

## EUROPEAN PARLIAMENT

# Working Documents

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13 April 1983

DOCUMENT 1-180/83

Oral Question (0-162/82)

with debate, pursuant to Rule 42 of the Rules of Procedure

by Mrs CINCIARI RODANO and Mrs GAIOTTI de BIASE

on behalf of the Committee of Inquiry into the Situation of Women in Europe  
to the Commission of the European Communities

Subject: Non-compliance with Council Directive 76/207/EEC of  
9 February 1976 on equal treatment for men and women  
as regards working conditions by the Belgian firm  
Bekeart-Cockerill

On 24 November 1982, on economic and technical grounds, the Belgian firm Bekeart-Cockerill terminated the employment contracts of 13 women. This redundancy measure only affected women employees who were not head of household.

What is more, the jobs of four of the women employees dismissed were allocated to men transferred from other sections of the undertaking at a salary increased by 40 francs per hour for the same work.

The Committee of Inquiry, which is specifically instructed in its terms of reference to keep a close watch on the implementation of Community directives in the Member States, regards this company's action as a flagrant violation of the directive on equal treatment and of the corresponding Belgian law\*.

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\* Title V of the Belgian Law of 4 August 1978 on economic flexibility ('réorientation économique') (Moniteur belge, 17 August 1982)

The Committee on Inquiry would like to know what measures the Commission intends to take in its capacity as guardian of the Treaties to ensure that Community directives are properly and fully applied, even in periods of crisis, and to prevent similar cases from occurring in other Member States.

PE 82.997