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ADDENDUM

Annexe: rapport eurostat

Concerne toutes les versions

PROPOSAL FOR A

COUNCIL REGULATION (ECSC, EEC, EURATOM)

correcting with effect from 1 July 1990

the remuneration and pensions of officials and other servants of the
European Communities

PROPOSAL FOR A

COUNCIL REGULATION (ECSC, EEC, EURATOM)

adjusting with effect from 1 July 1991

the remuneration and pensions of officials and other servants of the
European Communities
and the weightings applied thereto

(presented by the Commission)



EUROSTAT REPORT

**On trends in public service remuneration
Joint index - Specific indicator
(Art. 65 of the Staff Regulations)
at 1st July 1991**

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INTRODUCTION

The Council decision of 15.12.1981 laying down the method for the annual adjustment of European officials' remunerations (1981 Method) expired on the 30th June 1991.

A new method is now under discussion between Staff Representatives, the Commission and the Council.

Meanwhile, Eurostat has been asked by the Administration to present a report with the indicators specified in the "1981 Method". These indicators will be used for the proposal of annual adjustment of officials' remuneration for the period July 1st 1990 - June 30th 1991, according to Article 65 of the Staff Regulations.

The indicators are:

- trends in the salaries of national civil servants (specific indicator)
- trends in the cost of living for Community officials (joint index).

In this report can also be found the trend in total civil servants' compensation paid by the central administration of each member state (control indicator).

The methods and sources used to calculate the above mentioned indicators remain the same as those used in previous years.

This year the Article 65 working party, which comprises experts from national services, met on 8th March.

The minutes of the meeting are annexed.

SUMMARY

1. Trends in the salaries of national civil servants (specific indicator)

The table below shows the price-adjusted trend in the net earnings of civil servants in the central administrations of the Member States during the period 1.7.1990 - 30.6.1991.

The Community average is -0.7%.

Table A

Change in real terms of civil servants' net remuneration (%)
from 1st July 1990 to 30th June 1991

Country	Change
Belgium	2.8
Denmark	-2.6
Germany	-1.4
Greece	-4.5
Spain	-0.6
France	-1.9
Ireland	3.6
Italy	-2.1
Luxembourg	10.4
Netherlands	-0.7
Portugal	4.1
United Kingdom	2.2
Community average	-0.7

The specific indicator was calculated on the basis of the data supplied to Eurostat by the departments responsible in the Member States.

The calculation of the specific indicator for each individual Member State is also given in four tables in Chapter I.3.

The calculation procedure is described in detail in Chapter I.1.

There was no intermediate rounding-off in the calculation of the values, but values are shown rounded off in the tables for the sake of clarity.

2. Cost-of-living trends (Joint Index)

The trends in the cost of living for European officials in the Member States during the period 1st July 1990 to 30th June 1991 were calculated in conjunction with the statistical offices of the Member States. The table below gives the values for the various places of employment within the Community. The joint index for Brussels for the reference period is 104.2.

Table B

Cost-of-living trends for a European civil servant (joint index)
 Situation on 1st July 1991 - 1st July 1990 = 100

Country	Indices
Belgium/Luxembourg	104.2
Denmark	102.9 *
Germany	Bonn 103.5
	Berlin 107.5
Greece	118.0
Spain	105.7
France	103.6
Ireland	103.1 *
Italy	Rome 106.7
	Varese 107.9
Netherlands	102.4
Portugal	112.7 *
United Kingdom	London 108.0
	Culham 108.0

* National indices (Portugal index adjusted to take account of rents)

Details of the calculation of this index are given in Chapter II.1.

3. Trends in the total emoluments paid by the central administrations of the Member States (control indicator)

The table below compares the values calculated in Chapter III for the index of per capita emoluments in the national central administrations with the specific indicator.

The differences between the two indicators are examined in Chapter IV.

Table C

Change in total emoluments - in volume - and the specific indicator
(gross/real) for the period 1990/1991

Country	Total emoluments (Central government) ⁽¹⁾	Specific Indicator ⁽²⁾
Belgium	1.1	2.3
Denmark	0.0	-0.2
Germany	3.8	1.5
Greece	-2.0	-6.1
Spain	2.8	-0.4
France	1.2	-2.1
Ireland	6.6	4.3
Italy	2.0	-2.3
Luxembourg	1.3	6.2
Netherlands	-0.5	-0.5
Portugal	8.1	4.0
United Kingdom	2.4	2.2
COMMUNITY	2.4	0.0

(1) Average 1991 calendar year/1990 calendar year

(2) 1.7.91/1.7.90

Chapter I
Trends in public service remuneration
in the Member States
(Specific indicator)

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CHAPTER I.

TRENDS IN PUBLIC SERVICE REMUNERATION IN THE MEMBER STATES (SPECIFIC INDICATOR)

I.1. General observations on the calculation of the specific indicator

The specific indicator has been calculated for many years using a virtually unchanged procedure based mainly on Council Decisions. How the indicator should be used in practice was decided by the Working Party Joint Index - Art. 65 of the Staff Regulations and by the Council's Working Party on the Staff Regulations, or through tacit approval of the procedure proposed by Eurostat.

All calculations are based on the information supplied by the national authorities of the Member States to Eurostat on the salaries paid to civil servants in the central administrations.

The information contains data on the salaries paid to all of the main grades, giving the minimum and maximum salary for each grade on 30 June or 1st July of the year in question.

The gross salary and the salary net of compulsory deductions for tax, insurance and pension contributions are quoted for a single official and a married official with a wife and two dependent children.

The information supplied by the Member States is set out in an annex.

The different steps of the calculation of the Specific Indicator for each Member State are presented in four tables in Chapter I.3. Table 1 shows data supplied by Member States in a standardized form.

From these data Eurostat calculates a salary trend index for each of the cases involved (Table 2).

From the details of table 1 has been established an average of salaries by grade and family situation and an overall average of both factors. Indices of these averages are shown in table 3.

From these averages by grade and family situation has been calculated a weighted average of salaries by category. The number of civil servants serving per grade has been used as weighting. Indices of these averages by category are shown in table 4, line 1 to 4.

From the averages by category Eurostat calculates a weighted average of salaries of all civil servants. The number of civil servants by category is taken as weighting factor. Comparison of values with corresponding values of the previous year gives the Index of overall change in civil servants' pay, which is called the Specific Indicator in the 1981 method of annual adjustment of European officials' remuneration (Table 4, line 5).

For comparison purposes another weighted average of all civil servants is established in which the number of officials in the European institutions is used as weighting. Indices of these values are given in line 6 of table 4.

All the above-mentioned indices are calculated for gross and net earnings both as a nominal index and as a real index, the nominal index being deflated by the cost-of-living index. In other words, four separate indices are calculated for each of the values mentioned earlier:

trends in gross earnings: at current prices
trends in gross earnings: at constant prices

trends in net earnings: at current prices
trends in net earnings: at constant prices

The cost-of-living indices supplied by the national statistical offices are used to deflate the figures produced (see the table of cost-of-living indices given below).

To calculate the Community average the indices for each Member State are weighted by the total emoluments paid by the central administrations as taken from the national accounts. (See Table E).

Table D Consumer price index changes in the Member States

	1990		1991		1.7.1991 /		
		Average		Average	1.7.1990 *		
Belgium	June	143.3	June	148.5			
Base 1981	July	143.8	143.5	June	149.3	148.9	103.74
Denmark	June	176.9	June	182.1			
Base 1980	July	176.3	176.6	June	181.5	181.8	102.94
Germany	June	106.8	June	110.5			
Base 1985	July	106.8	106.8	July	111.5	111.0	103.93
Greece	June	380.2	June	449.1			
Base 1982	July	379.3	379.7	July	448.8	448.9	118.22
Spain	June	162.3	June	172.3			
Base 1983	July	164.4	163.3	July	174.4	173.3	106.12
France	June	183.1	June	189.1			
Base 1980	July	183.6	183.3	July	189.8	189.4	103.33
Ireland	May	101.2	101.2	May	104.3	104.3	103.06
Base 1982							
Italy	June	105.5	June	112.8			
Base 1985	July	105.9	105.7	July	113.0	112.9	106.81
Luxembourg	June	99.3	June	102.6			
Base 1984	July	99.4	99.3	July	103.2	102.9	103.57
Netherlands	June	103.2	June	106.6			
Base 1985	July	103.6	103.4	July	108.3	107.4	103.91
Portugal	June	261.9	June	294.8			
Base 1983	July	263.8	262.8	July	295.7	295.2	112.33
United Kingdom	June	126.7	June	134.1			
Base 1987	July	126.8	126.7	July	133.8	133.9	105.68

* Ireland May 91/May 90

Table E.

Table of weights for the calculation of the Community average

Country	Basis: Total emoluments in central government in %
Belgium	4.4
Denmark	1.7
Germany	25.7
Greece	0.7
Spain	5.5
France	24.6
Ireland	0.7
Italy	14.1
Luxembourg	0.2
Netherlands	3.6
Portugal	1.2
United Kingdom	17.6
COMMUNITY	100.0

I.2. Specific Indicator - Summary results for the Community

Table F shows the change in nominal terms (i.e. at current prices) of the net salaries of civil servants in Member States and the Community average. It gives the change for all civil servants together and for the four categories separately.

Table G presents the equivalent real (i.e. constant prices) indices.

Values of both tables are derived from the respective Table 4 calculated for individual Member States in chapter I.3.

Table F Current-prices changes in civil servants' remuneration
in the national public service
between July 1/1990 and June 30/1991

		A	B	C	D	Total nat.wtg.	Total com.wtg.

BELGIQUE/BELGIE	gross	106.1	106.1	106.1	106.1	106.1	106.1
	net	106.0	106.7	107.0	106.9	106.6	106.5
DANMARK	gross	103.1	101.2	103.3	103.2	102.7	102.8
	net	100.5	99.2	100.8	100.9	100.3	100.3
DEUTSCHLAND	gross	105.5	105.5	105.4	105.4	105.5	105.5
	net	101.9	102.8	103.4	103.6	102.5	102.5
HELLAS	gross	110.9	110.9	111.1	111.3	111.0	111.0
	net	113.1	113.0	113.1	111.6	112.9	113.0
ESPAÑA	gross	107.0	106.0	104.6	104.6	105.7	106.3
	net	106.8	105.8	104.5	104.3	105.5	106.0
FRANCE	gross	100.5	101.3	100.9	103.8	101.1	100.9
	net	100.8	101.5	101.1	103.7	101.3	101.1
IRELAND	gross	110.4	107.0	106.2	106.2	107.5	108.8
	net	108.8	106.7	105.9	105.7	106.8	107.6
ITALIA	gross	103.6	104.2	104.7	104.7	104.3	104.1
	net	103.9	104.3	104.9	104.8	104.5	104.3
LUXEMBOURG	gross	109.8	110.0	110.1	110.4	110.0	109.9
	net	115.6	114.2	113.1	112.5	114.3	114.5
NEDERLANDE	gross	103.4	103.4	0.0	103.5	103.4	103.4
	net	103.1	103.2	0.0	103.4	103.2	103.1
PORTUGAL	gross	119.4	113.9	113.9	114.0	116.8	117.0
	net	119.1	114.7	114.8	114.8	116.9	117.0
UNITED KINGDOM	gross	108.6	107.7	108.4	108.1	108.0	108.4
	net	108.5	107.8	108.4	108.1	108.0	108.4

COMMUNITY	gross	104.6	105.0	104.7	105.1	104.8	104.8
	net	103.1	104.5	104.6	104.9	104.1	104.1

Table G Changes in real terms of civil servants' remuneration
in the national public service
between July 1/1990 and June 30/1991

		A	B	C	D	Total nat.wtg.	Total com.wtg.

BELGIQUE/BELGIE	gross	102.3	102.3	102.3	102.3	102.3	102.3
	net	102.2	102.8	103.1	103.1	102.8	102.6
DANMARK	gross	100.2	98.3	100.3	100.3	99.8	99.9
	net	97.6	96.4	97.9	98.0	97.4	97.5
DEUTSCHLAND	gross	101.5	101.5	101.5	101.5	101.5	101.5
	net	98.0	98.9	99.5	99.7	98.6	98.6
HELLAS	gross	93.8	93.8	94.0	94.2	93.9	93.9
	net	95.7	95.6	95.7	94.4	95.5	95.6
ESPAÑA	gross	100.8	99.9	98.6	98.6	99.6	100.2
	net	100.6	99.7	98.5	98.3	99.4	99.9
FRANCE	gross	97.3	98.1	97.7	100.4	97.9	97.6
	net	97.6	98.3	97.9	100.4	98.1	97.9
IRELAND	gross	107.2	103.8	103.1	103.1	104.3	105.6
	net	105.6	103.5	102.7	102.6	103.6	104.4
ITALIA	gross	97.0	97.5	98.0	98.0	97.7	97.5
	net	97.2	97.7	98.2	98.1	97.9	97.7
LUXEMBOURG	gross	106.0	106.2	106.3	106.6	106.2	106.1
	net	111.6	110.3	109.2	108.6	110.4	110.6
NEDERLANDE	gross	99.5	99.5	0.0	99.6	99.5	99.5
	net	99.2	99.3	0.0	99.5	99.3	99.3
PORTUGAL	gross	106.3	101.4	101.4	101.5	104.0	104.1
	net	106.1	102.1	102.2	102.2	104.1	104.2
UNITED KINGDOM	gross	102.8	102.0	102.6	102.3	102.2	102.6
	net	102.7	102.0	102.5	102.3	102.2	102.5

COMMUNITY	gross	100.1	100.3	99.5	99.9	100.0	100.0
	net	98.6	99.8	99.4	99.7	99.3	99.4

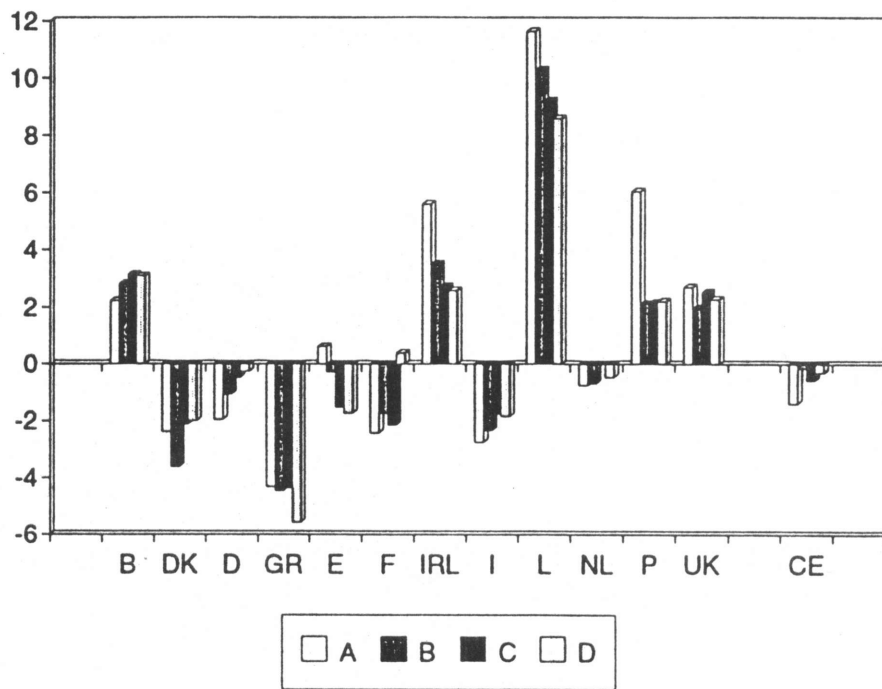
The illustration below (table H) shows the change in real terms of net salaries for the four categories of civil servants in the member countries.

It is clear that there is no uniform trend for the different Member States. In most countries different increases were accorded to different categories of civil servant.

For the Community average the four categories received an increase of between -1.4% and -0.2%.

Table H

Changes in salaries for the categories A, B, C and D (in %) net in real terms - between July 1st, 1990 and June 30th, 1991



I.3. Calculation of the indicator for individual Member States

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Belgique

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1. National civil servants' pay

Minimum/maximum per grade

a. Year 1991

category	grade	single				married, two children				1988wtg
		gross		net		gross		net		
		min	max	min	max	min	max	min	max	
A:	16/1 Directeur General	153,673	202,653	87,190	107,811	153,673	202,653	105,450	126,512	112
	13/2 Directeur	92,029	141,009	58,768	81,265	92,029	141,009	76,150	99,525	1,128
	10/1 Secrétaire -									
	10/S d'administration	68,578	109,244	47,467	67,072	68,578	109,244	64,849	84,737	3,380
B:	24/1 Chef d'admin.	58,931	89,210	43,226	57,813	58,931	89,210	60,335	75,195	6,318
	22/4 Sous-chef bureau	50,768	78,969	39,534	52,591	50,768	78,969	56,663	69,974	5392
	20/1 Rédacteur	42,817	73,329	35,477	49,737	42,817	73,329	52,297	67,119	10,365
C:	34/1 Commis chef	46,315	63,978	37,429	45,357	46,315	63,978	54,169	62,567	5,794
	32/1 Commis principal	40,313	55,369	34,181	41,344	40,313	55,369	50,561	58,343	7,486
	30/1 Commis	39,296	53,885	33,648	40,676	39,296	53,885	49,909	57,529	3,003
D:	44/1 Agent en chef	45,106	52,747	36,771	40,094	45,106	52,747	53,421	57,031	1,923
	42/3 Chef huissier	41,070	50,516	34,676	39,534	41,070	50,516	51,116	56,432	1,497
	40/2 Huissier	39,481	46,360	33,616	37,471	38,197	46,360	49,182	54,028	121

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b. Year of comparison 1990

category	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
A:	16/1 Directeur General	144,810	190,965	82,242	101,781	144,810	190965	99,653	119,871
	13/2 Directeur	86,721	132,876	55,358	76,894	86,721	132876	71,947	94,305
	10/1 Secrétaire -								
	10/S d'administration	64,623	102,943	44,540	63,236	64,623	102943	61,101	79,911
B:	24/1 Chef d'admin.	55,532	84,064	40,265	54,071	55,532	84064	56,575	70,660
	22/4 Sous-chef bureau	47,840	74,414	36,948	49,360	47,840	74414	52,912	65,949
	20/1 Rédacteur	40,347	69,099	32,943	46,813	40,347	69099	48,788	63,402
C:	34/1 Commis chef	43,644	60,287	34,969	42,396	43,644	60287	50,970	58,588
	32/1 Commis principal	37,988	52,176	31,778	38,562	37,988	52176	47,186	54,589
	30/1 Commis	37,029	50,777	31,099	38,101	37,029	50777	46,589	53,920
D:	44/1 Agent en chef	42,504	49,705	34,324	37,576	42,504	49705	50,206	53,565
	42/3 Chef huissier	38,701	47,602	32,032	36,730	38,701	47602	47,700	52,877
	40/2 Huissier	37,180	43,686	31,238	34,808	35,945	43686	45,875	51,009

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Belgique

2. Change in civil servants' pay
Minimum/maximum per grade
a. Index at current prices

cate- gory	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
A: 16/1	Directeur General	106.1	106.1	106.0	105.9	106.1	106.1	105.8	105.5
13/2	Directeur	106.1	106.1	106.2	105.7	106.1	106.1	105.8	105.5
10/1	Secrétaire -								
10/S	d'administration	106.1	106.1	106.6	106.1	106.1	106.1	106.1	106.0
B: 24/1	Chef d'admin.								
22/4	Sous-chef bureau	106.1	106.1	107.0	106.5	106.1	106.1	107.1	106.1
20/1	Redacteur	106.1	106.1	107.7	106.2	106.1	106.1	107.2	105.9
C: 34/1	Commis chef	106.1	106.1	107.0	107.0	106.1	106.1	106.3	106.8
32/1	Commis principal	106.1	106.1	107.6	107.2	106.1	106.1	107.2	106.9
30/1	Commis	106.1	106.1	108.2	106.8	106.1	106.1	107.1	106.7
D: 44/1	Agent en chef	106.1	106.1	107.1	106.7	106.1	106.1	106.4	106.5
42/3	Chef huissier	106.1	106.1	108.3	107.6	106.1	106.1	107.2	106.7
40/2	Huissier	106.2	106.1	107.6	107.7	106.3	106.1	107.2	105.9

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b. Index at constant prices
(Consumer Price Index: 103.7)

cate- gory	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
A: 16/1	Directeur General	102.3	102.3	102.2	102.1	102.3	102.3	102.0	101.7
13/2	Directeur	102.3	102.3	102.3	101.9	102.3	102.3	102.0	101.7
10/1	Secrétaire -								
10/S	d'administration	102.3	102.3	102.7	102.2	102.3	102.3	102.3	102.2
B: 24/1	Chef d'admin.								
22/4	Sous-chef bureau	102.3	102.3	103.1	102.7	102.3	102.3	103.2	102.3
20/1	Redacteur	102.3	102.3	103.8	102.4	102.3	102.3	103.3	102.0
C: 34/1	Commis chef	102.3	102.3	103.2	103.1	102.3	102.3	102.4	102.9
32/1	Commis principal	102.3	102.3	103.7	103.3	102.3	102.3	103.3	103.0
30/1	Commis	102.3	102.3	104.3	102.9	102.3	102.3	103.3	102.8
D: 44/1	Agent en chef	102.3	102.3	103.3	102.9	102.3	102.3	102.6	102.6
42/3	Chef huissier	102.3	102.3	104.4	103.8	102.3	102.3	103.3	102.9
40/2	Huissier	102.4	102.3	103.7	103.8	102.4	102.3	103.3	102.1

Belgique

3. Change in civil servants' pay

Average per grade

a. Index at current prices

cate- gory	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A: 16/1	Directeur General	106.1	106.0	106.1	105.7	106.1	105.8
13/2	Directeur	106.1	105.9	106.1	105.7	106.1	105.8
10/1	Secrétaire -						
10/S	d'administration	106.1	106.3	106.1	106.1	106.1	106.2
B: 24/1	Chef d'admin.	106.1	107.1	106.1	106.5	106.1	106.8
22/4	Sous-chef bureau	106.1	106.7	106.1	106.5	106.1	106.6
20/1	Redacteur	106.1	106.8	106.1	106.4	106.1	106.6
C: 34/1	Commis chef	106.1	107.0	106.1	106.6	106.1	106.7
32/1	Commis principal	106.1	107.4	106.1	107.0	106.1	107.2
30/1	Commis	106.1	107.4	106.1	106.9	106.1	107.1
D: 44/1	Agent en chef	106.1	106.9	106.1	106.4	106.1	106.6
42/3	Chef huissier	106.1	107.9	106.1	106.9	106.1	107.3
40/2	Huissier	106.2	107.6	106.2	106.5	106.2	107.0

*****3*****

b. Index at constant prices

cate- gory	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A: 16/1	Directeur General	102.3	102.1	102.3	101.9	102.3	102.0
13/2	Directeur	102.3	102.1	102.3	101.9	102.3	102.0
10/1	Secrétaire -						
10/S	d'administration	102.3	102.4	102.3	102.3	102.3	102.3
B: 24/1	Chef d'admin.	102.3	103.2	102.3	102.7	102.3	102.9
22/4	Sous-chef bureau	102.3	102.9	102.3	102.7	102.3	102.8
20/1	Redacteur	102.3	103.0	102.3	102.6	102.3	102.8
C: 34/1	Commis chef	102.3	103.1	102.3	102.7	102.3	102.9
32/1	Commis principal	102.3	103.5	102.3	103.1	102.3	103.3
30/1	Commis	102.3	103.5	102.3	103.0	102.3	103.2
D: 44/1	Agent en chef	102.3	103.1	102.3	102.6	102.3	102.8
42/3	Chef huissier	102.3	104.0	102.3	103.1	102.3	103.5
40/2	Huissier	102.3	103.8	102.4	102.7	102.3	103.1

*****3*****

Belgique

4. Change in civil servants' pay
 Average per category
 a. Index at current prices

category		single		married, two children		both	
		gross	net	gross	net	gross	net
A:	:	106.1	106.2	106.1	106.0	106.1	106.0
	:						
B:	:	106.1	106.9	106.1	106.5	106.1	106.7
	:						
C:	:	106.1	107.2	106.1	106.8	106.1	107.0
	:						
D:	:	106.1	107.3	106.1	106.6	106.1	106.9
	:						
Total	:	106.1	106.9	106.1	106.5	106.1	106.6
(pond.nat.)	:						
Total	:	106.1	106.7	106.1	106.3	106.1	106.5
(pond.com.)	:						

b. Index at constant prices

category		single		married, two children		both	
		gross	net	gross	net	gross	net
A:	:	102.3	102.3	102.3	102.1	102.3	102.2
	:						
B:	:	102.3	103.0	102.3	102.7	102.3	102.8
	:						
C:	:	102.3	103.4	102.3	103.0	102.3	103.1
	:						
D:	:	102.3	103.5	102.3	102.8	102.3	103.1
	:						
Total	:	102.3	103.0	102.3	102.6	102.3	102.8
(pond.nat.)	:						
Total	:	102.3	102.8	102.3	102.5	102.3	102.6
(pond.com.)	:						

Danmark

1. National civil servants' pay

Average per grade

a. Year 1991

Category	grade	LR:	single		married, two children		both		1990pound
			gross	net	gross	net	gross	net	
A1:	Departmentchef	40:	641,854	249,527	654,198	282,251	648,026	265,889	34
	Biskop	39:	512,997	208,803	525,341	241,034	519,169	224,919	32
	Afdelingschef	38:	518,465	211,285	530,809	243,782	524,637	227,534	127
	Ankechef	37:	391,431	170,303	403,775	203,722	397,603	187,013	359
	Kontorchef	36:	361,903	161,201	374,247	194,530	368,075	177,866	247
	Afdelingsleder	35:	336,138	154,502	348,482	186,850	342,310	170,676	64
	Ekspeditionssekr.	34:	314,253	146,512	326,597	179,409	320,425	162,961	86
	Sekre. 16/21/29/31:		308,532	145,860	320,875	177,814	314,704	161,837	100
	Andre	:	311,783	145,014	324,127	177,848	317,955	161,431	8
	:	:							
A2:	Ingeniorer	:	313,785	145,510	326,129	178,511	319,957	162,011	268
	Jurister	:	280,695	135,132	293,039	167,544	286,867	151,338	2174
	Magistre	:	275,121	133,454	287,465	165,731	281,293	149,593	247
	Civillokonomer	:	292,075	139,027	304,419	171,643	298,247	155,335	67
	Landinspektorer	:	298,797	140,819	311,141	173,781	304,969	157,300	51
	Journalister	:	286,245	137,711	298,589	169,642	292,417	153,677	15
	Andre	:	280,196	134,987	292,540	167,444	286,368	151,216	235
B1:	Ekspeditionssekr.	31:	270,115	131,993	282,459	164,308	276,287	148,151	36
	Inspectorer m.fl.	29:	253,045	127,009	265,389	158,586	259,217	142,798	58
	Revisor m.fl.	27:	237,322	122,795	249,666	153,259	243,494	138,027	69
	Ekspeditionssekr.	26:	230,950	119,632	243,294	150,717	237,122	135,175	7
	Bogholdere	25:	234,735	120,862	247,079	152,083	240,907	136,473	78
	Ekspeditionssekr.	24:	230,260	119,400	242,604	150,458	236,432	134,929	64
	Kontorfuldmægtig	22:	219,210	115,708	231,553	145,667	225,382	130,688	46
	Bogholdere	21:	216,103	114,165	228,447	144,308	222,275	129,237	289
	Fuldmægtig	20:	216,342	114,213	228,686	144,263	222,514	129,238	88
	Matrikeltekniker	19:	210,681	111,765	223,025	141,735	216,853	126,750	13
	Kancellist	18:	206,918	110,889	219,262	140,148	213,090	125,519	36
	Kancellist	17:	200,286	108,178	212,630	137,080	206,458	122,629	233
	Overassistent	15:	195,163	105,939	207,507	134,653	201,335	120,296	160
	Overassistent	12:	186,023	102,106	198,367	130,369	192,195	116,238	100
	Andre	:	241,749	122,565	254,093	153,653	247,921	138,109	107
	:	:							
B2:	Edb-medarbejdere	:	213,810	112,571	226,154	142,402	219,982	127,487	160
	Kontorfuldmægtig	:	220,301	116,069	232,645	146,214	226,473	131,142	410
	Overassistent	:	200,533	107,946	212,877	137,092	206,705	122,519	1104
	Andre	:	236,409	121,830	248,753	152,583	242,581	137,207	73
C1:	Assistenter m.fl.	09:	181,119	99,807	193,463	128,003	187,291	113,905	128
	:	:							
C2:	Faglaerte Arbejder	:	221,712	115,631	234,056	146,081	227,884	130,856	175
	Assistenter	:	184,265	101,268	196,609	129,522	190,437	115,395	2477
	Tekniske Medarb.	:	179,137	98,306	191,481	127,069	185,309	112,688	80
	Kontorassistenter	:	163,017	92,387	175,361	119,594	169,189	105,991	90
	Andre	:	238,423	122,020	250,767	153,360	244,595	137,690	7
D1:	Betjentformand	14:	197,380	106,385	209,724	135,556	203,552	120,971	3
	Betjentformand	12:	190,133	103,453	202,477	132,190	196,305	117,822	24
	Betjentformand	10:	186,205	101,788	198,549	130,265	192,377	116,027	28
	Betjentformand	09:	183,050	100,588	195,394	128,900	189,222	114,744	40
	Slotsbetjent m.fl.	08:	209,739	110,625	222,083	140,308	215,911	125,467	22
	Andre	:	186,795	102,168	199,139	130,501	192,967	116,335	309
	:	:							
D2:	Ikke-faglaerte Arb	:	169,644	95,237	181,988	122,696	175,816	108,967	202
	Rengoringsassist.	:	161,282	91,782	173,626	118,789	167,454	105,286	426
	Kontorelever	:	105,048	65,903	117,392	92,668	111,220	79,286	336
	Andre	:	166,100	93,203	178,444	121,026	172,272	107,115	191

b. Year of comparison 1990

Cate- gory	grade	LR:	single		married, two children		both	
			gross	net	gross	net	gross	net
A1:	Departmentchef	40:	636,458	250,642	647,988	282,739	642,223	266,691
	Biskop	39:	503,205	208,666	514,735	241,006	508,970	224,836
	Afdelingschef	38:	513,299	211,720	524,829	244,132	519,064	227,926
	Ankechef	37:	384,322	170,709	395,852	203,633	390,087	187,171
	Kontorchef	36:	354,499	161,279	366,029	194,283	360,264	177,781
	Afdelingsleder	35:	316,478	149,438	328,008	182,412	322,243	165,925
	Ekspeditionssekr.	34:	306,699	147,037	318,229	179,436	312,464	163,237
	Sekre. 16/21/29/31:		303,337	146,590	314,867	178,268	309,102	162,429
	Andre	:	302,722	144,244	314,252	176,405	308,487	160,325
A2:	Ingeniorer	:	311,735	147,420	323,265	180,174	317,500	163,797
	Jurister	:	270,511	134,377	282,041	166,039	276,276	150,208
	Magistre	:	261,347	131,475	272,877	162,905	267,112	147,190
	Civillokonomer	:	288,850	140,721	300,380	172,912	294,615	156,817
	Landinspektorer	:	287,079	139,675	298,609	172,063	292,844	155,869
	Journalister	:	287,829	141,593	299,359	172,452	293,594	157,023
	Andre	:	267,593	133,279	279,123	164,972	273,358	149,126
B1:	Ekspeditionssekr.	31:	269,471	135,089	281,001	166,550	275,236	150,820
	Inspectorer m.fl.	29:	250,760	128,463	262,290	159,680	256,525	144,072
	Revisor m.fl.	27:	255,992	130,098	267,522	161,581	261,757	145,840
	Ekspeditionssekr.	26:	228,277	121,430	239,807	151,500	234,042	136,465
	Bogholdere	25:	228,164	121,425	239,694	151,345	233,929	136,385
	Ekspeditionssekr.	24:	239,679	125,557	251,209	155,724	245,444	140,641
	Kontorfuldmægtig	22:	218,468	118,323	229,998	147,132	224,233	132,728
	Bogholdere	21:	221,044	118,576	232,574	148,148	226,809	133,362
	Fuldmægtig	20:	213,353	115,719	224,883	144,679	219,118	130,199
	Matrikeltekniker	19:	205,543	113,405	217,073	141,291	211,308	127,348
	Kancellist	18:	203,626	112,870	215,156	140,407	209,391	126,639
	Kancellist	17:	198,594	109,608	210,124	137,700	204,359	123,654
	Overassistent	15:	191,319	106,654	202,849	134,218	197,084	120,436
	Overassistent	12:	182,911	102,648	194,441	130,030	188,676	116,339
	Andre	:	247,956	127,118	259,486	158,047	253,721	142,583
B2:	Edb-medarbejdere	:	215,377	115,345	226,907	144,515	221,142	129,930
	Kontorfuldmægtig	:	215,896	117,095	227,426	146,015	221,661	131,555
	Overassistent	:	194,592	107,859	206,122	135,751	200,357	121,805
	Andre	:	233,513	123,415	245,043	153,345	239,278	138,380
C1:	Assistenter m.fl.	09:	170,318	97,315	181,848	123,942	176,083	110,629
C2:	Faglaerte Arbejder	:	217,454	116,493	228,984	145,885	223,219	131,189
	Assistenter	:	178,596	101,047	190,126	128,009	184,361	114,528
	Tekniske Medarb.	:	179,258	100,622	190,788	128,234	185,023	114,428
	Kontorassistenter	:	158,519	92,297	170,049	118,237	164,284	105,267
	Andre	:	190,224	105,033	201,754	133,046	195,989	119,040
D1:	Betjentformand	14:	192,342	106,642	203,872	134,590	198,107	120,616
	Betjentformand	12:	186,076	103,988	197,606	131,560	191,841	117,774
	Betjentformand	10:	180,268	101,528	191,798	128,753	186,033	115,141
	Betjentformand	09:	178,779	100,898	190,309	128,033	184,544	114,466
	Slotsbetjent m.fl.	08:	206,219	111,556	217,749	140,259	211,984	125,908
	Andre	:	181,036	102,049	192,566	129,079	186,801	115,564
D2:	Ikke-faglaerte Arb	:	166,315	95,689	177,845	122,025	172,080	108,857
	Rengoringsassist.	:	157,328	91,813	168,858	117,660	163,093	104,737
	Kontorelever	:	102,877	66,074	114,407	91,334	108,642	78,704
	Andre	:	155,071	90,171	166,601	116,588	160,836	103,380

Danmark

3. Change in civil servants' pay
Average per grade
a. Index at current prices

Category	grade	LR:	single		married, two children		both	
			gross	net	gross	net	gross	net
A1:	Departmentchef	40:	100.8	99.6	101.0	99.8	100.9	99.7
	Biskop	39:	101.9	100.1	102.1	100.0	102.0	100.0
	Afdelingschef	38:	101.0	99.8	101.1	99.9	101.1	99.8
	Ankechef	37:	101.8	99.8	102.0	100.0	101.9	99.9
	Kontorchef	36:	102.1	100.0	102.2	100.1	102.2	100.0
	Afdelingsleder	35:	106.2	103.4	106.2	102.4	106.2	102.9
	Ekspeditionssekr.	34:	102.5	99.6	102.6	100.0	102.5	99.8
	Sekre. 16/21/29/31:		101.7	99.5	101.9	99.7	101.8	99.6
	Andre	:	103.0	100.5	103.1	100.8	103.1	100.7
		:						
A2:	Ingeniorer	:	100.7	98.7	100.9	99.1	100.8	98.9
	Jurister	:	103.8	100.6	103.9	100.9	103.8	100.8
	Magistre	:	105.3	101.5	105.3	101.7	105.3	101.6
	Civilløkonomer	:	101.1	98.8	101.3	99.3	101.2	99.1
	Landinspektorer	:	104.1	100.8	104.2	101.0	104.1	100.9
	Journalister	:	99.4	97.3	99.7	98.4	99.6	97.9
	Andre	:	104.7	101.3	104.8	101.5	104.8	101.4
B1:	Ekspeditionssekr.	31:	100.2	97.7	100.5	98.7	100.4	98.2
	Inspectorer m.fl.	29:	100.9	98.9	101.2	99.3	101.0	99.1
	Revisor m.fl.	27:	92.7	94.4	93.3	94.8	93.0	94.6
	Ekspeditionssekr.	26:	101.2	98.5	101.5	99.5	101.3	99.1
	Bogholdere	25:	102.9	99.5	103.1	100.5	103.0	100.1
	Ekspeditionssekr.	24:	96.1	95.1	96.6	96.6	96.3	95.9
	Kontorfuldmægtig	22:	100.3	97.8	100.7	99.0	100.5	98.5
	Bogholdere	21:	97.8	96.3	98.2	97.4	98.0	96.9
	Fuldmægtig	20:	101.4	98.7	101.7	99.7	101.5	99.3
	Matrikeltekniker	19:	102.5	98.6	102.7	100.3	102.6	99.5
	Kancellist	18:	101.6	98.2	101.9	99.8	101.8	99.1
	Kancellist	17:	100.9	98.7	101.2	99.5	101.0	99.2
	Overassistent	15:	102.0	99.3	102.3	100.3	102.2	99.9
	Overassistent	12:	101.7	99.5	102.0	100.3	101.9	99.9
	Andre	:	97.5	96.4	97.9	97.2	97.7	96.9
		:						
B2:	Edb-medarbejdere	:	99.3	97.6	99.7	98.5	99.5	98.1
	Kontorfuldmægtig	:	102.0	99.1	102.3	100.1	102.2	99.7
	Overassistent	:	103.1	100.1	103.3	101.0	103.2	100.6
	Andre	:	101.2	98.7	101.5	99.5	101.4	99.2
C1:	Assistenten m.fl.	09:	106.3	102.6	106.4	103.3	106.4	103.0
		:						
C2:	Faglaerte Arbejder	:	102.0	99.3	102.2	100.1	102.1	99.7
	Assistenten	:	103.2	100.2	103.4	101.2	103.3	100.8
	Tekniske Medarb.	:	99.9	97.7	100.4	99.1	100.2	98.5
	Kontorassistenter	:	102.8	100.1	103.1	101.1	103.0	100.7
	Andre	:	125.3	116.2	124.3	115.3	124.8	115.7
D1:	Betjentformand	14:	102.6	99.8	102.9	100.7	102.7	100.3
	Betjentformand	12:	102.2	99.5	102.5	100.5	102.3	100.0
	Betjentformand	10:	103.3	100.3	103.5	101.2	103.4	100.8
	Betjentformand	09:	102.4	99.7	102.7	100.7	102.5	100.2
	Slotsbetjent m.fl.	08:	101.7	99.2	102.0	100.0	101.9	99.6
	Andre	:	103.2	100.1	103.4	101.1	103.3	100.7
		:						
D2:	Ikke-faglaerte Arb	:	102.0	99.5	102.3	100.5	102.2	100.1
	Rengøringsassist.	:	102.5	100.0	102.8	101.0	102.7	100.5
	Kontorelever	:	102.1	99.7	102.6	101.5	102.4	100.7
	Andre	:	107.1	103.4	107.1	103.8	107.1	103.6

b. Index at constant prices
(Consumer Price Index: 102.9)

Category	grade	LR:	single		married, two children		both	
			gross	net	gross	net	gross	net
A1:	Departmentchef	40:	98.0	96.7	98.1	97.0	98.0	96.9
	Biskop	39:	99.0	97.2	99.1	97.2	99.1	97.2
	Afdelingschef	38:	98.1	96.9	98.3	97.0	98.2	97.0
	Ankechef	37:	98.9	96.9	99.1	97.2	99.0	97.1
	Kontorchef	36:	99.2	97.1	99.3	97.3	99.3	97.2
	Afdelingsleder	35:	103.2	100.4	103.2	99.5	103.2	99.9
	Ekspeditionssekr.	34:	99.5	96.8	99.7	97.1	99.6	97.0
	Sekre. 16/21/29/31:		98.8	96.7	99.0	96.9	98.9	96.8
	Andre	:	100.1	97.7	100.2	97.9	100.1	97.8
A2:	Ingeniører	:	97.8	95.9	98.0	96.2	97.9	96.1
	Jurister	:	100.8	97.7	100.9	98.0	100.9	97.9
	Magistre	:	102.3	98.6	102.3	98.8	102.3	98.7
	Civiløkonomer	:	98.2	96.0	98.5	96.4	98.3	96.2
	Landinspektører	:	101.1	97.9	101.2	98.1	101.2	98.0
	Journalister	:	96.6	94.5	96.9	95.6	96.8	95.1
	Andre	:	101.7	98.4	101.8	98.6	101.8	98.5
B1:	Ekspeditionssekr.	31:	97.4	94.9	97.6	95.8	97.5	95.4
	Inspektører m.fl.	29:	98.0	96.0	98.3	96.5	98.2	96.3
	Revisor m.fl.	27:	90.1	91.7	90.7	92.1	90.4	91.9
	Ekspeditionssekr.	26:	98.3	95.7	98.6	96.6	98.4	96.2
	Bogholdere	25:	99.9	96.7	100.1	97.6	100.0	97.2
	Ekspeditionssekr.	24:	93.3	92.4	93.8	93.9	93.6	93.2
	Kontorfuldmægtig	22:	97.5	95.0	97.8	96.2	97.6	95.7
	Bogholdere	21:	95.0	93.5	95.4	94.6	95.2	94.1
	Fuldmægtig	20:	98.5	95.9	98.8	96.9	98.6	96.4
	Matrikeltekniker	19:	99.6	95.7	99.8	97.4	99.7	96.7
	Kancellist	18:	98.7	95.4	99.0	97.0	98.9	96.3
	Kancellist	17:	98.0	95.9	98.3	96.7	98.1	96.3
	Overassistent	15:	99.1	96.5	99.4	97.5	99.2	97.0
	Overassistent	12:	98.8	96.6	99.1	97.4	99.0	97.1
	Andre	:	94.7	93.7	95.1	94.4	94.9	94.1
B2:	Edb-medarbejdere	:	96.4	94.8	96.8	95.7	96.6	95.3
	Kontorfuldmægtig	:	99.1	96.3	99.4	97.3	99.3	96.8
	Overassistent	:	100.1	97.2	100.3	98.1	100.2	97.7
	Andre	:	98.3	95.9	98.6	96.7	98.5	96.3
C1:	Assistenter m.fl.	09:	103.3	99.6	103.3	100.3	103.3	100.0
C2:	Faglaerte Arbejder	:	99.0	96.4	99.3	97.3	99.2	96.9
	Assistenter	:	100.2	97.4	100.5	98.3	100.3	97.9
	Tekniske Medarb.	:	97.1	94.9	97.5	96.3	97.3	95.7
	Kontorassistenter	:	99.9	97.2	100.2	98.3	100.0	97.8
	Andre	:	121.8	112.9	120.7	112.0	121.2	112.4
D1:	Betjentformand	14:	99.7	96.9	99.9	97.8	99.8	97.4
	Betjentformand	12:	99.3	96.6	99.5	97.6	99.4	97.2
	Betjentformand	10:	100.3	97.4	100.6	98.3	100.5	97.9
	Betjentformand	09:	99.5	96.8	99.7	97.8	99.6	97.4
	Slotsbetjent m.fl.	08:	98.8	96.3	99.1	97.2	98.9	96.8
	Andre	:	100.2	97.3	100.5	98.2	100.4	97.8
D2:	Ikke-faglaerte Arb	:	99.1	96.7	99.4	97.7	99.3	97.2
	Rengøringsassist.	:	99.6	97.1	99.9	98.1	99.7	97.7
	Kontorelever	:	99.2	96.9	99.7	98.6	99.4	97.9
	Andre	:	104.1	100.4	104.0	100.8	104.1	100.7

Danmark

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4. Change in civil servants' pay

Average per category

a. Index at current prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	103.0	100.3	103.2	100.6	103.1	100.5
B	:	101.0	98.7	101.4	99.6	101.2	99.2
C	:	103.2	100.2	103.4	101.2	103.3	100.8
D	:	103.1	100.3	103.4	101.3	103.2	100.9
Total (pond.nat.)	:	102.6	99.9	102.8	100.6	102.7	100.3
Total (pond.com.)	:	102.7	100.0	102.9	100.6	102.8	100.3

b. Index at constant prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	100.1	97.4	100.2	97.7	100.2	97.6
B	:	98.2	95.9	98.5	96.8	98.3	96.4
C	:	100.2	97.4	100.5	98.3	100.3	97.9
D	:	100.1	97.4	100.4	98.4	100.3	98.0
Total (pond.nat.)	:	99.7	97.0	99.9	97.7	99.8	97.4
Total (pond.com.)	:	99.8	97.1	100.0	97.8	99.9	97.5

Bundesrepublik Deutschland

 1. National civil servants' pay
 Minimum/mean/maximum per grade
 a. Year 1991

grade	single						married, two children						1990pondn
	min	gross		min	net		min	gross		min	net		
		mean	max		mittel	mean		mean	max		mean	max	
A: B9	14570			8512			15150			10912			116
B6	12399			7577			12987			9680			259
B3	10412			6723			11000			8464			1050
A16	5964	7472	9482	4432	5295	6307	6552	8060	10071	5477	6536	7875	510
A15	5407	6711	8449	4091	4871	5808	5995	7299	9038	5076	6007	7197	2027
A13	5170	5779	6846	3943	4320	4948	5758	6368	7435	4904	5346	6102	276
B: A13	4865	5779	6846	3747	4320	4948	5453	6368	7435	4678	5346	6102	2604
A11	4125	4836	5664	3260	3728	4251	4774	5484	6313	4189	4718	5324	462
A9	3544	3899	4457	2861	3106	3481	4191	4547	5105	3747	4018	4437	20
C: A9	3369	3887	4445	2739	3099	3474	4018	4536	5094	3615	4008	4428	1070
A7	3024	3400	3801	2494	2761	3039	3664	4041	4441	3342	3631	3938	428
A5	2869	2999	3260	2382	2476	2662	3509	3640	3900	3221	3323	3524	26
D: A5	2712	2973	3234	2268	2457	2643	3374	3635	3896	3116	3318	3520	702
A3	2624	2834	2991	2203	2357	2470	3308	3518	3675	3064	3227	3350	1
A1	2404	2600	2749	2041	2186	2295	3085	3284	3433	2889	3045	3162	1

b. Year of comparison 1990

grade	single						married, two children						
	min	gross		min	net		min	gross		min	net		
		mean	max		mittel	mean		mean	max		mean	max	
A: B9	13790			8568			14352			10741			
B6	11741			7604			12303			9484			
B3	9859			6717			10421			8263			
A16	5663	7085	8982	4349	5223	6275	6225	7648	9544	5312	6350	7674	
A15	5131	6361	8001	4002	4787	5748	5693	6923	8563	4915	5825	6997	
A13	4900	5475	6482	3850	4228	4861	5462	6038	7044	4739	5171	5914	
B: A13	4613	5475	6482	3655	4228	4861	5175	6038	7044	4522	5171	5914	
A11	3915	4585	5367	3174	3637	4158	4537	5206	5989	4047	4561	5152	
A9	3358	3693	4219	2775	3016	3386	3980	4315	4841	3613	3875	4281	
C: A9	3193	3682	4208	2655	3008	3377	3815	4304	4831	3483	3866	4273	
A7	2868	3223	3601	2415	2677	2950	3483	3838	4216	3221	3502	3798	
A5	2717	2840	3086	2303	2394	2577	3352	3475	3721	3118	3215	3410	
D: A5	2569	2815	3062	2192	2376	2559	3205	3452	3698	3000	3195	3391	
A3	2487	2684	2833	2130	2278	2390	3145	3342	3491	2953	3109	3227	
A1	2276	2464	2604	1970	2113	2218	2934	3122	3262	2783	2933	3046	

Bundesrepublik Deutschland

2. Change in civil servants' pay
 Minimum/mean/maximum per grade
 a. Index at current prices

grade	:	single						married, two children					
		min	gross		min	net		min	gross		min	net	
			mean	max	min	mittel	mean		mean	max	min	mean	max
A:	B9 :	105.7			99.3			105.6			101.6		
	B6 :	105.6			99.6			105.6			102.1		
	B3 :	105.6			100.1			105.6			102.4		
	A16 :	105.3	105.5	105.6	101.9	101.4	100.5	105.3	105.4	105.5	103.1	102.9	102.6
	A15 :	105.4	105.5	105.6	102.2	101.8	101.0	105.3	105.4	105.5	103.3	103.1	102.9
	A13 :	105.5	105.6	105.6	102.4	102.2	101.8	105.4	105.5	105.6	103.5	103.4	103.2
B:	A13 :	105.5	105.6	105.6	102.5	102.2	101.8	105.4	105.5	105.6	103.4	103.4	103.2
	A11 :	105.4	105.5	105.5	102.7	102.5	102.2	105.2	105.3	105.4	103.5	103.4	103.3
	A9 :	105.5	105.6	105.6	103.1	103.0	102.8	105.3	105.4	105.5	103.7	103.7	103.6
C:	A9 :	105.5	105.6	105.6	103.2	103.0	102.9	105.3	105.4	105.4	103.8	103.7	103.6
	A7 :	105.4	105.5	105.6	103.3	103.1	103.0	105.2	105.3	105.3	103.8	103.7	103.7
	A5 :	105.6	105.6	105.6	103.4	103.4	103.3	104.7	104.7	104.8	103.3	103.4	103.3
D:	A5 :	105.6	105.6	105.6	103.5	103.4	103.3	105.3	105.3	105.4	103.9	103.8	103.8
	A3 :	105.5	105.6	105.6	103.4	103.5	103.3	105.2	105.3	105.3	103.8	103.8	103.8
	A1 :	105.6	105.5	105.6	103.6	103.5	103.5	105.1	105.2	105.2	103.8	103.8	103.8

b. Index at constant prices
 (Consumer Price Index: 103.9)

grade	:	single						married, two children					
		min	gross		min	net		min	gross		min	net	
			mean	max	min	mittel	mean		mean	max	min	mean	max
A:	B9 :	101.7			95.6			101.6			97.8		
	B6 :	101.6			95.9			101.6			98.2		
	B3 :	101.6			96.3			101.6			98.6		
	A16 :	101.3	101.5	101.6	98.1	97.5	96.7	101.3	101.4	101.5	99.2	99.0	98.7
	A15 :	101.4	101.5	101.6	98.4	97.9	97.2	101.3	101.4	101.6	99.4	99.2	99.0
	A13 :	101.5	101.6	101.6	98.5	98.3	97.9	101.4	101.5	101.6	99.6	99.5	99.3
B:	A13 :	101.5	101.6	101.6	98.6	98.3	97.9	101.4	101.5	101.6	99.5	99.5	99.3
	A11 :	101.4	101.5	101.5	98.8	98.6	98.4	101.2	101.4	101.4	99.6	99.5	99.4
	A9 :	101.5	101.6	101.6	99.2	99.1	98.9	101.3	101.4	101.5	99.8	99.8	99.7
C:	A9 :	101.5	101.6	101.6	99.3	99.1	99.0	101.3	101.4	101.5	99.9	99.8	99.7
	A7 :	101.5	101.5	101.6	99.4	99.2	99.1	101.2	101.3	101.4	99.8	99.8	99.8
	A5 :	101.6	101.6	101.6	99.5	99.5	99.4	100.7	100.8	100.8	99.4	99.5	99.4
D:	A5 :	101.6	101.6	101.6	99.6	99.5	99.4	101.3	101.3	101.4	99.9	99.9	99.9
	A3 :	101.5	101.6	101.6	99.5	99.6	99.4	101.2	101.3	101.3	99.8	99.9	99.9
	A1 :	101.6	101.5	101.6	99.7	99.5	99.6	101.2	101.2	101.3	99.9	99.9	99.9

Bundesrepublik Deutschland

3. Change in civil servants' pay

Average per grade

a. Index at current prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: B9	105.7	99.3	105.6	101.6	105.6	100.6
B6	105.6	99.6	105.6	102.1	105.6	101.0
B3	105.6	100.1	105.6	102.4	105.6	101.4
A16	105.5	101.2	105.4	102.9	105.4	102.1
A15	105.5	101.6	105.4	103.1	105.5	102.4
A13	105.6	102.1	105.5	103.3	105.5	102.8
B: A13	105.6	102.1	105.5	103.3	105.5	102.8
A11	105.5	102.5	105.3	103.4	105.4	103.0
A9	105.6	103.0	105.4	103.7	105.5	103.4
C: A9	105.6	103.0	105.4	103.7	105.5	103.4
A7	105.5	103.1	105.3	103.7	105.4	103.5
A5	105.6	103.4	104.7	103.3	105.1	103.4
D: A5	105.6	103.4	105.3	103.8	105.4	103.6
A3	105.6	103.4	105.2	103.8	105.4	103.6
A1	105.6	103.5	105.2	103.8	105.4	103.7

b. Index at constant prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: B9	101.7	95.6	101.6	97.8	101.6	96.8
B6	101.6	95.9	101.6	98.2	101.6	97.2
B3	101.6	96.3	101.6	98.6	101.6	97.5
A16	101.5	97.4	101.4	99.0	101.4	98.2
A15	101.5	97.8	101.5	99.2	101.5	98.5
A13	101.6	98.2	101.5	99.4	101.5	98.9
B: A13	101.6	98.3	101.5	99.4	101.5	98.9
A11	101.5	98.6	101.4	99.5	101.4	99.1
A9	101.6	99.1	101.4	99.8	101.5	99.5
C: A9	101.6	99.1	101.4	99.8	101.5	99.5
A7	101.5	99.2	101.3	99.8	101.4	99.5
A5	101.6	99.5	100.8	99.4	101.2	99.4
D: A5	101.6	99.5	101.3	99.9	101.5	99.7
A3	101.6	99.5	101.3	99.9	101.4	99.7
A1	101.6	99.6	101.2	99.9	101.4	99.8

Bundesrepublik Deutschland

4. Change in civil servants' pay

Average per category

a. Index at current prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A	105.6	100.9	105.5	102.7	105.5	101.9
B	105.5	102.2	105.5	103.3	105.5	102.8
C	105.6	103.0	105.4	103.7	105.4	103.4
D	105.6	103.4	105.3	103.8	105.4	103.6
Total-	105.6	101.7	105.5	103.1	105.5	102.5
Pond.nat :						
Total-	105.6	101.8	105.4	103.1	105.5	102.5
Pond.com :						

b. Index at constant prices

category	single		married, two children		both	
	gross	net	gross	net	gross	net
A	101.6	97.1	101.5	98.8	101.5	98.0
B	101.6	98.3	101.5	99.4	101.5	98.9
C	101.6	99.1	101.4	99.8	101.5	99.5
D	101.6	99.5	101.3	99.9	101.5	99.7
Total-	101.6	97.8	101.5	99.2	101.5	98.6
Pond.nat :						
Total-	101.6	97.9	101.5	99.2	101.5	98.6
Pond.com :						

Greece

1. National civil servants' pay
Average per grade
a. Year 1991

grade	single		married, two children		1985pondn	
	gross	net	gross	net		

A:	3 :	220,478	178,242	231,930	185,579	2,530
	4 :	214,693	174,536	226,252	181,941	1,113
	7 :	197,502	163,313	209,560	171,038	6,524
	10 :	180,666	152,369	193,289	160,457	2,758
	12 :	169,136	144,878	182,671	153,550	5,619
	13 :	163,328	141,104	177,308	150,062	2,517
	15 :	151,733	133,000	166,429	142,987	868

B	4 :	216,181	175,030	227,707	182,416	154
	5 :	210,453	171,318	222,163	178,822	479
	6 :	204,778	167,641	216,646	175,246	3,258
	9 :	174,375	148,036	187,469	156,067	860
	12 :	171,192	145,872	184,565	154,441	1,415
	16 :	148,341	129,575	163,256	140,621	546
	17 :	142,552	124,540	157,949	137,179	817
	18 :	136,677	119,432	152,645	133,165	349

C	9 :	203,325	166,522	215,250	174,162	3,434
	12 :	187,000	155,588	199,360	163,888	3,175
	14 :	176,130	148,942	189,063	157,228	7,598
	17 :	159,491	138,187	173,685	147,281	5,309
	20 :	142,836	124,687	158,208	137,271	5,356
	22 :	131,516	114,867	147,988	129,033	3,031
	23 :	125,704	109,827	142,876	124,595	2,652

D	18 :	167,812	143,404	181,748	152,141	51
	19 :	162,353	139,885	176,401	148,887	1,894
	22 :	143,641	125,239	158,944	137,640	921
	23 :	138,159	120,496	153,962	134,088	975
	25 :	127,033	110,872	144,042	125,501	621
	26 :	118,749	103,720	136,804	119,248	6,510
	27 :	112,927	98,685	131,863	114,971	889

		b. Year of comparison		1990Cor	
grade	:	single		married, two children	
		gross	net	gross	net

	3 :	199,106	154,010	209,564	169,211
	4 :	193,824	150,644	204,378	165,882
	7 :	178,126	140,456	189,136	156,093
A	10 :	162,752	130,076	174,278	146,320
	12 :	152,224	122,973	164,582	139,721
	13 :	146,920	119,394	159,685	136,382
	15 :	136,332	112,250	149,751	129,604

	4 :	195,182	151,234	205,707	166,459
	5 :	189,952	147,910	200,644	163,216
	6 :	184,770	144,616	195,606	159,990
B	9 :	157,007	126,069	168,964	142,573
	12 :	154,101	124,017	166,312	140,678
	16 :	133,235	109,943	146,854	127,443
	17 :	127,983	106,251	142,008	124,145
	18 :	122,708	102,544	137,164	120,848

	9 :	183,443	143,609	194,331	159,018
	12 :	168,536	133,598	179,821	149,709
	14 :	158,610	126,933	170,419	143,346
C	17 :	143,416	116,734	156,377	133,829
	20 :	128,238	106,358	142,244	124,236
	22 :	118,075	99,232	132,912	117,901
	23 :	112,857	95,574	128,274	114,636

	18 :	151,015	121,685	163,465	138,489
	19 :	146,030	118,348	158,857	135,372
	22 :	128,960	106,759	142,916	124,592
D	23 :	124,039	103,317	138,367	121,512
	25 :	114,050	96,333	129,320	115,300
	26 :	106,613	91,142	122,822	110,714
	27 :	101,386	87,488	118,386	106,871

Cor = Corrected

Grece

3. Change in civil servants' pay

Average per grade

a. Index at current prices

grade	single		married, two children	
	gross	net	gross	net

3 :	110.7	115.7	110.7	109.7
4 :	110.8	115.9	110.7	109.7
7 :	110.9	116.3	110.8	109.6
A 10 :	111.0	117.1	110.9	109.7
12 :	111.1	117.8	111.0	109.9
13 :	111.2	118.2	111.0	110.0
15 :	111.3	118.5	111.1	110.3

4 :	110.8	115.7	110.7	109.6
5 :	110.8	115.8	110.7	109.6
6 :	110.8	115.9	110.8	109.5
B 9 :	111.1	117.4	111.0	109.5
12 :	111.1	117.6	111.0	109.8
16 :	111.3	117.9	111.2	110.3
17 :	111.4	117.2	111.2	110.5
18 :	111.4	116.5	111.3	110.2

9 :	110.8	116.0	110.8	109.5
12 :	111.0	116.5	110.9	109.5
14 :	111.0	117.3	110.9	109.7
C 17 :	111.2	118.4	111.1	110.1
20 :	111.4	117.2	111.2	110.5
22 :	111.4	115.8	111.3	109.4
23 :	111.4	114.9	111.4	108.7

18 :	111.1	117.8	111.2	109.9
19 :	111.2	118.2	111.0	110.0
22 :	111.4	117.3	111.2	110.5
D 23 :	111.4	116.6	111.3	110.3
25 :	111.4	115.1	111.4	108.8
26 :	111.4	113.8	111.4	107.7
27 :	111.4	112.8	111.4	107.6

b. Index at constant prices
(Consumer Price Index: 118.2)

grade	single		married, two children		
	gross	net	gross	net	
A	3 :	93.7	97.9	93.6	92.8
	4 :	93.7	98.0	93.6	92.8
	7 :	93.8	98.4	93.7	92.7
	10 :	93.9	99.1	93.8	92.8
	12 :	94.0	99.7	93.9	93.0
	13 :	94.0	100.0	93.9	93.1
	15 :	94.1	100.2	94.0	93.3
B	4 :	93.7	97.9	93.6	92.7
	5 :	93.7	98.0	93.7	92.7
	6 :	93.7	98.1	93.7	92.7
	9 :	93.9	99.3	93.9	92.6
	12 :	94.0	99.5	93.9	92.9
	16 :	94.2	99.7	94.0	93.3
	17 :	94.2	99.1	94.1	93.5
	18 :	94.2	98.5	94.1	93.2
C	9 :	93.8	98.1	93.7	92.6
	12 :	93.9	98.5	93.8	92.6
	14 :	93.9	99.3	93.8	92.8
	17 :	94.1	100.1	94.0	93.1
	20 :	94.2	99.2	94.1	93.5
	22 :	94.2	97.9	94.2	92.6
	23 :	94.2	97.2	94.2	91.9
D	18 :	94.0	99.7	94.0	92.9
	19 :	94.0	100.0	93.9	93.0
	22 :	94.2	99.2	94.1	93.4
	23 :	94.2	98.7	94.1	93.3
	25 :	94.2	97.4	94.2	92.1
	26 :	94.2	96.3	94.2	91.1
	27 :	94.2	95.4	94.2	91.0

Greece

4. Change in civil servants' pay

Average per category

a. Index at current prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	111.0	116.9	110.9	109.8	110.9	113.1
B	:	111.0	116.6	110.9	109.7	110.9	113.0
C	:	111.1	116.9	111.0	109.7	111.1	113.1
D	:	111.3	115.2	111.3	108.6	111.3	111.6
Total- Pond.nat	:	111.1	116.6	111.0	109.6	111.0	112.9
Total- Pond.com	:	111.0	116.8	111.0	109.7	111.0	113.0

b. Index at constant prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	93.9	98.9	93.8	92.8	93.8	95.7
B	:	93.9	98.6	93.8	92.8	93.8	95.6
C	:	94.0	98.9	93.9	92.8	94.0	95.7
D	:	94.2	97.5	94.1	91.9	94.2	94.4
Total- Pond.nat	:	94.0	98.7	93.9	92.7	93.9	95.5
Total- Pond.com	:	93.9	98.8	93.9	92.8	93.9	95.6

E S P A Ñ A

1. National civil servants' pay

Minimum/mean/maximum per grade

a. Year 1991

grade :	single						married, two children					
	gross			net			gross			net		
	min	mean	max	min	mean	max	min	mean	max	min	mean	max
A: 30	:5,241,113	6,845,041	8,635,037	3,755,345	4,752,940	5,609,985	5,252,813	6,856,741	8,646,737	3,764,120	4,761,364	5,704,291
28	:4,295,373	5,768,559	6,871,809	3,131,948	4,093,244	4,772,212	4,307,073	5,780,259	6,883,509	3,184,027	4,044,099	4,780,636
26	:3,615,296	4,997,458	5,672,435	2,680,594	3,572,604	4,022,112	3,626,996	5,009,158	5,684,135	2,726,107	3,631,470	4,087,611
B: 26	:3,151,064	4,046,751	4,866,018	2,351,231	3,018,356	3,511,403	3,162,764	4,058,451	4,877,718	2,392,101	3,027,482	3,568,955
24	:2,459,140	3,087,245	3,793,623	1,853,793	2,331,686	2,820,916	2,470,840	3,098,945	3,805,323	1,912,687	2,403,025	2,830,042
20	:2,051,091	2,481,329	2,996,025	1,621,340	1,887,790	2,274,733	2,062,791	2,493,029	3,007,725	1,672,541	1,947,127	2,344,247
16	:1,720,273	2,211,689	2,697,429	1,373,370	1,707,521	2,078,854	1,731,973	2,223,389	2,709,129	1,435,392	1,783,817	2,142,513
C: 16	:1,505,674	1,890,673	2,365,896	1,241,077	1,523,156	1,856,119	1,517,374	1,902,373	2,377,596	1,312,068	1,571,148	1,937,041
14	:1,440,744	1,712,172	2,078,785	1,183,938	1,388,552	1,683,051	1,452,444	1,723,872	2,090,485	1,252,332	1,450,330	1,734,806
12	:1,310,923	1,524,008	1,712,977	1,095,914	1,257,211	1,389,244	1,322,623	1,535,708	1,724,677	1,172,576	1,328,935	1,451,047
D: 10	:1,751,431	2,088,790	2,462,457	1,434,691	1,703,932	1,923,051	1,763,131	2,100,490	2,474,157	1,497,647	1,713,877	1,982,011
9	:1,178,403	1,423,817	1,592,002	989,023	1,181,419	1,297,582	1,190,103	1,435,517	1,603,702	1,059,058	1,249,136	1,355,755

b. Year of comparison 1990

grade :	single						married, two children					
	gross			net			gross			net		
	min	mean	max	min	mean	max	min	mean	max	min	mean	max
A: 30	:4,899,867	6,383,200	8,038,611	3,510,442	4,431,446	5,221,411	4,911,567	6,394,900	8,050,311	3,568,333	4,439,870	5,309,753
28	:4,025,243	5,387,656	6,407,955	2,934,979	3,822,407	4,449,269	4,036,943	5,399,356	6,419,655	2,984,358	3,885,059	4,457,693
26	:3,396,291	4,674,532	5,298,759	2,518,612	3,341,441	3,756,623	3,407,991	4,686,232	5,310,459	2,561,935	3,397,078	3,818,386
B: 26	:2,966,963	3,795,306	4,552,974	2,244,126	2,830,895	3,285,287	2,978,663	3,807,006	4,564,674	2,313,060	2,840,021	3,339,708
24	:2,327,063	2,907,942	3,561,210	1,755,477	2,196,910	2,648,300	2,338,763	2,919,642	3,572,910	1,811,729	2,264,662	2,657,426
20	:1,949,694	2,347,584	2,823,581	1,542,818	1,787,121	2,144,443	1,961,394	2,359,284	2,835,281	1,591,991	1,843,783	2,210,508
16	:1,643,749	2,098,217	2,547,436	1,314,224	1,621,138	1,964,023	1,655,449	2,109,917	2,559,136	1,373,950	1,694,030	2,024,683
C: 16	:1,445,285	1,801,337	2,240,830	1,192,699	1,451,985	1,758,329	1,456,985	1,813,037	2,252,530	1,261,274	1,498,190	1,835,499
14	:1,385,237	1,636,257	1,975,306	1,139,857	1,328,029	1,599,858	1,396,937	1,647,957	1,987,006	1,206,030	1,387,530	1,649,543
12	:1,265,177	1,462,241	1,637,002	1,059,507	1,207,620	1,328,670	1,276,877	1,473,941	1,648,702	1,133,881	1,276,874	1,388,193
D: 10	:1,672,565	1,984,559	2,330,131	1,371,346	1,619,815	1,820,346	1,684,265	1,996,259	2,341,831	1,431,936	1,669,685	1,876,659
9	:1,142,621	1,369,583	1,525,123	961,299	1,138,173	1,244,545	1,154,321	1,381,283	1,536,823	1,029,545	1,203,720	1,300,712

grade :	1990pondn
A: 30 :	1,658
28 :	4,159
26 :	5,811
B: 26 :	3225
24 :	9,151
20 :	9,342
16 :	5,963
C: 16 :	9,095
14 :	16,979
12 :	14,722
D: 10 :	4520
9 :	5449

E S P A Ñ A

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2. Change in civil servants' pay
Minimum/mean/maximum per grade
a. Index at current prices

grade :	single						married, two children					
	min	gross		min	net		min	gross		min	net	
		mean	max		mean	max		mean	max		mean	max
A: 30 :	107.0	107.2	107.4	107.0	107.3	107.4	106.9	107.2	107.4	105.5	107.2	107.4
28 :	106.7	107.1	107.2	106.7	107.1	107.3	106.7	107.1	107.2	106.7	104.1	107.2
26 :	106.4	106.9	107.1	106.4	106.9	107.1	106.4	106.9	107.0	106.4	106.9	107.1
B: 26 :	106.2	106.6	106.9	104.8	106.6	106.9	106.2	106.6	106.9	103.4	106.6	106.9
24 :	105.7	106.2	106.5	105.6	106.1	106.5	105.6	106.1	106.5	105.6	106.1	106.5
20 :	105.2	105.7	106.1	105.1	105.6	106.1	105.2	105.7	106.1	105.1	105.6	106.1
16 :	104.7	105.4	105.9	104.5	105.3	105.8	104.6	105.4	105.9	104.5	105.3	105.8
C: 16 :	104.2	105.0	105.6	104.1	104.9	105.6	104.1	104.9	105.6	104.0	104.9	105.5
14 :	104.0	104.6	105.2	103.9	104.6	105.2	104.0	104.6	105.2	103.8	104.5	105.2
12 :	103.6	104.2	104.6	103.4	104.1	104.6	103.6	104.2	104.6	103.4	104.1	104.5
D: 10 :	104.7	105.3	105.7	104.6	105.2	105.6	104.7	105.2	105.7	104.6	102.6	105.6
9 :	103.1	104.0	104.4	102.9	103.8	104.3	103.1	103.9	104.4	102.9	103.8	104.2

b. Index at constant prices
(Consumer Price Index: 106.1)

grade :	single						married, two children					
	min	gross		min	net		min	gross		min	net	
		mean	max		mean	max		mean	max		mean	max
A: 30 :	100.8	101.1	101.2	100.8	101.1	101.2	100.8	101.0	101.2	99.4	101.1	101.2
28 :	100.6	100.9	101.1	100.6	100.9	101.1	100.5	100.9	101.0	100.5	98.1	101.1
26 :	100.3	100.7	100.9	100.3	100.8	100.9	100.3	100.7	100.9	100.3	100.7	100.9
B: 26 :	100.1	100.5	100.7	98.7	100.5	100.7	100.1	100.5	100.7	97.5	100.5	100.7
24 :	99.6	100.0	100.4	99.5	100.0	100.4	99.6	100.0	100.4	99.5	100.0	100.4
20 :	99.1	99.6	100.0	99.0	99.5	100.0	99.1	99.6	100.0	99.0	99.5	99.9
16 :	98.6	99.3	99.8	98.5	99.3	99.7	98.6	99.3	99.8	98.4	99.2	99.7
C: 16 :	98.2	98.9	99.5	98.1	98.9	99.5	98.1	98.9	99.5	98.0	98.8	99.4
14 :	98.0	98.6	99.2	97.9	98.5	99.1	98.0	98.6	99.1	97.9	98.5	99.1
12 :	97.6	98.2	98.6	97.5	98.1	98.5	97.6	98.2	98.6	97.4	98.1	98.5
D: 10 :	98.7	99.2	99.6	98.6	99.1	99.5	98.6	99.2	99.6	98.6	96.7	99.5
9 :	97.2	98.0	98.4	97.0	97.8	98.2	97.2	97.9	98.3	96.9	97.8	98.2

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3. Change in civil servants' pay

Average per grade

a. Index at current prices

grade :	single		married, two children		both	
	gross	net	gross	net	gross	net
A: 30 :	107.2	107.3	107.2	106.8	107.2	107.0
28 :	107.0	107.1	107.0	106.0	107.0	106.5
26 :	106.8	106.8	106.8	106.8	106.8	106.8
B: 26 :	106.6	106.2	106.6	105.8	106.6	106.0
24 :	106.2	106.1	106.2	106.1	106.2	106.1
20 :	105.7	105.7	105.7	105.6	105.7	105.6
16 :	105.4	105.3	105.4	105.3	105.4	105.3
C: 16 :	105.0	104.9	105.0	104.9	105.0	104.9
14 :	104.7	104.6	104.7	104.6	104.7	104.6
12 :	104.2	104.1	104.2	104.0	104.2	104.1
D: 10 :	105.3	105.2	105.2	104.3	105.3	104.8
9 :	103.9	103.7	103.9	103.7	103.9	103.7

b. Index at constant prices

grade :	single		married, two children		both	
	gross	net	gross	net	gross	net
A: 30 :	101.1	101.1	101.0	100.7	101.1	100.9
28 :	100.9	100.9	100.9	99.9	100.9	100.4
26 :	100.7	100.7	100.7	100.7	100.7	100.7
B: 26 :	100.5	100.1	100.4	99.7	100.5	99.9
24 :	100.1	100.0	100.0	100.0	100.0	100.0
20 :	99.6	99.6	99.6	99.5	99.6	99.5
16 :	99.3	99.2	99.3	99.2	99.3	99.2
C: 16 :	99.0	98.9	98.9	98.9	98.9	98.9
14 :	98.7	98.6	98.6	98.5	98.6	98.6
12 :	98.2	98.1	98.2	98.0	98.2	98.1
D: 10 :	99.2	99.1	99.2	98.3	99.2	98.7
9 :	97.9	97.7	97.9	97.7	97.9	97.7

E S P A Ñ A

4. Change in civil servants' pay

Average per category

a. Index at current prices

cate- gory :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	107.0	107.0	107.0	106.5	107.0	106.8
:						
B :	106.0	105.9	106.0	105.8	106.0	105.8
:						
C :	104.6	104.5	104.6	104.5	104.6	104.5
:						
D :	104.6	104.5	104.6	104.0	104.6	104.3
:						
Total-:	105.7	105.6	105.7	105.4	105.7	105.5
PondNat						
Total-:	106.3	106.2	106.3	105.9	106.3	106.0
PondComm						

b. Index at constant prices

cate- gory :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	100.8	100.8	100.8	100.4	100.8	100.6
:						
B :	99.9	99.8	99.8	99.7	99.9	99.7
:						
C :	98.6	98.5	98.6	98.5	98.6	98.5
:						
D :	98.6	98.5	98.6	98.0	98.6	98.3
:						
Total-:	99.6	99.5	99.6	99.3	99.6	99.4
PondNat						
Total-:	100.2	100.1	100.2	99.8	100.2	99.9
PondComm						

France

1. National civil servants' pay
 Minimum/mean/maximum per grade
 a. Year 1991

grade	single						married, two children						1986pondn
	gross			net			gross			net			
	min	mean	max	min	mittel	mean	min	mean	max	min	mean	max	
A:			27706			20732			28898			25264	
Univer-	7868	12958	20195	7103	10939	15893	8867	14077	21387	8867	13416	19622	
sitaire	7216	10224	15377	6573	8914	12634	8215	11251	16569	8215	10893	15589	8000
B:													
Secon-													
daire	5713	7216	9529	5325	6573	8392	6712	8215	10533	6712	8215	10309	15200
C:													
Profes-													
sionel	5094	6019	6984	4860	5583	6385	6097	7018	7983	6097	7018	7983	12800
D:													
Pri-													
maire	4961	5320	5978	4760	5024	5548	5963	6323	6977	5963	6323	6977	4000

b. Year of comparison 1990

grade	single						married, two children					
	gross			net			gross			net		
	min	mean	max	min	mittel	mean	min	mean	max	min	mean	max
A:			27606			20608			28787			25065
Univer-	7809	12890	20111	7028	10839	15793	8796	13998	21293	8796	13298	19464
sitaire	7159	10161	15304	6500	8830	12537	8146	11176	16485	8146	10797	15452
B:												
Secon-												
daire	5579	7117	9468	5190	6466	8309	6566	8104	10460	6566	8104	10204
C:												
Profes-												
sionel	5041	5964	6928	4788	5515	6313	6028	6951	7915	6028	6951	7915
D:												
Pri-												
maire	4733	5225	5680	4558	4920	5276	5721	6212	6667	5721	6212	6667

France

2. Change in civil servants' pay

Minimum/mean/maximum per grade

a. Index at current prices

grade :	single						married, two children					
	gross			net			gross			net		
	min	mean	max	min	mittel	mean	min	mean	max	min	mean	max
A:			100.4			100.6			100.4			100.8
Univer-	100.8	100.5	100.4	101.1	100.9	100.6	100.8	100.6	100.4	100.8	100.9	100.8
sitaire	100.8	100.6	100.5	101.1	101.0	100.8	100.8	100.7	100.5	100.8	100.9	100.9
B:												
Secon-												
daire	102.4	101.4	100.6	102.6	101.7	101.0	102.2	101.4	100.7	102.2	101.4	101.0
C:												
Profes-												
sionel	101.1	100.9	100.8	101.5	101.2	101.1	101.1	101.0	100.9	101.1	101.0	100.9
D:												
Pri-												
maire	104.8	101.8	105.2	104.4	102.1	105.2	104.2	101.8	104.6	104.2	101.8	104.6

b. Index at constant prices

(Consumer Price Index: 103.3)

grade :	single						married, two children					
	gross			net			gross			net		
	min	mean	max	min	mittel	mean	min	mean	max	min	mean	max
A:			97.1			97.4			97.2			97.5
Univer-	97.5	97.3	97.2	97.8	97.7	97.4	97.6	97.3	97.2	97.6	97.6	97.6
sitaire	97.5	97.4	97.2	97.9	97.7	97.5	97.6	97.4	97.3	97.6	97.6	97.6
B:												
Secon-												
daire	99.1	98.1	97.4	99.3	98.4	97.7	98.9	98.1	97.5	98.9	98.1	97.8
C:												
Profes-												
sionel	97.8	97.7	97.6	98.2	98.0	97.9	97.9	97.7	97.6	97.9	97.7	97.6
D:												
Pri-												
maire	101.4	98.5	101.9	101.1	98.8	101.8	100.9	98.5	101.3	100.9	98.5	101.3

France

3. Changes in civil servants' pay

Average per grade

a. Index at current prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	100.4	100.6	100.4	100.8	100.4	100.7
Univer-	100.5	100.8	100.6	100.8	100.5	100.8
sitaire	100.6	100.9	100.6	100.9	100.6	100.9
B:						
Secon-						
daire	101.3	101.6	101.3	101.5	101.3	101.5
C:						
Profes-						
sionel	100.9	101.3	101.0	101.0	100.9	101.1
D:						
Pri-						
maire	104.0	103.9	103.6	103.6	103.8	103.7

b. Index at constant prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	97.1	97.4	97.2	97.5	97.1	97.5
Univer-	97.3	97.6	97.3	97.6	97.3	97.6
sitaire	97.3	97.7	97.4	97.6	97.4	97.6
B:						
Secon-						
daire	98.1	98.4	98.0	98.2	98.1	98.3
C:						
Profes-						
sionel	97.7	98.0	97.7	97.7	97.7	97.9
D:						
Pri-						
maire	100.6	100.6	100.2	100.2	100.4	100.4

France

4. Change in civil servants' pay

Average per category

a. Index at current prices

cate- gory	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	100.5	100.8	100.5	100.8	100.5	100.8
:						
B:	101.3	101.6	101.3	101.5	101.3	101.5
:						
C:	100.9	101.3	101.0	101.0	100.9	101.1
:						
D:	104.0	103.9	103.6	103.6	103.8	103.7
:						
Total	101.1	101.4	101.1	101.3	101.1	101.3
(pond.nat.)						
Total	100.8	101.2	100.9	101.1	100.9	101.1
(pond.comm.)						

b. Index at constant prices

cate- gory	single		married, two children		both	
	gross	net	gross	net	gross	net
A:	97.3	97.5	97.3	97.6	97.3	97.6
:						
B:	98.1	98.4	98.0	98.2	98.1	98.3
:						
C:	97.7	98.0	97.7	97.7	97.7	97.9
:						
D:	100.6	100.6	100.2	100.2	100.4	100.4
:						
Total	97.8	98.2	97.9	98.0	97.9	98.1
(pond.nat.)						
Total	97.6	97.9	97.6	97.8	97.6	97.9
(pond.comm.)						

Ireland

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1. National civil servants' pay
Minimum/mean/maximum per grade
a. Year 1991

cate- gory	grade	single			1990wtg.			
		min	gross mean	max	min	gross mean	max	
A:	Secretary	4799.17	4799.17	4799.17	2413.60	2413.60	2413.60	20
	Assistant Secr.:	3227.83	3478.25	3603.83	1705.50	1818.35	1874.94	83
	Principal	2344.00	2543.42	2743.00	1307.21	1397.08	1487.02	288
	Assistant Princ:	1777.83	1976.00	2108.17	1052.08	1141.38	1200.94	733
	Admin. Officer :	1034.00	1386.75	1701.67	719.62	877.04	1017.75	51
B:	HEO	1407.00	1573.75	1701.67	885.99	960.11	1017.75	1303
	EO	720.33	1103.75	1407.00	546.82	752.02	885.99	1673
C:	Staff Officer	1086.67	1247.42	1353.33	744.48	815.49	862.28	817
	Clerical Off. :	604.25	813.75	1086.50	470.38	613.64	744.40	2960
	Clerical Assis.:	598.75	754.17	892.67	466.76	569.10	651.61	5877
D:	Head messenger	838.33	870.42	932.42	625.47	640.90	670.74	7
	Paperkeeper	780.75	813.17	883.00	586.60	613.36	646.96	213
	Messenger	778.00	833.92	843.08	584.79	623.34	627.75	501
=====								
married, two children								
A:	Secretary	4843.1	4843.1	4843.1	2680.59	2680.59	2680.59	
	Assistant Secr.:	3271.77	3522.18	3647.77	1972.49	2085.34	2141.93	
	Principal	2387.93	2587.35	2786.93	1574.20	1664.07	1754.01	
	Assistant Princ:	1821.77	2019.93	2152.10	1307.61	1404.72	1467.93	
	Admin. Officer :	1077.93	1430.68	1745.60	851.85	1087.60	1270.28	
B:	HEO	1450.93	1617.68	1745.60	1101.13	1207.60	1270.28	
	EO	764.27	1147.68	1450.93	676.02	898.46	1101.13	
C:	Staff Officer	1130.60	1291.35	1397.27	887.05	994.48	1065.26	
	Clerical Off. :	648.18	857.68	1130.43	619.98	717.29	886.93	
	Clerical Assis.:	630.35	785.77	924.27	602.79	685.44	749.02	
D:	Head messenger	869.93	902.02	964.02	722.62	736.79	775.59	
	Paperkeeper	812.35	844.77	914.60	697.18	711.50	742.56	
	Messenger	809.60	865.52	874.68	695.97	720.67	724.72	

		b. Year of comparison			1990		
		single					
cate- gory	grade	min	gross mean	max	min	gross mean	max

A:	Secretary	4402.08	4402.08	4402.08	2227.59	2227.59	2227.59
	Assistant Secr.:	2986.25	3218.17	3334.25	1586.07	1691.16	1743.75
	Principal	2098.58	2277.08	2455.75	1183.87	1264.75	1345.70
	Assistant Princ:	1606.67	1785.75	1905.17	960.98	1042.13	1096.24
	Admin. Officer :	966.75	1295.08	1587.25	676.67	822.75	952.19

B:	HEO	1315.67	1469.50	1587.25	831.64	898.83	952.19
	EO	673.42	1032.00	1315.67	514.68	708.07	831.64

C:	Staff Officer	1026.83	1171.58	1265.33	705.58	769.41	809.90
	Clerical Off. :	572.08	769.83	1026.83	447.95	578.16	705.58
	Clerical Assis.:	565.17	706.83	836.67	443.40	536.68	614.08

D:	Head messenger :	806.08	836.92	896.58	599.37	614.20	642.91
	Paperkeeper	737.75	768.42	834.33	557.04	577.23	612.96
	Messenger	733.08	781.67	790.58	553.97	585.96	591.83
=====							
married, two children							

A:	Secretary	4444.35	4444.35	4444.35	2491.33	2491.33	2491.33
	Assistant Secr.:	3028.52	3260.43	3376.52	1849.81	1954.89	2007.49
	Principal	2140.85	2319.35	2498.02	1447.61	1528.49	1609.44
	Assistant Princ:	1648.93	1828.02	1947.43	1204.04	1294.01	1353.99
	Admin. Officer :	1009.02	1337.35	1629.52	797.31	1013.51	1194.29

B:	HEO	1357.93	1511.77	1629.52	1027.06	1129.37	1194.29
	EO	715.68	1074.27	1357.93	639.88	840.28	1027.06

C:	Staff Officer	1069.10	1213.85	1307.60	836.87	932.19	993.92
	Clerical Off. :	614.35	812.10	1069.10	587.64	681.53	836.87
	Clerical Assis.:	595.27	736.93	866.77	569.25	648.98	705.06

D:	Head messenger :	836.18	867.02	926.68	691.85	705.17	742.98
	Paperkeeper	767.85	798.52	864.43	662.33	675.58	704.05
	Messenger	763.18	811.77	820.68	660.32	681.30	685.15

Ireland

2. Change in civil servants' pay
 Minimum/mean/maximum per grade
 a. Index at current prices

single

cate- gory	grade	:	min	gross mean	max	min	gross mean	max
A:	Secretary	:	109.0	109.0	109.0	108.4	108.4	108.4
	Assistant Secr.:		108.1	108.1	108.1	107.5	107.5	107.5
	Principal	:	111.7	111.7	111.7	110.4	110.5	110.5
	Assistant Princ:		110.7	110.7	110.7	109.5	109.5	109.6
	Admin. Officer :		107.0	107.1	107.2	106.3	106.6	106.9
B:	HEO	:	106.9	107.1	107.2	106.5	106.8	106.9
	EO	:	107.0	107.0	106.9	106.2	106.2	106.5
C:	Staff Officer :		105.8	106.5	107.0	105.5	106.0	106.5
	Clerical Off. :		105.6	105.7	105.8	105.0	106.1	105.5
	Clerical Assis.:		105.9	106.7	106.7	105.3	106.0	106.1
D:	Head messenger :		104.0	104.0	104.0	104.4	104.3	104.3
	Paperkeeper :		105.8	105.8	105.8	105.3	106.3	105.5
	Messenger :		106.1	106.7	106.6	105.6	106.4	106.1

b. Index at constant prices
 (Consumer Price Index:

103.1)

single

cate- gory	grade	:	min	gross mean	max	min	gross mean	max
A:	Secretary	:	105.8	105.8	105.8	105.1	105.1	105.1
	Assistant Secr.:		104.9	104.9	104.9	104.3	104.3	104.3
	Principal	:	108.4	108.4	108.4	107.1	107.2	107.2
	Assistant Princ:		107.4	107.4	107.4	106.2	106.3	106.3
	Admin. Officer :		103.8	103.9	104.0	103.2	103.4	103.7
B:	HEO	:	103.8	103.9	104.0	103.4	103.6	103.7
	EO	:	103.8	103.8	103.8	103.1	103.1	103.4
C:	Staff Officer :		102.7	103.3	103.8	102.4	102.8	103.3
	Clerical Off. :		102.5	102.6	102.7	101.9	103.0	102.4
	Clerical Assis.:		102.8	103.5	103.5	102.1	102.9	103.0
D:	Head messenger :		100.9	100.9	100.9	101.3	101.2	101.2
	Paperkeeper :		102.7	102.7	102.7	102.2	103.1	102.4
	Messenger :		103.0	103.5	103.5	102.4	103.2	102.9

Ireland

 2bis Change in civil servants' pay
 Minimum/mean/maximum per grade
 a. Index at current prices

married, two children

category	grade	gross			gross		
		min	mean	max	min	mean	max
A: Secretary	:	109.0	109.0	109.0	107.6	107.6	107.6
Assistant Secr.:		108.0	108.0	108.0	106.6	106.7	106.7
Principal	:	111.5	111.6	111.6	108.7	108.9	109.0
Assistant Princ:		110.5	110.5	110.5	108.6	108.6	108.4
Admin. Officer	:	106.8	107.0	107.1	106.8	107.3	106.4
B: HEO	:	106.8	107.0	107.1	107.2	106.9	106.4
EO	:	106.8	106.8	106.8	105.6	106.9	107.2
C: Staff Officer	:	105.8	106.4	106.9	106.0	106.7	107.2
Clerical Off.:		105.5	105.6	105.7	105.5	105.2	106.0
Clerical Assis.:		105.9	106.6	106.6	105.9	105.6	106.2
D: Head messenger	:	104.0	104.0	104.0	104.4	104.5	104.4
Paperkeeper	:	105.8	105.8	105.8	105.3	105.3	105.5
Messenger	:	106.1	106.6	106.6	105.4	105.8	105.8

b. Index at constant prices
 (Consumer Price Index: 103.1)

married, two children

category	grade	gross			gross		
		min	mean	max	min	mean	max
A: Secretary	:	105.7	105.7	105.7	104.4	104.4	104.4
Assistant Secr.:		104.8	104.8	104.8	103.5	103.5	103.5
Principal	:	108.2	108.2	108.3	105.5	105.6	105.7
Assistant Princ:		107.2	107.2	107.2	105.4	105.3	105.2
Admin. Officer	:	103.7	103.8	103.9	103.7	104.1	103.2
B: HEO	:	103.7	103.8	103.9	104.0	103.8	103.2
EO	:	103.6	103.7	103.7	102.5	103.7	104.0
C: Staff Officer	:	102.6	103.2	103.7	102.8	103.5	104.0
Clerical Off.:		102.4	102.5	102.6	102.4	102.1	102.8
Clerical Assis.:		102.7	103.5	103.5	102.7	102.5	103.1
D: Head messenger	:	100.9	100.9	100.9	101.3	101.4	101.3
Paperkeeper	:	102.7	102.7	102.7	102.1	102.2	102.3
Messenger	:	102.9	103.5	103.4	102.3	102.6	102.6

Ireland

3. Change in civil servants' pay

Average per grade

a. Index at current prices

category	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A:	Secretary	109.0	108.4	109.0	107.6	109.0	108.0
	Assistant Secr.:	108.1	107.5	108.0	106.7	108.1	107.1
	Principal	111.7	110.5	111.6	108.9	111.6	109.6
	Assistant Princ:	110.7	109.5	110.5	108.5	110.6	109.0
	Admin. Officer :	107.1	106.6	107.0	106.8	107.0	106.7
B:	HEO	107.1	106.8	107.0	106.8	107.0	106.8
	EO	107.0	106.3	106.8	106.7	106.9	106.6
C:	Staff Officer :	106.5	106.0	106.4	106.7	106.4	106.4
	Clerical Off. :	105.7	105.6	105.6	105.6	105.7	105.6
	Clerical Assis.:	106.5	105.9	106.4	105.9	106.5	105.9
D:	Head messenger :	104.0	104.3	104.0	104.4	104.0	104.4
	Paperkeeper :	105.8	105.7	105.8	105.4	105.8	105.5
	Messenger :	106.5	106.0	106.4	105.7	106.5	105.8

b. Index at constant prices

category	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A:	Secretary	105.8	105.1	105.7	104.4	105.8	104.7
	Assistant Secr.:	104.9	104.3	104.8	103.5	104.8	103.9
	Principal	108.4	107.2	108.2	105.6	108.3	106.3
	Assistant Princ:	107.4	106.3	107.2	105.3	107.3	105.7
	Admin. Officer :	103.9	103.5	103.8	103.6	103.9	103.6
B:	HEO	103.9	103.6	103.8	103.6	103.9	103.6
	EO	103.8	103.2	103.7	103.5	103.7	103.4
C:	Staff Officer :	103.3	102.9	103.2	103.5	103.3	103.2
	Clerical Off. :	102.6	102.5	102.5	102.5	102.5	102.5
	Clerical Assis.:	103.3	102.7	103.3	102.8	103.3	102.7
D:	Head messenger :	100.9	101.2	100.9	101.3	100.9	101.3
	Paperkeeper :	102.7	102.6	102.7	102.2	102.7	102.4
	Messenger :	103.3	102.9	103.3	102.5	103.3	102.7

Ireland

4. Change in civil servants' pay

Average per category

a. Index at current prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	110.5	109.4	110.4	108.4	110.4	108.8
	:						
B	:	107.0	106.6	106.9	106.8	107.0	106.7
	:						
C	:	106.2	105.8	106.2	105.9	106.2	105.9
	:						
D	:	106.3	105.9	106.2	105.6	106.2	105.7
	:						
Total	:	107.6	106.8	107.5	106.7	107.5	106.8
(Pond.nat.)	:						
Total	:	108.8	107.9	108.7	107.3	108.8	107.6
(Pond.com.)	:						

b. Index at constant prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	107.2	106.2	107.1	105.1	107.2	105.6
	:						
B	:	103.8	103.4	103.7	103.6	103.8	103.5
	:						
C	:	103.1	102.6	103.0	102.8	103.1	102.7
	:						
D	:	103.1	102.8	103.1	102.4	103.1	102.6
	:						
Total	:	104.4	103.7	104.3	103.5	104.3	103.6
(Pond.nat.)	:						
Total	:	105.6	104.7	105.5	104.2	105.6	104.4
(Pond.com.)	:						

Italia

1. National civil servants' pay
Minimum/maximum per grade
a. Year 1991

category	grade	single				married, two children				1989pondn
		gross		net		gross		net		
		min	max	min	max	min	max	min	max	
A:	Dirigente general	5,759,902	6,493,297	3,851,696	4,275,353	5,759,902	6,493,297	3,933,994	4,357,651	545
	Dirigente super.	4,805,680	5,570,027	3,278,595	3,736,837	4,825,680	5,570,027	3,380,893	3,819,135	1898
	Primo Dirigente	3,557,807	4,570,569	2,520,907	3,134,393	3,637,807	4,590,569	2,683,205	3,236,691	3089
	IX Qualifica	2,865,800	3,206,327	2,082,292	2,300,713	3,005,800	3,316,327	2,304,590	2,493,011	11240
	VIII Qualifica	2,603,187	2,943,714	1,907,771	2,131,994	2,743,187	3,083,714	2,130,069	2,354,292	1820
	VII Qualifica	2,371,861	2,670,139	1,753,932	1,950,335	2,541,861	2,810,139	2,006,230	2,172,633	22234
B:	VI Qualifica	2,167,982	2,389,163	1,618,623	1,764,261	2,337,982	2,559,163	1,870,921	2,016,559	49547
C:	V Qualifica	2,037,640	2,239,859	1,531,986	1,665,138	2,237,640	2,409,859	1,814,284	1,917,436	27894
	IV Qualifica	1,931,395	2,122,784	1,461,536	1,587,558	2,131,395	2,322,784	1,743,834	1,869,856	80276
D:	III Qualifica	1,822,231	1,979,314	1,388,969	1,492,401	2,022,231	2,179,314	1,671,267	1,774,699	35763
	II Qualifica	1,724,706	1,876,373	1,324,482	1,424,348	1,924,706	2,076,373	1,606,780	1,706,646	14933

b. Year of comparison 1990Cor

category	grade	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
A:	Dirigente general	5,611,019	6,334,414	3,758,015	4,169,385	5,611,019	6,334,414	3,828,041	4,239,411
	Dirigente super.	4,674,879	5,439,226	3,191,964	3,655,546	4,674,879	5,439,226	3,261,990	3,723,572
	Primo Dirigente	3,448,231	4,455,955	2,442,381	3,053,017	3,528,231	4,455,955	2,592,407	3,123,043
	IX Qualifica	2,766,667	3,107,195	2,014,316	2,228,189	2,876,667	3,187,195	2,194,342	2,378,215
	VIII Qualifica	2,508,676	2,849,204	1,842,119	2,067,486	2,648,676	2,959,204	2,052,145	2,248,012
	VII Qualifica	2,281,407	2,579,685	1,690,240	1,887,714	2,421,407	2,719,685	1,900,266	2,097,740
B:	VI Qualifica	2,081,166	2,302,347	1,556,851	1,703,220	2,251,166	2,442,347	1,796,877	1,913,246
C:	V Qualifica	1,953,118	2,155,338	1,471,368	1,605,194	2,123,118	2,325,338	1,711,394	1,845,220
	IV Qualifica	1,848,786	2,040,176	1,401,883	1,528,542	2,018,786	2,210,176	1,641,909	1,768,768
D:	III Qualifica	1,741,540	1,898,632	1,330,282	1,434,230	1,941,540	2,068,632	1,600,308	1,674,256
	II Qualifica	1,645,814	1,797,481	1,266,699	1,367,060	1,845,814	1,967,481	1,536,725	1,607,086

Cor = corrected

Italia

2. Change in civil servants' pay

Minimum/maximum per grade

a. Index at current prices

cate- gory	grade	:	single				married, two children			
			gross		net		gross		net	
			min	max	min	max	min	max	min	max
A:	Dirigente general	:	102.7	102.5	102.5	102.5	102.7	102.5	102.8	102.8
	Dirigente super.	:	102.8	102.4	102.7	102.2	103.2	102.4	103.6	102.6
	Primo Dirigente	:	103.2	102.6	103.2	102.7	103.1	103.0	103.5	103.6
	IX Qualifica	:	103.6	103.2	103.4	103.3	104.5	104.1	105.0	104.8
	VIII Qualifica	:	103.8	103.3	103.6	103.1	103.6	104.2	103.8	104.7
	VII Qualifica	:	104.0	103.5	103.8	103.3	105.0	103.3	105.6	103.6
B:	VI Qualifica	:	104.2	103.8	104.0	103.6	103.9	104.8	104.1	105.4
C:	V Qualifica	:	104.3	103.9	104.1	103.7	105.4	103.6	106.0	103.9
	IV Qualifica	:	104.5	104.0	104.3	103.9	105.6	105.1	106.2	105.7
D:	III Qualifica	:	104.6	104.2	104.4	104.1	104.2	105.4	104.4	106.0
	II Qualifica	:	104.8	104.4	104.6	104.2	104.3	105.5	104.6	106.2

b. Index at constant prices

(Consumer Price Index: 106.8)

cate- gory	grade	:	single				married, two children			
			gross		net		gross		net	
			min	max	min	max	min	max	min	max
A:	Dirigente general	:	96.1	96.0	96.0	96.0	96.1	96.0	96.2	96.2
	Dirigente super.	:	96.2	95.9	96.2	95.7	96.6	95.9	97.0	96.0
	Primo Dirigente	:	96.6	96.0	96.6	96.1	96.5	96.5	96.9	97.0
	IX Qualifica	:	97.0	96.6	96.8	96.7	97.8	97.4	98.3	98.1
	VIII Qualifica	:	97.2	96.7	97.0	96.5	97.0	97.6	97.2	98.1
	VII Qualifica	:	97.3	96.9	97.2	96.7	98.3	96.7	98.8	97.0
B:	VI Qualifica	:	97.5	97.2	97.3	97.0	97.2	98.1	97.5	98.7
C:	V Qualifica	:	97.7	97.3	97.5	97.1	98.7	97.0	99.3	97.3
	IV Qualifica	:	97.8	97.4	97.6	97.2	98.8	98.4	99.4	99.0
D:	III Qualifica	:	98.0	97.6	97.8	97.4	97.5	98.6	97.8	99.2
	II Qualifica	:	98.1	97.7	97.9	97.5	97.6	98.8	97.9	99.4

Italia

3. Change in civil servants' pay

Average per grade

a. Index at current prices

category	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A:	Dirigente general	102.6	102.5	102.6	102.8	102.6	102.6
	Dirigente super.	102.6	102.5	102.8	103.1	102.7	102.8
	Primo Dirigente	102.8	102.9	103.1	103.6	102.9	103.2
	IX Qualifica	103.4	103.3	104.3	104.9	103.8	104.1
	VIII Qualifica	103.5	103.3	103.9	104.3	103.7	103.8
	VII Qualifica	103.7	103.5	104.1	104.5	103.9	104.1
B:	VI Qualifica	104.0	103.8	104.3	104.8	104.2	104.3
C:	V Qualifica	104.1	103.9	104.5	104.9	104.3	104.5
	IV Qualifica	104.2	104.0	105.3	106.0	104.8	105.1
D:	III Qualifica	104.4	104.2	104.8	105.2	104.6	104.8
	II Qualifica	104.6	104.4	104.9	105.4	104.8	104.9

b. Index at constant prices

category	grade	single		married, two children		both	
		gross	net	gross	net	gross	net
A:	Dirigente general	96.0	96.0	96.0	96.2	96.0	96.1
	Dirigente super.	96.0	95.9	96.2	96.5	96.1	96.2
	Primo Dirigente	96.3	96.3	96.5	97.0	96.4	96.7
	IX Qualifica	96.8	96.7	97.6	98.2	97.2	97.5
	VIII Qualifica	96.9	96.7	97.3	97.6	97.1	97.2
	VII Qualifica	97.1	96.9	97.5	97.9	97.3	97.4
B:	VI Qualifica	97.3	97.2	97.7	98.1	97.5	97.7
C:	V Qualifica	97.5	97.3	97.8	98.2	97.7	97.8
	IV Qualifica	97.6	97.4	98.6	99.2	98.1	98.4
D:	III Qualifica	97.8	97.6	98.1	98.5	97.9	98.1
	II Qualifica	97.9	97.7	98.2	98.7	98.1	98.2

Italia

4. Change in civil servants' pay
Average per category
a. Index at current prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	103.4	103.3	103.9	104.4	103.6	103.9
	:						
B	:	104.0	103.8	104.3	104.8	104.2	104.3
	:						
C	:	104.2	104.0	105.1	105.7	104.7	104.9
	:						
D	:	104.5	104.3	104.8	105.3	104.7	104.8
	:						
Total	:	104.0	103.8	104.6	105.1	104.3	104.5
(pond.nat.)	:						
Total	:	103.8	103.6	104.4	104.9	104.1	104.3
(pond.com.)	:						

b. Index at constant prices

category	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	96.8	96.7	97.3	97.7	97.0	97.2
	:						
B	:	97.3	97.2	97.7	98.1	97.5	97.7
	:						
C	:	97.6	97.4	98.4	98.9	98.0	98.2
	:						
D	:	97.8	97.6	98.1	98.6	98.0	98.1
	:						
Total	:	97.4	97.2	97.9	98.4	97.7	97.9
(pond.nat.)	:						
Total	:	97.2	97.0	97.7	98.2	97.5	97.7
(pond.com.)	:						

Luxembourg

1. National civil servants' pay

Minimum/maximum per grade

a. Year 1991

grade	:	single				married, two children				1990pond
		gross		net		gross		net		
		min	max	min	max	min	max	min	max	
A: 18	:	176,672	247,342	110,764	144,078	193,217	263,887	157,137	192,341	4
17bis	:	171,152	239,245	108,138	140,236	187,696	255,789	154,035	188,550	10
17	:	161,950	230,043	103,882	135,907	178,495	246,588	148,746	184,222	9
16bis	:	160,109	227,835	102,995	134,889	176,654	244,380	147,649	183,154	16
16	:	150,908	218,632	98,775	130,511	167,453	235,177	142,294	178,791	16
15	:	139,866	195,076	93,668	119,422	156,410	211,621	135,700	167,042	18
14	:	132,504	189,556	90,277	116,795	149,048	206,100	131,133	164,132	4
13	:	117,782	189,556	83,394	116,795	133,194	206,100	120,112	164,132	2
12	:	117,782	150,908	83,394	98,775	133,194	167,453	120,112	142,294	14
B: 13bis	:	125,143	178,882	86,892	111,787	141,149	195,426	125,752	158,310	19
13	:	117,782	171,520	83,394	108,333	133,194	188,065	120,112	154,266	18
12	:	106,740	156,429	77,973	101,328	121,812	172,973	111,857	145,600	38
11	:	97,905	145,387	73,297	96,221	112,978	161,932	105,318	139,026	30
10	:	89,072	133,241	68,422	90,654	104,145	149,785	98,543	131,624	28
9	:	80,238	133,241	63,226	90,654	95,311	149,785	90,281	131,624	11
8	:	74,718	110,052	59,849	79,632	89,790	125,124	85,153	114,325	26
7	:	71,405	94,593	57,795	71,502	86,478	109,665	82,009	102,922	50
C: 8ter	:	83,551	130,296	65,199	89,258	98,623	146,717	93,408	129,585	8
8bis	:	78,030	124,775	61,913	86,756	93,102	140,752	88,215	125,487	8
8	:	74,718	114,469	59,849	81,810	89,790	129,614	85,153	117,537	18
7	:	64,779	101,219	53,496	75,091	79,852	116,291	76,049	107,836	1
6	:	59,995	89,808	50,318	68,838	75,067	104,880	71,510	99,237	19
4	:	58,890	82,447	49,597	64,590	73,963	97,519	70,463	92,365	17
D: 7quater	:	68,460	103,795	55,915	76,369	83,533	118,867	79,541	109,693	2
7	:	64,779	100,115	53,496	74,488	79,852	115,187	76,049	106,999	2
6	:	59,995	93,121	50,318	70,678	75,067	108,193	71,510	101,797	9
5	:	56,682	89,808	48,064	68,838	71,754	104,880	68,367	99,237	16
4	:	55,210	82,447	47,065	64,590	70,282	97,519	66,971	92,365	1
3	:	51,162	74,349	44,231	59,603	66,234	89,422	63,131	84,805	2
2	:	52,266	63,307	45,020	52,521	67,338	78,379	64,179	74,652	12
1	:	47,112	57,786	41,356	48,833	62,185	72,859	59,290	69,415	3

b. Year of comparison 1990

grade	:	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
A:	18	161,593	226,230	95,233	121,063	176,115	240,752	137,052	167,442
	17bis	156,543	218,823	93,224	118,112	171,065	233,345	134,302	164,339
	17	148,126	210,407	89,903	114,711	162,648	224,929	129,582	160,750
	16bis	146,443	208,387	89,251	113,928	160,965	222,909	128,633	159,827
	16	138,027	199,971	85,989	110,585	152,549	214,493	123,817	156,141
	15	127,927	178,425	82,075	101,975	142,449	192,947	117,871	145,914
	14	121,194	173,375	79,377	99,958	135,690	187,897	113,759	143,321
	13	107,728	173,375	73,727	99,958	121,254	187,897	104,664	143,321
	12	102,678	138,027	71,467	85,989	115,854	152,549	101,191	123,817
B:	13bis	114,461	163,612	76,614	96,015	128,472	178,134	109,260	138,129
	13	107,728	156,879	73,727	93,366	121,254	171,401	104,664	134,502
	12	97,629	143,077	69,093	87,947	110,805	157,599	97,830	126,684
	11	89,549	132,947	65,162	84,031	102,725	147,499	92,382	120,851
	10	81,469	121,868	60,930	79,674	94,645	136,390	86,730	114,171
	9	73,390	121,868	56,453	79,674	86,566	136,390	80,357	114,171
	8	68,340	100,658	53,517	70,549	81,516	113,834	76,181	99,874
	7	62,280	86,519	49,843	63,634	75,456	99,695	71,105	90,278
C:	8ter	76,420	119,174	58,164	78,598	89,596	133,524	82,820	112,423
	8bis	71,370	114,125	55,288	76,460	84,546	128,112	78,684	109,053
	8	68,340	104,698	53,517	72,382	81,516	118,006	76,181	102,566
	7	59,250	92,579	47,952	66,662	72,426	105,755	68,542	94,457
	6	54,874	82,143	45,139	61,304	68,050	95,319	64,718	87,218
	4	51,171	75,410	42,694	57,607	64,347	88,586	61,213	82,011
D:	7quater	62,617	94,935	50,056	67,830	75,793	108,111	71,392	96,044
	7	59,250	91,569	47,952	66,189	72,426	104,745	68,542	93,774
	6	54,874	85,172	45,139	62,891	68,050	98,348	64,718	89,353
	5	51,844	82,143	43,156	61,304	65,020	95,319	61,851	87,218
	4	50,497	75,410	42,263	57,607	63,673	88,586	60,575	82,011
	3	46,794	68,003	39,730	53,311	59,970	81,179	57,070	75,900
	2	45,448	57,904	38,775	47,081	58,624	71,080	55,797	67,393
	1	40,734	52,854	35,538	43,818	53,910	66,030	51,335	62,807

Luxembourg

2. Change in civil servants' pay

Minimum/maximum per grade

a. Index at current prices

grade	:	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
A: 18	:	109.3	109.3	116.3	119.0	109.7	109.6	114.7	114.9
17bis	:	109.3	109.3	116.0	118.7	109.7	109.6	114.7	114.7
17	:	109.3	109.3	115.5	118.5	109.7	109.6	114.8	114.6
16bis	:	109.3	109.3	115.4	118.4	109.7	109.6	114.8	114.6
16	:	109.3	109.3	114.9	118.0	109.8	109.6	114.9	114.5
15	:	109.3	109.3	114.1	117.1	109.8	109.7	115.1	114.5
14	:	109.3	109.3	113.7	116.8	109.8	109.7	115.3	114.5
13	:	109.3	109.3	113.1	116.8	109.8	109.7	114.8	114.5
12	:	114.7	109.3	116.7	114.9	115.0	109.8	118.7	114.9
B: 13bis	:	109.3	109.3	113.4	116.4	109.9	109.7	115.1	114.6
13	:	109.3	109.3	113.1	116.0	109.8	109.7	114.8	114.7
12	:	109.3	109.3	112.9	115.2	109.9	109.8	114.3	114.9
11	:	109.3	109.4	112.5	114.5	110.0	109.8	114.0	115.0
10	:	109.3	109.3	112.3	113.8	110.0	109.8	113.6	115.3
9	:	109.3	109.3	112.0	113.8	110.1	109.8	112.4	115.3
8	:	109.3	109.3	111.8	112.9	110.2	109.9	111.8	114.5
7	:	114.7	109.3	116.0	112.4	114.6	110.0	115.3	114.0
C: 8ter	:	109.3	109.3	112.1	113.6	110.1	109.9	112.8	115.3
8bis	:	109.3	109.3	112.0	113.5	110.1	109.9	112.1	115.1
8	:	109.3	109.3	111.8	113.0	110.2	109.8	111.8	114.6
7	:	109.3	109.3	111.6	112.6	110.3	110.0	111.0	114.2
6	:	109.3	109.3	111.5	112.3	110.3	110.0	110.5	113.8
4	:	115.1	109.3	116.2	112.1	114.9	110.1	115.1	112.6
D: 7quater	:	109.3	109.3	111.7	112.6	110.2	109.9	111.4	114.2
7	:	109.3	109.3	111.6	112.5	110.3	110.0	111.0	114.1
6	:	109.3	109.3	111.5	112.4	110.3	110.0	110.5	113.9
5	:	109.3	109.3	111.4	112.3	110.4	110.0	110.5	113.8
4	:	109.3	109.3	111.4	112.1	110.4	110.1	110.6	112.6
3	:	109.3	109.3	111.3	111.8	110.4	110.2	110.6	111.7
2	:	115.0	109.3	116.1	111.6	114.9	110.3	115.0	110.8
1	:	115.7	109.3	116.4	111.4	115.3	110.3	115.5	110.5

b. Index at constant prices
(Consumer Price Index: 103.6)

grade	:	single				married, two children			
		gross		net		gross		net	
		min	max	min	max	min	max	min	max
A:	18	105.6	105.6	112.3	114.9	105.9	105.8	110.7	110.9
	17bis	105.6	105.6	112.0	114.6	105.9	105.8	110.7	110.8
	17	105.6	105.6	111.6	114.4	106.0	105.9	110.8	110.7
	16bis	105.6	105.6	111.4	114.3	106.0	105.9	110.8	110.6
	16	105.6	105.6	110.9	114.0	106.0	105.9	111.0	110.6
	15	105.6	105.6	110.2	113.1	106.0	105.9	111.2	110.5
	14	105.6	105.6	109.8	112.8	106.1	105.9	111.3	110.6
	13	105.6	105.6	109.2	112.8	106.1	105.9	110.8	110.6
	12	110.8	105.6	112.7	110.9	111.0	106.0	114.6	111.0
B:	13bis	105.6	105.6	109.5	112.4	106.1	105.9	111.1	110.7
	13	105.6	105.6	109.2	112.0	106.1	105.9	110.8	110.7
	12	105.6	105.6	109.0	111.2	106.1	106.0	110.4	111.0
	11	105.6	105.6	108.6	110.6	106.2	106.0	110.1	111.1
	10	105.6	105.6	108.4	109.9	106.2	106.0	109.7	111.3
	9	105.6	105.6	108.1	109.9	106.3	106.0	108.5	111.3
	8	105.6	105.6	108.0	109.0	106.4	106.1	107.9	110.5
	7	110.7	105.6	112.0	108.5	110.7	106.2	111.4	110.1
C:	8ter	105.6	105.6	108.2	109.6	106.3	106.1	108.9	111.3
	8bis	105.6	105.6	108.1	109.6	106.3	106.1	108.2	111.1
	8	105.6	105.6	108.0	109.1	106.4	106.1	107.9	110.6
	7	105.6	105.6	107.7	108.8	106.5	106.2	107.1	110.2
	6	105.6	105.6	107.6	108.4	106.5	106.2	106.7	109.9
	4	111.1	105.6	112.2	108.3	111.0	106.3	111.1	108.7
D:	7quarter	105.6	105.6	107.9	108.7	106.4	106.2	107.6	110.3
	7	105.6	105.6	107.7	108.7	106.5	106.2	107.1	110.2
	6	105.6	105.6	107.6	108.5	106.5	106.2	106.7	110.0
	5	105.6	105.6	107.5	108.4	106.6	106.2	106.7	109.9
	4	105.6	105.6	107.5	108.3	106.6	106.3	106.7	108.7
	3	105.6	105.6	107.5	107.9	106.6	106.4	106.8	107.9
	2	111.0	105.6	112.1	107.7	110.9	106.5	111.1	107.0
	1	111.7	105.6	112.4	107.6	111.4	106.5	111.5	106.7

b. Index at constant prices

grade	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A:	18	: 105.6	113.8	105.9	110.8	105.7	112.0
	17bis	: 105.6	113.5	105.9	110.8	105.7	111.9
	17	: 105.6	113.2	105.9	110.7	105.7	111.7
	16bis	: 105.6	113.0	105.9	110.7	105.7	111.7
	16	: 105.6	112.6	105.9	110.7	105.7	111.5
	15	: 105.6	111.8	105.9	110.8	105.8	111.2
	14	: 105.6	111.5	106.0	110.9	105.8	111.1
	13	: 105.6	111.3	106.0	110.7	105.8	110.9
	12	: 107.8	111.7	108.2	112.6	108.0	112.2
B:	13bis	: 105.6	111.1	106.0	110.9	105.8	111.0
	13	: 105.6	110.8	106.0	110.8	105.8	110.8
	12	: 105.6	110.2	106.0	110.7	105.8	110.5
	11	: 105.6	109.7	106.1	110.6	105.8	110.3
	10	: 105.6	109.2	106.1	110.6	105.9	110.0
	9	: 105.6	109.1	106.1	110.1	105.9	109.7
	8	: 105.6	108.5	106.2	109.4	105.9	109.0
	7	: 107.7	110.0	108.1	110.6	107.9	110.4
C:	8ter	: 105.6	109.0	106.2	110.3	105.9	109.8
	8bis	: 105.6	109.0	106.2	109.9	105.9	109.5
	8	: 105.6	108.6	106.2	109.5	105.9	109.1
	7	: 105.6	108.3	106.3	108.9	106.0	108.7
	6	: 105.6	108.1	106.4	108.5	106.0	108.3
	4	: 107.8	109.9	108.3	109.8	108.1	109.8
D:	7quater	105.6	108.3	106.3	109.1	105.9	108.8
	7	: 105.6	108.3	106.3	108.9	106.0	108.6
	6	: 105.6	108.1	106.3	108.6	106.0	108.4
	5	: 105.6	108.1	106.4	108.6	106.0	108.4
	4	: 105.6	107.9	106.4	107.9	106.0	107.9
	3	: 105.6	107.8	106.5	107.4	106.1	107.6
	2	: 108.0	109.7	108.5	108.8	108.2	109.2
	1	: 108.2	109.7	108.7	108.9	108.5	109.2

Luxembourg

3. Change in civil servants' pay
 Average per grade
 a. Index at current prices

grade	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A: 18	:	109.3	117.8	109.7	114.8	109.5	116.0
17bis	:	109.3	117.5	109.7	114.7	109.5	115.9
17	:	109.3	117.2	109.7	114.7	109.5	115.7
16bis	:	109.3	117.1	109.7	114.7	109.5	115.7
16	:	109.3	116.6	109.7	114.7	109.5	115.5
15	:	109.3	115.8	109.7	114.8	109.5	115.2
14	:	109.3	115.5	109.8	114.9	109.6	115.1
13	:	109.3	115.3	109.8	114.6	109.6	114.9
12	:	111.6	115.7	112.0	116.6	111.8	116.2
B: 13bis	:	109.3	115.1	109.8	114.8	109.6	114.9
13	:	109.3	114.7	109.8	114.7	109.6	114.7
12	:	109.3	114.2	109.8	114.7	109.6	114.5
11	:	109.3	113.6	109.9	114.6	109.6	114.2
10	:	109.3	113.1	109.9	114.6	109.6	114.0
9	:	109.3	113.0	109.9	114.1	109.7	113.6
8	:	109.3	112.4	110.0	113.3	109.7	112.9
7	:	111.6	113.9	112.0	114.6	111.8	114.3
C: 8ter	:	109.3	112.9	110.0	114.2	109.7	113.7
8bis	:	109.3	112.8	110.0	113.8	109.7	113.4
8	:	109.3	112.5	110.0	113.4	109.7	113.0
7	:	109.3	112.2	110.1	112.8	109.7	112.6
6	:	109.3	111.9	110.1	112.4	109.8	112.2
4	:	111.7	113.8	112.1	113.7	111.9	113.8
D: 7quater	:	109.3	112.2	110.1	113.0	109.7	112.7
7	:	109.3	112.1	110.1	112.8	109.7	112.5
6	:	109.3	112.0	110.1	112.5	109.8	112.3
5	:	109.3	111.9	110.2	112.4	109.8	112.2
4	:	109.3	111.8	110.2	111.7	109.8	111.8
3	:	109.3	111.6	110.3	111.3	109.9	111.4
2	:	111.8	113.6	112.3	112.7	112.1	113.1
1	:	112.1	113.6	112.6	112.8	112.4	113.1

Luxembourg

4. Change in civil servants' pay

Average per category

a. Index at current prices

category :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	109.6	116.6	110.0	115.0	109.8	115.6
:						
B :	109.7	113.8	110.2	114.5	110.0	114.2
:						
C :	109.8	112.7	110.4	113.4	110.1	113.1
:						
D :	110.0	112.4	110.8	112.5	110.4	112.5

Total :	109.7	114.4	110.2	114.3	110.0	114.3
(Pond.nat.):						
Total :	109.7	114.8	110.2	114.3	109.9	114.5
(Pond.com.):						

b. Index at constant prices

category :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	105.8	112.6	106.2	111.0	106.0	111.6
:						
B :	105.9	109.9	106.4	110.5	106.2	110.3
:						
C :	106.0	108.9	106.6	109.5	106.3	109.2
:						
D :	106.2	108.5	106.9	108.6	106.6	108.6

Total :	105.9	110.4	106.4	110.4	106.2	110.4
(Pond.nat.):						
Total :	105.9	110.9	106.4	110.4	106.1	110.6
(Pond.com.):						

Nederland

1. National civil servants' pay

Minimum/maximum per grade

a. Year 1991

grade	min	single			married, two children					1991pondn
		gross max	min	net max	min	gross mean	max	min	net mean	
A:	153	9731.91	12154.33	5243.08	6123.41	10039.25	12461.66	5783.41	6663.75	585.8
	150	7587.00	9470.50	4440.00	5148.16	7894.33	9777.83	4941.50	5688.50	2938.9
	130	5461.58	7023.25	3502.25	4181.91	5768.91	7330.58	4005.75	4683.41	8785.5
B:	114	4660.16	6077.16	3149.30	3743.08	4967.50	6384.50	3650.83	4244.58	9261.5
	89	3702.25	4754.16	2666.50	3193.40	4009.58	5061.50	3112.75	3694.91	13587.5
	57	2787.16	3789.75	2099.75	2718.50	3094.50	4097.08	2545.91	3164.66	15466.8
C:	45	2539.16	3611.50	1938.60	2611.41	2846.50	3918.83	2384.75	3057.58	15598.8
	32	2492.16	3429.00	1908.40	2501.08	2799.50	3736.33	2354.50	2947.25	15286.5
	18	2443.16	3248.66	1876.50	2394.25	2750.50	3556.00	2322.66	2840.40	7191.75
D:	18	2443.16	3248.66	1876.50	2394.25	2750.50	3556.00	2322.66	2840.40	7191.75
	1	2317.25	2711.16	1805.91	2051.25	2624.52	3018.50	2252.08	2497.41	898.9

b. Year of comparison 1990

grade	min	single			married, two children					
		gross max	min	net max	min	gross mean	max	min	net mean	max
A:	153	9412.16	11754.75	5097.66	5946.50	9706.00	12048.58	5619.91	6468.75	
	150	7337.50	9159.50	4305.75	5006.00	7631.33	9453.33	4789.91	5528.25	
	130	5282.25	6792.08	3400.08	4050.41	5576.08	7085.91	3884.25	4534.58	
B:	114	4506.83	5877.33	3057.00	3645.83	4800.66	6171.16	3541.16	4130.00	
	89	3580.16	4598.66	2579.83	3100.41	3877.00	4892.50	3007.33	3584.58	
	57	2695.08	3664.42	2033.58	2630.91	2988.91	3958.25	2461.00	3058.41	
C:	45	2455.08	3492.75	1875.58	2527.16	2748.91	3786.58	2303.08	2954.66	
	32	2410.08	3316.60	1846.58	2422.41	2703.91	3610.50	2274.00	2849.83	
	18	2362.08	3141.75	1818.00	2316.58	2655.91	3435.58	2245.41	2744.08	
D:	18	2362.08	3141.75	1818.00	2316.58	2655.91	3435.58	2245.41	2744.08	
	1	2249.08	2622.08	1756.75	1986.66	2542.91	2915.91	2184.16	2414.08	

Nederland

2. Change in civil servants' pay

Minimum/maximum per grade

a. Index at current prices

grade	:	min	single			married, two children					
			gross	max	min	net	max	min	gross	net	max
			max	min	max	min	mean	max	min	mean	max
A:	153 :	103.4	103.4	102.9	103.0	103.4	103.4	102.9	103.0		
	150 :	103.4	103.4	103.1	102.8	103.4	103.4	103.2	102.9		
	130 :	103.4	103.4	103.0	103.2	103.5	103.5	103.1	103.3		
B:	114 :	103.4	103.4	103.0	102.7	103.5	103.5	103.1	102.8		
	89 :	103.4	103.4	103.4	103.0	103.4	103.5	103.5	103.1		
	57 :	103.4	103.4	103.3	103.3	103.5	103.5	103.5	103.5		
C:	45 :	103.4	103.4	103.4	103.3	103.6	103.5	103.5	103.5		
	32 :	103.4	103.4	103.3	103.2	103.5	103.5	103.5	103.4		
	18 :	103.4	103.4	103.2	103.4	103.6	103.5	103.4	103.5		
D:	18 :	103.4	103.4	103.2	103.4	103.6	103.5	103.4	103.5		
	1 :	103.0	103.4	102.8	103.3	103.2	103.5	103.1	103.5		
	:										

b. Index at constant prices

(Consumer Price Index: 103.9)

grade	:	min	single			married, two children					
			gross	max	min	net	max	min	gross	net	max
			max	min	max	min	mean	max	min	mean	max
A:	153 :	99.5	99.5	99.0	99.1	99.5	99.5	99.0	99.1		
	150 :	99.5	99.5	99.2	99.0	99.6	99.5	99.3	99.0		
	130 :	99.5	99.5	99.1	99.4	99.6	99.6	99.2	99.4		
B:	114 :	99.5	99.5	99.1	98.8	99.6	99.6	99.2	98.9		
	89 :	99.5	99.5	99.5	99.1	99.5	99.6	99.6	99.2		
	57 :	99.5	99.5	99.4	99.4	99.6	99.6	99.6	99.6		
C:	45 :	99.5	99.5	99.5	99.4	99.7	99.6	99.6	99.6		
	32 :	99.5	99.5	99.5	99.4	99.6	99.6	99.6	99.5		
	18 :	99.5	99.5	99.3	99.5	99.7	99.6	99.5	99.6		
D:	18 :	99.5	99.5	99.3	99.5	99.7	99.6	99.5	99.6		
	1 :	99.2	99.5	98.9	99.4	99.3	99.6	99.2	99.6		
	:										

Nederland

3. Change in civil servants' pay

Average per grade

a. Index at current prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: 153	103.4	102.9	103.4	103.0	103.4	102.9
150	103.4	103.0	103.4	103.0	103.4	103.0
130	103.4	103.1	103.5	103.2	103.4	103.2
B: 114	103.4	102.8	103.5	102.9	103.4	102.9
89	103.4	103.2	103.4	103.3	103.4	103.2
57	103.4	103.3	103.5	103.5	103.5	103.4
C: 45	103.4	103.3	103.5	103.5	103.5	103.4
32	103.4	103.3	103.5	103.5	103.5	103.4
18	103.4	103.3	103.5	103.5	103.5	103.4
D: 18	103.4	103.3	103.5	103.5	103.5	103.4
1	103.2	103.0	103.4	103.3	103.3	103.2
:						

b. Index at constant prices

grade	single		married, two children		both	
	gross	net	gross	net	gross	net
A: 153	99.5	99.0	99.5	99.1	99.5	99.1
150	99.5	99.1	99.5	99.1	99.5	99.1
130	99.5	99.3	99.6	99.3	99.5	99.3
B: 114	99.5	99.0	99.6	99.1	99.5	99.0
89	99.5	99.3	99.5	99.4	99.5	99.3
57	99.5	99.4	99.6	99.6	99.6	99.5
C: 45	99.5	99.5	99.6	99.6	99.6	99.5
32	99.5	99.4	99.6	99.6	99.6	99.5
18	99.5	99.4	99.6	99.6	99.6	99.5
D: 18	99.5	99.4	99.6	99.6	99.6	99.5
1	99.3	99.2	99.5	99.4	99.4	99.3
:						

Nederland

4. Change in civil servants' pay

Average per category

a. Index at current prices

cate- gory	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	103.4	103.1	103.4	103.1	103.4	103.1
	:						
B	:	103.4	103.1	103.5	103.2	103.4	103.2
	:						
	:						
C+D	:	103.4	103.3	103.5	103.5	103.5	103.4

Total	:	103.4	103.2	103.5	103.3	103.4	103.2
(pond.nat.)							
Total	:	103.4	103.1	103.5	103.2	103.4	103.1
(pond.com.)							

b. Index at constant prices

cate- gory	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A	:	99.5	99.2	99.6	99.3	99.5	99.2
	:						
B	:	99.5	99.2	99.6	99.4	99.5	99.3
	:						
	:						
C+D	:	99.5	99.4	99.6	99.6	99.6	99.5

Total	:	99.5	99.3	99.6	99.4	99.5	99.3
(pond.nat.)							
Total	:	99.5	99.2	99.6	99.3	99.5	99.3
(pond.com.)							

PORTUGAL

1. National civil servants' pay
Minimum /maximum per grade
a. Year 1991

grade	single				married, two children				1988pondn
	gross		net		gross		net		
	min	max	min	max	min	max	min	max	
A: DG	461,200	461,200	298,081	298,081	465,200	465,200	322,175	322,175	88
DS	370,666	370,666	246,367	246,367	376,666	376,666	270,331	270,331	415
CD	325,283	325,283	219,702	219,702	329,283	329,283	244,429	244,429	580
A	289,466	345,816	199,658	231,721	293,466	349,816	221,487	256,101	502
TSP	242,566	308,250	173,464	210,189	246,566	312,250	191,239	233,632	1,180
TS1	214,450	259,016	157,801	182,692	218,450	263,016	173,136	201,879	2,560
TP	186,333	226,233	142,008	164,382	190,333	230,233	155,002	180,735	402
TS2	186,333	216,783	142,008	159,104	190,033	220,783	155,002	174,640	1,206
T1	158,216	198,116	123,506	148,679	162,216	202,116	136,141	162,601	2,097
T2	132,433	158,216	106,539	123,506	136,433	162,216	116,810	136,141	1,310
:									
B: TAE	134,766	153,550	108,407	120,431	138,766	157,550	118,678	132,561	505
TAP	118,316	144,100	97,250	114,217	122,316	148,100	106,226	125,557	628
TAUP	108,983	132,433	91,108	106,539	112,983	136,433	99,229	116,810	1,057
TA1	104,316	130,100	88,037	105,004	108,316	134,100	95,730	115,061	296
TAU1	92,533	118,316	79,151	97,250	96,533	122,316	86,895	106,226	1,580
TAU2	83,200	101,866	71,764	86,205	87,200	105,866	79,898	93,875	1,318
C: CS	148,716	172,216	117,263	132,690	152,766	176,216	129,038	145,866	601
PO	108,983	132,433	91,108	106,539	112,983	136,433	99,229	116,810	1,457
SO	92,533	118,316	79,151	97,250	96,533	122,316	86,895	106,226	2,062
TO	83,200	101,866	71,764	86,205	87,200	105,866	79,898	93,875	1,884
D: OQP	92,533	113,650	79,151	94,179	96,533	117,650	86,895	102,727	131
OS3	64,416	101,866	57,850	86,205	68,416	105,866	63,172	93,875	146
AUA1	59,750	101,866	54,315	86,205	63,750	105,866	58,939	93,875	6,896
AUA2	59,750	101,866	54,315	86,205	63,750	105,866	58,939	93,875	2,269
SERV	54,966	87,866	50,601	75,616	58,966	91,866	54,601	83,397	284

b. Year of comparison 1990

grade	:	single				married, two children			
		gross	gross	net	net	gross	gross	net	net
		min	max	min	max	min	max	min	max

A:	DG	: 345,391	345,391	227,164	227,164	348,491	348,491	243,897	243,897
	DS	: 277,725	277,725	187,840	187,840	280,825	280,825	206,146	206,146
	CD	: 243,891	243,891	168,944	168,944	246,991	246,991	185,932	185,932
	A	: 225,898	304,351	158,895	202,711	228,998	307,451	174,939	220,265
	TSP	: 196,995	271,318	142,752	184,262	200,095	274,418	157,194	202,689
	TS1	: 174,285	227,963	130,069	160,048	177,385	231,063	141,486	176,201
	TP	: 153,640	199,059	117,957	143,906	156,740	202,159	127,206	158,542
	TS2	: 153,640	190,801	117,957	139,293	156,740	193,901	127,206	152,910
	T1	: 135,059	174,285	106,192	130,069	138,159	177,385	114,354	141,486
	T2	: 114,414	139,188	92,596	108,806	117,514	142,288	99,659	117,210
	:								

B:	TAE	: 118,543	135,059	95,518	106,192	121,643	138,159	102,693	114,354
	TAP	: 104,091	126,801	85,289	100,963	107,191	129,901	92,075	108,642
	TAUP	: 95,833	116,478	79,444	94,057	98,933	119,578	86,007	101,176
	TA1	: 91,704	114,422	76,521	92,603	94,804	117,522	82,973	99,666
	TAU1	: 81,381	104,091	69,212	85,289	84,481	107,191	75,389	92,075
	TAU2	: 73,123	89,639	63,038	75,060	76,223	92,739	69,321	81,456

C:	CS	: 130,930	151,575	103,577	116,649	134,030	154,675	111,498	125,778
	PO	: 95,833	116,478	79,444	94,057	98,933	119,578	86,007	101,176
	SO	: 81,381	104,091	69,212	85,289	84,481	107,191	75,389	92,075
	TO	: 73,123	89,639	63,038	75,060	76,223	92,739	69,321	81,456

D:	OQP	: 81,381	99,962	69,212	82,367	84,481	103,062	75,389	89,041
	OS3	: 56,607	89,639	50,690	75,060	59,707	92,739	55,095	81,456
	AUA1	: 52,478	89,639	47,603	75,060	55,578	92,739	51,350	81,456
	AUA2	: 52,478	89,639	47,603	75,060	55,578	92,739	51,350	81,456
	SERV	: 48,349	77,252	44,506	66,126	51,449	80,352	47,606	72,355

PORTUGAL

2. Change in civil servants' pay
Minimum/mean/maximum per grade
a. Index at current prices

grade	:	single				married, two children					
		gross		net		gross		net			
		min	max	min	mean	max	min	mean	max	min	max

A:	DG	: 133.5	133.5	131.2		131.2	133.5	133.5	132.1		132.1
	DS	: 133.5	133.5	131.2		131.2	133.4	133.4	131.1		131.1
	CD	: 133.4	133.4	130.0		130.0	133.3	133.3	131.5		131.5
	A	: 128.1	113.6	125.7		114.3	128.2	113.8	126.6		116.3
	TSP	: 123.1	113.6	121.5		114.1	123.2	113.8	121.7		115.3
	TS1	: 123.0	113.6	121.3		114.1	123.2	113.8	122.4		114.6
	TP	: 121.3	113.7	120.4		114.2	121.4	113.9	121.9		114.0
	TS2	: 121.3	113.6	120.4		114.2	121.2	113.9	121.9		114.2
	T1	: 117.1	113.7	116.3		114.3	117.4	113.9	119.1		114.9
	T2	: 115.7	113.7	115.1		113.5	116.1	114.0	117.2		116.2
	:										

B:	TAE	: 113.7	113.7	113.5		113.4	114.1	114.0	115.6		115.9
	TAP	: 113.7	113.6	114.0		113.1	114.1	114.0	115.4		115.6
	TAUP	: 113.7	113.7	114.7		113.3	114.2	114.1	115.4		115.5
	TA1	: 113.8	113.7	115.0		113.4	114.3	114.1	115.4		115.4
	TAU1	: 113.7	113.7	114.4		114.0	114.3	114.1	115.3		115.4
	TAU2	: 113.8	113.6	113.8		114.8	114.4	114.2	115.3		115.2

C:	CS	: 113.6	113.6	113.2		113.8	114.0	113.9	115.7		116.0
	PO	: 113.7	113.7	114.7		113.3	114.2	114.1	115.4		115.5
	SO	: 113.7	113.7	114.4		114.0	114.3	114.1	115.3		115.4
	TO	: 113.8	113.6	113.8		114.8	114.4	114.2	115.3		115.2

D:	OQP	: 113.7	113.7	114.4		114.3	114.3	114.2	115.3		115.4
	OS3	: 113.8	113.6	114.1		114.8	114.6	114.2	114.7		115.2
	AUA1	: 113.9	113.6	114.1		114.8	114.7	114.2	114.8		115.2
	AUA2	: 113.9	113.6	114.1		114.8	114.7	114.2	114.8		115.2
	SERV	: 113.7	113.7	113.7		114.4	114.6	114.3	114.7		115.3

b. Index at constant prices
(Consumer Price Index: 112.3)

grade :	single				married, two children			
	gross		net		gross		net	
min	max	min	max	min	max	min	max	
A: DG	118.9	118.9	116.8	116.8	118.8	118.8	117.6	117.6
DS	118.8	118.8	116.8	116.8	118.8	118.8	116.7	116.7
CD	118.7	118.7	115.8	115.8	118.7	118.7	117.0	117.0
A	114.1	101.2	111.9	101.8	114.1	101.3	112.7	103.5
TSP	109.6	101.1	108.2	101.5	109.7	101.3	108.3	102.6
TS1	109.5	101.2	108.0	101.6	109.6	101.3	108.9	102.0
TP	108.0	101.2	107.2	101.7	108.1	101.4	108.5	101.5
TS2	108.0	101.1	107.2	101.7	107.9	101.4	108.5	101.7
T1	104.3	101.2	103.5	101.8	104.5	101.4	106.0	102.3
T2	103.0	101.2	102.4	101.1	103.4	101.5	104.3	103.4
:								
B: TAE	101.2	101.2	101.0	101.0	101.6	101.5	102.9	103.2
TAP	101.2	101.2	101.5	100.7	101.6	101.5	102.7	102.9
TAUP	101.2	101.2	102.1	100.8	101.7	101.6	102.7	102.8
TA1	101.3	101.2	102.4	100.9	101.7	101.6	102.7	102.8
TAU1	101.2	101.2	101.8	101.5	101.7	101.6	102.6	102.7
TAU2	101.3	101.2	101.3	102.2	101.8	101.6	102.6	102.6
C: CS	101.1	101.1	100.8	101.3	101.5	101.4	103.0	103.2
PO	101.2	101.2	102.1	100.8	101.7	101.6	102.7	102.8
SO	101.2	101.2	101.8	101.5	101.7	101.6	102.6	102.7
TO	101.3	101.2	101.3	102.2	101.8	101.6	102.6	102.6
D: OQP	101.2	101.2	101.8	101.8	101.7	101.6	102.6	102.7
OS3	101.3	101.2	101.6	102.2	102.0	101.6	102.1	102.6
AUA1	101.4	101.2	101.6	102.2	102.1	101.6	102.2	102.6
AUA2	101.4	101.2	101.6	102.2	102.1	101.6	102.2	102.6
SERV	101.2	101.3	101.2	101.8	102.0	101.8	102.1	102.6

PORTUGAL

3. Change in civil servants' pay

Average per grade

a. Index at current prices

grade	:	single		married, two children		both	
		gross	net	gross	net	gross	net

A:	DG	: 133.5	131.2	133.5	132.1	133.5	131.7
	DS	: 133.5	131.2	133.4	131.1	133.4	131.1
	CD	: 133.4	130.0	133.3	131.5	133.3	130.8
	A	: 119.8	119.3	119.9	120.8	119.9	120.1
	TSP	: 117.6	117.3	117.8	118.1	117.7	117.7
	TS1	: 117.7	117.4	117.9	118.0	117.8	117.7
	TP	: 117.0	117.0	117.2	117.5	117.1	117.3
	TS2	: 117.0	117.1	117.2	117.7	117.1	117.4
	T1	: 115.2	115.2	115.5	116.8	115.3	116.0
	T2	: 114.6	114.2	115.0	116.6	114.8	115.5
	:						

B:	TAE	: 113.7	113.4	114.1	115.8	113.9	114.6
	TAP	: 113.7	113.5	114.1	115.5	113.9	114.5
	TAUP	: 113.7	113.9	114.1	115.4	113.9	114.7
	TA1	: 113.7	114.1	114.2	115.4	114.0	114.8
	TAU1	: 113.7	114.2	114.2	115.3	113.9	114.8
	TAU2	: 113.7	114.4	114.3	115.3	114.0	114.8

C:	CS	: 113.6	113.5	114.0	115.9	113.8	114.7
	PO	: 113.7	113.9	114.1	115.4	113.9	114.7
	SO	: 113.7	114.2	114.2	115.3	113.9	114.8
	TO	: 113.7	114.4	114.3	115.3	114.0	114.8

D:	OQP	: 113.7	114.3	114.2	115.3	114.0	114.9
	OS3	: 113.7	114.6	114.3	115.0	114.0	114.8
	AUA1	: 113.7	114.6	114.4	115.1	114.0	114.8
	AUA2	: 113.7	114.6	114.4	115.1	114.0	114.8
	SERV	: 113.7	114.1	114.4	115.0	114.1	114.6

b. Index at constant prices

grade	:	single		married, two children		both	
		gross	net	gross	net	gross	net
A:	DG	118.9	116.8	118.8	117.6	118.9	117.2
	DS	118.8	116.8	118.8	116.7	118.8	116.8
	CD	118.7	115.8	118.7	117.0	118.7	116.4
	A	106.7	106.2	106.8	107.6	106.7	106.9
	TSP	104.7	104.4	104.8	105.1	104.8	104.8
	TS1	104.8	104.5	104.9	105.1	104.9	104.8
	TP	104.1	104.2	104.3	104.6	104.2	104.4
	TS2	104.2	104.2	104.3	104.8	104.2	104.5
	T1	102.5	102.6	102.8	104.0	102.7	103.3
	T2	102.0	101.7	102.3	103.8	102.2	102.8
	:						
B:	TAE	101.2	101.0	101.5	103.0	101.4	102.1
	TAP	101.2	101.1	101.5	102.8	101.4	102.0
	TAUP	101.2	101.4	101.6	102.7	101.4	102.1
	TA1	101.2	101.6	101.6	102.7	101.4	102.2
	TAU1	101.2	101.6	101.6	102.7	101.4	102.2
	TAU2	101.2	101.8	101.7	102.6	101.5	102.2
C:	CS	101.1	101.0	101.4	103.1	101.3	102.1
	PO	101.2	101.4	101.6	102.7	101.4	102.1
	SO	101.2	101.6	101.6	102.7	101.4	102.2
	TO	101.2	101.8	101.7	102.6	101.5	102.2
D:	OQP	101.2	101.8	101.7	102.7	101.4	102.2
	OS3	101.2	102.0	101.8	102.4	101.5	102.2
	AUA1	101.2	102.0	101.8	102.4	101.5	102.2
	AUA2	101.2	102.0	101.8	102.4	101.5	102.2
	SERV	101.2	101.6	101.9	102.4	101.6	102.0

PORTUGAL

4. Change in civil servants' pay
Average per category
a. Index at current prices

cate- gory :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	119.3	118.6	119.5	119.6	119.4	119.1
B :	113.7	114.0	114.2	115.4	113.9	114.7
C :	113.7	114.1	114.2	115.4	113.9	114.8
D :	113.7	114.5	114.4	115.1	114.0	114.8
Total-	116.7	116.4	117.0	117.4	116.8	116.9
Pond.nat :						
Total-	116.8	116.4	117.1	117.6	117.0	117.0
Pond.com :						

b. Index at constant prices

cate- gory :	single		married, two children		both	
	gross	net	gross	net	gross	net
A :	106.2	105.6	106.4	106.5	106.3	106.1
B :	101.2	101.5	101.6	102.7	101.4	102.1
C :	101.2	101.6	101.6	102.7	101.4	102.2
D :	101.2	102.0	101.8	102.4	101.5	102.2
Total-	103.9	103.6	104.1	104.5	104.0	104.1
Pond.nat :						
Total-	104.0	103.7	104.2	104.7	104.1	104.2
Pond.com :						

United Kingdom

1. National civil servants' pay
Minimum/mean/maximum per grade
a. Year 1991

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
Grade 2 :		59020			38470			59020			39158	
Grade 3 :		47090			31419			47090			32107	
Grade 5 :	32551		36997	22827		25454	32551		36997	23515		26142
Grade 7 :	21905		26121	15722		18836	21905		26121	16152		19266
A.T. :	12119		14122	9064		10403	12119		14122	9494		10833
SE0 :	16675	20452	20857	12111	14648	14948	16675	20452	20857	12541	15078	15378
HE0 :	13332		17017	9875		12339	13332		17017	10305		12769
EO :	9628		13605	7398		10058	9628		13605	7828		10488
AO :	7878		9983	6228		7635	7878		9983	6658		8065
Sen Sec. :	11430		13086	8603		9710	11430		13086	9033		10140
Sec. :	8429		10327	6596		7865	8429		10327	7026		8295
Typist :	6431		8429	5260		6596	6431		8429	5690		7026
AA :	6217	7144	8429	5117	5737	6596	6217	7144	8429	5547	6167	7026
SPT0 :	16176		21287	11777		15265	16176		21287	12207		15695
PT0 :	10466		14381	7958		10576	10466		14381	8388		11006
Tech.Gr.1:	9348		12704	7211		9455	9348		12704	7641		9885
Msgr. :	7389		7696	5900		6106	7389		7696	6330		6536
P.Kpr :	8349		8696	6543		6775	8349		8696	6973		7205
Driver :		9434			7268			9434			7698	
Craftsman:		9144			7074			9144			7504	

grade :	1989pondn			
	min	mean	max	total
Grade 2 :		140		140
Grade 3 :		491		491
Grade 5 :	81		1542	2312
Grade 7 :	551		9420	13443
A.T. :	61		9	102
SE0 :		9376		9376
HE0 :	31		25788	28460
EO :	1633		39519	52647
AO :	7194		56143	83421
Sen Sec. :	26		492	630
Sec. :	96		3420	4216
Typist :	608		9229	13274
AA :		47147		47147
SPT0 :	10		3557	5312
PT0 :	241		6965	10471
Tech.Gr.1:	26		300	625
Msgr. :	4383		393	12213
P.Kpr :	201		3993	
Driver :		2628		4612
Craftsman:		11996		11996

b. Year of comparison 1990

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
Grade 2 :		53420			34724			53420			35412	
Grade 3 :		43350			28773			43350			29461	
Grade 5 :	30001		33991	20884		23241	30001		33991	21572		23929
Grade 7 :	20189		24075	14512		17381	20189		24075	14942		17812
A.T. :	11117		13100	8305		9632	11117		13100	8735		10062
SEO :	15156	18922	19348	11007	13576	13890	15156	18922	19348	11437	14006	14320
HEO :	12367		15786	9141		11428	12367		15786	9571		11858
EO :	8931		12621	6843		9311	8931		12621	7273		9741
AO :	7322		9278	5767		7076	7322		9278	6197		7506
Sen Sec. :	10623		12162	7975		9004	10623		12162	8405		9434
Sec. :	7834		9598	6110		7290	7834		9598	6540		7720
Typist :	5977		7834	4868		6110	5977		7834	5298		6540
AA :	5788	6566	7574	4742	5262	5936	5788	6566	7574	5172	5692	6366
SPTO :	14909		19619	10841		14091	14909		19619	11271		14521
PTO :	9646		13254	7322		9735	9646		13254	7752		10165
Tech.Gr.1:	8616		11709	6633		8701	8616		11709	7063		9131
Mgr. :	6791		7021	5412		5566	6791		7021	5842		5996
P.Kpr :	7654		7942	5990		6182	7654		7942	6420		6612
Driver :		8575			6605			8575			7035	
Craftsman:		8570			6602			8570			7032	

United Kingdom

 2. Change in civil servants' pay
 Minimum/mean/maximum per grade
 a. Index at current prices

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
Grade 2 :		110.5			110.8			110.5			110.6	
Grade 3 :		108.6			109.2			108.6			109.0	
Grade 5 :	108.5		108.8	109.3		109.5	108.5		108.8	109.0		109.2
Grade 7 :	108.5		108.5	108.3		108.4	108.5		108.5	108.1		108.2
A.T. :	109.0		107.8	109.1		108.0	109.0		107.8	108.7		107.7
SEO :	110.0	108.1	107.8	110.0	107.9	107.6	110.0	108.1	107.8	109.7	107.7	107.4
HEO :	107.8		107.8	108.0		108.0	107.8		107.8	107.7		107.7
EO :	107.8		107.8	108.1		108.0	107.8		107.8	107.6		107.7
AO :	107.6		107.6	108.0		107.9	107.6		107.6	107.4		107.5
Sen Sec. :	107.6		107.6	107.9		107.8	107.6		107.6	107.5		107.5
Sec. :	107.6		107.6	108.0		107.9	107.6		107.6	107.4		107.5
Typist :	107.6		107.6	108.0		108.0	107.6		107.6	107.4		107.4
AA :	107.4	108.8	111.3	107.9	109.0	111.1	107.4	108.8	111.3	107.3	108.3	110.4
SPTO :	108.5		108.5	108.6		108.3	108.5		108.5	108.3		108.1
PTO :	108.5		108.5	108.7		108.6	108.5		108.5	108.2		108.3
Tech.Gr.1:	108.5		108.5	108.7		108.7	108.5		108.5	108.2		108.3
Msgr. :	108.8		109.6	109.0		109.7	108.8		109.6	108.4		109.0
P.Kpr :	109.1		109.5	109.2		109.6	109.1		109.5	108.6		109.0
Driver :		110.0			110.0			110.0			109.4	
Craftsman:		106.7			107.2			106.7			106.7	

b. Index at constant prices

(Consumer Price Index: 105.7)

grade :	single						married, two children					
	min	gross mean	max	min	net mean	max	min	gross mean	max	min	net mean	max
Grade 2 :		104.5			104.8			104.5			104.6	
Grade 3 :		102.8			103.3			102.8			103.1	
Grade 5 :	102.7		103.0	103.4		103.6	102.7		103.0	103.1		103.4
Grade 7 :	102.7		102.7	102.5		102.5	102.7		102.7	102.3		102.3
A.T. :	103.2		102.0	103.3		102.2	103.2		102.0	102.8		101.9
SEO :	104.1	102.3	102.0	104.1	102.1	101.8	104.1	102.3	102.0	103.8	101.9	101.6
HEO :	102.0		102.0	102.2		102.2	102.0		102.0	101.9		101.9
EO :	102.0		102.0	102.3		102.2	102.0		102.0	101.8		101.9
AO :	101.8		101.8	102.2		102.1	101.8		101.8	101.7		101.7
Sen Sec. :	101.8		101.8	102.1		102.0	101.8		101.8	101.7		101.7
Sec. :	101.8		101.8	102.2		102.1	101.8		101.8	101.7		101.7
Typist :	101.8		101.8	102.2		102.2	101.8		101.8	101.6		101.7
AA :	101.6	103.0	105.3	102.1	103.2	105.1	101.6	103.0	105.3	101.5	102.5	104.4
SPTO :	102.7		102.7	102.8		102.5	102.7		102.7	102.5		102.3
PTO :	102.7		102.7	102.9		102.8	102.7		102.7	102.4		102.5
Tech.Gr.1:	102.7		102.7	102.9		102.8	102.7		102.7	102.4		102.4
Msgr. :	103.0		103.7	103.2		103.8	103.0		103.7	102.5		103.1
P.Kpr :	103.2		103.6	103.4		103.7	103.2		103.6	102.8		103.1
Driver :		104.1			104.1			104.1			103.5	
Craftsman:		101.0			101.4			101.0			101.0	

United Kingdom

3. Change in civil servants' pay

Average per grade

a. Index at current prices

grade :	single		married, two children		both	
	gross	net	gross	net	gross	net
Grade 2 :	110.5	110.8	110.5	110.6	110.5	110.7
Grade 3 :	108.6	109.2	108.6	109.0	108.6	109.1
Grade 5 :	108.8	109.5	108.8	109.2	108.8	109.4
Grade 7 :	108.5	108.4	108.5	108.2	108.5	108.3
A.T. :	108.8	109.0	108.8	108.5	108.8	108.7
SEO :	108.1	107.9	108.1	107.7	108.1	107.8
HEO :	107.8	108.0	107.8	107.7	107.8	107.8
EO :	107.8	108.0	107.8	107.7	107.8	107.8
AO :	107.6	107.9	107.6	107.5	107.6	107.7
Sen Sec. :	107.6	107.8	107.6	107.5	107.6	107.7
Sec. :	107.6	107.9	107.6	107.5	107.6	107.7
Typist :	107.6	108.0	107.6	107.4	107.6	107.7
AA :	108.8	109.0	108.8	108.3	108.8	108.7
SPTO :	108.5	108.3	108.5	108.1	108.5	108.2
PTO :	108.5	108.6	108.5	108.3	108.5	108.5
Tech.Gr.1:	108.5	108.7	108.5	108.2	108.5	108.5
Msgr. :	108.9	109.1	108.9	108.4	108.9	108.7
P.Kpr :	109.5	109.6	109.5	108.9	109.5	109.3
Driver :	110.0	110.0	110.0	109.4	110.0	109.7
Craftsman:	106.7	107.2	106.7	106.7	106.7	106.9

b. Index at constant prices

grade :	single		married, two children		both	
	gross	net	gross	net	gross	net
Grade 2 :	104.5	104.8	104.5	104.6	104.5	104.7
Grade 3 :	102.8	103.3	102.8	103.1	102.8	103.2
Grade 5 :	103.0	103.6	103.0	103.4	103.0	103.5
Grade 7 :	102.7	102.5	102.7	102.3	102.7	102.4
A.T. :	103.0	103.1	103.0	102.7	103.0	102.9
SEO :	102.3	102.1	102.3	101.9	102.3	102.0
HEO :	102.0	102.2	102.0	101.9	102.0	102.0
EO :	102.0	102.2	102.0	101.9	102.0	102.0
AO :	101.8	102.1	101.8	101.7	101.8	101.9
Sen Sec. :	101.8	102.0	101.8	101.7	101.8	101.9
Sec. :	101.8	102.1	101.8	101.7	101.8	101.9
Typist :	101.8	102.2	101.8	101.7	101.8	101.9
AA :	103.0	103.2	103.0	102.5	103.0	102.8
SPTO :	102.7	102.5	102.7	102.3	102.7	102.4
PTO :	102.7	102.8	102.7	102.5	102.7	102.6
Tech.Gr.1:	102.7	102.8	102.7	102.4	102.7	102.6
Msgr. :	103.0	103.2	103.0	102.6	103.0	102.9
P.Kpr :	103.6	103.7	103.6	103.1	103.6	103.4
Driver :	104.1	104.1	104.1	103.5	104.1	103.8
Craftsman:	101.0	101.4	101.0	101.0	101.0	101.2

United Kingdom

=====

4. Change in civil servants' pay

Average per category

a. Index at current prices

cate- gory	single		married, two children		both	
	gross	net	gross	net	gross	net
A	108.6	108.6	108.6	108.4	108.6	108.5
B	107.7	108.0	107.7	107.6	107.7	107.8
C	108.4	108.6	108.4	108.1	108.4	108.4
D	108.1	108.4	108.1	107.8	108.1	108.1
Total (pond.nat.)	108.0	108.2	108.0	107.8	108.0	108.0
Total (pond.com.)	108.4	108.5	108.4	108.2	108.4	108.4

b. Index at constant prices

cate- gory	single		married, two children		both	
	gross	net	gross	net	gross	net
A	102.8	102.8	102.8	102.6	102.8	102.7
B	102.0	102.2	102.0	101.8	102.0	102.0
C	102.6	102.8	102.6	102.3	102.6	102.5
D	102.3	102.5	102.3	102.0	102.3	102.3
Total (pond.nat.)	102.2	102.4	102.2	102.0	102.2	102.2
Total (pond.com.)	102.6	102.7	102.6	102.4	102.6	102.5

CHAPTER II

Trends in the cost-of-living (Joint Index)

II.3. Calculation of the index for individual Member States

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CHAPTER II

TRENDS IN THE COST-OF-LIVING (JOINT INDEX)

II.1. General observations

Article 65 of the Staff Regulations explicitly confirms the procedure applying before the "1981 Method", according to which Eurostat draws up, in agreement with the national statistical departments of the Member States, the Joint indices for the various places of employment of the Community. Although the 1981 Method expired on 30.6.91, this report continues the previous practice of computing Joint Indices.

These Joint Indices are computed taking in account national price indices for various products and groups of products and a weighting resulting from a survey on household budgets for European Community officials. The tables on pp 78-88 show the detailed figures for each place of employment.

II.2. Summary of results

Table J shows a summary of the Joint Index of changes in costs of living for European Community officials in the Member States' capitals as well as in Berlin, Culham and Varese.

Table J

Summary of the Joint Index in Member States
Situation 1st of July 1991 1st July 1990 = 100

Country	Indices
Belgium/Luxembourg	104.2
Denmark	102.9 *
Germany	Bonn Berlin
	103.5 107.5
Greece	118.0
Spain	105.7
France	103.6
Ireland	103.1 *
Italy	Rome Varese
	106.7 107.9
Netherlands	102.4
Portugal	112.7 *
United Kingdom	Londres Culham
	108.0 108.0

* National indices (Portugal index adjusted to take account of rents)

BELGIQUE

Bruxelles

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES

AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par Eurostat en collaboration avec le M.A.Economiques)

<i>Groupes de dépenses</i>	Ponderation en ‰	Indices au 1.7.1991 Base 100 au 1.7.1990
INDICE D'ENSEMBLE	1000.0	104.2
1. Produits alimentaires, boissons, tabacs	148.4	103.9
2. Articles d'habillement et chaussures	65.0	104.4
3. Logement, chauffage, éclairage	233.9	105.6
4. Art. d'ameublement, de ménage, d'entretien, électroménager	112.6	102.4
5. Dépenses de santé	13.5	108.4
6. Transport et communications	190.1	103.1
7. Loisirs, spectacles, enseignement et culture	78.2	102.8
8. Autres biens et services	158.4	105.0

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES
AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par la Section Inter-Organisations
d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.91 Base 100 au 1.7.90
Indice d'ensemble	1.000	103,5
1. Produits alimentaires, boissons, tabacs	155,19	103,4
2. Articles d'habillement et chaussures	72,28	102,2
3. Logement, chauffage, éclairage	243,64	104,6
4. Articles d'ameublement, de ménage, d'entretien, électroménager	112,68	103,1
5. Dépenses de santé	24,44	102,5
6. Transport et communications	176,29	104,6
7. Loisirs, spectacles, enseignement et culture	81,68	102,4
8. Autres biens et services	133,80	102,8

L'indice par pondération des groupes ne correspond pas exactement à l'indice d'ensemble : rebasage, arrondis.

ALLEMAGNE

Berlin

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES

AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par Eurostat en collaboration avec le S.B.)

<i>Groupes de dépenses</i>	Ponderation en ‰	Indices au 1.7.1991 Base 100 au 1.7.1990
INDICE D'ENSEMBLE	1000.0	107.5
1. Produits alimentaires, boissons, tabacs	155.2	101.4
2. Articles d'habillement et chaussures	72.3	102.3
3. Logement, chauffage, éclairage	243.6	121.7
4. Art. d'ameublement, de ménage, d'entretien, électroménager	112.7	103.7
5. Dépenses de santé	24.4	102.6
6. Transport et communications	176.3	105.7
7. Loisirs, spectacles, enseignement et culture	81.7	100.9
8. Autres biens et services	133.8	102.8

GRECE

Athenes

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES

AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par Eurostat en collaboration avec l'E.S.Y.E)

<i>Groupes de dépenses</i>	Ponderation en ‰	Indices au 1.7.1991 Base 100 au 1.7.1990
INDICE D'ENSEMBLE	1000.0	118.0
1. Produits alimentaires, boissons, tabacs	255.2	119.6
2. Articles d'habillement et chaussures	138.6	113.4
3. Logement, chauffage, éclairage	171.8	120.3
4. Art. d'ameublement, de ménage, d'entretien, électroménager	110.1	116.7
5. Dépenses de santé	12.2	121.4
6. Transport et communications	143.8	115.7
7. Loisirs, spectacles, enseignement et culture	65.3	119.3
8. Autres biens et services	98.4	118.1

ESPAGNE

Madrid

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES

AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par Eurostat en collaboration avec l'I.N.E.)

<i>Groupes de dépenses</i>	Ponderation en ‰	Indices au 1.7.1991 Base 100 au 1.7.1990
INDICE D'ENSEMBLE	1000.0	105.7
1. Produits alimentaires, boissons, tabacs	256.7	103.9
2. Articles d'habillement et chaussures	86.9	104.3
3. Logement, chauffage, éclairage	193.7	104.2
4. Art. d'ameublement, de ménage, d'entretien, électroménager	83.0	104.9
5. Dépenses de santé	22.6	103.1
6. Transport et communications	164.8	109.7
7. Loisirs, spectacles, enseignement et culture	83.9	105.5
8. Autres biens et services	108.4	110.3

SECTION INTER-ORGANISATIONS

Paris, le 23 septembre 1991

FRANCE

Paris

INDICES DES PRIX A LA CONSOMMATION PAR GROUPE DE DEPENSES
AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par la Section Inter-Organisations
d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.91 Base 100 au 1.7.90
Indice d'ensemble	1.000	103,6
1. Produits alimentaires, boissons, tabacs	133,6	103,2
2. Articles d'habillement et chaussures	102,5	103,3
3. Logement, chauffage, éclairage	229,8	103,9
4. Articles d'ameublement, de ménage, d'entretien, électroménager	110,2	103,2
5. Dépenses de santé	30,7	101,0
6. Transport et communications	163,2	103,4
7. Loisirs, spectacles, enseignement et culture	109,8	103,8
8. Autres biens et services	120,2	104,5

SECTION INTER-ORGANISATIONS

Paris, le 23 septembre 1991

ITALIE

Rome

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES
AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par la Section Inter-Organisations
d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.91 Base 100 au 1.7.90
Indice d'ensemble	1.000	106,7
1. Produits alimentaires, boissons, tabacs	170,40	107,0
2. Articles d'habillement et chaussures	86,70	103,3
3. Logement, chauffage, éclairage	173,80	109,3
4. Articles d'ameublement, de ménage, d'entretien, électroménager	141,80	105,9
5. Dépenses de santé	17,50	102,5
6. Transport et communications	174,60	108,5
7. Loisirs, spectacles, enseignement et culture	80,10	105,9
8. Autres biens et services	155,10	104,8

ITALIE

Varese

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES

AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par Eurostat en collaboration avec l'ISTAT)

<i>Groupes de dépenses</i>	Ponderation en ‰	Indices au 1.7.1991 Base 100 au 1.7.1990
INDICE D'ENSEMBLE	1000.0	107.9
1. Produits alimentaires, boissons, tabacs	190.1	106.8
2. Articles d'habillement et chaussures	74.5	106.1
3. Logement, chauffage, éclairage	179.8	109.9
4. Art. d'ameublement, de ménage, d'entretien, électroménager	125.3	105.0
5. Dépenses de santé	12.3	104.3
6. Transport et communications	182.3	107.4
7. Loisirs, spectacles, enseignement et culture	78.1	108.0
8. Autres biens et services	157.7	110.3

SECTION INTER-ORGANISATIONS

Paris, le 23 septembre 1991

PAYS-BAS

La Haye

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES
AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par la Section Inter-Organisations
d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.91 Base 100 au 1.7.90
Indice d'ensemble	1.000	102,4
1. Produits alimentaires, boissons, tabacs	160,7	103,4
2. Articles d'habillement et chaussures	74,0	96,9
3. Logement, chauffage, éclairage	191,5	103,6
4. Articles d'ameublement, de ménage, d'entretien, électroménager	112,8	103,1
5. Dépenses de santé	12,1	103,3
6. Transport et communications	221,5	102,1
7. Loisirs, spectacles, enseignement et culture	107,5	101,9
8. Autres biens et services	119,9	102,5

SECTION INTER-ORGANISATIONS

Paris, le 23 septembre 1991

ROYAUME-UNI

Londres

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES
AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par la Section Inter-Organisations
d'Etude des Salaires et des Prix)

Groupes de dépenses	Pondération en 0/00	Indices au 1.7.91 Base 100 au 1.7.90
Indice d'ensemble	1.000	108,0
1. Produits alimentaires, boissons, tabacs	177,36	106,7
2. Articles d'habillement et chaussures	54,47	104,9
3. Logement, chauffage, éclairage	232,62	108,4
4. Articles d'ameublement, de ménage, d'entretien, électroménager	110,75	107,7
5. Dépenses de santé	9,68	112,2
6. Transport et communications	205,82	108,7
7. Loisirs, spectacles, enseignement et culture	90,29	108,5
8. Autres biens et services	119,01	109,0

ROYAUME-UNI

Culham

INDICES DES PRIX A LA CONSOMMATION PAR GROUPES DE DEPENSES

AU 1er JUILLET 1991, BASE 100 AU 1er JUILLET 1990

(Indices établis par Eurostat en collaboration avec le C.S.O.)

<i>Groupes de dépenses</i>	Ponderation en ‰	Indices au 1.7.1991 Base 100 au 1.7.1990
INDICE D'ENSEMBLE	1000.0	108.0
1. Produits alimentaires, boissons, tabacs	177.4	106.7
2. Articles d'habillement et chaussures	54.5	104.9
3. Logement, chauffage, éclairage	232.6	108.1
4. Art. d'ameublement, de ménage, d'entretien, électroménager	110.7	107.6
5. Dépenses de santé	9.7	112.3
6. Transport et communications	205.8	108.7
7. Loisirs, spectacles, enseignement et culture	90.3	108.6
8. Autres biens et services	119.0	109.1

Chapter III

Trends in the total emoluments paid by the central administrations of the Member States (Control indicator)

SALARIES OF SECTOR S61 (CENTRAL GOVERNMENT)

% of each country with respect to the Community

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
EUR12	:	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
B	:	5.15	5.15	4.97	4.62	4.43	4.00	3.77	3.73	3.73	3.76	3.80	3.71	3.47	3.44	3.45	3.35*
DK	:	2.21	2.12	2.03	1.65	1.66	1.71	1.75	1.18	1.72	1.68	1.74	1.76	1.81	1.74	1.70	1.61*
D	:	30.45	30.24	29.39	27.36	25.78	25.90	26.32	25.90	25.25	26.36	26.85	26.85	25.97	25.05	24.53	24.69*
GR	:	0.63	0.63	0.68	0.64	0.67	0.76	0.74	0.79	0.80	0.71	0.70	0.70	0.74	0.81	0.75	0.72*
E	:	5.03	5.19	6.06	5.76	5.56	5.37	4.71	4.47	4.45	4.35	4.36	4.36	4.65	5.11	5.34	5.54*
F	:	25.04	25.27	24.84	24.73	24.38	24.79	24.42	24.89	25.23	25.28	24.07	24.07	23.14	22.74	22.57	21.75*
IRL	:	0.47	0.49	0.54	0.58	0.66	0.74	0.74	0.73	0.75	0.76	0.76	0.72	0.68	0.66	0.67	0.69*
I	:	11.63	11.94	12.18	12.93	14.17	14.47	15.76	16.88	16.66	17.48	18.13	18.13	18.90	19.58	20.83	20.83*
L	:	0.18	0.18	0.18	0.17	0.17	0.15	0.15	0.16	0.16	0.17	0.17	0.18	0.17	0.18	0.19	0.19*
NL	:	4.63	4.59	4.41	4.04	3.61	3.66	3.57	3.42	3.25	3.28	3.33	3.33	3.18	3.01	2.87	2.69*
P	:	1.26	1.11	1.02	1.12	1.23	1.21	1.14	1.13	1.18	1.22	1.22	1.32	1.34	1.51	1.67	1.95*
UK	:	13.29	13.08	13.70	16.39	17.69	17.22	16.94	16.71	16.78	14.92	14.87	14.87	15.94	16.18	15.45	16.01*

EUR 12 = 100

ECU

* Estimated

SALARIES OF SECTOR S61 (CENTRAL GOVERNMENT)

% of each country with respect to the Community

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	EUR 12 = 100																
	PPS																
EUR12	:	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
B	:	3.92	3.96	4.00	4.06	4.01	3.82	3.80	3.74	3.69	3.54	3.42	3.39	3.37	3.32*	3.37	3.32*
DK	:	1.59	1.53	1.37	1.38	1.44	1.43	0.97	1.40	1.33	1.35	1.40	1.37	1.33	1.37	1.33	1.30*
D	:	24.02	23.72	23.76	23.43	23.08	22.71	22.46	22.40	22.55	22.40	22.51	22.39	22.20	21.85	21.45	21.76*
GR	:	0.76	0.81	0.87	0.89	0.89	0.89	0.92	0.95	1.00	1.08	1.11	1.11	1.13	1.22	1.10	1.06*
E	:	7.04	7.26	7.45	7.43	7.20	6.92	6.77	6.07	5.98	5.80	5.80	5.80	5.89	6.02	6.08	6.15*
F	:	22.55	22.75	22.49	22.29	22.19	23.19	23.07	23.48	23.36	23.03	22.19	22.19	21.82	21.67	21.56	21.36*
IRL	:	0.57	0.59	0.63	0.66	0.70	0.75	0.72	0.74	0.74	0.74	0.75	0.75	0.70	0.68	0.70	0.73*
I	:	15.27	15.84	16.12	16.44	17.63	17.43	17.71	18.38	18.34	18.69	19.14	19.14	20.10	20.17	21.05	20.86*
L	:	0.16	0.16	0.16	0.17	0.16	0.16	0.16	0.16	0.16	0.16	0.17	0.18	0.18	0.19	0.20	0.20*
NL	:	3.87	3.85	3.88	3.72	3.47	3.36	3.30	3.26	3.16	3.17	3.16	3.20	3.12	3.06	2.92	2.80*
P	:	2.18	2.17	2.18	2.28	2.28	2.29	2.30	2.27	2.30	2.30	2.30	2.54	2.51	2.60	2.61	3.00*
UK	:	18.05	17.39	16.95	17.34	16.94	16.80	17.31	17.32	17.32	17.24	17.48	17.61	17.52	17.70	17.42	17.45*

* Estimated

EMPLOYEES IN GENERAL GOVERNMENT S60

Total

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
								1000									
EUR 12	596	617	631	662	699	701	707	714	707	715	727	747	725	736	737	728	728*
B	552	570	596	624	661	691	719	746	753	747	752	758	763	770	776	780	780*
DK	3583	3644	3678	3764	3863	3929	3991	4025	4054	4066	4118	4182	4226	4247	4273	4305	4335*
D	212*	221*	234*	238*	253*	277*	281*	312*	321*	334*	377*	405	409	420	437	438	439*
GR	3879	4010	4115	4234	4305	4373	4460	4576	4682	4750	4875	4946	4960	4977	4978	5001	5026*
E	142	148	153	158	163	168	173	182	178	175	171	172	171	164	157	159	160*
F	2855	2958	3057	3101	3163	3235	3296	3339	3361	3428	3474	3507	3580	3643	3664	3665	3665*
IRL	15	16	16	16	17	17	17	17	18	18	18	19	19	20	20	21	21*
I	637	658	676	690	703	714	728	734	733	730	736	742	746	743	738	734	723*
L																	
NL																	
P																	
UK	5276	5373	5330	5346	5430	5396	5363	5308	5335	5348	5364	5393	5419	5446	5282	5310	5337*
EUR 9	17535	17994	18252	18595	19004	19224	19454	19641	19821	19977	20235	20466	20609	20746	20625	20703	20775*
EUR 10	17747*	18215*	18486*	18833*	19257*	19501*	19735*	19953*	20142*	20311*	20612*	20871	21018	21166	21062	21141	21214*

* Estimated

SALARIES OF SECTOR 560 (GENERAL GOVERNMENT)

Total

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
AT CURRENT PRICES																	
National currency																	
EUR 12	:	:	:	:	:	: 307625*	355221*	395812*	436129*	469627*	504508	541545	574936	619217	660049	721000	780236*
B	263460	323198	355493	391990	426781	471571	512464	543961	555246	582882	620498	643431	640833	646009	675388	715087	755132*
OK	37233	42909	48136	54391	61650	69515	79950	93853	101183	104850	110282	114398	125773	136399	141285	146040	149837*
D	116860	123260	131590	140340	150320	162450	172780	177840	183370	187010	193880	203300	211500	216920	222640	235880	255694*
GR	65545	81115	100581	125700	160430	195560	248200	326590	398030	505040	648022	730205	840354	1023687	1267057	1570796	1823694*
E	:	:	:	:	:	0: 1489943*	1749202*	2002419*	2367667*	2637503*	2978609	3342724	3751582	4197112	4805497	5466500	6149812*
F	183629	217571	252781	293714	334512	387179	448737	528155	588464	643002	687747	730941	751982	781139	821064	861304	903508*
IRL	460347	542311	613931	727298	914447	1175455	1469182	1725881	1876764	2047050	2176080	2332554	2409642	2436905	2518508	2778036	3083620*
I	14134	17129	21614	26273	32506	42732	56135	65288	76228	86421	95637	105175	117267	132136	142861	164759	179587*
L	8984	10336	11574	12385	13719	15558	17310	18383	20074	21596	22991	24799	27358	28330	31352	35124	36810*
NL	28880	32660	35970	39140	41980	44080	45020	46720	46950	46410	46910	47450	40510	48470	48740	50650	51815*
P	:	:	: 70429	88268	109194	145666	178067	216357	271235	330484	414054	504000	590000	709000	874000	1092000	1348620*
UK	15806	18041	19470	21639	24783	31159	35500	37972	41432	43677	46095	49550	53892	58174	62153	67826	74270*
EUR 9	135813	155582	178302	203689	233503	276529	319059	355276	390180	420096	449476	483341	511272	548630	590221	631850	681691*
EUR 10	137834	158004	181282	207332	237849	281614	325033	362226	397891	428789	459529	493526	521994	560431	593679	646417	696821

National currency units: Millions except IRL: 1000 and I: Billions

EUR in PPS

* Estimated

91.10.190E

SALARIES OF SECTOR S60 (GENERAL GOVERNMENT)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT CURRENT PRICES																
	National currency																
EUR 12	:	:	:	:	:	14541*	16550*	18222*	19857*	21166*	22368*	23671	24863	26494	28224	30594	32880*
B	475604	523822	563380	592130	610559	672712	724843	761850	785355	815219	853505	861353	883907	877729	916401	982262	1037269*
DK	67451	75279	80765	87165	93268	100601	111196	125808	134373	140361	146652	150921	164840	177142	182068	187231	192099*
D	32615	33825	35778	37285	38913	41346	43292	44184	45232	45994	47081	48613	50047	51076	52104	54792	58984*
GR	309174*	367036*	429833*	528151*	634111*	705993*	883274*	1046763*	1239968*	1512095*	1718890*	1802975	2054654	2437349	2899443	3586291	4154200*
E	:	:	:	:	:	1172260*	1318162*	1478891*	1700910*	1835423*	1993714	2157988	2290343	2428884	2618799	2838264	3073367*
F	47339	54257	61429	69370	77703	88538	100614	115418	125686	135369	141076	147784	151609	156950	164939	172226	179767*
IRL	3242	3664	4013	4603	5610	6997	8492	9483	10544	11697	12726	13561	14091	14859	16041	17472	19273*
I	4951	5791	7070	8472	10277	13209	17031	19553	22680	25210	27529	29990	32756	36271	38990	44955	49001*
L	598933	646000	723375	774063	807000	915176	1018235	1081352	1115222	1199777	1277277	1305210	1439894	1416500	1567599	1672571	1752856*
NL	45338	49635	53210	56725	59716	61737	61841	63651	64052	63575	63736	63949	54303	65236	66043	69005	71667*
P	:	:	212776	251476	293532	375428	438589	515136	622098	742661	912013	1086206	1244725	1466875	1765656	2158102	2588521*
UK	2996	3358	3653	4048	4564	5774	6619	7154	7766	8167	8593	9188	9945	10682	11767	12773	13916*
EUR 9	7745	8646	9769	10954	12287	14385	16401	18089	19685	21029	22213	23617	24808	26445	28132	30520	32813*
EUR 10	7767*	8674*	9806*	11009*	12351*	14441*	16470*	18154*	19754*	21111*	22294	23647	24836	26478	28187	30576	32847*

National currency units: 1 except I: 1000

EUR in PPS

* Estimated

SALARIES OF SECTOR S60 (GENERAL GOVERNMENT)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT 1985 PRICES																
	National currency																
EUR 12	:	:	:	:	:	22285*	22631*	22495*	22586*	22439*	22368*	22797*	23111*	23749*	24117*	24885*	25455*
B	889856*	908935*	912236*	919784*	913043*	945996	938135	914503	879692	863806	853505	856780	862081	842611	849679	880054*	900360*
DK	160299	162847	157963	156048	151186	147270	145272	149114	149148	146459	146652	146758	152981	158058	154777	155394*	155372*
D	47733*	47529*	48492*	49141*	49317*	49510*	48888*	47681*	47309*	46957*	47081*	48733	49790	50182	49674	50903*	52857*
GR	1533048*	1604289*	1678693*	1828590*	1884454*	1721648*	1755371*	1723539*	1728795*	1788762*	1718890*	1476448*	1456247*	1512054*	1567847*	1614684*	1582413*
E	:	:	:	:	:	2069648*	2035259*	1994219*	2042700*	1986269*	1993713	1987630	1995258*	2013813*	2036181*	2074078*	2120731*
F	124446	129636	133968	138849	140189	140755	141097	144756	143654	143451	141076	143690	142669	143501	145647	147808*	149635*
IRL	11055	10409	9987	10613	11258	11840	12015	11673	11882	12280	12726	13000	13089	13463	13988	14849*	15903*
I	20758*	20612*	21403*	22655*	23996*	25622*	27955*	27450*	27658*	27479*	27529*	28381*	29544*	31114*	31603*	34310*	35148*
L	1173463	1157661	1230076	1272870	1264614	1332921	1364025	1310054	1242995	1253180	1277277	1290562	1401938	1342134	1436188	1476260*	1494805*
NL	73361*	73693*	74426*	75911*	76623*	74055	70135	68617	66891	64980	63736	63809	54684	65422	64344	65623*	65798*
P	:	:	1097259	1068755	996261	1048087	1018859	994793	954690	886921	912012	954230	993648	1063238	1140087*	1227557*	1313309*
UK	8047	7791	7379	7489	7429	8091	8345	8295	8594	8608	8593	8799	9135	9357	9731	9843*	10083*
EUR 9	20362	20378	20522*	21096*	21336*	22033*	22443*	22339*	22408*	22303*	22213*	22746*	23074*	23721*	24055*	24826*	25390*
EUR 10	20402	20433	20592*	21188*	21440*	22100*	22511*	22408*	22478*	22393*	22294*	22749*	23065*	23715*	24060*	24831*	25372*

National currency units: 1 except I: 1000
 Deflated by price index of household consumption
 EUR in PPS

* Estimated

SALARIES OF SECTOR S60 (GENERAL GOVERNMENT)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT 1985 PRICES																
	1985 = 100																
EUR 12	:	:	:	:	:	99.6*	101.2*	100.6*	101.0*	100.3*	100.0*	101.9*	103.3*	106.2*	107.6*	111.3*	113.8*
B	104.3*	106.5*	106.9*	107.8*	107.0*	110.8	109.9	107.1	103.1	101.2	100.0	100.4	101.0	98.7	99.6	103.1*	105.5*
DK	109.3	111.0	107.7	106.4	103.1	100.4	99.1	101.7	101.7	99.9	100.0	100.1	104.3	107.6	105.5	106.0*	105.9*
D	101.4*	101.0*	103.0*	104.4*	104.7*	105.2*	103.8*	101.3*	100.5*	99.7*	100.0*	103.5*	105.8*	106.6*	105.5*	108.1*	112.3*
GR	89.2*	93.3*	97.7*	106.4*	109.6*	100.2*	102.1*	100.3*	100.6*	104.1*	100.0*	85.9*	84.7*	88.0*	91.2*	93.9*	92.1*
E	:	:	:	:	:	0.0:	103.8*	100.0*	102.5*	99.6*	100.0	99.7	100.1*	101.0*	102.1*	104.0*	106.4*
F	88.2	91.9	95.0	98.4	99.4	99.8	100.0	102.6	101.8	101.7	100.0	101.9	101.1	101.7	103.2	104.8*	106.1*
IRL	86.9	81.8	78.5	83.4	88.5	93.0	94.4	91.7	93.4	96.5	100.0	102.2	102.9	105.8	109.9	116.7*	125.0*
I	75.4*	74.9*	77.7*	82.3*	87.2*	93.1*	101.5*	99.7*	100.5*	99.8*	100.0*	103.1*	107.3*	113.0*	114.8*	124.6*	127.7*
L	91.9	90.6	96.3	99.7	99.0	104.4	106.8	102.6	97.5	98.1	100.0	101.0	109.8	105.1	112.4	115.6*	117.0*
NL	115.1*	115.6*	116.8*	119.1*	120.2*	116.2	110.0	107.3	104.9	102.0	100.0	100.1	85.8	102.6	101.0	103.0*	103.2*
P	:	:	120.3	117.2	109.2	114.9	111.7	109.1	104.7	97.2	100.0	104.6	109.0	116.6	125.1*	134.6*	144.0*
UK	93.6	90.7	85.9	87.2	86.5	94.2	97.1	96.5	100.0	100.2	100.0	102.4	106.3	108.9	113.2	114.5*	117.3*
EUR 9	91.7*	91.7*	92.4*	95.0*	96.1*	99.2*	101.0*	100.6*	100.9*	100.4*	100.0*	102.4*	103.9*	106.8*	108.3*	111.8*	114.3*
EUR 10	91.5*	91.7*	92.4*	95.0*	96.2*	99.1*	101.0*	100.5*	100.8*	100.4*	100.0*	102.0*	103.5*	106.4*	107.9*	111.4*	113.8*

Deflated by price index of household consumption

* Estimated

91.10.1908

SALARIES OF SECTOR S60 (GENERAL GOVERNMENT)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
AT 1985 PRICES																	
T/T-1 %																	
EUR 12	:	:	:	:	:	:	1.6*	-0.6*	0.4*	-0.6*	-0.3*	1.9*	1.4*	2.8*	1.5*	3.2*	2.3*
B	6.1*	2.1*	0.4*	0.8*	-0.7*	3.6*	-0.8	-2.5	-3.8	-1.8	-1.2	0.4	0.6	-2.3	0.8	3.6*	2.3*
DK	3.0	1.6	-3.0	-1.2	-3.1	-2.6	-1.4	2.6	0.0	-1.8	0.1	0.1	4.2	3.3	-2.1	0.4*	-0.0*
D	-0.5*	-0.4*	2.0*	1.3*	0.4*	0.4*	-1.3*	-2.5*	-0.8*	-0.7*	0.3*	3.5*	2.2	0.8	-1.0	2.5*	3.8*
GR	:	4.6*	4.6*	8.9*	3.1*	-8.6*	2.0*	-1.8*	0.3*	3.5*	-3.9*	-14.1*	-1.4*	3.8*	3.7*	3.0*	-2.0*
E	:	:	:	:	:	:	-1.7*	-2.0*	2.4*	-2.8*	0.4*	-0.3	0.4*	0.9*	1.1*	1.9*	2.2*
F	6.0	4.2	3.3	3.6	1.0	0.4	0.2	2.6	-0.8	-0.1	-1.7	1.9	-0.7	0.6	1.5	1.5*	1.2*
IRL	12.1	-5.8	-4.1	6.3	6.1	5.2	1.5	-2.8	1.8	3.3	3.6	2.2	0.7	2.9	3.9	6.2*	7.1*
I	-4.5*	-0.7*	3.8*	5.8*	5.9*	6.8*	9.1*	-1.8*	0.8*	-0.6*	0.2*	3.1*	4.1*	5.3*	1.6*	8.6*	2.4*
L	5.4	-1.3	6.3	3.5	-0.6	5.4	2.3	-4.0	-4.9	0.6	1.9	1.0	8.6	-4.3	7.0	2.8*	1.3*
NL	3.8*	0.5*	1.0*	2.0*	0.9*	-3.4*	-5.3	-2.4	-2.2	-2.9	-1.9	0.1	-14.3	19.6	-1.6	2.0*	0.3*
P	:	:	:	-2.6	-6.8	5.2	-2.8	-2.4	-4.0	-7.1	2.8	4.6	4.1	7.0	7.3*	7.6*	7.0*
UK	5.9	-3.2	-5.3	1.5	-0.8	8.9	3.1	-0.6	3.6	0.2	-0.2	2.4	3.8	2.4	4.0	1.1*	2.4*
EUR 9	2.3*	0.1*	0.7*	2.8*	1.1*	3.3*	1.9*	-0.5*	0.3*	-0.5*	-0.4*	2.4*	1.4*	2.8*	1.4*	3.2*	2.3*
EUR 10	:	0.2*	0.8*	2.9*	1.2*	3.1*	1.9*	-0.5*	0.3*	-0.4*	-0.4*	2.0*	1.4*	2.8*	1.5*	3.2*	2.2*

Deflated by price index of household consumption

* Estimated

EMPLOYEES IN CENTRAL GOVERNMENT S61

Total

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
EUR 12	:	:	:	:	:	11561*	11750*	11896*	11907*	11914*	12062	12139	12190	12296	12341	12337	12407*
B	401	414	424	436	449	446	452	458	442	440	448	454	444	450	445	442	442*
OK	137	133	134	135	140	146	152	158	159	158	159	160	161	163	164	165	165*
D	2400	2431	2451	2506	2566	2601	2635	2655	2679	2677	2709	2730	2733	2739	2756	2730	2752*
GR	115	120	127	129	137	150	152	169	174	181	204	219	223	221	227	224	225*
E	:	:	:	:	:	673*	698*	693*	647*	607*	629	636	648	673	699	727	738*
F	2369	2436	2480	2527	2526	2540	2565	2623	2657	2671	2698	2713	2717	2728	2731	2741	2755*
IRL	74	77	79	80	82	85	89	101	97	96	95	95	94	91	87	85	86*
I	1739	1794	1852	1809	1823	1857	1900	1937	1953	2001	2024	2048	2100	2145	2153	2144	2144*
L	11	11	11	12	12	12	12	12	12	13	13	13	13	14	14	15	15*
NL	288	292	297	302	307	312	319	321	319	318	322	325	328	327	324	317	311*
P	:	:	:	269	290	299	312	326	339	346	355	363	372	380	393	402	414*
UK	2359	2417	2409	2414	2433	2440	2464	2443	2429	2406	2406	2383	2357	2365	2348	2345	2360*
EUR 9	9778	10005	10137	10221	10338	10439	10588	10708	10747	10780	10874	10921	10947	11022	11022	10984	11030*
EUR 10	9893	10125	10264	10350	10475	10589	10740	10877	10921	10961	11078	11140	11170	11243	11249	11208	11255*

1000

* Estimated

SALARIES OF SECTOR S61 (CENTRAL GOVERNMENT)

Total

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT CURRENT PRICES																
	National currency																
EUR 12	:	116993	133499	151578	178784	205411	227172	248959	264672	284881	303529	322117	342700	365329	400871	433379*	
B	189953	216727	237839	258816	279497	303080	334410	353723	359544	374441	396906	409136	409046	408846	430339	459434	478147*
DK	15116	15979	17157	18692	20501	20909	24007	27606	29897	21290	32522	32692	35547	39066	40300	41800	42887*
D	80860	85390	91140	96930	103420	111540	118490	121690	125570	127900	132220	137830	142500	146050	149610	157780	171191*
GR	18493	23619	30047	37186	48535	60859	75998	98302	121717	153070	198835	240930	280663	336094	419728	475835	553396*
E	301900	384500	494000	634600	780700	928167	1044399	1142546	1261234	1247548	1352989	1470180	1587381	1733100	1920331	2165200	2392546*
F	118112	138662	158640	181862	202905	234387	269241	315233	347381	377338	403261	422429	427176	441342	460683	489111	513077*
IRL	261568	313971	350152	408773	507790	636308	828733	1014118	1097579	1196447	1270711	1362458	14344853	1422539	1470797	1605349	1783543*
I	8364	10272	13235	16170	19423	24831	32725	37885	44700	51443	56737	62796	69404	78765	85294	99357	107802*
L	6590	7641	8500	9117	10084	11445	12699	13414	14637	15818	16759	18216	20059	20507	23042	25922	27166*
NL	12070	13460	14660	15850	16990	18000	18320	18920	19050	19040	19180	19340	19890	20120	20270	20790	21019*
P	:	62049	77705	95525	126186	154196	186898	235815	288763	361090	440000	551000	618000	755000	946000	1180608*	
UK	7681	8971	9820	10885	12413	15843	17888	19087	20899	21778	23236	24612	26848	28707	31423	34571	37890*
EUR 9	79453	91460	105315	119842	135678	159854	184101	204148	224017	239968	258231	275582	291656	310023	329081	360794	389109*
EUR 10	80023	92165	106205	120920	136993	161437	185930	206240	226375	242602	261316	278943	295237	313897	333539	365207	393700

National currency units: Millions except IRL: 1000 and I: Billions

EUR in PPS

* Estimated

91.10.1908

SALARIES OF SECTOR S61 (CENTRAL GOVERNMENT)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT CURRENT PRICES																
	National currency																
EUR 12	:	:	:	:	:	15464*	17482*	19096*	20909*	22215*	23618	25004	26425	27871	29603	32493	34930*
B	473698	523495	560941	593615	622488	679551	739845	772321	813448	851002	885951	901180	921274	908546	967054	1037181	1081780*
DK	110336	120143	128037	138459	146436	143212	157941	174722	188031	134747	204541	204325	220789	239669	245732	253333	259921*
D	33692	35125	37185	38679	40304	42884	44968	45834	46872	47777	48808	50487	52141	53322	54285	57795	62206*
GR	160809	196825	236590	288264	354270	405727	499987	581669	699523	845691	974681	1100136	1258577	1520787	1849021	2124262	2459537*
E	49857	56922	63968	71968	80327	92278	104967	120180	130742	141272	149467	155705	157223	161782	168686	178442	186235*
F	3535	4078	4432	5110	6193	7486	9312	10041	11315	12463	13376	14342	15264	15632	16906	18886	20739*
IRL	4810	5726	7146	8939	10654	13372	17224	19559	22888	25709	28032	30662	33050	36720	39616	46342	50281*
L	599091	694636	772727	759750	840333	953750	1058250	1117833	1219750	1216769	1289153	1401230	1543000	1464785	1645856	1728133	1811066*
NL	41910	46096	49360	52483	55342	57692	57429	58941	59718	59874	59565	59508	60640	61529	62562	65584	67585*
P	:	:	:	288866	329397	422027	494218	573307	695619	834575	1017154	1212121	1481182	1626315	1921119	2353233	2851710*
UK	3256	3712	4076	4509	5102	6493	7260	7813	8604	9052	9658	10328	11391	12138	13383	14742	16055*
EUR 9	8126	9141	10389	11725	13124	15313	17388	19065	20845	22260	23748	25234	26643	28128	29857	32847	35277*
EUR 10	8089	9103	10347	11683	13078	15246	17312	18961	20728	22133	23589	25040	26431	27919	29651	32585	34980*

National currency units: 1 except I: 1000

EUR in PPS

* Estimated

SALARIES OF SECTOR S61 (CENTRAL GOVERNMENT)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT 1985 PRICES																
	National currency																
EUR 12	:	:	:	:	:	23735*	23921*	23587*	23789*	23548*	23618*	24134*	24627*	25043*	25356*	26499*	27123*
B	886291*	908369*	908286*	922091*	930881*	955614	957551	927072	911159	901721	885951	896395	898525	872195	896643	929257*	939016*
DK	262215	259899	250419	247878	237371	209649	206341	207088	208706	140601	204541	198690	204904	213849	208898	210257*	210227*
D	49309*	49356*	50399*	50979*	51080*	51350*	50780*	49462*	49024*	48778*	48808*	50612	51872	52389	51754	53693*	55745*
GR	797374*	860308*	923994*	998040*	1052823*	989414*	993647*	957743*	975292*	1000426*	974681*	900898*	892024*	943449*	999841*	956424*	936885*
E	131065	136003	139504	144047	144922	146701	147202	150728	149432	149707	149467	151392	147952	147919	148957	153143*	155019*
F	12054	11583	11032	11781	12426	12668	13174	12360	12752	13084	13376	13748	14179	14163	14742	16051*	17113*
IRL	20167*	20380*	21634*	23902*	24878*	25936*	28271*	27457*	27911*	28022*	28032*	29017*	29808*	31499*	32110*	35369*	36066*
I	1173771	1244820	1313998	1249334	1316849	1389102	1417629	1354250	1362014	1270928	1289153	1385504	1502327	1387886	1507885	1525301*	1544445*
L	67815*	68438*	69041*	70235*	71011*	69204	65132	63354	62365	61197	59565	59378	61065	61705	60952	62369	62050*
NL	8746	8612	8234	8343	8305	9098	9152	9060	9522	9541	9658	9891	10463	10633	11067	11360	11633*
P	21422*	21598*	21874*	22623*	22837*	23479*	23796*	23548*	23728*	23609*	23748*	24344*	24824*	25267	25564	26760	27346*
UK	21317	21500	21780	22534	22752	23364	23677	23413	23591	23475	23589	24140	24605*	25058	25361	26522	27090*
EUR 9																	
EUR 10																	

National currency units: 1 except I: 1000
Deflated by price index of household consumption
EUR in PPS

* Estimated

SALARIES OF SECTOR S61 (CENTRAL GOVERNMENT)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
AT 1985 PRICES 1985 = 100																	
EUR 12	:	:	:	:	:	100.5*	101.3*	99.9*	100.7*	99.7*	100.0*	102.2*	104.3*	106.0*	107.4*	112.2*	114.6*
B	100.0*	102.5*	102.5*	104.1*	105.1*	107.9	108.1	104.6	102.6	101.8	100.0	101.2	101.4	98.4	101.2	104.9*	106.0*
OK	126.2	127.1	122.4	121.2	116.1	102.5	100.9	101.2	102.0	68.7	100.0	97.1	100.2	104.6	102.1	102.6*	102.6*
D	101.0*	101.1*	103.3*	104.4*	104.7*	105.2*	104.0*	101.3*	100.4*	99.9*	100.0*	103.7*	106.3*	107.3*	106.0*	110.0*	114.2*
GR	81.8*	86.3*	94.8*	102.4*	108.0*	101.5*	101.9*	98.3*	100.1*	102.6*	100.0*	92.4*	91.5*	96.8*	102.6*	98.1*	96.1*
E						113.2*	107.4*	103.4*	108.8*	103.4*	100.0	99.0	99.2*	99.3*	99.3*	101.2*	104.0*
F	87.7	91.0	93.3	96.4	97.0	98.1	98.5	100.8	100.0	100.2	100.0	101.3	99.0	99.0	99.7	102.5*	103.7*
IRL	90.1	86.6	82.5	88.1	92.9	94.7	96.5	92.4	95.3	97.8	100.0	102.8	106.0	105.9	110.2	120.0*	127.9*
I	71.9*	72.7*	77.2*	85.3*	88.7*	92.5*	100.9*	97.9*	99.6*	100.0*	100.0*	103.5*	106.3*	112.4*	114.5*	126.2*	128.7*
L	91.0	96.6	101.9	96.9	102.1	107.8	110.0	105.0	105.7	98.6	100.0	107.5	116.5	107.7	117.0	118.3*	119.8*
NL	113.8*	114.9*	115.9*	117.9*	119.2*	116.2	109.3	106.4	104.7	102.7	100.0	99.7	102.5	103.6	102.3	104.7*	104.2*
P				120.7	109.9	115.8	112.9	108.8	105.0	98.0	100.0	104.7	116.2	116.1	122.0*	131.6*	142.3*
UK	90.6	89.2	85.3	86.4	86.0	94.2	94.8	93.8	98.6	98.8	100.0	102.4	108.3	110.1	114.6	117.6*	120.5*
EUR 9	90.2*	90.9*	92.1*	95.3*	96.2*	98.9*	100.2*	99.2*	99.9*	99.4*	100.0*	102.5*	104.5*	106.4*	107.6*	112.7*	115.2*
EUR 10	90.4	91.1	92.3	95.5	96.5	99.0	100.4	99.3	100.0	99.5	100.0	102.3	104.3*	106.2	107.5	112.4	114.6*

Deflated by price index of household consumption

* Estimated

91.10.1988

SALARIES OF SECTOR S61 (CENTRAL GOVERNMENT)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991				
								AT 1985 PRICES													
								T/T-1 %													
EUR 12	:	:	:	:	:	:	0.8*	-1.4*	0.9*	-1.0*	0.3*	2.2*	2.0*	1.7*	1.2*	4.5*	2.4*				
B	6.2*	2.5*	-0.0*	1.5*	1.0*	2.7*	0.2	-3.2	-1.7	-1.0	-1.7	1.2	0.2	-2.9	2.8	3.6*	1.1*				
DK	6.7	-0.9	-3.6	-1.0	-4.2	-11.7	-1.6	0.4	0.8	-32.6	45.5	-2.9	3.1	4.4	-2.3	0.7*	-0.0*				
D	-0.0*	0.1*	2.1*	1.2*	0.2*	0.5*	-1.1*	-2.6*	-0.9*	-0.5*	0.1*	3.7*	2.5	1.0	-1.2	3.7*	3.8*				
GR	0.0:	7.9*	7.4*	8.0*	5.5*	-6.0*	0.4*	-3.6*	1.8*	2.6*	-2.6*	-7.6*	-1.0*	5.8*	6.0*	-4.3*	-2.0*				
E	:	:	:	:	:	:	-5.1*	-3.8*	5.3*	-5.0*	-3.3*	-1.0	0.2*	0.0*	0.0*	1.9*	2.8*				
F	4.5	3.8	2.6	3.3	0.6	1.2	0.3	2.4	-0.9	0.2	-0.2	1.3	-2.3	-0.0	0.7	2.8*	1.2*				
IRL	12.0	-3.9	-4.8	6.8	5.5	1.9	4.0	-6.2	3.2	2.6	2.2	2.8	3.1	-0.1	4.1	8.9*	6.6*				
I	-4.1*	1.1*	6.1*	10.5*	4.1*	4.3*	9.0*	-2.9*	1.7*	0.4*	0.0*	3.5*	2.7*	5.7*	1.9*	10.1*	2.0*				
L	4.5	6.1	5.6	-4.9	5.4	5.5	2.1	-4.5	0.6	-6.7	1.4	7.5	8.4	-7.6	8.6	1.2*	1.3*				
NL	4.5*	0.9*	0.9*	1.7*	1.1*	-2.5*	-5.9	-2.7	-1.6	-1.9	-2.7	-0.3	2.8	1.0	-1.2	2.3*	-0.5*				
P	:	:	:	:	:	:	-2.6	-3.6	-3.6	-6.6	2.1	4.7	11.0	-0.2	5.2*	7.8*	8.1*				
UK	-0.6	-1.5	-4.4	1.3	-0.5	9.6	0.6	-1.0	5.1	0.2	1.2	2.4	5.8	1.6	4.1	2.6*	2.4*				
EUR 9	0.7*	0.8*	1.3*	3.4*	0.9*	2.8*	1.3*	-1.0*	0.8*	-0.5*	0.6*	2.5*	2.0*	1.8*	1.2*	4.7*	2.2*				
EUR 10	0.3	0.9	1.3	3.5	1.0	2.7	1.3	-1.1	0.8	-0.5	0.5	2.3	1.9*	1.8	1.2	4.6	2.1				

Deflated by price index of household consumption

* Estimated

91.10.1988

FINAL NATIONAL CONSUMPTION OF HOUSEHOLDS (P3A)

Total

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	PRICE INDICES																
	1985 = 100																
EUR 12	38.0*	42.3*	47.4*	51.8*	57.4*	65.2*	73.1*	81.0*	87.9*	94.3*	100.0*	103.8*	107.5*	111.5*	116.9*	122.8*	129.1*
B	53.4*	57.6*	61.8*	64.4*	66.9*	71.1	77.3	83.3	89.3	94.4	100.0	100.5	102.5	104.2	107.9	111.6*	115.2*
DK	42.1	46.2	51.1	55.9	61.7	68.3	76.5	84.4	90.1	95.8	100.0	102.8	107.8	112.1	117.6	120.5*	123.6*
D	68.3*	71.2*	73.8*	75.9*	78.9*	83.5*	88.6*	92.7*	95.6*	97.9*	100.0*	99.8	100.5	101.8	104.9	107.6*	111.6*
GR	20.2*	22.9*	25.6*	28.9*	33.6*	41.0*	50.3*	60.7*	71.7*	84.5*	100.0*	122.1*	141.1*	161.2*	184.9*	222.1*	262.5*
E	24.3*	28.3*	35.0*	41.7*	48.6*	56.6*	64.8*	74.2*	83.3*	92.4*	100.0	108.6	114.8*	120.6*	128.6*	136.8*	144.9*
F	38.0	41.9	45.9	50.0	55.4	62.9	71.3	79.7	87.5	94.4	100.0	102.8	106.3	109.4	113.2	116.5*	120.1*
IRL	29.3	35.2	40.2	43.4	49.8	59.1	70.7	81.2	88.7	95.3	100.0	104.3	107.7	110.4	114.7	117.7*	121.2*
I	23.8*	28.1*	33.0*	37.4*	42.8*	51.6*	60.9*	71.2*	82.0*	91.7*	100.0*	105.7*	110.9*	116.6*	123.4*	131.0*	139.4*
L	51.0	55.8	58.8	60.8	63.8	68.7	74.6	82.5	89.6	95.7	100.0	101.1	102.7	105.5	109.1	113.3*	117.3*
NL	61.8*	67.4*	71.5*	74.7*	77.9*	83.4	88.2	93.0	95.8	97.8	100.0	100.2	99.3	99.7	102.6	105.2*	108.9*
P	15.1*	15.2*	19.4	23.5	29.5	35.8	43.0	51.8	65.2	83.7	100.0	113.8	125.3	137.8	154.8*	175.8*	197.1*
UK	37.2	43.1	49.5	54.0	61.4	71.4	79.3	86.2	90.4	94.9	100.0	104.4	108.9	114.2	120.9	129.8*	138.0*
EUR 9	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
EUR 10	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:

* Estimated

GROSS DOMESTIC PRODUCT AT MARKET PRICES (N1)

Per occupied person

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	VOLUME INDICES																
	1985 = 100																
EUR 12	80.2*	84.0*	85.7*	88.3*	90.5*	91.3*	92.5*	94.0*	96.2*	98.4*	100.0*	102.1*	103.9*	106.4*	108.2*	109.7*	111.1*
B	78.1*	83.0*	83.5*	85.8*	86.5*	92.6	93.5	96.1	97.5	99.8	100.0	100.8	102.6	105.8	108.6	111.5*	114.2*
DK	84.0	87.9	88.5	88.9	91.0	91.0	91.4	93.7	95.8	98.3	100.0	101.0	100.0	100.4	102.2	104.3*	106.5*
D	81.5*	86.4*	88.8*	90.7*	92.9*	92.7*	92.9*	93.5*	96.2*	98.8*	100.0*	100.9*	101.9*	104.8*	106.8*	108.7*	109.8*
GR	84.9*	88.3*	90.6*	96.3*	99.3*	99.7*	95.1*	96.2*	95.6*	98.0*	100.0*	101.3*	101.9*	104.9*	106.3*	106.1*	107.6*
E	74.6*	77.9*	80.8*	84.3*	86.0*	89.1*	91.2*	93.2*	95.4*	99.4*	100.0	101.8	102.8*	104.6*	105.8*	106.9*	109.5*
F	79.4	82.2	84.5	87.0	89.7	90.9	92.5	94.5	95.6	97.9	100.0	102.3	104.0	107.0	109.6	111.3*	112.7*
IRL	71.4	73.0	77.6	81.1	81.1	82.8	86.3	88.2	89.7	95.4	100.0	99.5	103.9	106.8	113.2	116.6*	118.2*
I	80.1*	84.0*	86.0*	88.7*	92.6*	94.7*	95.6*	95.4*	95.8*	98.3*	100.0*	101.8*	104.4*	107.8*	111.0*	111.8*	113.2*
L	81.0	83.0	84.3	88.3	89.8	90.0	89.0	90.5	93.2	98.4	100.0	101.7	102.1	104.7	106.8	105.5*	106.5*
NL	82.4*	86.6*	88.4*	89.9*	90.9*	91.0	91.8	92.8	95.9	99.0	100.0	100.0	99.4	100.7	103.0	108.7*	110.4*
P	83.5*	99.3*	81.5	85.0	88.0	92.3	92.8	96.7	97.6	97.3	100.0	107.0	112.1	116.4	121.5*	124.9*	128.0*
UK	80.6	83.4	85.3	87.9	89.1	87.4	89.7	92.9	97.5	97.8	100.0	104.0	107.0	108.4	107.7	107.7*	108.0*
EUR 9	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
EUR 10	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:

* Estimated

91.10.1988

GROSS DOMESTIC PRODUCT AT MARKET PRICES (N1)

Per occupied person

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	VOLUME CHANGE																
	T/T-1 %																
EUR 12	0.1*	4.8*	2.0*	2.9*	2.5*	0.9*	1.3*	1.6*	2.3*	2.3*	1.7*	2.1*	1.8*	2.4*	1.7*	1.3*	1.3*
B	-0.1*	6.2*	0.7*	2.7*	0.9*	7.1*	0.9	2.9	1.4	2.3	0.2	0.8	1.6	3.1	2.7	2.7*	2.4*
DK	0.6	4.6	0.8	0.4	2.3	0.0	0.4	2.6	2.2	2.6	1.7	1.0	-1.0	0.4	1.9	2.0*	2.1*
D	1.1*	6.0*	2.8*	2.0*	2.4*	-0.2*	0.3*	0.6*	3.0*	2.7*	1.2*	0.9*	1.0*	2.9*	1.9*	1.6*	1.0*
GR	5.9*	4.0*	2.6*	6.3*	3.1*	0.5*	-4.6*	1.2*	-0.6*	2.4*	2.1*	1.3*	0.5*	2.9*	1.3*	-0.1*	1.3*
E	2.3*	4.4*	3.8*	4.2*	2.0*	3.6*	2.4*	2.2*	2.3*	4.3*	0.6*	1.8	1.0*	1.7*	1.2*	1.1*	2.4*
F	0.6	3.6	2.7	3.0	3.1	1.3	1.8	2.1	1.2	2.4	2.1	2.3	1.7	2.8	2.4	1.6*	1.2*
IRL	5.3	2.3	6.3	4.6	-0.1	2.1	4.2	2.3	1.7	6.3	4.8	-0.5	4.5	2.8	6.0	3.0*	1.3*
I	-2.8*	5.0*	2.3*	3.1*	4.4*	2.2*	1.0*	-0.2*	0.5*	2.6*	1.7*	1.6*	2.6*	3.2*	3.0*	0.6*	1.2*
L	-7.2	2.5	1.6	4.7	1.7	0.2	-1.2	1.6	3.0	5.5	1.6	1.7	0.4	2.5	2.0	-1.2*	1.0*
NL	0.6*	5.1*	2.1*	1.7*	1.1*	0.2*	0.8	1.1	3.3	3.2	1.0	0.0	-0.6	1.3	2.3	5.5*	1.6*
P	-4.8*	16.8*	-18.0*	4.4	3.5	4.9	0.6	4.1	1.0	-0.4	2.8	7.0	4.7	3.9	4.3*	2.9*	2.5*
UK	-0.3	3.6	2.2	3.1	1.3	-1.9	2.7	3.6	5.0	0.2	2.3	4.0	2.9	1.3	-0.6	0.0*	0.3*
EUR 9	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
EUR 10	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:

* Estimated

COMPENSATION OF EMPLOYEES (R10)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT CURRENT PRICES																
	National currency																
EUR 12	6953*	7986*	9060*	10211*	11552*	13269*	14988*	16617*	18235*	19594*	20947	22293	23561	24951	26477	28419*	30424*
B	417991	484793	527183	565307	596617	669369	711217	767189	815329	868548	908491	949998	970260	993756	1035451	1101199*	1165102*
DK	63729	71155	78064	85208	93254	102615	112058	125395	135640	143168	149905	156447	169707	176854	183117	190511*	196417*
D	26184	28101	29858	31490	33196	35387	36986	38242	39556	40880	42088	43569	44897	46234	47545	49647*	52835*
GR	132801	161188	197680	243731	300828	349368	424426	542431	658636	794457	980012	1107706	1239619	1495927	1786785	2145421*	2467636*
E	343705*	427320*	543886*	684732*	820293*	942575*	1086854*	1235590*	1405858*	1546211*	1666424	1824105	1945566	2066793	2191690	2361721*	2532273*
F	45505	52286	58772	66174	74781	86217	98565	112437	123823	134028	142882	149405	154864	161239	168962	177287*	185009*
IRL	2798	3355	3843	4443	5301	6472	7547	8640	9722	10766	11591	12146	12832	13519	14216	15012	15968
I	4823	5832	7043	8204	9835	11945	14642	17008	19734	22056	24283	26114	28311	30957	33794	36866*	39800*
L	412707	460098	503858	535895	570792	621759	675986	719748	773478	829158	855768	897197	937086	964210	1028494	1103676*	1164628*
NL	32842	36400	39490	42325	44843	47308	48951	51766	53411	53544	54315	55206	56013	56846	57127	59200*	62112*
P	88590*	105046*	132000	156707	188065	236212	285828	347486	423124	512897	628220	763675	900457	1020744	1150963	1351823*	1587425*
UK	2969	3408	3771	4277	4932	5906	6732	7303	7944	8387	9002	9762	10487	11317	12325	13607*	14812*
EUR 9	7125	8142	9230	10379	11741	13504	15245	16907	18553	19969	21358	22782	24087	25512	27115	29147*	31246*
EUR 10	7069	8079	9165	10315	11671	13416	15142	16795	18431	19835	21225	22625	23913	25339	26945	28957	31024

National currency units: 1 except I: 1000

EUR in PPS

* Estimated

COMPENSATION OF EMPLOYEES (R10)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT 1985 PRICES																
	National currency																
EUR 12	16550*	17008*	17188*	17746*	18148*	18450*	18609*	18612*	18800*	18880*	19050*	19558*	19936*	20317*	20504*	20925*	21304*
B	782063*	841214*	853624*	878119*	892193*	941295	920499	920911	913267	920313	908491	944954	946300	953996	960061	986615*	1011343*
DK	151453	153926	152679	152543	151165	150220	146398	148623	150554	149388	149905	152132	157498	157802	155669	158117*	1588864*
D	38322*	39485*	40468*	41504*	42072*	42373*	41767*	41269*	41372*	41736*	42088*	43677	44666	45425	45328	46123*	47347*
GR	658495*	704540*	772032*	843858*	894003*	851977*	843482*	893136*	918287*	939817*	980012*	907096*	878587*	928027*	966187*	965951*	939970*
E	1413283*	1508678*	1551930*	1641319*	1687340*	1664333*	1678117*	1666138*	1688360*	1673289*	1666423	1680105	1694902*	1713599*	1704092*	1725841*	1747355*
F	119625	124926	128172	132451	134916	137065	138224	141017	141524	142030	142882	145266	145732	147423	149200	152151*	153999*
IRL	9543	9530	9566	10244	10637	10951	10677	10636	10956	11302	11591	11643	11920	12249	12396*	12758*	13178*
I	20224*	20757*	21320*	21938*	22966*	23170*	24033*	23877*	24065*	24041*	24283*	24713*	25534*	26555*	27391*	28136*	28549*
L	808598	824516	856795	881226	894464	905570	901530	871971	863692	866064	855767	887128	912384	913590	942275	974137*	993175*
NL	53142*	54042*	55236*	56641*	57540*	56747	55516	55643	55779	54727	54315	55085	56405	57008	55658	56299*	57025*
P	586616*	690983*	680708	665993	638301	659436	663990	671041	649338	612527	628220	670886	718823	740878	743701*	768936*	805443*
UK	7975	7907	7618	7914	8028	8275	8486	8468	8791	8840	9002	9349	9633	9914	10192	10485*	10732*
EUR 9	18726*	19181*	19379*	19973*	20375*	20689*	20863*	20879*	21118*	21178*	21358*	21949*	22419*	22900*	23193*	23715*	24185*
EUR 10	18382	18815	19005	19584	19981	20277	20435	20442	20673	20725	20898	21481	21949	22422*	22711*	23227*	23688

National currency units: 1 except I: 1000
 Deflated by price index of household consumption
 EUR in PPS

* Estimated

COMPENSATION OF EMPLOYEES (R10)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT 1985 PRICES																
	1985 = 100																
EUR 12	86.9*	89.3*	90.2*	93.2*	95.3*	96.9*	97.7*	97.7*	98.7*	99.1*	100.0*	102.7*	104.7*	106.6*	107.6*	109.8*	111.8*
B	86.1*	92.6*	94.0*	96.7*	98.2*	103.6	101.3	101.4	100.5	101.3	100.0	104.0	104.2	105.0	105.7	108.6*	111.3*
DK	101.0	102.7	101.9	101.8	100.8	100.2	97.7	99.1	100.4	99.7	100.0	101.5	105.1	105.3	103.8	105.5*	106.0*
D	91.1*	93.8*	96.2*	98.6*	100.0*	100.7*	99.2*	98.1*	98.3*	99.2*	100.0*	103.8*	106.1*	107.9*	107.7*	109.6*	112.5*
GR	67.2*	71.9*	78.8*	86.1*	91.2*	86.9*	86.1*	91.1*	93.7*	95.9*	100.0*	92.6*	89.7*	94.7*	98.6*	98.6*	95.9*
E	84.8*	90.5*	93.1*	98.5*	101.3*	99.9*	100.7*	100.0*	101.3*	100.4*	100.0	100.8	101.7*	102.8*	102.3*	103.6*	104.9*
F	83.7	87.4	89.7	92.7	94.4	95.9	96.7	98.7	99.0	99.4	100.0	101.7	102.0	103.2	104.4	106.5*	107.8*
IRL	82.3	82.2	82.5	88.4	91.8	94.5	92.1	91.8	94.5	97.5	100.0	100.5	102.8	105.7	106.9*	110.1*	113.7*
I	83.3*	85.5*	87.8*	90.3*	94.6*	95.4*	99.0*	98.3*	99.1*	99.0*	100.0*	101.8*	105.2*	109.4*	112.8*	115.9*	117.6*
L	94.5	96.3	100.1	103.0	104.5	105.8	105.3	101.9	100.9	101.2	100.0	103.7	106.6	106.8	110.1	113.8*	116.1*
NL	97.8*	99.5*	101.7*	104.3*	105.9*	104.5	102.2	102.4	102.7	100.8	100.0	101.4	103.8	105.0	102.5	103.7*	105.0*
P	93.4*	110.0*	108.4	106.0	101.6	105.0	105.7	106.8	103.4	97.5	100.0	106.8	114.4	117.9	118.4*	122.4*	128.2*
UK	88.6	87.8	84.6	87.9	89.2	91.9	94.3	94.1	97.7	98.2	100.0	103.8	107.0	110.1	113.2	116.5*	119.2*
EUR 9	87.7*	89.8*	90.7*	93.5*	95.4*	96.9*	97.7*	97.8*	98.9*	99.2*	100.0*	102.8*	105.0*	107.2*	108.6*	111.0*	113.2*
EUR 10	88.0	90.0	90.9	93.7	95.6	97.0	97.8	97.8	98.9	99.2	100.0	102.8	105.0	107.3*	108.7*	111.1*	113.4

* Estimated

COMPENSATION OF EMPLOYEES (R10)

Per wage and salary earner

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
	AT 1985 PRICES																
	T/T-1 %																
EUR 12	3.6*	2.7*	1.1*	3.2*	2.3*	1.7*	0.9*	0.0*	1.0*	0.4*	0.9*	2.7*	1.9*	1.9*	0.9*	2.1*	1.8*
B	3.8*	7.6*	1.5*	2.9*	1.6*	5.5*	-2.2	0.0	-0.8	0.8	-1.3	4.0	0.1	0.8	0.6	2.8*	2.5*
DK	3.7	1.6	-0.8	-0.1	-0.9	-0.6	-2.5	1.5	1.3	-0.8	0.3	1.5	3.5	0.2	-1.4	1.6*	0.5*
D	0.6*	3.0*	2.5*	2.6*	1.4*	0.7*	-1.4*	-1.2*	0.3*	0.9*	0.8*	3.8*	2.3	1.7	-0.2	1.8*	2.7*
GR	6.5*	7.0*	9.6*	9.3*	5.9*	-4.7*	-1.0*	5.9*	2.8*	2.3*	4.3*	-7.4*	-3.1*	5.6*	4.1*	-0.0*	-2.7*
E	4.3*	6.7*	2.9*	5.8*	2.8*	-1.4*	0.8*	-0.7*	1.3*	-0.9*	-0.4*	0.8	0.9*	1.1*	-0.6*	1.3*	1.2*
F	6.0	4.4	2.6	3.3	1.9	1.6	0.8	2.0	0.4	0.4	0.6	1.7	0.3	1.2	1.2	2.0*	1.2*
IRL	7.6	-0.1	0.4	7.1	3.8	3.0	-2.5	-0.4	3.0	3.2	2.6	0.5	2.4	2.8	1.2*	2.9*	3.3*
I	3.6*	2.6*	2.7*	2.9*	4.7*	0.9*	3.7*	-0.6*	0.8*	-0.1*	1.0*	1.8*	3.3*	4.0*	3.1*	2.7*	1.5*
L	1.7	2.0	3.9	2.9	1.5	1.2	-0.4	-3.3	-0.9	0.3	-1.2	3.7	2.8	0.1	3.1	3.4*	2.0*
NL	2.9*	1.7*	2.2*	2.5*	1.6*	-1.4*	-2.2	0.2	0.2	-1.9	-0.6	1.4	2.4	1.1	-2.4	1.2*	1.3*
P	0.6*	17.8*	-1.5*	-2.2	-4.2	3.3	0.7	1.1	-3.2	-5.7	2.6	6.8	7.1	3.1	0.4*	3.4*	4.7*
UK	6.3	-0.9	-3.7	3.9	1.4	3.1	2.6	-0.2	3.8	0.6	1.6	3.6	3.0	2.9	2.8	2.9*	2.4*
EUR 9	3.9*	2.4*	1.0*	3.1*	2.0*	1.5*	0.8*	0.1*	1.1*	0.3*	0.8*	2.8*	2.1*	2.1*	1.3*	2.3*	2.0*
EUR 10	3.9	2.4	1.0	3.0	2.0	1.5	0.8	0.0	1.1	0.3	0.8	2.6	2.2	2.2*	1.3*	2.3*	2.0*

* Estimated

SALARIES OF SECTOR S60 (GENERAL GOVERNMENT)
 % of each country with respect to the Community

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
EUR 12	:	:	:	:	:	100.0*	100.0*	100.0*	100.0*	100.0*	100.0	100.0	100.0	100.0	100.0	100.0	100.0*
B	:	:	:	:	:	4.2*	3.9*	3.5*	3.3*	3.3*	3.3	3.4	3.3	3.1	3.0	3.0	3.0*
DK	:	:	:	:	:	3.2*	3.2*	3.3*	3.4*	3.3*	3.3	3.3	3.5	3.5	3.4	3.3	3.1*
D	:	:	:	:	:	23.2*	21.7*	21.7*	22.0*	21.4*	21.0	22.0	22.5	21.5	20.8	20.5	20.6*
GR	:	:	:	:	:	1.2*	1.3*	1.4*	1.4*	1.5*	1.5	1.2	1.2	1.3	1.4	1.4	1.3*
E	:	:	:	:	:	5.4*	5.4*	5.4*	5.1*	5.3*	5.6	5.6	5.6	6.3	7.1	7.5	6.0*
F	:	:	:	:	:	23.8*	23.5*	23.8*	23.7*	24.0*	24.4	24.7	24.0	22.6	22.6	22.2	21.4*
IRL	:	:	:	:	:	0.6*	0.7*	0.7*	0.7*	0.7*	0.7	0.7	0.7	0.6	0.6	0.6	0.7*
I	:	:	:	:	:	13.0*	14.0*	14.3*	15.4*	16.0*	15.9	16.6	17.3	17.7	16.2	19.3	19.4*
L	:	:	:	:	:	0.1*	0.1*	0.1*	0.1*	0.1*	0.1	0.1	0.1	0.1	0.1	0.1	0.1*
NL	:	:	:	:	:	5.8*	5.1*	5.2*	5.0*	4.7*	4.5	4.5	3.8	4.3	4.0	3.9	3.7*
P	:	:	:	:	:	0.8*	0.8*	0.8*	0.7*	0.7*	0.8	0.8	0.8	0.9	1.0	1.1	1.2*
UK	:	:	:	:	:	16.8*	20.3*	19.6*	19.2*	18.9*	18.9	17.0	16.9	18.0	17.6	16.9	17.5*
EUR 9	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
EUR 10	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:

EUR 12 = 100
 ECU

* Estimated

SALARIES OF SECTOR S60 (GENERAL GOVERNMENT)

% of each country with respect to the Community

	1975	1976	1977	1978	1979	1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991
EUR 12	:	:	:	:	:	100.0*	100.0*	100.0*	100.0*	100.0*	100.0	100.0	100.0	100.0	100.0	100.0	100.0*
B	:	:	:	3.6*	3.6*	3.6*	3.6*	3.5*	3.4*	3.3*	3.3	3.3	3.1	3.0	2.9	2.9	2.9*
DK	:	:	:	2.7*	2.7*	2.7*	2.7*	2.6*	2.6*	2.7*	2.7	2.6	2.7	2.7	2.7	2.6	2.5*
D	:	:	:	19.8*	19.5*	19.8*	19.5*	19.0*	18.7*	18.6*	18.6	18.6	18.6	18.2	18.0	17.6	18.1*
GR	:	:	:	1.7*	1.7*	1.7*	1.7*	1.8*	1.8*	1.9*	2.0	1.9	1.9	1.9	2.0	2.0	1.9*
E	:	:	:	6.9*	7.0*	6.9*	7.0*	7.0*	7.3*	7.2*	7.4	7.4	7.7	7.9	8.3	8.5	8.8*
F	:	:	:	21.4*	21.4*	21.4*	21.4*	22.3*	22.3*	22.5*	22.5	22.3	21.9	21.4	21.4	21.1	20.9*
IRL	:	:	:	0.7*	0.7*	0.7*	0.7*	0.7*	0.7*	0.7*	0.7	0.7	0.7	0.7	0.6	0.7	0.7*
I	:	:	:	16.4*	17.5*	16.4*	17.5*	17.2*	17.2*	17.4*	17.5	17.5	18.1	18.7	18.7	19.4	19.3*
L	:	:	:	0.1*	0.1*	0.1*	0.1*	0.1*	0.1*	0.1*	0.1	0.1	0.1	0.1	0.1	0.2	0.1*
NL	:	:	:	5.3*	4.9*	5.3*	4.9*	4.8*	4.6*	4.5*	4.4	4.3	3.6	4.2	4.1	4.0	3.8*
P	:	:	:	1.5*	1.5*	1.5*	1.5*	1.5*	1.5*	1.5*	1.5	1.5	1.5	1.6	1.7	1.8	1.9*
UK	:	:	:	19.8*	19.4*	19.8*	19.4*	19.2*	19.6*	19.6*	19.3	19.7	20.0	19.7	19.4	19.0	19.0*
EUR 9	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:
EUR 10	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:	:

EUR 12 = 100

PPS

* Estimated

91.10.1908

Chapter IV

Statistical Commentary

Chapter IV

Statistical commentary

As has been the practice in previous reports, Eurostat provides here a short commentary on the statistical aspects of its report on the changes in the cost-of-living for officials in the Community and the salaries of officials in the Member States.

IV.1. Changes in the cost-of-living

In Table D all the details for the calculation of the indices in Member States are brought together. The indices are used for deflating nominal indices.

The procedure has remained unaltered for some years and the resulting values have given rise to no comment regarding methodology.

For the seventh consecutive year no intermediate adjustment was required for Brussels.

For the calculation of the common cost-of-living index the weights have been taken from the European officials' family budget survey or from national figures for the consumption of high income households. With the exception of rent indices, which were calculated from a survey covering either European officials or estate agencies, all other indices have been supplied by the national statistical offices. This explains the differences which may be seen between the common indices and the national indices.

IV.2. Change in civil servants' remuneration (Specific Indicator).

For the Community as a whole, civil servants received an increase in nominal salary equal to inflation during the reference period. To this may be added the effect of an increase in taxes and other deductions for some countries, which explains the overall average reduction in net salaries.

Table L

Comparison of the change in gross and net remuneration
(Indices at constant prices)

Country	Gross	Net	Difference
Belgium	2.3	2.8	-0.5
Denmark	-0.2	-2.6	2.4
Germany	1.5	-1.4	2.9
Greece	-6.1	-4.5	-1.6
Spain	-0.4	-0.6	0.2
France	-2.1	-1.9	-0.2
Ireland	4.3	3.6	0.7
Italy	-2.3	-2.1	-0.2
Luxembourg	6.2	10.4	-4.2
Netherlands	-0.5	-0.7	0.2
Portugal	4.0	4.1	-0.1
United Kingdom	2.2	2.2	0.0
Community average	0.0	-0.7	0.7

IV.3. Differences in trends between the Specific Indicator and the Control Indicator

As Eurostat has pointed out on previous occasions the two indicators are based on different statistical factors; therefore these two indicators are not directly comparable.

Taking this into account, large differences may be seen for most countries between the two indicators. For the latest year in particular, the difference is 2.4 percentage points.

EUROSTAT
B3

Luxembourg, March 1991

ART. 65 / 10

**Minutes of the meeting of the working party on
"Art. 65 of the staff Regulations"
hold on 8th March 1991**

1. The minutes of the meeting hold on 9th March 1991 (Art. 65/5) were approved.
2. The chairman asked the delegates to comment the document providing the forecast of the change in real terms of civil servants net remuneration which had been requested by Eurostat in January.

The summary of these forecasts is joined in annex.

As of now no information is available for France and Greece which did not attend the meeting.

The delegates for Germany and Portugal said they still did not have enough data and that a forecast will be sent as soon as possible.

3. Following the demand of the Council, for a new verification of the data used for the 1990 annual report on earnings, Eurostat invited the delegates to check the figures in detail so that any modification could be presented in this meeting.

The Netherlands delegation presented a modification which changes the real net specific indicator from 3.9% to 3.8%. The 2.5% increase for salaries in Luxembourg changes the specific indicator for this country from 1.3% to 3.9%. Nevertheless, the specific indicator EUR12 remains 3.5%.

The joint indices for Culham and Netherlands have been checked by Eurostat and no corrections are needed.

So the results of the 1990 report can be considered as final.

4. The preliminary report on the differences between the specific indicator and the control indicator (Art.65/9) was discussed.

Some countries contested the validity of the control indicator as the divergence from the specific indicator can be caused by a number of reasons.

For the time being Eurostat wants to go further in the study of those divergences.

Nevertheless the effort in the future would change in function of the importance given by the new method to the Control Indicator.

5. Miscellaneous.

- Following the request of some member states it was agreed that weights should be explicated in the report. This will make it easier to follow the calculation of the specific indicator.
- It was suggested by some countries that the model of 50% single, 50% married with two children could be improved. The chairman invited the delegates to put forward any suggestions as to how this could be done.
- The delegates also asked Eurostat to provide the total emoluments per capita for E.C. officials in the years 1980 to 1990.

- Some delegates precised the sense of the request, put forward in the Coreper and the Council working party "Statut", to the Commission concerning the comparison of the remuneration of E.C. Officials and member states civil servants.

Eurostat precised that this study could be done, but that it would require important resources and could not be done in a short period of time.

A preliminary stage would require to find in each of the member States jobs comparable to those existing in the E.C. Institutions.

A second stage would implice the estimation of the remunerations and added benefits corresponding to each of these posts.

The experience acquired by Eurostat in the frame of the working party "Earning Statistics" shows that this work would be difficult and time consuming.

Specific Indicator
Change in real terms of civil servants net remuneration
Forecast for the period 6/90 - 6/91

	Nominal trend in net remuneration (%)	Consumer price index trends (%)	Real trend in net remuneration (%)	Weight (%)	Effect on Total (%)
B	+6.8	+4.0	+2.7	3.4	+0.09
DK	+2.0	+2.7	- 0.7	1.6	- 0.01
D	#N/A		#N/A	24.5	#N/A
GR	#N/A		#N/A	0.8	#N/A
E	+5.5	+5.5	+0.0	5.3	+0.00
F	#N/A		#N/A	22.8	#N/A
IR	+6.8	+3.3	+3.4	0.7	+0.02
I	+3.1	+6.5	- 3.2	20.7	- 0.66
NL	+2.8	+2.8	+0.0	3	+0.00
L			+0.0	0.2	+0.00
P	+24.0	+12.0	+10.7	1.6	+0.17
UK	+8.3	+7.2	+1.0	15.4	+0.15
EUR12				100	#N/A

Purchasing power parities

For June 1991 the purchasing power parities were updated from the data of June 1990, multiplied by the joint index for the various places of employment in the Community, and divided by the Brussels' joint index.

Table M

Purchasing power parities
June 1991

Country	Parity 1 FB =	
Belgium/Luxembourg	1	
Denmark	0.23316	
Germany	Bonn Berlin	0.046154 0.052204
Greece	4.3000	
Spain	3.3138	
France	0.17634	
Ireland	0.016880	
Italy	Rome Varese	37.637 39.245
Netherlands	0.045658	
Portugal	3.9290	
United Kingdom	London Culham	0.017998 0.016361