

# COMMISSION OF THE EUROPEAN COMMUNITIES

COM(83) 699 final

Brussels, 25 November 1983

Proposal for a  
COUNCIL REGULATION (EURATOM, ECSC, EEC)

adjusting the remuneration and pensions of officials and other servants  
of the European Communities and the weightings applied thereto

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(presented by the Commission to the Council)

COM(83) 699 final

1983 COMMISSION REPORT FOR THE ANNUAL REVIEW OF THE REMUNERATIONS  
OF OFFICIALS AND OTHER SERVANTS

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Article 65 of the Staff Regulations requires the Council to undertake an annual review of the remunerations of officials and other servants of the Communities on the basis of a report from the Commission.

On 15 December 1981, the Council adopted a decision on the calculation method to be used for this purpose.

A crisis levy on the salaries of serving officials was also introduced from 15 December 1981.

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I. Cost-of-living trends

The table below shows trends in the cost-of-living indexes at the various places of employment from 1 July 1982 to 1 July 1983.

Taking 1 July 1982 as 100, the situation in the various countries one year later was as follows (column 1):

|                | Cost-of-Living index<br>1 July 1982 to<br>1 July 1983<br>(I) | Cost-of-Living index<br>1 July to 31<br>December 1982<br>(II) | % given for period<br>1 July to 31<br>December 1982<br>(III) | Cost-of-Living index<br>1 January to<br>30 June 1983<br>(IV) | Remainder to be<br>given for the<br>period 1 January<br>to 30 June 1983<br>(V) | Effective<br>date<br>1 July 1983 <sup>4</sup><br>(VI) |
|----------------|--|---|--|--|--|---|
| Belgium        | 107,6 (1)  | 104,0   | 103,0  | 103,5  | 104,5  | 1. 7.1983   |
| Denmark        | 107,1  | 104,1   | 103,1  | 102,9  | 103,9  | 1. 7.1983   |
| Germany        | 102,4 (1)  | 101,3   | 100,3  | 101,1  | 102,1  | 1. 7.1983   |
| France         | 109,0 (1)  | 103,9   | 102,9  | 104,9  | 105,9  | 1. 7.1983   |
| Greece         | 119,1  | 106,8   | 105,7  | 111,5  | 112,7  | 1. 5.1983   |
| Ireland        | 109,2 (2)  | 103,8   | 102,8  | 105,2  | 106,2  | 1. 7.1983   |
| Italy          | 116,0 (1)  | 109,8   | 108,7  | 105,6  | 106,7  | 16.5.1983   |
| Luxembourg     | -  | -   | 103,0  | -  | 104,5  | 1. 7.1983   |
| Netherlands    | 102,1 (1)  | 101,4   | 100,4  | 100,7  | 101,7  | 1. 7.1983   |
| United Kingdom | 103,5 (1)  | 101,0   | -  | 102,5  | 103,5  | 1. 7.1983   |
| Switzerland    | 102,7  | 101,8   | 100,8  | 100,9  | 101,9  | 1. 7.1983   |
| USA New York   | 102,6  | 100,6   | -  | 102,0  | 102,6  | 1. 7.1983   |
| Washington     | 102,6  | 100,6   | -  | 102,0  | 102,6  | 1. 7.1983   |
| Canada         | 105,6  | 102,9   | 101,9  | 102,6  | 103,6  | 1. 7.1983   |
| Japan          | 102,0  | 100,7   | -  | 101,3  | 102,0  | 1. 7.1983   |
| Turkey         | (3)  | 111,9   | 110,8  |  |  |   |
| Spain          | 111,3  | 105,8   | 104,8  | 105,2  | 106,2  | 1. 7.1983   |
| Portugal       | 123,1  | 109,5   | 108,4  | 112,4  | 113,6  | 1. 5.1983   |
| Venezuela      | 105,3 (5)  | 102,4   | 101,4  | 102,8  | 103,8  | 1. 7.1983   |
| Austria        | 102,5  | 101,0   | -  | 101,5  | 102,5  | 1. 7.1983   |
| Thailand       | 103,2  | 100,7   | -  | 102,5  | 103,2  | 1. 7.1983   |
| Chile          | 132,4  | 120,3   | 119,1  | 110,1  | 111,2  | 16.5.1983   |
| Australia      | 111,1 (2)  | 106,5   | 105,4  | 104,3  | 105,4  | 1. 7.1983   |
| India          | 106,6  | 101,8   | 100,8  | 104,7  | 105,8  | 1. 7.1983   |
| Yugoslavia     | 137,0  | 113,7   | 112,6  | 120,5  | 121,7  | 1. 5.1983   |
| Algeria        | (3)  | -   | -  |  |  |   |
| Morocco        |  | 102,9   | 101,9  | (3)  |  |   |
| Tunisia        | 109,2  | 108,9   | 107,8  | 100,3  | 101,3  | 1. 7.1983   |
| Egypt          |  | 100,1   | -  | (3)  |  |   |
| Syria          |  | 109,4   | 108,3  | (3)  |  |   |
| Jordan         |  | 110,4   | 109,3  | (3)  |  |   |
| Lebanon        | (3)  | -   | -  |  |  |   |
| Israel         | 232,4  | 147,2   | 145,7  | 157,9  | 159,5  | 1. 5.1983   |

<sup>1</sup> Joint index.

<sup>2</sup> Quarterly index.

<sup>3</sup> Index not yet available.

<sup>4</sup> The threshold is 2,37% (55% of 4,3). Effective dates other than 1 July 1983 have been calculated with reference to the lower limit of the threshold, i.e. 2,75%.

<sup>5</sup> Being checked.

An initial increase to offset the rise in the cost of living in the second half of 1982 was given by the Council on 18 July 1983. The effective date was 1 January 1983 (column III).

The increase to be given for the rise in the cost of living in the first half of 1983 is shown in column V.

The effective date is generally 1 July 1983, but earlier dates are proposed (column VI) for countries with particularly high inflation rates.

## II. Purchasing power trends

### (a) Specific indicator

The SOEC has worked out the trend in civil service remunerations on the basis of information provided by the Member States.

The statistics are to be found in Part A of the SOEC report.

It will be seen that trends in real net terms for each category in each Member State in the period 1 July 1982-1 July 1983 were as follows:

| Country        | Categories |          |          |          | Total    |
|----------------|------------|----------|----------|----------|----------|
|                | A          | B        | C        | D        |          |
|                | Real net   | Real net | Real net | Real net | Real net |
| Germany        | 97,9       | 98,5     | 99,5     | 99,9     | 98,4     |
| France         | 99,2       | 99,8     | 100,8    | 101,0    | 99,9     |
| Greece         | 95,5       | 96,0     | 96,0     | 97,0     | 96,0     |
| Italy          | 101,9      | 101,9    | 102,1    | 102,7    | 102,2    |
| Netherlands    | 94,5       | 95,3     | 96,1     | -        | 95,5     |
| Belgium        | 92,5       | 93,2     | 93,5     | 93,8     | 93,3     |
| Luxembourg     | 97,5       | 98,4     | 98,9     | 99,3     | 98,2     |
| United Kingdom | 100,7      | 101,5    | 102,2    | 102,9    | 101,7    |
| Ireland        | 91,6       | 93,3     | 94,8     | 93,8     | 94,0     |
| Denmark        | 95,6       | 96,3     | 97,1     | 97,5     | 96,4     |
| COMMUNITY      | 99,0       | 99,5     | 100,3    | 100,9    | 99,7     |

(b) Per capita emoluments and other economic and social indicators

Part B of the SOEC report sets out broad salary trends in the Community over the reference period and compares:

- the movement in real terms of gross domestic product per person employed (+1.6%);
- with the change in real terms of aggregate per capita incomes (+0.8%) and of gross per capita emoluments in general government (-1.4%) and in central government (-1.4%).

Country-by-country comparison of the gross net real specific indicator and the other indicators referred to above comes out as follows:

| Member State   | Net real specific indicator | Gross real specific indicator | GDP per person employed | Gross per capita incomes | Gross per capita emoluments, general government | Gross per capita emoluments, central government |
|----------------|-----------------------------|-------------------------------|-------------------------|--------------------------|---|---|
| (1)            | (2)                         | (3)                           | (4)                     | (5)                      | (6)   | (7)   |
| Belgium        | 93,3                        | 93,1                          | 101                     | 98,4                     | 97,2  | 97,3  |
| Germany        | 98,4                        | 100,8                         | 102,7                   | 100,7                    | 101   | 101   |
| France         | 99,9                        | 100,0                         | 100,6                   | 100,6                    | 98,6  | 98,6  |
| Greece         | 96                          | 94,9                          | 100,8                   | 97,4                     | -   | 95,3  |
| Italy          | 102,2                       | 101,7                         | 99,1                    | 100,5                    | 101   | 101   |
| Luxembourg     | 98,2                        | 99,7                          | 98,8                    | 98,7                     | 99,1  | 99,1  |
| Netherlands    | 95,5                        | 98,7                          | 102,3                   | 100,5                    | 97,2  | 97,2  |
| United Kingdom | 101,7                       | 101,0                         | 103,4                   | 102,1                    | 102,4   | 102,4   |
| Denmark        | 96,4                        | 98,9                          | 103,2                   | 100,6                    | 101,6   | 101,8   |
| Ireland        | 94                          | 96,2                          | 103,2                   | 100,1                    | 100   | 99,8  |
| Member States  | 99,7                        | 100,2                         | 101,6                   | 100,8                    | 98,6  | 98,6  |

### III. Changes proposed

An adjustment from 1 July 1983 is required to take account of cost-of-living increases in the places of employment during the first half of 1983.

However, because the specific indicator for the purchasing power of national civil services in the Member States from 1 July 1982 to 1 July 1983 has fallen to 99,7, a net linear reduction of 0,3% is proposed for Community staff.

It is therefore proposed that salaries should be increased by a nominal 4,2% for officials in Brussels and Luxembourg.

This increase will be subject to the levy instituted by Council Regulation No 3821/81 of 15 December 1981.

### IV. Weightings

Incorporation of the cost-of-living increase recorded in Brussels from 1 July 1982 to 1 July 1983 (1.076) minus the loss of purchasing power (99,7) would bring the weightings for Brussels/Luxembourg back to 100. Weightings for the other places of employment would be adjusted accordingly and exchange rates updated in accordance with Article 63 of the Staff Regulations. Weightings for places of employment other than Brussels/Luxembourg would be adjusted by the percentage variation in the exchange rate.

V. Flat-rate allowances

With effect from 1 July 1983:

- (a) In Article 67(1)(a) of the Staff Regulations and Article 1(1) of Annex VII, "Bfrs 3.789" is replaced by "Bfrs 4.066".
- (b) In Article 67(1)(b) and in Article 2(1) of Annex VII, "Bfrs 4.881" is replaced by "Bfrs 5.237".
- (c) In the second sentence of Article 69 and in the last paragraph of Article 4(1) of Annex VII "Bfrs 8.718" is replaced by "Bfrs 9.354".
- (d) In the first paragraph of Article 3 of Annex VII, "Bfrs 4.360" is replaced by "Bfrs 4.768"
  - the intermediate rate of "Bfrs 1.570" is replaced by "Bfrs 1.685";
  - the intermediate rate of "Bfrs 2.180" is replaced by "Bfrs 2.339".
- (e) The fixed allowance provided for in Article 4a of Annex VII is:
  - Bfrs 2.441 per month for officials in Grades C4 and C5;
  - Bfrs 3.742 per month for officials in Grades C1, C2 and C3.
- (f) The value of the point for calculating the allowance for arduous working conditions is increased from 137,23 to 147,25.
- (g) With effect from 1 July 1983, the allowances of Bfrs 6.592, Bfrs 10.877 and Bfrs 14.832 for shiftwork are replaced by Bfrs 7.073, Bfrs 11.671 and Bfrs 15.915 respectively.

(h) With effect from 1 July 1983, the table in Article 10(1) of Annex VII to the Staff Regulations is replaced by the following:

|  | Entitled to household allowance |               | Not entitled to household allowance |               |
|--|---------------------------------|---------------|-------------------------------------|---------------|
|  | 1st to 15th day                 | from 16th day | 1st to 15th day                     | from 16th day |
| Belgian francs per calendar day        |                                 |               |                                     |               |
| A1 to A3 and LA3                       | 1 586                           | 747           | 1 090                               | 626           |
| A4 to A8 and LA4 to LA8 and Category B | 1 539                           | 697           | 1 043                               | 545           |
| Other grades                           | 1 396                           | 651           | 898                                 | 450           |

(i) With effect from 1 July 1983, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 are subject to a weighting of 2,531070.

(j) For the period from 1 July 1983 to 30 June 1984, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 are subject to a weighting of 1,132395, in line with the incorporation method adopted by the Council on 19 December 1977.

#### VI. Budgetary implications

Provision was made by the budgetary authority (under the heading of remuneration, pensions and allowances for Members, officials and other servants in the 1983 budget) for salary and pension adjustments approved by the Council in the course of the year. There will therefore be no need to increase budgetary appropriations.



PROPOSAL FOR A  
COUNCIL REGULATION (EURATOM, ECSC, EEC)  
adjusting the remuneration and pensions of officials  
and other servants of the European Communities  
and the weightings applied thereto

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THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a Single Council and a Single Commission of the European Communities,

Having regard to the Protocol on the Privileges and Immunities of the European Communities, and in particular Article 13 thereof,

Having regard to the Staff Regulations of officials and the conditions of employment of other servants of the European Communities laid down by Council Regulation (EEC, Euratom, ECSC) No 259/68,<sup>1</sup> as last amended by Regulation (Euratom, ECSC, EEC) No 2074/83,<sup>2</sup> and in particular Articles 63, 64, 65 and 82 of the Staff Regulations and the first paragraph of Article 20 and Article 64 of the Conditions of Employment,

Having regard to the proposal from the Commission,

Whereas the Council, by Decision 81/1061/Euratom, ECSC, EEC (3), fixed the method of calculation to be used in the periodical reviews of the remuneration of officials and other servants of the Communities, beginning with the reference period July 1980-July 1981;

Whereas a review of the remuneration of officials and other servants carried out on the basis of a report by the Commission has shown that the remuneration and pensions of officials and the remuneration of other servants of the Communities should be adjusted under the 1983 annual review,

HAS ADOPTED THIS REGULATION:

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<sup>1</sup> OJ No L 56, 4.3.1968, p. 1.

<sup>2</sup> OJ No L 203, 27.7.1983, p. 1.

<sup>3</sup> OJ No L 386, 31.12.1981, p. 6.

Article 1

With effect from 1 July 1983

(a) the table of basic monthly salaries in Article 66 of the Staff Regulations is replaced by the following:

| Grade    | Step   |        |        |        |        |        |        |        |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
|          | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      |
| A 1      | 269701 | 284064 | 298427 | 312790 | 327153 | 341516 |        |        |
| A 2      | 239258 | 252965 | 266672 | 280379 | 294086 | 307793 |        |        |
| A 3/LA 3 | 198034 | 210022 | 222010 | 233998 | 245986 | 257974 | 269962 | 281950 |
| A 4/LA 4 | 166253 | 175611 | 184969 | 194327 | 203685 | 213043 | 222401 | 231759 |
| A 5/LA 5 | 136906 | 145068 | 153230 | 161392 | 169554 | 177716 | 185878 | 194040 |
| A 6/LA 6 | 118188 | 124686 | 131184 | 137682 | 144180 | 150678 | 157176 | 163674 |
| A 7/LA 7 | 101641 | 106737 | 111833 | 116929 | 122025 | 127121 |        |        |
| A 8/LA 8 | 89815  | 93464  |        |        |        |        |        |        |
| B 1      | 118188 | 124686 | 131184 | 137682 | 144180 | 150678 | 157176 | 163674 |
| B 2      | 102313 | 107144 | 111975 | 116806 | 121637 | 126468 | 131299 | 136130 |
| B 3      | 85704  | 89721  | 93738  | 97755  | 101772 | 105789 | 109806 | 113823 |
| B 4      | 74038  | 77519  | 81000  | 84481  | 87962  | 91443  | 94924  | 98405  |
| B 5      | 66108  | 68926  | 71744  | 74562  |        |        |        |        |
| C 1      | 75529  | 78602  | 81675  | 84748  | 87821  | 90894  | 93967  | 97040  |
| C 2      | 65604  | 68421  | 71238  | 74055  | 76872  | 79689  | 82506  | 85323  |
| C 3      | 61154  | 63566  | 65978  | 68390  | 70802  | 73214  | 75626  | 78038  |
| C 4      | 55185  | 57450  | 59715  | 61980  | 64245  | 66510  | 68775  | 71040  |
| C 5      | 50843  | 52952  | 55061  | 57170  |        |        |        |        |
| D 1      | 57541  | 60086  | 62631  | 65176  | 67721  | 70266  | 72811  | 75356  |
| D 2      | 52404  | 54665  | 56926  | 59187  | 61448  | 63709  | 65970  | 68231  |
| D 3      | 48733  | 50847  | 52961  | 55075  | 57189  | 59303  | 61417  | 63531  |
| D 4      | 46015  | 47888  | 49761  | 51634  |        |        |        |        |

(b) Bfrs 3.789 is replaced by Bfrs 4.066 in Article 67(1) (a) of the Staff Regulations and in Article 1(1) of Annex VII thereto,  
 Bfrs 4.881 is replaced by Bfrs 5.237 in Article 67(1)(b) of the Staff Regulations and in Article 2(1) of Annex VII thereto,  
 Bfrs 8.718 is replaced by Bfrs 9.354 in the second sentence of Article 69 of the Staff Regulations and in the second paragraph of Article 4(1) of Annex VII thereto,

Bfrs 4.360 is replaced by Bfrs 4.678 in the first paragraph of Article 3 of Annex VII to the Staff Regulations.

Article 2

With effect from 1 July 1983

(a) the table of basic monthly salaries in Article 20 of the conditions of employment of other servants is replaced by the following:

| Grade    | Step   |        |        |        |        |        |        |        |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|
|          | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      |
| A 1      | 269701 | 284064 | 298427 | 312790 | 327153 | 341516 |        |        |
| A 2      | 239258 | 252965 | 266672 | 280379 | 294086 | 307793 |        |        |
| A 3/LA 3 | 198034 | 210022 | 222010 | 233998 | 245986 | 257974 | 269962 | 281950 |
| A 4/LA 4 | 166253 | 175611 | 184969 | 194327 | 203685 | 213043 | 222401 | 231759 |
| A 5/LA 5 | 136906 | 145068 | 153230 | 161392 | 169554 | 177716 | 185878 | 194040 |
| A 6/LA 6 | 118188 | 124686 | 131184 | 137682 | 144180 | 150678 | 157176 | 163674 |
| A 7/LA 7 | 101641 | 106737 | 111833 | 116929 | 122025 | 127121 |        |        |
| A 8/LA 8 | 89815  | 93464  |        |        |        |        |        |        |
| B 1      | 118188 | 124686 | 131184 | 137682 | 144180 | 150678 | 157176 | 163674 |
| B 2      | 102313 | 107144 | 111975 | 116806 | 121637 | 126468 | 131299 | 136130 |
| B 3      | 85704  | 89721  | 93738  | 97755  | 101772 | 105789 | 109806 | 113823 |
| B 4      | 74038  | 77519  | 81000  | 84481  | 87962  | 91443  | 94924  | 98405  |
| B 5      | 66108  | 68926  | 71744  | 74562  |        |        |        |        |
| C 1      | 72073  | 75001  | 77929  | 80857  | 83785  | 86713  | 89641  | 92569  |
| C 2      | 62635  | 65316  | 67997  | 70678  | 73359  | 76040  | 78721  | 81402  |
| C 3      | 58453  | 60744  | 63035  | 65326  | 67617  | 69908  | 72199  | 74490  |
| C 4      | 52795  | 54946  | 57097  | 59248  | 61399  | 63550  | 65701  | 67852  |
| C 5      | 48670  | 50686  | 52702  | 54718  |        |        |        |        |
| D 1      | 55055  | 57464  | 59873  | 62282  | 64691  | 67100  | 69509  | 71918  |
| D 2      | 50166  | 52311  | 54456  | 56601  | 58746  | 60891  | 63036  | 65181  |
| D 3      | 46769  | 48765  | 50761  | 52757  | 54753  | 56749  | 58745  | 60741  |
| D 4      | 44172  | 45917  | 47662  | 49407  |        |        |        |        |

(b) the table of basic monthly salaries in Article 63 of the conditions of employment of other servants is replaced by the following:

| Category | Group | Class  |        |        |        |
|----------|-------|--------|--------|--------|--------|
|          |       | 1      | 2      | 3      | 4      |
| A        | I     | 126732 | 142532 | 158332 | 174132 |
|          | II    | 91781  | 100794 | 109807 | 118820 |
|          | III   | 77015  | 80478  | 83941  | 87404  |
| B        | IV    | 73956  | 81264  | 88572  | 95880  |
|          | V     | 57946  | 61810  | 65674  | 69538  |
| C        | VI    | 55076  | 58360  | 61644  | 64928  |
|          | VII   | 49279  | 50978  | 52677  | 54376  |
| D        | VIII  | 44473  | 47132  | 49791  | 52450  |
|          | IX    | 42806  | 43411  | 44016  | 44621  |

Article 3

With effect from 1 July 1983 the fixed allowance referred to in Article 4a of Annex VII to the Staff Regulations shall be:

- Bfrs 2.441 per month for officials in Grade C4 or C5,
- Bfrs 3.742 per month for officials in Grade C1, C2 or C3.

Article 4

1. Pensions for which entitlement has accrued by 1 July 1983 shall be calculated from that date for officials and temporary staff other than those covered by Article 2(d) of the conditions of employment by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations.

2. Pensions for which entitlement has accrued by 1 July 1983 shall be calculated from that date for temporary staff covered by Article 2(d) of the Conditions of Employment of other servants by reference to the table of basic monthly salaries laid down in Article 20 of the Conditions of Employment.

Article 5

With effect from 1 July 1983, the date '1 July 1982' in the second paragraph of Article 63 of the Staff Regulations is replaced by '1 July 1983'.

Article 6

1. With effect from 1 May 1983, the weightings applicable to the remuneration of officials and other servants employed in the countries listed below shall be as follows:

|            |       |
|------------|-------|
| Greece     | 121,6 |
| Portugal   | 102,7 |
| Yugoslavia | 173,9 |
| Israel     | 327,6 |

2. With effect from 16 May 1983, the weightings applicable to the remuneration of officials and other servants employed in the countries listed below shall be as follows:

|       |       |
|-------|-------|
| Italy | 104,0 |
| Chile | 248,3 |

3. With effect from 1 July 1983, the weightings applicable to the remuneration of officials and other servants employed in the countries indicated below shall be as follows:

|                         |       |
|-------------------------|-------|
| Belgium                 | 100,0 |
| Denmark                 | 116,8 |
| Germany                 | 110,5 |
| France                  | 101,8 |
| Greece                  | 100,0 |
| Ireland                 | 93,3  |
| Italy                   | 96,1  |
| Luxembourg              | 100,0 |
| Netherlands             | 105,8 |
| United Kingdom          | 97,9  |
| Spain                   | 94,1  |
| Portugal                | 74,3  |
| Switzerland             | 144,1 |
| Yugoslavia              | 95,8  |
| United States (New York | 184,7 |
| (Washington             | 170,6 |
| Canada                  | 153,4 |
| Japan                   | 189,6 |
| Turkey                  | - (1) |
| Austria                 | 118,3 |
| Thailand                | 183,4 |
| India                   | 143,6 |
| Venezuela               | - (1) |
| Chile                   | 146,7 |
| Australia               | 149,9 |
| Morocco                 | - (1) |
| Syria                   | - (1) |
| Jordan                  | - (1) |
| Lebanon                 | - (1) |
| Algeria                 | - (1) |
| Tunisia                 | 113,4 |
| Egypt                   | - (1) |
| Israel                  | 169,0 |

(1) Weighting not yet available.

4. With effect from 1 May 1983 the weighting applicable to pensions in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be that given below for the country in which the person entitled to the pension proves he has his residence:

|        |       |
|--------|-------|
| Greece | 121,6 |
|--------|-------|

5. With effect from 16 May 1983, the weighting applicable to pensions in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be that given below for the country in which the person entitled to the pension proves he has his residence:

|       |       |
|-------|-------|
| Italy | 104,0 |
|-------|-------|

6. With effect from 1 July 1983, the weighting applicable to pensions shall be fixed in accordance with Article 82(1) of the Staff Regulations.

Article 7

1. With effect from 16 May 1983, the weighting applicable to pensions and allowances paid to persons covered by Article 2 of Council Regulation (EEC, Euratom, ECSC) No 160/80 (1) who declare their home to be in Italy shall be as follows:

|       |       |
|-------|-------|
| Italy | 130,9 |
|-------|-------|

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(1) OJ No L 20, 26.1.1980, p.1.

2. With effect from 1 July 1983, the weighting applicable to pensions and allowances paid to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80 shall be as follows:

|                |       |
|----------------|-------|
| Belgium        | 120,5 |
| Denmark        | 146,2 |
| Germany        | 107,4 |
| France         | 133,4 |
| Ireland        | 112,5 |
| Luxembourg     | 120,5 |
| Netherlands    | 104,6 |
| United Kingdom | 92,3  |

3. If a person entitled to a pension declares his home to be in a country other than those listed in paragraphs 1 and 2, the weighting applicable to the pension shall be that for Belgium.

Article 8

With effect from 1 July 1983, the table in Article 10(1) of Annex VII to the Staff Regulations is replaced by the following:

|   | Entitled to household allowance |               | Not entitled to household allowance |               |
|---|---------------------------------|---------------|-------------------------------------|---------------|
|   | 1st to 15th day                 | from 16th day | 1st to 15th day                     | from 16th day |
|   | Bfrs per calendar day           |               |                                     |               |
| A1 to A3 and LA/3                         | 1586                            | 747           | 1090                                | 626           |
| A4 and A8 and LA/4 to LA/8 and category B | 1539                            | 697           | 1043                                | 545           |
| Other grades                              | 1396                            | 65            | 898                                 | 450           |



Article 9

With effect from 1 July 1983, the allowances laid down in Article 1 of Council Regulation (ECSC, EEC, Euratom) No 300/76 (1) for shiftwork are fixed at Bfrs 7 073, Bfrs 11 671 and Bfrs 15 915.

Article 10

With effect from 1 July 1983, the amounts shown in Article 4 of Council Regulation (EEC, Euratom ECSD) No 260/68 (2) shall be subject to a weighting of 2 531070.

With effect from 1 July 1983, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 shall be subject to a weighting of 1 132395 in the case of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80.

Article 11

This Regulation shall enter into force on the day following its publication in the Official Journal of the European Communities.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

For the Council  
The President

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(1) OJ No L 38, 13.2.1976, p.1

(2) OJ No L 56, 4.3.1968, p.8

REPORT  
of the  
Statistical Office of the European Communities  
on the establishment of the Joint Index  
for 1983

(Article 65 of the Staff Regulations)

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## Summary

### I. Cost of Living

Cost-of-living index numbers for the period from 1 July 1982 to 1 July 1983 are shown below.

|                    |       |
|--------------------|-------|
| Germany            | 102.4 |
| France             | 109.0 |
| Italy Rome         | 116.0 |
| Varese             | 116.6 |
| Netherlands        | 102.1 |
| Belgium/Luxembourg | 107.6 |
| United Kingdom     | 103.5 |
| Ireland            | 109.2 |
| Denmark            | 107.6 |
| Greece             | 118.9 |

### II. Trend of civil service salaries

Real index numbers for net civil service salaries between the end of June 1982 and the end of June 1983 are given below.

|                |       |
|----------------|-------|
| Germany        | 98.4  |
| France         | 99.9  |
| Italy          | 102.2 |
| Netherlands    | 95.5  |
| Belgium        | 93.3  |
| Luxembourg     | 98.2  |
| United Kingdom | 101.7 |
| Ireland        | 94.0  |
| Denmark        | 96.4  |
| Greece         | 96.0  |
| COMMUNITY      | 99.7  |

III. Total emoluments and the specific indicator  
(gross, real) for the period 1982/83

|                | Total emoluments<br>(Central government) | Specific<br>indicator |
|----------------|--|-----------------------|
| Germany        | + 1.0                                    | + 0.8                 |
| France         | - 1.4                                    | 0.0                   |
| Italy          | + 1.0                                    | + 1.7                 |
| Netherlands    | - 2.8                                    | - 1.3                 |
| Belgium        | - 2.7                                    | - 6.9                 |
| Luxembourg     | - 0.9                                    | - 0.3                 |
| United Kingdom | + 2.4                                    | + 1.0                 |
| Ireland        | - 0.2                                    | - 3.8                 |
| Denmark        | + 1.8                                    | - 1.1                 |
| Greece         | - 4.7                                    | - 5.1                 |
| COMMUNITY      | - 1.4                                    | + 0.2                 |

## Introduction

1. The Statistical Office has established the joint index for the period from 1 July 1982 to 1 July 1983 in accordance with Article 65 of the Staff Regulations of Officials of the European Communities.

This report gives a detailed account of the work done by the Office in this connection.

The report - like last year's - is in two sections.

The first section - the report proper - sets out the information really necessary to assess changes in the specific indicators and total emoluments.

The second section - the Annex to the report - contains the basic tables and technical explanations supplied to the Office by the Member States. A number of tables concerning national accounting data are also included.

2. The report proper is divided into two parts:

- . Part A shows the trend of civil service salaries in the Member States between the end of June 1982 and the end of June 1983;
- . Part B shows the trend of civil service per capita emoluments in real terms in general and central government and changes in the gross domestic products.

A brief explanatory note rounds off the report.

3. The Office has provided technical explanations where necessary. It would add that all its calculations are based on information supplied by the appropriate departments in the Member States.

4. As is customary, a meeting of the Working Party of experts from national statistical institutes was convened in March 1983. The minutes of the meeting are annexed to the report.

5. This year's report is very late, largely because a number of countries did not supply the required information in time (the last contribution was received on 26 October). Another factor was that the basic information for several countries contained inaccuracies and errors. The Office would therefore urge Member States to let it have the necessary information as early as possible in future and to check it prior to dispatch so that the Office's report can be presented to the Council in time for the annual review, which should take place in September according to the Staff Regulations.

PART A

Trend of civil service salaries

between end June 1982 and end June 1983



Explanatory note  
concerning the calculation of the trend of  
civil service salaries in the Member States

1. The tables which follow outline the trend of civil service salaries in the Member States between the end of June 1982 and the end of June 1983. Five tables have been compiled for each country. Tables 1 and 2, which appear in the Annex to the report, show salaries for the various countries and the various periods in national currencies, as supplied to the Office by the appropriate national departments. Any comments, technical notes or additional information (for example, weighting) accompanying the tables have been attached.

Tables 3, 4 and 5, which are set out below, were compiled by the Office on the basis of Tables 1 and 2.

2. Table 3 shows the change in nominal index numbers between the end of June 1982 and the end of June 1983 for each grade broken down by family circumstances (single or married with two children). Index numbers are also given for minimum, average and maximum salaries.

The index numbers show the trend in gross salaries and net salaries (with taxes and social security contributions deducted).

3. Table 4 shows the change in real index numbers for the same period and follows the same pattern as Table 3. The real index numbers are obtained by dividing each nominal index number by the consumer price index.

The consumer price indices used are the original indices as published by the various countries.

Since no monthly cost-of-living indices are available for Ireland, indices covering the period from May 1982 to May 1983 were used in agreement with the appropriate Irish department.

Table I gives the index numbers used.

4. Table 5 is a summary table showing the trend in real salaries by category (A, B, C and D). The index numbers are weighted to take account of the numbers of staff to which they refer.

On a recommendation from the Working Party on the Joint Index combined indices by category and by country have been calculated from total salaries (number of staff x average salary) by category and by country.

To provide further information, Table 5 also gives index numbers weighted to allow for the structure of Community staff complements by Category A, B, C and D.

5. Table II summarizes the various indices relating to salaries. In line with the new method, the index numbers for the Community as a whole have been produced by weighting the various indices by total emoluments in central government in the Member States.

The weightings applied were as follows:

| Country        | Base: Total emoluments in central government |
|----------------|--|
|                | %  |
| Germany        | 25.0   |
| France         | 26.0   |
| Italy          | 19.9   |
| Netherlands    | 3.8  |
| Belgium        | 4.6  |
| Luxembourg     | 0.2  |
| United Kingdom | 16.9   |
| Ireland        | 0.9  |
| Denmark        | 1.6  |
| Greece         | 1.1  |
| TOTAL          | 100.0  |

Table III is a summary table by category.

The index numbers in the table allow for the structure of national civil service staff, and that of Community staff.

TABLE I - Consumer price index trends in the Member States  
End June 1982 to end June 1983

| Period         | Germany  | France   | Italy    | Netherlands | Belgium  | Luxembourg | United Kingdom | Ireland      | Denmark  | Greece   |
|----------------|----------|----------|----------|-------------|----------|------------|----------------|--------------|----------|----------|
|                | 1976=100 | 1980=100 | 1980=100 | 1980=100    | 1971=100 | 1965=100   | 15.1.1974=100  | NOV 1975=100 | 1975=100 | 1974=100 |
| June 1981      | 131,1    | 127,0    | 136,0    | 112,8       | 227,64   | -          | 322,9          | 263,9        | 196,1    | 368,5    |
| July 1981      | 131,4    | 127,4    | 138,0    | 113,5       | -        | 262,40     | 323,0          | (a)          | (b)      | 366,5    |
| June-July 1981 | 131,3    | 127,2    | 137,0    | 113,2       | -        | -          | 323,0          | -            | (c)      | 367,5    |
| June 1982      | 134,2    | 138,2    | 157,7    | 115,6       | 244,24   | -          | 334,7          | 288,3        | 210,9    | 438,9    |
| July 1982      | 134,7    | 139,4    | 159,2    | 116,2       | -        | 283,74     | 336,5          | (a)          | (b)      | 434,9    |
| June-July 1982 | 134,5    | 138,8    | 158,5    | 115,9       | -        | -          | 335,6          | -            | (c)      | 436,9    |
|                |          |          |          | 102,4       |          |            | 103,9          |              | (d)      | 118,     |

(a) Half of May

(b) March

(c) April

(d)  $\emptyset$  March-April

TABLE II - Trend of civil service salaries in the Member States  
End June 1982 to end June 1983

| Country        | Nominal index numbers |       | Real index numbers |       |
|----------------|-----------------------|-------|--------------------|-------|
|                | Gross                 | Net   | Gross              | Net   |
| Germany        | 103,2                 | 100,8 | 100,8              | 98,4  |
| France         | 109,1                 | 109,0 | 100,0              | 99,9  |
| Italy          | 117,7                 | 118,2 | 101,7              | 102,2 |
| Netherlands    | 101,1                 | 97,8  | 98,7               | 95,5  |
| Belgium        | 99,9                  | 100,1 | 93,1               | 93,3  |
| Luxembourg     | 107,8                 | 106,2 | 99,7               | 98,2  |
| United Kingdom | 104,9                 | 105,7 | 101,0              | 101,7 |
| Ireland        | 105,1                 | 102,6 | 96,2               | 94,0  |
| Denmark        | 106,4                 | 103,7 | 98,9               | 96,4  |
| Greece         | 112,8                 | 114,1 | 94,9               | 96,0  |
| COMMUNITY      | 107,9                 | 107,3 | 100,2              | 99,7  |

TABLE III - Trend of real civil service salaries in the Member States for Categories A, B, C and D  
End June 1982 to end June 1983

| Member State   | Category |       |  |       |       |  |       |       |  |       |       |  | Total (1) |       | Total (2) |       |       |
|----------------|----------|-------|--|-------|-------|--|-------|-------|--|-------|-------|--|-----------|-------|-----------|-------|-------|
|                | A        |       |  | B     |       |  | C     |       |  | D     |       |  | Gross     | Net   | Gross     | Net   |       |
|                | Gross    | Net   |  | Gross | Net   |  | Gross | Net   |  | Gross | Net   |  |           |       |           |       |       |
| Germany        | 100,8    | 97,9  |  | 100,7 | 98,5  |  | 100,7 | 99,5  |  | 100,8 | 99,9  |  | 100,8     | 98,4  |           | 100,8 | 98,6  |
| France         | 99,1     | 99,2  |  | 100,0 | 99,8  |  | 101,0 | 100,8 |  | 101,2 | 101,0 |  | 100,0     | 99,9  |           | 99,7  | 99,8  |
| Italy          | 101,7    | 101,9 |  | 101,4 | 101,9 |  | 101,6 | 102,1 |  | 102,1 | 102,7 |  | 101,7     | 102,2 |           | 101,6 | 102,0 |
| Netherlands    | 98,7     | 94,5  |  | 98,6  | 95,3  |  | 98,7  | 96,1  |  | -     | -     |  | 98,7      | 95,5  |           | 98,7  | 95,2  |
| Belgium        | 92,4     | 92,5  |  | 93,0  | 93,2  |  | 93,5  | 93,5  |  | 93,8  | 93,8  |  | 93,1      | 93,3  |           | 92,8  | 93,0  |
| Luxembourg     | 99,7     | 97,5  |  | 99,6  | 98,4  |  | 99,7  | 98,9  |  | 99,7  | 99,3  |  | 99,7      | 98,2  |           | 99,7  | 98,1  |
| United Kingdom | 99,6     | 100,7 |  | 101,0 | 101,5 |  | 101,3 | 102,2 |  | 101,5 | 102,9 |  | 101,0     | 101,7 |           | 100,2 | 101,3 |
| Ireland        | 96,2     | 91,6  |  | 96,1  | 93,3  |  | 96,6  | 94,8  |  | 96,0  | 93,8  |  | 96,2      | 94,0  |           | 96,2  | 92,9  |
| Denmark        | 99,2     | 95,6  |  | 98,1  | 96,3  |  | 98,8  | 97,1  |  | 99,2  | 97,5  |  | 98,9      | 96,4  |           | 98,8  | 96,4  |
| Greece         | 94,1     | 95,5  |  | 94,5  | 96,0  |  | 95,0  | 96,0  |  | 96,6  | 97,0  |  | 94,9      | 96,0  |           | 94,6  | 95,9  |
| COMMUNITY      | 99,7     | 99,0  |  | 100,1 | 99,5  |  | 100,5 | 100,3 |  | 100,8 | 100,9 |  | 100,2     | 99,7  |           | 100,0 | 99,5  |

(1) Weighting: national civil service staff.

(2) Weighting: Community staff.

27.10.83

G E R M A N Y  
- - - - -

TABLE 3

NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1983

(30 June 1982 = 100)

GERMANY

| GRADE | Single |       |       |       |       |       | Married, 2 children |       |       |       |       |       |
|-------|--------|-------|-------|-------|-------|-------|---------------------|-------|-------|-------|-------|-------|
|       | Gross  |       |       | Net   |       |       | Gross               |       |       | Net   |       |       |
|       | Min.   | Mid.  | Max.  | Min.  | Mid.  | Max.  | Min.                | Mid.  | Max.  | Min.  | Mid.  | Max.  |
| A     | 103,3  | -     | -     | 97,4  | -     | -     | 103,3               | -     | -     | 99,1  | -     | -     |
|       | 103,3  | -     | -     | 97,6  | -     | -     | 103,3               | -     | -     | 99,4  | -     | -     |
|       | 103,3  | -     | -     | 97,8  | -     | -     | 103,3               | -     | -     | 101,5 | -     | -     |
| A     | 103,1  | 103,2 | 103,3 | 98,8  | 98,1  | 97,9  | 103,0               | 103,1 | 103,2 | 101,7 | 101,5 | 101,5 |
|       | 103,2  | 103,2 | 103,3 | 100,3 | 98,2  | 98,1  | 103,1               | 103,2 | 103,3 | 101,9 | 101,6 | 101,6 |
|       | 103,1  | 103,2 | 103,3 | 100,4 | 99,6  | 98,3  | 103,1               | 103,1 | 103,2 | 102,1 | 101,7 | 102,1 |
| B     | 103,1  | 103,2 | 103,3 | 100,4 | 99,7  | 98,3  | 103,0               | 103,1 | 103,2 | 102,2 | 101,7 | 102,1 |
|       | 103,0  | 103,1 | 103,2 | 100,4 | 100,4 | 100,1 | 103,0               | 103,0 | 103,1 | 102,5 | 102,3 | 101,8 |
|       | 103,1  | 103,2 | 103,2 | 100,5 | 100,4 | 100,4 | 103,1               | 103,1 | 103,1 | 103,0 | 102,7 | 102,6 |
| C     | 103,2  | 103,2 | 103,2 | 100,6 | 100,5 | 100,4 | 103,0               | 103,1 | 103,1 | 103,1 | 102,8 | 102,7 |
|       | 103,1  | 103,1 | 103,2 | 100,7 | 100,7 | 100,6 | 103,0               | 103,0 | 103,1 | 103,1 | 103,1 | 102,8 |
|       | 103,2  | 103,2 | 103,2 | 101,0 | 100,8 | 100,8 | 103,1               | 103,1 | 103,1 | 103,4 | 103,2 | 103,2 |
| D     | 103,2  | 103,2 | 103,3 | 101,3 | 101,0 | 100,7 | 103,1               | 103,1 | 103,1 | 103,5 | 103,2 | 103,2 |
|       | 103,2  | 103,2 | 103,2 | 101,5 | 101,2 | 100,9 | 103,0               | 103,1 | 103,1 | 103,4 | 103,4 | 103,3 |
|       | 103,2  | 103,2 | 103,2 | 101,6 | 101,4 | 101,2 | 103,0               | 103,0 | 103,1 | 103,4 | 103,5 | 103,5 |



TABLE 4

REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1983

(30 June 1982 = 100)

GERMANY

| GRADE | Single |       |       |      |      |      | Married, 2 children |       |       |       |       |       |
|-------|--------|-------|-------|------|------|------|---------------------|-------|-------|-------|-------|-------|
|       | Gross  |       |       | Net  |      |      | Gross               |       |       | Net   |       |       |
|       | Min.   | Mid.  | Max.  | Min. | Mid. | Max. | Min.                | Mid.  | Max.  | Min.  | Mid.  | Max.  |
| A     | 100,9  | -     | -     | 95,1 | -    | -    | 100,9               | -     | -     | 96,8  | -     | -     |
|       | 100,9  | -     | -     | 95,3 | -    | -    | 100,9               | -     | -     | 97,1  | -     | -     |
|       | 100,9  | -     | -     | 95,5 | -    | -    | 100,9               | -     | -     | 99,1  | -     | -     |
| B     | 100,7  | 100,8 | 100,9 | 96,5 | 95,8 | 95,6 | 100,6               | 100,7 | 100,8 | 99,3  | 99,5  | 99,1  |
|       | 100,8  | 100,8 | 100,9 | 97,0 | 95,9 | 95,8 | 100,7               | 100,8 | 100,9 | 99,5  | 99,2  | 99,2  |
|       | 100,7  | 100,8 | 100,9 | 98,0 | 97,3 | 96,0 | 100,7               | 100,7 | 100,8 | 99,7  | 99,3  | 99,7  |
| C     | 100,7  | 100,8 | 100,9 | 98,0 | 97,4 | 96,0 | 100,6               | 100,7 | 100,8 | 99,8  | 99,3  | 99,7  |
|       | 100,6  | 100,7 | 100,8 | 98,0 | 98,0 | 97,8 | 100,6               | 100,6 | 100,7 | 100,1 | 99,9  | 99,4  |
|       | 100,7  | 100,8 | 100,8 | 98,1 | 98,0 | 98,0 | 100,7               | 100,7 | 100,7 | 100,6 | 100,3 | 100,2 |
| D     | 100,8  | 100,8 | 100,8 | 98,2 | 98,1 | 98,0 | 100,6               | 100,7 | 100,7 | 100,7 | 100,4 | 100,3 |
|       | 100,7  | 100,7 | 100,8 | 98,3 | 98,3 | 98,2 | 100,6               | 100,6 | 100,7 | 100,7 | 100,7 | 100,4 |
|       | 100,8  | 100,8 | 100,8 | 98,6 | 98,4 | 98,4 | 100,7               | 100,7 | 100,7 | 101,0 | 100,8 | 100,8 |
| D     | 100,8  | 100,8 | 100,9 | 98,9 | 98,6 | 98,3 | 100,7               | 100,7 | 100,7 | 101,1 | 100,8 | 100,8 |
|       | 100,8  | 100,8 | 100,8 | 99,1 | 98,8 | 98,5 | 100,6               | 100,7 | 100,7 | 101,0 | 101,0 | 100,9 |
|       | 100,8  | 100,8 | 100,8 | 99,2 | 99,0 | 98,8 | 100,6               | 100,6 | 100,7 | 101,0 | 101,1 | 101,1 |

TABLE 5 (Summary)

WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 30 June 1983  
(30 June 1982 = 100)

GERMANY

| Category                       | Single |      | Married, 2 children |       | All civil servants |      |
|--------------------------------|--------|------|---------------------|-------|--------------------|------|
|                                | Gross  | Net  | Gross               | Net   | Gross              | Net  |
| A                              | 100,9  | 96,2 | 100,8               | 99,1  | 100,8              | 97,9 |
| B                              | 100,8  | 97,2 | 100,7               | 99,6  | 100,7              | 98,5 |
| C                              | 100,8  | 98,2 | 100,7               | 100,5 | 100,7              | 99,5 |
| D                              | 100,8  | 98,6 | 100,7               | 100,9 | 100,8              | 99,9 |
| Total -<br>National weighting  | 100,8  | 97,0 | 100,7               | 99,6  | 100,8              | 98,4 |
| Total -<br>Community weighting | 100,8  | 97,2 | 100,7               | 99,8  | 100,8              | 98,6 |

FRANCE



TABLE 4

REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1983  
(1 July 1982 = 100)

FRANCE

| CATEGORY/GRADE | Single        |              |                      |               |              |                      | Married, 2 children |                |                |               |                |                      |
|----------------|---------------|--------------|----------------------|---------------|--------------|----------------------|---------------------|----------------|----------------|---------------|----------------|----------------------|
|                | Gross         |              |                      | Net           |              |                      | Gross               |                |                | Net           |                |                      |
|                | Min.          | Mid.         | Max.                 | Min.          | Mid.         | Max.                 | Min.                | Mid.           | Max.           | Min.          | Mid.           | Max.                 |
| A              | 98,8<br>100,7 | 98,8<br>98,8 | 98,7<br>98,8<br>98,8 | 98,7<br>100,3 | 98,6<br>98,5 | 99,9<br>99,8<br>99,6 | 99,1<br>100,8       | 99,0<br>99,0   | 98,8<br>99,0   | 99,1<br>100,8 | 98,7<br>98,9   | 99,4<br>98,7<br>98,6 |
| B              | 100,6         | 100,7        | 98,8                 | 100,1         | 100,2        | 98,6                 | 100,7               | 100,7          | 99,0           | 100,8         | 100,7          | 98,8                 |
| C              | 101,6         | 100,7        | 100,7<br>100,7       | 100,9         | 100,2        | 100,3<br>100,2       | 101,5               | 100,7<br>100,8 | 100,7<br>100,8 | 101,6         | 100,8<br>100,8 | 100,8<br>100,9       |
| D              | 101,4         | 101,6        | 100,7<br>100,6       | 100,8         | 100,9        | 100,2<br>100,0       | 101,5               | 101,6<br>100,6 | 100,7<br>100,6 | 101,5         | 101,6<br>100,8 | 100,8<br>100,8       |

TABLE 5 (Summary)

WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 1 July 1983  
(1 July 1982 = 100)

FRANCE

| CATEGORY                       | Single |       | Married, 2 children |       | All civil servants |       |
|--------------------------------|--------|-------|---------------------|-------|--------------------|-------|
|                                | Gross  | Net   | Gross               | Net   | Gross              | Net   |
| A                              | 99,0   | 99,4  | 99,1                | 99,1  | 99,1               | 99,2  |
| B                              | 99,9   | 99,5  | 100,0               | 100,0 | 100,0              | 99,8  |
| C                              | 100,9  | 100,4 | 101,0               | 101,1 | 101,0              | 100,8 |
| D                              | 101,2  | 100,5 | 101,2               | 101,3 | 101,2              | 101,0 |
| Total -<br>National weighting  | 99,9   | 99,7  | 100,0               | 100,1 | 100,0              | 99,9  |
| Total -<br>Community weighting | 99,7   | 99,7  | 99,8                | 99,9  | 99,7               | 99,8  |

ITALY





TABLE 4  
 REAL INDEX NUMBERS  
 Civil servants' salaries - Index numbers at 1 July 1983  
 (1 July 1982 = 100)

ITALY

| CATEGORY/GRADE | Single |       |       |       | Married, 2 children |       |       |       |
|----------------|--------|-------|-------|-------|---------------------|-------|-------|-------|
|                | Gross  |       | Net   |       | Gross               |       | Net   |       |
|                | Min.   | Max.  | Min.  | Max.  | Min.                | Max.  | Min.  | Max.  |
| A              | 90,8   | 102,8 | 94,2  | 104,4 | 90,8                | 102,8 | 94,6  | 104,3 |
|                | 91,8   | 104,1 | 94,9  | 105,9 | 91,8                | 104,1 | 95,2  | 105,7 |
|                | 93,5   | 110,1 | 95,0  | 111,1 | 93,5                | 110,1 | 95,5  | 110,5 |
|                | 101,3  | 109,8 | 101,6 | 108,6 | 101,3               | 109,8 | 101,6 | 108,0 |
|                | 101,4  | 102,2 | 101,6 | 102,5 | 101,4               | 102,2 | 101,6 | 102,5 |
| B              | 102,3  | 100,5 | 103,0 | 100,8 | 102,3               | 100,5 | 102,9 | 101,0 |
|                |        |       |       |       |                     |       |       |       |
| C              | 102,2  | 100,5 | 102,9 | 100,4 | 102,2               | 100,5 | 102,9 | 100,9 |
|                | 102,6  | 101,0 | 103,3 | 101,1 | 102,6               | 101,0 | 103,2 | 101,2 |
| D              | 102,6  | 101,0 | 103,1 | 101,9 | 102,6               | 101,0 | 103,0 | 102,0 |
|                | 103,1  | 101,6 | 103,2 | 102,5 | 103,1               | 101,6 | 103,1 | 102,4 |

TABLE 5 (Summary)  
 WEIGHTED REAL INDEX NUMBERS  
 Civil servants' salaries by category - Index numbers at 1 July 1983  
 (1 July 1982 = 100)

ITALY

| CATEGORY                    | Single |       | Married, 2 children |       | All civil servants |       |
|-----------------------------|--------|-------|---------------------|-------|--------------------|-------|
|                             | Gross  | Net   | Gross               | Net   | Gross              | Net   |
| A                           | 101,7  | 101,5 | 101,7               | 102,3 | 101,7              | 101,9 |
| B                           | 101,4  | 101,8 | 101,4               | 101,9 | 101,4              | 101,9 |
| C                           | 101,6  | 102,1 | 101,6               | 102,1 | 101,6              | 102,1 |
| D                           | 102,1  | 102,7 | 102,1               | 102,7 | 102,1              | 102,7 |
| Total - National weighting  | 101,7  | 102,0 | 101,7               | 102,2 | 101,7              | 102,2 |
| Total - Community weighting | 101,6  | 101,8 | 101,6               | 102,2 | 101,6              | 102,0 |

14.10.1983

NETHERLANDS

TABLE 3  
NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1983  
(30 June 1982 = 100)

NETHERLANDS

| G R A D E | Single |       |       |      |      |      | Married, 2 children |      |       |      |      |      |
|-----------|--------|-------|-------|------|------|------|---------------------|------|-------|------|------|------|
|           | Gross  |       |       | Net  |      |      | Gross               |      |       | Net  |      |      |
|           | Min.   | Mid.  | Max.  | Min. | Mid. | Max. | Min.                | Mid. | Max.  | Min. | Mid. | Max. |
| A         | 153    | 101,1 | 100,9 | 97,5 | -    | 98,4 | 100,9               | -    | 100,7 | 98,1 | -    | 98,9 |
|           | 150    | 101,4 | 101,2 | 96,2 | -    | 97,5 | 101,1               | -    | 100,9 | 96,9 | -    | 98,1 |
|           | 130    | 101,4 | 101,1 | 96,7 | -    | 95,7 | 101,0               | -    | 100,8 | 97,1 | -    | 97,2 |
| B         | 114    | 101,5 | 101,3 | 98,1 | -    | 96,2 | 100,9               | -    | 100,9 | 97,1 | -    | 96,6 |
|           | 89     | 101,5 | 101,5 | 97,7 | -    | 97,2 | 100,8               | -    | 101,0 | 98,0 | -    | 97,0 |
|           | 57     | 101,3 | 101,5 | 98,7 | -    | 97,6 | 100,5               | -    | 100,8 | 98,6 | -    | 97,9 |
| C         | 45     | 101,3 | 101,5 | 99,1 | -    | 97,8 | 100,5               | -    | 100,8 | 99,5 | -    | 98,1 |
|           | 32     | 101,4 | 101,4 | 99,3 | -    | 98,0 | 100,5               | -    | 100,8 | 98,8 | -    | 98,5 |
|           | 18     | 101,4 | 101,5 | 99,4 | -    | 98,3 | 100,5               | -    | 100,8 | 98,9 | -    | 98,1 |
| D         | 18     | 101,4 | 101,5 | 99,4 | -    | 98,3 | 100,5               | -    | 100,8 | 98,9 | -    | 98,1 |
|           | 1      | 101,5 | 101,4 | 99,9 | -    | 98,8 | 100,5               | -    | 100,6 | 99,3 | -    | 98,7 |

TABLE 4  
REAL INDEX NUMBERS  
Civil servants' salaries - Index numbers at 30 June 1983  
(30 June 1982 = 100)

NETHERLANDS

| GRADE | Single |      |      |      |      |      | Married, 2 children |      |      |      |      |      |
|-------|--------|------|------|------|------|------|---------------------|------|------|------|------|------|
|       | Gross  |      |      | Net  |      |      | Gross               |      |      | Net  |      |      |
|       | Min.   | Mid. | Max. | Min. | Mid. | Max. | Min.                | Mid. | Max. | Min. | Mid. | Max. |
| A     | 153    | 98,7 | 98,5 | 95,2 | -    | 96,1 | 98,5                | -    | 98,3 | 95,8 | -    | 96,6 |
|       | 150    | 99,0 | 98,8 | 93,9 | -    | 95,2 | 98,7                | -    | 98,5 | 94,6 | -    | 95,8 |
|       | 130    | 99,0 | 98,7 | 94,4 | -    | 93,5 | 98,6                | -    | 98,4 | 94,8 | -    | 94,9 |
| B     | 114    | 99,1 | 98,9 | 95,8 | -    | 93,9 | 98,5                | -    | 98,5 | 94,8 | -    | 94,3 |
|       | 89     | 99,1 | 99,1 | 95,4 | -    | 94,9 | 98,4                | -    | 98,6 | 95,7 | -    | 94,7 |
|       | 57     | 98,9 | 99,1 | 96,4 | -    | 95,3 | 98,1                | -    | 98,4 | 96,3 | -    | 95,6 |
| C     | 45     | 98,9 | 99,1 | 96,8 | -    | 95,5 | 98,1                | -    | 98,4 | 97,2 | -    | 95,8 |
|       | 32     | 99,0 | 99,0 | 97,0 | -    | 95,7 | 98,1                | -    | 98,4 | 96,5 | -    | 96,2 |
|       | 18     | 99,0 | 99,1 | 97,1 | -    | 96,0 | 98,1                | -    | 98,4 | 96,6 | -    | 93,8 |
| D     | 18     | 99,0 | 99,1 | 97,1 | -    | 96,0 | 98,1                | -    | 98,4 | 96,6 | -    | 95,8 |
|       | 1      | 99,1 | 99,0 | 97,6 | -    | 96,5 | 98,1                | -    | 98,2 | 97,0 | -    | 96,4 |

TABLE 5 (Summary)

WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 30 June 1983  
(30 June 1982 = 100)

NETHERLANDS

| CATEGORIES                  | Single |      | Married, 2 children |      | ALL civil servants |      |
|-----------------------------|--------|------|---------------------|------|--------------------|------|
|                             | Gross  | Net  | Gross               | Net  | Gross              | Net  |
| A                           | 98,8   | 94,0 | 98,6                | 95,0 | 98,7               | 94,5 |
| B                           | 98,9   | 95,2 | 98,4                | 95,4 | 98,6               | 95,3 |
| C + D                       | 99,2   | 96,1 | 98,3                | 96,0 | 98,7               | 96,1 |
| Total - National weighting  | 99,0   | 95,4 | 98,4                | 95,6 | 98,7               | 95,5 |
| Total - Community weighting | 98,9   | 94,9 | 98,5                | 95,4 | 98,7               | 95,2 |

BELGIUM

TABLE. 3  
NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1983

( 1 July 1982 = 100)

BELGIUM

| CAT. | GRADE       | Single |      |       |       |      |       | Married, 2 children. |      |       |      |       |      |       |
|------|-------------|--------|------|-------|-------|------|-------|----------------------|------|-------|------|-------|------|-------|
|      |             | Gross  |      |       | Net   |      |       | Gross                |      |       | Net  |       |      |       |
|      |             | Min.   | Mid. | Max.  | Min.  | Mid. | Max.  | Min.                 | Mid. | Max.  | Min. | Mid.  | Max. |       |
| A    | 16/1        | 98,5   | -    | 98,3  | 98,6  | -    | 98,5  | 98,5                 | -    | 98,3  | -    | 99,1  | -    | 98,9  |
|      | 13/2        | 99,1   | -    | 98,6  | 98,9  | -    | 98,7  | 99,1                 | -    | 98,6  | -    | 99,5  | -    | 99,2  |
|      | 10/1 - 10/S | 99,6   | -    | 98,9  | 99,5  | -    | 98,8  | 99,6                 | -    | 98,9  | -    | 100,1 | -    | 99,4  |
| B    | 24/1        | 99,9   | -    | 99,1  | 99,7  | -    | 99,0  | 99,9                 | -    | 99,1  | -    | 100,2 | -    | 99,8  |
|      | 22/4        | 100,3  | -    | 99,1  | 99,9  | -    | 99,8  | 100,2                | -    | 99,3  | -    | 100,5 | -    | 100,3 |
|      | 20/1 - 21/1 | 100,8  | -    | 99,5  | 100,2 | -    | 99,4  | 100,7                | -    | 99,5  | -    | 100,8 | -    | 100,0 |
| C    | 34/1        | 100,5  | -    | 99,8  | 100,1 | -    | 99,5  | 100,5                | -    | 99,8  | -    | 100,6 | -    | 100,1 |
|      | 32/1        | 101,0  | -    | 100,1 | 100,3 | -    | 99,9  | 100,9                | -    | 100,1 | -    | 100,9 | -    | 100,3 |
|      | 30/1        | 101,0  | -    | 99,9  | 100,4 | -    | 99,6  | 100,9                | -    | 100,1 | -    | 101,0 | -    | 100,4 |
| D    | 42/3 - 43/5 | 100,9  | -    | 100,3 | 100,4 | -    | 100,0 | 100,8                | -    | 100,2 | -    | 100,9 | -    | 100,7 |
|      | 40/2 - 41/2 | 101,1  | -    | 100,6 | 100,6 | -    | 100,2 | 101,1                | -    | 100,5 | -    | 101,0 | -    | 100,6 |



TABLE 4.  
REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1983

(1 July 1982 = 100)

BELGIUM

| CAT. | GRADE        | Single |      |      |      |      |      | Married, 2 children |      |      |      |      |      |      |
|------|--------------|--------|------|------|------|------|------|---------------------|------|------|------|------|------|------|
|      |              | Gross  |      |      | Net  |      |      | Gross               |      |      | Net  |      |      |      |
|      |              | Min.   | Mid. | Max. | Min. | Mid. | Max. | Min.                | Mid. | Max. | Min. | Mid. | Max. |      |
| A    | 16/1         | 91,8   | -    | 91,6 | 91,9 | -    | 91,8 | -                   | 91,6 | 92,4 | -    | 92,4 | -    | 92,2 |
|      | 13/2         | 92,4   | -    | 91,9 | 92,2 | -    | 92,4 | -                   | 91,9 | 92,7 | -    | 92,7 | -    | 92,5 |
|      | 10/1 - 10/ S | 92,8   | -    | 92,2 | 92,7 | -    | 92,8 | -                   | 92,2 | 93,3 | -    | 93,3 | -    | 92,6 |
| B    | 24/1         | 93,1   | -    | 92,4 | 92,9 | -    | 92,3 | -                   | 92,4 | 93,4 | -    | 93,4 | -    | 93,0 |
|      | 22/4         | 93,5   | -    | 92,5 | 93,1 | -    | 93,0 | -                   | 92,5 | 93,7 | -    | 93,7 | -    | 93,5 |
|      | 20/1 - 21/1  | 93,9   | -    | 92,7 | 93,4 | -    | 92,6 | -                   | 92,7 | 93,9 | -    | 93,9 | -    | 93,2 |
| C    | 34/1         | 93,7   | -    | 93,0 | 93,3 | -    | 92,7 | -                   | 93,0 | 93,8 | -    | 93,8 | -    | 93,3 |
|      | 32/1         | 94,1   | -    | 93,3 | 93,5 | -    | 93,1 | -                   | 93,4 | 94,0 | -    | 94,0 | -    | 93,5 |
|      | 30/1         | 94,1   | -    | 93,1 | 93,6 | -    | 92,8 | -                   | 93,4 | 94,1 | -    | 94,1 | -    | 93,6 |
| D    | 42/3 - 43/5  | 94,0   | -    | 93,5 | 93,6 | -    | 93,2 | -                   | 93,4 | 94,2 | -    | 94,0 | -    | 93,8 |
|      | 40/2 - 41/2  | 94,2   | -    | 93,8 | 93,8 | -    | 93,4 | -                   | 93,7 | 94,1 | -    | 94,1 | -    | 93,8 |

TABLE 5 (Summary)  
 WEIGHTED REAL INDEX NUMBERS  
 Civil servants' salaries by category - Index numbers at 1 July 1983  
 (1 July 1982 = 100)

BELGIUM

| Category                    | Single |      | Married, 2 children |      | All civil servants |      |
|-----------------------------|--------|------|---------------------|------|--------------------|------|
|                             | Gross  | Net  | Gross               | Net  | Gross              | Net  |
| A                           | 92,3   | 92,3 | 92,4                | 92,8 | 92,4               | 92,5 |
| B                           | 93,0   | 92,8 | 93,0                | 93,5 | 93,0               | 93,2 |
| C                           | 93,5   | 93,2 | 93,5                | 93,7 | 93,5               | 93,5 |
| D                           | 93,8   | 93,5 | 93,8                | 93,9 | 93,8               | 93,8 |
| Total - National weighting  | 93,1   | 92,9 | 93,1                | 93,5 | 93,1               | 93,3 |
| Total - Community weighting | 92,8   | 92,7 | 92,8                | 93,3 | 92,8               | 93,0 |

L U X E M B O U R G

TABLE 3  
 NOMINAL INDEX NUMBERS  
 Civil servants' salaries - Index numbers at 1 July 1983  
 (1 July 1982 = 100)

LUXEMBOURG

| GRADE | Single |      |       |       |      |       | Married, 2 children |      |       |       |      |       |
|-------|--------|------|-------|-------|------|-------|---------------------|------|-------|-------|------|-------|
|       | Gross  |      |       | Net   |      |       | Gross               |      |       | Net   |      |       |
|       | Min.   | Mid. | Max.  | Min.  | Mid. | Max.  | Min.                | Mid. | Max.  | Min.  | Mid. | Max.  |
| A     | 107,7  | -    | 107,7 | 104,1 | -    | 103,2 | 107,8               | -    | 107,7 | 106,2 | -    | 105,6 |
|       | 107,7  | -    | 107,7 | 105,0 | -    | 103,8 | 107,8               | -    | 107,8 | 106,7 | -    | 106,1 |
|       | 107,7  | -    | 107,7 | 105,5 | -    | 104,3 | 107,8               | -    | 107,8 | 107,2 | -    | 106,4 |
| B     | 107,7  | -    | 107,7 | 105,2 | -    | 104,1 | 107,8               | -    | 107,8 | 107,1 | -    | 106,2 |
|       | 107,7  | -    | 107,7 | 105,9 | -    | 105,1 | 107,8               | -    | 107,8 | 107,4 | -    | 107,0 |
|       | 107,7  | -    | 107,7 | 106,5 | -    | 105,8 | 107,9               | -    | 107,8 | 107,7 | -    | 107,3 |
| C     | 107,7  | -    | 107,7 | 106,3 | -    | 105,4 | 107,9               | -    | 107,8 | 107,6 | -    | 107,2 |
|       | 107,7  | -    | 107,7 | 106,6 | -    | 105,9 | 107,9               | -    | 107,8 | 107,7 | -    | 107,4 |
|       | 107,7  | -    | 107,7 | 106,6 | -    | 106,1 | 107,9               | -    | 107,8 | 107,8 | -    | 107,5 |
| D     | 107,7  | -    | 107,7 | 106,7 | -    | 106,2 | 107,9               | -    | 107,9 | 107,8 | -    | 107,6 |
|       | 107,7  | -    | 107,7 | 107,0 | -    | 106,6 | 108,0               | -    | 107,9 | 107,9 | -    | 107,7 |

TABLE 4.  
REAL INDEX NUMBERS  
Civil servants' salaries - Index numbers at 1 July 1983  
(1 July 1982 = 100)

LUXEMBOURG

| GRADE | Single |      |      |      |      |      | Married, 2 children |      |      |      |      |      |
|-------|--------|------|------|------|------|------|---------------------|------|------|------|------|------|
|       | Gross  |      |      | Net  |      |      | Gross               |      |      | Net  |      |      |
|       | Min.   | Mid. | Max. | Min. | Mid. | Max. | Min.                | Mid. | Max. | Min. | Mid. | Max. |
| A     | 99,6   | -    | 99,6 | 96,3 | -    | 95,5 | 99,7                | -    | 99,6 | 98,2 | -    | 97,7 |
|       | 99,6   | -    | 99,6 | 97,1 | -    | 96,0 | 99,7                | -    | 99,7 | 98,7 | -    | 98,1 |
|       | 99,6   | -    | 99,6 | 97,6 | -    | 96,5 | 99,7                | -    | 99,7 | 99,2 | -    | 98,4 |
| B     | 99,6   | -    | 99,6 | 97,3 | -    | 96,3 | 99,7                | -    | 99,7 | 99,1 | -    | 98,2 |
|       | 99,6   | -    | 99,6 | 98,0 | -    | 97,2 | 99,7                | -    | 99,7 | 99,4 | -    | 99,0 |
|       | 99,6   | -    | 99,6 | 98,5 | -    | 97,9 | 99,8                | -    | 99,7 | 99,6 | -    | 99,3 |
| C     | 99,6   | -    | 99,6 | 98,3 | -    | 97,5 | 99,8                | -    | 99,7 | 99,5 | -    | 99,2 |
|       | 99,6   | -    | 99,6 | 98,6 | -    | 98,0 | 99,8                | -    | 99,7 | 99,6 | -    | 99,4 |
|       | 99,6   | -    | 99,6 | 98,6 | -    | 98,1 | 99,8                | -    | 99,7 | 99,7 | -    | 99,4 |
| D     | 99,6   | -    | 99,6 | 98,7 | -    | 98,2 | 99,8                | -    | 99,8 | 99,7 | -    | 99,5 |
|       | 99,6   | -    | 99,6 | 99,0 | -    | 98,6 | 99,9                | -    | 99,8 | 99,8 | -    | 99,6 |

TABLE 5 (Summary)  
WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 1 July 1983  
(1 July 1982 = 100)

LUXEMBOURG

| Category                    | Single |      | Married, 2 children |      | All civil servants |      |
|-----------------------------|--------|------|---------------------|------|--------------------|------|
|                             | Gross  | Net  | Gross               | Net  | Gross              | Net  |
| A                           | 99,6   | 96,4 | 99,7                | 98,3 | 99,7               | 97,5 |
| B                           | 99,6   | 97,5 | 99,7                | 99,1 | 99,6               | 98,4 |
| C                           | 99,6   | 98,1 | 99,8                | 99,4 | 99,7               | 98,9 |
| D                           | 99,6   | 98,6 | 99,8                | 99,6 | 99,7               | 99,3 |
| Total - National weighting  | 99,6   | 97,3 | 99,7                | 99,0 | 99,7               | 98,2 |
| Total - Community weighting | 99,6   | 97,2 | 99,7                | 98,8 | 99,7               | 98,1 |

U N I T E D   K I N G D O M

TABLE 3

## NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1983  
(30 June 1982 = 100)

UNITED KINGDOM

| GRADE                 | Single                 |       |       |       |       |       | Married, 2 children |       |       |       |       |       |
|-----------------------|------------------------|-------|-------|-------|-------|-------|---------------------|-------|-------|-------|-------|-------|
|                       | Gross                  |       |       | Net   |       |       | Gross               |       |       | Net   |       |       |
|                       | Min.                   | Mid.  | Max.  | Min.  | Mid.  | Max.  | Min.                | Mid.  | Max.  | Min.  | Mid.  | Max.  |
| A                     | Deputy Secretary       | -     | 100,0 | 103,1 | -     | 103,1 | -                   | 100,0 | -     | 100,0 | -     | 103,4 |
|                       | Under Secretary        | -     | 100,0 | 102,7 | -     | 102,7 | -                   | 100,0 | -     | 100,0 | -     | 103,3 |
|                       | Assistant Secretary    | 103,9 | 103,8 | 104,3 | 105,4 | 105,3 | 106,0               | 103,9 | 103,8 | 104,3 | 105,6 | 106,2 |
|                       | Principal Secretary    | 104,1 | 104,0 | 104,4 | 103,6 | 103,5 | 105,4               | 104,1 | 104,0 | 104,4 | 104,4 | 105,1 |
|                       | Administration Trainee | 104,8 | 104,6 | 104,9 | 105,1 | 104,7 | 104,9               | 104,8 | 104,6 | 104,9 | 106,4 | 105,9 |
| B                     | Senior Exec. Off.      | 104,2 | 104,1 | 104,6 | 104,0 | 103,9 | 104,1               | 104,2 | 104,1 | 104,6 | 105,0 | 104,9 |
|                       | Higher "               | 104,4 | 104,3 | 104,7 | 104,0 | 104,2 | 104,1               | 104,4 | 104,3 | 104,7 | 105,5 | 105,4 |
|                       | Executive Officer      | 106,7 | 104,7 | 104,9 | 107,7 | 104,9 | 104,9               | 106,7 | 104,7 | 104,9 | 108,2 | 105,9 |
|                       | "                      | 105,2 | 105,1 | 105,3 | 105,8 | 105,6 | 105,6               | 105,2 | 105,1 | 105,3 | 107,2 | 106,8 |
|                       | Senior Pers. Secr.     | 104,8 | 104,6 | 105,0 | 105,2 | 104,8 | 105,1               | 104,8 | 104,6 | 105,0 | 106,5 | 106,2 |
| C                     | Personal Secret.       | 105,0 | 104,9 | 105,2 | 105,5 | 105,3 | 105,5               | 105,0 | 104,9 | 105,2 | 106,9 | 106,7 |
|                       | Shorthand Typist       | 105,4 | 105,2 | 105,5 | 106,1 | 105,3 | 106,0               | 105,4 | 105,2 | 105,5 | 107,6 | 107,2 |
|                       | Typist                 | 105,6 | 105,4 | 105,6 | 106,4 | 106,2 | 106,1               | 105,6 | 105,4 | 105,6 | 107,9 | 107,4 |
|                       | Clerical Assist.       | 105,5 | 105,2 | 105,6 | 106,3 | 105,9 | 106,1               | 105,5 | 105,2 | 105,6 | 107,8 | 107,4 |
|                       | P & TO I               | 104,2 | 104,1 | 104,6 | 104,1 | 103,9 | 104,1               | 104,2 | 104,1 | 104,6 | 105,0 | 104,9 |
| D                     | P & TO III             | 104,5 | 104,5 | 104,9 | 104,6 | 104,5 | 104,8               | 104,5 | 104,5 | 104,9 | 105,8 | 105,8 |
|                       | P & TO IV              | 104,6 | 104,6 | 105,0 | 104,8 | 104,7 | 105,0               | 104,6 | 104,6 | 105,0 | 106,1 | 106,1 |
| Messenger Paperkeeper |                        | 105,3 | -     | 105,6 | 106,0 | -     | 106,1               | 105,3 | -     | 105,6 | 107,4 | 107,4 |
|                       |                        | 105,0 | -     | 105,5 | 105,6 | -     | 105,9               | 105,0 | -     | 105,5 | 106,9 | 107,2 |
|                       |                        | -     | -     | 105,5 | -     | -     | 106,0               | -     | -     | 105,5 | -     | 107,2 |



TABLE 4

REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1983  
(30 June 1982 = 100)

UNITED KINGDOM

| GRADE | Single |       |       |       |       |       | Married, 2 children |       |       |       |       |       |
|-------|--------|-------|-------|-------|-------|-------|---------------------|-------|-------|-------|-------|-------|
|       | Gross  |       |       | Net   |       |       | Gross               |       |       | Net   |       |       |
|       | Min.   | Mid.  | Max.  | Min.  | Mid.  | Max.  | Min.                | Mid.  | Max.  | Min.  | Mid.  | Max.  |
| A     | -      | -     | 96,2  | -     | -     | 99,2  | -                   | -     | 96,2  | -     | -     | 99,5  |
|       | -      | -     | 96,2  | -     | -     | 98,8  | -                   | -     | 96,2  | -     | -     | 99,4  |
|       | 100,0  | 99,9  | 100,4 | 101,4 | 101,3 | 102,0 | 100,0               | 99,9  | 100,4 | 101,6 | 101,8 | 102,2 |
|       | 100,2  | 100,1 | 100,5 | 99,7  | 99,6  | 101,4 | 100,2               | 100,1 | 100,5 | 100,5 | 100,4 | 101,2 |
|       | 100,9  | 100,7 | 101,0 | 101,2 | 100,8 | 101,0 | 100,9               | 100,7 | 101,0 | 102,4 | 101,9 | 101,9 |
| B     | 100,3  | 100,2 | 100,7 | 100,1 | 100,0 | 100,2 | 100,3               | 100,2 | 100,7 | 101,1 | 100,9 | 100,9 |
|       | 100,5  | 100,4 | 100,8 | 100,5 | 100,3 | 100,6 | 100,5               | 100,4 | 100,8 | 101,5 | 101,3 | 101,4 |
|       | 102,7  | 100,8 | 101,0 | 103,7 | 101,0 | 101,0 | 102,7               | 100,8 | 101,0 | 104,1 | 102,1 | 101,9 |
|       | 101,3  | 101,2 | 101,3 | 101,8 | 101,6 | 101,6 | 101,3               | 101,2 | 101,3 | 103,2 | 103,0 | 102,8 |
|       | 100,9  | 100,7 | 101,1 | 101,3 | 100,9 | 101,2 | 100,9               | 100,7 | 101,1 | 102,5 | 102,1 | 102,2 |
| C     | 101,1  | 101,0 | 101,3 | 101,5 | 101,3 | 101,5 | 101,1               | 101,0 | 101,3 | 102,9 | 102,6 | 102,7 |
|       | 101,4  | 101,3 | 101,5 | 102,1 | 101,8 | 102,0 | 101,4               | 101,3 | 101,5 | 103,6 | 103,3 | 103,2 |
|       | 101,6  | 101,4 | 101,6 | 102,4 | 102,2 | 102,1 | 101,6               | 101,4 | 101,6 | 103,8 | 103,6 | 103,4 |
|       | 101,5  | 101,3 | 101,6 | 102,3 | 101,9 | 102,1 | 101,5               | 101,3 | 101,6 | 103,8 | 103,3 | 103,4 |
|       | 100,3  | 100,2 | 100,7 | 100,2 | 100,0 | 100,2 | 100,3               | 100,2 | 100,7 | 101,1 | 100,9 | 101,0 |
| D     | 100,6  | 100,6 | 101,0 | 100,7 | 100,6 | 100,9 | 100,6               | 100,6 | 101,0 | 101,8 | 101,6 | 101,8 |
|       | 100,7  | 100,7 | 101,1 | 100,9 | 100,8 | 101,1 | 100,7               | 100,7 | 101,1 | 102,1 | 101,9 | 102,1 |
|       | 101,3  | -     | 101,6 | 102,0 | -     | 102,1 | 101,3               | -     | 101,6 | 103,4 | -     | 103,4 |
|       | 101,1  | -     | 101,5 | 101,6 | -     | 101,9 | 101,1               | -     | 101,5 | 102,9 | -     | 103,2 |
|       | -      | -     | 101,5 | -     | -     | 102,0 | -                   | -     | 101,5 | -     | -     | 103,2 |

TABLE 5 (Summary)  
 WEIGHTED REAL INDEX NUMBERS  
 Civil servants' salaries by category - Index numbers at 30 June 1983  
 (30 June 1982 = 100)

UNITED KINGDOM

| CATEGORY                    | Single |       | Married, 2 children |       | -All civil servants |       |
|-----------------------------|--------|-------|---------------------|-------|---------------------|-------|
|                             | Gross  | Net   | Gross               | Net   | Gross               | Net   |
| A                           | 99,6   | 100,4 | 99,6                | 101,0 | 99,6                | 100,7 |
| B                           | 101,0  | 101,0 | 101,0               | 102,1 | 101,0               | 101,5 |
| C                           | 101,3  | 101,5 | 101,3               | 102,7 | 101,3               | 102,2 |
| D                           | 101,5  | 102,4 | 101,5               | 103,4 | 101,5               | 102,9 |
| TOTAL - National weighting  | 101,0  | 101,2 | 101,0               | 102,3 | 101,0               | 101,7 |
| TOTAL - Community weighting | 100,2  | 100,8 | 100,2               | 101,6 | 100,2               | 101,3 |

I R E L A N D  
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TABLE 3

NOMINAL INDEX NUMBERS  
Civil servants' salaries - Index numbers at 1 July 1983

(1 July 1982 = 100)

IRELAND

| CAT. | GRADE                    | Single |       |       |       |       |       | Married, 2 children |       |       |       |       |       |
|------|--------------------------|--------|-------|-------|-------|-------|-------|---------------------|-------|-------|-------|-------|-------|
|      |                          | Gross  |       |       | Net   |       |       | Gross               |       |       | Net   |       |       |
|      |                          | Min.   | Mid.  | Max.  | Min.  | Mid.  | Max.  | Min.                | Mid.  | Max.  | Min.  | Mid.  | Max.  |
| A    | Secretary                | 105,0  | 105,0 | 105,0 | 94,9  | 94,9  | 94,9  | 104,9               | 104,9 | 104,9 | 99,2  | 99,2  | 99,2  |
|      | Assistant Secretary      | 105,0  | 105,0 | 105,0 | 96,9  | 96,5  | 96,3  | 104,9               | 104,9 | 104,9 | 101,0 | 101,1 | 101,1 |
|      | Principal                | 105,0  | 105,0 | 105,0 | 98,7  | 98,2  | 97,7  | 104,9               | 104,9 | 104,9 | 101,4 | 101,2 | 101,3 |
|      | Assistant Principal      | 105,0  | 105,0 | 105,0 | 100,6 | 99,7  | 99,3  | 104,9               | 104,9 | 104,9 | 101,9 | 101,7 | 101,8 |
|      | Administrative Off.      | 105,0  | 105,0 | 105,0 | 102,2 | 101,4 | 100,6 | 104,8               | 104,8 | 104,9 | 102,3 | 102,4 | 101,6 |
| B    | Higher Executive Officer | 105,0  | 105,0 | 105,0 | 101,2 | 101,0 | 100,6 | 104,9               | 104,9 | 104,9 | 102,4 | 102,3 | 101,6 |
|      | Executive Officer        | 105,0  | 105,0 | 105,0 | 102,7 | 102,1 | 101,2 | 104,7               | 104,8 | 106,9 | 102,6 | 102,3 | 102,4 |
| C    | Staff Officer            | 105,0  | 105,0 | 105,0 | 102,6 | 101,6 | 101,6 | 104,8               | 104,8 | 104,8 | 102,4 | 102,4 | 102,5 |
|      | Clerical Officer         | 105,0  | 105,0 | 105,0 | 102,6 | 102,1 | 104,9 | 104,6               | 104,8 | 110,0 | 106,3 | 102,2 | 106,3 |
|      | Clerical assistant       | 105,0  | 105,0 | 105,0 | 102,6 | 102,7 | 102,1 | 104,7               | 104,7 | 104,8 | 108,0 | 102,4 | 102,5 |
| D    | Head Messenger           | 105,0  | 105,0 | 104,9 | 102,1 | 102,1 | 102,1 | 104,8               | 104,8 | 104,7 | 102,5 | 102,6 | 102,5 |
|      | Paperkeeper              | 105,0  | 104,9 | 104,9 | 102,2 | 102,1 | 102,0 | 104,8               | 104,8 | 104,7 | 102,5 | 102,5 | 102,5 |
|      | Messenger                | 105,0  | 105,0 | 104,9 | 102,7 | 102,4 | 102,2 | 104,8               | 104,7 | 104,7 | 102,2 | 102,5 | 102,4 |

TABLE 4  
 REAL INDEX NUMBERS  
 Civil servants' salaries - Index numbers at 1 July 1983  
 (1 July 1982 = 100)

IRELAND

| GRADE | Single |      |       |      |      |      | Married, 2 children |      |       |      |      |      |
|-------|--------|------|-------|------|------|------|---------------------|------|-------|------|------|------|
|       | Gross  |      |       | Net  |      |      | Gross               |      |       | Net  |      |      |
|       | Min.   | Mid. | Max.  | Min. | Mid. | Max. | Min.                | Mid. | Max.  | Min. | Mid. | Max. |
| A     | 96,2   | 96,2 | 96,2  | 86,9 | 86,9 | 86,9 | 96,1                | 96,1 | 96,1  | 90,8 | 90,8 | 90,8 |
|       | 96,2   | 96,2 | 96,2  | 88,7 | 88,4 | 88,2 | 96,1                | 96,1 | 96,1  | 92,5 | 92,6 | 92,6 |
|       | 96,2   | 96,2 | 96,2  | 90,4 | 89,9 | 89,5 | 96,1                | 96,1 | 96,1  | 92,9 | 92,7 | 92,8 |
|       | 96,2   | 96,2 | 96,2  | 92,1 | 91,3 | 90,9 | 96,1                | 96,1 | 96,1  | 93,3 | 93,1 | 93,2 |
|       | 96,2   | 96,2 | 96,2  | 93,6 | 92,9 | 92,1 | 96,0                | 96,0 | 96,1  | 93,7 | 93,8 | 93,0 |
| B     | 96,2   | 96,2 | 96,2  | 92,7 | 92,5 | 92,1 | 96,1                | 96,1 | 96,1  | 93,8 | 93,7 | 93,0 |
|       | 96,2   | 96,2 | 96,2  | 94,0 | 93,5 | 92,7 | 95,9                | 96,0 | 96,1  | 94,0 | 93,7 | 93,8 |
| C     | 96,2   | 96,2 | 96,2  | 93,1 | 93,0 | 93,0 | 96,0                | 96,0 | 96,0  | 93,8 | 93,8 | 93,9 |
|       | 96,2   | 96,2 | 101,2 | 94,0 | 93,5 | 96,1 | 95,8                | 96,0 | 100,7 | 97,3 | 93,6 | 97,3 |
|       | 96,2   | 96,2 | 96,2  | 94,0 | 94,0 | 93,5 | 95,9                | 95,9 | 96,0  | 98,9 | 93,8 | 93,9 |
| D     | 96,2   | 96,2 | 96,1  | 93,5 | 93,5 | 93,5 | 96,0                | 96,0 | 95,9  | 93,9 | 94,0 | 93,9 |
|       | 96,2   | 96,1 | 96,1  | 93,6 | 93,5 | 93,4 | 96,0                | 96,0 | 95,9  | 93,9 | 93,9 | 93,9 |
|       | 96,2   | 96,2 | 96,1  | 94,0 | 93,8 | 93,6 | 96,0                | 95,9 | 95,9  | 93,6 | 93,9 | 93,8 |

TABLE 5 (Summary)  
 WEIGHTED REAL INDEX NUMBERS  
 Civil servants' salaries by category - Index numbers at 1 July 1983  
 (1 July 1982 = 100)

IRELAND

| CATEGORY                    | Single |      | Married, 2 children |      | All civil servants |      |
|-----------------------------|--------|------|---------------------|------|--------------------|------|
|                             | Gross  | Net  | Gross               | Net  | Gross              | Net  |
| A                           | 96,2   | 90,6 | 96,2                | 92,3 | 96,2               | 91,6 |
| B                           | 96,2   | 92,9 | 96,0                | 93,7 | 96,1               | 93,3 |
| C                           | 96,7   | 94,0 | 96,4                | 95,4 | 96,6               | 94,8 |
| D                           | 96,2   | 93,8 | 95,8                | 93,8 | 96,0               | 93,8 |
| Total - National weighting  | 96,3   | 93,5 | 96,2                | 94,3 | 96,2               | 94,0 |
| Total - Community weighting | 96,2   | 92,1 | 96,2                | 93,4 | 96,2               | 92,9 |

D E N M A R K







TABLE 3 (contd)  
NOMINAL INDEX NUMBERS

DENMARK

| CATEGORY/GRADE                | Single |       |      |      |       |      | Married, 2 children |       |      |      |       |      |
|-------------------------------|--------|-------|------|------|-------|------|---------------------|-------|------|------|-------|------|
|                               | Gross  |       |      | Net  |       |      | Gross               |       |      | Net  |       |      |
|                               | Min.   | Mid.  | Max. | Min. | Mid.  | Max. | Min.                | Mid.  | Max. | Min. | Mid.  | Max. |
| C 2 OVERENSKOMSTANS           |        |       |      |      |       |      |                     |       |      |      |       |      |
| Faglaerte arbeid.             |        | 102,2 |      |      | 100,8 |      |                     | 102,2 |      |      | 102,2 |      |
| Assisterter                   |        | 106,6 |      |      | 104,1 |      |                     | 106,5 |      |      | 105,1 |      |
| Tekniske medarb.              |        | 100,1 |      |      | 99,1  |      |                     | 100,2 |      |      | 100,7 |      |
| Kontorassistent.              |        | 108,1 |      |      | 105,3 |      |                     | 107,9 |      |      | 106,2 |      |
| Andre                         |        | 109,5 |      |      | 106,5 |      |                     | 109,3 |      |      | 107,3 |      |
| D 1 TJENESTEMANDSAN.          |        |       |      |      |       |      |                     |       |      |      |       |      |
| Betjentformand. m.            |        | 106,0 |      |      | 103,6 |      |                     | 105,9 |      |      | 104,6 |      |
| Betjentformand m.             |        | 105,2 |      |      | 102,7 |      |                     | 105,1 |      |      | 103,7 |      |
| Betjente, chaff. m.fl.        |        | 104,6 |      |      | 102,7 |      |                     | 104,6 |      |      | 103,9 |      |
| Betjente, kontor-<br>betjente |        | 105,3 |      |      | 103,4 |      |                     | 105,2 |      |      | 104,6 |      |
| Andre                         |        | 109,0 |      |      | 105,5 |      |                     | 108,9 |      |      | 106,3 |      |
| D 2 OVERENSKOMSTANS.          |        |       |      |      |       |      |                     |       |      |      |       |      |
| Ikke-faglaerte<br>arbejdere   |        | 105,7 |      |      | 103,5 |      |                     | 105,6 |      |      | 104,6 |      |
| Rengøringsassistent.m.fl.     |        | 106,7 |      |      | 104,3 |      |                     | 106,6 |      |      | 105,4 |      |
| Andre                         |        | 110,9 |      |      | 107,5 |      |                     | 110,5 |      |      | 108,2 |      |

TABLE 4  
REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 April 1983  
(1 April 1982 = 100)

DENMARK

| CATEGORY/GRADE                   | Single |       |      |      |      |      | Married, 2 children |       |      |      |      |      |
|----------------------------------|--------|-------|------|------|------|------|---------------------|-------|------|------|------|------|
|                                  | Gross  |       |      | Net  |      |      | Gross               |       |      | Net  |      |      |
|                                  | Min.   | Mid.  | Max. | Min. | Mid. | Max. | Min.                | Mid.  | Max. | Min. | Mid. | Max. |
| A 1 TJENESTEMANDSANS             |        |       |      |      |      |      |                     |       |      |      |      |      |
| Departmentchef                   |        | 97,4  |      |      | 91,9 |      |                     | 97,4  |      |      | 92,7 |      |
| Departmentchef                   |        | 96,8  |      |      | 91,7 |      |                     | 96,8  |      |      | 92,5 |      |
| Direktør m.fl.                   |        | 96,7  |      |      | 92,0 |      |                     | 96,8  |      |      | 92,8 |      |
| Afdelingschef,<br>direktør m.fl. |        | 95,7  |      |      | 91,4 |      |                     | 95,7  |      |      | 92,2 |      |
| Ambassadør m.fl.                 |        | 96,9  |      |      | 92,4 |      |                     | 96,9  |      |      | 93,2 |      |
| Konsulent, kontor-<br>chef m.fl. |        | 97,2  |      |      | 93,1 |      |                     | 97,1  |      |      | 93,9 |      |
| Eksp.sekr./fuldm.<br>sekr. 16/31 |        | 97,2  |      |      | 93,8 |      |                     | 97,2  |      |      | 94,7 |      |
| Andre                            |        | 101,9 |      |      | 96,0 |      |                     | 101,8 |      |      | 96,5 |      |
| A 2 OVERENSKOMSTANS.             |        |       |      |      |      |      |                     |       |      |      |      |      |
| Civilingeniører                  |        | 98,5  |      |      | 94,8 |      |                     | 98,6  |      |      | 95,7 |      |
| Eksp.sekr./fuldm.<br>sekr. m.fl. |        | 99,9  |      |      | 96,1 |      |                     | 99,9  |      |      | 97,0 |      |
| Redaktør/Presseat.<br>journalist |        | 97,7  |      |      | 94,5 |      |                     | 97,8  |      |      | 95,6 |      |
| Andre                            |        | 99,4  |      |      | 95,9 |      |                     | 99,3  |      |      | 96,9 |      |

TABLE 4 (contd)  
REAL INDEX NUMBERS

DENMARK

| CATEGORY/GRADE | Single                               |      |      |      |      |      | Married, 2 children |      |      |      |      |      |
|----------------|--------------------------------------|------|------|------|------|------|---------------------|------|------|------|------|------|
|                | Gross                                |      |      | Net  |      |      | Gross               |      |      | Net  |      |      |
|                | Min.                                 | Mid. | Max. | Min. | Mid. | Max. | Min.                | Mid. | Max. | Min. | Mid. | Max. |
| A 1            | TJENESTEMANDSAN.                     |      |      |      |      |      |                     |      |      |      |      |      |
|                | Inspektører m.fl.                    |      |      |      |      |      |                     |      |      |      |      |      |
|                | Bogholdere eksp. sekr. m.fl.         |      |      |      |      |      |                     |      |      |      |      |      |
|                | Bogholdere, fuldmægtig m.            |      |      |      |      |      |                     |      |      |      |      |      |
|                | Fuldmægtig, kontorfuldm.             |      |      |      |      |      |                     |      |      |      |      |      |
|                | Kancellist, overass. m.fl.           |      |      |      |      |      |                     |      |      |      |      |      |
|                | Overassistent Andre                  |      |      |      |      |      |                     |      |      |      |      |      |
| B 2            | OVERENSKOMSTANS.                     |      |      |      |      |      |                     |      |      |      |      |      |
|                | Kontorfuldm. Overassistent Andre     |      |      |      |      |      |                     |      |      |      |      |      |
| C 1            | TJENESTEMANDSAN.                     |      |      |      |      |      |                     |      |      |      |      |      |
|                | Konstruktører, mestre m.fl.          |      |      |      |      |      |                     |      |      |      |      |      |
|                | Assistentter m.fl.                   |      |      |      |      |      |                     |      |      |      |      |      |
|                | Assistentter, kontorass. m.fl. Andre |      |      |      |      |      |                     |      |      |      |      |      |
|                | 97,3                                 | 97,3 | 97,3 | 94,6 | 94,6 | 94,6 | 97,3                | 97,3 | 97,3 |      |      |      |
|                | 98,4                                 | 98,4 | 98,4 | 95,5 | 95,5 | 95,5 | 98,4                | 98,4 | 98,4 |      |      |      |
|                | 98,4                                 | 98,4 | 98,4 | 95,6 | 95,6 | 95,6 | 98,4                | 98,4 | 98,4 |      |      |      |
|                | 98,4                                 | 98,4 | 98,4 | 95,7 | 95,7 | 95,7 | 98,3                | 98,3 | 98,3 |      |      |      |
|                | 99,1                                 | 99,1 | 99,1 | 96,5 | 96,5 | 96,5 | 99,0                | 99,0 | 99,0 |      |      |      |
|                | 98,6                                 | 98,6 | 98,6 | 96,4 | 96,4 | 96,4 | 98,5                | 98,5 | 98,5 |      |      |      |
|                | 97,9                                 | 97,9 | 97,9 | 95,4 | 95,4 | 95,4 | 97,9                | 97,9 | 97,9 |      |      |      |
|                | 98,1                                 | 98,1 | 98,1 | 95,6 | 95,6 | 95,6 | 98,1                | 98,1 | 98,1 |      |      |      |
|                | 98,3                                 | 98,3 | 98,3 | 96,0 | 96,0 | 96,0 | 98,3                | 98,3 | 98,3 |      |      |      |
|                | 97,1                                 | 97,1 | 97,1 | 95,0 | 95,0 | 95,0 | 97,1                | 97,1 | 97,1 |      |      |      |
|                | 98,2                                 | 98,2 | 98,2 | 95,7 | 95,7 | 95,7 | 98,2                | 98,2 | 98,2 |      |      |      |
|                | 99,2                                 | 99,2 | 99,2 | 96,7 | 96,7 | 96,7 | 99,1                | 99,1 | 99,1 |      |      |      |
|                | 98,8                                 | 98,8 | 98,8 | 96,6 | 96,6 | 96,6 | 98,7                | 98,7 | 98,7 |      |      |      |
|                | 98,1                                 | 98,1 | 98,1 | 96,4 | 96,4 | 96,4 | 98,1                | 98,1 | 98,1 |      |      |      |

DENMARK

TABLE 4 (contd)  
REAL INDEX NUMBERS

| CATEGORY/GRADE       | Single |       |      |      |      |      | Married, 2 children |       |      |      |       |      |
|----------------------|--------|-------|------|------|------|------|---------------------|-------|------|------|-------|------|
|                      | Gross  |       |      | Net  |      |      | Gross               |       |      | Net  |       |      |
|                      | Min.   | Mid.  | Max. | Min. | Mid. | Max. | Min.                | Mid.  | Max. | Min. | Mid.  | Max. |
| C 2 OVERENSKOMSTANS  |        |       |      |      |      |      |                     |       |      |      |       |      |
| Faglaerte arbeid.    |        | 95,0  |      |      | 93,7 |      |                     | 95,0  |      |      | 95,0  |      |
| Assistent            |        | 99,1  |      |      | 96,7 |      |                     | 99,0  |      |      | 97,7  |      |
| Tekniske medarb.     |        | 93,0  |      |      | 92,1 |      |                     | 93,1  |      |      | 93,6  |      |
| Kontorassistent.     |        | 100,5 |      |      | 97,9 |      |                     | 100,3 |      |      | 98,7  |      |
| Andre                |        | 101,8 |      |      | 99,0 |      |                     | 101,6 |      |      | 99,7  |      |
| B 1 TJENESTEMANDSAN. |        |       |      |      |      |      |                     |       |      |      |       |      |
| Betjentformand m.    |        | 98,5  |      |      | 96,3 |      |                     | 98,4  |      |      | 97,2  |      |
| Betjentformand m.    |        | 97,8  |      |      | 95,4 |      |                     | 97,7  |      |      | 96,4  |      |
| Betjente, chaff.     |        |       |      |      |      |      |                     |       |      |      |       |      |
| m.fl.                |        | 97,2  |      |      | 95,4 |      |                     | 97,2  |      |      | 96,6  |      |
| Betjente, kontor-    |        |       |      |      |      |      |                     |       |      |      |       |      |
| betjente             |        | 97,9  |      |      | 96,1 |      |                     | 97,8  |      |      | 97,2  |      |
| Andre                |        | 101,3 |      |      | 98,0 |      |                     | 101,2 |      |      | 98,8  |      |
| D 2 OVERENSKOMSTANS. |        |       |      |      |      |      |                     |       |      |      |       |      |
| Ikke-faglaerte       |        | 98,2  |      |      | 96,2 |      |                     | 98,1  |      |      | 97,2  |      |
| Rengøringsassistent. |        | 99,2  |      |      | 96,9 |      |                     | 99,1  |      |      | 98,0  |      |
| m.fl.                |        |       |      |      |      |      |                     |       |      |      |       |      |
| Andre                |        | 103,1 |      |      | 99,9 |      |                     | 102,7 |      |      | 100,6 |      |

TABLE 5 (Summary)  
WEIGHTED REAL INDEX NUMBERS  
Civil servants' salaries by category - Index numbers at 1 April 1983  
(1 April 1982 = 100)

DENMARK

| Category                    | Single |      | Married, 2 children |      | All civil servants |      |
|-----------------------------|--------|------|---------------------|------|--------------------|------|
|                             | Gross  | Net  | Gross               | Net  | Gross              | Net  |
| A                           | 99,2   | 95,2 | 99,1                | 96,1 | 99,2               | 95,6 |
| B                           | 98,1   | 95,7 | 98,1                | 96,7 | 98,1               | 96,3 |
| C                           | 98,8   | 96,6 | 98,7                | 97,6 | 98,8               | 97,1 |
| D                           | 99,2   | 96,9 | 99,1                | 98,0 | 99,2               | 97,5 |
| Total - National weighting  | 98,9   | 95,9 | 98,8                | 96,8 | 98,9               | 96,4 |
| Total - Community weighting | 98,9   | 95,8 | 98,8                | 96,7 | 98,8               | 96,4 |

G R E E C E

TABLE 3  
 NOMINAL INDEX NUMBERS  
 Civil servants' salaries - Index numbers at 1 July 1983  
 (1 July 1982 = 100) GREECE

| CATEGORY | Single |       | Married, 2 children |       |       |
|----------|--------|-------|---------------------|-------|-------|
|          | Gross  | Net   | Gross               | Net   |       |
| A        | 2      | 109,3 | 112,9               | 109,4 | 112,8 |
|          | 3      | 110,1 | 113,5               | 110,3 | 113,8 |
|          | 4      | 111,1 | 113,3               | 111,3 | 113,1 |
|          | 5      | 112,9 | 114,1               | 113,1 | 113,9 |
|          | 6      | 113,3 | 114,2               | 114,0 | 114,4 |
|          | 7      | 113,6 | 114,2               | 114,7 | 113,3 |
|          | 8      | 113,9 | 114,1               | 115,0 | 115,1 |
|          |        |       |                     |       |       |
| B        | 2      | 110,5 | 114,0               | 110,4 | 113,6 |
|          | 3      | 111,4 | 114,7               | 111,5 | 114,0 |
|          | 4      | 109,8 | 112,0               | 110,0 | 112,3 |
|          | 5      | 114,2 | 114,1               | 114,2 | 115,0 |
|          | 6      | 115,9 | 116,4               | 116,0 | 116,1 |
|          | 7      | 116,5 | 116,5               | 117,3 | 116,8 |
|          | 8      | 116,4 | 116,4               | 117,3 | 117,5 |
|          | 9      | 118,0 | 117,7               | 118,8 | 118,9 |
|          |        |       |                     |       |       |
| C        | 4      | 109,0 | 111,9               | 109,3 | 111,7 |
|          | 5      | 112,1 | 115,7               | 112,2 | 113,4 |
|          | 6      | 112,8 | 114,0               | 112,9 | 113,9 |
|          | 7      | 113,5 | 114,2               | 114,5 | 114,7 |
|          | 8      | 113,0 | 113,5               | 114,2 | 114,3 |
|          | 9      | 114,2 | 114,3               | 115,4 | 115,6 |
|          | 10     | 114,1 | 113,8               | 115,4 | 115,6 |
|          |        |       |                     |       |       |
|          | 6      | 113,2 | 114,5               | 113,3 | 114,2 |
|          | 7      | 113,2 | 114,3               | 113,4 | 114,1 |
| D        | 8      | 113,8 | 114,5               | 114,8 | 114,9 |
|          | 9      | 113,7 | 114,0               | 114,8 | 115,0 |
|          | 10     | 114,2 | 114,2               | 115,4 | 115,6 |
|          | 11     | 114,5 | 114,0               | 115,7 | 115,9 |
|          | 12     | 114,9 | 114,8               | 116,2 | 116,5 |
|          |        |       |                     |       |       |



TABLE 4  
 REAL INDEX NUMBERS  
 Civil servants' salaries - Index numbers at 1 July 1963  
 (1 July 1982 = 100) GREECE

| CATEGORY | Single |      | Married, 2 children |      |       |
|----------|--------|------|---------------------|------|-------|
|          | Gross  | Net  | Gross               | Net  |       |
| A        | 2      | 91,9 | 95,0                | 92,0 | 94,9  |
|          | 3      | 92,6 | 95,5                | 92,8 | 95,7  |
|          | 4      | 93,4 | 95,3                | 93,6 | 95,1  |
|          | 5      | 95,0 | 96,0                | 95,1 | 95,8  |
|          | 6      | 95,3 | 96,0                | 95,9 | 96,2  |
|          | 7      | 95,5 | 96,0                | 96,5 | 95,3  |
|          | 8      | 95,8 | 96,0                | 96,7 | 96,8  |
|          |        |      |                     |      |       |
| B        | 2      | 92,9 | 95,9                | 92,9 | 95,5  |
|          | 3      | 93,7 | 96,5                | 93,8 | 95,9  |
|          | 4      | 92,3 | 94,2                | 92,5 | 94,4  |
|          | 5      | 96,0 | 96,0                | 96,0 | 96,7  |
|          | 6      | 97,5 | 97,9                | 97,6 | 97,6  |
|          | 7      | 98,0 | 98,0                | 98,7 | 98,2  |
|          | 8      | 97,9 | 97,9                | 98,7 | 98,8  |
|          | 9      | 99,2 | 99,0                | 99,9 | 100,0 |
|          |        |      |                     |      |       |
| C        | 4      | 91,7 | 94,1                | 91,9 | 93,9  |
|          | 5      | 94,3 | 97,3                | 94,4 | 95,4  |
|          | 6      | 94,9 | 95,9                | 95,0 | 95,8  |
|          | 7      | 95,5 | 96,0                | 96,3 | 96,5  |
|          | 8      | 95,0 | 95,5                | 96,0 | 96,1  |
|          | 9      | 96,0 | 96,1                | 97,1 | 97,2  |
|          | 10     | 96,0 | 95,7                | 97,1 | 97,2  |
|          |        |      |                     |      |       |
|          |        |      |                     |      |       |
|          |        |      |                     |      |       |
| D        | 6      | 95,2 | 96,3                | 95,3 | 96,0  |
|          | 7      | 95,2 | 96,1                | 95,4 | 96,0  |
|          | 8      | 95,7 | 96,3                | 96,6 | 96,6  |
|          | 9      | 95,6 | 95,9                | 96,6 | 96,7  |
|          | 10     | 96,0 | 96,0                | 97,1 | 97,2  |
|          | 11     | 96,3 | 95,9                | 97,3 | 97,5  |
|          | 12     | 96,6 | 96,6                | 97,7 | 98,0  |

TABLE 5 (Summary)  
 WEIGHTED REAL INDEX NUMBERS  
 Civil servants' salaries by category-- Index numbers at 1 July 1983  
 (1 July 1982 = 100)

GREECE

| Category                    | Single |      | Married, 2 children |      | All civil servants |      |
|-----------------------------|--------|------|---------------------|------|--------------------|------|
|                             | Gross  | Net  | Gross               | Net  | Gross              | Net  |
| A                           | 93,9   | 95,6 | 94,4                | 95,5 | 94,1               | 95,5 |
| B                           | 94,4   | 96,0 | 94,7                | 96,0 | 94,5               | 96,0 |
| C                           | 94,8   | 96,0 | 95,3                | 96,0 | 95,0               | 96,0 |
| D                           | 96,1   | 96,6 | 97,0                | 97,2 | 96,6               | 97,0 |
| Total - National weighting  | 94,6   | 95,9 | 95,1                | 96,0 | 94,9               | 96,0 |
| Total - Community weighting | 94,4   | 95,9 | 94,9                | 95,9 | 94,6               | 95,9 |

PART B

Development of total emoluments in  
general and central government and  
gross domestic product

1. The development of the economic parameters mentioned in the title over the period 1971 to 1983 is shown in the tables which follow:

General government (S 60)

- Table 1: Compensation of employees in general government (S 60). National currencies. Per employee.
- Table 2: Compensation of employees in general government (S 60) in real terms. Per employee.
- Table 3: Compensation of employees in general government (S 60) in real terms. Per employee. Index.
- Table 4: Compensation of employees in general government (S 60) in real terms. Per employee. Annual rates of increase.

Central government (S 61)

- Table 5: Compensation of employees in central government (S 61). National currencies. Per employee.
- Table 6: Compensation of employees in central government (S 61) in real terms. Per employee.
- Table 7: Compensation of employees in central government (S 61) in real terms. Per employee. Index.
- Table 8: Compensation of employees in central government (S 61) in real terms. Per employee. Annual rates of increase.

Gross domestic product

- Table 9: Gross domestic product at market prices (N 1). Volume indices. Per person employed.
- Table 10: Gross domestic product at market prices (N 1). Annual rates of increase in volume. Per person employed.

NATIONAL ACCOUNTS

TABLE 020

TABLE 1

Compensation of employees in general government (S 60) at current prices

| year<br>country   | per employee |        |        |        |        |        |        |        |        |        |        |         |         |
|-------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
|                   | 1971         | 1972   | 1973   | 1974   | 1975   | 1976   | 1977   | 1978   | 1979   | 1980   | 1981   | 1982    | 1983    |
| National currency |              |        |        |        |        |        |        |        |        |        |        |         |         |
| D                 | 22789        | 24400  | 27502  | 30822  | 32682  | 33917  | 35951  | 37453  | 39142  | 41644  | 43596  | 44389   | 46209   |
| F                 | 29471        | 32031  | 35497  | 41518  | 48902  | 56436  | 63956  | 72450  | 81323  | 93150  | 106562 | 121584  | 130711  |
| I                 | 3143         | 3363   | 3843   | 4448   | 4951   | 5791   | 7070   | 8472   | 10277  | 12936  | 16671  | 19449   | 22613   |
| NL                | 27055        | 30449  | 34415  | 39854  | 45429  | 49692  | 53210  | 56725  | 59716  | 61667  | 61884  | 63134   | 63088   |
| B                 | 269958       | 307177 | 344016 | 399275 | 475603 | 524672 | 566071 | 594825 | 614073 | 666061 | 725884 | 771115  | 807441  |
| L                 | 332296       | 365786 | 423680 | 521013 | 585817 | 661026 | 726352 | 762778 | 819641 | 901919 | 992184 | 1058606 | 1137996 |
| UK                | 1509         | 1698   | 1871   | 2288   | 3013   | 3372   | 3630   | 4011   | 4525   | 5773   | 6586   | 7282    | 7886    |
| IRL               | 1640         | 1922   | 2292   | 2575   | 3382   | 3897   | 4278   | 4593   | 5587   | 7313   | 9118   | 10622   | 11790   |
| DK                | 43818        | 46027  | 51094  | 59587  | 67451  | 75279  | 80765  | 87165  | 93268  | 101186 | 112658 | 125691  | 135858  |
| GRE               | :            | :      | :      | :      | :      | :      | :      | :      | :      | :      | :      | :       | :       |

National currency units:

D: DM  
L: FLX

F: FFR  
UK: UKL

I: 1000 LIT  
IRL: IRL

NL: HFL  
DK: DKR

B: BFR  
GR: DR

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51  
1

NATIONAL ACCOUNTS

TABLE 2

TABLE U32

Compensation of employees in general government (S 60) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

| Year<br>country | National currency |        |        |        |        |        |        |        |        |        |        | per employee |        |
|-----------------|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------------|--------|
|                 | 1971              | 1972   | 1973   | 1974   | 1975   | 1976   | 1977   | 1978   | 1979   | 1980   | 1981   |              | 1982   |
| D               | 29335             | 29763  | 31224  | 32617  | 32682  | 32525  | 33263  | 33748  | 33852  | 34185  | 33861  | 32786        | 33120  |
| F               | 42024             | 43144  | 44766  | 46252  | 48902  | 51345  | 53290  | 55619  | 56527  | 57227  | 58082  | 59659        | 58803  |
| I               | 5346              | 5376   | 5465   | 5232   | 4951   | 4905   | 5068   | 5380   | 5674   | 5938   | 6419   | 6417         | 6481   |
| NL              | 39144             | 40468  | 41908  | 44102  | 45429  | 45685  | 46176  | 47179  | 47738  | 46214  | 42491  | 41017        | 39870  |
| B               | 381509            | 411777 | 435113 | 449333 | 475603 | 487550 | 491721 | 496182 | 493698 | 500357 | 479386 | 474890       | 461525 |
| L               | 444609            | 465239 | 513229 | 574201 | 585817 | 603826 | 627285 | 636246 | 646039 | 660220 | 674133 | 654252       | 648323 |
| UK              | 2524              | 2664   | 2710   | 2830   | 3013   | 2917   | 2732   | 2767   | 2747   | 3001   | 3082   | 3147         | 3223   |
| IRL             | 2839              | 3036   | 3245   | 3150   | 3382   | 3279   | 3190   | 3180   | 3388   | 3770   | 3933   | 3913         | 3913   |
| DK              | 66342             | 64405  | 64478  | 65571  | 67451  | 69049  | 67077  | 66299  | 64379  | 62815  | 62305  | 63353        | 64359  |
| GRE             | :                 | :      | :      | :      | :      | :      | :      | :      | :      | :      | :      | :            | :      |

National currency units:

D: DM      F: FFR      I: 1000 LIT      NL: HFL      B: BFR  
 L: FLX      UK: UKL      IRL: IRL      DK: DKR      GR: DR



TABLE 4

TABLE 035 Compensation of employees in general government (S 60) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

| Year<br>country | Annual rates of increase<br>per employee |      |      |      |      |      |      |      |      |      |      |      |      |
|-----------------|--|------|------|------|------|------|------|------|------|------|------|------|------|
|                 | 1971                                     | 1972 | 1973 | 1974 | 1975 | 1976 | 1977 | 1978 | 1979 | 1980 | 1981 | 1982 | 1983 |
| EUR 9           | 4.6                                      | 2.7  | 2.7  | 2.2  | 3.2  | -0.9 | -1.4 | 1.7  | 0.1  | 3.7  | 0.1  | -0.6 | -1.4 |
| D               | 8.1                                      | 1.5  | 4.9  | 4.5  | 0.2  | -0.5 | 2.3  | 1.5  | 0.3  | 1.0  | -0.9 | -3.2 | 1.0  |
| F               | -0.1                                     | 2.7  | 3.8  | 3.3  | 5.7  | 5.0  | 3.8  | 4.4  | 1.6  | 1.2  | 1.5  | 2.7  | -1.4 |
| I               | 9.2                                      | 0.6  | 1.7  | -4.3 | -5.4 | -0.9 | 3.3  | 6.2  | 5.5  | 4.7  | 8.1  | -0.0 | 1.0  |
| NL              | 4.9                                      | 3.4  | 3.6  | 5.2  | 3.0  | 0.6  | 1.1  | 2.2  | 1.2  | -3.2 | -8.1 | -3.5 | -2.8 |
| B               | 5.2                                      | 7.9  | 5.7  | 3.3  | 5.8  | 2.5  | 0.9  | 0.9  | -0.5 | 1.3  | -4.2 | -0.9 | -2.8 |
| L               | 5.9                                      | 4.6  | 10.3 | 11.9 | 2.0  | 3.1  | 3.9  | 1.4  | 1.5  | 2.2  | 2.1  | -2.9 | -0.9 |
| UK              | 4.5                                      | 5.6  | 1.7  | 4.4  | 6.5  | -3.2 | -6.3 | 1.3  | -0.7 | 9.2  | 2.7  | 2.1  | 2.4  |
| IRL             | 1.2                                      | 7.0  | 6.9  | -2.9 | 7.3  | -3.0 | -2.7 | -0.3 | 6.5  | 11.3 | 4.3  | -0.5 | 0.0  |
| DK              | -0.6                                     | -2.9 | 0.1  | 1.7  | 2.9  | 2.4  | -2.9 | -1.2 | -2.9 | -2.4 | -0.8 | 1.7  | 1.6  |
| GRE             | :  | :    | :    | :    | :    | :    | :    | :    | :    | :    | :    | :    | :    |



NATIONAL ACCOUNTS

TABLE 056

TABLE 5

Compensation of employees in central government (S 61) at current prices

| country | National currency |        |        |        |        |        |        |        |        |        |         |         |         | per employee |  |  |
|---------|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|--------------|--|--|
|         | 1971              | 1972   | 1973   | 1974   | 1975   | 1976   | 1977   | 1978   | 1979   | 1980   | 1981    | 1982    | 1983    |              |  |  |
| D       | 23842             | 25447  | 28576  | 31988  | 33971  | 35429  | 37530  | 39157  | 40819  | 43499  | 45626   | 46459   | 48364   |              |  |  |
| F       | 32501             | 35242  | 39279  | 45532  | 53094  | 61000  | 69148  | 77933  | 87191  | 99979  | 113827  | 130397  | 140192  |              |  |  |
| I       | 2901              | 3132   | 3573   | 4301   | 4810   | 5726   | 7146   | 8939   | 10654  | 13594  | 17272   | 19947   | 23198   |              |  |  |
| NL      | 24674             | 27731  | 31786  | 36714  | 42254  | 46458  | 49327  | 52450  | 55277  | 57596  | 57774   | 57753   | 57688   |              |  |  |
| B       | 269039            | 306713 | 342615 | 397144 | 473698 | 523495 | 570357 | 603301 | 632346 | 679551 | 740636  | 793508  | 831927  |              |  |  |
| L       | 338344            | 373465 | 441336 | 534489 | 599361 | 680089 | 741470 | 781513 | 846212 | 948213 | 1046116 | 1104789 | 1187613 |              |  |  |
| UK      | 1747              | 1939   | 2116   | 2664   | 3262   | 3734   | 4036   | 4458   | 5048   | 6453   | 7259    | 7905    | 8562    |              |  |  |
| IRL     | 1994              | 2351   | 2655   | 2949   | 3934   | 4582   | 5036   | 5824   | 7230   | 10057  | 12699   | 14795   | 16393   |              |  |  |
| DK      | 72600             | 72221  | 80382  | 94117  | 110336 | 120143 | 128037 | 138459 | 146436 | 143421 | 161800  | 176981  | 191690  |              |  |  |
| GRE     | :                 | :      | :      | :      | 179009 | 218742 | 265181 | 340163 | 389416 | 456253 | 544163  | 690144  | 792952  |              |  |  |

National currency units:  
D: DM  
L: FLX  
F: FFR  
UK: UKL  
I: 1000 LIT  
IRL: IRL  
NL: HFL  
DK: DKR  
B: BFR  
GR: DR

NATIONAL ACCOUNTS

TABLE 6

TABLE 068

Compensation of employees in central government (S 61) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

| year    | 1971              | 1972   | 1973   | 1974   | 1975   | 1976   | 1977   | 1978   | 1979   | 1980   | 1981   | 1982   | 1983   |
|---------|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| COUNTRY | National currency |        |        |        |        |        |        |        |        |        |        |        |        |
|         | per employee      |        |        |        |        |        |        |        |        |        |        |        |        |
| D       | 30690             | 31041  | 32443  | 33852  | 33971  | 33975  | 34724  | 35283  | 35303  | 35708  | 35438  | 34315  | 34664  |
| F       | 46345             | 47469  | 49535  | 50724  | 53094  | 55497  | 57616  | 59828  | 60606  | 61422  | 62042  | 63983  | 63068  |
| I       | 4934              | 5006   | 5081   | 5059   | 4810   | 4850   | 5122   | 5676   | 5883   | 6241   | 6650   | 6582   | 6649   |
| NL      | 35699             | 36000  | 38706  | 40627  | 42254  | 42711  | 42806  | 43624  | 44190  | 43164  | 39669  | 37521  | 36458  |
| B       | 380209            | 411155 | 433341 | 446935 | 473698 | 486456 | 495444 | 503252 | 508389 | 510492 | 489128 | 488681 | 475521 |
| L       | 452700            | 475007 | 534616 | 589053 | 599361 | 621240 | 640341 | 651874 | 666982 | 694108 | 710776 | 682795 | 676590 |
| UK      | 2923              | 3044   | 3065   | 3294   | 3262   | 3038   | 3038   | 3075   | 3065   | 3354   | 3397   | 3416   | 3500   |
| IRL     | 3452              | 3712   | 3759   | 3607   | 3934   | 3855   | 3754   | 4033   | 4384   | 5185   | 5478   | 5451   | 5441   |
| DK      | 109919            | 101056 | 101438 | 103500 | 110336 | 110200 | 106337 | 105314 | 101079 | 89033  | 89483  | 89206  | 90808  |
| GRE     | :                 | :      | :      | :      | 179009 | 192503 | 207746 | 238165 | 232756 | 224644 | 217236 | 228052 | 217441 |

National currency units:  
 D: DM      F: FFR      I: 1000 LIT      NL: HFL      B: BFR  
 L: FLX      UK: UKL      IRL: IRL      DK: DKR      GR: DR

TABLE 7

## NATIONAL ACCOUNTS

TABLE 070

Compensation of employees in central government (S 61) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

| Year<br>country | Index |       |       |       |       |       |       |       |       |       |       | per employee |       |
|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------------|-------|
|                 | 1971  | 1972  | 1973  | 1974  | 1975  | 1976  | 1977  | 1978  | 1979  | 1980  | 1981  | 1982         | 1983  |
| EUR 9           | 89.9  | 92.3  | 94.8  | 96.9  | 100.0 | 99.1  | 97.6  | 99.3  | 99.4  | 103.1 | 103.2 | 102.5        | 101.1 |
| D               | 90.3  | 91.4  | 95.5  | 99.6  | 100.0 | 100.0 | 102.2 | 103.9 | 103.9 | 105.1 | 104.3 | 101.0        | 102.0 |
| F               | 87.3  | 89.4  | 93.3  | 95.5  | 100.0 | 104.5 | 108.5 | 112.7 | 114.1 | 115.7 | 116.9 | 120.5        | 118.8 |
| I               | 102.6 | 104.1 | 105.6 | 105.2 | 100.0 | 100.8 | 106.5 | 118.0 | 122.3 | 129.8 | 138.3 | 136.8        | 138.2 |
| NL              | 84.5  | 87.2  | 91.6  | 96.2  | 100.0 | 101.1 | 101.3 | 103.2 | 104.6 | 102.2 | 93.9  | 88.8         | 86.3  |
| B               | 80.3  | 86.8  | 91.5  | 94.4  | 100.0 | 102.7 | 104.6 | 106.2 | 107.3 | 107.8 | 103.3 | 103.2        | 100.4 |
| L               | 75.5  | 79.3  | 89.2  | 98.3  | 100.0 | 103.7 | 106.8 | 108.8 | 111.3 | 115.8 | 118.6 | 113.9        | 112.9 |
| UK              | 89.6  | 93.3  | 94.0  | 101.0 | 100.0 | 99.0  | 93.1  | 94.3  | 94.0  | 102.8 | 104.1 | 104.7        | 107.3 |
| IRL             | 87.7  | 94.4  | 95.5  | 91.7  | 100.0 | 98.0  | 95.4  | 102.5 | 111.4 | 131.8 | 139.2 | 138.5        | 138.3 |
| DK              | 99.6  | 91.6  | 91.9  | 93.9  | 100.0 | 99.9  | 96.4  | 95.4  | 91.6  | 80.7  | 81.1  | 80.8         | 82.3  |
| GRE             | :     | :     | :     | :     | 100.0 | 107.5 | 116.1 | 133.0 | 130.0 | 125.5 | 121.4 | 127.4        | 121.5 |

1975= 100

TABLE 8

NATIONAL ACCOUNTS

TABLE 071

Compensation of employees in central government (S 61) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

| Year<br>country | Annual rates of increase<br>per employee |      |      |      |      |      |      |      |      |       |      |      |      |  |
|-----------------|--|------|------|------|------|------|------|------|------|-------|------|------|------|--|
|                 | 1971                                     | 1972 | 1973 | 1974 | 1975 | 1976 | 1977 | 1978 | 1979 | 1980  | 1981 | 1982 | 1983 |  |
| EUR 9           | 4.6                                      | 2.7  | 2.7  | 2.2  | 3.2  | -0.9 | -1.4 | 1.7  | 0.1  | 3.7   | 0.1  | -0.6 | -1.4 |  |
| D               | 8.5                                      | 1.1  | 4.5  | 4.3  | 0.4  | 0.0  | 2.2  | 1.6  | 0.1  | 1.1   | -0.8 | -3.2 | 1.0  |  |
| F               | 2.9                                      | 2.4  | 4.4  | 2.4  | 4.7  | 4.5  | 3.8  | 3.8  | 1.3  | 1.3   | 1.0  | 3.1  | -1.4 |  |
| I               | 8.7                                      | 1.5  | 1.5  | -0.4 | -4.9 | 0.8  | 5.6  | 10.8 | 3.6  | 6.1   | 6.6  | -1.0 | 1.0  |  |
| NL              | 7.1                                      | 3.2  | 5.0  | 5.0  | 4.0  | 1.1  | 0.2  | 1.9  | 1.3  | -2.3  | -8.1 | -5.4 | -2.8 |  |
| B               | 4.5                                      | 8.1  | 5.4  | 3.1  | 6.0  | 2.7  | 1.8  | 1.6  | 1.0  | 0.4   | -4.2 | -0.1 | -2.7 |  |
| L               | 7.3                                      | 4.9  | 12.5 | 10.2 | 1.7  | 3.7  | 3.1  | 1.8  | 2.3  | 4.1   | 2.4  | -3.9 | -0.9 |  |
| UK              | 4.3                                      | 4.1  | 0.7  | 7.5  | -1.0 | 0.0  | -5.9 | 1.2  | -0.3 | 9.4   | 1.3  | 0.6  | 2.4  |  |
| IRL             | 9.5                                      | 7.6  | 1.2  | -4.0 | 9.1  | -2.0 | -2.6 | 7.4  | 8.7  | 18.3  | 5.6  | -0.5 | -0.2 |  |
| DK              | 0.4                                      | -8.1 | 0.4  | 2.1  | 6.5  | -0.1 | -3.5 | -1.0 | -4.0 | -11.9 | 0.5  | -0.3 | 1.8  |  |
| GRE             | :  | :    | :    | :    | :    | 7.5  | 7.9  | 14.6 | -2.3 | -3.5  | -3.3 | 5.0  | -4.7 |  |

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02  
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TABLE 9

## NATIONAL ACCOUNTS

TABLE 085

Gross domestic product at market prices (N 1)

Volume indices

| Year<br>country | per person employed |      |       |       |       |       |       |       |       |       |       |       |       |
|-----------------|---------------------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                 | 1971                | 1972 | 1973  | 1974  | 1975  | 1976  | 1977  | 1978  | 1979  | 1980  | 1981  | 1982  | 1983  |
| EUR 9           | 90.6                | 94.3 | 98.7  | 100.3 | 100.0 | 105.1 | 107.5 | 110.4 | 113.1 | 114.0 | 115.5 | 117.4 | 119.3 |
| D               | 89.6                | 93.3 | 96.8  | 98.7  | 100.0 | 106.2 | 109.7 | 112.5 | 115.5 | 116.6 | 117.5 | 118.5 | 121.8 |
| F               | 87.9                | 92.6 | 96.4  | 98.8  | 100.0 | 104.2 | 106.5 | 110.3 | 114.1 | 115.4 | 116.6 | 118.5 | 119.3 |
| I               | 91.4                | 95.3 | 101.3 | 103.9 | 100.0 | 105.0 | 106.0 | 108.1 | 112.3 | 115.7 | 116.4 | 116.4 | 115.4 |
| NL              | 88.0                | 91.8 | 97.0  | 100.4 | 100.0 | 105.5 | 112.8 | 115.0 | 116.0 | 116.5 | 116.5 | 117.6 | 120.3 |
| B               | 88.4                | 93.2 | 97.7  | 100.6 | 100.0 | 106.4 | 107.4 | 110.5 | 111.8 | 115.4 | 116.5 | 119.9 | 121.1 |
| L               | 95.1                | 98.4 | 107.0 | 108.2 | 100.0 | 102.5 | 102.9 | 107.6 | 110.7 | 111.3 | 109.9 | 108.7 | 107.4 |
| UK              | 94.6                | 96.8 | 101.8 | 100.5 | 100.0 | 104.6 | 105.8 | 108.9 | 109.7 | 107.3 | 110.6 | 115.0 | 118.9 |
| IRL             | 85.7                | 91.7 | 95.4  | 98.4  | 100.0 | 102.8 | 107.9 | 111.4 | 110.7 | 112.0 | 117.3 | 119.2 | 123.1 |
| DK              | 94.6                | 97.7 | 100.2 | 99.8  | 100.0 | 105.0 | 106.2 | 107.0 | 109.6 | 108.9 | 111.3 | 115.0 | 118.6 |
| GRE             | 85.0                | 92.1 | 98.4  | 94.9  | 100.0 | 105.1 | 109.7 | 115.2 | 117.7 | 117.5 | 116.7 | 118.9 | 119.9 |

1975= 100

1  
03  
1

NATIONAL ACCOUNTS

TABLE 10

TABLE 086

Gross domestic product at market prices (N 1)

Annual rates of increase in volume

| year<br>country | per person employed |      |      |      |      |      |      |      |      |      |      |      |      |
|-----------------|---------------------|------|------|------|------|------|------|------|------|------|------|------|------|
|                 | 1971                | 1972 | 1973 | 1974 | 1975 | 1976 | 1977 | 1978 | 1979 | 1980 | 1981 | 1982 | 1983 |
| EUR 9           | 3.4                 | 4.1  | 4.7  | 1.6  | -0.3 | 5.1  | 2.2  | 2.7  | 2.4  | 0.8  | 1.4  | 1.6  | 1.6  |
| D               | 3.0                 | 4.1  | 3.8  | 2.0  | 1.3  | 6.2  | 3.3  | 2.5  | 2.7  | 0.9  | 0.8  | 0.9  | 2.7  |
| F               | 5.0                 | 5.4  | 4.1  | 2.5  | 1.2  | 4.2  | 2.3  | 3.6  | 3.4  | 1.1  | 1.1  | 1.7  | 0.6  |
| I               | 1.7                 | 4.4  | 6.2  | 2.6  | -3.8 | 5.0  | 0.9  | 2.0  | 3.8  | 3.0  | 0.6  | 0.0  | -0.9 |
| NL              | 3.7                 |      | 5.7  | 3.5  | -0.4 | 5.5  | 7.0  | 2.0  | 0.8  | 0.4  | -0.0 | 1.0  | 2.3  |
| B               | 2.8                 | 5.4  | 4.8  | 3.0  | -0.6 | 6.4  | 0.9  | 3.0  | 1.2  | 3.2  | 1.0  | 2.9  | 1.0  |
| L               | 1.2                 | 3.5  | 8.7  | 1.1  | -7.6 | 2.5  | 0.4  | 4.5  | 2.9  | 0.6  | -1.3 | -1.1 | -1.2 |
| UK              | 3.6                 | 2.3  | 5.2  | -1.2 | -0.5 | 4.6  | 1.1  | 2.9  | 0.8  | -2.2 | 3.0  | 4.0  | 3.4  |
| IRL             | 3.3                 | 7.0  | 4.0  | 3.1  | 1.6  | 2.8  | 4.9  | 3.3  | -0.7 | 1.2  | 4.7  | 1.7  | 3.2  |
| DK              | 1.8                 | 3.3  | 2.6  | -0.  | 0.2  | 5.0  | 1.2  | 0.7  | 2.5  | -0.6 | 2.2  | 3.3  | 3.2  |
| GRE             | 8.1                 | 8.4  | 6.8  | -3.6 | 5.4  | 5.1  | 4.4  | 5.1  | 2.1  | -0.1 | -0.7 | 1.9  | 0.8  |

EN %

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### Sources

As far as national accounts data are concerned, it should be pointed out that sources differ depending on whether they relate to the period 1970 to 1982 or to 1983.

The figures for 1971 to 1982 were supplied to the Statistical Office of the European Communities by the national statistical departments; they are based on the definitions and concepts used in the European system of integrated economic accounts (ESA) and are to be published by the SOEC in two of the volumes of national accounts ESA.

The figures for 1983 are estimated based on economic budgets, in other words on the simplified system of national accounting forecasts drawn up regularly by the appropriate national departments in collaboration with the Commission. The estimates used in the report were made in September 1983.

The figures for 1982 for the Netherlands, the United Kingdom and Ireland are based on economic budgets too, since the national statistical departments did not supply the relevant tables in time.

General indicators presented no particular problem but because economic budgets give no explicit forecasts of staffing in central government, other national forecasts have had to be used.

Because data for Greece are incomplete, the Community total is confined to the Community of Nine throughout. Where figures for Greece are available, they have been inserted in the tables for comparison purposes.

---

<sup>1</sup> National accounts - ESA - Aggregates for 1960 to 1982.  
General government accounts and statistics, 1970 to 1982.

Calculation methods

An aggregate in real terms was obtained by deflating the figures at current prices by the index of final consumer prices on the economic territory.

A per capita aggregate in real terms for the Community of Nine was obtained as follows:

- at the numerator, the aggregate in real terms was converted into purchasing power parities for each country using 1975 exchange rates; the resulting figures for the Nine were then added together;
- at the denominator, staffing figures for each of the Nine were added together.

Dividing the two series produces an average value weighted by staff numbers.



EXPLANATORY NOTES

- . Cost-of-living trend
- . Specific indicators
- . Civil service per capita emoluments in real terms (general and central government)

1. As in previous years the Office has provided comments in this part of the report on the various data used in calculating the different elements of the joint index for 1983.

As indicated in the Introduction, the Office saw no need to reproduce the full range of statistical and technical explanations given in its previous reports although they do continue to apply.

2. Cost-of-living trend

The different international and national indices did not cause any problems and do not call for any comment.

Following the Court of Justice ruling of 15 December 1982 the Office, in collaboration with ISTAT, calculated a joint index for the Varese region using the same method as for the other international indexes (application of an "international officials" weighting and regional price indexes).

3. Specific indicators

(Trend of national civil service salaries)

Calculation of the specific indicator caused no problem. The same procedure and sources of information were used as in previous years.

Assessment of the difference between the gross and net rates of specific indicators

Every year Member States send the Office details of gross and net civil service salaries. For net salaries the only deductions for tax taken into account hitherto are those used at national level to calculate taxable income. Social security contributions have also been deducted from the gross figure.

Bearing in mind that net salaries for the reference period were calculated without allowance being made for flat-rate or individual deductions and abatements, the table below shows that for the Community as a whole the difference between the real gross and the real net is around 0.5%.

To check that the information supplied by the Member States was consistent, the Office calculated the relationship between net and gross salaries for each grade.

As a double check it calculated the relationship between the salaries of a married civil servant with two children and a single civil servant in each grade. Neither calculation revealed any inconsistencies.

Table 1  
Trend of civil servants' salaries in the Member States  
from end June 1982 to end June 1983

| Member States                   | Weighting % | Real gross index numbers (weighted) | Real net index numbers (weighted) |
|---------------------------------|-------------|-------------------------------------|-----------------------------------|
| Germany                         | 25.0        | 100.8                               | 98.4                              |
| France                          | 26.0        | 100.0                               | 99.9                              |
| Italy                           | 19.9        | 101.7                               | 102.2                             |
| Netherlands                     | 3.8         | 98.7                                | 95.5                              |
| Belgium                         | 4.6         | 93.1                                | 93.3                              |
| Luxembourg                      | 0.2         | 99.7                                | 98.2                              |
| United Kingdom                  | 16.9        | 101.0                               | 101.7                             |
| Ireland                         | 0.9         | 96.2                                | 94.0                              |
| Denmark                         | 1.6         | 98.9                                | 96.4                              |
| Greece                          | 1.1         | 94.9                                | 96.0                              |
| COMMUNITY<br>- Weighted average | 100.0<br>-  | 100.2                               | 99.7                              |

Specific indicators and changes in the level of total emoluments  
(general and central government)

Comparison of the trend of total emoluments (general and central government) with the trend of the specific indicator between 1982 and 1983 (see table below) shows that the (real gross) specific indicators for the Community as a whole and for central government are +0.2 and -1.4 respectively.

The specific indicator and the total emoluments indicator are very close in most countries. The exceptions are Belgium, Ireland and Denmark.

For Belgium the difference between the two is partly explained by the fact that the "thirteenth month" was not actually paid during the reference period and is not therefore included in the specific indicator.

For Ireland a partial explanation of the difference is that the implicit index used to calculate total emoluments in real terms is higher than the cost-of-living index used to calculate the specific indicator.

Table 2  
Trend of civil service per capita emoluments and the specific indicator  
(Annual rates - real gross)

%

| Member State   | Central government |        |       |       |       |  | Specific indicator |       |       |       |       |
|----------------|--------------------|--------|-------|-------|-------|--|--------------------|-------|-------|-------|-------|
|                | 1979               | 1980   | 1981  | 1982  | 1983  |  | 79/78              | 80/79 | 81/80 | 82/81 | 83/82 |
| Germany        | + 0,1              | 1,1    | - 0,8 | - 3,2 | 1,0   |  | - 0,7              | 0,4   | - 1,6 | - 5,6 | + 0,8 |
| France         | 1,3                | 1,3    | 1,0   | 3,1   | - 1,4 |  | 0,1                | - 0,8 | 0,5   | - 3,3 | 0     |
| Italy          | 3,6                | 6,1    | 6,6   | - 1,0 | 1,0   |  | 20,0               | - 3,5 | - 1,2 | - 3,1 | + 1,7 |
| Netherlands    | 1,3                | - 2,3  | - 8,1 | - 5,4 | - 2,8 |  | 0,0                | - 2,9 | - 5,8 | + 0,6 | - 1,3 |
| Belgium        | 1,0                | 0,4    | - 4,2 | - 0,1 | - 2,7 |  | 0,3                | 1,5   | - 1,6 | - 2,6 | - 6,9 |
| Luxembourg     | 2,3                | 4,1    | 2,4   | - 3,9 | - 0,9 |  | 3,7                | 1,7   | 1,3   | - 5,4 | - 0,3 |
| United Kingdom | - 0,3              | 9,4    | 1,3   | 0,6   | 2,4   |  | - 2,6              | 12,8  | - 3,1 | - 2,5 | + 1,0 |
| Ireland        | 8,7                | 18,3   | 5,6   | - 0,5 | - 0,2 |  | 10,0               | - 6,6 | 3,0   | - 3,2 | - 3,8 |
| Denmark        | - 4,0              | - 11,9 | 0,5   | - 0,3 | 1,8   |  | - 1,6              | - 6,0 | - 1,2 | + 0,7 | - 1,1 |
| Greece         | - 2,3              | - 3,5  | - 3,3 | 5,0   | - 4,7 |  | -                  | -     | -     | - 2,4 | - 5,1 |
| COMMUNITY      | 0,1                | 3,7    | 0,1   | - 0,6 | - 1,4 |  | 3,8                | 1,6   | - 1,6 | - 3,5 | + 0,2 |

However, the Office would emphasize once again that the current year's total emoluments indicator is only an estimate. A full explanation of these differences must await definitive implementation of national budgets.

To illustrate this point, the table below sets national estimates of total emoluments for 1982 applied in 1982 beside figures for 1982 supplied in 1983.

| Country        | Estimates for 1982 | Figures for 1982 supplied in 1983 |
|----------------|--------------------|-----------------------------------|
| Germany        | -2.2               | -3.2                              |
| France         | +2.3               | +3.1                              |
| Italy          | -0.4               | -1.0                              |
| Netherlands    | -4.1               | -5.4                              |
| Belgium        | -2.6               | -0.1                              |
| Luxembourg     | -5.1               | -3.9                              |
| United Kingdom | -0.1               | +0.6                              |
| Ireland        | -1.7               | -0.5                              |
| Denmark        | +1.6               | -0.3                              |
| Greece         | +4.4               | +5.0                              |
| EUR 9          | -0.3               | -0.6                              |

ANNEX

Directorate  
for Demographic and Social Statistics

Brief minutes of the meeting  
of the Working Party on the  
"Joint Index - Art. 65 of the Staff Regulations"  
held in Luxembourg on 24 March 1983

---

The Chairman opened the meeting by welcoming the members of the Working Party (the attendance list is appended).

I. Approval of the minutes of the Working Party meeting held on 29 and 30 March 1982

After the Chairman had answered a few questions the minutes of the the previous meeting were approved. (1)

II. Trends of civil service salaries in the Member States between 1 July 1982 and 1 July 1983

The Chairman emphasized the importance of forecasting probable increases in civil servants' salaries in the Member States in the course of the year, as the forecasts were taken into account in the fixing of weightings in accordance with Article 65 (2) of the Staff Regulations (substantial increase in the cost of living).

The delegations each gave detailed accounts of the pay and price policies in their respective countries during the period under review (July 1982 - March 1983).

The Chairman thanked the experts for the detailed data, stating that these enabled the Statistical Office to make reasonably reliable forecasts for the current year. There followed a discussion of the extent to which measures falling outside the framework pay policy (e.g. the award of special increments or an accelerated general promotion policy) could or should be taken into account in calculating the specific indicators.

---

(1) With the exception of the danish delegation



Various delegations thought that no account should be taken of such measures since they did not affect the salary scales as such. The British delegation thought that the implications for the staff of the European Communities would also have to be looked at.

The Chairman pointed out that the basic principle, as laid down in the method, was to ensure that increases in the remuneration of officials of the Communities kept pace with the average salary increases recorded in the Member States for the various categories of national civil servants. Nowhere in the method did it state that no account should be taken of specific measures relating to pay policy. The Chairman also believed that the method expressly authorized the Statistical Office to notify the Commission if it considered that the indicators supplied did not give a statistically accurate picture of trends in real income in a particular Member State, and, after consulting the relevant national authorities, to supply the Commission with the data on the basis of which it could formulate its proposals.

III. Questionnaire concerning hours of work, leave and retirement age in the central civil service administrations of the Member States

The Chairman thanked those experts who had completed this questionnaire, which was designed to help the Statistical Office in the preparation of a report on the abovementioned aspects of general conditions of work in the national administrations.

IV. Report of the Statistical Office on the establishment of the Joint Index for 1982

The Dutch and British delegations pointed out that the report contained a number of minor errors and mistranslations. The Chairman promised to take steps to ensure that the next report would be checked even more carefully. Apart from that, the experts had no comments to make about the report in principle.

V. Any other business

The Chairman informed the members of the Working Party that at the Council's request the Commission had instructed the Statistical Office to conduct a study on levels and trends in child allowances payable to civil servants in the Member States as compared with those payable to Community officials. Following a discussion of this problem, and in view of its complexity, several delegations were of the opinion that the scope and content of such a study would need to be laid down in greater detail.

The details could be worked out in consultation with the body commissioning the study (the Council's Working Party on the Staff Regulations) on a proposal from the Commission.

All the items on the agenda having been dealt with, the Chairman closed the meeting and thanked all the members of the Working Party for their cooperation.

Anwesenheitsliste - Persons Present - Liste de présence  
Elenco dei partecipanti - Lijst van aanwezigen

Vorsitzender  
Chairman  
Présidence  
Presidenza  
Voorzitter  
M. VAN DER WEERDEN

Sekretariat  
Secretariat  
Secrétariat  
Segretariato  
Secretariaat  
Mlle FEHLEN  
M. OSTINELLI

Regierungssachverständige - Gouvernement Experts - Experts gouvernementaux -  
Esperti governativi - Regeringsdeskundigen

Belgique/Belgie  
M. H. SCHEPERS  
Institut National de Statistique, Bruxelles

Danmark  
Hr. T. WEDEBYE  
Danmarks Statistik, København  
Hr. H. NIELSEN  
Finansministeriet, København

BR Deutschland  
Herr L. HAKE  
Statistisches Bundesamt, Wiesbaden  
Herr J. RIED  
Bundesinnenministerium, Bonn  
Herr H. KALLENBACH  
Bundesfinanzministerium, Bonn

France  
Mme F. BOURIT  
I.N.S.E.E., Paris

Ireland  
Mr. D. BRENNAN  
Department of the Public Service, Dublin

Italia  
Sig. G. BARBARULO  
Istituto Centrale di Statistica, Roma

Nederland  
de Heer P. DE MIK  
de Heer J.H. RADEMAKER  
CBS, Voorburg  
de Heer R.J.E. JUNGSLAGER  
Ministerie van Binnenlandse Zaken, Den Haag

United Kingdom            Mr. D.A.H. FENWICK  
                              Mr. L. PAINTING  
                              Treasury, London

Grèce                        Mr. K. HARISSIS  
                              Statistical Service, Athens

Kommission der Europäischen Gemeinschaften - Commission of the European  
Communities - Commission des Communautés européennes - Commissione delle  
Comunità europee - Commissie van de Europese Gemeenschappen

Mme I. KRAGH, DG IX

M. P. ZANGL, DG II

Rat - Council - Conseil - Consiglio - Raad

M. F. MANN

SAEG - SOEC - OSCE - ISCE - BSEG

M. A. PERSENAIRE

Valable pour toutes les versions

ANNEXE AU RAPPORT

de l'Office statistique des Communautés  
européennes sur l'établissement de  
l'Indice commun  
pour l'année 1983

PARTIE II

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**P A R T I E   A**

**Evolution des indices du coût de la vie  
dans les pays membres de la C.E.E.**

**(Période 1.7.1982 au 1.7.1983)**

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(1) On signale que, par le jeu des arrondissements, la multiplication des indices partiels par la pondération ne donne pas toujours exactement l'indice d'ensemble.



TABLEAU RECAPITULATIF DE L'INDICE COMMUN  
pour les différents pays de la Communauté  
Situation au 1er juillet 1982  
Base 100 au 1er juillet 1983

| P A Y S                  | Indices |
|--------------------------|---------|
| R.F. d'Allemagne.....    | 102,4   |
| France.....              | 109,0   |
| Italie: a) Rome.....     | 116,0   |
| b) Varese.....           | 116,6   |
| Pays-Bas.....            | 102,1   |
| Belgique/Luxembourg..... | 107,6   |
| Royaume-Uni.....         | 103,5   |
| Irlande.....             | 109,2   |
| Danemark.....            | 107,6   |
| Grèce.....               | 118,9   |

SECTION INTER-ORGANISATIONS

ALLEMAGNE

Bonn

T a b l e a u 1

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES  
AU 1er JUILLET 1983, BASE 100 AU 1er JUILLET 1982

(Calculs effectués sur base des indices établis par  
la Section Inter-Organisations d'Etude des Salaires et des Prix)

| Groupes de dépenses                      | Pondération<br>en 0/00 | Indices au 1.7.83<br>Base 100 au 1.7.82 |
|--|------------------------|---|
| Indice d'ensemble                        | 1.000                  | 102,4                                   |
| I Alimentation, boissons,<br>restaurants | 271,0                  | 101,0                                   |
| II Logement et services                  | 191,0                  | 102,6                                   |
| III Equipement et entretien<br>ménagers  | 121,0                  | 102,5                                   |
| IV Services domestiques                  | 18,5                   | 104,1                                   |
| V Vêtements et chaussures                | 100,0                  | 103,0                                   |
| VI Soins personnels                      | 28,0                   | 103,5                                   |
| VII Soins médicaux                       | 25,0                   | 104,8                                   |
| VIII Transports                          | 145,5                  | 102,4                                   |
| IX Distractions et lectures              | 64,5                   | 102,6                                   |
| X Divers                                 | 35,5                   | 104,8                                   |

FRANCE

Paris

Tableau 2

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES  
AU 1er JUILLET 1983, BASE 100 AU 1er JUILLET 1982

(Indices établis par l'INSEE d'après le schéma de  
la Section Inter-Organisations d'Etude des Salaires et des Prix)

| Groupes de dépenses                      | Pondération<br>en 0/00 | Indices au 1.7.83<br>Base 100 au 1.7.82 |
|--|------------------------|---|
| Indice d'ensemble                        | 1.000                  | 109,0                                   |
| I Alimentation, boissons,<br>restaurants | 270,6                  | 108,7                                   |
| II Logement et services                  | 237,9                  | 109,0                                   |
| III Equipement et entretien<br>ménagers  | 70,4                   | 108,2                                   |
| IV Services domestiques                  | 36,6                   | 114,3                                   |
| V Vêtements et chaussures                | 80,3                   | 108,3                                   |
| VI Soins personnels                      | 37,2                   | 109,3                                   |
| VII Soins médicaux                       | 48,7                   | 109,9                                   |
| VIII Transports                          | 98,7                   | 108,7                                   |
| IX Distractions et lectures              | 67,2                   | 108,0                                   |
| X Divers                                 | 52,4                   | 109,4                                   |

SECTION INTER-ORGANISATIONS

ITALIE

Rome

Tableau 3a

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES  
AU 1er JUILLET 1983, BASE 100 AU 1er JUILLET 1982

(Calculs effectués sur base des indices établis par  
la Section Inter-Organisations d'Etude des Salaires et des Prix)

| Groupes de dépenses                      | Pondération<br>en 0/00 | Indices au 1.7.83<br>Base 100 au 1.7.82 |
|--|------------------------|---|
| Indice d'ensemble                        | 1.000                  | 116,0                                   |
| I Alimentation, boissons,<br>restaurants | 272,5                  | 114,1                                   |
| II Logement et services                  | 154,4                  | 116,0                                   |
| III Equipement et entretien<br>ménagers  | 89,9                   | 112,3                                   |
| IV Services domestiques                  | 47,8                   | 117,9                                   |
| V Vêtements et chaussures                | 83,1                   | 113,2                                   |
| VI Soins personnels                      | 37,9                   | 116,4                                   |
| VII Soins médicaux                       | 40,3                   | 125,1                                   |
| VIII Transports                          | 127,6                  | 119,7                                   |
| IX Distractions et lectures              | 109,7                  | 116,1                                   |
| X Divers                                 | 36,8                   | 118,5                                   |

T a b l e a u 3.bINDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSESAU 1er JUILLET 1983, BASE 100 au 1er JUILLET 1982(Calculs effectués par l'OSCE en collaboration avec  
l'ISTAT)

| Groupes de dépenses                     | Pondération<br>en 0/00 | Indices au 1.7.83<br>Base 100 au 1.7.82 |
|---|------------------------|---|
| Indice d'ensemble                       | 1.000                  | 116,6                                   |
| I Alimentation, boissons<br>restaurants | 272,5                  | 112,0                                   |
| II Logement et services                 | 154,4                  | 121,8                                   |
| III Equipement et entretien<br>ménagers | 89,9                   | 111,2                                   |
| IV Services domestiques                 | 47,8                   | 137,1                                   |
| V Vêtements et chaussures               | 83,1                   | 113,9                                   |
| VI Soins personnels                     | 37,9                   | 129,3                                   |
| VII Soins médicaux                      | 40,3                   | 125,2                                   |
| VIII Transports                         | 127,6                  | 114,9                                   |
| IX Distractions et lectures             | 109,7                  | 113,6                                   |
| X Divers                                | 36,8                   | 114,5                                   |

SECTION INTER-ORGANISATIONS

PAYS-BAS

La Haye

T a b l e a u 4

INDICES DES PRIX A LA CONSOMMATION PAR GROUPE DE DEPENSES  
AU 1er JUILLET 1983, BASE 100 AU 1er JUILLET 1982

(Calculs effectués sur base des indices établis par  
la Section Inter-Organisations d'Etude des Salaires et des Prix)

| Groupes de dépenses                      | Pondération<br>en 0/00 | Indices au 1.7.83<br>Base 100 au 1.7.82 |
|--|------------------------|---|
| Indice d'ensemble                        | 1.000                  | 102,1                                   |
| I Alimentation, boissons,<br>restaurants | 229,2                  | 99,6                                    |
| II Logement et services                  | 210,1                  | 105,1                                   |
| III Equipement et entretien<br>ménagers  | 99,6                   | 100,3                                   |
| IV Services domestiques                  | 15,7                   | 106,5                                   |
| V Vêtements et chaussures                | 107,7                  | 100,7                                   |
| VI Soins personnels                      | 19,2                   | 100,8                                   |
| VII Soins médicaux                       | 38,8                   | 101,6                                   |
| VIII Transports                          | 140,6                  | 102,3                                   |
| IX Distractions et lectures              | 107,7                  | 103,9                                   |
| X Divers                                 | 31,4                   | 102,9                                   |

TABLEAU 5

BELGIQUE  
Bruxelles

| Groupes de dépenses   | Pondération<br>en ‰ |            | Indices au 1er juillet 1983<br>Base au 1er juillet 1982 |            |
|---|---------------------|------------|---|------------|
|   | avec loyer          | sans loyer | avec loyer  | sans loyer |
| INDICE D'ENSEMBLE   | 1000                | 1000       | 107,56  | 108,09     |
| Alimentation .....  | 256,2               | 305,2      | 108,70  | 108,70     |
| Logement, ameublement, équipement ménager, articles et services connexes..... | 328,0               | 199,6      | 106,36  | 107,98     |
| Habillement.....  | 98,7                | 117,6      | 106,86  | 106,86     |
| Services médicaux et soins personnels.....                                    | 54,9                | 65,3       | 111,79  | 111,64     |
| Transports.....   | 144,1               | 171,7      | 106,92  | 106,90     |
| Activités culturelles et distractions.....                                    | 83,7                | 99,6       | 108,04  | 108,04     |
| Divers.....   | 34,4                | 41,0       | 107,18  | 107,18     |

ROYAUME-UNI

Londres

Tableau 6INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES  
AU 1er JUILLET 1983, BASE 100 AU 1er JUILLET 1982(Calculs effectués sur base des indices établis par  
la Section Inter-Organisations d'Etude des Salaires et des Prix)

| Groupes de dépenses                      | Pondération<br>en 0/00 | Indices au 1.7.83<br>Base 100 au 1.7.82 |
|--|------------------------|---|
| Indice d'ensemble                        | 1.000                  | 103,5                                   |
| I Alimentation, boissons,<br>restaurants | 260,4                  | 103,7                                   |
| II Logement et services                  | 206,4                  | 100,9                                   |
| III Equipement et entretien<br>ménagers  | 123,6                  | 104,3                                   |
| IV Services domestiques                  | 10,7                   | 107,7                                   |
| V Vêtements et chaussures                | 82,2                   | 102,0                                   |
| VI Soins personnels                      | 20,8                   | 104,9                                   |
| VII Soins médicaux                       | 24,2                   | 108,7                                   |
| VIII Transports                          | 157,1                  | 105,5                                   |
| IX Distractions et lectures              | 94,3                   | 103,9                                   |
| X Divers                                 | 20,3                   | 102,8                                   |



T A B L E A U 7

|           |       |   |
|-----------|-------|---|
| IRLANDE:  | 109,2 | (période mai 1982 - mai 1983)                 |
| DANEMARK: | 107,6 | (période mars-avril 1982/mars-avril 1983)     |
| GRECE:    | 118,9 | (période juin-juillet 1982/juin-juillet 1983) |

**P A R T I E   B**

**Rémunérations publiques**

**Tableaux de base des rémunérations des  
fonctionnaires nationaux en monnaie nationale  
par catégorie, grade et situation de famille  
et notes explicatives**

R. F. D' A L L E M A G N E

oberster Bundesbehörde Stand: 30.06.1982  
Monatsbeträge in DM

Stand: Bundesrepublik Deutschland

| Laufbahngruppe   | Besoldungsgruppe | ledig        |             |          |              |             |          | verheiratet, 2 Kinder |             |          |              |             |          |       |
|------------------|------------------|--------------|-------------|----------|--------------|-------------|----------|-----------------------|-------------|----------|--------------|-------------|----------|-------|
|                  |                  | Brutto       |             |          | Netto        |             |          | Brutto                |             |          | Netto        |             |          |       |
|                  |                  | Anfangsstufe | Mittelstufe | Endstufe | Anfangsstufe | Mittelstufe | Endstufe | Anfangsstufe          | Mittelstufe | Endstufe | Anfangsstufe | Mittelstufe | Endstufe |       |
| Höherer Dienst   | B 9              | 11.310       |             |          | 6.469        |             |          | 11.816                |             |          | 8.069        |             |          |       |
|                  | B 6              | 9.621        |             |          | 5.721        |             |          | 10.126                |             |          | 7.226        |             |          |       |
|                  | A)               | B 3          | 8.065       |          |              | 5.024       |          |                       | 8.574       |          |              | 6.417       |          |       |
|                  | A 16             | 4.663        | 5.818       | 7.357    | 3.386        | 3.965       | 4.697    | 5.169                 | 6.323       | 7.863    | 4.354        | 5.114       | 6.025    |       |
|                  | A 15             | 4.209        | 5.207       | 6.538    | 3.145        | 3.663       | 4.312    | 4.714                 | 5.713       | 7.043    | 4.028        | 4.723       | 5.553    |       |
|                  | A 13             | 4.021        | 4.487       | 5.304    | 3.040        | 3.294       | 3.711    | 4.526                 | 4.993       | 5.810    | 3.886        | 4.232       | 4.768    |       |
| Mittlerer Dienst | A 13             | 3.787        | 4.487       | 5.304    | 2.910        | 3.294       | 3.711    | 4.293                 | 4.993       | 5.810    | 3.706        | 4.232       | 4.768    |       |
|                  | A 11             | 3.221        | 3.765       | 4.400    | 2.576        | 2.897       | 3.246    | 3.726                 | 4.270       | 4.905    | 3.259        | 3.688       | 4.168    |       |
|                  | B)               | A 9          | 2.740       | 3.012    | 3.439        | 2.268       | 2.446    | 2.709                 | 3.245       | 3.517    | 3.945        | 2.873       | 3.092    | 3.434 |
| Unterer Dienst   | A 9              | 2.579        | 2.976       | 3.404    | 2.159        | 2.423       | 2.688    | 3.085                 | 3.482       | 3.909    | 2.746        | 3.064       | 3.404    |       |
|                  | A 7              | 2.305        | 2.594       | 2.901    | 1.966        | 2.167       | 2.373    | 2.805                 | 3.093       | 3.400    | 2.520        | 2.753       | 2.998    |       |
|                  | A 5              | 2.144        | 2.237       | 2.469    | 1.844        | 1.916       | 2.082    | 2.643                 | 2.736       | 2.968    | 2.386        | 2.463       | 2.651    |       |
| Einfacher Dienst | A 5              | 2.022        | 2.208       | 2.439    | 1.750        | 1.892       | 2.063    | 2.521                 | 2.707       | 2.939    | 2.286        | 2.440       | 2.628    |       |
|                  | A 3              | 1.937        | 2.078       | 2.254    | 1.682        | 1.793       | 1.928    | 2.437                 | 2.577       | 2.753    | 2.217        | 2.334       | 2.476    |       |
|                  | A 1              | 1.802        | 1.935       | 2.068    | 1.574        | 1.681       | 1.786    | 2.301                 | 2.434       | 2.567    | 2.107        | 2.215       | 2.324    |       |

Erklärung: In den Besoldungsgruppen A 5, A 9 und A 13 als erstem Amt der Laufbahngruppe ist in der Anfangsstufe jeweils die dritte Dienstaltersstufe zugrunde gelegt. Als mittlere Stufe wurde in den Besoldungsgruppen A 1 - A 5 die fünfte Dienstaltersstufe, in den übrigen Besoldungsgruppen die siebente Dienstaltersstufe berücksichtigt. Die Gehälter der Besoldungsgruppen B 3, B 6 und B 9 sind gleichbleibende Festgehälter

DER BUNDESMINISTER DES INNERN

Geschäftszeichen (bei Antwort bitte angeben)

D I 6 - 218 543/82

(0228)

Datum

681-5243

8. August 1983

Der Bundesminister des Innern, Postfach 170290.5300 Bonn 1

Dienstgebäude Nr. 1

Kommission der Europäischen Gemeinschaften  
Rue de la Loi 200

B - 1049 Brüssel

|                         |    |    |      |              |   |      |                |  |  |
|-------------------------|----|----|------|--------------|---|------|----------------|--|--|
| EUROSTAT                |    |    |      |              |   |      |                |  |  |
| DE                      | AD | AS | A    | <del>X</del> | C | D    | E              |  |  |
| 102453                  |    |    |      |              |   |      | 12. VIII. 1983 |  |  |
| ATT. M. Vander Weerden. |    |    |      |              |   |      |                |  |  |
| INF.                    |    |    | ACT. |              |   | COPY |                |  |  |

nachrichtlich:

Statistisches Amt der Europäischen Gemeinschaften,  
z.H. Herrn van der Weerden

Luxemburg

Betr.: Jährlicher Bericht über das Besoldungsniveau der Beamten und sonstigen Bediensteten der Europäischen Gemeinschaften nach Artikel 65 des Statuts;

hier: Dienstbezüge von Bundesbeamten bei einer obersten Bundesbehörde

Bezug: Schreiben der EG-Kommission vom 30. Juni 1983  
- IX B.1(83) DOO3163 -

Anlg.: - 4 -

Anliegend übersende ich die erbetene Zusammenstellung der Dienstbezüge von Bundesbeamten bei den obersten Bundesbehörden der Bundesrepublik Deutschland nach dem Stand vom 30. Juni 1983 und die dazu gehörigen Anlagen.

Im Auftrag

Ried

Begeleitet:

*[Handwritten Signature]*  
Angestellte



Dienstgebäude

Nr. 1 Graurheindorfer Straße 196  
(Hauptgebäude)

Nr. 3 Graurheindorfer Straße 35  
Nr. 4 Musarenstraße 30

Nr. 6 Karl-Legien-Straße 156  
Nr. 7 Hohe Straße 67

Vermittlung

Telex

Teletex

Telefax

Nr. 2 Dietkirchenstraße 28

Nr. 5 Kaiser-Karl-Ring 9

Nr. 8 Hohe Straße 73

Nr. 1-6: 681-1

6 86 886

228 341 = BMI

681-46 65

Nr. 7, 8: 68 84-1

Kontoverbindungen: Bundeskasse Bonn, Landeszentralbank Bonn 380 010 60 (BLZ 380 000 00) · Postscheckkonto Köln 119 00-505 (BLZ 370 100 50)

Dienstbezüge eines Bundesbeamten bei einer  
obersten Bundesbehörde (Stand: 30.06.1983)  
Monatsbeträge in DM

Anlage 1

Land: Bundesrepublik Deutschland

| Laufbahn-<br>gruppe        | Besoldungs-<br>gruppe | ledig             |                  |               |                   |                  |               | verheiratet, 2 Kinder |                  |               |                   |                  |               |
|----------------------------|-----------------------|-------------------|------------------|---------------|-------------------|------------------|---------------|-----------------------|------------------|---------------|-------------------|------------------|---------------|
|                            |                       | Brutto            |                  |               | Netto             |                  |               | Brutto                |                  |               | Netto             |                  |               |
|                            |                       | Anfangs-<br>stufe | Mittel-<br>stufe | End-<br>stufe | Anfangs-<br>stufe | Mittel-<br>stufe | End-<br>stufe | Anfangs-<br>stufe     | Mittel-<br>stufe | End-<br>stufe | Anfangs-<br>stufe | Mittel-<br>stufe | End-<br>stufe |
| Höherer<br>Dienst<br>(A)   | B 9                   | 11.684            |                  |               | 6.304             |                  |               | 12.202                |                  |               | 7.995             |                  |               |
|                            | B 6                   | 9.939             |                  |               | 5.584             |                  |               | 10.457                |                  |               | 7.182             |                  |               |
|                            | B 3                   | 8.336             |                  |               | 4.914             |                  |               | 8.854                 |                  |               | 6.513             |                  |               |
|                            | A 16                  | 4.808             | 6.004            | 7.599         | 3.344             | 3.891            | 4.597         | 5.326                 | 6.522            | 8.117         | 4.426             | 5.193            | 6.116         |
|                            | A 15                  | 4.342             | 5.376            | 6.754         | 3.156             | 3.598            | 4.228         | 4.860                 | 5.894            | 7.273         | 4.104             | 4.800            | 5.641         |
| A 13                       | 4.147                 | 4.631             | 5.477            | 3.052         | 3.282             | 3.647            | 4.665         | 5.149                 | 5.995            | 3.966         | 4.306             | 4.866            |               |
| Gehobener<br>Dienst<br>(B) | A 13                  | 3.905             | 4.631            | 5.477         | 2.921             | 3.283            | 3.647         | 4.423                 | 5.149            | 5.995         | 3.788             | 4.306            | 4.866         |
|                            | A 11                  | 3.318             | 3.882            | 4.539         | 2.586             | 2.908            | 3.250         | 3.836                 | 4.400            | 5.057         | 3.341             | 3.772            | 4.242         |
|                            | A 9                   | 2.826             | 3.107            | 3.550         | 2.280             | 2.457            | 2.721         | 3.344                 | 3.625            | 4.068         | 2.958             | 3.174            | 3.522         |
| Mittlerer<br>Dienst<br>(C) | A 9                   | 2.661             | 3.072            | 3.514         | 2.173             | 2.435            | 2.700         | 3.179                 | 3.590            | 4.032         | 2.830             | 3.150            | 3.495         |
|                            | A 7                   | 2.377             | 2.675            | 2.993         | 1.980             | 2.182            | 2.387         | 2.888                 | 3.187            | 3.505         | 2.597             | 2.837            | 3.083         |
|                            | A 5                   | 2.212             | 2.308            | 2.548         | 1.863             | 1.932            | 2.098         | 2.724                 | 2.820            | 3.060         | 2.466             | 2.543            | 2.756         |
| Einfacher<br>Dienst<br>(D) | A 5                   | 2.087             | 2.279            | 2.519         | 1.772             | 1.911            | 2.078         | 2.599                 | 2.791            | 3.031         | 2.365             | 2.519            | 2.712         |
|                            | A 3                   | 1.999             | 2.145            | 2.327         | 1.707             | 1.814            | 1.945         | 2.511                 | 2.656            | 2.839         | 2.293             | 2.413            | 2.557         |
|                            | A 1                   | 1.859             | 1.997            | 2.135         | 1.599             | 1.704            | 1.807         | 2.371                 | 2.508            | 2.646         | 2.178             | 2.293            | 2.405         |

Bemerkung: In den Besoldungsgruppen A 5, A 9 und A 13 als erstem Amt der Laufbahngruppe ist in der Anfangsstufe jeweils die dritte Dienstaltersstufe zugrunde gelegt. Als mittlere Stufe wurde in den Besoldungsgruppen A 1 - A 5 die fünfte Dienstaltersstufe, in den übrigen Besoldungsgruppen die siebente Dienstaltersstufe berücksichtigt. Die Gehälter der Besoldungsgruppen B 3, B 6 und B 9 sind gleichbleibende Festgehälter

Erläuterungen zur Berechnung der Dienstbezüge eines Bundesbeamten bei einer obersten Bundesbehörde  
Stand: 30. Juni 1983

1. Als Dienstbezüge wurden berücksichtigt:
  - a) Grundgehalt
  - b) allgemeine Zulage (bis zur Besoldungsgruppe A 13 einschließlich)
  - c) Ortszuschlag; Stufe 1 bei Ledigen, Stufe 4 bei Verheirateten mit 2 Kindern
  - d) Stellenzulage für die Tätigkeit bei einer obersten Bundesbehörde
  - e) die jährliche Sonderzuwendung mit einem Zwölftel der Beträge nach a) bis d), ggf. erhöht um den anteiligen Zusatzbetrag für Kinder (8,33 DM)
  - f) das Urlaubsgeld von 300,-- DM mit einem Zwölftel = 25,-- DM

Aufgrund einer allgemeinen gesetzlichen Regelung wird als Sozialleistung ein steuerfreies Kindergeld für alle Kinder und unabhängig von einer Tätigkeit im öffentlichen Dienst gezahlt. Es beträgt für das erste Kind 50,-- DM, für das zweite Kind 100,-- DM. Bei den Angaben für verheiratete Beamte mit zwei Kindern wurde jeweils ein Betrag von 150,-- DM berücksichtigt (vgl. Nr. 7.).

2. Vom Bruttobetrag wurden durch Abzug von 50,-- DM (ein Zwölftel des im Dezember eines Jahres gewährten Lohnsteuerfreibetrages von 600,-- DM) sowie ggf. des Kindergeldes von 150,-- DM die steuerpflichtigen Bezüge errechnet. Dann wurden zur Ermittlung des Nettobetrages die ab 1. Januar 1983 geltenden besonderen Lohnsteuerbeträge für Beamte abgezogen. Allgemein gewährte Steuerfreibeträge (z.B.: Arbeitnehmerpauschbetrag, Vorsorgepauschale) sind beim Steuerabzug laut Tabelle berücksichtigt. Kirchensteuer wurde nicht abgezogen.
3. Bei Lohnsteuerbeträgen von monatlich mehr als 1.250,-- DM für Ledige (2.500,-- DM für Verheiratete in Steuerklasse III) wird zusätzlich eine befristete Investitionshilfeabgabe in Höhe von 5 % der Lohnsteuer erhoben, die ab 1987 zurückgezahlt werden soll.

4. Brutto- und Nettobeträge sind auf volle DM auf- oder abgerundet.
5. Vermögenswirksame Leistungen und die Arbeitnehmersparzulage wurden nicht berücksichtigt. Diese Leistungen sind antragsbedingt und können nach ihrer Höhe und dem Zeitraum ihrer Gewährung variieren. Sie sind außerdem von der Erfüllung bestimmter Voraussetzungen abhängig. Ebenso wurden Beiträge zur Krankenversicherung nicht abgesetzt.
6. Die Bezüge wurden nach dem Stichtag 30. 6.1983 berechnet. Änderungen in den Nettobeträgen sind auf geänderte Steuerabzüge zurückzuführen.
7. Bei Überschreitung bestimmter Einkommensgrenzen wird das Kindergeld für das zweite Kind stufenweise von 100,-- DM auf 70,-- DM gekürzt. Hierbei wird das gesamte zu versteuernde Einkommen eines bestimmten Jahres (für 1983 : 1981) zugrunde gelegt. Eine - von den individuellen Verhältnissen des einzelnen Bediensteten abhängige - mögliche Kürzung der Bezüge von bis zu 30,-- DM (Brutto und Netto) konnte nicht berücksichtigt werden.



Planstellen der Beamten bei den obersten  
Bundesbehörden im Bundeshaushaltsplan 1983 (Sollzahlen)

Land: Bundesrepublik Deutschland

| Laufbahn-<br>gruppe<br>Höherer<br>Dienst<br>(A) | Anzahl | Laufbahn-<br>gruppe<br>Gehobener<br>Dienst<br>(B) | Anzahl | Laufbahn-<br>gruppe<br>Mittlerer<br>Dienst<br>(C) | Anzahl | Laufbahn-<br>gruppe<br>Einfacher<br>Dienst<br>(D) | Anzahl |
|---|--------|---|--------|---|--------|---|--------|
| Bes.Gr. B 11                                    | 26     | Bes.Gr. A 13                                      | 2.355  | Bes.Gr. A 9 m.Z.                                  | 260    | A 5   | 551    |
| B 10  | 4      | A 12  | 840    | A 9   | 634    | A 4   | 388    |
| B 9   | 107    | A 11  | 406    | A 8   | 446    | A 3/4   | -      |
| B 8   | -      | A 10  | 143    | A 7   | 333    | A 3   | -      |
| B 7   | 1      | A 9   | 19     | A 6   | 131    | A 2/3   | 354    |
| B 6   | 228    |   |        | A 5   | 12     | A 1/2   | -      |
| B 5   | 2      |   |        |   |        |   |        |
| B 4   | -      |   |        |   |        |   |        |
| B 3   | 957    |   |        |   |        |   |        |
| B 2   | -      |   |        |   |        |   |        |
| B 1   | -      |   |        |   |        |   |        |
| A 16  | 424    |   |        |   |        |   |        |
| A 15  | 1.799  |   |        |   |        |   |        |
| A 14  | 972    |   |        |   |        |   |        |
| A 13  | 252    |   |        |   |        |   |        |
| Zus.  | 4.772  |   | 3.763  |   | 1.816  |   | 1.293  |
| Insgesamt:                                      | 11.644 |   |        |   |        |   |        |

FRANCE

## ANNEXE I

- 20 -

## REMUNERATION MENSUELLE GLOBALE D'UN FONCTIONNAIRE

FRANCAIS AU 1er JUILLET 1982

IMPOTS NON DEDUITS

(en francs)

| Catégories    | Célibataire (1) |            |            | Marié 2 enfants (2) |            |            |
|---------------|-----------------|------------|------------|---------------------|------------|------------|
|               | Montant         |            |            | Montant             |            |            |
|               | Minimum         | Moyen      | Maximum    | Minimum             | Moyen      | Maximum    |
| A             | 6.003 (3)       | 9.972 (4)  | 21.519 (6) | 6.665 (3)           | 10.753 (4) | 22.307 (6) |
| Universitaire | 5.495 (7)       | 7.840 (8)  | 11.859 (9) | 6.156 (7)           | 8.553 (8)  | 12.646 (9) |
| B             |                 |            |            |                     |            |            |
| Conducteur    | 4.190 (10)      | 5.462 (11) | 7.299 (12) | 4.851 (10)          | 6.124 (11) | 7.994 (12) |
| Technicien    | 3.817 (13)      | 4.360 (14) | 5.314 (16) | 4.479 (13)          | 5.022 (14) | 5.976 (16) |
| D             |                 |            |            |                     |            |            |
| Maître        | 3.522 (17)      | 3.863 (18) | 4.345 (16) | 4.183 (17)          | 4.525 (18) | 5.007 (16) |

Traitement de base + indemnité de résidence PARIS (5 %)

Traitement de base + indemnité de résidence + supplément familial de traitement + allocations familiales y compris indemnité compensatrice (2 enfants de moins de 10 ans)

Administrateur civil 2ème classe 1er échelon

Administrateur civil 2ème classe - dernier échelon

Administrateur civil Hors classe - dernier échelon (Hors échelle A - 3è échelon)

Directeur hors échelle E - 2ème chevron

Attaché d'administration - 2ème classe - 1er échelon

Attaché d'administration - 2ème classe - dernier échelon

Attaché d'administration principal - dernier échelon

Secrétaire Administratif - 1er échelon

Secrétaire Administratif - 8ème échelon

Chef de section - dernier échelon

Sténodactylo - 1er échelon

Sténodactylo - 7ème échelon

Secrétaire sténodactylo, adjoint administratif - dernier échelon

Promotion sociale pour 25 % maximum de l'effectif du corps

Agent de service - Gr. I, après 6 mois de service (minimum garanti)

Agent de service, Gr. II - 5ème échelon

Agent de bureau - dernier échelon

A ces rémunérations, s'ajoute, comme par le passé, une prime de rendement dont le crédit global représente 5 % du traitement moyen de chaque grade.

ANNEXE II

Rémunération mensuelle nette (impôts déduits)  
d'un fonctionnaire français au 1er juillet 1982.

|                   | Célibataire |            |                                  | marié - 2 enfants (2) |            |            |
|-------------------|-------------|------------|----------------------------------|-----------------------|------------|------------|
|                   | Montant     |            |                                  | Montant               |            |            |
|                   | Minimum     | Moyen      | Maximum                          | Minimum               | Moyen      | Maximum    |
| A (Universitaire) |             |            | 14.628                           |                       |            | 18.465     |
|                   |             |            | 15.030 (6)                       |                       |            | 18.700 (6) |
|                   | 5 173 (3)   | 7 985 (4)  | 11.446                           | 6 453 (3)             | 9 985 (4)  | 14 450 (5) |
|                   | 4 802 (7)   | 6 481 (8)  | 11.711 (5)<br>9.126<br>9.261 (9) | 5 999 (7)             | 8 120 (8)  | 11 537 (9) |
| B (Secondaire)    | 3 790 (10)  | 4 778 (11) | 6 096 (12)                       | 4 820 (10)            | 5 970 (11) | 7 638 (12) |
| C (Professionnel) |             |            | 4 667 (16)                       |                       |            | 5 838 (16) |
|                   | 3 494 (13)  | 3 931 (14) | 4 396 (15)                       | 4 474* (13)           | 4 979 (14) | 5 516 (15) |
| D (Primaire)      |             |            | 3 919 (16)                       |                       |            | 4 965 (16) |
|                   | 3 252 (17)  | 3 532 (18) | 3 723 (19)                       | 4 183 (17)            | 4 517*(18) | 4 734 (19) |

1) Traitement de base + indemnité de résidence

2) Traitement de base + indemnités de résidence et familiales (allocations familiales ; non imposables)

3) A (19) cf. annexe I.

imposition non recouvrée

REMUNERATION MENSUELLE GLOBALE D'UN FONCTIONNAIRE  
FRANCAIS AU 1er JUILLET 1983

IMPOTS NON DEDUITS  
(en Francs)

| Catégories         | Célibataire (1)        |                         |  | Marié 2 enfants (2)    |                         |                            |
|--------------------|------------------------|-------------------------|--|------------------------|-------------------------|----------------------------|
|                    | Montant                |                         |  | Montant                |                         |                            |
|                    | Minimum                | Moyen                   | Maximum                                | Minimum                | Moyen                   | Maximum                    |
| A<br>Universitaire | 6.474 (3)<br>6.039 (7) | 10.754 (4)<br>8.455 (8) | 23.170 (6)<br>16.839 (5)<br>12.788 (9) | 7.203 (3)<br>6.769 (7) | 11.613 (4)<br>9.240 (8) | 24.036<br>17.705<br>13.655 |
| B<br>Secondaire    | 4.600 (10)             | 6.003 (11)              | 7.871 (12)                             | 5.329 (10)             | 6.732 (11)              | 8.637 (12)                 |
| C<br>Professionnel | 4.228 (13)             | 4.790 (14)              | 5.841 (16)<br>5.445 (15)               | 4.960 (13)             | 5.519 (14)              | 6.570 (16)<br>6.174 (15)   |
| D<br>Primaire      | 3.897 (17)             | 4.280 (18)              | 4.773 (16)<br>4.496 (19)               | 4.629 (17)             | 5.012 (18)              | 5.502 (16)<br>5.226 (19)   |

- (1) Traitement de base + indemnité de résidence PARIS (4 %)  
 (2) Traitement de base + indemnité de résidence + supplément familial de traitement + allocations familiales (2 enfants de moins de 10 ans).  
 (3) Administrateur civil 2ème classe 1er échelon  
 (4) Administrateur civil 2ème classe - dernier échelon  
 (5) Administrateur civil hors classe - dernier échelon (hors échelle A - 3ème échelon)  
 (6) Directeur hors échelle E - 2ème chevron  
 (7) Attaché d'administration - 2ème classe - 1er échelon  
 (8) Attaché d'administration - 2ème classe - dernier échelon  
 (9) Attaché d'administration principal - dernier échelon  
 (10) Secrétaire administratif - 1er échelon  
 (11) Secrétaire administratif - 8ème échelon  
 (12) chef de section - dernier échelon  
 (13) Sténodactylo - 1er échelon  
 (14) Sténodactylo - 7ème échelon  
 (15) Secrétaire sténodactylo, adjoint administratif - dernier échelon  
 (16) Promotion sociale pour 25 % maximum de l'effectif du corps  
 (17) agent de service. Groupe I, après 6 mois de service (minimum garanti)  
 (18) agent de service. Groupe II - 5ème échelon  
 (19) agent de bureau - dernier échelon.

A ces rémunérations, s'ajoute, comme par le passé, une prime de rendement dont le crédit global représente 5 % du traitement moyen de chaque grade.

REMUNERATION MENSUELLE NETTE (IMPOTS DEDUITS)  
D'UN FONCTIONNAIRE FRANCAIS AU 1er JUILLET 1983

| Catégories         | Célibataire (1)        |                        |                                       | Marié 2 enfants (2)    |                         |  |
|--------------------|------------------------|------------------------|---------------------------------------|------------------------|-------------------------|--|
|                    | Montant                |                        |                                       | Montant                |                         |  |
|                    | Minimum                | Moyen                  | Maximum                               | Minimum                | Moyen                   | Maximum                                |
| A<br>Universitaire | 5.572 (3)<br>5.251 (7) | 8.589 (4)<br>6.968 (8) | 15.940 (6)<br>12.460 (5)<br>9.921 (9) | 6.977 (3)<br>6.596 (7) | 10.753 (4)<br>8.759 (8) | 20.008 (6)<br>15.569 (5)<br>12.411 (9) |
| B<br>Secondaire    | 4.148 (10)             | 5.224 (11)             | 6.557 (12)                            | 5.303 (10)             | 6.564 (11)              | 8.236 (12)                             |
| C<br>Professionnel | 3.846 (13)             | 4.296 (14)             | 5.104 (16)<br>4.805 (15)              | 4.957* (13)            | 5.479 (14)              | 6.422 (16)<br>6.074 (15)               |
| D<br>Primaire      | 3.577 (17)             | 3.888 (18)             | 4.283 (16)<br>4.063 (19)              | 4.629*                 | 5.007* (18)             | 5.463 (16)<br>5.207 (19)               |

(1) Traitement de base + indemnité de résidence.

(2) Traitement de base + indemnités de résidence et familiales (allocations familiales non imposables).

(3) à (19) cf annexe I

\* Imposition non recouvrée.

ITALIE

## PROSPETTO I

## RAGIONERIA GENERALE DELLO STATO

I.G.O.P. - Div. 12

Retribuzioni mensili iniziali al 1° luglio 1982

CELIBI

| QUALIFICHE  | Livello<br>funziona<br>le-retri<br>butivo | Stipendio<br>base<br>(a) | Assegno<br>mensile per<br>sonale pen-<br>sionabile<br>(b) | Indennità<br>integrati<br>va specia<br>le<br>(c) | Rateo<br>13 <sup>o</sup><br>mensilità<br>(d) | Rateo Inden<br>nità Int.<br>spec. su 13 <sup>o</sup><br>mensilità<br>(e) | Totale<br>lordo<br>(f) | Ritenute<br>ass.li e<br>prev.li<br>(g) | Totale al net<br>to ritenute<br>prev.li ed as<br>sistenziali<br>(h = f - g) | Imposta<br>sul<br>reddito<br>(i) | Trattamento<br>economico<br>complessivo<br>netto<br>(l = h - i) |
|---|---|--------------------------|---|--|--|--|------------------------|--|---|----------------------------------|---|
| Dirigente generale  | -   | 1.463.700                | 178.500   | 508.227  | 136.850                                      | 38.319   | 2.325.596              | 207.267                                | 2.118.329   | 543.563                          | 1.574.766   |
| Dirigente superiore                                       | -   | 1.133.650                | 138.250   | "  | 105.992                                      | "  | 1.924.438              | 169.281                                | 1.755.157   | 416.950                          | 1.339.207   |
| 1° Dirigente'   | -   | 746.200                  | 91.000  | "  | 69.766                                       | "  | 1.453.512              | 124.687                                | 1.328.825   | 275.530                          | 1.053.295   |
| Direttore agg. Div.                                       | VIII                                      | 500.000                  | -   | "  | 41.667                                       | "  | 1.088.213              | 90.096                                 | 998.117   | 173.837                          | 824.280   |
| {Direttore Sezione, Con-<br>sigliere e Segretario<br>Capo | VII                                       | 420.000                  | -   | "  | 35.000                                       | "  | 1.001.546              | 81.889                                 | 919.657   | 151.217                          | 768.440   |
| {Segretario Principale<br>Segretario                      | VI  | 343.333                  | -   | "  | 28.611                                       | "  | 918.490                | 74.024                                 | 844.466   | 130.630                          | 713.836   |
| Coadiutore Superiore                                      | V   | 305.000                  | -   | "  | 25.416                                       | "  | 876.962                | 70.092                                 | 806.870   | 120.640                          | 686.230   |
| {Coadiutore principale<br>Coadiutore                      | IV  | 276.666                  | -   | "  | 23.055                                       | "  | 846.267                | 67.185                                 | 779.082   | 113.080                          | 666.002   |
| Commesso Capo   | III                                       | 253.000                  | -   | "  | 21.083                                       | "  | 820.629                | 64.758                                 | 755.871   | 106.870                          | 649.001   |
| Commesso  | II  | 223.000                  | -   | "  | 18.583                                       | "  | 788.129                | 61.680                                 | 726.449   | 99.250                           | 627.199   |

NOTA: L'assegno mensile personale pensionabile, di cui alla colonna b), è attribuito a titolo di acconto fino al 31 dicembre 1982.



(suite)

PROSPETTO II

## RAGIONERIA GENERALE DELLO STATO

I.G.O.P. - Div. 12

Retribuzioni mensili con scatti periodici al 1° luglio 1982

CELIBI

| QUALIFICHE                                    | Livello funzionale retributivo | Aumenti periodici e classi stipendiali | Stipendio base | Assegno mensile personale pensionabile | Indennità integrativa speciale | Rateo 13 <sup>a</sup> mensilità | Rateo Inden.Int. spec. su 13 <sup>a</sup> mensilità | Totale lordo | Ritenute ass.li e previdenziali | Totale netto ritenute ass.li e prev.li | Imposta sul reddito | Trattamento economico complessivo netto |
|---|--------------------------------|--|----------------|--|--------------------------------|---------------------------------|---|--------------|---------------------------------|--|---------------------|---|
|   |                                |  | (a)            | (b)                                    | (c)                            | (d)                             | (e)   | (f)          | (g)                             | (h = f-g)                              | (i)                 | (l = h-i)                               |
| Dirigente Generale                            | -                              | 2                                      | 1.536.885      | 187.425                                | 508.227                        | 143.693                         | 38.319  | 2.414.549    | 215.690                         | 2.198.859                              | 572.723             | 1.626.136                               |
| Dirigente Superiore                           | -                              | 4                                      | 1.247.015      | 152.074                                | "                              | 116.590                         | "   | 2.062.226    | 182.327                         | 1.879.899                              | 459.917             | 1.419.982                               |
| Dirigente                                     | -                              | 3                                      | 901.047        | 109.830                                | "                              | 84.240                          | "   | 1.641.663    | 142.503                         | 1.499.160                              | 330.753             | 1.168.407                               |
| Dirigente Agg. Div.                           | VIII                           | II cl.                                 | 580.000        | -                                      | "                              | 48.333                          | "   | 1.174.879    | 98.302                          | 1.076.577                              | 196.747             | 879.830                                 |
| Dirigente Sez., Consigliere e Segretario Capo | VII                            | IV cl.                                 | 554.400        | -                                      | "                              | 46.200                          | "   | 1.147.146    | 95.676                          | 1.051.470                              | 189.207             | 862.263                                 |
| Segretario Principale                         | VI                             | IV cl.                                 | 453.200        | -                                      | "                              | 37.766                          | "   | 1.037.512    | 85.295                          | 952.217                                | 160.497             | 791.720                                 |
| Segretario                                    | VI                             | IV cl.                                 | 453.200        | -                                      | "                              | 37.766                          | "   | 992.646      | 80.105                          | 902.591                                | 146.560             | 756.031                                 |
| Adiutore Superiore                            | V                              | IV cl.                                 | 402.600        | -                                      | "                              | 33.550                          | "   | 942.179      | 76.268                          | 865.911                                | 136.570             | 729.341                                 |
| Adiutore principale                           | IV                             | IV cl.                                 | 365.200        | -                                      | "                              | 30.433                          | "   | 908.336      | 73.063                          | 835.273                                | 128.200             | 707.073                                 |
| Adiutore Capo                                 | III                            | IV cl.                                 | 333.960        | -                                      | "                              | 27.830                          | "   | 865.436      | 69.001                          | 796.435                                | 117.670             | 678.765                                 |
| Adiutore                                      | II                             | IV cl.                                 | 294.360        | -                                      | "                              | 24.530                          | "   |              |                                 |  |                     |   |

NOTA: L'assegno mensile personale pensionabile, di cui alla colonna (b), è attribuito a titolo di acconto fino al 31 dicembre 1982.



*Ministero del Tesoro*

RAGIONERIA GENERALE DELLO STATO  
ISPETTORATO GENERALE  
PER GLI ORDINAMENTI DEL PERSONALE

*Divisione* 12

*Prot. N.º* 132838 *Allegati* vari

*Van der Werf*

**-5 SET. 1963**

*Roma* \_\_\_\_\_ *19* \_\_\_\_\_

AL MINISTERO DEGLI AFFARI ESTERI  
D.G.A.E. - D.G.A.P.

*Risposta a nota del* \_\_\_\_\_

**OGGETTO : CEE - Esame annuo del livello delle retribuzioni dei funzionari comunitari.**

e, per conoscenza:

ALLA RAPPRESENTANZA PERMANENTE  
D'ITALIA presso le Comunità Europee  
74, rue de la Loi

BRUXELLES

ALL'ISTITUTO CENTRALE DI STATISTICA - Direzione Centrale dei Servizi Tecnici - Servizio statistiche del Lavoro

R O M A

ALLA COMMISSIONE DELLE COMUNITA EUROPEE - Direzione Generale dell'Amministrazione del Personale  
300, rue de la Loi

BRUXELLES

ALL'ISTITUTO STATISTICO DELLE COMUNITA EUROPEE - Centre Européen  
Plateau du Kirchberg

LUSSEMBURGO

ALL'ORGANIZZAZIONE EUROPEA PER RICERCA NUCLEARE

1211 GINEVRA

Com'è noto il Consiglio delle Comunità Europee, ai sensi dell'art. 65 dello statuto del personale, procede ogni

*La presente ha valore per gli atti amministrativi e per gli atti di diritto pubblico. Il presente è in vigore in tutto il territorio nazionale.*

anno, nel mese di settembre, ad una revisione dei livelli retributivi dei funzionari comunitari sulla base, tra l'altro, di dati riguardanti l'evoluzione degli stipendi nella funzione pubblica dei Paesi associati nel periodo di riferimento 1° luglio 1982 - 1° luglio 1983.

A tal fine si trasmettono gli uniti prospetti ove figurano esposti i singoli emolumenti che concorrono a formare i trattamenti economici mensili lordi e netti - iniziali e con alcune classi biennali dell'8% per i dirigenti e del 6% per il restante personale - relativi alle qualifiche tipiche del personale civile dello Stato, nella ipotesi di dipendenti con stato civile di celibe.

Corre l'obbligo, però, di far presente che l'incremento delle retribuzioni nel suddetto periodo di riferimento va posto in relazione ai seguenti fattori:

- all'aumento subito dall'indennità integrativa speciale, che consente un parziale adeguamento degli stipendi alle variazioni del costo della vita.

Infatti tale emolumento, a seguito delle variazioni dell'indice dei prezzi al consumo relativo al periodo considerato, è aumentato da lire 508.227 a lire 627.941 (col. b) che al netto delle ritenute assistenziali e previdenziali, si riduce a lire 574.067, importo che concorre a formare il reddito imponibile;

- per il personale dirigente (dirigente generale, dirigente superiore e primo dirigente), all'aumento del 12,2

degli stipendi, a decorrere dal 1° gennaio 1983, previsto dal decreto-legge 27 settembre 1982, n. 681, convertito, con modificazioni, nella legge 20 novembre 1982, n. 869 che ha stabilito, tra l'altro, la contemporanea soppressione dell'assegno personale pensionabile di cui agli articoli 11 e 12 del decreto-legge n. 283 del 6 giugno 1981 corrispondente alla predetta percentuale. Tale trattamento, previsto a titolo provvisorio fino al 30 giugno 1983, risulta prorogato fino al 31.12.1983 dall'art. 16 del Decreto Legge 11.7.1983, n. 317.

- per il personale non dirigente, ai miglioramenti economici derivanti dai nuovi stipendi previsti dal D.P.R. 25 giugno 1983, n. 344 che, recependo l'accordo siglato dal Governo e dai sindacati per il triennio 1982-1984, ha stabilito, ai fini del contenimento degli oneri, lo scaglionamento dei miglioramenti stessi secondo le seguenti cadenze:

|            |      |
|------------|------|
| dal 1.1.83 | 40%  |
| dal 1.1.84 | 85%  |
| dal 1.1.85 | 100% |

Infine, ove si voglia determinare il trattamento economico complessivo del personale coniugato, nell'ipotesi del carico del coniuge e di due figli, occorre aggiungere agli importi di cui alle colonne i) dei due prospetti le quote di aggiunta di famiglia che, nella fattispecie, ammontano a lire 58.392 al netto delle ritenute assistenziali e previdenziali, precisando che tale importo non entra a far parte della base imponibile ai fini del calcolo dell'imposta sul reddito delle persone fisiche. Inoltre, per effetto delle detrazioni d'imposta che il predetto carico familiare comporta, gli importi di cui alle colonne i) risultano incrementati ulteriormente della somma di £. 26.000 mensili.

Devesi inoltre far presente che l'art. 5 del decreto-legge 29 gennaio 1983, n. 17, convertito con modificazioni nella legge 25 marzo 1983, ha previsto con effetto dal 1° luglio 1983 a favore dei lavoratori dipendenti una maggiorazione degli assegni familiari esclusivamente per i figli a carico di età inferiore ai 18 anni compiuti, in misura modulata in relazione al reddito familiare assoggettabile all'imposta sul reddito delle persone fisiche ed ai numero dei figli minorenni.

Si trasmettono, altresì, i dati statistici riferiti al 1° gennaio 1982, relativi alla consistenza numerica dei dipendenti statali in attività di servizio, rappresentando che i dati aggiornati al 1° gennaio 1983 sono in corso di elaborazione.

I L M I N I S T R O

*F.to Goria*

Prospetto I

RAGIONERIA GENERALE DELLO STATO  
I.G.O.P. - Div. 12

Retribuzioni mensili iniziali al 1° luglio 1983

CELIBI

| QUALIFICHE  | Livello<br>funziona-<br>le retributi-<br>vo | Stipendio<br>base<br>(a) | Indennità inte-<br>grativa speciale<br>(b) | Rateo<br>13°<br>mensilità<br>(c) | Rateo indenni-<br>tà int. specia-<br>le su 13° mensili-<br>tà<br>(d) | Totale<br>lordo<br>(e) | Ritenute<br>ass.li e<br>prev.li<br>(f) | Totale al net-<br>to ritenute<br>prev.li ed as-<br>sistenziali<br>(g) | Imposta<br>sul<br>reddito<br>(h) | Trattamento econo-<br>mico complessivo<br>netto<br>(i - g - h) |
|---|---|--------------------------|--|----------------------------------|--|------------------------|--|---|----------------------------------|--|
| Dirigente generale                                    | -   | 1.642.271                | 617.941                                    | 136.856                          | 47.462   | 2.444.530              | 216.887                                | 2.227.643   | 511.800                          | 1.715.843  |
| Dirigente superiore                                   | -   | 1.271.955                | "  | 105.996                          | "  | 2.043.354              | 178.706                                | 1.864.648   | 395.550                          | 1.469.098  |
| 1° Dirigente  | -   | 837.236                  | "  | 69.770                           | "  | 1.572.409              | 133.885                                | 1.438.524   | 280.530                          | 1.157.994  |
| Direttore agg. Div.                                   | VIII  | 563.083                  | "  | 46.924                           | "  | 1.275.410              | 105.619                                | 1.169.791   | 200.900                          | 968.891  |
| Direttore sezione, confi-<br>gliere e segretario capo | VII   | 470.667                  | "  | 39.222                           | "  | 1.175.292              | 96.090                                 | 1.079.202   | 176.330                          | 902.872  |
| Segretario principale e<br>segretario                 | VI  | 389.333                  | "  | 32.444                           | "  | 1.087.180              | 87.705                                 | 999.475   | 148.730                          | 850.745  |
| Collaboratore superiore                               | V   | 343.000                  | "  | 28.583                           | "  | 1.036.986              | 82.928                                 | 954.058   | 136.580                          | 817.478  |
| Collaboratore principale<br>Collaboratore             | IV  | 312.667                  | "  | 26.056                           | "  | 1.004.126              | 79.800                                 | 924.326   | 128.480                          | 795.846  |
| Commesso capo   | III   | 284.800                  | "  | 23.733                           | "  | 973.936                | 76.927                                 | 897.009   | 122.950                          | 774.049  |
| Commesso  | II  | 253.800                  | "  | 21.150                           | "  | 940.353                | 73.731                                 | 866.622   | 117.560                          | 749.062  |

RAGIONERIA GENERALE DELLO STATO  
I.G.O.P. - Div. 12

Ritribuzioni mensili con classi stipendiali al 1° luglio 1983

CELIBI

| QUALIFICHE                                   | Livello funzionale retributivo | Classi stipendiali | stipendio base<br>(a) | Indennità integrativa speciale<br>(b) | Rateo 13 <sup>a</sup> mensilità<br>(c) | Rateo indennità integrativa spec. su 13 <sup>a</sup> mensilità<br>(d) | Totale lordo<br>(e) | Ritenute assistenziali e prov. II<br>(f) | Totale netto ritenute assistenziali e prov. II<br>(g = e - f) | Imposta sul reddito<br>(h) | Trattamento economico complessivo netto<br>(i = g - h) |
|--|--------------------------------|--------------------|-----------------------|---------------------------------------|--|---|---------------------|--|---|----------------------------|--|
| Dirigente Generale                           | -                              | II classe          | 1.905.034             | 817.941                               | 158.753                                | 47.482  | 2.729.190           | 243.979                                  | 2.485.211   | 601.750                    | 1.883.461  |
| Dirigente superiore                          | -                              | III classe         | 1.577.224             | "                                     | 131.435                                | "   | 2.374.062           | 210.180                                  | 2.163.882   | 486.400                    | 1.677.482  |
| Primo Dirigente                              | -                              | III classe         | 1.166.148             | "                                     | 97.179                                 | "   | 1.828.730           | 187.787                                  | 1.740.943   | 367.470                    | 1.373.473  |
| Direttore agg. di Div.                       | VIII                           | III classe         | 683.083               | "                                     | 56.924                                 | "   | 1.405.410           | 117.991                                  | 1.287.419   | 234.490                    | 1.052.929  |
| Dirigente Sez. Consigliere e Segretario Capo | VII                            | V classe           | 638.667               | "                                     | 53.222                                 | "   | 1.357.292           | 113.412                                  | 1.243.880   | 220.880                    | 1.023.000  |
| Segretario principale<br>Segretario          | VI                             | IV classe          | 499.253               | "                                     | 41.804                                 | "   | 1.206.260           | 99.038                                   | 1.107.222   | 183.899                    | 923.322  |
| Coadiutore Superiore                         | V                              | IV classe          | 440.800               | "                                     | 36.717                                 | "   | 1.142.720           | 92.990                                   | 1.049.730   | 188.508                    | 861.222  |
| Coadiutore principale<br>coadiutore          | IV                             | IV classe          | 401.200               | "                                     | 33.433                                 | "   | 1.100.038           | 88.829                                   | 1.011.209   | 157.870                    | 853.337  |
| Comesso capo                                 | III                            | IV classe          | 385.760               | "                                     | 30.480                                 | "   | 1.061.248           | 85.274                                   | 975.974   | 142.520                    | 833.454  |
| Comesso                                      | II                             | IV classe          | 325.416               | "                                     | 27.118                                 | "   | 1.017.937           | 81.115                                   | 936.822   | 131.990                    | 804.832  |

PROSPETTO II

*(M<sup>re</sup> Zimmerman)*

*de la part de la*

*Delegation Helicome au groupe S.T.S.T.  
Sif. ACIERNO*

INGEGNERIA GENERALE DELLO STATO  
I.G.G.P. - Dn. 12

Ributimenti mensili con classi stipendiali al 1° luglio 1963

*Tra i mesi in via  
effettiva. Specifico*

*Les modifications concernent les  
graves jusqu'à Z. Le tableau a été transmis  
en coordonnées.*

*7500 +*

| QUALIFICAZIONE                               | Livello funzionale retributivo | Classi stipendiali | Stipendio base (a) | Indennità integrativa speciale (b) | Ratae 13 <sup>me</sup> costituite (c) | Ratae indennità integrativa speciale su 13 <sup>me</sup> costituite (d) | Totale lordo (e) | Risorse assistenziali a prov. II (f) | Totale netto (g = e - f) | Imposta sul reddito (h) | Totale complessivo netto (i = g - h) |
|--|--------------------------------|--------------------|--------------------|------------------------------------|---------------------------------------|---|------------------|--------------------------------------|--------------------------|-------------------------|--------------------------------------|
| Dirigente Generale                           | -                              | III classe         | 2.036.416          | 872.941                            | 169.701                               | 47.442  | 2.871.520        | 257.525                              | 2.613.995                | 649.180                 | 1.964.815                            |
| Dirigente superiore                          | -                              | IV classe          | 1.678.981          | "                                  | 139.915                               | "   | 2.484.299        | 220.671                              | 2.263.628                | 524.400                 | 1.739.228                            |
| Primo Dirigente                              | -                              | V classe           | 1.316.618          | "                                  | 109.718                               | "   | 2.116.339        | 183.311                              | 1.908.428                | 407.160                 | 1.501.268                            |
| Dirigente sup. di 2 <sup>o</sup> Liv.        | VIII                           | V classe           | 763.083            | "                                  | 63.590                                | "   | 1.100.166        | 126.239                              | 1.365.837                | 260.820                 | 1.105.017                            |
| Dirigente Sup. Consigliere o Segretario Capo | VII                            | V classe           | 618.581            | "                                  | 51.222                                | "   | 1.200.142        | 113.112                              | 1.243.850                | 220.840                 | 1.023.010                            |
| Segretario principale                        | VI                             | IV classe          | 499.251            | "                                  | 41.804                                | "   | 1.206.240        | 89.838                               | 1.187.222                | 183.699                 | 923.332                              |
| Segretario                                   | V                              | IV classe          | 440.200            | "                                  | 36.717                                | "   | 1.142.720        | 82.990                               | 1.049.730                | 198.530                 | 851.200                              |
| Consulente Superiore                         | IV                             | IV classe          | 401.200            | "                                  | 33.433                                | "   | 1.108.038        | 84.929                               | 1.011.107                | 159.870                 | 851.137                              |
| Consulente principale                        | III                            | IV classe          | 365.700            | "                                  | 30.400                                | "   | 1.041.243        | 85.274                               | 976.142                  | 142.370                 | 833.148                              |
| Consulente capo                              | II                             | IV classe          | 325.416            | "                                  | 27.110                                | "   | 1.012.037        | 81.715                               | 936.822                  | 131.800                 | 804.822                              |



CONSISTENZA NUMERICA DEI DIPENDENTI STATALI IN SERVIZIO

All'1/1/1982 (\*)

|   | <u>Personale</u><br>di ruolo | <u>Personale</u><br>non di ruolo |
|---|------------------------------|----------------------------------|
| 1) <u>AMMINISTRAZIONE CENTRALE</u>  |                              |                                  |
| <u>E PERIFERICA</u> .....   | <u>1.472.621</u>             | <u>163.071</u>                   |
| = CIVILI  | <u>1.152.770</u>             | <u>163.071</u>                   |
| - Ministeri (impiegati ed operai)   | 227.609 (a)                  | 1.548 (a)                        |
| - Altri servizi centrali (Consiglio di Stato, Corte dei Conti, Avvocatura Gen.le dello Stato) | 10.050 (b)                   |                                  |
| - Istruzione pubblica   | 915.120                      | 161.523                          |
| a) personale impiegatizio ed operaio  | 183.875(c)                   | 27.527                           |
| b) personale insegnante   | <u>731.245</u>               | <u>133.996</u>                   |
| =MILITARI(di carriera)  | <u>319.851</u>               | =====                            |
| 2) ALTRI ORGANISMI FACENTI PARTE<br>DELL'AMMINISTRAZIONE PUBBLICA                             |                              |                                  |
|   | <u>454.601</u>               | =====                            |
| - Aziende autonome: -PP.TT.   | 192.068                      | =                                |
| -MONOPOLI   | 16.321                       | =                                |
| -A.N.A.S.   | 10.358                       | =                                |
| -TELEFONI   | 12.623                       | =                                |
| -FF.SS.   | 220.831                      | =                                |
| -Az.VOLO  | 2.400                        | =                                |

- .....
- (\*) Unità aventi un rapporto di lavoro continuativo con lo Stato.
- (a) Sono esclusi gli impiegati, gli operai ed il personale con ordinamento particolare dipendenti dal Ministero della Pubblica Istruzione e sono comprese 1.407 unità degli Enti disciolti, assegnato alle Amministrazioni dello Stato ai sensi dell'art. 24 quinquies della legge 29/2/1980, n.33, ed in attesa dell'inquadramento nel ruolo speciale da istituire con D.P.R..
- (b) Sono compresi anche i magistrati ordinari (6.817 unità).
- (c) E' compreso il personale con ordinamento particolare dipendente dal Ministero della Pubblica Istruzione.

PERSONALE AMMINISTRATIVO DI RUOLO DELLA BUROCRAZIA (Ministeri)

DISTINTO PER QUALIFICHE TIPICHE - AL 1° GENNAIO 1982 (°)

CARRIERA DIRETTIVA

| <u>Qualifiche</u>      | <u>Unità in servizio</u> |
|------------------------|--------------------------|
| <u>Dirigenziali</u>    |                          |
| Ambasciatore           | 21                       |
| Prefetto ed equiparato | 110                      |
| Dirigente Generale     | 417                      |
| Dirigente superiore    | 11.981                   |
| Primo Dirigente        | 3.242                    |
|                        | <hr/>                    |
| Totale                 | 5.771                    |
|                        | <hr/> <hr/>              |
| <u>Ad esaurimento</u>  |                          |
| Ispettore generale     | 681                      |
| Direttore di divisione | 4.613                    |
|                        | <hr/>                    |
| Totale                 | 5.294                    |
|                        | <hr/> <hr/>              |

QUALIFICHE TIPICHE INQUADRATE NEI LIVELLI

|   |               |
|---|---------------|
| - <u>Ottava qualifica funzionale</u>    | <u>10.885</u> |
| Direttore agg. di divisione             | 2.715         |
| Direttore di sezione                    | 8.131         |
| Impiegati carriera di concetto speciale | 38            |
| - <u>Settima qualifica funzionale</u>   | <u>22.669</u> |
| Direttore di Sezione                    | 4.815         |
| Consigliere                             | 5.616         |
| Segretario Principale                   | 4.358         |
| Segretario Capo                         | 7.876         |
| Impiegati carriera di concetto speciale | 4             |
| - <u>Sesta qualifica funzionale</u>     | <u>34.925</u> |
| Segretario principale                   | 5.551         |
| Segretario                              | 24.152        |
| Carriera esecutiva atipica              | 5.222         |
| - <u>Quinta qualifica funzionale</u>    | <u>32.223</u> |
| Coadiutore superiore                    | 7.840         |
| Coadiutore principale                   | 12.291        |
| Capo operaio                            | 2.375         |
| Operaio specializzato                   | 9.550         |
| Carriera esecutiva atipica              | 667           |

(°) Per il Ministero della Pubblica Istruzione (183.852 unità) sono stati considerati solo i dati relativi all'Amm.ne Centrale e periferica (9.724 unità) e ai soli dirigenti e qualifiche ad esaurimento dell'Amministrazione Universitaria (130) unità).

|   |               |
|---|---------------|
| - <u>Quarta qualifica funzionale</u>  | <u>46.073</u> |
| Coadiutore principale   | 16.064        |
| Coadiutore  | 25.426        |
| Operaio specializzato   | 1.438         |
| Tecnico e Tecnico Capo dei Fari   | 342           |
| Guardia e Capo Guardia di Sanità  | 328           |
| Carriera ausiliaria atipica   | 2.475         |
| <br>  |               |
| - <u>Terza qualifica funzionale</u>   | <u>31.901</u> |
| Commesso Capo   | 5.316         |
| Commesso  | 1.258         |
| Operaio qualificato   | 20.394        |
| Carriera ausiliaria atipica   | 4.933         |
| <br>  |               |
| - <u>Seconda qualifica funzionale</u>   | <u>10.456</u> |
| Commesso  | 7.216         |
| Operaio comune  | 3.240         |
| Personale degli Enti disciolti  | 1.407         |
| <br>  |               |
| <u>QUALIFICHE ATIPICHE (non inquadrato nei livelli)</u>   |               |
| Direttore, Direttore di sezione, Sperimentatori Istituti di ricerca e sperimentazione agraria, Direttori e Sperimentatori degli Istituti di sperimentazione talassografica (Min. Agricoltura) | 427           |
| Direttori e Sperimentatori delle Stazioni Sperimentali per l'industria (Min. Industria)   | 37            |
| Commissari di leva  | 8             |
| Dirigenti di ricerca e Ricercatori (Sanità)   | 246           |
| Ispettori tecnici periferici (Pubblica Istruzione)  | 165           |
|   | <hr/>         |
| Totale  | 883           |
|   | <hr/> <hr/>   |

Personale impiegatizio di ruolo del Ministero della Pubblica Istruzione (escluso quello dell'Amministrazione centrale e periferica) per livello retributivo

| T I P O<br>di<br>istruzione                         | 2°<br>livello | 3°<br>livello | 4°<br>livello | 4°<br>livello<br>ad<br>esaurimento | 5°<br>livello<br>(°) | 6°<br>livello<br>(°) | 7°<br>livello | 8°<br>livello | TOTALE         |
|---|---------------|---------------|---------------|------------------------------------|----------------------|----------------------|---------------|---------------|----------------|
| Elementare, elementare e secondaria: 1°<br>2° grado | 1.561         | 70.962        | 49.263        | 1.089                              | 8.364                | 3.268                | ===           | ===           | 134.507        |
| Conservatori di musica ed accademie nazionali       | ==            | 693           | 266           | ==                                 | 41                   | 9                    | 21            | 32            | 1.062<br>(a)   |
| Personale universitario                             | 7.544         | 3.880         | 16.563        | ==                                 | 1.637                | 6.161                | 2.516         | 106           | 38.407<br>(b)  |
| <b>Totale</b>                                       | <b>9.105</b>  | <b>75.535</b> | <b>66.092</b> | <b>1.089</b>                       | <b>10.042</b>        | <b>9.438</b>         | <b>2.537</b>  | <b>138</b>    | <b>173.018</b> |

(°) Per il personale dell'Amministrazione universitaria è previsto un diverso stipendio annuo lordo.

(a) Oltre a 4 unità con qualifiche ad esaurimento (tutti ispettori generali).

b) Oltre a 83 dirigenti e 47 unità del ruolo ad esaurimento (36 con qualifica di Ispettore generale e 11 di direttore di divisione), già compresi tra il personale burocrate dei Ministeri.

P A Y S - B A S

Rémunération d'un fonctionnaire  
Situation 30-6-1982  
(montant mensuel en florins)

| Catégorie | No.<br>de l'échelle<br>des<br>traitements | Célibataire  |           |             |          | Marié, 2 enfants |           |             |          |
|-----------|---|--------------|-----------|-------------|----------|------------------|-----------|-------------|----------|
|           |   | montant brut |           | montant net |          | montant brut     |           | montant net |          |
|           |   | min.         | max.      | min.        | max.     | min.             | max.      | min.        | max.     |
| A         | 153                                       | 8.398,33     | 10.456,33 | 4.466,37    | 5.128,55 | 8.672,34         | 10.730,34 | 4.974,32    | 5.656,42 |
|           | 150                                       | 6.566,33     | 8.170,33  | 3.821,40    | 4.384,64 | 6.840,34         | 8.444,34  | 4.293,77    | 4.892,59 |
|           | 130                                       | 4.674,10     | 6.067,30  | 3.043,11    | 3.602,81 | 4.948,11         | 6.341,31  | 3.475,75    | 4.075,18 |
| B         | 114                                       | 3.989,33     | 5.194,40  | 2.722,98    | 3.264,66 | 4.263,34         | 5.468,41  | 3.162,24    | 3.707,30 |
|           | 89  | 3.173,40     | 4.069,95  | 2.305,38    | 2.762,69 | 3.447,41         | 4.343,96  | 2.706,37    | 3.207,30 |
|           | 57  | 2.407,03     | 3.248,65  | 1.885,96    | 2.346,59 | 2.681,09         | 3.522,66  | 2.266,73    | 2.747,48 |
| C         | 45 x)                                     | 2.192,03     | 3.096,--  | 1.763,26    | 2.260,74 | 2.466,09         | 3.370,01  | 2.140,43    | 2.661,73 |
|           | 32 x)                                     | 2.151,03     | 2.940,13  | 1.740,60    | 2.174,17 | 2.425,09         | 3.214,14  | 2.134,46    | 2.575,19 |
|           | 18 x)                                     | 2.108,03     | 2.785,33  | 1.718,77    | 2.086,61 | 2.382,09         | 3.059,34  | 2.109,63    | 2.497,21 |
| D         | 18 x)                                     | 2.108,03     | 2.785,33  | 1.718,77    | 2.086,61 | 2.382,09         | 3.059,34  | 2.109,63    | 2.497,21 |
|           | 1 x)                                      | 1.981,03     | 2.341,03  | 1.653,47    | 1.849,76 | 2.255,09         | 2.615,09  | 2.036,63    | 2.227,53 |

N.B. Les montants donnés pour les célibataires s'appliquent à la catégorie jusqu'à 35 ans.

x) Les montants max. ne représentent que ceux après l'allongement de l'échelle.

PERMANENTE VERTEGENWOORDIGING  
VAN HET KONINKRIJK DER NEDERLANDEN  
BIJ DE EUROPESE GEMEENSCHAPPEN

No. 4198

1040-Brussel 5 augustus 1983  
Kunstlaan 46  
Tel. 513.77.75

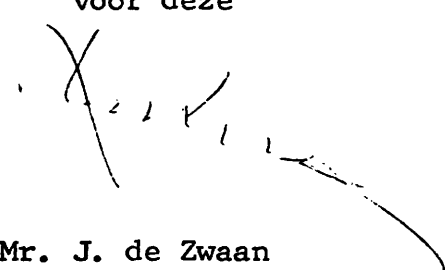
Betreft: Jaarlijks rapport bezoldigings-  
peil Europese ambtenaren

Onder verwijzing naar de aan de Permanent Vertegenwoordiger bij de Europese Gemeenschappen gerichte brief van de Commissie van de Europese Gemeenschappen nr. 003165 van 30 juni 1983, zend ik U bijgaand de salarisopgave van de Nederlandse rijksambtenaren per 30 juni 1983.

Ten behoeve van de administratie in Brussel en van het Bureau voor de Statistiek van de Europese Gemeenschappen gaat hierbij tevens een overzicht van de verdeling van het bij de ministeries werkzame rijkspersoneel over de voor onze salarisopgave relevante salarisschalen alsmede een opgave van de aantallen ambtenaren ingedeeld volgens de bij de Gemeenschappen bestaande categorieën, alles naar de stand per 1 januari 1983.

Tenslotte werd door mij bijgevoegd een ingevulde lijst met vragen op het gebied van de arbeidsduur, de vakantieregeling en de pensioengerechtigde leeftijd bij de centrale overheid.

De Permanent Vertegenwoordiger  
voor deze



Mr. J. de Zwaan

Aan het Bureau voor de Statistiek  
T.a.v. de heer W. van der Weerden  
Gebouw JMO B2/17  
Rue Alcide de Casperi  
L-2920 Luxemburg

## Rémunération d'un fonctionnaire (montant mensuel en florins)

Situation: 30-6-1983

| No. de l'échelle des traitements | Célibataire  |           |             |          | Marié, 2 enfants (6-11 ans) |           |             |          |          |
|----------------------------------|--------------|-----------|-------------|----------|-----------------------------|-----------|-------------|----------|----------|
|                                  | MONTANT BRUT |           | MONTANT NET |          | MONTANT BRUT                |           | MONTANT NET |          |          |
|                                  | min.         | max.      | min.        | max.     | min.                        | max.      | min.        | max.     |          |
| 153                              | 8.492,67     | 10.550,67 | 4.354,32    | 5.045,38 | 8.749,08                    | 10.807,08 | 4.877,53    | 5.595,29 |          |
| 150                              | 6.658,55     | 8.264,67  | 3.676,35    | 4.275,37 | 6.914,96                    | 8.521,08  | 4.159,56    | 4.798,58 |          |
| 130                              | 4.739,76     | 6.132,87  | 2.942,22    | 3.448,78 | 4.996,17                    | 6.389,28  | 3.376,43    | 3.960,07 |          |
| 114                              | 4.047,37     | 5.259,97  | 2.671,90    | 3.142,02 | 4.303,78                    | 5.516,38  | 3.070,51    | 3.580,73 |          |
| 99                               | 3.219,62     | 4.129,07  | 2.252,58    | 2.686,48 | 3.476,03                    | 4.385,48  | 2.651,29    | 3.111,92 |          |
| 57                               | 2.439,08     | 3.295,95  | 1.862,09    | 2.290,46 | 2.695,49                    | 3.552,36  | 2.234,10    | 2.689,17 |          |
| C*                               | 45           | 2.221,08  | 3.141,15    | 1.747,13 | 2.211,24                    | 2.477,49  | 3.397,56    | 2.129,52 | 2.609,95 |
|                                  | 32           | 2.180,08  | 2.982,05    | 1.727,79 | 2.131,10                    | 2.436,49  | 3.238,46    | 2.107,88 | 2.536,59 |
|                                  | 18           | 2.137,08  | 2.826,17    | 1.708,20 | 2.051,34                    | 2.393,49  | 3.082,58    | 2.086,09 | 2.450,09 |
|                                  | 18           | 2.137,08  | 2.826,17    | 1.708,20 | 2.051,34                    | 2.393,49  | 3.082,58    | 2.086,09 | 2.450,09 |
|                                  | !            | 2.011,08  | 2.373,08    | 1.651,24 | 1.827,25                    | 2.267,49  | 2.629,49    | 2.021,93 | 2.199,36 |

N.B.: Les montants donnés pour les célibataires s'appliquent à la catégorie jusqu'à 35 ans.

\*: Les montants max. ne représentent que ceux après l'allongement de l'échelle.

DGOP/OPZ/IZ  
le 15 juillet 1983



Effectif des personnels d'Administration Centrale (Ministères)

PAYS BAS

Situation 1-1-1983

| Catégorie | No. de l'échelle des traitements | Nombre total par échelle | Total général par catégorie |
|-----------|----------------------------------|--------------------------|-----------------------------|
| A         | 153<br>150<br>130                | 262<br>2013<br>5874      | 17394                       |
| B         | 114<br>89<br>57                  | 2487<br>7002<br>15726    | 57871                       |
| C         | 45<br>32<br>18                   | 13259<br>19536<br>26113  | C+D: 76894                  |
| D         | 18<br>1                          | 26113<br>2818            |                             |

BELGIQUE

Maandelijks bezoldiging van sommige type-graden voor het Openbaar Ambt op 1 juli 1982 (\*)  
 Retributions mensuelles de certains grades-type de la Fonction publique au 1er juillet 1982 (\*)

index = 234,32 % (1)

I. Ongehuwd personeelslid  
 Agent célibataire

| GRADEN<br>GRADES                             | Wedde-<br>schaal<br><br>Echelle<br>de trai-<br>tement | Bruto-<br>wedde<br><br>Traite-<br>ment<br>brut | Afhoudingen<br>Retenues                                    |   | Stand-<br>plaats-/<br>haardtloe-<br>lage<br><br>Allocati-<br>on rési-<br>dence /<br>de foyer | Verlofgeld<br>Pécule de<br>vacances<br>(21.195,16 ;<br>12 + 1 % op<br>b + e) | Eindejaars-<br>toelage<br>Allocation<br>de fin<br>d'année<br>(8.000 : 12<br>+ 2,5 % op<br>b + e) | Belast-<br>baar be-<br>drag<br>Montant<br>imposa-<br>ble | Belas-<br>ting<br>Impôts | Netto-<br>wedde<br>Trait. ne<br>(h - i +<br>kinderbi-<br>slag /<br>All. fam. |
|--|---|--|--|---|--|--|--|--|--------------------------|--|
|  |   |  | K.W.W.+ Z.I.V.<br>C.V.O.+ A.M.I.<br>7 % + 1,8 %<br>= 8,8 % | Sol.bij-<br>drage<br>cotisa-<br>tion de<br>sol. |  |  |  |  |                          |  |
|  | a.  | b.   | c.   | d.  | e.   | f.   | g.   | h.   | i.                       | j.   |
| <b>NIVEAU 1</b>                              |   |  |  |   |  |  |  |  |                          |  |
| Directeur-generaal <u>Min.</u>               | 16/1  | 120.323  | 10.589   | 3.249   | -  | 2.885  | 3.675  | 113.045  | 45.386                   | 66.75  |
| Directeur-général <u>Max.</u>                | 16/1  | 159.714  | 14.055   | 4.312   | -  | 3.251  | 4.660  | 149.258  | 66.449                   | 81.90  |
| Directeur/Adviseur <u>Min.</u>               | 13/2  | 70.746   | 6.226  | 1.910   | -  | 2.424  | 2.436  | 67.470   | 21.452                   | 45.11  |
| Directeur/Conseil. <u>Max.</u>               | 13/2  | 110.137  | 9.692  | 2.974   | -  | 2.790  | 3.420  | 103.681  | 40.175                   | 62.60  |
| Bestuurssecretaris <u>Min.</u>               | 10/1  | 51.886   | 4.566  | 467   | -  | 2.249  | 1.964  | 51.066   | 13.884                   | 36.28  |
| Secrétaire d'ad-<br>ministration <u>Max.</u> | 10/1  | 82.563   | 7.266  | 2.229   | -  | 2.534  | 2.731  | 78.333   | 26.667                   | 50.70  |
| (2)  | 10/S  | 84.590   | 7.444  | 2.284   | -  | 2.553  | 2.782  | 80.197   | 27.632                   | 51.60  |

Ongehuwd personeelslid  
I. Agent célibataire

|                        | a.          | b.   | c.         | d.    | e.    | f.    | g.    | h.    | i.     | j.     |        |
|------------------------|-------------|------|------------|-------|-------|-------|-------|-------|--------|--------|--------|
| <b><u>NIVEAU 2</u></b> |             |      |            |       |       |       |       |       |        |        |        |
| Bestuurschef           | <u>Min.</u> | 24/1 | 44.120     | 3.883 | -     | 545   | 2.182 | 1.784 | 44.748 | 11.085 | 32.763 |
| Chef administratief    | <u>Max.</u> | 24/1 | 68.478     | 6.026 | 1.849 | -     | 2.403 | 2.379 | 65.385 | 20.479 | 44.006 |
| Onderbureau-chef       | <u>Min.</u> | 22/3 | 36.352     | 3.199 | -     | 1.090 | 2.114 | 1.603 | 37.960 | 8.230  | 28.830 |
| Sous-chef de bureau    | <u>Max.</u> | 22/3 | 59.048     | 5.196 | 1.122 | -     | 2.315 | 2.143 | 57.188 | 16.675 | 39.613 |
| (3)                    |             | 22/4 | 60.241     | 5.301 | 1.145 | -     | 2.326 | 2.173 | 58.294 | 17.201 | 40.193 |
| Opsteller              | <u>Min.</u> | 20/1 | 31.149     | 2.741 | -     | 1.093 | 2.065 | 1.473 | 33.039 | 6.224  | 25.915 |
| Rédacteur              | <u>Max.</u> | 20/1 | 53.079     | 4.671 | 637   | -     | 2.260 | 1.994 | 52.025 | 14.329 | 36.796 |
| (2)                    |             | 21/1 | 55.705     | 4.902 | 668   | -     | 2.284 | 2.060 | 54.479 | 15.461 | 38.116 |
| <b><u>NIVEAU 3</u></b> |             |      |            |       |       |       |       |       |        |        |        |
| Hoofdclerk             | <u>Min.</u> | 34/1 | 33.964     | 2.989 | -     | 1.091 | 2.092 | 1.543 | 35.701 | 7.293  | 27.508 |
| Commis-chef            | <u>Max.</u> | 34/1 | 48.185     | 4.240 | 434   | -     | 2.214 | 1.872 | 47.597 | 12.265 | 34.432 |
| Eerste klerk           | <u>Min.</u> | 32/1 | 29.134     | 2.564 | -     | 1.094 | 2.047 | 1.423 | 31.134 | 5.465  | 24.769 |
| Commis ppl.            | <u>Max.</u> | 32/1 | 41.255     | 3.630 | -     | 545   | 2.155 | 1.712 | 42.037 | 9.948  | 31.189 |
| (4)                    |             |      |            |       |       |       |       |       |        |        |        |
| Klerk                  | <u>Min.</u> | 30/1 | (5) 28.313 | 2.492 | -     | 1.095 | 2.039 | 1.402 | 30.357 | 5.193  | 24.264 |
| Commis                 | <u>Max.</u> | 30/1 | (6) 28.347 | 2.495 | -     | 1.095 | 2.039 | 1.403 | 30.389 | 5.193  | 24.296 |
|                        |             |      | 40.061     | 3.525 | -     | 545   | 2.144 | 1.682 | 40.907 | 9.472  | 30.535 |

I. Ongehuwd personeelslid  
Agent c elitaire

|  |             | a.   | b.         | c.    | d. | e.    | f.    | g.    | h.     | i.    | j.     |
|--|-------------|------|------------|-------|----|-------|-------|-------|--------|-------|--------|
| <b>IVEAU 4</b>                                       |             |      |            |       |    |       |       |       |        |       |        |
| voofdbeampte<br>jant en chef                         | <u>Min.</u> | 44/1 | 32.990     | 2.903 | -  | 1.092 | 2.083 | 1.519 | 34.781 | 6.936 | 26.945 |
|  | <u>Max.</u> | 44/1 | 39.146     | 3.445 | -  | 546   | 2.135 | 1.659 | 40.041 | 9.105 | 30.036 |
| vofdkamerbe-<br>arder<br>ief huissier                | <u>Min.</u> | 42/3 | 29.742     | 2.617 | -  | 1.094 | 2.052 | 1.438 | 31.709 | 5.702 | 25.107 |
|  |             | (1)  |            |       |    |       |       |       |        |       |        |
| a. hoofd-<br>merbewaarder<br>ef huissier             | <u>Max.</u> | 42/3 | 35.396     | 3.115 | -  | 1.091 | 2.105 | 1.579 | 37.056 | 7.870 | 28.286 |
|  |             |      |            |       |    |       |       |       |        |       |        |
| l.<br>(4)  | <u>Max.</u> | 43/5 | 36.949     | 3.252 | -  | 1.090 | 2.119 | 1.618 | 38.524 | 8.482 | 29.142 |
|  |             |      |            |       |    |       |       |       |        |       |        |
| de-kamerbe-<br>arder<br>ssager-huis-<br>er           | <u>Min.</u> | 40/2 | (5) 27.290 | 2.402 | -  | 1.096 | 2.030 | 1.377 | 29.391 | 4.820 | 23.671 |
|  |             |      | (6) 28.347 | 2.495 | -  | 1.095 | 2.039 | 1.403 | 30.389 | 5.193 | 24.296 |
| a. bode-kamer-<br>vaarder<br>ssager-huis-<br>ar ppl. | <u>Max.</u> | 40/2 | 31.574     | 2.779 | -  | 1.093 | 2.070 | 1.484 | 33.442 | 6.402 | 26.140 |
|  |             |      |            |       |    |       |       |       |        |       |        |
| (4)  | <u>Max.</u> | 41/2 | 33.605     | 2.957 | -  | 1.092 | 2.089 | 1.534 | 35.363 | 7.186 | 27.277 |
|  |             |      |            |       |    |       |       |       |        |       |        |

II. Gehuwd personeelslid (2 kinderen ouder dan 14 jaar - 3 personen ten laste)  
Agent marié (2 enfants de plus de 14 ans - 3 personnes à charge).

|                            |             | a.   | b.      | c.     | d.    | e.    | f.    | g.    | h.      | i.     | j. (11) |
|----------------------------|-------------|------|---------|--------|-------|-------|-------|-------|---------|--------|---------|
| <b>NIVEAU 1</b>            |             |      |         |        |       |       |       |       |         |        |         |
| Directeur-gene-<br>raal    | <u>Min.</u> | 16/1 | 120.323 | 10.589 | 3.249 | -     | 2.885 | 3.675 | 113.045 | 43.644 | 76.583  |
| Directeur-géné-<br>ral     | <u>Max.</u> | 16/1 | 159.714 | 14.055 | 4.312 | -     | 3.251 | 4.660 | 149.258 | 64.707 | 91.733  |
| Directeur /<br>Adviser     | <u>Min.</u> | 13/2 | 70.746  | 6.226  | 1.910 | -     | 2.424 | 2.436 | 67.470  | 19.445 | 55.207  |
| Directeur /<br>Conseiller  | <u>Max.</u> | 13/2 | 110.137 | 9.692  | 2.974 | -     | 2.790 | 3.420 | 103.681 | 38.433 | 72.430  |
| Bestuurssecre-<br>caris    | <u>Min.</u> | 10/1 | 51.886  | 4.566  | 467   | -     | 2.249 | 1.964 | 51.066  | 11.876 | 46.372  |
| Secrétaire<br>d'administr. | <u>Max.</u> | 10/1 | 82.563  | 7.266  | 2.229 | -     | 2.534 | 2.731 | 78.333  | 24.660 | 60.855  |
| (2)                        |             | 10/S | 84.590  | 7.444  | 2.284 | -     | 2.553 | 2.782 | 80.197  | 25.625 | 61.754  |
| <b>NIVEAU 2</b>            |             |      |         |        |       |       |       |       |         |        |         |
| Bestuurschef               | <u>Min.</u> | 24/1 | 44.114  | 3.882  | -     | 1.087 | 2.186 | 1.797 | 45.302  | 9.297  | 43.187  |
| Chef administra-<br>tif    | <u>Max.</u> | 24/1 | 68.478  | 6.026  | 1.849 | -     | 2.403 | 2.379 | 65.385  | 18.472 | 54.095  |
| Onderbureau-<br>chef       | <u>Min.</u> | 22/3 | 36.336  | 3.198  | -     | 2.181 | 2.124 | 1.630 | 39.073  | 6.695  | 39.560  |
| Onderbureau-<br>chef       |             | 22/4 | 37.531  | 3.303  | -     | 2.180 | 2.135 | 1.660 | 40.203  | 7.171  | 40.214  |
| Onderbureau-<br>chef       | <u>Max.</u> | 22/3 | 59.048  | 5.196  | 1.122 | -     | 2.315 | 2.143 | 57.188  | 14.668 | 49.702  |
| (3)                        |             | 22/4 | 60.241  | 5.301  | 1.145 | -     | 2.326 | 2.173 | 58.294  | 15.194 | 50.282  |
| Postulier                  | <u>Min.</u> | 20/1 | 31.131  | 2.740  | -     | 2.186 | 2.076 | 1.500 | 34.153  | 4.901  | 36.434  |
| Redacteur                  | <u>Max.</u> | 20/1 | 53.079  | 4.671  | 637   | -     | 2.260 | 1.994 | 52.025  | 12.321 | 46.886  |
| (2)                        |             | 21/1 | 55.705  | 4.902  | 668   | -     | 2.284 | 2.060 | 54.479  | 13.454 | 48.207  |

II. Gehuwd personeelslid (2 kinderen ouder dan 14 jaar - 3 personen ten laste)  
Agent marié (2 enfants de plus de 14 ans - 3 personnes à charge).

|                               |             | a.   | b.     | c.    | d.  | e.    | f.    | g.    | h.     | i.     | j.    |
|-------------------------------|-------------|------|--------|-------|-----|-------|-------|-------|--------|--------|-------|
| <b>NIVEAU 3</b>               |             |      |        |       |     |       |       |       |        |        |       |
| Hoofdklerk                    | <u>Min.</u> | 34/1 | 33.947 | 2.987 | -   | 2.183 | 2.102 | 1.570 | 36.815 | 5.814  | 38.18 |
| Commis chef                   | <u>Max.</u> | 34/1 | 48.185 | 4.240 | 434 | -     | 2.214 | 1.872 | 47.597 | 10.258 | 44.52 |
| Eerste klerk                  | <u>Min.</u> | 32/1 | 29.115 | 2.562 | -   | 2.188 | 2.057 | 1.450 | 32.248 | 4.236  | 35.19 |
| Commis ppl.                   | <u>Max.</u> | 32/1 | 41.248 | 3.630 | -   | 1.088 | 2.159 | 1.725 | 42.590 | 8.161  | 41.61 |
| (4)                           |             |      |        |       |     |       |       |       |        |        |       |
| Klerk                         | <u>Min.</u> | 30/1 | 28.294 | 2.490 | -   | 2.189 | 2.050 | 1.429 | 31.472 | 3.977  | 34.67 |
| Commis                        | <u>Max.</u> | 30/1 | 40.053 | 3.525 | -   | 1.089 | 2.148 | 1.696 | 41.461 | 7.684  | 40.95 |
| <b>NIVEAU 4</b>               |             |      |        |       |     |       |       |       |        |        |       |
| Hoofdbeampte                  | <u>Min.</u> | 44/1 | 32.973 | 2.902 | -   | 2.184 | 2.093 | 1.546 | 35.894 | 5.508  | 37.56 |
| Agent en chef                 | <u>Max.</u> | 44/1 | 39.139 | 3.444 | -   | 1.089 | 2.140 | 1.673 | 40.597 | 7.318  | 40.46 |
| Hoofdkamer-<br>bewaarder      | <u>Min.</u> | 42/3 | 29.724 | 2.616 | -   | 2.187 | 2.063 | 1.465 | 32.823 | 4.447  | 35.55 |
| Chef huissier                 | (1)         |      |        |       |     |       |       |       |        |        |       |
| E.a. hoofd-<br>kamerbewaarder | <u>Max.</u> | 42/3 | 35.381 | 3.114 | -   | 2.181 | 2.116 | 1.606 | 38.170 | 6.331  | 39.01 |
| Chef huissier                 |             |      |        |       |     |       |       |       |        |        |       |
| ppl.                          |             | 43/5 | 36.934 | 3.250 | -   | 2.180 | 2.130 | 1.645 | 39.639 | 6.915  | 39.90 |
| (4)                           |             |      |        |       |     |       |       |       |        |        |       |
| Bodekamerbe-<br>waarder       | <u>Min.</u> | 40/2 | 27.271 | 2.400 | -   | 2.190 | 2.040 | 1.404 | 30.505 | 3.660  | 34.01 |
| Messenger-huis-<br>sier       |             |      |        |       |     |       |       |       |        |        |       |
| E.a. bodekamer-<br>bewaarder  | <u>Max.</u> | 40/2 | 31.557 | 2.777 | -   | 2.185 | 2.079 | 1.511 | 34.555 | 5.022  | 36.71 |
| Messenger-huis-<br>sier ppl.  |             | 41/2 | 33.589 | 2.956 | -   | 2.183 | 2.099 | 1.561 | 36.476 | 5.691  | 37.90 |
| (4)                           |             |      |        |       |     |       |       |       |        |        |       |

1983-07-1983

O.804/93/510.87808  
3 bijlagen.

Mijnheer de Directeur Generaal,

In aansluiting op uw brief 3165, van 30 juni 1983, heb ik de eer U hierbij de volgende dokumenten toe te zenden :

1. De maandelijkse bezoldiging van sommige type-graden van het Openbaar Ambt per 1 juli 1983 .
2. De bestanddelen van de bezoldiging die een wijziging ondergingen in vergelijking met de tabel van 1 juli 1982.
3. Het overzicht van de personeelssterkte in de overheidssektor op 30 juni 1982.

Ik stuur deze dokumenten ook toe aan de Heer van der Weerden te Luxemburg.

Wat de twee vragenlijsten betreft, heb ik deze overgemaakt aan de bevoegde Belgische diensten en hoop ik U de gevraagde gegevens ten spoedigste te kunnen mededelen.

Met hoogachting.

DE PERMANENT VERTEGENWOORDIGER

De Heer J.C. MOREL  
Directeur Generaal van het  
Personeel en Algemeen Beheer  
Kommissie der E.G.  
Wetstraat 200

P. NOTERLAINÉ

1049 BRUSSEL



Wijzigingen in de bestanddelen van de bezoldiging in vergelijking met de tabel van 1 juli 1982.

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### 1. Loonmatiging.

Krachtens het K.B. nr. 180 van 30 december 1982 houdende bepaalde maatregelen inzake loonmatiging (B.S. van 18 januari 1983) gelden de maatregelen, die werden genomen bij het K.B. nr. 11 van 26 februari 1982 houdende bepaalde tijdelijke wijzigingen in de regeling inzake de koppeling van de lonen en de bezoldigingen aan het indexcijfer van de consumptieprijzen van het Rijk en waarvan de geldigheidsduur op 31 december 1982 verstreek, in 1983 verder tot op de laatste dag van de maand waarin de wedden en lonen worden aangepast ten gevolge de overschrijding van het spilindexcijfer 177,85 door het maandindexcijfer der consumptieprijzen. Vanaf de eerste dag van de daaropvolgende maand treedt het K.B. nr. 178 van 30 december 1982 houdende wijziging van de wet van 1 maart 1977 houdende inrichting van een stelsel waarbij sommige uitgaven in de overheidssector aan het indexcijfer van de consumptieprijzen van het Rijk worden gekoppeld (B.S. van 13 januari 1983) in werking, waarbij het traditioneel indexeringsstelsel voor de lonen en wedden wordt gewijzigd, in die zin, dat bij de toepassing van de indexaanpassing geen rekening meer zal worden gehouden met het maandindexcijfer der kleinhandelsprijzen, maar wel met het rekenkundig gemiddelde van de indexcijfers van de laatste vier maanden. Onverminderd de bovengenoemde maatregelen mag geen enkele loonsverhoging, geen enkel nieuw voordeel, geldelijk of in natura, in om het even welke vorm, worden toegekend gedurende de periode gaande van 1 januari 1983 tot en met 31 december 1984 (art. 6 van het K.B. nr. 180 van 30 december 1982).

### 2. Inhouding K.W.W..

Vanaf 1 juli 1982 is de inhouding voor de Kas der Weduwen en Wezen van 6,5 % op 7 % gebracht (art. 19 van het K.B. nr. 30 van 30 maart 1982 tot wijziging van de wetgeving betreffende de pensioenen van de overheidssector - B.S. van 1 april 1982).

### 3. Solidariteitsbijdrage.

De geldigheidsduur van de herstelwet van 10 februari 1981 tot invoering van een solidariteitsbijdrage ten laste van de personen rechtstreeks of onrechtstreeks bezoldigd door de openbare sector, is verlengd tot 31 december 1984 (K.B. nr. 113 van 23 december 1982 tot wijziging van de herstelwet van 10 februari 1981 tot invoering van een solidariteitsbijdrage ten laste van de personen rechtstreeks of onrechtstreeks bezoldigd door de openbare sector - B.S. van 29 december 1982).

#### 4. Vakantiegeld 1983.

Het vast bedrag van het verlofgeld 1983 is vastgesteld op hetzelfde bedrag als dit in 1982, nl. 21.195,16 fr..

Voor het variabel gedeelte, berekend overeenkomstig art. 4, 2°, van het K.B. van 30 januari 1979 betreffende de toekenning van een vakantiegeld aan het personeel van 's lands algemeen bestuur, is de in aanmerking te nemen wedde, die welke werkelijk werd uitbetaald voor de maand maart 1983, dus de wedde die het resultaat is van de toepassing van de matigingsvoorschriften op de bezoldigingen (K.B. nr. 11 van 26 februari 1982 en K.B. nr. 180 van 30 december 1982; zie punt 1).

Tevens blijft het wijzigbaar gedeelte onderworpen aan een inhouding van 7 pct. (Omzendbrief nr. 224 van 31 maart 1983 en omzendbrief nr. 224bis van 15 april 1983).

#### 5. Eindejaarstoelage 1982 en 1983.

Het vast bedrag van de eindejaarstoelage 1982 bleef vastgesteld op 8.000 fr. (K.B. van 13 februari 1981 houdende uitvoering van art. 10, § 2, van de herstellwet van 10 februari 1981 inzake inkomensmatiging - B.S. van 19 februari 1981).

Het variabel gedeelte van de eindejaarstoelage 1982 bedroeg 2,5 pct. van de jaarlijkse bruto-bezoldiging aan de gerechtigde verschuldigd voor de maand oktober 1982, vermenigvuldigd met de verhogingscoëfficiënt 2,1647 (= index oktober 1981).

(Omzendbrief nr. 213 van 22 november 1982).

Ingevolge een beslissing van de Ministerraad van 11 en 12 maart 1983, wordt de eindejaarstoelage voor 1983 pas in de eerste maanden van 1984 uitbetaald.

#### 6. Bijzondere inhouding ten laste van alleenstaanden en van gezinnen zonder kinderen.

De maandelijkse inhouding van het vast bedrag van 900 fr. op de netto-wedde van alleenstaanden en van één der echtgenoten van een gezin zonder kinderen wordt verder toegepast tot 31 december 1983 (K.B. nr. 129 van 30 december 1982 tot instelling voor de loon- en weddetrekken van de openbare en van de privé-sector, van een bijzondere bijdrage ten laste van de alleenstaanden en van de gezinnen zonder kinderen - B.S. van 12 januari 1983).

#### 7. Kinderbijslagregeling.

Vanaf 1 januari 1983 is de kinderbijslagregeling gewijzigd, in die zin, dat de 13de en 14de maand kinderbijslag voor het eerste kind zijn afgeschaft, behalve voor sommige categorieën. Voor het tweede kind en volgende kinderen worden de 13de (de gezinsvakantiebijslag) en de 14de maand kinderbijslag niet meer in mei en september uitbetaald, maar ingerekend in de maandelijkse kinderbijslag. Hierdoor wordt het kinderbijslagjaar tot 12 maanden herleid (K.B. nr. 131 van 30 december 1982 houdende herverdeling van de kinderbijslag in de kinderbijslagregeling voor werknemers - B.S. van 12 januari 1983).

8. Forfaitaire inhouding op de kinderbijslag per gezin.

Gedurende de periode van 1 januari 1983 tot en met 31 december 1983 blijft het bedrag van de kinderbijslag per gezin onderworpen aan de forfaitaire maandelijkse vermindering met 500 fr. (K.B. nr. 130 van 30 december 1982 houdende vermindering van de kinderbijslag voor de werknemers en voor de personeelsleden van de openbare sector - B.S. van 12 januari 1983).

### 1. Modération des rémunérations.

Les mesures prises par l'A.R. n° 11 du 26 février 1982 portant certaines modifications temporaires aux règles relatives à la liaison des salaires et rémunérations à l'indice des prix à la consommation du Royaume et qui venaient à expiration le 31 décembre 1982, restent applicables en 1983 jusqu'au dernier jour du mois au cours duquel les traitements et salaires sont adaptés à la suite du dépassement de l'indice-pivot 177,85 par l'indice mensuel des prix à la consommation, en vertu de l'A.R. n° 180 du 30 décembre 1982 portant certaines mesures en matière de modération des rémunérations. (M.B. du 18 janvier 1983).

A partir du premier jour du mois suivant, l'A.R. n° 178 du 30 décembre 1982 portant modification de la loi du 1er mars 1977 organisant un régime de liaison à l'indice des prix à la consommation du Royaume de certaines dépenses dans le secteur public (M.B. du 13 janvier 1983) qui modifie le régime d'indexation traditionnel des traitements et salaires, entrera en vigueur en ce sens que, pour l'application de l'augmentation, il ne sera plus tenu compte de l'indice mensuel des prix de détail, mais de la moyenne arithmétique des indices des quatre derniers mois.

Sans préjudice des mesures précitées, aucune augmentation salariale aucun nouvel avantage, pécuniaire ou en nature, ne peuvent être octroyés, sous aucune forme, pendant la période du 1er janvier 1983 au 31 décembre 1984 inclus (art. 6 de l'A.R. n° 180 du 30 décembre 1982).

### 2. Retenue C.V.O..

Depuis le 1er juillet 1982, la retenue pour la Caisse des Veuves et Orphelins a été portée de 6,5 % à 7 % (art. 19 de l'A.R. n° 30 du 30 mars 1982 modifiant la législation relative aux pensions du secteur public - M.B. du 1er avril 1982).

### 3. Cotisation de solidarité.

La validité de la loi de redressement du 10 février 1981 instaurant une cotisation de solidarité à charge des personnes rémunérées directement ou indirectement par le secteur public, est prorogée jusqu'au 31 décembre 1984 (A.R. n° 113 du 23 décembre 1982 modifiant la loi de redressement du 10 février 1981 instaurant une cotisation de solidarité à charge des personnes rémunérées directement ou indirectement par le secteur public - M.B. du 29 décembre 1982).

### 4. Pécule de vacances 1983.

Le montant forfaitaire du pécule de vacances 1983 est fixé au même montant qu'en 1982, à savoir 21.195,16 fr<sup>6</sup>. Pour la partie variable, calculée conformément à l'art. 4, 2<sup>e</sup>, de l'A.R. du 30 janvier 1979 relatif à l'octroi d'un pécule de vacances aux agents de l'administration générale du Royaume, le traitement à prendre en considération est celui qui a réellement été payé pour le mois de mars 1983, c.à.d. le traitement résultant de l'application des prescriptions de modération des rémunéra-

tions (A.R. n° 11 du 26 février 1982 et A.R. n° 180 du 30 décembre 1982 ; voir point 1).

La partie variable reste soumise à une retenue de 7 % (circulaire n°224 du 31 mars 1983 et circulaire n° 224 bis du 15 avril 1983).

#### 5. Allocation de fin d'année 1982 et 1983.

Le montant fixé de l'allocation de fin d'année 1982 est resté fixé à 8.000 frs (A.R. du 13 février 1981 portant exécution de l'art. 10, § 2, de la loi de redressement du 10 février 1981, relative à la modération des revenus - M.B. du 19 février 1981).

La partie variable de l'allocation de fin d'année 1982 s'est élevée à 2,5 % de la rétribution annuelle brute due au bénéficiaire pour le mois d'octobre 1982, multipliée par le coefficient d'augmentation 2,1647 (= index d'octobre 1981).

(circulaire n° 213 du 22 novembre 1982).

Suite à une décision du Conseil des Ministres des 11 et 12 mars 1983, l'allocation de fin d'année pour 1983 ne sera payée qu'au cours des premiers mois de 1984.

#### 6. Retenue spéciale à charge des isolés et des familles sans enfants.

La retenue mensuelle du montant fixe de 900 frs sur le traitement net des isolés et d'un des époux d'une famille sans enfants reste applicable jusqu'au 31 décembre 1983 (A.R. n° 129 du 30 décembre 1982 fixant pour les appointés et salariés du secteur public et du secteur privé, une cotisation spéciale et temporaire à charge des isolés et des familles sans enfants - M.B. du 12 janvier 1983).

#### 7. Régime des allocations familiales.

Le régime des allocations familiales est modifié, depuis le 1er janvier 1983 : les 13ème et 14ème mois d'allocations familiales sont supprimés pour le premier enfant, sauf pour certaines catégories.

Pour le deuxième enfant et les enfants suivants, les 13ème et 14ème mois d'allocations familiales (allocations familiales de vacances) ne sont plus payés en mai et septembre, mais incorporés dans les allocations familiales mensuelles.

L'année d'allocations familiales est ainsi réduite à 12 mois (A.R. n° 131 du 30 décembre 1982 portant redistribution des allocations familiales dans le régime d'allocations familiales pour travailleurs salariés).

#### 8. Retenue forfaitaire sur les allocations familiales par famille.

Pendant la période du 1er janvier 1983 au 31 décembre 1983 inclus, le montant des allocations familiales par famille reste soumis à la réduction mensuelle forfaitaire de 500 frs (A.R. n° 130 du 30 décembre 1982 portant diminution des allocations familiales pour les travailleurs salariés et pour les membres du personnel du secteur public).

Verwijzingstabel

(1) Op 1 juli 1983 worden de wedden, uit hoofde van hun koppeling aan de schommelingen van het indexcijfer van de consumptieprijzen, vermenigvuldigd met de verhogingscoëfficiënt 2,4866 (Wet van 1.3.1977 - B.S. van 12.3.1977). Doch krachtens het K.B. nr. 11 van 26 februari 1982 houdende bepaalde tijdelijke wijzigingen in de regeling inzake de koppeling van de lonen en bezoldigingen aan het indexcijfer van de consumptieprijzen van het Rijk (B.S. van 27 februari 1982) en het K.B. nr. 180 van 30 december 1982 houdende bepaalde maatregelen inzake loonmatiging (B.S. van 18 januari 1983) blijft de koppeling van de bezoldigingen aan het indexcijfer van de consumptieprijzen beperkt tot dat deel van het loon dat het gewaarborgd maandloon niet overschrijdt. Dit laatste bedrag evolueert volgens de bepalingen van de wet van 1 maart 1977.

Op 1 juli 1983 bedraagt het spilindexcijfer 174,36, zodat het gewaarborgd maandloon op 30.203 fr. wordt vastgesteld. Dit betekent dat de indexeerde maandbedragen boven de 30.203 fr. beperkt blijven tot het maandbedrag aan spilindex 157,92 (verhogingscoëfficiënt 2,2522), verhoogd met de vaste som van 2.299 fr. (= 558 fr. (1.7.1982) + 569 fr. (1.10.1982) + 580 fr. (1.12.1982) + 592 fr. (1.4.1983)).

(2) en (3) Het K.B. van 11 februari 1977 heeft bijzondere administratieve en geldelijke bepalingen ingevoerd voor sommige personeelsleden in de rijksbesturen. (B.S. van 2 maart 1977). Die maatregelen gelden echter niet voor alle ministeriële departementen, waardoor het K.B. van 29 juni 1973 als algemeen stelsel van kracht blijft.

(2) Na 4 jaar graadanciënniteit wordt de wedde verbonden aan de volgende graden als volgt vastgesteld :

- de bestuurssecretaris (10/1) verkrijgt de weddeschaal

10/S : 284.280 - 447.732

$$3^1 \times 8.904$$

$$10^2 \times 13.674$$

- de opsteller (20/1) verkrijgt de weddeschaal 21/1 (K.B. van 11 februari 1977, artikelen 11 en 14).

(3) In afwijking van het art. 65 van het K.B. van 7 augustus 1939 bekomen de titularissen van de hiernavolgende graden na 4 jaar graadanciënniteit, een bevordering volgens de regelen van de vlakke loopbaan :

- de klerk (30/1) wordt eerste klerk (32/1) ;

- de hoofdkamerbewaarder (42/3) wordt e.a. hoofdkamerbewaarder (43/5) ;

- de bodekamerbewaarder (40/2) wordt e.a. bodekamerbewaarder (41/2).

(K.B. van 11 februari 1977, artikelen 6, 8, 9 en 10).

- (4) Minimum van de betrokken weddeschaal, voor minderjarige personeelsleden.
- (5) Gewaarborgd minimum voor meerderjarige personeelsleden. (K.B. van 29 juni 1973).
- (6) Vanaf 1 juli 1982 is de inhouding voor de Kas van Weduwen en Wezen op 7 % gebracht (art. 19 van het K.B. nr. 30 van 30 maart 1982 tot wijziging van de wetgeving betreffende de pensioenen van de overheidssector - B.S. van 1 april 1982).
- (7) De solidariteitsbijdrage, waarvan de inhouding tot 31 december 1984 blijft gelden, wordt berekend op de bruto-maandwedden boven de 39.999 fr. (verhogingscoëfficiënt 1,9999). De inhouding is vastgesteld op 0,9, 1,2, 1,9 en 2,7 pct. van het bruto-maandloon dat respectievelijk gelijk is aan of hoger dan 40.000 fr., 45.000 fr., 50.000 fr. en 55.000 fr. (steeds aan index 199,99 %). Deze bedragen evolueren krachtens de bepalingen van de wet van 1 maart 1977.  
(Herstelwet van 10 februari 1981 tot invoering van een solidariteitsbijdrage ten laste van de personen rechtstreeks of onrechtstreeks bezoldigd door de openbare sector - B.S. van 14 februari 1981). De geldigheidsduur van deze wet werd verlengd tot 31 december 1984 door K.B. nr. 113 van 23 december 1982 (B.S. van 29 december 1982).
- (8) Het verlofgeld voor 1983 bestaat evenals de vorige jaren uit twee delen, nl. :  
- het vast gedeelte is vastgesteld op 21.195,16 fr. ;  
- het wijzigbaar gedeelte bedraagt 1 pct. van de jaarlijkse bruto-wedde (met eventuele haard- of standplaatstoelage), zoals deze gekoppeld is aan de index van de kleinhandelsprijzen die de wedde bepaalt welke verschuldigd is voor de maand maart van het vakantiejaar.  
Bij de berekening van dit variabel gedeelte is de in aanmerking te nemen wedde, die welke werkelijk werd uitbetaald voor de maand maart 1983 ; d.w.z. de geïndexeerde maandwedde aan spilindex 157,92 (verhogingscoëfficiënt 2,2522 ) verhoogd met het vaste bedrag van 1.707 fr.  
Bovendien wordt, evenals in 1982, een inhouding van 7 % verricht op het wijzigbaar gedeelte van het vakantiegeld voor 1983 (Omzendbrief nr. 224 van 31 maart 1983 en omzendbrief nr. 224bis van 15 april 1983).
- (9) Krachtens een beslissing van de Ministerraad zal de eindejaarstoelage 1983 in de eerste maanden van 1984 worden uitbetaald (Vergadering van de Ministerraad van 11 en 12 maart 1983), zodat in deze tabel geen rekening wordt gehouden met een eindejaarstoelage.
- (10) Daar de tabellen met de bedrijfsvoorheffing verschuldigd op de bezoldigingen voor 1983 nog niet zijn gekend en gepubliceerd, blijven deze van 1982 verder toegepast.

(11) De periode waarin maandelijks een bedrag van 900 fr. wordt ingehouden op de netto-wedde van alleenstaanden en van gezinnen zonder kinderen, wordt verlengd tot 31 december 1983 (K.B. nr. 129 van 30 december 1982 tot instelling voor de loon- en weddetrekkenden van de openbare en van de privé-sector, van een bijzondere bijdrage ten laste van de alleenstaanden en van de gezinnen zonder kinderen - B.S. van 12 januari 1983).

(12) Krachtens het K.B. nr. 131 van 30 december 1982 houdende herverdeling van de kinderbijslag in de kinderbijslagregeling voor werknemers (B.S. van 12 januari 1983) is de kinderbijslagregeling gewijzigd, zodat voor de gehuwde personeelsleden met 2 kinderen ouder dan 14 jaar, het geïndexeerd bedrag van 7.401 fr. wordt toegevoegd, uit hoofde van de verkregen kinderbijslag.

Dit bedrag wordt als volgt berekend :

|   |                |
|---|----------------|
| a) de kinderbijslag voor het eerste kind  | 3.024          |
| b) de kinderbijslag voor het tweede kind  | + <u>4.877</u> |
|   | 7.901          |
| c) tijdelijke vermindering van de kinderbijslag met een forfaitair bedrag van 500 fr. per gezin (deze maatregel wordt verder toegepast in 1983) | - <u>500</u>   |
|   | 7.401          |



Au 1er juillet 1983, la liaison des traitements à l'indice des prix à la consommation entraîne un coefficient d'augmentation de 2,4866 (Loi du 1er mars 1977, M.B. du 12 mars 1977).

Toutefois, en vertu de l'A.R. n° 11 du 26 février 1982 portant certaines modifications temporaires aux règles relatives à la liaison des salaires et rémunérations à l'indice des prix à la consommation du Royaume (M.B. du 27 février 1982) et de l'A.R. n° 180 du 30 décembre 1982 portant certaines mesures en matière de modération des rémunérations (M.B. du 18 janvier 1983), la liaison des rémunérations à l'indice des prix à la consommation est bloquée à la partie du salaire ne dépassant pas le salaire mensuel garanti.

Ce dernier montant évolue selon les dispositions de la loi du 1er mars 1977.

Au 1er juillet 1983, l'indice-pivot s'élève à 176,36, de sorte que le salaire mensuel garanti est fixé à 30.203 frs. Cela signifie que les montants mensuels indexés dépassant 30.203 frs restent limités au montant mensuel à l'indice-pivot 157,92 (coefficient d'augmentation 2,2522), majoré d'une somme fixe de 2.299 frs (= 558 frs (1.7.1982) + 569 frs (1.10.1982) + 580 frs (1.12.1982) + 592 frs (1.4.1983)).

(2), (3) L'A.R. du 11 février 1977 (M.B. du 2 mars 1977) a accordé des dispositions administratives et pécuniaires particulières en faveur de certains agents de l'Etat. Ces mesures ne concernent cependant pas tous les départements ministériels; le régime général de l'A.R. du 29 juin 1973 reste donc en vigueur.

(2) Après 4 ans d'ancienneté de grade, le traitement des titulaires des grades repris ci-après est fixé comme suit :

- secrétaire d'administration 10/1 -----> 10/S :

284.280 - 447.732

3<sup>1</sup> x 8.904

10<sup>2</sup> x 13.674

- rédacteur 20/1 -----> 21/1

(A.R. du 11 février 1977, art. 11 et 14).

(3) Par dérogation à l'article 65 de l'A.R. du 7 août 1939, les titulaires des grades repris ci-après sont promus selon les règles de la carrière plane lorsqu'ils comptent 4 ans d'ancienneté de grade :

- un commis (30/1) devient commis principal (32/1) ;
- un chef-huissier (42/3) devient chef-huissier principal (43/5) ;
- un messenger-huissier (40/2) devient messenger-huissier principal (41/2).

(A.R. du 11 février 1977, art. 6, 8, 9 et 10).

(4) Minimum de l'échelle de traitements considérée (pour les membres du personnel mineurs).

(5) Minimum garanti pour les membres du personnel majeurs (A.R. du 29 juin 1973).

(6) Depuis le 1er juillet 1982, la retenue pour la Caisse des Veuves et Orphelins a été portée à 7 %.  
(art. 19 de l'A.R. n° 30 du 30 mars 1982 modifiant la législation relative aux pensions du secteur public - M.B. du 1er avril 1982).

(7) La cotisation de solidarité, qui sera retenue jusqu'au 31 décembre 1984, est calculée sur les salaires bruts mensuels dépassant les 39.999 f. (coefficient d'augmentation 1,9999).  
Cette retenue est fixée à 0,9, 1,2, 1,9 et 2,7 % du salaire brut mensuel égal ou supérieur à respectivement 40.000 F., 45.000 F., 50.000 F. et 55.000 F (toujours au coefficient d'augmentation 1,9999). Ces montants évoluent selon les dispositions de la loi du 1er mars 1977. (Loi de redressement du 10 février 1981 instaurant une cotisation de solidarité à charge des personnes rémunérées directement ou indirectement par le secteur public - M.B. du 14 février 1981). La durée de validité de cette loi a été prorogée jusqu'au 31 décembre 1984 par l'A.R. n° 113 du 23 décembre 1982 (M.B. du 29 décembre 1982).

(8) Le pécule de vacances 1983 se compose tout comme les années précédentes, de deux parties, à savoir :

- la partie forfaitaire qui est fixée à 21.195,16 frs ;
- la partie variable qui équivaut à 1 p.c. du traitement brut annuel (avec éventuellement l'allocation de foyer ou de résidence), lié à l'indice des prix de détail, qui détermine le traitement dû pour le mois de mars de l'année des vacances.

Le traitement à prendre en considération pour le calcul de cette partie variable est celui qui a réellement été payé pour le mois de mars 1983, c.à.d. le traitement mensuel indexé à l'indice-pivot 157,92 (coefficient d'augmentation 2,2522) majoré du montant fixe de 1.707 frs.

En outre, tout comme en 1982, une retenue de 7 % est effectuée sur la partie variable du pécule de vacances pour 1983 (circulaire n° 224 du 31 mars 1983 et circulaire n° 224 bis du 15 avril 1983).

(9) En vertu d'une décision du Conseil des Ministres, l'allocation de fin d'année 1983 sera payée au cours des premiers mois de 1984 (réunion du Conseil des Ministres des 11 et 12 mars 1983), de sorte que ce tableau ne tient pas compte de l'allocation de fin d'année 1983.

(10) Etant donné que les tableaux relatifs au précompte professionnel pour les rémunérations de 1983 ne sont pas encore connus ni publiés, ceux de 1982 restent applicables.

(11) La période pendant laquelle un montant mensuel de 900 frs est retenu sur le traitement net des isolés et des familles sans enfants est prorogée jusqu'au 31 décembre 1983 (A.R. n° 129 du 30 décembre 1982 fixant pour les appointés et salariés du secteur public et du secteur privé, une cotisation spéciale et temporaire à charge des isolés et des familles sans enfants - M.B. du 12 janvier 1983).

(12) En vertu de l'A.R. n° 131 du 30 décembre 1982 portant redistribution des allocations familiales dans le régime d'allocations familiales pour travailleurs salariés (M.B. du 12 janvier 1983), le régime des allocations familiales est modifié, de sorte que pour les membres du personnel mariés ayant 2 enfants âgés de plus de 14 ans, le montant indexé de 7.401 fr est ajouté au chef des allocations familiales reçues.

Ce montant se calcule comme suit :

|   |              |
|---|--------------|
| a) allocations familiales pour le 1er enfant  | 3.024        |
| b) allocations familiales pour le 2ème enfant   | + 4.877      |
|   | <u>7.901</u> |
| <br>c) diminution temporaire des allocations familiales<br>d'un montant forfaitaire de 500 f par famille<br>(cette mesure reste applicable en 1983) | <br>- 500    |
|   | <u>7.401</u> |

Maandelijks bezoldiging van sommige type-graden van het Openbaar Ambt op 1 juli 1983 (\*).  
Rétributions mensuelles de certains grades-type de la Fonction publique au 1er juillet 1983(\*).

index : 248,66 % (1)

I. Ongehuwd personeelslid.  
Agent célibataire.

| Graden<br>Grades                     | Wedde-<br>schaal<br>Echelle de<br>traite-<br>ment | Brulo-<br>wedde<br>Traite-<br>ment<br>brut | Afhoudingen<br>Retenues                             |   | Stand-<br>plaats-/<br>haardtloe-<br>lage<br>Allocation<br>résidence/<br>de foyer | Verlofgeld<br>Pécule de<br>vacances | Einde-<br>jaarstoe-<br>lage<br>Allocation<br>de fin<br>d'année | Belast-<br>baar be-<br>drag<br>Montant<br>imposa-<br>ble | Belasting<br>Impôts | Netto-wedde<br>Trait.net<br>(h-i+kinde<br>bijslag/<br>all.fam. i<br>tabel II/a<br>tableau II |
|--------------------------------------|---|--|---|---|--|-------------------------------------|--|--|---------------------|--|
|                                      |   |  | K.W.W.+Z.I.V.<br>C.V.O.+A.M.I.<br>7%+1,8% =<br>8,8% | Sol.bij-<br>drage<br>Cotisa-<br>tion de<br>sol. |  |                                     |  |  |                     |  |
|                                      | a.  | b.   | c.  | d.  | e.   | f.                                  | g.   | h.   | i.                  | j.   |
| <b>NIVEAU 1</b>                      |   |  |   |   |  |                                     |  |  |                     |  |
| Directeur-ge-<br>neraal              | <u>Min.</u><br>16/1                               | 122.064                                    | 10.742  | 3.296   | -  | 2.896                               | -  | 110.922  | 44.205              | 65.817   |
| Directeur géne-<br>ral               | <u>Max.</u><br>16/1                               | 161.455                                    | 14.208  | 4.359   | -  | 3.262                               | -  | 146.150  | 64.555              | 80.695   |
| Directeur/Advi-<br>seur              | <u>Min.</u><br>13/2                               | 72.487                                     | 6.379   | 1.957   | -  | 2.435                               | -  | 66.586   | 21.047              | 44.639   |
| Directeur/Con-<br>seiller            | <u>Max.</u><br>13/2                               | 111.878                                    | 9.845   | 3.021   | -  | 2.801                               | -  | 101.813  | 39.136              | 61.777   |
| Bestuurssecr-<br>taris               | <u>Min.</u><br>10/1                               | 53.627                                     | 4.719   | 483   | -  | 2.259                               | -  | 50.684   | 13.681              | 36.103   |
| Secrétaire d'ad-<br>ministration (2) | <u>Max.</u><br>10/1<br>10/S                       | 84.304<br>86.331                           | 7.419<br>7.597                                      | 2.276<br>2.331                                  | -<br>-   | 2.544<br>2.563                      | -<br>-   | 77.153<br>78.966   | 26.080<br>27.003    | 50.173<br>51.003   |

(\*) Hiermede wordt bedoeld een twaalfde van de jaarlijkse wedde met inbegrip van alle toelagen, kinderbijslagen enz. berekend aan de index van 1 juli 1983.

Il s'agit d'un douzième du traitement annuel, y compris toutes les allocations, allocations familiales et autres, calculés sur base de l'index du 1er juillet 1983.

1.7.1983

I. Ongehuwd personeelslid.  
Agent célibataire.

|   |      | a.   | b.         | c.    | d.    | e.    | f.    | g. | h.     | i.     | j.     |
|---|------|------|------------|-------|-------|-------|-------|----|--------|--------|--------|
| <b>NIVEAU 2</b>                         |      |      |            |       |       |       |       |    |        |        |        |
| Bestuurschef<br>Chef administratif      | Min. | 24/1 | 45.840     | 4.034 | -     | 565   | 2.192 | -  | 44.563 | 11.011 | 32.652 |
|   | Max. | 24/1 | 70.219     | 6.179 | 1.896 | -     | 2.413 | -  | 64.557 | 20.074 | 43.583 |
| Onderbureauchef<br>Sous-chef de bureau  | Min. | 22/4 | 39.238     | 3.453 | -     | 1.139 | 2.136 | -  | 39.060 | 8.702  | 29.458 |
|   | Max. | 22/4 | 61.982     | 5.454 | 744   | -     | 2.337 | -  | 58.121 | 17.120 | 40.101 |
| Opsteller<br>Rédacteur<br>(2)           | Min. | 20/1 | 32.831     | 2.889 | -     | 1.152 | 2.077 | -  | 33.171 | 6.296  | 25.975 |
|   | Max. | 20/1 | 54.820     | 4.824 | 493   | -     | 2.270 | -  | 51.773 | 14.207 | 36.666 |
|   |      | 21/1 | 57.446     | 5.055 | 689   | -     | 2.295 | -  | 53.997 | 15.219 | 37.878 |
| <b>NIVEAU 3</b>                         |      |      |            |       |       |       |       |    |        |        |        |
| Hoofdklerk<br>Commis chef               | Min. | 34/1 | 35.650     | 3.137 | -     | 1.146 | 2.103 | -  | 35.762 | 7.329  | 27.533 |
|   | Max. | 34/1 | 49.926     | 4.393 | 449   | -     | 2.224 | -  | 47.308 | 12.148 | 34.260 |
| Eerste klerk<br>Commis principal<br>(3) | Min. | 32/1 | 30.812     | 2.711 | -     | 1.157 | 2.058 | -  | 31.316 | 5.567  | 24.849 |
|   | Max. | 32/1 | 42.973     | 3.782 | -     | 567   | 2.165 | -  | 41.923 | 9.875  | 31.118 |
| Klerk<br>Commis                         | Min. | 30/1 | (4) 29.989 | 2.639 | -     | 1.160 | 2.051 | -  | 30.561 | 5.261  | 24.400 |
|   |      |      | (5) 30.024 | 2.642 | -     | 1.159 | 2.051 | -  | 30.592 | 5.261  | 24.431 |
|   | Max. | 30/1 | 41.778     | 3.676 | -     | 568   | 2.055 | -  | 40.725 | 9.398  | 30.129 |

1.7.1983

I. Ongehuwd personeelslid.  
Agent célibataire.

|                                       |             | a.   | b.         | c.    | d. | e.    | f.    | g. | h.     | i.    | j.     |
|---------------------------------------|-------------|------|------------|-------|----|-------|-------|----|--------|-------|--------|
| <b>NIVEAU 4</b>                       |             |      |            |       |    |       |       |    |        |       |        |
| Hoofdbeambte                          | <u>Min.</u> | 44/1 | 34.675     | 3.051 | -  | 1.148 | 2.093 | -  | 34.865 | 6.972 | 26.993 |
| Agent en chef                         | <u>Max.</u> | 44/1 | 40.863     | 3.596 | -  | 569   | 2.145 | -  | 39.981 | 9.068 | 30.013 |
| Hoofdkamerbe-<br>waarder              | <u>Min.</u> | 42/3 | 31.421     | 2.765 | -  | 1.156 | 2.064 | -  | 31.876 | 5.770 | 25.206 |
| Chef huissier                         |             |      |            |       |    |       |       |    |        |       |        |
| E.a. hoofdkamer-<br>bewaarder         | <u>Max.</u> | 42/3 | 37.085     | 3.263 | -  | 1.143 | 2.116 | -  | 37.081 | 7.870 | 28.311 |
| Chef huissier<br>principal (3)        | <u>Max.</u> | 43/5 | 38.640     | 3.400 | -  | 1.140 | 2.131 | -  | 38.511 | 8.482 | 29.129 |
| Bode-kamerbe-<br>waarder              | <u>Min.</u> | 40/2 | (4) 28.964 | 2.549 | -  | 1.163 | 2.040 | -  | 29.618 | 4.888 | 23.830 |
| Messenger-huissier                    |             |      | (5) 30.024 | 2.642 | -  | 1.159 | 2.051 | -  | 30.592 | 5.261 | 24.431 |
| E.a. bode-kamer-<br>bewaarder         | <u>Max.</u> | 40/2 | 33.257     | 2.927 | -  | 1.151 | 2.080 | -  | 33.561 | 6.438 | 26.223 |
| Messenger-huis-<br>sier principal (3) | <u>Max.</u> | 41/2 | 35.292     | 3.106 | -  | 1.146 | 2.099 | -  | 35.431 | 7.186 | 27.345 |

II. Gehuwd personeelslid (2 kinderen ouder dan 14 jaar - 3 personen ten laste).  
Agent marié (2 enfants de plus de 14 ans - 3 personnes à charge).

|                                  |             | a.   | b.      | c.     | d.    | e.    | f.    | g. | h.      | i.     | j. (12) |
|----------------------------------|-------------|------|---------|--------|-------|-------|-------|----|---------|--------|---------|
| <b><u>NIVEAU 1</u></b>           |             |      |         |        |       |       |       |    |         |        |         |
| Directeur-generaal               | <u>Min.</u> | 16/1 | 122.064 | 10.742 | 3.296 | -     | 2.896 | -  | 110.922 | 42.463 | 75.860  |
| Directeur général                | <u>Max.</u> | 16/1 | 161.455 | 14.208 | 4.359 | -     | 3.262 | -  | 146.150 | 62.813 | 90.730  |
| Directeur/Advi-<br>seur          | <u>Min.</u> | 13/2 | 72.487  | 6.379  | 1.957 | -     | 2.435 | -  | 66.586  | 19.040 | 54.940  |
| Directeur/Con-<br>seiller        | <u>Max.</u> | 13/2 | 111.878 | 9.845  | 3.021 | -     | 2.801 | -  | 101.813 | 37.394 | 71.820  |
| Bestuurssecreta-<br>ris          | <u>Min.</u> | 10/1 | 53.627  | 4.719  | 483   | -     | 2.259 | -  | 50.684  | 11.674 | 46.410  |
| Secrétaire d'ad-<br>ministration | <u>Max.</u> | 10/1 | 84.304  | 7.419  | 2.276 | -     | 2.544 | -  | 77.153  | 24.073 | 60.480  |
| (2)                              |             | 10/S | 86.331  | 7.597  | 2.331 | -     | 2.563 | -  | 78.966  | 24.996 | 61.370  |
| <b><u>NIVEAU 2</u></b>           |             |      |         |        |       |       |       |    |         |        |         |
| Bestuurschef                     | <u>Min.</u> | 24/1 | 45.813  | 4.032  | -     | 1.129 | 2.198 | -  | 45.108  | 9.224  | 43.280  |
| Chef administra-<br>tief         | <u>Max.</u> | 24/1 | 70.219  | 6.179  | 1.896 | -     | 2.413 | -  | 64.557  | 17.976 | 53.980  |
| Onderbureauche-<br>f             | <u>Min.</u> | 22/4 | 39.177  | 3.448  | -     | 2.275 | 2.146 | -  | 40.150  | 7.135  | 40.410  |
| Sous-chef de bu-<br>reau         | <u>Max.</u> | 22/4 | 61.982  | 5.454  | 744   | -     | 2.337 | -  | 58.121  | 15.113 | 50.400  |
| Opsteller:                       | <u>Min.</u> | 20/1 | 32.758  | 2.883  | -     | 2.300 | 2.087 | -  | 34.262  | 4.931  | 36.730  |
| Rédacteur                        | <u>Max.</u> | 20/1 | 54.820  | 4.824  | 493   | -     | 2.270 | -  | 51.773  | 12.200 | 46.970  |
| (2)                              |             | 21/1 | 57.446  | 5.055  | 689   | -     | 2.295 | -  | 53.997  | 13.211 | 48.180  |

II. Gehuwd personeelslid (2 kinderen ouder dan 14 jaar - 3 personen ten laste).  
Agent marié (2 enfants de plus de 14 ans - 3 personnes à charge).

|                                     |             | a.   | b.     | c.    | d.  | e.    | f.    | g. | h.     | i.     | j.(1) |
|-------------------------------------|-------------|------|--------|-------|-----|-------|-------|----|--------|--------|-------|
| <u>NIVEAU 3</u>                     |             |      |        |       |     |       |       |    |        |        |       |
| Hoofdklerk                          | <u>Min.</u> | 34/1 | 35.583 | 3.131 | -   | 2.288 | 2.113 | -  | 36.853 | 5.845  | 38.40 |
| Commis chef                         | <u>Max.</u> | 34/1 | 49.926 | 4.393 | 449 | -     | 2.224 | -  | 47.308 | 10.140 | 44.56 |
| Eerste klerk                        | <u>Min.</u> | 32/1 | 30.734 | 2.705 | -   | 2.310 | 2.068 | -  | 32.407 | 4.295  | 35.51 |
| Commis principal<br>(3)             | <u>Max.</u> | 32/1 | 42.944 | 3.779 | -   | 1.133 | 2.171 | -  | 42.469 | 8.124  | 41.74 |
| Klerk                               | <u>Min.</u> | 30/1 | 29.910 | 2.632 | -   | 2.314 | 2.060 | -  | 31.652 | 4.035  | 35.01 |
| Commis                              | <u>Max.</u> | 30/1 | 41.748 | 3.674 | -   | 1.135 | 2.159 | -  | 41.368 | 7.648  | 41.12 |
| <u>NIVEAU 4</u>                     |             |      |        |       |     |       |       |    |        |        |       |
| Hoofdbeambte                        | <u>Min.</u> | 44/1 | 34.606 | 3.045 | -   | 2.292 | 2.104 | -  | 35.957 | 5.508  | 37.85 |
| Agent en chef                       | <u>Max.</u> | 44/1 | 40.833 | 3.593 | -   | 1.136 | 2.151 | -  | 40.527 | 7.318  | 40.61 |
| Hoofdkamerbe-<br>waarder            | <u>Min.</u> | 42/3 | 31.345 | 2.758 | -   | 2.307 | 2.074 | -  | 32.968 | 4.477  | 35.89 |
| Chef huissier                       |             |      |        |       |     |       |       |    |        |        |       |
| E.a. hoofdkamer-<br>bewaarder       | <u>Max.</u> | 42/3 | 37.020 | 3.258 | -   | 2.283 | 2.126 | -  | 38.171 | 6.331  | 39.24 |
| Chef huissier prin-<br>cipal (3)    |             | 43/5 | 38.578 | 3.395 | -   | 2.277 | 2.141 | -  | 39.601 | 6.825  | 40.17 |
| Bode-kamerbe-<br>waarder            | <u>Min.</u> | 40/2 | 28.882 | 2.542 | -   | 2.320 | 2.051 | -  | 30.711 | 3.746  | 34.36 |
| Messenger-huissier                  |             |      |        |       |     |       |       |    |        |        |       |
| E.a. bode-kamer-<br>bewaarder       | <u>Max.</u> | 40/2 | 33.185 | 2.920 | -   | 2.298 | 2.091 | -  | 34.654 | 5.082  | 36.07 |
| Messenger-huissier<br>principal (3) |             | 41/2 | 35.224 | 3.100 | -   | 2.289 | 2.109 | -  | 36.522 | 5.722  | 38.20 |



LUXEMBOURG

**TABLEAU 1**

**Grille des rémunérations globales des fonctionnaires  
luxembourgeois au 1er juillet 1982**

(montants mensuels en francs lux. au M.I.: 355,31)

célibataire <sup>\*)</sup>

marié, 2 enfants <sup>\*\*)</sup>

| Cat. | grades lux. | montant brut |         | montant net |        | montant brut |         | montant net |         |
|------|-------------|--------------|---------|-------------|--------|--------------|---------|-------------|---------|
|      |             | min.         | max.    | min.        | max.   | min.         | max.    | min.        | max.    |
| A    | 17          | 108.507      | 145.499 | 61.354      | 75.751 | 117.485      | 154.477 | 86.893      | 102.993 |
|      | 16          | 101.109      | 138.100 | 58.487      | 72.882 | 110.087      | 147.078 | 83.299      | 99.883  |
|      | 15          | 93.711       | 127.003 | 55.512      | 68.582 | 102.489      | 135.981 | 79.525      | 95.236  |
|      | 14          | 88.779       | 115.906 | 53.551      | 64.222 | 97.658       | 124.884 | 76.848      | 90.369  |
|      | 13          | 78.914       | 108.507 | 49.691      | 61.354 | 87.201       | 117.485 | 70.915      | 86.893  |
|      | 12          | 71.516       | 101.109 | 46.651      | 58.487 | 79.507       | 110.087 | 66.332      | 83.299  |
| B    | 13          | 78.914       | 108.507 | 49.691      | 61.354 | 87.201       | 117.485 | 70.915      | 86.893  |
|      | 12          | 71.516       | 101.109 | 46.651      | 58.487 | 79.507       | 110.087 | 66.332      | 83.299  |
|      | 11          | 65.597       | 93.711  | 44.144      | 55.512 | 73.588       | 102.689 | 62.621      | 79.525  |
|      | 10          | 59.679       | 83.353  | 41.525      | 51.469 | 67.670       | 91.907  | 58.764      | 73.591  |
|      | 9           | 53.760       | 77.435  | 38.792      | 49.083 | 61.751       | 85.634  | 54.744      | 70.012  |
|      | 8           | 50.061       | 73.736  | 36.954      | 47.563 | 58.052       | 81.727  | 52.149      | 67.685  |
|      | 7           | 43.403       | 63.378  | 33.358      | 43.188 | 51.394       | 71.369  | 47.009      | 61.202  |
| C    | 8bis        | 52.281       | 78.914  | 38.065      | 49.691 | 60.272       | 87.201  | 53.754      | 70.915  |
|      | 8           | 50.061       | 73.736  | 36.954      | 47.563 | 58.052       | 81.727  | 52.149      | 67.685  |
|      | 7           | 43.403       | 63.378  | 33.358      | 43.188 | 51.394       | 71.369  | 47.009      | 61.202  |
|      | 6           | 40.197       | 60.172  | 31.520      | 41.729 | 48.188       | 68.163  | 44.492      | 59.084  |
|      | 4           | 36.991       | 55.240  | 29.553      | 39.488 | 44.982       | 63.231  | 41.920      | 55.793  |
| D    | 6           | 40.197       | 60.172  | 31.520      | 41.729 | 48.188       | 68.163  | 44.492      | 59.084  |
|      | 5           | 37.977       | 57.953  | 30.175      | 40.730 | 45.968       | 65.944  | 42.722      | 57.600  |
|      | 4           | 36.991       | 55.240  | 29.553      | 39.488 | 44.982       | 63.231  | 41.920      | 55.793  |
|      | 3           | 34.278       | 49.814  | 27.841      | 36.861 | 42.269       | 57.805  | 39.731      | 51.952  |
|      | 2           | 31.565       | 42.416  | 26.045      | 32.828 | 39.556       | 50.407  | 37.493      | 46.242  |
|      | 1           | 28.113       | 38.717  | 23.730      | 30.634 | 36.104       | 46.708  | 34.396      | 43.320  |

\*) traitement de base

\*\*\*) traitement de base + allocation de chef de famille + allocations familiales

M.B. Pour le calcul des montants nets furent déduits: le prélèvement pour la péréquation des pensions, la cotisation à la Caisse de Maladie et les impôts.

TABLEAU 2

Luxembourg - Administration gouvernementale

Situation: 1er juillet 1982

| <u>Catégorie A</u>                             | FONCTION                             | Grade                            | Cadre |    |
|--|--------------------------------------|----------------------------------|-------|----|
| <u>Carrière:</u><br>attaché de<br>Gouvernement | Premier Conseiller de Gouvernement   | 17                               | 11    |    |
|  | Conseiller de Gouvernement           | 15/16                            | 19    |    |
|  | Conseiller de Gouvernement adjoint   | 14                               | 3     |    |
|  | Conseiller de direction              | 15                               | 10    |    |
|  | Conseiller de direction adjoint      | 14                               | 10    |    |
|  | Attaché de Gouvernement 1er en rang  | 13                               | 12    |    |
|  | Attaché de Gouvernement + stagiaires | 12                               | 12    |    |
|  |                                      |                                  | 77    |    |
|  | <u>Catégorie B</u>                   | Inspecteur principal 1er en rang | 13    | 33 |
|  |                                      | Inspecteur principal             | 12    | 32 |
| Inspecteur                                     |                                      | 11                               | 27    |    |
| Chef de bureau                                 |                                      | 10                               | 7     |    |
| Chef de bureau adjoint                         |                                      | 9                                | 6     |    |
| Rédacteur principal                            |                                      | 8                                | 22    |    |
| Rédacteur + stagiaires                         |                                      | 7                                | 60    |    |
|  |                                      |                                  | 187   |    |
| <u>Catégorie C</u>                             | Premier commis principal             | 8bis                             | 13    |    |
|  | Commis principal                     | 8                                | 16    |    |
|  | Commis                               | 7                                | -     |    |
|  | Commis adjoint                       | 6                                | 12    |    |
|  | Expéditionnaire + stagiaires         | 4                                | 18    |    |
|  |                                      |                                  | 59    |    |
| <u>Catégorie D</u>                             | Huissier dirigeant                   | 6                                | 6     |    |
|  | Premier huissier principal           | 5                                | 8     |    |
|  | Huissier principal                   | 4                                | 11    |    |
|  | Huissier-chef                        | 3                                | 1     |    |
|  | Huissier de salle + stagiaires       | 2                                | 11    |    |
|  | Garçon de bureau                     | 1                                | 2     |    |
|  |                                      | 39                               |       |    |

Total:

362

TABLEAU 3

TABLEAU DE COMPARAISON DES GRADES DE LA FONCTION PUBLIQUE  
LUXEMBOURGEOISE AVEC CEUX DES COMMUNAUTES EUROPEENNES

Catégorie A:

- Carrière universitaire -

|  |               |   |       |
|--|---------------|---|-------|
| . Premier Conseiller de Gouvernement:  | grade 17      | - | A 1   |
| . Conseiller de Gouvernement:          | grades 15/16- |   | A 3/A |
| . Conseiller de Gouvernement adjoint:  | grade 14      | - | A 4   |
| . Attaché de Gouvernement 1er en rang: | grade 13      | - | A 5   |
| . Attaché de Gouvernement:             | grade 12      | - | A 7/A |
| . Attaché d'administration:            | grade 12      | - | A 8   |

Catégorie B:

- Carrière du rédacteur -

|   |                  |   |     |
|---|------------------|---|-----|
| . Inspecteur - Inspecteur principal<br>1er en rang: | grades 11/12/13- |   | B 1 |
| . Chef de bureau:                                   | grade 10         | - | B 2 |
| . Chef de bureau adjoint:                           | grade 9          | - | B 3 |
| . Rédacteur principal:                              | grade 8          | - | B 4 |
| . Rédacteur:  | grade 7          | - | B 5 |

Catégorie C:

- Carrière de l'expéditionnaire -

|                             |             |   |     |
|-----------------------------|-------------|---|-----|
| . Premier Commis principal: | grade 8bis- |   | C 1 |
| . Commis principal:         | grade 8     | - | C 2 |
| . Commis:                   | grade 7     | - | C 3 |
| . Commis adjoint:           | grade 6     | - | C 4 |
| . Expéditionnaire:          | grade 4     | - | C 5 |

Catégorie D:

- Carrière inférieure -

|   |            |   |     |
|---|------------|---|-----|
| . Huissier dirigeant - premier<br>huissier principal: | grades 5/6 | - | D 1 |
| . Huissier principal:                                 | grade 4    | - | D 2 |
| . Huissier de salle - huissier-chef:                  | grades 2/3 | - | D 3 |
| . Garçon de bureau:                                   | grade 1    | - | D 4 |

GRAND-DUCHÉ DE LUXEMBOURG  
MINISTÈRE DE LA FONCTION PUBLIQUE  
SERVICE CENTRAL DU PERSONNEL

Luxembourg, le 12 AOUT 1983  
Boite Postale No 106 - Luxembourg-Ville

Réf.: (680/83)

|                       |      |      |   |   |                |   |   |  |  |
|-----------------------|------|------|---|---|----------------|---|---|--|--|
| EUROSTAT              |      |      |   |   |                |   |   |  |  |
| DB                    | AD   | AS   | A | P | C              | D | E |  |  |
| 102533                |      |      |   |   | 18. VIII. 1983 |   |   |  |  |
| ATT. H. Jander Deeder |      |      |   |   |                |   |   |  |  |
| INF.                  | ACT. | COPY |   |   |                |   |   |  |  |

Monsieur le Directeur général de  
l'Office statistique des Communautés  
Européennes  
L u x e m b o u r g  
b.p. 1907

Objet: Rapport 1983 sur le niveau des rémunérations des  
fonctionnaires européens (article 65 du Statut)

Monsieur le Directeur général,

Dans le cadre de l'étude annuelle de l'évolution des  
rémunérations des fonctionnaires nationaux, j'ai l'honneur  
de vous faire parvenir ci-joint un tableau renseignant les  
traitements, en montant brut et en montant net des fonction-  
naires luxembourgeois célibataires et mariés ayant 2 enfants  
à charge, à la date du 1er juillet 1983.

Il est à noter que les traitements, en montant brut,  
ont subi une hausse totale de 7,5% provenant de l'échéance  
de 3 tranches indiciaires de 2,5% chacune (septembre 1982,  
décembre 1982 et mai 1983).

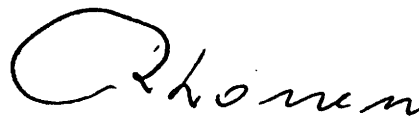
Objet:

---

Quant aux chiffres nets, ils ont été en outre influencés par la mise en vigueur de nouveaux barèmes de l'impôt à partir du 1er janvier ainsi que du 1er juillet 1983.

Veillez agréer, Monsieur le Directeur général, l'expression de ma considération distinguée.

Le Ministre de la Fonction Publique,

  
O. Honen

Copie de la présente est adressée à l'Administration de Bruxelles.

**Grille des rémunérations globales des fonctionnaires  
luxembourgeois au 1er juillet 1983**  
(montants mensuels en francs lux. au N.L. 382,62 (juillet 1983))

célibataire<sup>\*)</sup>

marié, 2 enfants<sup>\*\*)</sup>

| Cat. | grades lux. | montant brut |         | montant net |        | montant brut |         | montant net |         |
|------|-------------|--------------|---------|-------------|--------|--------------|---------|-------------|---------|
|      |             | min.         | max.    | min.        | max.   | min.         | max.    | min.        | max.    |
| A    | 17          | 116.848      | 156.682 | 63.839      | 78.212 | 126.611      | 166.445 | 92.275      | 108.718 |
|      | 16          | 108.881      | 148.715 | 61.001      | 75.312 | 118.644      | 158.478 | 88.642      | 105.570 |
|      | 15          | 100.914      | 136.765 | 58.098      | 70.994 | 110.677      | 146.528 | 84.772      | 100.823 |
|      | 14          | 95.602       | 124.814 | 56.210      | 66.674 | 105.259      | 134.577 | 82.015      | 95.843  |
|      | 13          | 84.980       | 116.848 | 52.257      | 63.839 | 93.999       | 126.611 | 75.922      | 92.275  |
|      | 12          | 77.013       | 108.881 | 49.230      | 61.001 | 85.714       | 118.644 | 71.089      | 88.642  |
| B    | 13          | 84.980       | 116.848 | 52.257      | 63.839 | 43.999       | 126.611 | 75.922      | 92.275  |
|      | 12          | 77.013       | 108.881 | 49.230      | 61.001 | 85.714       | 118.644 | 71.089      | 88.642  |
|      | 11          | 70.639       | 100.914 | 46.666      | 58.098 | 79.340       | 110.677 | 67.200      | 84.772  |
|      | 10          | 64.266       | 89.760  | 43.977      | 54.070 | 72.967       | 99.066  | 63.113      | 78.749  |
|      | 9           | 57.892       | 83.387  | 41.213      | 51.640 | 66.593       | 92.311  | 58.885      | 74.976  |
|      | 8           | 53.909       | 79.403  | 39.274      | 50.126 | 62.610       | 88.104  | 56.088      | 72.528  |
| C    | 7           | 46.739       | 68.249  | 35.534      | 45.711 | 55.440       | 76.950  | 50.612      | 65.688  |
|      | 8bis        | 56.299       | 84.980  | 40.448      | 52.257 | 65.000       | 93.999  | 57.807      | 75.922  |
|      | 8           | 53.909       | 79.403  | 39.274      | 50.126 | 62.610       | 88.104  | 56.088      | 72.528  |
|      | 7           | 46.739       | 68.249  | 35.534      | 45.711 | 55.440       | 76.950  | 50.612      | 65.688  |
|      | 6           | 43.286       | 64.797  | 33.592      | 44.204 | 51.987       | 73.498  | 47.924      | 63.462  |
|      | 4           | 39.834       | 39.486  | 31.512      | 41.878 | 48.535       | 68.187  | 45.169      | 59.966  |
| D    | 6           | 43.286       | 64.797  | 33.592      | 44.204 | 51.987       | 73.498  | 47.924      | 63.462  |
|      | 5           | 40.896       | 62.407  | 32.155      | 43.208 | 49.597       | 71.108  | 46.020      | 61.908  |
|      | 4           | 39.834       | 39.486  | 31.512      | 41.878 | 48.535       | 68.187  | 45.169      | 59.966  |
|      | 3           | 36.913       | 53.643  | 29.710      | 39.162 | 45.614       | 62.344  | 42.836      | 55.895  |
|      | 2           | 33.992       | 45.676  | 27.849      | 34.943 | 42.693       | 54.377  | 40.454      | 49.782  |
|      | 1           | 30.274       | 41.693  | 25.388      | 32.655 | 38.975       | 50.394  | 37.100      | 46.667  |

\*) traitement de base

\*\*\*) traitement de base + allocation de chef de famille + allocations familiales

N.B. Pour le calcul des montants nets furent déduits: le prélèvement pour la perception des pensions, la cotisation à la Caisse de Maladie et les impôts.

TABLEAU 2

Luxembourg - Administration gouvernementale

Situation: 1er juillet 1983

| <u>Catégorie A</u>                             | FONCTION  | Grade    | Cadre    |
|--|---|----------|----------|
| <u>Carrière:</u><br>attaché de<br>Gouvernement | Premier Conseiller de Gouvernement  | 17       | 12       |
|  | Conseiller de Gouvernement  | 15/16    | 17       |
|  | Conseiller de Gouvernement adjoint  | 14       | 3        |
|  | Conseiller de direction   | 15       | 10       |
|  | Conseiller de direction adjoint   | 14       | 10       |
|  | Attaché de Gouvernement 1er en rang<br>Attaché de Gouvernement + stagiaires | 13<br>12 | 12<br>12 |
|  |   |          | 76       |
| <u>Catégorie B</u>                             |   |          |          |
| <u>Carrière:</u><br>rédacteur                  | Inspecteur principal 1er en rang  | 13       | 27       |
|  | Inspecteur principal  | 12       | 31       |
|  | Inspecteur  | 11       | 29       |
|  | Chef de bureau  | 10       | 7        |
|  | Chef de bureau adjoint  | 9        | 7        |
|  | Rédacteur principal   | 8        | 24       |
|  | Rédacteur + stagiaires  | 7        | 64       |
|  |   |          | 189      |
| <u>Catégorie C</u>                             |   |          |          |
| <u>Carrière:</u><br>expéditionnaire            | Premier commis principal  | 8bis     | 13       |
|  | Commis principal  | 8        | 16       |
|  | Commis  | 7        | 3        |
|  | Commis adjoint  | 6        | 13       |
|  | Expéditionnaire + stagiaires  | 4        | 15       |
|  |   |          | 60       |
| <u>Catégorie D</u>                             |   |          |          |
| <u>Carrière:</u><br>huissier                   | Huissier dirigeant  | 6        | 6        |
|  | Premier huissier principal  | 5        | 8        |
|  | Huissier principal  | 4        | 12       |
|  | Huissier-chef   | 3        | 1        |
|  | Huissier de salle + stagiaires  | 2        | 11       |
|  | Garçon de bureau  | 1        | 2        |
|  |   |          | 40       |
|  | <b>Total:</b>   |          | 365      |



ROYAUME - UNI

TABLEAU 2

TABLE (1)

30 JUNE 1982 GROSS AND NET PAY: SINGLE MAN (EXCLUDING LONDON WEIGHTING)

| GRADE                     | SALARY POINT | GROSS PAY | GROSS PAY LESS SUP'TION | TAX 1982/83 | PAY AFTER TAX | NET PAY   |
|---------------------------|--------------|-----------|-------------------------|-------------|---------------|-----------|
|                           | A            | B         | C                       | D           | E             | F         |
| DEPUTY SECRETARY          | FLAT RATE    | 30,250    | 29,796.25               | 11,272.19   | 18,524.06     | 17,770.70 |
| UNDER SECRETARY           | FLAT RATE    | 25,000    | 24,625.00               | 8,540.00    | 16,085.00     | 15,331.64 |
| ASSISTANT SECRETARY       | MIN          | 18,525    | 18,247.13               | 5,471.96    | 12,775.17     | 12,021.81 |
|                           | 3rd POINT    | 20,634    | 20,324.49               | 6,406.77    | 13,917.72     | 13,164.39 |
|                           | MAX          | 22,201    | 21,867.99               | 7,161.49    | 14,706.50     | 13,953.14 |
| PRINCIPAL                 | MIN          | 11,912    | 11,733.32               | 3,050.50    | 8,682.82      | 7,929.46  |
|                           | 5th POINT    | 13,725    | 13,725.83               | 3,651.25    | 10,084.53     | 9,331.22  |
|                           | MAX          | 15,943    | 15,703.78               | 4,377.51    | 11,331.27     | 10,577.91 |
| ADMINISTRATION TRAINEE    | MIN          | 5,523     | 5,440.16                | 1,162.55    | 4,277.61      | 3,894.07  |
|                           | 3rd POINT    | 6,567     | 6,468.50                | 1,471.05    | 4,997.45      | 4,548.66  |
|                           | MAX          | 7,700     | 7,534.50                | 1,805.85    | 5,728.65      | 5,259.04  |
| SENIOR EXECUTIVE OFFICER  | MIN          | 7,671     | 7,525.94                | 2,388.28    | 5,137.66      | 4,753.11  |
|                           | 4th POINT    | 10,869    | 10,705.97               | 2,742.29    | 8,003.68      | 7,461.42  |
|                           | MAX          | 11,969    | 11,789.47               | 3,067.34    | 8,722.13      | 7,968.77  |
| HIGHER EXECUTIVE OFFICER  | MIN          | 7,822     | 7,704.67                | 1,841.90    | 5,862.77      | 5,335.54  |
|                           | 4th POINT    | 9,724     | 9,593.14                | 2,108.24    | 7,484.90      | 6,901.09  |
|                           | MAX          | 9,758     | 9,611.63                | 2,413.99    | 7,197.64      | 6,549.41  |
| EXECUTIVE OFFICER         | MIN          | 4,262     | 4,195.07                | 739.92      | 3,408.15      | 3,103.42  |
|                           | 4th POINT    | 6,060     | 5,969.10                | 1,321.23    | 4,647.87      | 4,230.76  |
|                           | MAX          | 7,700     | 7,534.50                | 1,805.85    | 5,728.65      | 5,259.04  |
| CLERICAL OFFICER          | MIN(MS)      | 4,165     | 4,102.53                | 761.26      | 3,341.27      | 3,042.60  |
|                           | 3rd POINT    | 4,485     | 4,417.73                | 855.82      | 3,561.91      | 3,243.24  |
|                           | MAX(MS)      | 5,421     | 5,339.69                | 1,132.41    | 4,207.28      | 3,830.11  |
| SENIOR PERSONAL SECRETARY | MIN          | 5,331     | 5,251.04                | 1,105.31    | 4,145.73      | 3,773.69  |
|                           | 4th POINT    | 6,155     | 6,062.68                | 1,349.30    | 4,713.38      | 4,290.34  |
|                           | MAX          | 6,733     | 6,632.01                | 1,520.10    | 5,111.91      | 4,652.74  |
| PERSONAL SECRETARY        | MIN          | 4,653     | 4,533.21                | 905.46      | 3,627.75      | 3,348.58  |
|                           | 4th POINT    | 5,127     | 5,059.95                | 1,048.48    | 4,011.47      | 3,652.05  |
|                           | MAX          | 5,694     | 5,608.59                | 1,213.03    | 4,395.51      | 4,001.28  |
| SPECIALISED TYPIST        | MIN          | 3,768     | 3,711.48                | 643.94      | 3,067.54      | 2,793.68  |
|                           | 3rd POINT    | 4,117     | 4,055.25                | 747.07      | 3,308.18      | 3,012.51  |
|                           | MAX          | 4,631     | 4,561.54                | 898.96      | 3,662.58      | 3,334.79  |
| TYPIST                    | MIN          | 3,396     | 3,345.06                | 534.02      | 2,811.04      | 2,560.43  |
|                           | 3rd POINT    | 3,706     | 3,650.41                | 625.50      | 3,024.91      | 2,754.93  |
|                           | MAX          | 4,340     | 4,274.90                | 812.37      | 3,462.53      | 3,152.32  |

30 JUNE 1982 GROSS AND NET PAY : SINGLE MAN

| GRADE                     | SALARY POINT  | GROSS PAY    | GROSS PAY LESS SUP'N | TAX 1982/83 | PAY AFTER TAX | NET PAY  |
|---------------------------|---------------|--------------|----------------------|-------------|---------------|----------|
|                           | A             | B            | C                    | D           | E             | F        |
| CLERICAL ASSISTANT        | MIN(MS)       | 3,490        | 3,437.65             | 561.79      | 2,875.86      | 2,619.35 |
|                           | 4th POINT(MS) | 4,052        | 3,991.22             | 727.57      | 3,263.35      | 2,971.74 |
|                           | MAX(MS)       | 4,320        | 4,274.90             | 812.97      | 3,461.93      | 3,152.32 |
| PTO I                     | MIN           | 9,671        | 9,525.94             | 2,333.28    | 7,137.66      | 6,494.87 |
|                           | 5th POINT     | 10,914       | 10,750.29            | 2,755.59    | 7,994.70      | 7,274.22 |
|                           | MAX           | 11,623       | 11,453.58            | 2,966.57    | 8,487.01      | 7,733.65 |
| PTO III                   | MIN           | 6,868        | 6,764.98             | 1,559.99    | 5,204.09      | 4,737.38 |
|                           | 3rd POINT     | 7,369        | 7,258.47             | 1,708.04    | 5,550.43      | 5,051.51 |
|                           | MAX           | 7,876        | 7,757.86             | 1,857.86    | 5,900.00      | 5,369.39 |
| PTO IV                    | MIN           | 6,193        | 6,103.06             | 1,361.42    | 4,741.64      | 4,316.03 |
|                           | 3rd POINT     | 6,653        | 6,558.13             | 1,497.94    | 5,060.19      | 4,605.71 |
|                           | MAX           | 7,194        | 7,086.09             | 1,656.33    | 5,429.76      | 4,941.78 |
| MESSENGER                 | MIN           | 3,951        | 3,891.74             | 698.02      | 3,193.72      | 2,908.43 |
|                           | MAX           | 4,364        | 4,298.54             | 820.06      | 3,478.48      | 3,167.37 |
| PAPERKEEPER               | MIN           | 4,560        | 4,491.60             | 877.98      | 3,613.62      | 3,290.26 |
|                           | MAX           | 4,738        | 4,666.93             | 930.58      | 3,736.35      | 3,401.87 |
| NON-INDUSTRIAL CAR DRIVER | FLAT RATE     | 4,625        | 4,555.63             | 897.19      | 3,658.44      | 3,331.02 |
| CRAFTSMAN                 | as at 30.6.82 | 4,731.13     | 4,712.37             | 944.21      | 3,768.16      | 3,430.98 |
| (FLAT RATE)               | as at 1.7.82  | UNDER REVIEW |                      |             |               |          |

TABLEAU 2 (suite)

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30 JUNE 1982 GROSS AND NET PAY : MARRIED MAN WITH 2 CHILDREN EXCLUDING LONDON WEIGHTING

| GRADE                     | SALARY POINT | GROSS PAY | GROSS PAY LESS SUP'TION | TAX 1982/83 | PAY AFTER TAX | NET PAY   |
|---------------------------|--------------|-----------|-------------------------|-------------|---------------|-----------|
|                           | A            | B         | C                       | D           | E             | F         |
| DEPUTY SECRETARY          | FLAT RATE    | 30,250    | 29,796.25               | 10,788.19   | 19,008.06     | 13,254.70 |
| UNDER SECRETARY           | FLAT RATE    | 25,000    | 24,625.00               | 8,100.00    | 16,525.00     | 15,771.64 |
| ASSISTANT SECRETARY       | MIN          | 18,525    | 18,247.13               | 5,075.96    | 13,171.17     | 12,417.81 |
|                           | 3rd POINT    | 20,634    | 20,324.49               | 6,010.77    | 14,313.72     | 13,560.36 |
|                           | MAX          | 22,201    | 21,867.99               | 6,721.49    | 15,146.50     | 14,393.14 |
| PRINCIPAL                 | MIN          | 11,912    | 11,733.32               | 2,786.50    | 8,946.82      | 8,193.46  |
|                           | 5th POINT    | 13,945    | 13,735.83               | 3,387.25    | 10,348.58     | 9,595.22  |
|                           | MAX          | 15,948    | 15,708.78               | 4,025.51    | 11,683.27     | 10,929.91 |
| ADMINISTRATION TRAINEE    | MIN          | 5,523     | 5,440.16                | 898.55      | 4,541.61      | 4,158.07  |
|                           | 3rd POINT    | 6,567     | 6,468.50                | 1,207.05    | 5,261.45      | 4,812.66  |
|                           | MAX          | 7,700     | 7,584.50                | 1,541.85    | 6,042.65      | 5,523.04  |
| SENIOR EXECUTIVE OFFICER  | MIN          | 9,671     | 9,525.94                | 2,124.28    | 7,401.66      | 6,758.87  |
|                           | 4th POINT    | 10,869    | 10,705.97               | 2,478.29    | 8,227.68      | 7,510.01  |
|                           | MAX          | 11,969    | 11,789.47               | 2,803.34    | 8,986.13      | 8,233.77  |
| HIGHER EXECUTIVE OFFICER  | MIN          | 7,822     | 7,704.67                | 1,577.90    | 6,126.77      | 5,599.54  |
|                           | 4th POINT    | 8,724     | 8,593.14                | 1,844.44    | 6,748.70      | 6,165.09  |
|                           | MAX          | 9,758     | 9,611.63                | 2,149.99    | 7,461.64      | 6,813.41  |
| EXECUTIVE OFFICER         | MIN          | 4,262     | 4,198.07                | 525.92      | 3,672.15      | 3,367.42  |
|                           | 4th POINT    | 6,060     | 5,969.10                | 1,057.23    | 4,911.87      | 4,494.75  |
|                           | MAX          | 7,700     | 7,584.50                | 1,541.85    | 6,042.65      | 5,523.04  |
| CLERICAL OFFICER          | MIN(MS)      | 4,165     | 4,102.53                | 497.26      | 3,605.27      | 3,306.60  |
|                           | 3rd POINT    | 4,485     | 4,417.73                | 591.82      | 3,825.91      | 3,507.24  |
|                           | MAX(MS)      | 5,421     | 5,339.69                | 868.41      | 4,471.28      | 4,094.11  |
| SENIOR PERSONAL SECRETARY | MIN          | 5,331     | 5,251.04                | 841.81      | 4,409.23      | 4,037.69  |
|                           | 4th POINT    | 6,155     | 6,062.68                | 1,085.30    | 4,977.38      | 4,554.34  |
|                           | MAX          | 6,733     | 6,632.01                | 1,256.10    | 5,375.91      | 4,916.74  |
| PERSONAL SECRETARY        | MIN          | 4,653     | 4,583.21                | 641.46      | 3,941.75      | 3,612.58  |
|                           | 4th POINT    | 5,137     | 5,059.95                | 784.48      | 4,275.47      | 3,916.05  |
|                           | MAX          | 5,694     | 5,608.59                | 949.08      | 4,659.51      | 4,265.28  |

30 JUNE 1982 GROSS AND NET PAY : MARRIED MAN WITH 2 CHILDREN

|                           | SALARY POINT     | GROSS PAY    | GROSS PAY LESS SUP'TION | TAX 1982/83 | PAY AFTER TAX | NET PAY  |
|---------------------------|------------------|--------------|-------------------------|-------------|---------------|----------|
|                           | A                | B            | C                       | D           | E             | F        |
| SPECIALISED TYPIST        | MIN              | 3,768        | 3,711.48                | 379.94      | 3,331.54      | 3,057.68 |
|                           | 3rd POINT        | 4,117        | 4,055.25                | 483.07      | 3,572.18      | 3,276.51 |
|                           | MAX              | 4,631        | 4,561.54                | 634.96      | 3,926.58      | 3,598.79 |
| TYPIST                    | MIN              | 3,396        | 3,345.06                | 270.02      | 3,075.04      | 2,824.43 |
|                           | 3rd POINT        | 3,706        | 3,650.41                | 361.50      | 3,288.91      | 3,018.93 |
|                           | MAX              | 4,340        | 4,274.90                | 548.97      | 3,725.93      | 3,416.32 |
| CLERICAL ASSISTANT        | MIN(MS)          | 3,490        | 3,437.65                | 297.79      | 3,139.86      | 2,883.38 |
|                           | 4th POINT(MS)    | 4,052        | 3,991.22                | 463.87      | 3,527.35      | 3,235.74 |
|                           | MAX(MS)          | 4,340        | 4,274.90                | 548.97      | 3,725.93      | 3,416.32 |
| PTO I                     | MIN              | 9,671        | 9,525.94                | 2,124.28    | 7,401.66      | 6,758.87 |
|                           | 5th POINT        | 10,914       | 10,750.29               | 2,491.59    | 8,258.70      | 7,538.22 |
|                           | MAX              | 11,628       | 11,453.58               | 2,702.57    | 8,751.01      | 7,997.65 |
| PTO III                   | MIN              | 6,868        | 6,764.98                | 1,295.99    | 5,468.99      | 5,001.38 |
|                           | 3rd POINT        | 7,369        | 7,258.47                | 1,444.04    | 5,814.43      | 5,315.51 |
|                           | MAX              | 7,876        | 7,757.86                | 1,593.86    | 6,164.00      | 5,633.39 |
| PTO IV                    | MIN              | 6,196        | 6,103.06                | 1,097.42    | 5,005.64      | 4,580.03 |
|                           | 3rd POINT        | 6,658        | 6,558.13                | 1,233.94    | 5,324.19      | 4,869.71 |
|                           | MAX              | 7,194        | 7,086.09                | 1,392.33    | 5,693.76      | 5,205.78 |
| MESSENGER                 | MIN              | 3,951        | 3,891.74                | 434.02      | 3,457.72      | 3,172.43 |
|                           | MAX              | 4,364        | 4,298.54                | 556.06      | 3,742.48      | 3,431.37 |
| PAPERKEEPER               | MIN              | 4,560        | 4,491.60                | 613.98      | 3,877.62      | 3,554.26 |
|                           | MAX              | 4,738        | 4,666.93                | 666.58      | 4,000.35      | 3,665.87 |
| NON-INDUSTRIAL CAR DRIVER | FLAT RATE        | 4,625        | 4,555.63                | 633.19      | 3,922.44      | 3,595.02 |
| CRAFTSMAN                 | (AS AT 30.6.82); | 4,784.13     | 4,712.37                | 680.21      | 4,032.16      | 3,694.98 |
| (FLAT RATE)               | (AS AT 1.7.82)   | UNDER REVIEW |                         |             |               |          |



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J C Morel Esq  
Director-General for Personnel and  
Administration  
Commission of the European Communities  
Rond-point Robert Schuman 6  
1040 BRUSSELS

Your reference

Our reference

PCPS D/2

Date

10 August 1983

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Dear Monsieur Morel

ANNUAL REPORT ON REMUNERATION OF COMMUNITY OFFICIALS

1. As requested in your letter of 30 June to the Permanent Representative of the United Kingdom to the European Communities, I enclose the following details.
  - a. Table A on the movement in the Retail Price Index over the last year;
  - b. Table C(i) giving the number of staff-in-post in each grade in the survey corresponding to EEC Categories A-D;
  - c. Table C(ii) giving the number of staff-in-post at various selected salary points in Categories A-D;
  - d. Table C(iii) giving the number of staff-in-post analysed by sex, marital status and whole/part-time; and
  - e. Tables D(i) and (ii) on gross and net pay for various grades of UK civil servants - excluding Inner London Weighting
2. Also attached, at Annex 1, are some explanatory notes on our methods of calculating the 1983 salaries in Table D. This also includes a brief summary of the 1983 pay settlement. Annex 2 is the completed questionnaire on hours of work etc.
3. Table B giving the total number of staff in Categories A-D will be forwarded as soon as the figures become available. Our Statistic Division have had to do some reprogramming because of changes in computing needs and were not able to give us the necessary information in time.
4. I am sending a copy of this letter, plus enclosures, to M W Van der Weerden of the Statistical Office of the European Communities.

Yours sincerely

T Pinto

TABLE A

Movement in the Retail Price Index 1982/83

RPI - 15 January 1974 = 100

15 June 1982 = 322.9

14 June 1983 = 334.7

Percentage increase over year = 3.7%

14 July 1981 = 297.1

13 July 1982 = 322.0

Percentage increase over year = 8.4%



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Commission of the European Communities  
Rond Point Robert Schuman 6  
1040 BRUSSELS

Your reference

Our reference  
PCPC D/2  
Date

12 August 1983

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*Jean Monsieur Moid*

ANNUAL REPORT ON REMUNERATION OF COMMUNITY OFFICIALS

1. Further to my letter of 10 August 1983, I now enclose Table B giving the total number of staff in Categories A-D.
2. Please could you amend the Clerical Officer Max (MS) (Col D in Table C (ii)) to read 5708 and not 6708. My apologies for the error.
3. I am sending a copy of this letter, plus enclosures, to M. W. Van der Weerden of the Statistical Office of the European Communities.

Yours sincerely

*T Pinto*

T Pinto (Miss)



TABLE B

EEC ANNUAL SALARY SURVEY - 1983 UPDATE

|            |   |        |  |
|------------|---|--------|--|
| Category A | - | 37113  |  |
| Category B | - | 204502 |  |
| Category C | - | 256273 |  |
| Category D | - | 20219  | (excluding <u>130,385</u><br>industrial<br>civil servants) |

STAFF-IN-POST IN GRADES CORRESPONDING TO EEC CATEGORIES A-D AT 1 APRIL 1983<sup>(1)</sup>

|       |                           |        |     |
|-------|---------------------------|--------|-----|
| A     | DEPUTY SECRETARY          | 141    | (2) |
|       | UNDER SECRETARY           | 531    | (2) |
|       | ASSISTANT SECRETARY       | 1039   |     |
|       | PRINCIPAL                 | 4116   |     |
|       | ADMINISTRATION TRAINEE    | 140    |     |
|       | TOTAL                     | 5767   |     |
| B     | SENIOR EXECUTIVE OFFICER  | 7274   |     |
|       | HIGHER EXECUTIVE OFFICER  | 22228  |     |
|       | EXECUTIVE OFFICER         | 44141  |     |
|       | CLERICAL OFFICER          | 86655  |     |
|       | TOTAL                     | 160298 |     |
| C     | SENIOR PERSONAL SECRETARY | 533    |     |
|       | PERSONAL SECRETARY        | 3999   |     |
|       | SPECIALIST TYPIST         | 10157  |     |
|       | TYPIST                    | 11592  |     |
|       | CLERICAL ASSISTANT        | 65616  |     |
|       | PPTO I                    | 5305   |     |
|       | PPTO III                  | 10222  |     |
|       | PPTO IV                   | 9286   |     |
|       | TOTAL                     | 116710 |     |
| D     | MESSENGER                 | 5834   |     |
|       | PAPER KEEPER              | 2398   |     |
|       | NON-INDUSTRIAL CAR DRIVER | 21     |     |
| TOTAL | 8253                      |        |     |

(1) Part-time staff are counted as whole units.

(2) The figures for the grades of Deputy Secretary and Under Secretary do not include the Diplomatic Service.

TABLE C (ii)

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## NUMBER OF STAFF IN POST

| A                              | B   | C                         | D                         | E   | F  |
|--------------------------------|---|---------------------------|---------------------------|---|--|
| GRADE                          | SALARY POINT                              | SALARY AT<br>30 6 82<br>£ | SALARY AT<br>30 6 83<br>£ | TOTAL NUMBER<br>OF STAFF IN<br>POST AT<br>1 10 81 | TOTAL NUMBER<br>OF STAFF IN<br>POST AT<br>1 10 82<br>(Latest<br>available) |
| DEPUTY<br>SECRETARY            | FLAT<br>RATE                              | 30250                     | 30250                     | 142   | 131 <sup>1</sup>   |
| UNDER<br>SECRETARY             | FLAT<br>RATE                              | 25000                     | 25000                     | 544   | 493 <sup>1</sup>   |
| ASSISTANT<br>SECRETARY         | MIN<br>3RD POINT<br>MAX<br>TOTAL IN GRADE | 18525                     | 19243                     | 71  | 68   |
|                                |   | 20634                     | 21426                     | 94  | 94   |
|                                |   | 22201                     | 23159                     | 718   | 746  |
|                                |   |                           |                           | 1088  | 1131   |
| PRINCIPAL                      | MIN<br>5TH POINT<br>MAX<br>TOTAL IN GRADE | 11912                     | 12399                     | 96  | 112  |
|                                |   | 13945                     | 14503                     | 338   | 505  |
|                                |   | 15948                     | 16656                     | 2752  | 2477   |
|                                |   |                           |                           | 4113  | 4341   |
| ADMIN-<br>ISTRATION<br>TRAINEE | MIN<br>3RD POINT<br>MAX<br>TOTAL IN GRADE | 5523                      | 5786                      | 17  | 13   |
|                                |   | 6567                      | 6867                      | 67  | 58   |
|                                |   | 7700                      | 8087                      | 47  | 60   |
|                                |   |                           |                           | 257   | 183  |
| SENIOR<br>EXECUTIVE<br>OFFICER | MIN<br>4TH POINT<br>MAX<br>TOTAL IN GRADE | 9671                      | 10079                     | 9   | 24   |
|                                |   | 10869                     | 11319                     | 525   | 708  |
|                                |   | 11969                     | 12518                     | 5811  | 6008   |
|                                |   |                           |                           | 7547  | 7816   |
| HIGHER<br>EXECUTIVE<br>OFFICER | MIN<br>4TH POINT<br>MAX<br>TOTAL IN GRADE | 7822                      | 8166                      | 226   | 359  |
|                                |   | 8724                      | 9099                      | 2048  | 2337   |
|                                |   | 9758                      | 10218                     | 15920   | 17558  |
|                                |   |                           |                           | 22241   | 23900  |

| A                         | B  | C                      | D                       | E                      | F                      |
|---------------------------|--|------------------------|-------------------------|------------------------|------------------------|
| EXECUTIVE OFFICER         | 4TH POINT<br>MAX<br>TOTAL IN GRADE                       | 6060<br>7700           | 6342<br>8078            | 3764<br>27921          | 2374<br>31208          |
|                           |  |                        |                         | 44895                  | 45169                  |
| CLERICAL OFFICER          | MIN (MS)<br>3RD POINT (MS)<br>MAX (MS)<br>TOTAL IN GRADE | 4165<br>4485<br>5421   | 4381<br>4559<br>8708    | 8123<br>6305<br>38412  | 6969<br>7758<br>41926  |
|                           |  |                        |                         | 86822                  | 86099                  |
| SENIOR PERSONAL SECRETARY | MIN<br>4TH POINT<br>MAX<br>TOTAL IN GRADE                | 5331<br>6135<br>6733   | 5588<br>6440<br>7072    | 0<br>7<br>505          | 0<br>4<br>539          |
|                           |  |                        |                         | 556                    | 579                    |
| PERSONAL SECRETARY        | MIN<br>4TH POINT<br>MAX<br>TOTAL IN GRADE                | 4653<br>5137<br>5694   | 4886<br>5387<br>5992    | 94<br>239<br>2614      | 93<br>260<br>2736      |
|                           |  |                        |                         | 3930                   | 4086                   |
| SPECIALISED TYPIST        | MIN<br>3RD POINT<br>MAX<br>TOTAL IN GRADE                | 3768<br>4117<br>4631   | 3970<br>4331<br>4886    | 344<br>720<br>6334     | 257<br>564<br>6378     |
|                           |  |                        |                         | 9272                   | 8881                   |
| TYPIST                    | MIN<br>3RD POINT<br>MAX<br>TOTAL IN GRADE                | 3396<br>3706<br>4340   | 3585<br>3906<br>4584    | 791<br>1749<br>5790    | 662<br>1341<br>6154    |
|                           |  |                        |                         | 11343                  | 10501                  |
| CLERICAL ASSISTANT        | MIN (MS)<br>4TH POINT<br>MAX<br>TOTAL IN GRADE           | 3490<br>4052<br>4340   | 3682<br>4264<br>4584    | 11362<br>4518<br>25283 | 12333<br>1492<br>24323 |
|                           |  |                        |                         | 68269                  | 65261                  |
| PPTO I                    | MIN<br>5TH POINT<br>MAX<br>TOTAL IN GRADE                | 9671<br>10914<br>11628 | 10079<br>11366<br>12163 | 48<br>232<br>4464      | 77<br>304<br>4049      |
|                           |  |                        |                         | 5585                   | 5324                   |
| PPTO III                  | MIN<br>3RD POINT<br>MAX<br>TOTAL IN GRADE                | 6868<br>7369<br>7876   | 7178<br>7697<br>8261    | 53<br>415<br>9903      | 24<br>449<br>8954      |
|                           |  |                        |                         | 11118                  | 10024                  |

| A                         | B              | C    | D            | E                  | F                  |
|---------------------------|----------------|------|--------------|--------------------|--------------------|
| PPTO IV                   | MIN            | 6196 | 6483         | 528                | 560                |
|                           | 3RD POINT      | 6658 | 6961         | 1111               | 1458               |
|                           | MAX            | 7194 | 7552         | 5995               | 5000               |
|                           | TOTAL IN GRADE |      |              | 10324              | 8382               |
| MESSENGER                 | MIN            | 3951 | 4159         | 493                | 589                |
|                           | MAX            | 4364 | 4609         | 4926               | 4647               |
|                           | TOTAL IN GRADE |      |              | 6361               | 5811               |
| PAPERKEEPER               | MIN            | 4560 | 4790         | 101                | 137                |
|                           | MAX            | 4738 | 4998         | 2211               | 2251               |
|                           | TOTAL IN GRADE |      |              | 2503               | 2528               |
| NON-INDUSTRIAL CAR DRIVER | FLAT RATE      | 4625 | 4880         | 44                 | 23                 |
| CRAFTSMAN                 | FLAT RATE      | 5061 | Under Review | 41,481 as at 11-82 | 41,168 as at 11-83 |

Notes:

- 1 The figures for the grade of Deputy Secretary and Under Secretary do NOT include the Diplomatic Service

TABLE C(iii)

NON-INDUSTRIAL HOME CIVIL SERVICE<sup>(1)</sup>; STAFF IN POST AT 1.4.83

ANALYSED BY SEX, MARITAL STATUS, WHOLE-TIME/PART-TIME STAFF

|                              | WHOLE-TIME |         |                      |              |        |         |                      |              | PART-TIME |         |                      |              |        |         |                      |              | TOTAL (2)<br>(PART<br>TIMERS =<br>WHOLE<br>UNITS) |
|------------------------------|------------|---------|----------------------|--------------|--------|---------|----------------------|--------------|-----------|---------|----------------------|--------------|--------|---------|----------------------|--------------|---|
|                              | MALE       |         |                      |              | FEMALE |         |                      |              | MALE      |         |                      |              | FEMALE |         |                      |              |   |
|                              | SINGLE     | MARRIED | EX<br>MARRIED<br>(3) | UN-<br>KNOWN | SINGLE | MARRIED | EX<br>MARRIED<br>(3) | UN-<br>KNOWN | SINGLE    | MARRIED | EX<br>MARRIED<br>(3) | UN-<br>KNOWN | SINGLE | MARRIED | EX<br>MARRIED<br>(3) | UN-<br>KNOWN |   |
| DEPUTY SECRETARY             | 3          | 129     | 2                    | -            | 4      | 2       | -                    | -            | 1         | -       | -                    | -            | -      | -       | -                    | -            | 14  |
| UNDER SECRETARY              | 37         | 455     | 12                   | -            | 10     | 14      | -                    | -            | 1         | -       | -                    | -            | 1      | 1       | -                    | -            | 53  |
| ASSISTANT SECRETARY          | 81         | 866     | 23                   | -            | 29     | 34      | 2                    | -            | -         | 2       | -                    | -            | 2      | 2       | -                    | -            | 103   |
| PRINCIPAL                    | 377        | 3233    | 76                   | -            | 216    | 156     | 27                   | -            | -         | 8       | -                    | -            | 1      | 22      | -                    | -            | 411   |
| ADMINISTRATION TRAINEE       | 75         | 18      | -                    | -            | 36     | 11      | -                    | -            | -         | -       | -                    | -            | -      | -       | -                    | -            | 14  |
| SENIOR EXECUTIVE OFFICER     | 457        | 6107    | 164                  | -            | 268    | 247     | 30                   | -            | -         | 1       | -                    | -            | -      | -       | -                    | -            | 727   |
| HIGHER EXECUTIVE OFFICER     | 2688       | 14757   | 522                  | -            | 1504   | 2420    | 321                  | -            | -         | 1       | -                    | -            | 1      | 14      | -                    | -            | 2222  |
| EXECUTIVE OFFICER            | 9448       | 16145   | 657                  | -            | 5230   | 11268   | 1323                 | -            | -         | 6       | -                    | -            | 4      | 57      | 3                    | -            | 4414  |
| CLERICAL OFFICER             | 157983     | 11022   | 549                  | -            | 19451  | 33694   | 3598                 | -            | 20        | 44      | -                    | -            | 48     | 2164    | 82                   | -            | 8665  |
| SENIOR PERSONAL SECRETARY    | 1          | 1       | 1                    | -            | 234    | 245     | 51                   | -            | -         | -       | -                    | -            | -      | -       | -                    | -            | 53  |
| PERSONAL SECRETARY           | 9          | 17      | 1                    | -            | 1500   | 2103    | 301                  | -            | -         | -       | -                    | -            | 4      | 59      | 5                    | -            | 399   |
| SPECIALIST TYPIST            | 39         | 57      | 5                    | -            | 2800   | 4697    | 499                  | -            | 1         | 1       | -                    | -            | 59     | 1922    | 77                   | -            | 1015  |
| TYPIST                       | 15         | 16      | -                    | -            | 3726   | 4573    | 510                  | -            | -         | 2       | -                    | -            | 105    | 2521    | 124                  | -            | 1159  |
| CLERICAL ASSISTANT           | 11882      | 2671    | 160                  | -            | 24366  | 21903   | 2451                 | -            | 15        | 23      | 2                    | -            | 63     | 1959    | 121                  | -            | 6561  |
| PPTO I                       | 372        | 4782    | 101                  | -            | 20     | 21      | 3                    | -            | -         | 6       | -                    | -            | -      | -       | -                    | -            | 530   |
| PPTO III                     | 966        | 9021    | 193                  | -            | 13     | 24      | 4                    | -            | -         | 1       | -                    | -            | -      | -       | -                    | -            | 1022  |
| PPTO IV                      | 1792       | 7221    | 195                  | -            | 30     | 43      | 3                    | -            | 1         | 1       | -                    | -            | -      | -       | -                    | -            | 928   |
| MESSENGER                    | 692        | 2300    | 175                  | -            | 322    | 1954    | 304                  | -            | 2         | 40      | -                    | -            | -      | 41      | 4                    | -            | 583   |
| PAPERKEEPER                  | 223        | 677     | 50                   | -            | 171    | 1105    | 141                  | -            | -         | 3       | -                    | -            | -      | 27      | 1                    | -            | 239   |
| NON-INDUSTRIAL CAR<br>DRIVER | -          | 18      | 1                    | -            | -      | 2       | -                    | -            | -         | -       | -                    | -            | -      | -       | -                    | -            | 2   |

## FOOTNOTES

1. These figures do not include Foreign and Commonwealth Office grades.
2. Part-time staff are counted here as whole units not as half units
3. "Ex-Married" refers to those who are divorced/separated/widowed.

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Table D (i)

SINGLE MAN - GROSS AND NET SALARIES (EXCLUDING LONDON WEIGHTING)

| GRADE                     | SALARY POINT | GROSS PAY | GROSS PAY LESS SUP'TION | TAX 1983/84 | PAY AFTER TAX | NET PAY  |
|---------------------------|--------------|-----------|-------------------------|-------------|---------------|----------|
|                           | A            | B         | C                       | D           | E             | F        |
| DEPUTY SECRETARY          | FLAT RATE    | 30250     | 29796.25                | 10595.62    | 19200.63      | 18327.22 |
| UNDER SECRETARY           | FLAT RATE    | 25000     | 24625.00                | 8010.00     | 16615.00      | 15741.59 |
| ASSISTANT SECRETARY       | MIN          | 19243     | 18954.36                | 5407.74     | 13546.62      | 12673.21 |
|                           | 3rd POINT    | 21426     | 21104.61                | 6373.82     | 14730.79      | 13857.38 |
|                           | MAX          | 23159     | 22811.62                | 7141.98     | 15669.64      | 14796.23 |
| FRANCHISE                 | MIN          | 12399     | 12213.02                | 3128.41     | 9084.61       | 8211.20  |
|                           | 5th POINT    | 14503     | 14285.46                | 3750.14     | 10535.32      | 9661.91  |
|                           | MAX          | 16656     | 16406.16                | 4388.46     | 12017.70      | 11144.29 |
| ADMINISTRATION TRAINEE    | MIN          | 5786      | 5699.21                 | 1174.26     | 4524.95       | 4092.27  |
|                           | 3rd POINT    | 6867      | 6764.00                 | 1493.70     | 5270.30       | 4763.58  |
|                           | MAX          | 8078      | 7956.83                 | 1851.55     | 6105.28       | 5515.60  |
| SENIOR EXECUTIVE OFFICER  | MIN          | 10079     | 9927.82                 | 2442.85     | 7484.97       | 6758.22  |
|                           | 4th POINT    | 11319     | 11149.22                | 2809.27     | 8339.95       | 7528.26  |
|                           | MAX          | 12518     | 12330.23                | 3163.57     | 9166.66       | 8293.25  |
| HIGHER EXECUTIVE OFFICER  | MIN          | 8166      | 8043.51                 | 1877.55     | 6165.96       | 5570.25  |
|                           | 4th POINT    | 9099      | 8962.52                 | 2153.26     | 6809.26       | 6149.64  |
|                           | MAX          | 10218     | 10064.73                | 2483.92     | 7580.81       | 6844.54  |
| EXECUTIVE OFFICER         | MIN          | 4546      | 4477.81                 | 807.84      | 3669.97       | 3322.23  |
|                           | 4th POINT    | 6342      | 6246.87                 | 1338.56     | 4908.31       | 4437.55  |
|                           | MAX          | 8078      | 7956.83                 | 1851.55     | 6105.28       | 5515.60  |
| CLERICAL OFFICER          | MIN(MS)      | 4381      | 4315.29                 | 759.09      | 3556.20       | 3219.77  |
|                           | 3rd POINT    | 4712      | 4641.32                 | 856.90      | 3784.42       | 3425.31  |
|                           | MAX(MS)      | 5708      | 5622.38                 | 1151.21     | 4471.17       | 4043.84  |
| SENIOR PERSONAL SECRETARY | MIN          | 5588      | 5504.18                 | 1115.75     | 4388.43       | 3969.32  |
|                           | 4th POINT    | 6440      | 6343.40                 | 1367.52     | 4975.88       | 4498.40  |
|                           | MAX          | 7072      | 6965.92                 | 1554.28     | 5411.64       | 4890.87  |
| PERSONAL SECRETARY        | MIN          | 4886      | 4812.71                 | 908.31      | 3904.40       | 3533.37  |
|                           | 4th POINT    | 5387      | 5306.20                 | 1056.36     | 4249.84       | 3844.50  |
|                           | MAX          | 5992      | 5902.12                 | 1235.14     | 4666.98       | 4220.19  |

Amounts shown are £ Sterling

Table 3 (i) cont'd

| GRADE                     | SALARY POINT  | GROSS PAY    | GROSS PAY LESS SUP'N | TAX 1983/84 | PAY AFTER TAX | NET PAY |
|---------------------------|---------------|--------------|----------------------|-------------|---------------|---------|
|                           | A             | B            | C                    | D           | E             | F       |
| SPECIALISED TYPIST        | MIN           | 3970         | 3910.45              | 637.63      | 3272.82       | 2964.54 |
|                           | 3rd POINT     | 4331         | 4266.04              | 744.31      | 3521.73       | 3188.72 |
|                           | MAX           | 4886         | 4812.71              | 908.31      | 3904.40       | 3533.37 |
| TYPIST                    | MIN           | 3585         | 3531.23              | 523.87      | 3007.36       | 2725.45 |
|                           | 3rd POINT     | 3906         | 3847.41              | 618.72      | 3228.69       | 2924.79 |
|                           | MAX           | 4584         | 4515.24              | 819.07      | 3696.17       | 3345.83 |
| CLERICAL ASSISTANT        | MIN(MS)       | 3682         | 3626.77              | 552.53      | 3074.24       | 2785.69 |
|                           | 4th POINT(MS) | 4264         | 4200.04              | 724.51      | 3475.53       | 3147.11 |
|                           | MAX(MS)       | 4584         | 4515.24              | 819.07      | 3696.17       | 3345.83 |
| PTO I                     | MIN           | 10079        | 9927.82              | 2442.85     | 7484.97       | 6758.22 |
|                           | 5th POINT     | 11366        | 11195.51             | 2823.15     | 8372.36       | 7557.45 |
|                           | MAX           | 12163        | 11980.56             | 3058.67     | 8921.89       | 8052.39 |
| PTO III                   | MIN           | 7178         | 7070.33              | 1585.60     | 5484.73       | 4956.70 |
|                           | 3rd POINT     | 7697         | 7581.55              | 1738.96     | 5842.59       | 5279.01 |
|                           | MAX           | 8261         | 8137.09              | 1905.63     | 6231.46       | 5629.25 |
| PTO IV                    | MIN           | 6483         | 6385.76              | 1380.23     | 5005.53       | 4525.11 |
|                           | 3rd POINT     | 6961         | 6856.59              | 1521.48     | 5335.11       | 4821.95 |
|                           | MAX           | 7552         | 7438.72              | 1696.12     | 5742.60       | 5188.95 |
| MESSENGER                 | MIN           | 4159         | 4096.62              | 693.49      | 3403.13       | 3081.90 |
|                           | MAX           | 4609         | 4539.87              | 826.46      | 3713.41       | 3361.36 |
| PAPERKEEPER               | MIN           | 4790         | 4718.15              | 879.94      | 3838.21       | 3473.76 |
|                           | MAX           | 4998         | 4923.03              | 941.41      | 3981.62       | 3602.92 |
| NON-INDUSTRIAL CAR DRIVER | FLAT RATE     | 4580         | 4506.80              | 906.54      | 3500.26       | 3529.64 |
| CRAFTSMAN (FLAT RATE)     | As at 30.6.83 | 5061         | 4985.09              | 960.03      | 4025.06       | 3642.05 |
|                           | As at 1.7.83  | Under Review |                      |             |               |         |



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Table D (ii)

MARRIED MAN (WITH 2 CHILDREN UNDER 11 YRS) - GROSS AND NET SALARIES (EXCLUDING LW)

| GRADE                     | SALARY POINT | GROSS PAY | GROSS PAY LESS SUP'TICE | TAX 1983/84 | PAY AFTER TAX | NET PAY  |
|---------------------------|--------------|-----------|-------------------------|-------------|---------------|----------|
|                           | A            | B         | C                       | D           | E             | F        |
| DEPUTY SECRETARY          | FLAT RATE    | 30250     | 29796.25                | 10090.62    | 19705.63      | 18832.22 |
| UNDER SECRETARY           | FLAT RATE    | 25000     | 2425.00                 | 7505.00     | 17120.00      | 16246.59 |
| ASSISTANT SECRETARY       | MIN          | 19243     | 18954.36                | 5003.74     | 13950.62      | 13071.21 |
|                           | 3rd POINT    | 21426     | 21104.61                | 5919.32     | 15185.29      | 14311.88 |
|                           | MAX          | 23159     | 22811.62                | 6687.48     | 16124.14      | 15250.73 |
| PRINCIPAL                 | MIN          | 12399     | 12213.02                | 2825.41     | 9387.61       | 8514.20  |
|                           | 5th POINT    | 14503     | 14285.46                | 3447.14     | 10838.32      | 9964.91  |
|                           | MAX          | 16656     | 16406.16                | 4083.35     | 12322.81      | 11449.40 |
| ADMINISTRATION TRAINEE    | MIN          | 5786      | 5699.21                 | 871.26      | 4827.95       | 4355.27  |
|                           | 3rd POINT    | 6867      | 6764.00                 | 1190.70     | 5573.30       | 5066.58  |
|                           | MAX          | 8078      | 7956.83                 | 1548.55     | 6408.28       | 5818.60  |
| SENIOR EXECUTIVE OFFICER  | MIN          | 10079     | 9927.82                 | 2139.85     | 7787.97       | 7061.22  |
|                           | 4th POINT    | 11319     | 11149.22                | 2506.27     | 8642.95       | 7831.26  |
|                           | MAX          | 12518     | 12330.23                | 2860.57     | 9469.66       | 8596.25  |
| HIGHER EXECUTIVE OFFICER  | MIN          | 8166      | 8043.51                 | 1574.55     | 6468.96       | 5873.25  |
|                           | 4th POINT    | 9099      | 8962.52                 | 1850.26     | 7112.26       | 6452.64  |
|                           | MAX          | 10218     | 10064.73                | 2180.92     | 7883.81       | 7147.54  |
| EXECUTIVE OFFICER         | MIN          | 4546      | 4477.81                 | 504.84      | 3972.97       | 3625.23  |
|                           | 4th POINT    | 6342      | 6246.87                 | 1035.56     | 5211.31       | 4740.55  |
|                           | MAX          | 8078      | 7956.83                 | 1548.55     | 6408.28       | 5818.60  |
| CLERICAL OFFICER          | MIN(MS)      | 4381      | 4315.29                 | 456.09      | 3859.20       | 3522.77  |
|                           | 3rd POINT    | 4712      | 4641.32                 | 553.90      | 4087.42       | 3728.31  |
|                           | MAX(MS)      | 5708      | 5622.38                 | 848.21      | 4774.17       | 4346.84  |
| SENIOR PERSONAL SECRETARY | MIN          | 5588      | 5504.18                 | 812.75      | 4691.43       | 4272.32  |
|                           | 4th POINT    | 6440      | 6343.40                 | 1064.52     | 5278.88       | 4801.40  |
|                           | MAX          | 7072      | 6965.92                 | 1251.28     | 5714.64       | 5193.87  |
| PERSONAL SECRETARY        | MIN          | 4886      | 4812.71                 | 605.31      | 4207.40       | 3836.37  |
|                           | 4th POINT    | 5387      | 5306.20                 | 753.36      | 4552.84       | 4147.50  |
|                           | MAX          | 5992      | 5902.12                 | 932.14      | 4969.98       | 4523.19  |

Amounts shown are £ Sterling

| GRADE                     | SALARY POINT  | GROSS PAY    | GROSS PAY LESS SUP'TION | TAX 1983/84 | PAY AFTER TAX | NET PAY |
|---------------------------|---------------|--------------|-------------------------|-------------|---------------|---------|
|                           | A             | B            | C                       | D           | E             | F       |
| SPECIALISED TYPIST        | MIN           | 3970         | 3910.45                 | 334.63      | 3575.82       | 3267.54 |
|                           | 3rd POINT     | 4331         | 4266.04                 | 441.31      | 3824.73       | 3491.72 |
|                           | MAX           | 4886         | 4812.71                 | 605.31      | 4207.40       | 3836.37 |
| TYPIST                    | MIN           | 3585         | 3531.23                 | 220.87      | 3310.36       | 3028.45 |
|                           | 3rd POINT     | 3906         | 3847.41                 | 315.72      | 3531.69       | 3227.79 |
|                           | MAX           | 4584         | 4515.24                 | 516.07      | 3999.17       | 3648.83 |
| CLERICAL ASSISTANT        | MIN(MS)       | 3682         | 3626.77                 | 249.53      | 3377.24       | 3088.69 |
|                           | 4th POINT(MS) | 4264         | 4200.04                 | 421.51      | 3778.53       | 3450.11 |
|                           | MAX(MS)       | 4584         | 4515.24                 | 516.07      | 3999.17       | 3648.83 |
| PTO I                     | MIN           | 10079        | 9927.82                 | 2139.85     | 7787.97       | 7061.22 |
|                           | 5th POINT     | 11366        | 11195.51                | 2520.15     | 8675.36       | 7860.45 |
|                           | MAX           | 12163        | 11980.56                | 2755.67     | 9224.89       | 8355.39 |
| PTO III                   | MIN           | 7178         | 7070.33                 | 1282.60     | 5787.73       | 5259.70 |
|                           | 3rd POINT     | 7697         | 7581.55                 | 1435.96     | 6145.59       | 5582.01 |
|                           | MAX           | 8261         | 8137.09                 | 1602.63     | 6534.46       | 5932.25 |
| PTO IV                    | MIN           | 6483         | 6385.76                 | 1077.23     | 5308.53       | 4828.11 |
|                           | 3rd POINT     | 6961         | 6856.59                 | 1218.48     | 5638.11       | 5124.95 |
|                           | MAX           | 7552         | 7438.72                 | 1393.12     | 6045.60       | 5491.95 |
| MESSENGER                 | MIN           | 4159         | 4096.62                 | 390.49      | 3706.13       | 3384.49 |
|                           | MAX           | 4609         | 4539.87                 | 523.46      | 4016.41       | 3664.36 |
| PAPER/PEPER               | MIN           | 4790         | 4718.15                 | 576.94      | 4141.21       | 3776.76 |
|                           | MAX           | 4998         | 4923.03                 | 638.41      | 4284.62       | 3905.92 |
| NON-INDUSTRIAL CAR DRIVER | FLAT RATE     | 4880         | 4806.80                 | 603.54      | 4203.26       | 3832.64 |
| CRAFTSMAN (FLAT RATE)     | As at 30.6.83 | 5061         | 4985.09                 | 657.03      | 4328.06       | 3945.05 |
|                           | As at 1.7.83  | Under Review |                         |             |               |         |

EXPLANATORY NOTES

1. 1983 Pay Settlement. Non-Industrial civil servants up to and including Assistant Secretary and equivalent grades have had a variable percentage pay increase, averaging 4.86%, from 1 April 1983. The cost of the settlement will be contained within the provision made for civil service pay in the Supply Estimates 1983/84.
2. The Top Salaries Review Body in its Report No.19 recommended increases which would have added an estimated 6.9% to the paybill over and above the costs of implementing in full the Review Body's recommendation of 1 April 1982; in addition the Review Body urged that the abatement of their recommended Pay, amounting to slightly less than 5% which was made in 1982, should be restored. The Government decided to implement the recommended increase with effect from 1 August 1984 rather than 1 April 1983 and proposed to make good the abatement with effect from 1 January 1984. The estimated increase in the pay bill for the financial year 1983/84 will be 5.85%.
3. There has, as yet, been no award for craftsmen and other industrial civil servants, whose pay was due to be reviewed w.e.f. 1 July 1983.
4. Gross Pay (Col C) = Total pay less 1½% for superannuation (family benefits only - main pension is non-contributory).
5. Net Pay (Col F) = Gross pay less tax and National Insurance contributions.
6. National Insurance Contributions - for both men and women (whether married or single) are currently paid at the rate of 9.0% of gross earnings (before deduction of superannuation payments) up to £1690 pa plus 6.85% of remaining earnings up to £12.220 pa. Earning above this level do not incur extra contributions.

IRLANDE

Annual Salaries in Irish Pounds (1)

TABLE II

| C<br>L<br>A<br>S<br>S | Grade                    | 1 July 1981 |        |        | 1 July 1982 |        |        |
|-----------------------|--------------------------|-------------|--------|--------|-------------|--------|--------|
|                       |                          | Min         | Mid    | Max    | Min         | Mid    | Max    |
| A                     | Secretary                | 27,403      | 27,403 | 27,403 | 29,628      | 29,628 | 29,628 |
|                       | Assistant Secretary      | 18,995      | 20,479 | 21,220 | 20,538      | 22,142 | 22,943 |
|                       | Principal                | 14,420      | 15,656 | 16,893 | 15,590      | 16,927 | 18,265 |
|                       | Assistant Principal      | 11,205      | 12,467 | 13,308 | 12,115      | 13,479 | 14,388 |
|                       | Administrative Officer   | 6,845       | 9,073  | 11,143 | 7,477       | 9,839  | 12,048 |
| B                     | Higher Executive Officer | 9,254       | 10,334 | 11,143 | 10,031      | 11,176 | 12,048 |
|                       | Executive Officer        | 4,658       | 7,188  | 9,254  | 5,159       | 7,841  | 10,031 |
| C                     | Staff Officer            | 6,389       | 7,136  | 7,877  | 8,069       | 8,924  | 9,565  |
|                       | Clerical Officer         | 3,803       | 5,236  | 6,676  | 4,659       | 6,352  | 8,069  |
|                       | Clerical Assistant       | 3,714       | 4,241  | 4,864  | 4,563       | 5,416  | 6,435  |
| D                     | Head Messenger (2)       | 5,887       | 6,226  | 6,431  | 6,458       | 6,819  | 7,028  |
|                       | Paperkeeper (3)          | 5,007       | 5,248  | 5,326  | 6,063       | 6,550  | 6,628  |
|                       | Messenger (4)            | 5,116       | 5,429  | 5,507  | 5,644       | 5,974  | 6,052  |

1 Statistics for all grades are taken from General Service scales except Head Messenger.

2 Mid. point = scale point 5

Max. point = scale point 6 plus 20 years service pay (IR£2 per week).

3 Mid. point = scale point 4 plus 5 years service pay (IR£0.50 per week).

Max. point = scale point 4 plus 20 years service pay (IR£2 per week).

4 Mid. point = scale point 3 plus 5 years service pay (IR £0.50 per week).

Max. point = scale point 3 plus 20 years service pay (IR£2 per week).

Monthly Pay on 1 July 1982 in Irish Pounds

TABLE 2B

| C<br>L<br>A<br>S<br>S | GRADE                    | SINGLE PERSON |          |          |          |          |          | MARRIED PERSON WITH TWO CHILDREN |          |          |          |          |          |
|-----------------------|--------------------------|---------------|----------|----------|----------|----------|----------|----------------------------------|----------|----------|----------|----------|----------|
|                       |                          | GROSS         |          |          | NET      |          |          | GROSS                            |          |          | NET      |          |          |
|                       |                          | MIN           | MID      | MAX      | MIN      | MID      | MAX      | MIN                              | MID      | MAX      | MIN      | MID      | MAX      |
| A                     | SECRETARY                | 2,469.00      | 2,469.00 | 2,469.00 | 1,160.55 | 1,160.55 | 1,160.55 | 2,502.33                         | 2,502.33 | 2,502.33 | 1,394.89 | 1,394.89 | 1,394.89 |
|                       | ASSISTANT SECRETARY      | 1,711.50      | 1,845.17 | 1,911.92 | 869.67   | 921.00   | 946.63   | 1,744.83                         | 1,878.50 | 1,945.25 | 1,104.01 | 1,155.34 | 1,180.97 |
|                       | PRINCIPAL                | 1,299.17      | 1,410.58 | 1,522.08 | 711.34   | 754.12   | 796.94   | 1,332.50                         | 1,443.91 | 1,555.41 | 926.33   | 976.39   | 1,024.69 |
|                       | ASSISTANT PRINCIPAL      | 1,009.58      | 1,123.25 | 1,199.00 | 600.14   | 643.79   | 672.87   | 1,042.91                         | 1,156.58 | 1,232.33 | 772.35   | 832.79   | 873.07   |
|                       | ADMINISTRATIVE OFFICER   | 623.08        | 819.92   | 1,004.00 | 438.03   | 525.81   | 597.99   | 656.41                           | 853.25   | 1,037.33 | 534.98   | 655.84   | 769.38   |
| B                     | HIGHER EXECUTIVE OFFICER | 835.92        | 931.33   | 1,004.00 | 532.74   | 570.09   | 597.99   | 869.25                           | 964.66   | 1,037.33 | 665.92   | 726.06   | 769.38   |
|                       | EXECUTIVE OFFICER        | 429.92        | 653.42   | 835.92   | 330.91   | 453.58   | 532.74   | 463.25                           | 686.75   | 869.25   | 412.84   | 553.53   | 665.92   |
| C                     | STAFF OFFICER            | 672.42        | 743.67   | 797.08   | 463.32   | 493.69   | 515.92   | 705.75                           | 777.00   | 830.41   | 565.14   | 608.69   | 641.45   |
|                       | CLERICAL OFFICER         | 388.25        | 529.33   | 672.42   | 305.44   | 389.96   | 463.32   | 421.58                           | 562.66   | 705.75   | 383.27   | 477.68   | 565.14   |
|                       | CLERICAL ASSISTANT       | 380.25        | 451.33   | 536.25   | 300.55   | 344.00   | 393.50   | 402.75                           | 473.83   | 558.75   | 370.59   | 421.04   | 473.81   |
| D                     | HEAD MESSENGER           | 538.17        | 568.25   | 585.67   | 394.49   | 409.91   | 418.84   | 560.67                           | 590.75   | 608.17   | 474.98   | 493.37   | 504.01   |
|                       | PAPERKEEPER              | 505.25        | 545.83   | 552.33   | 376.96   | 398.42   | 401.75   | 527.75                           | 568.33   | 574.83   | 454.86   | 479.67   | 483.84   |
|                       | MESSENGER                | 470.33        | 497.83   | 504.33   | 355.62   | 372.43   | 376.40   | 492.83                           | 520.33   | 526.83   | 434.53   | 450.33   | 454.30   |

Annual Salaries in Irish Pounds<sup>(1)</sup>

TABLE I

| C<br>L<br>A<br>S<br>S | GRADE                         | 1 July 1982 |        |        | 1 July 1983 |        |        |
|-----------------------|-------------------------------|-------------|--------|--------|-------------|--------|--------|
|                       |                               | Min         | Mid    | Max    | Min         | Mid    | Max    |
| A                     | Secretary                     | 29,628      | 29,628 | 29,628 | 31,109      | 31,109 | 31,109 |
|                       | Assistant Secretary           | 20,538      | 22,142 | 22,943 | 21,565      | 23,249 | 24,090 |
|                       | Principal                     | 15,590      | 16,927 | 18,265 | 16,370      | 17,773 | 19,178 |
|                       | Assistant Principal           | 12,115      | 13,479 | 14,388 | 12,721      | 14,153 | 15,107 |
|                       | Administrative Officer        | 7,477       | 9,839  | 12,048 | 7,851       | 10,331 | 12,650 |
| B                     | Higher Executive Officer      | 10,031      | 11,176 | 12,048 | 10,533      | 11,735 | 12,650 |
|                       | Executive Officer             | 5,159       | 7,841  | 10,031 | 5,417       | 8,233  | 10,533 |
| C                     | Staff Officer                 | 8,069       | 8,924  | 9,565  | 8,472       | 9,370  | 10,043 |
|                       | Clerical Officer              | 4,659       | 6,352  | 8,069  | 4,890       | 6,669  | 8,915  |
|                       | Clerical Assistant            | 4,563       | 5,416  | 6,435  | 4,790       | 5,686  | 6,756  |
| D                     | Head Messenger <sup>(2)</sup> | 6,458       | 6,819  | 7,028  | 6,781       | 7,160  | 7,374  |
|                       | Paperkeeper <sup>(3)</sup>    | 6,063       | 6,550  | 6,628  | 6,365       | 6,874  | 6,952  |
|                       | Messenger <sup>(4)</sup>      | 5,644       | 5,974  | 6,052  | 5,925       | 6,270  | 6,348  |

<sup>1</sup> Statistics for all grades are taken from General Service scales except Head Messenger

<sup>2</sup> Mid. point = scale point 5

Max. point = scale point 6 plus 20 years service pay (IRE2 per week).

<sup>3</sup> Mid. point = scale point 4 plus 5 years service pay (IRE0.50 per week).

Max. point = scale point 4 plus 20 years service pay (IRE2 per week).

<sup>4</sup> Mid. point = scale point 3 plus 5 years service pay (IRE0.50 per week).

Max point = scale point 3 plus 20 years service pay (IRE2 per week).

Monthly Pay on 1 July 1983 in Irish Pounds

TABLE 2A

| GRADE                      | SINGLE PERSON |          |          |          |          |          | MARRIED PERSON WITH TWO CHILDREN |          |          |                             |          |          |
|----------------------------|---------------|----------|----------|----------|----------|----------|----------------------------------|----------|----------|-----------------------------|----------|----------|
|                            | GROSS         |          |          | NET      |          |          | GROSS                            |          |          | NET                         |          |          |
|                            | Min           | Mid      | Max      | Min      | Mid      | Max      | Min                              | Mid      | Max      | Min                         | Mid      | Max      |
| Secretary                  | 2,592.42      | 2,592.42 | 2,592.42 | 1,101.46 | 1,101.46 | 1,101.46 | 2,626.08                         | 2,626.08 | 2,626.08 | 1,383.63                    | 1,383.63 | 1,383.63 |
| Assistant Secretary        | 1,797.08      | 1,937.42 | 2,007.50 | 842.93   | 888.53   | 911.33   | 1,830.74                         | 1,971.08 | 2,041.16 | 1,115.41                    | 1,167.94 | 1,193.50 |
| A Principal                | 1,364.17      | 1,481.08 | 1,598.17 | 702.21   | 740.22   | 778.28   | 1,397.83                         | 1,514.74 | 1,631.83 | 939.02                      | 988.54   | 1,038.13 |
| Assistant Principal        | 1,060.08      | 1,179.42 | 1,258.92 | 603.58   | 642.16   | 668.00   | 1,093.74                         | 1,213.08 | 1,292.58 | <del>770.02</del><br>785.02 | 847.21   | 898.71   |
| Administrative Officer     | 654.25        | 860.92   | 1,054.17 | 447.66   | 533.38   | 601.71   | 687.91                           | 894.58   | 1,087.83 | 547.37                      | 671.72   | 781.99   |
| B Higher Executive Officer | 877.75        | 977.92   | 1,054.17 | 539.36   | 575.57   | 601.71   | 911.41                           | 1,011.58 | 1,087.83 | 681.81                      | 742.79   | 781.99   |
| Executive Officer          | 451.42        | 686.08   | 877.75   | 339.68   | 463.18   | 539.36   | 485.08                           | 719.74   | 911.41   | 423.42                      | 566.51   | 681.81   |
| Staff Officer              | 706.00        | 780.83   | 836.92   | 471.24   | 501.51   | 524.20   | 739.67                           | 814.50   | 870.59   | 578.50                      | 623.51   | 657.25   |
| C Clerical Officer         | 407.50        | 555.75   | 742.92   | 313.26   | 398.11   | 486.17   | 441.17                           | 589.42   | 776.59   | 407.48                      | 488.11   | 600.70   |
| Clerical Assistant         | 399.17        | 473.83   | 563.00   | 308.24   | 353.16   | 401.76   | 421.67                           | 496.33   | 585.50   | 400.23                      | 431.29   | 485.70   |
| Head Messenger             | 565.08        | 596.67   | 614.50   | 402.81   | 418.70   | 427.67   | 587.58                           | 619.17   | 637.00   | 487.01                      | 506.01   | 516.74   |
| Paperkeeper                | 530.42        | 572.83   | 579.33   | 385.37   | 406.71   | 409.98   | 552.92                           | 595.33   | 601.83   | 466.16                      | 491.67   | 495.58   |
| D Messenger                | 493.75        | 522.50   | 529.00   | 365.14   | 381.39   | 384.66   | 516.25                           | 545.00   | 551.50   | 444.10                      | 461.39   | 465.30   |



Notes

Gross Pay Comprises

- 1 Basic pay as listed in Table 1
- \*2 Civil Service Children's Allowance
- \*3 Social Welfare Children's Allowances

Net Pay Comprises

- 1 Basic pay as listed in Table 1
- \*2 Civil Service Children's Allowances
- MINUS
- \*3 Spouses' and Children's pension scheme contributions.
- 4 Pay Related Social Insurance Contributions
- 5 Youth Employment Levy
- 6 Income Tax Levy
- \*7 Income Tax
- PLUS
- \*8 Social Welfare Children's Allowances
- \* where appropriate

Basic Pay

One general increase of 5% in the salary scales of all thirteen grades was granted on 1 January 1983.

(Note: Service Pay, which is payable to those Class D grades listed in Table I did not attract this increase.)

In addition, the following special pay increase was granted in the period:

---

| Grade            | Increase effective from: | Amount of increase |
|------------------|--------------------------|--------------------|
| Clerical Officer | 1/1/83                   | Max of scale 5.4%  |

---

Civil Service Children's Allowance

This is a supplement to basic pay of IR£67 a year, payable to all grades listed in classes A, B and C, with the exception of Clerical Assistant, in respect of each dependent child.

Social Welfare Children's Allowance

Payable in respect of two dependent children

From 1/4/82 IR£22.50 a month

Social Welfare Allowances are not subject to income tax.

Spouses' and Children's Pension Contributions

Payable by all officials at the rate of 1½% of basic pay, including service pay, but excluding Civil Servants' Children's Allowances.

Pay Related Social Insurance (PRSI) Contributions

Payable by all established officials on the following basis:

- April 1982: 1.9% of basic pay up to a limit of <sup>IR</sup>£9,500 per annum
- April 1983: 1.9% of basic pay up to a limit of <sup>IR</sup>£11,000 per annum and 0.9% of basic pay between <sup>IR</sup>£11,000 and £13,000 per annum.

Youth Employment Levy

A Youth Employment Levy payable by all officials at the rate of 1% of basic pay was introduced with effect from April 1982.

Income Tax Levy

A temporary income tax levy payable by all officials at the rate of 1% of basic pay was introduced with effect from April 1983.

Income Tax

Income Tax is payable on basic pay (including service pay) plus civil service children's allowances. (Social Welfare children's allowances are not subject to income tax.) The amount of tax payable has been calculated on the basis of standard rates and allowances as follows:

Allowances as at 1 July 1982

Personal Allowances  
 Single man IRE2,050 a year  
 Married man IRE3,500 a year  
 (wife not earning)  
 Dependent child allowance IRE100 a year

Full amount of any contribution to the Spouses' and Children's Pension Fund.

Allowances as at 1 July 1983

Personal Allowances  
 Single man IRE2,050 a year  
 Married man IRE3,500 a year  
 (wife not earning)  
 Dependent child allowance £IRE100 a year

Full amount of any contribution to the Spouses' and Children's Pension Fund.

Tax Bands and Rates of Taxation of Taxable income

|         | <u>1 July 1982</u> |                                   | <u>1 July 1983</u> |                                   | <u>Rate</u> |
|---------|--------------------|-----------------------------------|--------------------|-----------------------------------|-------------|
|         | Single man         | Married man<br>(wife not earning) | Single man         | Married man<br>(wife not earning) |             |
| First   | IRE1,000           | IRE2,000                          | First IRE1,000     | IRE2,000                          | 25%         |
| Next    | IRE3,000           | IRE6,000                          | Next IRE3,000      | IRE6,000                          | 35%         |
| Next    | IRE2,000           | IRE4,000                          | Next IRE2,000      | IRE4,000                          | 45%         |
| Next    | IRE2,000           | IRE4,000                          | Next IRE2,000      | IRE4,000                          | 55%         |
| Balance |                    |                                   | Next IRE2,000      | IRE4,000                          | 60%         |
|         |                    |                                   | Balance            |                                   | 65%         |

TABLE 3 STAFF NUMBERS IN THE IRISH CIVIL SERVICE

| Number in Grade <sup>1</sup> |        | GRADE                    | CLASS | Number in class <sup>2</sup> |        |
|------------------------------|--------|--------------------------|-------|------------------------------|--------|
| 1/7/82                       | 1/7/83 |                          |       | 1/7/82                       | 1/7/83 |
| 22                           | 22     | Secretary                | A     | 2,806                        | 2,793  |
| 98                           | 98     | Assistant Secretary      |       |                              |        |
| 347                          | 345    | Principal                |       |                              |        |
| 807                          | 811    | Assistant Principal      |       |                              |        |
| 158                          | 140    | Administrative Officer   |       |                              |        |
| 1,360                        | 1,412  | Higher Executive Officer | B     | 8,071                        | 8,032  |
| 2,161                        | 2,195  | Executive Officer        |       |                              |        |
| 980                          | 976    | Staff Officer            | C     | 29,208                       | 29,062 |
| 3,552                        | 3,635  | Clerical Officer         |       |                              |        |
| 9,222                        | 8,686  | Clerical Assistant       |       |                              |        |
| 18                           | 18     | Head Messenger           | D     | 20,015                       | 19,913 |
| 221                          | 213    | Paperkeeper              |       |                              |        |
| 765                          | 753    | Messenger                |       |                              |        |
| TOTAL                        |        |                          |       | 60,100                       | 59,800 |

1 Numbers in General Service grades only listed except for -

(a) Secretary - Numbers include all officers on equivalent of General Service Secretary Salary scale.

(b) Head Messenger - No General Service grade exists. Number listed equals total departmental grades.

2 Numbers in classes estimated. Total staff numbers apportioned as follows:

A 4.67%, B 13.43%, C 48.60%, D 33.30%.

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TABEL 1-82

| KATEGORI A1                    |           | ANTAL   | -----<br>UGIFT | BRUTTOLØN PR. 1. APRIL 1982<br>GIFT | -----<br>GIFT |
|--------------------------------|-----------|---------|----------------|-------------------------------------|---------------|
| TJENESTEMANDSANSATTE           | LR TILLÆG | ANSATTE |                | 0 BØRN                              | 2 BØRN        |
| DEPARTEMENTCHEF                | 40 21.925 | 14      | 395.946        | 395.946                             | 395.946       |
| DEPARTEMENTCHEF                | 39 38.400 | 10      | 378.469        | 378.469                             | 378.469       |
| DIREKTØR M.FL.                 | 39 16.460 | 5       | 351.007        | 351.007                             | 351.007       |
| AFDELINGSCHEF, DIREKTØR M.FL.  | 38 24.675 | 59      | 338.695        | 338.695                             | 338.695       |
| AMBASSADØR M.FL.               | 38 5.485  | 36      | 312.624        | 312.624                             | 312.624       |
| KONSULENT, KONTORCHEF M.FL.    | 36 19.225 | 233     | 269.548        | 269.548                             | 269.759       |
| KONSULENT, KONTORCHEF M.FL.    | 36 30.150 | 141     | 286.633        | 286.633                             | 286.633       |
| KONSULENT, KONTORCHEF M.FL.    | 36 35.650 | 38      | 289.868        | 289.868                             | 289.868       |
| EKSP.SEKR./FULDM./SEKR.16/31+  | 34        | 224     | 227.416        | 227.416                             | 229.714       |
| ANDRE                          |           | 335     | 264.613        | 264.613                             | 265.945       |
| KATEGORI A1 IALT               |           | 1095    | 270.534        | 270.534                             | 271.454       |
| KATEGORI A2                    |           |         |                |                                     |               |
| OVERENSKOMSTANSATTE            |           |         |                |                                     |               |
| CIVILINGENIØRER                |           | 180     | 215.582        | 215.582                             | 218.345       |
| EKSP.SEKR./FULDM./SEKR. M.FL.  |           | 2062    | 185.376        | 185.376                             | 189.147       |
| REDAKTØR/PRESSEATT./JOURNALIST |           | 29      | 203.202        | 203.202                             | 206.674       |
| ANDRE                          |           | 453     | 179.981        | 179.981                             | 183.856       |
| KATEGORI A2 IALT               |           | 2724    | 186.682        | 186.682                             | 190.400       |
| KATEGORI A IALT                |           | 3819    | 210.961        | 210.961                             | 213.869       |

TABEL 2-82  
KATEGORI B1

|                                |      |        | ANTAL   | -----   | BRUTTULØN PR. 1. APRIL 1982 | -----          |
|--------------------------------|------|--------|---------|---------|-----------------------------|----------------|
|                                |      |        | ANSATTE | UGIFT   | GIFT<br>G BØRN              | GIFT<br>2 BØRN |
| TJENESTEMANDSANSATTE           | LR   | TILLÆG |         |         |                             |                |
| INSPEKTØRER M.FL.              | 29   |        | 43      | 185.700 | 185.700                     | 189.945        |
| BOGHOLDERE, EKSP. SEKR. M.FL.  | 25   |        | 60      | 170.053 | 170.053                     | 174.421        |
| BOGHOLDERE, FULDMÆGTIG M.FL.   | 21   |        | 180     | 166.315 | 166.315                     | 170.683        |
| FULDMÆGTIG, KONTORFULDM. M.FL. | 20   |        | 101     | 156.948 | 156.948                     | 161.316        |
| KANCELLIST, OVERASS. M.FL.     | 17   |        | 162     | 148.489 | 148.489                     | 152.860        |
| OVERASSISTENT                  | 15   |        | 161     | 140.692 | 140.692                     | 145.054        |
| ANDRE                          |      |        | 261     | 157.656 | 157.656                     | 161.993        |
| KATEGORI B1                    | IALT |        | 968     | 157.019 | 157.019                     | 161.373        |
| KATEGORI B2                    |      |        |         |         |                             |                |
| OVERENSKOMSTANSATTE            |      |        |         |         |                             |                |
| KONTORFULDMÆGTIG               |      |        | 202     | 157.048 | 157.048                     | 161.421        |
| OVERASSISTENT                  |      |        | 724     | 143.443 | 143.443                     | 147.810        |
| ANDRE                          |      |        | 131     | 153.056 | 153.056                     | 157.424        |
| KATEGORI B2                    | IALT |        | 1057    | 147.281 | 147.281                     | 151.650        |
| KATEGORI B                     | IALT |        | 2025    | 151.944 | 151.944                     | 156.306        |

| TABEL 3-82                    |    |        |         | RUTTOLØN PR. 1. APRIL 1982 |                |                |
|-------------------------------|----|--------|---------|----------------------------|----------------|----------------|
| KATEGORI C1                   |    |        | ANTAL   | UGIFT                      | GIFT<br>0 BØRN | GIFT<br>2 BØRN |
| TJENESTEMANDSANSATTE          | LR | TILLÆG | ANSATTE |                            |                |                |
| KONSTRUKTØRER, MESTRE M.FL.   | 20 |        | 2       | 158.887                    | 158.887        | 163.255        |
| ASSISTENTER M.FL.             | 09 |        | 294     | 126.923                    | 126.923        | 131.302        |
| ASSISTENTER, KONTORASS. M.FL. | 07 |        | 48      | 123.039                    | 123.039        | 127.407        |
| ASSISTENTER, KONTORASS. M.FL. | 07 | 5.485  | 1       | 127.130                    | 127.130        | 131.498        |
| ANDRE                         |    |        | 84      | 147.493                    | 147.493        | 151.753        |
| KATEGORI C1 IALT              |    |        | 429     | 130.769                    | 130.769        | 135.123        |
| KATEGORI C2                   |    |        |         |                            |                |                |
| OVERENSKOMSTANSATTE           |    |        |         |                            |                |                |
| FAGLÆRTE ARBEJDERE            |    |        | 159     | 151.569                    | 151.569        | 155.937        |
| ASSISTENTER                   |    |        | 3069    | 128.863                    | 128.863        | 133.219        |
| TEKNISKE MEDARBEJDERE         |    |        | 84      | 123.516                    | 123.516        | 127.884        |
| KONTORASSISTENTER             |    |        | 209     | 108.631                    | 108.631        | 112.975        |
| ANDRE                         |    |        | 19      | 106.092                    | 106.092        | 110.460        |
| KATEGORI C2 IALT              |    |        | 3540    | 128.438                    | 128.438        | 132.794        |
| KATEGORI C IALT               |    |        | 3969    | 128.680                    | 128.680        | 133.036        |

TABEL 4-84

| KATEGORI D1                 |    |        | ANTAL   | -----   | UTTDLØN PR. 1. APRIL 1982 | -----          |
|-----------------------------|----|--------|---------|---------|---------------------------|----------------|
| TJENESTEMANDSANSATTE        | LR | TILLÆG | ANSATTE | UGIFT   | GIFT<br>0 BØRN            | GIFT<br>2 BØRN |
| BETJENTFORMAND M.FL.        | 10 |        | 29      | 132.107 | 132.107                   | 136.475        |
| BETJENTFORMAND M.FL.        | 08 |        | 16      | 127.073 | 127.073                   | 131.496        |
| BETJENTE, CHAUFFØRER M.FL.  | 05 |        | 162     | 127.867 | 127.867                   | 132.235        |
| BETJENTE, KONTORBETJENTE    | 03 |        | 47      | 112.586 | 112.586                   | 116.954        |
| ANDRE                       |    |        | 88      | 126.776 | 126.776                   | 131.144        |
| KATEGORI D1 IALT            |    |        | 342     | 125.808 | 125.808                   | 130.178        |
| KATEGORI D2                 |    |        |         |         |                           |                |
| OVERENSKOMSTANSATTE         |    |        |         |         |                           |                |
| IKKE-FAGLÆRTE ARBEJDERE     |    |        | 241     | 116.537 | 116.537                   | 120.891        |
| RENGØRINGSASSISTENTER M.FL. |    |        | 401     | 112.543 | 112.543                   | 116.911        |
| ANDRE                       |    |        | 194     | 76.343  | 76.343                    | 80.711         |
| KATEGORI D2 IALT            |    |        | 836     | 105.224 | 105.224                   | 109.588        |
| KATEGORI D IALT             |    |        | 1178    | 111.228 | 111.228                   | 115.594        |



TABEL 5-82  
KATEGORI A1

|                               |    |        | ANTAL   | -----   | NETTOLØN | PR. 1. APRIL 1982 | -----   |
|-------------------------------|----|--------|---------|---------|----------|-------------------|---------|
|                               |    |        | ANSATTE | UGIFT   |          | GIFT              | GIFT    |
| TJENESTEMÅNDSANSATTE          | LR | TILLÆG |         |         |          | 0 BØRN            | 2 BØRN  |
| DEPARTEMENTCHEF               | 40 | 21.925 | 14      | 157.027 |          | 165.083           | 165.083 |
| DEPARTEMENTCHEF               | 39 | 38.400 | 10      | 151.894 |          | 159.950           | 159.950 |
| DIREKTØR M.FL.                | 39 | 16.460 | 5       | 143.811 |          | 151.867           | 151.867 |
| AFDELINGSCHEF, DIREKTØR M.FL. | 38 | 24.675 | 59      | 140.202 |          | 148.258           | 148.258 |
| AMBASSADØR M.FL.              | 38 | 5.485  | 36      | 132.552 |          | 140.608           | 140.608 |
| KONSULENT, KONTORCHEF M.FL.   | 36 | 19.225 | 233     | 119.859 |          | 127.915           | 128.126 |
| KONSULENT, KONTORCHEF M.FL.   | 36 | 30.150 | 141     | 124.894 |          | 132.950           | 132.950 |
| KONSULENT, KONTORCHEF M.FL.   | 36 | 35.650 | 38      | 125.842 |          | 133.898           | 133.898 |
| EKSP.SEKR./FULDM./SEKR.16/31+ | 34 |        | 224     | 107.521 |          | 115.584           | 117.882 |
| ANDRE                         |    |        | 335     | 118.329 |          | 126.385           | 127.717 |
| KATEGORI A1 IALT              |    |        | 1095    | 120.138 |          | 128.196           | 129.116 |

KATEGORI A2

OVERENSKOMSTANSATTE

|                                |  |  |      |         |  |         |         |
|--------------------------------|--|--|------|---------|--|---------|---------|
| CIVILINGENIØRER                |  |  | 180  | 103.680 |  | 111.736 | 114.499 |
| EKSP.SEKR./FULDM./SEKR. M.FL.  |  |  | 2062 | 94.569  |  | 102.616 | 106.387 |
| REDAKTØR/PRESSEATT./JOURNALIST |  |  | 29   | 100.237 |  | 108.293 | 111.765 |
| ANDRE                          |  |  | 453  | 92.676  |  | 100.709 | 104.585 |
| KATEGORI A2 IALT               |  |  | 2724 | 94.921  |  | 102.967 | 106.685 |
| KATEGORI A IALT                |  |  | 3819 | 102.223 |  | 110.272 | 113.180 |

| KATEGORI B1                  |    | TABEL 6-82 |         | ANTAL  | ----- | DLØN    | PR. 1. APRIL 1982 | -----   |
|------------------------------|----|------------|---------|--------|-------|---------|-------------------|---------|
| INSTEMANDSANSATTE            | LR | TILLÆG     | ANSATTE | UGIFT  |       | GIFT    | 0 BØRN            | GIFT    |
|                              |    |            |         |        |       |         |                   | 2 BØRN  |
| SPEKTØRER M.FL.              | 29 |            | 43      | 95.232 |       | 103.288 |                   | 107.533 |
| SHOLDERE, EKSP. SEKR. M.FL.  | 25 |            | 60      | 90.460 |       | 98.516  |                   | 102.884 |
| SHOLDERE, FULDMÆGTIG M.FL.   | 21 |            | 180     | 89.041 |       | 97.097  |                   | 101.465 |
| LDMÆGTIG, KONTORFULDM. M.FL. | 20 |            | 101     | 85.648 |       | 93.704  |                   | 98.072  |
| NCELLIST, OVERASS. M.FL.     | 17 |            | 162     | 82.389 |       | 90.451  |                   | 94.821  |
| ERASSISTENT                  | 15 |            | 161     | 79.252 |       | 87.297  |                   | 91.659  |
| DRE                          |    |            | 261     | 85.408 |       | 93.462  |                   | 97.799  |
| KATEGORI B1 IALT             |    |            | 968     | 85.393 |       | 93.447  |                   | 97.801  |
| KATEGORI B2                  |    |            |         |        |       |         |                   |         |
| KERENSKOMSTANSATTE           |    |            |         |        |       |         |                   |         |
| KONTORFULDMÆGTIG             |    |            | 202     | 85.759 |       | 93.825  |                   | 98.199  |
| VERASSISTENT                 |    |            | 724     | 80.390 |       | 88.447  |                   | 92.814  |
| VDRE                         |    |            | 131     | 84.065 |       | 92.121  |                   | 96.489  |
| KATEGORI B2 IALT             |    |            | 1057    | 81.890 |       | 89.948  |                   | 94.317  |
| KATEGORI B IALT              |    |            | 2025    | 83.567 |       | 91.624  |                   | 95.985  |

| TABEL 7-82                    |    |        |         | ANTAL | -----  | NETTOLØN | PR. 1. APRIL 1982 | -----  |
|-------------------------------|----|--------|---------|-------|--------|----------|-------------------|--------|
| KATEGORI C1                   |    |        |         |       | UGIFT  |          | GIFT              | GIFT   |
| TJENESTEMANDSANSATTE          | LR | TILLÆG | ANSATTE |       |        |          | 0 BØRN            | 2 BØRN |
| KONSTRUKTØRER, MESTRE M.FL.   | 20 |        | 2       |       | 86.459 |          | 94.515            | 98.883 |
| ASSISTENTER M.FL.             | 09 |        | 294     |       | 73.947 |          | 82.024            | 86.403 |
| ASSISTENTER, KONTORASS. M.FL. | 07 |        | 48      |       | 72.376 |          | 80.432            | 84.800 |
| ASSISTENTER, KONTORASS. M.FL. | 07 | 5.485  | 1       |       | 73.974 |          | 82.030            | 86.398 |
| ANDRE                         |    |        | 84      |       | 81.407 |          | 89.361            | 93.621 |
| KATEGORI C1 IALT              |    |        |         | 429   | 75.327 |          | 83.377            | 87.731 |
| KATEGORI C2                   |    |        |         |       |        |          |                   |        |
| OVERENSKOMSTANSATTE           |    |        |         |       |        |          |                   |        |
| FAGLÆRTE ARBEJDERE            |    |        | 159     |       | 83.408 |          | 91.464            | 95.832 |
| ASSISTENTER                   |    |        | 3069    |       | 74.600 |          | 82.643            | 86.999 |
| TEKNISKE MEDARBEJDERE         |    |        | 84      |       | 72.491 |          | 80.547            | 84.915 |
| KONTORASSISTENTER             |    |        | 209     |       | 66.544 |          | 74.567            | 78.911 |
| ANDRE                         |    |        | 19      |       | 65.495 |          | 73.551            | 77.919 |
| KATEGORI C2 IALT              |    |        |         | 3540  | 74.421 |          | 82.463            | 86.820 |
| KATEGORI C IALT               |    |        |         | 3969  | 74.515 |          | 82.558            | 86.914 |

TABEL 8-82

| KATEGORI D1                 |           | ANTAL   | -----  | TOTLØN | PR. 1. APRIL 1982 | -----  |
|-----------------------------|-----------|---------|--------|--------|-------------------|--------|
|                             |           | ANSATTE | UGIFT  |        | GIFT              | GIFT   |
|                             | LR TILLÆG |         |        |        | 0 BØRN            | 2 BØRN |
| TJENESTEMANDSANSATTE        |           |         |        |        |                   |        |
| BETJENTFORMAND M.FL.        | 10        | 29      | 75.944 |        | 84.000            | 88.368 |
| BETJENTFORMAND M.FL.        | 08        | 16      | 74.270 |        | 82.428            | 86.851 |
| BETJENTE, CHAUFFØRER M.FL.  | 05        | 162     | 74.233 |        | 82.289            | 86.657 |
| BETJENTE, KONTORBETJENTE    | 03        | 47      | 68.267 |        | 76.323            | 80.691 |
| ANDRE                       |           | 88      | 73.840 |        | 81.896            | 86.264 |
| KATEGORI D1 IALT            |           | 342     | 73.458 |        | 81.519            | 85.890 |
|                             |           |         |        |        |                   |        |
| KATEGORI D2                 |           |         |        |        |                   |        |
| OVÆRENKOMSTANSATTE          |           |         |        |        |                   |        |
| IKKE-FAGLÆRTE ARBEJDERE     |           | 241     | 69.759 |        | 77.797            | 82.151 |
| RENGØRINGSASSISTENTER M.FL. |           | 401     | 68.250 |        | 76.306            | 80.674 |
| ANDRE                       |           | 194     | 50.689 |        | 58.745            | 63.113 |
| KATEGORI D2 IALT            |           | 836     | 64.578 |        | 72.629            | 76.993 |
| KATEGORI D IALT             |           | 1178    | 67.168 |        | 75.222            | 79.588 |

Tabel 9/82

Løn, skat m.v. for udgifte og gifte personer i København 1982

| Kategori   | Årsløn  | Skat, ATP | Børnetilskud | Årsløn-skat m.v.<br>+ børnetilskud |
|--|---------|-----------|--------------|------------------------------------|
|  | kr.     | kr.       | kr.          | kr.                                |
| <u>Ugifte personer</u>   |         |           |              |                                    |
| A  | 210.961 | 108.738   | -            | 102.223                            |
| B  | 151.944 | 68.377    | -            | 83.567                             |
| C  | 128.680 | 54.165    | -            | 74.515                             |
| D  | 111.228 | 44.060    | -            | 67.168                             |
| <u>Gifte personer med hjemmearbejdende ægtefælle og 2 børn</u> |         |           |              |                                    |
| A  | 210.961 | 100.689   | 2.908        | 113.180                            |
| B  | 151.944 | 60.320    | 4.361        | 95.985                             |
| C  | 128.680 | 46.122    | 4.356        | 86.914                             |
| D  | 111.228 | 36.009    | 4.366        | 79.588                             |

Beregning af lønnen for visse grupper af statsansatte pr. 1. april 1983 til brug for Fællesskabernes opstilling af et specielt lønudviklingsindeks for Danmark

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1. Den foretagne opgørelse og beregning er udarbejdet under hensyntagen til de principper, der har været lagt til grund for de 9 seneste opgørelser, ligesom de foretagne beregninger for 1983 er direkte sammenlignelige med beregningerne for hvert af årene 1977 - 1982.

2. Antallet af ansatte, der indgår i beregningerne, er fra 1. april 1982 til 1. april 1983 steget fra 10.991 til 11.030.

Talsættet for 1983 rummer dels gennemsnitstal for hver kategori - A, B, C, D - dels gennemsnitstal for en række udvalgte stillinger inden for de enkelte kategorier, for hvilke der ligeledes er beregnet brutto- og nettolønninger. Nettolønnen er bruttoløn med fradrag af skat og ATP-bidrag.

3. Som ved tidligere undersøgelser indgår i beregningerne af de enkelte lønninger alle løbende lønde, dvs. fast løn samt generelle og særlige tillæg knyttet til stillingen.

4. I henhold til lov nr. 575 af 27. oktober 1982 om begrænsning af lønstigninger og om ændring af takt- og dyrtidsregulering mv. bortfalder dyrtidsregulering på grundlag af reguleringspristallet for januar 1983 og følgende pristal til og med reguleringspristallet for januar 1985.

Det samlede dyrtidstillæg udgør for tiden indtil 30 september 1985 28.080 kr. årligt. Dette dyrtidstillæg består af 12 dyrtidsportioner á 1248 kr. årligt og 7 dyrtidsportioner á 1872 kr. årligt.

I henhold til samme lovs § 2 bortfalder taktreguleringsordningen, ifølge hvilken en konstateret lønudvikling i den private sektor automatisk udløser en lønstigning til offentligt ansatte.

5. I indeværende opgørelsesperiode er der pr. 1. oktober 1982 udløst 2 dyrtidsportioner samt 1,7 pct. i taktreguleringsstillæg. En dyrtidsportion udgør 1872 kr. på årsbasis for alle fuldtidsansatte. Taktreguleringsstillæg blev ydet som et procentvis tillæg til lønnen excl. dyrtidstillæg og ureguleret tillæg.

Med virkning fra 1. april 1983 blev hovedparten af det offentlige arbejdsmarkeds aftaler og overenskomster fornyet, og lønnen steg som følge heraf gennemsnitligt ca. 2 pct.

Der er ikke sket ændringer i lønsatserne i tiden fra 1. april til 1. juli 1983.

6. I tabellerne 1, 2, 3 og 4 er for 1983 vist bruttolønningerne for de stillinger, der indgår i opgørelsen. Det bemærkes, at for så vidt angår overenskomstansatte omfatter bruttolønnen ikke bidrag til pensionsordninger, samt at der i bruttolønnen for begge personalekategoriers vedkommende er indregnet eventuelt børnetilskud. I tabellerne 5, 6, 7 og 8 for 1983 er foretaget beregninger over størrelsen af nettolønningerne, dvs. bruttolønninger med fradrag af indkomstskat i København og ATP-bidrag. Der er endvidere foretaget en indtægtsbestemt regulering af børnetilskuddet. Beregningerne omfatter dels ugifte personer uden børn, dels gifte med hjemmearbejdende ægtefælle og henholdsvis ingen og 2 børn. Det er forudsat, at der ikke oppebæres andre indtægter end den anførte lønindtægt, og at der ikke er lignings-

mæssige fradrag ud over lønmodtagerfradrag på 3.200 kr. og ATP-bidrag på 388,80 kr. Herefter er det beregnet, hvor meget slutskatten for personer under 67 år andrager i København efter de gældende regler for 1982. Skattebeløbene omfatter direkte indkomstskat til stat og kommune og kirkelige afgifter, folkepensionsbidrag, bidrag til den sociale pensionsfond samt bidrag til dagpengefond. Til familier med børn ydes efter sociallovgivningens regler børnetilskud, der udbetales kontant, og som er skattefri. Der er regnet med de pr. 1. april 1983 gældende beløb. Børnetilskuddene er aftrappet efter reglerne herom og beregnet på grundlag af socialindkomsten i 1981. Der er endvidere regnet med, at børnene i 1983 er under 16 år, som er aldersgrænsen for børnetilskud. I tabellerne 5-8 er således vist den disponible indkomst, dvs. hvor meget der er tilbage af årslønnen, efter at skat og ATP-bidrag er betalt, samt efter at børnetilskud til ægtepar med børn er medregnet.

Tabel 9 viser en samlet oversigt over løn, skat, børnetilskud og disponibel indkomst for de 4 grupper A, B, C og D.



Tabel 9/83

Løn, skat mv. for ugifte og gifte personer i København 1983

| <u>Kategori</u> | <u>Årsløn</u> | <u>Skat, ATP</u> | <u>Børnetilskud</u> | <u>Årsløn-skat mv.<br/>+ børnetilskud</u> |
|-----------------|---------------|------------------|---------------------|---|
|                 | kr.           | kr.              | kr.                 | kr.                                       |

Ugifte personer

|   |         |         |   |         |
|---|---------|---------|---|---------|
| A | 224.829 | 120.177 | - | 104.652 |
| B | 160.569 | 74.468  | - | 86.101  |
| C | 136.746 | 59.363  | - | 77.383  |
| D | 114.901 | 46.573  | - | 68.328  |

Gifte personer med hjemmearbejdende ægtefælle og 2 børn

|   |         |         |       |         |
|---|---------|---------|-------|---------|
| A | 224.829 | 110.905 | 3.023 | 116.947 |
| B | 160.569 | 65.193  | 4.529 | 99.905  |
| C | 136.746 | 50.086  | 4.532 | 91.192  |
| D | 114.901 | 37.303  | 4.532 | 82.130  |

TABEL 5-83

## KATEGORI A1

|                               |    |        | ANTAL   | ----               | NETTOLØN | PR. 1. APRIL 1983 | -----              |
|-------------------------------|----|--------|---------|--------------------|----------|-------------------|--------------------|
|                               |    |        | ANSATTE | UGIFT              |          | GIFT<br>0 BØRN    | GIFT.<br>2 BØRN    |
| TJENESTEMANDSANSATTE          | LR | TILLÆG |         |                    |          |                   |                    |
| DEPARTEMENTCHEF               | 40 | 28.175 | 18      | 155.365            |          | 164.643           | 164.643            |
| DEPARTEMENTCHEF               | 39 | 49.300 | 5       | 149.902            |          | 159.180           | 159.180            |
| DIREKTØR M.FL.                | 39 | 21.150 | 6       | 142.366            |          | 151.644           | 151.644            |
| AFDELINGSCHEF, DIREKTØR M.FL. | 38 | 31.700 | 19      | 137.866            |          | 147.144           | 147.144            |
| AMBASSADØR M.FL.              | 38 | 7.045  | 32      | 131.809            |          | 141.087           | 141.087            |
| KONSULENT, KONTORCHEF M.FL.   | 36 | 24.700 | 218     | 120.087            |          | 129.365           | 129.412            |
| KONSULENT, KONTORCHEF M.FL.   | 36 | 38.750 | 160     | <del>124.742</del> |          | 134.012           | <del>134.012</del> |
| KONSULENT, KONTORCHEF M.FL.   | 36 | 45.800 | 40      | <del>125.689</del> |          | 134.967           | <del>134.967</del> |
| EKSP.SEKR./FULDM./SEKR.16/31+ | 34 |        | 208     | 108.473            |          | 117.760           | 120.096            |
| ANDRE                         |    |        | 384     | 122.228            |          | 131.496           | 132.634            |
| KATEGORI A1 IALT              |    |        | 1090    | 121.040            |          | 130.315           | 131.168            |

## KATEGORI A2

## OVERENSKOMSTANSATTE

|                                |  |  |      |         |  |         |         |
|--------------------------------|--|--|------|---------|--|---------|---------|
| CIVILINGENIØRER                |  |  | 186  | 105.714 |  | 115.002 | 117.985 |
| EKSP.SEKR./FULDM./SEKR. M.FL.  |  |  | 2054 | 97.815  |  | 107.085 | 111.029 |
| REDAKTØR/PRESSEATT./JOURNALIST |  |  | 28   | 101.909 |  | 111.187 | 114.959 |
| ANDRE                          |  |  | 466  | 95.683  |  | 104.955 | 109.035 |
| KATEGORI A2 IALT               |  |  | 2734 | 98.033  |  | 107.305 | 111.204 |
| KATEGORI A IALT                |  |  | 3824 | 104.112 |  | 113.924 | 116.947 |

TABEL 6-83

| KATEGORI B1                    |    |        | ANTAL   | -----  | NETTOLØN | PR. 1. APRIL 1983 | -----   |
|--------------------------------|----|--------|---------|--------|----------|-------------------|---------|
| TJENESTEMANDSANSATTE           | LR | TILLÆG | ANSATTE | UGIFT  |          | GIFT              | GIFT    |
|                                |    |        |         |        |          | 0 BØRN            | 2 BØRN  |
| INSPEKTØRER M.FL.              | 29 |        | 45      | 96.909 |          | 106.187           | 110.636 |
| BOGHOLDERE, EKSP. SEKR. M.FL.  | 25 |        | 58      | 93.020 |          | 102.298           | 106.834 |
| BOGHOLDERE, FULDMÆGTIG M.FL.   | 21 |        | 188     | 91.653 |          | 100.931           | 105.467 |
| FULDMÆGTIG, KONTORFULDM. M.FL. | 20 |        | 102     | 88.202 |          | 97.457            | 101.976 |
| KANCELLIST, OVERASS. M.FL.     | 17 |        | 184     | 85.492 |          | 94.784            | 99.327  |
| OVERASSISTENT                  | 15 |        | 169     | 82.158 |          | 91.462            | 96.011  |
| ANDRE                          |    |        | 259     | 87.667 |          | 96.945            | 101.463 |
| KATEGORI B1 IALT               |    |        | 1005    | 87.926 |          | 97.208            | 101.737 |
| KATEGORI B2                    |    |        |         |        |          |                   |         |
| OVERKÛNSKOMSTANSATTE           |    |        |         |        |          |                   |         |
| KONTORFULDMÆGTIG               |    |        | 231     | 88.232 |          | 97.498            | 102.019 |
| OVERASSISTENT                  |    |        | 753     | 83.016 |          | 92.285            | 96.813  |
| ANDRE                          |    |        | 143     | 85.942 |          | 95.220            | 99.755  |
| KATEGORI B2 IALT               |    |        | 1127    | 84.470 |          | 93.739            | 98.267  |
| KATEGORI B IALT                |    |        | 2132    | 86.101 |          | 95.376            | 99.905  |

TABEL 7-83

| KATEGORI C1                   |    |        | ANTAL   | -----             | NETTOLØN | PR. 1. APRIL 1983 | -----             |
|-------------------------------|----|--------|---------|-------------------|----------|-------------------|-------------------|
|                               | LR | TILLÆG | ANSATTE | UGIFT             |          | GIFT              | GIFT              |
| TJENESTEMANDSANSATTE          |    |        |         |                   |          | 0 BØRN            | 2 BØRN            |
| KONSTRUKTØRER, MESTRE M.FL.   | 20 |        | 2       | 89.069            |          | 98.347            | 102.883           |
| ASSISTENTER M.FL.             | 09 |        | 267     | 76.954            |          | 86.240            | 90.780            |
| ASSISTENTER, KONTORASS. M.FL. | 07 |        | 69      | 75.210            |          | 84.488            | 89.024            |
| ASSISTENTER, KONTORASS. M.FL. | 07 | 7.045  | 1       | <del>76.851</del> |          | 86.129            | <del>90.661</del> |
| ANDRE                         |    |        | 92      | 84.395            |          | 93.687            | 98.211            |
| KATEGORI C1 IALT              |    |        | 431     | 78.338            |          | 87.623            | 92.160            |
| KATEGORI C2                   |    |        |         |                   |          |                   |                   |
| OVERENSKOMSTANSATTE           |    |        |         |                   |          |                   |                   |
| FAGLÆRTE ARBEJDERE            |    |        | 149     | 84.113            |          | 93.391            | 97.92             |
| ASSISTENTER                   |    |        | 2951    | 77.647            |          | 86.927            | 91.46             |
| TEKNISKE MEDARBEJDERE         |    |        | 93      | 71.813            |          | 81.040            | 85.55             |
| KONTORASSISTENTER             |    |        | 204     | 70.050            |          | 79.284            | 83.79             |
| ANDRE                         |    |        | 19      | 69.761            |          | 79.040            | 83.57             |
| KATEGORI C2 IALT              |    |        | 3416    | 77.268            |          | 86.543            | 91.07             |
| KATEGORI C IALT               |    |        | 3847    | 77.383            |          | 86.659            | 91.19             |

TABEL 8-83

| KATEGORI D1                 |    |        | ANTAL   | -----  | NETTOLØN | PR. 1. APRIL 1983 | -----          |
|-----------------------------|----|--------|---------|--------|----------|-------------------|----------------|
|                             | LR | TILLÆG | ANSATTE | UGIFT  |          | GIFT<br>0 BØRN    | GIFT<br>2 BØRN |
| TJENESTEMANDSANSATTE        |    |        |         |        |          |                   |                |
| BETJENTFORMAND M.FL.        | 10 |        | 31      | 78.651 |          | 87.929            | 92.465         |
| BETJENTFORMAND M.FL.        | 08 |        | 16      | 76.293 |          | 85.571            | 90.107         |
| BETJENTE, CHAUFFØRER M.FL.  | 05 |        | 159     | 76.241 |          | 85.519            | 90.055         |
| BETJENTE, KONTORBETJENTE    | 03 |        | 75      | 70.556 |          | 79.834            | 84.370         |
| ANDRE                       |    |        | 105     | 77.876 |          | 87.153            | 91.689         |
| KATEGORI D1 IALT            |    |        | 386     | 75.776 |          | 85.054            | 89.590         |
| KATEGORI D2                 |    |        |         |        |          |                   |                |
| OVERENSKOMSTANSATTE         |    |        |         |        |          |                   |                |
| IKKE-FAGLÆRTE ARBEJDERE     |    |        | 246     | 72.208 |          | 81.440            | 85.952         |
| RENGØRINGSASSISTENTER M.FL. |    |        | 401     | 71.214 |          | 80.492            | 85.028         |
| ANDRE                       |    |        | 194     | 54.490 |          | 63.768            | 68.304         |
| KATEGORI D2 IALT            |    |        | 841     | 65.461 |          | 74.728            | 79.258         |
| KATEGORI D IALT             |    |        | 1227    | 68.328 |          | 77.599            | 82.130         |

GRECE

ΕΘΝΙΚΗ ΣΤΑΤΙΣΤΙΚΗ ΥΠΗΡΕΣΙΑ ΤΗΣ ΕΛΛΑΔΟΣ  
ΟΔΟΣ ΑΥΚΟΥΡΓΟΥ 14 - ΑΘΗΝΑΙ

NATIONAL STATISTICAL SERVICE OF GREECE  
14, LYCOURGOY STR. - ATHENS

OFFICE NATIONAL DE STATISTIQUE DE GRÈCE  
14, RUE LYCOURGOU - ATHÈNES

Athens, 27 July 1983

Ref. No. 545

Mr. M. VAN DER WEERDEN  
STATISTICAL OFFICE OF THE  
EUROPEAN COMMUNITIES  
L u x e m b o u r g

Dear Sir,

We forward you data concerning the civil servant's remuneration, for the period 1 July 1982-1 July 1983, which are required for the method of adjusting the remuneration of officials and other servants of the European Communities. Any information should be addressed to Mr. K. Harissis (14 Lycourgou Street, Athens, tel: 3248512 extension 252).

Sincerely Yours,

*J. Tsoukalas*  
J. TSOUKALAS  
Director

|                          |      |      |               |                                     |   |     |
|--------------------------|------|------|---------------|-------------------------------------|---|-----|
| EUROSTAT                 |      |      |               |                                     |   |     |
| DG                       | AD   | AS   | A             | <input checked="" type="checkbox"/> | C | D E |
| 102304                   |      |      | 4. VIII. 1983 |                                     |   |     |
| ATT. <i>in 20 copies</i> |      |      |               |                                     |   |     |
| INF.                     | ACT. | COPY |               |                                     |   |     |

Civil servant's remuneration by grade at 1 July 1983 - monthly amount in dr  
(included allowances for christmas, easter and annual leave) - 114 -

| Category | Grade | Single |        | Married, 2 children |        |
|----------|-------|--------|--------|---------------------|--------|
|          |       | Gross  | Net    | Gross               | Net    |
| A        | 2     | 75,869 | 55,358 | 79,785              | 60,679 |
|          | 3     | 69,134 | 51,514 | 73,136              | 56,872 |
|          | 4     | 57,964 | 44,723 | 61,972              | 50,050 |
|          | 5     | 48,205 | 38,360 | 52,294              | 43,680 |
|          | 6     | 43,926 | 35,444 | 48,207              | 40,893 |
|          | 7     | 40,701 | 33,237 | 45,107              | 38,754 |
|          | 8     | 36,941 | 30,579 | 41,344              | 35,973 |
|          | B     | 2      | 76,297 | 55,580              | 80,148 |
| 3        |       | 70,684 | 52,440 | 74,619              | 57,159 |
| 4        |       | 61,816 | 47,140 | 65,825              | 52,466 |
| 5        |       | 54,458 | 42,494 | 58,467              | 47,784 |
| 6        |       | 46,811 | 37,424 | 50,936              | 42,767 |
| 7        |       | 39,502 | 32,392 | 43,905              | 37,915 |
| 8        |       | 36,198 | 30,061 | 40,601              | 35,344 |
| 9        |       | 34,656 | 28,929 | 39,060              | 33,995 |
| C        | 4     | 60,544 | 46,374 | 64,553              | 51,700 |
|          | 5     | 53,405 | 41,830 | 57,412              | 47,120 |
|          | 6     | 49,342 | 39,161 | 53,377              | 44,478 |
|          | 7     | 41,954 | 34,140 | 46,338              | 39,660 |
|          | 8     | 36,454 | 30,224 | 40,857              | 35,599 |
|          | 9     | 33,001 | 27,750 | 37,410              | 32,592 |
|          | 10    | 30,277 | 25,633 | 34,681              | 30,202 |
|          | D     | 6      | 50,924 | 40,189              | 54,916 |
| 7        |       | 48,705 | 38,744 | 52,770              | 44,053 |
| 8        |       | 41,377 | 33,750 | 45,769              | 39,269 |
| 9        |       | 36,114 | 30,070 | 40,517              | 35,307 |
| 10       |       | 31,809 | 26,859 | 36,213              | 31,540 |
| 11       |       | 29,970 | 25,390 | 34,374              | 29,937 |
| 12       |       | 26,582 | 22,684 | 30,987              | 26,984 |

- Notes: 1. The calculation of length of service allowance is based on the average of length of service of employment in each grade.
2. Social security contributions and taxes deducted from monthly remuneration is an approximation.



Civil servant's remuneration by grade at 1 July 1982 - monthly amount in draft  
(included allowances for christmas, easter and annual leave)

| CATEGORY | GRADE  | Single |        | Married, 2 children |        |
|----------|--------|--------|--------|---------------------|--------|
|          |        | Gross  | Net    | Gross               | Net    |
| A        | 1      | -      | -      | -                   | -      |
|          | D.G.D. | -      | -      | -                   | -      |
|          | 2      | 69.436 | 49.013 | 72.956              | 53.790 |
|          | 3      | 62.803 | 45.402 | 66.323              | 49.919 |
|          | 4      | 52.158 | 39.487 | 55.648              | 44.946 |
|          | 5      | 42.706 | 33.612 | 46.226              | 38.345 |
|          | 6      | 38.783 | 31.049 | 42.303              | 35.761 |
|          | 7      | 35.821 | 29.093 | 39.341              | 34.194 |
| B        | 8      | 32.446 | 26.801 | 35.966              | 31.249 |
|          | 2      | 69.051 | 48.747 | 72.571              | 53.604 |
|          | 3      | 63.429 | 45.713 | 66.949              | 50.645 |
|          | 4      | 56.314 | 41.850 | 59.834              | 46.724 |
|          | 5      | 47.699 | 37.234 | 51.219              | 41.544 |
|          | 6      | 40.392 | 32.143 | 43.912              | 36.833 |
|          | 7      | 33.921 | 27.799 | 37.441              | 32.475 |
| C        | 8      | 31.089 | 25.819 | 34.609              | 30.085 |
|          | 9      | 29.363 | 24.581 | 32.833              | 28.582 |
|          | 4      | 55.521 | 41.430 | 59.041              | 46.247 |
|          | 5      | 47.659 | 36.159 | 51.179              | 41.558 |
|          | 6      | 43.755 | 34.348 | 47.225              | 39.056 |
|          | 7      | 36.965 | 29.890 | 40.485              | 34.584 |
|          | 8      | 32.272 | 26.678 | 35.792              | 31.144 |
| D        | 9      | 26.898 | 24.280 | 32.418              | 28.200 |
|          | 10     | 26.538 | 22.521 | 30.058              | 26.132 |
|          | 6      | 44.967 | 35.100 | 48.487              | 39.832 |
|          | 7      | 43.013 | 33.258 | 46.533              | 38.626 |
|          | 8      | 36.352 | 29.486 | 39.872              | 34.163 |
|          | 9      | 31.765 | 26.331 | 35.285              | 30.706 |
|          | 10     | 27.864 | 23.513 | 31.384              | 27.290 |
|          | 11     | 26.182 | 22.264 | 29.702              | 25.822 |
|          | 12     | 23.137 | 19.768 | 26.656              | 23.169 |

Note: 1. Since 25.2.1982 there has been abolition of the grades 1 and D.G.D which are corresponding to general director and deputy general director.  
2. Social security contributions and taxes deducted from monthly remuneration is an approximation.

Number of staff in post at 31-12-81 by grade and category

| Grade        | Category      |              |               |               |
|--------------|---------------|--------------|---------------|---------------|
|              | A             | B            | C             | D             |
| 2            | 2,301         | 135          | -             | -             |
| 3            | 1,317         | 403          | -             | -             |
| 4            | 5,776         | 3,321        | 1,392         | -             |
| 5            | 2,828         | 781          | 3,444         | -             |
| 6            | 5,213         | 1,843        | 9,988         | 20            |
| 7            | 2,682         | 451          | 3,349         | 1,721         |
| 8            | 1,136         | 482          | 6,483         | 1034          |
| 9            | -             | 273          | 3,436         | 796           |
| 10           | -             | -            | 1,979         | 668           |
| 11           | -             | -            | -             | 519           |
| 12           | -             | -            | -             | 7,320         |
| <b>Total</b> | <b>21,253</b> | <b>7,697</b> | <b>30,071</b> | <b>12,078</b> |

- Notes: 1. These figures do not include personnel posted in Parliament, in Public Security Forces, in Courts, in the ministry of Foreign Affairs and teaching personnel of the ministry of National Education.
2. The staff in post refers to permanent staff only.

P A R T I E C .

Evolution de quelques facteurs généraux  
d'ordre économique et social

L'évolution de quelques facteurs généraux d'ordre économique et social pour la période 1971-1983 est montrée dans les tableaux ci-après:

Evolution dans le secteur "Administration publique (S 60)"

- Tableau 1 : Emploi salarié dans le secteur des Administrations publiques (S 60)
- Tableau 2 : Rémunération des salariés dans le secteur des Administrations publiques (S 60). Monnaie nationale - chiffres globaux

Evolution dans les sous-secteurs "Administration centrale (S 61)" :

- Tableau 3 : Emploi salarié dans les sous-secteurs de l'Administration centrale (S 61)
- Tableau 4 : Rémunération des salariés dans les sous-secteurs de l'Administration centrale (S 61). Monnaie nationale - chiffres globaux

Evolution de la rémunération des salariés :

- Tableau 5 : Rémunération des salariés (R 1B). Monnaie nationale - Chiffres par salarié
- Tableau 6 : Rémunération des salariés (R 1B) en termes réels. Chiffres par salarié
- Tableau 7 : Rémunération des salariés (R 1B) en termes réels. Chiffres par salarié. Indice
- Tableau 8 : Rémunération des salariés (R 1B) en termes réels. Chiffres par salarié. Taux d'accroissement annuels.

Evolution des prix

- Tableau 9 : Indices de prix implicites de la consommation finale des ménages sur le territoire économique.

## COMPTES NATIONAUX

TABLEAU 001

TABLEAU 1

## EMPLOI SALARIE DANS LE SECTEUR DES ADMINISTRATIONS PUBLIQUES (S60)

| ANNEE<br>PAYS | CHIFFRES GLOBAUX |       |       |       |       |       |       |       |       |       |       |       |       |
|---------------|------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|               | 1971             | 1972  | 1973  | 1974  | 1975  | 1976  | 1977  | 1978  | 1979  | 1980  | 1981  | 1982  | 1983  |
|               | 1000             |       |       |       |       |       |       |       |       |       |       |       |       |
| EUR 9         | 14757            | 15381 | 15811 | 16168 | 16751 | 17142 | 17337 | 17624 | 17959 | 18104 | 18328 | 18295 | 18284 |
| D             | 3105             | 3259  | 3367  | 3493  | 3576  | 3635  | 3660  | 3746  | 3847  | 3906  | 3971  | 3996  | 3996  |
| F             | 2884             | 2955  | 3038  | 3094  | 3167  | 3228  | 3272  | 3330  | 3335  | 3357  | 3385  | 3457  | 3460  |
| I             | 2508             | 2661  | 2711  | 2780  | 2855  | 2958  | 3057  | 3101  | 3163  | 3197  | 3263  | 3282  | 3328  |
| NL            | 584              | 601   | 607   | 617   | 630   | 650   | 676   | 690   | 703   | 714   | 727   | 729   | 731   |
| B             | 528              | 547   | 564   | 582   | 596   | 616   | 628   | 659   | 695   | 708   | 710   | 715   | 704   |
| L             | 13               | 14    | 14    | 15    | 15    | 16    | 16    | 16    | 17    | 17    | 17    | 17    | 17    |
| UK            | 4591             | 4750  | 4888  | 4932  | 5225  | 5330  | 5289  | 5304  | 5379  | 5354  | 5378  | 5195  | 5133  |
| IRL           | 115              | 119   | 123   | 130   | 135   | 139   | 143   | 154   | 159   | 164   | 166   | 166   | 166   |
| DK            | 429              | 475   | 499   | 525   | 552   | 570   | 596   | 624   | 661   | 687   | 711   | 738   | 749   |
| GRE           | :                | :     | :     | :     | :     | :     | :     | :     | :     | :     | :     | :     | :     |

C O M P T E S N A T I O N A U X

TABLEAU 002

TABLEAU 2

REMUNERATION DES SALAIRES DANS LE SECTEUR DES ADMINISTRATIONS PUBLIQUES(S60)  
PRIX COURANTS

| ANNEE<br>PAYS     | CHIFFRES GLOBAUX |        |        |        |        |        |        |        |        |         |         |         |         |
|-------------------|------------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|
|                   | 1971             | 1972   | 1973   | 1974   | 1975   | 1976   | 1977   | 1978   | 1979   | 1980    | 1981    | 1982    | 1983    |
| MONNAIE NATIONALE |                  |        |        |        |        |        |        |        |        |         |         |         |         |
| D                 | 70760            | 79520  | 92600  | 107660 | 116870 | 123290 | 131580 | 140300 | 150580 | 162660  | 173120  | 177380  | 184653  |
| F                 | 84995            | 94651  | 107840 | 128458 | 154873 | 182177 | 209264 | 241259 | 271212 | 312703  | 360711  | 420317  | 452261  |
| I                 | 7883             | 8948   | 10419  | 12366  | 14134  | 17129  | 21614  | 26273  | 32506  | 41357   | 54397   | 63831   | 75257   |
| NL                | 15800            | 18300  | 20890  | 24590  | 28620  | 32300  | 35970  | 39140  | 41980  | 44030   | 44990   | 46025   | 46117   |
| B                 | 142538           | 168026 | 194025 | 232378 | 283460 | 323198 | 355493 | 391990 | 426781 | 471571  | 515378  | 551347  | 568439  |
| L                 | 4486             | 5121   | 6101   | 7711   | 8963   | 10312  | 11549  | 12357  | 13688  | 15513   | 17264   | 18388   | 19767   |
| UK                | 6928             | 8064   | 9143   | 11284  | 15744  | 17972  | 19198  | 21274  | 24340  | 30909   | 35420   | 37829   | 40477   |
| IRL               | 188548           | 228770 | 281909 | 334789 | 456507 | 541641 | 611780 | 707300 | 888369 | 1199297 | 1513513 | 1763243 | 1957200 |
| DK                | 18798            | 21863  | 25496  | 31283  | 37233  | 42909  | 48136  | 54391  | 61650  | 69515   | 80100   | 92760   | 101758  |
| GRE               | :                | :      | 40079  | 54319  | 65545  | 81115  | 100581 | 125700 | 160430 | 195560  | 245650  | 323800  | 393093  |

UNITES MONETAIRES NATIONALES:

D: MIO DM    F: MIO FFR    I: MRD LIT    NL: MIO HFL    B: MIO BFR  
L: MIO FLX    UK: MIO UKL    IRL: 1000 IRL    DK: MIO DKR    GR: MIO DR

## COMPTES NATIONAUX

TABLEAU 3

TABLEAU 037

## EMPLOI SALARIE DANS LE SECTEUR DE L-ADMINISTRATION CENTRALE(S61)

| ANNEE<br>PAYS | CHIFFRES GLOBAUX |      |      |      |      |      |      |      |       |       |       |       |       |
|---------------|------------------|------|------|------|------|------|------|------|-------|-------|-------|-------|-------|
|               | 1971             | 1972 | 1973 | 1974 | 1975 | 1976 | 1977 | 1978 | 1979  | 1980  | 1981  | 1982  | 1983  |
|               | 1000             |      |      |      |      |      |      |      |       |       |       |       |       |
| EUR 9         | 8560             | 8814 | 9003 | 9238 | 9536 | 9750 | 9859 | 9925 | 10026 | 10096 | 10242 | 10270 | 10266 |
| D             | 2085             | 2190 | 2254 | 2339 | 2385 | 2415 | 2433 | 2480 | 2539  | 2569  | 2602  | 2618  | 2618  |
| F             | 2076             | 2124 | 2162 | 2205 | 2262 | 2313 | 2341 | 2381 | 2371  | 2381  | 2400  | 2448  | 2450  |
| I             | 1638             | 1664 | 1719 | 1718 | 1739 | 1794 | 1852 | 1809 | 1823  | 1831  | 1880  | 1892  | 1918  |
| NL            | 276              | 282  | 280  | 283  | 284  | 288  | 297  | 302  | 307   | 312   | 319   | 320   | 321   |
| B             | 361              | 373  | 384  | 394  | 401  | 414  | 417  | 429  | 442   | 446   | 448   | 447   | 440   |
| L             | 10               | 10   | 10   | 11   | 11   | 11   | 11   | 12   | 12    | 12    | 12    | 12    | 12    |
| UK            | 1940             | 1979 | 1998 | 2088 | 2251 | 2314 | 2305 | 2307 | 2319  | 2327  | 2357  | 2303  | 2275  |
| IRL           | 54               | 56   | 60   | 63   | 66   | 68   | 69   | 70   | 73    | 73    | 74    | 74    | 74    |
| DK            | 120              | 136  | 136  | 137  | 137  | 133  | 134  | 135  | 140   | 145   | 150   | 156   | 158   |
| GRE           | :                | :    | :    | :    | 115  | 120  | 127  | 129  | 137   | 150   | 153   | 159   | 168   |

## COMPTES NATIONAUX

TABLEAU 4

TABLEAU 038

REMUNERATION DES SALAIRES DANS LE SECTEUR DE L-ADMINISTRATION CENTRALE(S61)  
PRIX COURANTS

| ANNEE<br>PAYS     | CHIFFRES GLOBAUX |        |        |        |        |        |        |        |        |        |        |         |         |
|-------------------|------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
|                   | 1971             | 1972   | 1973   | 1974   | 1975   | 1976   | 1977   | 1978   | 1979   | 1980   | 1981   | 1982    | 1983    |
| MONNAIE NATIONALE |                  |        |        |        |        |        |        |        |        |        |        |         |         |
| D                 | 49710            | 55730  | 64410  | 74820  | 81020  | 85560  | 91310  | 97110  | 103640 | 111750 | 118720 | 121630  | 126616  |
| F                 | 67472            | 74854  | 84921  | 100398 | 120098 | 141093 | 161876 | 185558 | 206731 | 238050 | 273186 | 319211  | 343471  |
| I                 | 4752             | 5211   | 6142   | 7389   | 8364   | 10272  | 13235  | 16170  | 19423  | 24891  | 32471  | 37739   | 44494   |
| NL                | 6810             | 7820   | 8900   | 10390  | 12000  | 13380  | 14650  | 15840  | 16970  | 17970  | 18430  | 18481   | 18518   |
| B                 | 97123            | 114404 | 131564 | 156475 | 189953 | 216727 | 237839 | 258816 | 279497 | 303080 | 331805 | 354698  | 366048  |
| L                 | 3309             | 3772   | 4559   | 5703   | 6569   | 7617   | 8475   | 9089   | 10053  | 11407  | 12658  | 13379   | 14382   |
| UK                | 3390             | 3838   | 4228   | 5562   | 7343   | 8641   | 9304   | 10284  | 11707  | 15015  | 17110  | 18205   | 19479   |
| IRL               | 107660           | 131651 | 159304 | 185771 | 259668 | 311553 | 347450 | 407700 | 527812 | 734186 | 939758 | 1094817 | 1213057 |
| DK                | 8712             | 9822   | 10932  | 12894  | 15116  | 15979  | 17157  | 18692  | 20501  | 20796  | 24270  | 27609   | 30287   |
| GRE               | :                | :      | :      | :      | 20586  | 26249  | 33678  | 43881  | 53350  | 68438  | 83257  | 109733  | 133216  |

## UNITES MONETAIRES NATIONALES:

D: MIO DM    F: MIO FFR    I: MRD LIT    NL: MIO HFL    B: MIO BFR  
L: MIO FLX    UK: MIO UKL    IRL: 1000 IRL    DK: MIO DKR    GR: MIO DR



## COMPTES NATIONAUX

TABLEAU 5

TABLEAU 088

## REMUNERATION DES SALARIES(R1B)

## PRIX COURANTS

## CHIFFRES PAR SALARIE

| ANNEE<br>PAYS     | 1971   | 1972   | 1973   | 1974   | 1975   | 1976   | 1977   | 1978   | 1979   | 1980   | 1981   | 1982   | 1983   |
|-------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| MONNAIE NATIONALE |        |        |        |        |        |        |        |        |        |        |        |        |        |
| D                 | 18263  | 19917  | 22330  | 24900  | 26690  | 28798  | 30694  | 32406  | 34311  | 36656  | 38610  | 40302  | 41827  |
| F                 | 25701  | 28345  | 31984  | 37597  | 44604  | 51169  | 57617  | 64824  | 73451  | 84328  | 96486  | 109511 | 120134 |
| I                 | 2547   | 2829   | 3383   | 4130   | 4996   | 6039   | 7389   | 8578   | 10115  | 12396  | 15024  | 17600  | 20360  |
| NL                | 18776  | 21197  | 24394  | 28250  | 32005  | 35485  | 39151  | 41955  | 44484  | 46917  | 48511  | 51280  | 52979  |
| B                 | 235885 | 268823 | 303827 | 359237 | 418684 | 486158 | 529431 | 569543 | 600539 | 653241 | 699497 | 755835 | 800931 |
| L                 | 248041 | 269967 | 304579 | 369405 | 411200 | 465560 | 509256 | 537743 | 569822 | 614446 | 666570 | 712689 | 763275 |
| UK                | 1486   | 1680   | 1900   | 2259   | 2965   | 3401   | 3758   | 4262   | 4901   | 5859   | 6634   | 7195   | 7763   |
| IRL               | 1328   | 1553   | 1860   | 2205   | 2801   | 3342   | 3802   | 4362   | 5152   | 6154   | 7357   | 8414   | 9345   |
| DK                | 38670  | 41739  | 47221  | 55917  | 63729  | 71155  | 78064  | 85208  | 93254  | 102481 | 112894 | 125392 | 134201 |
| GRE               | 78431  | 88121  | 103593 | 123005 | 147257 | 182453 | 223138 | 274701 | 335231 | 383634 | 476684 | 603963 | 708752 |

## UNITES MONETAIRES NATIONALES:

D: DM  
L: FLXF: FFR  
UK: UKLI: 1000 LIT  
IRL: IRLNL: HFL  
DK: DKRB: BFR  
GR: DR

## COMPTES NATIONAUX

TABLEAU 6

TABLEAU 095

## REMUNERATION DES SALARIES(RIB)

## EN TERMES REELS(MEN)

| ANNEE<br>PAYS | CHIFFRES PAR SALARIE |        |        |        |        |        |        |        |        |        |        |        |        |
|---------------|----------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
|               | 1971                 | 1972   | 1973   | 1974   | 1975   | 1976   | 1977   | 1978   | 1979   | 1980   | 1981   | 1982   | 1983   |
|               | MONNAIE NATIONALE    |        |        |        |        |        |        |        |        |        |        |        |        |
| D             | 23509                | 24294  | 25352  | 26351  | 26690  | 27616  | 28400  | 29200  | 29674  | 30090  | 29988  | 29768  | 29979  |
| F             | 36648                | 38180  | 40335  | 41884  | 44604  | 46553  | 48008  | 49764  | 51056  | 51807  | 52590  | 53735  | 54045  |
| I             | 4332                 | 4523   | 4810   | 4857   | 4996   | 5115   | 5296   | 5447   | 5585   | 5690   | 5785   | 5807   | 5836   |
| NL            | 27166                | 28172  | 29704  | 31261  | 32004  | 32624  | 33976  | 34895  | 35562  | 35160  | 33309  | 33316  | 33481  |
| B             | 333355               | 360363 | 384283 | 404275 | 418684 | 451761 | 459893 | 475092 | 482817 | 490727 | 461960 | 465481 | 457803 |
| L             | 331877               | 343368 | 368955 | 407116 | 411200 | 425274 | 439798 | 448541 | 449133 | 449785 | 452897 | 440464 | 434842 |
| UK            | 2486                 | 2637   | 2753   | 2794   | 2965   | 2942   | 2829   | 2940   | 2975   | 3045   | 3104   | 3109   | 3173   |
| IRL           | 2300                 | 2452   | 2633   | 2697   | 2801   | 2812   | 2834   | 3021   | 3124   | 3173   | 3173   | 3100   | 3102   |
| DK            | 58548                | 58405  | 59591  | 61533  | 63729  | 65266  | 64833  | 64810  | 64370  | 63618  | 62436  | 63203  | 63574  |
| GRE           | 130466               | 141572 | 144660 | 138934 | 147257 | 160567 | 174809 | 192332 | 200369 | 188888 | 190297 | 199574 | 194352 |

## UNITES MONETAIRES NATIONALES:

D: DM  
L: FLXF: FFR  
UK: UKLI: 1000 LIT  
IRL: IRLNL: HFL  
DK: DKRB: BFR  
GR: DR

## COMPTES NATIONAUX

TABLEAU 097

TABLEAU 7

REMUNERATION DES SALARIES(R1B)  
EN TERMES REELS(MEN)  
INDICE

## CHIFFRES PAR SALARIE

| ANNEE<br>PAYS | 1971      | 1972 | 1973 | 1974 | 1975  | 1976  | 1977  | 1978  | 1979  | 1980  | 1981  | 1982  | 1983  |
|---------------|-----------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|               | 1975= 100 |      |      |      |       |       |       |       |       |       |       |       |       |
| EUR 9         | 85.2      | 89.0 | 93.5 | 96.2 | 100.0 | 102.5 | 104.0 | 107.4 | 109.4 | 111.2 | 111.8 | 112.4 | 113.3 |
| D             | 88.1      | 91.0 | 95.0 | 98.7 | 100.0 | 103.5 | 106.4 | 109.4 | 111.2 | 112.7 | 112.4 | 111.5 | 112.3 |
| F             | 82.2      | 85.6 | 90.4 | 93.9 | 100.0 | 104.4 | 107.6 | 111.6 | 114.5 | 116.1 | 117.9 | 120.5 | 121.2 |
| I             | 86.7      | 90.5 | 96.3 | 97.2 | 100.0 | 102.4 | 106.0 | 109.0 | 111.8 | 113.9 | 115.8 | 116.2 | 116.8 |
| NL            | 84.9      | 88.0 | 92.8 | 97.7 | 100.0 | 101.9 | 106.2 | 109.0 | 111.1 | 109.9 | 104.1 | 104.1 | 104.6 |
| B             | 79.6      | 86.1 | 91.8 | 96.6 | 100.0 | 107.9 | 109.8 | 113.5 | 115.3 | 117.2 | 110.3 | 111.2 | 109.3 |
| L             | 80.7      | 83.5 | 89.7 | 99.0 | 100.0 | 103.4 | 107.0 | 109.1 | 109.2 | 109.4 | 110.1 | 107.1 | 105.7 |
| UK            | 83.8      | 88.9 | 92.8 | 94.2 | 100.0 | 99.2  | 95.4  | 99.2  | 100.3 | 102.7 | 104.7 | 104.9 | 107.0 |
| IRL           | 82.1      | 87.6 | 94.0 | 96.3 | 100.0 | 100.4 | 101.2 | 107.9 | 111.5 | 113.3 | 113.3 | 110.7 | 110.8 |
| DK            | 91.9      | 91.6 | 93.5 | 96.6 | 100.0 | 102.4 | 101.7 | 101.7 | 101.0 | 99.8  | 98.0  | 99.2  | 99.8  |
| GRE           | 88.6      | 96.1 | 98.2 | 94.3 | 100.0 | 109.0 | 118.7 | 130.6 | 136.1 | 128.3 | 129.2 | 135.5 | 132.0 |

## COMPTES NATIONAUX

TABLEAU 8

TABLEAU 098

 REMUNERATION DES SALAIRES(RIB)  
 EN TERMES REELS(MEN)  
 TAUX D-ACCROISSEMENT ANNUELS

## CHIFFRES PAR SALARIE

| ANNEE<br>PAYS | 1971 | 1972 | 1973 | 1974 | 1975 | 1976 | 1977 | 1978 | 1979 | 1980 | 1981 | 1982 | 1983 |
|---------------|------|------|------|------|------|------|------|------|------|------|------|------|------|
|               | EN % |      |      |      |      |      |      |      |      |      |      |      |      |
| EUR 9         | 5.2  | 4.5  | 5.1  | 2.9  | 3.9  | 2.5  | 1.5  | 3.2  | 1.9  | 1.6  | 0.6  | 0.5  | 0.8  |
| D             | 6.2  | 3.3  | 4.4  | 3.9  | 1.3  | 3.5  | 2.8  | 2.8  | 1.6  | 1.4  | -0.3 | -0.7 | 0.7  |
| F             | 5.7  | 4.2  | 5.6  | 3.8  | 6.5  | 4.4  | 3.1  | 3.7  | 2.6  | 1.5  | 1.5  | 2.2  | 0.6  |
| I             | 7.2  | 4.4  | 6.4  | 1.0  | 2.9  | 2.4  | 3.5  | 2.8  | 2.5  | 1.9  | 1.7  | 0.4  | 0.5  |
| NL            | 4.6  | 3.7  | 5.4  | 5.2  | 2.4  | 1.9  | 4.1  | 2.7  | 1.9  | -1.1 | -5.3 | 0.0  | 0.5  |
| B             | 6.2  | 8.1  | 6.6  | 5.2  | 3.6  | 7.9  | 1.8  | 3.3  | 1.6  | 1.6  | -5.9 | 1.8  | -1.6 |
| L             | 4.4  | 3.5  | 7.5  | 10.3 | 1.0  | 3.4  | 3.4  | 2.0  | 0.1  | 0.1  | 0.7  | -2.7 | -1.3 |
| UK            | 2.4  | 6.1  | 4.4  | 1.5  | 6.1  | -0.8 | -3.8 | 4.0  | 1.2  | 2.4  | 1.9  | 0.2  | 2.1  |
| IRL           | 4.2  | 6.6  | 7.4  | 2.4  | 3.8  | 0.4  | 0.8  | 6.6  | 3.4  | 1.6  | 0.0  | -2.3 | 0.1  |
| DK            | 3.4  | -0.2 | 2.0  | 3.3  | 3.6  | 2.4  | -0.7 | -0.0 | -0.7 | -1.2 | -1.9 | 1.2  | 0.6  |
| GRE           | 6.1  | 8.5  | 2.2  | -4.0 | 6.0  | 9.0  | 8.9  | 10.0 | 4.2  | -5.7 | 0.7  | 4.9  | -2.6 |

## COMPTES NATIONAUX

TABLEAU 9

TABLEAU 079

CONSOMMATION FINALE DES MENAGES SUR LE TERRITOIRE ECONOMIQUE(P3B)  
INDICES DE PRIX IMPLICITES

| ANNEE<br>PAYS | CHIFFRES GLOBAUX |      |      |      |       |       |       |       |       |       |       |       |       |
|---------------|------------------|------|------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|               | 1971             | 1972 | 1973 | 1974 | 1975  | 1976  | 1977  | 1978  | 1979  | 1980  | 1981  | 1982  | 1983  |
|               | 1975= 100        |      |      |      |       |       |       |       |       |       |       |       |       |
| EUR 9         | 66.6             | 70.9 | 77.0 | 87.9 | 100.0 | 110.9 | 121.8 | 130.4 | 142.2 | 158.0 | 174.5 | 191.1 | 205.9 |
| D             | 77.7             | 82.0 | 88.1 | 94.5 | 100.0 | 104.3 | 108.1 | 111.0 | 115.6 | 121.8 | 128.8 | 135.4 | 139.5 |
| F             | 70.1             | 74.2 | 79.3 | 89.8 | 100.0 | 109.9 | 120.0 | 130.3 | 143.9 | 162.8 | 183.5 | 203.8 | 222.3 |
| I             | 58.8             | 62.6 | 70.3 | 85.0 | 100.0 | 118.1 | 139.5 | 157.5 | 181.1 | 217.8 | 259.7 | 303.1 | 348.9 |
| NL            | 69.1             | 75.2 | 82.1 | 90.4 | 100.0 | 108.8 | 115.2 | 120.2 | 125.1 | 133.4 | 145.6 | 153.9 | 158.2 |
| B             | 70.8             | 74.6 | 79.1 | 88.9 | 100.0 | 107.6 | 115.1 | 119.9 | 124.4 | 133.1 | 151.4 | 162.4 | 175.0 |
| L             | 74.7             | 78.6 | 82.6 | 90.7 | 100.0 | 109.5 | 115.8 | 119.9 | 126.9 | 136.6 | 147.2 | 161.8 | 175.5 |
| UK            | 59.8             | 63.7 | 69.0 | 80.9 | 100.0 | 115.6 | 132.9 | 145.0 | 164.7 | 192.4 | 213.7 | 231.4 | 244.7 |
| IRL           | 57.8             | 63.3 | 70.6 | 81.7 | 100.0 | 118.8 | 134.1 | 144.4 | 164.9 | 194.0 | 231.8 | 271.4 | 301.3 |
| DK            | 66.0             | 71.5 | 79.2 | 90.9 | 100.0 | 109.0 | 120.4 | 131.5 | 144.9 | 161.1 | 180.8 | 198.4 | 211.1 |
| GRE           | 60.1             | 62.2 | 71.6 | 88.5 | 100.0 | 113.6 | 127.6 | 142.8 | 167.3 | 203.1 | 250.5 | 302.6 | 364.7 |