

COMMISSION OF THE EUROPEAN COMMUNITIES

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1981 COMMISSION REPORT FOR THE ANNUAL REVIEW OF THE REMUNERATIONS OF OFFICIALS AND OTHER SERVANTS

Proposal for a

COUNCIL REGULATION (EURATOM, ECSC, EEC)
adjusting the remuneration and pensions of officials
and other servants of the European Communities
and the weightings applied thereto

(submitted to the Council by the Commission)

1981 COMMISSION REPORT FOR THE ANNUAL REVIEW OF THE REMUNERATIONS
OF OFFICIALS AND OTHER SERVANTS

Article 65 of the Staff Regulations requires the Council to undertake an annual review of the remunerations of officials and other servants of the Communities on the basis of a report from the Commission.

On 15 December, the Council adopted a decision on the calculation method to be used for this purpose.

A crisis levy on the salaries of serving officials was introduced from 15 December.

I. Cost-of-living trends

The table below shows trends in the cost-of-living indexes at the various places of employment from 1 July 1980 to 1 July 1981.

Taking 1 July 1980 as 100, the situation in the various countries one year later was as follows (column 1):

	Cost-of-living index on 1 July 1981 (1 July 1980 = 100)	Increase given for the period 1 July to 31 December 1980	Remainder to be given for the period 1 January to 30 June 1981	Effective date
	(1)	(2)	(3)	(4)
Belgium	107.5 ¹	103.6	103.8	1-7-81
Denmark	112.9 ¹	103.8	108.8	16-5-81
Germany	105.7 ¹	100.6	105.1	1-7-81
France	112.8 ¹	104.9	107.5	1-7-81
Ireland	117.1	105.0	111.5 ²	16-5-81
Italy	121.4 ¹	109.4	111.0	16-5-81
Luxembourg	107.5 ¹	103.6	103.8	1-7-81
Netherlands	106.5 ¹	101.8	104.6	1-7-81
United Kingdom	110.5 ¹	102.7	107.6	1-7-81
Switzerland	106.4	101.2	105.1	1-7-81
USA				
New York	109.6	103.4	106.0	1-7-81
Washington	109.6	103.4	106.0	1-7-81
Canada	112.8	104.4	108.0	1-7-81
Japan	105.1	100.3	104.8	1-7-81
Greece	123.3	108.6	115.5	16-5-81
Turkey	147.2 ¹	119.0	123.7	1-5-81
Spain	113.8	105.8	107.6	1-7-81
Portugal	118.6	107.5	110.3	16-5-81
Venezuela	117.7	110.4	106.6	1-7-81
Austria	106.3	101.1	105.1	1-7-81
Thailand	112.7	101.7	110.8	16-5-81
Chile	121.0	113.6	106.5	1-7-81
Australia	-	-	103.0 ²	1-7-81
Yugoslavia	140.6	114.3	123.0 ³	1-5-81
Algeria	-	-	-	-
Morocco	115.2	105.4	109.3	16-5-81
Tunisia	107.8	105.1	102.6	1-7-81
Egypt	124.7	101.4	123.0	1-5-81
Syria	114.3	106.9	106.9	1-7-81
Jordan	115.3	100.9	114.3 ³	16-5-81
Lebanon	-	-	-	-
Israel	217.4	154.5	140.7	1-5-81

¹Joint index.

²Quarterly index.

³Index not yet available.

⁴Effective dates other than 1 July 1981 have been calculated with reference to the threshold (55% of 6.7 = 3.7%).

An initial increase to offset the rise in the cost of living in the second half of 1980 was given by the Council on 13 July 1981, effective 1 January (column 2).

The increase to be given for the rise in the cost of living in the first half of 1981 is shown in column 3.

The effective date is generally 1 July 1981, but earlier dates are proposed (column 4) for countries with particularly high inflation rates (10% or more over six months).

II. Purchasing power trends

(a) Specific indicator

The SOEC has worked out the trend in civil service remunerations on the basis of information provided by the Member States.

The statistics are to be found in Part A of the SOEC report.

It will be seen that trends in real net terms for each category in each Member State* were as follows:

Category	Germany	France	Italy	Netherlands	Belgium	Luxembourg	United Kingdom	Ireland	Denmark	TOTAL
A	99,5	100,4	97,2	93,9	96,4	100,1	94,1	95,2	96,4	97,9
B	99,4	100,5	95,3	94,4	97,2	100,3	95,1	99,2	96,8	97,9
C	98,8	100,4	96,8	95,1	97,9	100,9	95,2	93,9	97,7	98,0
D	98,7	100,7	97,3	-	98,5	102,2	95,2	103,5	98,7	98,3
TOTAL	99,3	100,5	96,6	94,6	97,5	100,5	95,1	97,9	97,0	98,1

* Greece not yet included.

The indicator for the period 1 July 1979 to 1 July 1980 must also be revised from the figure of 100.2 already adopted to 101.6 because of a 1.4% correction in the data for Italy.

(b) Per capita emoluments and other economic and social indicators

Part B of the SOEC report sets out broad salary trends in the Community over the reference period and compares:

- the movement in real terms of gross domestic product per person employed (0.7%);
- with the change in real terms of aggregate per capita incomes (0%) and of gross per capita emoluments in general government (- 0.5%) and in central government (0.6%).

Country-by-country comparison of the gross and net real specific indicator and the other indicators referred to above comes out as follows:

Member State (1)	Net real specific indicator (2)	Gross real specific indicator (3)	GDP per person employed (4)	Gross per capita incomes (5)	Gross per capita emoluments, general government (6)	Gross per capita emoluments, central government (7)
Belgium	97.5	98.4	100.9	101.3	101.2	101.9
Germany	99.3	98.4	100.3	98.7	99.7	99.7
France	100.5	100.5	100.8	101.7	101.0	101.0
Italy	96.6	98.8	99.3	99.6	100.5	102.2
Luxembourg	100.5	101.3	98.4	101.2	103.6	104.2
Netherlands	94.6	94.2	100.9	97.2	93.4	93.7
United Kingdom	95.1	96.9	101.1	99.6	100.4	100.8
Denmark	97.0	98.8	101.2	100.9	100.6	100.6
Ireland	97.9	103.0	103.0	100.4	106.4	108.2
Member States	98.1	98.6	100.7	100.0	99.5	100.6

III. Changes proposed

An increase of 1.4% is required from 1 July 1980 to take account of the correction to the specific indicator resulting from the further data sent to the Commission by the Italian Government on 28 February 1981.

A further adjustment from 1 July 1981 is required to take account of cost-of-living increases in the places of employment during the first half of 1981.

However, because the specific indicator for the purchasing power of national civil services in the Member States from 1 July 1980 to 1 July 1981 has fallen to 98.1, a net linear reduction of 1.9% is proposed for all staff.

It is therefore proposed that salaries should be increased by 1.8% from 1 July 1981.

This increase will be subject to the levy instituted by Council Regulation No/..

IV. Weightings

Incorporation of the cost-of-living increase recorded in Brussels from 1 July 1980 to 1 July 1981 (1.075) minus a linear 0.981 would bring the weightings for Brussels/Luxembourg back to 100. Weightings for the other places of employment would be adjusted accordingly and exchange rates updated in accordance with Article 63 of the Staff Regulations. Weightings for places of employment other than Brussels/Luxembourg would be adjusted by the percentage variation in the exchange rate.

The weightings for European countries are calculated using the Fisher formula, while for other countries the Laspeyre method is applied. In accordance with Article 64 of the Staff Regulations some weightings also include a proportion ranging between 5% and 25% to compensate for specific living conditions in the countries concerned. No change has been made to the weight given to this factor since weightings were last adjusted.

V. Flat-rate allowances

With effect from 1 July 1980:

- (a) In Article 67(1)(a) of the Staff Regulations and Article 1(1) of Annex VII, "Bfrs 3 335" is replaced by "Bfrs 3 382".
- (b) In Article 67(1)(b) and in Article 2(1) of Annex VII, "Bfrs 4 296" is replaced by "Bfrs 4 356".
- (c) In the second sentence of Article 69 and in the last paragraph of Article 4(1) of Annex VII "Bfrs 7 674" is replaced by "Bfrs 7 781".
- (d) In the first paragraph of Article 3 of Annex VII, "Bfrs 3 837" is replaced by "Bfrs 3 891":
 - the intermediate rate of "Bfrs 1 381" is replaced by "Bfrs 1 401";
 - the intermediate rate of "Bfrs 1 919" is replaced by "Bfrs 1 946".
- (e) the fixed allowance provided for in Article 4(a) of Annex VII is:
 - Bfrs 2 030 per month for officials in Grades C4 and C5;
 - Bfrs 3 112 per month for officials in Grades C1, C2 and C3.
- (f) The value of the point for calculating the allowance for arduous working conditions is increased from to .
- (g) With effect from 1 July 1980, the allowances of Bfrs 5 802, Bfrs 9 574 and Bfrs 13 055 for shiftwork are replaced by Bfrs 5 883, Bfrs 9 708 and Bfrs 13 238 respectively.
- (h) With effect from 1 July 1980, the table in Article 10(1) of Annex VII to the Staff Regulations is replaced by the following:

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Belgian francs per calendar day			
A1 to A3 and LA3	1 319	621	907	520
A4 to A8 and LA4 to LA8 and Category B	1 280	580	867	453
Other grades	1.161	542	747	374

(i) With effect from 1 July 1980, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 are subject to a weighting of 2.068563.

(j) For the period from 1 July 1980 to 30 June 1981, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 are subject to a weighting of 1.132395, in line with the incorporation method adopted by the Council on 19 December 1977.

With effect from 1 July 1981:

(a) In Article 67(1)(a) of the Staff Regulations and Article 1(1) of Annex VII, "Bfrs 3 382" is replaced by "Bfrs 3 568".

(b) In Article 67(1)(b) and in Article 2(1) of Annex VII, "Bfrs 4 356" is replaced by "Bfrs 4 596".

(c) In the second sentence of Article 69 and in the last paragraph of Article 4(1) of Annex VII "Bfrs 7 781" is replaced by "Bfrs 8 209".

(d) In the first paragraph of Article 3 of Annex VII, "Bfrs 3 891" is replaced by "Bfrs 4 105":

- the intermediate rate of "Bfrs 1 401" is replaced by "Bfrs 1 478";

- the intermediate rate of "Bfrs 1 946" is replaced by "Bfrs 2 053".

(e) the fixed allowance provided for in Article 4(a) of Annex VII is:

- Bfrs 2 142 per month for officials in Grades C4 and C5;
- Bfrs 3 283 per month for officials in Grades C1, C2 and C3.

(f) The value of the point for calculating the allowance for arduous working conditions is increased from to .

(g) With effect from 1 July 1981, the allowances of Bfrs 5 883, Bfrs 9 708 and Bfrs 13 238 for shiftwork are replaced by Bfrs 6 207, Bfrs 10 242 and Bfrs 13 966 respectively.

(h) With effect from 1 July 1981, the table in Article 10(1) of Annex VII to the Staff Regulations is replaced by the following:

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Belgian francs per calendar day			
A1 to A3 and LA3	1 392	655	957	549
A4 to A8 and LA4 to LA8 and Category B	1 350	612	915	478
Other grades	1 225	572	788	395

(i) With effect from 1 July 19₈₁, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 are subject to a weighting of 2.182334.

- (j) For the period from 1 July 1981 to 30 June 1982, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 are subject to a weighting of 1.132395, in line with the incorporation method adopted by the Council on 19 December 1977.

VI. Budgetary implications.

Provision was made by the budgetary authority (under the heading of remuneration and pensions for staff and other servants in the 1981 Budget) for salary and pension adjustments approved by the Council in the course of the year. There will therefore be no need to increase budgetary appropriations.

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COUNCIL REGULATION (EURATOM, ECSC, EEC)
adjusting the remuneration and pensions of officials
and other servants of the European Communities
and the weightings applied thereto

THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a Single Council and a Single Commission of the European Communities,

Having regard to the Protocol on the privileges and immunities of the European Communities, and in particular Article 13 thereof,

Having regard to the Staff Regulations of Officials and the Conditions of Employment of other servants of the European Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68¹, as last amended by Regulation (Euratom, ECSC, EEC) No 2780/81², and in particular Articles 63, 64, 65 and 82 of the Staff Regulations and the first paragraph of Article 20 and Article 64 of the Conditions of Employment,

Having regard to the proposal from the Commission for adjustments to the remuneration and pensions of officials and other servants of the European Communities,

Whereas the Council, in its Decision of 15 December 1981, fixed the method of calculation to be used in the periodical reviews of the remuneration of officials and other servants of the Communities, beginning with the reference period July 1980-July 1981,

Whereas in the light of the decisions of the Italian Government increasing the salaries of national officials with effect from 1 January 1980, which were not taken into account in the 1980 annual review, the salaries and pensions of officials and other servants should be adjusted with effect from 1 July 1980:

Whereas a review of the remuneration of officials and other servants carried out on the basis of a report by the Commission has shown that the remuneration and pensions of officials and the remuneration of other servants of the Communities should be adjusted for the 1980/81 reference period,

HAS ADOPTED THIS REGULATION:

¹OJ No L 56, 4.3.1968, p. 1.

²OJ No L 271, 27.9.1981, p. 1.

Article 1

With effect from 1 July 1980 the Staff Regulations of officials of the European Communities are amended as follows:

- (a) the table of basic monthly salaries in Article 66 is replaced by the following:

Grade:	Step							
	1	2	3	4	5	6	7	8
A 1	218.470	230.036	241.602	253.168	264.734	276.300	-	-
A 2	193.960	204.996	216.032	227.068	238.104	249.140	-	-
A 3 LA/3	160.761	170.415	180.069	189.723	199.377	209.031	218.685	228.339
A 4 LA/4	135.175	142.710	150.245	157.780	165.315	172.850	180.385	187.920
A 5 LA/5	111.626	118.186	124.746	131.306	137.866	144.426	150.986	157.546
A 6 LA/6	96.575	101.799	107.023	112.247	117.471	122.695	127.919	133.143
A 7 LA/7	83.232	87.337	91.442	95.547	99.652	103.757	-	-
A 8 LA/8	73.699	76.643	-	-	-	-	-	-
B 1	96.575	101.799	107.023	112.247	117.471	122.695	127.919	133.143
B 2	83.781	87.671	91.561	95.451	99.341	103.231	107.121	111.011
B 3	70.389	73.627	76.865	80.103	83.341	86.579	89.817	93.055
B 4	60.980	63.788	66.596	69.404	72.212	75.020	77.828	80.636
B 5	54.586	56.859	59.132	61.405	-	-	-	-
C 1	62.178	64.657	67.136	69.615	72.094	74.573	77.052	79.531
C 2	54.184	56.455	58.726	60.997	63.268	65.539	67.810	70.081
C 3	50.594	52.539	54.484	56.429	58.374	60.319	62.264	64.209
C 4	45.774	47.601	49.428	51.255	53.082	54.909	56.736	58.563
C 5	42.270	43.969	45.668	47.367	-	-	-	-
D 1	47.672	49.726	51.780	53.834	55.888	57.942	59.996	62.050
D 2	43.530	45.354	47.178	49.002	50.826	52.650	54.474	56.298
D 3	40.527	42.242	43.957	45.672	47.387	49.102	50.817	52.532
D 4	38.275	39.784	41.293	42.802	-	-	-	-

- (b) Bfrs 3 335 is replaced by Bfrs 3 382 in Article 67(1)(a) of the Staff Regulations and in Article 1(1) of Annex VII thereto,
- Bfrs 4 296 is replaced by Bfrs 4 356 in Article 67(1)(b) of the Staff Regulations and in Article 2(1) of Annex VII thereto,
- Bfrs 7 674 is replaced by Bfrs 7 781 in the second sentence of Article 69 of the Staff Regulations and in the second paragraph of Article 4(1) of Annex VII thereto,
- Bfrs 3 837 is replaced by Bfrs 3 891 in the first paragraph of Article 3 of Annex VII to the Staff Regulations.

Article 2

With effect from 1 July 1980, the Conditions of Employment of other servants of the European Communities are amended as follows:

(a) the table of basic monthly salaries in Article 20 is replaced by the following:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	218.470	230.036	241.602	253.168	264.734	276.300	-	-
A 2	193.960	204.996	216.032	227.068	238.104	249.140	-	-
A 3 LA/3	160.761	170.415	180.069	189.723	199.377	209.031	218.685	228.339
A 4 LA/4	135.175	142.710	150.245	157.780	165.315	172.850	180.385	187.920
A 5 LA/5	111.626	118.186	124.746	131.306	137.866	144.426	150.986	157.546
A 6 LA/6	96.575	101.799	107.023	112.247	117.471	122.695	127.919	133.143
A 7 LA/7	83.232	87.337	91.442	95.547	99.652	103.757	-	-
A 8 LA/8	73.699	76.643	-	-	-	-	-	-
B 1	96.575	101.799	107.023	112.247	117.471	122.695	127.919	133.143
B 2	83.781	87.671	91.561	95.451	99.341	103.231	107.121	111.011
B 3	70.389	73.627	76.865	80.103	83.341	86.579	89.817	93.055
B 4	60.980	63.788	66.596	69.404	72.212	75.020	77.828	80.636
B 5	54.586	56.659	59.132	61.405	-	-	-	-
C 1	59.398	61.759	64.120	66.481	68.842	71.203	73.564	75.925
C 2	51.788	53.950	56.112	58.274	60.436	62.598	64.760	66.922
C 3	48.412	50.260	52.108	53.956	55.804	57.652	59.500	61.348
C 4	43.852	45.586	47.320	49.054	50.788	53.522	54.256	55.990
C 5	40.414	42.074	43.734	45.394	-	-	-	-
D 1	45.666	47.610	49.554	51.498	53.442	55.386	57.330	59.274
D 2	41.721	43.453	45.185	46.917	48.649	50.381	52.113	53.845
D 3	38.672	40.499	42.126	43.753	45.380	47.007	48.634	50.261
D 4	36.719	38.149	39.579	41.009	-	-	-	-

(b) the table of basic monthly salaries in Article 63 is replaced by the following:

Category	Group	Class			
		1	2	3	4
A	I	104.559	117.305	130.051	142.797
	II	76.124	83.483	90.842	98.201
	III	64.056	66.898	69.740	72.582
B	IV	61.566	67.534	73.502	79.470
	V	48.417	51.603	54.789	57.975
C	VI	46.087	48.763	51.439	54.115
	VII	41.269	42.678	44.087	45.496
D	VIII	37.374	39.466	41.558	43.650
	IX	35.957	36.464	36.971	37.478

Article 3

With effect from 1 July 1980 the fixed allowance referred to in Article 4a of Annex VII to the Staff Regulations shall be:

- Bfrs 2 030 per month for officials in Grade C4 or C5,
- Bfrs 3 112 per month for officials in Grade C1, C2 or C3.

Article 4

1. Pensions for which entitlement has accrued by 1 July 1980 shall be calculated from that date for officials and temporary staff other than those covered by Article 2(d) of the Conditions of Employment of other servants by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations as amended by Article 1(a) of this Regulation.

2. Pensions for which entitlement has accrued by or on 1 July 1980 shall be calculated from that date for temporary staff covered by Article 2(d) of the Conditions of Employment of other servants by reference to the table of basic monthly salaries laid down in Article 20 of the Conditions of Employment, as amended by Article 2(a) of this Regulation.

Article 5

With effect from 1 July 1980, the table in Article 10(1) of Annex VII to the Staff Regulations is replaced by the following:

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Bfrs per calendar day			
A1 to A3 and LA/3	1.319	621	907	520
A4 to A8 and LA/4 to LA/8 and category B	1.280	580	867	453
Other grades	1.161	542	747	374

Article 6

With effect from 1 July 1980, the allowances of Bfrs 5 802. Bfrs 9 574 and Bfrs 13 055 laid down in Article 12 of Regulation (EEC, Euratom, ECSC) No 161/80 for shiftwork are replaced by Bfrs 5 883, Bfrs 9 708 and Bfrs 13 238 respectively.

Article 7

With effect from 1 July 1980, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68¹ shall be subject to a weighting of 2.068563.

With effect from 1 July 1980, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 shall be subject to a weighting of 1.132395 in the case of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80.

Article 8

With effect from 1 July 1981 the Staff Regulations of officials of the European Communities are amended as follows:

(a) the table of basic monthly salaries in Article 66 is replaced by the following:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	230.487	242.689	254.891	267.093	279.295	291.497	-	-
A 2	204.629	216.272	227.915	239.558	251.201	262.844	-	-
A 3 LA/3	169.603	179.788	189.973	200.158	210.343	220.528	230.713	240.898
A 4 LA/4	142.612	150.561	158.510	166.459	174.408	182.357	190.306	198.255
A 5 LA/5	117.766	124.687	131.608	138.529	145.450	152.371	159.292	166.213
A 6 LA/6	101.885	107.397	112.909	118.421	123.933	129.445	134.957	140.469
A 7 LA/7	87.813	92.143	96.473	100.803	105.133	109.463	-	-
A 8 LA/8	77.751	80.857	-	-	-	-	-	-
E 1	101.885	107.397	112.909	118.421	123.933	129.445	134.957	140.469
E 2	88.390	92.494	96.598	100.702	104.806	108.910	113.014	117.118
E 3	74.262	77.678	81.094	84.510	87.926	91.342	94.758	98.174
E 4	64.336	67.298	70.260	73.222	76.184	79.146	82.108	85.070
B 5	57.589	59.988	62.387	64.786	-	-	-	-
C 1	65.600	68.215	70.830	73.445	76.060	78.675	81.290	83.905
C 2	57.165	59.561	61.957	64.353	66.749	69.145	71.541	73.937
C 3	53.373	55.430	57.482	59.534	61.586	63.638	65.690	67.742
C 4	48.291	50.219	52.147	54.075	56.003	57.931	59.859	61.787
C 5	44.595	46.388	48.181	49.974	-	-	-	-
D 1	50.295	52.462	54.629	56.796	58.963	61.130	63.297	65.464
D 2	45.926	47.850	49.774	51.698	53.622	55.546	57.470	59.394
D 3	42.755	44.565	46.375	48.185	49.995	51.805	53.615	55.425
D 4	40.380	41.972	43.564	45.156	-	-	-	-
(1) JO n° L 56 du 2.3.1968, p. 8	43.564	45.156	-	-	-	-	-	-

- (b) Bfrs 3 382 is replaced by Bfrs 3 568 in Article 67(1)(a) of the Staff Regulations and in Article 1(1) of Annex VII thereto,
- Bfrs 4 356 is replaced by Bfrs 4 596 in Article 67(1)(b) of the Staff Regulations and in Article 2(1) of Annex VII thereto,
- Bfrs 7 781 is replaced by Bfrs 8 209 in the second sentence of Article 69 of the Staff Regulations and in the second paragraph of Article 4(1) of Annex VII thereto,
- Bfrs 3 891 is replaced by Bfrs 4 105 in the first paragraph of Article 3 of Annex VII to the Staff Regulations.

Article 9

With effect from 1 July 1981, the conditions of employment of other servants of the European Communities are amended as follows:

- (a) the table of basic monthly salaries in Article 20 is replaced by the following:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	230.487	242.689	254.891	267.093	279.295	291.497	-	-
A 2	204.629	216.272	227.915	239.558	251.201	262.844	-	-
A 3 LA/3	169.603	179.788	189.973	200.158	210.343	220.528	230.713	240.898
A 4 LA/4	142.612	150.561	158.510	166.459	174.408	182.357	190.306	198.255
A 5 LA/5	117.766	124.687	131.608	138.529	145.450	152.371	159.292	166.213
A 6 LA/6	101.885	107.397	112.909	118.421	123.933	129.445	134.957	140.469
A 7 LA/7	87.813	92.143	96.473	100.803	105.133	109.463	-	-
A 8 LA/8	77.751	80.857	-	-	-	-	-	-
D 1	101.885	107.397	112.909	118.421	123.933	129.445	134.957	140.469
D 2	88.390	92.494	96.598	100.702	104.806	108.910	113.014	117.118
B 3	74.262	77.678	81.094	84.510	87.926	91.342	94.758	98.174
B 4	64.336	67.298	70.260	73.222	76.184	79.146	82.108	85.070
B 5	57.589	59.988	62.387	64.786	-	-	-	-
C 1	62.666	65.157	67.648	70.139	72.630	75.121	77.612	80.103
C 2	54.637	56.918	59.199	61.480	63.761	66.042	68.323	70.604
C 3	51.075	53.025	54.975	56.925	58.875	60.825	62.775	64.725
C 4	46.266	48.095	49.924	51.753	53.582	55.411	57.240	59.069
C 5	42.638	44.389	46.140	47.891	-	-	-	-
D 1	48.179	50.230	52.281	54.332	56.383	58.434	60.485	62.536
D 2	44.016	45.843	47.670	49.497	51.324	53.151	54.978	56.805
D 3	41.010	42.727	44.444	46.161	47.878	49.595	51.312	53.029
D 4	38.740	40.248	41.756	43.264	-	-	-	-

.../...

(b) the table of basic monthly salaries in Article 63 is replaced by the following:

Category	Group	Class			
		1	2	3	4
A	I	109.867	123.298	136.729	150.160
	II	79.908	87.660	95.412	103.164
	III	67.185	70.181	73.177	76.173
B	IV	64.571	70.856	77.141	83.426
	V	50.784	54.126	57.468	60.810
C	VI	48.338	51.146	53.954	56.762
	VII	43.281	44.767	46.253	47.739
D	VIII	39.197	41.391	43.535	45.779
	IX	37.713	38.244	38.775	39.306

Article 10

With effect from 1 July 1981 the fixed allowance referred to in Article 4a of Annex VII to the Staff Regulations shall be:

- Bfrs 2 142 per month for officials in Grade C4 or C5,
- Bfrs 3 283 per month for officials in Grade C1, C2 or C3.

Article 11

1. Pensions for which entitlement has accrued by 1 July 1981 shall be calculated from that date for officials and temporary staff other than those covered by Article 2(d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations as amended by Article 8(a) of this Regulation.

2. Pensions for which entitlement has accrued by 1 July 1980 shall be calculated from that date for temporary staff covered by Article 2(d) of the conditions of employment of other servants by reference to the table of basic monthly salaries laid down in Article 20 of the conditions of employment, as amended by Article 9(a) of this Regulation.

Article 12

With effect from 1 July 1981 the date '1 July 1980' mentioned in the second paragraph of Article 63 of the Staff Regulations shall be replaced by '1 July 1981'.

Article 13

1. With effect from 1 May 1981, the weightings applicable to the remuneration of officials and other servants employed in the countries listed below shall be as follows:

Turkey	99.0
Yugoslavia	122.6
Egypt.	154.0 ¹
Israel	223.3

2. With effect from 16 May 1981, the weightings applicable to the remuneration of officials and other servants employed in the countries listed below shall be as follows:

Denmark	118.3
Greece	94.4
Ireland	86.0
Italy	91.5
Portugal	81.7
Thailand	136.2
Morocco	132.4
Jordan	159.0

3. With effect from 1 July 1981, the weightings applicable to the remuneration of officials and other servants employed in the countries indicated below shall be as follows:

Belgium	100.0
Denmark	111.5

¹Provisional figure.

Germany		99.5
France		101.5
Greece		90.5
Ireland		79.7
Italy		83.6
Luxembourg		100.0
Netherlands		96.7
United Kingdom		100.1
Switzerland		124.5
United States	New York)	155.1
	Washington)	143.4
Canada		123.0
Japan		177.0
Turkey		89.5
Spain		101.8
Portugal		81.2
Venezuela		187.1
Austria		106.3
Thailand		171.4
Chile		193.2
Australia		146.5
Yugoslavia		114.0
Algeria		158.7 ¹
Morocco		118.8
Tunisia		110.3
Egypt		206.1 ¹
Syria		113.5
Jordan		178.6
Lebanon		144.2 ¹
Israel		121.5

4. With effect from 16 May 1981, the weightings applicable to a pension in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be that given below for the country in which the person entitled to the pension declares his home to be:

Ireland	86.0
Italy	91.5

¹Provisional figures.

5. With effect from 1 July 1981 the weightings applicable to pensions in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be that given below for the country in which the person entitled to the pension declares his home to be:

Belgium	100.0
Denmark	111.5
France	101.5
Germany	99.5
Greece	90.5
Ireland	79.7
Italy	83.6
Luxembourg	100.0
Netherlands	96.7
United Kingdom	100.1

If a person entitled to a pension declares his home to be in a country other than those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 14

1. With effect from 16 May 1981, the weightings applicable to pensions and allowances paid to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80¹ who declare their home to be in Ireland or Italy shall be as follows:

Ireland	87.0
Italy	104.0

2. With effect from 1 July, 1981, the weighting applicable to pensions and allowances paid to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80 shall be as follows:

Belgium	107.1
Denmark	132.7
France	115.1
Germany	102.4
Ireland	87.0
Italy	104.0
Luxembourg	107.1
Netherlands	103.1
United Kingdom	86.8

¹OJ No L 20, 26.1.1980, p. 1.

If a person entitled to a pension declares his home to be in a country other than those listed above, the weighting applicable to the pension shall be that for Belgium.

Article 15

With effect from 1 July 1981, the table in Article 10(1) of Annex VII to the Staff Regulations is replaced by the following:

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Bfrs per calendar day			
A 1 to A 3 and LA 3	1.392	655	957	549
A 4 to A 4 and LA 4 to LA 8 and category B	1.350	612	915	478
Other grades	1.225	572	788	395

Article 16

With effect from 1 July 1981, the allowances of Bfrs 5 883, Bfrs 9 708 and Bfrs 13 238 laid down in Article 12 of Regulation (EEC, Euratom, ECSC) No 161/80 for shiftwork are replaced by Bfrs 6 207, Bfrs 10 242 and Bfrs 13 966 respectively.

Article 17

With effect from 1 July 1981, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68¹ shall be subject to a weighting of 2.182334.

With effect from 1 July 1981, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 shall be subject to a weighting of 1.132395 in the case of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80.

¹OJ L 56, 4.3.1968, p. 8.

Article 18

Articles 1, 2, 3, 4, 8, 9 and 11 of Regulation (Euratom, ECSC, EEC) No 397/81¹ are repealed with effect from 1 July 1980, except for Article 5, which is repealed with effect from 1 July 1981.

Regulations (Euratom, ECSC, EEC) No 1974/81² and (Euratom, ECSC, EEC) No 3017/80³ are repealed with effect from 1 July 1981.

Article 19

This Regulation shall enter into force on the day following its publication in the Official Journal of the European Communities.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council
The President

¹OJ No L 46 du 19.2.1981, p. 1

²OJ No L 193, 16.7.1981, p. 1.

³OJ No L 302, 23.10.1981, p. 1.

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