

# COMMISSION OF THE EUROPEAN COMMUNITIES

COM(82) 858 final

Brussels, 14th December 1982

## 1982 COMMISSION REPORT FOR THE ANNUAL REVIEW OF THE REMUNERATIONS OF OFFICIALS AND OTHER SERVANTS

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Proposal for a

COUNCIL REGULATION (ECSC, EEC, EURATOM)  
adjusting the remuneration and pensions of officials  
and other servants of the European Communities  
and the weightings applied thereto

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(presented by the Commission to the Council)

PART I

COM(82) 858 final

1982 COMMISSION REPORT FOR THE ANNUAL REVIEW OF THE REMUNERATIONS  
OF OFFICIALS AND OTHER SERVANTS

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Article 65 of the Staff Regulations requires the Council to undertake an annual review of the remunerations of officials and other servants of the Communities on the basis of a report from the Commission.

On 15 December 1981, the Council adopted a decision on the calculation method to be used for this purpose.

A crisis levy on the salaries of serving officials was also introduced from 15 December 1981.

\* \* \*

The trends set out below have been determined on the basis of the information available; adjustments may be necessary following checks on the statistics.

I. Cost-of-living trends

The table below shows trends in the cost-of-living indexes at the various places of employment from 1 July 1981 to 1 July 1982.

Taking 1 July 1981 as 100, the situation in the various countries one year later was as follows (column 1):

	Cost-of-living index on 1 July 1982 (1 July 1981 = 100)	Increase given for the period 1 July to 31 December 1981	Remainder to be given for the period 1 January to 30 June 1982	Effective date 1 July 1982 <sup>4</sup>
Belgium	110,6 <sup>1</sup>	103,8	106,6	1 July
Denmark	109,2	102,7	106,3	1 July
Germany	105,6 <sup>1</sup>	100,8	104,8	1 July
France	112,6 <sup>1</sup>	105,2	107,0	16 May
Greece	122,9	108,6	113,2	16 May
Ireland	121,0 <sup>2</sup>	110,1	109,9	16 May
Italy	114,8 <sup>1</sup>	106,4	107,9	16 May
Luxembourg	110,6 <sup>1</sup>	103,8	106,6	1 July
Netherlands	105,2 <sup>1</sup>	101,9	103,2	1 July
United Kingdom	108,8 <sup>1</sup>	102,8	105,8	1 July
Switzerland	106,2	101,0	105,1	1 July
USA } New York	107,1	102,3	104,7	1 July
USA } Washington	107,1	102,3	104,7	1 July
Canada	111,2	103,2	107,8	16 May
Japan	102,3	99,4	102,3	1 July
Turkey	134,7 <sup>1</sup>	113,4	118,8	1 May
Spain	116,1	106,1	109,4	16 May
Portugal	125,8	111,9	112,4	16 May
Venezuela	110,5	103,3	107,0	16 May
Austria	105,9	100,7	105,2	1 July
Thailand	105,1	102,0	103,0	1 July
Chile	104,2	102,3	101,9	1 July
Australia	110,7 <sup>2</sup>	104,7	105,7	1 July
India	110,2	102,4	107,6	16 May
Yugoslavia	129,7	109,7	118,2	1 May
Algeria	-3	-	-	
Morocco	108,6	103,2	105,2	1 July
Tunisia	115,1	108,0	106,6	1 July
Egypt	116,0	98,8	116,0	1 May
Syria	-3	-	-	
Jordan	106,1	-	106,1	1 July
Lebanon	-3	-	-	
Israel	216,7	142,5	152,1	1 May

<sup>1</sup> Joint index.

<sup>2</sup> Quarterly index.

<sup>3</sup> Index not yet available.

<sup>4</sup> Effective dates other than 1 July 1982 have been calculated with reference to the threshold (55% of 5.4 = 3%).

An initial increase to offset the rise in the cost of living in the second half of 1981 was given by the Council on 21 June 1982, effective 1 January (column 2).

The increase to be given for the rise in the cost of living in the first half of 1982 is shown in column 3.

The effective date is generally 1 July 1982, but earlier dates are proposed (column 4) for countries with particularly high inflation rates.

II. Purchasing power trends

(a) Specific indicator

The SOEC has worked out the trend in civil service remunerations on the basis of information provided by the Member States.

The statistics are to be found in Part A of the SOEC report.

It will be seen that trends in real net terms for each category in each Member State in the period 1 July 1981 - 1 July 1982 were as follows:

Country	Categories				Total
	A	B	C	D	
	Real net	Real net	Real net	Real net	Real net
Germany	94,7	94,6	94,5	94,3	94,6
France	95,8	97,2	98,0	97,8	97,0
Greece	92,0	92,5	96,4	104,8	95,4
Italy	93,2	95,0	95,8	96,5	95,1
Netherlands	97,5	98,6	99,1	99,1	98,6
Belgium	94,0	93,7	93,8	93,8	93,8
Luxembourg	93,7	94,4	94,7	95,1	94,3
United Kingdom	98,9	97,1	97,2	97,6	97,2
Ireland	88,1	92,1	105,0	92,6	97,2
Denmark	98,7	100,5	100,9	100,5	100,2
COMMUNITY	95,5	95,9	96,5	96,4	96,0

(b) Per capita emoluments and other economic and social indicators

Part B of the SOEC report sets out broad salary trends in the Community over the reference period and compares:

- the movement in real terms of gross domestic product per person employed (+ 1.5%);
- with the change in real terms of aggregate per capita incomes (+ 0.6%) and of gross per capita emoluments in general government (- 0.3%) and in central government (- 0.3%).

Country-by-country comparison of the gross and net real specific indicator and the other indicators referred to above comes out as follows:

Member State	Net real specific indicator	Gross real specific indicator	GDP per person employed	Gross per capita incomes	Gross per capita emoluments, general government	Gross per capita emoluments, central government
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Belgium	93,8	97,4	101,8	98,1	98,4	97,4
Germany	94,6	94,4	101,2	99,5	98,0	97,8
France	97,0	96,7	101,3	102,0	102,3	102,3
Greece	95,4	97,6	100,3	103,5	-	104,4
Italy	95,1	96,9	100,9	101,8	99,6	99,6
Luxembourg	94,3	94,6	101,2	95,0	94,0	94,9
Netherlands	98,6	100,6	101,3	99,6	95,9	95,9
United Kingdom	97,2	97,5	102,4	100,2	101,4	99,9
Denmark	100,2	100,7	101,4	100,7	102,0	101,6
Ireland	97,2	96,8	102,8	96,1	98,3	98,3
Member States	96,0	96,5	101,5	99,4	99,7	99,7

### III. Changes proposed

An adjustment from 1 July 1982 is required to take account of cost-of-living increases in the places of employment during the first half of 1982.

However, because the specific indicator for the purchasing power of national civil services in the Member States from 1 July 1981 to 1 July 1982 has fallen to 96.0, a net linear reduction of 4% is proposed for Community staff.

It is therefore proposed that salaries should be increased by 2.3% for officials in Brussels and Luxembourg.

This increase will be subject to the levy instituted by Council Regulation No 3821/81 of 15 December 1981.

### IV. Weightings

Incorporation of the cost-of-living increase recorded in Brussels from 1 July 1981 to 1 July 1982 (1.106) minus the loss of purchasing power (96.0) would bring the weightings for Brussels/Luxembourg back to 100. Weightings for the other places of employment would be adjusted accordingly and exchange rates updated in accordance with Article 63 of the Staff Regulations. Weightings for places of employment other than Brussels/Luxembourg would be adjusted by the percentage variation in the exchange rate.

V. Flat-rate allowances

With effect from 1 July 1982:

- (a) In Article 67(1)(a) of the Staff Regulations and Article 1(1) of Annex VII, "Bfrs 3 568" is replaced by "Bfrs 3 789".
- (b) In Article 67(1)(b) and in Article 2(1) of Annex VII, "Bfrs 4 596" is replaced by "Bfrs 4 881".
- (c) In the second sentence of Article 69 and in the last paragraph of Article 4(1) of Annex VII "Bfrs 8 209" is replaced by "Bfrs 8 718".
- (d) In the first paragraph of Article 3 of Annex VII, "Bfrs 4 105" is replaced by "Bfrs 4 360":
  - the intermediate rate of "Bfrs 1 478" is replaced by "Bfrs 1 570";
  - the intermediate rate of "Bfrs 2 053" is replaced by "Bfrs 2 180".
- (e) The fixed allowance provided for in Article 4(a) of Annex VII is:
  - Bfrs 2 275 per month for officials in Grades C4 and C5;
  - Bfrs 3 487 per month for officials in Grades C1, C2 and C3.
- (f) The value of the point for calculating the allowance for arduous working conditions is increased from                    to                    .
- (g) With effect from 1 July 1982, the allowances of Bfrs 6 207, Bfrs 10 242 and Bfrs 13 966 for shiftwork are replaced by Bfrs 6 592, Bfrs 10 877 and Bfrs 14 832 respectively.

- (h) With effect from 1 July 1982, the table in Article 10(1) of Annex VII to the Staff Regulations is replaced by the following:

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Belgian francs per calendar day			
A1 to A3 and LA3	1 478	696	1 016	583
A4 to A8 and LA4 to LA8 and Category B	1 434	650	972	508
Other grades	1 301	607	837	419

- (i) With effect from 1 July 1982, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 are subject to a weighting of 2.358872.
- (j) For the period from 1 July 1982 to 30 June 1983, the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 are subject to a weighting of 1.132395, in line with the incorporation method adopted by the Council on 19 December 1977.

VI. Budgetary implications

Provision was made by the budgetary authority (under the heading of remuneration, pensions and allowances for Members, officials and other servants in the 1982 Budget) for salary and pension adjustments approved by the Council in the course of the year. There will therefore be no need to increase budgetary appropriations.



PROPOSAL FOR A  
COUNCIL REGULATION (EURATOM, ECSC, EEC)  
adjusting the remuneration and pensions of officials  
and other servants of the European Communities  
and the weightings applied thereto

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THE COUNCIL OF THE EUROPEAN COMMUNITIES,

Having regard to the Treaty establishing a Single Council and a Single Commission of the European Communities,

Having regard to the Protocol on the privileges and immunities of the European Communities, and in particular Article 13 thereof,

Having regard to the Staff Regulations of Officials and the Conditions of Employment of other servants of the European Communities laid down by Regulation (EEC, Euratom, ECSC) No 259/68<sup>1</sup>, as last amended by Regulation (ECSC, EEC, Euratom) No 3139/82<sup>2</sup>, and in particular Articles 63, 64, 65 and 82 of the Staff Regulations and the first paragraph of Article 20 and Article 64 of the Conditions of Employment,

Having regard to the proposal from the Commission for adjustments to the remuneration and pensions of officials and other servants of the European Communities,

Whereas the Council, in its Decision of 15 December 1981, fixed the method of calculation to be used in the periodical reviews of the remuneration of officials and other servants of the Communities, beginning with the reference period July 1980-July 1981;

Whereas a review of the remuneration of officials and other servants carried out on the basis of a report by the Commission has shown that the remuneration and pensions of officials and the remuneration of other servants of the Communities should be **adjusted** for the 1982 reference period,

HAS ADOPTED THIS REGULATION:

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<sup>1</sup> OJ C 24, 23.3.1968, p. 1.

<sup>2</sup> OJ L 31, 26.11.1982.

Article 1

With effect from 1 July 1982 the Staff Regulations of officials of the European Communities are amended as follows:

(a) the table of basic monthly salaries in Article 66 is replaced by the following:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	251352	264738	278124	291510	304896	318282		
A 2	222981	235755	248529	261303	274077	286851		
A 3/LA 3	184559	195732	206905	218078	229251	240424	251597	262770
A 4/LA 4	154943	163664	172385	181106	189827	198548	207269	215990
A 5/LA 5	127593	135199	142805	150411	158017	165623	173229	180835
A 6/LA 6	110146	116202	122258	128314	134370	140426	146482	152538
A 7/LA 7	94726	99475	104224	108973	113722	118471		
A 8/LA 8	83704	87105						
B 1	110146	116202	122258	128314	134370	140426	146482	152538
B 2	95353	99856	104359	108862	113365	117868	122371	126874
B 3	79872	83616	87360	91104	94848	98592	102336	106080
B 4	68998	72243	75488	78733	81978	85223	88468	91713
B 5	61612	64237	66862	69487				
C 1	70390	73254	76118	78982	81846	84710	87574	90438
C 2	61142	63767	66392	69017	71642	74267	76892	79517
C 3	56993	59241	61489	63737	65985	68233	70481	72729
C 4	51429	53540	55651	57762	59873	61984	64095	66206
C 5	47387	49351	51315	53279				
D 1	53626	55998	58370	60742	63114	65486	67858	70230
D 2	48838	50945	53052	55159	57266	59373	61480	63587
D 3	45418	47388	49358	51328	53298	55268	57238	59208
D 4	42884	44629	46374	48119				

(b) Bfrs 3 568 is replaced by Bfrs 3 789 in Article 67(1) of the Staff Regulations and in Article 1(1) of Annex VII thereto,  
 Bfrs 4 596 is replaced by Bfrs 4 881 in Article 67(1)(b) of the Staff Regulations and in Article 2(1) of Annex VII thereto,  
 Bfrs 8 209 is replaced by Bfrs 8 718 in the second sentence of Article 69 of the Staff Regulations and in the second paragraph of Article 4(1) of Annex VII thereto,  
 Bfrs 4 105 is replaced by Bfrs 4 360 in the first paragraph of Article 3 of Annex VII to the Staff Regulations.

With effect from 1 July 1982, the Conditions of Employment of other servants of the European Communities are amended as follows:

(c) the table of basic monthly salaries in Article 20 is replaced by the following:

Grade	Step							
	1	2	3	4	5	6	7	8
A 1	251352	264738	278124	291510	304896	318282		
A 2	222981	235755	248529	261303	274077	286851		
A 3/LA 3	184559	195732	206905	218078	229251	240424	251597	262770
A 4/LA 4	154943	163664	172385	181106	189827	198548	207269	215990
A 5/LA 5	127593	135199	142805	150411	158017	165623	173229	180835
A 6/LA 6	110146	116202	122258	128314	134370	140426	146482	152538
A 7/LA 7	94726	99475	104224	108973	113722	118471		
A 8/LA 8	83704	87105						
B 1	110146	116202	122258	128314	134370	140426	146482	152538
B 2	95353	99856	104359	108862	113365	117868	122371	126874
B 3	79872	83616	87360	91104	94848	98592	102336	106080
B 4	68998	72243	75488	78733	81978	85223	88468	91713
B 5	61612	64237	66862	69487				
C 1	67168	69897	72626	75355	78084	80813	83542	86271
C 2	58372	60871	63370	65869	68368	70867	73366	75865
C 3	54476	56611	58746	60881	63016	65151	67286	69421
C 4	49205	51209	53213	55217	57221	59225	61229	63233
C 5	45358	47237	49116	50995				
D 1	51310	53555	55800	58045	60290	62535	64780	67025
D 2	46752	48751	50750	52749	54748	56747	58746	60745
D 3	43587	45447	47307	49167	51027	52887	54747	56607
D 4	41167	42793	44419	46045				

(d) the table of basic monthly salaries in Article 63 is replaced by the following:

Category	Group	Class			
		1	2	3	4
A	I	118488	133252	148016	162780
	II	85816	94242	102668	111094
	III	72013	75251	78489	81727
B	IV	69154	75986	82818	89650
	V	54185	57798	61411	65024
C	VI	51501	54571	57641	60711
	VII	46084	47670	49256	50842
D	VIII	41588	44075	46562	49049
	IX	40029	40595	41161	41727

Article 2

With effect from 1 July 1982 the fixed allowance referred to in Article 4(a) of Annex VII to the Staff Regulations shall be:

- Bfrs 2 275 per month for officials in Grade C4 or C5,
- Bfrs 3 487 per month for officials in Grade C1, C2 or C3.

Article 3

1. Pensions for which entitlement has accrued by 1 July 1982 shall be calculated from that date for officials and temporary staff other than those covered by Article 2(d) of the Conditions of Employment of other servants by reference to the table of basic monthly salaries laid down in Article 66 of the Staff Regulations as amended by Article 1(a) of this Regulation.

2. Pensions for which entitlement has accrued by 1 July 1982 shall be calculated from that date for temporary staff covered by Article 2(d) of the Conditions of Employment of other servants by reference to the table of basic monthly salaries laid down in Article 20 of the Conditions of Employment, as amended by Article 1(c) of this Regulation.

Article 4

With effect from 1 July 1982, the table in Article 10(1) of Annex VII to the Staff Regulations is replaced by the following:

	Entitled to household allowance		Not entitled to household allowance	
	1st to 15th day	from 16th day	1st to 15th day	from 16th day
	Bfrs per calendar day			
A1 to A3 and LA/3	1 478	696	1 016	583
A4 to A8 and LA/4 to LA/8 and category B	1 434	650	972	508
Other grades	1 301	607	837	419

Article 5

With effect from 1 July 1982 the date '1 July 1981' mentioned in the second paragraph of Article 63 of the Staff Regulations shall be replaced by '1 July 1982'.

Article 6

1. With effect from 1 May 1982, the weightings applicable to the remuneration of officials and other servants employed in the countries listed below shall be as follows:

Egypt	236.2 <sup>1</sup>
Israel	263.3
Turkey	120.6
Yugoslavia	147.9

2. With effect from 16 May 1982, the weightings applicable to the remuneration of officials and other servants employed in the countries listed below shall be as follows:

Greece	111.3
France	114.3
Ireland	96.4
Italy	96.0
India	141.4
Spain	118.2
Portugal	102.2
Canada	136.8
Venezuela	206.8

3. With effect from 1 July 1982, the weightings applicable to the remuneration of officials and other servants employed in the countries indicated below shall be as follows:

Belgium	100.0
Denmark	116.5
Germany	110.9
France	103.8

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<sup>1</sup>Provisional figure.

Greece	102,1
Ireland	96.0
Italy	89.7
Luxembourg	100.0
Netherlands	107,9
United Kingdom	106.7
Spain	110.0
Portugal	83.4
Switzerland	140.1
Yugoslavia	126,9
United States (New York	179.4
(Washington	165,8
Canada	137,8
Japan	173,4
Turkey	89,5
Austria	118,4
Thailand	178,9
India	142,0
Venezuela	226,8
Chile	187,5
Australia	156,8
Morocco	124,9
Syria	- 1, 2
Jordan	196,8 <sup>1</sup>
Lebanon	- 1, 2
Algeria	- 1, 2
Tunisia	124,1
Egypt	219,5 <sup>1</sup>
Israel	141,0

4. With effect from 16 May 1982, the weightings applicable to a pension in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be that given below for the country in which the person entitled to the pension declares his home to be:

Greece	111.3
France	114.3
Ireland	96.4
Italy	96.0

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<sup>1</sup>Provisional figures.

<sup>2</sup>Figures not yet available.

5. With effect from 1 July 1982 the weightings applicable to pensions in accordance with the second subparagraph of Article 82(1) of the Staff Regulations shall be that given below for the country in which the person entitled to the pension declares his home to be:

Belgium	100.0
Denmark	116.5
Germany	110.9
France	103.8
Greece	102.1
Ireland	96.0
Italy	89.7
Luxembourg	100.0
Netherlands	107.9
United Kingdom	106.7

6. If a person entitled to a pension declares his home to be in a country other than those listed in paragraphs 4 and 5, the weighting applicable to the pension shall be that for Belgium.

Article 7

1. With effect from 16 May 1982, the weightings applicable to pensions and allowances paid to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80<sup>1</sup> who declare their home to be in France shall be as follows:

France	124.5
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2. With effect from 1 July 1982, the weighting applicable to pensions and allowances paid to persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80 shall be as follows:

Belgium	113.9
Germany	104.0
Luxembourg	113.9
Netherlands	104.2
United Kingdom	90.7

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<sup>1</sup>OJ L 20, 26.1.1980, p. 1.



3. If a person entitled to a pension declares his home to be in a country other than those listed in paragraphs 1 and 2, the weighting applicable to the pension shall be that for Belgium.

#### Article 8

With effect from 1 July 1982 the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 shall be subject to a weighting of 0.359872.

With effect from 1 July 1982 the amounts shown in Article 4 of Regulation (EEC, Euratom, ECSC) No 260/68 shall be subject to a weighting of 1.132395 in the case of persons covered by Article 2 of Regulation (EEC, Euratom, ECSC) No 160/80.

#### Article 9

Articles 1(b), 3, 4, 5, 8, 9 and 11 of Regulation (EEC, Euratom, ECSC,) No 372/82 of 15 February 1982<sup>1</sup> are repealed with effect from 1 July 1982.

Articles 2 and 3 of Regulation (ECSC, EEC, Euratom) No 1625/82 of 21 June 1982<sup>2</sup> are repealed with effect from 1 May, 16 May and 1 July 1982, as the case may be.

Articles 3 and 4 of Regulation (ECSC, EEC, Euratom) No 3139/82 of 22 November 1982 are repealed with effect from 1 July 1982.

#### Article 10

This Regulation shall enter into force on the day following its publication in the Official Journal of the European Communities.

This Regulation shall be binding in its entirety and directly applicable in all Member States.

Done at

For the Council  
The President

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<sup>1</sup>OJ L 47, 19.2.1982, p. 28.

<sup>2</sup>OJ L 181, 25.6.1982, p. 1.

REPORT  
of the  
Statistical Office of the European Communities  
on the establishment of the Joint Index  
for 1982

(Article 65 of the Staff Regulations)

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Summary

I. Cost-of-living

Cost-of-living index numbers for the period from 1 July 1981 to 1 July 1982 are shown below.

Germany	105.6
France	112.6
Italy	114.8
Netherlands	105.7
Belgium/Luxembourg	110.6
United Kingdom	108.8
Ireland	121.0
Denmark	110.3
Greece	122.9

II. Trend of civil service salaries

Real index numbers for net civil service salaries between the end of June 1981 and the end of June 1982 are given below.

Germany	94.6
France	97.0
Italy	95.1
Netherlands	98.6
Belgium	93.8
Luxembourg	94.3
United Kingdom	97.2
Ireland	97.2
Denmark	100.2
Greece	95.4
COMMUNITY	96.0

III. Total emoluments and the specific indicator

(gross, real) for the period 1981/82

	Total emoluments (Central government)	Specific indicator
Germany	- 2.2	- 5.6
France	+ 2.3	- 3.3
Italy	- 0.4	- 3.1
Netherlands	- 4.1	+ 0.6
Belgium	- 2.6	- 2.6
Luxembourg	- 5.1	- 5.4
United Kingdom	- 0.1	- 2.5
Ireland	- 1.7	- 3.2
Denmark	+ 1.6	+ 0.7
Greece	+ 4.4	- 2.4
COMMUNITY	- 0.3	- 3.5

## Introduction

1. The Statistical Office has established the joint index for the period from 1 July 1981 to 1 July 1982 in accordance with Article 65 of the Staff Regulations of Officials of the European Communities.

This report gives a detailed account of the work done by the Office in this connection.

The Office does not consider it necessary to repeat the technical and statistical comments on the method used; this was described in detail in earlier reports.

The report - like last year's - is in two sections.

The first section - the report proper in the various Community languages - sets out the information really necessary to assess changes in the specific indicators and total emoluments.

The second section - the Annex to the report - contains the basic tables and technical explanations supplied to the Office by the Member States. A number of tables concerning national accounting data are also included.

2. The report proper is divided into two parts:

. Part A shows the trend of civil service salaries in the Member States between the end of June 1981 and the end of June 1982;

. Part B shows the trend of civil service per capita emoluments in real terms in general and central government and changes in the gross domestic product.

A brief explanatory note rounds off the report.

3. The Office has provided technical explanations where necessary. It would add that all its calculations are based on information supplied by the appropriate departments in the Member States.

4. As is customary, a meeting of the Working Party of experts from national statistical institutes was convened in March 1982. The minutes of the meeting are annexed to the report.

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PART A

Trend of civil service salaries  
between end June 1981 and end June 1982



Explanatory note  
concerning the calculation of the trend of  
civil service salaries in the Member States

1. The tables which follow outline the trend of civil service salaries in the Member States between the end of June 1981 and the end of June 1982. Five tables have been compiled for each country. Tables 1 and 2, which appear in the Annex to the report, show salaries for the various countries and the various periods in national currencies, as supplied to the Office by the appropriate national departments. Any comments, technical notes or additional information (for example, weighting) accompanying the tables have been attached.

Tables 3, 4 and 5, which are set out below, were compiled by the Office on the basis of Tables 1 and 2.

2. Table 3 shows the change in nominal index numbers between the end of June 1981 and the end of June 1982 for each grade broken down by family circumstances (single or married with two children). Index numbers are also given for minimum, average and maximum salaries.

The index numbers show the trend in gross salaries and net salaries (with taxes and social security contributions deducted).

3. Table 4 shows the change in real index numbers for the same period and follows the same pattern as Table 3. The real index numbers are obtained by dividing each nominal index number by the consumer price index.

The consumer price indices used are the original indices as published by the various countries.

Since no monthly cost-of-living indices are available for Ireland, indices covering the period from May 1981 to May 1982 were used in agreement with the appropriate Irish department.

Table I gives the index numbers used.

4. Table 5 is a summary table showing the trend in real salaries by category (A, B, C and D). The index numbers are weighted to take account of the numbers of staff to which they refer.

On a recommendation from the Working Party on the Joint Index combined indices by category and by country have been calculated from total salaries (number of staff x average salary) by category and by country.

To provide further information, Table 5 also gives index numbers weighted to allow for the structure of Community staff complements by Category A, B, C and D.

5. Table II summarizes the various indices relating to salaries. In line with the new method, the index numbers for the Community as a whole have been produced by weighting the various indices by total emoluments in central government in the Member States.

The weightings applied were as follows:

Country	Base: Total emoluments in central government
	%
Germany	26.5
France	25.2
Italy	18.3
Netherlands	4.1
Belgium	4.7
Luxembourg	0.2
United Kingdom	17.4
Ireland	0.9
Denmark	1.7
Greece	1.0
TOTAL	100.0

Table III is a summary table by category.

The index numbers in the table allow for the structure of national civil service staff, and that of Community staff.

TABLE I - Consumer price index trends in the Member States  
End June 1981 to end June 1982

Period	Germany		France		Italy		Netherlands		Belgium		Luxembourg		United Kingdom		Ireland		Denmark		Greece	
	1976= 100		1970 =100		1980= 100		1969= 100		1971= 100		1965 =100		15.1. 1974= 100		Nov 1968= 100		1975= 100		1974= 100	
June 1981	123,9		281,2		118,1		223,1		207,23	100,0	-		295,8		479,6 (a)	100,0	177,3 (b)		299,9	
July 1981	124,4		286,1		119,1		224,3		-		239,75	100,0	297,1		-		179,4 (c)		298,3	
June-July 1981	124,2	100,0	283,7	100,0	118,6	100,0	224,8	100,0	-		-		296,5	100,0	-		178,4 (d)	100,0	299,1	100,0
June 1982	131,1		319,2		136,0		237,5		227,64	109,8	-		322,9		580,3 (a)	121,0	196,1 (b)		368,5	
July 1982	131,4		320,1		138,0		238,6		-		262,40	109,4	323,0		-		197,3 (c)		366,5	
June-July 1982	131,3	105,7	319,7	112,7	137,0	115,5	238,1	105,9	-		-		323,0	108,9	-		196,7 (d)	110,3	367,5	122,9

- (a) Half of May
- (b) March
- (c) April
- (d) ∅ March-April

TABLE II - Trend of civil service salaries in the Member States  
End June 1981 to end June 1982

Country	Nominal index numbers		Real index	
	Gross	Net	Gross	Net
Germany	99,8	100,0	94,4	94,6
France	109,0	109,3	96,7	97,0
Italy	111,9	109,8	96,9	95,1
Netherlands	106,5	104,4	100,6	98,6
Belgium	107,0	103,0	97,4	93,8
Luxembourg	103,5	103,2	94,6	94,3
United Kingdom	106,2	105,9	97,5	97,2
Ireland	117,1	117,6	96,8	97,2
Denmark	111,1	110,5	100,7	100,2
Greece	120,0	117,3	97,6	95,4
COMMUNITY	106,6	106,0	96,5	96,0

TABLE III - Trend of real civil service salaries in the Member States for Categories A, B, C and D  
End June 1981 to end June 1982

Country	Category								Total (1)		Total (2)	
	A		B		C		D		Gross	Net	Gross	Net
	Gross	Net	Gross	Net	Gross	Net	Gross	Net				
Germany	94,4	94,7	94,4	94,6	94,3	94,5	94,2	94,3	94,4	94,6	94,4	94,6
France	95,9	95,8	96,7	97,2	97,7	98,0	97,7	97,8	96,7	97,0	96,5	96,7
Italy	94,5	93,2	96,8	95,0	97,8	95,8	98,7	96,5	96,9	95,1	96,9	94,6
Netherlands	99,8	97,5	100,7	98,6	100,7	99,1	-	-	100,6	98,6	100,3	98,2
Belgium	97,1	94,0	97,4	93,7	97,6	93,8	97,7	93,8	97,4	93,8	97,3	93,9
Luxembourg	94,6	93,7	94,6	94,4	94,6	94,7	94,6	95,1	94,6	94,3	94,6	94,1
United Kingdom	98,9	98,9	97,4	97,1	97,3	97,2	97,4	97,6	97,5	97,2	98,3	98,3
Ireland	89,7	88,1	90,2	92,1	104,7	105,0	93,2	92,6	96,8	97,2	92,9	93,1
Denmark	98,6	98,7	101,2	100,5	101,9	100,9	101,7	100,5	100,7	100,2	100,5	100,0
Greece	94,0	92,0	95,3	92,5	99,0	96,4	106,8	104,8	97,6	95,4	96,4	94,1
COMMUNITY	96,0	95,5	96,4	95,9	97,0	96,5	97,0	96,4	96,5	96,0	96,6	96,0

(1) Weighting: national civil service staff.

(2) Weighting: Community staff.

GERMANY

TABLE 3

NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1982

(30 June 1981 = 100)

GERMANY

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	B 9	100,0	-	-	99,7	-	-	99,8	-	-	100,0	-	-
	6	100,0	-	-	97,6	-	-	99,8	-	-	100,0	-	-
	3	100,0	-	-	100,3	-	-	99,8	-	-	100,0	-	-
	A 16	100,0	100,0	100,0	100,4	100,4	99,6	99,6	99,7	99,7	99,9	99,9	100,0
	15	100,0	100,0	100,0	100,5	100,4	99,5	99,6	99,7	99,7	99,7	99,9	100,0
	13	100,0	100,0	100,0	100,5	100,4	100,4	99,6	99,6	99,7	99,7	99,8	99,5
B	A 13	100,0	100,0	100,0	100,5	100,5	100,4	99,5	99,6	99,7	99,4	99,8	99,5
	11	100,0	100,0	100,0	100,5	100,5	100,5	99,5	99,5	99,6	99,6	99,6	99,8
	9	100,0	100,0	100,0	100,5	100,5	100,5	99,4	99,4	99,5	99,4	99,5	99,6
C	A 9	100,0	100,0	100,0	100,5	100,5	100,5	99,4	99,4	99,5	99,5	99,5	99,5
	7	100,0	100,0	100,0	100,5	100,5	100,5	99,3	99,4	99,4	99,3	99,5	99,5
	5	100,0	100,0	100,0	100,3	100,5	100,5	99,2	99,3	99,3	99,2	99,3	99,4
D	A 5	100,0	100,0	100,0	100,2	100,4	100,5	99,2	99,3	99,3	99,1	99,2	99,4
	3	100,0	100,0	100,0	100,1	100,2	100,5	99,2	99,2	99,3	99,1	99,2	99,2
	1	100,0	100,0	100,0	100,1	100,1	100,3	99,1	99,2	99,2	99,1	99,1	99,1



TABLE 4

## REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1982

(30 June 1981 = 100)

GERMANY

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	B 9	94,6	-	-	94,3	-	-	94,4	-	-	94,6	-	-
	6	94,6	-	-	94,2	-	-	94,4	-	-	94,6	-	-
	3	94,6	-	-	94,9	-	-	94,4	-	-	94,6	-	-
	A 16	94,6	94,6	94,6	95,0	95,0	94,2	94,2	94,3	94,3	94,5	94,5	94,6
	15	94,6	94,6	94,6	95,1	95,0	94,1	94,2	94,3	94,3	94,3	94,5	94,6
	13	94,6	94,6	94,6	95,1	95,1	95,0	94,2	94,2	94,3	94,3	94,4	94,1
B	A 13	94,6	94,6	94,6	95,1	95,1	95,0	94,1	94,2	94,3	94,0	94,4	94,1
	11	94,6	94,6	94,6	95,1	95,1	95,1	94,1	94,1	94,2	94,2	94,2	94,4
	9	94,6	94,6	94,6	95,1	95,1	95,1	94,0	94,0	94,1	94,0	94,1	94,2
C	A 8	94,6	94,6	94,6	95,1	95,1	95,1	94,0	94,0	94,1	94,1	94,1	94,1
	7	94,6	94,6	94,6	95,1	95,1	95,1	93,9	94,0	94,0	93,9	94,1	94,1
	5	94,6	94,6	94,6	94,9	95,1	95,1	93,9	93,9	93,9	93,9	93,9	94,0
D	A 5	94,6	94,6	94,6	94,8	95,0	95,1	93,9	93,9	93,9	93,8	93,9	94,0
	3	94,6	94,6	94,6	94,7	94,8	95,1	93,9	93,9	93,9	93,8	93,9	93,9
	1	94,6	94,6	94,6	94,7	94,7	94,9	93,8	93,9	93,9	93,8	93,8	93,8

TABLE 5 (Summary)

## WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 30 June 1982

(30 June 1981 = 100)

GERMANY

Category	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	94,6	95,0	94,3	94,5	94,4	94,7
B	94,6	95,1	94,2	94,2	94,4	94,6
C	94,6	95,1	94,0	94,1	94,3	94,5
D	94,6	95,0	94,0	93,9	94,2	94,3
Total - National weighting	94,6	95,0	94,2	94,3	94,4	94,6
Total - Community weighting	94,6	95,0	94,2	94,3	94,4	94,6

FRANCE  
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TABLE 3  
 NOMINAL INDEX NUMBERS  
 Civil servants' salaries - Index numbers at 1 July 1982  
 (1 July 1981 = 100)

FRANCE

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	University education	109,1	109,1	106,1	109,9	109,8	103,8	109,0	109,1	106,2	109,3	109,5	105,8
		109,1	109,1	108,0 109,1	109,7	109,7	106,5 108,1	109,0	109,0	108,0 109,1	109,3	109,4	108,7 109,6
B	Secondary education	109,0	109,1	109,1	109,6	109,7	109,7	108,8	109,0	109,0	109,1	109,3	109,4
C	Vocational training	113,5	109,0	109,1 109,1	113,5	109,6	109,7 109,7	112,6	108,9	109,0 109,0	112,6	109,1	109,3 109,3
D	Primary education	108,8	112,5	108,8 110,2	109,3	112,6	109,6 110,6	108,6	111,8	108,9 109,9	108,6	111,9	109,1 110,1

TABLE 4

## REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982

(1 July 1981 = 100)

FRANCE

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	University education	96,8	96,8	94,1	97,5	97,4	92,1	96,7	96,8	94,2	97,0	97,2	93,9
		96,8	96,8	95,8	97,3	97,3	94,5	96,7	96,7	95,8	97,0	97,1	96,5
				96,8			95,9			96,8			97,2
B	Secondary education	96,7	96,8	96,8	97,2	97,3	97,3	96,5	96,7	96,7	96,8	97,0	97,1
C	Vocational training	100,7	96,7	96,8	100,7	97,2	97,3	99,9	96,6	96,7	99,9	96,8	97,0
				96,8			97,3			96,7			97,0
D	Primary education	96,5	99,8	96,5	97,0	99,9	97,2	96,3	99,2	96,6	96,4	99,3	96,8
				97,8			98,1			97,5			97,7

TABLE 5 (Summary)

## WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 1 July 1982

(1 July 1981 = 100)

FRANCE

CATEGORY	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	95,9	95,5	95,9	96,1	95,9	95,8
B	96,8	97,3	96,7	97,0	96,7	97,2
C	97,9	98,2	97,6	97,8	97,7	98,0
D	98,0	98,0	97,4	97,6	97,7	97,8
Total - National weighting	96,8	97,0	96,7	97,0	96,7	97,0
Total - Community weighting	96,6	96,6	96,5	96,8	96,5	96,7

I T A L Y  
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TABLE 3

## NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982

(1 July 1981 = 100)

ITALY

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	Dirigente generale	104,7	-	104,5	104,1	-	103,9				103,9	-	103,8
	Dirigente superiore	105,7	-	105,3	105,0	-	104,6				104,7	-	104,4
	1° Dirigente	107,7	-	106,7	106,6	-	105,9				106,2	-	105,5
	Direttore agg. Div.	110,5	-	109,7	109,1	-	108,4				108,3	-	107,7
	Direttore Sezione, Consigliere e Segretario Capo	111,5	-	109,9	110,0	-	108,6				109,1	-	107,9
B	Secretario Principale, Segretario	112,7	-	111,1	110,9	-	109,6				109,8	-	108,8
C	Coadiutore Superiore	113,4	-	111,8	111,5	-	110,2				110,3	-	109,2
	Coadiutore Principale Coadiutore	113,9	-	112,3	112,0	-	110,7				110,8	-	109,6
D	Commesso Capo	114,4	-	112,9	112,5	-	111,1				111,1	-	110,0
	Commesso	115,1	-	113,6	113,0	-	111,7				111,5	-	110,5



TABLE 4

## REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982

(1 July 1981 = 100)

ITALY

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	Dirigente generale	90,6	-	90,5	90,1	-	90,0				90,0	-	89,9
	Dirigente superiore	91,5	-	91,2	90,9	-	90,6				90,6	-	90,4
	1° Dirigente	93,2	-	92,4	92,3	-	91,7				91,9	-	91,3
	Direttore agg. Div.	95,7	-	95,0	94,5	-	94,0				93,8	-	93,2
	Direttore Sezione, Consigliere e Segretario Capo	96,5	-	95,2	95,2	-	94,0				94,5	-	93,4
B	Secretario Principale, Secretario	97,6	-	96,2	96,0	-	94,9				95,1	-	94,2
C	Coadiutore Superiore	98,2	-	96,8	96,5	-	95,4				95,5	-	94,5
	Coadiutore Principale Coadiutore	98,6	-	97,2	97,0	-	95,8				95,9	-	94,9
D	Commesso Capo	99,0	-	97,7	97,4	-	96,2				96,2	-	95,2
	Commesso	99,7	-	98,4	97,8	-	96,7				96,5	-	95,7

TABLE 5 (Summary)

## WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 1 July 1982

(1 July 1981 = 100)

ITALY

CATEGORY	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	94,5	93,5	94,5	93,0	94,5	93,2
B	96,8	95,4	96,8	94,6	96,8	95,0
C	97,8	96,3	97,8	95,3	97,8	95,8
D	98,7	97,1	98,7	95,9	98,7	96,5
Total - National weighting	96,9	95,6	96,9	94,7	96,9	95,1
Total - Community weighting	96,9	95,0	96,9	94,3	96,9	94,6

NETHERLANDS

TABLE 3

## NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1982

(30 June 1981 = 100)

NETHERLANDS

GRADE	Single						Married, 2 children					
	Gross			Net			Gross			Net		
	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
153	104,7	-	104,4	102,8	-	103,2	104,7	-	104,4	103,0	-	103,4
150	105,2	-	104,7	102,7	-	103,2	105,2	-	104,8	103,0	-	103,5
130	106,6	-	105,8	103,6	-	103,0	106,5	-	105,8	103,9	-	103,2
114	106,6	-	106,3	104,3	-	104,3	106,5	-	106,2	104,2	-	103,0
89	106,7	-	106,6	104,3	-	104,3	106,6	-	106,5	104,4	-	104,2
57	106,7	-	106,7	105,1	-	104,2	106,6	-	106,6	104,5	-	104,4
45	107,1	-	106,7	104,8	-	104,2	107,4	-	106,6	104,8	-	104,4
32	107,3	-	106,8	105,0	-	104,3	107,0	-	106,6	105,8	-	104,5
18	107,4	-	106,8	105,4	-	104,3	107,2	-	106,6	106,2	-	104,4
18	107,4	-	106,8	105,4	-	104,3	107,2	-	106,6	106,2	-	104,4
1	108,0	-	106,7	106,6	-	104,5	107,6	-	106,6	107,3	-	104,6

TABLE 4

## REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1982

(30 June 1981 = 100)

NETHERLANDS

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	153	98,9	-	98,6	97,1	-	97,5	98,9	-	98,6	97,3	-	97,6
	150	99,3	-	98,9	97,0	-	97,5	99,3	-	99,0	97,3	-	97,7
	130	100,7	-	99,9	97,8	-	97,3	100,6	-	99,9	98,1	-	97,5
B	114	100,7	-	100,4	98,5	-	98,5	100,6	-	100,3	98,4	-	97,3
	89	100,8	-	100,7	98,5	-	98,5	100,7	-	100,6	98,6	-	98,4
	57	100,8	-	100,8	99,2	-	98,4	100,7	-	100,7	98,7	-	98,6
C	45	101,1	-	100,8	99,0	-	98,4	101,4	-	100,7	99,0	-	98,6
	32	101,3	-	100,8	98,5	-	98,5	101,0	-	100,7	99,9	-	98,7
	18	101,4	-	100,8	98,5	-	98,5	101,2	-	100,7	100,3	-	98,6
D	18	101,4	-	100,8	99,5	-	98,5	101,2	-	100,7	100,3	-	98,6
	1	102,0	-	100,8	100,7	-	98,7	101,6	-	100,7	101,3	-	98,8

TABLE 5 (Summary)  
WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 30 June 1982  
(30 June 1981 = 100)

NETHERLANDS

CATEGORIES	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	99,8	97,5	99,8	97,6	99,8	97,5
B	100,8	98,6	100,6	98,5	100,7	98,6
C + D	101,0	98,9	100,9	99,2	100,9	99,1
Total - National weighting	100,7	98,5	100,6	98,6	100,6	98,6
Total - Community weighting	100,3	98,1	100,3	98,3	100,3	98,2

BELGIUM

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TABLE 3

## NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982

(1 July 1981 = 100)

BELGIUM

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A		106,4	-	106,3	102,9	-	102,8	106,4	-	106,3	103,7	-	103,6
		106,7	-	106,4	102,7	-	102,7	106,7	-	106,4	103,9	-	103,6
		106,9	-	106,6	102,3	-	102,7	106,9	-	106,6	103,8	-	103,8
B		107,0	-	106,7	102,1	-	102,6	107,0	-	106,7		-	
		107,1	-	106,8	101,9	-	102,3	107,1	-	106,8	103,9	-	103,9
		107,3	-	106,8	101,5	-	102,1	107,3	-	106,8	103,8	-	103,7
C		107,2	-	106,9	101,7	-	102,3	107,2	-	106,9		-	
		107,4	-	107,1	101,5	-	101,8	107,4	-	107,0	104,1	-	103,9
		107,5	-	107,1	101,4	-	101,8	107,4	-	107,1	104,2	-	103,7
D		107,4	-	107,2	101,4	-	101,8	107,4	-	107,1	104,1	-	103,8
		107,5	-	107,3	101,4	-	101,5	107,5	-	107,2	104,1	-	104,1



TABLE 4

## REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982

(1 July 1981 = 100)

BELGIUM

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A		96,9	-	96,8	93,7	-	93,6	96,9	-	96,8	94,4	-	94,4
		97,2	-	96,9	93,5	-	93,5	97,2	-	96,9	94,6	-	94,4
		97,4	-	97,1	93,2	-	93,5	97,4	-	97,1	94,5	-	94,5
B		97,4	-	97,2	93,0	-	93,4	97,4	-	97,2			
		97,5	-	97,3	92,8	-	93,2	97,5	-	97,3	94,6	-	94,6
		97,7	-	97,3	92,4	-	93,0	97,7	-	97,3	94,5	-	94,4
										93,9	-	94,4	
C		97,6	-	97,4	92,6	-	93,2	97,6	-	97,4	94,8	-	94,6
		97,8	-	97,5	92,4	-	92,7	97,8	-	97,4	94,9	-	94,4
		97,9	-	97,5	92,3	-	92,7	97,8	-	97,5	94,8	-	94,4
D		97,8	-	97,6	92,3	-	92,7	97,8	-	97,5	94,8	-	94,5
		97,9	-	97,7	92,3	-	92,4	97,9	-	97,6	94,8	-	94,8

TABLE 5 (Summary)

## WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 1 July 1982

(1 July 1981 = 100)

BELGIUM

Category	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	97,1	93,2	97,1	94,5	97,1	94,0
B	97,4	93,0	97,4	94,4	97,4	93,7
C	97,6	92,6	97,5	94,7	97,6	93,8
D	97,7	92,4	97,7	94,7	97,7	93,8
Total - National weighting	97,4	92,9	97,4	94,5	97,4	93,8
Total - Community weighting	97,4	93,1	97,3	94,5	97,3	93,9

LUXEMBOURG  
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TABLE 3  
 NOMINAL INDEX NUMBERS  
 Civil servants' salaries - Index numbers at 1 July 1982  
 (1 July 1981 = 100)

LUXEMBOURG

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	17	103,5	-	103,5	101,7	-	101,4	103,5	-	103,5	102,9	-	102,3
	14	103,5	-	103,5	102,0	-	101,6	103,5	-	103,5	103,4	-	102,7
	12	103,5	-	103,5	102,4	-	101,9	103,5	-	103,5	103,9	-	103,1
B	13	103,5	-	103,5	102,3	-	101,7	103,5	-	103,5	103,7	-	102,9
	10	103,5	-	103,5	102,8	-	102,1	103,5	-	103,5	104,1	-	103,5
	7	103,5	-	103,5	103,6	-	102,8	103,5	-	103,5	104,0	-	104,0
C	8	103,5	-	103,5	103,3	-	102,3	103,5	-	103,5	104,1	-	103,8
	6	103,5	-	103,5	103,7	-	102,7	103,5	-	103,5	104,0	-	104,1
	4	103,5	-	103,5	103,9	-	102,9	103,5	-	103,5	104,0	-	104,2
D	3	103,5	-	103,5	104,0	-	103,3	103,5	-	103,5	104,1	-	104,1
	1	103,5	-	103,5	104,1	-	103,9	103,5	-	103,5	104,1	-	104,1

TABLE 4  
REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982

(1 July 1981 = 100)

LUXEMBOURG

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	17	94,6	-	94,6	93,0	-	92,7	94,6	-	94,6	94,1	-	93,5
	14	94,6	-	94,6	93,2	-	92,9	94,6	-	94,6	94,5	-	93,9
	12	94,6	-	94,6	93,6	-	93,1	94,6	-	94,6	95,0	-	94,2
B	13	94,6	-	94,6	93,5	-	93,0	94,6	-	94,6	94,8	-	94,1
	10	94,6	-	94,6	94,0	-	93,3	94,6	-	94,6	95,2	-	94,6
	7	94,6	-	94,6	94,7	-	94,0	94,6	-	94,6	95,1	-	95,1
C	8	94,6	-	94,6	94,4	-	93,5	94,6	-	94,6	95,2	-	94,9
	6	94,6	-	94,6	94,8	-	93,9	94,6	-	94,6	95,1	-	95,2
	4	94,6	-	94,6	95,0	-	94,1	94,6	-	94,6	95,1	-	95,2
D	3	94,6	-	94,6	95,1	-	94,4	94,6	-	94,6	95,2	-	95,2
	1	94,6	-	94,6	95,2	-	95,0	94,6	-	94,6	95,2	-	95,2

TABLE 5 (Summary)  
WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 1 July 1982  
(1 July 1981 = 100)

LUXEMBOURG

Category	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	94,6	93,1	94,6	94,1	94,6	93,7
B	94,6	93,9	94,6	94,9	94,6	94,4
C	94,6	94,1	94,6	95,1	94,6	94,7
D	94,6	94,9	94,6	94,6	94,6	95,1
Total - National weighting	94,6	93,8	94,6	94,6	94,6	94,3
Total - Community weighting	94,6	93,6	94,6	94,6	94,6	94,1

UNITED KINGDOM

TABLE 3

## NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1982

(30 June 1981 = 100)

## UNITED KINGDOM

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	Deputy Secretary	-	-	115,4	-	-	114,4				-	-	114,3
	Under Secretary	-	-	114,0	-	-	113,3				-	-	113,2
	Assistant "	104,7	105,5	106,3	105,4	106,5	107,1				105,9	106,5	107,5
	Principal "	104,7	105,5	106,2	103,4	104,8	106,2				104,1	104,9	106,6
	Administration Trainee	104,7	105,5	106,3	104,2	104,7	105,3				105,4	105,7	106,1
B	Senior Exec.Off.	104,8	105,5	106,2	103,8	104,4	104,9				104,6	105,1	105,5
	Higher " "	104,8	105,5	106,3	103,9	104,5	105,2				104,9	105,4	105,8
	Executive Officer	-	105,5	106,3	-	104,8	105,3				-	105,9	106,1
	Clerical "	104,8	105,5	106,3	104,6	105,1	105,6				106,0	106,4	106,6
C	Senior Pers.Secr.	104,8	105,5	106,2	104,3	104,8	105,4				105,5	105,8	106,3
	Personal Secret.	104,8	105,5	106,3	104,4	105,0	105,5				105,8	106,1	106,5
	Shorthand Typist	104,8	105,5	106,2	104,7	105,2	105,7				106,2	106,5	106,9
	Typist	104,8	105,5	106,2	104,8	105,4	105,8				106,4	106,7	106,9
	Clerical Assist.	104,7	105,5	106,2	104,8	105,3	105,8				106,3	106,6	106,9
	P & TO I	104,8	105,5	106,3	103,8	104,4	104,8				104,6	105,1	105,5
	P & TO III	104,7	105,5	106,2	104,0	104,7	105,3				105,1	105,6	106,1
	P & TO IV	104,8	105,5	106,2	104,1	104,7	105,4				105,3	105,7	106,2
D	Messenger	104,7	-	106,3	104,6	-	105,8				106,1	-	106,9
	Paperkeeper	104,8	-	106,2	104,4	-	105,7				106,3	-	106,8
	Non-Industrial	-	-	106,5	-	-	105,1				-	-	106,3
	Car Driver												

Same as "Single"



TABLE 4

## REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 30 June 1982

(30 June 1981 = 100)

UNITED KINGDOM

CAT.	GRADE	Single						Married, 2 children						
		Gross			Net			Gross			Net			
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	
A	Deputy Secretary	-	-	105,7	-	-	-				-	-	-	
	Under Secretary	-	-	104,4	-	-	-				-	-	-	
	Assistant "	95,9	96,6	97,3	-	-	-				-	-	-	
	Principal "	95,9	96,6	97,3	-	-	-				-	-	-	
	Administration Trainee	95,9	96,6	97,3	95,4	95,9	96,4				96,5	96,8	97,2	
B	Senior Exec.Off.	96,0	96,6	97,3	95,1	95,6	-				95,8	96,2	96,6	
	Higher " "	96,0	96,6	97,3	95,1	95,7	96,3				96,1	96,5	96,9	
	Executive Officer	-	96,6	97,3	-	96,0	96,4				-	97,0	97,2	
	Clerical "	96,0	96,6	97,3	95,8	96,2	96,7				97,1	97,4	97,6	
C	Senior Pers.Secr.	96,0	96,6	97,3	95,5	96,0	96,5	<i>Same as "Single"</i>				96,6	96,9	97,3
	Personal Secret.	96,0	96,6	97,3	95,6	96,2	96,6					97,0	97,2	97,5
	Shorthand Typist	96,0	96,6	97,3	95,9	96,3	96,8					97,3	97,5	97,9
	Typist	96,0	96,6	97,3	96,0	96,5	96,9					97,4	97,7	97,9
	clerical Assist.	95,9	96,6	97,3	96,0	96,4	96,9					97,3	97,6	97,9
	P&TO I	96,0	96,6	97,3	95,1	95,6	-					95,8	96,2	96,6
	P&TO III	95,9	96,6	97,3	95,2	95,9	96,4					96,2	96,7	97,2
	P&TO IV	96,0	-	-	95,3	95,9	96,5					96,4	96,8	97,3
D	Messenger	95,9	-	97,3	95,8	-	96,9				97,2	-	97,9	
	Paperkeeper	96,0	-	97,3	95,6	-	96,8				97,3	-	97,8	
	Non-Industrial	-	-	96,6	-	-	96,2				-	-	97,3	
	Car Driver													

TABLE 5 (Summary)

## WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 30 June 1982

(30 June 1981 = 100)

UNITED KINGDOM

CATEGORY	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	98,9	98,8	98,9	99,0	98,9	98,9
B	97,4	96,6	97,4	97,4	97,4	97,1
C	97,3	96,8	97,3	97,7	97,3	97,2
D	97,4	97,1	97,4	98,1	97,4	97,6
Total - National weighting	97,5	96,8	97,5	97,6	97,5	97,2
Total - Community weighting	98,3	98,0	98,3	98,4	98,3	98,3

I R E L A N D  
- - - - -

TABLE 3

## NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982

(1 July 1981 = 100 )

IRELAND

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	Secretary	108,1	108,1	108,1	103,5	103,5	103,5	108,4	108,4	108,4	103,1	103,1	103,1
	Assistant Secretary	108,1	108,1	108,1	103,3	103,4	103,4	108,5	108,5	108,5	104,2	103,6	103,3
	Principal	108,1	108,1	108,1	103,2	103,3	103,3	108,6	108,6	108,5	108,2	106,9	105,7
	Assistant principal	108,1	108,1	108,1	103,2	103,2	103,2	108,8	108,7	108,7	112,9	110,7	109,4
	Administrative Off.	109,2	108,4	108,1	109,0	105,0	103,2	110,2	109,2	108,8	117,8	115,4	113,1
B	Higher Executive Of.	108,4	108,1	108,1	104,7	103,8	103,2	109,2	108,8	108,8	115,2	114,0	113,1
	Executive Officer	110,8	109,1	108,4	113,2	108,3	104,7	112,1	110,0	109,2	121,5	117,4	115,2
C	Staff Officer	126,3	125,1	121,4	122,2	118,5	115,1	126,6	125,4	121,8	131,0	129,8	126,8
	Clerical Officer	122,5	121,3	120,9	122,5	121,4	117,7	123,2	121,9	121,4	127,0	127,9	126,8
	Clerical assistant	122,9	127,7	132,3	122,8	126,8	130,1	124,1	128,6	132,9	125,7	129,7	134,7
D	Head Messenger	109,7	109,5	109,3	108,2	107,2	106,6	110,9	110,6	110,4	110,5	110,2	110,0
	Paperkeeper	121,1	124,8	124,4	121,7	123,7	122,9	122,1	125,6	123,9	118,4	120,9	119,8
	Messenger	110,3	110,0	109,9	109,6	109,3	109,1	111,7	111,3	111,2	111,5	110,9	110,8

TABLE 4

## REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982

(1 July 1981 = 100)

IRELAND

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	Secretary	89,3	89,3	89,3	85,5	85,5	85,5	89,6	89,6	89,6	85,2	85,2	85,2
	Assistant Secretary	89,3	89,3	89,3	85,4	85,5	85,5	89,7	89,7	89,7	86,1	85,6	85,4
	Principal	89,3	89,3	89,3	85,3	85,4	85,4	89,8	89,8	89,7	89,4	88,3	87,4
	Assistant principal	89,3	89,3	89,3	85,3	85,3	85,3	89,9	89,8	89,8	93,3	91,5	90,4
	Administrative Off.	90,2	89,6	89,3	90,1	86,8	85,3	91,1	90,2	89,9	97,4	95,4	93,5
B	Higher Executive Of.	89,6	89,3	89,3	86,5	85,8	85,3	90,2	89,9	89,9	95,2	94,2	93,5
	Executive Officer	91,6	90,2	89,6	93,6	89,4	86,5	92,6	90,9	90,2	100,4	97,0	95,2
C	Staff Officer	104,4	103,4	100,3	101,0	97,9	95,1	104,6	103,6	100,7	108,3	107,3	104,8
	Clerical Officer	101,2	100,2	99,9	101,2	100,3	97,3	101,8	100,7	100,3	105,0	105,7	104,8
	Clerical assistant	101,6	105,5	109,3	101,5	104,8	107,5	102,6	106,3	109,8	103,9	107,2	111,3
D	Head Messenger	90,7	90,5	90,3	89,4	88,6	88,1	91,7	91,4	91,2	91,3	91,1	90,9
	Paperkeeper	100,1	103,2	102,8	100,6	102,2	101,6	100,9	103,8	102,4	97,9	99,9	99,0
	Messenger	91,2	90,9	90,8	90,6	90,3	90,2	92,3	92,0	91,9	92,1	91,7	91,6

TABLE 5 (Summary)

## WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 1 July 1982

(1 July 1981 = 100)

IRELAND

CATEGORY	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	89,4	85,5	89,8	90,2	89,7	88,1
B	89,8	87,7	90,5	95,8	90,2	92,1
C	104,0	102,6	105,5	106,9	104,7	105,0
D	92,5	92,1	93,9	93,1	93,2	92,6
Total - National weighting	96,2	95,0	97,4	98,9	96,8	97,2
Total - Community weighting	92,5	90,2	93,3	95,4	92,9	93,1

D E N M A R K

TABLE 3

## NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982  
(1 July 1981 = 100)

DENMARK

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A 1	TJENESTEMANDSANS.												
	Departmentchef		106,4			106,7		106,4			106,9		
	Departmentchef		106,4			106,7		106,4			106,9		
	Direktør m.fl.		105,3			105,9		105,3			106,2		
	Afdelingschef, direktør m.fl.		106,8			104,5		106,8			104,9		
	Ambassadør m.fl.		107,2			107,5		107,2			107,7		
	Konsulent, kontor- chef m.fl.		107,4			107,2		107,4			107,6		
	Eksp.sekr./fuldm. sekr. 16/31		108,0			108,2		108,1			108,6		
	Andre		105,8			105,9		104,9			106,5		
A 2	OVERENSKOMSTANS.												
	Civilingeniører		109,6			109,3		109,6			109,4		
	Eksp.sekr./Fuldm. sekr. m.fl.		109,6			109,3		109,6			109,4		
	Redaktør /Presseat. journalist		112,9			111,1		112,7			110,8		
	Andre		110,8			109,9		110,7			108,9		



TABLE 3 (contd)

DENMARK

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
B 1	TJENESTEMANDSÅN.												
	Inspektør m.fl.		110,0			109,5			109,9			109,5	
	Bogholdere exsp. sekr. m.fl.		110,7			110,1			110,6			109,9	
	Bogholdere, fuldmægtig m.		110,7			110,2			110,6			110,0	
	Fuldmægtig, kontorfuldm.		111,2			110,7			111,1			106,3	
	Kancellist, overass. m.fl.		112,5			111,7			112,3			111,3	
	Overassistent		111,9			111,0			111,7			110,6	
	Andre		111,7			111,0			111,6			110,8	
B 2	OVERENSKOMSTÅN.												
	Kontorfuldm.		111,3			110,7			111,1			110,5	
	Overassistent		111,3			110,7			111,1			110,5	
	Andre		116,5			114,4			116,2			113,7	
C 1	TJENESTEMANDSÅN.												
	Konstruktør, mestre m.fl.		111,3			110,7			111,1			110,4	
	Assistent m.fl.		113,4			112,1			113,1			111,6	
	Assistent, kontorass. m.fl.		112,6			109,9			112,4			110,1	
	Andre		111,3			110,1			111,1			109,6	

TABLE 3 (contd)

DENMARK

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
C 2	OVERENSKOMSTANS.												
	Faglaerte arbeid.		110,2			109,9			110,1			109,7	
	Assistenter		112,5			111,4			112,2			111,0	
	Tekniske medarb.		115,1			113,3			114,7			112,6	
	Kontorassistent. Andre		113,8 115,5			112,4 114,0			113,4 115,0			111,8 112,9	
D 1	TJENESTEMANDSAN.												
	Betjentformand m.		112,3			111,5			112,0			111,0	
	Betjentformand m. Betjente, chauff. m.fl.		112,9 111,7			112,4 110,2			112,7 111,5			112,1 110,1	
	Betjente, kontor- betjente Andre		111,7 114,0			111,1 111,9			111,4 113,7			110,7 111,3	
	D 2	OVERENSKOMSTANS.											
Ikke-faglaerte arbejdere			116,2			113,9			115,8			113,0	
Rengøringsassist. m.fl. Andre			116,3 113,2			114,1 113,2			115,9 112,8			113,3 112,3	

TABLE 4  
REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982  
(1 July 1981 = 100)

DENMARK

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A 1	TJENESTEMANDSANS.												
	Departmentchef		96,5			96,7		96,5			96,9		
	Departmentchef		96,5			96,7		96,5			96,9		
	Direktør m.fl.		95,5			96,0		95,5			96,3		
	Afdelingschef, direktør m.fl.		96,8			94,7		96,8			95,1		
	Ambassadør m.fl.		97,2			97,5		97,2			97,6		
	Konsulent, kontor- chef m.fl.		97,4			97,2		97,4			97,6		
	Eksp.sekr./fuldm. sekr. 16/31		97,9			98,1		98,0			98,5		
	Andre		95,9			96,0		95,1			96,6		
A 2	OVERENSKOMSTANS.												
	Civilingeniør		99,4			99,1		99,4			99,2		
	Eksp.sekr./Fuldm. sekr. m.fl.		99,4			99,1		99,4			99,2		
	Redaktør /Presseat. journalist		102,4			100,7		102,2			100,5		
	Andre		100,5			99,6		100,4			98,7		

TABLE 4 (contd)

DENMARK

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
B 1	TJENESTEMANDSÅN.												
	Inspektører m.fl.		99,7			99,3			99,6			99,3	
	Bogholdere eksp. sekr. m.fl.		100,4			99,8			100,3			99,6	
	Bogholdere, fuldmægtig m.		100,4			99,9			100,3			99,7	
	Fuldmægtig, kontorfuldm.		100,8			100,4			100,7			96,4	
	Kancellist, overass. m.fl.		102,0			101,3			101,8			100,9	
	Overassistent. Andre		101,5			100,6			101,3			100,3	
		101,3			100,6			101,2			100,5		
B 2	OVERENSKOMSTÅN.												
	Kontorfuldm.		100,9			100,4			100,7			100,2	
	Overassistent		100,9			100,4			100,7			100,2	
	Andre		105,6			103,7			105,3			103,1	
C 1	TJENESTEMANDSÅN.												
	Konstruktører, mestre m.fl.		100,9			100,4			100,7			100,1	
	Assistenter m.fl.		102,8			101,6			102,5			101,2	
	Assistenter, kontorass. m.fl.		102,1			99,6			101,9			99,8	
	Andre		100,9			99,8			100,7			99,4	

TABLE 4 (contd)

DENMARK

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
C 2	OVERENSKOMSTANS.												
	Faglaerte arbeid.		99,9			99,6		99,8			99,5		
	Assistenter		102,0			101,0		101,7			100,6		
	Tekniske medarb.		104,4			102,7		104,0			102,1		
	Kontorassistent. Andre		103,2 104,7			101,9 103,4		102,8 104,3			101,4 102,4		
D 1	TJENESTEMANDSAN.												
	Betjentformand m.		101,8			101,1		101,5			100,6		
	Betjentformand m.		102,4			101,9		102,2			101,6		
	Betjente, chauff. m.fl.		101,3			99,9		101,1			99,8		
	Betjente, kontor- betjente Andre		101,3 103,4			100,7 101,5		101,0 103,1			100,4 100,9		
	D 2	OVERENSKOMSTANS.											
Ikke-faglaerte arbejdere			105,3			103,3		105,0			102,4		
Rengøringsassist. m.fl.			105,4			103,4		105,1			102,7		
Andre			102,6			102,6		102,3			101,8		

TABLE 5 (Summary)

## WEIGHTED REAL INDEX NUMBERS

Civil servants' salaries by category - Index numbers at 1 April 1982  
(1 April 1981 = 100)

DENMARK

Category	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	98,6	98,6	98,6	98,7	98,6	98,7
B	101,3	100,6	101,1	100,4	101,2	100,5
C	102,1	101,1	101,8	100,7	101,9	100,9
D	101,8	100,7	101,6	100,4	101,7	100,5
<b>Total - National weighting</b>	100,8	100,3	100,6	100,1	100,7	100,2
<b>Total - Community weighting</b>	100,5	100,1	100,4	99,9	100,5	100,0

G R E E C E

TABLE 3

## NOMINAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982  
(1 July 1981 = 100)

GREECE

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	2		105,9			104,7		105,6			103,8		
	3		110,3			107,6		109,7			106,0		
	4		114,5			111,4		113,5			111,9		
	5		120,0			118,6		118,2			114,0		
	6		121,6			116,9		119,4			115,5		
	7		125,3			120,9		122,5			122,4		
	8		127,7			123,8		124,3			124,2		
	B	2		106,1			104,6		105,8			104,1	
3			110,4			107,5		109,8			106,9		
4			115,7			111,9		114,6			110,7		
5			116,9			114,8		115,6			111,9		
6			120,9			116,9		118,9			114,5		
7			126,4			123,0		123,3			122,9		
8			131,4			127,4		127,3			124,7		
9			133,3			129,7		128,8			128,7		
C		4		115,9			112,1		114,8			111,8	
	5		116,9			111,4		115,5			112,5		
	6		119,6			115,7		117,9			113,8		
	7		124,4			120,1		121,8			119,5		
	8		130,2			125,4		126,5			126,3		
	9		133,8			130,4		129,0			128,9		
	10		136,6			133,6		131,0			130,9		
D	6		117,6			114,1		116,1			116,3		
	7		119,9			113,1		118,1			113,3		
	8		124,9			119,8		122,2			120,0		
	9		130,8			126,2		126,9			126,7		
	10		134,8			131,6		129,8			129,7		
	11		137,0			134,3		131,5			131,3		
	12		142,9			140,0		135,2			135,1		



TABLE 4

## REAL INDEX NUMBERS

Civil servants' salaries - Index numbers at 1 July 1982  
(1 July 1981 = 100)

GREECE

CAT.	GRADE	Single						Married, 2 children					
		Gross			Net			Gross			Net		
		Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.	Min.	Mid.	Max.
A	2		86,2			85,2		85,9			84,5		
	3		89,7			87,6		89,3			86,2		
	4		93,2			90,6		92,4			91,0		
	5		97,6			96,5		96,2			92,8		
	6		98,9			95,1		97,2			94,0		
	7		102,0			98,4		99,7			99,6		
	8		103,9			100,7		101,1			101,1		
	B	2		86,3			85,1		86,1			84,7	
3			89,8			87,5		89,3			87,0		
4			94,1			91,0		93,2			90,1		
5			95,1			93,4		94,1			91,0		
6			98,4			95,1		96,7			93,2		
7			102,8			100,1		100,3			100,0		
8			106,9			103,7		103,6			101,5		
9			108,5			105,5		104,8			104,7		
C		4		94,3			91,2		93,4			91,0	
	5		95,1			90,6		94,0			91,5		
	6		97,3			94,1		95,9			92,6		
	7		101,2			97,7		99,1			97,2		
	8		105,9			102,0		102,9			102,8		
	9		108,9			106,1		105,0			104,9		
10		111,1			108,7		106,6			106,5			
D	6		95,7			92,8		94,5			91,4		
	7		97,6			92,0		96,1			92,2		
	8		101,6			97,5		99,4			97,6		
	9		106,4			102,7		103,3			103,1		
	10		109,7			107,1		105,6			105,5		
	11		111,5			109,3		107,0			106,8		
	12		116,3			113,9		110,0			109,9		

TABLE 5 (Summary)  
 WEIGHTED REAL INDEX NUMBERS  
 Civil servants' salaries by category - Index numbers at 1 July 1982  
 (1 July 1981 = 100)

GREECE

Category	Single		Married, 2 children		All civil servants	
	Gross	Net	Gross	Net	Gross	Net
A	94,5	92,4	93,5	91,8	94,0	92,0
B	95,9	93,2	94,7	91,9	95,3	92,5
C	100,0	96,7	98,1	96,2	99,0	96,4
D	109,0	105,9	105,0	104,0	106,8	104,8
<b>Total - National weighting</b>	98,5	95,9	96,9	95,1	97,6	95,4
<b>Total - Community weighting</b>	97,2	94,5	95,8	93,8	96,4	94,1

PART B

Development of total emoluments in  
general and central government and  
gross domestic product

1. The development of the economic parameters mentioned in the title over the period 1970 to 1982 is shown in the tables which follow:

General government (S 60)

- Table 1: Compensation of employees in general government (S 60).  
National currencies. Per employee.
- Table 2: Compensation of employees in general government (S 60)  
in real terms. Per employee.
- Table 3: Compensation of employees in general government (S 60)  
in real terms. Per employee. Index.
- Table 4: Compensation of employees in general government (S 60)  
in real terms. Per employee. Annual rates of increase.

Central government (S 61)

- Table 5: Compensation of employees in central government (S 61).  
National currencies. Per employee.
- Table 6: Compensation of employees in central government (S 61)  
in real terms. Per employee.
- Table 7: Compensation of employees in central government (S 61)  
in real terms. Per employee. Index.
- Table 8: Compensation of employees in central government (S 61)  
in real terms. Per employee. Annual rates of increase.

Gross domestic product

- Table 9: Gross domestic product at market prices (N 1).  
Volume indices. Per person employed.
- Table 10: Gross domestic product at market prices (N 1).  
Annual rates of increase in volume. Per person employed.

NATIONAL ACCOUNTS

TABLE 1

Compensation of employees in general government (\$ 60) at current prices

year country	per employee												
	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
National currency													
D	19879	22789	24400	27502	30822	32682	33917	35951	37503	39119	41570	43746	45051
F	27956	29471	32031	35497	41518	48902	56436	63956	72450	81298	92665	106057	120400
I	2728	3143	3363	3843	4448	4951	5791	7070	8472	10277	12936	16530	19192
NL	23776	27055	30449	34415	39854	45429	49692	53210	56725	59716	61667	61884	63134
B	244016	272019	312316	352773	412018	494694	545022	590739	622363	641560	692398	757938	814797
L	299542	332296	365786	423680	521013	585817	661026	726352	764259	841617	903779	1000575	1053523
UK	1328	1509	1698	1870	2288	3013	3372	3630	4011	4525	5773	6586	7282
IRL	1481	1640	1922	2292	2575	3382	3897	4278	4593	5587	7313	9118	10622
DK	40792	43818	46027	51094	59587	67451	75279	80765	87165	93307	101752	112658	126480
GRE	:	:	:	:	:	:	:	:	:	:	:	:	:

National currency units:

D: DM      F: FFR      I: 1000 LIT      NL: HFL      B: BFR  
 L: FLX      UK: UKL      IRL: IRL      DK: DKR      GR: DR

NATIONAL ACCOUNTS

TABLE 2

Compensation of employees in general government (S 60) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

year country	per employee												
	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
National currency													
D	27130	29335	29763	31224	32617	32682	32525	33263	33793	33839	34117	33989	33310
F	42064	42024	43144	44766	46252	48902	51345	53282	55425	56254	56610	57412	58739
I	4895	5346	5376	5465	5232	4951	4905	5068	5380	5674	5939	6377	6351
NL	37311	39144	40468	41908	44102	45429	45685	46176	47179	47738	46214	43656	41885
B	362713	384421	418666	446189	463673	494694	506460	513148	519153	515797	520142	522662	514586
L	419780	444609	465239	513229	574201	585817	603826	627285	637481	663360	661581	677555	636974
UK	2419	2530	2671	2711	2826	3013	2918	2726	2763	2754	3016	3100	3143
IRL	2805	2839	3036	3244	3150	3382	3280	3200	3194	3426	3791	3953	3886
DK	66724	66342	64405	64478	65571	67451	69049	67077	66299	64406	63166	62523	63789
GRE	:	:	:	:	:	:	:	:	:	:	:	:	:

National currency units:

D: DM      F: FFR      I: 1000 LIT      NL: HFL      B: HFR  
L: FLX      UK: UKL      IRL: IRL      DK: DKR      GR: DR

NATIONAL ACCOUNTS

TABLE 3

Compensation of employees in general government (S 60) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

year country	per employee												
	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
	1975= 100												
EUR 9	85.8	89.8	92.3	94.8	96.9	100.0	99.1	97.6	99.3	99.5	102.9	103.0	102.7
D	83.0	89.8	91.1	95.5	99.8	100.0	99.5	101.8	103.4	103.5	104.4	104.0	101.9
F	86.0	85.9	88.2	91.5	94.6	100.0	105.0	109.0	113.3	115.0	115.8	117.4	120.1
I	98.9	108.0	108.6	110.4	105.7	100.0	99.1	102.4	108.7	114.6	120.0	128.8	128.3
NL	82.1	86.2	89.1	92.2	97.1	100.0	100.6	101.6	103.9	105.1	101.7	96.1	92.2
B	73.3	77.7	84.6	90.2	93.7	100.0	102.4	103.7	104.9	104.3	105.1	105.7	104.0
L	71.7	75.9	79.4	87.6	98.0	100.0	103.1	107.1	108.8	113.2	112.9	115.7	108.7
UK	80.3	84.0	88.6	90.0	93.8	100.0	96.8	90.5	91.7	91.4	100.1	102.9	104.3
IRL	83.0	83.9	89.8	95.9	93.1	100.0	97.0	94.6	94.5	101.3	112.1	116.9	114.9
DK	98.9	98.4	95.5	95.6	97.2	100.0	102.4	99.4	98.3	95.5	93.6	92.7	94.6
GRE	:	:	:	:	:	:	:	:	:	:	:	:	:

NATIONAL ACCOUNTS

TABLE 4

Compensation of employees in general government (S 60) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

year country	Annual rates of increase per employee												
	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
	%												
EUR 9	:	4.7	2.8	2.7	2.2	3.2	-0.9	-1.5	1.7	0.2	3.5	0.1	-0.3
D		8.3	8.1	1.5	4.9	4.5	0.2	-0.5	2.3	1.6	0.1	0.8	-0.4
F		4.1	-0.1	2.7	3.8	3.3	5.7	5.0	3.8	4.0	1.5	0.6	1.4
I		5.0	9.2	0.6	1.7	-4.3	-5.4	-0.9	3.3	6.2	5.5	4.7	7.4
NL		5.9	4.9	3.4	3.6	5.2	3.0	0.6	1.1	2.2	1.2	-3.2	-5.5
B	:	6.0	8.9	6.6	3.9	6.7	2.4	1.3	1.2	-0.6	0.8	0.5	-1.6
L		-2.1	5.9	4.6	10.3	11.9	2.0	3.1	3.9	1.6	4.1	-0.3	2.4
UK	:	4.6	5.6	1.5	4.2	6.6	-3.2	-6.6	1.4	-0.3	9.5	2.8	1.4
IRL	:	1.2	7.0	6.9	-2.9	7.4	-3.0	-2.4	-0.2	7.2	10.7	4.3	-1.7
DK		3.8	-0.6	-2.9	0.1	1.7	2.9	2.4	-2.9	-1.2	-2.9	-1.9	-1.0
GRE	:	:	:	:	:	:	:	:	:	:	:	:	:



NATIONAL ACCOUNTS

TABLE 5

Compensation of employees in central government (S 61) at current prices

year country	per employee												
	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
National currency													
D	20733	23842	25447	28576	31988	33971	35429	37530	39157	40819	43567	45803	47079
F	29926	32501	35242	39279	45532	53094	61000	69148	77933	87155	99930	114311	129742
I	2529	2901	3132	3573	4301	4810	5726	7146	8939	10654	13594	17312	20105
NL	21249	24674	27730	31786	36714	42254	46458	49360	53477	55342	56987	57806	58950
B	244697	271293	311727	350837	409620	492106	544540	593115	626673	657393	705713	769596	818439
L	301041	338343	373465	441336	534489	599361	680089	741470	781513	876599	960017	1070908	1137942
UK	1541	1747	1939	2116	2664	3262	3734	4036	4458	5048	6453	7259	7905
IRL	1663	1994	2351	2655	2949	3934	4582	5036	5824	7230	10057	12649	14795
DK	66929	72600	72221	80382	94117	110336	121789	127970	138385	147143	161103	178373	199353
GRE	:	:	:	:	:	179009	218742	265181	340163	389416	456253	547743	703417

National currency units:

D: DM      F: FFR      I: 1000 LIT      NL: HFL      B: BFR  
 L: FLX      UK: UKL      IRL: IRL      DK: DKR      GR: DR

NATIONAL ACCOUNTS

TABLE 6

Compensation of employees in central government (S 61) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

year country	per employee												
	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
	National currency												
D	28295	30690	31041	32443	33452	33971	33975	34724	35283	35310	35756	35567	34809
F	45027	46345	47469	49535	50723	53094	55497	57607	59619	60306	61049	61880	63296
I	4538	4934	5006	5081	5059	4810	4850	5122	5676	5883	6241	6679	6653
NL	33346	35699	36855	38706	40627	42254	42711	42835	44478	44242	42707	40779	39109
B	363726	383395	417877	443741	460975	492106	506012	515212	522749	528526	530145	530904	516886
L	421882	452700	475007	534616	589053	599361	621240	640341	651873	690933	702748	725183	688015
UK	2806	2930	3051	3067	3290	3262	3232	3031	3071	3073	3371	3417	3412
IRL	3151	3452	3712	3758	3606	3934	3857	3767	4051	4433	5214	5506	5412
DK	109478	109918	101056	101438	103569	110336	111710	106281	105257	101567	100010	98993	100543
GRE	:	:	:	:	:	179008	192503	208419	237421	231303	221829	214069	223516

National currency units:

U: DM      F: FFR      I: 1000 LIT      NL: HFL      B: BFR  
L: FLX      UK: UKL      IRL: IRL      DK: DKR      GR: DR

NATIONAL ACCOUNTS

TABLE 7

Compensation of employees in central government (S 61) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

year country	Index per employee												
	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
	1975= 100												
EUR 9	85.8	89.8	92.3	94.8	96.9	100.0	99.1	97.6	99.3	99.5	102.9	103.0	102.7
D	83.3	90.3	91.4	95.5	99.6	100.0	100.0	102.2	103.9	103.9	105.3	104.8	102.5
F	84.8	87.3	89.4	93.3	95.5	100.0	104.5	108.5	112.3	113.6	115.0	116.5	119.2
I	94.3	102.6	104.1	105.6	105.2	100.0	100.8	106.5	118.0	122.3	129.8	138.9	138.3
NL	78.9	84.5	87.2	91.6	96.2	100.0	101.1	101.4	105.3	104.7	101.1	96.5	92.6
B	73.9	77.9	84.9	90.2	93.7	100.0	102.8	104.7	106.2	107.4	107.7	107.9	105.0
L	70.4	75.5	79.3	89.2	98.3	100.0	103.7	106.8	108.8	115.3	117.2	121.0	114.8
UK	86.0	89.8	93.5	94.0	100.9	100.0	99.1	92.9	94.1	94.2	103.3	104.7	104.6
IRL	80.1	87.7	94.4	95.5	91.7	100.0	98.0	95.7	103.0	112.7	132.5	139.9	137.6
DK	99.2	99.6	91.6	91.9	93.9	100.0	101.2	96.3	95.4	92.1	90.6	89.7	91.1
GRE	:	:	:	:	:	100.0	107.5	116.4	132.6	129.2	123.9	119.6	124.9

TO 1

NATIONAL ACCOUNTS

TABLE 8

Compensation of employees in central government (S 61) in real terms  
(Deflation by the implicit index of final consumer prices on the economic territory)

year country	Annual rates of increase per employee												
	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
	%												
EUR 9	:	4.7	2.8	2.7	2.2	3.2	-0.9	-1.5	1.7	0.2	3.5	0.1	-0.3
D	:	4.5	1.1	4.5	4.3	0.4	0.0	2.2	1.6	0.1	1.3	-0.5	-2.2
F	:	2.9	2.4	4.4	2.4	4.7	4.5	3.8	3.5	1.2	1.2	1.4	2.3
I	:	8.7	1.5	1.5	-0.4	-4.9	0.8	5.6	10.8	3.6	6.1	7.0	-0.4
NL	:	7.1	3.2	5.0	5.0	4.0	1.1	0.3	3.8	-0.5	-3.5	-4.5	-4.1
H	:	5.4	9.0	6.2	3.9	6.8	2.8	1.8	1.5	1.1	0.3	0.1	-2.6
L	:	7.3	4.9	12.5	10.2	1.7	3.7	3.1	1.8	6.0	1.7	3.2	-5.1
UK	:	4.4	4.1	0.5	7.3	-0.8	-0.9	-6.2	1.3	0.1	9.7	1.3	-0.1
IRL	:	9.5	7.6	1.2	-4.0	9.1	-2.0	-2.3	7.5	9.4	17.6	5.6	-1.7
DK	:	0.4	-8.1	0.4	2.1	6.5	1.2	-4.9	-1.0	-3.5	-1.5	-1.0	1.6
GRE	:	:	:	:	:	:	7.5	8.3	13.9	-2.6	-4.1	-3.5	4.4

NATIONAL ACCOUNTS

TABLE 9

Gross domestic product at market prices (N 1)  
Volume indices

year country	per person employed												
	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
	1975= 100												
EUR 9	87.5	90.6	94.3	98.7	100.2	100.0	105.1	107.5	110.4	113.0	114.5	115.9	117.6
D	87.0	89.6	93.3	96.8	98.7	100.0	106.2	109.7	112.5	115.4	116.7	117.8	119.2
F	83.7	87.9	92.6	96.4	98.8	100.0	104.2	106.6	109.7	113.3	114.8	115.9	117.4
I	89.8	91.4	95.3	101.3	103.9	100.0	105.0	106.3	108.5	112.7	116.2	115.5	116.5
NL	84.9	88.0	91.8	97.0	100.4	100.0	105.5	112.8	115.0	116.0	116.5	116.6	118.2
B	86.0	88.4	93.2	97.7	100.6	100.0	106.4	107.3	110.5	111.8	115.3	115.6	117.7
L	93.9	95.3	98.5	106.9	108.6	100.0	102.4	103.2	107.9	110.9	110.3	107.7	109.0
UK	90.7	94.5	96.7	101.6	100.2	100.0	104.3	105.4	109.2	109.9	109.5	113.3	116.1
IRL	83.1	85.8	91.8	95.4	98.4	100.0	102.9	108.1	112.5	111.8	112.1	115.6	118.8
DK	92.9	94.6	97.7	100.2	99.8	100.0	105.0	106.2	107.0	109.6	108.9	111.1	112.7
GR	78.7	85.0	92.1	98.4	94.9	100.0	105.1	109.7	115.2	117.7	117.5	116.6	116.9

NATIONAL ACCOUNTS

TABLE 10

Gross domestic product at market prices (N 1)

Annual rates of increase in volume

per person employed

year country	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982
	x												
EUR 9	4.0	3.5	4.1	4.6	1.5	-0.2	5.1	2.3	2.7	2.4	1.3	1.2	1.5
D	3.9	3.0	4.1	3.8	2.0	1.3	6.2	3.3	2.5	2.6	1.1	1.0	1.2
F	4.7	5.0	5.4	4.1	2.5	1.2	4.2	2.3	2.9	3.3	1.3	1.0	1.3
I	4.1	1.7	4.4	6.2	2.6	-3.8	5.0	1.2	2.0	3.9	3.1	-0.6	0.9
NL	5.5	3.7	4.3	5.7	3.5	-0.4	5.5	7.0	2.0	0.8	0.4	0.1	1.3
B	6.7	2.8	5.4	4.8	2.9	-0.6	6.4	0.9	3.0	1.2	3.1	0.3	1.8
L	-0.0	1.4	3.4	8.5	1.6	-7.9	2.4	0.8	4.6	2.8	-0.6	-2.4	1.2
UK	2.7	4.2	2.3	5.0	-1.4	-0.2	4.3	1.0	3.6	0.7	-0.4	3.5	2.4
IRL	3.9	3.3	7.0	3.9	3.1	1.7	2.9	5.0	4.1	-0.7	0.3	3.1	2.8
DK	1.6	1.8	3.3	2.6	-0.4	0.2	5.0	1.2	0.7	2.5	-0.6	2.0	1.4
GRE	8.9	8.1	8.4	6.8	-3.6	5.4	5.1	4.4	5.1	2.1	-0.1	-0.8	0.3

### Sources

As far as national accounts data are concerned, it should be pointed out that sources differ depending on whether they relate to the period 1970-81 or to 1982.

The figures for 1970 to 1981 were supplied to the Statistical Office of the European Communities by the national statistical departments; they are based on the definitions and concepts used in the European system of integrated economic accounts (ESA) and are to be published by the SOEC in two of the volumes of ESA national accounts (a).

The figures for 1982 are estimates based on economic budgets, in other words on the simplified system of national accounting forecasts drawn up regularly by the appropriate national departments in collaboration with the Commission. The estimates used in the report were made in September 1982.

General indicators presented no particular problem but because economic budgets give no explicit forecasts of staffing in central government, other national forecasts have had to be used.

Because data for Greece are incomplete, the Community total is confined to the Community of Nine throughout. Where figures for Greece are available, they have been inserted in the tables for comparison purposes.

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(a) National accounts - ESA - Aggregates for 1960 to 1981.  
General government accounts and statistics, 1970-81.

Calculation methods

An aggregate in real terms was obtained by deflating the figures at current prices by the index of final consumer prices on the economic territory.

A per capita aggregate in real terms for the Community of Nine was obtained as follows:

- at the numerator, the aggregate in real terms was converted into purchasing power parities for each country using 1975 exchange rates; the resulting figures for the Nine were then added together;
- at the denominator, staffing figures for each of the Nine were added together.

Dividing the two series produces an average value weighted by staff numbers.



EXPLANATORY NOTES

- Cost-of-living trend
  
- Specific indicators
  
- Civil service per capita  
emoluments in real terms  
(general and central  
government)

1. As in previous years the Office has provided comments in this part of the report on the various data used in calculating the different elements of the joint index for 1982.

As indicated in the Introduction, the Office saw no need to reproduce the full range of statistical and technical explanations given in its previous reports although they do continue to apply.

2. Cost-of-living trend

The different international and national indices did not cause any problems and do not call for any comment.

3. Specific indicators

(Trend of national civil service salaries)

Calculation of the specific indicator caused no problems. The same procedure and sources of information were used as in previous years.

Assessment of the difference between the gross and net rates of specific indicators

Every year Member States send the Office details of gross and net civil service salaries. For net salaries the only deductions for tax taken into account hitherto are those used at national level to calculate taxable income. Social security contributions have also been deducted from the gross figure.

Bearing in mind that net salaries for the reference period were calculated without allowance being made for flat-rate or individual

deductions and abatements, the table below shows that for the Community as a whole the difference between the real gross and the real net is around 0.5%.

To check that the information supplied by the Member States was consistent, the Office calculated the relationship between net and gross salaries for each grade.

As a double check it calculated the relationship between the salaries of a married civil servant with two children and a single civil servant in each grade. Neither calculation revealed any inconsistencies.

Table 1

Trend of civil servants' salaries in the Member States  
from end June 1981 to end June 1982

Member States	Weighting %	Real gross index numbers (weighted)	Real net index numbers (weighted)
Germany	26,5	94,4	94,6
France	25,2	96,7	97,0
Italy	18,3	96,9	95,1
Netherlands	4,1	100,6	98,6
Belgium	4,7	97,4	93,8
Luxembourg	0,2	94,6	94,3
United Kingdom	17,4	97,5	97,2
Ireland	0,9	96,8	97,2
Denmark	1,7	100,7	100,2
Greece	1,0	97,6	95,4
COMMUNITY - Weighted average	100,0 -	96,5	96,0

Specific indicators and changes in the level of total emoluments  
(general and central government)

Comparison of the trend of total emoluments (general and central government) with the trend of the specific indicator between 1981 and 1982 (see table below) shows that the (real gross) specific indicators for the Community as a whole and for central government are - 3.5 and - 0.3 respectively.

In almost all countries the specific indicator is lower than the total emoluments indicator. In France and the Netherlands the differences between the two are substantial.

The Office wishes to emphasize once again that the current year's total emoluments indicator is only an estimate. This means that the reason for these differences will only become clear when definitive figures are available.

Table 2

Trend of civil service per capita emoluments and the specific indicator  
(Annual rates - real gross)

%

Member State	General government				Central government				Specific indicator			
	1979	1980	1981	1982	1979	1980	1981	1982	79/78	80/79	81/80	82/81
Germany	0,1	+ 0,8	- 0,4	- 2,0	+ 0,1	+ 1,3	- 0,5	- 2,2	- 0,7	0,4	- 1,6	- 5,6
France	1,5	+ 0,6	+ 1,4	+ 2,3	+ 1,2	+ 1,2	+ 1,4	+ 2,3	0,1	- 0,8	0,5	- 3,3
Italy	5,5	+ 4,7	+ 7,4	- 0,4	+ 3,6	+ 6,1	+ 7,0	- 0,4	20,0	- 3,5	- 1,2	- 3,1
Netherlands	1,2	- 3,2	- 5,5	- 4,1	- 0,5	- 3,5	- 4,5	- 4,1	0,0	- 2,9	- 5,8	+ 0,6
Belgium	- 0,6	+ 0,8	+ 0,5	- 1,6	+ 1,1	+ 0,3	+ 0,1	- 2,6	0,3	1,5	- 1,6	- 2,6
Luxembourg	4,1	- 0,3	+ 2,4	- 6,0	+ 6,0	+ 1,7	+ 3,2	- 5,1	3,7	1,7	1,3	- 5,4
United Kingdom	- 0,3	+ 9,5	+ 2,8	+ 1,4	+ 0,1	+ 9,7	+ 1,3	- 0,1	- 2,6	12,8	- 3,1	- 2,5
Ireland	+ 7,2	+ 10,7	+ 4,3	- 1,7	+ 9,4	+ 17,6	+ 5,6	- 1,7	10,0	- 6,6	3,0	- 3,2
Denmark	- 2,9	- 1,9	- 1,0	+ 2,0	- 3,5	- 1,5	- 1,0	+ 1,6	- 1,6	- 6,0	- 1,2	+ 0,7
Greece	-	-	-	-	- 2,6	- 4,1	- 3,5	+ 4,4	-	-	-	- 2,4
<b>COMMUNITY</b>	+ 0,2	+ 3,5	+ 0,1	- 0,3	0,2	3,5	+ 0,1	- 0,3	3,8	1,6	- 1,6	- 3,5

ANNEX

Brief minutes of the meeting  
of the Working Party on the  
"Joint Index - Art. 65 of the Staff Regulations"  
held in Luxembourg on 29 and 30 March 1982

The Chairman opened the meeting by welcoming the members of the Working Party (the attendance list is appended).

I. Approval of the minutes of the Working Party meeting held on 19 March 1981 (Doc. No 3567/81).

The minutes of the previous meeting were approved without discussion.

II. Council Decision of 15 December 1981 amending the method of adjusting the remuneration of officials and other servants of the Communities

The Chairman gave a detailed account of the negotiations in the Council in 1981 culminating in the above-mentioned Decision. He drew particular attention to the new factors incorporated in the new method as compared with the old method, namely the forecasts of probable increases over the year of civil service salaries in the Member States and the use of the central civil service salaries total, instead of total population, as the basis for the weightings for the different countries.

Then the Chairman answered various questions from the delegations on aspects of the new method.

III. Trends of civil service salaries in the Member States between 1 July 1981 and 1 July 1982

The Chairman emphasized the great importance of the estimates of probable increases in civil servants' salaries in the Member States in the course of the year, as this forecast was taken into account when fixing weightings in accordance with Article 65(2) of the Staff Regulations (substantial increase in the cost of living).

He therefore asked the experts to supply the data on salary increases between 1 July 1981 and 1 March 1982 and increases anticipated up to 1 July 1982.

The experts supplied these data. All pointed out that the data relating to anticipated increases were overall figures and might prove inaccurate; they could only provide a very global and very provisional estimation of the trend of salaries for the current year, and the final figure might well be very different.

This was particularly true on this occasion, as pay negotiations had not yet been completed in 2 of the most important countries (Federal Republic of Germany and United Kingdom) and the positions of the negotiating partners were still very far apart. The Italian delegation gave an account of the reclassification procedure with allowance for seniority that was currently taking place in the Italian civil service, pointing out that it was not yet possible to say what effect this would have on the calculation of the specific indicator for Italy pursuant to Article 65 of the Staff Regulations.

IV. Questionnaire concerning hours of work, leave and retirement age in the central civil service administration of the Member States

The Chairman thanked the experts who had completed this questionnaire, in order to help the Statistical Office in the preparation of a report on the above-mentioned aspects of general working conditions in the national administrations. The Chairman pointed out that this was provided for under Point II.1.3 of the new method. The Working Party as a whole considered that for various statistical reasons the data provided were only of purely informative value and had nothing to do with the annual review of remunerations mentioned in Art. 65 of the Staff Regulations. Many delegations wondered why this aspect had been included in the method, and what use would be made of the information. The Chairman explained that this was not specified in the method. In the absence of more detailed instructions from the competent bodies (Commission and/or Council) Eurostat would simply compile a table comparing this information for each of the Member States, to be appended as an annex to the annual report; the table would also be sent to the members of the Working Party.

V. Report of the Statistical Office on the establishment of the Joint Index for 1981 / Annex of 16 October 1981

The Chairman gave a brief account of the work carried out by the Council pursuant to Article 65 of the Staff Regulations and based on the report of the Statistical Office. He explained why it had been necessary to alter the presentation of the report. The experts had no comments of practical or statistical nature on the 1981 report of the SOEC.



VI. Questions

In reply to the Belgian delegation, the Chairman explained how EEC officials were paid, the possibilities for transfers, and the effects of the recent devaluation of the Belgian franc.

When all items on the agenda had been dealt with, the Chairman closed the meeting and thanked all members of the Working Party for participating.

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Anwesenheitsliste - Persons Present - Liste de présence  
Elenco dei partecipanti - Lijst van aanwezigen

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Vorsitzender  
Chairman  
Présidence  
Presidenza  
Voorzitter

M. VAN DER WEERDEN

Sekretariat  
Secretariat  
Secrétariat  
Segretariato  
Secretariaat

Mlle MINGUZZI  
M. OSTINELLI

Regierungssachverständige - Gouvernement Experts - Experts gouvernementaux -  
Esperti governativi - Regeringsdeskundigen

Belgique/België M. H. LARMUSEAU  
Institut National de Statistique, Bruxelles

Danmark  
Hr. T. WEDEBYE  
Danmarks Statistik - København  
Hr. H. NIELSEN  
Finansministeriet, København

BR Deutschland  
Herr HAKE  
Statistisches Bundesamt, Wiesbaden  
Herr J. RIED  
Bundesinnenministerium, Bonn

France  
Mme F. BOURIT  
I.N.S.E.E., Paris

Ireland  
Mr. C. CRONIN  
Department of the Public Service, Dublin

Italia  
Sig. G. BARBARULO  
Istituto Centrale di Statistica, Roma  
Sig. C. AMATURO  
Ministero del Tesoro, Roma

Luxembourg  
M. V. BAKES  
M. A. KEISER  
Ministère de la Fonction Publique, Luxembourg

Nederland

de Heer J. EGBERS  
de Heer J.H. RADEMAKER  
CBS, Voorburg

de Heer R.J.E. JUNGSLAGER  
Ministerie van Binnenlandse Zaken, Den Haag

United Kingdom

Mr. D.A.H. FENWICK  
Mr. L. PAINTING  
Treasury, London

Grèce

Mr. K. HARISSIS  
Statistical Service, Athens

Mr. A. STAVROPOULOS  
Ministry of Finance, Athens

Kommission des Europäischen Gemeinschaften - Commission of the European  
Communities - Commission des Communautés européennes - Commissione delle  
Comunità europee - Commissie van de Europese Gemeenschappen

Mme I. KRAGH, DG IX

M. P. ZANGL, DG II

Rat - Council - Conseil - Consiglio - Raad

M. F. MANN

SAEG - SOEC - OSCE - ISCE - BSEG

M. B. NEWSON

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