



LØNSTRUKTUREN 1978/79
Vigtigste resultater

LOHN- UND GEHALTSSTRUKTUR 1978/79
Hauptergebnisse

ΔΙΑΡΘΡΩΣΗ ΤΩΝ ΑΠΟΔΟΧΩΝ 1978/79
Κύρια αποτελέσματα

STRUCTURE OF EARNINGS 1978/79
Principal results

STRUCTURE DES SALAIRES 1978/79
Résultats principaux

STRUTTURA DELLE RETRIBUZIONI 1978/79
Risultati principali

LOONSTRUCTUUR 1978/79
Hoofdresultaten



DE EUROPÆISKE FÆLLESSKABERS STATISTISKE KONTOR
STATISTISCHES AMT DER EUROPÄISCHEN GEMEINSCHAFTEN
ΓΡΑΦΕΙΟ ΣΤΑΤΙΣΤΙΚΗΣ ΤΩΝ ΕΥΡΩΠΑΪΚΩΝ ΚΟΙΝΟΤΗΤΩΝ
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Eurostat fremlægger i denne publikationsrække de væsentligste resultater af fællesskabsundersøgelsen vedrørende lønstrukturen og lønspredningen inden for de producerende erhverv, engros- og detailhandel, banker og forsikringsvæsen for beretningsperioden 1978-1979. Undersøgelsen blev gennemført i årene 1979-1980 i de daværende ni medlemsstater på grundlag af Rådets forordning EØF nr. 495/78 af 6. marts 1978 efter fælles metoder og definitioner; der blev anmodet om oplysninger for måneden oktober 1978 undtagen i Nederlandene og Irland, hvor oplysningerne stammer fra måneden oktober 1979 og Det forenede Kongerige, hvor man aftalte april 1979 som undersøgelsesperiode.

Undersøgelsen fra 1978-1979 ligger i forlængelse af tidligere fællesskabsundersøgelser, som er blevet gennemført for de producerende erhverv, for beretningsårene 1966 (kun for arbejdere) og for 1972 (for arbejdere og funktionærer) og for de omtalte tjenesteydelsesområder for beretningsåret 1974, hvis resultater ligeledes er offentliggjort i Eurostat's gule publikationsrække.

Det samlede tabelprogram (se nedenstående liste over tabellerne) er lagret på mikroficher og magnetbånd og kan efter ønske stilles til rådighed for interesserede.

Begreberne, metoderne og definitionerne fra undersøgelsen i 1978-1979 adskiller sig principielt ikke fra dem i de tidligere undersøgelser. De bliver fremlagt i et særligt metodebind, som udkommer i denne publikationsrække; indtil dette metodebind udkommer, henvises brugerne af oplysningerne til metodebindene fra undersøgelserne i 1972 og 1974 ⁽¹⁾.

De statistiske kontorer i medlemsstaterne har på et ensartet grundlag gennemført indsamlingen, kontrollen og bearbejdelsen af de individuelle data. De enkelte tabeller er derefter blevet bearbejdet af Eurostat (med undtagelse af Forbundsrepublikken Tyskland, hvor også tabellerne er blevet udarbejdet på Statistisches Bundesamt i Wiesbaden — i samarbejde med Eurostat).

I denne publikation fremlægges de væsentligste resultater af undersøgelsen (34 tabeller) i ét bind pr. land.

Eurostat skal hermed takke alle, som har deltaget i denne fællesskabsundersøgelse, især medlemmerne af arbejdsgruppen »lønstatistik«, de nationale tjenestegrene, som har tilrettelagt og gennemført undersøgelsen og de adspurgte virksomheder.

⁽¹⁾ Lønstruktur inden for industrien 1972, bind 1: metodik og definitioner, Eurostat, 1974;
Lønstruktur inden for handel, bank- og forsikringsvæsenet 1974, bind 1: metodik og definitioner, Eurostat, 1976.

Symboler og forkortelser

—	Oplysninger foreligger ikke eller er ikke undersøgt
.	Oplysninger vedrører stikprover, der er for små (under 10 registreringer) eller oplysninger for hvilke standardafvigelsen for estimationen af gennemsnittet er over eller lig med 10 %
#	Oplysninger for hvilke standardafvigelsen for estimationen af gennemsnittet er under 10 % og over eller lig med 5 %
X	Må ikke opgives af diskretionshensyn
VK	Variationskoefficient
M	Gennemsnit
Q(α)	Kvantil af størrelsesordenen α ($\alpha=0,10; 0,25; 0,50; 0,75; 0,90$)
< (<=)	Mindre end (mindre end eller lig med)
> (>=)	Storre end (større end eller lig med)
(*)	Ikke opgivet
TOT	I alt
TOT (*)	I alt, inkl. oplysninger, der ikke er opgivet
KKS	Kobekraftsstandard

LØNBREGNINGSGRUNDLAG: INDUSTRIARBEJDERE

(A)	Timeløn, pr. dag eller pr. uge
(B)	Månedsløn, uden fradrag for fravær p.g.a. sygdom af kortere varighed
(C)	Månedsløn, med fradrag for fravær p.g.a. sygdom af kortere varighed
(D)	Andre lønformer

OPDELING I GRUPPER EFTER FAGLIGE KVALIFIKATIONER

I — Industri

a) Arbejdere

- 1 Faglærte arbejdere
- 2 Specialarbejdere
- 3 Ufaglærte arbejdere

b) Ansatte

- 1 Overordnet personale
- 1 (A) Personale, hvis lønniveau overskrider et bestemt loft, der fastsættes fra land til land, og som derfor ikke er undersøgt
- 1 (B) Personale, hvis lønniveau er lavere eller lig med ovennævnte loft
- 2 Assisterende ledelsespersonale
- 3 Assistenten
- 4 Operativt personale
- 5 Mestre (arbejdsformand, holdleder)
- 5A Ansatte med store beføjelser og ansvar
- 5B Ansatte med gennemsnitlige beføjelser og ansvar

II — Tjenesteydelser

a) Handel

- (A) Øverste ledelsespersonale
- (B) Ledelsespersonale
- (C) Ledende operativt personale
- (D) Højt kvalificeret underordnet personale
- (E) Kvalificeret underordnet personale
- (F) Ukvalificeret underordnet personale

b) Banker

- (A) Ledelse, top management
- (B) Overordnet personale
- (C) Administrerende personale (assisterende ledelsespersonale)
- (D) Højt kvalificeret operativt personale
- (E) Kvalificeret operativt personale
- (F) Andre ansatte

c) Forsikringssektoren

- (A) Direktører — øverste ledelsespersonale
- (B) Højere ledelsespersonale
- (C) Fuldmægtige og ligestillede
- (D) Højt kvalificerede ansatte
- (E) Kvalificerede ansatte
- (F) Andre lønmodtagere

FULD ELLER DELVIS AFLØNNING

- (A) Lønmodtageren aflønnes fuldt ud af arbejdsgiveren i referenceperioden herunder
- (B) *fuldtidsansat*
- (C) Lønmodtageren aflønnes *ikke* fuldt ud af arbejdsgiveren i referenceperioden

LØNORDNING**Industrien: arbejdere**

- (A) Udelukkende tidsaflønnen
- (B) Tidsaflønnen med fast præmier på kollektiv basis
- (C) Løn pr. stk. med et garanteret minimumsbeløb
- (D) Udelukkende løn pr. stk.
- (E) I referenceperioden anvendtes to eller flere af ovennævnte ordninger

Tjenesteydelser

- (A) Helt eller delvis provisionslønnen
- (B) Ikke-provisionslønnen

NACE	
1-5	Industri, bygge- og anlægsvirksomhed
1-5 (ekskl. 16 + 17)	Industri, bygge- og anlægsvirksomhed (undtagen el. gas og vand)
11, 13, 151, 21, 23	Udvindingsindustri
12, 14, 152, 22, 24-49	Forarbejdningsindustri
1	Energi og vand
11	Kulminedrift (herunder fremstilling af briketter)
111.1	Stenkulsbrydning
111.1 A	Stenkulsbrydning: under jorden
111.1 B	Stenkulsbrydning: over jorden
12	Koksværker
13	Udvinning af jordolie og naturgas
14	Mineralolieindustri
15	Kernebrændstofindustri (udvinning, fremstilling og forarbejdning)
16	Fremstilling og distribution af elektricitet, gas, damp og varmt vand
17	Udvinning, opsamling, rensning og distribution af vand
21	Udvinning og forarbejdning af malme
211	Udvinning og forarbejdning af jernmalm
211 A	Udvinning af jernmalm: under jorden
211 B	Udvinning af jernmalm: over jorden
22	Fremstilling og primær bearbejdning af metaller
221	Fremstilling af jern og stål ifølge EKSF-traktaten
224	Fremstilling og primær bearbejdning af ikke-jernholdige metaller
23	Udvinning af ikke-energetiske mineraler (undtagen malme); udvinning af torv
24	Sten-, ler- og glasindustri
247	Glasindustri
248	Fremstilling af keramiske produkter
25	Kemisk industri
26	Fremstilling af kemofibre
3	Metalforarbejdende industri, finmekanisk og optisk industri
31	Fremstilling af metalvarer
311	Stoberier
314	Fremstilling af stål- og letmetalkonstruktioner
316	Fremstilling af værktøj og færdigvarer af metal
32	Maskinindustri
33	Fremstilling af kontormaskiner og datamater
34	Elektroindustri
35	Automobilindustri
351	Fremstilling og samling af automobiler og motorer dertil
36	Transportmiddelindustri
361	Skibsbygning
364	Fremstilling og reparation af luftfartøjer
37	Finmekanisk og optisk industri
41/42	Nærings- og nydelsesmiddelindustri
411-423	Levnedsmiddelindustri (undtagen sukker)
424-428	Drikkevarerindustri
429	Tobaksindustri
43	Tekstilindustri

NACE	
431	Uldindustri
432	Bomuldsindustri
436	Trikotagefremstilling
44	Læder- og lædervareindustri
45	Fodtøjs- og beklædningsindustri
451 + 452	Fremstilling af fodtøj
453 + 454	Konfektionering af beklædning og yder- og underbeklædning
46	Træ- og træmøbelindustri
47	Papir- og papirvareindustri; grafisk industri
471	Fremstilling af papirmasse, papir og pap
472	Forarbejdning af papir og pap
473 + 474	Forlagsvirksomhed
48	Gummi- og plastindustri
481	Gummiindustri
483	Plastindustri
49	Anden fremstillingsvirksomhed
50	Bygge- og anlægsvirksomhed
500-502	Bygge- og anlægsvirksomhed (undtagen installation og færdiggørelse)
61, (Z') ²⁾ , 812, 813, 82	Engros- og detailhandel (undtagen (Z) ¹⁾), kredit- og finansieringsvirksomhed (undtagen NACE 811 centralbanker) og forsikringsvirksomhed, undtagen lovpligtig socialforsikring
61, (Z') ²⁾	Engros- og detailhandel (undtagen (Z) ¹⁾)
61	Engroshandel (undtagen med brugte varer og affaldsprodukter)
611	Engroshandel med råstoffer fra landbruget, levende dyr, råstoffer af tekstilmateriale og halvfabrikata
612	Engroshandel med brændstoffer, malme og tekniske kemikalier
613	Engroshandel med træ og bygningsmaterialer
614	Engroshandel med maskiner, teknisk udstyr og transportmidler
615	Engroshandel med møbler, boligartikler og isenkram
616	Engroshandel med tekstiler, beklædning, fodtøj og lædervarer
617	Engroshandel med nærings- og nydelsesmidler
618	Engroshandel med farmaceutiske, medicinske og kosmetiske artikler samt rengørings- og pudsemidler
64/65 (ekskl. 651 + 652)	Se (Z') ²⁾
641/642	Detailhandel med nærings- og nydelsesmidler
643/644	Apoteker og detailhandel med medicinske og kosmetiske artikler samt rengørings- og pudsemidler
645	Detailhandel med beklædningsartikler
646	Detailhandel med fodtøj og lædervarer
647	Detailhandel med boligtekstiler o. lign.
648 + 649	Detailhandel med indbo, boligsudstyr og husgeråd
653	Detailhandel med bøger, aviser, papirvarer, kontorudstyr og -møbler
656	Detailhandel med et bredt udvalg af forskellige varer, med hovedvægt på andet end fødevarer
812 + 813 (ekskl. 811)	Kreditvirksomhed (undtagen centralbanker)
82	Forsikringsvirksomhed (undtagen lovpligtig socialforsikring)

¹⁾ (Z): NACE 651 Detailhandel med automobiler, motorcykler og NACE 652 detailhandel med motorbrændstof og smøremidler.

²⁾ (Z'): 64/65 (ekskl. 651 + 652) Detailhandel, undtagen (Z).

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NB:

Ved »heltidsansat« forstår i forbindelse med disse tabeller en arbejder eller en funktionær, som ikke blot er heltidsbeskæftiget, men også modtager fuld løn i den periode, som den pågældende tabel omfatter.



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Das Statistische Amt der Europäischen Gemeinschaften (Eurostat) legt in dieser Veröffentlichungsreihe die Hauptergebnisse der Gemeinschaftserhebung über die Struktur und Verteilung der Verdienste (Löhne und Gehälter) im Produzierenden Gewerbe, im Groß- und Einzelhandel sowie im Bank- und Versicherungsgewerbe für den Berichtszeitraum 1978/79 vor. Die Erhebung wurde in den derzeitigen neun Mitgliedstaaten aufgrund der Verordnung (EWG) Nr. 495/78 des Rates vom 6. März 1978 nach einheitlichen Methoden und Definitionen in den Jahren 1979/1980 durchgeführt; erfragt wurden Angaben für den Monat Oktober 1978, außer in den Niederlanden und in Irland, wo sich die Angaben auf den Monat Oktober 1979 beziehen, und das Vereinigte Königreich, wo April 1979 als Erhebungsperiode vereinbart wurde.

Die Erhebung von 1978/79 schließt eng an frühere Gemeinschaftserhebungen an, die für das Produzierende Gewerbe für die Berichtsjahre 1966 (nur für Arbeiter) und 1972 (für Arbeiter und Angestellte) und für die erwähnten Dienstleistungsbereiche für das Berichtsjahr 1974 durchgeführt worden sind und deren Ergebnisse ebenfalls in der gelben Reihe der Veröffentlichungen des Eurostat erschienen sind.

Das gesamte Tabellenprogramm (siehe nachstehende Liste der Tabellen) ist auf Mikrofiche und Magnetband gespeichert und steht Interessenten auf Anfrage zur Verfügung.

Die Konzepte, Methoden und Definitionen der Erhebung 1978/79 unterscheiden sich grundsätzlich nicht von denen der vorangegangenen Erhebungen. Sie werden in einem besonderen Methodenband dargestellt, der innerhalb dieser Veröffentlichungsreihe erscheint; bis zum Erscheinen dieses Methodenbandes seien die Benutzer der Angaben auf die Methodenbände der Erhebungen 1972 und 1974 verwiesen ⁽¹⁾.

Die Sammlung der individuellen Daten, ihre Kontrolle und ihre Aufbereitung in harmonisierter Form wurden durch die Statistischen Ämter der Mitgliedstaaten durchgeführt. Die einzelnen Tabellen wurden dann von Eurostat aufbereitet (mit Ausnahme der Bundesrepublik Deutschland, wo auch die Tabellen im Statistischen Bundesamt in Wiesbaden — in Zusammenarbeit mit Eurostat — erstellt wurden).

In der vorliegenden Veröffentlichung werden die Hauptergebnisse der Erhebung (34 Tabellen) in jeweils einem Band pro Land dargestellt.

Das Statistische Amt der Europäischen Gemeinschaften dankt allen, die an dieser Gemeinschaftserhebung mitgewirkt haben, insbesondere den Mitgliedern der Arbeitsgruppe „Lohnstatistik“, den mit der Organisation und der Durchführung befaßten nationalen Dienststellen und den befragten Unternehmen.

⁽¹⁾ Gehalts- und Lohnstruktur in der Industrie 1972, Band 1: Methodik und Definitionen, Eurostat, 1974;
Gehalts- und Lohnstruktur im Groß- und Einzelhandel, im Bank- und Versicherungsgewerbe 1974, Band 1, Methodik und Definitionen, Eurostat, 1976.

Zeichen und Abkürzungen

DE

—	Wert Null oder nicht erhoben
·	Angabe unterdrückt, da die Besetzung in der Stichprobe zu gering ist (weniger als 10 Datensätze) oder der Standardfehler des geschätzten Mittelwertes größer oder gleich 10 % ist
#	Angabe, bei der der Standardfehler gegenüber dem geschätzten Mittelwert kleiner als 10 % und größer oder gleich 5 % ist
X	Angabe unterdrückt aus statistischen Geheimhaltungsgründen
CV	Variationskoeffizient
M	Mittelwert
Q(α)	Quantil (α) ($\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$)
< (<=)	kleiner (kleiner oder gleich)
> (>=)	größer (größer oder gleich)
(*)	Unbeantwortete Fälle
TOT.	Summe der ausgewiesenen Rubriken
TOT.(*)	Summe einschließlich der unbeantworteten Fälle
KKS	Kaufkraftstandard

GRUNDLAGE DER LOHNBERECHNUNG: ARBEITER IM PRODUZIERENDEN GEWERBE

- (A) Stunden-, Tages- oder Wochensatz
- (B) Monatssatz ohne Lohnabzug bei Abwesenheit wegen Krankheit mit kurzer Dauer
- (C) Monatssatz mit Lohnabzug bei Abwesenheit wegen Krankheit mit kurzer Dauer
- (D) Sonstige

BERUFLICHE QUALIFIKATIONSGRUPPEN

I — Produzierendes Gewerbe

a) Arbeiter

- 1 Qualifizierte Arbeiter
- 2 Halbqualifizierte Arbeiter
- 3 Nichtqualifizierte Arbeiter

b) Angestellte

- 1 Höhere Führungskräfte
- 1 (A) Personen, deren Verdienstniveau über eine bestimmte Höchstgrenze hinausgeht, die von Land zu Land festgelegt wurde, und bei denen die entsprechenden Angaben folglich nicht erfaßt wurden
- 1 (B) Personen, deren Verdienst unter der oben erwähnten Höchstgrenze liegt oder ihr entspricht
- 2 Mittlere Führungskräfte
- 3 Assistenten
- 4 Ausführende Angestellte
- 5 Meister
- 5A Meister mit hoher Kompetenz und Verantwortung
- 5B Meister mit mittlerer Kompetenz und Verantwortung

II — Dienstleistungsbereiche

a) Handel

- (A) Höchstes Führungspersonal
- (B) Höheres Führungs- und Verwaltungspersonal
- (C) Ausführendes Personal und Aufsichtspersonal
- (D) Unteres hochqualifiziertes Personal
- (E) Qualifiziertes unteres Personal
- (F) Nichtqualifiziertes unteres Personal

XX

b) Bankgewerbe

- (A) Direktion, Top-Management
- (B) Höhere Führungskräfte
- (C) Referenten (untere Führungskräfte)
- (D) Hochqualifiziertes Ausführungspersonal
- (E) Qualifiziertes Ausführungspersonal
- (F) Sonstige Angestellte

c) Versicherungsgewerbe

- (A) Leitende Angestellte — oberste Führungskräfte
- (B) Mittlere Führungskräfte
- (C) Aufsichtspersonal u. ä.
- (D) Hochqualifizierte Arbeitnehmer
- (E) Qualifizierte Arbeitnehmer
- (F) Sonstige beschäftigte Arbeitnehmer

VOLLSTÄNDIGE ODER NICHTVOLLSTÄNDIGE ENTLOHNUNG

- (A) Arbeitnehmer, die vom Arbeitgeber vollständig während der Referenzperiode entlohnt wurden
darunter
- (B) *vollbeschäftigte* Arbeitnehmer
- (C) Arbeitnehmer, die vom Arbeitgeber *nicht* vollständig während der Referenzperiode entlohnt wurden

ENTLOHNUNGSSYSTEM**Produzierendes Gewerbe: Arbeiter**

- (A) Ausschließlich Zeitlohn
- (B) Zeitlohn mit regelmäßigen Prämien auf tariflicher Grundlage
- (C) Akkordlohn mit garantiertem Minimum
- (D) Ausschließlich Stücklohn
- (E) Zwei oder mehr der oben genannten Systeme

Dienstleistungsbereiche

- (A) Ganz oder teilweise auf Provisionsbasis entlohnt
- (B) Nicht auf Provisionsbasis entlohnt

Systematik der Wirtschaftszweige

DE

NACE	
1 – 5	Produzierendes Gewerbe
1 – 5 (ohne 16 + 17)	Produzierendes Gewerbe (ohne Elektrizität, Gas und Wasser)
11, 13, 151, 21, 23	Bergbau
12, 14, 152, 22, 24 – 49	Verarbeitendes Gewerbe
1	Energie- und Wasserwirtschaft
11	Kohlenbergbau
111.1	Steinkohlenbergbau
111.1 A	Steinkohlenbergbau: unter Tage
111.1 B	Steinkohlenbergbau: über Tage
12	Kokerei
13	Gewinnung von Erdöl und Erdgas
14	Mineralölverarbeitung
15	Kernbrennstoffindustrie (Gewinnung, Herstellung und Verarbeitung)
16	Erzeugung und Verteilung von Elektrizität, Gas, Dampf und Warmwasser
17	Wassergewinnung, -reinigung und -verteilung
21	Erzbergbau (Gewinnung und Aufbereitung)
211	Eisenerzbergbau (Gewinnung und Aufbereitung)
211 A	Gewinnung von Eisenerzen: unter Tage
211 B	Gewinnung von Eisenerzen: über Tage
22	Erzeugung und erste Bearbeitung von Metallen
221	Erzeugung von Eisen und Stahl gemäß EGKS-Vertrag
224	Erzeugung und erste Bearbeitung von NE-Metallen
23	Gewinnung von nichtenergetischen Mineralien (ohne Erze); Torfgewinnung
24	Be- und Verarbeitung von Steinen und Erden; Herstellung und Verarbeitung von Glas
247	Herstellung und Verarbeitung von Glas
248	Herstellung von keramischen Erzeugnissen (ohne Ziegelei)
25	Chemische Industrie (ohne Chemiefaserindustrie)
26	Chemiefaserindustrie
3	Metallverarbeitende Industrie, Feinmechanik und Optik
31	Herstellung von Metallerzeugnissen (ohne Maschinen- und Fahrzeugbau)
311	Gießerei
314	Herstellung von Stahl- und Leichtmetallkonstruktionen
316	Herstellung von EBM-Waren
32	Maschinenbau
33	Herstellung von Büromaschinen sowie Datenverarbeitungsgeräten und -einrichtungen
34	Elektrotechnik
35	Bau von Kraftwagen und deren Einzelteilen
351	Bau und Montage von Kraftwagen und deren Motoren
36	Fahrzeugbau (ohne Bau von Kraftwagen)
361	Schiffbau
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Allgemeiner Hinweis

„Vollbeschäftigt“ bedeutet im Zusammenhang mit diesen Tabellen nicht nur, daß ein Arbeiter oder Angestellter die volle Zeit arbeitete, sondern auch, daß er während des in der jeweiligen Tabelle betrachteten Zeitraums voll vom Unternehmen entlohnt wurde.



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Η Στατιστική Υπηρεσία των Ευρωπαϊκών Κοινοτήτων (Eurostat) παρουσιάζει με αυτή τη σειρά των εκδόσεων τα κύρια αποτελέσματα της έρευνας της Κοινότητας για τη διάρθρωση και την κατανομή των αμοιβών (μισθοί και ημερομίσθια) στους κλάδους παραγωγής, στο χονδρικό και λιανικό εμπόριο, καθώς και στον κλάδο των τραπεζών και των ασφαλιστικών εταιρειών για την περίοδο 1978/79. Η έρευνα πραγματοποιήθηκε κατά τα έτη 1979/80 στα τότε εννέα κράτη μέλη βάσει του κανονισμού (ΕΟΚ) αριθ. 495/78 του Συμβουλίου της 6ης Μαρτίου 1978 ακολουθώντας ενιαίες μεθόδους και ορισμούς. Τα στοιχεία της έρευνας αφορούν τον Οκτώβριο του 1978, εκτός από την Ολλανδία και τη Δανία, για τις οποίες τα στοιχεία αναφέρονται στον Οκτώβριο του 1979, και το Ηνωμένο Βασίλειο, όπου ως περίοδο έρευνας καθορίστηκε ο μήνας Απρίλιος 1979.

Η έρευνα του 1978/79 συνδέεται στενά με προηγούμενες έρευνες της Κοινότητας, οι οποίες διεξήχθησαν για τους κλάδους παραγωγής για τη χρήση 1966 (μόνο για εργάτες) και 1972 (για εργάτες και υπαλλήλους), και για τους τομείς των υπηρεσιών που προαναφέρθηκαν για τη χρήση 1974, και τα αποτελέσματα των οποίων έχουν δημοσιευθεί επίσης στην κίτρινη σειρά εκδόσεων της Eurostat.

Το συνολικό πρόγραμμα πινάκων (βλ. κατάλογο των πινάκων) έχει συγκεντρωθεί σε μικροδελτία και μαγνητικές ταινίες και διατίθεται στους ενδιαφερομένους που θα το ζητήσουν.

Οι έννοιες, οι μέθοδοι και οι ορισμοί της έρευνας 1978/79 δεν έχουν ουσιαστικές διαφορές από αυτούς των προηγούμενων ερευνών. Παρουσιάζονται σε έναν ειδικό τόμο μεθοδολογίας, ο οποίος περιλαμβάνεται σ' αυτή τη σειρά των εκδόσεων· έως ότου γίνει η δημοσίευση αυτού του τόμου μπορούν να χρησιμοποιηθούν τα στοιχεία των τευχών μεθοδολογίας για τις έρευνες 1972 και 1974 ⁽¹⁾.

Η συλλογή των επί μέρους στοιχείων, ο έλεγχος και η επεξεργασία τους σε εναρμονισμένη μορφή έγινε από τις στατιστικές υπηρεσίες των κρατών μελών. Η κατάρτιση των σχετικών πινάκων έγινε από την Eurostat (με εξαίρεση την Ομοσπονδιακή Δημοκρατία της Γερμανίας, όπου και οι πίνακες συντάχθηκαν από την Ομοσπονδιακή Στατιστική Υπηρεσία στο Wiesbaden — με τη συνεργασία της Eurostat).

Στην παρούσα έκδοση τα κύρια στοιχεία της έρευνας (34 πίνακες) παρουσιάζονται σε έναν τόμο για κάθε χώρα.

Η Στατιστική Υπηρεσία των Ευρωπαϊκών Κοινοτήτων ευχαριστεί όλους όσους συνεργάστηκαν για αυτή την κοινοτική έρευνα, και ιδιαίτερα τα μέλη της ομάδας εργασίας «Στατιστική μισθών», τις εθνικές υπηρεσίες που είχαν αναλάβει την οργάνωση και τη διεξαγωγή της έρευνας, καθώς και τις επιχειρήσεις που έλαβαν μέρος.

⁽¹⁾ — Διάρθρωση μισθών και ημερομισθίων στη βιομηχανία το 1972, τόμος 1: Μεθοδολογία και ορισμοί, Eurostat, 1974.

— Διάρθρωση μισθών και ημερομισθίων στο χονδρικό και λιανικό εμπόριο, στις τράπεζες και τις ασφαλιστικές εταιρείες 1974, τόμος 1, Μεθοδολογία και ορισμοί, Eurostat, 1976.

Σύμβολα και συντομογραφίες

GR

—	Στοιχεία ανύπαρκτα ή μη καταγραμμένα
·	Στοιχεία που αφορούν πολύ μικρό δείγμα (λιγότερες από 10 εγγραφές) ή για τα οποία το τυπικό σφάλμα κατά τον υπολογισμό του μέσου όρου είναι ίσο ή μεγαλύτερο από 10 %
#	Στοιχεία για τα οποία το τυπικό σφάλμα κατά τον υπολογισμό του μέσου όρου είναι μικρότερο από 10 % και ίσο ή μεγαλύτερο από 5 %
X	Στοιχεία που καλύπτονται από το στατιστικό απόρρητο
CV	Συντελεστής διακύμανσης
M	Μέσος όρος
Q(α)	Ποσοστημόριο τάξης α (όπου $\alpha = 0,10 - 0,25 - 0,50 - 0,75 - 0,90$)
< (<=)	μικρότερος από (ίσος ή μικρότερος από)
> (>=)	μεγαλύτερος από (ίσος ή μεγαλύτερος από)
(*)	Στοιχεία μη δηλωμένα
TOT.	Σύνολο κατηγοριών
TOT. (*)	Σύνολο μαζί και με τα μη δηλωμένα στοιχεία
ΠΑΔ	πρότυπα αγοραστικής δυνάμεως

ΒΑΣΗ ΓΙΑ ΤΟΝ ΥΠΟΛΟΓΙΣΜΟ ΤΟΥ ΜΙΣΘΟΥ: ΕΡΓΑΤΕΣ ΒΙΟΜΗΧΑΝΙΑΣ

- (A) ωριαίες, ημερήσιες ή εβδομαδιαίες αποδοχές
- (B) μηνιαίες αποδοχές χωρίς μείωση του μισθού σε περίπτωση απουσίας μικρής διάρκειας λόγω ασθένειας
- (C) μηνιαίες αποδοχές με μείωση του μισθού σε περίπτωση απουσίας μικρής διάρκειας λόγω ασθένειας
- (D) λοιπές

ΟΜΑΔΕΣ ΕΠΑΓΓΕΛΜΑΤΙΚΩΝ ΚΑΤΑΤΑΞΕΩΝ

I — Βιομηχανία

a) Εργάτες

- 1 ειδικευμένοι εργάτες
- 2 ημειδικευμένοι εργάτες
- 3 ανειδίκευτοι εργάτες

β) Υπάλληλοι

- 1 ανώτατα διοικητικά στελέχη
- 1 (A) προσωπικό με αποδοχές που υπερβάναν ένα ορισμένο ανώτατο όριο, καθορισμένο διαφορετικά σε κάθε χώρα και κατά συνέπεια μη καταγραμμένο
- 1 (B) προσωπικό με αποδοχές ίσες ή μικρότερες από το παραπάνω όριο
- 2 λοιπά ανώτερα στελέχη
- 3 βοηθοί
- 4 υπάλληλοι εκτελεστικών υπηρεσιών
- 5 προσωπικό καθοδήγησης (αρχιτεχνίτες, επικεφαλής ομάδων)
- 5 A προσωπικό καθοδήγησης με αρμοδιότητες και ευθύνες υψηλού επιπέδου
- 5 B προσωπικό καθοδήγησης με αρμοδιότητες και ευθύνες μέσου επιπέδου

II — Υπηρεσίες

a) Εμπόριο

- (A) ανώτερο διευθυντικό προσωπικό
- (B) διευθυντικό προσωπικό και ανώτερα στελέχη
- (C) προσωπικό εκτελεστικών υπηρεσιών και στελέχωσης
- (D) κατώτερο προσωπικό με υψηλή εξειδίκευση
- (E) κατώτερο προσωπικό ειδικευμένο
- (F) κατώτερο προσωπικό ανειδίκευτο

β) Τράπεζες

- (A) διεύθυνση, top management
- (B) ανώτερα στελέχη
- (C) προσωπικό μελετών και σχεδιασμού (κατώτερα στελέχη)

- (D) προσωπικό εκτελεστικών υπηρεσιών με υψηλή εξειδίκευση
- (E) ειδικευμένο προσωπικό εκτελεστικών υπηρεσιών
- (F) προσωπικό λοιπών κατηγοριών

γ) Ασφαλίσεις

- (A) διευθύνοντες — ανώτερα διευθυντικά στελέχη
- (B) μεσαία στελέχη
- (C) προσωπικό στελέχωσης και παρεμφερές
- (D) εργαζόμενοι με υψηλή εξειδίκευση
- (E) εργαζόμενοι ειδικευμένοι
- (F) μισθωτοί λοιπών κατηγοριών

GR

ΑΜΟΙΒΗ ΕΞ ΟΛΟΚΛΗΡΟΥ Ή ΕΝ ΜΕΡΕΙ

- (A) μισθωτός με αποδοχές καταβαλλόμενες εξ ολοκλήρου από τον εργοδότη κατά την περίοδο αναφοράς, και πιο συγκεκριμένα
- (B) μισθωτός με *πλήρη απασχόληση*
- (C) μισθωτός με αποδοχές *μη* καταβαλλόμενες εξ ολοκλήρου από τον εργοδότη κατά την περίοδο αναφοράς.

ΣΥΣΤΗΜΑ ΚΑΤΑΒΟΛΗΣ ΑΠΟΔΟΧΩΝ

Βιομηχανία: εργάτες:

- (A) μισθός σε συνάρτηση αποκλειστικά του χρόνου
- (B) μισθός σε συνάρτηση του χρόνου, με πριμ σε τακτά διαστήματα και σε συλλογική βάση
- (C) μισθός σε συνάρτηση συγκεκριμένης εργασίας και με εγγυημένο ελάχιστο όριο
- (D) μισθός σε συνάρτηση αποκλειστικά της απόδοσης (με το κομμάτι)
- (E) δύο, ή περισσότερα από τα παραπάνω συστήματα, κατά την περίοδο αναφοράς.

Υπηρεσίες

- (A) Αμειβόμενοι εξ ολοκλήρου ή εν μέρει με προμήθεια
- (B) Μη αμειβόμενοι με προμήθεια

Ονοματολογία των οικονομικών δραστηριοτήτων

GR

NACE	
1 – 5	Βιομηχανία, οικοδομές και έργα πολιτικού μηχανικού
1 – 5 (εξαιρ. 16 + 17)	Βιομηχανία, οικοδομές και έργα πολιτικού μηχανικού (εκτός από δίκτυα ηλεκτρικού, φωταερίου και νερού)
11, 13, 151, 21, 23	Εξορυκτικές βιομηχανίες
12, 14, 152, 22, 24 – 49	Μεταποιητικές βιομηχανίες
1	Ενέργεια και νερό
11	Εξόρυξη και συσσώμωση στερεών καυσίμων
111.1	Εξόρυξη γαιάνθρακα
111.1 A	Εξόρυξη γαιάνθρακα: υπόγεια
111.1 B	Εξόρυξη γαιάνθρακα: επιφανειακή
12	Μονάδες παραγωγής οπτάνθρακα (κωκ)
13	Άντληση πετρελαίου και φυσικού αερίου
14	Διύλιση πετρελαίου
15	Βιομηχανία πυρηνικών καυσίμων (εξόρυξη, παραγωγή και μετασχηματισμός)
16	Παραγωγή και διανομή ηλεκτρικής ενέργειας, φωταερίου, ατμού και ζεστού νερού
17	Συλλογή, καθαρισμός και διανομή νερού
21	Εξόρυξη και πρώτη επεξεργασία μεταλλευμάτων
211	Εξόρυξη και πρώτη επεξεργασία σιδηρομεταλλευμάτων
211 A	Εξόρυξη σιδηρομεταλλευμάτων: υπόγεια
211 B	Εξόρυξη σιδηρομεταλλευμάτων: υπαίθρια
22	Παραγωγή και πρώτη επεξεργασία μετάλλων
221	Χαλυβουργία, σύμφωνα με τη συνθήκη ΕΚΑΧ
224	Παραγωγή και πρώτη επεξεργασία μη σιδηρούχων μετάλλων
23	Εξόρυξη μη μεταλλικών και μη ενεργειακών ορυκτών· ορυχεία τύρφης
24	Βιομηχανία μη μεταλλικών ορυκτών
247	Βιομηχανία γυαλιού
248	Κατασκευή κεραμικών προϊόντων
25	Χημική βιομηχανία
26	Παραγωγή τεχνητών και συνθετικών ινών
3	Βιομηχανίες μεταποίησης μετάλλων, μηχανική ακριβείας
31	Κατασκευή προϊόντων από μέταλλα
311	Χυτήρια
314	Μεταλλικές κατασκευές
316	Κατασκευή εργαλείων και τελειωμένων αντικειμένων από μέταλλα
32	Κατασκευή μηχανών και μηχανολογικού υλικού
33	Κατασκευή μηχανών γραφείου και ηλεκτρονικών υπολογιστών
34	Κατασκευές ηλεκτρολογικού και ηλεκτρονικού υλικού
35	Κατασκευή αυτοκινήτων και ανταλλακτικών
351	Κατασκευή και συναρμολόγηση αυτοκινήτων και κατασκευή των αντίστοιχων κινητήρων
36	Κατασκευή άλλων μεταφορικών μέσων
361	Ναυπηγική βιομηχανία, επισκευή και συντήρηση σκαφών
364	Κατασκευή και επισκευή αεροσκαφών
37	Κατασκευή οργάνων ακριβείας, οπτικών και παρόμοιων
41/42	Βιομηχανία ειδών διατροφής, ποτών και καπνού
411 – 423	Βιομηχανία παραγωγής ειδών διατροφής (εκτός από τη ζάχαρη)
424 – 428	Βιομηχανία ποτών

NACE	
429	Βιομηχανία καπνού
43	Κλωστοϋφαντουργική βιομηχανία
431	Βιομηχανία μαλλιού
432	Βιομηχανία βαμβακιού
436	Βιομηχανία πλεκτών
44	Βιομηχανία δέρματος
45	Βιομηχανία υποδημάτων και ενδυμάτων
451 + 452	Βιομηχανία υποδημάτων
453 + 454	Ραφή και κατασκευή ενδυμάτων
46	Βιομηχανία ξύλου και ξύλινων επίπλων
47	Βιομηχανία χάρτου και κατασκευή ειδών από χαρτί· εκτυπώσεις και εκδόσεις
471	Κατασκευή χαρτόμαζας, χαρτιού και χαρτονιού
472	Μετασχηματισμός χαρτιού και χαρτονιού, κατασκευή ειδών από χαρτόμαζα
473 + 474	Εκτυπώσεις και εκδόσεις
48	Βιομηχανία ελαστικού-μετασχηματισμός πλαστικών υλών
481	Βιομηχανία ελαστικού
483	Μεταποίηση πλαστικών υλών
49	Λοιπές βιομηχανίες
50	Οικοδομές και έργα πολιτικού μηχανικού
500 – 502	Οικοδομές και έργα πολιτικού μηχανικού, εκτός από εγκαταστάσεις και διευθετήσεις
61, (Z')(2), 812, 813, 82	Χονδρικό και λιανικό εμπόριο (εκτός από (Z)(1)), Οργανισμοί πιστωτικοί (εκτός από NACE 811 κεντρικές τραπεζικές αρχές) και ασφαλιστικοί, εκτός από τους οργανισμούς υποχρεωτικής κοινωνικής ασφάλισης
61, (Z')(2)	Χονδρικό και λιανικό εμπόριο (εκτός από (Z)(1))
61	Χονδρικό εμπόριο (εκτός από εκείνο που ασχολείται με την ανακύκλωση, και από άλλες μεσιτικές μορφές του)
611	Χονδρικό εμπόριο αγροτικών πρώτων υλών, ζώντων ζώων, υφαντουργικών πρώτων υλών και ημικατεργασμένων προϊόντων
612	Χονδρικό εμπόριο καυσίμων, ορυκτών και βιομηχανικών χημικών προϊόντων
613	Χονδρικό εμπόριο ξυλείας και οικοδομικών υλικών
614	Χονδρικό εμπόριο μηχανών, μηχανημάτων και οχημάτων
615	Χονδρικό εμπόριο επίπλων, ειδών οικιακής χρήσης και ειδών κιγκαλερίας
616	Χονδρικό εμπόριο υφαντουργικών ειδών, ενδυμάτων, υποδημάτων και δερμάτινων ειδών
617	Χονδρικό εμπόριο ειδών διατροφής, ποτών και καπνού
618	Χονδρικό εμπόριο προϊόντων φαρμακευτικών, ιατρικής χρήσης, καλλυντικών και απορρυπαντικών
64/65 (εξαιρ. 651 + 652)	Βλέπε (Z')(2)
641/642	Λιανικό εμπόριο ειδών διατροφής, ποτών και καπνού
643 + 644	Φαρμακεία και λιανικό εμπόριο ειδών ιατρικής χρήσης, καλλυντικών και απορρυπαντικών
645	Λιανικό εμπόριο ενδυμάτων
646	Λιανικό εμπόριο υποδημάτων και δερμάτινων ειδών
647	Λιανικό εμπόριο υφασμάτων ταπετσαρίας
648/649	Λιανικό εμπόριο συσκευών και μηχανημάτων οικιακού εξοπλισμού
653	Λιανικό εμπόριο βιβλίων, εφημερίδων, χαρτικών και ειδών γραφείου
656	Λιανικό εμπόριο ποικίλων προϊόντων με πώληση κυρίως προϊόντων όχι διατροφής
812 + 813 (εξαιρ. 811)	Πιστωτικοί οργανισμοί (εκτός από κεντρικές τραπεζικές αρχές)
82	Ασφάλειες (εκτός από τις υποχρεωτικές κοινωνικές ασφάλειες)

(1) (Z): NACE 651-Λιανικό εμπόριο αυτοκινήτων και μοτοσικλετών, και NACE 652-Λιανικό εμπόριο καυσίμων και λιπαντικών

(2) (Z): 64/65 (εξαιρ. 651 + 652) Λιανικό εμπόριο εκτός από (Z)

Κατάλογος Πινάκων



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Γενική παρατήρηση:

«Πλήρους απασχόλησης» σημαίνει, στο πλαίσιο αυτών των πινάκων, έναν εργάτη ή υπάλληλο ο οποίος όχι μόνο εργάζεται πλήρες ωράριο, αλλά του οποίου η πληρωμή από τον εργοδότη είναι επίσης πλήρης κατά τη διάρκεια της περιόδου που καλύπτεται από το σχετικό πίνακα.

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Chapter I: General information on the survey, including the objectives, scope, and methodology.

Chapter II: Results of the survey, including the main indicators and detailed data.

Chapter III: Conclusions and recommendations.

Chapter IV: Annexes, including additional data and information.

Chapter V: Bibliography and references.

Chapter VI: Index.

This series of publications by the Statistical Office of the European Communities (Eurostat) contains the main results of the Community survey on the structure and distribution of earnings in industry, wholesale and retail distribution, banking and insurance in 1978/79. The survey, based on EEC Council Regulation No 495/78 of 6 March 1978, was conducted during 1979/80 in the nine Member States which at that time made up the Community, standard methods and definitions being applied. The data collected relate to the month of October 1978, except in the case of the Netherlands and Ireland (October 1979) and the United Kingdom (April 1979).

The 1978/79 survey is modelled closely on the Community surveys on earnings in industry in 1966 (which applied to manual workers only) and 1972 (which was extended to all employees) and the survey on earnings in the services sector mentioned above in 1974. The results of all these surveys have also appeared in the yellow series of Eurostat publications.

The entire programme of tables (see the list of tables) is stored on microfiche and magnetic tape and is available to interested parties on request.

The concepts, methods and definitions employed in the 1978/79 survey are basically the same as those employed in previous surveys. They are described in a separate volume which appears within these series; pending the publication of this volume, users of the data are referred to the volumes of methods and definitions published for the 1972 and 1974 surveys.¹

The collection, verification, processing and harmonization of the data was performed by the statistical offices of the Member States. The individual tables were then prepared by Eurostat, except in the case of the Federal Republic of Germany, where the tables were drawn up jointly by Eurostat and the Federal Statistical Office in Wiesbaden.

The main results of the survey (34 tables) are published in separate volumes for each country.

The Statistical Office of the European Communities wishes to thank everyone involved in this Community survey, in particular the members of the Working Party on Earnings Statistics, the national statistical offices which organized and carried out the survey and the undertakings which supplied the data.

¹ Structure of earnings in industry 1972, Volume I: Methods and definitions, Eurostat, 1974;
Structure of earnings in wholesale and retail distribution, banking and insurance 1974, Volume I: Methods and definitions, Eurostat, 1976.

Symbols and abbreviations

EN

—	Data non-existent or not collected
.	Data relating to an undersized sample (less than 10 items), or for which the standard error of the estimate of the mean equals or exceeds 10%
#	Data for which the standard error of the estimate of the mean lies between 5% and 10%
X	Confidential data
CV	Coefficient of variation
M	Mean
Q (α)	Quantile of order α ($\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$)
< (<=)	less than (less than or equal to)
> (>=)	greater than (greater than or equal to)
(*)	Data not declared
TOT.	Heading total
TOT(*)	Total including data not declared
PPS	Purchasing Power Standard

PAY CALCULATION BASIS: MANUAL WORKERS IN INDUSTRY

- (A) Hourly, daily or weekly pay
- (B) Monthly rates without deduction for short-term sickness
- (C) Monthly rates with deduction for short-term sickness
- (D) Other

PROFESSIONAL QUALIFICATION GROUPS

I — Industry

(a) Manual workers

- 1 Skilled
- 2 Semi-skilled
- 3 Unskilled

(b) Non-manual workers

- 1 Top management executives
- 1 (A) Staff whose earning levels exceed a fixed ceiling, according to the country, who are therefore not included
- 1 (B) Staff for whom the level of earnings is less than or equal to the ceiling referred to above
- 2 Other senior executives
- 3 Assistants
- 4 Clerical
- 5 Supervisors (incl. foreman)
- 5A Supervisor with higher proficiency and responsibilities
- 5B Supervisor with lower proficiency and responsibilities

II — Services

(a) Distributive trades

- (A) Top management personnel
- (B) Management personnel and senior executives
- (C) Executives and management staff
- (D) Highly qualified junior personnel
- (E) Qualified junior personnel
- (F) Unqualified junior personnel

(b) *Banking*

- (A) Directors, top management
- (B) Senior executives
- (C) Executives (junior management)
- (D) Highly qualified clerical staff
- (E) Qualified clerical staff
- (F) Other employees

(c) *Insurance*

- (A) Managers and senior management executives
- (B) Middle management executives
- (C) Junior executives and personnel with equivalent qualifications
- (D) Highly qualified employees
- (E) Qualified employees
- (F) Other employees

EN

PAYMENT IN FULL OR NOT

- (A) Employee paid in full by the employer for the reference period
- of which
- (B) working *full time*
 - (C) Employee *not* paid in full by the employer for the reference period

SYSTEM OF PAYMENT

Industry: manual workers

- (A) Paid exclusively on a time basis
- (B) Paid on a time basis with regular bonuses on a collective basis
- (C) Paid on a piece rate basis with a guaranteed minimum
- (D) Paid exclusively on a piece work basis
- (E) Two or more of the above systems during the reference period

Service

- (A) Employee paid wholly or partly on commission
- (B) Employee not paid on commission

Classification of economic activities



NACE	
1-5	Industry, building and civil engineering
1-5 (excl. 16 + 17)	Industry, building and civil engineering (excl. electricity, gas and water)
11, 13, 151, 21, 23	Mining and quarrying
12, 14, 152, 22, 24-49	Manufacturing industries
1	Energy and water production
11	Extraction of solid fuels
111.1	Extraction of hard coal
111.1 A	Extraction of hard coal: underground
111.1 B	Extraction of hard coal: surface
12	Coke ovens
13	Extraction of petroleum and natural gas
14	Mineral oil refining
15	Nuclear fuels industry
16	Production and distribution of electricity, gas, steam and hot water
17	Water supply: collection, purification and distribution of water
21	Extraction and preparation of metalliferous ores
211	Extraction and preparation of iron ore
211 A	Extraction and preparation of iron ore: underground
211 B	Extraction and preparation of iron ore: surface
22	Production and preliminary processing of metals
221	Iron and steel industry
224	Production and preliminary processing of non-ferrous metals
23	Extraction of minerals other than metalliferous and energy-producing minerals; peat extraction
24	Manufacture of non-metallic mineral products
247	Manufacture of glass and glassware
248	Manufacture of ceramic goods
25	Chemical industry
26	Man-made fibres industry
3	Metal manufacture; mechanical, electrical and instrument engineering
31	Manufacture of metal articles
311	Foundries
314	Manufacture of structural metal products
316	Manufacture of tools and finished metal goods, except electrical equipment
32	Mechanical engineering
33	Manufacture of office machinery and electronic data processing machinery
34	Electrical engineering
35	Manufacture of motor vehicles and of motor vehicle parts and accessories
351	Manufacture and assembly of motor vehicles and manufacture of motor vehicle engines
36	Manufacture of other means of transport
361	Shipbuilding and marine engineering
364	Aerospace equipment manufacturing and repairing
37	Instrument engineering
41/42	Food, drink and tobacco industry
411-423	Manufacture, confectionery of food products (excl. sugar)
424-428	Drink industry
429	Tobacco industry

NACE	
43	Textile industry
431	Wool industry
432	Cotton industry
436	Knitting industry
44	Leather industry
45	Footwear and clothing industries
451 + 452	Manufacture and production of footwear
453 + 454	Manufacture of clothing
46	Timber and wooden furniture industries
47	Paper, printing and publishing industries
471	Manufacture of pulp, paper and board
472	Processing of paper and board
473 + 474	Printing and publishing
48	Processing of rubber and plastics
481	Manufacture of rubber products
483	Processing of plastics
49	Other manufacturing industries
50	Building and civil engineering
500-502	Building and civil engineering (excl. installation and building completion work)
61, (Z') ² , 812, 813, 82	Distribution trades (excl. (Z) ¹), banking and finance (excl. NACE 811: Central banking authorities) and insurance except for compulsory social insurance
61, (Z') ²	Distribution trades (excl. (Z) ¹)
61	Wholesale distribution (excl. dealing in scrap and waste materials)
611	Wholesale dealing in agricultural raw materials, live animals and raw textiles
612	Wholesale dealing in fuels, ores, metals and industrial chemicals
613	Wholesale dealing in timber and in building materials
614	Wholesale dealing in machinery, industrial equipment and vehicles
615	Wholesale dealing in furniture, household goods, hardware and ironmongery
616	Wholesale dealing in textiles, clothing, footwear and leather goods
617	Wholesale dealing in food, drink and tobacco
618	Wholesale dealing in pharmaceutical and medical goods, cosmetics and cleaning materials
64/65 (excl. 651 + 652)	Retail distribution (excl. NACE 651: Retail distribution of motor vehicles and cycles, and NACE 652: Retail distribution of motor fuels and lubricating oils)
641/642	Retail distribution of food, drink and tobacco
643 + 644	Dispensing chemists and retail distribution of medical goods, cosmetics and cleaning materials
645	Retail distribution of clothing
646	Retail distribution of footwear and leather goods
647	Retail distribution of furnishing fabrics and other household textiles
648/649	Retail distribution of household equipment, fittings and appliances
653	Retail distribution of books, newspapers, stationery and office supplies
656	General retail distribution, with non-food goods predominating
812 + 813 (excl. 811)	Banking and finance (excl. central banking authorities)
82	Insurance (excl. for compulsory social insurance)

¹ (Z): NACE 651: Retail distribution of motor vehicles and cycles, and NACE 652: Retail distribution of motor fuels and lubricating oils.

² (Z'): 64/65 (excl. 651 + 652) Retail distribution excl. (Z).

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General remark:

'Full-time' means, in the context of these tables, a manual worker or an employee who is not only working full-time but also is paid in full by the employer during the period covered by the table concerned.

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L'Office statistique des Communautés européennes (Eurostat) publie dans la présente série les principaux résultats de l'enquête communautaire sur la structure et la répartition des salaires dans l'industrie, le commerce de gros et de détail, les banques et les entreprises d'assurances pour la période de référence 1978-1979. Cette enquête a été réalisée dans les neuf pays membres de l'époque en application du règlement (CEE) n° 495/78 du Conseil, du 6 mars 1978, suivant des méthodes et des définitions uniformes, au cours des années 1979-1980; elle a porté sur les données relatives au mois d'octobre 1978, à l'exception des Pays-Bas et de l'Irlande, où les données ont trait au mois d'octobre 1979, et du Royaume-Uni, où le mois d'avril 1979 a été convenu comme période d'enquête.

L'enquête de 1978-1979 établit une relation étroite avec les précédentes enquêtes communautaires qui ont été réalisées pour l'industrie pour les années de référence 1966 (uniquement pour les ouvriers) et 1972 (pour les ouvriers et les employés) et pour les secteurs de prestations de service mentionnés, pour l'année de référence 1974, et dont les résultats ont également été publiés dans la série jaune de l'Eurostat.

Tous les tableaux (voir la liste des tableaux ci-après) sont mémorisés sur microfiches et bandes magnétiques et sont à la disposition de tout intéressé sur simple demande.

Les concepts, méthodes et définitions de l'enquête 1978-1979 ne présentent pas de différences fondamentales par rapport aux enquêtes précédentes. Ils font l'objet d'un volume spécial sur les méthodes qui paraît dans le cadre de cette série de publications; jusqu'à la parution de ce volume, les utilisateurs des données voudront bien se reporter aux volumes correspondants des enquêtes de 1972 et 1974 ⁽¹⁾.

La compilation des données individuelles, leur contrôle et leur préparation sous une forme harmonisée sont l'œuvre des offices statistiques des pays membres. Les divers tableaux ont alors été traités par Eurostat (à l'exception de la république fédérale d'Allemagne, où les tableaux ont également été élaborés par l'Office fédéral des statistiques à Wiesbaden — en collaboration avec Eurostat).

Dans la présente publication sont reproduits les principaux résultats de l'enquête (34 tableaux), chaque pays faisant l'objet d'un volume.

L'Office statistique des Communautés européennes remercie tous ceux qui ont collaboré à la présente enquête communautaire, notamment les membres du groupe de travail «Statistiques des salaires», les services nationaux chargés de l'organisation et de la réalisation de l'enquête ainsi que les entreprises enquêtées.

⁽¹⁾ Structure des salaires dans l'industrie en 1972, tome 1: Méthodes et définitions, Eurostat, 1974.
Structure des salaires dans le commerce, les banques et les assurances en 1974, tome 1: Méthodes et définitions, Eurostat, 1976.

Signes et abréviations

—	Donnée inexistante ou non relevée
·	Donnée concernant un échantillon trop faible (inférieur à 10 enregistrements) ou pour laquelle l'erreur type de l'estimation de la moyenne est supérieure ou égale à 10 %
#	Donnée pour laquelle l'erreur type de l'estimation de la moyenne est inférieure à 10 % et supérieure ou égale à 5 %
X	Donnée couverte par le secret statistique
CV	Coefficient de variation
M	Moyenne
Q(α)	Quantile d'ordre α ($\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$)
< (<=)	Inférieur à (inférieur ou égal à)
> (>=)	Supérieur à (supérieur ou égal à)
(*)	Donnée non déclarée
TOT.	Total des rubriques
TOT(*)	Total incluant les données non déclarées
SPA	Standard de pouvoir d'achat

BASE DE CALCUL DU SALAIRE: OUVRIERS DE L'INDUSTRIE

- (A) taux horaire, journalier ou hebdomadaire
- (B) taux mensuel sans déduction de salaire en cas d'absence pour maladie de courte durée
- (C) taux mensuel avec déduction de salaire en cas d'absence pour maladie de courte durée
- (D) autres

GROUPES DE QUALIFICATION PROFESSIONNELLE

I Industrie

a) Ouvriers

- 1 ouvriers qualifiés
- 2 ouvriers semi-qualifiés
- 3 ouvriers non qualifiés

b) Employés

- 1 cadres supérieurs
- 1 (A) personnel dont le niveau de rémunération dépassait un certain plafond, déterminé pays par pays, et n'a en conséquence pas été relevé
- 1 (B) personnel dont la rémunération est inférieure ou égale au plafond ci-dessus
- 2 personnel de conception
- 3 assistants
- 4 employés d'exécution
- 5 agents de maîtrise (contremaîtres, chefs d'équipe)
- 5A agents ayant une compétence et une responsabilité élevées
- 5B agents ayant une compétence et une responsabilité moyennes

II Services

a) Commerce

- (A) personnel supérieur de direction
- (B) personnel de direction et cadres supérieurs
- (C) personnel d'exécution et d'encadrement
- (D) personnel subalterne très qualifié
- (E) personnel subalterne qualifié
- (F) personnel subalterne non qualifié

b) *Banques*

- (A) direction, top management
- (B) cadres supérieurs
- (C) personnel de conception (cadres inférieurs)
- (D) personnel d'exécution très qualifié
- (E) personnel d'exécution qualifié
- (F) autres agents

c) *Assurances*

- (A) dirigeants — cadres supérieurs de direction
- (B) cadres intermédiaires
- (C) agents d'encadrement et assimilés
- (D) travailleurs très qualifiés
- (E) travailleurs qualifiés
- (F) autres travailleurs salariés

FR

PAIEMENT INTÉGRAL OU NON

- (A) salarié rémunéré intégralement par l'employeur pour la période de référence
- dont
- (B) employé à *temps plein*
- (C) salarié *non* rémunéré intégralement par l'employeur pour la période de référence

SYSTÈME DE RÉMUNÉRATION

Industrie: ouvriers

- (A) salaire exclusivement au temps
- (B) salaire au temps avec primes régulières sur base collective
- (C) salaire à la tâche avec minimum garanti
- (D) salaire exclusivement à la pièce
- (E) deux ou plusieurs systèmes ci-dessus, pendant la période

Services

- (A) rémunéré totalement ou partiellement à la commission
- (B) non rémunéré à la commission

Nomenclature des activités économiques



NACE	
1-5	Industrie, bâtiment et génie civil
1-5 (sauf 16 + 17)	Industrie, bâtiment et génie civil (sauf électricité, gaz et eau)
11, 13, 151, 21, 23	Industries extractives
12, 14, 152, 22, 24-49	Industries manufacturières
1	Énergie et eau
11	Extraction et agglomération de combustibles solides
111.1	Extraction de la houille
111.1 A	Extraction de la houille: fond
111.1 B	Extraction de la houille: jour
12	Cokeries
13	Extraction de pétrole et de gaz naturel
14	Raffinage pétrole
15	Industrie des combustibles nucléaires (extraction, production et transformation)
16	Production et distribution d'énergie électrique, de gaz, de vapeur et d'eau chaude
17	Captage, épuration et distribution d'eau
21	Extraction et préparation de minerais métalliques
211	Extraction et préparation de minerai de fer
211 A	Extraction de minerai de fer: fond
211 B	Extraction de minerai de fer: jour
22	Production et première transformation des métaux
221	Sidérurgie selon le traité CECA
224	Production et première transformation des métaux non ferreux
23	Extraction de minéraux autres que métalliques et énergétiques; tourbières
24	Industrie des produits minéraux non métalliques
247	Industrie du verre
248	Fabrication de produits céramiques
25	Industrie chimique
26	Production de fibres artificielles et synthétiques
3	Industries transformatrices des métaux, mécanique de précision
31	Fabrication d'ouvrages en métaux
311	Fonderies
314	Construction métallique
316	Fabrication d'outillage et d'articles finis en métaux
32	Construction de machines et de matériel mécanique
33	Construction de machines de bureau et d'ordinateurs
34	Construction électrique et électronique
35	Construction d'automobiles et pièces détachées
351	Construction et assemblage de véhicules automobiles et construction de moteurs pour ceux-ci
36	Construction d'autre matériel de transport
361	Construction navale, réparation et entretien des navires
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Remarque générale:

«Temps plein» implique, dans le contexte des différents tableaux, que les salariés sont employés à temps plein et rémunérés intégralement par leur employeur pour la période de référence du tableau concerné.

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IT

Introduzione

L'Istituto statistico delle Comunità europee (Eurostat) presenta in questa serie di pubblicazioni i risultati principali dell'indagine comunitaria sulla struttura e sulla ripartizione delle retribuzioni dei lavoratori dipendenti (salari e stipendi) nei settori dell'industria, del commercio all'ingrosso e al minuto, delle banche e degli istituti di assicurazione per il periodo di riferimento 1978/1979. L'indagine è stata svolta negli anni 1979/1980 nei nove Stati membri di allora, in base a metodi e definizioni unitari, conformemente al regolamento CEE n. 495/78 del Consiglio del 6 marzo 1978; le informazioni raccolte si riferiscono al mese di ottobre 1978, eccezion fatta per i Paesi Bassi e l'Irlanda, dove le informazioni raccolte sono quelle relative al mese di ottobre 1979, e per il Regno Unito, per il quale è stato prescelto il mese di aprile 1979 quale periodo di riferimento.

L'indagine 1978/79 si riallaccia direttamente alle precedenti indagini comunitarie che si riferiscono, per l'industria al 1966 (esclusivamente operai) e al 1972 (operai e impiegati) e, per i settori suindicati, al 1974. I relativi risultati sono apparsi nella serie gialla delle pubblicazioni Eurostat.

L'intera serie di tavole (cfr. l'elenco allegato) è registrata su microschede e nastri magnetici e può essere richiesta dagli interessati.

I concetti, metodi e definizioni dell'indagine 1978/1979 non differiscono fundamentalmente da quelli delle indagini precedenti. Essi vengono illustrati in un apposito volume di carattere metodologico pubblicato nell'ambito di questa serie; fino al momento della sua pubblicazione, si rinvia il lettore ai volumi di carattere metodologico relativi alle indagini 1972 e 1974 (1).

La raccolta dei dati individuali, la loro verifica e la loro armonizzazione sono state effettuate dagli istituti di statistica dei vari Stati membri. Le singole tavole sono poi state elaborate da Eurostat (ad eccezione della Repubblica federale di Germania, dove anche le tavole sono state elaborate dall'istituto federale di statistica di Wiesbaden, in collaborazione con Eurostat).

Nell'ambito dell'attuale serie di pubblicazioni, i risultati principali dell'indagine (34 tavole) sono pubblicati in un volume per paese.

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(1) Struttura delle retribuzioni nell'industria 1972, volume 1: Metodica e definizioni, Eurostat, 1974.
Struttura delle retribuzioni nel commercio, nelle banche e negli istituti di assicurazione 1974, volume 1: Metodi e definizioni, Eurostat, 1976.

Segni convenzionali e abbreviazioni

—	Dato inesistente o non rilevato
•	Dato concernente un campione troppo debole (inferiore a 10 registrazioni) o per il quale l'errore tipo della stima della media è superiore o pari al 10 %
#	Dato per il quale l'errore tipo della stima della media è inferiore al 10 % e superiore o pari al 5 %
X	Dato coperto da segreto statistico
CV	Coefficiente di variazione
M	Media
Q (α)	Quartile d'ordine α ($\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$)
< (< =)	inferiore a (inferiore o pari a)
> (> =)	superiore a (superiore o pari a)
(*)	Dato non dichiarato
TOT.	Totale delle rubriche
TOT (*)	Totale compresi i dati non dichiarati
SPA	Standard di potere d'acquisto

IT

Base di calcolo del salario: operai dell'industria

(A)	Tasso orario, giornaliero o settimanale
(B)	Tasso mensile senza deduzione di salario in caso di assenza per malattia di breve durata
(C)	Tasso mensile con deduzione di salario in caso di assenza per malattia di breve durata
(D)	Varie

Gruppi di qualifiche professionali

I Industria

a) Operai

1	Operai qualificati
2	Operai semiqualeficati
3	Operai non qualificati

b) Impiegati

1	Quadri superiori
1 (A)	Personale la cui retribuzione superava un certo massimale, determinato paese per paese, e pertanto non è stata rilevata
1 (B)	Personale la cui retribuzione è inferiore o pari al massimale predetto
2	Personale di concetto
3	Assistenti
4	Impiegati esecutivi
5	Intermedi (capireparto, capisquadra addetti a lavori di controllo)
5A	Intermedi con competenza e responsabilità elevate
5B	Intermedi con competenza e responsabilità medie

II Servizi

a) Commercio

(A)	Personale dirigente superiore
(B)	Personale dirigente e quadri superiori
(C)	Personale con mansioni direttive
(D)	Personale subalterno molto qualificato
(E)	Personale subalterno qualificato
(F)	Personale subalterno non qualificato

b) *Banche*

- (A) Dirigenti di livello superiore
- (B) Quadri superiori
- (C) Personale di concetto (quadri inferiori)
- (D) Personale esecutivo molto qualificato
- (E) Personale esecutivo qualificato
- (F) Altri dipendenti

c) *Assicurazioni*

- (A) Dirigenti e personale superiore di direzione
- (B) Dirigenti a livello intermedio
- (C) Personale con mansioni direttive e assimilati
- (D) Lavoratori molto qualificati
- (E) Lavoratori qualificati
- (F) Altri lavoratori dipendenti

Pagamento integrale o parziale

- (A) Dipendente retribuito integralmente dal datore di lavoro per il periodo di riferimento
- di cui
- (B) Occupato a *tempo pieno*
- (C) Dipendente *non* retribuito integralmente dal datore di lavoro per il periodo di riferimento

Modo di retribuzione

Industria: operai

- (A) Retribuzione esclusivamente per unità di tempo
- (B) Retribuzione per unità di tempo con premi regolari su base collettiva
- (C) Retribuzione a cottimo con minimo garantito
- (D) Retribuzione esclusivamente a cottimo (a pezzo)
- (E) Due o più modi tra quelli precitati, durante il periodo di riferimento

Servizi

- (A) Retribuiti integralmente o parzialmente per ciascuna commissione
- (B) Non retribuiti per ciascuna commissione

Nomenclatura delle attività economiche

NACE	
1 – 5	Industria edilizia e genio civile
1 – 5 (escl. 16 + 17)	Industria edilizia e genio civile (escluso elettricità gas e acqua)
11, 13, 151, 21, 23	Industrie estrattive
12, 14, 152, 22, 24 – 49	Industrie manifatturiere
1	Energia e acqua
11	Estrazione e agglomerazione di combustibili solidi
111.1	Estrazione del carbon fossile
111.1 A	Estrazione del carbon fossile: in sotterraneo
111.1 B	Estrazione del carbon fossile: a cielo aperto
12	Cokerie
13	Estrazione di petrolio e di gas naturale
14	Industria petrolifera
15	Industria dei combustibili nucleari (estrazione, produzione e trasformazione)
16	Produzione e distribuzione di elettricità, gas, vapore e acqua calda
17	Raccolta, depurazione e distribuzione d'acqua
21	Estrazione e preparazione di minerali metallici
211	Estrazione e preparazione di minerale di ferro
211 A	Estrazione di minerale di ferro: in sotterraneo
211 B	Estrazione di minerale di ferro: a cielo aperto
22	Produzione e prima trasformazione dei metalli
221	Siderurgia secondo il Trattato CECA
224	Produzione e prima trasformazione dei metalli non ferrosi
23	Estrazione di minerali diversi da quelli metallici ed energetici; torbiere
24	Industria dei prodotti minerali non metallici
247	Industria del vetro
248	Fabbricazione di prodotti in ceramica
25	Industria chimica
26	Fabbricazione di fibre artificiali e sintetiche
3	Industrie di trasformazione dei metalli, meccanica di precisione
31	Fabbricazione di oggetti in metallo
311	Fonderie
314	Costruzioni metalliche
316	Fabbricazione di utensili e articoli finiti in metallo
32	Costruzione di macchine e di materiale meccanico
33	Costruzione di macchine per ufficio e di calcolatori elettronici
34	Costruzione elettrica ed elettronica
35	Costruzione di automobili e pezzi staccati
351	Costruzione e montaggio di autoveicoli e costruzione dei relativi motori
36	Costruzione di altri mezzi di trasporto
361	Costruzione navale, riparazione e manutenzione di navi
364	Costruzione e riparazioni di aeronavi
37	Fabbricazione di strumenti ottici, di precisione e affini
41/42	Industria alimentare, delle bevande e del tabacco
411 – 423	Industria di fabbricazione di prodotti alimentari (escluso lo zucchero)
424 – 428	Industria delle bevande
429	Industria del tabacco
43	Industria tessile

NACE	
431	Industria laniera
432	Industria cotoniera
436	Fabbricazione di tessuti di maglia, maglieria, calze
44	Industria delle pelli e del cuoio
45	Fabbricazione di calzature, di articoli d'abbigliamento e di biancheria per la casa
451 + 452	Fabbricazione di calzature
453 + 454	Confezione e fabbricazione di articoli d'abbigliamento
46	Industria del legno e del mobile in legno
47	Industria della carta e degli articoli in carta: stampa ed edizione
471	Fabbricazione della pasta-carta, della carta e del cartone
472	Trasformazione della carta e del cartone, fabbricazione di articoli in pasta-carta
473 + 474	Stampa ed editoria
48	Industria della gomma — trasformazione delle materie plastiche
481	Industria della gomma
483	Trasformazione delle materie plastiche
49	Industrie manifatturiere diverse
50	Edilizia e genio civile
500 – 502	Edilizia e genio civile, escluso installazione di impianti e lavori di sistemazione
61, (Z') (2), 812, 813, 82	Commercio all'ingrosso e al minuto [escluso (Z) (1)], Istituti finanziari (escluso NACE 811 autorità bancarie centrali) e Assicurazioni (escluso assicurazioni sociali e obbligatorie)
61, (Z') (2)	Commercio all'ingrosso e al dettaglio [escluso (Z) (1)]
61	Commercio all'ingrosso (escluso il ricupero e intermediari vari del commercio all'ingrosso)
611	Commercio all'ingrosso di materie prime agricole, di animali vivi, di materie prime tessili e di semilavorati
612	Commercio all'ingrosso di combustibili, minerali e prodotti chimici per la tecnica e l'industria
613	Commercio all'ingrosso del legname e di materiali da costruzione
614	Commercio all'ingrosso di macchine, di materiale e di veicoli
615	Commercio all'ingrosso di mobili, articoli per la casa e ferramenta
616	Commercio all'ingrosso di prodotti tessili, d'abbigliamento, di calzature e articoli in cuoio
617	Commercio all'ingrosso di prodotti alimentari, bevande e tabacco
618	Commercio all'ingrosso di prodotti farmaceutici, sanitari, di bellezza, e di detersivi
64/65 (escl. 651 + 652)	Vedi (Z') (2)
641/642	Commercio al minuto di prodotti alimentari, bevande e tabacco
643 + 644	Farmacia e commercio al minuto di articoli sanitari, di prodotti di bellezza e di detersivi
645	Commercio al minuto di articoli d'abbigliamento
646	Commercio al minuto di calzature e pelletteria
647	Commercio al minuto di tessuti per arredamento
648 + 649	Commercio al minuto di apparecchi e materiali per uso domestico
653	Commercio al minuto di libri, giornali, articoli da cancelleria e forniture per ufficio
656	Commercio al minuto di prodotti diversi, con prevalenza di prodotti non alimentari
812/813 (escl. 811)	Istituti di credito (escluso Autorità bancarie centrali)
82	Assicurazioni (escluse le assicurazioni sociali obbligatorie)

(1) (Z): NACE 651 Commercio al minuto di automobili e motocicli e NACE 652 Commercio al minuto di carburanti e lubrificanti.

(2) (Z'): 64/65 (escl. 651 + 652) Commercio al minuto escluso (Z).

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Rilevo di carattere generale:

«Occupato a tempo pieno», nel contesto delle tabelle, indica un operaio o un lavoratore dipendente che non soltanto lavora a tempo pieno, ma è anche retribuito integralmente dal datore di lavoro durante il periodo di riferimento a base della relativa tabella.

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NL

Inleiding

Het Bureau voor de Statistiek van de Europese Gemeenschappen (Eurostat) geeft in deze reeks publikaties de belangrijkste resultaten van de communautaire enquête naar de structuur en de spreiding van de lonen in de nijverheid, bij de groot- en kleinhandel, de banken en de verzekeringsbedrijven voor de verslagperiode 1978/1979. Op basis van verordening nr. 495/78 van de Raad van 6 maart 1978 werd de enquête in 1979/1980 in de toen nog negen Lid-Staten gehouden aan de hand van uniforme methoden en definities. Er werden gegevens gevraagd over oktober 1978, behalve in Nederland en Ierland, waar de gegevens betrekking hadden op oktober 1979, en in het Verenigd Koninkrijk, waarmee werd overeengekomen de enquête in april 1979 te houden.

De enquête van 1978/1979 sluit nauw aan bij vroegere communautaire enquêtes die voor de nijverheid voor de verslagjaren 1966 (alleen arbeiders) en 1972 (arbeiders en employés) en voor de genoemde sectoren van de dienstverlening voor 1974 werden gehouden en waarvan de resultaten eveneens in de gele reeks van de publikaties van Eurostat zijn verschenen.

Het volledige tabellenprogramma (zie bijgaande lijst van tabellen) staat op microfiche en magneetband en is voor belangstellenden op aanvraag verkrijgbaar.

Er is geen wezenlijk onderscheid tussen de begrippen, methoden en definities voor de enquête 1978/1979 en die voor de overige enquêtes. Ze zijn opgenomen in een apart deel „Methoden”, dat deel uitmaakt van de reeks. Tot het verschijnen van dit deel worden de gebruikers van de gegevens verwezen naar de desbetreffende delen voor de enquêtes 1972 en 1974 ⁽¹⁾.

Het verzamelen en controleren van de afzonderlijke gegevens en het op uniforme wijze verwerken van deze gegevens werden door de bureaus voor de statistiek van de Lid-Staten verzorgd. De verschillende tabellen werden vervolgens door Eurostat opgesteld (behalve voor de Bondsrepubliek Duitsland, waar ook de tabellen bij het Statistisches Bundesamt in Wiesbaden werden opgesteld, in samenwerking met Eurostat).

In de onderhavige publikatie worden de belangrijkste resultaten van de enquête (34 tabellen) in telkens een deel per land gegeven.

Het Bureau voor de Statistiek van de Europese Gemeenschappen bedankt iedereen die aan deze communautaire enquête heeft meegewerkt, in het bijzonder de leden van de Werkgroep „Loonstatistiek”, de met de organisatie en de uitvoering belaste instanties in de Lid-Staten en de geënquêteerde ondernemingen.

⁽¹⁾ Loonstructuur in de industrie 1972, deel 1: Methoden en definities, Eurostat, 1974.

Loonstructuur in de sectoren handel, banken en verzekeringen in 1974, deel 1: Methoden en definities, Eurostat, 1976.

Tekens en afkortingen

—	Gegeven bestaat niet of is niet geëncquêteerd
·	Gegeven dat betrekking heeft op een te kleine steekproef (minder dan 10 werknemers) of waarvoor de standaardfout t.o.v. het geschatte gemiddelde groter dan of gelijk aan 10 % is
#	Gegeven waarvoor de standaardfout t.o.v. het geschatte gemiddelde minder dan 10 % bedraagt, maar groter is dan of gelijk is aan 5 %
X	Gegeven valt onder statistische geheimhouding
CV	Variatiecoëfficiënt
M	Gemiddelde
Q (α)	Kwartiel ter grootte van α ($\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$)
< (< =)	Kleiner dan (kleiner dan of gelijk aan)
> (> =)	Groter dan (groter dan of gelijk aan)
(*)	Geen opgave
TOT.	Totaal der rubrieken
TOT(*)	Totaal met inbegrip van de niet-verstreckte gegevens
KKS	Koopkrachtstandaard

Berekeningsgrondslag voor het loon: arbeiders in de nijverheid

- (A) uur-, dag- of weekloon
- (B) maandloon zonder loonafrek bij door ziekte veroorzaakt arbeidsverzuim van korte duur
- (C) maandloon met loonafrek bij door ziekte veroorzaakt arbeidsverzuim van korte duur
- (D) overige

Scholingsgraad/functieniveau

I — Nijverheid

a) Arbeiders

- 1 geschoolde arbeiders
- 2 half-geschoolde arbeiders
- 3 ongeschoolde arbeiders

b) Employés

- 1 hoger leidinggevend personeel
- 1 (A) personeel met een salaris dat boven een bepaalde, per land, vastgestelde grens ligt en daarom niet opgetekend is
- 1 (B) personeel met een salaris lager dan of gelijk aan bovengenoemde grens
- 2 concipiërend personeel
- 3 assistenten
- 4 uitvoerende employés
- 5 toezichthoudend personeel (opzichters, ploegbazen)
- 5A toezichthoudend personeel met vele bevoegdheden en verantwoordelijkheden
- 5B toezichthoudend personeel met normale bevoegdheden en verantwoordelijkheden

II — Diensten

a) Handel

- (A) hoogste leidinggevend personeel
- (B) hoger leidinggevend en stafpersoneel
- (C) uitvoerend en stafpersoneel
- (D) in hoge mate geschoold ondergeschikt personeel
- (E) geschoold ondergeschikt personeel
- (F) ongeschoold ondergeschikt personeel

b) *Banken*

- (A) directie, topmanagement
- (B) stafpersoneel
- (C) leidinggevend personeel (lager kaderpersoneel)
- (D) in hoge mate geschoold uitvoerend personeel
- (E) geschoold uitvoerend personeel
- (F) overig personeel

c) *Verzekeringen*

- (A) bedrijfsleiding, hoger leidinggevend kaderpersoneel
- (B) tussenkader
- (C) lager kaderpersoneel en daarmee gelijkgestelde personen
- (D) in hoge mate geschoolde werknemers
- (E) geschoolde werknemers
- (F) overige werknemers in loondienst

Al dan niet volledige betaling van het loon

- (A) werknemers die gedurende de referentieperiode van hun werkgever een vol loon ontvingen
- waarvan
- (B) *voltijd*-employés
 - (C) werknemers die gedurende de referentieperiode van hun werkgever *geen* vol loon ontvingen

Loonstelsel

Industrie: arbeiders

- (A) uitsluitend tijdloon
- (B) tijdloon met regelmatige premies op collectieve basis
- (C) taakloon met gewaarborgd minimum
- (D) uitsluitend stukloon
- (E) twee of meer van de hierboven omschreven stelsels gedurende de referentieperiode

Diensten

- (A) geheel of gedeeltelijk commissieloon
- (B) geen commissieloon



Nomenclatuur van economische activiteiten

NACE	
1-5	Industrie, bouwnijverheid
1-5 (zonder 16 + 17)	Industrie, bouwnijverheid (m. u. v. elektriciteit, gas en water)
11, 13, 151, 21, 23	Winningsindustrieën
12, 14, 152, 22, 24-49	Be- en verwerkende industrieën
1	Energie- en waterhuishouding
11	Winning en bewerking van vaste brandstoffen
111.1	Steenkolenmijnen
111.1 A	Steenkolenmijnen: ondergronds bedrijf
111.1 B	Steenkolenmijnen: bovengronds bedrijf
12	Cokesovenbedrijven
13	Aardolie- en aardgaswinning
14	Aardolie-industrie
15	Winning, vervaardiging en bewerking van splijt- en kweekstoffen
16	Productie en distributie van elektriciteit, gas, stoom en warm water
17	Waterleidingbedrijven (winning, reiniging en distributie van water)
21	Winning en voorbereiding van ertsen
211	Winning en voorbereiding van ijzererts
211 A	Winning van ijzererts: ondergronds bedrijf
211 B	Winning van ijzererts: bovengronds bedrijf
22	Vervaardiging en eerste verwerking van metalen
221	IJzer- en staalindustrie (volgens EGKS-Verdrag)
224	Productie en eerste verwerking van non-ferrometalen
23	Winning van niet-energetische mineralen (met uitzondering van ertsen); veenderijen
24	Vervaardiging van steen, cement, betonwaren, aardewerk, glas, e. d.
247	Glas- en glaswarenfabriek
248	Aardewerfabrieken; vuurvast-materiaalfabrieken
25	Chemische industrie
26	Kunstmatige en synthetische continugaren- en vezelfabrieken
3	Metaalverwerkende industrie; fijnmechanische en optische industrie
31	Vervaardiging van producten uit metaal
311	Gieterijen
314	Constructiewerkplaatsen (productie van constructiewerk)
316	Gereedschappen-, ijzer-, staal- en andere metaalwarenfabrieken
32	Machinelbouw
33	Bureaumachine- en computerfabrieken
34	Elektrotechnische industrie
35	Automobielbouw; fabrieken voor auto-onderdelen
351	Automobiefabrieken en -assemblagebedrijven; fabrieken van automobielmotoren
36	Overige transportmiddelenfabrieken
361	Scheepswerven, scheepsreparatie- en -onderhoudsbedrijven
364	Vliegtuigfabrieken en -reparatiebedrijven
37	Fijnmechanische en optische industrie
41/42	Voedings- en genotmiddelenindustrie
411-423	Voedingsmiddelenindustrie (m. u. v. suiker)
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NACE	
43	Textielnijverheid
431	Wolindustrie
432	Katoenindustrie
436	Tricot- en kousenindustrie
44	Ledernijverheid
45	Schoen- en kledingnijverheid
451 + 452	Schoenindustrie en maatschoenmakerijen
453 + 454	Confectiebedrijven van kleding en kledingtoebehoren en maatkledingbedrijven
46	Houtindustrie; fabrieken van houten meubels
47	Papier en papierwarenindustrie; grafische nijverheid; uitgeverijen
471	Houtslip- en cellulosefabrieken; papier- en kartonfabrieken
472	Papierwaren- en kartonnagefabrieken
473 + 474	Grafische nijverheid en uitgeverijen
48	Rubber- en plasticverwerkende industrie
481	Rubberverwerkende industrie
483	Plasticverwerkende industrie
49	Overige be- en verwerkende industrie
50	Bouwnijverheid
500-502	Bouwnijverheid m. u. v. installatiebedrijven en bouwbedrijven voor de afwerking van gebouwen
61, (Z') (2), 812, 813, 82	Groot- en kleinhandel, (behalve (Z) (1)), bank- en kredietwezen (behalve NACE 811 centrale monetaire instellingen) en verzekeringswezen, m. u. v. sociale verzekeringsorganen
61, (Z') (2)	Groot- en kleinhandel (behalve (Z) (1))
61	Groothandel (m. u. v. recuperatie en andere tussenpersonen in de groothandel)
611	Groothandel in agrarische grondstoffen, levende dieren, textielgrondstoffen en in halfabrikaten
612	Groothandel in brandstoffen, mineralen en chemische produkten voor technische doeleinden
613	Groothandel in hout en bouwmaterialen
614	Groothandel in machines, technische benodigdheden en voertuigen
615	Groothandel in meubelen, huishoudelijke artikelen en ijzerwaren
616	Groothandel in textielwaren, kleding, schoeisel en lederwaren
617	Groothandel in voedings- en genotmiddelen
618	Groothandel in farmaceutische produkten, medische, cosmetische en schoonmaakartikelen
64/65 (zonder 651 + 652)	zie (Z') (2)
641/642	Kleinhandel in voedings- en genotmiddelen
643 + 644	Apotheken en kleinhandel in medische, cosmetische en schoonmaakartikelen
645	Kleinhandel in kleding
646	Kleinhandel in schoeisel en lederwaren
647	Kleinhandel in woningtextiel
648/649	Kleinhandel in apparaten en artikelen voor woninginrichting
653	Kleinhandel in boeken, kranten, papierwaren en kantoorbenodigdheden
656	Kleinhandel in diverse produkten, hoofdzakelijk „non-foods”
812 + 813 (zonder 811)	Bank- en kredietwezen (m. u. v. centrale monetaire instellingen)
82	Verzekeringswezen (m. u. v. sociale verzekeringsorganen)



(1) (Z): NACE 651 Kleinhandel in automobielen en motorrijwielen en NACE 652 Kleinhandel in motorbrandstoffen en smeeroïlen.

(2) (Z'): 64/65 (zonder 651 + 652) Kleinhandel m. u. v. (Z).

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Algemene opmerking:

In de zin van deze tabellen wordt met een voltijdarbeider, -employé of -werknemer een arbeider, employé of werknemer bedoeld die niet alleen voltijds werkt, maar ook gedurende de door de desbetreffende tabel bestreken periode volledig door de werkgever is betaald.



Data vedrørende virksomheder og firmaer inden for industrien og firmaer inden for servicesektoren

Angaben über Betriebe und Unternehmen im Produzierenden Gewerbe und über Unternehmen im Dienstleistungsbereich

Στοιχεία για εγκαταστάσεις και επιχειρήσεις στους κλάδους παραγωγής και για επιχειρήσεις παροχής υπηρεσιών

Data on establishments and enterprises in industry and on enterprises in services

Données concernant les établissements et les entreprises de l'industrie et les entreprises des services

Dati sugli stabilimenti e sulle imprese nell'industria e sulle imprese nei servizi

Gegevens over de vestigingen en ondernemingen in de nijverheid en over de ondernemingen in de dienstensector

DISTRIBUTION OF ESTABLISHMENTS
ACCORDING TO SIZE,
BY ACTIVITY

(ABS.)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	19869	21860	8850	5332	3568	1071	645	-	61193	56
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	19758	21729	8793	5308	3548	1065	642	-	60841	54
MINING AND QUARRYING	11, 13, 151, 21, 23	238	262	57	27	15	.	.	-	609	.
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	11607	15422	6577	4381	3098	916	525	-	42524	37
ENERGY AND WATER PRODUCTION	1	158	195	86	39	38	16	16	-	547	.
EXTRACTION OF SOLID FUELS	11	.	X	-	-	-	-	.	-	.	X
EXTRACTION OF HARD COAL	111.1	.	X	-	-	-	-	.	-	.	X
COKE OVENS	12	-	-	-	-	-	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	X	.	X	-	-	-	X	-	11	-
MINERAL OIL REFINING	14	41	49	24	.	12	.	.	-	149	-
NUCLEAR FUELS INDUSTRY	15	X	.	X	.	.	.	X	-	28	-
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	49	54	.	.	.	.	X	-	142	X
WATER SUPPLY	17	62	77	42	17	.	X	X	-	210	X
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	X	.	.	17	10	.	-	-	41	-
EXTRACTION, PREPAR. OF IRON ORE	211	X	.	.	10	.	.	-	-	30	-
PRODUCTION, PRELIM. PROCESS. OF METALS	22	99	128	85	71	96	57	45	-	581	.
IRON AND STEEL INDUSTRY (ECSC)	221	13	10	.	.	15	16	33	-	96	.
NON-FERROUS METALS	224	38	53	42	33	49	X	.	-	244	-
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	232	248	52	.	.	X	X	-	550	X
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	769	985	348	224	148	43	20	-	2536	X
MANUFACTURE OF GLASS, GLASSWARE	247	104	108	41	19	33	23	15	-	342	X

**DISTRIBUTION DES ETABLISSEMENTS
SELON LA TAILLE,
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
32.5	35.7	14.5	8.7	5.8	1.7	1.1	-	100.0	68.2	1.0	0.1	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
32.5	35.7	14.5	8.7	5.8	1.7	1.1	-	100.0	68.2	1.0	0.1	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
39.1	43.0	9.4	4.4	2.5	.	.	-	100.0	82.1	X	.	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
27.3	36.3	15.5	10.3	7.3	2.2	1.2	-	100.0	63.6	1.1	0.1	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
28.9	35.6	15.6	7.1	6.9	2.9	2.9	-	100.0	64.4	2.2	.	1	PRODUCTION ENERGIE, EAU
.	X	-	-	-	-	.	-	.	.	X	X	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
.	X	-	-	-	-	.	-	.	.	X	X	111.1	EXTRACTION HOUILLE
-	-	-	-	-	-	-	-	-	-	-	-	12	COKERIES
X	.	X	-	-	-	X	-	100.0	.	X	-	13	EXTRACTION PETROLE, GAZ NATUREL
27.5	32.9	16.1	.	8.1	.	.	-	100.0	60.4	.	-	14	RAFFINAGE PETROLE
X	.	X	.	.	.	X	-	100.0	.	X	-	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
34.5	37.7	.	.	.	.	X	-	100.0	72.2	-	X	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
29.5	36.7	20.0	8.1	.	X	X	-	100.0	66.2	X	X	17	CAPTAGE ET DISTRI- BUTION D'EAU
X	.	.	41.5	24.4	.	-	-	100.0	.	-	-	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
X	.	.	33.3	.	.	-	-	100.0	.	-	-	211	EXTRACT., PREPAR. MINERAIS DE FER
17.0	22.0	14.6	12.2	16.5	9.8	7.7	-	100.0	39.1	6.5	.	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
13.5	10.4	.	.	15.6	16.7	34.4	-	100.0	24.0	27.1	.	221	SIDERURGIE (CECA)
15.6	21.7	17.2	13.5	20.1	X	.	-	100.0	37.3	.	-	224	METAUX NON-FERREUX
42.2	45.1	9.5	.	.	X	X	-	100.0	87.3	-	X	23	EXTRACT. MINER. NON METAL., TOURBIERES
30.3	38.8	13.7	8.8	5.8	1.7	0.8	-	100.0	69.1	0.7	X	24	INDUSTRIES PRODUITS MINERAUX NON METAL
30.3	31.4	12.0	5.6	9.6	6.7	4.4	-	100.0	61.7	4.1	X	247	INDUSTRIE DU VERRE

**DISTRIBUTION OF ESTABLISHMENTS
ACCORDING TO SIZE,
BY ACTIVITY**

(ABS.)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
MANUFACTURE OF CERAMIC GOODS	248	76	95	56	48	46	X	.	-	336	-
CHEMICAL INDUSTRY	25	449	530	388	318	282	75	57	-	2098	-
MAN-MADE FIBRES INDUSTRY	26	X	.	-	X	X	X	.	-	13	X
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	3669	5786	2262	1497	1186	449	304	-	15151	26
MANUFACTURE OF METAL ARTICLES	31	1807	3042	941	595	345	108	41	-	6877	X
FOUNDRIES	311	137	170	104	53	64	X	.	-	564	X
MANUF. OF STRUCTURAL METAL PRODS.	314	113	210	101	70	X	.	-	-	517	-
MANUF. OF TOOLS, FINISHED METAL GOODS	316	469	656	203	203	114	39	17	-	1699	-
MECHANICAL ENGINEERING	32	774	968	658	382	319	72	26	-	3199	-
MANUFACT. OF OFFICE AND EDP MACHINERY	33	17	21	11	12	.	.	.	-	80	X
ELECTRICAL ENGINEERING	34	510	1045	293	281	266	131	90	-	2615	X
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	134	284	171	88	148	72	83	-	980	13
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	20	18	.	.	11	.	40	-	111	11
MANUFACTURE OTHER MEANS OF TRANSPORT	36	145	190	92	68	62	44	53	-	654	.
SHIPBUILDING	361	90	100	53	27	10	10	12	-	302	.
AEROSPACE MANUFACTURE	364	23	33	17	23	29	23	30	-	178	X
INSTRUMENT ENGINEERING	37	282	237	96	72	43	X	X	-	747	-
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	1578	1887	918	529	351	80	29	-	5372	X
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	1356	1677	824	480	322	74	21	-	4753	-
DRINK INDUSTRY	424-428	222	210	95	49	29	.	.	-	617	-
TOBACCO INDUSTRY	429	-	-	-	X	-	-	X	-	X	X

**DISTRIBUTION DES ETABLISSEMENTS
SELON LA TAILLE,
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
22.6	28.3	16.7	14.3	13.7	X	.	-	100.0	50.9	.	-	248	FABRICATION PROD. CERAMIQUES
21.4	25.2	18.5	15.1	13.4	3.6	2.7	-	100.0	46.7	2.7	-	25	INDUSTRIE CHIMIQUE
X	.	-	X	X	X	.	-	100.0	.	X	X	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
24.2	38.2	14.9	9.9	7.8	3.0	2.0	-	100.0	62.4	1.8	0.2	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
26.3	44.2	13.7	8.6	5.0	1.6	0.6	-	100.0	70.5	0.6	X	31	FABRICATION D'OUVRAGES EN METAUX
24.3	30.1	18.4	9.4	11.3	X	.	-	100.0	54.4	.	X	311	FONDERIES
21.9	40.7	19.5	13.6	X	.	-	-	100.0	62.5	-	-	314	CONSTR. METALLIQUE
27.6	38.6	11.9	11.9	6.7	2.3	1.0	-	100.0	66.2	1.0	-	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
24.2	30.3	20.6	11.9	10.0	2.3	0.8	-	100.0	54.5	0.8	-	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
21.2	26.2	13.7	15.0	.	.	.	-	100.0	47.5	.	X	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
19.5	39.9	11.2	10.7	10.2	5.0	3.4	-	100.0	59.4	3.4	X	34	CONST. ELECTRIQUE ET ELECTRONIQUE
13.7	29.0	17.4	9.0	15.1	7.3	8.5	-	100.0	42.7	7.1	1.3	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
18.0	16.2	.	.	9.9	.	36.0	-	100.0	34.2	26.1	9.9	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
22.2	29.1	14.1	10.4	9.5	6.7	8.1	-	100.0	51.2	6.9	.	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
29.8	33.1	17.5	8.9	3.3	3.3	4.0	-	100.0	62.9	.	.	361	CONSTRUCT. NAVALE
12.9	18.5	9.6	12.9	16.3	12.9	16.9	-	100.0	31.5	15.7	X	364	CONSTRUCT. AERONEFS
37.8	31.7	12.9	9.6	5.8	X	X	-	100.0	69.5	X	-	37	FABRICATION INSTRUMENTS DE PRECISION
29.4	35.1	17.1	9.8	6.5	1.5	0.5	-	100.0	64.5	0.5	X	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
28.5	35.3	17.3	10.1	6.8	1.6	0.4	-	100.0	63.8	0.4	-	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
36.0	34.0	15.3	7.9	4.7	.	.	-	100.0	70.0	.	-	424-428	INDUSTRIE DES BOISSONS
-	-	-	X	-	-	X	-	X	-	-	X	429	INDUSTRIE DU TABAC

**DISTRIBUTION OF ESTABLISHMENTS
ACCORDING TO SIZE,
BY ACTIVITY**

(ABS.)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
TEXTILE INDUSTRY	43	736	1089	492	430	255	53	14	-	3068	-
WOOL INDUSTRY	431	126	122	70	47	37	.	X	-	414	-
COTTON INDUSTRY	432	124	134	95	112	88	X	.	-	572	-
KNITTING INDUSTRY	436	161	348	139	112	76	X	.	-	855	-
LEATHER INDUSTRY	44	217	256	77	41	X	X	-	-	604	-
FOOTWEAR AND CLOTHING INDUSTRY	45	1195	1174	560	375	304	X	.	-	3648	-
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	94	170	125	81	63	X	.	-	550	-
MANUFACTURE OF CLOTHING	453+454	1030	965	425	293	241	X	X	-	2976	-
TIMBER AND WOODEN FURNITURE INDUSTRY	46	1006	1320	462	244	94	X	.	-	3147	-
PAPER, PRINTING AND PUBLISHING INDS.	47	1123	1188	511	348	204	46	14	-	3433	-
MANUFACT. OF PULP, PAPER AND BOARD	471	17	31	28	35	39	X	.	-	169	-
PROCESSING OF PULP PAPER AND BOARD	472	212	324	149	112	76	.	X	-	881	-
PRINTING AND PUBLISHING	473+474	894	833	334	202	89	X	.	-	2383	-
PROCESSING OF RUBBER, PLASTICS	48	331	559	289	195	101	34	18	-	1526	X
MANUFACTURE OF RUBBER PRODUCTS	481	109	85	45	46	19	15	14	-	333	X
PROCESSING OF PLASTICS	483	214	466	243	148	80	X	.	-	1173	-
OTHER MANUFACTURING INDUSTRIES	49	393	464	161	93	49	X	X	-	1173	-
BUILDING AND CIVIL ENGINEERING	50	7913	6045	2159	900	435	144	112	-	17708	.
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	3124	3198	1378	629	345	109	101	-	8884	.

**DISTRIBUTION DES ETABLISSEMENTS
SELON LA TAILLE,
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
24.0	35.5	16.0	14.0	8.3	1.7	0.5	-	100.0	59.5	0.5	-	43	INDUSTRIE TEXTILE
30.4	29.5	16.9	11.4	8.9	.	X	-	100.0	59.9	X	-	431	INDUSTRIE LAINIERE
21.7	23.3	16.5	19.6	15.4	X	.	-	100.0	45.0	.	-	432	INDUST. COTONNIERE
18.8	40.6	16.2	13.0	8.8	X	.	-	100.0	59.5	.	-	436	BONNETERIE
36.0	42.3	12.8	6.8	X	X	-	-	100.0	78.3	-	-	44	INDUSTRIE DU CUIR
32.8	32.2	15.3	10.3	8.3	X	.	-	100.0	64.9	.	-	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
17.1	30.9	22.6	14.6	11.5	X	.	-	100.0	48.0	.	-	451+452	FABRICATION CHAUSSURES
34.6	32.4	14.3	9.8	8.1	X	X	-	100.0	67.0	X	-	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
32.0	41.9	14.7	7.8	3.0	X	.	-	100.0	73.9	.	-	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
32.7	34.6	14.9	10.1	5.9	1.3	0.4	-	100.0	67.3	0.4	-	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
10.1	18.3	16.6	20.7	23.1	X	.	-	100.0	28.4	.	-	471	FABRICATION PATE, PAPIER, CARTON
24.0	36.8	16.9	12.7	8.6	.	X	-	100.0	60.8	X	-	472	TRANSFORM. PAPIER, CARTON, ART. PATE
37.5	34.9	14.0	8.5	3.7	X	.	-	100.0	72.5	.	-	473+474	IMPRIMERIE ET EDITION
21.7	36.6	18.9	12.8	6.6	2.2	1.2	-	100.0	58.3	1.1	X	48	INDUST. CAOUTCHUC, TRANSFORM. MATIERES PLASTIQUES
32.6	25.6	13.5	13.8	5.7	4.5	4.2	-	100.0	58.2	3.9	X	481	INDUSTRIE DU CAOUTCHUC
18.3	39.7	20.7	12.6	6.8	X	.	-	100.0	58.0	.	-	483	TRANSFORMATION DES MAT. PLASTIQUES
33.5	39.6	13.7	7.9	4.2	X	X	-	100.0	73.0	X	-	49	AUTRES INDUSTRIES MANUFACTURIERES
44.7	34.1	12.2	5.1	2.5	0.8	0.6	-	100.0	78.8	0.6	.	50	BATIMENT ET GENIE CIVIL
35.2	36.0	15.5	7.1	3.9	1.2	1.1	-	100.0	71.2	1.0	.	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT

DISTRIBUTION OF THE
TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ESTABLISHMENT,
BY ACTIVITY

(ABS.)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	261557	707379	621888	747213	1095691	731646	1801192	-	5966566	721987
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	260032	703386	617971	743700	1088549	728038	1656465	-	5798141	579526
MINING AND QUARRYING	11, 13, 151, 21, 23	3081	8243	3997	3955	4967	3226	59503	-	86971	52626
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	154933	502284	466800	615595	960227	623768	1309281	-	4632887	438048
ENERGY AND WATER PRODUCTION	1	2136	5998	5751	5466	12665	11413	211373	-	254803	188642
EXTRACTION OF SOLID FUELS	11	X	X	-	-	-	-	48183	-	48236	X
EXTRACTION OF HARD COAL	111.1	X	X	-	-	-	-	48183	-	48236	X
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	X	-	-	-	-	22498	-	22514	X
EXTRACTION OF HARD COAL, SURFACE	111B	X	X	-	-	-	-	25684	-	25721	X
COKE OVENS	12	-	-	-	-	-	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	X	218	X	-	-	-	X	-	5232	-
MINERAL OIL REFINING	14	548	1556	1578	1109	3494	4793	12492	-	25570	-
NUCLEAR FUELS INDUSTRY	15	X	209	X	844	2029	3012	X	-	7341	-
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	683	1511	1009	1189	4754	2695	X	-	147991	X
WATER SUPPLY	17	842	2481	2908	2325	2388	X	X	-	20433	X
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	X	X	X	2598	3427	1903	-	-	8431	-
EXTRACTION, PREPAR. OF IRON ORE	211	X	X	X	1543	2545	1903	-	-	6448	-
EXTR. OF IRON ORE UNDERGROUND	211A	-	X	X	1171	1802	1372	-	-	4507	-
EXTR. OF IRON ORE SURFACE	211B	X	X	X	372	744	531	-	-	1941	-
PRODUCTION, PRELIM. PROCESS. OF METALS	22	1318	4211	5999	10343	31391	39695	136429	-	229387	61353

**DISTRIBUTION DES SALAIRES
SELON LA TAILLE DE L'ETABLISSEMENT,
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALAIRES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
4.4	11.9	10.4	12.5	18.4	12.3	30.2	-	100.0	16.2	18.1	12.1	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
4.5	12.1	10.7	12.8	18.8	12.6	28.6	-	100.0	16.6	18.6	10.0	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
3.5	9.5	4.6	4.5	5.7	3.7	68.4	-	100.0	13.0	X	60.5	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
3.3	10.8	10.1	13.3	20.7	13.5	28.3	-	100.0	14.2	18.8	9.5	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
0.8	2.4	2.3	2.1	5.0	4.5	83.0	-	100.0	3.2	8.9	74.0	1	PRODUCTION ENERGIE, EAU
X	X	-	-	-	-	99.9	-	100.0	0.1	X	X	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
X	X	-	-	-	-	99.9	-	100.0	0.1	X	X	111.1	EXTRACTION HOUILLE
-	X	-	-	-	-	99.9	-	100.0	X	X	X	111A	EXTRACTION HOUILLE FOND
X	X	-	-	-	-	99.9	-	100.0	0.1	X	X	111B	EXTRACTION HOUILLE JOUR
-	-	-	-	-	-	-	-	-	-	-	-	12	COKERIES
X	4.2	X	-	-	-	X	-	100.0	4.3	X	-	13	EXTRACTION PETROLE, GAZ NATUREL
2.1	6.1	6.2	4.3	13.7	18.7	48.9	-	100.0	8.2	48.9	-	14	RAFFINAGE PETROLE
X	2.8	X	11.5	27.6	41.0	X	-	100.0	3.2	X	-	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
0.5	1.0	0.7	0.8	3.2	1.8	X	-	100.0	1.5	-	X	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
4.1	12.1	14.2	11.4	11.7	X	X	-	100.0	16.3	X	X	17	CAPTAGE ET DISTRI- BUTION D'EAU
X	X	X	30.8	40.7	22.6	-	-	100.0	3.1	-	-	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
X	X	X	23.9	39.5	29.5	-	-	100.0	3.4	-	-	211	EXTRACT., PREPAR. MINERAI DE FER
-	X	X	26.0	40.0	30.4	-	-	100.0	X	-	-	211A	EXTRACTION FER FOND
X	X	X	19.2	38.3	27.4	-	-	100.0	8.2	-	-	211B	EXTRACTION FER JOUR
0.6	1.8	2.6	4.5	13.7	17.3	59.5	-	100.0	2.4	32.7	26.7	22	PRODUCTION, PREMIERE TRANSFORM. METAUX

**DISTRIBUTION OF THE
TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ESTABLISHMENT,
BY ACTIVITY**

(ABS.)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10	20	50	100	200	500	>=	(*)	TOT.	>=
		19	49	99	199	499	999	1000			5000
IRON AND STEEL INDUSTRY (ECSC)	221	173	344	232	1022	4818	11525	118387	-	136501	61353
NON-FERROUS METALS	224	510	1683	2972	4668	15939	15723	9206	-	50703	-
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	3012	7770	3628	1356	1539	X	X	-	25073	X
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	10487	32779	24133	30958	43791	29642	35646	-	207435	X
MANUFACTURE OF GLASS, GLASSWARE	247	1307	3699	3021	2690	9899	15857	27386	-	63859	X
MANUFACTURE OF CERAMIC GOODS	248	1027	3391	4090	6696	14199	8134	4962	-	42500	-
CHEMICAL INDUSTRY	25	6061	16125	28031	45923	89193	48501	110040	-	343874	-
MAN-MADE FIBRES INDUSTRY	26	X	151	-	X	X	X	13039	-	15238	X
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	47990	192298	159941	207909	375430	312602	821609	-	2117777	303496
MANUFACTURE OF METAL ARTICLES	31	23292	99706	68293	82025	106381	73757	75647	-	529101	X
FOUNDRIES	311	1753	5269	7403	7492	19002	20175	23141	-	84235	X
MANUF. OF STRUCTU- RAL METAL PRODS.	314	1490	6413	7469	9490	5221	3353	-	-	33436	-
MANUF. OF TOOLS, FINISHED METAL GOODS	316	6308	21886	14437	28227	35912	26085	26708	-	159564	-
MECHANICAL ENGINEERING	32	10308	32633	46602	52315	101349	49119	45118	-	337442	-
MANUFACT. OF OFFICE AND EDP MACHINERY	33	252	635	849	1861	1189	5040	28603	-	38429	X
ELECTRICAL ENGINEERING	34	6700	35558	19003	39698	83804	92586	178122	-	455471	X
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	1748	9744	11854	12879	49111	51290	347946	-	484572	202149
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	269	615	323	1312	3489	6203	256921	-	269133	186867
MANUFACTURE OTHER MEANS OF TRANSPORT	36	1987	6051	6303	9643	19720	30179	141230	-	215113	51302
SHIPBUILDING	361	1198	3060	3567	3832	2901	6979	50783	-	72322	33347

**DISTRIBUTION DES SALARIES
SELON LA TAILLE DE L'ETABLISSEMENT,
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
0.1	0.3	0.2	0.7	3.5	8.4	86.7	-	100.0	0.4	41.8	44.9	221	SIDERURGIE (CECA)
1.0	3.3	5.9	9.2	31.4	31.0	18.2	-	100.0	4.3	18.2	-	224	METAUX NON-FERREUX
12.0	31.0	14.5	5.4	6.1	X	X	-	100.0	43.0	-	X	23	EXTRACT. MINER. NON METAL., TOURBIERES
5.1	15.8	11.6	14.9	21.1	14.3	17.2	-	100.0	20.9	14.1	X	24	INDUSTRIES PRODUITS MINERAUX NON METAL
2.0	5.8	4.7	4.2	15.5	24.8	42.9	-	100.0	7.8	32.8	X	247	INDUSTRIE DU VERRE
2.4	8.0	9.6	15.8	33.4	19.1	11.7	-	100.0	10.4	11.7	-	248	FABRICATION PROD. CERAMIQUES
1.8	4.7	8.2	13.4	25.9	14.1	32.0	-	100.0	6.5	32.0	-	25	INDUSTRIE CHIMIQUE
X	1.0	-	X	X	X	85.6	-	100.0	1.1	X	X	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
2.3	9.1	7.6	9.8	17.7	14.8	38.8	-	100.0	11.3	24.5	14.3	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
4.4	18.8	12.9	15.5	20.1	13.9	14.3	-	100.0	23.2	12.8	X	31	FABRICATION D'OU- VRAGES EN METAUX
2.1	6.3	8.8	8.9	22.6	24.0	27.5	-	100.0	8.3	18.2	X	311	FONDERIES
4.5	19.2	22.3	28.4	15.6	10.0	-	-	100.0	23.6	-	-	314	CONSTR. METALLIQUE
4.0	13.7	9.0	17.7	22.5	16.3	16.7	-	100.0	17.7	16.7	-	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
3.1	9.7	13.8	15.5	30.0	14.6	13.4	-	100.0	12.7	13.4	-	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
0.7	1.7	2.2	4.8	3.1	13.1	74.4	-	100.0	2.3	38.2	X	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
1.5	7.8	4.2	8.7	18.4	20.3	39.1	-	100.0	9.3	32.9	X	34	CONST. ELECTRIQUE ET ELECTRONIQUE
0.4	2.0	2.4	2.7	10.1	10.6	71.8	-	100.0	2.4	30.1	41.7	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
0.1	0.2	0.1	0.5	1.3	2.3	95.5	-	100.0	0.3	26.0	69.4	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
0.9	2.8	2.9	4.5	9.2	14.0	65.7	-	100.0	3.7	41.8	23.8	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
1.7	4.2	4.9	5.3	4.0	9.7	70.2	-	100.0	5.9	24.1	46.1	361	CONSTRUCT. NAVALE

DISTRIBUTION OF THE
TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ESTABLISHMENT,
BY ACTIVITY

(ABS.)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
AEROSPACE MANUFACTURE	364	321	1069	1157	3256	9388	16095	68995	-	100282	X
INSTRUMENT ENGINEERING	37	3703	7971	7038	9487	13876	10632	X	-	57649	-
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	21365	60408	64526	72936	106809	50286	49175	-	425505	X
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	18693	53349	58016	66227	98769	46571	28465	-	370091	-
DRINK INDUSTRY	424-428	2672	7058	6510	6547	8039	3715	10090	-	44632	-
TOBACCO INDUSTRY	429	-	-	-	X	-	-	X	-	X	X
TEXTILE INDUSTRY	43	9911	36445	36605	59284	75645	34315	22123	-	274329	-
WOOL INDUSTRY	431	1707	4244	4860	5979	11154	6645	X	-	40193	-
COTTON INDUSTRY	432	1699	4741	7140	15435	26477	9644	6454	-	71589	-
KNITTING INDUSTRY	436	2062	11766	10635	15502	22398	10514	6293	-	79169	-
LEATHER INDUSTRY	44	3060	8549	5696	5696	3333	X	-	-	27685	-
FOOTWEAR AND CLOTHING INDUSTRY	45	15624	37311	39323	55837	90183	24685	6299	-	269262	-
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	1300	5915	8779	10974	17647	10150	4096	-	58860	-
MANUFACTURE OF CLOTHING	453+454	13466	30271	29860	44576	72535	X	X	-	207447	-
TIMBER AND WOODEN FURNITURE INDUSTRY	46	14322	41720	31201	34478	29314	11906	6660	-	169601	-
PAPER, PRINTING AND PUBLISHING INDS.	47	14835	38081	37372	49139	62166	30706	17980	-	250279	-
MANUFACT. OF PULP, PAPER AND BOARD	471	220	1025	2113	5173	12504	10338	4918	-	36291	-
PROCESSING OF PULP PAPER AND BOARD	472	2823	10491	10469	16089	22286	X	X	-	68575	-
PRINTING AND PUBLISHING	473+474	11792	26565	24790	27878	27376	15318	11693	-	145412	-
PROCESSING OF RUBBER, PLASTICS	48	4601	18295	20755	27497	32382	23740	73876	-	201145	X

**DISTRIBUTION DES SALARIES
SELON LA TAILLE DE L'ETABLISSEMENT,
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
0.3	1.1	1.2	3.2	9.4	16.0	68.8	-	100.0	1.4	56.1	X	364	CONSTRUCT. AERONEFS
6.4	13.8	12.2	16.5	24.1	18.4	X	-	100.0	20.2	X	-	37	FABRICATION INSTRUMENTS DE PRECISION
5.0	14.2	15.2	17.1	25.1	11.8	11.6	-	100.0	19.2	9.1	X	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
5.1	14.4	15.7	17.9	26.7	12.6	7.7	-	100.0	19.5	7.7	-	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
6.0	15.8	14.6	14.7	18.0	8.3	22.6	-	100.0	21.8	22.6	-	424-428	INDUSTRIE DES BOISSONS
-	-	-	X	-	-	X	-	X	-	-	X	429	INDUSTRIE DU TABAC
3.6	13.3	13.3	21.6	27.6	12.5	8.1	-	100.0	16.9	8.1	-	43	INDUSTRIE TEXTILE
4.2	10.6	12.1	14.9	27.7	16.5	X	-	100.0	14.8	X	-	431	INDUSTRIE LAINIERE
2.4	6.6	10.0	21.6	37.0	13.5	9.0	-	100.0	9.0	9.0	-	432	INDUST. COTONNIERE
2.6	14.9	13.4	19.6	28.3	13.3	7.9	-	100.0	17.5	7.9	-	436	BONNETERIE
11.1	30.9	20.6	20.6	12.0	X	-	-	100.0	41.9	-	-	44	INDUSTRIE DU CUIR
5.8	13.9	14.6	20.7	33.5	9.2	2.3	-	100.0	19.7	2.3	-	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
2.2	10.0	14.9	18.6	30.0	17.2	7.0	-	100.0	12.3	7.0	-	451+452	FABRICATION CHAUSSURES
6.5	14.6	14.4	21.5	35.0	X	X	-	100.0	21.1	X	-	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
8.4	24.6	18.4	20.3	17.3	7.0	3.9	-	100.0	33.0	3.9	-	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
5.9	15.2	14.9	19.6	24.8	12.3	7.2	-	100.0	21.1	7.2	-	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
0.6	2.8	5.8	14.3	34.5	28.5	13.6	-	100.0	3.4	13.6	-	471	FABRICATION PATE, PAPIER, CARTON
4.1	15.3	15.3	23.5	32.5	X	X	-	100.0	19.4	X	-	472	TRANSFORM. PAPIER, CARTON, ART. PATE
8.1	18.3	17.0	19.2	18.8	10.5	8.0	-	100.0	26.4	8.0	-	473+474	IMPRIMERIE ET EDITION
2.3	9.1	10.3	13.7	16.1	11.8	36.7	-	100.0	11.4	13.4	X	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES

DISTRIBUTION OF THE
TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ESTABLISHMENT,
BY ACTIVITY

(ABS.)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
MANUFACTURE OF RUBBER PRODUCTS	481	1482	2764	3101	6555	6206	10388	69227	-	99724	X
PROCESSING OF PLASTICS	483	3002	15296	17584	20785	25635	12498	4649	-	99448	-
OTHER MANUFACTURING INDUSTRIES	49	4769	14148	11516	13370	14626	X	X	-	68460	-
BUILDING AND CIVIL ENGINEERING	50	102018	192860	147174	124150	123356	101044	287681	-	1078283	88852
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	41224	102212	94669	87364	97268	78180	248179	-	749097	66798

**DISTRIBUTION DES SALAIRES
SELON LA TAILLE DE L'ETABLISSEMENT,
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALAIRES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
1.5	2.8	3.1	6.6	6.2	10.4	69.4	-	100.0	4.3	22.4	X	481	INDUSTRIE DU CAOUTCHOUC
3.0	15.4	17.7	20.9	25.8	12.6	4.7	-	100.0	18.4	4.7	-	483	TRANSFORMATION DES MAT. PLASTIQUES
7.0	20.7	16.8	19.5	21.4	X	X	-	100.0	27.6	X	-	49	AUTRES INDUSTRIES MANUFACTURIERES
9.5	17.9	13.6	11.5	11.4	9.4	26.7	-	100.0	27.3	18.4	8.2	50	BATIMENT ET GENIE CIVIL
5.5	13.6	12.6	11.7	13.0	10.4	33.1	-	100.0	19.1	24.2	8.9	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT

MANUAL WORKERS AS A PERCENTAGE
OF TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ESTABLISHMENT,
BY ACTIVITY

PROPORTION DES OUVRIERS
PARMI LES SALARIES
SELON LA TAILLE DE L'ETABLISSEMENT,
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)								TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)					NACE	ACTIVITE
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000			
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	71.0	74.2	73.3	72.0	68.9	68.2	61.4	-	68.1	73.4	62.9	59.1	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL	
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	71.1	74.3	73.4	72.2	69.1	68.4	64.4	-	69.2	73.4	62.9	67.2	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)	
MINING AND QUARRYING	11, 13, 151, 21, 23	79.0	72.4	72.5	73.2	76.5	79.4	71.1	-	72.3	74.2	X	78.4	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES	
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	65.4	72.2	71.6	70.5	68.3	68.0	64.1	-	68.0	70.6	62.8	66.5	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES	
ENERGY AND WATER PRODUCTION	1	54.2	57.9	53.6	46.4	38.2	36.8	38.1	-	39.2	56.9	28.4	39.3	1	PRODUCTION ENERGIE, EAU	
EXTRACTION OF SOLID FUELS	11	70.0	X	-	-	-	-	76.5	-	76.5	77.4	X	X	11	EXTRACTION DES COMBUSTIBLES SOLIDES	
EXTRACTION OF HARD COAL	111.1	70.0	X	-	-	-	-	76.5	-	76.5	77.4	X	X	111.1	EXTRACTION HOUILLE	
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	X	-	-	-	-	87.6	-	87.6	X	X	X	111A	EXTRACTION HOUILLE FOND	
EXTRACTION OF HARD COAL, SURFACE	111B	70.0	X	-	-	-	-	66.8	-	66.8	67.6	X	X	111B	EXTRACTION HOUILLE JOUR	
COKE OVENS	12	-	-	-	-	-	-	-	-	-	-	-	-	12	COKERIES	
EXTRACTION OF PETROLEUM, NAT. GAS	13	X	26.1	X	-	-	-	X	-	16.0	26.2	X	-	13	EXTRACTION PETROLE, GAZ NATUREL	
MINERAL OIL REFINING	14	45.3	51.0	47.5	42.8	34.0	28.1	34.2	-	35.5	49.5	34.2	-	14	RAFFINAGE PETROLE	
NUCLEAR FUELS INDUSTRY	15	X	44.0	X	66.7	59.1	50.4	X	-	48.2	39.6	X	-	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES	
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	49.8	58.5	48.9	50.1	32.5	36.7	X	-	26.6	55.8	-	X	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE	
WATER SUPPLY	17	64.7	65.5	62.9	38.7	37.8	X	X	-	49.6	65.3	X	X	17	CAPTAGE ET DISTRIBUTION D'EAU	
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	X	48.7	87.4	80.0	78.7	85.7	-	-	79.9	47.3	-	-	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.	
EXTRACTION, PREPAR. OF IRON ORE	211	X	55.6	87.4	81.0	79.9	85.7	-	-	81.4	57.3	-	-	211	EXTRACT., PREPAR. MINERAL DE FER	
EXTR. OF IRON ORE UNDERGROUND	211A	-	X	X	85.1	84.0	88.7	-	-	85.7	X	-	-	211A	EXTRACTION FER FOND	
EXTR. OF IRON ORE SURFACE	211B	X	41.6	93.8	67.9	70.1	78.0	-	-	71.4	45.2	-	-	211B	EXTRACTION FER JOUR	
PRODUCTION, PRELIM. PROCESS. OF METALS	22	45.2	59.3	64.7	63.7	68.7	66.3	67.4	-	66.9	55.9	71.3	62.7	22	PRODUCTION, PREMIERE TRANSFORM. METAUX	

MANUAL WORKERS AS A PERCENTAGE
OF TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ESTABLISHMENT,
BY ACTIVITY

PROPORTION DES OUVRIERS
PARMI LES SALARIES
SELON LA TAILLE DE L'ETABLISSEMENT,
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)										TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)				NACE	ACTIVITE
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000				
IRON AND STEEL INDUSTRY (ECSC)	221	24.5	36.6	16.8	36.1	68.9	57.6	66.7	-	65.5	32.6	71.0	62.7	221	SIDERURGIE (CECA)		
NON-FERROUS METALS	224	37.8	50.5	63.0	60.1	64.2	68.9	74.1	-	66.3	47.6	74.1	-	224	METAUX NON-FERREUX		
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	79.7	74.4	74.1	60.3	71.6	X	X	-	73.4	75.9	-	X	23	EXTRACT. MINER. NON METAL., TOURBIERES		
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	68.5	74.3	75.5	74.0	75.5	79.5	73.9	-	75.0	72.9	71.3	X	24	INDUSTRIES PRODUITS MINERAUX NON METAL		
MANUFACTURE OF GLASS, GLASSWARE	247	64.3	60.2	55.6	64.8	70.8	80.3	74.7	-	73.1	61.3	71.3	X	247	INDUSTRIE DU VERRE		
MANUFACTURE OF CERAMIC GOODS	248	72.2	80.1	79.4	79.3	83.6	80.4	69.7	-	79.7	78.2	69.7	-	248	FABRICATION PROD. CERAMIQUES		
CHEMICAL INDUSTRY	25	44.0	48.8	46.5	46.0	48.5	55.1	48.8	-	49.0	47.5	48.8	-	25	INDUSTRIE CHIMIQUE		
MAN-MADE FIBRES INDUSTRY	26	X	64.7	-	X	X	X	65.5	-	67.2	65.4	X	X	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES		
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	62.4	70.6	70.6	67.5	65.5	65.7	63.7	-	65.8	69.0	62.3	66.2	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION		
MANUFACTURE OF METAL ARTICLES	31	69.9	76.6	76.9	74.8	71.5	70.6	69.4	-	73.2	75.3	70.4	X	31	FABRICATION D'OU- VRAGES EN METAUX		
FOUNDRIES	311	65.3	73.5	79.6	79.9	78.9	75.4	68.7	-	74.8	71.4	73.1	X	311	FONDERIES		
MANUF. OF STRUCTU- RAL METAL PRODS.	314	69.4	73.6	71.0	69.0	67.0	64.4	-	-	69.5	72.8	-	-	314	CONSTR. METALLIQUE		
MANUF. OF TOOLS, FINISHED METAL GOODS	316	64.5	77.1	75.0	76.6	72.6	74.8	72.7	-	74.2	74.3	72.7	-	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX		
MECHANICAL ENGINEERING	32	54.7	67.6	64.3	68.8	58.1	57.0	65.8	-	62.3	64.5	65.8	-	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE		
MANUFACT. OF OFFICE AND EOP MACHINERY	33	13.5	18.9	12.2	24.5	32.2	21.6	9.6	-	12.8	17.4	17.3	X	33	CONSTRUCT. MACHINES DE BUREAU, OROINA- TEURS		
ELECTRICAL ENGINEERING	34	56.5	60.3	63.8	54.6	61.5	67.6	53.7	-	59.0	59.7	56.5	X	34	CONST. ELECTRIQUE ET ELECTRONIQUE		
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	52.7	62.7	74.3	61.0	74.4	73.6	76.2	-	74.9	61.1	75.3	76.9	35	CONSTR. AUTOMOBILES, PIECES DETACHEES		
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	15.1	9.4	61.3	47.1	40.2	41.2	75.2	-	73.6	11.2	72.8	76.1	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES		
MANUFACTURE OTHER MEANS OF TRANSPORT	36	64.2	70.4	74.8	65.9	63.7	62.0	53.2	-	57.2	68.9	50.5	58.0	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT		
SHIPBUILDING	361	68.0	73.2	81.4	80.4	73.0	75.2	64.4	-	67.9	71.8	64.1	64.6	361	CONSTRUCT. NAVALE		

MANUAL WORKERS AS A PERCENTAGE
OF TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ESTABLISHMENT,
BY ACTIVITY

PROPORTION DES OUVRIERS
PARMI LES SALARIES
SELON LA TAILLE DE L'ETABLISSEMENT,
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)					TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)					NACE	ACTIVITE		
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49			1000 - 4999	>= 5000
AEROSPACE MANUFACTURE	364	47.7	63.9	51.5	40.8	50.9	48.3	38.9	-	42.0	60.1	39.5	X	364	CONSTRUCT. AERONEFS
INSTRUMENT ENGINEERING	37	54.3	68.3	66.4	69.8	72.8	48.2	X	-	63.7	63.9	X	-	37	FABRICATION INSTRU- MENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	66.8	72.0	72.3	72.3	68.9	73.8	74.6	-	71.6	70.6	74.3	X	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	67.8	72.4	73.1	72.9	70.1	74.7	75.1	-	72.2	71.2	75.1	-	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	59.9	68.8	64.9	66.6	54.8	62.2	71.8	-	65.0	66.3	71.8	-	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	-	-	-	X	-	-	X	-	X	-	-	X	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	64.1	74.2	76.8	78.1	80.4	80.3	74.2	-	77.5	72.0	74.2	-	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	71.1	66.5	62.4	78.8	79.9	76.3	X	-	74.1	67.8	X	-	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	67.6	73.9	85.1	72.8	82.8	84.4	73.7	-	79.3	72.3	73.7	-	432	INDUST. COTONNIERE
KNITTING INDUSTRY	436	62.4	80.9	80.3	81.8	81.6	80.6	76.9	-	80.3	78.2	76.9	-	436	BONNETERIE
LEATHER INDUSTRY	44	72.9	82.5	84.6	84.9	88.9	X	-	-	82.3	80.0	-	-	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	73.8	83.2	83.0	87.1	80.9	81.4	80.9	-	82.4	80.4	80.9	-	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	79.6	87.5	89.5	87.4	86.0	80.4	80.3	-	85.4	86.1	80.3	-	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	74.0	83.0	81.2	87.0	79.7	82.1	X	-	81.8	80.2	X	-	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	84.1	83.5	79.8	83.0	80.5	83.7	79.3	-	82.1	83.6	79.3	-	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS.	47	57.9	65.5	69.1	59.3	66.9	67.2	68.0	-	65.1	63.4	68.0	-	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT. OF PULP, PAPER AND BOARD	471	46.4	71.4	72.6	73.3	78.8	75.2	75.7	-	75.8	66.9	75.7	-	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	68.4	71.4	71.1	75.8	74.0	76.0	X	-	73.7	70.7	X	-	472	TRANSFORM. PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	55.6	63.0	68.0	47.2	55.8	59.0	63.1	-	58.5	60.7	63.1	-	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	62.7	70.0	72.4	77.6	70.6	71.6	70.9	-	71.7	68.5	73.3	X	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES

MANUAL WORKERS AS A PERCENTAGE
OF TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ESTABLISHMENT,
BY ACTIVITY

PROPORTION DES OUVRIERS
PARMI LES SALARIES
SELON LA TAILLE DE L'ETABLISSEMENT,
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)										TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)				NACE	ACTIVITE
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000				
MANUFACTURE OF RUBBER PRODUCTS	481	41.0	59.4	61.4	66.7	68.0	73.9	70.9	-	69.7	53.0	73.5	X	481	INDUSTRIE DU CAOUTCHOUC		
PROCESSING OF PLASTICS	483	73.6	72.0	74.4	81.2	71.0	69.6	72.2	-	73.9	72.3	72.2	-	483	TRANSFORMATION DES MAT. PLASTIQUES		
OTHER MANUFACTURING INDUSTRIES	49	59.5	71.8	65.1	78.7	71.4	72.8	X	-	71.4	68.7	X	-	49	AUTRES INDUSTRIES MANUFACTURIERES		
BUILDING AND CIVIL ENGINEERING	50	79.4	79.7	78.9	80.3	75.6	70.1	64.5	-	74.2	79.6	64.8	63.8	50	BATIMENT ET GENIE CIVIL		
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	82.7	81.6	82.0	82.3	76.7	71.4	65.6	-	74.8	81.9	65.6	65.6	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT		

DISTRIBUTION OF
THE TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ENTERPRISE,
BY ACTIVITY

DISTRIBUTION DES SALARIES
SELON LA TAILLE DE L'ENTREPRISE,
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ENTERPRISE (TOTAL NUMBER EMPLOYED)									TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)				NACE	ACTIVITE
		10	20	50	100	200	500	>=	(*)	TOT.	10	1000	>=			
		19	49	99	199	499	999	1000			49	4999	5000			
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	4.0	10.4	8.8	10.1	13.8	11.0	41.8	-	100.0	14.4	18.4	23.4	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL	
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	4.1	10.7	9.0	10.4	14.1	11.3	40.4	-	100.0	14.7	18.8	21.6	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)	
MINING AND QUARRYING	11, 13, 151, 21, 23	2.5	7.4	3.4	2.9	4.2	2.9	76.7	-	100.0	9.9	6.8	69.9	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES	
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	2.8	9.0	8.1	10.2	14.9	11.9	43.0	-	100.0	11.9	19.1	23.9	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES	
ENERGY AND WATER PRODUCTION	1	0.4	1.2	1.3	1.1	3.6	2.4	90.0	-	100.0	1.6	7.6	82.4	1	PRODUCTION ENERGIE, EAU	
EXTRACTION OF SOLID FUELS	11	0.0	0.0	-	-	-	-	99.9	-	100.0	0.1	-	99.9	11	EXTRACTION DES COMBUSTIBLES SOLIDES	
EXTRACTION OF HARD COAL	111.1	0.0	0.0	-	-	-	-	99.9	-	100.0	0.1	-	99.9	111.1	EXTRACTION HOUILLE	
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	0.1	-	-	-	-	99.9	-	100.0	0.1	-	99.9	111A	EXTRACTION HOUILLE FOND	
EXTRACTION OF HARD COAL, SURFACE	111B	0.1	-	-	-	-	-	99.9	-	100.0	0.1	-	99.9	111B	EXTRACTION HOUILLE JOUR	
COKE OVENS	12	-	-	-	-	-	-	-	-	-	-	-	-	12	COKERIES	
EXTRACTION OF PETROLEUM, NAT. GAS	13	-	4.2	1.0	-	1.5	-	93.2	-	100.0	4.3	-	93.2	13	EXTRACTION PETROLE, GAZ NATUREL	
MINERAL OIL REFINING	14	0.6	1.8	3.0	1.3	6.3	0.5	86.5	-	100.0	2.4	41.5	45.0	14	RAFFINAGE PETROLE	
NUCLEAR FUELS INDUSTRY	15	-	0.6	1.4	1.9	10.9	36.3	49.0	-	100.0	0.6	17.0	32.1	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES	
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	0.3	0.7	0.7	0.7	2.9	1.0	93.7	-	100.0	0.9	1.7	92.0	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE	
WATER SUPPLY	17	2.1	6.2	6.7	6.8	11.3	9.1	57.7	-	100.0	8.3	24.3	33.4	17	CAPTAGE ET DISTRIBUTION D'EAU	
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	0.2	0.8	2.6	13.7	18.5	10.0	54.2	-	100.0	1.0	46.7	7.5	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.	
EXTRACTION, PREPAR. OF IRON ORE	211	0.2	0.6	3.4	9.3	21.4	7.0	58.2	-	100.0	0.8	58.2	-	211	EXTRACT., PREPAR. MINERAI DE FER	
EXTR. OF IRON ORE UNDERGROUND	211A	-	-	3.2	9.5	20.7	7.3	59.4	-	100.0	-	59.4	-	211A	EXTRACTION FER FOND	
EXTR. OF IRON ORE SURFACE	211B	0.8	2.0	3.9	8.8	22.8	6.2	55.5	-	100.0	2.7	55.5	-	211B	EXTRACTION FER JOUR	
PRODUCTION, PRELIM. PROCESS. OF METALS	22	0.3	1.2	1.6	2.8	7.0	8.8	78.2	-	100.0	1.5	21.0	57.2	22	PRODUCTION, PREMIERE TRANSFORM. METAUX	

DISTRIBUTION OF
THE TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ENTERPRISE,
BY ACTIVITY

DISTRIBUTION DES SALARIES
SELON LA TAILLE DE L'ENTREPRISE,
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ENTERPRISE (TOTAL NUMBER EMPLOYED)							TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)					NACE	ACTIVITE
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
IRON AND STEEL INDUSTRY (ECSC)	221	0.0	0.1	0.1	0.2	2.5	5.7	91.4	-	100.0	0.1	16.1	75.3	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	0.6	2.1	3.4	5.3	13.3	13.2	62.1	-	100.0	2.7	30.7	31.5	224	METAUX NON-FERREUX
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	8.6	24.5	10.7	5.4	8.1	6.7	36.1	-	100.0	33.0	7.7	28.4	23	EXTRACT. MINER. NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	3.7	12.6	9.2	9.0	13.9	11.4	40.1	-	100.0	16.4	24.0	16.1	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	1.9	3.8	3.6	3.5	6.4	13.8	66.9	-	100.0	5.7	20.8	46.1	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	1.9	7.1	7.7	10.3	17.9	17.6	37.6	-	100.0	9.0	32.5	5.1	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	1.2	2.8	4.7	10.8	17.0	15.2	48.3	-	100.0	4.1	19.9	28.3	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	0.1	0.5	-	1.8	-	4.3	93.3	-	100.0	0.6	17.5	75.8	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	1.9	7.7	6.4	7.6	12.2	11.1	53.2	-	100.0	9.6	20.7	32.5	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	3.9	17.3	11.5	12.2	16.0	11.7	27.5	-	100.0	21.2	19.0	8.5	31	FABRICATION D'OU- VRAGES EN METAUX
FOUNDRIES	311	1.7	5.5	7.7	6.9	16.7	14.4	47.0	-	100.0	7.2	19.0	28.1	311	FONDERIES
MANUF. OF STRUCTU- RAL METAL PRODS.	314	3.8	17.8	19.6	23.4	17.0	10.8	7.6	-	100.0	21.6	7.6	-	314	CONSTR. METALLIQUE
MANUF. OF TOOLS, FINISHED METAL GOODS	316	3.4	11.5	7.5	14.3	16.8	14.0	32.5	-	100.0	15.0	27.5	5.0	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	2.5	8.7	10.7	12.9	20.3	17.6	27.2	-	100.0	11.2	18.2	9.0	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EDP MACHINERY	33	0.2	0.7	0.4	1.4	2.9	4.8	89.7	-	100.0	0.9	23.6	66.0	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
ELECTRICAL ENGINEERING	34	1.2	4.8	4.0	6.2	12.5	11.0	60.4	-	100.0	5.9	24.9	35.5	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	0.2	1.4	2.0	1.9	4.8	7.4	82.3	-	100.0	1.7	16.3	66.0	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	0.0	0.1	0.1	0.1	0.1	0.8	98.8	-	100.0	0.1	5.0	93.8	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	0.7	2.4	2.6	3.3	6.8	8.1	76.1	-	100.0	3.2	28.0	48.1	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	1.5	3.9	4.5	4.6	3.8	7.6	74.1	-	100.0	5.3	27.8	46.3	361	CONSTRUCT. NAVALE

DISTRIBUTION OF
THE TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ENTERPRISE,
BY ACTIVITY

DISTRIBUTION DES SALARIES
SELON LA TAILLE DE L'ENTREPRISE,
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ENTERPRISE (TOTAL NUMBER EMPLOYED)									TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)				NACE	ACTIVITE
		10	20	50	100	200	500	>=	(*)	TOT.	10	1000	>=			
		19	49	99	199	499	999	1000			49	4999	5000			
AEROSPACE MANUFACTURE	364	0.2	0.7	0.7	1.9	6.4	7.3	82.8	-	100.0	0.9	20.5	62.2	364	CONSTRUCT. AERONEFS	
INSTRUMENT ENGINEERING	37	5.1	12.2	9.3	14.3	15.1	13.8	30.3	-	100.0	17.3	23.8	6.5	37	FABRICATON INSTRU- MENTS DE PRECISION	
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	4.6	10.5	12.8	14.9	16.6	11.2	29.5	-	100.0	15.1	20.7	8.8	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	4.7	10.5	13.2	15.8	17.1	11.6	27.1	-	100.0	15.2	19.9	7.3	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES	
DRINK INDUSTRY	424-428	4.6	13.5	12.7	10.5	16.1	10.4	32.2	-	100.0	18.1	32.2	-	424-428	INDUSTRIE DES BOISSONS	
TOBACCO INDUSTRY	429	-	-	-	X	-	-	X	-	X	-	-	X	429	INDUSTRIE DU TABAC	
TEXTILE INDUSTRY	43	2.8	11.5	8.5	14.3	22.0	15.5	25.3	-	100.0	14.3	19.0	6.3	43	INDUSTRIE TEXTILE	
WOOL INDUSTRY	431	3.5	8.9	6.6	10.2	24.2	9.8	36.8	-	100.0	12.4	18.7	18.2	431	INDUSTRIE LAINIERE	
COTTON INDUSTRY	432	1.8	4.6	6.1	9.3	28.2	20.7	29.3	-	100.0	6.4	24.2	5.1	432	INDUST. COTONNIERE	
KNITTING INDUSTRY	436	2.4	13.0	8.3	13.6	20.2	17.1	25.5	-	100.0	15.3	20.5	5.0	436	BONNETERIE	
LEATHER INDUSTRY	44	10.3	30.9	17.0	20.6	9.9	5.2	6.0	-	100.0	41.3	4.0	2.0	44	INDUSTRIE DU CUIR	
FOOTWEAR AND CLOTHING INDUSTRY	45	5.1	12.1	11.8	15.3	24.1	17.8	13.8	-	100.0	17.2	13.3	0.5	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT	
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	2.0	8.6	8.9	14.7	22.7	19.9	23.2	-	100.0	10.6	21.6	1.6	451+452	FABRICATON CHAUSSURES	
MANUFACTURE OF CLOTHING	453+454	5.7	12.8	12.4	15.5	24.8	17.5	11.4	-	100.0	18.5	11.2	0.2	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT	
TIMBER AND WODDEN FURNITURE INDUSTRY	46	7.9	22.1	16.3	18.9	18.7	5.9	10.2	-	100.0	30.0	10.2	-	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
PAPER, PRINTING AND PUBLISHING INDS.	47	5.3	13.5	12.0	16.3	21.6	15.5	15.8	-	100.0	18.7	14.7	1.1	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
MANUFACT. OF PULP, PAPER AND BOARD	471	0.2	1.5	4.1	5.5	26.7	30.7	31.2	-	100.0	1.8	30.6	0.6	471	FABRICATON PATE, PAPIER, CARTON	
PROCESSING OF PULP PAPER AND BOARD	472	3.1	12.1	13.3	19.4	27.2	17.5	7.4	-	100.0	15.3	7.4	-	472	TRANSFORM. PAPIER, CARTON, ART. PATE	
PRINTING AND PUBLISHING	473+474	7.5	17.1	13.4	17.5	17.7	10.8	15.9	-	100.0	24.6	14.1	1.8	473+474	IMPRIMERIE ET EDITION	
PROCESSING OF RUBBER, PLASTICS	48	1.8	7.8	9.1	9.1	12.8	10.7	48.7	-	100.0	9.6	15.4	33.3	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES	

DISTRIBUTION OF
THE TOTAL NUMBER EMPLOYED
ACCORDING TO SIZE OF ENTERPRISE,
BY ACTIVITY

DISTRIBUTION DES SALARIES
SELON LA TAILLE DE L'ENTREPRISE,
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ENTERPRISE (TOTAL NUMBER EMPLOYED)							TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)						NACE	ACTIVITE
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000			
MANUFACTURE OF RUBBER PRODUCTS	481	0.7	2.4	2.1	4.1	4.4	6.4	80.0	-	100.0	3.1	14.3	65.7	481	INDUSTRIE OU CAOUTCHOUC	
PROCESSING OF PLASTICS	483	2.8	13.2	16.3	14.3	20.9	14.2	18.3	-	100.0	16.0	16.8	1.5	483	TRANSFORMATION DES MAT. PLASTIQUES	
OTHER MANUFACTURING INDUSTRIES	49	5.9	19.2	13.0	15.5	27.0	10.5	9.0	-	100.0	25.1	6.1	2.8	49	AUTRES INDUSTRIES MANUFACTURIERES	
BUILDING AND CIVIL ENGINEERING	50	9.5	17.9	13.6	11.6	11.4	9.4	26.7	-	100.0	27.3	18.4	8.2	50	BATIMENT ET GENIE CIVIL	
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	5.5	13.6	12.6	11.7	13.0	10.4	33.1	-	100.0	19.1	24.2	8.9	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT	

**DISTRIBUTION OF ENTERPRISES
ACCORDING TO SIZE,
BY ACTIVITY**

(ABS.)

ACTIVITY	NACE	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
DISTRIBUTIVE TRADES (EXC. (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	10775	8089	2179	952	509	216	166	-	22886	16
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	10458	7760	1958	824	365	117	98	-	21580	.
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	5486	4909	1384	611	240	60	28	-	12718	-
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	372	279	66	44	X	.	-	-	785	-
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	350	345	109	64	27	18	10	-	923	-
TIMBER, BUILDING MATERIALS	613	571	690	147	49	X	.	-	-	1479	-
MACHINERY, INDUST. EQUIP. VEHICLES	614	1184	1099	257	129	51	.	.	-	2732	-
FURNITURE, HOUSE- HOLD GOODS, HARD- WARE, IRON-MONGERY	615	577	582	231	85	41	.	.	-	1527	-
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	340	184	43	X	-	.	-	-	585	-
FOOD, DRINK AND TOBACCO	617	1591	1301	434	149	49	X	.	-	3542	-
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	153	160	59	42	14	X	.	-	435	-
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	4972	2851	574	213	125	57	70	-	8862	.
FOOD, DRINK AND TOBACCO	641/642	1079	772	280	93	69	34	43	-	2370	.
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	411	145	.	X	-	X	-	-	564	-
CLOTHING	645	982	441	62	25	.	.	X	-	1525	-

**DISTRIBUTION DES ENTREPRISES
SELON LA TAILLE,
PAR ACTIVITE**

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
47.1	35.3	9.5	4.2	2.2	0.9	0.7	-	100.0	82.4	0.7	0.1	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT. DE CREDIT, ASSURANCES
48.5	36.0	9.1	3.8	1.7	0.5	0.5	-	100.0	84.4	0.4	.	61, (Z')	COMMERCE SAUF (Z)
43.1	38.6	10.9	4.8	1.9	0.5	0.2	-	100.0	81.7	0.2	-	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE
47.4	35.5	8.4	5.6	X	.	-	-	100.0	82.9	-	-	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE
37.9	37.4	11.8	6.9	2.9	2.0	1.1	-	100.0	75.3	1.1	-	612	COMBUSTIBLES, MINE- RAUX, PR. CHIMIQUES INDUSTRIELS
38.6	46.7	9.9	3.3	X	.	-	-	100.0	85.3	-	-	613	BOIS, MATERIAUX DE CONSTRUCTION
43.3	40.2	9.4	4.7	1.9	.	.	-	100.0	83.6	.	-	614	MACHINES, MATERIEL ET VEHICULES
37.8	38.1	15.1	5.6	2.7	.	.	-	100.0	75.9	.	-	615	MEUBLES, ART. MENA- GERS, QUINCAILLER.
58.1	31.5	7.4	X	-	.	-	-	100.0	89.6	-	-	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART. EN CUIR
44.9	36.7	12.3	4.2	1.4	X	.	-	100.0	81.6	.	-	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
35.2	36.8	13.6	9.7	3.2	X	.	-	100.0	72.0	.	-	618	PROD. PHARMACEUT., MEDIC., DE BEAUTE, D'ENTRETIEN
56.1	32.2	6.5	2.4	1.4	0.6	0.8	-	100.0	88.3	0.7	.	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.
45.5	32.6	11.8	3.9	2.9	1.4	1.8	-	100.0	78.1	1.6	.	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS
72.9	25.7	.	X	-	X	-	-	100.0	98.6	-	-	643+644	PHARMACIES, ART. ME- DICAUX, PROD. DE BEAUTE, D'ENTRET.
64.4	28.9	4.1	1.6	.	.	X	-	100.0	93.3	X	-	645	ART. D' HABILLEMENT

**DISTRIBUTION OF ENTERPRISES
ACCORDING TO SIZE,
BY ACTIVITY**

(ABS.)

ACTIVITY	NACE	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(+)	TOT.	>= 5000
FOOTWEAR AND LEATHER GOODS	646	274	127	16	11	.	X	X	-	436	-
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	100	35	.	-	X	-	-	-	142	-
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	1239	844	127	34	13	X	.	-	2262	-
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	319	176	19	.	X	X	X	-	528	-
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	47	88	30	25	24	.	X	-	242	X
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	261	261	163	79	107	85	45	-	1001	.
INSURANCE	82	56	68	58	49	37	14	23	-	305	X

DISTRIBUTION DES ENTREPRISES
SELON LA TAILLE,
PAR ACTIVITE

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
62.8	29.1	3.7	2.5	.	X	X	-	100.0	92.0	X	-	646	CHAUSSURE, MAROQUINERIE
70.4	24.6	.	-	X	-	-	-	100.0	95.1	-	-	647	TISSUS D'AMEUBLEM. LITERIE, DIVERS
54.8	37.3	5.6	1.5	0.6	X	.	-	100.0	92.1	.	-	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
60.4	33.3	3.6	.	X	X	X	-	100.0	93.7	X	-	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
19.4	36.4	12.4	10.3	9.9	.	X	-	100.0	55.8	7.0	X	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.
26.1	26.1	16.3	7.9	10.7	8.5	4.5	-	100.0	52.1	3.8	.	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
18.4	22.3	19.0	16.1	12.1	4.6	7.5	-	100.0	40.7	6.9	X	82	ASSURANCES

Data vedrørende arbejdere inden for industrien
Angaben über Arbeiter im Produzierenden Gewerbe
Στοιχεία για εργάτες στους κλάδους παραγωγής
Data on manual workers in industry
Données concernant les ouvriers de l'industrie
Dati sugli operai nell'industria
Gegevens over de arbeiders in de nijverheid

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT: FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	2000709	715629	314548	-	3030887
		F	197068	487738	243079	-	927885
		T	2197777	1203368	557628	-	3958772
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	1962092	708605	313502	-	2984199
		F	196987	487241	242915	-	927143
		T	2159079	1195846	556417	-	3911342
MINING AND QUARRYING	11, 13, 151, 21, 23	M	48572	11312	1917	-	61800
		F	92	241	264	-	597
		T	48664	11553	2181	-	62398
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1295886	591101	244849	-	2131835
		F	196290	486248	241605	-	924143
		T	1492176	1077348	486453	-	3055978
ENERGY AND WATER PRODUCTION	1	M	80444	14621	1468	-	96533
		F	230	690	269	-	1189
		T	80674	15310	1738	-	97722
EXTRACTION OF SOLID FUELS	11	M	31318	5442	99	-	36860
		F	-	-	-	-	51
		T	31344	5463	104	-	36911
EXTRACTION OF HARD COAL	111.1	M	31318	5442	99	-	36860
		F	-	-	-	-	51
		T	31344	5463	104	-	36911
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	16183	3542	-	-	19725
		F	-	-	-	-	-
		T	16183	3542	-	-	19725
EXTRACTION OF HARD COAL, SURFACE	111B	M	15135	1900	99	-	17135
		F	-	-	-	-	51
		T	15162	1921	104	-	17186
COKE OVENS	12	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	718	72	-	-	798
		F	17	18	-	-	38
		T	735	90	11	-	836
MINERAL OIL REFINING	14	M	7685	868	199	-	8752
		F	96	82	81	-	260
		T	7781	951	280	-	9012
NUCLEAR FUELS INDUSTRY	15	M	2106	1214	116	-	3435
		F	10	72	16	-	98
		T	2116	1285	132	-	3532
PRODUCT AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	33228	3525	246	-	36999
		F	-	478	130	-	664
		T	33283	4003	376	-	37663
WATER SUPPLY	17	M	5389	3500	801	-	9689
		F	26	19	34	-	79
		T	5414	3519	834	-	9768

DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(%)

REGIME DE TRAVAIL: TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
66.0	23.6	10.4	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
21.2	52.6	26.2	-	100.0	F		
55.5	30.4	14.1	-	100.0	T		
65.7	23.7	10.5	-	100.0	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
21.2	52.6	26.2	-	100.0	F		
55.2	30.6	14.2	-	100.0	T		
78.6	18.3	3.1	-	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
15.4	40.4	44.2	-	100.0	F		
78.0	18.5	3.5	-	100.0	T		
60.8	27.7	11.5	-	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
21.2	52.6	26.1	-	100.0	F		
48.8	35.3	15.9	-	100.0	T		
83.3	15.1	1.5	-	100.0	M	1	PRODUCTION ENERGIE, EAU
19.4	58.0	22.6	-	100.0	F		
82.6	15.7	1.8	-	100.0	T		
85.0	14.8	0.3	-	100.0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
84.9	14.8	0.3	-	100.0	F		
85.0	14.8	0.3	-	100.0	T		
85.0	14.8	0.3	-	100.0	M	111.1	EXTRACTION HOUILLE
84.9	14.8	0.3	-	100.0	F		
85.0	14.8	0.3	-	100.0	T		
82.0	18.0	-	-	100.0	M	111A	EXTRACTION HOUILLE FOND
82.0	18.0	-	-	100.0	F		
82.0	18.0	-	-	100.0	T		
88.3	11.1	0.6	-	100.0	M	111B	EXTRACTION HOUILLE JOUR
88.2	11.2	0.6	-	100.0	F		
88.2	11.2	0.6	-	100.0	T		
-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	F		
-	-	-	-	-	T		
90.0	9.0	-	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
45.4	46.8	-	-	100.0	F		
87.9	10.8	1.3	-	100.0	T		
87.8	9.9	2.3	-	100.0	M	14	RAFFINAGE PETROLE
36.9	31.7	31.3	-	100.0	F		
86.3	10.5	3.1	-	100.0	T		
61.3	35.3	3.4	-	100.0	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
10.3	73.3	16.4	-	100.0	F		
59.9	36.4	3.7	-	100.0	T		
89.8	9.5	0.7	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
88.4	72.0	19.6	-	100.0	F		
88.4	10.6	1.0	-	100.0	T		
55.6	36.1	8.3	-	100.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
32.6	24.4	42.9	-	100.0	F		
55.4	36.0	8.5	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	4890	1404	146	-	6440
		F	-	-	-	-	-
		T	4891	1411	152	-	6454
EXTRACTION, PREPAR. OF IRON ORE	211	M	3908	982	69	-	4959
		F	-	-	-	-	-
		T	3908	989	69	-	4966
EXTR. OF IRON ORE UNDERGROUND	211A	M	2986	598	39	-	3623
		F	-	-	-	-	-
		T	2986	598	39	-	3623
EXTR. OF IRON ORE SURFACE	211B	M	922	385	29	-	1336
		F	-	-	-	-	-
		T	922	391	29	-	1343
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	81257	32538	13028	-	126823
		F	708	2457	3101	-	6266
		T	81966	34994	16129	-	133089
IRON AND STEEL INDUSTRY (ECSC)	221	M	46684	16555	5549	-	68787
		F	81	394	788	-	1263
		T	46765	16949	6336	-	70050
NON-FERROUS METALS	224	M	19836	7238	3366	-	30440
		F	433	1160	1350	-	2943
		T	20269	8398	4716	-	33383
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	11646	4393	1664	-	17702
		F	48	196	250	-	494
		T	11693	4589	1914	-	18196
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	60944	52053	19056	-	132053
		F	2446	8403	9783	-	20631
		T	63389	60456	28839	-	152685
MANUFACTURE OF GLASS, GLASSWARE	247	M	19082	14194	6020	-	39297
		F	545	1744	4716	-	7004
		T	19627	15939	10736	-	46301
MANUFACTURE OF CERAMIC GOODS	248	M	8264	10155	3212	-	21631
		F	1398	5635	4313	-	11346
		T	9662	15790	7526	-	32977
CHEMICAL INDUSTRY	25	M	107344	15387	6046	-	128776
		F	15514	17120	5176	-	37811
		T	122858	32507	11222	-	166587
MAN-MADE FIBRES INDUSTRY	26	M	6763	1901	16	-	8680
		F	750	721	-	-	1476
		T	7512	2623	21	-	10156
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	690043	252311	114357	-	1056712
		F	53613	139205	107947	-	300764
		T	743656	391516	222304	-	1357476
MANUFACTURE OF METAL ARTICLES	31	M	203500	66462	43561	-	313523
		F	7867	25836	29248	-	62951
		T	211367	92298	72809	-	376474

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL: TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
75.9	21.8	2.3	-	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
75.8	21.9	2.4	-	100.0	F		
					T		
78.8	19.8	1.4	-	100.0	M	211	EXTRACT., PREPAR. MINERAI DE FER
78.7	19.9	1.4	-	100.0	F		
					T		
82.4	16.5	1.1	-	100.0	M	211A	EXTRACTION FER FOND
82.4	16.5	1.1	-	100.0	F		
					T		
69.0	28.8	2.2	-	100.0	M	211B	EXTRACTION FER JOUR
68.7	29.1	2.2	-	100.0	F		
					T		
64.1	25.7	10.3	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
11.3	39.2	49.5	-	100.0	F		
61.6	26.3	12.1	-	100.0	T		
67.9	24.1	8.1	-	100.0	M	221	SIDERURGIE (CECA)
6.4	31.2	62.4	-	100.0	F		
66.8	24.2	9.0	-	100.0	T		
65.2	23.8	11.1	-	100.0	M	224	METAUX NON-FERREUX
14.7	39.4	45.9	-	100.0	F		
60.7	25.2	14.1	-	100.0	T		
65.8	24.8	9.4	-	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
9.6	39.7	50.7	-	100.0	F		
64.3	25.2	10.5	-	100.0	T		
46.2	39.4	14.4	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL.
11.9	40.7	47.4	-	100.0	F		
41.5	39.6	18.9	-	100.0	T		
48.6	36.1	15.3	-	100.0	M	247	INDUSTRIE DU VERRE
7.8	24.9	67.3	-	100.0	F		
42.4	34.4	23.2	-	100.0	T		
38.2	46.9	14.9	-	100.0	M	248	FABRICATION PROD. CERAMIQUES
12.3	49.7	38.0	-	100.0	F		
29.3	47.9	22.8	-	100.0	T		
83.4	11.9	4.7	-	100.0	M	25	INDUSTRIE CHIMIQUE
41.0	45.3	13.7	-	100.0	F		
73.7	19.5	6.7	-	100.0	T		
77.9	21.9	0.2	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
50.8	48.9		-	100.0	F		
74.0	25.8	0.2	-	100.0	T		
65.3	23.9	10.8	-	100.0	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
17.8	46.3	35.9	-	100.0	F		
54.8	28.8	16.4	-	100.0	T		
64.9	21.2	13.9	-	100.0	M	31	FABRICATION D'OU- VRAGES EN METAUX
12.5	41.0	46.5	-	100.0	F		
56.1	24.5	19.3	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
FOUNDRIES	311	M	29927	15419	9615	-	54962
		F	859	2255	2710	-	5824
		T	30787	17674	12325	-	60786
MANUF. OF STRUCTURAL METAL PRODS.	314	M	16636	3490	2130	-	22255
		F	38	169	277	-	485
		T	16674	3659	2407	-	22740
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	39631	22570	15327	-	77528
		F	4504	14821	18635	-	37960
		T	44136	37390	33963	-	115488
MECHANICAL ENGINEERING	32	M	134572	34897	15157	-	184626
		F	2085	7831	6626	-	16542
		T	136657	42728	21783	-	201168
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1526	1219	153	-	2897
		F	184	1733	60	-	1977
		T	1710	2952	212	-	4874
ELECTRICAL ENGINEERING	34	M	89285	30463	18174	-	137922
		F	27612	58900	38968	-	125480
		T	116898	89363	57142	-	263402
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	158968	106747	28987	-	294703
		F	10044	33431	22488	-	65963
		T	169012	140178	51475	-	360665
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	97750	70454	10870	-	179074
		F	5035	11293	2552	-	18880
		T	102785	81748	13422	-	197955
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	89846	9041	5917	-	104804
		F	1785	4376	3939	-	10100
		T	91631	13417	9856	-	114904
SHIPBUILDING	361	M	38911	2746	1094	-	42752
		F	503	257	234	-	994
		T	39415	3003	1328	-	43746
AEROSPACE MANUFACTURE	364	M	36383	1645	563	-	38592
		F	956	1744	498	-	3198
		T	37340	3389	1061	-	41790
INSTRUMENT ENGINEERING	37	M	12346	3482	2410	-	18238
		F	4035	7097	6618	-	17750
		T	16381	10579	9028	-	35988
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	119730	60075	22884	-	202689
		F	14251	58829	23788	-	96868
		T	133981	118904	46672	-	299557
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	107006	47729	18389	-	173125
		F	13197	54538	22187	-	89923
		T	120203	102268	40577	-	263048
DRINK INDUSTRY	424-428	M	11343	8144	4246	-	23733
		F	1030	2052	1514	-	4596
		T	12373	10196	5760	-	28329

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL: TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
54.5	28.1	17.5	-	100.0	M	311	FONDERIES
14.8	38.7	46.5	-	100.0	F		
50.6	29.1	20.3	-	100.0	T		
74.7	15.7	9.6	-	100.0	M	314	CONSTR. METALLIQUE
7.9	34.9	57.3	-	100.0	F		
73.3	16.1	10.6	-	100.0	T		
51.1	29.1	19.8	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
11.9	39.0	49.1	-	100.0	F		
38.2	32.4	29.4	-	100.0	T		
72.9	18.9	8.2	-	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
12.6	47.3	40.1	-	100.0	F		
67.9	21.2	10.8	-	100.0	T		
52.7	42.1	5.3	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
9.3	87.7	3.0	-	100.0	F		
35.1	60.6	4.4	-	100.0	T		
64.7	22.1	13.2	-	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
22.0	46.9	31.1	-	100.0	F		
44.4	33.9	21.7	-	100.0	T		
53.9	36.2	9.8	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
15.2	50.7	34.1	-	100.0	F		
46.9	38.9	14.3	-	100.0	T		
54.6	39.3	6.1	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
26.7	59.8	13.5	-	100.0	F		
51.9	41.3	6.8	-	100.0	T		
85.7	8.6	5.6	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
17.7	43.3	39.0	-	100.0	F		
79.7	11.7	8.6	-	100.0	T		
91.0	6.4	2.6	-	100.0	M	361	CONSTRUCT. NAVALE
50.6	25.8	23.6	-	100.0	F		
90.1	6.9	3.0	-	100.0	T		
94.3	4.3	1.5	-	100.0	M	364	CONSTRUCT. AERONEFS
29.9	54.5	15.6	-	100.0	F		
89.4	8.1	2.5	-	100.0	T		
67.7	19.1	13.2	-	100.0	M	37	FABRICATION INSTRU- MENTS DE PRECISION
22.7	40.0	37.3	-	100.0	F		
45.5	29.4	25.1	-	100.0	T		
59.1	29.6	11.3	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
14.7	60.7	24.6	-	100.0	F		
44.7	39.7	15.6	-	100.0	T		
61.8	27.6	10.6	-	100.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
14.7	60.6	24.7	-	100.0	F		
45.7	38.9	15.4	-	100.0	T		
47.8	34.3	17.9	-	100.0	M	424-428	INDUSTRIE DES BOISSONS
22.4	44.7	32.9	-	100.0	F		
43.7	36.0	20.3	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	X	X	X	-	X
		F	X	X	X	-	X
		T	X	X	X	-	X
TEXTILE INDUSTRY	43	M	32340	43550	9164	-	85054
		F	14349	81147	21753	-	117249
		T	46689	124697	30917	-	202303
WOOL INDUSTRY	431	M	5075	9132	796	-	15003
		F	1087	9437	1124	-	11648
		T	6161	18569	1920	-	26651
COTTON INDUSTRY	432	M	6504	14288	3256	-	24049
		F	1757	22557	5411	-	29725
		T	8261	36845	8667	-	53773
KNITTING INDUSTRY	436	M	3937	4711	1641	-	10288
		F	5637	33881	12022	-	51540
		T	9574	38592	13662	-	61828
LEATHER INDUSTRY	44	M	3324	4320	1337	-	8981
		F	2583	7458	3143	-	13183
		T	5907	11778	4480	-	22164
FOOTWEAR AND CLOTHING INDUSTRY	45	M	19679	10070	3295	-	33044
		F	66749	91805	23471	-	182025
		T	86429	101875	26766	-	215070
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	10177	5803	1374	-	17354
		F	10254	16565	3949	-	30768
		T	20431	22368	5323	-	48122
MANUFACTURE OF CLOTHING	453+454	M	9160	3945	1766	-	14870
		F	55942	74807	19326	-	150075
		T	65102	78752	21091	-	164946
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	37003	43660	23142	-	103804
		F	2968	17116	13560	-	33645
		T	39971	60776	36702	-	137449
PAPER, PRINTING AND PUBLISHING INDS.	47	M	74744	24338	14398	-	113480
		F	11842	20108	14110	-	46060
		T	86586	44446	28508	-	159540
MANUFACT. OF PULP, PAPER AND BOARD	471	M	13881	6923	2654	-	23458
		F	540	2357	853	-	3750
		T	14421	9280	3507	-	27208
PROCESSING OF PULP PAPER AND BOARD	472	M	17219	8541	4661	-	30421
		F	3216	10526	5764	-	19506
		T	20435	19067	10424	-	49926
PRINTING AND PUBLISHING	473+474	M	43644	8874	7083	-	59601
		F	8086	7225	7493	-	22804
		T	51730	16098	14577	-	82405
PROCESSING OF RUBBER, PLASTICS	48	M	44811	39900	14352	-	99063
		F	5780	27296	9793	-	42869
		T	50591	67196	24145	-	141932

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL: TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
X	X	X	-	X	M	429	INDUSTRIE DU TABAC
X	X	X	-	X	F		
X	X	X	-	X	T		
38.0	51.2	10.8	-	100.0	M	43	INDUSTRIE TEXTILE
12.2	69.2	18.6	-	100.0	F		
23.1	61.6	15.3	-	100.0	T		
33.8	60.9	5.3	-	100.0	M	431	INDUSTRIE LAINIERE
9.3	81.0	9.7	-	100.0	F		
23.1	69.7	7.2	-	100.0	T		
27.0	59.4	13.5	-	100.0	M	432	INDUST. COTONNIERE
5.9	75.9	18.2	-	100.0	F		
15.4	68.5	16.1	-	100.0	T		
38.3	45.8	15.9	-	100.0	M	436	BONNETERIE
10.9	65.7	23.3	-	100.0	F		
15.5	62.4	22.1	-	100.0	T		
37.0	48.1	14.9	-	100.0	M	44	INDUSTRIE DU CUIR
19.6	56.6	23.8	-	100.0	F		
26.6	53.1	20.2	-	100.0	T		
59.6	30.5	10.0	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
36.7	50.4	12.9	-	100.0	F		
40.2	47.4	12.4	-	100.0	T		
58.6	33.4	7.9	-	100.0	M	451+452	FABRICATION CHAUSSURES
33.3	53.8	12.8	-	100.0	F		
42.5	46.5	11.1	-	100.0	T		
61.6	26.5	11.9	-	100.0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
37.3	49.8	12.9	-	100.0	F		
39.5	47.7	12.8	-	100.0	T		
35.6	42.1	22.3	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
8.8	50.9	40.3	-	100.0	F		
29.1	44.2	26.7	-	100.0	T		
65.9	21.4	12.7	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
25.7	43.7	30.6	-	100.0	F		
54.3	27.9	17.9	-	100.0	T		
59.2	29.5	11.3	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON
14.4	62.9	22.7	-	100.0	F		
53.0	34.1	12.9	-	100.0	T		
56.6	28.1	15.3	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
16.5	54.0	29.5	-	100.0	F		
40.9	38.2	20.9	-	100.0	T		
73.2	14.9	11.9	-	100.0	M	473+474	IMPRIMERIE ET EDITION
35.5	31.7	32.9	-	100.0	F		
62.8	19.5	17.7	-	100.0	T		
45.2	40.3	14.5	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
13.5	63.7	22.8	-	100.0	F		
35.6	47.3	17.0	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
MANUFACTURE OF RUBBER PRODUCTS	481	M	24746	20441	9558	-	54746
		F	2963	7500	3766	-	14229
		T	27709	27941	13324	-	68975
PROCESSING OF PLASTICS	483	M	19502	18921	4652	-	43075
		F	2804	19688	6011	-	28503
		T	22306	38608	10664	-	71578
OTHER MANUFACTURING INDUSTRIES	49	M	8114	8915	3460	-	20488
		F	4631	14430	5877	-	24938
		T	12745	23344	9336	-	45426
BUILDING AND CIVIL ENGINEERING	50	M	617635	106192	66736	-	790563
		F	605	752	1046	-	2403
		T	618239	106944	67782	-	792966
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	423451	78735	53257	-	555444
		F	.	441	529	-	1195
		T	423676	79176	53787	-	556639

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TEMPS PLEIN		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
45.2	37.3	17.5	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
20.8	52.7	26.5	-	100.0	F		
40.2	40.5	19.3	-	100.0	T		
45.3	43.9	10.8	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
9.8	69.1	21.1	-	100.0	F		
31.2	53.9	14.9	-	100.0	T		
39.6	43.5	16.9	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
18.6	57.9	23.6	-	100.0	F		
28.1	51.4	20.6	-	100.0	T		
78.1	13.4	8.4	-	100.0	M	50	BATIMENT ET GENIE CIVIL
25.2	31.3	43.5	-	100.0	F		
78.0	13.5	8.5	-	100.0	T		
76.2	14.2	9.6	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
76.1	36.9	44.3	-	100.0	F		
76.1	14.2	9.7	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	3730	2757	3681	-	10168
		F	2744	9232	18843	-	30819
		T	6475	11989	22523	-	40987
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	3710	2700	3468	-	9879
		F	2716	8223	18163	-	29102
		T	6426	10923	21631	-	38981
MINING AND QUARRYING	11, 13, 151, 21, 23	M	.	.	.	-	27
		F	.	.	151	-	179
		T	.	40	155	-	206
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	2961	2289	3090	-	8340
		F	2461	7381	14058	-	23900
		T	5422	9670	17148	-	32241
ENERGY AND WATER PRODUCTION	1	M	31	60	216	-	307
		F	29	1012	725	-	1767
		T	60	1072	941	-	2073
EXTRACTION OF SOLID FUELS	11	M	.	-	-	-	.
		F	.	-	-	-	.
		T	.	-	-	-	.
EXTRACTION OF HARD COAL	111.1	M	.	-	-	-	.
		F	.	-	-	-	.
		T	.	-	-	-	.
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION OF HARD COAL, SURFACE	111B	M	.	-	-	-	.
		F	.	-	-	-	.
		T	.	-	-	-	.
COKE OVENS	12	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	.	-	-	-	.
		F	.	-	-	-	.
		T	.	-	-	-	.
MINERAL OIL REFINING	14	M	.	.	.	-	12
		F	-	.	41	-	44
		T	.	.	44	-	56
NUCLEAR FUELS INDUSTRY	15	M	.	.	-	-	.
		F	-	.	.	-	.
		T	.	.	.	-	.
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	-	.	92	-	117
		F	.	982	519	-	1515
		T	.	1007	612	-	1632
WATER SUPPLY	17	M	20	33	120	-	173
		F	.	27	160	-	202
		T	35	59	280	-	375

DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(%)

REGIME DE TRAVAIL: TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
36.7	27.1	36.2	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
8.9	30.0	61.1	-	100.0	F		
15.8	29.3	55.0	-	100.0	T		
37.6	27.3	35.1	-	100.0	M	1-5(EXC.	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
9.3	28.3	62.4	-	100.0	F	16+17)	
16.5	28.0	55.5	-	100.0	T		
.	.	84.5	-	100.0	M	11, 13,	INDUSTRIES EXTRACTIVES
.	.	100.0	-	100.0	F	151, 21,	
.	19.4	75.3	-	100.0	T	23	
35.5	27.4	37.1	-	100.0	M	12, 14,	INDUSTRIES MANUFAC- TURIERES
10.3	30.9	58.8	-	100.0	F	152, 22,	
16.8	30.0	53.2	-	100.0	T	24-49	
10.1	19.5	70.4	-	100.0	M	1	PRODUCTION ENERGIE, EAU
1.7	57.3	41.0	-	100.0	F		
2.9	51.7	45.4	-	100.0	T		
.	-	-	-	.	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
.	-	-	-	.	F		
.	-	-	-	.	T		
.	-	-	-	.	M	111.1	EXTRACTION HOUILLE
.	-	-	-	.	F		
.	-	-	-	.	T		
-	-	-	-	-	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	F		
-	-	-	-	-	T		
.	-	-	-	.	M	111B	EXTRACTION HOUILLE JOUR
.	-	-	-	.	F		
.	-	-	-	.	T		
-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	F		
-	-	-	-	-	T		
.	-	-	-	.	M	13	EXTRACTION PETROLE, GAZ NATUREL
.	-	-	-	.	F		
.	-	-	-	.	T		
.	.	93.2	-	100.0	M	14	RAFFINAGE PETROLE
.	.	100.0	-	100.0	F		
.	.	78.5	-	100.0	T		
.	.	.	-	.	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
.	.	.	-	.	F		
.	.	.	-	.	T		
-	.	79.3	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
.	64.8	34.3	-	100.0	F		
.	61.7	37.5	-	100.0	T		
11.5	18.8	69.7	-	100.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
.	13.3	79.1	-	100.0	F		
9.4	15.9	74.7	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	-	-	.	-	.
		F	-	-	.	-	.
		T	-	-	.	-	.
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	28	45	45	-	118
		F	37	52	238	-	326
		T	65	97	282	-	444
IRON AND STEEL INDUSTRY (ECSC)	221	M	.	.	.	-	.
		F	.	.	.	-	59
		T	.	.	37	-	69
NON-FERROUS METALS	224	M	.	.	17	-	66
		F	14	.	84	-	120
		T	31	53	102	-	186
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	.	.	.	-	.
		F	.	.	148	-	175
		T	.	40	151	-	199
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	110	169	250	-	528
		F	37	247	817	-	1101
		T	147	416	1067	-	1630
MANUFACTURE OF GLASS, GLASSWARE	247	M	.	43	.	-	64
		F	.	28	206	-	235
		T	.	71	215	-	299
MANUFACTURE OF CERAMIC GOODS	248	M	.	.	62	-	98
		F	.	76	118	-	211
		T	34	96	180	-	309
CHEMICAL INDUSTRY	25	M	.	.	.	-	281
		F	169	498	557	-	1224
		T	287	542	677	-	1505
MAN-MADE FIBRES INDUSTRY	26	M	40	.	.	-	44
		F	22	24	.	-	47
		T	61	26	.	-	90
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1172	661	647	-	2480
		F	696	1854	5572	-	8121
		T	1868	2515	6219	-	10602
MANUFACTURE OF METAL ARTICLES	31	M	482	229	284	-	996
		F	152	443	2611	-	3206
		T	634	672	2896	-	4202

DISTRIBUTION DES OUVRIERS

SELON LA QUALIFICATION,

PAR REGIME DE TRAVAIL,

ACTIVITE ET SEXE

QUALIFICATION					REGIME DE TRAVAIL: TEMPS PARTIEL		
					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	.	-	.	M	21	EXTRACT. , PREPARAT.
-	-	.	-	.	F		MINERAIS METALLIQ.
-	-	.	-	.	T		
-	-	-	-	-	M	211	EXTRACT. , PREPAR.
-	-	-	-	-	F		MINERAI DE FER
-	-	-	-	-	T		
-	-	-	-	-	M	211A	EXTRACTION FER
-	-	-	-	-	F		FOND
-	-	-	-	-	T		
-	-	-	-	-	M	211B	EXTRACTION FER
-	-	-	-	-	F		JOUR
-	-	-	-	-	T		
23.8	38.3	37.8	-	100.0	M	22	PRODUCTION, PREMIERE
11.3	15.9	72.8	-	100.0	F		TRANSFORM. METAUX
14.6	21.8	63.5	-	100.0	T		
.	.	.	-	.	M	221	SIDERURGIE (CECA)
.	.	54.0	-	100.0	F		
.	.	.	-	100.0	T		
11.6	.	26.5	-	100.0	M	224	METAUX NON-FERREUX
16.8	28.7	69.9	-	100.0	F		
.	.	54.5	-	100.0	T		
.	.	.	-	.	M	23	EXTRACT. MINER. NON
.	20.0	84.7	-	100.0	F		METAL. , TOURBIERES
.	.	76.0	-	100.0	T		
20.8	32.0	47.2	-	100.0	M	24	INDUSTRIES PRODUITS
3.4	22.4	74.2	-	100.0	F		MINERAUX NON METAL
9.0	25.5	65.4	-	100.0	T		
.	68.4	.	-	100.0	M	247	INDUSTRIE DU VERRE
.	11.9	87.7	-	100.0	F		
.	23.9	72.1	-	100.0	T		
.	.	63.0	-	100.0	M	248	FABRICATION PROD.
.	36.0	55.8	-	100.0	F		CERAMIQUES
11.0	30.9	58.1	-	100.0	T		
13.8	40.7	45.5	-	100.0	M	25	INDUSTRIE CHIMIQUE
19.1	36.0	45.0	-	100.0	F		
19.1	36.0	45.0	-	100.0	T		
90.9	.	.	-	100.0	M	26	PRODUCT. DE FIBRES
46.8	51.1	.	-	100.0	F		ARTIFICIELLES ET
68.1	28.6	.	-	100.0	T		SYNTHETIQUES
47.3	26.7	26.1	-	100.0	M	3	INDUSTRIES TRANS-
8.6	22.8	68.6	-	100.0	F		FORMATR. DES METAUX
17.6	23.7	58.7	-	100.0	T		MECAN. DE PRECISION
48.4	23.0	28.5	-	100.0	M	31	FABRICATION D'OU-
4.7	13.8	81.5	-	100.0	F		VRAGES EN METAUX
15.1	16.0	68.9	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO QUALIFICATION,
 BY TYPE OF EMPLOYMENT,
 ACTIVITY AND SEX

TYPE OF EMPLOYMENT: PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
FOUNDRIES	311	M	.	.	.	-	75
		F	.	.	162	-	238
		T	31	94	188	-	313
MANUF. OF STRUCTURAL METAL PRODS.	314	M	.	.	.	-	71
		F	.	.	170	-	194
		T	.	.	205	-	265
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	112	166	.	-	415
		F	.	158	644	-	881
		T	192	324	780	-	1297
MECHANICAL ENGINEERING	32	M	201	.	.	-	485
		F	.	212	1308	-	1596
		T	277	351	1453	-	2081
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	.	.	.	-	21
		F	.	.	.	-	26
		T	10	.	.	-	48
ELECTRICAL ENGINEERING	34	M	155	.	.	-	345
		F	359	832	693	-	1884
		T	514	950	765	-	2229
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	161	.	71	-	280
		F	.	207	455	-	687
		T	187	255	526	-	967
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	.	-	.	-	.
		F	-	.	.	-	.
		T	.	.	67	-	176
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	123	.	26	-	178
		F	.	28	233	-	295
		T	157	57	259	-	473
SHIPBUILDING	361	M	41	-	.	-	48
		F	.	.	84	-	97
		T	45	.	90	-	145
AEROSPACE MANUFACTURE	364	M	.	-	.	-	.
		F	.	.	42	-	72
		T	.	.	43	-	123
INSTRUMENT ENGINEERING	37	M	43	86	.	-	175
		F	.	117	263	-	426
		T	89	203	309	-	601
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	536	594	461	-	1591
		F	203	991	1771	-	2965
		T	739	1585	2232	-	4556
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	504	567	343	-	1414
		F	192	922	1528	-	2643
		T	696	1490	1871	-	4056
DRINK INDUSTRY	424-428	M	.	.	118	-	177
		F	.	68	242	-	319
		T	42	94	360	-	496

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TEMPS PARTIEL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
.	.	68.1	-	100.0	M	311	FONDERIES
9.8	30.1	60.1	-	100.0	F		
.	.	.	-	100.0	T		
.	.	87.5	-	100.0	M	314	CONSTR. METALLIQUE
.	.	77.3	-	100.0	F		
.	.	.	-	100.0	T		
27.0	40.1	.	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
14.8	17.9	73.0	-	100.0	F		
.	25.0	60.2	-	100.0	T		
41.4	.	.	-	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
13.3	13.3	82.0	-	100.0	F		
.	16.9	69.8	-	100.0	T		
.	.	.	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
21.0	.	.	-	100.0	F		
.	.	.	-	100.0	T		
44.9	.	.	-	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
19.1	44.1	36.8	-	100.0	F		
23.1	42.6	34.3	-	100.0	T		
57.6	.	25.4	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
19.3	30.1	66.2	-	100.0	F		
.	26.3	54.4	-	100.0	T		
.	-	.	-	.	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
.	.	38.2	-	100.0	F		
.	.	.	-	100.0	T		
69.2	.	14.6	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
33.3	9.6	78.8	-	100.0	F		
.	12.1	54.6	-	100.0	T		
86.2	-	.	-	100.0	M	361	CONSTRUCT. NAVALE
31.4	.	86.5	-	100.0	F		
.	.	62.3	-	100.0	T		
.	-	.	-	.	M	364	CONSTRUCT. AERONEFS
.	.	57.9	-	100.0	F		
.	.	35.0	-	100.0	T		
24.4	49.2	.	-	100.0	M	37	FABRICATION INSTRU- MENTS DE PRECISION
14.8	27.6	61.6	-	100.0	F		
.	33.8	51.3	-	100.0	T		
33.7	37.3	28.9	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
6.8	33.4	59.7	-	100.0	F		
16.2	34.8	49.0	-	100.0	T		
35.7	40.1	24.2	-	100.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
7.3	34.9	57.8	-	100.0	F		
17.2	36.7	46.1	-	100.0	T		
.	.	66.6	-	100.0	M	424-428	INDUSTRIE DES BOISSONS
.	21.2	75.8	-	100.0	F		
8.5	19.0	72.5	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	-	-	-	-	-
		F	X	X	X	-	X
		T	X	X	X	-	X
TEXTILE INDUSTRY	43	M	104	114	170	-	388
		F	248	743	786	-	1777
		T	352	857	956	-	2165
WOOL INDUSTRY	431	M	.	.	.	-	65
		F	.	69	105	-	180
		T	24	96	126	-	245
COTTON INDUSTRY	432	M	.	.	.	-	93
		F	.	172	180	-	397
		T	70	209	210	-	490
KNITTING INDUSTRY	436	M	.	.	.	-	159
		F	129	160	256	-	545
		T	174	182	347	-	703
LEATHER INDUSTRY	44	M	.	42	33	-	96
		F	.	98	114	-	235
		T	44	140	147	-	332
FOOTWEAR AND CLOTHING INDUSTRY	45	M	128	146	182	-	456
		F	784	1372	1222	-	3379
		T	912	1518	1405	-	3835
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	30	.	.	-	62
		F	92	205	110	-	406
		T	122	228	118	-	468
MANUFACTURE OF CLOTHING	453+454	M	.	.	.	-	378
		F	681	1144	1078	-	2903
		T	773	1264	1243	-	3281
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	.	123	251	-	502
		F	.	306	867	-	1180
		T	.	429	1118	-	1682
PAPER, PRINTING AND PUBLISHING INDS.	47	M	365	143	441	-	948
		F	172	472	1189	-	1833
		T	537	615	1629	-	2781
MANUFACT. OF PULP, PAPER AND BOARD	471	M	.	.	.	-	39
		F	.	.	65	-	93
		T	.	40	84	-	132
PROCESSING OF PULP PAPER AND BOARD	472	M	39	.	40	-	104
		F	.	147	237	-	395
		T	50	172	277	-	499
PRINTING AND PUBLISHING	473+474	M	318	105	382	-	805
		F	161	298	886	-	1345
		T	479	402	1269	-	2150
PROCESSING OF RUBBER, PLASTICS	48	M	102	170	153	-	425
		F	.	414	534	-	979
		T	133	584	686	-	1404

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)						REGIME DE TRAVAIL: TEMPS PARTIEL		
QUALIFICATION					SEXE	NACE	ACTIVITE	
1	2	3	(*)	TOT.				
-	-	-	-	-	M	429	INDUSTRIE DU TABAC	
X	X	X	-	X	F			
X	X	X	-	X	T			
26.8	29.4	43.8	-	100.0	M	43	INDUSTRIE TEXTILE	
13.9	41.8	44.2	-	100.0	F			
16.3	39.6	44.2	-	100.0	T			
.	.	.	-	100.0	M	431	INDUSTRIE LAINIERE	
.	38.1	58.1	-	100.0	F			
9.6	39.1	51.3	-	100.0	T			
.	.	.	-	100.0	M	432	INDUST. COTONNIERE	
.	43.5	45.4	-	100.0	F			
14.4	42.7	42.9	-	100.0	T			
.	.	.	-	100.0	M	436	BONNETERIE	
23.7	29.3	47.0	-	100.0	F			
24.7	25.9	49.4	-	100.0	T			
.	43.5	34.5	-	100.0	M	44	INDUSTRIE DU CUIR	
.	41.6	48.5	-	100.0	F			
13.4	42.2	44.4	-	100.0	T			
28.0	32.0	40.0	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT	
23.2	40.6	36.2	-	100.0	F			
23.8	39.6	36.6	-	100.0	T			
48.3	.	.	-	100.0	M	451+452	FABRICATION CHAUSSURES	
22.6	50.4	27.0	-	100.0	F			
26.0	48.7	25.3	-	100.0	T			
.	.	.	-	100.0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT	
23.5	39.4	37.1	-	100.0	F			
23.6	38.5	37.9	-	100.0	T			
.	24.5	50.1	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
.	25.9	73.5	-	100.0	F			
.	25.5	66.5	-	100.0	T			
38.5	15.0	46.5	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
9.4	25.7	64.8	-	100.0	F			
19.3	22.1	58.6	-	100.0	T			
.	.	.	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON	
.	30.6	63.3	-	100.0	F			
.	.	.	-	100.0	T			
37.9	.	38.1	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE	
10.0	37.2	60.2	-	100.0	F			
.	34.5	55.6	-	100.0	T			
39.5	13.0	47.5	-	100.0	M	473+474	INPRIMERIE ET EDITION	
12.0	22.1	65.9	-	100.0	F			
22.3	18.7	59.0	-	100.0	T			
24.0	40.1	36.0	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES	
.	42.3	54.5	-	100.0	F			
9.5	41.6	48.9	-	100.0	T			

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT: PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
MANUFACTURE OF RUBBER PRODUCTS	481	M	.	.	.	-	125
		F	.	.	153	-	224
		T	.	91	191	-	350
PROCESSING OF PLASTICS	483	M	56	126	112	-	295
		F	.	366	374	-	746
		T	63	492	486	-	1041
OTHER MANUFACTURING INDUSTRIES	49	M	101	33	333	-	467
		F	.	308	345	-	685
		T	133	340	678	-	1152
BUILDING AND CIVIL ENGINEERING	50	M	740	398	374	-	1511
		F	253	816	3954	-	5023
		T	993	1213	4328	-	6534
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	500	.	.	-	782
		F	.	452	2187	-	2806
		T	667	606	2315	-	3588

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%) REGIME DE TRAVAIL: TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
.	.	68.0	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
.	26.0	54.7	-	100.0	F		
.			-	100.0	T		
19.1	42.9	38.0	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
.	49.1	50.1	-	100.0	F		
6.0	47.3	46.7	-	100.0	T		
21.6	7.0	71.4	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
.	44.9	50.4	-	100.0	F		
11.6	29.5	58.9	-	100.0	T		
49.0	26.3	24.7	-	100.0	M	50	BATIMENT ET GENIE CIVIL
5.0	16.2	78.7	-	100.0	F		
15.2	18.6	66.2	-	100.0	T		
64.0			-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
.	16.1	77.9	-	100.0	F		
18.6	16.9	64.5	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: SHORT-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	29810	14107	3804	-	47721
		F	3052	8118	5379	-	16549
		T	32862	22225	9183	-	64270
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	29810	14107	3803	-	47720
		F	3052	8118	5379	-	16549
		T	32862	22225	9182	-	64269
MINING AND QUARRYING	11, 13, 151, 21, 23	M	271	.	-	-	282
		F	-	-	-	-	-
		T	271	.	-	-	282
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	29495	14096	3755	-	47346
		F	3052	8118	4797	-	15967
		T	32546	22214	8552	-	63313
ENERGY AND WATER PRODUCTION	1	M	-	-	.	-	.
		F	-	-	-	-	-
		T	-	-	.	-	.
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION OF HARD COAL	111.1	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
COKE OVENS	12	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
MINERAL OIL REFINING	14	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
WATER SUPPLY	17	M	-	-	.	-	.
		F	-	-	-	-	-
		T	-	-	.	-	.

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL: HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
62.5	29.6	8.0	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
18.4	49.1	32.5	-	100.0	F		
51.1	34.6	14.3	-	100.0	T		
62.5	29.6	8.0	-	100.0	M	1-5(EXC.	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
18.4	49.1	32.5	-	100.0	F	16+17)	
51.1	34.6	14.3	-	100.0	T		
96.3	.	-	-	100.0	M	11, 13,	INDUSTRIES EXTRACTIVES
-	-	-	-	-	F	151, 21,	
96.3	.	-	-	100.0	T	23	
62.3	29.8	7.9	-	100.0	M	12, 14,	INDUSTRIES MANUFAC- TURIERES
19.1	50.8	30.0	-	100.0	F	152, 22,	
51.4	35.1	13.5	-	100.0	T	24-49	
-	-	.	-	.	M	1	PRODUCTION ENERGIE, EAU
-	-	.	-	.	F		
-	-	.	-	.	T		
-	-	-	-	-	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	111.1	EXTRACTION HOUILLE
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	111B	EXTRACTION HOUILLE JOUR
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	14	RAFFINAGE PETROLE
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	.	-	.	M	17	CAPTAGE ET DISTRI- BUTION D' EAU
-	-	.	-	.	F		
-	-	.	-	.	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT: SHORT-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
EXTRACT. , PREPAR. OF METALLIFEROUS ORES	21	M	271	.	-	-	282
		F	-	-	-	-	
		T	271	.	-	-	282
EXTRACTION, PREPAR. OF IRON ORE	211	M	271	.	-	-	282
		F	-	-	-	-	
		T	271	.	-	-	282
EXTR. OF IRON ORE UNOERGROUND	211A	M	234	.	-	-	238
		F	-	-	-	-	
		T	234	.	-	-	238
EXTR. OF IRON ORE SURFACE	211B	M	.	.	-	-	.
		F	-	-	-	-	
		T	.	.	-	-	.
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	12597	5210	1737	-	19545
		F	.	112	202	-	382
		T	12666	5322	1939	-	19927
IRON AND STEEL INDUSTRY (ECSC)	221	M	12350	5013	1656	-	19019
		F	.	.	160	-	323
		T	12418	5108	1816	-	19342
NON-FERROUS METALS	224	M	.	.	-	-	.
		F	.	.	.	-	.
		T	.	.	.	-	.
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	376	651	74	-	1101
		F	.	112	97	-	213
		T	380	762	171	-	1314
MANUFACTURE OF GLASS, GLASSWARE	247	M	15	23	.	-	50
		F	.	23	.	-	36
		T	19	46	21	-	86
MANUFACTURE OF CERAMIC GOODS	248	M	103	281	62	-	447
		F	-	89	59	-	148
		T	103	370	121	-	595
CHEMICAL INDUSTRY	25	M	85	.	-	-	116
		F	-	115	.	-	127
		T	85	146	.	-	244
MAN-MADE FIBRES INDUSTRY	26	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
METAL MANUF. , MECH. , ELECT. , INSTRUMENT ENGINEERING	3	M	14134	4375	1434	-	19943
		F	868	2336	2646	-	5850
		T	15001	6712	4080	-	25793
MANUFACTURE OF METAL ARTICLES	31	M	2701	1375	879	-	4956
		F	-	184	1306	-	1501
		T	2713	1559	2185	-	6456

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL: HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
96.3	.	-	-	100.0	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.
-	.	-	-	-	F		
96.3	.	-	-	100.0	T		
96.3	.	-	-	100.0	M	211	EXTRACT. , PREPAR. MINERAI DE FER
-	.	-	-	-	F		
96.3	.	-	-	100.0	T		
98.0	.	-	-	100.0	M	211A	EXTRACTION FER FOND
-	.	-	-	-	F		
98.0	.	-	-	100.0	T		
.	.	-	-	.	M	211B	EXTRACTION FER JOUR
-	.	-	-	-	F		
.	.	-	-	.	T		
64.5	26.7	8.9	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
.	29.3	52.9	-	100.0	F		
63.6	26.7	9.7	-	100.0	T		
64.9	26.4	8.7	-	100.0	M	221	SIDERURGIE (CECA)
.	.	49.7	-	100.0	F		
64.2	26.4	9.4	-	100.0	T		
.	.	-	-	.	M	224	METAUX NON-FERREUX
-	.	.	-	.	F		
-	.	.	-	.	T		
-	-	-	-	-	M	23	EXTRACT. MINER. NON METAL. , TOURBIERES
-	-	-	-	-	F		
-	-	-	-	-	T		
34.2	59.1	6.7	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
.	52.5	45.6	-	100.0	F		
29.0	58.0	13.0	-	100.0	T		
29.9	46.7	.	-	100.0	M	247	INDUSTRIE DU VERRE
.	63.9	.	-	100.0	F		
22.1	53.9	24.1	-	100.0	T		
23.1	63.0	13.9	-	100.0	M	248	FABRICATION PROD. CERAMIQUES
-	59.9	40.1	-	100.0	F		
17.4	62.2	20.4	-	100.0	T		
73.3	.	-	-	100.0	M	25	INDUSTRIE CHIMIQUE
-	90.6	.	-	100.0	F		
35.0	60.1	.	-	100.0	T		
-	-	-	-	-	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	-	-	-	-	F		
-	-	-	-	-	T		
70.9	21.9	7.2	-	100.0	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
14.8	39.9	45.2	-	100.0	F		
58.2	26.0	15.8	-	100.0	T		
54.5	27.7	17.7	-	100.0	M	31	FABRICATION D'OU- VRAGES EN METAUX
.	12.2	87.0	-	100.0	F		
42.0	24.1	33.8	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: SHORT-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
FOUNDRIES	311	M	676	642	423	-	1742
		F	.	.	134	-	178
		T	687	674	558	-	1920
MANUF. OF STRUCTURAL METAL PRODS.	314	M	82	47	59	-	189
		F	-	.	56	-	60
		T	82	51	115	-	249
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	182	141	.	-	454
		F	-	.	1050	-	1116
		T	182	207	1181	-	1570
MECHANICAL ENGINEERING	32	M	3732	2313	397	-	6442
		F	.	.	316	-	539
		T	3768	2500	713	-	6981
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
ELECTRICAL ENGINEERING	34	M	.	.	.	-	521
		F	689	1361	557	-	2607
		T	963	1515	650	-	3129
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	541	172	.	-	731
		F	.	413	230	-	702
		T	600	585	249	-	1433
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	6885	362	42	-	7288
		F	.	191	135	-	399
		T	6958	553	176	-	7687
SHIPBUILDING	361	M	5010	.	-	-	5063
		F	.	.	.	-	186
		T	5084	.	.	-	5249
AEROSPACE MANUFACTURE	364	M	.	-	-	-	.
		F	.	-	-	-	.
		T	.	-	-	-	.
INSTRUMENT ENGINEERING	37	M	-	-	.	-	.
		F	-	-	102	-	102
		T	-	-	107	-	107
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	88	151	.	-	282
		F	-	120	.	-	165
		T	88	271	87	-	446
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	.	82	.	-	169
		F	-	.	.	-	101
		T	.	149	.	-	269
DRINK INDUSTRY	424-428	M	44	69	-	-	113
		F	-	.	.	-	64
		T	44	123	.	-	177

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: HORAIRE REDUIT		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
38.8	36.9	24.3	-	100.0	M	311	FONDERIES
.	.	75.6	-	100.0	F		
35.8	35.1	29.1	-	100.0	T		
43.6	25.0	31.4	-	100.0	M	314	CONSTR. METALLIQUE
.	.	93.4	-	100.0	F		
33.1	20.6	46.3	-	100.0	T		
40.0	31.1	.	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
.	.	94.1	-	100.0	F		
11.6	13.2	75.2	-	100.0	T		
57.9	35.9	6.2	-	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
.	.	58.6	-	100.0	F		
54.0	35.8	10.2	-	100.0	T		
-	-	-	-	-	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
-	-	-	-	-	F		
-	-	-	-	-	T		
.	.	.	-	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
26.4	52.2	21.4	-	100.0	F		
30.8	48.4	20.8	-	100.0	T		
74.0	23.5	.	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
.	58.9	32.8	-	100.0	F		
41.8	40.8	17.4	-	100.0	T		
-	-	-	-	-	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	-	-	-	-	F		
-	-	-	-	-	T		
94.5	5.0	0.6	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
.	47.8	33.7	-	100.0	F		
90.5	7.2	2.3	-	100.0	T		
99.0	.	-	-	100.0	M	361	CONSTRUCT. NAVALE
.	.	.	-	100.0	F		
96.9	.	.	-	100.0	T		
.	-	-	-	.	M	364	CONSTRUCT. AERONEFS
-	-	-	-	-	F		
.	-	-	-	.	T		
-	-	.	-	100.0	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	-	100.0	-	100.0	F		
-	-	100.0	-	100.0	T		
31.2	53.7	.	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
.	73.0	.	-	100.0	F		
19.7	60.8	19.5	-	100.0	T		
.	48.9	.	-	100.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	55.2	.	-	100.0	F		
.	.	.	-	100.0	T		
39.1	60.9	-	-	100.0	M	424-428	INDUSTRIE DES BOISSONS
-	.	.	-	100.0	F		
25.0	69.4	.	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
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BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: SHORT-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
TEXTILE INDUSTRY	43	M	1100	3040	104	-	4244
		F	325	3081	470	-	3876
		T	1425	6121	574	-	8120
WOOL INDUSTRY	431	M	508	1594	.	-	2159
		F	-	664	.	-	709
		T	508	2258	.	-	2868
COTTON INDUSTRY	432	M	192	866	-	-	1058
		F	121	1304	.	-	1459
		T	313	2171	.	-	2517
KNITTING INDUSTRY	436	M	142	.	-	-	170
		F	.	511	305	-	905
		T	231	539	305	-	1075
LEATHER INDUSTRY	44	M	47	.	.	-	82
		F	40	104	58	-	202
		T	87	130	67	-	284
FOOTWEAR AND CLOTHING INDUSTRY	45	M	301	103	.	-	430
		F	1404	1096	153	-	2653
		T	1706	1200	177	-	3083
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	280	70	.	-	374
		F	624	636	65	-	1325
		T	904	706	89	-	1699
MANUFACTURE OF CLOTHING	453+454	M	.	.	-	-	.
		F	780	458	86	-	1324
		T	800	492	86	-	1378
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	-	-	.	-	.
		F	-	-	93	-	93
		T	-	-	101	-	101
PAPER, PRINTING AND PUBLISHING INDS.	47	M	356	173	.	-	572
		F	30	.	.	-	121
		T	386	196	112	-	693
MANUFACT. OF PULP, PAPER AND BOARD	471	M	86	62	.	-	171
		F	-	-	-	-	-
		T	86	62	.	-	171
PROCESSING OF PULP PAPER AND BOARD	472	M	.	25	.	-	45
		F	.	.	.	-	39
		T	.	48	.	-	84
PRINTING AND PUBLISHING	473+474	M	257	.	.	-	356
		F	.	-	.	-	82
		T	273	.	.	-	439
PROCESSING OF RUBBER, PLASTICS	48	M	189	136	.	-	334
		F	159	421	59	-	639
		T	348	557	68	-	973

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: HORAIRE REDUIT		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	429	INDUSTRIE DU TABAC
-	-	-	-	-	F		
-	-	-	-	-	T		
25.9	71.6	2.5	-	100.0	M	43	INDUSTRIE TEXTILE
8.4	79.5	12.1	-	100.0	F		
17.5	75.4	7.1	-	100.0	T		
23.5	73.8	.	-	100.0	M	431	INDUSTRIE LAINIERE
-	93.7	.	-	100.0	F		
17.7	78.8	.	-	100.0	T		
18.1	81.9	-	-	100.0	M	432	INDUST. COTONNIERE
8.3	89.4	.	-	100.0	F		
12.4	86.2	.	-	100.0	T		
83.3	-	-	-	100.0	M	436	BONNETERIE
-	56.4	33.7	-	100.0	F		
21.5	50.1	28.4	-	100.0	T		
56.9	-	-	-	100.0	M	44	INDUSTRIE DU CUIR
20.0	51.6	28.5	-	100.0	F		
30.6	45.9	23.5	-	100.0	T		
70.1	24.1	-	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
52.9	41.3	5.8	-	100.0	F		
55.3	38.9	5.8	-	100.0	T		
75.0	18.6	-	-	100.0	M	451+452	FABRICATION CHAUSSURES
47.1	48.0	4.9	-	100.0	F		
53.2	41.5	5.3	-	100.0	T		
-	-	-	-	-	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
58.9	34.6	6.5	-	100.0	F		
58.0	35.7	6.3	-	100.0	T		
-	-	100.0	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-	-	100.0	-	100.0	F		
-	-	100.0	-	100.0	T		
62.1	30.3	.	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
24.6	-	-	-	100.0	F		
55.6	28.3	16.1	-	100.0	T		
50.6	36.5	.	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON
-	-	-	-	-	F		
50.6	36.5	.	-	100.0	T		
.	55.4	.	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
.	56.9	.	-	100.0	F		
.	-	-	-	-	T		
72.1	-	-	-	100.0	M	473+474	IMPRIMERIE ET EDITION
62.2	-	-	-	100.0	F		
62.2	-	-	-	100.0	T		
56.6	40.7	.	-	100.0	M	48	INDUST. CADUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
24.9	65.9	9.2	-	100.0	F		
35.8	57.2	7.0	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: SHORT-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
MANUFACTURE OF RUBBER PRODUCTS	481	M	54	.	-	-	73
		F	38	35	-	-	74
		T	92	55	-	-	147
PROCESSING OF PLASTICS	483	M	135	117	.	-	260
		F	121	385	59	-	565
		T	256	502	68	-	826
OTHER MANUFACTURING INDUSTRIES	49	M	221	199	269	-	689
		F	153	598	895	-	1646
		T	375	797	1164	-	2335
BUILDING AND CIVIL ENGINEERING	50	M	.	-	.	-	.
		F	-	-	582	-	582
		T	.	-	630	-	675
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	.	-	.	-	.
		F	-	-	.	-	.
		T	.	-	.	-	.

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL: HDRAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
73.7	.	-	-	100.0	M	481	INDUSTRIE OU CAOUTCHOUC
51.9	48.1	-	-	100.0	F		
62.8	37.2	-	-	100.0	T		
51.8	44.8	.	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
21.4	68.2	10.4	-	100.0	F		
31.0	60.8	8.2	-	100.0	T		
32.1	28.9	39.0	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
9.3	36.3	54.4	-	100.0	F		
16.0	34.1	49.8	-	100.0	T		
.	-	.	-	.	M	50	BATIMENT ET GENIE CIVIL
-	-	100.0	-	100.0	F		
.	-	93.4	-	100.0	T		
.	-	.	-	.	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
-	-	.	-	.	F		
.	-	.	-	.	T		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO QUALIFICATION,
 BY TYPE OF EMPLOYMENT,
 ACTIVITY AND SEX

TYPE OF EMPLOYMENT: TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	2034250	732493	322033	-	3088776
		F	202864	505089	267301	-	975254
		T	2237114	1237582	589334	-	4064030
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	1995613	725412	320773	-	3041798
		F	202755	503582	266458	-	972794
		T	2198368	1228994	587230	-	4014592
MINING AND QUARRYING	11, 13, 151, 21, 23	M	48852	11336	1921	-	62109
		F	94	267	415	-	776
		T	48946	11603	2336	-	62886
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1328342	607486	251694	-	2187522
		F	201803	501747	260460	-	964010
		T	1530145	1109233	512154	-	3151531
ENERGY AND WATER PRODUCTION	1	M	80475	14680	1685	-	96840
		F	260	1702	995	-	2956
		T	80735	16382	2680	-	99797
EXTRACTION OF SOLID FUELS	11	M	31319	5442	99	-	36861
		F	-	-	-	-	52
		T	31346	5463	104	-	36913
EXTRACTION OF HARD COAL	111.1	M	31319	5442	99	-	36861
		F	-	-	-	-	52
		T	31346	5463	104	-	36913
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	16183	3542	-	-	19725
		F	-	-	-	-	-
		T	16183	3542	-	-	19725
EXTRACTION OF HARD COAL, SURFACE	111B	M	15136	1900	99	-	17136
		F	-	-	-	-	52
		T	15164	1921	104	-	17188
COKE OVENS	12	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	719	72	-	-	799
		F	17	18	-	-	38
		T	736	90	11	-	837
MINERAL OIL REFINING	14	M	7692	870	202	-	8764
		F	96	85	122	-	304
		T	7788	956	324	-	9068
NUCLEAR FUELS INDUSTRY	15	M	2108	1215	116	-	3438
		F	10	72	21	-	103
		T	2118	1286	137	-	3540
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	33228	3549	339	-	37116
		F	-	1461	650	-	2179
		T	33296	5010	988	-	39294
WATER SUPPLY	17	M	5409	3532	922	-	9863
		F	41	46	194	-	281
		T	5450	3578	1116	-	10144

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TOTAL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
65.9	23.7	10.4	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
20.8	51.8	27.4	-	100.0	F		
55.0	30.5	14.5	-	100.0	T		
65.6	23.8	10.5	-	100.0	M	1-5(EXC.	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
20.8	51.8	27.4	-	100.0	F	16+17)	
54.8	30.6	14.6	-	100.0	T		
78.7	18.3	3.1	-	100.0	M	11, 13,	INDUSTRIES EXTRACTIVES
12.1	34.4	53.5	-	100.0	F	151, 21,	
77.8	18.5	3.7	-	100.0	T	23	
60.7	27.8	11.5	-	100.0	M	12, 14,	INDUSTRIES MANUFAC- TURIERES
20.9	52.0	27.0	-	100.0	F	152, 22,	
48.6	35.2	16.3	-	100.0	T	24-49	
83.1	15.2	1.7	-	100.0	M	1	PRODUCTION ENERGIE, EAU
8.8	57.6	33.6	-	100.0	F		
80.9	16.4	2.7	-	100.0	T		
85.0	14.8	0.3	-	100.0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	-	-	-	100.0	F		
84.9	14.8	0.3	-	100.0	T		
85.0	14.8	0.3	-	100.0	M	111.1	EXTRACTION HOUILLE
-	-	-	-	100.0	F		
84.9	14.8	0.3	-	100.0	T		
82.0	18.0	-	-	100.0	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	100.0	F		
82.0	18.0	-	-	100.0	T		
88.3	11.1	0.6	-	100.0	M	111B	EXTRACTION HOUILLE JOUR
-	-	-	-	100.0	F		
88.2	11.2	0.6	-	100.0	T		
-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	F		
-	-	-	-	-	T		
90.0	9.0	-	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
45.4	46.8	-	-	100.0	F		
87.9	10.7	1.3	-	100.0	T		
87.8	9.9	2.3	-	100.0	M	14	RAFFINAGE PETROLE
31.6	28.1	40.3	-	100.0	F		
85.9	10.5	3.6	-	100.0	T		
61.3	35.3	3.4	-	100.0	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
9.8	69.7	20.5	-	100.0	F		
59.8	36.3	3.9	-	100.0	T		
89.5	9.6	0.9	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
-	67.0	29.8	-	100.0	F		
84.7	12.7	2.5	-	100.0	T		
54.8	35.8	9.3	-	100.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
14.6	16.4	69.0	-	100.0	F		
53.7	35.3	11.0	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT: TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	5161	1415	147	-	6723
		F	-	-	-	17	
		T	5162	1422	156	-	6740
EXTRACTION, PREPAR. OF IRON ORE	211	M	4179	993	69	-	5241
		F	-	-	-	-	
		T	4179	1000	69	-	5248
EXTR. OF IRON ORE UNDERGROUND	211A	M	3219	603	39	-	3861
		F	-	-	-	-	
		T	3219	603	39	-	3861
EXTR. OF IRON ORE SURFACE	211B	M	960	390	29	-	1380
		F	-	-	-	-	
		T	960	397	29	-	1387
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	93883	37793	14809	-	146485
		F	814	2620	3541	-	6975
		T	94697	40413	18350	-	153460
IRON AND STEEL INDUSTRY (ECSC)	221	M	59036	21571	7210	-	87817
		F	162	503	979	-	1644
		T	59198	22074	8190	-	89461
NON-FERROUS METALS	224	M	19861	7282	3383	-	30526
		F	448	1194	1443	-	3085
		T	20309	8476	4826	-	33611
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	11653	4407	1667	-	17726
		F	49	222	399	-	669
		T	11701	4629	2065	-	18395
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	61430	52873	19379	-	133683
		F	2487	8762	10697	-	21945
		T	63917	61635	30076	-	155628
MANUFACTURE OF GLASS, GLASSWARE	247	M	19108	14261	6041	-	39411
		F	550	1795	4931	-	7276
		T	19658	16056	10972	-	46686
MANUFACTURE OF CERAMIC GOODS	248	M	8384	10456	3336	-	22176
		F	1415	5800	4491	-	11705
		T	9799	16255	7827	-	33881
CHEMICAL INDUSTRY	25	M	107547	15461	6166	-	129174
		F	15683	17734	5745	-	39162
		T	123230	33196	11911	-	168336
MAN-MADE FIBRES INDUSTRY	26	M	6802	1903	18	-	8724
		F	771	745	-	-	1523
		T	7574	2649	24	-	10247
METAL MANUF. MECH., ELECT., INSTRUMENT ENGINEERING	3	M	705349	257348	116439	-	1079136
		F	55176	143394	116164	-	314735
		T	760525	400742	232603	-	1393871
MANUFACTURE OF METAL ARTICLES	31	M	206684	68066	44724	-	319474
		F	8030	26463	33165	-	67658
		T	214714	94529	77890	-	387133

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TOTAL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
76.8	21.0	2.2	-	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
			-	100.0	F		
76.6	21.1	2.3	-	100.0	T		
79.7	18.9	1.3	-	100.0	M	211	EXTRACT., PREPAR. MINERAI DE FER
			-	100.0	F		
79.6	19.1	1.3	-	100.0	T		
83.4	15.6	1.0	-	100.0	M	211A	EXTRACTION FER FONO
			-	100.0	F		
83.4	15.6	1.0	-	100.0	T		
69.6	28.3	2.1	-	100.0	M	211B	EXTRACTION FER JOUR
			-	100.0	F		
69.2	28.6	2.1	-	100.0	T		
64.1	25.8	10.1	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
11.7	37.6	50.8	-	100.0	F		
61.7	26.3	12.0	-	100.0	T		
67.2	24.6	8.2	-	100.0	M	221	SIDERURGIE (CECA)
9.9	30.6	59.6	-	100.0	F		
66.2	24.7	9.2	-	100.0	T		
65.1	23.9	11.1	-	100.0	M	224	METAUX NON-FERREUX
14.5	38.7	46.8	-	100.0	F		
60.4	25.2	14.4	-	100.0	T		
65.7	24.9	9.4	-	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
7.3	33.2	59.6	-	100.0	F		
63.6	25.2	11.2	-	100.0	T		
46.0	39.6	14.5	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
11.3	39.9	48.7	-	100.0	F		
41.1	39.6	19.3	-	100.0	T		
48.5	36.2	15.3	-	100.0	M	247	INDUSTRIE DU VERRE
7.6	24.7	67.8	-	100.0	F		
42.1	34.4	23.5	-	100.0	T		
37.8	47.1	15.0	-	100.0	M	248	FABRICATION PROD. CERAMIQUES
12.1	49.5	38.4	-	100.0	F		
28.9	48.0	23.1	-	100.0	T		
83.3	12.0	4.8	-	100.0	M	25	INDUSTRIE CHIMIQUE
40.0	45.3	14.7	-	100.0	F		
73.2	19.7	7.1	-	100.0	T		
78.0	21.8	0.2	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
50.7	48.9		-	100.0	F		
73.9	25.8	0.2	-	100.0	T		
65.4	23.8	10.8	-	100.0	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
17.5	45.6	36.9	-	100.0	F		
54.6	28.8	16.7	-	100.0	T		
64.7	21.3	14.0	-	100.0	M	31	FABRICATION D'OU- VRAGES EN METAUX
11.9	39.1	49.0	-	100.0	F		
55.5	24.4	20.1	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS
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BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
FOUNDRIES	311	M	30626	16088	10064	-	56778
		F	879	2355	3006	-	6240
		T	31505	18443	13071	-	63019
MANUF. OF STRUCTURAL METAL PRODS.	314	M	16743	3548	2224	-	22515
		F	44	192	503	-	739
		T	16787	3740	2727	-	23253
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	39925	22877	15595	-	78398
		F	4584	15044	20329	-	39957
		T	44509	37921	35924	-	118355
MECHANICAL ENGINEERING	32	M	138504	37350	15699	-	191553
		F	2197	8230	8250	-	18677
		T	140701	45579	23949	-	210230
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1533	1231	155	-	2918
		F	187	1748	69	-	2003
		T	1720	2979	223	-	4921
ELECTRICAL ENGINEERING	34	M	89715	30735	18339	-	138789
		F	28660	61093	40218	-	129971
		T	118374	91828	58557	-	268760
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	159671	106966	29076	-	295714
		F	10128	34051	23173	-	67352
		T	169799	141018	52250	-	363066
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	97832	70454	10900	-	179186
		F	5035	11320	2589	-	18944
		T	102868	81774	13489	-	198131
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	96854	9432	5985	-	112270
		F	1893	4595	4306	-	10794
		T	98747	14027	10291	-	123065
SHIPBUILDING	361	M	43963	2799	1101	-	47863
		F	581	323	372	-	1277
		T	44544	3122	1473	-	49140
AEROSPACE MANUFACTURE	364	M	36649	1645	564	-	38858
		F	983	1747	540	-	3270
		T	37632	3392	1104	-	42128
INSTRUMENT ENGINEERING	37	M	12389	3568	2460	-	18417
		F	4082	7214	6983	-	18279
		T	16470	10783	9443	-	36696
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	120355	60821	23387	-	204562
		F	14454	59940	25604	-	99997
		T	134808	120760	48991	-	304559
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	107554	48379	18774	-	174707
		F	13389	55527	23750	-	92666
		T	120943	103906	42525	-	267373
DRINK INDUSTRY	424-428	M	11420	8239	4364	-	24024
		F	1040	2174	1766	-	4979
		T	12459	10413	6130	-	29003

**DISTRIBUTION DES OUVRIERS
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PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TOTAL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
53.9	28.3	17.7	-	100.0	M	311	FONDERIES
14.1	37.7	48.2	-	100.0	F		
50.0	29.3	20.7	-	100.0	T		
74.4	15.8	9.9	-	100.0	M	314	CONSTR. METALLIQUE
5.9	25.9	68.1	-	100.0	F		
72.2	16.1	11.7	-	100.0	T		
50.9	29.2	19.9	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
11.5	37.7	50.9	-	100.0	F		
37.6	32.0	30.4	-	100.0	T		
72.3	19.5	8.2	-	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
11.8	44.1	44.2	-	100.0	F		
66.9	21.7	11.4	-	100.0	T		
52.5	42.2	5.3	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
9.3	87.2	3.4	-	100.0	F		
34.9	60.5	4.5	-	100.0	T		
64.6	22.1	13.2	-	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
22.1	47.0	30.9	-	100.0	F		
44.0	34.2	21.8	-	100.0	T		
54.0	36.2	9.8	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
15.0	50.6	34.4	-	100.0	F		
46.8	38.8	14.4	-	100.0	T		
54.6	39.3	6.1	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
26.6	59.8	13.7	-	100.0	F		
51.9	41.3	6.8	-	100.0	T		
86.3	8.4	5.3	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
17.5	42.6	39.9	-	100.0	F		
80.2	11.4	8.4	-	100.0	T		
91.9	5.8	2.3	-	100.0	M	361	CONSTRUCT. NAVALE
45.5	25.3	29.2	-	100.0	F		
90.6	6.4	3.0	-	100.0	T		
94.3	4.2	1.5	-	100.0	M	364	CONSTRUCT. AERONEFS
30.1	53.4	16.5	-	100.0	F		
89.3	8.1	2.6	-	100.0	T		
67.3	19.4	13.4	-	100.0	M	37	FABRICATION INSTRU- MENTS DE PRECISION
22.3	39.5	38.2	-	100.0	F		
44.9	29.4	25.7	-	100.0	T		
58.8	29.7	11.4	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
14.5	59.9	25.6	-	100.0	F		
44.3	39.7	16.1	-	100.0	T		
61.6	27.7	10.7	-	100.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
14.4	59.9	25.6	-	100.0	F		
45.2	38.9	15.9	-	100.0	T		
47.5	34.3	18.2	-	100.0	M	424-428	INDUSTRIE DES BOISSONS
20.9	43.7	35.5	-	100.0	F		
43.0	35.9	21.1	-	100.0	T		

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TYPE OF EMPLOYMENT: TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	X	X	X	-	X
		F	X	X	X	-	X
		T	X	X	X	-	X
TEXTILE INDUSTRY	43	M	33544	46704	9439	-	89687
		F	14922	84971	23009	-	122902
		T	48466	131675	32448	-	212588
WOOL INDUSTRY	431	M	5599	10754	874	-	17227
		F	1094	10170	1274	-	12537
		T	6693	20924	2147	-	29764
COTTON INDUSTRY	432	M	6722	15191	3286	-	25200
		F	1922	24034	5625	-	31580
		T	8644	39225	8911	-	56780
KNITTING INDUSTRY	436	M	4123	4761	1732	-	10617
		F	5855	34552	12583	-	52990
		T	9979	39313	14315	-	63607
LEATHER INDUSTRY	44	M	3392	4388	1379	-	9159
		F	2647	7660	3315	-	13621
		T	6038	12048	4694	-	22780
FOOTWEAR AND CLOTHING INDUSTRY	45	M	20108	10319	3502	-	33929
		F	68938	94274	24846	-	188058
		T	89046	104593	28348	-	221987
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	10487	5896	1407	-	17790
		F	10970	17405	4124	-	32499
		T	21456	23302	5531	-	50289
MANUFACTURE OF CLOTHING	453+454	M	9272	4099	1931	-	15302
		F	57403	76410	20490	-	154302
		T	66674	80509	22421	-	169604
TIMBER AND WODDEN FURNITURE INDUSTRY	46	M	37130	43783	23401	-	104314
		F	2975	17423	14520	-	34918
		T	40105	61206	37922	-	139232
PAPER, PRINTING AND PUBLISHING INDS.	47	M	75464	24654	14882	-	115000
		F	12044	20603	15367	-	48014
		T	87509	45256	30249	-	163015
MANUFACT. OF PULP, PAPER AND BOARD	471	M	13974	6998	2695	-	23668
		F	541	2385	918	-	3843
		T	14515	9383	3612	-	27511
PROCESSING OF PULP PAPER AND BOARD	472	M	17271	8591	4708	-	30570
		F	3240	10696	6004	-	19939
		T	20511	19287	10712	-	50509
PRINTING AND PUBLISHING	473+474	M	44219	9064	7479	-	60763
		F	8263	7522	8446	-	24232
		T	52483	16586	15925	-	84994
PROCESSING OF RUBBER, PLASTICS	48	M	45101	40207	14514	-	99822
		F	5970	28131	10385	-	44486
		T	51072	68337	24899	-	144308

**DISTRIBUTION DES OUVRIERS
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PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)						REGIME DE TRAVAIL: TOTAL		
QUALIFICATION						SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.				
X	X	X	-	X	M	429	INDUSTRIE DU TABAC	
X	X	X	-	X	F			
X	X	X	-	X	T			
37.4	52.1	10.5	-	100.0	M	43	INDUSTRIE TEXTILE	
12.1	69.1	18.7	-	100.0	F			
22.8	61.9	15.3	-	100.0	T			
32.5	62.4	5.1	-	100.0	M	431	INDUSTRIE LAINIERE	
8.7	81.1	10.2	-	100.0	F			
22.5	70.3	7.2	-	100.0	T			
26.7	60.3	13.0	-	100.0	M	432	INDUST. COTONNIERE	
6.1	76.1	17.8	-	100.0	F			
15.2	69.1	15.7	-	100.0	T			
38.8	44.8	16.3	-	100.0	M	436	BONNETERIE	
11.0	65.2	23.7	-	100.0	F			
15.7	61.8	22.5	-	100.0	T			
37.0	47.9	15.1	-	100.0	M	44	INDUSTRIE DU CUIR	
19.4	56.2	24.3	-	100.0	F			
26.5	52.9	20.6	-	100.0	T			
59.3	30.4	10.3	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT	
36.7	50.1	13.2	-	100.0	F			
40.1	47.1	12.8	-	100.0	T			
58.9	33.1	7.9	-	100.0	M	451+452	FABRICATION CHAUSSURES	
33.8	53.6	12.7	-	100.0	F			
42.7	46.3	11.0	-	100.0	T			
60.6	26.8	12.6	-	100.0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT	
37.2	49.5	13.3	-	100.0	F			
39.3	47.5	13.2	-	100.0	T			
35.6	42.0	22.4	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
8.5	49.9	41.6	-	100.0	F			
28.8	44.0	27.2	-	100.0	T			
65.6	21.4	12.9	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
25.1	42.9	32.0	-	100.0	F			
53.7	27.8	18.6	-	100.0	T			
59.0	29.6	11.4	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON	
14.1	62.0	23.9	-	100.0	F			
52.8	34.1	13.1	-	100.0	T			
56.5	28.1	15.4	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE	
16.2	53.6	30.1	-	100.0	F			
40.6	38.2	21.2	-	100.0	T			
72.8	14.9	12.3	-	100.0	M	473+474	IMPRIMERIE ET EDITION	
34.1	31.0	34.9	-	100.0	F			
61.7	19.5	18.7	-	100.0	T			
45.2	40.3	14.5	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES	
13.4	63.2	23.3	-	100.0	F			
35.4	47.4	17.3	-	100.0	T			

**DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
MANUFACTURE OF RUBBER PRODUCTS	481	M	24843	20505	9597	-	54944
		F	3026	7582	3918	-	14527
		T	27869	28087	13515	-	69471
PROCESSING OF PLASTICS	483	M	19693	19164	4774	-	43631
		F	2931	20439	6444	-	29814
		T	22624	39603	11218	-	73445
OTHER MANUFACTURING INDUSTRIES	49	M	8436	9147	4062	-	21644
		F	4817	15335	7116	-	27268
		T	13253	24481	11178	-	48913
BUILDING AND CIVIL ENGINEERING	50	M	618419	106590	67158	-	792167
		F	858	1568	5582	-	8008
		T	619277	108158	72740	-	800174
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	423981	78889	53434	-	556303
		F	392	893	2722	-	4007
		T	424373	79782	56156	-	560311

**DISTRIBUTION DES OUVRIERS
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TOTAL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
45.2	37.3	17.5	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
20.8	52.2	27.0	-	100.0	F		
40.1	40.4	19.5	-	100.0	T		
45.1	43.9	10.9	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
9.8	68.6	21.6	-	100.0	F		
30.8	53.9	15.3	-	100.0	T		
39.0	42.3	18.8	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
17.7	56.2	26.1	-	100.0	F		
27.1	50.1	22.9	-	100.0	T		
78.1	13.5	8.5	-	100.0	M	50	BATIMENT ET GENIE CIVIL
10.7	19.6	69.7	-	100.0	F		
77.4	13.5	9.1	-	100.0	T		
76.2	14.2	9.6	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
9.8	22.3	67.9	-	100.0	F		
75.7	14.2	10.0	-	100.0	T		

WOMEN AS A PERCENTAGE
OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES OUVRIERS
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	9.1	40.8	45.4	-	24.0	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	9.2	41.0	45.4	-	24.2	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23	0.2	2.3	17.8	-	1.2	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	13.2	45.2	50.9	-	30.6	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	0.3	10.4	37.1	-	3.0	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11	0.1	0.4	4.7	-	0.1	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111.1	0.1	0.4	4.7	-	0.1	111.1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	0.0	0.0	-	-	0.0	111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B	0.2	1.1	4.7	-	0.3	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12	-	-	-	-	-	12	COKERIES
EXTRACTION OF PETROLEUM, NAT. GAS	13	2.4	20.0	27.3	-	4.6	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14	1.2	8.9	37.8	-	3.3	14	RAFFINAGE PETROLE
NUCLEAR FUELS INDUSTRY	15	0.5	5.6	15.4	-	2.9	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	0.2	29.2	65.7	-	5.5	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17	0.8	1.3	17.3	-	2.8	17	CAPTAGE ET DISTRIBUTION D'EAU
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	0.0	0.5	5.8	-	0.3	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
EXTRACTION, PREPAR. OF IRON ORE	211	0.0	0.7	0.0	-	0.1	211	EXTRACT., PREPAR. MINERAI DE FER
EXTR. OF IRON ORE UNDERGROUND	211A	0.0	0.0	0.0	-	0.0	211A	EXTRACTION FER FOND
EXTR. OF IRON ORE SURFACE	211B	0.0	1.7	0.0	-	0.5	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM. PROCESS. OF METALS	22	0.9	6.5	19.3	-	4.5	22	PRODUCTION, PREMIERE TRANSFORM. METAUX

WOMEN AS A PERCENTAGE
OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES OUVRIERS
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
IRON AND STEEL INDUSTRY (ECSC)	221	0.3	2.3	12.0	-	1.8	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	2.2	14.1	29.9	-	9.2	224	METAUX NON-FERREUX
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	0.4	4.8	19.3	-	3.6	23	EXTRACT. MINER. NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	3.9	14.2	35.6	-	14.1	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	2.8	11.2	44.9	-	15.6	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	14.4	35.7	57.4	-	34.5	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	12.7	53.4	48.2	-	23.3	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	10.2	28.1	24.5	-	14.9	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	7.3	35.8	49.9	-	22.6	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	3.7	28.0	42.6	-	17.5	31	FABRICATION D'OUVRAGES EN METAUX
FOUNDRIES	311	2.8	12.8	23.0	-	9.9	311	FONDERIES
MANUF. OF STRUCTURAL METAL PRODS.	314	0.3	5.1	18.5	-	3.2	314	CONSTR. METALLIQUE
MANUF. OF TOOLS, FINISHED METAL GOODS	316	10.3	39.7	56.6	-	33.8	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	1.6	18.1	34.4	-	8.9	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EDP MACHINERY	33	10.9	58.7	30.7	-	40.7	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
ELECTRICAL ENGINEERING	34	24.2	66.5	68.7	-	48.4	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	6.0	24.1	44.4	-	18.6	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	4.9	13.8	19.2	-	9.6	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	1.9	32.8	41.8	-	8.8	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	1.3	10.4	25.3	-	2.6	361	CONSTRUCT. NAVALE

WOMEN AS A PERCENTAGE
OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES OUVRIERS
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
AEROSPACE MANUFACTURE	364	2.6	51.5	48.9	-	7.8	364	CONSTRUCT. AERONEFS
INSTRUMENT ENGINEERING	37	24.8	66.9	73.9	-	49.8	37	FABRICATION INSTRU- MENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	10.7	49.6	52.3	-	32.8	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	11.1	53.4	55.9	-	34.7	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	8.3	20.9	28.8	-	17.2	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	X	X	X	-	X	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	30.8	64.5	70.9	-	57.8	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	16.3	48.6	59.3	-	42.1	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	22.2	61.3	63.1	-	55.6	432	INDUST. COTONNIERE
KNITTING INDUSTRY	436	58.7	87.9	87.9	-	83.3	436	BONNETERIE
LEATHER INDUSTRY	44	43.8	63.6	70.6	-	59.8	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	77.4	90.1	87.6	-	84.7	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	51.1	74.7	74.6	-	64.6	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	86.1	94.9	91.4	-	91.0	453+454	CONFECT. . FABRICAT. ART. D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	7.4	28.5	38.3	-	25.1	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS.	47	13.8	45.5	50.8	-	29.5	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT. OF PULP, PAPER AND BOARD	471	3.7	25.4	25.4	-	14.0	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	15.8	55.5	56.0	-	39.5	472	TRANSFORM. PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	15.7	45.4	53.0	-	28.5	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	11.7	41.2	41.7	-	30.8	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES

WOMEN AS A PERCENTAGE
OF MANUAL WORKERS
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES OUVRIERS
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
MANUFACTURE OF RUBBER PRODUCTS	481	10.9	27.0	29.0	-	20.9	481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	13.0	51.6	57.4	-	40.6	483	TRANSFORMATION DES MAT. PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49	36.3	62.6	63.7	-	55.7	49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50	0.1	1.4	7.7	-	1.0	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	0.1	1.1	4.8	-	0.7	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO LENGTH OF SERVICE IN
ENTERPRISE,
BY ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON L'ANCIENNETE DE SERVICE DANS
L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)			ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)				SEXE	NACE	ACTIVITE
			<2	2 -4	5 -9	10 -19	>=20	(*)	TOT.			
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	19.4	20.7	27.1	20.6	12.0	0.2	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
		F	18.5	23.5	33.1	18.8	6.1	0.1	100.0	F		
		T	19.2	21.4	28.6	20.1	10.6	0.2	100.0	T		
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	19.5	20.7	27.2	20.4	11.9	0.2	100.0	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
		F	18.5	23.5	33.1	18.7	6.1	0.1	100.0	F		
		T	19.3	21.4	28.6	20.0	10.5	0.2	100.0	T		
MINING AND QUARRYING	11, 13, 151, 21, 23	M	6.3	12.3	9.1	20.2	51.9	0.1	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
		F	9.3	19.9	25.5	28.6	16.7	-	100.0	F		
		T	6.4	12.4	9.3	20.3	51.5	0.1	100.0	T		
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	15.3	18.8	29.3	22.9	13.5	0.2	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
		F	18.4	23.4	33.2	18.8	6.1	0.1	100.0	F		
		T	16.2	20.2	30.5	21.6	11.3	0.2	100.0	T		
ENERGY AND WATER PRODUCTION	1	M	9.8	16.1	13.7	23.3	37.0	0.0	100.0	M	1	PRODUCTION ENERGIE, EAU
		F	16.9	21.9	25.2	27.8	8.0	-	100.0	F		
		T	10.0	16.3	14.1	23.4	36.2	0.0	100.0	T		
EXTRACTION OF SOLID FUELS	11	M	3.4	12.2	3.1	18.9	62.3	-	100.0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
		F	-	-	-	-	-	-	100.0	F		
		T	3.4	12.2	3.1	18.9	62.3	-	100.0	T		
EXTRACTION OF HARD COAL	111.1	M	3.4	12.2	3.1	18.9	62.3	-	100.0	M	111.1	EXTRACTION HOUILLE
		F	-	-	-	-	-	-	100.0	F		
		T	3.4	12.2	3.1	18.9	62.3	-	100.0	T		
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	3.9	16.5	4.2	21.9	53.5	-	100.0	M	111A	EXTRACTION HOUILLE FOND
		F	-	-	-	-	-	-	100.0	F		
		T	3.9	16.5	4.2	21.9	53.5	-	100.0	T		
EXTRACTION OF HARD COAL, SURFACE	111B	M	2.9	7.4	1.8	15.4	72.6	-	100.0	M	111B	EXTRACTION HOUILLE JOUR
		F	-	-	-	-	-	-	100.0	F		
		T	2.9	7.3	1.7	15.5	72.5	-	100.0	T		
COKE OVENS	12	M	-	-	-	-	-	-	-	M	12	COKERIES
		F	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	T		
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	6.4	11.6	18.0	31.3	32.7	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
		F	-	-	-	65.0	-	-	100.0	F		
		T	6.3	11.7	17.4	32.8	31.7	-	100.0	T		
MINERAL OIL REFINING	14	M	13.7	12.0	21.9	19.1	33.2	-	100.0	M	14	RAFFINAGE PETROLE
		F	23.4	7.4	28.0	24.9	14.7	-	100.0	F		
		T	14.0	11.8	22.1	19.3	32.6	-	100.0	T		
NUCLEAR FUELS INDUSTRY	15	M	36.6	22.0	4.4	16.8	20.1	-	100.0	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
		F	26.3	12.7	-	53.2	-	-	100.0	F		
		T	36.3	21.7	4.4	17.8	19.5	-	100.0	T		
PRODUCT AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	11.7	19.2	19.6	28.3	21.2	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
		F	15.5	23.6	26.4	27.9	6.7	-	100.0	F		
		T	11.9	19.4	20.0	28.3	20.4	-	100.0	T		
WATER SUPPLY	17	M	13.8	21.1	27.0	26.3	11.9	-	100.0	M	17	CAPTAGE ET DISTRIBU- TION D'EAU
		F	21.7	33.4	28.2	13.3	-	-	100.0	F		
		T	14.0	21.4	27.0	25.9	11.6	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO LENGTH OF SERVICE IN
ENTERPRISE,
BY ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON L'ANCIENNETE DE SERVICE DANS
L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2	5	10	>=20	(*)	TOT.	<2	2	5			
				4	9	19									
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	3.4	7.8	11.5	17.2	60.1	-	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.			
		F	3.4	7.8	11.5	17.4	59.9	-	100.0	F					
		T	3.4	7.8	11.5	17.4	59.9	-	100.0	T					
EXTRACTION, PREPAR. OF IRON ORE	211	M	1.9	5.1	10.3	13.1	69.7	-	100.0	M	211	EXTRACT., PREPAR. MINERAI DE FER			
		F	1.9	5.1	10.3	13.2	69.6	-	100.0	F					
		T	1.9	5.1	10.3	13.2	69.6	-	100.0	T					
EXTR. OF IRON ORE UNDERGROUND	211A	M	2.0	4.9	10.1	14.5	68.4	-	100.0	M	211A	EXTRACTION FER FOND			
		F	2.0	4.9	10.1	14.5	68.4	-	100.0	F					
		T	2.0	4.9	10.1	14.5	68.4	-	100.0	T					
EXTR. OF IRON ORE SURFACE	211B	M	1.4	5.5	10.8	9.1	73.3	-	100.0	M	211B	EXTRACTION FER JOUR			
		F	1.4	5.4	10.7	9.5	72.9	-	100.0	F					
		T	1.4	5.4	10.7	9.5	72.9	-	100.0	T					
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	5.1	14.4	26.5	25.9	28.1	0.1	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX			
		F	9.6	17.9	35.8	24.8	11.9	-	100.0	F					
		T	5.3	14.5	26.9	25.9	27.4	0.1	100.0	T					
IRON AND STEEL INDUSTRY (ECSC)	221	M	2.1	13.6	26.3	27.3	30.7	-	100.0	M	221	SIDERURGIE (CECA)			
		F	6.5	15.6	34.7	34.5	8.7	-	100.0	F					
		T	2.2	13.6	26.5	27.4	30.3	-	100.0	T					
NON-FERROUS METALS	224	M	10.6	14.9	23.7	25.5	25.3	-	100.0	M	224	METAUX NON-FERREUX			
		F	10.0	16.8	36.0	22.1	15.2	-	100.0	F					
		T	10.5	15.0	24.9	25.1	24.3	-	100.0	T					
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	13.4	14.2	20.2	23.6	28.0	0.5	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES			
		F	10.0	22.0	29.1	24.7	14.2	-	100.0	F					
		T	13.3	14.5	20.5	23.7	27.5	0.5	100.0	T					
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	14.7	18.5	27.7	24.2	14.8	0.1	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL			
		F	17.1	20.4	30.8	21.4	10.2	0.2	100.0	F					
		T	15.0	18.8	28.2	23.8	14.2	0.1	100.0	T					
MANUFACTURE OF GLASS, GLASSWARE	247	M	10.2	11.0	32.5	28.7	17.5	0.1	100.0	M	247	INDUSTRIE DU VERRE			
		F	19.2	17.8	29.4	23.1	10.5	-	100.0	F					
		T	11.6	12.1	32.0	27.9	16.4	0.1	100.0	T					
MANUFACTURE OF CERAMIC GOODS	248	M	15.6	24.2	24.2	21.7	14.2	0.1	100.0	M	248	FABRICATION PROD. CERAMIQUES			
		F	15.4	21.5	33.1	20.3	9.5	0.2	100.0	F					
		T	15.6	23.2	27.3	21.2	12.6	0.1	100.0	T					
CHEMICAL INDUSTRY	25	M	11.5	14.1	29.2	26.1	18.9	-	100.0	M	25	INDUSTRIE CHIMIQUE			
		F	16.4	19.4	30.3	24.3	9.3	-	100.0	F					
		T	12.7	15.4	29.4	25.7	16.7	0.1	100.0	T					
MAN-MADE FIBRES INDUSTRY	26	M	0.7	4.5	29.9	41.3	23.6	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES			
		F	0.7	2.4	19.2	42.3	35.6	-	100.0	F					
		T	0.6	4.2	28.3	41.5	25.4	-	100.0	T					
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	14.7	19.8	31.6	21.9	11.9	0.1	100.0	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION			
		F	14.8	23.0	37.4	19.6	5.2	0.0	100.0	F					
		T	14.7	20.5	32.9	21.4	10.4	0.1	100.0	T					
MANUFACTURE OF METAL ARTICLES	31	M	17.4	20.7	28.3	21.3	12.0	0.2	100.0	M	31	FABRICATION D'OU- VRAGES EN METAUX			
		F	16.5	23.1	32.6	20.9	6.9	-	100.0	F					
		T	17.2	21.1	29.1	21.3	11.1	0.2	100.0	T					

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO LENGTH OF SERVICE IN
ENTERPRISE,
BY ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON L'ANCIENNETE DE SERVICE DANS
L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 -4	5 -9	10 -19	>=20	(*)	TOT.	SEXE	NACE	ACTIVITE			
FOUNDRIES	311	M	11.0	18.8	26.5	23.7	19.9	.	100.0	M	311	FONDERIES			
		F	12.0	18.9	41.7	19.4	8.0	-	100.0	F					
		T	11.1	18.8	28.0	23.3	18.7	.	100.0	T					
MANUF. OF STRUCTURAL METAL PRODS.	314	M	18.7	23.3	28.2	20.6	9.2	.	100.0	M	314	CONSTR. METALLIQUE			
		F	14.5	27.4	41.9	13.8	.	-	100.0	F					
		T	18.6	23.5	28.6	20.3	8.9	.	100.0	T					
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	16.5	18.7	28.7	23.8	12.2	.	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX			
		F	15.8	20.8	31.8	24.2	7.4	.	100.0	F					
		T	16.3	19.4	29.8	23.9	10.6	.	100.0	T					
MECHANICAL ENGINEERING	32	M	13.2	19.2	33.5	22.8	11.1	0.2	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE			
		F	18.2	25.5	33.7	15.6	6.9	.	100.0	F					
		T	13.7	19.8	33.5	22.2	10.7	0.2	100.0	T					
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	23.5	19.5	27.3	25.7	3.9	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS			
		F	7.0	9.9	37.5	44.4	1.2	-	100.0	F					
		T	16.8	15.6	31.5	33.3	2.8	-	100.0	T					
ELECTRICAL ENGINEERING	34	M	14.8	21.9	33.0	21.5	8.6	.	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE			
		F	12.7	21.9	41.3	20.0	4.1	-	100.0	F					
		T	13.8	21.9	37.0	20.8	6.4	.	100.0	T					
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	14.8	19.2	33.6	21.1	11.2	0.0	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES			
		F	16.1	24.6	36.6	17.9	4.8	.	100.0	F					
		T	15.0	20.2	34.1	20.6	10.0	0.0	100.0	T					
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	12.8	16.4	34.4	21.9	14.6	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES			
		F	13.6	25.5	31.6	20.6	8.7	-	100.0	F					
		T	12.9	17.2	34.1	21.8	14.0	-	100.0	T					
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	8.3	17.3	30.8	24.0	19.6	0.1	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT			
		F	9.4	23.6	36.6	22.8	7.5	.	100.0	F					
		T	8.4	17.8	31.3	23.9	18.5	0.1	100.0	T					
SHIPBUILDING	361	M	11.4	19.2	32.3	18.0	18.9	0.2	100.0	M	361	CONSTRUCT. NAVALE			
		F	17.5	28.9	37.0	11.4	.	-	100.0	F					
		T	11.6	19.4	32.5	17.8	18.6	0.2	100.0	T					
AEROSPACE MANUFACTURE	364	M	5.3	12.8	27.9	30.8	23.2	-	100.0	M	364	CONSTRUCT. AERONEFS			
		F	7.7	14.9	31.4	35.9	10.0	-	100.0	F					
		T	5.5	13.0	28.2	31.2	22.2	-	100.0	T					
INSTRUMENT ENGINEERING	37	M	16.7	19.4	29.6	22.9	11.3	.	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION			
		F	20.0	22.8	34.4	16.6	6.0	.	100.0	F					
		T	18.4	21.1	32.0	19.7	8.6	0.1	100.0	T					
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	22.4	18.9	24.7	22.5	11.3	0.2	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC			
		F	29.0	21.0	27.3	15.9	6.8	-	100.0	F					
		T	24.6	19.6	25.5	20.3	9.9	0.2	100.0	T					
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	23.5	18.9	24.5	22.2	10.6	0.3	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES			
		F	30.1	21.3	27.5	15.7	5.4	-	100.0	F					
		T	25.8	19.7	25.6	19.9	8.8	0.2	100.0	T					
DRINK INDUSTRY	424-428	M	18.3	16.2	25.5	26.1	13.9	.	100.0	M	424-428	INDUSTRIE DES BOISSONS			
		F	18.3	15.0	31.2	23.0	12.4	-	100.0	F					
		T	18.3	16.0	26.5	25.6	13.6	.	100.0	T					

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO LENGTH OF SERVICE IN
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DISTRIBUTION DES OUVRIERS
SELON L'ANCIENNETE DE SERVICE DANS
L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 -4	5 -9	10 -19	>=20	(*)	TOT.	(*)	TOT.				
TOBACCO INDUSTRY	429	M F T	X X X	X X X	X X X	X X X	X X X	X X X	X -X	X X X	M F T	429	INDUSTRIE DU TABAC		
TEXTILE INDUSTRY	43	M F T	14.8 14.1 14.4	19.5 21.4 20.6	29.4 33.1 31.5	23.3 22.2 22.7	13.0 9.1 10.7	.	0.1 0.1	100.0 100.0 100.0	M F T	43	INDUSTRIE TEXTILE		
WOOL INDUSTRY	431	M F T	12.1 13.3 12.6	20.5 20.7 20.6	29.8 29.7 29.7	26.9 24.6 25.9	10.7 11.7 11.1	.	.	100.0 100.0 100.0	M F T	431	INDUSTRIE LAINIERE		
COTTON INDUSTRY	432	M F T	12.3 9.5 10.7	18.8 20.2 19.6	31.7 33.9 32.9	21.1 22.5 21.8	16.1 14.0 14.9	.	.	100.0 100.0 100.0	M F T	432	INDUST. COTONNIERE		
KNITTING INDUSTRY	436	M F T	22.3 16.8 17.7	17.7 23.5 22.6	26.4 33.4 32.3	24.6 21.2 21.8	9.1 4.8 5.6	-	0.2 0.2	100.0 100.0 100.0	M F T	436	BONNETERIE		
LEATHER INDUSTRY	44	M F T	19.3 22.5 21.2	20.5 27.8 24.9	26.8 29.7 28.5	22.0 16.0 18.4	11.4 3.8 6.9	-	.	100.0 100.0 100.0	M F T	44	INDUSTRIE DU CUIR		
FOOTWEAR AND CLOTHING INDUSTRY	45	M F T	17.8 20.7 20.3	20.7 28.1 27.0	26.9 32.0 31.2	23.5 15.6 16.8	11.0 3.5 4.6	0.2	0.1 0.1	100.0 100.0 100.0	M F T	45	INDUSTRIE CHAUSSURES ET HABILLEMENT		
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M F T	13.7 16.0 15.2	18.4 23.2 21.5	22.9 33.0 29.4	28.2 21.2 23.7	16.4 6.4 9.9	0.3	0.3 0.3	100.0 100.0 100.0	M F T	451+452	FABRICATION CHAUSSURES		
MANUFACTURE OF CLOTHING	453+454	M F T	22.2 21.7 21.7	23.4 29.1 28.6	31.4 31.8 31.8	18.1 14.5 14.8	4.9 2.8 3.0	-	.	100.0 100.0 100.0	M F T	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT		
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M F T	22.5 23.1 22.7	22.4 28.2 23.9	24.8 28.2 25.7	21.8 14.3 19.9	8.2 4.7 7.3	0.3	1.5 0.6	100.0 100.0 100.0	M F T	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS		
PAPER, PRINTING AND PUBLISHING INDS.	47	M F T	15.4 16.8 15.8	16.5 19.0 17.2	27.9 30.7 28.7	25.7 23.6 25.1	14.5 9.8 13.1	0.1	0.1 0.1	100.0 100.0 100.0	M F T	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION		
MANUFACT. OF PULP, PAPER AND BOARD	471	M F T	6.7 5.5 6.5	16.0 11.7 15.4	25.0 23.3 24.8	29.7 38.6 30.9	22.6 20.8 22.4	.	-	100.0 100.0 100.0	M F T	471	FABRICATION PATE, PAPIER, CARTON		
PROCESSING OF PULP PAPER AND BOARD	472	M F T	14.6 16.8 15.5	17.3 17.4 17.4	33.2 33.6 33.4	23.9 22.9 23.5	10.9 8.9 10.1	0.1	0.3 0.2	100.0 100.0 100.0	M F T	472	TRANSFORM. PAPIER, CARTON, ART. PATE		
PRINTING AND PUBLISHING	473+474	M F T	19.2 18.5 19.0	16.2 21.5 17.7	26.3 29.4 27.2	25.0 21.7 24.1	13.1 8.8 11.9	.	.	100.0 100.0 100.0	M F T	473+474	IMPRIMERIE ET EDITION		
PROCESSING OF RUBBER, PLASTICS	48	M F T	17.0 18.5 17.5	19.9 24.1 21.2	31.2 36.2 32.7	21.5 16.4 19.9	10.2 4.8 8.5	0.2	.	100.0 100.0 100.0	M F T	48	INDUST. CAOUTCHOU, TRANSFORM. MATIERES PLASTIQUES		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO LENGTH OF SERVICE IN
ENTERPRISE,
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DISTRIBUTION DES OUVRIERS
SELON L'ANCIENNETE DE SERVICE DANS
L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							SEXE	NACE	ACTIVITE
			ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)									
			<2	2 - 4	5 - 9	10 - 19	>=20	(*)	TOT.			
MANUFACTURE OF RUBBER PRODUCTS	481	M	11.5	16.6	31.5	25.5	14.8	.	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
		F	11.1	19.2	36.5	22.2	10.9	.	100.0	F		
		T	11.5	17.2	32.5	24.8	14.0	.	100.0	T		
PROCESSING OF PLASTICS	483	M	23.8	23.9	30.7	16.7	4.5	0.4	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
		F	22.0	26.5	36.0	13.5	1.8	.	100.0	F		
		T	23.1	25.0	32.9	15.4	3.4	0.2	100.0	T		
OTHER MANUFACTURING INDUSTRIES	49	M	27.3	21.9	25.6	15.2	6.9	3.0	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	25.4	23.5	27.9	17.0	5.8	0.3	100.0	F		
		T	26.3	22.8	26.9	16.2	6.3	1.5	100.0	T		
BUILDING AND CIVIL ENGINEERING	50	M	32.3	26.6	22.8	13.8	4.3	0.2	100.0	M	50	BATIMENT ET GENIE CIVIL
		F	36.7	27.9	24.2	9.1	.	.	100.0	F		
		T	32.4	26.6	22.8	13.7	4.3	0.2	100.0	T		
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	33.1	27.2	21.8	13.7	4.1	0.1	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
		F	36.0	28.1	24.3	9.4	.	.	100.0	F		
		T	33.1	27.2	21.8	13.6	4.1	0.1	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)	TOT.				
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	0.3	0.4	0.3	58.8	26.9	10.3	1.3	1.7	.	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL	
		F	0.7	0.3	0.3	83.7	11.5	2.6	0.3	0.5	-	100.0	F			
		T	0.4	0.4	0.3	64.6	23.3	8.5	1.0	1.4	.	100.0	T			
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	0.3	0.4	0.3	58.2	27.3	10.4	1.3	1.7	.	100.0	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)	
		F	0.7	0.3	0.3	83.8	11.5	2.6	0.3	0.5	-	100.0	F			
		T	0.4	0.4	0.3	64.3	23.5	8.6	1.0	1.5	.	100.0	T			
MINING AND QUARRYING	11, 13, 151, 21, 23	M	4.1	.	3.3	80.2	3.2	5.0	2.5	1.6	-	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES	
		F	.	.	.	79.2	12.4	.	.	.	-	100.0	F			
		T	4.1	.	3.3	80.2	3.3	5.0	2.5	1.6	-	100.0	T			
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	0.4	0.5	0.4	68.3	21.2	6.3	1.2	1.8	.	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES	
		F	0.7	0.3	0.3	83.9	11.4	2.6	0.3	0.5	-	100.0	F			
		T	0.5	0.4	0.4	73.0	18.2	5.2	1.0	1.4	.	100.0	T			
ENERGY AND WATER PRODUCTION	1	M	.	0.3	.	97.5	1.8	0.3	0.1	0.1	.	100.0	M	1	PRODUCTION ENERGIE, EAU	
		F	13.8	5.9	.	75.7	2.3	.	.	.	-	100.0	F			
		T	0.2	0.3	.	97.2	1.8	0.3	0.1	0.1	.	100.0	T			
EXTRACTION OF SOLID FUELS	11	M	-	-	-	99.9	0.1	-	-	.	-	100.0	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES	
		F	-	-	-	100.0	-	-	-	-	-	100.0	F			
		T	-	-	-	99.9	0.1	-	-	.	-	100.0	T			
EXTRACTION OF HARD COAL	111.1	M	-	-	-	99.9	0.1	-	-	.	-	100.0	M	111.1	EXTRACTION HOUILLE	
		F	-	-	-	100.0	-	-	-	-	-	100.0	F			
		T	-	-	-	99.9	0.1	-	-	.	-	100.0	T			
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	99.9	0.1	-	-	-	-	100.0	M	111A	EXTRACTION HOUILLE FOND	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	99.9	0.1	-	-	-	-	100.0	T			
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	99.8	.	-	-	-	-	100.0	M	111B	EXTRACTION HOUILLE JOUR	
		F	-	-	-	100.0	-	-	-	-	-	100.0	F			
		T	-	-	-	99.8	.	-	-	-	-	100.0	T			
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-	M	12	COKERIES	
		F	-	-	-	-	-	-	-	-	-	-	-			F
		T	-	-	-	-	-	-	-	-	-	-	-			T
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	98.0	-	2.0	-	-	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL	
		F	-	-	-	97.4	-	-	-	-	-	100.0	F			
		T	-	-	-	98.0	-	1.9	-	-	-	100.0	T			
MINERAL OIL REFINING	14	M	-	-	-	94.4	2.6	1.4	1.0	0.5	.	100.0	M	14	RAFFINAGE PETROLE	
		F	-	.	.	91.3	5.4	-	-	-	-	100.0	F			
		T	-	.	.	94.3	2.7	1.4	0.9	0.5	.	100.0	T			
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	98.5	0.8	-	-	0.7	-	100.0	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES	
		F	-	-	-	97.9	-	-	-	-	-	100.0	F			
		T	-	-	-	98.5	0.8	-	-	0.7	-	100.0	T			
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	-	0.6	.	97.3	1.8	.	-	-	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE	
		F	23.0	.	.	63.4	.	-	-	-	-	100.0	F			
		T	0.4	0.8	.	96.7	1.8	.	-	-	-	100.0	T			
WATER SUPPLY	17	M	.	.	.	91.3	7.5	0.9	-	-	-	100.0	M	17	CAPTAGE ET DISTRIBUTION D'EAU	
		F	.	.	.	74.3	.	-	-	-	-	100.0	F			
		T	0.2	.	.	91.2	7.5	0.9	.	-	-	100.0	T			

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)	TOT.				
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	-	-	-	98.6	1.2	-	-	-	-	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	98.6	1.2	-	-	-	-	-	100.0			T
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	98.3	1.6	-	-	-	-	100.0	M	211	EXTRACT., PREPAR. MINERAI DE FER	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	98.3	1.6	-	-	-	-	-	100.0			T
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	100.0	-	-	-	-	-	100.0	M	211A	EXTRACTION FER FOND	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	100.0	-	-	-	-	-	-	100.0			T
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	93.7	5.8	-	-	-	-	100.0	M	211B	EXTRACTION FER JOUR	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	93.8	5.8	-	-	-	-	-	100.0			T
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	-	0.1	0.4	60.3	36.4	2.0	0.2	0.5	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX	
		F	1.8	-	-	61.5	32.5	2.5	-	-	-	-	100.0			F
		T	0.1	0.2	0.4	60.4	36.2	2.0	0.2	0.5	-	-	100.0			T
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	0.2	0.5	53.4	43.7	1.4	0.3	0.5	-	100.0	M	221	SIDERURGIE (CECA)	
		F	-	-	-	26.8	62.2	3.0	-	-	-	-	100.0			F
		T	-	0.3	0.5	52.9	44.0	1.5	0.3	0.5	-	-	100.0			T
NON-FERROUS METALS	224	M	-	-	0.6	86.5	10.7	1.7	-	0.4	-	100.0	M	224	METAUX NON-FERREUX	
		F	1.6	-	-	82.9	14.9	-	-	-	-	-	100.0			F
		T	0.2	-	0.5	86.2	11.0	1.5	-	0.4	-	-	100.0			T
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	14.3	-	11.6	31.9	10.7	17.3	8.8	5.5	-	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES	
		F	-	-	-	75.4	15.0	-	-	-	-	-	100.0			F
		T	13.9	-	11.4	33.1	10.8	16.9	8.6	5.4	-	-	100.0			T
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	0.2	0.2	0.6	61.6	23.7	9.8	2.1	1.9	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL	
		F	1.0	0.6	0.2	79.0	16.1	2.9	-	-	-	-	100.0			F
		T	0.3	0.2	0.5	63.9	22.7	8.8	1.9	1.6	-	-	100.0			T
MANUFACTURE OF GLASS, GLASSWARE	247	M	-	-	1.2	87.4	7.4	3.4	0.2	0.3	-	100.0	M	247	INDUSTRIE DU VERRE	
		F	-	0.6	-	84.3	10.4	4.2	-	-	-	-	100.0			F
		T	0.1	0.1	1.0	87.0	7.9	3.5	0.2	0.2	-	-	100.0			T
MANUFACTURE OF CERAMIC GOODS	248	M	0.4	0.5	1.0	67.8	25.0	4.0	0.4	0.9	-	100.0	M	248	FABRICATION PROD. CERAMIQUES	
		F	1.2	0.5	-	78.2	18.3	1.3	-	-	-	-	100.0			F
		T	0.7	0.5	0.7	71.4	22.7	3.1	0.3	0.7	-	-	100.0			T
CHEMICAL INDUSTRY	25	M	-	-	0.1	95.8	2.7	0.9	0.2	0.2	-	100.0	M	25	INDUSTRIE CHIMIQUE	
		F	-	-	0.5	97.7	1.0	-	-	-	-	-	100.0			F
		T	0.1	-	0.2	96.2	2.3	0.7	0.1	0.2	-	-	100.0			T
MAN-MADE FIBRES INDUSTRY	26	M	-	2.8	23.7	42.0	30.9	0.4	0.3	-	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
		F	-	-	-	97.3	-	1.4	1.2	-	-	-	100.0			F
		T	-	2.4	20.2	50.0	26.5	0.5	0.4	-	-	-	100.0			T
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	0.2	0.2	0.2	68.9	23.6	5.3	1.1	0.5	-	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION	
		F	0.8	0.3	0.2	81.8	15.2	1.4	0.1	0.0	-	-	100.0			F
		T	0.3	0.2	0.2	71.7	21.7	4.5	0.9	0.4	-	-	100.0			T
MANUFACTURE OF METAL ARTICLES	31	M	0.3	0.2	0.3	53.9	32.0	10.7	2.1	0.5	-	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX	
		F	0.5	0.4	0.4	73.4	21.6	3.4	0.3	-	-	-	100.0			F
		T	0.3	0.2	0.3	57.2	30.3	9.5	1.8	0.4	-	-	100.0			T

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)				TOT.	
FOUNDRIES	311	M	0.1	0.1	0.6	59.7	34.3	4.6	0.3	0.3	-	100.0	M	311	FONDERIES	
		F	.	.	.	75.7	21.8	1.7	-	-	-	100.0				F
		T	0.1	0.1	0.5	61.2	33.1	4.3	0.3	0.3	-	100.0				T
MANUF. OF STRUCTURAL METAL PRODS.	314	M	0.5	.	-	44.7	33.6	15.5	3.9	1.8	-	100.0	M	314	CONSTR. METALLIQUE	
		F	.	-	-	66.2	29.1	.	-	-	-	100.0				F
		T	0.5	.	-	45.1	33.5	15.2	3.8	1.7	-	100.0				T
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	.	0.3	0.1	70.1	21.6	6.3	1.0	0.5	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX	
		F	0.3	0.3	0.2	79.0	16.4	3.6	.	-	-	100.0				F
		T	0.1	0.3	0.1	73.0	19.9	5.4	0.7	0.4	-	100.0				T
MECHANICAL ENGINEERING	32	M	0.3	.	.	67.5	23.8	5.1	1.9	1.2	-	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE	
		F	.	.	-	78.2	19.6	.	-	-	-	100.0				F
		T	0.3	.	.	68.4	23.5	4.8	1.7	1.2	-	100.0				T
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	.	-	-	90.3	8.8	.	-	-	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS	
		F	.	.	-	89.8	9.4	.	-	-	-	100.0				F
		T	.	.	-	90.1	9.0	.	-	-	-	100.0				T
ELECTRICAL ENGINEERING	34	M	0.3	.	.	73.1	20.6	5.0	0.6	0.4	-	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE	
		F	1.6	.	0.2	88.4	8.9	0.3	.	-	-	100.0				F
		T	0.9	0.2	0.1	80.4	15.0	2.8	0.3	0.2	-	100.0				T
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	0.0	0.1	0.1	77.5	20.8	1.0	0.1	0.3	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES	
		F	.	.	.	80.3	17.9	1.5	.	-	-	100.0				F
		T	0.0	0.1	0.1	78.0	20.3	1.1	0.1	0.2	-	100.0				T
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	.	82.0	17.4	0.2	.	0.3	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES	
		F	-	-	-	78.1	21.9	-	-	-	-	100.0				F
		T	-	-	.	81.6	17.8	0.2	.	0.3	-	100.0				T
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	0.1	0.7	0.5	85.7	10.2	2.2	0.2	0.4	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
		F	0.4	.	.	79.7	15.2	3.7	0.4	.	-	100.0				F
		T	0.1	0.7	0.5	85.2	10.6	2.4	0.2	0.3	-	100.0				T
SHIPBUILDING	361	M	.	.	.	85.5	9.8	3.7	0.1	0.7	-	100.0	M	361	CONSTRUCT. NAVALE	
		F	.	.	.	59.2	27.6	11.5	-	-	-	100.0				F
		T	0.1	.	.	84.9	10.2	3.9	0.1	0.7	-	100.0				T
AEROSPACE MANUFACTURE	364	M	.	.	0.7	95.1	3.2	0.5	0.4	0.1	-	100.0	M	364	CONSTRUCT. AERONEFS	
		F	0.6	-	-	96.0	2.7	.	-	-	-	100.0				F
		T	0.1	.	0.6	95.2	3.1	0.5	0.4	0.1	-	100.0				T
INSTRUMENT ENGINEERING	37	M	.	-	-	68.4	23.2	6.3	1.7	0.3	-	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION	
		F	0.2	.	.	74.7	23.2	1.3	.	-	-	100.0				F
		T	0.2	.	.	71.5	23.2	3.8	0.9	0.2	-	100.0				T
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	0.7	0.7	0.2	49.0	24.9	10.7	3.0	10.9	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
		F	1.2	0.3	1.2	71.8	15.4	5.0	1.0	4.0	-	100.0				F
		T	0.8	0.5	0.5	56.3	21.9	8.8	2.4	8.7	-	100.0				T
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	0.8	0.7	0.3	42.8	28.1	11.8	3.5	12.1	-	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES	
		F	1.2	0.3	1.2	70.2	16.4	5.3	1.1	4.3	-	100.0				F
		T	0.9	0.6	0.6	52.2	24.1	9.5	2.7	9.4	-	100.0				T
DRINK INDUSTRY	424-428	M	0.2	0.2	0.1	81.1	8.2	5.2	0.4	4.6	-	100.0	M	424-428	INDUSTRIE DES BOISSONS	
		F	1.5	.	.	88.1	4.8	3.4	.	1.2	-	100.0				F
		T	0.4	0.2	0.1	82.2	7.7	4.9	0.3	4.0	-	100.0				T

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)												
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)	TOT.			
TOBACCO INDUSTRY	429	M	-	-	-	X	-	-	X	-	-	X	M	429	INDUSTRIE DU TABAC
		F	-	-	-	X	-	-	-	-	-	X	F		
		T	-	-	-	X	-	-	X	-	-	X	T		
TEXTILE INDUSTRY	43	M	0.3	.	.	80.4	7.5	8.6	1.7	1.5	-	100.0	M	43	INDUSTRIE TEXTILE
		F	0.5	0.1	0.1	91.1	4.4	3.2	0.4	0.2	-	100.0	F		
		T	0.4	0.1	0.0	86.6	5.7	5.5	1.0	0.7	-	100.0	T		
WOOL INDUSTRY	431	M	1.5	-	.	71.6	4.6	13.4	6.4	2.6	-	100.0	M	431	INDUSTRIE LAINIERE
		F	0.9	.	-	86.9	2.3	7.0	2.2	0.6	-	100.0	F		
		T	1.2	.	-	78.3	3.6	10.6	4.6	1.7	-	100.0	T		
COTTON INDUSTRY	432	M	-	.	.	87.7	7.6	3.6	0.4	0.7	-	100.0	M	432	INDUST. COTONNIERE
		F	0.4	.	.	90.1	5.4	3.8	0.1	.	-	100.0	F		
		T	0.2	0.1	.	89.0	6.4	3.7	0.2	0.3	-	100.0	T		
KNITTING INDUSTRY	436	M	-	-	.	86.6	5.4	5.7	0.8	1.5	-	100.0	M	436	BONNETERIE
		F	0.4	.	.	94.6	3.3	1.1	0.3	0.2	-	100.0	F		
		T	0.3	.	.	93.2	3.6	1.9	0.4	0.4	-	100.0	T		
LEATHER INDUSTRY	44	M	-	.	-	64.7	19.9	11.3	2.0	2.1	-	100.0	M	44	INDUSTRIE DU CUIR
		F	0.7	.	.	80.0	12.9	5.1	.	.	-	100.0	F		
		T	0.4	.	.	73.8	15.8	7.6	1.2	1.1	-	100.0	T		
FOOTWEAR AND CLOTHING INDUSTRY	45	M	0.3	.	.	78.0	13.9	6.4	0.2	1.0	-	100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
		F	0.3	0.2	0.1	90.0	8.3	1.1	0.0	0.0	-	100.0	F		
		T	0.3	0.2	0.1	88.2	9.1	1.9	0.0	0.2	-	100.0	T		
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	.	.	.	76.6	17.0	5.5	0.3	0.3	-	100.0	M	451+452	FABRICATION CHAUSSURES
		F	0.5	0.3	0.3	71.9	23.4	3.5	.	.	-	100.0	F		
		T	0.4	0.2	0.3	73.6	21.1	4.2	0.1	0.1	-	100.0	T		
MANUFACTURE OF CLOTHING	453+454	M	.	-	-	80.8	10.6	6.5	.	.	-	100.0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
		F	0.2	0.2	.	93.9	5.1	0.5	-	-	-	100.0	F		
		T	0.2	0.2	.	92.7	5.6	1.0	.	.	-	100.0	T		
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	0.3	.	.	50.7	31.1	14.9	1.3	1.6	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
		F	.	.	.	66.5	21.7	10.4	0.3	0.4	-	100.0	F		
		T	0.3	.	.	54.6	28.8	13.8	1.1	1.3	-	100.0	T		
PAPER, PRINTING AND PUBLISHING INDS.	47	M	2.0	6.0	1.6	69.6	9.5	8.5	1.1	1.7	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
		F	0.4	1.0	0.8	81.7	8.3	6.8	0.5	0.5	-	100.0	F		
		T	1.5	4.6	1.4	73.1	9.2	8.0	0.9	1.4	-	100.0	T		
MANUFACT. OF PULP, PAPER AND BOARD	471	M	5.5	4.4	2.9	74.4	7.8	3.2	0.2	1.6	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON
		F	.	.	.	90.7	3.0	3.4	.	-	-	100.0	F		
		T	4.8	3.9	2.7	76.7	7.1	3.2	0.2	1.4	-	100.0	T		
PROCESSING OF PULP PAPER AND BOARD	472	M	0.5	1.4	3.5	87.2	3.7	2.4	0.1	1.1	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
		F	0.1	0.2	1.5	92.0	2.9	2.6	-	0.6	-	100.0	F		
		T	0.4	1.0	2.7	89.1	3.4	2.5	0.1	0.9	-	100.0	T		
PRINTING AND PUBLISHING	473+474	M	1.3	9.0	.	58.6	13.2	13.8	1.9	2.0	-	100.0	M	473+474	IMPRIMERIE ET EDITION
		F	0.7	1.7	.	71.4	13.8	10.9	0.9	0.6	-	100.0	F		
		T	1.1	7.0	.	62.2	13.3	13.0	1.6	1.6	-	100.0	T		
PROCESSING OF RUBBER, PLASTICS	48	M	0.4	0.2	.	86.2	9.3	2.6	0.7	0.6	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
		F	0.8	.	0.4	87.7	9.8	0.9	0.2	.	-	100.0	F		
		T	0.5	0.1	0.1	86.7	9.4	2.1	0.5	0.4	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)	TOT.			
MANUFACTURE OF RUBBER PRODUCTS	481	M	.	0.3	.	90.9	6.8	1.1	0.5	0.4	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
		F	0.4	.	86.3	12.1	1.0	.	-	-	-	100.0	F		
		T	0.1	0.2	0.0	90.0	7.9	1.1	0.4	0.3	-	100.0	T		
PROCESSING OF PLASTICS	483	M	0.9	.	.	81.5	12.3	3.5	0.9	0.9	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
		F	1.1	.	0.6	88.7	8.6	0.6	.	.	-	100.0	F		
		T	1.0	0.1	0.2	84.4	10.8	2.3	0.7	0.5	-	100.0	T		
OTHER MANUFACTURING INDUSTRIES	49	M	2.2	.	.	73.1	10.8	9.5	1.7	2.2	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	1.5	0.8	0.4	86.3	7.8	2.7	.	-	-	100.0	F		
		T	1.8	0.6	0.3	80.4	9.2	5.8	1.0	1.0	-	100.0	T		
BUILDING AND CIVIL ENGINEERING	50	M	0.0	0.1	0.0	29.3	45.8	21.8	1.3	1.7	-	100.0	M	50	BATIMENT ET GENIE CIVIL
		F	.	.	.	46.4	29.2	13.8	.	.	-	100.0	F		
		T	0.1	0.1	0.0	29.4	45.7	21.8	1.2	1.7	-	100.0	T		
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	.	.	0.0	28.0	45.3	23.6	1.1	1.8	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
		F	.	.	.	43.3	.	.	.	.	-	100.0	F
		T	0.1	0.1	0.1	28.1	45.3	23.6	1.1	1.8	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE			
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)														
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	(*)	TOT.						
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	76.8	10.3	3.4	6.6	2.7	-	-	-	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL		
		F	79.9	8.6	3.2	3.5	4.3	-	-	-	0.4	100.0				F	
		T	79.2	9.0	3.2	4.3	3.9	-	-	-	0.4	100.0				T	
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	76.4	10.5	3.4	6.7	2.7	-	-	-	-	100.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)		
		F	79.6	8.9	3.1	3.5	4.5	-	-	-	100.0	F					
		T	78.8	9.3	3.1	4.4	4.1	-	-	-	0.4	100.0				T	
MINING AND QUARRYING	11, 13, 151, 21, 23	M	85.0	-	-	-	-	-	-	-	-	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES		
		F	80.8	-	-	-	-	-	-	-	-	100.0				F	
		T	81.4	-	-	-	-	-	-	-	-	100.0				T	
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	76.7	10.8	3.6	5.6	3.2	-	-	-	-	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES		
		F	78.1	9.6	3.3	3.9	4.7	-	-	-	100.0	F					
		T	77.7	9.9	3.4	4.3	4.3	-	-	-	0.4	100.0				T	
ENERGY AND WATER PRODUCTION	1	M	88.2	-	-	-	-	-	-	-	-	100.0	M	1	PRODUCTION ENERGIE, EAU		
		F	86.1	5.3	5.0	-	-	-	-	-	-	100.0				F	
		T	86.4	5.0	5.3	2.6	-	-	-	-	-	100.0				T	
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	-	-	-	-	-	-	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES		
		F	-	-	-	-	-	-	-	-	-	-				F	
		T	-	-	-	-	-	-	-	-	-	-				T	
EXTRACTION OF HARD COAL	111.1	M	-	-	-	-	-	-	-	-	-	-	M	111.1	EXTRACTION HOUILLE		
		F	-	-	-	-	-	-	-	-	-	-				F	
		T	-	-	-	-	-	-	-	-	-	-				T	
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-	-	-	-	-	-	M	111A	EXTRACTION HOUILLE FOND		
		F	-	-	-	-	-	-	-	-	-	-				F	
		T	-	-	-	-	-	-	-	-	-	-				T	
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-	-	-	-	-	-	M	111B	EXTRACTION HOUILLE JOUR		
		F	-	-	-	-	-	-	-	-	-	-				F	
		T	-	-	-	-	-	-	-	-	-	-				T	
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-	M	12	COKERIES		
		F	-	-	-	-	-	-	-	-	-	-				F	
		T	-	-	-	-	-	-	-	-	-	-				T	
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	-	-	-	-	-	-	-	M	13	EXTRACTION PETROLE, GAZ NATUREL		
		F	-	-	-	-	-	-	-	-	-	-				F	
		T	-	-	-	-	-	-	-	-	-	-				T	
MINERAL OIL REFINING	14	M	-	-	-	-	-	-	-	-	-	100.0	M	14	RAFFINAGE PETROLE		
		F	79.6	-	-	-	-	-	-	-	-	100.0				F	
		T	75.1	-	-	-	-	-	-	-	-	100.0				T	
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	-	-	-	-	-	-	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES		
		F	-	-	-	-	-	-	-	-	-	-				F	
		T	-	-	-	-	-	-	-	-	-	-				T	
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	89.7	-	-	-	-	-	-	-	-	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE	
		F	86.4	-	-	-	-	-	-	-	-	-	100.0				F
		T	86.6	-	-	-	-	-	-	-	-	-	100.0				T
WATER SUPPLY	17	M	89.6	-	-	-	-	-	-	-	-	-	100.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU	
		F	85.5	6.9	-	-	-	-	-	-	-	-	100.0				F
		T	87.4	6.1	4.6	-	-	-	-	-	-	-	100.0				T

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
			<24	>=24	>=26	>=28	>=30	>=32	>=34	>=36	(*)	TOT.				
			<26	<28	<30	<32	<34	<36								
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	.	-	-	-	-	-	-	-	-	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.	
		F	.	-	-	-	-	-	-	-	-	100.0	F			
		T	.	-	-	-	-	-	-	-	-	100.0	T			
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	-	-	-	-	-	-	100.0	M	211	EXTRACT., PREPAR. MINERAI DE FER	
		F	-	-	-	-	-	-	-	-	-	100.0	F			
		T	-	-	-	-	-	-	-	-	-	100.0	T			
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	-	-	-	-	-	-	100.0	M	211A	EXTRACTION FER FOND	
		F	-	-	-	-	-	-	-	-	-	100.0	F			
		T	-	-	-	-	-	-	-	-	-	100.0	T			
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	-	-	-	-	-	-	100.0	M	211B	EXTRACTION FER JOUR	
		F	-	-	-	-	-	-	-	-	-	100.0	F			
		T	-	-	-	-	-	-	-	-	-	100.0	T			
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	73.9	.	.	.	.	.	.	.	.	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
		F	56.2	15.9	.	.	.	.	.	.	.	100.0	F		
		T	60.9	17.5	8.3	.	.	.	.	.	.	100.0	T		
IRON AND STEEL INDUSTRY (ECSC)	221	M	.	-	-	-	-	-	-	-	-	100.0	M	221	SIDERURGIE (CECA)	
		F	.	-	-	-	-	-	-	-	-	100.0	F			
		T	43.0	.	.	.	.	.	.	.	.	100.0	T		
NON-FERROUS METALS	224	M	81.9	.	.	.	.	.	.	.	.	100.0	M	224	METAUX NON-FERREUX
		F	73.9	.	.	.	.	.	.	.	.	100.0	F		
		T	76.7	18.1	.	.	.	.	.	.	.	100.0	T		
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	.	-	-	-	-	-	-	-	-	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES	
		F	80.4	.	.	.	.	.	.	.	.	100.0	F		
		T	81.2	.	.	.	.	.	.	.	.	100.0	T		
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	60.3	27.2	.	.	.	.	.	.	.	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
		F	82.9	10.8	.	.	2.1	.	.	.	.	100.0	F		
		T	75.6	16.1	3.6	.	1.7	.	.	.	.	100.0	T		
MANUFACTURE OF GLASS, GLASSWARE	247	M	56.0	.	.	.	.	.	.	.	.	100.0	M	247	INDUSTRIE DU VERRE
		F	82.2	16.0	.	.	.	.	.	.	.	100.0	F		
		T	76.6	18.3	.	.	.	.	.	.	.	100.0	T		
MANUFACTURE OF CERAMIC GOODS	248	M	92.9	.	.	.	.	.	.	.	.	100.0	M	248	FABRICATION PROD. CERAMIQUES
		F	81.5	.	.	.	.	.	.	.	.	100.0	F		
		T	85.1	.	.	.	.	.	.	.	.	100.0	T		
CHEMICAL INDUSTRY	25	M	92.4	-	-	-	-	-	-	-	-	100.0	M	25	INDUSTRIE CHIMIQUE	
		F	82.9	.	.	.	.	.	.	.	.	100.0	F		
		T	84.7	.	.	.	.	.	.	.	.	100.0	T		
MAN-MADE FIBRES INDUSTRY	26	M	100.0	-	-	-	-	-	-	-	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
		F	93.6	.	.	.	.	.	.	.	.	100.0	F		
		T	96.7	.	.	.	.	.	.	.	.	100.0	T		
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	74.9	13.3	.	5.0	.	.	.	.	.	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
		F	75.5	11.0	2.4	2.6	8.2	.	.	.	.	100.0	F		
		T	75.3	11.5	2.8	3.1	6.9	.	.	.	.	100.0	T		
MANUFACTURE OF METAL ARTICLES	31	M	78.4	11.8	.	.	.	.	.	.	.	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX
		F	79.7	10.4	3.1	3.2	2.8	100.0	F			
		T	79.4	10.7	2.8	3.7	2.7	100.0	T			

DISTRIBUTION OF MANUAL WORKERS
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BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)							DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)			SEXE	NACE	ACTIVITE		
			<24	>=24	>=26	>=28	>=30	>=32	>=34	>=36	(*)	TOT.					
				<26	<28	<30	<32	<34	<36								
FOUNDRIES	311	M	84.7	.	.	.	.	.	.	.	.	.	100.0	M	311	FONDERIES	
		F	68.0	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	72.0	.	.	.	.	.	.	.	.	.	.	100.0			T
MANUF. OF STRUCTU- RAL METAL PRODS.	314	M	80.8	.	.	.	.	.	.	.	.	.	100.0	M	314	CONSTR. METALLIQUE	
		F	89.3	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	87.0	.	.	.	.	.	.	.	.	.	.	100.0			T
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	88.2	.	.	.	.	.	.	.	.	.	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX	
		F	75.6	16.8	.	.	.	.	.	.	.	.	.	100.0			F
		T	79.6	14.4	.	.	.	.	.	.	.	.	.	100.0			T
MECHANICAL ENGINEERING	32	M	59.6	.	.	.	.	.	.	.	.	.	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE	
		F	90.0	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	82.9	.	.	.	.	.	.	.	.	.	.	100.0			T
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	49.4	.	.	.	.	.	.	.	.	.	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS	
		F	49.4	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	46.2	.	.	.	.	.	.	.	.	.	.	100.0			T
ELECTRICAL ENGINEERING	34	M	84.7	.	.	.	.	.	.	.	.	.	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE	
		F	57.5	14.2	.	.	25.3	.	.	.	.	.	.	100.0			F
		T	61.7	13.9	.	.	21.4	.	.	.	.	.	.	100.0			T
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	83.1	.	.	.	.	.	.	.	.	.	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES	
		F	61.4	24.4	.	.	.	.	.	.	.	.	.	100.0			F
		T	67.7	21.6	.	.	.	.	.	.	.	.	.	100.0			T
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	.	.	.	.	.	.	.	.	.	.	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES	
		F	.	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	67.0	.	.	.	.	.	.	.	.	.	.	100.0			T
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	71.8	.	.	.	.	.	.	.	.	.	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
		F	85.6	6.9	.	.	.	.	.	.	.	.	.	100.0			F
		T	80.4	11.9	.	4.2	.	.	.	.	.	.	.	100.0			T
SHIPBUILDING	361	M	89.5	.	.	.	.	.	.	.	.	.	100.0	M	361	CONSTRUCT. NAVALE	
		F	77.0	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	81.2	.	.	.	.	.	.	.	.	.	.	100.0			T
AEROSPACE MANUFACTURE	364	M	.	.	.	.	.	.	.	.	.	.	100.0	M	364	CONSTRUCT. AERONEFS	
		F	95.6	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	96.6	.	.	.	.	.	.	.	.	.	.	100.0			T
INSTRUMENT ENGINEERING	37	M	71.4	.	.	.	.	.	.	.	.	.	100.0	M	37	FABRICATION INSTRU- MENTS DE PRECISION	
		F	85.8	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	81.6	8.9	.	.	.	.	.	.	.	.	.	100.0			T
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	77.8	6.9	.	6.7	.	.	.	.	.	.	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
		F	75.9	9.9	.	6.1	.	.	.	.	.	.	.	100.0			F
		T	76.5	8.9	3.8	6.3	3.4	.	.	.	.	.	.	100.0			T
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	M	77.4	.	.	.	.	.	.	.	.	.	100.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES	
		F	75.6	9.0	.	.	.	.	.	.	.	.	.	100.0			F
		T	76.2	8.4	3.8	6.6	3.7	.	.	.	.	.	.	100.0			T
DRINK INDUSTRY	424-428	M	80.6	100.0	M	424-428	INDUSTRIE DES BOISSONS	
		F	77.9	18.0	100.0			F
		T	78.9	12.8	100.0			T

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DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT.			
TOBACCO INDUSTRY	429	M	-	-	-	-	-	-	-	-	-	-	M	429	INDUSTRIE DU TABAC
		F	X	-	-	-	-	-	-	-	-	X	F		
		T	X	-	-	-	-	-	-	-	-	X	T		
TEXTILE INDUSTRY	43	M	91.0	100.0	M	43	INDUSTRIE TEXTILE
		F	81.4	7.5	.	3.3	4.2	-	-	-	-	100.0	F		
		T	83.1	7.1	.	2.9	3.6	-	-	-	-	100.0	T		
WOOL INDUSTRY	431	M	70.8	.	-	100.0	M	431	INDUSTRIE LAINIERE
		F	80.6	.	-	.	.	.	.	.	.	100.0	F
		T	78.0	.	-	.	.	.	.	.	.	100.0	T
COTTON INDUSTRY	432	M	100.0	-	-	-	-	-	-	-	-	100.0	M	432	INDUST. COTONNIERE
		F	81.3	.	.	.	.	.	.	.	.	100.0	F
		T	84.8	.	.	.	.	.	.	.	.	100.0	T
KNITTING INDUSTRY	436	M	100.0	-	-	-	-	-	-	-	-	100.0	M	436	BONNETERIE
		F	77.2	12.4	.	.	.	.	.	.	.	100.0	F
		T	82.3	9.6	.	.	.	.	.	.	.	100.0	T
LEATHER INDUSTRY	44	M	70.8	.	-	100.0	M	44	INDUSTRIE DU CUIR
		F	80.9	11.7	.	.	.	.	.	.	.	100.0	F
		T	78.0	10.3	.	.	.	.	.	.	.	100.0	T
FOOTWEAR AND CLOTHING INDUSTRY	45	M	83.7	100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
		F	86.5	4.4	.	.	.	.	.	.	.	100.0	F
		T	86.2	4.6	.	5.8	.	.	.	.	.	100.0	T
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	71.2	100.0	M	451+452	FABRICATION CHAUSSURES
		F	74.1	14.8	.	.	.	.	.	.	.	100.0	F
		T	73.7	14.2	.	.	.	.	.	.	.	100.0	T
MANUFACTURE OF CLOTHING	453+454	M	85.8	100.0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
		F	88.2	.	.	.	.	.	.	.	.	100.0	F
		T	87.9	3.2	.	.	.	.	.	.	.	100.0	T
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	84.0	.	-	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
		F	82.3	.	.	.	.	.	.	.	.	100.0	F
		T	82.8	7.9	.	.	5.8	-	-	-	-	100.0	T		
PAPER, PRINTING AND PUBLISHING INDS.	47	M	81.7	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
		F	74.8	11.7	4.0	.	5.4	-	-	-	-	100.0	F		
		T	77.2	9.1	4.0	3.2	5.6	-	-	-	-	100.0	T		
MANUFACT. OF PULP, PAPER AND BOARD	471	M	100.0	M	471	FABRICATION PATE, PAPIER, CARTON
		F	66.9	.	.	.	.	.	.	.	.	100.0	F
		T	66.7	.	.	.	.	.	.	.	.	100.0	T
PROCESSING OF PULP PAPER AND BOARD	472	M	82.7	.	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
		F	83.6	.	.	.	.	.	.	.	.	100.0	F
		T	83.4	6.1	.	.	.	.	.	.	.	100.0	T
PRINTING AND PUBLISHING	473+474	M	82.3	100.0	M	473+474	IMPRIMERIE ET EDITION
		F	72.8	12.8	.	.	.	.	.	.	.	100.0	F
		T	76.4	9.2	.	.	6.6	-	-	-	-	100.0	T		
PROCESSING OF RUBBER, PLASTICS	48	M	94.0	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
		F	70.8	18.4	6.2	.	.	.	.	.	.	100.0	F
		T	77.8	14.1	4.8	.	.	.	.	.	.	100.0	T

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36 (*)	TOT.					
MANUFACTURE OF RUBBER PRODUCTS	481	M	98.1	.	-	-	-	-	-	-	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC	
		F	88.7	.	.	.	.	-	-	-	-	-	100.0			F
		T	92.1	.	.	.	.	-	-	-	-	-	100.0			T
PROCESSING OF PLASTICS	483	M	92.5	.	.	-	.	-	-	-	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES	
		F	65.1	23.0	7.4	.	.	-	-	-	-	-	100.0			F
		T	72.9	17.9	5.9	.	.	-	-	-	-	-	100.0			T
OTHER MANUFACTURING INDUSTRIES	49	M	39.8	23.3	14.8	21.4	.	-	-	-	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES	
		F	73.3	15.8	.	.	-	-	-	-	-	-	100.0			F
		T	59.7	18.9	9.6	11.6	.	-	-	-	-	-	100.0			T
BUILDING AND CIVIL ENGINEERING	50	M	74.4	.	.	13.1	-	-	-	-	.	100.0	M	50	BATIMENT ET GENIE CIVIL	
		F	86.5	5.5	.	.	-	-	-	-	-	-	100.0			F
		T	83.7	6.2	.	4.7	.	-	-	-	-	.	100.0			T
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	80.7	.	.	.	-	-	-	-	.	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT	
		F	82.2	.	.	.	-	-	-	-	.	100.0	F			
		T	81.9	8.8	.	.	.	-	-	-	-	.	100.0			T

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : SHORT-TIME

(%)

REGIME DE TRAVAIL : HORAIRE REDUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)	SEXE	NACE	ACTIVITE	
			<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)					TOT.
			INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M F T	- - -	- - -	1.3 4.5 2.1	3.8 10.1 5.4	5.8 3.6 5.2	7.2 10.9 8.2					40.0 48.9 42.3	41.8 22.0 36.7	---	100.0 100.0 100.0	M F T	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV. ENGN. (EXC. ELECTR. , GAS, WATER)	1-5(EXC. 16+17)	M F T	- - -	- - -	1.3 4.5 2.1	3.8 10.1 5.4	5.8 3.6 5.2	7.2 10.9 8.2	40.0 48.9 42.3	41.8 22.0 36.7	- - -	100.0 100.0 100.0	M F T	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR. , GAZ, EAU)	
MINING AND QUARRYING	11, 13, 151, 21, 23	M F T	- - -	- - -	- - -	- - -	- - -	25.2 - 25.2	70.9 - 70.9	- - -	- - -	100.0 - 100.0	M F T	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES	
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M F T	- - -	- - -	1.3 4.7 2.1	3.8 10.5 5.5	5.8 3.7 5.3	7.0 11.3 8.1	39.9 47.0 41.7	42.1 22.8 37.3	- - -	100.0 100.0 100.0	M F T	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES	
ENERGY AND WATER PRODUCTION	1	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	1	PRODUCTION ENERGIE, EAU	
EXTRACTION OF SOLID FUELS	11	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	11	EXTRACTION DES COM- BUSTIBLES SOLIDES	
EXTRACTION OF HARD COAL	111.1	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	111.1	EXTRACTION HOUILLE	
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	111A	EXTRACTION HOUILLE FOND	
EXTRACTION OF HARD COAL, SURFACE	111B	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	111B	EXTRACTION HOUILLE JOUR	
COKE OVENS	12	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	12	COKERIES	
EXTRACTION OF PETROLEUM, NAT. GAS	13	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	13	EXTRACTION PETROLE, GAZ NATUREL	
MINERAL OIL REFINING	14	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	14	RAFFINAGE PETROLE	
NUCLEAR FUELS INDUSTRY	15	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES	
PRODUCT. AND DISTR. OF GAS, ELECTRIC. , STEAM, HOT WATER	16	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE	
WATER SUPPLY	17	M F T	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	- - -	M F T	17	CAPTAGE ET OISTRIBU- TION D' EAU	

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : SHORT-TIME

(%)

REGIME DE TRAVAIL : HORAIRE REDUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)	TOT.			
EXTRACT. , PREPAR. OF METALLIFEROUS ORES	21	M	-	-	-	-	-	25.2	70.9	.	-	100.0	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	25.2	70.9	.	-	100.0	T		
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	-	-	25.2	70.9	.	-	100.0	M	211	EXTRACT. , PREPAR. MINERAI DE FER
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	25.2	70.9	.	-	100.0	T		
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	-	-	22.9	74.8	.	-	100.0	M	211A	EXTRACTION FER FOND
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	22.9	74.8	.	-	100.0	T		
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	-	-	.	.	.	-	.	M	211B	EXTRACTION FER JOUR
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	-	-	-	2.0	9.6	7.0	23.3	58.0	.	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
		F	-	-	-	-	-	-	-	67.1	.	100.0	F		
		T	-	-	-	2.0	9.5	7.1	23.2	58.2	.	100.0	T		
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	-	-	1.9	9.4	6.2	22.9	59.6	.	100.0	M	221	SIDERURGIE (CECA)
		F	-	-	-	-	-	-	-	79.6	.	100.0	F		
		T	-	-	-	1.9	9.2	6.3	22.7	59.9	.	100.0	T		
NON-FERROUS METALS	224	M	-	-	-	M	224	METAUX NON-FERREUX
		F	-	-	-	.	.	.	.	.	.	.	F
		T	-	-	-	.	.	.	.	.	.	.	T
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	-	-	-	-	-	-	-	-	-	-	M	23	EXTRACT. MINER. NON METAL. , TOURBIERES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	-	-	-	.	.	.	58.3	41.3	.	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
		F	-	-	-	.	.	.	74.2	.	.	100.0	F		
		T	-	-	-	.	.	.	60.9	36.4	.	100.0	T		
MANUFACTURE OF GLASS, GLASSWARE	247	M	-	-	-	-	-	-	69.8	.	.	100.0	M	247	INDUSTRIE DU VERRE
		F	-	-	-	-	-	-	94.4	.	.	100.0	F		
		T	-	-	-	-	-	-	80.1	.	.	100.0	T		
MANUFACTURE OF CERAMIC GOODS	248	M	-	-	-	.	.	.	71.5	27.5	.	100.0	M	248	FABRICATION PROD. CERAMIQUES
		F	-	-	-	.	.	.	83.7	.	.	100.0	F		
		T	-	-	-	.	.	.	74.5	24.7	.	100.0	T		
CHEMICAL INDUSTRY	25	M	-	-	-	100.0	M	25	INDUSTRIE CHIMIQUE
		F	-	-	-	.	.	.	.	.	.	100.0	F
		T	-	-	-	.	.	.	.	.	.	100.0	T
MAN-MADE FIBRES INDUSTRY	26	M	-	-	-	-	-	-	-	-	-	-	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
METAL MANUF. , MECH. , ELECT. , INSTRUMENT ENGINEERING	3	M	-	-	-	5.8	3.7	2.2	55.5	32.8	.	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
		F	-	-	-	4.6	3.5	9.4	61.4	21.9	.	100.0	F		
		T	-	-	-	5.6	3.5	3.9	56.8	30.3	.	100.0	T		
MANUFACTURE OF METAL ARTICLES	31	M	-	-	-	.	3.7	6.8	56.2	32.4	.	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX
		F	-	-	-	.	.	.	78.6	14.3	.	100.0	F		
		T	-	-	-	0.8	4.2	5.4	61.4	28.2	.	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
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BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : SHORT-TIME

(%)

REGIME DE TRAVAIL : HORAIRE REQUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HEURES)													
			<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)	TOT.				
FOUNDRIES	311	M	-	-	-	-	-	-	62.3	32.7	-	100.0	M	311	FONDERIES	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	-	-	-	63.4	31.9	-	-	100.0			T
MANUF. OF STRUCTURAL METAL PRODS.	314	M	-	-	-	-	-	-	17.9	82.1	-	100.0	M	314	CONSTR. METALLIQUE	
		F	-	-	-	-	-	-	-	100.0	-	-	100.0			F
		T	-	-	-	-	-	-	13.6	86.4	-	-	100.0			T
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	-	-	-	-	-	-	64.7	-	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX	
		F	-	-	-	-	-	-	94.0	-	-	-	100.0			F
		T	-	-	-	-	10.2	-	85.5	-	-	-	100.0			T
MECHANICAL ENGINEERING	32	M	-	-	-	16.7	7.9	-	38.0	36.6	-	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE	
		F	-	-	-	-	-	-	66.6	-	-	-	100.0			F
		T	-	-	-	16.3	7.3	-	40.2	35.5	-	-	100.0			T
MANUFACT. OF OFFICE AND EOP MACHINERY	33	M	-	-	-	-	-	-	-	-	-	-	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS	
		F	-	-	-	-	-	-	-	-	-	-	-			F
		T	-	-	-	-	-	-	-	-	-	-	-			T
ELECTRICAL ENGINEERING	34	M	-	-	-	-	-	-	57.6	-	-	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE	
		F	-	-	-	-	-	20.8	54.5	16.7	-	-	100.0			F
		T	-	-	-	6.3	-	17.3	55.0	20.5	-	-	100.0			T
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	-	-	-	-	-	-	72.3	-	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES	
		F	-	-	-	-	-	-	47.3	49.2	-	-	100.0			F
		T	-	-	-	-	-	-	60.0	38.3	-	-	100.0			T
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	-	-	-	-	-	-	-	-	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES	
		F	-	-	-	-	-	-	-	-	-	-	-			F
		T	-	-	-	-	-	-	-	-	-	-	-			T
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	-	-	-	-	-	0.7	68.6	29.8	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
		F	-	-	-	-	-	-	56.4	40.6	-	-	100.0			F
		T	-	-	-	-	-	0.6	68.0	30.3	-	-	100.0			T
SHIPBUILDING	361	M	-	-	-	-	-	1.0	97.5	-	-	100.0	M	361	CONSTRUCT. NAVALE	
		F	-	-	-	-	-	-	100.0	-	-	-	100.0			F
		T	-	-	-	-	-	0.9	97.6	-	-	-	100.0			T
AEROSPACE MANUFACTURE	364	M	-	-	-	-	-	-	-	-	-	-	M	364	CONSTRUCT. AERONEFS	
		F	-	-	-	-	-	-	-	-	-	-	-			F
		T	-	-	-	-	-	-	-	-	-	-	-			T
INSTRUMENT ENGINEERING	37	M	-	-	-	-	-	-	-	-	-	-	M	37	FABRICATION INSTRUMENTS DE PRECISION	
		F	-	-	-	-	-	-	70.7	-	-	-	100.0			F
		T	-	-	-	-	-	-	67.8	-	-	-	100.0			T
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	-	-	-	-	-	-	62.9	29.0	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
		F	-	-	-	-	-	-	-	64.5	-	-	100.0			F
		T	-	-	-	-	-	-	48.8	42.1	-	-	100.0			T
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	-	-	-	-	-	-	79.7	-	-	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	-	-	-	63.6	-	-	-	100.0			T
DRINK INDUSTRY	424-428	M	-	-	-	-	-	-	37.7	-	-	100.0	M	424-428	INDUSTRIE DES BOISSONS	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	-	-	-	26.4	61.0	-	-	100.0			T

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
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BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : SHORT-TIME

(%)

REGIME DE TRAVAIL : HORAIRE REDUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL														
			(HOURS)														
			<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)	TOT.					
TOBACCO INDUSTRY	429	M	-	-	-	-	-	-	-	-	-	-	-	M	429	INDUSTRIE DU TABAC	
		F	-	-	-	-	-	-	-	-	-	-	-				F
		T	-	-	-	-	-	-	-	-	-	-	-				
TEXTILE INDUSTRY	43	M	-	-	14.4	-	0.9	28.6	37.7	18.0	-	100.0	M	43	INDUSTRIE TEXTILE		
		F	-	-	19.2	-	1.2	18.2	26.1	33.5	-	100.0				F	
		T	-	-	16.7	-	1.1	23.6	32.2	25.4	-	100.0					T
WOOL INDUSTRY	431	M	-	-	-	-	-	45.2	48.3	6.5	-	100.0	M	431	INDUSTRIE LAINIERE		
		F	-	-	-	-	-	29.7	62.3	7.8	-	100.0				F	
		T	-	-	-	-	-	41.4	51.7	6.8	-	100.0					T
COTTON INDUSTRY	432	M	-	-	57.9	-	-	-	24.2	-	-	100.0	M	432	INDUST. COTONNIERE		
		F	-	-	51.1	-	-	-	17.6	-	-	100.0				F	
		T	-	-	54.0	-	-	-	20.4	14.7	-	100.0					T
KNITTING INDUSTRY	436	M	-	-	-	-	-	-	-	100.0	-	100.0	M	436	BONNETERIE		
		F	-	-	-	-	-	-	-	-	98.0	-				100.0		F
		T	-	-	-	-	-	-	-	-	98.3	-				100.0	T
LEATHER INDUSTRY	44	M	-	-	-	-	-	36.6	-	-	-	100.0	M	44	INDUSTRIE DU CUIR		
		F	-	-	-	-	64.8	20.8	-	-	-	-				100.0		F
		T	-	-	-	-	52.6	25.3	-	20.0	-	-				100.0	T
FOOTWEAR AND CLOTHING INDUSTRY	45	M	-	-	-	-	-	-	48.2	40.4	-	100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT		
		F	-	-	-	-	-	5.1	69.1	18.1	-	100.0				F	
		T	-	-	-	3.2	4.1	5.3	66.2	21.2	-	100.0					T
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	-	-	-	-	-	-	52.0	37.4	-	100.0	M	451+452	FABRICATION CHAUSSURES		
		F	-	-	-	-	-	-	79.9	19.3	-	100.0				F	
		T	-	-	-	-	-	-	73.7	23.3	-	100.0					T
MANUFACTURE OF CLOTHING	453+454	M	-	-	-	-	-	-	-	-	-	-	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT		
		F	-	-	-	-	-	9.3	58.4	16.9	-	100.0				F	
		T	-	-	-	-	-	9.5	57.1	18.7	-	100.0					T
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	-	-	-	-	-	-	-	-	-	-	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS		
		F	-	-	-	-	-	-	93.0	-	-	-				100.0		F
		T	-	-	-	-	-	-	93.5	-	-	-				100.0	T
PAPER, PRINTING AND PUBLISHING INDS.	47	M	-	-	-	5.6	-	-	-	90.2	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION		
		F	-	-	-	-	-	-	-	52.9	-	100.0				F	
		T	-	-	-	7.0	-	-	-	83.7	-	100.0					T
MANUFACT. OF PULP, PAPER AND BOARD	471	M	-	-	-	-	-	-	-	96.0	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON		
		F	-	-	-	-	-	-	-	-	-	-				100.0		F
		T	-	-	-	-	-	-	-	96.0	-	100.0				T	
PROCESSING OF PULP PAPER AND BOARD	472	M	-	-	-	66.5	-	-	-	-	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE		
		F	-	-	-	-	-	-	-	-	-	-					100.0	F
		T	-	-	-	48.4	-	-	-	-	-	-				100.0	T
PRINTING AND PUBLISHING	473+474	M	-	-	-	-	-	-	-	96.7	-	100.0	M	473+474	IMPRIMERIE ET EDITION		
		F	-	-	-	-	-	-	-	77.9	-	100.0				F	
		T	-	-	-	-	-	-	-	93.2	-	100.0					T
PROCESSING OF RUBBER, PLASTICS	48	M	-	-	-	-	-	45.1	44.7	-	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES		
		F	-	-	-	-	-	46.0	42.8	11.3	-	100.0				F	
		T	-	-	-	-	-	45.7	43.4	10.3	-	100.0					T

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : SHORT-TIME

(%)

REGIME DE TRAVAIL : HORAIRE REDUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)	TOT.			
MANUFACTURE OF RUBBER PRODUCTS	481	M	-	-	-	-	-	73.9	-	-	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
		F	-	-	-	-	-	86.6	-	-	-	100.0	F		
		T	-	-	-	-	-	43.6	56.4	-	-	100.0	T		
PROCESSING OF PLASTICS	483	M	-	-	-	-	-	37.0	49.9	-	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
		F	-	-	-	-	-	50.2	37.1	12.7	-	100.0	F		
		T	-	-	-	-	-	46.0	41.1	12.1	-	100.0	T		
OTHER MANUFACTURING INDUSTRIES	49	M	-	-	-	20.8	-	-	66.8	-	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	-	-	-	68.9	-	-	24.9	-	-	100.0	F		
		T	-	-	-	54.7	-	-	37.2	-	-	100.0	T		
BUILDING AND CIVIL ENGINEERING	50	M	-	-	-	-	-	-	-	-	-	-	M	50	BATIMENT ET GENIE CIVIL
		F	-	-	-	-	-	-	100.0	-	-	100.0	F		
		T	-	-	-	-	-	-	86.3	-	-	100.0	T		
BUILDING AND CIVIL ENG. EXCL. INSTAL. AND COMPLETION	500-502	M	-	-	-	-	-	-	-	-	-	-	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.			
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	0.2	0.2	0.1	0.2	0.9	1.4	84.1	13.0		100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
		F	1.5	1.3	0.4	0.6	1.4	1.0	90.6	3.3	0.0	100.0	F		
		T	0.5	0.4	0.2	0.3	1.0	1.3	85.7	10.6	0.0	100.0	T		
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	0.2	0.2	0.1	0.2	0.9	1.4	83.9	13.2		100.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
		F	1.4	1.2	0.4	0.6	1.4	0.9	90.8	3.3		100.0	F		
		T	0.5	0.4	0.2	0.3	1.0	1.3	85.6	10.8	0.0	100.0	T		
MINING AND QUARRYING	11, 13, 151, 21, 23	M				0.1	4.4	3.3	83.1	9.1		100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
		F	13.3	5.3					70.4			100.0	F		
		T	0.2	0.1	0.0	0.1	4.3	3.3	82.9	9.0		100.0	T		
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	0.2	0.2	0.2	0.3	1.1	1.8	87.2	9.1		100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
		F	1.0	1.2	0.4	0.5	1.3	0.9	91.4	3.3		100.0	F		
		T	0.4	0.5	0.2	0.4	1.2	1.5	88.4	7.3	0.0	100.0	T		
ENERGY AND WATER PRODUCTION	1	M	0.2	0.0	0.0			0.3	98.9	0.4		100.0	M	1	PRODUCTION ENERGIE, EAU
		F	38.4	13.0	6.1	4.0	3.7	3.3	31.4			100.0	F		
		T	1.4	0.4	0.2	0.1	0.1	0.4	96.9	0.4		100.0	T		
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	-	-	100.0	-	-	100.0	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES
		F	-	-	-	-	-	-	98.1	-	-	100.0	F		
		T	-	-	-	-	-	-	100.0	-	-	100.0	T		
EXTRACTION OF HARD COAL	111.1	M	-	-	-	-	-	-	100.0	-	-	100.0	M	111.1	EXTRACTION HOUILLE
		F	-	-	-	-	-	-	98.1	-	-	100.0	F		
		T	-	-	-	-	-	-	100.0	-	-	100.0	T		
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-	-	100.0	-	-	100.0	M	111A	EXTRACTION HOUILLE FOND
		F	-	-	-	-	-	-	-	-	-	100.0	F		
		T	-	-	-	-	-	-	100.0	-	-	100.0	T		
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-	-	100.0	-	-	100.0	M	111B	EXTRACTION HOUILLE JOUR
		F	-	-	-	-	-	-	98.1	-	-	100.0	F		
		T	-	-	-	-	-	-	100.0	-	-	100.0	T		
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-	M	12	COKERIES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	-	-	-	97.9	2.0	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
		F	-	-	-	-	-	-	97.4	-	-	100.0	F		
		T	-	-	-	-	-	-	97.9	1.9	-	100.0	T		
MINERAL OIL REFINING	14	M	-	-	-	-	-	-	96.9	2.9	-	100.0	M	14	RAFFINAGE PETROLE
		F	6.5	5.0					82.7	-	-	100.0	F		
		T	0.3	0.2					96.4	2.8	-	100.0	T		
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	-	-	99.2	0.7	-	100.0	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
		F	-	-	-	-	-	-	93.2	-	-	100.0	F		
		T	-	-	-	-	-	-	99.0	0.7	-	100.0	T		
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	0.2					0.7	98.9			100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
		F	44.0	16.1	6.7		4.8		19.6			100.0	F		
		T	2.7	0.9	0.4		0.3	0.9	94.5			100.0	T		
WATER SUPPLY	17	M	1.4	0.2	0.2				97.1	0.9	-	100.0	M	17	CAPTAGE ET DISTRIBUTION D'EAU
		F	55.2	6.3	9.0				23.3	-	-	100.0	F		
		T	2.9	0.4	0.4	0.1	0.2		95.1	0.9	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.							
EXTRACT. , PREPAR. OF METALLIFEROUS ORES	21	M	.	-	-	1.1	3.0	.	95.6	.	-	100.0	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.	
		F	.	.	.	.	.	.	.	.	.	100.0	F
		T	.	.	.	1.1	3.0	.	95.6	.	-	100.0	T			
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	1.4	3.8	.	94.5	-	-	100.0	M	211	EXTRACT. , PREPAR. MINERAI DE FER	
		F	-	-	-	-	-	-	-	-	-	100.0	F			
		T	-	-	-	1.4	3.8	.	94.5	-	-	100.0	T			
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	1.4	4.6	.	93.8	-	-	100.0	M	211A	EXTRACTION FER FOND	
		F	-	-	-	-	-	-	-	-	-	100.0	F			
		T	-	-	-	1.4	4.6	.	93.8	-	-	100.0	T			
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	.	.	.	96.5	-	-	100.0	M	211B	EXTRACTION FER JOUR	
		F	-	-	-	-	-	-	-	-	-	100.0	F			
		T	-	-	-	.	.	.	96.5	-	-	100.0	T			
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	.	0.3	1.3	0.9	3.1	8.2	83.8	2.3	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX	
		F	1.0	1.8	1.5	1.5	2.3	4.9	84.5	2.5	-	100.0	F			
		T	0.1	0.4	1.3	1.0	3.1	8.1	83.8	2.3	-	100.0	T			
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	0.4	2.0	1.4	5.0	13.5	76.0	1.7	-	100.0	M	221	SIDERURGIE (CECA)	
		F	-	18.7	68.4	3.2	-	100.0			F
		T	.	0.4	2.0	1.4	5.0	13.6	75.9	1.8	-	100.0	T			
NON-FERROUS METALS	224	M	.	0.2	.	.	.	0.6	96.9	2.2	-	100.0	M	224	METAUX NON-FERREUX	
		F	0.8	2.0	1.2	.	2.0	.	93.4	.	-	100.0	F			
		T	0.1	0.4	0.1	.	0.2	0.6	96.6	2.0	-	100.0	T			
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	14.2	11.6	42.5	31.6	-	100.0	M	23	EXTRACT. MINER. NON METAL. , TOURBIERES	
		F	15.1	5.9	.	.	.	.	66.7	.	-	100.0	F
		T	0.6	0.2	.	.	13.7	11.3	43.4	30.5	-	100.0	T			
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	0.1	0.1	0.1	.	0.7	1.1	84.2	13.6	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL	
		F	2.5	1.7	0.7	0.3	1.6	0.9	89.4	2.9	-	100.0	F			
		T	0.4	0.4	0.2	0.1	0.8	1.0	85.0	12.1	-	100.0	T			
MANUFACTURE OF GLASS, GLASSWARE	247	M	.	0.1	0.1	.	0.1	1.2	94.6	3.9	-	100.0	M	247	INDUSTRIE DU VERRE	
		F	0.8	1.8	0.5	.	0.9	0.6	91.1	4.1	-	100.0	F			
		T	0.2	0.3	0.1	.	0.2	1.1	94.0	3.9	-	100.0	T			
MANUFACTURE OF CERAMIC GOODS	248	M	0.1	0.3	.	.	1.8	2.0	90.5	5.2	-	100.0	M	248	FABRICATION PROD. CERAMIQUES	
		F	0.6	0.9	.	0.3	2.1	0.9	93.6	1.4	-	100.0	F			
		T	0.3	0.5	.	0.1	1.9	1.6	91.6	3.9	-	100.0	T			
CHEMICAL INDUSTRY	25	M	.	0.1	-	.	.	0.2	98.2	1.3	-	100.0	M	25	INDUSTRIE CHIMIQUE	
		F	0.8	1.9	.	0.4	0.4	0.6	95.3	.	-	100.0	F			
		T	0.2	0.6	.	0.1	0.1	0.3	97.5	1.1	-	100.0	T			
MAN-MADE FIBRES INDUSTRY	26	M	-	0.5	-	-	-	26.3	72.5	0.6	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
		F	.	2.7	.	-	-	-	94.5	2.5	-	100.0	F			
		T	.	0.8	.	-	-	-	22.4	75.8	0.9	-	100.0			T
METAL MANUF. , MECH. , ELECT. , INSTRUMENT ENGINEERING	3	M	0.1	0.2	0.1	0.1	1.1	0.9	90.6	6.8	.	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION	
		F	1.1	1.0	0.4	0.7	1.7	0.8	92.8	1.5	.	100.0	F			
		T	0.3	0.4	0.2	0.3	1.3	0.9	91.1	5.6	.	100.0	T			
MANUFACTURE OF METAL ARTICLES	31	M	0.1	0.1	0.1	0.4	0.9	0.9	84.3	13.1	-	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX	
		F	2.5	1.3	0.8	0.5	2.0	1.1	88.4	3.5	.	100.0	F			
		T	0.5	0.3	0.2	0.4	1.1	1.0	85.0	11.4	.	100.0	T			

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.			
FOUNDRIES	311	M		0.1			2.0	1.7	91.0	5.0		100.0	M	311	FONDERIES
		F	1.2	1.4		1.2	2.2	1.1	91.0	1.6		100.0	F		
		T	0.1	0.2	0.0	0.2	2.0	1.6	91.0	4.7		100.0	T		
MANUF. OF STRUCTURAL METAL PRODS.	314	M				0.5	0.2	0.7	77.4	21.0		100.0	M	314	CONSTR. METALLIQUE
		F	20.4					7.6	63.1			100.0	F		
		T	0.8	0.2		0.5	0.2	0.9	76.9	20.3		100.0	T		
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	0.2	0.3	0.2		0.4	0.5	90.7	7.7		100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
		F	1.0	0.7	0.6		2.8	0.5	90.6	3.7		100.0	F		
		T	0.5	0.4	0.3	0.1	1.2	0.5	90.7	6.3		100.0	T		
MECHANICAL ENGINEERING	32	M		0.7	0.3		1.6	1.4	88.1	7.9		100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
		F	4.3	3.7	0.6		2.2		86.6	1.5		100.0	F		
		T	0.4	0.9	0.4	0.1	1.6	1.3	87.9	7.3		100.0	T		
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M							98.4			100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
		F	0.6						97.9			100.0	F		
		T	0.4						98.2			100.0	T		
ELECTRICAL ENGINEERING	34	M		0.2			0.5	0.2	93.0	6.0		100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
		F	0.3	0.7	0.2	1.2	2.3	1.0	94.0	0.4		100.0	F		
		T	0.2	0.4	0.1	0.6	1.4	0.6	93.5	3.3		100.0	T		
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	0.1	0.0		0.0	0.2	0.2	98.1	1.4		100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
		F	0.3	0.4	0.3	0.2	0.5		96.7	1.5		100.0	F		
		T	0.1	0.1	0.1	0.1	0.2	0.2	97.8	1.4		100.0	T		
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M							99.3	0.6		100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
		F							99.6			100.0	F		
		T							99.4	0.5		100.0	T		
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	0.0	0.1	0.1	0.1	4.5	3.1	89.5	2.6		100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
		F	1.2	1.2	0.3	0.3	2.2	2.0	88.8	3.9		100.0	F		
		T	0.1	0.2	0.1	0.1	4.3	3.0	89.4	2.7		100.0	T		
SHIPBUILDING	361	M	0.1			0.1	10.4	0.1	85.1	4.0		100.0	M	361	CONSTRUCT. NAVALE
		F	4.5				14.6		67.5	9.0		100.0	F		
		T	0.2	0.1	0.1	0.2	10.5	0.1	84.7	4.2		100.0	T		
AEROSPACE MANUFACTURE	364	M						1.3	97.6	0.9		100.0	M	364	CONSTRUCT. AERONEFS
		F	0.5						96.5	0.5		100.0	F		
		T	0.0	0.2				1.2	97.5	0.9		100.0	T		
INSTRUMENT ENGINEERING	37	M	0.3	0.4					90.8	8.1		100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION
		F	1.0	1.1	0.3		0.6	0.4	95.0	1.4		100.0	F		
		T	0.7	0.7	0.2	0.2	0.3	0.2	92.9	4.8		100.0	T		
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	0.4	0.2	0.1	0.2	0.7	0.9	73.2	24.3		100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
		F	1.3	1.0	0.4	0.5	1.0	1.5	84.5	9.8		100.0	F		
		T	0.7	0.5	0.2	0.3	0.8	1.1	76.9	19.6		100.0	T		
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	0.4	0.2	0.1	0.2	0.8	1.0	70.3	27.1		100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
		F	1.2	1.0	0.4	0.5	1.0	1.6	84.0	10.3		100.0	F		
		T	0.7	0.5	0.2	0.3	0.8	1.2	75.0	21.3		100.0	T		
DRINK INDUSTRY	424-428	M	0.3	0.3		0.2	0.3	0.5	88.3	10.1		100.0	M	424-428	INDUSTRIE DES BOISSONS
		F	3.5	1.7	1.3		1.2	1.9	85.8	4.4		100.0	F		
		T	0.8	0.5	0.3	0.2	0.5	0.7	87.8	9.1		100.0	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.						
TOBACCO INDUSTRY	429	M	-	-	-	-	-	-	X	X	-	X	M	429	INDUSTRIE DU TABAC
		F	-	X	-	-	-	-	X	-	-	X	F		
		T	-	X	-	-	-	-	X	X	-	X	T		
TEXTILE INDUSTRY	43	M	0.8	0.3	0.1	1.4	2.1	0.9	83.3	11.2	-	100.0	M	43	INDUSTRIE TEXTILE
		F	1.1	0.8	0.2	0.8	1.2	1.2	91.1	3.7	-	100.0	F		
		T	1.0	0.5	0.1	1.0	1.6	1.1	87.8	6.8	-	100.0	T		
WOOL INDUSTRY	431	M	-	0.2	-	5.7	7.4	0.8	66.3	19.5	-	100.0	M	431	INDUSTRIE LAINIERE
		F	0.6	0.5	-	1.9	4.3	0.5	82.8	9.2	-	100.0	F		
		T	0.3	0.4	-	4.1	6.1	0.7	73.2	15.1	-	100.0	T		
COTTON INDUSTRY	432	M	2.5	0.3	-	-	1.0	0.7	90.9	4.5	-	100.0	M	432	INDUST. COTONNIERE
		F	2.7	0.7	-	1.0	1.1	0.8	89.9	3.7	-	100.0	F		
		T	2.6	0.5	-	0.6	1.1	0.8	90.3	4.0	-	100.0	T		
KNITTING INDUSTRY	436	M	-	-	-	-	-	1.6	89.2	7.7	-	100.0	M	436	BONNETERIE
		F	0.3	0.5	0.2	-	0.4	1.9	95.2	1.6	-	100.0	F		
		T	0.4	0.5	0.1	-	0.3	1.8	94.2	2.6	-	100.0	T		
LEATHER INDUSTRY	44	M	-	0.5	0.3	0.6	-	-	83.0	15.0	-	100.0	M	44	INDUSTRIE DU CUIR
		F	0.6	0.8	1.2	0.6	0.5	0.4	89.9	6.0	-	100.0	F		
		T	0.4	0.7	0.8	0.6	0.3	0.4	87.1	9.6	-	100.0	T		
FOOTWEAR AND CLOTHING INDUSTRY	45	M	0.5	0.7	0.2	0.2	0.9	0.7	89.6	7.4	-	100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
		F	0.5	1.1	0.2	0.2	1.2	0.5	95.1	1.1	-	100.0	F		
		T	0.5	1.0	0.2	0.2	1.2	0.6	94.3	2.0	-	100.0	T		
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	-	0.2	-	-	1.1	1.1	91.3	5.9	-	100.0	M	451+452	FABRICATION CHAUSSURES
		F	0.4	0.5	0.3	0.1	3.7	1.3	90.2	3.4	-	100.0	F		
		T	0.3	0.4	0.2	0.2	2.8	1.2	90.6	4.3	-	100.0	T		
MANUFACTURE OF CLOTHING	453+454	M	-	-	-	-	-	-	88.8	7.9	-	100.0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
		F	0.6	1.2	0.1	0.2	0.7	0.4	96.3	0.5	-	100.0	F		
		T	0.6	1.2	0.2	0.2	0.7	0.4	95.6	1.2	-	100.0	T		
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	0.2	0.2	-	0.3	-	-	81.4	17.7	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
		F	1.5	1.3	0.3	0.4	0.5	-	85.0	10.7	-	100.0	F		
		T	0.5	0.5	0.1	0.3	0.1	0.2	82.3	15.9	-	100.0	T		
PAPER, PRINTING AND PUBLISHING INDS.	47	M	0.5	0.2	0.1	0.5	1.5	8.0	78.0	11.2	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
		F	1.5	1.4	0.7	0.5	0.3	1.8	86.4	7.5	-	100.0	F		
		T	0.8	0.6	0.3	0.5	1.2	6.2	80.5	10.1	-	100.0	T		
MANUFACT. OF PULP, PAPER AND BOARD	471	M	-	-	-	0.5	5.1	7.9	81.5	4.9	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON
		F	0.6	1.0	-	-	-	2.2	91.4	3.6	-	100.0	F		
		T	0.1	0.2	-	0.4	4.4	7.1	82.8	4.7	-	100.0	T		
PROCESSING OF PULP PAPER AND BOARD	472	M	-	0.3	-	-	0.5	4.9	90.5	3.7	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
		F	0.9	0.8	0.3	-	0.1	1.7	92.9	3.1	-	100.0	F		
		T	0.4	0.5	0.1	-	0.4	3.6	91.4	3.4	-	100.0	T		
PRINTING AND PUBLISHING	473+474	M	0.8	0.3	-	0.8	0.6	9.6	70.4	17.4	-	100.0	M	473+474	IMPRIMERIE ET EDITION
		F	2.2	1.9	1.0	0.8	0.3	1.9	80.2	11.7	-	100.0	F		
		T	1.2	0.7	0.4	0.8	0.6	7.4	73.2	15.8	-	100.0	T		
PROCESSING OF RUBBER, PLASTICS	48	M	0.3	0.1	-	0.2	0.5	0.2	94.8	3.9	-	100.0	M	48	INDUST. CAOUTCHUC, TRANSFORM. MATIERES PLASTIQUES
		F	0.8	0.8	0.5	0.9	1.3	0.7	93.9	1.1	-	100.0	F		
		T	0.4	0.3	0.2	0.4	0.8	0.4	94.5	3.0	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.			
MANUFACTURE OF RUBBER PRODUCTS	481	M	.	.	.	0.1	0.1	0.3	97.4	2.0	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
		F	0.5	0.9	.	.	0.8	0.2	96.4	1.0	-	100.0	F		
		T	0.1	0.3	.	0.1	0.2	0.3	97.2	1.8	-	100.0	T		
PROCESSING OF PLASTICS	483	M	0.5	.	.	0.3	1.2	0.1	92.6	5.2	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
		F	0.9	0.7	0.8	1.2	1.5	0.9	93.0	0.9	-	100.0	F		
		T	0.7	0.4	0.3	0.7	1.3	0.4	92.8	3.4	-	100.0	T		
OTHER MANUFACTURING INDUSTRIES	49	M	0.4	1.1	1.0	1.1	3.8	.	79.5	12.7	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	0.6	5.3	0.9	0.4	2.7	1.1	86.1	2.9	-	100.0	F		
		T	0.5	3.5	0.9	0.7	3.2	0.8	83.2	7.2	-	100.0	T		
BUILDING AND CIVIL ENGINEERING	50	M	0.1	0.0	0.0	0.1	.	0.1	74.9	24.7	.	100.0	M	50	BATIMENT ET GENIE CIVIL
		F	46.7	7.5	4.6	4.2	8.1	.	22.7	5.0	-	100.0	F		
		T	0.6	0.1	0.1	0.1	0.1	0.1	74.4	24.5	.	100.0	T		
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	0.1	0.0	.	.	.	0.1	73.3	26.4	.	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
		F	50.2	7.3	7.5	.	.	.	21.2	.	-	100.0	F		
		T	0.4	0.1	0.1	0.1	.	0.1	72.9	26.3	.	100.0	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX

TYPE OF EMPLOYMENT : FULL-TIME

1) (FF)
(M: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	19.96	16.79	14.77	-	18.68
			2	106.9	89.9	79.1	-	100.0
		F	1	16.10	14.49	13.71	-	14.63
			2	110.0	99.0	93.7	-	100.0
		T	1	19.62	15.86	14.31	-	17.73
			2	110.6	89.4	80.7	-	100.0
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	1	19.93	16.76	14.77	-	18.64
			2	106.9	89.9	79.2	-	100.0
		F	1	16.10	14.49	13.71	-	14.63
			2	110.0	99.0	93.7	-	100.0
		T	1	19.58	15.84	14.31	-	17.70
			2	110.7	89.5	80.9	-	100.0
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	19.47	16.90	15.95	-	18.89
			2	103.1	89.4	84.4	-	100.0
		F	1	18.94	15.46	14.26	-	15.47
			2	122.4	99.9	92.2	-	100.0
		T	1	19.47	16.87	15.74	-	18.86
			2	103.2	89.4	83.5	-	100.0
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	20.55	17.05	15.12	-	18.96
			2	108.4	89.9	79.7	-	100.0
		F	1	16.10	14.49	13.71	-	14.63
			2	110.0	99.0	93.7	-	100.0
		T	1	19.97	15.90	14.43	-	17.66
			2	113.1	90.0	81.7	-	100.0
ENERGY AND WATER PRODUCTION	1	M	1	20.82	17.89	16.88	-	20.32
			2	102.4	88.0	83.1	-	100.0
		F	1	21.29	17.40	15.89	-	17.99
			2	118.3	96.7	88.3	-	100.0
		T	1	20.82	17.88	16.74	-	20.30
			2	102.6	88.1	82.5	-	100.0
EXTRACTION OF SOLID FUELS	11	M	1	18.56	15.81	16.81	-	18.15
			2	102.2	87.1	92.6	-	100.0
		F	1	.	.	.	-	14.95
			2	.	.	.	-	100.0
		T	1	18.56	15.80	16.58	-	18.15
			2	102.3	87.0	91.4	-	100.0
EXTRACTION OF HARD COAL	111.1	M	1	18.56	15.81	16.81	-	18.15
			2	102.2	87.1	92.6	-	100.0
		F	1	.	.	.	-	14.95
			2	.	.	.	-	100.0
		T	1	18.56	15.80	16.58	-	18.15
			2	102.3	87.0	91.4	-	100.0
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	20.80	16.98	-	-	20.12
			2	103.4	84.4	-	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	20.80	16.98	-	-	20.12
			2	103.4	84.4	-	-	100.0
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	16.19	13.62	16.81	-	15.91
			2	101.7	85.6	105.6	-	100.0
		F	1	.	.	.	-	14.95
			2	.	.	.	-	100.0
		T	1	16.19	13.62	16.58	-	15.91
			2	101.8	85.6	104.2	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
24.7	22.4	22.8	-	26.3	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
22.5	19.3	19.7	-	21.0	F		
25.2	22.6	22.0	-	27.4	T		
24.8	22.4	22.8	-	26.4	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
22.4	19.3	19.7	-	21.0	F		
25.3	22.6	21.9	-	27.4	T		
23.8	22.4	21.1	-	24.3	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
19.0	18.5	16.5	-	20.7	F		
23.8	22.4	21.0	-	24.3	T		
23.4	21.9	23.0	-	25.6	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
22.5	19.3	19.7	-	21.0	F		
24.6	22.5	22.1	-	27.3	T		
21.8	21.9	26.8	-	22.6	M	1	PRODUCTION ENERGIE, EAU
22.4	18.4	22.6	-	23.4	F		
21.8	21.8	26.4	-	22.7	T		
20.6	18.2	23.3	-	21.1	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
.	.	.	-	17.1	F		
20.6	18.2	23.9	-	21.1	T		
20.6	18.2	23.3	-	21.1	M	111.1	EXTRACTION HOUILLE
.	.	.	-	17.1	F		
20.6	18.2	23.9	-	21.1	T		
15.5	14.2	-	-	17.1	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	F		
15.5	14.2	-	-	17.1	T		
17.7	17.1	23.3	-	18.4	M	111B	EXTRACTION HOUILLE JOUR
.	.	.	-	17.1	F		
17.7	17.0	23.9	-	18.4	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION					1)	(FF)
				1	2	3	(*)	TOT.	(N:)
									2)	%)
TYPE OF EMPLOYMENT : FULL-TIME										
COKE OVENS	12	M	1	-	-	-	-	-	-	
			2	-	-	-	-	-		
			F	1	-	-	-	-	-	
				2	-	-	-	-	-	
			T	1	-	-	-	-	-	
2	-	-		-	-	-				
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	26.91	21.18	.	-	26.28		
			2	102.4	80.6	.	-	100.0		
			F	1	22.06	18.09	.	-	19.65	
				2	112.2	92.1	.	-	100.0	
			T	1	26.80	20.56	15.33	-	25.97	
				2	103.2	79.2	59.0	-	100.0	
MINERAL OIL REFINING	14	M	1	26.41	19.36	17.43	-	25.51		
			2	103.5	75.9	68.3	-	100.0		
			F	1	22.29	18.80	17.93	-	19.80	
				2	112.6	95.0	90.6	-	100.0	
			T	1	26.36	19.31	17.58	-	25.35	
				2	104.0	76.2	69.3	-	100.0	
NUCLEAR FUELS INDUSTRY	15	M	1	21.60	18.55	16.34	-	20.36		
			2	106.1	91.1	80.2	-	100.0		
			F	1	17.68	18.19	14.98	-	17.61	
				2	100.4	103.3	85.1	-	100.0	
			T	1	21.58	18.53	16.16	-	20.28	
				2	106.4	91.4	79.7	-	100.0	
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	21.04	17.93	17.14	-	20.72		
			2	101.5	86.5	82.7	-	100.0		
			F	1	.	16.99	.	-	17.45	
				2	.	97.4	.	-	100.0	
			T	1	21.04	17.86	16.68	-	20.68	
				2	101.7	86.4	80.6	-	100.0	
WATER SUPPLY	17	M	1	23.07	20.31	16.78	-	21.57		
			2	106.9	94.1	77.8	-	100.0		
			F	1	20.63#	18.16	12.91	-	16.71	
				2	123.4#	108.7	77.3	-	100.0	
			T	1	23.06	20.29	16.61	-	21.53	
				2	107.1	94.2	77.1	-	100.0	
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1	22.83	19.42	17.41	-	21.99		
			2	103.8	88.3	79.2	-	100.0		
			F	1	.	.	.	-	.	
				2	.	.	.	-	.	
			T	1	22.83	19.40	17.18	-	21.98	
				2	103.9	88.3	78.2	-	100.0	
EXTRACTION, PREPAR. OF IRON ORE	211	M	1	23.00	19.44	17.89	-	22.25		
			2	103.3	87.3	80.4	-	100.0		
			F	1	-	-	-	-	-	
				2	-	-	-	-	-	
			T	1	23.00	19.42	17.89	-	22.25	
				2	103.4	87.3	80.4	-	100.0	
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	23.76	20.75	17.88	-	23.22		
			2	102.3	89.4	77.0	-	100.0		
			F	1	-	-	-	-	-	
				2	-	-	-	-	-	
			T	1	23.76	20.75	17.88	-	23.22	
				2	102.3	89.4	77.0	-	100.0	

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION					TOT.	SEXE	NACE	ACTIVITE
1	2	3	(*)					
-	-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	-	F		
-	-	-	-	-	-	T		
14.5	12.0	.	-	-	16.2	M	13	EXTRACTION PETROLE, GAZ NATUREL
9.2	12.1	.	-	-	15.7	F		
14.7	13.4	7.1	-	-	17.1	T		
18.3	20.1	30.5	-	-	21.0	M	14	RAFFINAGE PETROLE
16.7	14.5	22.5	-	-	20.4	F		
18.4	19.7	28.4	-	-	21.3	T		
20.8	19.7	25.2	-	-	22.1	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
13.5	11.4	11.2	-	-	13.4	F		
20.8	19.3	24.2	-	-	22.1	T		
13.5	15.4	26.8	-	-	14.5	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
.	19.3	.	-	-	21.0	F		
13.5	15.8	25.0	-	-	14.7	T		
29.3	22.7	26.4	-	-	28.7	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
47.4#	25.2	18.3	-	-	42.5	F		
29.4	22.7	26.6	-	-	28.9	T		
18.6	19.7	19.4	-	-	20.1	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
.	.	.	-	-	.	F		
18.6	19.6	20.2	-	-	20.1	T		
19.2	20.1	14.1	-	-	20.5	M	211	EXTRACT., PREPAR. MINERAI DE FER
-	.	-	-	-	.	F		
19.2	20.1	14.1	-	-	20.5	T		
18.1	18.4	14.2	-	-	18.9	M	211A	EXTRACTION FER FOND
-	-	-	-	-	-	F		
18.1	18.4	14.2	-	-	18.9	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TYPE OF EMPLOYMENT : FULL-TIME							1) (M: 2)	(FF) %)
EXTR. OF IRON ORE SURFACE	211B	M	1	20.43	17.39	17.90	-	19.51
			2	104.7	89.1	91.8	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
T	1	20.43	17.38	17.90	-	19.50		
	2	104.7	89.1	91.8	-	100.0		
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1	20.79	18.39	16.51	-	19.74
			2	105.3	93.2	83.7	-	100.0
		F	1	16.77	15.68	14.24	-	15.10
			2	111.1	103.9	94.3	-	100.0
		T	1	20.75	18.20	16.08	-	19.52
			2	106.3	93.2	82.4	-	100.0
IRON AND STEEL INDUSTRY (ECSC)	221	M	1	21.35	19.31	17.70	-	20.57
			2	103.8	93.9	86.0	-	100.0
		F	1	15.54	16.31	14.59	-	15.18
			2	102.4	107.5	96.1	-	100.0
		T	1	21.34	19.24	17.31	-	20.48
			2	104.2	94.0	84.5	-	100.0
NON-FERROUS METALS	224	M	1	20.77	17.74	15.66	-	19.48
			2	106.6	91.1	80.4	-	100.0
		F	1	17.10	15.84	14.28	-	15.34
			2	111.5	103.3	93.1	-	100.0
		T	1	20.69	17.48	15.28	-	19.12
			2	108.2	91.4	79.9	-	100.0
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	20.00	17.37	15.79	-	18.95
			2	105.5	91.7	83.3	-	100.0
		F	1	19.01	15.37	14.34	-	15.20
			2	125.1	101.1	94.4	-	100.0
		T	1	19.99	17.29	15.59	-	18.85
			2	106.1	91.7	82.7	-	100.0
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	20.54	17.71	15.35	-	18.68
			2	110.0	94.8	82.2	-	100.0
		F	1	16.37	14.51	14.37	-	14.67
			2	111.6	98.9	98.0	-	100.0
		T	1	20.38	17.27	15.02	-	18.15
			2	112.3	95.2	82.8	-	100.0
MANUFACTURE OF GLASS, GLASSWARE	247	M	1	23.47	20.26	16.64	-	21.27
			2	110.4	95.3	78.2	-	100.0
		F	1	18.39	16.12	15.58	-	15.94
			2	115.4	101.1	97.8	-	100.0
		T	1	23.33	19.81	16.18	-	20.47
			2	114.0	96.8	79.0	-	100.0
MANUFACTURE OF CERAMIC GOODS	248	M	1	19.30	16.51	14.22	-	17.24
			2	111.9	95.8	82.5	-	100.0
		F	1	14.82	13.76	13.05	-	13.63
			2	108.8	101.0	95.8	-	100.0
		T	1	18.66	15.55	13.56	-	16.02
			2	116.5	97.1	84.7	-	100.0
CHEMICAL INDUSTRY	25	M	1	22.19	17.48	16.30	-	21.35
			2	103.9	81.9	76.3	-	100.0
		F	1	18.24	15.51	14.24	-	16.46
			2	110.8	94.2	86.5	-	100.0
		T	1	21.69	16.45	15.35	-	20.24
			2	107.2	81.3	75.8	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
18.7	17.7	13.9	-	19.8	M	211B	EXTRACTION FER JOUR
-	.	-	-	.	F		
18.7	17.6	13.9	-	19.8	T		
19.9	21.4	20.5	-	21.7	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
18.8	17.4	13.2	-	17.1	F		
19.9	21.5	20.4	-	22.2	T		
20.5	22.5	22.5	-	21.9	M	221	SIDERURGIE (CECA)
10.7	25.0	16.0	-	20.1	F		
20.6	22.6	22.8	-	22.2	T		
17.3	18.6	16.0	-	19.9	M	224	METAUX NON-FERREUX
19.4	15.4	11.7	-	16.5	F		
17.5	18.7	15.6	-	20.7	T		
27.6	24.3	20.9	-	27.8	M	23	EXTRACT. MINER. NON METAL. , TOURBIERES
19.8	18.8	16.4	-	20.1	F		
27.6	24.2	20.7	-	27.9	T		
23.4	23.8	24.4	-	25.8	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
25.3	21.1	30.6	-	26.8	F		
23.8	24.4	26.6	-	27.0	T		
18.5	20.0	24.7	-	22.8	M	247	INDUSTRIE DU VERRE
26.6	22.8	36.2	-	32.7	F		
19.0	21.2	30.0	-	25.7	T		
22.7	20.4	19.8	-	24.0	M	248	FABRICATION PROD. CERAMIQUES
22.2	19.1	15.4	-	18.9	F		
24.3	21.8	18.2	-	25.3	T		
20.5	22.9	25.2	-	22.7	M	25	INDUSTRIE CHIMIQUE
18.9	14.6	14.6	-	19.4	F		
21.3	20.4	22.7	-	24.6	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TYPE OF EMPLOYMENT : FULL-TIME								
MAN-MADE FIBRES INDUSTRY	26	M	1	23.25	19.48	17.63	-	22.41
			2	103.7	86.9	78.7	-	100.0
		F	1	18.75	16.85	.	-	17.82
			2	105.3	94.5	.	-	100.0
		T	1	22.80	18.76	17.21	-	21.75
			2	104.8	86.2	79.1	-	100.0
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	20.44	17.29	15.37	-	19.14
			2	106.8	90.3	80.3	-	100.0
		F	1	17.37	15.54	14.42	-	15.47
			2	112.3	100.5	93.2	-	100.0
		T	1	20.22	16.67	14.91	-	18.34
			2	110.3	90.9	81.3	-	100.0
MANUFACTURE OF METAL ARTICLES	31	M	1	19.59	16.50	14.77	-	18.27
			2	107.2	90.3	80.9	-	100.0
		F	1	16.30	14.85	13.99	-	14.63
			2	111.4	101.5	95.6	-	100.0
		T	1	19.47	16.04	14.46	-	17.67
			2	110.2	90.8	81.8	-	100.0
FOUNDRIES	311	M	1	19.86	17.75	15.73	-	18.55
			2	107.1	95.7	84.8	-	100.0
		F	1	16.87	15.69	14.16	-	15.15
			2	111.3	103.5	93.4	-	100.0
		T	1	19.78	17.48	15.38	-	18.23
			2	108.5	95.9	84.4	-	100.0
MANUF. OF STRUCTURAL METAL PRODS.	314	M	1	17.49	14.87	13.79	-	16.73
			2	104.5	88.9	82.5	-	100.0
		F	1	17.65#	13.95	13.45	-	13.96
			2	126.5#	99.9	96.4	-	100.0
		T	1	17.49	14.83	13.75	-	16.67
			2	104.9	89.0	82.5	-	100.0
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	19.81	16.27	14.90	-	17.82
			2	111.2	91.3	83.6	-	100.0
		F	1	16.30	14.97	14.15	-	14.73
			2	110.7	101.7	96.1	-	100.0
		T	1	19.46	15.76	14.49	-	16.81
			2	115.7	93.7	86.2	-	100.0
MECHANICAL ENGINEERING	32	M	1	19.54	16.66	14.72	-	18.61
			2	105.0	89.5	79.1	-	100.0
		F	1	17.35	15.32	14.47	-	15.24
			2	113.9	100.5	95.0	-	100.0
		T	1	19.51	16.42	14.64	-	18.33
			2	106.4	89.6	79.9	-	100.0
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	22.06	18.22	17.19	-	20.19
			2	109.3	90.2	85.1	-	100.0
		F	1	20.62	17.18	17.39	-	17.51
			2	117.8	98.1	99.3	-	100.0
		T	1	21.91	17.61	17.25	-	19.11
			2	114.7	92.2	90.3	-	100.0
ELECTRICAL ENGINEERING	34	M	1	19.75	16.34	15.31	-	18.41
			2	107.2	88.7	83.1	-	100.0
		F	1	17.37	15.27	14.56	-	15.52
			2	111.9	98.4	93.8	-	100.0
		T	1	19.19	15.64	14.80	-	17.04
			2	112.6	91.8	86.9	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
24.0	22.5	31.7	-	24.8	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
23.4	24.9	.	-	24.7	F		
24.7	23.9	29.0	-	26.0	T		
21.9	19.8	21.1	-	23.6	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
20.3	18.3	17.8	-	19.8	F		
22.2	20.0	20.0	-	24.6	T		
22.2	20.9	22.2	-	24.4	M	31	FABRICATION D'OU- VRAGES EN METAUX
22.0	16.7	17.2	-	18.5	F		
22.5	20.5	20.6	-	25.0	T		
19.9	22.2	22.2	-	22.5	M	311	FONDERIES
24.7	17.0	22.9	-	22.1	F		
20.2	22.1	22.8	-	23.2	T		
22.0	18.2	21.4	-	23.0	M	314	CONSTR. METALLIQUE
28.8#	10.5	11.1	-	16.5	F		
22.0	18.0	20.5	-	23.1	T		
21.8	19.4	20.6	-	24.3	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
21.9	16.0	16.7	-	17.9	F		
22.5	18.7	18.9	-	24.5	T		
19.9	19.3	17.1	-	21.6	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
15.9	21.0	18.6	-	20.3	F		
19.9	19.8	17.6	-	22.1	T		
17.3	16.5	22.8	-	19.9	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
13.6	13.3	25.8	-	15.0	F		
17.1	15.1	23.7	-	19.7	T		
20.4	15.8	17.5	-	21.9	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
20.1	16.3	17.0	-	18.8	F		
21.0	16.4	17.3	-	22.5	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TYPE OF EMPLOYMENT : FULL-TIME								
							1) (M: 2)	(FF) %)
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	21.56	18.29	16.60	-	19.90
			2	108.4	91.9	83.4	-	100.0
		F	1	18.35	16.54	14.95	-	16.28
			2	112.7	101.6	91.9	-	100.0
		T	1	21.37	17.88	15.89	-	19.24
			2	111.0	92.9	82.5	-	100.0
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	22.46	18.70	17.56	-	20.69
			2	108.5	90.4	84.9	-	100.0
		F	1	19.95	17.59	16.55	-	18.09
			2	110.3	97.2	91.5	-	100.0
		T	1	22.33	18.55	17.38	-	20.45
			2	109.2	90.7	85.0	-	100.0
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	22.41	17.29	15.75	-	21.59
			2	103.8	80.1	72.9	-	100.0
		F	1	18.77	16.09	14.07	-	15.79
			2	118.9	101.9	89.1	-	100.0
		T	1	22.34	16.91	15.08	-	21.09
			2	105.9	80.1	71.5	-	100.0
SHIPBUILDING	361	M	1	21.17	17.70	15.16	-	20.80
			2	101.8	85.1	72.9	-	100.0
		F	1	16.70	15.81	14.12	-	15.86
			2	105.3	99.6	89.0	-	100.0
		T	1	21.11	17.53	14.97	-	20.68
			2	102.1	84.8	72.4	-	100.0
AEROSPACE MANUFACTURE	364	M	1	24.76	18.62	18.01	-	24.41
			2	101.5	76.3	73.8	-	100.0
		F	1	20.16	17.29	14.97	-	17.81
			2	113.2	97.1	84.1	-	100.0
		T	1	24.64	17.94	16.59	-	23.91
			2	103.1	75.0	69.4	-	100.0
INSTRUMENT ENGINEERING	37	M	1	20.12	16.07	14.79	-	18.65
			2	107.9	86.2	79.3	-	100.0
		F	1	16.26	15.07	13.80	-	14.87
			2	109.3	101.3	92.8	-	100.0
		T	1	19.17	15.40	14.07	-	16.80
			2	114.2	91.7	83.8	-	100.0
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	19.81	16.99	14.76	-	18.41
			2	107.6	92.3	80.2	-	100.0
		F	1	16.46	14.47	13.21	-	14.45
			2	113.9	100.1	91.4	-	100.0
		T	1	19.46	15.75	13.98	-	17.14
			2	113.5	91.9	81.5	-	100.0
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	19.56	16.12	14.44	-	18.07
			2	108.2	89.2	79.9	-	100.0
		F	1	16.27	14.01	13.16	-	14.13
			2	115.1	99.1	93.1	-	100.0
		T	1	19.20	15.00	13.74	-	16.74
			2	114.7	89.6	82.1	-	100.0
DRINK INDUSTRY	424-428	M	1	21.01	18.62	15.90	-	19.28
			2	109.0	96.6	82.5	-	100.0
		F	1	18.73	16.32	13.63	-	15.97
			2	117.3	102.2	85.4	-	100.0
		T	1	20.82	18.16	15.31	-	18.75
			2	111.1	96.9	81.7	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
21.0	18.6	20.6	-	22.4	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
17.5	19.8	18.7	-	20.4	F		
21.2	19.3	20.6	-	23.4	T		
20.1	17.6	15.3	-	21.4	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
14.5	19.4	10.4	-	18.3	F		
20.0	18.0	14.8	-	21.6	T		
21.4	21.0	22.0	-	23.4	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
19.8	15.5	14.6	-	19.7	F		
21.5	19.9	20.5	-	24.6	T		
19.3	23.3	19.6	-	20.5	M	361	CONSTRUCT. NAVALE
21.2	21.3	15.3	-	21.3	F		
19.5	23.4	19.2	-	20.8	T		
19.4	19.4	24.0	-	20.4	M	364	CONSTRUCT. AERONEFS
16.8	9.7	14.1	-	16.6	F		
19.6	16.0	22.8	-	21.5	T		
23.6	22.8	23.7	-	26.4	M	37	FABRICATION INSTRU- MENTS DE PRECISION
22.4	21.3	19.6	-	22.1	F		
25.0	22.1	21.1	-	27.4	T		
22.5	23.7	24.4	-	25.1	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
20.2	21.4	20.8	-	22.2	F		
23.0	24.2	23.6	-	26.8	T		
22.0	21.1	23.1	-	24.5	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
19.6	16.7	20.5	-	19.5	F		
22.5	20.5	22.4	-	26.1	T		
21.0	22.2	26.9	-	24.4	M	424-428	INDUSTRIE DES BOISSONS
19.9	22.3	21.6	-	24.6	F		
21.2	22.8	26.8	-	25.3	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : FULL-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	TOBACCO INDUSTRY	429	M	1	X	X	X	-	X
				2	X	X	X	-	X
			F	1	X	X	X	-	X
				2	X	X	X	-	X
			T	1	X	X	X	-	X
				2	X	X	X	-	X
	TEXTILE INDUSTRY	43	M	1	17.95	15.55	13.65	-	16.26
				2	110.4	95.7	83.9	-	100.0
			F	1	15.01	13.86	12.90	-	13.82
				2	108.6	100.3	93.3	-	100.0
			T	1	17.05	14.46	13.13	-	14.86
				2	114.8	97.3	88.4	-	100.0
	WOOL INDUSTRY	431	M	1	16.62	15.24	13.86	-	15.64
				2	106.3	97.5	88.6	-	100.0
			F	1	15.97	14.06	13.39	-	14.17
				2	112.7	99.2	94.5	-	100.0
			T	1	16.50	14.65	13.59	-	15.00
				2	110.0	97.6	90.6	-	100.0
	COTTON INDUSTRY	432	M	1	17.24	15.65	13.61	-	15.81
				2	109.1	99.0	86.1	-	100.0
			F	1	15.10	13.93	12.63	-	13.77
				2	109.7	101.2	91.7	-	100.0
			T	1	16.79	14.60	13.00	-	14.69
				2	114.3	99.4	88.6	-	100.0
	KNITTING INDUSTRY	436	M	1	17.99	16.41	13.27	-	16.51
				2	109.0	99.4	80.3	-	100.0
			F	1	14.47	13.81	13.01	-	13.70
				2	105.6	100.9	95.0	-	100.0
			T	1	15.93	14.14	13.04	-	14.17
				2	112.4	99.7	92.0	-	100.0
	LEATHER INDUSTRY	44	M	1	17.34	14.29	14.30	-	15.43
				2	112.4	92.6	92.7	-	100.0
			F	1	15.26	13.04	12.14	-	13.26
				2	115.0	98.4	91.5	-	100.0
			T	1	16.44	13.51	12.78	-	14.14
				2	116.2	95.5	90.3	-	100.0
	FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	17.80	14.97	13.45	-	16.50
				2	107.9	90.7	81.5	-	100.0
			F	1	14.45	13.25	12.37	-	13.58
				2	106.4	97.6	91.1	-	100.0
			T	1	15.21	13.42	12.50	-	14.03
				2	108.4	95.7	89.1	-	100.0
	MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	1	17.21	15.05	13.93	-	16.22
				2	106.1	92.7	85.9	-	100.0
			F	1	15.25	13.53	12.59	-	13.99
				2	109.0	96.8	90.0	-	100.0
			T	1	16.23	13.93	12.94	-	14.80
				2	109.6	94.1	87.4	-	100.0
	MANUFACTURE OF CLOTHING	453+454	M	1	18.26	14.81	13.08	-	16.72
				2	109.2	88.6	78.2	-	100.0
			F	1	14.27	13.18	12.31	-	13.48
				2	105.9	97.8	91.4	-	100.0
			T	1	14.83	13.27	12.38	-	13.77
				2	107.7	96.3	89.9	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
X	X	X	-	X	M	429	INDUSTRIE DU TABAC
X	X	X	-	X	F		
X	X	X	-	X	T		
19.0	17.8	15.2	-	20.3	M	43	INDUSTRIE TEXTILE
18.6	14.2	15.7	-	15.7	F		
20.5	16.7	15.8	-	19.9	T		
15.9	15.6	20.7	-	16.7	M	431	INDUSTRIE LAINIERE
29.0	13.2	17.6	-	16.9	F		
18.7	15.1	19.1	-	17.5	T		
15.8	17.7	14.4	-	18.3	M	432	INDUST. COTONNIERE
16.2	12.9	13.2	-	13.9	F		
16.7	16.3	14.2	-	17.8	T		
18.7	19.0	13.9	-	20.9	M	436	BONNETERIE
19.0	15.7	14.2	-	16.2	F		
21.9	17.4	14.2	-	18.9	T		
21.2	17.7	37.0	-	24.6	M	44	INDUSTRIE DU CUIR
25.2	15.5	12.7	-	19.8	F		
23.7	17.0	25.9	-	23.6	T		
25.8	19.5	20.3	-	26.1	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
20.2	16.3	20.3	-	19.2	F		
24.1	17.2	20.5	-	22.2	T		
20.7	18.5	22.1	-	21.6	M	451+452	FABRICATION CHAUSSURES
18.6	17.2	16.3	-	19.0	F		
20.8	18.3	18.8	-	21.5	T		
28.8	20.8	18.5	-	29.4	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
20.2	16.0	21.0	-	19.1	F		
24.3	16.5	20.9	-	21.9	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX				1)	(FF)				
TYPE OF EMPLOYMENT : FULL-TIME				(N:	%)				
ACTIVITY	NACE	SEX	M	QUALIFICATION					
				1	2	3	(*)	TOT.	
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	17.89	15.22	12.98	-	15.68	
			2	114.1	97.1	82.8	-	100.0	
			F	1	16.41	14.04	12.56	-	13.64
		F	2	120.3	102.9	92.0	-	100.0	
			T	1	17.78	14.89	12.82	-	15.19
			2	117.1	98.1	84.4	-	100.0	
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	23.11	18.83	16.54	-	21.37	
			2	108.2	88.1	77.4	-	100.0	
			F	1	16.88	15.30	14.01	-	15.32
		F	2	110.2	99.9	91.5	-	100.0	
			T	1	22.26	17.23	15.30	-	19.63
			2	113.4	87.8	77.9	-	100.0	
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	23.59	19.72	17.75	-	21.80	
			2	108.2	90.5	81.4	-	100.0	
			F	1	18.41	16.74	15.18	-	16.63
		F	2	110.7	100.7	91.3	-	100.0	
			T	1	23.40	18.96	17.12	-	21.09
			2	110.9	89.9	81.2	-	100.0	
PROCESSING OF PULP PAPER AND BOARD	472	M	1	20.37	17.02	15.42	-	18.67	
			2	109.1	91.1	82.6	-	100.0	
			F	1	16.32	14.91	13.92	-	14.85
		F	2	109.9	100.4	93.7	-	100.0	
			T	1	19.74	15.86	14.59	-	17.19
			2	114.8	92.3	84.9	-	100.0	
PRINTING AND PUBLISHING	473+474	M	1	24.04	19.88	16.84	-	22.57	
			2	106.5	88.1	74.6	-	100.0	
			F	1	16.99	15.39	13.95	-	15.49
		F	2	109.7	99.4	90.0	-	100.0	
			T	1	22.94	17.86	15.37	-	20.63
			2	111.2	86.6	74.5	-	100.0	
PROCESSING OF RUBBER, PLASTICS	48	M	1	19.53	16.96	15.74	-	17.95	
			2	108.8	94.5	87.7	-	100.0	
			F	1	15.69	14.47	13.67	-	14.45
		F	2	108.6	100.1	94.6	-	100.0	
			T	1	19.09	15.95	14.91	-	16.90
			2	113.0	94.4	88.2	-	100.0	
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	19.14	17.29	16.26	-	17.94	
			2	106.7	96.3	90.6	-	100.0	
			F	1	15.29	15.15	14.56	-	15.02
		F	2	101.8	100.8	96.9	-	100.0	
			T	1	18.73	16.72	15.78	-	17.35
			2	108.0	96.4	91.0	-	100.0	
PROCESSING OF PLASTICS	483	M	1	20.11	16.66	14.72	-	18.02	
			2	111.6	92.4	81.7	-	100.0	
			F	1	16.12	14.21	13.11	-	14.17
		F	2	113.8	100.3	92.5	-	100.0	
			T	1	19.61	15.42	13.82	-	16.50
			2	118.9	93.4	83.7	-	100.0	
OTHER MANUFACTURING INDUSTRIES	49	M	1	21.21	15.86	12.20	-	17.37	
			2	122.1	91.3	70.2	-	100.0	
			F	1	18.03	14.46	12.22	-	14.60
		F	2	123.5	99.1	83.7	-	100.0	
			T	1	20.06	15.00	12.21	-	15.85
			2	126.5	94.6	77.0	-	100.0	

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
20.4	19.3	17.7	-	23.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
18.0	21.6	17.2	-	21.4	F		
20.4	20.2	17.6	-	23.5	T		
31.8	25.8	26.8	-	33.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
25.3	21.7	18.4	-	23.2	F		
33.0	26.6	25.2	-	34.7	T		
20.1	20.9	22.4	-	23.0	M	471	FABRICATION PATE, PAPIER, CARTON
16.1	19.7	19.6	-	20.0	F		
20.5	21.8	22.9	-	24.4	T		
21.1	21.9	23.4	-	24.2	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
24.3	20.8	20.0	-	22.0	F		
22.8	22.4	22.4	-	26.1	T		
35.9	29.0	29.1	-	36.8	M	473+474	IMPRIMERIE ET EDITION
26.0	22.5	16.6	-	24.3	F		
37.1	30.0	26.5	-	38.7	T		
21.1	20.9	18.8	-	22.4	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
17.7	19.6	16.5	-	19.2	F		
21.8	21.9	19.3	-	23.8	T		
19.2	20.0	15.2	-	20.1	M	481	INDUSTRIE DU CAOUTCHOUC
14.3	21.6	17.1	-	19.2	F		
20.0	21.1	16.4	-	21.1	T		
22.6	21.7	24.1	-	25.1	M	483	TRANSFORMATION DES MAT. PLASTIQUES
20.1	18.5	14.5	-	18.9	F		
23.4	22.0	20.7	-	26.2	T		
27.1	23.9	29.6	-	33.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
24.4	21.4	20.2	-	25.8	F		
27.5	23.0	24.1	-	31.3	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : FULL-TIME

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
BUILDING AND CIVIL ENGINEERING	50	M	1	18.66	15.12	13.43	-	17.75
			2	105.2	85.2	75.6	-	100.0
		F	1	15.35	14.24	13.06	-	14.01
			2	109.6	101.6	93.2	-	100.0
		T	1	18.66	15.11	13.42	-	17.74
			2	105.2	85.2	75.7	-	100.0
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	18.62	14.90	13.35	-	17.59
			2	105.8	84.7	75.9	-	100.0
		F	1	.	13.56#	13.03	-	13.52
			2	.	100.3#	96.3	-	100.0
		T	1	18.61	14.89	13.35	-	17.58
			2	105.9	84.7	75.9	-	100.0

**GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(CV : %)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
26.9	22.9	18.8	-	28.1	M	50	BATIMENT ET GENIE CIVIL
17.0	18.7	12.8	-	17.5	F		
26.9	22.9	18.7	-	28.2	T		
26.0	21.5	17.9	-	27.5	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
.	16.0#	11.8	-	15.5	F		
26.0	21.5	17.8	-	27.5	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION					
					1	2	3	(*)	TOT.	
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5		M	1	19.31	15.53	13.98	-	16.36	
				2	118.0	94.9	85.5	-	100.0	
				F	1	15.23	14.00	13.15	-	13.59
					2	112.1	103.1	96.8	-	100.0
				T	1	17.55	14.37	13.28	-	14.28
					2	122.9	100.6	93.0	-	100.0
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)		M	1	19.34	15.56	13.95	-	16.41	
				2	117.9	94.8	85.0	-	100.0	
				F	1	15.24	13.94	13.14	-	13.56
					2	112.4	102.8	96.9	-	100.0
				T	1	17.58	14.33	13.27	-	14.28
					2	123.1	100.4	92.9	-	100.0
MINING AND QUARRYING	11, 13, 151, 21, 23		M	1	.	.	.	-	14.06#	
				2	.	.	.	-	100.0#	
				F	1	.	.	13.49	-	14.07
					2	.	.	95.9	-	100.0
				T	1	.	16.56#	13.51	-	14.07
					2	.	117.7#	96.0	-	100.0
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49		M	1	20.05	15.99	14.09	-	16.71	
				2	120.0	95.7	84.3	-	100.0	
				F	1	15.59	14.13	13.18	-	13.72
					2	113.6	103.0	96.1	-	100.0
				T	1	17.99	14.57	13.34	-	14.49
					2	124.2	100.6	92.1	-	100.0
ENERGY AND WATER PRODUCTION	1		M	1	15.51	14.26	14.78	-	14.74	
				2	105.2	96.7	100.3	-	100.0	
				F	1	13.81	15.48#	13.65	-	14.52
					2	95.1	106.6#	94.0	-	100.0
				T	1	14.68	15.30	13.98	-	14.57
					2	100.7	105.0	95.9	-	100.0
EXTRACTION OF SOLID FUELS	11		M	1	-	-	-	-	-	
				2	-	-	-	-	-	
				F	1	-	-	-	-	-
					2	-	-	-	-	-
				T	1	-	-	-	-	-
					2	-	-	-	-	-
EXTRACTION OF HARD COAL	111.1		M	1	-	-	-	-	-	
				2	-	-	-	-	-	
				F	1	-	-	-	-	-
					2	-	-	-	-	-
				T	1	-	-	-	-	-
					2	-	-	-	-	-
EXTRACTION OF HARD COAL, UNDERGROUND	111A		M	1	-	-	-	-	-	
				2	-	-	-	-	-	
				F	1	-	-	-	-	-
					2	-	-	-	-	-
				T	1	-	-	-	-	-
					2	-	-	-	-	-
EXTRACTION OF HARD COAL, SURFACE	111B		M	1	-	-	-	-	-	
				2	-	-	-	-	-	
				F	1	-	-	-	-	-
					2	-	-	-	-	-
				T	1	-	-	-	-	-
					2	-	-	-	-	-

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
41.9	30.1	28.2	-	39.2	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
27.3	24.9	21.0	-	23.6	F		
39.8	26.9	22.6	-	30.9	T		
41.9	30.2	27.7	-	39.2	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
27.4	23.0	20.8	-	22.9	F		
39.8	25.8	22.3	-	30.7	T		
.	.	.	-	25.7#	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
.	.	18.4	-	23.0	F		
.	27.1#	19.0	-	23.4	T		
43.4	30.6	27.8	-	40.4	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
27.2	23.2	18.8	-	22.3	F		
40.9	26.1	21.1	-	31.1	T		
31.3	22.2	36.2	-	32.9	M	1	PRODUCTION ENERGIE, EAU
11.8	46.7#	27.4	-	39.2	F		
25.6	44.5	30.8	-	37.8	T		
-	-	-	-	-	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
.	-	-	-	.	F		
.	-	-	-	.	T		
-	-	-	-	-	M	111.1	EXTRACTION HOUILLE
.	-	-	-	.	F		
.	-	-	-	.	T		
-	-	-	-	-	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	111B	EXTRACTION HOUILLE JOUR
.	-	-	-	.	F		
.	-	-	-	.	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

1) (FF)
(M: 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
COKE OVENS	12	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	.	-	-	-	.
			2	.	-	-	-	.
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	.	-	-	-	.
			2	.	-	-	-	.
MINERAL OIL REFINING	14	M	1	.	.	.	-	17.93
			2	.	.	.	-	100.0
		F	1	-	.	13.81	-	13.68
			2	-	.	101.0	-	100.0
		T	1	.	.	14.03	-	14.59
			2	.	.	96.2	-	100.0
NUCLEAR FUELS INDUSTRY	15	M	1	.	.	-	-	.
			2	.	.	-	-	.
		F	1	-	.	.	-	-
			2	-	.	.	-	-
		T	1	.	.	.	-	.
			2	.	.	.	-	.
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	-	.	.	-	.
			2	-	.	.	-	.
		F	1	.	15.72#	13.48#	-	14.97#
			2	.	105.0#	90.1#	-	100.0#
		T	1	.	15.59#	14.36#	-	15.14#
			2	.	103.0#	94.8#	-	100.0#
WATER SUPPLY	17	M	1	13.82	14.47	13.60	-	13.79
			2	100.2	105.0	98.6	-	100.0
		F	1	.	12.87	13.75	-	13.56
			2	.	95.0	101.4	-	100.0
		T	1	13.36	13.75	13.69	-	13.67
			2	97.7	100.6	100.1	-	100.0
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1	-	-	.	-	.
			2	-	-	.	-	.
		F	1	-	-	.	-	.
			2	-	-	.	-	.
		T	1	-	-	.	-	.
			2	-	-	.	-	.
EXTRACTION, PREPAR. OF IRON ORE	211	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	F		
-	-	-	-	-	T		
.	-	-	-	.	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	-	-	-	F		
.	-	-	-	.	T		
.	.	.	-	21.9	M	14	RAFFINAGE PETROLE
-	.	14.3	-	14.6	F		
.	.	15.7	-	21.1	T		
.	.	-	-	.	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	-	.	-	.	F		
.	.	.	-	.	T		
-	.	.	-	.	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
.	47.6#	23.4#	-	42.5#	F		
.	46.5#	32.8#	-	42.2#	T		
28.9	27.9	27.5	-	27.9	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
.	11.0	33.5	-	30.7	F		
24.0	23.5	31.1	-	29.4	T		
-	-	.	-	.	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
-	-	.	-	.	F		
-	-	.	-	.	T		
-	-	-	-	-	M	211	EXTRACT., PREPAR. MINERAI DE FER
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	211A	EXTRACTION FER FOND
-	-	-	-	-	F		
-	-	-	-	-	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	EXTR. OF IRON ORE SURFACE	211B	M	1	-	-	-	-	-
			F	1	-	-	-	-	-
			T	1	-	-	-	-	-
			M	2	-	-	-	-	-
			F	2	-	-	-	-	-
			T	2	-	-	-	-	-
	PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1	19.88#	18.94#	14.54	-	17.41
			F	1	114.1#	108.8#	83.5	-	100.0
			T	1	14.34	15.24	14.54	-	14.63
			M	2	98.0	104.1	99.4	-	100.0
			F	2	16.46	16.96	14.54	-	15.35
			T	2	107.2	110.5	94.7	-	100.0
	IRON AND STEEL INDUSTRY (ECSC)	221	M	1	.	.	.	-	.
			F	1	.	.	.	-	16.35#
			T	1	.	.	17.72#	-	16.21#
			M	2	.	.	109.4#	-	100.0#
	NON-FERROUS METALS	224	M	1	.	.	15.54	-	18.98
			F	1	13.10	.	15.12	-	15.17
			T	1	86.4	.	99.7	-	100.0
			M	2	17.81#	18.10	15.19	-	16.43
			F	2	108.4#	110.1	92.4	-	100.0
	EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	.	.	.	-	.
			F	1	.	.	13.51	-	14.11
			T	1	.	.	95.7	-	100.0
			M	2	.	16.56#	13.46	-	14.07
			F	2	.	117.7#	95.7	-	100.0
	MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	18.28#	19.23#	13.61	-	16.38
			F	1	111.6#	117.4#	83.1	-	100.0
			T	1	14.10	14.63	13.21	-	13.56
			M	2	104.0	107.9	97.4	-	100.0
			F	2	17.23	16.50	13.31	-	14.48
			T	2	118.9	114.0	91.9	-	100.0
	MANUFACTURE OF GLASS, GLASSWARE	247	M	1	.	25.02#	.	-	23.51#
			F	1	.	106.4#	.	-	100.0#
			T	1	.	12.95	15.42	-	15.11
			M	2	.	85.7	102.0	-	100.0
			F	2	.	20.40#	15.39	-	16.93
			T	2	.	120.5#	90.9	-	100.0
	MANUFACTURE OF CERAMIC GOODS	248	M	1	.	.	14.53	-	14.76
			F	1	.	.	98.5	-	100.0
			T	1	.	12.82	12.13	-	12.58
			M	2	.	101.9	96.4	-	100.0
			F	2	14.70	13.33	12.97	-	13.28
			T	2	110.7	100.4	97.7	-	100.0
	CHEMICAL INDUSTRY	25	M	1	.	.	.	-	18.77#
			F	1	.	.	.	-	100.0#
			T	1	15.98#	14.90	13.96	-	14.62
			M	2	109.3#	101.9	95.5	-	100.0
			F	2	18.30#	15.05	14.44	-	15.37
			T	2	119.0#	97.9	93.9	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	211B	EXTRACTIION FER JOUR
-	-	-	-	-	F		
-	-	-	-	-	T		
27.9#	24.4#	14.5	-	27.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
19.6	13.2	24.5	-	22.5	F		
29.7	23.2	23.2	-	25.4	T		
.	.	.	-	.	M	221	SIDERURGIE (CECA)
.	.	.	-	30.6#	F		
.	.	31.4#	-	28.8#	T		
.	.	13.7	-	25.7	M	224	METAUX NON-FERREUX
18.1	.	16.1	-	16.6	F		
35.3#	21.4	15.8	-	23.8	T		
.	.	.	-	.	M	23	EXTRACT. MINER. NON METAL. , TOURBIERES
.	.	18.4	-	23.1	F		
.	27.1#	18.4	-	23.2	T		
28.9#	36.9#	22.1	-	35.2	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
12.4	32.0	24.9	-	27.0	F		
29.0	37.6	24.3	-	32.1	T		
.	32.2#	.	-	34.5#	M	247	INDUSTRIE DU VERRE
.	11.4	30.9	-	30.2	F		
.	42.5#	30.5	-	38.5	T		
.	.	24.7	-	20.6	M	248	FABRICATION PROD. CERAMIQUES
.	8.7	11.9	-	12.4	F		
12.5	12.5	20.6	-	17.9	T		
.	.	.	-	24.3#	M	25	INDUSTRIE CHIMIQUE
25.5#	13.6	16.7	-	18.0	F		
25.6#	14.8	20.9	-	22.5	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
								1)	(FF)
								2)	%)
MAN-MADE FIBRES INDUSTRY	26	M	1	22.79	.	.	-		22.72
			2	100.3	.	.	-		100.0
		F	1	20.74#	18.70	.	-		19.55
			2	106.1#	95.6	.	-		100.0
		T	1	22.06	19.12	.	-		21.09
			2	104.6	90.7	.	-		100.0
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	18.89	16.03	14.77	-		17.03
			2	110.9	94.1	86.7	-		100.0
		F	1	17.37	14.92	13.23	-		13.97
			2	124.4	106.9	94.7	-		100.0
		T	1	18.30	15.21	13.39	-		14.66
			2	124.8	103.7	91.3	-		100.0
MANUFACTURE OF METAL ARTICLES	31	M	1	17.62	14.80	13.58	-		15.77
			2	111.7	93.8	86.1	-		100.0
		F	1	15.19#	14.17	12.95	-		13.22
			2	114.9#	107.1	98.0	-		100.0
		T	1	17.01	14.37	13.01	-		13.81
			2	123.2	104.1	94.2	-		100.0
FOUNDRIES	311	M	1	.	.	.	-		16.60
			2	.	.	.	-		100.0
		F	1	.	.	12.26	-		13.19
			2	.	.	92.9	-		100.0
		T	1	17.53#	15.99	12.44	-		14.01
			2	125.2#	114.1	88.8	-		100.0
MANUF. OF STRUCTURAL METAL PRODS.	314	M	1	.	.	.	-		13.85
			2	.	.	.	-		100.0
		F	1	.	.	12.19	-		12.44
			2	.	.	98.0	-		100.0
		T	1	.	.	12.45	-		12.82
			2	.	.	97.1	-		100.0
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	18.12#	14.81#	.	-		15.14
			2	119.7#	97.8#	.	-		100.0
		F	1	.	14.20#	13.20	-		13.78
			2	.	103.0#	95.8	-		100.0
		T	1	17.76#	14.49#	13.27	-		14.19
			2	125.2#	102.1#	93.5	-		100.0
MECHANICAL ENGINEERING	32	M	1	19.49#	.	.	-		18.24#
			2	106.8#	.	.	-		100.0#
		F	1	.	13.11	12.70	-		12.95
			2	.	101.3	98.1	-		100.0
		T	1	18.72#	14.47	13.25	-		14.18
			2	132.0#	102.0	93.4	-		100.0
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	.	.	.	-		21.57#
			2	.	.	.	-		100.0#
		F	1	.	.	.	-		.
			2	.	.	.	-		.
		T	1	31.68	.	.	-		18.56#
			2	170.7	.	.	-		100.0#
ELECTRICAL ENGINEERING	34	M	1	.	.	.	-		16.90
			2	.	.	.	-		100.0
		F	1	18.14#	15.75	14.72	-		15.84
			2	114.5#	99.4	92.9	-		100.0
		T	1	18.15#	15.92	14.61	-		15.97
			2	113.6#	99.7	91.5	-		100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
31.3	.	.	-	30.1	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
26.3#	21.6	.	-	25.0	F		
30.2	21.7	.	-	29.0	T		
29.7	26.5	37.4	-	32.7	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
30.6	21.5	17.3	-	22.6	F		
30.3	23.2	21.2	-	27.6	T		
23.4	24.1	20.5	-	25.8	M	31	FABRICATION D'OU- VRAGES EN METAUX
30.9#	23.8	17.3	-	20.1	F		
25.9	24.0	17.7	-	23.3	T		
.	.	.	-	22.5	M	311	FONDERIES
.	.	12.3	-	17.2	F		
22.2#	18.6	12.2	-	21.9	T		
.	.	.	-	19.2	M	314	CONSTR. METALLIQUE
.	.	12.1	-	13.9	F		
.	.	14.0	-	16.5	T		
19.9#	24.2#	.	-	22.8	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
.	34.3#	15.7	-	24.5	F		
24.8#	29.8#	14.8	-	24.4	T		
26.2#	.	.	-	35.6#	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
.	13.8	12.3	-	14.2	F		
24.9#	20.4	28.2	-	29.5	T		
.	.	.	-	39.1#	M	33	CONSTRUCT. MACHINES DE BUREAU, OROINA- TEURS
.	.	.	-	.	F		
38.2	.	.	-	49.5#	T		
.	.	.	-	20.3	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
29.2#	21.2	16.3	-	23.7	F		
27.4#	20.4	16.4	-	23.3	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	17.08	.	14.60	-	16.93
			2	100.9	.	86.2	-	100.0
		F	1	.	16.46	14.13	-	14.82
			2	.	111.1	95.4	-	100.0
		T	1	16.58	17.08#	14.19	-	15.43
			2	107.4	110.7#	92.0	-	100.0
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	.	-	.	-	.
			2	.	-	.	-	.
		F	1	-	.	.	-	.
			2	-	.	.	-	.
		T	1	.	.	14.97	-	17.23
			2	.	.	86.9	-	100.0
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	24.35#	.	15.02	-	21.38
			2	113.9#	.	70.3	-	100.0
		F	1	.	15.97#	13.23	-	14.65
			2	.	109.0#	90.3	-	100.0
		T	1	24.06#	15.17	13.41	-	17.20
			2	139.9#	88.2	78.0	-	100.0
SHIPBUILDING	361	M	1	.	-	.	-	22.33#
			2	.	-	.	-	100.0#
		F	1	.	.	12.63	-	13.02
			2	.	.	97.0	-	100.0
		T	1	23.23#	.	12.79	-	16.11#
			2	144.2#	.	79.4	-	100.0#
AEROSPACE MANUFACTURE	364	M	1	.	-	.	-	.
			2	.	-	.	-	.
		F	1	.	.	14.77#	-	18.72#
			2	.	.	78.9#	-	100.0#
		T	1	.	.	14.84#	-	22.73#
			2	.	.	65.3#	-	100.0#
INSTRUMENT ENGINEERING	37	M	1	.	14.87#	.	-	15.75#
			2	.	94.4#	.	-	100.0#
		F	1	.	12.84	13.23	-	13.46
			2	.	95.4	98.3	-	100.0
		T	1	18.44#	13.67	13.20	-	14.09
			2	130.8#	97.0	93.6	-	100.0
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	17.87#	14.30	13.91	-	15.39
			2	116.1#	92.9	90.4	-	100.0
		F	1	14.76#	13.70	13.02	-	13.37
			2	110.4#	102.5	97.4	-	100.0
		T	1	17.02#	13.93	13.20	-	14.08
			2	120.9#	99.0	93.8	-	100.0
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	17.82#	14.29	14.01#	-	15.48
			2	115.1#	92.3	90.5#	-	100.0
		F	1	14.80#	13.69	12.90	-	13.31
			2	111.2#	102.8	96.9	-	100.0
		T	1	16.99#	13.92	13.10	-	14.07
			2	120.8#	98.9	93.1	-	100.0
DRINK INDUSTRY	424-428	M	1	.	.	13.62	-	14.67
			2	.	.	92.9	-	100.0
		F	1	.	13.89	13.80	-	13.79
			2	.	100.7	100.1	-	100.0
		T	1	17.27#	14.08	13.74	-	14.10
			2	122.5#	99.8	97.4	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
21.6	.	12.2	-	30.4	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
.	12.8	15.0	-	16.0	F		
22.3	27.2#	14.6	-	23.0	T		CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
.	-	.	-	.	M	351	
-	.	.	-	.	F		
.	.	7.0	-	17.0	T		
30.2#	.	36.1	-	36.8	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
.	25.0#	29.2	-	36.3	F		
29.9#	19.9	30.5	-	41.8	T		
.	-	.	-	44.6#	M	361	CONSTRUCT. NAVALE
.	.	11.3	-	16.8	F		
42.2#	.	11.8	-	46.2#	T		CONSTRUCT. AERONEFS
.	-	.	-	.	M	364	
.	.	50.6#	-	44.7#	F		
.	.	49.8#	-	35.6#	T		
.	23.3#	.	-	40.6#	M	37	FABRICATION INSTRU- MENTS DE PRECISION
.	11.9	14.6	-	15.6	F		
41.4#	19.8	14.1	-	28.0	T		
49.9#	19.7	24.2	-	39.1	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
25.5#	24.7	17.1	-	21.1	F		
46.8#	22.9	19.2	-	30.8	T		
51.0#	20.0	26.1#	-	40.3	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
25.4#	25.0	15.9	-	21.0	F		
47.6#	23.2	18.8	-	31.6	T		
.	.	16.8	-	24.9	M	424-428	INDUSTRIE DES BOISSONS
.	21.0	21.8	-	21.5	F		
31.9#	19.1	20.3	-	23.0	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	X	X	X	-	X
			2	X	X	X	-	X
		T	1	X	X	X	-	X
			2	X	X	X	-	X
TEXTILE INDUSTRY	43	M	1	14.64	16.63#	13.44	-	14.74
			2	99.3	112.8#	91.2	-	100.0
		F	1	13.58	13.34	13.04	-	13.24
			2	102.6	100.8	98.5	-	100.0
		T	1	13.89	13.78	13.11	-	13.50
			2	102.9	102.1	97.1	-	100.0
WOOL INDUSTRY	431	M	1	.	.	.	-	15.08
			2	.	.	.	-	100.0
		F	1	.	14.30	12.37	-	13.09
			2	.	109.2	94.5	-	100.0
		T	1	.	14.64	12.63	-	13.62
			2	.	107.5	92.8	-	100.0
COTTON INDUSTRY	432	M	1	.	.	.	-	15.63#
			2	.	.	.	-	100.0#
		F	1	.	13.49	13.53	-	13.47
			2	.	100.1	100.4	-	100.0
		T	1	.	14.13	13.52	-	13.86
			2	.	101.9	97.5	-	100.0
KNITTING INDUSTRY	436	M	1	.	.	.	-	14.63#
			2	.	.	.	-	100.0#
		F	1	13.25	12.78	12.33	-	12.69
			2	104.4	100.7	97.1	-	100.0
		T	1	13.38	13.75	12.70	-	13.15
			2	101.8	104.6	96.6	-	100.0
LEATHER INDUSTRY	44	M	1	.	14.00	12.21	-	13.68
			2	.	102.4	89.3	-	100.0
		F	1	.	13.00	12.18	-	12.68
			2	.	102.6	96.1	-	100.0
		T	1	14.61#	13.27	12.19	-	12.95
			2	112.8#	102.5	94.1	-	100.0
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	26.53#	16.49#	12.84	-	18.13#
			2	146.4#	91.0#	70.9	-	100.0#
		F	1	14.71	13.14	12.64	-	13.33
			2	110.4	98.6	94.8	-	100.0
		T	1	16.37	13.46	12.66	-	13.87
			2	118.0	97.0	91.3	-	100.0
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	1	15.68#	.	.	-	14.31
			2	109.6#	.	.	-	100.0
		F	1	14.73	14.60	12.55	-	14.08
			2	104.7	103.7	89.1	-	100.0
		T	1	14.97	14.40	12.65	-	14.11
			2	106.1	102.1	89.7	-	100.0
MANUFACTURE OF CLOTHING	453+454	M	1	.	.	.	-	.
			2	.	.	.	-	.
		F	1	14.70	12.87	12.61	-	13.21
			2	111.3	97.5	95.5	-	100.0
		T	1	16.57#	13.30	12.63	-	13.83
			2	119.8#	96.2	91.3	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	429	INDUSTRIE DU TABAC
X	X	X	-	X	F		
X	X	X	-	X	T		
19.2	36.0#	14.8	-	27.7	M	43	INDUSTRIE TEXTILE
14.2	14.1	19.2	-	16.6	F		
16.4	22.0	18.5	-	19.9	T		
.	.	.	-	26.3	M	431	INDUSTRIE LAINIERE
.	22.2	11.8	-	18.2	F		
.	23.3	13.3	-	22.2	T		
.	.	.	-	30.3#	M	432	INDUST. COTONNIERE
.	13.4	22.3	-	18.5	F		
.	24.9	21.5	-	22.6	T		
.	.	.	-	29.3#	M	436	BONNETERIE
15.1	10.1	8.4	-	11.5	F		
15.0	29.3	12.1	-	19.5	T		
.	13.9	5.7	-	14.8	M	44	INDUSTRIE DU CUIR
.	15.9	12.1	-	19.2	F		
28.9#	15.7	11.0	-	18.3	T		
41.4#	31.7#	20.9	-	49.2#	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
22.8	21.9	13.0	-	20.7	F		
40.3	24.7	14.2	-	30.7	T		
23.1#	.	.	-	21.8	M	451+452	FABRICATION CHAUSSURES
9.5	34.9	14.8	-	27.8	F		
14.8	33.9	15.4	-	27.1	T		
.	.	.	-	.	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
24.2	16.9	12.4	-	19.2	F		
42.5#	22.2	13.8	-	31.3	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

1) (FF)
(M: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	.	16.02#	14.45#	-	17.23#
			2	.	93.0#	83.9#	-	100.0#
		F	1	.	14.00	12.62	-	12.99
			2	.	107.8	97.2	-	100.0
		T	1	.	14.58	13.03	-	14.26
			2	.	102.3	91.4	-	100.0
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	24.66#	19.09#	15.55	-	19.57
			2	126.0#	97.6#	79.5	-	100.0
		F	1	14.73	15.72	13.85	-	14.42
			2	102.2	109.0	96.0	-	100.0
		T	1	21.40#	16.50	14.30	-	16.16
			2	132.5#	102.1	88.5	-	100.0
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	.	.	.	-	17.13#
			2	.	.	.	-	100.0#
		F	1	.	.	12.57	-	14.17
			2	.	.	88.7	-	100.0
		T	1	.	16.85#	13.81	-	14.95
			2	.	112.7#	92.4	-	100.0
PROCESSING OF PULP PAPER AND BOARD	472	M	1	18.40#	.	13.00	-	16.38#
			2	112.3#	.	79.4	-	100.0#
		F	1	.	15.34	12.71	-	13.76
			2	.	111.5	92.4	-	100.0
		T	1	17.63#	15.88	12.75	-	14.28
			2	123.5#	111.2	89.3	-	100.0
PRINTING AND PUBLISHING	473+474	M	1	.	.	15.69	-	20.06#
			2	.	.	78.2	-	100.0#
		F	1	14.71	15.71#	14.25	-	14.63
			2	100.6	107.4#	97.4	-	100.0
		T	1	21.73#	16.73#	14.68	-	16.66
			2	130.5#	100.4#	88.1	-	100.0
PROCESSING OF RUBBER, PLASTICS	48	M	1	17.28	14.67#	13.82	-	15.04
			2	114.9	97.5#	91.9	-	100.0
		F	1	.	13.27	13.14	-	13.38
			2	.	99.2	98.3	-	100.0
		T	1	17.58	13.68	13.28	-	13.88
			2	126.7	98.6	95.7	-	100.0
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	.	.	.	-	16.16
			2	.	.	.	-	100.0
		F	1	.	.	13.90	-	15.15
			2	.	.	91.8	-	100.0
		T	1	.	16.36#	14.02	-	15.49
			2	.	105.7#	90.5	-	100.0
PROCESSING OF PLASTICS	483	M	1	16.95#	14.36#	13.63#	-	14.60
			2	116.1#	98.4#	93.4#	-	100.0
		F	1	.	12.76	12.82	-	12.82
			2	.	99.5	100.0	-	100.0
		T	1	16.92#	13.18	13.01	-	13.34
			2	126.9#	98.8	97.6	-	100.0
OTHER MANUFACTURING INDUSTRIES	49	M	1	22.72#	14.91#	11.44	-	14.12
			2	160.9#	105.6#	81.0	-	100.0
		F	1	.	14.34	12.65	-	13.69
			2	.	104.7	92.4	-	100.0
		T	1	21.76#	14.39	12.05	-	13.86
			2	156.9#	103.8	86.9	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
.	18.0#	25.9#	-	34.2#	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
.	23.5	22.4	-	23.2	F		
.	22.7	24.2	-	31.8	T		
62.1#	38.6#	21.9	-	56.1	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
17.9	32.0	23.8	-	26.8	F		
62.9#	35.3	23.8	-	46.5	T		
.	.	.	-	28.2#	M	471	FABRICATION PATE, PAPIER, CARTON
.	.	10.6	-	24.6	F		
.	25.1#	22.4	-	27.4	T		
28.5#	.	12.9	-	36.3#	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
.	21.7	13.7	-	20.6	F		
29.2#	28.8	13.7	-	26.7	T		
.	.	21.5	-	57.6#	M	473+474	IMPRIMERIE ET EDITION
17.3	36.3#	25.3	-	28.1	F		
64.2#	38.3#	24.5	-	49.2	T		
16.5	33.8#	21.3	-	27.4	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
.	21.8	16.1	-	19.9	F		
16.1	26.9	17.5	-	23.5	T		
.	.	.	-	17.6	M	481	INDUSTRIE DU CAOUTCHOUC
.	.	16.2	-	25.6	F		
.	30.4#	16.3	-	23.3	T		
20.1#	37.1#	22.3#	-	30.2	M	483	TRANSFORMATION DES MAT. PLASTIQUES
.	12.7	15.4	-	14.3	F		
19.1#	23.8	17.6	-	22.1	T		
20.5#	26.5#	8.5	-	37.2	M	49	AUTRES INDUSTRIES MANUFACTURIERES
.	16.6	11.5	-	17.9	F		
21.4#	17.9	11.4	-	27.8	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

TYPE OF EMPLOYMENT : PART-TIME

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
BUILDING AND CIVIL ENGINEERING	50	M	1	16.70	13.10	12.80#	-	14.80
			2	112.9	88.6	86.5#	-	100.0
		F	1	11.93	12.09	12.96	-	12.76
			2	93.5	94.8	101.6	-	100.0
		T	1	15.49	12.42	12.94	-	13.24
			2	117.0	93.8	97.7	-	100.0
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	15.22#	.	.	-	14.61
			2	104.2#	.	.	-	100.0
		F	1	.	11.83	13.33	-	12.97
			2	.	91.3	102.8	-	100.0
		T	1	14.34#	12.43	13.29	-	13.34
			2	107.5#	93.2	99.6	-	100.0

**GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
25.4	17.0	25.5#	-	27.3	M	50	BATIMENT ET GENIE CIVIL
6.3	11.9	27.1	-	24.9	F		
27.3	14.5	27.0	-	26.5	T		
26.9#	.	.	-	25.3	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
.	10.2	32.6	-	30.0	F		
26.9#	13.1	32.3	-	29.3	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX

TYPE OF EMPLOYMENT : REDUCED HOURS

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	21.00	18.05	16.59	-	19.78
			2	106.2	91.2	83.9	-	100.0
		F	1	15.14	14.50	14.40	-	14.59
			2	103.8	99.4	98.7	-	100.0
		T	1	20.47	16.76	15.32	-	18.46
			2	110.9	90.8	83.0	-	100.0
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	1	21.00	18.05	16.59	-	19.78
			2	106.2	91.2	83.9	-	100.0
		F	1	15.14	14.50	14.40	-	14.59
			2	103.8	99.4	98.7	-	100.0
		T	1	20.47	16.76	15.32	-	18.46
			2	110.9	90.8	83.0	-	100.0
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	26.18	.	-	-	25.91
			2	101.1	.	-	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	26.18	.	-	-	25.91
			2	101.1	.	-	-	100.0
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	20.96	18.04	16.66	-	19.76
			2	106.1	91.3	84.3	-	100.0
		F	1	15.14	14.50	14.63	-	14.66
			2	103.3	98.9	99.8	-	100.0
		T	1	20.43	16.76	15.53	-	18.49
			2	110.5	90.6	84.0	-	100.0
ENERGY AND WATER PRODUCTION	1	M	1	-	-	.	-	.
			2	-	-	.	-	.
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	.	-	.
			2	-	-	.	-	.
EXTRACTION OF SOLID FUELS	11	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
EXTRACTION OF HARD COAL	111.1	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE	
1	2	3	(*)	TOT.				
20.3	21.7	17.4	-	22.1	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL	
18.2	18.7	22.6	-	20.0	F			
21.9	23.4	21.5	-	25.2	T			
20.3	21.7	17.4	-	22.1	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR. , GAZ, EAU)	
18.2	18.7	22.6	-	20.0	F			
21.9	23.4	21.5	-	25.2	T			
13.6	.	-	-	14.5	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES	
-	-	-	-	-	F			
13.6	.	-	-	14.5	T			
20.2	21.7	17.0	-	22.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES	
18.2	18.7	23.1	-	20.1	F			
21.8	23.4	21.3	-	24.9	T			
-	-	.	-	.	M	1	PRODUCTION ENERGIE, EAU	
-	-	-	-	-	F			
-	-	.	-	.	T			
-	-	-	-	-	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES	
-	-	-	-	-	F			
-	-	-	-	-	T			
-	-	-	-	-	M	111.1	EXTRACTION HOUILLE	
-	-	-	-	-	F			
-	-	-	-	-	T			
-	-	-	-	-	M	111A	EXTRACTION HOUILLE FOND	
-	-	-	-	-	F			
-	-	-	-	-	T			
-	-	-	-	-	M	111B	EXTRACTION HOUILLE JOUR	
-	-	-	-	-	F			
-	-	-	-	-	T			

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX

TYPE OF EMPLOYMENT : REDUCED HOURS

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
COKE OVENS	12	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
T	1	-	-	-	-	-		
	2	-	-	-	-	-		
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
MINERAL OIL REFINING	14	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
NUCLEAR FUELS INDUSTRY	15	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
WATER SUPPLY	17	M	1	-	-	.	-	.
			2	-	-	.	-	.
		F	1	-	-	.	-	.
			2	-	-	.	-	.
		T	1	-	-	.	-	.
			2	-	-	.	-	.
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1	26.18	.	-	-	25.91
			2	101.1	.	-	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	26.18	.	-	-	25.91
			2	101.1	.	-	-	100.0
EXTRACTION, PREPAR. OF IRON ORE	211	M	1	26.18	.	-	-	25.91
			2	101.1	.	-	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	26.18	.	-	-	25.91
			2	101.1	.	-	-	100.0
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	26.78	.	-	-	26.63
			2	100.6	.	-	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	26.78	.	-	-	26.63
			2	100.6	.	-	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	14	RAFFINAGE PETROLE
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	-	-	-	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	.	-	.	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
-	-	-	-	-	F		
-	-	.	-	.	T		
13.6	.	-	-	14.5	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
-	-	-	-	-	F		
13.6	.	-	-	14.5	T		
13.6	.	-	-	14.5	M	211	EXTRACT., PREPAR. MINERAI DE FER
-	-	-	-	-	F		
13.6	.	-	-	14.5	T		
12.4	.	-	-	12.9	M	211A	EXTRACTION FER FOND
-	-	-	-	-	F		
12.4	.	-	-	12.9	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : REDUCED HOURS	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	EXTR. OF IRON ORE SURFACE	211B	M	1	.	.	-	-	.
			F	1	.	.	-	-	.
			T	1	.	.	-	-	.
				2	.	.	-	-	.
	PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1	21.25	19.23	17.64	-	20.39
			F	1	104.2	94.3	86.5	-	100.0
			T	1	.	16.38#	12.97	-	15.61
				2	.	105.0#	83.1	-	100.0
				1	21.25	19.17	17.15	-	20.30
				2	104.7	94.4	84.5	-	100.0
	IRON AND STEEL INDUSTRY (ECSC)	221	M	1	21.31	19.34	17.75	-	20.48
			F	1	104.1	94.4	86.7	-	100.0
			T	1	.	.	13.14	-	16.18
				2	.	.	81.2	-	100.0
				1	21.32	19.29	17.34	-	20.41
				2	104.4	94.5	85.0	-	100.0
	NON-FERROUS METALS	224	M	1	.	.	-	-	.
			F	1	.	.	-	-	.
			T	1	.	.	-	-	.
				2	.	.	-	-	.
	EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	-	-	-	-	-
			F	1	-	-	-	-	-
			T	1	-	-	-	-	-
				2	-	-	-	-	-
	MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	19.93	17.82	14.74	-	18.34
			F	1	108.7	97.2	80.4	-	100.0
			T	1	.	15.45	14.46	-	15.00
				2	.	103.0	96.4	-	100.0
				1	19.87	17.46	14.59	-	17.81
				2	111.6	98.1	81.9	-	100.0
	MANUFACTURE OF GLASS, GLASSWARE	247	M	1	19.16	16.13	.	-	16.97
			F	1	112.9	95.0	.	-	100.0
			T	1	.	13.55	.	-	13.33
				2	.	101.7	.	-	100.0
				1	18.19	14.85	14.27	-	15.45
				2	117.7	96.1	92.4	-	100.0
	MANUFACTURE OF CERAMIC GOODS	248	M	1	18.87	17.04	14.52	-	17.12
			F	1	110.3	99.6	84.8	-	100.0
			T	1	.	15.94	.	-	15.60
				2	.	102.2	.	-	100.0
				1	18.87	16.77	14.75	-	16.75
				2	112.7	100.1	88.1	-	100.0
	CHEMICAL INDUSTRY	25	M	1	15.46	.	-	-	15.44
			F	1	100.1	.	-	-	100.0
			T	1	.	14.21	.	-	14.19
				2	.	100.1	.	-	100.0
				1	15.46	14.46	.	-	14.78
				2	104.5	97.8	.	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
.	.	-	-	.	M	2118	EXTRACTION FER JOUR
-	-	-	-	-	F		
.	.	-	-	.	T		
17.8	18.4	14.9	-	18.8	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
.	18.0#	6.5	-	26.0	F		
17.8	18.6	16.8	-	19.2	T		
17.8	18.4	14.8	-	18.7	M	221	SIDERURGIE (CECA)
.	.	5.2	-	25.7	F		
17.7	18.5	16.4	-	19.0	T		
.	.	-	-	.	M	224	METAUX NON-FERREUX
.	.	.	-	.	F		
.	.	.	-	.	T		
-	-	-	-	-	M	23	EXTRACT. MINER. NON METAL. , TOURBIERES
-	-	-	-	-	F		
-	-	-	-	-	T		
20.1	20.0	8.1	-	21.1	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
.	12.0	9.6	-	11.6	F		
20.2	19.9	9.0	-	21.4	T		
24.4	20.4	.	-	22.3	M	247	INDUSTRIE DU VERRE
.	11.8	.	-	12.4	F		
25.5	19.5	16.0	-	23.1	T		
7.7	16.8	6.5	-	15.9	M	248	FABRICATION PROD. CERAMIQUES
-	9.9	.	-	9.1	F		
7.7	15.8	6.3	-	15.2	T		
8.0	.	-	-	7.5	M	25	INDUSTRIE CHIMIQUE
-	10.4	.	-	9.9	F		
8.0	10.0	.	-	9.7	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX

TYPE OF EMPLOYMENT : REDUCED HOURS

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
MAN-MADE FIBRES INDUSTRY	26	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	21.11	18.51	15.75	-	20.16
			2	104.7	91.8	78.1	-	100.0
		F	1	16.88	16.30	15.21	-	15.89
			2	106.2	102.5	95.7	-	100.0
T	1	20.86	17.76	15.40	-	19.21		
	2	108.6	92.4	80.2	-	100.0		
MANUFACTURE OF METAL ARTICLES	31	M	1	20.43	16.38	15.11	-	18.37
			2	111.2	89.2	82.2	-	100.0
		F	1	.	14.87	13.70	-	13.86
			2	.	107.3	98.8	-	100.0
T	1	20.42	16.20	14.27	-	17.34		
	2	117.7	93.4	82.3	-	100.0		
FOUNORIES	311	M	1	18.96	17.75	15.64	-	17.71
			2	107.1	100.2	88.3	-	100.0
		F	1	.	14.72	14.72	-	15.08
			2	.	97.6	97.6	-	100.0
T	1	18.92	17.68	15.41	-	17.46		
	2	108.3	101.2	88.3	-	100.0		
MANUF. OF STRUCTU- RAL METAL PRODS.	314	M	1	17.10	13.69	12.37	-	14.79
			2	115.7	92.6	83.7	-	100.0
		F	1	-	.	12.56	-	12.61
			2	-	.	99.6	-	100.0
T	1	17.10	13.65	12.46	-	14.31		
	2	119.5	95.4	87.0	-	100.0		
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	20.32	16.66#	.	-	18.54
			2	109.6	89.9#	.	-	100.0
		F	1	-	.	13.72	-	13.78
			2	-	.	99.5	-	100.0
T	1	20.32	16.06#	14.22	-	15.19		
	2	133.8	105.7#	93.6	-	100.0		
MECHANICAL ENGINEERING	32	M	1	22.26	20.32	17.23	-	21.25
			2	104.8	95.6	81.1	-	100.0
		F	1	.	.	15.35	-	16.19
			2	.	.	94.8	-	100.0
T	1	22.23	20.07	16.40	-	20.86		
	2	106.6	96.2	78.6	-	100.0		
MANUFACT. OF OFFICE AND EOP MACHINERY	33	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
T	1	-	-	-	-	-		
	2	-	-	-	-	-		
ELECTRICAL ENGINEERING	34	M	1	.	.	.	-	17.92
			2	.	.	.	-	100.0
		F	1	16.25	15.45	16.64	-	15.94
			2	101.9	97.0	104.4	-	100.0
T	1	16.96	15.67	16.60	-	16.28		
	2	104.2	96.2	101.9	-	100.0		

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	-	-	-	-	F		
-	-	-	-	-	T		
18.7	22.2	17.0	-	21.0	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
15.3	20.3	23.3	-	21.3	F		
19.2	22.5	21.3	-	23.1	T		
24.0	25.3	16.5	-	26.8	M	31	FABRICATION D'OU- VRAGES EN METAUX
.	11.7	10.5	-	11.1	F		
24.0	24.5	14.4	-	27.6	T		
31.4	28.3	12.7	-	28.6	M	311	FONDERIES
.	.	15.1	-	16.8	F		
31.3	28.1	13.6	-	28.3	T		
13.9	6.8	6.7	-	18.5	M	314	CONSTR. METALLIQUE
-	.	6.9	-	6.7	F		
13.9	6.6	6.9	-	18.3	T		
12.1	22.9#	.	-	18.4	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
-	.	8.9	-	8.9	F		
12.1	20.5#	14.3	-	20.0	T		
17.9	18.1	15.3	-	19.1	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
.	.	12.9	-	14.7	F		
17.9	18.4	15.5	-	20.0	T		
-	-	-	-	-	M	33	CONSTRUCT. MACHINES DE BUREAU, OROINA- TEURS
-	-	-	-	-	F		
-	-	-	-	-	T		
.	.	.	-	14.6	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
14.5	15.7	9.3	-	14.4	F		
16.4	15.5	9.9	-	15.2	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX

TYPE OF EMPLOYMENT : REDUCED HOURS

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	21.16	17.52	.	-	20.22
			2	104.6	86.6	.	-	100.0
		F	1	.	19.21#	.	-	19.73#
			2	.	97.3#	.	-	100.0#
		T	1	21.01	18.76	.	-	19.98
			2	105.1	93.8	.	-	100.0
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	20.84	15.93	14.44	-	20.56
			2	101.3	77.5	70.2	-	100.0
		F	1	.	16.14	15.60	-	16.61
			2	.	97.2	93.9	-	100.0
		T	1	20.83	16.00	15.34	-	20.37
			2	102.2	78.6	75.3	-	100.0
SHIPBUILDING	361	M	1	21.14	.	-	-	21.10
			2	100.2	.	-	-	100.0
		F	1	.	.	.	-	18.01
			2	.	.	.	-	100.0
		T	1	21.11	.	.	-	20.99
			2	100.6	.	.	-	100.0
AEROSPACE MANUFACTURE	364	M	1	.	-	-	-	.
			2	.	-	-	-	.
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	.	-	-	-	.
			2	.	-	-	-	.
INSTRUMENT ENGINEERING	37	M	1	-	-	.	-	.
			2	-	-	.	-	.
		F	1	-	-	14.34	-	14.34
			2	-	-	100.0	-	100.0
		T	1	-	-	14.21	-	14.21
			2	-	-	100.0	-	100.0
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	17.65	14.44	.	-	15.14
			2	116.5	95.4	.	-	100.0
		F	1	-	14.48	.	-	13.88
			2	-	104.3	.	-	100.0
		T	1	17.65	14.46	12.30	-	14.67
			2	120.3	98.6	83.8	-	100.0
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	.	14.81	.	-	15.03
			2	.	98.5	.	-	100.0
		F	1	-	.	.	-	14.88#
			2	-	.	.	-	100.0#
		T	1	.	15.46	.	-	14.97
			2	.	103.3	.	-	100.0
DRINK INDUSTRY	424-428	M	1	17.27	14.04	-	-	15.30
			2	112.8	91.7	-	-	100.0
		F	1	-	.	.	-	12.31
			2	-	.	.	-	100.0
		T	1	17.27	13.30	.	-	14.22
			2	121.4	93.5	.	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
18.7	10.3	.	-	19.6	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
.	25.3#	.	-	31.8#	F		
18.2	23.1	.	-	26.1	T		
-	-	-	-	-	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	-	-	-	-	F		
-	-	-	-	-	T		
16.1	13.3	9.8	-	17.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
.	10.8	10.3	-	13.7	F		
16.1	12.5	10.7	-	17.4	T		
15.2	.	-	-	15.3	M	361	CONSTRUCT. NAVALE
.	.	.	-	11.5	F		
15.2	.	.	-	15.5	T		
.	-	-	-	.	M	364	CONSTRUCT. AERONEFS
-	-	-	-	-	F		
.	-	-	-	.	T		
-	-	.	-	.	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	-	16.5	-	16.5	F		
-	-	16.9	-	16.9	T		
19.7	13.6	.	-	20.6	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	17.9	.	-	18.0	F		
19.7	15.7	10.8	-	20.2	T		
.	11.6	.	-	22.2	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	.	.	-	18.2#	F		
.	13.8	.	-	20.8	T		
14.2	15.2	-	-	18.0	M	424-428	INDUSTRIE DES BOISSONS
-	.	.	-	5.7	F		
14.2	13.8	.	-	18.7	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX
TYPE OF EMPLOYMENT : REDUCED HOURS

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	1	-	-	-	-	-
			2	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
			2	-	-	-	-	-
TEXTILE INDUSTRY	43	M	1	16.26	15.51	15.84	-	15.72
			2	103.5	98.7	100.8	-	100.0
			2	112.7	99.0	97.9	-	100.0
		F	1	15.63	13.74	13.58	-	13.88
			2	112.7	99.0	97.9	-	100.0
			2	108.7	98.5	94.3	-	100.0
WOOL INDUSTRY	431	M	1	15.81	16.20	.	-	16.06
			2	98.4	100.8	.	-	100.0
			2	-	14.74	.	-	14.76
		F	1	-	99.9	.	-	100.0
			2	15.81	15.77	.	-	15.74
			2	100.4	100.2	.	-	100.0
COTTON INDUSTRY	432	M	1	16.33	14.75	-	-	15.03
			2	108.6	98.1	-	-	100.0
			2	117.4	98.7	-	-	100.0
		F	1	15.54	13.05	.	-	13.23
			2	117.4	98.7	.	-	100.0
			2	114.5	98.1	.	-	100.0
KNITTING INDUSTRY	436	M	1	17.50	.	-	-	16.93
			2	103.3	.	-	-	100.0
			2	.	14.27	12.96	-	13.91
		F	1	.	102.6	93.2	-	100.0
			2	16.76	14.26	12.96	-	14.40
			2	116.4	99.1	90.0	-	100.0
LEATHER INDUSTRY	44	M	1	17.38#	.	-	-	15.55
			2	111.8#	.	-	-	100.0
			2	15.55#	13.22	13.09	-	13.63
		F	1	114.1#	97.0	96.0	-	100.0
			2	16.57	13.27	12.94	-	14.19
			2	116.7	93.5	91.2	-	100.0
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	15.66	12.93	.	-	14.86
			2	105.4	87.0	-	-	100.0
			2	13.58	13.13	12.55	-	13.33
		F	1	101.9	98.5	94.2	-	100.0
			2	13.96	13.12	12.63	-	13.55
			2	103.0	96.8	93.2	-	100.0
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	1	15.72	13.71	.	-	15.16
			2	103.7	90.4	-	-	100.0
			2	13.31	13.48	12.90	-	13.37
		F	1	99.5	100.8	96.5	-	100.0
			2	14.10	13.51	12.85	-	13.78
			2	102.3	98.0	93.3	-	100.0
MANUFACTURE OF CLOTHING	453+454	M	1	.	.	-	-	.
			2	.	.	-	-	.
			2	13.78	12.63	12.31	-	13.28
		F	1	103.7	95.1	92.6	-	100.0
			2	13.79	12.54	12.31	-	13.25
			2	104.1	94.7	92.9	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	429	INDUSTRIE OU TABAC
-	-	-	-	-	F		
-	-	-	-	-	T		
11.2	15.3	16.5	-	14.5	M	43	INDUSTRIE TEXTILE
10.3	10.5	17.7	-	12.1	F		
11.1	14.7	18.5	-	14.9	T		
7.8	15.0	.	-	13.7	M	431	INDUSTRIE LAINIERE
-	10.6	.	-	10.2	F		
7.8	14.6	.	-	13.5	T		
10.0	11.3	-	-	11.8	M	432	INDUST. COTONNIERE
5.7	4.8	.	-	7.3	F		
9.0	10.4	.	-	11.6	T		
8.3	.	-	-	10.8	M	436	BONNETERIE
.	12.7	6.4	-	12.0	F		
10.4	12.3	6.4	-	14.1	T		
26.3#	.	.	-	26.4	M	44	INDUSTRIE DU CUIR
25.0#	7.7	13.5	-	16.7	F		
26.4	7.6	13.1	-	21.6	T		
12.9	10.4	.	-	15.1	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
10.4	9.7	6.5	-	10.2	F		
12.5	9.7	8.4	-	11.9	T		
12.7	6.7	.	-	13.5	M	451+452	FABRICATION CHAUSSURES
11.4	7.5	6.2	-	9.5	F		
14.4	7.5	5.5	-	12.0	T		
.	.	-	-	.	M	453+454	CONFECT. , FABRICAT. ART. D' HABILLEMENT
9.5	10.9	5.9	-	10.8	F		
9.3	10.9	5.9	-	10.9	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	-	-	.	-	.
			2	-	-	-	-	-
		F	1	-	-	19.24#	-	19.24#
			2	-	-	100.0#	-	100.0#
T	1	-	-	19.61#	-	19.61#		
	2	-	-	100.0#	-	100.0#		
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	30.17	24.46	.	-	27.42
			2	110.0	89.2	.	-	100.0
		F	1	.	.	.	-	14.01
			2	.	.	.	-	100.0
		T	1	29.06	23.19	15.01#	-	25.31
			2	114.8	91.6	59.3#	-	100.0
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	24.53	21.94	.	-	23.11
			2	106.2	95.0	.	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	24.53	21.94	.	-	23.11
			2	106.2	95.0	.	-	100.0
PROCESSING OF PULP PAPER AND BOARD	472	M	1	.	15.75	.	-	15.89
			2	.	99.2	.	-	100.0
		F	1	.	.	.	-	13.67
			2	.	.	.	-	100.0
		T	1	.	14.74	.	-	14.86
			2	.	99.2	.	-	100.0
PRINTING AND PUBLISHING	473+474	M	1	32.68	.	.	-	30.93
			2	105.6	.	.	-	100.0
		F	1	.	.	.	-	14.20
			2	.	.	.	-	100.0
		T	1	31.80	.	.	-	28.25
			2	112.6	.	.	-	100.0
PROCESSING OF RUBBER, PLASTICS	48	M	1	16.11	16.10	.	-	16.12
			2	99.9	99.9	.	-	100.0
		F	1	13.99	16.27	12.76	-	15.36
			2	91.1	105.9	83.1	-	100.0
		T	1	15.14	16.23	13.29	-	15.62
			2	96.9	103.9	85.1	-	100.0
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	16.16	.	-	-	15.50
			2	104.3	.	-	-	100.0
		F	1	14.24	14.16	-	-	14.20
			2	100.3	99.7	-	-	100.0
		T	1	15.36	13.97	-	-	14.85
			2	103.5	94.1	-	-	100.0
PROCESSING OF PLASTICS	483	M	1	16.08#	16.51	.	-	16.30
			2	98.7#	101.3	.	-	100.0
		F	1	13.91	16.47	12.76	-	15.51
			2	89.7	106.2	82.2	-	100.0
		T	1	15.06	16.48	13.29	-	15.76
			2	95.5	104.5	84.3	-	100.0
OTHER MANUFACTURING INDUSTRIES	49	M	1	21.26#	18.39#	16.93	-	18.74
			2	113.4#	98.1#	90.3	-	100.0
		F	1	16.12	12.81	14.17	-	13.86
			2	116.3	92.4	102.3	-	100.0
		T	1	19.16	14.21	14.81	-	15.30
			2	125.2	92.8	96.8	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	.	-	.	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-	-	35.9#	-	35.9#	F		
-	-	34.4#	-	34.4#	T		
27.4	24.8	.	-	30.8	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
.	.	.	-	11.7	F		
30.7	28.8	23.5#	-	36.3	T		
8.6	5.1	.	-	9.8	M	471	FABRICATION PATE, PAPIER, CARTON
-	-	-	-	-	F		
8.6	5.1	.	-	9.8	T		
.	7.6	.	-	14.5	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
.	.	.	-	10.3	F		
.	11.5	.	-	15.0	T		
25.3	.	.	-	27.7	M	473+474	IMPRIMERIE ET EDITION
.	-	.	-	12.2	F		
28.0	.	.	-	35.4	T		
29.1	11.9	.	-	23.6	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
5.7	27.9	7.3	-	25.5	F		
24.1	24.9	17.6	-	24.9	T		
11.1	.	-	-	13.2	M	481	INDUSTRIE DU CAOUTCHOUC
2.8	17.6	-	-	12.3	F		
11.0	15.8	-	-	13.6	T		
33.7#	10.1	.	-	25.5	M	483	TRANSFORMATION DES MAT. PLASTIQUES
6.2	28.1	7.3	-	26.4	F		
27.4	25.0	17.6	-	26.2	T		
36.6#	21.1#	11.3	-	28.5	M	49	AUTRES INDUSTRIES MANUFACTURIERES
21.8	8.8	21.0	-	19.6	F		
35.9	22.9	20.3	-	28.2	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

TYPE OF EMPLOYMENT : REDUCED HOURS

ACTIVITY	NACE	SEX	M	QUALIFICATION					
				1	2	3	(*)	TOT.	
BUILDING AND CIVIL ENGINEERING	50	M	1	.	-	.	-	.	
			2	.	-	.	-	.	
		F	1	-	-	12.60	-	12.60	
			2	-	-	100.0	-	100.0	
			T	1	.	-	12.48	-	12.79
2	.	-		97.6	-	100.0			
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	.	-	.	-	.	
			2	.	-	.	-	.	
		F	1	-	-	.	-	.	
			2	-	-	.	-	.	
			T	1	.	-	.	-	.
				2	.	-	.	-	.

GAIN HORAIRE DES OUVRIERS:
 MOYENNE (M) ET COEFFICIENT DE
 VARIATION (CV) SELON LA QUALIFICA-
 TION, PAR REGIME DE TRAVAIL,
 ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
.	-	.	-	.	M	50	BATIMENT ET GENIE CIVIL
-	-	4.8	-	4.8	F		
.	-	5.7	-	11.0	T		
.	-	.	-	.	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
-	-	.	-	.	F		
.	-	.	-	.	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

1) (FF)
 (M: 2) %

TYPE OF EMPLOYMENT : TOTAL

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	19.97	16.81	14.79	-	18.69
			2	106.9	89.9	79.1	-	100.0
		F	1	16.07	14.48	13.69	-	14.60
			2	110.1	99.2	93.8	-	100.0
		T	1	19.62	15.86	14.29	-	17.71
			2	110.8	89.6	80.7	-	100.0
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	1	19.95	16.78	14.78	-	18.65
			2	106.9	90.0	79.2	-	100.0
		F	1	16.07	14.48	13.69	-	14.60
			2	110.1	99.2	93.8	-	100.0
		T	1	19.59	15.84	14.29	-	17.68
			2	110.8	89.6	80.8	-	100.0
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	19.50	16.90	15.95	-	18.92
			2	103.1	89.3	84.3	-	100.0
		F	1	18.83	15.65	13.99	-	15.15
			2	124.3	103.3	92.3	-	100.0
		T	1	19.50	16.87	15.60	-	18.87
			2	103.3	89.4	82.6	-	100.0
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	20.56	17.07	15.13	-	18.97
			2	108.4	90.0	79.8	-	100.0
		F	1	16.08	14.48	13.70	-	14.61
			2	110.1	99.1	93.8	-	100.0
		T	1	19.97	15.91	14.41	-	17.65
			2	113.2	90.1	81.6	-	100.0
ENERGY AND WATER PRODUCTION	1	M	1	20.82	17.88	16.67	-	20.31
			2	102.5	88.0	82.1	-	100.0
		F	1	20.46	16.58	14.48	-	16.43
			2	124.5	100.9	88.2	-	100.0
		T	1	20.82	17.80	16.05	-	20.24
			2	102.8	88.0	79.3	-	100.0
EXTRACTION OF SOLID FUELS	11	M	1	18.56	15.81	16.81	-	18.15
			2	102.2	87.1	92.6	-	100.0
		F	1	.	.	.	-	14.89
			2	.	.	.	-	100.0
		T	1	18.56	15.80	16.58	-	18.15
			2	102.3	87.0	91.4	-	100.0
EXTRACTION OF HARD COAL	111.1	M	1	18.56	15.81	16.81	-	18.15
			2	102.2	87.1	92.6	-	100.0
		F	1	.	.	.	-	14.89
			2	.	.	.	-	100.0
		T	1	18.56	15.80	16.58	-	18.15
			2	102.3	87.0	91.4	-	100.0
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	20.80	16.98	-	-	20.12
			2	103.4	84.4	-	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	20.80	16.98	-	-	20.12
			2	103.4	84.4	-	-	100.0
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	16.19	13.62	16.81	-	15.91
			2	101.7	85.6	105.6	-	100.0
		F	1	.	.	.	-	14.89
			2	.	.	.	-	100.0
		T	1	16.19	13.62	16.58	-	15.91
			2	101.8	85.6	104.2	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
24.7	22.5	22.9	-	26.3	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
22.5	19.4	19.9	-	21.1	F		
25.2	22.7	22.0	-	27.5	T		
24.8	22.5	22.8	-	26.4	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
22.5	19.3	19.9	-	21.1	F		
25.4	22.7	22.0	-	27.5	T		
23.8	22.4	21.1	-	24.4	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
19.3	20.1	17.3	-	21.6	F		
23.8	22.4	21.2	-	24.5	T		
23.4	21.9	23.0	-	25.6	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
22.5	19.3	19.8	-	21.1	F		
24.6	22.6	22.2	-	27.4	T		
21.9	21.9	28.0	-	22.7	M	1	PRODUCTION ENERGIE, EAU
24.9	32.5	26.5	-	31.9	F		
21.9	22.6	28.4	-	23.0	T		
20.6	18.2	23.3	-	21.1	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
.	.	.	-	17.2	F		
20.6	18.2	23.9	-	21.1	T		
20.6	18.2	23.3	-	21.1	M	111.1	EXTRACTION HOUILLE
.	.	.	-	17.2	F		
20.6	18.2	23.9	-	21.1	T		
15.5	14.2	-	-	17.1	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	F		
15.5	14.2	-	-	17.1	T		
17.7	17.1	23.3	-	18.4	M	111B	EXTRACTION HOUILLE JOUR
.	.	.	-	17.2	F		
17.7	17.0	23.9	-	18.4	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
COKE OVENS	12	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	-	-	-	-	-
			2	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	26.89	21.18	.	-	26.26
			2	102.4	80.6	.	-	100.0
		F	1	22.06	18.09	.	-	19.65
			2	112.2	92.1	.	-	100.0
		T	1	26.78	20.56	15.33	-	25.96
			2	103.2	79.2	59.0	-	100.0
MINERAL OIL REFINING	14	M	1	26.40	19.35	17.43	-	25.50
			2	103.5	75.9	68.3	-	100.0
		F	1	22.29	18.55	16.54	-	18.88
			2	118.0	98.2	87.6	-	100.0
		T	1	26.35	19.28	17.09	-	25.29
			2	104.2	76.2	67.6	-	100.0
NUCLEAR FUELS INDUSTRY	15	M	1	21.60	18.55	16.34	-	20.36
			2	106.1	91.1	80.2	-	100.0
		F	1	17.68	18.19	15.00	-	17.49
			2	101.1	104.0	85.8	-	100.0
		T	1	21.58	18.53	16.12	-	20.27
			2	106.5	91.4	79.5	-	100.0
PRODUCT AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	21.04	17.90	17.40	-	20.71
			2	101.6	86.4	84.0	-	100.0
		F	1	.	16.30	14.16	-	16.07
			2	.	101.4	88.1	-	100.0
		T	1	21.04	17.67	15.71	-	20.60
			2	102.1	85.8	76.2	-	100.0
WATER SUPPLY	17	M	1	23.03	20.25	16.34	-	21.43
			2	107.5	94.5	76.2	-	100.0
		F	1	17.80#	15.08	13.60	-	14.45
			2	123.2#	104.3	94.1	-	100.0
		T	1	22.99	20.18	15.85	-	21.24
			2	108.3	95.0	74.6	-	100.0
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1	23.00	19.41	17.45	-	22.15
			2	103.8	87.6	78.8	-	100.0
		F	1	.	.	.	-	14.70
			2	.	.	.	-	100.0
		T	1	23.00	19.40	17.12	-	22.13
			2	103.9	87.7	77.4	-	100.0
EXTRACTION, PREPAR. OF IRON ORE	211	M	1	23.20	19.43	17.89	-	22.44
			2	103.4	86.6	79.7	-	100.0
		F	1	-	.	-	-	.
			2	-	.	-	-	.
		T	1	23.20	19.42	17.89	-	22.44
			2	103.4	86.5	79.7	-	100.0
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	23.97	20.75	17.88	-	23.43
			2	102.3	88.5	76.3	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	23.97	20.75	17.88	-	23.43
			2	102.3	88.5	76.3	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %) REGIME DE TRAVAIL : TOTAL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	F		
-	-	-	-	-	T		
14.7	12.0	.	-	16.4	M	13	EXTRACTION PETROLE, GAZ NATUREL
9.2	12.1	.	-	15.7	F		
14.9	13.4	7.1	-	17.2	T		
18.4	20.1	30.4	-	21.0	M	14	RAFFINAGE PETROLE
16.7	16.1	24.1	-	23.2	F		
18.4	19.9	28.4	-	21.6	T		
20.8	19.7	25.2	-	22.1	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
13.5	11.4	12.9	-	13.9	F		
20.8	19.3	24.0	-	22.1	T		
13.5	15.5	30.0	-	14.6	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE
.	36.8	22.1	-	34.1	F		
13.5	19.7	29.0	-	15.4	T		
29.4	22.9	27.4	-	29.1	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
49.1#	27.1	31.6	-	37.1	F		
29.6	23.1	28.8	-	29.8	T		
18.6	19.6	19.4	-	20.1	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.
.	.	.	-	18.4	F		
18.6	19.6	20.6	-	20.2	T		
19.2	20.0	14.1	-	20.5	M	211	EXTRACT. , PREPAR. MINERAIS DE FER
-	.	-	-	.	F		
19.2	20.0	14.1	-	20.5	T		
18.0	18.3	14.2	-	18.8	M	211A	EXTRACTION FER FOND
-	-	-	-	-	F		
18.0	18.3	14.2	-	18.8	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	EXTR. OF IRON ORE SURFACE	211B	M	1	20.48	17.41	17.90	-	19.57
			F	1	104.6	88.9	91.5	-	100.0
			T	1	20.48	17.40	17.90	-	19.56
				2	104.7	89.0	91.5	-	100.0
	PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1	20.85	18.51	16.64	-	19.83
			F	1	105.2	93.4	83.9	-	100.0
			T	1	17.12	15.70	14.18	-	15.11
				2	113.3	104.0	93.9	-	100.0
			T	1	20.82	18.33	16.17	-	19.61
				2	106.2	93.4	82.5	-	100.0
	IRON AND STEEL INDUSTRY (ECSC)	221	M	1	21.35	19.32	17.71	-	20.55
			F	1	103.9	94.0	86.2	-	100.0
			T	1	18.24	16.37	14.47	-	15.42
				2	118.3	106.2	93.8	-	100.0
			T	1	21.34	19.25	17.32	-	20.46
				2	104.3	94.1	84.7	-	100.0
	NON-FERROUS METALS	224	M	1	20.77	17.74	15.66	-	19.48
			F	1	106.6	91.1	80.4	-	100.0
			T	1	16.96	15.83	14.32	-	15.31
				2	110.8	103.4	93.5	-	100.0
			T	1	20.68	17.47	15.27	-	19.10
				2	108.3	91.4	79.9	-	100.0
	EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	19.99	17.36	15.78	-	18.94
			F	1	105.5	91.7	83.3	-	100.0
			T	1	18.95	15.61	14.04	-	14.92
				2	127.0	104.7	94.1	-	100.0
			T	1	19.99	17.28	15.44	-	18.80
				2	106.3	91.9	82.2	-	100.0
	MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	20.54	17.71	15.33	-	18.67
			F	1	110.0	94.9	82.1	-	100.0
			T	1	16.33	14.53	14.28	-	14.62
				2	111.7	99.4	97.7	-	100.0
			T	1	20.37	17.27	14.96	-	18.11
				2	112.5	95.4	82.6	-	100.0
	MANUFACTURE OF GLASS, GLASSWARE	247	M	1	23.47	20.27	16.63	-	21.27
			F	1	110.3	95.3	78.2	-	100.0
			T	1	18.35	16.04	15.57	-	15.90
				2	115.4	100.9	97.9	-	100.0
			T	1	23.33	19.80	16.16	-	20.44
				2	114.1	96.9	79.1	-	100.0
	MANUFACTURE OF CERAMIC GOODS	248	M	1	19.28	16.52	14.23	-	17.22
			F	1	111.9	95.9	82.6	-	100.0
			T	1	14.82	13.79	13.05	-	13.63
				2	108.7	101.1	95.7	-	100.0
			T	1	18.65	15.56	13.56	-	16.01
				2	116.5	97.2	84.7	-	100.0
	CHEMICAL INDUSTRY	25	M	1	22.18	17.48	16.30	-	21.34
			F	1	104.0	81.9	76.4	-	100.0
			T	1	18.22	15.48	14.21	-	16.39
				2	111.1	94.4	86.7	-	100.0
			T	1	21.68	16.42	15.29	-	20.19
				2	107.4	81.3	75.7	-	100.0

1) (FF)
 2) (%)

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

					REGIME DE TRAVAIL :		TOTAL
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
18.5	17.6	13.9	-	19.6	M	211B	EXTRACTION FER JOUR
-	-	-	-	-	F		
18.5	17.5	13.9	-	19.6	T		
19.6	21.0	20.0	-	21.3	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
20.7	17.4	14.2	-	18.0	F		
19.7	21.2	20.2	-	21.8	T		
20.0	21.6	20.9	-	21.3	M	221	SIDERURGIE (CECA)
23.3	23.5	17.4	-	22.2	F		
20.0	21.7	21.6	-	21.5	T		
17.3	18.7	15.9	-	19.9	M	224	METAUX NON-FERREUX
19.9	15.4	12.1	-	16.5	F		
17.5	18.7	15.6	-	20.8	T		
27.6	24.3	20.9	-	27.8	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
19.7	20.8	17.4	-	21.1	F		
27.6	24.2	20.9	-	28.0	T		
23.4	23.8	24.4	-	25.8	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
25.2	21.4	30.2	-	26.7	F		
23.8	24.5	26.6	-	27.1	T		
18.5	20.1	24.6	-	22.9	M	247	INDUSTRIE DU VERRE
26.6	22.8	36.0	-	32.6	F		
19.0	21.4	30.0	-	25.9	T		
22.6	20.3	19.8	-	23.8	M	248	FABRICATION PROO. CERAMIQUES
22.1	19.0	15.3	-	18.8	F		
24.2	21.7	18.1	-	25.2	T		
20.5	22.8	25.2	-	22.8	M	25	INDUSTRIE CHIMIQUE
19.0	14.5	14.8	-	19.5	F		
21.3	20.3	22.6	-	24.7	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,
 ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION					
					1	2	3	(*)	TOT	
MAN-MADE FIBRES INDUSTRY	26	M	1	1	23.24	19.48	17.88	-	22.42	
			2	2	103.7	86.9	79.8	-	100.0	
			F	1	1	18.81	16.91	-	-	17.87
				2	2	105.2	94.6	-	-	100.0
			T	1	1	22.79	18.76	17.30	-	21.75
				2	2	104.8	86.3	79.6	-	100.0
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	1	20.45	17.31	15.37	-	19.16	
			2	2	106.7	90.3	80.2	-	100.0	
			F	1	1	17.36	15.54	14.38	-	15.43
				2	2	112.5	100.7	93.2	-	100.0
			T	1	1	20.23	16.68	14.88	-	18.33
				2	2	110.4	91.0	81.2	-	100.0
MANUFACTURE OF METAL ARTICLES	31	M	1	1	19.60	16.49	14.77	-	18.27	
			2	2	107.3	90.3	80.9	-	100.0	
			F	1	1	16.28	14.84	13.89	-	14.55
				2	2	111.9	102.0	95.5	-	100.0
			T	1	1	19.48	16.03	14.40	-	17.63
				2	2	110.5	91.0	81.7	-	100.0
FOUNDRIES	311	M	1	1	19.84	17.74	15.72	-	18.52	
			2	2	107.1	95.8	84.9	-	100.0	
			F	1	1	16.82	15.69	14.08	-	15.07
				2	2	111.6	104.1	93.4	-	100.0
			T	1	1	19.75	17.48	15.34	-	18.18
				2	2	108.7	96.2	84.4	-	100.0
MANUF. OF STRUCTURAL METAL PRODS.	314	M	1	1	17.48	14.86	13.75	-	16.70	
			2	2	104.7	89.0	82.4	-	100.0	
			F	1	1	17.10#	13.97	12.93	-	13.46
				2	2	127.1#	103.9	96.1	-	100.0
			T	1	1	17.48	14.81	13.60	-	16.60
				2	2	105.3	89.2	82.0	-	100.0
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	1	19.81	16.27	14.91	-	17.81	
			2	2	111.3	91.3	83.7	-	100.0	
			F	1	1	16.32	14.96	14.10	-	14.68
				2	2	111.2	101.9	96.0	-	100.0
			T	1	1	19.46	15.75	14.46	-	16.77
				2	2	116.1	94.0	86.2	-	100.0
MECHANICAL ENGINEERING	32	M	1	1	19.61	16.89	14.82	-	18.69	
			2	2	104.9	90.3	79.3	-	100.0	
			F	1	1	17.36	15.30	14.22	-	15.06
				2	2	115.3	101.5	94.4	-	100.0
			T	1	1	19.58	16.60	14.61	-	18.38
				2	2	106.6	90.4	79.5	-	100.0
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	1	22.09	18.22	17.23	-	20.20	
			2	2	109.4	90.2	85.3	-	100.0	
			F	1	1	20.90	17.15	16.84	-	17.49
				2	2	119.5	98.1	96.3	-	100.0
			T	1	1	21.96	17.59	17.11	-	19.10
				2	2	115.0	92.1	89.6	-	100.0
ELECTRICAL ENGINEERING	34	M	1	1	19.74	16.35	15.31	-	18.41	
			2	2	107.2	88.8	83.1	-	100.0	
			F	1	1	17.35	15.28	14.59	-	15.53
				2	2	111.7	98.4	94.0	-	100.0
			T	1	1	19.16	15.64	14.82	-	17.02
				2	2	112.6	91.9	87.0	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
24.0	22.5	29.8	-	24.9	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
23.5	24.9	.	-	24.7	F		
24.7	23.9	27.7	-	26.0	T		
21.9	19.9	21.2	-	23.6	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
20.4	18.4	18.1	-	20.0	F		
22.2	20.1	20.1	-	24.7	T		
22.3	21.0	22.1	-	24.4	M	31	FABRICATION D'OU- VRAGES EN METAUX
22.1	16.8	17.1	-	18.6	F		
22.5	20.6	20.5	-	25.2	T		
20.2	22.4	21.9	-	22.7	M	311	FONDERIES
24.7	17.1	22.5	-	22.0	F		
20.4	22.3	22.5	-	23.4	T		
22.0	18.1	21.2	-	23.0	M	314	CONSTR. METALLIQUE
28.9#	11.4	12.0	-	16.4	F		
22.0	17.9	20.1	-	23.2	T		
21.8	19.4	20.6	-	24.3	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
22.1	16.3	16.4	-	18.0	F		
22.5	18.8	18.7	-	24.6	T		
20.0	19.9	18.4	-	21.7	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
15.7	20.9	18.4	-	20.3	F		
20.0	20.4	18.5	-	22.3	T		
17.6	16.5	23.3	-	20.2	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
18.6	13.5	26.5	-	16.1	F		
17.8	15.2	24.3	-	20.2	T		
20.4	15.8	17.5	-	21.9	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
20.2	16.3	17.0	-	18.9	F		
21.0	16.5	17.3	-	22.5	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	21.55	18.29	16.60	-	19.89
				2	108.3	92.0	83.4	-	100.0
			F	1	18.34	16.57	14.99	-	16.30
				2	112.6	101.7	92.0	-	100.0
			T	1	21.36	17.88	15.89	-	19.24
				2	111.0	93.0	82.6	-	100.0
	MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	22.45	18.70	17.56	-	20.69
				2	108.5	90.4	84.9	-	100.0
			F	1	19.95	17.59	16.53	-	18.09
				2	110.3	97.3	91.4	-	100.0
			T	1	22.33	18.55	17.36	-	20.45
				2	109.2	90.7	84.9	-	100.0
	MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	22.30	17.23	15.74	-	21.53
				2	103.6	80.0	73.1	-	100.0
			F	1	18.88	16.09	14.07	-	15.78
				2	119.6	101.9	89.1	-	100.0
			T	1	22.23	16.86	15.04	-	21.03
				2	105.7	80.2	71.5	-	100.0
	SHIPBUILDING	361	M	1	21.17	17.70	15.15	-	20.83
				2	101.6	85.0	72.7	-	100.0
			F	1	17.09	16.16	14.04	-	15.96
				2	107.1	101.3	87.9	-	100.0
			T	1	21.12	17.54	14.87	-	20.70
				2	102.0	84.7	71.8	-	100.0
	AEROSPACE MANUFACTURE	364	M	1	24.77	18.62	18.01	-	24.42
				2	101.5	76.3	73.8	-	100.0
			F	1	20.28	17.30	14.95	-	17.83
				2	113.8	97.0	83.9	-	100.0
			T	1	24.65	17.94	16.52	-	23.91
				2	103.1	75.0	69.1	-	100.0
	INSTRUMENT ENGINEERING	37	M	1	20.12	16.04	14.75	-	18.62
				2	108.1	86.1	79.2	-	100.0
			F	1	16.26	15.03	13.79	-	14.83
				2	109.6	101.3	93.0	-	100.0
			T	1	19.17	15.37	14.04	-	16.75
				2	114.5	91.8	83.9	-	100.0
	FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	19.80	16.96	14.74	-	18.38
				2	107.7	92.3	80.2	-	100.0
			F	1	16.43	14.45	13.19	-	14.42
				2	114.0	100.3	91.5	-	100.0
			T	1	19.44	15.73	13.94	-	17.09
				2	113.7	92.0	81.5	-	100.0
	MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	19.55	16.10	14.43	-	18.05
				2	108.3	89.2	80.0	-	100.0
			F	1	16.24	14.00	13.14	-	14.11
				2	115.2	99.3	93.1	-	100.0
			T	1	19.19	14.99	13.71	-	16.70
				2	114.9	89.8	82.1	-	100.0
	DRINK INDUSTRY	424-428	M	1	20.99	18.57	15.84	-	19.23
				2	109.2	96.6	82.4	-	100.0
			F	1	18.67	16.14	13.64	-	15.78
				2	118.4	102.3	86.5	-	100.0
			T	1	20.80	18.07	15.21	-	18.64
				2	111.6	96.9	81.6	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
21.0	18.6	20.6	-	22.4	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
17.5	20.0	19.7	-	20.7	F		
21.2	19.4	20.9	-	23.4	T		
20.1	17.6	15.3	-	21.5	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
14.5	19.4	10.5	-	18.3	F		
20.0	18.0	14.8	-	21.6	T		
21.2	20.9	22.0	-	23.1	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
20.0	15.4	15.7	-	20.1	F		
21.3	19.7	20.7	-	24.3	T		
19.0	23.2	19.5	-	20.0	M	361	CONSTRUCT. NAVALE
20.5	20.0	14.8	-	20.9	F		
19.1	23.1	18.9	-	20.4	T		
19.3	19.4	24.0	-	20.3	M	364	CONSTRUCT. AERONEFS
17.6	9.9	19.5	-	17.9	F		
19.5	16.1	24.3	-	21.6	T		
23.8	22.8	23.6	-	26.5	M	37	FABRICATION INSTRU- MENTS DE PRECISION
22.3	21.3	19.4	-	22.0	F		
25.1	22.1	21.0	-	27.5	T		
22.7	23.8	24.4	-	25.2	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
20.3	21.5	20.6	-	22.2	F		
23.2	24.3	23.4	-	27.0	T		
22.2	21.1	23.2	-	24.7	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
19.8	16.9	20.3	-	19.5	F		
22.7	20.6	22.3	-	26.2	T		
21.1	22.3	26.9	-	24.5	M	424-428	INDUSTRIE DES BOISSONS
20.1	22.6	21.6	-	24.8	F		
21.2	23.0	26.6	-	25.6	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	H	QUALIFICATION				
					1	2	3	(*)	TOT.
	TOBACCO INDUSTRY	429	M	1	X	X	X	-	X
				2	X	X	X	-	X
			F	1	X	X	X	-	X
				2	X	X	X	-	X
			T	1	X	X	X	-	X
				2	X	X	X	-	X
	TEXTILE INDUSTRY	43	M	1	17.88	15.55	13.67	-	16.23
				2	110.2	95.8	84.2	-	100.0
			F	1	15.00	13.85	12.92	-	13.82
				2	108.6	100.2	93.5	-	100.0
			T	1	17.00	14.46	13.14	-	14.84
				2	114.6	97.4	88.5	-	100.0
	WOOL INDUSTRY	431	M	1	16.54	15.39	13.91	-	15.69
				2	105.4	98.1	88.7	-	100.0
			F	1	15.95	14.11	13.36	-	14.19
				2	112.4	99.4	94.2	-	100.0
			T	1	16.45	14.77	13.59	-	15.06
				2	109.2	98.0	90.2	-	100.0
	COTTON INDUSTRY	432	M	1	17.21	15.60	13.61	-	15.77
				2	109.1	98.9	86.3	-	100.0
			F	1	15.09	13.88	12.66	-	13.74
				2	109.8	101.0	92.1	-	100.0
			T	1	16.74	14.55	13.01	-	14.65
				2	114.3	99.3	88.8	-	100.0
	KNITTING INDUSTRY	436	M	1	17.93	16.42	13.29	-	16.49
				2	108.7	99.5	80.6	-	100.0
			F	1	14.45	13.82	13.00	-	13.69
				2	105.6	100.9	94.9	-	100.0
			T	1	15.90	14.14	13.03	-	14.16
				2	112.2	99.8	92.0	-	100.0
	LEATHER INDUSTRY	44	M	1	17.34	14.29	14.23	-	15.41
				2	112.5	92.7	92.3	-	100.0
			F	1	15.25	13.05	12.15	-	13.26
				2	115.0	98.4	91.7	-	100.0
			T	1	16.42	13.50	12.76	-	14.13
				2	116.3	95.6	90.3	-	100.0
	FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	17.82	14.97	13.42	-	16.50
				2	108.0	90.7	81.4	-	100.0
			F	1	14.43	13.25	12.38	-	13.57
				2	106.3	97.6	91.3	-	100.0
			T	1	15.20	13.42	12.51	-	14.02
				2	108.4	95.7	89.2	-	100.0
	MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	1	17.16	15.02	13.91	-	16.19
				2	106.0	92.8	85.9	-	100.0
			F	1	15.14	13.54	12.59	-	13.96
				2	108.4	97.0	90.2	-	100.0
			T	1	16.13	13.92	12.94	-	14.76
				2	109.3	94.3	87.6	-	100.0
	MANUFACTURE OF CLOTHING	453+454	M	1	18.37	14.86	13.05	-	16.76
				2	109.6	88.7	77.9	-	100.0
			F	1	14.26	13.18	12.33	-	13.47
				2	105.9	97.8	91.5	-	100.0
			T	1	14.84	13.26	12.39	-	13.77
				2	107.8	96.3	90.0	-	100.0

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

					REGIME DE TRAVAIL :	TOTAL	
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
X	X	X	-	X	M	429	INDUSTRIE DU TABAC
X	X	X	-	X	F		
X	X	X	-	X	T		
18.9	17.7	15.3	-	20.1	M	43	INDUSTRIE TEXTILE
18.5	14.0	15.9	-	15.6	F		
20.4	16.7	15.9	-	19.8	T		
15.5	15.7	19.9	-	16.4	M	431	INDUSTRIE LAINIERE
28.9	13.2	17.1	-	16.6	F		
18.3	15.3	18.5	-	17.2	T		
15.7	17.6	14.4	-	18.1	M	432	INDUST. COTDNNIERE
15.8	12.7	13.7	-	13.8	F		
16.6	16.2	14.4	-	17.6	T		
18.6	19.3	14.0	-	20.9	M	436	BONNETERIE
18.9	15.6	14.0	-	16.1	F		
21.7	17.4	14.0	-	18.9	T		
21.3	17.6	36.7	-	24.6	M	44	INDUSTRIE DU CUIR
25.4	15.4	12.7	-	19.8	F		
23.8	17.0	25.4	-	23.5	T		
26.3	19.8	20.3	-	26.6	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
20.1	16.3	19.9	-	19.2	F		
24.2	17.2	20.2	-	22.3	T		
20.7	18.5	22.0	-	21.5	M	451+452	FABRICATION CHAUSSURES
18.5	17.3	16.1	-	18.9	F		
20.8	18.3	18.6	-	21.3	T		
29.7	21.5	18.7	-	30.3	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
20.1	16.0	20.6	-	19.0	F		
24.6	16.6	20.5	-	22.0	T		

MANUAL WORKERS' HOURLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
								1)	(FF)
								2)	%)
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	17.91	15.22	13.00	-	15.69	
			2	114.2	97.0	82.9	-	100.0	
		F	1	16.40	14.04	12.60	-	13.64	
			2	120.3	102.9	92.4	-	100.0	
		T	1	17.80	14.89	12.85	-	15.18	
			2	117.3	98.1	84.6	-	100.0	
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	23.15	18.87	16.52	-	21.38	
			2	108.3	88.2	77.2	-	100.0	
		F	1	16.84	15.31	14.00	-	15.28	
			2	110.2	100.2	91.6	-	100.0	
		T	1	22.29	17.25	15.24	-	19.60	
			2	113.7	88.0	77.8	-	100.0	
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	23.60	19.73	17.77	-	21.81	
			2	108.2	90.5	81.5	-	100.0	
		F	1	18.40	16.75	15.00	-	16.57	
			2	111.1	101.1	90.6	-	100.0	
		T	1	23.40	18.97	17.06	-	21.07	
			2	111.1	90.0	81.0	-	100.0	
PROCESSING OF PULP PAPER AND BOARD	472	M	1	20.37	17.02	15.39	-	18.66	
			2	109.1	91.2	82.5	-	100.0	
		F	1	16.31	14.92	13.87	-	14.83	
			2	110.0	100.6	93.5	-	100.0	
		T	1	19.73	15.86	14.54	-	17.16	
			2	115.0	92.4	84.8	-	100.0	
PRINTING AND PUBLISHING	473+474	M	1	24.10	19.96	16.77	-	22.59	
			2	106.7	88.4	74.3	-	100.0	
		F	1	16.95	15.41	13.98	-	15.44	
			2	109.8	99.8	90.5	-	100.0	
		T	1	22.98	17.89	15.30	-	20.57	
			2	111.7	87.0	74.4	-	100.0	
PROCESSING OF RUBBER, PLASTICS	48	M	1	19.51	16.94	15.72	-	17.93	
			2	108.8	94.5	87.7	-	100.0	
		F	1	15.66	14.48	13.63	-	14.44	
			2	108.5	100.2	94.4	-	100.0	
		T	1	19.06	15.93	14.86	-	16.86	
			2	113.0	94.5	88.1	-	100.0	
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	19.13	17.28	16.25	-	17.94	
			2	106.7	96.3	90.6	-	100.0	
		F	1	15.31	15.15	14.53	-	15.02	
			2	101.9	100.9	96.8	-	100.0	
		T	1	18.72	16.71	15.76	-	17.33	
			2	108.0	96.4	90.9	-	100.0	
PROCESSING OF PLASTICS	483	M	1	20.08	16.64	14.70	-	17.99	
			2	111.6	92.5	81.7	-	100.0	
		F	1	16.03	14.23	13.09	-	14.16	
			2	113.2	100.5	92.4	-	100.0	
		T	1	19.55	15.40	13.78	-	16.44	
			2	118.9	93.7	83.8	-	100.0	
OTHER MANUFACTURING INDUSTRIES	49	M	1	21.23	15.91	12.45	-	17.34	
			2	122.4	91.8	71.8	-	100.0	
		F	1	17.97	14.39	12.49	-	14.53	
			2	123.7	99.0	86.0	-	100.0	
		T	1	20.05	14.96	12.48	-	15.78	
			2	127.1	94.8	79.1	-	100.0	

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

					REGIME DE TRAVAIL :		TOTAL
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
20.6	19.3	18.0	-	23.1	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
18.0	21.6	18.5	-	21.7	F		
20.6	20.2	18.2	-	23.6	T		
32.1	26.0	26.7	-	33.2	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
25.3	22.0	18.8	-	23.4	F		
33.2	26.8	25.2	-	35.0	T		
20.1	20.8	22.3	-	23.0	M	471	FABRICATION PATE, PAPIER, CARTON
16.2	19.8	19.8	-	20.3	F		
20.5	21.8	23.0	-	24.4	T		
21.1	22.0	23.4	-	24.2	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
24.3	20.8	19.9	-	22.0	F		
22.8	22.5	22.3	-	26.1	T		
36.2	29.3	28.9	-	37.1	M	473+474	IMPRIMERIE ET EDITION
26.0	23.3	17.8	-	24.5	F		
37.4	30.4	26.4	-	39.1	T		
21.1	21.0	18.8	-	22.5	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
17.6	19.9	16.5	-	19.4	F		
21.9	22.0	19.4	-	23.9	T		
19.2	20.0	15.2	-	20.1	M	481	INDUSTRIE DU CAOUTCHOUC
14.4	21.7	17.0	-	19.3	F		
20.0	21.2	16.4	-	21.1	T		
22.7	21.8	24.1	-	25.2	M	483	TRANSFORMATION DES MAT. PLASTIQUES
20.0	18.9	14.5	-	19.1	F		
23.6	22.1	20.6	-	26.3	T		
27.3	24.0	28.8	-	33.1	M	49	AUTRES INDUSTRIES MANUFACTURIERES
24.3	21.2	20.7	-	25.4	F		
27.7	23.0	24.0	-	31.1	T		

MANUAL WORKERS' HOURLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	BUILDING AND CIVIL ENGINEERING	50	M	1	18.66	15.11	13.42	-	17.74
2				105.2	85.2	75.6	-	100.0	
F			1	14.34	13.12	12.94	-	13.13	
			2	109.2	99.9	98.5	-	100.0	
T			1	18.66	15.08	13.39	-	17.70	
			2	105.4	85.2	75.6	-	100.0	
	BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	18.61	14.90	13.35	-	17.58
2				105.8	84.7	75.9	-	100.0	
F			1	13.38	12.69	13.27	-	13.14	
			2	101.8	96.5	100.9	-	100.0	
T			1	18.61	14.87	13.35	-	17.55	
			2	106.0	84.7	76.0	-	100.0	

1) (FF)
 (N: 2) %)

GAIN HORAIRE DES OUVRIERS:
MOYENNE (M) ET COEFFICIENT DE
VARIATION (CV) SELON LA QUALIFICA-
TION, PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
26.9	22.9	18.9	-	28.2	M	50	BATIMENT ET GENIE CIVIL
19.0	18.1	23.5	-	22.2	F		
26.9	22.9	19.2	-	28.3	T		
26.0	21.5	17.9	-	27.5	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
18.2	15.4	29.6	-	26.2	F		
26.0	21.5	18.6	-	27.6	T		

MANUAL WORKERS:
RATIO OF FEMALE TO MALE MEAN HOURLY
PAY ACCORDING TO QUALIFICATION,
BY ACTIVITY

OUVRIERS:
RAPPORT DU GAIN HORAIRE MOYEN DES
FEMMES A CELUI DES HOMMES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	80.5	86.2	92.6	-	78.1	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	80.6	86.3	92.6	-	78.3	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23	96.6	92.6	87.7	-	80.1	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	78.2	84.8	90.5	-	77.0	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	98.3	92.7	86.9	-	80.9	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11	.	.	.	-	82.0	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111.1	.	.	.	-	82.0	111.1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	-	-	-	-	111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B	.	.	.	-	93.6	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12	-	-	-	-	-	12	COKERIES
EXTRACTION OF PETROLEUM, NAT. GAS	13	82.0	85.4	.	-	74.8	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14	84.4	95.9	94.9	-	74.0	14	RAFFINAGE PETROLE
NUCLEAR FUELS INDUSTRY	15	81.8	98.1	91.8	-	85.9	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	.	91.0	81.4	-	77.6	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17	77.3#	74.4	83.3	-	67.4	17	CAPTAGE ET DISTRIBUTION D'EAU
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	.	.	.	-	66.4	21	EXTRACT., PREPARAT. MINERAIS METALLIO.
EXTRACTION, PREPAR. OF IRON ORE	211	-	.	-	-	.	211	EXTRACT., PREPAR. MINERAI DE FER
EXTR. OF IRON ORE UNDERGROUND	211A	-	-	-	-	-	211A	EXTRACTION FER FOND
EXTR. OF IRON ORE SURFACE	211B	-	.	-	-	.	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM. PROCESS. OF METALS	22	82.1	84.8	85.2	-	76.2	22	PRODUCTION, PREMIERE TRANSFORM. METAUX

MANUAL WORKERS:

RATIO OF FEMALE TO MALE MEAN HOURLY
PAY ACCORDING TO QUALIFICATION,
BY ACTIVITY

OUVRIERS:

RAPPORT DU GAIN HORAIRE MOYEN DES
FEMMES A CELUI DES HOMMES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
IRON AND STEEL INDUSTRY (ECSC)	221	85.5	84.8	81.7	-	75.0	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	81.7	89.2	91.5	-	78.6	224	METAUX NON-FERREUX
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	94.8	89.9	89.0	-	78.8	23	EXTRACT. MINER. NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	79.5	82.0	93.2	-	78.3	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	78.2	79.1	93.6	-	74.8	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	76.9	83.4	91.7	-	79.2	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	82.1	88.6	87.2	-	76.8	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	80.9	86.8	.	-	79.7	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	84.9	89.8	93.6	-	80.6	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	83.0	90.0	94.0	-	79.6	31	FABRICATION D'OUVRAGES EN METAUX
FOUNDRIES	311	84.8	88.4	89.6	-	81.4	311	FONDERIES
MANUF. OF STRUCTURAL METAL PRODS.	314	97.8#	94.1	94.0	-	80.6	314	CONSTR. METALLIQUE
MANUF. OF TOOLS, FINISHED METAL GOODS	316	82.4	92.0	94.6	-	82.4	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	88.5	90.6	96.0	-	80.6	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EDP MACHINERY	33	94.6	94.1	97.8	-	86.6	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
ELECTRICAL ENGINEERING	34	87.9	93.5	95.4	-	84.4	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	85.1	90.6	90.3	-	81.9	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	88.8	94.1	94.1	-	87.4	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	84.7	93.4	89.4	-	73.3	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	80.7	91.3	92.6	-	76.6	361	CONSTRUCT. NAVALE

MANUAL WORKERS:
RATIO OF FEMALE TO MALE MEAN HOURLY
PAY ACCORDING TO QUALIFICATION,
BY ACTIVITY

OUVRIERS:
RAPPORT DU GAIN HORAIRE MOYEN DES
FEMMES A CELUI DES HOMMES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
AEROSPACE MANUFACTURE	364	81.9	92.9	83.0	-	73.0	364	CONSTRUCT. AERONEFS
INSTRUMENT ENGINEERING	37	80.8	93.7	93.5	-	79.7	37	FABRICATION INSTRU- MENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	83.0	85.2	89.5	-	78.4	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	83.1	87.0	91.0	-	78.2	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	89.0	86.9	86.1	-	82.1	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	X	X	X	-	X	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	83.9	89.1	94.5	-	85.2	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	96.4	91.7	96.0	-	90.5	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	87.7	89.0	93.0	-	87.1	432	INDUST. COTONNIERE
KNITTING INDUSTRY	436	80.6	84.2	97.8	-	83.0	436	BONNETERIE
LEATHER INDUSTRY	44	88.0	91.3	85.4	-	86.0	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	81.0	88.5	92.3	-	82.3	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	88.2	90.2	90.5	-	86.2	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	77.6	88.7	94.5	-	80.4	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	91.6	92.2	97.0	-	86.9	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS.	47	72.7	81.1	84.8	-	71.4	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT. OF PULP, PAPER AND BOARD	471	78.0	84.9	84.4	-	76.0	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	80.1	87.6	90.1	-	79.5	472	TRANSFORM. PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	70.3	77.2	83.3	-	68.4	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	80.3	85.4	86.7	-	80.5	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES

MANUAL WORKERS:
RATIO OF FEMALE TO MALE MEAN HOURLY
PAY ACCORDING TO QUALIFICATION,
BY ACTIVITY

OUVRIERS:
RAPPORT DU GAIN HORAIRE MOYEN DES
FEMMES A CELUI DES HOMMES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
MANUFACTURE OF RUBBER PRODUCTS	481	80.0	87.7	89.4	-	83.7	481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	79.8	85.5	89.1	-	78.7	483	TRANSFORMATION DES MAT. PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49	84.6	90.4	100.3	-	83.8	49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50	76.9	86.8	96.4	-	74.0	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	71.9	85.1	99.4	-	74.7	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT

FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF
VARIATION (CV) ACCORDING TO QUALI-
FICATION,

BY ACTIVITY AND SEX

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	3668	3044	2700	-	3437
			2	106.7	88.6	78.6	-	100.0
		F	1	2852	2545	2404	-	2578
			2	110.6	98.7	93.3	-	100.0
		T	1	3599	2847	2570	-	3246
			2	110.8	87.7	79.2	-	100.0
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	1	3666	3040	2698	-	3432
			2	106.8	88.6	78.6	-	100.0
		F	1	2852	2545	2404	-	2577
			2	110.6	98.7	93.3	-	100.0
		T	1	3595	2843	2569	-	3240
			2	111.0	87.7	79.3	-	100.0
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	3437	3033	2991	-	3352
			2	102.5	90.5	89.2	-	100.0
		F	1	3421	2740	2494	-	2730
			2	125.3	100.4	91.4	-	100.0
		T	1	3437	3025	2923	-	3345
			2	102.7	90.4	87.4	-	100.0
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	3737	3072	2739	-	3458
			2	108.1	88.8	79.2	-	100.0
		F	1	2851	2545	2404	-	2577
			2	110.6	98.7	93.3	-	100.0
		T	1	3630	2843	2574	-	3211
			2	113.0	88.5	80.2	-	100.0
ENERGY AND WATER PRODUCTION	1	M	1	3718	3192	3040	-	3632
			2	102.4	87.9	83.7	-	100.0
		F	1	3804	3116	2856	-	3244
			2	117.3	96.1	88.0	-	100.0
		T	1	3718	3189	3018	-	3629
			2	102.5	87.9	83.2	-	100.0
EXTRACTION OF SOLID FUELS	11	M	1	3282	2796	2923	-	3214
			2	102.1	87.0	90.9	-	100.0
		F	1	.	.	.	-	.
			2	.	.	.	-	.
		T	1	3282	2793	2923	-	3214
			2	102.1	86.9	91.0	-	100.0
EXTRACTION OF HARD COAL	111.1	M	1	3282	2796	2923	-	3214
			2	102.1	87.0	90.9	-	100.0
		F	1	.	.	.	-	.
			2	.	.	.	-	.
		T	1	3282	2793	2923	-	3214
			2	102.1	86.9	91.0	-	100.0
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	3744	3056	-	-	3629
			2	103.2	84.2	-	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	3744	3056	-	-	3629
			2	103.2	84.2	-	-	100.0
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	2882	2424	2923	-	2833
			2	101.7	85.6	103.2	-	100.0
		F	1	.	.	.	-	.
			2	.	.	.	-	.
		T	1	2883	2424	2923	-	2833
			2	101.8	85.6	103.2	-	100.0

GAIN MENSUEL DES OUVRIERS A TEMPS

PLEIN: MOYENNE (M) ET COEFFICIENT

DE VARIATION (CV) SELON LA QUALI-

FICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
24.0	20.5	21.1	-	25.5	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
21.2	16.3	16.1	-	18.8	F		
24.7	21.2	20.2	-	27.1	T		
24.1	20.5	21.1	-	25.6	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
21.1	16.3	16.1	-	18.8	F		
24.8	21.1	20.2	-	27.2	T		
21.8	21.0	25.1	-	22.4	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
17.8	18.6	12.4	-	19.9	F		
21.8	21.0	24.9	-	22.4	T		
22.9	20.1	21.1	-	24.9	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
21.2	16.3	16.1	-	18.8	F		
24.2	21.1	20.2	-	27.0	T		
21.8	21.0	24.6	-	22.4	M	1	PRODUCTION ENERGIE, EAU
19.6	14.1	23.2	-	20.8	F		
21.8	20.8	24.6	-	22.4	T		
20.5	17.5	17.4	-	20.9	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
.	.	-	-	.	F		
20.5	17.5	17.4	-	20.9	T		
20.5	17.5	17.4	-	20.9	M	111.1	EXTRACTION HOUILLE
.	.	-	-	.	F		
20.5	17.5	17.4	-	20.9	T		
15.5	13.9	-	-	16.9	M	111A	EXTRACTION HOUILLE FONO
-	-	-	-	-	F		
15.5	13.9	-	-	16.9	T		
15.9	12.2	17.4	-	16.5	M	111B	EXTRACTION HOUILLE JOUR
.	.	-	-	.	F		
15.9	12.1	17.4	-	16.5	T		

FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF
VARIATION (CV) ACCORDING TO QUALI-
FICATION,

BY ACTIVITY AND SEX

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
COKE OVENS	12	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	-	-	-	-	-
			2	-	-	-	-	-
T	1	-	-	-	-	-		
	2	-	-	-	-	-		
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	4669	3695	.	-	4567
			2	102.2	80.9	.	-	100.0
		F	1	3806	3172	.	-	3440
			2	110.6	92.2	.	-	100.0
		T	1	4648	3584	2740	-	4515
			2	102.9	79.4	60.7	-	100.0
MINERAL OIL REFINING	14	M	1	4656	3409	3164	-	4512
			2	103.2	75.5	70.1	-	100.0
		F	1	3920	3307	3196	-	3496
			2	112.1	94.6	91.4	-	100.0
		T	1	4647	3399	3174	-	4484
			2	103.6	75.8	70.8	-	100.0
NUCLEAR FUELS INDUSTRY	15	M	1	3735	3287	2960	-	3552
			2	105.1	92.5	83.3	-	100.0
		F	1	.	3197	2607	-	3100
			2	.	103.1	84.1	-	100.0
		T	1	3732	3281	2917	-	3539
			2	105.4	92.7	82.4	-	100.0
PRODUCT AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	3707	3101	2941	-	3647
			2	101.6	85.0	80.6	-	100.0
		F	1	.	3078	.	-	3157
			2	.	97.5	.	-	100.0
		T	1	3707	3099	2886	-	3643
			2	101.8	85.1	79.2	-	100.0
WATER SUPPLY	17	M	1	4144	3601	3066	-	3869
			2	107.1	93.1	79.2	-	100.0
		F	1	4005#	3220	2234	-	3127
			2	128.1#	103.0	71.4	-	100.0
		T	1	4143	3599	3039	-	3864
			2	107.2	93.2	78.6	-	100.0
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1	3970	3389	2893	-	3830
			2	103.6	88.5	75.5	-	100.0
		F	1	.	.	.	-	.
			2	.	.	.	-	.
		T	1	3969	3386	2857	-	3828
			2	103.7	88.5	74.6	-	100.0
EXTRACTION, PREPAR. OF IRON ORE	211	M	1	3982	3410	3045	-	3861
			2	103.1	88.3	78.9	-	100.0
		F	1	-	.	-	-	.
			2	-	.	-	-	.
		T	1	3982	3407	3045	-	3859
			2	103.2	88.3	78.9	-	100.0
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	4104	3639	3061	-	4019
			2	102.1	90.6	76.2	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	4104	3639	3061	-	4019
			2	102.1	90.6	76.2	-	100.0

GAIN MENSUEL DES OUVRIERS A TEMPS
PLEIN: MOYENNE (M) ET COEFFICIENT
DE VARIATION (CV) SELON LA QUALI-
FICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	F		
-	-	-	-	-	T		
13.7	11.6	.	-	15.4	M	13	EXTRACTION PETROLE, GAZ NATUREL
8.8	11.1	.	-	14.3	F		
14.0	13.0	7.7	-	16.3	T		
17.7	18.0	28.2	-	20.1	M	14	RAFFINAGE PETROLE
14.2	12.3	22.0	-	18.6	F		
17.8	17.6	26.4	-	20.4	T		
20.6	20.3	24.4	-	21.7	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
.	13.2	11.0	-	14.4	F		
20.6	19.9	23.8	-	21.6	T		
15.2	13.8	18.9	-	15.9	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE
.	11.9	.	-	15.6	F		
15.2	13.7	18.0	-	16.0	T		
27.9	21.6	25.5	-	27.5	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
43.0#	23.6	28.0	-	44.1	F		
28.0	21.7	26.0	-	27.7	T		
18.0	18.9	12.7	-	19.4	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.
.	.	.	-	.	F		
18.0	18.8	14.3	-	19.4	T		
18.3	19.6	11.0	-	19.5	M	211	EXTRACT. , PREPAR. MINERAIS DE FER
-	.	-	-	.	F		
18.3	19.6	11.0	-	19.6	T		
17.3	18.0	8.7	-	18.0	M	211A	EXTRACTION FER FOND
-	-	-	-	-	F		
17.3	18.0	8.7	-	18.0	T		

FULL-TIME MANUAL WORKERS' MONTHLY
 PAY: MEAN (M) AND COEFFICIENT OF
 VARIATION (CV) ACCORDING TO QUALI-
 FICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
EXTR. OF IRON ORE SURFACE	211B	M	1	3599	3037	.	-	3436
			2	104.8	88.4	.	-	100.0
		F	1	-	.	-	-	.
			2	-	.	-	-	.
T	1	3599	3036	.	-	3433		
	2	104.9	88.4	.	-	100.0		
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1	3689	3232	2918	-	3503
			2	105.3	92.3	83.3	-	100.0
		F	1	3013	2773	2525	-	2686
			2	112.1	103.2	94.0	-	100.0
		T	1	3682	3196	2839	-	3463
			2	106.3	92.3	82.0	-	100.0
IRON AND STEEL INDUSTRY (ECSC)	221	M	1	3760	3354	3038	-	3619
			2	103.9	92.7	84.0	-	100.0
		F	1	2878	2835	2592	-	2689
			2	107.0	105.4	96.4	-	100.0
		T	1	3758	3341	2976	-	3602
			2	104.3	92.8	82.6	-	100.0
NON-FERROUS METALS	224	M	1	3716	3174	2844	-	3503
			2	106.1	90.6	81.2	-	100.0
		F	1	3072	2790	2507	-	2709
			2	113.4	103.0	92.5	-	100.0
		T	1	3702	3121	2748	-	3436
			2	107.8	90.8	80.0	-	100.0
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	3501	3171	3003	-	3370
			2	103.9	94.1	89.1	-	100.0
		F	1	3323	2725	2499	-	2662
			2	124.9	102.4	93.9	-	100.0
		T	1	3500	3146	2927	-	3346
			2	104.6	94.0	87.5	-	100.0
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	3729	3217	2847	-	3421
			2	109.0	94.0	83.2	-	100.0
		F	1	2880	2557	2454	-	2554
			2	112.8	100.1	96.1	-	100.0
		T	1	3698	3131	2714	-	3315
			2	111.6	94.5	81.9	-	100.0
MANUFACTURE OF GLASS, GLASSWARE	247	M	1	4134	3571	2976	-	3774
			2	109.5	94.6	78.9	-	100.0
		F	1	3190	2829	2618	-	2727
			2	117.0	103.7	96.0	-	100.0
		T	1	4109	3495	2829	-	3638
			2	113.0	96.1	77.8	-	100.0
MANUFACTURE OF CERAMIC GOODS	248	M	1	3446	2952	2596	-	3105
			2	111.0	95.1	83.6	-	100.0
		F	1	2601	2405	2274	-	2382
			2	109.2	101.0	95.5	-	100.0
		T	1	3332	2774	2409	-	2875
			2	115.9	96.5	83.8	-	100.0
CHEMICAL INDUSTRY	25	M	1	3954	3066	2846	-	3805
			2	103.9	80.6	74.8	-	100.0
		F	1	3171	2683	2471	-	2860
			2	110.9	93.8	86.4	-	100.0
		T	1	3856	2866	2666	-	3595
			2	107.3	79.7	74.1	-	100.0

GAIN MENSUEL DES OUVRIERS A TEMPS
PLEIN: MOYENNE (M) ET COEFFICIENT
DE VARIATION (CV) SELON LA QUALI-
FICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
18.1	16.4	.	-	19.3	M	211B	EXTRACTION FER JOUR
-	.	-	-	.	F		
18.1	16.2	.	-	19.2	T		
16.8	16.2	16.1	-	18.4	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
17.5	13.6	13.6	-	15.6	F		
16.9	16.5	16.7	-	19.0	T		
16.3	15.0	15.1	-	17.2	M	221	SIDERURGIE (CECA)
8.6	14.1	16.9	-	16.1	F		
16.3	15.2	16.2	-	17.6	T		
16.7	18.4	16.5	-	19.3	M	224	METAUX NON-FERREUX
19.6	11.6	11.4	-	15.5	F		
16.9	18.3	16.5	-	20.2	T		
21.2	21.6	26.1	-	22.4	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
20.9	19.3	12.2	-	18.9	F		
21.2	21.7	25.7	-	22.7	T		
21.2	21.0	22.7	-	23.3	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
24.2	18.9	21.5	-	21.7	F		
21.7	22.0	23.5	-	24.8	T		
17.1	17.5	22.0	-	20.9	M	247	INDUSTRIE DU VERRE
23.5	20.3	25.0	-	24.4	F		
17.6	18.9	23.9	-	23.3	T		
22.1	19.1	19.9	-	22.9	M	248	FABRICATION PROD. CERAMIQUES
22.5	16.1	12.2	-	16.7	F		
23.8	20.6	17.7	-	24.8	T		
20.1	20.2	23.1	-	22.2	M	25	INDUSTRIE CHIMIQUE
18.4	12.4	13.1	-	18.6	F		
21.1	18.4	20.9	-	24.4	T		

FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF

VARIATION (CV) ACCORDING TO QUALI-

FICATION,

BY ACTIVITY AND SEX

1) (FF)
(M: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
MAN-MADE FIBRES INDUSTRY	26	M	1	3900	3376	2934	-	3782
			2	103.1	89.3	77.6	-	100.0
		F	1	3022	2774	.	-	2894
			2	104.4	95.8	.	-	100.0
		T	1	3820	3214	2873	-	3659
			2	104.4	87.8	78.5	-	100.0
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	3735	3113	2769	-	3500
			2	106.7	88.9	79.1	-	100.0
		F	1	3045	2722	2520	-	2713
			2	112.2	100.3	92.9	-	100.0
		T	1	3686	2974	2647	-	3333
			2	110.6	89.2	79.4	-	100.0
MANUFACTURE OF METAL ARTICLES	31	M	1	3612	2958	2662	-	3361
			2	107.5	88.0	79.2	-	100.0
		F	1	2874	2615	2450	-	2575
			2	111.6	101.5	95.1	-	100.0
		T	1	3585	2864	2576	-	3237
			2	110.8	88.5	79.6	-	100.0
FOUNDRIES	311	M	1	3578	3147	2787	-	3343
			2	107.0	94.1	83.3	-	100.0
		F	1	2959	2725	2453	-	2642
			2	112.0	103.1	92.8	-	100.0
		T	1	3561	3092	2713	-	3281
			2	108.6	94.3	82.7	-	100.0
MANUF. OF STRUCTU- RAL METAL PRODS.	314	M	1	3270	2731	2514	-	3128
			2	104.5	87.3	80.4	-	100.0
		F	1	.	2433	2399	-	2463
			2	.	98.8	97.4	-	100.0
		T	1	3269	2714	2499	-	3114
			2	105.0	87.2	80.3	-	100.0
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	3578	2928	2679	-	3231
			2	110.7	90.6	82.9	-	100.0
		F	1	2863	2633	2476	-	2588
			2	110.6	101.8	95.7	-	100.0
		T	1	3511	2817	2569	-	3034
			2	115.7	92.8	84.7	-	100.0
MECHANICAL ENGINEERING	32	M	1	3551	2962	2672	-	3382
			2	105.0	87.6	79.0	-	100.0
		F	1	3043	2709	2477	-	2676
			2	113.7	101.2	92.6	-	100.0
		T	1	3543	2915	2616	-	3329
			2	106.4	87.6	78.6	-	100.0
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	3965	3188	3040	-	3593
			2	110.4	88.7	84.6	-	100.0
		F	1	3588	2982	3000	-	3040
			2	118.0	98.1	98.7	-	100.0
		T	1	3925	3069	3028	-	3373
			2	116.4	91.0	89.8	-	100.0
ELECTRICAL ENGINEERING	34	M	1	3543	2899	2776	-	3312
			2	107.0	87.5	83.8	-	100.0
		F	1	2999	2668	2549	-	2705
			2	110.9	98.6	94.2	-	100.0
		T	1	3424	2749	2623	-	3037
			2	112.7	90.5	86.4	-	100.0

GAIN MENSUEL DES OUVRIERS A TEMPS
PLEIN: MOYENNE (M) ET COEFFICIENT
DE VARIATION (CV) SELON LA QUALI-
FICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
20.5	19.4	26.4	-	21.2	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
15.1	12.2	.	-	14.5	F		
21.3	20.1	24.9	-	22.4	T		
22.1	17.8	18.8	-	23.6	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
17.9	14.4	14.7	-	16.9	F		
22.5	18.0	17.7	-	24.8	T		
22.1	19.4	19.5	-	24.2	M	31	FABRICATION D'OU- VRAGES EN METAUX
19.0	14.2	14.8	-	16.3	F		
22.4	19.1	18.4	-	25.3	T		
18.7	19.7	20.4	-	21.2	M	311	FONDERIES
21.4	15.0	12.2	-	17.2	F		
18.9	19.9	19.9	-	21.9	T		
22.3	16.2	18.6	-	23.2	M	314	CONSTR. METALLIQUE
.	11.9	9.8	-	14.9	F		
22.3	16.3	17.9	-	23.3	T		
20.9	18.6	19.3	-	23.5	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
17.1	14.3	15.4	-	16.0	F		
21.5	18.1	17.9	-	24.2	T		
20.8	16.2	17.1	-	22.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
17.0	15.8	13.6	-	16.9	F		
20.9	16.5	16.7	-	22.6	T		
18.3	17.6	24.7	-	21.5	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
13.4	12.3	27.3	-	14.4	F		
18.2	15.3	25.5	-	21.2	T		
21.0	15.3	16.4	-	22.2	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
15.5	12.5	14.9	-	15.4	F		
21.3	14.3	16.0	-	22.5	T		

FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF
VARIATION (CV) ACCORDING TO QUALI-
FICATION,

BY ACTIVITY AND SEX

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	3982	3335	2986	-	3676
			2	108.3	90.7	81.2	-	100.0
		F	1	3309	2908	2608	-	2883
			2	114.8	100.9	90.5	-	100.0
		T	1	3943	3236	2821	-	3540
			2	111.4	91.4	79.7	-	100.0
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	4174	3434	3228	-	3854
			2	108.3	89.1	83.8	-	100.0
		F	1	3625	3169	2992	-	3282
			2	110.5	96.5	91.2	-	100.0
		T	1	4146	3398	3182	-	3801
			2	109.1	89.4	83.7	-	100.0
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	4073	3087	2802	-	3922
			2	103.9	78.7	71.5	-	100.0
		F	1	3337	2828	2510	-	2801
			2	119.1	101.0	89.6	-	100.0
		T	1	4057	2994	2684	-	3818
			2	106.3	78.4	70.3	-	100.0
SHIPBUILDING	361	M	1	3877	3236	2914	-	3818
			2	101.5	84.8	76.3	-	100.0
		F	1	3006	2799	2548	-	2852
			2	105.4	98.1	89.3	-	100.0
		T	1	3864	3194	2839	-	3794
			2	101.9	84.2	74.8	-	100.0
AEROSPACE MANUFACTURE	364	M	1	4441	3372	3114	-	4381
			2	101.4	77.0	71.1	-	100.0
		F	1	3534	3047	2629	-	3135
			2	112.8	97.2	83.9	-	100.0
		T	1	4419	3196	2901	-	4288
			2	103.1	74.5	67.7	-	100.0
INSTRUMENT ENGINEERING	37	M	1	3590	2855	2644	-	3353
			2	107.1	85.1	78.9	-	100.0
		F	1	2845	2586	2409	-	2585
			2	110.0	100.0	93.2	-	100.0
		T	1	3413	2672	2473	-	2989
			2	114.2	89.4	82.7	-	100.0
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	3666	3124	2742	-	3422
			2	107.1	91.3	80.1	-	100.0
		F	1	2965	2576	2326	-	2582
			2	114.9	99.8	90.1	-	100.0
		T	1	3601	2870	2541	-	3182
			2	113.2	90.2	79.9	-	100.0
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	M	1	3629	2992	2696	-	3377
			2	107.5	88.6	79.8	-	100.0
		F	1	2928	2497	2311	-	2522
			2	116.1	99.0	91.6	-	100.0
		T	1	3564	2744	2496	-	3119
			2	114.2	88.0	80.0	-	100.0
DRINK INDUSTRY	424-428	M	1	3838	3384	2899	-	3539
			2	108.4	95.6	81.9	-	100.0
		F	1	3320	2810	2491	-	2854
			2	116.3	98.4	87.3	-	100.0
		T	1	3795	3279	2799	-	3439
			2	110.4	95.3	81.4	-	100.0

GAIN MENSUEL DES OUVRIERS A TEMPS
PLEIN: MOYENNE (M) ET COEFFICIENT
DE VARIATION (CV) SELON LA QUALI-
FICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
20.8	15.0	17.7	-	21.7	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
17.3	14.4	13.4	-	17.0	F		
21.0	15.9	17.6	-	22.9	T		
19.7	13.4	15.1	-	20.6	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
14.3	9.4	10.1	-	13.5	F		
19.8	13.3	14.7	-	20.7	T		
21.6	20.9	19.4	-	23.7	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
18.6	15.8	14.1	-	19.1	F		
21.7	19.9	18.5	-	25.0	T		
19.5	23.5	20.9	-	20.5	M	361	CONSTRUCT. NAVALE
20.0	14.0	17.0	-	19.4	F		
19.7	23.3	21.0	-	20.8	T		
20.0	20.2	19.2	-	20.9	M	364	CONSTRUCT. AERONEFS
16.8	10.0	13.8	-	16.3	F		
20.3	16.9	19.4	-	22.2	T		
23.3	20.0	16.8	-	25.3	M	37	FABRICATION INSTRU- MENTS DE PRECISION
21.6	15.3	14.2	-	18.3	F		
24.9	17.8	15.7	-	26.6	T		
22.2	23.6	23.3	-	24.6	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
21.4	19.6	15.0	-	20.7	F		
22.9	24.2	22.0	-	26.9	T		
21.8	22.3	23.4	-	24.4	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
21.2	15.5	14.4	-	18.3	F		
22.5	21.8	21.4	-	26.7	T		
22.2	22.0	22.2	-	24.2	M	424-428	INDUSTRIE DES BOISSONS
18.9	17.6	17.4	-	21.1	F		
22.3	22.6	22.3	-	25.0	T		

FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF
VARIATION (CV) ACCORDING TO QUALI-
FICATION,

BY ACTIVITY AND SEX

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	1	X	X	X	-	X
			2	X	X	X	-	X
		F	1	X	X	X	-	X
			2	X	X	X	-	X
		T	1	X	X	X	-	X
			2	X	X	X	-	X
TEXTILE INDUSTRY	43	M	1	3261	2786	2495	-	2952
			2	110.5	94.4	84.5	-	100.0
		F	1	2648	2425	2258	-	2425
			2	109.2	100.0	93.1	-	100.0
		T	1	3083	2560	2331	-	2663
			2	115.8	96.1	87.5	-	100.0
WOOL INDUSTRY	431	M	1	3052	2715	2556	-	2834
			2	107.7	95.8	90.2	-	100.0
		F	1	2667	2433	2309	-	2446
			2	109.0	99.5	94.4	-	100.0
		T	1	2993	2581	2426	-	2683
			2	111.6	96.2	90.4	-	100.0
COTTON INDUSTRY	432	M	1	3125	2760	2444	-	2826
			2	110.6	97.7	86.5	-	100.0
		F	1	2672	2451	2197	-	2420
			2	110.4	101.3	90.8	-	100.0
		T	1	3035	2580	2295	-	2616
			2	116.0	98.6	87.7	-	100.0
KNITTING INDUSTRY	436	M	1	3301	2982	2429	-	3036
			2	108.7	98.2	80.0	-	100.0
		F	1	2603	2412	2287	-	2407
			2	108.2	100.2	95.0	-	100.0
		T	1	2906	2490	2305	-	2525
			2	115.1	98.7	91.3	-	100.0
LEATHER INDUSTRY	44	M	1	3202	2600	2488	-	2823
			2	113.4	92.1	88.1	-	100.0
		F	1	2705	2275	2124	-	2325
			2	116.3	97.9	91.4	-	100.0
		T	1	3005	2400	2238	-	2541
			2	118.3	94.5	88.1	-	100.0
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	3211	2689	2449	-	2984
			2	107.6	90.1	82.1	-	100.0
		F	1	2538	2317	2127	-	2376
			2	106.8	97.5	89.5	-	100.0
		T	1	2717	2359	2175	-	2486
			2	109.3	94.9	87.5	-	100.0
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	1	3057	2709	2541	-	2906
			2	105.2	93.2	87.4	-	100.0
		F	1	2688	2396	2195	-	2475
			2	108.6	96.8	88.7	-	100.0
		T	1	2883	2484	2297	-	2645
			2	109.0	93.9	86.9	-	100.0
MANUFACTURE OF CLOTHING	453+454	M	1	3344	2643	2380	-	3053
			2	109.5	86.6	78.0	-	100.0
		F	1	2500	2296	2111	-	2350
			2	106.4	97.7	89.8	-	100.0
		T	1	2642	2316	2139	-	2426
			2	108.9	95.5	88.2	-	100.0

GAIN MENSUEL DES OUVRIERS A TEMPS

PLEIN: MOYENNE (M) ET COEFFICIENT

DE VARIATION (CV) SELON LA QUALI-

FICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
X	X	X	-	X	M	429	INDUSTRIE DU TABAC
X	X	X	-	X	F		
X	X	X	-	X	T		
19.8	17.6	17.1	-	20.9	M	43	INDUSTRIE TEXTILE
18.3	12.6	13.1	-	14.5	F		
21.5	16.5	15.4	-	20.8	T		
17.1	16.8	21.0	-	18.2	M	431	INDUSTRIE LAINIERE
15.0	11.5	13.3	-	12.6	F		
17.5	15.8	18.5	-	18.1	T		
17.0	16.1	14.6	-	18.1	M	432	INDUST. COTONNIERE
18.2	11.3	11.0	-	13.0	F		
18.2	15.0	13.8	-	17.8	T		
21.2	18.6	16.6	-	21.9	M	436	BONNETERIE
21.9	14.2	12.9	-	15.8	F		
24.7	17.1	13.6	-	20.2	T		
21.9	17.1	25.6	-	23.4	M	44	INDUSTRIE DU CUIR
20.3	14.1	11.8	-	17.8	F		
22.9	16.9	19.9	-	23.2	T		
24.6	17.6	23.2	-	25.1	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
18.8	14.0	12.2	-	17.1	F		
23.9	15.4	15.9	-	21.7	T		
19.0	17.4	21.8	-	19.9	M	451+452	FABRICATION CHAUSSURES
15.3	14.4	15.2	-	16.4	F		
18.7	16.5	19.2	-	19.9	T		
27.0	17.5	24.1	-	28.5	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
19.0	13.6	11.2	-	16.9	F		
24.7	14.4	14.1	-	21.4	T		

FULL-TIME MANUAL WORKERS' MONTHLY
 PAY: MEAN (M) AND COEFFICIENT OF
 VARIATION (CV) ACCORDING TO QUALI-
 FICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	3313	2777	2383	-	2906
			2	114.0	95.5	82.0	-	100.0
		F	1	3024	2425	2237	-	2412
			2	125.4	100.5	92.7	-	100.0
		T	1	3293	2687	2330	-	2796
			2	117.8	96.1	83.3	-	100.0
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	4190	3391	3009	-	3886
			2	107.8	87.3	77.5	-	100.0
		F	1	3009	2669	2486	-	2705
			2	111.2	98.7	91.9	-	100.0
		T	1	4042	3079	2760	-	3573
			2	113.1	86.2	77.3	-	100.0
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	4175	3471	3206	-	3870
			2	107.9	89.7	82.9	-	100.0
		F	1	3131	2860	2654	-	2848
			2	109.9	100.4	93.2	-	100.0
		T	1	4143	3331	3079	-	3747
			2	110.6	88.9	82.2	-	100.0
PROCESSING OF PULP PAPER AND BOARD	472	M	1	3618	3001	2730	-	3323
			2	108.9	90.3	82.1	-	100.0
		F	1	2804	2572	2428	-	2574
			2	108.9	99.9	94.3	-	100.0
		T	1	3494	2773	2569	-	3049
			2	114.6	90.9	84.3	-	100.0
PRINTING AND PUBLISHING	473+474	M	1	4408	3695	3103	-	4159
			2	106.0	88.8	74.6	-	100.0
		F	1	3085	2748	2507	-	2789
			2	110.6	98.5	89.9	-	100.0
		T	1	4222	3288	2806	-	3811
			2	110.8	86.3	73.6	-	100.0
PROCESSING OF RUBBER, PLASTICS	48	M	1	3483	3004	2822	-	3205
			2	108.7	93.7	88.0	-	100.0
		F	1	2730	2518	2400	-	2521
			2	108.3	99.9	95.2	-	100.0
		T	1	3401	2815	2648	-	3009
			2	113.0	93.6	88.0	-	100.0
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	3406	3039	2910	-	3190
			2	106.8	95.3	91.2	-	100.0
		F	1	2673	2623	2547	-	2614
			2	102.3	100.4	97.5	-	100.0
		T	1	3331	2932	2804	-	3075
			2	108.3	95.3	91.2	-	100.0
PROCESSING OF PLASTICS	483	M	1	3592	2973	2643	-	3233
			2	111.1	91.9	81.7	-	100.0
		F	1	2792	2476	2301	-	2473
			2	112.9	100.2	93.1	-	100.0
		T	1	3498	2730	2449	-	2947
			2	118.7	92.6	83.1	-	100.0
OTHER MANUFACTURING INDUSTRIES	49	M	1	3901	2946	2087	-	3221
			2	121.1	91.4	64.8	-	100.0
		F	1	3200	2517	2119	-	2566
			2	124.7	98.1	82.6	-	100.0
		T	1	3650	2683	2107	-	2870
			2	127.2	93.5	73.4	-	100.0

GAIN MENSUEL DES OUVRIERS A TEMPS
 PLEIN: MOYENNE (M) ET COEFFICIENT
 DE VARIATION (CV) SELON LA QUALI-
 FICATION,
 PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
20.7	18.5	16.3	-	23.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
18.0	16.0	10.9	-	17.6	F		
20.7	18.9	15.0	-	23.4	T		
30.2	25.3	25.3	-	31.6	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
24.7	17.8	17.3	-	21.6	F		
31.5	26.0	24.5	-	33.9	T		
16.7	16.9	20.4	-	19.8	M	471	FABRICATION PATE, PAPIER, CARTON
17.2	15.9	16.8	-	17.1	F		
17.2	18.5	21.3	-	21.6	T		
20.4	19.4	22.5	-	23.2	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
18.4	15.4	17.8	-	17.4	F		
21.9	19.3	21.3	-	25.0	T		
33.4	29.1	26.6	-	34.5	M	473+474	IMPRIMERIE ET EDITION
26.3	19.9	16.7	-	23.9	F		
34.9	30.5	25.7	-	37.2	T		
19.8	17.3	16.2	-	20.5	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
14.3	13.0	14.0	-	14.0	F		
20.7	18.2	17.4	-	22.0	T		
18.3	14.9	12.7	-	17.8	M	481	INDUSTRIE DU CAOUTCHOUC
14.0	12.2	13.9	-	13.2	F		
19.3	15.7	14.3	-	18.8	T		
21.0	19.6	21.1	-	23.3	M	483	TRANSFORMATION DES MAT. PLASTIQUES
14.3	12.9	12.4	-	14.0	F		
21.9	19.6	18.7	-	24.8	T		
27.0	26.3	31.0	-	34.5	M	49	AUTRES INDUSTRIES MANUFACTURIERES
23.7	17.4	21.5	-	24.9	F		
27.9	23.3	25.4	-	33.1	T		

FULL-TIME MANUAL WORKERS' MONTHLY
 PAY: MEAN (M) AND COEFFICIENT OF
 VARIATION (CV) ACCORDING TO QUALI-
 FICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
BUILDING AND CIVIL ENGINEERING	50	M	1	3511	2823	2511	-	3356
			2	104.6	84.1	74.8	-	100.0
		F	1	3059	2365#	2354	-	2546
			2	120.1	92.9#	92.4	-	100.0
		T	1	3511	2820	2509	-	3354
			2	104.7	84.1	74.8	-	100.0
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	3516	2778	2510	-	3338
			2	105.3	83.2	75.2	-	100.0
		F	1	.	.	.	-	2459#
			2	.	.	.	-	100.0#
		T	1	3516	2775	2508	-	3336
			2	105.4	83.2	75.2	-	100.0

GAIN MENSUEL DES OUVRIERS A TEMPS
 PLEIN: MOYENNE (M) ET COEFFICIENT
 DE VARIATION (CV) SELON LA QUALI-
 FICATION,
 PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
28.6	21.8	19.2	-	27.8	M	50	BATIMENT ET GENIE CIVIL
15.6	23.3#	14.3	-	21.3	F		
28.6	21.9	19.1	-	27.8	T		
25.4	20.4	19.2	-	27.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL, AMENAGEMENT
.	.	.	-	21.9#	F		
25.4	20.4	19.2	-	27.0	T		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)		
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99		
1-5	1	M	-	-	-	-	-	0.0	0.0	0.6	1.8	3.5	5.7	7.8	9.1	9.8		
		F	-	-	-	-	-	-	0.2	5.4	12.0	13.3	13.0	11.4	10.6	9.3		
	2	M	-	-	0.0	0.0	0.0	0.1	0.2	4.2	7.1	10.3	12.1	12.5	11.6	9.9		
		F	-	-	-	0.0	0.0	0.1	0.3	12.7	17.6	18.4	15.6	12.2	7.6	5.1		
	3	M	-	-	0.0	0.0	0.0	0.1	0.2	7.7	11.4	13.6	13.5	12.4	10.0	7.9		
		F	-	-	0.1	0.1	0.3	0.5	1.0	16.6	14.0	14.2	14.0	10.9	8.0	5.6		
	T(*)	M	-	-	0.1	0.1	0.3	0.5	1.0	19.9	16.9	15.5	13.4	9.5	6.9	4.5		
		F	-	-	0.0	0.0	0.0	0.1	0.2	3.1	4.4	6.3	8.0	9.2	9.6	9.4		
		M	-	0.0	0.0	0.0	0.1	0.2	0.5	14.3	17.2	16.9	14.3	10.8	7.7	5.4		
		F	-	0.0	0.0	0.0	0.1	0.1	0.2	5.8	7.4	8.8	9.5	9.6	9.1	8.4		
		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1-5 (EXC. 16+17)	1	M	-	-	-	-	-	0.0	0.0	0.6	1.9	3.6	5.8	7.9	9.2	9.8		
		F	-	-	-	-	-	-	0.2	5.4	12.0	13.3	13.0	11.4	10.6	9.3		
	2	M	-	-	0.0	0.0	0.0	0.1	0.2	4.3	7.2	10.4	12.1	12.6	11.4	9.9		
		F	-	-	-	0.0	0.0	0.1	0.3	12.7	17.6	18.5	15.6	12.2	7.6	5.1		
	3	M	-	-	0.0	0.0	0.0	0.1	0.2	7.7	11.4	13.7	13.6	12.4	9.9	7.9		
		F	-	-	0.1	0.1	0.3	0.5	1.0	16.6	14.1	14.2	14.0	10.9	8.0	5.6		
	T(*)	M	-	-	0.1	0.1	0.3	0.5	1.0	24.0	20.3	17.0	12.8	7.9	5.5	3.1		
		F	-	-	0.1	0.1	0.3	0.5	1.0	20.0	16.9	15.5	13.4	9.5	6.9	4.5		
		M	-	-	0.0	0.0	0.0	0.1	0.2	3.2	4.4	6.3	8.1	9.3	9.6	9.4		
		F	-	0.0	0.0	0.0	0.1	0.2	0.5	14.3	17.2	17.0	14.3	10.8	7.7	5.5		
		M	-	0.0	0.0	0.0	0.1	0.1	0.2	5.9	7.5	8.9	9.6	9.7	9.1	8.4		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11, 13, 151, 21, 23	1	M	-	-	-	-	-	-	-	0.3	1.6	5.6	8.6	8.1	7.5	9.3		
		F	-	-	-	-	-	-	-	-	0.3	1.6	5.6	8.6	8.1	7.5	9.3	
	2	M	-	-	-	-	-	-	-	-	2.3	9.2	10.1	10.3	13.5	12.1	8.8	
		F	-	-	-	-	-	-	-	-	-	15.3	15.7	11.0	8.4	7.5	7.5	
	3	M	-	-	-	-	-	-	-	-	-	9.3	10.3	10.3	13.4	12.0	8.8	
		F	-	-	-	-	-	-	-	-	7.9	10.4	14.2	12.0	8.4	9.1	9.4	
	T(*)	M	-	-	-	-	-	-	-	-	13.0	31.6	17.1	11.9	6.9	8.4	8.4	
		F	-	-	-	-	-	-	-	-	8.8	14.2	14.7	12.0	8.2	8.0	9.2	
		M	-	-	-	-	-	-	-	-	0.9	3.2	6.7	9.0	9.1	8.4	9.2	
		F	-	-	-	-	-	-	-	-	9.8	22.3	15.2	12.4	6.8	3.4	8.6	
		M	-	-	-	-	-	-	-	-	1.0	3.5	6.8	9.0	9.1	8.3	9.2	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12, 14, 152, 22, 24-49	1	M	-	-	-	-	-	0.0	0.0	0.5	1.2	2.4	4.2	6.2	8.2	9.3		
		F	-	-	-	-	-	-	0.2	5.4	12.0	13.3	13.0	11.5	10.6	9.3		
	2	M	-	-	0.0	0.0	0.1	0.1	0.1	2.8	5.9	9.5	11.7	13.0	11.8	10.5		
		F	-	-	-	0.0	0.0	0.2	0.3	12.6	17.6	18.5	15.6	12.2	7.6	5.1		
	3	M	-	-	0.0	0.0	0.1	0.1	0.2	7.2	11.2	13.6	13.5	12.6	9.9	8.1		
		F	-	-	0.1	0.1	0.3	0.4	0.9	13.3	12.8	14.0	13.8	11.6	9.3	6.6		
	T(*)	M	-	-	0.1	0.1	0.3	0.5	1.0	23.7	20.2	17.1	12.8	8.0	5.7	3.2		
		F	-	-	0.1	0.1	0.3	0.5	1.0	18.5	16.6	15.6	13.3	9.8	7.5	4.9		
		M	-	-	0.0	0.0	0.0	0.1	0.2	2.6	3.8	5.7	7.4	8.7	9.4	9.3		
		F	-	-	0.0	0.0	0.0	0.1	0.2	0.5	14.1	17.1	17.0	14.3	10.9	7.7	5.5	
		M	-	0.0	0.0	0.0	0.1	0.1	0.3	6.1	7.9	9.2	9.5	9.4	8.9	8.1		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
1	1	M	-	-	-	-	-	-	-	0.2	0.7	2.9	4.6	4.2	4.9	8.9		
		F	-	-	-	-	-	-	-	-	6.4	0.2	0.7	2.9	4.6	4.2	4.9	8.9
	2	M	-	-	-	-	-	-	-	-	1.8	6.3	6.0	6.3	10.6	17.8	9.3	
		F	-	-	-	-	-	-	-	-	-	6.8	5.0	3.3	2.4	6.7	2.4	
	3	M	-	-	-	-	-	-	-	0.3	2.4	6.1	5.6	6.0	9.7	16.7	8.5	
		F	-	-	-	-	-	-	-	-	8.3	8.9	11.0	12.7	10.0	7.5	6.7	
	T(*)	M	-	-	-	-	-	-	-	-	19.0	10.9	3.5	5.0	7.8	1.8	2.9	
		F	-	-	-	-	-	-	-	-	12.3	9.6	8.2	9.9	9.2	5.4	5.3	
		M	-	-	-	-	-	-	-	0.0	0.6	1.7	3.5	5.0	5.3	6.9	9.0	
		F	-	-	-	-	-	-	-	-	10.9	6.8	2.3	4.6	4.2	4.7	2.6	
		M	-	-	-	-	-	-	-	0.1	0.9	1.8	3.5	5.0	5.3	6.8	8.8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
9.5	9.0	7.8	6.9	5.8	4.7	3.8	3.2	2.2	1.8	1.3	1.0	3.6	100.0	M	1	1-5
6.9	4.6	3.8	2.4	1.4	0.9	0.7	0.6	0.4	0.2	0.2	0.2	0.6	100.0	F		
9.3	8.6	7.4	6.5	5.4	4.3	3.5	2.9	2.1	1.6	1.2	0.9	3.3	100.0	T		
8.4	6.4	4.5	3.3	2.1	1.6	1.1	0.8	0.6	0.3	0.2	0.2	0.8	100.0	M	2	
3.1	1.6	1.0	0.6	0.3	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.3	100.0	F		
6.2	4.4	3.1	2.2	1.4	1.0	0.8	0.5	0.4	0.2	0.2	0.1	0.6	100.0	T		
4.1	3.0	1.7	1.2	0.8	0.5	0.4	0.4	0.2	0.2	0.1	0.1	0.5	100.0	M	3	
1.9	0.9	0.8	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.0	0.3	100.0	F		
3.1	2.0	1.3	0.8	0.5	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.4	100.0	T		
8.7	7.7	6.4	5.5	4.4	3.5	2.8	2.3	1.6	1.3	0.9	0.7	2.6	100.0	M	T(*)	
3.5	2.0	1.5	0.9	0.5	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.3	100.0	F		
7.5	6.4	5.2	4.4	3.5	2.8	2.2	1.8	1.3	1.0	0.7	0.5	2.1	100.0	T		
9.5	8.9	7.7	6.8	5.7	4.6	3.7	3.1	2.3	1.8	1.3	1.0	3.6	100.0	M	1	1-5(EXC. 16+17)
7.0	4.6	3.8	2.4	1.4	0.9	0.7	0.6	0.4	0.2	0.2	0.2	0.6	100.0	F		
9.2	8.5	7.4	6.4	5.3	4.3	3.5	2.9	2.1	1.6	1.2	0.9	3.3	100.0	T		
8.4	6.4	4.5	3.3	2.1	1.6	1.1	0.8	0.5	0.3	0.2	0.2	0.8	100.0	M	2	
3.1	1.6	1.0	0.6	0.3	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.3	100.0	F		
6.2	4.4	3.1	2.2	1.4	1.0	0.7	0.5	0.4	0.2	0.1	0.1	0.6	100.0	T		
4.1	3.0	1.7	1.2	0.8	0.5	0.4	0.3	0.2	0.2	0.1	0.1	0.5	100.0	M	3	
1.9	0.9	0.8	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.0	0.3	100.0	F		
3.1	2.0	1.3	0.8	0.5	0.4	0.3	0.2	0.2	0.1	0.1	0.0	0.4	100.0	T		
8.7	7.7	6.3	5.4	4.3	3.4	2.8	2.3	1.6	1.3	0.9	0.7	2.6	100.0	M	T(*)	
3.5	2.0	1.5	0.9	0.5	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.3	100.0	F		
7.4	6.3	5.2	4.3	3.4	2.7	2.2	1.8	1.3	1.0	0.7	0.5	2.0	100.0	T		
8.4	8.5	7.1	6.7	5.3	4.1	4.3	3.4	2.5	1.7	1.1	0.8	1.9	100.0	M	1	11, 13, 151, 21, 23
8.4	8.5	7.1	6.7	5.3	4.1	4.3	3.4	2.5	1.7	1.1	0.8	1.9	100.0	F		
8.3	5.6	3.6	3.5	2.3	2.3	1.6	0.9	0.4	0.4	0.4	0.4	0.7	100.0	M	2	
11.2													100.0	F		
8.2	5.8	3.6	3.4	2.3	2.2	1.6	0.8	0.4	0.4	0.4	0.4	0.7	100.0	T		
8.5	4.8	5.0	2.8	1.7									100.0	M	3	
													100.0	F		
7.4	4.1	4.3	2.5	1.4									100.0	T		
8.4	7.9	6.4	6.0	4.7	3.6	3.7	2.9	2.1	1.4	0.9	0.7	1.6	100.0	M	T(*)	
4.6	4.9												100.0	F		
8.4	7.8	6.3	6.0	4.6	3.6	3.7	2.8	2.0	1.4	0.9	0.6	1.6	100.0	T		
9.5	9.4	8.6	7.8	6.7	5.5	4.5	3.8	2.7	2.2	1.6	1.2	3.8	100.0	M	1	12, 14, 152, 22, 24-49
7.0	4.6	3.8	2.4	1.4	0.9	0.7	0.6	0.4	0.2	0.2	0.2	0.6	100.0	F		
9.2	8.8	7.9	7.1	6.0	4.9	4.0	3.3	2.4	1.9	1.4	1.0	3.4	100.0	T		
9.2	7.1	5.0	3.6	2.3	1.7	1.2	0.8	0.6	0.3	0.2	0.2	0.8	100.0	M	2	
3.0	1.6	1.0	0.6	0.3	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.3	100.0	F		
6.4	4.6	3.2	2.2	1.4	1.1	0.7	0.5	0.4	0.2	0.2	0.2	0.6	100.0	T		
4.8	3.4	2.0	1.5	0.9	0.6	0.5	0.4	0.3	0.2	0.1	0.1	0.5	100.0	M	3	
1.9	0.9	0.9	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.0	0.3	100.0	F		
3.3	2.1	1.4	0.9	0.5	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.4	100.0	T		
8.9	8.1	6.8	5.9	4.8	3.9	3.1	2.5	1.9	1.4	1.1	0.8	2.6	100.0	M	T(*)	
3.5	2.0	1.5	0.9	0.5	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.3	100.0	F		
7.2	6.2	5.2	4.4	3.5	2.8	2.2	1.8	1.3	1.0	0.8	0.6	1.9	100.0	T		
10.1	9.6	8.8	8.9	8.7	6.7	4.7	3.8	2.2	1.8	1.5	1.2	4.0	100.0	M	1	1
	7.5			11.4	9.1								100.0	F		
10.1	9.6	8.8	8.9	8.7	6.7	4.8	3.8	2.2	1.8	1.5	1.2	4.0	100.0	T		
9.7	6.1	4.9	3.9	3.3	2.8	2.9	1.7	1.5	1.1	0.7	0.2	0.6	100.0	M	2	
7.7		2.8	2.5	1.0									100.0	F		
9.5	5.7	4.7	3.7	3.1	2.5	2.6	1.6	1.4	1.0	0.7	0.1	0.7	100.0	T		
3.9	4.1	2.4	1.7	2.3	1.9	1.1	1.1	1.4			1.1	1.1	100.0	M	3	
1.4													100.0	F		
3.0	2.8	2.4	1.3	1.8	1.9	0.9	0.8	0.9			0.7	0.8	100.0	T		
10.0	9.0	8.1	8.1	7.8	6.0	4.4	3.4	2.0	1.7	1.4	1.1	3.4	100.0	M	T(*)	
5.2	1.9	3.6	2.2	1.8	1.5							1.3	100.0	F		
9.8	8.7	7.9	7.9	7.6	5.9	4.3	3.4	2.0	1.6	1.3	1.0	3.4	100.0	T		

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
8.8	8.8	7.4	6.5	5.1	3.6	3.1	2.0	1.4	0.8	0.6	0.2	0.5	100.0	M	1	11
8.8	8.8	7.4	6.5	5.1	3.6	3.1	2.0	1.4	0.8	0.6	0.2	0.5	100.0	F		
7.4	3.8	2.7	2.1	1.1	1.1	.	.	.	.	.	.	.	100.0	T	2	
7.3	3.8	2.7	2.1	1.1	1.1	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.6	8.1	6.7	5.9	4.5	3.2	2.7	1.7	1.2	0.7	0.5	0.2	0.5	100.0	T	T(*)	
8.6	8.1	6.6	5.9	4.5	3.2	2.7	1.7	1.2	0.7	0.5	0.2	0.5	100.0	M		
8.6	8.1	6.6	5.9	4.5	3.2	2.7	1.7	1.2	0.7	0.5	0.2	0.5	100.0	F		
8.8	8.8	7.4	6.5	5.1	3.6	3.1	2.0	1.4	0.8	0.6	0.2	0.5	100.0	M	1	111.1
8.8	8.8	7.4	6.5	5.1	3.6	3.1	2.0	1.4	0.8	0.6	0.2	0.5	100.0	F		
7.4	3.8	2.7	2.1	1.1	1.1	.	.	.	.	.	.	.	100.0	T	2	
7.3	3.8	2.7	2.1	1.1	1.1	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.6	8.1	6.7	5.9	4.5	3.2	2.7	1.7	1.2	0.7	0.5	0.2	0.5	100.0	T	T(*)	
8.6	8.1	6.6	5.9	4.5	3.2	2.7	1.7	1.2	0.7	0.5	0.2	0.5	100.0	M		
8.6	8.1	6.6	5.9	4.5	3.2	2.7	1.7	1.2	0.7	0.5	0.2	0.5	100.0	F		
10.2	12.0	11.6	10.9	9.0	6.5	5.7	3.6	2.5	1.5	1.1	0.4	0.7	100.0	M	1	111A
10.2	12.0	11.6	10.9	9.0	6.5	5.7	3.6	2.5	1.5	1.1	0.4	0.7	100.0	F		
10.9	5.7	3.8	2.9	1.7	1.4	.	.	.	.	.	.	.	100.0	T	2	
10.9	5.7	3.8	2.9	1.7	1.4	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.3	10.8	10.2	9.5	7.7	5.6	4.8	3.0	2.1	1.3	0.9	0.3	0.5	100.0	T	T(*)	
10.3	10.8	10.2	9.5	7.7	5.6	4.8	3.0	2.1	1.3	0.9	0.3	0.5	100.0	M		
7.3	5.5	2.8	1.9	1.0	0.4	0.3	.	.	.	.	.	0.4	100.0	M	1	111B
7.3	5.5	2.8	1.8	1.0	0.4	0.3	.	.	.	.	.	0.4	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.6	4.9	2.6	1.7	0.9	0.4	0.3	.	.	.	.	.	0.4	100.0	T	T(*)	
6.6	4.9	2.6	1.7	0.9	0.4	0.3	.	.	.	.	.	0.4	100.0	M		
6.6	4.9	2.6	1.7	0.9	0.4	0.3	.	.	.	.	.	0.4	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	1	12
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)	
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99	
13	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12.2
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	
14	1	M	-	-	-	-	-	-	-	-	-	-	0.2	0.4	0.3	1.1	1.4
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	3.2	2.0	3.2	11.9	7.2
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	7.9	14.5	8.4	8.9	9.7
		F	-	-	-	-	-	-	-	-	-	-	13.7	15.3	9.7	5.7	5.7
T(*)	M	-	-	-	-	-	-	-	-	-	10.1	14.8	7.2	6.7	9.7	6.9	
T(*)	F	-	-	-	-	-	-	-	-	-	0.3	0.8	0.6	0.9	1.7	1.8	
T(*)	T	-	-	-	-	-	-	-	-	-	6.2	7.2	0.6	4.6	6.7	6.0	
T(*)	T	-	-	-	-	-	-	-	-	-	0.5	1.0	0.7	1.0	1.8	2.0	
15	1	M	-	-	-	-	-	-	-	-	-	0.7	0.8	1.7	3.0	3.3	4.6
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	0.7	0.8	1.7	3.0	3.4
		F	-	-	-	-	-	-	-	-	-	-	1.6	3.4	4.0	5.0	8.6
	3	M	-	-	-	-	-	-	-	-	-	-	1.6	3.3	3.8	4.8	8.2
		F	-	-	-	-	-	-	-	-	-	-	21.6	3.3	3.8	4.8	8.2
T(*)	M	-	-	-	-	-	-	-	-	-	18.3	7.3	8.8	16.1	16.1	10.3	
T(*)	F	-	-	-	-	-	-	-	-	-	1.7	1.9	2.7	3.7	5.5	5.4	
T(*)	T	-	-	-	-	-	-	-	-	-	1.7	1.9	2.7	3.7	5.7	6.1	
16	1	M	-	-	-	-	-	-	-	-	-	-	-	-	0.3	2.6	10.3
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	0.2	0.3	2.6
		F	-	-	-	-	-	-	-	-	-	-	-	-	1.7	3.7	44.9
	3	M	-	-	-	-	-	-	-	-	-	-	6.9	1.9	1.9	3.2	33.3
		F	-	-	-	-	-	-	-	-	-	-	2.0	1.9	1.9	3.2	33.3
T(*)	M	-	-	-	-	-	-	-	-	-	10.3	-	-	-	-	-	
T(*)	F	-	-	-	-	-	-	-	-	-	-	0.2	0.2	0.4	0.7	6.7	
T(*)	T	-	-	-	-	-	-	-	-	-	9.2	4.7	0.2	0.4	0.7	6.7	
17	1	M	-	-	-	-	-	-	-	-	-	0.6	1.6	1.7	2.6	4.0	5.4
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	0.9	1.6	1.7	2.7	4.0
		F	-	-	-	-	-	-	-	-	-	-	2.3	3.1	2.4	4.3	8.0
	3	M	-	-	-	-	-	-	-	-	-	-	25.6	2.6	3.3	2.4	4.4
		F	-	-	-	-	-	-	-	-	-	-	9.8	9.5	12.0	15.6	10.5
T(*)	M	-	-	-	-	-	-	-	-	-	38.6	24.1	12.1	8.0	8.0	6.6	
T(*)	F	-	-	-	-	-	-	-	-	-	14.8	12.0	12.0	14.3	9.3	6.6	
T(*)	T	-	-	-	-	-	-	-	-	-	2.1	2.9	2.9	4.4	6.0	6.5	
T(*)	T	-	-	-	-	-	-	-	-	-	36.4	20.7	9.4	9.8	6.0	6.0	
T(*)	T	-	-	-	-	-	-	-	-	-	3.0	3.4	3.1	4.6	6.0	6.4	

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
1.4	2.1	2.5	3.3	5.6	8.8	7.2	9.5	8.8	8.8	9.6	7.9	23.5	100.0	M	1	13
													100.0	F		
1.5	2.2	2.6	3.5	6.0	9.3	7.2	9.4	8.6	8.6	9.4	7.7	22.9	100.0	T		
	15.3	18.1	13.9										100.0	M	2	
													100.0	F		
	12.2	14.4	11.1	12.2									100.0	T		
													100.0	M	3	
													100.0	F		
1.9	3.3	3.9	4.3	6.1	8.9	7.1	8.9	8.0	8.0	8.6	7.1	21.2	100.0	T		
													100.0	M	T(*)	
2.0	3.2	3.8	4.3	6.6	9.3	6.9	8.6	7.6	7.6	8.2	6.8	20.2	100.0	F		
													100.0	T		
1.9	2.1	2.9	5.4	7.6	8.0	8.5	7.7	7.7	8.7	7.1	6.5	21.7	100.0	M	1	14
													100.0	F		
1.8	2.2	3.0	5.6	7.6	8.1	8.4	7.7	7.7	8.6	7.0	6.4	21.5	100.0	T		
9.9	14.5	10.1	6.3	5.7	6.9	3.9							100.0	M	2	
													100.0	F		
12.6	13.6	9.4	6.3	6.3	6.3	3.6							100.0	T	3	
													100.0	M		
													100.0	F		
7.4													100.0	T		
2.8	3.4	3.6	5.4	7.3	7.7	7.9	7.0	6.9	7.8	6.3	5.9	19.1	100.0	M	T(*)	
14.9		7.3	8.1	9.4	7.0								100.0	F		
3.2	3.5	3.7	5.5	7.3	7.7	7.7	6.8	6.7	7.6	6.1	5.7	18.5	100.0	T		
													100.0	M		
7.8	8.7	9.1	10.1	11.8	6.1	6.8	4.7	4.0	2.1	2.2	1.4	4.6	100.0	M	1	15
													100.0	F		
7.6	8.8	9.0	10.1	11.8	6.0	6.8	4.7	4.0	2.1	2.2	1.4	4.6	100.0	T		
15.5	13.3	9.8	4.0	3.5	3.5	2.3	1.6					1.1	100.0	M	2	
15.4													100.0	F		
15.5	12.8	9.8	4.5	3.5	3.3	2.2	1.5					1.0	100.0	T	3	
													100.0	M		
													100.0	F		
10.2	10.3	9.2	7.7	8.7	4.9	5.0	3.4	2.8	1.4	1.5	1.0	3.3	100.0	T	T(*)	
11.7													100.0	M		
10.3	10.2	9.2	7.8	8.5	4.8	4.9	3.3	2.7	1.4	1.4	1.0	3.2	100.0	F		
													100.0	T		
14.0	12.6	11.8	12.4	12.8	9.6	5.4	4.4	1.2	0.8	0.6	0.3	0.8	100.0	M	1	16
													100.0	F		
14.0	12.5	11.8	12.4	12.8	9.6	5.4	4.4	1.2	0.8	0.6	0.3	0.8	100.0	T		
14.2	5.1	4.0	3.4	2.2		2.9							100.0	M	2	
													100.0	F		
11.8	4.1	3.6	2.9	1.5		2.0							100.0	T	3	
													100.0	M		
													100.0	F		
13.9	11.8	10.9	11.4	11.7	8.7	5.1	4.1	1.1	0.7	0.6	0.2	0.8	100.0	T	T(*)	
													100.0	M		
13.3	11.2	10.5	10.8	11.1	8.2	4.8	3.9	1.0	0.7	0.5	0.2	0.9	100.0	F		
													100.0	T		
8.2	7.5	7.4	7.2	5.2	5.2	4.0	3.7	3.1	2.6	2.5	4.2	15.4	100.0	M	1	17
													100.0	F		
8.1	7.5	7.3	7.1	5.1	5.2	4.0	3.7	3.1	2.6	2.5	4.2	15.4	100.0	T		
6.8	6.0	6.1	6.3	7.1	5.9	6.3	4.9	5.4	3.8	2.8		0.8	100.0	M	2	
													100.0	F		
6.7	6.0	6.0	6.3	7.1	5.8	6.2	4.9	5.4	3.7	2.7		0.8	100.0	T	3	
4.3	2.7	2.6	1.7	1.3	1.8	1.3	1.6	2.1					100.0	M		
													100.0	F		
3.8	2.6	2.2	1.6	1.2	1.7	1.1	1.4	1.8				1.2	100.0	T	T(*)	
7.3	6.5	6.5	6.3	5.5	5.1	4.6	4.0	3.8	2.8	2.5	2.5	8.8	100.0	M		
													100.0	F		
7.1	6.4	6.3	6.2	5.4	5.0	4.5	3.9	3.8	2.7	2.4	2.4	8.7	100.0	T		

**DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE**

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
6.7	10.6	6.9	11.5	8.9	7.9	9.1	5.8	5.7	5.3	3.2	2.9	5.0	100.0	M	1	21
6.8	10.6	6.9	11.5	8.9	7.9	9.1	5.8	5.7	5.3	3.2	2.9	5.0	100.0	F		
16.2	9.4	5.9	6.3	3.6	4.6	4.1	1.8	.	2.0	.	.	.	100.0	M	2	
16.1	9.3	5.9	6.3	3.6	4.5	4.1	1.8	.	2.0	.	.	.	100.0	F		
13.4	10.1	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
12.6	9.5	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.9	10.3	6.6	10.2	7.6	7.0	7.9	4.9	4.6	4.5	2.6	2.5	3.9	100.0	M	T(*)	
8.9	10.3	6.6	10.2	7.6	7.0	7.9	4.8	4.6	4.4	2.6	2.5	3.9	100.0	F		
6.3	10.9	6.3	11.1	7.9	7.8	8.8	5.7	6.3	5.8	3.7	3.4	5.8	100.0	M	1	211
6.3	10.9	6.3	11.1	7.9	7.8	8.8	5.7	6.3	5.8	3.7	3.4	5.8	100.0	F		
17.1	8.1	4.5	6.0	.	.	.	.	.	.	.	.	.	100.0	M	2	
17.0	8.1	4.4	6.0	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
8.6	10.4	6.0	10.0	6.9	7.2	7.9	4.9	5.2	5.1	3.1	3.1	4.7	100.0	M	T(*)	
8.6	10.4	6.0	10.0	6.9	7.2	7.9	4.9	5.2	5.1	3.1	3.1	4.7	100.0	F		
4.5	9.2	4.9	10.1	9.1	8.8	10.8	7.4	7.5	6.6	4.0	4.4	6.8	100.0	M	1	211A
4.5	9.2	4.9	10.1	9.1	8.8	10.8	7.4	7.5	6.6	4.0	4.4	6.8	100.0	F		
15.4	11.2	5.2	8.7	.	.	.	.	.	.	.	.	.	100.0	M	2	
15.4	11.2	5.2	8.7	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
6.4	9.4	5.0	9.8	8.4	8.4	10.3	6.7	6.5	6.2	3.6	3.9	5.8	100.0	M	T(*)	
6.4	9.4	5.0	9.8	8.4	8.4	10.3	6.7	6.5	6.2	3.6	3.9	5.8	100.0	F		
12.5	16.9	10.7	14.3	.	4.5	.	.	.	.	.	.	.	100.0	M	1	211B
12.5	16.9	10.7	14.3	.	4.5	.	.	.	.	.	.	.	100.0	F		
19.7	3.4	.	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
19.4	3.3	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
14.6	13.1	8.7	10.4	.	3.9	.	.	.	.	.	.	.	100.0	M	T(*)	
14.5	13.0	8.6	10.4	.	3.9	.	.	.	.	.	.	.	100.0	F		
10.6	10.3	10.3	9.0	8.9	7.3	5.8	4.2	2.5	1.8	1.2	0.8	2.1	100.0	M	1	22
12.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.6	10.2	10.2	9.0	8.9	7.2	5.7	4.2	2.5	1.8	1.2	0.8	2.1	100.0	M	2	
9.7	7.7	8.3	7.2	4.7	2.5	2.0	1.1	0.6	0.3	0.3	0.3	1.4	100.0	F		
6.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
9.5	7.3	7.8	6.7	4.5	2.4	1.8	1.0	0.6	0.3	0.3	0.3	1.4	100.0	F		
7.7	6.4	5.8	3.4	2.6	0.6	.	.	.	.	.	.	.	100.0	M		
6.5	5.3	4.7	2.8	2.1	0.5	.	.	.	.	.	.	.	100.0	F		
10.1	9.2	9.3	8.0	7.2	5.4	4.3	3.0	1.8	1.3	0.8	0.6	1.7	100.0	M	T(*)	
4.7	1.1	.	.	0.9	.	.	.	.	.	.	.	.	100.0	F		
9.9	8.8	8.9	7.6	6.9	5.2	4.1	2.9	1.7	1.2	0.8	0.6	1.7	100.0	M		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)		
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99		
221	1	M	-	-	-	-	-	-	-	-	0.2	0.3	0.7	1.6	3.6	6.8	8.6	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	0.2	0.3	0.7	1.6	3.6	6.8	8.6	
		F	-	-	-	-	-	-	-	-	0.6	1.2	2.2	5.4	9.2	11.9	10.3	
	3	M	-	-	-	-	-	-	-	-	-	0.5	1.3	2.6	5.7	9.4	11.8	10.3
		F	-	-	-	-	-	-	-	-	-	1.5	2.5	6.9	11.5	10.9	11.6	10.1
		T(*)	-	-	-	-	-	-	-	-	-	6.3	23.0	23.6	16.9	11.6	-	-
		M	-	-	-	-	-	-	-	-	2.1	5.0	8.9	12.1	11.0	11.2	9.0	-
		F	-	-	-	-	-	-	-	-	0.4	0.7	1.6	3.3	5.5	8.4	9.1	-
		T(*)	-	-	-	-	-	-	-	-	3.8	14.2	22.7	15.6	14.4	9.1	-	-
	224	1	M	-	-	-	-	-	-	-	-	0.3	0.3	1.1	1.6	2.9	5.2	8.2
			F	-	-	-	-	-	-	-	-	8.1	-	-	-	-	23.3	13.4
2		M	-	-	-	-	-	-	-	-	0.4	0.3	1.2	1.7	3.0	5.6	8.3	
		F	-	-	-	-	-	-	-	-	0.7	1.6	3.4	7.0	14.7	19.9	18.2	
3		M	-	-	-	-	-	-	-	-	-	0.7	2.2	4.8	8.1	15.6	20.2	17.7
		F	-	-	-	-	-	-	-	-	-	2.3	8.5	12.4	16.6	19.4	19.0	7.6
		T(*)	-	-	-	-	-	-	-	-	-	7.5	15.2	17.7	20.8	19.4	9.4	-
		M	-	-	-	-	-	-	-	-	3.8	10.5	14.0	17.9	19.4	16.1	6.2	-
		F	-	-	-	-	-	-	-	-	0.6	1.5	2.9	4.5	7.6	10.2	10.5	-
		T(*)	-	-	-	-	-	-	-	-	4.9	9.5	14.0	16.8	18.5	16.1	8.9	-
23		1	M	-	-	-	-	-	-	-	-	0.7	2.7	4.7	6.4	7.8	8.4	10.1
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	0.7	2.7	4.7	6.5	7.8	8.3	10.1	
		F	-	-	-	-	-	-	-	-	2.1	7.5	9.1	11.1	11.5	13.3	10.3	
	3	M	-	-	-	-	-	-	-	-	-	2.5	7.8	9.4	11.1	11.4	12.8	9.9
		F	-	-	-	-	-	-	-	-	-	8.7	11.5	14.3	12.8	7.9	9.2	8.8
		T(*)	-	-	-	-	-	-	-	-	-	12.5	31.2	17.5	11.4	7.0	-	8.7
		M	-	-	-	-	-	-	-	-	9.5	15.3	14.9	12.6	7.7	8.0	8.8	-
		F	-	-	-	-	-	-	-	-	1.8	4.7	6.7	8.2	8.8	9.7	10.0	-
		T(*)	-	-	-	-	-	-	-	-	10.7	23.2	16.7	11.5	7.5	3.2	7.0	-
	24	1	M	-	-	-	-	-	-	-	-	0.5	1.4	3.1	5.6	7.0	8.2	8.5
			F	-	-	-	-	-	-	-	-	10.0	14.3	11.5	9.4	8.4	7.8	8.0
2		M	-	-	-	-	-	-	-	-	0.1	2.9	6.2	9.2	10.6	10.9	9.9	
		F	-	-	-	-	-	-	-	-	0.3	18.0	16.2	16.5	11.8	10.4	6.5	6.4
3		M	-	-	-	-	-	-	-	-	0.2	5.1	7.7	10.3	10.7	10.9	9.4	7.7
		F	-	-	-	-	-	-	-	-	0.3	0.8	14.8	14.1	14.1	12.6	8.5	7.9
		T(*)	-	-	-	-	-	-	-	-	0.4	1.3	23.2	20.7	15.9	9.8	6.3	5.2
		M	-	-	-	-	-	0.2	0.4	1.0	17.8	16.4	14.7	11.6	7.7	7.0	5.3	-
		F	-	-	-	-	-	0.0	0.1	0.2	3.6	5.1	7.1	8.6	8.8	8.8	7.9	-
		T(*)	-	-	-	-	-	0.2	0.2	0.8	19.6	18.2	15.6	10.5	8.2	6.0	5.3	-
247		1	M	-	-	-	-	-	-	-	-	0.1	0.3	0.6	1.4	2.0	2.6	2.6
			F	-	-	-	-	-	-	-	-	-	6.0	14.9	10.1	3.8	-	-
	2	M	-	-	-	-	-	-	-	-	0.2	0.5	1.0	1.6	2.0	2.6	2.7	
		F	-	-	-	-	-	-	-	-	1.0	2.3	3.1	3.2	5.0	5.7	5.8	
	3	M	-	-	-	-	-	-	-	-	7.7	11.5	14.6	12.3	9.1	7.8	10.4	
		F	-	-	-	-	-	-	-	-	1.7	3.3	4.4	4.2	5.5	6.0	6.3	
		T(*)	-	-	-	-	-	-	-	-	1.1	8.4	11.7	10.0	10.1	6.6	7.5	11.2
		M	-	-	-	-	-	-	-	-	1.3	15.7	17.5	15.1	9.9	7.5	4.9	6.4
		F	-	-	-	-	-	-	-	-	1.2	11.7	14.3	12.3	10.0	7.0	6.3	9.0
		T(*)	-	-	-	-	-	-	-	-	0.2	1.7	2.8	2.9	3.4	3.8	4.5	5.1
	192										0.9	12.9	15.1	14.9	10.5	7.6	5.5	
											0.3	3.4	4.7	4.8	4.5	4.4	4.6	5.4

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00 18.99	19.00 19.99	20.00 20.99	21.00 21.99	22.00 22.99	23.00 23.99	24.00 24.99	25.00 25.99	26.00 26.99	27.00 27.99	28.00 28.99	29.00 29.99	>= 30.00	TOTAL			
9.3	9.2	9.5	8.8	10.1	8.2	6.8	5.2	3.0	2.2	1.4	1.1	2.7	100.0	M	1	221
9.2	9.2	9.4	8.8	10.1	8.3	6.8	5.2	3.0	2.2	1.4	1.1	2.7	100.0	F		
9.1	8.7	11.3	10.9	6.8	3.5	2.8	1.5	0.6	.	.	.	1.8	100.0	M	2	
12.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.2	8.5	11.0	10.7	6.7	3.4	2.7	1.5	0.6	.	.	.	1.8	100.0	T		
9.6	11.0	9.2	5.3	4.6	.	.	.	.	.	.	.	.	100.0	M	3	
8.9	9.9	8.1	4.6	4.0	.	.	.	.	.	.	.	.	100.0	F		
9.2	9.2	9.9	9.0	8.8	6.4	5.3	3.9	2.3	1.6	1.1	0.8	2.3	100.0	T	T(*)	
6.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
9.2	9.1	9.7	8.9	8.7	6.4	5.2	3.8	2.2	1.6	1.1	0.8	2.3	100.0	F		
12.1	12.1	13.1	10.2	9.0	7.4	5.5	3.3	2.1	1.6	1.0	0.6	1.3	100.0	M	1	224
16.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
12.2	11.9	12.8	10.0	8.8	7.3	5.4	3.2	2.1	1.6	1.0	0.6	1.3	100.0	T		
9.8	6.9	4.2	3.1	1.9	1.5	1.0	1.1	1.0	.	.	.	1.2	100.0	M	2	
4.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.1	6.1	3.6	2.7	1.8	1.3	0.9	0.9	0.9	.	.	.	1.1	100.0	T		
4.8	2.1	2.2	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
3.6	1.6	1.7	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.7	9.8	9.7	7.5	6.4	5.3	3.9	2.5	1.6	1.3	0.7	0.4	1.1	100.0	T	T(*)	
4.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
10.2	9.0	8.9	6.9	5.8	4.8	3.5	2.2	1.5	1.2	0.7	0.4	1.1	100.0	F		
8.7	7.2	6.7	5.3	4.3	3.5	5.1	5.9	3.9	2.0	0.9	0.8	2.8	100.0	M	1	23
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.7	7.2	6.7	5.4	4.4	3.5	5.1	5.9	3.9	2.0	0.9	0.8	2.8	100.0	T		
6.9	6.5	3.8	4.2	3.2	2.8	1.9	1.4	.	.	.	.	1.3	100.0	M	2	
13.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.9	6.8	3.8	4.0	3.1	2.7	1.9	1.4	.	.	.	.	1.3	100.0	T		
8.0	4.4	5.2	2.8	.	.	.	.	.	.	.	.	.	100.0	M	3	
6.9	3.6	4.5	2.5	.	.	.	.	.	.	.	.	.	100.0	F		
8.2	6.8	5.8	4.8	3.8	3.0	3.9	4.2	2.6	1.4	0.7	0.6	2.2	100.0	T	T(*)	
4.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
8.1	6.7	5.7	4.7	3.7	2.9	3.8	4.1	2.6	1.3	0.6	0.6	2.1	100.0	F		
8.1	7.4	7.2	7.3	6.7	5.9	5.1	5.0	3.2	2.8	1.8	1.1	3.4	100.0	M	1	24
5.9	6.3	3.5	5.0	.	.	.	.	.	.	.	.	.	100.0	F		
8.0	7.3	7.0	7.3	6.5	5.7	5.0	4.8	3.1	2.7	1.8	1.0	3.3	100.0	T		
7.3	6.9	6.6	5.3	4.3	3.0	2.1	1.3	1.1	0.9	0.4	0.4	1.2	100.0	M	2	
4.1	2.1	1.6	0.7	.	.	.	.	.	.	.	.	.	100.0	F		
6.8	6.2	5.9	4.7	3.7	2.7	1.8	1.1	1.0	0.7	0.3	0.4	1.0	100.0	T		
4.6	3.7	2.4	2.3	1.5	1.3	0.9	0.8	0.5	0.4	.	.	0.4	100.0	M	3	
2.3	1.2	0.8	1.1	1.2	.	.	.	.	.	.	.	1.0	100.0	F		
3.8	2.8	1.7	1.8	1.4	1.3	0.8	0.8	0.4	0.2	.	.	0.6	100.0	T		
7.3	6.7	6.3	5.8	5.0	4.1	3.3	2.9	2.0	1.7	1.0	0.7	2.1	100.0	M	T(*)	
3.4	2.2	1.3	1.2	1.0	0.9	0.7	0.5	.	.	.	.	0.8	100.0	F		
6.7	6.0	5.6	5.2	4.4	3.6	2.9	2.6	1.7	1.5	0.9	0.6	1.9	100.0	T		
3.5	4.8	7.1	10.0	10.7	10.7	9.5	9.9	6.9	5.3	3.4	2.0	6.1	100.0	M	1	247
3.6	4.9	7.1	14.4	.	.	.	.	.	.	.	.	.	100.0	F		
7.4	11.1	13.1	11.0	10.2	7.4	4.3	1.5	2.0	1.5	0.7	0.8	2.0	100.0	T	2	
7.9	5.1	3.9	.	.	.	.	.	.	.	.	.	.	100.0	M		
7.4	10.5	12.1	9.9	9.1	6.9	4.0	1.4	1.8	1.3	0.6	0.9	1.7	100.0	F		
9.2	6.2	4.7	3.0	1.7	1.9	1.2	2.4	.	.	.	.	0.8	100.0	T		
3.6	2.3	1.6	2.2	2.5	.	.	.	.	.	.	.	2.2	100.0	M	3	
6.7	4.4	3.0	2.4	1.9	2.2	1.3	2.0	0.7	.	.	.	1.4	100.0	F		
5.7	7.3	8.9	9.3	9.2	8.1	6.4	5.7	4.2	3.1	1.9	1.3	3.8	100.0	T	T(*)	
5.0	3.5	2.1	2.5	1.8	2.4	1.5	1.3	.	.	.	.	1.8	100.0	M		
5.6	6.7	7.9	8.2	8.0	7.2	5.6	5.0	3.6	2.6	1.6	1.1	3.5	100.0	F		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)	
			<	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	
			5.00	5.99	6.99	7.99	8.99	9.99	10.99	11.99	12.99	13.99	14.99	15.99	16.99	17.99	
248	1	M	-	-	-	-	-	-	-	1.7	2.2	3.6	5.5	8.7	10.1	10.5	
		F	-	-	-	-	-	-	-	14.9	20.8	12.9	10.2	12.3	8.2	5.7	
		T	-	-	-	-	-	-	-	3.6	4.8	5.0	6.2	9.2	9.8	9.8	
	2	M	-	-	-	-	-	-	-	0.5	23.7	19.2	16.4	12.5	9.7	6.0	4.1
		F	-	-	-	-	-	-	-	0.3	10.8	11.8	12.3	13.3	13.3	9.6	7.4
		T	-	-	-	-	-	-	-	0.3	18.6	15.3	15.6	18.5	9.8	7.1	4.1
	3	M	-	-	-	-	-	-	0.7	1.1	28.7	25.3	18.1	8.9	4.5	5.8	-
		F	-	-	-	-	-	-	0.8	1.0	24.4	21.1	17.0	13.0	6.7	6.4	1.9
		T	-	-	-	-	-	-	0.2	0.2	5.2	6.7	8.4	11.3	12.0	10.4	9.0
T(*)	M	-	-	-	-	-	-	0.3	0.7	24.6	21.8	16.6	10.8	8.0	6.2	2.8	
	F	-	-	-	-	-	-	0.3	0.7	24.6	21.8	16.6	10.8	8.0	6.2	2.8	
	T	-	-	-	-	-	-	0.2	0.4	11.9	11.9	11.3	11.1	10.6	8.9	6.8	
25	1	M	-	-	-	-	-	-	-	0.4	0.3	0.9	1.4	2.9	4.9	7.1	
		F	-	-	-	-	-	-	-	1.5	1.3	2.9	6.9	9.0	13.7	16.2	
		T	-	-	-	-	-	-	-	0.5	0.4	1.2	2.1	3.7	6.0	8.2	
	2	M	-	-	-	-	-	-	-	-	1.6	4.3	8.5	13.2	14.5	10.3	11.6
		F	-	-	-	-	-	-	-	-	2.7	6.1	14.5	19.0	21.2	15.6	9.4
		T	-	-	-	-	-	-	-	-	2.2	5.3	11.7	16.3	18.1	13.2	10.4
	3	M	-	-	-	-	-	-	-	-	8.6	8.9	13.3	14.2	7.9	16.5	5.7
		F	-	-	-	-	-	-	-	-	9.4	14.5	23.4	27.2	8.7	6.5	3.7
		T	-	-	-	-	-	-	-	-	9.0	11.6	18.1	20.4	8.3	11.7	4.7
T(*)	M	-	-	-	-	-	-	-	-	0.9	1.2	2.4	3.4	4.5	6.1	7.6	
	F	-	-	-	-	-	-	-	-	3.2	5.4	11.1	15.3	14.5	13.5	11.3	
	T	-	-	-	-	-	-	-	-	1.5	2.2	4.5	6.2	6.8	7.8	8.4	
26	1	M	-	-	-	-	-	-	-	-	-	-	0.8	1.3	4.8	6.0	
		F	-	-	-	-	-	-	-	-	-	2.8	-	7.3	20.7	25.6	
		T	-	-	-	-	-	-	-	-	0.5	0.3	0.9	1.9	6.4	8.0	
	2	M	-	-	-	-	-	-	-	-	-	-	1.5	4.5	11.4	12.3	8.1
		F	-	-	-	-	-	-	-	-	-	-	5.8	18.7	21.6	22.6	6.7
		T	-	-	-	-	-	-	-	-	0.6	0.9	2.7	8.5	14.2	15.2	7.7
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	-	-	0.3	0.6	1.7	3.5	6.4	6.5	
	F	-	-	-	-	-	-	-	-	-	2.3	3.4	10.2	14.3	21.6	16.4	
	T	-	-	-	-	-	-	-	-	0.3	0.6	1.0	2.9	5.1	8.6	7.9	
3	1	M	-	-	-	-	-	0.0	0.0	0.5	1.2	2.3	3.9	5.6	8.0	9.4	
		F	-	-	-	-	-	-	-	2.6	4.8	6.1	8.3	13.9	14.2	13.6	
		T	-	-	-	-	-	0.0	0.0	0.6	1.5	2.6	4.2	6.2	8.5	9.7	
	2	M	-	-	-	-	-	-	0.1	0.1	2.0	3.5	6.7	11.0	13.3	12.4	12.3
		F	-	-	-	-	-	-	-	0.2	5.5	8.5	12.5	17.4	18.0	12.0	9.4
		T	-	-	-	-	-	-	-	0.1	3.3	5.3	8.8	13.3	15.0	12.3	11.3
	3	M	-	-	-	-	0.1	0.3	0.6	0.6	9.0	10.9	14.5	15.8	13.5	10.4	8.2
		F	-	-	-	-	-	0.1	0.4	12.3	16.8	19.7	16.9	10.8	8.9	4.8	
		T	-	-	-	-	0.1	0.2	0.5	10.7	13.9	17.1	16.3	12.1	9.6	6.5	
T(*)	M	-	-	-	-	0.0	0.1	0.1	1.8	2.8	4.7	6.8	8.3	9.3	10.0		
	F	-	-	-	-	0.1	0.2	0.7	7.5	10.9	14.1	15.6	14.6	11.2	8.4		
	T	-	-	0.0	0.0	0.0	0.1	0.1	3.1	4.7	6.8	8.8	9.7	9.8	9.6		
31	1	M	-	-	-	-	-	-	-	0.8	1.9	3.6	6.0	7.5	9.3	9.8	
		F	-	-	-	-	-	-	-	9.0	9.2	11.7	9.8	10.0	10.8	8.9	
		T	-	-	-	-	-	-	-	1.1	2.2	3.9	6.1	7.6	9.4	9.7	
	2	M	-	-	-	-	-	-	-	0.2	3.5	6.5	11.8	13.1	14.6	13.1	10.1
		F	-	-	-	-	-	-	-	-	9.0	14.1	16.2	17.4	15.3	9.5	6.3
		T	-	-	-	-	-	-	-	0.1	5.0	8.6	13.0	14.3	14.8	12.1	9.1
	3	M	-	-	-	-	0.1	0.4	0.7	12.8	14.9	17.6	15.4	12.2	8.3	5.4	
		F	-	-	-	-	-	0.2	0.7	17.1	20.6	21.1	15.3	8.4	5.7	2.3	
		T	-	-	-	-	0.1	0.3	0.7	14.6	17.3	19.1	15.4	10.6	7.2	4.1	
T(*)	M	-	-	-	-	0.0	0.1	0.2	3.1	4.7	7.3	8.8	9.6	10.0	9.2		
	F	-	-	-	-	0.1	0.4	1.0	13.0	16.7	18.1	15.5	11.3	7.8	4.6		
	T	-	-	-	-	0.0	0.1	0.2	4.8	6.8	9.2	10.0	9.9	9.6	8.4		

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
9.7	10.3	8.9	6.8	4.2	4.2	3.7	2.4	1.3	1.5	1.2	0.8	1.8	100.0	M	1	248
3.5													100.0	F		
8.8	9.1	7.8	6.0	4.0	3.7	3.3	2.1	1.1	1.3	1.0	0.7	1.6	100.0	T		
8.2	6.9	4.4	2.6	2.1	0.9	0.4	0.5	0.5				0.3	100.0	M	2	
1.2	1.3												100.0	F		
5.7	4.9	3.1	1.8	1.4	0.6	0.3	0.3	0.3				0.3	100.0	T		
2.6	2.0												100.0	M	3	
													100.0	F		
1.8	0.9												100.0	T		
7.9	7.4	5.5	3.8	2.6	2.1	1.6	1.2	0.7	0.8	0.6	0.5	0.8	100.0	M	T(*)	
1.4	1.0	0.4	0.4	0.5									100.0	F		
5.7	5.2	3.8	2.6	1.9	1.4	1.1	0.8	0.5	0.5	0.4	0.3	0.6	100.0	T		
6.9	9.4	8.7	8.9	8.6	7.2	6.8	6.7	4.1	3.8	2.8	2.1	5.2	100.0	M	1	25
15.5	11.6	7.9	3.3	3.1	1.4	1.6							100.0	F		
8.0	9.7	8.6	8.2	7.9	6.5	6.1	6.0	3.6	3.3	2.5	1.8	4.6	100.0	T		
8.3	6.5	5.0	4.5	2.6	2.3	1.5		1.0					100.0	M	2	
5.3	1.9	0.7											100.0	F		
6.7	4.1	2.7	2.2	1.3	1.1	0.8		0.7					100.0	T		
3.9	6.6	3.1											100.0	M	3	
	2.9												100.0	F		
2.5	4.8	1.8											100.0	T		
6.9	8.9	8.0	8.0	7.5	6.3	5.9	5.8	3.5	3.3	2.5	1.7	4.5	100.0	M	T(*)	
8.7	5.9	3.6	1.5	1.4	0.6	0.7							100.0	F		
7.3	8.2	6.9	6.5	6.1	5.0	4.7	4.6	2.8	2.6	1.9	1.4	3.6	100.0	T		
5.7	6.6	9.1	13.3	11.1	8.3	5.3	4.6	4.2	2.4	2.6	2.2	10.6	100.0	M	1	26
9.1	9.8	4.2		2.6								3.1	100.0	F		
6.1	6.9	8.6	12.1	10.2	7.7	4.9	4.3	3.9	2.2	2.4	2.1	9.9	100.0	T		
7.6	13.7	17.2	5.7	4.0	2.5	1.6	1.5				1.0	3.0	100.0	M	2	
4.9	3.5												100.0	F		
6.9	10.9	12.9	4.4	3.3	2.0	1.3	1.4		0.7		0.9	2.7	100.0	T		
													100.0	M	3	
													100.0	F		
													100.0	T		
6.1	8.2	10.9	11.6	9.5	7.0	4.5	3.9	3.5	2.0	2.2	2.0	8.9	100.0	M	T(*)	
7.0	6.7	3.0		2.0	1.6		1.4					2.5	100.0	F		
6.2	8.0	9.7	10.1	8.4	6.2	3.9	3.5	3.1	1.8	1.9	1.8	8.0	100.0	T		
9.9	10.1	9.0	8.2	6.8	5.4	4.4	3.5	2.8	2.2	1.5	1.1	3.1	100.0	M	1	3
10.1	7.2	6.3	3.9	2.2	1.6	0.8	0.9	0.7	0.3	0.3	0.1	0.6	100.0	F		
9.9	9.9	8.8	7.9	6.5	5.1	4.1	3.3	2.6	2.0	1.5	1.1	3.0	100.0	T		
12.1	9.3	5.8	3.6	1.9	1.3	0.8	0.6	0.4	0.2	0.1	0.2	0.7	100.0	M	2	
5.9	3.2	1.7	1.0	0.3	0.2	0.1	0.2	0.1			0.2	0.4	100.0	F		
9.9	7.1	4.3	2.6	1.3	0.9	0.5	0.5	0.3	0.1	0.1	0.2	0.6	100.0	T		
5.7	3.4	1.6	1.3	0.6	0.4	0.4	0.3	0.2	0.1	0.2		0.6	100.0	M	3	
2.7	1.3	1.4	0.3	0.1	0.1							0.2	100.0	F		
4.2	2.4	1.5	0.8	0.3	0.3	0.3	0.2	0.2	0.1	0.1	0.0	0.4	100.0	T		
10.0	9.2	7.5	6.3	5.0	3.9	3.1	2.5	1.9	1.5	1.1	0.8	2.3	100.0	M	T(*)	
5.5	3.2	2.4	1.2	0.6	0.4	0.2	0.3	0.2	0.1	0.1	0.1	0.4	100.0	F		
9.0	7.8	6.3	5.2	4.0	3.1	2.4	2.0	1.6	1.2	0.8	0.6	1.8	100.0	T		
10.2	10.0	8.1	7.0	5.9	4.7	3.7	2.8	2.1	1.5	1.1	0.7	2.2	100.0	M	1	31
9.7	5.7	4.8	2.8		1.2								100.0	F		
10.1	9.9	8.0	6.8	5.8	4.6	3.6	2.7	2.0	1.4	1.1	0.7	2.2	100.0	T		
8.0	5.5	3.2	2.6	1.5	1.2	0.9	0.6	0.4	0.2	0.2	0.2	0.6	100.0	M	2	
5.1	1.9	1.1	0.6	0.4									100.0	F		
7.2	4.5	2.6	2.0	1.2	0.9	0.7	0.4	0.3	0.2	0.2	0.2	0.5	100.0	T		
3.5	2.3	1.1	1.0	0.4	0.5	0.4	0.4	0.2				0.6	100.0	M	3	
2.1	1.7	0.8											100.0	F		
2.9	2.0	1.0	0.6	0.3	0.4	0.2	0.3	0.1	0.1			0.4	100.0	T		
8.8	8.0	6.1	5.2	4.2	3.4	2.7	2.0	1.5	1.0	0.8	0.5	1.6	100.0	M	T(*)	
4.2	2.3	1.4	0.7	0.4	0.3							0.1	100.0	F		
8.0	7.0	5.3	4.4	3.6	2.8	2.2	1.7	1.2	0.9	0.7	0.4	1.4	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)	
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99	
311	1	M	-	-	-	-	-	-	-	-	0.6	1.0	2.0	3.7	6.0	9.3	10.7
		F	-	-	-	-	-	-	-	1.8	9.4	12.3	13.9	9.5	13.1	9.4	
	2	M	-	-	-	-	-	-	-	-	0.6	1.3	2.3	3.9	6.1	9.4	10.7
		F	-	-	-	-	-	-	-	-	1.4	3.1	6.7	11.2	12.4	12.4	12.1
	3	M	-	-	-	-	-	-	-	-	4.3	8.3	10.5	19.9	19.9	11.4	7.8
		F	-	-	-	-	-	-	-	-	1.8	3.8	7.2	12.3	13.4	12.2	11.5
T(*)	1	M	-	-	-	-	-	-	0.5	5.5	9.2	15.2	18.5	13.9	12.6	7.0	
		F	-	-	-	-	-	-	-	17.1	18.4	20.7	17.7	10.6	4.9	1.8	
	2	M	-	-	-	-	-	-	0.2	0.5	8.1	11.3	16.5	18.3	13.1	10.8	5.8
		F	-	-	-	-	-	-	0.0	0.1	1.7	3.1	5.7	8.4	9.2	10.8	10.4
	3	M	-	-	-	-	-	-	-	-	10.1	13.3	15.7	18.0	13.9	8.5	5.2
		F	-	-	-	-	-	-	0.1	0.1	2.5	4.1	6.7	9.4	9.7	10.5	9.9
314	1	M	-	-	-	-	-	-	-	-	1.8	4.3	7.5	11.2	13.2	12.6	11.8
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	1.7	4.3	7.5	11.2	13.2	12.5	11.8
		F	-	-	-	-	-	-	-	-	6.7	14.0	17.0	17.9	15.4	11.9	6.8
	3	M	-	-	-	-	-	-	-	-	-	-	27.6	-	-	-	-
		F	-	-	-	-	-	-	-	-	6.6	14.5	17.6	18.0	15.0	11.7	6.8
T(*)	1	M	-	-	-	-	-	-	-	-	22.1	23.1	17.0	10.8	12.0	3.1	-
		F	-	-	-	-	-	-	-	-	25.4	31.1	20.6	14.3	-	-	-
	2	M	-	-	-	-	-	-	-	-	22.7	24.6	17.6	11.4	10.2	2.9	1.5
		F	-	-	-	-	-	-	0.1	0.2	4.5	7.7	9.9	12.2	13.4	11.5	10.0
	3	M	-	-	-	-	-	-	-	-	19.0	27.4	22.4	16.6	5.6	-	-
		F	-	-	-	-	-	-	0.1	0.2	5.0	8.3	10.3	12.3	13.1	11.3	9.8
316	1	M	-	-	-	-	-	-	-	-	0.5	1.2	3.1	5.8	7.7	9.0	9.6
		F	-	-	-	-	-	-	-	-	9.8	8.5	10.6	7.8	9.4	13.4	9.3
	2	M	-	-	-	-	-	-	-	-	1.4	1.9	3.9	6.0	7.9	9.4	9.6
		F	-	-	-	-	-	-	-	-	3.6	6.6	12.5	14.2	16.5	13.3	9.2
	3	M	-	-	-	-	-	-	-	-	8.0	13.1	15.4	17.6	15.9	10.0	6.2
		F	-	-	-	-	-	-	-	-	5.3	9.2	13.7	15.5	16.3	12.0	8.0
T(*)	1	M	-	-	-	-	-	-	0.6	0.5	11.2	12.6	17.7	16.9	12.2	8.1	6.1
		F	-	-	-	-	-	-	-	0.5	14.1	19.5	21.2	15.8	9.2	6.5	2.9
	2	M	-	-	-	-	-	-	0.4	0.5	12.9	16.5	19.7	16.3	10.5	7.2	4.3
		F	-	-	-	-	-	-	0.1	0.1	3.5	5.0	8.8	10.5	11.2	10.1	8.8
	3	M	-	-	-	-	-	-	-	0.3	11.3	15.8	17.8	15.6	11.7	8.6	4.8
		F	-	-	-	-	-	-	0.1	0.2	6.2	8.7	11.8	12.2	11.4	9.6	7.5
32	1	M	-	-	-	-	-	-	-	-	0.5	1.6	2.9	4.3	6.5	9.3	11.6
		F	-	-	-	-	-	-	-	-	-	-	-	7.5	10.7	14.9	26.2
	2	M	-	-	-	-	-	-	-	-	0.5	1.6	2.9	4.3	6.5	9.4	11.8
		F	-	-	-	-	-	-	-	-	2.8	4.5	8.0	12.4	14.9	12.4	12.6
	3	M	-	-	-	-	-	-	-	-	12.3	8.2	8.4	12.7	23.1	13.4	6.7
		F	-	-	-	-	-	-	-	-	4.5	5.2	8.0	12.5	16.4	12.6	11.5
T(*)	1	M	-	-	-	-	-	-	-	11.2	13.0	16.0	17.2	13.1	8.1	7.7	
		F	-	-	-	-	-	-	-	14.6	15.9	21.2	20.4	8.4	10.5	3.2	
	2	M	-	-	-	-	-	-	-	-	12.3	14.0	17.8	18.3	11.5	8.9	6.2
		F	-	-	-	-	-	-	0.1	1.8	3.1	4.9	6.9	8.7	9.8	11.4	
	3	M	-	-	-	-	-	-	-	0.1	11.9	11.0	13.9	15.5	15.1	12.3	7.5
		F	-	-	-	-	-	-	-	0.1	2.7	3.8	5.7	7.7	9.2	10.0	11.1
33	1	M	-	-	-	-	-	-	-	-	-	-	-	1.0	2.9	7.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	8.0	10.2	
	2	M	-	-	-	-	-	-	-	-	-	-	1.5	4.4	7.4	22.9	19.3
		F	-	-	-	-	-	-	-	-	-	1.1	7.3	5.7	11.6	20.4	20.1
	3	M	-	-	-	-	-	-	-	-	-	0.9	4.9	5.2	9.8	21.4	19.7
		F	-	-	-	-	-	-	-	-	-	-	-	19.2	6.5	30.6	7.8
T(*)	1	M	-	-	-	-	-	-	-	-	-	-	7.2	21.4	7.6	24.8	8.1
		F	-	-	-	-	-	-	-	-	-	0.5	1.2	3.3	4.0	12.8	12.3
	2	M	-	-	-	-	-	-	-	-	-	1.0	6.7	6.0	10.6	18.9	18.8
		F	-	-	-	-	-	-	-	-	0.6	0.7	3.4	4.4	6.7	15.3	14.9

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00 18.99	19.00 19.99	20.00 20.99	21.00 21.99	22.00 22.99	23.00 23.99	24.00 24.99	25.00 25.99	26.00 26.99	27.00 27.99	28.00 28.99	29.00 29.99	>= 30.00				
12.3 7.5	11.9	9.4	8.3	6.5	4.7	3.8	2.5	1.5	1.0	0.9	0.7	2.1	100.0 100.0	M F	1	311
12.2	11.7	9.2	8.2	6.4	4.6	3.7	2.4	1.5	1.0	0.9	0.7	2.0	100.0	T	2	
4.8	8.4	4.5	3.6	3.0	1.7	1.2	1.0	.	.	0.5	0.8	1.3	100.0	M		
11.3	8.0	4.2	3.2	2.8	1.6	1.0	0.9	.	.	0.5	0.7	1.1	100.0	T	3	
4.1	3.0	1.0	1.7	1.0	0.9	0.9	.	.	.	.	.	0.9	100.0	M		
3.8	2.4	0.9	1.3	0.8	0.8	0.8	0.8	.	.	.	.	0.8	100.0	T	T(*)	
10.8	9.3	6.5	5.8	4.5	3.2	2.5	1.7	1.0	0.7	0.7	0.6	1.6	100.0	M		
4.1	2.5	1.6	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
10.2	8.6	6.0	5.3	4.2	2.9	2.3	1.6	0.9	0.6	0.6	0.6	1.5	100.0	F		
9.6	7.6	5.6	3.9	3.1	2.0	1.2	0.8	0.5	.	0.2	.	1.3	100.0	M	1	314
9.5	7.5	5.5	3.9	3.1	2.0	1.2	0.8	0.5	0.2	0.3	.	1.3	100.0	F	2	
3.4	1.7	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
3.2	1.6	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
7.8	6.0	4.3	3.1	2.4	1.5	0.9	0.7	0.4	0.1	0.2	.	1.0	100.0	M	T(*)	
7.5	5.8	4.2	3.0	2.4	1.4	0.9	0.7	0.4	0.2	0.2	.	1.0	100.0	F		
10.1	9.9	8.7	6.7	6.4	5.3	4.4	2.4	2.7	1.8	1.0	0.8	2.1	100.0	M	1	316
10.9	6.1	4.1	.	.	.	.	.	.	.	.	.	.	100.0	F	2	
10.1	9.5	8.2	6.3	5.9	4.8	4.0	2.1	2.4	1.7	0.9	0.7	2.0	100.0	T		
7.3	5.2	3.0	2.4	1.2	1.2	1.1	0.6	.	.	.	.	.	100.0	M	3	
6.1	1.8	1.3	0.9	.	.	.	.	.	.	.	.	.	100.0	F		
6.9	3.8	2.3	1.8	0.9	0.8	0.7	0.4	.	.	.	.	.	100.0	T	T(*)	
4.7	2.7	1.6	1.1	.	.	.	.	.	.	.	.	.	100.0	M		
2.5	2.4	0.7	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
3.4	2.6	1.1	0.7	.	0.4	.	.	.	.	.	.	.	100.0	T		
8.2	7.1	5.6	4.3	3.6	3.2	2.6	1.5	1.4	1.0	0.6	0.4	1.2	100.0	M	T(*)	
4.8	2.6	1.3	0.8	0.4	0.2	.	.	.	.	.	.	.	100.0	F		
7.1	5.6	4.2	3.1	2.6	2.2	1.8	1.0	1.0	0.7	0.4	0.3	0.8	100.0	T	1	32
11.4	10.4	8.9	8.1	7.1	4.9	3.1	3.0	2.0	1.1	0.7	0.5	1.5	100.0	M		
7.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	2	
11.4	10.3	8.9	8.0	7.0	4.8	3.1	2.9	2.0	1.1	0.7	0.5	1.4	100.0	T		
10.3	8.1	4.9	2.3	1.8	1.2	.	.	.	.	.	.	0.7	100.0	M	3	
3.6	4.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.1	7.4	4.3	2.0	1.5	1.0	.	.	.	.	.	.	0.6	100.0	T	T(*)	
3.9	2.9	1.7	.	.	.	.	.	.	.	.	.	.	100.0	M		
3.2	2.0	1.4	1.0	.	.	.	.	.	.	.	.	.	100.0	F	T	
10.6	9.3	7.5	6.4	5.5	3.8	2.3	2.2	1.5	0.9	0.5	0.4	1.2	100.0	M		
3.2	2.8	2.3	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
9.9	8.7	7.0	5.9	5.0	3.4	2.1	2.0	1.4	0.8	0.5	0.4	1.1	100.0	T		
12.5	10.7	11.2	10.6	4.3	2.3	11.5	5.6	5.7	6.0	.	.	.	100.0	M	1	33
6.4	11.9	11.8	12.3	12.3	6.4	.	.	.	.	.	.	.	100.0	F	2	
11.8	10.8	11.3	10.7	5.1	2.7	11.7	5.0	5.2	5.3	.	.	1.5	100.0	T		
16.1	7.3	5.3	6.2	.	.	.	.	.	.	.	.	.	100.0	M	3	
18.7	5.5	2.7	2.8	.	.	.	.	.	.	.	.	.	100.0	F		
17.7	6.3	3.8	4.2	1.8	.	.	.	.	.	.	.	.	100.0	T	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
13.5	8.7	8.3	8.2	3.0	2.4	6.5	4.2	3.3	3.2	.	.	1.2	100.0	M		
17.1	6.1	3.5	3.6	2.7	1.3	.	.	.	.	.	.	.	100.0	F	T	
15.0	7.6	6.3	6.3	2.9	1.9	4.3	2.5	2.1	1.9	.	.	0.8	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)			
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99			
34	1	M	-	-	.	-	-	.	.	0.4	1.2	2.5	3.6	6.2	10.7	11.9			
		F	-	-	.	-	-	.	.	1.1	4.5	4.3	8.7	15.7	16.4	15.9			
	2	M	-	-	.	-	-	.	.	0.6	2.0	3.0	4.9	8.5	12.1	12.9			
		F	-	-	.	-	-	.	.	1.8	3.6	7.0	17.6	20.9	14.0	13.1			
	3	M	-	-	.	-	-	.	.	5.3	8.2	12.0	20.3	21.2	13.1	8.2			
		F	-	-	.	-	-	.	.	4.1	6.7	10.3	19.4	21.1	13.4	9.8			
	T(*)	M	-	-	.	-	-	.	.	0.5	10.8	14.0	18.7	17.2	11.4	10.5	7.1		
		F	-	-	.	-	-	.	.	0.5	9.5	12.1	17.6	18.2	12.6	10.6	7.1		
		M	-	-	.	-	-	.	.	0.2	1.5	2.6	5.2	8.9	10.6	11.4	11.6		
		F	-	-	.	-	-	.	.	0.3	6.1	9.2	12.4	16.8	16.9	13.0	9.5		
		M	-	-	.	-	-	.	0.1	0.2	3.7	5.8	8.7	12.7	13.7	12.2	10.6		
		F	-	-	.	-	-	.											
35	1	M	-	-	-	-	-	-	-	0.2	0.5	0.8	1.9	3.4	5.7	7.7			
		F	-	-	-	-	-	-	-	0.6	1.1	3.7	6.3	13.9	13.6	10.7			
	2	M	-	-	-	-	-	-	-	0.3	0.6	1.0	2.2	4.1	6.2	7.9			
		F	-	-	-	-	-	-	-	0.7	1.2	2.6	6.9	9.5	11.5	13.8			
	3	M	-	-	-	-	-	-	-	1.5	4.4	10.8	14.4	15.1	12.5	13.9			
		F	-	-	-	-	-	-	-	0.9	2.0	4.6	8.7	10.8	11.7	13.8			
	T(*)	M	-	-	-	-	-	-	-	0.3	2.9	5.4	9.3	13.6	14.9	13.9	12.8		
		F	-	-	-	-	-	-	-	4.4	13.7	19.0	20.0	14.1	11.0	5.2			
		M	-	-	-	-	-	-	-	0.1	3.6	9.1	13.6	16.5	14.5	12.6	9.4		
		F	-	-	-	-	-	-	-	0.0	0.0	0.7	1.3	2.3	4.9	6.8	8.6	10.4	
		M	-	-	-	-	-	-	-	2.4	7.1	12.5	15.1	14.5	12.2	10.4			
		F	-	-	-	-	-	-	-	0.0	0.0	1.0	2.3	4.2	6.8	8.2	9.3	10.4	
351	1	M	-	-	-	-	-	-	-	-	0.3	0.2	0.7	2.0	3.8	6.0			
		F	-	-	-	-	-	-	-	-	-	-	-	3.7	11.1	9.5			
	2	M	-	-	-	-	-	-	-	-	0.3	0.3	0.8	2.0	4.2	6.2			
		F	-	-	-	-	-	-	-	-	0.4	0.6	1.0	4.5	8.3	10.5	14.1		
	3	M	-	-	-	-	-	-	-	-	0.4	0.6	1.1	5.1	9.6	11.0	15.0		
		F	-	-	-	-	-	-	-	-	0.5	1.5	2.4	7.6	15.2	16.8	19.4		
	T(*)	M	-	-	-	-	-	-	-	-	0.5	1.6	2.2	8.6	26.5	27.3	15.4		
		F	-	-	-	-	-	-	-	-	0.2	0.5	0.7	2.6	5.3	7.2	10.0		
		M	-	-	-	-	-	-	-	-	0.2	0.5	0.7	3.0	6.2	8.0	10.7		
		F	-	-	-	-	-	-	-	-	0.2	0.5	0.7	3.0	6.2	8.0	10.7		
		M	-	-	-	-	-	-	-	-	0.3	0.4	0.9	2.0	3.6	4.8	6.1		
		F	-	-	-	-	-	-	-	-	2.1	4.9	3.9	4.8	8.6	7.7	7.6		
36	1	M	-	-	-	-	-	-	-	0.3	0.4	0.9	2.0	3.6	4.8	6.1			
		F	-	-	-	-	-	-	-	-	2.1	4.9	3.9	4.8	8.6	7.7	7.6		
	2	M	-	-	-	-	-	-	-	-	0.3	0.5	0.9	2.0	3.6	4.9	6.1		
		F	-	-	-	-	-	-	-	-	2.3	2.8	7.5	13.2	15.1	12.5	9.3		
	3	M	-	-	-	-	-	-	-	-	2.9	6.0	13.5	13.4	14.0	9.1	15.2		
		F	-	-	-	-	-	-	-	0.2	2.5	3.8	9.4	13.3	14.7	11.4	11.2		
	T(*)	M	-	-	-	-	-	-	-	0.3	0.3	9.0	10.5	12.3	11.0	13.0	13.5	11.7	
		F	-	-	-	-	-	-	-	-	14.9	19.7	19.1	13.2	11.6	10.7	4.9		
		M	-	-	-	-	-	-	-	0.2	0.3	11.4	14.3	15.2	11.9	12.4	12.3	8.9	
		F	-	-	-	-	-	-	-	0.0	0.1	0.9	1.2	2.0	3.4	5.0	5.9	6.7	
		M	-	-	-	-	-	-	-	0.2	7.6	11.3	14.0	11.8	12.1	9.5	9.7		
		F	-	-	-	-	-	-	-	0.0	0.1	1.5	2.1	3.1	4.1	5.6	6.3	7.0	
361	1	M	-	-	-	-	-	-	-	0.4	0.7	1.2	2.3	3.8	5.1	6.8			
		F	-	-	-	-	-	-	-	-	14.0	1.3	9.4	13.1	5.1	6.7			
	2	M	-	-	-	-	-	-	-	-	0.4	0.9	1.3	2.4	3.9	5.1	6.7		
		F	-	-	-	-	-	-	-	-	2.7	2.9	6.7	11.2	7.9	11.6	8.9		
	3	M	-	-	-	-	-	-	-	-	3.3	3.3	7.5	10.6	7.3	12.0	9.7		
		F	-	-	-	-	-	-	-	-	15.0	14.3	9.0	9.1	13.9	16.4			
	T(*)	M	-	-	-	-	-	-	-	-	24.1	10.7	12.9						
		F	-	-	-	-	-	-	-	-	17.3	13.4	9.5	10.1	14.7	16.3	6.5		
		M	-	-	-	-	-	-	-	-	0.1	0.9	1.1	1.7	3.0	5.7	6.9		
		F	-	-	-	-	-	-	-	-	11.2	11.1	8.7	9.4	11.4	11.2	6.2		
		M	-	-	-	-	-	-	-	-	0.1	1.1	1.4	1.9	3.1	4.5	5.8		
		F	-	-	-	-	-	-	-	-									

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00 - 18.99	19.00 - 19.99	20.00 - 20.99	21.00 - 21.99	22.00 - 22.99	23.00 - 23.99	24.00 - 24.99	25.00 - 25.99	26.00 - 26.99	27.00 - 27.99	28.00 - 28.99	29.00 - 29.99	>= 30.00	TOTAL			
11.4	10.3	8.8	8.0	6.0	4.5	3.6	1.9	2.0	1.6	1.3	0.8	2.0	100.0	M	1	34
11.0	6.1	5.1	4.0	1.5	1.3	0.4	0.8	0.6	.	.	0.2	0.7	100.0	F		
11.3	9.3	7.9	7.1	4.9	3.7	2.8	1.6	1.6	1.2	1.0	0.6	1.7	100.0	T		
7.2	3.8	3.8	2.7	1.0	0.4	0.3	.	.	0.0	.	.	.	100.0	M	2	
4.8	1.5	0.9	0.3	.	.	.	.	.	.	.	.	.	100.0	F		
5.6	2.3	1.9	1.1	0.4	0.4	0.2	0.2	0.1	0.0	.	.	0.3	100.0	T		
6.0	3.8	1.6	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
3.2	0.7	2.4	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.1	1.7	2.1	0.6	.	.	.	.	.	.	.	.	.	100.0	T		
9.8	8.0	6.8	5.9	4.2	3.0	2.4	1.3	1.3	1.1	0.8	0.5	1.4	100.0	M	T(*)	
5.7	2.3	2.3	1.1	0.4	0.5	0.2	0.3	0.3	0.0	.	0.1	0.3	100.0	F		
7.8	5.2	4.6	3.6	2.4	1.8	1.3	0.8	0.8	0.6	0.5	0.3	0.9	100.0	T		
9.1	10.9	10.5	9.8	7.8	6.0	5.5	4.2	3.5	3.0	2.3	1.6	4.4	100.0	M	1	35
9.2	11.7	10.2	4.9	4.8	2.4	.	.	.	.	.	.	.	100.0	F		
9.1	11.0	10.5	9.5	7.6	5.8	5.3	4.0	3.4	2.8	2.2	1.6	4.2	100.0	T		
17.0	13.8	8.5	5.0	2.1	1.6	1.1	0.9	0.6	0.2	.	.	0.8	100.0	M	2	
8.4	6.9	3.6	2.2	0.6	.	.	.	.	.	.	.	0.8	100.0	F		
14.9	12.1	7.3	4.3	1.8	1.3	0.8	0.7	0.5	0.2	0.2	0.2	0.8	100.0	T		
10.1	5.8	2.3	1.8	1.2	0.8	0.7	.	.	.	.	.	1.0	100.0	M	3	
3.9	2.2	1.4	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.3	4.2	1.9	1.1	0.8	0.5	0.5	0.3	.	.	.	.	0.8	100.0	T		
12.0	11.4	9.0	7.2	5.1	3.9	3.5	2.6	2.2	1.7	1.3	0.9	2.8	100.0	M	T(*)	
7.0	6.0	3.9	1.9	1.1	0.5	0.3	0.4	.	.	.	.	0.7	100.0	F		
11.1	10.4	8.0	6.3	4.3	3.3	2.9	2.2	1.8	1.4	1.1	0.8	2.4	100.0	T		
7.4	10.7	11.0	11.1	8.6	6.3	6.4	5.2	4.5	3.7	3.0	2.2	5.8	100.0	M	1	351
10.7	15.5	16.2	7.5	8.3	.	.	.	.	.	.	.	.	100.0	F		
7.6	11.0	11.3	10.9	8.5	6.2	6.2	5.1	4.4	3.5	2.9	2.1	5.6	100.0	T		
18.1	15.9	10.3	6.1	2.5	1.6	1.0	1.1	0.6	.	.	.	0.7	100.0	M	2	
14.4	8.3	3.6	2.8	.	.	.	.	.	.	.	.	.	100.0	F		
17.6	14.8	9.3	5.6	2.2	1.4	0.9	0.9	0.5	.	.	.	0.8	100.0	T		
15.8	7.8	3.1	2.8	2.1	1.2	.	.	.	.	.	.	.	100.0	M	3	
4.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
13.7	7.2	3.1	2.3	2.0	1.0	.	.	.	.	.	.	.	100.0	T		
12.1	12.6	10.2	8.6	5.8	4.2	3.9	3.3	2.7	2.1	1.7	1.3	3.5	100.0	M	T(*)	
12.1	9.7	6.9	3.7	2.7	1.1	.	.	.	.	.	.	.	100.0	F		
12.1	12.3	9.9	8.1	5.5	3.9	3.6	3.0	2.5	1.9	1.6	1.2	3.2	100.0	T		
7.0	8.5	9.1	8.4	7.7	7.6	6.0	6.0	4.9	4.2	2.7	2.4	6.4	100.0	M	1	36
14.1	9.8	9.9	7.8	.	.	4.2	.	.	.	.	.	.	100.0	F		
7.1	8.6	9.2	8.4	7.7	7.6	6.0	5.9	4.8	4.2	2.6	2.4	6.3	100.0	T		
11.0	9.2	4.5	3.2	4.1	1.7	.	0.3	.	.	.	.	1.1	100.0	M	2	
12.2	4.8	1.7	2.4	.	.	.	.	.	.	.	.	.	100.0	F		
11.4	7.7	3.6	3.0	2.9	1.2	.	0.3	.	.	.	.	0.8	100.0	T		
6.2	1.8	2.0	1.9	0.8	.	.	.	.	.	.	.	0.8	100.0	M	3	
0.6	0.9	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.9	1.4	1.4	1.1	0.5	.	.	0.4	.	.	.	.	0.5	100.0	T		
7.3	8.2	8.4	7.7	7.1	6.8	5.2	5.2	4.2	3.7	2.3	2.1	5.6	100.0	M	T(*)	
7.9	4.1	2.7	2.4	.	.	0.7	.	.	.	.	.	.	100.0	F		
7.3	7.9	7.9	7.2	6.5	6.2	4.9	4.8	3.9	3.4	2.1	1.9	5.1	100.0	T		
8.7	11.0	11.1	9.1	8.9	8.1	5.4	4.7	4.5	2.9	1.3	0.9	1.9	100.0	M	1	361
16.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.8	11.0	11.1	9.1	8.8	8.0	5.3	4.7	4.5	2.9	1.3	0.9	1.8	100.0	T		
14.1	14.3	.	.	5.6	.	.	.	.	.	.	.	.	100.0	M	2	
21.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
14.9	12.8	3.3	.	5.1	.	.	.	.	.	.	.	.	100.0	T	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.9	11.0	10.5	8.7	8.5	7.6	5.0	4.4	4.2	2.7	1.2	0.8	1.8	100.0	M	T(*)	
12.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.0	10.8	10.4	8.5	8.3	7.4	4.8	4.3	4.1	2.6	1.2	0.8	1.8	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99
			364	1	M	-	-	-	-	-	-	-	0.1	0.2	0.1	0.6	1.6	2.3	2.8
		F	-	-	-	-	-	-	-	-	-	4.3	-	5.2	4.3	8.0
		T	-	-	-	-	-	-	-	0.1	0.2	-	0.7	1.7	2.4	2.9
	2	M	-	-	-	-	-	-	-	-	3.2	2.5	8.3	11.6	6.7	10.4
		F	-	-	-	-	-	-	-	-	-	6.3	4.3	6.4	10.6	33.3
		T	-	-	-	-	-	-	-	0.5	2.0	4.4	6.3	8.9	8.7	22.2
	3	M	-	-	-	-	-	-	-	-	4.6	12.4	7.4	-	17.5	11.4
		F	-	-	-	-	-	-	-	2.6	12.4	30.6	17.7	8.4	-	-
		T	-	-	-	-	-	-	-	2.0	8.4	21.3	12.5	6.1	13.8	8.7
	T(*)	M	-	-	-	-	-	-	-	0.1	0.4	0.4	1.1	2.0	2.7	3.3
		F	-	-	-	-	-	-	-	0.6	2.7	9.7	5.7	6.4	8.6	21.2
		T	-	-	-	-	-	-	-	0.2	0.5	1.1	1.4	2.4	3.2	4.7
37	1	M	-	-	-	-	-	-	-	0.7	1.8	2.8	6.0	7.2	9.4	8.5
		F	-	-	-	-	-	-	-	6.5	8.9	14.7	10.2	13.7	9.6	10.2
		T	-	-	-	-	-	-	-	2.1	3.5	5.7	7.0	8.8	9.5	9.0
	2	M	-	-	-	-	-	-	-	6.5	8.6	13.8	16.9	14.9	8.1	6.3
		F	-	-	-	-	-	-	-	8.9	14.0	17.1	18.3	13.4	8.7	6.5
		T	-	-	-	-	-	-	-	8.1	12.2	16.1	17.8	13.9	8.5	6.4
	3	M	-	-	-	-	-	-	-	17.3	14.6	11.4	16.7	12.1	11.2	4.9
		F	-	-	-	-	-	-	-	20.1	24.8	19.9	9.9	10.0	4.2	4.6
		T	-	-	-	-	-	-	-	19.4	22.1	17.7	11.6	10.5	6.0	4.7
	T(*)	M	-	-	-	-	-	-	-	4.0	4.8	6.1	9.5	9.3	9.4	7.6
		F	-	-	-	-	-	-	-	12.7	17.0	17.7	13.3	12.1	7.1	6.6
		T	-	-	-	-	-	-	-	8.3	10.9	11.8	11.4	10.7	8.3	7.1
41/42	1	M	-	-	-	-	-	-	-	0.7	1.2	3.1	5.5	8.1	9.9	10.7
		F	-	-	-	-	-	-	-	4.7	6.4	10.6	12.7	13.8	14.1	13.5
		T	-	-	-	-	-	-	-	1.1	1.7	3.9	6.3	8.7	10.3	11.0
	2	M	-	-	-	-	-	-	-	3.2	8.3	12.4	11.9	13.4	10.5	7.0
		F	-	-	-	-	-	-	-	0.5	12.3	18.6	22.8	16.5	5.3	3.5
		T	-	-	-	-	-	-	0.2	0.3	7.7	13.4	17.6	14.2	11.5	7.9
	3	M	-	-	-	-	-	-	-	2.4	18.8	13.1	16.7	9.5	7.0	4.8
		F	-	-	-	-	-	-	-	0.6	1.5	35.1	23.2	15.1	8.4	2.9
		T	-	-	-	-	-	-	-	0.5	1.9	27.3	18.4	15.9	10.0	4.9
	T(*)	M	-	-	-	-	-	-	-	0.1	0.3	3.5	4.7	8.1	9.8	8.9
		F	-	-	-	-	-	-	-	0.2	0.7	17.0	18.1	13.9	8.9	6.0
		T	-	-	-	-	0.0	0.2	0.4	7.9	9.1	11.3	10.0	9.5	8.5	7.5
411-423	1	M	-	-	-	-	-	-	-	0.8	1.3	3.3	5.8	8.6	10.4	11.0
		F	-	-	-	-	-	-	-	4.9	6.9	10.9	13.3	14.2	14.5	13.6
		T	-	-	-	-	-	-	-	1.2	1.9	4.2	6.7	9.2	10.9	11.3
	2	M	-	-	-	-	-	-	-	3.7	9.9	14.7	13.6	15.1	11.2	7.0
		F	-	-	-	-	-	-	-	0.5	12.8	19.8	24.4	17.5	9.8	5.1
		T	-	-	-	-	-	-	0.2	0.4	8.5	15.2	19.9	15.7	12.3	7.9
	3	M	-	-	-	-	-	-	-	2.8	20.4	14.2	18.5	11.2	9.2	5.3
		F	-	-	-	-	-	-	-	1.5	35.1	24.1	15.3	8.0	4.7	2.8
		T	-	-	-	-	-	-	0.5	2.1	28.6	19.7	16.7	9.4	6.7	3.9
	T(*)	M	-	-	-	-	-	-	-	0.1	0.4	3.7	5.1	8.6	10.4	10.1
		F	-	-	-	-	-	-	-	0.3	0.7	17.3	19.0	20.1	14.5	9.1
		T	-	-	-	-	-	-	0.2	0.5	8.4	9.9	12.3	10.6	10.0	8.6
424-428	1	M	-	-	-	-	-	-	-	-	0.4	1.2	2.9	5.1	5.8	9.1
		F	-	-	-	-	-	-	-	-	-	7.2	5.2	8.4	9.3	
		T	-	-	-	-	-	-	-	0.3	0.5	1.7	3.1	5.4	6.1	
	2	M	-	-	-	-	-	-	-	1.8	2.9	5.2	8.0	10.4	11.8	10.5
		F	-	-	-	-	-	-	-	12.4	8.9	6.9	7.3	11.1	15.8	12.0
		T	-	-	-	-	-	-	-	4.0	4.1	5.5	7.8	10.5	12.6	10.8
	3	M	-	-	-	-	-	-	-	12.9	9.4	10.1	14.9	10.8	13.8	7.9
		F	-	-	-	-	-	-	-	37.0	12.3	12.2	14.2	6.8	4.4	3.0
		T	-	-	-	-	-	-	0.6	19.8	10.2	10.7	14.7	9.7	11.1	6.5
	T(*)	M	-	-	-	-	-	-	-	0.1	3.0	2.9	4.2	7.9	9.3	9.4
		F	-	-	-	-	-	-	-	19.0	8.4	8.9	9.3	9.0	10.4	8.7
		T	-	-	-	-	-	-	0.1	5.7	3.9	5.0	7.3	8.1	9.5	9.2

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00 18.99	19.00 19.99	20.00 20.99	21.00 21.99	22.00 22.99	23.00 23.99	24.00 24.99	25.00 25.99	26.00 26.99	27.00 27.99	28.00 28.99	29.00 29.99	>= 30.00	TOTAL			
3.0	5.0	5.9	7.5	7.1	8.2	7.8	9.1	6.6	7.1	5.2	5.1	13.9	100.0	M	1	364
15.1	12.8	13.3	6.7										100.0	F		
3.3	5.2	6.1	7.5	7.0	8.2	7.8	8.9	6.4	7.0	5.0	4.9	13.6	100.0	T		
14.0	9.3	8.4	5.8	8.1									100.0	M	2	
23.3													100.0	F		
18.8	9.6	4.3	2.9	4.3									100.0	T		
	3.6	3.8											100.0	M	3	
													100.0	F		
5.6	2.2	4.4											100.0	T		
3.5	5.1	5.9	7.5	7.1	7.9	7.4	8.7	6.3	6.8	4.9	4.8	13.2	100.0	M	T(*)	
17.4	9.2	5.1	2.2										100.0	F		
4.6	5.4	5.9	7.1	6.7	7.5	7.0	8.1	5.8	6.4	4.5	4.4	12.2	100.0	T		
10.8	8.9	7.8	7.2	5.5	4.0	4.5	2.9	2.9	1.7	1.2	1.8	3.9	100.0	M	1	37
6.8	5.5	3.5	2.2		1.1								100.0	F		
9.8	8.0	6.7	6.0	4.4	3.3	3.6	2.5	2.4	1.3	1.0	1.4	3.1	100.0	T		
4.3	7.0	4.6	1.9	2.1									100.0	M	2	
3.2	2.8	2.0	1.0									0.6	100.0	F		
3.5	4.2	2.9	1.3	0.9	0.4							0.6	100.0	T		
4.4	2.8												100.0	M	3	
1.5	0.5	0.7											100.0	F		
2.3	1.1	0.8	0.4	0.5									100.0	T		
8.7	7.7	6.3	5.3	4.2	2.8	3.1	2.1	2.1	1.2	0.8	1.3	2.8	100.0	M	T(*)	
3.4	2.5	1.8	1.0	0.5	0.4	0.3	0.4	0.3				0.4	100.0	F		
6.0	5.1	4.1	3.2	2.4	1.6	1.7	1.3	1.2	0.6	0.5	0.7	1.6	100.0	T		
9.9	8.6	8.3	7.6	5.1	5.0	4.1	3.5	2.0	1.3	1.1	0.8	2.8	100.0	M	1	41/42
7.1	2.8	4.1	2.7	2.2	0.6	0.6	0.5	0.5					100.0	F		
9.6	7.9	7.8	7.1	4.8	4.5	3.8	3.2	1.9	1.2	1.0	0.8	2.5	100.0	T		
6.2	5.0	4.3	4.1	2.9	3.0	2.7	1.4	0.7	0.4	0.2	0.2	0.6	100.0	M	2	
1.6	0.9	1.1	0.8	0.6	0.9	0.9	0.6	0.3	0.1	0.0	0.1	0.3	100.0	F		
3.9	3.0	2.7	2.4	1.8	2.0	1.8	1.0	0.5	0.3	0.1	0.1	0.4	100.0	T		
3.7	2.8	2.2	1.4	1.4	0.9	0.5	0.5	0.2				0.4	100.0	M	3	
1.6	0.4	0.3	0.3		0.4	0.2						0.4	100.0	F		
2.6	1.5	1.2	0.8	0.8	0.6	0.3	0.4	0.1	0.1	0.2		0.4	100.0	T		
8.1	6.8	6.4	5.8	4.0	3.9	3.3	2.6	1.4	0.9	0.8	0.6	1.9	100.0	M	T(*)	
2.4	1.0	1.3	0.9	0.7	0.7	0.7	0.5	0.2	0.2	0.1	0.0	0.4	100.0	F		
6.2	4.9	4.7	4.2	2.9	2.9	2.4	1.9	1.1	0.7	0.5	0.4	1.4	100.0	T		
10.0	8.4	8.3	7.5	4.8	4.6	4.0	3.5	1.9	1.2	1.0	0.7	2.2	100.0	M	1	411-423
6.8	2.6	3.8	2.5	1.2									100.0	F		
9.6	7.8	7.8	7.0	4.4	4.1	3.6	3.2	1.7	1.1	0.9	0.7	2.0	100.0	T		
6.5	4.7	3.3	2.6	1.5	1.5	1.3	0.6	0.4				0.3	100.0	M	2	
1.3	0.7	0.7	0.3	0.2									100.0	F		
3.7	2.5	1.9	1.3	0.8	0.7	0.7	0.3	0.3				0.2	100.0	T		
3.4	2.5	2.2	1.1										100.0	M	3	
1.5													100.0	F		
2.3	1.2	1.1	0.6	0.6	0.6		0.4					0.3	100.0	T		
8.3	6.8	6.3	5.5	3.5	3.3	2.9	2.4	1.3	0.8	0.7	0.5	1.4	100.0	M	T(*)	
2.2	0.8	1.0	0.6	0.3	0.2	0.2	0.1					0.3	100.0	F		
6.2	4.7	4.4	3.8	2.4	2.2	1.9	1.6	0.9	0.6	0.5	0.3	1.0	100.0	T		
10.7	10.6	9.0	8.8	7.8	8.1	5.4	2.9	3.2	2.2	1.5	1.3	3.2	100.0	M	1	424-428
12.1	5.3	7.8	6.0	13.9									100.0	F		
10.8	10.1	8.9	8.5	8.3	7.6	5.1	2.7	3.0	2.0	1.4	1.2	3.0	100.0	T		
7.5	8.0	7.4	7.0	5.8	4.8	3.2	1.6	0.8	0.5	0.5	0.4	1.0	100.0	M	2	
9.7	3.4	3.0	3.0	2.1									100.0	F		
7.9	7.1	6.5	6.2	5.1	4.0	2.6	1.3	0.6	0.4	0.4	0.3	0.9	100.0	T		
4.7	3.4	1.6	1.8	2.1	0.8							1.3	100.0	M	3	
2.4	2.0												100.0	F		
4.1	3.0	1.5	1.4	1.5	0.6							1.1	100.0	T		
8.5	8.4	7.1	6.9	6.1	5.6	3.8	2.0	1.9	1.3	1.0	0.8	2.1	100.0	M	T(*)	
7.6	3.3	3.4	2.7	3.8	1.0								100.0	F		
8.4	7.5	6.5	6.2	5.7	4.9	3.2	1.7	1.6	1.1	0.8	0.7	1.8	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)														(%)			
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99				
429	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	2	M	-	-	-	-	-	-	-	-	-	-	X	X	X	X	X			
		F	-	-	-	-	-	-	-	-	-	-	X	X	X	X	X			
		T	-	-	-	-	-	-	-	-	-	-	X	X	X	X	X			
	3	M	-	-	-	-	-	-	-	-	X	X	-	X	X	X	X			
		F	-	-	-	-	-	-	-	-	-	-	X	X	X	X	X			
		T	-	-	-	-	-	-	-	-	X	X	X	X	X	X	X			
T(*)	M	-	-	-	-	-	-	-	-	X	X	X	X	X	X	X				
	F	-	-	-	-	-	-	-	-	X	X	X	X	X	X	X				
	T	-	-	-	-	-	-	-	-	X	X	X	X	X	X	X				
43	1	M	-	-	-	-	-	-	-	-	0.5	1.3	4.2	11.1	15.7	15.4	12.2			
		F	-	-	-	-	-	-	-	-	-	8.0	10.6	16.5	21.7	15.7	9.5	5.9		
		T	-	-	-	-	-	-	-	-	0.1	2.8	4.1	8.0	14.3	15.7	13.6	10.2		
	2	M	-	-	-	-	-	-	-	-	0.2	2.1	10.1	19.9	17.6	13.9	11.7	7.9		
		F	-	-	-	-	-	-	-	0.1	0.1	9.8	23.0	27.2	18.8	9.6	4.6	2.1		
		T	-	-	-	-	-	-	-	0.1	0.2	7.1	18.4	24.6	18.4	11.1	7.1	4.2		
	3	M	-	-	-	-	-	-	-	-	0.9	18.8	23.7	20.1	13.5	9.6	5.0	2.1		
		F	-	-	-	-	-	-	-	0.5	2.2	31.7	27.8	17.5	8.6	4.3	1.6	1.0		
		T	-	-	-	-	-	-	-	0.5	1.8	28.0	26.6	18.2	10.1	5.9	2.6	1.3		
T(*)	M	-	-	-	-	-	-	-	0.1	0.2	3.2	8.2	14.0	14.7	14.1	12.4	8.9			
	F	-	-	-	-	-	-	-	0.1	0.2	0.5	13.7	22.4	24.1	17.2	9.4	4.6	2.4		
	T	-	-	-	-	-	-	-	0.0	0.1	0.4	9.3	16.4	19.9	16.2	11.4	7.9	5.1		
431	1	M	-	-	-	-	-	-	-	-	0.7	2.8	5.8	16.2	23.8	16.9	10.3			
		F	-	-	-	-	-	-	-	-	-	6.8	16.2	22.0	19.9	17.5	7.2			
		T	-	-	-	-	-	-	-	-	0.7	3.4	7.5	17.2	23.2	17.0	9.8			
	2	M	-	-	-	-	-	-	-	-	-	1.6	8.2	24.0	19.1	14.6	10.8	6.0		
		F	-	-	-	-	-	-	-	-	-	6.7	15.8	30.9	22.9	12.0	5.5	1.8		
		T	-	-	-	-	-	-	-	-	0.2	4.1	11.9	27.4	20.9	13.3	8.2	4.0		
	3	M	-	-	-	-	-	-	-	-	-	25.1	17.8	14.0	15.0	11.6	3.2	3.2		
		F	-	-	-	-	-	-	-	-	-	26.6	28.5	15.7	9.0	6.8	4.4	1.9		
		T	-	-	-	-	-	-	-	-	-	26.0	24.2	15.0	11.4	8.8	3.9	2.4		
T(*)	M	-	-	-	-	-	-	-	-	0.2	2.5	6.9	17.6	17.9	17.4	12.4	7.3			
	F	-	-	-	-	-	-	-	-	0.4	8.2	16.3	28.1	21.4	12.2	6.4	2.3			
	T	-	-	-	-	-	-	-	-	0.3	4.9	10.9	22.0	19.4	15.2	9.9	5.2			
432	1	M	-	-	-	-	-	-	-	-	-	0.6	3.6	14.7	21.1	14.7	12.5			
		F	-	-	-	-	-	-	-	-	-	5.4	4.9	22.3	17.5	23.4	8.6	8.0		
		T	-	-	-	-	-	-	-	-	-	1.5	1.6	7.8	15.3	21.6	13.3	11.5		
	2	M	-	-	-	-	-	-	-	-	-	1.2	12.8	18.3	14.1	13.2	14.1	10.2		
		F	-	-	-	-	-	-	-	-	-	6.2	22.2	31.4	20.3	9.9	4.6	1.8		
		T	-	-	-	-	-	-	-	-	-	4.3	18.6	26.3	17.9	11.1	8.3	5.1		
	3	M	-	-	-	-	-	-	-	-	-	16.1	28.9	20.6	12.2	8.4	6.0	-		
		F	-	-	-	-	-	-	-	-	1.6	35.4	32.6	14.6	6.7	2.2	1.7	-		
		T	-	-	-	-	-	-	-	-	1.4	28.3	31.3	16.8	8.7	4.5	3.3	0.7		
T(*)	M	-	-	-	-	-	-	-	-	-	2.9	11.7	14.7	14.0	14.6	13.2	9.6			
	F	-	-	-	-	-	-	-	-	0.3	11.3	23.0	27.9	17.7	9.3	4.3	1.9			
	T	-	-	-	-	-	-	-	0.1	0.2	7.6	18.0	22.0	16.0	11.7	8.3	5.4			
436	1	M	-	-	-	-	-	-	-	-	-	2.5	4.2	8.6	13.5	15.2	13.3			
		F	-	-	-	-	-	-	-	-	-	13.5	19.1	17.5	18.2	8.3	6.9	5.0		
		T	-	-	-	-	-	-	-	-	-	8.4	12.3	12.0	14.2	10.5	10.3	8.5		
	2	M	-	-	-	-	-	-	-	-	-	4.7	5.4	11.1	15.3	13.4	9.6	12.0		
		F	-	-	-	-	-	-	-	-	0.2	13.5	25.3	21.3	17.5	9.1	4.6	2.7		
		T	-	-	-	-	-	-	-	-	0.2	12.4	22.9	20.1	17.3	9.6	5.2	3.8		
	3	M	-	-	-	-	-	-	-	-	-	23.4	24.2	20.3	13.9	7.2	-	-		
		F	-	-	-	-	-	-	-	-	0.5	2.3	28.5	26.4	19.9	10.4	5.4	1.3	1.0	
		T	-	-	-	-	-	-	-	-	0.7	2.1	27.9	26.1	19.9	10.8	5.6	1.6	1.2	
T(*)	M	-	-	-	-	-	-	-	-	-	6.4	7.3	9.9	12.5	12.4	10.7	11.0			
	F	-	-	-	-	-	-	-	-	0.2	0.7	17.1	24.9	20.5	15.9	8.1	4.1	2.5		
	T	-	-	-	-	-	-	-	-	0.2	0.6	15.3	21.9	18.8	15.3	8.8	5.2	4.0		

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00 18.99	19.00 19.99	20.00 20.99	21.00 21.99	22.00 22.99	23.00 23.99	24.00 24.99	25.00 25.99	26.00 26.99	27.00 27.99	28.00 28.99	29.00 29.99	>= 30.00				
-	X	X	X	X	X	X	X	X	X	X	X	X	X	M	1	429
-	X	X	X	X	X	X	X	X	X	X	X	X	X	F		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	2	
X	X	X	X	X	X	X	X	X	X	X	X	X	X	F		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	3	
X	X	X	X	X	X	X	X	X	X	X	X	X	X	F		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	T(*)	
X	X	X	X	X	X	X	X	X	X	X	X	X	X	F		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T		
9.9	7.3	5.5	4.5	3.2	2.4	2.2	1.1	0.7	1.1	0.2	.	0.5	100.0	M	1	43
4.4	1.9	1.1	0.5	.	.	.	.	.	.	.	.	.	100.0	F		
8.2	5.7	4.2	3.3	2.3	1.8	1.7	0.8	0.5	0.8	0.1	0.2	0.5	100.0	T		
5.7	3.6	2.2	1.4	1.2	0.4	0.2	0.1	0.2	.	.	.	0.2	100.0	M	2	
1.0	0.4	0.3	0.2	0.1	0.1	.	.	.	.	.	.	.	100.0	F		
2.7	1.5	1.0	0.6	0.5	0.2	0.1	0.1	0.1	0.1	0.1	.	0.1	100.0	T		
2.5	1.1	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
1.0	0.3	0.4	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
1.4	0.5	0.3	.	.	.	.	.	.	.	.	.	.	100.0	T		
6.9	4.7	3.2	2.4	1.8	1.1	1.0	0.5	0.4	0.5	0.1	0.1	0.3	100.0	M	T(*)	
1.4	0.6	0.4	0.2	0.1	0.1	0.1	0.0	.	.	.	.	0.1	100.0	F		
3.7	2.3	1.6	1.2	0.9	0.6	0.5	0.2	0.2	0.2	0.1	0.1	0.2	100.0	T		
10.4	3.9	2.6	1.7	1.7	0.8	.	.	.	.	.	.	.	100.0	M	1	431
9.0	3.3	2.3	1.4	1.4	0.7	.	.	.	.	.	.	.	100.0	F		
7.1	3.3	1.7	0.9	1.6	.	.	.	.	.	.	.	.	100.0	T		
0.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
3.9	1.8	1.2	0.6	0.9	0.2	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
1.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.9	3.5	1.9	1.1	1.5	0.4	0.2	0.3	.	.	.	.	.	100.0	T	T(*)	
0.7	.	0.6	.	.	.	.	.	.	.	.	.	.	100.0	M		
4.9	2.2	1.4	0.7	0.9	0.3	0.2	0.2	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
9.8	7.4	5.0	3.2	2.7	1.5	.	.	.	.	.	.	.	100.0	M	1	432
2.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.1	6.1	4.1	2.6	2.1	1.3	0.7	.	.	.	.	.	.	100.0	T		
5.8	2.9	2.5	1.6	1.1	.	.	.	.	.	.	.	.	100.0	M	2	
0.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.5	1.3	1.1	0.7	0.5	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
1.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
6.4	3.8	2.8	1.9	1.4	0.6	0.3	.	.	.	.	.	.	100.0	M	T(*)	
0.6	0.4	0.3	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.2	1.9	1.4	0.9	0.7	0.3	0.1	0.1	.	.	.	.	0.1	100.0	T		
10.1	7.5	6.2	5.3	4.8	2.5	.	.	.	.	.	.	.	100.0	M	1	436
2.6	3.3	1.2	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.7	5.1	3.3	2.5	2.2	1.1	.	.	0.5	.	.	.	.	100.0	T		
9.1	5.1	4.3	3.2	1.8	.	.	.	.	.	.	.	.	100.0	M	2	
1.2	0.6	0.5	0.4	.	.	.	.	.	.	.	.	.	100.0	F		
2.2	1.1	1.0	0.7	0.3	0.3	0.2	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
1.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
1.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.2	5.3	4.3	3.5	2.7	1.5	0.8	.	.	.	.	.	.	100.0	M	T(*)	
1.4	0.8	0.6	0.3	.	.	.	.	.	.	.	.	.	100.0	F		
2.5	1.5	1.2	0.8	0.6	0.4	0.2	0.1	0.1	.	.	.	0.1	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)														(%)
			<	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00	
			5.00	5.99	6.99	7.99	8.99	9.99	10.99	11.99	12.99	13.99	14.99	15.99	16.99	17.99	
44	1	M	-	-	-	-	-	-	-	-	1.5	2.1	14.8	9.7	14.2	12.8	10.1
		F	-	-	-	-	-	-	-	-	10.3	12.0	12.1	18.8	14.2	10.6	10.0
		T	-	-	-	-	-	-	-	-	5.3	6.5	13.6	13.7	14.2	11.9	10.0
	2	M	-	-	-	-	-	-	-	-	14.7	19.1	17.0	16.4	10.6	7.9	4.5
		F	-	-	-	-	-	-	-	0.5	29.2	30.1	18.1	9.2	4.5	2.0	1.3
		T	-	-	-	-	-	-	-	0.6	23.9	26.1	17.7	11.8	6.7	4.2	2.5
	3	M	-	-	-	-	-	-	-	-	24.7	25.9	14.2	8.3	4.9	3.4	3.2
		F	-	-	-	-	0.8	-	-	2.2	57.5	17.4	10.3	5.3	2.6	1.3	-
		T	-	-	-	-	0.8	-	-	2.0	47.8	19.9	11.5	6.2	3.3	1.9	1.2
	T(*)	M	-	-	-	-	-	-	-	0.6	11.3	13.8	15.8	12.7	11.1	9.0	6.4
		F	-	-	-	-	0.2	-	-	0.8	32.4	23.5	15.0	10.1	5.9	3.5	2.8
		T	-	-	-	-	0.2	-	-	0.7	23.9	19.6	15.3	11.1	8.0	5.7	4.2
45	1	M	-	-	-	-	-	-	-	-	1.8	6.1	8.0	10.8	13.3	13.2	9.3
		F	-	-	-	-	-	-	-	0.5	8.5	23.8	22.3	15.6	8.0	6.2	4.1
		T	-	-	-	-	-	-	-	0.3	7.0	19.8	19.1	14.5	9.2	7.8	5.2
	2	M	-	-	-	-	-	-	-	-	10.6	16.0	16.8	16.3	9.5	8.7	7.4
		F	-	-	-	-	-	0.2	0.5	27.4	27.0	18.5	9.6	6.2	3.5	2.1	2.1
		T	-	-	-	-	-	0.2	0.4	25.7	26.0	18.4	10.3	6.5	4.0	2.7	2.7
	3	M	-	-	-	-	-	-	-	-	26.4	30.3	8.3	10.8	4.6	3.1	4.9
		F	-	-	-	-	1.1	1.6	2.5	50.6	21.8	8.3	4.6	2.5	1.8	1.0	1.0
		T	-	-	-	-	0.9	1.8	2.3	47.6	22.8	8.3	5.4	2.8	2.0	1.4	1.4
	T(*)	M	-	-	-	-	-	-	-	7.1	11.6	10.7	12.5	11.3	10.8	8.3	8.3
		F	-	-	-	-	0.2	0.4	0.7	23.5	25.2	18.6	11.1	6.4	4.3	2.7	2.7
		T	-	-	-	-	0.2	0.4	0.6	21.0	23.1	17.4	11.3	7.1	5.3	3.5	3.5
451+452	1	M	-	-	-	-	-	-	-	-	0.6	5.3	6.6	13.0	15.4	14.6	11.9
		F	-	-	-	-	-	-	-	-	3.5	13.0	19.0	21.3	15.8	9.5	5.5
		T	-	-	-	-	-	-	-	-	2.1	9.2	13.0	17.3	15.6	12.0	8.6
	2	M	-	-	-	-	-	-	-	-	10.3	13.7	17.9	15.2	10.5	10.4	7.5
		F	-	-	-	-	-	-	-	0.3	21.8	24.8	21.7	12.2	6.6	3.8	2.6
		T	-	-	-	-	-	-	-	0.3	18.9	22.0	20.7	12.9	7.6	5.5	3.8
	3	M	-	-	-	-	-	-	-	-	28.1	24.8	11.4	6.5	6.0	-	-
		F	-	-	-	-	-	-	-	0.9	45.8	27.6	7.2	3.9	4.1	2.3	-
		T	-	-	-	-	-	-	-	0.8	41.3	26.9	8.3	4.6	4.6	3.1	3.2
	T(*)	M	-	-	-	-	-	-	-	6.0	9.6	10.8	13.2	13.1	12.5	9.9	9.9
		F	-	-	-	-	-	0.1	0.3	18.7	21.2	18.9	14.2	9.4	5.6	3.5	3.5
		T	-	-	-	-	-	0.1	0.2	14.2	17.1	16.0	13.9	10.7	8.0	5.8	5.8
453+454	1	M	-	-	-	-	-	-	-	-	3.3	7.2	9.8	8.4	11.3	11.8	6.3
		F	-	-	-	-	-	-	-	0.5	9.4	26.1	23.1	14.5	6.5	5.5	3.8
		T	-	-	-	-	-	-	-	0.5	8.6	23.5	21.3	13.7	7.2	6.4	4.1
	2	M	-	-	-	-	-	-	-	-	11.4	20.3	14.8	17.2	8.1	6.2	7.2
		F	-	-	-	-	-	0.3	0.5	28.7	27.6	17.8	9.0	6.1	3.4	2.0	2.0
		T	-	-	-	-	-	0.3	0.5	27.8	27.2	17.6	9.4	6.2	3.5	2.3	2.3
	3	M	-	-	-	-	-	-	-	-	26.2	34.0	-	13.9	-	-	-
		F	-	-	-	-	1.3	1.7	2.8	51.9	20.4	8.5	4.7	2.2	1.7	-	-
		T	-	-	-	-	1.2	2.0	2.7	49.7	21.6	8.2	5.5	2.3	1.7	1.0	1.0
	T(*)	M	-	-	-	-	-	-	-	8.4	14.1	10.6	11.5	9.5	9.0	6.4	6.4
		F	-	-	-	-	0.3	0.4	0.8	24.6	26.1	18.5	10.5	5.7	4.0	2.5	2.5
		T	-	-	-	-	0.2	0.4	0.8	23.2	25.0	17.8	10.6	6.0	4.4	2.8	2.8
46	1	M	-	-	-	-	-	-	-	-	1.7	2.7	5.3	9.1	12.2	14.6	11.2
		F	-	-	-	-	-	-	-	-	6.2	-	8.9	13.7	16.3	12.4	12.8
		T	-	-	-	-	-	-	-	-	2.0	2.7	5.5	9.4	12.5	14.4	11.3
	2	M	-	-	-	-	-	-	-	-	6.5	12.6	17.9	17.4	15.7	9.6	6.2
		F	-	-	-	-	-	-	-	-	16.2	19.4	21.2	15.3	10.1	5.8	1.8
		T	-	-	-	-	-	-	-	-	9.3	14.5	18.9	16.8	14.1	8.5	4.9
	3	M	-	-	-	-	-	-	0.9	1.5	35.7	21.7	16.0	9.6	5.8	2.6	1.5
		F	-	-	-	-	-	-	-	1.3	45.2	24.6	13.9	6.6	2.6	1.1	-
		T	-	-	-	-	-	-	0.8	1.4	39.4	22.8	15.2	8.4	4.6	2.0	1.1
	T(*)	M	-	-	-	-	-	-	0.2	0.5	11.3	11.1	13.0	12.7	12.2	9.8	6.9
		F	-	-	-	-	-	-	-	0.9	27.5	20.0	17.1	11.5	7.5	4.4	2.2
		T	-	-	-	-	0.1	0.3	0.6	15.4	13.4	14.0	12.4	11.0	8.4	5.7	5.7

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00 - 18.99	19.00 - 19.99	20.00 - 20.99	21.00 - 21.99	22.00 - 22.99	23.00 - 23.99	24.00 - 24.99	25.00 - 25.99	26.00 - 26.99	27.00 - 27.99	28.00 - 28.99	29.00 - 29.99	>= 30.00	TOTAL			
7.3	7.6	3.7	5.1	2.0	1.9	1.2	1.0	2.0	1.1	.	.	.	100.0	M	1	44
3.3	1.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.6	4.9	2.5	3.1	1.6	1.5	0.8	0.8	1.2	0.8	.	.	.	100.0	T		
2.9	2.0	1.2	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
0.8	0.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.6	1.0	0.6	0.4	.	.	.	.	.	.	.	.	.	100.0	T		
.	3.2	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	1.0	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
4.3	4.2	2.1	2.2	0.9	0.8	0.7	0.5	0.8	0.5	.	.	0.4	100.0	M	T(*)	
1.1	0.6	0.4	0.4	0.3	.	.	.	.	.	.	.	.	100.0	F		
2.4	2.0	1.1	1.1	0.5	0.5	0.3	0.3	0.4	0.2	.	.	0.2	100.0	T		
8.0	5.8	4.2	3.6	2.9	2.8	1.6	1.3	1.3	1.2	0.3	.	3.1	100.0	M	1	45
2.7	1.5	1.7	0.8	0.4	0.4	0.3	0.2	0.2	0.1	.	.	0.3	100.0	F		
3.9	2.5	2.2	1.4	1.0	0.9	0.6	0.5	0.5	0.3	0.1	0.2	0.9	100.0	T		
4.7	3.2	2.2	1.5	.	.	.	.	.	.	.	.	.	100.0	M	2	
0.8	0.7	0.4	0.1	0.2	.	.	.	.	.	.	.	0.1	100.0	F		
1.2	0.9	0.6	0.3	0.2	0.1	0.1	.	.	.	.	.	0.1	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	0.3	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.4	0.4	0.4	.	.	.	.	.	.	.	.	.	.	100.0	T		
6.4	4.5	3.4	2.7	1.8	1.8	1.1	0.8	0.8	0.8	0.2	0.1	1.9	100.0	M	T(*)	
1.4	0.9	0.8	0.4	0.3	0.2	0.1	0.1	0.1	0.1	.	.	0.2	100.0	F		
2.2	1.5	1.2	0.7	0.5	0.4	0.3	0.2	0.2	0.2	0.1	0.1	0.5	100.0	T		
9.4	7.0	4.8	2.8	2.5	1.3	1.2	0.7	.	.	.	.	1.0	100.0	M	1	451+452
3.3	2.4	1.8	1.1	.	.	.	.	.	.	.	.	.	100.0	F		
6.3	4.6	3.3	1.9	1.4	0.8	0.7	0.5	.	.	.	.	0.7	100.0	T		
5.4	2.3	3.0	1.4	.	.	.	.	.	.	.	.	.	100.0	M	2	
1.7	0.7	0.6	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.6	1.1	1.2	0.6	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.5	5.1	4.2	2.2	1.5	1.0	0.8	0.4	.	.	.	.	0.6	100.0	M	T(*)	
2.2	1.3	1.0	0.6	0.2	.	.	0.1	.	.	.	.	.	100.0	F		
4.1	2.6	2.1	1.1	0.7	0.4	0.3	0.2	.	0.1	.	.	0.4	100.0	T		
6.7	4.3	3.4	4.6	3.2	4.4	.	.	.	.	.	.	4.9	100.0	M	1	453+454
2.5	1.3	1.6	0.7	0.4	0.4	.	.	.	.	.	.	.	100.0	F		
3.1	1.7	1.8	1.2	0.8	1.0	0.5	0.4	0.6	0.4	.	.	0.9	100.0	T		
3.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
0.6	0.7	0.3	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.8	0.9	0.3	0.2	0.3	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
5.4	3.8	2.4	3.2	2.0	2.7	.	.	.	1.3	.	.	3.1	100.0	M	T(*)	
1.2	0.8	0.8	0.3	0.3	0.2	0.1	.	.	.	.	.	0.2	100.0	F		
1.6	1.1	0.9	0.6	0.5	0.4	0.2	0.2	0.2	0.2	.	.	0.5	100.0	T		
11.3	8.6	7.0	4.1	3.3	2.4	1.6	1.0	0.8	0.6	0.6	.	0.6	100.0	M	1	46
8.7	9.0	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
11.1	8.6	6.8	3.9	3.1	2.3	1.5	0.9	0.7	0.6	0.6	.	0.6	100.0	T		
4.6	3.0	1.0	0.8	0.9	0.9	0.5	.	.	.	.	.	0.3	100.0	M	2	
1.4	1.0	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.7	2.4	0.8	0.8	0.7	0.7	0.4	.	.	.	.	.	0.4	100.0	T		
0.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.4	0.5	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
6.1	4.4	3.0	1.8	1.7	1.3	0.8	0.5	0.3	0.3	0.3	0.3	0.4	100.0	M	T(*)	
1.5	1.4	0.6	0.6	.	.	.	.	.	.	.	.	0.5	100.0	F		
4.9	3.7	2.4	1.5	1.3	1.0	0.6	0.4	0.3	0.2	0.3	0.2	0.4	100.0	T		

DISTRIBUTION OF MANUAL WORKERS
 ACCORDING TO HOURLY PAY (NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)																
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99			
47	1	M	-	-	-	-	-	-	-	-	0.3	0.7	1.6	2.8	4.5	5.9	7.3		
		F	-	-	-	-	-	-	-	2.3	7.1	12.6	16.4	12.7	10.3	9.0			
	2	M	-	-	-	-	-	-	-	-	0.6	1.6	4.7	5.7	6.5	7.6			
		F	-	-	-	-	-	-	-	-	2.0	4.1	6.4	7.7	9.5	10.4	10.1		
	3	M	-	-	-	-	-	-	-	0.2	4.6	8.7	11.5	11.2	10.7	9.5	8.7		
		F	-	-	-	-	-	-	0.7	1.0	6.9	13.0	9.5	11.2	10.7	10.3	6.7		
	T(*)	M	-	-	-	-	-	-	0.7	0.6	14.3	25.8	18.2	12.6	10.7	4.1	3.8		
		F	-	-	-	-	-	-	0.7	0.8	10.7	19.5	13.9	11.9	10.7	7.1	5.2		
		M	-	-	-	-	-	-	0.1	0.2	1.5	3.0	3.6	4.9	6.4	7.4	7.8		
		F	-	-	-	-	0.1	0.2	0.3	8.4	16.1	16.5	14.8	11.8	7.5	6.5	6.5		
	471	1	M	-	-	-	-	-	-	-	-	-	0.3	0.5	0.6	1.7	2.7	4.2	
			F	-	-	-	-	-	-	-	-	-	3.3	3.3	-	9.8	-	10.9	
2		M	-	-	-	-	-	-	-	-	-	1.1	1.8	3.5	4.7	6.8	7.9	10.1	
		F	-	-	-	-	-	-	-	-	-	2.4	6.8	10.5	9.3	12.4	13.4	17.2	
3		M	-	-	-	-	-	-	-	-	-	1.5	3.1	5.3	5.9	8.2	9.3	11.9	
		F	-	-	-	-	-	-	-	-	-	5.4	5.0	6.8	9.7	7.3	10.0	7.3	
T(*)		M	-	-	-	-	-	-	-	-	-	16.7	13.8	7.2	10.8	23.8	-	11.2	
		F	-	-	-	-	-	-	-	-	-	8.3	7.2	6.9	10.0	11.5	8.8	8.3	
		M	-	-	-	-	-	-	-	-	-	1.0	1.3	2.1	2.8	3.9	5.0	6.3	
		F	-	-	-	-	-	-	-	-	-	5.5	8.0	8.7	8.9	14.7	10.7	14.9	
472		1	M	-	-	-	-	-	-	-	-	0.5	1.0	1.7	3.3	5.7	7.9	10.0	
			F	-	-	-	-	-	-	-	-	6.5	8.6	11.3	12.8	13.2	13.3	9.7	
	2	M	-	-	-	-	-	-	-	-	-	1.5	2.2	3.2	4.8	6.9	8.8	9.9	
		F	-	-	-	-	-	-	-	-	-	2.6	6.2	8.6	11.3	13.9	14.1	11.5	
	3	M	-	-	-	-	-	-	-	-	-	10.9	15.4	14.5	17.1	14.9	8.0	5.3	
		F	-	-	-	-	-	-	-	-	0.2	7.2	11.3	11.9	14.5	14.5	10.7	8.1	
	T(*)	M	-	-	-	-	-	-	-	-	0.9	10.9	15.1	12.9	14.2	12.7	10.7	5.8	
		F	-	-	-	-	-	-	0.4	0.9	23.2	18.3	18.7	13.0	8.0	4.0	3.9		
		M	-	-	-	-	-	-	0.2	0.9	17.8	16.9	16.2	13.5	10.1	7.0	4.7		
		F	-	-	-	-	-	-	0.2	2.7	4.6	5.4	7.2	9.1	10.1	9.8	9.8		
	473+474	1	M	-	-	-	-	-	-	-	-	-	-	0.7	1.8	3.3	4.9	6.1	7.3
			F	-	-	-	-	-	-	-	-	-	6.7	13.8	18.6	12.8	9.3	8.7	8.7
2		M	-	-	-	-	-	-	-	-	-	0.3	1.6	3.7	5.7	6.2	6.6	7.5	
		F	-	-	-	-	-	-	-	-	-	2.0	4.0	6.6	6.6	7.5	8.8	8.8	
3		M	-	-	-	-	-	-	-	-	-	4.7	15.0	24.0	15.0	8.1	7.5	6.0	
		F	-	-	-	-	-	-	-	-	1.5	5.0	14.7	8.2	9.9	10.7	10.1	7.0	
T(*)		M	-	-	-	-	-	-	-	-	7.7	32.5	19.0	12.5	11.3	4.0	2.9	4.8	
		F	-	-	-	-	-	-	1.1	0.9	6.4	24.1	13.9	11.3	11.0	6.9	4.8	4.8	
		M	-	-	-	-	-	-	0.2	0.2	1.1	2.9	3.3	4.6	6.0	7.0	7.5		
		F	-	-	-	-	-	-	0.2	4.4	18.3	18.8	15.4	10.8	6.9	5.9	5.9		
48		1	M	-	-	-	-	-	-	-	-	-	0.4	1.2	3.0	4.9	8.2	9.9	11.8
			F	-	-	-	-	-	-	-	-	-	1.9	10.7	12.1	20.2	15.7	14.8	9.9
	2	M	-	-	-	-	-	-	-	-	-	0.6	2.3	4.1	6.7	9.1	10.5	11.6	
		F	-	-	-	-	-	-	-	-	0.1	2.5	5.4	7.6	11.4	13.7	15.5	14.1	
	3	M	-	-	-	-	-	-	-	-	0.3	10.4	17.5	17.5	17.4	16.4	9.1	4.1	
		F	-	-	-	-	-	-	0.1	0.2	5.8	10.4	11.7	13.9	14.8	12.9	10.0		
	T(*)	M	-	-	-	-	-	-	-	0.7	6.7	8.7	9.4	14.3	17.9	15.5	9.2	9.2	
		F	-	-	-	-	-	-	-	0.6	22.5	21.0	17.4	14.7	10.0	5.9	2.1	2.1	
		M	-	-	-	-	-	-	0.2	0.7	13.3	13.8	12.7	14.4	14.6	11.5	6.2	6.2	
		F	-	-	-	-	-	-	0.1	0.1	2.2	4.0	5.8	8.9	11.8	13.0	12.4	12.4	
	206	T(*)	M	-	-	-	-	-	-	0.4	12.1	17.4	16.8	17.1	14.9	9.1	4.4	4.4	
			F	-	-	-	-	-	0.1	0.2	5.2	8.1	9.2	11.4	12.7	11.8	9.9	9.9	

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
8.4	8.0	7.1	6.9	6.1	5.7	4.7	4.5	3.6	2.8	2.8	2.2	13.5	100.0	M	1	47
9.2	4.3	2.6	3.0	1.6	1.0	1.3	1.5					1.6	100.0	F		
8.5	7.5	6.5	6.3	5.5	5.1	4.3	4.1	3.2	2.5	2.5	1.9	11.9	100.0	T		
7.7	7.8	6.0	5.1	3.9	3.6	2.7	2.5	2.8	1.0	1.0	0.6	3.3	100.0	M	2	
5.8	2.6	2.2	1.3	0.9	0.5	0.4	0.2	0.3				0.7	100.0	F		
6.8	5.4	4.3	3.4	2.5	2.2	1.7	1.5	1.7	0.6	0.6	0.3	2.1	100.0	T		
6.4	6.6	3.7	2.4	1.7	1.5	1.3	1.5	0.8	0.6			1.7	100.0	M	3	
2.9	1.2	0.9	0.4	0.3									100.0	F		
4.6	3.8	2.3	1.4	1.0	0.8	0.6	0.8	0.5	0.4			0.9	100.0	T		
8.0	7.8	6.5	5.9	5.1	4.7	3.8	3.7	3.1	2.1	2.1	1.6	9.8	100.0	M	T(*)	
5.7	2.6	1.9	1.5	0.9	0.5	0.5	0.5	0.4	0.2	0.2	0.2	0.7	100.0	F		
7.3	6.2	5.1	4.6	3.8	3.5	2.9	2.7	2.3	1.6	1.5	1.2	7.1	100.0	T		
4.6	7.0	7.6	9.0	9.3	9.0	8.5	7.3	6.6	4.7	4.3	2.9	8.4	100.0	M	1	471
27.9	10.7												100.0	F		
5.5	7.1	7.5	8.9	9.1	8.7	8.3	7.1	6.5	4.5	4.2	2.8	8.1	100.0	T		
9.0	10.4	8.3	8.4	6.0	6.7	3.5	3.7	1.9	0.9	0.6	1.0	1.7	100.0	M	2	
11.2	4.1	4.7	2.2										100.0	F		
9.5	8.8	7.4	6.8	4.7	5.2	2.7	2.8	1.5	0.7	0.6	0.8	1.5	100.0	T		
9.6	12.3	8.6	5.7	2.5	2.4								100.0	M	3	
													100.0	F		
8.1	9.7	7.1	4.3	1.9	1.8								100.0	T		
6.5	8.6	7.9	8.4	7.6	7.5	6.2	5.5	4.6	3.2	2.8	2.0	5.6	100.0	M	T(*)	
11.7	4.6	4.3	2.4										100.0	F		
7.2	8.0	7.4	7.6	6.6	6.6	5.4	4.8	4.0	2.7	2.4	1.8	4.9	100.0	T		
11.6	11.6	8.5	8.4	6.8	4.8	4.4	3.3	2.4	1.8	1.7	0.8	3.1	100.0	M	1	472
7.9	4.6	3.0	2.9	1.1									100.0	F		
11.0	10.5	7.7	7.5	5.9	4.2	3.8	2.8	2.1	1.5	1.4	0.7	2.8	100.0	T		
7.6	7.6	4.5	2.5	1.8	1.5	1.2	1.5		0.7			0.5	100.0	M	2	
4.5	2.4	1.2	1.0	0.4								0.6	100.0	F		
5.9	4.7	2.7	1.6	1.0	0.8	0.8	0.7		0.4	0.3		0.5	100.0	T		
3.9	2.2	1.8	0.9	1.7	1.8	1.0	1.3						100.0	M	3	
2.5	1.9	0.7		0.7									100.0	F		
3.1	2.0	1.2	0.6	1.2	1.1	0.5	0.7					0.4	100.0	T		
9.3	9.0	6.3	5.6	4.6	3.4	3.0	2.5	1.5	1.2	1.1	0.5	2.0	100.0	M	T(*)	
4.4	2.6	1.4	1.1	0.6	0.5	0.3						0.6	100.0	F		
7.4	6.5	4.4	3.8	3.0	2.2	1.9	1.6	1.0	0.8	0.7	0.3	1.4	100.0	T		
8.3	6.9	6.5	5.6	4.8	5.0	3.7	4.1	3.2	2.6	2.7	2.5	19.2	100.0	M	1	473+474
8.4	3.8	2.2	2.8	1.8	1.0	1.4	2.1					1.8	100.0	F		
8.4	6.4	5.8	5.2	4.3	4.4	3.3	3.7	2.8	2.3	2.4	2.2	16.5	100.0	T		
6.7	5.9	5.7	4.9	4.4	3.3	3.4	2.6	5.7	1.4	1.7		7.2	100.0	M	2	
6.1	2.3	2.8	1.6	1.6									100.0	F		
6.5	4.3	4.4	3.4	3.1	2.1	2.1	1.6	3.4	0.9	0.9		4.2	100.0	T		
6.8	7.2	3.2	2.3	1.3		1.4	2.0					2.7	100.0	M	3	
3.1													100.0	F		
4.8	3.7	1.9	1.3	0.6		0.7	0.9	0.7	0.6			1.3	100.0	T		
7.9	6.8	5.9	5.1	4.3	4.3	3.4	3.6	3.3	2.2	2.3	2.0	15.4	100.0	M	T(*)	
5.9	2.2	1.9	1.6	1.1	0.5	0.7	0.8	0.7	0.3			0.8	100.0	F		
7.3	5.5	4.8	4.1	3.4	3.2	2.6	2.8	2.5	1.7	1.7	1.5	11.2	100.0	T		
11.2	9.6	9.2	7.5	5.9	4.4	3.3	2.4	1.5	1.0	0.9	0.5	2.2	100.0	M	1	48
4.2	3.4	1.4	2.2										100.0	F		
10.4	8.9	8.3	6.9	5.3	3.9	2.9	2.1	1.3	1.0	0.8	0.4	2.0	100.0	T		
10.3	5.6	3.4	2.8	1.7	1.4	0.6	0.5	0.6	0.3	0.2		0.9	100.0	M	2	
1.9	0.9	0.4										0.4	100.0	F		
6.8	3.7	2.2	1.7	1.1	0.9	0.4	0.3	0.4	0.2	0.2		0.7	100.0	T		
5.5	3.7	2.7	2.0	1.0									100.0	M	3	
1.2													100.0	F		
3.7	2.3	1.8	1.2	0.6	0.6								100.0	T		
10.0	7.2	5.9	4.8	3.5	2.6	1.8	1.3	0.9	0.6	0.5	0.3	1.4	100.0	M	T(*)	
2.0	1.1	0.6	0.5	0.3	0.3							0.3	100.0	F		
7.5	5.3	4.3	3.5	2.5	1.9	1.3	0.9	0.7	0.5	0.3	0.2	1.1	100.0	T		

DISTRIBUTION DES OUVRIERS
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION
ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00 18.99	19.00 19.99	20.00 20.99	21.00 21.99	22.00 22.99	23.00 23.99	24.00 24.99	25.00 25.99	26.00 26.99	27.00 27.99	28.00 28.99	29.00 29.99	>= 30.00				
12.0	10.6	9.8	8.2	5.5	3.5	2.5	1.6	1.0	0.6	0.4	0.3	1.5	100.0	M	1	481
1.4	2.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.8	9.7	8.8	7.4	4.9	3.2	2.3	1.5	0.9	0.6	0.4	0.3	1.3	100.0	T		
12.5	5.4	2.6	2.3	1.1	1.3	.	.	0.7	.	.	.	1.1	100.0	M	2	
2.5	1.3	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.8	4.3	2.0	1.8	0.9	1.0	.	0.4	0.5	.	.	.	1.0	100.0	T		
7.2	4.5	2.6	1.6	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.8	3.4	2.1	1.2	.	.	.	.	.	.	.	.	.	100.0	T		
11.3	7.6	5.8	4.8	3.0	2.2	1.4	0.9	0.7	0.4	0.3	0.2	1.1	100.0	M	T(*)	
2.3	1.4	0.6	0.5	.	.	.	.	.	.	.	.	.	100.0	F		
9.4	6.3	4.7	3.9	2.5	1.8	1.1	0.7	0.5	0.4	0.3	0.2	1.0	100.0	T		
10.2	8.6	8.6	6.7	6.7	5.6	4.3	3.4	2.3	1.6	1.4	0.7	3.2	100.0	M	1	483
7.0	4.5	.	3.6	.	.	.	.	.	.	.	.	.	100.0	F		
9.8	8.1	7.8	6.3	5.8	4.9	3.8	3.0	2.0	1.4	1.2	0.6	2.8	100.0	T		
8.1	6.0	4.2	3.4	2.3	1.5	0.8	0.5	0.4	0.5	.	.	0.7	100.0	M	2	
1.6	0.8	0.5	.	.	.	.	.	.	.	.	.	0.4	100.0	F		
4.8	3.3	2.3	1.7	1.2	0.8	0.4	0.3	0.3	0.2	.	.	0.5	100.0	T		
2.3	2.3	3.0	2.8	1.5	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.2	1.0	1.4	1.3	0.6	.	.	.	.	.	.	.	.	100.0	T		
8.4	6.8	6.1	4.8	4.2	3.3	2.3	1.7	1.3	0.9	0.7	0.4	1.8	100.0	M	T(*)	
1.9	1.0	0.6	0.5	.	.	.	.	.	.	.	.	0.3	100.0	F		
5.8	4.4	3.9	3.1	2.5	2.0	1.4	1.1	0.8	0.6	0.4	0.2	1.2	100.0	T		
5.1	7.2	6.0	6.5	7.2	5.1	5.0	4.7	4.1	2.3	2.3	2.0	7.5	100.0	M	1	49
9.8	9.2	7.6	8.7	2.8	1.4	.	.	.	.	.	.	.	100.0	F		
8.8	7.9	6.6	7.3	5.6	3.7	3.7	3.5	3.2	1.6	2.0	1.4	5.3	100.0	T		
7.4	3.2	3.1	2.8	1.6	1.6	0.8	0.9	0.7	.	.	.	.	100.0	M	2	
4.2	1.5	0.8	.	0.7	.	.	.	.	.	.	.	.	100.0	F		
5.4	2.1	1.7	1.3	1.1	0.7	0.4	0.4	0.4	0.2	.	.	0.4	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.3	1.0	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
5.6	4.6	3.7	3.9	3.6	2.7	2.3	2.2	1.9	1.0	1.0	0.9	3.2	100.0	M	T(*)	
4.2	2.5	2.0	1.9	0.9	0.4	0.3	0.4	0.4	0.2	.	.	0.4	100.0	F		
4.8	3.4	2.8	2.8	2.1	1.4	1.2	1.2	1.1	0.6	0.6	0.5	1.6	100.0	T		
9.5	7.9	6.0	4.6	3.7	2.8	2.0	1.8	1.2	1.0	0.8	0.6	3.3	100.0	M	1	50
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.5	7.9	6.0	4.6	3.7	2.8	2.0	1.8	1.2	1.0	0.8	0.6	3.3	100.0	T		
3.9	2.7	1.8	1.7	1.1	0.7	0.6	0.6	.	.	.	.	0.6	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.9	2.7	1.8	1.7	1.0	0.7	0.6	0.6	.	.	.	.	0.6	100.0	T		
1.4	1.1	0.6	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.4	1.1	0.6	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.1	6.6	5.0	3.8	3.1	2.3	1.7	1.5	1.0	0.8	0.6	0.4	2.7	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.0	6.6	4.9	3.8	3.1	2.3	1.7	1.5	1.0	0.8	0.6	0.4	2.6	100.0	T		
9.6	8.0	6.2	4.5	3.7	2.7	2.0	1.7	1.3	1.0	0.8	0.6	3.2	100.0	M	1	500-502
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.6	8.0	6.2	4.5	3.7	2.7	2.0	1.7	1.3	1.0	0.8	0.6	3.2	100.0	T		
3.1	2.5	1.4	1.3	0.7	0.6	.	.	.	.	.	.	0.4	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.1	2.5	1.4	1.3	0.7	0.6	.	.	.	.	.	.	0.4	100.0	T		
1.1	1.0	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.1	1.1	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
7.9	6.5	5.0	3.6	2.9	2.1	1.5	1.4	1.0	0.8	0.6	0.4	2.5	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.8	6.5	4.9	3.6	2.9	2.1	1.5	1.4	1.0	0.8	0.6	0.4	2.5	100.0	T		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

INDUSTRY, BUILDING AND CIVIL ENGINEERING

NACE : 1-5

		FEMALE RATIO (%)									
F/T	21-29	8.3	40.2	40.9	-	22.1	12.8	48.3	53.3	-	31.1
	30-44	7.1	36.0	38.6	-	17.8	10.1	42.9	47.8	-	23.5
	TOT. (*)	8.3	38.3	39.5	-	21.9	11.3	45.6	49.8	-	28.3
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.40	14.99	13.67	-	16.46	18.40	15.83	14.44	-	17.33
	30-44	19.10	15.85	14.11	-	18.04	20.32	16.70	14.81	-	19.14
	TOT. (*)	18.13	15.12	13.48	-	16.86	19.54	16.13	14.42	-	18.15
F	21-29	14.35	13.00	12.51	-	13.15	15.21	14.15	13.47	-	14.19
	30-44	15.76	13.63	12.81	-	13.95	16.61	14.61	14.07	-	15.01
	TOT. (*)	15.09	13.19	12.57	-	13.40	15.93	14.24	13.53	-	14.39
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	17.5	13.3	8.4	-	20.1	17.3	10.6	6.7	-	18.1
	30-44	17.5	14.0	9.2	-	22.7	18.3	12.5	5.0	-	21.6
	TOT. (*)	16.8	12.8	6.8	-	20.6	18.5	11.7	6.2	-	20.7

INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)

NACE : 1-5(EXC. 16+17)

		FEMALE RATIO (%)									
F/T	21-29	8.3	40.3	41.0	-	22.2	12.8	48.4	53.4	-	31.1
	30-44	7.1	36.2	38.7	-	17.9	10.1	43.0	47.8	-	23.5
	TOT. (*)	8.4	38.5	39.6	-	22.0	11.3	45.6	49.8	-	28.4
		MEAN NDRMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.40	14.98	13.66	-	16.45	18.40	15.82	14.44	-	17.33
	30-44	19.08	15.83	14.10	-	18.02	20.32	16.69	14.81	-	19.13
	TOT. (*)	18.12	15.10	13.47	-	16.85	19.53	16.12	14.41	-	18.14
F	21-29	14.35	13.00	12.51	-	13.15	15.21	14.15	13.47	-	14.19
	30-44	15.76	13.63	12.81	-	13.95	16.61	14.62	14.07	-	15.01
	TOT. (*)	15.09	13.19	12.57	-	13.40	15.93	14.24	13.53	-	14.39
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	17.5	13.2	8.4	-	20.0	17.3	10.5	6.7	-	18.1
	30-44	17.4	13.9	9.2	-	22.6	18.2	12.4	5.0	-	21.6
	TOT. (*)	16.7	12.7	6.7	-	20.5	18.4	11.6	6.1	-	20.6

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 1-5

INDUSTRIE, BATIMENT ET GENIE CIVIL

										PROPORTION DE FEMMES		
(%)												
5.9	32.4	42.2	-	16.9	8.6	40.4	45.9	-	23.1	21-29	F/T	
5.4	26.0	40.5	-	13.0	7.2	34.2	42.3	-	17.5	30-44		
5.7	29.8	41.2	-	15.5	8.1	37.8	43.6	-	21.5	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
19.78	17.39	16.02	-	18.98	18.62	16.19	14.53	-	17.68	21-29	M	
21.60	18.41	16.80	-	20.70	20.53	17.26	15.12	-	19.50	30-44		
21.07	17.93	16.32	-	20.05	19.76	16.55	14.51	-	18.51	TOT. (*)		
16.80	15.32	14.37	-	15.44	15.37	14.13	13.35	-	14.19	21-29	F	
18.05	16.27	14.96	-	16.49	16.84	14.85	13.89	-	15.15	30-44		
17.84	15.81	14.52	-	15.96	16.22	14.36	13.42	-	14.49	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
15.0	11.9	10.3	-	18.7	17.5	12.7	8.2	-	19.7	21-29	F/T	
16.4	11.6	11.0	-	20.3	18.0	14.0	8.2	-	22.3	30-44		
15.3	11.8	11.1	-	20.4	17.9	13.2	7.5	-	21.7	TOT. (*)		

NACE : 1-5(EXC. 16+17)

INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)

										PROPORTION DE FEMMES		
(%)												
6.2	33.3	42.2	-	17.6	8.8	40.8	46.0	-	23.4	21-29	F/T	
5.6	26.2	40.4	-	13.3	7.3	34.3	42.3	-	17.7	30-44		
5.9	30.1	41.2	-	15.9	8.2	38.0	43.6	-	21.8	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
19.82	17.36	16.02	-	18.98	18.61	16.16	14.53	-	17.66	21-29	M	
21.59	18.36	16.78	-	20.66	20.51	17.23	15.11	-	19.46	30-44		
21.05	17.90	16.31	-	20.01	19.72	16.52	14.50	-	18.47	TOT. (*)		
16.80	15.32	14.37	-	15.44	15.37	14.13	13.35	-	14.19	21-29	F	
18.05	16.26	14.97	-	16.49	16.84	14.85	13.89	-	15.15	30-44		
17.83	15.81	14.52	-	15.96	16.21	14.36	13.41	-	14.49	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
15.2	11.7	10.3	-	18.7	17.4	12.5	8.1	-	19.6	21-29	F/T	
16.4	11.4	10.8	-	20.2	17.9	13.8	8.1	-	22.2	30-44		
15.3	11.7	11.0	-	20.3	17.8	13.1	7.5	-	21.5	TOT. (*)		

**MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

MINING AND QUARRYING

NACE : 11, 13, 151, 21, 23

		FEMALE RATIO										(%)	
F/T	21-29	.	.	13.0	-	2.2	-	.	.	-	.	-	.
	30-44	-	3.8	19.5	-	2.5	.	12.0	.	-	.	-	4.0
	TOT. (*)	0.3	2.6	20.5	-	3.2	.	10.5	17.6	-	.	-	3.8
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	16.82	15.52	14.66	-	16.28	19.22	18.17	16.62	-	18.72		
	30-44	18.48	16.31	14.55	-	17.69	21.89	18.65	18.18	-	21.20		
	TOT. (*)	17.99	15.91	14.31	-	17.09	21.40	18.56	17.66	-	20.61		
F	21-29	.	.	13.28	-	13.91	-	.	.	-	.		
	30-44	-	16.06#	13.38	-	14.42	.	16.25	.	-	16.94		
	TOT. (*)	16.72#	15.00	13.55	-	14.04	.	15.98	14.57	-	16.19		
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	.	.	9.4	-	14.5	-	.	.	-	.		
	30-44	-	1.5#	8.1	-	18.5	.	12.9	.	-	20.1		
	TOT. (*)	7.0#	5.7	5.3	-	17.8	.	13.9	17.5	-	21.5		

MANUFACTURING INDUSTRIES

NACE : 12, 14, 152, 22, 24-49

		FEMALE RATIO										(%)
F/T	21-29	14.0	48.1	49.3	-	31.8	16.3	51.1	56.5	-	36.0	
	30-44	12.8	44.4	49.1	-	27.5	14.2	46.5	55.7	-	29.8	
	TOT. (*)	14.4	46.0	48.1	-	31.5	15.1	49.0	54.8	-	34.0	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.77	15.20	13.75	-	16.58	18.71	15.93	14.61	-	17.45	
	30-44	19.80	16.02	14.56	-	18.40	20.80	16.95	15.34	-	19.42	
	TOT. (*)	18.67	15.31	13.63	-	17.04	19.96	16.31	14.66	-	18.33	
F	21-29	14.36	13.00	12.51	-	13.16	15.22	14.15	13.47	-	14.19	
	30-44	15.75	13.64	12.81	-	13.97	16.63	14.62	14.09	-	15.02	
	TOT. (*)	15.09	13.19	12.56	-	13.40	15.94	14.25	13.53	-	14.40	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	19.2	14.5	9.0	-	20.7	18.7	11.2	7.8	-	18.7	
	30-44	20.4	14.9	12.0	-	24.1	20.0	13.7	8.1	-	22.6	
	TOT. (*)	19.2	13.9	7.9	-	21.3	20.1	12.6	7.7	-	21.4	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 11, 13, 151, 21, 23

INDUSTRIES EXTRACTIVES

										PROPORTION DE FEMMES				
										21-29	30-44			
(%)														
-			-						12.2	-	1.6	21-29	F/T	
0.1		14.8	-	0.5	0.3	3.4			18.2	-	1.5	30-44		
0.2	1.2	16.3	-	0.8	0.3	3.1			18.8	-	1.8	TOT. (*)		
(FF)									GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)					
												21-29	M	
15.71	15.66	18.14	-	15.83	16.54	15.94	16.14	-	16.34	-	18.20	30-44		
18.16	15.79	17.22	-	17.74	18.75	16.32	15.91	-	18.20	-	17.85	TOT. (*)		
												21-29	F	
21.74		14.50	-	16.79	21.09	16.30	14.69	-	14.50	-	15.84	30-44		
18.97	15.64	14.72	-	15.81	18.78	15.64	13.99	-	15.11	-	15.11	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))													
-			-						9.0	-	11.3	21-29		
-19.7		15.8	-	5.4	-12.5	0.1	12.7	-	12.7	-	13.0	30-44		
-5.7	1.9	17.9	-	10.2	-2.2	4.0	12.1	-	15.4	-	15.4	TOT. (*)		

NACE : 12, 14, 152, 22, 24-49

INDUSTRIES MANUFACTURIERES

										PROPORTION DE FEMMES				
										21-29	30-44			
(%)														
8.5	36.8	47.7	-	22.0	12.5	45.4	51.8	-	29.8	-	29.8	21-29	F/T	
7.9	29.3	44.7	-	17.1	11.0	38.9	50.2	-	23.9	-	23.9	30-44		
8.0	33.6	45.5	-	20.0	11.9	42.7	50.0	-	28.0	-	28.0	TOT. (*)		
(FF)									GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)					
												21-29	M	
20.30	17.66	16.52	-	19.32	19.11	16.42	14.80	-	17.94	-	19.98	30-44		
22.36	18.75	17.25	-	21.18	21.29	17.59	15.72	-	19.98	-	18.88	TOT. (*)		
												21-29	F	
16.82	15.32	14.38	-	15.44	15.37	14.13	13.36	-	14.20	-	15.17	30-44		
18.05	16.28	14.97	-	16.52	16.84	14.85	13.91	-	15.17	-	14.51	TOT. (*)		
17.85	15.82	14.54	-	15.99	16.22	14.37	13.43	-	14.51	-	14.51	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))													
												21-29		
17.1	13.2	12.9	-	20.1	19.5	13.9	9.7	-	20.9	-	24.1	30-44		
19.3	13.2	13.2	-	22.0	20.9	15.6	11.5	-	24.1	-	23.2	TOT. (*)		
17.9	13.4	13.2	-	21.9	20.6	14.7	9.6	-	23.2	-	23.2	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

ENERGY AND WATER PRODUCTION

NACE : 1

		FEMALE RATIO										(%)
F/T	21-29	.	.	6.7	-	1.2	1.5
	30-44	.	.	26.4	-	2.7	1.3	12.4	46.7	-	5.2	
	TOT. (*)	0.3	3.0	20.2	-	3.3	1.2	9.5	28.5	-	4.5	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	18.78	16.75	15.28	-	17.77	19.62	16.48	15.15	-	18.48	
	30-44	20.97	18.41	15.64	-	20.09	22.98	18.51	16.93	-	22.17	
	TOT. (*)	20.73	17.85	15.34	-	19.49	22.37	17.92	16.35	-	21.22	
F	21-29	.	.	14.96	-	14.88	.	.	.	-	13.44	
	30-44	.	.	13.42	-	13.42	19.90#	13.50	14.58	-	15.25	
	TOT. (*)	17.77	14.78	13.50	-	14.06	18.67	14.60	14.56	-	15.38	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	.	.	2.1	-	16.3	.	.	.	-	27.3	
	30-44	.	.	14.2	-	33.2	13.4#	27.0	13.9	-	31.2	
	TOT. (*)	14.3	17.2	11.9	-	27.9	16.5	18.5	11.0	-	27.5	

EXTRACTION OF SOLID FUELS

NACE : 11

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	.	.	.	.	.	.	.	.	.	.
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	14.64	-	-	-	14.78	-	-	-	-	-	
	30-44	14.66	.	.	.	14.72	-	-	-	-	-	
	TOT. (*)	14.66	.	.	.	14.72	-	-	-	-	-	
F	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	.	.	.	.	.	.	.	.	.	.
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	.	.	.	.	.	.	.	.	.	.

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 1

PRODUCTION ENERGIE, EAU

										PROPORTION DE FEMMES		
(%)												
0.2	0.9	22.3	-	0.5	0.2	1.1	10.6	-	0.6	21-29	F/T	
0.2	5.6	52.2	-	1.2	0.3	5.7	39.4	-	1.7	30-44		
0.3	6.7	41.8	-	1.7	0.4	6.5	29.4	-	2.1	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
19.19	17.71	17.56	-	18.88	19.20	17.47	15.84	-	18.76	21-29	M	
20.88	18.56	22.50	-	20.65	21.07	18.53	17.69	-	20.73	30-44		
20.64	17.92	19.09	-	20.26	20.79	17.91	16.62	-	20.27	TOT. (*)		
19.90	17.71	15.78	-	17.60	18.07	16.03	15.34	-	16.28	21-29	F	
22.50	18.15	13.65	-	17.12	21.14	16.77	13.81	-	16.01	30-44		
21.42	17.05	15.03	-	17.18	20.46	16.47	14.47	-	16.35	TOT. (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
-3.7	0.0	10.1	-	6.8	5.9	8.2	3.1	-	13.2	21-29		
-7.7	2.2	39.3	-	17.1	-0.3	9.5	21.9	-	22.8	30-44		
-3.8	4.8	21.2	-	15.2	1.6	8.0	12.9	-	19.3	TOT. (*)		

NACE : 11

EXTRACTION DES COMBUSTIBLES SOLIDES

										PROPORTION DE FEMMES		
(%)												
-	-	-	-	-	-	-	-	-	-	21-29	F/T	
-	-	-	-	-	-	-	-	-	-	30-44		
.	.	.	.	.	.	.	.	.	.	TOT. (*)
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
14.64	14.59	-	-	14.63	14.64	14.59	-	-	14.63	21-29	M	
16.38	14.30	-	-	16.05	16.37	14.30	.	-	16.04	30-44		
16.52	14.43	-	-	16.20	16.52	14.43	.	-	16.19	TOT. (*)		
-	-	-	-	-	-	-	-	-	-	21-29	F	
-	-	-	-	-	-	-	-	-	-	30-44		
.	.	.	.	.	.	.	.	.	.	TOT. (*)
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
-	-	-	-	-	-	-	-	-	-	21-29		
-	-	-	-	-	-	-	-	-	-	30-44		
.	.	.	.	.	.	.	.	.	.	TOT. (*)

MANUAL WORKERS MEAN NORMAL HOURLY
 PAY: MALE-FEMALE COMPARISON
 ACCORDING TO SIZE OF ESTABLISHMENT
 AND QUALIFICATION,
 BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

EXTRACTION OF HARD COAL

NACE : 111.1

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	.	-	-	-	-	.	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	.	-	-	-	-	-	-	-	-	-	-	-
	30-44	14.64	.	.	.	.	14.78	-	-	-	-	-	-
	TOT. (*)	14.66	.	.	.	.	14.72	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	.	-	-	-	-	.	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	.	-	-	-	-	.	-	-	-	-	-	-

EXTRACTION OF HARD CDAL, UNDERGROUND

NACE : 111A

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	X	-	-	-	-	X	-	-	-	-	-	-
	TOT. (*)	X	-	-	-	-	X	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	X	-	-	-	-	X	-	-	-	-	-	-
	TOT. (*)	X	-	-	-	-	X	-	-	-	-	-	-

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 111.1

EXTRACTION HOUILLE

										PROPORTION DE FEMMES		F/T		
										21-29	30-44			
(%)	-	-	-	-	-	-	-	-	-	-	-	-	-	-

(FF)														
	14.64	14.59	-	-	14.63	14.64	14.59	-	-	14.63	21-29			
	16.38	14.30	-	-	16.05	16.37	14.30	.	-	16.04	30-44			
	16.52	14.43	-	-	16.20	16.52	14.43	.	-	16.19	TOT. (*)			
	-	-	-	-	-	-	-	-	-	-	21-29			
	.	.	.	.	.	.	.	.	.	.	30-44			
	.	.	.	.	.	.	.	.	.	.	TOT. (*)			
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))													
	-	-	-	-	-	-	-	-	-	-	21-29			
	.	.	.	.	.	.	.	.	.	.	30-44			
	.	.	.	.	.	.	.	.	.	.	TOT. (*)			

NACE : 111A

EXTRACTION HOUILLE, FOND

										PROPORTION DE FEMMES		F/T		
										21-29	30-44			
(%)	-	-	-	-	-	-	-	-	-	-	-	-	-	-

(FF)														
	17.32	16.09	-	-	16.47	17.32	16.09	-	-	16.47	21-29			
	18.88	15.34	-	-	17.88	18.86	15.34	-	-	17.86	30-44			
	19.00	15.62	-	-	18.02	18.98	15.62	-	-	18.01	TOT. (*)			
	-	-	-	-	-	-	-	-	-	-	21-29			
	.	.	.	.	.	.	.	.	.	.	30-44			
	.	.	.	.	.	.	.	.	.	.	TOT. (*)			
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))													
	-	-	-	-	-	-	-	-	-	-	21-29			
	.	.	.	.	.	.	.	.	.	.	30-44			
	.	.	.	.	.	.	.	.	.	.	TOT. (*)			

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

EXTRACTION OF HARD COAL, SURFACE

NACE : 111B

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	.	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	.	-	-	-	-	-	-	-	-	-	-	-
	30-44	.	-	-	-	-	15.20	-	-	-	-	-	-
	TOT. (*)	15.17	.	-	-	-	15.18	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	.	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	.	-	-	-	-	-	-	-	-	-	-	-

COKE OVENS

NACE : 12

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 111B

EXTRACTION HOUILLE, JOUR

										PROPORTION DE FEMMES		
(%)												
-	-	-	-	-	-	-	-	-	-	-	21-29	F/T
-	-	-	-	-	-	-	-	-	-	-	30-44	
.	.	.	.	.	.	.	.	.	.	.	TOT. (*)
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
14.43	13.17	-	-	14.22	14.43	13.17	-	-	14.22	21-29	M	
15.65	13.36	-	-	15.39	15.64	13.36	.	.	15.39	30-44		
15.89	13.47	-	-	15.62	15.89	13.47	.	.	15.62	TOT. (*)		
-	-	-	-	-	-	-	-	-	-	21-29	F	
-	-	-	-	-	-	-	-	-	-	30-44		
.	.	.	.	.	.	.	.	.	.	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	-	-	-	-	-	-	-	-	-	21-29		
-	-	-	-	-	-	-	-	-	-	30-44		
.	.	.	.	.	.	.	.	.	.	TOT. (*)	

NACE : 12

COKERIES

										PROPORTION DE FEMMES		
(%)												
-	-	-	-	-	-	-	-	-	-	-	21-29	F/T
-	-	-	-	-	-	-	-	-	-	-	30-44	
.	TOT. (*)	
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
-	-	-	-	-	-	-	-	-	-	-	21-29	M
-	-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	-	TOT. (*)	
-	-	-	-	-	-	-	-	-	-	-	21-29	F
-	-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	-	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	-	-	-	-	-	-	-	-	-	-	21-29	
-	-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	-	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

EXTRACTION OF PETROLEUM, NATURAL GAS

NACE : 13

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	22.22	-	-	-	21.30	-	-	-	-	-	-
	30-44	24.09	-	-	-	23.55	-	-	-	-	-	-
	TOT. (*)	24.13	21.88	-	-	23.40	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-

MINERAL OIL REFINING

NACE : 14

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	46.4	-	4.2	-	-	-	-	-	3.5
	TOT. (*)	-	4.1	36.0	-	5.0	2.2	-	-	-	-	4.4
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	20.64	17.19	14.40	-	18.29	24.41	15.47	-	-	-	23.06
	30-44	22.36	18.88	14.62	-	21.37	28.21	19.48	-	-	-	27.26
	TOT. (*)	22.67	18.20	14.55	-	20.97	27.18	19.56	18.77	-	-	26.03
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	13.88	-	13.94	-	-	-	-	-	20.22
	TOT. (*)	-	16.67	14.51	-	15.14	22.27	-	-	-	-	20.06
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	5.0	-	34.8	-	-	-	-	-	25.8
	TOT. (*)	-	8.4	0.3	-	27.8	18.0	-	-	-	-	23.0

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 13

EXTRACTION PETROLE , GAZ NATUREL

										PROPORTION DE FEMMES		
(%)	-	-	-	-	-	-	.	-	.	21-29	F/T	
	X	X	X	-	X	3.3	.	-	4.3	30-44		
	X	X	X	-	X	2.4	20.0	.	4.6	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
	X	X	X	-	X	23.06	20.29	.	-	22.36	21-29	M
	X	X	X	-	X	27.05	22.02	.	-	26.71	30-44	
	X	X	X	-	X	26.86	21.19	.	-	26.24	TOT. (*)	
	-	-	-	-	-	-	-	.	-	.	21-29	F
	X	X	X	-	X	21.74	.	.	-	20.35	30-44	
	X	X	X	-	X	22.06	18.09	.	-	19.65	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	X	X	X	-	X	-	-	.	-	.	21-29	
	X	X	X	-	X	19.7	.	.	-	23.8	30-44	
	X	X	X	-	X	17.9	14.6	.	-	25.1	TOT. (*)	

NACE : 14

RAFFINAGE PETROLE

										PROPORTION DE FEMMES		
(%)	1.5	.	.	-	2.4	1.2	.	28.9	-	2.3	21-29	F/T
	1.6	.	.	-	3.1	1.4	7.4	53.8	-	3.5	30-44	
	1.1	12.2	49.2	-	2.4	1.2	8.7	38.2	-	3.3	TOT. (*)	
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
	23.81	19.05	.	-	23.58	23.73	17.42	15.59	-	22.91	21-29	M
	27.14	22.31#	.	-	27.05	26.35	19.52	15.31	-	25.67	30-44	
	26.95	21.07	24.28	-	26.67	26.36	19.32	17.44	-	25.46	TOT. (*)	
	20.11	.	.	-	18.88	20.21	.	17.16	-	18.57	21-29	F
	21.88	.	.	-	20.47	21.69	18.17	15.93	-	18.42	30-44	
	22.21	19.30	19.11	-	20.52	22.19	18.41	16.52	-	18.81	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	15.6	.	.	-	19.9	14.8	.	-10.1	-	18.9	21-29	
	19.4	.	.	-	24.3	17.7	6.9	-4.1	-	28.2	30-44	
	17.6	8.4	21.3	-	23.1	15.8	4.7	5.3	-	26.1	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

NUCLEAR FUELS INDUSTRY

NACE : 15

		FEMALE RATIO										(%)		
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	4.5
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	15.1	-	1.9
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)		
M	21-29	17.20	14.16	-	-	15.93	18.64	16.36	12.79	-	-	-	-	17.18
	30-44	20.85	-	-	-	20.85	21.19	17.89	-	-	-	-	-	20.42
	TOT. (*)	19.52	14.54	-	-	17.69	20.91	16.76	14.24	-	-	-	-	19.45
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-	16.03
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	15.97
	TOT. (*)	-	-	-	-	-	-	-	15.21	-	-	-	-	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)		
	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	21.5
	TOT. (*)	-	-	-	-	-	-	-	-6.8	-	-	-	-	17.9

PRODUCT. AND DISTRIB. OF GAS, ELECTRICITY, STEAM, HOT WATER

NACE : 16

		FEMALE RATIO										(%)		
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	9.0
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-	8.1
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)		
M	21-29	20.52	18.32	15.01	-	19.60	18.45	-	-	-	-	-	-	18.42
	30-44	22.01	20.23	-	-	21.38	21.09	19.98	-	-	-	-	-	21.01
	TOT. (*)	21.70	19.62	15.63	-	20.86	20.66	20.21	-	-	-	-	-	20.61
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-	13.88#
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	13.81
	TOT. (*)	-	-	-	-	13.62#	-	12.98	13.86	-	-	-	-	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)		
	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	33.9#
	TOT. (*)	-	-	-	-	34.7#	-	35.8	-	-	-	-	-	33.0

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 15

INDUSTRIE DES COMBUSTIBLES NUCLEAIRES

										PROPORTION DE FEMMES		
										21-29	30-44	
(%)	.	2.6	-	-	1.7	.	1.6	.	-	1.2	21-29	F/T
.	.	9.4	.	-	3.6	.	10.8	35.8	-	4.2	30-44	
.	.	7.7	.	-	3.8	0.5	5.6	16.1	-	2.9	TOT. (*)	
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										21-29	M
20.62	19.34	18.97	-	19.83	19.52	17.98	15.00	-	18.50	21-29		
23.97	20.90	21.29	-	22.97	22.58	19.92	18.09	-	21.83	30-44		
22.61	20.02	19.85	-	21.45	21.59	18.55	16.33	-	20.35	TOT. (*)		
.	16.86	-	-	16.72	.	16.66	.	-	16.27	21-29	F	
.	18.95	.	-	18.78	.	17.85	15.15	-	17.31	30-44		
.	18.69	.	-	18.58	17.68	18.19	15.00	-	17.48	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	
.	12.8	-	-	15.7	.	7.3	-	-	12.1	21-29		
.	9.3	.	-	18.2	.	10.4	16.2	-	20.7	30-44		
.	6.6	.	-	13.4	18.1	1.9	8.2	-	14.1	TOT. (*)		

NACE : 16

ENERGIE ELECTRIQUE, GAZ, VAPEUR, EAU CHAUDE

										PROPORTION DE FEMMES		
										21-29	30-44	
(%)	-	.	.	-	1.3	.	24.9	.	-	1.8	21-29	F/T
.	14.5	58.8	-	2.1	.	14.6	53.0	-	2.4	30-44		
.	.	.	-	.	.	.	.	-	.	TOT. (*)
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										21-29	M
18.97	17.30	.	-	18.69	18.99	17.34	15.28	-	18.70	21-29		
21.27	17.25	.	-	21.21	21.29	18.75	20.85#	-	21.21	30-44		
21.00	17.43	.	-	20.68	21.01	17.84	17.45	-	20.68	TOT. (*)		
-	.	.	-	16.02#	-	16.46#	.	-	15.29#	21-29	F	
.	16.81#	14.49#	-	16.63	.	16.17	14.10	-	15.97	30-44		
.	.	.	-	.	.	.	.	-	.	TOT. (*)
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	
-	.	.	-	24.5#	-	12.2#	.	-	27.9#	21-29		
.	3.5#	.	-	19.6	.	9.4	19.2	-	22.8	30-44		
.	.	.	-	-	.	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

WATER SUPPLY

NACE : 17

		FEMALE RATIO										(%)
F/T	21-29	.	.	.	-	1.1	.	.	.	-	.	.
	30-44	.	.	21.1	-	2.7	.	.	.	-	.	.
	TOT. (*)	.	2.0	15.0	-	2.9	2.1	.	9.7	-	2.9	.
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.55	16.29	15.59	-	16.92	17.69	16.62	16.17	-	17.12	.
	30-44	19.85	17.39	15.79	-	18.96	21.56	17.94	17.32	-	20.37	.
	TOT. (*)	19.40	17.07	15.47	-	18.31	20.65	17.33	16.18	-	19.28	.
F	21-29	.	.	.	-	13.51	.	.	.	-	.	.
	30-44	.	.	12.75	-	12.75	.	.	.	-	.	.
	TOT. (*)	.	12.87	13.04	-	13.13	12.50	.	14.37	-	13.56	.
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	.	.	-	20.2	.	.	.	-	.	.
	30-44	.	.	19.2	-	32.8	.	.	.	-	.	.
	TOT. (*)	.	24.6	15.7	-	28.3	39.5	.	11.2	-	29.6	.

EXTRACTION, PREPARATION OF METALLIFEROUS ORES

NACE : 21

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	.	.	-	15.06	19.75	18.02	15.91	-	18.83	.
	30-44	25.65	.	.	-	23.31	22.23	19.40	18.38	-	21.71	.
	TOT. (*)	22.30	17.05	17.43	-	20.38	21.94	18.79	17.66	-	21.15	.
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 17

CAPTAGE ET DISTRIBUTION D'EAU

										PROPORTION DE FEMMES		
(%)												
-	.	33.0	-	2.0	.	1.4	5.4	-	1.6	21-29	F/T	
.	0.8	29.8	-	2.6	0.7	1.0	22.2	-	2.3	30-44		
.			-			1.3	18.0	-	2.8	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
23.47	20.62	17.36	-	21.08	18.75	18.65	16.18	-	18.43	21-29	M	
28.96	23.11	21.63	-	26.03	23.69	21.13	17.45	-	22.47	30-44		
28.68	22.36	18.30	-	25.06	22.93	20.21	16.27	-	21.36	TOT. (*)		
-	.	12.93	-	15.37	.	17.34#	12.74	-	14.57	21-29	F	
.	18.14#	13.96	-	16.17	17.78#	15.56	13.18	-	14.09	30-44		
.			-			15.05	13.59	-	14.43	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	.	40.3	-	40.9	.	7.0#	21.3	-	20.9	21-29		
.	18.9#	23.7	-	35.5	22.5#	26.4	24.5	-	37.3	30-44		
.			-			25.5	16.5	-	32.4	TOT. (*)		

NACE : 21

EXTRACTION, PREPARATION MINERAIS METALLIQUES

										PROPORTION DE FEMMES		
(%)												
-	-	-	-	-	.	21-29	F/T	
-	.	-	-	.	.	.	.	-	.	30-44
-	.	-	-	.	.	.	.	-	.	TOT. (*)
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
21.59	20.21	-	-	19.44	19.85	17.84	15.94	-	18.84	21-29	M	
21.63	18.57	-	-	21.38	22.18	19.49	18.45	-	21.69	30-44		
		-	-	20.97	21.88	18.65	17.62	-	21.07	TOT. (*)		
-	-	-	-	-	-	-	-	-	-	21-29	F	
-	.	-	-	.	.	.	.	-	.	30-44
-	.	-	-	.	.	.	.	-	.	TOT. (*)
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	-	-	-	-	-	-	-	-	-	21-29		
-	.	-	-	.	.	.	.	-	.	30-44
-	.	-	-	.	.	.	.	-	.	TOT. (*)

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

EXTRACTION, PREPARATION OF IRON ORE

NACE : 211

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	-	-	-	-	15.06	19.76	18.35	-	-	-	-	19.08
	30-44	25.65	-	-	-	23.31	22.45	19.55	-	-	-	-	22.05
	TOT. (*)	22.30	17.05	17.43	-	20.38	22.18	18.80	18.12	-	-	-	21.49
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-

EXTRACTION OF IRON ORE, UNDERGROUND

NACE : 211A

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	-	-	-	-	-	20.68	18.94	-	-	-	-	19.74
	30-44	-	-	-	-	24.77	23.07	20.55	-	-	-	-	22.78
	TOT. (*)	24.80	19.80	18.77	-	23.34	23.00	19.89	-	-	-	-	22.43
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 211

EXTRACTION, PREPARATION MINERAI DE FER

										PROPORTION DE FEMMES				
										21-29	30-44			
(%)	-	-	-	-	-	-	-	-	-	-	-	-	21-29	F/T
	-	-	-	-	-	-	-	-	-	-	-	-	30-44	
	-	-	-	-	-	-	-	-	-	-	-	-	TOT. (*)	
(FF)													GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
	21.59	20.21	-	-	19.44	19.88	18.01	16.28	-	19.03	21-29	M		
	21.63	18.57	-	-	21.38	22.33	19.62	17.89	-	21.93	30-44			
	-	-	-	-	20.97	22.04	18.61	-	-	21.29	TOT. (*)			
	-	-	-	-	-	-	-	-	-	-	21-29	F		
	-	-	-	-	-	-	-	-	-	-	30-44			
	-	-	-	-	-	-	-	-	-	-	TOT. (*)			
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29			
	-	-	-	-	-	-	-	-	-	-	30-44			
	-	-	-	-	-	-	-	-	-	-	TOT. (*)			

NACE : 211A

EXTRACTION FER, FOND

										PROPORTION DE FEMMES				
										21-29	30-44			
(%)	-	-	-	-	-	-	-	-	-	-	-	-	21-29	F/T
	-	-	-	-	-	-	-	-	-	-	-	-	30-44	
	-	-	-	-	-	-	-	-	-	-	-	-	TOT. (*)	
(FF)													GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
	21.96	-	-	-	20.14	20.79	18.74	-	-	19.82	21-29	M		
	22.38	20.22	-	-	21.79	22.89	20.60	17.88	-	22.59	30-44			
	-	-	-	-	21.99	22.89	19.98	-	-	22.34	TOT. (*)			
	-	-	-	-	-	-	-	-	-	-	21-29	F		
	-	-	-	-	-	-	-	-	-	-	30-44			
	-	-	-	-	-	-	-	-	-	-	TOT. (*)			
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29			
	-	-	-	-	-	-	-	-	-	-	30-44			
	-	-	-	-	-	-	-	-	-	-	TOT. (*)			

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

EXTRACTION OF IRON ORE, SURFACE

NACE : 211B

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	.	.	.	.	.	17.50	.	.	.	.	.	17.22
	30-44	.	.	.	.	.	19.56	16.91	.	.	.	.	19.08
	TOT. (*)	18.82	16.10	.	-	17.45	19.59	16.98	.	-	-	-	18.90
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-

PRODUCTION, PRELIMINARY PROCESSING OF METALS

NACE : 22

		FEMALE RATIO										(%)	
F/T	21-29	3.1	20.8	31.3	-	16.3	1.9	15.8	17.0	-	-	-	8.1
	30-44	2.8	19.5	22.3	-	12.6	2.4	13.2	22.7	-	-	-	7.6
	TOT. (*)	3.6	19.4	26.9	-	14.9	2.1	14.6	22.3	-	-	-	8.7
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	17.52	15.45	14.31	-	16.20	18.71	16.52	15.01	-	-	-	17.66
	30-44	19.23	16.35	15.27	-	17.57	20.16	17.16	15.40	-	-	-	18.95
	TOT. (*)	18.64	15.87	14.60	-	16.87	19.81	17.02	15.32	-	-	-	18.51
F	21-29	14.70	14.10	13.36	-	13.75	16.91#	14.88	13.09	-	-	-	14.66
	30-44	15.38	14.34	13.33	-	13.99	16.73	14.91	13.95	-	-	-	14.93
	TOT. (*)	15.48	14.38	13.25	-	13.91	16.92	15.39	14.18	-	-	-	15.13
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	16.1	8.7	6.6	-	15.1	9.6#	9.9	12.8	-	-	-	17.0
	30-44	20.0	12.3	12.7	-	20.4	17.0	13.1	9.4	-	-	-	21.2
	TOT. (*)	16.9	9.3	9.2	-	17.6	14.6	9.6	7.5	-	-	-	18.2

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

IRON AND STEEL INDUSTRY (ECSC)

NACE : 221

		FEMALE RATIO										(%)									
F/T	21-29	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	30-44	.	.	.	.	.	.	12.5	.	.	.	.	.	.	.	.	.	.	.	.	5.1
	TOT. (*)	.	.	.	.	8.0	1.3	8.9	9.0	.	.	.	.	.	.	.	.	.	.	.	4.3
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)									
M	21-29	17.49	16.52	15.15	-	16.44	19.19	16.91	15.60	-	-	-	-	-	-	-	-	-	-	-	18.07
	30-44	20.68	17.79	17.27	-	18.98	20.36	17.38	15.72	-	-	-	-	-	-	-	-	-	-	-	19.17
	TOT. (*)	20.93	17.95	16.34	-	19.07	19.81	17.29	15.43	-	-	-	-	-	-	-	-	-	-	-	18.61
F	21-29	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	30-44	.	.	.	.	.	.	14.15	.	.	.	.	.	.	.	.	.	.	.	.	14.22
	TOT. (*)	.	.	.	.	14.11	15.51	14.00	15.09	-	-	-	-	-	-	-	-	-	-	-	14.62
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)									
	21-29	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.
	30-44	.	.	.	.	.	.	18.6	.	.	.	.	.	.	.	.	.	.	.	.	25.8
	TOT. (*)	.	.	.	.	26.0	21.7	19.1	2.2	-	-	-	-	-	-	-	-	-	-	-	21.4

NON-FERROUS METALS

NACE : 224

		FEMALE RATIO										(%)									
F/T	21-29	.	28.7	33.0	-	17.0	3.0	18.5	35.1	-	-	-	-	-	-	-	-	-	-	-	11.9
	30-44	.	20.8	19.9	-	11.7	2.3	17.8	26.1	-	-	-	-	-	-	-	-	-	-	-	8.8
	TOT. (*)	3.6	25.1	26.2	-	15.6	2.4	20.2	28.9	-	-	-	-	-	-	-	-	-	-	-	10.9
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)									
M	21-29	18.49	15.54	14.40	-	17.06	19.15	16.59	14.89	-	-	-	-	-	-	-	-	-	-	-	18.04
	30-44	19.62	16.45	15.34	-	17.83	20.83	17.39	15.37	-	-	-	-	-	-	-	-	-	-	-	19.58
	TOT. (*)	19.50	16.02	14.93	-	17.56	20.45	17.20	15.49	-	-	-	-	-	-	-	-	-	-	-	19.13
F	21-29	.	14.05	12.94	-	13.66	15.82	15.10	13.20	-	-	-	-	-	-	-	-	-	-	-	14.44
	30-44	.	14.40	13.32	-	13.83	17.12	14.66	13.95	-	-	-	-	-	-	-	-	-	-	-	14.81
	TOT. (*)	15.73	14.34	13.20	-	13.92	17.08	15.81	14.19	-	-	-	-	-	-	-	-	-	-	-	15.30
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)									
	21-29	.	9.6	10.1	-	19.9	17.4	9.0	11.3	-	-	-	-	-	-	-	-	-	-	-	20.0
	30-44	.	12.5	13.1	-	22.4	17.8	15.7	9.2	-	-	-	-	-	-	-	-	-	-	-	24.4
	TOT. (*)	19.3	10.5	11.6	-	20.7	16.5	8.1	8.4	-	-	-	-	-	-	-	-	-	-	-	20.0

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 221

SIDERURGIE (CECA)

										PROPORTION DE FEMMES		
(%)												
.	.	8.5	-	1.3	.	2.4	7.6	-	1.3	21-29	F/T	
0.2	2.1	11.7	-	1.5	0.4	2.0	11.4	-	1.6	30-44		
		11.9	-	1.7	0.3	2.4	11.7	-	1.8	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
20.54	18.88	17.27	-	19.93	20.48	18.78	17.05	-	19.83	21-29	M	
21.83	19.81	18.28	-	21.14	21.77	19.70	18.12	-	21.05	30-44		
21.40	19.49	17.78	-	20.67	21.34	19.40	17.59	-	20.58	TOT. (*)		
.	.	12.94	-	14.07	.	14.80	12.96	-	14.02	21-29	F	
19.05#	16.55	14.65	-	16.66	20.71	17.14#	14.57	-	16.32	30-44		
		14.04	-	15.27	18.28	16.15	14.09	-	15.19	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	.	25.0	-	29.4	.	21.2	24.0	-	29.3	21-29	F/T	
11.0#	15.1	19.8	-	21.2	4.9	13.0#	19.6	-	22.5	30-44		
		21.0	-	26.1	14.4	16.8	19.9	-	26.2	TOT. (*)		

NACE : 224

METAUX NON-FERREUX

										PROPORTION DE FEMMES		
(%)												
.	.	26.5	-	5.1	2.3	12.0	31.1	-	8.9	21-29	F/T	
1.8	12.1	55.5	-	6.4	2.0	15.7	31.3	-	7.9	30-44		
	9.7	33.4	-	6.5	2.1	15.5	29.9	-	9.1	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
19.60	17.03	15.70	-	18.51	19.33	16.76	15.17	-	18.19	21-29	M	
21.67	19.45	17.11	-	21.18	21.20	18.22	15.62	-	20.20	30-44		
21.15	18.57	16.20	-	20.26	20.77	17.82	15.60	-	19.58	TOT. (*)		
.	.	14.40	-	14.89	15.46	14.98	13.59	-	14.41	21-29	F	
17.44	16.44	14.44	-	15.53	16.51	15.21	14.04	-	14.95	30-44		
	16.55	14.79	-	15.90	17.09	15.81	14.24	-	15.30	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	.	8.3	-	19.5	20.0	10.6	10.4	-	20.8	21-29	F/T	
17.5	10.9	15.6	-	26.6	22.1	16.5	10.1	-	26.0	30-44		
		8.7	-	21.5	17.7	11.3	8.7	-	21.9	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

EXTRACTION OF NON-METALLIF. MINERALS, PEAT EXTRACTION

NACE : 23

		FEMALE RATIO										(%)	
F/T	21-29	.	.	12.9	-	2.1	-	.	.	-	.	.	.
	30-44	-	3.9	20.1	-	2.5	.	28.6	.	-	.	13.4	
	TOT. (*)	.	2.6	20.8	-	3.3	.	26.2	26.4	-	.	11.3	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	16.79	15.49	14.61	-	16.25	18.55	18.61#	.	-	.	18.53	
	30-44	18.33	16.26	14.43	-	17.56	20.80	17.22	18.01	-	.	19.79	
	TOT. (*)	17.87	15.86	14.24	-	16.99	19.96	18.08	17.65	-	.	19.34	
F	21-29	.	.	13.22	-	13.89	-	.	.	-	.	.	
	30-44	-	16.06#	13.38	-	14.42	.	16.25	.	-	.	17.00	
	TOT. (*)	.	14.89	13.54	-	13.95	.	15.98	15.06	-	.	16.31	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	.	.	9.5	-	14.5	-	.	.	-	.	.	
	30-44	-	1.2#	7.3	-	17.9	.	5.6	.	-	.	14.1	
	TOT. (*)	.	6.1	4.9	-	17.9	.	11.6	14.6	-	.	15.6	

MANUFACTURE OF NON METALLIC MINERAL PRODUCTS

NACE : 24

		FEMALE RATIO										(%)
F/T	21-29	4.8	15.2	20.8	-	11.9	5.0	18.2	43.1	-	.	17.5
	30-44	2.7	10.3	20.4	-	8.3	5.2	14.1	36.0	-	.	12.6
	TOT. (*)	3.9	12.5	22.8	-	10.7	5.2	16.4	39.6	-	.	15.9
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	16.99	14.97	13.42	-	15.62	19.12	16.43	14.90	-	.	17.44
	30-44	18.26	16.20	14.83	-	17.08	20.88	18.06	15.85	-	.	19.31
	TOT. (*)	17.74	15.52	13.87	-	16.28	20.29	17.31	15.02	-	.	18.37
F	21-29	14.06	12.88	13.19	-	13.17	14.96	14.11	13.57	-	.	13.97
	30-44	14.78	13.34	12.62	-	13.26	16.18	14.39	13.48	-	.	14.43
	TOT. (*)	14.62	13.08	12.70	-	13.17	15.80	14.11	13.26	-	.	13.97
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	17.2	14.0	1.7	-	15.7	21.8	14.1	8.9	-	.	19.9
	30-44	19.1	17.7	14.9	-	22.4	22.5	20.3	14.9	-	.	25.3
	TOT. (*)	17.5	15.7	8.4	-	19.1	22.2	18.5	11.7	-	.	24.0

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 23

EXTRACTION MINERAIS NON METALLIQUES, TOURBIERES

										PROPORTION DE FEMMES		
										21-29	30-44	
(%)	-	.	.	-	.	.	12.9	-	3.0	21-29	F/T	
	-	.	.	-	1.6	5.8	19.3	-	3.4	30-44		
	.	16.2	-	3.1	0.5	4.9	19.5	-	4.1	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
	18.99	17.88	18.21	-	18.32	17.12	16.17	16.16	-	16.74	21-29	M
	23.71	18.88	17.25	-	21.98	20.02	17.05	15.70	-	18.98	30-44	
	23.34	19.12	17.96	-	21.47	19.48	16.93	15.80	-	18.42	TOT. (*)	
	-	.	.	-			14.68	-	14.50	21-29	F	
	.	.	.	-	14.75	16.19	13.90	-	15.48	30-44		
	.	14.71	-	15.24	18.95	15.60	14.01	-	14.90	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	-	.	.	-			9.1	-	13.4	21-29		
	-	.	.	-	32.9	5.1	11.4	-	18.4	30-44		
	.	18.1	-	29.0	2.7	7.8	11.3	-	19.1	TOT. (*)		

NACE : 24

INDUSTRIES PRODUITS MINERAUX NON METALLIQUES

										PROPORTION DE FEMMES		
										21-29	30-44	
(%)	2.4	10.0	34.6	-	10.8	4.1	14.9	33.3	-	13.7	21-29	F/T
	2.2	7.1	32.1	-	7.2	3.3	10.5	28.3	-	9.3	30-44	
	2.6	9.7	34.5	-	10.4	3.9	13.1	31.9	-	12.5	TOT. (*)	
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
	21.61	19.01	16.76	-	19.96	19.22	16.74	14.83	-	17.60	21-29	M
	23.89	20.57	17.97	-	22.16	21.12	18.46	15.92	-	19.60	30-44	
	23.06	20.10	16.88	-	21.17	20.33	17.62	15.04	-	18.54	TOT. (*)	
	17.96	15.19	14.29	-	14.97	15.15	13.91	13.70	-	13.98	21-29	F
	18.88	16.66	15.30	-	16.36	16.44	14.65	13.78	-	14.61	30-44	
	19.61	16.58	15.16	-	16.17	16.22	14.36	13.69	-	14.31	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	16.9	20.1	14.7	-	25.0	21.1	16.9	7.6	-	20.6	21-29	
	21.0	19.0	14.9	-	26.1	22.1	20.7	13.4	-	25.4	30-44	
	15.0	17.5	10.2	-	23.6	20.2	18.5	9.0	-	22.9	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

MANUFACTURE OF GLASS, GLASSWARE

NACE : 247

		FEMALE RATIO										(%)
F/T	21-29	13.7	24.5	39.7	-	24.1		24.8	62.8	-	30.2	
	30-44	9.2	24.3	53.9	-	20.8	5.8	21.3	53.9	-	19.7	
	TOT. (*)	12.2	26.4	47.3	-	25.9	4.2	25.2	56.9	-	27.4	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.64	15.06	13.91	-	15.96	21.18	18.84	15.88	-	19.36	
	30-44	19.40	16.08	14.92	-	18.15	23.00	20.28	16.36	-	21.43	
	TOT. (*)	18.76	15.51	13.82	-	16.82	22.33	19.14	15.33	-	19.96	
F	21-29	14.04	13.43	13.16	-	13.45		15.47	13.81	-	14.30	
	30-44	15.62	13.42	12.98	-	13.78	19.89	16.46	13.55	-	15.51	
	TOT. (*)	15.14	13.52	12.92	-	13.55	18.97	15.65	13.19	-	14.25	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	20.4	10.9	5.4	-	15.7		17.9	13.0	-	26.2	
	30-44	19.5	16.5	13.0	-	24.1	13.5	18.8	17.1	-	27.6	
	TOT. (*)	19.3	12.8	6.5	-	19.5	15.1	18.2	13.9	-	28.6	

MANUFACTURE OF CERAMIC GOODS

NACE : 248

		FEMALE RATIO										(%)
F/T	21-29	24.2	53.6	44.1	-	44.0	16.0	32.9	51.4	-	31.8	
	30-44	23.7	48.1	51.1	-	41.8	18.0	26.7	53.0	-	28.5	
	TOT. (*)	26.5	46.2	47.5	-	41.5	16.6	31.6	53.9	-	32.2	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	15.90	14.70	13.64	-	14.84	17.09	15.57	13.82	-	15.84	
	30-44	18.30	15.17	15.40	-	16.40	18.90	16.47	14.22	-	17.04	
	TOT. (*)	16.47	14.61	13.75	-	15.00	18.33	15.96	13.64	-	16.40	
F	21-29	12.73	12.33	12.68	-	12.47	13.52	13.48	13.05	-	13.35	
	30-44	13.14	12.75	12.73	-	12.81	14.70	13.72	13.13	-	13.72	
	TOT. (*)	13.56	12.42	12.47	-	12.62	14.27	13.45	12.99	-	13.41	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	19.9	16.1	7.0	-	16.0	20.9	13.4	5.6	-	15.7	
	30-44	28.2	16.0	17.3	-	21.9	22.2	16.7	7.7	-	19.5	
	TOT. (*)	17.7	15.0	9.3	-	15.8	22.1	15.7	4.7	-	18.3	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 247

INDUSTRIE DU VERRE

										PROPORTION DE FEMMES		
(%)												
.	4.3	38.7	-	9.5	3.2	11.1	47.0	-	16.5	21-29	F/T	
.	4.1	41.8	-	5.7	2.5	7.8	46.8	-	9.3	30-44		
1.5	4.8	39.5	-	8.9	3.2	10.3	45.8	-	14.4	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
23.35	19.63	17.76	-	20.90	22.08	18.97	16.61	-	19.92	21-29	M	
24.72	21.40	18.98	-	23.09	23.97	20.99	17.85	-	22.46	30-44		
24.16	21.02	17.44	-	22.15	23.30	20.32	16.41	-	21.26	TOT. (*)		
.	17.04	14.60	-	15.33	15.41	15.26	14.04	-	14.48	21-29	F	
.	17.78	15.97	-	16.94	18.72	16.43	14.71	-	15.81	30-44		
21.30	18.63	15.69	-	16.74	18.04	16.15	14.34	-	15.17	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	13.2	17.8	-	26.6	30.2	19.5	15.4	-	27.3	21-29	F/T	
.	16.9	15.9	-	26.6	21.9	21.8	17.6	-	29.6	30-44		
11.8	11.4	10.0	-	24.4	22.6	20.5	12.6	-	28.6	TOT. (*)		

NACE : 248

FABRICATION PRODUITS CERAMIQUES

										PROPORTION DE FEMMES		
(%)												
4.1	31.0	51.8	-	16.7	11.0	37.1	49.4	-	29.5	21-29	F/T	
7.2	25.6	41.9	-	17.2	13.6	30.6	50.0	-	27.3	30-44		
5.2	26.8	41.5	-	17.8	13.2	33.8	49.6	-	30.1	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
19.47	17.79	16.55	-	18.89	18.27	15.93	14.22	-	16.82	21-29	M	
21.85	18.87	16.83	-	20.56	20.35	16.90	15.24	-	18.27	30-44		
20.72	18.12	16.11	-	19.44	19.22	16.25	14.22	-	17.18	TOT. (*)		
16.37#	13.90	13.21	-	14.06	13.83	13.18	12.98	-	13.22	21-29	F	
16.07	15.20	13.10	-	14.84	14.64	13.72	13.00	-	13.68	30-44		
16.79	14.71	13.16	-	14.55	14.46	13.36	12.87	-	13.36	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
15.9#	21.9	20.2	-	25.6	24.3	17.2	8.7	-	21.4	21-29	F/T	
26.4	19.4	22.2	-	27.8	28.0	18.8	14.7	-	25.1	30-44		
19.0	18.8	18.3	-	25.2	24.7	17.8	9.5	-	22.2	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

CHEMICAL INDUSTRY

NACE : 25

		FEMALE RATIO										(%)
F/T	21-29	15.1	39.0	45.6	-	29.1	20.5	48.5	45.1	-	29.6	
	30-44	13.0	36.9	46.0	-	25.3	19.4	55.4	69.4	-	28.2	
	TOT. (*)	16.0	39.7	43.0	-	28.7	18.8	53.5	49.9	-	29.1	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	18.37	15.47	15.04	-	17.01	20.47	17.77	16.49	-	19.73	
	30-44	20.33	16.85	15.17	-	18.86	22.70	18.31	17.24	-	22.09	
	TOT. (*)	19.87	16.18	14.50	-	18.08	21.87	18.00	16.62	-	21.00	
F	21-29	16.06	14.03	13.22	-	14.32	17.21	14.89	14.14	-	15.87	
	30-44	18.53	14.96	13.57	-	15.66	19.07	15.52	14.69	-	17.32	
	TOT. (*)	16.73	14.49	13.45	-	14.84	18.24	15.17	14.53	-	16.46	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	12.6	9.3	12.1	-	15.8	15.9	16.2	14.3	-	19.5	
	30-44	8.9	11.2	10.5	-	16.9	16.0	15.2	14.8	-	21.6	
	TOT. (*)	15.8	10.5	7.2	-	17.9	16.6	15.7	12.6	-	21.6	

MAN-MADE FIBRES INDUSTRY

NACE : 26

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	31.9	-	-	28.1	-	-	-	-	15.4	
	TOT. (*)	-	32.1	-	-	29.2	10.6	40.1	-	-	17.4	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	-	15.61	-	-	15.45	18.15	15.39	-	-	17.25	
	30-44	-	16.29	-	-	16.71	21.60	-	-	-	21.21	
	TOT. (*)	-	16.61	-	-	16.66	20.84	15.94	-	-	20.05	
F	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	15.05	-	-	15.24	-	-	-	-	17.23	
	TOT. (*)	-	15.45	-	-	15.51	17.76	14.86	-	-	16.22	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	7.6	-	-	8.8	-	-	-	-	18.8	
	TOT. (*)	-	7.0	-	-	6.9	14.8	6.8	-	-	19.1	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 25

INDUSTRIE CHIMIQUE

										PROPORTION DE FEMMES		
(%)	6.3	71.2	.	-	18.5	13.3	52.1	45.3	-	25.0	21-29	F/T
	8.3	57.8	.	-	13.7	12.6	51.3	50.1	-	20.4	30-44	
	8.4	62.6	51.6	-	16.7	12.9	52.7	48.0	-	23.2	TOT. (*)	
(FF)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
	22.18	17.74	.	-	21.72	21.12	17.00	15.98	-	20.20	21-29	M
	22.85	17.86	.	-	22.51	22.60	17.69	16.82	-	21.97	30-44	
	22.70	18.20	18.62	-	22.36	22.16	17.46	16.32	-	21.31	TOT. (*)	
	18.12	16.12	.	-	16.44	17.28	15.17	13.93	-	15.76	21-29	F
	18.78	16.71	.	-	17.83	18.92	15.84	14.81	-	17.25	30-44	
	18.72	16.49	14.67	-	17.22	18.23	15.50	14.25	-	16.43	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	18.3	9.1	.	-	24.3	18.2	10.8	12.8	-	22.0	21-29	
	17.8	6.4	.	-	20.8	16.3	10.4	12.0	-	21.5	30-44	
	17.5	9.4	21.2	-	23.0	17.7	11.2	12.7	-	22.9	TOT. (*)	

NACE : 26

PRODUCTION DE FIBRES ARTIFICIELLES ET SYNTHETIQUES

										PROPORTION DE FEMMES		
(%)	4.0	23.5	-	-	10.0	4.3	23.2	.	-	10.3	21-29	F/T
	7.1	24.1	-	-	11.0	7.4	24.9	-	-	11.4	30-44	
	10.1	27.2	.	-	14.4	10.1	27.9	.	-	14.7	TOT. (*)	
(FF)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
	22.24	18.93	-	-	21.38	21.99	18.53	.	-	21.04	21-29	M
	24.34	19.56	-	-	23.42	24.21	19.38	.	-	23.26	30-44	
	23.36	19.70	.	-	22.57	23.24	19.47	17.79	-	22.41	TOT. (*)	
	18.48	17.14	-	-	17.52	18.21	16.93	.	-	17.26	21-29	F
	19.37	17.70	-	-	18.54	19.33	17.40	.	-	18.36	30-44	
	18.87	17.10	.	-	18.02	18.81	16.91	.	-	17.87	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	16.9	9.4	-	-	18.1	17.2	8.7	.	-	18.0	21-29	
	20.4	9.5	-	-	20.8	20.1	10.2	-	-	21.0	30-44	
	19.2	13.2	.	-	20.2	19.0	13.2	.	-	20.2	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

METAL MANUFACTURE, MECH., ELECT., INSTRUMENT ENGINEERING

NACE : 3

		FEMALE RATIO (%)									
F/T	21-29	4.3	36.3	40.2	-	16.2	6.9	44.9	60.6	-	26.9
	30-44	5.8	36.5	44.8	-	16.9	8.1	42.9	55.7	-	24.0
	TOT. (*)	5.4	34.8	40.2	-	17.9	7.8	42.2	55.3	-	26.1
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.75	15.04	13.87	-	16.92	18.36	15.74	14.61	-	17.47
	30-44	20.17	16.03	14.36	-	19.05	20.31	16.83	15.09	-	19.20
	TOT. (*)	18.79	15.19	13.78	-	17.53	19.47	16.18	14.68	-	18.23
F	21-29	15.16	13.20	12.82	-	13.40	15.98	14.77	13.92	-	14.57
	30-44	16.02	13.68	13.26	-	14.07	16.65	15.26	14.54	-	15.27
	TOT. (*)	15.50	13.26	13.06	-	13.59	16.62	15.01	13.99	-	14.84
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	14.6	12.2	7.6	-	20.8	13.0	6.2	4.7	-	16.6
	30-44	20.6	14.7	7.6	-	26.2	18.1	9.3	3.6	-	20.5
	TOT. (*)	17.5	12.7	5.2	-	22.5	14.6	7.2	4.7	-	18.6

MANUFACTURE OF METAL ARTICLES

NACE : 31

		FEMALE RATIO (%)									
F/T	21-29	2.3	28.1	36.5	-	12.9	4.0	33.0	49.7	-	20.3
	30-44	2.7	30.6	34.6	-	12.2	4.6	36.5	49.3	-	20.2
	TOT. (*)	2.9	28.8	35.8	-	14.7	4.7	32.8	47.5	-	20.7
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.91	14.94	13.82	-	16.94	18.32	15.65	14.52	-	17.28
	30-44	20.41	16.00	14.37	-	19.15	20.11	16.71	15.04	-	18.88
	TOT. (*)	18.97	15.17	13.71	-	17.55	19.35	16.08	14.58	-	17.99
F	21-29	13.54	13.19	12.73	-	13.03	16.35	14.77	13.69	-	14.43
	30-44	14.42	13.62	13.04	-	13.52	16.09	15.04	14.07	-	14.79
	TOT. (*)	14.18	13.37	12.90	-	13.25	16.42	15.04	13.71	-	14.59
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	24.4	11.8	7.9	-	23.1	10.8	5.7	5.7	-	16.5
	30-44	29.3	14.9	9.2	-	29.4	20.0	10.0	6.5	-	21.7
	TOT. (*)	25.3	11.8	5.9	-	24.5	15.2	6.5	6.0	-	18.9

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 3

INDUSTRIES TRANSFORMATR. DES METAUX, MECANIQUE DE PRECISION

										PROPORTION DE FEMMES		
(%)												
7.8	34.4	52.3	-	20.9	6.6	37.7	52.6	-	21.5	21-29	F/T	
8.2	28.8	49.1	-	18.1	7.6	33.3	50.5	-	19.4	30-44		
7.7	31.4	48.7	-	19.6	7.1	34.9	48.9	-	21.1	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
20.05	17.44	16.43	-	19.14	18.96	16.55	15.03	-	18.10	21-29	M	
22.12	18.34	16.90	-	20.84	21.22	17.71	15.67	-	20.05	30-44		
21.44	17.91	16.64	-	20.18	20.26	16.99	15.12	-	19.02	TOT. (*)		
17.48	15.58	14.58	-	15.72	16.64	14.88	13.95	-	14.87	21-29	F	
18.31	16.46	15.13	-	16.63	17.47	15.65	14.51	-	15.73	30-44		
18.32	16.14	14.77	-	16.23	17.30	15.24	14.07	-	15.22	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
12.8	10.6	11.2	-	17.9	12.2	10.1	7.2	-	17.8	21-29	F/T	
17.2	10.2	10.5	-	20.2	17.7	11.6	7.4	-	21.5	30-44		
14.6	9.9	11.2	-	19.6	14.6	10.3	6.9	-	20.0	TOT. (*)		

NACE : 31

FABRICATION D'OUVRAGES EN METAUX

										PROPORTION DE FEMMES		
(%)												
1.6	15.3	52.0	-	11.2	2.7	27.4	44.9	-	15.1	21-29	F/T	
2.9	27.8	46.8	-	14.2	3.4	32.4	43.5	-	15.6	30-44		
3.1	23.4	47.1	-	14.6	3.5	29.2	42.6	-	16.7	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
19.29	17.43	15.06	-	18.62	18.38	15.80	14.29	-	17.45	21-29	M	
20.92	18.12	16.16	-	20.03	20.46	16.82	15.05	-	19.30	30-44		
20.27	17.59	15.74	-	19.31	19.43	16.10	14.41	-	18.14	TOT. (*)		
18.51	15.93	14.46	-	15.26	15.61	14.26	13.55	-	14.06	21-29	F	
18.19	16.38	15.18	-	16.03	16.03	14.86	14.10	-	14.70	30-44		
18.50	16.50	14.94	-	15.93	16.12	14.68	13.72	-	14.39	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
4.0	8.6	4.0	-	18.0	15.1	9.8	5.2	-	19.4	21-29	F/T	
13.1	9.6	6.0	-	20.0	21.6	11.7	6.3	-	23.8	30-44		
8.8	6.2	5.1	-	17.5	17.1	8.8	4.8	-	20.6	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

FOUNDRIES

NACE : 311

		FEMALE RATIO (%)									
F/T	21-29	4.3	17.0	12.9	-	11.0	4.0	18.8	30.0	-	15.3
	30-44	7.6	11.4	21.4	-	12.1	3.7	16.6	26.3	-	13.2
	TOT. (*)	5.8	14.8	19.5	-	12.5	4.3	16.7	28.4	-	14.6
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.93	15.48	14.31	-	16.15	18.04	16.13	14.88	-	16.80
	30-44	19.19	17.36	15.19	-	17.75	20.32	17.86	15.75	-	18.64
	TOT. (*)	18.64	16.49	14.40	-	16.88	19.39	16.97	15.21	-	17.73
F	21-29	12.66	13.33	13.70#	-	13.35	16.93	15.10	14.16	-	14.84
	30-44	14.78	14.28	13.15	-	13.94	.	15.15	14.56	-	15.15
	TOT. (*)	14.49	13.80	13.18	-	13.65	17.57	15.35	14.37	-	15.11
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	29.4	13.9	4.3#	-	17.3	6.2	6.4	4.8	-	11.7
	30-44	23.0	17.7	13.4	-	21.5	.	15.2	7.6	-	18.7
	TOT. (*)	22.2	16.3	8.5	-	19.1	9.4	9.5	5.5	-	14.7

MANUFACTURE OF STRUCTURAL METAL PRODUCTS

NACE : 314

		FEMALE RATIO (%)									
F/T	21-29	-	.	.	-	1.2	.	.	34.2	-	6.1
	30-44	.	.	18.7	-	2.4	.	.	37.6	-	3.8
	TOT. (*)	.	2.5	12.4	-	2.1	.	6.8	27.7	-	4.9
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	16.10	14.40	13.41	-	15.61	17.22	14.82	14.04	-	16.59
	30-44	18.05	14.66	13.57	-	17.31	18.35	15.78	15.59	-	17.90
	TOT. (*)	16.76	14.28	13.17	-	15.93	17.84	15.32	14.33	-	17.10
F	21-29	-	.	.	-	12.83	.	.	13.69	-	13.71
	30-44	.	.	12.10	-	12.77	.	.	13.78	-	14.09
	TOT. (*)	.	14.17	12.05	-	12.55	.	13.16	13.45	-	13.59
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	.	.	-	17.8	.	.	2.5	-	17.4
	30-44	.	.	10.8	-	26.3	.	.	11.6	-	21.2
	TOT. (*)	.	0.7	8.5	-	21.2	.	14.1	6.2	-	20.5

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		
NACE : 311										FONDERIES	
PROPORTION DE FEMMES											
(%)			-	3.8	2.3	13.7	21.6	-	9.1	21-29	F/T
		23.0	-	5.0	3.3	12.6	24.1	-	9.1	30-44	
1.6	9.7	20.3	-	5.5	2.9	13.7	23.8	-	10.0	TOT. (*)	
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
			-	17.86	18.36	16.28	14.69	-	17.21	21-29	M
18.59	16.82	14.82	-	19.73	20.27	17.65	15.75	-	19.01	30-44	
20.50	17.61	16.41	-	18.78	19.47	16.93	15.07	-	18.07	TOT. (*)	
			-	16.16#	15.97	15.27	13.97	-	14.78	21-29	F
		14.30#	-	15.47	16.38	15.02	14.15	-	14.92	30-44	
17.27	16.65	13.88	-	15.51	16.60	15.31	14.00	-	14.87	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
			-	9.5#	13.0	6.2	4.9	-	14.1	21-29	
		12.9#	-	21.6	19.2	14.9	10.2	-	21.5	30-44	
12.4	2.9	10.6	-	17.4	14.7	9.6	7.1	-	17.7	TOT. (*)	

NACE : 314										CONSTRUCTION METALLIQUE	
PROPORTION DE FEMMES											
(%)			-	-		4.3	22.1	-	2.9	21-29	F/T
			-			6.3	26.7	-	3.0	30-44	
			-		0.3	5.0	18.7	-	3.2	TOT. (*)	
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
			-	17.93	16.75	14.63	13.73	-	16.19	21-29	M
18.32	15.80		-	18.21	18.24	15.25	14.33	-	17.65	30-44	
18.61	15.37#		-	17.67	17.33	14.78	13.64	-	16.56	TOT. (*)	
			-			13.46	13.39	-	13.52	21-29	F
			-			13.61	13.13	-	13.64	30-44	
			-		16.12#	13.71	12.93	-	13.31	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
			-			8.0	2.5	-	16.5	21-29	
			-			10.7	8.4	-	22.7	30-44	
			-		7.0#	7.2	5.2	-	19.6	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

MANUFACTURE OF TOOLS, FINISHED METAL GOODS

NACE : 316

		FEMALE RATIO (%)									
F/T	21-29	9.7	45.2	49.2	-	30.9	12.5	45.3	61.1	-	37.4
	30-44	8.9	41.9	39.5	-	25.2	13.4	49.1	67.0	-	37.4
	TOT. (*)	11.2	43.4	47.5	-	31.6	12.1	44.8	61.8	-	36.5
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.64	14.54	13.80	-	16.15	18.34	15.32	13.94	-	16.67
	30-44	19.64	14.71	14.39	-	17.59	19.66	15.86	14.74	-	18.02
	TOT. (*)	18.45	14.67	13.68	-	16.42	19.01	15.59	14.16	-	17.22
F	21-29	13.95	13.28	12.76	-	13.15	16.61	14.61	13.74	-	14.46
	30-44	14.96	13.61	12.91	-	13.59	15.99	15.16	13.87	-	14.79
	TOT. (*)	14.56	13.39	12.86	-	13.32	16.16	15.01	13.61	-	14.52
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	20.9	8.7	7.5	-	18.6	9.4	4.7	1.4	-	13.3
	30-44	23.8	7.5	10.3	-	22.7	18.7	4.4	5.9	-	17.9
	TOT. (*)	21.1	8.8	6.0	-	18.9	15.0	3.7	3.9	-	15.6

MECHANICAL ENGINEERING

NACE : 32

		FEMALE RATIO (%)									
F/T	21-29	.	12.4	23.6	-	4.4	0.9	18.1	37.9	-	7.2
	30-44	.	19.8	39.4	-	7.9	1.9	15.9	32.0	-	6.9
	TOT. (*)	0.8	16.6	27.9	-	6.9	1.8	18.4	33.6	-	8.6
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.41	15.51	13.82	-	16.88	18.40	15.70	14.39	-	17.73
	30-44	19.70	16.38	13.76	-	18.87	20.41	16.73	14.79	-	19.48
	TOT. (*)	18.38	15.41	13.54	-	17.46	19.52	16.04	14.61	-	18.51
F	21-29	.	12.58#	13.28	-	13.32	16.52	15.16	15.00	-	15.22
	30-44	.	12.30	13.01	-	13.02	17.70	15.53	13.41	-	15.13
	TOT. (*)	16.08	12.40	13.37	-	13.21	17.54	15.31	14.03	-	15.06
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	.	18.9#	3.9	-	21.1	10.2	3.5	-4.3	-	14.2
	30-44	.	24.9	5.4	-	31.0	13.3	7.2	9.3	-	22.3
	TOT. (*)	12.6	19.6	1.3	-	24.4	10.2	4.6	4.0	-	18.6

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 316

FABRICATION OUTILLAGE, ARTICLES FINIS EN METAUX

										PROPORTION DE FEMMES		
										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
(%)	6.5	27.3	66.8	-	31.2	10.1	40.9	59.1	-	33.8	21-29	F/T
	6.2	41.4	59.2	-	32.5	9.8	44.9	56.9	-	32.4	30-44	
	7.9	37.0	59.4	-	32.5	10.5	42.2	56.7	-	33.8	TOT. (*)	
(FF)	19.26	17.88	15.26	-	18.23	18.34	15.87	14.17	-	16.91	21-29	M
	21.70	18.39	16.43	-	19.90	20.30	16.38	15.27	-	18.51	30-44	
	21.23	18.01	16.00	-	19.38	19.53	16.05	14.56	-	17.64	TOT. (*)	
	18.24	15.56	14.50	-	15.09	16.00	14.34	13.72	-	14.23	21-29	F
	17.54	16.46	15.32	-	15.91	16.00	15.16	14.32	-	14.91	30-44	
	18.03	16.43	15.08	-	15.80	16.07	14.87	13.93	-	14.56	TOT. (*)	
(%)	5.3	13.0	5.0	-	17.2	12.7	9.7	3.2	-	15.8	21-29	
	19.2	10.5	6.7	-	20.0	21.2	7.4	6.2	-	19.5	30-44	
	15.1	8.8	5.7	-	18.4	17.7	7.4	4.3	-	17.4	TOT. (*)	

NACE : 32

CONSTRUCTION MACHINES, MATERIEL MECANIQUE

										PROPORTION DE FEMMES		
										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
(%)	-	.	44.2	-	5.7	0.6	14.1	33.3	-	5.9	21-29	F/T
	1.3	14.9	43.2	-	7.2	1.5	16.5	36.9	-	7.3	30-44	
		13.2	38.8	-	7.3	1.4	16.5	32.4	-	7.8	TOT. (*)	
(FF)	19.54	17.91	15.82	-	18.96	18.22	16.23	14.34	-	17.64	21-29	M
	21.59	18.25	16.10	-	20.64	20.49	17.17	14.67	-	19.60	30-44	
	20.74	18.24	16.11	-	19.93	19.43	16.52	14.43	-	18.50	TOT. (*)	
	-	17.97#	15.71	-	16.10	16.87	14.74	14.68	-	14.87	21-29	F
	18.69	17.44	16.57#	-	17.37#	17.12	15.32	14.00	-	15.03	30-44	
			15.64	-	16.80	17.51	15.00	14.16	-	14.92	TOT. (*)	
(%)	-	1.5#	0.7	-	15.1	7.4	9.1	-2.4	-	15.7	21-29	
	9.9	4.4	-2.9#	-	15.8#	16.4	10.8	4.6	-	23.3	30-44	
			2.9	-	15.7	9.9	9.2	1.8	-	19.4	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

MANUFACTURE OF OFFICE AND EDP MACHINERY

NACE : 33

		FEMALE RATIO										(%)
F/T	21-29	.	.	.	-	.	11.5	75.7	.	.	.	57.8
	30-44	.	31.3	.	-	24.1	13.2	86.3	.	.	.	63.1
	TOT. (*)	.	14.7	44.4	-	14.1	13.1	78.8	60.0	.	.	60.0
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.41	15.16	.	-	16.14	18.88	16.15	.	.	.	17.60
	30-44	22.47	15.25	.	-	18.99	21.08	17.17	.	.	.	20.10
	TOT. (*)	19.66	15.01	13.96	-	17.16	20.57	17.23	.	.	.	19.23
F	21-29	.	.	.	-	.	17.95	15.05	.	.	.	15.22
	30-44	.	14.66	.	-	14.21	18.25	15.89	.	.	.	16.15
	TOT. (*)	.	15.88	13.48	-	15.18	18.91	15.71	17.60	.	.	15.95
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	.	.	-	.	5.0	6.9	.	.	.	13.5
	30-44	.	3.9	.	-	25.1	13.4	7.5	.	.	.	19.7
	TOT. (*)	.	-5.8	3.4	-	11.6	8.1	8.8	.	.	.	17.0

ELECTRICAL ENGINEERING

NACE : 34

		FEMALE RATIO										(%)
F/T	21-29	14.4	75.0	52.8	-	37.5	20.7	68.9	77.2	.	.	50.9
	30-44	22.8	70.8	68.8	-	41.2	24.4	69.8	75.1	.	.	48.5
	TOT. (*)	20.1	68.9	57.6	-	40.8	23.8	68.0	72.7	.	.	50.1
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.74	14.07	14.01	-	16.92	17.90	15.82	14.83	.	.	17.10
	30-44	20.35	15.28	14.55	-	19.28	20.09	16.65	15.51	.	.	19.03
	TOT. (*)	18.72	14.57	13.84	-	17.49	19.07	16.21	14.93	.	.	17.91
F	21-29	16.26	13.18	12.68	-	13.76	15.74	14.77	14.15	.	.	14.70
	30-44	17.42	14.14	13.18	-	14.98	16.72	15.37	15.49	.	.	15.75
	TOT. (*)	16.73	13.22	12.98	-	14.09	16.66	14.90	14.47	.	.	15.10
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	8.4	6.3	9.5	-	18.7	12.1	6.6	4.6	.	.	14.1
	30-44	14.4	7.4	9.5	-	22.3	16.8	7.7	0.1	.	.	17.2
	TOT. (*)	10.6	9.3	6.2	-	19.4	12.6	8.1	3.1	.	.	15.7

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 33

CONSTRUCTION MACHINES DE BUREAU, ORDINATEURS

GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										AGE	S E X E	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
PROPORTION DE FEMMES												
(%)	7.5	53.0	.	-	32.4	7.9	56.7	.	-	35.9	21-29	F/T
	14.2	59.3	.	-	42.8	13.4	63.1	29.9	-	45.3	30-44	
	11.0	55.5	24.3	-	38.1	10.8	58.5	30.7	-	40.5	TOT. (*)	
(FF)	21.83	17.66	18.59#	-	20.18	21.24	17.26	17.52#	-	19.60	21-29	M
	23.03	18.86	19.13	-	20.94	22.69	18.56	18.53	-	20.73	30-44	
	22.44	18.58	17.75	-	20.54	22.00	18.18	17.17	-	20.13	TOT. (*)	
	22.11	17.86	.	-	18.42	21.24	16.96	.	-	17.45	21-29	F
	20.53	17.44	.	-	17.78	20.11	17.04	16.36	-	17.32	30-44	
	21.34	17.65	17.93	-	18.05	20.90	17.13	16.83	-	17.47	TOT. (*)	
(%)	-1.3	-1.1	.	-	8.7	-0.0	1.8	.	-	10.9	21-29	
	10.8	7.5	.	-	15.1	11.4	8.2	11.7	-	16.4	30-44	
	4.9	5.0	-1.0	-	12.1	5.0	5.8	2.0	-	13.2	TOT. (*)	

NACE : 34

CONSTRUCTION ELECTRIQUE ET ELECTRONIQUE

GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										AGE	S E X E	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
PROPORTION DE FEMMES												
(%)	24.6	67.8	68.4	-	46.2	21.7	69.2	70.0	-	46.1	21-29	F/T
	24.7	58.8	64.0	-	41.6	24.3	62.8	68.6	-	43.4	30-44	
	23.2	62.0	65.5	-	43.5	22.8	64.6	67.2	-	45.0	TOT. (*)	
(FF)	18.68	15.77	15.95	-	17.83	18.28	15.58	15.19	-	17.46	21-29	M
	21.31	16.59	15.72	-	19.72	20.84	16.49	15.50	-	19.49	30-44	
	20.22	16.28	15.68	-	18.85	19.65	16.04	15.13	-	18.37	TOT. (*)	
	17.43	15.19	14.41	-	15.62	16.88	14.75	14.12	-	15.07	21-29	F
	17.65	16.00	14.63	-	16.18	17.38	15.59	14.77	-	15.89	30-44	
	17.76	15.55	14.41	-	15.82	17.30	15.00	14.27	-	15.34	TOT. (*)	
(%)	6.7	3.7	9.7	-	12.4	7.7	5.3	7.1	-	13.7	21-29	
	17.2	3.6	6.9	-	17.9	16.6	5.4	4.7	-	18.5	30-44	
	12.1	4.5	8.1	-	16.1	11.9	6.5	5.7	-	16.5	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

MANUFACTURE OF MOTOR VEHICLES, PARTS, ACCESSORIES

NACE : 35

		FEMALE RATIO										(%)
F/T	21-29	5.4	19.9	37.9	-	15.1	8.7	47.0	61.1	-	32.5	
	30-44	6.1	34.3	52.9	-	21.8	10.5	44.5	49.6	-	27.8	
	TOT. (*)	5.6	24.8	41.4	-	18.8	9.7	44.5	53.8	-	30.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.69	15.67	14.36	-	16.79	18.43	15.87	14.49	-	17.31	
	30-44	19.37	16.41	16.13	-	18.44	20.29	17.35	15.05	-	18.92	
	TOT. (*)	18.52	15.88	14.84	-	17.30	19.39	16.60	14.75	-	17.96	
F	21-29	13.61	14.29	13.36	-	13.68	15.93	14.79	13.55	-	14.32	
	30-44	14.73	13.78	15.45	-	14.78	16.53	15.19	13.70	-	14.90	
	TOT. (*)	14.12	13.40	14.39	-	14.05	16.26	14.97	13.68	-	14.55	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	23.1	8.8	7.0	-	18.5	13.6	6.8	6.5	-	17.2	
	30-44	24.0	16.0	4.2	-	19.8	18.5	12.5	9.0	-	21.2	
	TOT. (*)	23.7	15.6	3.0	-	18.8	16.2	9.8	7.3	-	19.0	

MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES

NACE : 351

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	18.4	-	-	-	-	-	
	TOT. (*)	-	20.3	28.2	-	9.3	-	-	-	-	3.8	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	18.44	16.86	-	-	18.10	19.00	15.42	14.95	-	18.56	
	30-44	22.69	17.55	16.69	-	20.45	21.24	17.28	17.15	-	20.69	
	TOT. (*)	19.50	16.36	15.18	-	18.31	20.48	16.29	16.56	-	19.87	
F	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	16.51	-	-	-	-	-	
	TOT. (*)	-	17.53	15.73	-	16.67	-	-	-	-	16.78	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	19.3	-	-	-	-	-	
	TOT. (*)	-	-7.1	-3.6	-	8.9	-	-	-	-	15.5	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 35

CONSTRUCTION AUTOMOBILES, PIECES DETACHEES

GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										AGE	S E X E
PROPORTION DE FEMMES											
(%)											
3.8	19.7	39.9	-	13.4	4.6	22.8	46.0	-	16.4	21-29	F/T
6.3	17.2	36.9	-	12.5	6.7	19.6	41.3	-	14.3	30-44	
5.2	19.3	35.4	-	13.3	5.8	21.8	41.1	-	15.8	TOT. (*)	
(FF)											
20.82	17.83	17.31	-	19.53	20.33	17.61	16.43	-	19.12	21-29	M
22.10	18.67	18.02	-	20.67	21.84	18.57	17.29	-	20.46	30-44	
21.86	18.29	17.70	-	20.33	21.43	18.11	16.79	-	19.94	TOT. (*)	
17.49	15.99	14.74	-	15.84	16.82	15.66	14.18	-	15.29	21-29	F
19.14	16.73	15.67	-	17.19	18.62	16.37	15.09	-	16.63	30-44	
19.16	16.61	15.10	-	16.76	18.37	16.18	14.52	-	16.06	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
16.0	10.3	14.8	-	18.9	17.2	11.0	13.7	-	20.0	21-29	F/T
13.4	10.4	13.0	-	16.8	14.8	11.8	12.7	-	18.7	30-44	
12.4	9.2	14.7	-	17.5	14.3	10.6	13.5	-	19.5	TOT. (*)	

NACE : 351

CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES

GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										AGE	S E X E
PROPORTION DE FEMMES											
(%)											
3.1	12.7	23.1	-	7.8	3.1	12.6	22.9	-	7.7	21-29	F/T
5.7	11.8	16.6	-	8.5	5.7	11.8	16.9	-	8.5	30-44	
4.9	13.0	18.7	-	8.7	4.8	13.0	18.7	-	8.7	TOT. (*)	
(FF)											
21.26	17.97	17.11	-	19.93	21.20	17.96	17.09	-	19.91	21-29	M
22.50	18.85	18.67	-	21.01	22.49	18.85	18.65	-	21.00	30-44	
22.40	18.51	18.02	-	20.80	22.36	18.50	17.99	-	20.78	TOT. (*)	
17.87	16.63	17.06	-	17.00	17.86	16.63	17.06	-	17.00	21-29	F
20.01	17.15	17.50	-	18.29	19.99	17.15	17.47	-	18.27	30-44	
20.03	17.37	16.81	-	18.14	20.02	17.37	16.80	-	18.13	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
16.0	7.4	0.3	-	14.7	15.8	7.4	0.1	-	14.6	21-29	F/T
11.1	9.0	6.3	-	12.9	11.1	9.0	6.3	-	13.0	30-44	
10.6	6.2	6.7	-	12.8	10.5	6.1	6.6	-	12.8	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

MANUFACTURE OF OTHER MEANS OF TRANSPORT

NACE : 36

		FEMALE RATIO (%)									
F/T	21-29	2.3	24.3	39.8	-	12.0	2.3	37.5	50.7	-	15.3
	30-44	3.6	29.1	49.8	-	12.7	2.4	35.5	41.6	-	10.7
	TOT. (*)	3.4	24.4	42.4	-	13.5	2.5	36.4	44.6	-	14.4
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.61	14.56	13.46	-	16.72	19.27	16.26	15.54	-	18.57
	30-44	19.68	15.71	13.91	-	18.87	21.30	17.64	15.41	-	20.57
	TOT. (*)	18.68	14.66	13.38	-	17.51	20.70	16.94	14.98	-	19.69
F	21-29	13.54	13.90	12.65	-	13.18	17.25	14.53	13.54	-	14.34
	30-44	14.97	13.84	12.93	-	13.62	17.33	16.69	13.79	-	15.91
	TOT. (*)	14.59	13.56	12.78	-	13.30	17.67	16.23	13.65	-	15.29
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	23.1	4.5	6.0	-	21.1	10.5	10.7	12.9	-	22.8
	30-44	23.9	11.9	7.1	-	27.8	18.6	5.4	10.5	-	22.7
	TOT. (*)	21.9	7.5	4.5	-	24.0	14.7	4.2	8.9	-	22.3

SHIPBUILDING

NACE : 361

		FEMALE RATIO (%)									
F/T	21-29	.	.	26.6	-	6.3	.	.	.	-	.
	30-44	3.6	.	38.0	-	6.8	.	.	.	-	2.5
	TOT. (*)	3.0	17.6	27.5	-	6.6	.	.	15.3	-	2.0
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.29	14.35	13.35	-	16.70	17.76	15.71	15.07	-	17.38
	30-44	19.14	15.50	13.67	-	18.74	19.33	16.52	.	-	19.00
	TOT. (*)	18.23	14.39	13.38	-	17.54	18.91	16.09	14.53	-	18.36
F	21-29	.	.	12.61	-	13.05	.	.	.	-	.
	30-44	14.89#	.	12.55	-	13.92	.	.	.	-	15.78
	TOT. (*)	14.15	13.28	12.46	-	13.34	.	.	12.57	-	14.77
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	22.2#	.	5.5	-	21.8	.	.	.	-	.
	30-44	22.4	7.7	8.2	-	25.7	.	.	.	-	16.9
	TOT. (*)	22.4	7.7	6.8	-	23.9	.	.	13.5	-	19.6

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 36

CONSTRUCTION AUTRE MATERIEL DE TRANSPORT

										PROPORTION DE FEMMES			
										21-29	30-44		
(%)													
1.1	25.4	46.7	-	6.0	1.4	28.1	46.3	-	8.6	21-29			
1.9	37.7	33.7	-	6.2	2.1	36.2	39.6	-	7.5	30-44			F/T
1.9	29.4	37.3	-	6.5	2.1	30.5	40.9	-	8.7	TOT. (*)			
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)			
20.72	16.83	15.27	-	20.20	20.15	16.37	14.82	-	19.49	21-29			M
24.10	18.74	17.77	-	23.63	23.33	18.10	16.40	-	22.73	30-44			
23.00	17.80	16.49	-	22.38	22.27	17.13	15.29	-	21.43	TOT. (*)			
17.17	15.63	13.64	-	15.25	16.58	15.06	13.37	-	14.57	21-29			F
20.04	16.73	14.88	-	17.28	18.86	16.48	13.99	-	16.39	30-44			
19.67	16.28	14.12	-	16.54	18.58	15.97	13.61	-	15.62	TOT. (*)			
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
17.1	7.1	10.7	-	24.5	17.7	8.0	9.8	-	25.2	21-29			
16.9	10.7	16.3	-	26.9	19.1	9.0	14.7	-	27.9	30-44			
14.5	8.5	14.4	-	26.1	16.5	6.8	11.0	-	27.1	TOT. (*)			

NACE : 361

CONSTRUCTION NAVALE

										PROPORTION DE FEMMES			
										21-29	30-44		
(%)													
1.2	.	-	-	2.1	1.2	12.5	19.8	-	2.7	21-29			
1.2	7.1	31.8	-	1.9	1.4	9.1	40.3	-	2.8	30-44			F/T
			-	1.9	1.4	9.1	25.1	-	2.7	TOT. (*)			
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)			
19.77	19.52	.	-	19.74	19.06	17.40	14.34	-	18.81	21-29			M
21.81	20.90	.	-	21.72	21.07	18.86	15.90	-	20.87	30-44			
21.32	19.69	16.36	-	21.18	20.53	17.60	14.58	-	20.17	TOT. (*)			
14.65	.	-	-	15.99	14.28	15.99	12.50	-	14.62	21-29			F
16.95	16.95	15.40	-	16.79	16.85	15.06	14.28	-	15.60	30-44			
			-	16.59	15.99	15.19	13.60	-	15.08	TOT. (*)			
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
25.9	.	-	-	19.0	25.1	8.1	12.8	-	22.3	21-29			
20.5	13.9	5.8	-	22.7	20.0	20.2	10.2	-	25.3	30-44			
			-	21.6	22.1	13.7	6.7	-	25.3	TOT. (*)			

MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

AEROSPACE MANUFACTURE

NACE : 364

		FEMALE RATIO										(%)
F/T	21-29		27.8	65.6	-	9.6	5.3	41.2	55.1	-	15.2	
	30-44	4.0		60.7	-	9.0	4.6	47.2	68.1	-	13.4	
	TOT. (*)	3.7	23.5	50.4	-	10.0	4.8	41.6	57.2	-	14.4	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	19.56	16.47	16.20	-	19.18	21.03	16.83	15.06	-	20.30	
	30-44	22.65	16.80	13.97	-	22.08	23.60	19.95	17.30	-	23.21	
	TOT. (*)	21.11	16.04	14.57	-	20.28	22.78	18.59	16.91	-	22.13	
F	21-29		15.31	12.83	-	13.88	17.35	15.37	14.03	-	15.45	
	30-44	15.04		12.94	-	14.51	17.34	16.36	14.59	-	16.07	
	TOT. (*)	14.97	15.22	13.22	-	14.29	17.95	16.09	14.74	-	16.13	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29		7.0	20.8	-	27.6	17.5	8.6	6.9	-	23.9	
	30-44	33.6		7.4	-	34.3	26.5	18.0	15.7	-	30.7	
	TOT. (*)	29.1	5.1	9.3	-	29.5	21.2	13.4	12.8	-	27.1	

INSTRUMENT ENGINEERING

NACE : 37

		FEMALE RATIO										(%)
F/T	21-29	20.6	48.5	71.1	-	40.0	20.9	74.2	77.4	-	53.2	
	30-44	26.0	51.7	69.2	-	40.6	27.8	71.9	72.9	-	51.4	
	TOT. (*)	23.5	47.7	68.9	-	40.3	23.3	69.7	78.2	-	53.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	18.62	15.26	13.88	-	17.39	18.36	15.61	14.84	-	17.41	
	30-44	20.83	15.62	13.90	-	19.15	20.51	16.95	15.14	-	19.22	
	TOT. (*)	20.00	15.11	14.18	-	18.27	19.45	15.95	14.55	-	18.05	
F	21-29	14.99	13.25	12.83	-	13.52	16.02	14.45	13.78	-	14.41	
	30-44	14.89	13.71	12.93	-	13.88	16.66	14.99	14.14	-	15.16	
	TOT. (*)	14.75	13.56	12.82	-	13.61	16.40	14.60	13.67	-	14.50	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	19.5	13.2	7.6	-	22.3	12.8	7.5	7.2	-	17.3	
	30-44	28.5	12.2	7.0	-	27.5	18.8	11.6	6.6	-	21.1	
	TOT. (*)	26.2	10.3	9.6	-	25.5	15.7	8.4	6.0	-	19.7	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 364

CONSTRUCTION AERONEFS

										PROPORTION DE FEMMES			
(%)													
			-	2.9	2.0	37.7	57.7	-	6.2	21-29			
2.2	76.0		-	5.8	2.6	64.5	53.1	-	7.2	30-44	F/T		
2.3	51.9	33.9	-	5.8	2.8	46.4	46.8	-	7.6	TOT. (*)			
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)			
23.10			-	22.94	22.52	17.14	15.44	-	22.17	21-29	M		
26.95			-	26.86	26.32	20.41	19.60	-	26.13	30-44			
25.79	19.51	19.36	-	25.52	25.12	18.82	17.90	-	24.71	TOT. (*)			
21.74	18.28		-	18.36	18.23	16.40	14.14	-	16.28	21-29	F		
21.55	17.90	16.35	-	19.50	20.26	17.80	14.84	-	18.21	30-44			
			-	19.10	20.20	17.24	15.03	-	17.76	TOT. (*)			
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									
19.3			-	20.0	19.0	4.4	8.4	-	26.5	21-29			
16.4	8.3	15.5	-	27.4	23.0	12.8	24.3	-	30.3	30-44			
			-	25.1	19.6	8.4	16.1	-	28.1	TOT. (*)			

NACE : 37

FABRICATION INSTRUMENTS DE PRECISION

										PROPORTION DE FEMMES			
(%)													
21.3	64.6	42.7	-	37.3	20.9	64.6	71.3	-	45.7	21-29			
25.4	61.1	71.8	-	40.0	26.5	63.9	71.4	-	45.2	30-44	F/T		
22.5	63.6	55.3	-	39.9	23.2	61.6	72.1	-	46.3	TOT. (*)			
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)			
20.13	18.25	15.74	-	19.13	18.81	15.94	14.68	-	17.74	21-29	M		
22.62	20.30	17.42	-	21.96	21.16	17.24	14.88	-	19.83	30-44			
21.65	18.39	16.23	-	20.38	20.14	16.04	14.74	-	18.62	TOT. (*)			
16.90	17.58	16.71	-	17.20	15.78	14.75	13.62	-	14.50	21-29	F		
19.28	18.19	17.03	-	18.42	16.64	15.37	14.01	-	15.38	30-44			
18.75	17.81	16.32	-	17.73	16.19	14.99	13.64	-	14.73	TOT. (*)			
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									
16.1	3.7	-6.2	-	10.1	16.1	7.5	7.2	-	18.2	21-29			
14.8	10.4	2.2	-	16.1	21.4	10.8	5.8	-	22.5	30-44			
13.4	3.1	-0.5	-	13.0	19.6	6.5	7.5	-	20.9	TOT. (*)			

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

FOOD, DRINK AND TOBACCO INDUSTRY

NACE : 41/42

		FEMALE RATIO										(%)
F/T	21-29	9.1	39.5	44.4	-	25.9	12.2	55.1	46.5	-	36.6	
	30-44	5.0	38.1	58.4	-	21.0	12.7	55.7	59.6	-	33.1	
	TOT. (*)	7.6	38.8	49.7	-	25.8	12.1	56.2	54.7	-	37.0	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.77	14.95	14.03	-	16.47	18.82	15.92	14.71	-	17.33	
	30-44	19.23	15.48	14.61	-	18.10	20.42	16.79	15.78	-	19.25	
	TOT. (*)	18.33	15.05	13.75	-	16.85	19.80	16.35	14.51	-	18.20	
F	21-29	14.00	13.01	12.41	-	12.99	15.75	14.18	13.33	-	14.20	
	30-44	14.81	13.68	12.23	-	13.33	17.07	14.12	13.50	-	14.60	
	TOT. (*)	14.36	13.22	12.27	-	13.04	17.00	14.00	13.32	-	14.25	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	21.2	13.0	11.6	-	21.1	16.3	10.9	9.4	-	18.0	
	30-44	23.0	11.6	16.2	-	26.3	16.4	15.9	14.4	-	24.2	
	TOT. (*)	21.7	12.1	10.8	-	22.6	14.1	14.4	8.2	-	21.7	

MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS

NACE : 411-423

		FEMALE RATIO										(%)
F/T	21-29	9.4	40.8	47.3	-	26.8	12.5	56.9	47.1	-	38.0	
	30-44	4.8	39.9	62.9	-	20.9	13.0	58.1	62.7	-	34.6	
	TOT. (*)	7.6	40.3	53.0	-	26.3	12.3	58.1	56.5	-	38.5	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.73	14.84	14.01	-	16.46	18.76	15.91	14.71	-	17.29	
	30-44	19.23	15.31	14.46	-	18.16	20.34	16.61	15.73	-	19.20	
	TOT. (*)	18.29	14.90	13.68	-	16.87	19.72	16.22	14.39	-	18.11	
F	21-29	13.93	12.90	12.43	-	12.93	15.61	14.16	13.23	-	14.15	
	30-44	14.68	13.56	12.24	-	13.27	16.88	14.05	13.43	-	14.49	
	TOT. (*)	14.23	13.15	12.28	-	13.00	16.85	13.96	13.25	-	14.17	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	21.4	13.1	11.3	-	21.4	16.8	11.0	10.1	-	18.2	
	30-44	23.7	11.4	15.4	-	26.9	17.0	15.4	14.7	-	24.5	
	TOT. (*)	22.2	11.8	10.3	-	23.0	14.6	13.9	8.0	-	21.7	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 41/42

INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC

										PROPORTION DE FEMMES		F/T	
(%)													
15.7	53.2	49.4	-	37.8	11.8	50.1	46.0	-	33.2	21-29			
13.1	42.9	61.6	-	28.6	9.9	46.8	59.4	-	27.8	30-44			
13.3	51.2	54.2	-	35.5	10.7	49.7	52.6	-	32.7	TOT. (*)			
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)			
20.15	18.51	16.34	-	19.26	18.70	16.33	14.63	-	17.45	21-29		M	
22.09	20.67	16.86	-	21.44	20.33	17.64	15.42	-	19.36	30-44			
21.66	19.54	16.17	-	20.52	19.63	16.80	14.39	-	18.21	TOT. (*)			
16.59	15.08	14.06	-	15.22	15.49	14.21	13.07	-	14.17	21-29		F	
17.38	16.21	13.88	-	16.18	16.74	14.61	13.04	-	14.68	30-44			
17.42	15.81	14.07	-	15.83	16.41	14.38	13.01	-	14.33	TOT. (*)			
(%)	COMPARAISON HDMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
17.7	18.5	14.0	-	21.0	17.2	13.0	10.6	-	18.8	21-29			
21.3	21.6	17.7	-	24.5	17.6	17.2	15.5	-	24.2	30-44			
19.6	19.1	13.0	-	22.9	16.4	14.4	9.6	-	21.3	TOT. (*)			

NACE : 411-423

INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES

										PROPORTION DE FEMMES		F/T
(%)												
17.4	60.6	55.4	-	41.7	12.4	53.2	48.2	-	34.9	21-29		
14.5	58.0	68.1	-	33.1	10.2	52.5	63.6	-	29.4	30-44		
14.7	59.8	58.8	-	39.1	11.0	53.2	55.4	-	34.3	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
19.63	16.98	16.01	-	18.52	18.53	15.76	14.57	-	17.22	21-29		M
21.54	18.13	16.30	-	20.63	20.14	16.42	15.29	-	19.08	30-44		
20.94	17.44	15.58	-	19.55	19.40	15.97	14.25	-	17.90	TOT. (*)		
16.35	14.29	13.81	-	14.60	15.35	13.92	13.00	-	13.95	21-29		F
17.08	15.06	13.62	-	15.37	16.55	14.20	12.99	-	14.40	30-44		
17.09	14.52	13.81	-	14.86	16.22	13.93	12.96	-	14.02	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
16.7	15.9	13.7	-	21.2	17.2	11.7	10.8	-	19.0	21-29		
20.7	17.0	16.4	-	25.5	17.9	13.5	15.0	-	24.5	30-44		
18.4	16.7	11.4	-	24.0	16.4	12.8	9.0	-	21.7	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

DRINK INDUSTRY

NACE : 424-428

		FEMALE RATIO (%)									
F/T	21-29	5.5	25.0	23.4	-	16.5	8.2	18.5	38.1	-	16.8
	30-44	7.4	24.8	40.6	-	21.3	10.0	22.8	30.5	-	16.4
	TOT. (*)	7.7	25.0	33.2	-	21.3	10.5	21.9	32.9	-	17.5
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	18.30	15.87	14.15	-	16.61	19.34	16.04	14.58	-	17.70
	30-44	19.20	16.47	14.98	-	17.56	21.17	18.05	16.01	-	19.78
	TOT. (*)	18.80	16.05	13.98	-	16.67	20.58	17.60	15.44	-	19.07
F	21-29	15.52	14.89	12.15	-	13.99	18.11	15.38	14.98	-	15.89
	30-44	15.92	15.06	12.22	-	13.84	19.51	16.28	14.92	-	17.09
	TOT. (*)	15.92	14.23	12.18	-	13.46	18.81	15.98	14.82	-	16.53
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	15.2	6.2	14.1	-	15.7	6.4	4.1	-2.7	-	10.2
	30-44	17.1	8.6	18.4	-	21.2	7.8	9.8	6.8	-	13.6
	TOT. (*)	15.3	11.3	12.9	-	19.2	8.6	9.2	4.0	-	13.3

TOBACCO INDUSTRY

NACE : 429

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	X	X	-	X
	30-44	-	-	-	-	-	-	X	X	-	X
	TOT. (*)	-	-	-	-	-	-	X	X	-	X
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	-	-	-	-	-	X	X	X	-	X
	30-44	-	-	-	-	-	X	X	X	-	X
	TOT. (*)	-	-	-	-	-	X	X	X	-	X
F	21-29	-	-	-	-	-	-	X	X	-	X
	30-44	-	-	-	-	-	-	X	X	-	X
	TOT. (*)	-	-	-	-	-	-	X	X	-	X
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	-	-	-	-	X	X	X	-	X
	30-44	-	-	-	-	-	X	X	X	-	X
	TOT. (*)	-	-	-	-	-	X	X	X	-	X

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		
NACE : 424-428										INDUSTRIE DES BOISSONS	
PROPORTION DE FEMMES											
(%)											
	12.6	.	-	7.8	5.9	19.4	26.3	-	14.4	21-29	F/T
7.0	15.5	.	-	12.1	8.3	20.2	35.8	-	16.7	30-44	
7.3	16.4	22.7	-	12.9	8.7	21.1	32.0	-	17.9	TOT. (*)	
(FF)											
GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
23.18	19.77	16.47	-	21.18	20.04	17.13	14.70	-	18.23	21-29	M
23.81	21.10	17.51	-	22.21	21.32	19.02	15.61	-	19.85	30-44	
23.44	20.81	17.65	-	21.79	20.71	18.23	14.82	-	18.87	TOT. (*)	
	16.31	.	-	18.43	18.52	15.30	13.75	-	15.37	21-29	F
21.40	17.95	.	-	18.81	18.98	16.39	13.24	-	16.02	30-44	
22.42	18.03	17.24	-	18.99	18.72	15.74	13.32	-	15.50	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)											
	17.5	.	-	13.0	7.6	10.7	6.4	-	15.7	21-29	F/T
10.1	14.9	.	-	15.3	11.0	13.9	15.2	-	19.3	30-44	
4.3	13.4	2.4	-	12.9	9.6	13.6	10.1	-	17.9	TOT. (*)	

NACE : 429

INDUSTRIE DU TABAC

PROPORTION DE FEMMES										AGE	S E X E
(%)											
X	X	X	-	X	X	X	X	-	X	21-29	F/T
X	X	X	-	X	X	X	X	-	X	30-44	
X	X	X	-	X	X	X	X	-	X	TOT. (*)	
(FF)											
GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
X	X	X	-	X	X	X	X	-	X	21-29	M
X	X	X	-	X	X	X	X	-	X	30-44	
X	X	X	-	X	X	X	X	-	X	TOT. (*)	
	X	X	-	X	X	X	X	-	X	21-29	F
X	X	X	-	X	X	X	X	-	X	30-44	
X	X	X	-	X	X	X	X	-	X	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)											
X	X	X	-	X	X	X	X	-	X	21-29	F/T
X	X	X	-	X	X	X	X	-	X	30-44	
X	X	X	-	X	X	X	X	-	X	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

TEXTILE INDUSTRY

NACE : 43

		FEMALE RATIO (%)									
F/T	21-29	46.5	69.1	73.5	-	63.8	23.4	60.1	59.7	-	51.4
	30-44	41.8	57.9	69.8	-	53.8	22.1	51.1	58.9	-	42.6
	TOT. (*)	41.7	64.6	70.2	-	59.1	23.3	56.0	59.7	-	47.7
		MEAN NORMAL HOURLY PAY (FF)									
M	21-29	16.88	15.54	13.71	-	15.83	17.04	15.35	13.91	-	15.83
	30-44	18.66	15.94	14.15	-	17.00	18.58	15.55	14.65	-	16.80
	TOT. (*)	17.89	15.35	13.41	-	16.13	17.75	15.18	13.69	-	16.03
F	21-29	14.17	13.01	12.43	-	13.12	14.90	13.68	13.11	-	13.73
	30-44	14.91	13.41	12.73	-	13.71	15.99	14.02	13.06	-	14.22
	TOT. (*)	14.62	13.14	12.40	-	13.27	15.27	13.75	12.94	-	13.80
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	16.1	16.2	9.3	-	17.1	12.6	10.9	5.8	-	13.3
	30-44	20.1	15.9	10.1	-	19.3	13.9	9.9	10.8	-	15.4
	TOT. (*)	18.3	14.4	7.6	-	17.7	13.9	9.4	5.5	-	13.9

WOOL INDUSTRY

NACE : 431

		FEMALE RATIO (%)									
F/T	21-29	17.1	53.1	44.8	-	41.7	7.8	50.5	43.0	-	38.8
	30-44	27.4	29.3	65.0	-	30.4	10.0	43.4	53.5	-	35.4
	TOT. (*)	20.4	40.1	55.3	-	36.3	7.9	48.6	47.9	-	38.8
		MEAN NORMAL HOURLY PAY (FF)									
M	21-29	16.03	14.69	12.94	-	15.01	15.94	15.64	13.52	-	15.58
	30-44	17.28	15.07	13.84	-	15.56	17.24	15.94	14.41	-	16.33
	TOT. (*)	16.56	14.63	13.06	-	15.15	16.53	15.39	14.12	-	15.68
F	21-29	13.93	13.11	12.34	-	13.10	14.61	13.94	13.02	-	13.88
	30-44	14.22	13.32	13.59	-	13.53	15.12	14.11	13.31	-	14.09
	TOT. (*)	14.21	13.24	13.10	-	13.36	15.05	13.84	13.11	-	13.80
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	13.1	10.8	4.6	-	12.7	8.4	10.9	3.7	-	10.9
	30-44	17.7	11.6	1.8	-	13.1	12.3	11.5	7.7	-	13.7
	TOT. (*)	14.2	9.5	-0.2	-	11.8	9.0	10.1	7.2	-	12.0

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 43

INDUSTRIE TEXTILE

										PROPORTION DE FEMMES		
(%)												
11.2	50.3	69.7	-	45.0	30.5	60.9	67.0	-	54.5	21-29	F/T	
11.7	38.7	70.1	-	34.1	28.1	50.7	65.0	-	44.9	30-44		
12.7	45.5	67.2	-	41.6	28.6	56.6	65.1	-	50.5	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
16.94	15.77	13.40	-	15.99	16.98	15.50	13.78	-	15.87	21-29	M	
17.93	15.85	14.70	-	16.53	18.49	15.73	14.48	-	16.80	30-44		
17.44	15.45	13.76	-	15.94	17.74	15.29	13.60	-	16.04	TOT. (*)		
15.05	14.46	13.09	-	14.28	14.49	13.58	12.78	-	13.57	21-29	F	
15.87	14.32	13.57	-	14.34	15.38	13.85	12.99	-	14.03	30-44		
16.83	14.27	12.98	-	14.15	15.02	13.62	12.71	-	13.64	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
11.2	8.3	2.3	-	10.7	14.7	12.4	7.3	-	14.5	21-29	F/T	
11.5	9.6	7.7	-	13.3	16.8	12.0	10.3	-	16.5	30-44		
3.5	7.6	5.7	-	11.3	15.3	10.9	6.6	-	15.0	TOT. (*)		

NACE : 431

INDUSTRIE LAINIERE

										PROPORTION DE FEMMES		
(%)												
11.6	53.5	.	-	46.8	10.3	52.1	46.8	-	42.0	21-29	F/T	
15.2	38.5		-	34.5	15.3	37.7	60.5	-	33.7	30-44		
15.2	45.9	84.1	-	40.9	13.5	45.5	55.4	-	38.8	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
16.51	15.69	-	-	15.92	16.10	15.51	13.30	-	15.57	21-29	M	
16.40	15.64	.	-	15.82	17.03	15.56	14.24	-	15.95	30-44		
16.35	15.18	14.19#	-	15.52	16.49	15.10	13.87	-	15.49	TOT. (*)		
15.22	15.27	.	-	15.24	14.58	14.35	12.85	-	14.24	21-29	F	
19.36#	14.40	.	-	14.41	14.69	14.04	13.43	-	14.05	30-44		
19.36#	14.61	14.18	-	14.95	16.09	13.98	13.36	-	14.08	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
7.2	2.7	-	-	4.3	9.4	7.5	3.4	-	8.6	21-29	F/T	
-18.4#	7.9	.	-	8.9	13.7	9.8	5.7	-	11.9	30-44		
-18.4#	3.8	0.0#	-	3.7	2.4	7.5	3.7	-	9.1	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

COTTON INDUSTRY

NACE : 432

		FEMALE RATIO (%)									
F/T	21-29	45.3	63.7	69.6	-	61.8	17.7	59.1	50.6	-	51.8
	30-44	27.1	63.3	73.5	-	56.4	19.7	51.4	55.4	-	44.6
	TOT. (*)	32.5	65.6	74.2	-	61.1	18.2	54.8	52.0	-	47.9
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	16.06	15.33	14.14	-	15.30	15.94	15.19	13.91	-	15.18
	30-44	18.05	15.80	12.87	-	16.36	17.40	15.65	14.21	-	16.11
	TOT. (*)	17.15	15.34	13.48	-	15.67	16.78	15.10	13.49	-	15.29
F	21-29	13.78	13.66	12.41	-	13.36	14.88	13.55	12.60	-	13.48
	30-44	14.51	13.58	12.46	-	13.39	15.75	13.87	12.54	-	13.89
	TOT. (*)	13.92	13.56	12.15	-	13.18	15.32	13.66	12.67	-	13.58
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	14.2	10.9	12.2	-	12.6	6.6	10.8	9.4	-	11.2
	30-44	19.6	14.1	3.2	-	18.2	9.5	11.4	11.8	-	13.8
	TOT. (*)	18.8	11.6	9.9	-	15.9	8.7	9.5	6.1	-	11.2

KNITTING INDUSTRY

NACE : 436

		FEMALE RATIO (%)									
F/T	21-29	72.9	90.9	93.2	-	87.4	53.0	84.9	88.5	-	81.7
	30-44	63.2	84.7	85.7	-	77.4	51.7	84.9	83.5	-	75.7
	TOT. (*)	66.8	87.8	86.8	-	82.2	52.0	82.7	84.6	-	77.2
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	17.07	15.02	.	-	15.79	17.66	15.58	13.38	-	15.96
	30-44	19.02	16.49	.	-	17.59	18.89	16.49	14.14	-	17.55
	TOT. (*)	17.80	15.33	12.39	-	15.96	18.11	16.07	13.28	-	16.49
F	21-29	14.17	12.77	12.68	-	13.01	14.00	13.55	13.45	-	13.56
	30-44	14.56	13.13	12.56	-	13.43	16.21	14.09	12.82	-	14.28
	TOT. (*)	14.28	12.80	12.26	-	12.97	14.95	13.66	13.11	-	13.70
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	17.0	14.9	.	-	17.6	20.7	13.0	-0.6	-	15.0
	30-44	23.5	20.4	.	-	23.6	14.2	14.5	9.4	-	18.6
	TOT. (*)	19.8	16.5	1.0	-	18.7	17.5	15.0	1.3	-	16.9

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 432

INDUSTRIE COTONNIERE

										PROPORTION DE FEMMES		
(%)												
.	48.8	68.0	-	44.3	21.8	57.2	58.3	-	52.1	21-29	F/T	
.	32.0	77.9	-	30.8	18.2	49.3	65.6	-	44.3	30-44		
6.0	47.0	63.3	-	43.2	19.5	55.1	60.2	-	49.8	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
17.35	15.90	.	-	16.14	16.31	15.43	13.93	-	15.45	21-29	M	
18.30	16.11	.	-	16.68	17.73	15.80	13.90	-	16.30	30-44		
17.71	15.59	14.08	-	15.98	17.06	15.27	13.58	-	15.52	TOT. (*)		
.	14.20	13.12	-	14.15	14.48	13.72	12.59	-	13.58	21-29	F	
.	13.88	13.45	-	13.80	15.35	13.80	12.70	-	13.74	30-44		
15.86	13.96	12.91	-	13.76	14.77	13.69	12.54	-	13.50	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	10.7	.	-	12.3	11.2	11.1	9.6	-	12.1	21-29	F/T	
.	13.8	.	-	17.3	13.4	12.7	8.7	-	15.7	30-44		
10.5	10.5	8.3	-	13.9	13.4	10.3	7.7	-	13.0	TOT. (*)		

NACE : 436

BONNETERIE

										PROPORTION DE FEMMES		
(%)												
.	79.0	79.0	-	66.5	59.9	87.1	88.9	-	82.7	21-29	F/T	
26.9	57.4	77.9	-	51.5	53.9	81.4	83.7	-	73.2	30-44		
19.7	62.5	74.7	-	58.3	56.0	82.6	83.8	-	77.0	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
16.82	16.69	13.59	-	16.11	17.21	15.56	13.40	-	15.93	21-29	M	
17.36	16.76	.	-	16.83	18.61	16.56	13.81	-	17.39	30-44		
17.50	16.68	13.33	-	16.28	17.86	16.00	12.97	-	16.25	TOT. (*)		
.	14.17	13.09	-	13.80	14.16	13.24	13.04	-	13.31	21-29	F	
16.64	15.32	13.79	-	15.12	15.30	13.81	12.84	-	13.97	30-44		
16.00	14.73	13.02	-	14.05	14.58	13.37	12.70	-	13.38	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	15.1	3.6	-	14.3	17.7	14.9	2.6	-	16.5	21-29	F/T	
4.1	8.6	.	-	10.2	17.8	16.6	7.0	-	19.7	30-44		
8.6	11.7	2.3	-	13.7	18.4	16.4	2.0	-	17.7	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

LEATHER INDUSTRY

NACE : 44

		FEMALE RATIO										(%)
F/T	21-29	59.0	68.5	80.9	-	69.0	52.6	71.5	73.6	-	67.0	
	30-44	34.6	62.3	66.3	-	52.9	54.0	67.0	43.6	-	59.7	
	TOT. (*)	43.1	63.1	74.7	-	60.1	46.6	66.5	68.1	-	61.4	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	16.65	13.22	13.00	-	14.41	16.62	14.16	14.08	-	15.04	
	30-44	17.02	13.91	16.03#	-	15.70	18.11	14.98	13.50	-	16.14	
	TOT. (*)	16.60	13.56	13.54	-	14.78	17.13	14.22	13.37	-	15.20	
F	21-29	14.62	12.73	11.85	-	12.91	15.55#	13.03	12.35	-	13.44	
	30-44	15.27	12.74	11.98	-	13.20	15.27	13.70	12.30	-	14.14	
	TOT. (*)	14.82	12.66	11.76	-	12.84	15.30	13.09	12.19	-	13.39	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	12.2	3.7	8.8	-	10.4	6.4#	8.0	12.3	-	10.7	
	30-44	10.3	8.4	25.2#	-	15.9	15.7	8.5	8.9	-	12.4	
	TOT. (*)	10.7	6.6	13.1	-	13.1	10.7	8.0	8.8	-	11.9	

FOOTWEAR AND CLOTHING INDUSTRY

NACE : 45

		FEMALE RATIO										(%)
F/T	21-29	84.0	92.8	91.0	-	89.5	81.3	90.2	89.1	-	86.2	
	30-44	70.9	89.4	89.6	-	81.2	75.9	86.6	89.7	-	81.1	
	TOT. (*)	75.7	90.3	87.7	-	84.6	76.4	88.0	87.0	-	82.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	16.71	13.69	12.67	-	15.16	15.98	14.59	13.94	-	15.34	
	30-44	18.60	14.48	13.81	-	17.28	18.33	15.50	15.37#	-	17.45	
	TOT. (*)	18.09	14.49	12.49	-	16.28	17.29	14.72	13.30	-	16.06	
F	21-29	13.43	12.58	12.34	-	12.82	13.92	13.31	12.44	-	13.44	
	30-44	14.89	13.51	12.08	-	13.89	14.97	13.40	12.89	-	14.15	
	TOT. (*)	14.37	12.81	12.01	-	13.18	14.13	13.18	12.27	-	13.40	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	19.6	8.1	2.6	-	15.4	12.9	8.7	10.8	-	12.4	
	30-44	19.9	6.7	12.5	-	19.6	18.4	13.5	16.2#	-	18.9	
	TOT. (*)	20.5	11.6	3.8	-	19.0	18.3	10.5	7.7	-	16.5	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 44

INDUSTRIE DU CUIR

										PROPORTION DE FEMMES		
(%)												
X	X	X	-	X	58.3	68.9	78.6	-	68.2	21-29	F/T	
X	-	X	-	X	40.8	62.8	60.4	-	54.2	30-44		
X	X	X	-	X	44.7	63.8	72.0	-	60.1	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
X	X	X	-	X	16.78	13.57	14.00	-	14.76	21-29	M	
X	X	X	-	X	17.90	14.23	15.66#	-	16.19	30-44		
X	X	X	-	X	17.16	13.79	14.09	-	15.17	TOT. (*)		
X	X	X	-	X	15.08	12.85	12.22	-	13.20	21-29	F	
X	-	X	-	X	15.53	13.05	12.28	-	13.63	30-44		
X	X	X	-	X	15.25	12.82	12.06	-	13.14	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
X	X	X	-	X	10.1	5.3	12.7	-	10.5	21-29	F/T	
X	X	X	-	X	13.2	8.3	21.6#	-	15.8	30-44		
X	X	X	-	X	11.1	7.0	14.5	-	13.4	TOT. (*)		

NACE : 45

INDUSTRIE CHAUSSURES ET HABILEMENT

										PROPORTION DE FEMMES		
(%)												
69.7	83.6	84.4	-	76.3	80.6	90.8	89.6	-	86.5	21-29	F/T	
55.4	76.4	78.5	-	62.4	71.5	87.5	89.1	-	79.5	30-44		
63.4	83.6	80.4	-	72.7	74.5	88.7	86.9	-	82.7	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
17.40	14.57	.	-	16.51	16.51	14.25	13.56	-	15.51	21-29	M	
19.28	15.89	.	-	18.60	18.61	15.10	14.70	-	17.56	30-44		
17.84	14.67	13.97	-	16.85	17.69	14.62	13.01	-	16.27	TOT. (*)		
14.41	13.01	12.20	-	13.62	13.80	12.93	12.39	-	13.19	21-29	F	
14.79	14.23	13.88#	-	14.54	14.92	13.51	12.51	-	14.05	30-44		
14.47	13.12	12.40	-	13.66	14.26	13.00	12.16	-	13.32	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
17.2	10.7	.	-	17.5	16.4	9.3	8.7	-	14.9	21-29	F/T	
23.3	10.5	.	-	21.8	19.8	10.5	14.9	-	20.0	30-44		
18.9	10.6	11.3	-	18.9	19.4	11.1	6.5	-	18.1	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

MANUFACTURE AND PRODUCTION OF FOOTWEAR

NACE : 451+452

		FEMALE RATIO										(%)
F/T	21-29	47.7	74.8	70.8	-	65.9	59.3	65.1	76.2	-	64.0	
	30-44	46.3	81.6	91.7	-	65.8	48.6	66.2	91.8	-	58.3	
	TOT. (*)	42.3	75.7	75.0	-	63.5	50.3	66.2	78.0	-	61.0	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	15.49	13.12	12.71	-	14.18	16.80	15.32	13.11	-	15.85	
	30-44	15.51	13.60	.	-	14.99	17.28	15.05	.	-	16.52	
	TOT. (*)	15.51	13.32	12.25	-	14.47	16.95	14.85	13.21	-	15.87	
F	21-29	13.84	12.44	11.69	-	12.62	15.20	13.50	12.53	-	14.03	
	30-44	14.56	12.87	11.76	-	13.29	15.39	13.60	12.98	-	14.35	
	TOT. (*)	14.25	12.49	11.64	-	12.76	15.16	13.48	12.52	-	13.91	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	10.7	5.2	8.1	-	11.0	9.5	11.9	4.5	-	11.5	
	30-44	6.1	5.4	.	-	11.4	10.9	9.7	.	-	13.2	
	TOT. (*)	8.1	6.3	5.0	-	11.8	10.5	9.2	5.2	-	12.3	

MANUFACTURE OF CLOTHING

NACE : 453+454

		FEMALE RATIO										(%)
F/T	21-29	89.6	96.1	95.8	-	93.8	85.1	95.4	91.6	-	90.4	
	30-44	76.4	91.6	92.3	-	85.0	82.4	92.6	89.6	-	86.8	
	TOT. (*)	82.4	93.6	90.8	-	89.1	81.5	93.0	88.8	-	87.4	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	16.80	13.94	.	-	15.45	15.59	13.53	14.33#	-	15.03	
	30-44	19.75	14.52	.	-	18.11	19.08	16.14	.	-	18.24	
	TOT. (*)	19.14	15.14	12.43	-	17.07	17.47	14.62	13.33	-	16.21	
F	21-29	13.33	12.58	12.41	-	12.81	13.76	13.29	12.43	-	13.37	
	30-44	14.84	13.58	12.06	-	13.91	14.91	13.37	12.87	-	14.12	
	TOT. (*)	14.28	12.83	12.03	-	13.17	14.01	13.14	12.24	-	13.33	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	20.6	9.8	.	-	17.1	11.7	1.8	13.2#	-	11.1	
	30-44	24.9	6.5	.	-	23.2	21.9	17.2	.	-	22.6	
	TOT. (*)	25.4	15.2	3.3	-	22.8	19.8	10.1	8.2	-	17.7	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 451+452

FABRICATION CHAUSSURES

										PROPORTION DE FEMMES		
(%)												
50.5	77.7	74.5	-	63.4	53.9	71.3	73.7	-	64.5	21-29	F/T	
28.7	70.2	.	-	44.1	42.9	73.1	87.0	-	57.9	30-44		
34.6	73.0	62.4	-	52.1	43.6	71.3	74.6	-	60.0	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
16.72	14.58	.	-	16.15	16.40	14.47	13.25	-	15.38	21-29	M	
18.62	15.34	.	-	17.95	17.18	14.71	14.22#	-	16.50	30-44		
17.35	14.47	14.48	-	16.52	16.61	14.27	13.05	-	15.56	TOT. (*)		
14.84	13.31	13.28	-	13.94	14.80	13.03	12.27	-	13.53	21-29	F	
16.03	14.39	.	-	14.89	15.21	13.42	12.31	-	14.01	30-44		
15.13	13.49	12.67	-	13.98	14.88	13.06	12.15	-	13.47	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
11.2	8.8	.	-	13.7	9.7	10.0	7.4	-	12.1	21-29	F/T	
13.9	6.2	.	-	17.0	11.4	8.8	13.5#	-	15.1	30-44		
12.8	6.8	12.5	-	15.4	10.4	8.5	6.9	-	13.4	TOT. (*)		

NACE : 453+454

CONFECTION, FABRICATION ARTICLES D'HABILLEMENT

										PROPORTION DE FEMMES		
(%)												
78.3	86.6	88.3	-	82.3	85.9	95.1	93.2	-	91.1	21-29	F/T	
79.7	86.0	.	-	82.1	79.7	91.8	91.3	-	85.7	30-44		
81.6	90.8	89.0	-	85.8	81.9	93.1	89.7	-	88.0	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
18.11#	14.57#	.	-	16.85#	16.38	13.91	13.73	-	15.49	21-29	M	
21.41#	.	.	-	20.75#	19.59	15.31	15.09#	-	18.35	30-44		
18.94	15.08	.	-	17.55	18.26	14.89	12.95	-	16.68	TOT. (*)		
14.28	12.88	11.85	-	13.51	13.66	12.91	12.39	-	13.13	21-29	F	
14.38	14.02	.	-	14.33	14.84	13.50	12.52	-	14.03	30-44		
14.29	12.92	12.30	-	13.53	14.14	12.98	12.14	-	13.28	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
21.1#	11.6#	.	-	19.8#	16.6	7.1	9.8	-	15.2	21-29	F/T	
32.9#	.	.	-	30.9#	24.2	11.8	17.0#	-	23.5	30-44		
24.6	14.3	.	-	22.9	22.5	12.9	6.2	-	20.4	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

TIMBER AND WOODEN FURNITURE INDUSTRY

NACE : 46

		FEMALE RATIO										(%)
F/T	21-29	7.5	19.4	41.1	-	22.5	7.6	33.4	43.5	-	28.2	
	30-44	9.9	25.0	43.9	-	22.8	4.1	26.5	55.3	-	22.2	
	TOT. (*)	8.6	22.8	34.7	-	22.1	4.9	29.6	40.8	-	25.2	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	16.24	14.78	12.62	-	14.78	17.38	14.89	13.81	-	15.61	
	30-44	18.09	15.89	13.41	-	16.57	18.60	15.64	14.32	-	16.95	
	TOT. (*)	17.27	14.86	12.53	-	15.13	18.04	15.02	13.50	-	15.82	
F	21-29	16.65	12.74	11.82	-	12.61	14.85	14.26	13.36	-	14.03	
	30-44	16.06	14.04	12.26	-	13.66	16.26	14.62	13.58	-	14.33	
	TOT. (*)	16.37	13.23	11.96	-	12.99	15.48	14.02	13.17	-	13.79	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-2.5	13.9	6.3	-	14.7	14.6	4.2	3.2	-	10.1	
	30-44	11.2	11.6	8.6	-	17.6	12.6	6.5	5.1	-	15.5	
	TOT. (*)	5.2	10.9	4.6	-	14.2	14.2	6.7	2.5	-	12.8	

PAPER, PRINTING AND PUBLISHING INDUSTRIES

NACE : 47

		FEMALE RATIO										(%)
F/T	21-29	15.0	46.5	57.1	-	30.8	13.8	42.8	47.8	-	29.6	
	30-44	16.0	51.4	51.1	-	28.1	10.2	48.6	51.4	-	26.3	
	TOT. (*)	18.5	49.5	56.3	-	34.0	11.8	46.5	49.5	-	29.4	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	19.03	18.39	15.69	-	18.52	20.65	17.43	16.63	-	19.24	
	30-44	21.69	18.45	16.45	-	20.72	23.58	19.07	17.08	-	22.14	
	TOT. (*)	20.14	17.68	15.02	-	18.95	22.78	18.11	16.39	-	20.86	
F	21-29	14.99	13.47	13.30	-	13.83	16.13	15.15	14.13	-	15.07	
	30-44	17.50	13.87	13.70	-	15.18	17.41	16.11	14.94	-	16.10	
	TOT. (*)	16.04	13.64	13.16	-	14.18	16.79	15.49	14.38	-	15.43	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	21.2	26.7	15.2	-	25.3	21.9	13.1	15.0	-	21.6	
	30-44	19.3	24.8	16.7	-	26.7	26.2	15.5	12.6	-	27.3	
	TOT. (*)	20.3	22.8	12.4	-	25.2	26.3	14.5	12.3	-	26.1	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 46

INDUSTRIE DU BOIS ET DU MEUBLE EN BOIS

										PROPORTION DE FEMMES		
(%)												
	33.0	50.4	-	30.2	7.6	26.6	42.5	-	25.3	21-29	F/T	
9.1	26.9	46.0	-	21.0	8.0	25.8	47.2	-	22.4	30-44		
8.0	32.5	44.4	-	27.6	7.4	26.6	37.1	-	23.7	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
18.58	15.03	12.79	-	15.90	16.86	14.84	12.98	-	15.18	21-29	M	
20.00	16.03	14.06	-	17.93	18.46	15.81	13.67	-	16.84	30-44		
19.27	15.64	13.15	-	16.63	17.70	15.00	12.82	-	15.50	TOT. (*)		
	15.05	13.28	-	14.59	15.95	13.82	12.41	-	13.41	21-29	F	
17.66	15.28	12.55	-	15.07	16.29	14.40	12.71	-	14.02	30-44		
17.49	14.83	12.93	-	14.42	16.29	13.80	12.41	-	13.44	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	-0.1	-3.9	-	8.2	5.4	6.9	4.4	-	11.6	21-29	F/T	
11.7	4.7	10.7	-	16.0	11.8	8.9	7.0	-	16.8	30-44		
9.2	5.2	1.7	-	13.3	8.0	8.0	3.2	-	13.3	TOT. (*)		

NACE : 47

INDUSTRIE DU PAPIER, IMPRIMERIE, EDITION

										PROPORTION DE FEMMES		
(%)												
	35.3	21.5	-	19.4	13.6	42.8	48.9	-	28.5	21-29	F/T	
9.2	31.9	34.4	-	16.0	11.6	45.4	48.6	-	24.5	30-44		
7.7	30.8	31.6	-	17.1	13.5	44.3	50.1	-	28.6	TOT. (*)		
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
22.92	19.82	19.81	-	21.70	20.32	18.22	16.84	-	19.38	21-29	M	
27.82	22.06	19.69	-	26.12	24.03	19.81	17.37	-	22.71	30-44		
26.94	21.19	19.59	-	24.90	22.85	18.75	16.45	-	21.16	TOT. (*)		
17.90#	17.68	15.71	-	17.46	15.76	14.87	13.78	-	14.77	21-29	F	
18.89	18.69	15.33	-	18.10	17.69	15.88	14.46	-	16.05	30-44		
18.90	18.13	15.82	-	17.81	16.69	15.21	13.88	-	15.16	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
21.9#	10.8	20.7	-	19.6	22.4	18.4	18.2	-	23.8	21-29	F/T	
32.1	15.3	22.1	-	30.7	26.4	19.8	16.8	-	29.3	30-44		
29.9	14.4	19.3	-	28.5	27.0	18.9	15.6	-	28.3	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

MANUFACTURE OF PULP, PAPER AND BOARD

NACE : 471

		FEMALE RATIO										(%)
F/T	21-29	.	18.8	24.6	-	13.1	.	19.5	13.3	-	10.5	
	30-44	.	22.5	26.3	-	11.6	6.8	26.8	21.9	-	15.1	
	TOT. (*)	2.9	24.2	32.6	-	16.1	4.7	26.5	20.4	-	14.1	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	19.23	15.32	13.24	-	16.96	21.51	18.62	18.11	-	20.00	
	30-44	20.14	15.49	13.95	-	18.15	23.79	19.57	17.73	-	21.91	
	TOT. (*)	19.51	15.57	13.94	-	17.38	23.41	19.05	17.41	-	21.37	
F	21-29	.	13.75	14.42	-	13.81	.	14.83	12.95	-	14.55	
	30-44	.	13.82	12.26	-	13.38	17.76	16.72	16.06	-	16.86	
	TOT. (*)	13.58	14.14	12.65	-	13.64	17.79	16.15	14.57	-	16.08	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	10.3	-9.0	-	18.6	.	20.3	28.5	-	27.2	
	30-44	.	10.8	12.1	-	26.3	25.3	14.6	9.4	-	23.1	
	TOT. (*)	30.4	9.2	9.3	-	21.5	24.0	15.2	16.3	-	24.7	

PROCESSING OF PULP, PAPER AND BOARD

NACE : 472

		FEMALE RATIO										(%)
F/T	21-29	17.1	58.2	62.5	-	44.2	13.2	44.8	46.2	-	32.4	
	30-44	19.7	61.3	62.3	-	41.9	9.0	54.2	51.8	-	30.6	
	TOT. (*)	23.8	59.1	64.0	-	47.4	11.3	51.0	48.9	-	33.6	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	18.43	15.33	13.99	-	16.79	19.52	17.00	16.20	-	18.18	
	30-44	20.54	16.52	15.02	-	18.95	21.25	18.07	16.77	-	20.07	
	TOT. (*)	19.29	15.62	13.66	-	17.22	20.49	17.21	15.99	-	18.91	
F	21-29	14.56	13.11	12.62	-	13.15	15.74	14.89	14.51	-	14.93	
	30-44	15.83	13.66	13.21	-	14.01	16.73	15.74	14.94	-	15.68	
	TOT. (*)	15.34	13.45	12.67	-	13.52	16.17	15.28	14.52	-	15.20	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	21.0	14.5	9.8	-	21.7	19.4	12.4	10.4	-	17.9	
	30-44	23.0	17.3	12.1	-	26.0	21.3	12.9	10.9	-	21.9	
	TOT. (*)	20.5	13.9	7.2	-	21.5	21.1	11.2	9.2	-	19.6	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 471

FABRICATION PATE, PAPIER, CARTON

										PROPORTION DE FEMMES		
(%)												
	15.7	26.3	-	9.4	1.6	17.7	18.5	-	10.2	21-29	F/T	
2.1	17.2	26.7	-	8.2	4.2	22.3	23.6	-	11.8	30-44		
2.7	18.5	31.5	-	10.9	3.6	22.8	25.3	-	12.9	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
22.26	20.92	19.49	-	21.50	21.68	19.37	18.27	-	20.42	21-29	M	
24.64	21.87	19.16	-	23.61	23.97	20.34	17.81	-	22.45	30-44		
24.45	21.31	19.51	-	23.11	23.61	19.72	17.76	-	21.81	TOT. (*)		
	18.22	16.00	-	17.51	15.74	16.11	14.57	-	15.67	21-29	F	
20.50	18.39	16.52	-	18.37	18.31	17.07	15.86	-	17.09	30-44		
20.25	18.12	16.08	-	17.81	18.38	16.61	14.97	-	16.45	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
16.8	12.9	17.9	-	18.6	27.4	16.8	20.3	-	23.3	21-29	F/T	
17.2	15.9	13.8	-	22.2	23.6	16.1	11.0	-	23.8	30-44		
	15.0	17.6	-	22.9	22.2	15.8	15.7	-	24.6	TOT. (*)		

NACE : 472

TRANSFORMATION PAPIER, CARTON, ARTICLES EN PATE

										PROPORTION DE FEMMES	
(%)											
11.6	51.0	.	-	29.3	14.3	50.0	52.4	-	36.3	21-29	F/T
8.1	59.6	.	-	28.1	11.8	57.0	54.7	-	33.7	30-44	
8.9	54.3	26.0	-	28.6	14.7	54.0	54.7	-	37.8	TOT. (*)	
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
21.12	17.49	19.19#	-	19.88	19.37	16.57	15.62	-	17.93	21-29	M
21.61	19.39	19.63#	-	21.05	21.13	17.82	16.42	-	19.91	30-44	
21.23	18.25	18.91	-	20.27	20.27	16.86	15.36	-	18.58	TOT. (*)	
22.47#	17.40	.	-	18.27	15.93	14.44	13.54	-	14.42	21-29	F
22.00#	17.85	.	-	18.42	16.82	15.37	14.24	-	15.34	30-44	
21.63	17.31	15.74	-	17.89	16.17	14.84	13.59	-	14.69	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
-6.4#	0.5	.	-	8.1	17.8	12.8	13.3	-	19.6	21-29	F/T
-1.8#	8.0	.	-	12.5	20.4	13.8	13.3	-	22.9	30-44	
-1.9	5.2	16.8	-	11.7	20.2	12.0	11.6	-	21.0	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(+)	TOT.	1	2	3	(*)	TOT.

PRINTING AND PUBLISHING

NACE : 473+474

		FEMALE RATIO										(%)
F/T	21-29	14.8	39.8	54.9	-	26.3	17.0	50.0	61.2	-	33.2	
	30-44	15.7	46.2	47.4	-	24.2	12.3	55.9	65.3	-	27.7	
	TOT. (*)	17.9	44.7	53.3	-	29.7	15.2	51.8	62.2	-	32.5	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	19.15	20.40	16.56	-	19.08	21.17	17.33	16.11	-	19.92	
	30-44	21.99	20.37	17.02	-	21.33	25.08	19.90	16.88	-	23.95	
	TOT. (*)	20.35	19.39	15.60	-	19.57	24.19	18.61	16.05	-	22.41	
F	21-29	15.11	13.87	13.73	-	14.27	16.33	15.57	13.92	-	15.26	
	30-44	17.98	14.13	14.01	-	15.91	17.66	16.40	14.74	-	16.31	
	TOT. (*)	16.27	13.82	13.47	-	14.61	16.99	15.59	14.23	-	15.52	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	21.1	32.0	17.1	-	25.2	22.8	10.1	13.6	-	23.4	
	30-44	18.3	30.6	17.7	-	25.4	29.6	17.6	12.6	-	31.9	
	TOT. (*)	20.0	28.7	13.7	-	25.3	29.7	16.2	11.4	-	30.7	

PROCESSING OF RUBBER, PLASTICS

NACE : 48

		FEMALE RATIO										(%)
F/T	21-29	14.7	51.6	54.4	-	41.9	13.2	50.6	55.4	-	37.6	
	30-44	18.7	53.9	54.8	-	43.4	11.8	46.7	68.1	-	34.2	
	TOT. (*)	18.2	53.3	55.3	-	45.1	11.8	49.5	58.7	-	36.6	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.85	15.08	14.04	-	16.06	18.48	16.33	14.95	-	17.30	
	30-44	19.60	15.78	15.16	-	17.34	19.99	17.35	16.57	-	18.79	
	TOT. (*)	18.45	15.25	14.05	-	16.20	19.52	16.61	15.17	-	17.99	
F	21-29	14.54	13.12	12.57	-	13.13	15.56	14.16	12.69	-	14.11	
	30-44	14.67	13.54	12.55	-	13.45	16.14	14.50	13.64	-	14.57	
	TOT. (*)	14.76	13.38	12.57	-	13.29	15.83	14.25	13.24	-	14.24	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	18.5	13.0	10.5	-	18.3	15.8	13.3	15.1	-	18.5	
	30-44	25.1	14.2	17.2	-	22.5	19.3	16.5	17.7	-	22.5	
	TOT. (*)	20.0	12.3	10.6	-	18.0	18.9	14.2	12.7	-	20.9	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 473+474

IMPRIMERIE ET EDITION

										PROPORTION DE FEMMES		
(%)												
14.0	48.5	.	-	22.9	15.4	45.0	52.6	-	28.2	21-29	F/T	
10.9	32.7	37.3	-	17.7	13.5	47.6	50.9	-	24.0	30-44		
11.2	31.9	32.6	-	18.2	15.7	45.4	52.8	-	28.4	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
24.02	19.19	20.08	-	22.58	20.41	19.14	17.18	-	19.83	21-29	M	
31.33	23.37	19.90	-	29.21	25.13	21.04	17.71	-	24.03	30-44		
29.95	22.28	19.75	-	27.50	23.59	19.73	16.63	-	22.16	TOT. (*)		
16.58#	17.69	.	-	17.00	15.71	15.19	13.89	-	14.95	21-29	F	
18.19	19.87	15.00	-	17.88	17.92	16.19	14.44	-	16.38	30-44		
18.21	19.04	15.70	-	17.78	16.76	15.31	13.95	-	15.34	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
31.0#	7.8	.	-	24.7	23.0	20.6	19.2	-	24.6	21-29	F/T	
41.9	15.0	24.6	-	38.8	28.7	23.0	18.5	-	31.8	30-44		
39.2	14.5	20.5	-	35.3	28.9	22.4	16.1	-	30.8	TOT. (*)		

NACE : 48

INDUSTRIE DU CAOUTCHOUC, TRANSFORMATION MATIERES PLASTIQUES

										PROPORTION DE FEMMES		
(%)												
15.2	48.8	53.5	-	31.5	14.3	50.5	54.7	-	37.2	21-29	F/T	
13.4	46.8	74.1	-	28.3	13.8	49.0	62.1	-	34.7	30-44		
14.6	45.7	53.2	-	29.6	14.2	49.8	56.2	-	37.1	TOT. (*)		
(FF)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
18.11	16.99	14.59	-	17.61	18.20	16.08	14.47	-	17.05	21-29	M	
19.47	17.20	15.07	-	18.78	19.69	16.87	15.58	-	18.44	30-44		
18.96	17.12	14.61	-	18.20	19.09	16.33	14.51	-	17.59	TOT. (*)		
14.88	15.14	14.18	-	14.97	15.05	14.03	12.85	-	13.98	21-29	F	
16.26	15.60	14.70	-	15.69	15.82	14.47	13.32	-	14.50	30-44		
15.85	15.39	14.22	-	15.37	15.57	14.20	13.04	-	14.16	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
17.8	10.9	2.8	-	15.0	17.3	12.8	11.2	-	18.0	21-29	F/T	
16.5	9.3	2.4	-	16.5	19.6	14.2	14.5	-	21.4	30-44		
16.4	10.1	2.7	-	15.5	18.4	13.0	10.1	-	19.5	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

MANUFACTURE OF RUBBER PRODUCTS

NACE : 481

		FEMALE RATIO										(%)
F/T	21-29	17.8	31.7	47.7	-	31.3	28.7	55.9	70.9	-	45.1	
	30-44	16.0	25.8	50.7	-	26.7	19.5	46.6	77.5	-	37.5	
	TOT. (*)	18.6	29.4	47.0	-	29.8	22.1	48.6	66.5	-	39.3	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	17.00	15.17	14.39	-	15.66	16.57	14.86	13.35	-	15.79	
	30-44	18.91	14.68	14.28	-	16.25	18.18	15.54	14.02	-	17.11	
	TOT. (*)	18.21	14.84	14.08	-	15.93	17.54	15.06	13.74	-	16.39	
F	21-29	15.13	12.53	12.89	-	13.07	14.66	14.16	12.72	-	14.02	
	30-44	15.32	12.95	13.60	-	13.63	15.15	14.09	13.11	-	14.10	
	TOT. (*)	15.33	12.69	13.06	-	13.33	15.02	14.08	13.05	-	14.06	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	11.0	17.4	10.4	-	16.5	11.5	4.7	4.7	-	11.2	
	30-44	19.0	11.8	4.8	-	16.1	16.7	9.3	6.5	-	17.6	
	TOT. (*)	15.8	14.5	7.2	-	16.4	14.4	6.5	5.0	-	14.3	

PROCESSING OF PLASTICS

NACE : 483

		FEMALE RATIO										(%)
F/T	21-29	14.6	54.2	55.8	-	43.6	8.6	49.8	51.8	-	36.2	
	30-44	19.6	58.4	55.6	-	46.5	9.9	46.9	65.4	-	33.8	
	TOT. (*)	18.5	56.8	56.7	-	47.9	8.9	49.8	56.9	-	36.3	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	18.01	15.05	13.98	-	16.14	18.99	16.56	15.25	-	17.62	
	30-44	19.79	16.09	15.31	-	17.60	20.52	17.70	17.10	-	19.21	
	TOT. (*)	18.56	15.34	14.05	-	16.27	20.09	16.91	15.52	-	18.39	
F	21-29	14.45	13.16	12.53	-	13.14	16.49	14.17	12.68	-	14.13	
	30-44	14.58	13.58	12.42	-	13.43	16.67	14.57	13.84	-	14.69	
	TOT. (*)	14.65	13.43	12.51	-	13.29	16.44	14.28	13.30	-	14.29	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	19.7	12.6	10.4	-	18.6	13.2	14.4	16.8	-	19.8	
	30-44	26.3	15.6	18.9	-	23.7	18.8	17.7	19.1	-	23.5	
	TOT. (*)	21.1	12.5	11.0	-	18.3	18.1	15.5	14.3	-	22.3	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 481

INDUSTRIE OU CAOUTCHOUC

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
(%)	17.6	52.7	70.6	-	30.9	20.2	50.2	64.5	-	35.0	21-29	
	11.8	50.5	71.5	-	24.0	13.5	45.0	67.9	-	27.4	30-44	
	15.2	48.0	57.5	-	27.9	16.9	44.8	57.8	-	31.0	TOT. (*)	
(FF)												
	17.18	16.08	14.87	-	16.90	17.04	15.52	14.21	-	16.48	21-29	M
	18.66	16.78	.	-	18.28	18.60	15.94	14.22	-	17.81	30-44	
	18.18	16.60	14.74	-	17.69	18.05	15.79	14.23	-	17.17	TOT. (*)	
	14.47	14.57	14.08	-	14.47	14.57	14.20	13.28	-	14.16	21-29	F
	15.34	14.74	13.64	-	14.85	15.29	14.37	13.38	-	14.47	30-44	
	15.29	14.72	13.77	-	14.79	15.22	14.28	13.32	-	14.37	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	15.8	9.4	5.3	-	14.4	14.5	8.5	6.5	-	14.1	21-29	
	17.8	12.1	.	-	18.8	17.8	9.8	5.9	-	18.7	30-44	
	15.8	11.3	6.6	-	16.4	15.7	9.6	6.4	-	16.3	TOT. (*)	

NACE : 483

TRANSFORMATION DES MATIERES PLASTIQUES

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
(%)	9.2	46.4	35.9	-	33.0	10.6	50.9	52.4	-	38.4	21-29	
	17.7	44.2	79.0	-	35.1	14.4	50.3	61.0	-	38.4	30-44	
	13.2	44.1	48.8	-	33.0	12.5	51.5	56.2	-	40.2	TOT. (*)	
(FF)												
	20.58	17.61	14.56	-	18.76	18.95	16.23	14.56	-	17.31	21-29	M
	21.78	17.52	.	-	19.73	20.60	17.19	15.91	-	18.83	30-44	
	21.29	17.64	14.65	-	19.22	19.91	16.52	14.61	-	17.84	TOT. (*)	
	17.03	15.62	14.39	-	15.65	15.66	13.99	12.70	-	13.92	21-29	F
	17.84	16.36	15.56	-	16.58	16.20	14.50	13.31	-	14.51	30-44	
	17.70	16.06	15.05	-	16.20	15.94	14.18	12.96	-	14.09	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	17.2	11.3	1.2	-	16.6	17.4	13.8	12.8	-	19.6	21-29	
	18.1	6.6	.	-	16.0	21.4	15.7	16.4	-	23.0	30-44	
	16.9	8.9	-2.7	-	15.7	20.0	14.2	11.3	-	21.0	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

OTHER MANUFACTURING INDUSTRIES

NACE : 49

		FEMALE RATIO										(%)
F/T	21-29	30.4	60.0	58.1	-	51.2	39.4	64.2	58.8	-	56.9	
	30-44	33.2	55.9	58.1	-	48.3	30.0	62.4	54.1	-	50.7	
	TOT. (*)	33.9	59.7	62.3	-	53.2	35.2	64.1	62.3	-	56.3	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	19.16	15.03	12.31	-	15.96	19.15	15.10	10.35	-	15.03	
	30-44	21.57	16.15	14.13	-	18.27	22.50	16.67	11.44	-	18.40	
	TOT. (*)	20.24	15.15	13.15	-	16.71	21.12	15.56	11.26	-	16.76	
F	21-29	16.85	13.60	11.51	-	13.42	17.00	13.96	11.70	-	13.74	
	30-44	18.78	13.80	13.06	-	14.82	18.48	14.69	13.08	-	15.09	
	TOT. (*)	17.49	13.49	12.31	-	13.80	17.53	14.37	12.41	-	14.34	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	12.1	9.5	6.6	-	15.9	11.2	7.6	-13.1	-	8.6	
	30-44	12.9	14.5	7.6	-	18.9	17.9	11.9	-14.3	-	18.0	
	TOT. (*)	13.6	11.0	6.5	-	17.4	17.0	7.7	-10.2	-	14.4	

BUILDING AND CIVIL ENGINEERING

NACE : 50

		FEMALE RATIO										(%)
F/T	21-29	.	.	5.1	-	0.6	.	.	.	-	0.4	
	30-44	.	.	7.4	-	0.9	.	.	5.1	-	0.7	
	TOT. (*)	0.1	1.1	8.1	-	1.2	0.3	1.5	5.5	-	0.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	16.93	14.33	13.43	-	16.25	17.45	14.73	13.16	-	16.82	
	30-44	18.31	15.31	13.32	-	17.54	19.24	14.89	13.42	-	18.33	
	TOT. (*)	17.45	14.46	13.12	-	16.55	18.37	14.65	13.29	-	17.42	
F	21-29	.	.	12.51	-	12.79	.	.	.	-	13.42	
	30-44	.	.	12.63	-	13.02	.	.	12.68	-	12.70	
	TOT. (*)	15.27#	13.08	12.72	-	12.96	14.13	11.93	13.06	-	13.06	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	.	6.9	-	21.3	.	.	.	-	20.2	
	30-44	.	.	5.2	-	25.7	.	.	5.6	-	30.7	
	TOT. (*)	12.5#	9.5	3.0	-	21.7	23.1	18.5	1.8	-	25.0	

GAIN HORAIRE NORMAL MOYEN DES
OUVRIERS: COMPARAISON HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		
NACE : 49 AUTRES INDUSTRIES MANUFACTURIERES											
										PROPORTION DE FEMMES	
(%)											
	56.6	-	-	48.6	33.3	61.3	58.5	-	53.7	21-29	F/T
35.6	59.1	-	-	48.4	32.5	59.4	56.2	-	49.3	30-44	
41.6	60.8	.	-	53.9	35.8	61.8	62.3	-	54.6	TOT. (*)	
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										
21.19	17.11	-	-	18.46	19.39	15.49	11.26	-	15.85	21-29	M
23.71	18.18	.	-	21.28	22.36	16.76	12.96	-	18.84	30-44	
23.30	17.27	.	-	20.07	21.10	15.73	12.35	-	17.23	TOT. (*)	
	15.69	-	-	16.01	17.09	14.13	11.61	-	13.85	21-29	F
20.38	16.44	-	-	17.73	19.05	14.73	13.07	-	15.42	30-44	
20.12	15.55	.	-	16.78	18.08	14.27	12.34	-	14.47	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
	8.3	-	-	13.3	11.9	8.8	-3.2	-	12.6	21-29	F/T
14.0	9.6	-	-	16.7	14.8	12.1	-0.9	-	18.2	30-44	
13.6	9.9	.	-	16.4	14.3	9.3	0.1	-	16.0	TOT. (*)	

NACE : 50

BATIMENT ET GENIE CIVIL

										PROPORTION DE FEMMES	
(%)											
			-		0.2		3.9	-	0.4	21-29	F/T
	2.3	10.9	-	0.7	0.1	1.7	7.4	-	0.8	30-44	
	2.0	8.3	-	0.8	0.1	1.4	7.5	-	1.0	TOT. (*)	
(FF)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										
18.71	15.61	13.90	-	18.03	17.63	14.81	13.49	-	16.95	21-29	M
19.99	16.25	14.73	-	19.35	19.14	15.56	13.62	-	18.36	30-44	
19.50	15.85	14.18	-	18.73	18.36	14.95	13.36	-	17.46	TOT. (*)	
			-		14.12		12.35	-	13.21	21-29	F
	13.88#	15.05#	-	14.59#	14.89#	13.29	13.34	-	13.45	30-44	
	13.58	13.45	-	13.46	14.32	13.04	12.93	-	13.11	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
			-		19.9		8.4	-	22.1	21-29	F/T
	14.6#	-2.1#	-	24.6#	22.2#	14.6	2.1	-	26.8	30-44	
	14.3	5.2	-	28.1	22.0	12.7	3.2	-	24.9	TOT. (*)	

MANUAL WORKERS MEAN NORMAL HOURLY
 PAY: MALE-FEMALE COMPARISON
 ACCORDING TO SIZE OF ESTABLISHMENT
 AND QUALIFICATION,
 BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

BUILDING AND CIVIL ENGINEERING, EXCL. INSTAL. AND COMPLETION

NACE : 500-502

		FEMALE RATIO									(%)
F/T	21-29	.	-	.	-	.	-	.	-	.	-
	30-44	.	.	3.4	-	0.5	.	.	.	.	0.6
	TOT. (*)	.	.	3.4	-	0.7	.	.	4.2	-	0.7
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)									(FF)
M	21-29	17.06	14.15	13.29	-	16.02	17.18	14.61	13.04	-	16.49
	30-44	17.77	14.92	13.38	-	16.86	18.39	14.88	13.12	-	17.54
	TOT. (*)	17.26	14.36	13.14	-	16.20	17.90	14.62	13.09	-	16.96
F	21-29	.	-	.	-	.	-	.	-	.	-
	30-44	.	.	12.74	-	12.53	.	.	.	-	12.28
	TOT. (*)	.	.	13.18	-	13.42	.	.	13.28#	-	12.78
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))									(%)
	21-29	.	-	.	-	.	-	.	-	.	-
	30-44	.	.	4.8	-	25.7	.	.	.	-	30.0
	TOT. (*)	.	.	-0.3	-	17.2	.	.	-1.5#	-	24.7

FULL-TIME MANUAL WORKERS:
RATIO OF FEMALE TO MALE MEAN HOURLY
PAY ACCORDING TO QUALIFICATION,
BY ACTIVITY

OUVRIERS A TEMPS PLEIN:
RAPPORT DU GAIN HORAIRE MOYEN DES
FEMMES A CELUI DES HOMMES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	80.6	86.1	92.2	-	77.7	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	80.7	86.2	92.3	-	77.8	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23	103.0	94.1	90.5	-	84.0	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	78.5	85.0	90.4	-	76.7	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	104.8	99.7	97.5	-	91.6	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11	.	.	-	-	.	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111.1	.	.	-	-	.	111.1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	-	-	-	-	111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B	.	.	-	-	.	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12	-	-	-	-	-	12	COKERIES
EXTRACTION OF PETROLEUM, NAT. GAS	13	82.0	85.7	.	-	75.2	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14	85.3	95.6	103.4	-	77.9	14	RAFFINAGE PETRDLE
NUCLEAR FUELS INDUSTRY	15	.	97.8	89.5	-	87.5	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	.	102.3	.	-	89.7	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17	98.2#	93.0	78.6	-	83.8	17	CAPTAGE ET DISTRIBUTION D'EAU
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	.	.	.	-	.	21	EXTRACT., PREPARAT. MINERAIS METALLIO.
EXTRACTION, PREPAR. OF IRON ORE	211	-	.	-	-	.	211	EXTRACT., PREPAR. MINERAI DE FER
EXTR. OF IRON ORE UNDERGROUND	211A	-	-	-	-	-	211A	EXTRACTION FER FOND
EXTR. OF IRON ORE SURFACE	211B	-	.	-	-	.	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM. PROCESS. OF METALS	22	81.6	85.3	87.7	-	76.7	22	PRODUCTION, PREMIERE TRANSFORM. METAUX

FULL-TIME MANUAL WORKERS:
RATIO OF FEMALE TO MALE MEAN HOURLY
PAY ACCORDING TO QUALIFICATION,
BY ACTIVITY

OUVRIERS A TEMPS PLEIN:
RAPPORT DU GAIN HORAIRE MOYEN DES
FEMMES A CELUI DES HOMMES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
IRON AND STEEL INDUSTRY (ECSC)	221	73.2	80.4	85.9	-	72.9	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	83.7	88.8	90.0	-	78.3	224	METAUX NON-FERREUX
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	103.4	93.1	90.9	-	85.1	23	EXTRACT. MINER. NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	79.9	81.4	89.9	-	76.9	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	77.8	79.8	90.0	-	73.0	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	77.0	82.5	90.3	-	78.1	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	82.1	89.3	87.9	-	77.0	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	79.2	82.7		-	77.7	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	84.1	89.7	93.7	-	80.0	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	82.6	90.2	94.7	-	79.5	31	FABRICATION D'OUVRAGES EN METAUX
FOUNDRIES	311	84.1	88.7	88.9	-	80.6	311	FONDERIES
MANUF. OF STRUCTURAL METAL PRODS.	314		93.5	98.3	-	82.5	314	CONSTR. METALLIQUE
MANUF. OF TOOLS, FINISHED METAL GOODS	316	81.8	91.5	94.9	-	82.1	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	88.2	91.5	96.0	-	81.0	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EOP MACHINERY	33	93.6	94.0	100.5	-	86.1	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
ELECTRICAL ENGINEERING	34	86.8	93.5	95.0	-	83.8	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	84.8	89.5	89.5	-	80.6	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	88.7	93.5	94.0	-	86.5	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	82.9	94.0	90.0	-	72.8	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	78.7	89.4	92.2	-	76.4	361	CONSTRUCT. NAVALE

FULL-TIME MANUAL WORKERS:
RATIO OF FEMALE TO MALE MEAN HOURLY
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BY ACTIVITY

OUVRIERS A TEMPS PLEIN:
RAPPORT DU GAIN HORAIRE MOYEN DES
FEMMES A CELUI DES HOMMES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
AEROSPACE MANUFACTURE	364	80.7	92.9	86.1	-	72.9	364	CONSTRUCT. AERONEFS
INSTRUMENT ENGINEERING	37	80.2	92.4	92.5	-	78.0	37	FABRICATION INSTRU- MENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	84.2	85.3	88.3	-	78.3	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	84.0	86.8	89.7	-	77.7	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	89.9	85.8	88.4	-	83.6	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	X	X	X	-	X	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	82.9	89.0	93.1	-	84.2	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	90.0	91.4	93.9	-	88.6	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	87.6	89.6	91.4	-	87.0	432	INDUST. COTONNIERE
KNITTING INDUSTRY	436	80.6	83.3	95.8	-	81.7	436	BONNETERIE
LEATHER INDUSTRY	44	87.2	90.6	89.1	-	85.4	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	80.8	88.1	89.0	-	81.4	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	88.3	89.0	87.6	-	85.7	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	77.1	89.3	91.5	-	79.4	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	90.7	89.7	95.4	-	84.9	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS.	47	72.4	79.9	84.3	-	70.6	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT. OF PULP, PAPER AND BOARD	471	76.5	82.9	84.8	-	74.3	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	78.9	86.6	90.0	-	78.7	472	TRANSFORM. PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	70.5	76.4	82.8	-	68.0	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	80.0	85.1	87.4	-	80.2	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES

FULL-TIME MANUAL WORKERS:
RATIO OF FEMALE TO MALE MEAN HOURLY
PAY ACCORDING TO QUALIFICATION,
BY ACTIVITY

OUVRIERS A TEMPS PLEIN:
RAPPORT DU GAIN HORAIRE MOYEN DES
FEMMES A CELUI DES HOMMES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
MANUFACTURE OF RUBBER PRODUCTS	481	80.2	87.5	89.6	-	83.3	481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	79.0	84.5	88.9	-	77.8	483	TRANSFORMATION DES MAT. PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49	85.1	88.5	102.0	-	82.3	49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50	86.3	89.6	101.0	-	79.5	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	.	.	.	-	78.5	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)	
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99		17.00 - 17.99
			1-5	1	M	-	-	-	-	-	0.0	0.0	0.4	1.6	3.2		5.4	7.5	9.1	10.0
		F	-	-	-	-	-	-	0.1	4.5	11.1	12.8	13.0	11.8	11.5	10.3	
		T	-	-	-	-	-	0.0	0.0	0.8	2.4	4.0	6.0	7.9	9.3	10.0	
	2	M	-	-	-	-	0.0	0.0	0.1	3.5	6.8	10.1	12.5	13.0	12.2	10.7	
		F	-	-	-	-	0.0	0.1	0.3	11.7	17.1	18.8	17.2	13.5	8.7	5.7	
		T	-	-	0.0	0.0	0.0	0.1	0.2	6.7	10.8	13.5	14.3	13.2	10.8	8.7	
	3	M	-	-	0.1	0.1	0.3	0.5	0.8	14.7	14.1	14.9	14.4	11.9	8.7	6.3	
		F	-	-	0.1	0.1	0.3	0.4	1.1	21.6	21.3	18.4	14.2	8.8	6.5	3.4	
		T	-	-	0.1	0.1	0.3	0.5	0.9	17.7	17.3	16.4	14.3	10.5	7.7	5.0	
	T(*)	M	-	-	0.0	0.0	0.0	0.1	0.1	2.5	3.9	5.9	7.8	9.2	9.8	9.8	
		F	-	-	0.0	0.0	0.0	0.1	0.2	0.4	12.6	16.8	17.4	15.5	11.9	8.7	6.1
		T	-	-	0.0	0.0	0.0	0.1	0.2	4.7	6.8	8.4	9.5	9.8	9.5	9.0	
1-5 (EXC. 16+17)	1	M	-	-	-	-	-	0.0	0.0	0.5	1.6	3.3	5.5	7.7	9.2	10.0	
		F	-	-	-	-	-	-	0.1	4.5	11.1	12.8	13.0	11.9	11.5	10.3	
		T	-	-	-	-	-	0.0	0.0	0.8	2.4	4.1	6.1	8.0	9.4	10.0	
	2	M	-	-	-	-	0.0	0.0	0.1	3.5	6.8	10.2	12.6	13.1	12.0	10.7	
		F	-	-	-	-	0.0	0.1	0.3	11.7	17.1	18.8	17.2	13.5	8.7	5.7	
		T	-	-	0.0	0.0	0.0	0.1	0.2	6.8	10.9	13.6	14.4	13.3	10.6	8.7	
	3	M	-	-	0.1	0.1	0.3	0.5	0.8	14.7	14.1	14.9	14.4	11.9	8.7	6.3	
		F	-	-	0.1	0.1	0.3	0.4	1.1	21.6	21.3	18.4	14.2	8.7	6.5	3.4	
		T	-	-	0.1	0.1	0.3	0.5	0.9	17.8	17.3	16.5	14.3	10.5	7.7	5.0	
	T(*)	M	-	-	0.0	0.0	0.0	0.1	0.1	2.5	4.0	6.0	8.0	9.3	9.8	9.8	
		F	-	-	0.0	0.0	0.0	0.1	0.2	0.4	12.6	16.8	17.4	15.5	11.9	8.7	6.1
		T	-	-	0.0	0.0	0.0	0.1	0.2	4.8	6.9	8.5	9.6	9.9	9.6	9.0	
11, 13, 151, 21, 23	1	M	-	-	-	-	-	-	-	0.2	1.7	6.4	10.0	9.7	8.5	10.0	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	0.2	1.7	6.4	10.0	9.7	8.5	10.0	
	2	M	-	-	-	-	-	-	-	2.5	9.6	11.0	12.3	14.6	13.2	9.2	
		F	-	-	-	-	-	-	-	-	17.8	18.5	-	-	-	9.3	
		T	-	-	-	-	-	-	-	2.5	9.8	11.2	12.3	14.4	13.0	9.2	
	3	M	-	-	-	-	-	-	-	7.9	11.6	15.8	13.8	9.5	9.4	8.2	
		F	-	-	-	-	-	-	-	-	29.0	22.1	16.1	-	-	-	
		T	-	-	-	-	-	-	-	7.9	14.0	16.7	14.1	9.4	8.6	8.2	
	T(*)	M	-	-	-	-	-	-	-	0.9	3.4	7.5	10.5	10.6	9.4	9.8	
		F	-	-	-	-	-	-	-	-	20.1	18.5	14.2	7.2	4.2	7.9	
		T	-	-	-	-	-	-	-	0.9	3.6	7.6	10.6	10.5	9.3	9.8	
12, 14, 152, 22, 24-49	1	M	-	-	-	-	-	-	0.0	0.3	1.0	2.3	4.0	6.0	8.3	9.4	
		F	-	-	-	-	-	-	0.1	4.5	11.2	12.8	13.0	11.9	11.5	10.3	
		T	-	-	-	-	-	0.0	0.0	0.8	2.2	3.6	5.1	6.7	8.7	9.5	
	2	M	-	-	-	-	0.0	0.0	0.1	2.2	5.6	9.3	12.2	13.5	12.4	11.3	
		F	-	-	-	-	0.0	0.1	0.3	11.6	17.1	18.8	17.2	13.5	8.7	5.7	
		T	-	-	0.0	0.0	0.0	0.1	0.2	6.3	10.6	13.4	14.4	13.5	10.8	8.8	
	3	M	-	-	0.1	0.1	0.3	0.4	0.8	11.6	12.8	14.7	14.6	12.4	9.9	7.1	
		F	-	-	0.1	0.1	0.3	0.4	1.1	21.6	21.4	18.4	14.1	8.7	6.5	3.4	
		T	-	-	0.1	0.1	0.3	0.4	0.9	16.5	17.0	16.6	14.4	10.6	8.2	5.3	
	T(*)	M	-	-	0.0	0.0	0.0	0.1	0.1	2.0	3.4	5.4	7.2	8.6	9.5	9.7	
		F	-	-	0.0	0.0	0.0	0.1	0.2	0.4	12.6	16.9	17.4	15.5	11.9	8.7	6.1
		T	-	-	0.0	0.0	0.1	0.1	0.2	5.0	7.2	8.8	9.5	9.6	9.3	8.7	
1	1	M	-	-	-	-	-	-	-	0.1	0.6	2.7	4.2	4.0	4.6	8.9	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	0.1	0.6	2.7	4.2	4.0	4.6	8.9	
	2	M	-	-	-	-	-	-	-	1.5	5.3	5.5	5.8	9.7	19.6	9.9	
		F	-	-	-	-	-	-	-	-	-	-	6.8	-	18.6	9.5	
		T	-	-	-	-	-	-	-	1.5	5.2	5.3	5.8	9.5	19.5	9.9	
	3	M	-	-	-	-	-	-	-	4.8	6.3	11.4	15.5	12.9	10.3	9.2	
		F	-	-	-	-	-	-	-	-	14.7	-	-	-	-	-	
		T	-	-	-	-	-	-	-	5.1	7.2	10.4	14.6	13.9	9.9	9.4	
	T(*)	M	-	-	-	-	-	-	-	0.4	1.3	3.3	4.6	4.9	6.9	9.1	
		F	-	-	-	-	-	-	-	-	5.2	6.6	6.0	12.0	7.7	-	
		T	-	-	-	-	-	-	-	0.4	1.4	3.2	4.6	4.9	6.9	9.1	

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=				
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
9.8	9.3	8.1	7.3	6.1	4.8	3.9	3.3	2.4	1.9	1.4	1.0	3.4	100.0	M	1	1-5
7.9	5.4	4.3	2.4	1.4	1.0	0.7	0.6	0.3	0.2	0.2	0.1	0.4	100.0	F		
9.6	9.0	7.8	6.9	5.7	4.5	3.6	3.1	2.2	1.7	1.3	0.9	3.2	100.0	T		
9.2	6.8	4.7	3.2	2.1	1.7	1.2	0.7	0.5	0.3	0.2	0.1	0.4	100.0	M	2	
3.3	1.5	0.8	0.5	0.2	0.2	0.1	0.1	0.1	0.0	.	.	.	100.0	F		
6.9	4.7	3.1	2.2	1.4	1.1	0.8	0.5	0.3	0.2	0.1	0.1	0.2	100.0	T		
4.5	3.2	1.7	1.3	0.8	0.4	0.3	0.3	0.2	0.2	0.1	0.1	0.2	100.0	M	3	
1.7	0.8	0.8	0.2	0.1	0.1	0.0	.	.	.	.	.	.	100.0	F		
3.3	2.1	1.3	0.8	0.5	0.3	0.2	0.2	0.1	0.1	0.1	0.0	0.1	100.0	T		
9.2	8.2	6.8	5.8	4.7	3.7	3.0	2.5	1.7	1.4	1.0	0.7	2.4	100.0	M	T(*)	
3.9	2.2	1.6	0.8	0.5	0.4	0.2	0.2	0.1	0.0	0.0	0.0	0.1	100.0	F		
8.0	6.8	5.6	4.7	3.8	3.0	2.4	2.0	1.4	1.1	0.8	0.6	1.9	100.0	T		
9.7	9.2	8.1	7.2	6.0	4.7	3.9	3.3	2.4	1.9	1.4	1.0	3.4	100.0	M	1	1-5 (EXC. 16+17)
7.9	5.4	4.2	2.4	1.4	1.0	0.7	0.6	0.3	0.2	0.2	0.1	0.4	100.0	F		
9.6	8.9	7.7	6.8	5.6	4.4	3.6	3.1	2.2	1.7	1.3	0.9	3.2	100.0	T		
9.2	6.9	4.6	3.2	2.1	1.6	1.1	0.7	0.5	0.3	0.1	0.1	0.4	100.0	M	2	
3.3	1.5	0.8	0.5	0.2	0.2	0.1	0.1	0.1	0.0	.	.	.	100.0	F		
6.9	4.7	3.1	2.2	1.3	1.1	0.7	0.5	0.3	0.2	0.1	0.1	0.2	100.0	T		
4.5	3.2	1.7	1.3	0.8	0.4	0.3	0.3	0.1	0.2	0.1	0.1	0.2	100.0	M	3	
1.7	0.8	0.8	0.2	0.1	0.1	0.0	.	.	.	.	.	.	100.0	F		
3.3	2.1	1.3	0.8	0.5	0.3	0.2	0.2	0.1	0.1	0.1	0.0	0.1	100.0	T		
9.1	8.1	6.7	5.7	4.6	3.6	2.9	2.4	1.7	1.4	1.0	0.7	2.4	100.0	M	T(*)	
3.9	2.2	1.6	0.8	0.5	0.4	0.2	0.2	0.1	0.0	0.0	0.0	0.1	100.0	F		
7.9	6.8	5.5	4.6	3.7	2.9	2.3	1.9	1.4	1.1	0.8	0.6	1.9	100.0	T		
9.3	8.9	6.8	6.2	5.7	3.7	3.7	2.5	2.1	1.4	1.0	0.8	1.4	100.0	M	1	11, 13, 151, 21, 23
9.3	8.9	6.8	6.2	5.7	3.7	3.7	2.5	2.1	1.4	1.0	0.8	1.4	100.0	F		
8.0	5.8	3.3	3.7	1.9	2.0	1.3	0.7	.	.	.	.	.	100.0	T	2	
7.9	6.0	3.3	3.6	1.8	2.0	1.3	0.7	.	.	.	.	.	100.0	M		
9.1	4.5	4.5	3.1	.	.	.	.	.	.	.	.	.	100.0	F	3	
8.4	3.9	3.9	2.7	.	.	.	.	.	.	.	.	.	100.0	T		
9.1	8.2	6.1	5.7	4.8	3.3	3.2	2.1	1.7	1.1	0.8	0.6	1.1	100.0	M	T(*)	
5.9	6.8	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.0	8.2	6.1	5.6	4.8	3.3	3.1	2.1	1.7	1.1	0.8	0.6	1.1	100.0	T		
9.7	9.6	8.9	8.2	6.8	5.5	4.6	3.9	2.9	2.3	1.6	1.2	3.6	100.0	M	1	12, 14, 152, 22, 24-49
7.9	5.4	4.2	2.4	1.4	1.0	0.7	0.6	0.3	0.2	0.2	0.1	0.4	100.0	F		
9.5	9.1	8.3	7.5	6.1	5.0	4.1	3.5	2.6	2.0	1.5	1.1	3.2	100.0	T		
10.0	7.4	5.1	3.5	2.2	1.7	1.2	0.7	0.6	0.3	0.2	0.1	0.4	100.0	M	2	
3.3	1.5	0.8	0.5	0.2	0.2	0.1	0.1	0.1	0.0	.	.	.	100.0	F		
7.1	4.9	3.2	2.2	1.4	1.1	0.7	0.4	0.3	0.2	0.1	0.1	0.2	100.0	T		
5.1	3.7	1.9	1.5	0.8	0.5	0.4	0.4	0.2	0.2	0.1	0.1	0.2	100.0	M	3	
1.7	0.8	0.8	0.2	0.1	0.1	0.0	.	.	.	.	.	.	100.0	F		
3.4	2.3	1.4	0.9	0.5	0.3	0.2	0.2	0.1	0.1	0.1	0.0	0.1	100.0	T		
9.3	8.4	7.1	6.2	5.0	4.0	3.3	2.7	2.0	1.5	1.1	0.8	2.4	100.0	M	T(*)	
3.9	2.2	1.6	0.8	0.5	0.4	0.2	0.2	0.1	0.0	0.0	0.0	0.1	100.0	F		
7.8	6.7	5.6	4.7	3.7	3.0	2.4	2.0	1.4	1.1	0.8	0.6	1.8	100.0	T		
10.6	9.7	8.8	9.3	9.3	7.0	4.9	4.0	2.2	1.9	1.6	1.3	4.3	100.0	M	1	1
9.3	9.3	12.9	11.9	.	.	.	.	.	.	.	.	.	100.0	F		
10.6	9.7	8.9	9.3	9.3	7.0	4.9	4.0	2.2	1.9	1.5	1.3	4.3	100.0	T		
10.2	6.8	5.2	4.2	3.7	3.1	3.2	1.9	1.7	1.2	0.9	0.1	0.4	100.0	M	2	
31.6	8.5	6.9	4.1	.	.	.	.	.	.	.	.	.	100.0	F		
10.9	6.7	5.3	4.3	3.7	3.0	3.1	1.9	1.7	1.2	0.9	0.1	0.4	100.0	T		
5.5	4.3	3.3	2.3	2.7	2.6	1.6	1.2	1.8	.	.	.	1.5	100.0	M	3	
5.8	3.9	3.7	2.4	2.9	2.6	1.7	1.1	1.7	.	.	.	1.3	100.0	F		
10.4	9.2	8.2	8.4	8.4	6.4	4.6	3.7	2.1	1.8	1.4	1.2	3.7	100.0	M	T(*)	
19.6	5.2	10.3	6.4	6.4	3.8	.	.	.	.	.	.	.	100.0	F		
10.5	9.1	8.3	8.4	8.4	6.3	4.6	3.6	2.1	1.8	1.4	1.2	3.7	100.0	T		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)	
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99		17.00 - 17.99
			11	1	M	-	-	-	-	-	-	-	-	1.5	8.2		12.5	11.1	9.0	10.1
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	3.5	14.7	15.1	12.7	17.9	10.8	7.5	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	3.4	14.9	15.2	12.8	17.8	10.7	7.4	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T(*)	M	-	-	-	-	-	-	-	0.6	3.3	9.2	12.5	12.0	9.2	9.8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	0.6	3.4	9.2	12.5	12.0	9.2	9.8	
111.1	1	M	-	-	-	-	-	-	-	-	1.5	8.2	12.5	11.1	9.0	10.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	3.5	14.7	15.1	12.7	17.9	10.8	7.5	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	3.4	14.9	15.2	12.8	17.8	10.7	7.4	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T(*)	M	-	-	-	-	-	-	-	0.6	3.3	9.2	12.5	12.0	9.2	9.8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	0.6	3.4	9.2	12.5	12.0	9.2	9.8	
111A	1	M	-	-	-	-	-	-	-	-	-	-	0.5	2.0	6.8	10.0	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	3.6	13.2	26.0	16.8	12.0	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	3.6	13.2	26.0	16.8	12.0	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T(*)	M	-	-	-	-	-	-	-	-	-	0.7	2.6	6.0	8.5	10.4	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	0.7	2.6	6.0	8.5	10.4	
111B	1	M	-	-	-	-	-	-	-	-	2.8	15.2	22.9	18.9	10.9	10.2	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	8.4	35.6	31.5	11.9	6.5	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	8.3	35.8	31.5	12.1	6.4	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T(*)	M	-	-	-	-	-	-	-	1.2	6.4	17.0	21.6	17.5	9.9	9.3	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	1.2	6.4	17.0	21.6	17.5	9.9	9.2	
12	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
9.4	8.6	6.9	6.2	5.3	3.0	2.8	2.0	1.4	0.7	0.6	0.3	0.3	100.0	M	1	11
9.4	8.6	6.9	6.2	5.3	3.0	2.8	2.0	1.4	0.7	0.6	0.3	0.3	100.0	F		
6.5	4.4	2.3	2.1	.	.	.	.	.	.	.	.	.	100.0	T	2	
6.4	4.3	2.2	2.1	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.0	8.0	6.2	5.6	4.7	2.7	2.4	1.7	1.2	0.6	0.5	0.2	0.2	100.0	T	T(*)	
9.0	8.0	6.2	5.6	4.7	2.7	2.4	1.7	1.2	0.6	0.5	0.2	0.2	100.0	M		
9.4	8.6	6.9	6.2	5.3	3.0	2.8	2.0	1.4	0.7	0.6	0.3	0.3	100.0	F	1	111.1
9.4	8.6	6.9	6.2	5.3	3.0	2.8	2.0	1.4	0.7	0.6	0.3	0.3	100.0	M	2	
6.5	4.4	2.3	2.1	.	.	.	.	.	.	.	.	.	100.0	T	3	
6.4	4.3	2.2	2.1	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.0	8.0	6.2	5.6	4.7	2.7	2.4	1.7	1.2	0.6	0.5	0.2	0.2	100.0	T	T(*)	
9.0	8.0	6.2	5.6	4.7	2.7	2.4	1.7	1.2	0.6	0.5	0.2	0.2	100.0	M		
11.9	12.7	12.2	10.9	10.4	6.1	5.6	4.1	3.0	1.4	1.2	0.5	0.5	100.0	M	1	111A
11.9	12.7	12.2	10.9	10.4	6.1	5.6	4.1	3.0	1.4	1.2	0.5	0.5	100.0	F	2	
10.5	7.2	3.1	3.4	.	.	.	.	.	.	.	.	.	100.0	T	3	
10.5	7.2	3.1	3.4	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
11.6	11.8	10.6	9.6	9.0	5.4	4.8	3.4	2.5	1.2	1.0	0.4	0.4	100.0	T	T(*)	
11.6	11.8	10.6	9.6	9.0	5.4	4.8	3.4	2.5	1.2	1.0	0.4	0.4	100.0	M		
7.3	5.1	2.4	2.1	0.8	.	.	.	.	.	.	.	.	100.0	M	1	111B
7.3	5.1	2.4	2.1	0.8	.	.	.	.	.	.	.	.	100.0	F	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.6	4.6	2.2	1.9	0.7	.	.	.	.	.	.	.	.	100.0	T	T(*)	
6.6	4.6	2.2	1.9	0.7	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	1	12
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)		
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99		
13	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12.9
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T(*)	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.2	
14	1	M	-	-	-	-	-	-	-	-	-	0.2	0.3	0.3	1.0	1.3		
		F	-	-	-	-	-	-	-	-	-	0.2	0.3	0.3	1.0	1.3		
	2	M	-	-	-	-	-	-	-	-	2.4	1.6	2.9	11.9	5.9	8.1		
		F	-	-	-	-	-	-	-	-	2.3	1.6	3.6	11.1	5.7	8.2		
	3	M	-	-	-	-	-	-	-	-	13.6	7.9	10.4	10.3	-	-		
		F	-	-	-	-	-	-	-	-	13.2	6.1	7.2	7.5	6.8	9.6		
T(*)	M	-	-	-	-	-	-	-	0.2	0.6	0.5	0.8	1.6	1.5	2.1			
T(*)	F	-	-	-	-	-	-	-	0.2	0.7	0.5	0.8	1.6	1.6	2.2			
15	1	M	-	-	-	-	-	-	-	0.6	0.7	1.9	3.1	3.5	4.5	6.2		
		F	-	-	-	-	-	-	-	0.6	0.7	1.9	3.2	3.5	4.5	6.2		
	2	M	-	-	-	-	-	-	-	1.6	2.6	3.9	5.0	8.8	7.2	12.3		
		F	-	-	-	-	-	-	-	1.5	2.5	3.7	4.7	8.3	9.2	12.1		
	3	M	-	-	-	-	-	-	-	17.1	-	-	-	11.4	-	14.9		
		F	-	-	-	-	-	-	-	15.1	-	10.0	-	14.1	-	14.1		
T(*)	M	-	-	-	-	-	-	-	1.4	1.5	2.8	3.8	5.6	5.4	8.7			
T(*)	F	-	-	-	-	-	-	-	1.4	1.5	2.8	3.8	5.6	6.2	8.7			
16	1	M	-	-	-	-	-	-	-	-	-	-	-	0.2	2.6	10.4		
		F	-	-	-	-	-	-	-	-	-	-	-	0.2	2.6	10.4		
	2	M	-	-	-	-	-	-	-	-	-	-	-	3.2	47.5	13.0		
		F	-	-	-	-	-	-	-	-	-	-	-	1.9	3.2	45.8	12.7	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T(*)	M	-	-	-	-	-	-	-	-	-	-	0.4	0.6	6.9	10.6			
T(*)	F	-	-	-	-	-	-	-	-	-	-	0.5	0.7	6.9	10.6			
17	1	M	-	-	-	-	-	-	-	0.4	1.0	1.1	2.2	3.8	5.4	7.4		
		F	-	-	-	-	-	-	-	0.4	1.0	1.1	2.3	3.8	5.3	7.4		
	2	M	-	-	-	-	-	-	-	1.4	2.6	2.2	3.8	7.8	7.9	8.9		
		F	-	-	-	-	-	-	-	1.4	2.6	2.2	3.9	7.8	7.9	8.9		
	3	M	-	-	-	-	-	-	-	4.1	5.9	12.3	17.0	13.2	10.3	8.4		
		F	-	-	-	-	-	-	-	5.0	6.9	11.9	16.7	13.1	10.1	8.2		
T(*)	M	-	-	-	-	-	-	-	1.0	2.0	2.3	3.9	5.9	6.6	8.0			
T(*)	F	-	-	-	-	-	-	-	1.1	2.0	2.3	3.9	5.9	6.6	8.0			

DISTRIBUTION DES OUVRIERS A TEMPS
PLEIN
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
1.4	2.1	2.5	3.4	5.6	8.8	7.0	9.4	8.8	8.8	9.6	8.0	23.5	100.0	M	1	13
1.5	2.2	2.6	3.6	6.0	9.4	7.0	9.3	8.6	8.6	9.3	7.8	22.9	100.0	F		
	14.9	19.4	14.9										100.0	T		
													100.0	M	2	
	11.8	15.3	11.8										100.0	F		
													100.0	T		
													100.0	M	3	
													100.0	F		
1.9	3.2	3.9	4.3	5.8	9.0	6.9	8.9	8.1	8.1	8.6	7.2	21.2	100.0	T		
													100.0	M	T(*)	
2.1	3.2	3.9	4.4	6.3	9.4	6.7	8.6	7.8	7.8	8.2	6.9	20.3	100.0	F		
													100.0	T		
1.7	2.0	3.0	5.4	7.7	8.0	8.5	7.7	7.7	8.9	7.2	6.7	22.2	100.0	M	1	14
													100.0	F		
1.7	2.1	3.1	5.6	7.7	8.1	8.5	7.6	7.7	8.9	7.1	6.6	22.0	100.0	T		
10.0	15.4	11.4	6.8	5.9	7.6	4.5							100.0	M	2	
													100.0	F		
13.1	14.4	10.6	6.6	6.7	6.9	4.1							100.0	T		
													100.0	M	3	
													100.0	F		
10.4													100.0	T		
2.6	3.3	3.7	5.5	7.4	7.8	8.1	7.0	6.9	8.1	6.4	6.1	19.8	100.0	M	T(*)	
19.8		9.0	9.3	11.2	9.3								100.0	F		
3.1	3.4	3.9	5.6	7.5	7.9	8.0	6.9	6.8	7.9	6.2	5.9	19.3	100.0	T		
													100.0	M		
8.1	9.2	9.5	10.4	12.0	6.4	6.7	4.6	3.9	1.8	1.7	1.1	4.0	100.0	M	1	15
													100.0	F		
8.1	9.3	9.4	10.3	12.0	6.3	6.7	4.5	3.9	1.8	1.7	1.1	4.0	100.0	T		
16.0	13.7	10.2	4.4	3.7	3.6	2.4	1.7					0.9	100.0	M	2	
15.6													100.0	F		
16.0	13.2	10.2	4.9	3.6	3.4	2.2	1.6					0.9	100.0	T		
													100.0	M	3	
													100.0	F		
10.8	10.9	9.7	8.0	8.9	5.2	5.0	3.4	2.7	1.2	1.2	0.8	2.8	100.0	T		
13.3													100.0	M	T(*)	
10.9	10.8	9.6	8.1	8.7	5.0	4.9	3.3	2.6	1.2	1.2	0.8	2.7	100.0	F		
													100.0	T		
14.0	12.6	11.7	12.5	12.8	9.6	5.4	4.4	1.1	0.8	0.6	0.3	0.7	100.0	M	1	16
													100.0	F		
14.0	12.6	11.8	12.4	12.9	9.6	5.4	4.4	1.1	0.8	0.6	0.3	0.7	100.0	T		
15.1	5.4	4.0	3.1	1.8		2.6							100.0	M	2	
													100.0	F		
16.6	5.4	4.5	3.3	1.7		2.4							100.0	T		
													100.0	M	3	
													100.0	F		
14.1	11.9	11.0	11.5	11.8	8.8	5.1	4.0	1.0	0.7	0.5	0.2	0.6	100.0	T		
													100.0	M	T(*)	
14.2	11.8	11.0	11.5	11.7	8.7	5.1	4.0	1.0	0.7	0.5	0.2	0.6	100.0	F		
													100.0	T		
8.3	7.7	7.6	7.6	5.2	5.3	4.1	3.8	3.2	2.7	2.6	4.4	16.2	100.0	M	1	17
													100.0	F		
8.3	7.7	7.5	7.5	5.2	5.3	4.1	3.8	3.2	2.7	2.6	4.4	16.3	100.0	T		
7.1	6.2	6.1	6.6	7.7	6.3	6.7	5.2	5.8	4.0	2.9		0.7	100.0	M	2	
													100.0	F		
7.0	6.2	6.1	6.6	7.7	6.2	6.7	5.1	5.8	4.0	2.9		0.7	100.0	T		
5.9	2.9	3.4	2.2	1.8	2.2	1.7	1.8	2.6					100.0	M	3	
													100.0	F		
5.8	2.8	3.3	2.3	1.8	2.1	1.7	1.8	2.6					100.0	T		
7.7	6.8	6.7	6.8	5.9	5.4	4.9	4.2	4.1	3.0	2.6	2.6	9.5	100.0	M	T(*)	
													100.0	F		
7.6	6.8	6.7	6.8	5.8	5.4	4.8	4.2	4.1	3.0	2.6	2.6	9.5	100.0	T		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)		
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99		
			21	1	M	-	-	-	-	-	-	-	-	-	0.7	-	1.3	2.0	4.5
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	2	M	-	-	-	-	-	-	-	-	-	0.7	-	1.3	2.0	4.5		
		F	-	-	-	-	-	-	-	-	-	2.5	5.0	7.1	16.3	12.4		
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		F	-	-	-	-	-	-	-	-	-	2.4	5.0	7.2	16.2	12.9		
	T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		F	-	-	-	-	-	-	-	-	0.4	1.2	1.6	2.7	5.2	6.3		
		T	-	-	-	-	-	-	-	-	0.4	1.2	1.6	2.7	5.2	6.4		
211	1	M	-	-	-	-	-	-	-	-	-	-	0.8	-	1.2	2.0	4.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	2	M	-	-	-	-	-	-	-	-	-	-	0.8	-	1.2	2.0	4.1	
		F	-	-	-	-	-	-	-	-	-	-	3.0	-	7.1	14.9	10.8	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	3.0	-	7.2	14.8	11.4	
	T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	1.3	1.6	2.5	4.6	5.5	-	
		T	-	-	-	-	-	-	-	-	-	1.3	1.6	2.5	4.5	5.6	-	
211A	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	8.1	10.2	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	8.1	10.2
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	1.3	2.1	3.5	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	1.3	2.1	3.5	-
211B	1	M	-	-	-	-	-	-	-	-	-	-	2.5	-	2.9	5.5	10.5	-
		F	-	-	-	-	-	-	-	-	-	-	2.5	-	2.9	5.5	10.5	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	7.9	-	13.3	26.1	11.8
		F	-	-	-	-	-	-	-	-	-	-	-	7.7	-	13.3	25.5	13.5
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	-	-	-	-	-	-	-	4.3	4.1	5.7	11.2	10.8	-
		F	-	-	-	-	-	-	-	-	-	-	4.2	4.1	5.8	11.2	11.3	-
22	1	M	-	-	-	-	-	-	-	-	0.2	0.3	0.9	1.8	4.2	7.6	9.7	-
		F	-	-	-	-	-	-	-	-	4.7	2.6	4.2	7.7	15.8	25.3	10.4	-
	2	M	-	-	-	-	-	-	-	-	0.2	0.4	0.9	1.9	4.3	7.8	9.7	-
		F	-	-	-	-	-	-	-	-	0.6	1.0	3.3	7.6	12.8	17.0	14.4	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	2.8	7.1	13.0	15.8	21.2	19.1	12.9	-
		T	-	-	-	-	-	-	-	-	0.8	1.5	4.0	8.2	13.5	17.2	14.3	-
		T	-	-	-	-	-	-	-	-	2.5	5.6	11.1	16.5	16.4	14.7	9.1	-
		T	-	-	-	-	-	-	-	-	8.5	15.6	22.2	21.8	17.7	8.9	-	-
	T(*)	M	-	-	-	-	-	-	-	0.3	3.7	7.6	13.3	17.6	16.6	13.5	7.7	-
		F	-	-	-	-	-	-	-	0.5	1.0	2.4	4.6	7.5	10.6	10.8	-	-
		T	-	-	-	-	-	-	-	5.7	10.5	16.2	17.6	18.9	15.1	7.6	-	-
		T	-	-	-	-	-	-	-	0.0	0.7	1.5	3.1	5.3	8.0	10.8	10.6	-

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
7.6	12.8	7.1	9.5	9.1	7.7	9.9	5.4	6.0	4.8	2.8	2.7	4.8	100.0	M	1	21
7.6	12.8	7.1	9.5	9.1	7.7	9.9	5.4	6.0	4.8	2.8	2.7	4.8	100.0	F		
16.3	8.0	5.1	6.0	3.2	5.8	4.6	.	.	.	.	.	.	100.0	T	2	
16.2	8.0	5.1	5.9	3.2	5.8	4.6	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.7	11.7	6.6	8.6	7.7	7.2	8.6	4.6	4.8	4.1	2.4	2.3	3.7	100.0	T	T(*)	
9.7	11.7	6.6	8.6	7.7	7.2	8.6	4.6	4.8	4.1	2.3	2.3	3.7	100.0	F		
7.4	13.5	6.5	9.1	9.0	7.3	10.0	4.9	6.2	5.1	2.9	3.1	5.3	100.0	M	1	211
7.4	13.5	6.5	9.1	9.0	7.3	10.0	4.9	6.2	5.1	2.9	3.1	5.3	100.0	F		
17.2	6.9	.	6.2	.	.	.	.	.	.	.	.	.	100.0	T	2	
17.1	6.8	.	6.2	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.6	12.2	6.0	8.4	7.7	7.2	9.0	4.4	5.1	4.5	2.6	2.7	4.2	100.0	T	T(*)	
9.6	12.2	6.0	8.4	7.7	7.1	9.0	4.4	5.1	4.5	2.5	2.7	4.2	100.0	F		
5.3	11.8	5.3	8.5	10.4	8.3	12.4	6.5	7.3	5.8	2.9	4.1	6.3	100.0	M	1	211A
5.3	11.8	5.3	8.5	10.4	8.3	12.4	6.5	7.3	5.8	2.9	4.1	6.3	100.0	F		
18.0	9.2	.	8.6	.	.	.	.	.	.	.	.	.	100.0	T	2	
18.0	9.2	.	8.6	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.7	11.3	5.2	8.5	9.4	8.3	11.7	6.0	6.3	5.3	2.7	3.7	5.2	100.0	T	T(*)	
7.7	11.3	5.2	8.5	9.4	8.3	11.7	6.0	6.3	5.3	2.7	3.7	5.2	100.0	F		
14.0	19.1	10.3	10.7	.	.	.	.	.	.	.	.	.	100.0	M	1	211B
14.0	19.1	10.3	10.7	.	.	.	.	.	.	.	.	.	100.0	F		
16.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	2	
15.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
14.8	14.8	8.0	8.3	.	.	.	.	.	.	.	.	.	100.0	T	T(*)	
14.7	14.7	8.0	8.2	.	.	.	.	.	.	.	.	.	100.0	F		
10.8	10.9	11.4	9.5	8.7	7.0	5.5	4.0	2.3	1.7	1.0	0.7	1.9	100.0	M	1	22
15.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.8	10.8	11.3	9.5	8.7	6.9	5.4	4.0	2.2	1.7	1.0	0.7	1.9	100.0	T		
11.4	7.9	7.3	5.6	3.6	2.4	1.7	1.1	0.6	0.3	.	.	1.0	100.0	M	2	
5.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.9	7.4	6.7	5.2	3.4	2.3	1.6	1.0	0.5	0.3	.	.	0.9	100.0	T		
7.9	5.9	3.9	3.2	2.2	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.7	4.9	3.1	2.6	1.7	.	.	.	.	.	.	.	.	100.0	T		
10.6	9.7	9.7	8.0	6.8	5.2	4.0	2.9	1.6	1.2	0.7	0.5	1.5	100.0	M	T(*)	
4.9	1.2	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.4	9.3	9.2	7.6	6.5	5.0	3.8	2.8	1.6	1.2	0.7	0.5	1.4	100.0	T		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													17.00 17.99		
			< 5.00	5.00 5.99	6.00 6.99	7.00 7.99	8.00 8.99	9.00 9.99	10.00 10.99	11.00 11.99	12.00 12.99	13.00 13.99	14.00 14.99	15.00 15.99	16.00 16.99			
221	1	M	-	-	-	-	-	-	-	-	-	0.3	0.4	1.4	3.7	7.6	9.2	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	0.3	0.5	1.5	3.8	7.6	9.2	
		F	-	-	-	-	-	-	-	-	-	0.5	2.2	7.1	10.3	12.5	9.2	
	3	M	-	-	-	-	-	-	-	-	-	-	34.7	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	0.6	3.0	7.3	10.5	12.3	9.3	
		M	-	-	-	-	-	-	-	-	1.1	3.7	8.7	15.8	10.5	12.0	8.9	
		F	-	-	-	-	-	-	-	-	-	15.3	20.1	26.4	-	-	-	
	T(*)	M	-	-	-	-	-	-	-	-	-	1.9	5.4	10.3	17.3	11.1	11.1	7.7
		F	-	-	-	-	-	-	-	-	-	0.3	0.6	1.4	3.7	5.7	9.0	9.2
		M	-	-	-	-	-	-	-	-	-	10.3	24.0	22.0	18.6	7.8	-	-
		F	-	-	-	-	-	-	-	-	-	0.3	0.8	1.8	4.0	5.9	9.0	9.1
224	1	M	-	-	-	-	-	-	-	-	-	0.2	0.9	1.1	2.5	4.7	8.2	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	24.6	-	
	2	M	-	-	-	-	-	-	-	-	-	0.2	0.3	0.9	1.2	2.6	5.1	8.3
		F	-	-	-	-	-	-	-	-	-	1.3	3.0	7.0	13.6	20.3	19.9	-
	3	M	-	-	-	-	-	-	-	-	-	-	5.1	9.9	13.4	22.9	23.9	17.6
		F	-	-	-	-	-	-	-	-	-	-	1.8	4.0	7.9	14.9	20.8	19.6
		M	-	-	-	-	-	-	-	-	-	1.8	7.3	12.1	17.8	19.7	19.1	8.0
		F	-	-	-	-	-	-	-	-	-	8.6	15.1	19.9	20.1	20.9	12.0	-
	T(*)	M	-	-	-	-	-	-	-	-	-	3.7	9.5	14.3	18.5	20.1	17.1	6.8
		F	-	-	-	-	-	-	-	-	-	0.4	1.2	2.5	4.2	6.8	9.8	10.9
		M	-	-	-	-	-	-	-	-	-	4.8	9.1	13.3	15.1	19.6	18.7	10.7
		F	-	-	-	-	-	-	-	-	-	0.8	1.8	3.4	5.1	7.9	10.5	10.9
23	1	M	-	-	-	-	-	-	-	-	0.5	3.2	4.6	8.6	10.7	11.0	13.4	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	0.5	3.2	4.6	8.6	10.7	11.0	13.3
		F	-	-	-	-	-	-	-	-	-	2.1	7.2	9.5	14.7	13.8	15.4	10.1
	3	M	-	-	-	-	-	-	-	-	-	-	16.6	20.5	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	2.3	7.7	10.1	14.5	13.4	14.8	9.7
		M	-	-	-	-	-	-	-	-	-	8.5	12.6	15.6	14.2	8.8	9.4	7.3
		F	-	-	-	-	-	-	-	-	-	-	29.6	22.0	15.4	-	-	-
	T(*)	M	-	-	-	-	-	-	-	-	-	8.4	15.1	16.6	14.4	8.8	8.6	7.5
		F	-	-	-	-	-	-	-	-	-	1.7	5.1	6.9	10.6	11.3	11.9	12.0
		M	-	-	-	-	-	-	-	-	-	21.7	20.8	14.1	8.0	-	-	5.7
		F	-	-	-	-	-	-	-	-	-	1.8	5.7	7.4	10.7	11.2	11.7	11.8
24	1	M	-	-	-	-	-	-	-	-	0.4	1.2	3.0	5.1	6.6	8.2	8.6	
		F	-	-	-	-	-	-	-	-	-	9.1	13.4	10.8	10.0	9.0	7.5	8.9
	2	M	-	-	-	-	-	-	-	-	-	0.7	1.6	3.3	5.2	6.7	8.1	8.7
		F	-	-	-	-	-	-	-	-	0.1	2.3	5.6	8.9	10.0	10.7	10.4	7.9
	3	M	-	-	-	-	-	-	-	-	-	17.7	15.9	16.9	12.2	11.1	6.5	8.3
		F	-	-	-	-	-	-	-	-	0.1	4.3	7.0	9.9	10.3	10.7	9.9	8.0
		M	-	-	-	-	-	-	-	0.4	0.7	12.1	14.4	13.7	12.0	8.7	9.2	6.7
		F	-	-	-	-	-	-	-	-	1.5	21.1	23.3	19.4	9.9	7.2	5.4	3.8
	T(*)	M	-	-	-	-	-	-	-	0.3	1.0	15.1	17.4	15.6	11.3	8.2	7.9	5.7
		F	-	-	-	-	-	-	-	0.1	0.1	2.6	4.5	6.6	7.8	8.4	9.2	8.1
		M	-	-	-	-	-	-	-	-	0.7	18.1	18.9	17.2	10.8	9.0	6.1	6.3
		F	-	-	-	-	-	-	-	0.1	0.2	4.5	6.3	7.9	8.2	8.5	8.8	7.9
247	1	M	-	-	-	-	-	-	-	-	-	0.3	0.5	1.3	1.9	2.6	2.8	
		F	-	-	-	-	-	-	-	-	-	4.0	16.6	11.3	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	0.2	0.4	1.0	1.6	1.9	2.6	2.8
		F	-	-	-	-	-	-	-	-	-	0.8	2.2	2.6	3.2	4.9	5.7	5.9
	3	M	-	-	-	-	-	-	-	-	-	7.2	9.5	14.8	12.3	9.7	7.3	11.8
		F	-	-	-	-	-	-	-	-	-	1.4	2.9	3.9	4.2	5.4	5.9	6.5
		M	-	-	-	-	-	-	-	-	0.6	7.7	10.9	10.4	9.6	7.1	7.8	12.0
		F	-	-	-	-	-	-	-	-	1.6	16.6	19.9	17.8	9.6	7.9	3.8	5.9
	T(*)	M	-	-	-	-	-	-	-	-	1.0	11.3	14.6	13.4	9.6	7.5	6.2	9.5
		F	-	-	-	-	-	-	-	-	0.1	1.4	2.4	2.7	3.2	3.7	4.4	5.2
		M	-	-	-	-	-	-	-	-	1.0	12.8	15.7	16.9	10.5	8.0	4.7	7.3
		F	-	-	-	-	-	-	-	-	0.2	2.9	4.1	4.5	4.1	4.3	4.5	5.4

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>= 30.00				
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
8.8	9.4	10.5	9.2	9.6	7.9	6.4	5.1	2.9	2.2	1.3	1.0	2.8	100.0	M	1	221
8.8	9.4	10.4	9.2	9.6	7.9	6.4	5.1	2.9	2.2	1.3	1.0	2.8	100.0	F		
11.3	9.8	10.6	9.7	5.7	3.7	2.6	1.7	.	.	.	.	1.4	100.0	T	2	
11.1	9.6	10.4	9.6	5.6	3.6	2.5	1.6	.	.	.	.	1.4	100.0	M	3	
9.9	12.4	5.7	5.9	4.5	.	.	.	.	.	.	.	.	100.0	F		
9.5	11.0	4.9	5.1	3.9	.	.	.	.	.	.	.	.	100.0	T		
9.5	9.7	10.2	9.1	8.4	6.4	5.1	4.0	2.2	1.6	1.0	0.7	2.3	100.0	M	T(*)	
5.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.4	9.6	10.0	9.0	8.3	6.3	5.0	3.9	2.1	1.6	1.0	0.7	2.3	100.0	T		
12.1	12.4	13.8	10.5	9.7	7.7	6.1	3.4	2.1	1.7	0.8	0.6	1.2	100.0	M	1	224
20.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
12.3	12.3	13.6	10.4	9.6	7.6	6.0	3.4	2.1	1.6	0.8	0.5	1.2	100.0	T	2	
10.6	6.6	4.6	3.1	2.2	1.7	1.2	1.2	1.0	.	.	.	1.1	100.0	M		
9.6	5.9	4.0	2.7	2.0	1.5	1.0	1.0	0.8	.	.	.	1.0	100.0	F	3	
5.3	2.3	2.7	.	.	.	.	.	.	.	.	.	.	100.0	M		
3.8	1.6	1.9	.	.	.	.	.	.	.	.	.	.	100.0	T		
11.1	10.1	10.6	7.9	7.1	5.6	4.4	2.6	1.6	1.3	0.6	0.4	1.1	100.0	M	T(*)	
4.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.5	9.3	9.7	7.3	6.5	5.1	4.0	2.4	1.5	1.2	0.6	0.3	1.0	100.0	T		
10.6	8.6	6.7	4.9	5.1	3.3	3.0	1.9	1.4	0.9	.	.	0.8	100.0	M	1	23
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.6	8.6	6.8	5.0	5.1	3.2	3.0	2.0	1.4	0.9	.	.	0.7	100.0	T	2	
6.7	6.5	3.6	4.5	2.0	1.5	.	.	.	.	.	.	.	100.0	M		
6.8	7.1	3.6	4.3	1.9	1.4	.	.	.	.	.	.	.	100.0	F	3	
8.2	4.2	5.1	3.0	.	.	.	.	.	.	.	.	.	100.0	M		
7.6	3.6	4.3	2.5	.	.	.	.	.	.	.	.	.	100.0	F		
9.4	7.7	5.8	4.6	3.9	2.5	2.2	1.5	1.0	0.6	0.2	.	0.5	100.0	T	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
9.3	7.6	5.7	4.6	3.8	2.4	2.2	1.5	0.9	0.6	0.2	.	0.5	100.0	F		
8.2	7.6	7.6	7.6	6.7	6.0	5.5	5.3	3.4	2.9	1.9	1.1	3.2	100.0	M	1	24
5.8	7.1	4.2	5.4	.	.	.	.	.	.	.	.	.	100.0	F		
8.1	7.6	7.5	7.5	6.6	5.8	5.4	5.1	3.3	2.8	1.8	1.1	3.2	100.0	T	2	
7.8	7.4	7.4	5.8	5.0	3.5	2.3	1.3	1.0	0.9	0.3	0.4	0.9	100.0	M		
4.9	2.4	1.8	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
7.4	6.8	6.7	5.2	4.3	3.1	2.1	1.1	0.9	0.8	0.3	0.4	0.8	100.0	T		
5.6	4.5	2.7	3.1	1.7	1.4	1.0	1.0	.	.	.	.	.	100.0	M		
1.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.1	3.4	1.9	2.4	1.5	1.4	1.0	0.9	.	.	.	.	.	100.0	T		
7.7	7.1	6.9	6.3	5.4	4.4	3.7	3.2	2.1	1.8	1.1	0.7	1.9	100.0	M	T(*)	
3.4	2.5	1.5	1.5	1.1	1.0	0.8	.	.	.	.	.	.	100.0	F		
7.2	6.6	6.2	5.7	4.9	4.0	3.3	2.9	1.8	1.6	0.9	0.6	1.7	100.0	T		
3.4	4.9	6.9	10.1	10.9	10.5	10.0	10.1	7.1	5.4	3.4	2.2	5.5	100.0	M	1	247
.	.	.	15.4	.	.	.	.	.	.	.	.	.	100.0	F		
3.6	4.9	7.0	10.3	10.7	10.3	9.8	9.9	6.9	5.3	3.4	2.2	5.4	100.0	T	2	
7.5	11.3	13.8	11.4	10.9	7.6	4.6	1.7	1.8	1.4	.	0.8	1.2	100.0	M		
9.8	6.8	3.6	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.8	10.8	12.8	10.4	9.9	7.2	4.2	1.5	1.6	1.2	.	0.8	1.0	100.0	T	3	
10.7	6.4	5.3	3.5	.	.	.	2.8	.	.	.	.	.	100.0	M		
2.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.3	4.7	3.4	2.9	1.8	1.9	1.4	2.3	.	.	.	.	.	100.0	T		
5.9	7.4	9.1	9.7	9.6	8.2	6.8	6.1	4.4	3.2	2.0	1.4	3.2	100.0	M	T(*)	
5.1	4.0	2.2	3.2	2.9	.	.	.	.	.	.	.	.	100.0	F		
5.8	6.9	8.2	8.8	8.6	7.5	6.2	5.5	3.8	2.8	1.7	1.2	2.9	100.0	T		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)		
			<	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00		
			5.00	5.99	6.99	7.99	8.99	9.99	10.99	11.99	12.99	13.99	14.99	15.99	16.99	17.99		
248	1	M	-	-	-	-	-	-	-	1.7	2.1	3.6	5.4	8.4	9.9	10.6		
		F	-	-	-	-	-	-	-	15.3	21.1	11.0	11.7	13.6	8.0	6.0		
	2	M	-	-	-	-	-	-	-	-	3.6	4.7	4.6	6.2	9.1	9.6	10.0	
		F	-	-	-	-	-	-	-	-	3.4	7.4	9.8	13.6	14.7	11.9	9.7	
	3	M	-	-	-	-	-	-	-	0.2	24.7	19.8	17.3	12.9	10.6	5.9	5.2	
		F	-	-	-	-	-	-	-	-	10.3	11.4	12.2	13.4	13.4	9.9	8.3	
	T(*)	M	-	-	-	-	-	-	-	-	15.6	15.8	15.8	18.4	10.2	8.8	4.3	
		F	-	-	-	-	-	-	-	-	1.1	26.7	26.8	22.9	9.7	5.1	6.5	
		M	-	-	-	-	-	-	0.8	1.0	22.0	22.2	19.9	13.4	7.3	7.5	2.0	
		F	-	-	-	-	-	-	-	0.2	4.3	6.3	8.1	10.9	11.6	10.7	9.4	
		M	-	-	-	-	-	-	-	0.5	24.2	22.7	18.6	11.5	8.9	6.4	3.5	
		F	-	-	-	-	-	-	-	0.2	0.3	10.6	11.5	11.4	11.1	10.7	9.3	7.5
25	1	M	-	-	-	-	-	-	-	-	-	0.2	0.9	1.3	2.5	4.4	7.0	
		F	-	-	-	-	-	-	-	-	-	1.1	2.5	6.7	8.9	14.2	16.4	
	2	M	-	-	-	-	-	-	-	-	-	0.4	0.3	1.1	2.0	3.3	5.6	8.2
		F	-	-	-	-	-	-	-	-	-	1.5	3.7	7.5	14.2	15.4	10.4	12.4
	3	M	-	-	-	-	-	-	-	-	-	2.5	3.9	14.5	21.0	21.6	17.5	9.6
		F	-	-	-	-	-	-	-	-	-	2.0	3.8	11.2	17.7	18.6	14.1	10.9
	T(*)	M	-	-	-	-	-	-	-	-	-	7.3	8.1	14.1	14.1	8.8	18.2	6.8
		F	-	-	-	-	-	-	-	-	-	7.6	13.7	24.5	27.6	10.4	7.9	4.3
		M	-	-	-	-	-	-	-	-	-	7.5	10.8	19.1	20.6	9.6	13.2	5.6
		F	-	-	-	-	-	-	-	-	-	0.8	0.9	2.2	3.3	4.3	5.7	7.6
		M	-	-	-	-	-	-	-	-	-	2.4	4.1	10.8	15.8	14.7	14.8	11.7
		F	-	-	-	-	-	-	-	-	-	1.1	1.6	4.1	6.1	6.6	7.7	8.5
26	1	M	-	-	-	-	-	-	-	-	-	-	0.9	1.4	5.2	7.1		
		F	-	-	-	-	-	-	-	-	-	4.2	-	9.0	27.3	30.6		
	2	M	-	-	-	-	-	-	-	-	-	0.5	-	0.9	2.1	7.2	9.2	
		F	-	-	-	-	-	-	-	-	-	-	1.4	4.6	11.4	12.4	6.6	
	3	M	-	-	-	-	-	-	-	-	-	-	7.5	21.8	25.5	27.1	6.4	
		F	-	-	-	-	-	-	-	-	-	-	3.1	9.2	15.2	16.3	6.6	
	T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	-	0.6	1.8	3.6	6.8	7.0	
		F	-	-	-	-	-	-	-	-	-	2.9	4.0	11.9	17.5	27.1	18.2	
		M	-	-	-	-	-	-	-	-	-	0.2	0.6	1.1	3.2	5.5	9.6	8.5
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
3	1	M	-	-	-	-	-	-	0.0	0.3	1.0	2.1	3.7	5.4	8.1	9.5		
		F	-	-	-	-	-	-	-	-	2.1	4.8	6.3	8.5	13.6	14.9	14.3	
	2	M	-	-	-	-	-	-	0.1	0.1	1.6	3.3	6.5	11.3	13.7	12.9	13.4	
		F	-	-	-	-	-	-	-	0.2	4.9	8.1	12.6	19.0	19.5	13.1	10.4	
	3	M	-	-	-	-	-	-	0.0	0.1	2.8	5.0	8.7	14.0	15.8	13.0	12.3	
		F	-	-	-	-	-	-	-	0.5	7.7	10.7	15.0	16.9	14.4	10.6	8.8	
	T(*)	M	-	-	-	-	-	-	0.0	0.5	10.6	17.4	20.6	18.2	11.6	10.2	5.3	
		F	-	-	-	-	-	-	0.2	0.5	9.1	13.9	17.7	17.5	13.0	10.4	7.1	
		M	-	-	-	-	-	-	0.1	0.1	1.3	2.5	4.4	6.7	8.2	9.4	10.3	
		F	-	-	-	-	-	-	-	0.2	6.4	10.7	14.2	16.7	15.6	12.5	9.4	
		M	-	-	-	-	-	-	0.0	0.0	0.1	2.4	4.2	6.4	8.8	9.7	10.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
31	1	M	-	-	-	-	-	-	-	0.5	1.6	3.4	5.7	7.1	9.6	10.2		
		F	-	-	-	-	-	-	-	-	8.0	8.9	11.6	10.0	11.3	11.6	9.1	
	2	M	-	-	-	-	-	-	-	-	0.8	1.8	3.7	5.9	7.3	9.6	10.2	
		F	-	-	-	-	-	-	-	-	2.8	6.2	11.5	13.4	15.5	14.4	10.7	
	3	M	-	-	-	-	-	-	-	-	7.5	13.5	17.0	19.3	16.2	10.8	7.2	
		F	-	-	-	-	-	-	-	-	4.1	8.2	13.0	15.0	15.7	13.4	9.7	
	T(*)	M	-	-	-	-	-	-	0.4	0.6	11.1	15.5	18.3	16.1	12.6	9.0	6.3	
		F	-	-	-	-	-	-	-	1.0	14.2	21.3	22.5	16.4	10.0	7.2	2.0	
		M	-	-	-	-	-	-	0.3	0.7	12.4	17.9	20.0	16.2	11.5	8.2	4.5	
		F	-	-	-	-	-	-	0.1	0.1	2.3	4.2	6.9	8.6	9.5	10.5	9.8	
		M	-	-	-	-	-	-	-	0.5	10.6	16.4	18.7	16.8	12.8	9.3	5.1	
		F	-	-	-	-	-	-	-	0.1	0.2	3.6	6.1	8.8	9.8	10.0	10.3	9.1

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00 18.99	19.00 19.99	20.00 20.99	21.00 21.99	22.00 22.99	23.00 23.99	24.00 24.99	25.00 25.99	26.00 26.99	27.00 27.99	28.00 28.99	29.00 29.99	>= 30.00				
9.9	10.6	9.2	7.6	4.0	4.2	3.9	2.0	1.3	1.6	1.4	0.8	1.8	100.0	M	1	248
3.9													100.0	F		
9.1	9.5	8.1	6.6	4.0	3.6	3.5	1.7	1.1	1.4	1.2	0.7	1.7	100.0	T		
9.3	6.9	4.5	2.8	2.1	1.0								100.0	M	2	
1.1													100.0	F		
6.7	5.0	3.2	2.1	1.5	0.7								100.0	T		
3.5	2.7												100.0	M	3	
													100.0	F		
1.5	1.1												100.0	T		
8.8	7.9	5.8	4.4	2.7	2.3	1.7	1.1	0.8	0.9	0.8	0.5	0.8	100.0	M	T(*)	
1.1	0.7												100.0	F		
6.4	5.6	4.1	3.1	2.0	1.5	1.2	0.8	0.5	0.6	0.5	0.3	0.6	100.0	T		
6.7	9.1	8.6	9.4	9.0	7.7	7.0	7.2	4.4	3.8	3.0	2.2	5.1	100.0	M	1	25
16.4	13.1	8.5	2.8	2.9									100.0	F		
7.9	9.6	8.5	8.6	8.3	6.9	6.3	6.5	3.9	3.3	2.6	2.0	4.6	100.0	T		
8.2	6.9	5.1	4.3	2.5	2.6	1.6		1.1					100.0	M	2	
5.6	2.2												100.0	F		
6.9	4.5	2.7	2.2	1.3	1.3	0.8		0.6					100.0	T		
4.6	6.8												100.0	M	3	
													100.0	F		
2.9	4.7												100.0	T		
6.8	8.8	7.9	8.5	8.0	6.8	6.1	6.2	3.9	3.3	2.6	1.9	4.4	100.0	M	T(*)	
9.6	6.9	3.8	1.4	1.3	0.6	0.7							100.0	F		
7.4	8.4	7.0	6.9	6.5	5.4	4.9	5.0	3.0	2.6	2.0	1.5	3.5	100.0	T		
6.1	6.8	10.6	16.4	13.1	9.0	5.0	4.1	3.3	1.8	2.1	1.3	5.3	100.0	M	1	26
9.0	9.3												100.0	F		
6.4	7.0	9.9	14.9	12.0	8.3	4.6	3.8	3.1	1.7	1.9	1.2	4.9	100.0	T		
6.2	16.5	20.1	6.8	4.4	2.4							1.7	100.0	M	2	
4.1													100.0	F		
5.6	12.6	14.8	5.0	3.5	1.8							1.2	100.0	T		
													100.0	M	3	
													100.0	F		
6.1	9.0	12.7	14.2	11.2	7.5	4.1	3.4	2.7	1.6	1.6	1.2	4.5	100.0	M	T(*)	
6.5	5.6												100.0	F		
6.2	8.5	11.2	12.3	9.7	6.6	3.6	3.0	2.4	1.4	1.4	1.1	3.9	100.0	T		
10.1	10.4	9.3	8.6	7.0	5.4	4.5	3.6	2.9	2.3	1.6	1.2	2.9	100.0	M	1	3
11.1	7.7	6.8	3.7	2.0	1.7	0.8	0.9	0.4					100.0	F		
10.2	10.2	9.2	8.2	6.6	5.2	4.2	3.4	2.8	2.1	1.5	1.1	2.7	100.0	T		
13.5	9.8	5.8	3.5	1.8	1.1	0.7	0.4	0.4	0.1	0.0	0.1	0.2	100.0	M	2	
6.5	3.1	1.4	0.9	0.1									100.0	F		
11.0	7.4	4.3	2.5	1.2	0.8	0.5	0.3	0.2	0.1	0.0	0.0	0.1	100.0	T		
6.2	3.7	1.7	1.4	0.6	0.4	0.3	0.3	0.1				0.2	100.0	M	3	
2.6	1.1	1.5	0.2										100.0	F		
4.4	2.4	1.6	0.8	0.3	0.2	0.2	0.1	0.1				0.1	100.0	T		
10.5	9.6	7.8	6.7	5.2	4.0	3.2	2.6	2.1	1.6	1.1	0.8	2.0	100.0	M	T(*)	
6.0	3.3	2.5	1.2	0.5	0.4	0.2	0.2	0.1					100.0	F		
9.6	8.3	6.7	5.5	4.2	3.2	2.6	2.1	1.7	1.2	0.9	0.6	1.6	100.0	T		
10.4	10.3	8.4	7.4	5.9	5.0	3.8	2.9	2.3	1.6	1.3	0.7	1.8	100.0	M	1	31
10.9	6.6	5.5	3.2										100.0	F		
10.5	10.2	8.3	7.2	5.8	4.9	3.7	2.8	2.2	1.6	1.2	0.7	1.7	100.0	T		
8.6	5.8	3.2	2.6	1.4	1.3	0.9	0.4	0.3		0.1		0.3	100.0	M	2	
5.2	1.6	0.7											100.0	F		
7.7	4.6	2.5	2.0	1.0	1.0	0.7	0.3	0.2		0.1		0.2	100.0	T		
3.8	2.7	1.0	0.8	0.3	0.4	0.2	0.4						100.0	M	3	
2.2	2.1												100.0	F		
3.2	2.4	0.8	0.5	0.2	0.3	0.2	0.3						100.0	T		
9.2	8.5	6.4	5.6	4.3	3.7	2.8	2.1	1.6	1.1	0.9	0.5	1.3	100.0	M	T(*)	
4.6	2.5	1.3	0.7	0.3	0.2								100.0	F		
8.5	7.5	5.6	4.8	3.7	3.1	2.4	1.8	1.3	0.9	0.8	0.4	1.1	100.0	T		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (FF)															
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99		
311	1	M	-	-	-	-	-	-	-	0.3	0.7	1.9	3.4	6.0	9.3	11.1		
		F	-	-	-	-	-	-	-	2.4	9.3	12.2	17.1	10.1	-	-		
		T(*)	-	-	-	-	-	-	-	0.4	0.9	2.1	3.7	6.1	9.4	11.0		
	2	M	-	-	-	-	-	-	-	-	1.0	2.7	6.4	11.1	14.5	14.9	12.5	
		F	-	-	-	-	-	-	-	-	3.2	8.4	9.7	24.7	22.0	13.2	7.6	
		T(*)	-	-	-	-	-	-	-	-	1.3	3.4	6.8	12.9	15.4	14.7	11.9	
	3	M	-	-	-	-	-	-	-	0.4	5.3	8.6	15.9	21.2	14.9	14.1	8.0	
		F	-	-	-	-	-	-	-	-	13.3	19.6	24.2	22.5	11.4	5.0	-	
		T(*)	-	-	-	-	-	-	-	0.4	7.1	11.0	17.7	21.4	14.1	12.1	6.5	
		M	-	-	-	-	-	-	-	0.1	1.3	2.4	5.2	8.1	9.6	11.5	11.0	
		F	-	-	-	-	-	-	-	-	7.6	13.5	16.6	22.5	15.3	9.2	4.7	
		T(*)	-	-	-	-	-	-	-	0.1	1.8	3.4	6.2	9.4	10.1	11.3	10.4	
314	1	M	-	-	-	-	-	-	-	1.1	3.9	7.1	10.4	13.5	13.3	12.4		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T(*)	-	-	-	-	-	-	-	-	1.1	3.9	7.1	10.5	13.5	13.3	12.4	
	2	M	-	-	-	-	-	-	-	-	5.2	12.7	16.6	19.5	16.9	13.5	7.8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	5.2	13.3	17.3	19.5	16.6	13.0	7.8	
	3	M	-	-	-	-	-	-	-	-	21.3	23.0	16.1	13.8	13.3	3.6	-	
		F	-	-	-	-	-	-	-	-	-	17.5	44.1	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	20.1	22.3	19.7	14.9	11.8	3.4	-	
		M	-	-	-	-	-	-	-	-	3.4	6.7	9.2	12.0	14.0	12.6	10.8	
		F	-	-	-	-	-	-	-	-	-	18.3	35.6	22.3	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	3.5	7.0	9.8	12.2	13.8	12.3	10.7	
316	1	M	-	-	-	-	-	-	-	0.3	1.0	3.0	5.9	7.1	9.4	10.0		
		F	-	-	-	-	-	-	-	-	8.0	9.3	10.9	7.4	10.4	15.1	9.5	
		T(*)	-	-	-	-	-	-	-	-	1.0	1.8	3.7	6.0	7.4	10.0	10.0	
	2	M	-	-	-	-	-	-	-	-	2.7	5.7	12.4	14.2	16.3	14.4	10.0	
		F	-	-	-	-	-	-	-	-	6.8	12.1	16.2	19.4	16.6	11.3	6.8	
		T(*)	-	-	-	-	-	-	-	-	4.2	8.1	13.8	16.2	16.4	13.2	8.8	
	3	M	-	-	-	-	-	-	-	-	10.2	13.8	17.4	16.0	12.2	9.0	7.2	
		F	-	-	-	-	-	-	-	0.8	13.3	20.7	21.1	15.9	10.2	8.1	2.7	
		T(*)	-	-	-	-	-	-	-	0.4	0.7	11.9	17.5	19.4	16.0	11.1	8.5	4.7
		M	-	-	-	-	-	-	-	-	0.1	2.7	4.6	8.3	10.1	10.7	10.8	9.5
		F	-	-	-	-	-	-	-	-	0.4	10.0	15.8	17.8	16.3	12.8	10.3	5.2
		T(*)	-	-	-	-	-	-	-	0.1	0.2	4.9	8.0	11.2	12.0	11.3	10.6	8.2
32	1	M	-	-	-	-	-	-	-	0.4	1.5	2.7	4.1	6.5	9.5	11.7		
		F	-	-	-	-	-	-	-	-	-	-	8.0	10.3	18.5	22.4		
		T(*)	-	-	-	-	-	-	-	-	0.4	1.5	2.8	4.2	6.5	9.6	11.9	
	2	M	-	-	-	-	-	-	-	-	2.4	4.1	8.0	13.5	16.6	13.9	14.2	
		F	-	-	-	-	-	-	-	-	12.9	7.0	9.1	13.5	26.1	14.3	6.7	
		T(*)	-	-	-	-	-	-	-	-	4.3	4.6	8.2	13.5	18.4	14.0	12.8	
	3	M	-	-	-	-	-	-	-	-	11.8	11.1	16.7	19.7	13.2	7.0	7.4	
		F	-	-	-	-	-	-	-	-	9.9	15.5	25.0	23.2	8.1	12.2	-	
		T(*)	-	-	-	-	-	-	-	-	11.2	12.4	19.1	20.7	11.8	8.5	6.4	
		M	-	-	-	-	-	-	-	0.1	1.6	2.6	4.7	6.9	8.8	10.1	11.8	
		F	-	-	-	-	-	-	-	-	9.9	9.5	14.6	16.1	17.4	14.2	8.0	
		T(*)	-	-	-	-	-	-	-	0.1	2.2	3.2	5.4	7.6	9.4	10.4	11.6	
33	1	M	-	-	-	-	-	-	-	-	-	-	-	1.0	2.4	6.2		
		F	-	-	-	-	-	-	-	-	-	-	-	-	6.7	9.1		
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	1.1	2.8	6.5	
	2	M	-	-	-	-	-	-	-	-	-	-	1.5	4.8	7.3	22.5	18.2	
		F	-	-	-	-	-	-	-	-	-	-	6.1	5.8	12.8	22.9	20.0	
		T(*)	-	-	-	-	-	-	-	-	-	0.6	4.2	5.3	10.5	22.7	19.2	
	3	M	-	-	-	-	-	-	-	-	-	-	-	22.8	-	29.3	-	
		F	-	-	-	-	-	-	-	-	-	-	8.2	23.7	7.1	23.0	7.1	
		T(*)	-	-	-	-	-	-	-	-	-	-	1.2	3.5	3.9	12.2	11.2	
		M	-	-	-	-	-	-	-	-	-	-	5.8	6.0	11.7	20.9	18.7	
		F	-	-	-	-	-	-	-	-	-	-	0.5	3.0	4.5	7.0	15.6	
		T(*)	-	-	-	-	-	-	-	-	-	-	0.5	3.0	4.5	7.0	15.6	

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00 18.99	19.00 19.99	20.00 20.99	21.00 21.99	22.00 22.99	23.00 23.99	24.00 24.99	25.00 25.99	26.00 26.99	27.00 27.99	28.00 28.99	29.00 29.99	>= 30.00				
13.0	12.6	9.9	8.6	6.7	5.0	3.6	2.5	1.5	1.0	1.0	0.6	1.3	100.0	M	1	311
12.8	12.4	9.7	8.5	6.6	5.0	3.6	2.5	1.5	1.0	1.0	0.6	1.2	100.0	F		
12.0	9.1	3.7	3.6	2.5	2.0	1.2	0.8	.	.	.	.	.	100.0	T		
11.0	8.3	3.5	3.1	2.3	1.8	1.1	0.8	.	.	.	.	.	100.0	M	2	
2.4	3.0	0.7	1.4	.	.	.	.	.	.	.	.	.	100.0	F		
2.2	2.4	0.5	1.1	.	.	0.7	.	.	.	.	.	.	100.0	T		
11.1	10.2	6.9	6.2	4.7	3.6	2.6	1.7	1.0	0.7	0.7	0.5	1.0	100.0	M	T(*)	
2.9	2.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.4	9.5	6.4	5.7	4.4	3.3	2.4	1.6	1.0	0.6	0.6	0.5	0.9	100.0	T		
10.2	8.3	6.0	4.2	3.2	2.1	1.3	0.9	0.5	.	.	.	1.1	100.0	M	1	314
10.2	8.3	6.0	4.2	3.2	2.1	1.3	0.9	0.5	.	.	.	1.1	100.0	F		
3.3	1.8	.	.	.	.	.	.	.	.	.	.	.	100.0	T	2	
3.1	1.7	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	3	
8.5	6.8	4.8	3.4	2.5	1.6	1.0	0.8	0.4	.	.	.	0.8	100.0	M	T(*)	
8.3	6.7	4.7	3.3	2.4	1.6	1.0	0.7	0.4	.	.	.	0.8	100.0	F		
9.9	10.6	9.0	6.9	6.3	5.2	4.5	2.5	3.1	1.9	0.9	0.8	1.6	100.0	M	1	316
13.2	7.3	4.7	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.2	10.3	8.6	6.5	5.7	4.8	4.0	2.2	2.8	1.8	0.9	0.7	1.5	100.0	T		
8.3	5.6	3.1	2.5	1.2	1.5	1.2	.	.	.	.	.	.	100.0	M	2	
7.2	1.5	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.9	4.1	2.3	1.8	0.9	0.9	0.7	.	.	.	.	.	.	100.0	T		
5.7	3.6	1.3	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
2.6	3.0	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.1	3.3	0.9	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.7	7.9	6.0	4.5	3.7	3.3	2.8	1.5	1.7	1.1	0.6	0.4	0.9	100.0	M	T(*)	
5.8	2.9	1.2	0.8	.	.	.	.	.	.	.	.	.	100.0	F		
7.8	6.4	4.5	3.4	2.7	2.3	1.9	1.0	1.2	0.8	0.4	0.3	0.7	100.0	T		
12.1	10.7	8.9	8.4	7.4	4.8	3.2	2.8	1.9	1.1	0.7	0.4	1.2	100.0	M	1	32
12.1	10.6	8.9	8.3	7.3	4.7	3.2	2.7	1.9	1.1	0.7	0.4	1.2	100.0	F		
10.6	7.1	4.2	1.3	2.0	1.0	.	.	.	.	.	.	.	100.0	T	2	
.	5.1	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
9.3	6.7	3.7	1.2	1.6	0.8	.	.	.	.	.	.	.	100.0	F		
4.0	3.3	.	.	.	.	.	.	.	.	.	.	.	100.0	T	3	
3.3	2.4	1.4	.	.	.	.	.	.	.	.	.	.	100.0	M		
11.3	9.5	7.5	6.7	5.9	3.8	2.5	2.1	1.5	0.8	0.5	0.3	0.9	100.0	F	T(*)	
3.5	3.1	2.8	.	.	.	.	.	.	.	.	.	.	100.0	M		
10.7	9.0	7.2	6.2	5.4	3.5	2.3	1.9	1.4	0.8	0.5	0.3	0.8	100.0	T		
12.8	9.5	11.4	11.1	4.4	2.4	12.4	5.8	6.2	6.5	.	.	.	100.0	M	1	33
6.1	13.0	11.6	13.4	13.4	6.7	.	.	.	.	.	.	.	100.0	F		
12.1	9.8	11.4	11.4	5.3	2.9	12.6	5.3	5.7	5.8	.	.	.	100.0	T		
17.9	8.1	5.9	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
16.3	6.2	2.8	3.1	.	.	.	.	.	.	.	.	.	100.0	F		
17.0	7.0	4.1	4.1	2.0	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
14.5	8.5	8.6	8.2	3.1	2.0	7.0	4.5	3.6	3.5	.	.	.	100.0	M	T(*)	
15.0	6.7	3.6	4.0	3.1	1.4	.	.	.	.	.	.	.	100.0	F		
14.7	7.8	6.6	6.5	3.1	1.8	4.8	2.7	2.2	2.1	.	.	.	100.0	T		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (FF)													
			< 5.00	5.00 5.99	6.00 6.99	7.00 7.99	8.00 8.99	9.00 9.99	10.00 10.99	11.00 11.99	12.00 12.99	13.00 13.99	14.00 14.99	15.00 15.99	16.00 16.99	17.00 17.99
			34	1	M	-	-	-	-	-	-	-	0.2	1.2	2.2	3.4	6.1	11.0	12.7
		F	-	-	-	-	-	-	-	-	4.7	4.5	8.9	14.8	17.2	17.5
	2	M	-	-	-	-	-	-	-	0.3	1.9	2.7	4.6	8.0	12.4	13.8
		F	-	-	-	-	-	-	-	1.3	3.5	6.9	19.3	22.2	13.8	13.3
	3	M	-	-	-	-	-	-	-	4.8	7.6	11.1	22.2	22.9	14.4	8.7
		F	-	-	-	-	-	-	-	3.6	6.2	9.6	21.2	22.7	14.2	10.3
	T(*)	M	-	-	-	-	-	-	-	3.9	7.7	15.4	22.4	15.6	11.3	8.0
		F	-	-	-	-	-	-	-	11.0	14.5	17.6	17.5	12.0	11.8	8.0
		T	-	-	-	-	-	-	0.6	8.7	12.3	16.9	19.1	13.1	11.6	8.0
		M	-	-	-	-	-	-	-	0.9	2.5	4.8	9.1	10.7	11.7	12.3
		F	-	-	-	-	-	-	-	0.3	5.8	9.1	11.6	17.7	14.2	10.5
		T	-	-	-	-	-	-	-	0.2	3.1	5.5	7.9	13.0	13.8	12.8
35	1	M	-	-	-	-	-	-	-	0.2	0.3	0.6	1.8	3.0	5.2	7.1
		F	-	-	-	-	-	-	-	0.4	1.0	3.7	6.1	13.6	13.5	11.2
	2	M	-	-	-	-	-	-	-	0.2	0.4	0.8	2.0	3.6	5.7	7.4
		F	-	-	-	-	-	-	-	0.5	1.1	2.5	6.6	8.8	11.3	15.2
	3	M	-	-	-	-	-	-	-	1.2	4.6	11.5	15.4	16.3	13.2	16.1
		F	-	-	-	-	-	-	-	0.6	1.9	4.6	8.6	10.6	11.7	15.4
	T(*)	M	-	-	-	-	-	-	0.2	2.2	5.2	9.8	14.0	17.4	13.3	13.1
		F	-	-	-	-	-	-	-	2.4	14.8	22.1	23.8	14.2	12.2	4.9
		T	-	-	-	-	-	-	0.1	2.3	9.4	15.2	18.2	16.0	12.8	9.5
		M	-	-	-	-	-	-	0.0	0.4	1.0	2.0	4.5	6.2	8.0	10.4
		F	-	-	-	-	-	-	0.0	1.4	7.2	13.5	16.5	15.2	12.9	11.7
		T	-	-	-	-	-	0.0	0.0	0.6	2.1	4.0	6.5	7.8	8.8	10.6
351	1	M	-	-	-	-	-	-	-	-	0.1	0.1	0.5	1.4	3.3	5.4
		F	-	-	-	-	-	-	-	-	-	-	-	10.8	8.8	-
	2	M	-	-	-	-	-	-	-	-	0.1	0.1	0.5	1.5	3.7	5.6
		F	-	-	-	-	-	-	-	0.2	0.4	0.7	3.8	7.8	9.9	15.7
	3	M	-	-	-	-	-	-	-	-	0.2	0.4	0.8	4.2	10.8	17.1
		F	-	-	-	-	-	-	-	-	-	-	4.8	17.0	14.8	21.3
	T(*)	M	-	-	-	-	-	-	-	-	-	-	1.8	25.1	35.5	15.5
		F	-	-	-	-	-	-	-	-	-	-	5.3	18.6	18.9	20.2
		T	-	-	-	-	-	-	0.1	0.3	0.4	2.0	4.6	6.3	10.0	
		M	-	-	-	-	-	-	-	-	-	4.9	13.5	17.0	19.7	
		F	-	-	-	-	-	-	-	0.1	0.3	0.5	2.2	5.4	7.3	10.9
36	1	M	-	-	-	-	-	-	-	0.1	0.3	0.8	1.6	3.1	4.4	5.8
		F	-	-	-	-	-	-	-	-	4.9	3.4	5.2	9.0	8.7	8.9
	2	M	-	-	-	-	-	-	-	0.1	0.4	0.9	1.7	3.2	4.5	5.9
		F	-	-	-	-	-	-	-	1.9	2.5	7.8	12.6	15.4	12.0	10.3
	3	M	-	-	-	-	-	-	-	0.2	2.1	3.7	9.9	13.1	14.9	11.0
		F	-	-	-	-	-	-	-	0.3	7.7	9.8	11.6	11.1	13.9	14.8
	T(*)	M	-	-	-	-	-	-	-	12.7	19.3	19.1	15.0	12.4	12.6	6.2
		F	-	-	-	-	-	-	0.3	9.8	13.6	14.6	12.7	13.3	13.9	10.9
		T	-	-	-	-	-	-	0.0	0.7	1.0	2.0	3.0	4.7	5.6	6.7
		M	-	-	-	-	-	-	0.1	6.1	10.7	13.8	12.9	12.5	10.3	11.8
		F	-	-	-	-	-	-	0.0	0.1	1.2	1.9	3.1	3.9	6.0	7.1
361	1	M	-	-	-	-	-	-	-	0.1	0.4	1.4	2.1	3.6	4.5	7.0
		F	-	-	-	-	-	-	-	-	15.6	-	11.0	13.8	-	-
	2	M	-	-	-	-	-	-	-	0.2	0.7	1.4	2.3	3.8	4.5	6.9
		F	-	-	-	-	-	-	-	2.7	2.7	6.8	11.0	7.3	8.5	9.4
	3	M	-	-	-	-	-	-	-	3.3	3.3	7.4	10.3	6.9	10.3	9.8
		F	-	-	-	-	-	-	-	13.1	11.1	4.8	8.4	13.2	20.2	-
	T(*)	M	-	-	-	-	-	-	-	21.6	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	14.8	9.5	6.4	9.2	12.0	21.6	9.7
		T	-	-	-	-	-	-	-	0.6	0.8	1.8	2.8	4.1	5.1	7.2
		M	-	-	-	-	-	-	-	9.5	11.2	8.1	9.4	9.8	15.5	-
		F	-	-	-	-	-	-	-	0.8	1.1	2.0	3.0	4.2	5.3	7.2

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=				
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
11.5	10.5	9.6	8.3	6.3	4.2	3.3	2.0	2.0	1.6	1.2	0.7	1.8	100.0	M	1	34
12.2	6.2	5.8	3.8	1.3	1.6								100.0	F		
11.6	9.6	8.8	7.3	5.2	3.6	2.7	1.7	1.6	1.3	0.9	0.5	1.4	100.0	T		
6.9	3.5	4.0	3.1	1.0	0.4	0.3			0.0				100.0	M	2	
5.4	1.6												100.0	F		
5.9	2.3	1.9	1.2	0.4	0.2	0.1			0.0				100.0	T		
6.9	3.8	1.9											100.0	M	3	
3.3													100.0	F		
4.4	1.6	2.6	0.7										100.0	T		
9.9	8.2	7.5	6.3	4.4	2.9	2.3	1.3	1.3	1.1	0.8	0.5	1.2	100.0	M	T(*)	
6.3	2.3	2.6	1.1	0.3	0.4		0.2						100.0	F		
8.3	5.5	5.2	3.9	2.6	1.7	1.3	0.8	0.7	0.6	0.4	0.3	0.7	100.0	T		
9.1	11.5	11.2	10.5	8.0	6.3	5.7	4.5	3.8	3.1	2.4	1.8	3.9	100.0	M	1	35
9.6	13.7	10.5	4.4	4.7									100.0	F		
9.1	11.6	11.1	10.2	7.8	6.0	5.5	4.3	3.6	3.0	2.2	1.7	3.7	100.0	T		
19.8	15.3	8.7	4.9	2.0	1.2	0.9	0.5	0.6					100.0	M	2	
9.3	6.6	3.1	2.2										100.0	F		
17.4	13.3	7.4	4.3	1.6	1.0	0.7	0.4	0.4					100.0	T		
10.6	6.0	2.5	2.1	1.3	0.8								100.0	M	3	
2.8	1.7												100.0	F		
7.2	4.1	1.7	1.2	0.7	0.4								100.0	T		
12.9	12.3	9.6	7.9	5.4	4.1	3.6	2.7	2.4	1.8	1.4	1.0	2.3	100.0	M	T(*)	
7.3	6.3	3.6	1.9	0.9	0.5								100.0	F		
11.9	11.3	8.6	6.9	4.6	3.5	3.1	2.3	2.0	1.5	1.1	0.8	1.9	100.0	T		
7.2	11.2	11.6	11.9	8.8	6.6	6.7	5.6	4.9	3.9	3.0	2.4	5.4	100.0	M	1	351
10.7	18.0	17.8	6.9	8.5									100.0	F		
7.4	11.5	11.9	11.7	8.8	6.5	6.5	5.5	4.7	3.8	2.9	2.2	5.1	100.0	T		
21.3	17.9	10.6	5.8	2.4	1.3	0.8	0.6	0.6					100.0	M	2	
16.6	9.2	4.1	3.1										100.0	F		
20.6	16.7	9.7	5.4	2.1	1.1	0.7	0.5	0.5					100.0	T		
18.7	8.7	3.4	3.4										100.0	M	3	
3.3													100.0	F		
15.6	8.0	3.7	2.8										100.0	T		
13.0	13.5	10.8	9.2	6.1	4.4	4.2	3.5	3.0	2.3	1.8	1.4	3.2	100.0	M	T(*)	
13.2	11.3	8.2	3.9	2.6									100.0	F		
13.0	13.3	10.6	8.7	5.8	4.1	3.9	3.3	2.8	2.1	1.6	1.3	2.9	100.0	T		
6.7	8.2	8.7	8.3	7.7	7.4	6.6	6.9	5.5	4.9	3.2	2.7	7.1	100.0	M	1	36
15.9	10.7	6.3	7.5										100.0	F		
6.9	8.3	8.6	8.3	7.6	7.4	6.5	6.8	5.4	4.8	3.1	2.7	6.9	100.0	T		
13.0	8.7	4.3	3.2	4.1	2.0								100.0	M	2	
13.5	4.4	1.6	2.9										100.0	F		
13.2	7.1	3.4	3.1	2.8	1.4								100.0	T		
6.8	1.7	2.4	2.4	0.8									100.0	M	3	
4.2	1.4	1.8	1.4	0.5									100.0	F		
7.2	7.9	8.0	7.6	7.0	6.6	5.7	6.0	4.8	4.2	2.8	2.3	6.2	100.0	T	T(*)	
9.1	4.3	2.2	2.7										100.0	M		
7.4	7.6	7.4	7.1	6.5	6.1	5.3	5.5	4.4	3.9	2.5	2.1	5.6	100.0	F		
8.7	11.2	10.6	9.0	8.7	8.3	5.5	5.5	5.5	3.5	1.5	1.0	1.8	100.0	M	1	361
8.9	11.2	10.5	8.9	8.6	8.1	5.4	5.4	5.5	3.4	1.5	1.0	1.8	100.0	F		
16.2	17.8												100.0	T		
16.8	16.1												100.0	M	2	
													100.0	F		
													100.0	T		
													100.0	M	3	
													100.0	F		
9.1	11.4	10.0	8.6	8.4	7.7	5.0	5.0	5.0	3.2	1.4	0.9	1.8	100.0	T	T(*)	
14.7													100.0	M		
9.2	11.3	9.8	8.4	8.2	7.5	4.9	4.9	5.0	3.1	1.3	0.9	1.7	100.0	F		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)			
			<	5.00	6.00	7.00	8.00	9.00	10.00	11.00	12.00	13.00	14.00	15.00	16.00	17.00			
			5.00	5.99	6.99	7.99	8.99	9.99	10.99	11.99	12.99	13.99	14.99	15.99	16.99	17.99			
364	1	M	-	-	-	-	-	-	-	-	0.1	0.1	0.6	1.3	2.5	2.8			
		F	-	-	-	-	-	-	-	-	-	4.1	-	5.9	5.3	8.4			
		T	-	-	-	-	-	-	-	-	-	0.1	0.2	0.6	1.4	2.6	3.0		
	2	M	-	-	-	-	-	-	-	-	-	1.7	2.5	7.3	11.9	7.7	12.1		
		F	-	-	-	-	-	-	-	-	-	-	6.7	4.5	4.3	9.9	37.3		
		T	-	-	-	-	-	-	-	-	0.6	1.2	4.8	5.8	7.8	8.9	25.7		
	3	M	-	-	-	-	-	-	-	-	-	5.2	10.5	8.0	-	21.0	-		
		F	-	-	-	-	-	-	-	-	-	7.0	28.2	18.8	10.8	-	-		
		T	-	-	-	-	-	-	-	-	1.5	6.0	18.3	12.8	7.4	17.7	10.0		
	T(*)	M	-	-	-	-	-	-	-	-	0.1	0.2	0.4	1.0	1.7	3.0	3.3		
		F	-	-	-	-	-	-	-	-	0.5	1.6	8.9	5.5	5.7	9.0	24.8		
		T	-	-	-	-	-	-	-	-	0.1	0.3	1.0	1.3	2.0	3.4	4.9		
37	1	M	-	-	-	-	-	-	-	0.4	1.7	2.7	5.6	7.2	9.4	8.9			
		F	-	-	-	-	-	-	-	-	5.7	9.0	15.1	11.2	14.2	10.8	10.2		
		T	-	-	-	-	-	-	-	-	1.7	3.4	5.7	6.9	8.8	9.7	9.2		
	2	M	-	-	-	-	-	-	-	-	4.5	8.7	13.7	18.7	17.6	10.0	8.1		
		F	-	-	-	-	-	-	-	-	8.0	14.4	19.9	20.6	15.2	9.4	6.0		
		T	-	-	-	-	-	-	-	-	6.9	12.6	17.9	20.0	15.9	9.6	6.7		
	3	M	-	-	-	-	-	-	-	-	14.5	11.6	12.6	18.5	13.0	13.5	6.2		
		F	-	-	-	-	-	-	-	-	17.0	26.3	23.2	10.5	10.6	4.4	5.1		
		T	-	-	-	-	-	-	-	-	16.4	22.4	20.4	12.7	11.2	6.9	5.4		
	T(*)	M	-	-	-	-	-	-	-	-	2.8	4.1	5.8	9.4	9.6	10.0	8.4		
		F	-	-	-	-	-	-	-	-	10.7	17.4	19.9	14.6	13.3	7.9	6.7		
		T	-	-	-	-	-	-	-	-	6.6	10.4	12.5	11.9	11.3	9.0	7.6		
41/42	1	M	-	-	-	-	-	-	-	0.3	0.9	2.9	5.4	8.4	10.3	10.9			
		F	-	-	-	-	-	-	-	-	2.4	6.7	11.1	11.9	13.9	15.2	15.5		
		T	-	-	-	-	-	-	-	-	0.5	1.5	3.6	6.0	8.9	10.7	11.3		
	2	M	-	-	-	-	-	-	-	-	2.5	8.3	12.8	12.4	13.6	11.2	7.4		
		F	-	-	-	-	-	-	-	-	11.6	18.2	23.7	18.0	10.2	6.2	3.7		
		T	-	-	-	-	-	-	-	0.3	6.7	12.9	17.9	15.0	12.0	8.9	5.7		
	3	M	-	-	-	-	-	-	-	-	1.5	16.3	13.6	20.0	12.1	11.6	7.5	4.7	
		F	-	-	-	-	-	-	-	-	1.8	32.0	27.1	18.3	9.6	4.5	3.0	1.2	
		T	-	-	-	-	-	-	-	0.6	1.6	23.8	20.1	19.2	10.9	8.2	5.3	3.0	
	T(*)	M	-	-	-	-	-	-	-	-	0.2	2.5	4.2	7.4	8.0	10.2	9.3		
		F	-	-	-	-	-	-	-	-	0.3	0.7	14.7	18.4	20.5	15.2	6.9	5.0	
		T	-	-	-	-	-	-	-	-	0.1	0.3	6.0	8.3	11.1	10.0	9.3	8.1	
411-423	1	M	-	-	-	-	-	-	-	0.4	1.0	3.1	5.7	8.8	10.9	11.2			
		F	-	-	-	-	-	-	-	-	2.5	7.2	11.5	12.6	14.5	15.8	15.8		
		T	-	-	-	-	-	-	-	-	0.6	1.6	3.9	6.4	9.3	11.4	11.6		
	2	M	-	-	-	-	-	-	-	-	3.0	10.0	15.3	14.3	15.4	12.1	7.4		
		F	-	-	-	-	-	-	-	-	12.3	19.4	25.5	19.3	10.6	6.0	3.5		
		T	-	-	-	-	-	-	-	0.3	7.6	14.7	20.4	16.8	13.0	9.0	5.5		
	3	M	-	-	-	-	-	-	-	-	1.8	18.2	15.2	22.2	11.7	11.2	5.4	3.5	
		F	-	-	-	-	-	-	-	-	1.9	32.4	28.1	18.8	8.9	4.2	2.7	-	
		T	-	-	-	-	-	-	-	0.7	1.8	25.6	21.9	20.4	10.3	7.6	4.0	2.2	
	T(*)	M	-	-	-	-	-	-	-	-	0.2	2.6	4.7	8.1	8.5	10.8	10.7	9.5	
		F	-	-	-	-	-	-	-	-	0.3	0.8	15.3	19.5	21.9	15.9	9.7	6.8	4.8
		T	-	-	-	-	-	-	-	-	0.1	0.4	6.4	9.1	12.2	10.7	10.5	9.5	8.1
424-428	1	M	-	-	-	-	-	-	-	-	-	0.3	1.0	2.7	5.3	5.9	9.3		
		F	-	-	-	-	-	-	-	-	-	-	6.9	4.7	8.2	9.4	12.6		
		T	-	-	-	-	-	-	-	-	-	0.4	1.5	2.9	5.5	6.2	9.6		
	2	M	-	-	-	-	-	-	-	-	0.9	2.5	4.9	8.0	10.3	11.0	10.4		
		F	-	-	-	-	-	-	-	-	10.4	8.2	6.6	7.5	12.8	19.6	12.8		
		T	-	-	-	-	-	-	-	-	2.7	3.5	5.2	7.9	10.7	12.6	10.8		
	3	M	-	-	-	-	-	-	-	-	9.2	7.7	12.1	14.6	13.6	15.7	8.8		
		F	-	-	-	-	-	-	-	-	27.1	14.7	11.8	20.2	9.3	6.1	4.7		
		T	-	-	-	-	-	-	-	-	13.6	9.4	12.0	16.0	12.6	13.4	7.8		
	T(*)	M	-	-	-	-	-	-	-	-	1.7	2.2	4.0	6.3	8.3	9.1	9.6		
		F	-	-	-	-	-	-	-	-	12.6	8.2	8.2	10.4	10.6	13.1	10.5		
		T	-	-	-	-	-	-	-	-	3.3	3.1	4.6	6.9	8.6	9.7	9.7		

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)													SEXE	QUAL.	NACE	
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=				TOTAL
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
3.2	4.9	5.6	7.2	7.3	7.8	8.4	9.7	6.7	7.4	5.5	5.0	13.8	100.0	M	1	364
18.2	14.3												100.0	F		
3.5	5.1	5.7	7.2	7.2	7.8	8.4	9.5	6.6	7.3	5.4	4.9	13.4	100.0	T		
17.6	5.6	9.2	5.9	7.6									100.0	M	2	
25.6													100.0	F		
22.0	7.4	4.5	2.8	4.0									100.0	T		
	4.4												100.0	M	3	
													100.0	F		
	3.0	5.5											100.0	T		
3.8	4.9	5.7	7.2	7.2	7.6	8.0	9.3	6.4	7.1	5.2	4.7	13.1	100.0	M	T(*)	
20.2	9.4	4.1	1.8										100.0	F		
5.0	5.3	5.6	6.8	6.8	7.2	7.5	8.7	5.9	6.7	4.8	4.4	12.1	100.0	T		
10.9	8.8	7.9	7.5	5.5	4.2	5.0	2.8	2.8	1.7	1.3	2.0	3.7	100.0	M	1	37
6.6	5.3	3.6	1.7										100.0	F		
9.9	8.0	6.9	6.1	4.5	3.4	4.0	2.5	2.4	1.3	1.2	1.6	2.9	100.0	T		
4.3	5.3	3.3											100.0	M	2	
2.5	1.9	1.2											100.0	F		
3.0	3.0	1.9	0.7										100.0	T		
5.3													100.0	M	3	
1.1													100.0	F		
2.2	0.9												100.0	T		
9.1	7.4	6.3	5.6	4.3	3.1	3.6	2.1	2.1	1.3	0.9	1.4	2.7	100.0	M	T(*)	
3.0	2.2	1.5	0.7	0.4	0.3								100.0	F		
6.2	4.9	4.0	3.3	2.5	1.8	2.0	1.3	1.2	0.7	0.6	0.8	1.4	100.0	T		
10.6	9.0	8.7	7.8	5.1	4.9	4.0	3.4	2.1	1.3	1.1	0.8	2.1	100.0	M	1	41/42
7.6	3.3	4.8	2.4	2.3	0.6	0.6		0.6					100.0	F		
10.3	8.5	8.4	7.3	4.8	4.5	3.7	3.1	2.0	1.2	1.0	0.7	2.0	100.0	T		
6.0	5.4	4.4	3.8	2.9	3.2	2.9	1.3	0.6	0.3	0.2	0.1	0.3	100.0	M	2	
1.4	0.9	1.1	0.8	0.5	1.1	1.0	0.7	0.2	0.1				100.0	F		
3.9	3.3	2.9	2.4	1.8	2.2	2.0	1.0	0.4	0.2	0.1	0.1	0.2	100.0	T		
3.2	2.6	1.9	1.4	0.9	0.7	0.6							100.0	M	3	
0.8	0.5												100.0	F		
2.0	1.6	1.0	0.8	0.5	0.5	0.3							100.0	T		
8.6	7.4	6.8	6.0	4.1	4.0	3.4	2.5	1.5	0.9	0.7	0.5	1.4	100.0	M	T(*)	
2.3	1.2	1.5	0.9	0.7	0.8	0.7	0.4	0.2	0.0				100.0	F		
6.8	5.6	5.3	4.6	3.1	3.1	2.6	1.9	1.1	0.7	0.5	0.4	1.0	100.0	T		
10.6	8.9	8.7	7.7	4.7	4.5	3.9	3.4	1.9	1.2	1.0	0.7	1.6	100.0	M	1	411-423
7.1	3.1	4.4	1.9										100.0	F		
10.3	8.3	8.3	7.1	4.4	4.1	3.5	3.1	1.8	1.1	0.9	0.7	1.5	100.0	T		
6.1	5.0	3.1	2.0	1.4	1.6	1.5	0.6	0.4					100.0	M	2	
1.1	0.6	0.6	0.3										100.0	F		
3.6	2.8	1.9	1.1	0.7	0.8	0.8	0.3	0.2					100.0	T		
2.4	2.3	1.8											100.0	M	3	
													100.0	F		
1.5	1.3	0.9											100.0	T		
8.7	7.3	6.6	5.6	3.5	3.4	3.0	2.4	1.3	0.9	0.7	0.5	1.0	100.0	M	T(*)	
1.9	0.9	1.0	0.5	0.2									100.0	F		
6.7	5.4	5.0	4.0	2.5	2.4	2.1	1.7	1.0	0.6	0.5	0.4	0.8	100.0	T		
11.2	11.1	9.6	9.3	8.2	8.2	5.1	3.1	3.3	2.1	1.1	1.3	1.9	100.0	M	1	424-428
12.9	5.9	9.0	6.5	15.2									100.0	F		
11.3	10.7	9.5	9.1	8.8	7.8	4.9	2.8	3.1	1.9	1.0	1.2	1.8	100.0	T		
8.2	8.6	7.8	7.9	6.5	5.0	3.4	1.6	0.7		0.6		0.7	100.0	M	2	
10.7	3.1	3.0	2.8										100.0	F		
8.7	7.6	6.9	7.0	5.6	4.2	2.9	1.3	0.6		0.5		0.6	100.0	T		
5.7	3.2	1.7	2.2	1.7									100.0	M	3	
													100.0	F		
5.0	2.8	1.4	1.8	1.3									100.0	T		
9.3	9.1	7.8	7.8	6.6	6.0	3.9	2.1	1.9	1.3	0.8	0.8	1.3	100.0	M	T(*)	
8.9	3.5	3.9	3.1	4.8	1.1								100.0	F		
9.3	8.3	7.2	7.1	6.4	5.3	3.4	1.8	1.7	1.1	0.7	0.7	1.1	100.0	T		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)	
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99	
			429	1	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	X	X	X	X	X	X
		F	-	-	-	-	-	-	-	-	-	X	-	-	X	X	X
	3	M	-	-	-	-	-	-	-	-	-	X	X	X	X	X	X
		F	-	-	-	-	-	-	-	-	-	X	X	X	X	X	X
	T(*)	M	-	-	-	-	-	-	-	-	-	X	X	X	X	X	X
		F	-	-	-	-	-	-	-	-	-	X	X	X	X	X	X
		T	-	-	-	-	-	-	-	-	-	X	X	X	X	X	X
43	1	M	-	-	-	-	-	-	-	0.3	1.0	4.3	10.3	14.8	15.4	12.3	
		F	-	-	-	-	-	-	-	7.5	9.9	16.7	23.5	16.6	9.3	6.2	
	2	M	-	-	-	-	-	-	-	2.4	3.6	7.9	14.1	15.3	13.6	10.5	
		F	-	-	-	-	-	-	-	1.9	10.3	19.0	18.8	15.0	10.9	8.1	
	3	M	-	-	-	-	-	-	-	0.1	9.5	22.8	27.8	20.2	10.5	5.1	2.2
		F	-	-	-	-	-	-	-	0.1	6.7	18.1	24.5	19.7	12.2	7.3	4.4
	T(*)	M	-	-	-	-	-	-	-	0.7	17.1	23.0	21.4	16.0	8.5	5.2	2.5
		F	-	-	-	-	-	-	-	2.0	31.5	29.2	18.9	9.3	4.7	1.5	1.0
		T	-	-	-	-	-	-	-	0.5	1.6	27.3	19.6	11.4	5.9	2.6	1.5
		F	-	-	-	-	-	-	-	0.2	2.7	7.7	13.2	15.1	14.3	12.2	9.3
		T	-	-	-	-	-	-	-	0.2	0.5	13.3	22.2	24.6	18.7	10.3	5.0
		F	-	-	-	-	-	-	-	0.1	0.3	8.5	15.7	19.5	17.1	12.1	8.3
431	1	M	-	-	-	-	-	-	-	-	2.7	6.5	14.8	20.7	17.1	11.7	
		F	-	-	-	-	-	-	-	-	8.6	15.0	27.3	22.2	10.0	9.9	
	2	M	-	-	-	-	-	-	-	-	0.4	3.6	7.8	16.7	21.0	16.0	11.5
		F	-	-	-	-	-	-	-	-	1.9	10.4	25.0	20.3	15.3	8.0	6.2
	3	M	-	-	-	-	-	-	-	-	9.0	17.3	33.0	21.8	9.6	6.5	1.6
		F	-	-	-	-	-	-	-	-	5.3	13.7	28.8	21.0	12.6	7.3	4.0
	T(*)	M	-	-	-	-	-	-	-	-	26.0	20.0	14.8	17.4	6.1	4.1	
		F	-	-	-	-	-	-	-	-	31.4	27.9	20.3	10.3			
		T	-	-	-	-	-	-	-	-	28.8	24.1	17.7	13.6	5.2	2.8	
		F	-	-	-	-	-	-	-	-	2.6	8.0	17.4	18.0	16.9	11.1	8.2
		T	-	-	-	-	-	-	-	-	10.3	17.4	29.9	21.3	10.5	6.3	2.5
		F	-	-	-	-	-	-	-	-	0.3	5.6	11.7	22.3	19.3	14.4	9.3
432	1	M	-	-	-	-	-	-	-	-	0.8	3.5	14.7	21.1	13.7	11.6	
		F	-	-	-	-	-	-	-	-	4.4	4.7	24.8	19.2	21.4	8.2	9.1
	2	M	-	-	-	-	-	-	-	-	1.2	1.6	7.8	15.6	21.1	12.6	11.1
		F	-	-	-	-	-	-	-	-	1.2	13.1	17.7	15.6	14.3	12.3	9.6
	3	M	-	-	-	-	-	-	-	-	5.6	20.6	29.7	23.5	11.9	5.7	2.2
		F	-	-	-	-	-	-	-	-	3.8	17.5	24.7	20.2	12.9	8.5	5.2
	T(*)	M	-	-	-	-	-	-	-	-	16.2	26.5	23.0	14.4	7.1	5.8	
		F	-	-	-	-	-	-	-	-	2.2	36.2	35.1	14.0	7.1	3.0	
		T	-	-	-	-	-	-	-	-	1.4	28.3	31.7	17.6	10.0	4.6	3.1
		F	-	-	-	-	-	-	-	-	2.9	11.2	14.2	15.2	15.4	11.9	9.1
		T	-	-	-	-	-	-	-	-	0.4	11.1	22.2	26.5	20.2	10.9	5.0
		F	-	-	-	-	-	-	-	-	0.1	0.2	7.1	16.9	17.8	13.0	8.3
436	1	M	-	-	-	-	-	-	-	-	2.3	4.6	7.9	11.1	16.7	11.8	
		F	-	-	-	-	-	-	-	-	12.6	17.1	17.1	20.1	9.0	7.0	6.4
	2	M	-	-	-	-	-	-	-	-	7.4	10.7	11.7	14.8	9.9	11.2	8.8
		F	-	-	-	-	-	-	-	-	3.1	4.9	10.5	14.7	14.2	10.6	12.9
	3	M	-	-	-	-	-	-	-	-	12.5	25.6	22.9	18.4	9.7	4.9	2.8
		F	-	-	-	-	-	-	-	-	0.2	11.2	22.7	21.2	17.9	10.4	5.7
	T(*)	M	-	-	-	-	-	-	-	-	17.7	27.4	20.0	17.2			
		F	-	-	-	-	-	-	-	-	1.7	26.5	28.1	21.6	11.6	6.0	1.6
		T	-	-	-	-	-	-	-	-	1.5	25.4	28.0	21.4	12.3	6.3	1.8
		F	-	-	-	-	-	-	-	-	4.0	7.0	9.4	12.3	12.1	12.1	11.1
		T	-	-	-	-	-	-	-	-	0.6	15.7	25.1	21.9	17.1	8.8	4.4
		F	-	-	-	-	-	-	-	-	0.5	13.5	21.7	19.6	16.2	9.4	5.9

DISTRIBUTION DES OUVRIERS A TEMPS
PLEIN
SELON LE GAIN HORAIRE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)													SEXE	QUAL.	NACE		
18.00 - 18.99	19.00 - 19.99	20.00 - 20.99	21.00 - 21.99	22.00 - 22.99	23.00 - 23.99	24.00 - 24.99	25.00 - 25.99	26.00 - 26.99	27.00 - 27.99	28.00 - 28.99	29.00 - 29.99	>= 30.00				TOTAL	
-	X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	1	429
-	X	X	X	X	X	X	X	X	X	X	X	X	X	X	F		
-	X	X	X	X	X	X	X	X	X	X	X	X	X	X	T		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	2	
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	F		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	T		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	3	
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	F		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	T		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	T(*)	
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	F		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	T		
9.8	7.6	6.2	5.3	3.5	2.7	2.4	1.0	0.9	1.3	0.2	.	0.5	100.0	M	1	43	
4.4	2.4	1.1	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.2	6.0	4.7	3.9	2.5	2.0	1.8	0.8	0.7	0.9	0.2	.	0.4	100.0	T			
5.7	3.6	2.6	1.6	1.2	0.4	0.2	.	.	.	.	.	.	100.0	M	2	
0.9	0.3	0.2	0.1	.	.	.	.	.	.	.	.	.	100.0	F		
2.7	1.5	1.1	0.7	0.5	0.2	0.1	.	.	.	.	.	.	100.0	T		
3.5	1.1	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
0.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.6	0.4	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
7.1	5.0	3.8	3.0	2.0	1.3	1.1	0.5	0.4	0.6	0.1	.	0.2	100.0	M	T(*)		
1.4	0.5	0.3	0.2	0.1	0.1	.	.	.	.	.	.	.	100.0	F		
4.0	2.5	1.9	1.4	1.0	0.7	0.5	0.2	0.2	0.3	0.1	.	0.1	100.0	T			
11.3	4.6	3.1	1.9	1.8	1.1	.	.	.	.	.	.	.	100.0	M	1	431
9.9	4.0	2.8	1.6	1.6	0.9	.	.	.	.	.	.	.	100.0	F		
5.0	2.7	2.6	1.5	0.5	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
2.8	1.5	1.4	0.9	0.3	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.2	3.5	2.7	1.6	1.0	0.7	.	.	.	.	.	.	.	100.0	T	T(*)	
0.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
4.6	2.2	1.7	1.0	0.6	0.5	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
9.9	7.4	5.9	4.0	2.7	1.8	.	.	.	.	.	.	.	100.0	M	1	432
8.5	6.2	5.0	3.4	2.2	1.5	0.9	.	.	.	.	.	.	100.0	F		
6.6	3.5	3.0	1.6	1.1	.	.	.	.	.	.	.	.	100.0	T		
0.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
2.9	1.6	1.3	0.7	0.6	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.2	4.3	3.4	2.2	1.4	0.7	0.4	.	.	.	.	.	.	100.0	T	T(*)	
0.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
3.7	2.2	1.7	1.1	0.8	0.4	0.2	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
11.3	8.3	6.6	6.2	4.8	2.8	.	.	.	.	.	.	.	100.0	M	1	436
2.9	4.5	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.5	6.2	3.6	2.9	2.4	1.2	.	.	0.7	.	.	.	.	100.0	T		
10.6	5.0	4.2	3.5	2.1	.	.	.	.	.	.	.	.	100.0	M	2	
1.4	0.5	0.3	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.7	1.1	0.8	0.7	0.4	0.3	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
1.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
9.7	5.8	4.6	4.1	3.0	1.7	.	.	.	.	.	.	.	100.0	M	T(*)	
1.5	0.9	0.4	0.2	.	.	.	.	.	.	.	.	.	100.0	F		
3.0	1.8	1.2	0.9	0.7	0.4	0.2	.	0.1	.	.	.	.	100.0	T		

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)														SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=	TOTAL			
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
7.5	7.7	3.6	5.7	2.1	2.2	.	1.1	2.2	1.3	.	.	.	100.0	M	1	44
3.8	2.0	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.0	5.4	2.6	3.8	1.6	2.0	0.9	0.9	1.4	0.9	.	.	.	100.0	T		
3.2	2.1	1.5	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
0.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.7	1.1	0.7	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.7	4.4	2.2	2.4	0.9	0.9	0.6	0.5	0.9	0.6	.	.	.	100.0	T		
1.1	0.7	0.3	.	.	.	.	.	.	.	.	.	.	100.0	M	T(*)	
2.7	2.3	1.2	1.3	0.6	0.6	0.3	0.3	0.4	0.3	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.5	6.2	4.4	4.1	3.2	2.9	1.3	1.5	1.5	1.4	0.3	.	2.6	100.0	M	1	45
3.2	2.0	1.7	0.8	0.4	0.4	0.3	0.1	.	.	.	.	.	100.0	F		
4.6	3.1	2.4	1.7	1.1	1.0	0.6	0.5	0.5	0.5	0.1	.	0.8	100.0	T		
5.3	4.1	2.4	1.5	.	.	.	.	.	.	.	.	.	100.0	M	2	
0.9	0.5	0.2	0.1	.	.	.	.	.	.	.	.	.	100.0	F		
1.4	0.9	0.5	0.2	0.2	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
7.0	5.1	3.6	3.0	2.1	1.9	0.9	0.9	0.9	0.9	0.2	.	1.6	100.0	M	T(*)	
1.6	1.0	0.8	0.3	0.2	0.2	0.1	0.1	.	.	.	.	.	100.0	F		
2.6	1.7	1.3	0.8	0.6	0.5	0.3	0.2	0.2	0.2	0.1	.	0.3	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
9.8	7.5	5.2	3.1	2.8	1.4	1.0	0.7	.	.	.	.	.	100.0	M	1	451+452
3.7	2.6	2.2	1.1	.	.	.	.	.	.	.	.	.	100.0	F		
6.8	5.2	3.8	2.2	1.8	0.9	0.6	0.5	.	.	.	.	0.4	100.0	T		
6.1	2.8	3.1	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
2.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.3	1.4	1.3	0.7	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.0	5.7	4.5	2.6	1.8	1.1	0.7	0.5	.	.	.	.	.	100.0	T		
2.6	1.5	1.2	0.5	.	.	.	.	.	.	.	.	.	100.0	M	T(*)	
4.7	3.1	2.5	1.3	0.8	0.5	0.3	0.2	.	.	.	.	0.2	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
7.4	4.6	3.4	5.0	3.6	4.5	.	.	.	.	.	.	.	100.0	M	1	453+454
3.0	1.7	1.5	0.7	.	.	.	.	.	.	.	.	.	100.0	F		
3.7	2.2	1.8	1.4	0.8	1.1	.	0.5	.	0.5	.	.	0.8	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
0.6	0.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.8	0.7	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
6.0	4.4	2.5	3.5	2.4	2.8	.	.	.	1.6	.	.	.	100.0	M	T(*)	
1.4	0.8	0.6	0.3	0.2	.	.	.	.	.	.	.	.	100.0	F		
1.9	1.2	0.8	0.6	0.4	0.4	0.2	0.2	.	0.2	.	.	0.3	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
12.1	8.9	7.4	4.3	3.7	2.2	1.7	1.0	0.7	0.6	.	.	0.5	100.0	M	1	46
9.0	9.0	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
11.9	8.9	7.1	4.1	3.4	2.1	1.6	1.0	0.7	0.6	.	.	0.5	100.0	T		
4.8	3.2	0.9	0.9	1.0	1.1	.	.	.	.	.	.	.	100.0	M	2	
1.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.0	2.5	0.8	0.8	0.8	0.9	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
6.7	4.9	3.3	2.0	1.9	1.4	0.9	0.5	0.3	0.3	.	.	0.2	100.0	M	T(*)	
1.8	1.2	0.7	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.6	4.1	2.7	1.7	1.5	1.1	0.7	0.4	0.2	0.3	.	.	0.2	100.0	T		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99
			47	1	M	-	-	-	-	-	-	0.2	0.5	1.4	2.6	4.0	5.8	7.1
		F	-	-	-	-	-	-	2.0	7.4	11.7	16.8	13.6	11.5	8.8	
		T	-	-	-	-	-	-	0.4	1.4	2.7	4.4	5.2	6.5	7.3	
	2	M	-	-	-	-	-	-	1.5	3.4	6.5	7.5	9.3	11.0	10.9	
		F	-	-	-	-	-	-	6.6	14.4	18.5	16.7	13.8	9.0	7.3	
		T	-	-	-	-	-	0.1	3.7	8.1	11.7	11.5	11.3	10.1	9.3	
	3	M	-	-	-	-	-	-	1.3	6.2	11.0	9.0	11.4	10.6	11.3	7.5
		F	-	-	-	-	-	-	0.7	12.3	26.3	18.5	13.8	12.3	4.3	4.5
		T	-	-	-	-	-	0.8	1.0	9.1	18.3	13.5	12.6	11.4	8.0	6.1
	T(*)	M	-	-	-	-	-	0.1	0.2	1.2	2.4	3.4	4.7	5.9	7.5	7.9
		F	-	-	-	-	-	-	0.3	7.1	16.1	16.7	15.9	13.3	8.2	6.9
		T	-	-	-	-	-	0.2	0.2	2.7	6.0	6.9	7.6	7.8	7.7	7.6
471	1	M	-	-	-	-	-	-	-	-	0.4	0.4	1.4	2.6	3.5	
		F	-	-	-	-	-	-	-	-	5.0	14.7	14.7	11.5	8.8	
		T	-	-	-	-	-	-	-	-	0.2	0.5	0.5	1.8	3.8	
	2	M	-	-	-	-	-	-	-	0.7	2.0	3.4	4.5	6.5	7.9	10.1
		F	-	-	-	-	-	-	-	3.1	6.4	11.2	9.3	14.0	14.7	17.2
		T	-	-	-	-	-	-	-	1.3	3.0	5.2	5.6	8.2	9.4	11.7
	3	M	-	-	-	-	-	-	-	5.8	3.5	6.4	9.4	7.3	9.5	8.6
		F	-	-	-	-	-	-	-	17.5	11.4	5.0	10.8	24.9	13.2	
		T	-	-	-	-	-	-	-	8.5	5.3	6.1	9.7	11.4	8.9	9.6
	T(*)	M	-	-	-	-	-	-	-	0.9	1.0	1.9	2.6	3.5	4.9	5.9
		F	-	-	-	-	-	-	-	6.2	7.3	8.8	8.6	16.7	11.8	15.5
		T	-	-	-	-	-	-	-	1.5	1.8	2.7	3.3	5.1	5.7	7.1
472	1	M	-	-	-	-	-	-	0.4	0.8	1.6	3.1	5.1	8.3	10.3	
		F	-	-	-	-	-	-	5.6	8.2	11.1	14.0	15.0	14.9	10.6	
		T	-	-	-	-	-	-	1.2	1.9	3.1	4.8	6.6	9.3	10.3	
	2	M	-	-	-	-	-	-	2.4	5.3	9.3	11.0	13.8	15.2	12.8	
		F	-	-	-	-	-	-	8.9	15.7	16.4	19.6	16.8	8.5	5.8	
		T	-	-	-	-	-	-	5.8	10.8	13.1	15.6	15.4	11.6	9.1	
	3	M	-	-	-	-	-	-	-	10.4	14.2	12.6	14.6	14.2	11.4	5.4
		F	-	-	-	-	-	-	0.9	21.7	19.3	19.5	13.7	7.9	4.5	4.3
		T	-	-	-	-	-	-	1.0	16.4	16.9	16.2	14.1	10.8	7.7	4.8
	T(*)	M	-	-	-	-	-	-	0.2	2.3	3.9	5.3	6.9	8.8	10.6	10.3
		F	-	-	-	-	-	-	0.4	11.8	15.3	16.3	17.0	14.0	8.6	6.3
		T	-	-	-	-	-	0.1	0.2	5.8	8.1	9.3	10.6	10.7	9.9	8.8
473+474	1	M	-	-	-	-	-	-	-	0.6	1.7	3.1	4.3	5.9	7.0	
		F	-	-	-	-	-	-	-	7.2	12.3	18.9	13.0	10.3	7.9	
		T	-	-	-	-	-	-	-	1.5	3.2	5.3	5.6	6.5	7.1	
	2	M	-	-	-	-	-	-	-	1.4	2.8	6.3	6.5	7.3	9.3	9.7
		F	-	-	-	-	-	-	-	4.4	14.9	23.6	14.9	9.7	7.9	6.3
		T	-	-	-	-	-	-	-	2.7	7.9	13.7	10.1	8.3	8.7	8.3
	3	M	-	-	-	-	-	-	-	3.8	11.8	7.7	10.2	9.8	11.9	8.3
		F	-	-	-	-	-	-	-	5.4	32.6	19.3	14.3	13.9	4.0	3.8
		T	-	-	-	-	-	1.4	1.3	4.6	22.2	13.5	12.2	11.8	7.9	6.0
	T(*)	M	-	-	-	-	-	-	0.3	0.7	2.2	3.0	4.4	5.4	7.1	7.5
		F	-	-	-	-	-	-	-	3.4	18.0	18.1	16.1	12.3	7.4	6.0
		T	-	-	-	-	-	0.3	0.3	1.4	6.2	6.9	7.4	7.1	7.2	7.1
48	1	M	-	-	-	-	-	-	0.2	1.0	2.8	4.8	8.2	10.4	12.3	
		F	-	-	-	-	-	-	1.5	11.3	11.9	20.4	16.4	16.8	10.1	
		T	-	-	-	-	-	-	0.4	2.1	3.8	6.5	9.0	11.1	12.1	
	2	M	-	-	-	-	-	-	-	1.6	5.0	7.5	11.9	14.2	16.7	15.5
		F	-	-	-	-	-	-	-	8.9	17.5	19.3	18.8	18.0	10.4	4.4
		T	-	-	-	-	-	-	0.1	4.4	9.9	12.1	14.6	15.7	14.3	11.2
	3	M	-	-	-	-	-	-	0.7	5.5	7.9	10.0	16.1	19.2	16.6	9.8
		F	-	-	-	-	-	-	-	20.1	21.4	18.7	17.5	11.3	6.6	1.9
		T	-	-	-	-	-	-	0.7	11.5	13.5	13.6	16.7	16.0	12.5	6.6
	T(*)	M	-	-	-	-	-	-	0.1	1.5	3.5	5.6	9.1	12.0	13.7	13.2
		F	-	-	-	-	-	-	0.3	10.4	17.5	18.1	18.7	16.3	10.4	4.7
		T	-	-	-	-	-	0.1	0.2	4.0	7.5	9.2	11.9	13.3	12.8	10.8

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=				
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
8.5	8.3	7.4	6.9	6.3	5.9	4.8	4.7	3.7	2.8	2.6	2.3	14.0	100.0	M	1	47
10.0	3.8	2.4	3.0	1.5	1.0	1.3	1.5					1.7	100.0	F		
8.7	7.8	6.7	6.4	5.7	5.3	4.4	4.3	3.3	2.5	2.4	2.1	12.5	100.0	T		
8.2	8.1	6.6	4.8	3.8	3.7	3.0	2.5	3.1	1.2	1.1	0.6	2.8	100.0	M	2	
5.9	2.1	2.2	1.2	0.7									100.0	F		
7.2	5.5	4.7	3.2	2.5	2.3	1.8	1.5	1.9	0.8	0.7	0.4	1.6	100.0	T		
6.8	8.0	4.2	2.7	1.8	1.4	1.4	1.3	0.9				1.3	100.0	M	3	
3.0	1.5	0.6		0.4									100.0	F		
5.0	4.9	2.5	1.5	1.1	0.8	0.7	0.8	0.5	0.5			0.7	100.0	T		
8.3	8.2	6.8	6.0	5.3	4.9	4.0	3.8	3.2	2.2	2.1	1.7	10.2	100.0	M	T(*)	
6.1	2.4	1.8	1.4	0.8	0.5	0.5	0.6	0.3	0.2			0.5	100.0	F		
7.7	6.7	5.5	4.8	4.1	3.7	3.1	3.0	2.5	1.7	1.6	1.3	7.6	100.0	T		
4.7	6.7	7.9	9.0	9.4	9.6	8.7	7.6	7.0	5.0	4.5	3.0	8.5	100.0	M	1	471
23.6													100.0	F		
5.3	6.7	7.9	9.0	9.2	9.4	8.6	7.3	6.8	4.8	4.4	2.9	8.2	100.0	T		
9.2	10.2	10.0	9.0	6.4	7.0	3.7	3.8	2.2					100.0	M	2	
12.8	3.2	4.6	2.3										100.0	F		
10.0	8.6	8.8	7.4	5.0	5.5	3.0	2.9	1.7					100.0	T		
10.2	14.2	9.2	6.5										100.0	M	3	
													100.0	F		
8.3	11.7	7.9	5.0										100.0	T		
6.6	8.5	8.6	8.7	7.8	8.0	6.5	5.7	5.0	3.5	3.0	2.1	5.4	100.0	M	T(*)	
11.7	3.5	4.6	2.7										100.0	F		
7.2	7.9	8.2	8.0	6.9	7.1	5.8	5.1	4.4	3.0	2.6	1.8	4.8	100.0	T		
12.0	12.5	9.2	8.4	6.9	5.0	4.2	3.2	2.4	1.6	1.4	0.7	2.8	100.0	M	1	472
8.5	3.6	2.7	3.1										100.0	F		
11.5	11.1	8.2	7.6	6.0	4.3	3.6	2.7	2.1	1.4	1.2	0.6	2.4	100.0	T		
7.9	8.4	4.3	2.1	1.4	1.3	1.3	1.4		0.8				100.0	M	2	
3.7	1.7	1.1											100.0	F		
5.7	4.8	2.6	1.4	0.8	0.7	0.8	0.7		0.4				100.0	T		
3.8	2.2	1.7		1.9	1.8		1.4						100.0	M	3	
3.3	2.3			0.9									100.0	F		
3.5	2.3	1.1	0.7	1.4	1.0		0.7						100.0	T		
9.7	9.9	6.8	5.6	4.7	3.5	2.9	2.4	1.6	1.2	1.0	0.5	1.7	100.0	M	T(*)	
4.5	2.2	1.2	1.1	0.5									100.0	F		
7.8	7.1	4.7	4.0	3.2	2.3	1.9	1.6	1.0	0.7	0.6	0.3	1.1	100.0	T		
8.4	7.3	6.5	5.8	5.1	5.1	3.8	4.3	3.2	2.5	2.5	2.6	19.9	100.0	M	1	473+474
9.8	3.8	2.1	2.6	1.8			2.1					2.3	100.0	F		
8.6	6.8	5.9	5.3	4.7	4.6	3.5	4.0	2.9	2.2	2.3	2.4	17.5	100.0	T		
7.8	6.2	6.2	4.2	4.1	3.5	4.0	2.5	6.3	1.8	2.1		6.8	100.0	M	2	
7.0	2.3	3.0	1.5	1.4									100.0	F		
7.4	4.6	4.8	3.0	3.0	2.3	2.4	1.6	3.9	1.2	1.2		4.0	100.0	T		
7.3	9.1	3.8	2.3	1.6		1.6	1.5					1.9	100.0	M	3	
3.0													100.0	F		
5.1	5.0	2.0	1.2	0.8		0.8	0.8		0.6			1.0	100.0	T		
8.2	7.3	6.2	5.1	4.6	4.4	3.6	3.7	3.4	2.3	2.2	2.2	16.0	100.0	M	T(*)	
6.7	2.3	1.8	1.4	1.1	0.6	0.7	0.9		0.4			1.0	100.0	F		
7.8	6.1	5.0	4.2	3.7	3.5	2.9	3.0	2.7	1.8	1.8	1.7	12.2	100.0	T		
11.5	10.2	9.5	7.4	6.1	4.5	3.4	2.3	1.4	1.0	0.8	0.5	1.6	100.0	M	1	48
4.5	3.7	1.3											100.0	F		
10.8	9.5	8.6	6.7	5.5	4.0	3.0	2.1	1.2	1.0	0.7	0.4	1.4	100.0	T		
10.8	5.8	3.4	2.6	1.4	1.1	0.6	0.4	0.5	0.3			0.4	100.0	M	2	
1.4	0.6												100.0	F		
7.1	3.7	2.2	1.6	0.9	0.7	0.3	0.2	0.3	0.2			0.3	100.0	T		
5.6	3.3	2.2	1.6	0.8									100.0	M	3	
													100.0	F		
3.6	2.0	1.4	0.9	0.6									100.0	T		
10.5	7.5	6.1	4.7	3.5	2.6	1.8	1.2	0.8	0.6	0.5	0.2	0.9	100.0	M	T(*)	
1.7	0.9	0.4											100.0	F		
8.0	5.6	4.5	3.4	2.6	1.8	1.3	0.9	0.6	0.4	0.3	0.2	0.7	100.0	T		

DISTRIBUTION OF FULL-TIME
MANUAL WORKERS ACCORDING TO
HOURLY PAY (NAT.CURR.),
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (FF)													(%)				
			< 5.00	5.00 - 5.99	6.00 - 6.99	7.00 - 7.99	8.00 - 8.99	9.00 - 9.99	10.00 - 10.99	11.00 - 11.99	12.00 - 12.99	13.00 - 13.99	14.00 - 14.99	15.00 - 15.99	16.00 - 16.99	17.00 - 17.99				
481	1	M	-	-	-	-	-	-	-	-	-	1.0	2.9	4.8	8.0	11.6	14.2			
		F	-	-	-	-	-	-	-	-	-	9.3	16.8	25.7	20.9	14.4	6.1			
	2	M	-	-	-	-	-	-	-	-	0.1	1.9	4.3	7.0	9.4	11.9	13.4			
		F	-	-	-	-	-	-	-	-	1.0	2.5	4.3	9.1	15.5	21.2	21.2			
	3	M	-	-	-	-	-	-	-	-	2.0	4.3	7.2	12.3	17.5	19.7	17.4			
		F	-	-	-	-	-	-	-	-	5.1	9.7	15.8	21.7	23.1	15.1	6.7			
	T(*)	M	-	-	-	-	-	-	-	-	2.6	2.5	7.0	15.9	23.2	21.3	13.0			
		F	-	-	-	-	-	-	-	-	10.2	13.9	17.7	27.9	13.1	10.2	3.4			
		M	-	-	-	-	-	-	-	-	4.8	5.8	10.1	19.4	20.3	18.1	10.2			
		F	-	-	-	-	-	-	-	-	0.8	1.8	4.1	8.2	13.3	16.7	16.6			
		M	-	-	-	-	-	-	-	-	5.5	10.7	16.5	24.2	20.0	13.6	5.7			
		F	-	-	-	-	-	-	-	-	0.1	1.7	3.6	6.5	11.4	14.6	16.1	14.4		
483	1	M	-	-	-	-	-	-	-	-	0.4	0.9	2.3	4.5	8.0	8.7	9.9			
		F	-	-	-	-	-	-	-	-	-	13.4	6.7	14.3	11.5	19.4	14.5			
	2	M	-	-	-	-	-	-	-	-	0.6	2.4	2.8	5.7	8.4	9.9	10.5			
		F	-	-	-	-	-	-	-	-	2.3	7.7	10.7	14.4	12.6	12.0	9.6			
	3	M	-	-	-	-	-	-	-	-	10.4	20.6	20.6	17.6	16.1	8.6	3.5			
		F	-	-	-	-	-	-	-	-	6.2	14.0	15.5	16.0	14.4	10.4	6.6			
	T(*)	M	-	-	-	-	-	-	-	-	11.5	18.6	16.0	16.7	11.1	7.1	3.3			
		F	-	-	-	-	-	-	-	-	26.7	26.2	19.4	10.6	10.1	4.2	2.0			
		M	-	-	-	-	-	-	-	-	1.2	20.1	23.0	17.9	13.2	10.5	5.4			
		F	-	-	-	-	-	-	-	-	2.3	5.6	7.2	10.0	10.3	10.0	9.2			
		M	-	-	-	-	-	-	-	-	0.4	12.9	21.0	18.9	15.8	14.4	8.8	4.1		
		F	-	-	-	-	-	-	-	-	0.3	6.3	11.4	11.6	12.2	11.9	9.5	7.3		
49	1	M	-	-	-	-	-	-	-	-	0.8	1.2	2.9	4.6	7.7	7.3	7.7			
		F	-	-	-	-	-	-	-	-	3.8	3.5	7.3	7.0	9.6	9.6	7.2			
	2	M	-	-	-	-	-	-	-	-	1.9	2.0	4.5	5.4	8.4	8.1	7.5			
		F	-	-	-	-	-	-	-	-	6.7	10.3	10.4	8.7	13.9	12.1	11.7			
	3	M	-	-	0.3	0.4	-	-	-	-	0.4	12.1	21.8	17.9	15.4	9.1	8.2	5.8		
		F	-	-	5.9	4.9	15.9	-	-	-	0.5	10.0	17.4	15.0	12.8	10.9	9.7	8.1		
	T(*)	M	-	-	3.4	4.1	5.0	-	-	-	2.8	28.1	18.8	14.3	9.7	6.1	1.9	2.4		
		F	-	-	4.4	4.4	9.1	2.8	-	-	2.5	27.9	16.0	12.7	8.9	5.7	2.4	8.2		
		M	-	-	1.2	1.1	2.7	-	-	-	0.5	7.6	6.5	7.0	6.7	9.7	8.6	8.2		
		F	-	-	0.9	1.1	1.2	1.1	-	-	0.9	14.1	17.2	14.8	12.3	8.5	7.0	4.9		
		M	-	-	1.0	1.1	1.9	0.7	-	-	0.7	11.1	12.3	11.2	9.7	9.0	7.7	6.4		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
50	1	M	-	-	-	-	-	-	-	-	0.8	3.1	5.5	8.8	11.7	11.6	11.2			
		F	-	-	-	-	-	-	-	-	-	0.8	3.1	5.5	8.9	11.7	11.6	11.2		
	2	M	-	-	-	-	-	-	-	-	0.4	12.5	14.6	16.0	15.3	10.5	9.1	6.9		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	3	M	-	-	-	-	-	-	-	-	0.4	12.8	14.5	16.0	15.3	10.5	9.1	6.9		
		F	-	-	-	-	-	-	-	-	1.1	0.9	28.9	20.0	15.4	13.6	9.5	3.6	2.4	
	T(*)	M	-	-	-	-	-	-	-	-	1.1	0.9	28.9	19.8	15.6	13.7	9.6	3.6	2.3	
		F	-	-	-	-	-	-	-	-	0.1	0.1	4.2	5.7	7.5	10.0	11.4	10.7	10.1	
		M	-	-	-	-	-	-	-	-	-	26.2	-	-	-	18.5	-	-	-	
		F	-	-	-	-	-	-	-	-	0.1	0.1	4.3	5.7	7.5	10.0	11.4	10.7	10.1	
		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
500-502	1	M	-	-	-	-	-	-	-	-	0.8	3.2	5.4	9.3	11.2	11.3	11.5			
		F	-	-	-	-	-	-	-	-	-	0.8	3.2	5.4	9.3	11.2	11.3	11.5		
	2	M	-	-	-	-	-	-	-	-	-	13.6	14.4	17.1	15.5	10.6	10.0	7.2		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	3	M	-	-	-	-	-	-	-	-	-	13.9	14.3	17.1	15.6	10.5	9.9	7.1		
		F	-	-	-	-	-	-	-	-	1.4	29.3	20.5	16.0	13.2	9.6	3.3	2.1		
	T(*)	M	-	-	-	-	-	-	-	-	1.3	29.2	20.4	16.1	13.2	9.7	3.2	2.1		
		F	-	-	-	-	-	-	-	-	0.1	0.1	4.9	6.1	7.8	10.4	11.0	10.5	10.1	
		M	-	-	-	-	-	-	-	-	0.1	0.1	4.9	6.0	7.8	10.5	11.0	10.5	10.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (FF)													TOTAL	SEXE	QUAL.	NACE
18.00	19.00	20.00	21.00	22.00	23.00	24.00	25.00	26.00	27.00	28.00	29.00	>=				
18.99	19.99	20.99	21.99	22.99	23.99	24.99	25.99	26.99	27.99	28.99	29.99	30.00				
12.5	11.2	10.3	8.0	5.4	3.3	2.6	1.4	0.7	0.5	0.3	.	0.9	100.0	M	1	481
11.3	10.3	9.3	7.2	4.9	3.0	2.3	1.3	0.6	0.5	0.3	.	0.8	100.0	F		
13.1	4.9	2.5	1.7	0.4	.	.	.	.	.	.	.	.	100.0	T	2	
2.0	10.2	3.8	1.9	1.3	0.3	.	.	.	.	.	.	.	100.0	M		
7.5	3.6	1.7	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
5.8	2.6	1.3	.	.	.	.	.	.	.	.	.	.	100.0	T		
11.9	7.7	6.0	4.5	2.7	1.7	1.3	0.8	0.5	0.3	0.2	.	0.6	100.0	M	T(*)	
1.6	1.0	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.9	6.3	4.9	3.7	2.2	1.4	1.1	0.7	0.4	0.2	0.2	.	0.5	100.0	T		
10.4	9.2	8.8	6.9	7.1	6.1	4.5	3.5	2.3	1.7	1.5	0.8	2.4	100.0	M	1	483
8.3	5.2	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.2	8.7	7.9	6.3	6.3	5.4	4.0	3.1	2.0	1.5	1.3	0.7	2.2	100.0	T	2	
8.6	6.9	4.5	3.6	2.4	1.8	0.8	.	.	.	.	.	.	100.0	M		
1.2	0.5	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
5.0	3.8	2.4	1.9	1.3	0.9	0.4	.	0.2	.	.	.	.	100.0	T		
1.8	2.5	3.4	2.9	2.1	.	.	.	.	.	.	.	.	100.0	M		
1.0	1.1	1.5	1.2	0.9	.	.	.	.	.	.	.	.	100.0	F		
8.8	7.6	6.4	5.1	4.6	3.7	2.5	1.8	1.3	1.0	0.8	0.4	1.3	100.0	T	T(*)	
1.8	0.9	0.4	.	.	.	.	.	.	.	.	.	.	100.0	M		
6.1	5.1	4.1	3.3	2.9	2.3	1.5	1.1	0.8	0.7	0.5	0.3	0.8	100.0	F		
4.5	7.9	6.3	7.0	8.0	4.8	5.0	5.1	4.7	2.0	2.3	2.3	7.7	100.0	M	1	49
11.0	10.5	8.7	10.0	2.7	.	.	.	.	.	.	.	.	100.0	F		
6.8	8.8	7.1	8.1	6.1	3.6	3.8	3.7	3.5	1.4	2.1	1.6	5.5	100.0	T	2	
6.6	3.4	4.0	2.5	1.6	2.1	0.8	1.2	.	.	.	.	.	100.0	M		
5.0	1.4	0.9	.	0.6	.	.	.	.	.	.	.	.	100.0	F	3	
5.6	2.2	2.1	1.2	1.0	0.9	0.3	0.5	0.3	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	0.8	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.8	5.1	4.4	4.2	4.2	3.0	2.5	2.7	2.4	0.9	1.1	1.1	3.6	100.0	T	T(*)	
5.2	3.1	2.5	2.3	0.9	0.4	.	.	.	.	.	.	.	100.0	M		
5.0	4.0	3.4	3.2	2.5	1.6	1.4	1.4	1.3	0.4	0.7	0.5	1.8	100.0	F		
9.8	8.2	6.3	4.9	4.0	2.9	2.2	1.9	1.2	1.1	0.8	0.5	3.2	100.0	M	1	50
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.9	8.2	6.3	4.9	4.0	2.9	2.2	1.9	1.2	1.1	0.8	0.5	3.2	100.0	T	2	
4.1	3.0	1.9	1.6	1.1	0.8	0.7	0.7	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
4.0	3.0	1.9	1.6	1.1	0.8	0.7	0.6	.	.	.	.	.	100.0	T		
1.6	1.0	0.6	.	.	.	.	.	.	.	.	.	.	100.0	M		
1.6	1.0	0.6	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.6	7.1	5.4	4.2	3.4	2.5	1.9	1.6	1.0	0.9	0.7	0.4	2.7	100.0	T	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
8.5	7.1	5.3	4.2	3.4	2.5	1.9	1.6	1.0	0.9	0.7	0.4	2.7	100.0	F		
10.0	8.3	6.6	4.8	4.0	2.9	2.2	1.7	1.3	1.1	0.8	0.5	2.9	100.0	M	1	500-502
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.0	8.3	6.6	4.8	4.0	2.9	2.2	1.7	1.3	1.1	0.8	0.5	2.9	100.0	T	2	
3.7	2.7	1.2	1.1	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
3.7	2.7	1.2	1.1	.	.	.	.	.	.	.	.	.	100.0	T		
1.3	0.9	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.3	0.9	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.5	7.0	5.4	4.0	3.3	2.4	1.7	1.4	1.0	0.8	0.7	0.4	2.4	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.4	7.0	5.4	4.0	3.2	2.4	1.7	1.4	1.0	0.8	0.7	0.4	2.4	100.0	T		

Data vedrørende funktionærer inden for industrien
Angaben über Angestellte im Produzierenden Gewerbe
Στοιχεία για εργαζόμενους (υπαλλήλους) στους κλάδους παραγωγής
Data on employees (non-manual workers) in industry
Données concernant les employés de l'industrie
Dati sui lavoratori dipendenti (impiegati) nell'industria
Gegevens over de employés in de nijverheid

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(-)	TOT.	5
			(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	3259	74498	264580	383532	264226	189071	162442	-	1341608	351514
		F	.	4824	26176	62051	412240	10206	15338	-	530858	25544
		T	3283	79322	290756	445583	676465	199277	177780	-	1872466	377057
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	3257	73516	247276	365636	249260	164056	148763	-	1251764	312819
		F	.	4818	25028	51578	398718	9454	15111	-	504730	24565
		T	3281	78334	272304	417213	647979	173509	163874	-	1756494	337384
MINING AND QUARRYING	11, 13, 151, 21, 23	M	.	1427	2275	5093	3610	6301	1279	-	19997	7580
		F	-	31	148	424	3128	129	-	-	3865	134
		T	.	1458	2423	5517	6738	6430	1283	-	23862	7713
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	2268	56542	201727	314263	213973	113465	110411	-	1012649	223876
		F	.	4148	22026	47977	349052	9051	15048	-	447327	24099
		T	2292	60690	223753	362241	563025	122515	125460	-	1459976	247975
ENERGY AND WATER PRODUCTION	1	M	.	2564	22566	27790	19868	31551	14580	-	118922	46131
		F	-	22	1468	12118	18248	878	247	-	32982	1125
		T	.	2586	24035	39908	38116	32430	14826	-	151904	47256
EXTRACTION OF SOLID FUELS	11	M	-	795	240	2673	1939	4533	124	-	10303	4656
		F	-	.	-	60	834	119	-	-	1018	119
		T	-	800	240	2733	2772	4652	124	-	11321	4775
EXTRACTION OF HARD COAL	111.1	M	-	795	240	2673	1939	4533	124	-	10303	4656
		F	-	.	-	60	834	119	-	-	1018	119
		T	-	800	240	2733	2772	4652	124	-	11321	4775
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	213	90	324	-	2152	.	-	2790	2163
		F	-	-	-	-	-	-	-	-	-	-
		T	-	213	90	324	-	2152	.	-	2790	2163
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	582	151	2349	1939	2381	113	-	7514	2494
		F	-	-	-	60	834	119	-	-	1018	119
		T	-	587	151	2409	2772	2500	113	-	8532	2613
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	153	1037	1247	521	188	121	-	3268	309
		F	-	-	66	258	788	-	-	-	1112	-
		T	-	153	1103	1505	1310	188	121	-	4380	309
MINERAL OIL REFINING	14	M	-	486	3594	4155	1964	1545	512	-	12256	2058
		F	-	.	239	1249	2660	.	18	-	4182	26
		T	-	495	3834	5404	4623	1552	531	-	16439	2083
NUCLEAR FUELS INDUSTRY	15	M	.	149	390	1819	478	270	143	-	3250	413
		F	-	-	15	77	445	-	-	-	541	-
		T	.	151	405	1896	924	270	145	-	3792	415
PRODUCT AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	-	729	16143	16057	13316	23741	12732	-	82718	36473
		F	-	.	1047	10117	11641	182	135	-	23123	317
		T	-	730	17190	26173	24957	23923	12867	-	105840	36790
WATER SUPPLY	17	M	.	252	1161	1839	1649	1275	948	-	7126	2222
		F	-	-	101	357	1880	570	92	-	3005	662
		T	.	257	1263	2196	3529	1845	1039	-	10131	2884

DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
0.2	5.6	19.7	28.6	19.7	14.1	12.1	-	100.0	26.2	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
.	0.9	4.9	11.7	77.7	1.9	2.9	-	100.0	4.8	F		
0.2	4.2	15.5	23.8	36.1	10.6	9.5	-	100.0	20.1	T		
0.3	5.9	19.8	29.2	19.9	13.1	11.9	-	100.0	25.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
.	1.0	5.0	10.2	79.0	1.9	3.0	-	100.0	4.9	F		
0.2	4.5	15.5	23.8	36.9	9.9	9.3	-	100.0	19.2	T		
.	7.1	11.4	25.5	18.1	31.5	6.4	-	100.0	37.9	M	11, 13,	INDUSTRIES EXTRACTIVES
-	0.8	3.8	11.0	80.9	3.3	-	-	100.0	3.5	F	151, 21,	
.	6.1	10.2	23.1	28.2	26.9	5.4	-	100.0	32.3	T	23	
0.2	5.6	19.9	31.0	21.1	11.2	10.9	-	100.0	22.1	M	12, 14,	INDUSTRIES MANUFAC- TURIERES
.	0.9	4.9	10.7	78.0	2.0	3.4	-	100.0	5.4	F	152, 22,	
0.2	4.2	15.3	24.8	38.6	8.4	8.6	-	100.0	17.0	T	24-49	
.	2.2	19.0	23.4	16.7	26.5	12.3	-	100.0	38.8	M	1	PRODUCTION ENERGIE, EAU
-	0.1	4.5	36.7	55.3	2.7	0.7	-	100.0	3.4	F		
.	1.7	15.8	26.3	25.1	21.3	9.8	-	100.0	31.1	T		
-	7.7	2.3	25.9	18.8	44.0	1.2	-	100.0	45.2	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	.	-	5.9	81.9	11.7	-	-	100.0	11.7	F		
-	7.1	2.1	24.1	24.5	41.1	1.1	-	100.0	42.2	T		
-	7.7	2.3	25.9	18.8	44.0	1.2	-	100.0	45.2	M	111.1	EXTRACTION HOUILLE
-	.	-	5.9	81.9	11.7	-	-	100.0	11.7	F		
-	7.1	2.1	24.1	24.5	41.1	1.1	-	100.0	42.2	T		
-	7.6	3.2	11.6	-	77.2	.	-	100.0	77.5	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	-	-	-	-	-	F		
-	7.6	3.2	11.6	-	77.2	.	-	100.0	77.5	T		
-	7.7	2.0	31.3	25.8	31.7	1.5	-	100.0	33.2	M	111B	EXTRACTION HOUILLE JOUR
-	.	-	5.9	81.9	11.7	-	-	100.0	11.7	F		
-	6.9	1.8	28.2	32.5	29.3	1.3	-	100.0	30.6	T		
-	-	-	-	-	-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	4.7	31.7	38.2	16.0	5.8	3.7	-	100.0	9.5	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	5.9	23.2	70.9	-	-	-	100.0	-	F		
-	3.5	25.2	34.4	29.9	4.3	2.8	-	100.0	7.1	T		
-	4.0	29.3	33.9	16.0	12.6	4.2	-	100.0	16.8	M	14	RAFFINAGE PETROLE
-	.	5.7	29.9	63.6	.	0.4	-	100.0	0.6	F		
-	3.0	23.3	32.9	28.1	9.4	3.2	-	100.0	12.7	T		
.	4.6	12.0	56.0	14.7	8.3	4.4	-	100.0	12.7	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	.	2.8	14.2	82.3	-	-	-	100.0	-	F		
.	4.0	10.7	50.0	24.4	7.1	3.8	-	100.0	10.9	T		
-	0.9	19.5	19.4	16.1	28.7	15.4	-	100.0	44.1	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
-	.	4.5	43.8	50.3	0.8	0.6	-	100.0	1.4	F		
-	0.7	16.2	24.7	23.6	22.6	12.2	-	100.0	34.8	T		
.	3.5	16.3	25.8	23.1	17.9	13.3	-	100.0	31.2	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
-	.	3.4	11.9	62.6	19.0	3.1	-	100.0	22.0	F		
.	2.5	12.5	21.7	34.8	18.2	10.3	-	100.0	28.5	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	.	39	102	216	358	641	182	-	1539	823
		F	-	.	.	11	126	-	-	-	144	-
		T	.	40	108	227	484	641	182	-	1684	823
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	.	37	137	285	510	111	-	1104	621
		F	-	.	.	.	82	-	-	-	92	-
		T	-	26	40	143	367	510	111	-	1197	621
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	.	69	-	479	87	-	645	566
		F	-	-	.	.	-	-	-	-	-	-
		T	-	-	.	69	-	479	87	-	645	566
EXTR. OF IRON ORE SURFACE	211B	M	-	.	27	67	285	30	.	-	459	55
		F	-	.	.	.	82	-	-	-	92	-
		T	-	26	30	73	367	30	.	-	551	55
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	125	1908	6335	18785	13982	9699	9406	-	60239	19105
		F	-	16	279	1305	13604	56	52	-	15312	108
		T	125	1924	6614	20090	27585	9754	9459	-	75550	19213
IRON AND STEEL INDUSTRY (ECSC)	221	M	58	816	3569	14631	8318	6185	5794	-	39371	11979
		F	-	.	100	598	6853	-	-	-	7569	-
		T	58	817	3669	15229	15171	6187	5809	-	46940	11996
NON-FERROUS METALS	224	M	51	671	1758	2473	3092	2086	1943	-	12073	4028
		F	-	.	124	551	4120	46	-	-	4879	75
		T	51	681	1881	3024	7212	2132	1971	-	16952	4103
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	.	440	896	957	792	939	852	-	4886	1791
		F	-	.	76	95	1380	-	-	-	1590	-
		T	.	465	971	1052	2172	950	856	-	6476	1806
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	107	2820	6701	7824	8080	4943	6585	-	37060	11528
		F	-	112	545	1307	10920	181	730	-	13795	910
		T	107	2932	7246	9131	19000	5124	7315	-	50855	12439
MANUFACTURE OF GLASS, GLASSWARE	247	M	82	810	2477	3005	2444	673	2664	-	12156	3337
		F	-	40	284	421	3420	72	604	-	4841	676
		T	82	850	2760	3427	5864	745	3268	-	16997	4014
MANUFACTURE OF CERAMIC GOODS	248	M	.	359	801	1258	1226	1037	1162	-	5851	2199
		F	-	.	70	228	2140	89	95	-	2636	185
		T	.	374	870	1485	3365	1126	1258	-	8487	2383
CHEMICAL INDUSTRY	25	M	.	5777	29191	31265	20911	13912	9064	-	110237	22976
		F	-	424	5467	12839	41063	1017	2358	-	63168	3375
		T	.	6201	34658	44104	61974	14929	11421	-	173405	26350
MAN-MADE FIBRES INDUSTRY	26	M	-	544	40	1262	247	1190	186	-	3469	1376
		F	-	32	.	544	745	118	29	-	1476	147
		T	-	576	49	1806	991	1308	216	-	4945	1523
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	841	23035	103493	204208	106335	49240	56282	-	543435	105523
		F	.	1057	6098	16992	143946	2117	3861	-	174075	5979
		T	844	24092	109591	221200	250281	51358	60144	-	717510	111501
MANUFACTURE OF METAL ARTICLES	31	M	378	7545	16560	26362	21449	15046	16905	-	104245	31951
		F	.	522	1342	2187	30273	407	573	-	35308	980
		T	381	8067	17902	28550	51722	15453	17478	-	139554	32931

**DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	2 (B)	3	4	5A	5B	(*)	TOT.	5	5			
.	2.5	6.6	14.0	23.2	41.6	11.8	-	100.0	53.5	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
-	.	.	7.6	87.5	-	-	-	100.0	-	F		
.	2.4	6.4	13.5	28.8	38.0	10.8	-	100.0	48.9	T		
-	.	3.3	12.4	25.8	46.1	10.1	-	100.0	56.2	M	211	EXTRACT., PREPAR. MINERAI DE FER
-	.	.	.	89.2	-	-	-	100.0	-	F		
-	2.2	3.3	11.9	30.7	42.6	9.3	-	100.0	51.9	T		
-	-	.	10.7	-	74.3	13.4	-	100.0	87.7	M	211A	EXTRACTION FER FOND
-	-	.	.	-	-	-	-	-	-	F		
-	-	.	10.7	-	74.3	13.4	-	100.0	87.7	T		
-	.	5.9	14.7	62.1	6.6	.	-	100.0	11.9	M	211B	EXTRACTION FER JOUR
-	.	.	.	89.2	-	-	-	100.0	-	F		
-	4.7	5.4	13.3	66.6	5.5	.	-	100.0	9.9	T		
0.2	3.2	10.5	31.2	23.2	16.1	15.6	-	100.0	31.7	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
-	0.1	1.8	8.5	88.8	0.4	0.3	-	100.0	0.7	F		
0.2	2.5	8.8	26.6	36.5	12.9	12.5	-	100.0	25.4	T		
0.1	2.1	9.1	37.2	21.1	15.7	14.7	-	100.0	30.4	M	221	SIDERURGIE (CECA)
-	.	1.3	7.9	90.5	.	.	-	100.0	-	F		
0.1	1.7	7.8	32.4	32.3	13.2	12.4	-	100.0	25.6	T		
0.4	5.6	14.6	20.5	25.6	17.3	16.1	-	100.0	33.4	M	224	METAUX NON-FERREUX
-	.	2.5	11.3	84.4	1.0	.	-	100.0	1.5	F		
0.3	4.0	11.1	17.8	42.5	12.6	11.6	-	100.0	24.2	T		
.	9.0	18.3	19.6	16.2	19.2	17.4	-	100.0	36.7	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
-	.	4.8	6.0	86.8	.	.	-	100.0	-	F		
.	7.2	15.0	16.2	33.5	14.7	13.2	-	100.0	27.9	T		
0.3	7.6	18.1	21.1	21.8	13.3	17.8	-	100.0	31.1	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
-	0.8	4.0	9.5	79.2	1.3	5.3	-	100.0	6.6	F		
0.2	5.8	14.2	18.0	37.4	10.1	14.4	-	100.0	24.5	T		
0.7	6.7	20.4	24.7	20.1	5.5	21.9	-	100.0	27.5	M	247	INDUSTRIE DU VERRE
-	0.8	5.9	8.7	70.6	1.5	12.5	-	100.0	14.0	F		
0.5	5.0	16.2	20.2	34.5	4.4	19.2	-	100.0	23.6	T		
.	6.1	13.7	21.5	21.0	17.7	19.9	-	100.0	37.6	M	248	FABRICATION PROD. CERAMIQUES
-	.	2.6	8.6	81.2	3.4	3.6	-	100.0	7.0	F		
.	4.4	10.3	17.5	39.7	13.3	14.8	-	100.0	28.1	T		
.	5.2	26.5	28.4	19.0	12.6	8.2	-	100.0	20.8	M	25	INDUSTRIE CHIMIQUE
-	0.7	8.7	20.3	65.0	1.6	3.7	-	100.0	5.3	F		
.	3.6	20.0	25.4	35.7	8.6	6.6	-	100.0	15.2	T		
-	15.7	1.2	36.4	7.1	34.3	5.4	-	100.0	39.7	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	2.1	.	36.8	50.5	8.0	2.0	-	100.0	10.0	F		
-	11.6	1.0	36.5	20.0	26.4	4.4	-	100.0	30.8	T		
0.2	4.2	19.0	37.6	19.6	9.1	10.4	-	100.0	19.4	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
.	0.6	3.5	9.8	82.7	1.2	2.2	-	100.0	3.4	F		
0.1	3.4	15.3	30.8	34.9	7.2	8.4	-	100.0	15.5	T		
0.4	7.2	15.9	25.3	20.6	14.4	16.2	-	100.0	30.6	M	31	FABRICATION D'OU- VRAGES EN METAUX
-	1.5	3.8	6.2	85.7	1.2	1.6	-	100.0	2.8	F		
0.3	5.8	12.8	20.5	37.1	11.1	12.5	-	100.0	23.6	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT : FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
FOUNDRIES	311	M	.	698	2908	4372	3829	2129	2541	-	16498	4670
		F	-		128	376	3981			-	4553	37
		T	.	728	3036	4748	7810	2133	2573	-	21051	4706
MANUF. OF STRUCTURAL METAL PRODS.	314	M	.	499	1266	1882	2048	1099	1348	-	8166	2447
		F	-		75	1718			-	1856		
		T	.	513	1341	1917	3765	1103	1359	-	10022	2462
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	.	1857	4094	7503	5632	3697	3643	-	26464	7340
		F	.	187	394	1011	11818	280	374	-	14066	654
		T	.	2043	4487	8515	17450	3977	4017	-	40531	7994
MECHANICAL ENGINEERING	32	M	.	5995	19441	28437	24065	8649	10519	-	97176	19168
		F	-	212	716	1530	26275		122	-	28945	211
		T	.	6208	20158	29967	50340	8738	10642	-	126121	19380
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	-	581	10373	8856	5511	583	466	-	26371	1050
		F	-		821	698	5276	41	125	-	6973	166
		T	-	593	11194	9554	10787	624	591	-	33344	1215
ELECTRICAL ENGINEERING	34	M	.	3685	26880	59251	21103	9629	9261	-	130027	18890
		F	-	206	1660	8135	41696	850	2457	-	55004	3307
		T	.	3891	28540	67386	62799	10480	11718	-	185031	22197
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	115	2004	14320	39504	20190	9235	10894	-	96262	20129
		F	-	37	702	2115	21313		222	-	24930	763
		T	115	2041	15022	41619	41503	9775	11117	-	121193	20892
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	.	701	10017	26430	11405	5210	5167	-	58932	10376
		F	-		428	1440	10046			-	12034	
		T	.	702	10445	27870	21451	5298	5197	-	70966	10495
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	29	2138	13069	37983	11190	4804	6911	-	76124	11715
		F	-	34	697	1597	13041	65	79	-	15514	144
		T	29	2172	13766	39581	24231	4869	6990	-	91637	11859
SHIPBUILDING	361	M	-	592	1721	8583	2937	1480	3818	-	19129	5298
		F	-		52	291	3487			-	3878	
		T	-	604	1773	8874	6424	1480	3853	-	23007	5333
AEROSPACE MANUFACTURE	364	M	.	1224	10265	26471	6571	2073	2024	-	48653	4097
		F	-		589	1190	7500			-	9327	42
		T	.	1230	10854	27660	14071	2110	2030	-	57981	4140
INSTRUMENT ENGINEERING	37	M	33	1087	2849	3814	2828	1293	1326	-	13231	2619
		F	-		159	729	6070	125	283	-	7400	408
		T	33	1120	3009	4544	8898	1418	1609	-	20631	3027
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	523	5444	15472	14194	20233	7278	7657	-	70802	14935
		F	.	469	1487	4590	38388	718	1319	-	46975	2037
		T	527	5914	16959	18784	58621	7996	8977	-	117777	16972
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	510	4318	13167	11783	16428	5964	6632	-	58801	12596
		F	.	396	1276	4079	33242	677	1305	-	40978	1982
		T	514	4714	14443	15862	49669	6641	7936	-	99780	14578
DRINK INDUSTRY	424-428	M	.	1014	2006	2200	3210	791	1026	-	10260	1817
		F	-	73	185	411	4421			-	5140	51
		T	.	1087	2191	2610	7632	827	1040	-	15400	1868

**DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
.	4.2	17.6	26.5	23.2	12.9	15.4	-	100.0	28.3	M	311	FONDERIES
-	.	2.8	8.3	87.4	.	.	-	100.0	0.8	F		
.	3.5	14.4	22.6	37.1	10.1	12.2	-	100.0	22.4	T		
.	6.1	15.5	23.0	25.1	13.5	16.5	-	100.0	30.0	M	314	CONSTR. METALLIQUE
-	.	4.0	.	92.5	.	.	-	100.0	.	F		
.	5.1	13.4	19.1	37.6	11.0	13.6	-	100.0	24.6	T		
.	7.0	15.5	28.4	21.3	14.0	13.8	-	100.0	27.7	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
-	1.3	2.8	7.2	84.0	2.0	2.7	-	100.0	4.6	F		
.	5.0	11.1	21.0	43.1	9.8	9.9	-	100.0	19.7	T		
.	6.2	20.0	29.3	24.8	8.9	10.8	-	100.0	19.7	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
-	0.7	2.5	5.3	90.8	.	0.4	-	100.0	0.7	F		
.	4.9	16.0	23.8	39.9	6.9	8.4	-	100.0	15.4	T		
-	2.2	39.3	33.6	20.9	2.2	1.8	-	100.0	4.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
-	.	11.8	10.0	75.7	0.6	1.8	-	100.0	2.4	F		
-	1.8	33.6	28.7	32.4	1.9	1.8	-	100.0	3.6	T		
.	2.8	20.7	45.6	16.2	7.4	7.1	-	100.0	14.5	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
-	0.4	3.0	14.8	75.8	1.5	4.5	-	100.0	6.0	F		
.	2.1	15.4	36.4	33.9	5.7	6.3	-	100.0	12.0	T		
0.1	2.1	14.9	41.0	21.0	9.6	11.3	-	100.0	20.9	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
-	0.1	2.8	8.5	85.5	.	0.9	-	100.0	3.1	F		
0.1	1.7	12.4	34.3	34.2	8.1	9.2	-	100.0	17.2	T		
.	1.2	17.0	44.8	19.4	8.8	8.8	-	100.0	17.6	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	.	3.6	12.0	83.5	.	.	-	100.0	.	F		
.	1.0	14.7	39.3	30.2	7.5	7.3	-	100.0	14.8	T		
0.0	2.8	17.2	49.9	14.7	6.3	9.1	-	100.0	15.4	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-	0.2	4.5	10.3	84.1	0.4	0.5	-	100.0	0.9	F		
0.0	2.4	15.0	43.2	26.4	5.3	7.6	-	100.0	12.9	T		
-	3.1	9.0	44.9	15.4	7.7	20.0	-	100.0	27.7	M	361	CONSTRUCT. NAVALE
-	.	1.3	7.5	89.9	-	.	-	100.0	.	F		
-	2.6	7.7	38.6	27.9	6.4	16.7	-	100.0	23.2	T		
.	2.5	21.1	54.4	13.5	4.3	4.2	-	100.0	8.4	M	364	CONSTRUCT. AERONEFS
-	.	6.3	12.8	80.4	.	.	-	100.0	0.5	F		
.	2.1	18.7	47.7	24.3	3.6	3.5	-	100.0	7.1	T		
0.3	8.2	21.5	28.8	21.4	9.8	10.0	-	100.0	19.8	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	.	2.2	9.9	82.0	1.7	3.8	-	100.0	5.5	F		
0.2	5.4	14.6	22.0	43.1	6.9	7.8	-	100.0	14.7	T		
0.7	7.7	21.9	20.0	28.6	10.3	10.8	-	100.0	21.1	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	1.0	3.2	9.8	81.7	1.5	2.8	-	100.0	4.3	F		
0.4	5.0	14.4	15.9	49.8	6.8	7.6	-	100.0	14.4	T		
0.9	7.3	22.4	20.0	27.9	10.1	11.3	-	100.0	21.4	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	1.0	3.1	10.0	81.1	1.7	3.2	-	100.0	4.8	F		
0.5	4.7	14.5	15.9	49.8	6.7	8.0	-	100.0	14.6	T		
.	9.9	19.6	21.4	31.3	7.7	10.0	-	100.0	17.7	M	424-428	INDUSTRIE DES BOISSONS
-	1.4	3.6	8.0	86.0	.	.	-	100.0	1.0	F		
.	7.1	14.2	17.0	49.6	5.4	6.8	-	100.0	12.1	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT : FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT	5
			(A)	(B)								
TOBACCO INDUSTRY	429	M	-	X	X	X	X	X	-	-	X	X
		F	-	X	X	X	X	X	-	-	X	X
		T	-	X	X	X	X	X	-	-	X	X
TEXTILE INDUSTRY	43	M	145	2902	6702	5700	7761	7144	4373	-	34726	11517
		F	.	219	975	1112	20282	1318	1763	-	25674	3081
		T	151	3121	7677	6812	28043	8462	6136	-	60400	14597
WOOL INDUSTRY	431	M	.	435	1218	1092	1689	1729	807	-	6976	2536
		F	.	.	78	113	2765	160	114	-	3240	275
		T	.	444	1296	1205	4454	1890	921	-	10216	2810
COTTON INDUSTRY	432	M	.	530	1499	841	2025	2264	1522	-	8727	3786
		F	.	.	214	98	5121	201	189	-	5862	390
		T	.	569	1713	938	7146	2465	1711	-	14589	4176
KNITTING INDUSTRY	436	M	.	670	1386	1393	1499	663	718	-	6347	1381
		F	.	135	342	630	6112	692	884	-	8796	1576
		T	.	805	1728	2023	7611	1355	1602	-	15143	2957
LEATHER INDUSTRY	44	M	.	460	440	356	515	531	314	-	2627	845
		F	.	30	118	104	1583	87	104	-	2028	192
		T	.	490	558	460	2098	619	418	-	4655	1037
FOOTWEAR AND CLOTHING INDUSTRY	45	M	106	2304	3474	2135	5203	1884	1166	-	16272	3050
		F	.	592	1297	2285	19610	2311	3206	-	29302	5517
		T	106	2897	4772	4420	24813	4195	4372	-	45574	8567
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	.	432	827	734	953	1158	481	-	4589	1639
		F	.	79	107	194	2735	334	330	-	3778	664
		T	.	511	934	928	3688	1492	811	-	8366	2303
MANUFACTURE OF CLOTHING	453+454	M	.	1775	2578	1372	4181	667	659	-	11334	1326
		F	.	491	1158	2069	16530	1964	2865	-	25077	4829
		T	.	2267	3735	3441	20711	2631	3525	-	36411	6155
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	.	2697	3361	2243	3987	3932	3403	-	19649	7335
		F	.	360	267	371	8462	162	136	-	9758	299
		T	.	3057	3628	2614	12450	4095	3540	-	29407	7634
PAPER, PRINTING AND PUBLISHING INDS.	47	M	128	5244	13963	6967	13247	5915	3778	-	49241	9693
		F	.	546	4154	2728	26854	505	630	-	35425	1135
		T	137	5790	18117	9694	40100	6420	4409	-	84666	10828
MANUFACT. OF PULP, PAPER AND BOARD	471	M	19	385	1141	1026	1170	1337	773	-	5851	2110
		F	.	.	156	251	2324	42	.	-	2833	90
		T	19	397	1298	1277	3494	1379	821	-	8684	2200
PROCESSING OF PULP PAPER AND BOARD	472	M	.	1027	2268	1704	2625	1777	1234	-	10678	3011
		F	.	66	326	510	5872	199	162	-	7136	361
		T	.	1093	2594	2214	8498	1976	1396	-	17814	3372
PRINTING AND PUBLISHING	473+474	M	.	3832	10554	4237	9451	2801	1772	-	32712	4573
		F	.	469	3671	1966	18657	263	420	-	25456	684
		T	.	4301	14225	6203	28109	3064	2192	-	58168	5256
PROCESSING OF RUBBER, PLASTICS	48	M	.	1856	6500	11322	7546	4848	6372	-	38463	11220
		F	.	181	575	2003	13856	279	539	-	17431	817
		T	.	2037	7075	13325	21402	5127	6910	-	55894	12037

**DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

										REGIME DE TRAVAIL : TEMPS PLEIN		
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5	5			
(A)	(B)											
-	X	X	X	X	X	-	-	X	X	M	429	INDUSTRIE DU TABAC
-	X	X	X	X	X	-	-	X	X	F		
-	X	X	X	X	X	-	-	X	X	T		
0.4	8.4	19.3	16.4	22.3	20.6	12.6	-	100.0	33.2	M	43	INDUSTRIE TEXTILE
-	0.9	3.8	4.3	79.0	5.1	6.9	-	100.0	12.0	F		
0.2	5.2	12.7	11.3	46.4	14.0	10.2	-	100.0	24.2	T		
.	6.2	17.5	15.7	24.2	24.8	11.6	-	100.0	36.4	M	431	INDUSTRIE LAINIERE
-	.	2.4	3.5	85.4	5.0	3.5	-	100.0	8.5	F		
.	4.3	12.7	11.8	43.6	18.5	9.0	-	100.0	27.5	T		
.	6.1	17.2	9.6	23.2	25.9	17.4	-	100.0	43.4	M	432	INDUST. COTONNIERE
-	.	3.7	1.7	87.4	3.4	3.2	-	100.0	6.7	F		
.	3.9	11.7	6.4	49.0	16.9	11.7	-	100.0	28.6	T		
.	10.6	21.8	21.9	23.6	10.4	11.3	-	100.0	21.8	M	436	BONNETERIE
-	1.5	3.9	7.2	69.5	7.9	10.1	-	100.0	17.9	F		
.	5.3	11.4	13.4	50.3	8.9	10.6	-	100.0	19.5	T		
.	17.5	16.8	13.5	19.6	20.2	11.9	-	100.0	32.2	M	44	INDUSTRIE DU CUIR
-	1.5	5.8	5.1	78.0	4.3	5.1	-	100.0	9.4	F		
.	10.5	12.0	9.9	45.1	13.3	9.0	-	100.0	22.3	T		
0.7	14.2	21.4	13.1	32.0	11.6	7.2	-	100.0	18.7	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
-	2.0	4.4	7.8	66.9	7.9	10.9	-	100.0	18.8	F		
0.2	6.4	10.5	9.7	54.4	9.2	9.6	-	100.0	18.8	T		
.	9.4	18.0	16.0	20.8	25.2	10.5	-	100.0	35.7	M	451+452	FABRICATION CHAUSSURES
-	2.1	2.8	5.1	72.4	8.8	8.7	-	100.0	17.6	F		
.	6.1	11.2	11.1	44.1	17.8	9.7	-	100.0	27.5	T		
.	15.7	22.7	12.1	36.9	5.9	5.8	-	100.0	11.7	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
-	2.0	4.6	8.2	65.9	7.8	11.4	-	100.0	19.3	F		
.	6.2	10.3	9.5	56.9	7.2	9.7	-	100.0	16.9	T		
.	13.7	17.1	11.4	20.3	20.0	17.3	-	100.0	37.3	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-	3.7	2.7	3.8	86.7	1.7	1.4	-	100.0	3.1	F		
.	10.4	12.3	8.9	42.3	13.9	12.0	-	100.0	26.0	T		
0.3	10.6	28.4	14.1	26.9	12.0	7.7	-	100.0	19.7	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
-	1.5	11.7	7.7	75.8	1.4	1.8	-	100.0	3.2	F		
0.2	6.8	21.4	11.4	47.4	7.6	5.2	-	100.0	12.8	T		
0.3	6.6	19.5	17.5	20.0	22.9	13.2	-	100.0	36.1	M	471	FABRICATION PATE, PAPIER, CARTON
-	.	5.5	8.9	82.0	1.5	.	-	100.0	3.2	F		
0.2	4.6	14.9	14.7	40.2	15.9	9.4	-	100.0	25.3	T		
.	9.6	21.2	16.0	24.6	16.6	11.6	-	100.0	28.2	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
-	0.9	4.6	7.1	82.3	2.8	2.3	-	100.0	5.1	F		
.	6.1	14.6	12.4	47.7	11.1	7.8	-	100.0	18.9	T		
.	11.7	32.3	13.0	28.9	8.6	5.4	-	100.0	14.0	M	473+474	IMPRIMERIE ET EDITION
-	1.8	14.4	7.7	73.3	1.0	1.7	-	100.0	2.7	F		
.	7.4	24.5	10.7	48.3	5.3	3.8	-	100.0	9.0	T		
.	4.8	16.9	29.4	19.6	12.6	16.6	-	100.0	29.2	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
-	1.0	3.3	11.5	79.5	1.6	3.1	-	100.0	4.7	F		
.	3.6	12.7	23.8	38.3	9.2	12.4	-	100.0	21.5	T		

DISTRIBUTION OF EMPLOYEES
 ACCORDING TO QUALIFICATION,
 BY TYPE OF EMPLOYMENT,
 ACTIVITY AND SEX

TYPE OF EMPLOYMENT : FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
MANUFACTURE OF RUBBER PRODUCTS	481	M	-	565	3301	7629	4621	1721	3822	-	21659	5542
		F	-	41	237	1078	6705	111	201	-	8373	312
		T	-	606	3538	8707	11326	1832	4023	-	30032	5855
PROCESSING OF PLASTICS	483	M	.	1266	3166	3590	2790	3091	2506	-	16428	5598
		F	-	139	335	918	6961	168	337	-	8858	505
		T	.	1405	3501	4508	9752	3259	2843	-	25287	6103
OTHER MANUFACTURING INDUSTRIES	49	M	.	915	2070	2029	3484	1133	1170	-	10921	2303
		F	-	98	502	473	6636	176	299	-	8184	475
		T	.	1014	2572	2501	10120	1309	1469	-	19105	2778
BUILDING AND CIVIL ENGINEERING	50	M	976	15548	43274	46280	31678	44290	37073	-	219118	81363
		F	-	639	2854	3176	46538	.	.	-	53539	.
		T	976	16187	46127	49456	78216	44564	37131	-	272657	81695
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	873	8252	31687	28833	20946	34276	27538	-	152404	61814
		F	-	.	2048	1960	29118	.	.	-	33549	.
		T	873	8535	33735	30793	50064	34400	27554	-	185953	61954

**DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	2.6	15.2	35.2	21.3	7.9	17.6	-	100.0	25.6	M	481	INDUSTRIE DU CAOUTCHOUC
-	0.5	2.8	12.9	80.1	1.3	2.4	-	100.0	3.7	F		
-	2.0	11.8	29.0	37.7	6.1	13.4	-	100.0	19.5	T		
.	7.7	19.3	21.9	17.0	18.8	15.3	-	100.0	34.1	M	483	TRANSFORMATION DES MAT. PLASTIQUES
-	1.6	3.8	10.4	78.6	1.9	3.8	-	100.0	5.7	F		
.	5.6	13.8	17.8	38.6	12.9	11.2	-	100.0	24.1	T		
.	8.4	19.0	18.6	31.9	10.4	10.7	-	100.0	21.1	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-	1.2	6.1	5.8	81.1	2.1	3.7	-	100.0	5.8	F		
.	5.3	13.5	13.1	53.0	6.8	7.7	-	100.0	14.5	T		
0.4	7.1	19.7	21.1	14.5	20.2	16.9	-	100.0	37.1	M	50	BATIMENT ET GENIE CIVIL
-	1.2	5.3	5.9	86.9	.	.	-	100.0	.	F		
0.4	5.9	16.9	18.1	28.7	16.3	13.6	-	100.0	30.0	T		
0.6	5.4	20.8	18.9	13.7	22.5	18.1	-	100.0	40.6	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
-	.	6.1	5.8	86.8	.	.	-	100.0	.	F		
0.5	4.6	18.1	16.6	26.9	18.5	14.8	-	100.0	33.3	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	.	1523	1583	800	3361	154	301	-	7723	455
		F	.	136	823	1279	20042	37	.	-	22339	59
		T	.	1659	2406	2079	23402	191	323	-	30062	514
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	.	1505	1486	793	3228	153	271	-	7437	424
		F	.	136	809	1227	17383	33	.	-	19610	55
		T	.	1641	2294	2019	20611	187	293	-	27047	479
MINING AND QUARRYING	11, 13, 151, 21, 23	M	.	49	.	.	.	-	-	-	83	-
		F	.	.	.	.	124	-	-	-	140	-
		T	.	56	.	.	145	-	-	-	223	-
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	.	1231	1148	612	2930	129	236	-	6288	365
		F	.	129	709	1047	13143	33	.	-	15084	55
		T	.	1360	1857	1659	16073	163	258	-	21372	420
ENERGY AND WATER PRODUCTION	1	M	.	23	100	.	148	.	.	-	312	32
		F	.	.	.	61	2702	.	.	-	2790	.
		T	.	25	121	70	2850	.	.	-	3102	36
EXTRACTION OF SOLID FUELS	11	M	.	.	.	.	.	.	.	-	.	.
		F	.	.	.	.	.	.	.	-	.	.
		T	.	.	.	.	.	.	.	-	.	.
EXTRACTION OF HARD COAL	111.1	M	.	.	.	.	.	.	.	-	.	.
		F	.	.	.	.	.	.	.	-	.	.
		T	.	.	.	.	.	.	.	-	.	.
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	.	.	.	.	.	.	.	-	.	.
		F	.	.	.	.	.	.	.	-	.	.
		T	.	.	.	.	.	.	.	-	.	.
EXTRACTION OF HARD COAL, SURFACE	111B	M	.	.	.	.	.	.	.	-	.	.
		F	.	.	.	.	.	.	.	-	.	.
		T	.	.	.	.	.	.	.	-	.	.
COKE OVENS	12	M	.	.	.	.	.	.	.	-	.	.
		F	.	.	.	.	.	.	.	-	.	.
		T	.	.	.	.	.	.	.	-	.	.
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	.	.	.	.	.	.	.	-	.	.
		F	.	.	.	.	.	.	.	-	12	.
		T	.	.	.	.	.	.	.	-	14	.
MINERAL OIL REFINING	14	M	.	.	.	.	15	.	.	-	20	.
		F	.	.	.	.	32	.	.	-	43	.
		T	.	.	.	.	47	.	.	-	64	.
NUCLEAR FUELS INDUSTRY	15	M	.	.	.	.	.	.	.	-	.	.
		F	.	.	.	.	.	.	.	-	.	.
		T	.	.	.	.	.	.	.	-	.	.
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	.	.	.	.	82	.	.	-	209	.
		F	.	.	.	.	2587	.	.	-	2647	.
		T	.	.	103	.	2669	.	.	-	2856	.
WATER SUPPLY	17	M	.	.	.	.	50	.	.	-	77	.
		F	.	.	.	.	71	.	.	-	81	.
		T	.	.	.	.	122	.	.	-	158	.

DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION										S E X E	NACE	ACTIVITE
1		2	3	4	5A	5B	(*)	TOT.	5			
(A)	(B)											
.	19.7	20.5	10.4	43.5	2.0	3.9	-	100.0	5.9	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
-	0.6	3.7	5.7	89.7	0.2	.	-	100.0	0.3	F		
.	5.5	8.0	6.9	77.8	0.6	1.1	-	100.0	1.7	T		
.	20.2	20.0	10.7	43.4	2.1	3.6	-	100.0	5.7	M	1-5(EXC.	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF
-	0.7	4.1	6.3	88.6	0.2	.	-	100.0	0.3	F	16+17)	ELECTR., GAZ, EAU)
.	6.1	8.5	7.5	76.2	0.7	1.1	-	100.0	1.8	T		
-	59.0	.	.	88.6	-	-	-	100.0	-	M	11, 13,	INDUSTRIES
-	25.1	.	.	65.1	-	-	-	100.0	-	F	151, 21,	EXTRACTIVES
.	19.6	18.3	9.7	46.6	2.1	3.7	-	100.0	5.8	M	12, 14,	INDUSTRIES MANUFAC-
-	0.9	4.7	6.9	87.1	0.2	.	-	100.0	0.4	F	152, 22,	TURIERES
.	6.4	8.7	7.8	75.2	0.8	1.2	-	100.0	2.0	T	24-49	
-	7.4	32.1	.	47.4	.	.	-	100.0	10.3	M	1	PRODUCTION ENERGIE, EAU
-	0.8	3.9	2.3	96.9	.	.	-	100.0	.	F		
.	.	.	.	91.9	.	.	-	100.0	1.2	T		
-	.	.	.	.	.	.	-	.	.	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	.	.	.	.	.	.	-	.	.	F		
-	.	.	.	.	.	.	-	.	.	T		
-	.	.	.	.	.	.	-	.	.	M	111.1	EXTRACTION HOUILLE
-	.	.	.	.	.	.	-	.	.	F		
-	.	.	.	.	.	.	-	.	.	T		
-	.	.	.	.	.	.	-	.	.	M	111A	EXTRACTION HOUILLE FOND
-	.	.	.	.	.	.	-	.	.	F		
-	.	.	.	.	.	.	-	.	.	T		
-	.	.	.	.	.	.	-	.	.	M	111B	EXTRACTION HOUILLE JOUR
-	.	.	.	.	.	.	-	.	.	F		
-	.	.	.	.	.	.	-	.	.	T		
-	.	.	.	.	.	.	-	.	.	M	12	COKERIES
-	.	.	.	.	.	.	-	.	.	F		
-	.	.	.	.	.	.	-	.	.	T		
-	.	.	.	.	.	.	-	100.0	.	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	.	.	.	.	.	.	-	100.0	.	F		
-	.	.	.	.	.	.	-	100.0	.	T		
-	.	.	.	74.9	.	.	-	100.0	.	M	14	RAFFINAGE PETROLE
-	.	.	.	74.0	.	.	-	100.0	.	F		
-	.	.	.	74.3	.	.	-	100.0	.	T		
-	.	.	.	.	.	.	-	.	.	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	.	.	.	.	.	.	-	.	.	F		
-	.	.	.	.	.	.	-	.	.	T		
-	.	.	.	39.4	-	.	-	100.0	.	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
-	.	.	.	97.7	-	.	-	100.0	.	F		
-	.	3.6	.	93.5	-	.	-	100.0	.	T		
-	.	.	.	65.4	.	.	-	100.0	.	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
-	.	.	.	88.1	.	.	-	100.0	.	F		
-	.	.	.	77.0	.	.	-	100.0	.	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION								TOT.	5
			1		2	3	4	5A	5B	(*)		
			(A)	(B)								
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	-	24	49	-	67	-	-	-	143	-
		F	-	-	-	-	216	-	-	-	233	-
		T	-	25	63	-	283	-	-	-	376	-
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	58	-	-	-	70	-
		T	-	-	-	-	70	-	-	-	100	-
NON-FERROUS METALS	224	M	-	-	-	-	-	-	-	-	58	-
		F	-	-	-	-	80	-	-	-	82	-
		T	-	-	-	-	106	-	-	-	140	-
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	-	46	-	-	-	-	-	-	76	-
		F	-	-	-	-	115	-	-	-	125	-
		T	-	52	-	-	134	-	-	-	201	-
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	-	69	94	30	82	-	-	-	280	-
		F	-	-	-	39	604	-	-	-	673	-
		T	-	70	122	69	686	-	-	-	953	-
MANUFACTURE OF GLASS, GLASSWARE	247	M	-	-	-	-	-	-	-	-	39	-
		F	-	-	-	-	115	-	-	-	136	-
		T	-	-	-	37	121	-	-	-	176	-
MANUFACTURE OF CERAMIC GOODS	248	M	-	-	-	-	-	-	-	-	37	-
		F	-	-	-	-	81	-	-	-	95	-
		T	-	-	-	-	98	-	-	-	132	-
CHEMICAL INDUSTRY	25	M	-	-	122	-	234	-	-	-	583	-
		F	-	-	186	275	1083	-	-	-	1550	-
		T	-	-	308	403	1318	-	-	-	2133	-
MAN-MADE FIBRES INDUSTRY	26	M	-	-	-	-	-	-	-	-	20	-
		F	-	-	-	-	-	-	-	-	27	-
		T	-	-	-	-	-	-	-	-	47	-
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	-	404	291	158	885	-	167	-	1940	201
		F	-	-	269	253	3881	-	-	-	4457	-
		T	-	442	560	412	4767	-	182	-	6396	216
MANUFACTURE OF METAL ARTICLES	31	M	-	171	-	98	219	-	-	-	622	-
		F	-	-	-	-	1561	-	-	-	1793	-
		T	-	171	170	189	1780	-	-	-	2415	104

DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	1 (B)	2	3	4	5A	5B	(*)	TOT.	5			
-	-	.	-	.	-	-	-	.	-	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
-	-	.	-	.	-	-	-	.	-	F		
-	-	.	-	.	-	-	-	.	-	T		
-	-	-	-	-	-	-	-	-	-	M	211	EXTRACT., PREPAR. MINERAI DE FER
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	M	211A	EXTRACTION FER FOND
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	M	211B	EXTRACTION FER JOUR
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
.	16.6	34.2	.	47.1	-	-	-	100.0	-	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
.	6.6	16.8	.	92.7	-	-	-	100.0	-	F		
.	.	.	.	75.3	-	-	-	100.0	-	T		
-	-	-	-	-	-	-	-	-	-	M	221	SIDERURGIE (CECA)
-	-	-	-	82.8	-	-	-	100.0	-	F		
-	-	-	-	70.7	-	-	-	100.0	-	T		
-	-	-	-	-	-	-	-	-	-	M	224	METAUX NON-FERREUX
-	-	-	-	97.9	-	-	-	100.0	-	F		
-	-	-	-	75.5	-	-	-	100.0	-	T		
-	60.5	.	.	.	-	-	-	100.0	-	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
-	.	.	.	92.0	-	-	-	100.0	-	F		
-	25.8	.	.	66.7	-	-	-	100.0	-	T		
-	24.6	33.7	10.7	29.1	.	.	.	100.0	.	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
-	.	.	5.8	89.8	.	.	.	100.0	.	F		
-	7.3	12.8	7.3	72.0	.	.	.	100.0	.	T		
-	.	.	.	.	-	-	-	100.0	.	M	247	INDUSTRIE DU VERRE
-	.	.	.	84.4	-	-	-	100.0	.	F		
-	.	.	21.0	68.9	-	-	-	100.0	.	T		
-	.	.	.	.	-	-	-	100.0	.	M	248	FABRICATION PROD. CERAMIQUES
-	.	.	.	84.8	-	-	-	100.0	.	F		
-	.	.	.	73.9	-	-	-	100.0	.	T		
-	.	20.9	.	40.2	.	.	.	100.0	.	M	25	INDUSTRIE CHIMIQUE
-	.	12.0	17.7	69.9	.	.	.	100.0	.	F		
-	.	14.5	18.9	61.8	.	.	.	100.0	.	T		
-	.	.	.	.	-	-	-	100.0	.	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	.	.	.	.	-	-	-	100.0	.	F		
-	.	.	.	.	-	-	-	100.0	.	T		
-	20.8	15.0	8.2	45.6	.	8.6	-	100.0	10.4	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
-	.	6.0	5.7	87.1	-	-	-	100.0	.	F		
-	6.9	8.7	6.4	74.5	.	2.8	-	100.0	3.4	T		
-	27.5	.	15.8	35.2	.	.	-	100.0	.	M	31	FABRICATION D'OU- VRAGES EN METAUX
-	.	.	.	87.1	-	-	-	100.0	.	F		
-	7.1	7.1	7.8	73.7	.	.	-	100.0	4.3	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION								TOT.	5
			1		2	3	4	5A	5B	(*)		
			(A)	(B)								
FOUNDRIES	311	M	-	-	-	-	-	-	-	-	48	-
		F	-	-	-	-	116	-	-	-	117	-
		T	-	-	-	-	128	-	-	-	165	-
MANUF. OF STRUCTURAL METAL PRODS.	314	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	122	-	-	-	130	-
		T	-	-	-	-	124	-	-	-	160	-
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	-	-	-	-	-	-	-	-	191	-
		F	-	-	-	-	451	-	-	-	487	-
		T	-	-	-	-	504	-	-	-	678	-
MECHANICAL ENGINEERING	32	M	-	-	-	-	-	-	-	-	463	-
		F	-	-	-	-	565	-	-	-	629	-
		T	-	-	-	-	872	-	-	-	1092	-
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	-	-	-	-	-	-	-	-	34	-
		F	-	-	-	-	108	-	-	-	130	-
		T	-	-	-	-	121	-	-	-	164	-
ELECTRICAL ENGINEERING	34	M	-	-	-	-	-	-	-	-	459	-
		F	-	-	-	-	1118	-	-	-	1221	-
		T	-	-	-	-	1349	-	-	-	1680	-
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	-	-	-	-	-	-	-	-	80	-
		F	-	-	-	-	188	-	-	-	233	-
		T	-	-	-	-	233	-	-	-	313	-
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	36	-	-	-	36	-
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	-	57	-	-	-	48	-	-	181	-
		F	-	-	-	-	125	-	-	-	230	-
		T	-	71	87	48	173	-	-	-	411	-
SHIPBUILDING	361	M	-	-	-	-	-	-	-	-	53	-
		F	-	-	-	-	80	-	-	-	122	-
		T	-	-	-	-	101	-	-	-	175	-
AEROSPACE MANUFACTURE	364	M	-	-	-	-	-	-	-	-	85	-
		F	-	-	-	-	26	-	-	-	87	-
		T	-	-	68	-	41	-	-	-	173	-
INSTRUMENT ENGINEERING	37	M	-	-	-	-	-	-	-	-	101	-
		F	-	-	-	-	215	-	-	-	221	-
		T	-	-	-	-	239	-	-	-	322	-
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	-	141	76	-	-	182	-	-	494	-
		F	-	-	-	-	2506	-	-	-	2675	-
		T	-	141	162	145	2688	-	-	-	3169	-
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	-	-	-	-	-	158	-	-	435	-
		F	-	-	-	-	2338	-	-	-	2503	-
		T	-	-	147	139	2496	-	-	-	2938	-
DRINK INDUSTRY	424-428	M	-	-	-	-	-	24	-	-	59	-
		F	-	-	-	-	167	-	-	-	170	-
		T	-	-	-	-	191	-	-	-	229	-

**DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

%)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
-	-	-	-	98.7	-	-	-	100.0	-	M	311	FONDERIES
-	-	-	-	77.4	-	-	-	100.0	-	F		
-	-	-	-		-	-	-	100.0	-	T		
-	-	-	-	93.9	-	-	-	100.0	-	M	314	CONSTR. METALLIQUE
-	-	-	-	77.5	-	-	-	100.0	-	F		
-	-	-	-		-	-	-	100.0	-	T		
-	-	-	-	92.5	-	-	-	100.0	-	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
-	-	-	-	74.3	-	-	-	100.0	-	F		
-	-	-	-		-	-	-	100.0	-	T		
-	-	-	-	89.9	-	-	-	100.0	-	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
-	-	-	-	79.9	-	-	-	100.0	-	F		
-	-	-	-		-	-	-	100.0	-	T		
-	-	-	-	83.4	-	-	-	100.0	-	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
-	-	-	-	73.7	-	-	-	100.0	-	F		
-	-	-	-		-	-	-	100.0	-	T		
-	-	-	-	91.6	-	-	-	100.0	-	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
-	-	-	-	80.3	-	-	-	100.0	-	F		
-	-	-	-		-	-	-	100.0	-	T		
-	-	-	-	80.6	-	-	-	100.0	-	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
-	-	-	-	74.4	-	-	-	100.0	-	F		
-	-	-	-		-	-	-	100.0	-	T		
-	-	-	-	100.0	-	-	-	100.0	-	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	-	-	-		-	-	-	100.0	-	F		
-	-	-	-		-	-	-	100.0	-	T		
-	31.2	-	-	26.3	-	-	-	100.0	-	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-	17.3	21.2	11.7	54.6	-	-	-	100.0	-	F		
-	-	-	-	42.1	-	-	-	100.0	-	T		
-	-	-	-		-	-	-	100.0	-	M	361	CONSTRUCT. NAVALE
-	-	-	-	65.7	-	-	-	100.0	-	F		
-	-	-	-	57.9	-	-	-	100.0	-	T		
-	-	-	-		-	-	-	100.0	-	M	364	CONSTRUCT. AERONEFS
-	-	39.6	-	29.5	-	-	-	100.0	-	F		
-	-	-	-	24.0	-	-	-	100.0	-	T		
-	-	-	-		-	-	-	100.0	-	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	-	-	-	97.2	-	-	-	100.0	-	F		
-	-	-	-	74.3	-	-	-	100.0	-	T		
-	28.5	15.4	-	36.9	-	-	-	100.0	-	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	93.7	-	-	-	100.0	-	F		
-	4.4	5.1	4.6	84.8	-	-	-	100.0	-	T		
-	-	-	-	36.3	-	-	-	100.0	-	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	-	5.0	4.7	93.4	-	-	-	100.0	-	F		
-	-	-	-	85.0	-	-	-	100.0	-	T		
-	-	-	-	41.0	-	-	-	100.0	-	M	424-428	INDUSTRIE DES BOISSONS
-	-	-	-	98.1	-	-	-	100.0	-	F		
-	-	-	-	83.5	-	-	-	100.0	-	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT	5
			(A)	(B)								
TOBACCO INDUSTRY	429	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	X	X	-	-	-	X	-
		T	-	-	-	X	X	-	-	-	X	-
TEXTILE INDUSTRY	43	M	-	104	74	.	104	.	.	.	.	329
		F	-	.	.	.	964	.	.	.	.	1010
		T	-	107	87	.	1068	.	.	.	.	1340
WOOL INDUSTRY	431	M	-	.	.	.	.	-	-	-	-	84
		F	-	.	.	.	125	-	-	-	-	129
		T	-	.	.	.	154	-	-	-	-	213
COTTON INDUSTRY	432	M	-	.	.	.	.	-	-	-	-	56
		F	-	.	.	.	148	-	-	-	-	163
		T	-	.	.	.	171	-	-	-	-	219
KNITTING INDUSTRY	436	M	-	.	.	.	.	-	-	-	-	.
		F	-	.	.	.	341	-	-	-	-	358
		T	-	.	.	.	365	-	-	-	-	420
LEATHER INDUSTRY	44	M	-	.	.	.	.	-	-	-	-	45
		F	-	.	.	.	180	-	-	-	-	204
		T	-	.	.	.	191	-	-	-	-	249
FOOTWEAR AND CLOTHING INDUSTRY	45	M	-	61	34	.	175	.	-	-	-	285
		F	-	.	.	.	1378	.	-	-	-	1408
		T	-	74	43	.	1553	.	-	-	-	1693
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	-	.	.	.	.	-	-	-	-	40
		F	-	.	.	.	135	-	-	-	-	157
		T	-	.	.	.	148	-	-	-	-	198
MANUFACTURE OF CLOTHING	453+454	M	-	.	.	.	.	-	-	-	-	219
		F	-	.	.	.	1207	-	-	-	-	1213
		T	-	.	.	.	1357	-	-	-	-	1431
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	-	.	.	.	.	-	-	-	-	233
		F	-	.	.	.	668	-	-	-	-	729
		T	-	.	.	.	778	-	-	-	-	962
PAPER, PRINTING AND PUBLISHING INDS.	47	M	-	149	262	.	912	.	.	.	.	1453
		F	-	.	.	.	795	.	-	-	-	1145
		T	-	182	295	391	1707	.	.	.	.	2598
MANUFACT. OF PULP, PAPER AND BOARD	471	M	-	.	.	.	.	-	-	-	-	.
		F	-	.	.	.	78	-	-	-	-	80
		T	-	.	.	.	79	-	-	-	-	96
PROCESSING OF PULP PAPER AND BOARD	472	M	-	.	.	.	25	-	-	-	-	66
		F	-	.	.	.	177	-	-	-	-	186
		T	-	.	.	.	202	-	-	-	-	252
PRINTING AND PUBLISHING	473+474	M	-	.	247	.	886	-	-	-	-	1370
		F	-	.	.	.	541	-	-	-	-	879
		T	-	153	272	385	1427	.	-	-	-	2250
PROCESSING OF RUBBER, PLASTICS	48	M	-	118	61	.	66	-	-	-	-	289
		F	-	.	.	.	569	-	-	-	-	654
		T	-	122	81	.	635	-	-	-	-	943

DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	-	-	-	-	-	-	-	-	-	M	429	INDUSTRIE DU TABAC
-	-	-	X	X	-	-	-	X	-	F		
-	-	-	X	X	-	-	-	X	-	T		
-	31.5	22.4	.	31.4	.	.	-	100.0	.	M	43	INDUSTRIE TEXTILE
-	.	.	.	95.4	.	.	-	100.0	.	F		
-	8.0	6.5	.	79.7	.	.	-	100.0	.	T		
-	.	.	.	.	-	-	-	100.0	-	M	431	INDUSTRIE LAINIERE
-	.	.	.	96.9	-	-	-	100.0	-	F		
-	.	.	.	72.5	-	-	-	100.0	-	T		
-	.	.	.	.	-	-	-	100.0	-	M	432	INDUST. COTONNIERE
-	.	.	.	90.8	-	-	-	100.0	-	F		
-	.	.	.	78.2	-	-	-	100.0	-	T		
-	.	.	.	.	-	-	-	100.0	-	M	436	BONNETERIE
-	.	.	.	95.3	-	-	-	100.0	-	F		
-	.	.	.	86.8	-	-	-	100.0	-	T		
-	.	.	.	.	-	-	-	100.0	-	M	44	INDUSTRIE DU CUIR
-	.	.	.	88.3	-	-	-	100.0	-	F		
-	.	.	.	76.8	-	-	-	100.0	-	T		
-	21.5	11.8	.	61.5	.	-	-	100.0	.	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
-	.	.	.	97.9	.	-	-	100.0	.	F		
-	4.3	2.5	.	91.7	.	-	-	100.0	.	T		
-	.	.	.	.	-	-	-	100.0	-	M	451+452	FABRICATION CHAUSSURES
-	.	.	.	86.0	-	-	-	100.0	-	F		
-	.	.	.	74.7	-	-	-	100.0	-	T		
-	.	.	.	.	-	-	-	100.0	-	M	453+454	CONFECT., FABRICAT. ART. O' HABILLEMENT
-	.	.	.	99.6	-	-	-	100.0	-	F		
-	.	.	.	94.8	-	-	-	100.0	-	T		
-	.	.	.	.	-	-	-	100.0	-	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-	.	.	.	91.6	-	-	-	100.0	-	F		
-	.	.	.	80.9	-	-	-	100.0	-	T		
-	10.3	18.1	.	62.8	.	-	-	100.0	.	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
-	.	.	23.8	69.4	.	-	-	100.0	.	F		
-	7.0	11.4	15.1	65.7	.	-	-	100.0	.	T		
-	.	.	.	.	-	-	-	100.0	-	M	471	FABRICATION PATE, PAPIER, CARTON
-	.	.	.	97.5	-	-	-	100.0	-	F		
-	.	.	.	82.4	-	-	-	100.0	-	T		
-	.	.	.	.	-	-	-	100.0	-	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
-	.	.	.	38.4	-	-	-	100.0	-	F		
-	.	.	.	94.8	-	-	-	100.0	-	T		
-	.	.	.	80.0	-	-	-	100.0	-	T		
-	.	18.0	.	64.6	-	-	-	100.0	-	M	473+474	IMPRIMERIE ET EDITION
-	.	.	.	61.5	-	-	-	100.0	-	F		
-	6.8	12.1	17.1	63.4	.	-	-	100.0	-	T		
-	40.8	21.0	.	22.9	-	-	-	100.0	-	M	48	INDUST. CADUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
-	.	.	.	87.0	-	-	-	100.0	-	F		
-	12.9	8.6	.	67.4	-	-	-	100.0	-	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
MANUFACTURE OF RUBBER PRODUCTS	481	M	-	-	-	-	-	-	-	-	49	-
		F	-	-	-	-	143	-	-	-	172	-
		T	-	-	-	-	154	-	-	-	221	-
PROCESSING OF PLASTICS	483	M	-	-	-	-	-	-	-	-	237	-
		F	-	-	-	-	423	-	-	-	480	-
		T	-	106	66	-	477	-	-	-	717	-
OTHER MANUFACTURING INDUSTRIES	49	M	-	-	-	-	86	-	-	-	172	-
		F	-	-	-	-	243	-	-	-	271	-
		T	-	-	-	-	329	-	-	-	442	-
BUILDING AND CIVIL ENGINEERING	50	M	-	225	-	-	277	-	-	-	1066	-
		F	-	-	-	-	4116	-	-	-	4386	-
		T	-	225	428	347	4393	-	-	-	5452	-
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	-	-	-	-	-	-	-	-	413	-
		F	-	-	-	-	2254	-	-	-	2420	-
		T	-	-	-	-	2393	-	-	-	2833	-

**DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION									S E X E	NACE	ACTIVITE	
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.				5
-	.	.	-	.	-	.	-	100.0	.	M	481	INDUSTRIE DU CAOUTCHOUC
-	-	-	.	83.3	-	-	-	100.0	-	F		
-	.	.	.	69.7	-	.	-	100.0	.	T		
-	-	.	-	100.0	.	M	483	TRANSFORMATION DES MAT. PLASTIQUES
-	14.8	9.1	.	88.2	-	-	-	100.0	-	F		
-	.	.	.	66.6	-	.	-	100.0	.	T		
-	.	.	.	49.9	-	-	-	100.0	-	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-	-	.	.	89.8	-	-	-	100.0	-	F		
-	.	.	.	74.3	-	.	-	100.0	-	T		
-	21.1	.	.	26.0	.	.	-	100.0	.	M	50	BATIMENT ET GENIE CIVIL
-	-	.	.	93.8	-	-	-	100.0	-	F		
-	4.1	7.9	6.4	80.6	.	.	-	100.0	.	T		
-	-	.	-	100.0	.	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
-	-	.	.	93.1	-	-	-	100.0	-	F		
-	.	.	.	84.5	-	.	-	100.0	.	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	3261	76021	266163	384332	267586	189225	162743	-	1349331	351969
		F	.	4969	26999	63330	432281	10243	15360	-	553205	25603
		T	3285	80989	293161	447661	699868	199468	178103	-	1902536	377571
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	3259	75021	248762	366429	252488	164209	149033	-	1259201	313242
		F	.	4962	25836	52804	416102	9487	15133	-	524349	24620
		T	3283	79984	274598	419233	668590	173696	164167	-	1783550	337863
MINING AND QUARRYING	11, 13, 151, 21, 23	M	.	1476	2284	5097	3631	6301	1279	-	20080	7580
		F	-	38	148	433	3252	129	-	4005	134	
		T	.	1514	2432	5530	6883	6430	1283	-	24085	7713
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	2270	57773	202875	314875	216903	113594	110647	-	1018937	224241
		F	.	4286	22735	49025	362195	9084	15070	-	462419	24155
		T	2294	62058	225610	363900	579098	122678	125718	-	1481356	248396
ENERGY AND WATER PRODUCTION	1	M	.	2587	22667	27799	20016	31553	14610	-	119234	46163
		F	-	24	1489	12179	20951	882	247	-	35772	1129
		T	.	2611	24155	39978	40966	32435	14857	-	155006	47292
EXTRACTION OF SOLID FUELS	11	M	-	796	240	2673	1939	4533	124	-	10304	4656
		F	-	.	-	60	834	119	-	-	1018	119
		T	-	801	240	2733	2772	4652	124	-	11322	4775
EXTRACTION OF HARD COAL	111.1	M	-	796	240	2673	1939	4533	124	-	10304	4656
		F	-	.	-	60	834	119	-	-	1018	119
		T	-	801	240	2733	2772	4652	124	-	11322	4775
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	213	90	324	-	2152	.	-	2790	2163
		F	-	-	-	-	-	-	-	-	-	-
		T	-	213	90	324	-	2152	.	-	2790	2163
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	583	151	2349	1939	2381	113	-	7515	2494
		F	-	-	-	60	834	119	-	-	1018	119
		T	-	588	151	2409	2772	2500	113	-	8533	2613
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	155	1037	1247	521	188	121	-	3270	309
		F	-	-	66	263	794	-	-	-	1124	-
		T	-	156	1103	1510	1316	188	121	-	4394	309
MINERAL OIL REFINING	14	M	-	486	3597	4156	1979	1546	512	-	12276	2059
		F	-	.	245	1253	2692	.	18	-	4226	26
		T	-	496	3843	5409	4671	1553	531	-	16502	2084
NUCLEAR FUELS INDUSTRY	15	M	.	151	390	1820	478	270	143	-	3253	413
		F	-	.	15	77	451	-	-	-	547	-
		T	.	153	405	1897	930	270	145	-	3801	415
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	-	738	16233	16060	13398	23741	12756	-	82927	36497
		F	-	.	1059	10165	14228	182	135	-	25770	317
		T	-	739	17292	26225	27627	23923	12891	-	108697	36814
WATER SUPPLY	17	M	.	261	1168	1843	1700	1276	954	-	7203	2229
		F	-	.	103	361	1951	574	92	-	3086	666
		T	.	266	1271	2204	3651	1849	1045	-	10289	2895

DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

										REGIME DE TRAVAIL : TOTAL		
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
0.2	5.6	19.7	28.5	19.8	14.0	12.1	-	100.0	26.1	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
.	0.9	4.9	11.4	78.1	1.9	2.8	-	100.0	4.6	F		
0.2	4.3	15.4	23.5	36.8	10.5	9.4	-	100.0	19.8	T		
0.3	6.0	19.8	29.1	20.1	13.0	11.8	-	100.0	24.9	M	1-5(EXC.	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
.	0.9	4.9	10.1	79.4	1.8	2.9	-	100.0	4.7	F	16+17)	
0.2	4.5	15.4	23.5	37.5	9.7	9.2	-	100.0	18.9	T		
.	7.3	11.4	25.4	18.1	31.4	6.4	-	100.0	37.7	M	11, 13,	INDUSTRIES EXTRACTIVES
.	1.0	3.7	10.8	81.2	3.2	.	-	100.0	3.3	F	151, 21,	
.	6.3	10.1	23.0	28.6	26.7	5.3	-	100.0	32.0	T	23	
0.2	5.7	19.9	30.9	21.3	11.1	10.9	-	100.0	22.0	M	12, 14,	INDUSTRIES MANUFAC- TURIERES
.	0.9	4.9	10.6	78.3	2.0	3.3	-	100.0	5.2	F	152, 22,	
0.2	4.2	15.2	24.6	39.1	8.3	8.5	-	100.0	16.8	T	24-49	
.	2.2	19.0	23.3	16.8	26.5	12.3	-	100.0	38.7	M	1	PRODUCTION ENERGIE, EAU
.	0.1	4.2	34.0	58.6	2.5	0.7	-	100.0	3.2	F		
.	1.7	15.6	25.8	26.4	20.9	9.6	-	100.0	30.5	T		
-	7.7	2.3	25.9	18.8	44.0	1.2	-	100.0	45.2	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	.	.	5.9	81.9	11.7	.	-	100.0	11.7	F		
-	7.1	2.1	24.1	24.5	41.1	1.1	-	100.0	42.2	T		
-	7.7	2.3	25.9	18.8	44.0	1.2	-	100.0	45.2	M	111.1	EXTRACTION HOUILLE
-	.	.	5.9	81.9	11.7	.	-	100.0	11.7	F		
-	7.1	2.1	24.1	24.5	41.1	1.1	-	100.0	42.2	T		
-	7.6	3.2	11.6	-	77.2	.	-	100.0	77.5	M	111A	EXTRACTION HOUILLE FOND
-	.	.	.	.	.	.	-	100.0	.	F	
-	7.6	3.2	11.6	-	77.2	.	-	100.0	77.5	T		
-	7.8	2.0	31.3	25.8	31.7	1.5	-	100.0	33.2	M	111B	EXTRACTION HOUILLE JOUR
-	.	.	5.9	81.9	11.7	.	-	100.0	11.7	F		
-	6.9	1.8	28.2	32.5	29.3	1.3	-	100.0	30.6	T		
-	-	100.0	.	M	12	COKERIES
-	.	.	.	.	.	.	-	100.0	.	F	
-	.	.	.	.	.	.	-	100.0	.	T	
-	4.7	31.7	38.1	15.9	5.7	3.7	-	100.0	9.4	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	.	5.9	23.4	70.7	.	.	-	100.0	.	F		
-	3.5	25.1	34.4	29.9	4.3	2.8	-	100.0	7.0	T		
-	4.0	29.3	33.9	16.1	12.6	4.2	-	100.0	16.8	M	14	RAFFINAGE PETROLE
-	.	5.8	29.7	63.7	.	0.4	-	100.0	0.6	F		
-	3.0	23.3	32.8	28.3	9.4	3.2	-	100.0	12.6	T		
.	4.6	12.0	55.9	14.7	8.3	4.4	-	100.0	12.7	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	.	2.7	14.1	82.4	.	.	-	100.0	.	F		
.	4.0	10.7	49.9	24.5	7.1	3.8	-	100.0	10.9	T		
-	0.9	19.6	19.4	16.2	28.6	15.4	-	100.0	44.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
-	.	4.1	39.4	55.2	0.7	0.5	-	100.0	1.2	F		
-	0.7	15.9	24.1	25.4	22.0	11.9	-	100.0	33.9	T		
.	3.6	16.2	25.6	23.6	17.7	13.2	-	100.0	30.9	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
-	.	3.3	11.7	63.2	18.6	3.0	-	100.0	21.6	F		
.	2.6	12.4	21.4	35.5	18.0	10.2	-	100.0	28.1	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT	5
			(A)	(B)								
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	.	39	104	216	360	641	182	-	1543	823
		F	.	.	11	129	-	-	-	-	147	-
		T	.	40	110	227	489	641	182	-	1691	823
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	.	37	137	285	510	111	-	1104	621
		F	-	.	.	85	-	-	-	-	95	-
		T	-	26	40	143	370	510	111	-	1200	621
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	.	69	-	479	87	-	645	566
		F	-	-	.	-	-	-	-	-	-	-
		T	-	-	.	69	-	479	87	-	645	566
EXTR. OF IRON ORE SURFACE	211B	M	-	.	27	67	285	30	.	-	459	55
		F	-	.	.	85	-	-	-	-	95	-
		T	-	26	30	73	370	30	.	-	554	55
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	127	1932	6384	18786	14049	9699	9406	-	60382	19105
		F	-	17	293	1307	13819	56	52	-	15545	108
		T	127	1949	6677	20092	27869	9754	9459	-	75926	19213
IRON AND STEEL INDUSTRY (ECSC)	221	M	58	817	3585	14631	8330	6185	5794	-	39400	11979
		F	-	.	112	598	6911	-	-	-	7639	-
		T	58	818	3697	15229	15241	6187	5809	-	47040	11996
NON-FERROUS METALS	224	M	51	682	1779	2473	3117	2086	1943	-	12131	4028
		F	-	.	124	552	4201	46	-	-	4962	75
		T	51	692	1903	3025	7318	2132	1971	-	17092	4103
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	.	486	903	961	811	939	852	-	4962	1791
		F	-	31	76	99	1495	-	-	-	1715	-
		T	.	517	978	1060	2306	950	856	-	6678	1806
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	107	2889	6795	7854	8162	4944	6589	-	37340	11533
		F	-	113	572	1346	11524	182	730	-	14467	911
		T	107	3002	7367	9200	19686	5126	7319	-	51807	12445
MANUFACTURE OF GLASS, GLASSWARE	247	M	82	813	2486	3025	2450	674	2664	-	12195	3338
		F	-	41	287	438	3535	72	604	-	4977	676
		T	82	854	2773	3464	5985	746	3268	-	17173	4015
MANUFACTURE OF CERAMIC GOODS	248	M	.	362	804	1268	1243	1037	1166	-	5887	2203
		F	-	.	73	237	2220	90	95	-	2731	186
		T	.	377	877	1505	3463	1127	1262	-	8619	2388
CHEMICAL INDUSTRY	25	M	.	5840	29313	31394	21145	13936	9076	-	110821	23012
		F	-	427	5653	13114	42146	1019	2358	-	64717	3377
		T	.	6267	34966	44507	63291	14955	11433	-	175538	26388
MAN-MADE FIBRES INDUSTRY	26	M	-	549	40	1273	247	1194	186	-	3489	1380
		F	-	34	.	550	761	120	29	-	1502	149
		T	-	583	49	1822	1008	1314	216	-	4991	1529
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	841	23439	103784	204366	107221	49275	56449	-	545375	105724
		F	.	1095	6367	17246	147827	2117	3876	-	178532	5993
		T	844	24535	110151	221611	255048	51392	60325	-	723907	111717
MANUFACTURE OF METAL ARTICLES	31	M	378	7716	16598	26461	21668	15075	16971	-	104867	32046
		F	.	522	1474	2278	31835	407	582	-	37101	989
		T	381	8238	18072	28739	53502	15482	17553	-	141968	33035

**DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
.	2.5	6.7	14.0	23.3	41.5	11.8	-	100.0	53.3	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
-	.	.	7.5	87.8	-	-	-	100.0	-	F		
.	2.4	6.5	13.4	28.9	37.9	10.8	-	100.0	48.7	T		
-	.	3.3	12.4	25.8	46.1	10.1	-	100.0	56.2	M	211	EXTRACT., PREPAR. MINERAI DE FER
-	.	.	.	89.5	-	-	-	100.0	-	F		
-	2.2	3.3	11.9	30.9	42.5	9.3	-	100.0	51.8	T		
-	-	.	10.7	-	74.3	13.4	-	100.0	87.7	M	211A	EXTRACTION FER FOND
-	-	.	.	-	-	-	-	-	-	F		
-	-	.	10.7	-	74.3	13.4	-	100.0	87.7	T		
-	.	5.9	14.7	62.1	6.6	.	-	100.0	11.9	M	211B	EXTRACTION FER JOUR
-	.	.	.	89.5	-	-	-	100.0	-	F		
-	4.7	5.4	13.2	66.8	5.4	.	-	100.0	9.9	T		
0.2	3.2	10.6	31.1	23.3	16.1	15.6	-	100.0	31.6	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
-	0.1	1.9	8.4	88.9	0.4	0.3	-	100.0	0.7	F		
0.2	2.6	8.8	26.5	36.7	12.8	12.5	-	100.0	25.3	T		
0.1	2.1	9.1	37.1	21.1	15.7	14.7	-	100.0	30.4	M	221	SIDERURGIE (CECA)
-	.	1.5	7.8	90.5	.	.	-	100.0	.	F		
0.1	1.7	7.9	32.4	32.4	13.2	12.3	-	100.0	25.5	T		
0.4	5.6	14.7	20.4	25.7	17.2	16.0	-	100.0	33.2	M	224	METAUX NON-FERREUX
-	.	2.5	11.1	84.7	0.9	.	-	100.0	1.5	F		
0.3	4.0	11.1	17.7	42.8	12.5	11.5	-	100.0	24.0	T		
.	9.8	18.2	19.4	16.3	18.9	17.2	-	100.0	36.1	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
-	1.8	4.4	5.8	87.1	.	.	-	100.0	.	F		
.	7.7	14.7	15.9	34.5	14.2	12.8	-	100.0	27.0	T		
0.3	7.7	18.2	21.0	21.9	13.2	17.6	-	100.0	30.9	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
-	0.8	4.0	9.3	79.7	1.3	5.0	-	100.0	6.3	F		
0.2	5.8	14.2	17.8	38.0	9.9	14.1	-	100.0	24.0	T		
0.7	6.7	20.4	24.8	20.1	5.5	21.8	-	100.0	27.4	M	247	INDUSTRIE DU VERRE
-	0.8	5.8	8.8	71.0	1.5	12.1	-	100.0	13.6	F		
0.5	5.0	16.1	20.2	34.9	4.3	19.0	-	100.0	23.4	T		
.	6.1	13.6	21.5	21.1	17.6	19.8	-	100.0	37.4	M	248	FABRICATION PROD. CERAMIQUES
-	.	2.7	8.7	81.3	3.3	3.5	-	100.0	6.8	F		
.	4.4	10.2	17.5	40.2	13.1	14.6	-	100.0	27.7	T		
.	5.3	26.5	28.3	19.1	12.6	8.2	-	100.0	20.8	M	25	INDUSTRIE CHIMIQUE
-	0.7	8.7	20.3	65.1	1.6	3.6	-	100.0	5.2	F		
.	3.6	19.9	25.4	36.1	8.5	6.5	-	100.0	15.0	T		
-	15.7	1.2	36.5	7.1	34.2	5.3	-	100.0	39.6	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	2.2	.	36.6	50.7	8.0	2.0	-	100.0	9.9	F		
-	11.7	1.0	36.5	20.2	26.3	4.3	-	100.0	30.6	T		
0.2	4.3	19.0	37.5	19.7	9.0	10.4	-	100.0	19.4	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
.	0.6	3.6	9.7	82.8	1.2	2.2	-	100.0	3.4	F		
0.1	3.4	15.2	30.6	35.2	7.1	8.3	-	100.0	15.4	T		
0.4	7.4	15.8	25.2	20.7	14.4	16.2	-	100.0	30.6	M	31	FABRICATION D'OU- VRAGES EN METAUX
-	1.4	4.0	6.1	85.8	1.1	1.6	-	100.0	2.7	F		
0.3	5.8	12.7	20.2	37.7	10.9	12.4	-	100.0	23.3	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
FOUNDRIES	311	M	.	709	2918	4384	3841	2129	2543	-	16546	4672
		F	-	.	130	376	4097	.	.	-	4670	37
		T	.	739	3048	4760	7938	2133	2576	-	21216	4709
MANUF. OF STRUCTURAL METAL PRODS.	314	M	.	504	1274	1896	2050	1099	1348	-	8196	2447
		F	-	.	79	39	1840	.	.	-	1987	.
		T	.	518	1353	1935	3889	1103	1359	-	10182	2462
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	.	1877	4094	7575	5685	3697	3688	-	26655	7386
		F	.	187	406	1027	12269	280	383	-	14554	663
		T	.	2064	4499	8602	17954	3977	4071	-	41209	8048
MECHANICAL ENGINEERING	32	M	.	6019	19493	28473	24372	8649	10564	-	97639	19213
		F	-	225	716	1580	26841	.	122	-	29574	211
		T	.	6245	20210	30053	51212	8738	10686	-	127213	19425
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	-	582	10390	8860	5523	583	466	-	26404	1050
		F	-	.	842	698	5385	41	125	-	7103	166
		T	-	594	11232	9558	10908	624	591	-	33507	1215
ELECTRICAL ENGINEERING	34	M	.	3808	26964	59251	21333	9629	9283	-	130486	18912
		F	-	216	1689	8199	42815	850	2457	-	56226	3307
		T	.	4025	28653	67450	64148	10480	11739	-	186711	22219
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	115	2015	14342	39504	20235	9235	10896	-	96342	20131
		F	-	37	727	2129	21501	.	228	-	25164	769
		T	115	2052	15070	41633	41736	9775	11125	-	121506	20900
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	.	701	10017	26430	11432	5210	5167	-	58959	10376
		F	-	.	428	1440	10055	.	.	-	12043	.
		T	.	702	10445	27870	21487	5298	5197	-	71002	10495
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	29	2194	13095	38003	11237	4810	6936	-	76305	11746
		F	-	49	759	1626	13167	65	79	-	15744	144
		T	29	2243	13853	39629	24404	4875	7016	-	92049	11890
SHIPBUILDING	361	M	-	608	1721	8596	2958	1481	3818	-	19182	5299
		F	-	.	68	303	3567	-	-	-	4000	.
		T	-	635	1789	8899	6525	1481	3853	-	23182	5334
AEROSPACE MANUFACTURE	364	M	.	1253	10289	26475	6586	2076	2035	-	48738	4111
		F	-	.	634	1207	7526	.	.	-	9415	42
		T	.	1259	10923	27681	14112	2113	2041	-	58153	4153
INSTRUMENT ENGINEERING	37	M	33	1104	2901	3814	2853	1293	1332	-	13332	2626
		F	-	.	159	735	6284	125	283	-	7621	408
		T	33	1138	3061	4550	9137	1418	1615	-	20953	3033
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	523	5585	15548	14260	20415	7302	7663	-	71296	14965
		F	-	469	1572	4670	40894	721	1319	-	49649	2040
		T	523	6054	17120	18929	61309	8023	8982	-	120946	17005
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	510	4444	13228	11843	16586	5988	6637	-	59236	12625
		F	.	396	1362	4158	35580	677	1305	-	43481	1982
		T	510	4840	14590	16001	52166	6665	7942	-	102717	14607
DRINK INDUSTRY	424-428	M	.	1029	2021	2205	3234	791	1026	-	10319	1817
		F	-	73	185	411	4588	39	.	-	5310	54
		T	.	1101	2206	2616	7823	830	1040	-	15629	1871

**DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
.	4.3	17.6	26.5	23.2	12.9	15.4	-	100.0	28.2	M	311	FONDERIES
-	.	2.8	8.1	87.7	.	.	-	100.0	0.8	F		
.	3.5	14.4	22.4	37.4	10.1	12.1	-	100.0	22.2	T		
.	6.2	15.5	23.1	25.0	13.4	16.4	-	100.0	29.9	M	314	CONSTR. METALLIQUE
-	.	4.0	2.0	92.6	.	.	-	100.0	.	F		
.	5.1	13.3	19.0	38.2	10.8	13.3	-	100.0	24.2	T		
.	7.0	15.4	28.4	21.3	13.9	13.8	-	100.0	27.7	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
.	1.3	2.8	7.1	84.3	1.9	2.6	-	100.0	4.6	F		
.	5.0	10.9	20.9	43.6	9.7	9.9	-	100.0	19.5	T		
.	6.2	20.0	29.2	25.0	8.9	10.8	-	100.0	19.7	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
-	0.8	2.4	5.3	90.8	.	0.4	-	100.0	0.7	F		
.	4.9	15.9	23.6	40.3	6.9	8.4	-	100.0	15.3	T		
-	2.2	39.3	33.6	20.9	2.2	1.8	-	100.0	4.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
-	.	11.9	9.8	75.8	0.6	1.8	-	100.0	2.3	F		
-	1.8	33.5	28.5	32.6	1.9	1.8	-	100.0	3.6	T		
.	2.9	20.7	45.4	16.3	7.4	7.1	-	100.0	14.5	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
-	0.4	3.0	14.6	76.1	1.5	4.4	-	100.0	5.9	F		
.	2.2	15.3	36.1	34.4	5.6	6.3	-	100.0	11.9	T		
0.1	2.1	14.9	41.0	21.0	9.6	11.3	-	100.0	20.9	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
-	0.1	2.9	8.5	85.4	.	0.9	-	100.0	3.1	F		
0.1	1.7	12.4	34.3	34.3	8.0	9.2	-	100.0	17.2	T		
.	1.2	17.0	44.8	19.4	8.8	8.8	-	100.0	17.6	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	.	3.6	12.0	83.5	.	.	-	100.0	.	F		
.	1.0	14.7	39.3	30.3	7.5	7.3	-	100.0	14.8	T		
0.0	2.9	17.2	49.8	14.7	6.3	9.1	-	100.0	15.4	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-	0.3	4.8	10.3	83.6	0.4	0.5	-	100.0	0.9	F		
0.0	2.4	15.0	43.1	26.5	5.3	7.6	-	100.0	12.9	T		
-	3.2	9.0	44.8	15.4	7.7	19.9	-	100.0	27.6	M	361	CONSTRUCT. NAVALE
-	.	1.7	7.6	89.2	-	.	-	100.0	.	F		
-	2.7	7.7	38.4	28.1	6.4	16.6	-	100.0	23.0	T		
.	2.6	21.1	54.3	13.5	4.3	4.2	-	100.0	8.4	M	364	CONSTRUCT. AERONEFS
-	.	6.7	12.8	79.9	.	.	-	100.0	0.4	F		
.	2.2	18.8	47.6	24.3	3.6	3.5	-	100.0	7.1	T		
0.3	8.3	21.8	28.6	21.4	9.7	10.0	-	100.0	19.7	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	.	2.1	9.7	82.5	1.6	3.7	-	100.0	5.4	F		
0.2	5.4	14.6	21.7	43.6	6.8	7.7	-	100.0	14.5	T		
0.7	7.8	21.8	20.0	28.6	10.2	10.7	-	100.0	21.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	0.9	3.2	9.4	82.4	1.5	2.7	-	100.0	4.1	F		
0.4	5.0	14.2	15.7	50.7	6.6	7.4	-	100.0	14.1	T		
0.9	7.5	22.3	20.0	28.0	10.1	11.2	-	100.0	21.3	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
.	0.9	3.1	9.6	81.8	1.6	3.0	-	100.0	4.6	F		
0.5	4.7	14.2	15.6	50.8	6.5	7.7	-	100.0	14.2	T		
.	10.0	19.6	21.4	31.3	7.7	9.9	-	100.0	17.6	M	424-428	INDUSTRIE DES BOISSONS
-	1.4	3.5	7.7	86.4	0.7	.	-	100.0	1.0	F		
.	7.0	14.1	16.7	50.1	5.3	6.7	-	100.0	12.0	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
TOBACCO INDUSTRY	429	M	-	X	X	X	X	X	-	-	X	X
		F	-	X	X	X	X	X	-	-	X	X
		T	-	X	X	X	X	X	-	-	X	X
TEXTILE INDUSTRY	43	M	145	3005	6776	5730	7864	7148	4387	-	35055	11535
		F	.	222	988	1138	21246	1318	1767	-	26685	3085
		T	151	3228	7764	6868	29111	8466	6154	-	61740	14620
WOOL INDUSTRY	431	M	.	459	1236	1104	1718	1729	807	-	7060	2536
		F	-	.	80	114	2891	160	114	-	3369	275
		T	.	469	1317	1218	4609	1890	921	-	10430	2810
COTTON INDUSTRY	432	M	.	543	1504	841	2048	2264	1537	-	8783	3801
		F	-	.	217	110	5269	201	189	-	6025	390
		T	.	582	1721	950	7317	2465	1725	-	14808	4191
KNITTING INDUSTRY	436	M	.	684	1395	1407	1522	663	718	-	6409	1381
		F	-	135	342	643	6454	692	888	-	9154	1580
		T	.	820	1737	2050	7976	1355	1606	-	15563	2961
LEATHER INDUSTRY	44	M	.	470	458	356	526	534	317	-	2673	851
		F	.	30	124	106	1763	100	107	-	2232	207
		T	.	500	583	462	2289	634	424	-	4904	1058
FOOTWEAR AND CLOTHING INDUSTRY	45	M	106	2366	3508	2149	5378	1885	1166	-	16557	3051
		F	-	612	1306	2293	20988	2312	3206	-	30718	5518
		T	106	2978	4814	4442	26366	4197	4372	-	47275	8569
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	.	441	841	739	965	1158	481	-	4629	1639
		F	-	98	110	200	2870	335	330	-	3943	665
		T	.	539	951	939	3835	1493	811	-	8572	2304
MANUFACTURE OF CLOTHING	453+454	M	.	1820	2593	1381	4331	667	659	-	11552	1326
		F	-	491	1163	2069	17738	1964	2865	-	26290	4829
		T	.	2312	3756	3449	22068	2631	3525	-	37842	6155
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	.	2736	3414	2246	4097	3959	3403	-	19881	7363
		F	-	391	297	371	9131	162	136	-	10488	299
		T	.	3126	3711	2617	13228	4122	3540	-	30369	7661
PAPER, PRINTING AND PUBLISHING INDS.	47	M	128	5393	14225	7085	14159	5921	3782	-	50694	9704
		F	-	579	4187	3000	27649	517	630	-	36570	1147
		T	137	5972	18412	10085	41808	6438	4412	-	87264	10850
MANUFACT. OF PULP, PAPER AND BOARD	471	M	19	387	1148	1026	1171	1343	773	-	5867	2116
		F	-	.	156	253	2402	42	.	-	2913	90
		T	19	399	1304	1279	3573	1386	821	-	8780	2206
PROCESSING OF PULP PAPER AND BOARD	472	M	.	1051	2277	1708	2651	1777	1238	-	10744	3015
		F	-	68	334	510	6049	199	162	-	7322	361
		T	.	1119	2610	2217	8700	1976	1400	-	18066	3376
PRINTING AND PUBLISHING	473+474	M	.	3955	10801	4352	10337	2801	1772	-	34083	4573
		F	.	499	3697	2237	19198	275	420	-	26335	696
		T	.	4454	14497	6589	29535	3076	2192	-	60418	5268
PROCESSING OF RUBBER, PLASTICS	48	M	.	1974	6561	11340	7612	4848	6398	-	38752	11246
		F	-	185	595	2063	14424	279	539	-	18085	817
		T	.	2159	7157	13403	22037	5127	6936	-	56837	12063

DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(%)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
-	X	X	X	X	X	-	-	X	X	M	429	INDUSTRIE DU TABAC
-	X	X	X	X	X	-	-	X	X	F		
-	X	X	X	X	X	-	-	X	X	T		
0.4	8.6	19.3	16.3	22.4	20.4	12.5	-	100.0	32.9	M	43	INDUSTRIE TEXTILE
.	0.8	3.7	4.3	79.6	4.9	6.6	-	100.0	11.6	F		
0.2	5.2	12.6	11.1	47.2	13.7	10.0	-	100.0	23.7	T		
.	6.5	17.5	15.6	24.3	24.5	11.4	-	100.0	35.9	M	431	INDUSTRIE LAINIERE
-	.	2.4	3.4	85.8	4.8	3.4	-	100.0	8.1	F		
.	4.5	12.6	11.7	44.2	18.1	8.8	-	100.0	26.9	T		
.	6.2	17.1	9.6	23.3	25.8	17.5	-	100.0	43.3	M	432	INDUST. COTONNIERE
-	.	3.6	1.8	87.4	3.3	3.1	-	100.0	6.5	F		
.	3.9	11.6	6.4	49.4	16.6	11.7	-	100.0	28.3	T		
.	10.7	21.8	22.0	23.8	10.3	11.2	-	100.0	21.5	M	436	BONNETERIE
-	1.5	3.7	7.0	70.5	7.6	9.7	-	100.0	17.3	F		
.	5.3	11.2	13.2	51.2	8.7	10.3	-	100.0	19.0	T		
.	17.6	17.2	13.3	19.7	20.0	11.8	-	100.0	31.8	M	44	INDUSTRIE DU CUIR
.	1.3	5.6	4.8	79.0	4.5	4.8	-	100.0	9.3	F		
.	10.2	11.9	9.4	46.7	12.9	8.6	-	100.0	21.6	T		
0.6	14.3	21.2	13.0	32.5	11.4	7.0	-	100.0	18.4	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
-	2.0	4.3	7.5	68.3	7.5	10.4	-	100.0	18.0	F		
0.2	6.3	10.2	9.4	55.8	8.9	9.2	-	100.0	18.1	T		
.	9.5	18.2	16.0	20.9	25.0	10.4	-	100.0	35.4	M	451+452	FABRICATION CHAUSSURES
-	2.5	2.8	5.1	72.8	8.5	8.4	-	100.0	16.9	F		
.	6.3	11.1	11.0	44.7	17.4	9.5	-	100.0	26.9	T		
.	15.8	22.4	12.0	37.5	5.8	5.7	-	100.0	11.5	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
-	1.9	4.4	7.9	67.5	7.5	10.9	-	100.0	18.4	F		
.	6.1	9.9	9.1	58.3	7.0	9.3	-	100.0	16.3	T		
.	13.8	17.2	11.3	20.6	19.9	17.1	-	100.0	37.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-	3.7	2.8	3.5	87.1	1.5	1.3	-	100.0	2.8	F		
.	10.3	12.2	8.6	43.6	13.6	11.7	-	100.0	25.2	T		
0.3	10.6	28.1	14.0	27.9	11.7	7.5	-	100.0	19.1	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
.	1.6	11.4	8.2	75.6	1.4	1.7	-	100.0	3.1	F		
0.2	6.8	21.1	11.6	47.9	7.4	5.1	-	100.0	12.4	T		
0.3	6.6	19.6	17.5	20.0	22.9	13.2	-	100.0	36.1	M	471	FABRICATION PATE, PAPIER, CARTON
-	.	5.4	8.7	82.4	1.4	.	-	100.0	3.1	F		
0.2	4.5	14.9	14.6	40.7	15.8	9.3	-	100.0	25.1	T		
.	9.8	21.2	15.9	24.7	16.5	11.5	-	100.0	28.1	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
-	0.9	4.6	7.0	82.6	2.7	2.2	-	100.0	4.9	F		
.	6.2	14.4	12.3	48.2	10.9	7.7	-	100.0	18.7	T		
.	11.6	31.7	12.8	30.3	8.2	5.2	-	100.0	13.4	M	473+474	IMPRIMERIE ET EDITION
.	1.9	14.0	8.5	72.9	1.0	1.6	-	100.0	2.6	F		
.	7.4	24.0	10.9	48.9	5.1	3.6	-	100.0	8.7	T		
-	5.1	16.9	29.3	19.6	12.5	16.5	-	100.0	29.0	M	48	INDUST. CAOUTCHUC, TRANSFORM. MATIERES PLASTIQUES
-	1.0	3.3	11.4	79.8	1.5	3.0	-	100.0	4.5	F		
.	3.8	12.6	23.6	38.8	9.0	12.2	-	100.0	21.2	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
MANUFACTURE OF RUBBER PRODUCTS	481	M	-	580	3317	7629	4632	1721	3829	-	21708	5550
		F	-	41	237	1107	6848	111	201	-	8545	312
		T	-	621	3554	8736	11480	1832	4031	-	30253	5862
PROCESSING OF PLASTICS	483	M	.	1368	3211	3608	2844	3091	2524	-	16665	5616
		F	-	143	356	950	7385	168	337	-	9338	505
		T	.	1511	3567	4558	10229	3259	2862	-	26004	6121
OTHER MANUFACTURING INDUSTRIES	49	M	.	958	2080	2062	3570	1133	1170	-	11093	2303
		F	-	98	511	492	6879	176	299	-	8455	475
		T	.	1057	2591	2553	10449	1309	1469	-	19548	2778
BUILDING AND CIVIL ENGINEERING	50	M	976	15773	43602	46457	31955	44314	37108	-	220184	81422
		F	-	639	2954	3346	50654	.	.	-	57925	.
		T	976	16412	46556	49803	82609	44588	37166	-	278109	81754
BUILDING AND CIVIL ENG. , EXCL. INSTAL. AND COMPLETION	500-502	M	873	8364	31757	28889	21085	34276	27573	-	152817	61849
		F	-	.	2072	2102	31372	.	.	-	35969	.
		T	873	8647	33829	30990	52457	34400	27588	-	188786	61989

**DISTRIBUTION DES EMPLOYES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

%)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	2.7	15.3	35.1	21.3	7.9	17.6	-	100.0	25.6	M	481	INDUSTRIE DU CAOUTCHOUC
-	0.5	2.8	13.0	80.1	1.3	2.4	-	100.0	3.7	F		
-	2.1	11.7	28.9	37.9	6.1	13.3	-	100.0	19.4	T		
.	8.2	19.3	21.6	17.1	18.6	15.1	-	100.0	33.7	M	483	TRANSFORMATION DES MAT. PLASTIQUES
-	1.5	3.8	10.2	79.1	1.8	3.6	-	100.0	5.4	F		
.	5.8	13.7	17.5	39.3	12.5	11.0	-	100.0	23.5	T		
.	8.6	18.8	18.6	32.2	10.2	10.5	-	100.0	20.8	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-	1.2	6.0	5.8	81.4	2.1	3.5	-	100.0	5.6	F		
.	5.4	13.3	13.1	53.5	6.7	7.5	-	100.0	14.2	T		
0.4	7.2	19.8	21.1	14.5	20.1	16.9	-	100.0	37.0	M	50	BATIMENT ET GENIE CIVIL
-	1.1	5.1	5.8	87.4	.	.	-	100.0	.	F		
0.4	5.9	16.7	17.9	29.7	16.0	13.4	-	100.0	29.4	T		
0.6	5.5	20.8	18.9	13.8	22.4	18.0	-	100.0	40.5	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
-	.	5.8	5.8	87.2	.	.	-	100.0	.	F		
0.5	4.6	17.9	16.4	27.8	18.2	14.6	-	100.0	32.8	T		

WOMEN AS A PERCENTAGE
OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES EMPLOYES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
		(A)	(B)										
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	0.7	6.1	9.2	14.1	61.8	5.1	8.6	-	29.1	6.8	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	0.7	6.2	9.4	12.6	62.2	5.5	9.2	-	29.4	7.3	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23	.	2.5	6.1	7.8	47.3	2.0	0.4	-	16.6	1.7	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	1.0	6.9	10.1	13.5	62.5	7.4	12.0	-	31.2	9.7	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	.	0.9	6.2	30.5	51.1	2.7	1.7	-	23.1	2.4	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11	-	0.6	0.0	2.2	30.1	2.6	0.0	-	9.0	2.5	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111.1	-	0.6	0.0	2.2	30.1	2.6	0.0	-	9.0	2.5	111.1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	0.0	0.0	0.0	-	0.0	.	-	0.0	0.0	111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B	-	0.9	0.0	2.5	30.1	4.8	0.0	-	11.9	4.6	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12	-	-	-	-	-	-	-	-	-	-	12	COKERIES
EXTRACTION OF PETROLEUM, NAT. GAS	13	-	0.6	6.0	17.4	60.4	0.0	0.0	-	25.6	0.0	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14	-	2.0	6.4	23.2	57.6	0.5	3.5	-	25.6	1.2	14	RAFFINAGE PETROLE
NUCLEAR FUELS INDUSTRY	15	.	1.3	3.7	4.1	48.5	0.0	1.4	-	14.4	0.5	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HDT WATER	16	-	0.1	6.1	38.8	51.5	0.8	1.0	-	23.7	0.9	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17	.	1.9	8.1	16.4	53.4	31.0	8.8	-	30.0	23.0	17	CAPTAGE ET DISTRIBUTION D'EAU
EXTRACT., PREPAR. OF METALLIFEROUS DRES	21	.	2.5	5.5	4.8	26.4	0.0	0.0	-	8.7	0.0	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
EXTRACTION, PREPAR. OF IRON ORE	211	-	3.9	7.5	4.2	23.1	0.0	0.0	-	8.0	0.0	211	EXTRACT., PREPAR. MINERAI DE FER
EXTR. OF IRON ORE UNDERGROUND	211A	-	-	.	0.0	-	0.0	0.0	-	0.0	0.0	211A	EXTRACTION FER FOND
EXTR. OF IRON ORE SURFACE	211B	-	3.9	10.0	8.2	23.1	0.0	.	-	17.2	0.0	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM. PROCESS. OF METALS	22	0.0	0.9	4.4	6.5	49.6	0.6	0.6	-	20.5	0.6	22	PRODUCTION, PREMIERE TRANSFORM. METAUX

WOMEN AS A PERCENTAGE
OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES EMPLOYES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
		(A)	(B)										
IRON AND STEEL INDUSTRY (ECSC)	221	0.0	0.1	3.0	3.9	45.3	0.0	0.3	-	16.2	0.1	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	0.0	1.4	6.5	18.3	57.4	2.2	1.4	-	29.0	1.8	224	METEAUX NON-FERREUX
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	.	6.0	7.7	9.3	64.8	1.1	0.5	-	25.7	0.8	23	EXTRACT. MINER. NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	0.0	3.8	7.8	14.6	58.5	3.5	10.0	-	27.9	7.3	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	0.0	4.8	10.3	12.7	59.1	9.7	18.5	-	29.0	16.8	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	.	3.9	8.4	15.8	64.1	8.0	7.6	-	31.7	7.8	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	.	6.8	16.2	29.5	66.6	6.8	20.6	-	36.9	12.8	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	-	5.8	16.9	30.2	75.5	9.1	13.6	-	30.1	9.8	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	0.4	4.5	5.8	7.8	58.0	4.1	6.4	-	24.7	5.4	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	0.8	6.3	8.2	7.9	59.5	2.6	3.3	-	26.1	3.0	31	FABRICATION D'OUVRAGES EN METAUX
FOUNDRIES	311	.	4.1	4.3	7.9	51.6	0.2	1.3	-	22.0	0.8	311	FONDERIES
MANUF. OF STRUCTURAL METAL PRODS.	314	.	2.7	5.8	2.0	47.3	0.3	0.8	-	19.5	0.6	314	CONSTR. METALLIQUE
MANUF. OF TOOLS, FINISHED METAL GOODS	316	.	9.0	9.0	11.9	68.3	7.0	9.4	-	35.3	8.2	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	.	3.6	3.5	5.3	52.4	1.0	1.1	-	23.2	1.1	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EDP MACHINERY	33	-	2.0	7.5	7.3	49.4	6.5	21.1	-	21.2	13.6	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
ELECTRICAL ENGINEERING	34	.	5.4	5.9	12.2	66.7	8.1	20.9	-	30.1	14.9	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	0.0	1.8	4.8	5.1	51.5	5.5	2.1	-	20.7	3.7	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	.	0.1	4.1	5.2	46.8	1.7	0.6	-	17.0	1.1	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	0.0	2.2	5.5	4.1	54.0	1.3	1.1	-	17.1	1.2	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	-	4.2	3.8	3.4	54.7	0.0	0.9	-	17.3	0.7	361	CONSTRUCT. NAVALE

WOMEN AS A PERCENTAGE
OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES EMPLOYES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
		(A)	(B)										
AEROSPACE MANUFACTURE	364	.	0.5	5.8	4.4	53.3	1.7	0.3	-	16.2	1.0	364	CONSTRUCT. AERONEFS
INSTRUMENT ENGINEERING	37	0.0	3.0	5.2	16.2	68.8	8.8	17.5	-	36.4	13.4	37	FABRICATION INSTRUMENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	0.8	7.7	9.2	24.7	66.7	9.0	14.7	-	41.1	12.0	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	0.8	8.2	9.3	26.0	68.2	10.2	16.4	-	42.3	13.6	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	.	6.6	8.4	15.7	58.7	4.8	1.4	-	34.0	2.9	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	-	X	X	X	X	X	-	-	X	X	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	4.0	6.9	12.7	16.6	73.0	15.6	28.7	-	43.2	21.1	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	.	2.1	6.1	9.3	62.7	8.5	12.4	-	32.3	9.8	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	.	6.7	12.6	11.6	72.0	8.2	10.9	-	40.7	9.3	432	INDUST. COTONNIERE
KNITTING INDUSTRY	436	.	16.5	19.7	31.4	80.9	51.1	55.3	-	58.8	53.4	436	BONNETERIE
LEATHER INDUSTRY	44	.	6.0	21.3	23.0	77.0	15.7	25.3	-	45.5	19.6	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	0.0	20.6	27.1	51.6	79.6	55.1	73.3	-	65.0	64.4	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	.	18.2	11.5	21.3	74.8	22.4	40.7	-	46.0	28.9	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	.	21.3	31.0	60.0	80.4	74.7	81.3	-	69.5	78.5	453+454	CONFECT., FABRICAT. ART. D'HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	.	12.5	8.0	14.2	69.0	3.9	3.9	-	34.5	3.9	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS.	47	6.5	9.7	22.7	29.7	66.1	8.0	14.3	-	41.9	10.6	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT. OF PULP, PAPER AND BOARD	471	0.0	2.9	12.0	19.8	67.2	3.0	5.8	-	33.2	4.1	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	.	6.1	12.8	23.0	69.5	10.1	11.6	-	40.5	10.7	472	TRANSFORM. PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	.	11.2	25.5	33.9	65.0	8.9	19.2	-	43.6	13.2	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	.	8.6	8.3	15.4	65.5	5.4	7.8	-	31.8	6.8	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES

WOMEN AS A PERCENTAGE
OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES EMPLOYES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
		(A)	(B)										
MANUFACTURE OF RUBBER PRODUCTS	481	-	6.6	6.7	12.7	59.7	6.1	5.0	-	28.2	5.3	481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	.	9.5	10.0	20.8	72.2	5.1	11.8	-	35.9	8.3	483	TRANSFORMATION DES MAT. PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49	.	9.3	19.7	19.3	65.8	13.4	20.4	-	43.3	17.1	49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50	0.0	3.9	6.3	6.7	61.3	0.6	0.2	-	20.8	0.4	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	0.0	3.3	6.1	6.8	59.8	0.4	0.1	-	19.1	0.2	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT

DISTRIBUTION OF EMPLOYEES
ACCORDING TO LENGTH OF
SERVICE IN ENTERPRISE,
BY ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON L'ANCIENNETE DE SERVICE
DANS L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							SEXE	NACE	ACTIVITE
			ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)									
			<2	2 - 4	5 - 9	10 - 19	>=20	(*)	TOT.			
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	10.0	12.7	22.1	28.9	25.9	0.4	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
		F	16.0	19.0	27.8	24.3	12.6	0.3	100.0	F		
		T	11.8	14.6	23.7	27.5	22.1	0.3	100.0	T		
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	10.4	13.1	22.8	28.4	24.9	0.4	100.0	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
		F	16.4	19.3	28.2	23.7	12.1	0.3	100.0	F		
		T	12.1	14.9	24.4	27.0	21.2	0.4	100.0	T		
MINING AND QUARRYING	11, 13, 151, 21, 23	M	2.6	5.6	6.8	18.2	66.6	0.3	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
		F	10.2	15.5	20.1	27.0	27.0	.	100.0	F		
		T	3.8	7.2	9.0	19.7	60.0	0.3	100.0	T		
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	9.3	12.4	22.6	29.2	26.2	0.4	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
		F	15.3	18.5	28.5	24.6	12.8	0.3	100.0	F		
		T	11.2	14.3	24.4	27.7	22.0	0.4	100.0	T		
ENERGY AND WATER PRODUCTION	1	M	5.8	7.1	11.9	32.0	43.2	0.0	100.0	M	1	PRODUCTION ENERGIE, EAU
		F	10.0	13.4	19.6	34.4	22.6	.	100.0	F		
		T	6.7	8.6	13.7	32.5	38.5	0.0	100.0	T		
EXTRACTION OF SOLID FUELS	11	M	1.5	3.8	2.0	12.5	80.2	.	100.0	M	11	EXTRACTION DES CDM BUSTIBLES SOLIDES
		F	6.1	17.1	12.5	20.8	43.6	.	100.0	F		
		T	1.9	5.0	3.0	13.2	76.9	.	100.0	T		
EXTRACTION OF HARD COAL	111.1	M	1.5	3.8	2.0	12.5	80.2	.	100.0	M	111.1	EXTRACTION HOUILLE
		F	6.1	17.1	12.5	20.8	43.6	.	100.0	F		
		T	1.9	5.0	3.0	13.2	76.9	.	100.0	T		
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	.	2.5	1.8	19.4	75.5	.	100.0	M	111A	EXTRACTION HOUILLE FOND
		F	.	.	.	.	.	.	100.0	F
		T	.	2.5	1.8	19.4	75.5	.	100.0	T		
EXTRACTION OF HARD COAL, SURFACE	111B	M	1.7	4.3	2.1	9.9	81.9	.	100.0	M	111B	EXTRACTION HOUILLE JOUR
		F	6.1	17.1	12.5	20.8	43.6	.	100.0	F		
		T	2.3	5.8	3.4	11.2	77.4	.	100.0	T		
COKE OVENS	12	M	100.0	M	12	COKERIES
		F	.	.	.	.	.	.	100.0	F
		T	.	.	.	.	.	.	100.0	T
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	2.9	7.1	9.4	26.6	53.8	.	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
		F	3.4	11.7	17.7	40.7	26.2	.	100.0	F		
		T	3.1	8.3	11.5	30.2	46.7	.	100.0	T		
MINERAL OIL REFINING	14	M	5.4	4.9	20.6	28.8	40.2	.	100.0	M	14	RAFFINAGE PETROLE
		F	10.4	9.4	23.2	31.0	25.9	.	100.0	F		
		T	6.7	6.1	21.3	29.4	36.6	.	100.0	T		
NUCLEAR FUELS INDUSTRY	15	M	43.6	13.7	2.8	20.5	19.4	.	100.0	M	15	INDUSTRIE DES CDM- BUSTIBLES NUCLE- AIRES
		F	40.8	14.1	8.8	25.9	10.5	.	100.0	F		
		T	43.2	13.8	3.6	21.3	18.1	.	100.0	T		
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	4.8	7.2	11.0	35.4	41.7	.	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
		F	9.5	13.1	17.8	36.9	22.7	.	100.0	F		
		T	5.9	8.6	12.6	35.7	37.2	.	100.0	T		
WATER SUPPLY	17	M	8.1	12.4	26.1	33.9	19.5	.	100.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
		F	11.6	20.4	34.4	22.0	11.6	.	100.0	F		
		T	9.1	14.8	28.6	30.3	17.1	.	100.0	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO LENGTH OF
SERVICE IN ENTERPRISE,
BY ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON L'ANCIENNETE DE SERVICE
DANS L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE	
			<2	2	5	10	>=20	(*)	TOT.						
				4	9	19									
EXTRACT. , PREPAR. OF METALLIFEROUS ORES	21	M	2.6	5.1	7.5	18.7	65.7	.	100.0	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.			
		F	8.1	19.8	12.2	22.5	37.3	-	100.0	F					
		T	3.1	6.4	7.9	19.0	63.3	.	100.0	T					
EXTRACTION, PREPAR. OF IRON ORE	211	M	3.0	3.9	3.6	13.2	75.8	.	100.0	M	211	EXTRACT. , PREPAR. MINERAI DE FER			
		F	.	23.3	-	.	.	-	100.0	F					
		T	3.5	5.5	3.3	13.6	73.6	.	100.0	T					
EXTR. OF IRON ORE UNDERGROUND	211A	M	.	.	.	12.8	77.8	.	100.0	M	211A	EXTRACTION FER FONO			
		F	-	-	-	-	-	-	-	F					
		T	.	.	.	12.8	77.8	.	100.0	T					
EXTR. OF IRON ORE SURFACE	211B	M	.	.	.	13.8	72.9	-	100.0	M	211B	EXTRACTION FER JOUR			
		F	.	23.3	-	.	.	-	100.0	F					
		T	5.4	7.1	.	14.5	68.9	-	100.0	T					
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	2.8	8.2	18.2	27.9	42.7	0.2	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX			
		F	8.2	15.4	29.5	27.8	18.9	.	100.0	F					
		T	3.9	9.7	20.5	27.9	37.8	0.2	100.0	T					
IRON AND STEEL INDUSTRY (ECSC)	221	M	1.5	7.7	19.4	27.7	43.6	0.0	100.0	M	221	SIDERURGIE (CECA)			
		F	4.9	14.1	31.8	30.0	19.3	-	100.0	F					
		T	2.1	8.8	21.4	28.1	39.6	0.0	100.0	T					
NON-FERROUS METALS	224	M	6.5	9.5	14.9	29.1	39.9	.	100.0	M	224	METAUX NON-FERREUX			
		F	11.7	14.9	26.5	27.6	19.3	-	100.0	F					
		T	8.0	11.1	18.3	28.7	33.9	.	100.0	T					
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	4.6	8.3	14.9	24.5	46.9	0.9	100.0	M	23	EXTRACT. MINER. NON METAL. , TOURBIERES			
		F	17.2	16.7	26.8	22.2	16.7	.	100.0	F					
		T	7.8	10.4	17.9	23.9	39.2	0.7	100.0	T					
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	8.4	11.9	22.8	29.9	26.8	0.3	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL			
		F	13.9	19.1	27.0	25.5	14.3	0.2	100.0	F					
		T	9.9	13.9	24.0	28.7	23.3	0.3	100.0	T					
MANUFACTURE OF GLASS, GLASSWARE	247	M	6.3	7.4	21.9	32.5	31.8	.	100.0	M	247	INDUSTRIE DU VERRE			
		F	9.7	15.1	25.9	29.6	19.6	.	100.0	F					
		T	7.3	9.6	23.1	31.7	28.2	0.1	100.0	T					
MANUFACTURE OF CERAMIC GOODS	248	M	9.0	16.5	18.7	27.3	27.9	0.7	100.0	M	248	FABRICATION PROD. CERAMIQUES			
		F	16.8	22.0	25.2	22.7	13.0	.	100.0	F					
		T	11.4	18.2	20.7	25.9	23.2	0.6	100.0	T					
CHEMICAL INDUSTRY	25	M	8.5	10.7	22.6	30.9	27.1	0.2	100.0	M	25	INDUSTRIE CHIMIQUE			
		F	15.6	17.5	28.9	24.9	13.0	.	100.0	F					
		T	11.1	13.2	24.9	28.7	21.9	0.2	100.0	T					
MAN-MADE FIBRES INDUSTRY	26	M	0.5	2.7	11.3	40.6	44.8	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES			
		F	0.9	3.0	14.7	44.3	37.1	-	100.0	F					
		T	0.6	2.8	12.3	41.8	42.5	-	100.0	T					
METAL MANUF. , MECH. , ELECT. , INSTRUMENT ENGINEERING	3	M	9.0	12.6	23.3	29.1	25.6	0.4	100.0	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION			
		F	13.9	18.4	30.3	24.8	12.4	0.2	100.0	F					
		T	10.2	14.1	25.0	28.0	22.4	0.3	100.0	T					
MANUFACTURE OF METAL ARTICLES	31	M	9.6	14.0	21.4	27.9	26.7	0.4	100.0	M	31	FABRICATION D'OU- VRAGES EN METAUX			
		F	14.8	19.1	29.8	24.0	12.2	0.2	100.0	F					
		T	11.0	15.3	23.6	26.9	22.9	0.3	100.0	T					

DISTRIBUTION OF EMPLOYEES
ACCORDING TO LENGTH OF
SERVICE IN ENTERPRISE,
BY ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON L'ANCIENNETE DE SERVICE
DANS L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE	
			<2	2 - 4	5 - 9	10 - 19	>=20	(*)	TOT.						
FOUNDRIES	311	M	5.0	9.2	19.9	26.1	39.7	.	100.0	M	311	FONDERIES			
		F	9.5	18.3	31.9	22.5	17.6	.	100.0	F					
		T	6.0	11.2	22.5	25.3	34.8	.	100.0	T					
MANUF. OF STRUCTURAL METAL PRODS.	314	M	10.4	14.0	22.2	31.4	21.9	.	100.0	M	314	CONSTR. METALLIQUE			
		F	15.0	20.8	35.1	21.8	7.2	.	100.0	F					
		T	11.3	15.3	24.8	29.5	19.0	.	100.0	T					
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	10.3	11.9	22.2	28.8	26.2	0.6	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX			
		F	13.9	17.0	27.8	27.3	13.7	.	100.0	F					
		T	11.5	13.7	24.2	28.3	21.8	0.5	100.0	T					
MECHANICAL ENGINEERING	32	M	9.8	13.7	23.7	29.1	23.2	0.4	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE			
		F	17.4	19.5	28.4	23.1	11.1	.	100.0	F					
		T	11.6	15.0	24.8	27.7	20.4	0.4	100.0	T					
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	11.5	10.6	30.2	34.7	13.1	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS			
		F	15.6	11.7	32.9	30.5	9.4	.	100.0	F					
		T	12.4	10.8	30.7	33.8	12.3	.	100.0	T					
ELECTRICAL ENGINEERING	34	M	10.9	16.1	26.2	26.7	19.2	0.8	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE			
		F	12.9	18.9	31.6	25.0	11.3	.	100.0	F					
		T	11.5	17.0	27.8	26.2	16.9	0.7	100.0	T					
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	7.7	9.1	23.2	29.6	30.3	0.1	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES			
		F	12.6	16.8	32.2	22.4	15.9	0.1	100.0	F					
		T	8.7	10.7	25.1	28.1	27.3	0.1	100.0	T					
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	5.0	6.4	20.4	29.7	38.6	0.0	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES			
		F	11.0	15.9	30.1	21.1	21.8	.	100.0	F					
		T	6.0	8.0	22.0	28.2	35.7	0.0	100.0	T					
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	4.0	8.3	18.0	32.1	37.5	0.1	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT			
		F	9.7	17.5	27.1	30.6	14.8	0.3	100.0	F					
		T	4.9	9.9	19.6	31.8	33.6	0.1	100.0	T					
SHIPBUILDING	361	M	2.9	7.7	17.3	24.7	47.2	0.3	100.0	M	361	CONSTRUCT. NAVALE			
		F	6.9	20.1	30.6	28.6	12.9	.	100.0	F					
		T	3.6	9.9	19.6	25.4	41.2	0.4	100.0	T					
AEROSPACE MANUFACTURE	364	M	4.1	7.7	17.6	35.7	34.8	.	100.0	M	364	CONSTRUCT. AERONEFS			
		F	11.7	15.5	25.6	32.6	14.7	-	100.0	F					
		T	5.4	8.9	18.9	35.2	31.5	.	100.0	T					
INSTRUMENT ENGINEERING	37	M	10.6	14.8	24.2	29.5	20.9	.	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION			
		F	13.7	20.4	29.2	24.7	11.8	.	100.0	F					
		T	11.7	16.8	26.0	27.7	17.6	.	100.0	T					
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	13.2	15.5	22.3	28.0	20.1	0.9	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC			
		F	18.0	20.6	28.7	21.5	10.5	.	100.0	F					
		T	15.2	17.6	24.9	25.3	16.2	0.8	100.0	T					
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	13.9	16.2	22.3	27.7	18.9	1.1	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES			
		F	18.4	20.9	29.0	21.2	9.7	0.8	100.0	F					
		T	15.8	18.1	25.1	24.9	15.0	1.0	100.0	T					
DRINK INDUSTRY	424-428	M	9.9	12.6	23.2	29.4	24.5	.	100.0	M	424-428	INDUSTRIE DES BOISSONS			
		F	15.9	19.2	27.6	24.2	13.1	.	100.0	F					
		T	12.0	14.9	24.7	27.6	20.6	0.3	100.0	T					

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PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 -4	5 -9	10 -19	>=20	(*)	TOT.						
TOBACCO INDUSTRY	429	M	X	X	X	X	X	X	X	X	M	429	INDUSTRIE DU TABAC		
		F	X	X	X	X	X	-	X	F					
		T	X	X	X	X	X	X	X	T					
TEXTILE INDUSTRY	43	M	7.8	9.9	20.0	31.0	31.1	0.3	100.0	M	43	INDUSTRIE TEXTILE			
		F	13.2	17.3	27.0	26.2	16.1	.	100.0	F					
		T	10.1	13.1	23.0	29.0	24.6	0.3	100.0	T					
WOOL INDUSTRY	431	M	7.7	9.9	19.6	32.7	29.3	0.8	100.0	M	431	INDUSTRIE LAINIERE			
		F	15.3	15.6	28.1	23.1	17.4	.	100.0	F					
		T	10.2	11.7	22.3	29.6	25.4	0.8	100.0	T					
COTTON INDUSTRY	432	M	7.8	7.7	19.4	27.1	37.9	.	100.0	M	432	INDUST. COTONNIERE			
		F	10.4	15.5	29.9	24.8	19.2	.	100.0	F					
		T	8.9	10.9	23.7	26.2	30.3	.	100.0	T					
KNITTING INDUSTRY	436	M	8.7	13.2	25.4	33.6	18.9	.	100.0	M	436	BONNETERIE			
		F	13.0	17.3	26.6	29.1	13.6	.	100.0	F					
		T	11.2	15.6	26.2	31.0	15.8	.	100.0	T					
LEATHER INDUSTRY	44	M	9.5	16.4	18.5	25.7	29.2	.	100.0	M	44	INDUSTRIE DU CUIR			
		F	17.2	19.9	25.7	24.0	13.1	.	100.0	F					
		T	13.0	18.0	21.7	24.9	21.9	.	100.0	T					
FOOTWEAR AND CLOTHING INDUSTRY	45	M	13.5	18.1	24.1	24.9	18.8	0.6	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT			
		F	18.1	19.3	25.1	25.4	11.6	0.5	100.0	F					
		T	16.5	18.9	24.7	25.2	14.1	0.5	100.0	T					
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	8.6	14.4	18.6	27.6	29.3	1.4	100.0	M	451+452	FABRICATION CHAUSSURES			
		F	14.8	19.4	28.3	22.5	14.0	1.1	100.0	F					
		T	11.4	16.7	23.1	25.3	22.3	1.3	100.0	T					
MANUFACTURE OF CLOTHING	453+454	M	15.5	19.8	26.3	23.7	14.4	.	100.0	M	453+454	CONFECT., FABRICAT. ART. O' HABILLEMENT			
		F	18.6	19.2	24.6	25.9	11.2	.	100.0	F					
		T	17.7	19.4	25.1	25.3	12.2	.	100.0	T					
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	12.9	15.4	23.4	29.7	17.2	1.3	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS			
		F	23.0	23.6	25.6	18.8	7.8	.	100.0	F					
		T	16.4	18.2	24.2	26.0	13.9	1.3	100.0	T					
PAPER, PRINTING AND PUBLISHING INDS.	47	M	13.2	14.0	22.4	26.9	23.2	0.3	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION			
		F	19.0	20.4	25.6	23.0	11.7	0.2	100.0	F					
		T	15.6	16.7	23.8	25.3	18.4	0.3	100.0	T					
MANUFACT. OF PULP, PAPER AND BOARD	471	M	6.2	10.0	17.4	29.1	37.0	.	100.0	M	471	FABRICATION PATE, PAPIER, CARTON			
		F	6.6	13.0	28.8	27.8	23.5	.	100.0	F					
		T	6.3	11.0	21.1	28.7	32.5	0.4	100.0	T					
PROCESSING OF PULP PAPER AND BOARD	472	M	10.9	12.0	25.6	29.8	21.3	0.3	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE			
		F	14.3	18.2	29.4	25.6	12.3	.	100.0	F					
		T	12.3	14.6	27.1	28.1	17.7	0.2	100.0	T					
PRINTING AND PUBLISHING	473+474	M	15.2	15.3	22.2	25.5	21.5	0.3	100.0	M	473+474	IMPRIMERIE ET EOTIDN			
		F	21.7	21.8	24.3	21.8	10.2	.	100.0	F					
		T	18.0	18.2	23.1	23.9	16.5	0.3	100.0	T					
PROCESSING OF RUBBER, PLASTICS	48	M	9.5	11.8	24.3	32.7	21.4	0.4	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES			
		F	14.1	16.0	27.3	27.5	15.0	.	100.0	F					
		T	10.9	13.1	25.2	31.1	19.4	0.3	100.0	T					

DISTRIBUTION OF EMPLOYEES
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DISTRIBUTION DES EMPLOYES
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DANS L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 -4	5 -9	10 -19	>=20	(*)	TOT.						
MANUFACTURE OF RUBBER PRODUCTS	481	M	7.5	8.3	22.2	35.6	26.4	.	100.0	M	481	INDUSTRIE DU CAOUTCHOUC			
		F	10.2	12.0	26.0	29.7	22.1	.	100.0	F					
		T	8.3	9.4	23.2	33.9	25.1	.	100.0	T					
PROCESSING OF PLASTICS	483	M	11.9	16.0	27.0	29.3	15.2	0.7	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES			
		F	17.7	19.4	28.4	25.8	8.6	.	100.0	F					
		T	14.0	17.2	27.5	28.0	12.8	0.5	100.0	T					
OTHER MANUFACTURING INDUSTRIES	49	M	14.6	17.5	23.9	26.2	17.3	.	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES			
		F	21.7	21.5	28.4	19.7	8.5	.	100.0	F					
		T	17.7	19.2	25.9	23.4	13.5	.	100.0	T					
BUILDING AND CIVIL ENGINEERING	50	M	16.2	17.3	25.2	25.8	15.2	0.3	100.0	M	50	BATIMENT ET GENIE CIVIL			
		F	25.1	25.4	26.8	16.7	5.7	.	100.0	F					
		T	18.1	19.0	25.5	23.9	13.2	0.3	100.0	T					
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	17.5	18.5	24.5	24.7	14.6	.	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT			
		F	26.8	26.6	25.8	15.4	5.1	.	100.0	F					
		T	19.3	20.1	24.7	22.9	12.8	0.2	100.0	T					

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
			<36	>=36	>=38	>=40	>=42	>=44	>=46	>=48	(*)	TOT.				
			<38	<40	<42	<44	<46	<48								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	0.5	0.5	0.4	70.6	19.5	6.3	0.8	1.4	0.0	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL	
		F	0.9	0.7	0.5	83.7	11.3	2.3	0.2	0.4	0.0	100.0	F			
		T	0.6	0.5	0.4	74.3	17.2	5.2	0.6	1.1	0.0	100.0	T			
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	0.5	0.5	0.4	68.6	20.9	6.8	0.8	1.5	0.0	100.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)	
		F	0.9	0.7	0.5	82.9	11.9	2.4	0.2	0.4	0.0	100.0	F			
		T	0.6	0.5	0.5	72.7	18.3	5.5	0.6	1.2	0.0	100.0	T			
MINING AND QUARRYING	11, 13, 151, 21, 23	M	3.3	-	5.1	84.4	2.5	2.6	1.1	1.0	-	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES	
		F	-	-	4.9	87.5	4.3	1.7	-	-	-	100.0	F			
		T	2.9	-	5.1	84.9	2.8	2.4	0.9	1.0	-	100.0	T			
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	0.6	0.6	0.4	75.8	16.4	4.3	0.7	1.1	0.0	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES	
		F	0.8	0.8	0.5	85.1	10.1	2.0	0.2	0.4	0.0	100.0	F			
		T	0.6	0.6	0.5	78.7	14.5	3.6	0.6	0.9	0.0	100.0	T			
ENERGY AND WATER PRODUCTION	1	M	0.0	0.2	-	99.0	0.7	0.1	-	0.0	-	100.0	M	1	PRODUCTION ENERGIE, EAU	
		F	0.1	-	-	99.2	0.6	-	-	-	-	100.0	F			
		T	0.0	0.2	0.0	99.0	0.7	0.0	-	0.0	-	100.0	T			
EXTRACTION OF SOLID FUELS	11	M	-	-	-	99.9	-	-	-	-	-	100.0	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES	
		F	-	-	-	99.9	-	-	-	-	-	100.0	F			
		T	-	-	-	99.9	-	-	-	-	-	100.0	T			
EXTRACTION OF HARD COAL	111.1	M	-	-	-	99.9	-	-	-	-	-	100.0	M	111.1	EXTRACTION HOUILLE	
		F	-	-	-	99.9	-	-	-	-	-	100.0	F			
		T	-	-	-	99.9	-	-	-	-	-	100.0	T			
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	100.0	-	-	-	-	-	100.0	M	111A	EXTRACTION HOUILLE FOND	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	100.0	-	-	-	-	-	-	100.0			T
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	99.9	-	-	-	-	-	100.0	M	111B	EXTRACTION HOUILLE JOUR	
		F	-	-	-	99.9	-	-	-	-	-	100.0	F			
		T	-	-	-	99.9	-	-	-	-	-	100.0	T			
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-	M	12	COKERIES	
		F	-	-	-	-	-	-	-	-	-	-	-			F
		T	-	-	-	-	-	-	-	-	-	-	-			T
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	99.9	-	-	-	-	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL	
		F	-	-	-	99.9	-	-	-	-	-	100.0	F			
		T	-	-	-	99.9	-	-	-	-	-	100.0	T			
MINERAL OIL REFINING	14	M	-	-	-	99.0	0.7	-	-	-	-	100.0	M	14	RAFFINAGE PETROLE	
		F	-	-	-	97.8	1.8	-	-	-	-	100.0	F			
		T	-	-	-	98.7	1.0	-	-	0.1	-	100.0	T			
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	98.1	1.8	-	-	-	-	100.0	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES	
		F	2.8	-	-	92.6	4.6	-	-	-	-	100.0	F			
		T	0.5	-	-	97.3	2.2	-	-	-	-	100.0	T			
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	-	0.3	-	99.0	0.7	-	-	-	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE	
		F	-	-	-	99.6	0.2	-	-	-	-	100.0	F			
		T	-	0.2	0.1	99.1	0.6	-	-	-	-	100.0	T			
WATER SUPPLY	17	M	-	-	-	96.9	2.5	0.3	-	-	-	100.0	M	17	CAPTAGE ET DISTRIBUTION D'EAU	
		F	0.5	-	-	98.3	1.1	-	-	-	-	100.0	F			
		T	0.2	-	-	97.3	2.1	0.2	-	-	-	100.0	T			

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
			<36	>=36	>=38	>=40	>=42	>=44	>=46	>=48	(*)	TOT.				
			<38	<40	<42	<44	<46	<48								
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	5.6	-	-	91.7	.	.	-	.	-	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.	
		F	-	-	99.3	-	-	-	-	-	-	100.0	F			
		T	5.1	-	-	92.4	.	.	-	-	-	-	100.0			T
EXTRACTION, PREPAR. OF IRON ORE	211	M	7.8	-	-	88.4	.	.	-	-	-	100.0	M	211	EXTRACT., PREPAR. MINERAI DE FER	
		F	-	-	98.9	-	-	-	-	-	-	100.0	F			
		T	7.2	-	-	89.2	.	.	-	-	-	-	100.0			T
EXTR. OF IRON ORE UNDERGROUND	211A	M	9.4	-	-	89.2	.	.	-	-	-	100.0	M	211A	EXTRACTION FER FOND	
		F	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	9.4	-	-	89.2	.	.	-	-	-	-	100.0			T
EXTR. OF IRON ORE SURFACE	211B	M	.	-	-	87.3	-	-	-	-	-	100.0	M	211B	EXTRACTION FER JOUR	
		F	-	-	98.9	-	-	-	-	-	-	-	100.0			F
		T	.	-	-	89.3	-	-	-	-	-	-	100.0			T
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	2.6	4.8	4.6	46.1	39.4	1.9	0.4	0.3	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX	
		F	0.6	7.1	4.2	50.1	37.4	0.5	-	-	-	-	100.0			F
		T	2.2	5.2	4.5	46.9	39.0	1.6	0.3	0.2	-	-	100.0			T
IRON AND STEEL INDUSTRY (ECSC)	221	M	3.6	7.1	7.0	35.8	44.4	1.9	.	.	-	100.0	M	221	SIDERURGIE (CECA)	
		F	.	13.8	8.5	23.8	53.0	-	-	-	-	-	100.0			F
		T	3.1	8.2	7.2	33.9	45.8	1.6	.	.	-	-	100.0			T
NON-FERROUS METALS	224	M	.	-	-	83.0	13.8	1.4	1.3	0.5	-	100.0	M	224	METAUX NON-FERREUX	
		F	.	.	-	87.7	11.1	-	-	-	-	-	100.0			F
		T	0.1	.	-	84.4	13.0	1.1	1.0	0.3	-	-	100.0			T
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	11.8	-	20.8	39.1	10.0	10.3	4.6	3.5	-	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES	
		F	.	-	12.0	69.7	10.3	4.2	.	.	-	-	100.0			F
		T	9.3	-	18.6	46.6	10.1	8.8	3.5	3.1	-	-	100.0			T
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	0.1	.	0.1	73.9	15.1	7.0	1.9	1.7	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL	
		F	0.8	0.2	0.3	81.7	12.7	3.8	.	0.2	-	100.0	F			
		T	0.3	0.1	0.2	76.0	14.5	6.1	1.5	1.3	-	100.0	T			
MANUFACTURE OF GLASS, GLASSWARE	247	M	.	.	.	87.5	8.0	3.8	0.1	0.3	-	100.0	M	247	INDUSTRIE DU VERRE	
		F	0.8	0.5	.	87.1	8.0	3.0	.	.	-	100.0	F			
		T	0.3	0.2	0.2	87.4	8.0	3.6	0.1	0.3	-	100.0	T			
MANUFACTURE OF CERAMIC GOODS	248	M	.	-	-	76.8	20.4	1.7	.	0.8	-	100.0	M	248	FABRICATION PROD. CERAMIQUES	
		F	.	.	-	78.6	18.8	1.3	.	.	-	100.0	F			
		T	0.2	.	-	77.4	19.9	1.6	0.1	0.7	-	100.0	T			
CHEMICAL INDUSTRY	25	M	.	-	0.2	96.7	1.6	1.4	0.1	.	-	100.0	M	25	INDUSTRIE CHIMIQUE	
		F	0.2	.	0.5	97.2	0.7	1.1	.	.	-	100.0	F			
		T	0.1	.	0.3	96.8	1.2	1.3	0.1	0.1	-	100.0	T			
MAN-MADE FIBRES INDUSTRY	26	M	-	2.0	7.5	78.8	7.1	4.4	.	.	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
		F	.	-	-	97.7	0.9	-	-	-	-	-	100.0			F
		T	.	1.4	5.4	84.4	5.3	3.2	.	.	-	-	100.0			T
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	0.5	0.3	0.2	75.2	19.1	3.4	0.6	0.6	-	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION	
		F	0.9	0.4	0.4	84.6	12.5	1.1	0.1	0.0	-	100.0	F			
		T	0.6	0.3	0.2	77.5	17.5	2.8	0.5	0.5	-	100.0	T			
MANUFACTURE OF METAL ARTICLES	31	M	0.4	0.4	0.8	55.5	30.1	9.2	1.7	1.8	-	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX	
		F	1.7	0.8	1.4	75.6	18.0	2.3	.	.	-	100.0	F			
		T	0.7	0.5	0.9	60.6	27.0	7.5	1.3	1.4	-	100.0	T			

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)				TOT.	
FOUNDRIES	311	M	.	.	.	46.1	44.6	7.2	1.3	0.4	.	100.0	M	311	FONDERIES	
		F	0.8	.	.	59.5	36.3	1.6	.	.	.	100.0				F
		T	0.2	0.3	.	49.0	42.8	6.0	1.0	0.3	.	100.0				T
MANUF. OF STRUCTURAL METAL PRODS.	314	M	.	0.9	1.6	41.7	36.4	12.5	4.2	2.5	.	100.0	M	314	CONSTR. METALLIQUE	
		F	.	7.0	.	60.7	26.7	2.8	.	.	.	100.0				F
		T	0.4	2.0	1.5	45.2	34.6	10.7	3.5	2.2	.	100.0				T
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	.	.	1.8	72.8	18.5	4.4	1.1	1.1	.	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX	
		F	1.1	.	1.7	84.1	11.0	1.6	.	.	.	100.0				F
		T	0.4	.	1.8	76.7	15.9	3.4	0.8	0.8	.	100.0				T
MECHANICAL ENGINEERING	32	M	0.5	0.5	.	68.6	24.1	4.3	1.3	0.6	.	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE	
		F	0.7	.	.	80.7	16.5	1.2	.	.	.	100.0				F
		T	0.6	0.5	.	71.4	22.3	3.5	1.0	0.5	.	100.0				T
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	.	.	.	97.1	2.7	.	.	.	.	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, DROINATEURS	
		F	1.9	.	.	96.0	2.0	.	.	.	.	100.0				F
		T	0.5	.	.	96.9	2.6	.	.	.	.	100.0				T
ELECTRICAL ENGINEERING	34	M	.	.	.	81.0	17.1	1.4	.	0.3	.	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE	
		F	.	.	.	88.7	10.0	0.9	.	.	.	100.0				F
		T	.	.	.	83.3	15.0	1.2	.	0.2	.	100.0				T
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	.	.	.	81.2	16.7	1.5	0.2	0.3	.	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES	
		F	0.4	0.4	.	85.5	13.0	0.7	.	.	.	100.0				F
		T	0.1	0.1	.	82.1	16.0	1.3	0.1	0.2	.	100.0				T
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	.	.	.	84.8	14.5	0.4	.	.	.	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES	
		F	.	.	.	88.0	11.9	.	.	.	.	100.0				F
		T	.	.	.	85.3	14.0	0.3	.	.	.	100.0				T
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	2.0	1.2	0.0	85.7	9.7	0.9	0.0	0.4	.	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
		F	2.2	1.1	0.1	90.7	5.4	0.5	.	.	.	100.0				F
		T	2.1	1.2	0.0	86.6	9.0	0.8	0.1	0.3	.	100.0				T
SHIPBUILDING	361	M	8.1	.	.	83.1	5.6	2.4	.	0.6	.	100.0	M	361	CONSTRUCT. NAVALE	
		F	8.1	.	.	86.6	2.9	1.7	.	.	.	100.0				F
		T	8.1	.	.	83.7	5.2	2.2	0.1	0.5	.	100.0				T
AEROSPACE MANUFACTURE	364	M	.	0.5	0.0	89.7	9.2	0.2	.	0.3	.	100.0	M	364	CONSTRUCT. AERONEFS	
		F	.	.	0.2	95.1	3.5	.	.	.	.	100.0				F
		T	.	0.6	0.0	90.6	8.3	0.2	.	0.3	.	100.0				T
INSTRUMENT ENGINEERING	37	M	.	.	.	73.0	21.0	5.2	0.6	.	.	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION	
		F	0.7	.	.	85.2	12.3	0.9	.	.	.	100.0				F
		T	0.3	.	.	77.4	17.9	3.6	0.5	.	.	100.0				T
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	0.8	0.1	0.1	64.8	17.7	8.3	2.3	5.7	.	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
		F	1.8	0.5	0.3	75.8	12.3	4.6	1.3	3.3	.	100.0				F
		T	1.2	0.3	0.2	69.2	15.5	6.9	1.9	4.8	.	100.0				T
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	0.9	.	.	60.2	20.1	9.2	2.7	6.7	.	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES	
		F	2.0	0.5	.	73.6	13.5	4.9	1.5	3.7	.	100.0				F
		T	1.4	0.3	0.1	65.7	17.4	7.4	2.2	5.5	.	100.0				T
DRINK INDUSTRY	424-428	M	.	.	.	85.6	7.0	5.1	0.3	1.4	.	100.0	M	424-428	INDUSTRIE DES BOISSONS	
		F	.	1.0	0.9	89.9	4.4	2.8	.	.	.	100.0				F
		T	.	0.4	0.5	87.0	6.1	4.3	0.3	1.2	.	100.0				T

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48 (*)	TOT.					
TOBACCO INDUSTRY	429	M	-	-	-	X	-	-	-	-	-	X	M	429	INDUSTRIE DU TABAC	
		F	-	-	-	X	-	-	-	-	-	X				F
		T	-	-	-	X	-	-	-	-	-	X				
TEXTILE INDUSTRY	43	M	.	.	.	73.6	9.9	12.4	1.4	2.4	-	100.0	M	43	INDUSTRIE TEXTILE	
		F	0.8	0.4	.	86.9	7.8	3.3	0.4	0.3	-	100.0				F
		T	0.4	0.3	.	79.3	9.0	8.5	1.0	1.5	-	100.0					T
WOOL INDUSTRY	431	M	.	.	-	63.7	13.4	17.9	1.5	3.4	-	100.0	M	431	INDUSTRIE LAINIERE	
		F	1.9	.	.	76.2	13.1	6.5	.	.	-	100.0				F
		T	0.6	.	.	67.7	13.3	14.3	1.4	2.4	-	100.0					T
COTTON INDUSTRY	432	M	.	-	-	77.3	8.6	10.8	1.2	2.2	-	100.0	M	432	INDUST. COTONNIERE	
		F	.	.	-	90.8	6.4	2.3	-	-	-	100.0				F
		T	.	.	-	82.7	7.7	7.4	0.7	1.3	-	100.0					T
KNITTING INDUSTRY	436	M	.	-	-	80.5	8.7	8.0	.	2.2	-	100.0	M	436	BONNETERIE	
		F	0.7	-	-	90.0	6.4	2.1	.	.	-	100.0				F
		T	0.5	-	-	86.0	7.4	4.6	.	1.2	-	100.0					T
LEATHER INDUSTRY	44	M	.	.	.	65.6	13.8	15.8	1.0	2.6	-	100.0	M	44	INDUSTRIE DU CUIR	
		F	1.6	.	.	78.9	10.9	5.0	.	.	-	100.0				F
		T	0.9	.	.	71.4	12.6	11.1	0.6	1.8	-	100.0					T
FOOTWEAR AND CLOTHING INDUSTRY	45	M	.	-	-	69.7	16.7	10.8	0.2	1.5	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT	
		F	0.4	.	.	86.2	9.1	3.3	-	0.1	-	100.0				F
		T	0.7	.	.	80.3	11.8	6.0	0.1	0.6	-	100.0					T
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	.	-	-	55.2	25.7	17.5	.	0.8	-	100.0	M	451+452	FABRICATION CHAUSSURES	
		F	.	-	-	65.1	26.8	7.5	-	-	-	100.0				F
		T	.	-	-	59.6	26.2	13.0	.	0.4	-	100.0					T
MANUFACTURE OF CLOTHING	453+454	M	.	-	-	75.7	13.1	8.2	.	1.5	-	100.0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT	
		F	.	-	-	89.5	6.4	2.6	-	-	-	100.0				F
		T	0.7	.	.	85.2	8.5	4.4	.	0.5	-	100.0				
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	0.7	.	.	51.9	29.9	14.5	1.1	1.7	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
		F	1.1	.	.	70.1	21.3	5.9	.	.	-	100.0				F
		T	0.8	.	.	57.9	27.1	11.6	0.9	1.2	-	100.0					T
PAPER, PRINTING AND PUBLISHING INDS.	47	M	0.6	1.5	0.4	83.7	5.8	6.1	0.7	1.2	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
		F	0.6	1.7	0.4	90.2	4.8	2.1	-	0.1	-	100.0				F
		T	0.6	1.6	0.4	86.4	5.4	4.4	0.4	0.8	-	100.0					T
MANUFACT. OF PULP, PAPER AND BOARD	471	M	2.9	1.8	.	88.6	2.7	1.6	.	1.6	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON	
		F	.	-	-	98.5	.	.	.	-	-	100.0				F
		T	2.1	1.2	.	91.8	2.1	1.1	.	1.1	-	100.0					T
PROCESSING OF PULP PAPER AND BOARD	472	M	.	.	.	91.0	3.2	3.4	.	1.3	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE	
		F	.	.	.	94.8	3.1	0.9	.	.	-	100.0				F
		T	0.3	0.2	0.3	92.6	3.2	2.4	.	0.9	-	100.0					T
PRINTING AND PUBLISHING	473-474	M	0.3	1.8	0.4	80.4	7.2	7.7	1.0	1.1	-	100.0	M	473-474	IMPRIMERIE ET EDITION	
		F	0.6	2.4	0.5	88.0	5.7	2.6	.	.	-	100.0				F
		T	0.5	2.1	0.4	83.7	6.5	5.5	0.6	0.7	-	100.0					T
PROCESSING OF RUBBER, PLASTICS	48	M	0.2	.	.	89.3	6.7	2.8	0.4	0.6	-	100.0	M	48	INDUST. CAOUTCHUC, TRANSFORM. MATIERES PLASTIQUES	
		F	0.6	.	.	93.6	4.2	1.0	.	.	-	100.0				F
		T	0.3	0.1	.	90.6	5.9	2.3	0.3	0.4	-	100.0				

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
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BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)												
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)				TOT.
MANUFACTURE OF RUBBER PRODUCTS	481	M	.	.	-	93.1	5.2	1.4	0.2	.	.	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
		F	.	.	95.5	3.3	0.5	.	-	-	100.0	F			
		T	.	.	93.8	4.7	1.1	0.2	.	.	100.0	T			
PROCESSING OF PLASTICS	483	M	0.5	-	.	85.2	8.6	3.9	0.6	1.2	.	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
		F	1.0	.	.	92.8	4.3	1.2	.	.	-	100.0	F		
		T	0.7	.	.	87.9	7.1	3.0	0.4	0.8	.	100.0	T		
OTHER MANUFACTURING INDUSTRIES	49	M	0.7	1.0	-	84.6	6.8	6.2	.	.	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	.	2.6	.	88.5	5.1	2.8	-	.	-	100.0	F		
		T	0.7	1.7	.	86.3	6.1	4.8	.	.	-	100.0	T		
BUILDING AND CIVIL ENGINEERING	50	M	.	.	.	33.7	42.9	18.4	1.1	3.7	.	100.0	M	50	BATIMENT ET GENIE CIVIL
		F	1.9	.	.	63.8	27.3	5.9	.	.	.	100.0	F		
		T	0.5	.	.	39.6	39.8	16.0	0.9	3.0	.	100.0	T		
BUILDING AND CIVIL ENG. , EXCL. INSTAL. AND COMPLETION	500-502	M	.	.	.	32.6	43.4	19.0	0.9	4.0	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL. , AMENAGEMENT
		F	1.2	.	-	63.8	28.8	5.6	-	.	-	100.0	F		
		T	0.3	.	.	38.2	40.8	16.5	0.7	3.4	-	100.0	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT.			
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	79.7	13.0	2.6	2.9	-	-	-	-	1.8	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
		F	81.4	12.4	2.1	2.7	-	-	-	-	1.4	100.0	F		
		T	81.0	12.5	2.3	2.8	-	-	-	-	1.5	100.0	T		
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	79.1	13.4	2.7	3.0	-	-	-	-	1.8	100.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
		F	79.0	14.0	2.4	3.0	-	-	-	-	1.6	100.0	F		
		T	79.0	13.8	2.5	3.0	-	-	-	-	1.6	100.0	T		
MINING AND QUARRYING	11, 13, 151, 21, 23	M	87.7	.	.	.	-	-	-	-	.	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
		F	85.7	.	.	.	-	-	-	-	.	100.0	F		
		T	86.5	.	.	.	-	-	-	-	.	100.0	T		
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	79.9	13.3	2.8	2.6	-	-	-	-	1.4	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
		F	80.5	12.1	2.4	3.0	-	-	-	-	2.0	100.0	F		
		T	80.3	12.4	2.5	2.9	-	-	-	-	1.8	100.0	T		
ENERGY AND WATER PRODUCTION	1	M	93.8	4.4	.	.	-	-	-	-	.	100.0	M	1	PRODUCTION ENERGIE, EAU
		F	98.9	.	.	.	-	-	-	-	.	100.0	F		
		T	98.3	1.1	.	.	-	-	-	-	.	100.0	T		
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	.	.	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES
		F	.	.	.	.	-	-	-	-	.	.	F
		T	.	.	.	.	-	-	-	-	.	.	T
EXTRACTION OF HARD COAL	111.1	M	-	-	-	-	.	.	M	111.1	EXTRACTION HOUILLE
		F	.	.	.	.	-	-	-	-	.	.	F
		T	.	.	.	.	-	-	-	-	.	.	T
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	.	.	M	111A	EXTRACTION HOUILLE FOND
		F	.	.	.	.	-	-	-	-	.	.	F
		T	.	.	.	.	-	-	-	-	.	.	T
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	.	.	M	111B	EXTRACTION HOUILLE JOUR
		F	.	.	.	.	-	-	-	-	.	.	F
		T	.	.	.	.	-	-	-	-	.	.	T
COKE OVENS	12	M	-	-	-	-	.	.	M	12	COKERIES
		F	.	.	.	.	-	-	-	-	.	.	F
		T	.	.	.	.	-	-	-	-	.	.	T
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	-	.	.	M	13	EXTRACTION PETROLE, GAZ NATUREL
		F	91.7	.	.	.	-	-	-	-	.	100.0	F		
		T	92.9	.	.	.	-	-	-	-	.	100.0	T		
MINERAL OIL REFINING	14	M	85.1	.	.	.	-	-	-	-	.	100.0	M	14	RAFFINAGE PETROLE
		F	89.3	.	.	.	-	-	-	-	.	100.0	F		
		T	88.0	.	.	.	-	-	-	-	.	100.0	T		
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	.	.	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
		F	.	.	.	.	-	-	-	-	.	.	F
		T	.	.	.	.	-	-	-	-	.	.	T
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	98.1	.	.	.	-	-	-	-	.	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
		F	99.5	.	.	.	-	-	-	-	.	100.0	F		
		T	99.4	.	.	.	-	-	-	-	.	100.0	T		
WATER SUPPLY	17	M	86.6	.	.	.	-	-	-	-	.	100.0	M	17	CAPTAGE ET DISTRIBUTION D'EAU
		F	82.4	.	.	.	-	-	-	-	.	100.0	F		
		T	84.5	.	.	.	-	-	-	-	.	100.0	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT.				
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	.	.	.	.	.	.	.	.	.	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.	
		F	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	.	.	.	.	.	.	.	.	.	.	100.0			T
EXTRACTION, PREPAR. OF IRON ORE	211	M	.	.	.	.	.	.	.	.	.	100.0	M	211	EXTRACT., PREPAR. MINERAI DE FER	
		F	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	.	.	.	.	.	.	.	.	.	.	100.0			T
EXTR. OF IRON ORE UNDERGROUND	211A	M	.	.	.	.	.	.	.	.	.	100.0	M	211A	EXTRACTION FER FOND	
		F	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	.	.	.	.	.	.	.	.	.	.	100.0			T
EXTR. OF IRON ORE SURFACE	211B	M	.	.	.	.	.	.	.	.	.	100.0	M	211B	EXTRACTION FER JDUR	
		F	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	.	.	.	.	.	.	.	.	.	.	100.0			T
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	81.2	.	.	.	.	.	.	.	.	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX	
		F	91.8	4.7	.	.	.	.	.	.	.	.	100.0			F
		T	87.7	3.4	.	.	.	.	.	.	.	.	100.0			T
IRON AND STEEL INDUSTRY (ECSC)	221	M	100.0	.	.	.	.	.	.	.	.	100.0	M	221	SIDERURGIE (CECA)	
		F	100.0	.	.	.	.	.	.	.	.	.	100.0			F
		T	99.0	.	.	.	.	.	.	.	.	.	100.0			T
NON-FERROUS METALS	224	M	100.0	.	.	.	.	.	.	.	.	100.0	M	224	METAUX NON-FERREUX	
		F	80.4	.	.	.	.	.	.	.	.	.	100.0			F
		T	88.5	.	.	.	.	.	.	.	.	.	100.0			T
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	87.9	.	.	.	.	.	.	.	.	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES	
		F	85.6	.	.	.	.	.	.	.	.	.	100.0			F
		T	86.5	.	.	.	.	.	.	.	.	.	100.0			T
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	81.9	.	.	.	.	.	.	.	.	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL	
		F	78.6	16.5	.	.	.	.	.	.	.	.	100.0			F
		T	79.5	15.2	.	.	.	.	.	.	.	.	100.0			T
MANUFACTURE OF GLASS, GLASSWARE	247	M	49.9	.	.	.	.	.	.	.	.	100.0	M	247	INDUSTRIE DU VERRE	
		F	84.4	11.1	.	.	.	.	.	.	.	.	100.0			F
		T	76.7	18.7	.	.	.	.	.	.	.	.	100.0			T
MANUFACTURE OF CERAMIC GOODS	248	M	65.1	.	.	.	.	.	.	.	.	100.0	M	248	FABRICATION PROD. CERAMIQUES	
		F	65.8	.	.	.	.	.	.	.	.	.	100.0			F
		T	65.6	.	.	.	.	.	.	.	.	.	100.0			T
CHEMICAL INDUSTRY	25	M	85.2	.	.	.	.	.	.	.	.	100.0	M	25	INDUSTRIE CHIMIQUE	
		F	83.3	.	.	.	.	.	.	.	.	.	100.0			F
		T	83.8	12.4	.	.	.	.	.	.	.	.	100.0			T
MAN-MADE FIBRES INDUSTRY	26	M	100.0	.	.	.	.	.	.	.	.	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
		F	100.0	.	.	.	.	.	.	.	.	.	100.0			F
		T	76.5	.	.	.	.	.	.	.	.	.	100.0			T
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	76.1	13.3	.	.	.	.	.	.	.	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION	
		F	78.1	14.5	3.8	2.7	.	.	.	.	.	.	100.0			F
		T	77.5	14.1	4.7	3.0	.	.	.	.	.	.	100.0			T
MANUFACTURE OF METAL ARTICLES	31	M	59.9	.	.	.	.	.	.	.	.	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX	
		F	78.6	15.0	.	.	.	.	.	.	.	.	100.0			F
		T	73.8	16.0	.	.	.	.	.	.	.	.	100.0			T

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT.				
FOUNDRIES	311	M	91.8	.	.	.	.	.	.	.	.	100.0	M	311	FONDERIES	
		F	96.6	.	.	.	.	.	.	.	.	.	100.0			F
		T	95.2	.	.	.	.	.	.	.	.	.	100.0			T
MANUF. OF STRUCTURAL METAL PRODS.	314	M	.	.	.	.	.	.	.	.	.	.	M	314	CONSTR. METALLIQUE	
		F	68.6	.	.	.	.	.	.	.	.	.	100.0			F
		T	74.5	.	.	.	.	.	.	.	.	.	100.0			T
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	56.8	.	.	.	.	.	.	.	.	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX	
		F	78.3	12.7	.	.	.	.	.	.	.	.	100.0			F
		T	72.3	14.8	.	.	.	.	.	.	.	.	100.0			T
MECHANICAL ENGINEERING	32	M	92.3	.	.	.	.	.	.	.	.	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE	
		F	88.0	.	.	.	.	.	.	.	.	.	100.0			F
		T	89.8	.	.	.	.	.	.	.	.	.	100.0			T
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	97.0	.	.	.	.	.	.	.	.	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS	
		F	38.9	.	.	.	.	.	.	.	.	.	100.0			F
		T	50.9	.	.	.	.	.	.	.	.	.	100.0			T
ELECTRICAL ENGINEERING	34	M	68.0	.	.	.	.	.	.	.	.	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE	
		F	79.3	.	.	.	.	.	.	.	.	.	100.0			F
		T	76.2	.	.	.	.	.	.	.	.	.	100.0			T
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	87.5	.	.	.	.	.	.	.	.	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES	
		F	62.1	.	.	.	.	.	.	.	.	.	100.0			F
		T	68.6	21.8	.	.	.	.	.	.	.	.	100.0			T
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	.	.	.	.	.	.	.	.	.	.	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES	
		F	.	.	.	.	.	.	.	.	.	.	.			F
		T	.	.	.	.	.	.	.	.	.	.	100.0			T
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	92.4	.	.	.	.	.	.	.	.	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
		F	72.9	.	.	.	.	.	.	.	.	.	100.0			F
		T	81.5	.	.	.	.	.	.	.	.	.	100.0			T
SHIPBUILDING	361	M	100.0	.	.	.	.	.	.	.	.	100.0	M	361	CONSTRUCT. NAVALE	
		F	87.5	.	.	.	.	.	.	.	.	.	100.0			F
		T	91.3	.	.	.	.	.	.	.	.	.	100.0			T
AEROSPACE MANUFACTURE	364	M	87.3	.	.	.	.	.	.	.	.	100.0	M	364	CONSTRUCT. AERONEFS	
		F	53.3	.	.	.	.	.	.	.	.	.	100.0			F
		T	70.1	.	.	.	.	.	.	.	.	.	100.0			T
INSTRUMENT ENGINEERING	37	M	93.6	.	.	.	.	.	.	.	.	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION	
		F	85.2	.	.	.	.	.	.	.	.	.	100.0			F
		T	87.8	.	.	.	.	.	.	.	.	.	100.0			T
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	81.5	.	.	.	.	.	.	.	.	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
		F	82.3	8.5	.	6.7	.	.	.	.	.	.	100.0			F
		T	82.1	9.5	.	5.6	.	.	.	.	.	.	100.0			T
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	81.6	.	.	.	.	.	.	.	.	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES	
		F	81.9	8.5	.	7.0	.	.	.	.	.	.	100.0			F
		T	81.9	9.4	.	6.0	.	.	.	.	.	.	100.0			T
DRINK INDUSTRY	424-428	M	80.4	.	.	.	.	.	.	.	.	100.0	M	424-428	INDUSTRIE DES BOISSONS	
		F	87.0	.	.	.	.	.	.	.	.	.	100.0			F
		T	85.3	.	.	.	.	.	.	.	.	.	100.0			T

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
<24	>=24	>=26	>=28	>=30	>=32	>=34	>=36	(*)	TOT.							
	<26	<28	<30	<32	<34	<36										
TOBACCO INDUSTRY	429	M	-	-	-	-	-	-	-	-	-	-	-	M	429	INDUSTRIE DU TABAC
		F	X	-	-	-	-	-	-	-	-	X	F			
		T	X	-	-	-	-	-	-	-	-	X	T			
TEXTILE INDUSTRY	43	M	83.8	100.0	M	43	INDUSTRIE TEXTILE
		F	80.2	12.9	.	.	.	.	.	.	.	.	100.0	F
		T	81.1	11.7	.	.	.	.	.	.	.	.	100.0	T
WOOL INDUSTRY	431	M	76.2	100.0	M	431	INDUSTRIE LAINIERE
		F	80.5	.	.	.	.	.	.	.	.	.	100.0	F
		T	78.8	.	.	.	.	.	.	.	.	.	100.0	T
COTTON INDUSTRY	432	M	65.3	100.0	M	432	INDUST. COTONNIERE
		F	70.9	.	.	.	.	.	.	.	.	.	100.0	F
		T	69.4	.	.	.	.	.	.	.	.	.	100.0	T
KNITTING INDUSTRY	436	M	88.3	100.0	M	436	BONNETERIE
		F	90.0	.	.	.	.	.	.	.	.	.	100.0	F
		T	90.0	.	.	.	.	.	.	.	.	.	100.0	T
LEATHER INDUSTRY	44	M	84.3	100.0	M	44	INDUSTRIE DU CUIR
		F	74.3	18.3	.	.	.	.	.	.	.	.	100.0	F
		T	76.1	17.8	.	.	.	.	.	.	.	.	100.0	T
FOOTWEAR AND CLOTHING INDUSTRY	45	M	90.4	100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
		F	79.8	14.3	.	.	.	.	.	.	.	.	100.0	F
		T	81.6	13.3	.	.	.	.	.	.	.	.	100.0	T
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	89.3	100.0	M	451+452	FABRICATION CHAUSSURES
		F	94.2	.	.	.	.	.	.	.	.	.	100.0	F
		T	93.2	.	.	.	.	.	.	.	.	.	100.0	T
MANUFACTURE OF CLOTHING	453+454	M	90.4	100.0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
		F	77.9	.	.	.	.	.	.	.	.	.	100.0	F
		T	79.8	14.6	.	.	.	.	.	.	.	.	100.0	T
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	92.6	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
		F	86.5	.	.	.	.	.	.	.	.	.	100.0	F
		T	88.0	.	.	.	.	.	.	.	.	.	100.0	T
PAPER, PRINTING AND PUBLISHING INDS.	47	M	77.0	20.7	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
		F	84.4	10.4	.	.	.	.	.	.	.	.	100.0	F
		T	80.2	16.2	.	.	.	.	.	.	.	.	100.0	T
MANUFACT. OF PULP, PAPER AND BOARD	471	M	76.6	100.0	M	471	FABRICATION PATE, PAPIER, CARTON
		F	80.5	.	.	.	.	.	.	.	.	.	100.0	F
		T	80.5	.	.	.	.	.	.	.	.	.	100.0	T
PROCESSING OF PULP PAPER AND BOARD	472	M	89.9	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
		F	80.7	.	.	.	.	.	.	.	.	.	100.0	F
		T	83.1	.	.	.	.	.	.	.	.	.	100.0	T
PRINTING AND PUBLISHING	473+474	M	76.1	21.6	100.0	M	473+474	IMPRIMERIE ET EDITION
		F	85.9	9.7	.	.	.	.	.	.	.	.	100.0	F
		T	79.9	17.0	.	.	.	.	.	.	.	.	100.0	T
PROCESSING OF RUBBER, PLASTICS	48	M	77.7	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
		F	71.9	.	.	.	.	.	.	.	.	.	100.0	F
		T	73.7	4.2	.	5.0	.	.	.	.	.	.	100.0	T

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME (%) REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)	SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)														
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)					TOT.	
MANUFACTURE OF RUBBER PRODUCTS	481	M	.	.	.	.	.	.	.	.	.	.	100.0	M	481	INDUSTRIE DU CAOUTCHOUC	
		F	88.1	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	82.0	.	.	.	.	.	.	.	.	.	.	100.0			T
PROCESSING OF PLASTICS	483	M	81.9	.	.	.	.	.	.	.	.	.	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES	
		F	65.9	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	71.2	.	.	.	.	.	.	.	.	.	.	100.0			T
OTHER MANUFACTURING INDUSTRIES	49	M	77.0	.	.	.	.	.	.	.	.	.	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES	
		F	77.2	.	.	.	.	.	.	.	.	.	.	100.0			F
		T	77.1	.	.	.	.	.	.	.	.	.	.	100.0			T
BUILDING AND CIVIL ENGINEERING	50	M	74.0	.	.	.	.	.	.	.	.	.	100.0	M	50	BATIMENT ET GENIE CIVIL	
		F	73.7	20.7	.	.	.	.	.	.	.	.	.	100.0			F
		T	73.7	19.4	.	.	.	.	.	.	.	.	.	100.0			T
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	68.9	.	.	.	.	.	.	.	.	.	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT	
		F	67.3	27.9	.	.	.	.	.	.	.	.	.	100.0			F
		T	67.5	25.8	.	.	.	.	.	.	.	.	.	100.0			T

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.			
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	0.2	0.3	0.1	0.1	0.4	0.9	89.6	8.4	0.0	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
		F	1.3	2.0	0.6	0.4	0.5	1.1	91.2	2.8	0.1	100.0	F		
		T	0.5	0.8	0.2	0.2	0.5	0.9	90.1	6.8	0.0	100.0	T		
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	0.2	0.3	0.1	0.1	0.5	0.9	88.9	9.0	0.0	100.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
		F	0.9	2.0	0.6	0.4	0.6	1.2	91.2	3.0	0.1	100.0	F		
		T	0.4	0.8	0.2	0.2	0.5	1.0	89.6	7.3	0.0	100.0	T		
MINING AND QUARRYING	11, 13, 151, 21, 23	M	0.2	0.2	.	.	3.3	5.1	86.6	4.7	.	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
		F	0.9	2.1	.	.	4.7	88.5	2.5	.	100.0	F			
		T	0.3	0.5	.	.	2.8	5.0	86.9	4.3	.	100.0	T		
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	0.2	0.3	0.1	0.1	0.5	1.0	91.7	6.1	0.0	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
		F	0.8	1.8	0.5	0.4	0.5	1.2	92.1	2.6	0.1	100.0	F		
		T	0.4	0.8	0.2	0.2	0.5	1.1	91.8	5.0	0.0	100.0	T		
ENERGY AND WATER PRODUCTION	1	M	0.1	0.1	0.0	.	.	0.2	99.4	0.1	.	100.0	M	1	PRODUCTION ENERGIE, EAU
		F	6.5	1.2	.	0.1	0.1	.	91.9	.	.	100.0	F		
		T	1.6	0.4	0.0	0.0	0.0	0.2	97.7	0.1	.	100.0	T		
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	-	-	100.0	.	-	100.0	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES
		F	-	-	-	-	-	-	100.0	.	-	100.0	F		
		T	-	-	-	-	-	-	100.0	.	-	100.0	T		
EXTRACTION OF HARD COAL	111.1	M	-	-	-	-	-	-	100.0	.	-	100.0	M	111.1	EXTRACTION HOUILLE
		F	-	-	-	-	-	-	100.0	.	-	100.0	F		
		T	-	-	-	-	-	-	100.0	.	-	100.0	T		
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-	-	100.0	-	-	100.0	M	111A	EXTRACTION HOUILLE FOND
		F	-	-	-	-	-	-	100.0	-	-	100.0	F		
		T	-	-	-	-	-	-	100.0	-	-	100.0	T		
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-	-	99.9	.	-	100.0	M	111B	EXTRACTION HOUILLE JOUR
		F	-	-	-	-	-	-	100.0	.	-	100.0	F		
		T	-	-	-	-	-	-	99.9	.	-	100.0	T		
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-	M	12	COKERIES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	-	-	-	99.9	.	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
		F	-	1.0	.	.	.	-	98.8	-	-	100.0	F		
		T	-	0.3	.	.	.	-	99.6	-	-	100.0	T		
MINERAL OIL REFINING	14	M	-	99.6	0.2	-	100.0	M	14	RAFFINAGE PETROLE
		F	0.3	0.6	.	.	.	-	98.6	.	-	100.0	F		
		T	0.1	0.2	.	.	.	-	99.3	0.2	-	100.0	T		
NUCLEAR FUELS INDUSTRY	15	M	-	99.8	-	-	100.0	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
		F	.	.	.	.	2.7	-	96.2	-	-	100.0	F
		T	.	.	.	.	0.5	-	99.3	-	-	100.0	T
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	.	0.1	.	.	.	0.3	99.4	.	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
		F	8.9	1.3	.	.	.	-	89.6	-	-	100.0	F		
		T	2.2	0.4	.	.	.	0.3	97.1	.	-	100.0	T		
WATER SUPPLY	17	M	0.6	0.3	98.4	0.5	.	100.0	M	17	CAPTAGE ET DISTRIBUTION D'EAU
		F	0.7	1.4	.	0.7	.	.	96.8	.	-	100.0	F		
		T	0.6	0.6	.	0.3	.	.	97.9	0.4	.	100.0	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			OUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.			
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	5.6	.	91.8	.	.	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
		F	.	.	.	.	.	.	97.3	.	.	100.0	F
		T	.	.	.	.	5.1	.	92.3	.	.	100.0	T
EXTRACTION, PREPAR. OF IRON ORE	211	M	7.8	.	88.9	.	.	100.0	M	211	EXTRACT., PREPAR. MINERAL DE FER
		F	.	.	.	.	.	.	95.8	.	.	100.0	F
		T	.	.	.	.	7.2	.	89.4	.	.	100.0	T
EXTR. OF IRON ORE UNDERGROUND	211A	M	9.4	.	90.0	.	.	100.0	M	211A	EXTRACTION FER FOND
		F	.	.	.	.	.	.	.	.	.	100.0	F
		T	.	.	.	.	9.4	.	90.0	.	.	100.0	T
EXTR. OF IRON ORE SURFACE	211B	M	87.3	.	.	100.0	M	211B	EXTRACTION FER JOUR
		F	.	.	.	.	.	.	95.8	.	.	100.0	F
		T	.	.	.	.	.	.	88.8	.	.	100.0	T
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	0.1	0.1	.	0.1	2.5	9.3	85.3	2.6	.	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
		F	.	1.1	0.1	.	.	11.1	86.2	0.6	.	100.0	F		
		T	0.1	0.3	0.0	0.1	2.0	9.7	85.5	2.2	.	100.0	T		
IRON AND STEEL INDUSTRY (ECSC)	221	M	3.6	14.1	80.2	2.1	.	100.0	M	221	SIDERURGIE (CECA)
		F	.	.	.	.	.	22.1	76.1	.	.	100.0	F
		T	.	0.1	.	.	3.1	15.4	79.5	1.8	.	100.0	T		
NON-FERROUS METALS	224	M	.	0.3	96.4	3.1	.	100.0	M	224	METAUX NON-FERREUX
		F	.	1.3	.	.	.	.	97.1	0.7	.	100.0	F
		T	.	0.6	.	.	.	.	96.6	2.4	.	100.0	T
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	.	0.7	.	.	11.4	20.5	48.3	18.1	.	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
		F	2.1	4.1	.	.	.	11.1	74.2	5.7	.	100.0	F		
		T	1.0	1.6	.	.	8.8	18.1	55.0	14.9	.	100.0	T		
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	0.3	0.3	.	.	.	0.2	88.4	10.6	.	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
		F	0.9	2.7	0.9	0.4	0.4	0.5	90.1	4.1	.	100.0	F		
		T	0.5	1.0	0.3	0.2	0.1	0.3	88.8	8.8	.	100.0	T		
MANUFACTURE OF GLASS, GLASSWARE	247	M	95.2	4.2	.	100.0	M	247	INDUSTRIE DU VERRE
		F	.	1.9	0.3	.	0.5	0.8	92.5	3.2	.	100.0	F		
		T	0.2	0.6	0.2	.	0.2	0.3	94.4	3.9	.	100.0	T		
MANUFACTURE OF CERAMIC GOODS	248	M	0.4	96.6	2.6	.	100.0	M	248	FABRICATION PROD. CERAMIQUES
		F	.	2.0	.	.	.	.	94.0	1.7	.	100.0	F
		T	0.4	0.6	0.4	.	.	.	95.8	2.3	.	100.0	T		
CHEMICAL INDUSTRY	25	M	.	0.3	.	.	.	0.2	97.7	1.6	.	100.0	M	25	INDUSTRIE CHIMIQUE
		F	0.8	1.2	.	.	.	0.5	95.5	1.3	.	100.0	F		
		T	0.4	0.6	0.2	0.1	.	0.3	96.9	1.5	.	100.0	T		
MAN-MADE FIBRES INDUSTRY	26	M	.	0.5	.	.	.	9.5	85.4	4.5	.	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
		F	.	.	.	.	.	.	96.9	.	.	100.0	F
		T	.	0.7	.	.	.	6.8	88.9	3.2	.	100.0	T		
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	0.1	0.2	0.1	0.0	0.5	0.5	94.0	4.6	.	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
		F	0.5	1.5	0.5	0.4	0.6	0.7	94.7	1.2	.	100.0	F		
		T	0.2	0.5	0.2	0.1	0.5	0.6	94.2	3.8	0.0	100.0	T		
MANUFACTURE OF METAL ARTICLES	31	M	0.1	0.2	0.2	0.1	0.3	1.1	85.1	12.7	.	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX
		F	1.3	2.5	0.8	0.5	1.3	2.1	89.1	2.4	.	100.0	F		
		T	0.4	0.8	0.4	0.2	0.6	1.4	86.2	10.0	.	100.0	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.				
FOUNDRIES	311	M	90.4	8.9	.	100.0	M	311	FONDERIES	
		F	.	2.1	.	.	0.8	.	93.4	1.6	.	100.0	F			
		T	.	0.6	.	.	0.2	0.5	91.1	7.3	.	100.0	T			
MANUF. OF STRUCTURAL METAL PRODS.	314	M	2.4	77.8	19.2	.	100.0	M	314	CONSTR. METALLIQUE	
		F	.	3.8	.	.	.	7.5	81.7	3.2	.	100.0	F			
		T	.	1.0	.	.	0.3	3.4	78.6	16.1	.	100.0	T			
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	2.1	90.6	6.6	.	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX	
		F	0.7	1.9	0.6	.	1.0	1.8	91.9	1.9	.	100.0	F			
		T	0.3	0.9	0.4	.	0.3	2.0	91.1	4.9	.	100.0	T			
MECHANICAL ENGINEERING	32	M	.	0.4	.	.	.	0.5	0.6	92.2	6.2	.	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
		F	0.4	1.4	.	.	.	.	95.1	1.5	.	100.0	F
		T	0.2	0.6	.	.	0.4	0.6	92.9	5.1	.	100.0	T			
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	99.7	.	.	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORINA-TEURS	
		F	.	0.6	.	2.1	.	.	96.3	.	.	100.0	F			
		T	0.1	0.2	.	0.5	.	.	99.0	.	.	100.0	T			
ELECTRICAL ENGINEERING	34	M	97.8	1.8	.	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE	
		F	.	1.5	.	.	.	.	96.6	0.9	.	100.0	F
		T	0.1	0.6	0.2	.	.	.	97.4	1.5	.	100.0	T			
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	97.9	1.9	.	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES	
		F	.	0.4	0.3	.	.	0.4	97.6	0.7	.	100.0	F			
		T	0.1	0.1	0.1	.	0.1	0.1	97.8	1.7	.	100.0	T			
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	99.2	0.8	.	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI-CULES AUTOMOBILES	
		F	.	.	.	.	.	.	99.8	.	.	100.0	F
		T	.	.	.	.	.	.	99.3	0.7	.	100.0	T
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	0.1	0.2	.	.	2.0	1.2	95.2	1.3	.	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
		F	.	0.9	0.3	.	2.0	1.2	94.6	0.6	.	100.0	F			
		T	0.1	0.3	0.1	.	2.0	1.2	95.1	1.2	.	100.0	T			
SHIPBUILDING	361	M	8.1	.	88.5	3.1	.	100.0	M	361	CONSTRUCT. NAVALE	
		F	.	.	.	.	7.5	.	86.8	2.0	.	100.0	F
		T	0.2	0.5	.	.	8.0	.	88.2	2.9	.	100.0	T			
AEROSPACE MANUFACTURE	364	M	.	0.1	.	.	.	0.6	98.7	0.6	.	100.0	M	364	CONSTRUCT. AERONEFS	
		F	.	0.5	.	.	.	1.1	97.7	.	.	100.0	F			
		T	.	0.2	.	.	.	0.7	98.5	0.5	.	100.0	T			
INSTRUMENT ENGINEERING	37	M	.	0.5	93.3	5.9	.	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION	
		F	0.6	1.9	.	.	.	.	94.7	1.2	.	100.0	F
		T	0.4	1.0	.	.	.	.	93.8	4.2	.	100.0	T
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	0.4	0.2	.	.	0.7	0.3	81.9	16.3	.	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
		F	2.5	2.0	0.5	0.9	1.2	0.8	83.4	8.8	.	100.0	F			
		T	1.2	0.9	0.3	0.4	0.9	0.5	82.5	13.2	.	100.0	T			
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	0.4	0.2	.	.	0.8	.	79.6	18.4	.	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES	
		F	2.8	1.9	0.5	0.9	1.4	0.7	82.1	9.6	.	100.0	F			
		T	1.4	0.9	0.3	0.5	1.0	0.4	80.7	14.7	.	100.0	T			
DRINK INDUSTRY	424-428	M	0.3	0.2	.	.	.	0.4	92.0	6.8	.	100.0	M	424-428	INDUSTRIE DES BOISSONS	
		F	0.5	2.3	.	.	.	1.9	91.2	3.5	.	100.0	F			
		T	0.3	0.9	.	.	.	0.9	91.8	5.7	.	100.0	T			

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)	SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)					TOT.
TDBACCO INDUSTRY	429	M F T	- - -	- X X	- - -	- - -	- - -	- - -	- - -	X X X	- - -	- - -	X X X	M F T	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	M F T	0.3 0.6 0.4	0.5 2.4 1.3	. 0.7 0.4	. 0.3 0.2	. 0.5 0.2	. 0.5 0.3	82.7 91.1 86.3	16.1 3.8 10.8	. - .	100.0 100.0 100.0	M F T	43	INDUSTRIE TEXTILE	
WOOL INDUSTRY	431	M F T	. . .	. 2.8 1.3	. . .	. 0.7 0.3	. 1.2 0.4	. . .	76.2 85.9 79.3	22.5 7.7 17.7	. - .	100.0 100.0 100.0	M F T	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	M F T	. . 0.2	. 1.5 0.8	. . .	. . .	. . .	- . .	85.3 94.6 89.1	14.1 2.3 9.3	- - -	100.0 100.0 100.0	M F T	432	INDUST. COTONNIERE
KNITTING INDUSTRY	436	M F T	. 1.1 0.8	. 2.4 1.6	- . .	- . .	- . .	- . .	88.3 92.6 90.9	10.6 2.7 5.9	- - -	100.0 100.0 100.0	M F T	436	BONNETERIE	
LEATHER INDUSTRY	44	M F T	. 2.3 1.3	. 4.5 2.5	. 1.7 0.9	. . .	. . .	. 2.5 1.6	78.0 81.6 79.7	19.0 5.3 12.8	- - -	100.0 100.0 100.0	M F T	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	M F T	0.7 1.0 0.9	0.9 2.6 2.0	. 0.7 0.5	. 0.5 0.5	. 0.3 0.2	. 0.9 0.6	84.8 90.8 88.7	12.3 3.2 6.4	- 0.2 0.1	100.0 100.0 100.0	M F T	45	INDUSTRIE CHAUSSURES ET HABILLEMENT	
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M F T	. . 0.3	0.6 3.3 1.8	. . .	. . .	. . .	. . .	80.2 88.0 83.8	18.4 7.2 13.3	- - .	100.0 100.0 100.0	M F T	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	M F T	. 1.1 1.0	. 2.5 2.0	. . 0.6	. . .	. . .	- . .	87.1 91.5 90.1	9.6 2.5 4.7	- - .	100.0 100.0 100.0	M F T	453+454	CONFECT., FABRICAT. ART. D'HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M F T	. . 0.6	. 5.0 2.2	. . 0.3	. . .	. 0.9 0.6	. . .	80.8 85.0 82.3	17.0 6.2 13.3	- - -	100.0 100.0 100.0	M F T	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS.	47	M F T	1.1 0.8 1.0	1.1 1.8 1.4	0.6 0.4 0.5	0.2 0.3 0.3	0.4 0.2 0.3	1.8 2.1 1.9	86.9 92.0 89.1	7.8 2.2 5.4	- - .	100.0 100.0 100.0	M F T	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
MANUFACT. OF PULP, PAPER AND BOARD	471	M F T	. . .	. 2.0 0.8	- . .	- . .	2.9 - 2.0	2.3 - 1.5	91.1 96.7 92.9	3.5 - 2.4	- - -	100.0 100.0 100.0	M F T	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	M F T	. . 0.3	0.4 1.7 0.9	. 0.5 0.2	. . .	. . .	0.7 - 0.5	93.7 95.5 94.4	4.8 1.3 3.4	- - -	100.0 100.0 100.0	M F T	472	TRANSFORM. PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	M F T	1.6 1.0 1.3	1.4 1.9 1.6	0.9 0.3 0.7	0.3 0.4 0.4	. 0.2 0.1	2.1 2.8 2.4	84.1 90.6 86.9	9.5 2.6 6.5	- - .	100.0 100.0 100.0	M F T	473+474	IMPRIMERIE ET EDITION	
PROCESSING OF RUBBER, PLASTICS	48	M F T	0.3 0.6 0.4	0.3 2.0 0.8	. 0.3 0.1	. . 0.1	0.2 0.4 0.3	0.4 0.4 0.1	95.2 94.3 94.9	3.7 1.2 2.9	- - 0.3	100.0 100.0 100.0	M F T	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES	

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44 (*)	TOT.				
MANUFACTURE OF RUBBER PRODUCTS	481	M	.	.	-	.	.	.	98.1	1.6	.	100.0	M	481	INDUSTRIE DU CAOUTCHUC
		F	.	1.5	.	.	.	.	96.8	0.7	-	100.0	F
		T	.	0.5	.	.	.	0.1	97.7	1.4	.	100.0	T		
PROCESSING OF PLASTICS	483	M	0.6	0.5	.	.	0.4	.	92.5	5.6	.	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
		F	.	2.5	.	.	0.6	.	92.1	1.4	.	100.0	F		
		T	0.7	1.3	.	.	0.5	.	92.3	4.1	.	100.0	T		
OTHER MANUFACTURING INDUSTRIES	49	M	0.7	1.0	90.0	6.8	.	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	0.5	2.0	.	.	.	2.8	90.6	2.8	.	100.0	F		
		T	0.6	1.1	0.3	0.4	.	1.8	90.3	5.1	.	100.0	T		
BUILDING AND CIVIL ENGINEERING	50	M	0.1	0.3	76.2	23.1	.	100.0	M	50	BATIMENT ET GENIE CIVIL
		F	1.4	4.2	1.8	0.9	1.1	0.6	84.1	5.9	.	100.0	F		
		T	0.4	1.1	0.4	0.3	0.3	0.2	77.9	19.5	.	100.0	T		
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	.	0.1	.	.	-	.	75.8	23.8	.	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
		F	1.2	3.4	2.1	0.8	.	.	86.5	5.5	-	100.0	F		
		T	0.3	0.7	0.4	0.2	.	.	77.8	20.3	.	100.0	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1		2	3	4	5A	5B	(*)	TOT.	5
				(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	-	12346	8498	5267	4046	5491	4703	-	6067	5134
			2	-	203.5	140.1	86.8	66.7	90.5	77.5	-	100.0	84.6
		F	1	-	8683	6656	4616	3362	4273	3811	-	3763	3998
			2	-	230.7	176.9	122.7	89.3	113.5	101.3	-	100.0	106.2
		T	1	-	12128	8335	5177	3632	5428	4624	-	5427	5056
			2	-	223.5	153.6	95.4	66.9	100.0	85.2	-	100.0	93.2
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	1	-	12314	8480	5295	4079	5539	4754	-	6112	5173
			2	-	201.5	138.7	86.6	66.7	90.6	77.8	-	100.0	84.6
		F	1	-	8682	6604	4685	3362	4266	3806	-	3752	3985
			2	-	231.4	176.0	124.9	89.6	113.7	101.4	-	100.0	106.2
		T	1	-	12095	8311	5221	3641	5469	4664	-	5447	5085
			2	-	222.0	152.6	95.8	66.8	100.4	85.6	-	100.0	93.3
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	-	11191	9806	5111	4020	5486	5042	-	6067	5410
			2	-	184.4	161.6	84.2	66.3	90.4	83.1	-	100.0	89.2
		F	1	-	7698	4826	3534	3230	-	-	-	3909	3216
			2	-	196.9	123.5	90.4	82.6	-	-	-	100.0	82.3
		T	1	-	11189	9676	5088	3795	5444	5033	-	5716	5375
			2	-	195.8	169.3	89.0	66.4	95.2	88.1	-	100.0	94.0
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	-	12598	8640	5336	4102	5759	4871	-	6186	5328
			2	-	203.7	139.7	86.3	66.3	93.1	78.7	-	100.0	86.1
		F	1	-	8921	6664	4698	3374	4280	3808	-	3776	3988
			2	-	236.3	176.5	124.4	89.4	113.4	100.9	-	100.0	105.6
		T	1	-	12353	8450	5252	3654	5649	4742	-	5463	5197
			2	-	226.1	154.7	96.1	66.9	103.4	86.8	-	100.0	95.1
ENERGY AND WATER PRODUCTION	1	M	1	-	14228	9158	4993	3689	5318	4266	-	5784	4984
			2	-	246.0	158.3	86.3	63.8	91.9	73.7	-	100.0	86.2
		F	1	-	11438#	7930	4446	3483	4233	4254	-	4076	4238
			2	-	280.6#	194.5	109.1	85.5	103.8	104.4	-	100.0	104.0
		T	1	-	14204	9083	4825	3590	5289	4266	-	5415	4966
			2	-	262.3	167.7	89.1	66.3	97.7	78.8	-	100.0	91.7
EXTRACTION OF SOLID FUELS	11	M	1	-	9650	7559	4527	3787	5184	3912#	-	5178	5155
			2	-	186.4	146.0	87.4	73.1	100.1	75.5#	-	100.0	99.6
		F	1	-	4007	3137	3179	-	-	-	-	3238	3179
			2	-	-	-	123.8	96.9	98.2	-	-	100.0	98.2
		T	1	-	9638	7559	4514	3608	5136	3912#	-	5019	5109
			2	-	192.0	150.6	89.9	71.9	102.3	77.9#	-	100.0	101.8
EXTRACTION OF HARD COAL	111.1	M	1	-	9650	7559	4527	3787	5184	3912#	-	5178	5155
			2	-	186.4	146.0	87.4	73.1	100.1	75.5#	-	100.0	99.6
		F	1	-	4007	3137	3179	-	-	-	-	3238	3179
			2	-	-	-	123.8	96.9	98.2	-	-	100.0	98.2
		T	1	-	9638	7559	4514	3608	5136	3912#	-	5019	5109
			2	-	192.0	150.6	89.9	71.9	102.3	77.9#	-	100.0	101.8
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	-	9745	8331#	5406	-	5834	-	-	6219	5829
			2	-	156.7	134.0#	86.9	-	93.8	-	-	100.0	93.7
		F	1	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-
		T	1	-	9745	8331#	5406	-	5834	-	-	6219	5829
			2	-	156.7	134.0#	86.9	-	93.8	-	-	100.0	93.7
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	-	9615	7123	4425	3787	4634	3771#	-	4821	4603
			2	-	199.5	147.8	91.8	78.6	96.1	78.2#	-	100.0	95.5
		F	1	-	4007	3137	3179	-	-	-	-	3238	3179
			2	-	-	-	123.8	96.9	98.2	-	-	100.0	98.2
		T	1	-	9600	7123	4414	3608	4571	3771#	-	4652	4543
			2	-	206.4	153.1	94.9	77.6	98.3	81.1#	-	100.0	97.7

REMUNERATION MENSUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	45.5	34.1	28.3	30.8	24.2	22.7	-	51.1	24.9	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
-	52.1	32.9	24.3	25.2	24.3	22.1	-	38.2	23.9	F		
-	46.3	34.7	28.2	29.7	24.8	23.4	-	53.9	25.6	T		
-	45.7	34.4	28.5	31.1	24.8	22.8	-	51.3	25.3	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR. , GAZ, EAU)
-	52.1	32.9	25.1	25.5	24.7	22.2	-	38.6	24.0	F		
-	46.5	35.0	28.4	30.0	25.4	23.6	-	54.4	26.0	T		
-	44.4	34.0	24.0	22.9	23.5	25.5	-	50.3	24.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
-		34.5	17.2	25.1	19.7	.	-	42.0	19.5	F		
-	44.9	34.4	23.6	24.7	24.2	25.6	-	52.1	24.6	T		
-	45.1	34.6	28.6	31.1	24.4	22.4	-	51.4	25.1	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
-	51.8	32.2	25.3	25.5	24.6	22.2	-	38.7	24.0	F		
-	46.1	35.2	28.6	30.1	25.4	23.6	-	54.7	26.3	T		
-	37.4	30.0	22.8	20.9	21.1	18.5	-	48.5	22.9	M	1	PRODUCTION ENERGIE, EAU
-	48.6#	29.6	19.6	18.6	21.0	19.0	-	32.6	20.5	F		
-	37.5	30.1	22.6	20.1	21.4	18.5	-	49.0	22.9	T		
-	31.7	28.7	18.5	18.7	19.3	24.3#	-	38.6	19.7	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-			14.5	19.1	20.3	-	-	22.9	20.3	F		
-	31.7	28.7	18.5	20.5	20.2	24.3#	-	39.8	20.6	T		
-	31.7	28.7	18.5	18.7	19.3	24.3#	-	38.6	19.7	M	111.1	EXTRACTION HOUILLE
-			14.5	19.1	20.3	-	-	22.9	20.3	F		
-	31.7	28.7	18.5	20.5	20.2	24.3#	-	39.8	20.6	T		
-	31.9	27.5#	10.6	-	13.4	.	-	27.8	13.5	M	111A	EXTRACTION HOUILLE FOND
-							-			F		
-	31.9	27.5#	10.6	-	13.4	.	-	27.8	13.5	T		
-	31.6	27.6	18.1	18.7	17.6	24.5#	-	40.6	18.2	M	111B	EXTRACTION HOUILLE JOUR
-			14.5	19.1	20.3	-	-	22.9	20.3	F		
-	31.6	27.6	18.1	20.5	18.9	24.5#	-	41.5	19.3	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	H	QUALIFICATION											
				1		2	3	4	5A	5B	(*)	TOT.	5		
				(A)	(B)										
COKE OVENS	12	M	1	-	-	-	-	-	-	-	-	-	-	-	
			2	-	-	-	-	-	-	-	-	-	-	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	-	16728	11303	5767	4416	7248	5729	-	7905	6653		
			2	-	211.6	143.0	73.0	55.9	91.7	72.5	-	100.0	84.2		
		F	1	-	-	9658	4965	4073	-	-	-	-	4612	-	
			2	-	-	209.4	107.6	88.3	-	-	-	-	100.0	-	
		T	1	-	16728	11204	5629	4209	7248	5729	-	7068	6653		
			2	-	236.7	158.5	79.6	59.5	102.5	81.1	-	100.0	94.1		
MINERAL OIL REFINING	14	M	1	-	19398	10618	6078	4565	7364	5856	-	7880	6988		
			2	-	246.2	134.8	77.1	57.9	93.5	74.3	-	100.0	88.7		
		F	1	-	-	8306	5617	4029	-	-	5326	-	4794	5309	
			2	-	-	173.3	117.2	84.0	-	-	111.1	-	100.0	110.7	
		T	1	-	19279	10477	5971	4259	7354	5837	-	7112	6967		
			2	-	271.1	147.3	84.0	59.9	103.4	82.1	-	100.0	98.0		
NUCLEAR FUELS INDUSTRY	15	M	1	-	15354	9159	5270	4588	6484	4822	-	6223	5917		
			2	-	246.7	147.2	84.7	73.7	104.2	77.5	-	100.0	95.1		
		F	1	-	-	7561	4387	3735	-	-	-	-	3995	-	
			2	-	-	189.3	109.8	93.5	-	-	-	-	100.0	-	
		T	1	-	15387	9100	5233	4170	6484	4818	-	5901	5912		
			2	-	260.7	154.2	88.7	70.7	109.9	81.6	-	100.0	100.2		
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	-	15077	8742	4618	3462	5200	4131	-	5436	4830		
			2	-	277.3	160.8	84.9	63.7	95.6	76.0	-	100.0	88.8		
		F	1	-	-	7787	4269	3332	4667	3791	-	3964	4291		
			2	-	-	196.5	107.7	84.1	117.7	95.6	-	100.0	108.3		
		T	1	-	15071	8683	4483	3401	5196	4128	-	5117	4826		
			2	-	294.6	169.7	87.6	66.5	101.5	80.7	-	100.0	94.3		
WATER SUPPLY	17	M	1	-	13743	8870	5661	3919	4948	4974	-	5858	4959		
			2	-	234.6	151.4	96.6	66.9	84.5	84.9	-	100.0	84.7		
		F	1	-	-	7409	5151	3492	4263	4691	-	4013	4322		
			2	-	-	184.6	128.4	87.0	106.2	116.9	-	100.0	107.7		
		T	1	-	13666	8762	5581	3693	4736	4949	-	5321	4812		
			2	-	256.8	164.7	104.9	69.4	89.0	93.0	-	100.0	90.4		
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1	-	19092	9709	5805	4732	6321	5810	-	6400	6220		
			2	-	298.3	151.7	90.7	73.9	98.8	90.8	-	100.0	97.2		
		F	1	-	-	-	5620	3989	-	-	-	-	4280	-	
			2	-	-	-	131.3	93.2	93.2	-	-	-	100.0	-	
		T	1	-	18943	9511	5796	4538	6321	5810	-	6217	6220		
			2	-	304.7	153.0	93.2	73.0	101.7	93.5	-	100.0	100.0		
EXTRACTION, PREPAR. OF IRON ORE	211	M	1	-	-	10311	6178	4879	6482	6260	-	6482	6447		
			2	-	-	159.1	95.3	75.3	100.0	96.6	-	100.0	99.4		
		F	1	-	-	-	-	4171	-	-	-	-	4428	-	
			2	-	-	-	-	94.2	-	-	-	-	100.0	-	
		T	1	-	20441#	9974	6151	4723	6482	6260	-	6324	6447		
			2	-	323.2#	157.7	97.3	74.7	102.5	99.0	-	100.0	101.9		
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	-	-	-	6632	-	6559	6714	-	6659	6580		
			2	-	-	-	99.6	-	98.5	100.8	-	100.0	98.8		
		F	1	-	-	-	-	-	-	-	-	-	-	-	
			2	-	-	-	-	-	-	-	-	-	-	-	
		T	1	-	-	-	-	6632	-	6559	6714	-	6659	6580	
			2	-	-	-	-	99.6	-	98.5	100.8	-	100.0	98.8	

REMUNERATION MENSUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
-	-	-	-	-	-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	13.2	24.4	18.2	21.1	15.1	16.0	-	48.2	19.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	24.4	14.8	20.4	-	-	-	35.6	-	F		
-	13.2	24.6	18.6	21.1	15.1	16.0	-	52.1	19.0	T		
-	27.6	27.7	19.8	19.8	19.9	19.8	-	49.6	22.0	M	14	RAFFINAGE PETROLE
-	.	24.5	17.6	20.6	.	15.8	-	33.0	15.1	F		
-	28.2	28.1	19.7	21.1	20.0	19.8	-	52.4	22.2	T		
-	27.2	28.8	23.4	25.5	20.4	16.9	-	48.2	23.9	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	.	33.3	21.3	21.9	-	.	-	37.3	.	F		
-	27.5	29.1	23.6	26.3	20.4	16.9	-	49.8	23.9	T		
-	18.2	28.8	18.0	15.3	18.2	13.7	-	44.4	20.2	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE
-	.	30.6	16.7	13.2	16.5	8.8	-	31.0	17.6	F		
-	18.2	29.1	17.9	14.5	18.2	13.7	-	44.8	20.2	T		
-	48.2	30.7	23.9	24.4	24.5	27.1	-	50.7	25.7	M	17	CAPTAGE ET DISTRI- BUTION D' EAU
-	.	25.1	20.4	21.3	19.0	17.7	-	30.9	19.1	F		
-	48.4	30.8	23.7	23.8	24.3	26.5	-	51.1	25.2	T		
-	33.7	30.8	25.5	24.8	21.5	20.5	-	47.1	21.6	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.
-	.	.	16.4	20.5	-	-	-	30.0	-	F		
-	33.9	31.8	25.2	25.1	21.5	20.5	-	47.7	21.6	T		
-	.	32.2	24.1	23.8	21.3	19.3	-	46.6	21.0	M	211	EXTRACT. , PREPAR. MINERAI DE FER
-	.	.	.	16.1	-	-	-	28.4	-	F		
-	32.7#	34.3	23.9	23.5	21.3	19.3	-	47.1	21.0	T		
-	-	.	21.7	-	20.8	12.7	-	22.7	19.9	M	211A	EXTRACTION FER FOND
-	-	-	-	-	-	-	-	-	-	F		
-	-	.	21.7	-	20.8	12.7	-	22.7	19.9	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT.	5	
				(A)	(B)									
EXTR. OF IRON ORE SURFACE	211B	M	1	-	-	10053#	5711	4879	5057	-	-	6235#	4857	
			2	-	-	161.2#	91.6	78.3	81.1	-	-	100.0#	77.9	
		F	1	-	-	-	-	-	4171	-	-	-	4428	-
			2	-	-	-	-	-	94.2	-	-	-	100.0	-
		T	1	-	-	20441#	9629	5698	4723	5057	-	-	5934	4857
			2	-	-	344.5#	162.3	96.0	79.6	85.2	-	-	100.0	81.9
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1	-	15164	9898	5132	3971	5983	4941	-	5999	5511	
			2	-	252.8	165.0	85.5	66.2	99.7	82.4	-	100.0	91.9	
		F	1	-	9452	7252	4554	3478	5255	4034	-	-	3681	4664
			2	-	256.8	197.0	123.7	94.5	142.8	109.6	-	-	100.0	126.7
		T	1	-	15116	9791	5087	3727	5978	4934	-	-	5531	5505
			2	-	273.3	177.0	92.0	67.4	108.1	89.2	-	-	100.0	99.5
IRON AND STEEL INDUSTRY (ECSC)	221	M	1	-	15726	10381	5088	3974	6111	5051	-	6017	5671	
			2	-	261.4	172.5	84.6	66.1	101.6	84.0	-	-	100.0	94.3
		F	1	-	-	8227	4369	3513	-	-	-	-	3702	-
			2	-	-	222.2	118.0	94.9	-	-	-	-	100.0	-
		T	1	-	15725	10322	5053	3772	6111	5050	-	-	5672	5669
			2	-	277.2	182.0	89.1	66.5	107.7	89.0	-	-	100.0	100.0
NON-FERROUS METALS	224	M	1	-	15077	9517	5336	4040	5978	4962	-	6217	5491	
			2	-	242.5	153.1	85.8	65.0	96.1	79.8	-	-	100.0	88.3
		F	1	-	-	6882	4779	3537	5108	-	-	-	3784	4632
			2	-	-	181.9	126.3	93.5	135.0	-	-	-	100.0	122.4
		T	1	-	14974	9360	5238	3756	5958	4945	-	-	5532	5475
			2	-	270.7	169.2	94.7	67.9	107.7	89.4	-	-	100.0	99.0
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	-	11267	8569	5655	3940	5875	4908	-	6408	5405	
			2	-	175.8	133.7	88.3	61.5	91.7	76.6	-	-	100.0	84.4
		F	1	-	-	6044	4881	3356	-	-	-	-	3706	-
			2	-	-	163.1	131.7	90.6	-	-	-	-	100.0	-
		T	1	-	11292	8369	5577	3569	5848	4896	-	-	5728	5386
			2	-	197.1	146.1	97.4	62.3	102.1	85.5	-	-	100.0	94.0
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	-	12072	8759	5614	4029	5350	4919	-	6195	5104	
			2	-	194.9	141.4	90.6	65.0	86.4	79.4	-	-	100.0	82.4
		F	1	-	9394#	7088	4999	3361	4316	4788	-	-	3813	4694
			2	-	246.4#	185.9	131.1	88.2	113.2	125.6	-	-	100.0	123.1
		T	1	-	11968	8634	5528	3648	5314	4906	-	-	5562	5075
			2	-	215.2	155.2	99.4	65.6	95.5	88.2	-	-	100.0	91.2
MANUFACTURE OF GLASS, GLASSWARE	247	M	1	-	12804	9463	5960	4227	5615	5451	-	6668	5485	
			2	-	192.0	141.9	89.4	63.4	84.2	81.8	-	-	100.0	82.3
		F	1	-	6798#	7717	5388	3587	4669	5075	-	-	4228	5031
			2	-	160.8#	182.5	127.4	84.8	110.4	120.0	-	-	100.0	119.0
		T	1	-	12520	9289	5888	3861	5524	5383	-	-	5986	5409
			2	-	209.2	155.2	98.4	64.5	92.3	89.9	-	-	100.0	90.4
MANUFACTURE OF CERAMIC GOODS	248	M	1	-	12253	8557	5212	3672	5091	4500	-	5642	4776	
			2	-	217.2	151.7	92.4	65.1	90.2	79.8	-	-	100.0	84.6
		F	1	-	-	6900#	4325	3074	3829	3079	-	-	3357	3452
			2	-	-	205.5#	128.8	91.6	114.0	91.7	-	-	100.0	102.8
		T	1	-	12191	8423	5087	3295	4994	4403	-	-	4955	4681
			2	-	246.0	170.0	102.7	66.5	100.8	88.9	-	-	100.0	94.5
CHEMICAL INDUSTRY	25	M	1	-	15630	9006	5682	4174	6310	5250	-	6874	5900	
			2	-	227.4	131.0	82.7	60.7	91.8	76.4	-	-	100.0	85.8
		F	1	-	12168#	6783	4803	3468	4374	4118	-	-	4137	4193
			2	-	294.1#	164.0	116.1	83.8	105.7	99.5	-	-	100.0	101.4
		T	1	-	15413	8655	5427	3709	6185	5014	-	-	5893	5685
			2	-	261.5	146.9	92.1	62.9	105.0	85.1	-	-	100.0	96.5

REMUNERATION MENSUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
-	.	30.2#	24.4	23.8	14.7	.	-	69.3#	16.4	M	211B	EXTRACTION FER JOUR
-	.	.	.	16.1	-	-	-	28.4	-	F		
-	32.7#	32.9	23.8	23.5	14.7	.	-	68.0	16.4	T		
-	35.0	30.6	25.5	23.3	19.3	17.9	-	52.3	21.1	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
-	40.8	28.0	20.3	21.4	17.1	14.7	-	28.7	21.0	F		
-	35.2	31.0	25.4	23.5	19.3	18.0	-	54.1	21.2	T		
-	30.0	28.0	25.7	21.8	19.1	14.9	-	50.0	20.1	M	221	SIDERURGIE (CECA)
-	.	20.6	18.4	19.4	.	.	-	27.7	.	F		
-	30.0	28.1	25.7	21.8	19.1	14.9	-	51.5	20.2	T		
-	40.1	33.2	24.4	25.2	18.3	20.9	-	56.1	21.5	M	224	METAUX NON-FERREUX
-	.	30.3	20.6	22.2	17.8	.	-	29.1	21.4	F		
-	40.6	33.8	24.3	24.7	18.4	21.1	-	58.0	21.6	T		
-	53.8	40.0	26.4	24.1	29.3	25.4	-	54.4	29.3	M	23	EXTRACT. MINER. NON METAL. , TOURBIERES
-	.	25.9	17.6	26.0	.	.	-	48.9	.	F		
-	54.8	40.5	26.2	26.4	29.5	25.6	-	58.7	29.5	T		
-	48.9	35.8	27.9	27.2	23.8	22.4	-	53.8	23.5	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
-	54.9#	30.5	23.6	24.5	21.6	20.4	-	39.1	21.0	F		
-	49.3	36.0	27.7	27.6	24.1	22.3	-	56.4	23.4	T		
-	40.3	38.3	23.2	23.2	22.2	17.7	-	50.6	18.8	M	247	INDUSTRIE DU VERRE
-	34.9#	26.9	20.8	24.0	17.4	15.0	-	35.8	15.4	F		
-	41.7	38.1	23.2	25.1	22.5	17.5	-	53.0	18.6	T		
-	57.4	32.1	33.8	25.0	22.6	24.9	-	57.6	24.6	M	248	FABRICATION PROD. CERAMIQUES
-	.	35.2#	26.5	25.5	15.9	15.0	-	46.3	19.0	F		
-	59.6	32.8	33.7	26.8	23.4	26.0	-	61.3	25.5	T		
-	46.2	33.5	36.1	26.6	21.7	21.9	-	55.1	23.5	M	25	INDUSTRIE CHIMIQUE
-	41.0#	31.8	22.5	22.8	19.9	20.4	-	39.6	20.4	F		
-	46.4	34.7	34.4	26.2	23.1	23.6	-	58.5	25.5	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5
MAN-MADE FIBRES INDUSTRY	26	M	1	-	12175	7774	5450	4024	6500	5298	-	6903	6338
			2	-	176.4	112.6	79.0	58.3	94.2	76.8	-	100.0	91.8
		F	1	-	9099	.	4599	3788	5385	4410#	-	4372	5191
			2	-	208.1	.	105.2	86.7	123.2	100.9#	-	100.0	118.8
		T	1	-	12006	7463	5204	3848	6403	5182	-	6185	6232
			2	-	194.1	120.7	84.1	62.2	103.5	83.8	-	100.0	100.8
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	-	12327	8616	5277	4167	5837	4915	-	6047	5349
			2	-	203.9	142.5	87.3	68.9	96.5	81.3	-	100.0	88.5
		F	1	-	7891	6921	4538	3492	4613	3802	-	3766	4101
			2	-	209.6	183.8	120.5	92.7	122.5	101.0	-	100.0	108.9
		T	1	-	12135	8526	5222	3783	5785	4845	-	5509	5282
			2	-	220.3	154.8	94.8	68.7	105.0	87.9	-	100.0	95.9
MANUFACTURE OF METAL ARTICLES	31	M	1	-	11859	8022	5140	4027	5681	4721	-	5890	5174
			2	-	201.3	136.2	87.3	68.4	96.4	80.1	-	100.0	87.8
		F	1	-	8246#	6304	4668	3270	4489	3935	-	3581	4175
			2	-	230.3#	176.1	130.4	91.3	125.4	109.9	-	100.0	116.6
		T	1	-	11619	7898	5104	3590	5647	4695	-	5317	5144
			2	-	218.5	148.5	96.0	67.5	106.2	88.3	-	100.0	96.7
FOUNDRIES	311	M	1	-	12616	9011	5008	4071	5756	4878	-	5923	5281
			2	-	213.0	152.1	84.6	68.7	97.2	82.4	-	100.0	89.2
		F	1	-	7161#	4734#	3279	.	.	.	-	3562	.
			2	-	201.1#	132.9#	92.1	.	.	.	-	100.0	.
		T	1	-	12448	8931	4987	3669	5753	4868	-	5425	5272
			2	-	229.5	164.6	91.9	67.6	106.0	89.7	-	100.0	97.2
MANUF. OF STRUCTU- RAL METAL PRODS.	314	M	1	-	11351	7168	4871	4164	5126	4409	-	5437	4750
			2	-	208.8	131.9	89.6	76.6	94.3	81.1	-	100.0	87.4
		F	1	-	6521#	.	3156	.	.	.	-	3363	.
			2	-	193.9#	.	93.9	.	.	.	-	100.0	.
		T	1	-	11241	7132	4866	3707	5124	4402	-	5051	4745
			2	-	222.6	141.2	96.3	73.4	101.5	87.1	-	100.0	93.9
MANUF. OF TODLS, FINISHED METAL GOODS	316	M	1	-	12290	7927	5100	3923	5543	4625	-	5804	5085
			2	-	211.7	136.6	87.9	67.6	95.5	79.7	-	100.0	87.6
		F	1	-	9796#	5925	4541	3227	4341	3687	-	3538	3982
			2	-	276.9#	167.4	128.3	91.2	122.7	104.2	-	100.0	112.5
		T	1	-	12058	7747	5037	3459	5455	4543	-	5047	4996
			2	-	238.9	153.5	99.8	68.5	108.1	90.0	-	100.0	99.0
MECHANICAL ENGINEERING	32	M	1	-	11931	7777	5024	3869	5552	4800	-	5779	5144
			2	-	206.4	134.6	86.9	67.0	96.1	83.0	-	100.0	89.0
		F	1	-	7244#	5930	4848	3282	.	4064#	-	3469	4689#
			2	-	208.8#	171.0	139.8	94.6	.	117.2#	-	100.0	135.2#
		T	1	-	11785	7712	5015	3561	5552	4790	-	5252	5139
			2	-	224.4	146.8	95.5	67.8	105.7	91.2	-	100.0	97.8
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	-	13376	11165	6233	5124	6101	5277	-	8111	5735
			2	-	164.9	137.7	76.8	63.2	75.2	65.1	-	100.0	70.7
		F	1	-	8618	4802	4535	.	4203	.	-	5049	4431
			2	-	170.7	95.1	89.8	.	83.2	.	-	100.0	87.8
		T	1	-	13289	10990	6130	4840	6043	5049	-	7498	5559
			2	-	177.2	146.6	81.8	64.6	80.6	67.3	-	100.0	74.1
ELECTRICAL ENGINEERING	34	M	1	-	12019	8064	4895	4047	5593	4526	-	5688	5070
			2	-	211.3	141.8	86.1	71.2	98.3	79.6	-	100.0	89.1
		F	1	-	6716#	6728	4258	3442	4063	3728	-	3702	3819
			2	-	181.4#	181.8	115.0	93.0	109.8	100.7	-	100.0	103.2
		T	1	-	11754	7990	4820	3651	5467	4368	-	5116	4891
			2	-	229.7	156.2	94.2	71.4	106.9	85.4	-	100.0	95.6

REMUNERATION MENSUELLE DES EMPLOYES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
-	22.2	23.0	24.8	18.7	20.3	27.4	-	43.5	22.1	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	11.8	.	24.0	20.5	20.5	28.0#	-	30.4	23.0	F		
-	22.8	23.8	25.8	20.2	20.9	28.1	-	46.5	22.8	T		
-	40.4	33.3	26.5	28.8	23.2	21.8	-	47.0	24.3	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
-	45.2	29.6	26.2	25.3	23.3	18.0	-	34.0	22.8	F		
-	41.3	33.5	26.8	28.7	23.7	22.4	-	49.7	24.9	T		
-	44.2	33.4	27.0	27.5	22.5	22.2	-	50.4	24.3	M	31	FABRICATION D'OU- VRAGES EN METAUX
-	51.5#	29.4	28.9	23.5	23.0	18.6	-	38.1	21.9	F		
-	45.2	33.7	27.3	27.8	22.8	22.3	-	53.5	24.5	T		
-	45.4	36.3	23.1	24.9	23.5	18.5	-	51.0	22.9	M	311	FONDERIES
-	.	35.5#	37.3#	25.5	.	.	-	38.9	.	F		
-	45.9	36.5	24.5	27.5	23.5	18.6	-	53.9	23.0	T		
-	40.0	25.1	28.7	25.9	22.0	23.5	-	46.2	24.0	M	314	CONSTR. METALLIQUE
-	.	29.3#	.	24.2	.	.	-	34.6	.	F		
-	40.4	25.4	28.6	29.0	22.0	23.5	-	48.7	24.0	T		
-	40.3	35.1	26.3	30.7	21.1	18.8	-	51.3	22.2	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
-	44.0#	25.8	26.5	22.9	20.7	16.0	-	38.4	20.4	F		
-	41.0	35.5	26.5	28.3	21.9	19.6	-	54.8	22.9	T		
-	39.7	29.9	25.3	27.2	21.1	19.5	-	48.6	21.7	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
-	30.2#	23.3	30.7	22.7	.	19.0#	-	30.3	21.2#	F		
-	40.3	30.1	25.6	26.7	21.1	19.6	-	51.4	21.7	T		
-	30.3	38.3	29.5	30.7	27.7	17.6	-	50.7	25.5	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
-	.	35.5	32.0	29.5	.	11.2	-	41.8	16.8	F		
-	30.8	38.7	30.3	30.8	27.6	19.0	-	53.2	26.2	T		
-	36.3	28.4	28.0	30.4	19.9	18.5	-	43.7	22.1	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
-	25.8#	20.3	22.8	23.4	19.5	16.7	-	29.0	18.1	F		
-	37.7	28.4	27.9	27.8	21.3	19.7	-	46.0	23.6	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(-)	TOT.	5	
				(A)	(B)									
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	-	14308	9000	5503	4417	6246	5300	-	6053	5736	
			2	-	236.4	148.7	90.9	73.0	103.2	87.5	-	100.0	94.8	
		F	1	-	-	7211	5003	3791	3450	-	4025	4731		
			2	-	-	179.2	124.3	94.2	-	85.7	-	100.0	117.5	
			1	-	14239	8919	5482	4103	6188	5264	-	5657	5699	
			2	-	251.7	157.7	96.9	72.5	109.4	93.0	-	100.0	100.7	
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	-	15567	9357	5696	4697	6553	5793	-	6354	6183	
			2	-	245.0	147.3	89.6	73.9	103.1	91.2	-	100.0	97.3	
		F	1	-	-	7633	5058	4141	-	-	-	4369	-	
			2	-	-	174.7	115.8	94.8	-	-	-	100.0	-	
			1	-	15564	9290	5670	4444	6514	5780	-	6039	6159	
			2	-	257.7	153.8	93.9	73.6	107.9	95.7	-	100.0	102.0	
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	-	13527	9332	5697	4447	6492	5523	-	6436	5933	
			2	-	210.2	145.0	88.5	69.1	100.9	85.8	-	100.0	92.2	
		F	1	-	-	7833	7489	4765	3823	4853#	4406#	-	4103	4622
			2	-	-	190.9	182.5	116.1	93.2	118.3#	107.4#	-	100.0	112.7
			1	-	13434	9249	5658	4115	6470	5511	-	6054	5917	
			2	-	221.9	152.8	93.5	68.0	106.9	91.0	-	100.0	97.7	
SHIPBUILDING	361	M	1	-	11068	8514	5747	4351	6662	5542	-	6023	5859	
			2	-	183.8	141.4	95.4	72.2	110.6	92.0	-	100.0	97.3	
		F	1	-	-	7172#	4710	3573	-	-	-	3727	-	
			2	-	-	192.4#	126.4	95.9	-	-	-	100.0	-	
			1	-	10976	8475	5715	3924	6662	5535	-	5639	5852	
			2	-	194.6	150.3	101.4	69.6	118.1	98.1	-	100.0	103.8	
AEROSPACE MANUFACTURE	364	M	1	-	14885	9603	5786	4634	7083	6058	-	6768	6580	
			2	-	219.9	141.9	85.5	68.5	104.7	89.5	-	100.0	97.2	
		F	1	-	-	7647	4755	4100	-	-	-	4412	5267#	
			2	-	-	173.3	107.8	92.9	-	-	-	100.0	119.4#	
			1	-	14841	9511	5739	4358	7055	6053	-	6407	6567	
			2	-	231.6	148.4	89.6	68.0	110.1	94.5	-	100.0	102.5	
INSTRUMENT ENGINEERING	37	M	1	-	12240	8795	5157	3943	5987	4854	-	6371	5416	
			2	-	192.1	138.0	80.9	61.9	94.0	76.2	-	100.0	85.0	
		F	1	-	-	6812	4598	3285	5224#	3958	-	3589	4353	
			2	-	-	189.8	128.1	91.5	145.5#	110.3	-	100.0	121.3	
			1	-	12154	8692	5071	3498	5919	4697	-	5410	5272	
			2	-	224.7	160.7	93.7	64.7	109.4	86.8	-	100.0	97.5	
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	-	11996	8143	5138	3968	5416	4745	-	6024	5077	
			2	-	199.2	135.2	85.3	65.9	89.9	78.8	-	100.0	84.3	
		F	1	-	-	8518#	6739	4672	3126	3981	4092	-	3504	4054
			2	-	-	243.1#	192.3	133.3	89.2	113.6	116.8	-	100.0	115.7
			1	-	11726	8025	5026	3423	5290	4647	-	5050	4953	
			2	-	232.2	158.9	99.5	67.8	104.8	92.0	-	100.0	98.1	
MANUFACTURE, CONFECTIONERY OF FOOD PRODUCTS	411-423	M	1	-	11842	8111	5079	3881	5328	4716	-	5952	5011	
			2	-	199.0	136.3	85.3	65.2	89.5	79.2	-	100.0	84.2	
		F	1	-	-	8515#	6719	4603	3052	3939	4083	-	3442	4034
			2	-	-	247.4#	195.2	133.7	88.7	114.5	118.6	-	100.0	117.2
			1	-	11570	7992	4959	3334	5188	4609	-	4954	4877	
			2	-	233.5	161.3	100.1	67.3	104.7	93.0	-	100.0	98.4	
DRINK INDUSTRY	424-428	M	1	-	12206	8196	5355	4257	5541	4936	-	6263	5203	
			2	-	194.9	130.9	85.5	68.0	88.5	78.8	-	100.0	83.1	
		F	1	-	-	6601	4932	3432	-	-	-	3753	4849#	
			2	-	-	175.9	131.4	91.4	-	-	-	100.0	129.2#	
			1	-	11952	8076	5288	3781	5522	4934	-	5446	5196	
			2	-	219.5	148.3	97.1	69.4	101.4	90.6	-	100.0	95.4	

REMUNERATION MENSUELLE DES EMPLOYES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
-	39.2	28.3	23.1	26.0	23.7	20.7	-	42.2	23.9	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
-	.	26.0	21.5	24.1	.	17.6	-	30.3	22.3	F		
-	39.4	28.6	23.1	26.4	23.7	21.3	-	43.9	24.1	T		
-	18.2	25.8	22.5	24.0	24.9	18.9	-	38.0	23.4	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	.	27.5	22.1	22.9	.	.	-	28.6	.	F		
-	18.2	26.1	22.6	24.4	25.2	19.1	-	39.4	23.6	T		
-	32.7	26.3	21.6	24.2	25.2	21.2	-	40.4	24.7	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-	38.0	23.1	25.5	23.6	23.9#	28.3#	-	31.4	26.5	F		
-	33.2	26.6	22.0	25.2	25.3	21.3	-	42.7	24.8	T		
-	42.8	25.7	21.9	23.5	28.5	20.3	-	35.6	25.2	M	361	CONSTRUCT. NAVALE
-	.	33.0#	25.5	20.9	-	.	-	27.2	.	F		
-	43.1	26.0	22.2	24.5	28.5	20.5	-	38.6	25.4	T		
-	22.6	25.6	20.4	22.9	18.0	16.7	-	39.7	19.2	M	364	CONSTRUCT. AERONEFS
-	.	21.5	26.0	22.0	.	.	-	30.0	21.0#	F		
-	23.0	25.8	20.9	23.4	18.3	16.8	-	41.6	19.3	T		
-	44.0	33.0	35.8	33.1	23.4	21.5	-	54.6	25.1	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	.	28.2	23.9	23.4	35.3#	17.3	-	33.5	30.2	F		
-	44.0	33.2	34.8	29.3	24.7	22.3	-	58.9	26.6	T		
-	43.1	33.1	29.6	33.3	24.6	23.5	-	53.6	25.1	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	44.8#	33.1	21.1	24.8	23.3	22.8	-	38.6	23.0	F		
-	44.1	33.5	28.4	31.6	25.8	24.0	-	58.1	25.9	T		
-	43.0	33.3	29.3	33.6	24.4	23.5	-	53.4	24.8	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	43.9#	33.9	20.1	22.7	22.4	22.4	-	38.2	22.5	F		
-	43.9	33.7	27.9	30.7	25.7	24.0	-	58.1	25.6	T		
-	44.8	32.8	31.0	32.3	25.4	23.3	-	55.1	25.1	M	424-428	INDUSTRIE DES BOISSONS
-	.	26.9	22.3	28.9	.	.	-	39.2	30.9#	F		
-	45.8	33.0	30.1	32.8	25.5	23.5	-	58.4	25.2	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION											
				1		2	3	4	5A	5B	(*)	TOT.	5		
				(A)	(B)										
TOBACCO INDUSTRY	429	M	1	-	X	X	X	X	X	X	-	-	X	X	
			2	-	X	X	X	X	X	X	-	-	X	X	
		F	1	-	X	X	X	X	X	X	X	-	-	X	X
			2	-	X	X	X	X	X	X	X	-	-	X	X
		T	1	-	X	X	X	X	X	X	X	-	-	X	X
			2	-	X	X	X	X	X	X	X	-	-	X	X
TEXTILE INDUSTRY	43	M	1	-	12335	8032	5323	3820	4760	4167	-	-	5867	4538	
			2	-	210.2	136.9	90.7	65.1	81.1	71.0	-	-	100.0	77.3	
		F	1	-	9685#	6355	4703	3133	3878	3387	-	-	3445	3600	
			2	-	281.1#	184.4	136.5	90.9	112.6	98.3	-	-	100.0	104.5	
		T	1	-	12147	7821	5223	3323	4625	3947	-	-	4852	4344	
			2	-	250.4	161.2	107.6	68.5	95.3	81.3	-	-	100.0	89.5	
WOOL INDUSTRY	431	M	1	-	13281	8011	6051	3761	4643	3809	-	-	5724	4382	
			2	-	232.0	140.0	105.7	65.7	81.1	66.5	-	-	100.0	76.6	
		F	1	-	.	5992	4454	3131	3445	3418	-	-	3291	3434	
			2	-	.	182.1	135.3	95.1	104.7	103.9	-	-	100.0	104.3	
		T	1	-	13153	7890	5901	3371	4540	3758	-	-	4969	4287	
			2	-	264.7	158.8	118.8	67.9	91.4	75.6	-	-	100.0	86.3	
COTTON INDUSTRY	432	M	1	-	13120	7987	5866	4053	4627	4141	-	-	5665	4436	
			2	-	231.6	141.0	103.5	71.5	81.7	73.1	-	-	100.0	78.3	
		F	1	-	.	6734	5229#	3122	3519	3337	-	-	3371	3429	
			2	-	.	199.8	155.1#	92.6	104.4	99.0	-	-	100.0	101.7	
		T	1	-	12977	7830	5800	3381	4539	4048	-	-	4747	4341	
			2	-	273.4	164.9	122.2	71.2	95.6	85.3	-	-	100.0	91.5	
KNITTING INDUSTRY	436	M	1	-	11536#	8369	4958	3676	5159	4326	-	-	6098	4731	
			2	-	189.2#	137.2	81.3	60.3	84.6	70.9	-	-	100.0	77.6	
		F	1	-	9067#	6287	4710	3099	4073	3419	-	-	3563	3713	
			2	-	254.5#	176.4	132.2	87.0	114.3	96.0	-	-	100.0	104.2	
		T	1	-	11120	7957	4880	3213	4608	3834	-	-	4647	4196	
			2	-	239.3	171.2	105.0	69.1	99.2	82.5	-	-	100.0	90.3	
LEATHER INDUSTRY	44	M	1	-	10523	7977	5114	3773	4812	4058	-	-	6141	4521	
			2	-	171.4	129.9	83.3	61.4	78.4	66.1	-	-	100.0	73.6	
		F	1	-	7769#	6572	4714	3078	4546	3422	-	-	3527	3947	
			2	-	220.2#	186.3	133.6	87.3	128.9	97.0	-	-	100.0	111.9	
		T	1	-	10355	7685	5022	3252	4771	3900	-	-	5011	4410	
			2	-	206.6	153.4	100.2	64.9	95.2	77.8	-	-	100.0	88.0	
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	-	10846	7631	5386	3434	4421	4335	-	-	5876	4388	
			2	-	184.6	129.9	91.7	58.4	75.2	73.8	-	-	100.0	74.7	
		F	1	-	9242#	5736	4351	2982	4159	3357	-	-	3511	3697	
			2	-	263.2#	163.4	123.9	84.9	118.5	95.6	-	-	100.0	105.3	
		T	1	-	10519	7115	4886	3084	4278	3626	-	-	4406	3948	
			2	-	238.7	161.5	110.9	70.0	97.1	82.3	-	-	100.0	89.6	
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	1	-	10393	6942	5113	3460	4331	4108	-	-	5289	4266	
			2	-	196.5	131.3	96.7	65.4	81.9	77.7	-	-	100.0	80.7	
		F	1	-	6360#	5685#	4226#	2843	3879	3485	-	-	3228	3683	
			2	-	197.0#	176.1#	130.9#	88.1	120.2	108.0	-	-	100.0	114.1	
		T	1	-	9776	6787	4928	3005	4231	3856	-	-	4367	4100	
			2	-	223.8	155.4	112.8	68.8	96.9	88.3	-	-	100.0	93.9	
MANUFACTURE OF CLOTHING	453+454	M	1	-	10865#	7772	5525	3425	4491	4485	-	-	6050	4488	
			2	-	179.6#	128.5	91.3	56.6	74.2	74.1	-	-	100.0	74.2	
		F	1	-	.	5691	4360	2991	4204	3339	-	-	3542	3696	
			2	-	.	160.7	123.1	84.5	118.7	94.3	-	-	100.0	104.4	
		T	1	-	10611#	7136	4865	3087	4278	3564	-	-	4379	3873	
			2	-	242.3#	163.0	111.1	70.5	97.7	81.4	-	-	100.0	88.4	

REMUNERATION MENSUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	X	X	X	X	X	-	-	X	X	M	429	INDUSTRIE DU TABAC
-	X	X	X	X	X	-	-	X	X	F		
-	X	X	X	X	X	-	-	X	X	T		
-	43.1	32.5	34.9	30.5	20.2	21.3	-	56.5	21.6	M	43	INDUSTRIE TEXTILE
-	39.0#	28.1	33.4	23.7	21.2	15.7	-	37.8	19.9	F		
-	43.4	33.0	35.0	28.1	21.5	22.2	-	60.2	23.1	T		
-	46.1	29.9	34.9	24.4	18.5	15.8	-	57.4	20.0	M	431	INDUSTRIE LAINIERE
-	.	23.8	26.0	20.8	14.9	12.5	-	27.0	13.9	F		
-	46.7	30.3	35.5	24.4	19.8	15.9	-	60.3	20.8	T		
-	41.0	29.1	41.9	35.0	19.3	17.0	-	55.4	19.3	M	432	INDUST. COTONNIERE
-	.	28.2	44.9#	25.1	16.5	15.0	-	40.4	16.1	F		
-	41.0	29.6	42.3	32.1	20.3	18.0	-	59.3	20.3	T		
-	54.0#	38.8	30.5	39.1	18.1	22.8	-	61.8	22.2	M	436	BONNETERIE
-	39.3#	31.4	33.5	24.9	22.8	16.3	-	41.1	22.0	F		
-	53.4	39.6	31.5	30.2	23.4	23.6	-	64.1	25.3	T		
-	56.5	49.0	27.4	41.3	24.9	27.0	-	66.1	27.0	M	44	INDUSTRIE DU CUIR
-	24.1#	24.8	25.7	25.5	19.2	16.1	-	39.2	23.1	F		
-	56.2	46.9	27.3	33.2	24.3	26.4	-	68.7	26.9	T		
-	53.9	40.9	32.4	39.7	20.7	21.3	-	65.7	21.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
-	65.6#	32.9	33.2	28.7	26.3	15.9	-	49.8	24.6	F		
-	56.4	41.6	34.6	32.8	24.0	21.9	-	67.5	24.6	T		
-	50.4	34.7	31.7	24.8	19.4	21.4	-	55.4	20.1	M	451+452	FABRICATION CHAUSSURES
-	38.3#	27.6#	28.9#	20.8	16.1	17.7	-	33.9	17.7	F		
-	52.5	34.8	32.2	24.1	19.3	21.8	-	57.6	20.6	T		
-	54.5#	39.0	32.4	42.5	21.1	20.0	-	67.0	20.6	M	453+454	CONFECT. , FABRICAT. ART. D' HABILLEMENT
-	.	31.3	33.7	29.5	27.3	15.5	-	51.3	25.4	F		
-	57.0#	40.3	35.3	34.1	25.9	21.4	-	68.8	25.6	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

1) (FF)
(M: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1		2	3	4	5A	5B	(*)	TOT.	5
				(A)	(B)								
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	-	9419	7024	5377	4050	4792	4165	-	5645	4503
			2	-	166.9	124.4	95.3	71.7	84.9	73.8	-	100.0	79.8
		F	1	-	6658#	5725#	4414	3055	3819	3541#	-	3330	3712
			2	-	199.9#	171.9#	132.6	91.7	114.7	106.3#	-	100.0	111.5
		T	1	-	9130	6927	5246	3378	4753	4146	-	4900	4475
			2	-	186.3	141.4	107.1	68.9	97.0	84.6	-	100.0	91.3
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	-	12950	8531	5994	4190	6302	5375	-	6993	5944
			2	-	185.2	122.0	85.7	59.9	90.1	76.9	-	100.0	85.0
		F	1	-	9518#	6406	5095	3458	4405	4692	-	4069	4563
			2	-	233.9#	157.4	125.2	85.0	108.2	115.3	-	100.0	112.1
		T	1	-	12627	8054	5742	3701	6155	5279	-	5788	5801
			2	-	218.2	139.1	99.2	63.9	106.3	91.2	-	100.0	100.2
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	-	15151	9715	5936	4379	7133	5653	-	7251	6605
			2	-	209.0	134.0	81.9	60.4	98.4	78.0	-	100.0	91.1
		F	1	-	9335#	6926	5575	3665	4546	-	4080	4663	
			2	-	252.2#	169.7	136.6	89.8	111.4	-	100.0	114.3	
		T	1	-	14980	9376	5864	3901	7052	5602	-	6217	6525
			2	-	241.0	150.8	94.3	62.8	113.4	90.1	-	100.0	105.0
PROCESSING OF PULP PAPER AND BOARD	472	M	1	-	13076	8633	5526	4005	5661	4928	-	6506	5363
			2	-	201.0	132.7	84.9	61.6	87.0	75.8	-	100.0	82.4
		F	1	-	9335#	7019	5048	3311	3764	3919	-	3701	3832
			2	-	252.2#	189.6	136.4	89.5	101.7	105.9	-	100.0	103.5
		T	1	-	12844	8427	5417	3528	5469	4813	-	5396	5200
			2	-	238.0	156.2	100.4	65.4	101.4	89.2	-	100.0	96.4
PRINTING AND PUBLISHING	473+474	M	1	-	12697	8377	6194	4219	6311	5567	-	7108	6023
			2	-	178.6	117.9	87.2	59.4	88.8	78.3	-	100.0	84.7
		F	1	-	9548#	6325	5045	3478	4882	4980	-	4173	4942
			2	-	228.8#	151.6	120.9	83.4	117.0	119.3	-	100.0	118.4
		T	1	-	12357	7858	5834	3729	6191	5457	-	5844	5885
			2	-	211.4	134.5	99.8	63.8	105.9	93.4	-	100.0	100.7
PROCESSING OF RUBBER, PLASTICS	48	M	1	-	12045	8615	4947	4007	5438	4646	-	5758	4990
			2	-	209.2	149.6	85.9	69.6	94.4	80.7	-	100.0	86.7
		F	1	-	9245#	6575	4464	3311	3962	3442	-	3636	3610
			2	-	254.3#	180.8	122.8	91.1	109.0	94.7	-	100.0	99.3
		T	1	-	11792	8451	4877	3559	5367	4556	-	5114	4902
			2	-	230.6	165.3	95.4	69.6	104.9	89.1	-	100.0	95.9
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	-	11279	9107	4879	3934	5531	4693	-	5527	4953
			2	-	204.0	164.8	88.3	71.2	100.1	84.9	-	100.0	89.6
		F	1	-	7389	4399	3361	4070	3250	-	3656	3548	
			2	-	202.1	120.3	91.9	111.3	88.9	-	100.0	97.0	
		T	1	-	11218	8989	4824	3594	5444	4624	-	5019	4881
			2	-	223.5	179.1	96.1	71.6	108.5	92.1	-	100.0	97.2
PROCESSING OF PLASTICS	483	M	1	-	12428	8139	5112	4148	5394	4584	-	6086	5035
			2	-	204.2	133.7	84.0	68.2	88.6	75.3	-	100.0	82.7
		F	1	-	8894#	5992	4536	3278	3875	3557	-	3635	3652
			2	-	244.7#	164.9	124.8	90.2	106.6	97.9	-	100.0	100.5
		T	1	-	12072	7941	4995	3535	5330	4466	-	5252	4930
			2	-	229.9	151.2	95.1	67.3	101.5	85.0	-	100.0	93.9
OTHER MANUFACTURING INDUSTRIES	49	M	1	-	11062	7890	5818	4353	5646	4543	-	6077	5096
			2	-	182.0	129.8	95.7	71.6	92.9	74.8	-	100.0	83.9
		F	1	-	7405#	6349	5024	3256	4848	3815	-	3681	4210
			2	-	201.2#	172.5	136.5	88.4	131.7	103.6	-	100.0	114.4
		T	1	-	10744	7583	5662	3641	5539	4397	-	5069	4947
			2	-	211.9	149.6	111.7	71.8	109.3	86.7	-	100.0	97.6

REMUNERATION MENSUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	51.4	36.2	33.9	43.2	21.4	21.0	-	53.5	22.4	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-	37.9#	37.1#	25.3	27.6	18.9	20.1#	-	39.2	19.7	F		
-	51.8	36.7	33.8	38.5	21.7	21.1	-	57.4	22.6	T		
-	46.9	43.4	30.5	37.1	25.9	24.7	-	58.2	26.7	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
-	51.9#	36.3	27.5	27.1	25.9	22.1	-	45.2	24.0	F		
-	48.0	44.2	30.7	33.2	27.2	24.9	-	62.8	27.6	T		
-	37.2	32.6	23.7	37.6	21.7	24.0	-	50.7	24.9	M	471	FABRICATION PATE, PAPIER, CARTON
-	.	18.6	18.5	22.7	15.0	.	-	32.4	17.6	F		
-	37.8	33.5	23.0	31.1	22.6	24.1	-	55.4	25.5	T		
-	45.1	35.2	27.1	32.7	23.6	20.8	-	57.1	23.7	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
-	41.1#	24.0	22.0	23.7	31.1	25.0	-	38.5	28.5	F		
-	45.7	35.0	26.4	29.2	26.3	22.2	-	61.5	25.7	T		
-	48.2	46.2	32.1	37.9	26.2	25.6	-	59.6	26.7	M	473+474	IMPRIMERIE ET EDITION
-	53.5#	38.0	29.6	28.4	18.8	18.3	-	47.4	18.5	F		
-	49.4	46.6	33.0	34.3	26.7	25.0	-	64.0	26.9	T		
-	40.9	32.6	24.5	31.4	20.9	18.9	-	48.9	21.5	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
-	47.8#	27.7	22.5	21.6	23.0	19.6	-	35.8	22.1	F		
-	41.9	33.1	24.6	28.2	21.8	20.2	-	51.7	22.6	T		
-	33.3	30.0	24.8	27.4	20.8	17.0	-	44.9	20.2	M	481	INDUSTRIE DU CAOUTCHOUC
-	.	27.6	20.5	21.5	23.1	18.0	-	36.6	23.5	F		
-	37.1	30.3	24.6	25.8	21.9	18.3	-	47.4	21.3	T		
-	42.9	34.5	23.6	35.9	20.9	21.5	-	52.1	22.6	M	483	TRANSFORMATION DES MAT. PLASTIQUES
-	29.8#	22.8	24.3	21.6	22.6	19.7	-	35.0	21.1	F		
-	43.4	35.0	24.2	30.5	21.7	22.6	-	55.6	23.8	T		
-	42.2	38.8	38.7	63.0	28.3	21.1	-	55.9	28.1	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-	40.1#	27.5	33.0	27.3	26.2	23.1	-	39.4	27.6	F		
-	43.4	38.4	38.3	50.8	28.6	22.4	-	59.1	28.8	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT.	5	
				(A)	(B)									
BUILDING AND CIVIL ENGINEERING	50	M	1	-	11383	7657	5045	3936	4974	4374	-	5772	4711	
			2	-	197.2	132.7	87.4	68.2	86.2	75.8	-	100.0	81.6	
		F	1	-	7086#	6091	4466	3261	.	.	.	-	3546	.
			2	-	199.9#	171.8	125.9	92.0	.	.	.	-	100.0	.
		T	1	-	11211	7558	5010	3537	4969	4372	-	5338	4708	
			2	-	210.0	141.6	93.8	66.3	93.1	81.9	-	100.0	88.2	
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	-	12236	7757	5115	3950	4979	4378	-	5775	4721	
			2	-	211.9	134.3	88.6	68.4	86.2	75.8	-	100.0	81.8	
		F	1	-	.	6080#	4477	3312	.	.	.	-	3585	.
			2	-	.	169.6#	124.9	92.4	.	.	.	-	100.0	.
		T	1	-	12026	7652	5078	3583	4976	4377	-	5383	4720	
			2	-	223.4	142.2	94.3	66.6	92.4	81.3	-	100.0	87.7	

REMUNERATION MENSUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	48.9	30.7	27.4	31.4	22.5	22.0	-	50.3	23.3	M	50	BATIMENT ET GENIE CIVIL
-	45.4#	36.7	23.1	25.0	.	.	-	36.9	.	F		
-	47.6	31.4	27.3	30.0	22.6	22.0	-	52.6	23.3	T		
-	45.7	30.5	27.9	31.9	22.2	22.3	-	49.9	23.1	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
-	.	39.5#	23.4	25.0	.	.	-	35.5	.	F		
-	46.7	31.4	27.9	30.2	22.2	22.3	-	51.9	23.1	T		

FULL-TIME EMPLOYEES:
RATIO OF FEMALE TO MALE
MEAN MONTHLY PAY
ACCORDING TO QUALIFICATION,
BY ACTIVITY

EMPLOYES A TEMPS PLEIN:
RAPPORT DE LA REMUNERATION
MENSUELLE DES FEMMES A CELLE
DES HOMMES SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
		(A)	(B)										
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	-	70.3	78.3	87.6	83.1	77.8	81.0	-	62.0	77.9	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	-	70.5	77.9	88.5	82.4	77.0	80.1	-	61.4	77.0	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23	-	.	78.5	94.4	87.9	58.9	.	-	64.4	59.4	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	-	70.8	77.1	88.1	82.3	74.3	78.2	-	61.0	74.8	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	-	80.4#	86.6	89.0	94.4	79.6	99.7	-	70.5	85.0	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11	-	.	-	88.5	82.8	61.3	-	-	62.5	61.7	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111.1	-	.	-	88.5	82.8	61.3	-	-	62.5	61.7	111.1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	-	-	-	-	-	-	-	-	-	111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B	-	.	-	90.6	82.8	68.6	-	-	67.2	69.1	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12	-	-	-	-	-	-	-	-	-	-	12	COKERIES
EXTRACTION OF PETROLEUM, NAT. GAS	13	-	-	85.4	86.1	92.2	-	-	-	58.3	-	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14	-	.	78.2	92.4	88.3	.	90.9	-	60.8	76.0	14	RAFFINAGE PETROLE
NUCLEAR FUELS INDOSTRY	15	-	.	82.6	83.2	81.4	-	.	-	64.2	.	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	-	.	89.1	92.4	96.2	89.8	91.8	-	72.9	88.8	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17	-	.	83.5	91.0	89.1	86.1	94.3	-	68.5	87.1	17	CAPTAGE ET DISTRIBUTION D'EAU
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	-	.	.	96.8	84.3	-	-	-	66.9	-	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
EXTRACTION, PREPAR. OF IRON ORE	211	-	.	.	.	85.5	-	-	-	68.3	-	211	EXTRACT., PREPAR. MINERAI DE FER
EXTR. OF IRON ORE UNDERGROUND	211A	-	-	-	-	-	-	-	-	-	-	211A	EXTRACTION FER FOND
EXTR. OF IRON ORE SURFACE	211B	-	.	.	.	85.5	-	-	-	71.0#	-	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM. PROCESS. OF METALS	22	-	62.3	73.3	88.7	87.6	87.8	81.6	-	61.4	84.6	22	PRODUCTION, PREMIERE TRANSFORM. METAUX

FULL-TIME EMPLOYEES:
RATIO OF FEMALE TO MALE
MEAN MONTHLY PAY
ACCORDING TO QUALIFICATION,
BY ACTIVITY

EMPLOYES A TEMPS PLEIN:
RAPPORT DE LA REMUNERATION
MENSUELLE DES FEMMES A CELLE
DES HOMMES SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
		(A)	(B)										
IRON AND STEEL INDUSTRY (ECSC)	221	-	.	79.3	85.9	88.4	.	.	-	61.5	.	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	-	.	72.3	89.6	87.6	85.5	.	-	60.9	84.3	224	METAUX NON-FERREUX
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	-	.	70.5	86.3	85.2	.	.	-	57.8	.	23	EXTRACT. MINER. NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	-	77.8#	80.9	89.1	83.4	80.7	97.3	-	61.5	92.0	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	-	53.1#	81.6	90.4	84.9	83.2	93.1	-	63.4	91.7	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	-	.	80.6#	83.0	83.7	75.2	68.4	-	59.5	72.3	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	-	77.8#	75.3	84.5	83.1	69.3	78.4	-	60.2	71.1	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	-	74.7	.	84.4	94.1	82.8	83.2#	-	63.3	81.9	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	-	64.0	80.3	86.0	83.8	79.0	77.4	-	62.3	76.7	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	-	69.5#	78.6	90.8	81.2	79.0	83.4	-	60.8	80.7	31	FABRICATION D'OUVRAGES EN METAUX
FOUNDRIES	311	-	.	79.5#	94.5#	80.5	.	.	-	60.1	.	311	FONDERIES
MANUF. OF STRUCTURAL METAL PRODS.	314	-	.	91.0#	.	75.8	.	.	-	61.9	.	314	CONSTR. METALLIQUE
MANUF. OF TOOLS, FINISHED METAL GOODS	316	-	79.7#	74.7	89.0	82.3	78.3	79.7	-	61.0	78.3	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	-	60.7#	76.3	96.5	84.8	.	84.7#	-	60.0	91.2#	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EOP MACHINERY	33	-	.	77.2	77.0	88.5	.	79.6	-	62.2	77.3	33	CONSTRUCT. MACHINES DE BUREAU, ORINA-TEURS
ELECTRICAL ENGINEERING	34	-	55.9#	83.4	87.0	85.0	72.6	82.4	-	65.1	75.3	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	-	.	80.1	90.9	85.8	.	65.1	-	66.5	82.5	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	-	.	81.6	88.8	88.2	.	.	-	68.8	.	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	-	57.9	80.2	83.7	86.0	74.8#	79.8#	-	63.7	77.9	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	-	.	84.2#	81.9	82.1	-	.	-	61.9	.	361	CONSTRUCT. NAVALE

FULL-TIME EMPLOYEES:
RATIO OF FEMALE TO MALE
MEAN MONTHLY PAY
ACCORDING TO QUALIFICATION,
BY ACTIVITY

EMPLOYES A TEMPS PLEIN:
RAPPORT DE LA REMUNERATION
MENSUELLE DES FEMMES A CELLE
DES HOMMES SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
		(A)	(B)										
AEROSPACE MANUFACTURE	364	-	.	79.6	82.2	88.5	.	.	-	65.2	80.1#	364	CONSTRUCT. AERONEFS
INSTRUMENT ENGINEERING	37	-	.	77.5	89.2	83.3	87.3#	81.5	-	56.3	80.4	37	FABRICATION INSTRUMENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	-	71.0#	82.8	90.9	78.8	73.5	86.2	-	58.2	79.8	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	-	71.9#	82.8	90.6	78.7	73.9	86.6	-	57.8	80.5	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	-	.	80.5	92.1	80.6	.	.	-	59.9	93.2#	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	-	X	X	X	X	X	-	-	X	X	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	-	78.5#	79.1	88.3	82.0	81.5	81.3	-	58.7	79.3	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	-	.	74.8	73.6	83.2	74.2	89.7	-	57.5	78.4	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	-	.	84.3	89.1#	77.0	76.0	80.6	-	59.5	77.3	432	INDUST. COTONNIERE
KNITTING INDUSTRY	436	-	78.6#	75.1	95.0	84.3	78.9	79.0	-	58.4	78.5	436	BONNETERIE
LEATHER INDUSTRY	44	-	73.8#	82.4	92.2	81.6	94.5	84.3	-	57.4	87.3	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	-	85.2#	75.2	80.8	86.8	94.1	77.4	-	59.8	84.3	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	-	61.2#	81.9#	82.7#	82.2	89.6	84.8	-	61.0	86.3	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	-	.	73.2	78.9	87.3	93.6	74.5	-	58.5	82.4	453+454	CONFECT., FABRICAT. ART. D'HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	-	70.7#	81.5#	82.1	75.4	79.7	85.0#	-	59.0	82.4	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS.	47	-	73.5#	75.1	85.0	82.5	69.9	87.3	-	58.2	76.8	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT. OF PULP, PAPER AND BOARD	471	-	.	71.3	93.9	83.7	63.7	.	-	56.3	70.6	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	-	71.4#	81.3	91.3	82.7	66.5	79.5	-	56.9	71.5	472	TRANSFORM. PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	-	75.2#	75.5	81.4	82.4	77.4	89.5	-	58.7	82.1	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	-	76.8#	76.3	90.2	82.6	72.9	74.1	-	63.2	72.4	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES

FULL-TIME EMPLOYEES:
RATIO OF FEMALE TO MALE
MEAN MONTHLY PAY
ACCORDING TO QUALIFICATION,
BY ACTIVITY

EMPLOYES A TEMPS PLEIN:
RAPPORT DE LA REMUNERATION
MENSUELLE DES FEMMES A CELLE
DES HOMMES SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
(A)	(B)												
MANUFACTURE OF RUBBER PRODUCTS	481	-	.	81.1	90.2	85.4	73.6	69.3	-	66.1	71.6	481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	-	71.6#	73.6	88.7	79.0	71.8	77.6	-	59.7	72.5	483	TRANSFORMATION DES MAT. PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49	-	66.9#	80.5	86.4	74.8	85.9	84.0	-	60.6	82.6	49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50	-	62.3#	79.5	88.5	82.8	.	.	-	61.4	.	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	-	.	78.4#	87.5	83.8	.	.	-	62.1	.	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT

FULL-TIME EMPLOYEES' ANNUAL PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

1) (FF)
(M: 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1		2	3	4	5A	5B	(-)	TOT.	5
				(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	-	171298	112800	68155	52612	70759	59643	-	82142	66037
			2	-	208.5	137.3	83.0	64.0	86.1	72.6	-	100.0	80.4
		F	1	-	124486	87169	59936	43356	53578	48151	-	49702	50457
			2	-	250.5	175.4	120.6	87.2	107.8	96.9	-	100.0	101.5
		T	1	-	168544	110570	66964	47193	69870	58599	-	73809	64965
			2	-	228.4	149.8	90.7	63.9	94.7	79.4	-	100.0	88.0
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	1	-	170733	112210	68523	53085	71067	60205	-	82943	66287
			2	-	205.8	135.3	82.6	64.0	85.7	72.6	-	100.0	79.9
		F	1	-	124474	86319	61097	43301	53333	48001	-	49485	50167
			2	-	251.5	174.4	123.5	87.5	107.8	97.0	-	100.0	101.4
		T	1	-	167978	109895	67614	47280	70060	58976	-	74218	65052
			2	-	226.3	148.1	91.1	63.7	94.4	79.5	-	100.0	87.7
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	-	167249	136220	70573	54953	72503	62689	-	86899	70600
			2	-	192.5	156.8	81.2	63.2	83.4	72.1	-	100.0	81.2
		F	1	-	103057	70139	48172	-	-	-	-	54041	-
			2	-	190.7	129.8	89.1	-	-	-	-	100.0	-
		T	1	-	166356	134257	70540	51831	72152	62689	-	81710	70338
			2	-	203.6	164.3	86.3	63.4	88.3	76.7	-	100.0	86.1
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	-	170368	112696	68487	52975	72639	61041	-	82933	67248
			2	-	205.4	135.9	82.6	63.9	87.6	73.6	-	100.0	81.1
		F	1	-	124473	86598	60934	43242	52805	48025	-	49564	49927
			2	-	251.1	174.7	122.9	87.2	106.5	96.9	-	100.0	100.7
		T	1	-	167320	110223	67498	47146	71198	59479	-	73757	65597
			2	-	226.9	149.4	91.5	63.9	96.5	80.6	-	100.0	88.9
ENERGY AND WATER PRODUCTION	1	M	1	-	205010	124456	66408	49062	70700	56504	-	78334	66102
			2	-	261.7	158.9	84.8	62.6	90.3	72.1	-	100.0	84.4
		F	1	-	157124#	105158	57896	46044	55641	55720	-	53976	55660
			2	-	291.1#	194.8	107.3	85.3	103.1	103.2	-	100.0	103.1
		T	1	-	204533	123369	63645	47653	70305	56490	-	73225	65859
			2	-	279.3	168.5	86.9	65.1	96.0	77.1	-	100.0	89.9
EXTRACTION OF SOLID FUELS	11	M	1	-	160552	108719	62708	53581	70051	52484#	-	75583	69583
			2	-	212.4	143.8	83.0	70.9	92.7	69.4#	-	100.0	92.1
		F	1	-	-	-	-	44796	-	-	-	47495	-
			2	-	-	-	-	94.3	-	-	-	100.0	-
		T	1	-	160222	108719	62701	51738	69644	52484#	-	73896	69195
			2	-	216.8	147.1	84.9	70.0	94.2	71.0#	-	100.0	93.6
EXTRACTION OF HARD COAL	111.1	M	1	-	160552	108719	62708	53581	70051	52484#	-	75583	69583
			2	-	212.4	143.8	83.0	70.9	92.7	69.4#	-	100.0	92.1
		F	1	-	-	-	-	44796	-	-	-	47495	-
			2	-	-	-	-	94.3	-	-	-	100.0	-
		T	1	-	160222	108719	62701	51738	69644	52484#	-	73896	69195
			2	-	216.8	147.1	84.9	70.0	94.2	71.0#	-	100.0	93.6
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	-	164407#	116108#	73615	-	80141	-	-	91568	79977
			2	-	179.5#	126.8#	80.4	-	87.5	-	-	100.0	87.3
		F	1	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-
		T	1	-	164407#	116108#	73615	-	80141	-	-	91568	79977
			2	-	179.5#	126.8#	80.4	-	87.5	-	-	100.0	87.3
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	-	159313	104309#	61434	53581	64051	-	-	71324	63534
			2	-	223.4	146.2#	86.1	75.1	89.8	-	-	100.0	89.1
		F	1	-	-	-	-	44796	-	-	-	47495	-
			2	-	-	-	-	94.3	-	-	-	100.0	-
		T	1	-	158893	104309#	61445	51738	63595	-	-	69540	63109
			2	-	228.5	150.0#	88.4	74.4	91.5	-	-	100.0	90.8

REMUNERATION ANNUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	45.8	33.8	27.5	30.7	23.9	22.7	-	54.5	25.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
-	57.6	31.9	24.4	26.4	26.0	26.6	-	42.6	26.9	F		
-	46.7	34.4	27.5	30.4	24.6	23.7	-	57.5	25.9	T		
-	45.9	34.2	27.8	31.2	24.9	23.3	-	54.9	25.7	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
-	57.6	32.2	25.6	26.8	26.4	26.7	-	43.5	27.1	F		
-	46.9	34.8	27.8	31.0	25.7	24.4	-	58.3	26.7	T		
-	40.8	38.7	27.5	23.0	24.1	26.7	-	56.6	25.2	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
-	.	39.8	18.4	27.3	.	-	-	41.6	.	F		
-	41.2	39.2	26.9	25.7	24.4	26.7	-	58.2	25.4	T		
-	44.2	34.1	27.8	30.1	24.7	22.8	-	53.9	25.5	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
-	59.1	32.1	25.7	26.7	25.1	26.7	-	43.7	26.5	F		
-	45.5	34.8	27.8	30.4	25.8	24.2	-	57.5	26.8	T		
-	33.1	30.2	23.2	19.9	20.1	17.5	-	50.0	22.1	M	1	PRDDUCTION ENERGIE, EAU
-	47.2#	24.7	19.5	18.3	21.3	21.2	-	31.8	21.3	F		
-	33.3	30.2	23.2	19.5	20.5	17.6	-	50.6	22.2	T		
-	30.4	28.6	18.6	17.6	18.2	19.7#	-	49.1	18.7	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	.	-	.	17.2	.	-	-	26.0	.	F		
-	30.4	28.6	18.5	18.9	18.7	19.7#	-	49.7	19.1	T		
-	30.4	28.6	18.6	17.6	18.2	19.7#	-	49.1	18.7	M	111.1	EXTRACTION HOUILLE
-	.	-	.	17.2	.	-	-	26.0	.	F		
-	30.4	28.6	18.5	18.9	18.7	19.7#	-	49.7	19.1	T		
-	32.3#	25.9#	9.6	-	12.4	.	-	39.5	12.4	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	-	-	-	-	-	F		
-	32.3#	25.9#	9.6	-	12.4	.	-	39.5	12.4	T		
-	29.7	29.7#	18.6	17.6	16.0	.	-	50.7	16.6	M	111B	EXTRACTION HOUILLE JOUR
-	.	-	.	17.2	.	-	-	26.0	.	F		
-	29.7	29.7#	18.4	18.9	16.5	.	-	51.1	17.0	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION											
				1		2	3	4	5A	5B	(*)	TOT.	5		
				(A)	(B)										
COKE OVENS	12	M	1	-	-	-	-	-	-	-	-	-	-	-	
			2	-	-	-	-	-	-	-	-	-	-	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	-	245101	176316	91118	64204	115794	87558	-	131323	105725		
			2	-	186.6	134.3	69.4	48.9	88.2	66.7	-	100.0	80.5		
		F	1	-	-	146134	75212	61954	-	-	-	-	70143	-	
			2	-	-	208.3	107.2	88.3	-	-	-	-	100.0	-	
		T	1	-	245101	174822	88268	62717	115794	87558	-	115992	105725		
			2	-	211.3	150.7	76.1	54.1	99.8	75.5	-	100.0	91.1		
MINERAL OIL REFINING	14	M	1	-	249090	140380	80786	60726	96220	76114	-	107755	90928		
			2	-	231.2	130.3	75.0	56.4	89.3	70.6	-	100.0	84.4		
		F	1	-	-	110002	72510	52730	-	-	-	-	63735	69920	
			2	-	-	172.6	113.8	82.7	-	-	-	-	100.0	109.7	
		T	1	-	247746	138792	78646	56251	96081	75953	-	97309	90677		
			2	-	254.6	142.6	80.8	57.8	98.7	78.1	-	100.0	93.2		
NUCLEAR FUELS INDUSTRY	15	M	1	-	194362	121362	70758	59590	86141	62016	-	83892	78191		
			2	-	231.7	144.7	84.3	71.0	102.7	73.9	-	100.0	93.2		
		F	1	-	-	102145	63046	50477	-	-	-	-	54796	-	
			2	-	-	186.4	115.1	92.1	-	-	-	-	100.0	-	
		T	1	-	194690	120533	70445	55502	86141	61967	-	79825	78127		
			2	-	243.9	151.0	88.2	69.5	107.9	77.6	-	100.0	97.9		
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	-	211695	119351	61691	46479	69644	55122	-	73589	64718		
			2	-	287.7	162.2	83.8	63.2	94.6	74.9	-	100.0	87.9		
		F	1	-	-	102926	55695	44222	60778	48753	-	52297	55402		
			2	-	-	196.8	106.5	84.6	116.2	93.2	-	100.0	105.9		
		T	1	-	211584	118411	59386	45444	69583	55054	-	69114	64642		
			2	-	306.1	171.3	85.9	65.8	100.7	79.7	-	100.0	93.5		
WATER SUPPLY	17	M	1	-	201330	125343	76556	52661	63125	65713	-	81435	64202		
			2	-	247.2	153.9	94.0	64.7	77.5	80.7	-	100.0	78.8		
		F	1	-	-	104579	69753	46280	54501	63531	-	54108	55795		
			2	-	-	193.3	128.9	85.5	100.7	117.4	-	100.0	103.1		
		T	1	-	199815	123892	75491	49313	60287	65488	-	73799	62096		
			2	-	270.8	167.9	102.3	66.8	81.7	88.7	-	100.0	84.1		
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1	-	255545#	131963	68777	67925	80060	77909	-	89661	79454		
			2	-	285.0#	147.2	76.7	75.8	89.3	86.9	-	100.0	88.6		
		F	1	-	-	-	73944	53442	-	-	-	-	58219	-	
			2	-	-	-	127.0	91.8	-	-	-	-	100.0	-	
		T	1	-	252941	128744	69251	62883	80060	77909	-	85784	79454		
			2	-	294.9	150.1	80.7	73.3	93.3	90.8	-	100.0	92.6		
EXTRACTION, PREPAR. OF IRON ORE	211	M	1	-	-	151747#	66596	74266	83591	-	95167	82308			
			2	-	-	159.5#	70.0	78.0	87.8	-	100.0	86.5			
		F	1	-	-	-	-	55579	-	-	-	60116	-		
			2	-	-	-	-	92.5	-	-	-	100.0	-		
		T	1	-	-	145189#	67341	67959	83591	-	90251	82308			
			2	-	-	160.9#	74.6	75.3	92.6	-	100.0	91.2			
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	-	-	-	-	-	86929	-	86333	84687			
			2	-	-	-	-	-	100.7	-	100.0	98.1			
		F	1	-	-	-	-	-	-	-	-	-	-		
			2	-	-	-	-	-	-	-	-	-	-		
		T	1	-	-	-	-	-	86929	-	86333	84687			
			2	-	-	-	-	-	100.7	-	100.0	98.1			

REMUNERATION ANNUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	-	-	-	-	-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	15.6	25.5	24.8	22.5	24.2	16.4	-	47.2	26.1	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	25.5	15.4	21.0	-	-	-	36.2	-	F		
-	15.6	25.8	24.8	21.7	24.2	16.4	-	52.7	26.1	T		
-	26.4	27.0	18.8	19.3	17.3	17.9	-	48.8	20.0	M	14	RAFFINAGE PETROLE
-	-	24.7	18.0	19.8	-	-	-	33.7	17.8	F		
-	27.0	27.4	19.2	20.8	17.4	17.9	-	52.1	20.2	T		
-	27.5	29.1	22.4	24.0	23.6	15.0	-	48.9	26.6	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	-	34.8	22.6	22.1	-	-	-	38.7	-	F		
-	27.7	29.5	22.5	24.8	23.6	15.0	-	50.3	26.6	T		
-	18.0	28.8	18.2	14.5	17.6	13.4	-	45.4	19.8	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
-	-	22.8	16.4	12.8	17.2	9.2	-	29.2	18.5	F		
-	18.1	28.8	18.3	14.0	17.6	13.4	-	45.9	19.9	T		
-	56.8	31.7	25.0	25.6	28.3	28.5	-	57.5	28.5	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
-	-	26.8	21.9	24.2	22.0	19.1	-	34.3	22.2	F		
-	56.9	31.8	24.8	25.8	27.7	27.7	-	57.9	28.0	T		
-	36.7#	31.5	19.1	23.7	22.3	17.0	-	55.2	21.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
-	-	-	16.2	17.4	-	-	-	29.2	-	F		
-	37.0	32.9	19.0	25.0	22.3	17.0	-	55.8	21.0	T		
-	-	31.2#	13.2	18.8	23.9	-	-	61.3	22.5	M	211	EXTRACT., PREPAR. MINERAI DE FER
-	-	-	-	11.0	-	-	-	28.6	-	F		
-	-	34.6#	13.7	21.8	23.9	-	-	61.9	22.5	T		
-	-	-	-	-	22.1	-	-	28.3	20.9	M	211A	EXTRACTION FER FOND
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	22.1	-	-	28.3	20.9	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

1) (FF)
(M: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5	
EXTR. OF IRON ORE SURFACE	211B	M	1	-		153412#	67740	74266	62837	-	-	103718#	61388	
			2	-		147.9#	65.3	71.6	60.6	-	-	100.0#	59.2	
		F	1	-				55579	-	-	-	-	60116	-
			2	-				92.5	-	-	-	-	100.0	-
		T	1	-			144399#	68564	67959	62837	-	-	93122#	61388
			2	-			155.1#	73.6	73.0	67.5	-	-	100.0#	65.9
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1	-	206040	131858	68395	52480	76715	62793	-	83321	71021	
			2	-	247.3	158.3	82.1	63.0	92.1	75.4	-	100.0	85.2	
		F	1	-	130885	94696	59922	45374	67793	50715	-	-	48741	58567
			2	-	268.5	194.3	122.9	93.1	139.1	104.1	-	-	100.0	120.2
		T	1	-	205445	130298	67678	49077	76652	62649	-	-	76741	70909
			2	-	267.7	169.8	88.2	64.0	99.9	81.6	-	-	100.0	92.4
IRON AND STEEL INDUSTRY (ECSC)	221	M	1	-	219830	138957	68281	53287	79113	64456	-	86631	74477	
			2	-	253.8	160.4	78.8	61.5	91.3	74.4	-	100.0	86.0	
		F	1	-		106789	57688	46933	-	-	-	-	50658	-
			2	-		210.8	113.9	92.6	-	-	-	-	100.0	-
		T	1	-	219781	137984	67768	50740	79109	64418	-	-	82016	74430
			2	-	268.0	168.2	82.6	61.9	96.5	78.5	-	-	100.0	90.8
NON-FERROUS METALS	224	M	1	-	198850	125756	69731	52447	76022	64127	-	83049	70586	
			2	-	239.4	151.4	84.0	63.2	91.5	77.2	-	100.0	85.0	
		F	1	-		90683	62349	45943	65048	-	-	-	49584	57240
			2	-		182.9	125.7	92.7	131.2	-	-	-	100.0	115.4
		T	1	-	197551	123704	68436	48867	75821	63841	-	-	74329	70351
			2	-	265.8	166.4	92.1	65.7	102.0	85.9	-	-	100.0	94.6
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	-	151572	106853	70685	50692	71840	58784	-	82687	65789	
			2	-	183.3	129.2	85.5	61.3	86.9	71.1	-	100.0	79.6	
		F	1	-		82041	62944	42964	-	-	-	-	47615	-
			2	-		172.3	132.2	90.2	-	-	-	-	100.0	-
		T	1	-	150288	104884	69849	45924	71663	58784	-	-	74164	65716
			2	-	202.6	141.4	94.2	61.9	96.6	79.3	-	-	100.0	88.6
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	-	168045	113214	72091	52700	67534	61282	-	83713	64322	
			2	-	200.7	135.2	86.1	63.0	80.7	73.2	-	100.0	76.8	
		F	1	-	129727#	94299	64288	42543	54086	58932	-	-	49504	57527
			2	-	262.1#	190.5	129.9	85.9	109.3	119.0	-	-	100.0	116.2
		T	1	-	166404	111879	70904	46887	67067	61101	-	-	75298	63936
			2	-	221.0	148.6	94.2	62.3	89.1	81.1	-	-	100.0	84.9
MANUFACTURE OF GLASS, GLASSWARE	247	M	1	-	172640	119200	75118	55098	67137	68763	-	90813	68360	
			2	-	190.1	131.3	82.7	60.7	73.9	75.7	-	100.0	75.3	
		F	1	-	85897#	101513	68808	45083	55709	63976	-	-	54499	62617
			2	-	157.6#	186.3	126.3	82.7	102.2	117.4	-	-	100.0	114.9
		T	1	-	168108	117421	74196	49133	65947	67983	-	-	80958	67504
			2	-	207.6	145.0	91.6	60.7	81.5	84.0	-	-	100.0	83.4
MANUFACTURE OF CERAMIC GOODS	248	M	1	-	167353	112591	67974	46991	63928	58511	-	75447	61091	
			2	-	221.8	149.2	90.1	62.3	84.7	77.6	-	100.0	81.0	
		F	1	-		101151#	58414	38660	49073	37903	-	-	42672	43876
			2	-		237.0#	136.9	90.6	115.0	88.8	-	-	100.0	102.8
		T	1	-	166822	112076	66637	41864	62805	57258	-	-	66405	59923
			2	-	251.2	168.8	100.3	63.0	94.6	86.2	-	-	100.0	90.2
CHEMICAL INDUSTRY	25	M	1	-	202892	117738	73107	54621	80925	67932	-	91789	76190	
			2	-	221.0	128.3	79.6	59.5	88.2	74.0	-	100.0	83.0	
		F	1	-	156843#	90215	62270	45779	55104	52586	-	-	55609	53383
			2	-	282.0#	162.2	112.0	82.3	99.1	94.6	-	-	100.0	96.0
		T	1	-	199697	113608	70017	48941	79424	65038	-	-	79904	73675
			2	-	249.9	142.2	87.6	61.2	99.4	81.4	-	-	100.0	92.2

REMUNERATION ANNUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
-	.	31.3#	15.1	18.8	15.9	.	-	74.5#	18.6	M	211B	EXTRACTION FER JOUR
-	.	.	.	11.0	-	-	-	28.6	-	F		
-	.	35.9#	15.3	21.8	15.9	.	-	75.5#	18.6	T		
-	35.4	30.2	25.7	23.8	19.1	19.3	-	56.4	21.5	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
-	47.0	28.8	19.9	22.3	17.9	16.1	-	31.4	22.7	F		
-	35.6	30.7	25.6	24.3	19.1	19.4	-	58.5	21.6	T		
-	31.0	27.2	26.1	22.3	18.6	16.0	-	55.3	20.3	M	221	SIDERURGIE (CECA)
-	.	19.7	14.2	20.0	.	.	-	31.0	.	F		
-	31.0	27.4	26.0	22.4	18.6	16.0	-	56.8	20.3	T		
-	38.1	33.5	24.4	25.9	17.9	20.7	-	57.6	20.8	M	224	METAUX NON-FERREUX
-	.	32.9	20.7	22.4	18.9	.	-	30.6	22.9	F		
-	38.6	34.2	24.3	25.2	18.0	20.9	-	59.7	21.0	T		
-	51.5	36.5	25.2	23.8	28.6	24.1	-	56.6	28.9	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
-	.	26.5	19.6	23.8	.	-	-	40.8	.	F		
-	51.9	36.7	25.0	25.2	28.8	24.1	-	60.0	29.0	T		
-	48.7	35.6	28.6	28.4	24.6	23.3	-	58.0	24.5	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
-	59.0#	30.2	23.6	26.8	21.9	23.2	-	45.1	23.2	F		
-	49.2	35.6	28.3	29.8	24.8	23.3	-	61.1	24.6	T		
-	42.1	32.3	24.7	24.6	23.7	18.7	-	53.0	20.0	M	247	INDUSTRIE DU VERRE
-	35.3#	26.3	19.0	27.1	17.1	16.2	-	40.0	17.1	F		
-	43.8	32.2	24.3	27.9	23.9	18.5	-	56.3	19.9	T		
-	57.5	46.4	33.5	21.4	22.5	26.5	-	64.9	24.9	M	248	FABRICATION PROD. CERAMIQUES
-	.	37.6#	26.8	26.7	18.3	15.5	-	51.0	21.6	F		
-	59.0	46.2	33.2	26.3	23.2	27.7	-	68.7	25.9	T		
-	37.3	32.1	27.7	27.0	21.9	22.3	-	52.4	23.6	M	25	INDUSTRIE CHIMIQUE
-	40.1#	31.4	21.6	23.8	22.4	22.3	-	41.6	22.5	F		
-	38.0	33.3	27.4	26.8	23.3	24.2	-	56.2	25.5	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5	
MAN-MADE FIBRES INDUSTRY	26	M	1	-	-	98975	61517	50665	66492	57955	-	65631	64321	
			2	-	-	150.8	93.7	77.2	101.3	88.3	-	100.0	98.0	
		F	1	-	-	-	-	43778	-	-	-	-	48069	-
			2	-	-	-	-	91.1	-	-	-	-	100.0	-
		T	1	-	-	95219	61894	46884	66492	57574	-	-	61990	64144
			2	-	-	153.6	99.8	75.6	107.3	92.9	-	-	100.0	103.5
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	-	165578	112093	67120	53430	72908	61052	-	80497	66824	
			2	-	205.7	139.3	83.4	66.4	90.6	75.8	-	100.0	83.0	
		F	1	-	118566#	88819	57872	44154	59625	47765	-	-	48478	52365
			2	-	244.6#	183.2	119.4	91.1	123.0	98.5	-	-	100.0	108.0
		T	1	-	163474	110916	66503	48319	72355	60239	-	-	73685	66075
			2	-	221.9	150.5	90.3	65.6	98.2	81.8	-	-	100.0	89.7
MANUFACTURE OF METAL ARTICLES	31	M	1	-	162695	104884	66403	52109	71802	59117	-	78491	65455	
			2	-	207.3	133.6	84.6	66.4	91.5	75.3	-	100.0	83.4	
		F	1	-	-	82374	59206	41971	59134#	52298	-	-	47097	55537
			2	-	-	174.9	125.7	89.1	125.6#	111.0	-	-	100.0	117.9
		T	1	-	160877	103375	65954	46413	71437	58899	-	-	71308	65154
			2	-	225.6	145.0	92.5	65.1	100.2	82.6	-	-	100.0	91.4
FOUNDRIES	311	M	1	-	170157	118340	64539	52468	74569	61055	-	78892	67600	
			2	-	215.7	150.0	81.8	66.5	94.5	77.4	-	100.0	85.7	
		F	1	-	-	91064#	60639#	43148	-	-	-	-	46855	-
			2	-	-	194.4#	129.4#	92.1	-	-	-	-	100.0	-
		T	1	-	167987	117350	64273	47977	74506	60855	-	-	72832	67426
			2	-	230.7	161.1	88.2	65.9	102.3	83.6	-	-	100.0	92.6
MANUF. OF STRUCTU- RAL METAL PRODS.	314	M	1	-	157999	92593	63006	54312	67534	55770	-	72657	61452	
			2	-	217.5	127.4	86.7	74.8	92.9	76.8	-	100.0	84.6	
		F	1	-	-	85232#	-	40449	-	-	-	-	44587	-
			2	-	-	191.2#	-	90.7	-	-	-	-	100.0	-
		T	1	-	157549	92102	62968	48347	67534	55671	-	-	67746	61373
			2	-	232.6	136.0	92.9	71.4	99.7	82.2	-	-	100.0	90.6
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	-	168617	100007	64401	49439	69139	57293	-	75708	63126	
			2	-	222.7	132.1	85.1	65.3	91.3	75.7	-	100.0	83.4	
		F	1	-	124341#	76090	57983	40775	56725#	46910	-	-	45496	51637
			2	-	273.3#	167.2	127.4	89.6	124.7#	103.1	-	-	100.0	113.5
		T	1	-	163886	98056	63784	43740	68184	56462	-	-	66390	62224
			2	-	246.9	147.7	96.1	65.9	102.7	85.0	-	-	100.0	93.7
MECHANICAL ENGINEERING	32	M	1	-	161693	100218	65085	49653	70656	60645	-	76950	65300	
			2	-	210.1	130.2	84.6	64.5	91.8	78.8	-	100.0	84.9	
		F	1	-	-	75636	62537	42224	-	-	-	-	45132	58950#
			2	-	-	167.6	138.6	93.6	-	-	-	-	100.0	130.6#
		T	1	-	159546	99338	64956	45896	70640	60493	-	-	70420	65212
			2	-	226.6	141.1	92.2	65.2	100.3	85.9	-	-	100.0	92.6
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	-	177145	144286	81181	69480	76934	67114	-	106797	72785	
			2	-	165.9	135.1	76.0	65.1	72.0	62.8	-	100.0	68.2	
		F	1	-	-	110894	62601	59331	-	50122	-	-	65862	52567
			2	-	-	168.4	95.0	90.1	-	76.1	-	-	100.0	79.8
		T	1	-	176300	142175	80084	64659	75996	63206	-	-	99266	69960
			2	-	177.6	143.2	80.7	65.1	76.6	63.7	-	-	100.0	70.5
ELECTRICAL ENGINEERING	34	M	1	-	160484	105018	61805	52584	70464	55882	-	74517	63490	
			2	-	215.4	140.9	82.9	70.6	94.6	75.0	-	100.0	85.2	
		F	1	-	94744#	86613	53139	43623	49172	46506	-	-	47225	47151
			2	-	200.6#	183.4	112.5	92.4	104.1	98.5	-	-	100.0	99.8
		T	1	-	156938	104036	60975	46933	69235	54258	-	-	67760	61584
			2	-	231.6	153.5	90.0	69.3	102.2	80.1	-	-	100.0	90.9

REMUNERATION ANNUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5	5			
(A)	(B)											
-	.	24.6	18.4	20.1	18.0	18.9	-	32.3	19.1	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	-	.	.	18.7	-	.	-	25.7	.	F		
-	.	25.6	18.3	20.8	18.0	18.8	-	33.8	19.2	T		
-	41.2	32.4	26.7	28.9	22.7	21.4	-	50.1	23.9	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
-	67.2#	28.1	26.8	26.7	24.0	19.3	-	40.0	24.5	F		
-	42.5	32.7	26.9	29.6	23.1	22.0	-	53.1	24.5	T		
-	46.4	34.7	28.9	27.8	22.7	21.7	-	55.3	24.4	M	31	FABRICATION D'OU- VRAGES EN METAUX
-	.	28.9	29.5	25.2	24.9#	24.5	-	52.9	25.5	F		
-	48.5	34.9	29.1	29.0	22.9	21.8	-	59.0	24.6	T		
-	46.4	37.8	24.3	25.0	22.5	17.9	-	54.7	23.1	M	311	FONDERIES
-	.	36.5#	34.1#	26.6	.	.	-	39.5	.	F		
-	46.8	38.0	25.1	27.5	22.6	18.1	-	57.1	23.3	T		
-	41.9	24.0	26.0	25.1	22.9	24.0	-	50.8	25.4	M	314	CONSTR. METALLIQUE
-	.	31.8#	.	26.1	-	.	-	46.4	.	F		
-	42.1	24.6	25.9	29.3	22.9	24.0	-	53.5	25.4	T		
-	41.9	36.4	25.8	28.9	21.4	19.5	-	55.9	22.8	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
-	41.2#	25.5	29.9	24.4	22.3#	15.5	-	42.4	21.9	F		
-	42.8	36.6	26.3	28.1	22.0	20.0	-	59.3	23.3	T		
-	38.9	28.1	24.6	27.3	21.9	20.8	-	50.5	22.8	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
-	.	24.6	25.3	24.4	.	.	-	31.8	22.6#	F		
-	39.7	28.4	24.6	27.4	21.8	20.9	-	53.2	22.8	T		
-	33.7	34.9	28.0	26.9	16.9	18.6	-	47.7	18.8	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
-	.	25.7	29.7	27.6	.	13.3	-	38.2	16.4	F		
-	33.9	35.1	28.6	28.4	17.6	21.3	-	50.3	21.2	T		
-	40.9	28.2	27.2	28.9	19.2	16.6	-	46.4	21.7	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
-	28.8#	20.5	25.2	24.5	26.2	16.0	-	31.8	19.4	F		
-	42.0	28.2	27.4	28.3	20.8	17.8	-	48.8	23.3	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1		2	3	4	5A	5B	(-)	TOT.	5
				(A)	(B)								
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	-	183432	118977	69166	54559	76214	66099	-	82483	70497
			2	-	222.4	144.2	83.9	66.1	92.4	80.1	-	100.0	85.5
		F	1	-	89617	63995	46263	39967	78.4	-	50965	62268	
			2	-	175.8	125.6	90.8	90.8	78.4	-	100.0	122.2	
		T	1	-	182356	117577	68943	50581	75443	65628	-	76867	70080
			2	-	237.2	153.0	89.7	65.8	98.1	85.4	-	100.0	91.2
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	-	218940	124879	74084	59255	81451	74418	-	92286	77802
			2	-	237.2	135.3	80.3	64.2	88.3	80.6	-	100.0	84.3
		F	1	-	94223	62542	51974	-	-	-	-	57576	-
			2	-	163.7	108.6	90.3	-	-	-	-	100.0	-
		T	1	-	218940	123631	73583	56387	81451	74418	-	88129	77800
			2	-	248.4	140.3	83.5	64.0	92.4	84.4	-	100.0	88.3
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	-	177495	120844	73129	57148	80640	68457	-	85804	74288
			2	-	206.9	140.8	85.2	66.6	94.0	79.8	-	100.0	86.6
		F	1	-	105870	98680	63935	48051	63609#	-	52891	59658	
			2	-	200.2	186.6	120.9	90.8	120.3#	-	100.0	112.8	
		T	1	-	176243	120027	72776	52571	80414	68323	-	81237	74121
			2	-	216.9	147.7	89.6	64.7	99.0	84.1	-	100.0	91.2
SHIPBUILDING	361	M	1	-	150636	105926	71308	54377	80580	68346	-	77594	72389
			2	-	194.1	136.5	91.9	70.1	103.8	88.1	-	100.0	93.3
		F	1	-	64933	43841	-	-	-	-	-	47827	-
			2	-	135.8	91.7	-	-	-	-	-	100.0	-
		T	1	-	149091	105933	71090	49321	80580	68346	-	73464	72389
			2	-	202.9	144.2	96.8	67.1	109.7	93.0	-	100.0	98.5
AEROSPACE MANUFACTURE	364	M	1	-	194060	124805	75013	60702	88626	75578	-	91017	82861
			2	-	213.2	137.1	82.4	66.7	97.4	83.0	-	100.0	91.0
		F	1	-	99321	63542	52030	-	-	-	-	57037	-
			2	-	174.1	111.4	91.2	-	-	-	-	100.0	-
		T	1	-	193433	123861	74570	56368	88199	75547	-	86734	82667
			2	-	223.0	142.8	86.0	65.0	101.7	87.1	-	100.0	95.3
INSTRUMENT ENGINEERING	37	M	1	-	162478	107949	65578	49013	74181	61206	-	82898	67662
			2	-	196.0	130.2	79.1	59.1	89.5	73.8	-	100.0	81.6
		F	1	-	85881#	60393	40731	60603#	48275	-	45201	52117	
			2	-	190.0#	133.6	90.1	134.1#	106.8	-	100.0	115.3	
		T	1	-	161454	106755	64783	43387	72909	58821	-	70410	65460
			2	-	229.3	151.6	92.0	61.6	103.6	83.5	-	100.0	93.0
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	-	167693	106014	67326	52250	70091	59771	-	82133	65229
			2	-	204.2	129.1	82.0	63.6	85.3	72.8	-	100.0	79.4
		F	1	-	114647#	89285	60596	40354	51855	53392	-	46564	52844
			2	-	246.2#	191.7	130.1	86.7	111.4	114.7	-	100.0	113.5
		T	1	-	163655	104591	65785	44748	68552	58768	-	69803	63739
			2	-	234.5	149.8	94.2	64.1	98.2	84.2	-	100.0	91.3
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	-	164894	105206	66121	50551	68714	58549	-	80711	63849
			2	-	204.3	130.3	81.9	62.6	85.1	72.5	-	100.0	79.1
		F	1	-	88413	59497	39122	51428	53244	-	45579	52611	
			2	-	194.0	130.5	85.8	112.8	116.8	-	100.0	115.4	
		T	1	-	160777	103755	64519	43191	67052	57605	-	68214	62306
			2	-	235.7	152.1	94.6	63.3	98.3	84.4	-	100.0	91.3
DRINK INDUSTRY	424-428	M	1	-	174346	108506	71997	58003	74019	67147	-	87636	70242
			2	-	198.9	123.8	82.2	66.2	84.5	76.6	-	100.0	80.2
		F	1	-	119144#	91101	65867	45263	-	-	-	50571	-
			2	-	235.6#	180.1	130.2	89.5	-	-	-	100.0	-
		T	1	-	170696	107176	71087	50727	73595	67260	-	76473	70152
			2	-	223.2	140.1	93.0	66.3	96.2	88.0	-	100.0	91.7

REMUNERATION ANNUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	35.6	27.1	22.8	26.1	23.8	20.8	-	46.6	23.6	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
-	.	25.0	19.7	25.6	.	16.8	-	34.8	21.9	F		
-	35.9	27.6	22.8	27.2	23.4	21.5	-	49.0	23.6	T		
-	20.6	24.6	19.4	24.3	26.6	20.4	-	42.7	24.3	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	-	26.4	20.6	25.8	-	.	-	34.3	.	F		
-	20.6	25.1	19.7	25.6	26.6	20.4	-	44.5	24.3	T		
-	33.6	26.5	20.8	26.2	24.7	19.6	-	42.9	24.1	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-	42.5	28.6	25.4	25.5	24.6#	.	-	35.9	22.6	F		
-	34.2	26.8	21.1	27.4	24.8	19.6	-	45.1	24.2	T		
-	45.4	28.6	21.7	26.5	26.7	17.8	-	41.5	23.3	M	361	CONSTRUCT. NAVALE
-	.	.	22.5	24.8	-	-	-	39.4	-	F		
-	45.8	29.6	21.8	28.1	26.7	17.8	-	44.1	23.3	T		
-	24.1	25.0	19.2	24.0	18.8	14.5	-	40.7	19.1	M	364	CONSTRUCT. AERONEFS
-	.	21.7	26.2	22.9	.	.	-	32.0	.	F		
-	24.5	25.3	19.7	24.9	19.2	14.5	-	42.7	19.2	T		
-	41.9	29.2	28.3	30.2	23.1	20.5	-	54.3	24.2	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	.	30.1#	21.7	23.5	25.7#	17.8	-	35.5	24.2	F		
-	41.8	29.6	27.7	28.0	24.0	22.0	-	59.5	25.6	T		
-	46.4	33.1	27.3	32.3	24.0	22.1	-	57.3	24.7	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	50.7#	35.5	22.6	25.8	24.7	23.8	-	43.3	24.2	F		
-	47.5	33.5	26.8	32.1	25.2	22.7	-	62.1	25.5	T		
-	44.3	32.6	25.5	31.9	23.7	21.3	-	56.3	24.2	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	.	36.3	21.6	23.9	23.9	23.6	-	43.4	23.8	F		
-	45.7	33.2	25.2	31.0	24.9	21.9	-	61.3	25.0	T		
-	55.0	36.4	32.7	32.4	25.3	22.6	-	62.6	24.5	M	424-428	INDUSTRIE DES BOISSONS
-	45.5#	29.8	23.6	27.1	.	.	-	41.6	.	F		
-	55.5	36.4	31.9	32.8	25.6	22.7	-	65.7	24.6	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

1) (FF)
(N: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1		2	3	4	5A	5B	(*)	TOT.	5
				(A)	(B)								
TOBACCO INDUSTRY	429	M	1	-	X	X	X	X	X	-	-	X	X
			2	-	X	X	X	X	X	-	-	X	X
		F	1	-	X	X	X	X	X	-	-	X	X
			2	-	X	X	X	X	X	-	-	X	X
		T	1	-	X	X	X	X	X	-	-	X	X
			2	-	X	X	X	X	X	-	-	X	X
TEXTILE INDUSTRY	43	M	1	-	166852	104818	67338	48028	59866	52081	-	77369	56973
			2	-	215.7	135.5	87.0	62.1	77.4	67.3	-	100.0	73.6
		F	1	-	121461#	79728	58260	39188	47569	41254	-	43885	44064
			2	-	276.8#	181.7	132.8	89.3	108.4	94.0	-	100.0	100.4
		T	1	-	163318	101514	65911	41853	58030	49155	-	64516	54409
			2	-	253.1	157.3	102.2	64.9	89.9	76.2	-	100.0	84.3
WOOL INDUSTRY	431	M	1	-	176496	104357	81455	47344	59058	46679	-	75127	55328
			2	-	234.9	138.9	108.4	63.0	78.6	62.1	-	100.0	73.6
		F	1	-	.	80812#	55030#	38864	42753	42197	-	41547	42566
			2	-	.	194.5#	132.5#	93.5	102.9	101.6	-	100.0	102.5
		T	1	-	174460	102827	79183	42465	57489	46179	-	66055	54041
			2	-	264.1	155.7	119.9	64.3	87.0	69.9	-	100.0	81.8
COTTON INDUSTRY	432	M	1	-	173019	103416	72696	49183	57351	51533	-	73767	55219
			2	-	234.5	140.2	98.5	66.7	77.7	69.9	-	100.0	74.9
		F	1	-	.	81324	67581#	39822	41229	42653	-	43727	41869
			2	-	.	186.0	154.6#	91.1	94.3	97.5	-	100.0	95.7
		T	1	-	170556	100505	72201	42634	56140	50619	-	63072	54078
			2	-	270.4	159.3	114.5	67.6	89.0	80.3	-	100.0	85.7
KNITTING INDUSTRY	436	M	1	-	155877#	110304	60068	48100	64610	52756	-	80456	58808
			2	-	193.7#	137.1	74.7	59.8	80.3	65.6	-	100.0	73.1
		F	1	-	113269#	77103	59342	38083	50158	41361	-	45166	45580
			2	-	250.8#	170.7	131.4	84.3	111.1	91.6	-	100.0	100.9
		T	1	-	147828	103491	59863	40274	57482	46785	-	61743	52078
			2	-	239.4	167.6	97.0	65.2	93.1	75.8	-	100.0	84.3
LEATHER INDUSTRY	44	M	1	-	140712	99388	64997	47868	59689	51118	-	80784	56318
			2	-	174.2	123.0	80.5	59.3	73.9	63.3	-	100.0	69.7
		F	1	-	101087	81299	61773	39494	56451	42292	-	46101	49404
			2	-	219.3	176.4	134.0	85.7	122.5	91.7	-	100.0	107.2
		T	1	-	138156	95919	64198	41680	59158	49083	-	67114	54993
			2	-	205.9	142.9	95.7	62.1	88.1	73.1	-	100.0	81.9
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	-	141980	94927	65252	43322	54310	53407	-	77270	53964
			2	-	183.7	122.9	84.4	56.1	70.3	69.1	-	100.0	69.8
		F	1	-	128912#	71309	54606	37475	48595	40629	-	45041	44194
			2	-	286.2#	158.3	121.2	83.2	107.9	90.2	-	100.0	98.1
		T	1	-	140001	88454	60132	38952	51336	44682	-	58984	48111
			2	-	237.4	150.0	101.9	66.0	87.0	75.8	-	100.0	81.6
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	1	-	143474	87276	63918	44098	53268	50185	-	68118	52312
			2	-	210.6	128.1	93.8	64.7	78.2	73.7	-	100.0	76.8
		F	1	-	115100#	74734#	53691#	35626	46885	43896	-	41296	45527
			2	-	278.7#	181.0#	130.0#	86.3	113.5	106.3	-	100.0	110.2
		T	1	-	141086	85773	61813	38014	51775	47913	-	57209	50422
			2	-	246.6	149.9	108.0	66.4	90.5	83.7	-	100.0	88.1
MANUFACTURE OF CLOTHING	453+454	M	1	-	139865#	96849	65989	43065	54708	55891	-	80619	55284
			2	-	173.5#	120.1	81.9	53.4	67.9	69.3	-	100.0	68.6
		F	1	-	.	70641	54732	37647	48895	40159	-	45507	43921
			2	-	.	155.2	120.3	82.7	107.4	88.2	-	100.0	96.5
		T	1	-	138257#	88662	59367	38985	50525	43595	-	58900	46720
			2	-	234.7#	150.5	100.8	66.2	85.8	74.0	-	100.0	79.3

REMUNERATION ANNUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	X	X	X	X	X	-	-	X	X	M	429	INDUSTRIE DU TABAC
-	X	X	X	X	X	-	-	X	X	F		
-	X	X	X	X	X	-	-	X	X	T		
-	45.7	35.2	36.4	31.8	20.7	22.9	-	61.8	22.4	M	43	INDUSTRIE TEXTILE
-	41.5#	28.4	31.3	25.4	22.7	17.6	-	41.5	21.7	F		
-	46.3	35.8	36.3	29.8	22.3	24.1	-	65.8	24.3	T		
-	46.2	30.1	38.5	29.8	18.3	16.0	-	60.4	20.6	M	431	INDUSTRIE LAINIERE
-	.	25.6#	32.6#	22.7	16.2	13.2	-	31.4	15.3	F		
-	47.0	30.5	39.5	28.5	20.0	16.0	-	63.7	21.6	T		
-	44.2	32.8	33.3	29.1	19.8	18.4	-	60.5	20.1	M	432	INDUST. COTONNIERE
-	.	27.6	33.1#	25.5	16.9	16.7	-	43.3	16.9	F		
-	44.5	33.3	33.4	28.9	21.2	19.1	-	63.7	21.1	T		
-	50.7#	41.1	32.7	46.1	16.7	21.2	-	64.7	21.2	M	436	BONNETERIE
-	40.4#	33.2	31.6	27.5	24.1	16.8	-	45.5	23.5	F		
-	51.2	42.6	32.4	36.0	23.6	23.1	-	68.8	25.7	T		
-	50.8	45.0	28.7	33.8	26.0	29.2	-	65.1	28.2	M	44	INDUSTRIE DU CUIR
-	22.7	30.4	23.6	26.9	22.0	17.5	-	41.1	25.2	F		
-	50.7	44.1	27.7	30.8	25.6	28.7	-	68.3	28.2	T		
-	51.8	33.0	31.2	36.3	24.1	20.5	-	64.9	22.8	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
-	62.8#	32.6	32.6	30.0	20.9	17.9	-	52.7	21.6	F		
-	53.5	35.2	33.1	32.8	23.4	23.4	-	69.1	24.4	T		
-	45.7	27.6	29.2	26.2	23.1	19.4	-	56.7	22.3	M	451+452	FABRICATION CHAUSSURES
-	23.6#	29.8#	31.2#	21.7	18.0	18.6	-	38.2	18.6	F		
-	45.1	28.2	30.3	25.7	22.9	20.2	-	59.5	22.4	T		
-	52.8#	33.0	32.5	38.7	23.8	19.1	-	65.7	21.7	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
-	.	31.9	32.8	30.9	21.4	17.5	-	54.1	22.1	F		
-	55.0#	35.8	34.1	34.0	22.8	23.6	-	70.7	24.4	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

1) (FF)
2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1 (A)	(B)	2	3	4	5A	5B	(-)	TOT.	5	
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	-	128795	87829	65140	50786	60463	51459	-	72674	56271	
			2	-	177.2	120.9	89.6	69.9	83.2	70.8	-	100.0	77.4	
		F	1	-	85265#	72521#	51883	38561	.	45371#	.	-	43082	46733
			2	-	197.9#	168.3#	120.4	89.5	.	105.3#	.	-	100.0	108.5
		T	1	-	123550	86735	63199	42830	60034	51264	.	-	64303	55955
			2	-	192.1	134.9	98.3	66.6	93.4	79.7	.	-	100.0	87.0
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	-	178835	113437	79201	55272	81321	70300	-	95501	77210	
			2	-	187.3	118.8	82.9	57.9	85.2	73.6	-	100.0	80.8	
		F	1	-	136439#	83547	68315	45731	55021	69646	.	-	55496	63348
			2	-	245.9#	150.5	123.1	82.4	99.1	125.5	.	-	100.0	114.1
		T	1	-	174765	106496	76091	48955	79464	70205	.	-	79855	75829
			2	-	218.9	133.4	95.3	61.3	99.5	87.9	.	-	100.0	95.0
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	-	198688	126690	77421	59893	92927	72349	-	96628	86084	
			2	-	205.6	131.1	80.1	62.0	96.2	74.9	-	100.0	89.1	
		F	1	-	.	88457	73935	48337	.	.	.	-	54199	58090
			2	-	.	163.2	136.4	89.2	.	.	.	-	100.0	107.2
		T	1	-	196329	121886	76662	51952	91784	71515	.	-	82822	84899
			2	-	237.0	147.2	92.6	62.7	110.8	86.3	.	-	100.0	102.5
PROCESSING OF PULP PAPER AND BOARD	472	M	1	-	179936	112840	73183	53054	71980	63787	-	89064	68673	
			2	-	202.0	126.7	82.2	59.6	80.8	71.6	-	100.0	77.1	
		F	1	-	137252#	89621	65669	42464	46166#	48843	.	-	48774	47211
			2	-	281.4#	183.7	134.6	87.1	94.7#	100.1	.	-	100.0	96.8
		T	1	-	177261	109999	71553	45789	69396	62362	.	-	74831	66566
			2	-	236.9	147.0	95.6	61.2	92.7	83.3	.	-	100.0	89.0
PRINTING AND PUBLISHING	473+474	M	1	-	176728	112027	81850	55241	81387	73999	-	97319	78640	
			2	-	181.6	115.1	84.1	56.8	83.6	76.0	-	100.0	80.8	
		F	1	-	136487#	82772	68129	46272	62532	76773	.	-	57298	72028
			2	-	238.2#	144.5	118.9	80.8	109.1	134.0	.	-	100.0	125.7
		T	1	-	172335	104305	77439	49390	80066	74562	.	-	80825	77817
			2	-	213.2	129.0	95.8	61.1	99.1	92.3	.	-	100.0	96.3
PROCESSING OF RUBBER, PLASTICS	48	M	1	-	165293	109822	64261	51639	68135	58907	-	76729	63125	
			2	-	215.4	143.1	83.8	67.3	88.8	76.8	-	100.0	82.3	
		F	1	-	.	85136	59972	41894	49856	43292	.	-	47278	45478
			2	-	.	180.1	126.9	88.6	105.5	91.6	.	-	100.0	96.2
		T	1	-	163126	107951	63776	45580	67151	57540	.	-	68755	61847
			2	-	237.3	157.0	92.8	66.3	97.7	83.7	.	-	100.0	90.0
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	-	152239	116861	63701	51832	69932	59817	-	74084	63208	
			2	-	205.5	157.7	86.0	70.0	94.4	80.7	-	100.0	85.3	
		F	1	-	.	96193	62341	43334	51182#	41173	.	-	48848	44768
			2	-	.	196.9	127.6	88.7	104.8#	84.3	.	-	100.0	91.6
		T	1	-	158007	115443	63607	47002	68706	58713	.	-	68231	62078
			2	-	231.6	169.2	93.2	68.9	100.7	86.1	.	-	100.0	91.0
PROCESSING OF PLASTICS	483	M	1	-	171843	103831	65475	51863	67202	57645	-	80034	63163	
			2	-	214.7	129.7	81.8	64.8	84.0	72.0	-	100.0	78.9	
		F	1	-	113918#	77153	58738	40971	48794	44682	.	-	46361	45976
			2	-	245.7#	166.4	126.7	88.4	105.2	96.4	.	-	100.0	99.2
		T	1	-	165752	101643	64287	44522	66324	55965	.	-	69666	61717
			2	-	237.9	145.9	92.3	63.9	95.2	80.3	.	-	100.0	88.6
OTHER MANUFACTURING INDUSTRIES	49	M	1	-	147314	103839	76250	51987	70575	56144	-	80182	63378	
			2	-	183.7	129.5	95.1	64.8	88.0	70.0	-	100.0	79.0	
		F	1	-	.	82861	62634#	41063	55468#	47256	.	-	47129	50612
			2	-	.	175.8	132.9#	87.1	117.7#	100.3	.	-	100.0	107.4
		T	1	-	143012	99793	74236	44878	69017	54870	.	-	67643	61800
			2	-	211.4	147.5	109.7	66.3	102.0	81.1	.	-	100.0	91.4

REMUNERATION ANNUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
-	48.2	33.5	30.3	36.8	20.5	18.7	-	54.7	21.4	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-	26.0#	41.7#	21.3	28.1	.	22.3#	-	40.6	18.4	F		
-	48.9	34.3	30.5	35.6	20.8	18.9	-	58.1	21.6	T		
-	46.3	44.3	30.2	34.8	27.0	25.7	-	59.9	27.5	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
-	52.1#	34.6	29.9	27.9	30.1	29.1	-	48.1	31.7	F		
-	47.3	44.9	30.9	32.5	28.5	26.2	-	64.5	28.4	T		
-	36.6	31.9	24.3	39.1	22.5	24.5	-	49.8	25.7	M	471	FABRICATIDN PATE, PAPIER, CARTON
-	.	21.1	19.1	22.4	.	.	-	33.0	17.7	F		
-	37.2	33.1	23.5	32.3	23.5	24.7	-	54.8	26.5	T		
-	47.1	35.1	27.7	30.1	25.1	22.6	-	59.4	25.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
-	39.8#	22.9	24.3	25.5	34.3#	27.3	-	43.6	31.7	F		
-	47.3	35.0	27.5	29.7	28.0	24.0	-	64.6	27.2	T		
-	47.0	47.5	31.5	34.9	27.0	25.9	-	61.4	27.0	M	473+474	IMPRIMERIE ET EDITION
-	54.0#	36.0	32.0	28.8	23.3	23.2	-	49.7	25.1	F		
-	48.1	47.8	32.8	32.8	27.5	25.4	-	65.7	27.0	T		
-	44.3	31.2	25.1	28.9	20.5	18.8	-	52.6	21.1	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
-	.	30.3	22.2	22.3	23.2	20.7	-	52.2	22.8	F		
-	48.4	31.8	25.0	27.8	21.5	20.5	-	56.8	22.5	T		
-	38.2	28.2	24.8	26.2	20.3	17.0	-	46.6	20.0	M	481	INDUSTRIE DU CAOUTCHDUC
-	.	26.5	21.5	22.6	23.1#	16.4	-	64.8	22.6	F		
-	52.1	28.5	24.6	26.2	21.5	18.6	-	52.1	21.3	T		
-	45.9	33.0	25.4	31.6	20.5	21.3	-	57.2	22.1	M	483	TRANSFORM. DES MAT. PLASTIQUES
-	31.5#	29.6	22.3	21.5	22.9	22.2	-	38.7	22.8	F		
-	46.8	33.7	25.3	28.9	21.4	22.8	-	60.7	23.5	T		
-	44.6	40.6	46.8	44.2	26.9	22.7	-	57.8	28.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-	.	28.9	37.2#	25.5	26.2#	24.0	-	42.1	26.4	F		
-	45.8	40.2	46.5	37.4	27.8	23.5	-	61.6	28.7	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT.	5	
				(A)	(B)									
BUILDING AND CIVIL ENGINEERING	50	M	1	-	172526	107822	68576	53662	65953	56198	-	82655	62343	
			2	-	208.7	130.4	83.0	64.9	79.8	68.0	-	100.0	75.4	
		F	1	-	.	82339	62622	43442	.	.	.	-	48418	.
			2	-	.	170.1	129.3	89.7	.	.	.	-	100.0	.
		T	1	-	170870	106370	68208	47926	65986	56152	-	76430	62356	
			2	-	223.6	139.2	89.2	62.7	86.3	73.5	-	100.0	81.6	
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	-	189711	109956	69405	54937	66423	56341	-	82453	62822	
			2	-	230.1	133.4	84.2	66.6	80.6	68.3	-	100.0	76.2	
		F	1	-	.	81821#	61849	44706	.	.	.	-	48955	.
			2	-	.	167.1#	126.3	91.3	.	.	.	-	100.0	.
		T	1	-	187765	108510	68973	49336	66532	56320	-	76892	62889	
			2	-	244.2	141.1	89.7	64.2	86.5	73.2	-	100.0	81.8	

REMUNERATION ANNUELLE DES EMPLOYES
A TEMPS PLEIN: MOYENNE (M) ET
COEFFICIENT DE VARIATION (CV)
SELON LA QUALIFICATION,
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	2 (B)	3	4	5A	5B	(*)	TOT.	5	5			
-	52.5	33.3	27.9	38.4	24.3	24.5	-	60.3	25.6	M	50	BATIMENT ET GENIE CIVIL
-	.	31.7	23.8	27.4	.	.	-	42.4	.	F		
-	52.6	33.7	27.8	35.6	24.5	24.5	-	62.5	25.7	T		
-	50.9	32.2	27.6	41.4	24.1	25.7	-	60.3	25.8	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
-	.	33.2#	23.5	26.7	.	.	-	38.0	.	F		
-	51.2	32.8	27.5	37.3	24.2	25.7	-	62.0	25.9	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
ACCORDING TO MONTHLY PAY(NAT.CURR.)
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
1-5	1	M	-	-	-	-	-	-	0.2	0.4	0.7	1.2	2.5	2.1	3.2	3.5	
		F	-	-	-	-	-	-	-	-	6.2	3.2	9.0	5.4	10.7	8.5	
		T	-	-	-	-	0.2	0.1	0.3	0.5	1.0	1.4	2.8	2.3	3.6	3.8	
	2	M	-	-	-	-	-	0.0	0.1	0.4	1.5	2.7	4.6	6.5	8.2	8.9	
		F	-	-	-	-	-	-	0.5	2.5	7.5	10.1	11.4	11.2	10.9	10.6	
		T	-	-	-	-	-	0.0	0.1	0.6	2.0	3.3	5.2	6.9	8.4	9.0	
	3	M	-	-	-	0.1	0.3	1.5	4.9	10.4	15.1	15.5	14.8	11.8	9.0	5.9	
		F	-	-	-	-	0.4	2.6	10.4	17.7	19.9	18.3	11.6	8.4	4.8	2.3	
		T	-	-	-	0.1	0.3	1.6	5.7	11.4	15.8	15.9	14.3	11.3	8.5	5.4	
	4	M	-	-	-	0.4	3.4	12.4	19.4	21.0	16.2	10.3	6.6	4.1	2.4	1.3	
		F	-	-	0.0	0.9	11.5	24.9	25.9	18.1	9.4	4.8	2.3	1.0	0.4	0.3	
		T	-	-	0.0	0.7	8.3	20.0	23.3	19.2	12.1	7.0	4.0	2.2	1.2	0.7	
	5	M	-	-	-	-	0.1	0.9	4.9	11.6	17.2	17.5	14.6	11.3	8.2	5.4	
		F	-	-	-	-	1.3	9.7	24.1	23.8	14.0	10.9	9.9	3.4	1.9	0.4	
		T	-	-	-	-	0.2	1.5	6.2	12.4	17.0	17.1	14.3	10.8	7.7	5.0	
	5A	M	-	-	-	-	0.1	0.4	2.3	6.9	13.6	16.7	15.9	13.5	10.5	7.4	
		F	-	-	-	-	0.4	5.4	19.3	21.7	17.5	11.5	13.2	5.2	3.4	0.7	
		T	-	-	-	-	0.1	0.7	3.2	7.7	13.8	16.4	15.8	13.0	10.2	7.1	
	5B	M	-	-	-	-	0.1	1.5	7.9	17.2	21.6	18.5	13.0	8.8	5.3	2.9	
		F	-	-	-	-	1.9	12.6	27.3	25.2	11.6	10.6	7.6	2.2	0.8	0.4	
T		-	-	-	-	0.3	2.5	9.6	17.9	20.7	17.8	12.5	8.2	4.9	2.7		
T(*)	M	-	-	-	0.1	0.8	3.1	6.4	10.1	12.2	11.5	10.3	8.5	7.0	5.3		
	F	-	-	0.0	0.7	8.9	20.0	22.4	17.3	10.8	7.0	4.3	2.6	1.7	1.1		
	T	-	-	0.0	0.3	3.0	7.8	10.9	12.1	11.8	10.3	8.7	6.9	5.5	4.2		
1-5 (EXC. 16+17)	1	M	-	-	-	-	-	-	0.2	0.4	0.7	1.2	2.5	2.1	3.2	3.5	
		F	-	-	-	-	-	-	-	-	6.2	3.2	9.0	5.4	10.8	8.5	
		T	-	-	-	-	0.2	0.1	0.3	0.5	1.0	1.4	2.9	2.3	3.6	3.8	
	2	M	-	-	-	-	-	0.0	0.1	0.4	1.6	2.8	4.8	6.7	8.2	8.5	
		F	-	-	-	-	-	-	0.6	2.6	7.6	10.4	11.7	11.7	10.9	10.3	
		T	-	-	-	-	-	0.0	0.1	0.6	2.2	3.5	5.4	7.2	8.5	8.6	
	3	M	-	-	-	0.1	0.3	1.6	5.0	10.0	14.5	15.3	14.8	12.0	9.2	6.1	
		F	-	-	-	-	0.5	3.1	10.6	15.0	17.5	19.3	12.4	9.4	5.2	2.7	
		T	-	-	-	0.1	0.3	1.8	5.7	10.6	14.9	15.8	14.5	11.7	8.7	5.7	
	4	M	-	-	-	0.4	3.6	11.8	18.6	20.3	16.5	10.8	7.0	4.3	2.6	1.4	
		F	-	-	0.0	0.9	11.8	25.0	25.2	17.9	9.5	4.9	2.4	1.1	0.4	0.3	
		T	-	-	0.0	0.7	8.6	19.9	22.7	18.9	12.2	7.2	4.2	2.3	1.3	0.7	
	5	M	-	-	-	-	0.1	1.0	5.0	11.0	16.4	17.3	14.5	11.6	8.4	5.7	
		F	-	-	-	-	1.3	10.0	24.5	24.0	13.3	10.7	10.1	3.0	1.9	0.4	
		T	-	-	-	-	0.2	1.7	6.5	12.0	16.2	16.8	14.2	10.9	7.9	5.3	
	5A	M	-	-	-	-	0.1	0.4	2.7	6.9	13.1	15.7	15.1	13.4	10.8	7.9	
		F	-	-	-	-	0.4	5.6	19.9	22.3	16.1	11.0	14.0	4.5	3.6	0.8	
		T	-	-	-	-	0.1	0.7	3.6	7.7	13.3	15.5	15.1	12.9	10.4	7.5	
	5B	M	-	-	-	-	0.1	1.7	7.7	15.7	20.1	19.2	13.8	9.5	5.7	3.2	
		F	-	-	-	-	1.9	12.8	27.5	25.0	11.5	10.5	7.6	2.1	0.8	0.4	
T		-	-	-	-	0.3	2.7	9.6	16.6	19.3	18.4	13.2	8.8	5.2	2.9		
T(*)	M	-	-	-	0.1	0.8	3.0	6.4	9.7	11.8	11.5	10.4	8.7	7.1	5.4		
	F	-	-	0.0	0.7	9.4	20.5	22.2	17.0	10.4	7.0	4.4	2.6	1.7	1.1		
	T	-	-	0.0	0.3	3.3	7.9	10.8	11.7	11.4	10.2	8.7	7.0	5.6	4.2		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 - 7499	7500 - 7999	8000 - 8499	8500 - 8999	9000 - 9499	9500 - 9999	10000 - 10499	10500 - 10999	11000 - 11499	11500 - 11999	12000 - 12499	12500 - 12999	>= 13000	TOTAL			
3.7	3.0	4.3	4.3	3.7	3.5	4.7	3.2	4.1	2.8	3.7	2.8	41.9	100.0	M	1	1-5
5.8	4.4	4.8	3.3	2.1	3.2	4.5	1.9	1.5		3.4		17.1	100.0	F		
3.8	3.1	4.3	4.2	3.6	3.5	4.7	3.1	3.9	2.7	3.7	2.7	40.5	100.0	T		
9.3	8.8	7.7	7.0	5.9	4.8	3.8	3.4	3.0	2.4	2.0	1.6	7.4	100.0	M	2	
6.9	5.8	6.7	2.8	3.2	3.1	1.7	1.1	0.5	0.7	0.6	0.1	1.6	100.0	F		
9.1	8.6	7.6	6.6	5.6	4.6	3.7	3.2	2.7	2.3	1.8	1.5	6.9	100.0	T		
3.9	2.6	1.8	0.8	0.5	0.3	0.2	0.1	0.1	0.0	0.1	0.0	0.1	100.0	M	3	
1.6	1.0	0.5	0.1	0.1									100.0	F		
3.6	2.4	1.6	0.7	0.4	0.3	0.2	0.1	0.1	0.0	0.0	0.0	0.1	100.0	T		
0.8	0.5	0.4	0.2	0.1	0.1	0.0	0.1	0.1	0.0			0.1	100.0	M	4	
0.2	0.1	0.0	0.0	0.0									100.0	F		
0.4	0.2	0.2	0.1	0.1	0.1	0.0	0.0	0.0	0.0			0.0	100.0	T		
3.4	2.0	1.3	0.6	0.4	0.3	0.1	0.1	0.0	0.0	0.0		0.0	100.0	M	5	
0.2													100.0	F		
3.2	1.8	1.3	0.5	0.4	0.3	0.1	0.1	0.0	0.0	0.0		0.0	100.0	T		
5.1	2.9	2.0	1.0	0.7	0.4	0.2	0.1	0.1				0.1	100.0	M	5A	
0.5													100.0	F		
4.8	2.8	1.9	0.9	0.7	0.4	0.2	0.1	0.0				0.0	100.0	T		
1.3	0.8	0.5	0.1	0.1	0.1								100.0	M	5B	
													100.0	F		
1.2	0.7	0.5	0.1	0.1	0.1								100.0	T		
4.3	3.3	2.7	2.1	1.7	1.4	1.2	0.9	0.9	0.7	0.7	0.5	4.1	100.0	M	T(*)	
0.8	0.5	0.5	0.2	0.2	0.2	0.2	0.1	0.0	0.1	0.1	0.0	0.3	100.0	F		
3.3	2.5	2.1	1.6	1.3	1.1	0.9	0.7	0.7	0.5	0.5	0.4	3.0	100.0	T		
3.7	3.0	4.4	4.3	3.7	3.5	4.7	3.2	4.1	2.8	3.8	2.9	41.5	100.0	M	1	1-5(EXC. 16+17)
5.8	4.5	4.8	3.3	2.1	3.2	4.5	1.9	1.5		3.4		17.1	100.0	F		
3.8	3.1	4.4	4.3	3.6	3.5	4.7	3.1	4.0	2.7	3.8	2.7	40.0	100.0	T		
9.0	8.8	7.7	6.9	6.0	4.8	3.9	3.3	3.0	2.4	2.0	1.6	7.4	100.0	M	2	
6.5	5.7	6.7	2.8	3.0	2.9	1.6	1.1	0.5	0.7	0.5	0.1	1.6	100.0	F		
8.8	8.5	7.6	6.6	5.7	4.6	3.7	3.1	2.7	2.3	1.9	1.4	6.8	100.0	T		
4.1	2.7	1.9	0.9	0.5	0.4	0.2	0.1	0.1	0.0	0.1	0.0	0.2	100.0	M	3	
1.9	1.1	0.6	0.1	0.1									100.0	F		
3.8	2.5	1.7	0.8	0.5	0.3	0.2	0.1	0.1	0.0	0.1	0.0	0.1	100.0	T		
0.8	0.5	0.4	0.2	0.2	0.1	0.0	0.1	0.1	0.0			0.1	100.0	M	4	
0.2	0.1	0.0	0.0	0.0									100.0	F		
0.4	0.3	0.2	0.1	0.1	0.1	0.0	0.0	0.0	0.0			0.0	100.0	T		
3.6	2.1	1.5	0.6	0.5	0.3	0.1	0.1	0.0	0.0	0.0		0.0	100.0	M	5	
0.2													100.0	F		
3.4	2.0	1.4	0.6	0.4	0.3	0.1	0.1	0.0	0.0	0.0		0.0	100.0	T		
5.5	3.2	2.3	1.1	0.8	0.5	0.2	0.1	0.1				0.1	100.0	M	5A	
0.6													100.0	F		
5.3	3.0	2.2	1.0	0.8	0.5	0.2	0.1	0.1				0.1	100.0	T		
1.5	0.9	0.6	0.1	0.1									100.0	M	5B	
													100.0	F		
1.3	0.8	0.5	0.1	0.1									100.0	T		
4.3	3.4	2.8	2.1	1.8	1.4	1.2	0.9	0.9	0.7	0.7	0.5	4.2	100.0	M	T(*)	
0.8	0.5	0.5	0.2	0.2	0.2	0.1	0.1	0.0	0.1	0.1	0.0	0.3	100.0	F		
3.3	2.6	2.2	1.6	1.3	1.1	0.9	0.7	0.7	0.5	0.5	0.4	3.1	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
ACCORDING TO MONTHLY PAY(NAT.CURR.)
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	MONTHLY PAY (FF)														
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
11, 13, 151, 21, 23	1	M	-	-	-	-	-	-	-	-	-	-	4.0	5.4	3.2	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	2.2	3.6	4.4	6.4	6.3
		F	-	-	-	-	-	-	-	-	-	-	2.5	4.0	4.7	6.3	6.5
	3	M	-	-	-	-	-	-	4.5	12.1	15.5	18.5	15.4	13.2	8.6	5.6	
		F	-	-	-	-	-	0.9	4.3	11.8	16.0	28.4	19.5	8.9	5.3	5.2	
	4	M	-	-	-	-	1.6	12.3	13.6	23.5	22.9	13.8	6.2	2.9	1.2	1.1	
		F	-	-	-	-	9.6	19.2	25.2	18.8	13.6	7.3	3.3	1.4	0.8	-	
	5	M	-	-	-	-	-	1.1	3.6	7.1	13.4	15.6	17.0	14.0	10.6	6.4	
		F	-	-	-	-	-	1.7	3.8	7.2	13.5	15.3	16.7	13.8	10.5	6.3	
	5A	M	-	-	-	-	-	-	2.3	6.6	13.2	15.6	17.8	14.8	10.7	6.4	
		F	-	-	-	-	-	-	1.4	2.5	6.8	13.3	15.3	17.5	14.6	10.5	6.3
	5B	M	-	-	-	-	-	3.3	9.7	9.5	14.6	15.3	13.1	10.1	10.6	6.4	
		F	-	-	-	-	-	3.4	9.9	9.5	14.5	15.3	13.1	10.0	10.5	6.4	
T(*)	M	-	-	-	-	0.3	2.9	4.9	10.0	13.1	13.3	12.0	9.9	7.3	4.9		
	F	-	-	-	-	8.1	16.7	20.9	16.7	14.4	9.6	5.3	2.5	1.5	0.6		
12, 14, 152, 22, 24-49	1	M	-	-	-	-	-	0.3	0.4	0.6	0.9	2.0	1.6	2.7	3.0		
		F	-	-	-	-	-	-	-	4.6	3.7	8.6	4.3	12.3	7.4		
	2	M	-	-	-	-	-	0.0	0.1	0.4	1.4	2.5	4.3	6.2	7.6	8.4	
		F	-	-	-	-	-	0.0	0.5	2.1	7.8	10.5	10.9	10.5	11.6	10.2	
	3	M	-	-	-	0.0	0.2	1.4	4.9	9.8	14.2	15.1	14.8	12.1	9.5	6.3	
		F	-	-	-	0.1	0.3	1.6	5.6	10.4	14.6	15.7	14.5	11.7	9.0	5.9	
	4	M	-	-	-	0.4	3.4	11.3	18.6	20.3	16.8	11.0	7.2	4.3	2.7	1.4	
		F	-	-	0.0	0.7	11.4	25.2	25.4	18.1	9.5	4.9	2.5	1.1	0.5	0.3	
	5	M	-	-	-	-	0.1	0.9	4.0	9.4	14.3	16.8	14.7	12.6	9.7	6.6	
		F	-	-	-	-	1.3	9.8	24.8	24.0	13.4	10.6	9.9	3.1	1.9	0.4	
	5A	M	-	-	-	-	0.1	0.5	1.9	5.3	10.3	13.9	14.4	14.2	12.5	9.3	
		F	-	-	-	-	0.1	0.8	3.3	6.6	16.5	10.8	13.5	4.7	3.8	0.8	
	5B	M	-	-	-	-	0.1	1.4	6.2	13.8	18.6	19.8	15.1	10.9	6.7	3.8	
		F	-	-	-	-	1.9	12.9	27.3	24.9	11.5	10.6	7.7	2.1	0.8	-	
T(*)	M	-	-	-	0.1	0.8	3.0	6.3	9.4	11.3	11.1	10.2	8.7	7.3	5.6		
	F	-	-	0.0	0.6	8.9	20.4	22.3	17.0	10.4	7.1	4.5	2.6	1.8	1.2		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
5.5	5.4	3.2	5.0	5.2	3.9	4.3	4.8	2.8	4.7	2.0	4.3	30.4	100.0	M	1	11, 13, 151, 21, 23
5.4	5.8	3.1	4.9	5.3	3.8	4.4	4.7	2.7	4.6	2.0	4.2	30.3	100.0	F		
5.4	5.8	3.1	4.9	5.3	3.8	4.4	4.7	2.7	4.6	2.0	4.2	30.3	100.0	T		
7.5	5.4	5.7	3.9	4.2	4.9	3.7	4.9	4.5	3.1	4.8	4.6	19.1	100.0	M	2	
7.6	5.5	5.5	3.9	4.4	4.8	3.6	4.8	4.4	3.0	4.7	4.5	18.1	100.0	F		
7.6	5.5	5.5	3.9	4.4	4.8	3.6	4.8	4.4	3.0	4.7	4.5	18.1	100.0	T		
2.0	1.1	0.8	0.4	0.6	100.0	M	3	
1.9	1.0	0.8	0.3	0.5	.	.	.	.	.	.	.	.	100.0	F
1.9	1.0	0.8	0.3	0.5	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
0.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
0.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
4.1	2.9	2.1	0.8	0.3	100.0	M	5	
4.0	2.8	2.1	0.8	0.3	.	.	.	.	.	.	.	.	100.0	F
4.0	2.8	2.1	0.8	0.3	.	.	.	.	.	.	.	.	100.0	T
4.2	2.9	2.3	1.0	100.0	M	5A	
4.2	2.8	2.3	1.0	.	.	.	.	.	.	.	.	.	100.0	F
4.2	2.8	2.3	1.0	.	.	.	.	.	.	.	.	.	100.0	T
3.2	100.0	M	5B	
3.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
3.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
3.4	2.4	1.9	1.3	1.2	1.2	0.9	1.1	0.8	0.7	0.8	0.9	4.7	100.0	M	T(*)	
0.6	0.6	.	.	0.4	.	.	.	.	.	.	.	.	100.0	F
3.0	2.1	1.6	1.1	1.1	1.0	0.8	0.9	0.7	0.6	0.7	0.8	4.0	100.0	T		
3.3	3.2	4.6	4.1	3.9	3.5	5.0	3.6	4.3	3.0	3.5	2.8	43.3	100.0	M	1	12, 14, 152, 22, 24-49
4.4	5.0	5.4	3.6	1.9	2.5	5.1	2.2	1.8	.	4.0	2.8	18.0	100.0	F		
3.4	3.3	4.6	4.1	3.8	3.5	5.0	3.5	4.1	2.9	3.5	2.6	41.6	100.0	T		
9.1	8.8	7.7	7.2	6.3	5.1	4.1	3.4	3.0	2.5	2.1	1.8	8.1	100.0	M	2	
6.9	6.0	7.2	3.1	3.1	2.7	1.8	1.1	0.5	0.8	0.6	.	1.6	100.0	F		
8.9	8.5	7.6	6.8	6.0	4.9	3.8	3.2	2.8	2.4	1.9	1.6	7.5	100.0	T		
4.4	2.8	1.9	0.9	0.5	0.3	0.2	0.1	0.1	0.0	0.1	0.0	0.2	100.0	M	3	
1.9	1.2	0.6	0.1	0.1	.	.	.	.	.	.	.	.	100.0	F
4.1	2.6	1.7	0.8	0.4	0.3	0.2	0.1	0.1	0.0	0.1	0.0	0.2	100.0	T		
0.9	0.5	0.4	0.2	0.2	0.1	0.1	0.1	0.1	0.0	.	.	0.1	100.0	M	4	
0.2	0.1	0.1	0.0	0.0	.	.	.	.	.	.	.	.	100.0	F
0.5	0.3	0.2	0.1	0.1	0.0	0.0	0.0	0.0	0.0	.	.	0.0	100.0	T		
4.6	2.6	1.7	0.8	0.5	0.3	0.2	0.1	0.0	0.0	0.0	.	0.0	100.0	M	5	
0.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
4.2	2.3	1.6	0.7	0.5	0.3	0.1	0.1	0.0	0.0	0.0	.	0.0	100.0	T		
7.3	4.1	2.7	1.4	1.0	0.5	0.3	0.1	0.1	.	.	.	0.1	100.0	M	5A	
0.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
6.8	3.8	2.6	1.3	0.9	0.5	0.2	0.1	0.1	.	.	.	0.1	100.0	T		
1.8	0.9	0.6	0.2	0.1	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
1.5	0.8	0.6	0.2	0.1	.	.	.	.	.	.	.	.	100.0	T
4.6	3.6	2.9	2.2	1.8	1.5	1.3	1.0	1.0	0.7	0.7	0.6	4.4	100.0	M	T(*)	
0.8	0.6	0.6	0.2	0.2	0.2	0.2	0.1	0.0	0.1	0.1	0.0	0.3	100.0	F		
3.5	2.7	2.2	1.6	1.4	1.1	0.9	0.7	0.7	0.5	0.5	0.4	3.2	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)		
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999		
			1	1	M	-	-	-	-	-	-	-	-	-	1.1	1.9	2.7	1.0	1.4
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	1.1	1.9	2.6	1.1	1.4		
	2	M	-	-	-	-	-	-	-	-	0.1	0.3	1.9	3.4	6.1	11.9		
		F	-	-	-	-	-	-	-	-	3.5	-	3.6	2.1	10.3	16.0		
		T	-	-	-	-	-	-	-	-	0.3	0.4	2.0	3.3	6.3	12.1		
	3	M	-	-	-	-	0.0	0.4	3.6	13.7	22.3	17.5	14.0	10.8	7.8	4.2		
		F	-	-	-	-	-	0.2	8.6	26.6	28.4	14.4	9.8	5.1	4.2	1.5		
		T	-	-	-	-	0.0	0.3	5.1	17.6	24.1	16.5	12.7	9.1	6.7	3.4		
	4	M	-	-	-	-	0.4	18.1	26.4	28.8	14.2	5.9	3.3	1.6	0.6	0.3		
		F	-	-	-	0.1	1.4	20.6	38.8	21.8	10.0	4.4	1.6	1.0	0.1	-		
		T	-	-	-	0.1	0.9	19.3	32.4	25.5	12.2	5.2	2.5	1.3	0.4	0.2		
	5	M	-	-	-	-	-	0.2	3.6	14.3	21.6	18.3	15.2	10.1	7.3	3.9		
		F	-	-	-	-	-	6.2	11.8	18.3	30.3	15.1	3.8	11.2	1.8	-		
		T	-	-	-	-	-	0.3	3.8	14.4	21.8	18.2	14.9	10.1	7.2	3.8		
	5A	M	-	-	-	-	-	0.2	0.7	6.9	15.6	21.1	19.6	13.5	9.6	5.2		
		F	-	-	-	-	-	8.0	10.9	13.9	33.2	15.4	3.8	12.0	-	-		
		T	-	-	-	-	-	0.4	0.9	7.1	16.1	20.9	19.2	13.4	9.3	5.1		
	5B	M	-	-	-	-	-	0.2	10.0	30.3	34.6	12.2	5.7	2.7	2.4	1.0		
		F	-	-	-	-	-	-	-	33.7	20.0	14.2	8.7	-	-	-		
		T	-	-	-	-	-	0.2	10.1	30.3	34.3	12.3	5.7	2.8	2.4	1.0		
	T(*)	M	-	-	-	-	0.1	3.1	6.6	13.5	15.9	12.2	10.1	7.4	5.9	4.9		
		F	-	-	-	0.1	0.8	11.5	24.8	22.5	17.2	8.4	4.8	2.9	2.2	1.3		
		T	-	-	-	0.0	0.2	4.9	10.5	15.4	16.2	11.4	8.9	6.4	5.1	4.1		
11	1	M	-	-	-	-	-	-	-	-	-	-	-	7.7	-	-		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	-	-	-	-	-	-	-	7.7	-	-		
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	3	M	-	-	-	-	-	-	7.8	19.6	22.8	21.1	14.2	7.8	2.9	2.1		
		F	-	-	-	-	-	-	-	19.8	23.4	20.8	13.9	7.6	2.9	2.0		
		T	-	-	-	-	-	-	7.8	19.8	23.4	20.8	13.9	7.6	2.9	2.0		
	4	M	-	-	-	-	-	16.5	12.3	28.6	24.8	11.4	4.0	-	-	-		
		F	-	-	-	-	12.5	33.9	29.2	13.3	7.9	-	-	-	-	-		
		T	-	-	-	-	4.8	21.3	17.0	24.3	20.1	9.1	2.9	-	-	-		
	5	M	-	-	-	-	-	1.3	3.0	7.7	15.1	18.0	20.2	15.4	11.1	3.8		
		F	-	-	-	-	-	-	-	7.8	15.3	17.6	19.7	15.0	10.8	3.7		
		T	-	-	-	-	-	2.3	3.2	7.8	15.3	17.6	19.7	15.0	10.8	3.7		
	5A	M	-	-	-	-	-	-	2.5	7.2	15.5	18.0	20.5	15.7	11.2	3.9		
		F	-	-	-	-	-	-	-	7.3	15.6	17.6	20.0	15.3	11.0	3.8		
		T	-	-	-	-	-	2.0	2.7	7.3	15.6	17.6	20.0	15.3	11.0	3.8		
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T(*)	M	-	-	-	-	-	4.1	5.7	13.9	17.4	15.8	13.9	9.9	6.3	2.6		
		F	-	-	-	-	11.3	33.0	25.4	13.8	12.7	15.8	13.9	9.9	6.3	2.6		
		T	-	-	-	-	1.3	6.4	7.3	13.9	17.0	14.8	12.8	9.1	5.8	2.4		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
			111.1	1	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	7.7	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	7.8	19.6	22.8	21.1	14.2	7.8	2.9	2.1	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	7.8	19.8	23.4	20.8	13.9	7.6	2.9	2.0	-
	4	M	-	-	-	-	-	12.5	16.5	12.3	28.6	24.8	11.4	4.0	-	-	-
		F	-	-	-	-	-	4.8	21.3	17.0	24.3	20.1	9.1	2.9	-	-	-
		T	-	-	-	-	-	-	2.3	3.2	7.8	15.3	17.6	19.7	15.0	10.8	3.7
	5	M	-	-	-	-	-	-	1.3	3.0	7.7	15.1	18.0	20.2	15.4	11.1	3.8
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	2.3	3.2	7.8	15.3	17.6	19.7	15.0	10.8	3.7
	5A	M	-	-	-	-	-	-	-	2.5	7.2	15.5	18.0	20.5	15.7	11.2	3.9
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	2.0	2.7	7.3	15.6	17.6	20.0	15.3	11.0	3.8
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	-	-	-	4.1	5.7	13.9	17.4	15.8	13.9	9.9	6.3	2.6
		F	-	-	-	-	-	11.3	33.0	25.4	13.8	12.7	-	-	-	-	-
		T	-	-	-	-	-	1.3	6.4	7.3	13.9	17.0	14.8	12.8	9.1	5.8	2.4
111A	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	40.9	22.4	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	40.9	22.4	-	-	-
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	11.0	27.1	25.1	20.6	7.5	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	11.0	27.1	25.1	20.6	7.5	-
	5A	M	-	-	-	-	-	-	-	-	-	10.7	26.9	25.3	20.7	7.6	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	10.7	26.9	25.3	20.7	7.6	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	-	-	-	-	-	-	9.7	25.2	22.8	18.2	7.1	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	9.7	25.2	22.8	18.2	7.1	-

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)													SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000				TOTAL
.	8.5	.	.	6.7	.	.	7.9	.	7.2	.	.	13.6	100.0	M	1	111.1
.	.	.	.	.	.	.	.	.	.	.	.	.	.	F
.	9.1	.	.	6.7	.	.	7.8	.	7.2	.	.	13.5	100.0	T		
.	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	100.0	T		
.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
1.8	1.3	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
1.8	1.3	.	.	.	.	.	.	.	.	.	.	.	100.0	T
1.9	1.3	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
1.8	1.3	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
1.5	1.7	0.9	.	0.6	.	.	0.8	.	0.7	.	.	1.3	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
1.4	1.6	0.8	.	0.6	.	.	0.7	.	0.6	.	.	1.2	100.0	T		
.	100.0	M	1	111A
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
3.8	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
3.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
3.8	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
3.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
3.8	3.3	2.2	100.0	M	T(*)	
3.8	3.3	2.2	.	.	.	.	.	.	.	.	.	.	100.0	F

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)		
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999		
111B	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	8.7	21.9	24.7	22.2	11.2	6.1	-	-	-	-
		F	-	-	-	-	-	-	8.6	22.0	25.4	21.8	10.9	5.9	-	-	-	-
	4	M	-	-	-	-	12.5	16.5	12.3	28.6	24.8	11.4	4.0	-	-	-	-	-
		F	-	-	-	-	4.8	21.3	33.9	29.2	13.3	7.9	-	-	-	-	-	-
	5	M	-	-	-	-	-	2.4	5.5	14.0	27.3	23.7	14.5	7.4	3.4	-	-	-
		F	-	-	-	-	-	-	4.2	5.7	13.9	27.1	22.7	13.9	7.1	3.2	-	-
	5A	M	-	-	-	-	-	-	-	4.7	13.3	28.3	24.1	15.0	7.7	3.2	-	-
F		-	-	-	-	-	-	3.6	5.0	13.2	28.0	23.1	14.4	7.3	3.1	-	-	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	11.3	5.5	7.6	18.7	23.0	17.9	10.0	5.5	2.2	1.1	-	-	
	F	-	-	-	-	1.7	8.4	33.0	25.4	13.8	12.7	8.9	4.9	2.0	0.9	-	-	
12	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
F		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	9.7	.	.	.	.	.	9.8	.	8.9	.	.	13.1	100.0	M	1	111B
.	10.5	.	.	.	.	.	9.7	.	8.8	.	.	13.0	100.0	F		
.	100.0	M	2	
.	100.0	F		
.	100.0	M	3	
.	100.0	F		
.	100.0	M	4	
.	100.0	F		
.	100.0	M	5	
.	100.0	F		
.	100.0	M	5A	
.	100.0	F		
.	100.0	M	5B	
.	100.0	F		
0.8	1.1	.	.	.	.	.	0.9	.	0.8	.	.	1.2	100.0	M	T(*)	
0.7	1.1	.	.	.	.	.	0.8	.	0.7	.	.	1.1	100.0	F		
.	M	1	12
.	F		
.	M	2	
.	F		
.	M	3	
.	F		
.	M	4	
.	F		
.	M	5	
.	F		
.	M	5A	
.	F		
.	M	5B	
.	F		
.	M	T(*)	
.	F		
.	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
ACCORDING TO MONTHLY PAY(NAT.CURR.)
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)		
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999		
13	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	1.9	1.9	2.8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	2.0	1.8	3.0	
	3	M	-	-	-	-	-	-	-	2.1	6.2	12.3	19.5	22.3	19.5	10.2		
		F	-	-	-	-	-	-	-	6.2	19.4	30.6	22.5	11.6	6.2			
	4	M	-	-	-	-	-	3.1	12.8	17.1	23.8	19.6	15.2	4.7				
		F	-	-	-	-	-	6.8	20.2	23.6	22.5	15.1	6.4	2.8	1.4			
	5	M	-	-	-	-	-	-	-	-	-	5.2	8.4	15.9	15.2	16.5		
		F	-	-	-	-	-	-	-	-	-	5.2	8.4	15.9	15.2	16.5		
	5A	M	-	-	-	-	-	-	-	-	-	-	-	6.4	14.4	21.8		
		F	-	-	-	-	-	-	-	-	-	-	-	6.4	14.4	21.8		
	5B	M	-	-	-	-	-	-	-	-	-	13.2	19.0	30.6	16.5	8.3		
F		-	-	-	-	-	-	-	-	-	13.2	19.0	30.6	16.5	8.3			
T(*)	M	-	-	-	-	-	0.5	2.2	3.5	6.3	8.3	10.7	11.4	9.6	6.4			
	F	-	-	-	-	-	4.8	14.5	18.1	20.5	17.8	9.8	5.0	2.4	0.9			
14	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	0.9	2.0	2.9		
		F	-	-	-	-	-	-	-	-	-	-	-	1.1	2.0	3.6		
	3	M	-	-	-	-	-	-	0.4	2.1	5.2	9.4	14.7	18.0	17.3	12.7		
		F	-	-	-	-	-	-	0.6	1.9	8.0	17.8	21.8	15.6	14.4	11.6		
	4	M	-	-	-	-	1.0	3.1	5.6	14.7	23.7	22.1	17.1	7.8	2.6	1.1		
		F	-	-	-	0.4	1.7	4.8	12.1	20.5	23.3	19.0	11.0	4.7	1.2	0.7		
	5	M	-	-	-	-	-	-	-	-	1.8	4.8	8.2	9.9	13.2	14.0		
		F	-	-	-	-	-	-	-	-	2.1	5.0	8.2	10.1	13.4	13.9		
	5A	M	-	-	-	-	-	-	-	-	-	2.2	4.5	7.7	11.3	15.0		
		F	-	-	-	-	-	-	-	-	-	2.3	4.4	7.9	11.3	15.0		
	5B	M	-	-	-	-	-	-	-	-	5.8	12.6	19.3	16.6	19.0	11.1		
F		-	-	-	-	-	-	-	-	6.4	13.0	19.0	16.4	19.5	10.7			
T(*)	M	-	-	-	-	0.2	0.5	1.1	3.1	5.8	7.5	9.1	9.2	9.1	7.7			
	F	-	-	-	0.1	0.5	1.4	3.9	10.9	15.9	17.2	16.1	10.9	6.6	4.9	4.6		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL				
-	-	-	-	-	-	-	-	-	-	-	-	96.7	100.0	M	1	13	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	-	96.7	100.0	T			
2.9	3.4	4.6	4.9	4.4	5.5	5.9	5.9	7.2	5.1	7.1	7.7	28.7	100.0	M	2		
3.1	3.7	4.6	5.2	4.7	5.6	5.8	6.0	7.1	4.9	7.2	7.6	27.4	100.0	F			
3.9	1.0	0.9	100.0	M	3		
3.3	0.9	0.8	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
12.3	12.0	8.1	100.0	M	5		
12.3	12.0	8.1	.	.	.	.	.	.	.	.	.	.	100.0	F
18.6	18.1	12.8	100.0	M	5A		
18.6	18.1	12.8	.	.	.	.	.	.	.	.	.	.	100.0	F
.	100.0	M	5B		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
3.7	2.7	2.6	2.1	1.5	2.0	1.9	2.0	2.4	1.7	2.3	2.5	13.6	100.0	M	T(*)		
3.0	2.2	2.0	1.7	1.3	1.6	1.5	1.6	1.9	1.3	1.9	2.0	10.3	100.0	F			
.	92.1	100.0	M	1	14
.	91.0	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
4.7	6.0	8.5	9.0	8.1	6.6	5.5	6.6	5.7	4.0	4.0	4.2	20.5	100.0	M	2		
4.7	12.9	15.8	13.8	6.7	6.5	5.5	6.3	5.5	3.8	3.8	3.9	19.5	100.0	F			
4.7	6.5	9.0	9.3	8.0	6.5	5.5	6.3	5.5	3.8	3.8	3.9	19.5	100.0	T			
8.4	5.8	3.6	1.0	0.5	100.0	M	3		
4.7	2.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F
7.5	5.0	3.0	0.8	0.4	0.3	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
16.7	9.5	7.1	5.0	2.6	2.5	1.0	1.0	100.0	M	5		
16.5	9.4	7.0	4.9	2.6	2.4	1.0	1.0	.	.	.	.	.	100.0	F
16.5	9.4	7.0	4.9	2.6	2.4	1.0	1.0	.	.	.	.	.	100.0	T
19.8	12.3	8.9	6.3	3.2	3.1	1.3	1.3	100.0	M	5A		
19.7	12.2	8.9	6.3	3.2	3.1	1.3	1.3	.	.	.	.	.	100.0	F
7.5	100.0	M	5B		
7.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
7.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
7.1	5.4	5.0	3.9	3.0	2.5	1.9	2.2	1.8	1.3	1.3	1.4	9.9	100.0	M	T(*)		
1.8	1.5	1.4	0.9	0.5	0.4	.	.	.	.	.	.	.	100.0	F
5.8	4.4	4.1	3.1	2.4	2.0	1.5	1.6	1.4	1.0	1.0	1.0	7.5	100.0	T			

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
15	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	2.6	4.4	3.9	9.1	
		F	-	-	-	-	-	-	-	-	-	-	3.0	4.2	4.2	9.2	
	3	M	-	-	-	-	1.2	3.2	7.8	14.4	19.6	16.2	13.2	8.5	5.2		
		F	-	-	-	-	1.5	3.3	8.6	14.5	19.5	16.1	12.9	8.4	5.0		
	4	M	-	-	-	-	4.5	13.3	16.3	17.0	14.4	7.9	10.8	9.2	3.6		
		F	-	-	-	-	3.5	11.7	26.2	23.6	14.1	12.7	4.2	2.3	-		
	5	M	-	-	-	-	-	-	2.9	7.4	16.7	13.7	11.6	14.1	9.6		
		F	-	-	-	-	-	-	2.9	7.6	16.7	13.7	11.6	14.1	9.6		
	5A	M	-	-	-	-	-	-	-	-	7.2	14.0	12.0	18.2	12.6		
		F	-	-	-	-	-	-	-	-	7.2	14.0	12.0	18.2	12.6		
5B	M	-	-	-	-	-	-	7.7	17.8	35.1	13.1	10.8	-	-			
	F	-	-	-	-	-	-	7.7	18.4	34.9	13.0	10.7	-	-			
T(*)	M	-	-	-	0.4	1.4	3.9	7.1	11.5	15.4	12.2	10.9	8.3	5.7			
	F	-	-	-	2.9	10.8	22.5	23.3	14.3	12.7	5.8	2.9	-	-			
16	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	2.2	3.6	7.0	15.0		
		F	-	-	-	-	-	-	-	-	-	2.2	3.5	7.4	15.1		
	3	M	-	-	-	-	-	4.1	18.3	30.3	19.6	12.8	8.0	4.6	0.9		
		F	-	-	-	-	-	9.9	30.8	31.6	13.6	7.6	3.3	2.8	-		
	4	M	-	-	-	-	22.2	32.9	32.1	10.6	1.4	0.3	0.3	-	-		
		F	-	-	-	-	23.7	47.9	21.2	5.8	0.6	-	-	-	-		
	5	M	-	-	-	-	-	3.9	16.2	23.6	19.2	15.3	9.3	6.4	3.2		
		F	-	-	-	-	-	3.9	16.3	23.6	19.3	15.2	9.4	6.4	3.1		
	5A	M	-	-	-	-	-	-	7.2	16.3	23.4	21.0	13.7	9.2	4.6		
		F	-	-	-	-	-	-	7.2	16.3	23.4	21.0	13.7	9.1	4.6		
5B	M	-	-	-	-	-	10.8	33.2	37.5	11.5	4.4	1.1	1.2	-			
	F	-	-	-	-	-	10.9	33.4	37.3	11.4	4.3	1.1	1.1	-			
T(*)	M	-	-	-	-	3.6	7.7	15.8	18.0	12.5	9.7	6.4	5.1	4.5			
	F	-	-	-	-	11.9	28.5	24.6	17.2	6.7	3.6	1.9	1.9	0.8			
						5.4	12.2	17.7	17.8	11.3	8.4	5.5	4.4	3.7			

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	7.4	70.5	100.0	M	1	15
-	-	-	-	-	-	-	-	6.6	-	-	7.3	70.2	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
8.6	6.2	7.8	7.3	8.8	6.0	4.4	4.7	4.1	6.0	3.1	-	9.6	100.0	M	2	
8.5	6.2	7.7	7.0	8.5	5.7	4.5	4.5	4.2	6.2	3.0	-	9.2	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
5.4	2.4	1.3	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
5.3	2.3	1.2	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
9.2	4.5	3.4	-	-	-	-	-	-	-	-	-	-	100.0	M	5	
9.2	4.5	3.4	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
14.0	6.8	5.2	-	-	-	-	-	-	-	-	-	-	100.0	M	5A	
14.0	6.8	5.2	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
5.3	2.8	2.1	1.4	1.5	0.9	0.7	0.7	0.9	1.0	0.7	0.5	4.7	100.0	M	T(*)	
4.6	2.4	1.8	1.2	1.3	0.8	0.6	0.6	0.8	0.9	0.6	0.4	4.0	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	86.7	100.0	M	1	16
-	-	-	-	-	-	-	-	-	-	-	-	86.6	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
12.7	9.7	6.6	8.3	4.7	5.0	2.3	4.7	3.0	2.7	1.4	2.3	8.5	100.0	M	2	
16.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
12.9	9.6	6.5	8.0	4.9	5.2	2.3	4.5	2.9	2.5	1.4	2.2	8.1	100.0	T		
0.5	0.5	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
0.3	0.4	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
1.5	0.7	0.3	-	-	-	-	-	-	-	-	-	-	100.0	M	5	
1.5	0.7	0.3	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
2.3	1.1	0.4	-	-	-	-	-	-	-	-	-	-	100.0	M	5A	
2.3	1.1	0.4	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
3.3	2.4	1.5	1.7	1.0	1.0	0.5	1.0	0.6	0.5	0.3	0.5	2.5	100.0	M	T(*)	
0.8	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
2.7	1.9	1.2	1.4	0.9	0.9	0.4	0.8	0.5	0.4	0.2	0.4	1.9	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)		
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999		
17	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	1.4	3.3	5.1	6.9	7.0		
		F	-	-	-	-	-	-	-	-	-	1.5	3.7	5.3	6.7	7.7		
	3	M	-	-	-	-	-	1.0	3.6	5.1	8.5	13.5	16.2	13.3	12.8	11.9		
		F	-	-	-	-	-	1.3	3.4	8.0	14.1	14.0	23.1	17.9	5.5	7.6		
	4	M	-	-	-	-	1.3	12.2	21.0	26.4	17.8	11.1	5.3	1.8				
		F	-	-	-	-	3.9	24.3	26.2	23.4	12.7	5.5	2.1	1.4				
	5	M	-	-	-	-	-	1.1	4.5	12.8	24.0	17.1	12.2	11.4	7.2	3.7		
		F	-	-	-	-	-	1.3	6.7	14.1	13.7	37.5	14.2	4.0	11.9			
	5A	M	-	-	-	-	-	-	4.4	11.9	26.4	16.0	11.2	11.0	7.0	4.9		
		F	-	-	-	-	-	-	14.3	14.5	40.9	11.9	3.3	10.5				
	5B	M	-	-	-	-	-	1.2	4.5	14.0	20.8	18.6	13.4	12.0	7.4	2.0		
		F	-	-	-	-	-	1.1	5.2	13.5	20.4	29.0	13.0	20.7	7.1	1.8		
T(*)	M	-	-	-	-	0.4	3.4	7.1	11.5	13.9	11.7	9.9	8.4	7.0	5.7			
	F	-	-	-	-	2.5	15.8	19.7	18.6	18.2	8.4	5.3	6.0	1.3	1.4			
21	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	6.6	-	24.5	16.4	-	11.2	10.3		
		F	-	-	-	-	-	-	-	6.3	4.5	24.6	16.5	-	11.1	10.7		
	4	M	-	-	-	-	-	-	11.0	12.4	20.8	18.8	5.2	10.0	-	-		
		F	-	-	-	-	-	11.0	12.5	25.5	31.0	-	-	-	-	-		
	5	M	-	-	-	-	-	-	-	-	8.3	9.0	15.5	13.6	13.0	14.6		
		F	-	-	-	-	-	-	-	-	8.3	9.0	15.5	13.6	13.0	14.6		
	5A	M	-	-	-	-	-	-	-	-	6.8	8.8	14.4	14.2	13.6	14.1		
		F	-	-	-	-	-	-	-	-	6.8	8.8	14.4	14.2	13.6	14.1		
	5B	M	-	-	-	-	-	-	-	-	14.4	9.9	19.8	11.3	-	-		
		F	-	-	-	-	-	-	-	-	14.4	9.9	19.8	11.3	-	-		
T(*)	M	-	-	-	-	0.9	2.8	4.3	9.9	12.6	11.8	11.0	10.4	11.1				
	F	-	-	-	-	9.6	10.9	22.2	28.4	12.2	11.6	10.4	9.7	10.3				
						1.7	3.5	5.8	11.5	12.2	11.6	10.4	9.7	10.3				

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 - 7499	7500 - 7999	8000 - 8499	8500 - 8999	9000 - 9499	9500 - 9999	10000 - 10499	10500 - 10999	11000 - 11499	11500 - 11999	12000 - 12499	12500 - 12999	>= 13000	TOTAL			
.	.	.	.	.	.	.	.	.	.	.	.	51.2	100.0	M	1	17
.	.	.	.	.	.	.	.	.	.	.	.	50.9	100.0	F		
8.8	8.0	8.9	6.2	6.5	7.3	7.2	3.2	3.6	3.6	3.3	2.0	6.3	100.0	M	2	
18.9	8.0	8.5	6.2	6.5	6.7	7.3	3.0	3.5	3.3	3.1	2.0	5.8	100.0	F		
7.5	3.0	1.2	1.2	.	.	.	.	.	.	.	.	.	100.0	M	3	
6.6	2.9	1.1	1.0	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.3	1.0	1.0	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
1.7	0.8	0.8	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
2.0	0.7	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
1.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.3	2.6	2.2	1.5	1.4	1.4	1.4	0.7	0.7	0.8	0.6	0.4	3.0	100.0	M	T(*)	
0.9	0.6	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.3	2.0	1.6	1.1	1.1	1.0	1.1	0.5	0.5	0.6	0.5	0.3	2.1	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	85.3	100.0	M	1	21
.	.	.	.	.	.	.	.	.	.	.	.	85.6	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	17.4	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	16.4	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
8.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
10.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.0	3.8	2.9	2.2	1.9	.	.	.	.	.	.	.	3.6	100.0	M	T(*)	
6.5	3.5	2.7	2.0	1.7	.	.	.	.	.	.	.	3.4	100.0	F		

DISTRIBUTION OF FULL-TIME EMPLOYEES
ACCORDING TO MONTHLY PAY(NAT.CURR.)
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999
211	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	25.3	-	-	-	-
	4	M	-	-	-	-	-	-	-	-	21.7	19.2	-	-	-	-
		F	-	-	-	-	-	-	7.9	14.8	26.1	16.9	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	6.5	6.6	13.3	12.3	12.8	17.6
		F	-	-	-	-	-	-	-	-	6.5	6.6	13.3	12.3	12.8	17.6
	5A	M	-	-	-	-	-	-	-	-	-	7.8	12.1	12.9	13.3	16.3
		F	-	-	-	-	-	-	-	-	-	7.8	12.1	12.9	13.3	16.3
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	3.7	9.3	11.8	10.2	11.0	10.8	13.7	
	F	-	-	-	-	-	-	2.6	5.0	11.6	11.7	10.3	10.3	10.1	12.7	
211A	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	6.4	11.4	11.5	13.9	19.0
		F	-	-	-	-	-	-	-	-	-	6.4	11.4	11.5	13.9	19.0
	5A	M	-	-	-	-	-	-	-	-	-	7.4	10.2	12.4	14.0	17.2
		F	-	-	-	-	-	-	-	-	-	7.4	10.2	12.4	14.0	17.2
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	-	-	7.6	10.1	10.8	15.0	18.7	
	F	-	-	-	-	-	-	-	-	-	7.6	10.1	10.8	15.0	18.7	

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 - 7499	7500 - 7999	8000 - 8499	8500 - 8999	9000 - 9499	9500 - 9999	10000 - 10499	10500 - 10999	11000 - 11499	11500 - 11999	12000 - 12499	12500 - 12999	>= 13000	TOTAL			
-	.	-	-	-	-	-	-	-	.	-	-	.	.	M	1	211
-	.	-	-	-	-	-	-	-	.	-	-	.	100.0	F		
.	100.0	T		
.	100.0	M	2	
.	100.0	F		
.	100.0	T		
.	100.0	M	3	
.	100.0	F		
.	100.0	T		
10.2	100.0	M	4	
19.2	100.0	F		
11.0	100.0	T		
11.0	100.0	M	5A	
.	100.0	F		
.	100.0	T		
.	100.0	M	5B	
.	100.0	F		
8.2	.	3.6	.	.	.	.	.	.	.	.	.	3.1	100.0	M	T(*)	
7.6	.	3.3	.	.	.	.	.	.	.	.	.	3.0	100.0	F		
.	100.0	T		
.	100.0	M	1	211A
.	100.0	F		
.	100.0	T		
.	100.0	M	2	
.	100.0	F		
.	100.0	T		
.	100.0	M	3	
.	100.0	F		
.	100.0	T		
.	100.0	M	4	
.	100.0	F		
11.0	100.0	T		
11.0	100.0	M	5	
11.6	100.0	F		
11.6	100.0	T		
.	100.0	M	5A	
.	100.0	F		
.	100.0	T		
.	100.0	M	5B	
.	100.0	F		
11.5	100.0	T		
11.5	100.0	M	T(*)	
.	100.0	F		
.	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
ACCORDING TO MONTHLY PAY(NAT.CURR.)
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													6500 6999		
			< 500	500 999	1000 1499	1500 1999	2000 2499	2500 2999	3000 3499	3500 3999	4000 4499	4500 4999	5000 5499	5500 5999	6000 6499			
211B	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4	M	-	-	-	-	-	-	-	-	21.7	19.2	-	-	-	-	-	-
		F	-	-	-	-	-	-	7.9	14.8	26.1	16.9	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	9.0	16.1	17.8	10.5	11.3	-	-	-	-	
	F	-	-	-	-	-	-	5.7	10.9	19.8	16.5	10.6	9.6	-	-	-	-	
22	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.5	2.9
	2	M	-	-	-	-	-	-	-	-	-	1.0	1.9	2.5	4.9	8.6	6.3	-
		F	-	-	-	-	-	-	-	-	0.4	1.2	2.3	2.5	5.1	6.5	-	-
	3	M	-	-	-	-	1.1	1.2	3.4	9.4	18.2	19.0	15.7	10.3	8.2	3.5	-	-
		F	-	-	-	-	1.2	1.2	7.7	12.7	24.1	25.3	11.2	11.5	10.4	7.7	3.4	-
	4	M	-	-	-	-	2.0	9.5	20.5	24.0	19.7	11.4	7.5	2.7	1.2	0.5	-	-
		F	-	-	-	0.1	5.2	22.8	29.2	21.6	11.5	5.9	2.5	0.6	0.2	0.3	-	-
	5	M	-	-	-	-	-	0.4	1.4	4.3	12.6	18.0	17.0	16.2	11.5	8.0	-	-
		F	-	-	-	-	-	0.4	1.5	4.5	12.5	37.7	18.2	17.0	16.2	11.5	8.0	-
	5A	M	-	-	-	-	-	-	0.5	1.4	5.4	12.0	15.9	17.5	17.9	12.7	-	-
		F	-	-	-	-	-	-	0.5	1.4	5.4	41.9	12.2	15.8	17.4	17.9	12.7	-
	5B	M	-	-	-	-	-	-	2.6	7.9	21.2	25.3	18.4	14.7	3.8	2.4	-	-
		F	-	-	-	-	-	0.4	2.6	8.2	21.1	25.4	18.3	14.6	3.8	2.3	-	-
T(*)	M	-	-	-	0.2	0.8	2.6	6.0	9.4	13.6	13.9	11.9	9.1	7.0	4.6	-	-	
	F	-	-	-	0.1	1.6	6.1	10.1	11.6	13.4	12.7	10.2	7.6	5.7	3.8	-	-	

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

%)

REMUNERATION MENSUELLE (FF)													SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000				TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T	1	211B
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	5.7	100.0	M F T		
-	-	2.1	2.6	2.1	1.5	2.9	4.2	2.2	2.2	2.7	2.6	66.7	100.0	M F T	1	22
-	-	2.1	2.6	2.2	1.5	2.9	4.2	2.2	2.1	2.7	2.5	66.4	100.0	M F T		
6.1	7.3	6.7	6.7	5.8	7.6	5.5	5.8	4.6	4.6	3.0	2.3	17.0	100.0	M F T	2	
18.3	7.3	6.6	6.9	5.6	7.4	5.3	5.6	4.4	4.7	2.9	2.3	16.3	100.0	M F T		
4.6	2.2	1.2	0.7	-	-	-	-	-	-	-	-	-	100.0	M F T	3	
4.4	2.0	1.1	0.6	-	-	-	-	-	-	-	-	-	100.0	M F T		
0.3	-	0.2	-	-	-	-	-	-	-	-	-	-	100.0	M F T	4	
0.2	-	0.1	-	-	-	-	-	-	-	-	-	-	100.0	M F T		
4.3	2.8	1.9	0.7	0.3	-	-	-	-	-	-	-	-	100.0	M F T	5	
4.3	2.8	1.9	0.7	0.3	-	-	-	-	-	-	-	-	100.0	M F T		
6.2	4.7	3.2	1.0	0.5	-	-	-	-	-	-	-	-	100.0	M F T	5A	
6.1	4.7	3.2	1.0	0.5	-	-	-	-	-	-	-	-	100.0	M F T		
2.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T	5B	
2.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T		
3.6	2.5	1.9	1.4	1.0	1.1	1.0	1.0	0.7	0.7	0.5	0.4	5.0	100.0	M F T	T(*)	
0.6	0.2	-	-	-	-	-	-	-	-	-	-	-	100.0	M F T		
3.0	2.1	1.6	1.2	0.8	0.9	0.8	0.8	0.6	0.6	0.4	0.3	4.0	100.0	M F T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
221	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	1.7	3.5	4.8	
		F	-	-	-	-	-	-	-	-	-	-	-	1.7	3.5	5.1	
		T	-	-	-	-	-	-	-	-	-	-	-	1.7	3.5	5.1	
	3	M	-	-	-	-	1.5	1.5	3.4	9.2	18.5	18.9	16.0	9.9	8.3	2.5	
		F	-	-	-	-	-	-	-	-	32.2	28.7	-	-	-	-	
		T	-	-	-	-	1.7	1.5	3.4	9.5	19.1	19.4	15.5	9.8	7.9	2.4	
	4	M	-	-	-	-	2.1	9.2	18.8	25.0	19.5	12.7	8.8	2.2	0.9	0.5	
		F	-	-	-	-	3.3	19.3	31.5	25.7	11.5	5.7	2.3	0.4	-	-	
		T	-	-	-	-	2.6	13.6	24.4	25.3	16.0	9.6	5.9	1.4	0.6	0.3	
	5	M	-	-	-	-	-	-	1.3	2.5	8.7	16.1	17.8	18.9	13.9	8.2	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T		-	-	-	-	-	-	1.3	2.5	8.7	16.2	17.8	18.9	13.9	8.2		
5A	M	-	-	-	-	-	-	-	-	4.2	9.8	13.7	16.2	21.1	13.3		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T	-	-	-	-	-	-	-	-	4.2	9.8	13.7	16.2	21.2	13.3		
5B	M	-	-	-	-	-	-	-	4.4	15.0	25.0	23.7	22.7	3.6			
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T	-	-	-	-	-	-	-	4.4	14.9	25.2	23.6	22.6	3.6			
T(*)	M	-	-	-	-	0.9	2.5	5.2	8.8	12.8	14.0	12.7	9.8	7.8	4.2		
	F	-	-	-	-	3.4	16.9	27.8	24.0	13.4	8.2	2.7	1.3	0.3			
	T	-	-	-	-	1.3	4.6	8.6	11.1	12.9	13.1	11.2	8.5	6.7	3.6		
224	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	2.8	2.8	7.2	8.0	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	4.3	2.8	7.6	7.8	
	3	M	-	-	-	-	-	-	3.4	8.9	16.4	17.4	13.9	11.6	8.4	7.6	
		F	-	-	-	-	-	-	9.5	8.5	19.9	19.9	15.8	16.8	-	-	
		T	-	-	-	-	-	-	4.4	8.8	17.0	17.8	14.2	12.5	7.4	6.8	
	4	M	-	-	-	-	1.4	8.5	21.2	23.9	22.0	10.4	4.9	3.5	1.8	0.6	
		F	-	-	-	-	4.8	21.9	27.8	20.8	13.2	6.8	3.0	0.9	-	-	
		T	-	-	-	-	3.3	16.1	24.9	22.2	17.0	8.4	3.8	2.0	0.9	0.5	
	5	M	-	-	-	-	-	-	1.6	5.0	13.5	19.8	15.7	13.6	10.0	10.3	
		F	-	-	-	-	-	-	-	-	-	35.7	-	-	-	-	
T		-	-	-	-	-	-	1.6	5.3	13.5	20.1	15.6	13.5	9.9	10.1		
5A	M	-	-	-	-	-	-	-	1.4	3.3	12.4	18.6	19.7	13.9	15.8		
	F	-	-	-	-	-	-	-	-	-	48.4	-	-	-	-		
	T	-	-	-	-	-	-	-	1.4	3.3	13.2	18.6	19.5	13.7	15.6		
58	M	-	-	-	-	-	-	2.9	8.9	24.6	27.9	12.5	7.0	5.8	4.2		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T	-	-	-	-	-	-	2.9	9.6	24.6	27.7	12.3	6.9	5.7	4.1		
T(*)	M	-	-	-	-	0.4	2.3	6.6	9.6	13.6	12.9	9.8	8.2	6.6	6.4		
	F	-	-	-	-	4.0	18.7	24.6	18.9	13.6	8.8	5.1	2.9	0.8	0.9		
	T	-	-	-	-	1.4	6.9	11.7	12.2	13.6	11.8	8.5	6.7	5.0	4.9		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)													SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000				TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	76.0	100.0	M	1	221
-	-	-	-	-	-	-	-	-	-	-	-	76.1	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
4.5	5.9	6.5	6.9	6.1	9.2	5.2	6.7	4.7	4.7	4.5	2.5	20.9	100.0	M	2	
5.1	6.2	6.5	7.2	5.9	9.0	5.0	6.5	4.6	4.9	4.3	2.5	20.4	100.0	F		
4.8	2.1	1.2	-	-	-	-	-	-	-	-	-	-	100.0	T		
4.6	2.0	1.2	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
5.2	3.3	2.1	-	-	-	-	-	-	-	-	-	-	100.0	M	5	
5.2	3.3	2.1	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
7.6	5.5	3.7	-	-	-	-	-	-	-	-	-	-	100.0	M	5A	
7.6	5.5	3.7	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
3.8	2.5	1.9	1.3	1.1	1.3	0.8	1.1	0.7	0.6	0.6	0.4	5.0	100.0	M	T(*)	
3.4	2.2	1.6	1.2	0.9	1.1	0.7	0.9	0.6	0.5	0.5	0.3	4.2	100.0	F		
-	-	4.6	-	-	-	5.3	-	-	-	3.7	-	58.8	100.0	T		
-	-	4.5	-	2.7	-	5.2	-	-	-	3.7	-	58.1	100.0	M	1	224
8.1	7.8	7.3	5.1	5.5	5.1	5.9	4.7	5.6	6.5	-	2.1	13.7	100.0	F		
8.6	7.5	6.9	5.3	5.1	5.0	5.5	4.4	5.3	6.1	-	2.3	12.9	100.0	T		
5.5	2.5	1.7	1.7	-	-	-	-	-	-	-	-	-	100.0	M	3	
5.0	2.1	1.4	1.4	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
4.0	3.1	2.1	-	-	-	-	-	-	-	-	-	-	100.0	M	5	
4.0	3.0	2.1	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
4.3	5.1	3.1	-	-	-	-	-	-	-	-	-	-	100.0	M	5A	
4.3	4.9	3.1	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
3.7	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5B	
3.6	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
3.9	2.8	2.5	1.7	1.0	0.9	1.2	0.9	1.1	1.2	0.3	0.5	5.6	100.0	M	T(*)	
0.7	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
3.0	2.0	1.8	1.3	0.7	0.7	0.9	0.7	0.8	0.9	0.2	0.4	4.0	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)		
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999		
23	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.6
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	5.8	8.0	4.1	8.1	11.1	
		F	-	-	-	-	-	-	-	-	-	-	6.3	8.7	4.7	8.2	11.2	
	3	M	-	-	-	-	-	-	-	6.4	11.0	18.9	12.2	16.4	7.9	7.4		
		F	-	-	-	-	-	-	-	6.2	11.4	20.6	13.4	15.4	7.6	6.7		
	4	M	-	-	-	-	2.6	13.4	18.4	21.5	18.8	12.8	5.1	3.7				
		F	-	-	-	-	14.9	20.2	27.5	17.9	9.2	4.6	2.5					
	5	M	-	-	-	-	-	-	7.0	10.1	14.2	14.9	11.5	10.5	7.4	6.9		
		F	-	-	-	-	-	-	7.4	10.4	14.1	14.7	11.4	10.4	7.3	6.9		
	5A	M	-	-	-	-	-	-	-	9.9	10.4	13.3	11.3	13.1	4.9	8.9		
		F	-	-	-	-	-	-	-	10.6	10.2	13.2	11.2	12.9	4.8	8.8		
	5B	M	-	-	-	-	-	-	11.2	10.3	18.2	16.5	11.6	7.7	10.1	4.9		
		F	-	-	-	-	-	-	11.5	10.2	18.1	16.4	11.6	7.7	10.0	4.8		
T(*)	M	-	-	-	-	0.4	2.9	6.1	8.5	10.7	12.1	9.1	8.5	6.6	6.4			
	F	-	-	-	-	13.0	17.6	24.4	16.6	9.4	7.0	4.5	2.0					
24	1	M	-	-	-	-	-	-	-	-	-	2.6	2.0	4.6	4.3	2.2		
		F	-	-	-	-	-	-	-	-	-	1.8	2.6	2.3	4.4	4.3	2.3	
	2	M	-	-	-	-	-	-	-	-	-	0.9	3.1	4.4	6.1	7.8	8.2	
		F	-	-	-	-	-	-	-	-	-	0.9	3.3	5.1	6.3	8.2	8.6	
	3	M	-	-	-	-	-	0.8	4.7	7.1	10.6	13.4	13.5	14.1	11.2	8.4		
		F	-	-	-	-	-	3.2	7.5	7.6	15.2	16.5	19.7	12.2	7.0			
	4	M	-	-	-	-	4.4	10.3	17.4	21.8	19.4	10.3	8.2	3.4	2.1	1.5		
		F	-	-	-	0.8	13.6	22.2	22.2	20.2	12.9	4.8	1.6	0.8				
	5	M	-	-	-	-	-	1.3	5.2	11.6	14.5	17.0	15.9	12.3	9.7	5.0		
		F	-	-	-	-	0.4	4.6	10.7	9.8	13.1	15.6	22.2	14.4				
	5A	M	-	-	-	-	-	-	3.0	10.3	12.5	17.4	14.6	13.3	9.5	7.1		
		F	-	-	-	-	-	-	22.7	21.9	10.7	17.1	14.7	12.9	9.4	6.9		
	5B	M	-	-	-	-	-	1.8	6.9	12.6	16.0	16.7	16.8	11.6	9.8	3.4		
		F	-	-	-	-	0.6	2.2	6.9	12.0	15.6	16.7	17.5	12.2	9.6	3.2		
T(*)	M	-	-	-	-	1.1	2.8	6.3	9.9	11.2	11.1	10.5	9.0	7.6	5.4			
	F	-	-	-	0.7	10.8	18.1	19.0	17.3	12.6	6.7	5.3	3.2	2.1	1.2			

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)													SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000				TOTAL
.	.	.	.	.	.	.	.	.	.	.	.	31.7	100.0	M	1	23
.	.	.	.	.	.	.	.	.	.	.	.	31.5	100.0	F		
11.8	5.2	6.2	.	4.2	4.4	.	3.5	.	.	.	.	10.8	100.0	M	2	
11.8	5.2	5.7	.	4.4	4.0	.	3.2	.	.	.	.	10.0	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
4.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.7	3.8	2.5	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
5.7	3.7	2.5	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.7	5.8	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
7.6	5.7	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.0	3.3	3.2	1.9	1.8	1.8	1.2	1.1	0.7	.	1.1	0.8	5.3	100.0	M	T(*)	
4.6	2.6	2.4	1.5	1.5	1.4	0.9	0.8	0.5	.	0.8	0.6	4.1	100.0	F		
4.6	3.3	3.9	5.1	1.9	2.8	3.8	6.6	2.4	2.9	4.5	2.2	38.4	100.0	M	1	24
4.9	3.3	3.7	5.0	1.9	2.7	3.7	6.5	3.1	3.2	4.4	2.2	37.3	100.0	F		
7.2	9.3	8.8	5.5	6.7	4.8	3.8	4.5	3.1	2.2	2.5	1.6	9.3	100.0	M	2	
6.1	9.0	11.2	5.2	6.3	4.7	3.7	4.2	2.9	2.4	2.3	1.5	8.7	100.0	F		
4.5	3.9	3.2	1.5	.	.	.	.	.	.	.	.	.	100.0	M	3	
4.4	3.6	2.8	1.3	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.0	1.7	0.7	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
3.7	1.6	0.7	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.2	3.4	1.3	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
5.0	3.3	1.2	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
2.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.9	3.4	2.8	1.9	1.6	1.2	1.1	1.5	0.8	0.6	0.9	0.5	4.9	100.0	M	T(*)	
0.9	0.4	0.5	1.4	1.2	0.9	0.9	1.1	0.6	0.6	0.6	0.4	3.6	100.0	F		
3.1	2.6	2.2	1.4	1.2	0.9	0.9	1.1	0.6	0.6	0.6	0.4	3.6	100.0	T		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	2.6	3.1	5.0	.	2.5	3.4	10.4	.	.	5.8	.	46.5	100.0	M	1	247
.	2.9	2.9	4.9	.	2.4	3.5	10.4	.	.	5.5	.	44.5	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
6.6	8.9	11.9	7.0	5.1	5.2	4.1	3.9	3.6	.	3.8	2.5	13.9	100.0	M	2	
6.9	8.9	16.9	6.5	4.8	5.4	4.4	3.7	3.3	1.6	3.4	2.4	12.6	100.0	F		
.	.	12.4	.	.	.	.	.	.	.	.	.	.	100.0	T
7.8	5.2	3.2	100.0	M	3	
7.9	4.7	2.8	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.7	100.0	M	5	
4.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
7.0	100.0	M	5A	
6.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.3	100.0	M	5B	
4.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.0	3.5	3.6	2.2	1.5	1.4	1.1	1.6	0.9	0.4	1.2	0.9	6.4	100.0	M	T(*)	
1.8	0.7	1.0	.	.	.	.	.	.	.	.	.	.	100.0	F
4.1	2.7	2.9	1.7	1.1	1.1	0.9	1.2	0.6	0.4	0.9	0.7	4.6	100.0	T		
.	.	.	7.2	.	.	6.2	39.1	M	1	248
.	.	.	6.9	.	.	6.0	.	.	.	.	.	.	38.4	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
11.1	9.4	7.0	7.2	3.9	.	.	6.6	8.1	M	2	
11.1	8.9	6.7	6.7	3.7	.	.	6.0	.	.	.	.	.	8.2	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
3.4	2.4	100.0	M	5	
3.2	2.2	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
3.6	2.8	1.9	2.0	0.7	0.6	0.7	1.3	0.8	.	0.4	0.6	3.7	100.0	M	T(*)	
2.7	2.0	1.3	1.4	0.5	0.4	0.5	0.9	0.6	.	0.3	0.4	2.7	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
			25	1	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.9
	2	M	-	-	-	-	-	-	-	0.4	1.8	2.1	3.9	4.7	6.2	6.5	6.5
		F	-	-	-	-	-	-	-	-	5.0	8.9	11.6	12.1	14.7	11.6	11.6
		T	-	-	-	-	-	-	-	0.6	2.3	3.2	5.1	5.9	7.6	7.3	7.3
	3	M	-	-	-	-	-	0.6	2.9	7.9	10.5	17.2	15.1	10.3	11.6	8.2	8.2
		F	-	-	-	-	-	1.6	6.7	13.8	19.9	22.4	13.0	10.3	4.6	3.1	3.1
		T	-	-	-	-	-	0.9	4.0	9.6	13.2	18.7	14.5	10.3	9.6	6.8	6.8
	4	M	-	-	-	-	2.0	8.9	15.3	21.9	21.4	11.7	7.2	4.9	2.9	1.2	1.2
		F	-	-	-	0.6	6.2	20.9	29.6	24.2	9.9	4.1	2.0	1.3	0.5	-	-
		T	-	-	-	0.5	4.8	16.8	24.7	23.4	13.8	6.7	3.8	2.6	1.3	0.6	0.6
	5	M	-	-	-	-	-	-	1.7	4.7	9.2	13.1	11.6	14.9	13.0	11.7	11.7
		F	-	-	-	-	-	-	23.3	24.5	9.2	17.1	19.4	-	-	-	-
		T	-	-	-	-	-	0.6	4.4	7.2	9.2	13.6	12.6	13.3	11.5	10.2	10.2
	5A	M	-	-	-	-	-	-	1.4	2.2	4.6	8.1	11.7	15.9	15.3	11.8	11.8
		F	-	-	-	-	-	-	23.5	13.6	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	2.9	3.0	5.1	8.7	12.7	15.0	14.6	11.0	11.0
	5B	M	-	-	-	-	-	-	2.0	8.7	16.6	21.1	11.4	13.4	9.2	11.5	11.5
		F	-	-	-	-	-	-	23.2	29.0	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	6.4	12.9	14.8	20.3	12.4	11.0	7.3	9.1	9.1
	T(*)	M	-	-	-	-	0.4	1.9	4.1	7.5	9.3	10.3	9.1	8.2	8.3	6.9	6.9
		F	-	-	-	0.5	4.0	14.0	21.7	19.9	11.4	9.0	6.1	4.2	2.7	1.9	1.9
		T	-	-	-	0.2	1.7	6.2	10.4	11.9	10.1	9.9	8.1	6.8	6.3	5.1	5.1
26	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	2.3	8.6	13.0	15.7	16.8	15.0	12.6	5.6	5.6
		F	-	-	-	-	-	-	9.5	19.9	21.9	13.8	14.5	8.4	-	-	-
		T	-	-	-	-	-	-	4.4	11.9	15.6	15.1	16.2	13.1	10.0	4.8	4.8
	4	M	-	-	-	-	-	-	19.0	29.8	20.7	13.2	-	-	-	-	-
		F	-	-	-	-	-	8.8	28.0	32.6	18.3	7.2	-	-	-	-	-
		T	-	-	-	-	-	8.4	25.7	31.9	18.9	8.7	2.9	-	-	-	-
	5	M	-	-	-	-	-	-	-	2.5	5.7	6.8	12.1	12.7	13.2	11.1	11.1
		F	-	-	-	-	-	-	-	-	-	20.7	-	-	-	-	-
		T	-	-	-	-	-	-	1.5	2.9	6.5	8.1	12.3	12.8	12.8	10.8	10.8
	5A	M	-	-	-	-	-	-	-	-	3.8	7.3	12.7	10.5	14.2	11.6	11.6
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	4.5	8.2	13.1	11.1	14.0	11.5	11.5
	5B	M	-	-	-	-	-	-	-	12.4	17.8	-	-	27.2	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	12.9	18.8	-	-	23.6	-	-	-
	T(*)	M	-	-	-	-	-	0.5	2.7	6.0	8.2	9.0	11.1	10.6	9.8	6.8	6.8
		F	-	-	-	-	-	6.0	17.8	24.4	18.6	10.7	7.9	4.9	2.8	1.9	1.9
		T	-	-	-	-	-	2.1	7.0	11.3	11.2	9.5	10.2	9.0	7.8	5.4	5.4

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	.	1.6	1.0	3.1	1.5	1.9	3.6	3.0	.	4.4	.	66.7	100.0	M	1	25
.	.	.	.	.	.	.	.	.	.	.	.	42.7	100.0	F
.	.	1.8	1.3	3.0	1.4	1.8	3.7	2.8	.	5.0	.	65.2	100.0	T		
8.9	7.9	7.6	6.4	7.3	5.2	3.7	3.7	4.2	3.3	3.6	1.9	10.3	100.0	M	2	
4.5	7.8	5.9	.	.	.	.	.	.	.	.	.	.	100.0	F
8.2	7.8	7.3	5.5	6.6	4.9	3.5	3.3	3.6	3.0	3.2	1.6	8.9	100.0	T		
4.5	3.4	3.3	2.0	100.0	M	3	
2.4	1.7	.	.	.	.	.	.	.	.	.	.	.	100.0	F
3.9	2.9	2.3	1.4	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
8.0	2.8	4.8	1.5	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
7.0	2.4	4.2	1.3	.	.	.	.	.	.	.	.	.	100.0	T
11.1	4.3	6.8	2.5	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
10.4	4.0	6.4	2.3	.	.	.	.	.	.	.	.	.	100.0	T
3.0	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
2.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.5	3.8	4.1	2.7	2.6	1.6	1.3	1.4	1.4	1.0	1.2	0.6	6.6	100.0	M	T(*)	
0.9	1.1	0.7	.	.	0.3	.	.	.	.	.	.	0.4	100.0	F
3.9	2.9	2.9	1.8	1.8	1.1	0.9	1.0	0.9	0.7	0.8	0.4	4.4	100.0	T		
.	.	.	5.1	8.0	5.7	5.3	10.2	8.8	8.8	6.2	6.2	32.4	100.0	M	1	26
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	6.2	7.6	6.7	5.0	10.0	8.3	8.6	5.9	5.9	30.6	100.0	T		
.	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
4.4	2.1	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
3.4	1.6	1.3	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
15.2	10.1	4.8	1.6	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
13.9	9.4	4.5	1.4	.	.	.	.	.	.	.	.	.	100.0	T
16.6	11.7	5.5	1.8	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
15.3	10.8	5.2	1.7	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
7.7	5.0	2.8	1.7	1.9	1.4	1.4	2.1	1.7	1.5	1.2	1.1	5.7	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
5.7	3.8	2.4	1.4	1.4	1.2	1.0	1.5	1.3	1.1	0.9	0.8	4.1	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999
3	1	M	-	-	-	.	.	.	.	0.3	0.6	1.8	1.3	2.5	2.9	
		F	-	-	-	.	.	.	.	0.4	0.7	2.1	1.5	24.8	2.9	
		T	-	-	-	.	.	.	.	.	.	.	.	3.4	.	
	2	M	-	-	-	-	.	.	0.2	1.0	2.0	3.9	6.3	7.8	8.9	
		F	-	-	-	-	.	.	.	4.6	7.1	10.7	11.2	10.8	10.1	
		T	-	-	-	-	.	.	0.2	1.2	2.3	4.3	6.5	8.0	8.9	
	3	M	-	-	-	.	0.2	1.5	5.2	9.9	14.5	14.7	15.2	12.5	9.5	6.1
		F	-	-	-	.	.	4.6	14.3	17.4	16.9	16.8	10.2	7.7	6.1	2.1
		T	-	-	-	.	0.2	1.7	5.9	10.5	14.7	14.8	14.8	12.1	9.2	5.8
	4	M	-	-	.	0.2	3.1	10.2	17.5	20.3	16.4	12.2	7.8	5.0	3.0	1.8
		F	-	-	.	0.4	8.2	23.2	26.1	18.9	10.9	5.9	3.3	1.4	0.7	0.4
		T	-	-	.	0.3	6.0	17.6	22.4	19.5	13.3	8.6	5.3	3.0	1.7	1.0
	5	M	-	-	-	.	.	0.7	3.5	8.5	13.8	17.8	14.9	13.9	9.9	6.5
		F	-	-	-	.	.	5.2	22.2	25.1	15.5	12.6	12.4	1.6	.	.
		T	-	-	-	.	0.1	0.9	4.5	9.4	13.9	17.5	14.8	13.2	9.6	6.2
	5A	M	-	-	-	.	.	0.4	1.1	3.5	9.0	14.9	13.9	16.3	13.2	9.8
		F	-	-	-	.	.	.	12.5	14.9	21.5	8.4	24.6	4.0	.	.
		T	-	-	-	.	.	0.5	1.6	4.0	9.5	14.7	14.3	15.7	13.0	9.4
	5B	M	-	-	-	.	.	1.0	5.6	12.9	18.2	20.3	15.8	11.7	7.0	3.5
		F	-	-	-	.	.	6.1	27.9	31.0	12.1	15.0	5.3	.	.	.
T		-	-	-	.	.	1.3	7.0	14.1	17.8	20.0	15.1	11.0	6.6	3.3	
T(*)	M	-	-	.	0.0	0.7	2.7	6.0	9.3	11.4	11.6	10.9	9.6	7.7	5.8	
	F	-	-	.	0.4	6.9	19.8	23.8	18.2	11.3	7.2	4.6	2.4	1.8	0.9	
	T	-	-	.	0.1	2.1	6.7	10.2	11.4	11.4	10.6	9.4	7.9	6.3	4.6	
31	1	M	-	-	-	-	-	.	.	.	.	2.6	2.0	3.0	2.3	
		F	-	-	-	-	-	.	.	.	.	.	3.2	1.9	4.1	2.3
		T	-	-	-	-	-	-	.	.	.	.	.	.	.	.
	2	M	-	-	-	-	-	-	.	.	1.3	2.9	5.9	8.4	10.9	9.4
		F	-	-	-	-	-	-	.	.	.	13.4	8.3	13.1	10.9	9.4
		T	-	-	-	-	-	-	.	.	1.7	3.7	6.1	8.8	10.9	9.2
	3	M	-	-	-	-	0.5	1.9	6.3	10.6	15.8	14.8	14.7	13.0	9.2	4.8
		F	-	-	-	-	.	6.6	13.5	17.7	12.5	14.5	9.2	10.0	6.1	4.8
		T	-	-	-	-	0.5	2.2	6.8	11.1	15.6	14.8	14.3	12.7	9.0	4.8
	4	M	-	-	-	.	4.0	11.9	18.6	20.9	16.0	11.3	7.2	5.3	2.2	1.1
		F	-	-	.	0.7	13.5	27.6	24.1	17.0	9.9	3.9	2.4	0.4	.	.
		T	-	-	.	0.4	9.5	21.0	21.8	18.6	12.5	7.0	4.4	2.5	1.1	0.5
	5	M	-	-	-	-	.	1.1	4.9	11.1	14.7	17.4	14.9	12.8	8.9	5.2
		F	-	-	-	-	.	.	12.7	34.7	19.3	.	.	.	.	.
		T	-	-	-	-	.	1.2	5.1	11.8	14.9	17.2	14.8	12.5	8.9	5.1
	5A	M	-	-	-	-	.	.	1.2	5.3	10.9	15.7	14.8	16.3	11.4	8.0
		F	-	-	-	-	.	.	14.4	.	.	.	.	.	.	.
		T	-	-	-	-	.	.	1.6	6.0	11.3	15.4	14.6	16.0	11.5	7.9
	5B	M	-	-	-	-	.	2.0	8.3	16.2	18.2	19.0	14.9	9.7	6.7	2.6
		F	-	-	-	-	.	.	11.4	40.1	.	.	.	.	.	.
T		-	-	-	-	.	2.2	8.4	17.0	18.0	18.7	14.9	9.4	6.5	2.6	
T(*)	M	-	-	-	.	1.0	3.3	6.9	10.3	12.0	11.9	10.9	9.8	7.5	4.7	
	F	-	-	.	0.6	11.5	24.1	22.0	16.8	10.1	5.1	3.4	1.5	1.5	0.7	
	T	-	-	.	0.2	3.6	8.4	10.6	11.9	11.5	10.2	9.0	7.7	6.0	3.7	

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
3.4	3.2	5.7	4.1	4.2	4.1	5.1	3.4	5.3	3.2	2.6	3.3	42.1	100.0	M	1	3
.	.	5.8	.	.	.	.	.	.	.	.	.	12.4	100.0	F
3.5	3.2	5.7	4.0	4.1	4.1	5.2	3.3	5.2	3.1	2.6	3.2	40.9	100.0	T		
9.6	9.0	7.7	7.7	6.7	5.2	4.4	3.3	2.9	2.4	1.7	2.0	7.3	100.0	M	2	
8.4	7.2	10.0	4.4	4.6	3.1	.	1.3	.	.	.	.	1.8	100.0	F
9.6	8.9	7.8	7.5	6.6	5.1	4.2	3.2	2.8	2.3	1.6	1.9	7.0	100.0	T		
4.4	2.8	1.6	0.7	0.5	0.3	0.1	0.1	0.1	.	.	.	0.1	100.0	M	3	
1.5	0.7	0.9	.	.	.	.	.	.	.	.	.	.	100.0	F
4.1	2.6	1.5	0.7	0.4	0.3	0.1	0.1	0.1	.	.	.	0.1	100.0	T		
0.9	0.7	0.4	0.2	0.1	100.0	M	4	
0.3	0.1	.	.	.	.	.	.	.	.	.	.	.	100.0	F
0.6	0.3	0.2	0.1	0.1	.	.	.	.	.	.	.	.	100.0	T
4.5	2.9	1.4	0.7	0.3	0.3	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
4.3	2.7	1.3	0.7	0.3	0.3	.	.	.	.	.	.	.	100.0	T
7.9	4.9	2.1	1.3	0.6	0.6	100.0	M	5A	
7.6	4.6	2.0	1.3	0.5	0.5	.	.	.	.	.	.	.	100.0	F
1.6	1.1	0.7	100.0	M	5B	
1.5	1.0	0.7	.	.	.	.	.	.	.	.	.	.	100.0	F
4.7	3.6	2.7	2.1	1.8	1.4	1.2	0.9	0.9	0.6	0.5	0.6	3.4	100.0	M	T(*)	
0.7	0.4	0.5	0.2	0.2	0.1	0.1	0.1	0.0	.	0.0	.	0.1	100.0	F		
3.8	2.9	2.2	1.7	1.4	1.1	0.9	0.7	0.7	0.5	0.4	0.4	2.6	100.0	T		
3.1	3.2	7.4	4.0	5.4	4.7	4.9	3.9	7.7	3.3	3.2	3.3	34.0	100.0	M	1	31
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
2.9	3.2	7.0	4.1	5.2	4.7	5.0	3.6	7.3	3.3	3.1	3.1	32.9	100.0	T		
10.6	9.9	8.2	5.4	4.9	4.6	1.8	2.7	2.3	1.7	1.2	1.0	6.1	100.0	M	2	
6.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
10.3	9.6	8.2	5.3	4.6	4.6	1.7	2.5	2.2	1.6	1.2	0.9	6.0	100.0	T		
4.2	1.5	0.9	0.3	0.5	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
4.1	1.4	0.9	0.3	0.5	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	0.2	.	.	.	.	.	.	.	.	.	.	.	100.0	T
4.0	2.3	1.4	0.5	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
3.9	2.2	1.4	0.5	.	.	.	.	.	.	.	.	.	100.0	T
7.2	4.1	2.6	1.0	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
7.0	4.0	2.5	1.0	100.0	T	5B	
1.1	0.6	.	.	.	.	.	.	.	.	.	.	.	100.0	M
1.1	0.6	.	.	.	.	.	.	.	.	.	.	.	100.0	F
4.3	3.0	2.7	1.4	1.4	1.3	0.7	0.8	1.0	0.5	0.5	0.5	3.7	100.0	M	T(*)	
0.5	0.4	.	.	.	.	.	.	.	.	.	.	0.5	100.0	F
3.4	2.3	2.1	1.2	1.1	1.0	0.6	0.6	0.8	0.4	0.4	0.4	2.9	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)		
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999		
311	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	2.2	3.7	4.4	6.0	10.3		
		F	-	-	-	-	-	-	-	-	-	2.8	3.6	4.7	6.2	9.9		
	3	M	-	-	-	-	-	-	5.1	10.6	19.3	18.4	14.4	12.5	9.8	3.5		
		F	-	-	-	-	-	-	6.6	11.5	18.4	17.7	13.9	12.3	9.4	3.5		
	4	M	-	-	-	-	1.9	10.7	21.7	19.7	15.2	11.2	8.7	6.5	2.8	-		
		F	-	-	-	-	13.5	26.1	23.2	19.5	8.2	3.5	2.6	6.5	2.8	-		
	5	M	-	-	-	-	1.0	7.8	18.5	22.5	19.6	11.6	7.3	5.6	3.5	1.5	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	4.2	8.8	13.4	17.8	17.5	10.6	6.7		
		F	-	-	-	-	-	-	-	4.3	8.8	13.4	17.8	17.5	10.6	6.7		
	5B	M	-	-	-	-	-	-	-	3.2	11.7	19.5	25.7	15.9	12.3	5.5	-	
F		-	-	-	-	-	-	-	3.2	11.7	19.3	26.0	15.7	12.2	5.4	-		
T(*)	M	-	-	-	-	0.4	2.9	7.1	9.7	12.9	13.5	11.4	9.8	6.6	4.4			
	F	-	-	-	-	11.8	23.0	22.4	18.9	8.1	4.7	3.0	1.8	6.6	4.4			
314	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	4.1	6.1	11.2	15.9	13.3		
		F	-	-	-	-	-	-	-	-	-	4.4	6.4	11.4	15.3	12.6		
	3	M	-	-	-	-	-	-	8.4	12.7	21.6	18.3	11.4	9.4	6.2	4.0		
		F	-	-	-	-	-	-	8.5	12.8	21.3	18.3	11.7	9.5	6.1	3.9		
	4	M	-	-	-	-	3.2	8.8	18.3	19.0	14.7	13.8	8.9	6.6	-	-		
		F	-	-	-	-	19.4	30.4	19.7	17.4	5.7	4.1	6.6	6.6	-	-		
	5	M	-	-	-	-	10.6	18.6	18.9	18.2	10.6	9.4	5.5	4.1	1.8	-		
		F	-	-	-	-	-	-	1.8	7.9	19.6	20.7	12.1	14.5	10.5	5.6	2.3	
	5A	M	-	-	-	-	-	-	-	12.0	19.0	13.7	18.4	14.4	10.1	3.4		
		F	-	-	-	-	-	-	-	12.0	18.9	14.0	18.3	14.4	10.1	3.4		
	5B	M	-	-	-	-	-	-	3.1	12.9	26.4	22.2	10.6	11.0	7.0	-		
F		-	-	-	-	-	-	3.0	13.1	26.8	22.0	10.5	10.9	6.9	-			
T(*)	M	-	-	-	-	0.9	3.1	8.9	13.5	14.9	12.1	10.1	8.9	6.6	4.4			
	F	-	-	-	-	17.9	28.2	18.6	16.8	5.6	4.8	2.2	8.9	6.6	4.4			
			-	-	-	4.1	7.8	10.7	14.1	13.2	10.7	8.7	7.6	5.5	3.6			

**DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	.	.	.	.	.	.	.	.	.	.	.	42.3	100.0	M	1	311
.	.	.	.	5.1	.	.	.	.	.	5.1	.	41.1	100.0	F		
9.6	8.2	8.8	7.4	5.0	5.7	3.5	.	.	3.5	.	3.0	10.7	100.0	M	2	
10.2	7.8	8.7	7.5	4.7	5.5	3.3	.	.	3.3	3.1	2.9	10.4	100.0	F		
2.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
2.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.4	2.4	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
4.4	2.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.6	5.2	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
7.6	5.2	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.7	2.7	2.4	1.8	1.2	1.3	0.8	0.4	0.8	0.6	0.8	0.7	3.8	100.0	M	T(*)	
3.1	2.2	2.0	1.5	1.0	1.1	0.7	0.3	0.7	0.5	0.7	0.6	3.1	100.0	F		
.	.	7.8	.	.	.	8.7	.	.	.	.	.	32.6	100.0	M	1	314
.	.	8.0	.	.	.	9.2	.	.	.	.	.	31.7	100.0	F		
8.1	11.6	7.9	5.1	3.5	.	.	.	.	.	.	.	.	100.0	M	2	
8.2	11.7	8.1	4.8	3.3	.	.	.	.	.	.	.	.	100.0	F		
2.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
2.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.9	2.0	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
1.9	2.0	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.8	2.9	2.1	1.3	1.0	0.6	0.9	.	0.5	.	.	.	2.7	100.0	M	T(*)	
2.4	2.5	1.8	1.0	0.8	0.5	0.8	.	0.4	.	.	.	2.3	100.0	F		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	.	6.1	8.3	.	.	.	39.0	100.0	M	1	316
.	.	5.5	6.4	.	6.8	.	.	7.8	.	.	.	37.2	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
9.5	9.0	6.4	3.6	5.3	5.4	.	3.3	2.8	.	.	.	7.2	100.0	M	2	
9.5	9.0	6.1	3.3	5.0	4.9	.	3.0	2.6	.	.	.	6.6	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
4.9	100.0	M	3	
4.6	1.5	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
2.4	100.0	M	5	
2.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
4.9	100.0	M	5A	
4.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
3.7	2.3	2.0	1.3	1.4	1.4	0.5	0.8	1.1	0.5	0.6	.	4.0	100.0	M	T(*)	
2.6	1.7	1.4	0.9	1.0	1.0	0.4	0.6	0.7	0.3	0.4	.	2.8	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
6.0	3.5	5.9	4.8	3.8	4.2	6.1	.	4.3	3.9	.	2.7	37.9	100.0	M	1	32
6.2	3.8	5.7	4.6	3.7	4.0	5.9	.	4.1	3.8	.	2.6	37.1	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
12.1	9.8	5.1	6.9	4.9	2.6	3.4	2.8	1.9	1.3	0.7	1.4	3.6	100.0	M	2	
11.8	9.6	5.2	6.7	5.0	2.5	3.3	2.7	1.9	1.3	0.7	1.4	3.5	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
3.0	2.4	0.9	100.0	M	3	
3.1	2.4	1.0	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
3.5	100.0	M	5	
3.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
6.2	100.0	M	5A	
6.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
4.5	3.3	1.8	1.9	1.4	1.0	1.1	0.9	0.7	0.5	0.3	0.5	3.2	100.0	M	T(*)	
3.5	2.6	1.5	1.5	1.1	0.8	0.9	0.7	0.6	0.4	0.3	0.4	2.5	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999
33	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	0.1	0.4	1.0	1.5	2.4	3.3
		F	-	-	-	-	-	-	-	-	-	1.7	3.7	6.6	5.1	10.7
		T	-	-	-	-	-	-	-	-	0.2	0.5	1.2	1.9	2.6	3.8
	3	M	-	-	-	-	-	0.5	2.1	6.2	10.5	10.8	11.9	9.6	7.2	8.2
		F	-	-	-	-	-	6.1	12.2	14.6	16.7	17.8	4.0	6.7	5.0	-
		T	-	-	-	-	-	0.9	2.9	6.8	11.0	11.3	11.4	9.4	7.1	7.9
	4	M	-	-	-	0.2	-	3.3	9.6	16.4	11.2	10.8	9.5	9.1	9.5	6.8
		F	-	-	-	-	1.1	6.6	15.8	20.2	12.2	10.8	11.0	7.1	5.3	4.3
		T	-	-	-	0.2	0.7	4.9	12.6	18.2	11.7	10.8	10.2	8.1	7.5	5.6
	5	M	-	-	-	-	-	-	-	3.0	9.4	13.7	17.6	20.1	12.6	12.7
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	8.5	9.8	16.2	15.4	17.4	12.3	10.9	
5A	M	-	-	-	-	-	-	-	-	-	13.4	10.2	25.3	14.0	22.7	
	F	-	-	-	-	-	-	-	-	-	-	12.8	9.9	23.7	15.9	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5B	M	-	-	-	-	-	-	-	6.7	16.9	-	27.0	13.5	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	17.3	13.8	19.8	21.2	10.7	-	-	
T(*)	M	-	-	-	0.0	-	0.9	2.7	5.5	6.2	6.6	7.1	6.5	5.8	6.0	
	F	-	-	-	-	0.9	5.6	13.1	17.9	11.4	11.0	9.2	6.8	5.4	4.9	
	T	-	-	-	0.1	0.2	1.8	4.8	8.0	7.3	7.4	7.5	6.6	5.7	5.8	
34	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	2.9	4.1	-
	2	M	-	-	-	-	-	-	-	-	1.5	2.1	4.7	7.1	8.9	10.2
		F	-	-	-	-	-	-	-	-	-	3.7	13.3	12.1	11.9	12.3
		T	-	-	-	-	-	-	-	-	1.6	2.2	5.2	7.4	9.0	10.3
	3	M	-	-	-	-	-	2.6	8.4	15.0	18.1	15.3	12.9	10.0	6.2	4.2
		F	-	-	-	-	-	5.4	17.8	21.8	18.2	16.9	9.0	3.7	5.4	0.5
		T	-	-	-	-	-	2.9	9.5	15.8	18.1	15.5	12.5	9.2	6.1	3.8
	4	M	-	-	-	-	3.7	12.8	19.9	19.7	15.6	11.5	6.7	4.1	1.8	1.5
		F	-	-	-	-	6.4	25.5	29.1	19.3	9.6	4.3	3.4	1.2	0.6	0.3
		T	-	-	-	-	5.4	21.1	26.0	19.4	11.6	6.8	4.5	2.2	1.0	0.7
	5	M	-	-	-	-	-	0.7	4.6	9.8	17.4	22.8	14.0	11.6	7.3	5.0
		F	-	-	-	-	-	-	29.2	27.9	14.5	14.2	5.1	-	-	-
T		-	-	-	-	-	1.3	8.1	12.4	17.0	21.5	12.7	10.1	6.2	4.3	
5A	M	-	-	-	-	-	-	-	3.7	10.5	17.4	16.2	16.7	12.2	9.6	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	2.4	5.1	11.7	17.1	15.6	15.8	11.2	
5B	M	-	-	-	-	-	-	8.4	16.3	24.6	28.4	11.7	6.2	-	-	
	F	-	-	-	-	-	-	33.4	30.3	10.8	14.3	-	-	-	-	
	T	-	-	-	-	-	1.5	13.3	19.0	21.9	25.6	10.1	5.0	-	-	
T(*)	M	-	-	-	-	0.7	3.3	7.6	11.3	13.4	12.5	10.0	8.4	6.1	5.1	
	F	-	-	-	-	5.0	20.4	26.4	19.5	10.9	6.7	4.7	2.0	1.8	0.7	
	T	-	-	-	-	1.9	8.2	13.0	13.7	12.7	10.8	8.4	6.6	4.9	3.9	

**DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	2.1	8.4	.	.	.	50.9	100.0	M	1	33
.	.	.	.	.	.	.	.	8.2	.	.	.	50.2	100.0	F
.	2.0	3.8	.	.	.	.	.	8.2	.	.	.	50.2	100.0	T
4.7	5.8	7.4	7.9	7.9	6.6	5.4	4.0	4.0	4.4	4.4	3.8	24.7	100.0	M	2	
9.9	8.0	7.9	6.2	5.3	.	.	.	.	.	.	.	.	100.0	F
5.0	6.0	7.4	7.8	7.7	6.8	5.5	4.3	3.8	4.4	4.1	3.6	23.2	100.0	T		
6.8	7.4	6.4	4.3	3.1	2.0	1.0	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
6.6	7.0	6.3	4.1	2.8	1.9	0.9	.	.	.	.	.	.	100.0	T
4.5	4.1	1.6	100.0	M	4	
3.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
4.0	2.5	1.0	1.1	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.3	5.8	5.5	5.1	4.3	3.5	2.6	2.0	2.0	1.9	2.0	1.7	11.0	100.0	M	T(*)	
4.1	1.7	1.8	1.4	0.6	.	.	.	.	.	.	.	.	100.0	F
5.1	5.0	4.8	4.3	3.5	3.1	2.2	1.8	1.6	1.6	1.6	1.3	8.9	100.0	T		
.	4.4	5.4	5.7	4.5	.	6.1	.	5.2	.	.	4.4	45.3	100.0	M	1	34
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	4.2	5.7	5.4	4.3	.	6.1	.	5.3	.	.	4.2	43.2	100.0	T		
11.6	9.5	8.4	8.2	6.2	4.7	2.9	2.8	2.6	1.9	0.9	1.8	3.7	100.0	M	2	
12.6	9.6	14.7	1.2	.	.	.	.	.	.	.	.	.	100.0	F
11.7	9.5	8.7	7.8	5.9	4.5	2.7	2.6	2.5	1.8	0.9	1.7	3.5	100.0	T		
2.7	1.5	1.3	0.5	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
2.4	1.4	1.2	0.4	.	.	.	.	.	.	.	.	.	100.0	T
0.9	0.7	0.5	100.0	M	4	
0.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
0.3	0.3	0.2	.	.	.	.	.	.	.	.	.	.	100.0	T
3.6	2.1	0.6	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
3.1	1.8	0.5	.	.	.	.	.	.	.	.	.	.	100.0	T
7.0	4.2	0.6	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
6.4	3.9	0.6	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
4.4	3.3	2.7	2.2	1.5	1.3	0.9	0.7	0.8	0.5	0.3	0.6	2.3	100.0	M	T(*)	
0.5	0.4	0.6	0.0	.	.	.	.	.	.	.	.	.	100.0	F
3.3	2.5	2.1	1.6	1.1	0.9	0.7	0.5	0.6	0.3	0.2	0.4	1.6	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
			35	1	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	1.0	2.6	3.1	6.9	7.3	
		F	-	-	-	-	-	-	-	-	-	1.3	2.8	3.4	7.4	7.5	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	0.5	2.0	7.1	11.1	15.1	19.2	14.5	11.2	7.3	
		F	-	-	-	-	-	-	9.2	5.1	15.4	16.5	15.0	21.1	9.8	4.2	
		T	-	-	-	-	-	0.6	2.3	7.0	11.3	15.2	19.0	14.8	11.1	7.1	
	4	M	-	-	-	-	1.1	6.9	13.5	19.8	17.0	14.5	10.0	7.4	4.5	2.6	
		F	-	-	-	0.4	3.5	13.1	26.9	21.2	15.8	10.1	4.5	1.9	-	-	
		T	-	-	-	0.3	2.3	10.0	20.2	20.5	16.4	12.3	7.2	4.6	2.5	1.8	
	5	M	-	-	-	-	-	0.3	2.0	5.0	9.0	12.8	16.5	17.7	12.4	9.4	
		F	-	-	-	-	-	-	14.1	-	-	-	-	-	-	-	
		T	-	-	-	-	-	0.5	2.4	5.1	9.2	12.3	17.9	17.1	11.9	9.1	
	5A	M	-	-	-	-	-	-	-	1.2	2.9	8.5	13.8	18.7	16.8	12.8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	1.1	3.7	8.0	17.2	17.7	15.9	12.1	
	5B	M	-	-	-	-	-	-	2.6	8.2	14.2	16.5	18.9	16.9	8.6	6.5	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	0.5	3.3	8.6	14.1	16.2	18.5	16.6	8.5	6.4	
	T(*)	M	-	-	-	-	0.3	1.7	4.0	8.0	10.0	12.0	13.7	11.6	9.2	6.6	
		F	-	-	-	0.3	3.0	11.5	24.3	19.0	15.3	10.2	6.9	3.5	1.7	1.6	
		T	-	-	-	0.1	0.8	3.6	8.0	10.2	11.0	11.6	12.4	10.0	7.7	5.6	
351	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	1.9	2.4	5.4	5.6	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	1.8	2.5	5.7	5.9	
	3	M	-	-	-	-	-	-	1.0	4.4	9.0	15.1	18.5	15.9	12.9	8.1	
		F	-	-	-	-	-	-	-	-	13.9	18.6	9.5	25.5	8.7	-	
		T	-	-	-	-	-	-	1.2	4.5	9.2	15.2	18.1	16.2	12.7	8.0	
	4	M	-	-	-	-	-	2.7	7.8	19.2	20.1	17.0	11.6	8.4	6.3	2.8	
		F	-	-	-	-	0.6	5.3	20.6	24.0	21.2	14.1	6.4	2.5	-	-	
		T	-	-	-	-	0.3	3.9	13.6	21.4	20.6	15.7	9.2	5.8	3.8	2.6	
	5	M	-	-	-	-	-	-	-	1.7	3.2	9.9	16.0	16.5	16.1	13.5	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	2.0	4.1	9.8	15.8	16.2	15.9	13.3	
	5A	M	-	-	-	-	-	-	-	-	-	7.3	9.9	16.6	18.9	15.3	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	7.2	9.7	16.3	18.6	15.0	
	5B	M	-	-	-	-	-	-	-	-	5.6	12.7	22.5	16.3	13.2	11.6	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	3.8	5.6	12.6	22.3	16.2	13.1	11.5	
	T(*)	M	-	-	-	-	-	0.7	2.2	6.0	8.5	11.7	13.6	12.0	10.7	7.5	
		F	-	-	-	-	0.5	4.7	18.3	21.2	20.3	14.4	6.4	5.0	2.1	2.9	
		T	-	-	-	-	0.2	1.3	4.7	8.4	10.4	12.1	12.5	10.9	9.3	6.8	

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

[%]

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	.	2.9	.	2.4	3.6	5.6	5.1	3.1	.	.	.	59.4	100.0	M	1	35
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
2.3	.	3.6	.	2.3	3.5	5.5	5.0	3.1	.	1.9	.	58.7	100.0	T		
8.5	7.8	8.5	8.6	7.9	6.6	6.6	5.0	4.6	2.6	1.7	2.5	7.5	100.0	M	2	
8.4	7.8	8.3	8.6	7.9	6.3	6.3	4.8	4.4	2.5	1.9	2.4	7.2	100.0	F		
5.5	3.7	1.5	0.3	0.5	.	.	.	.	.	.	.	.	100.0	T
5.2	3.6	1.4	0.3	0.5	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
1.5	0.5	100.0	M	4	
1.2	0.3	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
6.0	4.5	2.2	100.0	M	5	
5.8	4.3	2.1	.	.	.	.	.	.	.	.	.	.	100.0	F
10.3	6.5	2.4	.	.	.	.	.	.	.	.	.	.	100.0	T
9.9	6.2	2.2	100.0	M	5A	
2.3	2.7	2.1	.	.	.	.	.	.	.	.	.	.	100.0	F
2.2	2.6	2.0	.	.	.	.	.	.	.	.	.	.	100.0	T
5.1	3.8	2.5	1.7	1.6	1.2	1.2	0.9	0.9	0.5	0.3	0.4	2.6	100.0	M	T(*)	
1.1	0.2	.	.	.	.	.	.	.	.	.	.	.	100.0	F
4.3	3.2	2.1	1.4	1.3	1.0	1.0	0.8	0.7	0.4	0.3	0.4	2.1	100.0	T		
.	87.0	100.0	M	1	351
.	.	.	.	.	.	.	.	.	.	.	.	87.0	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	87.0	100.0	T
7.4	7.0	8.9	8.9	8.8	7.5	7.3	6.3	5.3	3.1	1.9	3.2	8.5	100.0	M	2	
7.4	7.2	8.6	8.9	8.9	7.3	7.0	6.1	5.1	3.0	2.2	3.1	8.2	100.0	F		
6.5	4.8	1.8	.	.	.	.	.	.	.	.	.	.	100.0	T
6.3	4.7	1.7	100.0	M	3	
2.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
2.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
7.5	7.3	3.2	100.0	M	4	
7.4	7.2	3.1	.	.	.	.	.	.	.	.	.	.	100.0	F
10.9	8.7	.	.	.	.	.	.	.	.	.	.	.	100.0	T
10.7	8.5	100.0	M	5A	
4.0	5.9	.	.	.	.	.	.	.	.	.	.	.	100.0	F
4.0	5.8	.	.	.	.	.	.	.	.	.	.	.	100.0	T
6.0	4.8	3.0	2.0	1.9	1.5	1.4	1.2	1.1	0.6	0.4	0.6	2.7	100.0	M	T(*)	
1.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
5.3	4.2	2.6	1.8	1.6	1.2	1.1	1.0	0.9	0.5	0.4	0.5	2.3	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)			
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999			
36	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.6	1.5
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.0	1.7
	2	M	-	-	-	-	-	-	-	-	-	0.2	0.8	1.5	2.6	3.1	7.2	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	11.5	3.5	7.3	15.5	-	-
	3	M	-	-	-	-	-	0.4	2.4	4.2	10.3	12.9	16.0	14.5	15.1	10.2	-	-	-
		F	-	-	-	-	-	-	-	19.4	19.4	15.8	9.2	12.9	4.8	-	-	-	-
	4	M	-	-	-	-	0.8	4.1	13.3	19.5	20.3	15.7	11.5	6.3	3.7	1.9	-	-	-
		F	-	-	-	0.2	3.8	13.6	22.0	24.0	15.4	11.7	4.5	2.5	1.4	-	-	-	-
	5	M	-	-	-	-	-	0.4	1.7	5.9	8.7	11.1	11.3	16.1	13.8	10.8	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	1.1	4.8	6.1	8.1	8.5	6.5	14.8	14.1	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	2.1	6.7	10.6	13.3	13.3	23.1	13.0	8.3	-	-	-
F		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	0.1	0.8	3.4	5.8	9.4	10.5	11.6	11.0	10.7	8.3	-	-	-	
	F	-	-	-	0.1	3.5	11.5	19.2	22.3	15.3	11.7	5.3	3.6	2.3	1.4	-	-	-	
361	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	2.8	8.6	3.7	7.6	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	3.1	8.8	4.0	7.6	-	-
	3	M	-	-	-	-	-	-	3.2	4.8	8.3	12.6	13.1	14.2	15.4	13.9	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4	M	-	-	-	-	-	2.8	16.4	17.5	26.1	12.6	10.8	6.7	-	-	-	-	-
		F	-	-	-	-	5.1	14.4	32.1	24.7	9.7	8.9	3.3	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	1.3	4.5	10.3	10.2	12.1	22.6	13.4	9.2	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	5.2	7.8	5.2	8.2	8.0	14.9	13.2	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	-	4.2	11.3	12.2	13.7	28.4	12.8	7.6	-	-	-
F		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	0.6	4.3	6.0	10.4	10.5	11.1	14.3	11.4	9.8	-	-	-	-	
	F	-	-	-	-	5.0	13.0	29.7	23.5	10.5	9.3	3.5	2.2	1.4	-	-	-	-	
						1.0	2.7	8.5	8.9	10.4	10.3	9.9	12.3	9.6	8.2	-	-	-	

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
4.0	0.8	4.7	1.4	2.5	3.0	2.4	1.6	1.8	2.8	4.6	5.3	56.9	100.0	M	1	36
													100.0	F		
4.2	0.8	4.8	1.4	2.6	3.0	2.3	1.6	1.8	2.7	4.5	5.2	56.2	100.0	T		
6.0	9.7	8.7	9.4	10.3	8.3	8.3	3.9	2.9	4.2	3.1	2.1	7.6	100.0	M	2	
	7.8												100.0	F		
6.0	9.6	9.1	9.2	10.4	8.1	7.9	3.7	2.9	4.0	2.9	2.0	7.3	100.0	T		
6.4	3.9	1.8	1.1	0.5	0.2	100.0	M	3	
													100.0	F		
6.2	3.8	1.8	1.0	0.5	0.2	.	.	.	.	.	.	.	100.0	T
1.5	1.1	100.0	M	4	
													100.0	F		
0.9	0.5	.	.	.	.	.	.	.	.	.	.	.	100.0	T
7.1	5.5	2.4	2.6	1.3	100.0	M	5	
													100.0	F		
7.0	5.5	2.4	2.6	1.3	.	.	.	.	.	.	.	.	100.0	T
11.1	9.6	4.4	5.6	2.4	100.0	M	5A	
													100.0	F		
10.9	9.5	4.3	5.5	2.4	.	.	.	.	.	.	.	.	100.0	T
4.2	2.5	100.0	M	5B	
													100.0	F		
4.1	2.5	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.6	4.7	3.0	2.7	2.4	1.7	1.7	0.8	0.6	0.8	0.7	0.5	3.1	100.0	M	T(*)	
	0.4	1.2	0.3	0.6	.	.	.	.	.	.	.	.	100.0	F
4.9	4.0	2.7	2.3	2.1	1.5	1.4	0.7	0.5	0.7	0.6	0.5	2.6	100.0	T		
.	25.6	100.0	M	1	361
													100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	25.1	100.0	T
6.4	9.8	6.3	13.0	12.5	8.3	5.7	3.7	100.0	M	2	
													100.0	F		
6.9	9.7	6.1	12.6	12.2	8.2	5.5	.	.	.	.	.	3.8	100.0	T
7.4	3.5	1.2	0.9	100.0	M	3	
													100.0	F		
7.4	3.4	1.2	0.9	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
													100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
4.5	4.2	2.0	1.9	100.0	M	5	
													100.0	F		
4.5	4.2	2.0	1.9	.	.	.	.	.	.	.	.	.	100.0	T
8.4	10.0	100.0	M	5A	
													100.0	F		
8.4	10.0	.	.	.	.	.	.	.	.	.	.	.	100.0	T
3.0	100.0	M	5B	
													100.0	F		
2.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.6	3.9	2.3	2.3	1.9	1.5	0.9	0.5	0.5	0.2	.	0.3	1.4	100.0	M	T(*)	
													100.0	F		
4.8	3.2	1.9	2.0	1.6	1.2	0.7	0.4	0.4	0.2	.	0.3	1.1	100.0	T		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	.	.	.	.	.	.	.	.	.	5.5	.	74.5	100.0	M	1	364
.	.	.	.	.	.	.	.	.	.	5.5	.	74.1	100.0	F		
5.8	9.5	9.1	8.9	10.3	8.8	8.6	4.3	3.1	5.0	3.6	2.3	8.8	100.0	M	2	
5.7	9.5	9.7	8.8	10.5	8.7	8.2	4.1	3.1	4.8	3.4	2.2	8.4	100.0	F		
6.3	4.3	2.2	1.2	.	.	.	.	.	.	.	.	.	100.0	M	3	
6.2	4.2	2.2	1.2	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
11.5	9.2	4.0	4.2	2.3	.	.	.	.	.	.	.	.	100.0	M	5	
11.4	9.1	4.0	4.2	2.3	.	.	.	.	.	.	.	.	100.0	F		
15.2	13.4	5.9	8.3	.	.	.	.	.	.	.	.	.	100.0	M	5A	
14.9	13.2	5.8	8.2	.	.	.	.	.	.	.	.	.	100.0	F		
7.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
7.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.0	5.4	3.6	3.0	2.8	2.0	2.0	1.0	0.7	1.2	0.9	0.7	3.9	100.0	M	T(+)	
5.2	0.7	3.3	2.6	2.5	1.7	1.7	0.8	0.6	1.0	0.8	0.6	3.3	100.0	F		
4.2	.	.	.	.	4.8	3.5	.	.	5.6	.	.	44.7	100.0	M	1	37
4.4	.	3.4	.	.	4.6	4.4	.	.	5.4	.	.	43.9	100.0	F		
8.4	9.1	7.7	8.4	7.5	6.7	7.9	2.7	2.0	1.5	1.6	2.5	8.3	100.0	M	2	
8.5	8.7	7.5	9.1	7.3	6.3	7.5	2.9	1.9	1.4	1.5	2.4	7.9	100.0	F		
3.8	.	1.6	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
3.2	.	1.3	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.5	3.7	2.4	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
3.2	3.2	2.1	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.2	6.3	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
6.0	5.7	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.1	3.2	3.0	2.8	2.4	2.1	2.1	1.0	0.9	0.9	0.5	0.6	6.0	100.0	M	T(+)	
2.9	2.2	2.0	2.0	1.6	1.4	1.4	0.7	0.6	0.6	0.4	0.4	4.0	100.0	F		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999
			41/42	1	M	-	-	-	-	-	-	-	-	-	2.7	2.4	2.0	3.5
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	3.1	2.7	3.1	3.5	
	2	M	-	-	-	-	-	-	-	2.4	3.4	4.9	9.2	9.1	8.1	
		F	-	-	-	-	-	-	-	-	13.0	7.1	10.2	6.9	9.0	
		T	-	-	-	-	-	-	3.0	4.2	5.1	9.3	9.0	8.2		
	3	M	-	-	-	-	-	2.0	5.8	11.6	16.1	18.0	12.5	11.5	7.4	5.8
		F	-	-	-	-	-	-	7.6	17.2	17.2	25.4	12.5	9.5	5.1	1.3
		T	-	-	-	-	-	1.9	6.2	12.9	16.3	19.8	12.5	11.0	6.8	4.7
	4	M	-	-	-	0.8	4.6	13.3	22.7	19.9	15.6	7.6	5.5	2.8	2.4	1.0
		F	-	-	-	1.7	17.6	30.2	25.2	13.3	7.0	2.2	1.8	0.5	0.1	-
		T	-	-	-	1.4	13.0	24.2	24.3	15.6	10.1	4.1	3.1	1.3	0.9	0.4
	5	M	-	-	-	-	-	1.5	6.1	12.1	15.8	16.6	17.4	9.7	8.0	5.2
		F	-	-	-	-	-	-	21.6	21.4	19.5	14.9	7.8	-	-	-
		T	-	-	-	-	-	2.1	8.0	13.2	16.2	16.4	16.2	9.0	7.2	4.6
	5A	M	-	-	-	-	-	-	4.0	7.2	12.9	15.1	18.0	11.8	10.0	8.0
		F	-	-	-	-	-	-	-	35.9	-	-	-	-	-	-
		T	-	-	-	-	-	-	5.8	9.7	13.2	14.4	17.1	11.0	9.1	7.3
	5B	M	-	-	-	-	-	2.0	8.2	16.9	18.5	18.1	16.7	7.6	6.1	2.5
		F	-	-	-	-	-	-	20.3	13.7	21.7	18.8	-	-	-	-
		T	-	-	-	-	-	2.8	10.0	16.4	19.0	18.2	15.4	7.2	5.4	2.2
	T(*)	M	-	-	-	0.3	1.3	4.4	8.7	10.5	11.5	10.1	9.1	7.4	6.1	4.7
		F	-	-	-	1.3	14.3	24.8	22.1	13.6	8.7	5.6	3.4	2.0	1.1	0.6
		T	-	-	-	0.7	6.3	12.3	13.9	11.7	10.4	8.4	6.9	5.3	4.1	3.1
411-423	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	3.3
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	3.0	3.2	3.3
	2	M	-	-	-	-	-	-	-	-	2.2	3.4	5.0	9.8	9.4	8.4
		F	-	-	-	-	-	-	-	-	-	13.7	-	-	-	-
		T	-	-	-	-	-	-	-	-	3.0	4.3	5.2	9.8	9.1	8.4
	3	M	-	-	-	-	-	2.1	6.2	12.3	16.4	19.0	11.8	10.9	7.0	5.9
		F	-	-	-	-	-	-	7.4	18.2	18.1	26.9	11.6	9.0	4.5	-
		T	-	-	-	-	-	2.0	6.5	13.8	16.9	21.0	11.7	10.4	6.4	4.6
	4	M	-	-	-	-	5.1	15.0	24.2	20.4	14.7	6.2	4.5	2.3	2.1	-
		F	-	-	-	1.8	18.9	32.2	25.6	12.2	5.9	1.7	1.4	-	-	-
		T	-	-	-	1.5	14.2	26.3	25.1	15.0	8.9	3.2	2.4	0.9	0.7	0.4
	5	M	-	-	-	-	-	1.6	6.3	12.8	16.5	17.0	17.6	9.5	7.3	4.5
		F	-	-	-	-	-	-	21.7	21.6	19.5	15.0	8.0	-	-	-
		T	-	-	-	-	-	2.3	8.4	14.0	16.9	16.7	16.2	8.7	6.4	3.9
	5A	M	-	-	-	-	-	-	4.2	8.0	13.7	15.5	18.5	11.9	9.5	7.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	6.3	10.9	13.8	14.7	17.5	10.9	8.6	6.3
	5B	M	-	-	-	-	-	2.1	8.3	17.3	19.1	18.4	16.6	7.2	5.2	2.2
		F	-	-	-	-	-	-	20.1	13.8	22.0	19.0	-	-	-	-
		T	-	-	-	-	-	3.0	10.3	16.8	19.6	18.5	15.2	6.9	4.6	1.8
	T(*)	M	-	-	-	-	1.4	4.8	9.1	10.8	11.4	10.0	8.8	7.3	5.9	4.6
		F	-	-	-	1.4	15.3	26.3	22.4	12.8	8.0	5.5	3.0	1.7	0.9	0.5
		T	-	-	-	0.7	6.9	13.3	14.4	11.6	10.1	8.2	6.5	5.1	3.9	3.0

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
3.9	4.0	3.5	3.9	2.8	5.7	4.6	3.6	4.0	2.5	3.5	3.5	41.5	100.0	M	1	41/42
3.8	4.1	3.2	3.8	2.7	5.5	5.5	3.4	3.9	2.4	3.5	3.3	39.6	100.0	F		
8.7	10.6	6.7	7.7	4.6	5.1	3.3	3.1	2.0	2.2	1.6	1.0	6.0	100.0	M	2	
10.7	5.5	11.1	4.4	4.9	3.3	2.8	1.8	2.1	1.4	0.9	5.6	100.0	F			
8.9	10.0	6.6	8.0	4.4	4.9	3.3	2.8	1.8	2.1	1.4	0.9	5.6	100.0	T		
2.4	2.1	2.0	0.9	.	.	.	.	.	.	.	.	.	100.0	M	3	
1.3	1.7	1.7	0.7	.	.	.	.	.	.	.	.	.	100.0	F		
2.2	1.7	1.7	0.7	.	.	.	.	.	.	.	.	.	100.0	T		
1.2	0.5	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
0.4	0.2	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.9	2.3	1.2	0.3	0.2	0.4	.	.	.	.	.	.	.	100.0	M	5	
2.6	2.0	1.1	0.3	0.2	0.3	.	.	.	.	.	.	.	100.0	F		
5.1	3.3	1.5	0.6	0.4	0.7	.	.	.	.	.	.	.	100.0	M	5A	
4.7	3.0	1.5	0.5	0.4	0.7	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.7	3.8	2.6	2.4	1.6	1.8	1.2	1.1	0.8	0.7	0.7	0.5	5.0	100.0	M	T(*)	
0.6	0.2	0.3	0.4	.	.	0.3	.	.	.	.	.	0.2	100.0	F		
2.5	2.4	1.7	1.6	1.0	1.2	0.8	0.7	0.5	0.5	0.4	0.3	3.2	100.0	T		
3.9	4.3	3.2	.	2.6	6.2	5.0	3.8	3.9	.	3.5	3.7	40.6	100.0	M	1	411-423
3.7	4.4	2.9	3.6	2.4	6.1	5.9	3.5	3.8	.	3.4	3.4	38.7	100.0	F		
8.7	10.6	6.6	7.6	4.2	5.0	3.2	2.9	1.8	2.3	1.6	.	6.0	100.0	M	2	
9.0	9.9	6.5	7.9	4.0	4.9	3.2	2.7	1.7	2.2	1.4	.	5.6	100.0	F		
2.3	1.8	2.0	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
1.9	1.4	1.6	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.5	2.3	1.1	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
2.2	2.0	1.0	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.4	3.3	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
3.9	3.0	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.7	3.8	2.6	2.4	1.5	1.8	1.2	1.1	0.8	0.8	0.7	0.5	4.9	100.0	M	T(*)	
0.5	2.4	1.7	1.6	0.9	1.2	0.8	0.7	0.5	0.5	0.4	0.3	3.0	100.0	F		
2.4	2.4	1.7	1.6	0.9	1.2	0.8	0.7	0.5	0.5	0.4	0.3	3.0	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)		
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999		
			424-428	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4.4
	2	M	-	-	-	-	-	-	-	-	4.0	4.2	4.1	5.7	7.7	7.1	7.1	
		F	-	-	-	-	-	-	-	-	4.0	4.6	4.6	6.3	7.7	7.7	7.7	
	3	M	-	-	-	-	-	-	4.4	8.4	14.9	13.4	16.7	14.9	9.1	4.2	4.2	
		F	-	-	-	-	-	-	11.6	10.4	11.2	16.2	22.0	14.7	-	-	-	
		T	-	-	-	-	-	-	5.5	8.7	14.3	13.9	17.5	14.9	8.8	3.8	3.8	
	4	M	-	-	-	1.0	2.6	7.2	17.5	18.8	20.7	13.5	8.5	3.3	2.6	-	-	
		F	-	-	-	0.9	7.5	15.0	24.7	19.4	13.6	4.9	3.0	1.2	-	-	-	
		T	-	-	-	0.9	7.5	15.0	21.6	19.1	16.6	8.6	5.3	2.1	1.2	-	-	
	5	M	-	-	-	-	-	-	6.6	9.7	12.8	16.1	17.4	11.1	11.1	7.8	7.8	
		F	-	-	-	-	-	-	6.8	9.8	13.0	15.9	17.1	11.0	11.0	7.8	7.8	
	5A	M	-	-	-	-	-	-	-	4.3	10.4	16.1	17.9	12.3	10.7	11.4	11.4	
		F	-	-	-	-	-	-	-	4.8	11.1	15.9	17.4	12.3	10.4	11.1	11.1	
	5B	M	-	-	-	-	-	-	7.8	14.0	14.7	16.1	17.1	10.1	11.4	4.9	4.9	
		F	-	-	-	-	-	-	8.3	13.8	14.5	15.9	16.8	9.9	11.6	5.2	5.2	
	T(*)	M	-	-	-	0.8	1.1	2.7	7.4	9.5	12.7	10.7	10.2	7.5	6.5	4.6	4.6	
		F	-	-	-	0.4	3.9	7.7	22.4	17.8	12.9	6.1	5.1	2.8	1.2	-	-	
		T	-	-	-	0.4	3.9	7.7	12.3	12.2	12.8	9.2	8.6	6.0	4.8	3.4	3.4	
429	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	X	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	X	
	2	M	-	-	-	-	-	-	-	-	-	X	X	X	X	X	X	
		F	-	-	-	-	-	-	-	-	-	-	X	X	X	X	X	
		T	-	-	-	-	-	-	-	-	-	X	X	X	X	X	X	
	3	M	-	-	-	-	-	X	-	X	X	X	X	X	X	X	X	
		F	-	-	-	-	-	X	-	X	X	X	X	X	X	X	X	
		T	-	-	-	-	-	X	-	X	X	X	X	X	X	X	X	
	4	M	-	-	-	-	-	X	X	X	X	X	X	X	X	X	X	
		F	-	-	-	-	X	X	X	X	X	X	X	X	X	X	X	
		T	-	-	-	-	X	X	X	X	X	X	X	X	X	X	X	
	5	M	-	-	-	-	-	-	X	X	X	X	X	X	X	X	X	
		F	-	-	-	-	-	-	X	X	X	X	X	X	X	X	X	
		T	-	-	-	-	-	-	X	X	X	X	X	X	X	X	X	
	5A	M	-	-	-	-	-	-	X	X	X	X	X	X	X	X	X	
		F	-	-	-	-	-	-	X	X	X	X	X	X	X	X	X	
		T	-	-	-	-	-	-	X	X	X	X	X	X	X	X	X	
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T(*)	M	-	-	-	-	-	X	X	X	X	X	X	X	X	X	X	
		F	-	-	-	-	X	X	X	X	X	X	X	X	X	X	X	
		T	-	-	-	-	X	X	X	X	X	X	X	X	X	X	X	

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL				
4.4	3.4	5.3	4.5	3.7	3.8	3.5	.	5.2	.	3.9	.	40.6	100.0	M	1	424-428	
4.7	3.1	5.0	4.7	4.0	3.6	3.8	.	4.9	.	3.7	.	39.2	100.0	F			
9.2	11.4	7.1	7.6	6.8	5.1	3.9	4.0	2.6	.	.	.	5.4	100.0	M	2		
8.7	10.8	6.9	7.8	6.9	4.8	3.8	3.7	2.4	.	.	.	5.0	100.0	F			
2.4	2.7	1.8	.	.	.	.	.	.	.	.	.	.	100.0	M	3		
2.3	2.2	1.7	.	.	.	.	.	.	.	.	.	.	100.0	F			
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T			
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F			
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T			
2.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5		
2.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F			
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T			
4.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F			
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T			
3.5	3.5	2.6	2.5	1.8	1.6	1.4	1.2	1.2	0.6	0.6	0.5	5.6	100.0	M	T(*)		
2.5	2.4	1.8	1.8	1.4	1.1	1.0	0.8	0.8	0.4	0.4	0.4	3.9	100.0	F			
X	-	-	X	-	-	-	-	-	X	X	X	X	X	M	1	429	
X	-	-	X	-	-	-	-	-	X	X	X	X	X	F			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	2		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	F			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	3		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	F			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	4		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	F			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	5		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	F			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	5A		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	F			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	M	T(*)		
X	X	X	X	X	X	X	X	X	X	X	X	X	X	F			
X	X	X	X	X	X	X	X	X	X	X	X	X	X	T			

DISTRIBUTION OF FULL-TIME EMPLOYEES
ACCORDING TO MONTHLY PAY(NAT.CURR.)
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
43	1	M	-	-	-	-	-	-	-	-	1.5	-	1.8	1.9	3.4	3.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	0.9	6.0	5.6	8.5	8.5	8.8	
		F	-	-	-	-	-	-	-	-	8.2	11.5	11.0	16.2	13.3		
	3	M	-	-	-	-	1.9	6.4	15.5	16.2	13.3	11.2	8.0	6.5	5.3		
		F	-	-	-	-	10.2	12.6	12.0	17.2	9.9	8.3	9.9	9.1			
	4	M	-	-	-	0.8	15.1	35.3	24.0	13.8	5.9	3.1	0.7	0.6	1.4		
		F	-	-	-	0.7	11.9	30.1	24.3	15.3	8.7	4.4	1.9	1.5	0.6	0.2	
	5	M	-	-	-	-	1.9	8.6	20.6	22.7	18.3	14.3	5.8	4.2	1.8		
		F	-	-	-	-	1.2	15.6	36.6	25.5	11.4	4.1	2.9	4.9	3.4	1.5	
	5A	M	-	-	-	-	-	4.9	16.4	22.9	18.3	19.0	7.3	6.1	2.5		
		F	-	-	-	-	-	5.5	34.2	25.1	15.9	6.5	6.8	5.3	2.3		
	5B	M	-	-	-	-	4.5	14.9	27.7	22.2	18.2	6.4	3.1	-	-		
		F	-	-	-	-	1.4	23.4	38.4	25.7	7.8	4.8	2.3	-	-		
T(*)	M	-	-	0.1	0.8	4.5	9.4	13.7	14.0	11.2	8.9	5.9	4.8	3.5			
	F	-	-	0.6	12.1	30.1	23.9	14.5	7.1	3.9	1.8	1.8	1.0	0.7			
431	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	3.8	-	9.2	11.4	8.3		
		F	-	-	-	-	-	-	-	-	2.3	3.9	4.4	9.8	11.5	7.8	
	3	M	-	-	-	-	-	6.3	7.0	7.3	10.8	13.6	8.3	10.9	8.2		
		F	-	-	-	-	-	6.3	7.5	8.3	10.6	14.1	8.4	10.5	7.4		
	4	M	-	-	-	2.5	12.9	31.6	18.5	22.1	5.4	3.0	-	-	-		
		F	-	-	0.4	10.4	39.0	24.2	16.1	6.1	2.4	-	-	-	-		
	5	M	-	-	-	-	3.7	9.6	24.1	22.9	15.0	16.8	-	4.8	-		
		F	-	-	-	-	20.0	46.7	22.3	20.0	13.9	15.1	-	4.3	-		
	5A	M	-	-	-	-	-	20.5	22.7	17.1	23.0	-	7.0	-	-		
		F	-	-	-	-	-	8.6	20.4	21.3	16.0	21.0	-	6.4	-		
	5B	M	-	-	-	-	11.0	19.6	32.1	23.4	10.4	-	-	-	-		
		F	-	-	-	-	11.8	46.8	23.1	31.2	21.1	9.7	-	-	-		
T(*)	M	-	-	-	0.6	4.6	11.9	14.2	14.9	9.1	9.7	4.0	5.9	3.5			
	F	-	-	0.2	9.0	35.2	24.8	16.1	6.8	2.9	2.0	3.0	4.2	2.5			

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
3.5	2.4	4.1	4.6	3.5	2.7	4.9	4.5	3.9	3.7	4.4	3.2	40.6	100.0	M	1	43
3.6	2.3	5.1	5.4	3.3	2.5	4.6	4.5	3.7	3.5	4.5	3.0	39.5	100.0	F		
3.5	2.4	4.1	4.6	3.5	2.7	4.9	4.5	3.9	3.7	4.4	3.2	40.6	100.0	T		
9.7	9.0	7.0	6.4	6.8	3.7	3.3	2.8	2.6	1.6	1.9	1.0	5.3	100.0	M	2	
9.6	7.4	6.4	5.8	6.2	3.4	3.0	2.8	2.3	1.4	1.8	0.8	4.7	100.0	F		
9.6	8.8	6.4	5.8	6.2	3.4	3.0	2.8	2.3	1.4	1.8	0.8	4.7	100.0	T		
3.8	2.4	2.4	2.0	2.0	.	1.2	100.0	M	3	
3.5	2.5	2.6	1.6	1.7	.	1.2	.	.	.	.	.	.	100.0	F
3.5	2.5	2.6	1.6	1.7	.	1.2	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
0.8	100.0	M	5	
0.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
0.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
3.3	2.5	2.2	2.0	2.0	1.0	1.3	1.0	0.9	0.7	0.8	0.5	4.8	100.0	M	T(*)	
0.5	0.4	0.4	.	.	.	.	.	.	.	.	.	0.3	100.0	F
2.1	1.7	1.5	1.3	1.2	0.6	0.8	0.6	0.5	0.4	0.5	0.3	2.9	100.0	T		
.	7.3	45.8	100.0	M	1	431
.	.	.	.	.	.	7.2	.	.	.	.	.	44.9	100.0	F
.	.	.	.	.	.	7.2	.	.	.	.	.	44.9	100.0	T
7.1	10.9	6.6	9.7	9.0	2.3	4.4	4.8	100.0	M	2	
6.7	12.0	6.3	9.1	8.5	2.2	4.1	.	.	.	.	.	4.6	100.0	F
6.7	12.0	6.3	9.1	8.5	2.2	4.1	.	.	.	.	.	4.6	100.0	T
5.1	100.0	M	3	
4.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
4.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
2.3	2.8	2.2	2.4	2.6	0.7	1.6	0.6	0.6	0.8	.	.	3.9	100.0	M	T(*)	
1.6	2.2	1.5	1.7	1.8	0.5	1.1	0.4	0.4	0.6	.	.	2.7	100.0	F		
1.6	2.2	1.5	1.7	1.8	0.5	1.1	0.4	0.4	0.6	.	.	2.7	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)																																		
			< 500	500 999	1000 1499	1500 1999	2000 2499	2500 2999	3000 3499	3500 3999	4000 4499	4500 4999	5000 5499	5500 5999	6000 6499		6500 6999																																	
			432	1	M	-	-	-	-	-	-	-	-	-	-		-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	2.6	4.5	10.6	9.5	9.3	F	-	-	-	-	-	-	-	-	4.2	4.8	11.8	8.3	8.7	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	3	M	-	-	-	-	-	-	-	16.0	17.3	9.7	-	6.6	-	-	F	-	-	-	-	-	3.2	15.1	17.7	9.4	-	6.3	-	-	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	4	M	-	-	-	-	4.1	12.0	21.2	18.7	14.2	11.3	7.2	-	-	-	F	-	-	-	14.9	37.4	25.3	11.4	6.3	1.7	-	-	-	-	T	-	-	-	0.4	11.9	30.4	24.1	13.4	8.5	4.4	2.3	2.2	-	-	-	-			
	5	M	-	-	-	-	-	1.7	9.1	21.1	26.7	20.9	10.5	4.8	2.2	-	F	-	-	-	-	21.6	37.3	25.6	-	-	-	-	-	T	-	-	-	-	-	3.6	11.8	21.5	25.1	19.1	9.7	4.3	2.0	-	-	-				
	5A	M	-	-	-	-	-	-	6.5	14.2	28.6	22.7	12.6	6.9	3.4	-	F	-	-	-	-	-	-	10.0	15.0	27.1	20.9	12.0	6.3	3.1	-	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5B	M	-	-	-	-	-	-	-	13.1	31.7	23.9	18.1	-	-	-	F	-	-	-	-	34.4	7.0	14.4	31.2	22.1	16.4	-	-	-	-	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T(*)	M	-	-	-	-	1.0	3.6	9.0	15.1	16.7	13.1	7.7	6.0	4.0	3.2	F	-	-	-	13.3	34.2	24.6	11.8	6.6	2.3	0.8	1.5	-	-	T	-	-	-	0.2	5.9	15.8	15.2	13.8	12.7	8.8	4.9	4.2	2.7	2.2	-	-	-		
436	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	2	M	-	-	-	-	-	-	-	-	-	8.4	-	7.8	6.9	5.0	F	-	-	-	-	-	-	-	-	9.3	9.3	7.8	8.8	6.1	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	3	M	-	-	-	-	-	-	6.6	19.8	17.6	17.1	11.5	7.1	5.3	-	F	-	-	-	-	15.8	14.3	12.5	-	-	-	-	-	T	-	-	-	-	-	4.6	9.5	18.1	16.0	13.8	10.4	8.6	5.5	-	-	-	-			
	4	M	-	-	-	-	4.6	33.1	23.2	8.7	12.3	5.3	5.8	-	-	-	F	-	-	-	18.5	35.9	20.2	13.3	6.0	3.3	-	-	-	T	-	-	-	0.7	15.7	35.3	20.8	12.4	7.3	3.7	1.8	-	-	-	-	-	-			
	5	M	-	-	-	-	-	-	7.1	19.2	15.1	17.2	18.7	8.5	7.8	-	F	-	-	-	-	9.5	40.7	23.4	10.1	-	-	-	-	T	-	-	-	-	-	5.7	24.8	21.4	12.5	10.8	11.4	5.4	4.1	-	-	-	-			
	5A	M	-	-	-	-	-	-	-	11.9	10.7	16.4	26.4	13.7	14.6	-	F	-	-	-	-	-	33.3	20.5	16.1	-	-	-	-	T	-	-	-	-	-	-	17.4	16.3	13.4	12.4	17.7	9.6	8.0	-	-	-	-			
	5B	M	-	-	-	-	-	-	-	12.9	26.1	19.2	18.0	-	-	-	F	-	-	-	-	16.0	46.8	25.8	-	-	-	-	-	T	-	-	-	-	-	10.1	31.3	26.0	11.6	9.3	-	-	-	-	-	-	-			
	T(*)	M	-	-	-	-	1.2	8.1	8.2	10.8	10.5	10.6	10.0	6.1	5.4	2.9	F	-	-	-	13.0	27.1	22.5	14.7	7.2	4.2	3.1	2.1	1.4	-	-	T	-	-	-	0.3	7.9	19.0	16.4	13.0	8.6	6.9	6.1	3.8	3.1	1.8	-	-	-	-

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	.	2.6	.	.	.	.	.	.	.	.	.	52.1	100.0	M	1	432
.	100.0	F		
.	.	2.4	.	.	.	.	.	.	.	.	.	50.3	100.0	T		
8.4	11.2	8.0	6.1	7.6	2.9	.	.	.	.	.	.	3.1	100.0	M	2	
10.5	10.6	7.0	5.5	6.6	2.6	.	.	.	.	.	.	2.7	100.0	F		
.	100.0	M	3	
.	100.0	F		
.	100.0	T		
.	100.0	M	4	
.	100.0	F		
.	100.0	T		
.	100.0	M	5	
.	100.0	F		
.	100.0	T		
.	100.0	M	5A	
.	100.0	F		
.	100.0	T		
.	100.0	M	5B	
.	100.0	F		
.	100.0	T		
2.7	2.8	1.8	1.7	2.2	0.7	0.8	0.8	1.0	1.0	.	.	4.3	100.0	M	T(*)	
2.0	1.8	1.3	1.2	1.3	0.4	0.5	0.7	0.6	0.6	.	.	2.6	100.0	F		
.	100.0	M	1	436
.	.	10.3	.	.	.	.	.	.	.	.	.	33.6	100.0	F		
.	31.5	100.0	T		
9.4	7.0	5.6	.	.	6.2	5.7	.	.	.	.	.	7.7	100.0	M	2	
8.0	6.7	4.7	.	.	5.6	4.7	.	.	.	.	.	6.4	100.0	F		
.	100.0	M	3	
.	100.0	F		
.	100.0	T		
.	100.0	M	4	
.	100.0	F		
.	100.0	T		
.	100.0	M	5	
.	100.0	F		
.	100.0	T		
.	100.0	M	5A	
.	100.0	F		
.	100.0	T		
.	100.0	M	5B	
.	100.0	F		
.	100.0	T		
4.1	2.7	2.5	1.2	1.7	1.8	1.9	1.4	.	.	1.2	.	5.6	100.0	M	T(*)	
2.0	1.5	1.4	0.6	0.9	0.8	0.9	0.7	.	.	0.6	.	2.6	100.0	F		
.	100.0	T		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)													SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000				TOTAL
11.6	30.8	100.0	M	1	44
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
11.6	.	.	.	.	.	.	.	.	.	.	.	29.2	100.0	T
9.9	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
9.8	6.9	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.3	2.4	1.8	3.1	.	1.4	7.6	100.0	M	T(*)	
3.3	1.6	1.3	1.9	0.7	0.9	0.5	.	.	.	.	.	4.3	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.2	3.5	5.1	7.9	6.7	4.5	7.2	.	1.3	.	2.4	.	29.2	100.0	M	1	45
6.4	4.2	4.2	6.4	5.5	3.7	7.4	3.5	1.1	.	3.2	.	26.8	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
9.0	6.6	10.9	7.5	4.6	8.1	100.0	M	2	
7.5	5.1	8.9	5.7	3.6	3.0	.	.	.	.	.	.	6.5	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
10.0	4.0	100.0	M	3	
6.5	2.7	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
4.4	2.7	3.2	2.9	2.1	1.8	1.2	0.9	0.5	.	0.6	.	6.6	100.0	M	T(*)	
1.0	.	0.6	.	.	.	.	.	.	.	.	.	0.5	100.0	F
2.3	1.2	1.6	1.1	0.9	0.8	0.6	0.4	0.2	.	0.3	.	2.8	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	MONTHLY PAY (FF)													
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999
451+452	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	8.3	6.2	11.2	9.9	10.9	7.0
		F	-	-	-	-	-	-	-	-	8.9	6.2	11.8	11.5	10.7	7.0
	3	M	-	-	-	-	-	-	7.9	15.2	12.0	16.2	14.6	-	-	-
		F	-	-	-	-	-	-	9.5	15.7	12.0	18.0	11.5	-	-	-
	4	M	-	-	-	-	12.2	17.6	24.9	22.0	8.8	7.5	-	-	-	-
		F	-	-	-	2.0	31.7	31.9	20.2	9.3	3.3	-	-	-	-	-
	5	M	-	-	-	-	-	-	11.4	26.0	32.7	14.4	4.3	-	-	-
		F	-	-	-	-	-	13.4	20.7	29.9	24.5	-	-	-	-	-
	5A	M	-	-	-	-	-	-	8.7	23.9	33.0	17.3	5.9	-	-	-
		F	-	-	-	-	-	-	21.7	26.7	30.7	-	-	-	-	-
	5B	M	-	-	-	-	-	-	17.9	31.2	31.9	-	-	-	-	-
		F	-	-	-	-	20.3	19.7	9.7	18.7	33.2	26.3	-	-	-	-
T(*)	M	-	-	-	-	2.6	4.9	10.6	16.5	17.8	10.6	6.6	5.3	4.6	2.6	
	F	-	-	-	1.4	23.6	25.7	19.0	13.2	7.8	3.8	1.8	-	-	-	
453+454	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	5.7	-	10.7	-	-	11.8
		F	-	-	-	-	-	-	-	-	8.4	4.7	11.9	6.3	6.2	12.7
	3	M	-	-	-	-	-	-	-	-	14.2	19.3	-	-	-	-
		F	-	-	-	-	-	-	17.2	14.7	22.7	20.2	-	-	-	-
	4	M	-	-	-	-	12.3	24.2	21.7	16.1	10.2	5.5	-	-	-	-
		F	-	-	-	1.9	27.1	34.3	16.8	9.6	4.3	2.7	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	13.2	25.1	27.1	-	-	-
		F	-	-	-	-	-	17.6	29.6	28.4	10.9	4.7	-	-	-	-
	5A	M	-	-	-	-	-	-	-	-	14.1	9.7	4.1	3.3	-	-
		F	-	-	-	-	-	-	14.6	24.8	25.0	14.1	9.7	4.1	3.3	-
	5B	M	-	-	-	-	-	-	-	-	34.6	-	-	-	-	-
		F	-	-	-	-	-	-	19.4	33.9	13.9	10.0	-	-	-	-
T(*)	M	-	-	-	-	4.7	9.1	8.9	9.1	10.2	8.5	5.8	3.6	3.1	4.3	
	F	-	-	-	1.2	17.6	25.9	18.4	14.1	7.7	4.9	2.7	1.6	1.3	1.1	

**DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL				
.	7.5	26.3	100.0	M	1	451+452	
6.2	6.3	.	.	.	.	.	22.3	100.0	F			
.	100.0	T			
9.8	6.4	11.0	100.0	M	2		
8.9	6.6	.	.	.	.	.	.	.	.	.	.	9.7	100.0	F
.	100.0	T			
.	100.0	M	3		
.	100.0	F			
.	100.0	T			
.	100.0	M	4		
.	100.0	F			
.	100.0	T			
.	100.0	M	5		
.	100.0	F			
.	100.0	T			
.	100.0	M	5A		
.	100.0	F			
.	100.0	T			
.	100.0	M	5B		
.	100.0	F			
.	100.0	T			
2.8	2.4	1.7	1.5	1.5	1.1	0.8	4.5	100.0	M	T(*)		
1.9	1.5	1.0	0.9	0.8	0.7	0.4	.	.	.	.	.	2.5	100.0	F
.	100.0	T			
.	29.7	100.0	M	1	453+454
.	7.8	.	.	.	.	.	27.6	100.0	F			
.	100.0	T			
.	.	12.8	100.0	M	2		
7.2	.	10.1	.	.	.	.	.	.	.	.	.	.	100.0	F
.	100.0	T			
.	100.0	M	3		
.	100.0	F			
.	100.0	T			
.	100.0	M	4		
.	100.0	F			
.	100.0	T			
.	100.0	M	5		
.	100.0	F			
.	100.0	T			
.	100.0	M	5A		
.	100.0	F			
.	100.0	T			
.	100.0	M	5B		
.	100.0	F			
.	100.0	T			
5.1	2.7	3.9	3.5	2.4	.	1.3	7.3	100.0	M	T(*)		
2.4	1.1	1.8	1.2	0.9	0.8	0.6	.	.	.	.	.	2.8	100.0	F
.	100.0	T			

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL				
4.8	4.5	6.4	.	6.5	.	11.2	.	5.1	.	.	.	17.8	100.0	M	1	46	
.	100.0	F			
4.3	4.0	5.9	.	6.3	.	10.0	.	4.6	.	.	.	16.7	100.0	T			
9.8	3.0	4.2	6.9	3.8	3.8	3.3	100.0	M	2		
9.8	2.9	3.9	6.4	4.0	3.5	3.3	100.0	F			
.	100.0	T			
5.5	100.0	M	3		
.	100.0	F			
5.3	100.0	T			
.	100.0	M	4		
.	100.0	F			
.	100.0	T			
.	100.0	M	5		
.	100.0	F			
.	100.0	T			
.	100.0	M	5A		
.	100.0	F			
.	100.0	T			
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
3.8	1.8	2.1	2.0	1.6	1.3	1.9	.	1.1	0.6	0.5	.	3.2	100.0	M	T(*)		
2.7	1.3	1.4	1.4	1.2	0.9	1.3	.	0.7	0.4	0.3	.	2.3	100.0	F			
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
3.1	3.7	5.7	4.3	4.5	2.7	5.5	2.8	4.3	3.4	6.3	3.0	40.5	100.0	M	1	47	
3.0	4.5	5.9	4.3	4.2	2.9	5.0	3.0	4.0	3.2	5.7	2.8	23.4	100.0	F			
.	38.9	100.0	T			
8.7	11.0	8.8	5.4	4.3	4.0	4.8	2.8	2.2	3.1	1.8	1.1	7.4	100.0	M	2		
5.4	4.8	8.2	1.7	1.6	.	.	.	.	.	.	.	2.0	100.0	F		
8.0	9.6	8.6	4.6	3.7	3.5	4.4	2.5	1.8	2.4	1.5	0.9	6.2	100.0	T			
6.4	4.9	3.8	2.5	1.8	1.7	1.0	.	.	.	.	.	.	100.0	M	3	
1.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.2	4.4	3.2	1.9	1.6	1.3	0.8	.	.	.	.	.	.	100.0	T		
1.8	.	.	.	0.5	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.8	0.3	0.2	.	0.2	.	.	.	.	.	.	.	.	100.0	T		
7.7	4.1	3.5	2.7	2.2	1.0	.	.	.	.	.	.	.	100.0	M	5	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.9	3.7	3.2	2.5	2.0	0.9	.	.	.	.	.	.	.	100.0	T		
9.2	4.4	5.6	4.0	3.1	1.5	.	.	.	.	.	.	.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.5	4.1	5.1	3.7	2.9	1.3	.	.	.	.	.	.	.	100.0	T		
5.3	3.5	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.5	3.0	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
5.7	5.1	4.5	2.9	2.6	2.1	2.3	1.3	1.3	1.3	1.3	0.7	6.8	100.0	M	T(*)		
1.1	1.2	1.3	0.4	0.4	0.3	0.4	.	.	.	.	.	0.6	100.0	F		
3.8	3.5	3.2	1.9	1.7	1.3	1.5	0.8	0.8	0.8	0.8	0.4	4.3	100.0	T			

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
			471	1	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	2.9	3.2	8.8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	26.0	5.9	10.5
		T	-	-	-	-	-	-	-	-	-	-	2.5	3.7	5.9	10.5	
	3	M	-	-	-	-	-	-	-	-	11.2	10.0	15.6	13.5	12.6	14.8	
		F	-	-	-	-	-	-	-	-	10.9	17.5	16.4	18.0	18.0	14.0	
		T	-	-	-	-	-	-	-	3.0	11.2	11.5	15.7	14.4	13.0	14.0	
	4	M	-	-	-	-	-	6.6	15.7	22.0	23.1	13.3	6.5	-	-	-	
		F	-	-	-	-	5.9	14.5	23.5	24.6	15.6	8.9	2.9	1.6	-	-	
		T	-	-	-	-	4.1	11.9	20.9	23.8	18.1	10.4	4.1	2.0	1.9	-	
	5	M	-	-	-	-	-	-	1.4	1.6	6.2	7.7	10.2	11.2	11.1	10.7	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	1.9	2.0	6.7	8.1	10.7	11.0	11.0	10.3	
	5A	M	-	-	-	-	-	-	-	-	2.1	4.9	7.8	10.6	9.4	12.5	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	3.3	5.3	8.1	10.7	9.1	12.1	
	5B	M	-	-	-	-	-	-	-	3.6	13.6	12.7	14.5	12.4	14.3	7.6	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	4.2	4.7	12.8	13.2	15.3	11.7	14.3	7.1	
	T(*)	M	-	-	-	-	-	1.4	3.8	5.5	8.7	7.5	8.1	7.5	7.6	8.4	
		F	-	-	-	-	4.8	11.9	19.7	20.7	14.4	9.5	4.8	3.6	3.9	2.7	
		T	-	-	-	-	1.7	4.9	9.0	10.5	10.6	8.2	7.0	6.3	6.4	6.5	
472	1	M	-	-	-	-	-	-	-	-	-	-	-	-	2.7	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	2.6	2.6	
	2	M	-	-	-	-	-	-	-	-	-	3.6	4.9	4.6	8.1	8.3	
		F	-	-	-	-	-	-	-	-	5.9	8.4	5.1	8.8	8.4	8.4	
		T	-	-	-	-	-	-	-	-	1.4	3.7	5.4	5.1	8.8	8.4	
	3	M	-	-	-	-	-	-	4.7	7.4	12.7	13.9	14.1	15.5	10.8	6.6	
		F	-	-	-	-	-	-	-	9.2	13.9	25.2	15.9	14.4	6.9	6.6	
		T	-	-	-	-	-	-	4.7	7.8	13.0	16.5	14.5	15.2	9.9	6.0	
	4	M	-	-	-	-	2.6	12.5	21.4	22.1	16.4	9.4	5.4	3.3	3.4	-	
		F	-	-	-	0.6	12.9	25.7	24.2	19.6	8.4	5.8	1.9	-	-	-	
		T	-	-	-	0.6	9.7	21.6	23.3	20.4	10.9	7.0	3.0	1.3	1.2	-	
	5	M	-	-	-	-	-	-	2.2	9.1	15.0	15.5	18.2	11.6	11.0	6.4	
		F	-	-	-	-	-	22.2	22.2	18.6	13.8	13.8	16.9	10.5	10.1	6.0	
		T	-	-	-	-	-	2.9	4.3	10.1	14.2	15.3	16.9	10.5	10.1	6.0	
	5A	M	-	-	-	-	-	-	1.2	6.5	10.2	13.8	17.6	12.9	14.0	8.7	
		F	-	-	-	-	-	-	31.4	7.2	9.9	13.1	16.4	11.6	13.0	8.0	
		T	-	-	-	-	-	-	4.2	7.2	9.9	13.1	16.4	11.6	13.0	8.0	
	5B	M	-	-	-	-	-	-	3.6	12.9	21.9	17.9	19.1	9.8	6.7	3.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	4.4	14.3	20.4	18.5	17.6	9.0	6.0	3.1	
	T(*)	M	-	-	-	-	0.8	3.3	6.6	9.2	10.4	9.9	9.8	7.6	7.7	5.1	
		F	-	-	-	0.5	10.7	22.3	21.3	17.7	8.6	7.5	3.5	1.8	1.5	1.0	
		T	-	-	-	0.3	4.7	10.8	12.4	12.5	9.7	8.9	7.3	5.3	5.2	3.5	

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	61.4	100.0	M	1	471
.	.	.	.	.	.	.	.	.	.	.	.	59.6	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	.	T
3.9	8.7	9.2	9.0	7.1	3.1	6.0	4.3	3.3	3.4	.	4.4	16.9	100.0	M	2	
5.2	7.8	8.5	8.3	6.9	2.9	5.9	3.8	2.9	3.0	.	3.9	14.8	100.0	F		
5.8	.	3.4	100.0	M	3	
5.2	4.1	3.3	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
8.2	8.9	7.8	5.8	5.9	100.0	M	5	
7.8	8.5	7.5	5.6	5.7	.	.	.	.	.	.	.	.	100.0	F
8.2	10.9	12.2	8.6	8.3	.	.	.	.	.	.	.	.	100.0	T
8.0	10.6	11.8	8.3	8.0	100.0	M	5A	
8.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
7.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.3	5.9	5.8	4.3	4.0	1.4	1.4	1.1	1.0	0.9	0.6	1.3	7.9	100.0	M	T(*)	
1.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
4.0	4.1	4.1	3.0	2.8	1.0	1.1	0.8	0.7	0.7	0.4	0.8	5.3	100.0	T		
2.7	2.3	3.9	5.3	5.2	4.4	4.4	2.5	3.2	5.8	3.9	4.6	41.7	100.0	M	1	472
3.5	2.2	3.7	5.8	5.5	4.6	4.3	2.4	3.0	5.5	3.7	4.6	40.2	100.0	F		
8.2	8.4	10.7	4.0	7.8	5.1	2.9	5.6	2.5	3.5	.	.	7.6	100.0	M	2	
8.4	16.4	9.4	10.2	4.6	7.1	4.8	2.8	5.0	2.2	3.2	.	6.7	100.0	F		
4.0	2.7	2.3	100.0	M	3	
3.3	2.3	1.8	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
4.8	2.1	100.0	M	5	
4.5	1.9	.	.	.	.	.	.	.	.	.	.	.	100.0	F
6.7	2.6	.	.	.	.	.	.	.	.	.	.	.	100.0	T
6.2	2.3	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
4.1	3.1	3.4	1.9	2.5	1.9	1.3	1.6	0.9	1.4	0.8	0.7	5.9	100.0	M	T(*)	
0.8	0.9	.	.	.	.	.	.	.	.	.	.	.	100.0	F
2.8	2.2	2.2	1.3	1.7	1.2	0.9	1.0	0.5	0.8	0.5	0.4	3.7	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
			473+474	1	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	5.1	2.5
	2	M	-	-	-	-	-	-	-	1.0	2.8	5.1	4.4	7.1	8.4	7.3	
		F	-	-	-	-	-	-	-	-	15.4	20.6	9.5	8.6	7.9	7.9	
		T	-	-	-	-	-	-	-	1.0	6.0	9.0	5.7	7.5	8.3	7.4	
	3	M	-	-	-	-	-	-	3.6	5.3	7.1	7.5	13.8	12.4	9.3	9.1	
		F	-	-	-	-	-	-	10.5	10.2	12.9	16.2	21.0	8.2	4.0	3.9	
		T	-	-	-	-	-	-	5.8	6.8	8.9	10.2	16.1	11.1	7.6	7.4	
	4	M	-	-	-	4.8	14.1	19.5	15.0	11.6	9.6	8.3	5.1	3.7	1.7		
		F	-	-	0.5	12.2	23.9	22.7	17.7	9.2	7.1	3.0	1.4	0.6			
		T	-	-	0.6	9.7	20.6	21.6	16.8	10.0	7.9	4.8	2.6	1.6	0.9		
	5	M	-	-	-	-	-	1.3	6.9	9.0	8.1	15.4	11.0	16.7	8.3		
		F	-	-	-	-	-	-	11.8	16.7	11.0	33.3	11.0	11.0	8.3		
		T	-	-	-	-	-	1.7	7.5	10.0	8.0	17.6	11.6	15.4	7.5		
	5A	M	-	-	-	-	-	-	4.6	5.7	8.0	16.2	11.1	15.8	8.7		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	-	-	4.8	7.0	8.1	16.1	12.2	15.3	8.3		
	5B	M	-	-	-	-	-	-	10.5	14.2	8.4	14.0	10.8	18.1	7.8		
		F	-	-	-	-	-	-	-	-	-	44.6	10.8	10.8	7.8		
		T	-	-	-	-	-	-	2.6	11.3	14.1	7.9	19.7	10.8	15.6	6.3	
	T(*)	M	-	-	0.2	1.4	4.3	6.2	6.2	6.4	6.5	7.9	7.1	7.9	5.4		
		F	-	-	0.4	9.0	17.7	17.5	14.2	10.5	9.8	6.2	3.4	2.2	2.0		
		T	-	-	0.3	4.7	10.0	11.1	9.7	8.2	7.9	7.2	5.5	5.5	4.0		
48	1	M	-	-	-	-	-	-	-	-	-	-	-	2.2	2.9		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	-	-	-	-	-	-	-	2.4	3.4		
	2	M	-	-	-	-	-	-	-	1.0	2.8	3.9	4.9	8.6	9.7		
		F	-	-	-	-	-	-	-	-	9.7	14.8	15.0	9.3			
		T	-	-	-	-	-	-	-	1.3	3.3	4.7	5.1	9.1	9.7		
	3	M	-	-	-	-	0.8	6.7	14.1	20.4	15.8	14.1	11.7	6.2	3.7		
		F	-	-	-	-	4.1	15.6	17.4	15.5	19.2	13.6	5.5	5.1			
		T	-	-	-	-	1.3	8.0	14.6	19.7	16.3	14.0	10.8	6.1	3.6		
	4	M	-	-	-	2.2	14.2	20.9	22.6	14.4	10.4	6.6	2.7	2.0	0.9		
		F	-	-	0.5	10.2	26.1	28.3	18.7	8.8	5.0	1.6	0.5	-			
		T	-	-	0.4	7.3	21.9	25.7	20.1	10.8	6.9	3.4	1.3	0.8	0.3		
	5	M	-	-	-	-	1.0	4.7	11.8	17.3	19.8	17.3	10.6	7.7	5.1		
		F	-	-	-	-	22.7	27.8	17.0	14.1	8.9	10.6	10.6	7.7			
		T	-	-	-	-	2.3	6.2	12.1	17.1	19.1	16.5	10.0	7.2	4.8		
	5A	M	-	-	-	-	-	1.3	6.5	13.4	18.5	15.2	12.3	12.4	10.1		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	1.1	2.4	6.8	13.5	18.5	14.9	11.7	11.9	9.6		
	5B	M	-	-	-	-	1.3	7.4	15.8	20.2	20.8	18.9	9.4	4.0	1.2		
		F	-	-	-	-	27.3	28.8	19.4	13.9	13.9	18.9	9.4	4.0			
		T	-	-	-	-	3.3	9.0	16.1	19.7	19.6	17.6	8.7	3.7	1.1		
	T(*)	M	-	-	-	0.5	3.2	7.4	12.0	14.0	13.0	11.2	8.0	6.1	4.6		
		F	-	-	0.4	8.3	22.3	25.6	17.7	9.7	6.9	3.6	1.4	1.3	0.8		
		T	-	-	0.1	2.8	9.0	12.9	13.7	12.7	11.1	8.9	6.0	4.6	3.4		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
3.4	4.1	6.2	4.5	4.4	2.3	6.3	2.8	4.9	2.7	7.0	2.4	38.1	100.0	M	1	473+474
3.0	5.2	6.5	4.3	4.0	2.6	5.6	3.1	4.5	2.4	6.2	2.1	36.6	100.0	F		
3.0	5.2	6.5	4.3	4.0	2.6	5.6	3.1	4.5	2.4	6.2	2.1	36.6	100.0	T		
9.4	11.9	8.3	5.3	3.2	3.9	5.1	2.1	2.0	2.9	2.0	0.7	6.3	100.0	M	2	
4.5	3.9	8.5	4.2	2.8	3.3	4.5	1.9	1.6	2.2	1.5	0.7	5.3	100.0	F		
8.1	9.8	8.3	4.2	2.8	3.3	4.5	1.9	1.6	2.2	1.5	0.7	5.3	100.0	T		
7.6	5.8	4.4	3.1	100.0	M	3	
5.8	5.1	3.6	2.3	.	.	.	.	.	.	.	.	.	100.0	F
5.8	5.1	3.6	2.3	.	.	.	.	.	.	.	.	.	100.0	T
2.1	100.0	M	4	
1.1	0.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F
1.1	0.4	.	.	.	.	.	.	.	.	.	.	.	100.0	T
9.3	3.2	3.2	2.4	1.6	100.0	M	5	
8.1	2.8	2.8	2.2	1.4	.	.	.	.	.	.	.	.	100.0	F
8.1	2.8	2.8	2.2	1.4	.	.	.	.	.	.	.	.	100.0	T
11.2	2.5	5.1	3.6	100.0	M	5A	
10.3	2.3	4.6	3.3	.	.	.	.	.	.	.	.	.	100.0	F
10.3	2.3	4.6	3.3	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
6.3	5.7	4.6	3.0	2.3	2.2	2.8	1.2	1.4	1.4	1.6	0.6	6.9	100.0	M	T(*)	
1.2	1.4	1.6	0.4	0.4	.	.	.	.	.	.	.	0.8	100.0	F
4.1	3.8	3.3	1.9	1.5	1.4	1.8	0.8	0.9	0.8	0.9	0.4	4.3	100.0	T		
4.5	6.0	3.8	6.4	5.4	3.9	4.0	4.0	5.7	4.9	3.7	2.4	36.6	100.0	M	1	48
4.7	5.5	4.9	6.6	5.3	3.5	4.3	3.6	5.6	4.5	4.4	2.2	34.4	100.0	F		
4.7	5.5	4.9	6.6	5.3	3.5	4.3	3.6	5.6	4.5	4.4	2.2	34.4	100.0	T		
9.3	7.3	8.7	7.8	5.1	5.9	3.5	3.4	3.9	2.3	2.8	1.6	7.1	100.0	M	2	
14.3	7.0	8.5	7.3	4.9	5.6	3.4	3.1	3.9	2.1	2.6	1.5	6.6	100.0	F		
9.7	7.0	8.5	7.3	4.9	5.6	3.4	3.1	3.9	2.1	2.6	1.5	6.6	100.0	T		
2.8	1.4	0.9	0.7	100.0	M	3	
2.5	1.2	0.7	0.6	.	.	.	.	.	.	.	.	.	100.0	F
2.5	1.2	0.7	0.6	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
2.7	1.3	100.0	M	5	
2.5	1.2	.	.	.	.	.	.	.	.	.	.	.	100.0	F
2.5	1.2	.	.	.	.	.	.	.	.	.	.	.	100.0	T
5.8	2.7	100.0	M	5A	
5.5	2.6	.	.	.	.	.	.	.	.	.	.	.	100.0	F
5.5	2.6	.	.	.	.	.	.	.	.	.	.	.	100.0	T
.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T
3.5	2.4	2.2	1.9	1.3	1.3	0.9	0.8	1.0	0.6	0.7	0.4	3.1	100.0	M	T(*)	
0.6	1.7	1.6	1.4	1.0	0.9	0.7	0.6	0.7	0.4	0.5	0.3	2.2	100.0	F		
2.6	1.7	1.6	1.4	1.0	0.9	0.7	0.6	0.7	0.4	0.5	0.3	2.2	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
ACCORDING TO MONTHLY PAY(NAT.CURR.)
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
481	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	1.6	1.7	3.1	7.2	7.3	
		F	-	-	-	-	-	-	-	-	-	1.7	2.6	3.4	8.0	7.4	
	3	M	-	-	-	-	-	-	6.7	15.5	23.1	15.3	12.1	11.4	6.1	3.0	
		F	-	-	-	-	-	-	18.5	20.8	16.9	20.3	12.7	10.6	5.9	2.8	
	4	M	-	-	-	-	1.5	13.0	23.4	24.9	13.9	10.1	6.3	2.5	1.9	-	
		F	-	-	-	-	8.1	25.4	29.4	19.4	8.9	5.7	2.0	1.4	0.8	-	
	5	M	-	-	-	-	-	0.8	4.1	11.2	18.3	20.4	19.9	9.5	6.6	5.3	
		F	-	-	-	-	-	20.5	34.7	17.0	11.5	17.8	19.8	19.0	9.0	6.4	
	5A	M	-	-	-	-	-	-	-	7.9	14.5	14.6	15.9	6.9	12.4	15.6	
		F	-	-	-	-	-	-	-	8.4	14.3	14.9	15.4	6.5	12.0	14.6	
	5B	M	-	-	-	-	-	-	5.7	12.7	20.1	23.0	21.7	10.7	4.0	-	
		F	-	-	-	-	-	32.2	2.6	7.2	12.9	19.4	22.0	20.7	10.2	3.8	
T(*)	M	-	-	-	-	0.4	3.1	8.3	13.5	15.9	13.0	11.1	7.5	5.4	3.7		
	F	-	-	-	-	6.7	21.3	27.2	18.8	9.6	7.5	3.8	1.4	1.3	-		
483	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	3.8	6.1	6.5	9.9	12.2	
		F	-	-	-	-	-	-	-	-	-	14.5	15.4	6.9	6.6	10.1	
	3	M	-	-	-	-	-	-	6.1	11.1	14.4	16.8	18.5	12.8	6.6	5.3	
		F	-	-	-	-	-	8.2	12.5	13.8	13.6	18.1	14.6	6.9	6.5	5.4	
	4	M	-	-	-	-	3.0	15.2	16.8	19.5	15.7	11.2	7.2	3.0	2.2	-	
		F	-	-	-	0.6	11.5	26.4	27.6	18.4	9.0	4.5	1.3	1.2	0.9	-	
	5	M	-	-	-	-	-	1.1	5.3	12.2	15.9	19.4	14.8	11.8	8.8	4.9	
		F	-	-	-	-	-	24.2	23.2	17.1	18.1	16.1	18.6	14.1	10.9	8.1	
	5A	M	-	-	-	-	-	-	1.7	5.5	12.7	20.7	14.8	15.3	12.5	7.1	
		F	-	-	-	-	-	-	2.6	5.7	12.9	20.6	14.6	14.7	12.0	6.9	
	5B	M	-	-	-	-	-	-	9.7	20.6	19.9	17.7	14.8	7.5	4.1	-	
		F	-	-	-	-	-	24.4	23.9	11.3	20.6	19.8	16.3	13.4	6.6	3.7	
T(*)	M	-	-	-	-	0.5	3.1	5.9	9.9	11.4	12.9	11.6	8.6	6.9	5.7		
	F	-	-	-	0.2	9.2	22.8	24.2	16.9	9.9	6.5	3.5	1.4	1.4	1.2		

DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	.	.	.	7.8	.	.	.	.	.	.	.	24.1	100.0	M	1	481
.	.	.	.	7.3	.	.	.	.	.	.	.	24.9	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.5	6.4	10.1	8.5	6.2	6.9	4.7	4.3	6.3	2.1	3.1	.	8.6	100.0	M	2	
9.1	6.0	10.0	8.1	5.9	6.6	4.8	4.0	6.4	2.0	2.9	.	8.1	100.0	F		
2.7	1.2	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
2.5	1.1	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
2.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
2.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
3.2	1.7	2.1	1.6	1.4	1.3	0.9	0.8	1.2	0.5	0.7	0.5	2.0	100.0	M	T(*)	
0.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.5	1.2	1.6	1.2	1.0	1.0	0.7	0.6	1.0	0.4	0.5	0.3	1.5	100.0	T		
.	6.7	.	.	4.1	.	.	.	.	4.5	.	.	42.5	100.0	M	1	483
.	6.0	.	7.5	4.3	.	.	.	.	4.0	.	.	38.7	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
10.1	8.1	7.4	7.1	4.0	5.0	2.3	2.4	1.5	2.5	2.5	.	5.8	100.0	M	2	
10.3	8.0	7.1	6.5	3.8	4.6	2.1	2.2	1.4	2.3	2.2	.	5.2	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
3.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
2.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
2.5	2.2	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
2.3	2.1	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
4.0	3.5	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
3.8	3.3	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
4.0	3.5	2.3	2.4	1.3	1.3	0.8	0.8	0.7	0.8	0.7	0.3	4.5	100.0	M	T(*)	
0.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.8	2.4	1.6	1.6	0.9	0.9	0.6	0.5	0.5	0.6	0.6	0.2	3.0	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)	
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
			49	1	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	6.8	7.0	7.0	11.8	12.0	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	3.0	6.6	9.0	7.6	13.8	11.6	-
	3	M	-	-	-	-	-	-	4.1	11.5	9.6	12.8	13.8	9.1	9.1	7.0	-
		F	-	-	-	-	-	-	-	-	-	14.8	18.8	-	-	-	-
		T	-	-	-	-	-	2.5	5.0	10.9	9.3	13.2	14.8	9.9	8.4	6.8	-
	4	M	-	-	-	-	5.0	12.2	20.6	18.3	15.3	10.3	4.2	2.9	2.8	-	-
		F	-	-	-	-	15.9	26.9	25.0	16.5	8.3	3.6	-	-	-	-	-
		T	-	-	-	0.7	12.1	21.7	23.5	17.1	10.7	6.0	2.1	1.7	1.1	-	-
	5	M	-	-	-	-	-	-	4.7	11.2	21.9	14.9	16.0	8.5	8.4	3.9	-
		F	-	-	-	-	-	-	-	-	31.8	-	-	-	-	-	-
		T	-	-	-	-	-	2.8	6.4	14.7	20.2	14.4	14.5	7.7	7.6	3.2	-
	5A	M	-	-	-	-	-	-	-	6.4	10.7	13.0	20.9	11.8	13.3	5.8	-
		F	-	-	-	-	-	-	-	28.1	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	9.3	9.9	14.5	18.8	11.6	12.6	5.0	-
	5B	M	-	-	-	-	-	-	7.8	16.2	33.2	16.7	11.1	5.2	-	-	-
		F	-	-	-	-	-	-	-	34.1	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	10.3	19.8	29.7	14.3	10.6	4.1	3.0	-	-
	T(*)	M	-	-	-	-	1.6	4.5	8.2	10.4	11.5	10.6	8.9	5.8	7.0	5.1	-
		F	-	-	-	-	13.0	22.3	21.4	15.6	8.6	4.9	4.0	2.7	2.2	1.3	-
		T	-	-	-	0.3	6.4	11.9	13.7	12.6	10.3	8.2	6.8	4.5	5.0	3.5	-
50	1	M	-	-	-	-	-	-	-	-	-	2.3	4.3	3.5	5.1	5.6	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	1.5	2.3	4.5	3.8	5.0	5.9	-
	2	M	-	-	-	-	-	-	-	-	-	2.5	4.3	7.5	9.3	11.6	9.1
		F	-	-	-	-	-	-	-	-	-	-	18.4	20.4	-	10.7	-
		T	-	-	-	-	-	-	-	0.8	2.8	4.6	8.1	10.0	11.2	9.2	-
	3	M	-	-	-	-	0.6	2.9	5.9	11.7	16.3	16.5	15.0	11.0	7.5	4.5	-
		F	-	-	-	-	-	-	13.2	20.0	15.5	16.1	-	-	-	-	-
		T	-	-	-	-	0.7	2.9	6.3	12.2	16.2	16.5	14.7	11.3	7.2	4.3	-
	4	M	-	-	-	-	5.1	15.6	19.2	20.4	13.7	9.5	5.7	4.4	2.1	1.1	-
		F	-	-	-	-	2.3	15.5	23.7	23.6	17.1	9.9	4.9	1.8	-	-	-
		T	-	-	-	1.6	11.2	20.4	21.8	18.5	11.4	6.8	3.4	2.1	1.0	0.5	-
	5	M	-	-	-	-	-	1.4	8.1	15.8	22.5	19.1	13.7	8.5	4.6	3.0	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	1.4	8.1	15.8	22.4	19.2	13.8	8.5	4.6	3.0	-
	5A	M	-	-	-	-	-	0.4	4.7	10.9	20.4	20.5	16.7	11.2	6.3	4.4	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	0.5	4.7	11.0	20.3	20.6	16.8	11.1	6.2	4.4	-
	5B	M	-	-	-	-	-	2.6	12.4	22.1	25.2	17.4	9.8	5.0	2.4	1.2	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	2.6	12.5	22.1	25.2	17.3	9.8	5.0	2.4	1.2	-
	T(*)	M	-	-	-	-	1.0	3.4	7.0	11.3	14.1	12.8	10.8	8.2	6.3	4.5	-
		F	-	-	-	-	2.0	13.5	20.9	21.4	16.5	10.0	5.9	3.5	2.7	0.8	1.0
		T	-	-	-	0.5	3.4	6.8	9.7	12.3	13.3	11.5	9.4	7.1	5.2	3.8	-

DISTRIBUTION DES EMPLOYES A TEMPS
 PLEIN SELON LA REMUNERATION
 MENSUELLE (MONN.NAT.),
 PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	11.0	33.3	100.0	M	1	49
.	.	.	.	.	.	10.2	.	.	.	.	.	31.5	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
5.9	7.7	4.7	6.3	5.2	.	.	.	.	.	.	.	8.4	100.0	M	2
6.0	7.1	3.8	5.0	5.3	2.9	.	.	.	.	.	.	7.0	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
3.7	4.1	6.5	.	.	.	.	.	.	.	.	.	.	100.0	M	3
3.0	3.9	5.2	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
3.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5
3.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5A
5.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
2.8	3.1	3.0	2.3	1.6	0.9	2.0	0.8	0.9	.	1.0	.	6.0	100.0	M	T(*)	
1.9	2.2	1.8	1.4	1.2	0.8	1.3	0.5	0.6	.	0.6	.	3.6	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
5.1	2.1	3.8	5.1	2.6	3.5	3.8	1.8	3.7	2.1	4.9	3.1	35.9	100.0	M	1	50
5.4	2.0	3.7	4.9	2.6	3.6	3.7	1.8	3.5	2.0	4.7	3.0	35.0	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
8.9	8.8	8.2	5.9	4.5	3.1	3.4	2.7	2.5	1.9	1.3	.	3.1	100.0	M	2	
8.6	8.4	7.9	5.5	4.3	3.2	3.2	2.6	2.4	1.8	1.3	.	3.0	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
2.1	2.1	1.8	.	.	.	.	.	.	.	.	.	.	100.0	M	3
2.1	1.9	1.7	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
0.8	0.8	0.6	.	.	.	.	.	.	.	.	.	.	100.0	M	5
0.8	0.8	0.6	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
1.1	0.9	1.0	.	.	.	.	.	.	.	.	.	.	100.0	M	5A
1.1	0.9	1.0	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
3.0	2.8	2.6	1.8	1.4	1.2	1.0	0.7	0.8	0.6	0.7	0.3	3.5	100.0	M	T(*)	
0.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
2.6	2.3	2.2	1.5	1.1	1.0	0.8	0.6	0.7	0.4	0.6	0.3	2.9	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	MONTHLY PAY (FF)														
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
500-502	1	M	-	-	-	-	-	-	-	-	-	-	3.7	-	4.4	6.0	
		F	-	-	-	-	-	-	-	-	-	-	4.1	-	4.4	6.4	
	2	M	-	-	-	-	-	-	-	-	2.2	3.7	6.8	8.6	11.5	8.8	
		F	-	-	-	-	-	-	-	-	2.5	4.2	7.6	9.4	11.1	8.8	
	3	M	-	-	-	-	-	2.7	5.4	12.2	14.6	16.2	14.9	11.9	6.9	4.9	
		F	-	-	-	-	-	2.6	6.3	12.4	14.4	16.4	14.9	11.7	6.8	4.6	
	4	M	-	-	-	-	4.4	15.2	19.5	22.1	12.8	9.7	5.7	4.1	2.0	-	
		F	-	-	-	2.2	13.8	23.5	23.1	17.9	10.9	5.0	2.3	-	-	-	
	5	M	-	-	-	-	-	1.2	8.3	15.0	22.9	19.2	13.8	8.4	4.9	3.0	
		F	-	-	-	-	-	1.2	8.3	15.1	22.8	19.2	13.8	8.3	4.9	3.0	
	5A	M	-	-	-	-	-	-	4.8	10.2	20.3	21.1	17.2	10.4	6.7	4.6	
		F	-	-	-	-	-	-	4.8	10.3	20.3	21.2	17.1	10.4	6.7	4.5	
	5B	M	-	-	-	-	-	2.4	12.8	21.5	26.2	16.6	9.4	5.6	2.6	-	
		F	-	-	-	-	-	2.4	12.9	21.5	26.2	16.6	9.4	5.6	2.6	-	
	T(*)	M	-	-	-	-	0.9	3.1	7.0	11.4	14.1	12.9	10.8	8.1	6.3	4.6	
		F	-	-	-	1.9	12.1	20.5	21.1	16.9	10.8	6.4	4.1	2.5	1.0	-	
			T	-	-	-	0.5	2.9	6.2	9.5	12.4	13.5	11.7	9.6	7.1	5.3	3.9

**DISTRIBUTION DES EMPLOYES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
3.3	.	.	5.0	.	.	4.8	.	2.9	.	4.9	.	44.3	100.0	M	1	500-502
.	.	.	.	.	.	.	.	.	.	.	.	.	.	F		
4.2	.	.	4.8	.	.	4.6	.	2.8	.	4.8	.	43.0	100.0	T		
9.2	10.3	8.2	5.9	4.8	3.4	3.4	2.9	2.6	1.7	1.5	.	3.4	100.0	M	2	
8.8	9.9	7.9	5.5	4.5	3.5	3.2	2.7	2.5	1.6	1.4	.	3.3	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
2.5	2.7	2.1	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
2.5	2.5	2.0	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	4	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
0.8	0.8	0.7	.	.	.	.	.	.	.	.	.	.	100.0	M	5	
0.8	0.8	0.7	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.2	.	1.1	.	.	.	.	.	.	.	.	.	.	100.0	T		
1.2	.	1.1	.	.	.	.	.	.	.	.	.	.	100.0	M	5A	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	5B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.0	3.2	2.6	1.7	1.3	1.3	1.1	0.7	0.8	0.6	0.7	0.3	3.5	100.0	T	T(*)	
2.6	2.7	2.2	1.4	1.1	1.1	0.9	0.5	0.6	0.5	0.6	0.3	2.9	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

INDUSTRY, BUILDING AND CIVIL ENGINEERING

NACE : 1-5

		FEMALE RATIO (%)									
F/T	21-29	10.2	70.0	7.6	6.7	49.7	15.8	66.1	10.7	13.7	48.2
	30-44	13.3	66.3	4.9	6.7	28.1	16.7	63.6	8.8	13.9	29.0
	TOT. (*)	14.0	66.8	5.9	7.5	33.1	17.0	63.4	8.9	13.2	33.2
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	4237	3501	4546	4116	4248	4192	3569	4457	4105	4173
	30-44	5337	4310	5097	4424	6074	5350	4321	5345	4637	6091
	TOT. (*)	5104	3909	5033	4365	6078	5115	3950	5335	4572	5958
F	21-29	3981	2963	3836	2921	3039	3998	3034	3704	3552	3169
	30-44	4798	3412	4218	3387	3887	4745	3542	4146	3662	3973
	TOT. (*)	4646	3191	4147	3317	3626	4634	3268	4183	3751	3669
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	6.0	15.4	15.6	29.0	28.5	4.6	15.0	16.9	13.5	24.0
	30-44	10.1	20.8	17.2	23.4	36.0	11.3	18.0	22.4	21.0	34.8
	TOT. (*)	9.0	18.4	17.6	24.0	40.3	9.4	17.3	21.6	18.0	38.4

INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)

NACE : 1-5 (EXC. 16+17)

		FEMALE RATIO (%)									
F/T	21-29	10.2	70.1	7.6	6.8	49.7	15.7	66.2	10.9	13.8	48.3
	30-44	13.4	66.4	5.0	6.7	28.2	16.6	63.7	9.0	14.0	29.1
	TOT. (*)	14.1	66.9	6.0	7.6	33.2	17.0	63.6	9.0	13.3	33.3
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	4237	3503	4548	4116	4252	4193	3572	4464	4110	4178
	30-44	5338	4317	5100	4423	6083	5358	4327	5354	4640	6100
	TOT. (*)	5103	3912	5033	4363	6085	5118	3952	5341	4575	5964
F	21-29	3981	2963	3836	2921	3039	4003	3031	3704	3552	3167
	30-44	4797	3410	4217	3382	3888	4758	3541	4147	3661	3975
	TOT. (*)	4642	3189	4146	3315	3627	4635	3266	4183	3750	3667
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	6.0	15.4	15.7	29.0	28.5	4.5	15.1	17.0	13.6	24.2
	30-44	10.1	21.0	17.3	23.5	36.1	11.2	18.2	22.6	21.1	34.8
	TOT. (*)	9.0	18.5	17.6	24.0	40.4	9.4	17.4	21.7	18.0	38.5

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 1-5

INDUSTRIE, BATIMENT ET GENIE CIVIL

										PROPORTION DE FEMMES		
(%)												
12.3	58.6	7.0	5.3	33.6	12.9	64.2	8.0	7.9	41.9	21-29		
13.0	55.4	3.0	8.3	20.3	13.9	60.6	4.9	9.6	24.4	30-44		F/T
12.6	54.3	2.9	6.8	22.2	13.9	60.5	5.2	8.8	27.8	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4282	3569	4470	3955	4269	4252	3554	4487	4032	4237	21-29		M
5389	4376	5433	4723	6046	5373	4346	5342	4630	6063	30-44		
5272	4084	5585	4725	6023	5212	4006	5406	4601	6017	TOT. (*)		
3972	3231	3649	3504	3392	3981	3082	3711	3408	3217	21-29		F
4559	3727	4455	4017	4104	4644	3583	4260	3768	4007	30-44		
4576	3550	4410	4053	3913	4603	3352	4241	3781	3752	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
7.2	9.5	18.4	11.4	20.5	6.4	13.3	17.3	15.5	24.1	21-29		
15.4	14.8	18.0	14.9	32.1	13.6	17.6	20.2	18.6	33.9	30-44		
13.2	13.1	21.0	14.2	35.0	11.7	16.3	21.6	17.8	37.6	TOT. (*)		

NACE : 1-5(EXC. 16+17)

INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)

										PROPORTION DE FEMMES		
(%)												
10.3	59.4	4.8	7.3	33.7	11.8	64.8	7.3	9.2	42.4	21-29		
9.9	55.9	3.3	9.4	20.0	12.1	61.1	5.4	10.2	24.6	30-44		F/T
9.8	55.0	2.9	7.7	22.2	12.3	61.1	5.5	9.5	28.2	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4298	3645	4598	4061	4317	4262	3587	4547	4091	4261	21-29		M
5458	4474	5645	4857	6169	5417	4395	5429	4684	6131	30-44		
5320	4160	5770	4859	6113	5240	4038	5469	4651	6064	TOT. (*)		
4050	3244	3352	3494	3397	4024	3081	3649	3403	3211	21-29		F
4756	3754	4497	4015	4122	4763	3588	4258	3762	4010	30-44		
4708	3569	4435	4050	3902	4671	3352	4233	3775	3741	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
5.8	11.0	27.1	14.0	21.3	5.6	14.1	19.7	16.8	24.7	21-29		
12.9	16.1	20.3	17.3	33.2	12.1	18.4	21.6	19.7	34.6	30-44		
11.5	14.2	23.1	16.6	36.2	10.9	17.0	22.6	18.8	38.3	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (+)

MINING AND QUARRYING

NACE : 11, 13, 151, 21, 23

		FEMALE RATIO										(%)
F/T	21-29	.	79.1	.	.	54.0	.	66.9	-	-	53.1	
	30-44	19.7	67.6	.	-	27.0	.	43.0	-	.	18.1	
	TOT. (*)	17.7	67.2	.	.	28.5	.	45.0	-	.	18.4	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	5016	3402	.	.	4764	4152	3645	.	.	4091	
	30-44	6038	4519	4883	4194	6276	5048	3979	5371	5534	5378	
	TOT. (*)	5632	4170	5208	4223	6649	5791	4303	6094	5365	5985	
F	21-29	.	3147	.	.	3258	.	2911	-	-	2949	
	30-44	5198	3521	.	-	3892	.	3326	-	.	3435	
	TOT. (*)	5094	3402	.	.	3904	.	3215	-	.	3397	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	7.5	.	.	31.6	.	20.1	-	-	27.9	
	30-44	13.9	22.1	.	-	38.0	.	16.4	-	.	36.1	
	TOT. (*)	9.6	18.4	.	.	41.3	.	25.3	-	.	43.2	

MANUFACTURING INDUSTRIES

NACE : 12, 14, 152, 22, 24-49

		FEMALE RATIO										(%)
F/T	21-29	12.4	70.1	11.2	10.3	51.7	16.8	66.6	13.4	17.1	49.5	
	30-44	16.5	65.8	7.3	11.3	31.4	17.9	64.3	10.8	16.8	30.8	
	TOT. (*)	16.9	67.0	8.5	11.7	36.0	18.3	64.1	11.1	15.9	34.9	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4312	3511	4562	4173	4260	4207	3573	4408	4093	4180	
	30-44	5478	4275	5275	4567	6236	5382	4341	5425	4693	6188	
	TOT. (*)	5213	3906	5211	4485	6242	5152	3956	5412	4633	6043	
F	21-29	4025	2985	3834	2922	3074	4018	3040	3704	3552	3180	
	30-44	4847	3439	4222	3382	3948	4769	3543	4104	3661	3989	
	TOT. (*)	4694	3207	4182	3313	3671	4646	3273	4169	3750	3686	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	6.6	15.0	15.9	30.0	27.8	4.5	14.9	16.0	13.2	23.9	
	30-44	11.5	19.6	20.0	26.0	36.7	11.4	18.4	24.4	22.0	35.5	
	TOT. (*)	10.0	17.9	19.7	26.1	41.2	9.8	17.3	23.0	19.1	39.0	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		
NACE : 11, 13, 151, 21, 23										INDUSTRIES EXTRACTIVES	
PROPORTION DE FEMMES											
15.5	51.7	.	-	33.0	16.1	63.0	21.2	.	41.5	21-29	F/T
11.8	55.5	.	-	16.5	12.5	56.2	.	.	18.5	30-44	
7.3	39.9	2.1	-	13.1	8.3	46.3	1.9	.	16.3	TOT. (*)	
(FF)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)	
3964	3146	3976	5109#	4262	4247	3259	4250	4412	4365	21-29	M
4936	3814	5319	5538	5728	5056	3961	5296	5026	5778	30-44	
4966	3914	5343	5229	5904	5074	3998	5416	4908	6020	TOT. (*)	
3722	3056	.	-	3114	3896	3071	2787	.	3147	21-29	F
4854	3692	.	-	3998	4754	3604	.	.	3913	30-44	
4759	3671	3178	-	4004	4824	3532	3216	.	3907	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
6.1	2.9	.	-	26.9	8.3	5.8	34.4	.	27.9	21-29	F/T
5.7	3.2	.	-	30.2	6.0	9.0	.	.	32.3	30-44	
4.2	6.2	40.5	-	32.2	4.9	11.7	40.6	.	35.1	TOT. (*)	

NACE : 12, 14, 152, 22, 24-49

INDUSTRIES MANUFACTURIERES

PROPORTION DE FEMMES											
11.1	61.2	8.1	11.0	36.2	12.9	65.6	11.1	13.0	44.6	21-29	F/T
10.0	55.6	4.3	11.6	21.1	12.9	61.0	7.2	13.4	26.3	30-44	
10.1	55.6	3.8	9.6	23.4	13.2	61.5	7.4	12.2	30.0	TOT. (*)	
(FF)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)	
4284	3687	4855	4108	4315	4266	3603	4599	4120	4258	21-29	M
5446	4462	5953	4940	6175	5434	4385	5622	4787	6190	30-44	
5334	4205	6097	4972	6146	5274	4056	5671	4765	6133	TOT. (*)	
4063	3253	3496	3494	3411	4041	3093	3701	3404	3229	21-29	F
4756	3763	4544	4020	4141	4775	3600	4243	3764	4037	30-44	
4709	3583	4504	4053	3918	4683	3363	4246	3778	3763	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
5.1	11.8	28.0	15.0	21.0	5.3	14.2	19.5	17.4	24.2	21-29	F/T
12.7	15.7	23.7	18.6	32.9	12.1	17.9	24.5	21.4	34.8	30-44	
11.7	14.8	26.1	18.5	36.3	11.2	17.1	25.1	20.7	38.6	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

ENERGY AND WATER PRODUCTION

NACE : 1

		FEMALE RATIO										(%)
F/T	21-29	13.8	68.0	.	-	51.3	20.8	56.3	-	-	41.9	
	30-44	11.8	61.5	.	.	28.1	19.0	50.1	.	.	23.6	
	TOT. (*)	14.5	60.0	.	.	29.1	17.7	48.7	.	.	23.7	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4253	3421	4229	4139	4028	4100	3456	4368#	3721	4050	
	30-44	5464	4030	5016	4510	5733	5234	4243	5483	4430	5855	
	TOT. (*)	5617	3906	5191	4535	6099	5291	4028	5556	4483	5889	
F	21-29	4261	3089	.	-	3163	3804	3317	-	-	3416	
	30-44	5088	3736	.	.	3938	4531	3755	.	.	4125	
	TOT. (*)	5222	3523	.	.	3855	4785	3582	.	.	3995	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-0.2	9.7	.	-	21.5	7.2	4.0	-	-	15.6	
	30-44	6.9	7.3	.	.	31.3	13.4	11.5	.	.	29.6	
	TOT. (*)	7.0	9.8	.	.	36.8	9.6	11.1	.	.	32.2	

EXTRACTION OF SOLID FUELS

NACE : 11

		FEMALE RATIO										(%)
F/T	21-29	-	.	-	-	.	-	-	-	-	-	
	30-44	-	.	-	-	.	-	-	-	-	-	
	TOT. (*)	-	.	-	-	.	-	-	-	-	-	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	.	.	.	.	-	-	-	-	-
F	21-29	-	.	-	-	.	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	.	-	-	.	-	-	-	-	-	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	.	-	-	.	-	-	-	-	-	
	TOT. (*)	-	.	-	-	.	-	-	-	-	-	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>= 500					TOT. (*)							
QUALIFICATION										AGE	S E X E	
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)			
NACE : 1										PRODUCTION ENERGIE, EAU		
PROPORTION DE FEMMES												
(%)												
32.4	52.7	12.6	1.1	32.9	31.2	53.9	12.2	1.1	34.2	21-29		
34.8	52.9	2.1	2.1	21.6	32.8	53.2	2.0	2.1	22.0	30-44		F/T
32.2	46.7	2.8	1.7	21.1	30.6	47.8	2.7	1.6	21.6	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4099	3103	4187	3758	4016	4103	3150	4192	3767	4019	21-29		M
4759	3653	4981	4086	5413	4833	3745	5000	4114	5456	30-44		
4877	3616	5149	4132	5684	4939	3672	5166	4161	5712	TOT. (*)		
3754	3157	3727	3857	3383	3761	3169	3729	3857	3374	21-29		F
4260	3577	4203	4174	4096	4282	3609	4207	4238	4091	30-44		
4408	3456	4215	4210	4086	4435	3475	4217	4254	4067	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
8.4	-1.7	11.0	-2.6	15.8	8.3	-0.6	11.1	-2.4	16.0	21-29		
10.5	2.1	15.6	-2.1	24.3	11.4	3.6	15.9	-3.0	25.0	30-44		
9.6	4.4	18.1	-1.9	28.1	10.2	5.4	18.4	-2.2	28.8	TOT. (*)		

NACE : 11										EXTRACTION DES COMBUSTIBLES SOLIDES		
PROPORTION DE FEMMES												
(%)												
.	41.0	.	-	24.5	.	41.7	.	-	24.8	21-29		
.	46.5	.	-	9.9	.	46.5	.	-	9.9	30-44		F/T
2.5	27.5	2.4	-	8.2	2.5	27.6	2.4	-	8.2	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
3745	2696	3961	-	3861	3745	2696	3961	-	3861	21-29		M
4398	3306	5202	.	5078	4398	3306	5202	.	5079	30-44		
4509	3780	5151	3656	5152	4509	3781	5151	3656	5153	TOT. (*)		
.	2560	.	-	2642	.	2571	.	-	2647	21-29		F
.	2904	.	-	3076	.	2904	.	-	3076	30-44		
4007	3137	3178	-	3238	4007	3137	3178	-	3237	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	5.1	.	-	31.6	.	4.7	.	-	31.4	21-29		
11.1	12.2	38.3	-	39.4	11.1	12.2	38.3	-	39.4	30-44		
11.1	17.0	38.3	-	37.2	11.1	17.0	38.3	-	37.2	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

EXTRACTION OF HARD COAL

NACE : 111.1

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-

EXTRACTION OF HARD COAL, UNDERGROUND

NACE : 111A

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-

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PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 111.1

EXTRACTION HOUILLE

(%)	PROPORTION DE FEMMES										
.	41.0	.	-	24.5	.	41.7	.	-	24.8	21-29	F/T
.	46.5	.	-	9.9	.	46.5	.	-	9.9	30-44	
2.5	27.5	2.4	-	8.2	2.5	27.6	2.4	-	8.2	TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										
3745	2696	3961	-	3861	3745	2696	3961	-	3861	21-29	M
4398	3306	5202	.	5078	4398	3306	5202	.	5079	30-44	
4509	3780	5151	3656	5152	4509	3781	5151	3656	5153	TOT. (*)	
.	2580	.	-	2642	.	2571	.	-	2647	21-29	F
.	2904	.	-	3076	.	2904	.	-	3076	30-44	
4007	3137	3178	-	3238	4007	3137	3178	-	3237	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
.	5.1	.	-	31.6	.	4.7	.	-	31.4	21-29	
.	12.2	.	-	39.4	.	12.2	.	-	39.4	30-44	
11.1	17.0	38.3	-	37.2	11.1	17.0	38.3	-	37.2	TOT. (*)	

NACE : 111A

EXTRACTION HOUILLE, FOND

(%)	PROPORTION DE FEMMES										
-	-	-	-	-	-	-	-	-	-	21-29	F/T
-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										
5102	-	5075	-	5392	5102	-	5075	-	5392	21-29	M
5403	-	5632	-	5841	5403	-	5632	-	5841	30-44	
-	-	5812	.	6199	-	-	5812	.	6199	TOT. (*)	
-	-	-	-	-	-	-	-	-	-	21-29	F
-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
-	-	-	-	-	-	-	-	-	-	21-29	
-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT								
		10 - 99					100 - 499			
		QUALIFICATION								
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

EXTRACTION OF HARD COAL, SURFACE

NACE : 111B

		FEMALE RATIO									(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)									(FF)
M	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))									(%)
	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-

COKE OVENS

NACE : 12

		FEMALE RATIO									(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)									(FF)
M	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))									(%)
	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-

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SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 111B

EXTRACTION HOUILLE, JOUR

										PROPORTION DE FEMMES		
(%)												
.	41.0	.	-	28.9	.	41.7	.	-	29.3	21-29	F/T	
.	46.5	.	-	17.2	.	46.5	.	-	17.2	30-44		
2.7	27.5	4.3	-	10.7	2.7	27.6	4.3	-	10.7	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
3690	2696	3217	-	3474	3690	2696	3217	-	3474	21-29	M	
4224	3306	4341	.	4393	4224	3306	4343	.	4396	30-44		
4405	3780	4591	3483	4793	4405	3781	4593	3483	4794	TOT. (*)		
.	2560	.	-	2642	.	2571	.	-	2647	21-29	F	
.	2904	.	-	3076	.	2904	.	-	3076	30-44		
4007	3137	3178	-	3238	4007	3137	3178	-	3237	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	5.1	.	-	24.0	.	4.7	.	-	23.8	21-29	F/T	
.	12.2	.	-	30.0	.	12.2	.	-	30.0	30-44		
9.0	17.0	30.8	-	32.4	9.0	17.0	30.8	-	32.5	TOT. (*)		

NACE : 12

COKERIES

										PROPORTION DE FEMMES		
(%)												
-	-	-	-	-	-	-	-	-	-	21-29	F/T	
-	-	-	-	-	-	-	-	-	-	30-44		
-	-	-	-	-	-	-	-	-	-	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
-	-	-	-	-	-	-	-	-	-	21-29	M	
-	-	-	-	-	-	-	-	-	-	30-44		
-	-	-	-	-	-	-	-	-	-	TOT. (*)		
-	-	-	-	-	-	-	-	-	-	21-29	F	
-	-	-	-	-	-	-	-	-	-	30-44		
-	-	-	-	-	-	-	-	-	-	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	-	-	-	-	-	-	-	-	-	21-29	F/T	
-	-	-	-	-	-	-	-	-	-	30-44		
-	-	-	-	-	-	-	-	-	-	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

EXTRACTION OF PETROLEUM, NATURAL GAS

NACE : 13

		FEMALE RATIO										(%)
F/T	21-29	.	80.6	-	-	47.7	-	-	-	-	-	-
	30-44	.	61.1	-	-	36.5	-	-	-	-	-	-
	TOT. (*)	.	48.6	-	-	21.9	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	.	.	.	5151	-	-	-	-	-	-
	30-44	.	6358	5981	-	7902	-	-	-	-	-	-
	TOT. (*)	.	6841	5614	.	9096	-	-	-	-	-	-
F	21-29	.	.	3529	-	3946	-	-	-	-	-	-
	30-44	.	.	4835	-	5205	-	-	-	-	-	-
	TOT. (*)	.	.	4683	-	5066	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	.	.	-	23.4	-	-	-	-	-	-
	30-44	.	.	19.2	-	34.1	-	-	-	-	-	-
	TOT. (*)	.	.	16.6	-	44.3	-	-	-	-	-	-

MINERAL OIL REFINING

NACE : 14

		FEMALE RATIO										(%)
F/T	21-29	.	66.8	.	-	57.4	.	54.0	-	-	-	37.6
	30-44	.	20.7	66.3	.	35.5	14.8	44.4	-	.	.	21.7
	TOT. (*)	.	20.3	66.1	.	35.9	16.7	45.5	-	.	.	22.8
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	4538	3720	.	4275	4601	4031	.	.	.	4951
	30-44	.	5738	4208	5662	4639	6438	5877	4702	7117	5509	6642
	TOT. (*)	.	6030	4045	5861	4792	6883	6057	4607	7188	5659	6726
F	21-29	.	.	3195	.	3273	.	3645	-	-	-	3808
	30-44	.	5145	3794	.	4072	5250	4198	-	.	.	4810
	TOT. (*)	.	5174	3622	.	4099	5299	3976	-	.	.	4526
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	.	14.1	.	23.4	.	9.6	-	-	-	23.1
	30-44	.	10.3	9.9	.	36.7	10.7	10.7	-	.	.	27.6
	TOT. (*)	.	14.2	10.4	.	40.4	12.5	13.7	-	.	.	32.7

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION												
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)			
NACE : 13										EXTRACTION PETROLE , GAZ NATUREL		
PROPORTION DE FEMMES												
(%)												
X	X	-	-	X	24.4	59.5	-	-	42.8	21-29	F/T	
X	X	-	-	X	20.2	71.6	-	-	31.8	30-44		
X	X	-	-	X	17.1	60.3	-	-	25.4	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
X	X	-	X	X	4362	3686	-	-	4924	21-29	M	
X	X	X	X	X	5508	4684	7016	5657	7272	30-44		
X	X	X	X	X	5720	4379	7125	5632	7859	TOT. (*)		
X	X	-	-	X	4063	3369	-	-	3543	21-29	F	
X	X	-	-	X	4819	4220	-	-	4574	30-44		
X	X	-	-	X	4962	4071	-	-	4611	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
X	X	-	X	X	6.8	8.6	-	-	28.1	21-29	F/T	
X	X	X	X	X	12.5	9.9	-	-	37.1	30-44		
X	X	X	X	X	13.3	7.0	-	-	41.3	TOT. (*)		

NACE : 14										RAFFINAGE PETROLE		
PROPORTION DE FEMMES												
(%)												
25.5	67.3	-	.	42.8	23.4	64.4	.	.	43.6	21-29	F/T	
25.2	67.3	-	.	25.1	22.4	60.9	.	.	25.5	30-44		
25.1	58.7	.	.	23.7	23.1	57.1	.	3.6	24.9	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4733	4024	5854#	4849	5191	4699	3974	5936	4749	5051	21-29	M	
5829	4769	7088	5691	7611	5833	4646	7001	5597	7265	30-44		
6008	4622	7356	5851	8246	6020	4534	7243	5741	7834	TOT. (*)		
4633	3702	-	.	3926	4622	3595	.	.	3797	21-29	F	
5584	4383	-	.	5161	5497	4218	.	.	4917	30-44		
5706	4174	.	.	5019	5613	4022	.	5326	4789	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
2.1	8.0	-	.	24.4	1.6	9.5	.	.	24.8	21-29	F/T	
4.2	8.1	-	.	32.2	5.8	9.2	.	.	32.3	30-44		
5.0	9.7	.	.	39.1	6.8	11.3	.	7.2	38.9	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT								
		10 - 99					100 - 499			
		QUALIFICATION								
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

NUCLEAR FUELS INDUSTRY

NACE : 15

		FEMALE RATIO									(%)
F/T	21-29	.	82.6	-	-	48.0	.	70.2	-	-	39.1
	30-44	.	88.6	-	-	33.3	7.3	62.6	-	-	22.4
	TOT. (*)	24.4	86.8	-	-	36.3	6.4	50.6	-	-	17.5
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)									(FF)
M	21-29	.	.	-	.	5077	3536	2885	.	.	4101
	30-44	5025	.	.	.	7749	4721	4040	5178	4483	5538
	TOT. (*)	5158	4042	.	4691	8515	4860	3744	5824	4458	5770
F	21-29	.	3309	-	-	3600	.	2975	-	-	3082
	30-44	.	4088	-	-	4220	4369	3536	-	-	3687
	TOT. (*)	4827	3818	-	-	4598	4446	3376	-	-	3624
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))									(%)
F/T	21-29	.	.	-	-	29.1	.	-3.1	-	-	24.9
	30-44	.	.	-	-	45.5	7.5	12.5	-	-	33.4
	TOT. (*)	6.4	5.5	-	-	46.0	8.5	9.9	-	-	37.2

PRODUCT. AND DISTRIBUT. OF GAS, ELECTRICITY, STEAM, HOT WATER

NACE : 16

		FEMALE RATIO									(%)
F/T	21-29	-	61.7	-	-	29.8	.	48.8	-	-	35.3
	30-44	.	49.4	.	-	15.8	26.7	53.3	-	.	24.1
	TOT. (*)	.	50.7	.	-	16.5	23.3	42.3	-	.	20.1
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)									(FF)
M	21-29	4046	3432	.	4270	4061	3880	3177	.	.	3564
	30-44	5237	4003	4969	4606	5509	4697	3811	4847	4217	5308
	TOT. (*)	5255	4068	5356	4598	6031	4803	3715	5055	4246	5350
F	21-29	-	3120	-	-	3163	.	3232	-	-	3285
	30-44	.	4136	.	-	4255	3904	3550	-	.	3741
	TOT. (*)	.	3906	.	-	4227	4367#	3402	-	.	3810
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))									(%)
F/T	21-29	-	9.1	-	-	22.1	.	-1.7	-	-	7.8
	30-44	.	-3.3	.	-	22.7	16.9	6.9	-	.	29.5
	TOT. (*)	.	4.0	.	-	29.9	9.1#	8.4	-	.	28.8

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ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 15

INDUSTRIE DES COMBUSTIBLES NUCLEAIRES

										PROPORTION DE FEMMES		
(%)												
	54.3	-	-	11.0	4.9	65.2	-	-	20.7	21-29	F/T	
3.0	46.1	-	.	12.8	4.1	55.1	-	-	16.9	30-44		
2.7	41.9	-	.	10.7	4.1	49.0	-	.	14.4	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4454	3869			4534	4352	3482			4482	21-29	M	
5538	5119	6430	5212	6150	5353	4826	6162	4796	6085	30-44		
5373	5021	6695	5173	6218	5242	4559	6438	4787	6198	TOT. (*)		
	3247	-	-	3328	3786	3128	-	-	3266	21-29	F	
4341	4055	-	.	4197	4312	3873	-	.	4017	30-44		
4207	3981	-	.	4069	4385	3732	-	.	3992	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	16.1	-	-	26.6	13.0	10.2	-	-	27.1	21-29	F/T	
21.6	20.8	-	.	31.7	19.4	19.7	-	.	34.0	30-44		
21.7	20.7	-	.	34.6	16.4	18.1	-	.	35.6	TOT. (*)		

NACE : 16

ENERGIE ELECTRIQUE, GAZ, VAPEUR, EAU CHAUDE

										PROPORTION DE FEMMES		
(%)												
	52.1	.	.	32.3	36.6	52.1	.	.	32.4	21-29	F/T	
37.6	50.9	.	.	21.8	40.0	51.0	.	.	21.8	30-44		
41.2	46.8	0.7	1.0	21.8	38.7	46.6	0.7	1.0	21.7	TOT. (*)		
39.8	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
(FF)												
3930	3005	4178	3734	3893	3929	3016	4170	3740	3884	21-29	M	
4383	3493	4865	3973	5122	4420	3518	4865	3983	5134	30-44		
4527	3426	5018	4012	5340	4555	3449	5022	4026	5350	TOT. (*)		
	3086	.	.	3308	3679	3092	.	.	3306	21-29	F	
3685	3419	.	.	3959	4114	3440	.	.	3954	30-44		
4119	3306	4583	3748	3954	4257	3321	4588	3791	3953	TOT. (*)		
4250	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)												
	-2.7	.	.	15.0	6.4	-2.5	.	.	14.9	21-29	F/T	
6.2	2.1	.	.	22.7	6.9	2.2	.	.	23.0	30-44		
6.0	3.5	8.7	6.6	25.9	6.5	3.7	8.6	5.8	26.1	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

WATER SUPPLY

NACE : 17

		FEMALE RATIO										(%)
F/T	21-29	.	68.5	-	-	56.0	25.6	60.8	-	-	51.8	
	30-44	12.6	61.2	-	.	29.6	19.7	49.7	.	25.9		
	TOT. (*)	12.9	58.2	-	.	32.1	18.1	55.3	.	31.5		
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4159	3196	4170	3997	3647	4615	3458	.	3607	3972	
	30-44	5311	3652	4844	4453	4907	5150	4139	4855	4286	5637	
	TOT. (*)	5147	3545	4828	4455	4790	5148	3905	4929	4347	5764	
F	21-29	.	2987	-	-	3015	4271	3283	-	-	3388	
	30-44	4936	3333	-	.	3448	5195	3638	.	-	3987	
	TOT. (*)	4747	3194	-	.	3280	5081	3499	.	-	3829	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	6.6	-	-	17.3	7.4	5.1	-	-	14.7	
	30-44	7.1	8.7	-	.	29.7	-0.9	12.1	.	-	29.3	
	TOT. (*)	7.8	9.9	-	.	31.5	1.3	10.4	.	-	33.6	

EXTRACTION, PREPARATION OF METALLIFEROUS ORES

NACE : 21

		FEMALE RATIO										(%)
F/T	21-29	.	72.5	-	-	55.1	-	65.0	-	-	25.5	
	30-44	.	51.3	-	-	37.8	.	16.0	-	-	4.4	
	TOT. (*)	.	48.7	-	-	29.7	.	17.0	-	-	4.4	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	.	.	-	.	3952	.	.	.	4428	
	30-44	-	.	.	.	6553#	4644	4009	5471	5692	5434	
	TOT. (*)	.	4878	.	.	9138#	5812	4684	6254	5434	6191	
F	21-29	.	3264	-	-	3459	-	3044	-	-	3044	
	30-44	.	4155	-	-	4750	.	3684	-	-	3763	
	TOT. (*)	.	3633	-	-	4519	.	3751	-	-	3816	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	.	-	-	.	-	.	-	-	31.3	
	30-44	-	.	-	-	27.5#	.	8.1	-	-	30.8	
	TOT. (*)	.	25.5	-	-	50.6#	.	19.9	-	-	38.4	

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ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 17

CAPTAGE ET DISTRIBUTION D'EAU

										PROPORTION DE FEMMES		
(%)												
12.1	38.6	50.8	34.5	38.0	15.9	56.8	48.3	19.1	45.7	21-29	F/T	
12.8	49.1	41.7	16.2	23.6	14.2	53.1	27.1	9.0	25.4	30-44		
15.3	42.8	43.7	16.4	26.5	15.7	52.8	31.0	8.9	29.1	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4898	3784	4217	4252	4377	4760	3531	4247	4051	4150	21-29	M	
5853	4376	4735	5335	6144	5668	4087	4790	4849	5775	30-44		
5841	4164	4857	5407	6235	5620	3887	4865	4895	5814	TOT. (*)		
4367	3702	3968	3824	3933	4276	3256	3968	3824	3521	21-29	F	
5154	4114	4155	4784	4522	5149	3656	4151	4847	4125	30-44		
5215	3942	4265	4657	4498	5145	3487	4263	4691	4010	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
10.8	2.2	5.9	10.1	10.1	10.2	7.8	6.6	5.6	15.1	21-29	F/T	
11.9	6.0	12.2	10.3	26.4	9.2	10.6	13.3	0.0	28.6	30-44		
10.7	5.3	12.2	13.9	27.9	8.5	10.3	12.4	4.2	31.0	TOT. (*)		

NACE : 21

EXTRACTION, PREPARATION MINERAIS METALLIQUES

										PROPORTION DE FEMMES		
(%)												
-	-	-	-	-	.	52.8	-	-	27.0	21-29	F/T	
-	-	-	-	-	.	17.6	-	-	6.7	30-44		
-	.	-	-	.	5.0	26.1	-	-	8.6	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
-	3996	3358	.	.	4321	21-29	M	
.	4745#	6281	.	5288	4755	4152	5503	6078	5474	30-44		
.	.	.	.	5819	5768	4717	6264	5758	6362	TOT. (*)		
-	-	-	-	-	.	3155	-	-	3268	21-29	F	
-	-	-	-	-	.	3905	-	-	4316	30-44		
-	.	-	-	.	5620	3979	-	-	4271	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	-	-	-	-	.	6.0	-	-	24.4	21-29	F/T	
-	-	-	-	-	.	5.9	-	-	21.2	30-44		
-	.	-	-	.	2.6	15.6	-	-	32.9	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

EXTRACTION, PREPARATION OF IRON ORE

NACE : 211

		FEMALE RATIO										(%)	
F/T	21-29	.	.	-	-	-	-	-	-	-	-	-	-
	30-44	.	.	-	-	30.6	-	.	-	-	-	-	-
	TOT. (*)	.	40.8	-	-	23.0	-	.	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	.	.	.	-	.	-	.	-	-	-	-	-
	30-44	.	.	.	-	5492#	-	4006#	5680	.	-	5506	.
	TOT. (*)	.	.	.	.	.	6372	4859	6470	.	.	6324	.
F	21-29	.	.	-	-	.	-	.	-	-	-	-	-
	30-44	.	.	-	-	4676	-	.	-	-	-	.	-
	TOT. (*)	.	3234	-	-	4398	-	.	-	-	-	.	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	.	.	-	-	.	-	.	-	-	-	-	-
	30-44	.	.	-	-	14.9#	-	.	-	-	-	.	-
	TOT. (*)	.	.	-	-	.	-	.	-	-	-	.	-

EXTRACTION OF IRON ORE, UNDERGROUND

NACE : 211A

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)	
M	21-29	.	-	.	-	.	-	.	-	-	-	-	-
	30-44	.	-	.	-	.	-	.	5729	.	-	6257	.
	TOT. (*)	.	-	.	-	.	7173#	-	6563	.	-	6725	.
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-

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A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 211

EXTRACTION, PREPARATION MINERAI DE FER

(%)	PROPORTION DE FEMMES												
-	-	-	-	-	-	-	-	-	-	-	21-29	F/T	
-	-	-	-	-	-	-	-	-	-	4.9	30-44		
-	-	-	-	-	-	22.1	-	-	-	7.7	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)												
-	-	-	-	-	-	-	-	-	-	-	4386	21-29	M
-	-	-	-	-	5288	4819	4141	5654	-	5429	30-44		
-	4745#	6281	-	5819	6168	4861	6429	6174	6444	TOT. (*)			
-	-	-	-	-	-	-	-	-	-	-	4439	21-29	F
-	-	-	-	-	-	-	-	-	-	4414	30-44		
-	-	-	-	-	-	4155	-	-	-	TOT. (*)			
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
-	-	-	-	-	-	-	-	-	-	-	18.2	21-29	
-	-	-	-	-	-	-	-	-	-	-	31.5	30-44	
-	-	-	-	-	-	14.5	-	-	-	-	TOT. (*)		

NACE : 211A

EXTRACTION FER, FOND

(%)	PROPORTION DE FEMMES												
-	-	-	-	-	-	-	-	-	-	-	21-29	F/T	
-	-	-	-	-	-	-	-	-	-	-	30-44		
-	-	-	-	-	-	-	-	-	-	-	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)												
-	-	-	-	-	-	-	-	-	-	-	6112	21-29	M
-	-	-	-	-	5929	-	5702	-	6112	30-44			
-	-	6281	-	6329	6632	-	6515	6604	6612	TOT. (*)			
-	-	-	-	-	-	-	-	-	-	-	6112	21-29	F
-	-	-	-	-	-	-	-	-	-	-	6612	30-44	
-	-	-	-	-	-	-	-	-	-	-	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
-	-	-	-	-	-	-	-	-	-	-	18.2	21-29	
-	-	-	-	-	-	-	-	-	-	-	31.5	30-44	
-	-	-	-	-	-	-	-	-	-	-	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

EXTRACTION OF IRON ORE, SURFACE

NACE : 211B

		FEMALE RATIO										(%)
F/T	21-29	.	.	-	-	.	-	-	-	-	-	-
	30-44	.	.	-	-	37.2	-	.	-	-	-	.
	TOT. (*)	.	40.8	-	-	29.6	-	.	-	-	-	.
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	-	.	-	-	.	-	-	-	-	-	-
	30-44	-	.	-	-	.	-	4006#	-	-	-	4322
	TOT. (*)	-	.	-	-	.	5753	4859	5005	.	.	5735
F	21-29	.	.	-	-	.	-	-	-	-	-	-
	30-44	.	.	-	-	4676	-	.	-	-	-	.
	TOT. (*)	.	3234	-	-	4398	-	.	-	-	-	.
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	.	-	-	.	-	-	-	-	-	-
	30-44	-	.	-	-	.	-	-	-	-	-	.
	TOT. (*)	-	.	-	-	.	-	-	-	-	-	.

PRODUCTION, PRELIMINARY PROCESSING OF METALS

NACE : 22

		FEMALE RATIO										(%)
F/T	21-29	19.2	66.0	-	-	52.3	13.7	62.1	.	-	-	48.4
	30-44	22.1	63.1	.	.	34.3	22.2	54.7	3.3	-	-	26.7
	TOT. (*)	23.7	63.6	.	.	36.9	20.2	57.5	2.5	.	.	29.7
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4190	3581	4512	4001	4075	4309	3501	4859	4380	4203	
	30-44	5588	4435	5414	4458	6343	5261	4207	5766	4847	6018	
	TOT. (*)	5398	4147	5512	4433	6800	5337	3968	5773	4801	6350	
F	21-29	4388	3100	-	-	3168	3797	3208	.	-	3255	
	30-44	4670	3759	.	.	4022	4759	3707	5424	-	3924	
	TOT. (*)	4940	3522	.	.	3834	4919	3529	5239	.	3797	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-4.7	13.4	-	-	22.3	11.9	8.4	.	-	22.6	
	30-44	16.4	15.2	.	.	36.6	9.5	11.9	5.9	-	34.8	
	TOT. (*)	8.5	15.1	.	.	43.6	7.8	11.1	9.2	.	40.2	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 211B

EXTRACTION FER, JOUR

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
(%)	-	-	-	-	.	.	-	-	10.9	21-29	F/T	
	-	-	-	-	.	22.1	-	-	16.7	30-44		
	.	.	.	.	.	.	.	.	.	TOT. (*)
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										21-29	M
	.	4745#	-	-	4806#	5690	4141	-	4500	21-29	M	
	-	-	-	-	.	.	4816	.	6207#	30-44		
	-	-	-	-	.	.	.	.	.	TOT. (*)
	-	-	-	-	21-29	F	
	-	-	-	-	.	.	4155	-	4439	30-44		
	.	.	.	.	.	.	.	.	4414	TOT. (*)
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	F
	-	-	-	-	.	.	.	.	1.4	21-29
	-	-	-	-	.	.	14.5	-	28.9#	30-44		
	.	.	.	.	.	.	.	.	.	TOT. (*)

NACE : 22

PRODUCTION, PREMIERE TRANSFORMATION DES METAUX

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
(%)	7.4	54.2	-	-	34.1	8.6	57.4	.	38.8	21-29	F/T	
	5.6	43.1	-	.	13.3	8.1	48.4	0.6	17.5	30-44		
	5.4	43.9	.	.	15.7	7.9	49.5	0.7	20.2	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										21-29	M
	4283	3614	5330	4642	4199	4282	3585	5206	4496	4192	21-29	M
	5082	4105	5875	4922	5651	5115	4154	5840	4888	5755	30-44	
	5080	3925	6009	4954	5826	5117	3950	5948	4903	5979	TOT. (*)	
	4049	3173	-	-	3233	4039	3175	.	-	3232	21-29	F
	4258	3621	-	.	3764	4453	3666	5404	.	3848	30-44	
	4274	3427	.	.	3568	4552	3471	5255	4034	3674	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	F
	5.5	12.2	-	-	23.0	5.7	11.4	.	-	22.9	21-29	
	16.2	11.8	-	.	33.4	12.9	11.7	7.5	.	33.1	30-44	
	15.9	12.7	.	.	38.8	11.0	12.1	11.6	17.7	38.5	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

IRON AND STEEL INDUSTRY (ECSC)

NACE : 221

		FEMALE RATIO										(%)
F/T	21-29	-	71.7	-	-	59.5	-	73.0	-	-	-	56.1
	30-44	.	68.1	.	.	45.5	.	61.0	.	.	.	29.0
	TOT. (*)	17.5	69.7	.	.	44.9	16.3	64.6	.	.	.	33.7
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4078	3894	-	-	4297	4323#	3594	.	4989	4376	
	30-44	5511	5124	.	.	6865	5472	4472	6564	5158	6859	
	TOT. (*)	5466	4989	6486	4967	8085	5466	4184	6242	5091	7386	
F	21-29	-	3247	-	-	3247	-	3326	-	-	3326	
	30-44	.	3848	.	.	4098	.	3799	.	.	4051	
	TOT. (*)	5134	3751	.	.	3966	5207	3655	.	.	3980	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-	16.6	-	-	24.4	-	7.5	-	-	24.0	
	30-44	.	24.9	.	.	40.3	.	15.0	.	.	40.9	
	TOT. (*)	6.1	24.8	.	.	50.9	4.7	12.6	.	.	46.1	

NON-FERROUS METALS

NACE : 224

		FEMALE RATIO										(%)
F/T	21-29	.	63.9	-	-	51.4	23.1	66.0	.	-	50.1	
	30-44	22.0	63.4	-	-	34.6	24.4	60.9	5.3	-	30.1	
	TOT. (*)	23.8	61.8	.	.	36.5	26.8	62.1	4.3	.	32.2	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4113	3449	.	.	3898	4262	3588	.	4350	4481	
	30-44	5614	4524	5533	4373	6553	5201	4195	5887	4811	6156	
	TOT. (*)	5482	4108	5539	4399	6837	5367	4069	5965	4856	6696	
F	21-29	.	3174	-	-	3266	3729	3265	.	-	3341	
	30-44	4636	3869	-	-	4149	4751	3737	5424	-	3961	
	TOT. (*)	4992	3646	.	.	3976	4947	3585	5239	.	3882	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	8.0	-	-	16.2	12.5	9.0	.	-	25.4	
	30-44	17.4	14.5	-	-	36.7	8.7	10.9	7.9	-	35.7	
	TOT. (*)	8.9	11.3	.	.	41.8	7.8	11.9	12.2	.	42.0	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION												
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)			
NACE : 221										SIOERURGIE (CECA)		
PROPORTION DE FEMMES												
(%)												
6.7	49.8	-	-	28.4	6.6	52.4	-	-	30.6	21-29		
4.0	42.4	-	-	11.3	4.7	45.3	-	-	12.9	30-44		F/T
4.6	40.7	-	.	13.1	4.9	43.9	.	.	14.9	TOT. (*)		
(FF)												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)												
4325	3661	5368	4901	4266	4324	3661	5355	4916	4271	21-29		M
5078	4126	5983	5034	5737	5089	4173	6003	5042	5807	30-44		
5060	3925	6079	5027	5908	5071	3959	6086	5030	6000	TOT. (*)		
4029	3240	-	-	3311	4029	3251	-	-	3311	21-29		F
4260	3601	-	-	3763	4439	3643	.	.	3822	30-44		
4268	3465	-	.	3632	4365	3506	.	.	3696	TOT. (*)		
(%)												
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
6.8	11.5	-	-	22.4	6.8	11.2	-	-	22.5	21-29		
16.1	12.7	-	.	34.4	12.8	12.7	.	.	34.2	30-44		
15.6	11.7	-	.	38.5	13.9	11.4	.	.	38.4	TOT. (*)		

NACE : 224

METAUX NON-FERREUX

PROPORTION DE FEMMES										AGE	S E X E	
(%)												
	60.5	-	-	47.8	18.9	63.5	-	-	49.4	21-29		
14.0	42.0	-	-	19.8	18.3	53.8	2.7	.	26.2	30-44		F/T
9.8	48.3	.	.	21.5	17.6	56.5	2.2	.	28.1	TOT. (*)		
(FF)												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)												
4027	3607	-	.	4078	4134	3576	4693	4342	4239	21-29		M
5133	4089	5673	4895	5366	5207	4180	5768	4831	5832	30-44		
5271	3930	5996	4980	5594	5324	4008	5949	4898	6191	TOT. (*)		
4292	3231	-	-	3274	4028	3239	-	-	3305	21-29		F
4352	3618	-	-	3777	4538	3723	5424	.	3933	30-44		
	3391	.	.	3516	4779	3528	5108	.	3776	TOT. (*)		
(%)												
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
	10.4	-	-	19.7	2.6	9.4	-	-	22.0	21-29		
16.4	11.5	-	.	29.6	12.8	10.9	6.0	.	32.6	30-44		
17.4	13.7	.	.	37.1	10.2	12.0	14.1	.	39.0	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

EXTRACTION OF NON-METALLIF. MINERALS, PEAT EXTRACTION

NACE : 23

		FEMALE RATIO										(%)
F/T	21-29	.	79.2	.	.	54.1	.	67.1	-	-	59.9	
	30-44	.	69.9	.	-	25.7	.	56.5	-	.	31.7	
	TOT. (*)	17.3	70.1	.	.	29.0	.	60.7	-	.	35.2	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	5121#	3382	.	.	4766	.	3649	.	.	3937	
	30-44	5991	4181	4870	4152	6142	5625	3951#	4987	5327	5302	
	TOT. (*)	5448	3856	5104	4198	6288	5754	3848	5329	5279	5618	
F	21-29	.	3128	.	.	3220	.	2897	-	-	2939	
	30-44	.	3311	.	-	3663	.	3275	-	.	3391	
	TOT. (*)	4937	3309	.	.	3797	.	3130	-	.	3334	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	7.5	.	.	32.4	.	20.6	-	-	25.3	
	30-44	.	20.8	.	-	40.4	.	17.1#	-	.	36.0	
	TOT. (*)	9.4	14.2	.	.	39.6	.	18.7	-	.	40.7	

MANUFACTURE OF NON METALLIC MINERAL PRODUCTS

NACE : 24

		FEMALE RATIO										(%)
F/T	21-29	22.0	72.1	-	.	52.7	17.5	60.7	.	.	43.2	
	30-44	9.1	60.9	.	3.6	23.8	19.0	57.3	.	7.6	24.9	
	TOT. (*)	12.9	64.5	3.0	3.5	29.8	20.1	56.0	2.7	5.4	26.5	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4111	3710	4473	4113	4394	4258	3479	4315	4020	4107	
	30-44	5661	4174	4952	4550	5917	5396	4259	5200	4694	6064	
	TOT. (*)	5455	3959	4891	4409	6034	5267	3996	5423	4544	6186	
F	21-29	4110#	2995	-	.	3077	4139	3110	.	.	3211	
	30-44	4760	3373	.	3603#	3787	4967	3686	.	4406	4037	
	TOT. (*)	4618	3151	4381#	3889#	3508	5012	3428	4334	4641	3835	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	0.0#	19.3	-	.	30.0	2.8	10.6	.	.	21.8	
	30-44	15.9	19.2	.	20.8#	36.0	8.0	13.5	.	6.1	33.4	
	TOT. (*)	15.4	20.4	10.4#	11.8#	41.9	4.9	14.2	20.1	-2.1	38.0	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION												
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)			
NACE : 23										EXTRACTION MINERAIS NON METALLIQUES, TOURBIERES		
PROPORTION DE FEMMES												
(%)										21-29	F/T	
-	64.8	-	-	48.1	.	74.1	.	.	54.6	30-44		
-	40.6	-	-	10.2	11.9	60.3	.	.	23.0	TOT. (*)		
-	48.3	-	-	11.4	10.1	63.5	.	.	25.1			
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
										21-29	M	
5364	3024	-		4512#	5006	3406		4071	4572	30-44		
5659	4119	5943	5358	5868	5709	4089	5290	4731	5921	TOT. (*)		
-	2967	-	-	2967	.	3054	.	.	3126	21-29	F	
-	3797	-	-	3797	4957	3364	.	.	3606	30-44		
-	3899	-	-	3899	4881	3352	.	.	3702	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	1.9	-	-	34.3#	.	10.3	.	.	31.6	21-29	F/T	
-	7.8	-	-	35.3	13.2	17.7	.	.	39.1	30-44		
-	2.4	-	-	41.4	12.5	13.9	.	.	41.3	TOT. (*)		

NACE : 24

INDUSTRIES PRODUITS MINERAUX NON METALLIQUES

PROPORTION DE FEMMES												
(%)										21-29	F/T	
6.6	60.2	.	.	42.1	15.9	65.0	.	8.3	46.5	30-44		
9.2	49.7	.	15.6	20.4	11.2	56.2	3.3	10.5	23.0	TOT. (*)		
	48.6	.	15.8	23.1	14.0	57.1	3.5	9.8	26.6			
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
										21-29	M	
4472	3563	5088#	4382	4426	4283	3574	4529	4144	4288	30-44		
5910	4233	6014	5486	6237	5692	4225	5282	5019	6076	TOT. (*)		
5895	4047	5903	5419	6289	5568	4001	5320	4892	6169			
	3256	.		3421	4116	3091	.	3768#	3201	21-29	F	
5117	3802	.	5065	4355	4955	3605	4359#	4813	4047	30-44		
5334	3577	.	4915	4184	4987	3350	4310	4788	3803	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	8.6	.	.	22.7	3.9	13.5	.	9.1#	25.3	21-29	F/T	
13.4	10.2	.	7.7	30.2	12.9	14.7	17.5#	4.1	33.4	30-44		
9.5	11.6	.	9.3	33.5	10.4	16.3	19.0	2.1	38.4	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

MANUFACTURE OF GLASS, GLASSWARE

NACE : 247

		FEMALE RATIO										(%)
F/T	21-29	.	74.4	-	.	50.0	36.4	71.5	.	.	.	55.1
	30-44	12.9	70.3	.	.	26.5	31.7	67.9	.	.	21.0	34.8
	TOT. (*)	16.5	68.7	8.1	6.5	32.2	31.6	67.8	.	.	16.5	36.9
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	3977	3565	.	4146	4248	4517	3883	.	.	4372	4597
	30-44	5688	3999	5162	4972	6190	5717	4747	4811	5083	6716	
	TOT. (*)	5497	3862	5020	4701	6400	5788	4273	4884	5073	6956	
F	21-29	.	2945	-	.	3047	4682	3293	.	.	.	3513
	30-44	4859	3361	.	.	3958	5280	3908	.	.	4903	4531
	TOT. (*)	4837	3134	4221#	4585	3680	5314	3630	.	.	5139	4245
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	.	17.4	-	.	28.3	-3.7	15.2	.	.	.	23.6
	30-44	14.6	16.0	.	.	36.1	7.7	17.7	.	.	3.6	32.5
	TOT. (*)	12.0	18.9	15.9#	2.4	42.5	8.2	15.0	.	.	-1.3	39.0

MANUFACTURE OF CERAMIC GOODS

NACE : 248

		FEMALE RATIO										(%)
F/T	21-29	.	85.2	-	.	60.9	.	70.1	-	.	.	52.9
	30-44	22.4	75.3	.	.	35.7	.	69.7	.	.	6.6	29.5
	TOT. (*)	20.9	78.9	.	.	41.9	16.5	65.3	7.2	6.6	31.9	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4129	3882#	.	3656	4465	3755	3315	4068	3709	3666	
	30-44	5240	4159	4738	4551	6146	4754	3523	4849	4007	5110	
	TOT. (*)	4735	3734	4563	4112	6280	4727	3572	4861	3975	5462	
F	21-29	.	2891	-	.	2996	.	2639	-	.	2693	
	30-44	4953	3292	.	.	3628	.	3269	.	.	3410	
	TOT. (*)	5014	3064	.	.	3339	3770	2975	4062	3408	3271	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	.	25.5#	-	.	32.9	.	20.4	-	.	26.5	
	30-44	5.5	20.9	.	.	41.0	.	7.2	.	.	33.3	
	TOT. (*)	-5.9	18.0	.	.	46.8	20.2	16.7	16.4	14.3	40.1	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 247

INDUSTRIE DU VERRE

										PROPORTION DE FEMMES		
(%)												
.	56.5	.	.	42.0	16.2	64.8	.	.	47.5	21-29	F/T	
5.5	52.0	.	22.6	22.0	10.6	59.2	.	19.8	25.5	30-44		
6.7	48.0	.	20.7	23.2	12.6	57.3	9.6	18.2	28.0	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4850	3626	.	4655	4594	4620	3676	5487#	4406	4519	21-29	M	
5975	4392	6329	5701	6522	5905	4414	5661	5490	6501	30-44		
6045	4247	6230	5680	6625	5932	4195	5594	5435	6650	TOT. (*)		
.	3441	.	.	3599	4491	3268	.	.	3438	21-29	F	
4947	4012	.	5174	4625	5090	3850	.	5100	4477	30-44		
5773	3798	.	5092	4461	5388	3586	4653	5075	4227	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	5.1	.	.	21.7	2.8	11.1	.	.	23.9	21-29	F/T	
17.2	8.7	.	9.2	29.1	13.8	12.8	.	7.1	31.1	30-44		
4.5	10.6	.	10.3	32.7	9.2	14.5	16.8	6.6	36.4	TOT. (*)		

NACE : 248

FABRICATION PRODUITS CERAMIQUES

										PROPORTION DE FEMMES		
(%)												
.	63.6	-	.	36.8	17.2	72.3	-	.	49.2	21-29	F/T	
9.7	40.5	.	.	15.6	10.9	59.7	8.0	6.5	24.7	30-44		
9.7	49.3	.	.	21.6	14.0	63.1	7.6	6.8	30.1	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4084	3475#	.	.	4317	4009	3452	4369	3845	4099	21-29	M	
6018	3936	5576	5016	5677	5412	3832	5081	4699	5540	30-44		
5535	3685	5581	4847	5472	5109	3645	5076	4454	5601	TOT. (*)		
.	2941	-	.	3052	3751	2790	-	.	2878	21-29	F	
4774#	3218	.	.	3553	4805	3262	3796	2986	3505	30-44		
4774#	3115	.	.	3409	4325	3037	3829	3078	3327	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	15.4#	-	.	29.3	6.4	19.2	-	.	29.8	21-29	F/T	
13.7#	18.3	.	.	37.4	11.2	14.9	25.3	36.5	36.7	30-44		
13.7#	15.5	.	.	37.7	15.3	16.7	24.6	30.9	40.6	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (+)

CHEMICAL INDUSTRY

NACE : 25

		FEMALE RATIO										(%)
F/T	21-29	26.2	78.8	.	.	56.8	31.1	69.9	.	.	54.2	
	30-44	37.2	75.1	.	.	38.0	32.4	74.0	7.6	18.8	38.0	
	TOT. (*)	33.1	74.3	17.9	.	41.4	31.9	70.8	8.5	21.6	42.1	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	3655	4124	3823	4746	4386	3589	4242	4346	4337	
	30-44	6037#	4279	5558	4207	6972	5622	4430	5805	5085	6721	
	TOT. (*)	5773	3991	5325	4786	7158	5451	3962	5844	4849	6605	
F	21-29	4251	3125	.	.	3361	4012	3164	.	.	3399	
	30-44	4680	3599	.	.	4443	4686	3664	4191#	3881	4422	
	TOT. (*)	4693	3427	4306#	.	4122	4585	3402	4175	4067	4089	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	14.5	.	.	29.2	8.5	11.9	.	.	21.6	
	30-44	22.5#	15.9	.	.	36.3	16.7	17.3	27.8#	23.7	34.2	
	TOT. (*)	18.7	14.1	19.1#	.	42.4	15.9	14.1	28.6	16.1	38.1	

MAN-MADE FIBRES INDUSTRY

NACE : 26

		FEMALE RATIO										(%)
F/T	21-29	-	.	-	-	.	-	66.7	-	-	40.1	
	30-44	.	.	-	-	.	.	66.6	.	.	39.2	
	TOT. (*)	.	76.6	-	-	58.4	.	65.7	.	.	31.6	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	.	-	-	.	.	.	.	.	3687
	30-44	.	.	.	.	.	6218#	.	.	4088	5342
	TOT. (*)	.	.	.	.	5985	5442	3327	5567	3906	5267
F	21-29	-	.	-	-	.	-	3002	-	-	3002	
	30-44	.	.	-	-	.	.	3478	.	.	3974	
	TOT. (*)	.	4515	-	-	4898	.	3586	.	.	3861	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-	.	-	-	.	-	.	-	-	18.6	
	30-44	.	.	-	-	.	.	.	.	.	25.6
	TOT. (*)	.	.	-	-	18.2	.	-7.8	.	.	26.7	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 25

INDUSTRIE CHIMIQUE

										PROPORTION DE FEMMES		
										21-29	30-44	
(%)	30.1	66.8	.	.	49.2	30.0	70.2	.	.	52.9	21-29	F/T
	27.0	54.5	.	.	27.5	30.2	65.1	4.5	28.5	32.9	30-44	
	25.7	57.0	3.5	22.1	28.3	28.9	65.9	6.4	20.9	35.8	TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										21-29	M
	4469	3650	6189	5203	4513	4514	3618	4510	4203	4459	21-29	
	5639	4582	6448	5257	6677	5675	4507	6023	5109	6729	30-44	
	5712	4300			6872	5625	4134	6171	5077	6814	TOT. (*)	
	4107	3291	.	.	3495	4079	3196	.	.	3424	21-29	F
	5022	3689	.	.	4392	4836	3664	4180	4112	4413	30-44	
	5019	3570	4668#	4141	4184	4793	3464	4369	4075	4129	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	
	8.1	9.8	.	.	22.5	9.6	11.7	.	.	23.2	21-29	
	10.9	19.5	.	.	34.2	14.8	18.7	30.6	19.5	34.4	30-44	
	12.1	17.0	27.6#	21.2	39.1	14.8	16.2	29.2	19.7	39.4	TOT. (*)	

NACE : 26

PRODUCTION DE FIBRES ARTIFICIELLES ET SYNTHETIQUES

										PROPORTION DE FEMMES		
										21-29	30-44	
(%)	31.2	70.7	.	-	50.4	27.6	70.6	.	-	49.7	21-29	F/T
	25.9	80.4	7.3	.	26.5	26.6	79.1	8.0	27.5	27.5	30-44	
	29.0	75.4	8.6	14.0	27.8	28.9	74.6	8.7	13.1	28.4	TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										21-29	M
	4488	3797	6307	5434	4431	4373	3692	5061	5134	4314	21-29	
	5441	4269	6466	5512	6700	5470	4129	6286	5281	6631	30-44	
	5417	4082			6954	5418	4007	6435		6867	TOT. (*)	
	3588	3371	.	-	3426	3588	3346	.	-	3412	21-29	F
	4663	3842	5281		4470	4662	3844	5221		4445	30-44	
	4591	3768	5389	4425#	4381	4596	3782	5364	4385#	4365	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	
	20.1	11.2	.	-	22.7	18.0	9.4	.	-	20.9	21-29	
	14.3	10.0	16.3		33.3	14.8	6.9	16.9		33.0	30-44	
	15.2	7.7	16.7	19.7#	37.0	15.2	5.6	16.6	17.0#	36.4	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

METAL MANUFACTURE, MECH., ELECT., INSTRUMENT ENGINEERING

NACE : 3

		FEMALE RATIO										(%)
F/T	21-29	5.4	63.1	.	.	40.3	8.5	59.5	.	11.0	39.2	
	30-44	9.2	61.9	3.4	2.5	23.0	7.2	59.6	5.7	9.3	23.3	
	TOT. (*)	9.2	61.0	3.0	3.7	27.0	8.5	58.8	7.7	8.5	27.1	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4225	3443	4730	4317	4224	4110	3644	4371	4163	4157	
	30-44	5392	4358	5450	4687	6131	5261	4381	5470	4640	5982	
	TOT. (*)	5109	3889	5463	4607	6117	4995	3984	5430	4696	5833	
F	21-29	3658	3019	.	.	3067	3944	3052	.	3585	3166	
	30-44	4750	3498	4200#	3607	3920	4838	3608	3980	3505	3827	
	TOT. (*)	4681	3255	4342	3546	3627	4568	3325	4596	3742	3572	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	13.4	12.3	.	.	27.4	4.0	16.2	.	13.9	23.9	
	30-44	11.9	19.7	22.9#	23.1	36.1	8.1	17.7	27.2	24.5	36.0	
	TOT. (*)	8.4	16.3	20.5	23.0	40.7	8.5	16.5	15.4	20.3	38.8	

MANUFACTURE OF METAL ARTICLES

NACE : 31

		FEMALE RATIO										(%)
F/T	21-29	6.3	69.0	.	-	44.0	5.4	56.1	-	.	39.7	
	30-44	9.4	61.7	.	.	21.7	9.2	59.0	.	.	23.7	
	TOT. (*)	9.4	63.9	3.3	2.7	25.5	8.3	56.7	2.0	4.3	26.5	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4368	3438	4592	4511	4374	3966	3622	5056#	4171	4130	
	30-44	5346	4302	5614	4782	6128	5301	4472	5498	4683	5864	
	TOT. (*)	5261	3963	5592	4720	6244	5036	4005	5484	4671	5760	
F	21-29	3712	2972	.	-	3006	4029#	2933	-	.	3012	
	30-44	5419	3535	.	.	4160	4400	3455	.	.	3665	
	TOT. (*)	5115	3246	4313#	3720	3748	4452	3201	4665#	4148	3435	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	15.0	13.6	.	-	31.3	-1.6#	19.0	-	.	27.1	
	30-44	-1.4	17.8	.	.	32.1	17.0	22.8	.	.	37.5	
	TOT. (*)	2.8	18.1	22.9#	21.2	40.0	11.6	20.1	14.9#	11.2	40.4	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION												
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)			
NACE : 3 INDUSTRIES TRANSFORMATR. DES METAUX, MECANIQUE DE PRECISION												
										PROPORTION DE FEMMES		
(%)												
8.7	57.8	.	6.2	30.3	8.3	59.4	.	6.0	34.7	21-29		
6.1	55.1	3.7	6.4	18.4	6.7	57.6	4.2	6.5	20.4	30-44	F/T	
6.7	54.3	2.7	6.0	20.8	7.4	56.9	4.2	6.3	23.6	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4252	3724	4793	4034	4304	4214	3645	4664	4139	4250	21-29	M	
5447	4520	5935	4879	6140	5403	4456	5678	4769	6098	30-44		
5283	4261	6081	4907	6017	5204	4118	5745	4786	5985	TOT. (*)		
4042	3314	.	3630#	3486	3991	3160	.	3574	3295	21-29	F	
4537	3849	4718	3644	4117	4635	3712	4322	3580	3994	30-44		
4454	3673	4595	3794	3912	4511	3480	4554	3745	3750	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
4.9	11.0	.	10.0#	19.0	5.3	13.3	.	13.7	22.5	21-29		
16.7	14.8	20.5	25.3	33.0	14.2	16.7	23.9	24.9	34.5	30-44		
15.7	13.8	24.4	22.7	35.0	13.3	15.5	20.7	21.7	37.3	TOT. (*)		

NACE : 31

FABRICATION D'OUVRAGES EN METAUX

										PROPORTION DE FEMMES		
(%)												
9.0	61.5	-	-	36.2	7.1	61.3	.	.	39.7	21-29		
4.6	49.5	.	.	18.4	7.3	56.6	3.1	2.2	21.4	30-44	F/T	
6.0	53.8	.	2.9	22.3	7.6	57.8	2.8	3.3	24.8	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4240	3491	.	3358#	4047	4174	3542	4672	3952	4163	21-29	M	
5191	4221	5699	4431	5466	5263	4336	5598	4637	5816	30-44		
5088	4014	5769	4361	5547	5108	3998	5603	4584	5841	TOT. (*)		
3745	3028	-	-	3125	3811	2973	.	.	3045	21-29	F	
4610#	3514	.	.	3728	4745	3495	4140	3608	3840	30-44		
4493	3366	.	3810#	3557	4650	3263	4393	3932	3572	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
11.7	13.3	-	-	22.8	8.7	16.1	.	.	26.9	21-29		
11.2#	16.7	.	.	31.8	9.8	19.4	26.0	22.2	34.0	30-44		
11.7	16.2	.	12.6#	35.9	9.0	18.4	21.6	14.2	38.8	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

FOUNDRIES

NACE : 311

		FEMALE RATIO										(%)
F/T	21-29	-	75.5	.	-	44.0	.	59.4	-	-	39.0	
	30-44	.	61.5	.	.	22.7	.	65.2	-	-	22.7	
	TOT. (*)	16.0	66.9	.	.	28.5	9.6	57.6	-	-	23.0	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4675	3680	.	4691#	4739	4002	3825	.	4062	4315	
	30-44	5890	4422	5736	5240	6770	5090	4682	6210	4857	5859	
	TOT. (*)	5506	4232	5308	4780	6702	4885	4214	5778	4674	6054	
F	21-29	-	2981	.	-	3038	.	2985	-	-	3012	
	30-44	.	3625	.	.	4084	.	3744	-	-	3851	
	TOT. (*)	6435#	3402	.	.	3957	4463#	3315	-	-	3543	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-	19.0	.	-	35.9	.	22.0	-	-	30.2	
	30-44	.	18.0	.	.	39.7	.	20.0	-	-	34.3	
	TOT. (*)	-16.9#	19.6	.	.	41.0	8.6#	21.3	-	-	41.5	

MANUFACTURE OF STRUCTURAL METAL PRODUCTS

NACE : 314

		FEMALE RATIO										(%)
F/T	21-29	-	59.0	-	-	36.7	-	46.5	-	-	32.0	
	30-44	.	53.5	-	-	16.6	.	38.4	.	.	14.1	
	TOT. (*)	.	50.2	-	-	18.8	.	40.4	.	.	17.0	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4257	3527	4221#	3963	4063	3819	3576	.	.	3987	
	30-44	4948	4775	4785	4177	5275	4804	4360	4988	4259	5449	
	TOT. (*)	4931	4196	4791	4097	5418	4639	4065	5282	4440	5357	
F	21-29	-	2986	-	-	2986	-	2834	-	-	2834	
	30-44	.	3348	-	-	3760	.	3455	.	.	3511	
	TOT. (*)	.	3157	-	-	3432	.	3144	.	.	3320	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-	15.3	-	-	26.5	-	20.7	-	-	28.9	
	30-44	.	29.9	-	-	28.7	.	20.8	.	.	35.6	
	TOT. (*)	.	24.7	-	-	36.7	.	22.6	.	.	38.0	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION										AGE	S E X E	
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)			
NACE : 311										FONDERIES		
PROPORTION DE FEMMES												
(%)												
.	58.4	-	-	38.2	.	60.7	.	-	39.2	21-29	F/T	
.	38.3	-	-	14.1	5.6	49.5	.	.	17.8	30-44		
6.3	43.5	-	.	18.2	7.9	50.7	.	.	21.1	TOT. (*)		
(FF)												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)												
4129	3349	.	4267#	4056	4162	3498	4855	4285	4201	21-29	M	
5046	4157	5611	5016	5529	5139	4291	5845	4980	5806	30-44		
4967	3970	5816	4970	5649	5000	4051	5708	4851	5906	TOT. (*)		
.	2908	-	-	2988	.	2938	.	-	3001	21-29	F	
.	3444	-	-	3670	4292#	3590	.	.	3820	30-44		
4235#	3202	-	.	3394	4734#	3276	.	.	3559	TOT. (*)		
(%)												
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
.	13.2	-	-	26.3	.	16.0	.	-	28.6	21-29	F/T	
.	17.2	-	-	33.6	16.5#	16.3	.	.	34.2	30-44		
14.7#	19.3	-	.	39.9	5.3#	19.1	.	.	39.7	TOT. (*)		

NACE : 314										CONSTRUCTION METALLIQUE		
PROPORTION DE FEMMES												
(%)												
.	59.3	-	-	43.3	.	53.2	-	-	35.6	21-29	F/T	
.	51.8	-	.	21.0	.	45.6	.	.	16.0	30-44		
.	49.5	-	.	24.1	.	45.4	.	.	18.6	TOT. (*)		
(FF)												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)												
4748	3639	.	5109#	4183	4108	3568	4075	4035	4042	21-29	M	
5594	4504	5101	5109#	5645	4962	4503	4886	4297	5399	30-44		
5314	4121	5356	4637	5428	4835	4117	5038	4318	5390	TOT. (*)		
.	2838	-	-	2875	.	2899	-	-	2905	21-29	F	
.	3605	-	.	3736	.	3434	.	.	3654	30-44		
.	3152	-	.	3264	.	3151	.	.	3358	TOT. (*)		
(%)												
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
.	22.0	-	-	31.3	.	18.7	-	-	28.1	21-29	F/T	
.	20.0	-	.	33.8	.	23.7	.	.	32.3	30-44		
.	23.5	-	.	39.9	.	23.5	.	.	37.7	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

MANUFACTURE OF TOOLS, FINISHED METAL GOODS

NACE : 316

		FEMALE RATIO										(%)
F/T	21-29	.	76.9	-	-	51.2	.	68.5	-	.	50.0	
	30-44	.	72.0	.	.	32.0	13.3	62.1	.	29.5		
	TOT. (*)	11.5	69.2	.	.	33.4	14.2	64.9	.	10.1	35.0	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4119	3307	.	4263	4271	3879	3325	.	4205	3981	
	30-44	4852	4200#	5486	4609	6154	5393	4593	5410	4366	5904	
	TOT. (*)	4767	3724	5373	4427	6161	4998	4021	5460	4532	5685	
F	21-29	.	2844	-	-	2927	.	2899	-	.	3023	
	30-44	.	3439	.	.	4181	4455	3344	.	.	3558	
	TOT. (*)	4802#	3146	.	.	3677	4351	3115	.	3818	3400	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	14.0	-	-	31.5	.	12.8	-	.	24.1	
	30-44	.	18.1#	.	.	32.1	17.4	27.2	.	.	39.7	
	TOT. (*)	-0.8#	15.5	.	.	40.3	12.9	22.5	.	15.8	40.2	

MECHANICAL ENGINEERING

NACE : 32

		FEMALE RATIO										(%)
F/T	21-29	.	51.7	-	-	34.6	7.7	58.4	-	.	38.6	
	30-44	9.0	54.9	.	.	20.3	4.4	52.9	-	.	18.4	
	TOT. (*)	6.0	55.9	.	.	25.6	6.5	55.8	.	.	23.2	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4029	3469	.	4234	4110	4116	3513	3796#	4036	4124	
	30-44	5229	4140	5287	4498	6158	5251	4226	5349	4578	5970	
	TOT. (*)	4843	3745	5367	4461	6022	5071	3886	5307	4853	5932	
F	21-29	.	2951	-	-	3012	4316	3006	-	.	3072	
	30-44	4347	3429	.	.	3629	5046#	3558	-	.	3706	
	TOT. (*)	4716#	3191	.	.	3456	4884	3265	.	.	3450	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	14.9	-	-	26.7	-4.9	14.4	-	.	25.5	
	30-44	16.9	17.2	.	.	41.1	3.9#	15.8	-	.	37.9	
	TOT. (*)	2.6#	14.8	.	.	42.6	3.7	16.0	.	.	41.8	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 316

FABRICATION OUTILLAGE, ARTICLES FINIS EN METAUX

										PROPORTION DE FEMMES		
(%)												
15.1	73.6	-	-	50.3	12.2	72.0	-		50.4	21-29	F/T	
7.1	57.8	.	.	24.7	10.3	62.9	8.2	6.5	28.4	30-44		
9.1	67.0	.	.	31.5	11.3	66.6	7.3	8.8	33.4	TOT. (*)		
(FF)												
										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)		
4381	3390	-	-	4207	4134	3341		4286	4123	21-29	M	
5291	4010	5767	4540	5555	5263	4305	5523	4475	5835	30-44		
5224	3812	5605	4687	5564	5069	3888	5473	4547	5766	TOT. (*)		
3866#	3080	-	-	3188	3852	2942	-		3053	21-29	F	
4637#	3417	.	.	3641	4748	3391	4276	3564#	3752	30-44		
4554	3403	.	.	3562	4503	3217	4201	3683	3523	TOT. (*)		
(%)												
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
11.8#	9.2	-	-	24.2	6.8	11.9	-		26.0	21-29		
12.4#	14.8	.	.	34.5	9.8	21.2	22.6	20.4#	35.7	30-44		
12.8	10.7	.	.	36.0	11.2	17.3	23.3	19.0	38.9	TOT. (*)		

NACE : 32

CONSTRUCTION MACHINES, MATERIEL MECANIQUE

										PROPORTION DE FEMMES		
(%)												
.	48.5	-	-	33.7	5.3	54.1	-		36.3	21-29	F/T	
.	49.1	-	-	19.5	3.7	52.0	.		19.2	30-44		
.	45.1	-	-	19.8	5.0	52.6	.	1.2	22.8	TOT. (*)		
(FF)												
										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)		
3993	3427	.	.	3829	4063	3476	4386#	4053	4045	21-29	M	
5084	4023	6199	4686	5407	5188	4131	5504	4592	5844	30-44		
4931	3850	6017	4726	5234	4980	3840	5507	4727	5747	TOT. (*)		
.	3180	-	-	3245	4310	3032	-		3096	21-29	F	
.	3537	-	-	3537	4757#	3520	.		3634	30-44		
.	3390	-	-	3483	4763	3277	.	4063#	3460	TOT. (*)		
(%)												
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
.	7.2	-	-	15.3	-6.1	12.8	-		23.4	21-29		
.	12.1	-	-	34.6	8.3#	14.8	.		37.8	30-44		
.	11.9	-	-	33.5	4.4	14.7	.	14.1#	39.8	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (+)

MANUFACTURE OF OFFICE AND EDP MACHINERY

NACE : 33

		FEMALE RATIO										(%)
F/T	21-29	.	63.9	-	-	28.0	6.6	70.2	.	.	.	35.7
	30-44	.	60.6	-	-	15.2	21.2	70.1	-	.	.	24.6
	TOT. (*)	4.0	65.0	-	-	22.3	17.0	70.0	.	.	.	29.6
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4272	4267	.	.	4430	4539	3695	.	.	.	4625
	30-44	5235	5099	.	.	6919	5556	4539	5575	.	.	8380
	TOT. (*)	4842	4433	.	4851	6129	5103	4028	5562	4382	.	7221
F	21-29	.	3175	-	-	3355	4787	3509	.	.	.	3709
	30-44	.	3771	-	-	4482	4927	4073	-	.	.	4702
	TOT. (*)	4800	3422	-	-	3998	4417	3718	.	.	.	4121
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	25.6	-	-	24.3	-5.5	5.0	.	.	.	19.8
	30-44	.	26.0	-	-	35.2	11.3	10.3	-	.	.	43.9
	TOT. (*)	0.9	22.8	-	-	34.8	13.4	7.7	.	.	.	42.9

ELECTRICAL ENGINEERING

NACE : 34

		FEMALE RATIO										(%)
F/T	21-29	.	65.5	.	-	39.3	11.4	63.1	.	.	.	39.4
	30-44	.	65.6	.	.	25.1	7.4	69.5	.	32.5	.	28.7
	TOT. (*)	10.0	59.8	.	.	28.5	10.6	66.1	15.9	26.5	.	32.3
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4173	3348#	4472#	3827	4089	4111	3829	.	4265	.	4148
	30-44	5452	4759#	5155	4810	5819	5130	4291	5515	4368	.	5950
	TOT. (*)	5095	3966	5026	4519	5754	4799	4040	5376	4377	.	5777
F	21-29	.	3088	.	-	3101	3695	3107	.	.	.	3296
	30-44	.	3397	.	.	3797	5259	3667	.	3407	.	3893
	TOT. (*)	4179	3273	.	.	3577	4399	3394	3679	3578	.	3655
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	7.8#	.	-	24.2	10.1	18.8	.	.	.	20.5
	30-44	.	28.6#	.	.	34.8	-2.5	14.6	.	22.0	.	34.6
	TOT. (*)	18.0	17.5	.	.	37.8	8.3	16.0	31.6	18.3	.	36.7

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		
NACE : 33										CONSTRUCTION MACHINES DE BUREAU, DROINATEURS	
PROPORTION DE FEMMES											
(%)											
6.8	43.3	-	-	25.2	6.5	46.8	.	.	26.4	21-29	F/T
6.2	51.6	.	.	17.8	6.9	52.9	.	.	18.1	30-44	
6.6	46.0	.	22.4	19.2	7.2	48.3	.	21.2	20.0	TOT. (*)	
(FF)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
5006	4059	.	4581	4955	4897	4048	.	4544	4893	21-29	M
6638	5653	5898	5447	8571	6510	5601	5884	5408	8493	30-44	
6241	5064	5875	5125	8165	6080	5008	5948	5076	8023	TOT. (*)	
4273	3999	-	-	4250	4335	3870	.	.	4116	21-29	F
4805	4976	.	.	5553	4838	4869	.	.	5446	30-44	
4857	4668	.	4063	5188	4783	4514	.	4060	5025	TOT. (*)	
(%)											
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
14.6	1.5	-	-	14.2	11.5	4.4	.	.	15.9	21-29	F/T
27.6	12.0	.	.	35.2	25.7	13.1	.	.	35.9	30-44	
22.2	7.8	.	20.7	36.5	21.3	9.9	.	20.0	37.4	TOT. (*)	

NACE : 34

CONSTRUCTION ELECTRIQUE ET ELECTRONIQUE

PROPORTION DE FEMMES											
(%)											
12.4	69.3	.	.	30.7	11.8	66.5	.	.	34.2	21-29	F/T
13.1	69.8	.	22.5	25.2	11.2	69.1	9.6	22.4	26.1	30-44	
12.5	66.8	5.1	18.9	27.2	11.8	65.5	8.2	19.9	28.8	TOT. (*)	
(FF)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4005	3532	4701#	4160	4141	4042	3614	4531	4113	4137	21-29	M
5102	4302	5521	4361	5764	5149	4375	5443	4450	5821	30-44	
4799	4006	5740	4460	5557	4828	4009	5511	4447	5640	TOT. (*)	
3988	3181	.	.	3417	3895	3141	.	.	3334	21-29	F
4313	3710	.	3605	3963	4433	3652	4142	3519	3920	30-44	
4202	3484	4489	3740	3723	4239	3426	4038	3652	3683	TOT. (*)	
(%)											
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
0.4	9.9	.	.	17.5	3.6	13.1	.	.	19.4	21-29	F/T
15.5	13.8	.	17.3	31.3	13.9	16.5	23.9	20.9	32.7	30-44	
12.4	13.0	21.8	16.1	33.0	12.2	14.5	26.7	17.9	34.7	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

MANUFACTURE OF MOTOR VEHICLES, PARTS, ACCESSORIES

NACE : 35

		FEMALE RATIO (%)									
F/T	21-29	.	71.5	.	.	47.7	5.0	56.5	-	.	36.7
	30-44	8.3	73.1	-	-	31.1	10.2	54.2	-	.	22.7
	TOT. (*)	9.1	69.7	.	.	33.7	7.3	51.9	.	.	27.7
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	4536	3483	4541#	4245	4436	4072	3621	4250#	4047	4086
	30-44	5792	4569	5298	4402	6287	5351	4626	5319	4839	5803
	TOT. (*)	5528	3975	5393	4369	6565	4964	3958	5274	4745	5426
F	21-29	.	3133	.	.	3215	4425#	3192	-	.	3272
	30-44	5299	3694	-	-	3979	4476	3812	-	.	3984
	TOT. (*)	5399	3405	.	.	3722	4670	3481	.	.	3788
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	.	10.1	.	.	27.5	-8.7#	11.9	-	.	19.9
	30-44	8.5	19.1	-	-	36.7	16.4	17.6	-	.	31.3
	TOT. (*)	2.3	14.3	.	.	43.3	5.9	12.1	.	.	30.2

MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES

NACE : 351

		FEMALE RATIO (%)									
F/T	21-29	-	77.3	-	-	58.7	.	45.7	-	-	33.0
	30-44	.	63.9	-	-	27.5	13.2	38.0	-	-	19.8
	TOT. (*)	6.9	66.6	-	-	31.5	10.0	37.9	-	.	21.6
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	5008	4038	-	.	5049	5105	3847	.	.	4747
	30-44	6472	5074	5844	.	6959	5795	4933	3855#	6679	6062
	TOT. (*)	6424	4761	5860	5446	7130	5626	4649	4610	6353	5984
F	21-29	-	3272	-	-	3305	.	3455	-	-	3540
	30-44	.	3813	-	-	3910	5452	4522	-	-	4714
	TOT. (*)	5417	3608	-	-	3707	5509	4113	-	.	4373
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	-	19.0	-	-	34.5	.	10.2	-	-	25.4
	30-44	.	24.8	-	-	43.8	5.9	8.3	-	-	22.2
	TOT. (*)	15.7	24.2	-	-	48.0	2.1	11.5	-	.	26.9

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		
NACE : 35										CONSTRUCTION AUTOMOBILES, PIECES DETACHEES	
(%)										PROPORTION DE FEMMES	
3.8	48.9	-	.	25.3	4.0	52.6	.	.	29.0	21-29	F/T
2.7	46.2	.	.	13.9	3.4	49.6	.	.	16.0	30-44	
3.7	47.7	.	1.7	17.0	4.2	50.2	.	1.9	19.5	TOT. (*)	
(FF)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)	
4443	3956	5058	4489	4464	4396	3861	4886	4370	4400	21-29	M
5448	4726	6074	5165	5956	5452	4705	5932	5058	5954	30-44	
5454	4457	6281	5262	6015	5414	4342	6105	5104	5966	TOT. (*)	
4150	3582	-	.	3728	4210	3433	.	.	3563	21-29	F
5024	3916	.	.	4072	4926	3872	.	.	4046	30-44	
5018	3912	.	3405	4114	4988	3773	.	3436	4006	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
6.6	9.5	-	.	16.5	4.2	11.1	.	.	19.0	21-29	F/T
7.8	17.1	.	.	31.6	9.6	17.7	.	.	32.0	30-44	
8.0	12.2	.	35.3	31.6	7.9	13.1	.	32.7	32.8	TOT. (*)	

NACE : 351

CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES

(%)										PROPORTION DE FEMMES	
3.8	51.3	-	-	25.6	3.9	51.6	-	-	26.4	21-29	F/T
2.7	42.0	.	-	11.8	2.9	42.2	.	-	12.3	30-44	
3.9	45.6	.	.	15.4	4.1	45.5	.	.	15.9	TOT. (*)	
(FF)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)	
4503	4081	5425	4673	4617	4517	4065	5402	4651	4626	21-29	M
5554	4912	6250	5381	6143	5565	4916	6155	5424	6150	30-44	
5584	4612	6454	5567	6260	5591	4616	6393	5588	6260	TOT. (*)	
3886#	3725	-	-	3881	3928	3694	-	-	3845	21-29	F
5120	4144	.	-	4323	5150	4154	.	-	4333	30-44	
5013	4137	.	.	4368	5047	4120	.	.	4351	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
13.7#	8.7	-	-	16.0	13.0	9.1	-	-	16.9	21-29	F/T
7.8	15.6	.	-	29.6	7.5	15.5	.	-	29.5	30-44	
10.2	10.3	.	.	30.2	9.7	10.7	.	.	30.5	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

MANUFACTURE OF OTHER MEANS OF TRANSPORT

NACE : 36

		FEMALE RATIO										(%)
F/T	21-29	10.4	63.2	-	.	43.7	5.5	67.1	.	.	40.2	
	30-44	15.1	63.1	.	-	23.6	4.3	60.3	.	.	19.6	
	TOT. (*)	11.3	61.4	.	.	26.3	5.5	57.6	.	.	21.9	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4908	3636	4766	4998#	4622	4470	3775	4489	4491	4409	
	30-44	5582	4162	5707	4583	6361	5576	4661	5786	4792	6155	
	TOT. (*)	5545	3948	5626	4719	6531	5394	4253	5953	4798	6128	
F	21-29	3972	3267	-	.	3401	4038	3385	.	.	3444	
	30-44	5201	3831	.	-	4428	4935	4080	.	.	4374	
	TOT. (*)	5058	3515	.	.	4028	5060	3758	.	.	4030	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	19.1	10.1	-	.	26.4	9.7	10.3	.	.	21.9	
	30-44	6.8	8.0	.	-	30.4	11.5	12.5	.	.	28.9	
	TOT. (*)	8.8	11.0	.	.	38.3	6.2	11.6	.	.	34.2	

SHIPBUILDING

NACE : 361

		FEMALE RATIO										(%)
F/T	21-29	.	55.0	-	-	38.7	.	71.4	-	-	44.1	
	30-44	.	58.6	-	-	24.3	.	55.5	-	.	17.5	
	TOT. (*)	14.1	57.4	-	-	23.8	.	60.7	-	.	21.6	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	5061#	3508	5817	4502	4561	3854	3664	.	.	4129	
	30-44	5276	4069	5817	4502	6028	5277	4238	5605	4686	5697	
	TOT. (*)	5394	3760	5559	4699	6248	4796	3992	5599	4731	5669	
F	21-29	.	3159	-	-	3199	.	3143	-	-	3208	
	30-44	.	3680	-	-	4506#	.	3570	-	-	3937	
	TOT. (*)	5375#	3435	-	-	3936	.	3419	-	-	3657	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	10.0	-	-	29.9	.	14.2	-	-	22.3	
	30-44	.	9.6	-	-	25.2#	.	15.7	-	-	30.9	
	TOT. (*)	0.3#	8.6	-	-	37.0	.	14.4	-	-	35.5	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 36

CONSTRUCTION AUTRE MATERIEL DE TRANSPORT

										PROPORTION DE FEMMES		
(%)												
5.4	59.1	-	-	29.2	5.6	60.9	.	.	31.7	21-29	F/T	
3.9	56.0	.	.	13.9	4.1	57.0	.	.	14.9	30-44		
3.9	51.7	.	.	15.1	4.2	53.2	1.3	1.1	16.4	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4498	3837	.	4350#	4539	4506	3812	4120	4494	4527	21-29	M	
5655	4435	6253	5428	6286	5647	4454	6106	5269	6274	30-44		
5616	4408	6536	5490	6348	5595	4365	6344	5353	6331	TOT. (*)		
4249#	3347	-	-	3519	4212	3347	.	.	3495	21-29	F	
4780	3964	.	.	4299	4820	3975	.	.	4318	30-44		
4650	3837	.	.	4095	4718	3802	4853#	4344#	4080	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
5.5#	12.8	-	-	22.5	6.5	12.2	.	.	22.8	21-29		
15.5	10.6	.	.	31.6	14.6	10.8	.	.	31.2	30-44		
17.2	13.0	.	.	35.5	15.7	12.9	23.5#	18.8#	35.6	TOT. (*)		

NACE : 361

CONSTRUCTION NAVALE

										PROPORTION DE FEMMES		
(%)												
.	61.4	-	-	35.0	.	61.6	-	-	36.2	21-29	F/T	
2.7	57.7	-	.	14.5	3.3	57.6	-	.	15.5	30-44		
2.6	54.0	-	.	15.6	3.1	54.9	-	.	16.7	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4490	3871	.	4308#	4581	4472	3805	4596#	4469#	4541	21-29	M	
5719	4394	6538	5241	5826	5703	4349	6143	5104	5830	30-44		
5660	4325	6973	5414	5880	5636	4246	6452	5307	5894	TOT. (*)		
.	3159	-	-	3208	.	3157	-	-	3207	21-29	F	
4191#	3699	-	.	3780	4474#	3686	-	.	3881	30-44		
4513#	3566	-	.	3661	4672	3538	-	.	3693	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	18.4	-	-	30.0	.	17.0	-	-	29.4	21-29		
26.7#	15.8	-	.	35.1	21.5#	15.2	-	.	33.4	30-44		
20.3#	17.6	-	.	37.7	17.1	16.7	-	.	37.4	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

AEROSPACE MANUFACTURE

NACE : 364

		FEMALE RATIO										(%)
F/T	21-29	.	68.4	-	-	41.9	.	67.5	.	.	38.3	
	30-44	8.2	65.2	-	-	19.2	3.1	61.9	-	-	20.2	
	TOT. (*)	7.9	62.2	.	.	22.5	4.7	56.0	.	.	21.2	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4920	3939	.	.	4883	4726	3751	4176	4788#	4662	
	30-44	5734	4590	5777	5077	6733	5666	4925	6431	5080		
	TOT. (*)	5689	4270	5957	5402	6956	5561	4449	6673	5224	6437	
F	21-29	.	3633	-	-	3786	.	3636	.	.	3682	
	30-44	4774	4266	-	-	4618	4653#	4325	-	-	4584	
	TOT. (*)	4553	3930	.	.	4279	5085	4027	.	.	4318	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	7.8	-	-	22.4	.	3.1	.	.	21.0	
	30-44	16.7	7.1	-	-	31.4	17.9#	12.2	-	-	29.1	
	TOT. (*)	20.0	8.0	.	.	38.5	8.6	9.5	.	.	32.9	

INSTRUMENT ENGINEERING

NACE : 37

		FEMALE RATIO										(%)
F/T	21-29	.	69.4	-	.	45.3	.	69.1	.	.	46.7	
	30-44	24.4	68.0	-	.	29.4	16.6	62.9	.	25.5	28.7	
	TOT. (*)	18.8	63.6	.	.	33.8	15.0	66.0	11.7	25.9	34.3	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4143	3290	.	.	4099	4123	3812	4521#	4456	4476	
	30-44	5555#	4378#	5172	4487	6792	5060	4465	5666	4757	6381	
	TOT. (*)	5103	3850	5761	4410	6325	4830	4096	5552	4722	6026	
F	21-29	.	3011	-	.	3077	.	2981	.	.	3126	
	30-44	4666#	3446	-	.	3723	4573	3357	.	3518	3733	
	TOT. (*)	4356	3168	.	.	3440	4331	3152	4407	3707	3456	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	8.5	-	.	24.9	.	21.8	.	.	30.1	
	30-44	16.0#	21.3#	-	.	45.2	9.6	24.8	.	26.0	41.5	
	TOT. (*)	14.6	17.7	.	.	45.6	10.3	23.1	20.6	21.5	42.6	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION										AGE	S E X E
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		
NACE : 364										CONSTRUCTION AERONEFS	
PROPORTION DE FEMMES											
(%)											
6.6	59.2	-	-	25.8	6.6	61.3	.	.	28.1	21-29	F/T
4.4	56.5	.	-	13.6	4.3	57.5	.	-	14.4	30-44	
4.5	50.8	.	-	14.4	4.5	51.8	.	.	15.3	TOT. (*)	
(FF)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4615	3900	-	.	4690	4632	3877	4330	5151	4691	21-29	M
5720	4566	6735	6134	6590	5714	4617	6628	5947	6579	30-44	
5694	4567	7044	6070	6680	5681	4545	6928	5935	6660	TOT. (*)	
4211#	3682	-	-	3928	4140	3670	.	.	3872	21-29	F
4896	4131	.	-	4554	4875	4167	.	-	4560	30-44	
4661	4097	.	-	4406	4701	4081	.	.	4388	TOT. (*)	
(%)											
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
8.7#	5.6	-	-	16.2	10.6	5.3	.	.	17.5	21-29	
14.4	9.5	.	-	30.9	14.7	9.8	.	-	30.7	30-44	
18.2	10.3	.	-	34.0	17.3	10.2	.	.	34.1	TOT. (*)	

NACE : 37										FABRICATION INSTRUMENTS DE PRECISION	
PROPORTION DE FEMMES											
(%)											
.	81.3	-	.	53.0	14.2	73.5	.	28.4	48.6	21-29	F/T
13.0	75.6	.	.	30.5	16.7	69.3	.	13.8	29.6	30-44	
13.5	72.8	.	.	35.5	15.3	67.7	8.9	17.5	34.6	TOT. (*)	
(FF)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4264	3662	-	4434	4631	4179	3581	5685#	4345	4406	21-29	M
5380	4249	7083	5398	6711	5323	4372	5998	4919	6625	30-44	
5324	3849	6803	5018	6648	5126	3929	5943	4780	6347	TOT. (*)	
.	3397	-	.	3594	4143	3153	.	4253	3304	21-29	F
5037	3576	.	.	4102	4776	3475	.	3606	3876	30-44	
4960	3452	.	.	3772	4585	3273	4900#	3930	3571	TOT. (*)	
(%)											
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	7.2	-	.	22.4	0.9	12.0	.	2.1	25.0	21-29	
6.4	15.8	.	.	38.9	10.3	20.5	.	26.7	41.5	30-44	
6.8	10.3	.	.	43.3	10.6	16.7	17.5#	17.8	43.7	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (+)

FOOD, DRINK AND TOBACCO INDUSTRY

NACE : 41/42

		FEMALE RATIO (%)									
F/T	21-29	18.6	70.8	.	.	58.9	27.8	70.1	.	30.3	56.4
	30-44	15.2	54.6	.	.	31.0	24.4	65.8	.	19.3	34.3
	TOT. (*)	19.2	64.4	8.5	8.1	41.4	26.6	65.6	8.5	19.8	38.6
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	4060	3566	3982	4196	3975	4213	3503	4031	3998	4193
	30-44	4829	4308	5151	4556	5651	5343	4037	5539	4646	6245
	TOT. (*)	4728	3964	4790	4351	5599	5045	3792	5406	4570	5971
F	21-29	3925	2858	.	.	2922	4220	2963	.	3897	3087
	30-44	4666	3144	.	.	3470	4631	3256	.	4241	3734
	TOT. (*)	4559	2924	3997#	3119#	3258	4649	3110	3798	4333	3514
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	3.3	19.9	.	.	26.5	-0.2	15.4	.	2.5	26.4
	30-44	3.4	27.0	.	.	38.6	13.3	19.4	.	8.7	40.2
	TOT. (*)	3.6	26.3	16.6#	28.3#	41.8	7.8	18.0	29.7	5.2	41.1

MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS

NACE : 411-423

		FEMALE RATIO (%)									
F/T	21-29	19.2	69.8	.	.	58.3	27.8	70.8	.	32.0	56.8
	30-44	15.1	53.9	.	.	30.8	26.4	67.3	.	20.4	35.2
	TOT. (*)	19.8	64.2	.	8.9	41.6	28.2	66.6	9.1	21.4	39.8
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	4063	3573	3948	4293	3965	4183	3471	3961	3959	4169
	30-44	4869	4291	5176	4563	5636	5365	3956	5553	4654	6233
	TOT. (*)	4767	3955	4801	4361	5557	5037	3744	5405	4554	5899
F	21-29	3917	2858	.	.	2923	4199	2938	.	3897	3062
	30-44	4771#	3074	.	.	3440	4576	3208	.	4212	3711
	TOT. (*)	4591	2887	.	3123#	3229	4597	3066	3742	4320	3482
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	3.6	20.0	.	.	26.3	-0.4	15.4	.	1.6	26.6
	30-44	2.0#	28.4	.	.	39.0	14.7	18.9	.	9.5	40.5
	TOT. (*)	3.7	27.0	.	28.4#	41.9	8.7	18.1	30.8	5.1	41.0

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 41/42

INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC

										PROPORTION DE FEMMES		
(%)											21-29	F/T
21.6	69.3	.	.	52.5	23.4	70.3	.	20.4	56.5		21-29	
28.0	59.6	.	.	30.0	23.2	60.5	4.8	14.2	32.3		30-44	
24.1	63.3	9.5	12.4	34.3	24.0	64.7	8.8	15.1	38.7		TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4633	3636	4459	4388	4485	4288	3549	4125	4128	4181		21-29	M
5655	4485	5588	5054	6570	5295	4236	5439	4706	6127		30-44	
5531	4178	5684	5207	6560	5094	3932	5330	4644	5982		TOT. (*)	
4303	3282	.	.	3441	4175	2976	.	3817	3088		21-29	F
4723	3752	.	.	4194	4670	3305	4250#	4100	3748		30-44	
4778	3566	4193#	3935	3916	4667	3117	3976	4085	3495		TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
7.1	9.7	.	.	23.3	2.6	16.2	.	7.5	26.1		21-29	
16.5	16.3	.	.	36.2	11.8	22.0	21.9#	12.9	38.8		30-44	
13.6	14.7	26.2#	24.4	40.3	8.4	20.7	25.4	12.0	41.6		TOT. (*)	

NACE : 411-423

INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES

										PROPORTION DE FEMMES		
(%)											21-29	F/T
22.4	70.9	.	.	54.1	23.8	70.4	.	21.7	56.8		21-29	
29.7	68.6	.	.	31.2	24.5	62.2	5.3	15.8	33.0		30-44	
25.2	69.2	13.1	15.3	36.2	25.1	66.0	10.1	16.8	39.7		TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4610	3602	.	.	4491	4262	3529	4045	4136	4157		21-29	M
5524	4287	5611	4980	6727	5269	4152	5458	4686	6128		30-44	
5361	3886	5564	5213	6608	5044	3852	5284	4625	5921		TOT. (*)	
4306	3198	.	.	3383	4159	2947	.	3839	3063		21-29	F
4622	3538	.	.	4058	4622	3209	4252#	4080	3690		30-44	
4603	3382	4157#	3901	3750	4597	3044	3939	4076	3434		TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
6.6	11.2	.	.	24.7	2.4	16.5	.	7.2	26.3		21-29	
16.3	17.5	.	.	39.7	12.3	22.7	22.1#	12.9	39.8		30-44	
14.1	13.0	25.3#	25.2	43.3	8.8	21.0	25.5	11.9	42.0		TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

DRINK INDUSTRY

NACE : 424-428

		FEMALE RATIO										(%)
F/T	21-29	.	78.9	-	.	64.1	.	62.6	-	-	51.5	
	30-44	16.0	58.4	.	.	32.7	11.9	56.0	-	.	27.1	
	TOT. (*)	14.9	65.7	.	.	40.5	17.0	57.6	.	.	29.3	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4024	3485	.	.	4058	4566	3801	.	.	4456	
	30-44	4572	4419	5035	4501#	5741	5233	4452	5395	4536	6350	
	TOT. (*)	4472	4024	4732	4288	5858	5084	4088	5436	4724	6465	
F	21-29	.	2854	-	.	2915	.	3290	-	-	3421	
	30-44	4045#	3528	.	.	3637	5377	3682	-	.	3985	
	TOT. (*)	4260	3147	.	.	3446	5198	3546	.	.	3855	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	18.1	-	.	28.2	.	13.4	-	-	23.2	
	30-44	11.5#	20.2	.	.	36.6	-2.7	17.3	-	.	37.3	
	TOT. (*)	4.7	21.8	.	.	41.2	-2.2	13.3	.	.	40.4	

TOBACCO INDUSTRY

NACE : 429

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	X	-	-	X	
	TOT. (*)	-	-	-	-	-	-	X	-	-	X	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	-	-	-	-	-	-	X	-	-	X	
	30-44	-	-	-	-	-	-	X	X	-	X	
	TOT. (*)	-	-	-	-	-	X	X	X	-	X	
F	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	X	-	-	X	
	TOT. (*)	-	-	-	-	-	-	X	-	-	X	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-	-	-	-	-	-	X	-	-	X	
	30-44	-	-	-	-	-	-	X	X	-	X	
	TOT. (*)	-	-	-	-	-	X	X	X	-	X	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		
NACE : 424-428										INDUSTRIE DES BOISSONS	
(%)	PROPORTION DE FEMMES										
.	59.9	-	-	46.1	18.8	68.9	-	.	55.4	21-29	F/T
17.0	40.6	-	-	23.5	14.6	51.9	.	.	27.7	30-44	
14.8	45.6	-	.	26.5	15.8	57.7	.	.	32.6	TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										
4813	3750	.	.	4408	4514	3694	4440	4053	4310	21-29	M
6165	4623	5737	5264	6120	5396	4510	5316	4849	6093	30-44	
6094	4482	5785	5188	6144	5266	4201	5262	4765	6179	TOT. (*)	
.	3553	-	-	3615	4308	3129	-	.	3218	21-29	F
4870	3972	-	-	4338	4846	3695	.	.	3947	30-44	
4993	3785	-	.	4150	4930	3413	.	.	3736	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M))-MOYENNE(F))/MOYENNE(M))										
.	5.2	-	-	18.0	4.6	15.3	-	.	25.3	21-29	F/T
21.0	14.1	-	-	29.1	10.2	18.1	.	.	35.2	30-44	
18.1	15.6	-	.	32.5	6.4	18.8	.	.	39.5	TOT. (*)	

NACE : 429

INDUSTRIE DU TABAC

(%)	PROPORTION DE FEMMES										
X	X	X	-	X	X	X	X	-	X	21-29	F/T
X	X	X	-	X	X	X	X	-	X	30-44	
X	X	X	-	X	X	X	X	-	X	TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										
X	X	X	-	X	X	X	X	-	X	21-29	M
X	X	X	-	X	X	X	X	-	X	30-44	
X	X	X	-	X	X	X	X	-	X	TOT. (*)	
X	X	X	-	X	X	X	X	-	X	21-29	F
X	X	X	-	X	X	X	X	-	X	30-44	
X	X	X	-	X	X	X	X	-	X	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M))-MOYENNE(F))/MOYENNE(M))										
X	X	X	-	X	X	X	X	-	X	21-29	F/T
X	X	X	-	X	X	X	X	-	X	30-44	
X	X	X	-	X	X	X	X	-	X	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

TEXTILE INDUSTRY

NACE : 43

		FEMALE RATIO (%)									
F/T	21-29	.	78.1	.	.	64.5	19.1	75.6	.	30.8	61.9
	30-44	22.3	71.8	12.5	50.8	42.2	16.6	70.9	17.9	30.9	39.2
	TOT. (*)	17.3	73.1	14.8	38.5	43.3	16.8	70.2	15.6	24.5	40.8
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	4510	3515	5223#	3967	4333	4079	3508	4325	3838	4032
	30-44	5616	3802	4787	4059	6219	5327	4247	4572	4139	5617
	TOT. (*)	5348	3680	4712	4098	6274	5065	3881	4627	4043	5583
F	21-29	.	2875	.	.	2952	3617#	2943	.	3221	2991
	30-44	5198	3400	3922	3325	3850	4870#	3324	3969	3577	3642
	TOT. (*)	4933	3154	3702	3255	3573	4793	3125	3924	3470	3402
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	.	18.2	.	.	31.9	11.3#	16.1	.	16.1	25.8
	30-44	7.4	10.6	18.1	18.1	38.1	8.6#	21.7	13.2	13.6	35.2
	TOT. (*)	7.8	14.3	21.4	20.6	43.1	5.4	19.5	15.2	14.2	39.1

WOOL INDUSTRY

NACE : 431

		FEMALE RATIO (%)									
F/T	21-29	.	53.5	.	.	44.8	-	72.7	.	.	53.0
	30-44	.	38.3	.	.	17.4	.	61.7	.	.	23.7
	TOT. (*)	8.3	50.1	.	.	26.4	.	65.9	.	.	29.9
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	4240#	3474	.	.	3875	.	3599	.	.	4220
	30-44	5870#	3863	4997	3706	5854	5170#	3673	4498	3807	5263
	TOT. (*)	5523	3860	4805	3564	6044	5484	3609	4385	3658	5043
F	21-29	.	3031	.	.	3092	-	2861	.	.	2870
	30-44	.	3367	.	.	3602	.	3249	.	.	3352
	TOT. (*)	4874	3263	.	.	3424	.	3006	.	.	3213
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	.	12.7	.	.	20.2	-	20.5	.	.	32.0
	30-44	.	12.8	.	.	38.5	.	11.5	.	.	36.3
	TOT. (*)	11.8	15.5	.	.	43.3	.	16.7	.	.	36.3

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 43

INDUSTRIE TEXTILE

										PROPORTION DE FEMMES			
(%)											21-29	30-44	F/T
	82.9			69.0	14.4	77.8	28.4	30.2	64.1		21-29	30-44	
17.5	74.6	21.4	28.2	41.8	18.4	72.0	17.2	36.2	40.8		21-29	30-44	
14.3	75.3	15.4	22.9	42.3	16.2	72.3	15.3	28.2	41.9		TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)												
4564#	3311	3903		4002	4326	3480	4435	3927	4122		21-29	30-44	M
5441	3828	4680	4127	5512	5434	4019	4652	4117	5792		21-29	30-44	
5563	3652	4760	4181	5642	5289	3774	4678	4095	5825		TOT. (*)		
	2889			2926	3691	2910	3501	3231	2965		21-29	30-44	F
4240	3191	4230	3371	3545	4804	3321	4026	3430	3693		21-29	30-44	
4258	3043	3886	3411	3253	4700	3118	3862	3370	3431		TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
	12.7			26.9	14.7	16.4	21.1	17.7	28.1		21-29	30-44	
22.1	16.6	9.6	18.3	35.7	11.6	17.4	13.4	16.7	36.2		21-29	30-44	
23.5	16.7	18.4	18.4	42.3	11.1	17.4	17.4	17.7	41.1		TOT. (*)		

NACE : 431

INDUSTRIE LAINIERE

										PROPORTION DE FEMMES			
(%)											21-29	30-44	F/T
	79.3			65.3		68.6			54.3		21-29	30-44	
11.1	68.1			32.4	9.6	55.5		18.0	24.2		21-29	30-44	
	71.9	19.3	14.4	37.4	9.4	61.8	8.6	13.0	31.0		TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)												
5440#	3520			4465	4888#	3521	4406	3637	4147		21-29	30-44	M
6662	3791	4526#	4024	6145	6025	3788	4642	3878	5710		21-29	30-44	
6670	3571	4769	3940	6013	6010	3724	4582	3757	5688		TOT. (*)		
	3011			3003		2961			2979		21-29	30-44	F
4245#	3407			3570	4527	3333		3220	3498		21-29	30-44	
	3098	3200	3443	3218	4444	3117	3400	3414	3277		TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
	14.5			32.7		15.9			28.2		21-29	30-44	
36.4#	10.1			41.9	24.9	12.0		17.0	38.7		21-29	30-44	
	13.2	32.9	12.6	46.5	26.1	16.3	25.8	9.1	42.4		TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

COTTON INDUSTRY

NACE : 432

		FEMALE RATIO										(%)
F/T	21-29	-	80.5	.	.	68.6	.	70.3	.	.	57.8	
	30-44	.	69.8	.	.	38.8	.	65.3	.	.	36.3	
	TOT. (*)	.	74.7	10.0	19.4	40.5	15.1	69.4	9.7	10.3	40.2	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	3471	.	.	4219	.	3532	4299	3794	3992	
	30-44	7430#	4006	4565	4139	6054	5724#	4620	4475	4222	5656	
	TOT. (*)	6116	3748	4351	4095	6112	5722#	4086	4566	4046	5507	
F	21-29	-	2708	.	.	2716	.	2992	.	.	3000	
	30-44	.	3218	.	.	3464	.	3373	.	.	3843	
	TOT. (*)	.	3004	3793	3379	3247	.	3157	3446	3480	3439	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-	22.0	.	.	35.6	.	15.3	.	.	24.8	
	30-44	.	19.7	.	.	42.8	.	27.0	.	.	32.1	
	TOT. (*)	.	19.8	12.8	17.5	46.9	.	22.7	24.5	14.0	37.6	

KNITTING INDUSTRY

NACE : 436

		FEMALE RATIO										(%)
F/T	21-29	.	83.8	.	.	72.3	.	86.8	.	79.6	73.8	
	30-44	60.5	81.1	.	46.8	57.3	26.0	78.7	53.2	68.5	57.1	
	TOT. (*)	48.6	80.7	54.1	50.9	58.4	30.1	79.3	50.3	57.4	57.0	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	3553#	.	.	4677	4208#	3238	.	.	4082	
	30-44	5287#	3691#	.	4344	7054#	5292	4452#	4846	3813#	5856	
	TOT. (*)	5356	3473	5406	4186	6727	4857	3934	4948	4323	5859	
F	21-29	.	2992	.	.	3201	.	2816	.	3226	2926	
	30-44	5503#	3318	.	3319	3952	4428#	3244	4172#	3635	3592	
	TOT. (*)	5385	3151	3649	3216	3856	4635#	3070	4145	3482	3428	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	15.8#	.	.	31.6	.	13.1	.	.	28.3	
	30-44	-4.1#	10.1#	.	23.6	44.0#	16.3#	27.1#	13.9#	4.7#	38.7	
	TOT. (*)	-0.5	9.3	32.5	23.2	42.7	4.6#	22.0	16.2	19.5	41.5	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 432

INDUSTRIE COTONNIERE

										PROPORTION DE FEMMES		
(%)												
-	86.8	-	-	79.3	.	75.7	.	63.9	21-29			
.	73.0	.	.	32.6	.	67.5	.	35.9	30-44			F/T
.	78.6	.	.	39.3	10.3	72.2	7.9	40.0	TOT. (*)			
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
.	.	4330	4038	3754#	4378#	3494	4210	3787	4000	21-29		M
5802#	3720	4541	4136	5127	5679	4428	4453	4152	5593	30-44		
.	2961	.	.	2957	.	2930	.	.	2935	21-29		F
.	3167	.	.	3699#	.	3302	.	3548	3746	30-44		
.	3066	.	.	3230	5229#	3108	3497	3337	3358	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	.	.	-	21.3#	.	16.1	.	.	26.6	21-29		
.	.	-	.	27.9#	.	25.4	.	14.5	33.0	30-44		
.	17.6	.	.	40.6	10.3#	21.8	22.8	18.2	40.1	TOT. (*)		

NACE : 436

BONNETERIE

										PROPORTION DE FEMMES		
(%)												
26.5	84.5	-	.	70.0	27.6	85.3	.	62.5	72.5	21-29		
24.6	79.6	57.3	75.3	56.9	32.5	79.6	55.4	63.7	57.1	30-44		F/T
.	81.1	48.6	52.6	56.0	31.5	80.2	50.7	54.3	57.2	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
3832	.	.	.	3804#	4159	3293	.	4311#	4196	21-29		M
5189#	3517#	.	.	5528	5250	4027	4969	4236	6136	30-44		
4858	3222	5071	4320	5602#	4925	3640	5071	4281	6068	TOT. (*)		
.	2756	-	.	2821	3487#	2854	.	3235	2986	21-29		F
4137#	3173	4445	3409	3601	4708	3251	4206	3507	3702	30-44		
4133	2991	4264	3459	3332	4709	3078	4060	3406	3546	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
20.3#	9.8#	-	.	25.9#	16.2#	13.3	.	25.0#	28.8	21-29		
14.9	7.2	15.9	19.9	34.9	10.3	19.3	15.4	17.2	39.7	30-44		
.	.	.	.	40.5#	4.4	15.4	19.9	20.4	41.6	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

LEATHER INDUSTRY

NACE : 44

		FEMALE RATIO										(%)
F/T	21-29	.	82.5	.	.	58.4	-	83.9	-	.	59.5	
	30-44	.	79.4	.	.	46.6	.	74.2	-	.	38.7	
	TOT. (*)	26.9	74.1	16.0	26.2	42.0	.	73.7	.	24.5	39.1	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4736	3228	5121#	4529	5747	4638	3187#	4498	3832	4232#	
	30-44	5599#	3832#	4521	4603#	5747	4638	4093#	4498	3832	5620	
	TOT. (*)	5438	3672	4824	3984	6162	4345	3893	4500	3907	5667	
F	21-29	.	2871	.	.	2926	-	2625	-	.	2668	
	30-44	.	3322	.	.	3721	.	2916	-	.	3182	
	TOT. (*)	4718#	3051	4270	3435	3518	.	2802	.	3366	3029	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	.	11.1	.	.	35.4	-	17.6#	-	.	37.0#	
	30-44	.	13.3#	.	.	35.2	.	28.8#	-	.	43.4	
	TOT. (*)	13.3#	16.9	11.5	13.8	42.9	.	28.0	.	13.9	46.5	

FOOTWEAR AND CLOTHING INDUSTRY

NACE : 45

		FEMALE RATIO										(%)
F/T	21-29	86.7	85.6	.	93.6	82.4	49.8	85.2	.	40.0	76.9	
	30-44	59.0	85.9	63.6	75.7	67.6	53.2	74.2	64.1	84.6	61.3	
	TOT. (*)	60.6	80.4	56.7	67.6	63.2	50.3	75.2	59.6	77.5	63.0	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	3274	.	4194#	4725	2942	.	3888	3960#		
	30-44	4621#	3897	4634	3957	6411	5746	3935	4208	4423		
	TOT. (*)	5128	3623	4644	4476	6388	5630	3211	4132	4147	5623	
F	21-29	.	2758	.	2752	2907	3855#	2776	.	3406	2922	
	30-44	5114#	3355	4033	3230	3849	4390	3164	4127	3386	3765	
	TOT. (*)	4731	3148	4275	3172	3730	4257	2854	3985	3342	3389	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29	21-29	.	15.8	.	30.7#	18.4#	5.6	.	12.4	26.2#		
	30-44	-10.7#	13.9	13.0	18.4	40.0	23.6	19.6	1.9	23.4		
	TOT. (*)	7.7	13.1	8.0	29.1	41.6	24.4	11.1	3.6	19.4	39.7	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 44

INDUSTRIE DU CUIR

										PROPORTION DE FEMMES		
(%)												
-	X	-	-	X	.	82.4	.	.	60.4	21-29	F/T	
X	X	X	-	X	31.2	78.6	.	30.9	45.9	30-44		
X	X	X	-	X	22.9	75.0	15.4	24.8	43.2	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
X	X	-	-	X	4537	3251	5053#	3493	4420	21-29	M	
X	X	-	-	X	5377	3984	4513	4184	5872	30-44		
X	X	X	X	X	5097	3754	4795	4024	6127	TOT. (*)		
-	X	-	-	X	.	2859	.	.	2970	21-29	F	
X	X	X	-	X	5197#	3316	.	3512	3679	30-44		
X	X	X	-	X	4713	3073	4487	3403	3520	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
X	X	-	-	X	.	12.1	.	.	32.8	21-29	F/T	
X	X	X	-	X	3.4#	16.8	.	16.1	37.3	30-44		
X	X	X	X	X	7.5	18.1	6.4	15.4	42.6	TOT. (*)		

NACE : 45

INDUSTRIE CHAUSSURES ET HABILLEMENT

										PROPORTION DE FEMMES		
(%)												
.	81.5	-	.	69.2	48.4	84.8	.	61.6	77.0	21-29	F/T	
34.7	73.6	38.9	51.6	50.8	50.8	79.4	59.9	78.8	62.3	30-44		
26.5	77.0	27.9	58.2	55.9	48.3	77.4	54.6	72.5	62.2	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
.	3437	.	.	4241	4723	3108	4513#	3893	4061	21-29	M	
4922#	3945#	4998	4302	5675	5334	3925	4487	4266	6179	30-44		
4863	3478	4768	4087	5339	5363	3379	4400	4240	5846	TOT. (*)		
.	2875	-	.	2942	3998#	2786	.	3110	2921	21-29	F	
4119#	2956	4750#	3854	3601	4529	3232	4170	3385	3781	30-44		
3860#	2836	4583#	3705	3211	4341	2964	4108	3335	3492	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	16.4	-	.	30.6	15.4#	10.4	.	20.1	28.1	21-29	F/T	
16.3#	25.1#	5.0#	10.4	36.6	15.1	17.7	7.1	20.6	38.8	30-44		
20.6#	18.5	3.9#	9.3	39.9	19.1	12.3	6.6	21.3	40.3	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

MANUFACTURE AND PRODUCTION OF FOOTWEAR

NACE : 451+452

		FEMALE RATIO										(%)
F/T	21-29	.	83.9	.	.	76.6	.	86.3	.	.	65.5	
	30-44	.	73.0	.	55.9	44.9	.	68.1	27.0	34.3		
	TOT. (*)	.	77.1	25.8	51.1	49.9	19.9	74.0	25.0	36.5	42.7	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	3186	.	.	3765#	.	3246#	.	.	4039	
	30-44	.	3775	4599	3655	5352	5805	3858#	4129	4258#	5244	
	TOT. (*)	4560#	3142	4464	3697	5069	5347	3552	4103	4296#	5515	
F	21-29	.	2654	.	.	2667	.	2763	.	.	2856	
	30-44	.	3175	.	3565	3769	.	3114	3603	3379		
	TOT. (*)	.	2831	3691	3343	3271	4731#	2826	3730	3240	3191	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	16.7	.	.	29.2#	.	14.9#	.	.	29.3	
	30-44	.	15.9	.	2.5	29.6	.	19.3#	12.7	35.6		
	TOT. (*)	.	9.9	17.3	9.6	35.5	11.5#	20.4	9.1	24.6#	42.1	

MANUFACTURE OF CLOTHING

NACE : 453+454

		FEMALE RATIO										(%)
F/T	21-29	.	86.5	.	.	84.6	.	85.1	.	.	78.4	
	30-44	64.1	86.6	79.4	83.4	70.6	61.8	75.4	85.9	91.1	67.6	
	TOT. (*)	66.1	80.5	70.9	73.4	65.4	56.3	75.4	77.8	82.7	67.3	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	-	3306#	.	-	.	4717#	2910	.	.	3943#	
	30-44	.	3932#	.	.	6553#	5714#	3954#	.	.	6655#	
	TOT. (*)	5193#	3685#	4627#	4903	6528	5731	3153	4176	4083	5659	
F	21-29	.	2761	.	.	2933	.	2778	.	.	2929	
	30-44	5141#	3342	4026#	3150	3831	4369	3171	4224#	3387	3810	
	TOT. (*)	4817#	3151	4344#	3124	3749	4225	2858	4028	3347	3414	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-	16.5#	.	-	.	.	4.5	.	.	25.7#	
	30-44	.	15.0#	.	.	41.5#	23.6#	19.8#	.	.	42.8#	
	TOT. (*)	7.2#	14.5#	6.1#	36.3	42.6	26.3	9.4	3.5	18.0	39.7	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		
NACE : 451+452 FABRICATION CHAUSSURES											
(%)										PROPORTION DE FEMMES	
.	72.6	-	.	54.1	.	80.1	.	.	63.0	21-29	F/T
.	70.7	.	.	42.0	24.7	70.0	27.2	40.0	39.0	30-44	
20.3	71.5	.	33.6	44.1	20.9	73.7	22.2	40.5	44.7	TOT. (*)	
(FF)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)	
5011#	3373	.	.	4333#	4925#	3306	3979	3888	4158	21-29	M
4974	3770#	4817	4284	5411	5311	3811	4384	4134	5318	30-44	
	4974	4610	4179	5048	5101	3433	4305	4085	5270	TOT. (*)	
.	2755	-	.	2799	.	2733	.	.	2787	21-29	F
.	2985	.	.	3548	4361#	3072	3788	3660	3528	30-44	
4012#	2851	.	3870	3189	4210#	2836	3766	3457	3210	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
.	18.3	-	.	35.4#	.	17.4	.	.	33.0	21-29	F/T
.	20.8#	.	.	34.4	17.9#	19.4	13.6	11.5	33.7	30-44	
19.3#	17.1	.	7.4	36.8	17.5#	17.4	12.5	15.4	39.1	TOT. (*)	

NACE : 453+454 CONFECTION, FABRICATION ARTICLES D'HABILLEMENT											
(%)										PROPORTION DE FEMMES	
.	90.5	-	.	86.0	59.1	85.9	.	66.7	80.5	21-29	F/T
.	76.1	.	.	60.3	60.0	81.0	82.7	89.1	68.2	30-44	
.	81.5	.	83.0	68.0	56.7	77.9	74.1	80.4	66.6	TOT. (*)	
(FF)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)	
.	.	-	-	4587	3043	4013#	.	.	4013#	21-29	M
4646	.	.	.	6094#	5342#	3965	4640	4423#	6560	30-44	
	.	.	.	5862#	5495	3363	4478	4336	6014	TOT. (*)	
.	2973#	-	.	3042	4022#	2792	.	3147	2941	21-29	F
.	2933	.	.	3640#	4551	3242	4252	3354	3807	30-44	
.	2825	.	3638	3225	4351	2972	4164	3319	3523	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
.	.	-	-	12.3#	8.2	26.7#	.	.	26.7#	21-29	F/T
.	.	.	.	40.3#	14.8#	18.2	8.4	24.2#	42.0	30-44	
.	.	.	.	45.0#	20.8	11.6	7.0	23.5	41.4	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (+)

TIMBER AND WOODEN FURNITURE INDUSTRY

NACE : 46

		FEMALE RATIO (%)									
F/T	21-29	.	72.2	-	.	52.0	.	68.2	.	.	50.1
	30-44	.	73.3	.	.	30.0	.	60.1	.	20.8	
	TOT. (*)	17.3	73.2	.	.	33.5	10.5	63.2	.	29.3	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	4283#	3541	.	.	4173	4476	3420	.	3940	4083
	30-44	5884#	4109	4632	4038	5930	5494	4159	4796	4677	5735
	TOT. (*)	5525	4101	4549	3872	5861	5281	3899	4893	4293	5530
F	21-29	.	2800	-	.	2845	.	2866	.	.	2918
	30-44	.	3383	.	.	3756	.	3242	.	.	3509
	TOT. (*)	4335	3116	.	.	3511	4579#	2966	.	.	3137
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	.	20.9	-	.	31.8	.	16.2	.	.	28.5
	30-44	.	17.7	.	.	36.7	.	22.0	.	.	38.8
	TOT. (*)	21.5	24.0	.	.	40.1	13.3#	23.9	.	.	43.3

PAPER, PRINTING AND PUBLISHING INDUSTRIES

NACE : 47

		FEMALE RATIO (%)									
F/T	21-29	13.7	71.2	.	.	57.9	32.9	67.4	.	.	59.5
	30-44	17.7	68.7	8.4	.	37.2	38.4	68.6	6.9	9.8	38.8
	TOT. (*)	24.1	68.8	8.6	8.6	41.2	35.8	69.1	9.0	10.6	44.4
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (FF)									
M	21-29	4461	3288	4676	4439	4214	4566	3607	5430	4628	4215
	30-44	6114	4322	5583	4909	7035	5936	4523	6253	5112	7155
	TOT. (*)	5539	3906	5578	4959	6966	5747	4131	6280	5201	7001
F	21-29	4259#	3172	.	.	3275	4312	3177	.	.	3390
	30-44	5119#	3600	4636	.	4291	5205	3833	4911#	4567#	4516
	TOT. (*)	4648	3392	4326	3579	4034	5074	3435	4340	4525	4023
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	4.5#	3.5	.	.	22.3	5.6	11.9	.	.	19.6
	30-44	16.3#	16.7	17.0	.	39.0	12.3	15.3	21.5#	10.6#	36.9
	TOT. (*)	16.1	13.2	22.5	27.8	42.1	11.7	16.8	30.9	13.0	42.5

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMP. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 46

INDUSTRIE DU BOIS ET DU MEUBLE EN BOIS

										PROPORTION DE FEMMES		
(%)												
-	70.1	-	-	56.6	.	70.0	.	.	51.8	21-29	F/T	
.	59.6	.	.	29.5	15.0	66.9	.	.	26.4	30-44		
.	61.0	.	.	36.2	13.7	67.5	4.1	3.0	32.2	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
.	3546#	.	.	3765	4359	3483	3745	3856	4077	21-29	M	
.	4083#	4882	4007	4896#	5654	4126	4728	4353	5745	30-44		
4728#	4223#	4962	4016	4775	5346	4033	4734	4098	5613	TOT. (*)		
-	3029	-	-	3029	.	2866	.	.	2907	21-29	F	
.	3291	.	.	3375	4557#	3329	.	.	3637	30-44		
.	3011	.	.	3060	4409	3046	3797	3541#	3322	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	14.6#	-	-	19.6	.	17.7	.	.	28.7	21-29	F/T	
.	19.4#	.	.	31.1#	19.4#	19.3	.	.	36.7	30-44		
.	28.7#	.	.	35.9	17.5	24.5	19.8	13.6#	40.8	TOT. (*)		

NACE : 47

INDUSTRIE DU PAPIER, IMPRIMERIE, EDITION

										PROPORTION DE FEMMES		
(%)												
.	58.9	-	.	48.2	22.8	67.3	11.7	.	57.2	21-29	F/T	
24.3	55.1	.	.	30.4	29.4	66.0	6.7	9.1	36.7	30-44		
18.2	56.5	.	24.0	33.2	28.0	66.8	7.8	14.1	41.2	TOT. (*)		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
5146	3765	.	.	4451	4636	3542	5068	4594	4260	21-29	M	
6337	4641	6997	5608	6567	6108	4489	6148	5159	6994	30-44		
6577	4333	7181	5755	6718	5929	4103	6171	5284	6929	TOT. (*)		
.	3249	-	.	3387	4280	3185	3410	.	3350	21-29	F	
5844	3779	.	.	4363	5342	3740	4745	4331	4415	30-44		
5738	3600	.	5095	4219	5082	3444	4403	4676	4056	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	13.7	-	.	23.9	7.7	10.1	32.7	.	21.4	21-29	F/T	
7.8	18.6	.	.	33.6	12.5	16.7	22.8	16.0	36.9	30-44		
12.8	16.9	.	11.5	37.2	14.3	16.1	28.6	11.5	41.5	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

MANUFACTURE OF PULP, PAPER AND BOARD

NACE : 471

		FEMALE RATIO										(%)
F/T	21-29	.	75.4	-	-	57.6	.	69.7	-	-	51.2	
	30-44	.	76.0	.	-	31.0	24.4	71.0	.	.	30.7	
	TOT. (*)	41.1	72.5	.	.	36.9	25.0	68.7	.	.	35.1	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	.	3402	4817	.	4489	3927#	3684	6047#	5174	4675	
	30-44	6569	4367	5145	4302	7988	6124	4998#	6813	4970	7342	
	TOT. (*)	5696	3966	5069	4598	7837	5633	4664	6747	5193	7216	
F	21-29	.	3098	-	-	3112	.	3309	-	-	3483	
	30-44	.	3809	.	-	4298	5553	4045	.	.	4462	
	TOT. (*)	5906	3496	.	.	3968	5515	3679	.	.	4114	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	8.9	-	-	30.7	.	10.2	-	-	25.5	
	30-44	.	12.8	.	-	46.2	9.3	19.1#	.	.	39.2	
	TOT. (*)	-3.7	11.8	.	.	49.4	2.1	21.1	.	.	43.0	

PROCESSING OF PULP, PAPER AND BOARD

NACE : 472

		FEMALE RATIO										(%)
F/T	21-29	.	69.8	.	.	57.8	18.6	74.9	.	.	61.4	
	30-44	20.4	69.1	.	.	39.2	21.9	64.6	.	7.8	30.6	
	TOT. (*)	22.9	69.2	12.0	24.1	43.2	23.4	69.4	10.1	7.6	38.2	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4947	3454	4605	.	4364	4635	3618	4586	4491#	4245	
	30-44	5892	3813	5349	4638	6846	5545	4355	5838	4887	6092	
	TOT. (*)	5555	3753	5131	4526	6943	5474	4101	5835	4953	6250	
F	21-29	.	3094	.	.	3109	4341	3063	.	.	3114	
	30-44	6468#	3470	.	.	4094	4898	3575	.	4538#	4035	
	TOT. (*)	5662	3325	3601	3357	3796	4825	3285	3864#	4400	3628	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	10.4	.	.	28.8	6.3	15.4	.	.	26.6	
	30-44	-9.8#	9.0	.	.	40.2	11.7	17.9	.	7.1#	33.8	
	TOT. (*)	-1.9	11.4	29.8	25.8	45.3	11.9	19.9	33.8#	11.2	41.9	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		
NACE : 471										FABRICATION PATE, PAPIER, CARTON	
PROPORTION DE FEMMES											
(%)											
	73.8	-	.	54.2	15.6	72.2	-	.	53.2	21-29	F/T
13.4	60.8	.	.	26.7	18.2	67.0	.	.	29.0	30-44	
13.8	63.2	.	.	28.8	20.0	66.9	3.1	.	32.6	TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										
5032#	3312			4719	4502	3511	5917	4707	4669	21-29	M
5918	4407			6771	6010	4645	6984	5285	7151	30-44	
5959	4143	7439	5901	7028	5826	4359	7038	5583	7197	TOT. (*)	
	3254	-	.	3390	5009	3254	-	.	3390	21-29	F
5504	3816	.	.	4225	5571	3928	.	.	4350	30-44	
5487	3691	.	.	4059	5557	3660	4546	.	4075	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
	1.7	-	.	28.2	-11.3	7.3	-	.	27.4	21-29	F/T
7.0	13.4	.	.	37.6	7.3	15.4	.	.	39.2	30-44	
7.9	10.9	.	.	42.2	4.6	16.0	35.4	.	43.4	TOT. (*)	

NACE : 472

TRANSFORMATION PAPIER, CARTON, ARTICLES EN PATE

PROPORTION DE FEMMES										AGE	S E X E
(%)											
	61.6	-	-	51.1	14.8	71.9	.	.	59.2	21-29	F/T
	55.6	.	.	28.5	22.0	65.8	5.8	9.3	33.5	30-44	
	60.4	.	.	32.1	22.9	68.7	10.1	11.4	39.6	TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										
5294#	3318	-		3882	4717	3517	4597	4490	4257	21-29	M
5389	4295	5675#	4820	5830	5592	4140	5667	4846	6315	30-44	
	3842	5648	4820	5856	5484	3937	5589	4869	6460	TOT. (*)	
	2892	-	-	2916	4191	3062	.	.	3098	21-29	F
	3470	.	.	3951	5217	3520	4534#	4268#	4053	30-44	
	3244	.	.	3505	5022	3299	3760	3911	3689	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
	12.8	-	-	24.9	11.1	12.9	.	.	27.2	21-29	F/T
	19.2	.	.	32.2	6.7	15.0	20.0#	11.9#	35.8	30-44	
	15.6	.	.	40.1	8.4	16.2	32.7	19.7	42.9	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

PRINTING AND PUBLISHING

NACE : 473+474

		FEMALE RATIO										(%)
F/T	21-29	15.3	71.5	.	-	58.0	41.7	64.1	.	.	.	59.8
	30-44	16.4	68.2	.	.	36.9	53.4	69.8	.	.	.	43.6
	TOT. (*)	23.8	68.5	7.8	.	40.8	45.2	69.0	10.2	15.9	.	48.3
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4350#	3215	.	.	4146	4670	3597	.	4556#	4138	
	30-44	6165	4524	5706	5045	7049	6363	4529	6405	5464	7662	
	TOT. (*)	5531	3956	5761	5117	6931	6003	4069	6492	5530	7304	
F	21-29	4329#	3206	.	-	3342	4220	3214	.	.	3486	
	30-44	4546#	3646	.	.	4362	5267	3891	.	.	4664	
	TOT. (*)	4326	3410	4734	.	4114	5100	3456	4871#	4548#	4133	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	0.5#	0.3	.	-	19.4	9.7	10.6	.	.	15.8	
	30-44	26.3#	19.4	.	.	38.1	17.2	14.1	.	.	39.1	
	TOT. (*)	21.8	13.8	17.8	.	40.6	15.0	15.1	25.0#	17.7#	43.4	

PROCESSING OF RUBBER, PLASTICS

NACE : 48

		FEMALE RATIO										(%)
F/T	21-29	17.2	73.2	.	.	49.8	17.8	72.3	.	.	49.3	
	30-44	21.0	66.0	.	15.3	29.4	17.4	62.8	5.0	.	26.1	
	TOT. (*)	20.9	70.7	7.2	17.5	36.9	21.4	66.3	4.9	6.7	32.6	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4197	3593	4287	4001	4332	4398	3521	4694	4008	4194	
	30-44	5274	4234	4996	4213	6536	5347	4506	5354	4717	5991	
	TOT. (*)	4978	3853	4940	4135	6407	5174	4138	5312	4529	5852	
F	21-29	4119#	3085	.	.	3217	4048	3113	.	.	3199	
	30-44	5061	3405	.	3483	4127	4649	3502	4075#	.	3850	
	TOT. (*)	4878	3190	3651#	3292	3714	4484	3293	4264	3632	3635	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	1.8#	14.1	.	.	25.7	7.9	11.6	.	.	23.7	
	30-44	4.0	19.6	.	17.3	36.8	13.1	22.3	23.9#	.	35.7	
	TOT. (*)	2.0	17.2	26.1#	20.4	42.0	13.3	20.4	19.7	19.8	37.9	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 473+474

IMPRIMERIE ET EDITION

(%)	PROPORTION DE FEMMES									21-29 30-44 TOT. (*)	F/T
	54.3	-	-	45.8	26.9	65.1	9.0	10.8	57.0		
29.2	53.1	-	-	32.2	35.2	66.0	9.0	10.8	39.1		
19.9	54.1	.	36.9	35.0	31.4	66.2	8.4	18.8	43.0		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										
5394#	3908	-	.	4470	4630	3552	5005	4616#	4206	21-29	M
6766	4754	7279#	.	6620	6412	4588	6109	5366	7221	30-44	
7037	4431	7128	5823	6720	6132	4119	6125	5446	7035	TOT. (*)	
6041#	3323	-	-	3478	4223	3225	.	.	3433	21-29	F
5940#	3814	-	.	4475	5350	3788	4885	4170#	4531	30-44	
	3619	.	5255	4354	5035	3463	4882	4959	4159	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
	15.0	-	-	22.2	8.8	9.2	.	.	18.4	21-29	
10.7#	19.8	-	.	32.4	16.6	17.4	20.0	22.3#	37.3	30-44	
15.6#	18.3	.	9.8	35.2	17.9	15.9	20.3	8.9	40.9	TOT. (*)	

NACE : 48

INDUSTRIE DU CAOUTCHOUC, TRANSFORMATION MATIERES PLASTIQUES

(%)	PROPORTION DE FEMMES									21-29 30-44 TOT. (*)	F/T
	65.9	.	.	41.4	14.4	69.8	4.5	6.9	45.8		
10.3	60.2	.	4.3	23.0	13.1	62.1	4.5	5.9	25.2		
11.0	60.1	.	4.7	26.2	14.5	64.3	4.8	7.5	30.3		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										
4036	3534	4246#	4016	3996	4139	3543	4505	4008	4126	21-29	M
4872	4167	5407	4714	5416	5014	4278	5298	4650	5789	30-44	
4841	3936	5607	4746	5404	4927	3975	5357	4592	5725	TOT. (*)	
3887	2992	.	.	3089	3969	3057	.	3052#	3158	21-29	F
4267	3536	.	3412	3754	4519	3498	3880	3538	3870	30-44	
4316	3380	.	3411	3575	4461	3305	3951	3414	3630	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
3.7	15.3	.	.	22.7	4.1	13.7	.	23.9#	23.4	21-29	
12.4	15.1	.	27.6	30.7	9.9	18.2	26.8	23.9	33.2	30-44	
10.8	14.1	.	28.1	33.9	9.5	16.9	26.3	25.7	36.6	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

MANUFACTURE OF RUBBER PRODUCTS

NACE : 481

		FEMALE RATIO										(%)
F/T	21-29	.	59.1	-	-	41.6	.	65.6	.	.	.	48.0
	30-44	.	55.3	-	.	28.8	10.8	52.3	.	.	.	24.0
	TOT. (*)	15.0	58.5	.	.	32.9	16.6	60.5	.	.	11.9	31.7
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4235	3252	.	.	4219	4245	3454	.	.	3497	3986
	30-44	5366	4212	4701	4210	6595	5847	4576	4857	4416	6085	
	TOT. (*)	5117	3732	4812	4093	6288	5488	4210	5096	4153	5900	
F	21-29	.	3027	-	-	3350	.	3065	.	.	.	3167
	30-44	.	3481	-	.	4065	4896	3497	.	.	.	3825
	TOT. (*)	4919	3240	.	.	4049	5040	3305	.	3189	3714	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	6.9	-	-	20.6	.	11.2	.	.	.	20.6
	30-44	.	17.4	-	.	38.4	16.3	23.6	.	.	.	37.1
	TOT. (*)	3.9	13.2	.	.	35.6	8.2	21.5	.	23.2	37.0	

PROCESSING OF PLASTICS

NACE : 483

		FEMALE RATIO										(%)
F/T	21-29	.	77.3	.	.	52.1	19.7	74.5	-	.	.	49.5
	30-44	23.6	71.8	.	17.3	29.7	19.4	68.0	.	.	.	26.8
	TOT. (*)	24.2	75.8	7.1	19.4	38.4	23.0	68.9	4.2	4.9	32.8	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4200	3777	4201	4001	4388	4446	3571	4730	4169	4275	
	30-44	5255	4293	5019	4227	6544	5188	4480	5428	4814	5969	
	TOT. (*)	4929	3950	4956	4152	6482	5068	4123	5358	4669	5853	
F	21-29	.	3107	.	.	3200	4104	3142	-	.	3225	
	30-44	5093	3382	.	3481	4156	4612	3508	.	.	3864	
	TOT. (*)	4866	3182	3475#	3334	3623	4358	3303	4226#	4023	3624	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	17.7	.	.	27.1	7.7	12.0	-	.	.	24.6
	30-44	3.1	21.2	.	17.6	36.5	11.1	21.7	.	.	.	35.3
	TOT. (*)	1.3	19.4	29.9#	19.7	44.1	14.0	19.9	21.1#	13.8	38.1	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION										AGE	S E X E
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		
NACE : 481										INDUSTRIE DU CAOUTCHOUC	
PROPORTION DE FEMMES											
(%)											
13.4	63.2	.	.	39.1	12.9	63.2	.	40.8	21-29		
10.0	59.9	.	.	22.8	10.2	58.2	.	23.5	30-44		F/T
10.8	59.1	.	3.5	25.5	11.5	59.2	6.0	27.2	TOT. (*)		
(FF)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
3971	3439	.	3995	3894	4012	3418	.	3892	3940	21-29	
4839	4080	5284	4707	5324	4942	4186	5186	4658	5531	30-44	M
4800	3874	5613	4732	5342	4873	3908	5481	4637	5505	TOT. (*)	
3854	2968	.	.	3090	3872	2993	.	.	3131	21-29	
4176	3496	.	.	3688	4286	3495	.	3300	3747	30-44	F
4250	3389	.	3320	3569	4397	3358	4070	3237	3653	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)											
3.0	13.7	.	.	20.7	3.5	12.4	.	.	20.5	21-29	
13.7	14.3	.	.	30.7	13.3	16.5	.	29.2	32.2	30-44	
11.5	12.5	.	29.8	33.2	9.8	14.1	25.7	30.2	33.6	TOT. (*)	

NACE : 483										TRANSFORMATION DES MATIERES PLASTIQUES	
PROPORTION DE FEMMES											
(%)											
.	71.7	-	.	48.2	18.0	74.9	.	50.2	21-29		
12.2	62.1	-	.	24.0	18.5	68.0	3.7	27.2	30-44		F/T
12.6	63.8	-	.	28.9	20.4	70.4	4.2	34.0	TOT. (*)		
(FF)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
4509	3911#	.	4808	4445	4407	3714	4529	4081	4348	21-29	M
5126	4653#	5662	4867	5919	5185	4468	5354	4647	6144	30-44	
5142	4272	5612	.	5754	5063	4107	5296	4535	6040	TOT. (*)	
.	3079	-	.	3122	4099	3117	.	.	3197	21-29	F
4756#	3748	-	.	4080	4773	3509	3771	3683	4007	30-44	
4654	3385	-	.	3638	4531	3270	3855	3520	3626	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)											
.	21.3#	-	.	29.8	7.0	16.1	.	.	26.5	21-29	
7.2#	19.5#	-	.	31.1	7.9	21.5	29.6	20.7	34.8	30-44	
9.5	20.8	-	.	36.8	10.5	20.4	27.2	22.4	40.0	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

OTHER MANUFACTURING INDUSTRIES

NACE : 49

		FEMALE RATIO										(%)
F/T	21-29	.	69.9	.	.	59.0	.	64.5	.	.	51.1	
	30-44	22.9	70.1	.	.	40.8	25.1	60.2	22.0	.	33.6	
	TOT. (*)	19.9	68.6	.	20.7	46.3	23.0	60.7	12.9	19.3	39.0	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4482#	4001	.	3700	4718	4547	3737	.	3739	4059	
	30-44	5791#	4616	5864#	4621	6639	6081#	5366#	5236	4377	6234	
	TOT. (*)	5291	3996	5652	4462	6273	5936	4773#	5346	4172	5887	
F	21-29	.	3080	.	.	3195	.	3074	.	.	3135	
	30-44	5990#	3417	.	.	3996	4922	3328	3928	.	3778	
	TOT. (*)	4983#	3264	.	3449#	3699	4956	3106	4030	3736	3512	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	23.0	.	.	32.3	.	17.8	.	.	22.7	
	30-44	-3.4#	26.0	.	.	39.8	19.1#	38.0#	25.0	.	39.4	
	TOT. (*)	5.8#	18.3	.	22.7#	41.0	16.5	34.9#	24.6	10.4	40.3	

BUILDING AND CIVIL ENGINEERING

NACE : 50

		FEMALE RATIO										(%)
F/T	21-29	.	69.6	-	-	41.6	.	61.5	-	-	34.8	
	30-44	4.2	69.4	-	-	18.1	.	58.0	-	-	14.7	
	TOT. (*)	4.2	66.7	.	.	23.0	4.2	58.4	.	-	19.2	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	3980	3468	4511	4020	4211	4090	3562	4670#	4169	4162	
	30-44	4957	4532	4754	4236	5676	5151	4200	5094	4403	5509	
	TOT. (*)	4747	3928	4660	4174	5586	4822	3879	5030	4292	5393	
F	21-29	.	2852	-	-	2855	.	2909	-	-	2992	
	30-44	4154#	3277	-	-	3563	.	3524	-	-	3736	
	TOT. (*)	3827	3091	.	.	3355	4184#	3179	.	-	3376	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	17.8	-	-	32.2	.	18.3	-	-	28.1	
	30-44	16.2#	27.7	-	-	37.2	.	16.1	-	-	32.2	
	TOT. (*)	19.4	21.3	.	.	39.9	13.2#	18.0	.	-	37.4	

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION										AGE	S E X E
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		
NACE : 49										AUTRES INDUSTRIES MANUFACTURIERES	
(%)	PROPORTION DE FEMMES									21-29 30-44 TOT. (*)	F/T
.	66.7	.	.	51.9	.	67.7	.	28.6	55.5		
.	64.1	.	.	28.9	20.5	65.8	20.1	18.4	36.3		
15.8	60.5	.	.	34.6	19.7	64.9	13.4	20.1	42.1		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)									21-29 30-44 TOT. (*)	M
4428	3795#	.	.	4190	4497	3881	.	3765	4403		
5893	4420	6184	5356	5869	5930	4910	5650	4648	6352		
6068	4062	6167	5448	5720	5773	4313	5596	4475	6042		
.	3359	.	.	3362	.	3105	.	3305#	3192		
.	3673	.	.	4122	5270	3416	4581#	4075	3935		
4962#	3551	.	.	3935	4967	3242	4743	3787	3663		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									21-29 30-44 TOT. (*)	F
.	11.5#	.	.	19.8	.	20.0	.	12.2#	27.5		
.	16.9	.	.	29.8	11.1	30.4	18.9#	12.3	38.1		
18.2#	12.6	.	.	31.2	14.0	24.8	15.3	15.4	39.4		

NACE : 50										BATIMENT ET GENIE CIVIL	
(%)	PROPORTION DE FEMMES									21-29 30-44 TOT. (*)	F/T
6.3	51.3	.	-	24.1	5.7	59.8	.	-	31.1		
8.1	57.9	.	.	14.9	6.1	62.0	.	.	15.9		
7.8	53.2	.	.	17.2	6.1	59.0	.	.	19.5		
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)									21-29 30-44 TOT. (*)	M
4379	3516	4424	3966	4325	4240	3512	4482	4026	4269		
5628	4633	5036	4524	6184	5324	4508	4970	4379	5886		
5268	3930	5079	4397	5988	5036	3919	4949	4286	5746		
3951	3208	.	-	3337	3818	3001	.	-	3080		
4766	3700	.	.	4002	4571	3498	.	.	3788		
4690	3466	.	.	3790	4466	3258	.	.	3543		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									21-29 30-44 TOT. (*)	F
9.8	8.7	.	-	22.8	10.0	14.5	.	-	27.8		
15.3	20.1	.	.	35.3	14.1	22.4	.	.	35.7		
11.0	11.8	.	.	36.7	11.3	16.9	.	.	38.3		

FULL-TIME EMPLOYEES' MEAN NORMAL
MONTHLY PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ESTABLISHMENT
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

BUILDING AND CIVIL ENGINEERING, EXCL. INSTAL. AND COMPLETION

NACE : 500-502

		FEMALE RATIO										(%)
F/T	21-29	-	70.1	-	-	39.6	.	64.5	-	-	-	38.0
	30-44	.	69.6	-	-	17.1	.	56.1	-	-	-	14.0
	TOT. (*)	.	67.1	-	-	20.3	.	57.3	.	-	-	18.3
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(FF)
M	21-29	4027	3605	4283	4006	4194	4121	3479	4765#	4222	4277	
	30-44	4740	4860#	4799	4191	5554	5169	4083	4986	4437	5497	
	TOT. (*)	4625	4094	4627	4127	5421	4812	3849	4992	4306	5372	
F	21-29	-	2828	-	-	2827	.	2914	-	-	-	3012
	30-44	.	3334	-	-	3711#	.	3625	-	-	-	3722
	TOT. (*)	.	3068	-	-	3358	.	3193	.	-	-	3326
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	21.6	-	-	32.6	.	16.3	-	-	-	29.6
	30-44	.	31.4#	-	-	33.2#	.	11.2	-	-	-	32.3
	TOT. (*)	.	25.1	-	-	38.0	.	17.0	.	-	-	38.1

REMUNER.MENS.NORM.MOY. DES EMPLOYES
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ETABLISSEMENT
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE : 500-502

BATIMENT ET GENIE CIVIL, SAUF INSTALLATION, AMENAGEMENT

(%)	PROPORTION DE FEMMES										
.	52.6	-	-	24.5	6.2	59.2	-	-	29.8	21-29	F/T
8.2	58.7	.	.	14.5	6.6	60.8	.	.	15.0	30-44	
6.9	53.7	.	.	16.8	5.8	57.5	.	.	17.9	TOT. (*)	
(FF)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)										
4383	3485	4416	3977	4331	4289	3505	4440	4030	4300	21-29	M
5688	4636	5016	4524	6247	5388	4548	4968	4394	5946	30-44	
5343	3918	5052	4386	6000	5109	3933	4953	4283	5747	TOT. (*)	
4833#	3225	-	-	3342	3781#	3045	-	-	3136	21-29	F
4636	3731	.	.	4008	4585	3601	.	.	3879	30-44	
	3486	.	.	3789	4477	3310	.	.	3584	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
.	7.5	-	-	22.8	11.8#	13.1	-	-	27.1	21-29	
15.0#	19.5	.	.	35.8	14.9	20.8	.	.	34.8	30-44	
13.2	11.0	.	.	36.8	12.4	15.9	.	.	37.6	TOT. (*)	

Data vedrørende lønmodtagere (arbejdere og funktionærer) inden for servicesektoren

Angaben über Arbeitnehmer im Dienstleistungsbereich

**Στοιχεία για εργαζόμενους
(εργάτες και υπάλληλους) στους κλάδους παροχής υπηρεσιών**

Data on employees (manual and non-manual workers) in services

Données concernant les salariés des services

Dati sui lavoratori dipendenti (operai e impiegati) nei servizi

Gegevens over de werknemers (arbeiders en employés) in de dienstensector

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION							TOT.
			(A)	(B)	(C)	(D)	(E)	(F)	(*)	
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	27493	68265	72324	105855	194531	114543	-	583010
		F	2960	13775	21857	75372	178926	114744	-	407633
		T	30453	82039	94180	181227	373457	229286	-	990643
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	19061	49386	47917	67032	130559	75642	-	389596
		F	1301	6243	9268	31794	69005	43527	-	161137
		T	20362	55628	57184	98826	199565	119168	-	550733
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	M	1195	2051	2860	4291	9125	5650	-	25172
		F	.	161	304	1482	3307	1841	-	7124
		T	1225	2212	3163	5772	12432	7492	-	32296
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	M	1968	8715	8162	7876	15324	9111	-	51156
		F	63	1007	1784	4455	6575	3305	-	17189
		T	2031	9722	9945	12332	21900	12416	-	68345
TIMBER, BUILDING MATERIALS	613	M	1927	3793	3911	6867	15395	9923	-	41817
		F	123	441	478	2171	5728	2373	-	11314
		T	2050	4234	4390	9039	21123	12296	-	53131
MACHINERY, INDOUST. EQUIP. VEHICLES	614	M	4652	13047	11991	15966	23075	12290	-	81021
		F	304	1577	1846	5581	11833	4513	-	25654
		T	4956	14624	13836	21547	34909	16803	-	106675
FURNITURE, HOUSE- HOLD GOODS, HARD- WARE, IRON-MONGERY	615	M	2296	7912	7401	9500	15030	8362	-	50501
		F	238	804	1187	4590	10970	4777	-	22566
		T	2534	8716	8588	14090	26000	13139	-	73067
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	904	1137	794	1219	1540	1218	-	6812
		F	126	226	417	1534	3596	2316	-	8215
		T	1029	1363	1211	2753	5136	3535	-	15027
FOOD, DRINK AND TOBACCO	617	M	4009	7243	8154	15926	40061	24418	-	99810
		F	208	713	1561	6473	14543	18221	-	41720
		T	4217	7955	9715	22399	54604	42639	-	141530
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	M	903	2939	2489	2649	6477	1806	-	17265
		F	68	498	855	2548	7613	2675	-	14258
		T	972	3437	3344	5198	14091	4481	-	31522
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	M	8432	18879	24407	38822	63972	38901	-	193414
		F	1659	7532	12589	43578	109921	71217	-	246496
		T	10091	26411	36996	82401	173893	110118	-	439910
FOOD, DRINK AND TOBACCO	641/642	M	2340	7321	16140	20027	32268	22143	-	100238
		F	394	1497	5816	16930	54047	40615	-	119300
		T	2734	8818	21956	36956	86316	62758	-	219538
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	M	253	389	332	930	838	468	-	3211
		F	146	387	307	1158	2189	1457	-	5644
		T	399	776	639	2088	3027	1925	-	8855
CLOTHING	645	M	1062	1447	845	2075	2658	1087	-	9175
		F	340	897	1913	6571	12947	6184	-	28852
		T	1402	2345	2758	8646	15605	7271	-	38026
FOOTWEAR AND LEATHER GOODS	646	M	339	783	597	327	594	309	-	2949
		F	103	325	524	1632	5458	2558	-	10600
		T	442	1108	1121	1960	6052	2866	-	13549

**DISTRIBUTION DES SALAIRES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
4.7	11.7	12.4	18.2	33.4	19.6	-	100.0	M	61, (Z')	COMMERCE SAUF (Z)
0.7	3.4	5.4	18.5	43.9	28.1	-	100.0	F		
3.1	8.3	9.5	18.3	37.7	23.1	-	100.0	T		
4.9	12.7	12.3	17.2	33.5	19.4	-	100.0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE
0.8	3.9	5.8	19.7	42.8	27.0	-	100.0	F		
3.7	10.1	10.4	17.9	36.2	21.6	-	100.0	T		
4.7	8.1	11.4	17.0	36.3	22.4	-	100.0	M	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE
	2.3	4.3	20.8	46.4	25.8	-	100.0	F		
3.8	6.8	9.8	17.9	38.5	23.2	-	100.0	T		
3.8	17.0	16.0	15.4	30.0	17.8	-	100.0	M	612	COMBUSTIBLES, MINE- RAUX, PR. CHIMIQUES INDUSTRIELS
0.4	5.9	10.4	25.9	38.3	19.2	-	100.0	F		
3.0	14.2	14.6	18.0	32.0	18.2	-	100.0	T		
4.6	9.1	9.4	16.4	36.8	23.7	-	100.0	M	613	BOIS, MATERIAUX DE CONSTRUCTION
1.1	3.9	4.2	19.2	50.6	21.0	-	100.0	F		
3.9	8.0	8.3	17.0	39.8	23.1	-	100.0	T		
5.7	16.1	14.8	19.7	28.5	15.2	-	100.0	M	614	MACHINES, MATERIEL ET VEHICULES
1.2	6.1	7.2	21.8	46.1	17.6	-	100.0	F		
4.6	13.7	13.0	20.2	32.7	15.8	-	100.0	T		
4.5	15.7	14.7	18.8	29.8	16.6	-	100.0	M	615	MEUBLES, ART. MENA- GERS, QUINCAILLER.
1.1	3.6	5.3	20.3	48.6	21.2	-	100.0	F		
3.5	11.9	11.8	19.3	35.6	18.0	-	100.0	T		
13.3	16.7	11.7	17.9	22.6	17.9	-	100.0	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART. EN CUIR
1.5	2.7	5.1	18.7	43.8	28.2	-	100.0	F		
6.9	9.1	8.1	18.3	34.2	23.5	-	100.0	T		
4.0	7.3	8.2	16.0	40.1	24.5	-	100.0	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
0.5	1.7	3.7	15.5	34.9	43.7	-	100.0	F		
3.0	5.6	6.9	15.8	38.6	30.1	-	100.0	T		
5.2	17.0	14.4	15.3	37.5	10.5	-	100.0	M	618	PROD. PHARMACEUT., MEDIC., DE BEAUTE, D' ENTRETIEN
0.5	3.5	6.0	17.9	53.4	18.8	-	100.0	F		
3.1	10.9	10.6	16.5	44.7	14.2	-	100.0	T		
4.4	9.8	12.6	20.1	33.1	20.1	-	100.0	M	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.
0.7	3.1	5.1	17.7	44.6	28.9	-	100.0	F		
2.3	6.0	8.4	18.7	39.5	25.0	-	100.0	T		
2.3	7.3	16.1	20.0	32.2	22.1	-	100.0	M	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS
0.3	1.3	4.9	14.2	45.3	34.0	-	100.0	F		
1.2	4.0	10.0	16.8	39.3	28.6	-	100.0	T		
7.9	12.1	10.3	29.0	26.1	14.6	-	100.0	M	643+644	PHARMACIES, ART. ME- DICAUX, PROD. DE BEAUTE, D' ENTRET.
2.6	6.9	5.4	20.5	38.8	25.8	-	100.0	F		
4.5	8.8	7.2	23.6	34.2	21.7	-	100.0	T		
11.6	15.8	9.2	22.6	29.0	11.9	-	100.0	M	645	ART. D' HABILLEMENT
1.2	3.1	6.6	22.8	44.9	21.4	-	100.0	F		
3.7	6.2	7.3	22.7	41.0	19.1	-	100.0	T		
11.5	26.6	20.3	11.1	20.1	10.5	-	100.0	M	646	CHAUSSURE, MAROQUINERIE
1.0	3.1	4.9	15.4	51.5	24.1	-	100.0	F		
3.3	8.2	8.3	14.5	44.7	21.2	-	100.0	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION							TOT.
			(A)	(B)	(C)	(D)	(E)	(F)	(*)	
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	M	115	105	94	221	440	182	-	1157
		F	32	45	62	261	711	372	-	1482
		T	147	150	155	482	1151	554	-	2639
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	2306	2668	3249	8571	15153	6367	-	38314
		F	300	880	1032	3866	8984	4131	-	19192
		T	2606	3548	4281	12437	24137	10498	-	57506
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	622	1258	611	930	1976	876	-	6273
		F	109	921	503	1290	4233	1455	-	8511
		T	731	2179	1114	2220	6209	2332	-	14785
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	594	3870	1803	4064	6545	5644	-	22521
		F	119	2298	2094	10545	18267	12453	-	45777
		T	713	6167	3897	14609	24813	18097	-	68297
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 {EXC. 811}	M	9644	33096	64035	31188	35456	14832	-	188251
		F	475	6173	54806	35361	52291	14983	-	164089
		T	10119	39269	118841	66550	87747	29815	-	352340
INSURANCE	82	M	1139	8379	11018	8563	10419	4514	-	44032
		F	79	1674	6576	18376	19822	6700	-	53226
		T	1217	10053	17595	26939	30241	11214	-	97259

**DISTRIBUTION DES SALAIRES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
10.0	9.1	8.1	19.1	38.0	15.7	-	100.0	M	647	TISSUS D'AMEUBLEM. LITERIE, DIVERS
2.2	3.0	4.2	17.6	47.9	25.1	-	100.0	F		
5.6	5.7	5.9	18.3	43.6	21.0	-	100.0	T		
6.0	7.0	8.5	22.4	39.5	16.6	-	100.0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
1.6	4.6	5.4	20.1	46.8	21.5	-	100.0	F		
4.5	6.2	7.4	21.6	42.0	18.3	-	100.0	T		
9.9	20.1	9.7	14.8	31.5	14.0	-	100.0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
1.3	10.8	5.9	15.2	49.7	17.1	-	100.0	F		
4.9	14.7	7.5	15.0	42.0	15.8	-	100.0	T		
2.6	17.2	8.0	18.0	29.1	25.1	-	100.0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PRD. NON ALIMENT.
0.3	5.0	4.6	23.0	39.9	27.2	-	100.0	F		
1.0	9.0	5.7	21.4	36.3	26.5	-	100.0	T		
5.1	17.6	34.0	16.6	18.8	7.9	-	100.0	M	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
0.3	3.8	33.4	21.6	31.9	9.1	-	100.0	F		
2.9	11.1	33.7	18.9	24.9	8.5	-	100.0	T		
2.6	19.0	25.0	19.4	23.7	10.3	-	100.0	M	82	ASSURANCES
0.1	3.1	12.4	34.5	37.2	12.6	-	100.0	F		
1.3	10.3	18.1	27.7	31.1	11.5	-	100.0	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION							TOT.
			(A)	(B)	(C)	(D)	(E)	(F)	(*)	
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	783	645	395	1128	3521	6189	-	12662
		F	97	358	1289	5500	18623	28033	-	53901
		T	880	1003	1685	6629	22144	34222	-	66563
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	589	397	196	472	1782	2746	-	6182
		F	.	141	531	1306	3304	9183	-	14504
		T	628	539	727	1778	5086	11928	-	20685
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	M	.	.	.	53	92	378	-	576
		F	.	.	.	34	195	602	-	845
		T	.	.	.	87	287	980	-	1421
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	M	105	.	.	.	258	372	-	821
		F	.	.	.	81	223	854	-	1196
		T	105	.	.	110	481	1226	-	2018
TIMBER, BUILDING MATERIALS	613	M	114	.	.	.	161	271	-	622
		F	.	.	.	115	318	1166	-	1623
		T	121	.	.	156	479	1436	-	2246
MACHINERY, INDUST. EQUIP. VEHICLES	614	M	112	.	.	.	222	275	-	839
		F	.	.	.	245	554	1537	-	2397
		T	118	.	.	347	775	1811	-	3236
FURNITURE, HOUSE- HOLD GOODS, HARD- WARE, IRON-MONGERY	615	M	.	.	.	.	147	193	-	514
		F	.	.	.	228	465	862	-	1616
		T	.	127	.	270	612	1055	-	2130
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	.	.	.	.	.	74	-	212
		F	.	.	.	72	240	335	-	685
		T	.	.	.	121	261	409	-	897
FOOD, DRINK AND TOBACCO	617	M	.	.	.	.	731	937	-	2020
		F	.	.	386	350	617	2779	-	4145
		T	.	.	461	469	1348	3717	-	6165
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	M	.	.	.	.	38	75	-	188
		F	.	.	.	74	254	389	-	774
		T	.	.	.	96	292	464	-	962
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	M	193	248	200	656	1739	3444	-	6480
		F	.	217	758	4195	15320	18850	-	39397
		T	251	465	958	4851	17059	22294	-	45878
FOOD, DRINK AND TOBACCO	641/642	M	.	.	.	267	701	1952	-	3140
		F	.	.	255	917	6992	9877	-	18135
		T	127	.	324	1184	7693	11830	-	21275
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	M	.	.	.	.	.	86	-	160
		F	.	41	.	57	119	487	-	717
		T	.	46	.	73	154	573	-	877
CLOTHING	645	M	.	.	.	.	229	208	-	581
		F	.	.	114	1026	1644	2248	-	5075
		T	.	98	147	1047	1873	2456	-	5656
FOOTWEAR AND LEATHER GOODS	646	M	.	.	.	.	28	55	-	112
		F	.	.	.	78	838	601	-	1541
		T	.	.	25	96	867	656	-	1653

DISTRIBUTION DES SALAIRES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
6.2	5.1	3.1	8.9	27.8	48.9	-	100.0	M	61, (Z')	COMMERCE SAUF (Z)
0.2	0.7	2.4	10.2	34.6	52.0	-	100.0	F		
1.3	1.5	2.5	10.0	33.3	51.4	-	100.0	T		
9.5	6.4	3.2	7.6	28.8	44.4	-	100.0	M	61	COMMERCE DE GROS
.	1.0	3.7	9.0	22.8	63.3	-	100.0	F		SAUF RECUPERATION,
3.0	2.6	3.5	8.6	24.6	57.7	-	100.0	T		INTERM. DU COMMERCE
.	.	.	9.2	15.9	65.7	-	100.0	M	611	MAT. PREM. AGRICOLES
-	.	-	4.0	23.1	71.2	-	100.0	F		ANIMAUX VIVANTS,
.	.	.	6.1	20.2	69.0	-	100.0	T		MAT. PREM. TEXTILE
12.8	.	.	.	31.4	45.2	-	100.0	M	612	COMBUSTIBLES, MINE-
-	.	.	6.8	18.7	71.4	-	100.0	F		RAUX, PR. CHIMIQUES
5.2	.	.	5.4	23.9	60.8	-	100.0	T		INDUSTRIELS
18.3	.	.	.	25.9	43.5	-	100.0	M	613	BOIS, MATERIAUX DE
.	-	.	7.1	19.6	71.8	-	100.0	F		CONSTRUCTION
5.4	.	.	6.9	21.3	64.0	-	100.0	T		
13.3	.	.	.	26.4	32.7	-	100.0	M	614	MACHINES, MATERIEL
.	.	.	10.2	23.1	64.1	-	100.0	F		ET VEHICULES
3.6	.	.	10.7	24.0	56.0	-	100.0	T		
.	.	.	.	28.6	37.5	-	100.0	M	615	MEUBLES, ART. MENA-
.	6.0	.	14.1	28.8	53.3	-	100.0	F		GERS, QUINCAILLER.
.	.	.	12.7	28.7	49.5	-	100.0	T		
.	.	.	.	10.5	34.8	-	100.0	M	616	TEXTILES, HABILLE-
.	.	.	10.5	35.0	49.0	-	100.0	F		MENT, CHAUSSURE,
.	.	.	13.4	29.1	45.6	-	100.0	T		ART. EN CUIR
.	.	.	.	36.2	46.4	-	100.0	M	617	DENREES ALIMENTAI-
.	-	9.3	8.4	14.9	67.1	-	100.0	F		RES, BOISSONS,
.	.	7.5	7.6	21.9	60.3	-	100.0	T		TABACS
.	.	.	.	20.4	39.9	-	100.0	M	618	PROD. PHARMACEUT.,
.	.	.	9.6	32.8	50.3	-	100.0	F		MEDIC., DE BEAUTE,
.	.	.	10.0	30.4	48.3	-	100.0	T		D' ENTRETEN
3.0	3.8	3.1	10.1	26.8	53.1	-	100.0	M	64/65	COMMERCE DE DETAIL
.	0.5	1.9	10.6	38.9	47.8	-	100.0	F	(EXC.	SAUF AUTOS, MOTOS,
0.5	1.0	2.1	10.6	37.2	48.6	-	100.0	T	651+652)	CARBUR. ET LUBRIF.
.	.	1.4	8.5	22.3	62.2	-	100.0	M	641/642	PROD. ALIMENTAIRES,
0.6	.	1.5	5.1	38.6	54.5	-	100.0	F		BOISSONS, TABACS
.	.	.	5.6	36.2	55.6	-	100.0	T		
.	.	.	.	53.8	-	-	100.0	M	643+644	PHARMACIES, ART. ME-
.	5.7	.	7.9	16.6	67.9	-	100.0	F		DICHAUX, PROD. DE
.	5.2	.	8.3	17.6	65.4	-	100.0	T		BEAUTE, D' ENTRET.
.	.	.	.	39.5	35.9	-	100.0	M	645	ART. D' HABILLEMENT
.	.	2.2	20.2	32.4	44.3	-	100.0	F		
.	1.7	2.6	18.5	33.1	43.4	-	100.0	T		
-	.	.	.	25.3	48.6	-	100.0	M	646	CHAUSSURE
.	.	.	5.1	54.4	39.0	-	100.0	F		MAROQUINERIE
.	.	1.5	5.8	52.4	39.7	-	100.0	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : PART-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION							TOT.	
			(A)	(B)	(C)	(D)	(E)	(F)	(*)		
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	M	18	-	43
		F	-	.	.	18	74	112	-	211	
		T	.	.	.	27	85	130	-	255	
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	.	.	.	114	346	363	-	937	
		F	-	.	117	317	983	2225	-	3678	
		T	.	.	160	431	1329	2588	-	4614	
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	.	.	.	48	109	208	-	395	
		F	-	.	.	92	246	660	-	1007	
		T	.	.	.	140	354	868	-	1402	
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	.	.	.	122	172	338	-	690	
		F	-	.	.	1436	3815	1887	-	7195	
		T	.	82	.	1558	3987	2225	-	7886	
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	M	.	.	61	139	187	698	-	1178	
		F	-	.	257	365	787	6485	-	7921	
		T	.	.	318	504	974	7184	-	9099	
INSURANCE	82	M	59	.	.	67	.	82	-	290	
		F	-	.	.	171	172	717	-	1122	
		T	59	43	67	238	207	799	-	1412	

**DISTRIBUTION DES SALARIES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%) REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
.	.	.	8.5	35.1	53.0	-	100.0	M	647	TISSUS D'AMEUBLEM. LITERIE, DIVERS
-	.	.	10.6	33.5	51.2	-	100.0	F		
.	.	.				-	100.0	T		
.	.	3.2	12.2	36.9	38.8	-	100.0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
-	.	.	8.6	26.7	60.5	-	100.0	F		
.	.	3.5	9.3	28.8	56.1	-	100.0	T		
.	.	.	12.2	27.5	52.6	-	100.0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
-	-	.	9.2	24.4	65.5	-	100.0	F		
.	.	.	10.0	25.3	61.9	-	100.0	T		
.	.	.	17.6	24.9	49.0	-	100.0	M	656	COMMERCE DE DETAIL GENERAL PREDDMIN. PROD. NON ALIMENT.
-	.	.	20.0	53.0	26.2	-	100.0	F		
.	1.0	.	19.8	50.6	28.2	-	100.0	T		
.	.	5.1	11.8	15.9	59.3	-	100.0	M	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
.	.	3.2	4.6	9.9	81.9	-	100.0	F		
.	.	3.5	5.5	10.7	79.0	-	100.0	T		
20.2	.	.	23.0	.	28.3	-	100.0	M	82	ASSURANCES
-	.	.	15.2	15.4	63.9	-	100.0	F		
4.2	3.1	4.7	16.8	14.7	56.5	-	100.0	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION							TOT.
			(A)	(B)	(C)	(D)	(E)	(F)	(*)	
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	28276	68910	72719	106983	198052	120738	-	595678
		F	3057	14133	23146	80872	197549	142777	-	461534
		T	31333	83042	95865	187855	395602	263515	-	1057212
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	19650	49783	48112	67504	132341	78394	-	395784
		F	1340	6384	9799	33099	72309	52709	-	175640
		T	20990	56167	57911	100604	204650	131103	-	571424
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	M	1234	2052	2872	4344	9216	6035	-	25754
		F	.	175	304	1515	3502	2443	-	7969
		T	1264	2227	3176	5859	12719	8478	-	33723
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	M	2073	8745	8190	7905	15582	9483	-	51977
		F	63	1025	1804	4537	6799	4159	-	18386
		T	2136	9770	9993	12441	22381	13642	-	70363
TIMBER, BUILDING MATERIALS	613	M	2041	3824	3915	6908	15556	10194	-	42439
		F	129	441	496	2286	6046	3539	-	12937
		T	2170	4265	4412	9194	21602	13733	-	55376
MACHINERY, INOUST. EQUIP. VEHICLES	614	M	4764	13137	12029	16068	23297	12565	-	81860
		F	310	1601	1878	5826	12387	6050	-	28051
		T	5074	14738	13907	21894	35684	18615	-	109911
FURNITURE, HOUSE-HOLD GOODS, HARDWARE, IRON-MONGERY	615	M	2333	7996	7412	9543	15176	8554	-	51015
		F	241	847	1202	4818	11436	5639	-	24182
		T	2575	8843	8613	14360	26612	14194	-	75197
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	944	1161	798	1268	1561	1292	-	7024
		F	132	229	446	1606	3836	2652	-	8900
		T	1077	1390	1244	2874	5397	3944	-	15924
FOOD, DRINK AND TOBACCO	617	M	4089	7320	8229	16045	40792	25355	-	101831
		F	220	713	1947	6823	15160	21001	-	45865
		T	4309	8033	10176	22869	55952	46356	-	147695
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	M	920	2969	2495	2672	6516	1881	-	17452
		F	73	538	867	2622	7867	3064	-	15032
		T	993	3507	3362	5294	14383	4945	-	32484
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	M	8626	19127	24607	39479	65711	42345	-	199894
		F	1717	7749	13347	47773	125240	90067	-	285893
		T	10343	26876	37954	87252	190951	132412	-	485787
FOOD, DRINK AND TOBACCO	641/642	M	2426	7386	16208	20294	32969	24095	-	103378
		F	434	1550	6071	17846	61040	50492	-	137434
		T	2860	8936	22280	38140	94009	74587	-	240813
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	M	264	394	339	946	873	554	-	3371
		F	151	428	315	1215	2308	1945	-	6361
		T	415	822	654	2161	3181	2498	-	9732
CLOTHING	645	M	1085	1514	878	2096	2887	1296	-	9756
		F	352	929	2027	7597	14591	8431	-	33927
		T	1437	2443	2905	9693	17478	9727	-	43683
FOOTWEAR AND LEATHER GOODS	646	M	339	785	607	345	622	363	-	3061
		F	104	333	538	1711	6297	3159	-	12141
		T	443	1118	1146	2055	6919	3522	-	15203

DISTRIBUTION DES SALAIRES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

(%)								REGIME DE TRAVAIL : TOTAL		
QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
4.7	11.6	12.2	18.0	33.2	20.3	-	100.0	M	61, (Z')	COMMERCE SAUF (Z)
0.7	3.1	5.0	17.5	42.8	30.9	-	100.0	F		
3.0	7.9	9.1	17.8	37.4	24.9	-	100.0	T		
5.0	12.6	12.2	17.1	33.4	19.8	-	100.0	M	61	COMMERCE DE GROS
0.8	3.6	5.6	18.8	41.2	30.0	-	100.0	F		SAUF RECUPERATION,
3.7	9.8	10.1	17.6	35.8	22.9	-	100.0	T		INTERM. DU COMMERCE
4.8	8.0	11.2	16.9	35.8	23.4	-	100.0	M	611	MAT. PREM. AGRICOLES
.	2.2	3.8	19.0	43.9	30.7	-	100.0	F		ANIMAUX VIVANTS,
3.7	6.6	9.4	17.4	37.7	25.1	-	100.0	T		MAT. PREM. TEXTILE
4.0	16.8	15.8	15.2	30.0	18.2	-	100.0	M	612	COMBUSTIBLES, MINE-
0.3	5.6	9.8	24.7	37.0	22.6	-	100.0	F		RAUX, PR. CHIMIQUES
3.0	13.9	14.2	17.7	31.8	19.4	-	100.0	T		INDUSTRIELS
4.8	9.0	9.2	16.3	36.7	24.0	-	100.0	M	613	BOIS, MATERIAUX DE
1.0	3.4	3.8	17.7	46.7	27.4	-	100.0	F		CONSTRUCTION
3.9	7.7	8.0	16.6	39.0	24.8	-	100.0	T		
5.8	16.0	14.7	19.6	28.5	15.3	-	100.0	M	614	MACHINES, MATERIEL
1.1	5.7	6.7	20.8	44.2	21.6	-	100.0	F		ET VEHICULES
4.6	13.4	12.7	19.9	32.5	16.9	-	100.0	T		
4.6	15.7	14.5	18.7	29.7	16.8	-	100.0	M	615	MEUBLES, ART. MENA-
1.0	3.5	5.0	19.9	47.3	23.3	-	100.0	F		GERES, QUINCAILLER.
3.4	11.8	11.5	19.1	35.4	18.9	-	100.0	T		
13.4	16.5	11.4	18.0	22.2	18.4	-	100.0	M	616	TEXTILES, HABILLE-
1.5	2.6	5.0	18.0	43.1	29.8	-	100.0	F		MENT, CHAUSSURE,
6.8	8.7	7.8	18.0	33.9	24.8	-	100.0	T		ART. EN CUIR
4.0	7.2	8.1	15.8	40.1	24.9	-	100.0	M	617	DENREES ALIMENTAI-
0.5	1.6	4.2	14.9	33.1	45.8	-	100.0	F		RES, BOISSONS,
2.9	5.4	6.9	15.5	37.9	31.4	-	100.0	T		TABACS
5.3	17.0	14.3	15.3	37.3	10.8	-	100.0	M	618	PROD. PHARMACEUT. ,
0.5	3.6	5.8	17.4	52.3	20.4	-	100.0	F		MEDIC. , DE BEAUTE,
3.1	10.8	10.4	16.3	44.3	15.2	-	100.0	T		D' ENTRETIEN
4.3	9.6	12.3	19.7	32.9	21.2	-	100.0	M	64/65	COMMERCE DE DETAIL
0.6	2.7	4.7	16.7	43.8	31.5	-	100.0	F	(EXC.	SAUF AUTOS, MOTOS,
2.1	5.5	7.8	18.0	39.3	27.3	-	100.0	T	651+652)	CARBUR. ET LUBRIF.
2.3	7.1	15.7	19.6	31.9	23.3	-	100.0	M	641/642	PROD. ALIMENTAIRES,
0.3	1.1	4.4	13.0	44.4	36.7	-	100.0	F		BOISSONS, TABACS
1.2	3.7	9.3	15.8	39.0	31.0	-	100.0	T		
7.8	11.7	10.1	28.1	25.9	16.4	-	100.0	M	643+644	PHARMACIES, ART. ME-
2.4	6.7	4.9	19.1	36.3	30.6	-	100.0	F		DICAU, PROD. DE
4.3	8.4	6.7	22.2	32.7	25.7	-	100.0	T		BEAUTE, D' ENTRET.
11.1	15.5	9.0	21.5	29.6	13.3	-	100.0	M	645	ART. D' HABILLEMENT
1.0	2.7	6.0	22.4	43.0	24.9	-	100.0	F		
3.3	5.6	6.7	22.2	40.0	22.3	-	100.0	T		
11.1	25.6	19.8	11.3	20.3	11.9	-	100.0	M	646	CHAUSSURE ,
0.9	2.7	4.4	14.1	51.9	26.0	-	100.0	F		MAROQUINERIE
2.9	7.4	7.5	13.5	45.5	23.2	-	100.0	T		

**DISTRIBUTION OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION							TOT.
			(A)	(B)	(C)	(D)	(E)	(F)	(*)	
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	M	118	106	95	230	451	200	-	1200
		F	32	48	66	279	785	484	-	1694
		T	150	154	160	509	1236	684	-	2894
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	2356	2688	3292	8685	15499	6730	-	39251
		F	300	916	1149	4182	9967	6355	-	22869
		T	2656	3604	4441	12868	25466	13085	-	62120
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	630	1276	616	978	2085	1084	-	6668
		F	109	921	512	1382	4479	2115	-	9518
		T	739	2197	1128	2360	6564	3199	-	16186
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	598	3913	1814	4186	6717	5982	-	23211
		F	119	2336	2113	11982	22083	14340	-	52972
		T	717	6249	3927	16168	28800	20322	-	76183
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	M	9702	33130	64095	31327	35643	15531	-	189429
		F	488	6187	55063	35726	53078	21481	-	172023
		T	10190	39317	119159	67054	88721	37011	-	361451
INSURANCE	82	M	1198	8409	11036	8630	10454	4597	-	44323
		F	79	1687	6625	18547	19994	7416	-	54348
		T	1276	10096	17661	27177	30448	12013	-	98671

**DISTRIBUTION DES SALAIRES
SELON LA QUALIFICATION,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE**

(%) REGIME DE TRAVAIL : TOTAL

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
9.9	8.8	7.9	19.1	37.6	16.7	-	100.0	M	647	TISSUS D'AMEUBLEM. LITERIE, DIVERS
1.9	2.8	3.9	16.5	46.3	28.6	-	100.0	F		
5.2	5.3	5.5	17.6	42.7	23.7	-	100.0	T		
6.0	6.8	8.4	22.1	39.5	17.1	-	100.0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
1.3	4.0	5.0	18.3	43.6	27.8	-	100.0	F		
4.3	5.8	7.1	20.7	41.0	21.1	-	100.0	T		
9.5	19.1	9.2	14.7	31.3	16.3	-	100.0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
1.1	9.7	5.4	14.5	47.1	22.2	-	100.0	F		
4.6	13.6	7.0	14.6	40.6	19.8	-	100.0	T		
2.6	16.9	7.8	18.0	28.9	25.8	-	100.0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENTS.
0.2	4.4	4.0	22.6	41.7	27.1	-	100.0	F		
0.9	8.2	5.2	21.2	37.8	26.7	-	100.0	T		
5.1	17.5	33.8	16.5	18.8	8.2	-	100.0	M	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
0.3	3.6	32.0	20.8	30.9	12.5	-	100.0	F		
2.8	10.9	33.0	18.6	24.5	10.2	-	100.0	T		
2.7	19.0	24.9	19.5	23.6	10.4	-	100.0	M	82	ASSURANCES
0.1	3.1	12.2	34.1	36.8	13.6	-	100.0	F		
1.3	10.2	17.9	27.5	30.9	12.2	-	100.0	T		

WOMEN AS A PERCENTAGE
OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES SALARIES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION								NACE	ACTIVITE
		(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.		
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	9.8	17.0	24.1	43.1	49.9	54.2	-	43.7	61, (Z')	COMMERCE SAUF (Z)
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	6.4	11.4	16.9	32.9	35.3	40.2	-	30.7	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	2.4	7.9	9.6	25.9	27.5	28.8	-	23.6	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	2.9	10.5	18.0	36.5	30.4	30.5	-	26.1	612	COMBUSTIBLES, MINERAUX, PR. CHIMIQUES INDUSTRIELS
TIMBER, BUILDING MATERIALS	613	5.9	10.3	11.2	24.9	28.0	25.8	-	23.4	613	BOIS, MATERIAUX DE CONSTRUCTION
MACHINERY, INDUST. EQUIP. VEHICLES	614	6.1	10.9	13.5	26.6	34.7	32.5	-	25.5	614	MACHINES, MATERIEL ET VEHICULES
FURNITURE, HOUSEHOLD GOODS, HARDWARE, IRON-WARE	615	9.4	9.6	14.0	33.5	43.0	39.7	-	32.2	615	MEUBLES, ART. MENAGERS, QUINCAILLER.
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	12.3	16.5	35.8	55.9	71.1	67.2	-	55.9	616	TEXTILES, HABILLEMENT, CHAUSSURE, ART. EN CUIR
FOOD, DRINK AND TOBACCO	617	5.1	8.9	19.1	29.8	27.1	45.3	-	31.1	617	DENREES ALIMENTAIRES, BOISSONS, TABACS
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	7.4	15.3	25.8	49.5	54.7	62.0	-	46.3	618	PROD. PHARMACEUT., MEDIC. DE BEAUTE, D'ENTRETIEN
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	16.6	28.8	35.2	54.8	65.6	68.0	-	58.9	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.
FOOD, DRINK AND TOBACCO	641/642	15.2	17.3	27.3	46.8	64.9	67.7	-	57.1	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATS.	643+644	36.3	52.1	48.1	56.2	72.6	77.8	-	65.4	643+644	PHARMACIES, ART. MEDICAUX, PROD. DE BEAUTE, D'ENTRET.
CLOTHING	645	24.5	38.0	69.8	78.4	83.5	86.7	-	77.7	645	ART. D' HABILLEMENT
FOOTWEAR AND LEATHER GOODS	646	23.5	29.8	47.0	83.2	91.0	89.7	-	79.9	646	CHAUSSURE, MAROQUINERIE

WOMEN AS A PERCENTAGE
OF EMPLOYEES
ACCORDING TO QUALIFICATION,
BY ACTIVITY

PROPORTION DES FEMMES
PARMI LES SALARIES
SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION								NACE	ACTIVITE
		(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.		
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	21.3	31.1	40.9	54.9	63.5	70.7	-	58.5	647	TISSUS D'AMEUBLEM. LITERIE, OIVERS
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	11.3	25.4	25.9	32.5	39.1	48.6	-	36.8	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	14.7	41.9	45.4	58.6	68.2	66.1	-	58.8	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	16.5	37.4	53.8	74.1	76.7	70.6	-	69.5	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	4.8	15.7	46.2	53.3	59.8	58.0	-	47.6	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
INSURANCE	82	6.2	16.7	37.5	68.2	65.7	61.7	-	55.1	82	ASSURANCES

DISTRIBUTION OF EMPLOYEES
ACCORDING TO LENGTH OF
SERVICE IN ENTERPRISE,
BY ACTIVITY AND SEX

DISTRIBUTION DES SALARIES
SELON L'ANCIENNETE DE SERVICE
DANS L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 4	5 9	10 19	>=20	(*)	TOT.					
DISTRIBUTIVE TRADES (EXC. (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	M	21.2	20.8	26.6	21.0	10.3	0.3	100.0	M	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT DE CREDIT, ASSURANCES		
		F	22.1	22.9	28.3	18.6	7.9	0.2	100.0	F				
		T	21.6	21.7	27.3	19.9	9.2	0.2	100.0	T				
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	25.1	22.7	24.6	19.3	8.0	0.3	100.0	M	61, (Z')	COMMERCE SAUF (Z)		
		F	27.5	25.6	26.3	15.0	5.3	0.3	100.0	F				
		T	26.2	24.0	25.3	17.4	6.8	0.3	100.0	T				
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	23.5	22.1	25.3	20.6	8.2	0.2	100.0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE		
		F	26.8	25.4	26.8	15.6	5.4	0.2	100.0	F				
		T	24.5	23.1	25.8	19.1	7.4	0.2	100.0	T				
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	M	23.2	19.9	23.4	22.9	10.5	.	100.0	M	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE		
		F	27.1	23.8	24.9	17.3	6.7	.	100.0	F				
		T	24.1	20.9	23.8	21.6	9.6	0.1	100.0	T				
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	M	19.9	21.0	27.3	22.2	9.3	0.2	100.0	M	612	COMBUSTIBLES, MINE- RAUX, PR. CHIMIQUES INDUSTRIELS		
		F	20.0	25.2	29.2	18.9	6.5	.	100.0	F				
		T	20.0	22.1	27.8	21.3	8.6	0.2	100.0	T				
TIMBER, BUILDING MATERIALS	613	M	23.1	22.8	26.8	19.1	8.0	.	100.0	M	613	BOIS, MATERIAUX DE CONSTRUCTION		
		F	25.9	26.5	27.7	15.4	4.5	.	100.0	F				
		T	23.8	23.7	27.0	18.2	7.2	.	100.0	T				
MACHINERY, INDUST. EQUIP. VEHICLES	614	M	21.5	22.1	26.5	21.8	8.0	.	100.0	M	614	MACHINES, MATERIEL ET VEHICULES		
		F	22.9	25.1	29.1	16.9	5.9	.	100.0	F				
		T	21.8	22.9	27.2	20.6	7.5	0.1	100.0	T				
FURNITURE, HOUSE- HOLD GOODS, HARD- WARE, IRON-WONGERY	615	M	24.4	24.0	25.6	18.3	7.6	.	100.0	M	615	MEUBLES, ART. MENA- GERS, QUINCAILLER.		
		F	25.6	27.5	27.6	14.5	4.7	.	100.0	F				
		T	24.8	25.2	26.2	17.1	6.6	0.1	100.0	T				
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	21.6	18.9	25.9	21.0	12.0	0.7	100.0	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART. EN CUIR		
		F	23.5	29.4	25.5	14.3	7.1	.	100.0	F				
		T	22.6	24.8	25.7	17.3	9.3	0.3	100.0	T				
FOOD, DRINK AND TOBACCO	617	M	25.9	21.8	23.7	20.4	7.7	0.5	100.0	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS		
		F	34.4	24.7	24.8	12.1	3.6	0.3	100.0	F				
		T	28.5	22.7	24.1	17.9	6.4	0.4	100.0	T				
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	M	24.2	23.6	25.3	19.7	7.1	.	100.0	M	618	PROD. PHARMACEUT., MEDIC., DE BEAUTE, D'ENTRETIEN		
		F	21.2	23.6	26.8	20.0	8.3	.	100.0	F				
		T	22.9	23.6	26.0	19.8	7.7	.	100.0	T				
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	M	28.2	23.8	23.2	16.6	7.6	0.5	100.0	M	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.		
		F	28.0	25.7	25.9	14.7	5.3	0.4	100.0	F				
		T	28.1	25.0	24.8	15.5	6.2	0.4	100.0	T				
FOOD, DRINK AND TOBACCO	641/642	M	29.7	24.3	23.6	15.1	7.1	0.4	100.0	M	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS		
		F	29.7	27.5	26.7	11.7	4.0	0.5	100.0	F				
		T	29.7	26.1	25.3	13.1	5.3	0.4	100.0	T				
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	M	29.0	23.8	21.2	16.9	8.1	.	100.0	M	643+644	PHARMACIES, ART. ME- DICAUX, PROD. DE BEAUTE, D'ENTRET.		
		F	31.9	25.6	24.0	13.2	4.6	.	100.0	F				
		T	30.9	25.0	23.0	14.5	5.8	0.8	100.0	T				
CLOTHING	645	M	18.8	20.7	23.1	23.4	13.6	.	100.0	M	645	ART. D' HABILLEMENT		
		F	29.0	26.4	24.0	13.7	6.7	0.2	100.0	F				
		T	26.7	25.2	23.8	15.8	8.2	0.2	100.0	T				

DISTRIBUTION OF EMPLOYEES
ACCORDING TO LENGTH OF
SERVICE IN ENTERPRISE,
BY ACTIVITY AND SEX

DISTRIBUTION DES SALARIES
SELON L'ANCIENNETE DE SERVICE
DANS L'ENTREPRISE,
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 - 4	5 - 9	10 - 19	>=20	(*)	TOT.						
FOOTWEAR AND LEATHER GOODS	646	M	23.6	20.6	21.7	20.3	13.1	.	100.0	M	646	CHAUSSURE, MAROQUINERIE			
		F	35.4	27.1	19.9	12.4	4.9	0.3	100.0	F					
		T	33.0	25.8	20.3	14.0	6.5	0.4	100.0	T					
FURNISHING FABRIC, OTHER HOUSEHOLD TEXTILES	647	M	22.6	26.2	20.3	19.5	10.8	.	100.0	M	647	TISSUS D'AMEUBLEM. LITERIE, DIVERS			
		F	23.7	26.2	27.4	16.6	5.9	.	100.0	F					
		T	23.2	26.2	24.4	17.8	7.9	.	100.0	T					
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	29.5	25.5	23.2	14.9	6.1	0.9	100.0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER			
		F	29.6	27.8	24.4	13.5	4.1	0.6	100.0	F					
		T	29.6	26.3	23.6	14.4	5.4	0.8	100.0	T					
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	32.7	23.4	20.5	16.5	6.4	.	100.0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU			
		F	35.7	26.4	22.7	11.6	3.6	.	100.0	F					
		T	34.5	25.2	21.8	13.6	4.8	.	100.0	T					
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	22.2	22.2	23.5	22.7	9.4	.	100.0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.			
		F	18.1	19.4	28.8	24.7	8.8	.	100.0	F					
		T	19.3	20.3	27.2	24.1	9.0	0.1	100.0	T					
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	M	8.6	15.2	33.3	26.0	16.7	0.1	100.0	M	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)			
		F	9.4	16.1	33.4	26.8	14.2	0.2	100.0	F					
		T	9.0	15.7	33.4	26.4	15.5	0.2	100.0	T					
INSURANCE	82	M	21.7	18.5	24.1	22.7	13.1	.	100.0	M	82	ASSURANCES			
		F	15.8	21.7	29.3	22.5	10.6	.	100.0	F					
		T	18.5	20.2	26.9	22.6	11.7	0.1	100.0	T					

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES SALARIES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
			<36	>=36	>=38	>=40	>=42	>=44	>=46	>=48	(*)	TOT.				
			<38	<40	<42	<44	<46	<48								
DISTRIBUTIVE TRADES (EXC. (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	M	0.5	0.3	0.8	63.8	17.6	9.9	3.2	3.9	0.0	100.0	M	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT. DE CREDIT, ASSURANCES	
		F	2.5	0.8	1.2	82.8	8.8	2.7	0.6	0.6	0.0	100.0	F			
		T	1.4	0.5	1.0	72.0	13.8	6.8	2.1	2.5	0.0	100.0	T			
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	0.4	0.2	0.3	51.1	24.4	13.7	4.4	5.5	0.0	100.0	M	61, (Z')	COMMERCE SAUF (Z)	
		F	3.8	0.8	0.7	75.5	13.4	4.1	1.0	0.9	0.0	100.0	F			
		T	1.8	0.4	0.5	61.1	19.9	9.8	3.0	3.6	0.0	100.0	T			
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	0.3	0.2	0.1	48.7	28.2	14.1	3.6	4.8	.	100.0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE	
		F	1.8	1.0	0.5	73.0	18.0	4.6	0.6	0.7	.	100.0	F			
		T	0.7	0.5	0.2	55.8	25.2	11.3	2.7	3.6	.	100.0	T			
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	M	0.3	0.9	0.3	42.4	24.3	17.1	5.9	8.7	.	100.0	M	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE	
		F	1.8	2.3	.	63.2	21.7	7.1	1.0	2.6	.	100.0	F			
		T	0.6	1.2	0.3	47.0	23.8	14.9	4.8	7.4	.	100.0	T			
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	M	.	0.3	.	54.6	32.1	9.2	1.3	2.3	.	100.0	M	612	COMBUSTIBLES, MINERAIUX, PR. CHIMIQUES INDUSTRIELS	
		F	0.8	1.5	.	78.9	15.2	3.1	.	0.4	.	100.0	F			
		T	0.3	0.6	.	60.7	27.8	7.7	1.0	1.9	.	100.0	T			
TIMBER, BUILDING MATERIALS	613	M	.	.	0.2	20.3	29.0	32.1	11.0	7.3	.	100.0	M	613	BOIS, MATERIAUX DE CONSTRUCTION	
		F	2.0	1.1	0.7	45.8	35.4	11.6	2.7	0.8	.	100.0	F			
		T	0.5	0.2	0.3	25.7	30.4	27.8	9.2	5.9	.	100.0	T			
MACHINERY, INDUST. EQUIP. VEHICLES	614	M	0.2	.	0.3	52.5	32.5	10.3	2.0	2.2	.	100.0	M	614	MACHINES, MATERIEL ET VEHICULES	
		F	1.4	.	0.6	76.0	18.6	2.4	.	.	.	100.0	F			
		T	0.5	.	0.4	58.2	29.2	8.4	1.6	1.7	.	100.0	T			
FURNITURE, HOUSE-HOLD GOODS, HARDWARE, IRON-MONGERY	615	M	0.8	.	.	62.8	30.0	4.7	1.1	0.6	.	100.0	M	615	MEUBLES, ART. MENAGERS, QUINCAILLER.	
		F	1.9	.	.	74.8	21.5	1.3	.	.	.	100.0	F			
		T	1.1	.	.	66.5	27.4	3.6	0.8	0.4	.	100.0	T			
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	.	.	.	75.5	16.0	5.7	0.9	1.2	.	100.0	M	616	TEXTILES, HABILLEMENT, CHAUSSURE, ART. EN CUIR	
		F	1.1	.	.	82.0	13.5	2.3	.	.	.	100.0	F			
		T	0.8	.	.	79.0	14.6	3.9	0.7	0.6	.	100.0	T			
FOOD, DRINK AND TOBACCO	617	M	0.3	0.5	.	39.5	27.1	18.7	4.1	9.8	.	100.0	M	617	DENREES ALIMENTAIRES, BOISSONS, TABACS	
		F	2.7	1.8	0.8	68.3	16.1	8.1	0.6	1.6	.	100.0	F			
		T	1.0	0.9	0.3	48.0	23.9	15.6	3.0	7.4	.	100.0	T			
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	M	.	.	0.2	62.8	20.0	10.2	4.1	2.5	.	100.0	M	618	PROD. PHARMACEUT., MEDIC., DE BEAUTE, D'ENTRETIEN	
		F	1.3	.	0.8	84.5	10.1	2.3	0.4	0.2	.	100.0	F			
		T	0.6	.	0.5	72.6	15.5	6.6	2.4	1.4	.	100.0	T			
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	M	0.6	0.1	0.6	56.0	16.7	13.1	6.1	6.7	0.0	100.0	M	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.	
		F	5.1	0.6	0.9	77.1	10.3	3.7	1.2	1.1	0.1	100.0	F			
		T	3.1	0.4	0.8	67.8	13.1	7.8	3.4	3.5	0.0	100.0	T			
FOOD, DRINK AND TOBACCO	641/642	M	0.7	0.1	0.1	55.9	14.6	10.4	9.5	8.6	0.1	100.0	M	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS	
		F	6.4	0.6	0.6	74.4	11.4	3.0	1.9	1.5	0.1	100.0	F			
		T	3.8	0.4	0.4	66.0	12.9	6.4	5.4	4.7	0.1	100.0	T			
PHARMACIES, MEIC. AND COSMET. GOODS, CLEANING MATS.	643+644	M	.	0.9	.	56.8	17.1	15.9	2.4	5.8	.	100.0	M	643+644	PHARMACIES, ART. MEDICAUX, PROD. DE BEAUTE, D'ENTRET.	
		F	4.5	1.1	.	72.0	9.8	8.3	2.3	1.4	.	100.0	F			
		T	3.2	1.0	.	66.5	12.5	11.1	2.3	3.0	.	100.0	T			
CLOTHING	645	M	0.9	.	2.0	77.2	8.6	5.9	1.2	4.1	.	100.0	M	645	ART. D' HABILLEMENT	
		F	4.5	0.3	2.4	79.9	9.8	2.7	0.2	.	.	100.0	F			
		T	3.7	0.2	2.3	79.2	9.5	3.5	0.4	1.1	.	100.0	T			

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES SALARIES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)												
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)	TOT.			
FOOTWEAR AND LEATHER GOODS	646	M	0.9	-	-	62.4	14.3	7.0	-	14.3	-	100.0	M	646	CHAUSSURE, MAROQUINERIE
		F	3.2	0.5	0.3	78.5	12.0	2.4	1.1	1.9	-	100.0	F		
		T	2.7	0.4	0.2	75.0	12.5	3.4	1.1	4.6	-	100.0	T		
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	M	-	1.5	-	63.1	18.2	12.2	1.3	2.6	-	100.0	M	647	TISSUS D'AMEUBLEM. LITERIE, DIVERS
		F	2.7	4.1	0.8	76.0	14.2	2.0	-	-	-	100.0	F		
		T	1.8	3.0	0.7	70.4	15.9	6.4	0.6	1.3	-	100.0	T		
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	0.4	-	2.1	32.4	32.2	24.4	3.9	4.4	-	100.0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
		F	3.6	1.5	2.7	56.0	21.0	11.8	1.7	1.7	-	100.0	F		
		T	1.5	0.5	2.3	40.3	28.5	20.2	3.2	3.5	-	100.0	T		
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	0.5	-	-	74.6	13.9	7.1	0.7	2.9	-	100.0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNITURES DE BUREAU
		F	1.8	0.8	-	79.0	13.2	4.1	-	0.6	-	100.0	F		
		T	1.3	0.5	-	77.2	13.5	5.4	0.4	1.6	-	100.0	T		
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	0.4	-	0.4	85.5	2.4	8.2	0.4	2.5	-	100.0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.
		F	4.1	0.4	0.2	92.2	1.2	1.8	0.1	-	-	100.0	F		
		T	2.9	0.3	0.2	90.0	1.6	3.9	0.2	0.9	-	100.0	T		
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	M	1.0	0.8	1.5	95.7	0.6	0.3	0.0	0.2	-	100.0	M	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
		F	0.2	0.9	1.3	97.0	0.2	0.3	-	0.0	-	100.0	F		
		T	0.6	0.9	1.4	96.3	0.4	0.3	0.0	0.1	-	100.0	T		
INSURANCE	82	M	-	-	4.4	95.1	-	0.3	-	-	-	100.0	M	82	ASSURANCES
		F	0.2	-	4.4	95.3	0.0	-	-	-	-	100.0	F		
		T	0.1	-	4.4	95.2	0.1	0.1	-	-	-	100.0	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES SALARIES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			{ HOURS } (HEURES)												
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT			
DISTRIBUTIVE TRADES (EXC. (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	M	82.0	10.1	3.0	3.6	-	-	-	-	1.2	100.0	M	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT. DE CREDIT, ASSURANCES
		F	73.3	16.7	3.8	5.2	-	-	-	-	0.9	100.0	F		
		T	74.9	15.5	3.7	5.0	-	-	-	-	0.9	100.0	T		
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	81.1	11.1	3.3	3.4	-	-	-	-	1.1	100.0	M	61, (Z')	COMMERCE SAUF (Z)
		F	70.6	18.9	3.9	5.8	-	-	-	-	0.9	100.0	F		
		T	72.6	17.4	3.8	5.3	-	-	-	-	0.9	100.0	T		
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	83.7	7.7	3.1	4.1	-	-	-	-	1.4	100.0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE
		F	82.2	10.5	3.4	3.4	-	-	-	-	0.5	100.0	F		
		T	82.7	9.7	3.3	3.6	-	-	-	-	0.7	100.0	T		
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	M	86.9	9.7	.	.	-	-	-	-	.	100.0	M	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE
		F	85.2	6.0	5.1	.	-	-	-	-	.	100.0	F		
		T	85.9	7.5	3.7	.	-	-	-	-	.	100.0	T		
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	M	96.2	.	.	.	-	-	-	-	.	100.0	M	612	COMBUSTIBLES, MINERAUX, PR. CHIMIQUES INDUSTRIELS
		F	78.8	14.3	.	.	-	-	-	-	.	100.0	F		
		T	85.9	9.3	.	.	-	-	-	-	.	100.0	T		
TIMBER, BUILDING MATERIALS	613	M	71.6	16.7	.	.	-	-	-	-	.	100.0	M	613	BOIS, MATERIAUX DE CONSTRUCTION
		F	84.3	11.4	.	.	-	-	-	-	.	100.0	F		
		T	80.8	12.9	.	.	-	-	-	-	.	100.0	T		
MACHINERY, INDUST. EQUIP. VEHICLES	614	M	92.0	.	.	.	-	-	-	-	.	100.0	M	614	MACHINES, MATERIEL ET VEHICULES
		F	85.1	12.2	.	.	-	-	-	-	.	100.0	F		
		T	86.9	9.4	.	.	-	-	-	-	.	100.0	T		
FURNITURE, HOUSEHOLD GOODS, HARDWARE, IRON-MONGERY	615	M	75.3	.	.	15.4	-	-	-	-	.	100.0	M	615	MEUBLES, ART. MENAGERS, QUINCAILLER.
		F	81.3	11.0	.	3.9	-	-	-	-	.	100.0	F		
		T	79.9	9.5	3.5	6.7	-	-	-	-	.	100.0	T		
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	85.7	.	.	.	-	-	-	-	.	100.0	M	616	TEXTILES, HABILLEMENT, CHAUSSURE, ART. EN CUIR
		F	86.3	5.9	.	.	-	-	-	-	.	100.0	F		
		T	86.1	4.7	.	.	-	-	-	-	.	100.0	T		
FOOD, DRINK AND TOBACCO	617	M	79.4	10.2	.	.	-	-	-	-	.	100.0	M	617	DENREES ALIMENTAIRES, BOISSONS, TABACS
		F	78.2	10.2	5.3	5.4	-	-	-	-	.	100.0	F		
		T	78.6	10.2	4.9	4.8	-	-	-	-	.	100.0	T		
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	M	83.1	.	.	.	-	-	-	-	.	100.0	M	618	PROD. PHARMACEUT., MEDIC., OE BEAUTE, D' ENTRETIEN
		F	84.0	11.5	.	.	-	-	-	-	.	100.0	F		
		T	83.9	11.3	.	.	-	-	-	-	.	100.0	T		
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. DILS	64/65 (EXC. 651+652)	M	78.5	14.4	3.5	2.7	-	-	-	-	0.8	100.0	M	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.
		F	66.3	22.0	4.1	6.6	-	-	-	-	1.0	100.0	F		
		T	68.0	20.9	4.0	6.1	-	-	-	-	1.0	100.0	T		
FOOD, DRINK AND TOBACCO	641/642	M	79.7	13.3	.	.	-	-	-	-	.	100.0	M	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS
		F	61.8	22.6	4.8	9.5	-	-	-	-	1.4	100.0	F		
		T	64.4	21.2	4.5	8.5	-	-	-	-	1.4	100.0	T		
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	M	80.6	.	.	.	-	-	-	-	.	100.0	M	643+644	PHARMACIES, ART. MEDICAUX, PROD. OE BEAUTE, D' ENTRET.
		F	78.5	14.9	.	4.2	-	-	-	-	.	100.0	F		
		T	78.9	13.9	.	4.0	-	-	-	-	.	100.0	T		
CLOTHING	645	M	88.8	.	.	.	-	-	-	-	.	100.0	M	645	ART. D' HABILLEMENT
		F	74.7	16.7	4.0	4.3	-	-	-	-	.	100.0	F		
		T	76.1	15.8	3.8	4.0	-	-	-	-	.	100.0	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES SALARIES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK								DUREE HEBDOMADAIRE DE TRAVAIL	SEXE	NACE	ACTIVITE	
			(HOURS)												TOT.
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36					
FOOTWEAR AND LEATHER GOODS	646	M	76.2	.	.	.	-	-	-	-	100.0	M	646	CHAUSSURE , MAROQUINERIE	
		F	83.1	9.7	2.5	4.4	-	-	-	-	100.0	F			
		T	82.7	9.8	2.6	4.5	-	-	-	-	100.0	T			
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	M	88.5	.	.	-	-	-	-	-	100.0	M	647	TISSUS D' AMEUBLEM. LITERIE, DIVERS	
		F	73.5	17.0	.	.	-	-	-	-	100.0	F			
		T	76.0	14.9	.	.	-	-	-	-	100.0	T			
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	70.1	23.8	.	.	-	-	-	-	100.0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER	
		F	81.7	12.6	2.5	3.0	-	-	-	-	100.0	F			
		T	79.4	14.9	2.5	3.0	-	-	-	-	100.0	T			
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	82.0	11.2	.	.	-	-	-	-	100.0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNITURES DE BUREAU	
		F	76.6	13.0	4.8	5.7	-	-	-	-	100.0	F			
		T	78.1	12.4	4.1	5.1	-	-	-	-	100.0	T			
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	72.0	18.3	.	.	-	-	-	-	100.0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.	
		F	56.3	35.3	4.2	4.3	-	-	-	-	100.0	F			
		T	57.6	33.8	4.4	4.1	-	-	-	-	100.0	T			
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	M	91.3	.	.	6.3	-	-	-	-	100.0	M	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)	
		F	92.0	3.2	2.6	2.1	-	-	-	-	100.0	F			
		T	91.9	3.0	2.3	2.6	-	-	-	-	100.0	T			
INSURANCE	82	M	84.6	.	.	.	-	-	-	8.6	100.0	M	82	ASSURANCES	
		F	75.1	8.3	9.2	.	-	-	-	5.3	100.0	F			
		T	77.1	7.0	7.3	2.6	-	-	-	6.0	100.0	T			

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES SALARIES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.			
DISTRIBUTIVE TRADES (EXC. (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	M	0.9	0.5	0.2	0.4	0.2	1.1	80.0	16.7	0.0	100.0	M	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT DE CREDIT, ASSURANCES
		F	4.1	2.6	1.9	1.9	0.9	1.7	83.2	3.6	0.1	100.0	F		
		T	2.3	1.5	1.0	1.1	0.5	1.4	81.4	10.8	0.1	100.0	T		
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	1.1	0.6	0.3	0.3	0.2	0.5	73.9	23.1	0.0	100.0	M	61, (Z')	COMMERCE SAUF (Z)
		F	4.7	3.5	2.7	2.7	1.3	1.3	78.4	5.2	0.1	100.0	F		
		T	2.7	1.9	1.3	1.3	0.7	0.8	75.9	15.3	0.1	100.0	T		
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	0.8	0.5	0.2	0.2	0.2	0.4	75.7	22.1	0.0	100.0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE
		F	4.0	2.7	1.1	1.0	0.9	1.3	83.5	5.3	0.0	100.0	F		
		T	1.8	1.2	0.5	0.4	0.4	0.7	78.1	17.0	0.0	100.0	T		
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	M	1.3	0.7	0.3			1.1	65.2	31.1		100.0	M	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE
		F	5.5	3.6	1.2	0.7	1.2	2.4	75.9	9.5		100.0	F		
		T	2.3	1.4	0.5	0.3	0.4	1.4	67.7	26.0		100.0	T		
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	M	1.1	0.4				0.3	85.3	12.7		100.0	M	612	COMBUSTIBLES, MINE- RAUX, PR. CHIMIQUES INDUSTRIELS
		F	3.6	1.5	1.0	0.7	0.3	1.4	88.0	3.3		100.0	F		
		T	1.7	0.7	0.3	0.2	0.1	0.6	86.0	10.2		100.0	T		
TIMBER, BUILDING MATERIALS	613	M	0.6	0.4	0.4			0.2	48.6	49.7		100.0	M	613	BOIS, MATERIAUX DE CONSTRUCTION
		F	7.9	2.7	1.7	0.6	1.4	1.5	71.0	13.2		100.0	F		
		T	2.3	1.0	0.7	0.2	0.4	0.5	53.8	41.1		100.0	T		
MACHINERY, INDUST. EQUIP. VEHICLES	614	M	0.5	0.4		0.1		0.4	84.1	14.3		100.0	M	614	MACHINES, MATERIEL ET VEHICULES
		F	3.6	3.6	1.2	0.8	0.6	0.9	86.5	2.7		100.0	F		
		T	1.3	1.3	0.3	0.3	0.2	0.5	84.7	11.4		100.0	T		
FURNITURE, HOUSE- HOLD GOODS, HARD- WARE, IRON-WARE	615	M	0.4	0.3		0.2	0.7		91.9	6.3		100.0	M	615	MEUBLES, ART. MENA- GERS, QUINCAILLER.
		F	2.7	2.7	1.0	0.6	1.4	0.4	89.8	1.3		100.0	F		
		T	1.2	1.1	0.4	0.3	0.9	0.1	91.3	4.7		100.0	T		
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	1.1	1.5					88.8	7.5		100.0	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART. EN CUIR
		F	3.3	3.4	0.6	1.0	0.4	0.5	88.1	2.7		100.0	F		
		T	2.3	2.5	0.5	0.7	0.3	0.4	88.4	4.8		100.0	T		
FOOD, DRINK AND TOBACCO	617	M	1.1	0.5	0.3	0.2		0.5	65.3	31.9		100.0	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
		F	4.6	2.4	1.4	2.1	0.9	2.3	76.8	9.4		100.0	F		
		T	2.2	1.1	0.6	0.8	0.3	1.1	68.9	24.9		100.0	T		
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	M	0.4	0.4				0.2	82.0	16.6		100.0	M	618	PROD. PHARMACEUT., MEDIC. DE BEAUTE, D'ENTRETIEN
		F	1.5	2.9	0.7	0.2	1.1	1.2	89.7	2.7		100.0	F		
		T	0.9	1.6	0.4	0.2	0.5	0.7	85.6	10.2		100.0	T		
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	M	1.7	0.9	0.6	0.5	0.2	0.7	70.4	25.0	0.1	100.0	M	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.
		F	5.1	4.0	3.6	3.7	1.5	1.3	75.3	5.2	0.2	100.0	F		
		T	3.7	2.7	2.4	2.4	1.0	1.1	73.3	13.3	0.1	100.0	T		
FOOD, DRINK AND TOBACCO	641/642	M	1.6	0.8	0.5	0.6	0.2	0.2	68.4	27.6	0.1	100.0	M	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS
		F	3.9	4.2	3.6	5.6	1.2	1.1	74.5	5.6	0.3	100.0	F		
		T	2.9	2.8	2.3	3.5	0.7	0.7	71.9	15.1	0.2	100.0	T		
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	M	2.9	0.9				0.9	70.4	23.0		100.0	M	643+644	PHARMACIES, ART. ME- DICAUX, PROD. DE BEAUTE, D'ENTRET.
		F	5.1	3.7	1.9	1.9	2.6	1.3	72.6	10.7		100.0	F		
		T	4.3	2.8	1.5	1.5	1.8	1.2	71.9	14.9		100.0	T		
CLOTHING	645	M	3.4	1.9				2.0	80.7	10.5		100.0	M	645	ART. D' HABILLEMENT
		F	6.9	4.3	3.1	2.3	2.2	2.3	76.3	2.6		100.0	F		
		T	6.1	3.8	2.5	1.9	1.8	2.2	77.3	4.3		100.0	T		

DISTRIBUTION OF EMPLOYEES
ACCORDING TO SCHEDULED
WORKING WEEK,
BY TYPE OF EMPLOYMENT,
ACTIVITY AND SEX

DISTRIBUTION DES SALARIES
SELON LA DUREE HEBDOMADAIRE
DE TRAVAIL,
PAR REGIME DE TRAVAIL,
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE				
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)															
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)				TOT.			
FOOTWEAR AND LEATHER GOODS	646	M	1.3	1.5		0.8				-	73.9	21.5		100.0	M	646	CHAUSSURE, MAROQUINERIE	
		F	3.8	6.7	1.6	2.3	1.0	0.7	79.0	4.8		100.0	F					
		T	3.3	5.7	1.3	2.0	0.9	0.6	77.9	8.2		100.0	T					
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	M	2.0							2.0	78.3	15.5		100.0	M	647	TISSUS D'AMEUBLEM. LITERIE, DIVERS	
		F	4.6	4.6	2.8	1.2	1.4	4.3	79.0	1.9		100.0	F					
		T	3.5	3.2	1.8	0.8	1.0	3.4	78.7	7.5		100.0	T					
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	0.9	0.8	0.6	0.3	0.2	2.1	63.1	32.0		100.0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER			
		F	9.0	4.2	2.4	1.7	1.9	3.5	64.7	12.7		100.0				F		
		T	3.9	2.0	1.3	0.8	0.8	2.6	63.7	24.9		100.0				T		
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	2.3	2.6	0.8		0.4				83.3	10.1		100.0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU	
		F	4.3	3.8	1.9	1.4	0.8	0.9	82.5	4.4		100.0	F					
		T	3.5	3.3	1.4	1.0	0.6	0.6	82.8	6.7		100.0	T					
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM.	656	M	1.7	0.5	0.7	0.2		0.5	85.3	10.7		100.0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.			
		F	4.8	2.8	5.4	2.0	2.2	0.5	80.7	1.7		100.0				F		
		T	3.9	2.1	4.0	1.4	1.6	0.5	82.1	4.4		100.0				T		
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	M	0.4	0.1		0.9	0.1	2.2	95.7	0.5		100.0	M	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)			
		F	3.5	0.8	0.3	0.2	0.1	2.1	92.7	0.4		100.0				F		
		T	1.9	0.5	0.1	0.6	0.1	2.2	94.3	0.5		100.0				T		
INSURANCE	82	M	0.2	0.4					4.4	94.6	0.3	0.1	100.0	M	82	ASSURANCES		
		F	0.7	0.8	0.4	0.1	0.1	4.4	93.4		0.1	100.0	F					
		T	0.5	0.6	0.2	0.1	0.1	4.4	93.9	0.1	0.1	100.0	T					

FULL-TIME EMPLOYEES' MONTHLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION							TOT.
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	1	11480	7388	4814	4037	3338	2792	-	4480
			2	256.3	164.9	107.5	90.1	74.5	62.3	-	100.0
		F	1	8353	5892	4222	3248	2749	2419	-	3011
			2	277.4	195.7	140.2	107.8	91.3	80.3	-	100.0
		T	1	11174	7145	4678	3718	3062	2609	-	3898
			2	286.7	183.3	120.0	95.4	78.6	66.9	-	100.0
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	1	11897	7530	4931	4104	3329	2805	-	4584
			2	259.5	164.3	107.6	89.5	72.6	61.2	-	100.0
		F	1	8305	6201	4524	3493	2874	2459	-	3198
			2	259.7	193.9	141.5	109.2	89.9	76.9	-	100.0
		T	1	11665	7383	4865	3909	3173	2683	-	4191
			2	278.3	176.2	116.1	93.3	75.7	64.0	-	100.0
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	M	1	11216	6761	4855	4033	3336	2905	-	4255
			2	263.6	158.9	114.1	94.8	78.4	68.3	-	100.0
		F	1	.	5671	4505	3470	2891	2518	-	3095
			2	.	183.3	145.6	112.1	93.4	81.4	-	100.0
		T	1	11111	6681	4822	3889	3218	2812	-	4004
			2	277.5	166.9	120.4	97.1	80.4	70.2	-	100.0
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	M	1	13668	8325	4963	4111	3325	2938	-	4933
			2	277.1	168.8	100.6	83.3	67.4	59.6	-	100.0
		F	1	7311#	6632	4939	3783	3058	2707	-	3618
			2	202.1#	183.3	136.5	104.6	84.5	74.8	-	100.0
		T	1	13454	8152	4958	3991	3244	2876	-	4598
			2	292.6	177.3	107.8	86.8	70.5	62.5	-	100.0
TIMBER, BUILDING MATERIALS	613	M	1	10461	6963	4609	3847	3239	2748	-	4082
			2	256.3	170.6	112.9	94.3	79.4	67.3	-	100.0
		F	1	.	5603	4140	3306	2782	2478	-	3074
			2	.	182.3	134.7	107.6	90.5	80.6	-	100.0
		T	1	10331	6820	4557	3716	3112	2695	-	3864
			2	267.3	176.5	117.9	96.2	80.5	69.7	-	100.0
MACHINERY, INDUST. EQUIP. VEHICLES	614	M	1	11706	7534	4869	4123	3272	2759	-	4819
			2	242.9	156.3	101.0	85.5	67.9	57.3	-	100.0
		F	1	8476#	6031	4600	3574	2964	2523	-	3410
			2	248.6#	176.9	134.9	104.8	86.9	74.0	-	100.0
		T	1	11505	7375	4833	3981	3170	2695	-	4485
			2	256.5	164.4	107.8	88.8	70.7	60.1	-	100.0
FURNITURE, HOUSE-HOLD GOODS, HARDWARE, IRON-MONGERY	615	M	1	12989	7422	5136	4110	3141	2710	-	4726
			2	274.8	157.1	108.7	87.0	66.5	57.3	-	100.0
		F	1	.	5863	4499	3580	2911	2441	-	3227
			2	.	181.7	139.4	110.9	90.2	75.6	-	100.0
		T	1	12553	7283	5050	3937	3046	2615	-	4277
			2	293.5	170.3	118.1	92.0	71.2	61.2	-	100.0
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	1	11872	8452	5451	5767	3207	2671	-	5940
			2	199.9	142.3	91.8	97.1	54.0	45.0	-	100.0
		F	1	6266#	5875	4304	3407	2760	2463	-	3053
			2	205.3#	192.4	141.0	111.6	90.4	80.7	-	100.0
		T	1	11173	8028	5061	4491	2901	2538	-	4425
			2	252.5	181.4	114.4	101.5	65.6	57.4	-	100.0
FOOD, DRINK AND TOBACCO	617	M	1	11199	6848	4707	3923	3417	2805	-	4098
			2	273.3	167.1	114.9	95.8	83.4	68.5	-	100.0
		F	1	.	6512#	3921	3169	2650	2306	-	2786
			2	.	233.7#	140.7	113.7	95.1	82.8	-	100.0
		T	1	11123	6819	4580	3713	3215	2606	-	3737
			2	297.7	182.5	122.6	99.4	86.0	69.7	-	100.0

REMUNERATION MENSUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
53.7	42.0	41.8	37.8	27.7	24.0	-	66.6	M	61, (Z')	COMMERCE SAUF (Z)
51.7	40.0	28.4	30.0	24.6	20.0	-	42.7	F		
54.4	42.6	40.0	37.3	28.4	23.6	-	65.7	T		
53.2	42.2	45.8	38.3	25.0	23.2	-	68.4	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE
51.6	36.9	23.3	28.2	20.9	20.5	-	41.9	F		
53.9	42.2	43.5	36.8	24.9	23.3	-	67.2	T		
42.1	33.8	26.2	28.1	20.5	25.7	-	57.7	M	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE
.	31.8	22.5	22.0	18.7	18.7	-	30.9	F		
42.4	34.0	26.0	27.8	21.1	25.2	-	56.7	T		
52.8	35.3	27.5	27.2	19.7	21.6	-	66.0	M	612	COMBUSTIBLES, MINE- RAUX, PR. CHIMIQUES INDUSTRIELS
31.3#	28.7	20.0	19.7	20.2	18.9	-	36.5	F		
53.5	35.5	26.3	25.3	20.2	21.3	-	64.0	T		
40.0	33.3	25.8	27.7	19.6	20.0	-	56.7	M	613	BOIS, MATERIAUX DE CONSTRUCTION
.	21.3	18.8	20.9	17.6	21.0	-	38.2	F		
41.1	33.2	25.4	27.3	20.3	20.6	-	55.9	T		
59.0	47.7	32.5	33.6	24.3	22.5	-	70.0	M	614	MACHINES, MATERIEL ET VEHICULES
35.5#	24.5	22.4	23.6	20.7	21.8	-	39.4	F		
58.9	46.9	31.5	32.4	23.8	22.7	-	68.6	T		
55.6	39.2	29.3	34.3	27.3	22.4	-	69.0	M	615	MEUBLES, ART. MENA- GERS, QUINCAILLER.
.	23.4	20.9	26.7	22.0	17.7	-	40.2	F		
57.0	39.0	28.9	33.1	25.7	21.7	-	67.9	T		
53.2	45.0	39.6	73.0	36.7	19.9	-	77.8	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART. EN CUIR
55.3#	34.3	25.8	24.9	20.4	19.2	-	38.9	F		
56.5	46.1	38.5	70.1	28.8	19.9	-	81.4	T		
50.8	40.3	39.3	30.2	24.7	24.0	-	61.4	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
.	69.0#	23.4	27.8	18.8	18.1	-	46.4	F		
51.2	43.3	38.4	31.3	26.1	24.3	-	62.1	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

1) (FF)
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION							TDT.
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	M	1	12052	7574	5136	4204	3630	2922	-	5037
			2	239.3	150.4	102.0	83.5	72.1	58.0	-	100.0
		F	1	7908#	6580	4877	3427	3037	2602	-	3320
			2	238.2#	198.2	146.9	103.2	91.5	78.4	-	100.0
		T	1	11751	7432	5069	3833	3315	2735	-	4286
			2	274.1	173.4	118.3	89.4	77.3	63.8	-	100.0
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	M	1	10542	7015	4582	3918	3357	2766	-	4262
			2	247.4	164.6	107.5	91.9	78.8	64.9	-	100.0
		F	1	8390	5627	3991	3052	2665	2396	-	2883
			2	291.1	195.2	138.5	105.9	92.5	83.1	-	100.0
		T	1	10188	6631	4383	3473	2928	2526	-	3510
			2	290.3	188.9	124.9	98.9	83.4	72.0	-	100.0
FOOD, DRINK AND TOBACCO	641/642	M	1	10211	6860	4471	3776	3394	2740	-	3980
			2	256.5	172.4	112.3	94.9	85.3	68.8	-	100.0
		F	1	8330#	6218	3666	2856	2560	2339	-	2667
			2	312.3#	233.1	137.5	107.1	96.0	87.7	-	100.0
		T	1	9943	6754	4260	3368	2885	2480	-	3289
			2	302.3	205.4	129.5	102.4	87.7	75.4	-	100.0
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	M	1	10123	6188	5373	4045	3363	2624	-	4593
			2	220.4	134.7	117.0	88.1	73.2	57.1	-	100.0
		F	1	10177#	5433	4009	3155	2745	2492	-	3219
			2	316.1#	168.8	124.5	98.0	85.3	77.4	-	100.0
		T	1	10141	5819	4709	3568	2917	2524	-	3730
			2	271.9	156.0	126.2	95.7	78.2	67.7	-	100.0
CLOTHING	645	M	1	9953	7337	5226	4657	3262	2679	-	5191
			2	191.7	141.3	100.7	89.7	62.8	51.6	-	100.0
		F	1	7571#	5039	4353	3175	2673	2373	-	2984
			2	253.7#	168.9	145.9	106.4	89.6	79.5	-	100.0
		T	1	9369	6474	4619	3564	2775	2419	-	3542
			2	264.5	182.7	130.4	100.6	78.3	68.3	-	100.0
FOOTWEAR AND LEATHER GOODS	646	M	1	10626	7170	4237	3725	3064	2583	-	5403
			2	196.7	132.7	78.4	68.9	56.7	47.8	-	100.0
		F	1	8224#	5924	4359	3292	2802	2361	-	3052
			2	269.5#	194.1	142.8	107.9	91.8	77.4	-	100.0
		T	1	10051	6799	4292	3363	2829	2384	-	3602
			2	279.1	188.8	119.2	93.4	78.5	66.2	-	100.0
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	M	1	9278	7078	4568	4071	3485	2779	-	4536
			2	204.5	156.0	100.7	89.7	76.8	61.3	-	100.0
		F	1	7944	5529	3846	3346	2645	2288	-	2968
			2	267.7	186.3	129.6	112.7	89.1	77.1	-	100.0
		T	1	8996	6614	4275	3682	2981	2454	-	3680
			2	244.5	179.7	116.2	100.0	81.0	66.7	-	100.0
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	1	10742	7447	4730	4197	3343	2733	-	4366
			2	246.1	170.6	108.3	96.1	76.6	62.6	-	100.0
		F	1	9219#	6168	4315	3545	2873	2350	-	3259
			2	282.9#	189.3	132.4	108.8	88.2	72.1	-	100.0
		T	1	10561	7151	4628	3994	3168	2578	-	3998
			2	264.2	178.9	115.8	99.9	79.2	64.5	-	100.0
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	1	9969	6854	4852	4252	3745	2659	-	5125
			2	194.5	133.7	94.7	83.0	73.1	51.9	-	100.0
		F	1	8909#	4812	4114	3393	3284	2361	-	3457
			2	257.7#	139.2	119.0	98.2	95.0	68.3	-	100.0
		T	1	9808	6029	4524	3754	3430	2473	-	4179
			2	234.7	144.3	108.3	89.8	82.1	59.2	-	100.0

REMUNERATION MENSUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION								SEXE	NACE	ACTIVITE	
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.				
48.4	44.9	36.6	31.4	30.3	23.4	-	63.5	M	618	PROD. PHARMACEUT. , MEDIC. , DE BEAUTE, D' ENTRETIEN	
40.0#	32.2	23.5	22.2	20.3	17.2	-	36.6	F			
49.2	44.0	34.1	30.2	27.9	21.2	-	62.3	T			
53.7	41.0	29.6	36.7	32.7	25.5	-	61.7	M	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.	
51.8	42.4	31.3	30.2	26.7	19.7	-	42.8	F			
54.2	42.5	30.8	36.7	32.1	23.5	-	60.1	T			
50.6	32.3	24.9	26.3	32.3	25.4	-	50.7	M	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS	
48.0#	49.0	29.1	23.5	18.8	16.7	-	35.1	F			
50.9	35.3	27.2	29.1	30.5	22.3	-	51.1	T			
63.6	41.0	50.1	41.3	29.3	20.8	-	69.0	M	643+644	PHARMACIES, ART. ME- DICAUX, PROD. DE BEAUTE, D' ENTRET.	
76.0#	33.6	26.6	25.7	20.5	25.7	-	62.3	F			
68.1	38.7	46.2	38.0	26.0	24.7	-	69.4	T			
63.7	51.0	33.4	62.7	25.1	23.4	-	74.7	M	645	ART. D' HABILLEMENT	
45.6#	53.6	33.5	43.5	25.0	21.3	-	46.4	F			
62.5	55.1	34.7	56.6	26.4	22.2	-	70.1	T			
43.4	47.5	30.4	30.9	34.1	26.3	-	66.6	M	646	CHAUSSURE , MAROQUINERIE	
52.3#	27.6	35.2	26.8	29.1	22.3	-	44.1	F			
46.3	44.8	32.8	28.1	29.9	23.1	-	64.6	T			
47.7	37.6	24.0	41.1	32.9	32.4	-	61.9	M	647	TISSUS D' AMEUBLEM. LITERIE, DIVERS	
34.6	29.1	19.8	21.6	23.3	16.5	-	43.0	F			
46.3	37.8	24.3	35.5	32.2	26.5	-	61.2	T			
43.1	48.8	31.9	38.5	32.5	24.0	-	64.3	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER	
36.5#	30.6	27.4	29.1	33.0	20.0	-	48.1	F			
42.8	47.0	31.2	37.3	33.5	23.9	-	63.0	T			
42.3	59.3	61.9	61.2	57.4	21.5	-	71.4	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU	
40.8#	58.4	42.4	28.8	56.3	22.7	-	57.8	F			
42.3	62.1	56.4	50.4	57.2	23.0	-	70.8	T			

FULL-TIME EMPLOYEES' MONTHLY PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (N: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION							TOT.
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	1	10832	6821	4740	3475	3087	2895	-	4222
			2	256.5	161.5	112.3	82.3	73.1	68.6	-	100.0
		F	1	7018#	5389	4142	2901	2616	2584	-	2931
			2	239.4#	183.9	141.3	99.0	89.3	88.2	-	100.0
		T	1	10218	6297	4429	3063	2746	2680	-	3374
			2	302.9	186.6	131.3	90.8	81.4	79.4	-	100.0
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	M	1	13486	7564	4937	4128	3407	3019	-	5258
			2	256.5	143.9	93.9	78.5	64.8	57.4	-	100.0
		F	1	10557	6730	4395	3843	3265	2872	-	3892
			2	271.2	172.9	112.9	98.7	83.9	73.8	-	100.0
		T	1	13356	7435	4689	3979	3324	2946	-	4634
			2	288.2	160.5	101.2	85.9	71.7	63.6	-	100.0
INSURANCE	82	M	1	13465	8581	5757	3675	3572	2774	-	5327
			2	252.8	161.1	108.1	69.0	67.1	52.1	-	100.0
		F	1	9598	6520	4904	3380	3173	2657	-	3531
			2	271.8	184.7	138.9	95.7	89.9	75.3	-	100.0
		T	1	13205	8234	5431	3476	3309	2704	-	4348
			2	303.7	189.4	124.9	79.9	76.1	62.2	-	100.0

REMUNERATION MENSUELLE DES SALAIRES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
52.1	35.8	29.8	28.5	26.6	23.8	-	59.1	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.
42.5#	26.2	24.9	24.1	20.3	20.6	-	34.9	F		
53.7	35.4	28.6	27.2	24.0	22.5	-	53.0	T		
36.5	29.3	30.0	25.6	23.4	27.5	-	56.3	M	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
20.5	23.8	24.1	24.4	20.6	25.7	-	32.6	F		
36.5	28.9	28.4	25.3	22.0	26.8	-	52.7	T		
42.2	70.5	43.2	30.8	51.9	22.9	-	76.4	M	82	ASSURANCES
17.1	28.7	25.1	21.4	25.8	19.4	-	35.0	F		
42.3	68.3	39.3	25.6	38.8	21.0	-	69.6	T		

FULL-TIME EMPLOYEES:
RATIO OF FEMALE TO MALE
MEAN MONTHLY PAY
ACCORDING TO QUALIFICATION,
BY ACTIVITY

SALARIES A TEMPS PLEIN:
RAPPORT DE LA REMUNERATION
MENSUELLE DES FEMMES A CELLE
DES HOMMES SELON LA QUALIFICATION,
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION								NACE	ACTIVITE
		(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.		
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	72.8	79.8	87.7	80.4	82.4	86.7	-	67.2	61, (Z')	COMMERCE SAUF (Z)
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	69.8	82.4	91.8	85.1	86.4	87.7	-	69.8	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	.	83.9	92.8	86.1	86.7	86.7	-	72.7	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE
FUELS, ORES, METALS, INDOSTR. CHEMICALS	612	53.5#	79.7	99.5	92.0	92.0	92.1	-	73.3	612	COMBUSTIBLES, MINERAUX, PR. CHIMIQUES INDUSTRIELS
TIMBER, BUILDING MATERIALS	613	.	80.5	89.8	85.9	85.9	90.2	-	75.3	613	BOIS, MATERIAUX DE CONSTRUCTION
MACHINERY, INDUST. EQUIP. VEHICLES	614	72.4#	80.1	94.5	86.7	90.6	91.4	-	70.8	614	MACHINES, MATERIEL ET VEHICULES
FURNITURE, HOUSEHOLD GOODS, HARDWARE, IRON-MONGERY	615	.	79.0	87.6	87.1	92.7	90.1	-	68.3	615	MEUBLES, ART. MENAGERS, QUINCAILLER.
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	52.8#	69.5	79.0	59.1	86.1	92.2	-	51.4	616	TEXTILES, HABILLEMENT, CHAUSSURE, ART. EN CUIR
FOOD, DRINK AND TOBACCO	617	.	95.1#	83.3	80.8	77.5	82.2	-	68.0	617	DENREES ALIMENTAIRES, BOISSONS, TABACS
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	65.6#	86.9	95.0	81.5	83.7	89.0	-	65.9	618	PROD. PHARMACEUT., MEDIC., DE BEAUTE, D'ENTRETIEN
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	79.6	80.2	87.1	77.9	79.4	86.6	-	67.6	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.
FOOD, DRINK AND TOBACCO	641/642	81.6#	90.6	82.0	75.6	75.4	85.4	-	67.0	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	100.5#	87.8	74.6	78.0	81.6	95.0	-	70.1	643+644	PHARMACIES, ART. MEDIC. DE BEAUTE, D'ENTRET.
CLOTHING	645	76.1#	68.7	83.3	68.2	81.9	88.6	-	57.5	645	ART. D' HABILLEMENT
FOOTWEAR AND LEATHER GOODS	646	77.4#	82.6	102.9	88.4	91.5	91.4	-	56.5	646	CHAUSSURE, MAROQUINERIE

FULL-TIME EMPLOYEES:

RATIO OF FEMALE TO MALE

MEAN MONTHLY PAY

ACCORDING TO QUALIFICATION,

BY ACTIVITY

SALARIES A TEMPS PLEIN:

RAPPORT DE LA REMUNERATION

MENSUELLE DES FEMMES A CELLE

DES HOMMES SELON LA QUALIFICATION,

PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION								NACE	ACTIVITE
		(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.		
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	85.6	78.1	84.2	82.2	75.9	82.3	-	65.4	647	TISSUS D'AMEUBLEM. LITERIE, OIVERS
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	85.8#	82.8	91.2	84.5	85.9	86.0	-	74.6	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	89.4#	70.2	84.8	79.8	87.7	88.8	-	67.5	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	64.8#	79.0	87.4	83.5	84.8	89.3	-	69.4	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	78.3	89.0	89.0	93.1	95.8	95.1	-	74.0	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
INSURANCE	82	71.3	76.0	85.2	92.0	88.8	95.8	-	66.3	82	ASSURANCES

FULL-TIME EMPLOYEES' ANNUAL PAY:
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION							1)	(FF)
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	2)	(%)
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	1	156511	96048	61164	51168	42684	35994	-	61578	
			2	254.2	156.0	99.3	83.1	69.3	58.5	-	100.0	
		F	1	111454	76986	54434	41740	34475	30430	-	39769	
			2	280.3	193.6	136.9	105.0	86.7	76.5	-	100.0	
		T	1	152335	93024	59655	47484	39049	33415	-	53713	
			2	283.6	173.2	111.1	88.4	72.7	62.2	-	100.0	
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	1	162216	97846	62099	51758	42579	36041	-	62484	
			2	259.6	156.6	99.4	82.8	68.1	57.7	-	100.0	
		F	1	113913	80885	58049	44884	36539	31036	-	42413	
			2	268.6	190.7	136.9	105.8	86.2	73.2	-	100.0	
		T	1	159281	95925	61417	49540	40581	34334	-	57091	
			2	279.0	168.0	107.6	86.8	71.1	60.1	-	100.0	
AGRICULTURAL MATS. LIVE ANIMALS AND RAW TEXTILES	611	M	1	158719	91014	62338	50520	41997	38152	-	58326	
			2	272.1	156.0	106.9	86.6	72.0	65.4	-	100.0	
		F	1	.	74321	57436	43555	35787	31418	-	39619	
			2	.	187.6	145.0	109.9	90.3	79.3	-	100.0	
		T	1	157278	89770	61876	48737	40422	36655	-	54554	
			2	288.3	164.6	113.4	89.3	74.1	67.2	-	100.0	
FUELS, ORES, METALS, INDUSTR. CHEMICALS	612	M	1	192493	108934	63878	52724	43176	38143	-	68085	
			2	282.7	160.0	93.8	77.4	63.4	56.0	-	100.0	
		F	1	95021#	89757	64039	48942	39356	34543	-	47890	
			2	198.4#	187.4	133.7	102.2	82.2	72.1	-	100.0	
		T	1	189611	107054	63909	51259	41933	37133	-	62845	
			2	301.7	170.3	101.7	81.6	66.7	59.1	-	100.0	
TIMBER, BUILDING MATERIALS	613	M	1	143417	92473	59437	48808	40714	34828	-	56122	
			2	255.5	164.8	105.9	87.0	72.5	62.1	-	100.0	
		F	1	.	73547	52553	42282	35145	31167	-	40174	
			2	.	183.1	130.8	105.2	87.5	77.6	-	100.0	
		T	1	141907	90677	58664	47243	39194	34130	-	52833	
			2	268.6	171.6	111.0	89.4	74.2	64.6	-	100.0	
MACHINERY, INDUST. EQUIP. VEHICLES	614	M	1	157028	95488	61120	52318	41315	35765	-	64488	
			2	243.5	148.1	94.8	81.1	64.1	55.5	-	100.0	
		F	1	119268#	76052	57926	46358	37916	31716	-	44825	
			2	266.1#	169.7	129.2	103.4	84.6	70.8	-	100.0	
		T	1	154803	93279	60661	50769	40197	34543	-	59882	
			2	258.5	155.8	101.3	84.8	67.1	57.7	-	100.0	
FURNITURE, HOUSE-HOLD GOODS, HARDWARE, IRON-MONGERY	615	M	1	170185	96948	62808	50781	40489	34254	-	63495	
			2	268.0	152.7	98.9	80.0	63.8	53.9	-	100.0	
		F	1	.	79993	57929	46125	36667	30662	-	42896	
			2	.	186.5	135.0	107.5	85.5	71.5	-	100.0	
		T	1	165416	95278	62076	49239	38891	33068	-	57510	
			2	287.6	165.7	107.9	85.6	67.6	57.5	-	100.0	
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	1	161332	111153	67565	70500	39490	33202	-	82304	
			2	196.0	135.1	82.1	85.7	48.0	40.3	-	100.0	
		F	1	84753#	78226	53111	42692	35155	31113	-	40464	
			2	209.5#	193.3	131.3	105.5	86.9	76.9	-	100.0	
		T	1	151496	105784	62244	55495	36726	31886	-	62220	
			2	243.5	170.0	100.0	89.2	59.0	51.2	-	100.0	
FOOD, DRINK AND TOBACCO	617	M	1	158217	89385	57978	49635	44040	35784	-	55928	
			2	282.9	159.8	103.7	88.7	78.7	64.0	-	100.0	
		F	1	.	85205#	49391	41041	33469	28870	-	36604	
			2	.	232.8#	134.9	112.1	91.4	78.9	-	100.0	
		T	1	156854	89019	56788	47216	41526	33182	-	51217	
			2	306.3	173.8	110.9	92.2	81.1	64.8	-	100.0	

REMUNERATION ANNUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
51.4	38.8	31.9	34.8	28.2	24.1	-	68.7	M	61, (Z')	COMMERCE SAUF (Z)
52.7	35.3	32.8	28.4	24.7	21.5	-	47.1	F		
52.4	39.3	32.4	34.6	29.2	24.6	-	69.2	T		
51.4	38.2	32.3	34.4	25.8	23.6	-	69.9	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM. DU COMMERCE
57.3	34.4	23.3	27.5	22.5	21.8	-	45.8	F		
52.2	38.4	31.2	33.4	26.0	24.2	-	69.5	T		
49.4	37.2	26.8	25.7	17.7	28.0	-	68.0	M	611	MAT. PREM. AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE
.	35.2	20.8	21.2	19.7	18.1	-	34.0	F		
49.9	37.5	26.5	25.7	19.4	27.8	-	67.3	T		
53.1	35.0	24.6	25.4	20.5	21.8	-	69.5	M	612	COMBUSTIBLES, MINE- RAUX, PR. CHIMIQUES INDUSTRIELS
31.0#	28.4	18.1	20.1	19.5	19.7	-	37.9	F		
53.8	35.0	23.4	24.0	20.7	21.8	-	67.9	T		
42.9	35.7	24.6	31.0	19.5	20.7	-	64.1	M	613	BOIS, MATERIAUX DE CONSTRUCTION
.	25.1	20.0	24.5	19.2	26.4	-	44.6	F		
43.7	35.8	24.5	30.5	20.5	22.1	-	63.7	T		
53.2	37.0	28.7	31.4	25.2	25.5	-	68.2	M	614	MACHINES, MATERIEL ET VEHICULES
42.6#	23.4	23.5	22.1	22.0	26.2	-	42.6	F		
53.3	36.8	28.2	30.1	24.6	26.3	-	67.6	T		
46.8	36.5	23.7	30.9	34.9	22.6	-	69.1	M	615	MEUBLES, ART. MENA- GERS, QUINCAILLER.
.	26.4	25.4	31.7	24.6	19.7	-	50.5	F		
49.3	36.3	24.1	31.5	31.9	22.4	-	69.3	T		
52.5	45.2	39.3	65.4	25.9	20.5	-	78.1	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART. EN CUIR
69.5#	32.8	26.7	25.6	21.0	20.8	-	46.3	F		
56.6	46.0	38.3	63.3	23.9	20.9	-	84.3	T		
53.7	40.4	31.9	30.8	24.9	22.1	-	69.1	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
.	61.8#	19.4	33.6	21.6	18.5	-	51.0	F		
54.2	42.6	31.3	32.5	26.8	23.5	-	69.9	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION							TOT.
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	M	1	164934	99250	67154	53345	48333	38409	-	69632
			2	236.9	142.5	96.4	76.6	69.4	55.2	-	100.0
		F	1		84316	63151	43881	38657	32673	-	44377
			2		190.0	142.3	98.9	87.1	73.6	-	100.0
		T	1	160969	96999	66075	49252	43533	35270	-	59804
			2	269.2	162.2	110.5	82.4	72.8	59.0	-	100.0
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC. OILS	64/65 (EXC. 651+652)	M	1	143532	90970	59124	49954	42945	35866	-	59396
			2	241.7	153.2	99.5	84.1	72.3	60.4	-	100.0
		F	1	109523	73085	51085	38595	32829	29955	-	37512
			2	292.0	194.8	136.2	102.9	87.5	79.9	-	100.0
		T	1	138165	86232	56529	44328	36809	32056	-	48251
			2	286.3	178.7	117.2	91.9	76.3	66.4	-	100.0
FOOD, DRINK AND TOBACCO	641/642	M	1	144050	90467	57721	48433	44214	35877	-	55169
			2	261.1	164.0	104.6	87.8	80.1	65.0	-	100.0
		F	1	114547#	76394	46392	36495	32008	29600	-	34575
			2	331.3#	220.9	134.2	105.6	92.6	85.6	-	100.0
		T	1	139896	88139	54760	43317	36897	31728	-	44956
			2	311.2	196.1	121.8	96.4	82.1	70.6	-	100.0
PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.	643+644	M	1	136393#	83314	69142#	60356	47970	33795	-	67276
			2	202.7#	123.8	102.8#	89.7	71.3	50.2	-	100.0
		F	1	97497#	71511	49307	39486	33685	30507	-	40411
			2	241.3#	177.0	122.0	97.7	83.4	75.5	-	100.0
		T	1	125227	77573	60204	48919	37457	31381	-	50957
			2	245.8	152.2	118.1	96.0	73.5	61.6	-	100.0
CLOTHING	645	M	1	137404	95095	68965	53101	40309	32176	-	70249
			2	195.6	135.4	98.2	75.6	57.4	45.8	-	100.0
		F	1	97182#	65233#	57677	38356	31698	28620	-	37633
			2	258.2#	173.3#	153.3	101.9	84.2	76.1	-	100.0
		T	1	128497	85437	61355	42656	33410	29312	-	47642
			2	269.7	179.3	128.8	89.5	70.1	61.5	-	100.0
FOOTWEAR AND LEATHER GOODS	646	M	1	144658	88098	64776	48093	36961	32905	-	75063
			2	192.7	117.4	86.3	64.1	49.2	43.8	-	100.0
		F	1	104389#	70561	51723	39395	32051	28022	-	37543
			2	278.1#	187.9	137.8	104.9	85.4	74.6	-	100.0
		T	1	135179	82877	59507	41391	32661	28767	-	49193
			2	274.8	168.5	121.0	84.1	66.4	58.5	-	100.0
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	M	1	132638	93019	58402	47581	43832	35660	-	63483
			2	208.9	146.5	92.0	75.0	69.0	56.2	-	100.0
		F	1	109142	69718	48083	42491	32725	28754	-	39487
			2	276.4	176.6	121.8	107.6	82.9	72.8	-	100.0
		T	1	127455	85264	54692	44850	37371	31021	-	51009
			2	249.9	167.2	107.2	87.9	73.3	60.8	-	100.0
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	1	144838	93068	58587	52353	40772	35454	-	59621
			2	242.9	156.1	98.3	87.8	68.4	59.5	-	100.0
		F	1	120479#	77855	60771	44295	34777	28608	-	42605
			2	282.8#	182.7	142.6	104.0	81.6	67.1	-	100.0
		T	1	141880	89614	59135	49815	38401	32477	-	53955
			2	263.0	166.1	109.6	92.3	71.2	60.2	-	100.0
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	1	132651	85790	58919	52068	47269	33869	-	68432
			2	193.8	125.4	86.1	76.1	69.1	49.5	-	100.0
		F	1	115035#	70418	48844	42819	40459	30006	-	44880
			2	256.3#	156.9	108.8	95.4	90.1	66.9	-	100.0
		T	1	129994	80068	54256	46413	42554	31598	-	55383
			2	234.7	144.6	98.0	83.8	76.8	57.1	-	100.0

REMUNERATION ANNUELLE DES SALAIRES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
48.9	41.2	28.2	28.3	32.0	21.4	-	63.9	M	618	PROD. PHARMACEUT., MEDIC., DE BEAUTE, D' ENTRETIEN
	29.5	24.0	23.4	21.9	20.0	-	42.4	F		
50.1	40.5	27.3	28.5	30.8	22.4	-	64.8	T		
49.9	39.9	30.5	35.7	33.4	25.3	-	65.2	M	64/65 (EXC. 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.
48.3	35.6	40.2	27.0	25.5	21.1	-	47.5	F		
50.8	40.3	34.0	35.4	33.1	24.8	-	66.1	T		
53.4	33.0	26.0	25.8	35.0	25.1	-	56.9	M	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS
43.4#	25.8	30.2	22.9	20.6	17.7	-	38.0	F		
53.2	32.8	28.4	28.6	34.0	23.3	-	58.3	T		
59.6#	45.3	60.8#	39.1	46.3	20.1	-	69.7	M	643+644	PHARMACIES, ART. ME- DICAUX, PROD. DE BEAUTE, D' ENTRET.
36.4#	29.5	25.2	27.2	25.9	24.1	-	47.3	F		
58.6	40.4	56.0	42.0	40.2	23.4	-	69.6	T		
54.6	50.1	37.1	51.2	25.9	23.7	-	74.8	M	645	ART. D' HABILLEMENT
45.6#	57.7#	52.6	29.9	22.2	21.0	-	52.7	F		
55.5	54.7	47.8	44.1	25.6	22.2	-	77.0	T		
40.8	42.4	34.5	23.5	29.2	25.0	-	64.1	M	646	CHAUSSURE, MAROQUINERIE
54.6#	28.3	39.7	25.9	25.3	21.1	-	51.5	F		
45.1	41.2	37.9	26.8	26.4	22.8	-	72.7	T		
46.9	40.0	25.5	28.5	32.2	32.2	-	69.2	M	647	TISSUS D' AMEUBLEM. LITERIE, DIVERS
33.2	28.0	21.0	21.3	24.5	17.5	-	51.2	F		
45.8	40.1	26.1	26.0	32.8	27.1	-	70.2	T		
42.1	42.9	31.1	43.5	26.1	22.5	-	68.2	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
46.6#	29.7	45.9	28.4	27.5	22.5	-	55.3	F		
42.9	41.7	35.7	41.1	27.7	24.9	-	68.2	T		
42.5	47.8	50.3	48.0	49.4	21.9	-	67.3	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
48.7#	41.9	36.3	27.3	47.3	26.3	-	54.5	F		
43.6	47.3	46.7	40.1	48.8	25.1	-	67.9	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,
 BY ACTIVITY AND SEX

1) (FF)
 (M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION							TOT.
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	1	137723	88156	62633	45016	39279	37103	-	60846
			2	226.3	144.9	102.9	74.0	64.6	61.0	-	100.0
		F	1	97820#	70438	51183	36646	31714	32348	-	38753
			2	252.4#	181.8	132.1	94.6	81.8	83.5	-	100.0
		T	1	132167	81711	56986	38999	34039	33986	-	47390
			2	278.9	172.4	120.2	82.3	71.8	71.7	-	100.0
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	M	1	200343	112222	72286	58998	48740	44749	-	79137
			2	253.2	141.8	91.3	74.6	61.6	56.5	-	100.0
		F	1	153510	98075	63779	54199	46077	41192	-	56833
			2	270.1	172.6	112.2	95.4	81.1	72.5	-	100.0
		T	1	198186	110091	68408	56580	47228	43119	-	69350
			2	285.8	158.7	98.6	81.6	68.1	62.2	-	100.0
INSURANCE	82	M	1	185137	119584	80515	50613	51208	38173	-	79837
			2	231.9	149.8	100.8	63.4	64.1	47.8	-	100.0
		F	1	126572	91199	68018	46471	41899	36119	-	49524
			2	255.6	184.1	137.3	93.8	84.6	72.9	-	100.0
		T	1	181216	115100	76125	47974	45284	36929	-	65002
			2	278.8	177.1	117.1	73.8	69.7	56.8	-	100.0

REMUNERATION ANNUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
41.3	41.0	34.0	29.2	30.1	22.3	-	61.6	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.
40.8#	28.6	28.3	23.5	17.6	21.7	-	41.7	F		
42.8	39.7	33.6	27.6	25.7	23.0	-	60.6	T		
36.2	27.0	27.7	24.2	22.4	28.0	-	56.6	M	812+813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
18.2	21.8	21.1	22.0	20.4	22.0	-	31.9	F		
36.2	26.8	26.1	23.6	21.5	26.0	-	53.8	T		
41.6	55.7	48.0	25.2	72.7	23.6	-	71.0	M	82	ASSURANCES
16.1	30.0	23.7	19.8	23.2	19.2	-	37.2	F		
42.0	54.7	43.4	22.6	53.4	21.3	-	69.4	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999
			61, (Z')	A	M	-	-	-	-	-	-	-	0.3	1.5	1.8	2.9	2.7	4.9	3.7
		F	-	-	-	-	-	-	-	2.3	7.5	4.3	7.3	4.6	6.4	6.2
	B	M	-	-	-	-	0.1	0.4	0.7	1.8	4.7	7.4	9.5	10.5	10.7	9.1
		F	-	1.1	-	-	0.5	1.1	2.2	4.7	10.6	13.2	15.2	11.7	10.6	7.6
	C	M	-	0.2	-	-	0.2	0.5	0.9	2.3	5.7	8.3	10.4	10.7	10.7	8.9
		F	-	-	-	0.2	0.9	3.1	8.7	15.8	19.2	17.8	11.7	8.6	4.9	2.7
	D	M	-	-	0.0	0.4	1.5	3.9	10.2	16.1	19.2	17.2	11.3	7.7	4.5	2.4
		F	-	-	-	0.3	3.6	10.7	23.1	23.2	15.7	9.1	5.3	3.0	1.6	1.1
	E	M	-	-	0.2	1.7	17.0	25.5	23.7	15.7	8.6	3.9	1.7	0.8	0.6	0.2
		F	-	-	0.1	0.9	9.0	16.7	23.4	20.2	12.9	7.0	3.8	2.1	1.2	0.7
	F	M	-	-	-	0.5	10.5	27.9	28.4	16.4	7.9	4.2	1.7	0.8	0.5	0.3
		F	-	0.1	0.3	3.5	35.0	34.9	16.2	6.0	2.2	1.0	0.3	0.1	0.1	0.1
	T(*)	M	-	0.0	0.2	1.9	22.0	31.2	22.7	11.5	5.3	2.7	1.1	0.5	0.3	0.2
		F	-	-	0.1	4.0	31.7	35.3	16.9	6.9	3.0	0.9	0.5	0.1	0.1	0.1
		T	-	-	0.7	11.9	52.9	24.4	7.5	1.7	0.5	0.2	0.1	0.1	-	-
		M	-	0.4	7.9	42.1	30.0	12.3	4.4	1.8	0.6	0.3	0.1	0.0	0.0	0.0
		F	-	0.0	0.0	1.0	9.8	17.9	17.9	13.3	9.3	6.6	4.5	3.4	2.7	2.0
		T	-	0.1	0.4	5.0	32.7	27.2	14.7	7.4	4.4	2.7	1.7	1.0	0.8	0.5
		T	-	0.0	0.2	2.6	18.9	21.5	16.6	10.9	7.3	5.1	3.4	2.5	2.0	1.4
61	A	M	-	-	-	-	-	-	-	-	1.2	1.5	2.5	2.6	4.4	3.2
		F	-	-	-	-	-	-	-	-	4.7	4.2	9.0	7.4	8.2	6.7
	B	M	-	-	-	-	0.1	0.5	0.5	0.4	1.4	1.7	2.9	2.9	4.7	3.4
		F	-	-	-	-	-	-	2.0	1.9	9.6	12.7	15.6	10.3	12.8	10.3
	C	M	-	-	-	0.1	0.7	2.6	7.8	15.4	18.8	16.9	11.9	9.4	5.6	3.2
		F	-	-	-	-	-	4.3	10.5	14.6	21.5	19.0	15.1	5.9	4.5	1.8
	D	M	-	-	-	0.1	0.8	2.9	8.2	15.3	19.2	17.2	12.4	8.8	5.5	3.0
		F	-	-	-	0.3	2.6	10.0	23.1	22.8	16.0	9.9	5.5	3.2	1.8	1.3
	E	M	-	-	-	0.7	7.5	22.6	25.9	20.5	11.8	5.6	2.7	1.0	0.7	-
		F	-	-	-	0.4	4.1	14.0	24.0	22.1	14.7	8.5	4.6	2.5	1.5	0.9
	F	M	-	-	-	0.4	9.0	28.3	29.9	16.7	8.2	4.2	1.6	0.6	0.4	0.3
		F	-	-	-	1.4	26.2	38.4	19.8	9.0	3.4	1.3	0.2	-	-	-
	T(*)	M	-	-	-	0.7	14.9	31.8	26.5	14.0	6.6	3.2	1.2	0.4	0.3	0.2
		F	-	-	-	3.3	30.4	36.9	17.4	7.2	3.0	0.9	0.4	0.1	0.1	-
		T	-	-	0.5	11.0	50.9	25.2	9.5	2.0	0.4	0.2	-	-	-	-
		M	-	-	0.2	6.0	37.6	32.8	14.6	5.4	2.1	0.7	0.3	0.1	0.1	-
		F	-	-	0.0	0.8	8.9	18.0	18.2	13.0	9.1	6.5	4.5	3.5	2.8	2.1
		T	-	-	0.2	3.4	25.3	27.8	17.1	9.7	5.9	3.6	2.4	1.1	1.1	0.7
		T	-	-	0.1	1.5	13.5	20.8	17.9	12.1	8.2	5.7	3.9	2.9	2.3	1.7
611	A	M	-	-	-	-	-	-	-	-	-	-	-	-	7.4	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	7.3	-
	B	M	-	-	-	-	-	-	-	-	6.6	6.0	9.4	13.9	13.2	10.6
		F	-	-	-	-	-	-	-	-	-	-	20.3	-	-	-
	C	M	-	-	-	-	-	1.7	8.4	13.2	20.4	19.0	11.9	10.3	5.6	2.5
		F	-	-	-	-	-	-	16.6	19.1	19.1	22.0	12.1	-	-	-
	D	M	-	-	-	-	-	1.9	9.2	12.9	20.3	19.3	11.9	10.0	5.7	2.4
		F	-	-	-	-	1.7	7.7	23.3	24.1	17.6	13.3	4.1	3.1	1.9	1.3
	E	M	-	-	-	-	8.1	17.2	24.6	23.3	14.4	9.5	-	-	-	-
		F	-	-	-	-	3.4	10.2	23.6	23.9	16.8	12.4	3.1	2.3	1.6	1.0
	F	M	-	-	-	-	5.7	27.3	34.0	19.8	7.2	3.6	1.3	-	-	-
		F	-	-	-	1.5	20.8	42.4	22.9	9.0	2.1	-	-	-	-	-
	T(*)	M	-	-	-	0.6	9.7	31.4	31.1	16.9	5.9	2.8	1.1	-	-	-
		F	-	-	-	3.7	21.7	38.8	21.0	8.0	4.7	1.1	-	-	-	-
		T	-	-	-	11.1	41.4	31.8	13.1	-	-	-	-	-	-	-
		M	-	-	-	5.5	26.4	37.1	19.1	6.4	3.6	0.9	-	-	-	-
		F	-	-	-	0.8	6.9	19.4	21.7	14.8	9.8	6.8	3.6	3.3	2.6	1.6
		T	-	-	-	3.7	21.2	31.3	20.1	10.4	5.5	3.9	1.4	0.6	0.6	-
568		T	-	-	-	1.5	10.0	22.0	21.3	13.8	8.8	6.2	3.1	2.7	2.2	1.3

DISTRIBUTION DES SALAIRES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
4.1	4.8	6.3	5.5	5.8	4.1	5.3	2.8	3.5	2.5	4.0	2.4	30.6	100.0	M	A	61, (Z')
8.0	7.7	4.1	3.7	4.2	3.9	5.8	2.7	.	.	2.9	.	11.5	100.0	F		
4.4	5.1	6.1	5.4	5.7	4.1	5.3	2.8	3.2	2.4	3.9	2.4	28.7	100.0	T		
8.2	7.0	5.5	4.1	3.2	2.6	3.1	1.9	1.5	0.9	1.2	0.8	4.9	100.0	M	B	
6.8	3.2	3.0	1.9	1.5	0.9	0.5	.	.	.	.	.	1.2	100.0	F	
8.0	6.4	5.1	3.8	2.9	2.3	2.7	1.6	1.3	0.8	1.1	0.7	4.3	100.0	T		
1.8	1.3	0.9	0.4	0.5	0.3	0.2	0.1	0.2	0.1	.	.	0.4	100.0	M	C	
0.8	0.5	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
1.6	1.1	0.8	0.3	0.4	0.3	0.2	0.1	0.1	0.1	.	.	0.3	100.0	T		
0.6	0.5	0.5	0.3	0.3	0.2	0.1	0.2	0.1	0.0	0.1	.	0.4	100.0	M	D	
0.1	0.1	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
0.4	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.0	0.0	0.1	0.0	0.2	100.0	T		
0.2	0.1	0.0	0.1	0.1	.	0.0	.	.	.	.	.	0.0	100.0	M	E
0.1	0.0	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
0.1	0.1	0.0	0.0	0.1	0.0	0.0	.	0.0	.	.	.	0.0	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F
0.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
1.6	1.4	1.2	0.9	0.8	0.6	0.7	0.4	0.4	0.3	0.4	0.2	2.3	100.0	M	T(*)	
0.4	0.3	0.2	0.1	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.2	100.0	F		
1.2	1.0	0.8	0.6	0.6	0.4	0.5	0.3	0.3	0.2	0.3	0.2	1.5	100.0	T		
4.1	4.2	5.6	5.9	6.2	4.2	5.3	2.4	3.7	3.1	3.6	2.4	33.0	100.0	M	A	61
9.4	8.5	.	.	.	.	.	.	.	.	.	.	9.6	100.0	F	
4.4	4.4	5.4	5.7	6.1	4.2	5.4	2.4	3.5	2.9	3.6	2.4	31.5	100.0	T		
8.4	7.6	5.6	4.4	3.3	2.8	3.5	1.9	1.8	0.9	1.3	0.8	5.2	100.0	M	B	
9.3	3.6	3.1	2.1	1.5	1.3	.	.	.	.	.	.	.	100.0	F	
8.5	7.2	5.3	4.2	3.1	2.6	3.2	1.8	1.7	0.9	1.2	0.8	4.7	100.0	T		
2.2	1.3	1.0	0.4	0.6	0.4	0.3	0.2	0.2	0.2	.	.	0.5	100.0	M	C	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
1.9	1.2	0.9	0.3	0.5	0.4	0.2	0.1	0.2	0.1	.	.	0.4	100.0	T		
0.8	0.6	0.4	0.2	0.3	0.2	0.2	0.2	.	.	0.1	.	0.4	100.0	M	D	
0.4	0.5	0.3	0.2	0.2	0.2	0.1	0.1	.	0.1	0.1	.	0.3	100.0	F		
0.1	0.1	.	.	0.1	.	.	.	.	.	.	.	.	100.0	T	
0.1	0.1	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
0.1	0.1	.	.	0.1	.	.	.	.	.	.	.	.	100.0	T	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	
1.8	1.5	1.3	1.0	0.9	0.7	0.8	0.4	0.5	0.3	0.4	0.3	2.5	100.0	M	T(*)	
0.5	0.3	0.2	0.1	0.1	0.1	0.1	.	.	.	0.1	.	0.1	100.0	F		
1.4	1.2	1.0	0.8	0.7	0.5	0.6	0.3	0.4	0.2	0.3	0.2	1.9	100.0	T		
5.8	6.6	5.1	5.1	5.2	5.4	6.3	3.1	4.5	.	2.7	.	30.3	100.0	M	A	611
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
5.4	7.0	5.3	5.0	5.3	5.3	6.2	3.1	4.4	.	2.6	.	29.6	100.0	T		
8.2	8.2	3.6	2.9	2.1	2.7	1.8	2.0	.	.	.	.	.	100.0	M	B
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
7.9	7.7	3.7	2.9	2.2	2.5	1.7	1.8	.	.	.	.	.	100.0	T	
1.4	1.8	.	.	.	.	.	.	.	.	.	.	.	100.0	M	C
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
1.4	1.7	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F
1.3	1.5	0.8	0.5	0.5	0.6	0.5	0.3	0.4	.	0.3	0.2	1.7	100.0	T	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
1.1	1.2	0.7	0.4	0.4	0.5	0.4	0.3	0.3	.	0.2	0.2	1.3	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	

DISTRIBUTION DES SALAIRES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
2.6	4.1	.	3.9	2.8	4.5	2.9	4.5	.	.	.	.	47.5	100.0	M	A	612
3.1	4.3	.	3.7	2.7	4.7	2.9	4.4	.	.	.	.	46.1	100.0	F		
8.8	9.7	5.8	5.8	4.5	3.8	3.7	2.9	3.4	1.2	2.5	2.3	7.8	100.0	T	B	
8.9	9.2	5.5	5.9	4.6	3.4	3.3	2.9	3.3	1.0	2.3	2.2	7.0	100.0	M	C	
1.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.4	1.3	.	.	.	.	.	.	.	.	.	.	.	100.0	T	D	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
2.0	2.2	1.3	1.3	1.0	0.9	0.8	0.7	0.7	0.4	0.6	0.5	3.4	100.0	M	T(*)	
0.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.7	1.7	1.0	1.1	0.9	0.7	0.6	0.6	0.6	0.3	0.5	0.4	2.5	100.0	T		
5.8	.	7.8	.	7.7	5.3	7.8	.	.	.	.	.	28.3	100.0	M	A	613
5.4	3.2	7.6	.	7.2	5.7	8.0	.	.	.	.	.	26.8	100.0	F		
8.7	7.1	6.8	3.9	2.9	2.7	3.7	.	.	.	.	.	1.9	100.0	M	B	
8.9	6.4	6.1	3.9	2.6	2.4	3.3	.	.	.	.	.	1.7	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	C	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	D	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.3	0.9	1.1	0.7	0.7	0.6	0.8	0.3	0.2	0.2	.	.	1.6	100.0	T	T(*)	
1.1	0.8	0.9	0.6	0.5	0.5	0.6	0.3	0.2	0.2	.	.	1.3	100.0	M		
2.8	5.4	6.3	5.6	7.3	3.1	6.5	2.6	6.6	.	4.0	3.1	29.0	100.0	F	A	614
3.4	5.1	6.1	5.3	7.5	3.4	6.3	2.6	6.2	.	4.6	3.1	27.4	100.0	T		
8.4	8.7	5.2	3.9	4.1	2.7	3.8	1.5	1.2	1.1	1.3	.	5.2	100.0	M	B	
8.6	8.2	5.0	3.6	3.7	2.5	3.5	1.3	1.2	0.9	1.2	.	4.7	100.0	F		
3.2	1.4	1.2	0.5	.	.	.	.	.	.	.	.	0.6	100.0	M	C	
2.7	1.4	1.2	0.4	.	.	.	.	.	.	.	.	0.6	100.0	F		
0.7	0.7	.	.	.	.	.	.	.	.	.	.	.	100.0	T	D	
0.5	0.5	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
2.3	2.1	1.5	1.1	1.3	0.7	1.1	0.5	0.7	0.4	0.5	0.3	2.7	100.0	F	T(*)	
0.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
1.9	1.7	1.2	0.8	1.0	0.6	0.9	0.4	0.5	0.3	0.4	0.2	2.1	100.0	T		571

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	MONTHLY PAY (FF)														
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999	
615	A	M	-	-	-	-	-	-	-	-	-	-	-	4.4	-	3.1	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	5.4	-	3.8	2.5
		F	-	-	-	-	-	-	-	1.0	3.8	6.1	9.1	11.5	10.7	11.4	-
	C	M	-	-	-	-	-	-	-	-	1.0	4.0	6.9	9.9	11.2	11.1	11.8
		F	-	-	-	-	-	1.4	7.6	12.8	15.3	13.6	14.3	12.5	7.9	5.6	-
	D	M	-	-	-	-	2.7	10.3	24.5	19.6	14.9	10.9	5.5	3.7	2.5	-	-
		F	-	-	-	-	6.4	17.6	27.0	24.6	12.7	4.7	2.9	-	-	-	-
	E	M	-	-	-	0.7	14.5	36.3	25.8	12.4	6.3	1.5	0.9	-	-	-	-
		F	-	-	-	0.9	26.9	37.2	18.2	9.1	3.6	4.0	-	-	-	-	-
	F	M	-	-	-	0.8	19.6	36.7	22.6	11.0	5.2	2.6	0.5	-	0.2	-	-
		F	-	-	-	2.0	37.8	39.7	13.0	5.3	1.3	-	-	-	-	-	-
	T(*)	M	-	-	-	6.7	55.3	29.0	6.6	1.7	-	-	-	-	-	-	-
		F	-	-	-	3.6	44.0	35.9	10.8	4.0	0.8	-	-	-	-	-	-
M		-	-	-	0.6	10.6	19.0	15.4	10.3	7.8	5.6	5.2	4.7	3.7	3.1	-	
F		-	-	-	1.8	25.2	27.8	16.5	10.8	6.1	4.9	2.4	0.7	1.2	0.9	-	
616	A	M	-	-	-	-	-	-	-	-	-	-	10.7	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	B	M	-	-	-	-	-	-	-	-	3.5	-	10.2	-	-	2.8	-
		F	-	-	-	-	-	-	-	-	6.4	4.7	7.2	5.7	7.8	7.4	-
	C	M	-	-	-	-	-	-	6.6	12.9	12.2	9.1	4.6	8.4	5.2	7.4	9.4
		F	-	-	-	-	-	-	-	21.6	17.4	20.6	16.8	10.7	13.5	7.4	-
	D	M	-	-	-	-	-	5.7	6.3	15.8	14.0	15.3	12.7	8.9	5.2	-	-
		F	-	-	-	-	11.5	24.7	20.7	16.2	11.3	10.3	6.1	5.1	-	-	-
	E	M	-	-	-	-	7.1	18.3	17.7	19.4	10.2	7.1	5.6	3.2	-	-	-
		F	-	-	-	-	14.6	29.8	30.7	12.9	3.4	-	-	-	-	-	-
	F	M	-	-	-	3.3	32.3	34.3	20.0	7.1	2.4	-	-	-	-	-	-
		F	-	-	-	2.8	26.7	32.9	23.4	9.0	2.7	1.1	-	-	-	-	-
	T(*)	M	-	-	-	4.9	37.7	29.8	21.8	-	-	-	-	-	-	-	-
		F	-	-	-	11.6	47.5	28.0	10.2	-	-	-	-	-	-	-	-
M		-	-	-	9.2	44.0	28.6	14.4	2.0	-	-	-	-	-	-	-	
F		-	-	-	1.3	9.9	14.0	14.0	8.0	6.1	5.4	5.3	4.1	3.4	2.2	-	
617	A	M	-	-	-	-	-	-	-	-	-	-	-	-	5.3	4.2	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	2.5	4.4	12.7	13.0	10.8	12.6	7.0
		F	-	-	-	-	-	-	-	-	-	-	-	19.4	-	-	-
	C	M	-	-	-	-	-	-	-	2.3	5.4	13.4	13.5	10.5	12.3	7.0	-
		F	-	-	-	-	-	2.3	11.2	19.5	21.5	16.3	9.1	6.3	5.7	2.5	-
	D	M	-	-	-	-	-	3.2	14.0	19.7	21.4	14.8	8.6	5.7	5.2	2.1	-
		F	-	-	-	3.1	12.4	24.4	22.9	15.4	8.9	5.2	3.0	1.0	0.8	-	-
	E	M	-	-	-	-	6.4	18.8	24.2	20.2	12.5	7.3	4.4	2.3	0.8	0.6	-
		F	-	-	-	0.3	8.0	24.9	29.2	16.1	10.3	7.0	2.6	0.7	-	-	-
	F	M	-	-	-	2.4	39.8	40.2	11.1	4.0	1.6	-	-	-	-	-	-
		F	-	-	-	0.9	16.3	28.9	24.4	13.0	8.0	5.2	2.0	0.5	-	-	-
	T(*)	M	-	-	1.0	5.0	27.9	37.7	17.5	5.7	3.8	1.3	0.7	-	-	-	-
		F	-	-	0.5	17.5	58.4	17.8	4.2	-	-	-	-	-	-	-	-
M		-	-	10.0	40.1	29.8	12.2	3.7	2.3	0.8	0.5	-	-	-	-	-	
F		-	-	1.3	9.8	20.5	20.7	13.5	9.9	7.1	4.0	2.3	2.0	1.2	-	-	
572	T	M	-	-	0.5	7.6	39.7	28.5	11.2	5.0	2.8	1.4	1.2	0.4	0.5	-	
		F	-	-	0.2	3.0	18.0	22.7	18.1	11.2	7.9	5.6	3.2	1.8	1.6	0.9	-

DISTRIBUTION DES SALAIRES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL				
4.1	2.6	3.6	7.1	6.1	4.8	3.4	.	.	.	.	.	39.5	100.0	M	A	615
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
4.8	3.9	3.2	6.5	6.5	4.4	3.6	.	.	.	.	.	36.9	100.0	M	B	
6.5	6.5	7.2	5.0	2.8	3.0	3.8	3.1	.	.	.	.	3.6	100.0	M	F	
10.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
6.9	6.0	6.9	4.6	2.5	2.8	3.5	2.8	.	.	.	.	3.3	100.0	M	C	
2.3	2.0	0.6	.	1.3	0.5	.	.	.	.	.	.	.	100.0	M	F	
2.0	1.8	0.5	.	1.1	0.4	.	.	.	.	.	.	.	100.0	F	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D	
0.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
1.8	1.7	1.6	1.4	1.1	0.9	0.9	0.7	0.4	0.5	0.2	0.2	2.5	100.0	M	T(*)		
0.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
1.4	1.2	1.2	1.0	0.8	0.6	0.7	0.5	0.3	0.3	0.2	0.1	1.8	100.0	T			
.	35.2	100.0	M	A	616
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
6.1	5.7	11.6	6.2	.	7.3	.	.	.	.	.	.	31.5	100.0	M	B	
.	.	.	.	.	.	.	.	.	.	.	.	13.3	100.0	M	F	
5.9	6.3	5.7	.	.	6.1	.	.	.	.	.	.	11.4	100.0	T	C	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
.	.	.	.	.	.	.	.	.	.	.	.	7.4	100.0	M	D	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	E	
.	.	.	.	.	.	.	.	.	.	.	.	3.4	100.0	T	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
2.6	2.2	3.0	1.4	1.2	1.6	1.7	.	.	1.6	0.6	.	8.6	100.0	M	T(*)		
1.4	1.2	1.6	0.7	0.7	0.8	0.8	.	.	0.7	0.3	.	4.2	100.0	F	T		
6.4	4.9	5.9	8.9	8.5	4.0	4.6	.	.	.	4.9	.	26.6	100.0	M	A	617	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
6.6	5.2	5.6	8.4	8.1	3.8	5.5	.	.	.	4.6	.	25.9	100.0	M	B		
10.8	6.8	3.7	3.3	.	.	.	.	.	.	.	.	4.2	100.0	M	F	
10.5	6.2	3.6	3.1	.	.	2.5	.	.	.	.	.	4.1	100.0	T	C	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	F	
1.3	0.9	0.7	0.7	0.6	0.3	0.5	.	0.2	0.2	0.3	0.2	1.6	100.0	M	T(*)		
1.0	0.7	0.5	0.5	0.4	0.2	0.4	.	0.1	0.1	0.2	0.1	1.2	100.0	F	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	MONTHLY PAY (FF)															
			< 500	500 999	1000 1499	1500 1999	2000 2499	2500 2999	3000 3499	3500 3999	4000 4499	4500 4999	5000 5499	5500 5999	6000 6499	6500 6999		
618	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	4.8	4.2	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	B	M	-	-	-	-	-	-	-	1.6	2.2	5.0	4.3	8.5	10.8	4.7	4.9	4.1
		F	-	-	-	-	-	-	-	-	-	-	-	15.4	-	7.9	9.1	-
	C	M	-	-	-	-	-	1.2	1.7	2.0	5.0	4.6	9.5	10.5	9.4	8.4	-	-
		F	-	-	-	-	-	3.7	3.1	13.3	19.4	17.4	11.4	11.8	4.5	4.6	-	-
	D	M	-	-	-	-	1.4	7.6	17.5	25.3	20.4	18.4	19.0	11.4	12.2	5.3	4.0	-
		F	-	-	-	-	4.4	28.7	29.8	21.2	6.9	4.6	1.8	-	-	-	-	-
	E	M	-	-	-	-	2.8	17.7	23.4	23.3	14.0	6.9	5.6	1.8	1.4	1.4	-	-
		F	-	-	-	-	6.1	21.2	30.8	20.2	8.3	3.4	1.5	2.0	2.3	1.9	-	-
	F	M	-	-	-	-	16.2	38.6	25.8	12.1	4.5	1.0	-	-	-	-	-	-
		F	-	-	-	-	11.4	30.5	28.2	15.9	6.3	2.1	1.3	1.1	1.1	0.9	-	-
	T(*)	M	-	-	-	2.3	23.4	40.2	18.6	7.5	-	-	-	-	-	-	-	-
		F	-	-	-	3.3	43.1	37.4	11.4	3.9	-	-	-	-	-	-	-	-
M		-	-	-	2.9	34.9	38.6	14.4	5.4	1.6	-	-	-	-	-	-	-	
F		-	-	-	0.3	5.0	13.5	16.5	14.4	10.4	6.5	5.4	4.8	3.5	3.5	-	-	
64/65 (EXC. 651+652)	A	M	-	-	-	-	-	-	-	-	-	2.2	2.7	3.7	2.8	6.0	4.9	
		F	-	-	-	-	-	-	-	-	-	9.7	4.3	6.0	2.4	5.0	5.9	
	B	M	-	-	-	-	-	-	-	1.0	2.4	7.2	8.5	10.3	10.5	11.1	10.4	-
		F	-	2.1	-	-	0.9	1.8	2.4	7.1	11.5	13.6	14.8	13.0	8.8	5.3	-	-
	C	M	-	0.7	-	-	0.4	0.6	1.4	3.7	8.4	9.9	11.6	11.2	10.5	9.0	-	-
		F	-	-	-	0.2	1.1	3.9	10.6	16.6	20.1	19.6	11.3	7.1	3.5	1.6	-	-
	D	M	-	-	-	0.9	2.6	5.6	13.3	17.5	19.3	17.2	9.5	5.9	3.1	1.5	-	-
		F	-	-	0.3	0.4	5.4	11.9	23.1	24.1	15.2	7.6	4.8	2.6	1.4	0.8	-	-
	E	M	-	-	0.1	2.4	24.5	27.7	22.0	11.9	6.1	2.6	0.8	0.7	0.4	0.1	-	-
		F	-	-	0.1	1.4	15.2	20.1	22.5	17.8	10.5	5.0	2.7	1.6	0.9	0.5	-	-
	F	M	-	0.1	0.4	4.9	41.0	32.6	13.8	4.0	1.5	0.8	0.3	0.2	0.1	0.1	-	-
		F	-	0.1	0.3	3.4	30.6	30.5	18.1	8.5	3.7	2.1	0.9	0.6	0.4	0.2	-	-
	T(*)	M	-	-	0.8	5.5	34.4	32.1	16.0	6.4	3.2	0.9	0.6	-	-	-	-	-
		F	-	-	0.8	12.5	54.0	23.8	6.3	1.5	0.5	0.2	0.1	0.1	-	-	-	-
M		-	0.0	0.5	10.0	47.1	26.8	9.7	3.3	1.5	0.5	0.3	0.2	0.0	-	-	-	
F		-	0.1	0.1	1.4	11.9	17.5	17.4	13.8	9.7	6.8	4.5	3.2	2.5	1.9	-	-	
641/642	A	M	-	-	-	-	-	-	-	-	-	-	-	-	8.2	4.7	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	B	M	-	-	-	-	-	-	-	-	1.7	7.4	7.0	9.9	10.0	13.4	13.7	-
		F	-	-	-	-	-	-	-	-	6.0	9.2	9.9	23.3	10.3	9.2	7.7	-
	C	M	-	-	-	-	-	-	-	-	2.4	7.7	7.5	12.1	10.1	12.7	12.7	-
		F	-	-	-	1.5	4.2	10.6	17.1	19.8	20.9	11.5	7.4	3.1	1.4	-	-	-
	D	M	-	-	-	4.6	9.2	10.2	21.4	19.1	17.2	8.7	4.6	2.0	-	-	-	-
		F	-	-	-	1.4	3.5	5.8	13.4	17.6	19.1	17.7	9.7	6.0	2.5	1.3	-	-
	E	M	-	-	-	4.3	11.8	24.8	26.8	15.9	7.3	4.3	1.9	0.7	-	-	-	-
		F	-	-	-	2.5	29.7	33.6	18.8	9.2	3.4	1.1	-	-	-	-	-	-
	F	M	-	-	-	1.3	15.6	21.5	22.1	19.0	10.3	4.5	2.6	1.3	0.4	0.5	-	-
		F	-	-	0.6	0.9	13.3	25.8	25.0	16.3	8.2	4.5	1.9	1.5	0.8	0.5	-	-
	T(*)	M	-	0.4	3.6	32.7	29.9	17.5	7.8	3.6	2.0	0.8	0.6	0.3	0.2	-	-	-
		F	-	0.4	3.6	32.7	29.9	17.5	7.8	3.6	2.0	0.8	0.6	0.3	0.2	-	-	-
M		-	-	0.7	12.4	59.9	21.2	4.6	0.8	-	-	-	-	-	-	-	-	
F		-	-	0.5	9.9	51.3	25.7	8.1	2.2	1.4	0.4	-	-	-	-	-	-	
574	M	-	-	1.5	12.3	18.1	17.9	14.8	10.6	7.4	4.4	3.1	2.2	1.7	-	-	-	
	F	-	-	0.6	7.1	44.8	27.2	11.3	3.8	2.0	1.0	0.7	0.4	0.2	0.2	-	-	
				0.3	4.4	29.4	22.9	14.4	9.0	6.1	4.0	2.5	1.7	1.2	0.9	-	-	

DISTRIBUTION DES SALAIRES A TEMPS
 PLEIN SELON LA REMUNERATION
 MENSUELLE (MONN.NAT.),
 PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
4.1	3.3	.	5.0	4.6	10.0	4.3	.	.	.	5.9	.	34.0	100.0	M	A	618
4.4	3.7	.	4.8	4.3	9.5	4.2	.	.	.	5.6	.	32.1	100.0	F	T	
7.4	5.3	7.1	6.0	4.1	2.8	3.7	.	.	.	.	.	5.7	100.0	M	B	
7.8	5.3	6.9	5.2	4.2	2.4	3.3	.	.	.	.	.	5.1	100.0	F	T	
3.0	1.8	.	.	.	.	.	.	.	.	.	.	.	100.0	M	C	
2.4	1.3	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
2.6	1.7	1.7	1.5	1.1	1.2	0.9	0.4	0.6	.	0.7	0.5	3.0	100.0	M	T(*)	
1.7	1.1	1.1	0.8	0.7	0.7	0.5	0.3	0.4	0.1	0.4	0.3	1.7	100.0	F	T	
4.0	6.2	8.0	4.8	5.0	3.7	5.3	3.7	3.0	1.2	5.1	2.4	25.0	100.0	M	A	64/65
6.9	7.0	5.8	4.8	3.0	4.1	5.0	.	.	.	.	.	13.0	100.0	F	T	(EXC.
4.5	6.3	7.6	4.8	4.7	3.8	5.3	3.5	2.7	1.3	4.6	2.5	23.0	100.0	M	B	651+652)
7.6	5.6	5.3	3.4	2.7	2.2	1.9	1.7	0.8	0.9	1.0	0.7	4.2	100.0	M	F	
4.7	2.9	2.9	1.8	1.4	.	.	.	.	.	.	.	1.5	100.0	F	T	
6.8	4.8	4.6	2.9	2.4	1.7	1.5	1.3	0.7	0.7	0.8	0.5	3.5	100.0	T	C	
1.0	1.2	0.6	.	0.4	.	.	.	.	.	.	.	0.3	100.0	M	F	
1.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
1.0	0.9	0.5	0.3	0.3	.	.	.	.	.	.	.	0.2	100.0	T	D	
0.5	0.4	0.5	0.3	0.2	0.1	.	0.2	.	.	.	.	0.3	100.0	M	F	
0.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
0.3	0.2	0.3	0.2	0.1	0.1	.	0.1	.	.	.	.	0.2	100.0	M	E	
0.3	0.3	.	.	.	.	.	.	.	.	.	.	0.1	100.0	M	F	
0.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
0.2	0.1	.	0.0	0.1	.	.	.	.	.	.	.	0.1	100.0	T	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
1.3	1.2	1.2	0.7	0.7	0.5	0.5	0.4	0.3	0.2	0.4	0.2	1.8	100.0	M	T(*)	
0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.2	100.0	F	T	
0.8	0.7	0.6	0.4	0.4	0.3	0.3	0.2	0.1	0.1	0.2	0.1	0.9	100.0	T	F	
4.4	7.2	8.7	.	.	4.9	5.0	.	3.7	.	5.8	.	22.1	100.0	M	A	641/642
4.6	7.0	7.8	.	.	4.6	5.5	.	3.2	.	5.0	.	21.3	100.0	F	T	
8.0	7.1	4.1	3.6	2.5	1.8	2.6	.	.	.	.	.	1.9	100.0	M	B	
7.5	6.9	4.0	3.1	2.2	1.5	2.3	.	.	.	.	.	2.1	100.0	F	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	C	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
0.6	0.7	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D	
0.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
0.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	0.3	.	.	.	.	.	.	.	.	.	.	.	100.0	T	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	0.1	.	.	.	.	.	.	.	.	.	.	.	100.0	T	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
1.1	1.0	0.7	0.4	0.4	0.3	0.4	0.2	0.2	.	0.3	0.1	0.8	100.0	M	T(*)	
0.1	0.1	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T	
0.6	0.6	0.4	0.2	0.2	0.2	0.2	0.1	0.1	.	0.1	0.1	0.4	100.0	T	F	575

DISTRIBUTION DES SALAIRES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE	
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL				
.	11.9	11.9	20.3	100.0	M	A	643+644
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	12.6	10.5	.	.	.	.	.	.	.	.	.	.	18.1	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	B
4.8	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	C
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
1.7	2.1	1.6	1.2	1.5	0.8	.	.	.	.	.	.	.	2.4	100.0	M	T(*)
0.9	1.1	0.8	0.7	0.7	0.5	.	.	.	.	.	.	.	1.1	100.0	F	
5.2	11.3	5.0	21.9	100.0	M	A	645
6.4	10.8	5.1	.	.	.	4.2	.	.	.	7.1	.	.	18.6	100.0	F		
4.2	6.2	.	.	.	.	.	.	.	.	.	.	.	9.3	100.0	T	B
4.2	4.1	2.8	.	2.5	.	.	.	.	.	.	.	.	6.6	100.0	M	C
3.8	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	D
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	F
1.9	2.9	1.7	1.3	1.5	.	1.2	1.1	.	.	1.2	.	.	5.0	100.0	M	T(*)	
0.6	.	.	.	.	.	.	.	.	.	.	.	.	0.3	100.0	F	
0.9	0.9	0.5	0.5	0.4	0.2	0.4	0.3	.	.	0.4	.	.	1.5	100.0	T		
.	.	8.1	.	.	.	11.1	27.2	100.0	M	A	646
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
7.2	4.1	6.6	6.6	4.6	.	9.6	2.7	.	.	.	.	.	24.4	100.0	T	B
6.1	3.8	4.0	.	.	.	.	.	.	.	.	.	.	.	100.0	M	C
.	4.4	5.7	2.9	3.6	.	.	1.9	.	.	.	.	.	3.4	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	D
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	F
.	.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	T(*)
2.6	2.4	2.3	1.9	1.8	1.2	2.1	1.4	.	.	.	.	.	4.7	100.0	F	
0.3	0.3	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	
0.9	0.8	0.8	0.6	0.5	0.4	0.5	0.3	.	.	0.2	.	.	1.2	100.0	T		

DISTRIBUTION DES SALAIRES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 7499	7500 7999	8000 8499	8500 8999	9000 9499	9500 9999	10000 10499	10500 10999	11000 11499	11500 11999	12000 12499	12500 12999	>= 13000	TOTAL			
.	.	.	.	.	.	.	.	.	.	.	.	16.5	100.0	M	A	647
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	13.7	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	C	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.8	.	1.3	.	.	.	1.5	.	.	.	.	.	2.3	100.0	T(*)		
1.0	0.7	0.7	.	.	.	0.7	.	.	.	.	.	1.1	100.0	F		
.	.	10.1	6.1	3.1	.	5.0	.	.	.	5.9	.	29.6	100.0	M	A	648/649
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.4	3.3	10.8	6.5	3.6	3.7	5.5	2.9	.	.	5.9	.	27.8	100.0	T		
.	4.4	7.5	4.4	.	.	.	.	.	.	.	.	8.5	100.0	M	B	
8.8	4.4	6.6	4.2	.	.	.	.	.	.	.	.	7.0	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	C	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	0.6	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.2	0.9	1.5	0.9	0.5	0.4	0.5	0.4	0.3	.	0.4	0.3	2.7	100.0	T(*)		
0.8	0.3	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.1	0.7	1.2	0.7	0.4	0.4	0.4	0.3	0.2	.	0.3	0.2	1.9	100.0	T		
.	5.8	7.9	.	14.6	.	.	.	.	.	.	.	19.4	100.0	M	A	653
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.0	6.0	7.0	5.5	12.9	.	.	.	.	.	.	.	19.2	100.0	T		
9.5	4.4	5.1	.	.	.	.	.	.	.	.	.	6.0	100.0	M	B	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.6	2.9	4.4	2.1	2.1	.	.	.	.	.	.	.	3.9	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	C	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	1.9	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	0.8	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.2	2.0	2.5	1.1	2.2	0.9	0.7	1.1	1.3	.	0.8	.	4.1	100.0	T(*)		
0.8	0.6	0.7	0.9	.	.	.	.	.	.	.	.	0.8	100.0	M		
1.8	1.2	1.5	1.0	1.2	0.5	0.3	0.5	0.8	.	0.5	0.3	2.2	100.0	F		

DISTRIBUTION OF FULL-TIME EMPLOYEES
 ACCORDING TO MONTHLY PAY(NAT.CURR.)
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	MONTHLY PAY (FF)													(%)		
			< 500	500 - 999	1000 - 1499	1500 - 1999	2000 - 2499	2500 - 2999	3000 - 3499	3500 - 3999	4000 - 4499	4500 - 4999	5000 - 5499	5500 - 5999	6000 - 6499	6500 - 6999		
			656	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	3.3	6.5	11.3	10.8	11.7	7.6	12.4	-	
		F	-	-	-	-	-	-	-	12.1	13.3	15.3	13.9	17.4	9.9	5.0	-	
	C	M	-	-	-	-	-	3.4	11.3	18.9	20.9	15.0	10.6	4.2	-	-	-	
		F	-	-	-	-	-	7.8	18.6	22.5	18.0	14.7	9.8	-	-	-	-	
	D	M	-	-	-	-	-	5.7	15.1	20.8	19.4	14.8	10.2	3.2	3.5	-	-	
		F	-	-	-	-	13.5	17.9	24.5	21.4	10.7	5.1	2.8	-	-	-	-	
	E	M	-	-	-	3.0	31.8	25.0	22.7	10.7	3.7	2.1	-	-	-	-	-	
		F	-	-	-	2.4	26.6	23.0	23.2	13.7	5.7	3.0	1.1	-	-	-	-	
	F	M	-	-	-	4.3	44.0	33.8	12.3	3.3	1.2	0.4	-	-	-	-	-	
		F	-	-	-	3.2	38.0	33.5	15.1	5.7	2.0	1.0	0.4	-	-	-	-	
	T(*)	M	-	-	-	2.1	29.8	30.9	22.7	9.5	2.6	-	-	0.4	0.4	-	-	
		F	-	-	-	7.6	38.8	36.6	11.3	3.1	1.5	-	-	-	-	-	-	
		T	-	-	-	5.9	36.0	34.9	14.8	5.1	1.9	0.6	-	-	-	-	-	
		F	-	-	-	0.7	15.3	19.6	17.0	11.7	6.9	5.5	4.0	3.3	2.4	2.9	-	
		T	-	-	-	0.2	4.4	34.8	29.0	14.2	6.6	3.5	2.5	1.5	1.3	0.8	0.3	
		F	-	-	-	0.1	3.1	28.1	25.8	15.2	8.3	4.7	3.5	2.4	1.9	1.3	1.2	
812+813 (EXC. 811)	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	B	M	-	-	-	-	-	-	-	-	-	0.8	2.8	7.9	11.7	12.9	12.2	
		F	-	-	-	-	-	-	-	-	-	1.7	5.2	11.4	17.6	16.9	14.1	
	C	M	-	-	-	-	-	0.8	9.7	18.9	18.0	15.0	11.7	8.0	5.2	3.5	-	
		F	-	-	-	-	0.3	1.4	13.2	26.6	21.7	15.0	9.9	5.7	2.5	1.2	-	
	D	M	-	-	-	-	0.2	1.0	11.3	22.5	19.7	15.0	10.9	6.9	4.0	2.4	-	
		F	-	-	-	-	0.3	7.7	25.7	20.7	15.9	11.5	6.6	5.2	3.2	1.3	-	
	E	M	-	-	-	-	0.8	9.4	32.9	26.2	13.6	7.3	3.4	2.3	1.8	0.9	-	
		F	-	-	-	-	0.6	8.5	29.5	23.6	14.7	9.3	5.0	3.7	2.5	1.1	-	
	F	M	-	-	-	-	3.6	32.2	29.1	16.9	8.8	4.7	2.3	1.1	0.5	0.4	-	
		F	-	-	-	-	0.1	4.7	35.6	32.3	15.3	6.6	3.0	1.1	0.7	0.3	-	
	T(*)	M	-	-	-	-	0.1	4.3	34.2	31.0	16.0	7.5	3.7	1.6	0.8	0.4	0.3	
		F	-	-	-	-	0.6	27.1	31.9	22.0	8.2	4.8	2.3	1.0	0.8	-	-	
		T	-	-	-	-	1.9	30.1	36.9	16.5	8.8	2.8	1.3	0.5	-	-	-	
		F	-	-	-	-	1.2	28.6	34.4	19.3	8.5	3.8	1.8	0.8	0.6	-	-	
		T	-	-	-	-	0.1	2.8	10.1	14.8	13.7	10.9	8.6	7.0	6.0	4.7	3.7	
		F	-	-	-	-	0.2	4.4	17.0	23.2	20.3	12.7	7.9	4.9	3.3	2.0	1.2	
		T	-	-	-	-	0.1	3.6	13.2	18.6	16.7	11.7	8.3	6.0	4.8	3.5	2.6	
82	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	B	M	-	-	-	-	-	-	1.3	1.6	3.7	5.5	6.0	6.8	6.1	8.3	-	
		F	-	-	-	-	-	-	-	-	8.3	12.0	10.3	13.8	12.8	9.3	-	
	C	M	-	-	-	-	-	-	1.1	1.4	4.5	6.6	6.7	8.0	7.2	8.4	-	
		F	-	-	-	-	1.4	1.6	4.6	9.0	12.6	14.8	13.3	9.5	6.9	5.8	-	
	D	M	-	-	-	-	1.0	1.1	6.4	14.9	17.2	19.3	16.7	7.3	6.6	3.9	-	
		F	-	-	-	-	2.2	7.3	16.6	25.4	18.9	11.0	7.6	4.6	2.3	1.6	-	
	E	M	-	-	-	-	6.2	27.2	28.7	19.3	11.9	3.9	1.2	0.8	-	-	-	
		F	-	-	-	-	0.9	6.5	23.8	27.6	19.2	11.6	5.1	2.3	1.3	0.7	0.3	
	F	M	-	-	-	0.8	5.9	12.6	27.0	15.2	12.4	8.7	5.6	3.4	2.6	-	-	
		F	-	-	-	-	0.8	15.5	36.5	18.3	14.5	7.8	3.1	1.7	0.8	-	-	
	T(*)	M	-	-	-	0.4	2.5	14.5	33.3	17.2	13.8	8.1	4.0	2.3	1.4	0.6	-	
		F	-	-	-	-	2.7	36.8	31.7	16.2	8.2	2.0	-	-	-	-	-	
		T	-	-	-	-	3.2	40.9	35.3	14.1	4.8	1.0	-	-	-	-	-	
		F	-	-	-	-	3.0	39.3	33.9	14.9	6.2	1.4	0.6	-	-	-	-	
		T	-	-	-	-	0.3	2.1	8.2	12.9	11.5	10.0	8.3	7.7	6.3	4.8	3.6	
		F	-	-	-	-	0.8	12.8	27.2	19.3	14.6	9.7	5.5	3.5	2.0	1.5	0.9	
580		T	-	-	-	0.2	1.4	10.7	20.7	15.7	12.5	9.0	6.5	4.8	3.3	2.4	2.1	

DISTRIBUTION DES SALAIRES A TEMPS
PLEIN SELON LA REMUNERATION
MENSUELLE (MONN.NAT.),
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (FF)														SEXE	QUAL.	NACE
7000 - 7499	7500 - 7999	8000 - 8499	8500 - 8999	9000 - 9499	9500 - 9999	10000 - 10499	10500 - 10999	11000 - 11499	11500 - 11999	12000 - 12499	12500 - 12999	>= 13000	TOTAL			
7.2	.	.	.	10.9	22.8	100.0	M	A	656
7.2	6.3	.	.	9.2	.	.	.	.	.	.	.	21.0	100.0	F	
8.5	3.9	6.6	2.5	4.1	2.6	.	.	.	.	.	.	3.4	100.0	M	B
5.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
8.1	2.7	4.8	1.9	3.0	1.7	.	.	.	.	.	.	2.3	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	C
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	D
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	E
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
1.7	1.3	1.6	0.9	1.2	0.7	0.4	0.6	0.3	.	.	.	1.4	100.0	M	T(*)	
0.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
0.9	0.5	0.7	0.3	0.5	0.3	0.1	0.2	0.2	0.1	.	.	0.5	100.0	T		
1.3	1.5	1.8	3.1	5.3	6.0	7.0	6.3	5.3	4.7	5.0	5.3	44.8	100.0	M	A		812+813 (EXC. 811)
1.5	1.5	1.9	3.0	5.3	6.5	6.9	6.3	5.6	5.0	4.9	5.5	43.2	100.0	F		
11.0	8.0	7.5	5.6	4.7	3.3	2.3	2.2	1.2	0.8	0.8	0.6	3.4	100.0	T	B	
10.0	7.0	6.1	2.0	2.7	.	.	.	.	.	.	.	.	100.0	M	
10.9	7.9	7.3	5.0	4.4	3.0	2.2	1.9	1.1	0.7	0.8	0.6	3.0	100.0	F	B	
2.7	1.9	1.2	0.9	0.8	0.6	0.4	0.2	0.3	.	.	.	.	100.0	T	C
0.9	0.5	0.3	0.3	.	.	.	.	.	.	.	.	.	100.0	M	
1.9	1.3	0.8	0.6	0.5	0.4	0.2	0.1	0.2	.	.	.	.	100.0	F	
0.7	0.5	.	.	.	.	.	.	.	.	.	.	.	100.0	T	D
0.6	0.3	.	.	.	.	.	.	.	.	.	.	.	100.0	M	
0.7	0.4	0.2	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	E
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
0.1	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	F
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
3.1	2.3	1.9	1.5	1.4	1.1	0.9	0.8	0.6	0.4	0.4	0.4	2.9	100.0	T	T(*)	
0.9	0.5	0.4	0.2	0.2	0.1	0.1	0.1	0.1	.	.	.	.	100.0	M	
2.1	1.5	1.2	0.9	0.8	0.7	0.5	0.5	0.3	0.3	0.3	0.2	1.6	100.0	F		
.	.	5.6	5.3	3.3	.	5.3	5.5	.	3.8	.	3.5	47.5	100.0	T	A	82
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
8.4	4.2	5.6	6.9	3.1	.	6.4	5.1	.	4.1	.	3.8	44.4	100.0	T	B	
5.2	9.7	5.9	9.1	5.2	4.4	3.0	2.6	1.7	1.4	2.2	1.0	7.3	100.0	M		
7.9	8.5	5.1	8.1	4.5	.	.	.	.	.	.	.	.	100.0	F	
4.2	3.7	5.8	2.2	5.1	4.0	2.6	2.3	1.4	1.2	1.8	0.8	6.2	100.0	T	C	
2.7	1.3	2.8	2.2	1.1	1.2	.	.	.	.	.	.	1.9	100.0	M	
3.6	2.8	2.3	1.4	0.8	0.7	.	0.7	.	.	.	.	1.2	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	D
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	E
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	F
3.0	2.8	2.2	2.6	1.4	1.4	1.1	0.9	0.5	0.4	0.6	0.3	3.4	100.0	M	T(*)	
0.6	0.6	0.4	0.2	0.2	.	.	.	.	.	.	.	.	100.0	F	
1.7	1.6	1.2	1.3	0.8	0.7	0.5	0.5	0.2	0.2	0.3	0.2	1.6	100.0	T		

FULL-TIME EMPLOYEES' MEAN MONTHLY
 PAY: MALE-FEMALE COMPARISON
 ACCORDING TO SIZE OF ENTERPRISE
 AND QUALIFICATION,
 BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

DISTRIBUTIVE TRADES EXCEPT (Z)

NACE : 61, (Z')

		FEMALE RATIO (%)									
F/T	21-29	17.3	35.5	44.9	44.0	40.4	19.9	37.1	48.6	50.6	42.8
	30-44	19.8	34.7	36.7	45.5	32.0	19.1	38.4	42.0	46.7	32.0
	TOT. (*)	20.6	35.0	42.3	45.2	36.2	20.6	39.0	44.4	49.4	37.3
		MEAN MONTHLY PAY (FF)									
M	21-29	4312	3792	3122	2700	3397	4361	3771	3154	2794	3570
	30-44	5034	4321	3457	2960	4825	4948	4298	3588	3072	5108
	TOT. (*)	4835	4073	3249	2728	4421	4822	4066	3338	2824	4532
F	21-29	3794	3106	2656	2333	2697	4005	3009	2697	2486	2775
	30-44	4262	3506	2870	2420	3304	4317	3383	2937	2501	3285
	TOT. (*)	4268	3367	2715	2322	3016	4266	3205	2765	2445	2996
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	12.0	18.1	14.9	13.6	20.6	8.2	20.2	14.5	11.0	22.3
	30-44	15.3	18.9	17.0	18.2	31.5	12.8	21.3	18.2	18.6	35.7
	TOT. (*)	11.7	17.3	16.5	14.9	31.8	11.5	21.2	17.2	13.4	33.9

WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS

NACE : 61

		FEMALE RATIO (%)									
F/T	21-29	11.3	32.3	38.3	32.5	33.1	17.2	29.6	41.3	43.7	35.6
	30-44	14.3	29.8	26.9	31.4	23.9	14.4	29.3	33.6	38.6	24.5
	TOT. (*)	14.2	29.6	32.4	32.2	27.2	15.4	29.4	35.3	40.9	28.8
		MEAN MONTHLY PAY (FF)									
M	21-29	4348	3763	3088	2697	3367	4381	3824	3136	2841	3604
	30-44	5095	4345	3446	2958	4795	4957	4343	3534	3071	5128
	TOT. (*)	4897	4094	3247	2737	4427	4854	4113	3327	2853	4598
F	21-29	3890	3181	2704	2363	2749	4176	3211	2822	2583	2916
	30-44	4475	3643	2953	2463	3410	4506	3650	3084	2573	3480
	TOT. (*)	4502	3474	2782	2351	3114	4420	3471	2908	2546	3166
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	10.5	15.5	12.5	12.4	18.4	4.7	16.0	10.0	9.1	19.1
	30-44	12.2	16.2	14.3	16.7	28.9	9.1	16.0	12.8	16.2	32.1
	TOT. (*)	8.1	15.1	14.3	14.1	29.7	8.9	15.6	12.6	10.8	31.1

REMUNER.MENS.MOYENNE DES SALARIES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ENTREPRISE
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E	
>= 500					TOT. (*)							
QUALIFICATION										AGE	S E X E	
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)			
NACE : 61, (Z')										COMMERCE SAUF (Z)		
										PROPORTION DE FEMMES		
(%)											21-29	F/T
22.6	46.1	59.3	56.0	50.5	20.1	39.2	49.7	48.8	43.9	30-44		
26.9	49.6	53.1	58.6	42.9	22.3	39.6	42.7	49.8	35.3	TOT. (*)		
26.9	50.0	56.4	55.7	46.8	22.9	40.4	46.8	49.1	39.6			
(FF)	REMUNERATION MENSUELLE MOYENNE											
4315	3627	3266	2783	3583	4326	3741	3162	2740	3485	21-29	M	
4950	4197	3857	3189	5109	4982	4288	3582	3042	4966	30-44		
4785	3938	3539	2905	4551	4814	4037	3338	2792	4480	TOT. (*)		
3802	3021	2722	2515	2802	3852	3055	2687	2426	2750	21-29	F	
4151	3235	2905	2626	3235	4223	3388	2896	2510	3275	30-44		
4164	3136	2785	2542	3015	4222	3248	2749	2419	3011	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
11.9	16.7	16.6	9.6	21.8	11.0	18.3	15.0	11.4	21.1	21-29	F/T	
16.1	22.9	24.7	17.6	36.7	15.2	21.0	19.1	17.5	34.1	30-44		
13.0	20.4	21.3	12.5	33.8	12.3	19.6	17.6	13.3	32.8	TOT. (*)		

NACE : 61

COMMERCE DE GRDS SAUF RECUPERATION, INTERM. DU COMMERCE

										PROPORTION DE FEMMES		AGE	S E X E
(%)											21-29	F/T	
20.6	50.0	47.1	42.2	41.7	15.5	34.9	40.4	36.9	35.2	30-44			
19.3	40.5	32.3	35.1	26.7	15.5	31.3	29.6	33.8	24.6	TOT. (*)			
21.3	43.4	39.4	35.8	31.7	16.2	31.9	34.3	35.0	28.4				
(FF)	REMUNERATION MENSUELLE MOYENNE												
4404	3827	3340	2954	3780	4371	3791	3133	2762	3493	21-29	M		
5271	4369	3915	3324	5534	5089	4348	3550	3039	5020	30-44			
5120	4128	3656	3046	5116	4931	4104	3329	2805	4584	TOT. (*)			
4262	3359	2916	2657	3104	4116	3236	2772	2478	2864	21-29	F		
4804	3752	3300	2785	3826	4581	3666	3060	2545	3513	30-44			
4660	3561	3096	2705	3483	4524	3493	2874	2459	3198	TOT. (*)			
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
3.2	12.2	12.7	10.1	17.9	5.8	14.6	11.5	10.3	18.0	21-29	F/T		
8.9	14.1	15.7	16.2	30.9	10.0	15.7	13.8	16.2	30.0	30-44			
9.0	13.7	15.3	11.2	31.9	8.2	14.9	13.6	12.3	30.2	TOT. (*)			

FULL-TIME EMPLOYEES' MEAN MONTHLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ENTERPRISE
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

AGRICULTURAL MATS., LIVE ANIMALS AND RAW TEXTILES

NACE : 611

		FEMALE RATIO										(%)
F/T	21-29	.	26.7	38.6	26.4	30.1	.	44.9	27.8	30.2	28.7	
	30-44	10.3	32.8	26.4	14.5	22.0	.	14.7	23.4	28.0	16.6	
	TOT. (*)	10.1	27.1	29.7	18.1	22.2	7.1	24.1	23.5	32.7	21.7	
		MEAN MONTHLY PAY										(FF)
M	21-29	4254	3819	3149	2736	3436	4487	3831	3362	3016	3619	
	30-44	4525	4200	3352	3080	4443	5376	4308	3577	3093	4706	
	TOT. (*)	4577	4037	3274	2919	4219	5138	4127	3438	2918	4349	
F	21-29	.	2837	2730	2455	2731	.	3402	2801	2709	3012	
	30-44	4444#	3645	3008	2555	3352	.	3701	3140	2287	3147	
	TOT. (*)	4409	3398	2833	2426	3043	4761	3613	2989	2608	3164	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	25.7	13.3	10.3	20.5	.	11.2	16.7	10.2	16.8	
	30-44	1.8#	13.2	10.3	17.0	24.6	.	14.1	12.2	26.1	33.1	
	TOT. (*)	3.7	15.8	13.5	16.9	27.9	7.3	12.5	13.0	10.6	27.3	

FUELS, ORES, METALS, INDUSTRIAL CHEMICALS

NACE : 612

		FEMALE RATIO										(%)
F/T	21-29	.	37.5	39.7	31.8	34.2	17.8	24.8	34.9	49.5	32.1	
	30-44	23.5	32.2	27.8	16.1	23.5	10.1	35.4	36.1	32.6	23.6	
	TOT. (*)	19.9	33.8	31.7	22.7	25.6	14.0	29.5	32.0	33.9	24.8	
		MEAN MONTHLY PAY										(FF)
M	21-29	4610	3906	3227	2745	3537	4433	3672	3002	2685	3503	
	30-44	5277	4353	3507	3087	5091	4571	4199	3342	2765	4938	
	TOT. (*)	5185	4253	3372	2924	4965	4599	3995	3172	2775	4589	
F	21-29	.	3564	2889	2572	3081	3985	3315	2820	2572	2932	
	30-44	5219	3924	3167	2846	3949	4312	3743	3389	2584#	3589	
	TOT. (*)	5162	3922	2993	2584	3644	4409	3707	3123	2616	3413	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	8.8	10.5	6.3	12.9	10.1	9.7	6.1	4.2	16.3	
	30-44	1.1	9.9	9.7	7.8	22.4	5.7	10.9	-1.4	6.5#	27.3	
	TOT. (*)	0.4	7.8	11.2	11.7	26.6	4.1	7.2	1.5	5.7	25.6	

REMUNER.MENS.MOYENNE DES SALARIES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ENTREPRISE
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
(C)	(O)	(E)	(F)	TOT. (*)	(C)	(O)	(E)	(F)	TOT. (*)		
NACE : 611					MAT. PREM. AGRICOLLES, ANIMAUX VIVANTS, MAT. PREM. TEXTILE						
										PROPORTION DE FEMMES	
(%)											
.	.	32.0	.	23.9	9.2	32.0	33.9	27.7	29.0	21-29	F/T
17.1	18.4	19.7	20.6	16.5	9.4	25.5	23.8	19.4	19.0	30-44	
										TOT. (*)	
(FF)	REMUNERATION MENSUELLE MOYENNE										
4172	3180	3117	2561	3386	4330	3744	3232	2829	3499	21-29	M
4975	3562	3301	2818	4383	4966	4217	3427	3074	4540	30-44	
4734	3429	3258	2644	4044	4855	4033	3336	2905	4255	TOT. (*)	
.	.	2933	.	2992	4029	3135	2771	2563	2857	21-29	F
4278	3426	2947	2299	3801	4476	3656	3054	2404	3299	30-44	
				3146	4505	3470	2891	2518	3095	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
.	.	5.9	.	11.6	7.0	16.3	14.3	9.4	18.3	21-29	F/T
9.6	0.1	9.6	13.0	13.3	9.9	13.3	10.9	21.8	27.3	30-44	
				22.2	7.2	13.9	13.3	13.3	27.3	TOT. (*)	

NACE : 612					COMBUSTIBLES, MINERAUX, PR. CHIMIQUES INDUSTRIELS						
										PROPORTION DE FEMMES	
(%)											
.	53.1	38.2	38.9	38.0	12.4	42.4	38.0	38.7	35.3	21-29	F/T
19.7	38.9	22.3	27.7	22.3	17.8	35.5	27.7	24.7	23.1	30-44	
19.5	43.1	28.6	27.5	25.7	18.1	36.6	30.6	27.2	25.4	TOT. (*)	
(FF)	REMUNERATION MENSUELLE MOYENNE										
4424	3745	3228	2968	3697	4474	3776	3169	2831	3592	21-29	M
5196	4237	3535	3253	5462	5017	4272	3482	3084	5208	30-44	
5074	4068	3377	3037	5112	4963	4111	3325	2938	4933	TOT. (*)	
.	3440	2943	2793	3159	4196	3457	2893	2669	3084	21-29	F
4972	3943	3203	2900	4173	4939	3883	3249	2789	3946	30-44	
5042	3728	3083	2866	3714	4939	3783	3058	2707	3618	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
.	8.1	8.8	5.9	14.5	6.2	8.5	8.7	5.7	14.2	21-29	F/T
4.3	7.0	9.4	10.9	23.6	1.6	9.1	6.7	9.6	24.2	30-44	
0.6	8.3	8.7	5.6	27.3	0.5	8.0	8.0	7.9	26.7	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN MONTHLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ENTERPRISE
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (+)

TIMBER, BUILDING MATERIALS

NACE : 613

F/T		FEMALE RATIO (%)									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (+)
	21-29	.	30.2	37.3	18.9	28.9	.	16.5	31.6	34.6	28.0
	30-44	9.6	26.3	22.2	16.4	18.9	.	25.1	25.3	30.6	21.4
	TOT. (*)	10.3	25.8	27.4	16.9	21.1	.	20.0	25.4	28.0	21.4
		MEAN MONTHLY PAY (FF)									
M	21-29	4216	3653	3037	2676	3293	4335#	3486	3093	2775	3268
	30-44	4725	3907	3400	2848	4205	4724	4249	3379	2963	4311
	TOT. (*)	4592	3788	3231	2714	4041	4603	3976	3235	2825	4004
F	21-29	.	3039	2652	2458	2720	.	2944	2705	2594	2701
	30-44	4221	3389	2943	2671	3322	.	3454	3158	2429	3259
	TOT. (*)	4018	3285	2733	2470	3072	.	3322	2893	2494	3009
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	.	16.8	12.7	8.1	17.4	.	15.5	12.5	6.5	17.3
	30-44	10.7	13.2	13.5	6.2	21.0	.	18.7	6.5	18.0	24.4
	TOT. (*)	12.5	13.3	15.4	9.0	24.0	.	16.4	10.6	11.7	24.9

MACHINERY, INDUSTRIAL EQUIPMENT VEHICLES

NACE : 614

F/T		FEMALE RATIO (%)									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (+)
	21-29	8.4	24.2	29.4	26.6	25.6	16.2	27.9	49.4	32.0	35.0
	30-44	14.5	21.9	21.7	18.7	17.6	15.8	28.6	32.3	26.9	20.7
	TOT. (*)	12.9	23.3	27.1	24.1	21.6	14.7	28.0	39.6	29.1	25.3
		MEAN MONTHLY PAY (FF)									
M	21-29	4332	3789	3091	2704	3360	4249	3754	3143	2758	3651
	30-44	5130	4290	3475	3001	5060	5000	4417	3455	3207	5383
	TOT. (*)	4779	4049	3220	2696	4489	4831	4106	3307	2853	4937
F	21-29	3484#	3129	2771	2435	2788	4378	3296	2949	2618	3124
	30-44	4626	3531	2995	2527	3623	4655	3816	3145	2739#	3905
	TOT. (*)	4474	3361	2806	2372	3229	4563	3619	2994	2605	3437
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	19.6#	17.4	10.4	9.9	17.0	-3.0	12.2	6.2	5.1	14.4
	30-44	9.8	17.7	13.8	15.8	28.4	6.9	13.6	9.0	14.6#	27.5
	TOT. (*)	6.4	17.0	12.9	12.0	28.1	5.5	11.9	9.5	8.7	30.4

REMUNER.MENS.MOYENNE DES SALAIRES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ENTREPRISE
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)		
NACE : 613 BOIS, MATERIAUX DE CONSTRUCTION											
(%)										PROPORTION DE FEMMES	
.	-	55.0	-	44.4	13.0	26.6	36.8	23.1	29.2	21-29	F/T
.	.	.	-	29.8	8.8	26.3	24.3	18.6	20.0	30-44	
.	.	45.8	.	29.3	11.1	24.2	27.7	19.5	21.6	TOT. (*)	
(FF)										REMUNERATION MENSUELLE MOYENNE	
.	.	3177	.	3564	4225	3603	3057	2705	3294	21-29	M
.	4216	3708	.	5037#	4737	4015	3406	2882	4268	30-44	
4857	4059	3440	3135	5163	4609	3847	3239	2748	4082	TOT. (*)	
.	-	3001	-	3148	3587#	3025	2690	2514	2740	21-29	F
.	.	.	-	3408#	4273	3425	2991	2598	3314	30-44	
.	.	2927	.	3313	4140	3306	2782	2478	3074	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
.	-	5.6	-	11.7	15.1#	16.0	12.0	7.1	16.8	21-29	F/T
.	.	.	-	32.3#	9.8	14.7	12.2	9.8	22.3	30-44	
.	.	14.9	.	35.8	10.2	14.1	14.1	9.8	24.7	TOT. (*)	

NACE : 614 MACHINES, MATERIEL ET VEHICULES											
(%)										PROPORTION DE FEMMES	
.	36.8	54.1	.	35.2	12.8	26.9	36.6	29.1	29.3	21-29	F/T
8.9	37.8	58.7	62.9	27.0	14.0	25.4	29.0	25.3	19.9	30-44	
10.9	35.7	58.6	55.9	30.7	13.3	25.8	33.4	27.3	23.7	TOT. (*)	
(FF)										REMUNERATION MENSUELLE MOYENNE	
3952#	4178	3454	.	4341	4241	3823	3122	2726	3527	21-29	M
5244	5172	4078	.	7018	5101	4402	3510	3082	5418	30-44	
5209	4665	3780	3239	6410	4869	4123	3272	2759	4819	TOT. (*)	
.	3983	3242	.	3565	4183	3328	2887	2523	2998	21-29	F
5226	4454	3497	3133	4254	4705	3765	3162	2734	3840	30-44	
5146	4284	3430	3051	4007	4600	3574	2964	2523	3410	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
.	4.7	6.1	.	17.9	1.4	12.9	7.5	7.4	15.0	21-29	F/T
0.4	13.9	14.2	.	39.4	7.8	14.5	9.9	11.3	29.1	30-44	
1.2	8.1	9.2	5.8	37.5	5.5	13.3	9.4	8.6	29.2	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN MONTHLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ENTERPRISE

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

FURNITURE, HOUSEHOLD GOODS, HARDWARE, IRON-MONGERY

NACE : 615

		FEMALE RATIO										(%)
F/T	21-29	.	31.1	47.1	31.2	36.8	16.4	20.0	39.1	39.8	30.9	
	30-44	11.3	36.6	42.1	24.7	29.2	9.0	28.3	36.9	24.2	21.4	
	TOT. (*)	13.8	32.8	44.0	32.9	31.8	13.5	26.1	35.0	35.5	26.8	
		MEAN MONTHLY PAY										(FF)
M	21-29	4500	3660	2917	2622	3283	4998	4187	2968	2662	3861	
	30-44	5052	4299	3411	2918	4987	5290	4431	3280	3081	5779	
	TOT. (*)	4859	4035	3142	2660	4553	5142	4241	3127	2700	4639	
F	21-29		3239	2781	2368	2827	4244	3160	2831	2511	2925	
	30-44	4269#	3994	3014	2444	3651	4012	3452	2856	2714	3358	
	TOT. (*)	4571	3682	2864	2349	3219	4193	3357	2788	2497	3055	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29			11.5	4.6	9.7	13.9	15.1	24.5	4.6	5.7	24.2	
	30-44	15.5#	7.1	11.6	16.2	26.8	24.2	22.1	12.9	11.9	41.9	
	TOT. (*)	5.9	8.7	8.9	11.7	29.3	18.5	20.9	10.9	7.5	34.1	

TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS

NACE : 616

		FEMALE RATIO										(%)
F/T	21-29	.	61.5	78.5	57.5	62.9	-	.	54.0	69.0	47.1	
	30-44	30.4	46.4	55.7	69.3	44.1	.	26.2	69.4	73.0	40.1	
	TOT. (*)	31.4	52.3	65.1	61.5	50.0	.	24.9	64.2	68.3	43.3	
		MEAN MONTHLY PAY										(FF)
M	21-29	4754	3757	2891	2651	3652	5230#	5520#	2944	2662	4294	
	30-44	5411	6329#	3378	2932	6294	5980#	5881#	3140	.	6676#	
	TOT. (*)	5342	5740	3258	2654	5799	5850	6005#	3031	2822	6145	
F	21-29		3155	2710	2514	2759	-	.	3022	2561	2915	
	30-44	4060#	3768	2916	2606	3277	.	3915	3221	2463	3441	
	TOT. (*)	4425	3496	2777	2474	3055	.	3758	3039	2485	3149	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29			16.0	6.2	5.2	24.4	-	.	-2.7	3.8	32.1	
	30-44	25.0#	40.5#	13.7	11.1	47.9	.	33.4#	-2.6	.	48.5#	
	TOT. (*)	17.2	39.1	14.8	6.8	47.3	.	37.4#	-0.3	11.9	48.8	

REMUNER.MENS.MOYENNE DES SALARIES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ENTREPRISE
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)		
NACE : 615 MEUBLES, ART. MENAGERS, QUINCAILLERIE											
										PROPORTION DE FEMMES	
(%)										21-29	F/T
	48.8	46.1	50.3	41.2	15.5	30.5	44.1	36.3	35.4	30-44	
14.5	44.8	50.7	43.4	28.1	11.6	36.1	41.8	28.8	26.9	TOT. (*)	
	13.1	43.6	46.8	44.2	29.5	13.5	32.7	41.4	35.2	30.0	
(FF)	REMUNERATION MENSUELLE MOYENNE										
										21-29	M
5025	3823	3117	2996	3930	4823	3879	2953	2675	3571	30-44	
5788	4405	3307	3029	5950	5329	4350	3364	2975	5392	TOT. (*)	
	4129	3191	2971	5483	5136	4110	3141	2710	4726		
	4848	3459	3229	2611	3246	4330	3281	2835	2458	2920	F
	4782	3564	3672	2762	3817	4420	3800	3076	2600	3623	
		3541	3476	2644	3543	4499	3580	2911	2441	3227	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
	9.5	-3.6	12.8	17.4	10.2	15.4	4.0	8.1	18.2	21-29	F/T
16.2	19.1	-11.1	8.8	35.8	17.1	12.6	8.6	12.6	32.8	30-44	
15.5	14.2	-8.9	11.0	35.4	12.4	12.9	7.3	9.9	31.7	TOT. (*)	

NACE : 616 TEXTILES, HABILLEMENT, CHAUSSURE, ART. EN CUIR											
										PROPORTION DE FEMMES	
(%)										21-29	F/T
	85.6	98.3	.	91.8	18.8	62.3	78.5	60.7	64.5	30-44	
78.5	97.4	85.3	.	77.3	32.2	49.9	60.8	70.6	46.8	TOT. (*)	
	85.5	91.2	92.3	95.6	79.7	34.0	54.1	68.5	63.7	52.5	
(FF)	REMUNERATION MENSUELLE MOYENNE										
										21-29	M
.	.	.	.	.	4854	4299	2895	2646	3794	30-44	
.	.	.	.	.	5564	6191#	3329	2972	6402	TOT. (*)	
		2646	.	7586#	5451	5767	3207	2671	5940		
	4119#	2774	2488	.	2752	3830	3043	2696	2521	2774	F
	4051	3289	2515	.	3180	4096	3651	2916	2579	3283	
		3091	2503	2266	2983	4304	3407	2760	2463	3053	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
					21.1	29.2	6.9	4.7	26.9	21-29	F/T
					26.4	41.0#	12.4	13.2	48.7	30-44	
		5.4	.	60.7#	21.0	40.9	13.9	7.8	48.6	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN MONTHLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ENTERPRISE
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

FOOD, DRINK AND TOBACCO

NACE : 617

F/T	AGE	FEMALE RATIO (%)									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)
	21-29		35.3	34.0	36.6	33.1	31.1	29.2	36.4	46.8	36.8
	30-44	11.1	26.8	16.9	41.7	22.0	16.4	25.6	26.4	43.3	25.4
	TOT. (*)	11.6	28.4	25.6	39.3	27.0	18.9	28.2	30.2	46.1	30.9
		MEAN MONTHLY PAY (FF)									
M	21-29	4018	3651	3136	2727	3286	4063	3630	3188	2925	3434
	30-44	5158	4114	3466	2959	4337	4569	4161	3601	3049	4444
	TOT. (*)	4754	3901	3269	2724	4050	4526	3929	3384	2853	4135
F	21-29		2972	2550	2238	2532	3740	2867	2650	2460	2658
	30-44	3867#	3175	2778	2321	2894	3898#	3433#	2765	2380	2996
	TOT. (*)	4068	3186	2625	2246	2780	3891	3112	2660	2388	2750
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29		18.6	18.7	17.9	22.9	7.9	21.0	16.9	15.9	22.6
	30-44	25.0#	22.8	19.9	21.5	33.3	14.7#	17.5#	23.2	22.0	32.6
	TOT. (*)	14.4	18.3	19.7	17.6	31.3	14.0	20.8	21.4	16.3	33.5

PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS.

NACE : 618

F/T	AGE	FEMALE RATIO (%)									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)
	21-29	16.0	41.7	44.3	44.2	38.4	28.6	59.6	59.2	64.3	53.1
	30-44	13.6	39.9	43.3	46.7	32.1	31.8	48.6	51.0	65.0	36.7
	TOT. (*)	15.9	39.3	42.9	47.1	34.6	29.1	50.2	52.8	61.3	42.5
		MEAN MONTHLY PAY (FF)									
M	21-29	4576	3796	3120	2766	3787	4521	4495	3362	3133	3932
	30-44	5513	4355	3463	2779	5393	5342	5060	4259	3685	6039
	TOT. (*)	5046	4186	3254	2732	4960	5342	4740	3835	3240	5439
F	21-29	4388	3393	2792	2450	2976	4161	3581	2832	2673	3027
	30-44	4406	3637	3039	2527	3667	5338	4057	3164	2813	3789
	TOT. (*)	4637	3488	2867	2438	3325	4881	3913	3009	2694	3437
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	4.1	10.6	10.5	11.4	21.4	8.0	20.3	15.8	14.7	23.0
	30-44	20.1	16.5	12.2	9.1	32.0	0.1	19.8	25.7	23.7	37.3
	TOT. (*)	8.1	16.7	11.9	10.8	33.0	8.6	17.5	21.5	16.8	36.8

REMUNER.MENS.MOYENNE DES SALARIES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ENTREPRISE
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E	
>= 500					TOT. (*)							
QUALIFICATION												
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)			
NACE : 617 DENREES ALIMENTAIRES, BOISSONS, TABACS												
(%)	PROPORTION DE FEMMES											
.	51.6	35.8	35.0	39.0	23.0	35.5	34.8	39.3	34.8	21-29	F/T	
.	18.9	10.6	23.7	13.8	13.8	25.7	17.5	39.6	21.5	30-44		
25.0	24.8	24.0	29.2	24.1	16.2	27.9	26.3	39.9	27.5	TOT. (*)		
(FF)	REMUNERATION MENSUELLE MOYENNE											
4254	3861#	3531	2966	3492	4066	3664	3204	2803	3349	21-29	M	
4774	4199	4364	3563	4569	4953	4136	3685	3079	4399	30-44		
4801	4020	4009	3110	4245	4707	3923	3417	2805	4098	TOT. (*)		
.	3097	2607	2427	2837	3827	2969	2581	2330	2612	21-29	F	
.	3569	2880	2346	3020	3881	3270	2786	2337	2933	30-44		
3769	3205	2735	2471	2894	3921	3169	2650	2306	2786	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	19.8#	26.2	18.2	18.8	5.9	19.0	19.4	16.9	22.0	21-29	F/T	
.	15.0	34.0	34.2	33.9	21.6	20.9	24.4	24.1	33.3	30-44		
21.5	20.3	31.8	20.5	31.8	16.7	19.2	22.5	17.8	32.0	TOT. (*)		

NACE : 618 PROD. PHARMACEUT., MEDICAUX, DE BEAUTE, D'ENTRETIEN												
(%)	PROPORTION DE FEMMES											
43.6	59.0	67.4	75.2	58.1	18.4	51.8	58.3	57.8	49.7	21-29	F/T	
34.1	55.5	54.1	87.9	51.0	28.0	46.0	50.4	62.7	39.4	30-44		
	57.4	59.7	73.0	54.5	25.6	47.8	53.1	58.5	43.7	TOT. (*)		
(FF)	REMUNERATION MENSUELLE MOYENNE											
4604	3633	3307	2637	3865	4568	3869	3252	2841	3850	21-29	M	
5424	4031	3818	.	4939	5423	4430	3855	3171	5518	30-44		
4918	3840	3783	2792	4642	5136	4204	3630	2922	5037	TOT. (*)		
.	2962	2919	2671	2929	4353	3259	2864	2595	2973	21-29	F	
4952	3184	3378	2876	3520	5069	3587	3239	2745	3649	30-44		
5037	3102	3131	2651	3225	4877	3427	3037	2602	3320	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
8.7	18.5	11.8	-1.3	24.2	4.7	15.8	11.9	8.7	22.8	21-29	F/T	
-2.4	21.0	11.5	.	28.7	6.5	19.0	16.0	13.4	33.9	30-44		
	19.2	17.2	5.1	30.5	5.0	18.5	16.3	11.0	34.1	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN MONTHLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ENTERPRISE
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (†)

RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIF. OILS

NACE : 64/65 (EXC. 651+652)

		FEMALE RATIO (%)									
F/T	21-29	30.9	41.0	56.4	63.1	53.0	32.9	56.6	64.7	66.4	60.9
	30-44	33.7	44.5	55.3	72.1	48.7	39.3	63.0	62.2	66.3	54.7
	TOT. (*)	37.0	45.4	59.2	67.3	53.3	41.1	62.1	64.3	68.3	59.4
		MEAN MONTHLY PAY (FF)									
M	21-29	4207	3847	3205	2712	3471	4246	3545	3221	2609	3429
	30-44	4834	4259	3492	2969	4915	4888	4069	3815	3076	5009
	TOT. (*)	4617	4021	3255	2695	4401	4644	3858	3380	2701	4233
F	21-29	3714	3007	2600	2308	2640	3584	2735	2523	2338	2570
	30-44	4029	3323	2793	2385	3196	4017	3051	2745	2398	3021
	TOT. (*)	4037	3234	2651	2298	2921	4042	2905	2595	2310	2783
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	11.7	21.8	18.9	14.9	23.9	15.6	22.9	21.7	10.4	25.1
	30-44	16.6	22.0	20.0	19.7	35.0	17.8	25.0	28.1	22.1	39.7
	TOT. (*)	12.6	19.6	18.6	14.7	33.6	13.0	24.7	23.2	14.5	34.2

FOOD, DRINK AND TOBACCO

NACE : 641/642

		FEMALE RATIO (%)									
F/T	21-29	20.4	38.0	52.7	72.6	53.9	29.9	57.6	70.6	67.5	64.6
	30-44	28.9	37.7	55.8	78.5	51.2	36.8	68.1	66.8	69.2	57.8
	TOT. (*)	28.7	39.1	59.5	73.9	56.4	36.8	65.7	67.7	70.0	62.1
		MEAN MONTHLY PAY (FF)									
M	21-29	3939	3785	3343	2806	3508	4102	3425	2903	2605	3202
	30-44	4543	4244	3590	2682	4695	4756	3756	3311	3204#	4617
	TOT. (*)	4315	3903	3332	2614	4032	4462	3548	3040	2688	3857
F	21-29	3403#	2767	2423	2259	2416	3515#	2479	2438	2334	2455
	30-44	3591	3162	2526	2276	2939	3922	2827	2515	2349	2805
	TOT. (*)	3582	2935	2462	2239	2617	3983	2657	2449	2292	2600
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	13.6#	26.9	27.5	19.5	31.1	14.3#	27.6	16.0	10.4	23.3
	30-44	21.0	25.5	29.6	15.1	37.4	17.5	24.7	24.0	26.7#	39.3
	TOT. (*)	17.0	24.8	26.1	14.4	35.1	10.7	25.1	19.4	14.7	32.6

REMUNER.MENS.MOYENNE DES SALARIES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ENTREPRISE
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION										AGE	S E X E
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)		
NACE : 64/65 (EXC. 651+652)					COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR. ET LUBRIF.						
(%)	PROPORTION DE FEMMES										
23.5	44.2	64.0	60.1	54.1	26.4	44.6	61.0	62.2	54.6	21-29	F/T
31.9	54.1	64.6	67.0	52.3	33.3	51.4	60.5	68.8	51.2	30-44	
30.3	53.1	63.8	61.7	54.1	33.6	51.4	62.0	64.8	54.5	TOT. (*)	
(FF)	REMUNERATION MENSUELLE MOYENNE										
4273	3541	3223	2711	3481	4255	3667	3214	2699	3471	21-29	M
4705	4088	3796	3095	4732	4761	4167	3659	3050	4841	30-44	
4555	3835	3453	2834	4149	4582	3918	3357	2766	4262	TOT. (*)	
3617	2836	2667	2486	2707	3641	2879	2619	2392	2661	21-29	F
3897	3046	2796	2597	3060	3952	3146	2787	2490	3105	30-44	
3951	2978	2701	2513	2883	3991	3052	2665	2396	2883	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
15.4	19.9	17.3	8.3	22.2	14.4	21.5	18.5	11.4	23.3	21-29	F/T
17.2	25.5	26.4	16.1	35.3	17.0	24.5	23.8	18.4	35.9	30-44	
13.3	22.3	21.8	11.3	30.5	12.9	22.1	20.6	13.4	32.4	TOT. (*)	

NACE : 641/642					PRODUITS ALIMENTAIRES, BOISSONS, TABACS						
(%)	PROPORTION DE FEMMES										
17.7	33.6	60.9	57.1	49.4	19.2	38.5	60.5	62.8	52.7	21-29	F/T
26.2	40.8	61.1	65.7	46.8	27.7	44.9	60.7	69.8	49.3	30-44	
24.2	40.3	60.1	59.3	48.9	26.2	44.4	61.1	64.9	52.6	TOT. (*)	
(FF)	REMUNERATION MENSUELLE MOYENNE										
4251	3510	3198	2685	3449	4204	3571	3204	2700	3435	21-29	M
4651	4011	3882	3028	4530	4648	4045	3748	2978	4575	30-44	
4495	3764	3489	2788	3985	4471	3776	3394	2740	3980	TOT. (*)	
3340	2853	2631	2408	2625	3374	2744	2551	2350	2543	21-29	F
3552	2953	2705	2465	2841	3612	2959	2642	2389	2857	30-44	
3607	2919	2628	2413	2709	3666	2856	2560	2339	2667	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
21.4	18.7	17.7	10.3	23.9	19.7	23.2	20.4	13.0	26.0	21-29	F/T
23.6	26.4	30.3	18.6	37.3	22.3	26.8	29.5	19.8	37.5	30-44	
19.8	22.5	24.7	13.4	32.0	18.0	24.4	24.6	14.6	33.0	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN MONTHLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ENTERPRISE
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

PHARMACIES, MEDIC. AND COSMET. GOODS, CLEANING MATERS.

NACE : 643/644

		FEMALE RATIO										(%)
F/T	21-29	64.5	68.1	75.2	76.4	71.4	-	-	-	-	X	X
	30-44	43.0	56.2	69.4	78.9	61.9	-	-	-	-	X	X
	TOT. (*)	49.5	58.5	73.2	75.2	64.7	-	-	-	-	X	X
		MEAN MONTHLY PAY										(FF)
M	21-29	5360#	3842	3167	2478	3915	-	-	-	-	-	-
	30-44	5568#	4173	3775	2844	4870	-	-	-	-	-	-
	TOT. (*)	5371	4336	3400	2635	4718	-	-	-	-	-	-
F	21-29	3905#	3104	2673	2554	2996	-	-	-	-	X	X
	30-44	3838	3330	2864	2647	3394	-	-	-	-	X	X
	TOT. (*)	4009	3205	2747	2501	3247	-	-	-	-	X	X
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	27.1#	19.2	15.6	-3.1	23.5	-	-	-	-	X	X
	30-44	31.1#	20.2	24.1	6.9	30.3	-	-	-	-	X	X
	TOT. (*)	25.4	26.1	19.2	5.1	31.2	-	-	-	-	X	X

CLOTHING

NACE : 645

		FEMALE RATIO										(%)
F/T	21-29	82.2	63.0	83.5	84.3	78.7	.	83.8	71.6	78.7	73.6	
	30-44	64.6	77.2	85.1	87.6	73.3	75.3	75.7	75.8	85.0	70.2	
	TOT. (*)	73.2	73.0	84.9	86.9	76.0	61.8	75.1	76.5	81.5	72.4	
		MEAN MONTHLY PAY										(FF)
M	21-29	.	3808	3064	2505	3395	.	3743#	3170	2678	3811#	
	30-44	4425	4183	3395	3009#	5784	.	3921	3708	.	4782	
	TOT. (*)	4716	3855	3132	2585	4993	4496	3750	3374	2697	4310	
F	21-29	3760	2957	2526	2264	2585	.	3037	2602	2452	2757	
	30-44	4059#	3095	2843	2452	3051	3928	3409	2853	2502	3171	
	TOT. (*)	3975	3116	2649	2306	2873	4107	3336	2718	2392	3042	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	.	22.4	17.6	9.6	23.9	.	18.9#	17.9	8.4	27.7#	
	30-44	8.3#	26.0	16.2	18.5#	47.2	.	13.1	23.0	.	33.7	
	TOT. (*)	15.7	19.2	15.4	10.8	42.5	8.7	11.0	19.5	11.3	29.4	

REMUNER.MENS.MOYENNE DES SALARIES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ENTREPRISE
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION										AGE	S E X E
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)		
NACE : 643/644					PHARMACIES, ART. MEDICAUX, PROD. DE BEAUTE, D' ENTRETIEN						
PROPORTION DE FEMMES											
(%)											
X	X	X	X	X	64.3	61.0	74.1	76.8	68.9	21-29	F/T
-	X	-	X	X	41.7	50.0	68.9	79.0	59.2	30-44	
X	X	X	X	X	48.7	53.7	72.3	75.8	62.8	TOT. (*)	
REMUNERATION MENSUELLE MOYENNE											
(FF)											
X	X	X	X	X	5262#	3581	3127	2479	3797	21-29	M
X	X	X	X	X	5579#	3906	3782	2818	4764	30-44	
X	X	X	X	X	5373	4045	3363	2624	4593	TOT. (*)	
X	X	X	X	X	3910#	3055	2675	2526	2978	21-29	F
-	X	-	X	X	3838	3271	2864	2636	3367	30-44	
X	X	X	X	X	4009	3155	2745	2492	3219	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)											
X	X	X	X	X	25.7#	14.7	14.4	-1.9	21.6	21-29	F/T
X	X	X	X	X	31.2#	16.3	24.3	6.5	29.3	30-44	
X	X	X	X	X	25.4	22.0	18.4	5.0	29.9	TOT. (*)	

NACE : 645					ARTICLES D' HABILLEMENT						
PROPORTION DE FEMMES											
(%)											
77.2	78.3	87.7	90.1	82.1	78.4	70.7	83.0	84.4	78.9	21-29	F/T
68.1	79.7	70.8	80.7	71.1	66.8	77.8	82.0	86.3	72.5	30-44	
66.8	74.5	76.9	76.7	71.6	69.6	73.7	82.7	84.9	74.7	TOT. (*)	
REMUNERATION MENSUELLE MOYENNE											
(FF)											
6130#		3242#		4927#	4661	4218#	3105	2580	3726	21-29	M
6114	6495#	3670		6491#	5074	4803#	3508	2970	5804	30-44	
		3604	2976	6386#	5226	4657	3262	2679	5191	TOT. (*)	
4155	2632	2738	2796	2927	3938	2844	2572	2356	2678	21-29	F
4572	3470#	2810	2922#	3549	4250	3249	2841	2520	3164	30-44	
5038	3210	2766	2798	3377	4353	3175	2673	2373	2984	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)											
25.4#		15.6#		40.6#	15.5	32.6#	17.2	8.7	28.1	21-29	F/T
17.6	50.6#	23.4		45.3#	16.2	32.4#	19.0	15.2	45.5	30-44	
		23.2	6.0	47.1#	16.7	31.8	18.1	11.4	42.5	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN MONTHLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ENTERPRISE

AND QUALIFICATION,

BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

FOOTWEAR AND LEATHER GOODS

NACE : 646

		FEMALE RATIO (%)									
F/T	21-29	53.7	83.6	93.7	92.4	88.4	55.6	76.2	89.2	89.9	81.5
	30-44	65.6	81.5	89.5	93.8	75.9	73.2	84.0	94.0	88.4	73.4
	TOT. (*)	63.7	84.6	90.7	92.2	80.6	67.4	76.2	90.9	83.5	76.0
		MEAN MONTHLY PAY (FF)									
M	21-29	5117#	3528	3481#	2275	4125	4223#	3344	3005#	2739#	3800
	30-44	4981	4394	3841	2275	6108	4223#	3344	3005#	2739#	6607
	TOT. (*)	4787	4053	3322	2420	6161	4820#	3828	3018	2724	5348
F	21-29	3676	3114	2961	2462	2911	3710#	3370	2763	2396	2957
	30-44	4218	3576	2996	2376	3382	5082#	3575	3267	2376	3765
	TOT. (*)	4183	3414	2865	2370	3104	4804	3423	2838	2343	3171
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29	28.2#	11.7	14.9#	-8.2	29.4	12.2#	-0.8	8.0#	12.5#	22.2
	30-44	15.3	18.6	22.0	22.0	44.6	12.2#	-0.8	8.0#	12.5#	43.0
	TOT. (*)	12.6	15.8	13.7	2.1	49.6	0.3#	10.6	6.0	14.0	40.7

FURNISHING FABRICS, OTHER HOUSEHOLD TEXTILES

NACE : 647

		FEMALE RATIO (%)									
F/T	21-29		43.0	60.4	46.8	51.8	X	X	X	X	X
	30-44	24.5	45.9	49.8	65.8	45.2	X	X	X	X	X
	TOT. (*)	38.4	52.2	58.6	61.1	52.4	X	X	X	X	X
		MEAN MONTHLY PAY (FF)									
M	21-29	4111#	4181	3463	2751	3645	X	X	X	X	X
	30-44	4735	4224	3583	3312	4576	X	X	X	X	X
	TOT. (*)	4624	4161	3520	2845	4610	X	X	X	X	X
F	21-29		3492	2539	2322	2703	X	X	X	X	X
	30-44	3923	3357	2755	2453	3076	X	X	X	X	X
	TOT. (*)	3777	3398	2664	2306	3037	X	X	X	X	X
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
F/T	21-29		16.5	26.7	15.6	25.9	X	X	X	X	X
	30-44	17.1	20.5	23.1	25.9	32.8	X	X	X	X	X
	TOT. (*)	18.3	18.3	24.3	18.9	34.1	X	X	X	X	X

REMUNER.MENS.MOYENNE DES SALARIES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ENTREPRISE
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION										AGE	S E X E
(C)	(O)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)		
NACE : 646					CHAUSSURE, MAROQUINERIE						
PROPORTION DE FEMMES											
(%)										21-29	F/T
19.7	90.1	84.7	91.1	70.8	35.1	84.9	90.5	91.5	81.7	30-44	
30.9	88.4	87.4	.	58.5	48.0	83.6	89.7	90.4	71.2	TOT. (*)	
26.8	85.8	87.3	88.8	68.6	45.4	83.5	89.8	89.4	76.6		
(FF)											
REMUNERATION MENSUELLE MOYENNE											
3527	.	2695	.	3702	3892	3367	3044	2450	3856	21-29	M
4386	.	.	.	4854	4573	4175	3715	3089	5755	30-44	
3982	2974	2679	.	4447	4237	3725	3064	2583	5403	TOT. (*)	
3354	3055	2643	2596	2778	3586	3129	2849	2465	2884	21-29	F
4587#	2978	2724	.	3119	4578	3412	2987	2378	3403	30-44	
4234	3003	2642	2355	2826	4359	3292	2802	2361	3052	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)										21-29	F/T
4.9	.	1.9	.	25.0	7.9	7.1	6.4	-0.6	25.2	30-44	
-4.6#	.	.	.	35.8	-0.1	18.3	19.6	23.0	40.9	TOT. (*)	
-6.3	-1.0	1.4	.	36.5	-2.9	11.6	8.5	8.6	43.5		

NACE : 647					TISSUS D'AMEUBLEMENT, LITERIE, DIVERS						
PROPORTION DE FEMMES											
(%)										21-29	F/T
-	-	-	-	-	36.9	47.6	62.5	50.6	53.8	30-44	
-	-	-	-	-	32.3	45.5	51.2	72.4	47.3	TOT. (*)	
-	-	-	-	-	40.6	53.7	60.0	66.2	54.6		
(FF)											
REMUNERATION MENSUELLE MOYENNE											
-	-	-	-	-	4141	3941	3411	2671	3567	21-29	M
-	-	-	-	-	4764	4201	3557	3259	4597	30-44	
-	-	-	-	-	4568	4071	3485	2779	4536	TOT. (*)	
-	-	-	-	-	3948	3384	2532	2306	2707	21-29	F
-	-	-	-	-	3975	3334	2725	2388	3014	30-44	
-	-	-	-	-	3846	3346	2645	2288	2968	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)										21-29	F/T
-	-	-	-	-	4.7	14.1	25.8	13.7	24.1	30-44	
-	-	-	-	-	16.6	20.6	23.4	26.7	34.4	TOT. (*)	
-	-	-	-	-	15.8	17.8	24.1	17.7	34.6		

FULL-TIME EMPLOYEES' MEAN MONTHLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ENTERPRISE
AND QUALIFICATION,
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

HOUSEHOLD EQUIPMENT AND APPLIANCES

NACE : 648/649

		FEMALE RATIO (%)									
F/T	21-29	18.8	26.9	36.4	30.6	31.6	.	37.9	38.3	34.3	37.0
	30-44	23.2	27.9	31.0	52.5	29.6	17.4	44.2	41.1	42.0	36.2
	TOT. (*)	24.8	29.0	35.8	40.5	32.1	27.9	37.5	38.8	39.6	35.9
		MEAN MONTHLY PAY (FF)									
M	21-29	4083	3957	3111	2663	3397	.	3895	3802	2676	3835
	30-44	4891	4323	3396	3101	4821	4929	4451	4547	2839	5119
	TOT. (*)	4581	4136	3185	2708	4308	4830	4481	4024	2706	4577
F	21-29	3716	3137	2667	2298	2760	.	3574	2900	2510	3003
	30-44	4155	3551	2905	2348	3509	4258#	3722	3552#	2577#	3678
	TOT. (*)	4225	3473	2744	2284	3184	4113#	3625	3230	2431	3408
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	9.0	20.7	14.3	13.7	18.8	.	8.2	23.7	6.2	21.7
	30-44	15.0	17.9	14.5	24.3	27.2	13.6#	16.4	21.9#	9.2#	28.1
	TOT. (*)	7.8	16.0	13.8	15.7	26.1	14.8#	19.1	19.7	10.1	25.5

BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES

NACE : 653

		FEMALE RATIO (%)									
F/T	21-29	17.5	38.5	71.2	65.6	59.7	.	31.6	67.6	38.2	48.9
	30-44	27.2	58.1	63.7	53.9	50.3	63.2	48.8	81.8	55.4	56.2
	TOT. (*)	29.4	56.5	67.3	62.2	54.8	61.7	50.6	77.2	55.4	56.1
		MEAN MONTHLY PAY (FF)									
M	21-29	4183	3751	2972	2522	3436	.	3473	2973	2605	3801
	30-44	5209#	4244	3476	2938	5053	.	6229#	2950	2733	6560#
	TOT. (*)	4918	4008	3218	2644	4698	.	5374#	2897	2628	5709
F	21-29	4387#	2934	2711	2289	2790	.	3257	2709	2292	2943
	30-44	4088	3574	2905	2545	3631	.	3590	2910	2495#	3436
	TOT. (*)	4228	3365	2773	2298	3185	3923#	3468	2783	2406	3273
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	-4.9#	21.8	8.8	9.2	18.8	.	6.2	8.9	12.0	22.6
	30-44	21.5#	15.8	16.4	13.4	28.1	.	42.4#	1.3	8.7#	47.6#
	TOT. (*)	14.0	16.1	13.8	13.1	32.2	.	35.5#	3.9	8.4	42.7

REMUNER.MENS.MOYENNE DES SALARIES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
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ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TDT. (*)						
QUALIFICATION										AGE	S E X E
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)		
NACE : 648/649										APPAREILS, MATERIEL POUR L'EQUIPEMENT DU FOYER	
(%)	PROPORTION DE FEMMES										
.	33.2	41.2	31.5	34.2	20.4	29.1	37.1	31.1	32.5	21-29	F/T
.	38.7	60.5	40.5	38.1	21.1	30.8	34.9	50.2	31.3	30-44	
18.1	38.4	48.2	39.3	38.2	24.5	31.2	37.3	40.3	33.2	TOT. (*)	
(FF)	REMUNERATION MENSUELLE MOYENNE										
5811	4022	3705	2870	3990	4359	3962	3257	2685	3513	21-29	M
5577	4662	3935	3326	5445	4979	4370	3596	3097	4914	30-44	
5586	4358	3685	2961	4584	4730	4197	3343	2733	4366	TOT. (*)	
.	3420	3109	2991	3244	3811	3249	2749	2393	2853	21-29	F
.	3712	3465	2872#	3850	4220	3600	3104	2410	3577	30-44	
5520	3779	3214	2850	3565	4315	3545	2873	2350	3259	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M))-MOYENNE(F))/MOYENNE(M))										
.	15.0	16.1	-4.2	18.7	12.6	18.0	15.6	10.9	18.8	21-29	F/T
.	20.4	11.9	13.6#	29.3	15.3	17.6	13.7	22.2	27.2	30-44	
1.2	13.3	12.8	3.8	22.2	8.8	15.5	14.1	14.0	25.4	TOT. (*)	

NACE : 653										LIVRES, JOURNAUX, PAPETERIE, FOURNITURES DE BUREAU	
(%)	PROPORTION DE FEMMES										
.	73.8	59.1	.	60.5	31.7	46.1	67.4	62.7	58.8	21-29	F/T
68.8	.	72.3	.	61.8	41.9	58.3	67.9	56.4	54.3	30-44	
74.2	79.9	68.3	77.8	62.3	44.4	58.1	68.4	62.4	56.7	TOT. (*)	
(FF)	REMUNERATION MENSUELLE MOYENNE										
.	.	4938#	.	4786#	4189	3686	3861	2568	3795	21-29	M
.	.	5152#	.	6522#	5016	4716	3874	2930	5573	30-44	
.	.	.	.	6259#	4852	4252	3745	2659	5125	TOT. (*)	
.	3389	3885#	.	3636	3914	3128	3009	2330	3014	21-29	F
4348#	.	5142#	.	4624#	4147	3571	3699	2635	3939	30-44	
4113	3457	4592	2989	4230	4114	3393	3284	2361	3457	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M))-MOYENNE(F))/MOYENNE(M))										
.	.	.	.	24.0#	6.6	15.2	22.1	9.3	20.6	21-29	F/T
.	.	-4.1#	.	29.1#	17.3	24.3	4.5	10.1	29.3	30-44	
.	.	10.9#	.	32.4#	15.2	20.2	12.3	11.2	32.5	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN MONTHLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ENTERPRISE
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

GENERAL RETAIL DISTRIBUTION, NON-FOOD GOODS PREDMINATING

NACE : 656

		FEMALE RATIO (%)									
F/T	21-29	.	47.1	74.4	76.0	66.3	.	64.1	61.7	68.0	61.6
	30-44	43.3	58.9	68.2	82.8	61.0	58.4	57.7	67.2	57.1	57.9
	TOT. (*)	41.8	53.2	70.5	78.3	64.2	53.5	65.7	69.4	67.6	64.4
		MEAN MONTHLY PAY (FF)									
M	21-29	6890#	3510	2997	2763	3616	.	3411#	3365	2521	3371
	30-44	4661	3844	3458	2837	4802	.	3741#	3635	3018#	4844#
	TOT. (*)	5156	3715	3067	2628	4270	4992#	3575	3246	2636	3928
F	21-29	.	2974	2539	2195	2489	.	2769	2463	2277	2503
	30-44	3346	2916	2603	2236	2761	3594	2786	2462	2203	2754
	TOT. (*)	3300	2946	2488	2213	2603	3783	2805	2464	2226	2634
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	.	15.3	15.3	20.6	31.2	.	18.8#	26.8	9.7	25.7
	30-44	28.2	24.1	24.7	21.2	42.5	.	25.5#	32.3	27.0#	43.2#
	TOT. (*)	36.0	20.7	18.9	15.8	39.0	24.2#	21.5	24.1	15.5	32.9

BANKING AND FINANCE (EXCL. CENTRAL BANKING AUTHORITIES)

NACE : 812+813 (EXC. 811)

		FEMALE RATIO (%)									
F/T	21-29	31.7	38.1	50.0	36.9	41.7	27.0	30.7	51.9	45.4	41.4
	30-44	37.6	40.0	65.2	51.2	35.7	36.1	39.6	55.5	57.5	36.8
	TOT. (*)	37.7	41.3	53.9	41.6	39.2	38.7	37.4	52.9	50.3	40.5
		MEAN MONTHLY PAY (FF)									
M	21-29	4732	4241	3688	3177	4003	4540	3953	3361	2907	3746
	30-44	6120	5429	4247	3693	7173	5535	4565	4021	3456	6049
	TOT. (*)	5595	4724	3764	3233	5972	5352	4224	3526	2979	5322
F	21-29	4352	3854	3224	3070	3509	4045	3661	3281	2844	3352
	30-44	5006	4181	3512	3150	4470	4771	4160	3603	3214	4252
	TOT. (*)	4900	4039	3272	3000	3994	4697	3923	3363	2840	3849
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	8.0	9.1	12.6	3.4	12.3	10.9	7.4	2.4	2.2	10.5
	30-44	18.2	23.0	17.3	14.7	37.7	13.8	8.9	10.4	7.0	29.7
	TOT. (*)	12.4	14.5	13.1	7.2	33.1	12.3	7.1	4.6	4.7	27.7

REMUNER.MENS.MOYENNE DES SALARIES A
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PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION												
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)			
NACE : 656												
COMMERCE DE DETAIL GENERAL, PREDOMIN. PROD. NON ALIMENTAIRES												
										PROPORTION DE FEMMES		
(%)												
49.5	65.9	74.6	71.1	69.2	45.6	64.0	72.2	71.1	67.7	21-29	F/T	
53.0	78.1	73.1	70.0	64.1	52.9	73.9	71.7	69.4	63.1	30-44		
52.7	74.0	73.4	68.4	66.1	52.1	71.7	72.4	69.2	65.7	TOT. (*)		
(FF)										REMUNERATION MENSUELLE MOYENNE		
4167	3220	2777	2802	3173	4539	3282	2945	2743	3255	21-29	M	
4726	3746	3301	3229	4958	4782	3756	3378	3177	4928	30-44		
4644	3423	3047	2982	4278	4740	3475	3087	2895	4222	TOT. (*)		
4021	2720	2607	2654	2757	3922	2743	2578	2537	2694	21-29	F	
4417	2965	2691	2812	3188	4239	2943	2650	2700	3103	30-44		
4277	2911	2665	2725	3022	4142	2901	2616	2584	2931	TOT. (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
3.5	15.5	6.1	5.3	13.1	13.6	16.4	12.5	7.5	17.2	21-29	F/T	
6.5	20.9	18.5	12.9	35.7	11.4	21.6	21.6	15.0	37.0	30-44		
7.9	15.0	12.5	8.6	29.4	12.6	16.5	15.2	10.7	30.6	TOT. (*)		

NACE : 812+813 (EXC. 811)

INSTITUTIONS DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)

										PROPORTION DE FEMMES		
(%)												
40.1	52.2	58.9	49.8	51.3	38.7	48.2	57.3	47.5	49.4	21-29	F/T	
43.7	57.2	66.1	53.4	42.6	42.8	53.6	64.0	54.2	41.5	30-44		
46.8	55.5	59.8	50.0	47.0	45.8	52.0	58.4	49.2	45.7	TOT. (*)		
(FF)										REMUNERATION MENSUELLE MOYENNE		
4228	3702	3200	2879	3658	4281	3799	3264	2925	3700	21-29	M	
5003	4379	3863	3438	5671	5100	4507	3924	3465	5816	30-44		
4857	4030	3345	2993	5184	4937	4128	3407	3019	5258	TOT. (*)		
3836	3539	3141	2967	3360	3865	3570	3163	2954	3368	21-29	F	
4328	3935	3513	3174	4146	4383	3970	3528	3183	4174	30-44		
4354	3820	3247	2865	3892	4395	3843	3265	2872	3892	TOT. (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
9.3	4.4	1.8	-3.0	8.2	9.7	6.0	3.1	-1.0	9.0	21-29	F/T	
13.5	10.1	9.1	7.7	26.9	14.1	11.9	10.1	8.2	28.2	30-44		
10.4	5.2	2.9	4.3	24.9	11.0	6.9	4.2	4.9	26.0	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN MONTHLY
PAY: MALE-FEMALE COMPARISON
ACCORDING TO SIZE OF ENTERPRISE
AND QUALIFICATION,
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

INSURANCE

NACE : 82

		FEMALE RATIO										(%)
F/T	21-29	60.6	58.5	80.1	84.5	73.5	24.9	65.1	71.2	62.7	61.6	
	30-44	45.9	73.7	80.8	79.6	61.1	35.5	67.3	75.6	76.5	52.5	
	TOT. (*)	53.6	68.9	81.8	84.2	65.9	35.0	66.5	72.7	66.9	56.3	
		MEAN MONTHLY PAY										(FF)
M	21-29	4126	3515	2993	2605	3520	4690	3404	2987	2633	3525	
	30-44	5179	3750	3242	2829	5324	5448	4106	3388	3311#	5922	
	TOT. (*)	5166	3819	3102	2744	5512	5240	3817	3122	2736	5299	
F	21-29	3821	3205	2994	2522	3022	4127	3409	2883	2568	3068	
	30-44	4821	3866	3304	2747	3860	4882	3781	3200	2684	3859	
	TOT. (*)	4752	3643	3098	2579	3563	4902	3656	3013	2590	3500	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	7.4	8.8	-0.0	3.2	14.1	12.0	-0.1	3.5	2.5	12.9	
	30-44	6.9	-3.1	-1.9	2.9	27.5	10.4	7.9	5.6	18.9#	34.8	
	TOT. (*)	8.0	4.6	0.1	6.0	35.4	6.4	4.2	3.5	5.3	34.0	

REMUNER.MENS.MOYENNE DES SALARIES A
TEMPS PLEIN: COMPAR. HOMMES-FEMMES
SELON LA TAILLE DE L'ENTREPRISE
ET LA QUALIFICATION,
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)		
NACE : 82					ASSURANCES						
(%)										PROPORTION DE FEMMES	
34.2	65.4	65.6	55.2	60.4	33.8	65.1	67.9	60.1	61.5	21-29	F/T
34.7	66.4	63.0	61.1	48.5	35.4	67.1	66.5	67.0	50.1	30-44	
37.7	67.7	62.7	52.5	52.9	38.2	67.5	65.9	60.0	54.5	TOT. (*)	
(FF)										REMUNERATION MENSUELLE MOYENNE	
4973	3333	3182	2792	3571	4870	3352	3138	2745	3559	21-29	M
5810	3978	3951	3027	5718	5720	3990	3851	3063	5733	30-44	
5906	3634	3672	2788	5320	5757	3675	3572	2774	5327	TOT. (*)	
4074	3110	3105	2721	3127	4054	3162	3048	2650	3108	21-29	F
4906	3474	3495	2867	3836	4896	3557	3421	2799	3842	30-44	
4921	3303	3226	2719	3535	4904	3380	3173	2657	3531	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
18.1	6.7	2.4	2.6	12.4	16.8	5.7	2.8	3.4	12.7	21-29	
15.6	12.7	11.5	5.3	32.9	14.4	10.8	11.2	8.6	33.0	30-44	
16.7	9.1	12.1	2.5	33.5	14.8	8.0	11.2	4.2	33.7	TOT. (*)	

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Themes	Sub-themes
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Thèmes	Sous-thèmes
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3. Population et conditions sociales (couverture jaune)	1. Population 2. Conditions sociales 3. Éducation et formation 4. Emploi 5. Protection sociale 6. Salaires
4. Industrie et services (couverture bleue)	1. Industrie générale 2. Énergie 3. Sidérurgie 4. Transports et services
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9. Divers (couverture brune)	1. Statistiques diverses 2. Informations diverses

Theme 3 — Population and social conditions

Sub-themes	Titles	Frequency
1 Population	1. <i>Demographic statistics 1982</i>	A
2 Social conditions	1. <i>Social indicators — Selected series</i>	A
	2. <i>1978 working life survey — Main results</i>	n. p.
	3. <i>Studies on social conditions</i>	n. p.
	4. <i>Family budgets — Some comparable results</i>	n. p.
3 Education and training	1. <i>Education and training</i>	A
4 Employment	1. <i>Employment and unemployment 1982</i>	A
	2. <i>Employment and unemployment — Statistical bulletin</i>	n. p.
	3. <i>Unemployment — Monthly bulletin</i>	M
	5. <i>Labour force sample survey — Methods and definitions</i>	n. p.
	7. <i>Statistical studies of employment (4 issues)</i>	n. p.
5 Social protection	—	—
6 Wages and salaries	1. <i>Hourly earnings — Hours of work</i>	HY
	2. <i>Structure of earnings 1978/79 — Principal results. Vol. 2 — France</i>	n. p.

A = annual
B = biennial
HY = half-yearly
M = monthly
n p = non-periodical

Thème 3 — Population et conditions sociales

Sous-thèmes	Titres	Périodicité
1. Population	1. <i>Statistiques démographiques 1982</i>	A
2. Conditions sociales	1. <i>Indicateurs sociaux — Séries sélectionnées</i>	A
	2. <i>Enquête sur la vie au travail — 1978 Principaux résultats</i>	n. p.
	3. <i>Études dans le domaine des conditions sociales</i>	n. p.
	4. <i>Budgets familiaux: Quelques résultats comparables</i>	n. p.
3. Éducation et formation	1. <i>Éducation et formation</i>	A
4. Emploi	1. <i>Emploi et chômage 1982</i>	A
	2. <i>Emploi et chômage — Bulletin statistique</i>	n. p.
	3. <i>Chômage — Bulletin mensuel</i>	M
	5. <i>Enquête par sondage sur les forces de travail — Méthodes et définitions</i>	n. p.
	7. <i>Études statistiques sur l'emploi (4 numéros)</i>	n. p.
5. Protection sociale	—	—
6. Salaires	1. <i>Gains horaires — Durée du travail</i>	S
	2. <i>Structure des salaires 1978/79 — Résultats principaux. Vol. 2 — France</i>	n. p.

A = annuel
B = biennal
M = mensuel
S = semestriel
n p = non périodique

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