COMMISSION OF THE EUROPEAN COMMUNITIES

COM(94) 351 final Brussels, 14.09.1994

Proposal for a

COUNCIL REGULATION (EC, EURATOM, ECSC)

laying down the weightings applicable from 1 July 1993 to the remuneration of officials of the European Communities serving in countries outside the European Union

(presented by the Commission)

EXPLANATORY MEMORANDUM

1. Introduction

On 5 October 1987, by Regulation No 3019/87, the Staff Regulations were amended by the addition of an Annex X laying down special and exceptional provisions, including special arrangements for emoluments, applicable to officials of the European Union serving in countries outside the European Union. Articles 11, 12 and 13 of Annex X deal with the remuneration of officials posted in countries outside the European Union. Remuneration is payable in Belgian francs in Belgium but there is also provision for all or part of an official's remuneration being paid in the currency of the country of employment.

In that event, the portion of remuneration paid in local currency is subject to a weighting.

2. New weightings

Article 13 of Annex X requires the Council of the European Union to determine the weightings for countries outside the European Union every six months. The proposal for a regulation on the weightings applicable from 1 January 1993 has been pending before the Council of the European Union since November 1993.

Proposal for a COUNCIL OF THE EUROPEAN UNION REGULATION (EC, EURATOM, ECSC) NO/..

of

adjusting the weightings
applicable from 1 july 1993
to the remuneration of officials of the European Union
serving in countries outside the European Union

THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty establishing a Single Council and a Single Commission of the European Union,

Having regard to the Staff Regulations of officials of the European Union and the conditions of employment of other servants of the European Union laid down by Regulation (EC, Euratom, ECSC) No. 259/68¹, as last amended by Regulation (EC, Euratom, ECSC) No. 3608/93², and in particular Article 13 of Annex X thereto,

Having regard to the proposal from the European Commission,

Whereas, to take account of changes in the cost of living in countries outside the European Union, weightings applicable to the portion of remuneration payable in the currency of the country of employment must be determined with effect from 1 July 1993;

HAS ADOPTED THIS REGULATION:

Article 1

With effect from 1 July 1993, the weightings applicable to remuneration payable in the currency of the country of employment are adjusted as shown in the Annex.

¹ OJ No. L 56 of 04.03.1968, p. 1.

² OJ No. L 328 of 29.12.1993, p. 1.

The exchange rates for the calculation of such remuneration shall be those used for implementation of the budget of the European Union during the month preceding the date on which this Regulation takes effect, i.e. June 1993.

Article 2

This Regulation shall enter into force on the day following its publication in the Official Journal of the European Union.

It shall be binding in its entirety and directly applicable in all Member States.

Done at Brussels,

COUNTRY OF EMPLOYMENT	Weightings applicable with effect from the 1st July 1993
ALGERIA	99.4200000
ANGOLA	349.2000000
ANTIGUA AND BARBUDA	92.0100000
ARGENTINA	112.0900000
AUSTRALIA	87.6000000
AUSTRIA	128.2200000
LBAHAMAS	0.000000
BANGLADESH	68 .4700000
BARBADOS	84.9200000
BELIZE	84.4900000
BENIN	94.1500000
BOTSWANA	73.3200000
BRAZIL	61.9600000
BULGARIA BURKINA FASO	38.6900000
BURUNDI	118.4000000 81.5200000
CAMEROON	139.9500000
CANADA	76,4600000
CENTRAL AFRICAN REPUBLIC	175.3500000
CHAD	150.0800000
CHILE	77.2100000
CHINA	82.4500000
COLOMBIA	51.7300000
COMOROS	117.7600000
CONGO A A PARTICIPATION OF THE PROPERTY OF THE	139.5700000
COSTA RICA	68.000000
CYPRUS	94.8600000
CZECHOSLOVAKIA	51.6200000
DJIBOUTI	120.3800000
DOMINICAN REPUBLIC	73.1000000
EGYPT EQUATORIAL GUINEA	46.0200000 115.3400000
ETHIOPIA	39.990000
FIJI	66.470000
FINLAND	106.4300000
GABON	186.2400000
GAMBIA	84.7400000
GHANA	50.5600000
GRENADA	99.5700000
GUATEMALA	50.5300000
GUINEA	96.5200000
GUINEA BISSAU	98.7700000
GUYANA	52.3800000
HAITI HONG KONG	58.8300000 95.0500000
HUNGARY	61.5200000
INDIA	39.0300000
INDONESIA	87.4500000
ISRAEL	101.6200000
IVORY COAST	126.8900000
JAMAICA	53.7900000
JAPAN	200.5800000
JORDAN	78.6400000
KENYA	52.0000000
LEBANON	24.0000000
LESOTHO	60.3200000
LIBERIA	168.7300000
MADAGASCAR MALALIT	75.1200000 54.4300000
MALAYSIA	88.2600000
MALI	116.6800000
MALTA	72.7900000
MAURITANIA	85.3400000
MAURITIUS	75.3700000
MEXICO	89.6800000
MOROCCO	74.4200000
MOZAMBIQUE	72.2200000
NAMIBIA	72.8100000
NETHERLANDS ANTILLES NEW CALEDONIA	81.0600 000 124.1500 000

COUNTRY OF EMPLOYMENT	Weightings applicable with effect from the 1st July 1993	
NIGER	104.0300000	
NIGERIA	50.6300000	
NORWAY	129.7400000	
PAKISTAN	35.770 0000	
PAPUA NEW GUINEA	105.250 0000	
PERU	117.6300000	
PHILIPPINES	54.3700000	
POLAND	74 .9400000	
REPUBLIC OF CAPE VERDE	79.930 0000	
ROMANIA	39.010 0000	
RUSSIA	134.0300000	
RWANDA	92.14000 0	
XSAO TOME AND PRINCIPE	0.000000	
SAUDI ARABIA	59.40000 0 0	
SENEGAL	135.4900000	
SEYCHELLES	119.0500000	
SIERRA LEONE	74.2200000	
SOLOMON ISLANDS	77.8700000	
* SOMALIA	0.000000	
SOUTH AFRICA (LE CAP)	77.8400000	
SOUTH AFRICA (PRETORIA)	73.4000000	
SOUTH KOREA	106.450000	
SUDAN	51.790000	
SURINAM	413.3700000	
SWAZILAND	54.840000	
SWEDEN	115.1600000	
SWITZERLAND -	129.4300000	
SYRIA	180.4200000	
TANZANIA	44.4200000	
THAILAND	75.7800000	
TOGO	102.6300000	
TONGA	80.8600000	
TRINIDAD AND TOBAGO	65.3700000	
TUNISIA	58.6300000	
TURKEY	63.0800000	
UGANDA	48.1200000	
UNITED STATES OF AMERICA (NEW YORK)	111.5800000	
UNITED STATES OF AMERICA (WASHINGTON)	101.1100000	
URUGUAY	89.8100000	
VANUATU	87.1200000	
VENEZUELA	51.6900000	
VIET NAM	32.3100000	
WESTERN SAMOA	66.1600000	
KYUGOSLAVIA	0.000000	
*ZAIRE	0.000000	
ZAMBIA	59.0100000	
7	51.700000	
2 MBABUE 2001 our our	51.700000	

Memorandum from the European Commission concerning the adjustment of weightings applicable from 1 july 1993 to the remuneration of officials of the European Union serving in countries outside the European Union

- 1. Council of the European Union Regulation (EC, Euratom, ECSC) No. 2175/88 of 18 July 1988 laid down the initial weightings applicable from 10 October 1987.
- 2. Since then these weightings have been adjusted by the Council of the European Union every six months. The proposal for a regulation on the weightings applicable from 1 January 1993 has been pending before the Council of the European union since November 1993.
- 3. The Statistical Office (SOEC) has prepared a paper on adjustment of the weightings applicable to the remuneration of officials of the European Union serving in countries outside the European Union explaining how the economic parities for the various places of employment are determined and compared with Brussels. The parities used apply from 1 July 1993.
- 4. The exchange rates selected for accounting purposes are those for June 1993.
- 5. Table A shows for each place of employment the economic parity calculated by the SOEC for July 1993, the exchange rate selected and the resulting weighting, applicable from 1 July 1993.
- 6. The budgetary impact of the adjustments to weightings for July 1993 is negligible compared with the total operating costs of the delegations.

TABLE A

	local currency e	quivalent BFR 1	Weightings
COUNTRY OF	Economic	Exchange	for
EMPLOYMENT	parities	rates	July 93
	for July 93	for June 93	Brussels = 10
AL CENTA	0.6717596	0.6756757	99.42
ALGERIA ANGOLA	421.5590827	120.7219171	349.20
ANTIGUA AND BARBUDA	0.0748052	0.0813008	92.01
ARGENTINA	0.0337448	0.0301051	112.09
AUSTRALIA	0.0380900	0.0434820	87.60
AUSTRIA	0.4394399	0.342724 0	128.22
BAHAMAS	0.0000000	0.0000000	0.00
BANGLADESH	0.8187045	1.1956860	68.47
BARBADOS	0.0511414	0.0602228	84.92
BELIZE THE PROPERTY OF THE PRO	0.0510114	0.0603792	84.49
BENIN	7.7380643	8.2189529	94.15
BOTSWANA	0.0520417	0.0709824	73.32
BRAZIL	723.2900319	1167.4196523	61.96
BULGARIA	0.3087320	0.7979572	38.69
BURKINA FASO	9.7315400	8.2189529	118.40
BURUND I	5.7173080	7.0136064	81.52
CAMEROON	11.5021047	8.2189529	139.95 76.46
CANADA CENTRAL AFRICAN REPUBLIC	0.0291343 14.4115677	0.0381025 8.2189529	175.35
CHAD	12.3350506	8.2189529	150.08
CHILE	9.7239763	12.5946171	77.21
CHINA : Emiliar - Anni III II II II II	0.1422391	0.1725090	82.45
COLOMBIA	13.2664290	25.6476019	51.73
COMOROS	9.6786152	8.2189529	117.76
CONGO	11.4712834	8.2189529	139.57
COSTA RICA	2.8428571	4.1804272	68.00
CYPRUS	0.0138074	0.0145550	94.86
CZECHOSLOVAKIA	0.4502400	0.8722198	51.62
DJIBOUTI	6.4416517	5.3513137	120.38
DOMINICAN REPUBLIC	0.2762291	0.3779004	73.10
EGYPT	0.0464723	0.1009938	46.02
EQUATORIAL GUINEA	9.4793924	8.2189529	115.34
ETHIOPIA	0.0602092	0.1505571	39.99
FIJI	0.0303321	0.0456329	66.47
FINLAND	0.1756275	0.1650111	106.43
GABON	15.3071121	8.2189529	186.24
GAMBIA	0.2179796	0.2572347	84.74
GHANA	9.1500999	18.0969271	50.56
GRENADA Guatemala	0.0809513	0.0813008	99.57
GUINEA	0.0839807	0.1662151 29.4108997	50.53
GUINEA BISSAU	28.38 79398 280. 8359979	284.3251542	96.52 98.77
GUYANA	1.9912041	3.8011251	52.38
HAITI	0.2125584	0.3613369	58.83
HONG KONG	0.2212058	0.2327151	95.05
HUNGARY	1.6362387	2.6598574	61.52
INDIA	0.3582281	0.9179365	39.03
INDONESIA	54.29 96395	62.0925179	87.45
ISRAEL	0.0841162	0.0827746	101.62
IVORY COAST	10.4286769	8.2189529	126.89
JAMAICA	0.3579312	0.6654245	53.79
JAPAN	6.5351236	3.2580719	200.58
JORDAN	0.0161729	0.0205664	78.64
KENYA	1.0045167	1.9318445	52.00
LEBANON	12.3951010	51.6422227	24.00
LESOTHO	0.0578422	0.0958865	60.32
LIBERIA	0.0508076	0.0301114	168.73
MADAGASCAR	42.4458517	56.5067526	75.12
MALAWI	0.0714119	0.1312112	54.43
MALAYSIA	0.0680327	0.0770832	88.26
MALI	9.5900056	8.2189529	116.68
MALTA	0.0081954	0.0112595	72.79
MAURITANIA	2.9999918	3.5153092	85.34
MAURITIUS	0 .3798556	0.5040069	75.37

TABLE A

	Local currency equivalent BFR 1		
COUNTRY OF	Economic	Exchange	Weightings for
EMPLOYMENT	parities	rates	July 93
	for	for	
	July 93	June 93	Brussels = 100
MEXICO	0.0850134	0.0947957	89.68
MOROCCO	0.2023851	0.2719534	74.42
MOZAMBIQUE	69.22 96827	95.8588957	72.22
NAMIBIA	0.0698121	0.0958865	72.81
NETHERLANDS ANTILLES	0.0434489	0.0535992	81.06
NEW CALEDONIA	3.7106237	2.9887325	124.15
NIGER	8.5501626	8.2189529	104.03
NIGERIA	0.3811390	0.7527853	50.63
NORWAY	0.2677095	0.2063387	129.74
PAKISTAN	0.2898376	0.8103728	35.77
PAPUA NEW GUINEA	0.0305694	0.0290453	105.25
PERU	0.0691548	0.0587924	117.63
PHILIPPINES	0.4408906	0.8108985	54.37
POLAND	380.010 1660	507.0993915	74.94
REPUBLIC OF CAPE VERDE	1.8671058	2.3360120	79.93
ROMANIA	7.2235538	18.5185185	39.01
RUSSIA	0.0403591	₩ 0.0301114	134.03
RWANDA	3.9842148	4.3239504	92.14
SAO TOME AND PRINCIPE	0.0000000	0.0000000	0.00
SAUDI ARABIA	0.0670795	0.1129229	59.40
SENEGAL	11.1362637	8.2189529	135.49
SEYCHELLES	0.1804603	0.1515864	119.05
SIERRA LEONE	12.6340 730	17.0233049	74.22
SOLOMON ISLANDS	0.0741670	0.0952472	77.87
√ BSOMALIA	0.000000	78.8892395	0.00
`SOUTH AFRICA (LE CAP)	0.074 6350	0.0958865	77.84
SOUTH AFRICA (PRETORIA)	0.0703792	0.0958865	73.40
SOUTH KOREA	25.72 73738	24.1674320	106.45
SUDAN	0.2198897	0.4245744	51.79
SURINAM	0.2240484	0.0542005	413.37
SWAZILAND	0.0525873	0.0958865	54.84
SWEDEN	0.2523369	0.2191205	115.16
SWITZERLAND	0.0563626	0.0435464	129.43
SYRIA	0.6098046	0.3379977	180.42
TANZANIA	4.8905299	11.0103056	44.42
THAILAND TOGO	0.5 738322 8.4 348325	0.7572316 8.2189529	75.78
TOGO		0.0408413	102.63 80.86
TRINIDAD AND TOBAGO	0.0330242	0.0408413	65.37
TRINIDAD AND TOBAGO TUNISIA	0.0172882	0.0294872	58.63
TURKEY	193.6699515	307.0404372	63.08
UGANDA	17.4631943	36.2884204	48.12
UNITED STATES OF AMERICA (NEW YORK)	0.0335980	0.0301114	111.58
UNITED STATES OF AMERICA (NEW YORK) UNITED STATES OF AMERICA (WASHINGTON)	0.0304464	0.0301114	101.11
URUGUAY	0.1047385	0.1166208	89.81
VANUATU	3.1630773	3.6305547	87.12
VENEZUELA	1.3633337	2.6377569	51.69
VIET NAM	102.6337215	317.6720989	32.31
WESTERN SAMOA	0.0504877	0.0763068	66.16
PYUGOSLAVIA	0.0000000	2475.2475248	0.00
≯ ZAIRE	0.0000000	108108.1081081	0.00
ZAMBIA	9.3447895	15.8353127	59.01
ZIMBABWE	0.0982277	0.1899985	51.70
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STATISTICAL OFFICE note concerning the adjustment of weightings applicable from 1 July 1993 to the remuneration of officials of the European Union serving in countries outside the European Union

I. PREAMBLE

1. Article 13 of Annex X to the Staff Regulations requires the Council of the European union to lay down the weightings referred to in Article 12 of that Annex every six months. This note relates to the adjustment of weightings applicable from 1 July 1993 and is to be read in conjunction with the proposal for a Regulation adjusting the weightings for countries outside the European Union.

II. MANAGEMENT OF WEIGHTINGS AND CORRESPONDING EXCHANGE RATES

2. The remuneration system for staff serving in countries outside the European Union is based on equivalent purchasing power for Brussels and the various places of employment. Application of this principle is based on the calculation of purchasing power parities (PPPs) for local currencies in relating to the Belgian franc. The weighting is the factor obtained by dividing the PPP by the exchange rate. This means that implementation of a weightings system primarily involves calculating purchasing power parities for Brussels and the various places of employment.

III. ECONOMIC PARITIES

3. The Statistical Office has calculated the economic parities for each country shown in Table A.

TABLE A

COUNTRY OF EMPLOYMENT	Feonomic parities for July 93
ALGERIA	0.6717596
ANGOLA	421.5590827
ANTIGUA AND BARBUDA	0.0748052
ARGENTINA	0.0337448
AUSTRALIA	0.0380900
AUSTRIA	0.4394399
BAHAMAS	0.000000
BANGLADESH BARBADOS	0.8187045
BEL1ZE	0.0511414 0.0510114
BENIN	7.7380643
BOTSWANA	0.0520417
BRAZIL	723.2900319
BULGARIA	0.3087320
BURKINA FASO	9.7315400
BURUND I	5.7173080
CAMEROON	11.5021047
CANADA	0.0291343
CENTRAL AFRICAN REPUBLIC	14.4115677
CHAD CHILE	12.3350506 9.7239763
CHINA	9.7239763 0.1422391
COLOMBIA	13.2664290
COMOROS	9.6786152
CONGO	11.4712834
COSTA RICA	2.8428571
CYPRUS	0.0138074
CZECHOSLOVAKIA	0.4502400
DJIBOUTI DOMINICAN REPUBLIC	6.4416517 0.2762291
EGYPT	0.0464723
EQUATORIAL GUINEA	9.4793924
ETHIOPIA	0.0602092
FIJI	0.0303321
FINLAND	0.1756275
GABON	15.3071121
GAMBIA	0.2179796
GHANA GRENADA	9.1500999
GUATEMALA	0.0809513 0.0839807
GUINEA	28.3879398
GUINEA BISSAU	280.8359979
GUYANA	1.9912041
HAIT1	0.2125584
HONG KONG	0.2212058
HUNGARY	1.6362387
INDIA	0.3582281
INDONESIA ISRAEL	54.2996395 0.0841162
IVORY COAST	10.4286769
JAMAICA	0.3579312
JAPAN	6.5351236
JORDAN	0.0161729
KENYA	1.0045167
LEBANON	12.3951010
LESOTHO LIBERIA	0.0578422 0.0508076
MADAGASCAR	42.4458517
MALAWI	0.0714119
MALAYSIA	0.0680327
MALI	9.5900056
MALTA	0.0081954
MAURITANIA	2.999918
MAURITIUS MEXICO	0.3798556 0.0850134
MOROCCO	0.2023851
MOZAMBIQUE	69.2296827
NAMIBIA	0.0698121
NETHERLANDS ANTILLES	0.0434489
NEW CALEDONIA	3.710 6237

TABLE A

COUNTRY OF EMPLOYMENT	Economic parities for July 93
COUNTRY OF EMPLOYMENT	Economic parities for July 93
随 NIGER	8.5501626
NIGERIA	0.3811390
HORWAY	0.2677095
PAKISTAN	0.2898376
PAPUA NEW GUINEA	0.0305694
NIGER NIGERIA NORWAY PAKISTAN PAPUA NEW GUINEA PERU PHILIPPINES	0.0691548
PHILIPPINES	0.4408906
POLAND	380.0101660
REPUBLIC OF CAPE VERDE	1.8671058
ROMANIA	7.2235538
RUSSIA	0.0403591
RWANDA	3.9842148
PSAO TOME AND PRINCIPE	0.000000
SAUDI ARABIA	0.0670795
SENEGAL	11.1362637
SEYCHELLES	0.1804603
SIERRA LEONE	12.6340730
SOLOMON ISLANDS	0.0741670
No SOMALIA	0.000000
SOUTH AFRICA (LE CAP)	0.0746350
SOUTH AFRICA (PRETORIA)	0.0703792
SOUTH KOREA	25.7273738
SUDAN	0.2198897
SURINAM	0.2240484
SWAZILAND	0.0525873
SWEDEN	0.2523369
SWITZERLAND	0.0563626
SYRIA	0.6098046
TANZANIA	4.8905299
THAILAND	0.5738322
TOGO	8.4348325
TONGA	0.0330242
TRINIDAD AND TOBAGO	0.1102270
TUNISIA	0.0172882
TURKEY	193.6699515
UGANDA	17.4631943
UNITED STATES OF AMERICA (NEW YORK)	0.0335980
UNITED STATES OF AMERICA (WASHINGTON)	0.0304464
URUGUAY	0.1047385
VANUATU	3.1630773
VENEZUELA	1.3633337
VIET NAM	102.6337215
WESTERN SAMOA	0.0504877
₩YUGOSLAVIA	0.000000
>ZAIRE	0.000000
ZAMBIA	9.3447895
ZIMBABWE	0.0982277
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FINANCIAL STATEMENT

Proposal for
a Council of the European Union Regulation
adjusting the weightings
applicable from 1 July 1993
to the remuneration of officials of the European Union
serving in countries outside the European Union

1.	Budget item	A 6000
2.	Legal basis	Articles 12 and 13 of Annex X to the Staff Regulations
3.	Budgetary impact:	
	- total budget for remune- rations for 1993	Ecu 72 430 000 (Ecu 6 035 833 per month) (1)
	- effect of January 1993 weightings	Ecu 177 606 (2)
	- estimate of effect of July 1993 weightings	Ecu 184 053 (3)
	- increase (3) - (2)	Ecu 6 447 (4)
	- estimated annual expenditure	Ecu 2 169 954
	 relative increase of impact in relation to budget (4): (1) 	+ 0.0089%
	- effect in relation to budget (3): (1)	+ 0.25%

This budgetary impact does not include the one relating to the adjustment of the weightings which are adopted by the Commission each month.

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DOCUMENTS

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