

COMMISSION OF THE EUROPEAN COMMUNITIES

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REPORT

by the Statistical Office of the European Communities on
trends in public service remuneration

Joint index - Specific indicator

(Article 65 of the Staff Regulations)
per 1 July 1988

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Introduction

In accordance with Art. 65 of the Staff Regulations of officials of the European Communities, the Statistical Office hereby presents its report on the joint index for the period July 1st, 1987 - June 30th, 1988.

Under the Council Decision of 15.12.1981 laying down the method of annually adjusting the remunerations of officials (1981 method), adjustments are made on the basis of the following two determining factors and one control variable :

- trends in the salaries of national civil servants (specific indicator),
- trends in the cost of living of Community officials (joint index),
- trends in the total emoluments paid by the central administrations of the Member States (control indicator),

and statistical commentaries on those trends are to be supplied.

The Statistical Office has accordingly divided this report into four chapters.

Wherever necessary in the report, the Statistical Office has provided technical details of the calculation procedure.

All the calculations in this report are based on the data provided by the department responsible in the Member States.

The Working Party, which comprises experts from the various statistical offices, has held one meeting this year. The summary report on the meeting is attached.

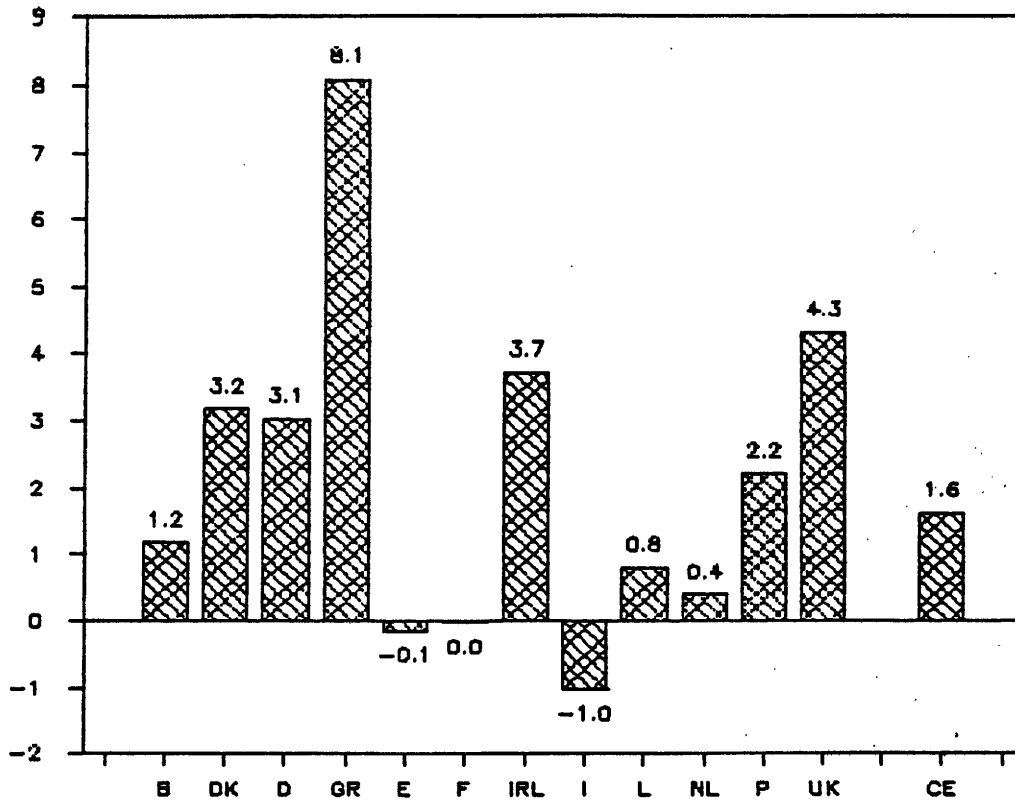
Summary

1. Trends in the salaries of national civil servants (specific indicator)

The table below shows the price-adjusted trend in the net earnings of civil servants in the central administrations of the Member States during the period 1.7.1987 - 30.6.1988. The Community average is 101.6.

Table A

Change in real terms of civil servants net remuneration (%)
from 1st July 1987 to 30th June 1988



The specific indicator was calculated on the basis of the data supplied to the Statistical Office of the European Community by the departments responsible in the Member States.

The calculation of the specific indicator for each individual Member State is also given in four tables in Chapter I.3.

The calculation procedure is described in detail in Chapter I.1.

There was no intermediate rounding-off in the calculation of the values, but values are shown rounded off in the tables for the sake of clarity.

2. Cost-of-living trends (joint index)

The trends in the cost of living for European officials in the Member States during the period 1st July 1987 and 30th June 1988 were calculated in conjunction with the statistical offices of the Member States. The table below gives the values for the various places of employment within the Community. The joint index for Brussels for the reference period is 101,8.

Table B

Cost-of-living trends for a European civil servant (joint index)
for the period between July 1st, 1987 and June 30th, 1988

Belgium/Luxembourg	101.8
Denmark	104.6 †
Germany	101.5
Greece	111.8 †
Spain	104.3 †
France	102.7
Ireland	101.8 †
Italy - Rome	105.2
Varese	106.0
Netherlands	100.7
Portugal	114.1 †
United Kingdom	104.9

† National index

Details of the calculation of this index are given in Chapter II.1.

3. Trends in the total emoluments paid by the central administrations of the Member States (control indicator)

The table below compares the values calculated in Chapter III for the index of per capita emoluments in the national central administrations with the specific indicator.

The differences between the two indicators are examined in Chapter IV.

Table C

Evolution of total emoluments and the specific indicator
(gross/real) for the period 1987/1988

	Total emoluments (central government)	Specific Indicator
Belgium	+0.5	+0.4
Denmark	-0.7	+2.5
Germany	+1.8	+1.1
Greece	-1.9	+12.5
Spain	-0.8	-0.2
France	+1.1	-0.5
Ireland	+3.6	+3.3
Italy	+2.3	-3.5
Luxembourg	+3.2	-0.2
Netherlands	-1.5	-0.3
Portugal	-1.3	+11.6
United Kingdom	+4.5	+2.5
COMMUNITY	+1.8	+0.4

CHAPTER I

**Trends in public service remuneration
in the Member States**

(Specific indicator)

Chapter I. Trends in public service remuneration in the Member States (Specific indicator)

I.1. General observations on the calculation of the specific indicator

The specific indicator has been calculated for many years using a virtually unchanged procedure based mainly on Council Decisions. How the indicator should be used in practice was decided by the Working Party "Joint Index - Art. 65 of the Staff Regulations" and by the Council's Working Party on the Staff Regulations, or through tacit approval of the procedure proposed by the Statistical Office.

All calculations are based on the information supplied by the national authorities of the Member States to the Statistical Office on the salaries paid to civil servants in the central administrations.

The information contains data on the salaries paid to all of the main grades, giving the starting salary and final salary for each grade on 30 June or 1st July of the year in question.

The gross salary and net salary are quoted for a single official and a married official with a wife and two dependent children.

The information supplied by the Member States is set out in an annex.

The different steps of the calculation of the Specific Indicator for each Member State are presented in four tables in Chapter I.3.

Table 1 shows data supplied by Member States in a standardized form.

From these data the Statistical office calculates a salary trend index for each of the cases involved (Table 2).

From the details of table 1 has been established an average of salaries by grade and family stand and an overall average of both factors. Indices of these averages are shown in table 3.

From these averages by grade and family situation has been calculated a weighted average of salaries by category. The number of civil servants serving per grade has been used as weighting. Indices of these averages by category are shown in table 4, line 1 to 4.

From the averages by category EUROSTAT calculates a weighted average of salaries of all civil servants. The number of civil servants by category is taken as weighting factor. Comparison of values with corresponding values of the previous year gives the Index of overall evolution of civil servants' pay, which is called the "Specific Indicator" in the Council's decision of 15.12.81 on the Method (Table 4, line 5).

For comparison purposes another weighted average of all civil servants is established in which the number of officials of the European Institution is used as weighting. Indices of these values are given in line 6 of table 4.

All the above-mentioned indices are calculated for gross and net earnings both as a nominal index and as a real index, the nominal index being deflated by the cost-of-living index. In other words, four separate indices are calculated for each of the values mentioned earlier :

trends in gross earnings : at current prices
trends in gross earnings : at constant prices

trends in net earnings : at current prices
trends in net earnings : at constant prices

The cost-of-living indices supplied by the national statistical offices are used to deflate the figures produced (see the table of cost-of-living indices given below).

To calculate the Community average the indices for each Member State are weighted by the total emoluments paid by the central administrations as taken from the national accounts.

Table D

Consumer price index trends in the Member states

between July 1st, 1987 and July 1st 1988

		Average		Average Index per 1.7.1988			
Belgium	June 1987	133.7		June 1988	135.1		
Base 1981	July 1987	134.1	133.9	June 1988	135.5	135.3	101.0
Denmark	March 1987	155.9		March 1988	163.2		
Base 1980	April 1987	156.5	156.2	April 1988	163.8	163.5	104.7
Germany	June 1987	121.3		June 1988	122.6		
Base 1980	July 1987	121.3	121.3	July 1988	122.5	122.5	101.0
Greece	June 1987	246.4		June 1988	275.4		
Base 1982	July 1987	242.7	244.5	July 1988	274.7	275.0	112.5
Spain	June 1987	136.3		June 1988	142.2		
Base 1983	July 1987	137.7	137.0	July 1988	144.0	143.1	104.5
France	June 1987	167.2		June 1988	171.6		
Base 1980	July 1987	167.6	167.4	July 1988	172.2	171.9	102.7
Ireland	May 1987	130.5	130.5	May 1988	132.9	132.9	101.8
Italy	June 1987	110.6		June 1988	116.0		
Base 1985	July 1987	110.9	110.7	July 1988	116.3	116.1	104.9
Luxembourg	June 1987	104.0		June 1988	105.56		
Base 1984	July 1987	104.0	104.0	July 1988	106.00	106.0	102.0
Netherlands	June 1987	122.0		June 1988	123.0		
Base 1980	July 1987	121.9	121.9	July 1988	123.1	123.0	100.9
Portugal	June 1987	186.7		June 1988	203.8		
Base 1983	July 1987	187.3	187.0	July 1988	205.5	204.6	109.4
United Kingdom	June 1987	101.9		June 1988	106.6		
Base 1987	July 1987	101.8	101.8	July 1988	106.7	106.6	104.7

Table E.

Table of weightings for the computation of a Community average

COUNTRY	Base : Total emoluments in central government Z
Belgium	4.4
Denmark	1.7
Germany	25.7
Greece	0.7
Spain	5.5
France	24.6
Ireland	0.7
Italy	14.1
Luxembourg	0.2
Netherlands	3.6
Portugal	1.2
United Kingdom	17.6
TOTAL	100.0

I.2. Specific indicator - Summary results for the Community

Table G shows the change in real terms of the net salaries of civil servants in Member States and the Community average. It gives the change for all civil servants together and for the four categories separately.

Table F presents the equivalent nominal indices.

Values of both tables are derived from the respective Table 4 calculated for individual Member States in chapter I.3.

Table F
Nominal changes of civil servants' remuneration
in the national public service
between July 1, 1987 and June 30, 1988

		A	B	C	D	Total nat.pond	Total com.pond

BELGIQUE/BELGIE	gross	100.4	101.5	102.2	102.4	101.5	101.2
	net	101.9	102.2	102.4	102.5	102.2	102.1
DANMARK	gross	107.3	106.9	107.5	107.7	107.3	107.3
	net	108.1	107.5	108.1	108.3	108.0	108.0
DEUTSCHLAND	gross	102.2	102.1	102.1	102.1	102.2	102.2
	net	104.9	103.8	102.7	102.3	104.1	104.0
HELLAS	gross	125.9	125.6	126.8	128.4	126.6	126.2
	net	120.6	120.3	121.9	124.3	121.6	121.1
ESPAÑA	gross	104.0	104.0	105.2	104.0	104.2	104.2
	net	103.6	103.9	106.2	106.1	104.3	104.3
FRANCE	gross	101.8	102.4	102.2	102.3	102.1	102.0
	net	102.6	102.9	102.5	102.6	102.7	102.6
IRELAND	gross	112.5	102.5	102.8	102.7	105.2	108.2
	net	112.0	104.1	103.7	103.7	105.6	108.1
ITALIA	gross	102.7	102.0	100.5	99.8	101.2	101.7
	net	103.6	104.3	103.7	103.9	103.8	103.8
LUXEMBOURG	gross	101.4	101.6	101.8	102.0	101.6	101.5
	net	102.5	102.6	102.7	102.7	102.6	102.6
NEDERLANDE	gross	100.8	100.6	0.0	100.5	100.6	100.6
	net	101.5	101.3	0.0	101.2	101.3	101.4
PORTUGAL	gross	133.7	114.7	114.9	111.1	122.2	123.6
	net	118.1	106.8	107.6	106.9	111.9	112.4
UNITED KINGDOM	gross	104.3	107.7	108.8	108.2	107.4	105.7
	net	107.4	109.4	110.0	109.0	109.2	108.3

COMMUNITY	gross	103.2	104.0	103.8	102.1	103.5	103.3
	net	104.6	105.1	104.9	103.5	104.7	104.5

Table G
 Changes in real terms of civil servants' remuneration
 in the national public service
 between July 1, 1987 and June 30, 1988

		A	B	C	D	Total pond.nat	Total pond.com.

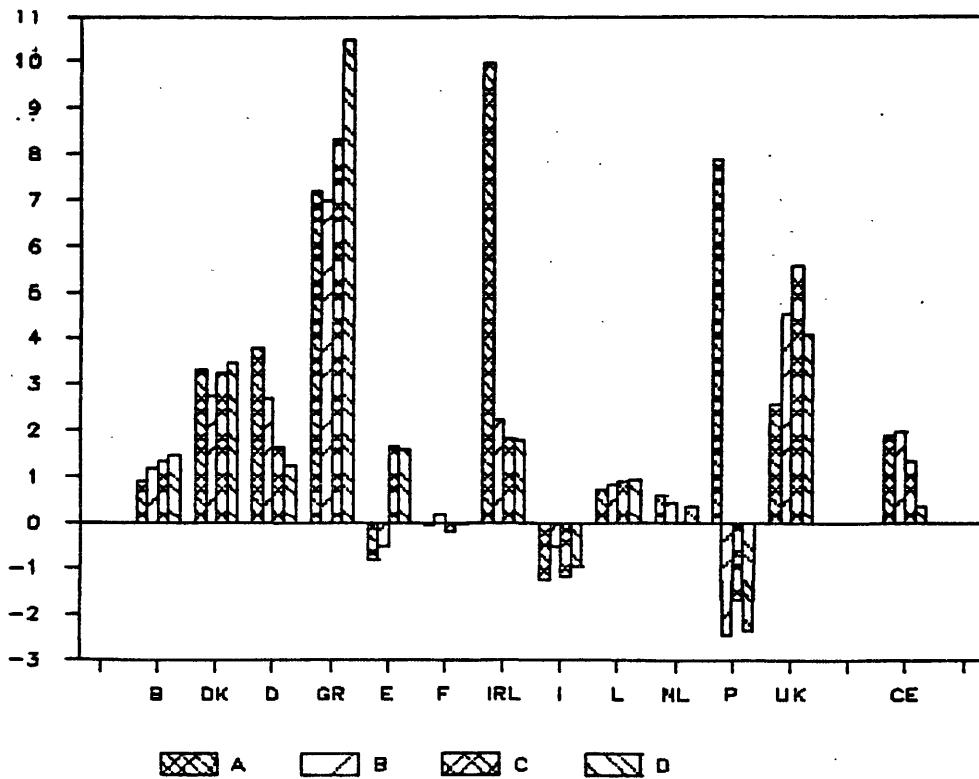
BELGIQUE/BELGIE	gross	99.4	100.5	101.1	101.3	100.4	100.1
	net	100.9	101.2	101.3	101.4	101.2	101.1
DANMARK	gross	102.5	102.1	102.7	102.9	102.5	102.5
	net	103.3	102.7	103.3	103.5	103.2	103.2
DEUTSCHLAND	gross	101.2	101.1	101.1	101.1	101.1	101.1
	net	103.8	102.7	101.7	101.2	103.1	102.9
HELLAS	gross	111.9	111.6	112.7	114.2	112.5	112.2
	net	107.2	107.0	108.3	110.5	108.1	107.7
ESPAÑA	gross	99.6	99.6	100.7	99.5	99.8	99.8
	net	99.2	99.5	101.7	101.6	99.9	99.8
FRANCE	gross	99.1	99.7	99.5	99.6	99.5	99.3
	net	99.9	100.2	99.8	100.0	100.0	99.9
IRELAND	gross	110.4	100.6	101.0	100.8	103.3	106.3
	net	110.0	102.2	101.8	101.8	103.7	106.1
ITALIA	gross	97.9	97.3	95.9	95.2	96.5	97.0
	net	98.8	99.5	98.8	99.1	99.0	99.0
LUXEMBOURG	gross	99.6	99.8	100.0	100.2	99.8	99.8
	net	100.7	100.8	100.9	100.9	100.8	100.8
NEDERLANDE	gross	99.9	99.7	0.0	99.6	99.7	99.7
	net	100.6	100.4	0.0	100.3	100.4	100.5
PORTUGAL	gross	122.2	104.8	105.0	101.5	111.6	113.0
	net	107.9	97.6	98.3	97.7	102.2	102.7
UNITED KINGDOM	gross	99.6	102.9	103.9	103.3	102.5	101.0
	net	102.6	104.5	105.1	104.1	104.3	103.4

COMMUNITY	gross	100.5	100.9	100.2	98.9	100.4	100.2
	net	101.9	102.0	101.2	100.3	101.6	101.4

From the illustration below it can be seen that there is no uniform trend for the fourth categories of civil servants in the Member States. In three Member States the increases accorded are nearly linear, while in two others the A category is clearly favoured over the others. For the Community average the A and B categories are the most favoured.

Table H

Changes in salaries for the categories A, B, C and D (in %) net in real term - between July 1st, 1987 and June 30th, 1987



Belgique

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1. National civil servants' pay

Minimum/maximum per grade

a. Year 1988

category	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
	16/1 Directeur General	139,495	183,573	74,502	92,080	139,495	183,573	86,499	104,076
A:	13/2 Directeur	84,019	128,097	49,767	69,599	84,019	128,097	62,263	81,595
	10/1 Secrétaire -								
	10/S d'administration	63,940	99,511	40,364	57,088	63,940	99,511	52,862	69,585
	24/1 Chef d'admin.	55,860	81,482	36,534	48,579	56,460	81,482	49,392	61,076
B:	22/4 Sous-chef bureau	49,114	73,290	33,188	44,889	50,315	73,290	46,385	57,385
	20/1 Rédacteur	41,959	68,214	29,525	42,402	43,160	68,214	42,713	54,898
	34/1 Commis chef	45,106	59,799	31,149	38,482	46,308	59,799	44,347	50,978
C:	32/1 Commis principal	39,705	52,654	28,289	35,009	40,906	53,255	41,318	47,806
	30/1 Commis	38,790	51,318	27,811	34,273	39,991	51,917	40,770	47,099
	44/1 Agent en chef								
D:	42/3 Chef huissier	40,385	48,887	28,659	33,098	41,587	50,088	41,737	46,257
	40/2 Huissier	38,973	45,147	27,906	31,186	38,973	46,338	40,196	44,334

b. Year of comparison

1987

category	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
	16/1 Directeur General	139,480	183,558	73,086	90,344	139,480	183,558	84,832	102,091
A:	13/2 Directeur	84,005	128,083	48,917	68,320	84,005	128,083	61,163	80,066
	10/1 Secrétaire -								
	10/S d'administration	62,901	99,496	39,488	56,076	62,901	99,496	51,734	68,323
	24/1 Chef d'admin.	54,820	81,467	35,820	47,727	55,420	81,467	48,386	59,974
B:	22/4 Sous-chef bureau	48,063	72,251	32,432	43,924	49,275	72,251	45,361	56,170
	20/1 Rédacteur	40,918	67,175	28,727	41,440	42,119	67,175	41,634	53,687
	34/1 Commis chef	44,067	58,760	30,375	37,718	45,268	58,760	43,293	49,965
C:	32/1 Commis principal	38,666	51,615	27,502	34,219	39,867	52,216	40,247	46,802
	30/1 Commis	37,936	50,277	27,087	33,540	38,952	50,878	39,693	46,123
	44/1 Agent en chef								
D:	42/3 Chef huissier	39,345	47,848	27,868	32,314	40,547	49,049	40,664	45,270
	40/2 Huissier	37,936	44,108	27,087	30,412	37,805	45,309	39,078	43,330

Belgique

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2. Change in civil servants' pay

Minimum/maximum per grade

a. Index at current prices

category	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
16/1	Directeur General	100.0	100.0	101.9	101.9	100.0	100.0	102.0	101.9
A: 13/2	Directeur	100.0	100.0	101.7	101.9	100.0	100.0	101.8	101.9
10/1	Secrétaire -								
10/S	d'administration	101.7	100.0	102.2	101.8	101.7	100.0	102.2	101.8
24/1	Chef d'admin.								
B: 22/4	Sous-chef bureau	102.2	101.4	102.3	102.2	102.1	101.4	102.3	102.2
20/1	Redacteur	102.5	101.5	102.8	102.3	102.5	101.5	102.6	102.3
34/1	Commis chef	102.4	101.8	102.5	102.0	102.3	101.8	102.4	102.0
C: 32/1	Commis principal	102.7	102.0	102.9	102.3	102.6	102.0	102.7	102.1
30/1	Commis	102.3	102.1	102.7	102.2	102.7	102.0	102.7	102.1
44/1	Agent en chef								
D: 42/3	Chef huissier	102.6	102.2	102.8	102.4	102.6	102.1	102.6	102.2
40/2	Huissier	102.7	102.4	103.0	102.5	103.1	102.3	102.9	102.3

2a

b. Index at constant prices

(Consumer Price Index: 101.0)

category	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
16/1	Directeur General	99.0	99.0	100.9	100.9	99.0	99.0	100.9	100.9
A: 13/2	Directeur	99.0	99.0	100.7	100.8	99.0	99.0	100.8	100.9
10/1	Secrétaire -								
10/S	d'administration	100.6	99.0	101.2	100.8	100.6	99.0	101.1	100.8
24/1	Chef d'admin.								
B: 22/4	Sous-chef bureau	101.1	100.4	101.3	101.1	101.1	100.4	101.2	101.1
20/1	Redacteur	101.5	100.5	101.7	101.3	101.4	100.5	101.5	101.2
34/1	Commis chef	101.3	100.7	101.5	101.0	101.2	100.7	101.4	101.0
C: 32/1	Commis principal	101.6	101.0	101.8	101.3	101.6	100.9	101.6	101.1
30/1	Commis	101.2	101.0	101.6	101.1	101.6	101.0	101.7	101.1
44/1	Agent en chef								
D: 42/3	Chef huissier	101.6	101.1	101.8	101.4	101.5	101.1	101.6	101.1
40/2	Huissier	101.7	101.3	102.0	101.5	102.0	101.2	101.8	101.3

2b

Belgique

3. Change in of civil servants' pay
Average per grade
a. Index at current prices

cate- gory	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
16/1	Directeur General	100.0	101.9	100.0	102.0	100.0	101.9
A: 13/2	Directeur	100.0	101.8	100.0	101.9	100.0	101.8
10/1	Secrétaire -						
10/S	d'administration	100.6	102.0	100.6	102.0	100.6	102.0
24/1	Chef d'admin.	100.8	101.9	100.8	101.9	100.8	101.9
B: 22/4	Sous-chef bureau	101.7	102.3	101.7	102.2	101.7	102.2
20/1	Redacteur	101.9	102.5	101.9	102.4	101.9	102.4
34/1	Commis chef	102.0	102.3	102.0	102.2	102.0	102.2
C: 32/1	Commis principal	102.3	102.6	102.3	102.4	102.3	102.5
30/1	Commis	102.1	102.4	102.3	102.4	102.2	102.4
44/1	Agent en chef						
D: 42/3	Chef huissier	102.4	102.6	102.3	102.4	102.4	102.5
40/2	Huissier	102.5	102.8	102.6	102.6	102.6	102.7

b. Index at constant prices

cate- gory	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
16/1	Directeur General	99.0	100.9	99.0	100.9	99.0	100.9
A: 13/2	Directeur	99.0	100.8	99.0	100.8	99.0	100.8
10/1	Secrétaire -						
10/S	d'administration	99.6	100.9	99.6	100.9	99.6	100.9
24/1	Chef d'admin.	99.7	100.8	99.7	100.9	99.7	100.9
B: 22/4	Sous-chef bureau	100.7	101.2	100.7	101.2	100.7	101.2
20/1	Redacteur	100.9	101.5	100.9	101.4	100.9	101.4
34/1	Commis chef	101.0	101.2	101.0	101.2	101.0	101.2
C: 32/1	Commis principal	101.3	101.5	101.2	101.3	101.2	101.4
30/1	Commis	101.1	101.4	101.3	101.3	101.2	101.3
44/1	Agent en chef						
D: 42/3	Chef huissier	101.3	101.6	101.3	101.3	101.3	101.4
40/2	Huissier	101.5	101.7	101.6	101.5	101.5	101.6

Belgique

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4. Change in civil servants' pay

Average per category

a. Index at current prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	100.4	101.9	100.4	102.0	100.4	101.9
B:	101.5	102.3	101.5	102.2	101.5	102.2
C:	102.2	102.4	102.2	102.3	102.2	102.4
D:	102.4	102.6	102.3	102.4	102.4	102.5
Total (pond.nat.)	101.5	102.3	101.5	102.2	101.5	102.2
Total (pond.com.)	101.2	102.2	101.2	102.1	101.2	102.1

*****4a*****

b. Index at constant prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	99.4	100.9	99.4	100.9	99.4	100.9
B:	100.5	101.2	100.5	101.2	100.5	101.2
C:	101.1	101.4	101.1	101.3	101.1	101.3
D:	101.3	101.6	101.3	101.4	101.3	101.4
Total (pond.nat.)	100.4	101.2	100.4	101.2	100.4	101.2
Total (pond.com.)	100.1	101.1	100.1	101.1	100.1	101.1

*****4b*****

Danmark

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1. National civil servants' pay

Average per grade

a. Year 1988

Category	grade	LR:	single		married, two children		both	
			gross	net	gross	net	gross	net
A1:	Departmentchef	40:	601,011	235,652	611,411	265,200	606,211	250,426
	Biskop	39:	492,314	201,314	502,714	231,151	497,514	216,233
	Afdelingschef	38:	453,585	189,286	463,985	219,065	458,785	204,176
	Ankechef	37:	385,303	167,872	395,703	197,710	390,503	182,791
	Kontorchef	36:	371,604	162,763	382,004	193,247	376,804	178,005
	Ambassador	36:	368,757	161,816	379,157	192,345	373,957	177,081
	Kontorchef	36:	349,289	156,209	359,689	186,366	354,489	171,288
	Lonramme	36:	341,001	153,178	351,401	183,679	346,201	168,429
	Afdelingsleder	35:	305,769	141,905	316,169	172,611	310,969	157,258
	Ekspeditionssekr.	34:	293,649	139,271	304,049	169,077	298,849	154,174
	Sekre. 16/21/29/31:	31:	293,256	139,489	303,656	168,830	298,456	154,160
	Andre	:	277,271	133,000	287,671	162,815	282,471	147,908
A2:	:	:	:	:	:	:	:	:
	Ingeniører	:	290,517	137,079	300,917	167,078	295,717	152,079
	Jurister	:	253,587	125,418	263,987	154,624	258,787	140,021
	Magistre	:	240,774	121,244	251,174	150,108	245,974	135,676
	Civiløkonomer	:	264,612	129,518	275,012	158,912	269,812	144,215
	Landinspektør	:	271,823	131,241	282,223	161,184	277,023	146,213
	Journalister	:	287,208	136,749	297,608	166,410	292,408	151,580
	Andre	:	244,746	122,191	255,145	151,114	249,946	136,653
B1:	Ekspeditionssekr.	31:	260,945	128,891	271,345	157,921	266,145	143,406
	Inspektør m.fl.	29:	239,542	121,210	249,942	150,285	244,742	135,748
	Revisor m.fl.	27:	241,151	121,712	251,551	150,879	246,351	136,296
	Ekspeditionssekr.	26:	237,220	120,484	247,620	149,451	242,420	134,968
	Bogholdere	25:	218,163	114,704	228,563	142,544	223,363	128,624
	Ekspeditionssekr.	24:	228,976	118,257	239,376	146,507	234,176	132,382
	Kontorfuldmægtig	22:	216,256	113,654	226,656	141,529	221,456	127,592
	Bogholdere	21:	214,492	113,387	224,892	141,007	219,692	127,197
	Fuldmægtig	20:	203,669	109,519	214,069	136,506	208,869	123,013
	Matrikeltekniker	19:	194,567	105,906	204,966	132,298	199,767	119,102
	Kancellist	18:	198,944	107,809	209,344	134,184	204,144	120,997
	Kancellist	17:	191,914	104,756	202,314	130,994	197,114	117,875
	Overassistent	15:	185,292	101,811	195,692	127,778	190,492	114,795
	Overassistent	12:	179,264	99,198	189,664	124,850	184,464	112,024
	Andre	:	238,149	120,322	248,549	149,296	243,349	134,809
B2:	:	:	:	:	:	:	:	:
	Edb-medarbejdere	:	201,638	107,525	212,037	134,456	206,838	120,991
	Kontorfuldmægtig	:	208,448	111,629	218,848	138,643	213,648	125,136
	Overassistent	:	188,212	103,166	198,612	129,205	193,412	116,186
	Andre	:	219,384	114,691	229,784	142,730	224,584	128,711
C1:	Assistenter m.fl.	09:	166,613	93,722	177,013	118,707	171,813	106,215
	Assistenter	07:	166,296	93,588	176,696	118,554	171,496	106,071
	Andre	:	140,319	82,502	150,719	105,950	145,519	94,226
C2:	:	:	:	:	:	:	:	:
	Faglærte Arbejder	:	204,138	109,020	214,538	136,144	209,338	122,582
	Assistenter	:	171,616	96,007	182,016	121,163	176,816	108,585
	Tekniske Medarb.	:	158,552	89,799	168,952	114,802	163,752	102,301
	Kontorassistenter	:	151,755	87,429	162,155	111,523	156,955	99,476
	Andre	:	160,062	90,447	170,462	115,072	165,262	102,760

D1:	Betjentformand	14: 183,844	101,019	194,244	127,038	189,044	114,029
	Betjentformand	12: 178,436	98,729	188,836	124,423	183,636	111,576
	Betjentformand	10: 174,365	97,005	184,765	122,455	179,565	109,730
	Betjentformand	09: 170,180	95,232	180,580	120,432	175,380	107,832
	Slotsbetjent m.fl.	08: 172,457	96,197	182,857	121,533	177,657	108,865
	Ministerialbetjent	06: 173,394	96,271	183,794	121,636	178,594	108,954
	Slotsbetjent m.fl.	06: 167,628	94,236	178,028	119,048	172,828	106,642
	Betjent	05: 157,656	89,929	168,056	114,376	162,856	102,153
	Andre	: 183,591	100,845	193,991	126,843	188,791	113,844
D2:	:	:	:	:	:	:	:
	Ikke-faglaerte Arb	: 158,024	90,215	168,424	114,583	163,224	102,399
	Rengøringsassist.	: 150,115	86,735	160,515	110,730	155,315	98,733
	Kontorelever	: 98,218	62,282	108,618	85,638	103,418	73,960
	Andre	: 157,352	87,055	167,752	112,421	162,552	99,738

b. Year of comparison 1987

Cate- gory	grade	LR:	single		married, two children		both	
			gross	net	gross	net	gross	net
A1:	Departmentchef	40:	571,700	223,855	571,700	242,822	571,700	233,339
	Biskop	39:	468,427	191,952	468,427	210,624	468,427	201,288
	Afdelingschef	38:	427,159	179,279	427,159	197,789	427,159	188,534
	Ankechef	37:	367,015	159,845	367,015	178,856	367,015	169,351
	Kontorchef	36:	353,707	155,056	353,707	174,564	353,707	164,810
	Ambassador	36:	349,839	154,090	349,839	173,402	349,839	163,746
	Kontorchef	36:	331,533	149,000	331,533	167,823	331,533	158,412
	Lonramme	36:	326,477	146,934	326,630	166,292	326,554	156,613
	Afdelingsleder	35:	291,565	135,629	292,566	156,138	292,066	145,884
	Ekspeditionssekr.	34:	279,933	133,107	281,577	153,386	280,755	143,247
	Sekre. 16/21/29/31:		277,581	132,356	279,412	152,611	278,497	142,484
	Andre	:	286,120	133,938	287,707	155,033	286,914	144,486
A2:	:	:	:	:	:	:	:	:
	Ingeniører	:	270,282	128,913	272,138	149,581	271,210	139,247
	Jurister	:	239,575	119,095	242,653	140,099	241,114	129,597
	Magistre	:	226,551	114,805	230,221	135,975	228,386	125,390
	Civilløkonomer	:	251,154	123,586	253,925	144,374	252,540	133,980
	Landinspektører	:	240,434	119,366	243,508	140,720	241,971	130,043
	Journalister	:	241,579	119,759	244,480	140,040	243,030	129,900
	Andre	:	233,027	116,775	236,354	137,914	234,691	127,345
B1:	Ekspeditionssekr.	31:	242,954	120,442	246,341	142,311	244,648	131,377
	Inspectorer m.fl.	29:	228,450	115,912	232,617	137,928	230,534	126,920
	Revisor m.fl.	27:	231,446	116,844	235,402	138,806	233,424	127,825
	Ekspeditionssekr.	26:	222,805	114,898	227,162	136,226	224,984	125,562
	Bogholdere	25:	209,651	110,539	214,420	131,717	212,036	121,128
	Ekspeditionssekr.	24:	216,546	112,591	221,113	134,061	218,830	123,326
	Kontorfuldmaegtig	22:	211,434	110,526	216,149	132,220	213,792	121,373
	Bogholdere	21:	204,703	108,427	209,496	129,636	207,100	119,032
	Fuldmaegtig	20:	198,556	106,500	203,398	127,178	200,977	116,839
	Matrikeltekniker	19:	183,233	100,127	188,096	120,135	185,665	110,131
	Kancellist	18:	185,730	101,098	190,594	121,276	188,162	111,187
	Kancellist	17:	184,709	100,599	189,572	120,809	187,141	110,704
	Overassistent	15:	176,663	97,360	181,527	116,967	179,095	107,164

	Overassistent	12:	169,761	94,115	174,624	113,558	172,193	103,837
	Andre	:	223,692	113,934	227,557	135,244	225,625	124,589
B2:	:	:	:	:	:	:	:	:
	Edb-medarbejdere	:	180,567	98,426	185,421	118,486	182,994	108,456
	Kontorfuldmaegtig	:	197,324	106,095	202,175	126,755	199,750	116,425
	Overassistent	:	177,790	97,772	182,654	117,490	180,222	107,631
	Andre	:	210,665	110,669	215,348	131,900	213,007	121,285

C1:	Assistenter m.fl.	09:	158,685	89,478	163,549	108,213	161,117	98,846
	Assistenter	07:	160,798	91,245	165,583	109,127	163,191	100,186
	Andre	:	150,603	85,935	155,460	104,264	153,032	95,100
C2:	:	:	:	:	:	:	:	:
	Faglaerte Arbejder	:	177,030	97,113	181,890	116,982	179,460	107,048
	Assistenter	:	162,325	91,100	167,189	109,995	164,757	100,548
	Tekniske Medarb.	:	151,204	85,890	156,068	104,607	153,636	95,249
	Kontorassistenter	:	141,757	82,221	146,621	100,017	144,189	91,119
	Andre	:	140,826	81,550	145,672	99,433	143,249	90,492

D1:	Betjentformand	14:	174,676	96,198	179,540	115,936	177,108	106,067
	Betjentformand	12:	170,133	94,273	174,997	113,739	172,565	104,006
	Betjentformand	10:	165,052	92,121	169,916	111,282	167,484	101,702
	Betjentformand	09:	161,581	90,644	166,445	109,598	164,013	100,121
	Slotsbetjent m.fl.	08:	163,443	91,903	168,307	110,610	165,875	101,257
	Ministerialbetjent	06:	167,054	92,550	171,900	111,780	169,477	102,165
	Slotsbetjent m.fl.	06:	158,152	89,192	163,011	107,763	160,582	98,478
	Betjent	05:	157,754	88,767	162,618	107,470	160,186	98,119
	Andre	:	170,315	94,261	175,173	113,724	172,744	103,993
D2:	:	:	:	:	:	:	:	:
	Ikke-faglaerte Arb	:	146,660	84,494	151,524	102,431	149,092	93,463
	Rengoringsassist.	:	142,370	82,496	147,234	100,298	144,802	91,397
	Kontorelever	:	94,542	60,040	99,406	77,186	96,974	68,613
	Andre	:	128,512	75,831	133,376	93,619	130,944	84,725

Danmark

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3. Change in civil servants' pay

Average per grade

a. Index at current prices

Cate- gory	grade	LR:	single		married, two children		both	
			gross	net	gross	net	gross	net
A1:	Departmentchef	40:	105.1	105.3	106.9	109.2	106.0	107.3
	Biskop	39:	105.1	104.9	107.3	109.7	106.2	107.4
	Afdelingschef	38:	106.2	105.6	108.6	110.8	107.4	108.3
	Ankechef	37:	105.0	105.0	107.8	110.5	106.4	107.9
	Kontorchef	36:	105.1	105.0	108.0	110.7	106.5	108.0
	Ambassador	36:	105.4	105.0	108.4	110.9	106.9	108.1
	Kontorchef	36:	105.4	104.8	108.5	111.0	106.9	108.1
	Lonramme	36:	104.4	104.2	107.6	110.5	106.0	107.5
	Afdelingsleder	35:	104.9	104.6	108.1	110.6	106.5	107.8
	Ekspeditionssekr.	34:	104.9	104.6	108.0	110.2	106.4	107.6
	Sekre. 16/21/29/31:		105.6	105.4	108.7	110.6	107.2	108.2
	Andre	:	96.9	99.3	100.0	105.0	98.5	102.4
A2:	:	:	:	:	:	:	:	:
	Ingeniorer	:	107.5	106.3	110.6	111.7	109.0	109.2
	Jurister	:	105.8	105.3	108.8	110.4	107.3	108.0

Magistre	:	106.3	105.6	109.1	110.4	107.7	108.2
Civillokonomer	:	105.4	104.8	108.3	110.1	106.8	107.6
Landinspektorer	:	113.1	109.9	115.9	114.5	114.5	112.4
Journalister	:	118.9	114.2	121.7	118.8	120.3	116.7
Andre	:	105.0	104.6	108.0	109.6	106.5	107.3

B1:	Ekspeditionssekr. 31:	107.4	107.0	110.2	111.0	108.8	109.2
	Inspectorer m.fl. 29:	104.9	104.6	107.4	109.0	106.2	107.0
	Revisor m.fl. 27:	104.2	104.2	106.9	108.7	105.5	106.6
	Ekspeditionssekr. 26:	106.5	104.9	109.0	109.7	107.8	107.5
	Bogholdere 25:	104.1	103.8	106.6	108.2	105.3	106.2
	Ekspeditionssekr. 24:	105.7	105.0	108.3	109.3	107.0	107.3
	Kontorfuldmaegtig 22:	102.3	102.8	104.9	107.0	103.6	105.1
	Bogholdere 21:	104.8	104.6	107.3	108.8	106.1	106.9
	Fuldmaegtig 20:	102.6	102.8	105.2	107.3	103.9	105.3
	Matrikeltekniker 19:	106.2	105.8	109.0	110.1	107.6	108.1
	Kancellist 18:	107.1	106.6	109.8	110.6	108.5	108.8
	Kancellist 17:	103.9	104.1	106.7	108.4	105.3	106.5
	Overassistent 15:	104.9	104.6	107.8	109.2	106.4	107.1
	Overassistent 12:	105.6	105.4	108.6	109.9	107.1	107.9
	Andre :	106.5	105.6	109.2	110.4	107.9	108.2
B2:	:	:	:	:	:	:	:
	Edb-medarbejdere :	111.7	109.2	114.4	113.5	113.0	111.6
	Kontorfuldmaegtig :	105.6	105.2	108.2	109.4	107.0	107.5
	Overassistent :	105.9	105.5	108.7	110.0	107.3	107.9
	Andre :	104.1	103.6	106.7	108.2	105.4	106.1

C1:	Assistenter m.fl. 09:	105.0	104.7	108.2	109.7	106.6	107.5
	Assistenter 07:	103.4	102.6	106.7	108.6	105.1	105.9
	Andre :	93.2	96.0	97.0	101.6	95.1	99.1
C2:	:	:	:	:	:	:	:
	Faglaerte Arbejder :	115.3	112.3	117.9	116.4	116.6	114.5
	Assistenter :	105.7	105.4	108.9	110.2	107.3	108.0
	Tekniske Medarb. :	104.9	104.6	108.3	109.7	106.6	107.4
	Kontorassistenter :	107.1	106.3	110.6	111.5	108.9	109.2
	Andre :	113.7	110.9	117.0	115.7	115.4	113.6

D1:	Betjentformand 14:	105.2	105.0	108.2	109.6	106.7	107.5
	Betjentformand 12:	104.9	104.7	107.9	109.4	106.4	107.3
	Betjentformand 10:	105.6	105.3	108.7	110.0	107.2	107.9
	Betjentformand 09:	105.3	105.1	108.5	109.9	106.9	107.7
	Slotsbetjent m.fl.08:	105.5	104.7	108.6	109.9	107.1	107.5
	Ministerialbetjent06:	103.8	104.0	106.9	108.8	105.4	106.6
	Slotsbetjent m.fl.06:	106.0	105.7	109.2	110.5	107.6	108.3
	Betjent 05:	99.9	101.3	103.3	106.4	101.7	104.1
	Andre :	107.8	107.0	110.7	111.5	109.3	109.5
D2:	:	:	:	:	:	:	:
	Ikke-faglaerte Arb :	107.7	106.8	111.2	111.9	109.5	109.6
	Rengoringsassist. :	105.4	105.1	109.0	110.4	107.3	108.0
	Kontorelever :	103.9	103.7	109.3	111.0	106.6	107.8
	Andre :	122.4	114.8	125.8	120.1	124.1	117.7

b. Index at constant prices
(Consumer Price Index: 0.0)

Category	grade	LR:	single		married, two children		both	
			gross	net	gross	net	gross	net

A1:	Departmentchef	40:	100.4	100.6	102.2	104.3	101.3	102.5
	Biskop	39:	100.4	100.2	102.5	104.8	101.5	102.6
	Afdelingschef	38:	101.4	100.9	103.8	105.8	102.6	103.5
	Ankechef	37:	100.3	100.3	103.0	105.6	101.6	103.1
	Kontorchef	36:	100.4	100.3	103.2	105.8	101.8	103.2
	Ambassador	36:	100.7	100.3	103.5	106.0	102.1	103.3
	Kontorchef	36:	100.7	100.2	103.6	106.1	102.2	103.3
	Lonraame	36:	99.8	99.6	102.8	105.5	101.3	102.7
	Afdelingsleder	35:	100.2	100.0	103.2	105.6	101.7	103.0
	Ekspeditionssekr.	34:	100.2	100.0	103.2	105.3	101.7	102.8
	Sekre. 16/21/29/31:		100.9	100.7	103.8	105.7	102.4	103.4
	Andre	:	92.6	94.9	95.5	100.3	94.1	97.8
A2:	:	:	:	:	:	:	:	:
	Ingeniører	:	102.7	101.6	105.6	106.7	104.2	104.3
	Jurister	:	101.1	100.6	103.9	105.4	102.5	103.2
	Magistre	:	101.5	100.9	104.2	105.5	102.9	103.4
	Civilløkonomer	:	100.7	100.1	103.5	105.2	102.1	102.8
	Landinspektører	:	108.0	105.0	110.7	109.4	109.4	107.4
	Journalister	:	113.6	109.1	116.3	113.5	114.9	111.5
	Andre	:	100.3	100.0	103.1	104.7	101.7	102.5

B1:	Ekspeditionssekr.	31:	102.6	102.2	105.2	106.0	103.9	104.3
	Inspektører m.fl.	29:	100.2	99.9	102.7	104.1	101.4	102.2
	Revisor m.fl.	27:	99.5	99.5	102.1	103.8	100.8	101.9
	Ekspeditionssekr.	26:	101.7	100.2	104.1	104.8	102.9	102.7
	Bogholdere	25:	99.4	99.1	101.8	103.4	100.6	101.4
	Ekspeditionssekr.	24:	101.0	100.3	103.4	104.4	102.2	102.6
	Kontorfuldmægtig	22:	97.7	98.2	100.2	102.3	99.0	100.4
	Bogholdere	21:	100.1	99.9	102.6	103.9	101.3	102.1
	Fuldmægtig	20:	98.0	98.2	100.5	102.5	99.3	100.6
	Matrikeltekniker	19:	101.4	101.0	104.1	105.2	102.8	103.3
	Kancellist	18:	102.3	101.9	104.9	105.7	103.6	104.0
	Kancellist	17:	99.3	99.5	102.0	103.6	100.6	101.7
	Overassistent	15:	100.2	99.9	103.0	104.4	101.6	102.3
	Overassistent	12:	100.9	100.7	103.8	105.0	102.3	103.1
	Andre	:	101.7	100.9	104.3	105.5	103.0	103.4
B2:	:	:	:	:	:	:	:	:
	Edb-medarbejdere	:	106.7	104.4	109.2	108.4	108.0	106.6
	Kontorfuldmægtig	:	100.9	100.5	103.4	104.5	102.2	102.7
	Overassistent	:	101.1	100.8	103.9	105.1	102.5	103.1
	Andre	:	99.5	99.0	101.9	103.4	100.7	101.4

C1:	Assistenter m.fl.	09:	100.3	100.1	103.4	104.8	101.9	102.7
	Assistenter	07:	98.8	98.0	101.9	103.8	100.4	101.1
	Andre	:	89.0	91.7	92.6	97.1	90.8	94.7
C2:	:	:	:	:	:	:	:	:
	Faglærte Arbejder	:	110.2	107.2	112.7	111.2	111.4	109.4
	Assistenter	:	101.0	100.7	104.0	105.2	102.5	103.2
	Tekniske Medarb.	:	100.2	99.9	103.4	104.8	101.8	102.6
	Kontorassistenter	:	102.3	101.6	105.7	106.5	104.0	104.3
	Andre	:	108.6	106.0	111.8	110.6	110.2	108.5

D1:	Betjentformand	14:	100.5	100.3	103.4	104.7	102.0	102.7
	Betjentformand	12:	100.2	100.1	103.1	104.5	101.7	102.5
	Betjentformand	10:	100.9	100.6	103.9	105.1	102.4	103.1
	Betjentformand	09:	100.6	100.4	103.6	105.0	102.2	102.9
	Slotsbetjent m.fl.	08:	100.8	100.0	103.8	105.0	102.3	102.7
	Ministerialbetjent	06:	99.2	99.4	102.1	104.0	100.7	101.9
	Slotsbetjent m.fl.	06:	101.3	100.9	104.3	105.5	102.8	103.5
	Betjent	05:	95.5	96.8	98.7	101.7	97.1	99.5
	Andre	:	103.0	102.2	105.8	106.6	104.4	104.6
D2:	:	:	:	:	:	:	:	:

Ikke-faglaerte Arb	:	102.9	102.0	106.2	106.9	104.6	104.7
Rengoringsassist.	:	100.7	100.4	104.2	105.5	102.5	103.2
Kontorelever	:	99.2	99.1	104.4	106.0	101.9	103.0
Andre	:	117.0	109.7	120.2	114.7	118.6	112.5

Danmark

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4. Change in of civil servants' pay

Average per category

a. Index at current prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	105.9	105.3	108.8	110.6	107.3	108.1
B	:	105.5	105.2	108.3	109.5	106.9	107.5
C	:	105.9	105.4	109.0	110.3	107.5	108.1
D	:	105.8	105.3	109.6	110.8	107.7	108.3
Total	:	105.8	105.3	108.8	110.3	107.3	108.0
(pond.nat.)							
Total	:	105.8	105.3	108.8	110.3	107.3	108.0
(pond.com.)							

b. Index at constant prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	101.2	100.6	103.9	105.6	102.5	103.3
B	:	100.8	100.5	103.4	104.7	102.1	102.7
C	:	101.1	100.7	104.2	105.3	102.7	103.3
D	:	101.1	100.6	104.7	105.9	102.9	103.5
Total	:	101.1	100.6	103.9	105.4	102.5	103.2
(pond.nat.)							
Total	:	101.1	100.6	103.9	105.4	102.5	103.2
(pond.com.)							

Bundesrepublik Deutschland

1. National civil servants' pay
Minimum/mean/maximum per grade
a. Year 1988

grade :	single						married, two children					
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A: B9 :	13337			7682			13886			9632		
B6 :	11346			6807			11895			8582		
B3 :	9517			5978			10066			7567		
A16 :	5447	6827	8666	3928	4661	5575	5997	7376	9216	5001	5926	7068
A15 :	4928	6121	7711	3638	4293	5106	5477	6670	8260	4631	5461	6487
A13 :	4321	5262	6238	3284	3827	4355	4871	5811	6788	4190	4869	5540
B: A13 :	4425	5262	6238	3346	3827	4355	4975	5811	6788	4266	4869	5540
A11 :	3749	4399	5157	2931	3329	3768	4328	4978	5736	3788	4276	4826
A9 :	2990	3529	4039	2432	2791	3111	3570	4108	4618	3197	3617	4008
C: A9 :	3019	3493	4003	2452	2768	3089	3598	4072	4583	3220	3589	3981
A7 :	2704	3048	3415	2234	2473	2717	3276	3620	3987	2967	3236	3522
A5 :	2526	2637	2914	2108	2187	2380	3120	3230	3507	2847	2931	3149
D: A5 :	2415	2637	2914	2027	2187	2380	3009	3230	3507	2759	2931	3149
A3 :	2314	2482	2692	1954	2076	2226	2929	3097	3307	2698	2828	2992
A1 :	2152	2311	2470	1834	1951	2067	2767	2926	3085	2571	2695	2820

b. Year of comparison 1987

grade :	single						married, two children					
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A: B9 :	13046			7294			13585			9098		
B6 :	11098			6437			11638			8135		
B3 :	9309			5631			9839			7208		
A16 :	5335	6682	8478	3723	4392	5248	5874	7221	9018	4871	5730	6764
A15 :	4825	5989	7543	3460	4053	4807	5364	6529	8082	4524	5300	6238
A13 :	4232	5151	6104	3139	3629	4109	4772	5690	6644	4102	4749	5372
B: A13 :	4334	5151	6104	3197	3629	4109	4873	5690	6644	4177	4749	5372
A11 :	3673	4308	5048	2822	3183	3577	4242	4877	5618	3713	4186	4708
A9 :	2929	3454	3953	2363	2691	2983	3498	4024	4522	3134	3543	3926
C: A9 :	2956	3419	3917	2380	2670	2963	3525	3988	4487	3155	3515	3899
A7 :	2649	2985	3343	2177	2400	2624	3211	3547	3905	2910	3171	3450
A5 :	2473	2581	2852	2056	2131	2312	3057	3165	3435	2790	2874	3085
D: A5 :	2365	2581	2852	1980	2131	2312	2949	3165	3435	2705	2874	3085
A3 :	2266	2430	2635	1909	2027	2167	2871	3035	3240	2644	2772	2932
A1 :	2108	2263	2418	1795	1908	2019	2713	2869	3024	2521	2643	2763

Bundesrepublik Deutschland

2. Change in civil servants' pay
Minimum/mean/maximum per grade
a. Index at current prices

grade :	single						married, two children					
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A: B9 :	102.2			105.3			102.2			105.9		
B6 :	102.2			105.7			102.2			105.5		
B3 :	102.2			106.2			102.3			105.0		
A16 :	102.1	102.2	102.2	105.5	106.1	106.2	102.1	102.1	102.2	102.7	103.4	104.5
A15 :	102.1	102.2	102.2	105.1	105.9	106.2	102.1	102.2	102.2	102.4	103.0	104.0
A13 :	102.1	102.2	102.2	104.6	105.5	106.0	102.1	102.1	102.2	102.1	102.5	103.1
B: A13 :	102.1	102.2	102.2	104.7	105.5	106.0	102.1	102.1	102.2	102.1	102.5	103.1
A11 :	102.1	102.1	102.2	103.9	104.6	105.3	102.0	102.1	102.1	102.0	102.2	102.5
A9 :	102.1	102.2	102.2	102.9	103.7	104.3	102.1	102.1	102.1	102.0	102.1	102.1
C: A9 :	102.1	102.2	102.2	103.0	103.7	104.3	102.1	102.1	102.1	102.1	102.1	102.1
A7 :	102.1	102.1	102.2	102.6	103.0	103.5	102.0	102.1	102.1	102.0	102.0	102.1
A5 :	102.1	102.2	102.2	102.5	102.6	102.9	102.1	102.1	102.1	102.0	102.0	102.1
D: A5 :	102.1	102.2	102.2	102.4	102.6	102.9	102.0	102.1	102.1	102.0	102.0	102.1
A3 :	102.1	102.1	102.2	102.4	102.4	102.7	102.0	102.0	102.1	102.0	102.0	102.0
A1 :	102.1	102.1	102.2	102.2	102.3	102.4	102.0	102.0	102.0	102.0	102.0	102.1

b. Index at constant prices
(Consumer Price Index: 101.0)

grade :	single						married, two children					
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A: B9 :	101.2			104.2			101.2			104.8		
B6 :	101.2			104.7			101.2			104.4		
B3 :	101.2			105.1			101.3			103.9		
A16 :	101.1	101.1	101.2	104.4	105.0	105.1	101.1	101.1	101.2	101.6	102.4	103.4
A15 :	101.1	101.2	101.2	104.1	104.8	105.1	101.1	101.1	101.2	101.3	102.0	102.9
A13 :	101.1	101.1	101.2	103.6	104.4	104.9	101.0	101.1	101.1	101.1	101.5	102.1
B: A13 :	101.1	101.1	101.2	103.6	104.4	104.9	101.1	101.1	101.1	101.1	101.5	102.1
A11 :	101.0	101.1	101.1	102.8	103.5	104.3	101.0	101.0	101.1	101.0	101.1	101.5
A9 :	101.0	101.1	101.1	101.9	102.7	103.2	101.0	101.0	101.1	101.0	101.0	101.0
C: A9 :	101.1	101.1	101.2	102.0	102.6	103.2	101.0	101.1	101.1	101.0	101.1	101.1
A7 :	101.0	101.1	101.1	101.6	102.0	102.5	101.0	101.0	101.1	100.9	101.0	101.0
A5 :	101.1	101.1	101.1	101.5	101.6	101.9	101.0	101.0	101.1	101.0	100.9	101.0
D: A5 :	101.1	101.1	101.1	101.3	101.6	101.9	101.0	101.0	101.1	101.0	100.9	101.0
A3 :	101.1	101.1	101.1	101.3	101.4	101.7	101.0	101.0	101.0	101.0	101.0	101.0
A1 :	101.0	101.1	101.1	101.1	101.2	101.3	101.0	100.9	101.0	100.9	100.9	101.0

Bundesrepublik Deutschland

3. Change in civil servants' pay
Average per grade
a. Index at current prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: B9	102.2	105.3	102.2	105.9	102.2	105.6
B6	102.2	105.7	102.2	105.5	102.2	105.6
B3	102.2	106.2	102.3	105.0	102.3	105.5
A16	102.2	106.0	102.2	103.6	102.2	104.7
A15	102.2	105.8	102.2	103.2	102.2	104.3
A13	102.2	105.4	102.1	102.6	102.1	103.8
B: A13	102.2	105.4	102.1	102.6	102.1	103.8
A11	102.1	104.7	102.1	102.2	102.1	103.3
A9	102.1	103.7	102.1	102.1	102.1	102.8
C: A9	102.2	103.7	102.1	102.1	102.1	102.8
A7	102.1	103.1	102.1	102.0	102.1	102.5
A5	102.2	102.7	102.1	102.0	102.1	102.3
D: A5	102.2	102.7	102.1	102.0	102.1	102.3
A3	102.1	102.5	102.0	102.0	102.1	102.2
A1	102.1	102.3	102.0	102.0	102.1	102.1

b. Index at constant prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: B9	101.2	104.2	101.2	104.8	101.2	104.5
B6	101.2	104.7	101.2	104.4	101.2	104.5
B3	101.2	105.1	101.3	103.9	101.2	104.4
A16	101.1	104.9	101.1	102.6	101.1	103.6
A15	101.2	104.7	101.1	102.2	101.1	103.3
A13	101.1	104.3	101.1	101.6	101.1	102.8
B: A13	101.1	104.3	101.1	101.6	101.1	102.8
A11	101.1	103.6	101.0	101.2	101.1	102.2
A9	101.1	102.6	101.1	101.0	101.1	101.7
C: A9	101.1	102.6	101.1	101.0	101.1	101.7
A7	101.1	102.0	101.0	101.0	101.0	101.4
A5	101.1	101.7	101.0	101.0	101.1	101.3
D: A5	101.1	101.6	101.0	101.0	101.1	101.2
A3	101.1	101.5	101.0	101.0	101.0	101.2
A1	101.1	101.2	101.0	101.0	101.0	101.1

Bundesrepublik Deutschland

4. Change in civil servants' pay
Average per category
a. Index at current prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A	102.2	105.9	102.2	104.1	102.2	104.9
B	102.2	105.3	102.1	102.6	102.1	103.8
C	102.2	103.5	102.1	102.1	102.1	102.7
D	102.2	102.7	102.1	102.0	102.1	102.3
Total-Pond.nat	102.2	105.3	102.2	103.2	102.2	104.1
Total-Pond.com	102.2	105.1	102.2	103.2	102.2	104.0

b. Index at constant prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A	101.2	104.8	101.2	103.0	101.2	103.8
B	101.1	104.2	101.1	101.5	101.1	102.7
C	101.1	102.5	101.1	101.0	101.1	101.7
D	101.1	101.6	101.0	101.0	101.1	101.2
Total-Pond.nat	101.1	104.2	101.1	102.2	101.1	103.1
Total-Pond.com	101.1	104.0	101.1	102.1	101.1	102.9

Greece

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1. National civil servants' pay

Average per grade

a. Year 1988

grade	single		married, two children		
	gross	net	gross	net	

A:	3 :	156,320	115,861	162,664	125,521
	4 :	151,385	112,968	157,854	122,702
	7 :	136,827	104,157	143,699	114,405
	10 :	122,810	95,327	130,054	105,829
	12 :	113,647	89,561	121,276	100,298
	13 :	109,182	86,752	116,948	97,573
	15 :	100,433	81,074	108,488	92,182

B	4 :	159,404	117,672	165,704	127,306
	5 :	154,449	114,768	160,837	124,453
	6 :	149,546	111,894	156,048	121,646
	9 :	135,078	103,060	142,041	113,383
	12 :	121,159	94,292	128,469	104,833
	16 :	103,287	82,971	111,234	93,978
	17 :	100,065	80,826	107,115	91,384
	18 :	94,633	77,222	103,069	88,762

C	9 :	147,509	110,704	154,076	120,494
	12 :	133,146	101,847	140,113	112,173
	14 :	123,889	95,849	131,097	106,492
	17 :	110,298	87,456	118,046	98,272
	20 :	97,261	78,973	105,544	90,398
	22 :	89,077	73,528	97,582	85,051
	23 :	84,186	70,282	93,625	81,590

D	18 :	120,934	94,161	128,257	104,711
	19 :	114,057	89,831	121,724	100,596
	22 :	101,090	81,524	109,135	92,666
	23 :	94,550	77,178	103,010	88,733
	25 :	85,922	71,442	95,203	82,977
	26 :	81,640	68,595	91,352	79,607
	27 :	74,828	64,072	85,039	74,091

b. Year of comparison

1987

grade	single		married, two children		
	gross	net	gross	net	
A	3 :	125,085	97,973	131,357	105,143
	4 :	120,884	95,277	127,257	102,629
	7 :	108,491	87,201	115,208	94,998
	10 :	96,601	79,113	103,600	87,341
	12 :	89,004	73,815	96,180	82,292
	13 :	85,322	71,185	92,582	79,800
	15 :	78,107	65,996	85,604	74,904
B	4 :	127,671	99,573	133,900	106,694
	5 :	123,453	96,918	129,757	104,156
	6 :	119,279	94,238	125,681	101,659
	9 :	106,963	86,164	113,760	94,034
	12 :	95,186	78,119	102,213	86,402
	16 :	80,423	67,667	87,832	76,480
	17 :	77,773	65,068	84,436	74,054
18 :	73,306	62,442	81,100	71,655	
C	9 :	117,476	93,066	123,933	100,572
	12 :	105,250	84,996	112,051	92,948
	14 :	97,401	79,631	104,380	87,836
	17 :	86,139	71,727	93,385	80,320
	20 :	75,388	63,946	83,075	73,049
	22 :	68,325	58,678	76,519	68,167
	23 :	64,826	55,984	73,271	65,348
D	18 :	94,841	77,828	101,874	86,130
	19 :	89,173	73,857	96,352	82,345
	22 :	78,471	66,184	85,959	79,088
	23 :	73,092	62,219	80,905	71,454
	25 :	66,149	56,991	74,492	66,357
	26 :	62,743	54,251	71,364	63,650
	27 :	57,575	49,991	66,527	59,449

Greece

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3. Change in of civil servants' pay

Average per grade

a. Index at current prices

grade	single		married, two children		
	gross	net	gross	net	
A	3 :	125.0	118.3	123.8	119.4
	4 :	125.2	118.6	124.0	119.6
	7 :	126.1	119.4	124.7	120.4
	10 :	127.1	120.5	125.5	121.2
	12 :	127.7	121.3	126.1	121.9
	13 :	128.0	121.9	126.3	122.3
	15 :	128.6	122.8	126.7	123.1
B	4 :	124.9	118.2	123.8	119.3
	5 :	125.1	118.4	124.0	119.5
	6 :	125.4	118.7	124.2	119.7
	9 :	126.3	119.6	124.9	120.6
	12 :	127.3	120.7	125.7	121.3
	16 :	128.4	122.6	126.6	122.9
	17 :	128.7	124.2	126.9	123.4
	18 :	129.1	123.7	127.1	123.9
C	9 :	125.6	119.0	124.3	119.8
	12 :	126.5	119.8	125.0	120.7
	14 :	127.2	120.4	125.6	121.2
	17 :	128.0	121.9	126.4	122.4
	20 :	129.0	123.5	127.0	123.7
	22 :	130.4	125.3	127.5	124.8
	23 :	129.9	125.5	127.8	124.9
D	18 :	127.5	121.0	125.9	121.6
	19 :	127.9	121.6	126.3	122.2
	22 :	128.8	123.2	127.0	117.2
	23 :	129.4	124.0	127.3	124.2
	25 :	129.9	125.4	127.8	125.0
	26 :	130.1	126.4	128.0	125.1
	27 :	130.0	128.2	127.8	124.6

b. Index at constant prices
(Consumer Price Index: 0)

grade	single		married, two children		
	gross	net	gross	net	
A	3 :	111.1	105.1	110.1	106.1
	4 :	111.3	105.4	110.3	106.3
	7 :	112.1	106.2	110.9	107.1
	10 :	113.0	107.1	111.6	107.7
	12 :	113.5	107.9	112.1	108.4
	13 :	113.8	108.4	112.3	108.7
	15 :	114.3	109.2	112.7	109.4
B	4 :	111.0	105.1	110.0	106.1
	5 :	111.2	105.3	110.2	106.2
	6 :	111.5	105.6	110.4	106.4
	9 :	112.3	106.3	111.0	107.2
	12 :	113.2	107.3	111.7	107.9
	16 :	114.2	109.0	112.6	109.3
	17 :	114.4	110.4	112.8	109.7
18 :	114.8	110.0	113.0	110.1	
C	9 :	111.6	105.8	110.5	106.5
	12 :	112.5	106.5	111.2	107.3
	14 :	113.1	107.0	111.7	107.8
	17 :	113.8	108.4	112.4	108.8
	20 :	114.7	109.8	113.0	110.0
	22 :	115.9	111.4	113.4	110.9
	23 :	115.5	111.6	113.6	111.0
D	18 :	113.4	107.6	111.9	108.1
	19 :	113.7	108.1	112.3	108.6
	22 :	114.5	109.5	112.9	104.2
	23 :	115.0	110.3	113.2	110.4
	25 :	115.5	111.5	113.6	111.2
	26 :	115.7	112.4	113.8	111.2
	27 :	115.6	114.0	113.6	110.8

Grece

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4. Change in of civil servants' pay

Average per category

a. Index at current prices

cate- gory	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	126.6	120.1	125.2	120.9	125.9	120.6
B	:	126.3	119.9	124.9	120.7	125.6	120.3
C	:	127.7	121.6	126.0	122.1	126.8	121.9
D	:	129.4	125.0	127.5	123.7	128.4	124.3
Total- Pond.nat	:	127.4	121.3	125.8	121.8	126.6	121.6
Total- Pond.com	:	127.0	120.8	125.5	121.4	126.2	121.1

b. Index at constant prices

cate- gory	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	112.6	106.8	111.3	107.5	111.9	107.2
B	:	112.3	106.6	111.1	107.3	111.6	107.0
C	:	113.5	108.1	112.0	108.6	112.7	108.3
D	:	115.1	111.1	113.4	110.0	114.2	110.5
Total- Pond.nat	:	113.2	107.9	111.8	108.3	112.5	108.1
Total- Pond.com	:	112.9	107.4	111.6	107.9	112.2	107.7

ESPAÑA

1. National civil servants' pay
Minimum/mean/maxima per grade
a. Year 1988

grade	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
A: 30	3,577,076	5,330,703	7,122,652	2,664,102	3,824,427	4,788,613	3,588,776	5,342,403	7,134,352	2,684,928	3,876,244	4,879,730
29	3,238,756	5,186,836	6,473,954	2,432,600	3,700,935	4,535,230	3,250,456	5,198,536	6,485,654	2,486,048	3,739,353	4,555,354
28	2,754,519	4,779,518	6,281,038	2,077,598	3,490,274	4,396,331	2,766,219	4,791,218	6,292,738	2,153,983	3,545,370	4,416,455
27	2,815,022	4,741,785	5,969,226	2,126,001	3,455,109	4,231,518	2,826,722	4,753,485	5,980,926	2,203,595	3,504,490	4,251,759
26	2,407,375	4,281,645	5,702,216	1,823,957	3,171,909	4,036,601	2,419,075	4,293,345	5,713,916	1,893,516	3,211,396	4,056,842
25	2,463,549	4,060,066	4,923,189	1,869,457	3,014,721	3,566,375	2,475,248	4,071,766	4,934,889	1,940,139	3,050,651	3,636,199
24	2,267,574	3,437,785	4,730,261	1,733,394	2,582,490	3,421,679	2,279,274	3,449,485	4,741,961	1,823,066	2,622,845	3,489,574
23	2,223,258	3,375,493	4,446,229	1,697,055	2,537,529	3,297,579	2,234,958	3,387,193	4,457,929	1,735,397	2,580,030	3,362,868
22	2,178,929	3,410,435	4,088,814	1,660,705	2,564,630	3,022,370	2,190,629	3,422,135	4,100,514	1,747,718	2,607,016	3,084,084
21	2,134,700	3,290,057	3,891,293	1,624,437	2,471,812	2,909,192	2,146,400	3,301,757	3,902,993	1,710,123	2,515,097	2,930,018
20	2,093,878	3,224,669	3,988,026	1,590,963	2,419,684	2,984,643	2,105,578	3,236,369	3,999,726	1,675,424	2,461,883	3,005,469
19	2,310,006	3,281,813	3,638,798	1,745,088	2,465,303	2,712,245	2,321,706	3,293,513	3,650,498	1,812,700	2,508,508	2,733,071
18	2,039,415	3,090,215	3,611,579	1,546,304	2,314,017	2,691,015	2,051,115	3,101,915	3,623,279	1,629,131	2,355,383	2,711,841
17	2,012,184	3,012,336	3,671,084	1,523,974	2,278,859	2,737,428	2,023,884	3,024,036	3,682,784	1,605,984	2,345,813	2,758,254
15	1,957,721	3,037,183	3,490,573	1,538,046	2,291,190	2,631,536	1,969,421	3,048,883	3,502,273	1,599,079	2,351,095	2,617,456
14	2,069,043	3,049,206	3,437,146	1,570,598	2,281,636	2,589,328	2,080,743	3,060,906	3,448,846	1,654,314	2,322,608	2,644,760
13	1,903,271	2,966,243	3,409,915	1,491,763	2,245,791	2,567,816	1,914,971	2,977,943	3,421,615	1,551,708	2,315,629	2,622,975
11	1,848,820	2,846,958	3,470,854	1,445,481	2,148,478	2,615,958	1,860,520	2,858,658	3,482,554	1,504,336	2,214,045	2,671,727
B: 28	3,586,330	4,383,558	4,964,341	2,694,529	3,269,025	3,620,448	3,598,030	4,395,258	4,976,041	2,715,355	3,324,561	3,690,683
24	1,931,066	2,944,541	3,754,917	1,561,777	2,246,007	2,826,027	1,942,766	2,956,241	3,766,617	1,622,278	2,309,464	2,846,853
23	1,987,168	2,647,919	3,670,739	1,586,284	2,031,142	2,760,368	1,998,868	2,659,619	3,682,439	1,647,907	2,093,991	2,781,194
22	1,605,600	2,653,491	3,626,410	1,301,187	2,038,715	2,725,792	1,617,300	2,665,191	3,638,110	1,371,468	2,101,127	2,746,618
21	1,561,371	2,928,983	3,544,254	1,263,150	2,228,001	2,661,710	1,573,071	2,940,683	3,555,954	1,332,104	2,277,283	2,682,536
20	1,520,549	2,493,286	3,485,162	1,228,043	1,917,357	2,650,470	1,532,249	2,504,986	3,496,862	1,295,773	1,978,590	2,706,381
19	1,830,544	2,823,524	3,389,228	1,453,154	2,161,928	2,574,682	1,842,244	2,835,224	3,400,928	1,511,644	2,229,251	2,629,634
18	1,466,086	2,442,330	3,314,797	1,210,527	1,876,367	2,515,882	1,477,786	2,454,030	3,326,497	1,291,634	1,937,399	2,570,090
17	1,438,855	2,170,570	3,318,654	1,186,563	1,694,610	2,518,928	1,450,555	2,182,270	3,330,354	1,266,582	1,751,663	2,573,175
16	1,411,636	2,328,762	3,060,318	1,162,611	1,787,175	2,314,843	1,423,336	2,340,462	3,072,018	1,241,540	1,846,147	2,366,506
15	1,384,392	2,567,882	3,175,396	1,138,636	1,974,100	2,405,754	1,396,092	2,579,582	3,187,096	1,216,476	2,037,374	2,458,568
14	1,357,173	1,603,434	3,121,420	1,114,684	1,287,430	2,363,113	1,368,873	1,615,134	3,133,120	1,191,434	1,344,599	2,415,388
13	1,329,942	2,543,470	3,134,848	1,090,720	1,944,240	2,373,722	1,341,642	2,555,170	3,146,548	1,166,382	2,010,299	2,426,130
12	1,302,698	1,779,467	2,983,079	1,066,745	1,426,743	2,283,655	1,314,398	1,791,167	2,994,779	1,141,317	1,496,086	2,364,610
11	1,275,491	2,398,115	3,052,942	1,068,314	1,849,603	2,309,016	1,287,191	2,409,815	3,064,642	1,154,903	1,911,824	2,360,605
10	1,248,260	2,487,586	3,053,166	1,043,805	1,921,839	2,309,193	1,259,960	2,499,286	3,064,866	1,129,033	1,984,786	2,360,785
9	1,288,021	2,432,643	3,012,107	1,079,591	1,879,335	2,276,757	1,299,721	2,444,343	3,023,807	1,166,807	1,945,889	2,327,938
8	1,221,029	1,437,502	2,031,719	1,019,297	1,177,060	1,586,381	1,232,729	1,449,202	2,043,419	1,103,164	1,241,162	1,668,978
C: 15	1,204,372	1,467,146	1,656,570	1,022,797	1,228,777	1,363,513	1,216,072	1,478,846	1,668,270	1,105,831	1,298,576	1,435,323
14	1,177,153	1,330,002	1,873,548	998,300	1,126,832	1,531,378	1,188,853	1,341,702	1,885,248	1,079,973	1,200,500	1,590,728
13	1,149,922	1,336,244	1,713,504	973,792	1,113,667	1,395,341	1,161,622	1,347,944	1,725,204	1,054,103	1,178,272	1,451,490
12	1,122,678	1,259,861	1,692,812	949,273	1,071,290	1,394,681	1,134,378	1,271,561	1,704,512	1,028,222	1,145,256	1,433,488
11	1,234,012	1,678,134	1,869,691	1,049,473	1,383,043	1,528,100	1,245,712	1,689,834	1,881,391	1,133,989	1,445,260	1,587,373
10	1,068,240	1,195,824	1,618,718	921,644	1,014,147	1,330,960	1,079,940	1,207,524	1,630,418	998,105	1,085,160	1,401,635
9	1,054,637	1,217,106	1,552,699	909,129	1,033,284	1,274,184	1,066,337	1,228,806	1,564,399	984,909	1,105,353	1,342,878
8	1,041,009	1,163,793	1,434,239	896,591	985,345	1,200,993	1,052,709	1,175,493	1,445,939	971,690	1,054,769	1,280,826
7	1,027,393	1,152,612	1,693,790	884,064	975,282	1,395,522	1,039,093	1,164,312	1,705,490	958,483	1,044,147	1,334,339
D: 14	1,106,828	1,233,620	1,519,924	943,424	1,056,549	1,254,413	1,118,528	1,245,320	1,531,624	1,021,586	1,129,437	1,322,123
11	1,111,271	1,231,817	1,326,858	947,422	1,054,928	1,114,913	1,122,971	1,243,517	1,338,558	1,025,801	1,127,726	1,190,452
10	997,915	1,133,376	1,535,499	895,298	966,410	1,267,807	1,009,615	1,145,076	1,547,199	938,305	1,034,326	1,335,985
9	1,037,677	1,176,058	1,371,199	901,941	1,004,789	1,153,934	1,049,377	1,137,758	1,382,899	976,874	1,074,822	1,231,246
8	970,684	1,109,021	1,423,091	869,428	944,510	1,199,599	982,384	1,120,721	1,434,791	931,538	1,011,217	1,278,986
7	957,080	1,080,115	1,383,268	856,504	940,037	1,164,554	968,780	1,091,815	1,394,968	918,070	1,005,741	1,242,348

b. Year of comparison 1987COR

grade :	single						married, two children					
	gross			net			gross			net		
	min	mean	max	min	mean	max	min	mean	max	min	mean	max
A: 30	:3,439,496	5,125,676	6,848,704	2,596,032	3,680,102	4,809,897	3,451,196	5,137,376	6,860,404	2,651,487	3,730,686	4,830,021
29	:3,114,188	4,987,342	6,224,956	2,339,039	3,602,224	4,360,798	3,125,888	4,999,042	6,236,656	2,391,240	3,654,847	4,380,922
28	:2,648,576	4,595,691	6,039,460	1,997,691	3,358,684	4,227,241	2,660,276	4,607,391	6,051,160	2,045,354	3,412,513	4,247,365
27	:2,706,752	4,559,409	5,739,640	2,044,232	3,324,334	4,068,767	2,718,452	4,571,109	5,751,340	2,092,476	3,372,535	4,089,008
26	:2,314,784	4,116,967	5,482,900	1,753,805	3,052,299	3,936,176	2,326,484	4,128,667	5,494,600	1,821,512	3,090,158	4,011,480
25	:2,368,796	3,903,910	4,733,836	1,797,555	2,905,128	3,429,207	2,380,496	3,915,610	4,745,536	1,866,342	2,943,362	3,497,137
24	:2,180,360	3,305,562	4,548,328	1,666,725	2,484,509	3,290,076	2,192,060	3,317,262	4,560,028	1,731,860	2,524,695	3,356,151
23	:2,137,748	3,245,666	4,275,220	1,631,783	2,441,230	3,170,749	2,149,448	3,257,366	4,286,920	1,696,066	2,483,710	3,234,328
22	:2,095,124	3,279,265	4,331,552	1,596,832	2,467,302	2,945,441	2,106,824	3,290,965	4,343,252	1,660,262	2,509,648	2,966,267
21	:2,052,596	3,163,517	4,241,628	1,561,959	2,392,034	2,797,300	2,064,296	3,175,217	4,373,328	1,624,539	2,435,370	2,818,126
20	:2,013,344	3,100,643	4,234,640	1,529,772	2,340,043	2,869,849	2,025,044	3,112,343	4,386,340	1,591,567	2,382,271	2,890,675
19	:2,221,160	3,155,588	4,498,844	1,700,181	2,371,745	2,642,917	2,232,860	3,167,288	4,510,544	1,766,132	2,415,001	2,628,754
18	:1,960,976	2,971,358	4,472,672	1,526,050	2,249,011	2,622,241	1,972,676	2,983,058	4,484,372	1,587,031	2,289,424	2,678,028
17	:1,934,792	2,896,474	4,529,888	1,504,055	2,192,367	2,632,143	1,946,492	2,908,174	4,541,588	1,564,513	2,233,132	2,652,969
15	:1,882,424	2,920,367	4,356,320	1,460,066	2,204,232	2,530,323	1,894,124	2,932,063	4,368,020	1,519,477	2,245,035	2,584,946
14	:1,989,464	2,931,923	4,304,948	1,549,980	2,222,997	2,489,739	2,001,164	2,943,623	4,316,648	1,571,508	2,264,016	2,543,848
13	:1,830,068	2,852,150	4,278,764	1,416,087	2,160,550	2,469,054	1,841,768	2,863,850	4,329,464	1,474,450	2,200,772	2,522,901
11	:1,777,712	2,737,451	4,337,360	1,372,108	2,066,932	2,515,344	1,789,412	2,749,151	4,349,060	1,429,424	2,106,007	2,569,778
B: 28	:3,448,394	4,214,960	4,773,405	2,625,377	3,146,665	3,481,200	3,460,094	4,226,660	4,785,105	2,680,921	3,200,515	3,549,526
24	:1,856,794	2,831,289	3,610,497	1,483,141	2,160,754	2,717,334	1,868,494	2,842,989	3,622,197	1,542,039	2,200,911	2,738,160
23	:1,910,738	2,546,076	3,529,557	1,506,166	1,954,040	2,654,200	1,922,438	2,557,776	3,541,257	1,566,143	2,008,653	2,675,026
22	:1,543,846	2,551,434	3,486,933	1,235,703	1,960,963	2,655,823	1,555,546	2,563,134	3,498,633	1,304,014	2,016,747	2,711,752
21	:1,501,318	2,816,330	3,407,937	1,199,554	2,143,437	2,593,416	1,513,018	2,828,030	3,419,637	1,266,590	2,191,842	2,648,556
20	:1,462,066	2,397,391	3,351,117	1,195,431	1,844,525	2,548,528	1,473,766	2,409,091	3,362,817	1,261,523	1,902,092	2,603,100
19	:1,760,138	2,714,927	3,258,873	1,379,662	2,079,979	2,475,656	1,771,838	2,726,627	3,270,573	1,436,627	2,125,603	2,529,304
18	:1,409,698	2,348,395	3,187,305	1,149,871	1,812,408	2,419,117	1,421,398	2,360,095	3,199,005	1,214,392	1,869,963	2,472,050
17	:1,383,514	2,087,087	3,191,013	1,127,091	1,629,064	2,422,046	1,395,214	2,098,787	3,202,713	1,190,827	1,681,996	2,475,016
16	:1,357,342	2,239,194	2,942,613	1,104,322	1,735,784	2,255,236	1,369,042	2,250,894	2,954,313	1,167,272	1,792,956	2,305,840
15	:1,331,146	2,469,117	3,053,265	1,081,531	1,899,206	2,313,225	1,342,846	2,480,817	3,064,965	1,143,695	1,953,397	2,364,818
14	:1,304,974	1,541,764	3,001,365	1,058,761	1,248,807	2,272,224	1,316,674	1,553,464	3,013,065	1,120,141	1,304,628	2,323,298
13	:1,278,790	2,445,644	3,014,277	1,061,557	1,881,900	2,282,425	1,290,490	2,457,344	3,025,977	1,135,290	1,934,564	2,333,628
12	:1,252,594	1,711,026	2,868,345	1,038,243	1,367,534	2,195,822	1,264,294	1,722,726	2,880,045	1,110,927	1,423,806	2,245,682
11	:1,226,434	2,305,880	2,935,521	1,014,960	1,778,136	2,249,563	1,238,134	2,317,580	2,947,221	1,086,599	1,836,799	2,300,095
10	:1,200,250	2,391,909	2,935,737	991,657	1,847,479	2,249,736	1,211,950	2,403,609	2,947,437	1,062,248	1,906,269	2,300,270
9	:1,238,482	2,339,080	2,896,257	1,025,683	1,807,072	2,218,152	1,250,182	2,350,780	2,907,957	1,097,803	1,866,406	2,268,291
8	:1,174,066	1,382,213	1,953,576	968,353	1,121,429	1,564,438	1,185,766	1,393,913	1,965,276	1,037,896	1,174,595	1,625,271
C: 15	:1,158,050	1,410,717	1,592,856	971,878	1,168,957	1,295,142	1,169,750	1,422,417	1,604,556	1,040,782	1,223,187	1,364,923
14	:1,131,878	1,278,848	1,801,488	948,585	1,071,764	1,454,464	1,143,578	1,290,548	1,813,188	1,016,442	1,130,841	1,512,256
13	:1,105,694	1,284,850	1,647,600	925,282	1,084,710	1,341,674	1,117,394	1,296,550	1,659,300	992,090	1,147,794	1,413,098
12	:1,079,498	1,211,405	1,627,704	912,762	1,019,151	1,324,762	1,091,198	1,223,105	1,639,404	978,640	1,079,200	1,395,590
11	:1,186,550	1,613,590	1,797,780	997,243	1,314,391	1,451,349	1,198,250	1,625,290	1,809,480	1,067,287	1,374,498	1,509,067
10	:1,027,154	1,149,830	1,556,460	865,653	964,563	1,264,205	1,038,854	1,161,530	1,568,160	929,437	1,022,256	1,332,895
9	:1,014,074	1,170,294	1,492,980	853,881	982,776	1,240,107	1,025,774	1,181,994	1,504,680	917,142	1,041,288	1,277,032
8	:1,000,970	1,119,032	1,379,076	842,087	937,152	1,141,010	1,012,670	1,130,732	1,390,776	904,824	993,613	1,204,612
7	: 987,878	1,112,403	1,365,984	850,062	931,252	1,129,620	999,578	1,124,103	1,377,684	912,509	987,448	1,192,830
D: 14	:1,064,258	1,186,173	1,461,465	907,138	1,005,000	1,220,781	1,075,958	1,197,873	1,473,165	972,407	1,064,147	1,286,855
11	:1,068,530	1,184,439	1,275,825	910,983	1,003,457	1,084,790	1,080,230	1,196,139	1,287,525	976,422	1,062,535	1,158,404
10	: 959,534	1,089,785	1,476,441	832,077	927,280	1,233,810	971,234	1,101,485	1,488,141	893,391	982,572	1,300,333
9	: 997,766	1,130,825	1,318,461	867,251	955,740	1,096,367	1,009,466	1,142,525	1,330,161	909,904	1,012,673	1,158,151
8	: 933,350	1,066,366	1,368,357	807,988	909,036	1,139,777	945,050	1,078,066	1,380,057	868,254	963,390	1,203,057
7	: 920,258	1,038,416	1,330,065	795,943	883,566	1,106,463	931,958	1,050,116	1,341,765	855,686	936,802	1,168,595

ESPANA

2. Change in civil servants' pay
Minimum/mean/maximum per grade
a. Index at current prices

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
A: 30 :	104.0	104.0	104.0	102.6	103.9	99.6	104.0	104.0	104.0	101.3	103.9	101.0
29 :	104.0	104.0	104.0	104.0	102.7	104.0	104.0	104.0	104.0	104.0	102.3	104.0
28 :	104.0	104.0	104.0	104.0	103.9	104.0	104.0	104.0	104.0	105.3	103.9	104.0
27 :	104.0	104.0	104.0	104.0	103.9	104.0	104.0	104.0	104.0	105.3	103.9	104.0
26 :	104.0	104.0	104.0	104.0	103.9	102.6	104.0	104.0	104.0	104.0	103.9	101.1
25 :	104.0	104.0	104.0	104.0	103.8	104.0	104.0	104.0	104.0	104.0	103.6	104.0
24 :	104.0	104.0	104.0	104.0	103.9	104.0	104.0	104.0	104.0	105.3	103.9	104.0
23 :	104.0	104.0	104.0	104.0	103.9	104.0	104.0	104.0	104.0	105.3	103.9	104.0
22 :	104.0	104.0	104.0	104.0	103.9	102.6	104.0	104.0	104.0	105.3	103.9	104.0
21 :	104.0	104.0	104.0	104.0	103.3	104.0	104.0	104.0	104.0	105.3	103.3	104.0
20 :	104.0	104.0	104.0	104.0	103.4	104.0	104.0	104.0	104.0	105.3	103.3	104.0
19 :	104.0	104.0	104.0	102.6	103.9	102.6	104.0	104.0	104.0	102.6	103.9	104.0
18 :	104.0	104.0	104.0	101.3	102.9	102.6	104.0	104.0	104.0	102.7	102.9	101.3
17 :	104.0	104.0	104.0	101.3	103.9	104.0	104.0	104.0	104.0	102.7	105.1	104.0
15 :	104.0	104.0	104.0	105.3	103.9	104.0	104.0	104.0	104.0	105.2	104.7	101.3
14 :	104.0	104.0	104.0	101.3	102.6	104.0	104.0	104.0	104.0	105.3	102.6	104.0
13 :	104.0	104.0	104.0	105.3	103.9	104.0	104.0	104.0	104.0	105.2	105.2	104.0
11 :	104.0	104.0	104.0	105.3	103.9	104.0	104.0	104.0	104.0	105.2	105.1	104.0
B: 28 :	104.0	104.0	104.0	102.6	103.9	104.0	104.0	104.0	104.0	101.3	103.9	104.0
24 :	104.0	104.0	104.0	105.3	103.9	104.0	104.0	104.0	104.0	105.2	104.9	104.0
23 :	104.0	104.0	104.0	105.3	103.9	104.0	104.0	104.0	104.0	105.2	104.2	104.0
22 :	104.0	104.0	104.0	105.3	104.0	102.6	104.0	104.0	104.0	105.2	104.2	101.3
21 :	104.0	104.0	104.0	105.3	103.9	102.6	104.0	104.0	104.0	105.2	103.9	101.3
20 :	104.0	104.0	104.0	102.7	103.9	104.0	104.0	104.0	104.0	102.7	104.0	104.0
19 :	104.0	104.0	104.0	105.3	103.9	104.0	104.0	104.0	104.0	105.2	104.9	104.0
18 :	104.0	104.0	104.0	105.3	103.5	104.0	104.0	104.0	104.0	106.4	103.6	104.0
17 :	104.0	104.0	104.0	105.3	104.0	104.0	104.0	104.0	104.0	106.4	104.1	104.0
16 :	104.0	104.0	104.0	105.3	103.0	102.6	104.0	104.0	104.0	106.4	103.0	102.6
15 :	104.0	104.0	104.0	105.3	103.9	104.0	104.0	104.0	104.0	106.4	104.3	104.0
14 :	104.0	104.0	104.0	105.3	103.1	104.0	104.0	104.0	104.0	106.4	103.1	104.0
13 :	104.0	104.0	104.0	102.7	103.3	104.0	104.0	104.0	104.0	102.7	103.9	104.0
12 :	104.0	104.0	104.0	102.7	104.3	104.0	104.0	104.0	104.0	102.7	105.1	105.3
11 :	104.0	104.0	104.0	105.3	104.0	102.6	104.0	104.0	104.0	106.3	104.1	102.6
10 :	104.0	104.0	104.0	105.3	104.0	102.6	104.0	104.0	104.0	106.3	104.1	102.6
9 :	104.0	104.0	104.0	105.3	104.0	102.6	104.0	104.0	104.0	106.3	104.3	102.6
8 :	104.0	104.0	104.0	105.3	105.0	101.4	104.0	104.0	104.0	106.3	105.7	102.7
C: 15 :	104.0	104.0	104.0	105.2	105.1	105.3	104.0	104.0	104.0	106.3	106.2	105.2
14 :	104.0	104.0	104.0	105.2	105.1	105.3	104.0	104.0	104.0	106.3	106.2	105.2
13 :	104.0	104.0	104.0	105.2	102.7	104.0	104.0	104.0	104.0	106.3	102.7	102.7
12 :	104.0	104.0	104.0	104.0	105.1	105.3	104.0	104.0	104.0	105.1	106.1	102.7
11 :	104.0	104.0	104.0	105.2	105.2	105.3	104.0	104.0	104.0	106.2	105.1	105.2
10 :	104.0	104.0	104.0	106.5	105.1	105.3	104.0	104.0	104.0	107.4	106.2	105.2
9 :	104.0	104.0	104.0	106.5	105.1	102.7	104.0	104.0	104.0	107.4	106.2	105.2
8 :	104.0	104.0	104.0	106.5	105.1	105.3	104.0	104.0	104.0	107.4	106.2	106.3
7 :	104.0	103.6	124.0	104.0	104.7	123.5	104.0	103.6	123.8	105.0	105.7	111.9
D: 14 :	104.0	104.0	104.0	104.0	105.1	102.8	104.0	104.0	104.0	105.1	106.1	102.7
11 :	104.0	104.0	104.0	104.0	105.1	102.8	104.0	104.0	104.0	105.1	106.1	102.8
10 :	104.0	104.0	104.0	107.6	104.2	102.8	104.0	104.0	104.0	105.0	105.3	102.7
9 :	104.0	104.0	104.0	104.0	105.1	105.3	104.0	104.0	104.0	107.4	106.1	106.3
8 :	104.0	104.0	104.0	107.6	103.9	105.2	104.0	104.0	104.0	107.3	105.0	106.3
7 :	104.0	104.0	104.0	107.6	106.4	105.3	104.0	104.0	104.0	107.3	107.4	106.3

b. Index at constant prices
(Consumer Price Index: 104.5)

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max

A: 30 :	99.6	99.6	99.6	98.2	99.5	95.3	99.6	99.6	99.6	96.9	99.5	96.7
29 :	99.6	99.6	99.6	99.6	98.4	99.6	99.6	99.6	99.6	99.5	98.0	99.5
28 :	99.6	99.6	99.6	99.6	99.5	99.6	99.6	99.6	99.6	100.8	99.5	99.5
27 :	99.6	99.6	99.6	99.6	99.5	99.6	99.6	99.6	99.6	100.8	99.5	99.5
26 :	99.6	99.6	99.6	99.6	99.5	98.2	99.5	99.6	99.6	99.5	99.5	96.8
25 :	99.6	99.6	99.6	99.6	99.3	99.6	99.5	99.6	99.6	99.5	99.2	99.5
24 :	99.6	99.6	99.6	99.6	99.5	99.6	99.5	99.6	99.6	100.8	99.5	99.5
23 :	99.6	99.6	99.6	99.6	99.5	99.6	99.5	99.6	99.6	100.8	99.5	99.5
22 :	99.6	99.6	99.6	99.6	99.5	98.2	99.5	99.6	99.6	100.8	99.5	99.5
21 :	99.6	99.6	99.6	99.6	98.9	99.6	99.5	99.6	99.6	100.8	98.9	99.5
20 :	99.6	99.6	99.6	99.6	99.0	99.6	99.5	99.6	99.6	100.8	98.9	99.5
19 :	99.6	99.6	99.6	98.3	99.5	98.2	99.5	99.6	99.6	98.3	99.4	99.5
18 :	99.6	99.6	99.6	97.0	98.5	98.2	99.5	99.6	99.6	98.3	98.5	96.9
17 :	99.6	99.6	99.6	97.0	99.5	99.6	99.5	99.6	99.6	98.3	100.6	99.5
15 :	99.6	99.6	99.6	100.9	99.5	99.6	99.5	99.6	99.6	100.8	100.3	96.9
14 :	99.6	99.6	99.6	97.0	98.3	99.6	99.5	99.6	99.6	100.8	98.2	99.5
13 :	99.6	99.6	99.6	100.9	99.5	99.6	99.5	99.6	99.6	100.8	100.7	99.5
11 :	99.6	99.6	99.6	100.9	99.5	99.6	99.5	99.6	99.6	100.8	100.6	99.5

B: 28 :	99.6	99.6	99.6	98.3	99.5	99.6	99.6	99.6	99.6	97.0	99.4	99.5
24 :	99.6	99.6	99.6	100.8	99.5	99.6	99.5	99.6	99.6	100.7	100.5	99.5
23 :	99.6	99.6	99.6	100.8	99.5	99.6	99.5	99.5	99.6	100.7	99.8	99.5
22 :	99.6	99.6	99.6	100.8	99.5	98.3	99.5	99.5	99.6	100.7	99.7	97.0
21 :	99.6	99.6	99.6	100.8	99.5	98.3	99.5	99.6	99.6	100.7	99.5	97.0
20 :	99.6	99.6	99.6	98.3	99.5	99.6	99.5	99.5	99.6	98.3	99.6	99.5
19 :	99.6	99.6	99.6	100.8	99.5	99.6	99.5	99.6	99.6	100.7	100.4	99.5
18 :	99.6	99.6	99.6	100.8	99.1	99.6	99.5	99.5	99.6	101.8	99.2	99.5
17 :	99.6	99.6	99.6	100.8	99.6	99.6	99.5	99.5	99.6	101.8	99.7	99.5
16 :	99.6	99.6	99.6	100.8	98.6	98.3	99.5	99.5	99.6	101.8	98.6	98.3
15 :	99.6	99.6	99.6	100.8	99.5	99.6	99.5	99.5	99.6	101.8	99.9	99.5
14 :	99.6	99.6	99.6	100.8	98.7	99.6	99.5	99.5	99.6	101.8	98.7	99.5
13 :	99.6	99.6	99.6	98.4	98.9	99.6	99.5	99.5	99.6	98.4	99.5	99.5
12 :	99.6	99.6	99.6	98.4	99.9	99.6	99.5	99.5	99.6	98.4	100.6	100.8
11 :	99.6	99.6	99.6	100.8	99.6	98.3	99.5	99.5	99.6	101.8	99.6	98.3
10 :	99.6	99.6	99.6	100.8	99.6	98.3	99.5	99.5	99.6	101.8	99.7	98.3
9 :	99.6	99.6	99.6	100.8	99.6	98.3	99.5	99.5	99.6	101.8	99.8	98.3
8 :	99.6	99.6	99.6	100.8	100.5	97.1	99.5	99.5	99.5	101.8	101.2	98.3

C: 15 :	99.6	99.6	99.6	100.8	100.6	100.8	99.5	99.5	99.5	101.7	101.6	100.7
14 :	99.6	99.6	99.6	100.8	100.7	100.8	99.5	99.5	99.5	101.7	101.6	100.7
13 :	99.6	99.6	99.6	100.8	98.3	99.6	99.5	99.5	99.5	101.7	98.3	98.3
12 :	99.6	99.6	99.6	99.6	100.6	100.8	99.5	99.5	99.5	100.6	101.6	98.3
11 :	99.6	99.6	99.6	100.8	100.7	100.8	99.5	99.5	99.5	101.7	100.7	100.7
10 :	99.6	99.6	99.6	101.9	100.7	100.8	99.5	99.5	99.5	102.8	101.6	100.7
9 :	99.6	99.6	99.6	101.9	100.7	98.4	99.5	99.5	99.5	102.8	101.6	100.7
8 :	99.6	99.6	99.6	101.9	100.7	100.8	99.5	99.5	99.5	102.8	101.6	101.8
7 :	99.6	99.2	118.7	99.6	100.3	118.3	99.5	99.2	118.5	100.6	101.2	107.1

D: 14 :	99.6	99.6	99.6	99.6	100.6	98.4	99.5	99.5	99.5	100.6	101.6	98.4
11 :	99.6	99.6	99.6	99.6	100.6	98.4	99.5	99.5	99.5	100.6	101.6	98.4
10 :	99.6	99.6	99.6	103.0	99.8	98.4	99.5	99.5	99.5	100.6	100.8	98.4
9 :	99.6	99.6	99.6	99.6	100.7	100.8	99.5	99.5	99.5	102.8	101.6	101.8
8 :	99.6	99.6	99.6	103.0	99.5	100.8	99.5	99.5	99.5	102.7	100.5	101.8
7 :	99.6	99.6	99.6	103.0	101.9	100.8	99.5	99.5	99.5	102.7	102.8	101.8

ESPAÑA

3. Change in civil servants' pay
Average per grade
a. Index at current prices

grade :	single		married, two children		both	
	gross	net	gross	net	gross	net

A: 30 :	104.0	101.7	104.0	102.0	104.0	101.9
29 :	104.0	103.6	104.0	103.4	104.0	103.5
28 :	104.0	104.0	104.0	104.2	104.0	104.1
27 :	104.0	104.0	104.0	104.2	104.0	104.1
26 :	104.0	103.3	104.0	102.7	104.0	103.0
25 :	104.0	103.9	104.0	103.9	104.0	103.9
24 :	104.0	104.0	104.0	104.2	104.0	104.1
23 :	104.0	104.0	104.0	104.2	104.0	104.1
22 :	104.0	103.4	104.0	104.2	104.0	103.8
21 :	104.0	103.8	104.0	104.0	104.0	103.9
20 :	104.0	103.8	104.0	104.1	104.0	103.9
19 :	104.0	103.1	104.0	103.6	104.0	103.3
18 :	104.0	102.4	104.0	102.2	104.0	102.3
17 :	104.0	103.3	104.0	104.0	104.0	103.7
15 :	104.0	104.3	104.0	103.4	104.0	103.9
14 :	104.0	102.9	104.0	103.8	104.0	103.3
13 :	104.0	104.3	104.0	104.7	104.0	104.5
11 :	104.0	104.3	104.0	104.7	104.0	104.5

B: 28 :	104.0	103.6	104.0	103.2	104.0	103.4
24 :	104.0	104.3	104.0	104.6	104.0	104.4
23 :	104.0	104.3	104.0	104.4	104.0	104.3
22 :	104.0	103.6	104.0	103.1	104.0	103.4
21 :	104.0	103.6	104.0	103.0	104.0	103.3
20 :	104.0	103.7	104.0	103.7	104.0	103.7
19 :	104.0	104.3	104.0	104.6	104.0	104.4
18 :	104.0	104.1	104.0	104.4	104.0	104.2
17 :	104.0	104.3	104.0	104.6	104.0	104.4
16 :	104.0	103.3	104.0	103.6	104.0	103.4
15 :	104.0	104.2	104.0	104.6	104.0	104.4
14 :	104.0	104.0	104.0	104.3	104.0	104.2
13 :	104.0	103.5	104.0	103.7	104.0	103.6
12 :	104.0	103.8	104.0	104.6	104.0	104.2
11 :	104.0	103.7	104.0	103.9	104.0	103.8
10 :	104.0	103.7	104.0	103.9	104.0	103.8
9 :	104.0	103.7	104.0	104.0	104.0	103.8
8 :	104.0	103.5	104.0	104.6	104.0	104.1

C: 15 :	104.0	105.2	104.0	105.8	104.0	105.5
14 :	104.0	105.2	104.0	105.8	104.0	105.5
13 :	104.0	103.9	104.0	103.7	104.0	103.8
12 :	104.0	104.9	104.0	104.4	104.0	104.7
11 :	104.0	105.3	104.0	105.5	104.0	105.4
10 :	104.0	105.6	104.0	106.1	104.0	105.8
9 :	104.0	104.5	104.0	106.1	104.0	105.3
8 :	104.0	105.6	104.0	106.6	104.0	106.1
7 :	111.8	111.8	111.6	107.9	111.7	109.8

D: 14 :	104.0	103.9	104.0	104.5	104.0	104.2
11 :	104.0	103.9	104.0	104.6	104.0	104.3
10 :	104.0	104.6	104.0	104.2	104.0	104.4
9 :	104.0	104.8	104.0	106.6	104.0	105.7
8 :	104.0	105.5	104.0	106.2	104.0	105.8
7 :	104.0	106.3	104.0	106.9	104.0	106.6

b. Index at constant prices

grade :	single		married, two children		both	
	gross	net	gross	net	gross	net
A: 30 :	99.6	97.4	99.6	97.7	99.6	97.5
29 :	99.6	99.1	99.6	99.0	99.6	99.1
28 :	99.6	99.5	99.6	99.8	99.6	99.7
27 :	99.6	99.5	99.6	99.8	99.6	99.7
26 :	99.6	98.9	99.6	98.3	99.6	98.6
25 :	99.6	99.5	99.6	99.4	99.6	99.5
24 :	99.6	99.5	99.6	99.8	99.6	99.7
23 :	99.6	99.5	99.6	99.8	99.6	99.7
22 :	99.6	99.0	99.6	99.8	99.6	99.4
21 :	99.6	99.3	99.6	99.6	99.6	99.5
20 :	99.6	99.4	99.6	99.6	99.6	99.5
19 :	99.6	98.7	99.6	99.2	99.6	98.9
18 :	99.6	98.1	99.6	97.8	99.6	97.9
17 :	99.6	98.9	99.6	99.6	99.6	99.3
15 :	99.6	99.9	99.6	99.0	99.6	99.4
14 :	99.6	98.5	99.6	99.4	99.6	98.9
13 :	99.6	99.9	99.6	100.3	99.6	100.1
11 :	99.6	99.8	99.6	100.2	99.6	100.0
B: 28 :	99.6	99.2	99.6	98.8	99.6	99.0
24 :	99.6	99.8	99.6	100.1	99.6	100.0
23 :	99.6	99.9	99.6	99.9	99.6	99.9
22 :	99.6	99.2	99.5	98.7	99.6	99.0
21 :	99.6	99.2	99.6	98.6	99.6	98.9
20 :	99.6	99.3	99.5	99.3	99.6	99.3
19 :	99.6	99.8	99.6	100.1	99.6	100.0
18 :	99.6	99.7	99.5	99.9	99.6	99.8
17 :	99.6	99.8	99.5	100.1	99.6	100.0
16 :	99.6	98.9	99.5	99.2	99.6	99.0
15 :	99.6	99.8	99.5	100.1	99.6	100.0
14 :	99.6	99.6	99.5	99.8	99.6	99.7
13 :	99.6	99.1	99.5	99.3	99.6	99.2
12 :	99.6	99.4	99.5	100.2	99.6	99.8
11 :	99.6	99.2	99.5	99.5	99.6	99.4
10 :	99.6	99.2	99.5	99.5	99.6	99.4
9 :	99.6	99.2	99.5	99.5	99.6	99.4
8 :	99.6	99.1	99.5	100.1	99.6	99.6
C: 15 :	99.6	100.7	99.5	101.3	99.6	101.0
14 :	99.6	100.7	99.5	101.3	99.6	101.0
13 :	99.6	99.5	99.5	99.3	99.6	99.4
12 :	99.6	100.4	99.5	100.0	99.6	100.2
11 :	99.6	100.8	99.5	101.0	99.6	100.9
10 :	99.6	101.1	99.5	101.6	99.5	101.3
9 :	99.6	100.1	99.5	101.6	99.5	100.9
8 :	99.6	101.1	99.5	102.0	99.5	101.6
7 :	107.0	107.0	106.9	103.3	106.9	105.1
D: 14 :	99.6	99.4	99.5	100.1	99.5	99.8
11 :	99.6	99.5	99.5	100.1	99.5	99.8
10 :	99.6	100.1	99.5	99.7	99.5	99.9
9 :	99.6	100.4	99.5	102.0	99.5	101.2
8 :	99.6	101.0	99.5	101.6	99.5	101.3
7 :	99.6	101.8	99.5	102.4	99.6	102.1

E S P A Ñ A

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4. Change in civil servants' pay

Average per category

a. Index at current prices

cate- gory :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	104.0	103.6	104.0	103.6	104.0	103.6
B :	104.0	103.8	104.0	104.0	104.0	103.9
C :	105.2	106.3	105.1	106.1	105.2	106.2
D :	104.0	105.8	104.0	106.5	104.0	106.1
Total- Pond.n:	104.2	104.2	104.2	104.4	104.2	104.3
Total- Pond.c:	104.2	104.2	104.2	104.3	104.2	104.3

b. Index at constant prices

cate- gory :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	99.6	99.2	99.6	99.2	99.6	99.2
B :	99.6	99.4	99.5	99.6	99.6	99.5
C :	100.7	101.7	100.7	101.6	100.7	101.7
D :	99.6	101.3	99.5	101.9	99.5	101.6
Total- Pond.n:	99.8	99.8	99.7	99.9	99.8	99.9
Total- Pond.c:	99.8	99.8	99.8	99.9	99.8	99.8

France

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1. National civil servants' pay
Minimum/mean/maximum per grade
a. Year 1988

grade	single						married, two children					
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A:			26514			19725			27632			23992
Univer- sitaine	7442	12337	19294	6689	10346	15122	8375	13384	20412	8375	12697	18624
	6816	9708	14662	6183	8422	11986	7748	10667	15781	7748	10316	14770
B:												
Secon- daire	5347	6775	9040	4967	6150	7920	6283	7708	9977	6283	7707	9728
C:												
Profes- sionel	4774	5465	6593	4530	5067	6002	5710	6401	7525	5710	6401	7525
			6148			5640			7080			7080
D:												
Pri- maire	4478	4952	5446	4321	4657	5051	5414	5888	6381	5414	5888	6381

b. Year of comparison 1987

grade	single						married, two children					
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A:			26123			19147			27120			23344
Univer- sitaine	7333	12155	19009	6545	10075	14692	8170	13144	20007	8170	12429	18140
	6715	9564	14446	6055	8225	11671	7553	10467	15444	7552	10078	14399
B:												
Secon- daire	5170	6675	8907	4788	6022	7738	6010	7513	9788	6010	7513	9491
C:												
Profes- sionel	4703	5384	6496	4432	4968	5878	5543	6224	7333	5543	6224	7333
			6057			5524			6899			6895
D:												
Pri- maire	4411	4878	5364	4218	4551	4951	5251	5718	6205	5251	5718	6205

France
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2. Change in civil servants' pay
 Minimum/mean/maximum per grade
 a. Index at current prices

grade	single						married, two children					
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A:			101.5			103.0			101.9			102.8
Univer- sitaire	101.5	101.5	101.5	102.2	102.7	102.9	102.5	101.8	102.0	102.5	102.2	102.7
	101.5	101.5	101.5	102.1	102.4	102.7	102.6	101.9	102.2	102.6	102.4	102.6
B:												
Secon- daire	103.4	101.5	101.5	103.7	102.1	102.4	104.5	102.6	101.9	104.5	102.6	102.5
C:												
Profes- sionel	101.5	101.5	101.5	102.2	102.0	102.1	103.0	102.8	102.6	103.0	102.8	102.7
			101.5			102.1			102.6			102.6
D:												
Pri- maire	101.5	101.5	101.5	102.4	102.3	102.0	103.1	103.0	102.8	103.1	103.0	102.8

b. Index at constant prices
 (Consumer Price Index: 102.7)

grade	single						married, two children					
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A:			98.8			100.3			99.2			100.1
Univer- sitaire	98.8	98.8	98.8	99.5	100.0	100.2	99.8	99.2	99.4	99.8	99.5	100.0
	98.8	98.8	98.8	99.4	99.7	100.0	99.9	99.2	99.5	99.9	99.7	99.9
B:												
Secon- daire	100.7	98.8	98.8	101.0	99.5	99.7	101.8	99.9	99.3	101.8	99.9	99.8
C:												
Profes- sionel	98.9	98.8	98.8	99.5	99.3	99.4	100.3	100.2	99.9	100.3	100.2	100.0
			98.8			99.4			99.9			99.9
D:												
Pri- maire	98.9	98.9	98.9	99.8	99.7	99.3	100.4	100.3	100.1	100.4	100.3	100.1

France

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3. Changes in civil servants' pay

Average per grade

a. Index at current prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	101.5	103.0	101.9	102.8	101.7	102.9
Univer- sitaire	101.5	102.7	102.1	102.5	101.8	102.6
	101.5	102.5	102.2	102.5	101.9	102.5
B:						
Secon- daire	102.0	102.6	102.8	103.1	102.4	102.9
C:						
Profes- sionel	101.5	102.1	102.6	102.6	102.1	102.4
	101.5	102.1	102.8	102.8	102.2	102.5
D:						
Pri- maire	101.5	102.3	103.0	103.0	102.3	102.6

b. Index at constant prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	98.8	100.3	99.2	100.1	99.0	100.2
Univer- sitaire	98.8	100.0	99.4	99.8	99.1	99.9
	98.8	99.8	99.5	99.8	99.2	99.8
B:						
Secon- daire	99.3	99.9	100.1	100.4	99.7	100.2
C:						
Profes- sionel	98.8	99.4	99.9	99.9	99.4	99.7
	98.8	99.4	100.1	100.1	99.5	99.8
D:						
Pri- maire	98.9	99.6	100.3	100.3	99.6	100.0

France

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4. Change in civil servants' pay

Average per category

a. Index at current prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	101.5	102.7	102.1	102.6	101.8	102.6
B:	102.0	102.6	102.8	103.1	102.4	102.9
C:	101.5	102.1	102.8	102.3	102.2	102.5
D:	101.5	102.3	103.0	103.0	102.3	102.6
Total (pond.nat.)	101.7	102.5	102.6	102.8	102.1	102.7
Total (pond.comm.)	101.6	102.5	102.4	102.7	102.0	102.6

b. Index at constant prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	98.8	100.0	99.4	99.9	99.1	99.9
B:	99.3	99.9	100.1	100.4	99.7	100.2
C:	98.8	99.4	100.1	100.1	99.5	99.8
D:	98.9	99.6	100.3	100.3	99.6	100.0
Total (pond.nat.)	99.0	99.8	99.9	100.1	99.5	100.0
Total (pond.comm.)	98.9	99.8	99.7	100.0	99.3	99.9

Ireland

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1. National civil servants' pay
Minimum/mean/maximum per grade
a. Year 1988

category	grade	gross			single	gross		
		min	mean	max		min	mean	max
A:	Secretary A	3744.33	3744.33	3744.33		1755.02	1755.02	1755.02
	Assistant Secr.d	2597.08	2799.42	2900.67		1291.70	1373.42	1414.31
	Principal i	2007.00	2178.58	2350.25		1053.40	1122.69	1192.02
	Assistant Princ:	1534.17	1706.25	1821.00		862.45	931.94	978.28
	Admin. Officer :	858.58	1149.75	1406.75		588.88	711.14	810.99

B:	HEO	1172.00	1305.33	1406.75		719.66	770.68	810.99
	EO	594.75	917.25	1172.00		445.46	617.11	719.66

C:	Staff Officer :	937.25	1021.83	1083.25		626.73	662.19	685.70
	Clerical Off. :	518.58	702.33	937.17		399.06	511.00	626.69
	Clerical Assis.:	503.33	629.33	746.75		392.81	466.53	535.07

D:	Head messenger :	764.67	809.17	860.33		543.69	565.10	589.72
	Paperkeeper :	670.58	761.92	768.42		491.66	542.37	545.49
	Messenger :	661.83	699.33	705.83		486.33	509.17	513.13

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married, two children

A:	Secretary :	3786.43	3786.43	3786.43		2022.54	2022.54	2022.54
	Assistant Secr.:	2639.18	2841.52	2942.77		1559.22	1640.94	1681.83
	Principal :	2049.10	2220.68	2392.35		1320.92	1390.21	1459.54
	Assistant Princ:	1576.27	1748.35	1863.10		1098.11	1184.56	1242.20
	Admin. Officer :	900.68	1191.85	1448.85		703.50	880.89	1034.11

B:	HEO	1214.10	1347.43	1448.85		894.45	975.75	1034.11
	EO	636.85	959.35	1214.10		542.77	739.25	894.45

C:	Staff Officer :	979.35	1063.93	1125.35		751.43	802.96	840.38
	Clerical Off. :	560.68	744.43	979.27		499.04	608.31	751.38
	Clerical Assis.:	538.43	659.43	776.85		490.46	556.42	627.95

D:	Head messenger :	794.77	839.27	890.43		638.87	665.98	697.15
	Paperkeeper :	700.68	792.02	798.52		581.55	637.19	641.16
	Messenger :	691.93	729.43	735.93		576.22	599.06	603.02

b. Year of comparison 1987

category	grade	gross			single		
		min	mean	max	min	mean	max
A: Secretary	:	3187.58	3187.58	3187.58	1503.55	1503.55	1503.55
Assistant Secr.:		2209.67	2382.17	2468.33	1108.63	1178.29	1213.09
Principal	:	1772.33	1924.33	2076.42	932.01	993.39	1054.81
Assistant Princ.:		1368.67	1522.58	1625.33	768.99	831.44	872.64
Admin. Officer :		836.67	1122.08	1374.08	561.50	673.31	771.17
B: HEO	:	1143.92	1274.58	1374.08	681.66	731.68	771.17
EO	:	577.33	894.17	1143.92	430.47	586.09	681.66
C: Staff Officer :		913.75	996.67	1056.92	593.58	625.31	648.37
Clerical Off. :		501.17	683.42	913.67	384.07	487.76	593.55
Clerical Assis.:		490.92	611.92	727.00	377.83	451.55	508.73
D: Head messenger :		744.58	788.25	838.50	517.19	538.20	562.38
Paperkeeper :		652.33	741.92	748.42	472.80	515.91	519.04
Messenger :		643.75	680.58	687.08	468.67	486.39	489.52

married, two children

A: Secretary	:	3229.35	3229.35	3229.35	1748.52	1748.52	1748.52
Assistant Secr.:		2251.44	2423.94	2510.10	1353.59	1423.26	1458.05
Principal	:	1814.10	1966.10	2118.19	1176.97	1238.36	1299.78
Assistant Princ.:		1410.44	1564.35	1667.10	985.77	1063.09	1114.70
Admin. Officer :		878.44	1163.85	1415.85	684.12	858.00	988.49
B: HEO	:	1185.69	1316.35	1415.85	871.30	938.97	988.49
EO	:	619.10	935.94	1185.69	526.12	719.15	871.30
C: Staff Officer :		955.52	1038.44	1098.69	731.08	781.59	818.30
Clerical Off. :		542.94	725.19	955.44	482.58	590.76	731.03
Clerical Assis.:		521.02	642.02	757.10	474.20	540.09	610.20
D: Head messenger :		774.68	818.35	868.60	620.91	647.51	678.12
Paperkeeper :		682.43	772.02	778.52	564.71	619.29	623.25
Messenger :		673.85	710.68	717.18	559.48	581.92	585.88

Ireland

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2. Change in civil servants' pay
Minimum/mean/maximum per grade
a. Index at current prices

category	grade	min	gross mean	max	single	min	gross mean	max
A:	Secretary	117.5	117.5	117.5		116.7	116.7	116.7
	Assistant Secr.:	117.5	117.5	117.5		116.5	116.6	116.6
	Principal	113.2	113.2	113.2		113.0	113.0	113.0
	Assistant Princ:	112.1	112.1	112.0		112.2	112.1	112.1
	Admin. Officer :	102.6	102.5	102.4		104.9	105.6	105.2
B:	HEO	102.5	102.4	102.4		105.6	105.3	105.2
	EO	103.0	102.6	102.5		103.5	105.3	105.6
C:	Staff Officer :	102.6	102.5	102.5		105.6	105.9	105.8
	Clerical Off. :	103.5	102.8	102.6		103.9	104.8	105.6
	Clerical Assis.:	103.5	102.8	102.7		104.0	103.3	105.2
D:	Head messenger :	102.7	102.7	102.6		105.1	105.0	104.9
	Paperkeeper :	102.8	102.7	102.7		104.0	105.1	105.1
	Messenger :	102.8	102.8	102.7		103.8	104.7	104.8

b. Index at constant prices
(Consumer Price Index: 101.8)

category	grade	min	gross mean	max	single	min	gross mean	max
A:	Secretary	115.3	115.3	115.3		114.6	114.6	114.6
	Assistant Secr.:	115.4	115.4	115.4		114.4	114.5	114.5
	Principal	111.2	111.2	111.1		111.0	111.0	111.0
	Assistant Princ:	110.1	110.0	110.0		110.1	110.1	110.1
	Admin. Officer :	100.8	100.6	100.5		103.0	103.7	103.3
B:	HEO	100.6	100.6	100.5		103.7	103.4	103.3
	EO	101.2	100.7	100.6		101.6	103.4	103.7
C:	Staff Officer :	100.7	100.7	100.6		103.7	104.0	103.8
	Clerical Off. :	101.6	100.9	100.7		102.0	102.9	103.7
	Clerical Assis.:	101.7	101.0	100.9		102.1	101.5	103.3
D:	Head messenger :	100.8	100.8	100.8		103.2	103.1	103.0
	Paperkeeper :	100.9	100.8	100.8		102.1	103.2	103.2
	Messenger :	101.0	100.9	100.9		101.9	102.8	102.9

Ireland

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2bis Change in of civil servants' pay

Minimum/mean/maximum per grade

a. Index at current prices

cate- gory	grade	gross			married, two children		
		min	mean	max	min	mean	max
A: Secretary	:	117.3	117.3	117.3	115.7	115.7	115.7
Assistant Secr.:		117.2	117.2	117.2	115.2	115.3	115.3
Principal	:	113.0	112.9	112.9	112.2	112.3	112.3
Assistant Princ:		111.8	111.8	111.8	111.4	111.4	111.4
Admin. Officer :		102.5	102.4	102.3	102.8	102.7	104.6
B: HEO	:	102.4	102.4	102.3	102.7	103.9	104.6
EO	:	102.9	102.5	102.4	103.2	102.8	102.7
C: Staff Officer :		102.5	102.5	102.4	102.8	102.7	102.7
Clerical Off. :		103.3	102.7	102.5	103.4	103.0	102.8
Clerical Assis.:		103.3	102.7	102.6	103.4	103.0	102.9
D: Head messenger :		102.6	102.6	102.5	102.9	102.9	102.8
Paperkeeper :		102.7	102.6	102.6	103.0	102.9	102.9
Messenger :		102.7	102.6	102.6	103.0	102.9	102.9

b. Index at constant prices

(Consumer Price Index:

101.8)

cate- gory	grade	gross			married, two children		
		min	mean	max	min	mean	max
A: Secretary	:	115.1	115.1	115.1	113.6	113.6	113.6
Assistant Secr.:		115.1	115.1	115.1	113.1	113.2	113.3
Principal	:	110.9	110.9	110.9	110.2	110.2	110.3
Assistant Princ:		109.7	109.7	109.7	109.4	109.4	109.4
Admin. Officer :		100.7	100.6	100.5	101.0	100.8	102.7
B: HEO	:	100.5	100.5	100.5	100.8	102.0	102.7
EO	:	101.0	100.7	100.5	101.3	100.9	100.8
C: Staff Officer :		100.6	100.6	100.6	100.9	100.9	100.8
Clerical Off. :		101.4	100.8	100.6	101.5	101.1	100.9
Clerical Assis.:		101.5	100.9	100.8	101.6	101.2	101.1
D: Head messenger :		100.7	100.7	100.7	101.0	101.0	100.9
Paperkeeper :		100.8	100.7	100.7	101.1	101.0	101.0
Messenger :		100.8	100.8	100.8	101.1	101.1	101.1

Ireland

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3. Change in civil servants' pay
Average per grade
a. Index at current prices

cate- gory	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A: Secretary	:	117.5	116.7	117.3	115.7	117.4	116.2
Assistant Secr.:		117.5	116.6	117.2	115.3	117.4	115.9
Principal	:	113.2	113.0	112.9	112.3	113.1	112.6
Assistant Princ:		112.1	112.1	111.8	111.4	111.9	111.7
Admin. Officer	:	102.5	105.2	102.4	103.5	102.4	104.3

B: HEO	:	102.4	105.3	102.4	103.8	102.4	104.5
EO	:	102.6	104.9	102.5	102.8	102.6	103.8

C: Staff Officer	:	102.5	105.7	102.5	102.7	102.5	104.1
Clerical Off.	:	102.9	104.9	102.7	103.0	102.8	103.8
Clerical Assis.:		103.0	104.2	102.8	103.1	102.9	103.6

D: Head messenger	:	102.6	105.0	102.6	102.8	102.6	103.8
Paperkeeper	:	102.7	104.8	102.6	102.9	102.7	103.8
Messenger	:	102.8	104.4	102.6	103.0	102.7	103.6

b. Index at constant prices

cate- gory	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A: Secretary	:	115.3	114.6	115.1	113.6	115.2	114.1
Assistant Secr.:		115.4	114.4	115.1	113.2	115.3	113.8
Principal	:	111.2	111.0	110.9	110.2	111.0	110.6
Assistant Princ:		110.0	110.1	109.7	109.4	109.9	109.7
Admin. Officer	:	100.6	103.3	100.6	101.6	100.6	102.4

B: HEO	:	100.6	103.4	100.5	101.9	100.5	102.6
EO	:	100.8	103.1	100.7	101.0	100.7	101.9

C: Staff Officer	:	100.7	103.8	100.6	100.9	100.6	102.2
Clerical Off.	:	101.0	103.0	100.9	101.2	100.9	102.0
Clerical Assis.:		101.1	102.3	101.0	101.2	101.1	101.7

D: Head messenger	:	100.8	103.1	100.7	101.0	100.7	101.9
Paperkeeper	:	100.9	102.9	100.8	101.1	100.8	101.9
Messenger	:	100.9	102.5	100.8	101.1	100.8	101.8

Ireland

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4. Change in of civil servants' pay

Average per category

a. Index at current prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	112.6	112.5	112.3	111.6	112.5	112.0
	:						
B	:	102.5	105.1	102.5	103.3	102.5	104.1
	:						
C	:	102.9	104.6	102.8	103.0	102.8	103.7
	:						
D	:	102.7	104.5	102.6	102.9	102.7	103.7
	:						
Total	:	105.2	106.4	105.1	105.0	105.2	105.6
(Pond.nat.)	:						
Total	:	108.3	108.7	108.1	107.5	108.2	108.1
(Pond.com.)	:						

b. Index at constant prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	110.6	110.5	110.3	109.6	110.4	110.0
	:						
B	:	100.7	103.2	100.6	101.4	100.6	102.2
	:						
C	:	101.0	102.7	100.9	101.2	101.0	101.8
	:						
D	:	100.9	102.6	100.8	101.1	100.9	101.8
	:						
Total	:	103.3	104.5	103.2	103.1	103.3	103.7
(Pond.nat.)	:						
Total	:	106.4	106.8	106.1	105.6	106.3	106.1
(Pond.com.)	:						

Italia

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1. National civil servants' pay

Minimum/maximum per grade

a. Year 1988

category	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
A:	Dirigente general	4,292,631	4,829,617	2,872,311	3,189,971	4,292,631	4,829,617	2,918,311	3,143,971
	Dirigente super.	3,598,384	4,152,918	2,461,281	2,789,323	3,598,384	4,152,918	2,507,281	2,743,323
	I. Dirigente	2,686,837	3,392,827	1,915,932	2,333,664	2,686,837	3,392,827	2,011,932	2,287,664
	Direttore a.Div. VIII:	1,983,603	2,192,145	1,455,190	1,591,640	1,983,603	2,192,145	1,641,190	1,655,640
	Direttore Sezioni VII:	1,783,464	1,956,798	1,323,207	1,436,621	1,783,464	1,956,798	1,509,207	1,530,621

B:	Segretario princ. VI:	1,661,893	1,781,060	1,242,955	1,320,927	1,661,893	1,781,060	1,458,955	1,414,927

C:	Coadiutore princ. V:	1,561,216	1,665,216	1,176,530	1,244,577	1,561,216	1,665,216	1,392,530	1,368,577
	Coadiutore IV:	1,491,842	1,587,176	1,130,818	1,193,195	1,491,842	1,587,176	1,346,818	1,317,195

D:	Comesso Capo III:	1,420,003	1,502,338	1,083,346	1,137,218	1,420,003	1,502,338	1,329,346	1,261,218
	Comesso II:	1,380,720	1,458,719	1,057,482	1,108,518	1,380,720	1,458,719	1,303,482	1,232,518

b. Year of comparison 1987

category	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
A:	Dirigente general	4,213,843	4,750,829	2,822,809	3,133,586	4,213,843	4,750,829	2,868,809	3,179,586
	Dirigente super.	3,528,585	4,083,119	2,413,396	2,744,548	3,528,585	4,083,119	2,459,396	2,790,548
	I. Dirigente	2,627,588	3,353,994	1,874,755	2,304,599	2,627,588	3,353,994	1,920,755	2,350,599
	Direttore a.Div. VIII:	1,846,352	2,054,893	1,362,132	1,498,124	1,846,352	2,114,173	1,527,412	1,603,404
	Direttore Sezioni VII:	1,670,863	1,844,196	1,246,707	1,359,740	1,670,863	1,844,196	1,411,987	1,525,021

B:	Segretario princ. VI:	1,560,272	1,679,439	1,173,907	1,251,617	1,560,272	1,679,439	1,369,187	1,416,897

C:	Coadiutore princ. V:	1,470,329	1,574,329	1,114,723	1,182,543	1,470,329	1,574,329	1,310,003	1,347,823
	Coadiutore IV:	1,411,332	1,506,665	1,075,945	1,138,113	1,411,332	1,506,665	1,271,225	1,333,393

D:	Comesso Capo III:	1,343,517	1,425,850	1,031,270	1,084,961	1,343,517	1,425,850	1,226,550	1,280,241
	Comesso II:	1,311,063	1,389,063	1,009,952	1,060,818	1,311,063	1,389,063	1,205,232	1,256,097

Italia

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2. Change in civil servants' pay

Minimum/maximum per grade

a. Index at current prices

cate- gory	grade	:	single				married, two children			
			gross		net		gross		net	
			min	max	min	max	min	max	min	max
A:	Dirigente general	:	101.9	101.7	101.8	101.8	101.9	101.7	101.7	98.9
	Dirigente super.	:	102.0	101.7	102.0	101.6	102.0	101.7	101.9	98.3
	I. Dirigente	:	102.3	101.2	102.2	101.3	102.3	101.2	104.7	97.3
	Direttore a. Div. VIII:		107.4	106.7	106.8	106.2	100.9	103.7	107.4	103.3
	Direttore Sezioni VII:		106.7	106.1	106.1	105.7	99.6	99.7	106.9	100.4
B:	Segretario princ. VI:		106.5	106.1	105.9	105.5	97.2	99.0	106.6	99.9
C:	Coadiutore princ. V:		106.2	105.8	105.5	105.2	96.4	98.3	106.3	101.5
	Coadiutore IV:		105.7	105.3	105.1	104.8	95.6	95.8	105.9	98.8
D:	Comesso Capo III:		105.7	105.4	105.0	104.8	95.1	95.4	108.4	98.5
	Comesso II:		105.3	105.0	104.7	104.5	94.5	94.8	108.2	98.1

b. Index at constant prices

(Consumer Price Index: 104.9)

cate- gory	grade	:	single				married, two children			
			gross		net		gross		net	
			min	max	min	max	min	max	min	max
A:	Dirigente general	:	97.1	96.9	97.0	97.1	97.1	96.9	97.0	94.3
	Dirigente super.	:	97.2	97.0	97.2	96.9	97.2	97.0	97.2	93.7
	I. Dirigente	:	97.5	96.5	97.4	96.6	97.5	96.5	99.9	92.8
	Direttore a. Div. VIII:		102.4	101.7	101.9	101.3	96.2	98.9	102.5	98.5
	Direttore Sezioni VII:		101.8	101.2	101.2	100.7	95.0	95.0	101.9	95.7
B:	Segretario princ. VI:		101.6	101.1	101.0	100.6	92.7	94.4	101.6	95.2
C:	Coadiutore princ. V:		101.2	100.9	100.6	100.4	91.9	93.8	101.4	96.8
	Coadiutore IV:		100.8	100.4	100.2	100.0	91.1	91.4	101.0	94.2
D:	Comesso Capo III:		100.8	100.5	100.2	99.9	90.7	90.9	103.3	93.9
	Comesso II:		100.4	100.1	99.8	99.6	90.2	90.4	103.1	93.6

Italia

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3. Change in civil servants' pay

Average per grade

a. Index at current prices

cate- gory	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A:	Dirigente general	101.8	101.8	101.8	100.2	101.8	101.0
	Dirigente super.	101.8	101.8	101.8	100.0	101.8	100.9
	I. Dirigente	101.6	101.7	101.6	100.7	101.6	101.2
	Direttore a. Div. VIII:	107.0	106.5	102.4	105.3	104.6	105.9
	Direttore Sezioni VII:	106.4	105.9	99.6	103.5	102.9	104.6
B:	Segretario princ. VI:	106.3	105.7	98.1	103.2	102.0	104.3
C:	Coadiutore princ. V:	106.0	105.4	97.4	103.9	101.5	104.6
	Coadiutore IV:	105.5	105.0	95.7	102.3	100.4	103.5
D:	Commesso Capo III:	105.5	104.9	95.3	103.3	100.1	104.1
	Commesso II:	105.2	104.6	94.7	103.0	99.7	103.7

b. Index at constant prices

cate- gory	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A:	Dirigente general	97.0	97.0	97.0	95.6	97.0	96.3
	Dirigente super.	97.1	97.1	97.1	95.4	97.1	96.2
	I. Dirigente	96.9	97.0	96.9	96.0	96.9	96.5
	Direttore a. Div. VIII:	102.1	101.6	97.6	100.4	99.8	101.0
	Direttore Sezioni VII:	101.5	101.0	95.0	98.7	98.1	99.8
B:	Segretario princ. VI:	101.3	100.8	93.6	98.4	97.3	99.5
C:	Coadiutore princ. V:	101.0	100.5	92.9	99.1	96.8	99.7
	Coadiutore IV:	100.6	100.1	91.3	97.5	95.7	98.7
D:	Commesso Capo III:	100.6	100.1	90.8	98.5	95.5	99.2
	Commesso II:	100.3	99.7	90.3	98.2	95.0	98.9

Italia

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4. Change in of civil servants` pay

Average per category

a. Index at current prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	104.9	104.6	100.6	102.7	102.7	103.6
B	:	106.3	105.7	98.1	103.2	102.0	104.3
C	:	105.6	105.0	95.9	102.5	100.5	103.7
D	:	105.3	104.7	94.9	103.2	99.8	103.9
Total	:	105.4	105.0	97.3	102.8	101.2	103.8
(pond.nat.)	:	105.4	104.9	98.3	102.7	101.7	103.8
Total	:	105.4	104.9	98.3	102.7	101.7	103.8
(pond.com.)	:						

b. Index at constant prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	100.0	99.7	95.9	97.9	97.9	98.8
B	:	101.3	100.8	93.6	98.4	97.3	99.5
C	:	100.7	100.1	91.5	97.7	95.9	98.8
D	:	100.4	99.9	90.5	98.4	95.2	99.1
Total	:	100.5	100.1	92.8	98.0	96.5	99.0
(pond.nat.)	:	100.5	100.1	93.7	98.0	97.0	99.0
Total	:	100.5	100.1	93.7	98.0	97.0	99.0
(pond.com.)	:						

Luxembourg

1. National civil servants' pay

Minimum/maximum per grade

a. Year 1988

grade :	single				married, two children			
	gross		net		gross		net	
	min	max	min	max	min	max	min	max
18	150,061	210,086	87,823	111,826	163,547	223,573	126,450	154,091
17bis	145,372	203,208	85,979	109,093	158,858	216,695	123,929	151,283
17	137,556	195,393	82,876	105,982	151,042	208,879	119,601	148,011
16bis	135,993	193,517	82,220	105,221	149,479	207,003	118,715	147,203
A: 16	128,177	185,701	79,173	102,107	141,663	199,187	114,207	143,771
15	118,799	165,693	75,531	94,108	132,285	179,179	108,756	134,534
14	112,546	161,003	73,081	92,204	126,007	174,489	105,002	132,158
13	100,041	161,003	67,921	92,204	112,601	174,489	96,643	132,158
12	95,351	128,177	65,827	79,173	107,586	141,663	93,414	114,207
13bis	106,293	151,937	70,531	88,584	119,304	165,423	100,871	127,457
13	100,041	145,685	67,921	86,107	112,601	159,171	96,643	124,101
12	90,662	132,867	63,683	81,025	102,897	146,353	90,348	116,922
B: 11	83,159	123,488	60,080	77,381	95,394	136,974	85,239	111,531
10	75,656	113,171	56,214	73,319	87,891	126,657	79,480	105,367
9	68,153	113,171	52,101	73,319	80,388	126,657	73,582	105,367
8	63,463	93,476	49,422	64,997	75,698	105,711	69,816	92,206
7	57,836	80,345	46,040	58,672	70,071	92,580	65,225	83,086
8ter	70,966	110,670	53,699	72,349	83,201	123,993	75,808	103,773
8bis	66,277	105,981	51,043	70,405	78,512	118,967	72,083	100,652
8	63,463	97,227	49,422	66,658	75,698	109,584	69,816	94,706
C: 7	55,022	85,972	44,312	61,486	67,257	98,207	62,902	87,232
6	50,958	76,281	41,720	56,541	63,193	88,516	59,503	79,958
4	47,519	70,028	39,486	53,189	59,754	82,263	56,596	75,071
7quater	58,148	88,161	46,229	62,525	70,383	100,396	65,483	88,687
7	55,022	85,035	44,312	61,034	67,257	97,270	62,902	86,610
6	50,958	79,095	41,720	58,043	63,193	91,330	59,503	82,130
5	48,144	76,281	39,902	56,541	60,379	88,516	57,124	79,958
D: 4	46,894	70,028	39,071	53,189	59,130	82,263	56,067	75,071
3	43,455	63,151	36,726	49,240	55,690	75,386	52,998	69,565
2	42,204	53,772	35,868	43,531	54,439	66,007	51,814	61,858
1	37,828	49,082	32,828	40,512	50,063	61,317	47,671	57,917

b. Year of comparison 1987

grade :	single				married, two children			
	gross		net		gross		net	
	min	max	min	max	min	max	min	max
18	148,577	208,007	85,888	109,607	160,744	220,174	123,244	150,118
17bis	143,933	201,198	84,030	106,884	156,100	213,365	120,772	147,393
17	136,195	193,459	80,916	103,787	148,362	205,626	116,538	144,168
16bis	134,647	191,602	80,333	103,043	146,814	203,769	115,667	143,388
A: 16	126,909	183,864	77,301	99,948	139,076	196,031	111,314	140,063
15	117,623	164,053	73,687	92,080	129,790	176,220	105,965	131,103
14	111,432	159,410	71,296	90,222	123,475	171,577	102,225	128,800
13	99,051	159,410	66,272	90,222	110,352	171,577	94,110	128,800
12	94,408	126,909	64,279	77,301	105,430	139,076	90,946	111,314
13bis	105,242	150,434	68,816	86,630	116,914	162,601	98,229	124,213
13	99,051	144,243	66,272	84,153	110,352	156,410	94,110	120,941
12	89,765	131,552	62,200	79,109	100,694	143,719	87,881	113,925
B: 11	82,336	122,266	58,708	75,495	93,265	134,433	82,930	108,675
10	74,907	112,051	54,966	71,529	85,836	124,132	77,252	102,598
9	67,478	112,051	50,995	71,529	78,407	124,132	71,459	102,598
8	62,835	92,551	48,371	63,419	73,764	103,480	67,769	89,699
7	57,264	79,550	45,052	57,376	68,193	90,479	63,273	80,815
8ter	70,264	109,575	52,498	70,537	81,193	121,507	73,658	101,005
8bis	65,621	104,932	49,931	68,693	76,550	116,585	70,004	98,025
8	62,835	96,265	48,371	65,054	73,764	107,398	67,769	92,242
C: 7	54,478	85,122	43,379	60,061	65,407	96,051	60,965	84,804
6	50,454	75,526	40,855	55,325	61,383	86,455	57,635	77,724
4	47,049	69,335	38,652	51,997	57,978	80,264	54,754	72,931
7quater	57,573	87,288	45,272	61,051	68,502	98,217	63,524	86,265
7	54,478	84,193	43,379	59,634	65,407	95,122	60,965	84,188
6	50,454	78,312	40,855	56,714	61,383	89,241	57,635	79,870
5	47,668	75,526	39,049	55,325	58,597	86,455	55,287	77,724
D: 4	46,430	69,335	38,256	51,997	57,359	80,264	54,231	72,931
3	43,025	62,526	35,991	48,199	53,954	73,455	51,355	67,522
2	41,787	53,240	35,159	42,618	52,716	64,169	50,183	59,944
1	37,453	48,597	32,141	39,677	48,382	59,526	46,081	56,072

Luxembourg

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2. Change in civil servants' pay

Minimum/maximum per grade

a. Index at current prices

grade :	single				married, two children			
	gross		net		gross		net	
	min	max	min	max	min	max	min	max
18 :	101.0	101.0	102.3	102.0	101.7	101.5	102.6	102.6
17bis :	101.0	101.0	102.3	102.1	101.8	101.6	102.6	102.6
17 :	101.0	101.0	102.4	102.1	101.8	101.6	102.6	102.7
16bis :	101.0	101.0	102.3	102.1	101.8	101.6	102.6	102.7
A: 16 :	101.0	101.0	102.4	102.2	101.9	101.6	102.6	102.6
15 :	101.0	101.0	102.5	102.2	101.9	101.7	102.6	102.6
14 :	101.0	101.0	102.5	102.2	102.1	101.7	102.7	102.6
13 :	101.0	101.0	102.5	102.2	102.0	101.7	102.7	102.6
12 :	101.0	101.0	102.4	102.4	102.0	101.9	102.7	102.6
13bis :	101.0	101.0	102.5	102.3	102.0	101.7	102.7	102.6
13 :	101.0	101.0	102.5	102.3	102.0	101.8	102.7	102.6
12 :	101.0	101.0	102.4	102.4	102.2	101.8	102.8	102.6
B: 11 :	101.0	101.0	102.3	102.5	102.3	101.9	102.8	102.6
10 :	101.0	101.0	102.3	102.5	102.4	102.0	102.9	102.7
9 :	101.0	101.0	102.2	102.5	102.5	102.0	103.0	102.7
8 :	101.0	101.0	102.2	102.5	102.6	102.2	103.0	102.8
7 :	101.0	101.0	102.2	102.3	102.8	102.3	103.1	102.8
8ter :	101.0	101.0	102.3	102.6	102.5	102.0	102.9	102.7
8bis :	101.0	101.0	102.2	102.5	102.6	102.0	103.0	102.7
8 :	101.0	101.0	102.2	102.5	102.6	102.0	103.0	102.7
C: 7 :	101.0	101.0	102.2	102.4	102.8	102.2	103.2	102.9
6 :	101.0	101.0	102.1	102.2	102.9	102.4	103.2	102.9
4 :	101.0	101.0	102.2	102.3	103.1	102.5	103.4	102.9
7quater:	101.0	101.0	102.1	102.4	102.7	102.2	103.1	102.8
7 :	101.0	101.0	102.2	102.3	102.8	102.3	103.2	102.9
6 :	101.0	101.0	102.1	102.3	102.9	102.3	103.2	102.8
5 :	101.0	101.0	102.2	102.2	103.0	102.4	103.3	102.9
D: 4 :	101.0	101.0	102.1	102.3	103.1	102.5	103.4	102.9
3 :	101.0	101.0	102.0	102.2	103.2	102.6	103.2	103.0
2 :	101.0	101.0	102.0	102.1	103.3	102.9	103.3	103.2
1 :	101.0	101.0	102.1	102.1	103.5	103.0	103.5	103.3

b. Index at constant prices
(Consumer Price Index: 101.8)

grade :	single				married, two children			
	gross		net		gross		net	
	min	max	min	max	min	max	min	max
A: 18 :	99.3	99.3	100.5	100.3	100.0	99.8	100.8	100.9
17bis :	99.3	99.3	100.5	100.3	100.0	99.8	100.8	100.9
17 :	99.3	99.3	100.7	100.3	100.0	99.8	100.9	100.9
16bis :	99.3	99.3	100.6	100.3	100.1	99.8	100.9	100.9
16 :	99.3	99.3	100.7	100.4	100.1	99.9	100.8	100.9
15 :	99.3	99.3	100.7	100.4	100.2	99.9	100.9	100.8
14 :	99.3	99.3	100.7	100.4	100.3	99.9	100.9	100.8
13 :	99.3	99.3	100.7	100.4	100.3	99.9	100.9	100.8
12 :	99.3	99.3	100.6	100.7	100.3	100.1	100.9	100.8
13bis :	99.3	99.3	100.7	100.5	100.3	100.0	100.9	100.8
13 :	99.3	99.3	100.7	100.6	100.3	100.0	100.9	100.8
12 :	99.3	99.3	100.6	100.7	100.4	100.1	101.0	100.9
B: 11 :	99.3	99.3	100.6	100.7	100.5	100.1	101.0	100.9
10 :	99.3	99.3	100.5	100.7	100.6	100.3	101.1	100.9
9 :	99.3	99.3	100.4	100.7	100.8	100.3	101.2	100.9
8 :	99.3	99.3	100.4	100.7	100.8	100.4	101.2	101.0
7 :	99.3	99.3	100.4	100.5	101.0	100.6	101.3	101.0
8ter :	99.3	99.3	100.5	100.8	100.7	100.3	101.1	101.0
8bis :	99.3	99.3	100.5	100.7	100.8	100.3	101.2	100.9
8 :	99.3	99.3	100.4	100.7	100.8	100.3	101.2	100.9
C: 7 :	99.3	99.3	100.4	100.6	101.0	100.5	101.4	101.1
6 :	99.3	99.3	100.4	100.4	101.2	100.6	101.5	101.1
4 :	99.3	99.3	100.4	100.5	101.3	100.7	101.6	101.2
7quater :	99.3	99.3	100.3	100.6	101.0	100.5	101.3	101.0
7 :	99.3	99.3	100.4	100.6	101.0	100.5	101.4	101.1
6 :	99.3	99.3	100.4	100.6	101.2	100.6	101.5	101.1
5 :	99.3	99.3	100.4	100.4	101.3	100.6	101.5	101.1
D: 4 :	99.3	99.3	100.4	100.5	101.3	100.7	101.6	101.2
3 :	99.3	99.3	100.3	100.4	101.4	100.9	101.4	101.2
2 :	99.3	99.3	100.3	100.4	101.5	101.1	101.5	101.4
1 :	99.3	99.3	100.4	100.3	101.7	101.2	101.7	101.5

Luxembourg

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3. Change in civil servants' pay

Average per grade

a. Index at current prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
18	101.0	102.1	101.6	102.6	101.3	102.4
17bis	101.0	102.2	101.6	102.6	101.3	102.4
17	101.0	102.2	101.7	102.6	101.3	102.5
16bis	101.0	102.2	101.7	102.6	101.4	102.5
A: 16	101.0	102.3	101.7	102.6	101.4	102.5
15	101.0	102.3	101.8	102.6	101.4	102.5
14	101.0	102.3	101.8	102.7	101.4	102.5
13	101.0	102.3	101.8	102.6	101.4	102.5
12	101.0	102.4	101.9	102.7	101.5	102.6
13bis	101.0	102.4	101.9	102.6	101.5	102.5
13	101.0	102.4	101.9	102.6	101.5	102.5
12	101.0	102.4	102.0	102.7	101.5	102.6
B: 11	101.0	102.4	102.1	102.7	101.6	102.6
10	101.0	102.4	102.2	102.8	101.6	102.6
9	101.0	102.4	102.2	102.8	101.6	102.6
8	101.0	102.4	102.3	102.9	101.7	102.7
7	101.0	102.2	102.5	102.9	101.8	102.6
8ter	101.0	102.4	102.2	102.8	101.6	102.7
8bis	101.0	102.4	102.2	102.8	101.7	102.6
8	101.0	102.3	102.3	102.8	101.7	102.6
C: 7	101.0	102.3	102.5	103.0	101.8	102.7
6	101.0	102.2	102.6	103.0	101.9	102.7
4	101.0	102.2	102.7	103.1	101.9	102.8
7quater	101.0	102.3	102.4	102.9	101.8	102.7
7	101.0	102.3	102.5	103.0	101.8	102.7
6	101.0	102.2	102.6	103.0	101.9	102.7
5	101.0	102.2	102.6	103.1	101.9	102.7
D: 4	101.0	102.2	102.7	103.1	101.9	102.8
3	101.0	102.1	102.9	103.1	102.0	102.7
2	101.0	102.1	103.0	103.2	102.1	102.7
1	101.0	102.1	103.2	103.4	102.2	102.8

b. Index at constant prices

grade :	single		married, two children		both	
	gross	net	gross	net	gross	net
18 :	99.3	100.4	99.9	100.9	99.6	100.6
17bis :	99.3	100.4	99.9	100.9	99.6	100.7
17 :	99.3	100.5	99.9	100.9	99.6	100.7
16bis :	99.3	100.4	99.9	100.9	99.6	100.7
A: 16 :	99.3	100.5	100.0	100.9	99.6	100.7
15 :	99.3	100.6	100.0	100.8	99.7	100.7
14 :	99.3	100.6	100.1	100.9	99.7	100.7
13 :	99.3	100.6	100.1	100.9	99.7	100.7
12 :	99.3	100.6	100.2	100.9	99.7	100.8
13bis :	99.3	100.6	100.1	100.9	99.7	100.8
13 :	99.3	100.6	100.1	100.9	99.7	100.8
12 :	99.3	100.6	100.2	100.9	99.8	100.8
B: 11 :	99.3	100.7	100.3	100.9	99.8	100.8
10 :	99.3	100.6	100.4	101.0	99.9	100.8
9 :	99.3	100.6	100.5	101.0	99.9	100.9
8 :	99.3	100.6	100.6	101.1	100.0	100.9
7 :	99.3	100.5	100.7	101.2	100.0	100.9
8ter :	99.3	100.7	100.4	101.0	99.9	100.9
8bis :	99.3	100.6	100.5	101.0	99.9	100.9
8 :	99.3	100.6	100.5	101.0	99.9	100.8
C: 7 :	99.3	100.5	100.7	101.2	100.0	100.9
6 :	99.3	100.4	100.8	101.2	100.1	100.9
4 :	99.3	100.5	101.0	101.3	100.2	101.0
7quater:	99.3	100.5	100.7	101.1	100.0	100.9
7 :	99.3	100.5	100.7	101.2	100.0	100.9
6 :	99.3	100.5	100.8	101.2	100.1	100.9
5 :	99.3	100.4	100.9	101.3	100.1	100.9
D: 4 :	99.3	100.5	101.0	101.3	100.2	101.0
3 :	99.3	100.3	101.1	101.3	100.3	100.9
2 :	99.3	100.3	101.3	101.4	100.4	101.0
1 :	99.3	100.4	101.4	101.6	100.5	101.1

Luxembourg

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4. Change in civil servants' pay

Average per category

a. Index at current prices

category :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	101.0	102.3	101.7	102.6	101.4	102.5
B :	101.0	102.4	102.1	102.8	101.6	102.6
C :	101.0	102.3	102.4	102.9	101.8	102.7
D :	101.0	102.2	102.8	103.1	102.0	102.7
Total :	101.0	102.3	102.1	102.8	101.6	102.6
(Pond.nat.)						
Total :	101.0	102.3	102.0	102.8	101.5	102.6
(Pond.com.)						

b. Index at constant prices

category :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	99.3	100.5	100.0	100.9	99.6	100.7
B :	99.3	100.6	100.4	101.0	99.8	100.8
C :	99.3	100.5	100.7	101.2	100.0	100.9
D :	99.3	100.4	101.0	101.3	100.2	100.9
Total :	99.3	100.5	100.3	101.0	99.8	100.8
(Pond.nat.)						
Total :	99.3	100.5	100.3	101.0	99.8	100.8
(Pond.com.)						

Nederland

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1. National civil servants' pay

Minimum/maximum per grade

a. Year 1988

grade	:	min	single			married, two children					
			gross	max	min	net	gross	max	min	net	max
			max	min	max	min	mean	max	min	mean	max
A:	153 :	9043.92	11251.41	4643.66	5389.92	9308.91		11516.41	5278.25		6061.41
	150 :	7071.83	8795.50	3867.50	4553.66	7336.83		9060.50	4446.58		5188.25
	130 :	5101.91	6550.17	3089.83	3628.91	5366.91		6815.16	3607.41		4201.75
B:	114 :	4355.66	5673.25	2775.58	3306.66	4620.66		5938.25	3246.91		3824.25
	89 :	3465.75	4444.16	2350.58	2822.25	3730.75		4709.16	2812.75		3300.75
	57 :	2609.41	3546.75	1923.00	2390.25	2874.41		3811.75	2339.08		2852.41
C:	45 :	2376.41	3380.41	1789.58	2308.66	2641.41		3645.41	2188.75		2770.16
	32 :	2332.41	3209.75	1766.08	2225.41	2597.41		3474.75	2162.16		2677.00
	18 :	2286.41	3041.25	1742.41	2134.00	2551.41		3306.25	2135.33		2584.91
D:	18 :	2286.41	3041.25	1742.41	2134.00	2551.41		3306.25	2135.33		2584.91
	1 :	2189.08	2537.41	1696.33	1884.33	2454.08		2802.41	2083.25		2295.91

b. Year of comparison 1987

grade	:	min	single			married, two children					
			gross	max	min	net	gross	max	min	net	max
			max	min	max	min	mean	max	min	mean	max
A:	153 :	8937.00	11093.76	4588.33	5280.66	9187.04		11343.80	5190.08		5949.75
	150 :	7017.84	8698.32	3806.75	4474.00	7267.88		8948.36	4382.41		5105.75
	130 :	5081.40	6505.92	3050.33	3578.00	5331.44		6755.96	3555.16		4134.08
B:	114 :	4338.36	5638.68	2747.00	3254.91	4588.40		5888.72	3199.58		3768.33
	89 :	3451.68	4425.84	2321.91	2792.08	3701.72		4675.88	2773.08		3252.41
	57 :	2609.39	3532.68	1901.33	2360.91	2859.43		3782.72	2309.75		2812.08
C:	45 :	2376.39	3367.44	1768.91	2281.16	2626.43		3617.48	2161.75		2728.66
	32 :	2332.39	3196.80	1745.91	2198.91	2582.43		3446.84	2136.08		2638.00
	18 :	2286.39	3029.40	1722.83	2118.25	2536.43		3279.44	2110.25		2549.00
D:	18 :	2286.39	3029.40	1722.83	2118.25	2536.43		3279.44	2110.25		2549.00
	1 :	2151.39	2537.39	1678.33	1861.25	2401.43		2787.43	2060.33		2265.16

Nederland

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2. Change in civil servants' pay

Minimum/maximum per grade

a. Index at current prices

grade	:	min	single				married, two children				
			gross	max	min	net	gross	max	min	net	max
			mean			mean			mean		
A:	153 :	101.2	101.4	101.2	102.1	101.3	101.5	101.7	101.9		
	150 :	100.8	101.1	101.6	101.8	100.9	101.3	101.5	101.6		
	130 :	100.4	100.7	101.3	101.4	100.7	100.9	101.5	101.6		
B:	114 :	100.4	100.6	101.0	101.6	100.7	100.8	101.5	101.5		
	89 :	100.4	100.4	101.2	101.1	100.8	100.7	101.4	101.5		
	57 :	100.0	100.4	101.1	101.2	100.5	100.8	101.3	101.4		
C:	45 :	100.0	100.4	101.2	101.2	100.6	100.8	101.2	101.5		
	32 :	100.0	100.4	101.2	101.2	100.6	100.8	101.2	101.5		
	18 :	100.0	100.4	101.1	100.7	100.6	100.8	101.2	101.4		
D:	18 :	100.0	100.4	101.1	100.7	100.6	100.8	101.2	101.4		
	1 :	101.8	100.0	101.1	101.2	102.2	100.5	101.1	101.4		
	:										

b. Index at constant prices

(Consumer Price Index: 100.9)

grade	:	min	single				married, two children				
			gross	max	min	net	gross	max	min	net	max
			mean			mean			mean		
A:	153 :	100.3	100.5	100.3	101.2	100.4	100.6	100.8	101.0		
	150 :	99.9	100.2	100.7	100.9	100.0	100.3	100.6	100.7		
	130 :	99.5	99.8	100.4	100.5	99.8	100.0	100.6	100.7		
B:	114 :	99.5	99.7	100.1	100.7	99.8	99.9	100.6	100.6		
	89 :	99.5	99.5	100.3	100.2	99.9	99.8	100.5	100.6		
	57 :	99.1	99.5	100.2	100.3	99.6	99.9	100.4	100.5		
C:	45 :	99.1	99.5	100.3	100.3	99.7	99.9	100.3	100.6		
	32 :	99.1	99.5	100.3	100.3	99.7	99.9	100.3	100.6		
	18 :	99.1	99.5	100.2	99.8	99.7	99.9	100.3	100.5		
D:	18 :	99.1	99.5	100.2	99.8	99.7	99.9	100.3	100.5		
	1 :	100.8	99.1	100.2	100.3	101.3	99.6	100.2	100.5		
	:										

Nederland

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3. Change in civil servants' pay

Average per grade

a. Index at current prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: 153	101.3	101.7	101.4	101.8	101.4	101.7
150	101.0	101.7	101.1	101.5	101.0	101.6
130	100.6	101.4	100.8	101.6	100.7	101.5
B: 114	100.5	101.3	100.8	101.5	100.7	101.4
89	100.4	101.2	100.7	101.5	100.6	101.3
57	100.2	101.2	100.7	101.4	100.5	101.3
C: 45	100.2	101.2	100.7	101.4	100.5	101.3
32	100.2	101.2	100.7	101.4	100.5	101.3
18	100.2	100.9	100.7	101.3	100.5	101.1
D: 18	100.2	100.9	100.7	101.3	100.5	101.1
1	100.8	101.2	101.3	101.2	101.1	101.2

b. Index at constant prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: 153	100.4	100.8	100.5	100.9	100.5	100.8
150	100.1	100.8	100.2	100.6	100.1	100.7
130	99.7	100.5	99.9	100.7	99.8	100.6
B: 114	99.6	100.4	99.9	100.6	99.8	100.5
89	99.5	100.2	99.8	100.6	99.7	100.4
57	99.3	100.3	99.8	100.5	99.6	100.4
C: 45	99.3	100.3	99.8	100.5	99.6	100.4
32	99.3	100.3	99.8	100.5	99.6	100.4
18	99.3	100.0	99.8	100.4	99.6	100.2
D: 18	99.3	100.0	99.8	100.4	99.6	100.2
1	99.9	100.3	100.4	100.3	100.2	100.3

Nederland

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4. Change in of civil servants' pay

Average per category

a. Index at current prices

cate- gory :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	100.7	101.5	100.9	101.6	100.8	101.5
B :	100.4	101.2	100.7	101.4	100.6	101.3
- :						
C+D :	100.2	101.1	100.7	101.4	100.5	101.2
Total :	100.4	101.2	100.7	101.4	100.6	101.3
(pond.nat.)						
Total :	100.5	101.3	100.8	101.5	100.6	101.4
(pond.com.)						

b. Index at constant prices

cate- gory :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	99.8	100.5	100.0	100.7	99.9	100.6
B :	99.5	100.3	99.8	100.5	99.7	100.4
- :						
C+D :	99.3	100.2	99.8	100.4	99.6	100.3
Total :	99.5	100.3	99.8	100.5	99.7	100.4
(pond.nat.)						+++++++
Total :	99.6	100.4	99.9	100.5	99.7	100.5
(pond.com.)						

P O R T U G A L

1. National civil servants' pay
Minimum/mean/maximum per grade
a. Year 1988

grade	single					married, two children						
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A: DG	: 191,708		210,783	142,990		152,993	194,208		213,283	145,490		155,493
DS	: 154,375		172,458	121,340		132,094	156,875		174,958	123,840		134,594
CD	: 135,708		153,558	107,357		120,704	138,208		156,058	109,857		123,204
A	: 131,625		149,708	106,138		117,705	134,125		152,208	108,638		120,205
TSP	: 121,125		138,975	97,750		109,344	123,625		141,475	100,250		111,844
TS1	: 106,775		123,750	88,312		99,847	109,275		126,250	90,812		102,347
TP	: 96,275		110,333	79,714		91,225	98,775		112,833	82,214		93,725
TS2	: 96,275		110,333	79,714		91,225	98,775		112,833	82,214		93,725
T1	: 87,175		103,275	73,898		85,446	89,675		105,775	76,398		87,946
T2	: 77,025		90,733	65,385		76,883	79,525		93,233	67,885		79,383
:												
B: TAE	: 77,025		90,733	65,385		76,883	79,525		93,233	67,885		79,383
TAP	: 74,225		87,933	63,037		74,534	76,725		90,433	65,537		77,034
TAUP	: 65,125		80,350	56,601		68,174	67,625		82,850	59,101		70,674
TA1	: 62,325		77,550	54,197		65,826	64,825		80,050	56,697		68,326
TAD1	: 58,825		73,758	51,191		62,646	61,325		76,258	53,691		65,146
TAU2	: 54,042		68,625	48,060		59,606	56,542		71,125	50,560		62,106
C: CS	: 83,675		99,775	70,963		82,580	86,175		102,275	73,463		85,080
PO	: 65,125		80,350	56,601		68,174	67,625		82,850	59,101		70,674
SO	: 58,825		73,758	51,191		62,646	61,325		76,258	53,691		65,146
TO	: 54,042		68,625	48,060		59,606	56,542		71,125	50,560		62,106
EDP	: 53,342		67,925	47,445		59,005	55,842		70,425	49,945		61,505
ED1	: 45,875		61,217	41,698		53,245	48,379		63,717	44,198		55,745
ED2	: 42,142		57,367	38,344		49,939	44,642		59,867	40,844		52,439
D: OQP	: 58,825		73,758	51,191		62,646	61,325		76,258	53,691		65,146
OQ1	: 53,342		67,925	47,445		59,005	55,842		70,425	49,945		61,505
OS1	: 50,658		65,242	45,088		56,701	53,158		67,742	47,588		59,201
OS2	: 45,875		61,217	41,698		53,245	48,375		63,717	44,198		55,745
OS3	: 44,125		59,467	40,126		51,742	46,625		61,967	42,626		54,242
AUA1	: 42,142		57,367	38,344		49,939	44,642		59,867	40,844		52,439
AUA2	: 40,392		54,333	36,772		48,197	42,892		56,833	39,272		50,697
SERV	: 37,942		52,642	35,226		46,830	40,442		55,142	37,726		49,330

b. Year of comparison 1987

grade :	single					married, two children						
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A: DG	: 122,350		134,017	112,896		123,628	124,590		136,257	115,136		125,868
DS	: 106,950		118,617	98,729		109,461	109,190		120,857	100,969		111,701
CD	: 100,417		112,084	92,720		103,452	102,657		114,324	94,960		105,692
A	: 99,483		111,150	91,860		102,592	101,723		113,390	94,100		104,832
TSP	: 89,800		101,467	82,952		93,684	92,040		103,707	85,192		95,924
TS1	: 81,050		92,717	74,905		85,637	83,290		94,957	77,145		87,877
TP	: 75,100		86,767	69,431		80,163	75,340		89,007	71,671		82,403
TS2	: 72,067		83,734	66,641		77,373	74,307		85,974	68,881		79,613
T1	: 66,350		78,017	61,384		72,116	68,590		80,257	63,624		74,356
T2	: 57,367		69,034	53,120		63,852	59,607		71,274	55,360		66,092
:												
B: TAE	: 66,350		78,017	61,384		72,116	68,590		80,257	63,624		74,356
TAP	: 63,900		75,567	59,129		69,861	66,140		77,807	61,369		72,101
TAUP	: 57,367		69,034	53,120		63,852	59,607		71,274	55,360		66,092
TAI	: 55,033		66,700	50,973		61,705	57,273		68,940	53,213		63,945
TAU1	: 51,767		63,434	47,968		58,700	54,007		65,674	50,208		60,940
TAU2	: 48,617		60,284	45,071		55,803	50,857		62,524	47,311		58,043
C: CS	: 66,350		78,017	61,384		72,116	68,590		80,257	63,624		74,356
PO	: 57,367		69,034	53,120		63,852	59,607		71,274	55,360		66,092
SO	: 51,767		63,434	47,968		58,700	54,007		65,674	50,208		60,940
TO	: 48,617		60,284	45,071		55,803	50,857		62,524	47,311		58,043
EDP	: 48,033		59,700	44,534		55,266	50,273		61,940	46,774		57,506
ED1	: 42,083		53,750	39,061		49,793	44,323		55,990	41,301		52,033
ED2	: 38,700		50,367	35,949		46,681	40,940		52,607	38,189		48,921
D: OQP	: 51,767		63,434	47,968		58,700	54,007		65,674	50,208		60,940
OQ1	: 48,033		59,700	44,534		55,266	50,273		61,940	46,774		57,506
OS1	: 45,700		57,367	42,388		53,120	47,940		59,607	44,628		55,360
OS2	: 42,083		53,750	39,061		49,793	44,323		55,990	41,301		52,033
OS3	: 40,567		52,234	37,666		48,398	42,807		54,474	39,906		50,638
AUA1	: 38,700		50,367	35,949		46,681	40,940		52,607	38,189		48,921
AUA2	: 37,067		48,734	34,416		45,178	39,307		50,974	36,656		47,418
SERV	: 35,550		47,217	33,052		43,784	37,790		49,457	35,292		46,024

PORTUGAL

2. Change in civil servants' pay
Minimum/mean/maximum per grade
a. Index at current prices

grade	single					married, two children						
	min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A: DG	156.7		157.3	126.7		123.8	155.9		156.5	126.4		123.5
DS	144.3		145.4	122.9		120.7	143.7		144.8	122.7		120.5
CD	135.1		137.0	115.8		116.7	134.6		136.5	115.7		116.6
A	132.3		134.7	115.5		114.7	131.9		134.2	115.4		114.7
TSP	134.9		137.0	117.8		116.7	134.3		136.4	117.7		116.6
TS1	131.7		133.5	117.9		116.6	131.2		133.0	117.7		116.5
TP	128.2		127.2	114.8		113.8	131.1		126.8	114.7		113.7
TS2	133.6		131.8	119.6		117.9	132.9		131.2	119.4		117.7
T1	131.4		132.4	120.4		118.5	130.7		131.8	120.1		118.3
T2	134.3		131.4	123.1		120.4	133.4		130.8	122.6		120.1

B: TAE	116.1		116.3	106.5		106.6	115.9		116.2	106.7		106.8
TAP	116.2		116.4	106.6		106.7	116.0		116.2	106.8		106.8
TAUP	113.5		116.4	106.6		106.8	113.5		116.2	106.8		106.9
TAI	113.3		116.3	106.3		106.7	113.2		116.1	106.5		106.9
TAU1	113.6		116.3	106.7		106.7	113.6		116.1	106.9		106.9
TAU2	111.2		113.8	106.6		106.8	111.2		113.8	106.9		107.0

C: CS	126.1		127.9	115.6		114.5	125.6		127.4	115.5		114.4
PO	113.5		116.4	106.6		106.8	113.5		116.2	106.8		106.9
SO	113.6		116.3	106.7		106.7	113.6		116.1	106.9		106.9
TO	111.2		113.8	106.6		106.8	111.2		113.8	106.9		107.0
EDP	111.1		113.8	106.5		106.8	111.1		113.7	106.8		107.0
ED1	109.0		113.9	106.8		106.9	109.2		113.8	107.0		107.1
ED2	108.9		113.9	106.7		107.0	109.0		113.8	107.0		107.2

D: OQP	113.6		116.3	106.7		106.7	113.6		116.1	106.9		106.9
OQ1	111.1		113.8	106.5		106.8	111.1		113.7	106.8		107.0
OS1	110.8		113.7	106.4		106.7	110.9		113.6	106.6		106.9
OS2	109.0		113.9	106.8		106.9	109.1		113.8	107.0		107.1
OS3	108.8		113.8	106.5		106.9	108.9		113.8	106.8		107.1
ADA1	108.9		113.9	106.7		107.0	109.0		113.8	107.0		107.2
ADA2	109.0		111.5	106.8		106.7	109.1		111.5	107.1		106.9
SERV	106.7		111.5	106.6		107.0	107.0		111.5	106.9		107.2

b. Index at constant prices
(Consumer Price Index: 109.4)

grade	:	single					married, two children						
		min	gross mean	max	min	net mittel	mean	min	gross mean	max	min	net mean	max
A:	DG	: 143.2		143.7	115.7		113.1	142.4		143.0	115.5		112.9
	DS	: 131.9		132.9	112.3		110.3	131.3		132.3	112.1		110.1
	CD	: 123.5		125.2	105.8		106.6	123.0		124.7	105.7		106.5
	A	: 120.9		123.1	105.6		104.8	120.5		122.7	105.5		104.8
	TSP	: 123.3		125.2	107.7		106.7	122.7		124.7	107.5		106.5
	TS1	: 120.4		122.0	107.7		106.5	119.9		121.5	107.6		106.4
	TP	: 117.1		116.2	104.9		104.0	119.8		115.8	104.8		103.9
	TS2	: 122.1		120.4	109.3		107.7	121.5		119.9	109.1		107.6
	T1	: 120.1		121.0	110.0		108.3	119.5		120.4	109.7		108.1
	T2	: 122.7		120.1	112.5		110.0	121.9		119.5	112.0		109.8

B:	TAE	: 106.1		106.3	97.3		97.4	105.9		106.1	97.5		97.6
	TAP	: 106.1		106.3	97.4		97.5	106.0		106.2	97.6		97.6
	TAUP	: 103.7		106.4	97.4		97.6	103.7		106.2	97.6		97.7
	TA1	: 103.5		106.2	97.2		97.5	103.4		106.1	97.4		97.6
	TAU1	: 103.8		106.2	97.5		97.5	103.8		106.1	97.7		97.7
	TAU2	: 101.6		104.0	97.4		97.6	101.6		103.9	97.7		97.8

C:	CS	: 115.2		116.9	105.6		104.6	114.8		116.4	105.5		104.6
	PO	: 103.7		106.4	97.4		97.6	103.7		106.2	97.6		97.7
	SO	: 103.8		106.2	97.5		97.5	103.8		106.1	97.7		97.7
	TO	: 101.6		104.0	97.4		97.6	101.6		103.9	97.7		97.8
	EDP	: 101.5		104.0	97.3		97.6	101.5		103.9	97.6		97.7
	ED1	: 99.6		104.1	97.5		97.7	99.7		104.0	97.8		97.9
	ED2	: 99.5		104.1	97.5		97.8	99.6		104.0	97.7		97.9

D:	OQP	: 103.8		106.2	97.5		97.5	103.8		106.1	97.7		97.7
	OQ1	: 101.5		104.0	97.3		97.6	101.5		103.9	97.6		97.7
	OS1	: 101.3		103.9	97.2		97.5	101.3		103.8	97.4		97.7
	OS2	: 99.6		104.1	97.5		97.7	99.7		104.0	97.8		97.9
	OS3	: 99.4		104.0	97.3		97.7	99.5		103.9	97.6		97.9
	AUA1	: 99.5		104.1	97.5		97.8	99.6		104.0	97.7		97.9
	AUA2	: 99.6		101.9	97.6		97.5	99.7		101.9	97.9		97.7
	SERV	: 97.5		101.9	97.4		97.7	97.8		101.9	97.7		97.9

PORTUGAL

3. Change in civil servants' pay
Average per grade
a. Index at current prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: DG	157.0	125.1	156.2	124.9	156.6	125.0
DS	144.9	121.7	144.2	121.5	144.6	121.6
CD	136.1	116.3	135.6	116.2	135.9	116.2
A	133.6	115.1	133.1	115.0	133.3	115.1
TSP	136.0	117.2	135.4	117.1	135.7	117.2
TS1	132.7	117.2	132.1	117.1	132.4	117.1
TP	127.6	114.3	128.8	114.2	128.2	114.2
TS2	132.6	118.7	132.0	118.5	132.3	118.6
T1	131.9	119.4	131.3	119.1	131.6	119.2
T2	132.7	121.6	132.0	121.3	132.4	121.4
:						
B: TAE	116.2	106.6	116.1	106.7	116.1	106.7
TAP	116.3	106.7	116.1	106.8	116.2	106.7
TAUP	115.1	106.7	115.0	106.9	115.0	106.8
TA1	114.9	106.5	114.8	106.7	114.8	106.6
TAU1	115.1	106.7	115.0	106.9	115.0	106.8
TAU2	112.6	106.7	112.6	106.9	112.6	106.8
C: CS	127.1	115.0	126.6	114.9	126.8	115.0
PO	115.1	106.7	115.0	106.9	115.0	106.8
SO	115.1	106.7	115.0	106.9	115.0	106.8
TO	112.6	106.7	112.6	106.9	112.6	106.8
BDP	112.6	106.7	112.5	106.9	112.5	106.8
ED1	111.7	106.9	111.7	107.1	111.7	107.0
ED2	111.7	106.8	111.7	107.1	111.7	107.0
D: OQP	115.1	106.7	115.0	106.9	115.0	106.8
OQ1	112.6	106.7	112.5	106.9	112.5	106.8
OS1	112.5	106.6	112.4	106.8	112.4	106.7
OS2	111.7	106.9	111.7	107.1	111.7	107.0
OS3	111.6	106.7	111.6	107.0	111.6	106.9
AUA1	111.7	106.8	111.7	107.1	111.7	107.0
AUA2	110.4	106.8	110.5	107.0	110.4	106.9
SERV	109.4	106.8	109.6	107.1	109.5	106.9

b. Index at constant prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: DG	143.5	114.3	142.7	114.1	143.1	114.2
DS	132.4	111.2	131.8	111.0	132.1	111.1
CD	124.4	106.2	123.9	106.1	124.2	106.2
A	122.0	105.2	121.6	105.1	121.8	105.2
TSP	124.3	107.1	123.8	107.0	124.0	107.1
TS1	121.2	107.1	120.7	107.0	121.0	107.0
TP	116.6	104.4	117.7	104.3	117.1	104.4
TS2	121.2	108.5	120.6	108.3	120.9	108.4
T1	120.5	109.1	120.0	108.8	120.3	108.9
T2	121.3	111.1	120.6	110.8	120.9	111.0
:						
B: TAE	106.2	97.4	106.1	97.5	106.1	97.5
TAP	106.2	97.5	106.1	97.6	106.2	97.5
TAUP	105.2	97.5	105.1	97.6	105.1	97.6
TA1	105.0	97.3	104.9	97.5	104.9	97.4
TAU1	105.2	97.5	105.0	97.7	105.1	97.6
TAU2	102.9	97.5	102.9	97.7	102.9	97.6
C: CS	116.1	105.1	115.7	105.0	115.9	105.0
PO	105.2	97.5	105.1	97.6	105.1	97.6
SO	105.2	97.5	105.0	97.7	105.1	97.6
TO	102.9	97.5	102.9	97.7	102.9	97.6
EDP	102.9	97.5	102.8	97.7	102.8	97.6
ED1	102.1	97.6	102.1	97.8	102.1	97.7
ED2	102.1	97.6	102.1	97.9	102.1	97.7
D: OQP	105.2	97.5	105.0	97.7	105.1	97.6
OQ1	102.9	97.5	102.8	97.7	102.8	97.6
OS1	102.8	97.4	102.7	97.6	102.7	97.5
OS2	102.1	97.6	102.1	97.8	102.1	97.7
OS3	102.0	97.5	102.0	97.8	102.0	97.7
AUA1	102.1	97.6	102.1	97.9	102.1	97.7
AUA2	100.9	97.5	100.9	97.8	100.9	97.7
SERV	100.0	97.6	100.1	97.8	100.1	97.7

PORTUGAL

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4. Change in civil servants' pay

Average per category

a. Index at current prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A	133.9	118.1	133.4	118.0	133.7	118.1
B	114.8	106.7	114.7	106.9	114.7	106.8
C	115.0	107.5	114.8	107.7	114.9	107.6
D	111.1	106.8	111.1	107.0	111.1	106.9
Total-Pond.nat	122.3	111.9	122.0	111.8	122.2	111.9
Total-Pond.com	123.8	112.4	123.5	112.4	123.6	112.4

b. Index at constant prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A	122.4	108.0	121.9	107.8	122.2	107.9
B	104.9	97.5	104.8	97.6	104.8	97.6
C	105.0	98.3	104.9	98.4	105.0	98.3
D	101.5	97.6	101.5	97.8	101.5	97.7
Total-Pond.nat	111.8	102.2	111.5	102.2	111.6	102.2
Total-Pond.com	113.1	102.7	112.8	102.7	113.0	102.7

United Kingdom

1. National civil servants' pay
Minimum/mean/maximum per grade
a. Year 1988

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
Grade 2 :	45240		47320	29521		30750	45240		47320	30117		31346
Grade 3 :	35360	36920	38480	23692	24604	25526	35360	36920	38480	24278	25200	26122
Grade 5 :	25756	28044	29344	18006	19358	20126	25756	28044	29344	18602	19954	20722
Grade 7 :	15631	20155	21104	11062	14388	15089	15631	20155	21104	11434	14760	15461
A.T. :	8400	9150	10800	6226	6728	7831	8400	9150	10800	6599	7100	8204
SE0 :	12806	15362	16489	9173	10882	11680	12806	15362	16489	9545	11254	12052
HEO :	10434	12436	13458	7586	8925	9609	10434	12436	13458	7959	9298	9981
EO :	6134	9696	10755	4711	7093	7801	6134	9696	10755	5083	7465	8174
CO :	3874	6836	7555	3277	5180	5661	3874	6836	7555	3580	5553	6034
Sen Sec. :	9174	10008	10581	6744	7301	7685	9174	10008	10581	7116	7674	8057
Sec. :	6889	7776	8179	5216	5809	6078	6889	7776	8179	5588	6181	6451
Typist :	5246	6292	6645	4222	4816	5052	5246	6292	6645	4594	5189	5425
CA :	3523	5299	6081	3106	4258	4675	3523	5299	6081	3322	4631	5048
SPT0 :	13526	16456	17114	9654	11655	12141	13526	16456	17114	10027	12028	12514
PT0 :	8571	11089	12024	6340	8024	8650	8571	11089	12024	6713	8397	9022
Tech.Gr.1:	7816	10154	10622	5836	7399	7712	7816	10154	10622	6208	7772	8085
Msgr. :	5550	5750	6100	4320	4454	4688	5550	5750	6100	4693	4826	5060
P.Kpr :	6650	6650	6700	5056	5056	5089	6650	6650	6700	5428	5428	5462
Driver :	6800			5156			6800			5529		
Craftsman:	6774			5139			6774			5511		

b. Year of comparison 1987

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
Grade 2 :	43264		45349	25698		26570	43264		45349	26452		27376
Grade 3 :	33725	35289	36852	21345	22115	22856	33725	35289	36852	22030	22800	23570
Grade 5 :	24739	26849	28215	16746	17889	18629	24739	26849	28215	17363	18506	19246
Grade 7 :	14927	18970	20292	10322	13201	14151	14927	18970	20292	10692	13571	14521
A.T. :	7635	8267	9854	5578	5989	7022	7635	8267	9854	5948	6359	7392
SEO :	12134	14187	15251	8505	9841	10533	12134	14187	15251	8875	10210	10903
HEO :	9831	11404	12448	7007	8030	8709	9831	11404	12448	7377	8400	9079
EO :	5550	8914	9854	4222	6410	7022	5550	8914	9854	4592	6780	7392
CO :	3664	6554	7091	3068	4875	5224	3664	6554	7091	3388	5245	5594
Sen Sec. :	8387	9377	9909	6067	6711	7057	8387	9377	9909	6437	7081	7427
Sec. :	6607	7459	7846	4909	5464	5715	6607	7459	7846	5279	5834	6085
Typist :	4964	6010	6363	3940	4521	4751	4964	6010	6363	4310	4891	5120
CA :	3314	5017	5799	2900	3975	4384	3314	5017	5799	3126	4345	4754
SPTO :	12313	15309	15309	8621	10570	10570	12313	15309	15309	8991	10940	10940
PTO :	7930	9934	10474	5770	7074	7425	7930	9934	10474	6140	7444	7795
Tech.Gr.1:	6388	8370	8370	4767	6056	6056	6388	8370	8370	5137	6426	6426
Msgr. :	5106	5366	5686	4035	4102	4310	5106	5366	5686	4405	4472	4680
P.Kpr :	5832	5939	6141	4405	4475	4606	5832	5939	6141	4775	4845	4976
Driver :	6003			4516			6003			4886		
Craftsman:	6461			4814			6461			5184		

United Kingdom

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2. Change in civil servants' pay
Minimum/mean/maximum per grade
a. Index at current prices

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
Grade 2 :	104.6		104.3	114.9		115.7	104.6		104.3	113.9		114.5
Grade 3 :	104.8		104.4	111.0		111.7	104.8		104.4	110.2		110.8
Grade 5 :	104.1	104.5	104.0	107.5	108.2	108.0	104.1	104.5	104.0	107.1	107.8	107.7
Grade 7 :	104.7	106.2	104.0	107.2	109.0	106.6	104.7	106.2	104.0	106.9	108.8	106.5
A.T. :	110.0	110.7	109.6	111.6	112.3	111.5	110.0	110.7	109.6	110.9	111.7	111.0
SE0 :	105.5	108.3	108.1	107.9	110.6	110.9	105.5	108.3	108.1	107.5	110.2	110.5
HE0 :	106.1	109.0	108.1	108.3	111.1	110.3	106.1	109.0	108.1	107.9	110.7	109.9
EO :	110.5	108.8	109.1	111.6	110.7	111.1	110.5	108.8	109.1	110.7	110.1	110.6
CO :	105.7	104.3	106.5	106.8	106.3	108.4	105.7	104.3	106.5	105.7	105.9	107.9
Sen Sec. :	109.4	106.7	106.8	111.2	108.8	108.9	109.4	106.7	106.8	110.5	108.4	108.5
Sec. :	104.3	104.2	104.2	106.3	106.3	106.4	104.3	104.2	104.2	105.9	105.9	106.0
Typist :	105.7	104.7	104.4	107.2	106.5	106.3	105.7	104.7	104.4	106.6	106.1	106.0
CA :	106.3	105.6	104.9	107.1	107.1	106.6	106.3	105.6	104.9	106.3	106.6	106.2
SPT0 :	109.9	107.5	111.8	112.0	110.3	114.9	109.9	107.5	111.8	111.5	109.9	114.4
PT0 :	108.1	111.6	114.8	109.9	113.4	116.5	108.1	111.6	114.8	109.3	112.8	115.7
Tech.Gr.1:	122.4	121.3	126.9	122.4	122.2	127.3	122.4	121.3	126.9	120.8	120.9	125.8
Msgr. :	108.7		107.3	107.1		108.8	108.7		107.3	106.5		108.1
P.Kpr :	114.0		109.1	114.8		110.5	114.0		109.1	113.7		109.8
Driver :	113.3			114.2			113.3			113.2		
Craftsman:	104.8			106.8			104.8			106.3		

b. Index at constant prices
(Consumer Price Index: 104.7)

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
Grade 2 :	99.9		99.6	109.7		110.5	99.9		99.6	108.7		109.3
Grade 3 :	100.1		99.7	106.0		106.7	100.1		99.7	105.2		105.8
Grade 5 :	99.4	99.7	99.3	102.7	103.3	103.2	99.4	99.7	99.3	102.3	103.0	102.8
Grade 7 :	100.0	101.5	99.3	102.3	104.1	101.8	100.0	101.5	99.3	102.1	103.9	101.7
A.T. :	105.1	105.7	104.7	106.6	107.3	106.5	105.1	105.7	104.7	106.0	106.6	106.0
SBO :	100.8	103.4	103.3	103.0	105.6	105.9	100.8	103.4	103.3	102.7	105.3	105.6
HBO :	101.4	104.1	103.2	103.4	106.1	105.4	101.4	104.1	103.2	103.0	105.7	105.0
EO :	105.5	103.9	104.2	106.6	105.7	106.1	105.5	103.9	104.2	105.7	105.1	105.6
CO :	101.0	99.6	101.7	102.0	101.5	103.5	101.0	99.6	101.7	100.9	101.1	103.0
Sen Sec. :	104.5	101.9	102.0	106.2	103.9	104.0	104.5	101.9	102.0	105.6	103.5	103.6
Sec. :	99.6	99.6	99.6	101.5	101.5	101.6	99.6	99.6	99.6	101.1	101.2	101.2
Typist :	100.9	100.0	99.7	102.3	101.7	101.5	100.9	100.0	99.7	101.8	101.3	101.2
CA :	101.5	100.9	100.1	102.3	102.3	101.8	101.5	100.9	100.1	101.5	101.8	101.4
SPTO :	104.9	102.7	106.8	106.9	105.3	109.7	104.9	102.7	106.8	106.5	105.0	109.2
PTO :	103.2	106.6	109.6	104.9	108.3	111.3	103.2	106.6	109.6	104.4	107.7	110.5
Tech.Gr.1:	116.8	115.9	121.2	116.9	116.7	121.6	116.8	115.9	121.2	115.4	115.5	120.2
Msgr. :	103.8		102.5	102.2		103.9	103.8		102.5	101.7		103.3
P.Kpr :	108.9		104.2	109.6		105.5	108.9		104.2	108.6		104.8
Driver :	108.2			109.0			108.2			108.1		
Craftsman:	100.1			101.9			100.1			101.5		

United Kingdom

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3. Change in civil servants' pay

Average per grade

a. Index at current prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
Grade 2	104.4	115.6	104.4	114.4	104.4	115.0
Grade 3	104.5	111.5	104.5	110.7	104.5	111.1
Grade 5	104.0	108.0	104.0	107.6	104.0	107.8
Grade 7	104.3	107.0	104.3	106.8	104.3	106.9
A.T.	110.4	112.0	110.4	111.4	110.4	111.7
SEO	108.1	110.8	108.1	110.5	108.1	110.7
HBO	108.2	110.4	108.2	110.0	108.2	110.2
EO	109.1	111.0	109.1	110.5	109.1	110.8
CO	106.3	108.1	106.3	107.6	106.3	107.9
Sen Sec.	106.8	108.9	106.8	108.5	106.8	108.7
Sec.	104.3	106.3	104.3	105.9	104.3	106.1
Typist	104.7	106.5	104.7	106.1	104.7	106.3
CA	105.0	106.8	105.0	106.3	105.0	106.5
SPTO	111.2	114.2	111.2	113.7	111.2	113.9
PTO	114.6	116.3	114.6	115.6	114.6	115.9
Tech.Gr.1	121.6	122.4	121.6	121.1	121.6	121.7
Msgr.	107.4	108.5	107.4	107.9	107.4	108.2
P.Kpr	109.6	110.9	109.6	110.1	109.6	110.5
Driver	113.3	114.2	113.3	113.2	113.3	113.7
Craftsman	104.8	106.8	104.8	106.3	104.8	106.5

b. Index at constant prices

grade :	single		married, two children		both	
	gross	net	gross	net	gross	net
Grade 2 :	99.7	110.4	99.7	109.3	99.7	109.9
Grade 3 :	99.8	106.5	99.8	105.7	99.8	106.1
Grade 5 :	99.4	103.1	99.4	102.8	99.4	102.9
Grade 7 :	99.6	102.2	99.6	102.0	99.6	102.1
A.T. :	105.4	107.0	105.4	106.4	105.4	106.7
SE0 :	103.3	105.9	103.3	105.5	103.3	105.7
H00 :	103.4	105.5	103.4	105.1	103.4	105.3
EO :	104.2	106.0	104.2	105.5	104.2	105.8
CO :	101.5	103.3	101.5	102.8	101.5	103.0
Sen Sec. :	102.0	104.0	102.0	103.6	102.0	103.8
Sec. :	99.6	101.5	99.6	101.2	99.6	101.3
Typist :	100.0	101.8	100.0	101.3	100.0	101.5
CA :	100.3	102.0	100.3	101.5	100.3	101.7
SPT0 :	106.1	109.0	106.1	108.6	106.1	108.8
PT0 :	109.5	111.1	109.5	110.4	109.5	110.7
Tech.Gr.1 :	116.1	116.9	116.1	115.7	116.1	116.3
Msgr. :	102.6	103.6	102.6	103.0	102.6	103.3
P.Kpr :	104.6	105.9	104.6	105.2	104.6	105.5
Driver :	108.2	109.0	108.2	108.1	108.2	108.6
Craftsman :	100.1	101.9	100.1	101.5	100.1	101.7

United Kingdom

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4. Change in civil servants' pay

Average per category

a. Index at current prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A	104.3	107.5	104.3	107.3	104.3	107.4
B	107.7	109.7	107.7	109.2	107.7	109.4
C	108.8	110.4	108.8	109.7	108.8	110.0
D	108.2	109.3	108.2	108.6	108.2	109.0
Total	107.4	109.5	107.4	109.0	107.4	109.2
(pond.nat.)						
Total	105.7	108.5	105.7	108.1	105.7	108.3
(pond.com.)						

b. Index at constant prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A	99.6	102.7	99.6	102.5	99.6	102.6
B	102.9	104.8	102.9	104.3	102.9	104.5
C	103.9	105.4	103.9	104.8	103.9	105.1
D	103.3	104.4	103.3	103.7	103.3	104.1
Total	102.5	104.6	102.5	104.1	102.5	104.3
(pond.nat.)						
Total	101.0	103.6	101.0	103.2	101.0	103.4
(pond.com.)						

CHAPTER II

Trends in the cost-of-living

(Joint Index)

Chapter II - Trends in the cost-of-living (Joint Index)

II.1. General observations

The decision of the Council of 15 December 1981 concerning the method of adjusting the remuneration of officials of the Community (Method 1981) explicitly confirmed the procedure previously applied according to which the statistical Office of the European Community draws up, in agreement with the national statistical departments of the Member States, the Joint Indices for the various places of employment of the Community.

These Joint Indices are computed taking in account national price indices for various products and groups of products and a weighting resulting from the household budget survey for officials of the European Community.

II.2. Summary of results

Table J shows a synopsis of the Joint Index of changes in costs of living of the European Community officials in Member States' capitals and in Varese.

Table J

Synopsis of the Joint Index in Member States

Situation 1st of July 1988

1st July 1987 = 100

COUNTRY	Indices
Belgium/Luxembourg	101.8
Denmark	104.6 ‡
Germany	101.5
Greece	111.8 ‡
Spain	104.3 ‡
France	102.7
Ireland	101.8 ‡
Italy - Rome	105.2
Varese	106.0
Netherlands	100.7
Portugal	114.1 ‡
United Kingdom	104.9

‡ National index

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES

AU 1er JUILLET 1988, BASE 100 AU 1er JUILLET 1987

(calculs effectués par l'OSCE en collaboration avec le M.A.Economiques)

Groupes de dépenses	Ponderation en %/oo	Indices au 1er juillet 1988 Base 100 au 1er juillet 1987
INDICE D'ENSEMBLE	1000.0	101.8
1. Produits alimentaires, boissons, tabacs	148.4	100.5
2. Articles d'habillement et chaussures	65.0	104.3
3. Logement, chauffage, éclairage	233.9	102.4
4. Art. d'ameublement, de ménage, d'entretien, électroménager	112.6	101.8
5. Dépenses de santé	13.5	100.8
6. Transport et communications	190.1	101.2
7. Loisirs, spectacles, enseignement et culture	78.2	101.1
8. Autres biens et services	158.4	102.0

SECTION INTER-ORGANISATIONS

Paris, le 8 septembre 1988

ALLEMAGNE

Bonn

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES
AU 1er JUILLET 1988, BASE 100 AU 1er JUILLET 1987

(Indices établis par la Section Inter-Organisations
d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.88 Base 100 au 1.7.87
Indice d'ensemble	1.000	101,5
I Alimentation, boissons, restaurants	212,8	100,6
II Logement et services	202,0	101,6
III Equipement et entretien ménagers	138,0	101,1
IV Services domestiques	8,8	102,5
V Vêtements et chaussures	109,0	101,3
VI Soins personnels	20,2	101,4
VII Soins médicaux	44,7	103,3
VIII Transports	135,6	102,4
IX Distractions et lectures	100,3	101,9
X Divers	28,6	100,7

SECTION INTER-ORGANISATIONS

Paris, le 8 septembre 1988

FRANCE

Paris

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES
AU 1er JUILLET 1988, BASE 100 AU 1er JUILLET 1987

(Indices établis par l'INSEE d'après le schéma utilisé par
la Section Inter-Organisations d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.88 Base 100 au 1.7.87
Indice d'ensemble	1.000	102,7
I Alimentation, boissons, restaurants	270,6	102,1
II Logement et services	237,9	104,1
III Equipement et entretien ménagers	70,4	102,5
IV Services domestiques	36,6	106,0
V Vêtements et chaussures	80,3	103,1
VI Soins personnels	37,2	104,7
VII Soins médicaux	48,7	102,9
VIII Transports	98,7	99,6
IX Distractions et lectures	67,2	102,9
X Divers	52,4	100,9

SECTION INTER-ORGANISATIONS

Paris, le 8 septembre 1988

ITALIE

Rome

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES
AU 1er JUILLET 1988, BASE 100 AU 1er JUILLET 1987

(Indices établis par la Section Inter-Organisations
d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.88 Base 100 au 1.7.87
Indice d'ensemble	1.000	105.2
I Alimentation, boissons, restaurants	272,5	103.6
II Logement et services	154,4	105,5
III Equipement et entretien ménagers	89,9	106,2
IV Services domestiques	47,8	109,2
V Vêtements et chaussures	83,1	105,2
VI Soins personnels	37,9	107,1
VII Soins médicaux	40,3	104,8
VIII Transports	127,6	106,0
IX Distractions et lectures	109,7	104,8
X Divers	36,8	104,9

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES

AU 1er JUILLET 1988, BASE 100 AU 1er JUILLET 1987

(calculs effectués par l'OSCE en collaboration avec l'ISTAT)

Groupes de dépenses	Ponderation en %/oo	Indices au 1er juillet 1988 Base 100 au 1er juillet 1987
INDICE D'ENSEMBLE	1000.0	106.0
1. Produits alimentaires, boissons, tabacs	190.1	103.1
2. Articles d'habillement et chaussures	74.5	109.2
3. Logement, chauffage, éclairage	179.8	108.2
4. Art. d'ameublement, de ménage, d'entretien, électroménager	125.3	105.4
5. Dépenses de santé	12.3	101.8
6. Transport et communications	182.3	104.6
7. Loisirs, spectacles, enseignement et culture	78.1	110.2
8. Autres biens et services	157.7	105.6

SECTION INTER-ORGANISATIONS

Paris, le 8 septembre 1988

PAYS-BAS

La Haye

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES
AU 1er JANVIER 1988, BASE 100 AU 1er JUILLET 1987

(Indices établis par la Section Inter-Organisations
d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.88 Base 100 au 1.7.87
Indice d'ensemble	1.000	100.7
I Alimentation, boissons, restaurants	229,2	100,5
II Logement et services	210,1	101,5
III Equipement et entretien ménagers	99,6	100,6
IV Services domestiques	15,7	104,0
V Vêtements et chaussures	107,7	96,0
VI Soins personnels	19,2	100,6
VII Soins médicaux	38,8	102,4
VIII Transports	140,6	101,6
IX Distractions et lectures	107,7	101,4
X Divers	31,4	100,0

L'indice par pondération des groupes ne correspond pas exactement à l'indice d'ensemble : rebasage, arrondis.

SECTION INTER-ORGANISATIONS

Paris, le 3 octobre 1988

ROYAUME-UNI

Londres

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES
AU 1er JUILLET 1988, BASE 100 AU 1er JUILLET 1987

(Indices établis par la Section Inter-Organisations
d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.88 Base 100 au 1.7.87
Indice d'ensemble	1.000	104,92
1. Produits alimentaires, boissons, tabacs	177,38	104,53
2. Articles d'habillement et chaussures	54,47	104,46
3. Logement, chauffage, éclairage	232,61	105,18
4. Articles d'ameublement, de ménage, d'entretien, électroménager	110,74	104,31
5. Dépenses de santé	9,68	106,03
6. Transport et communications	205,81	104,81
7. Loisirs, spectacles, enseignement et culture	90,29	104,96
8. Autres biens et services	119,02	105,83

CHAPTER III

Trends in the total emoluments paid by the
central administrations of the Member States

(Control indicator)

Salaries of sector S61 (Central Government)
% of each country with respect to the Community

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
EUR 12	:	:	:	:	:	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0*	100,0*	100,0*
B	:	:	:	:	5,1	5,1	5,0	4,6	4,4	4,4	4,0	3,8	3,7	3,8	3,8*	3,7*	3,5*
DK	:	:	:	:	2,2	2,1	2,0	1,7	1,7	1,7	1,7	1,7	1,7	1,7	1,7*	1,8*	1,8*
D	:	:	:	:	30,5	30,3	29,4	27,4	25,8	25,8	26,0	26,4	25,8	25,3	26,3*	26,7*	26,3*
GR	:	:	:	:	0,6	0,6	0,7	0,6	0,7	0,7	0,8	0,7	0,8	0,8	0,7*	0,7*	0,7*
E	:	:	:	:	5,0	5,2	6,1	5,8	5,6	5,6	5,4	4,7	4,4	4,5	4,3*	4,3*	4,6*
F	:	:	:	:	25,0	25,3	24,8	24,7	24,4	24,4	24,8	24,4	24,8	25,3	25,8*	24,6*	24,0*
IRL	:	:	:	:	0,5	0,5	0,5	0,6	0,7	0,7	0,7	0,7	0,7	0,7	0,7*	0,7*	0,6*
I	:	:	:	:	11,6	11,9	12,2	12,9	14,2	14,2	14,5	15,8	16,8	16,7	17,2*	18,2*	18,2*
L	:	:	:	:	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2*	0,2*	0,2*
NL	:	:	:	:	4,6	4,6	4,4	4,0	3,6	3,6	3,7	3,6	3,4	3,2	3,3*	3,3*	3,1*
P	:	:	:	:	1,3	1,1	1,0	1,1	1,2	1,2	1,2	1,1	1,1	1,2	1,2*	1,2*	1,2*
UK	:	:	:	:	13,3	13,1	13,7	16,4	17,7	17,7	17,2	16,9	16,6	16,8	14,9*	14,8*	15,9*

EUR 12 = 100

ECU

Salaries of sector S61 (Central Government)
% of each country with respect to the Community

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
EUR 12	:	:	:	:	:	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0	100,0*	100,0*	100,0*
B	:	:	:	:	:	3,9	3,9	4,0	4,0	4,1	4,0	3,8	3,8	3,8	3,7*	3,5*	3,4*
DK	:	:	:	:	:	1,6	1,5	1,5	1,4	1,4	1,5	1,4	1,4	1,4	1,3*	1,4*	1,3*
D	:	:	:	:	:	24,1	23,8	23,8	23,5	23,2	22,8	22,6	22,4	22,5	22,5*	22,2*	22,3*
GR	:	:	:	:	:	0,8	0,8	0,9	0,9	0,9	0,9	0,9	1,0	1,1	1,1*	1,1*	1,0*
E	:	:	:	:	:	7,1	7,3	7,5	7,5	7,2	6,9	6,8	6,1	6,0	5,8*	5,8*	5,9*
F	:	:	:	:	:	22,5	22,7	22,5	22,3	22,2	23,3	23,2	23,4	23,4	23,6*	22,8*	22,6*
IRL	:	:	:	:	:	0,6	0,6	0,6	0,7	0,7	0,7	0,7	0,7	0,7	0,7*	0,7*	0,7*
I	:	:	:	:	:	15,2	15,8	16,0	16,2	17,4	17,3	17,5	18,3	18,4	18,3*	19,1*	19,4*
L	:	:	:	:	:	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2	0,2*	0,2*	0,2*
NL	:	:	:	:	:	3,9	3,8	3,9	3,7	3,5	3,4	3,3	3,2	3,2	3,1*	3,1*	3,0*
P	:	:	:	:	:	2,1	2,1	2,2	2,3	2,3	2,3	2,3	2,3	2,3	2,3*	2,3*	2,3*
UK	:	:	:	:	:	18,1	17,5	17,0	17,4	17,0	16,6	17,3	17,3	17,2	17,4*	17,6*	17,9*

EUR 12 = 100

PPS

Employees in General Government (1000)

Total

Table Nr. 001

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
EUR 12	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	23045*
B	547	564	582	596	616	628	658	693	707	712	717	711	710	728	748	734	733*
DK	475	499	525	552	570	596	624	661	691	719	746	753	747	754	761	778	786*
D	3259	3367	3493	3576	3635	3660	3746	3844	3903	3968	3996	4026	4039	4089	4132	4177	4177*
GR	:	:	:	:	:	:	:	:	:	:	:	:	:	:	405	409*	415*
E	:	:	:	:	:	:	:	:	1240	1294	1320	1358	1401	1463	1511	1582	1661*
F	2867	2945	2997	3136	3223	4115	4234	4305	4373	4460	4576	4682	4750	4874	4954	4974	4974
IRL	125	131	137	142	148	153	158	163	168	173	175	173	174	173	172	172	165*
I	2601	2711	2780	2855	2958	3057	3101	3163	3235	3296	3339	3361	3415	3444	3479	3513	3531*
L	14	14	15	15	16	16	16	17	17	17	17	18	18	18	19	19	19*
NL	606	612	624	637	658	676	690	703	714	728	734	733	730	736	743	744	744*
P	:	:	:	:	:	331	351	372	388	406	420	436	445	454	463*	475*	486*
UK	4820	4955	4991	5286	5373	5330	5346	5430	5396	5363	5308	5335	5348	5364	5393	5419	5354*
EUR 9	15314	15798	16144	16795	17197	18231	18573	18979	19204	19436	19608	19792	19939	20180	20401	20530	20483*

1000

Salaries of sector S60 (general government)

Total

Table N°. 002

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
EUR 12	:	:	:	:	:	:	225050	258107	307385	355283	395561	436098	469722	504636	540752*	579666*	614997*
B	168026	194025	232378	283460	323198	355493	391990	426781	471571	514692	547582	581667	588257	623535	648134	641840	651523*
DK	21863	25496	31283	37233	42909	48136	54391	61650	69515	79950	93853	101183	104850	110282	114691	126390	136389*
D	79520	92600	107660	117020	123430	131760	140520	150540	162660	173000	178070	183590	187230	194110	203760	212060	218359*
GR	33601	40079	54319	65545	81115	100581	125700	160430	195560	248200	326590	398030	505040	648022	735013	857699	1017999*
E	228300	274700	347300	432600	567200	747100	944200	1148198	1488197	1747152	2000072	2364892	2834412	2975118	3338953	3730361	4105984*
F	94651	107840	128458	154873	182177	252781	293715	334512	387179	448738	528155	588464	643002	687833	732366	754267	781424*
IRL	229040	282539	335868	460347	542311	613931	727298	914447	1175455	1469182	1653751	1798801	1962520	2087270	2233600	2491610	2546171*
I	8948	10419	12366	14134	17129	21614	26273	32506	42732	56135	65288	76228	86421	95760	104354	117244	126547*
L	5135	6117	7729	8984	10336	11574	12385	13719	15558	17310	18383	20074	21596	23003	24998	27636	28942*
NL	18340	21000	24760	28880	32660	35970	39140	41980	44080	45020	46720	46950	46410	46910	47500	48140	47838*
P	:	:	:	:	:	:	88268	109194	145666	178067	216357	271235	330484	414054	492092*	560205*	609147*
UK	8064	9188	11354	15806	18041	19470	21639	24784	31165	35500	37972	41432	43848	46477	49626	54371	59650*
EUR 9	77929	90281	108493	131100	149856	178300	203725	233368	276258	318991	355072	390149	420224	449726	482636	516729*	547297*

AT CURRENT PRICES

National currency

National currency units: Millions except IRL: 1000 and I: Billions

EUR in PPS

Salaries of sector S60 (general government)
Per wage and salary earner

Table Nr. 020

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	AT CURRENT PRICES																
	National currency																
EUR 12	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
B	307177	344016	399275	475604	524672	566072	595729	615846	667003	722082	763713	789968	819299	856504	866489	874441	888944*
DK	46027	51094	59587	67451	75279	80765	87165	93268	100601	111196	125808	134373	140361	146263	150711	162455	173523*
D	24400	27502	30822	32724	33956	36000	37512	39162	41676	43599	44562	45601	46356	47471	49313	50768	52277*
GR	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
E	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
F	33014	36618	42862	49386	56524	61429	69371	77703	88539	100614	115418	125686	135369	141123	147833	151642	157102*
IRL	1832	2157	2452	3242	3664	4013	4603	5610	6997	8492	9450	10398	11279	12065	12986	14486	15431*
I	3440	3843	4448	4951	5791	7070	8472	10277	13209	17031	19553	22680	25306	27805	29995	33374	35839*
L	366786	424792	522230	587190	662564	727925	764506	821497	904535	994828	1061353	1115222	1199778	1277944	1315684	1454526	1523263*
NL	30264	34314	39679	45338	49635	53210	56725	59716	61737	61841	63651	64052	63575	63736	63930	64704	64298*
P	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
UK	1673	1854	2275	2990	3358	3653	4048	4564	5776	6619	7154	7766	8199	8665	9202	10033	11141*
EUR 9	5089	5715	6720	7806	8714	9780	10969	12296	14385	16412	18109	19712	21076	22286	23657	25169*	26720*

National currency units: 1 except I: 1000

EUR in PPS

Salaries of sector S60 (general government)
Per wage and salary earner

Table N°. 032

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	AT 1980 PRICES																
	National currency																
EUR 12	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
B	549154	579768	596703	632930	647612	651947	658259	655090	667003	670270	658365	637553	624997	620846	623030	618636*	620904*
DK	105453	104804	106315	109500	111242	107905	106597	103276	100601	99236	101860	101884	100047	99584	99246	102834	104762*
D	35940	38108	39908	39893	39738	40668	41247	41430	41676	41071	40062	39719	39379	39508	41248	41864*	42569*
GR	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
E	:	:	:	:	:	:	:	:	1200159	1180765	1157274	1184574	1152591	1151828	1150973	1165267	1166226*
F	72481	75149	77724	80553	83715	84105	87040	88035	88539	89006	91541	90903	91049	89779	91792	91271*	92030*
IRL	5624	5934	5829	6533	6151	5902	6272	6653	6997	7100	6853	6908	6932	7093	7349	7949	8294*
I	12018	11930	11414	10792	10691	11044	11724	12356	13209	14439	14301	14420	14406	14491	14764	15668	16032*
L	632945	698474	780194	796186	820703	851616	864433	883381	904535	915313	897879	850012	866488	877160	897244	985984*	1018035*
NL	53404	55793	50905	61134	61411	62022	63259	63852	61737	58181	56888	55728	54241	53241	53108	53907	53106*
P	:	:	:	:	:	393091*	383013*	356376*	375428*	372182*	352077*	339410*	318616*	328941*	350101*	352529*	347541*
UK	5028	5147	5393	5731	5563	5268	5343	5302	5776	5944	5913	6113	6160	6190	6345	6644*	7088*
EUR 9	12400	12777	13133	13357	13351	13390	13766	13922	14385	14660	14634	14680	14651	14632	14990	15398*	15786*

National currency units: 1 except I: 1000
Deflated by price index of household consumption
EUR in pps

Salaries of sector S60 (general government)

Per wage and salary earner

Table N° 034

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
AT 1980 PRICES.																	
1980 = 100																	
EUR 12	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
B	82,3	86,9	89,5	94,9	97,1	97,7	98,7	98,2	100,0	100,5	98,7	95,6	93,7	93,1	93,4	92,7*	93,1*
DK	104,8	104,2	105,7	108,8	110,6	107,3	106,0	102,7	100,0	98,6	101,3	101,3	99,4	99,0	98,7	102,2	104,1*
D	86,2	91,4	95,8	95,7	95,4	97,6	99,0	99,4	100,0	98,5	96,1	95,3	94,5	94,8	99,0	100,5*	102,1*
GR	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
E	:	:	:	:	:	:	:	:	100,0	98,4	96,4	96,7	96,0	96,0	95,9	97,1	97,2*
F	81,9	84,9	87,8	90,8	94,6	95,0	98,3	99,4	100,0	100,5	103,4	102,7	102,8	101,4	103,7	103,1*	103,9*
IRL	80,4	84,8	83,3	93,4	87,9	84,4	89,6	95,1	100,0	101,5	97,9	98,7	99,1	101,4	105,0	113,6	118,5*
I	91,0	90,3	86,4	81,7	80,9	83,6	88,8	93,5	100,0	109,3	108,3	109,2	109,1	109,7	111,8	118,6	121,4*
L	70,0	77,2	86,3	88,0	90,7	94,1	95,6	97,7	100,0	101,2	99,3	94,0	95,8	97,0	99,2	109,0*	112,5*
NL	86,5	90,4	95,4	99,0	99,5	100,5	102,5	103,4	100,0	94,2	92,1	90,3	87,9	86,2	86,0	87,3	86,0*
P	:	:	:	:	:	104,7*	102,0*	94,9*	100,0*	99,1*	93,8*	90,4*	84,9*	87,6*	93,3*	93,9*	92,6*
UK	87,1	89,1	93,4	99,2	96,3	91,2	92,5	91,8	100,0	102,9	102,4	105,8	106,7	107,2	109,9	115,4*	122,7*
EUR 9	86,2	88,8	91,3	92,9	92,8	93,1	95,7	96,8	100,0	101,9	101,7	102,1	101,8	101,7	104,2	107,0*	109,7*

Deflated by price index of household consumption

Salaries of sector S60 (general government)
Per wage and salary earner

Table Nr. 035

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	AT 1980 PRICES																
	T/T-1 %																
EUR 12	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
B	0,0	5,6	2,9	6,1	2,3	0,7	1,0	-0,5	1,8	0,5	-1,8	-3,2	-2,0	-0,7	0,4	0,3*	2,3*
DK	-2,9	-0,6	1,4	3,0	1,6	-3,0	-1,2	-3,1	-2,6	-3,4	2,6	0,0	-1,8	-0,5	-0,3	3,6	1,9*
D	1,3	6,0	4,7	0,0	-0,4	2,3	1,4	0,4	0,6	-1,5	-2,5	-0,9	-0,9	0,3	4,4	1,5*	1,7*
GR	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	3,2*
E	:	:	:	:	:	:	:	:	:	-1,6	-2,0	2,4	-2,7	-0,1	-0,1	1,2	0,1*
F	5,9:	3,7	3,4	3,4	4,2	0,5	3,5	1,1	0,6	0,5	2,8	-0,7	0,2	-1,4	2,2	-0,6*	0,8*
IRL	8,1	5,5	-1,8	12,1	-5,8	-4,1	6,3	6,1	5,2	1,5	-3,5	0,8	0,3	2,3	3,6	8,2	4,3*
I	2,9	-0,7	-4,3	-5,4	-0,9	3,3	6,2	5,4	6,9	9,3	-1,0	0,8	-0,1	0,6	1,9	6,1	2,3*
L	4,6	10,4	11,7	2,0	3,1	3,8	1,5	2,2	2,4	1,2	-1,9	-5,3	1,9	1,2	2,3	9,9*	3,3*
NL	4,0	4,5	5,6	3,8	0,5	1,0	2,0	0,9	-3,3	-5,8	-2,2	-2,0	-2,7	-1,8	-0,3	1,5	-1,5*
P	:	:	:	:	:	:	-2,6*	-7,0*	5,3*	-0,9*	-5,4*	-3,6*	-6,1*	3,2*	6,4*	0,7*	-1,4*
UK	6,0	2,4	4,8	6,3	-2,9	-5,3	1,4	-0,8	8,9	2,9	-0,5	3,4	0,8	0,5	2,5	5,0*	6,4*
EUR 9	4,0:	3,0	2,8	1,7	0,0	0,3	2,8	1,1	3,3	1,9	-0,2	0,3	-0,2	-0,1	2,4	2,7*	2,5*

Deflated by price index of household consumption

Employees in Central Government (1000)

Total

Table No. 037

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
EUR 12	:	:	:	:	:	:	:	:	11564	11746	11676	11697	11899	12037	12108*	12155*	12162*
B	373	364	394	401	414	417	429	442	445	449	452	446	443	447	447	446	437*
DK	136	136	137	137	133	134	135	140	146	152	158	159	158	159	160	164	164*
D	2190	2254	2339	2385	2415	2433	2480	2539	2569	2602	2621	2643	2639	2662	2670	2676	2679*
GR	:	:	:	115	120	127	129	137	150	152	169	174	181	204	219	223	227*
E	:	:	:	:	:	:	:	:	709	730	725	677	635	658	675	688	722*
F	2047	2102	2134	2240	2309	2480	2527	2526	2540	2565	2623	2657	2671	2698	2714	2720	2715*
IRL	63	67	70	74	77	79	80	82	85	89	91	89	88	88	90	90	86*
I	1664	1719	1718	1739	1794	1852	1809	1823	1857	1900	1937	1953	2001	2025	2048	2078	2088*
L	10	10	11	11	11	11	12	12	12	12	12	12	13	13	13	13	13*
HL	285	283	287	288	292	297	302	307	312	319	321	319	318	322	325	328	328*
P	:	:	:	:	:	:	269	290	299	312	326	339	346	355	364*	372*	381*
UK	2049	2065	2157	2369	2417	2409	2414	2433	2440	2464	2443	2429	2406	2406	2383	2357	2322*
EUR 10	:	:	:	9759	9982	10239	10317	10441	10556	10704	10827	10881	10918	11024	11069	11095	11059*

1000

Salaries of sector S61 (Central Government)

Total

Table Nr. 036

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
		:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
EUR 12		:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
B	114404	131564	156475	189953	216727	237839	258816	279497	303080	334410	353723	359348	374477	397039	412271	407765	406542*
DK	9822	10932	12894	15116	15979	17157	18692	20501	20909	24007	27606	29897	31290	32522	32830	36211	37696*
D	55730	64410	74820	81020	85560	91310	97110	103640	111750	118710	121920	125790	128120	132450	138070	143200	147782*
GR		:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
E	170300	205200	248800	301900	384500	494000	634600	780700	928167	1044399	1142546	1261234	1247548	1352989	1470180	1594154	1737688*
F	74854	84921	100398	120098	141093	156640	181862	202905	234387	269241	315233	347381	377338	403473	432869	440325	456617*
IRL	132761	160634	187291	261568	313971	350152	408773	507790	636308	828733	941988	1019616	1111740	1181898	1271990	1349763	1364583*
I	5211	6142	7389	8364	10272	13235	16170	19423	24831	32725	37885	44700	51443	56726	61996	70321	75876*
L	3786	4575	5721	6590	7641	8500	9117	10084	11445	12699	13614	14637	15818	16759	18216	20250	21202*
NL	7840	8930	10450	12070	13460	14660	15850	16990	18000	18320	18920	19050	19040	19180	19340	19670	19552*
P		:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
UK	3905	4352	5774	7681	8971	9820	10885	12414	15849	17888	19087	20899	21782	23213	24655	27023	29050*
EUR 10		:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
		:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:

AT CURRENT PRICES

National currency

National currency units: Millions except IRL: 1000 and I: Billions

EUR in PPS

Salaries of sector 961 (Central Government)

Per wage and salary earner

Table Nr. 056

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	:	:	:	:	:	:	:	:	15449	17492	19105	20913	22315	23623	25140*	26703*	28136*
EUR 12	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
B	306713	342615	397145	473698	523495	570357	603301	632346	681079	744788	782573	805713	845321	888230	922306	914271	930302*
DK	72221	80382	94117	110336	120143	128037	138459	146436	143212	157941	174722	188031	198030	204541	205188	220799	229854*
D	25447	28576	31988	33971	35429	37530	39157	40819	43499	45623	46517	47594	48549	49756	51712	53513	55163*
GR	:	:	:	160809	196825	236591	288264	354270	405727	499987	581669	699523	845691	974681	1100137	1267987	1408648*
E	:	:	:	:	:	:	:	:	1309121	1430684	1575926	1862975	1964643	2056214	2178044	2317084	2406687*
F	36568	40400	47047	53615	61106	63968	71968	80327	92278	104967	120180	130742	141272	149545	159495	161884	168183*
IRL	2107	2398	2676	3535	4078	4432	5110	6193	7486	9312	10352	11456	12633	13431	14133	14997	15867*
I	3132	3573	4301	4810	5726	7146	8939	10654	13372	17224	19559	22888	25709	28013	30271	33841	36339*
L	374852	442885	536176	601277	682232	743657	783921	840822	951372	1049504	1117833	1219750	1216769	1289154	1401231	1557692	1630923*
NL	27509	31555	36411	41910	46096	49360	52483	55342	57692	57429	58941	59718	59874	59565	59508	59970	59610*
P	:	:	:	:	:	:	288866	329397	422027	494218	573307	695619	834575	1017155	1181253*	1318614*	1402475*
UK	1906	2108	2677	3242	3712	4076	4509	5102	6495	7260	7813	8604	9045	9648	10346	11465	12511*
EUR 10	:	:	:	8225	9271	10372	11722	13113	15288	17365	19029	20791	22249	23060	25273	26893*	28423*

National currency units: 1 except I: 1000

EUR in PPS

Salaries of sector S61 (Central Government)
Per wage and salary earner

Table Nr. 068

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	AT 1980 PRICES																
	National currency																
EUR 12	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
B	548324	577406	593519	630394	646159	656882	666625	672442	681079	690582	674644	650261	644847	643843	663164	646814*	649865*
DK	165464	164880	167924	179120	177538	171062	169326	162149	143212	140952	141462	142568	141157	139263	135120	139765	138770*
D	37482	39595	41418	41413	41461	42396	43056	43183	43499	42978	41819	41454	41242	41409	43255	44127*	44919*
GR	:	:	:	325315	350992	376974	409265	431728	405727	407463	392743	399932	410239	399696	369909	368522	361355*
E	:	:	:	:	:	:	:	:	1309121	1251153	1203650	1267237	1204240	1164652	1134452	1145046	1135415*
F	80283	82910	85312	87235	90501	87581	90298	91007	92278	92857	95318	94559	95020	95138	99033	97435*	98522*
IRL	6468	6596	6362	7123	6845	6519	6962	7343	7486	7785	7507	7612	7764	7895	7998	8230	8528*
I	10940	11091	11036	10485	10571	11163	12369	12810	13372	14602	14305	14552	14635	14600	14900	15887	16256*
L	646864	728224	801030	815288	845066	870022	886385	912763	951372	965619	928170	929682	878760	884854	955583	1055917*	1089987*
NL	48542	51307	54053	56512	57032	57534	58529	59176	57692	54031	52678	51958	51083	49757	49434	49962	49233*
P	:	:	:	:	:	:	439961*	399919*	422027*	419388*	391835*	379522*	358049*	366863*	389108*	394088*	388880*
UK	5728	5850	6346	6214	6149	5879	5952	5928	6495	6519	6458	6773	6796	6893	7134	7615*	7960*
EUR 10	:	:	:	14100	14232	14219	14727	14868	15280	15496	15370	15475	15500	15529	16023	16463*	16804*

National currency units: 1 except I: 1000
Deflated by price index of household consumption
EUR in PPS

Salaries of sector S61 (Central Government)

Per wage and salary earner

Table N^o. 070

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988				
									AT 1980 PRICES												
									1980 = 100												
EUR 12	:	:	:	:	:	:	:	:	:	100,0*	100,9*	100,6*	100,2*	100,2*	103,1*	105,8*	107,7*				
B	80,5	84,8	87,1	92,6	94,9	96,4	97,9	98,8	100,0	101,4	99,1	95,5	94,7	94,5	97,4	95,0*	95,4*				
DK	115,5	115,1	117,3	125,1	124,0	119,4	118,2	113,2	100,0	98,4	98,8	99,6	98,6	97,2	94,3	97,6	96,9*				
D	86,2	91,0	95,2	95,2	95,3	97,5	99,0	99,3	100,0	98,8	96,1	95,3	94,8	95,2	99,4	101,4*	103,3*				
GR	:	:	:	80,2	86,5	92,9	100,9	106,4	100,0	100,4	96,8	98,6	101,1	98,5	91,2	90,8	89,1*				
E	:	:	:	:	:	:	:	:	100,0	95,6	91,9	96,8	92,0	89,0	86,7	87,5	86,7*				
F	87,0	89,8	92,5	94,5	98,1	94,9	97,9	98,6	100,0	100,6	103,3	102,5	103,0	103,1	107,3	105,6*	106,8*				
IRL	86,4	88,1	85,0	95,2	91,4	87,1	93,0	98,1	100,0	104,0	100,3	101,7	103,7	105,5	106,8	109,9	113,9*				
I	81,8	82,9	82,5	78,4	79,1	83,5	92,5	95,8	100,0	109,2	107,0	108,8	109,4	109,2	111,4	118,8	121,6*				
L	68,2	76,5	84,2	85,7	88,8	91,4	93,2	95,9	100,0	101,5	97,6	97,7	92,4	93,0	100,4	111,0*	114,6*				
NL	84,1	88,9	93,7	98,0	98,9	99,7	101,5	102,6	100,0	93,7	91,3	90,1	88,5	86,2	85,7	86,6	85,3*				
P	:	:	:	:	:	:	104,2*	94,8*	100,0*	99,4*	92,8*	89,9*	84,8*	86,9*	92,2*	93,4*	92,1*				
UK	88,2	90,1	97,7	95,7	94,7	90,5	91,6	91,3	100,0	100,4	99,4	104,3	104,6	106,1	109,8	117,2*	122,5*				
EUR 10	:	:	:	92,3	93,1	93,1	96,4	97,3	100,0	101,4	100,6	101,3	101,4	101,6	104,9	107,7*	110,0*				

Deflated by price index of household consumption

Final national consumption of households (P3A)

Total

Table Nr. 079

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	PRICE INDICES 1980 = 100																
EUR 12	40,9:	44,5:	50,9:	58,3:	65,1:	72,8*	79,5*	88,1*	100,0*	112,1*	123,9*	134,5*	144,0*	152,4*	157,9*	163,5*	169,3*
B	55,9	59,3	66,9	75,1	81,0	86,8	90,5	94,0	100,0	107,8	116,0	123,9	131,1	138,0	139,1	141,4*	143,2*
DK	43,6	48,8	56,0	61,6	67,7	74,8	81,8	90,3	100,0	112,1	123,5	131,9	140,3	146,9	151,9	158,0	165,6*
D	67,3	71,7	77,0	81,8	85,2	88,4	90,9	94,5	100,0	106,0	110,9	114,5	117,3	119,7	119,4	121,2*	122,9*
GR	30,9	35,5	43,9	49,4	56,1	62,8	70,4	82,1	100,0	122,7	148,1	174,9	206,1	243,9	297,4	344,1	389,8*
E	28,3	31,6	37,2	42,9	50,0	61,9	73,7	85,8	100,0	114,3	130,9	147,0	163,1	176,6	192,0	202,4	212,0*
F	45,5	48,7	55,1	61,5	67,5	73,0	79,7	88,3	100,0	113,0	126,1	138,3	148,7	157,2	161,1	166,1*	170,7*
IRL	32,6	36,3	42,1	49,6	59,6	68,0	73,4	84,3	100,0	119,6	137,9	150,5	162,7	170,1	176,7	182,2	186,1*
I	28,6	32,2	39,0	45,9	54,2	64,0	72,3	83,2	100,0	118,0	136,7	157,3	175,7	191,9	203,2	213,0	223,5*
L	57,9	60,8	66,9	73,8	80,7	85,5	88,4	93,0	100,0	108,7	120,4	131,2	138,5	145,7	146,6	147,5*	149,6*
NL	56,7	61,5	67,4	74,2	80,8	85,8	89,7	93,5	100,0	106,3	111,9	114,9	117,2	119,7	120,4	120,0	121,1*
P	24,1:	25,7:	32,1:	42,2:	42,4:	54,1*	65,7*	82,4*	100,0*	117,8*	146,3*	183,3*	233,1*	277,3*	303,6*	334,5*	360,6*
LUX	33,3	36,0	42,2	52,2	60,4	69,3	75,8	86,1	100,0	111,4	121,0	127,0	133,1	140,0	145,0	150,6*	157,2*

GROSS DOMESTIC PRODUCT AT MARKET PRICES (NL)

Per occupied person

Table No. 085

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	VOLUME INDICES																
	1980 = 100																
EUR 12	82,3*	86,3*	87,7*	87,7*	92,3*	94,0*	96,6*	98,9*	100,0*	101,5*	103,1*	105,2*	107,5*	109,5*	111,4*	113,4*	116,1*
B	80,7	84,4	86,6	86,5	91,9	92,5	95,0	95,8	100,0	100,6	103,6	104,8	107,0	107,7	109,1	110,8*	112,7*
DK	90,2	92,3	91,8	92,3	96,6	97,3	97,7	100,0	100,0	100,4	103,0	105,3	106,0	109,3	110,4	108,0	108,4*
D	81,0	84,2	85,5	86,6	92,1	94,9	97,1	99,7	100,0	100,9	102,0	105,1	107,9	109,5	111,2	112,5	115,5*
GR	78,6	83,5	80,3	85,1	88,5	90,9	96,6	99,5	100,0	95,4	96,5	95,9	98,2	100,3	101,4	102,1	103,9*
E	74,3	78,1	81,8	83,7	87,4	90,8	94,6	96,5	100,0	102,4	104,6	107,0	111,6	115,7	116,9	117,1	119,5*
F	79,8	82,9	84,8	85,7	89,3	92,7	95,4	98,5	100,0	101,8	104,2	105,3	107,8	110,0	112,1	114,5*	117,4*
IRL	76,4	79,5	81,9	86,2	88,2	93,7	98,0	97,9	100,0	104,2	106,6	108,6	115,0	120,2	119,1	124,0	127,6*
I	82,1	87,3	89,5	86,2	90,5	91,6	93,5	97,1	100,0	101,1	100,8	100,8	103,6	105,0	107,0	110,4*	114,1*
L	89,1	95,0	96,3	89,2	91,4	93,2	97,4	99,6	100,0	99,5	101,3	104,4	110,5	113,3	113,7	113,6*	114,2*
NL	82,8	86,7	90,0	90,5	95,1	97,1	98,8	99,9	100,0	100,8	101,9	105,3	108,7	109,9	110,1	110,3	111,7*
P	84,6*	94,7*	96,7*	92,1*	109,5*	88,7*	93,2*	96,7*	100,0*	101,4*	102,6*	101,1*	98,4*	102,4*	105,6*	107,6*	109,7*
UK	89,8	94,4	93,3	93,1	97,4	98,4	101,3	101,9	100,0	102,8	105,8	110,9	111,1	113,4	116,2	119,3*	121,5*

Compensation of employees (RIB)

Per wage and salary earner

Table No. 088

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	AT CURRENT PRICES																
	National currency																
EUR 12	4326	4962	5852	6953	7994	9126	10289	11616	13346	15080	16763	18411	19740*	21093*	22405*	23641*	24895*
B	268324	303303	358618	417991	484736	527113	565240	596560	653665	697877	753053	797938	846458	886682	920263	950483*	971448*
DK	41739	47221	55917	63729	71155	78064	85208	93254	102616	112058	125395	135640	143369	150055	157054	169957	177491*
D	19917	22330	24900	26694	28797	30707	32430	34337	36711	38620	40235	41730	43171	44485	46205	47601	49019*
GR	78993	93002	110651	132801	161188	197680	243732	300829	349369	424427	542432	658139	805132	992869	1129199	1285616	1503466*
E	197328	232891	284925	343339	426864	543306	684003	819418	941495	1054179	1234165	1404347	1544450	1690135	1851480	1969627	2098015*
F	28382	32000	37585	44470	50991	58772	66174	74781	86217	98565	112437	123823	134496	143405	149102	153982*	159785*
IRL	1553	1860	2205	2798	3355	3843	4443	5301	6472	7547	8640	9745	10818	11659	12365	12995	13444*
I	2750	3288	4014	4855	5870	7125	8279	9758	11954	14650	17020	19765	21961	24099	25904	28228*	30192*
L	268857	299520	368100	413328	459407	504989	534689	571216	622213	674928	722347	773478	823236	858028	897898	932171*	966387*
NL	21711	25044	28978	32842	36400	39490	42325	44843	47308	48951	51766	53411	53544	54315	55348	56048	57104*
P	41930	49461	67027	88624	105086	132051	156588	187925	230373	278854	333073	404747	461808*	582524*	696271*	793514*	879142*
UK	1682	1905	2263	2970	3408	3772	4277	4932	5902	6723	7291	7923	8345	8901	9554	10218*	10989*
EUR 11	4384	5026	5919	7025	8066	9227	10410	11754	13512	15265	16987	18672	20045	21399	22717	23973*	25248*

National currency units: 1 except I: 1000

Compensation of employees (RIB)

Per wage and salary earner

Table No. 095

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
AT 1980 PRICES																	
National currency																	
EUR 12	10622:	11204:	11700:	12054:	12437:	12645*	12903*	13127*	13346*	13590*	13694*	13843*	13917*	14023*	14125*	14335*	14538*
B	475195	50097	526115	547093	589927	596731	612963	619006	653665	665063	670095	670610	677205	672346	673160	684124*	688358*
DK	89665	91667	96001	97318	99592	99866	99223	100931	102616	101800	103035	103544	103443	103041	103500	106689	106810*
D	29369	30958	32248	32619	33958	34911	35346	35983	36711	37128	37060	37223	37765	38078	38370	38717	39165*
GR	263104	259700	255497	272922	287124	311749	340314	354040	349369	354411	362084	368973	375225	393246	376973	370926	379675*
E	694197	731780	769962	794682	847944	876215	914639	935589	941495	941389	968540	987395	978808	986781	974575	978827	990911*
F	62604	65491	69212	72213	75216	79368	81153	83289	86217	88491	90348	90674	91661	92424	91800	92464*	93398*
IRL	4506	4683	5233	5529	5476	5539	5793	6080	6472	6426	6388	6504	6749	6916	6943	7121	7202*
I	9559	10240	10553	10864	11129	11343	11577	11773	11954	12360	12359	12408	12424	12500	12480	12871*	13155*
L	473582	471489	495318	562941	557840	606696	609935	614506	622213	631905	612793	614098	618921	623727	636344	653551*	66319*
NL	38305	40533	42966	44188	44949	45721	46475	47384	47308	46387	46265	46861	46133	45971	46530	47539	48306*
P	163219:	175691:	200711:	225536:	257597:	230427*	224577*	226739*	230373*	240904*	234377*	228282*	211034*	218801*	225074*	228748*	233034*
UK	5263	5564	5753	5939	5930	5759	5865	5904	5902	6032	6081	6283	6349	6392	6625	6757*	6883*
EUR 11	10764	11348	11834	12177	12548	12785	13054	13284	13512	13758	13877	14039	14132	14226	14321	14537*	14743*

National currency units: 1 except I: 1000

Compensation of employees (RIB)
Per wage and salary earner

Table Nr. 097

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	AT 1980 PRICES 1980 = 100																
EUR 12	79,6:	84,0:	87,7:	90,3:	93,2:	94,7*	96,7*	98,4*	100,0*	101,8*	102,6*	103,7*	104,3*	105,1*	105,8*	107,4*	108,9*
B	72,7	76,6	80,5	83,7	90,2	91,3	93,8	94,7	100,0	101,7	102,5	102,6	103,6	102,9	103,0	104,7*	105,3*
DK	87,4	89,3	93,6	94,8	97,1	97,3	96,7	98,4	100,0	99,2	100,4	100,9	100,8	100,4	100,9	104,0	104,1*
D	80,0	84,3	87,8	88,9	92,5	95,1	96,3	98,0	100,0	101,1	101,0	101,4	102,9	103,7	104,5	105,5	106,7*
GR	75,3	74,3	73,1	78,1	82,2	89,2	97,4	101,3	100,0	101,4	103,6	105,6	107,4	112,6	107,9	106,2	108,7*
E	73,7	77,7	81,8	84,4	90,1	93,1	97,1	99,4	100,0	100,0	102,9	104,9	104,0	104,8	103,5	104,0	105,2*
F	72,6	76,0	80,3	83,8	87,2	92,1	94,1	96,6	100,0	102,6	104,8	105,2	106,3	107,2	106,5	107,2*	108,3*
IRL	69,6	72,4	80,9	85,4	84,6	85,6	89,5	94,0	100,0	99,3	98,7	100,5	104,3	106,9	107,3	110,0	111,3*
I	80,0	85,7	88,3	90,9	93,1	94,9	96,8	98,5	100,0	103,4	103,4	103,8	103,9	104,6	104,4	107,7*	110,1*
L	76,1	75,8	79,6	90,5	89,7	97,5	98,0	98,8	100,0	101,6	98,5	98,7	99,5	100,2	102,3	105,0*	106,6*
NL	81,0	85,7	90,8	93,4	95,0	96,6	98,2	100,2	100,0	98,1	97,8	99,1	97,5	97,2	98,4	100,5	102,1*
P	70,9:	76,3:	87,1:	97,9:	111,8:	100,0*	97,5*	98,4*	100,0*	104,6*	101,7*	99,1*	91,6*	95,0*	97,7*	99,3*	101,2*
UK	89,2	94,3	97,5	100,6	100,5	97,6	99,4	100,0	100,0	102,2	103,0	106,5	107,6	108,3	112,3	114,5*	116,6*
EUR 11	79,7	84,0	87,6	90,1	92,9	94,6	96,6	98,3	100,0	101,8	102,7	103,9	104,6	105,3	106,0	107,6*	109,1*

Compensation of employees (RIB)

Per wage and salary earner

Table Nr. 098

	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988
	AT 1980 PRICES T/T-1 %																
EUR 12	4,6:	5,5:	4,4:	3,0:	3,2:	1,7:	2,0*	1,7*	1,7*	1,8*	0,8*	1,1*	0,5*	0,8*	0,7*	1,5*	1,4*
B	7,3	5,4	5,0	4,0	7,8	1,2	2,7	1,0	5,6	1,7	0,8	0,1	1,0	-0,7	0,1	1,6*	0,6*
DK	-1,2	2,2	4,7	1,4	2,3	0,3	-0,6	1,7	1,7	-0,8	1,2	0,5	-0,1	-0,4	0,4	3,1	0,1*
D	4,4	5,4	4,2	1,2	4,1	2,8	1,2	1,8	2,0	1,1	-0,2	0,4	1,5	0,8	0,8	0,9	1,2*
GR	7,3	-1,3	-1,6	6,8	5,2	8,6	9,2	4,0	-1,3	1,4	2,2	1,9	1,7	4,8	-4,1	-1,6	2,4*
E	8,0	5,4	5,2	3,2	6,7	3,3	4,4	2,3	0,6	0,0	2,9	1,9	-0,9	0,8	-1,2	0,4	1,2*
F	3,8	4,6	5,7	4,3	4,2	5,5	2,2	2,6	3,5	2,6	2,1	0,4	1,1	0,8	-0,7	0,7*	1,0*
IRL	3,1	3,9	11,7	5,6	-0,9	1,1	4,6	5,0	6,4	-0,7	-0,6	1,8	3,8	2,5	0,4	2,6	1,1*
I	4,5	7,1	3,1	2,9	2,4	1,9	2,1	1,7	1,5	3,4	0,0	0,4	0,1	0,6	-0,2	3,1*	2,2*
L	3,7	-0,4	5,1	13,7	-0,9	8,8	0,5	0,7	1,3	1,6	-3,0	0,2	0,8	0,8	2,0	2,7*	1,5*
NL	3,2	5,8	6,0	2,8	1,7	1,7	1,6	2,0	-0,2	-1,9	-0,3	1,3	-1,6	-0,4	1,2	2,2	1,6*
P	8,0:	7,6:	14,2:	12,4:	14,2:	-10,5:	-2,5*	1,0*	1,6*	4,6*	-2,7*	-2,6*	-7,6*	3,7*	2,9*	1,6*	1,9*
UK	4,5	5,7	3,4	3,2	-0,2	-2,9	1,8	0,7	0,0	2,2	0,8	3,3	1,1	0,7	3,7	2,0*	1,9*
EUR 11	4,5	5,4	4,3	2,9	3,0	1,9	2,1	1,8	1,7	1,8	0,9	1,2	0,7	0,7	0,7	1,5*	1,4*

CHAPTER IV

Statistical Commentary

Chapter IV - Statistical commentary

1. As has been the practice in previous reports, the Statistical office of the European Community has provided a short comment on the statistical aspects of its report on the changes in the cost-of-living of officials in the Community and the salaries of officials in the Member States.

2. Changes in the cost-of-living

In Table D all the details for the calculation of the indices in Member States are brought together. The indices are used for deflating nominal indices.

The procedure has remained unaltered for some years and the resulting values have given rise to no comment regarding methodology

For the fourth consecutive year no intermediate adjustment was required for Brussels.

For the calculation of the common cost-of-living index for European officials the weightings taken from the family budget survey in 1984 have been used. With the exception of rent and household services items, which were taken from a survey covering European officials, all single indices have been supplied by the national statistical offices.

The difference between the Common Index and the national general index is explained by the difference in the weightings.

3. Change in civil servants' remuneration (Specific Indicator).

For the Community as a whole civil servants received a modest nominal increase in salary. However a general reduction in taxes and a moderate inflation rate ensured a positive value for the specific indicator.

Therefore there has been a higher increase for net earnings than for gross earnings. The difference is more significant than last year.

Table L

Comparison of the evolution of gross and net remuneration

(Indices at constant prices)

	Gross	Net	Difference
Belgium	0.4	1.2	+0.8
Denmark	2.5	3.2	+0.7
Germany	1.1	3.1	+2.0
Greece	12.5	8.1	-4.4
Spain	-0.2	-0.1	+0.1
France	-0.5	0.0	+0.5
Ireland	3.3	3.7	+0.4
Italy	-3.5	-1.0	+2.5
Luxembourg	-0.2	0.8	+1.0
Netherlands	-0.3	0.4	+0.7
Portugal	11.6	2.2	-9.4
United Kingdom	2.5	4.3	+1.8
Community average	0.4	1.6	+1.2

4. Differences in trends between the Specific Indicator and the Control Indicator

As Eurostat has explained on several occasions the two indicators are based on quite different survey methods and calculation procedures ; therefore these two indicators are not directly comparable.

Taking this into account it can be pointed out a faster evolution for the control indicator during the reference period.

STATISTICAL OFFICE
OF THE EUROPEAN COMMUNITIES

EUROSTAT/E2/88411 E
KL/cb

Directorate
Demographic and Social Statistics
Agricultural Statistics

Division Wages, Incomes
and Social Protection

SUMMARY MINUTES

of the meeting of the Working Party
"Art. 65 - Joint Index"

on 17.3.1988

The Chairman opened the meeting and welcomed the members of the working party.

The summary minutes of the previous meeting were not discussed in detail, since they had already been considered by the Council Working Party on the Staff Regulations, and had been adopted following comments by a number of delegations.

Item 1 of the agenda

Forecast of changes in the purchasing power of officials in national central administrations

The Member States gave the Working Party details of changes in the pay of officials from 1.7.1987 to the date of the meeting, and of the changes still to be expected by 30.6.1988. They also provided an estimate of the trend in the cost of living during the reference period.

EUROSTAT would use these data to estimate the Community average Specific Indicator for the period 1.7.1987 to 30.6.1988.

Some participants asked to receive a copy of the EUROSTAT estimate of the Specific Indicator. The Chairman promised to send a copy of it with the summary minutes of this meeting to every member.

Item 2 of the agenda

Examination of the Commission's report on the trend in officials' salaries in the Member States

The delegate of the CBS made the remark that ponderation of grade 18 in categories C and D was not correct and should be amended in the future. He asked also that from now on the new dutch designation of grades should be taken into account.

On request of several delegations the Chairman promised to send to every member a copy of the EUROSTAT report on the evolution of working time in Member States central administrations (which is available only in one language) as soon as it will be issued.

On the other hand the report of the Statistical Office under the heading (87) 602 was accepted.

Item 3 of the agenda

Miscellaneous

The delegate of the CBS (Dutch Statistical Office) made the remark that in the Netherlands they are planning to change the tax system. For the time being the calculation of net earnings does not consider the possibility of deducing certain costs. In the Netherlands they are thinking of reducing considerably these deductions but, on the other hand, they intend to diminish the tax scale. This would result into an apparently stronger increase of net earnings as would be the case in reality, and this "so-called" increase could influence the calculation of Specific Indicator.