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**LØNSTRUKTUREN**

Vigtigste resultater

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**LOHN- UND GEHALTSSTRUKTUR**

Hauptergebnisse

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**ΔΙΑΦΘΡΩΣΗ ΤΩΝ ΑΠΟΔΟΧΩΝ**

Κύρια αποτελέσματα

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**STRUCTURE OF EARNINGS**

Principal results

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**STRUCTURE DES SALAIRES**

Résultats principaux

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**STRUTTURA DELLE RETRIBUZIONI**

Risultati principali

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**LOONSTRUCTUUR**

Hoofdresultaten

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**1978/79**

**Vol. 7 — BR Deutschland**



DE EUROPÆISKE FÆLLESSKABERS STATISTISKE KONTOR  
STATISTISCHES AMT DER EUROPÄISCHEN GEMEINSCHAFTEN  
ΣΤΑΤΙΣΤΙΚΗ ΥΠΗΡΕΣΙΑ ΤΩΝ ΕΥΡΩΠΑΪΚΩΝ ΚΟΙΝΟΤΗΤΩΝ  
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Eurostat fremlægger i denne publikationsrække de væsentligste resultater af fællesskabsundersøgelsen vedrørende lønstrukturen og lønspredningen inden for de producerende erhverv, engros- og detailhandel, banker og forsikringsvæsen for beretningsperioden 1978-1979. Undersøgelsen blev gennemført i årene 1979-1980 i de daværende ni medlemsstater på grundlag af Rådets forordning EØF nr. 495/78 af 6. marts 1978 efter fælles metoder og definitioner; der blev anmodet om oplysninger for måneden oktober 1978 undtagen i Nederlandene og Irland, hvor oplysningerne stammer fra måneden oktober 1979 og Det forenede Kongerige, hvor man aftalte april 1979 som undersøgelsesperiode.

Undersøgelsen fra 1978-1979 ligger i forlængelse af tidligere fællesskabsundersøgelser, som er blevet gennemført for de producerende erhverv, for beretningsårene 1966 (kun for arbejdere) og for 1972 (for arbejdere og funktionærer) og for de omtalte tjenesteydelsesområder for beretningsåret 1974, hvis resultater ligeledes er offentliggjort i Eurostat's gule publikationsrække.

Det samlede tabelprogram (se nedenstående liste over tabellerne) er lagret på mikroficher og magnetbånd og kan efter ønske stilles til rådighed for interesserede.

Begreberne, metoderne og definitionerne fra undersøgelsen i 1978-1979 adskiller sig principielt ikke fra dem i de tidligere undersøgelser. De bliver fremlagt i et særligt metodebind, som udkommer i denne publikationsrække; indtil dette metodebind udkommer, henvises brugerne af oplysningerne til metodebindene fra undersøgelserne i 1972 og 1974 (1).

De statistiske kontorer i medlemsstaterne har på et ensartet grundlag gennemført indsamlingen, kontrollen og bearbejdelsen af de individuelle data. De enkelte tabeller er derefter blevet bearbejdet af Eurostat (med undtagelse af Forbundsrepublikken Tyskland, hvor også tabellerne er blevet udarbejdet på Statistisches Bundesamt i Wiesbaden — i samarbejde med Eurostat).

I denne publikation fremlægges de væsentligste resultater af undersøgelsen (34 tabeller) i ét bind pr. land.

Eurostat skal hermed takke alle, som har deltaget i denne fællesskabsundersøgelse, især medlemmerne af arbejdsgruppen »lønstatistik«, de nationale tjenestegrene, som har tilrettelagt og gennemført undersøgelsen og de adspurgte virksomheder.

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(1) Lønstruktur inden for industrien 1972, bind 1. metodik og definitioner, Eurostat, 1974,  
Lønstruktur inden for handel, bank- og forsikringsvæsenet 1974, bind 1 metodik og definitioner, Eurostat, 1976



## Symboler og forkortelser

—	Oplysninger foreligger ikke eller er ikke undersøgt
.	Oplysninger vedrører stikprøver, der er for små (under 10 registreringer) eller oplysninger for hvilke standardafvigelsen for estimationen af gennemsnittet er over eller lig med 10 %
#	Oplysninger for hvilke standardafvigelsen for estimationen af gennemsnittet er under 10 % og over eller lig med 5 %
X	Må ikke opgives af diskretionshensyn
VK	Variationskoefficient
M	Gennemsnit
Q( $\alpha$ )	Kvantil af størrelsesordenen $\alpha$ ( $\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$ )
< (<=)	Mindre end (mindre end eller lig med)
> (>=)	Større end (større end eller lig med)
(*)	Ikke opgivet
TOT	I alt
TOT (*)	I alt, inkl. oplysninger, der ikke er opgivet
KKS	Købekraftsstandard

### LØNBEREGNINGSGRUNDLAG: INDUSTRIARBEJDERE

(A)	Timeløn, pr. dag eller pr. uge
(B)	Månedsløn, uden fradrag for fravær p.g.a. sygdom af kortere varighed
(C)	Månedsløn, med fradrag for fravær p.g.a. sygdom af kortere varighed
(D)	Andre lønformer

### OPDELING I GRUPPER EFTER FAGLIGE KVALIFIKATIONER

#### I — Industri

##### a) Arbejdere

- 1 Faglærte arbejdere
- 2 Specialarbejdere
- 3 Ufaglærte arbejdere

##### b) Ansatte

- 1 Overordnet personale
- 1 (A) Personale, hvis lønniveau overskrider et bestemt loft, der fastsættes fra land til land, og som derfor ikke er undersøgt
- 1 (B) Personale, hvis lønniveau er lavere eller lig med ovennævnte loft
- 2 Assisterende ledelsespersonale
- 3 Assistenten
- 4 Operativt personale
- 5 Mestre (arbejdsformand, holdleder)
- 5A Ansatte med store beføjelser og ansvar
- 5B Ansatte med gennemsnitlige beføjelser og ansvar

#### II — Tjenesteydelser

##### a) Handel

- (A) Øverste ledelsespersonale
- (B) Ledelsespersonale
- (C) Ledende operativt personale
- (D) Højt kvalificeret underordnet personale
- (E) Kvalificeret underordnet personale
- (F) Ukvalificeret underordnet personale

**b) Banker**

- (A) Ledelse, top management
- (B) Overordnet personale
- (C) Administrerende personale (assisterende ledelsespersonale)
- (D) Højt kvalificeret operativt personale
- (E) Kvalificeret operativt personale
- (F) Andre ansatte

**c) Forsikringssektoren**

- (A) Direktører — øverste ledelsespersonale
- (B) Højere ledelsespersonale
- (C) Fuldmægtige og ligestillede
- (D) Højt kvalificerede ansatte
- (E) Kvalificerede ansatte
- (F) Andre lønmodtagere

**FULD ELLER DELVIS AFLØNNING**

- (A) Lønmodtageren aflønnes fuldt ud af arbejdsgiveren i referenceperioden herunder
  - (B) *fuldtidsansat*
- (C) Lønmodtageren aflønnes *ikke* fuldt ud af arbejdsgiveren i referenceperioden

**LØNORDNING****Industrien: arbejdere**

- (A) Udelukkende tidsaflønnat
- (B) Tidsaflønnat med fast præmier på kollektiv basis
- (C) Løn pr. stk. med et garanteret minimumsbeløb
- (D) Udelukkende løn pr. stk
- (E) I referenceperioden anvendes to eller flere af ovennævnte ordninger

**Tjenesteydelser**

- (A) Helt eller delvis provisionslønnat
- (B) Ikke-provisionslønnat

NACE	
1-5	Industri, bygge- og anlægsvirksomhed
1-5 (ekskl. 16 + 17)	Industri, bygge- og anlægsvirksomhed (undtagen el, gas og vand)
11, 13, 151, 21, 23	Udvindingsindustri
12, 14, 152, 22, 24-49	Forarbejdningsindustri
1	Energi og vand
11	Kulminedrift (herunder fremstilling af briketter)
111.1	Stenkulsbrydning
111.1 A	Stenkulsbrydning under jorden
111.1 B	Stenkulsbrydning over jorden
12	Koksværker
13	Udvinning af jordolie og naturgas
14	Mineralolieindustri
15	Kernebrændstofindustri (udvinning, fremstilling og forarbejdning)
16	Fremstilling og distribution af elektricitet, gas, damp og varmt vand
17	Udvinning, opsamling, rensning og distribution af vand
21	Udvinning og forarbejdning af malme
211	Udvinning og forarbejdning af jernmalm
211 A	Udvinning af jernmalm: under jorden
211 B	Udvinning af jernmalm: over jorden
22	Fremstilling og primær bearbejdning af metaller
221	Fremstilling af jern og stål ifølge EKSF-traktaten
224	Fremstilling og primær bearbejdning af ikke-jernholdige metaller
23	Udvinning af ikke-energetiske mineraler (undtagen malme); udvinning af tørv
24	Sten-, ler- og glasindustri
247	Glasindustri
248	Fremstilling af keramiske produkter
25	Kemisk industri
26	Fremstilling af kemofibre
3	Metalforarbejdende industri, finmekanisk og optisk industri
31	Fremstilling af metalvarer
311	Støberier
314	Fremstilling af stål- og letmetalkonstruktioner
316	Fremstilling af værktøj og færdigvarer af metal
32	Maskinindustri
33	Fremstilling af kontormaskiner og datamater
34	Elektroindustri
35	Automobilindustri
351	Fremstilling og samling af automobiler og motorer dertil
36	Transportmiddelindustri
361	Skibsbygning
364	Fremstilling og reparation af luftfartøjer
37	Finmekanisk og optisk industri
41/42	Nærings- og nydelsesmiddelindustri
411-423	Levnedsmiddelindustri (undtagen sukker)
424-428	Drikkevareindustri
429	Tobaksindustri
43	Tekstilindustri

NACE	
431	Uldindustri
432	Bomuldsindustri
436	Trikotagefremstilling
44	Læder- og lædervareindustri
45	Fodtøjs- og beklædningsindustri
451 + 452	Fremstilling af fodtøj
453 + 454	Konfektionering af beklædning og yder- og underbeklædning
46	Træ- og træmøbelindustri
47	Papir- og papirvareindustri; grafisk industri
471	Fremstilling af papirmasse, papir og pap
472	Forarbejdning af papir og pap
473 + 474	Forlagsvirksomhed
48	Gummi- og plastindustri
481	Gummiindustri
483	Plastindustri
49	Anden fremstillingsvirksomhed
50	Bygge- og anlægsvirksomhed
500-502	Bygge- og anlægsvirksomhed (undtagen installation og færdiggørelse)
61, (Z') <sup>2)</sup> , 812, 813, 82	Engros- og detailhandel (undtagen (Z) <sup>1)</sup> ), kredit- og finansieringsvirksomhed (undtagen NACE 811 centralbanker) og forsikringsvirksomhed, undtagen lovpligtig socialforsikring
61, (Z') <sup>2)</sup>	Engros- og detailhandel (undtagen (Z) <sup>1)</sup> )
61	Engroshandel (undtagen med brugte varer og affaldsprodukter)
611	Engroshandel med råstoffer fra landbruget, levende dyr, råstoffer af tekstilmateriale og halvfabrikata
612	Engroshandel med brændstoffer, malme og tekniske kemikalier
613	Engroshandel med træ og bygningsmaterialer
614	Engroshandel med maskiner, teknisk udstyr og transportmidler
615	Engroshandel med møbler, boligartikler og isenkram
616	Engroshandel med tekstiler, beklædning, fodtøj og lædervarer
617	Engroshandel med nærings- og nydelsesmidler
618	Engroshandel med farmaceutiske, medicinske og kosmetiske artikler samt rengørings- og pudsemidler
64/65 (ekskl. 651 + 652)	Se (Z') <sup>2)</sup>
641/642	Detailhandel med nærings- og nydelsesmidler
643/644	Apoteker og detailhandel med medicinske og kosmetiske artikler samt rengørings- og pudsemidler
645	Detailhandel med beklædningsartikler
646	Detailhandel med fodtøj og lædervarer
647	Detailhandel med boligtekstiler o.lign.
648 + 649	Detailhandel med indbo, boligsudstyr og husgeråd
653	Detailhandel med bøger, aviser, papirvarer, kontorudstyr og -møbler
656	Detailhandel med et bredt udvalg af forskellige varer, med hovedvægt på andet end fødevarer
812 + 813 (ekskl. 811)	Kreditvirksomhed (undtagen centralbanker)
82	Forsikringsvirksomhed (undtagen lovpligtig socialforsikring)

<sup>1)</sup> (Z): NACE 651 Detailhandel med automobiler, motorcykler og NACE 652 detailhandel med motorbrændstof og smøremidler

<sup>2)</sup> (Z'): 64/65 (ekskl. 651 + 652) Detailhandel, undtagen (Z).

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**NB:**

Ved »heltidsansat« forstår i forbindelse med disse tabeller en arbejder eller en funktionær, som ikke blot er heltidsbeskæftiget, men også modtager fuld løn i den periode, som den pågældende tabel omfatter



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Das Statistische Amt der Europäischen Gemeinschaften (Eurostat) legt in dieser Veröffentlichungsreihe die Hauptergebnisse der Gemeinschaftserhebung über die Struktur und Verteilung der Verdienste (Löhne und Gehälter) im Produzierenden Gewerbe, im Groß- und Einzelhandel sowie im Bank- und Versicherungsgewerbe für den Berichtszeitraum 1978/79 vor. Die Erhebung wurde in den derzeitigen neun Mitgliedstaaten aufgrund der Verordnung (EWG) Nr. 495/78 des Rates vom 6. März 1978 nach einheitlichen Methoden und Definitionen in den Jahren 1979/1980 durchgeführt; erfragt wurden Angaben für den Monat Oktober 1978, außer in den Niederlanden und in Irland, wo sich die Angaben auf den Monat Oktober 1979 beziehen, und das Vereinigte Königreich, wo April 1979 als Erhebungsperiode vereinbart wurde.

Die Erhebung von 1978/79 schließt eng an frühere Gemeinschaftserhebungen an, die für das Produzierende Gewerbe für die Berichtsjahre 1966 (nur für Arbeiter) und 1972 (für Arbeiter und Angestellte) und für die erwähnten Dienstleistungsbereiche für das Berichtsjahr 1974 durchgeführt worden sind und deren Ergebnisse ebenfalls in der gelben Reihe der Veröffentlichungen des Eurostat erschienen sind.

Das gesamte Tabellenprogramm (siehe nachstehende Liste der Tabellen) ist auf Mikrofiche und Magnetband gespeichert und steht Interessenten auf Anfrage zur Verfügung.

Die Konzepte, Methoden und Definitionen der Erhebung 1978/79 unterscheiden sich grundsätzlich nicht von denen der vorangegangenen Erhebungen. Sie werden in einem besonderen Methodenband dargestellt, der innerhalb dieser Veröffentlichungsreihe erscheint; bis zum Erscheinen dieses Methodenbandes seien die Benutzer der Angaben auf die Methodenbände der Erhebungen 1972 und 1974 verwiesen <sup>(1)</sup>.

Die Sammlung der individuellen Daten, ihre Kontrolle und ihre Aufbereitung in harmonisierter Form wurden durch die Statistischen Ämter der Mitgliedstaaten durchgeführt. Die einzelnen Tabellen wurden dann von Eurostat aufbereitet (mit Ausnahme der Bundesrepublik Deutschland, wo auch die Tabellen im Statistischen Bundesamt in Wiesbaden — in Zusammenarbeit mit Eurostat — erstellt wurden).

In der vorliegenden Veröffentlichung werden die Hauptergebnisse der Erhebung (34 Tabellen) in jeweils einem Band pro Land dargestellt.

Das Statistische Amt der Europäischen Gemeinschaften dankt allen, die an dieser Gemeinschaftserhebung mitgewirkt haben, insbesondere den Mitgliedern der Arbeitsgruppe „Lohnstatistik“, den mit der Organisation und der Durchführung befaßten nationalen Dienststellen und den befragten Unternehmen.

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<sup>(1)</sup> Gehalts- und Lohnstruktur in der Industrie 1972, Band 1 Methodik und Definitionen, Eurostat, 1974, Gehalts- und Lohnstruktur im Groß- und Einzelhandel, im Bank- und Versicherungsgewerbe 1974, Band 1, Methodik und Definitionen, Eurostat, 1976

## Zeichen und Abkürzungen



—	Wert Null oder nicht erhoben
.	Angabe unterdrückt, da die Besetzung in der Stichprobe zu gering ist (weniger als 10 Datensätze) oder der Standardfehler des geschätzten Mittelwertes größer oder gleich 10 % ist
#	Angabe, bei der der Standardfehler gegenüber dem geschätzten Mittelwert kleiner als 10 % und größer oder gleich 5 % ist
X	Angabe unterdrückt aus statistischen Geheimhaltungsgründen
CV	Variationskoeffizient
M	Mittelwert
Q( $\alpha$ )	Quantil ( $\alpha$ ) ( $\alpha=0,10; 0,25; 0,50; 0,75; 0,90$ )
< (<=)	kleiner (kleiner oder gleich)
> (>=)	größer (größer oder gleich)
(*)	Unbeantwortete Fälle
TOT.	Summe der ausgewiesenen Rubriken
TOT.(*)	Summe einschließlich der unbeantworteten Fälle
KKS	Kaufkraftstandard

### GRUNDLAGE DER LOHNBERECHNUNG: ARBEITER IM PRODUZIERENDEN GEWERBE

- (A) Stunden-, Tages- oder Wochensatz
- (B) Monatssatz ohne Lohnabzug bei Abwesenheit wegen Krankheit mit kurzer Dauer
- (C) Monatssatz mit Lohnabzug bei Abwesenheit wegen Krankheit mit kurzer Dauer
- (D) Sonstige

### BERUFLICHE QUALIFIKATIONSGRUPPEN

#### I — Produzierendes Gewerbe

##### a) Arbeiter

- 1 Qualifizierte Arbeiter
- 2 Halbqualifizierte Arbeiter
- 3 Nichtqualifizierte Arbeiter

##### b) Angestellte

- 1 Höhere Führungskräfte
- 1 (A) Personen, deren Verdienstniveau über eine bestimmte Höchstgrenze hinausgeht, die von Land zu Land festgelegt wurde, und bei denen die entsprechenden Angaben folglich nicht erfaßt wurden
- 1 (B) Personen, deren Verdienst unter der oben erwähnten Höchstgrenze liegt oder ihr entspricht
- 2 Mittlere Führungskräfte
- 3 Assistenten
- 4 Ausführende Angestellte
- 5 Meister
- 5A Meister mit hoher Kompetenz und Verantwortung
- 5B Meister mit mittlerer Kompetenz und Verantwortung

#### II — Dienstleistungsbereiche

##### a) Handel

- (A) Höchstes Führungspersonal
- (B) Höheres Führungs- und Verwaltungspersonal
- (C) Ausführendes Personal und Aufsichtspersonal
- (D) Unteres hochqualifiziertes Personal
- (E) Qualifiziertes unteres Personal
- (F) Nichtqualifiziertes unteres Personal

**b) Bankgewerbe**

- (A) Direktion, Top-Management
- (B) Höhere Führungskräfte
- (C) Referenten (untere Führungskräfte)
- (D) Hochqualifiziertes Ausführungspersonal
- (E) Qualifiziertes Ausführungspersonal
- (F) Sonstige Angestellte

**c) Versicherungsgewerbe**

- (A) Leitende Angestellte — oberste Führungskräfte
- (B) Mittlere Führungskräfte
- (C) Aufsichtspersonal u. ä
- (D) Hochqualifizierte Arbeitnehmer
- (E) Qualifizierte Arbeitnehmer
- (F) Sonstige beschäftigte Arbeitnehmer

**VOLLSTÄNDIGE ODER NICHTVOLLSTÄNDIGE ENTLOHNUNG**

- (A) Arbeitnehmer, die vom Arbeitgeber vollständig während der Referenzperiode entlohnt wurden  
darunter
  - (B) *vollbeschäftigte* Arbeitnehmer
- (C) Arbeitnehmer, die vom Arbeitgeber *nicht* vollständig während der Referenzperiode entlohnt wurden

**ENTLOHNUNGSSYSTEM****Produzierendes Gewerbe: Arbeiter**

- (A) Ausschließlich Zeitlohn
- (B) Zeitlohn mit regelmäßigen Prämien auf tariflicher Grundlage
- (C) Akkordlohn mit garantiertem Minimum
- (D) Ausschließlich Stücklohn
- (E) Zwei oder mehr der oben genannten Systeme

**Dienstleistungsbereiche**

- (A) Ganz oder teilweise auf Provisionsbasis entlohnt
- (B) Nicht auf Provisionsbasis entlohnt

# Systematik der Wirtschaftszweige



NACE	
1 – 5	Produzierendes Gewerbe
1 – 5 (ohne 16 + 17)	Produzierendes Gewerbe (ohne Elektrizität, Gas und Wasser)
11, 13, 151, 21, 23	Bergbau
12, 14, 152, 22, 24 – 49	Verarbeitendes Gewerbe
1	Energie- und Wasserwirtschaft
11	Kohlenbergbau
111.1	Steinkohlenbergbau
111.1 A	Steinkohlenbergbau: unter Tage
111.1 B	Steinkohlenbergbau: über Tage
12	Kokerei
13	Gewinnung von Erdöl und Erdgas
14	Mineralölverarbeitung
15	Kernbrennstoffindustrie (Gewinnung, Herstellung und Verarbeitung)
16	Erzeugung und Verteilung von Elektrizität, Gas, Dampf und Warmwasser
17	Wassergewinnung, -reinigung und -verteilung
21	Erzbergbau (Gewinnung und Aufbereitung)
211	Eisenerzbergbau (Gewinnung und Aufbereitung)
211 A	Gewinnung von Eisenerzen: unter Tage
211 B	Gewinnung von Eisenerzen: über Tage
22	Erzeugung und erste Bearbeitung von Metallen
221	Erzeugung von Eisen und Stahl gemäß EGKS-Vertrag
224	Erzeugung und erste Bearbeitung von NE-Metallen
23	Gewinnung von nichtenergetischen Mineralien (ohne Erze); Torfgewinnung
24	Be- und Verarbeitung von Steinen und Erden, Herstellung und Verarbeitung von Glas
247	Herstellung und Verarbeitung von Glas
248	Herstellung von keramischen Erzeugnissen (ohne Ziegelei)
25	Chemische Industrie (ohne Chemiefaserindustrie)
26	Chemiefaserindustrie
3	Metallverarbeitende Industrie, Feinmechanik und Optik
31	Herstellung von Metallerzeugnissen (ohne Maschinen- und Fahrzeugbau)
311	Gießerei
314	Herstellung von Stahl- und Leichtmetallkonstruktionen
316	Herstellung von EBM-Waren
32	Maschinenbau
33	Herstellung von Büromaschinen sowie Datenverarbeitungsgeräten und -einrichtungen
34	Elektrotechnik
35	Bau von Kraftwagen und deren Einzelteilen
351	Bau und Montage von Kraftwagen und deren Motoren
36	Fahrzeugbau (ohne Bau von Kraftwagen)
361	Schiffbau
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**Allgemeiner Hinweis**

„Vollbeschäftigt“ bedeutet im Zusammenhang mit diesen Tabellen nicht nur, daß ein Arbeiter oder Angestellter die volle Zeit arbeitete, sondern auch, daß er während des in der jeweiligen Tabelle betrachteten Zeitraums voll vom Unternehmen entlohnt wurde

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Η Στατιστική Υπηρεσία των Ευρωπαϊκών Κοινοτήτων (Eurostat) παρουσιάζει με αυτή τη σειρά των εκδόσεων τα κύρια αποτελέσματα της έρευνας της Κοινότητας για τη διάρθρωση και την κατανομή των αμοιβών (μισθοί και ημερομίσθια) στους κλάδους παραγωγής, στο χονδρικό και λιανικό εμπόριο, καθώς και στον κλάδο των τραπεζών και των ασφαλιστικών εταιρειών για την περίοδο 1978/79. Η έρευνα πραγματοποιήθηκε κατά τα έτη 1979/80 στα τότε εννέα κράτη μέλη βάσει του κανονισμού (ΕΟΚ) αριθ. 495/78 του Συμβουλίου της 6ης Μαρτίου 1978 ακολουθώντας ενιαίες μεθόδους και ορισμούς. Τα στοιχεία της έρευνας αφορούν τον Οκτώβριο του 1978, εκτός από την Ολλανδία και τη Δανία, για τις οποίες τα στοιχεία αναφέρονται στον Οκτώβριο του 1979, και το Ηνωμένο Βασίλειο, όπου ως περίοδο έρευνας καθορίστηκε ο μήνας Απρίλιος 1979.

Η έρευνα του 1978/79 συνδέεται στενά με προηγούμενες έρευνες της Κοινότητας, οι οποίες διεξήχθησαν για τους κλάδους παραγωγής για τη χρήση 1966 (μόνο για εργάτες) και 1972 (για εργάτες και υπαλλήλους), και για τους τομείς των υπηρεσιών που προαναφέρθηκαν για τη χρήση 1974, και τα αποτελέσματα των οποίων έχουν δημοσιευθεί επίσης στην κίτρινη σειρά εκδόσεων της Eurostat.

Το συνολικό πρόγραμμα πινάκων (βλ. κατάλογο των πινάκων) έχει συγκεντρωθεί σε μικροδελτία και μαγνητικές ταινίες και διατίθεται στους ενδιαφερομένους που θα το ζητήσουν.

Οι έννοιες, οι μέθοδοι και οι ορισμοί της έρευνας 1978/79 δεν έχουν ουσιαστικές διαφορές από αυτούς των προηγούμενων ερευνών. Παρουσιάζονται σε έναν ειδικό τόμο μεθοδολογίας, ο οποίος περιλαμβάνεται σ' αυτή τη σειρά των εκδόσεων· έως ότου γίνει η δημοσίευση αυτού του τόμου μπορούν να χρησιμοποιηθούν τα στοιχεία των τευχών μεθοδολογίας για τις έρευνες 1972 και 1974 <sup>(1)</sup>.

Η συλλογή των επί μέρους στοιχείων, ο έλεγχος και η επεξεργασία τους σε εναρμονισμένη μορφή έγινε από τις στατιστικές υπηρεσίες των κρατών μελών. Η κατάρτιση των σχετικών πινάκων έγινε από την Eurostat (με εξαίρεση την Ομοσπονδιακή Δημοκρατία της Γερμανίας, όπου και οι πίνακες συντάχθηκαν από την Ομοσπονδιακή Στατιστική Υπηρεσία στο Wiesbaden — με τη συνεργασία της Eurostat).

Στην παρούσα έκδοση τα κύρια στοιχεία της έρευνας (34 πίνακες) παρουσιάζονται σε έναν τόμο για κάθε χώρα.

Η Στατιστική Υπηρεσία των Ευρωπαϊκών Κοινοτήτων ευχαριστεί όλους όσους συνεργάστηκαν για αυτή την κοινωτική έρευνα, και ιδιαίτερα τα μέλη της ομάδας εργασίας «Στατιστική μισθών», τις εθνικές υπηρεσίες που είχαν αναλάβει την οργάνωση και τη διεξαγωγή της έρευνας, καθώς και τις επιχειρήσεις που έλαβαν μέρος.

<sup>(1)</sup> — Διάρθρωση μισθών και ημερομισθίων στη βιομηχανία το 1972, τόμος 1 Μεθοδολογία και ορισμοί, Eurostat, 1974

— Διάρθρωση μισθών και ημερομισθίων στο χονδρικό και λιανικό εμπόριο, στις τράπεζες και τις ασφαλιστικές εταιρείες 1974, τόμος 1, Μεθοδολογία και ορισμοί, Eurostat, 1976

## Σύμβολα και συντομογραφίες



—	Στοιχεία ανύπαρκτα ή μη καταγεγραμμένα
.	Στοιχεία που αφορούν πολύ μικρό δείγμα (λιγότερες από 10 εγγραφές) ή για τα οποία το τυπικό σφάλμα κατά τον υπολογισμό του μέσου όρου είναι ίσο ή μεγαλύτερο από 10 %
#	Στοιχεία για τα οποία το τυπικό σφάλμα κατά τον υπολογισμό του μέσου όρου είναι μικρότερο από 10 % και ίσο ή μεγαλύτερο από 5 %
X	Στοιχεία που καλύπτονται από το στατιστικό απόρρητο
CV	Συντελεστής διακύμανσης
M	Μέσος όρος
Q( $\alpha$ )	Ποσοστημόριο τάξης $\alpha$ (όπου $\alpha = 0,10 - 0,25 - 0,50 - 0,75 - 0,90$ )
< (<=)	μικρότερος από (ίσος ή μικρότερος από)
> (>=)	μεγαλύτερος από (ίσος ή μεγαλύτερος από)
(* )	Στοιχεία μη δηλωμένα
TOT.	Σύνολο κατηγοριών
TOT. (* )	Σύνολο μαζί και με τα μη δηλωμένα στοιχεία
ΠΑΔ	πρότυπα αγοραστικής δυνάμεως

### ΒΑΣΗ ΓΙΑ ΤΟΝ ΥΠΟΛΟΓΙΣΜΟ ΤΟΥ ΜΙΣΘΟΥ: ΕΡΓΑΤΕΣ ΒΙΟΜΗΧΑΝΙΑΣ

- (A) ωριαίες, ημερήσιες ή εβδομαδιαίες αποδοχές
- (B) μηνιαίες αποδοχές χωρίς μείωση του μισθού σε περίπτωση απουσίας μικρής διάρκειας λόγω ασθένειας
- (C) μηνιαίες αποδοχές με μείωση του μισθού σε περίπτωση απουσίας μικρής διάρκειας λόγω ασθένειας
- (D) λοιπές

### ΟΜΑΔΕΣ ΕΠΑΓΓΕΛΜΑΤΙΚΩΝ ΚΑΤΑΤΑΞΕΩΝ

#### I — Βιομηχανία

##### a) Εργάτες

- 1 ειδικευμένοι εργάτες
- 2 ημιειδικευμένοι εργάτες
- 3 ανειδίκευτοι εργάτες

##### β) Υπάλληλοι

- 1 ανώτατα διοικητικά στελέχη
- 1 (A) προσωπικό με αποδοχές που υπερέβαιναν ένα ορισμένο ανώτατο όριο, καθορισμένο διαφορετικά σε κάθε χώρα και κατά συνέπεια μη καταγεγραμμένο
- 1 (B) προσωπικό με αποδοχές ίσες ή μικρότερες από το παραπάνω όριο
- 2 λοιπά ανώτερα στελέχη
- 3 βοηθοί
- 4 υπάλληλοι εκτελεστικών υπηρεσιών
- 5 προσωπικό καθοδήγησης (αρχιτεχνίτες, επικεφαλής ομάδων)
- 5 A προσωπικό καθοδήγησης με αρμοδιότητες και ευθύνες υψηλού επιπέδου
- 5 B προσωπικό καθοδήγησης με αρμοδιότητες και ευθύνες μέσου επιπέδου

#### II — Υπηρεσίες

##### a) Εμπόριο

- (A) ανώτερο διευθυντικό προσωπικό
- (B) διευθυντικό προσωπικό και ανώτερα στελέχη
- (C) προσωπικό εκτελεστικών υπηρεσιών και στελέχωσης
- (D) κατώτερο προσωπικό με υψηλή εξειδίκευση
- (E) κατώτερο προσωπικό ειδικευμένο
- (F) κατώτερο προσωπικό ανειδίκευτο

##### β) Τράπεζες

- (A) διεύθυνση, top management
- (B) ανώτερα στελέχη
- (C) προσωπικό μελετών και σχεδιασμού (κατώτερα στελέχη)



- (D) προσωπικό εκτελεστικών υπηρεσιών με υψηλή εξειδίκευση
- (E) ειδικευμένο προσωπικό εκτελεστικών υπηρεσιών
- (F) προσωπικό λοιπών κατηγοριών

γ) Ασφαλίσεις

- (A) διευθύνοντες — ανώτερα διευθυντικά στελέχη
- (B) μεσαία στελέχη
- (C) προσωπικό στελέχωσης και παρεμφερές
- (D) εργαζόμενοι με υψηλή εξειδίκευση
- (E) εργαζόμενοι ειδικευμένοι
- (F) μισθωτοί λοιπών κατηγοριών

**ΑΜΟΙΒΗ ΕΞ ΟΛΟΚΛΗΡΟΥ Ή ΕΝ ΜΕΡΕΙ**

- (A) μισθωτός με αποδοχές καταβαλλόμενες εξ ολοκλήρου από τον εργοδότη κατά την περίοδο αναφοράς, και πιο συγκεκριμένα
- (B) μισθωτός με *πλήρη απασχόληση*
- (C) μισθωτός με αποδοχές *μη* καταβαλλόμενες εξ ολοκλήρου από τον εργοδότη κατά την περίοδο αναφοράς.

**ΣΥΣΤΗΜΑ ΚΑΤΑΒΟΛΗΣ ΑΠΟΔΟΧΩΝ**

**Βιομηχανία: εργάτες:**

- (A) μισθός σε συνάρτηση αποκλειστικά του χρόνου
- (B) μισθός σε συνάρτηση του χρόνου, με *πριμ* σε τακτά διαστήματα και σε συλλογική βάση
- (C) μισθός σε συνάρτηση συγκεκριμένης εργασίας και με εγγυημένο ελάχιστο όριο
- (D) μισθός σε συνάρτηση αποκλειστικά της απόδοσης (με το κομμάτι)
- (E) δύο, ή περισσότερα από τα παραπάνω συστήματα, κατά την περίοδο αναφοράς.

**Υπηρεσίες**

- (A) Αμειβόμενοι εξ ολοκλήρου ή εν μέρει με προμήθεια
- (B) Μη αμειβόμενοι με προμήθεια



## Ονοματολογία των οικονομικών δραστηριοτήτων

GR

NACE	
1 – 5	Βιομηχανία, οικοδομές και έργα πολιτικού μηχανικού
1 – 5 (εξαιρ. 16 + 17)	Βιομηχανία, οικοδομές και έργα πολιτικού μηχανικού (εκτός από δίκτυα ηλεκτρικού, φωταερίου και νερού)
11, 13, 151, 21, 23	Εξορυκτικές βιομηχανίες
12, 14, 152, 22, 24 – 49	Μεταποιητικές βιομηχανίες
1	Ενέργεια και νερό
11	Εξόρυξη και συσσωμάτωση στερεών καυσίμων
111.1	Εξόρυξη γαιάνθρακα
111.1 A	Εξόρυξη γαιάνθρακα: υπόγεια
111.1 B	Εξόρυξη γαιάνθρακα: επιφανειακή
12	Μονάδες παραγωγής οπτάνθρακα (κωκ)
13	Άντληση πετρελαίου και φυσικού αερίου
14	Διύλιση πετρελαίου
15	Βιομηχανία πυρηνικών καυσίμων (εξόρυξη, παραγωγή και μετασχηματισμός)
16	Παραγωγή και διανομή ηλεκτρικής ενέργειας, φωταερίου, ατμού και ζεστού νερού
17	Συλλογή, καθαρισμός και διανομή νερού
21	Εξόρυξη και πρώτη επεξεργασία μεταλλευμάτων
211	Εξόρυξη και πρώτη επεξεργασία σιδηρομεταλλευμάτων
211 A	Εξόρυξη σιδηρομεταλλευμάτων: υπόγεια
211 B	Εξόρυξη σιδηρομεταλλευμάτων: υπαίθρια
22	Παραγωγή και πρώτη επεξεργασία μετάλλων
221	Χαλυβουργία, σύμφωνα με τη συνθήκη ΕΚΑΧ
224	Παραγωγή και πρώτη επεξεργασία μη σιδηρούχων μετάλλων
23	Εξόρυξη μη μεταλλικών και μη ενεργειακών ορυκτών· ορυχεία τύρφης
24	Βιομηχανία μη μεταλλικών ορυκτών
247	Βιομηχανία γυαλιού
248	Κατασκευή κεραμικών προϊόντων
25	Χημική βιομηχανία
26	Παραγωγή τεχνητών και συνθετικών ινών
3	Βιομηχανίες μεταποίησης μετάλλων, μηχανική ακριβείας
31	Κατασκευή προϊόντων από μέταλλα
311	Χυτήρια
314	Μεταλλικές κατασκευές
316	Κατασκευή εργαλείων και τελειωμένων αντικειμένων από μέταλλα
32	Κατασκευή μηχανών και μηχανολογικού υλικού
33	Κατασκευή μηχανών γραφείου και ηλεκτρονικών υπολογιστών
34	Κατασκευές ηλεκτρολογικού και ηλεκτρονικού υλικού
35	Κατασκευή αυτοκινήτων και ανταλλακτικών
351	Κατασκευή και συναρμολόγηση αυτοκινήτων και κατασκευή των αντίστοιχων κινητήρων
36	Κατασκευή άλλων μεταφορικών μέσων
361	Ναυπηγική βιομηχανία, επισκευή και συντήρηση σκαφών
364	Κατασκευή και επισκευή αεροσκαφών
37	Κατασκευή οργάνων ακριβείας, οπτικών και παρόμοιων
41/42	Βιομηχανία ειδών διατροφής, ποτών και καπνού
411 – 423	Βιομηχανία παραγωγής ειδών διατροφής (εκτός από τη ζάχαρη)
424 – 428	Βιομηχανία ποτών

NACE	
429	Βιομηχανία καπνού
43	Κλωστοϋφαντουργική βιομηχανία
431	Βιομηχανία μαλλιού
432	Βιομηχανία βαμβακιού
436	Βιομηχανία πλεκτών
44	Βιομηχανία δέρματος
45	Βιομηχανία υποδημάτων και ενδυμάτων
451 + 452	Βιομηχανία υποδημάτων
453 + 454	Ραφή και κατασκευή ενδυμάτων
46	Βιομηχανία ξύλου και ξύλινων επίπλων
47	Βιομηχανία χάρτου και κατασκευή ειδών από χαρτί· εκτυπώσεις και εκδόσεις
471	Κατασκευή χαρτόμαζας, χαρτιού και χαρτονιού
472	Μετασχηματισμός χαρτιού και χαρτονιού, κατασκευή ειδών από χαρτόμαζα
473 + 474	Εκτυπώσεις και εκδόσεις
48	Βιομηχανία ελαστικού-μετασχηματισμός πλαστικών υλών
481	Βιομηχανία ελαστικού
483	Μεταποίηση πλαστικών υλών
49	Λοιπές βιομηχανίες
50	Οικοδομές και έργα πολιτικού μηχανικού
500 – 502	Οικοδομές και έργα πολιτικού μηχανικού, εκτός από εγκαταστάσεις και διευθετήσεις
61, (Z) <sup>(2)</sup> , 812, 813, 82	Χονδρικό και λιανικό εμπόριο (εκτός από (Z) <sup>(1)</sup> ), Οργανισμοί πιστωτικοί (εκτός από NACE 811 κεντρικές τραπεζικές αρχές) και ασφαλιστικοί, εκτός από τους οργανισμούς υποχρεωτικής κοινωνικής ασφάλισης
61, (Z) <sup>(2)</sup>	Χονδρικό και λιανικό εμπόριο (εκτός από (Z) <sup>(1)</sup> )
61	Χονδρικό εμπόριο (εκτός από εκείνο που ασχολείται με την ανακύκλωση, και από άλλες μεσιτικές μορφές του)
611	Χονδρικό εμπόριο αγροτικών πρώτων υλών, ζώντων ζώων, υφαντουργικών πρώτων υλών και ημικατεργασμένων προϊόντων
612	Χονδρικό εμπόριο καυσίμων, ορυκτών και βιομηχανικών χημικών προϊόντων
613	Χονδρικό εμπόριο ξυλείας και οικοδομικών υλικών
614	Χονδρικό εμπόριο μηχανών, μηχανημάτων και οχημάτων
615	Χονδρικό εμπόριο επίπλων, ειδών οικιακής χρήσης και ειδών κιγκαλερίας
616	Χονδρικό εμπόριο υφαντουργικών ειδών, ενδυμάτων, υποδημάτων και δερμάτινων ειδών
617	Χονδρικό εμπόριο ειδών διατροφής, ποτών και καπνού
618	Χονδρικό εμπόριο προϊόντων φαρμακευτικών, ιατρικής χρήσης, καλλυντικών και απορρυπαντικών
64/65 (εξαιρ. 651 + 652)	Βλέπε (Z) <sup>(2)</sup>
641/642	Λιανικό εμπόριο ειδών διατροφής, ποτών και καπνού
643 + 644	Φαρμακεία και λιανικό εμπόριο ειδών ιατρικής χρήσης, καλλυντικών και απορρυπαντικών
645	Λιανικό εμπόριο ενδυμάτων
646	Λιανικό εμπόριο υποδημάτων και δερμάτινων ειδών
647	Λιανικό εμπόριο υφασμάτων ταπετσαρίας
648/649	Λιανικό εμπόριο συσκευών και μηχανημάτων οικιακού εξοπλισμού
653	Λιανικό εμπόριο βιβλίων, εφημερίδων, χαρτικών και ειδών γραφείου
656	Λιανικό εμπόριο ποικίλων προϊόντων με πώληση κυρίως προϊόντων όχι διατροφής
812 + 813 (εξαιρ. 811)	Πιστωτικοί οργανισμοί (εκτός από κεντρικές τραπεζικές αρχές)
82	Ασφάλειες (εκτός από τις υποχρεωτικές κοινωνικές ασφάλειες)

<sup>(1)</sup> (Z) NACE 651-Λιανικό εμπόριο αυτοκινήτων και μοτοσικλετών, και NACE 652-Λιανικό εμπόριο καυσίμων και λιπαντικών

<sup>(2)</sup> (Z) 64/65 (εξαιρ. 651 + 652) Λιανικό εμπόριο εκτός από (Z)

# Κατάλογος Πινάκων



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**Γενική παρατήρηση:**

«Πλήρους απασχόλησης» σημαίνει, στο πλαίσιο αυτών των πινάκων, έναν εργάτη ή υπάλληλο ο οποίος όχι μόνο εργάζεται πλήρες ωράριο, αλλά του οποίου η πληρωμή από τον εργοδότη είναι επίσης πλήρης κατά τη διάρκεια της περιόδου που καλύπτεται από το σχετικό πίνακα.

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## Introduction

EN

This series of publications by the Statistical Office of the European Communities (Eurostat) contains the main results of the Community survey on the structure and distribution of earnings in industry, wholesale and retail distribution, banking and insurance in 1978/79. The survey, based on EEC Council Regulation No 495/78 of 6 March 1978, was conducted during 1979/80 in the nine Member States which at that time made up the Community, standard methods and definitions being applied. The data collected relate to the month of October 1978, except in the case of the Netherlands and Ireland (October 1979) and the United Kingdom (April 1979).

The 1978/79 survey is modelled closely on the Community surveys on earnings in industry in 1966 (which applied to manual workers only) and 1972 (which was extended to all employees) and the survey on earnings in the services sector mentioned above in 1974. The results of all these surveys have also appeared in the yellow series of Eurostat publications.

The entire programme of tables (see the list of tables) is stored on microfiche and magnetic tape and is available to interested parties on request.

The concepts, methods and definitions employed in the 1978/79 survey are basically the same as those employed in previous surveys. They are described in a separate volume which appears within these series; pending the publication of this volume, users of the data are referred to the volumes of methods and definitions published for the 1972 and 1974 surveys.<sup>1</sup>

The collection, verification, processing and harmonization of the data was performed by the statistical offices of the Member States. The individual tables were then prepared by Eurostat, except in the case of the Federal Republic of Germany, where the tables were drawn up jointly by Eurostat and the Federal Statistical Office in Wiesbaden

The main results of the survey (34 tables) are published in separate volumes for each country.

The Statistical Office of the European Communities wishes to thank everyone involved in this Community survey, in particular the members of the Working Party on Earnings Statistics, the national statistical offices which organized and carried out the survey and the undertakings which supplied the data.

<sup>1</sup> Structure of earnings in industry 1972, Volume I Methods and definitions, Eurostat, 1974,  
Structure of earnings in wholesale and retail distribution, banking and insurance 1974, Volume I Methods and definitions, Eurostat, 1976

## Symbols and abbreviations

—	Data non-existent or not collected
.	Data relating to an undersized sample (less than 10 items), or for which the standard error of the estimate of the mean equals or exceeds 10%
#	Data for which the standard error of the estimate of the mean lies between 5% and 10%
X	Confidential data
CV	Coefficient of variation
M	Mean
Q ( $\alpha$ )	Quantile of order $\alpha$ ( $\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$ )
< (<=)	less than (less than or equal to)
> (>=)	greater than (greater than or equal to)
(*)	Data not declared
TOT.	Heading total
TOT(*)	Total including data not declared
PPS	Purchasing Power Standard

### PAY CALCULATION BASIS: MANUAL WORKERS IN INDUSTRY

(A)	Hourly, daily or weekly pay
(B)	Monthly rates without deduction for short-term sickness
(C)	Monthly rates with deduction for short-term sickness
(D)	Other

### PROFESSIONAL QUALIFICATION GROUPS

#### I — Industry

##### (a) Manual workers

1	Skilled
2	Semi-skilled
3	Unskilled

##### (b) Non-manual workers

1	Top management executives
1 (A)	Staff whose earning levels exceed a fixed ceiling, according to the country, who are therefore not included
1 (B)	Staff for whom the level of earnings is less than or equal to the ceiling referred to above
2	Other senior executives
3	Assistants
4	Clerical
5	Supervisors (incl. foreman)
5A	Supervisor with higher proficiency and responsibilities
5B	Supervisor with lower proficiency and responsibilities

#### II — Services

##### (a) Distributive trades

(A)	Top management personnel
(B)	Management personnel and senior executives
(C)	Executives and management staff
(D)	Highly qualified junior personnel
(E)	Qualified junior personnel
(F)	Unqualified junior personnel

**(b) Banking**

- (A) Directors, top management
- (B) Senior executives
- (C) Executives (junior management)
- (D) Highly qualified clerical staff
- (E) Qualified clerical staff
- (F) Other employees

**(c) Insurance**

- (A) Managers and senior management executives
- (B) Middle management executives
- (C) Junior executives and personnel with equivalent qualifications
- (D) Highly qualified employees
- (E) Qualified employees
- (F) Other employees



**PAYMENT IN FULL OR NOT**

- (A) Employee paid in full by the employer for the reference period of which
- (B) working *full time*
- (C) Employee *not* paid in full by the employer for the reference period

**SYSTEM OF PAYMENT**

**Industry: manual workers**

- (A) Paid exclusively on a time basis
- (B) Paid on a time basis with regular bonuses on a collective basis
- (C) Paid on a piece rate basis with a guaranteed minimum
- (D) Paid exclusively on a piece work basis
- (E) Two or more of the above systems during the reference period

**Service**

- (A) Employee paid wholly or partly on commission
- (B) Employee not paid on commission

## Classification of economic activities

NACE	NACE
1-5	Industry, building and civil engineering
1-5 (excl. 16 + 17)	Industry, building and civil engineering (excl. electricity, gas and water)
11, 13, 151, 21, 23	Mining and quarrying
12, 14, 152, 22, 24-49	Manufacturing industries
1	Energy and water production
11	Extraction of solid fuels
111.1	Extraction of hard coal
111.1 A	Extraction of hard coal: underground
111.1 B	Extraction of hard coal: surface
12	Coke ovens
13	Extraction of petroleum and natural gas
14	Mineral oil refining
15	Nuclear fuels industry
16	Production and distribution of electricity, gas, steam and hot water
17	Water supply: collection, purification and distribution of water
21	Extraction and preparation of metalliferous ores
211	Extraction and preparation of iron ore
211 A	Extraction and preparation of iron ore: underground
211 B	Extraction and preparation of iron ore: surface
22	Production and preliminary processing of metals
221	Iron and steel industry
224	Production and preliminary processing of non-ferrous metals
23	Extraction of minerals other than metalliferous and energy-producing minerals, peat extraction
24	Manufacture of non-metallic mineral products
247	Manufacture of glass and glassware
248	Manufacture of ceramic goods
25	Chemical industry
26	Man-made fibres industry
3	Metal manufacture; mechanical, electrical and instrument engineering
31	Manufacture of metal articles
311	Foundries
314	Manufacture of structural metal products
316	Manufacture of tools and finished metal goods, except electrical equipment
32	Mechanical engineering
33	Manufacture of office machinery and electronic data processing machinery
34	Electrical engineering
35	Manufacture of motor vehicles and of motor vehicle parts and accessories
351	Manufacture and assembly of motor vehicles and manufacture of motor vehicle engines
36	Manufacture of other means of transport
361	Shipbuilding and marine engineering
364	Aerospace equipment manufacturing and repairing
37	Instrument engineering
41/42	Food, drink and tobacco industry
411-423	Manufacture, confectionery of food products (excl. sugar)
424-428	Drink industry
429	Tobacco industry



NACE	
43	Textile industry
431	Wool industry
432	Cotton industry
436	Knitting industry
44	Leather industry
45	Footwear and clothing industries
451 + 452	Manufacture and production of footwear
453 + 454	Manufacture of clothing
46	Timber and wooden furniture industries
47	Paper, printing and publishing industries
471	Manufacture of pulp, paper and board
472	Processing of paper and board
473 + 474	Printing and publishing
48	Processing of rubber and plastics
481	Manufacture of rubber products
483	Processing of plastics
49	Other manufacturing industries
50	Building and civil engineering
500-502	Building and civil engineering (excl. installation and building completion work)
61, (Z) <sup>2</sup> , 812, 813, 82	Distribution trades (excl. (Z) <sup>1</sup> ), banking and finance (excl. NACE 811: Central banking authorities) and insurance except for compulsory social insurance
61, (Z) <sup>2</sup>	Distribution trades (excl. (Z) <sup>1</sup> )
61	Wholesale distribution (excl. dealing in scrap and waste materials)
611	Wholesale dealing in agricultural raw materials, live animals and raw textiles
612	Wholesale dealing in fuels, ores, metals and industrial chemicals
613	Wholesale dealing in timber and in building materials
614	Wholesale dealing in machinery, industrial equipment and vehicles
615	Wholesale dealing in furniture, household goods, hardware and ironmongery
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648/649	Retail distribution of household equipment, fittings and appliances
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656	General retail distribution, with non-food goods predominating
812 + 813 (excl. 811)	Banking and finance (excl. central banking authorities)
82	Insurance (excl. for compulsory social insurance)

<sup>1</sup> (Z) NACE 651 Retail distribution of motor vehicles and cycles, and NACE 652 Retail distribution of motor vehicles and lubricating oils

<sup>2</sup> (Z)<sup>1</sup> 64/65 (excl. 651 + 652) Retail distribution excl. (Z)

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**General remark:**

'Full-time' means, in the context of these tables, a manual worker or an employee who is not only working full-time but also is paid in full by the employer during the period covered by the table concerned







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## Introduction



L'Office statistique des Communautés européennes (Eurostat) publie dans la présente série les principaux résultats de l'enquête communautaire sur la structure et la répartition des salaires dans l'industrie, le commerce de gros et de détail, les banques et les entreprises d'assurances pour la période de référence 1978-1979. Cette enquête a été réalisée dans les neuf pays membres de l'époque en application du règlement (CEE) n° 495/78 du Conseil, du 6 mars 1978, suivant des méthodes et des définitions uniformes, au cours des années 1979-1980; elle a porté sur les données relatives au mois d'octobre 1978, à l'exception des Pays-Bas et de l'Irlande, où les données ont trait au mois d'octobre 1979, et du Royaume-Uni, où le mois d'avril 1979 a été convenu comme période d'enquête

L'enquête de 1978-1979 établit une relation étroite avec les précédentes enquêtes communautaires qui ont été réalisées pour l'industrie pour les années de référence 1966 (uniquement pour les ouvriers) et 1972 (pour les ouvriers et les employés) et pour les secteurs de prestations de service mentionnés, pour l'année de référence 1974, et dont les résultats ont également été publiés dans la série jaune de l'Eurostat.

Tous les tableaux (voir la liste des tableaux ci-après) sont mémorisés sur microfiches et bandes magnétiques et sont à la disposition de tout intéressé sur simple demande.

Les concepts, méthodes et définitions de l'enquête 1978-1979 ne présentent pas de différences fondamentales par rapport aux enquêtes précédentes. Ils font l'objet d'un volume spécial sur les méthodes qui paraît dans le cadre de cette série de publications; jusqu'à la parution de ce volume, les utilisateurs des données voudront bien se reporter aux volumes correspondants des enquêtes de 1972 et 1974 <sup>(1)</sup>.

La compilation des données individuelles, leur contrôle et leur préparation sous une forme harmonisée sont l'œuvre des offices statistiques des pays membres. Les divers tableaux ont alors été traités par Eurostat (à l'exception de la république fédérale d'Allemagne, où les tableaux ont également été élaborés par l'Office fédéral des statistiques à Wiesbaden — en collaboration avec Eurostat).

Dans la présente publication sont reproduits les principaux résultats de l'enquête (34 tableaux), chaque pays faisant l'objet d'un volume.

L'Office statistique des Communautés européennes remercie tous ceux qui ont collaboré à la présente enquête communautaire, notamment les membres du groupe de travail «Statistiques des salaires», les services nationaux chargés de l'organisation et de la réalisation de l'enquête ainsi que les entreprises enquêtées

<sup>(1)</sup> Structure des salaires dans l'industrie en 1972, tome 1 Méthodes et définitions, Eurostat, 1974  
Structure des salaires dans le commerce, les banques et les assurances en 1974, tome 1 Méthodes et définitions, Eurostat, 1976

## Signes et abréviations

—	Donnée inexistante ou non relevée
.	Donnée concernant un échantillon trop faible (inférieur à 10 enregistrements) ou pour laquelle l'erreur type de l'estimation de la moyenne est supérieure ou égale à 10 %
#	Donnée pour laquelle l'erreur type de l'estimation de la moyenne est inférieure à 10 % et supérieure ou égale à 5 %
X	Donnée couverte par le secret statistique
CV	Coefficient de variation
M	Moyenne
Q( $\alpha$ )	Quantile d'ordre $\alpha$ ( $\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$ )
< (<=)	Inférieur à (inférieur ou égal à)
> (>=)	Supérieur à (supérieur ou égal à)
(*)	Donnée non déclarée
TOT.	Total des rubriques
TOT(*)	Total incluant les données non déclarées
SPA	Standard de pouvoir d'achat

### BASE DE CALCUL DU SALAIRE: OUVRIERS DE L'INDUSTRIE

(A)	taux horaire, journalier ou hebdomadaire
(B)	taux mensuel sans déduction de salaire en cas d'absence pour maladie de courte durée
(C)	taux mensuel avec déduction de salaire en cas d'absence pour maladie de courte durée
(D)	autres

### GROUPES DE QUALIFICATION PROFESSIONNELLE

#### I Industrie

##### a) Ouvriers

- 1 ouvriers qualifiés
- 2 ouvriers semi-qualifiés
- 3 ouvriers non qualifiés

##### b) Employés

- 1 cadres supérieurs
- 1 (A) personnel dont le niveau de rémunération dépassait un certain plafond, déterminé pays par pays, et n'a en conséquence pas été relevé
- 1 (B) personnel dont la rémunération est inférieure ou égale au plafond ci-dessus
- 2 personnel de conception
- 3 assistants
- 4 employés d'exécution
- 5 agents de maîtrise (contremaîtres, chefs d'équipe)
- 5A agents ayant une compétence et une responsabilité élevées
- 5B agents ayant une compétence et une responsabilité moyennes

#### II Services

##### a) Commerce

- (A) personnel supérieur de direction
- (B) personnel de direction et cadres supérieurs
- (C) personnel d'exécution et d'encadrement
- (D) personnel subalterne très qualifié
- (E) personnel subalterne qualifié
- (F) personnel subalterne non qualifié

b) *Banques*

- (A) direction, top management
- (B) cadres supérieurs
- (C) personnel de conception (cadres inférieurs)
- (D) personnel d'exécution très qualifié
- (E) personnel d'exécution qualifié
- (F) autres agents

c) *Assurances*

- (A) dirigeants — cadres supérieurs de direction
- (B) cadres intermédiaires
- (C) agents d'encadrement et assimilés
- (D) travailleurs très qualifiés
- (E) travailleurs qualifiés
- (F) autres travailleurs salariés



**PAIEMENT INTÉGRAL OU NON**

- (A) salarié rémunéré intégralement par l'employeur pour la période de référence
- dont
- (B) employé à *temps plein*
  - (C) salarié *non* rémunéré intégralement par l'employeur pour la période de référence

**SYSTÈME DE RÉMUNÉRATION**

**Industrie: ouvriers**

- (A) salaire exclusivement au temps
- (B) salaire au temps avec primes régulières sur base collective
- (C) salaire à la tâche avec minimum garanti
- (D) salaire exclusivement à la pièce
- (E) deux ou plusieurs systèmes ci-dessus, pendant la période

**Services**

- (A) rémunéré totalement ou partiellement à la commission
- (B) non rémunéré à la commission

## Nomenclature des activités économiques

NACE	
1-5	Industrie, bâtiment et génie civil
1-5 (sauf 16 + 17)	Industrie, bâtiment et génie civil (sauf électricité, gaz et eau)
11, 13, 151, 21, 23	Industries extractives
12, 14, 152, 22, 24-49	Industries manufacturières
1	Énergie et eau
11	Extraction et agglomération de combustibles solides
111.1	Extraction de la houille
111.1 A	Extraction de la houille: fond
111.1 B	Extraction de la houille: jour
12	Cokeries
13	Extraction de pétrole et de gaz naturel
14	Raffinage pétrole
15	Industrie des combustibles nucléaires (extraction, production et transformation)
16	Production et distribution d'énergie électrique, de gaz, de vapeur et d'eau chaude
17	Captage, épuration et distribution d'eau
21	Extraction et préparation de minerais métalliques
211	Extraction et préparation de minerai de fer
211 A	Extraction de minerai de fer: fond
211 B	Extraction de minerai de fer: jour
22	Production et première transformation des métaux
221	Sidérurgie selon le traité CECA
224	Production et première transformation des métaux non ferreux
23	Extraction de minéraux autres que métalliques et énergétiques; tourbières
24	Industrie des produits minéraux non métalliques
247	Industrie du verre
248	Fabrication de produits céramiques
25	Industrie chimique
26	Production de fibres artificielles et synthétiques
3	Industries transformatrices des métaux, mécanique de précision
31	Fabrication d'ouvrages en métaux
311	Fonderies
314	Construction métallique
316	Fabrication d'outillage et d'articles finis en métaux
32	Construction de machines et de matériel mécanique
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**Remarque générale:**

«Temps plein» implique, dans le contexte des différents tableaux, que les salariés sont employés à temps plein et rémunérés intégralement par leur employeur pour la période de référence du tableau concerné



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## Introduzione

L'Istituto statistico delle Comunità europee (Eurostat) presenta in questa serie di pubblicazioni i risultati principali dell'indagine comunitaria sulla struttura e sulla ripartizione delle retribuzioni dei lavoratori dipendenti (salari e stipendi) nei settori dell'industria, del commercio all'ingrosso e al minuto, delle banche e degli istituti di assicurazione per il periodo di riferimento 1978/1979. L'indagine è stata svolta negli anni 1979/1980 nei nove Stati membri di allora, in base a metodi e definizioni unitari, conformemente al regolamento CEE n. 495/78 del Consiglio del 6 marzo 1978; le informazioni raccolte si riferiscono al mese di ottobre 1978, eccezion fatta per i Paesi Bassi e l'Irlanda, dove le informazioni raccolte sono quelle relative al mese di ottobre 1979, e per il Regno Unito, per il quale è stato prescelto il mese di aprile 1979 quale periodo di riferimento

L'indagine 1978/79 si riallaccia direttamente alle precedenti indagini comunitarie che si riferiscono, per l'industria al 1966 (esclusivamente operai) e al 1972 (operai e impiegati) e, per i settori suindicati, al 1974. I relativi risultati sono apparsi nella serie gialla delle pubblicazioni Eurostat.

L'intera serie di tavole (cfr. l'elenco allegato) è registrata su microschede e nastri magnetici e può essere richiesta dagli interessati.

I concetti, metodi e definizioni dell'indagine 1978/1979 non differiscono fundamentalmente da quelli delle indagini precedenti. Essi vengono illustrati in un apposito volume di carattere metodologico pubblicato nell'ambito di questa serie; fino al momento della sua pubblicazione, si rinvia il lettore ai volumi di carattere metodologico relativi alle indagini 1972 e 1974 (1).

La raccolta dei dati individuali, la loro verifica e la loro armonizzazione sono state effettuate dagli istituti di statistica dei vari Stati membri. Le singole tavole sono poi state elaborate da Eurostat (ad eccezione della Repubblica federale di Germania, dove anche le tavole sono state elaborate dall'istituto federale di statistica di Wiesbaden, in collaborazione con Eurostat).

Nell'ambito dell'attuale serie di pubblicazioni, i risultati principali dell'indagine (34 tavole) sono pubblicati in un volume per paese.

L'Istituto statistico delle Comunità europee ringrazia tutti coloro che hanno contribuito alla realizzazione dell'indagine comunitaria, in modo particolare i membri del Gruppo di lavoro «Statistiche dei salari», gli istituti nazionali incaricati dell'organizzazione e dello svolgimento dell'indagine e le aziende consultate.

(1) Struttura delle retribuzioni nell'industria 1972, volume 1 Metodica e definizioni, Eurostat, 1974  
Struttura delle retribuzioni nel commercio, nelle banche e negli istituti di assicurazione 1974, volume 1 Metodi e definizioni, Eurostat, 1976.

## Segni convenzionali e abbreviazioni

—	Dato inesistente o non rilevato
•	Dato concernente un campione troppo debole (inferiore a 10 registrazioni) o per il quale l'errore tipo della stima della media è superiore o pari al 10 %
#	Dato per il quale l'errore tipo della stima della media è inferiore al 10 % e superiore o pari al 5 %
X	Dato coperto da segreto statistico
CV	Coefficiente di variazione
M	Media
Q ( $\alpha$ )	Quartile d'ordine $\alpha$ ( $\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$ )
< (< =)	inferiore a (inferiore o pari a)
> (> =)	superiore a (superiore o pari a)
(*)	Dato non dichiarato
TOT.	Totale delle rubriche
TOT (*)	Totale compresi i dati non dichiarati
SPA	Standard di potere d'acquisto

### Base di calcolo del salario: operai dell'industria

- (A) Tasso orario, giornaliero o settimanale
- (B) Tasso mensile senza deduzione di salario in caso di assenza per malattia di breve durata
- (C) Tasso mensile con deduzione di salario in caso di assenza per malattia di breve durata
- (D) Varie

### Gruppi di qualifiche professionali

#### I Industria

##### a) Operai

- 1 Operai qualificati
- 2 Operai semiqualeficati
- 3 Operai non qualificati

##### b) Impiegati

- 1 Quadri superiori
- 1 (A) Personale la cui retribuzione superava un certo massimale, determinato paese per paese, e pertanto non è stata rilevata
- 1 (B) Personale la cui retribuzione è inferiore o pari al massimale predetto
- 2 Personale di concetto
- 3 Assistenti
- 4 Impiegati esecutivi
- 5 Intermedi (capireparto, capisquadra addetti a lavori di controllo)
- 5A Intermedi con competenza e responsabilità elevate
- 5B Intermedi con competenza e responsabilità medie

#### II Servizi

##### a) Commercio

- (A) Personale dirigente superiore
- (B) Personale dirigente e quadri superiori
- (C) Personale con mansioni direttive
- (D) Personale subalterno molto qualificato
- (E) Personale subalterno qualificato
- (F) Personale subalterno non qualificato

**b) Banche**

- (A) Dirigenti di livello superiore
- (B) Quadri superiori
- (C) Personale di concetto (quadri inferiori)
- (D) Personale esecutivo molto qualificato
- (E) Personale esecutivo qualificato
- (F) Altri dipendenti

**c) Assicurazioni**

- (A) Dirigenti e personale superiore di direzione
- (B) Dirigenti a livello intermedio
- (C) Personale con mansioni direttive e assimilati
- (D) Lavoratori molto qualificati
- (E) Lavoratori qualificati
- (F) Altri lavoratori dipendenti

**Pagamento integrale o parziale**

- (A) Dipendente retribuito integralmente dal datore di lavoro per il periodo di riferimento di cui
- (B) Occupato a *tempo pieno*
- (C) Dipendente *non* retribuito integralmente dal datore di lavoro per il periodo di riferimento

**Modo di retribuzione**

**Industria: operai**

- (A) Retribuzione esclusivamente per unità di tempo
- (B) Retribuzione per unità di tempo con premi regolari su base collettiva
- (C) Retribuzione a cottimo con minimo garantito
- (D) Retribuzione esclusivamente a cottimo (a pezzo)
- (E) Due o più modi tra quelli precitati, durante il periodo di riferimento

**Servizi**

- (A) Retribuiti integralmente o parzialmente per ciascuna commissione
- (B) Non retribuiti per ciascuna commissione



## Nomenclatura delle attività economiche

NACE	
1 – 5	Industria edilizia e genio civile
1 – 5 (escl. 16 + 17)	Industria edilizia e genio civile (escluso elettricità gas e acqua)
11, 13, 151, 21, 23	Industrie estrattive
12, 14, 152, 22, 24 – 49	Industrie manifatturiere
1	Energia e acqua
11	Estrazione e agglomerazione di combustibili solidi
111.1	Estrazione del carbon fossile
111.1 A	Estrazione del carbon fossile: in sottterraneo
111.1 B	Estrazione del carbon fossile: a cielo aperto
12	Cokerie
13	Estrazione di petrolio e di gas naturale
14	Industria petrolifera
15	Industria dei combustibili nucleari (estrazione, produzione e trasformazione)
16	Produzione e distribuzione di elettricità, gas, vapore e acqua calda
17	Raccolta, depurazione e distribuzione d'acqua
21	Estrazione e preparazione di minerali metallici
211	Estrazione e preparazione di minerale di ferro
211 A	Estrazione di minerale di ferro: in sottterraneo
211 B	Estrazione di minerale di ferro: a cielo aperto
22	Produzione e prima trasformazione dei metalli
221	Siderurgia secondo il Trattato CECA
224	Produzione e prima trasformazione dei metalli non ferrosi
23	Estrazione di minerali diversi da quelli metallici ed energetici; torbiere
24	Industria dei prodotti minerali non metallici
247	Industria del vetro
248	Fabbricazione di prodotti in ceramica
25	Industria chimica
26	Fabbricazione di fibre artificiali e sintetiche
3	Industrie di trasformazione dei metalli, meccanica di precisione
31	Fabbricazione di oggetti in metallo
311	Fonderie
314	Costruzioni metalliche
316	Fabbricazione di utensili e articoli finiti in metallo
32	Costruzione di macchine e di materiale meccanico
33	Costruzione di macchine per ufficio e di calcolatori elettronici
34	Costruzione elettrica ed elettronica
35	Costruzione di automobili e pezzi staccati
351	Costruzione e montaggio di autoveicoli e costruzione dei relativi motori
36	Costruzione di altri mezzi di trasporto
361	Costruzione navale, riparazione e manutenzione di navi
364	Costruzione e riparazioni di aeronavi
37	Fabbricazione di strumenti ottici, di precisione e affini
41/42	Industria alimentare, delle bevande e del tabacco
411 – 423	Industria di fabbricazione di prodotti alimentari (escluso lo zucchero)
424 – 428	Industria delle bevande
429	Industria del tabacco
43	Industria tessile

NACE	
431	Industria laniera
432	Industria cotoniera
436	Fabbricazione di tessuti di maglia, maglieria, calze
44	Industria delle pelli e del cuoio
45	Fabbricazione di calzature, di articoli d'abbigliamento e di biancheria per la casa
451 + 452	Fabbricazione di calzature
453 + 454	Confezione e fabbricazione di articoli d'abbigliamento
46	Industria del legno e del mobile in legno
47	Industria della carta e degli articoli in carta: stampa ed edizione
471	Fabbricazione della pasta-carta, della carta e del cartone
472	Trasformazione della carta e del cartone, fabbricazione di articoli in pasta-carta
473 + 474	Stampa ed editoria
48	Industria della gomma — trasformazione delle materie plastiche
481	Industria della gomma
483	Trasformazione delle materie plastiche
49	Industrie manifatturiere diverse
50	Edilizia e genio civile
500 – 502	Edilizia e genio civile, escluso installazione di impianti e lavori di sistemazione
61, (Z') (2), 812, 813, 82	Commercio all'ingrosso e al minuto [escluso (Z) (1)], Istituti finanziari (escluso NACE 811 autorità bancarie centrali) e Assicurazioni (escluso assicurazioni sociali e obbligatorie)
61, (Z') (2)	Commercio all'ingrosso e al dettaglio [escluso (Z) (1)]
61	Commercio all'ingrosso (escluso il ricupero e intermediari vari del commercio all'ingrosso)
611	Commercio all'ingrosso di materie prime agricole, di animali vivi, di materie prime tessili e di semilavorati
612	Commercio all'ingrosso di combustibili, minerali e prodotti chimici per la tecnica e l'industria
613	Commercio all'ingrosso del legname e di materiali da costruzione
614	Commercio all'ingrosso di macchine, di materiale e di veicoli
615	Commercio all'ingrosso di mobili, articoli per la casa e ferramenta
616	Commercio all'ingrosso di prodotti tessili, d'abbigliamento, di calzature e articoli in cuoio
617	Commercio all'ingrosso di prodotti alimentari, bevande e tabacco
618	Commercio all'ingrosso di prodotti farmaceutici, sanitari, di bellezza, e di detersivi
64/65 (escl. 651 + 652)	Vedi (Z') (2)
641/642	Commercio al minuto di prodotti alimentari, bevande e tabacco
643 + 644	Farmacia e commercio al minuto di articoli sanitari, di prodotti di bellezza e di detersivi
645	Commercio al minuto di articoli d'abbigliamento
646	Commercio al minuto di calzature e pelletteria
647	Commercio al minuto di tessuti per arredamento
648 + 649	Commercio al minuto di apparecchi e materiali per uso domestico
653	Commercio al minuto di libri, giornali, articoli da cancelleria e forniture per ufficio
656	Commercio al minuto di prodotti diversi, con prevalenza di prodotti non alimentari
812/813 (escl. 811)	Istituti di credito (escluso Autorità bancarie centrali)
82	Assicurazioni (escluse le assicurazioni sociali obbligatorie)

(1) (Z): NACE 651 Commercio al minuto di automobili e motocicli e NACE 652 Commercio al minuto di carburanti e lubrificanti

(2) (Z') 64/65 (escl. 651 + 652) Commercio al minuto escluso (Z)



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**Rilievo di carattere generale:**

«Occupato a tempo pieno», nel contesto delle tabelle, indica un operaio o un lavoratore dipendente che non soltanto lavora a tempo pieno, ma è anche retribuito integralmente dal datore di lavoro durante il periodo di riferimento a base della relativa tabella.



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## Inleiding

Het Bureau voor de Statistiek van de Europese Gemeenschappen (Eurostat) geeft in deze reeks publikaties de belangrijkste resultaten van de communautaire enquête naar de structuur en de spreiding van de lonen in de nijverheid, bij de groot- en kleinhandel, de banken en de verzekeringsbedrijven voor de verslagperiode 1978/1979. Op basis van verordening nr. 495/78 van de Raad van 6 maart 1978 werd de enquête in 1979/1980 in de toen nog negen Lid-Staten gehouden aan de hand van uniforme methoden en definities. Er werden gegevens gevraagd over oktober 1978, behalve in Nederland en Ierland, waar de gegevens betrekking hadden op oktober 1979, en in het Verenigd Koninkrijk, waarmee werd overeengekomen de enquête in april 1979 te houden.

De enquête van 1978/1979 sluit nauw aan bij vroegere communautaire enquêtes die voor de nijverheid voor de verslagjaren 1966 (alleen arbeiders) en 1972 (arbeiders en employés) en voor de genoemde sectoren van de dienstverlening voor 1974 werden gehouden en waarvan de resultaten eveneens in de gele reeks van de publikaties van Eurostat zijn verschenen.

Het volledige tabellenprogramma (zie bijgaande lijst van tabellen) staat op microfiche en magneetband en is voor belangstellenden op aanvraag verkrijgbaar

Er is geen wezenlijk onderscheid tussen de begrippen, methoden en definities voor de enquête 1978/1979 en die voor de overige enquêtes. Ze zijn opgenomen in een apart deel „Methoden”, dat deel uitmaakt van de reeks. Tot het verschijnen van dit deel worden de gebruikers van de gegevens verwezen naar de desbetreffende delen voor de enquêtes 1972 en 1974 (1).

Het verzamelen en controleren van de afzonderlijke gegevens en het op uniforme wijze verwerken van deze gegevens werden door de bureaus voor de statistiek van de Lid-Staten verzorgd. De verschillende tabellen werden vervolgens door Eurostat opgesteld (behalve voor de Bondsrepubliek Duitsland, waar ook de tabellen bij het Statistisches Bundesamt in Wiesbaden werden opgesteld, in samenwerking met Eurostat).

In de onderhavige publikatie worden de belangrijkste resultaten van de enquête (34 tabellen) in telkens een deel per land gegeven.

Het Bureau voor de Statistiek van de Europese Gemeenschappen bedankt iedereen die aan deze communautaire enquête heeft meegewerkt, in het bijzonder de leden van de Werkgroep „Loonstatistiek”, de met de organisatie en de uitvoering belaste instanties in de Lid-Staten en de geënuquëeerde ondernemingen.

(1) Loonstructuur in de industrie 1972, deel 1 Methoden en definities, Eurostat, 1974  
Loonstructuur in de sectoren handel, banken en verzekeringen in 1974, deel 1: Methoden en definities, Eurostat, 1976

## Tekens en afkortingen

—	Gegeven bestaat niet of is niet geënquêteerd
·	Gegeven dat betrekking heeft op een te kleine steekproef (minder dan 10 werknemers) of waarvoor de standaardfout t.o.v. het geschatte gemiddelde groter dan of gelijk aan 10 % is
#	Gegeven waarvoor de standaardfout t.o.v. het geschatte gemiddelde minder dan 10 % bedraagt, maar groter is dan of gelijk is aan 5 %
X	Gegeven valt onder statistische geheimhouding
CV	Variatiecoëfficiënt
M	Gemiddelde
Q ( $\alpha$ )	Kwartiel ter grootte van $\alpha$ ( $\alpha = 0,10; 0,25; 0,50; 0,75; 0,90$ )
< (< =)	Kleiner dan (kleiner dan of gelijk aan)
> (> =)	Groter dan (groter dan of gelijk aan)
(*)	Geen opgave
TOT.	Totaal der rubrieken
TOT(*)	Totaal met inbegrip van de niet-verstreckte gegevens
KKS	Koopkrachtstandaard

### Berekeningsgrondslag voor het loon: arbeiders in de nijverheid

- (A) uur-, dag- of weekloon
- (B) maandloon zonder loonaf trek bij door ziekte veroorzaakt arbeidsverzuim van korte duur
- (C) maandloon met loonaf trek bij door ziekte veroorzaakt arbeidsverzuim van korte duur
- (D) overige

### Scholingsgraad/functieniveau

#### I — Nijverheid

##### a) Arbeiders

- 1 geschoolde arbeiders
- 2 half-geschoolde arbeiders
- 3 ongeschoolde arbeiders

##### b) Employés

- 1 hoger leidinggevend personeel
- 1 (A) personeel met een salaris dat boven een bepaalde, per land, vastgestelde grens ligt en daarom niet opgetekend is
- 1 (B) personeel met een salaris lager dan of gelijk aan bovengenoemde grens
- 2 concipiërend personeel
- 3 assistenten
- 4 uitvoerende employés
- 5 toezichthoudend personeel (opzichters, ploegbazen)
- 5A toezichthoudend personeel met vele bevoegdheden en verantwoordelijkheden
- 5B toezichthoudend personeel met normale bevoegdheden en verantwoordelijkheden

#### II — Diensten

##### a) Handel

- (A) hoogste leidinggevend personeel
- (B) hoger leidinggevend en stafpersoneel
- (C) uitvoerend en stafpersoneel
- (D) in hoge mate geschoold ondergeschikt personeel
- (E) geschoold ondergeschikt personeel
- (F) ongeschoold ondergeschikt personeel



b) *Banken*

- (A) directie, topmanagement
- (B) stafpersoneel
- (C) leidinggevend personeel (lager kaderpersoneel)
- (D) in hoge mate geschoold uitvoerend personeel
- (E) geschoold uitvoerend personeel
- (F) overig personeel

c) *Verzekeringen*

- (A) bedrijfsleiding, hoger leidinggevend kaderpersoneel
- (B) tussenkader
- (C) lager kaderpersoneel en daarmee gelijkgestelde personen
- (D) in hoge mate geschoolde werknemers
- (E) geschoolde werknemers
- (F) overige werknemers in loondienst

**Al dan niet volledige betaling van het loon**

- (A) werknemers die gedurende de referentieperiode van hun werkgever een vol loon ontvingen
- waarvan
- (B) *voltijd-employés*
  - (C) werknemers die gedurende de referentieperiode van hun werkgever *geen* vol loon ontvingen



**Loonstelsel**

**Industrie: arbeiders**

- (A) uitsluitend tijdloon
- (B) tijdloon met regelmatige premies op collectieve basis
- (C) taakloon met gewaarborgd minimum
- (D) uitsluitend stukloon
- (E) twee of meer van de hierboven omschreven stelsels gedurende de referentieperiode

**Diensten**

- (A) geheel of gedeeltelijk commissieloon
- (B) geen commissieloon

## Nomenclatuur van economische activiteiten

NACE	
1-5	Industrie, bouwnijverheid
1-5 (zonder 16 + 17)	Industrie, bouwnijverheid (m. u. v. elektriciteit, gas en water)
11, 13, 151, 21, 23	Winningsindustrieën
12, 14, 152, 22, 24-49	Be- en verwerkende industrieën
1	Energie- en waterhuishouding
11	Winning en bewerking van vaste brandstoffen
111.1	Steenkolenmijnen
111.1 A	Steenkolenmijnen ondergronds bedrijf
111.1 B	Steenkolenmijnen: bovengronds bedrijf
12	Cokesovenbedrijven
13	Aardolie- en aardgaswinning
14	Aardolie-industrie
15	Winning, vervaardiging en bewerking van splijt- en kweekstoffen
16	Productie en distributie van elektriciteit, gas, stoom en warm water
17	Waterleidingbedrijven (winning, reiniging en distributie van water)
21	Winning en voorbereiding van erts
211	Winning en voorbereiding van ijzererts
211 A	Winning van ijzererts: ondergronds bedrijf
211 B	Winning van ijzererts: bovengronds bedrijf
22	Vervaardiging en eerste verwerking van metalen
221	IJzer- en staalindustrie (volgens EGKS-Verdrag)
224	Productie en eerste verwerking van non-ferrometalen
23	Winning van niet-energetische mineralen (met uitzondering van erts); veenderijen
24	Vervaardiging van steen, cement, betonwaren, aardewerk, glas, e. d.
247	Glas- en glaswarenfabriek
248	Aardewerfabrieken; vuurvast-materiaalfabrieken
25	Chemische industrie
26	Kunstmatische en synthetische continugaren- en vezelfabrieken
3	Metaalverwerkende industrie; fijnmechanische en optische industrie
31	Vervaardiging van producten uit metaal
311	Gieterijen
314	Constructiewerkplaatsen (productie van constructiewerk)
316	Gereedschappen-, ijzer-, staal- en andere metaalwarenfabrieken
32	Machinebouw
33	Bureaumachine- en computerfabrieken
34	Elektrotechnische industrie
35	Automobiëlbouw; fabrieken voor auto-onderdelen
351	Automobiëlfabrieken en -assemblagebedrijven; fabrieken van automobiëlmotoren
36	Overige transportmiddelenfabrieken
361	Scheepswerven, scheepsreparatie- en -onderhoudsbedrijven
364	Vliegtuigfabrieken en -reparatiebedrijven
37	Fijnmechanische en optische industrie
41/42	Voedings- en genotmiddelenindustrie
411-423	Voedingsmiddelenindustrie (m. u. v. suiker)
424-428	Bereiding van dranken
429	Tabaksnijverheid

NACE	
43	Textielnijverheid
431	Wolindustrie
432	Katoenindustrie
436	Tricot- en kousenindustrie
44	Ledernijverheid
45	Schoen- en kledingnijverheid
451 + 452	Schoenindustrie en maatschoenmakerijen
453 + 454	Confectiebedrijven van kleding en kledingtoebehoren en maatkledingbedrijven
46	Houtindustrie; fabrieken van houten meubels
47	Papier en papierwarenindustrie; grafische nijverheid; uitgeverijen
471	Houtslip- en cellulosefabrieken; papier- en kartonfabrieken
472	Papierwaren- en kartonnagefabrieken
473 + 474	Grafische nijverheid en uitgeverijen
48	Rubber- en plasticverwerkende industrie
481	Rubberverwerkende industrie
483	Plasticverwerkende industrie
49	Overige be- en verwerkende industrie
50	Bouwnijverheid
500-502	Bouwnijverheid m. u. v. installatiebedrijven en bouwbedrijven voor de afwerking van gebouwen
61, (Z') (2), 812, 813, 82	Groot- en kleinhandel, (behalve (Z) (1)), bank- en kredietwezen (behalve NACE 811 centrale monetaire instellingen) en verzekeringswezen, m. u. v. sociale verzekeringsorganen
61, (Z') (2)	Groot- en kleinhandel (behalve (Z) (1))
61	Groothandel (m. u. v. recuperatie en andere tussenpersonen in de groothandel)
611	Groothandel in agrarische grondstoffen, levende dieren, textielgrondstoffen en in halffabrikaten
612	Groothandel in brandstoffen, mineralen en chemische producten voor technische doeleinden
613	Groothandel in hout en bouwmaterialen
614	Groothandel in machines, technische benodigdheden en voertuigen
615	Groothandel in meubelen, huishoudelijke artikelen en ijzerwaren
616	Groothandel in textielwaren, kleding, schoeisel en lederwaren
617	Groothandel in voedings- en genotmiddelen
618	Groothandel in farmaceutische producten, medische, cosmetische en schoonmaakartikelen
64/65 (zonder 651 + 652)	zie (Z') (2)
641/642	Kleinhandel in voedings- en genotmiddelen
643 + 644	Apotheken en kleinhandel in medische, cosmetische en schoonmaakartikelen
645	Kleinhandel in kleding
646	Kleinhandel in schoeisel en lederwaren
647	Kleinhandel in woningtextiel
648/649	Kleinhandel in apparaten en artikelen voor woninginrichting
653	Kleinhandel in boeken, kranten, papierwaren en kantoorbenodigdheden
656	Kleinhandel in diverse producten, hoofdzakelijk „non-foods”
812 + 813 (zonder 811)	Bank- en kredietwezen (m. u. v. centrale monetaire instellingen)
82	Verzekeringswezen (m. u. v. sociale verzekeringsorganen)

(1) (Z): NACE 651 Kleinhandel in automobielen en motorrijwielen en NACE 652 Kleinhandel in motorbrandstoffen en smeeroilen.

(2) (Z') 64/65 (zonder 651 + 652) Kleinhandel m. u. v. (Z).



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**Algemene opmerking:**

In de zin van deze tabellen wordt met een voltijdarbeider, -employé of -werknemer een arbeider, employé of werknemer bedoeld die niet alleen voltijds werkt, maar ook gedurende de door de desbetreffende tabel bestreken periode volledig door de werkgever is betaald





**Data vedrørende virksomheder og firmaer inden for industrien og firmaer inden for servicesektoren**

**Angaben über Betriebe und Unternehmen im Produzierenden Gewerbe und über Unternehmen im Dienstleistungsbereich**

**Στοιχεία για εγκαταστάσεις και επιχειρήσεις στους κλάδους παραγωγής και για επιχειρήσεις παροχής υπηρεσιών**

**Data on establishments and enterprises in industry and on enterprises in services**

**Données concernant les établissements et les entreprises de l'industrie et les entreprises des services**

**Dati sugli stabilimenti e sulle imprese nell'industria e sulle imprese nei servizi**

**Gegevens over de vestigingen en ondernemingen in de nijverheid en over de ondernemingen in de dienstensector**

DISTRIBUTION OF ESTABLISHMENTS  
ACCORDING TO SIZE,  
BY ACTIVITY

(ABS.)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	>= 5000
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	39558	30486	12153	7603	4950	1575	1097	-	97422	85
INDUSTRY, BUILDING AND CIV. ENGIN (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	39182	29976	11980	7471	4819	1526	1048	-	96002	85
MINING AND QUARRYING	11, 13, 151, 21, 23	383	370	113	72	39	55	69	-	1101	X
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	20293	20098	8671	6180	4271	1369	962	-	61844	X
ENERGY AND WATER PRODUCTION	1	395	553	209	167	188	111	122	-	1745	X
EXTRACTION OF SOLID FUELS	11	-		X	X	17	38	X	-	158	X
EXTRACTION OF HARD COAL	111.1	-	X	X	.		32	59	-	128	X
COKE OVENS	12	-	-	-	X	X	X	X	-	22	-
EXTRACTION OF PETROLEUM, NAT GAS	13	X	X	X	X		X	-	-	38	-
MINERAL OIL REFINING	14	X	X	.	12	18	14		-	101	-
NUCLEAR FUELS INDUSTRY	15	-	X	-	X	X	X	-	-		-
PRODUCT. AND DISTR OF GAS, ELECTRIC., STEAM, HOT WATER	16	190	316	X	122	115	46	X	-	951	-
WATER SUPPLY	17	186	194	X	10	16	.	X	-	469	-
EXTRACT, PREPAR OF METALLIFEROUS ORES	21	X	X	X	X	X	X	-	-	17	-
EXTRACTION, PREPAR. OF IRON ORE	211	X	X	X	X	X	-	-	-	14	-
PRODUCTION, PRELIM. PROCESS. OF METALS	22	130	220	105	111	110	49	73	-	798	14
IRON AND STEEL INDUSTRY (ECSC)	221	.		.		16	13	35	-	102	X
NON-FERROUS METALS	224	39	42	42	31	45	22	18	-	239	-
EXTR OF NON-METAL. MINERALS, PEAT EXTR	23	378	346	85	X	X	11	X	-	888	-
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	1195	1492	567	348	209	73	31	-	3915	-
MANUFACTURE OF GLASS, GLASSWARE	247	197	156	65	49	50	19	15	-	551	-

**DISTRIBUTION DES ETABLISSEMENTS  
SELON LA TAILLE,  
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	10 - 49	1000 - 4999	>= 5000		
40.6	31.3	12.5	7.8	5.1	1.6	1.1	-	100.0	71.9	1.0	0.1	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
40.8	31.2	12.5	7.8	5.0	1.6	1.1	-	100.0	72.0	1.0	0.1	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR , GAZ, EAU)
34.8	33.6	10.3	6.5	3.5	5.0	6.3	-	100.0	68.4	X	X	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
32.8	32.5	14.0	10.0	6.9	2.2	1.6	-	100.0	65.3	X	X	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
22.6	31.7	12.0	9.6	10.8	6.4	7.0	-	100.0	54.3	X	X	1	PRODUCTION ENERGIE, EAU
-		X	X	10.8	24.1	X	-	100.0		X	X	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	X	X			25.0	46.1	-	100.0	X	X	X	111.1	EXTRACTION HOUILLE
-	-	-	X	X	X	X	-	100.0	-	X	-	12	COKERIES
X	X	X	X		X	-	-	100.0	X	-	-	13	EXTRACTION PETROLE, GAZ NATUREL
X	X		11.9	17.8	13.9		-	100.0	X		-	14	RAFFINAGE PETROLE
-	X	-	X	X	X	-	-		X	-	-	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
20.0	33.2	X	12.8	12.1	4.8	X	-	100.0	53.2	X	-	16	ENERGIE ELECT , GAZ, VAPEUR, EAU CHAUDE
39.7	41.4	X	2.1	3.4	.	X	-	100.0	81.0	X	-	17	CAPTAGE ET DISTRI- BUTION D' EAU
X	X	X	X	X	X	-	-	100.0	X	-	-	21	EXTRACT , PREPARAT MINERAIS METALLIQ
X	X	X	X	X	-	-	-	100.0	X	-	-	211	EXTRACT , PREPAR MINERAI DE FER
16.3	27.6	13.2	13.9	13.8	6.1	9.1	-	100.0	43.9	7.4	1.8	22	PRODUCTION, PREMIERE TRANSFORM METAUX
				15.7	12.7	34.3	-	100.0	18.6	X	X	221	SIDERURGIE (CECA)
16.3	17.6	17.6	13.0	18.8	9.2	7.5	-	100.0	33.9	7.5	-	224	METAUX NON-FERREUX
42.6	39.0	9.6	X	X	1.2	X	-	100.0	81.5	X	-	23	EXTRACT MINER NON METAL , TOURBIERES
30.5	38.1	14.5	8.9	5.3	1.9	0.8	-	100.0	68.6	0.8	-	24	INDUSTRIES PRODUITS MINERAUX NON METAL
35.8	28.3	11.8	8.9	9.1	3.4	2.7	-	100.0	64.1	2.7	-	247	INDUSTRIE DU VERRE

**DISTRIBUTION OF ESTABLISHMENTS  
ACCORDING TO SIZE,  
BY ACTIVITY**

(ABS )

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	>= 5000
MANUFACTURE OF CERAMIC GOODS	248	66	89	51	54	62	30		-	359	-
CHEMICAL INDUSTRY	25	403	635	264	248	212	73	86	-	1921	10
MAN-MADE FIBRES INDUSTRY	26	X	X	X	X	X	X	12	-	28	-
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	8297	7058	3508	2413	1916	736	588	-	24516	56
MANUFACTURE OF METAL ARTICLES	31	2898	2600	1154	835	528	140	78	-	8233	-
FOUNDRIES	311	164	203	117	82	80	32	18	-	696	-
MANUF. OF STRUCTURAL METAL PRODS	314	485	447	193	93	37	20	10	-	1285	-
MANUF. OF TOOLS, FINISHED METAL GOODS	316	754	1080	432	399	264	49	29	-	3007	-
MECHANICAL ENGINEERING	32	1840	1937	1112	795	633	225	154	-	6696	
MANUFACT. OF OFFICE AND EDP MACHINERY	33	38	29	27		28		14	-	156	X
ELECTRICAL ENGINEERING	34	941	1076	654	414	457	252	188	-	3982	13
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	299	204	122	138	92	54	91	-	1000	27
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	X	X	X	X			33	-	59	21
MANUFACTURE OTHER MEANS OF TRANSPORT	36	1119	566	152	111	87	28	43	-	2106	
SHIPBUILDING	361	1087	502	113	29	52		14	-	1800	X
AEROSPACE MANUFACTURE	364					10		15	-	61	X
INSTRUMENT ENGINEERING	37	1162	646	287	106	91	31	20	-	2343	X
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	2689	1766	925	623	374	98	36	-	6511	-
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	2303	1253	655	447	279	61	29	-	5027	-
DRINK INDUSTRY	424-428	377	483	X	X	83	23	X	-	1385	-
TOBACCO INDUSTRY	429		30	X	X	12	14	X	-	99	-

**DISTRIBUTION DES ETABLISSEMENTS  
SELON LA TAILLE,  
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	10 - 49	1000 - 4999	>= 5000		
18 4	24 8	14 2	15 0	17 3	8 4		-	100 0	43 2		-	248	FABRICATION PROD CERAMIQUES
21 0	33 1	13 7	12 9	11 0	3 8	4 5	-	100 0	54 0	4 0	0 5	25	INDUSTRIE CHIMIQUE
X	X	X	X	X	X	42 9	-	100 0	X	42 9	-	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
33 8	28 8	14 3	9 8	7 8	3 0	2 4	-	100 0	62 6	2 2	0 2	3	INDUSTRIES TRANS- FORMATR DES METAUX MECAN DE PRECISION
35 2	31 6	14 0	10 1	6 4	1 7	0 9	-	100 0	66 8	0 9	-	31	FABRICATION D'OU- VRAGES EN METAUX
23 6	29 2	16 8	11 8	11 5	4 6	2 6	-	100 0	52 7	2 6	-	311	FONDERIES
37 7	34 8	15 0	7 2	2 9	1 6	0 8	-	100 0	72 5	0 8	-	314	CONSTR METALLIQUE
25 1	35 9	14 4	13 3	8 8	1 6	1 0	-	100 0	61 0	1 0	-	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
27 5	28 9	16 6	11 9	9 5	3 4	2 3	-	100 0	56 4	2 2		32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
24 4	18 6	17 3		17 9		9 0	-	100 0	42 9	X	X	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS
23 6	27 0	16 4	10 4	11 5	6 3	4 7	-	100 0	50 7	4 4	0 3	34	CONST ELECTRIQUE ET ELECTRONIQUE
29 9	20 4	12 2	13 8	9 2	5 4	9 1	-	100 0	50 3	6 4	2 7	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
X	X	X	X			55 9	-	100 0		20 3	35 6	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
53 1	26 9	7 2	5 3	4 1	1 3	2 0	-	100 0	80 0	1 8		36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
60 4	27 9	6 3	1 6	2 9		0 8	-	100 0	88 3	X	X	361	CONSTRUCT NAVALE
				16 4		24 6	-	100 0	27 9	X	X	364	CONSTRUCT AERONEFS
49 6	27 6	12 2	4 5	3 9	1 3	0 9	-	100 0	77 2	X	X	37	FABRICATION INSTRU- MENTS DE PRECISION
41 3	27 1	14 2	9 6	5 7	1 5	0 6	-	100 0	68 4	0 6	-	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
45 8	24 9	13 0	8 9	5 6	1 2	0 6	-	100 0	70 7	0 6	-	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
27 2	34 9	X	X	6 0	1 7	X	-	100 0	62 1	X	-	424-428	INDUSTRIE DES BOISSONS
	30 3	X	X	12 1	14 1	X	-	100 0	39 4	X	-	429	INDUSTRIE DU TABAC

**DISTRIBUTION OF ESTABLISHMENTS  
ACCORDING TO SIZE,  
BY ACTIVITY**

(ABS )

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
TEXTILE INDUSTRY	43	505	885	480	388	336	92	24	-	2710	-
WOOL INDUSTRY	431	X	X	X	40	31		X	-	137	-
COTTON INDUSTRY	432	60	108	X	110	93	28	X	-	459	-
KNITTING INDUSTRY	436	191	388	346	93	129	27		-	1177	-
LEATHER INDUSTRY	44	278	231	100	59	20		-	-	691	-
FOOTWEAR AND CLOTHING INDUSTRY	45	1013	2073	707	574	240	X	X	-	4650	X
MANUF. AND PRODUCT OF FOOTWEAR	451+452	116	178	139	95	X	X	X	-	576	-
MANUFACTURE OF CLOTHING	453+454	485	1607	535	450	203	X	X	-	3308	X
TIMBER AND WOODEN FURNITURE INDUSTRY	46	2468	1653	620	475	221	51	17	-	5505	-
PAPER, PRINTING AND PUBLISHING INDS	47	2180	2325	859	501	370	72	47	-	6354	-
MANUFACT. OF PULP, PAPER AND BOARD	471	22	24	32	28	52	19		-	185	-
PROCESSING OF PULP PAPER AND BOARD	472	169	411	153	140	103	19		-	1001	-
PRINTING AND PUBLISHING	473+474	1989	1890	674	333	215	34	33	-	5168	-
PROCESSING OF RUBBER, PLASTICS	48	611	1228	400	328	169	53	33	-	2822	
MANUFACTURE OF RUBBER PRODUCTS	481	45	77		31	36	20	18	-	242	X
PROCESSING OF PLASTICS	483	530	1126	363	297	129	33	11	-	2489	X
OTHER MANUFACTURING INDUSTRIES	49	507	502	121	94	57	X	X	-	1294	-
BUILDING AND CIVIL ENGINEERING	50	18506	9508	3196	1219	509	102	17	-	33057	-
BUILDING AND CIVIL ENG., EXCL INSTAL AND COMPLETION	500-502	9123	6874	2637	1068	457	X	X	-	20271	-



**DISTRIBUTION DES ETABLISSEMENTS  
SELON LA TAILLE,  
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	10 - 49	1000 - 4999	>= 5000		
18.6	32.7	17.7	14.3	12.4	3.4	0.9	-	100.0	51.3	0.9	-	43	INDUSTRIE TEXTILE
X	X	X	29.2	22.6		X	-	100.0	24.8	X	-	431	INDUSTRIE LAINIERE
13.1	23.5	X	24.0	20.3	6.1	X	-	100.0	36.6	X	-	432	INDUST. COTONNIERE
16.2	33.0	29.4	7.9	11.0	2.3		-	100.0	49.2	.	-	436	BONNETERIE
40.2	33.4	14.5	8.5	2.9	.	-	-	100.0	73.7	-	-	44	INDUSTRIE DU CUIR
21.8	44.6	15.2	12.3	5.2	X	X	-	100.0	66.4	X	X	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
20.1	30.9	24.1	16.5	X	X	X	-	100.0	51.0	X	-	451+452	FABRICATION CHAUSSURES
14.7	48.6	16.2	13.6	6.1	X	X	-	100.0	63.2	-	X	453+454	CONFECT., FABRICAT. ART. D'HABILLEMENT
44.8	30.0	11.3	8.6	4.0	0.9	0.3	-	100.0	74.9	0.3	-	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
34.3	36.6	13.5	7.9	5.8	1.1	0.7	-	100.0	70.9	0.7	-	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
11.9	13.0	17.3	15.1	28.1	10.3	.	-	100.0	24.9	.	-	471	FABRICATION PATE, PAPIER, CARTON
16.9	41.1	15.3	14.0	10.3	1.9		-	100.0	57.9		-	472	TRANSFORM. PAPIER, CARTON, ART. PATE
38.5	36.6	13.0	6.4	4.2	0.7	0.6	-	100.0	75.1	0.6	-	473+474	IMPRIMERIE ET EDITION
21.7	43.5	14.2	11.6	6.0	1.9	1.2	-	100.0	65.2	1.1	.	48	INDUST. CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES
18.6	31.8		12.8	14.9	8.3	7.4	-	100.0	50.4	X	X	481	INDUSTRIE DU CAOUTCHOUC
21.3	45.2	14.6	11.9	5.2	1.3	0.4	-	100.0	66.5	X	X	483	TRANSFORMATION DES MAT PLASTIQUES
39.2	38.8	9.4	7.3	4.4	X	X	-	100.0	78.0	X	-	49	AUTRES INDUSTRIES MANUFACTURIERES
56.0	28.8	9.7	3.7	1.5	0.3	0.1	-	100.0	84.7	0.1	-	50	BATIMENT ET GENIE CIVIL
45.0	33.9	13.0	5.3	2.3	X	X	-	100.0	78.9	X	-	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT

**DISTRIBUTION OF THE  
TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ESTABLISHMENT,  
BY ACTIVITY**

(ABS )

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	>= 5000
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	514879	904196	819079	968792	1361223	1008926	2827144	-	8404239	1012808
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	509351	887517	806039	951195	1323613	976162	2732184	-	8186061	1012808
MINING AND QUARRYING	11, 13, 151, 21, 23	5573	14536	6336	8854	10332	32924	145032	-	223587	X
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	267928	604428	589036	797121	1189801	894446	2560944	-	6903704	X
ENERGY AND WATER PRODUCTION	1	5783	18079	15608	22293	56390	73112	245672	-	436937	X
EXTRACTION OF SOLID FUELS	11	-	432	X	X	4820	23424	X	-	174314	X
EXTRACTION OF HARD COAL	111.1	-	X	X	1016	2388	19912	130720	-	155304	X
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	X	208	-	-	X	103872	-	105000	X
EXTRACTION OF HARD COAL, SURFACE	111B	-	X	X	1016	2388	X	26848	-	50304	-
COKE OVENS	12	-	-	-	X	X	X	X	-	10184	-
EXTRACTION OF PETROLEUM, NAT GAS	13	X	X	X	X	1912	X	-	-	5543	-
MINERAL OIL REFINING	14	X	X	1092	1684	6120	10064	6944	-	26784	-
NUCLEAR FUELS INDUSTRY	15	-	X	-	X	X	X	-	-	1934	-
PRODUCT AND DISTR OF GAS, ELECTRIC., STEAM, HOT WATER	16	2855	9833	X	16197	32638	31148	X	-	192419	-
WATER SUPPLY	17	2673	6846	X	1400	4972	1616	X	-	25759	-
EXTRACT, PREPAR OF METALLIFEROUS ORES	21	X	X	X	X	X	X	-	-	2674	-
EXTRACTION, PREPAR OF IRON ORE	211	X	X	X	X	X	-	-	-	1010	-
EXTR OF IRON ORE UNDERGROUND	211A	X	X	X	X	X	-	-	-	744	-
EXTR OF IRON ORE SURFACE	211B	X	X	X	-	-	-	-	-	266	-
PRODUCTION, PRELIM PROCESS OF METALS	22	1790	6526	7604	15874	31340	34792	249944	-	347870	146088

**DISTRIBUTION DES SALARIES  
SELON LA TAILLE DE L'ETABLISSEMENT,  
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	10 - 49	1000 - 4999	>= 5000		
6 1	10 8	9 7	11 5	16 2	12 0	33 6	-	100 0	16 9	21 6	12 1	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
6 2	10 8	9 8	11 6	16 2	11 9	33 4	-	100 0	17 1	21 0	12 4	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR , GAZ, EAU)
2 5	6 5	2 8	4 0	4 6	14 7	64 9	-	100 0	9 0	X	X	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
3 9	8 8	8 5	11 5	17 2	13 0	37 1	-	100 0	12 6	X	X	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
1 3	4 1	3 6	5 1	12 9	16 7	56 2	-	100 0	5 5	X	X	1	PRODUCTION ENERGIE, EAU
-	0 2	X	X	2 8	13 4	X	-	100 0	0 2	X	X	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	X	X	0 7	1 5	12 8	84 2	-	100 0	X	X	X	111 1	EXTRACTION HOUILLE
-	X	0 2	-	-	X	98 9	-	100 0	X	X	X	111A	EXTRACTION HOUILLE FOND
-	X	X	2 0	4 7	X	53 4	-	100 0	X	53 4	-	111B	EXTRACTION HOUILLE JOUR
-	-	-	X	X	X	X	-	100 0	-	X	-	12	COKERIES
X	X	X	X	34 5	X	-	-	100 0	X	-	-	13	EXTRACTION PETROLE, GAZ NATUREL
X	X	4 1	6 3	22 8	37 6	25 9	-	100 0	X	25 9	-	14	RAFFINAGE PETROLE
-	X	-	X	X	X	-	-	100 0	X	-	-	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
1 5	5 1	X	8 4	17 0	16 2	X	-	100 0	6 6	X	-	16	ENERGIE ELECT , GAZ, VAPEUR, EAU CHAUDE
10 4	26 6	X	5 4	19 3	6 3	X	-	100 0	37 0	X	-	17	CAPTAGE ET DISTRI- BUTION D' EAU
X	X	X	X	X	X	-	-	100 0	X	-	-	21	EXTRACT , PREPARAT MINERAIS METALLIQ
X	X	X	X	X	-	-	-	100 0	X	-	-	211	EXTRACT , PREPAR MINERAI DE FER
X	X	X	X	X	-	-	-	100 0	X	-	-	211A	EXTRACTION FER FOND
X	X	X	-	-	-	-	-	100 0	X	-	-	211B	EXTRACTION FER JOUR
0 5	1 9	2 2	4 6	9 0	10 0	71 8	-	100 0	2 4	29 9	42 0	22	PRODUCTION, PREMIERE TRANSFORM METAUX

**DISTRIBUTION OF THE  
TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ESTABLISHMENT,  
BY ACTIVITY**

(ABS )

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
IRON AND STEEL INDUSTRY (ECSC)	221	54	457	598	1468	4212	8600	180624	-	196013	X
NON-FERROUS METALS	224	501	1304	3374	4252	13548	15224	29776	-	67979	-
EXTR. OF NON-METAL MINERALS, PEAT EXTR	23	5416	13702	4524	X	X	6056	X	-	41056	-
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	16089	40079	36753	42506	62524	47172	52120	-	297243	-
MANUFACTURE OF GLASS, GLASSWARE	247	2543	4184	4324	6452	16572	12768	27088	-	73931	-
MANUFACTURE OF CERAMIC GOODS	248	927	2760	3580	6360	20844	19132	12000	-	65603	-
CHEMICAL INDUSTRY	25	5864	19644	19946	30635	57072	48904	314456	-	496521	169208
MAN-MADE FIBRES INDUSTRY	26	X	X	X	X	X	X	26136	-	29034	-
METAL MANUF , MECH., ELECT , INSTRUMENT ENGINEERING	3	111025	207930	241915	315454	541986	481254	1637504	-	3537068	656128
MANUFACTURE OF METAL ARTICLES	31	39970	79540	78190	104852	144456	91056	127704	-	665768	-
FOUNDRIES	311	2117	6688	8182	10868	23196	23248	36104	-	110403	-
MANUF OF STRUCTU- RAL METAL PRODS	314	6509	13905	12796	12360	11828	11176	16760	-	85334	-
MANUF OF TOOLS, FINISHED METAL GOODS	316	11391	34268	26572	48048	71636	31728	39032	-	262675	-
MECHANICAL ENGINEERING	32	23824	54526	76336	105406	179904	141712	310088	-	891796	55936
MANUFACT OF OFFICE AND EDP MACHINERY	33	796	652	1880	1952	8416	3752	43336	-	60784	X
ELECTRICAL ENGINEERING	34	13100	33840	44180	56666	130432	167276	450480	-	895974	121760
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	4450	5868	7850	18310	26812	33254	557400	-	653944	429120
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	X	X	X	X	2812	2372	399128	-	404750	370496
MANUFACTURE OTHER MEANS OF TRANSPORT	36	14266	15560	10378	14944	24790	21044	101656	-	202638	30976
SHIPBUILDING	361	13702	13684	7700	3896	14590	2016	42352	-	97940	X

**DISTRIBUTION DES SALARIES  
SELON LA TAILLE DE L'ETABLISSEMENT,  
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
0.0	0.2	0.3	0.7	2.1	4.4	92.1	-	100.0	0.3	X	X	221	SIDERURGIE (CECA)
0.7	1.9	5.0	6.3	19.9	22.4	43.8	-	100.0	2.7	43.8	-	224	METAUX NON-FERREUX
13.2	33.4	11.0	X	X	14.8	X	-	100.0	46.6	X	-	23	EXTRACT. MINER. NON METAL., TOURBIERES
5.4	13.5	12.4	14.3	21.0	15.9	17.5	-	100.0	18.9	17.5	-	24	INDUSTRIES PRODUITS MINERAUX NON METAL
3.4	5.7	5.8	8.7	22.4	17.3	36.6	-	100.0	9.1	36.6	-	247	INDUSTRIE DU VERRE
1.4	4.2	5.5	9.7	31.8	29.2	18.3	-	100.0	5.6	18.3	-	248	FABRICATION PROD CERAMIQUES
1.2	4.0	4.0	6.2	11.5	9.8	63.3	-	100.0	5.1	29.3	34.1	25	INDUSTRIE CHIMIQUE
X	X	X	X	X	X	90.0	-	100.0	X	90.0	-	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
3.1	5.9	6.8	8.9	15.3	13.6	46.3	-	100.0	9.0	27.7	18.6	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN DE PRECISION
6.0	11.9	11.7	15.7	21.7	13.7	19.2	-	100.0	18.0	19.2	-	31	FABRICATION D'OU- VRAGES EN METAUX
1.9	6.1	7.4	9.8	21.0	21.1	32.7	-	100.0	8.0	32.7	-	311	FONDERIES
7.6	16.3	15.0	14.5	13.9	13.1	19.6	-	100.0	23.9	19.6	-	314	CONSTR METALLIQUE
4.3	13.0	10.1	18.3	27.3	12.1	14.9	-	100.0	17.4	14.9	-	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
2.7	6.1	8.6	11.8	20.2	15.9	34.8	-	100.0	8.8	28.5	6.3	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
1.3	1.1	3.1	3.2	13.8	6.2	71.3	-	100.0	2.4	X	X	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS
1.5	3.8	4.9	6.3	14.6	18.7	50.3	-	100.0	5.2	36.7	13.6	34	CONST ELECTRIQUE ET ELECTRONIQUE
0.7	0.9	1.2	2.8	4.1	5.1	85.2	-	100.0	1.6	19.6	65.6	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
X	X	X	X	0.7	0.6	98.6	-	100.0	0.1	7.1	91.5	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
7.0	7.7	5.1	7.4	12.2	10.4	50.2	-	100.0	14.7	34.9	15.3	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
14.0	14.0	7.9	4.0	14.9	2.1	43.2	-	100.0	28.0	X	X	361	CONSTRUCT NAVALE

**DISTRIBUTION OF THE  
TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ESTABLISHMENT,  
BY ACTIVITY**

(ABS )

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	>= 5000
AEROSPACE MANUFACTURE	364	120	214	590	688	2752	3548	41432	-	49344	X
INSTRUMENT ENGINEERING	37	14619	17944	23101	13324	27176	23160	46840	-	166164	X
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	32859	53571	62483	78636	99962	63720	50352	-	441583	-
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	27345	37230	44613	56524	73196	38888	41640	-	319436	-
DRINK INDUSTRY	424-428	5393	15375	X	X	23514	14456	X	-	102728	-
TOBACCO INDUSTRY	429	121	966	X	X	3252	10376	X	-	19419	-
TEXTILE INDUSTRY	43	7168	29137	29248	47874	92602	56520	33904	-	296453	-
WOOL INDUSTRY	431	X	X	X	4650	8644	7728	X	-	24440	-
COTTON INDUSTRY	432	869	3256	X	13016	26332	18304	X	-	77623	-
KNITTING INDUSTRY	436	2760	12763	20204	11140	34654	12600	5640	-	99761	-
LEATHER INDUSTRY	44	3902	6726	6460	7236	5180	1872	-	-	31376	-
FOOTWEAR AND CLOTHING INDUSTRY	45	13590	62900	47020	73382	64336	X	X	-	298308	X
MANUF AND PRODUCT OF FOOTWEAR	451+452	1527	5684	9386	11596	X	X	X	-	50637	-
MANUFACTURE OF CLOTHING	453+454	6544	49266	35240	57928	52288	X	X	-	226858	X
TIMBER AND WOODEN FURNITURE INDUSTRY	46	30908	51300	43060	62070	59676	32228	19096	-	298338	-
PAPER, PRINTING AND PUBLISHING INDS	47	29003	72414	57091	67168	99239	47440	69924	-	442279	-
MANUFACT OF PULP, PAPER AND BOARD	471	337	919	2368	3524	14712	13816	13232	-	48908	-
PROCESSING OF PULP PAPER AND BOARD	472	2029	11700	10478	18764	27520	12232	7976	-	90699	-
PRINTING AND PUBLISHING	473+474	26637	59795	44245	44880	57007	21392	48716	-	302672	-
PROCESSING OF RUBBER, PLASTICS	48	8680	37774	26752	41520	49312	35724	78164	-	277926	26536

**DISTRIBUTION DES SALARIES  
SELON LA TAILLE DE L'ETABLISSEMENT,  
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	10 - 49	1000 - 4999	>= 5000		
0 2	0 4	1 2	1 4	5 6	7 2	84 0	-	100 0	0 7	X	X	364	CONSTRUCT AERONEFS
8 8	10 8	13 9	8 0	16 4	13 9	28 2	-	100 0	19 6	X	X	37	FABRICATION INSTRUMENTS DE PRECISION
7 4	12 1	14 1	17 8	22 6	14 4	11 4	-	100 0	19 6	11 4	-	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
8 6	11 7	14 0	17 7	22 9	12 2	13 0	-	100 0	20 2	13 0	-	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
5 2	15 0	X	X	22 9	14 1	X	-	100 0	20 2	X	-	424-428	INDUSTRIE DES BOISSONS
0 6	5 0	X	X	16 7	53 4	X	-	100 0	5 6	X	-	429	INDUSTRIE DU TABAC
2 4	9 8	9 9	16 1	31 2	19 1	11 4	-	100 0	12 2	11 4	-	43	INDUSTRIE TEXTILE
X	X	X	19 0	35 4	31 6	X	-	100 0	3 8	X	-	431	INDUSTRIE LAINIERE
1 1	4 2	X	16 8	33 9	23 6	X	-	100 0	5 3	X	-	432	INDUST COTONNIERE
2 8	12 8	20 3	11 2	34 7	12 6	5 7	-	100 0	15 6	5 7	-	436	BONNETERIE
12 4	21 4	20 6	23 1	16 5	6 0	-	-	100 0	33 9	-	-	44	INDUSTRIE DU CUIR
4 6	21 1	15 8	24 6	21 6	X	X	-	100 0	25 6	X	X	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
3 0	11 2	18 5	22 9	X	X	X	-	100 0	14 2	X	-	451+452	FABRICATION CHAUSSURES
2 9	21 7	15 5	25 5	23 0	X	X	-	100 0	24 6	-	X	453+454	CONFECT , FABRICAT ART D'HABILLEMENT
10 4	17 2	14 4	20 8	20 0	10 8	6 4	-	100 0	27 6	6 4	-	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
6 6	16 4	12 9	15 2	22 4	10 7	15 8	-	100 0	22 9	15 8	-	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
0 7	1 9	4 8	7 2	30 1	28 2	27 1	-	100 0	2 6	27 1	-	471	FABRICATION PATE, PAPIER, CARTON
2 2	12 9	11 6	20 7	30 3	13 5	8 8	-	100 0	15 1	8 8	-	472	TRANSFORM PAPIER, CARTON, ART PATE
8 8	19 8	14 6	14 8	18 8	7 1	16 1	-	100 0	28 6	16 1	-	473+474	IMPRIMERIE ET EDITION
3 1	13 6	9 6	14 9	17 7	12 9	28 1	-	100 0	16 7	18 6	9 5	48	INDUST CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES

**DISTRIBUTION OF THE  
TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ESTABLISHMENT,  
BY ACTIVITY**

(ABS. )

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	>= 5000
MANUFACTURE OF RUBBER PRODUCTS	481	549	2402	1164	3932	10776	13836	49688	-	82347	X
PROCESSING OF PLASTICS	483	7648	34608	24124	37588	37672	21888	18200	-	181728	X
OTHER MANUFACTURING INDUSTRIES	49	6836	15483	9470	12410	13024	X	X	-	70803	-
BUILDING AND CIVIL ENGINEERING	50	235850	268553	210667	145220	123480	48792	26208	-	1058770	-
BUILDING AND CIVIL ENG. , EXCL INSTAL AND COMPLETION	500-502	125523	201416	177603	127052	110188	X	X	-	812146	-



**DISTRIBUTION DES SALARIES  
SELON LA TAILLE DE L'ETABLISSEMENT,  
PAR ACTIVITE**

(%)

TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
0 7	2 9	1 4	4 8	13 1	16 8	60 3	-	100 0	3 6	X	X	481	INDUSTRIE DU CAOUTCHOUC
4 2	19 0	13 3	20 7	20 7	12 0	10 0	-	100 0	23 3	X	X	483	TRANSFORMATION DES MAT PLASTIQUES
9.7	21 9	13 4	17 5	18 4	X	X	-	100 0	31 5	X	-	49	AUTRES INDUSTRIES MANUFACTURIERES
22 3	25.4	19 9	13.7	11.7	4 6	2 5	-	100 0	47 6	2 5	-	50	BATIMENT ET GENIE CIVIL
15 5	24 8	21 9	15 6	13 6	X	X	-	100 0	40 3	X	-	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL. , AMENAGEMENT

MANUAL WORKERS AS A PERCENTAGE  
OF TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ESTABLISHMENT,  
BY ACTIVITY

PROPORTION DES OUVRIERS  
PARMI LES SALARIES  
SELON LA TAILLE DE L'ETABLISSEMENT,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)								TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)					NACE	ACTIVITE
		10	20	50	100	200	500	>=	(*)	TOT	10	1000	>=			
		- 19	- 49	- 99	- 199	- 499	- 999	1000			- 49	- 4999	5000			
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	79 7	77 7	76 2	74 3	71 3	68 6	68 3	-	72 0	78 4	67 9	69 0	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL	
INDUSTRY, BUILDING AND CIV ENGIN (EXC ELECTR , GAS, WATER)	1-5(EXC 16+17)	80 1	78 1	76 4	74 7	71 8	69 1	68 7	-	72 4	78 8	68 5	69 0	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR , GAZ, EAU)	
MINING AND QUARRYING	11, 13, 151, 21, 23	74 2	79 9	69 2	61 0	68 9	71 5	82 6	-	78 7	78 3	X	X	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES	
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	75 3	75 1	73 8	73 5	71 4	69 3	68 0	-	70 8	75 2	X	X	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES	
ENERGY AND WATER PRODUCTION	1	45 0	55 9	58 6	54 5	60 8	60 3	71 1	-	65 7	53 3	X	X	1	PRODUCTION ENERGIE, EAU	
EXTRACTION OF SOLID FUELS	11	-	83 8	X	52 4	76 5	74 2	X	-	80 9	83 8	82 5	X	11	EXTRACTION DES COMBUSTIBLES SOLIDES	
EXTRACTION OF HARD COAL	111 1	-	X	X	40 9	80 6	73 4	83 4	-	81 5	X	X	X	111 1	EXTRACTION HOUILLE	
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	X	94 2	-	-	X	89 8	-	89 9	X	X	X	111A	EXTRACTION HOUILLE FOND	
EXTRACTION OF HARD COAL, SURFACE	111B	-	81 2	X	40 9	80 6	X	58 5	-	63 9	81 2	58 5	-	111B	EXTRACTION HOUILLE JOUR	
COKE OVENS	12	-	-	-	X	X	X	X	-	83 0	-	X	-	12	COKERIES	
EXTRACTION OF PETROLEUM, NAT GAS	13	X	X	75 6	X	31 2	X	-	-	45 8	X	-	-	13	EXTRACTION PETROLE, GAZ NATUREL	
MINERAL OIL REFINING	14	X	X	41 8	53 9	60 9	50 4	32 3	-	48 1	54 1	32 3	-	14	RAFFINAGE PETROLE	
NUCLEAR FUELS INDUSTRY	15	-	X	-	X	X	X	-	-	40 0	X	-	-	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES	
PRODUCT AND DISTR OF GAS, ELECTRIC , STEAM, HOT WATER	16	43 8	54 3	X	54 4	56 6	52 1	X	-	54 9	52 0	X	-	16	ENERGIE ELECT , GAZ, VAPEUR, EAU CHAUDE	
WATER SUPPLY	17	44 9	56 3	X	50 9	54 9	53 5	X	-	60 7	53 1	X	-	17	CAPTAGE ET DISTRIBUTION D' EAU	
EXTRACT , PREPAR OF METALLIFEROUS ORES	21	X	X	X	X	X	X	-	-	84 3	X	-	-	21	EXTRACT , PREPARAT MINERAI METALLIQ	
EXTRACTION, PREPAR OF IRON ORE	211	X	X	X	X	X	-	-	-	82 2	X	-	-	211	EXTRACT , PREPAR MINERAI DE FER	
EXTR OF IRON ORE UNDERGROUND	211A	X	X	X	X	X	-	-	-	83 3	70 8	-	-	211A	EXTRACTION FER FOND	
EXTR OF IRON ORE SURFACE	211B	X	X	80 8	-	-	-	-	-	78 9	X	-	-	211B	EXTRACTION FER JOUR	
PRODUCTION, PRELIM PROCESS OF METALS	22	79 4	80 1	77 5	74 8	77 0	77 0	76 7	-	76 7	79 9	75 8	77 3	22	PRODUCTION, PREMIERE TRANSFORM METAUX	

**MANUAL WORKERS AS A PERCENTAGE  
OF TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ESTABLISHMENT,  
BY ACTIVITY**

**PROPORTION DES OUVRIERS  
PARMI LES SALAIRES  
SELON LA TAILLE DE L'ETABLISSEMENT,  
PAR ACTIVITE**

(%)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)								TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALAIRES)					NACE	ACTIVITE
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000			
IRON AND STEEL INDUSTRY (ECSC)	221	79.6	75.9	78.3	87.2	70.6	71.5	76.6	-	76.4	76.3	X	X	221	SIDERURGIE (CECA)	
NON-FERROUS METALS	224	75.0	69.2	72.1	67.2	75.9	77.7	75.0	-	75.0	70.8	75.0	-	224	METAUX NON-FERREUX	
EXTR. OF NON-METAL MINERALS, PEAT EXTR	23	74.3	80.1	76.3	60.4	X	67.8	X	-	73.7	78.5	X	-	23	EXTRACT. MINER. NON METAL, TOURBIERES	
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	76.5	78.0	77.6	77.6	79.7	77.7	77.7	-	78.1	77.5	77.7	-	24	INDUSTRIES PRODUITS MINERAUX NON METAL	
MANUFACTURE OF GLASS, GLASSWARE	247	71.0	77.5	68.5	85.7	83.6	82.0	76.6	-	79.3	75.0	76.6	-	247	INDUSTRIE DU VERRE	
MANUFACTURE OF CERAMIC GOODS	248	85.8	85.8	74.0	76.6	82.7	79.3	84.7	-	81.2	85.8	84.7	-	248	FABRICATION PROD. CERAMIQUES	
CHEMICAL INDUSTRY	25	60.5	54.4	50.4	53.2	53.7	55.6	55.7	-	55.1	55.8	56.5	55.0	25	INDUSTRIE CHIMIQUE	
MAN-MADE FIBRES INDUSTRY	26	X	X	X	X	X	X	73.6	-	72.7	X	73.6	-	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	77.5	74.5	73.4	72.4	69.0	68.4	68.1	-	69.7	75.6	66.4	70.5	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION	
MANUFACTURE OF METAL ARTICLES	31	81.0	78.7	78.3	77.5	74.7	76.3	71.7	-	76.1	79.5	71.7	-	31	FABRICATION D'OU- VRAGES EN METAUX	
FOUNDRIES	311	80.6	78.6	85.0	81.1	82.1	81.1	79.6	-	80.9	79.1	79.6	-	311	FONDERIES	
MANUF. OF STRUCTU- RAL METAL PRODS.	314	80.2	78.4	77.6	72.8	76.4	82.2	59.5	-	74.1	79.0	59.5	-	314	CONSTR. METALLIQUE	
MANUF. OF TOOLS, FINISHED METAL GOODS	316	81.6	78.9	76.6	77.9	69.9	72.6	71.9	-	74.4	79.6	71.9	-	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX	
MECHANICAL ENGINEERING	32	72.6	70.9	68.0	66.6	65.7	62.9	61.9	-	64.7	71.4	61.2	64.8	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE	
MANUFACT. OF OFFICE AND EDP MACHINERY	33	59.3	60.1	45.1	32.2	50.9	51.6	44.8	-	46.0	59.7	X	X	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS	
ELECTRICAL ENGINEERING	34	71.6	63.6	69.8	71.3	64.0	64.4	60.8	-	63.3	65.8	65.7	47.9	34	CONST. ELECTRIQUE ET ELECTRONIQUE	
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	84.0	80.1	83.8	79.2	79.7	81.7	79.6	-	79.8	81.8	77.4	80.2	35	CONSTR. AUTOMOBILES, PIECES DETACHEES	
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	X	X	X	X	52.9	78.1	79.4	-	79.2	71.1	78.5	79.5	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES	
MANUFACTURE OTHER MEANS OF TRANSPORT	36	86.6	86.2	81.1	79.5	78.9	87.2	65.1	-	74.1	86.4	71.9	49.8	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
SHIPBUILDING	361	86.9	87.4	81.5	79.3	78.2	77.8	75.7	-	79.9	87.1	X	X	361	CONSTRUCT. NAVALE	

MANUAL WORKERS AS A PERCENTAGE  
OF TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ESTABLISHMENT,  
BY ACTIVITY

PROPORTION DES OUVRIERS  
PARMI LES SALARIES  
SELON LA TAILLE DE L'ETABLISSEMENT,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)											TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)			NACE	ACTIVITE
		10	20	50	100	200	500	>=	(*)	TOT.	10	1000	>=				
		19	49	99	199	499	999	1000			49	4999	5000				
AEROSPACE MANUFACTURE	364	57.5	74.8	74.2	68.6	62.1	57.4	45.0	-	47.7	68.6	X	X	364	CONSTRUCT. AERONEFS		
INSTRUMENT ENGINEERING	37	71.7	75.9	76.8	71.9	70.4	66.3	59.9	-	68.6	74.0	X	X	37	FABRICATION INSTRU- MENTS DE PRECISION		
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	63.4	72.3	69.7	69.4	68.8	65.2	69.9	-	68.7	68.9	69.9	-	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC		
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	62.3	71.6	69.8	70.7	69.5	66.0	71.1	-	69.2	67.7	71.1	-	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES		
DRINK INDUSTRY	424-428	68.3	73.7	X	65.4	65.8	58.8	X	-	66.2	72.3	X	-	424-428	INDUSTRIE DES BOISSONS		
TOBACCO INDUSTRY	429	83.5	73.7	X	77.3	76.3	71.0	X	-	73.2	74.8	X	-	429	INDUSTRIE DU TABAC		
TEXTILE INDUSTRY	43	80.3	74.2	82.8	78.1	79.3	77.7	78.8	-	78.6	75.4	78.8	-	43	INDUSTRIE TEXTILE		
WOOL INDUSTRY	431	85.9	68.0	X	78.8	79.6	82.5	X	-	80.2	73.2	X	-	431	INDUSTRIE LAINIERE		
COTTON INDUSTRY	432	81.6	72.4	X	76.7	79.0	78.4	X	-	78.3	74.4	X	-	432	INDUST. COTONNIERE		
KNITTING INDUSTRY	436	83.3	79.0	87.4	84.0	80.4	79.8	77.6	-	81.9	79.8	77.6	-	436	BONNETERIE		
LEATHER INDUSTRY	44	80.1	82.9	76.8	79.2	79.7	76.1	-	-	79.5	81.8	-	-	44	INDUSTRIE DU CUIR		
FOOTWEAR AND CLOTHING INDUSTRY	45	75.4	85.5	83.3	81.2	77.8	X	X	-	81.1	83.7	X	X	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT		
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	78.2	88.2	87.0	84.6	86.4	X	X	-	84.7	86.1	X	-	451+452	FABRICATION CHAUSSURES		
MANUFACTURE OF CLOTHING	453+454	82.9	86.8	82.8	80.8	76.0	X	X	-	81.0	86.4	-	X	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT		
TIMBER AND WOODEN FURNITURE INDUSTRY	46	83.4	81.2	81.4	77.6	77.7	76.3	76.1	-	79.2	82.0	76.1	-	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS		
PAPER, PRINTING AND PUBLISHING INDS.	47	72.3	68.1	68.3	71.2	71.4	64.3	66.5	-	69.0	69.3	66.5	-	47	INDUSTRIE DU PAPIER INPRIMERIE, EDITION		
MANUFACT. OF PULP, PAPER AND BOARD	471	82.8	72.5	81.8	81.7	79.6	74.7	78.4	-	78.0	75.2	78.4	-	471	FABRICATION PATE, PAPIER, CARTON		
PROCESSING OF PULP PAPER AND BOARD	472	79.4	79.3	81.5	77.6	74.9	72.7	70.5	-	76.2	79.3	70.5	-	472	TRANSFORM. PAPIER, CARTON, ART. PATE		
PRINTING AND PUBLISHING	473+474	71.7	65.9	64.5	67.7	67.7	52.8	62.7	-	65.3	67.7	62.7	-	473+474	INPRIMERIE ET EDITION		
PROCESSING OF RUBBER, PLASTICS	48	78.4	79.6	71.5	78.2	76.0	75.0	73.8	-	75.7	79.4	77.0	67.7	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES		

MANUAL WORKERS AS A PERCENTAGE  
OF TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ESTABLISHMENT,  
BY ACTIVITY

PROPORTION DES OUVRIERS  
PARMI LES SALARIES  
SELON LA TAILLE DE L'ETABLISSEMENT,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ESTABLISHMENT (TOTAL NUMBER EMPLOYED)							TAILLE DE L'ETABLISSEMENT (NOMBRE DE SALARIES)							NACE	ACTIVITE
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000				
MANUFACTURE OF RUBBER PRODUCTS	481	67.4	76.5	83.3	78.4	81.2	79.8	76.3	-	77.6	74.8	X	X	481	INDUSTRIE DU CAOUTCHOUC		
PROCESSING OF PLASTICS	483	79.3	80.1	72.6	78.2	74.6	72.0	69.8	-	75.5	80.0	X	X	483	TRANSFORMATION DES MAT. PLASTIQUES		
OTHER MANUFACTURING INDUSTRIES	49	68.1	69.7	73.1	79.2	74.9	X	X	-	72.8	69.2	X	-	49	AUTRES INDUSTRIES MANUFACTURIERES		
BUILDING AND CIVIL ENGINEERING	50	85.6	84.9	84.0	81.8	75.6	64.2	65.3	-	81.9	85.2	65.3	-	50	BATIMENT ET GENIE CIVIL		
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	88.9	87.1	85.7	82.8	76.0	X	X	-	83.0	87.8	X	-	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT		

DISTRIBUTION OF  
THE TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ENTERPRISE,  
BY ACTIVITY

DISTRIBUTION DES SALARIES  
SELON LA TAILLE DE L'ENTREPRISE,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ENTERPRISE (TOTAL NUMBER EMPLOYED)										TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)				NACE	ACTIVITE
		10	20	50	100	200	500	>=	(*)	TOT.	10	1000	>=				
		- 19	- 49	- 99	- 199	- 499	- 999	- 1000			- 49	- 4999	- 5000				
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	4.9	10.7	8.9	10.4	13.7	10.1	41.3	-	100.0	15.6	17.9	23.4	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL		
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC 16+17)	4.9	10.8	9.1	X	X	10.0	40.9	-	100.0	15.7	17.2	23.7	1-5 (EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)		
MINING AND QUARRYING	11, 13, 151, 21, 23	1.8	5.8	2.4	X	X	3.0	82.6	-	100.0	7.7	7.0	75.6	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES		
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	3.0	8.4	7.6	10.4	14.6	11.0	44.8	-	100.0	11.5	19.7	25.2	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES		
ENERGY AND WATER PRODUCTION	1	1.2	3.5	2.1	3.4	7.1	8.5	74.2	-	100.0	4.7	27.3	46.9	1	PRODUCTION ENERGIE, EAU		
EXTRACTION OF SOLID FUELS	11	-	X	X	-	-	X	99.2	-	100.0	X	4.7	94.6	11	EXTRACTION DES COMBUSTIBLES SOLIDES		
EXTRACTION OF HARD COAL	111.1	-	X	X	-	-	-	99.8	-	100.0	X	X	X	111.1	EXTRACTION HOUILLE		
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	-	0.2	-	-	-	99.8	-	100.0	-	X	X	111A	EXTRACTION HOUILLE FOND		
EXTRACTION OF HARD COAL, SURFACE	111B	-	X	X	-	-	-	99.8	-	100.0	X	X	X	111B	EXTRACTION HOUILLE JOUR		
COKE OVENS	12	-	-	-	-	-	-	100.0	-	100.0	-	X	X	12	COKERIES		
EXTRACTION OF PETROLEUM, NAT. GAS	13	-	X	X	-	X	15.0	74.6	-	100.0	X	X	X	13	EXTRACTION PETROLE, GAZ NATUREL		
MINERAL OIL REFINING	14	0.7	2.0	X	X	11.6	20.9	56.6	-	100.0	2.7	X	X	14	RAFFINAGE PETROLE		
NUCLEAR FUELS INDUSTRY	15	-	X	-	X	X	X	-	-	100.0	X	-	-	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES		
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	1.2	4.4	3.3	6.5	12.4	11.5	60.7	-	100.0	5.6	46.2	14.5	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE		
WATER SUPPLY	17	9.9	24.9	4.8	X	X	24.2	19.3	-	100.0	34.8	19.3	-	17	CAPTAGE ET DISTRIBUTION D'EAU		
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	-	X	X	5.8	X	X	51.7	-	100.0	X	X	X	21	EXTRACT., PREPARAT MINERAIS METALLIQ		
EXTRACTION, PREPAR. OF IRON ORE	211	-	X	X	15.4	X	-	X	-	100.0	X	-	X	211	EXTRACT., PREPAR MINERAI DE FER		
EXTR. OF IRON ORE UNDERGROUND	211A	-	-	-	X	X	-	X	-	100.0	-	-	X	211A	EXTRACTION FER FOND		
EXTR. OF IRON ORE SURFACE	211B	-	X	X	X	-	-	X	-	100.0	X	-	X	211B	EXTRACTION FER JOUR		
PRODUCTION, PRELIM. PROCESS. OF METALS	22	0.5	1.7	1.8	4.0	7.4	6.1	78.6	-	100.0	2.2	22.5	56.1	22	PRODUCTION, PREMIERE TRANSFORM. METAUX		

DISTRIBUTION OF  
THE TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ENTERPRISE,  
BY ACTIVITY

DISTRIBUTION DES SALARIES  
SELON LA TAILLE DE L'ENTREPRISE,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ENTERPRISE (TOTAL NUMBER EMPLOYED)							TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)					NACE	ACTIVITE
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	10 - 49	1000 - 4999	>= 5000		
IRON AND STEEL INDUSTRY (ECSC)	221	X	X	X	X	1 5	1.8	95 8	-	100 0	0 2	13.2	82 6	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	0 7	1.7	3 2	5 2	13.7	15 1	60.3	-	100 0	2 5	52 9	7.4	224	METEAUX NON-FERREUX
EXTR OF NON-METAL. MINERALS, PEAT EXTR	23	10.1	X	X	X	X	10 1	15 3	-	100 0	X	7.4	7.9	23	EXTRACT MINER. NON METAL , TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	4.1	13 4	10.3	12 5	16 1	10 8	32 9	-	100 0	17 4	23.7	9.2	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	3 0	5.6	4.3	8 9	16 1	11 8	50 3	-	100.0	8.6	27 9	22 4	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	0 8	3.6	4 2	7.3	20.4	15 8	47.9	-	100 0	4.4	36.3	11 6	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	1 2	3.1	3.6	5 5	9 1	6.8	70 7	-	100.0	4.3	27 1	43 6	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	X	X	X	X	X	-	94.7	-	100 0	X	X	X	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF , MECH, ELECT. , INSTRUMENT ENGINEERING	3	2 3	5 8	6 0	7 9	12.3	11 1	54 6	-	100 0	8 1	21 3	33 3	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	4 8	12.0	10 7	15.4	19 4	11 9	25.9	-	100 0	16.8	18.1	7.8	31	FABRICATION D'OU- VRAGES EN METAUX
FOUNDRIES	311	1 5	6 1	6 3	9 1	15.5	14 3	47 4	-	100 0	7 5	31 3	16 1	311	FONDERIES
MANUF OF STRUCTU- RAL METAL PRODS	314	5 2	16 6	13.0	13 9	12 2	10 0	29.1	-	100 0	21 8	22.3	6 9	314	CONSTR METALLIQUE
MANUF OF TOOLS, FINISHED METAL GOODS	316	3 3	12.9	8 9	18 5	25.4	11 7	19.3	-	100.0	16.2	13 6	5.8	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	1 8	6.0	8.0	9 5	18.1	15 3	41 2	-	100.0	7 8	27.2	14.0	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
MANUFACT OF OFFICE AND EDP MACHINERY	33	0 6	1 0	2 0	2 0	7.8	5 9	80.8	-	100 0	1 6	16.0	64 7	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS
ELECTRICAL ENGINEERING	34	1.0	3 1	3 7	5 1	8 6	13.5	65 0	-	100.0	4 1	21.9	43 1	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	0 5	1.0	0 8	2 4	2 5	4.0	88 9	-	100.0	1.5	15.5	73.5	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	X	X	X	X	0 3	X	99.4	-	100 0	0 0	5.0	94 4	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	4 7	8.5	5 4	7 1	11 1	3 8	59 5	-	100.0	13.2	24 0	35 5	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	9.4	15.9	9 8	3.6	13 6	2 0	45.8	-	100 0	25.2	23.3	22.5	361	CONSTRUCT. NAVALE

DISTRIBUTION OF  
THE TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ENTERPRISE,  
BY ACTIVITY

DISTRIBUTION DES SALARIES  
SELON LA TAILLE DE L'ENTREPRISE,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ENTERPRISE (TOTAL NUMBER EMPLOYED)								TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)					NACE	ACTIVITE
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000			
AEROSPACE MANUFACTURE	364	0.1	0.3	1.2	0.9	4.1	4.8	88.4	-	100.0	0.5	19.0	69.4	364	CONSTRUCT. AERONEFS	
INSTRUMENT ENGINEERING	37	6.2	11.9	12.4	8.8	15.5	10.7	34.5	-	100.0	18.1	20.1	14.4	37	FABRICATION INSTRU- MENTS DE PRECISION	
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	5.8	12.3	12.8	16.1	19.3	14.9	18.8	-	100.0	18.1	14.9	3.9	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	6.6	12.0	12.6	15.6	19.7	12.9	20.6	-	100.0	18.6	X	X	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES	
DRINK INDUSTRY	424-428	4.3	14.8	15.1	19.9	18.8	18.0	9.1	-	100.0	19.2	X	X	424-428	INDUSTRIE DES BOISSONS	
TOBACCO INDUSTRY	429	0.4	4.1	3.7	4.0	14.1	32.2	41.5	-	100.0	4.5	X	X	429	INDUSTRIE DU TABAC	
TEXTILE INDUSTRY	43	2.3	8.6	10.1	14.2	27.6	20.5	16.8	-	100.0	10.9	15.8	1.0	43	INDUSTRIE TEXTILE	
WOOL INDUSTRY	431	0.8	2.6	5.3	15.2	36.3	31.7	8.2	-	100.0	3.4	X	X	431	INDUSTRIE LAINIERE	
COTTON INDUSTRY	432	1.0	4.0	4.5	15.3	31.2	23.2	20.7	-	100.0	5.1	20.7	-	432	INDUST. COTONNIERE	
KNITTING INDUSTRY	436	2.7	11.2	19.9	10.1	29.4	18.6	8.1	-	100.0	13.9	8.1	-	436	BONNETERIE	
LEATHER INDUSTRY	44	10.5	21.4	19.0	23.5	19.7	6.0	-	-	100.0	31.9	-	-	44	INDUSTRIE DU CUIR	
FOOTWEAR AND CLOTHING INDUSTRY	45	3.9	18.6	11.6	22.9	23.2	8.6	11.3	-	100.0	22.4	5.2	6.1	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT	
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	3.0	10.2	15.0	19.1	X	X	X	-	100.0	13.2	X	X	451+452	FABRICATION CHAUSSURES	
MANUFACTURE OF CLOTHING	453+454	2.6	18.5	10.4	24.6	26.6	8.7	8.6	-	100.0	21.1	X	X	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT	
TIMBER AND WOODEN FURNITURE INDUSTRY	46	8.3	17.3	15.2	18.9	18.1	12.0	10.2	-	100.0	25.6	9.5	0.7	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
PAPER, PRINTING AND PUBLISHING INDS.	47	5.6	16.1	12.8	14.9	21.2	10.1	19.1	-	100.0	21.8	16.6	2.5	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
MANUFACT. OF PULP, PAPER AND BOARD	471	0.6	1.5	4.4	6.3	26.2	20.2	40.9	-	100.0	2.1	X	X	471	FABRICATION PATE, PAPIER, CARTON	
PROCESSING OF PULP PAPER AND BOARD	472	2.2	12.5	10.8	18.0	28.2	13.5	14.7	-	100.0	14.7	14.7	-	472	TRANSFORM. PAPIER, CARTON, ART. PATE	
PRINTING AND PUBLISHING	473+474	7.5	19.5	14.8	15.4	18.3	7.5	17.0	-	100.0	27.0	X	X	473+474	IMPRIMERIE ET EDITION	
PROCESSING OF RUBBER, PLASTICS	48	2.7	12.2	7.6	13.3	16.7	12.2	35.2	-	100.0	15.0	20.3	14.9	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES	



DISTRIBUTION OF  
THE TOTAL NUMBER EMPLOYED  
ACCORDING TO SIZE OF ENTERPRISE,  
BY ACTIVITY

DISTRIBUTION DES SALARIES  
SELON LA TAILLE DE L'ENTREPRISE,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	SIZE OF ENTERPRISE (TOTAL NUMBER EMPLOYED)								TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)					NACE	ACTIVITE
		10 -19	20 -49	50 -99	100 -199	200 -499	500 -999	>= 1000	(*)	TOT.	10 -49	1000 -4999	>= 5000			
MANUFACTURE OF RUBBER PRODUCTS	481	0.6	2.6	1.4	X	9.9	X	67.4	-	100.0	3.2	X	X	481	INDUSTRIE DU CAOUTCHOUC	
PROCESSING OF PLASTICS	483	3.7	17.2	10.7	18.1	20.6	12.3	17.6	-	100.0	20.9	X	X	483	TRANSFORMATION DES MAT. PLASTIQUES	
OTHER MANUFACTURING INDUSTRIES	49	8.3	22.7	11.1	15.2	19.0	X	X	-	100.0	31.0	X	-	49	AUTRES INDUSTRIES MANUFACTURIERES	
BUILDING AND CIVIL ENGINEERING	50	17.8	27.3	19.9	12.9	10.3	5.2	6.6	-	100.0	45.2	3.5	3.1	50	BATIMENT ET GENIE CIVIL	
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	13.4	24.8	21.3	14.9	12.0	6.3	7.3	-	100.0	38.3	X	X	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT	

**DISTRIBUTION OF ENTERPRISES  
ACCORDING TO SIZE,  
BY ACTIVITY**

(ABS )

ACTIVITY	NACE	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT	>= 5000
DISTRIBUTIVE TRADES (EXC (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	21689	9276	3319	1626	938	252	233	-	37333	31
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	21005	8219	2760	1279	637	144	125	-	34169	19
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	8034	4718	1877	863	372	60	44	-	15968	
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	754	246	98	29	14			-	1151	X
FUELS, ORES, METALS, INDUSTR CHEMICALS	612	632	467	194	92	50			-	1447	-
TIMBER, BUILDING MATERIALS	613	1206	792	248	92	X	X	X	-	2367	-
MACHINERY, INDUST. EQUIP. VEHICLES	614	1396	819	361	149	44	10		-	2793	-
FURNITURE, HOUSE- HOLD GOODS, HARD- WARE, IRON-MONGERY	615	1092	836	340	148	58			-	2483	-
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	505	294	91	36	15	X	X	-	947	X
FOOD, DRINK AND TOBACCO	617	1476	744	314	161	115	17		-	2834	-
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS.	618	294	154	73	54	24	X	X	-	608	X
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC. 651+652)	12971	3501	883	416	265	84	81	-	18201	16
FOOD, DRINK AND TOBACCO	641/642	3417	619	185	90	72	33	43	-	4459	X
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644	1749	151	16		X	X	-	-	1923	-
CLOTHING	645	2101	982	249	116	67	13		-	3537	X

**DISTRIBUTION DES ENTREPRISES  
SELON LA TAILLE,  
PAR ACTIVITE**

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
58.1	24.8	8.9	4.4	2.5	0.7	0.6	-	100.0	82.9	0.5	0.1	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT DE CREDIT, ASSURANCES
61.5	24.1	8.1	3.7	1.9	0.4	0.4	-	100.0	85.5	0.3	0.1	61, (Z')	COMMERCE SAUF (Z)
50.3	29.5	11.8	5.4	2.3	0.4	0.3	-	100.0	79.9	0.3		61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE
65.5	21.4	8.5	2.5	1.2			-	100.0	86.9	X	X	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE
43.7	32.3	13.4	6.4	3.5			-	100.0	76.0			612	COMBUSTIBLES, MINE- RAUX, PR CHIMIQUES INDUSTRIELS
51.0	33.5	10.5	3.9	X	X	X	-	100.0	84.4	X		613	BOIS, MATERIAUX DE CONSTRUCTION
50.0	29.3	12.9	5.3	1.6	0.4		-	100.0	79.3			614	MACHINES, MATERIEL ET VEHICULES
44.0	33.7	13.7	6.0	2.3			-	100.0	77.6			615	MEUBLES, ART MENA- GERS, QUINCAILLER
53.3	31.0	9.6	3.8	1.6	X	X	-	100.0	84.4	X	X	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART. EN CUIR
52.1	26.3	11.1	5.7	4.1	0.6		-	100.0	78.3			617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
48.4	25.3	12.0	8.9	3.9	X	X	-	100.0	73.7	X	X	618	PROD PHARMACEUT, MEDIC DE BEAUTE, D'ENTRETIEN
71.3	19.2	4.9	2.3	1.5	0.5	0.4	-	100.0	90.5	0.4	0.1	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF
76.6	13.9	4.1	2.0	1.6	0.7	1.0	-	100.0	90.5	X	X	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS
91.0	7.9	0.8		X	X		-	100.0	98.8			643+644	PHARMACIES, ART ME- DICAUX, PROD DE BEAUTE, D'ENTRET
59.4	27.8	7.0	3.3	1.9	0.4		-	100.0	87.2	X	X	645	ART D'HABILLEMENT

**DISTRIBUTION OF ENTERPRISES  
ACCORDING TO SIZE,  
BY ACTIVITY**

(ABS.)

ACTIVITY	NACE	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
		10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	>= 5000
FOOTWEAR AND LEATHER GOODS	646	797	248	68	27	X	.	X	-	1172	-
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	398	113	17	.	.	-	-	-	539	-
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	2486	720	142	52	30	.	.	-	3440	-
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	715	281	81	18	.	X	X	-	1107	-
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	164	139	81	88	49	20	21	-	562	.
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC. 811)	652	1018	519	313	256	81	54	-	2893	.
INSURANCE	82	32	39	40	34	45	27	54	-	271	.

**DISTRIBUTION DES ENTREPRISES  
SELON LA TAILLE,  
PAR ACTIVITE**

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)												NACE	ACTIVITE
10 - 19	20 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT.	10 - 49	1000 - 4999	>= 5000		
68.0	21.2	5.8	2.3	X	.	X	-	100.0	89.2	X	-	646	CHAUSSURE, MAROQUINERIE
73.8	21.0	3.2	.	.	-	-	-	100.0	94.8	-	-	647	TISSUS D'AMEUBLEM. LITERIE, DIVERS
72.3	20.9	4.1	1.5	0.9	.	.	-	100.0	93.2	.	-	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
64.6	25.4	7.3	1.6	.	X	X	-	100.0	90.0	X	-	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
29.2	24.7	14.4	15.7	8.7	3.6	3.7	-	100.0	53.9	.	.	656	COMMERCE DE DETAIL GENERAL PREDOMIN. PROD. NON ALIMENT.
22.5	35.2	17.9	10.8	8.8	2.8	1.9	-	100.0	57.7	1.6	.	812-813 (EXC. 811)	INSTITUT. DE CREDIT (SAUF AUTORITES BANCAIRES CENTR.)
11.8	14.4	14.8	12.5	16.6	10.0	19.9	-	100.0	26.2	18.1	.	82	ASSURANCES



**Data vedrørende arbejdere inden for industrien**  
**Angaben über Arbeiter im Produzierenden Gewerbe**  
**Στοιχεία για εργάτες στους κλάδους παραγωγής**  
**Data on manual workers in industry**  
**Données concernant les ouvriers de l'industrie**  
**Dati sugli operai nell'industria**  
**Gegevens over de arbeiders in de nijverheid**

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: FULL-TIME

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	2810778	1239796	548103	-	4598677
		F	69384	444929	554298	-	1068611
		T	2880162	1684725	1102401	-	5667288
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	2713127	1226474	547106	-	4486707
		F	68882	443649	552813	-	1065344
		T	2782009	1670123	1099919	-	5552051
MINING AND QUARRYING	11, 13, 151, 21, 23	M	117822	40828	14738	-	173388
		F	-	305	951	-	1304
		T	117870	41133	15689	-	174692
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1984063	1095163	386312	-	3465538
		F	68714	443244	550466	-	1062424
		T	2052777	1538407	936778	-	4527962
ENERGY AND WATER PRODUCTION	1	M	209751	52846	13162	-	275759
		F	572	1600	2429	-	4601
		T	210323	54446	15591	-	280360
EXTRACTION OF SOLID FUELS	11	M	96430	32078	11388	-	139896
		F	-	-	656	-	832
		T	96462	32222	12044	-	140728
EXTRACTION OF HARD COAL	111.1	M	88620	26896	10176	-	125692
		F	-	-	512	-	680
		T	88644	27040	10688	-	126372
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	70920	17088	6272	-	94280
		F	-	-	-	-	-
		T	70920	17104	6272	-	94296
EXTRACTION OF HARD COAL, SURFACE	111B	M	17700	9808	3904	-	31412
		F	-	-	512	-	664
		T	17724	9936	4416	-	32076
COKE OVENS	12	M	3744	4368	296	-	8408
		F	-	-	-	-	-
		T	3752	4368	320	-	8440
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	2158	271	54	-	2483
		F	-	-	-	-	-
		T	2166	275	66	-	2507
MINERAL OIL REFINING	14	M	9300	2623	427	-	12350
		F	-	94	232	-	348
		T	9322	2717	659	-	12698
NUCLEAR FUELS INDUSTRY	15	M	468	184	-	-	652
		F	-	78	-	-	98
		T	468	262	-	-	750
PRODUCT AND DISTR OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	86144	10867	933	-	97944
		F	466	1167	1394	-	3027
		T	86610	12034	2327	-	100971
WATER SUPPLY	17	M	11507	2455	-	-	14026
		F	-	113	91	-	240
		T	11543	2568	155	-	14266



**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TEMPS PLEIN		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
61.1	27.0	11.9	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
6.5	41.6	51.9	-	100.0	F		
50.8	29.7	19.5	-	100.0	T		
60.5	27.3	12.2	-	100.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
6.5	41.6	51.9	-	100.0	F		
50.1	30.1	19.8	-	100.0	T		
68.0	23.5	8.5	-	100.0	M	11, 13,	INDUSTRIES EXTRACTIVES
	23.4	72.9	-	100.0	F	151, 21,	
67.5	23.5	9.0	-	100.0	T	23	
57.3	31.6	11.1	-	100.0	M	12, 14,	INDUSTRIES MANUFAC- TURIERES
6.5	41.7	51.8	-	100.0	F	152, 22,	
45.3	34.0	20.7	-	100.0	T	24-49	
76.1	19.2	4.8	-	100.0	M	1	PRODUCTION ENERGIE, EAU
12.4	34.8	52.8	-	100.0	F		
75.0	19.4	5.6	-	100.0	T		
68.9	22.9	8.1	-	100.0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
		78.8	-	100.0	F		
68.5	22.9	8.6	-	100.0	T		
70.5	21.4	8.1	-	100.0	M	111.1	EXTRACTION HOUILLE
		75.3	-	100.0	F		
70.1	21.4	8.5	-	100.0	T		
75.2	18.1	6.7	-	100.0	M	111A	EXTRACTION HOUILLE FOND
			-	100.0	F		
75.2	18.1	6.7	-	100.0	T		
56.3	31.2	12.4	-	100.0	M	111B	EXTRACTION HOUILLE JOUR
		77.1	-	100.0	F		
55.3	31.0	13.8	-	100.0	T		
44.5	52.0	3.5	-	100.0	M	12	COKERIES
			-	100.0	F		
44.5	51.8	3.8	-	100.0	T		
86.9	10.9	2.2	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
			-	100.0	F		
86.4	11.0	2.6	-	100.0	T		
75.3	21.2	3.5	-	100.0	M	14	RAFFINAGE PETROLE
	27.0	66.7	-	100.0	F		
73.4	21.4	5.2	-	100.0	T		
71.8	28.2	-	-	100.0	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
	79.6		-	100.0	F		
62.4	34.9		-	100.0	T		
88.0	11.1	1.0	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
15.4	38.6	46.1	-	100.0	F		
85.8	11.9	2.3	-	100.0	T		
82.0	17.5		-	100.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
	47.1	37.9	-	100.0	F		
80.9	18.0	1.1	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT - FULL-TIME

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1498	440	90	-	2028
		F	-	-	-	-	
		T	1506	440	90	-	2036
EXTRACTION, PREPAR. OF IRON ORE	211	M	522	48	42	-	612
		F	-	-	-	-	
		T	522	48	42	-	612
EXTR OF IRON ORE UNDERGROUND	211A	M	406	-	32	-	448
		F	-	-	-	-	
		T	406	-	32	-	448
EXTR OF IRON ORE SURFACE	211B	M	116	38	-	-	164
		F	-	-	-	-	
		T	116	38	-	-	164
PRODUCTION, PRELIM PROCESS OF METALS	22	M	114897	91521	35719	-	242137
		F	563	2897	7973	-	11433
		T	115460	94418	43692	-	253570
IRON AND STEEL INDUSTRY (ECSC)	221	M	68601	51433	17099	-	137133
		F	128	636	2142	-	2906
		T	68729	52069	19241	-	140039
NON-FERROUS METALS	224	M	19787	17558	7295	-	44640
		F	242	1366	3174	-	4782
		T	20029	18924	10469	-	49422
EXTR OF NON-METAL MINERALS, PEAT EXTR	23	M	17736	8039	3206	-	28981
		F	-	157	283	-	440
		T	17736	8196	3489	-	29421
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	85003	79028	25768	-	189799
		F	961	6718	23895	-	31574
		T	85964	85746	49663	-	221373
MANUFACTURE OF GLASS, GLASSWARE	247	M	22054	19211	6275	-	47540
		F	177	2319	6350	-	8846
		T	22231	21530	12625	-	56386
MANUFACTURE OF CERAMIC GOODS	248	M	9423	13958	7133	-	30514
		F	506	1923	15350	-	17779
		T	9929	15881	22483	-	48293
CHEMICAL INDUSTRY	25	M	93352	111750	7260	-	212362
		F	1540	28969	20258	-	50767
		T	94892	140719	27518	-	263129
MAN-MADE FIBRES INDUSTRY	26	M	4312	9886	3710	-	17908
		F	-	1116	1150	-	2330
		T	4376	11002	4860	-	20238
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1200395	488008	192197	-	1880600
		F	22846	149149	272819	-	444814
		T	1223241	637157	465016	-	2325414
MANUFACTURE OF METAL ARTICLES	31	M	220473	127473	58837	-	406783
		F	1544	16318	52789	-	70651
		T	222017	143791	111626	-	477434

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%) REGIME DE TRAVAIL: TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
73.9	21.7	4.4	-	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ
	-	-	-		F		
74.0	21.6	4.4	-	100.0	T		
85.3	7.8	6.9	-	100.0	M	211	EXTRACT., PREPAR MINERAI DE FER
	-	-	-		F		
85.3	7.8	6.9	-	100.0	T		
90.6		7.1	-	100.0	M	211A	EXTRACTION FER FOND
	-	-	-		F		
90.6		7.1	-	100.0	T		
70.7	23.2		-	100.0	M	211B	EXTRACTION FER JOUR
	-	-	-		F		
70.7	23.2		-	100.0	T		
47.5	37.8	14.8	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
4.9	25.3	69.7	-	100.0	F		
45.5	37.2	17.2	-	100.0	T		
50.0	37.5	12.5	-	100.0	M	221	SIDERURGIE (CECA)
4.4	21.9	73.7	-	100.0	F		
49.1	37.2	13.7	-	100.0	T		
44.3	39.3	16.3	-	100.0	M	224	METAUX NON-FERREUX
5.1	28.6	66.4	-	100.0	F		
40.5	38.3	21.2	-	100.0	T		
61.2	27.7	11.1	-	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
	35.7	64.3	-	100.0	F		
60.3	27.9	11.9	-	100.0	T		
44.8	41.6	13.6	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
3.0	21.3	75.7	-	100.0	F		
38.8	38.7	22.4	-	100.0	T		
46.4	40.4	13.2	-	100.0	M	247	INDUSTRIE DU VERRE
2.0	26.2	71.8	-	100.0	F		
39.4	38.2	22.4	-	100.0	T		
30.9	45.7	23.4	-	100.0	M	248	FABRICATION PROD CERAMIQUES
2.8	10.8	86.3	-	100.0	F		
20.6	32.9	46.6	-	100.0	T		
44.0	52.6	3.4	-	100.0	M	25	INDUSTRIE CHIMIQUE
3.0	57.1	39.9	-	100.0	F		
36.1	53.5	10.5	-	100.0	T		
24.1	55.2	20.7	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
	47.9	49.4	-	100.0	F		
21.6	54.4	24.0	-	100.0	T		
63.8	25.9	10.2	-	100.0	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
5.1	33.5	61.3	-	100.0	F		
52.6	27.4	20.0	-	100.0	T		
54.2	31.3	14.5	-	100.0	M	31	FABRICATION D'OU- VRAGES EN METAUX
2.2	23.1	74.7	-	100.0	F		
46.5	30.1	23.4	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT FULL-TIME

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
FOUNDRIES	311	M	31973	30297	15260	-	77530
		F	224	1667	4670	-	6561
		T	32197	31964	19930	-	84091
MANUF. OF STRUCTURAL METAL PRODS.	314	M	42530	12724	5076	-	60330
		F	.	368	623	-	1061
		T	42600	13092	5699	-	61391
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	66577	49535	20901	-	137013
		F	590	9946	34537	-	45073
		T	67167	59481	55438	-	182086
MECHANICAL ENGINEERING	32	M	366692	101382	39602	-	507676
		F	1276	12248	23546	-	37070
		T	367968	113630	63148	-	544746
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	8854	3943	3784	-	16581
		F	456	2943	6639	-	10038
		T	9310	6886	10423	-	26619
ELECTRICAL ENGINEERING	34	M	187287	80601	36453	-	304341
		F	7813	71488	135152	-	214453
		T	195100	152089	171605	-	518794
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	267029	142256	45993	-	455278
		F	6350	28380	25086	-	59816
		T	273379	170636	71079	-	515094
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	179690	84863	27105	-	291658
		F	5024	16290	6448	-	27762
		T	184714	101153	33553	-	319420
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	111610	17587	3585	-	132782
		F	678	3682	3661	-	8021
		T	112288	21269	7246	-	140803
SHIPBUILDING	361	M	62987	6175	1566	-	70728
		F	270	269	298	-	837
		T	63257	6444	1864	-	71565
AEROSPACE MANUFACTURE	364	M	18088	2227	172	-	20487
		F	248	1449	918	-	2615
		T	18336	3676	1090	-	23102
INSTRUMENT ENGINEERING	37	M	38450	14766	3943	-	57159
		F	4729	14090	25946	-	44765
		T	43179	28856	29889	-	101924
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	112933	44003	32616	-	189552
		F	2819	13334	68847	-	85000
		T	115752	57337	101463	-	274552
MANUFACTURE, CONFECTIONERY OF FOOD PRODUCTS	411-423	M	68133	34781	22491	-	125405
		F	2254	9341	59486	-	71081
		T	70387	44122	81977	-	196486
DRINK INDUSTRY	424-428	M	42271	7420	8960	-	58651
		F	217	1179	4957	-	6353
		T	42488	8599	13917	-	65004

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL: TEMPS PLEIN

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
41.2	39.1	19.7	-	100.0	M	311	FONDERIES
3.4	25.4	71.2	-	100.0	F		
38.3	38.0	23.7	-	100.0	T		
70.5	21.1	8.4	-	100.0	M	314	CONSTR. METALLIQUE
.	34.7	58.7	-	100.0	F		
69.4	21.3	9.3	-	100.0	T		
48.6	36.2	15.3	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
1.3	22.1	76.6	-	100.0	F		
36.9	32.7	30.4	-	100.0	T		
72.2	20.0	7.8	-	100.0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
3.4	33.0	63.5	-	100.0	F		
67.5	20.9	11.6	-	100.0	T		
53.4	23.8	22.8	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
4.5	29.3	66.1	-	100.0	F		
35.0	25.9	39.2	-	100.0	T		
61.5	26.5	12.0	-	100.0	M	34	CONST ELECTRIQUE ET ELECTRONIQUE
3.6	33.3	63.0	-	100.0	F		
37.6	29.3	33.1	-	100.0	T		
58.7	31.2	10.1	-	100.0	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES
10.6	47.4	41.9	-	100.0	F		
53.1	33.1	13.8	-	100.0	T		
61.6	29.1	9.3	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
18.1	58.7	23.2	-	100.0	F		
57.8	31.7	10.5	-	100.0	T		
84.1	13.2	2.7	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
8.5	45.9	45.6	-	100.0	F		
79.7	15.1	5.1	-	100.0	T		
89.1	8.7	2.2	-	100.0	M	361	CONSTRUCT NAVALE
32.3	32.1	35.6	-	100.0	F		
88.4	9.0	2.6	-	100.0	T		
88.3	10.9	0.8	-	100.0	M	364	CONSTRUCT AERONEFS
9.5	55.4	35.1	-	100.0	F		
79.4	15.9	4.7	-	100.0	T		
67.3	25.8	6.9	-	100.0	M	37	FABRICATION INSTRU- MENTS DE PRECISION
10.6	31.5	58.0	-	100.0	F		
42.4	28.3	29.3	-	100.0	T		
59.6	23.2	17.2	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
3.3	15.7	81.0	-	100.0	F		
42.2	20.9	37.0	-	100.0	T		
54.3	27.7	17.9	-	100.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
3.2	13.1	83.7	-	100.0	F		
35.8	22.5	41.7	-	100.0	T		
72.1	12.7	15.3	-	100.0	M	424-428	INDUSTRIE DES BOISSONS
3.4	18.6	78.0	-	100.0	F		
65.4	13.2	21.4	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: FULL-TIME

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	2529	1802	1165	-	5496
		F	348	2814	4404	-	7566
		T	2877	4616	5569	-	13062
TEXTILE INDUSTRY	43	M	37101	43337	15121	-	95559
		F	4148	62100	36499	-	102747
		T	41249	105437	51620	-	198306
WOOL INDUSTRY	431	M	2771	4734	1660	-	9165
		F	101	5877	2600	-	8578
		T	2872	10611	4260	-	17743
COTTON INDUSTRY	432	M	11542	14312	4479	-	30333
		F	1181	15930	7218	-	24329
		T	12723	30242	11697	-	54662
KNITTING INDUSTRY	436	M	6110	6736	3349	-	16195
		F	1675	26773	17692	-	46140
		T	7785	33509	21041	-	62335
LEATHER INDUSTRY	44	M	3426	3370	1057	-	7853
		F	940	7814	3350	-	12104
		T	4366	11184	4407	-	19957
FOOTWEAR AND CLOTHING INDUSTRY	45	M	22667	13464	5525	-	41656
		F	25376	93957	29957	-	149290
		T	48043	107421	35482	-	190946
MANUF AND PRODUCT OF FOOTWEAR	451+452	M	7068	5351	1668	-	14087
		F	3010	11906	8352	-	23268
		T	10078	17257	10020	-	37355
MANUFACTURE OF CLOTHING	453+454	M	13468	6823	2953	-	23244
		F	19808	78656	19866	-	118330
		T	33276	85479	22819	-	141574
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	103943	55106	26396	-	185445
		F	1120	10912	19607	-	31639
		T	105063	66018	46003	-	217084
PAPER, PRINTING AND PUBLISHING INDS	47	M	129759	65887	18566	-	214212
		F	5333	41331	19889	-	66553
		T	135092	107218	38455	-	280765
MANUFACT OF PULP, PAPER AND BOARD	471	M	14529	12813	5777	-	33119
		F	.	532	3280	-	3862
		T	14579	13345	9057	-	36981
PROCESSING OF PULP PAPER AND BOARD	472	M	15035	19970	5677	-	40682
		F	228	13889	8122	-	22239
		T	15263	33859	13799	-	62921
PRINTING AND PUBLISHING	473+474	M	100195	33104	7112	-	140411
		F	5055	26910	8487	-	40452
		T	105250	60014	15599	-	180863
PROCESSING OF RUBBER, PLASTICS	48	M	50730	75772	17263	-	143765
		F	1015	18589	33854	-	53458
		T	51745	94361	51117	-	197223

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TEMPS PLEIN		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
46 0	32 8	21 2	-	100 0	M	429	INDUSTRIE DU TABAC
4 6	37 2	58 2	-	100 0	F		
22 0	35 3	42 6	-	100 0	T		
38 8	45 4	15 8	-	100 0	M	43	INDUSTRIE TEXTILE
4 0	60 4	35 5	-	100 0	F		
20 8	53 2	26 0	-	100 0	T		
30 2	51 7	18 1	-	100 0	M	431	INDUSTRIE LAINIERE
1 2	68 5	30 3	-	100 0	F		
16 2	59 8	24 0	-	100 0	T		
38 1	47 2	14 8	-	100 0	M	432	INDUST COTONNIERE
4 9	65 5	29 7	-	100 0	F		
23 3	55 3	21 4	-	100 0	T		
37 7	41 6	20 7	-	100 0	M	436	BONNETERIE
3 6	58 0	38 3	-	100 0	F		
12 5	53 8	33 8	-	100 0	T		
43 6	42 9	13 5	-	100 0	M	44	INDUSTRIE DU CUIR
7 8	64 6	27 7	-	100 0	F		
21 9	56 0	22 1	-	100 0	T		
54 4	32 3	13 3	-	100 0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
17 0	62 9	20 1	-	100 0	F		
25 2	56 3	18 6	-	100 0	T		
50 2	38 0	11 8	-	100 0	M	451+452	FABRICATION CHAUSSURES
12 9	51 2	35 9	-	100 0	F		
27 0	46 2	26 8	-	100 0	T		
57 9	29 4	12 7	-	100 0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
16 7	66 5	16 8	-	100 0	F		
23 5	60 4	16 1	-	100 0	T		
56 1	29 7	14 2	-	100 0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
3 5	34 5	62 0	-	100 0	F		
48 4	30 4	21 2	-	100 0	T		
60 6	30 8	8 7	-	100 0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
8 0	62 1	29 9	-	100 0	F		
48 1	38 2	13 7	-	100 0	T		
43 9	38 7	17 4	-	100 0	M	471	FABRICATION PATE, PAPIER, CARTON
39 4	13 8	84 9	-	100 0	F		
	36 1	24 5	-	100 0	T		
37 0	49 1	14 0	-	100 0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
1 0	62 5	36 5	-	100 0	F		
24 3	53 8	21 9	-	100 0	T		
71 4	23 6	5 1	-	100 0	M	473+474	IMPRIMERIE ET EDITION
12 5	66 5	21 0	-	100 0	F		
58 2	33 2	8 6	-	100 0	T		
35 3	52 7	12 0	-	100 0	M	48	INDUST. CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES
1 9	34 8	63 3	-	100 0	F		
26 2	47 8	25 9	-	100 0	T		

**DISTRIBUTION OF MANUAL WORKERS  
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BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: FULL-TIME

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
MANUFACTURE OF RUBBER PRODUCTS	481	M	12133	33129	3662	-	48924
		F	100	4261	9230	-	13591
		T	12233	37390	12892	-	62515
PROCESSING OF PLASTICS	483	M	33611	40039	13471	-	87121
		F	839	13732	23984	-	38555
		T	34450	53771	37455	-	125676
OTHER MANUFACTURING INDUSTRIES	49	M	12033	6856	4391	-	23280
		F	1959	6186	12092	-	20237
		T	13992	13042	16483	-	43517
BUILDING AND CIVIL ENGINEERING	50	M	611242	90483	146056	-	847781
		F			1396	-	1616
		T	611362	90583	147452	-	849397
BUILDING AND CIVIL ENG , EXCL. INSTAL. AND COMPLETION	500-502	M	449337	77166	133958	-	660461
		F			664	-	774
		T	449373	77240	134622	-	661235



**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%) REGIME DE TRAVAIL: TEMPS PLEIN

QUALIFICATION					TOT.	SEXE	NACE	ACTIVITE
1	2	3	(*)					
24.8	67.7	7.5	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC	
0.7	31.4	67.9	-	100.0	F			
19.6	59.8	20.6	-	100.0	T			
38.6	46.0	15.5	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES	
2.2	35.6	62.2	-	100.0	F			
27.4	42.8	29.8	-	100.0	T			
51.7	29.5	18.9	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES	
9.7	30.6	59.8	-	100.0	F			
32.2	30.0	37.9	-	100.0	T			
72.1	10.7	17.2	-	100.0	M	50	BATIMENT ET GENIE CIVIL	
		86.4	-	100.0	F			
72.0	10.7	17.4	-	100.0	T			
68.0	11.7	20.3	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT	
		85.8	-	100.0	F			
68.0	11.7	20.4	-	100.0	T			

**DISTRIBUTION OF MANUAL WORKERS  
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ACTIVITY AND SEX**

TYPE OF EMPLOYMENT. PART-TIME

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	8526	6985	7853	-	23364
		F	13948	95108	138799	-	247855
		T	22474	102093	146652	-	271219
INDUSTRY, BUILDING AND CIV. ENGIN (EXC. ELECTR., GAS, WATER)	1-5(EXC 16+17)	M	8410	6916	7820	-	23146
		F	13880	94610	133596	-	242086
		T	22290	101526	141416	-	265232
MINING AND QUARRYING	11, 13, 151, 21, 23	M	.	.	112	-	186
		F	.	.	543	-	613
		T	.	84	655	-	799
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	6446	6521	6879	-	19846
		F	13564	94300	129452	-	237316
		T	20010	100821	136331	-	257162
ENERGY AND WATER PRODUCTION	1	M	126	.	.	-	258
		F	76	547	5498	-	6121
		T	202	621	5556	-	6379
EXTRACTION OF SOLID FUELS	11	M	-	-	.	-	.
		F	-	-	124	-	140
		T	-	-	140	-	156
EXTRACTION OF HARD COAL	111.1	M	-	-	.	-	.
		F	-	-	.	-	.
		T	-	-	.	-	.
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	.	-	.
		F	-	-	.	-	.
		T	-	-	.	-	.
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	.	-	.
		F	-	-	.	-	.
		T	-	-	.	-	.
COKE OVENS	12	M	-	-	.	-	.
		F	-	-	.	-	.
		T	-	-	.	-	.
EXTRACTION OF PETROLEUM, NAT GAS	13	M	-	-	.	-	.
		F	-	-	.	-	.
		T	-	-	.	-	.
MINERAL OIL REFINING	14	M	.	.	.	-	.
		F	.	.	131	-	152
		T	.	.	132	-	166
NUCLEAR FUELS INDUSTRY	15	M	-	-	.	-	.
		F	-	-	.	-	.
		T	-	-	.	-	.
PRODUCT AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	112	.	.	-	170
		F	.	412	4049	-	4509
		T	160	437	4082	-	4679
WATER SUPPLY	17	M	.	.	.	-	.
		F	.	86	1154	-	1260
		T	.	130	1154	-	1308

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

QUALIFICATION					REGIME DE TRAVAIL TEMPS PARTIEL		
					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
36.5	29.9	33.6	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
5.6	38.4	56.0	-	100.0	F		
8.3	37.6	54.1	-	100.0	T		
36.3	29.9	33.8	-	100.0	M	1-5(EXC	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR. , GAZ, EAU)
5.7	39.1	55.2	-	100.0	F	16+17)	
8.4	38.3	53.3	-	100.0	T		
.		60.2	-	100.0	M	11, 13,	INDUSTRIES EXTRACTIVES
.		88.6	-	100.0	F	151, 21,	
.	10.5	82.0	-	100.0	T	23	
32.5	32.9	34.7	-	100.0	M	12, 14,	INDUSTRIES MANUFAC- TURIERES
5.7	39.7	54.5	-	100.0	F	152, 22,	
7.8	39.2	53.0	-	100.0	T	24-49	
48.8			-	100.0	M	1	PRODUCTION ENERGIE, EAU
1.2	8.9	89.8	-	100.0	F		
3.2	9.7	87.1	-	100.0	T		
-	-		-		M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	.	88.6	-	100.0	F		
-		89.7	-	100.0	T		
-	-		-		M	111.1	EXTRACTION HOUILLE
-			-		F		
-			-		T		
-	-		-		M	111A	EXTRACTION HOUILLE FOND
-			-		F		
-			-		T		
-	-		-		M	111B	EXTRACTION HOUILLE JOUR
-			-		F		
-			-		T		
-	-		-		M	12	COKERIES
-			-		F		
-			-		T		
-	-		-		M	13	EXTRACTION PETROLE, GAZ NATUREL
-			-		F		
-			-		T		
-	-		-		M	14	RAFFINAGE PETROLE
-		86.2	-	100.0	F		
-		79.5	-	100.0	T		
-	-		-		M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-			-		F		
-			-		T		
65.9			-	100.0	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE
3.4	9.1	89.8	-	100.0	F		
	9.3	87.2	-	100.0	T		
.	6.8		-		M	17	CAPTAGE ET DISTRI- BUTION D'EAU
	9.9	91.6	-	100.0	F		
		88.2	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
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ACTIVITY AND SEX**

TYPE OF EMPLOYMENT. PART-TIME

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT
EXTRACT. , PREPAR. OF METALLIFEROUS ORES	21	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTR OF IRON ORE SURFACE	211B	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
PRODUCTION, PRELIM PROCESS OF METALS	22	M	110	95	73	-	278
		F	-	425	2039	-	2492
		T	138	520	2112	-	2770
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	-	-	-	-
		F	-	-	942	-	1006
		T	-	89	942	-	1031
NON-FERROUS METALS	224	M	-	-	-	-	153
		F	-	108	585	-	721
		T	84	156	634	-	874
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	-	-	88	-	160
		F	-	-	397	-	451
		T	-	68	485	-	611
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	208	296	371	-	875
		F	283	1177	4984	-	6444
		T	491	1473	5355	-	7319
MANUFACTURE OF GLASS, GLASSWARE	247	M	79	-	-	-	206
		F	-	339	1279	-	1659
		T	120	403	1342	-	1865
MANUFACTURE OF CERAMIC GOODS	248	M	-	57	-	-	133
		F	101	484	2033	-	2618
		T	117	541	2093	-	2751
CHEMICAL INDUSTRY	25	M	162	365	224	-	751
		F	276	3691	5027	-	8994
		T	438	4056	5251	-	9745
MAN-MADE FIBRES INDUSTRY	26	M	-	-	-	-	-
		F	-	-	-	-	124
		T	-	116	-	-	228
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	2837	2662	2638	-	8137
		F	2625	19478	49818	-	71921
		T	5462	22140	52456	-	80058
MANUFACTURE OF METAL ARTICLES	31	M	908	808	1113	-	2829
		F	114	2793	12911	-	15818
		T	1022	3601	14024	-	18647

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL TEMPS PARTIEL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
-	-	-	-	-	M	21	EXTRACT., PREPARAT
-	-	-	-	-	F		MINERAIS METALLIQ.
-	-	-	-	-	T		
-	-	-	-	-	M	211	EXTRACT., PREPAR.
-	-	-	-	-	F		MINERAI DE FER
-	-	-	-	-	T		
-	-	-	-	-	M	211A	EXTRACTION FER
-	-	-	-	-	F		FOND
-	-	-	-	-	T		
-	-	-	-	-	M	211B	EXTRACTION FER
-	-	-	-	-	F		JOUR
-	-	-	-	-	T		
39.6	34.2	26.3	-	100.0	M	22	PRODUCTION, PREMIERE
	17.1	81.8	-	100.0	F		TRANSFORM METAUX
5.0	18.8	76.2	-	100.0	T		
-	-	-	-	-	M	221	SIDERURGIE (CECA)
-	-	93.6	-	100.0	F		
-	8.6	91.4	-	100.0	T		
-	-	-	-	100.0	M	224	METAUX NON-FERREUX
-	15.0	81.1	-	100.0	F		
9.6	17.8	72.5	-	100.0	T		
-	-	55.0	-	100.0	M	23	EXTRACT. MINER. NON
-	-	88.0	-	100.0	F		METAL, TOURBIERES
-	11.1	79.4	-	100.0	T		
23.8	33.8	42.4	-	100.0	M	24	INDUSTRIES PRODUITS
4.4	18.3	77.3	-	100.0	F		MINERAUX NON METAL
6.7	20.1	73.2	-	100.0	T		
38.3	-	-	-	100.0	M	247	INDUSTRIE DU VERRE
6.4	20.4	77.1	-	100.0	F		
-	21.6	72.0	-	100.0	T		
-	42.9	-	-	100.0	M	248	FABRICATION PROD
3.9	18.5	77.7	-	100.0	F		CERAMIQUES
4.3	19.7	76.1	-	100.0	T		
21.6	48.6	29.8	-	100.0	M	25	INDUSTRIE CHIMIQUE
3.1	41.0	55.9	-	100.0	F		
4.5	41.6	53.9	-	100.0	T		
-	-	-	-	100.0	M	26	PRODUCT. DE FIBRES
-	50.9	-	-	100.0	F		ARTIFICIELLES ET
-	-	-	-	100.0	T		SYNTHETIQUES
34.9	32.7	32.4	-	100.0	M	3	INDUSTRIES TRANS-
3.6	27.1	69.3	-	100.0	F		FORMATR. DES METAUX
6.8	27.7	65.5	-	100.0	T		MECAN DE PRECISION
32.1	28.6	39.3	-	100.0	M	31	FABRICATION D'OU-
0.7	17.7	81.6	-	100.0	F		VRAGES EN METAUX
5.5	19.3	75.2	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: PART-TIME

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
FOUNDRIES	311	M	78	114	86	-	278
		F		232	915	-	1151
		T	82	346	1001	-	1429
MANUF OF STRUCTU- RAL METAL PRODS.	314	M		93		-	221
		F		102	549	-	663
		T		195	629	-	884
MANUF OF TOOLS, FINISHED METAL GOODS	316	M	361	358	571	-	1290
		F		1624	7914	-	9574
		T	397	1982	8485	-	10864
MECHANICAL ENGINEERING	32	M	600	584	492	-	1676
		F	396	2220	8632	-	11248
		T	996	2804	9124	-	12924
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M			-	-	
		F		221	642	-	915
		T		257	642	-	965
ELECTRICAL ENGINEERING	34	M	502	533	411	-	1446
		F	1084	9783	19057	-	29924
		T	1586	10316	19468	-	31370
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	230	283	190	-	703
		F	232	1522	2622	-	4376
		T	462	1805	2812	-	5079
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M				-	94
		F	144	520	548	-	1212
		T	186	564	556	-	1306
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	158	74		-	276
		F	56	292	970	-	1318
		T	214	366	1014	-	1594
SHIPBUILDING	361	M	81			-	121
		F			299	-	405
		T	113	102	311	-	526
AEROSPACE MANUFACTURE	364	M				-	
		F		102	161	-	277
		T	51	119	161	-	331
INSTRUMENT ENGINEERING	37	M	425	344	388	-	1157
		F	691	2647	4984	-	8322
		T	1116	2991	5372	-	9479
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	749	718	1428	-	2895
		F	530	3166	20371	-	24067
		T	1279	3884	21799	-	26962
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	M	585	630	1192	-	2407
		F	508	2619	17429	-	20556
		T	1093	3249	18621	-	22963
DRINK INDUSTRY	424-428	M	156	86	216	-	458
		F		508	1956	-	2480
		T	172	594	2172	-	2938

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL TEMPS PARTIEL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
28.1	41.0	30.9	-	100.0	M	311	FONDERIES
	20.2	79.5	-	100.0	F		
5.7	24.2	70.0	-	100.0	T		
	42.1		-	100.0	M	314	CONSTR METALLIQUE
	15.4	82.8	-	100.0	F		
	22.1	71.2	-	100.0	T		
28.0	27.8	44.3	-	100.0	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
	17.0	82.7	-	100.0	F		
3.7	18.2	78.1	-	100.0	T		
35.8	34.8	29.4	-	100.0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
3.5	19.7	76.7	-	100.0	F		
7.7	21.7	70.6	-	100.0	T		
	24.2	-	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
	26.6	70.2	-	100.0	F		
		66.5	-	100.0	T		
34.7	36.9	28.4	-	100.0	M	34	CONST ELECTRIQUE ET ELECTRONIQUE
3.6	32.7	63.7	-	100.0	F		
5.1	32.9	62.1	-	100.0	T		
32.7	40.3	27.0	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
5.3	34.8	59.9	-	100.0	F		
9.1	35.5	55.4	-	100.0	T		
11.9	42.9	45.2	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
14.2	43.2	42.6	-	100.0	F		
			-	100.0	T		
57.2	26.8		-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
4.2	22.2	73.6	-	100.0	F		
13.4	23.0	63.6	-	100.0	T		
66.9			-	100.0	M	361	CONSTRUCT. NAVALE
		73.8	-	100.0	F		
21.5	19.4	59.1	-	100.0	T		
	36.8	58.1	-	100.0	M	364	CONSTRUCT. AERONEFS
15.4	36.0	48.6	-	100.0	F		
			-	100.0	T		
36.7	29.7	33.5	-	100.0	M	37	FABRICATION INSTRU- MENTS DE PRECISION
8.3	31.8	59.9	-	100.0	F		
11.8	31.6	56.7	-	100.0	T		
25.9	24.8	49.3	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
2.2	13.2	84.6	-	100.0	F		
4.7	14.4	80.9	-	100.0	T		
24.3	26.2	49.5	-	100.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
2.5	12.7	84.8	-	100.0	F		
4.8	14.1	81.1	-	100.0	T		
34.1	18.8	47.2	-	100.0	M	424-428	INDUSTRIE DES BOISSONS
	20.5	78.9	-	100.0	F		
5.9	20.2	73.9	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT PART-TIME

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M				-	
		F		39	986	-	1031
		T		41	1006	-	1061
TEXTILE INDUSTRY	43	M	133	289	371	-	793
		F	710	15520	11526	-	27756
		T	843	15809	11897	-	28549
WOOL INDUSTRY	431	M				-	59
		F		480	369	-	877
		T		498	398	-	936
COTTON INDUSTRY	432	M		72		-	142
		F	114	2271	1817	-	4202
		T	132	2343	1869	-	4344
KNITTING INDUSTRY	436	M			192	-	328
		F	503	9868	7191	-	17562
		T	544	9963	7383	-	17890
LEATHER INDUSTRY	44	M		66	39	-	156
		F	565	2787	988	-	4340
		T	616	2853	1027	-	4496
FOOTWEAR AND CLOTHING INDUSTRY	45	M	314	228	374	-	916
		F	5815	26638	8391	-	40844
		T	6129	26866	8765	-	41760
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M				-	152
		F	484	2418	1151	-	4053
		T	522	2484	1199	-	4205
MANUFACTURE OF CLOTHING	453+454	M			262	-	574
		F	4389	22882	6762	-	34033
		T	4555	23028	7024	-	34607
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	713	375	367	-	1455
		F	270	3505	6703	-	10478
		T	983	3880	7070	-	11933
PAPER, PRINTING AND PUBLISHING INDS.	47	M	809	855	427	-	2091
		F	1875	11794	7213	-	20882
		T	2684	12649	7640	-	22973
MANUFACT OF PULP, PAPER AND BOARD	471	M				-	94
		F		79	517	-	628
		T		136	544	-	722
PROCESSING OF PULP PAPER AND BOARD	472	M		187		-	279
		F	148	3574	1768	-	5490
		T	212	3761	1796	-	5769
PRINTING AND PUBLISHING	473+474	M	735	611	372	-	1718
		F	1695	8141	4928	-	14764
		T	2430	8752	5300	-	16482
PROCESSING OF RUBBER, PLASTICS	48	M	177	284	201	-	662
		F	166	4100	7710	-	11976
		T	343	4384	7911	-	12638



**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL TEMPS PARTIEL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
	3.8	95.6	-	100.0	M	429	INDUSTRIE DU TABAC
	3.9	94.8	-	100.0	F		
					T		
16.8	36.4	46.8	-	100.0	M	43	INDUSTRIE TEXTILE
2.6	55.9	41.5	-	100.0	F		
3.0	55.4	41.7	-	100.0	T		
	54.7	42.1	-	100.0	M	431	INDUSTRIE LAINIERE
	53.2	42.5	-	100.0	F		
	50.7	43.2	-	100.0	M	432	INDUST COTONNIERE
2.7	54.0	43.2	-	100.0	F		
3.0	53.9	43.0	-	100.0	T		
	58.5	40.9	-	100.0	M	436	BONNETERIE
2.9	56.2	40.9	-	100.0	F		
3.0	55.7	41.3	-	100.0	T		
	42.3	25.0	-	100.0	M	44	INDUSTRIE DU CUIR
13.0	64.2	22.8	-	100.0	F		
13.7	63.5	22.8	-	100.0	T		
34.3	24.9	40.8	-	100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
14.2	65.2	20.5	-	100.0	F		
14.7	64.3	21.0	-	100.0	T		
11.9	59.7	28.4	-	100.0	M	451+452	FABRICATION CHAUSSURES
12.4	59.1	28.5	-	100.0	F		
	45.6	19.9	-	100.0	M	453+454	CONFECT. FABRICAT ART. D' HABILLEMENT
12.9	67.2	19.9	-	100.0	F		
13.2	66.5	20.3	-	100.0	T		
49.0	25.8	25.2	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
2.6	33.5	64.0	-	100.0	F		
8.2	32.5	59.2	-	100.0	T		
38.7	40.9	20.4	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
9.0	56.5	34.5	-	100.0	F		
11.7	55.1	33.3	-	100.0	T		
	12.6	82.3	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON
	18.8	75.3	-	100.0	F		
	67.0	32.2	-	100.0	M	472	TRANSFORM PAPIER, CARTON, ART. PATE
2.7	65.1	32.2	-	100.0	F		
3.7	65.2	31.1	-	100.0	T		
42.8	35.6	21.7	-	100.0	M	473+474	IMPRIMERIE ET EDITION
11.5	55.1	33.4	-	100.0	F		
14.7	53.1	32.2	-	100.0	T		
26.7	42.9	30.4	-	100.0	M	48	INDUST CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES
1.4	34.2	64.4	-	100.0	F		
2.7	34.7	62.6	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT PART-TIME

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION					
			1	2	3	(*)	TOT.	
MANUFACTURE OF RUBBER PRODUCTS	481	M		66			-	79
		F		314	966		-	1284
		T		380	974		-	1363
PROCESSING OF PLASTICS	483	M	164	210	193		-	567
		F	162	3746	6584		-	10492
		T	326	3956	6777		-	11059
OTHER MANUFACTURING INDUSTRIES	49	M	167	219	333		-	719
		F	413	1934	4459		-	6806
		T	580	2153	4792		-	7525
BUILDING AND CIVIL ENGINEERING	50	M	1920	365	829		-	3114
		F	300	256	3601		-	4157
		T	2220	621	4430		-	7271
BUILDING AND CIVIL ENG., EXCL INSTAL AND COMPLETION	500-502	M	1112	289	581		-	1982
		F			2297		-	2577
		T	1348	333	2878		-	4559

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)

REGIME DE TRAVAIL: TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
.	83.5	.	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
.	24.5	75.2	-	100.0	F		
.	27.9	71.5	-	100.0	T		
28.9	37.0	34.0	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
1.5	35.7	62.8	-	100.0	F		
2.9	35.8	61.3	-	100.0	T		
23.2	30.5	46.3	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
6.1	28.4	65.5	-	100.0	F		
7.7	28.6	63.7	-	100.0	T		
61.7	11.7	26.6	-	100.0	M	50	BATIMENT ET GENIE CIVIL
7.2	6.2	86.6	-	100.0	F		
30.5	8.5	60.9	-	100.0	T		
56.1	14.6	29.3	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
.	.	89.1	-	100.0	F		
29.6	7.3	63.1	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT REDUCED HOURS

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	45423	25846	10795	-	82064
		F	1478	14726	14633	-	30837
		T	46901	40572	25428	-	112901
INDUSTRY, BUILDING AND CIV. ENGIN (EXC. ELECTR , GAS, WATER)	1-5 (EXC. 16+17)	M	45372	25846	10795	-	82013
		F	1478	14726	14595	-	30799
		T	46850	40572	25390	-	112812
MINING AND QUARRYING	11, 13, 151, 21, 23	M	454	52		-	527
		F	-	-		-	
		T	454	52		-	531
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	38189	23686	9092	-	70967
		F	1478	14672	14454	-	30604
		T	39667	38358	23546	-	101571
ENERGY AND WATER PRODUCTION	1	M	159			-	167
		F	-	-		-	
		T	159			-	209
EXTRACTION OF SOLID FUELS	11	M	92			-	100
		F	-	-		-	
		T	92			-	104
EXTRACTION OF HARD COAL	111 1	M	92			-	100
		F	-	-		-	
		T	92			-	104
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	92	-	-	-	92
		F	-	-	-	-	-
		T	92	-	-	-	92
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
COKE OVENS	12	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT GAS	13	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
MINERAL OIL REFINING	14	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
PRODUCT AND DISTR. OF GAS, ELECTRIC , STEAM, HOT WATER	16	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
WATER SUPPLY	17	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL HORAIRE REDUIT		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
55 4	31 5	13 2	-	100 0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
4 8	47 8	47 5	-	100 0	F		
41 5	35 9	22 5	-	100 0	T		
55 3	31 5	13 2	-	100 0	M	1-5(EXC	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR , GAZ, EAU)
4 8	47 8	47 4	-	100 0	F	16+17)	
41 5	36 0	22 5	-	100 0	T		
86 1	9 9		-	100 0	M	11, 13,	INDUSTRIES EXTRACTIVES
-	-		-		F	151, 21,	
85 5	9 8		-	100 0	T	23	
53 8	33 4	12 8	-	100 0	M	12, 14,	INDUSTRIES MANUFAC- TURIERES
4 8	47 9	47 2	-	100 0	F	152, 22,	
39 1	37 8	23 2	-	100 0	T	24-49	
95 2			-	100 0	M	1	PRODUCTION ENERGIE, EAU
-	-		-		F		
76 1			-	100 0	T		
92 0			-	100 0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	-		-		F		
88 5			-	100 0	T		
92 0			-	100 0	M	111 1	EXTRACTION HOUILLE
-	-		-		F		
88 5			-	100 0	T		
100 0			-	100 0	M	111A	EXTRACTION HOUILLE FOND
-	-		-		F		
100 0			-	100 0	T		
-			-		M	111B	EXTRACTION HOUILLE JOUR
-	-		-		F		
-	-		-		T		
-			-		M	12	COKERIES
-	-		-		F		
-	-		-		T		
-			-		M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-		-		F		
-	-		-		T		
-			-		M	14	RAFFINAGE PETROLE
-	-		-		F		
-	-		-		T		
-			-		M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	-		-		F		
-	-		-		T		
-			-		M	16	ENERGIE ELECT , GAZ, VAPEUR, EAU CHAUDE
-	-		-		F		
-	-		-		T		
-			-		M	17	CAPTAGE ET DISTRI- BUTION D'EAU
-	-		-		F		
-	-		-		T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT		REDUCED HOURS	(ABS )				
ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
EXTRACT., PREPAR OF METALLIFEROUS ORES	21	M	180				216
		F	-	-	-	-	-
		T	180				216
EXTRACTION, PREPAR OF IRON ORE	211	M	180				216
		F	-	-	-	-	-
		T	180				216
EXTR. OF IRON ORE UNDERGROUND	211A	M	148				172
		F	-	-	-	-	-
		T	148				172
EXTR OF IRON ORE SURFACE	211B	M	.				44
		F	-	-	-	-	-
		T	.				44
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	5053	3934	1433		10420
		F	-	101	118		219
		T	5053	4035	1551		10639
IRON AND STEEL INDUSTRY (ECSC)	221	M	4200	3264	1048		8512
		F	-	-	-		120
		T	4200	3336	1096		8632
NON-FERROUS METALS	224	M	316	264	122		702
		F	-	-	-		-
		T	316	264	136		716
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	182				211
		F	-	-	-		-
		T	182				211
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	875	607	337		1819
		F	-	280	1235		1547
		T	907	887	1572		3366
MANUFACTURE OF GLASS, GLASSWARE	247	M	112	84			232
		F	-	-	-		129
		T	136	104	121		361
MANUFACTURE OF CERAMIC GOODS	248	M	468	305	264		1037
		F	-	-	1120		1176
		T	476	353	1384		2213
CHEMICAL INDUSTRY	25	M	132	208			353
		F	-	152	120		272
		T	132	360	133		625
MAN-MADE FIBRES INDUSTRY	26	M	.	536			560
		F	-	-	-		-
		T	.	592	.		632
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	27272	14519	5737		47528
		F	256	3787	7801		11844
		T	27528	18306	13538		59372
MANUFACTURE OF METAL ARTICLES	31	M	4919	3041	934		8894
		F	-	333	1159		1500
		T	4927	3374	2093		10394

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL HORAIRE REDUIT		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
83.3	-	-	-	100.0	M	21	EXTRACT , PREPARAT MINERAIS METALLIQ
-	-	-	-	-	F		
83.3	-	-	-	100.0	T		
83.3	-	-	-	100.0	M	211	EXTRACT , PREPAR MINERAI DE FER
-	-	-	-	-	F		
83.3	-	-	-	100.0	T		
86.0	-	-	-	100.0	M	211A	EXTRACTION FER FOND
-	-	-	-	-	F		
86.0	-	-	-	100.0	T		
-	-	-	-	100.0	M	211B	EXTRACTION FER JOUR
-	-	-	-	-	F		
-	-	-	-	100.0	T		
48.5	37.8	13.8	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM METAUX
-	46.1	53.9	-	100.0	F		
47.5	37.9	14.6	-	100.0	T		
49.3	38.3	12.3	-	100.0	M	221	SIDERURGIE (CECA)
-	-	-	-	100.0	F		
48.7	38.6	12.7	-	100.0	T		
45.0	37.6	17.4	-	100.0	M	224	METAUX NON-FERREUX
-	-	-	-	-	F		
44.1	36.9	19.0	-	100.0	T		
86.3	-	-	-	100.0	M	23	EXTRACT. MINER NON METAL. , TOURBIERES
-	-	-	-	-	F		
86.3	-	-	-	100.0	T		
48.1	33.4	18.5	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
-	18.1	79.8	-	100.0	F		
26.9	26.4	46.7	-	100.0	T		
48.3	36.2	-	-	100.0	M	247	INDUSTRIE DU VERRE
-	-	-	-	100.0	F		
37.7	28.8	33.5	-	100.0	T		
45.1	29.4	25.5	-	100.0	M	248	FABRICATION PROD CERAMIQUES
-	-	95.2	-	100.0	F		
21.5	16.0	62.5	-	100.0	T		
37.4	58.9	-	-	100.0	M	25	INDUSTRIE CHIMIQUE
-	55.9	44.1	-	100.0	F		
21.1	57.6	21.3	-	100.0	T		
-	95.7	-	-	100.0	M	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	93.7	-	-	100.0	F		
-	-	-	-	100.0	T		
57.4	30.5	12.1	-	100.0	M	3	INDUSTRIES TRANS- FORMATR DES METAUX MECAN. DE PRECISION
2.2	32.0	65.9	-	100.0	F		
46.4	30.8	22.8	-	100.0	T		
55.3	34.2	10.5	-	100.0	M	31	FABRICATION D'OU- VRAGES EN METAUX
-	22.2	77.3	-	100.0	F		
47.4	32.5	20.1	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT    REDUCED HOURS (ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT
FOUNDRIES	311	M	1991	1333	496	-	3820
		F	-	-	-	-	-
		T	1991	1336	516	-	3843
MANUF OF STRUCTU- RAL METAL PRODS	314	M	678	180	-	-	958
		F	-	-	-	-	-
		T	678	184	-	-	978
MANUF OF TOOLS, FINISHED METAL GOODS	316	M	558	854	224	-	1636
		F	-	142	606	-	756
		T	566	996	830	-	2392
MECHANICAL ENGINEERING	32	M	11390	5592	1202	-	18184
		F	-	396	870	-	1282
		T	11406	5988	2072	-	19466
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	100	88	-	-	212
		F	-	56	108	-	164
		T	100	144	132	-	376
ELECTRICAL ENGINEERING	34	M	4594	3336	2696	-	10626
		F	160	2300	4200	-	6660
		T	4754	5636	6896	-	17286
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	354	632	158	-	1144
		F	-	-	268	-	344
		T	354	708	426	-	1488
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	-
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	5350	1524	636	-	7510
		F	-	110	136	-	272
		T	5376	1634	772	-	7782
SHIPBUILDING	361	M	4484	1092	580	-	6156
		F	-	-	-	-	-
		T	4502	1092	580	-	6174
AEROSPACE MANUFACTURE	364	M	82	-	-	-	90
		F	-	-	-	-	-
		T	82	-	-	-	92
INSTRUMENT ENGINEERING	37	M	565	306	-	-	958
		F	-	516	1060	-	1622
		T	611	822	1147	-	2580
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	224	219	125	-	568
		F	-	345	717	-	1067
		T	229	564	842	-	1635
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	M	208	215	97	-	520
		F	-	269	697	-	967
		T	209	484	794	-	1487
DRINK INDUSTRY	424-428	M	-	-	-	-	-
		F	-	-	-	-	-
		T	-	-	-	-	56



**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL HORAIRE REDUIT		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
52.1	34.9	13.0	-	100.0	M	311	FONDERIES
-	-	-	-	-	F		
51.8	34.8	13.4	-	100.0	T		
70.8	18.8	-	-	100.0	M	314	CONSTR METALLIQUE
-	-	-	-	-	F		
69.3	18.8	-	-	100.0	T		
34.1	52.2	13.7	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
-	18.8	80.2	-	100.0	F		
23.7	41.6	34.7	-	100.0	T		
62.6	30.8	6.6	-	100.0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
-	30.9	67.9	-	100.0	F		
58.6	30.8	10.6	-	100.0	T		
47.2	41.5	-	-	100.0	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS
-	34.1	65.9	-	100.0	F		
26.6	38.3	35.1	-	100.0	T		
43.2	31.4	25.4	-	100.0	M	34	CONST ELECTRIQUE ET ELECTRONIQUE
2.4	34.5	63.1	-	100.0	F		
27.5	32.6	39.9	-	100.0	T		
30.9	55.2	13.8	-	100.0	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES
-	-	77.9	-	100.0	F		
23.8	47.6	28.6	-	100.0	T		
-	-	-	-	-	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	-	-	-	-	F		
-	-	-	-	-	T		
71.2	20.3	8.5	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-	40.4	50.0	-	100.0	F		
69.1	21.0	9.9	-	100.0	T		
72.8	17.7	9.4	-	100.0	M	361	CONSTRUCT. NAVALE
-	-	-	-	-	F		
72.9	17.7	9.4	-	100.0	T		
91.1	-	-	-	100.0	M	364	CONSTRUCT. AERONEFS
-	-	-	-	-	F		
89.1	-	-	-	100.0	T		
59.0	31.9	-	-	100.0	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	31.8	65.4	-	100.0	F		
23.7	31.9	44.5	-	100.0	T		
39.4	38.6	22.0	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	32.3	67.2	-	100.0	F		
14.0	34.5	51.5	-	100.0	T		
40.0	41.3	18.7	-	100.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	27.8	72.1	-	100.0	F		
14.1	32.5	53.4	-	100.0	T		
-	-	-	-	-	M	424-428	INDUSTRIE DES BOISSONS
-	-	-	-	-	F		
-	-	-	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: REDUCED HOURS

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT
TOBACCO INDUSTRY	429	M	-	-	-	-	-
		F	.	76	.	-	92
		T	.	76	.	-	92
TEXTILE INDUSTRY	43	M	802	1065	313	-	2180
		F	142	2459	1424	-	4025
		T	944	3524	1737	-	6205
WOOL INDUSTRY	431	M	110	169	.	-	291
		F	.	509	117	-	632
		T	116	678	129	-	923
COTTON INDUSTRY	432	M	294	340	127	-	761
		F	.	729	251	-	1032
		T	346	1069	378	-	1793
KNITTING INDUSTRY	436	M	184	258	.	-	458
		F	-	402	586	-	988
		T	184	660	602	-	1446
LEATHER INDUSTRY	44	M	68	.	.	-	164
		F	.	172	96	-	324
		T	124	232	132	-	488
FOOTWEAR AND CLOTHING INDUSTRY	45	M	568	310	56	-	934
		F	823	6496	938	-	8257
		T	1391	6806	994	-	9191
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	318	202	.	-	568
		F	96	412	270	-	778
		T	414	614	318	-	1346
MANUFACTURE OF CLOTHING	453+454	M	232	.	.	-	348
		F	712	5928	560	-	7200
		T	944	6036	568	-	7548
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	2610	1844	878	-	5332
		F	.	336	1406	-	1798
		T	2666	2180	2284	-	7130
PAPER, PRINTING AND PUBLISHING INDS.	47	M	385	244	72	-	701
		F	.	360	179	-	631
		T	477	604	251	-	1332
MANUFACT. OF PULP, PAPER AND BOARD	471	M	174	84	68	-	326
		F	-	.	96	-	124
		T	174	112	164	-	450
PROCESSING OF PULP PAPER AND BOARD	472	M	.	108	-	-	212
		F	-	168	.	-	219
		T	.	276	.	-	431
PRINTING AND PUBLISHING	473+474	M	.	.	.	-	163
		F	.	164	.	-	288
		T	199	216	.	-	451
PROCESSING OF RUBBER, PLASTICS	48	M	144	108	.	-	312
		F	.	.	220	-	264
		T	152	144	280	-	576

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: HORAIRE REDUIT		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	429	INDUSTRIE DU TABAC
.	82.6	.	-	100.0	F		
.	82.6	.	-	100.0	T		
36.8	48.9	14.4	-	100.0	M	43	INDUSTRIE TEXTILE
3.5	61.1	35.4	-	100.0	F		
15.2	56.8	28.0	-	100.0	T		
37.8	58.1	.	-	100.0	M	431	INDUSTRIE LAINIERE
.	80.5	18.5	-	100.0	F		
12.6	73.5	14.0	-	100.0	T		
38.6	44.7	16.7	-	100.0	M	432	INDUST COTONNIERE
.	70.6	24.3	-	100.0	F		
19.3	59.6	21.1	-	100.0	T		
40.2	56.3	.	-	100.0	M	436	BONNETERIE
-	40.7	59.3	-	100.0	F		
12.7	45.6	41.6	-	100.0	T		
41.5	.	.	-	100.0	M	44	INDUSTRIE DU CUIR
.	53.1	29.6	-	100.0	F		
25.4	47.5	27.0	-	100.0	T		
60.8	33.2	6.0	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
10.0	78.7	11.4	-	100.0	F		
15.1	74.1	10.8	-	100.0	T		
56.0	35.6	.	-	100.0	M	451+452	FABRICATION CHAUSSURES
12.3	53.0	34.7	-	100.0	F		
30.8	45.6	23.6	-	100.0	T		
66.7	.	.	-	100.0	M	453+454	CONFECT , FABRICAT. ART. D' HABILLEMENT
9.9	82.3	7.8	-	100.0	F		
12.5	80.0	7.5	-	100.0	T		
48.9	34.6	16.5	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
.	18.7	78.2	-	100.0	F		
37.4	30.6	32.0	-	100.0	T		
54.9	34.8	10.3	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
.	57.1	28.4	-	100.0	F		
35.8	45.3	18.8	-	100.0	T		
53.4	25.8	20.9	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON
-	77.4	77.4	-	100.0	F		
38.7	24.9	36.4	-	100.0	T		
.	50.9	.	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE
.	76.7	.	-	100.0	F		
.	64.0	.	-	100.0	T		
.	.	.	-	100.0	M	473+474	IMPRIMERIE ET EDITION
.	56.9	.	-	100.0	F		
44.1	47.9	.	-	100.0	T		
46.2	34.6	.	-	100.0	M	48	INDUST CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
.	.	83.3	-	100.0	F		
26.4	25.0	48.6	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT		REDUCED HOURS							(ABS )
ACTIVITY	NACE	SEX	QUALIFICATION					TOT	
			1	2	3	(*)			
MANUFACTURE OF RUBBER PRODUCTS	481	M					-	48	
		F					-		
		T		32			-	64	
PROCESSING OF PLASTICS	483	M	132				-	256	
		F	-			220	-	248	
		T	132	104	268		-	504	
OTHER MANUFACTURING INDUSTRIES	49	M					-	80	
		F		92	184		-	284	
		T		124	208		-	364	
BUILDING AND CIVIL ENGINEERING	50	M	6729	2108	1682		-	10519	
		F	-				-		
		T	6729	2162	1819		-	10710	
BUILDING AND CIVIL ENG , EXCL. INSTAL AND COMPLETION	500-502	M	4706	2058	1682		-	8446	
		F	-				-		
		T	4706	2062	1794		-	8562	

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL HORAIRE REDUIT		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
			-	100 0	M	481	INDUSTRIE DU CAOUTCHOUC
	50 0		-	100 0	F		
			-	100 0	T		
51 6			-	100 0	M	483	TRANSFORMATION DES MAT PLASTIQUES
-		88 7	-	100 0	F		
26 2	20 6	53 2	-	100 0	T		
			-	100 0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
	32 4	64 8	-	100 0	F		
	34 1	57 1	-	100 0	T		
64 0			-	100 0	M	50	BATIMENT ET GENIE CIVIL
-	20 0	16 0	-	100 0	F		
62 8	20 2	17 0	-	100 0	T		
55 7			-	100 0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL , AMENAGEMENT
-	24 4	19 9	-	100 0	F		
55 0	24 1	21 0	-	100 0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT TOTAL

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	2864727	1272627	566751	-	4704105
		F	84810	554763	707730	-	1347303
		T	2949537	1827390	1274481	-	6051408
INDUSTRY, BUILDING AND CIV ENGIN. (EXC. ELECTR , GAS, WATER)	1-5 (EXC. 16+17)	M	2766909	1259236	565721	-	4591866
		F	84240	552985	701004	-	1338229
		T	2851149	1812221	1266725	-	5930095
MINING AND QUARRYING	11, 13, 151, 21, 23	M	118320	40910	14871	-	174101
		F		359	1498	-	1921
		T	118384	41269	16369	-	176022
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	2028698	1125370	402283	-	3556351
		F	83756	552216	694372	-	1330344
		T	2112454	1677586	1096655	-	4886695
ENERGY AND WATER PRODUCTION	1	M	210036	52924	13224	-	276184
		F	648	2147	7969	-	10764
		T	210684	55071	21193	-	286948
EXTRACTION OF SOLID FUELS	11	M	96522	32082	11408	-	140012
		F		160	784	-	976
		T	96554	32242	12192	-	140988
EXTRACTION OF HARD COAL	111 1	M	88712	26900	10196	-	125808
		F		160	564	-	748
		T	88736	27060	10760	-	126556
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	71012	17088	6272	-	94372
		F				-	
		T	71012	17104	6272	-	94388
EXTRACTION OF HARD COAL, SURFACE	111B	M	17700	9812	3924	-	31436
		F			564	-	732
		T	17724	9956	4488	-	32168
COKE OVENS	12	M	3744	4368	296	-	8408
		F				-	
		T	3752	4368	336	-	8456
EXTRACTION OF PETROLEUM, NAT GAS	13	M	2160	271	62	-	2493
		F				-	44
		T	2168	275	94	-	2537
MINERAL OIL REFINING	14	M	9324	2628	428	-	12380
		F		107	363	-	500
		T	9354	2735	791	-	12880
NUCLEAR FUELS INDUSTRY	15	M	468	184	-	-	652
		F		98		-	122
		T	468	282		-	774
PRODUCT AND DISTR. OF GAS, ELECTRIC. , STEAM, HOT WATER	16	M	86280	10892	966	-	98138
		F	514	1579	5443	-	7536
		T	86794	12471	6409	-	105674
WATER SUPPLY	17	M	11538	2499		-	14101
		F		199	1283	-	1538
		T	11594	2698	1347	-	15639

DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

REGIME DE TRAVAIL: TOTAL					SEXE	NACE	ACTIVITE
QUALIFICATION							
1	2	3	(*)	TOT.			
60.9	27.1	12.0	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
6.3	41.2	52.5	-	100.0	F		
48.7	30.2	21.1	-	100.0	T		
60.3	27.4	12.3	-	100.0	M	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
6.3	41.3	52.4	-	100.0	F		
48.1	30.6	21.4	-	100.0	T		
68.0	23.5	8.5	-	100.0	M	11, 13,	INDUSTRIES EXTRACTIVES
	18.7	78.0	-	100.0	F	151, 21,	
67.3	23.4	9.3	-	100.0	T	23	
57.0	31.6	11.3	-	100.0	M	12, 14,	INDUSTRIES MANUFAC- TURIERES
6.3	41.5	52.2	-	100.0	F	152, 22,	
43.2	34.3	22.4	-	100.0	T	24-49	
76.0	19.2	4.8	-	100.0	M	1	PRODUCTION ENERGIE, EAU
6.0	19.9	74.0	-	100.0	F		
73.4	19.2	7.4	-	100.0	T		
68.9	22.9	8.1	-	100.0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
	16.4	80.3	-	100.0	F		
68.5	22.9	8.6	-	100.0	T		
70.5	21.4	8.1	-	100.0	M	111 1	EXTRACTION HOUILLE
	21.4	75.4	-	100.0	F		
70.1	21.4	8.5	-	100.0	T		
75.2	18.1	6.6	-	100.0	M	111A	EXTRACTION HOUILLE FOND
			-		F		
75.2	18.1	6.6	-	100.0	T		
56.3	31.2	12.5	-	100.0	M	111B	EXTRACTION HOUILLE JOUR
		77.0	-	100.0	F		
55.1	31.0	14.0	-	100.0	T		
44.5	52.0	3.5	-	100.0	M	12	COKERIES
			-		F		
44.4	51.7	4.0	-	100.0	T		
86.6	10.9	2.5	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
			-	100.0	F		
85.5	10.8	3.7	-	100.0	T		
75.3	21.2	3.5	-	100.0	M	14	RAFFINAGE PETROLE
	21.4	72.6	-	100.0	F		
72.6	21.2	6.1	-	100.0	T		
71.8	28.2	-	-	100.0	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
	80.3		-	100.0	F		
60.5	36.4		-	100.0	T		
87.9	11.1	1.0	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
6.8	21.0	72.2	-	100.0	F		
82.1	11.8	6.1	-	100.0	T		
81.8	17.7	-	-	100.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
	12.9	83.4	-	100.0	F		
74.1	17.3	8.6	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: TOTAL

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT
EXTRACT , PREPAR OF METALLIFEROUS ORES	21	M	1678	468	98	-	2244
		F	-	-	-	-	
		T	1686	468	100	-	2254
EXTRACTION, PREPAR OF IRON ORE	211	M	702	76	50	-	828
		F	-	-	-	-	
		T	702	76	52	-	830
EXTR OF IRON ORE UNDERGROUND	211A	M	554	34	32	-	620
		F	-	-	-	-	
		T	554	34	32	-	620
EXTR OF IRON ORE SURFACE	211B	M	148	42	-	-	208
		F	-	-	-	-	
		T	148	42	-	-	210
PRODUCTION, PRELIM PROCESS OF METALS	22	M	120060	95550	37225	-	252835
		F	591	3423	10130	-	14144
		T	120651	98973	47355	-	266979
IRON AND STEEL INDUSTRY (ECSC)	221	M	72801	54722	18147	-	145670
		F	128	772	3132	-	4032
		T	72929	55494	21279	-	149702
NON-FERROUS METALS	224	M	20159	17870	7466	-	45495
		F	270	1474	3773	-	5517
		T	20429	19344	11239	-	51012
EXTR OF NON-METAL MINERALS, PEAT EXTR	23	M	17960	8089	3303	-	29352
		F	-	195	680	-	891
		T	17976	8284	3983	-	30243
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	86086	79931	26476	-	192493
		F	1276	8175	30114	-	39565
		T	87362	88106	56590	-	232058
MANUFACTURE OF GLASS, GLASSWARE	247	M	22245	19359	6374	-	47978
		F	242	2678	7714	-	10634
		T	22487	22037	14088	-	58612
MANUFACTURE OF CERAMIC GOODS	248	M	9907	14320	7457	-	31684
		F	615	2455	18503	-	21573
		T	10522	16775	25960	-	53257
CHEMICAL INDUSTRY	25	M	93646	112323	7497	-	213466
		F	1816	32812	25405	-	60033
		T	95462	145135	32902	-	273499
MAN-MADE FIBRES INDUSTRY	26	M	4336	10486	3750	-	18572
		F	-	1224	1238	-	2526
		T	4400	11710	4988	-	21098
METAL MANUF , MECH , ELECT , INSTRUMENT ENGINEERING	3	M	1230504	505189	200572	-	1936265
		F	25727	172414	330438	-	528579
		T	1256231	677603	531010	-	2464844
MANUFACTURE OF METAL ARTICLES	31	M	226300	131322	60884	-	418506
		F	1666	19444	66859	-	87969
		T	227966	150766	127743	-	506475



**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TOTAL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
74.8	20.9	4.4	-	100.0	M	21	EXTRACT , PREPARAT MINERAIS METALLIQ
74.8	20.8	4.4	-	100.0	F		
					T		
84.8	9.2	6.0	-	100.0	M	211	EXTRACT , PREPAR MINERAI DE FER
84.6	9.2	6.3	-	100.0	F		
					T		
89.4	5.5	5.2	-	100.0	M	211A	EXTRACTION FER FOND
89.4	5.5	5.2	-	100.0	F		
71.2	20.2		-	100.0	M	211B	EXTRACTION FER JOUR
70.5	20.0		-	100.0	F		
47.5	37.8	14.7	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
4.2	24.2	71.6	-	100.0	F		
45.2	37.1	17.7	-	100.0	T		
50.0	37.6	12.5	-	100.0	M	221	SIDERURGIE (CECA)
3.2	19.1	77.7	-	100.0	F		
48.7	37.1	14.2	-	100.0	T		
44.3	39.3	16.4	-	100.0	M	224	METAUX NON-FERREUX
4.9	26.7	68.4	-	100.0	F		
40.0	37.9	22.0	-	100.0	T		
61.2	27.6	11.3	-	100.0	M	23	EXTRACT MINER NON METAL , TOURBIERES
59.4	21.9	76.3	-	100.0	F		
	27.4	13.2	-	100.0	T		
44.7	41.5	13.8	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
3.2	20.7	76.1	-	100.0	F		
37.6	38.0	24.4	-	100.0	T		
46.4	40.3	13.3	-	100.0	M	247	INDUSTRIE DU VERRE
2.3	25.2	72.5	-	100.0	F		
38.4	37.6	24.0	-	100.0	T		
31.3	45.2	23.5	-	100.0	M	248	FABRICATION PROD CERAMIQUES
2.9	11.4	85.8	-	100.0	F		
19.8	31.5	48.7	-	100.0	T		
43.9	52.6	3.5	-	100.0	M	25	INDUSTRIE CHIMIQUE
3.0	54.7	42.3	-	100.0	F		
34.9	53.1	12.0	-	100.0	T		
23.3	56.5	20.2	-	100.0	M	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
20.9	48.5	49.0	-	100.0	F		
	55.5	23.6	-	100.0	T		
63.6	26.1	10.4	-	100.0	M	3	INDUSTRIES TRANS- FORMATR DES METAUX MECAN DE PRECISION
4.9	32.6	62.5	-	100.0	F		
51.0	27.5	21.5	-	100.0	T		
54.1	31.4	14.5	-	100.0	M	31	FABRICATION D'OU- VRAGES EN METAUX
1.9	22.1	76.0	-	100.0	F		
45.0	29.8	25.2	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
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ACTIVITY AND SEX**

TYPE OF EMPLOYMENT: TOTAL

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
FOUNDRIES	311	M	34042	31744	15842	-	81628
		F	228	1902	5605	-	7735
		T	34270	33646	21447	-	89363
MANUF. OF STRUCTURAL METAL PRODS.	314	M	43256	12997	5256	-	61509
		F	474	1188	1188	-	1744
		T	43338	13471	6444	-	63253
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	67496	50747	21696	-	139939
		F	634	11712	43057	-	55403
		T	68130	62459	64753	-	195342
MECHANICAL ENGINEERING	32	M	378682	107558	41296	-	527536
		F	1688	14864	33048	-	49600
		T	380370	122422	74344	-	577136
MANUFACT. OF OFFICE AND EOP MACHINERY	33	M	8968	4067	3808	-	16843
		F	508	3220	7389	-	11117
		T	9476	7287	11197	-	27960
ELECTRICAL ENGINEERING	34	M	192383	84470	39560	-	316413
		F	9057	83571	158409	-	251037
		T	201440	168041	197969	-	567450
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	267613	143171	46341	-	457125
		F	6582	29978	27976	-	64536
		T	274195	173149	74317	-	521661
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	179732	84907	27113	-	291752
		F	5168	16810	6996	-	28974
		T	184900	101717	34109	-	320726
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	117118	19185	4265	-	140568
		F	760	4084	4767	-	9611
		T	117878	23269	9032	-	150179
SHIPBUILDING	361	M	67552	7295	2158	-	77005
		F	320	343	597	-	1260
		T	67872	7638	2755	-	78265
AEROSPACE MANUFACTURE	364	M	18207	2252	172	-	20631
		F	262	1553	1079	-	2894
		T	18469	3805	1251	-	23525
INSTRUMENT ENGINEERING	37	M	39440	15416	4418	-	59274
		F	5466	17253	31990	-	54709
		T	44906	32669	36408	-	113983
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	113906	44940	34169	-	193015
		F	3354	16845	89935	-	110134
		T	117260	61785	124104	-	303149
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	68926	35626	23780	-	128332
		F	2763	12229	77612	-	92604
		T	71689	47855	101392	-	220936
DRINK INDUSTRY	424-428	M	42443	7510	9204	-	59157
		F	233	1687	6921	-	8841
		T	42676	9197	16125	-	67998

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL. TOTAL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
41.7	38.9	19.4	-	100.0	M	311	FONDERIES
2.9	24.6	72.5	-	100.0	F		
38.3	37.7	24.0	-	100.0	T		
70.3	21.1	8.5	-	100.0	M	314	CONSTR METALLIQUE
	27.2	68.1	-	100.0	F		
68.5	21.3	10.2	-	100.0	T		
48.2	36.3	15.5	-	100.0	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
1.1	21.1	77.7	-	100.0	F		
34.9	32.0	33.1	-	100.0	T		
71.8	20.4	7.8	-	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
3.4	30.0	66.6	-	100.0	F		
65.9	21.2	12.9	-	100.0	T		
53.2	24.1	22.6	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
4.6	29.0	66.5	-	100.0	F		
33.9	26.1	40.0	-	100.0	T		
60.8	26.7	12.5	-	100.0	M	34	CONST ELECTRIQUE ET ELECTRONIQUE
3.6	33.3	63.1	-	100.0	F		
35.5	29.6	34.9	-	100.0	T		
58.5	31.3	10.1	-	100.0	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES
10.2	46.5	43.3	-	100.0	F		
52.6	33.2	14.2	-	100.0	T		
61.6	29.1	9.3	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
17.8	58.0	24.1	-	100.0	F		
57.7	31.7	10.6	-	100.0	T		
83.3	13.6	3.0	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
7.9	42.5	49.6	-	100.0	F		
78.5	15.5	6.0	-	100.0	T		
87.7	9.5	2.8	-	100.0	M	361	CONSTRUCT NAVALE
25.4	27.2	47.4	-	100.0	F		
86.7	9.8	3.5	-	100.0	T		
88.3	10.9	0.8	-	100.0	M	364	CONSTRUCT AERONEFS
9.1	53.7	37.3	-	100.0	F		
78.5	16.2	5.3	-	100.0	T		
66.5	26.0	7.5	-	100.0	M	37	FABRICATION INSTRU- MENTS DE PRECISION
10.0	31.5	58.5	-	100.0	F		
39.4	28.7	31.9	-	100.0	T		
59.0	23.3	17.7	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
3.0	15.3	81.7	-	100.0	F		
38.7	20.4	40.9	-	100.0	T		
53.7	27.8	18.5	-	100.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
3.0	13.2	83.8	-	100.0	F		
32.4	21.7	45.9	-	100.0	T		
71.7	12.7	15.6	-	100.0	M	424-428	INDUSTRIE DES BOISSONS
2.6	19.1	78.3	-	100.0	F		
62.8	13.5	23.7	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
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ACTIVITY AND SEX**

TYPE OF EMPLOYMENT. TOTAL

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION				
			1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	2537	1804	1185	-	5526
		F	358	2929	5402	-	8689
		T	2895	4733	6587	-	14215
TEXTILE INDUSTRY	43	M	38036	44691	15805	-	98532
		F	5000	80079	49449	-	134528
		T	43036	124770	65254	-	233060
WOOL INDUSTRY	431	M	2893	4921	1701	-	9515
		F	135	6866	3086	-	10087
		T	3028	11787	4787	-	19602
COTTON INDUSTRY	432	M	11854	14724	4658	-	31236
		F	1347	18930	9286	-	29563
		T	13201	33654	13944	-	60799
KNITTING INDUSTRY	436	M	6335	7089	3557	-	16981
		F	2178	37043	25469	-	64690
		T	8513	44132	29026	-	81671
LEATHER INDUSTRY	44	M	3545	3496	1132	-	8173
		F	1561	10773	4434	-	16768
		T	5106	14269	5566	-	24941
FOOTWEAR AND CLOTHING INDUSTRY	45	M	23549	14002	5955	-	43506
		F	32014	127091	39286	-	198391
		T	55563	141093	45241	-	241897
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	7424	5619	1764	-	14807
		F	3590	14736	9773	-	28099
		T	11014	20355	11537	-	42906
MANUFACTURE OF CLOTHING	453+454	M	13866	7077	3223	-	24166
		F	24909	107466	27188	-	159563
		T	38775	114543	30411	-	183729
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	107266	57325	27641	-	192232
		F	1446	14753	27716	-	43915
		T	108712	72078	55357	-	236147
PAPER, PRINTING AND PUBLISHING INDS.	47	M	130953	66986	19065	-	217004
		F	7300	53485	27281	-	88066
		T	138253	120471	46346	-	305070
MANUFACT. OF PULP, PAPER AND BOARD	471	M	14713	12954	5872	-	33539
		F	82	639	3893	-	4614
		T	14795	13593	9765	-	38153
PROCESSING OF PULP PAPER AND BOARD	472	M	15203	20265	5705	-	41173
		F	376	17631	9941	-	27948
		T	15579	37896	15646	-	69121
PRINTING AND PUBLISHING	473+474	M	101037	33767	7488	-	142292
		F	6842	35215	13447	-	55504
		T	107879	68982	20935	-	197796
PROCESSING OF RUBBER, PLASTICS	48	M	51051	76164	17524	-	144739
		F	1189	22725	41784	-	65698
		T	52240	98889	59308	-	210437

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL TOTAL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
45.9	32.6	21.4	-	100.0	M	429	INDUSTRIE DU TABAC
4.1	33.7	62.2	-	100.0	F		
20.4	33.3	46.3	-	100.0	T		
38.6	45.4	16.0	-	100.0	M	43	INDUSTRIE TEXTILE
3.7	59.5	36.8	-	100.0	F		
18.5	53.5	28.0	-	100.0	T		
30.4	51.7	17.9	-	100.0	M	431	INDUSTRIE LAINIERE
1.3	68.1	30.6	-	100.0	F		
15.4	60.1	24.4	-	100.0	T		
37.9	47.1	14.9	-	100.0	M	432	INDUST COTONNIERE
4.6	64.0	31.4	-	100.0	F		
21.7	55.4	22.9	-	100.0	T		
37.3	41.7	20.9	-	100.0	M	436	BONNETERIE
3.4	57.3	39.4	-	100.0	F		
10.4	54.0	35.5	-	100.0	T		
43.4	42.8	13.9	-	100.0	M	44	INDUSTRIE DU CUIR
9.3	64.2	26.4	-	100.0	F		
20.5	57.2	22.3	-	100.0	T		
54.1	32.2	13.7	-	100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
16.1	64.1	19.8	-	100.0	F		
23.0	58.3	18.7	-	100.0	T		
50.1	37.9	11.9	-	100.0	M	451+452	FABRICATION CHAUSSURES
12.8	52.4	34.8	-	100.0	F		
25.7	47.4	26.9	-	100.0	T		
57.4	29.3	13.3	-	100.0	M	453+454	CONFECT, FABRICAT ART. D' HABILLEMENT
15.6	67.4	17.0	-	100.0	F		
21.1	62.3	16.6	-	100.0	T		
55.8	29.8	14.4	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
3.3	33.6	63.1	-	100.0	F		
46.0	30.5	23.4	-	100.0	T		
60.3	30.9	8.8	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
8.3	60.7	31.0	-	100.0	F		
45.3	39.5	15.2	-	100.0	T		
43.9	38.6	17.5	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON
1.8	13.8	84.4	-	100.0	F		
38.8	35.6	25.6	-	100.0	T		
36.9	49.2	13.9	-	100.0	M	472	TRANSFORM PAPIER, CARTON, ART. PATE
1.3	63.1	35.6	-	100.0	F		
22.5	54.8	22.6	-	100.0	T		
71.0	23.7	5.3	-	100.0	M	473+474	IMPRIMERIE ET EDITION
12.3	63.4	24.2	-	100.0	F		
54.5	34.9	10.6	-	100.0	T		
35.3	52.6	12.1	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES
1.8	34.6	63.6	-	100.0	F		
24.8	47.0	28.2	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
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ACTIVITY AND SEX**

TYPE OF EMPLOYMENT		TOTAL						(ABS. )
ACTIVITY	NACE	SEX	QUALIFICATION					TOT.
			1	2	3	(*)		
MANUFACTURE OF RUBBER PRODUCTS	481	M	12150	33219	3682	-	49051	
		F	112	4583	10196	-	14891	
		T	12262	37802	13878	-	63942	
PROCESSING OF PLASTICS	483	M	33907	40325	13712	-	87944	
		F	1001	17506	30788	-	49295	
		T	34908	57831	44500	-	137239	
OTHER MANUFACTURING INDUSTRIES	49	M	12224	7107	4748	-	24079	
		F	2380	8212	16735	-	27327	
		T	14604	15319	21483	-	51406	
BUILDING AND CIVIL ENGINEERING	50	M	619891	92956	148567	-	861414	
		F	420	410	5134	-	5964	
		T	620311	93366	153701	-	867378	
BUILDING AND CIVIL ENG , EXCL INSTAL. AND COMPLETION	500-502	M	455155	79513	136221	-	670889	
		F	272		3073	-	3467	
		T	455427	79635	139294	-	674356	

**DISTRIBUTION DES OUVRIERS  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)					REGIME DE TRAVAIL: TOTAL		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
24.8	67.7	7.5	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
0.8	30.8	68.5	-	100.0	F		
19.2	59.1	21.7	-	100.0	T		
38.6	45.9	15.6	-	100.0	M	483	TRANSFORMATION DES MAT PLASTIQUES
2.0	35.5	62.5	-	100.0	F		
25.4	42.1	32.4	-	100.0	T		
50.8	29.5	19.7	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
8.7	30.1	61.2	-	100.0	F		
28.4	29.8	41.8	-	100.0	T		
72.0	10.8	17.2	-	100.0	M	50	BATIMENT ET GENIE CIVIL
7.0	6.9	86.1	-	100.0	F		
71.5	10.8	17.7	-	100.0	T		
67.8	11.9	20.3	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL, AMENAGEMENT
7.8	.	88.6	-	100.0	F		
67.5	11.8	20.7	-	100.0	T		

WOMEN AS A PERCENTAGE  
OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

PROPORTION DES FEMMES  
PARMI LES OUVRIERS  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	2 9	30 4	55.5	-	22.3	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV ENGIN (EXC ELECTR , GAS, WATER)	1-5 (EXC 16+17)	3 0	30 5	55.3	-	22 6	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR , GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23	0 1	0 9	9.2	-	1 1	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	4 0	32 9	63.3	-	27 2	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	0 3	3 9	37.6	-	3 8	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11	0 0	0 5	6.4	-	0 7	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111 1	0 0	0 6	5.2	-	0 6	111 1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	0 0	0 1	0 0	-	0 0	111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B	0 1	1 4	12 6	-	2 3	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12	0 2	0 0	11 9	-	0 6	12	COKERIES
EXTRACTION OF PETROLEUM, NAT GAS	13	0 4	1 5	34 0	-	1 7	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14	0 3	3 9	45 9	-	3 9	14	RAFFINAGE PETROLE
NUCLEAR FUELS INDUSTRY	15	0 0	34 8		-	15 8	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT AND DISTR OF GAS, ELECTRIC, STEAM, HOT WATER	16	0 6	12 7	84.9	-	7 1	16	ENERGIE ELECT , GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17	0 5	7 4	95.2	-	9 8	17	CAPTAGE ET DISTRIBUTION D' EAU
EXTRACT. , PREPAR OF METALLIFEROUS ORES	21	0 5	0 0	2 0	-	0 4	21	EXTRACT , PREPARAT. MINERAIS METALLIQ.
EXTRACTION, PREPAR OF IRON ORE	211	0 0	0 0	3 8	-	0 2	211	EXTRACT , PREPAR MINERAI DE FER
EXTR. OF IRON ORE UNDERGROUND	211A	0 0	0 0	0 0	-	0 0	211A	EXTRACTION FER FOND
EXTR OF IRON ORE SURFACE	211B	0 0	0 0		-	1 0	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM PROCESS OF METALS	22	0 5	3 5	21.4	-	5 3	22	PRODUCTION, PREMIERE TRANSFORM METAUX



WOMEN AS A PERCENTAGE  
OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

PROPORTION DES FEMMES  
PARMI LES OUVRIERS  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT		
IRON AND STEEL INDUSTRY (ECSC)	221	0.2	1.4	14.7	-	2.7	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	1.3	7.6	33.6	-	10.8	224	METAUX NON-FERREUX
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	0.1	2.4	17.1	-	2.9	23	EXTRACT MINER NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	1.5	9.3	53.2	-	17.0	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	1.1	12.2	54.8	-	18.1	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	5.8	14.6	71.3	-	40.5	248	FABRICATION PROD CERAMIQUES
CHEMICAL INDUSTRY	25	1.9	22.6	77.2	-	21.9	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	1.5	10.5	24.8	-	12.0	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	2.0	25.4	62.2	-	21.4	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	0.7	12.9	52.3	-	17.4	31	FABRICATION D'OUVRAGES EN METAUX
FOUNDRIES	311	0.7	5.7	26.1	-	8.7	311	FONDERIES
MANUF. OF STRUCTURAL METAL PRODS.	314	0.2	3.5	18.4	-	2.8	314	CONSTR METALLIQUE
MANUF. OF TOOLS, FINISHED METAL GOODS	316	0.9	18.8	66.5	-	28.4	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	0.4	12.1	44.5	-	8.6	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EDP MACHINERY	33	5.4	44.2	66.0	-	39.8	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
ELECTRICAL ENGINEERING	34	4.5	49.7	80.0	-	44.2	34	CONST ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	2.4	17.3	37.6	-	12.4	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	2.8	16.5	20.5	-	9.0	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	0.6	17.6	52.8	-	6.4	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	0.5	4.5	21.7	-	1.6	361	CONSTRUCT NAVALE

WOMEN AS A PERCENTAGE  
OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

PROPORTION DES FEMMES  
PARMI LES OUVRIERS  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
AEROSPACE MANUFACTURE	364	1.4	40.8	86.3	-	12.3	364	CONSTRUCT. AERONEFS
INSTRUMENT ENGINEERING	37	12.2	52.8	87.9	-	48.0	37	FABRICATION INSTRU- MENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	2.9	27.3	72.5	-	36.3	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	3.9	25.6	76.5	-	41.9	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	0.5	18.3	42.9	-	13.0	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	12.4	61.9	82.0	-	61.1	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	11.6	64.2	75.8	-	57.7	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	4.5	58.3	64.5	-	51.5	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	10.2	56.2	66.6	-	48.6	432	INDUST. COTONNIERE
KNITTING INDUSTRY	436	25.6	83.9	87.7	-	79.2	436	BONNETERIE
LEATHER INDUSTRY	44	30.6	75.5	79.7	-	67.2	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	57.6	90.1	86.8	-	82.0	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
MANUF AND PRODUCT. OF FOOTWEAR	451+452	32.6	72.4	84.7	-	65.5	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	64.2	93.8	89.4	-	86.8	453+454	CONFECT , FABRICA- T. ART. D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	1.3	20.5	50.1	-	18.6	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS	47	5.3	44.4	58.9	-	28.9	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT. OF PULP, PAPER AND BOARD	471	0.6	4.7	39.9	-	12.1	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	2.4	46.5	63.5	-	40.4	472	TRANSFORM PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	6.3	51.0	64.2	-	28.1	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	2.3	23.0	70.5	-	31.2	48	INDUST. CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES

**WOMEN AS A PERCENTAGE  
OF MANUAL WORKERS  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY**

**PROPORTION DES FEMMES  
PARMI LES OUVRIERS  
SELON LA QUALIFICATION,  
PAR ACTIVITE**

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
MANUFACTURE OF RUBBER PRODUCTS	481	0.9	12.1	73.5	-	23.3	481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	2.9	30.3	69.2	-	35.9	483	TRANSFORMATION DES MAT. PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49	16.3	53.6	77.9	-	53.2	49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50	0.1	0.4	3.3	-	0.7	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG., EXCL. INSTAL AND COMPLETION	500-502	0.1	0.2	2.2	-	0.5	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO LENGTH OF SERVICE IN  
ENTERPRISE,  
BY ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON L'ANCIENNETE DE SERVICE DANS  
L'ENTREPRISE,  
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 4	5 9	10 19	>=20	(*)	TOT					
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	18.7	16.9	24.4	23.2	16.9	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL		
		F	24.7	19.8	28.8	19.7	7.1	-	100.0	F				
		T	20.0	17.5	25.3	22.4	14.7	-	100.0	T				
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	19.0	17.0	24.4	23.0	16.6	-	100.0	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)		
		F	24.8	19.9	28.7	19.6	7.1	-	100.0	F				
		T	20.3	17.6	25.3	22.2	14.5	-	100.0	T				
MINING AND QUARRYING	11, 13, 151, 21, 23	M	8.9	13.9	18.2	15.3	43.6	-	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES		
		F	14.4	17.8	29.4	29.4	9.1	-	100.0	F				
		T	8.9	14.0	18.3	15.5	43.3	-	100.0	T				
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	16.9	16.4	25.6	23.7	17.3	-	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES		
		F	24.8	19.8	28.7	19.6	7.1	-	100.0	F				
		T	19.1	17.4	26.4	22.6	14.5	-	100.0	T				
ENERGY AND WATER PRODUCTION	1	M	6.4	13.1	20.9	22.3	37.2	-	100.0	M	1	PRODUCTION ENERGIE, EAU		
		F	10.6	17.4	35.3	30.5	6.3	-	100.0	F				
		T	6.6	13.3	21.5	22.6	36.0	-	100.0	T				
EXTRACTION OF SOLID FUELS	11	M	6.1	13.5	18.2	14.3	47.8	-	100.0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES		
		F	-	14.8	32.0	37.7	-	-	100.0	F				
		T	6.1	13.6	18.3	14.5	47.5	-	100.0	T				
EXTRACTION OF HARD COAL	111.1	M	5.9	13.4	18.9	13.6	48.1	-	100.0	M	111.1	EXTRACTION HOUILLE		
		F	-	-	34.8	34.2	-	-	100.0	F				
		T	5.9	13.4	19.0	13.7	47.9	-	100.0	T				
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	6.9	13.8	20.0	12.3	46.9	-	100.0	M	111A	EXTRACTION HOUILLE FOND		
		F	-	-	-	-	-	-	100.0	F				
		T	6.9	13.8	20.0	12.3	46.9	-	100.0	T				
EXTRACTION OF HARD COAL, SURFACE	111B	M	2.8	12.2	15.7	17.7	51.7	-	100.0	M	111B	EXTRACTION HOUILLE JOUR		
		F	-	-	35.5	32.8	-	-	100.0	F				
		T	2.8	12.3	16.1	18.1	50.7	-	100.0	T				
COKE OVENS	12	M	2.6	16.1	23.4	24.3	33.7	-	100.0	M	12	COKERIES		
		F	-	-	-	-	-	-	100.0	F				
		T	2.6	16.0	23.6	24.4	33.5	-	100.0	T				
EXTRACTION OF PETROLEUM, NAT GAS	13	M	8.9	13.4	18.7	16.0	42.9	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL		
		F	-	-	-	-	-	-	100.0	F				
		T	9.1	13.9	18.7	15.8	42.5	-	100.0	T				
MINERAL OIL REFINING	14	M	6.1	13.9	20.8	32.0	27.2	-	100.0	M	14	RAFFINAGE PETROLE		
		F	13.8	18.8	32.4	26.2	-	-	100.0	F				
		T	6.4	14.1	21.3	31.7	26.5	-	100.0	T				
NUCLEAR FUELS INDUSTRY	15	M	30.4	33.4	30.1	-	-	-	100.0	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES		
		F	-	-	59.0	-	-	-	100.0	F				
		T	29.7	28.7	34.6	6.7	-	-	100.0	T				
PRODUCT. AND DISTR. OF GAS, ELECTRIC, STEAM, HOT WATER	16	M	6.7	11.9	23.9	31.2	26.3	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE		
		F	11.4	17.8	33.4	31.4	6.0	-	100.0	F				
		T	7.0	12.3	24.5	31.2	24.9	-	100.0	T				
WATER SUPPLY	17	M	8.2	13.6	26.3	32.4	19.5	-	100.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU		
		F	6.3	17.7	45.6	24.1	6.4	-	100.0	F				
		T	8.0	14.0	28.2	31.6	18.2	-	100.0	T				

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO LENGTH OF SERVICE IN  
ENTERPRISE,  
BY ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON L'ANCIENNETE DE SERVICE DANS  
L'ENTREPRISE,  
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2	5	10	>=20	(*)	TOT.					
				4	9	19								
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M		20.5	20.8	14.3	43.3	-	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.		
		F		-	-	-	-	-	-	F				
		T		20.4	20.7	14.6	43.1	-	100.0	T				
EXTRACTION, PREPAR. OF IRON ORE	211	M		36.2	4.1	13.5	45.9	-	100.0	M	211	EXTRACT., PREPAR. MINERAI DE FER		
		F		-	-	-	-	-	-	F				
		T		36.1	4.1	13.5	45.8	-	100.0	T				
EXTR. OF IRON ORE UNDERGROUND	211A	M		33.5	-	13.5	48.7	-	100.0	M	211A	EXTRACTION FER FOND		
		F		-	-	-	-	-	-	F				
		T		33.5	-	13.5	48.7	-	100.0	T				
EXTR OF IRON ORE SURFACE	211B	M		44.2	-	-	37.5	-	100.0	M	211B	EXTRACTION FER JOUR		
		F		-	-	-	-	-	-	F				
		T		43.8	-	-	37.1	-	100.0	T				
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	9.6	13.8	22.5	25.0	29.1	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX		
		F	22.3	17.3	32.3	20.6	7.5	-	100.0	F				
		T	10.3	13.9	23.0	24.8	28.0	-	100.0	T				
IRON AND STEEL INDUSTRY (ECSC)	221	M	5.6	12.4	21.2	26.2	34.6	-	100.0	M	221	SIDERURGIE (CECA)		
		F	15.4	15.6	37.5	22.2	9.3	-	100.0	F				
		T	5.9	12.5	21.6	26.1	33.9	-	100.0	T				
NON-FERROUS METALS	224	M	14.8	15.7	26.3	22.0	21.1	-	100.0	M	224	METAUX NON-FERREUX		
		F	22.4	15.8	32.3	21.6	7.9	-	100.0	F				
		T	15.7	15.7	27.0	21.9	19.7	-	100.0	T				
EXTR OF NON-METAL. MINERALS, PEAT EXTR	23	M	22.5	15.4	18.1	20.1	24.0	-	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES		
		F	21.9	20.2	27.4	20.9	9.7	-	100.0	F				
		T	22.5	15.5	18.4	20.1	23.5	-	100.0	T				
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	20.7	15.9	22.4	22.7	18.3	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL		
		F	22.6	17.0	26.8	22.0	11.6	-	100.0	F				
		T	21.0	16.0	23.2	22.6	17.2	-	100.0	T				
MANUFACTURE OF GLASS, GLASSWARE	247	M	15.7	14.4	24.1	25.4	20.4	-	100.0	M	247	INDUSTRIE DU VERRE		
		F	25.4	17.1	25.2	22.7	9.6	-	100.0	F				
		T	17.4	14.9	24.3	24.9	18.5	-	100.0	T				
MANUFACTURE OF CERAMIC GOODS	248	M	16.5	15.6	21.6	20.5	25.7	-	100.0	M	248	FABRICATION PROD. CERAMIQUES		
		F	21.4	16.5	26.7	21.1	14.3	-	100.0	F				
		T	18.5	16.0	23.7	20.8	21.1	-	100.0	T				
CHEMICAL INDUSTRY	25	M	10.8	16.6	26.9	27.1	18.6	-	100.0	M	25	INDUSTRIE CHIMIQUE		
		F	16.6	17.9	32.4	25.8	7.4	-	100.0	F				
		T	12.1	16.9	28.1	26.8	16.2	-	100.0	T				
MAN-MADE FIBRES INDUSTRY	26	M	4.5	7.3	32.2	35.5	20.4	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES		
		F	4.8	8.1	38.4	29.1	19.6	-	100.0	F				
		T	4.6	7.4	33.0	34.8	20.3	-	100.0	T				
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	16.1	16.3	26.5	24.3	16.7	-	100.0	M	3	INDUSTRIES TRANS- FORMATR DES METAUX MECAN DE PRECISION		
		F	23.3	18.7	32.1	19.9	6.0	-	100.0	F				
		T	17.6	16.9	27.7	23.4	14.4	-	100.0	T				
MANUFACTURE OF METAL ARTICLES	31	M	20.3	18.1	24.4	21.1	16.1	-	100.0	M	31	FABRICATION D'OU- VRAGES EN METAUX		
		F	26.4	21.6	28.3	17.9	5.9	-	100.0	F				
		T	21.4	18.7	25.1	20.5	14.3	-	100.0	T				

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO LENGTH OF SERVICE IN  
ENTERPRISE,  
BY ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON L'ANCIENNETE DE SERVICE DANS  
L'ENTREPRISE,  
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 -4	5 -9	10 -19	>=20	(*)	TOT.						
FOUNDRIES	311	M	17.7	16.2	24.0	20.5	21.6	-	100.0	M	311	FONDERIES			
		F	25.9	20.0	30.2	19.4	4.6	-	100.0	F					
		T	18.4	16.6	24.5	20.4	20.1	-	100.0	T					
MANUF. OF STRUCTURAL METAL PRODS.	314	M	18.1	18.8	28.2	19.4	15.6	-	100.0	M	314	CONSTR. METALLIQUE			
		F	19.3	19.2	35.6	24.0	.	-	100.0	F					
		T	18.1	18.8	28.4	19.5	15.2	-	100.0	T					
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	21.5	18.4	24.0	21.3	14.9	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX			
		F	26.0	21.8	28.8	18.1	5.3	-	100.0	F					
		T	22.8	19.3	25.3	20.4	12.2	-	100.0	T					
MECHANICAL ENGINEERING	32	M	13.5	15.6	26.2	25.4	19.3	-	100.0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE			
		F	20.2	18.0	32.9	22.2	6.7	-	100.0	F					
		T	14.0	15.8	26.8	25.1	18.2	-	100.0	T					
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	19.6	14.1	26.4	23.9	15.9	-	100.0	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINATEURS			
		F	24.0	11.3	34.8	21.6	8.3	-	100.0	F					
		T	21.4	13.0	29.7	23.0	12.9	-	100.0	T					
ELECTRICAL ENGINEERING	34	M	14.4	14.2	29.8	25.5	16.1	-	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE			
		F	23.5	17.1	33.3	19.6	6.5	-	100.0	F					
		T	18.4	15.5	31.4	22.9	11.9	-	100.0	T					
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	17.1	16.3	26.5	26.5	13.6	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES			
		F	19.4	18.6	35.0	22.8	4.1	-	100.0	F					
		T	17.4	16.6	27.5	26.0	12.4	-	100.0	T					
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	16.9	16.2	26.2	25.6	15.1	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES			
		F	15.9	16.5	36.6	26.5	4.5	-	100.0	F					
		T	16.8	16.3	27.1	25.7	14.2	-	100.0	T					
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	13.2	17.5	27.1	21.8	20.4	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT			
		F	25.5	24.8	27.4	18.1	4.2	-	100.0	F					
		T	14.0	18.0	27.1	21.6	19.4	-	100.0	T					
SHIPBUILDING	361	M	13.9	18.7	22.5	22.5	22.4	-	100.0	M	361	CONSTRUCT NAVALE			
		F	17.1	25.2	36.9	17.3		-	100.0	F					
		T	14.0	18.8	22.7	22.5	22.1	-	100.0	T					
AEROSPACE MANUFACTURE	364	M	16.4	16.7	28.9	31.1	6.9	-	100.0	M	364	CONSTRUCT AERONEFS			
		F	27.8	16.4	27.9	25.2	2.6	-	100.0	F					
		T	17.8	16.6	28.8	30.4	6.4	-	100.0	T					
INSTRUMENT ENGINEERING	37	M	17.0	20.3	25.9	20.7	16.1	-	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION			
		F	24.2	23.1	28.7	18.8	5.2	-	100.0	F					
		T	20.5	21.6	27.2	19.8	10.9	-	100.0	T					
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	22.9	18.0	23.5	22.2	13.4	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC			
		F	33.5	19.1	25.1	16.9	5.4	-	100.0	F					
		T	26.8	18.4	24.1	20.3	10.5	-	100.0	T					
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	27.3	20.5	23.8	18.0	10.4	-	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES			
		F	36.2	19.9	25.0	14.8	4.2	-	100.0	F					
		T	31.0	20.2	24.3	16.7	7.8	-	100.0	T					
DRINK INDUSTRY	424-428	M	13.7	13.0	22.6	30.9	19.8	-	100.0	M	424-428	INDUSTRIE DES BOISSONS			
		F	17.5	15.9	27.1	29.0	10.4	-	100.0	F					
		T	14.2	13.4	23.1	30.7	18.6	-	100.0	T					

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO LENGTH OF SERVICE IN  
ENTERPRISE,  
BY ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON L'ANCIENNETE DE SERVICE DANS  
L'ENTREPRISE,  
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE	
			<2	2 -4	5 -9	10 -19	>=20	(*)	TOT.						
TOBACCO INDUSTRY	429	M	18.1	12.3	29.1	26.8	13.7	-	100.0	M	429	INDUSTRIE DU TABAC			
		F	21.8	14.4	23.9	27.0	12.9	-	100.0	F					
		T	20.4	13.6	25.9	26.9	13.2	-	100.0	T					
TEXTILE INDUSTRY	43	M	18.4	17.0	26.0	21.4	17.2	-	100.0	M	43	INDUSTRIE TEXTILE			
		F	20.0	18.2	27.5	22.1	12.2	-	100.0	F					
		T	19.3	17.7	26.8	21.8	14.3	-	100.0	T					
WOOL INDUSTRY	431	M	20.1	19.0	28.6	16.9	15.4	-	100.0	M	431	INDUSTRIE LAINIERE			
		F	18.0	20.8	24.9	20.5	15.9	-	100.0	F					
		T	19.0	19.9	26.7	18.7	15.6	-	100.0	T					
COTTON INDUSTRY	432	M	14.4	14.9	28.2	20.2	22.3	-	100.0	M	432	INDUST. COTONNIERE			
		F	16.0	16.1	28.0	22.1	17.7	-	100.0	F					
		T	15.2	15.5	28.1	21.1	20.1	-	100.0	T					
KNITTING INDUSTRY	436	M	20.4	20.2	20.6	24.0	14.8	-	100.0	M	436	BONNETERIE			
		F	21.1	19.7	27.2	22.4	9.7	-	100.0	F					
		T	20.9	19.8	25.8	22.7	10.7	-	100.0	T					
LEATHER INDUSTRY	44	M	26.3	21.5	18.7	17.7	15.7	-	100.0	M	44	INDUSTRIE DU CUIR			
		F	30.1	24.0	23.2	16.3	6.4	-	100.0	F					
		T	28.9	23.2	21.8	16.7	9.5	-	100.0	T					
FOOTWEAR AND CLOTHING INDUSTRY	45	M	21.1	17.6	18.0	22.0	21.3	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT			
		F	27.1	26.2	24.0	16.6	6.1	-	100.0	F					
		T	26.1	24.7	22.9	17.6	8.8	-	100.0	T					
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	25.3	19.1	16.2	21.3	18.0	-	100.0	M	451+452	FABRICATION CHAUSSURES			
		F	26.3	23.9	20.4	21.1	8.3	-	100.0	F					
		T	26.0	22.2	19.0	21.2	11.7	-	100.0	T					
MANUFACTURE OF CLOTHING	453+454	M	16.2	15.8	20.0	23.3	24.7	-	100.0	M	453+454	CONFECT , FABRICAT ART. D' HABILLEMENT			
		F	27.0	26.8	24.8	15.7	5.6	-	100.0	F					
		T	25.6	25.4	24.2	16.7	8.1	-	100.0	T					
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	24.6	19.8	23.4	18.0	14.1	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS			
		F	29.7	20.0	28.6	15.1	6.5	-	100.0	F					
		T	25.6	19.8	24.4	17.5	12.7	-	100.0	T					
PAPER, PRINTING AND PUBLISHING INDS.	47	M	17.9	15.4	26.2	24.8	15.6	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION			
		F	25.6	16.9	26.6	22.6	8.3	-	100.0	F					
		T	20.1	15.9	26.3	24.1	13.5	-	100.0	T					
MANUFACT. OF PULP, PAPER AND BOARD	471	M	11.3	14.8	24.4	22.9	26.6	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON			
		F	14.8	13.7	26.9	30.1	14.5	-	100.0	F					
		T	11.7	14.7	24.7	23.8	25.1	-	100.0	T					
PROCESSING OF PULP PAPER AND BOARD	472	M	22.3	16.1	25.9	22.7	13.0	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE			
		F	30.2	18.9	23.8	19.7	7.4	-	100.0	F					
		T	25.5	17.2	25.0	21.5	10.7	-	100.0	T					
PRINTING AND PUBLISHING	473+474	M	18.2	15.4	26.7	25.8	13.8	-	100.0	M	473+474	IMPRIMERIE ET EDITION			
		F	24.2	16.1	28.0	23.4	8.3	-	100.0	F					
		T	19.9	15.6	27.1	25.1	12.3	-	100.0	T					
PROCESSING OF RUBBER, PLASTICS	48	M	24.4	18.1	27.9	18.9	10.7	-	100.0	M	48	INDUST CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES			
		F	27.9	20.8	27.7	17.5	6.1	-	100.0	F					
		T	25.5	19.0	27.8	18.4	9.2	-	100.0	T					

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO LENGTH OF SERVICE IN  
ENTERPRISE,  
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DISTRIBUTION DES OUVRIERS  
SELON L'ANCIENNETE DE SERVICE DANS  
L'ENTREPRISE,  
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2	5	10	>=20	(*)	TOT.						
				- 4	- 9	- 19									
MANUFACTURE OF RUBBER PRODUCTS	481	M	16.9	14.0	30.2	22.7	16.2	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC			
		F	19.9	14.2	28.4	25.5	12.1	-	100.0	F					
		T	17.6	14.0	29.8	23.4	15.3	-	100.0	T					
PROCESSING OF PLASTICS	483	M	29.5	21.3	26.6	15.8	6.8	-	100.0	M	483	TRANSFORMATION DES MAT PLASTIQUES			
		F	30.6	22.9	27.2	15.1	4.2	-	100.0	F					
		T	29.9	21.8	26.8	15.5	5.9	-	100.0	T					
OTHER MANUFACTURING INDUSTRIES	49	M	23.6	15.0	21.9	21.4	18.1	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES			
		F	27.0	21.9	23.5	18.7	8.8	-	100.0	F					
		T	25.4	18.7	22.8	20.0	13.2	-	100.0	T					
BUILDING AND CIVIL ENGINEERING	50	M	29.6	19.9	20.6	21.6	8.4	-	100.0	M	50	BATIMENT ET GENIE CIVIL			
		F	32.4	21.1	25.1	20.0	.	-	100.0	F					
		T	29.6	19.9	20.6	21.5	8.3	-	100.0	T					
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	31.0	19.3	19.7	21.6	8.4	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT			
		F	28.1	20.5	27.4	23.4	.	-	100.0	F					
		T	31.0	19.3	19.7	21.6	8.4	-	100.0	T					



**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

**DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

TYPE OF EMPLOYMENT FULL-TIME			REGIME DE TRAVAIL : TEMPS PLEIN (%)												
ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)					DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)					SEXE	NACE	ACTIVITE
			<36	>=36	>=38	>=40	>=42	>=44	>=46	>=48	(*)	TOT.			
			<38	<40	<42	<44	<46	<48							
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	0.0	0.0	0.4	91.7	3.1	3.3	0.3	1.1	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
		F	0.1	0.2	1.1	95.1	2.3	0.9	0.2	0.2	-	100.0	F		
		T	0.1	0.0	0.5	92.4	3.0	2.9	0.3	0.9	-	100.0	T		
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	0.0	0.0	0.4	91.6	3.2	3.4	0.3	1.1	-	100.0	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
		F	0.1	0.2	1.1	95.1	2.3	0.9	0.2	0.2	-	100.0	F		
		T	0.1	0.0	0.5	92.3	3.0	2.9	0.3	0.9	-	100.0	T		
MINING AND QUARRYING	11, 13, 151, 21, 23	M	-	-	0.1	96.5	1.3	1.6	0.6	0.1	-	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
		F	-	-	-	92.5	5.2	-	-	-	-	100.0	F		
		T	-	-	0.1	96.4	1.3	1.6	0.6	0.1	-	100.0	T		
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	0.1	0.0	0.5	93.3	2.6	1.9	0.3	1.4	-	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
		F	0.1	0.2	1.1	95.1	2.3	0.9	0.2	0.2	-	100.0	F		
		T	0.1	0.1	0.6	93.7	2.5	1.7	0.3	1.1	-	100.0	T		
ENERGY AND WATER PRODUCTION	1	M	-	-	0.3	97.0	1.5	0.8	0.2	0.2	-	100.0	M	1	PRODUCTION ENERGIE, EAU
		F	-	-	-	97.6	-	-	-	-	-	100.0	F		
		T	-	-	0.3	97.0	1.5	0.8	0.2	0.2	-	100.0	T		
EXTRACTION OF SOLID FUELS	11	M	-	-	-	100.0	-	-	0.0	-	-	100.0	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES
		F	-	-	-	100.0	-	-	-	-	-	100.0	F		
		T	-	-	-	100.0	-	-	0.0	-	-	100.0	T		
EXTRACTION OF HARD COAL	111.1	M	-	-	-	100.0	-	-	-	-	-	100.0	M	111.1	EXTRACTION HOUILLE
		F	-	-	-	100.0	-	-	-	-	-	100.0	F		
		T	-	-	-	100.0	-	-	-	-	-	100.0	T		
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	100.0	-	-	-	-	-	100.0	M	111A	EXTRACTION HOUILLE FOND
		F	-	-	-	100.0	-	-	-	-	-	100.0	F		
		T	-	-	-	100.0	-	-	-	-	-	100.0	T		
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	100.0	-	-	-	-	-	100.0	M	111B	EXTRACTION HOUILLE JOUR
		F	-	-	-	100.0	-	-	-	-	-	100.0	F		
		T	-	-	-	100.0	-	-	-	-	-	100.0	T		
COKE OVENS	12	M	-	-	-	100.0	-	-	-	-	-	100.0	M	12	COKERIES
		F	-	-	-	100.0	-	-	-	-	-	100.0	F		
		T	-	-	-	100.0	-	-	-	-	-	100.0	T		
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	4.5	95.5	-	-	-	-	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL
		F	-	-	-	-	-	-	-	-	-	100.0	F		
		T	-	-	4.5	95.5	-	-	-	-	-	100.0	T		
MINERAL OIL REFINING	14	M	-	-	3.7	59.1	21.4	12.2	-	3.6	-	100.0	M	14	RAFFINAGE PETROLE
		F	-	-	-	73.6	-	-	-	-	-	100.0	F		
		T	-	-	3.7	59.5	21.0	12.3	-	3.5	-	100.0	T		
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	100.0	-	-	-	-	-	100.0	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
		F	-	-	-	100.0	-	-	-	-	-	100.0	F		
		T	-	-	-	100.0	-	-	-	-	-	100.0	T		
PRODUCT AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	-	-	0.4	96.8	1.5	0.8	0.5	-	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
		F	-	-	-	99.3	-	-	-	-	-	100.0	F		
		T	-	-	0.4	96.9	1.4	0.8	0.5	-	-	100.0	T		
WATER SUPPLY	17	M	-	-	-	99.9	-	-	-	-	-	100.0	M	17	CAPTAGE ET DISTRIBUTION D'EAU
		F	-	-	-	100.0	-	-	-	-	-	100.0	F		
		T	-	-	-	99.9	-	-	-	-	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL													
			(HOURS)													
			<36	>=36	>=38	>=40	>=42	>=44	>=46	>=48	(*)	TOT				
			<38	<40	<42	<44	<46	<48								
EXTRACT , PREPAR OF METALLIFEROUS ORES	21	M	-	-	-	100.0	-	-	-	-	-	100.0	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.	
		F	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	100.0	-	-	-	-	-	-	100.0			T
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	100.0	-	-	-	-	-	100.0	M	211	EXTRACT., PREPAR. MINERAI DE FER	
		F	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	100.0	-	-	-	-	-	-	100.0			T
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	100.0	-	-	-	-	-	100.0	M	211A	EXTRACTION FER FOND	
		F	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	100.0	-	-	-	-	-	-	100.0			T
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	100.0	-	-	-	-	-	100.0	M	211B	EXTRACTION FER JOUR	
		F	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	100.0	-	-	-	-	-	-	100.0			T
PRODUCTION, PRELIM PROCESS. OF METALS	22	M	-	-	0.7	85.0	1.2	0.6	-	12.6	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM METAUX	
		F	-	-	. .	87.9	2.7	1.2	-	8.0	-	100.0	F			
		T	-	-	0.6	85.1	1.2	0.6	-	12.4	-	100.0	T			
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	-	1.1	78.5	0.7	0.6	-	19.0	-	100.0	M	221	SIDERURGIE (CECA)	
		F	-	-	. .	73.3	. .	. .	-	23.4	-	100.0	F			
		T	-	-	1.1	78.4	0.8	0.6	-	19.1	-	100.0	T			
NON-FERROUS METALS	224	M	-	-	-	90.1	3.8	0.5	-	5.5	-	100.0	M	224	METAUX NON-FERREUX	
		F	-	-	-	94.2	. .	. .	-	4.0	-	100.0	F			
		T	-	-	-	90.5	3.6	0.5	-	5.4	-	100.0	T			
EXTR. OF NON-METAL MINERALS, PEAT EXTR	23	M	-	-	-	79.4	7.6	9.4	3.2	0.4	-	100.0	M	23	EXTRACT. MINER. NON METAL., TOURBIERES	
		F	-	-	-	77.7	15.5	. .	-	. .	-	100.0	F			
		T	-	-	-	79.4	7.7	9.3	3.1	0.4	-	100.0	T			
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	-	. .	0.3	89.2	2.7	7.1	0.4	0.4	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL	
		F	. .	. .	0.3	96.9	1.0	1.6	-	. .	-	100.0	F			
		T	. .	. .	0.3	90.3	2.4	6.3	0.3	0.3	-	100.0	T			
MANUFACTURE OF GLASS, GLASSWARE	247	M	-	-	0.2	90.8	5.8	3.3	-	-	-	100.0	M	247	INDUSTRIE DU VERRE	
		F	-	-	1.0	94.4	2.5	2.0	-	-	-	100.0	F			
		T	-	-	0.3	91.4	5.3	3.1	-	-	-	100.0	T			
MANUFACTURE OF CERAMIC GOODS	248	M	-	. .	-	97.9	0.9	1.2	-	-	-	100.0	M	248	FABRICATION PROD. CERAMIQUES	
		F	. .	. .	-	98.3	0.4	1.1	-	-	-	100.0	F			
		T	. .	. .	-	98.0	0.7	1.1	-	-	-	100.0	T			
CHEMICAL INDUSTRY	25	M	-	-	0.1	88.2	3.0	4.0	1.1	3.5	-	100.0	M	25	INDUSTRIE CHIMIQUE	
		F	-	. .	0.7	95.0	1.9	0.4	1.0	0.9	-	100.0	F			
		T	-	. .	0.2	89.5	2.8	3.3	1.1	3.0	-	100.0	T			
MAN-MADE FIBRES INDUSTRY	26	M	-	-	16.4	25.5	41.6	9.8	6.4	0.2	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
		F	-	-	17.9	25.4	37.1	8.9	10.3	. .	-	100.0	F			
		T	-	-	16.6	25.5	41.1	9.7	6.9	0.2	-	100.0	T			
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	0.1	. .	0.2	97.5	1.1	0.8	0.1	0.2	-	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION	
		F	. .	. .	0.6	97.8	1.2	0.2	0.0	0.1	-	100.0	F			
		T	0.0	0.0	0.3	97.5	1.2	0.7	0.1	0.2	-	100.0	T			
MANUFACTURE OF METAL ARTICLES	31	M	0.0	-	0.1	96.9	0.9	2.0	0.0	0.1	-	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX	
		F	-	-	. .	98.3	1.0	0.7	. .	. .	-	100.0	F			
		T	0.0	-	0.1	97.1	0.9	1.8	0.0	0.1	-	100.0	T			

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

**DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

TYPE OF EMPLOYMENT	FULL-TIME	SEX	SCHEDULED WORKING WEEK									DUREE HEBDOMADAIRE DE TRAVAIL	SEXE	NACE	ACTIVITE	
			(HOURS)													(HEURES)
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)					TOT.
FOUNDRIES	311	M	0 1	-	0 1	99.4	0 0	0 3	0 1	-	-	100.0	M	311	FONDERIES	
		F	-	-	99.8	-	-	-	-	-	-	100.0	F			
		T	0 1	-	0 1	99.4	0 0	0 3	0 1	-	-	100.0	T			
MANUF OF STRUCTURAL METAL PRODS	314	M	-	-	0 4	97.0	0 8	1 8	-	-	-	100.0	M	314	CONSTR. METALLIQUE	
		F	-	-	98.5	-	-	-	-	-	-	100.0	F			
		T	-	-	0 4	97.0	0 8	1 8	-	-	-	100.0	T			
MANUF OF TOOLS, FINISHED METAL GOODS	316	M	-	-	-	98.1	0 9	1 0	-	-	-	100.0	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX	
		F	-	-	-	98.8	1 0	-	-	-	-	100.0	F			
		T	-	-	-	98.3	1 0	0 8	-	-	-	100.0	T			
MECHANICAL ENGINEERING	32	M	0 2	-	0 1	96.8	1 1	0 9	0 5	0 5	-	100.0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE	
		F	-	-	98.4	0 7	-	-	0 6	-	-	100.0	F			
		T	0 2	-	0 1	96.9	1 1	0 8	0 4	0 5	-	100.0	T			
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	-	-	-	99.9	-	-	-	-	-	100.0	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINATEURS	
		F	-	-	-	100.0	-	-	-	-	-	100.0	F			
		T	-	-	-	99.9	-	-	-	-	-	100.0	T			
ELECTRICAL ENGINEERING	34	M	0 0	-	0 1	98.7	0 9	0 1	-	0 1	-	100.0	M	34	CONST ELECTRIQUE ET ELECTRONIQUE	
		F	-	-	0 6	97.9	1 4	0 1	-	-	-	100.0	F			
		T	0 0	0 0	0 3	98.4	1 1	0 1	-	0 1	-	100.0	T			
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	-	-	0 6	98.9	0 2	0 3	-	-	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES	
		F	-	-	1 9	97.8	0 3	-	-	-	-	100.0	F			
		T	-	-	0 8	98.8	0 2	0 3	-	-	-	100.0	T			
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	-	99.9	0 0	0 1	-	-	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES	
		F	-	-	-	100.0	-	-	-	-	-	100.0	F			
		T	-	-	-	99.9	0 0	0 1	-	-	-	100.0	T			
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	-	-	-	94.8	4 2	0 7	0 2	-	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
		F	-	-	-	97.2	1 3	-	1 0	-	-	100.0	F			
		T	-	-	-	94.9	4 1	0 7	0 3	-	-	100.0	T			
SHIPBUILDING	361	M	-	-	-	90.6	7 7	1 2	0 3	-	-	100.0	M	361	CONSTRUCT NAVALE	
		F	-	-	-	92.8	-	-	-	-	-	100.0	F			
		T	-	-	-	90.6	7 7	1 2	0 4	-	-	100.0	T			
AEROSPACE MANUFACTURE	364	M	-	-	-	99.8	0 2	-	-	-	-	100.0	M	364	CONSTRUCT AERONEFS	
		F	-	-	-	99.8	-	-	-	-	-	100.0	F			
		T	-	-	-	99.8	0 2	-	-	-	-	100.0	T			
INSTRUMENT ENGINEERING	37	M	-	-	0 7	94.4	4 8	0 1	-	-	-	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION	
		F	-	-	1 1	95.8	3 0	-	-	-	-	100.0	F			
		T	-	-	0 9	95.0	4 0	0 1	-	-	-	100.0	T			
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	0 1	0 1	0 6	87.4	6 2	3 4	0 9	1 4	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
		F	0 2	-	1 0	91.4	4 1	2 5	0 4	0 4	-	100.0	F			
		T	0 1	0 1	0 7	88.6	5 5	3 1	0 7	1 1	-	100.0	T			
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	0 1	0 1	0 7	82.3	8.5	4 9	1 3	2.1	-	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES	
		F	0.1	-	0 9	90.3	4.7	2 9	0 5	0.4	-	100.0	F			
		T	0.1	0 1	0 8	85.2	7.1	4 2	1 0	1.5	-	100.0	T			
DRINK INDUSTRY	424-428	M	-	-	0 2	97.3	1 8	0 7	-	-	-	100.0	M	424-428	INDUSTRIE DES BOISSONS	
		F	-	-	-	96.2	2 2	-	-	-	-	100.0	F			
		T	-	-	0 2	97.2	1 8	0 7	-	-	-	100.0	T			

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	FULL-TIME	REGIME DE TRAVAIL : TEMPS PLEIN (%)										ACTIVITE					
		ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK					DUREE HEBDOMADAIRE DE TRAVAIL					SEXE	NACE	
					(HOURS)					(HEURES)							
					<36	>=36	>=38	>=40	>=42	>=44	>=46		>=48	(*)			TOT.
	<38	<40	<42	<44	<46												
TOBACCO INDUSTRY	429	M	-	-	3.8	95.9	-	-	-	-	-	100.0	M	429	INDUSTRIE DU TABAC		
		F	-	-	2.2	97.7	-	-	-	-	-	100.0	F				
		T	-	-	2.9	96.9	-	-	-	-	-	100.0	T				
TEXTILE INDUSTRY	43	M	.	.	1.7	91.3	3.0	3.6	0.1	0.2	-	100.0	M	43	INDUSTRIE TEXTILE		
		F	0.0	0.3	1.8	91.4	4.0	2.3	0.1	0.0	-	100.0	F				
		T	0.0	0.2	1.7	91.4	3.5	2.9	0.1	0.1	-	100.0	T				
WOOL INDUSTRY	431	M	-	-	1.7	98.0	-	-	-	-	-	100.0	M	431	INDUSTRIE LAINIERE		
		F	-	-	4.2	95.4	-	0.3	-	-	-	100.0	F				
		T	-	-	2.9	96.7	0.1	0.2	-	-	-	100.0	T				
COTTON INDUSTRY	432	M	-	-	2.4	89.6	3.5	4.1	-	-	-	100.0	M	432	INDUST COTONNIERE		
		F	-	0.3	3.8	85.2	3.7	6.5	0.4	0.1	-	100.0	F				
		T	-	0.2	3.0	87.7	3.6	5.1	0.3	0.1	-	100.0	T				
KNITTING INDUSTRY	436	M	.	.	-	92.0	4.9	2.9	.	-	-	100.0	M	436	BONNETERIE		
		F	.	0.3	.	92.1	6.1	1.1	0.1	-	-	100.0	F				
		T	.	0.3	.	92.1	5.8	1.6	0.1	-	-	100.0	T				
LEATHER INDUSTRY	44	M	-	-	-	89.1	8.4	2.5	-	-	-	100.0	M	44	INDUSTRIE DU CUIR		
		F	-	-	-	91.1	6.8	1.8	-	-	-	100.0	F				
		T	-	-	-	90.4	7.4	2.1	-	-	-	100.0	T				
FOOTWEAR AND CLOTHING INDUSTRY	45	M	.	.	0.7	95.4	3.4	0.4	-	-	-	100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT		
		F	0.4	0.6	1.9	95.2	1.7	0.1	-	-	-	100.0	F				
		T	0.4	0.5	1.7	95.2	2.1	0.2	-	-	-	100.0	T				
MANUF AND PRODUCT OF FOOTWEAR	451+452	M	-	-	-	94.5	4.7	0.7	-	-	-	100.0	M	451+452	FABRICATION CHAUSSURES		
		F	1.0	-	-	95.9	3.0	-	-	-	-	100.0	F				
		T	0.6	-	-	95.4	3.6	0.4	-	-	-	100.0	T				
MANUFACTURE OF CLOTHING	453+454	M	-	-	0.8	97.9	-	-	-	-	-	100.0	M	453+454	CONFECT., FABRICAT ART D'HABILLEMENT		
		F	0.4	0.8	2.3	95.1	1.3	-	-	-	-	100.0	F				
		T	0.3	0.7	2.1	95.6	1.3	-	-	-	-	100.0	T				
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	.	0.1	0.1	84.9	7.6	5.9	0.7	0.6	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS		
		F	.	-	0.5	84.0	8.0	6.1	0.7	0.5	-	100.0	F				
		T	0.1	0.1	0.2	84.8	7.7	6.0	0.7	0.6	-	100.0	T				
PAPER, PRINTING AND PUBLISHING INDS.	47	M	0.3	0.1	0.4	94.6	2.7	0.9	0.3	0.8	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION		
		F	0.1	-	1.5	95.4	2.1	0.4	0.2	-	-	100.0	F				
		T	0.3	0.1	0.7	94.8	2.5	0.8	0.3	0.6	-	100.0	T				
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1.2	-	-	84.9	6.8	5.2	-	1.8	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON		
		F	-	-	-	89.4	4.4	4.9	-	-	-	100.0	F				
		T	1.2	-	-	85.4	6.6	5.1	-	1.6	-	100.0	T				
PROCESSING OF PULP PAPER AND BOARD	472	M	0.6	0.4	0.9	93.2	4.3	-	0.4	-	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART PATE		
		F	-	-	3.0	92.0	3.7	-	0.4	-	-	100.0	F				
		T	0.5	0.4	1.7	92.8	4.1	0.3	0.4	-	-	100.0	T				
PRINTING AND PUBLISHING	473+474	M	-	-	0.3	97.3	1.2	0.1	0.3	0.8	-	100.0	M	473+474	IMPRIMERIE ET EDITION		
		F	-	-	0.9	97.9	1.1	-	-	-	-	100.0	F				
		T	-	-	0.4	97.4	1.2	0.1	0.3	0.6	-	100.0	T				
PROCESSING OF RUBBER, PLASTICS	48	M	.	.	1.2	93.5	4.0	0.7	0.2	0.3	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES		
		F	.	.	1.4	95.7	1.6	0.7	0.2	-	-	100.0	F				
		T	.	0.1	1.3	94.1	3.4	0.7	0.2	0.2	-	100.0	T				

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL : TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)				TOT.	
MANUFACTURE OF RUBBER PRODUCTS	481	M	-	-	2.2	93.0	4.7	0.0	-	-	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC	
		F	-	-	3.0	96.2	0.7	-	-	-	100.0	F				
		T	-	-	2.4	93.7	3.8	0.1	-	-	100.0	T				
PROCESSING OF PLASTICS	483	M	.	.	0.7	93.8	3.7	0.9	0.4	0.4	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES	
		F	.	.	0.9	95.4	2.0	0.9	0.3	.	-	100.0				F
		T	.	0.1	0.8	94.3	3.2	0.9	0.3	0.3	-	100.0				T
OTHER MANUFACTURING INDUSTRIES	49	M	.	-	-	95.5	1.6	2.7	-	-	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES	
		F	-	-	-	97.3	2.5	-	-	-	-	100.0				F
		T	.	-	-	96.4	2.0	1.5	-	-	-	100.0				T
BUILDING AND CIVIL ENGINEERING	50	M	-	-	0.1	83.7	6.0	9.7	0.3	0.2	-	100.0	M	50	BATIMENT ET GENIE CIVIL	
		F	-	-	-	97.0	-	-	-	-	-	100.0				F
		T	-	-	0.1	83.7	6.0	9.7	0.3	0.2	-	100.0				T
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	-	-	0.1	82.8	5.5	11.1	0.2	0.2	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT	
		F	-	-	-	93.8	-	-	-	-	-	100.0				F
		T	-	-	0.1	82.8	5.5	11.1	0.2	0.2	-	100.0				T

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL														
			(HOURS)														
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT.					
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	-	-	-	-	-	-	-	-	99.9	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL	
		F	0.0	0.1	0.1	-	0.3	-	0.1	99.4	-	100.0	F				
		T	0.0	0.1	0.0	-	0.3	-	0.1	99.4	-	100.0	T				
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	-	-	-	-	-	-	-	-	99.9	-	100.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)	
		F	0.0	0.1	0.1	-	0.3	-	0.1	99.4	-	100.0	F				
		T	0.0	0.1	0.0	-	0.3	-	0.1	99.4	-	100.0	T				
MINING AND QUARRYING	11, 13, 151, 21, 23	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES	
		F	-	-	-	-	-	-	-	-	-	100.0	-	100.0			F
		T	-	-	-	-	-	-	-	-	-	100.0	-	100.0			T
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	-	-	-	-	-	-	-	-	99.9	-	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES	
		F	0.0	0.1	0.1	-	0.3	-	0.1	99.4	-	100.0	F				
		T	0.0	0.1	0.0	-	0.3	-	0.1	99.4	-	100.0	T				
ENERGY AND WATER PRODUCTION	1	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	1	PRODUCTION ENERGIE, EAU	
		F	-	-	-	-	-	-	-	-	-	99.8	-	100.0			F
		T	-	-	-	-	-	-	-	-	-	99.8	-	100.0			T
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	-	-	-	-	-	-	-	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES	
		F	-	-	-	-	-	-	-	-	-	100.0	-	100.0			F
		T	-	-	-	-	-	-	-	-	-	100.0	-	100.0			T
EXTRACTION OF HARD COAL	111.1	M	-	-	-	-	-	-	-	-	-	-	-	M	111.1	EXTRACTION HOUILLE	
		F	-	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	-	-	-	-	-	-	-	-	T			
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-	-	-	-	-	-	-	M	111A	EXTRACTION HOUILLE FOND	
		F	-	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	-	-	-	-	-	-	-	-	T			
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-	-	-	-	-	-	-	M	111B	EXTRACTION HOUILLE JOUR	
		F	-	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	-	-	-	-	-	-	-	-	T			
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-	-	M	12	COKERIES	
		F	-	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	-	-	-	-	-	-	-	-	T			
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	-	-	-	-	-	-	-	-	M	13	EXTRACTION PETROLE, GAZ NATUREL	
		F	-	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	-	-	-	-	-	-	-	-	T			
MINERAL OIL REFINING	14	M	-	-	-	-	-	-	-	-	-	-	-	M	14	RAFFINAGE PETROLE	
		F	-	-	-	-	-	-	-	-	-	92.1	-	100.0			F
		T	-	-	-	-	-	-	-	-	-	92.8	-	100.0			T
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	-	-	-	-	-	-	-	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES	
		F	-	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	-	-	-	-	-	-	-	-	T			
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE	
		F	-	-	-	-	-	-	-	-	-	100.0	-	100.0			F
		T	-	-	-	-	-	-	-	-	-	100.0	-	100.0			T
WATER SUPPLY	17	M	-	-	-	-	-	-	-	-	-	-	-	M	17	CAPTAGE ET DISTRIBUTION D'EAU	
		F	-	-	-	-	-	-	-	-	-	100.0	-	100.0			F
		T	-	-	-	-	-	-	-	-	-	100.0	-	100.0			T

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	PART-TIME		REGIME DE TRAVAIL : TEMPS PARTIEL													
	ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK					DUREE HEBDOMADAIRE DE TRAVAIL					SEXE	NACE	ACTIVITE
				(HOURS)					(HEURES)							
				<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT			
EXTRACT , PREPAR. OF METALLIFEROUS ORES	21	M F T	-	-	-	-	-	-	-	-	-	-	-	M F T	21	EXTRACT , PREPARAT. MINERAIS METALLIQ.
EXTRACTION, PREPAR OF IRON ORE	211	M F T	-	-	-	-	-	-	-	-	-	-	-	M F T	211	EXTRACT. , PREPAR. MINERAI DE FER
EXTR OF IRON ORE UNDERGROUND	211A	M F T	-	-	-	-	-	-	-	-	-	-	-	M F T	211A	EXTRACTION FER FOND
EXTR OF IRON ORE SURFACE	211B	M F T	-	-	-	-	-	-	-	-	-	-	-	M F T	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM PROCESS. OF METALS	22	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
IRON AND STEEL INDUSTRY (ECSC)	221	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	224	METAUX NON-FERREUX
EXTR OF NON-METAL MINERALS, PEAT EXTR	23	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	23	EXTRACT. MINER. NON METAL. , TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	248	FABRICATION PROD CERAMIQUES
CHEMICAL INDUSTRY	25	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT , INSTRUMENT ENGINEERING	3	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	3	INDUSTRIES TRANS-FORMATR DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	M F T	-	-	-	-	-	-	-	100.0	-	100.0	-	M F T	31	FABRICATION D' OUVRAGES EN METAUX

DISTRIBUTION OF MANUAL WORKERS  
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DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT				
			PART-TIME (%)													REGIME DE TRAVAIL
FOUNDRIES	311	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	311	FONDERIES
		F	-	-	-	-	-	-	-	-	100 0	-	100 0	F		
		T	-	-	-	-	-	-	-	-	100 0	-	100 0	T		
MANUF OF STRUCTU- RAL METAL PRODS	314	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	314	CONSTR METALLIQUE
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T		
MANUF OF TOOLS, FINISHED METAL GOODS	316	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
		F	-	-	-	-	-	-	-	-	100 0	-	100 0	F		
		T	-	-	-	-	-	-	-	-	100 0	-	100 0	T		
MECHANICAL ENGINEERING	32	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
		F	-	1 3	-	-	-	-	-	-	98 6	-	100 0	F		
		T	-	1. 1	-	-	-	-	-	-	98 8	-	100 0	T		
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	-	-	-	-	-	-	-	-	-	-	-	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS
		F	-	-	-	-	-	-	-	-	100 0	-	100 0	F		
		T	-	-	-	-	-	-	-	-	100 0	-	100 0	T		
ELECTRICAL ENGINEERING	34	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	34	CONST ELECTRIQUE ET ELECTRONIQUE
		F	-	-	-	-	-	-	-	-	100 0	-	100 0	F		
		T	-	-	-	-	-	-	-	-	100 0	-	100 0	T		
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES
		F	-	-	-	-	-	-	-	-	100 0	-	100 0	F		
		T	-	-	-	-	-	-	-	-	100 0	-	100 0	T		
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
		F	-	-	-	-	-	-	-	-	100 0	-	100 0	F		
		T	-	-	-	-	-	-	-	-	100 0	-	100 0	T		
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
		F	2 3	-	-	-	-	-	-	-	97 7	-	100 0	F		
		T	1 9	-	-	-	-	-	-	-	98 1	-	100 0	T		
SHIPBUILDING	361	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	361	CONSTRUCT NAVALE
		F	-	-	-	-	-	-	-	-	100 0	-	100 0	F		
		T	-	-	-	-	-	-	-	-	100 0	-	100 0	T		
AEROSPACE MANUFACTURE	364	M	-	-	-	-	-	-	-	-	-	-	-	M	364	CONSTRUCT AERONEFS
		F	-	-	-	-	-	-	-	-	100 0	-	100 0	F		
		T	-	-	-	-	-	-	-	-	100 0	-	100 0	T		
INSTRUMENT ENGINEERING	37	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	37	FABRICATION INSTRU- MENTS DE PRECISION
		F	-	-	-	-	-	-	-	-	100 0	-	100 0	F		
		T	-	-	-	-	-	-	-	-	100 0	-	100 0	T		
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
		F	-	0 4	-	-	-	-	-	-	99 5	-	100 0	F		
		T	-	0 3	-	-	-	-	-	-	99 5	-	100 0	T		
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	M	-	-	-	-	-	-	-	-	100.0	-	100 0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
		F	-	0.4	-	-	-	-	-	-	99.4	-	100 0	F		
		T	-	0.4	-	-	-	-	-	-	99.4	-	100 0	T		
DRINK INDUSTRY	424-428	M	-	-	-	-	-	-	-	-	100 0	-	100 0	M	424-428	INDUSTRIE DES BOISSONS
		F	-	-	-	-	-	-	-	-	99 9	-	100 0	F		
		T	-	-	-	-	-	-	-	-	99 9	-	100 0	T		



DISTRIBUTION OF MANUAL WORKERS  
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BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

ACTIVITY	PART-TIME NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT.				
			REGIME DE TRAVAIL : TEMPS PARTIEL (%)													
TOBACCO INDUSTRY	429	M	-	-	-	-	-	-	-	-	-	-	-	M	429	INDUSTRIE DU TABAC
		F	-	-	-	-	-	-	100.0	-	100.0	F				
		T	-	-	-	-	-	-	100.0	-	100.0	T				
TEXTILE INDUSTRY	43	M	-	-	-	-	-	-	98.0	-	100.0	M	43	INDUSTRIE TEXTILE		
		F	-	-	0.5	-	-	-	99.5	-	100.0	F				
		T	-	-	0.4	-	-	-	99.5	-	100.0	T				
WOOL INDUSTRY	431	M	-	-	-	-	-	-	100.0	-	100.0	M	431	INDUSTRIE LAINIERE		
		F	-	-	-	-	-	-	100.0	-	100.0	F				
		T	-	-	-	-	-	-	100.0	-	100.0	T				
COTTON INDUSTRY	432	M	-	-	-	-	-	-	88.7	-	100.0	M	432	INDUST. COTONNIERE		
		F	-	-	-	-	-	-	100.0	-	100.0	F				
		T	-	-	-	-	-	-	99.6	-	100.0	T				
KNITTING INDUSTRY	436	M	-	-	-	-	-	-	100.0	-	100.0	M	436	BONNETERIE		
		F	-	-	0.7	-	-	-	99.3	-	100.0	F				
		T	-	-	0.7	-	-	-	99.3	-	100.0	T				
LEATHER INDUSTRY	44	M	-	-	-	-	-	-	100.0	-	100.0	M	44	INDUSTRIE DU CUIR		
		F	-	-	-	-	-	-	100.0	-	100.0	F				
		T	-	-	-	-	-	-	100.0	-	100.0	T				
FOOTWEAR AND CLOTHING INDUSTRY	45	M	-	-	-	-	-	-	100.0	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT		
		F	-	-	-	-	1.7	-	0.5	97.7	-	100.0			F	
		T	-	-	-	-	1.7	-	0.5	97.7	-	100.0			T	
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	-	-	-	-	-	-	100.0	-	100.0	M	451+452	FABRICATION CHAUSSURES		
		F	-	-	-	-	-	-	99.7	-	100.0	F				
		T	-	-	-	-	-	-	99.7	-	100.0	T				
MANUFACTURE OF CLOTHING	453+454	M	-	-	-	-	-	-	100.0	-	100.0	M	453+454	CONFECT. , FABRICAT. ART. D' HABILLEMENT		
		F	-	-	-	-	2.1	-	0.6	97.3	-	100.0			F	
		T	-	-	-	-	2.1	-	0.6	97.3	-	100.0			T	
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	-	-	-	-	-	-	100.0	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS		
		F	-	-	-	-	-	-	100.0	-	100.0	F				
		T	-	-	-	-	-	-	100.0	-	100.0	T				
PAPER, PRINTING AND PUBLISHING INDS	47	M	-	-	-	-	-	-	99.6	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION		
		F	-	-	-	-	-	-	100.0	-	100.0	F				
		T	-	-	-	-	-	-	99.9	-	100.0	T				
MANUFACT. OF PULP, PAPER AND BOARD	471	M	-	-	-	-	-	-	100.0	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON		
		F	-	-	-	-	-	-	99.4	-	100.0	F				
		T	-	-	-	-	-	-	99.4	-	100.0	T				
PROCESSING OF PULP PAPER AND BOARD	472	M	-	-	-	-	-	-	97.1	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE		
		F	-	-	-	-	-	-	100.0	-	100.0	F				
		T	-	-	-	-	-	-	99.9	-	100.0	T				
PRINTING AND PUBLISHING	473+474	M	-	-	-	-	-	-	100.0	-	100.0	M	473+474	IMPRIMERIE ET EDITION		
		F	-	-	-	-	-	-	100.0	-	100.0	F				
		T	-	-	-	-	-	-	100.0	-	100.0	T				
PROCESSING OF RUBBER, PLASTICS	48	M	-	-	-	-	-	-	100.0	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES		
		F	-	0.6	-	-	-	-	99.4	-	100.0	F				
		T	-	0.6	-	-	-	-	99.4	-	100.0	T				

DISTRIBUTION OF MANUAL WORKERS  
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BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT.				
MANUFACTURE OF RUBBER PRODUCTS	481	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
		F	-	5.6	-	-	-	-	-	-	94.4	-	100.0	F		
		T	-	5.3	-	-	-	-	-	-	94.7	-	100.0	T		
PROCESSING OF PLASTICS	483	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T		
OTHER MANUFACTURING INDUSTRIES	49	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T		
BUILDING AND CIVIL ENGINEERING	50	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	50	BATIMENT ET GENIE CIVIL
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T		
BUILDING AND CIVIL ENG., EXCL INSTAL AND COMPLETION	500-502	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

**DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

TYPE OF EMPLOYMENT · REDUCED HOURS (%) REGIME DE TRAVAIL : HORAIRE REDUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)												
			<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)	TOT			
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	-	-	-	1 5	0 9	-	2 8	94 8	-	100 0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
		F	-	-	-	1 1	-	3 0	95 5	-	100 0	F			
		T	-	-	-	1 2	1 0	-	2 9	95 0	-	100 0	T		
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC ELECTR , GAS, WATER)	1-5(EXC 16+17)	M	-	-	-	1 5	0 9	-	2 8	94 8	-	100 0	M	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR , GAZ, EAU)
		F	-	-	-	1 1	-	3 1	95 5	-	100 0	F			
		T	-	-	-	1 2	1 0	-	2 9	95 0	-	100 0	T		
MINING AND QUARRYING	11, 13, 151, 21, 23	M	-	-	-	-	-	-	-	100 0	-	100 0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	100 0	-	100 0	T		
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	-	-	-	1 7	1 1	-	3 3	93 9	-	100 0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
		F	-	-	-	1 1	-	3 1	95 5	-	100 0	F			
		T	-	-	-	1 3	1 1	-	3 2	94 4	-	100 0	T		
ENERGY AND WATER PRODUCTION	1	M	-	-	-	-	-	-	-	100 0	-	100 0	M	1	PRODUCTION ENERGIE, EAU
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	100 0	-	100 0	T		
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	-	-	-	100 0	-	100 0	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	100 0	-	100 0	T		
EXTRACTION OF HARD COAL	111 1	M	-	-	-	-	-	-	-	100 0	-	100 0	M	111 1	EXTRACTION HOUILLE
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	100 0	-	100 0	T		
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-	-	-	100 0	-	100 0	M	111A	EXTRACTION HOUILLE FOND
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	100 0	-	100 0	T		
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-	-	-	-	-	-	M	111B	EXTRACTION HOUILLE JOUR
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-	M	12	COKERIES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	-	-	-	-	-	-	-	M	13	EXTRACTION PETROLE, GAZ NATUREL
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
MINERAL OIL REFINING	14	M	-	-	-	-	-	-	-	-	-	-	M	14	RAFFINAGE PETROLE
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	-	-	-	-	-	-	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
PRODUCT AND DISTR. OF GAS, ELECTRIC , STEAM, HOT WATER	16	M	-	-	-	-	-	-	-	-	-	-	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
WATER SUPPLY	17	M	-	-	-	-	-	-	-	-	-	-	M	17	CAPTAGE ET DISTRIBUTION D'EAU
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		

## DISTRIBUTION OF MANUAL WORKERS

ACCORDING TO SCHEDULED

WORKING WEEK,

BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX

## DISTRIBUTION DES OUVRIERS

SELON LA DUREE HEBDOMADAIRE

DE TRAVAIL,

PAR REGIME DE TRAVAIL,

ACTIVITE ET SEXE

TYPE OF EMPLOYMENT · REDUCED HOURS (%) REGIME DE TRAVAIL HORAIRE REDUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)	TOT.				
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	21	EXTRACT., PREPARAT MINERAIS METALLIQ.
EXTRACTION, PREPAR. OF IRON ORE	211	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	211	EXTRACT., PREPAR MINERAI DE FER
EXTR. OF IRON ORE UNDERGROUND	211A	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	211A	EXTRACTION FER FOND
EXTR. OF IRON ORE SURFACE	211B	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM PROCESS OF METALS	22	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	22	PRODUCTION, PREMIERE TRANSFORM METAUX
IRON AND STEEL INDUSTRY (ECSC)	221	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	224	METAUX NON-FERREUX
EXTR. OF NON-METAL MINERALS, PEAT EXTR	23	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	23	EXTRACT. MINER NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M F T	-	-	-	-	-	-	-	3.4	96.6	-	100.0	M F T	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	M F T	-	-	-	-	-	-	-	27.2	72.8	-	100.0	M F T	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	M F T	-	-	-	-	-	-	-	-	100.0	-	100.0	M F T	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M F T	-	-	-	2.6	0.9	-	-	3.3	93.3	-	100.0	M F T	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	M F T	-	-	-	-	-	-	-	0.9	99.1	-	100.0	M F T	31	FABRICATION D'OUVRAGES EN METAUX

DISTRIBUTION OF MANUAL WORKERS  
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DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : REDUCED HOURS

(%)

REGIME DE TRAVAIL : HORAIRE REDUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK									SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												(HEURES)
<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)	TOT.						
FOUNDRIES	311	M	-	-	-	-	-	-	2.0	98.0	-	100.0	M	311	FONDERIES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	2.3	97.7	-	100.0	T		
MANUF. OF STRUCTURAL METAL PRODS	314	M	-	-	-	-	-	-	-	100.0	-	100.0	M	314	CONSTR. METALLIQUE
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	-	-	-	-	-	-	-	100.0	-	100.0	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
		F	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		
MECHANICAL ENGINEERING	32	M	-	-	-	6.7	2.2	-	4.2	86.9	-	100.0	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
		F	-	-	-	-	-	-	11.9	80.3	-	100.0	F		
		T	-	-	-	6.7	2.1	-	4.7	86.4	-	100.0	T		
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	-	-	-	-	-	-	-	100.0	-	100.0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
		F	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		
ELECTRICAL ENGINEERING	34	M	-	-	-	-	-	-	6.3	93.7	-	100.0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
		F	-	-	-	-	-	-	2.0	98.0	-	100.0	F		
		T	-	-	-	-	-	-	4.7	95.3	-	100.0	T		
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	-	-	-	-	-	-	-	100.0	-	100.0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
		F	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	-	-	-	-	-	-	-	-	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	T		
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	-	-	-	-	-	-	0.7	99.3	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
		F	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	0.7	99.3	-	100.0	T		
SHIPBUILDING	361	M	-	-	-	-	-	-	-	100.0	-	100.0	M	361	CONSTRUCT. NAVALE
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		
AEROSPACE MANUFACTURE	364	M	-	-	-	-	-	-	-	100.0	-	100.0	M	364	CONSTRUCT. AERONEFS
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		
INSTRUMENT ENGINEERING	37	M	-	-	-	-	-	-	-	100.0	-	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION
		F	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	-	-	-	-	-	-	-	100.0	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
		F	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	-	-	-	-	-	-	-	100.0	-	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
		F	-	-	-	-	-	-	-	100.0	-	100.0	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		
DRINK INDUSTRY	424-428	M	-	-	-	-	-	-	-	-	-	-	M	424-428	INDUSTRIE DES BOISSONS
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	100.0	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS  
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ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : REDUCED HOURS

(%)

REGIME DE TRAVAIL : HORAIRE REDUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)														
			<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)	TOT.					
TOBACCO INDUSTRY	429	M	-	-	-	-	-	-	-	-	-	-	-	M	429	INDUSTRIE DU TABAC	
		F	-	-	-	-	-	-	-	-	-	100.0	-	100.0			F
		T	-	-	-	-	-	-	-	-	-	100.0	-	100.0			T
TEXTILE INDUSTRY	43	M	-	-	-	-	-	-	-	-	96.7	-	100.0	M	43	INDUSTRIE TEXTILE	
		F	-	-	-	-	-	-	-	4.2	95.8	-	100.0	F			
		T	-	-	-	-	-	-	-	3.9	96.1	-	100.0	T			
WOOL INDUSTRY	431	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	431	INDUSTRIE LAINIERE	
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F			
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T			
COTTON INDUSTRY	432	M	-	-	-	-	-	-	-	-	90.5	-	100.0	M	432	INDUST. COTONNIERE	
		F	-	-	-	-	-	-	-	16.3	83.7	-	100.0	F			
		T	-	-	-	-	-	-	-	13.4	86.6	-	100.0	T			
KNITTING INDUSTRY	436	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	436	BONNETERIE	
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F			
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T			
LEATHER INDUSTRY	44	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	44	INDUSTRIE DU CUIR	
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F			
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T			
FOOTWEAR AND CLOTHING INDUSTRY	45	M	-	-	-	-	18.0	-	-	-	82.0	-	100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT	
		F	-	-	-	-	2.8	-	-	-	97.2	-	100.0	F			
		T	-	-	-	-	4.3	-	-	-	95.7	-	100.0	T			
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	-	-	-	-	29.6	-	-	-	70.4	-	100.0	M	451+452	FABRICATION CHAUSSURES	
		F	-	-	-	-	29.3	-	-	-	70.7	-	100.0	F			
		T	-	-	-	-	29.4	-	-	-	70.6	-	100.0	T			
MANUFACTURE OF CLOTHING	453+454	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT	
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F			
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T			
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	-	-	-	-	2.7	-	-	-	89.8	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
		F	-	-	-	-	-	-	-	-	96.0	-	100.0	F			
		T	-	-	-	-	3.0	-	-	-	91.4	-	100.0	T			
PAPER, PRINTING AND PUBLISHING INDS.	47	M	-	-	-	-	-	-	-	-	94.3	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
		F	-	-	-	-	-	-	-	-	93.7	-	100.0	F			
		T	-	-	-	-	6.0	-	-	-	94.0	-	100.0	T			
MANUFACT. OF PULP, PAPER AND BOARD	471	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON	
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F			
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T			
PROCESSING OF PULP PAPER AND BOARD	472	M	-	-	-	-	-	-	-	-	81.1	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE	
		F	-	-	-	-	-	-	-	-	81.7	-	100.0	F			
		T	-	-	-	-	18.6	-	-	-	81.4	-	100.0	T			
PRINTING AND PUBLISHING	473+474	M	-	-	-	-	-	-	-	-	100.0	-	100.0	M	473+474	IMPRIMERIE ET EDITION	
		F	-	-	-	-	-	-	-	-	100.0	-	100.0	F			
		T	-	-	-	-	-	-	-	-	100.0	-	100.0	T			
PROCESSING OF RUBBER, PLASTICS	48	M	-	-	-	-	-	-	-	-	57.7	42.3	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
		F	-	-	-	-	-	-	-	-	-	90.9	-	100.0	F		
		T	-	-	-	-	-	-	-	-	35.4	64.6	-	100.0	T		

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DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT · REDUCED HOURS (%) REGIME DE TRAVAIL · HORAIRE REDUIT

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE			
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)															
			<12	>=12 <16	>=16 <20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36	(*)	TOT						
MANUFACTURE OF RUBBER PRODUCTS	481	M	-	-	-	-	-	-	-	-	-	100.0	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC	
		F	-	-	-	-	-	-	-	-	-	-	-	-	F			
		T	-	-	-	-	-	-	-	-	-	-	100.0	-	100.0			T
PROCESSING OF PLASTICS	483	M	-	-	-	-	-	-	-	-	70.3	29.7	-	100.0	M	483	TRANSFORMATION DES MAT. PLASTIQUES	
		F	-	-	-	-	-	-	-	-	-	90.3	-	100.0	F			
		T	-	-	-	-	-	-	-	-	-	40.5	59.5	-	100.0			T
OTHER MANUFACTURING INDUSTRIES	49	M	-	-	-	-	-	-	-	-	-	-	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES	
		F	-	-	-	-	-	-	-	-	45.1	54.9	-	100.0	F			
		T	-	-	-	-	-	-	-	-	-	46.2	53.8	-	100.0			T
BUILDING AND CIVIL ENGINEERING	50	M	-	-	-	-	-	-	-	-	-	-	100.0	-	100.0	M	50	BATIMENT ET GENIE CIVIL
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	100.0	-	100.0	T		
BUILDING AND CIVIL ENG , EXCL INSTAL AND COMPLETION	500-502	M	-	-	-	-	-	-	-	-	-	-	100.0	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL. , AMENAGEMENT
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	-	-	-	100.0	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT · TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)				TOT	
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	-	0 0	0 0	0 0	0 1	0 4	94 7	4 7	-	100 0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL	
		F	0 0	0 0	0 1	0 1	0 1	1 4	96 9	1 4	-	100 0				F
		T	0 0	0 0	0 0	0 0	0 1	0 6	95 2	4 0	-	100 0				
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC ELECTR , GAS, WATER)	1-5(EXC 16+17)	M	-	0 0	0 0	0 0	0 1	0 4	94 6	4 8	-	100 0	M	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR , GAZ, EAU)	
		F	0 0	0 0	0 1	0 1	0 1	1 4	96 9	1 4	-	100 0				F
		T	0 0	0 0	0 0	0 0	0 1	0 6	95 1	4 1	-	100 0				
MINING AND QUARRYING	11, 13, 151, 21, 23	M	-	-	-	-	-	0 1	97 7	2 2	-	100 0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES	
		F	-	-	-	-	-	-	93 1	6 9	-	100 0				F
		T	-	-	-	-	-	0 1	97 7	2 3	-	100 0				
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	-	0 0	0 0	0 0	0 1	0 5	95 7	3 6	-	100 0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES	
		F	0 0	0 0	0 1	0 1	0 1	1 4	96 9	1 4	-	100 0				F
		T	0 0	0 0	0 0	0 0	0 1	0 7	96 0	3 0	-	100 0				
ENERGY AND WATER PRODUCTION	1	M	-	-	-	-	-	0 3	98 5	1 2	-	100 0	M	1	PRODUCTION ENERGIE, EAU	
		F	-	-	-	-	-	0 4	98 9	0 6	-	100 0				F
		T	-	-	-	-	-	0 3	98 5	1 2	-	100 0				
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	-	-	100 0	0 0	-	100 0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES	
		F	-	-	-	-	-	-	99 8	-	-	100 0				F
		T	-	-	-	-	-	-	100 0	0 0	-	100 0				
EXTRACTION OF HARD COAL	111 1	M	-	-	-	-	-	-	100 0	-	-	100 0	M	111 1	EXTRACTION HOUILLE	
		F	-	-	-	-	-	-	100 0	-	-	100 0				F
		T	-	-	-	-	-	-	100 0	-	-	100 0				
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-	-	100 0	-	-	100 0	M	111A	EXTRACTION HOUILLE FOND	
		F	-	-	-	-	-	-	-	-	-	100 0				F
		T	-	-	-	-	-	-	100 0	-	-	100 0				
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-	-	100 0	-	-	100 0	M	111B	EXTRACTION HOUILLE JOUR	
		F	-	-	-	-	-	-	100 0	-	-	100 0				F
		T	-	-	-	-	-	-	100 0	-	-	100 0				
COKE OVENS	12	M	-	-	-	-	-	-	100 0	-	-	100 0	M	12	COKERIES	
		F	-	-	-	-	-	-	-	-	-	100 0				F
		T	-	-	-	-	-	-	100 0	-	-	100 0				
EXTRACTION OF PETROLEUM, NAT GAS	13	M	-	-	-	-	-	4 5	95 5	-	-	100 0	M	13	EXTRACTION PETROLE, GAZ NATUREL	
		F	-	-	-	-	-	-	100 0	-	-	100 0				F
		T	-	-	-	-	-	4 4	95 6	-	-	100 0				
MINERAL OIL REFINING	14	M	-	-	-	-	-	3 7	80 5	15 8	-	100 0	M	14	RAFFINAGE PETROLE	
		F	-	-	-	-	-	-	84 4	-	-	100 0				F
		T	-	-	-	-	-	3 6	80 7	15 6	-	100 0				
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	-	-	100 0	-	-	100 0	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES	
		F	-	-	-	-	-	-	100 0	-	-	100 0				F
		T	-	-	-	-	-	-	100 0	-	-	100 0				
PRODUCT AND DISTR OF GAS, ELECTRIC , STEAM, HOT WATER	16	M	-	-	-	-	-	0 4	98 3	1 3	-	100 0	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE	
		F	-	-	-	-	-	-	99 5	-	-	100 0				F
		T	-	-	-	-	-	0 4	98 4	1 2	-	100 0				
WATER SUPPLY	17	M	-	-	-	-	-	-	100 0	-	-	100 0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU	
		F	-	-	-	-	-	-	100 0	-	-	100 0				F
		T	-	-	-	-	-	-	100 0	-	-	100 0				



DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.			
EXTRACT. , PREPAR. OF METALLIFEROUS ORES	21	M	-	-	-	-	-	-	100.0	-	-	100.0	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	100.0	-	-	100.0	T		
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	-	-	-	100.0	-	-	100.0	M	211	EXTRACT. , PREPAR. MINERAIS DE FER
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	100.0	-	-	100.0	T		
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	-	-	-	100.0	-	-	100.0	M	211A	EXTRACTION FER FOND
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	100.0	-	-	100.0	T		
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	-	-	-	100.0	-	-	100.0	M	211B	EXTRACTION FER JOUR
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	100.0	-	-	100.0	T		
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	-	-	-	-	-	0.7	85.7	13.5	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
		F	-	-	-	-	-	-	89.0	10.5	-	100.0	F		
		T	-	-	-	-	-	0.7	85.9	13.4	-	100.0	T		
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	-	-	-	-	1.3	78.8	20.0	-	100.0	M	221	SIDERURGIE (CECA)
		F	-	-	-	-	-	-	72.0	26.4	-	100.0	F		
		T	-	-	-	-	-	1.3	78.6	20.1	-	100.0	T		
NON-FERROUS METALS	224	M	-	-	-	-	-	-	94.1	5.9	-	100.0	M	224	METAUX NON-FERREUX
		F	-	-	-	-	-	-	95.3	4.7	-	100.0	F		
		T	-	-	-	-	-	-	94.2	5.8	-	100.0	T		
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	-	-	-	-	-	-	87.0	13.0	-	100.0	M	23	EXTRACT. MINER. NON METAL , TOURBIERES
		F	-	-	-	-	-	-	85.4	14.6	-	100.0	F		
		T	-	-	-	-	-	-	86.9	13.1	-	100.0	T		
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	-	-	-	-	0.0	0.3	91.8	7.9	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
		F	-	-	-	-	0.9	0.7	96.4	1.9	-	100.0	F		
		T	-	-	-	-	0.2	0.4	92.6	6.9	-	100.0	T		
MANUFACTURE OF GLASS, GLASSWARE	247	M	-	-	-	-	-	0.2	96.5	3.4	-	100.0	M	247	INDUSTRIE DU VERRE
		F	-	-	-	-	-	1.1	97.0	2.0	-	100.0	F		
		T	-	-	-	-	-	0.3	96.6	3.1	-	100.0	T		
MANUFACTURE OF CERAMIC GOODS	248	M	-	-	-	-	-	0.3	98.5	1.1	-	100.0	M	248	FABRICATION PROD. CERAMIQUES
		F	-	-	-	-	1.6	0.7	96.7	1.0	-	100.0	F		
		T	-	-	-	-	0.7	0.4	97.8	1.1	-	100.0	T		
CHEMICAL INDUSTRY	25	M	-	-	-	-	-	0.1	91.3	8.6	-	100.0	M	25	INDUSTRIE CHIMIQUE
		F	-	-	-	-	-	0.7	97.0	2.2	-	100.0	F		
		T	-	-	-	-	-	0.3	92.6	7.2	-	100.0	T		
MAN-MADE FIBRES INDUSTRY	26	M	-	-	-	-	-	15.9	68.2	15.9	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
		F	-	-	-	-	-	16.5	64.4	19.1	-	100.0	F		
		T	-	-	-	-	-	15.9	67.8	16.3	-	100.0	T		
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	-	0.1	0.0	-	0.1	0.2	98.4	1.1	-	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
		F	0.0	-	0.0	-	0.1	0.6	99.0	0.3	-	100.0	F		
		T	0.0	0.1	0.0	-	0.1	0.3	98.6	0.9	-	100.0	T		
MANUFACTURE OF METAL ARTICLES	31	M	-	-	-	-	0.0	0.2	97.7	2.1	-	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX
		F	-	-	-	-	-	-	99.3	0.7	-	100.0	F		
		T	-	-	-	-	0.0	0.1	98.0	1.8	-	100.0	T		

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(%)

REGIME DE TRAVAIL : TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)				TOT
FOUNDRIES	311	M	-	-	-	-	0 2	0 4	99 1	0 3	-	100 0	M	311	FONDERIES
		F	-	-	-	-	-	-	99 6	-	-	100 0	F		
		T	-	-	-	-	0 2	0 4	99 1	0 3	-	100 0	T		
MANUF. OF STRUCTURAL METAL PRODS	314	M	-	-	-	-	-	0 4	97 8	1 8	-	100 0	M	314	CONSTR METALLIQUE
		F	-	-	-	-	-	-	99 1	-	-	100 0	F		
		T	-	-	-	-	-	0 4	97 8	1 8	-	100 0	T		
MANUF OF TOOLS, FINISHED METAL GOODS	316	M	-	-	-	-	-	-	99 0	1 0	-	100 0	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
		F	-	-	-	-	-	-	99 8	-	-	100 0	F		
		T	-	-	-	-	-	-	99 2	0 8	-	100 0	T		
MECHANICAL ENGINEERING	32	M	-	0 3	0 1	-	0 2	0 1	97 6	1 8	-	100 0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
		F	-	-	0 3	-	0 4	-	98 3	0 7	-	100 0	F		
		T	-	0 3	0 1	-	0 2	0 1	97 6	1 7	-	100 0	T		
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	-	-	-	-	-	-	100 0	-	-	100 0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
		F	-	-	-	-	-	-	100 0	-	-	100 0	F		
		T	-	-	-	-	-	-	100 0	-	-	100 0	T		
ELECTRICAL ENGINEERING	34	M	-	-	-	-	0 2	0 1	99 4	0 2	-	100 0	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
		F	-	-	-	-	0 1	0 6	99 3	0 1	-	100 0	F		
		T	-	-	-	-	0 2	0 3	99 4	0 2	-	100 0	T		
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	-	-	-	-	-	0 6	99 1	0 3	-	100 0	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
		F	-	-	-	-	-	1 8	98 1	-	-	100 0	F		
		T	-	-	-	-	-	0 8	99 0	0 3	-	100 0	T		
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	-	-	-	-	99 9	0 1	-	100 0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
		F	-	-	-	-	-	-	100 0	-	-	100 0	F		
		T	-	-	-	-	-	-	99 9	0 1	-	100 0	T		
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	-	-	-	-	0 1	-	99 0	0 9	-	100 0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
		F	0 3	-	-	-	-	-	98 1	1 5	-	100 0	F		
		T	0 0	-	-	-	0 1	-	99 0	1 0	-	100 0	T		
SHIPBUILDING	361	M	-	-	-	-	-	-	98 5	1 5	-	100 0	M	361	CONSTRUCT. NAVALE
		F	-	-	-	-	-	-	95 2	-	-	100 0	F		
		T	-	-	-	-	-	-	98 4	1 5	-	100 0	T		
AEROSPACE MANUFACTURE	364	M	-	-	-	-	-	-	100 0	-	-	100 0	M	364	CONSTRUCT AERONEFS
		F	-	-	-	-	-	-	100 0	-	-	100 0	F		
		T	-	-	-	-	-	-	100 0	-	-	100 0	T		
INSTRUMENT ENGINEERING	37	M	-	-	-	-	-	0 7	99 2	0 1	-	100 0	M	37	FABRICATION INSTRUMENTS DE PRECISION
		F	-	-	-	-	-	1 4	98 5	-	-	100 0	F		
		T	-	-	-	-	-	1 0	98 9	0 1	-	100 0	T		
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	-	-	-	-	0 1	0 7	93 5	5 8	-	100 0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
		F	-	-	0 1	-	0 1	1 1	94 5	4 1	-	100 0	F		
		T	-	-	0 0	0 0	0 1	0 8	93 8	5 2	-	100 0	T		
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	-	-	-	-	0 1	0 8	90 8	8 4	-	100 0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
		F	-	-	0 1	-	0 1	1 1	93 8	4 9	-	100 0	F		
		T	-	-	0 0	0 0	0 1	0 9	92 1	6 9	-	100 0	T		
DRINK INDUSTRY	424-428	M	-	-	-	-	-	0 1	99 1	0 7	-	100 0	M	424-428	INDUSTRIE DES BOISSONS
		F	-	-	-	-	-	-	98 5	-	-	100 0	F		
		T	-	-	-	-	-	0 2	99 0	0 7	-	100 0	T		

DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL			REGIME DE TRAVAIL TOTAL												
ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK					DUREE HEBDOMADAIRE DE TRAVAIL					SEXE	NACE	ACTIVITE
			(HOURS)					(HEURES)							
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT.			
TOBACCO INDUSTRY	429	M F T	-	-	-	-	-	3 8	95 9	-	100 0	M F T	429	INDUSTRIE DU TABAC	
TEXTILE INDUSTRY	43	M F T	-	-	0 1	-	0 1	1 7	94 2	3. 9	- 100 0	M F T	43	INDUSTRIE TEXTILE	
WOOL INDUSTRY	431	M F T	-	-	-	-	-	1. 7	98. 2	.	- 100 0	M F T	431	INDUSTRIE LAINIERE	
COTTON INDUSTRY	432	M F T	-	-	-	-	0 4	2 5	92 8	4 2	- 100. 0	M F T	432	INDUST. COTONNIERE	
KNITTING INDUSTRY	436	M F T	-	-	0 2	-	-	1 6	96 6	1 6	- 100 0	M F T	436	BONNETERIE	
LEATHER INDUSTRY	44	M F T	-	-	-	-	-	97 6	2 4	-	- 100 0	M F T	44	INDUSTRIE DU CUIR	
FOOTWEAR AND CLOTHING INDUSTRY	45	M F T	-	-	0 4	-	-	0 9	98 2	0 4	- 100 0	M F T	45	INDUSTRIE CHAUSSURES ET HABILLEMENT	
MANUF AND PRODUCT OF FOOTWEAR	451+452	M F T	-	-	1 2	-	-	98 1	0 7	-	- 100 0	M F T	451+452	FABRICATION CHAUSSURES	
MANUFACTURE OF CLOTHING	453+454	M F T	-	-	-	-	-	1 1	98 9	-	- 100 0	M F T	453+454	CONFECT , FABRICAT ART D' HABILLEMENT	
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M F T	-	-	0 1	-	0 3	0 2	92 4	7 0	- 100 0	M F T	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
PAPER, PRINTING AND PUBLISHING INDS.	47	M F T	-	-	0 1	0 1	0 1	0 5	97 2	2 0	- 100 0	M F T	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
MANUFACT OF PULP, PAPER AND BOARD	471	M F T	-	-	-	0 8	0 4	0 4	91 6	6 8	- 100 0	M F T	471	FABRICATION PATE, PAPIER, CARTON	
PROCESSING OF PULP PAPER AND BOARD	472	M F T	-	-	0 7	-	-	1 3	97 4	0 6	- 100. 0	M F T	472	TRANSFORM PAPIER, CARTON, ART. PATE	
PRINTING AND PUBLISHING	473+474	M F T	-	-	-	-	-	0 3	98 5	1 2	- 100 0	M F T	473+474	IMPRIMERIE ET EDITION	
PROCESSING OF RUBBER, PLASTICS	48	M F T	-	-	-	-	0 2	1 3	97 4	1 2	- 100 0	M F T	48	INDUST CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES	

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

**DISTRIBUTION DES OUVRIERS  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

TYPE OF EMPLOYMENT	TOTAL	SEX	SCHEDULED WORKING WEEK (HOURS)										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT			
MANUFACTURE OF RUBBER PRODUCTS	481	M	-	-	-	-	-	2 2	97 7	0 0	-	100 0	M	481	INDUSTRIE DU CAOUTCHOUC
		F	-	-	0 5	-	-	2 8	96 6	-	-	100 0	F		
		T	-	-	0 1	-	-	2 4	97 5	0 1	-	100 0	T		
PROCESSING OF PLASTICS	483	M	-	-	-	-	0 3	0 8	97 2	1 7	-	100 0	M	483	TRANSFORMATION DES MAT PLASTIQUES
		F	-	-	-	-	-	1 6	96 8	1 6	-	100 0	F		
		T	-	-	-	-	0 2	1 1	97 0	1 7	-	100 0	T		
OTHER MANUFACTURING INDUSTRIES	49	M	-	-	-	-	0 4	-	97 1	2 6	-	100 0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	-	-	-	-	0 5	-	99 2	-	-	100 0	F		
		T	-	-	-	-	0 4	-	98 2	1 4	-	100 0	T		
BUILDING AND CIVIL ENGINEERING	50	M	-	-	-	-	-	0 1	89 6	10 2	-	100 0	M	50	BATIMENT ET GENIE CIVIL
		F	-	-	-	-	-	-	94 9	5 1	-	100 0	F		
		T	-	-	-	-	-	0 1	89 7	10 2	-	100 0	T		
BUILDING AND CIVIL ENG., EXCL INSTAL AND COMPLETION	500-502	M	-	-	-	-	-	0 1	88 3	11 6	-	100 0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL, AMENAGEMENT
		F	-	-	-	-	-	-	91 2	8 8	-	100 0	F		
		T	-	-	-	-	-	0 1	88 3	11 6	-	100 0	T		

MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT	FULL-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION				
						1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	1	13 48	12. 14	11 03	-	12 82	
				2	105 1	94 7	86 0	-	100 0	
		F	1	1	10. 42	9 34	9 04	-	9 26	
				2	112 5	100 9	97 7	-	100 0	
		T	1	1	13. 40	11. 40	10 03	-	12 15	
				2	110 3	93 8	82 5	-	100 0	
INDUSTRY, BUILDING AND CIV. ENGIN (EXC ELECTR, GAS, WATER)	1-5(EXC 16+17)	M	1	1	13 44	12. 13	11 02	-	12 79	
				2	105 1	94 9	86 2	-	100 0	
		F	1	1	10 41	9 34	9 04	-	9 25	
				2	112 5	100 9	97 7	-	100 0	
		T	1	1	13. 36	11 39	10 03	-	12 11	
				2	110 4	94 1	82 8	-	100 0	
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	1	13 89	11 61	10 24	-	13 04	
				2	106 5	89 0	78 5	-	100 0	
		F	1	1	9 92	9 03	9 03	-	9 31	
				2	106 6	106 6	97 0	-	100 0	
		T	1	1	13 89	11 59	10 17	-	13 01	
				2	106 7	89 1	78 1	-	100 0	
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	1	13 43	12 14	11 12	-	12 76	
				2	105 2	95 1	87 2	-	100 0	
		F	1	1	10 41	9 34	9 04	-	9 25	
				2	112 5	100 9	97 7	-	100 0	
		T	1	1	13 33	11 33	9 90	-	11 94	
				2	111 6	94 9	82 9	-	100 0	
ENERGY AND WATER PRODUCTION	1	M	1	1	14 46	12 25	10 35	-	13 84	
				2	104 5	88 5	74 8	-	100 0	
		F	1	1	12 11	10 84	9 79	-	10 45	
				2	116 0	103 8	93 8	-	100 0	
		T	1	1	14 45	12 21	10 27	-	13 78	
				2	104 9	88 6	74 5	-	100 0	
EXTRACTION OF SOLID FUELS	11	M	1	1	14 15	11 64	10 06	-	13 24	
				2	106 9	87 9	76 0	-	100 0	
		F	1	1	9 05	9 05	9 05	-	9 25	
				2	97 9	97 9	97 9	-	100 0	
		T	1	1	14 15	11 63	10 00	-	13 22	
				2	107 1	88 0	75 7	-	100 0	
EXTRACTION OF HARD COAL	111 1	M	1	1	14 15	11 35	9 87	-	13 20	
				2	107 2	86 0	74 8	-	100 0	
		F	1	1	8 74	8 74	8 74	-	9 01	
				2	96 9	96 9	96 9	-	100 0	
		T	1	1	14 15	11 34	9 82	-	13 18	
				2	107 3	86 0	74 5	-	100 0	
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	1	14 53	11 76	10 26	-	13 74	
				2	105 7	85 6	74 7	-	100 0	
		F	1	1	-	-	-	-	-	
				2	-	-	-	-	-	
		T	1	1	14 53	11 76	10 26	-	13 74	
				2	105 7	85 6	74 7	-	100 0	
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	1	12 64	10 64	9 24	-	11 59	
				2	109 0	91 8	79 7	-	100 0	
		F	1	1	8 74	8 74	8 74	-	9 00	
				2	97 1	97 1	97 1	-	100 0	
		T	1	1	12 64	10 63	9 18	-	11 54	
				2	109 5	92 1	79 6	-	100 0	

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV %)					REGIME DE TRAVAIL	TEMPS PLEIN	
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
23 2	33.8	19 2	-	26 8	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
29.5	22.0	19 6	-	21 9	F		
23 6	34 0	21 8	-	28 9	T		
23 4	33.9	19 2	-	27 0	M	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR , GAZ, EAU)
29 6	22 0	19 6	-	21 9	F		
23.8	34 1	21 8	-	29 0	T		
14 7	14 8	20 1	-	18 0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
	9 6	10 8	-	11 8	F		
14 7	14 9	20 0	-	18 2	T		
24 4	34 3	20 3	-	28 1	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
29 6	22 0	19 6	-	21 9	F		
24.9	34 4	22 6	-	30 2	T		
15 7	17 1	21.8	-	18 2	M	1	PRODUCTION ENERGIE, EAU
12 8	12 3	14 7	-	15 6	F		
15.7	17 1	21 1	-	18.5	T		
14 0	15 0	20 3	-	18 1	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
		7.6	-	9 0	F		
14 0	15 0	20 1	-	18.2	T		
14 2	14 6	20 1	-	18 6	M	111 1	EXTRACTION HOUILLE
		3 9	-	7 4	F		
14 2	14 6	19 9	-	18 7	T		
13.4	14 7	22.2	-	17 4	M	111A	EXTRACTION HOUILLE FOND
-	.	-	-		F		
13.4	14 7	22 2	-	17 4	T		
12.0	11 6	11.9	-	16 2	M	111B	EXTRACTION HOUILLE JOUR
		3 9	-	7 4	F		
12.0	11 6	11 5	-	16 4	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT	FULL-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION					
						1	2	3	(*)	TOT.	
COKE OVENS		12		M	1	13 47	12 79	10 00	-	13 00	
					2	103 7	98 4	77 0	-	100 0	
					F	1	-	-	-	-	
						2	-	-	-	-	
					T	1	13 47	12 79	9 90	-	12 98
						2	103 7	98 5	76 3	-	100 0
EXTRACTION OF PETROLEUM, NAT GAS		13		M	1	14 61	12 37	12 63	-	14 33	
					2	102 0	86 3	88 2	-	100 0	
					F	1	-	-	-	-	
						2	-	-	-	-	
					T	1	14 60	12 33	11 66	-	14 28
						2	102 3	86 4	81 6	-	100 0
MINERAL OIL REFINING		14		M	1	16 55	14 40	13 18	-	15 98	
					2	103 6	90 2	82 5	-	100 0	
					F	1	-	12 37	10 97	-	11 68
						2	-	106 0	93 9	-	100 0
					T	1	16 55	14 33	12 40	-	15 86
						2	104 3	90 4	78 2	-	100 0
NUCLEAR FUELS INDUSTRY		15		M	1	13 04	12 09	-	-	12 77	
					2	102 1	94 7	-	-	100 0	
					F	1	-	10 11	-	-	10 10
						2	-	100 1	-	-	100 0
					T	1	13 04	11 50	-	-	12 42
						2	105 0	92 6	-	-	100 0
PRODUCT. AND DISTR. OF GAS, ELECTRIC, STEAM, HOT WATER		16		M	1	14 73	13 10	12 48	-	14 53	
					2	101 4	90 1	85 9	-	100 0	
					F	1	12 04	10 95	9 96	-	10 67
						2	112 9	102 7	93 4	-	100 0
					T	1	14 72	12 89	10 97	-	14 41
						2	102 1	89 4	76 1	-	100 0
WATER SUPPLY		17		M	1	13 63	13 15	-	-	13 54	
					2	100 7	97 1	-	-	100 0	
					F	1	-	10 35	10 09	-	10 46
						2	-	98 9	96 4	-	100 0
					T	1	13 63	13 02	11 08	-	13 49
						2	101 0	96 5	82 1	-	100 0
EXTRACT, PREPAR OF METALLIFEROUS ORES		21		M	1	13 24	11 20	10 27	-	12 67	
					2	104 5	88 4	81 1	-	100 0	
					F	1	-	-	-	-	-
						2	-	-	-	-	-
					T	1	13 22	11 20	10 27	-	12 65
						2	104 5	88 5	81 2	-	100 0
EXTRACTION, PREPAR. OF IRON ORE		211		M	1	13 34	10 83	10 96	-	12 98	
					2	102 8	83 5	84 5	-	100 0	
					F	1	-	-	-	-	-
						2	-	-	-	-	-
					T	1	13 34	10 83	10 96	-	12 98
						2	102 8	83 5	84 5	-	100 0
EXTR OF IRON ORE UNDERGROUND		211A		M	1	13 51	-	11 08	-	13 27	
					2	101 8	-	83 5	-	100 0	
					F	1	-	-	-	-	-
						2	-	-	-	-	-
					T	1	13 51	-	11 08	-	13 27
						2	101 8	-	83 5	-	100 0

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV %)					REGIME DE TRAVAIL . TEMPS PLEIN		
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
12.5	9.4	10.7	-	12.2	M	12	COKERIES
	-		-		F		
12.6	9.4	11.0	-	12.3	T		
14.5	11.3	19.6	-	15.3	M	13	EXTRACTION PETROLE, GAZ NATUREL
			-		F		
14.5	11.5	26.9	-	15.8	T		
17.7	17.8	20.9	-	19.0	M	14	RAFFINAGE PETROLE
	12.8	13.8	-	18.0	F		
17.7	17.9	21.1	-	19.5	T		
9.8	13.6	-	-	11.4	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	8.9		-	8.2	F		
9.8	14.9		-	13.3	T		
16.3	18.2	21.0	-	16.9	M	16	ENERGIE ELECT ,GAZ, VAPEUR, EAU CHAUDE
10.5	11.5	15.3	-	14.8	F		
16.3	18.5	21.7	-	17.5	T		
13.3	16.3		-	13.9	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
	10.8	11.2	-	11.2	F		
13.3	16.8	14.0	-	14.2	T		
12.6	14.6	12.2	-	15.1	M	21	EXTRACT , PREPARAT MINERAIS METALLIQ
	-	-	-		F		
12.8	14.6	12.2	-	15.2	T		
11.4	14.6	10.8	-	13.4	M	211	EXTRACT , PREPAR. MINERAI DE FER
-	-	-	-	-	F		
11.4	14.6	10.8	-	13.4	T		
10.4		11.7	-	11.8	M	211A	EXTRACTION FER FOND
-	-	-	-	-	F		
10.4		11.7	-	11.8	T		



MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : FULL-TIME

1) (DM)  
 (M 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT
EXTR. OF IRON ORE SURFACE	211B	M	1	12.75	10.89		-	12.19
			2	104.6	89.3		-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	12.75	10.89		-	12.19
			2	104.6	89.3		-	100.0
PRODUCTION, PRELIM PROCESS. OF METALS	22	M	1	13.33	12.56	11.78	-	12.81
			2	104.1	98.0	92.0	-	100.0
		F	1	10.88	9.92	9.39	-	9.60
			2	113.4	103.3	97.8	-	100.0
		T	1	13.32	12.48	11.35	-	12.66
			2	105.2	98.5	89.6	-	100.0
IRON AND STEEL INDUSTRY (ECSC)	221	M	1	13.45	12.61	11.91	-	12.94
			2	103.9	97.4	92.0	-	100.0
		F	1	11.21	10.13	8.93	-	9.29
			2	120.7	109.0	96.1	-	100.0
		T	1	13.45	12.58	11.58	-	12.87
			2	104.5	97.7	90.0	-	100.0
NON-FERROUS METALS	224	M	1	13.48	12.79	12.22	-	13.00
			2	103.7	98.3	94.0	-	100.0
		F	1	11.07	10.01	9.82	-	9.94
			2	111.3	100.7	98.8	-	100.0
		T	1	13.45	12.59	11.49	-	12.71
			2	105.9	99.1	90.5	-	100.0
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	12.41	11.47	10.85	-	11.98
			2	103.6	95.8	90.6	-	100.0
		F	1	-	10.09	9.06	-	9.43
			2	-	107.0	96.1	-	100.0
		T	1	12.41	11.44	10.71	-	11.94
			2	104.0	95.8	89.7	-	100.0
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	13.09	12.16	11.08	-	12.43
			2	105.3	97.8	89.1	-	100.0
		F	1	10.88	9.79	8.87	-	9.13
			2	119.2	107.3	97.2	-	100.0
		T	1	13.07	11.97	10.02	-	11.96
			2	109.3	100.1	83.8	-	100.0
MANUFACTURE OF GLASS, GLASSWARE	247	M	1	13.47	12.36	10.89	-	12.68
			2	106.2	97.5	85.9	-	100.0
		F	1	9.50	8.84	8.70	-	8.75
			2	108.5	101.0	99.4	-	100.0
		T	1	13.44	11.98	9.79	-	12.07
			2	111.4	99.3	81.1	-	100.0
MANUFACTURE OF CERAMIC GOODS	248	M	1	12.25	11.74	10.68	-	11.65
			2	105.1	100.8	91.7	-	100.0
		F	1	11.64	9.41	8.82	-	8.96
			2	129.9	105.0	98.4	-	100.0
		T	1	12.22	11.46	9.41	-	10.66
			2	114.6	107.5	88.3	-	100.0
CHEMICAL INDUSTRY	25	M	1	14.56	13.38	11.46	-	13.83
			2	105.2	96.7	82.8	-	100.0
		F	1	12.36	10.64	9.76	-	10.34
			2	119.5	102.9	94.4	-	100.0
		T	1	14.52	12.82	10.21	-	13.16
			2	110.4	97.4	77.6	-	100.0

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV . %)					REGIME DE TRAVAIL	TEMPS PLEIN	
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
13.7	16.0		-	15.7	M	211B	EXTRACTION FER JOUR
-	-	-	-	-	F		
13.7	16.0		-	15.7	T		
12.4	13.2	15.4	-	13.8	M	22	PRODUCTION, PREMIERE TRANSFORM METAUX
12.6	11.9	17.2	-	16.1	F		
12.5	13.7	17.7	-	14.9	T		
11.4	11.5	13.1	-	12.4	M	221	SIDERURGIE (CECA)
10.3	8.0	10.1	-	11.8	F		
11.4	11.6	15.3	-	13.0	T		
15.1	16.4	17.9	-	16.4	M	224	METAUX NON-FERREUX
13.9	11.5	15.4	-	14.5	F		
15.2	17.2	19.9	-	17.8	T		
13.7	14.2	18.3	-	15.1	M	23	EXTRACT. MINER NON METAL , TOURBIERES
-	11.4	14.9	-	14.6	F		
13.7	14.2	18.7	-	15.3	T		
17.3	16.3	19.3	-	18.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
26.5	20.3	17.9	-	19.7	F		
17.5	17.4	21.9	-	20.7	T		
17.4	16.6	19.4	-	18.7	M	247	INDUSTRIE DU VERRE
21.6	20.2	19.6	-	19.9	F		
17.6	19.2	22.6	-	22.3	T		
15.3	16.7	18.6	-	17.4	M	248	FABRICATION PROD. CERAMIQUES
28.4	22.3	17.5	-	19.6	F		
16.2	18.5	20.2	-	21.8	T		
14.9	19.1	26.5	-	18.2	M	25	INDUSTRIE CHIMIQUE
14.4	25.1	16.6	-	22.7	F		
15.0	21.9	21.7	-	21.6	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT	FULL-TIME								1)	(DM)
									(M	2)
ACTIVITY	NACE	SEX	M	QUALIFICATION						TOT.
				1	2	3	(*)			
MAN-MADE FIBRES INDUSTRY	26	M	1	13 74	13 64	12 83	-	13 50		
			2	101 8	101 0	95 1	-	100 0		
		F	1		10 58	10 64	100 1	-	100 0	
			2		99 5	100 1	-	100 0		
		T	1	13 71	13 33	12 31	-	13 17		
			2	104 1	101 2	93 5	-	100 0		
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	13 49	12 15	11 40	-	12 93		
			2	104 3	94 0	88 2	-	100 0		
		F	1	11 61	9 90	9 49	-	9 74		
			2	119 2	101 7	97 5	-	100 0		
		T	1	13 46	11 62	10 28	-	12 32		
			2	109 2	94 4	83 4	-	100 0		
MANUFACTURE OF METAL ARTICLES	31	M	1	13 07	11 82	10 81	-	12 35		
			2	105 8	95 7	87 5	-	100 0		
		F	1	10 44	9 49	9 01	-	9 15		
			2	114 0	103 6	98 5	-	100 0		
		T	1	13 05	11 55	9 96	-	11 88		
			2	109 9	97 2	83 9	-	100 0		
FOUNDRIES	311	M	1	13 28	12 32	11 52	-	12 56		
			2	105 7	98 1	91 7	-	100 0		
		F	1	11 33	10 43	9 67	-	9 92		
			2	114 2	105 2	97 5	-	100 0		
		T	1	13 26	12 22	11 09	-	12 35		
			2	107 4	99 0	89 8	-	100 0		
MANUF. OF STRUCTU- RAL METAL PRODS	314	M	1	13 01	12 04	11 16	-	12 65		
			2	102 9	95 2	88 2	-	100 0		
		F	1		10 20	9 17	-	9 67		
			2		105 5	94 9	-	100 0		
		T	1	13 01	11 99	10 94	-	12 60		
			2	103 3	95 1	86 9	-	100 0		
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	12 59	11 39	10 41	-	11 83		
			2	106 5	96 3	88 0	-	100 0		
		F	1	10 17	9 31	9 03	-	9 10		
			2	111 7	102 3	99 1	-	100 0		
		T	1	12 57	11 04	9 55	-	11 15		
			2	112 7	99 0	85 6	-	100 0		
MECHANICAL ENGINEERING	32	M	1	13 26	11 91	11 36	-	12 84		
			2	103 3	92 7	88 5	-	100 0		
		F	1	10 88	10 00	9 52	-	9 72		
			2	111 9	102 8	97 9	-	100 0		
		T	1	13 25	11 70	10 67	-	12 63		
			2	104 9	92 7	84 5	-	100 0		
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	12 92	11 22	11 21	-	12 12		
			2	106 5	92 6	92 4	-	100 0		
		F	1	13 76	9 78	9 53	-	9 79		
			2	140 6	99 9	97 3	-	100 0		
		T	1	12 96	10 61	10 14	-	11 24		
			2	115 2	94 3	90 1	-	100 0		
ELECTRICAL ENGINEERING	34	M	1	12 86	11 33	11 14	-	12 25		
			2	105 0	92 5	91 0	-	100 0		
		F	1	10 14	9 37	9 50	-	9 48		
			2	107 0	98 9	100 2	-	100 0		
		T	1	12 75	10 41	9 84	-	11 10		
			2	114 8	93 7	88 7	-	100 0		

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV %)					REGIME DE TRAVAIL	TEMPS PLEIN	
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
12 1	13 3	12 0	-	13 0	M	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
.	7 3	8 5	-	7 9	F		
12 2	14 8	13 8	-	14 5	T		
27 0	46 8	19 3	-	32 8	M	3	INDUSTRIES TRANS- FORMATR DES METAUX MECAN DE PRECISION
22.2	17 8	16 8	-	18 3	F		
27.0	44 2	20 3	-	33 2	T		
17 9	18 6	20 5	-	19 7	M	31	FABRICATION D'OU- VRAGES EN METAUX
14 6	16 0	17 6	-	17 4	F		
17 9	19 5	21 5	-	21 8	T		
15 8	15 7	19 2	-	17 2	M	311	FONDERIES
8 2	15 3	22 1	-	20 5	F		
15.8	16 1	21 0	-	18 4	T		
18 7	16 0	23 1	-	19 2	M	314	CONSTR METALLIQUE
	14 2	15 3	-	15 9	F		
18 7	16 1	23 3	-	19 4	T		
16 2	16 3	20 0	-	18 1	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
16 7	15 6	16 6	-	16 5	F		
16 3	17 7	19 5	-	20 8	T		
16 3	98 9	19 8	-	44 0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
13 4	14 5	15 5	-	15 4	F		
16 3	95 3	20 5	-	43 8	T		
16 8	14 4	13 7	-	17 3	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS
16 7	13 0	11 5	-	15 4	F		
16.8	15 5	14 9	-	19 6	T		
18.5	16 7	17.6	-	19 2	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
19 0	14 7	15.9	-	15 7	F		
19.0	18 6	17 8	-	22 1	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT · FULL-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT
								1)	(DM)
								2)	%)
	MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	14.75	13.26	12.57	-	14.06
				2	104.9	94.3	89.3	-	100.0
			F	1	12.84	11.77	10.73	-	11.45
				2	112.2	102.8	93.7	-	100.0
			T	1	14.71	13.01	11.92	-	13.76
				2	106.9	94.5	86.6	-	100.0
	MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	15.15	13.72	13.12	-	14.55
				2	104.2	94.3	90.2	-	100.0
			F	1	13.22	12.66	11.95	-	12.60
				2	105.0	100.5	94.8	-	100.0
			T	1	15.10	13.55	12.90	-	14.38
				2	105.0	94.3	89.7	-	100.0
	MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	13.27	11.90	10.79	-	13.02
				2	101.9	91.4	82.9	-	100.0
			F	1	11.42	9.72	8.73	-	9.41
				2	121.4	103.3	92.7	-	100.0
			T	1	13.26	11.52	9.75	-	12.81
				2	103.5	89.9	76.1	-	100.0
	SHIPBUILDING	361	M	1	12.89	11.96	11.52	-	12.78
				2	100.9	93.5	90.1	-	100.0
			F	1	11.40	9.85	7.84	-	9.63
				2	118.4	102.2	81.4	-	100.0
			T	1	12.89	11.87	10.93	-	12.75
				2	101.1	93.1	85.8	-	100.0
	AEROSPACE MANUFACTURE	364	M	1	13.72	11.23	10.27	-	13.42
				2	102.2	83.7	76.5	-	100.0
			F	1	11.12	9.87	9.31	-	9.80
				2	113.5	100.8	95.1	-	100.0
			T	1	13.69	10.70	9.47	-	13.01
				2	105.2	82.2	72.7	-	100.0
	INSTRUMENT ENGINEERING	37	M	1	13.28	11.11	10.05	-	12.49
				2	106.3	88.9	80.4	-	100.0
			F	1	12.78	9.32	9.30	-	9.68
				2	132.1	96.3	96.2	-	100.0
			T	1	13.22	10.23	9.40	-	11.26
				2	117.5	90.9	83.5	-	100.0
	FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	12.65	11.24	10.53	-	11.96
				2	105.8	94.0	88.0	-	100.0
			F	1	9.89	9.22	8.06	-	8.31
				2	119.1	111.0	97.1	-	100.0
			T	1	12.59	10.77	8.86	-	10.83
				2	116.2	99.5	81.8	-	100.0
	MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	12.50	11.30	10.30	-	11.77
				2	106.2	96.0	87.5	-	100.0
			F	1	9.55	8.65	7.92	-	8.07
				2	118.4	107.2	98.2	-	100.0
			T	1	12.40	10.74	8.57	-	10.43
				2	118.9	103.0	82.2	-	100.0
	DRINK INDUSTRY	424-428	M	1	12.80	10.81	11.05	-	12.28
				2	104.2	88.0	90.0	-	100.0
			F	1	11.24	8.89	9.06	-	9.10
				2	123.5	97.6	99.5	-	100.0
			T	1	12.79	10.54	10.34	-	11.97
				2	106.9	88.1	86.4	-	100.0

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV : %)

					REGIME DE TRAVAIL	TEMPS PLEIN	
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
42 6	13 4	14 5	-	35 7	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
12 8	15 0	16 7	-	16 5	F		
42 3	14 3	16 9	-	35 2	T		
12 0	10 5	10 1	-	12 7	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
10 7	9 4	11 6	-	10 7	F		
12 1	10 8	10 9	-	13 2	T		
15 4	16 0	26 2	-	16 4	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
14 8	13 7	15 6	-	16 8	F		
15 5	17 3	25 0	-	17 7	T		
15 7	18 7	30 0	-	16 5	M	361	CONSTRUCT NAVALE
17 3	9 0	22 8	-	22 8	F		
15 8	18 8	32 2	-	16 8	T		
18 1	14 4	15 3	-	18 9	M	364	CONSTRUCT AERONEFS
13 3	12 3	11 3	-	13 2	F		
18 2	15 1	12 7	-	20 6	T		
22 6	16 8	18 1	-	23 4	M	37	FABRICATION INSTRU- MENTS DE PRECISION
27 2	18 2	15 2	-	21 9	F		
23 2	19 5	15 9	-	26 2	T		
23 5	17 3	19 8	-	23 2	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
19 9	21 0	17 3	-	19 2	F		
23 7	19 7	22 7	-	27 6	T		
27 7	17 9	20 1	-	25 7	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
20 0	19 3	16 0	-	17 3	F		
27 9	20 8	21 7	-	29 9	T		
15 2	15 7	17 9	-	17 0	M	424-428	INDUSTRIE DES BOISSONS
14 0	13 6	18 3	-	18 0	F		
15 2	16 7	20 3	-	18 9	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT	FULL-TIME								1)	(DM)
				1	2	3	(*)	TOT	(M	%)
ACTIVITY	NACE	SEX	M	QUALIFICATION						
				1	2	3	(*)	TOT		
TOBACCO INDUSTRY	429	M	1	14 33	11.90	10 88	-	12.80		
			2	112 0	92 9	85 0	-	100 0		
		F	1	11 28	11 26	8 92	-	9.90		
			2	113.9	113 7	90 1	-	100 0		
		T	1	13 96	11 51	9 33	-	11.12		
			2	125 5	103 5	83.9	-	100 0		
TEXTILE INDUSTRY	43	M	1	11 85	10 69	9 96	-	11 02		
			2	107 5	97 0	90 4	-	100 0		
		F	1	9.76	9 03	8.60	-	8.91		
			2	109 6	101 4	96 6	-	100.0		
		T	1	11 64	9 71	9 00	-	9.93		
			2	117 2	97 8	90.7	-	100 0		
WOOL INDUSTRY	431	M	1	11 52	10 41	10 11	-	10.69		
			2	107 7	97 4	94 6	-	100 0		
		F	1	9.94	9 24	8 73	-	9.09		
			2	109 3	101 6	96 0	-	100 0		
		T	1	11 47	9 76	9 27	-	9 92		
			2	115 6	98 4	93.4	-	100 0		
COTTON INDUSTRY	432	M	1	11 78	10 79	10 10	-	11.06		
			2	106 5	97 5	91 3	-	100 0		
		F	1	9 87	9 13	8 81	-	9 07		
			2	108 8	100 6	97 2	-	100.0		
		T	1	11 60	9 91	9.31	-	10.17		
			2	114 0	97 4	91 5	-	100 0		
KNITTING INDUSTRY	436	M	1	11 80	10 79	9 71	-	10.95		
			2	107 8	98 6	88.7	-	100 0		
		F	1	9 36	8 87	8 53	-	8.75		
			2	106 9	101 3	97 4	-	100.0		
		T	1	11 27	9 25	8 72	-	9.32		
			2	120 9	99 2	93.5	-	100 0		
LEATHER INDUSTRY	44	M	1	11.16	9 95	8 96	-	10.35		
			2	107 9	96 2	86 6	-	100 0		
		F	1	8 62	7 81	7.22	-	7 71		
			2	111.8	101 3	93 7	-	100 0		
		T	1	10 62	8 45	7 64	-	8.75		
			2	121 4	96 7	87.3	-	100.0		
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	11 96	10 55	9 52	-	11.18		
			2	107 0	94 4	85 1	-	100 0		
		F	1	9 07	8 57	7 93	-	8 53		
			2	106 3	100 5	93 0	-	100 0		
		T	1	10 43	8 82	8 18	-	9 11		
			2	114 5	96 9	89 8	-	100 0		
MANUF AND PRODUCT OF FOOTWEAR	451+452	M	1	11 22	9 84	8 00	-	10 32		
			2	108 8	95 4	77.5	-	100 0		
		F	1	8 84	8 52	7 78	-	8 30		
			2	106 5	102 7	93 8	-	100.0		
		T	1	10 51	8 93	7 82	-	9 06		
			2	116 0	98 6	86 3	-	100 0		
MANUFACTURE OF CLOTHING	453+454	M	1	12 11	11 22	10 46	-	11 64		
			2	104 0	96 4	89 9	-	100 0		
		F	1	9 14	8 60	8 02	-	8 60		
			2	106 3	100 1	93 3	-	100 0		
		T	1	10 34	8 81	8 34	-	9 10		
			2	113 7	96 9	91 7	-	100 0		

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV %)					REGIME DE TRAVAIL	TEMPS PLEIN	
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
18.8	8.7	20.9	-	20.5	M	429	INDUSTRIE DU TABAC
14.0	14.1	21.5	-	21.5	F		
19.8	12.4	23.0	-	24.7	T		
14.6	14.2	15.8	-	15.9	M	43	INDUSTRIE TEXTILE
16.7	26.6	16.7	-	23.5	F		
15.7	23.1	17.8	-	22.3	T		
11.3	14.5	14.2	-	14.4	M	431	INDUSTRIE LAINIERE
14.1	12.0	12.2	-	12.4	F		
11.7	14.6	15.1	-	15.9	T		
13.6	14.8	15.6	-	15.4	M	432	INDUST COTONNIERE
14.7	14.7	14.6	-	14.9	F		
14.5	17.0	16.5	-	18.2	T		
14.3	15.6	15.5	-	16.6	M	436	BONNETERIE
18.4	18.0	18.5	-	18.3	F		
17.5	19.3	18.6	-	20.6	T		
15.2	20.2	26.3	-	20.2	M	44	INDUSTRIE DU CUIR
20.2	22.3	25.1	-	23.3	F		
18.9	24.5	27.4	-	26.4	T		
19.9	20.0	25.7	-	22.2	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
18.9	19.1	31.4	-	22.1	F		
24.1	20.7	31.2	-	25.3	T		
18.4	21.6	33.2	-	23.4	M	451+452	FABRICATION CHAUSSURES
19.6	22.6	47.2	-	32.5	F		
21.4	23.3	45.1	-	30.6	T		
15.9	17.6	16.2	-	17.2	M	453+454	CONFECT , FABRICAT ART D' HABILLEMENT
18.3	18.5	23.2	-	19.6	F		
22.2	20.1	24.1	-	22.8	T		



MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT	FULL-TIME	NACE	SEX	M	QUALIFICATION					
					1	2	3	(*)	TOT	
TIMBER AND WOODEN FURNITURE INDUSTRY	46		M	1	12 65	11 23	10 30	-	11.89	
				2	106 3	94 4	86 6	-	100 0	
				F	1	10 76	9 55	9 22	-	9 39
					2	114 6	101 7	98 2	-	100 0
				T	1	12 63	10 95	9 84	-	11 53
					2	109 5	95 0	85.4	-	100 0
PAPER, PRINTING AND PUBLISHING INDS.	47		M	1	14 43	12 17	11 19	-	13 46	
				2	107 3	90.4	83 2	-	100 0	
				F	1	12 45	8 95	8 50	-	9 10
					2	136 8	98 4	93 4	-	100 0
				T	1	14 35	10 93	9 80	-	12 42
					2	115 6	88 0	78 9	-	100 0
MANUFACT. OF PULP, PAPER AND BOARD	471		M	1	13 61	12 88	12 35	-	13.11	
				2	103 8	98 3	94.3	-	100 0	
				F	1		9 81	9 44	-	9 50
					2		103 3	99 4	-	100 0
				T	1	13 59	12 76	11.30	-	12 73
					2	106 8	100 2	88 8	-	100 0
PROCESSING OF PULP PAPER AND BOARD	472		M	1	12 96	11 11	10 47	-	11 70	
				2	110 7	94 9	89 5	-	100.0	
				F	1	9 51	8 43	8 09	-	8 32
					2	114 3	101 4	97 3	-	100 0
				T	1	12 91	10 01	9 07	-	10 51
					2	122 8	95.3	86 3	-	100 0
PRINTING AND PUBLISHING	473+474		M	1	14.77	12.54	10.82	-	14 05	
				2	105 2	89 3	77 0	-	100 0	
				F	1	12 60	9 21	8 52	-	9 49
					2	132.9	97 0	89 8	-	100 0
				T	1	14 67	11 04	9 57	-	13 03
					2	112 6	84.8	73.5	-	100.0
PROCESSING OF RUBBER, PLASTICS	48		M	1	12 75	11 93	10 56	-	12.05	
				2	105 8	99 0	87 6	-	100 0	
				F	1	9 33	9 13	8 99	-	9 05
					2	103 1	100 9	99.4	-	100 0
				T	1	12 68	11 38	9 52	-	11.24
					2	112 8	101.2	84.7	-	100 0
MANUFACTURE OF RUBBER PRODUCTS	481		M	1	13 36	12 69	11.03	-	12 73	
				2	104 9	99.7	86.6	-	100 0	
				F	1	11 15	10 57	10.05	-	10.22
					2	109 1	103 4	98 3	-	100 0
				T	1	13 34	12 45	10 33	-	12 19
					2	109.5	102 2	84 7	-	100.0
PROCESSING OF PLASTICS	483		M	1	12 54	11 28	10.44	-	11 63	
				2	107 8	96.9	89 7	-	100 0	
				F	1	8 86	8 66	8 56	-	8 60
					2	103 0	100 6	99 5	-	100 0
				T	1	12 45	10 61	9 24	-	10 70
					2	116.3	99 1	86 3	-	100.0
OTHER MANUFACTURING INDUSTRIES	49		M	1	13.06	10.74	9.70	-	11 74	
				2	111 2	91.5	82 6	-	100.0	
				F	1	9 66	8 26	8 46	-	8 51
					2	113.5	97 0	99 3	-	100.0
				T	1	12 58	9 56	8 79	-	10 24
					2	122 9	93 4	85 8	-	100.0

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION					TOT.	SEXE	NACE	ACTIVITE
1	2	3	(*)					
18.6	17.5	23.4	-	20.4	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
20.9	20.6	22.3	-	21.9	F			
18.7	18.8	23.7	-	22.0	T			
19.9	23.3	21.5	-	22.9	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
55.4	18.5	21.1	-	30.1	F			
22.0	26.6	25.5	-	28.4	T			
15.4	15.0	16.3	-	15.8	M	471	FABRICATION PATE, PAPIER, CARTON	
.	8.1	10.3	-	10.2	F			
15.5	15.6	19.6	-	17.8	T			
15.5	16.5	18.5	-	18.4	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE	
21.4	17.1	23.2	-	19.7	F			
15.9	21.3	24.6	-	24.4	T			
20.2	27.1	24.7	-	23.5	M	473+474	IMPRIMERIE ET EDITION	
55.8	18.6	21.2	-	33.8	F			
22.7	29.2	26.3	-	29.1	T			
19.4	16.1	21.6	-	18.9	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES	
19.9	26.7	20.2	-	22.7	F			
19.8	20.4	22.3	-	23.0	T			
12.6	13.7	30.0	-	15.5	M	481	INDUSTRIE DU CAOUTCHOUC	
11.6	35.3	21.5	-	27.0	F			
12.7	17.5	25.0	-	19.7	T			
22.1	16.1	18.1	-	20.4	M	483	TRANSFORMATION DES MAT PLASTIQUES	
18.3	18.6	17.2	-	17.8	F			
22.5	19.9	20.2	-	23.9	T			
25.5	20.0	22.5	-	26.9	M	49	AUTRES INDUSTRIES MANUFACTURIERES	
20.9	20.3	20.8	-	21.2	F			
26.9	24.1	22.3	-	30.0	T			

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
BUILDING AND CIVIL ENGINEERING	50	M	1	13.38	12.24	10.84	-	12.82
			2	104.4	95.5	84.6	-	100.0
		F	1	.	.	9.55	-	9.39
			2	.	.	101.7	-	100.0
		T	1	13.38	12.23	10.83	-	12.82
			2	104.4	95.5	84.5	-	100.0
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	13.33	12.16	10.80	-	12.68
			2	105.1	95.9	85.2	-	100.0
		F	1	.	.	10.15	-	9.97
			2	.	.	101.8	-	100.0
		T	1	13.33	12.16	10.80	-	12.68
			2	105.1	95.9	85.2	-	100.0

1) (DM)  
 (M) 2) (%)

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV %)

REGIME DE TRAVAIL · TEMPS PLEIN

QUALIFICATION					TOT	SEXE	NACE	ACTIVITE
1	2	3	(*)					
21.6	34.8	15.3	-	23.9	M	50	BATIMENT ET GENIE CIVIL	
.	.	27.2	-	26.6	F			
21.6	34.8	15.5	-	23.9	T	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT	
20.1	36.2	14.4	-	23.2	M			
.	.	31.1	-	29.9	F			
20.1	36.2	14.5	-	23.2	T			

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
								1) (M	(DM)
								2) (%)	
	INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	12.83	10.67	8.84	-	10.84
				2	118.3	98.4	81.5	-	100.0
			F	1	10.08	8.83	8.65	-	8.80
				2	114.6	100.4	98.3	-	100.0
			T	1	11.13	8.96	8.66	-	8.98
				2	123.9	99.8	96.5	-	100.0
	INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC. 16+17)	M	1	12.77	10.69	8.84	-	10.82
				2	118.0	98.8	81.7	-	100.0
			F	1	10.07	8.82	8.59	-	8.77
				2	114.9	100.6	98.0	-	100.0
			T	1	11.09	8.95	8.61	-	8.95
				2	124.0	100.1	96.2	-	100.0
	MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	.	.	9.74#	-	9.99#
				2	.	.	97.5#	-	100.0#
			F	1	.	.	8.77	-	8.88
				2	.	.	98.8	-	100.0
			T	1	.	.	8.94	-	9.14
				2	.	.	97.8	-	100.0
	MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	12.39	10.60	8.80	-	10.56
				2	117.4	100.4	83.4	-	100.0
			F	1	10.08	8.83	8.59	-	8.77
				2	115.0	100.6	98.0	-	100.0
			T	1	10.82	8.94	8.60	-	8.91
				2	121.5	100.4	96.6	-	100.0
	ENERGY AND WATER PRODUCTION	1	M	1	17.52#	.	.	-	13.23#
				2	132.4#	.	.	-	100.0#
			F	1	11.92	10.54	10.04	-	10.10
				2	118.0	104.3	99.3	-	100.0
			T	1	15.41#	10.33	10.03	-	10.23
				2	150.6#	101.0	98.0	-	100.0
	EXTRACTION OF SOLID FUELS	11	M	1	-	-	.	-	.
				2	-	-	.	-	.
			F	1	-	-	9.69	-	9.66
				2	-	-	100.3	-	100.0
			T	1	-	-	9.58	-	9.56
				2	-	-	100.2	-	100.0
	EXTRACTION OF HARD COAL	111.1	M	1	-	-	.	-	.
				2	-	-	.	-	.
			F	1	-	-	.	-	.
				2	-	-	.	-	.
			T	1	-	-	.	-	.
				2	-	-	.	-	.
	EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	-	-	.	-	.
				2	-	-	.	-	.
			F	1	-	-	.	-	.
				2	-	-	.	-	.
			T	1	-	-	.	-	.
				2	-	-	.	-	.
	EXTRACTION OF HARD COAL, SURFACE	111B	M	1	-	-	.	-	.
				2	-	-	.	-	.
			F	1	-	-	.	-	.
				2	-	-	.	-	.
			T	1	-	-	.	-	.
				2	-	-	.	-	.

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
32.5	30.7	27.5	-	34.9	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
29.1	22.4	23.4	-	23.8	F		
33.3	23.9	23.7	-	26.3	T		
32.1	30.7	27.5	-	34.6	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
29.1	22.3	23.1	-	23.7	F		
33.0	23.9	23.4	-	26.2	T		
.	.	26.3#	-	32.9#	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
.	.	17.3	-	23.2	F		
.	.	19.9	-	26.8	T		
30.5	30.1	27.8	-	33.1	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
29.1	22.3	23.0	-	23.6	F		
31.5	23.7	23.3	-	25.4	T		
35.6#	.	.	-	47.0#	M	1	PRODUCTION ENERGIE, EAU
12.9	23.7	24.4	-	24.3	F		
37.0#	24.4	24.3	-	27.2	T		
-	-	.	-	.	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	.	10.5	-	9.9	F		
-	.	10.5	-	9.9	T		
-	-	.	-	.	M	111.1	EXTRACTION HOUILLE
-	.	.	-	.	F		
-	.	.	-	.	T		
-	-	-	-	-	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	F		
-	-	-	-	-	T		
-	-	.	-	.	M	111B	EXTRACTION HOUILLE JOUR
-	.	.	-	.	F		
-	.	.	-	.	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

1) (DM)  
 (M: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION					
				1	2	3	(*)	TOT.	
COKE OVENS	12	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	
			2	-	-	-	-	-	
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	.	-	.	-	.	
			2	.	-	.	-	.	
			F	1	.	-	.	-	.
		F	2	-	-	-	-	-	
			T	1	.	-	.	-	.
			2	.	-	.	-	.	
MINERAL OIL REFINING	14	M	1	.	.	.	-	.	
			2	.	.	.	-	.	
			F	1	.	.	10.07	-	10.00
		F	2	.	.	100.7	-	100.0	
			T	1	.	.	10.07	-	10.64
			2	.	.	94.7	-	100.0	
NUCLEAR FUELS INDUSTRY	15	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	-
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	-
			2	-	-	-	-	-	
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	17.31#	.	.	-	14.99#	
			2	115.5#	.	.	-	100.0#	
			F	1	.	10.92	10.05	-	10.15
		F	2	.	107.5	99.0	-	100.0	
			T	1	15.78#	10.93	10.05	-	10.33
			2	152.7#	105.8	97.3	-	100.0	
WATER SUPPLY	17	M	1	.	.	-	-	.	
			2	.	.	-	-	.	
			F	1	.	9.02	10.04	-	10.01
		F	2	.	90.1	100.3	-	100.0	
			T	1	.	8.48	10.04	-	9.93
			2	.	85.4	101.1	-	100.0	
EXTRACT., PREPAR OF METALLIFEROUS ORES	21	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	-
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	-
			2	-	-	-	-	-	
EXTRACTION, PREPAR. OF IRON ORE	211	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	-
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	-
			2	-	-	-	-	-	
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	-
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	-
			2	-	-	-	-	-	

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV : %)

REGIME DE TRAVAIL    TEMPS PARTIEL

QUALIFICATION					REGIME DE TRAVAIL	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	F		
-	-	-	-	-	T		
.	-	.	-	.	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	.	-	.	F		
.	-	.	-	.	T		
.	.	.	-	.	M	14	RAFFINAGE PETROLE
.	.	13.0	-	12.5	F		
.	.	13.0	-	28.7	T		
-	-	-	-	-	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	.	.	-	.	F		
-	.	.	-	.	T		
36.9#	.	.	-	41.6#	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE
.	24.0	11.1	-	13.5	F		
37.4#	23.7	11.2	-	19.4	T		
.	.	-	-	.	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
.	19.0	48.6	-	47.1	F		
.	20.0	48.6	-	46.9	T		
-	-	-	-	-	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.
-	-	.	-	.	F		
-	-	.	-	.	T		
-	-	-	-	-	M	211	EXTRACT. , PREPAR. MINERAL DE FER
-	-	.	-	.	F		
-	-	.	-	.	T		
-	-	-	-	-	M	211A	EXTRACTION FER FOND
-	-	-	-	-	F		
-	-	-	-	-	T		



MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT . PART-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	EXTR. OF IRON ORE SURFACE	211B	M	1	-	-	-	-	-
			F	1	-	-	-	-	-
			T	1	-	-	-	-	-
				2	-	-	-	-	-
	PRODUCTION, PRELIM. PROCESS OF METALS	22	M	1	11.90	12.02#	10.34	-	11.53
			F	1	103.2	104.3#	89.7	-	100.0
			T	1	-	9.45	8.72	-	8.87
				2	-	106.6	98.3	-	100.0
				1	11.69	9.92	8.77	-	9.13
				2	127.9	108.6	96.1	-	100.0
	IRON AND STEEL INDUSTRY (ECSC)	221	M	1	-	-	-	-	-
			F	1	-	-	8.54	-	8.65
			T	1	-	-	98.7	-	100.0
				2	-	10.73#	8.54	-	8.73
				2	-	123.0#	97.8	-	100.0
	NON-FERROUS METALS	224	M	1	-	-	-	-	11.79
			F	1	-	9.90	9.07	-	9.26
			T	1	11.50	106.9	97.9	-	100.0
				2	118.4	110.4	95.0	-	100.0
	EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	-	-	10.00#	-	10.13#
			F	1	-	-	98.7#	-	100.0#
			T	1	-	-	8.47	-	8.63
				2	-	-	98.2	-	100.0
				2	-	-	8.75	-	9.02
				2	-	-	97.0	-	100.0
	MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	12.47	11.64	9.66	-	11.00
			F	1	113.4	105.8	87.8	-	100.0
			T	1	10.80#	8.86	8.53	-	8.69
				2	124.3#	101.9	98.2	-	100.0
				1	11.51	9.42	8.61	-	8.97
				2	128.3	105.0	96.0	-	100.0
	MANUFACTURE OF GLASS, GLASSWARE	247	M	1	12.62#	-	-	-	11.61#
			F	1	108.7#	8.51	8.17	-	100.0#
			T	1	-	100.8	96.8	-	100.0
				2	-	9.32	8.18	-	8.80
				2	158.3#	106.0	93.0	-	100.0
	MANUFACTURE OF CERAMIC GOODS	248	M	1	-	10.83	-	-	10.42
			F	1	-	104.0	-	-	100.0
			T	1	11.10#	8.73	8.70	-	8.80
				2	126.2#	99.3	98.9	-	100.0
				1	11.45	8.95	8.71	-	8.88
				2	129.0	100.9	98.2	-	100.0
	CHEMICAL INDUSTRY	25	M	1	14.59#	13.06#	9.09#	-	12.21
			F	1	119.5#	107.0#	74.5#	-	100.0
			T	1	10.73	10.20	9.36	-	9.75
				2	110.1	104.6	96.1	-	100.0
				1	12.16#	10.45	9.35	-	9.94
				2	122.3#	105.2	94.1	-	100.0

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	211B	EXTRACTION FER JOUR
-	-	.	-	.	F		
-	-	.	-	.	T		
10.5	27.9#	17.3	-	20.9	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
	15.2	12.1	-	13.3	F		
10.7	21.9	12.8	-	17.2	T		
-	.	-	-	.	M	221	SIDERURGIE (CECA)
-		8.4	-	10.5	F		
-	25.1#	8.4	-	13.9	T		
.		.	-	19.1	M	224	METAUX NON-FERREUX
.	11.5	12.4	-	12.9	F		
10.9	22.3	13.8	-	17.9	T		
.		28.4#	-	34.4#	M	23	EXTRACT. MINER. NON METAL, TOURBIERES
.		17.9	-	26.1	F		
.		22.0	-	30.1	T		
21.9	21.0	14.0	-	22.2	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
37.3#	22.0	18.8	-	21.9	F		
31.6	24.9	18.7	-	23.6	T		
25.3#	.		-	26.7#	M	247	INDUSTRIE DU VERRE
.	28.6	16.6	-	27.7	F		
37.1#	31.5	16.4	-	29.9	T		
.	14.3	.	-	18.3	M	248	FABRICATION PROD CERAMIQUES
23.5#	18.7	18.5	-	19.6	F		
22.8	19.5	18.3	-	19.9	T		
35.7#	38.5#	29.0#	-	40.7	M	25	INDUSTRIE CHIMIQUE
14.8	16.7	38.4	-	30.2	F		
31.9#	22.6	38.1	-	32.4	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

1) (DM)  
 (M: 2) %

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
MAN-MADE FIBRES INDUSTRY	26	M	1					
			2					
		F	1					9.48#
			2					100.0#
T	1			12.36#			11.72#	
	2			105.4#			100.0#	
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	12.59	10.70	9.16		10.86
			2	115.9	98.5	84.4		100.0
		F	1	10.98	9.26	9.02		9.16
			2	119.9	101.2	98.5		100.0
		T	1	11.82	9.44	9.03		9.33
			2	126.7	101.1	96.7		100.0
MANUFACTURE OF METAL ARTICLES	31	M	1	12.74	11.49	8.78		10.82
			2	117.7	106.2	81.1		100.0
		F	1	10.05	9.18	8.63		8.74
			2	115.0	105.1	98.8		100.0
		T	1	12.44	9.70	8.64		9.05
			2	137.4	107.1	95.4		100.0
FOUNDRIES	311	M	1		11.55#			11.71#
			2		98.7#			100.0#
		F	1			8.62		9.23#
			2			93.5		100.0#
		T	1			8.71		9.71#
			2			89.7		100.0#
MANUF. OF STRUCTU- RAL METAL PRODS	314	M	1					10.55#
			2					100.0#
		F	1		8.77	8.53		8.58
			2		102.2	99.5		100.0
		T	1		9.66#	8.52		9.07
			2		106.5#	94.0		100.0
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	11.59	10.99#	9.07		10.31
			2	112.4	106.6#	88.0		100.0
		F	1		8.88	8.57		8.63
			2		102.9	99.3		100.0
		T	1	11.47	9.26	8.60		8.83
			2	129.9	104.9	97.5		100.0
MECHANICAL ENGINEERING	32	M	1	12.32	10.19	10.31		10.99
			2	112.1	92.8	93.8		100.0
		F	1	8.20#	9.46	8.86		8.95
			2	91.6#	105.6	98.9		100.0
		T	1	10.68	9.61	8.94		9.22
			2	115.9	104.3	97.0		100.0
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1					
			2					
		F	1		9.97	9.19		9.51
			2		104.8	96.6		100.0
		T	1		9.99	9.19		9.57
			2		104.4	96.1		100.0
ELECTRICAL ENGINEERING	34	M	1	13.40	9.90	8.38		10.68
			2	125.4	92.7	78.5		100.0
		F	1	9.98	9.18	9.28		9.27
			2	107.6	99.0	100.1		100.0
		T	1	11.06	9.21	9.26		9.34
			2	118.4	98.7	99.2		100.0

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
	.	.	-		M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	.	.	-	18.6#	F		
	23.7#	.	-	27.4#	T		
31.9	27.9	25.8	-	32.4	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
32.0	28.1	17.5	-	22.3	F		
32.7	28.6	18.1	-	24.6	T		
40.4	30.6	23.3	-	37.7	M	31	FABRICATION D'OU- VRAGES EN METAUX
15.4	61.6	18.2	-	31.8	F		
39.8	55.1	18.7	-	34.3	T		
	31.5#	.	-	67.8#	M	311	FONDERIES
.	.	16.3	-	94.4#	F		
.	.	20.6	-	88.8#	T		
	.	.	-	42.8#	M	314	CONSTR. METALLIQUE
.	10.0	13.2	-	12.7	F		
.	42.2#	14.8	-	28.6	T		
13.4	26.9#	19.5	-	23.3	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
.	14.2	18.9	-	18.2	F		
13.5	20.3	19.0	-	20.1	T		
21.2	25.7	22.5	-	24.8	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
19.2#	16.2	17.1	-	17.3	F		
28.3	19.1	17.9	-	20.3	T		
	.	-	-	.	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
.	18.4	15.0	-	18.3	F		
.	17.2	15.0	-	18.0	T		
26.8	16.5	25.2	-	31.1	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
15.3	14.6	15.7	-	15.4	F		
25.9	14.8	15.9	-	17.1	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	13 89	11.20	10 02#	-	11.76
			2	118.1	95.2	85.2#	-	100.0
		F	1	11.22	10.16	9.51	-	9.83
			2	114.2	103.4	96.8	-	100.0
		T	1	12.55	10.32	9.55	-	10.09
			2	124.3	102.2	94.6	-	100.0
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	.	.	.	-	12.71#
			2	.	.	.	-	100.0#
		F	1	11.83	11.53	11.00	-	11.32
			2	104.4	101.8	97.1	-	100.0
		T	1	12.79	11.44	10.95	-	11.42
			2	111.9	100.1	95.9	-	100.0
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	12.77	12.67#	.	-	12.88
			2	99.1	98.4#	.	-	100.0
		F	1	10.22	8.80	8.56	-	8.69
			2	117.7	101.3	98.6	-	100.0
		T	1	12.10	9.58	8.78	-	9.41
			2	128.6	101.8	93.3	-	100.0
SHIPBUILDING	361	M	1	12.99	.	.	-	12.99
			2	100.0	.	.	-	100.0
		F	1	.	.	8.58	-	8.63
			2	.	.	99.4	-	100.0
		T	1	12.42	.	8.60	-	9.63
			2	128.9	.	89.2	-	100.0
AEROSPACE MANUFACTURE	364	M	1	.	.	-	-	.
			2	.	.	-	-	.
		F	1	.	8.94	8.72	-	8.81
			2	.	101.5	99.0	-	100.0
		T	1	12.41#	9.20	8.72	-	9.46
			2	131.2#	97.3	92.1	-	100.0
INSTRUMENT ENGINEERING	37	M	1	10.99#	10.18#	8.72	-	9.99
			2	110.0#	101.9#	87.3	-	100.0
		F	1	14.25	9.00	9.14	-	9.52
			2	149.7	94.5	96.0	-	100.0
		T	1	13.01	9.13	9.11	-	9.58
			2	135.9	95.4	95.1	-	100.0
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	12.02	9.76	7.81	-	9.38
			2	128.1	104.0	83.2	-	100.0
		F	1	9.32	8.09	7.95	-	8.00
			2	116.4	101.1	99.4	-	100.0
		T	1	10.90	8.40	7.94	-	8.15
			2	133.7	103.1	97.5	-	100.0
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	11.87	9.82	7.45	-	9.15
			2	129.8	107.3	81.5	-	100.0
		F	1	9.36	8.19	7.86	-	7.94
			2	118.0	103.2	99.0	-	100.0
		T	1	10.71	8.50	7.83	-	8.06
			2	132.8	105.5	97.1	-	100.0
DRINK INDUSTRY	424-428	M	1	12.45	9.38	9.59	-	10.52
			2	118.3	89.1	91.1	-	100.0
		F	1	.	7.63	8.75	-	8.52
			2	.	89.5	102.7	-	100.0
		T	1	12.17	7.88	8.83	-	8.84
			2	137.7	89.2	100.0	-	100.0

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV %)					REGIME DE TRAVAIL	TEMPS PARTIEL	
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
20.5	23.8	25.9#	-	26.6	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
8.6	17.9	18.7	-	18.5	F		
20.0	19.5	19.4	-	21.3	T		
.	.	.	-	31.4#	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
3.2	9.8	14.5	-	11.9	F		
17.8	11.5	14.8	-	15.0	T		
18.8	32.0#	.	-	28.4	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
16.7	23.8	13.8	-	17.2	F		
20.7	31.7	22.5	-	27.5	T		
12.2	.	.	-	22.2	M	361	CONSTRUCT. NAVALE
.	.	12.2	-	17.9	F		
14.4	.	12.6	-	27.7	T		
.	.	.	-	.	M	364	CONSTRUCT. AERONEFS
.	24.7	12.5	-	18.2	F		
31.6#	23.7	12.5	-	26.5	T		
35.8#	32.0#	14.7	-	32.2	M	37	FABRICATION INSTRU- MENTS DE PRECISION
33.8	23.3	20.4	-	28.7	F		
36.7	25.1	20.1	-	29.2	T		
23.4	24.1	32.2	-	33.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
25.5	20.6	23.9	-	23.7	F		
27.2	22.9	24.5	-	25.8	T		
25.7	24.9	32.7	-	34.8	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
25.3	20.9	24.4	-	24.2	F		
28.3	23.3	25.0	-	26.3	T		
13.2	14.9	22.5	-	22.1	M	424-428	INDUSTRIE DES BOISSONS
.	17.4	17.8	-	18.5	F		
15.0	18.7	18.7	-	21.1	T		

MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	1	.	.	.	.	-	
			2	.	.	.	.	-	
			F	1	.	7.59	8.01	-	7.98
			2	.	95.1	100.4	-	100.0	
TEXTILE INDUSTRY	43	T	1	.	7.58	8.05	-	8.06	
			2	.	94.0	99.9	-	100.0	
			M	1	10.11	9.55	8.53	-	9.17
			2	110.3	104.2	93.1	-	100.0	
WOOL INDUSTRY	431	F	1	8.46	8.79	8.53	-	8.67	
			2	97.5	101.3	98.4	-	100.0	
			T	1	8.72	8.80	8.53	-	8.69
			2	100.3	101.3	98.2	-	100.0	
COTTON INDUSTRY	432	M	1	.	9.70#	.	-	9.82	
			2	.	98.7#	.	-	100.0	
			F	1	8.93	8.81	8.79	-	8.80
			2	101.5	100.1	99.8	-	100.0	
KNITTING INDUSTRY	436	T	1	9.18	8.84	8.81	-	8.84	
			2	103.9	100.0	99.7	-	100.0	
			M	1	.	.	8.18#	-	8.39
			2	.	.	97.5#	-	100.0	
LEATHER INDUSTRY	44	F	1	8.11	8.84	8.68	-	8.76	
			2	92.7	101.0	99.1	-	100.0	
			T	1	8.12	8.84	8.67	-	8.75
			2	92.8	101.1	99.0	-	100.0	
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	12.04#	9.01	8.33	-	9.77	
			2	123.3#	92.2	85.2	-	100.0	
			F	1	9.23	8.61	8.09	-	8.59
			2	107.4	100.2	94.2	-	100.0	
MANUF AND PRODUCT. OF FOOTWEAR	451+452	T	1	9.37	8.61	8.10	-	8.62	
			2	108.7	100.0	94.0	-	100.0	
			M	1	.	.	.	-	8.39#
			2	.	.	.	-	100.0#	
MANUFACTURE OF CLOTHING	453+454	F	1	8.93	8.70	7.84	-	8.48	
			2	105.3	102.6	92.4	-	100.0	
			T	1	8.93	8.70	7.82	-	8.48
			2	105.3	102.6	92.2	-	100.0	
MANUFACTURE OF CLOTHING	453+454	M	1	.	.	8.35	-	8.70	
			2	.	.	96.0	-	100.0	
			F	1	9.27	8.62	8.14	-	8.61
			2	107.7	100.1	94.5	-	100.0	
MANUFACTURE OF CLOTHING	453+454	T	1	9.26	8.63	8.15	-	8.61	
			2	107.5	100.2	94.6	-	100.0	

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
.	.	.	-	.	M	429	INDUSTRIE DU TABAC
.	16.9	23.5	-	23.5	F		
.	16.5	23.5	-	24.2	T		
17.0	17.5	19.8	-	19.6	M	43	INDUSTRIE TEXTILE
19.7	16.4	16.3	-	16.5	F		
20.4	16.5	16.4	-	16.7	T		
.	.	.	-	13.9	M	431	INDUSTRIE LAINIERE
.	23.9	11.4	-	22.1	F		
.	23.6	11.9	-	21.7	T		
.	18.2#	.	-	17.0	M	432	INDUST. COTONNIERE
13.5	14.5	14.9	-	14.7	F		
15.1	14.8	15.0	-	14.9	T		
.	.	18.8#	-	17.6	M	436	BONNETERIE
20.4	16.5	16.6	-	16.7	F		
20.2	16.5	16.6	-	16.7	T		
.	21.4#	18.8#	-	20.8	M	44	INDUSTRIE DU CUIR
18.9	21.0	22.8	-	21.5	F		
18.8	21.0	22.6	-	21.5	T		
42.7#	14.8	21.7	-	37.7	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
17.8	18.3	20.5	-	19.1	F		
22.2	18.3	20.6	-	20.0	T		
.	.	.	-	24.7#	M	451+452	FABRICATION CHAUSSURES
17.7	23.0	20.6	-	22.4	F		
17.8	22.9	21.1	-	22.4	T		
.	.	18.4	-	15.6	M	453+454	CONFECT. , FABRICAT ART. D' HABILLEMENT
17.9	17.8	20.6	-	18.7	F		
17.8	17.7	20.6	-	18.7	T		



MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME	ACTIVITY	NACE	SEX	M	QUALIFICATION					
					1	2	3	(*)	TOT.	
TIMBER AND WOODEN FURNITURE INDUSTRY	46		M	1	11.47	11.03#	8.72	-	10.66	
				2	107.5	103.4#	81.8	-	100.0	
				F	1	10.19	9.25	8.36	-	8.70
					2	117.0	106.2	96.0	-	100.0
				T	1	11.11	9.42	8.38	-	8.94
					2	124.3	105.3	93.7	-	100.0
PAPER, PRINTING AND PUBLISHING INDS.	47		M	1	13.18	10.49	10.25	-	11.48	
				2	114.8	91.4	89.2	-	100.0	
				F	1	12.94	8.93	9.02	-	9.32
					2	138.8	95.8	96.8	-	100.0
				T	1	13.01	9.04	9.09	-	9.52
					2	136.7	94.9	95.5	-	100.0
MANUFACT OF PULP, PAPER AND BOARD	471		M	1	.	.	.	-	13.02#	
				2	.	.	.	-	100.0#	
				F	1	.	9.60	9.81#	-	9.74
					2	.	98.5	100.7#	-	100.0
				T	1	.	12.14#	9.75	-	10.16
					2	.	119.4#	95.9	-	100.0
PROCESSING OF PULP PAPER AND BOARD	472		M	1	.	8.69	.	-	9.41	
				2	.	92.3	.	-	100.0	
				F	1	8.68	7.99	7.94	-	7.99
					2	108.6	100.0	99.3	-	100.0
				T	1	9.62	8.02	7.95	-	8.06
					2	119.4	99.6	98.6	-	100.0
PRINTING AND PUBLISHING	473+474		M	1	13.35	10.56	10.47	-	11.73	
				2	113.8	90.0	89.2	-	100.0	
				F	1	13.38	9.34	9.33	-	9.80
					2	136.6	95.3	95.2	-	100.0
				T	1	13.37	9.42	9.41	-	10.00
					2	133.7	94.2	94.1	-	100.0
PROCESSING OF RUBBER, PLASTICS	48		M	1	12.92	10.32	8.67#	-	10.51	
				2	122.9	98.2	82.4#	-	100.0	
				F	1	8.16	8.13	7.86	-	7.96
					2	102.5	102.1	98.8	-	100.0
				T	1	10.62#	8.27	7.89	-	8.09
					2	131.2#	102.2	97.4	-	100.0
MANUFACTURE OF RUBBER PRODUCTS	481		M	1	.	11.64	.	-	11.62	
				2	.	100.2	.	-	100.0	
				F	1	.	9.94	8.75	-	9.05
					2	.	109.9	96.7	-	100.0
				T	1	.	10.24	8.76	-	9.19
					2	.	111.4	95.2	-	100.0
PROCESSING OF PLASTICS	483		M	1	13.00	9.93	8.61#	-	10.36	
				2	125.4	95.8	83.0#	-	100.0	
				F	1	8.09#	7.96	7.74	-	7.82
					2	103.4#	101.8	98.9	-	100.0
				T	1	10.56#	8.07	7.76	-	7.95
					2	132.7#	101.4	97.6	-	100.0
OTHER MANUFACTURING INDUSTRIES	49		M	1	10.70	8.79	7.47	-	8.62	
				2	124.1	101.9	86.7	-	100.0	
				F	1	9.07	7.84	7.93	-	7.98
					2	113.8	98.3	99.5	-	100.0
				T	1	9.54	7.94	7.90	-	8.04
					2	118.7	98.8	98.3	-	100.0

1) (DM)  
2) (%)

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV · %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
36.9	46.5#	28.5	-	40.3	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
23.4	18.5	18.1	-	19.3	F		
34.7	24.8	18.9	-	25.4	T		
21.3	27.2	28.2	-	27.4	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
29.6	24.1	41.1	-	33.9	F		
27.3	24.8	40.4	-	33.8	T		
			-	32.1#	M	471	FABRICATION PATE, PAPIER, CARTON
	13.7	49.3#	-	45.6	F		
	31.1#	48.5	-	44.7	T		
	10.6		-	19.8	M	472	TRANSFORM. PAPIER, CARTON, ART PATE
18.9	18.4	18.2	-	18.4	F		
23.9	18.1	18.2	-	18.9	T		
21.0	24.4	28.6	-	26.5	M	473+474	IMPRIMERIE ET EDITION
27.8	24.4	43.3	-	34.7	F		
25.9	24.7	42.3	-	34.2	T		
18.4	17.4	27.3#	-	25.5	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
16.9	19.6	19.5	-	19.6	F		
29.0#	20.5	19.9	-	21.4	T		
	19.1		-	20.0	M	481	INDUSTRIE DU CAOUTCHOUC
	28.8	18.5	-	22.8	F		
	27.7	18.5	-	23.5	T		
18.2	14.5	27.6#	-	26.3	M	483	TRANSFORMATION DES MAT PLASTIQUES
16.4#	16.7	19.3	-	18.4	F		
29.5#	17.4	19.7	-	20.5	T		
12.2	21.1	21.6	-	24.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
19.9	20.1	22.0	-	21.6	F		
19.2	20.5	22.0	-	22.0	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
BUILDING AND CIVIL ENGINEERING	50	M	1	14.16	12.01#	9.01	-	12.54
			2	113.0	95.8#	71.9	-	100.0
		F	1	9.81#	8.41	8.64	-	8.71
			2	112.6#	96.6	99.2	-	100.0
		T	1	13.57	10.53#	8.71	-	10.35
			2	131.2	101.7#	84.1	-	100.0
BUILDING AND CIVIL ENG. , EXCL. INSTAL AND COMPLETION	500-502	M	1	14.66	12.37#	10.01	-	12.96
			2	113.1	95.4#	77.2	-	100.0
		F	1	.	.	8.57	-	8.71
			2	.	.	98.4	-	100.0
		T	1	13.81	12.02#	8.86	-	10.56
			2	130.9	113.9#	83.9	-	100.0

1) (DM)  
 (M: 2) %)

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV · %)

REGIME DE TRAVAIL : TEMPS PARTIEL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
33 6	34 9#	25 0	-	37 7	M	50	BATIMENT ET GENIE CIVIL
27 3#	12 5	27 9	-	27 4	F		
35 1	35 5#	27 4	-	39 1	T		
29 1	36 6#	19 0	-	33 2	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
		24 1	-	23 9	F		
31 6	35 9#	23 8	-	36 6	T		

**MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,**

**ACTIVITY AND SEX** 1) (DM)  
(M 2) (%)  
**TYPE OF EMPLOYMENT : REDUCED HOURS**

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	13.19	11.99	11.19	-	12.55
			2	105.1	95.5	89.2	-	100.0
		F	1	10.12	10.21#	8.98	-	9.62
			2	105.2	106.1#	93.3	-	100.0
		T	1	13.10	11.34	9.92	-	11.75
			2	111.5	96.5	84.4	-	100.0
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	1	13.19	11.99	11.19	-	12.55
			2	105.1	95.5	89.2	-	100.0
		F	1	10.12	10.21#	8.98	-	9.62
			2	105.2	106.1#	93.3	-	100.0
		T	1	13.09	11.34	9.92	-	11.75
			2	111.4	96.5	84.4	-	100.0
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	13.80	13.28#	.	-	13.54
			2	102.0	98.1#	.	-	100.0
		F	1	-	-	.	-	.
			2	-	-	.	-	.
		T	1	13.80	13.28#	.	-	13.51
			2	102.2	98.3#	.	-	100.0
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	12.88	11.95	11.22	-	12.36
			2	104.2	96.7	90.8	-	100.0
		F	1	10.12	10.21#	8.99	-	9.63
			2	105.1	106.0#	93.4	-	100.0
		T	1	12.78	11.28	9.85	-	11.53
			2	110.8	97.8	85.4	-	100.0
ENERGY AND WATER PRODUCTION	1	M	1	15.29	.	.	-	15.01
			2	101.8	.	.	-	100.0
		F	1	-	-	.	-	.
			2	-	-	.	-	.
		T	1	15.29	.	.	-	13.97
			2	109.5	.	.	-	100.0
EXTRACTION OF SOLID FUELS	11	M	1	14.10	.	.	-	13.73
			2	102.7	.	.	-	100.0
		F	1	-	-	.	-	.
			2	-	-	.	-	.
		T	1	14.10	.	.	-	13.60
			2	103.7	.	.	-	100.0
EXTRACTION OF HARD COAL	111.1	M	1	14.10	.	.	-	13.73
			2	102.7	.	.	-	100.0
		F	1	-	-	.	-	.
			2	-	-	.	-	.
		T	1	14.10	.	.	-	13.60
			2	103.7	.	.	-	100.0
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	14.10	-	-	-	14.10
			2	100.0	-	-	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	14.10	-	-	-	14.10
			2	100.0	-	-	-	100.0
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	-	.	.	-	.
			2	-	.	.	-	.
		F	1	-	-	-	-	.
			2	-	-	-	-	.
		T	1	-	.	.	-	.
			2	-	.	.	-	.

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV %) REGIME DE TRAVAIL · HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
17.8	17.6	22.9	-	19.4	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
21.0	310.1#	17.9	-	227.8	F		
18.4	169.0	23.6	-	99.7	T		
17.8	17.6	22.9	-	19.3	M	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR, GAZ, EAU)
21.0	310.1#	17.9	-	228.0	F		
18.4	169.0	23.6	-	99.7	T		
15.7	25.2#	.	-	18.7	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
-	-	.	-		F		
15.7	25.2#	.	-	18.8	T		
14.0	16.8	23.7	-	16.9	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
21.0	310.7#	17.9	-	228.5	F		
14.8	174.5	23.8	-	106.3	T		
16.7	.	.	-	18.6	M	1	PRODUCTION ENERGIE, EAU
-	-	.	-		F		
16.7	.	.	-	23.4	T		
3.7	.	.	-	9.8	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	-	.	-		F		
3.7	.	.	-	10.9	T		
3.7	.	.	-	9.8	M	111.1	EXTRACTION HOUILLE
-	-	.	-		F		
3.7	.	.	-	10.9	T		
3.7	-	-	-	3.7	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	F		
3.7	-	-	-	3.7	T		
-	.	.	-	.	M	111B	EXTRACTION HOUILLE JOUR
-	-	.	-		F		
-	.	.	-		T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX  
 TYPE OF EMPLOYMENT : REDUCED HOURS

1) (DM)  
 (M 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION					
				1	2	3	(*)	TOT.	
COKE OVENS	12	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	-
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	
			2	-	-	-	-	-	
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	
			2	-	-	-	-	-	
MINERAL OIL REFINING	14	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	
			2	-	-	-	-	-	
NUCLEAR FUELS INDUSTRY	15	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	
			2	-	-	-	-	-	
PRODUCT. AND DISTR. OF GAS, ELECTRIC, STEAM, HOT WATER	16	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	
			2	-	-	-	-	-	
WATER SUPPLY	17	M	1	-	-	-	-	-	
			2	-	-	-	-	-	
			F	1	-	-	-	-	
		F	2	-	-	-	-	-	
			T	1	-	-	-	-	
			2	-	-	-	-	-	
EXTRACT, PREPAR. OF METALLIFEROUS ORES	21	M	1	15.50	.	-	-	15.39	
			2	100.8	.	-	-	100.0	
			F	1	-	-	-	-	
		F	2	-	-	-	-		
			T	1	15.50	.	-	-	15.39
			2	100.8	.	-	-	100.0	
EXTRACTION, PREPAR OF IRON ORE	211	M	1	15.50	.	-	-	15.39	
			2	100.8	.	-	-	100.0	
			F	1	-	-	-	-	
		F	2	-	-	-	-		
			T	1	15.50	.	-	-	15.39
			2	100.8	.	-	-	100.0	
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	15.72	.	-	-	15.80	
			2	99.5	.	-	-	100.0	
			F	1	-	-	-	-	
		F	2	-	-	-	-		
			T	1	15.72	.	-	-	15.80
			2	99.5	.	-	-	100.0	

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV : %)

					REGIME DE TRAVAIL	HORAIRE REDUIT			
QUALIFICATION					SEXE	NACE	ACTIVITE		
1	2	3	(*)	TOT					
-	-	-	-	-	M	12	COKERIES		
-	-	-	-	-	F				
-	-	-	-	-	T				
-	-	-	-	-	M	13	EXTRACTION PETROLE, GAZ NATUREL		
-	-	-	-	-	F				
-	-	-	-	-	T				
.	-	-	-	.	M	14	RAFFINAGE PETROLE		
-	-	-	-	-	F				
.	-	-	-	.	T				
-	-	-	-	-	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES		
-	-	-	-	-	F				
-	-	-	-	-	T				
.	-	-	-	.	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE		
-	-	-	-	-	F				
.	-	-	-	.	T				
.	-	-	-	.	M	17	CAPTAGE ET DISTRI- BUTION D' EAU		
-	-	.	-	.	F				
.	-	.	-	.	T				
13.0	.	.	-	14.3	M	21	EXTRACT. , PREPARAT. MINERAIS METALLIQ.		
-	-	-	-	-	F				
13.0	.	.	-	14.3	T				
13.0	.	.	-	14.3	M	211	EXTRACT. , PREPAR. MINERAI DE FER		
-	-	-	-	-	F				
13.0	.	.	-	14.3	T				
12.9	.	-	-	12.8	M	211A	EXTRACTION FER FOND		
-	-	-	-	-	F				
12.9	.	-	-	12.8	T				



MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT
EXTR OF IRON ORE SURFACE	211B	M	1	.	.	.	-	13 76
			2	.	.	.	-	100 0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
T	1	.	.	.	-	13 76		
	2	.	.	.	-	100 0		
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1	13. 10	12. 79	12. 56	-	12 91
			2	101 5	99 1	97 3	-	100. 0
		F	1	-	10. 10	8. 98	-	9 50
			2	-	106. 3	94. 6	-	100 0
		T	1	13. 10	12 72	12 29	-	12 83
			2	102. 0	99. 1	95. 7	-	100 0
IRON AND STEEL INDUSTRY (ECSC)	221	M	1	13. 19	13. 01	12. 97	-	13 09
			2	100. 7	99. 4	99. 1	-	100. 0
		F	1	-	.	.	-	9 21
			2	-	.	.	-	100 0
		T	1	13. 19	12. 94	12. 76	-	13 04
			2	101. 2	99 3	97 9	-	100. 0
NON-FERROUS METALS	224	M	1	12. 26	11 51	11 86	-	11 91
			2	102 9	96. 7	99. 6	-	100. 0
		F	1	-	-	.	-	-
			2	-	-	.	-	-
		T	1	12 26	11. 51	11 42	-	11 82
			2	103. 7	97. 4	96. 6	-	100 0
EXTR OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	11. 97	.	.	-	11. 55
			2	103. 7	.	.	-	100 0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	11. 97	.	.	-	11 55
			2	103. 7	.	.	-	100. 0
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	11. 95	10 65	10. 09	-	11 17
			2	107 0	95. 3	90 3	-	100. 0
		F	1	.	9. 55	8. 68	-	8 83
			2	.	108. 1	98 4	-	100. 0
		T	1	11. 82	10 30	8. 99	-	10. 10
			2	117. 1	102. 0	89. 0	-	100 0
MANUFACTURE OF GLASS, GLASSWARE	247	M	1	11 96	10 57	.	-	10. 80
			2	110 8	97. 9	.	-	100 0
		F	1	.	.	.	-	6. 98
			2	.	.	.	-	100 0
		T	1	11 05	9 83	7. 27	-	9. 43
			2	117. 2	104. 2	77. 0	-	100. 0
MANUFACTURE OF CERAMIC GOODS	248	M	1	11 60	10. 48	9 97	-	10. 86
			2	106 9	96. 6	91. 8	-	100. 0
		F	1	.	.	8. 78	-	8 82
			2	.	.	99. 6	-	100. 0
		T	1	11. 61	10 30	9 01	-	9. 77
			2	118 8	105. 4	92. 2	-	100 0
CHEMICAL INDUSTRY	25	M	1	15. 66	12. 81	.	-	13. 80
			2	113. 5	92. 8	.	-	100 0
		F	1	-	6. 91#	7. 99#	-	7. 38#
			2	-	93. 5#	108 2#	-	100 0#
		T	1	15. 66	10. 32#	8 26#	-	11 01
			2	142 3	93. 7#	75 1#	-	100 0

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV : %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
.	.	.	-	15.4	M	211B	EXTRACTION FER JOUR
-	-	-	-	-	F		
.	.	.	-	15.4	T		
11.8	12.2	11.4	-	12.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
-	10.6	13.8	-	13.6	F		
11.8	12.6	13.9	-	12.6	T		
11.7	11.1	7.7	-	11.1	M	221	SIDERURGIE (CECA)
-			-	10.3	F		
11.7	11.5	10.8	-	11.6	T		
9.3	8.9	15.8	-	11.0	M	224	METAUX NON-FERREUX
-	-	-	-	-	F		
9.3	8.9	19.3	-	12.1	T		
9.4			-	14.1	M	23	EXTRACT MINER. NON METAL., TOURBIERES
-	-	-	-	-	F		
9.4	.	.	-	14.1	T		
17.4	16.4	22.2	-	19.3	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
.	11.8	17.9	-	17.5	F		
18.7	16.1	20.2	-	22.1	T		
9.9	6.5	.	-	16.2	M	247	INDUSTRIE DU VERRE
.			-	12.7	F		
20.2	17.1	12.6	-	25.0	T		
12.8	12.1	16.5	-	15.0	M	248	FABRICATION PROD. CERAMIQUES
.		17.4	-	17.3	F		
12.8	12.4	18.0	-	19.2	T		
23.7	22.8		-	26.0	M	25	INDUSTRIE CHIMIQUE
-	27.1#	29.2#	-	29.2#	F		
23.7	37.5#	31.5#	-	40.0	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : REDUCED HOURS	ACTIVITY	NACE	SEX	M	QUALIFICATION						
					1	2	3	(*)	TOT.		
MAN-MADE FIBRES INDUSTRY	26	M	1	1		15.40				15.31	
			2	2		100.6				100.0	
			F	1	1						
				2	2						
			T	1	1		14.97				14.79
				2	2		101.2				100.0
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	1	12.91	11.89	11.41		12.42		
			2	2	104.0	95.8	91.9		100.0		
			F	1	1	10.90	9.77	9.45		9.58	
				2	2	113.8	102.0	98.6		100.0	
			T	1	1	12.89	11.46	10.28		11.85	
				2	2	108.8	96.7	86.7		100.0	
MANUFACTURE OF METAL ARTICLES	31	M	1	1	12.87	11.89	10.90		12.33		
			2	2	104.4	96.4	88.5		100.0		
			F	1	1		9.67	8.58		8.82	
				2	2		109.6	97.3		100.0	
			T	1	1	12.86	11.67	9.62		11.82	
				2	2	108.8	98.7	81.4		100.0	
FOUNDRIES	311	M	1	1	13.54	12.28	11.45		12.83		
			2	2	105.5	95.7	89.2		100.0		
			F	1	1						
				2	2						
			T	1	1	13.54	12.27	11.39		12.81	
				2	2	105.7	95.8	88.9		100.0	
MANUF. OF STRUCTURAL METAL PRODS	314	M	1	1	12.06	11.81			11.99		
			2	2	100.6	98.5			100.0		
			F	1	1						
				2	2						
			T	1	1	12.06	11.74			11.93	
				2	2	101.1	98.4			100.0	
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	1	12.05	11.65	9.89		11.55		
			2	2	104.4	100.9	85.7		100.0		
			F	1	1		9.49	8.80		8.93	
				2	2		106.3	98.6		100.0	
			T	1	1	12.00	11.34	9.10		10.72	
				2	2	111.9	105.8	84.9		100.0	
MECHANICAL ENGINEERING	32	M	1	1	12.83	11.90	10.58		12.40		
			2	2	103.5	96.0	85.4		100.0		
			F	1	1		10.27	9.45		9.73	
				2	2		105.6	97.1		100.0	
			T	1	1	12.83	11.80	10.11		12.22	
				2	2	105.0	96.5	82.7		100.0	
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	1	1	13.07	11.87			12.52		
			2	2	104.4	94.9			100.0		
			F	1	1		10.13	9.26		9.56	
				2	2		106.0	96.9		100.0	
			T	1	1	13.07	11.19	9.86		11.23	
				2	2	116.4	99.7	87.9		100.0	
ELECTRICAL ENGINEERING	34	M	1	1	12.59	11.40	11.54		11.95		
			2	2	105.3	95.4	96.6		100.0		
			F	1	1	11.22	9.71	9.89		9.86	
				2	2	113.7	98.4	100.3		100.0	
			T	1	1	12.54	10.71	10.54		11.15	
				2	2	112.5	96.1	94.6		100.0	

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV · %)

REGIME DE TRAVAIL · HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
	14.5		-	14.8	M	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-			-		F		
	16.7		-	17.4	T		
13.5	16.0	24.9	-	16.4	M	3	INDUSTRIES TRANS- FORMATR DES METAUX MECAN. DE PRECISION
23.8	13.5	14.0	-	14.4	F		
13.7	17.4	22.5	-	18.9	T		
12.7	15.7	19.8	-	15.4	M	31	FABRICATION D'OU- VRAGES EN METAUX
	9.3	11.7	-	12.2	F		
12.8	16.4	20.7	-	18.5	T		
11.7	14.6	20.3	-	15.1	M	311	FONDERIES
-			-		F		
11.7	14.6	20.3	-	15.2	T		
11.3	15.7		-	12.2	M	314	CONSTR METALLIQUE
-			-		F		
11.3	16.0		-	12.6	T		
9.2	11.3	13.8	-	12.4	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
	10.2	10.0	-	10.5	F		
9.9	13.1	12.6	-	16.6	T		
12.6	14.2	15.7	-	14.2	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
	16.3	13.5	-	15.1	F		
12.6	14.8	16.0	-	15.3	T		
11.2	12.0		-	11.9	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
-	6.8	12.6	-	11.6	F		
11.2	13.1	16.9	-	17.7	T		
12.7	13.6	9.8	-	13.2	M	34	CONST ELECTRIQUE ET ELECTRONIQUE
17.7	13.1	11.9	-	12.7	F		
13.0	15.6	13.4	-	16.0	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : REDUCED HOURS	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	13.38	12.91	11.82#	-	12.91
2				103.7	100.0	91.6#	-	100.0	
F			1	-	-	10.19	-	10.24	
			2	-	-	99.5	-	100.0	
T			1	13.38	12.64	10.79	-	12.29	
			2	108.9	102.9	87.8	-	100.0	
	MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	-	-	-	-	
2				-	-	-	-	-	
F			1	-	-	-	-	-	
			2	-	-	-	-	-	
T			1	-	-	-	-	-	
			2	-	-	-	-	-	
	MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	13.47	12.75	13.30#	-	13.31
2				101.2	95.8	100.0#	-	100.0	
F			1	-	-	10.66	-	10.59	
			2	-	-	100.7	-	100.0	
T			1	13.44	12.61	12.89	-	13.21	
			2	101.7	95.5	97.6	-	100.0	
	SHIPBUILDING	361	M	1	13.49	13.20	13.45#	-	13.44
2				100.4	98.2	100.1#	-	100.0	
F			1	-	-	-	-	-	
			2	-	-	-	-	-	
T			1	13.47	13.20	13.45#	-	13.42	
			2	100.4	98.4	100.3#	-	100.0	
	AEROSPACE MANUFACTURE	364	M	1	14.42	-	-	-	14.39
2				100.2	-	-	-	100.0	
F			1	-	-	-	-	-	
			2	-	-	-	-	-	
T			1	14.42	-	-	-	14.27	
			2	101.1	-	-	-	100.0	
	INSTRUMENT ENGINEERING	37	M	1	11.79	10.79	-	-	11.22
2				105.1	96.2	-	-	100.0	
F			1	-	-	8.26	-	8.71	
			2	-	-	107.9	-	100.0	
T			1	11.77	9.92	8.31	-	9.64	
			2	122.1	102.9	86.2	-	100.0	
	FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	12.33	11.75	9.18	-	11.41
2				108.1	102.9	80.4	-	100.0	
F			1	-	-	7.18	-	8.00	
			2	-	-	89.8	-	100.0	
T			1	12.26	8.96	8.50	-	9.18	
			2	133.5	97.5	92.6	-	100.0	
	MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	12.32	11.81	8.95#	-	11.48
2				107.3	102.9	78.0#	-	100.0	
F			1	-	-	7.33	-	8.09	
			2	-	-	90.6	-	100.0	
T			1	12.29	9.32	8.46	-	9.28	
			2	132.5	100.5	91.2	-	100.0	
	DRINK INDUSTRY	424-428	M	1	-	-	-	-	-
2				-	-	-	-	-	
F			1	-	-	-	-	-	
			2	-	-	-	-	-	
T			1	-	-	-	-	10.62	
			2	-	-	-	-	100.0	

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV %)

REGIME DE TRAVAIL : HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
12.3	20.7	21.8#	-	18.9	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES
-		14.3	-	15.2	F		
12.3	21.5	19.5	-	20.6	T		
-	-	-	-	-	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	-	-	-	-	F		
-	-	-	-	-	T		
15.0	19.7	51.2#	-	21.5	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
.	11.8	9.2	-	19.9	F		
15.5	19.9	48.6	-	21.8	T		
15.6	21.0	52.7#	-	22.7	M	361	CONSTRUCT NAVALE
.	-	-	-	.	F		
16.1	21.0	52.7#	-	23.0	T		
5.8		-	-	5.6	M	364	CONSTRUCT. AERONEFS
-		-	-	.	F		
5.8		-	-	7.9	T		
16.3	12.2	.	-	17.9	M	37	FABRICATION INSTRU- MENTS DE PRECISION
.	12.7	9.7	-	13.7	F		
16.0	14.2	12.8	-	20.4	T		
25.2	18.5	25.6	-	25.3	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
.	19.2	15.6	-	18.0	F		
25.4	31.5	18.0	-	28.6	T		
26.1	18.1	27.6#	-	25.7	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
.	16.8	15.3	-	16.8	F		
26.3	30.0	17.7	-	28.2	T		
.	.	.	-	.	M	424-428	INDUSTRIE DES BOISSONS
-	-	.	-	.	F		
.	.	.	-	16.5	T		

MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT,

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	1	-	-	-	-	-
			2	-	-	-	-	-
		F	1	.	6.66#	.	.	6.81
			2	.	97.8#	.	.	100.0
T	1	.	6.66#	.	.	6.81		
	2	.	97.8#	.	.	100.0		
TEXTILE INDUSTRY	43	M	1	11.45	10.37	9.09	-	10.58
			2	108.2	98.0	85.9	-	100.0
		F	1	11.07	8.98	8.56	-	8.90
			2	124.4	100.8	96.1	-	100.0
		T	1	11.39	9.40	8.65	-	9.49
			2	120.0	99.0	91.2	-	100.0
WOOL INDUSTRY	431	M	1	11.15	10.17	-	-	10.47
			2	106.5	97.1	-	-	100.0
		F	1	.	9.14	8.55	-	9.03
			2	.	101.2	94.7	-	100.0
		T	1	11.05	9.40	8.55	-	9.49
			2	116.5	99.1	90.1	-	100.0
COTTON INDUSTRY	432	M	1	11.38	10.48	9.46	-	10.66
			2	106.8	98.3	88.7	-	100.0
		F	1	.	8.72	8.65	-	8.83
			2	.	98.8	98.0	-	100.0
		T	1	11.35	9.28	8.92	-	9.61
			2	118.2	96.6	92.9	-	100.0
KNITTING INDUSTRY	436	M	1	11.76	10.05	-	-	10.65
			2	110.4	94.3	-	-	100.0
		F	1	-	8.71	8.54	-	8.61
			2	-	101.1	99.2	-	100.0
		T	1	11.76	9.23	8.52	-	9.26
			2	127.0	99.7	92.1	-	100.0
LEATHER INDUSTRY	44	M	1	9.80	.	.	-	9.11
			2	107.6	.	.	-	100.0
		F	1	.	8.40	6.95	-	7.94
			2	.	105.8	87.5	-	100.0
		T	1	9.09	8.59	7.16	-	8.33
			2	109.1	103.1	86.0	-	100.0
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	11.66	9.28	6.39#	-	10.55
			2	110.5	87.9	60.6#	-	100.0
		F	1	9.61	.	7.11	-	7.11
			2	89.9	.	66.6	-	66.6
		T	1	10.45	.	7.07	-	7.07
			2	97.9	.	66.3	-	66.3
MANUF. AND PRODUCT OF FOOTWEAR	451+452	M	1	11.39	9.17	.	-	10.16
			2	112.1	90.2	.	-	100.0
		F	1	8.01	8.40	6.82	-	7.80
			2	102.6	107.7	87.3	-	100.0
		T	1	10.60	8.66	6.72	-	8.80
			2	120.5	98.4	76.4	-	100.0
MANUFACTURE OF CLOTHING	453+454	M	1	12.18	.	.	-	11.24
			2	108.4	.	.	-	100.0
		F	1	9.84	.	7.40	-	7.40
			2	88.5	.	66.6	-	66.6
		T	1	10.42	.	7.41	-	7.41
			2	93.6	.	66.5	-	66.5

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV · %)					REGIME DE TRAVAIL	HORAIRE REDUIT	
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
-	-	-	-	-	M	429	INDUSTRIE DU TABAC
.	25.4#	.	-	24.6	F		
.	25.4#	.	-	24.6	T		
11.5	13.5	15.2	-	14.9	M	43	INDUSTRIE TEXTILE
23.4	17.3	15.7	-	18.0	F		
13.9	17.5	15.7	-	18.8	T		
7.6	8.9		-	10.2	M	431	INDUSTRIE LAINIERE
.	11.8	8.0	-	11.5	F		
8.7	12.0	7.7	-	13.1	T		
13.4	11.6	13.8	-	14.2	M	432	INDUST. COTONNIERE
.	17.2	14.4	-	17.4	F		
13.3	17.6	14.8	-	18.5	T		
9.0	10.8		-	13.9	M	436	BONNETERIE
-	17.0	19.3	-	18.4	F		
9.0	16.2	19.4	-	19.7	T		
17.7	.	.	-	19.8	M	44	INDUSTRIE DU CUIR
.	15.2	17.7	-	16.7	F		
16.7	17.1	17.0	-	19.2	T		
19.3	21.8	26.7#	-	24.9	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
16.9		21.0	-	.	F		
20.6		21.4	-		T		
21.8	18.6	.	-	26.5	M	451+452	FABRICATION CHAUSSURES
13.8	20.5	27.2	-	23.8	F		
25.0	20.3	27.6	-	28.8	T		
15.0	.	.	-	21.9	M	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
16.0		13.7	-		F		
18.5	.	13.6	-		T		



MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT	REDUCED HOURS								1)	(DM)
				QUALIFICATION					(M	2)
ACTIVITY	NACE	SEX	M	1	2	3	(*)	TOT.		
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	13.34	11.61	9.80	-	12.16		
			2	109.7	95.5	80.6	-	100.0		
		F	1	.	10.49	8.87	-	9.25		
			2	.	113.4	95.9	-	100.0		
		T	1	13.30	11.43	9.23	-	11.42		
			2	116.4	100.1	80.8	-	100.0		
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	12.04	10.98	11.42	-	11.61		
			2	103.7	94.6	98.4	-	100.0		
		F	1	.	8.38	9.59#	-	9.31		
			2	.	90.0	103.0#	-	100.0		
		T	1	12.11	9.43	10.11	-	10.52		
			2	115.1	89.7	96.1	-	100.0		
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	12.78	10.92	11.22	-	11.97		
			2	106.7	91.2	93.7	-	100.0		
		F	1	.	.	9.37	-	9.11		
			2	.	.	102.8	-	100.0		
		T	1	12.78	10.24	10.13	-	11.18		
			2	114.3	91.6	90.6	-	100.0		
PROCESSING OF PULP PAPER AND BOARD	472	M	1	.	10.79	-	-	10.88		
			2	.	99.1	-	-	100.0		
		F	1	.	8.25	.	-	8.88#		
			2	.	93.0	.	-	100.0#		
		T	1	.	9.24	.	-	9.86		
			2	.	93.7	.	-	100.0		
PRINTING AND PUBLISHING	473+474	M	1	.	.	.	-	11.82		
			2	.	.	.	-	100.0		
		F	1	.	8.54	.	-	9.72		
			2	.	87.8	.	-	100.0		
		T	1	12.11	9.25	.	-	10.48		
			2	115.6	88.3	.	-	100.0		
PROCESSING OF RUBBER, PLASTICS	48	M	1	11.84	11.29	.	-	11.26		
			2	105.2	100.2	.	-	100.0		
		F	1	.	.	8.97	-	8.86		
			2	.	.	101.3	-	100.0		
		T	1	11.65	10.54	9.16	-	10.16		
			2	114.7	103.7	90.1	-	100.0		
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	.	.	.	-	13.30		
			2	.	.	.	-	100.0		
		F	1	.	.	.	-	.		
			2	.	.	.	-	.		
		T	1	.	12.61#	.	-	11.96#		
			2	.	105.4#	.	-	100.0#		
PROCESSING OF PLASTICS	483	M	1	11.71	.	.	-	10.92		
			2	107.2	.	.	-	100.0		
		F	1	.	.	8.97	-	8.91		
			2	.	.	100.7	-	100.0		
		T	1	11.71	9.95	9.05	-	9.94		
			2	117.9	100.2	91.1	-	100.0		
OTHER MANUFACTURING INDUSTRIES	49	M	1	.	.	.	-	11.54#		
			2	.	.	.	-	100.0#		
		F	1	.	9.91#	8.91	-	9.25		
			2	.	107.1#	96.3	-	100.0		
		T	1	.	10.20	9.21	-	9.76		
			2	.	104.6	94.4	-	100.0		

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL . HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
13.4	15.0	17.4	-	18.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
.	16.5	22.8	-	22.5	F		
13.5	15.6	21.3	-	21.9	T		
13.2	12.4	15.2	-	13.8	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
.	12.5	29.7#	-	24.1	F		
12.6	18.5	26.8	-	21.4	T		
12.3	10.6	14.1	-	14.3	M	471	FABRICATION PATE, PAPIER, CARTON
-	.	5.3	-	7.5	F		
12.3	15.2	14.0	-	17.6	T		
.	10.0	-	-	9.2	M	472	TRANSFORM PAPIER, CARTON, ART PATE
-	14.4	.	-	29.4#	F		
.	18.2	.	-	22.6	T		
.	.	.	-	14.5	M	473+474	IMPRIMERIE ET EDITION
.	11.0	.	-	23.7	F		
11.5	19.3	.	-	22.3	T		
12.1	15.7	.	-	15.3	M	48	INDUST CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
.	.	7.5	-	9.4	F		
13.9	20.1	10.5	-	18.1	T		
.	.	.	-	14.9	M	481	INDUSTRIE DU CAOUTCHOUC
.	.	-	-		F		
.	23.9#	.	-	24.2#	T		
9.9	.	.	-	12.8	M	483	TRANSFORMATION DES MAT. PLASTIQUES
-	.	7.5	-	9.1	F		
9.9	13.2	9.3	-	15.3	T		
.	.	.	-	17.8#	M	49	AUTRES INDUSTRIES MANUFACTURIERES
.	19.1#	15.7	-	17.6	F		
.	19.4	19.7	-	20.2	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : REDUCED HOURS

1) (DM)  
 (M: 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT
BUILDING AND CIVIL ENGINEERING	50	M	1	14.89	12.37	11.09	-	13.78
			2	108.1	89.8	80.5	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	14.89	12.31	10.82	-	13.68
			2	108.9	90.0	79.1	-	100.0
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	14.19	12.36	11.09	-	13.13
			2	108.1	94.2	84.5	-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
		T	1	14.19	12.36	10.90	-	13.06
			2	108.6	94.7	83.5	-	100.0

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV : %)

REGIME DE TRAVAIL . HORAIRE REDUIT

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
26.1	24.1	17.5	-	27.5	M	50	BATIMENT ET GENIE CIVIL
-	.		-	.	F		
26.1	24.1	19.5	-	28.0	T		
27.5	24.4	17.5	-	27.5	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL , AMENAGEMENT
-			-		F		
27.5	24.4	18.5	-	27.8	T		

MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	13.47	12.13	11.00	-	12.81
				2	105.2	94.7	85.9	-	100.0
			F	1	10.36	9.28	8.96	-	9.18
				2	112.8	101.1	97.6	-	100.0
			T	1	13.38	11.26	9.87	-	12.00
				2	111.5	93.9	82.2	-	100.0
	INDUSTRY, BUILDING AND CIV. ENGIN. (EXC ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	1	13.43	12.12	11.00	-	12.77
				2	105.2	94.9	86.1	-	100.0
			F	1	10.35	9.27	8.95	-	9.17
				2	112.8	101.1	97.6	-	100.0
			T	1	13.34	11.25	9.87	-	11.96
				2	111.5	94.1	82.5	-	100.0
	MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	13.88	11.61	10.24	-	13.04
				2	106.5	89.0	78.5	-	100.0
			F	1	.	9.94	8.94	-	9.18
				2	.	108.3	97.5	-	100.0
			T	1	13.88	11.60	10.12	-	13.00
				2	106.8	89.2	77.8	-	100.0
	MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	13.41	12.13	11.09	-	12.74
				2	105.3	95.2	87.0	-	100.0
			F	1	10.35	9.27	8.95	-	9.17
				2	112.8	101.1	97.6	-	100.0
			T	1	13.29	11.19	9.74	-	11.77
				2	112.9	95.0	82.7	-	100.0
	ENERGY AND WATER PRODUCTION	1	M	1	14.46	12.24	10.35	-	13.84
				2	104.5	88.5	74.8	-	100.0
			F	1	12.09	10.76	9.96	-	10.25
				2	118.0	105.0	97.2	-	100.0
			T	1	14.45	12.18	10.20	-	13.70
				2	105.5	88.9	74.4	-	100.0
	EXTRACTION OF SOLID FUELS	11	M	1	14.15	11.64	10.06	-	13.24
				2	106.9	87.9	75.9	-	100.0
			F	1	.	9.71	9.16	-	9.31
				2	.	104.2	98.4	-	100.0
			T	1	14.15	11.63	10.00	-	13.22
				2	107.1	88.0	75.7	-	100.0
	EXTRACTION OF HARD COAL	111.1	M	1	14.15	11.35	9.87	-	13.20
				2	107.2	86.0	74.7	-	100.0
			F	1	9.71	8.76	8.76	-	9.02
				2	107.6	97.1	97.1	-	100.0
			T	1	14.15	11.34	9.81	-	13.18
				2	107.4	86.1	74.4	-	100.0
	EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	14.53	11.76	10.26	-	13.74
				2	105.7	85.6	74.7	-	100.0
			F	1	-	.	-	-	-
				2	-	.	-	-	-
			T	1	14.53	11.76	10.26	-	13.74
				2	105.7	85.6	74.7	-	100.0
	EXTRACTION OF HARD COAL, SURFACE	111B	M	1	12.64	10.64	9.24	-	11.59
				2	109.1	91.8	79.7	-	100.0
			F	1	8.76	8.76	8.76	-	9.01
				2	109.1	91.8	79.7	-	100.0
			T	1	12.64	10.63	9.18	-	11.53
				2	109.6	92.1	79.6	-	100.0

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV : %)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
23.2	33.5	19.5	-	26.8	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
29.3	59.7	20.4	-	42.3	F		
23.7	42.2	22.5	-	32.0	T		
23.4	33.7	19.5	-	26.9	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR , GAZ, EAU)
29.4	59.8	20.4	-	42.4	F		
23.8	42.3	22.5	-	32.2	T		
14.7	14.9	20.2	-	18.1	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
.	20.9	13.5	-	16.2	F		
14.8	15.0	20.1	-	18.3	T		
24.3	34.0	20.6	-	28.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
29.4	59.9	20.3	-	42.5	F		
24.8	43.2	23.1	-	33.9	T		
15.7	17.1	21.8	-	18.3	M	1	PRODUCTION ENERGIE, EAU
12.9	15.9	22.0	-	20.9	F		
15.8	17.2	21.9	-	19.0	T		
14.0	15.0	20.3	-	18.1	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
	6.3	8.6	-	9.3	F		
14.0	15.0	20.0	-	18.2	T		
14.2	14.6	20.1	-	18.6	M	111.1	EXTRACTION HOUILLE
	6.3	4.3	-	7.2	F		
14.2	14.6	19.8	-	18.7	T		
13.4	14.7	22.2	-	17.4	M	111A	EXTRACTION HOUILLE FOND
-		-	-		F		
13.4	14.7	22.2	-	17.4	T		
12.0	11.6	11.9	-	16.2	M	111B	EXTRACTION HOUILLE JOUR
		4.3	-	7.2	F		
12.0	11.6	11.4	-	16.4	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	COKE OVENS	12	M	1	13.47	12.79	10.00	-	13.00
				2	103.7	98.4	77.0	-	100.0
			F	1	.	-	.	-	.
				2	.	-	.	-	.
			T	1	13.47	12.79	9.89	-	12.98
				2	103.8	98.6	76.2	-	100.0
	EXTRACTION OF PETROLEUM, NAT. GAS	13	M	1	14.61	12.37	12.15	-	14.31
				2	102.1	86.4	84.9	-	100.0
			F	1	.	-	.	-	9.21#
				2	.	-	.	-	100.0#
			T	1	14.60	12.33	10.86	-	14.22
				2	102.7	86.7	76.4	-	100.0
	MINERAL OIL REFINING	14	M	1	16.56	14.39	13.17	-	15.98
				2	103.6	90.1	82.4	-	100.0
			F	1	.	12.05	10.64	-	11.17
				2	.	107.9	95.3	-	100.0
			T	1	16.55	14.30	12.01	-	15.79
				2	104.8	90.6	76.1	-	100.0
	NUCLEAR FUELS INDUSTRY	15	M	1	13.04	12.09	-	-	12.77
				2	102.1	94.7	-	-	100.0
			F	1	-	10.22	.	-	10.15
				2	-	100.7	.	-	100.0
			T	1	13.04	11.44	.	-	12.36
				2	105.5	92.6	.	-	100.0
	PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	14.74	13.09	12.40	-	14.53
				2	101.4	90.1	85.3	-	100.0
			F	1	12.06	10.94	10.03	-	10.36
				2	116.4	105.6	96.8	-	100.0
			T	1	14.72	12.82	10.39	-	14.23
				2	103.4	90.1	73.0	-	100.0
	WATER SUPPLY	17	M	1	13.64	13.05	.	-	13.53
				2	100.8	96.4	.	-	100.0
			F	1	.	9.78	10.04	-	10.07
				2	.	97.1	99.6	-	100.0
			T	1	13.63	12.80	10.15	-	13.19
				2	103.4	97.1	77.0	-	100.0
	EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1	13.48	11.50	10.28	-	12.93
				2	104.3	88.9	79.5	-	100.0
			F	1	.	-	.	-	.
				2	.	-	.	-	.
			T	1	13.46	11.50	10.26	-	12.91
				2	104.3	89.0	79.5	-	100.0
	EXTRACTION, PREPAR OF IRON ORE	211	M	1	13.90	12.77	10.87	-	13.61
				2	102.1	93.8	79.9	-	100.0
			F	1	-	-	.	-	.
				2	-	-	.	-	.
			T	1	13.90	12.77	10.81	-	13.60
				2	102.2	93.9	79.5	-	100.0
	EXTR. OF IRON ORE UNDERGROUND	211A	M	1	14.10	14.64#	11.08	-	13.97
				2	100.9	104.8#	79.3	-	100.0
			F	1	-	-	-	-	-
				2	-	-	-	-	-
			T	1	14.10	14.64#	11.08	-	13.97
				2	100.9	104.8#	79.3	-	100.0

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV : %)					REGIME DE TRAVAIL		TOTAL
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
12.5	9.4	10.7	-	12.2	M	12	COKERIES
	-	.	-		F		
12.6	9.4	10.7	-	12.4	T		
14.5	11.3	21.6	-	15.4	M	13	EXTRACTION PETROLE, GAZ NATUREL
.		.	-	24.2#	F		
14.5	11.5	27.7	-	16.2	T		
17.8	17.9	20.9	-	19.0	M	14	RAFFINAGE PETROLE
.	14.4	14.1	-	18.2	F		
17.8	18.1	21.6	-	19.9	T		
9.8	13.6	-	-	11.4	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	9.3	.	-	8.8	F		
9.8	14.8	.	-	13.6	T		
16.3	18.3	21.3	-	17.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
10.8	15.8	12.3	-	14.2	F		
16.4	18.9	16.8	-	18.6	T		
13.4	17.3	.	-	14.2	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
.	15.9	46.3	-	42.6	F		
13.4	18.5	45.0	-	18.9	T		
13.7	17.5	11.7	-	16.3	M	21	EXTRACT, PREPARAT. MINERAIS METALLIQ
.	-	.	-	.	F		
13.8	17.5	11.7	-	16.4	T		
13.8	23.9	10.2	-	15.8	M	211	EXTRACT, PREPAR. MINERAI DE FER
-	-	.	-	.	F		
13.8	23.9	10.3	-	15.9	T		
13.3	21.2#	11.7	-	14.7	M	211A	EXTRACTION FER FOND
-	-	-	-	-	F		
13.3	21.2#	11.7	-	14.7	T		



MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	EXTR. OF IRON ORE SURFACE	211B	M	1	13.13	11.25	.	-	12.52
			F	1	104.9	89.8	.	-	100.0
			T	1	13.13	11.25	.	-	12.49
				2	105.1	90.0	.	-	100.0
	PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1	13.32	12.57	11.81	-	12.81
			F	1	104.0	98.1	92.2	-	100.0
			T	1	10.88	9.87	9.25	-	9.47
				2	114.9	104.2	97.7	-	100.0
				2	13.31	12.47	11.26	-	12.63
				2	105.3	98.7	89.1	-	100.0
	IRON AND STEEL INDUSTRY (ECSC)	221	M	1	13.44	12.63	11.98	-	12.95
			F	1	103.7	97.5	92.5	-	100.0
			T	1	11.21	10.13	8.80	-	9.13
				2	122.8	110.9	96.4	-	100.0
				2	13.43	12.60	11.51	-	12.85
				2	104.5	98.0	89.6	-	100.0
	NON-FERROUS METALS	224	M	1	13.46	12.77	12.21	-	12.98
			F	1	103.7	98.4	94.0	-	100.0
			T	1	11.04	10.00	9.70	-	9.85
				2	112.2	101.6	98.5	-	100.0
				2	13.43	12.56	11.36	-	12.64
				2	106.2	99.3	89.9	-	100.0
	EXTR. OF NON-METAL MINERALS, PEAT EXTR	23	M	1	12.39	11.47	10.82	-	11.96
			F	1	103.6	95.9	90.4	-	100.0
			T	1	10.12	8.72	8.72	-	9.03
				2	112.2	112.2	96.6	-	100.0
				2	12.39	11.44	10.46	-	11.88
				2	104.3	96.3	88.1	-	100.0
	MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	13.08	12.14	11.05	-	12.41
			F	1	105.4	97.8	89.0	-	100.0
			T	1	10.79	9.65	8.81	-	9.04
				2	119.3	106.7	97.4	-	100.0
				2	13.05	11.91	9.86	-	11.84
				2	110.2	100.6	83.3	-	100.0
	MANUFACTURE OF GLASS, GLASSWARE	247	M	1	13.46	12.36	10.85	-	12.67
			F	1	106.3	97.5	85.6	-	100.0
			T	1	10.41#	8.78	8.59	-	8.68
				2	119.9#	101.2	99.0	-	100.0
				2	13.43	11.92	9.61	-	11.95
				2	112.4	99.8	80.5	-	100.0
	MANUFACTURE OF CERAMIC GOODS	248	M	1	12.22	11.71	10.64	-	11.62
			F	1	105.2	100.8	91.6	-	100.0
			T	1	11.56	9.27	8.80	-	8.93
				2	129.4	103.8	98.5	-	100.0
				2	12.18	11.35	9.33	-	10.53
				2	115.7	107.8	88.6	-	100.0
	CHEMICAL INDUSTRY	25	M	1	14.56	13.38	11.38	-	13.83
			F	1	105.3	96.8	82.3	-	100.0
			T	1	12.11	10.57	9.67	-	10.24
				2	118.3	103.3	94.5	-	100.0
				2	14.51	12.74	10.06	-	13.04
				2	111.3	97.7	77.2	-	100.0

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV : %)

					REGIME DE TRAVAIL	TOTAL	
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
14.2	17.7		-	16.5	M	211B	EXTRACTION FER JOUR
-	-		-		F		
14.2	17.7		-	16.6	T		
12.4	13.2	15.3	-	13.8	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
12.5	12.4	16.6	-	16.0	F		
12.5	13.7	18.2	-	15.1	T		
11.4	11.5	13.0	-	12.3	M	221	SIDERURGIE (CECA)
10.3	8.6	9.8	-	11.9	F		
11.5	11.7	16.1	-	13.2	T		
15.0	16.4	17.8	-	16.4	M	224	METAUX NON-FERREUX
13.5	11.5	15.3	-	14.6	F		
15.2	17.2	20.2	-	18.1	T		
13.8	14.3	18.7	-	15.2	M	23	EXTRACT. MINER NON METAL, TOURBIERES
	27.1	17.0	-	21.2	F		
13.9	14.7	20.1	-	15.9	T		
17.3	16.4	19.4	-	18.1	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
29.6	20.6	18.1	-	20.1	F		
17.6	17.8	22.1	-	21.3	T		
17.4	16.6	19.7	-	18.7	M	247	INDUSTRIE DU VERRE
42.3#	21.5	19.4	-	21.3	F		
17.8	19.7	22.9	-	23.1	T		
15.2	16.7	18.5	-	17.4	M	248	FABRICATION PROD. CERAMIQUES
27.6	21.7	17.6	-	19.5	F		
16.2	18.9	20.1	-	22.0	T		
15.0	19.2	26.8	-	18.3	M	25	INDUSTRIE CHIMIQUE
15.2	24.6	22.4	-	24.1	F		
15.2	22.2	24.9	-	22.4	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT	TOTAL								
		1)	(DM)						
		(M:	2)	%)					
ACTIVITY	NACE	SEX	M	QUALIFICATION					
				1	2	3	(*)	TOT.	
MAN-MADE FIBRES INDUSTRY	26	M	1	13.76	13.73	12.83	-	13.56	
			2	101.5	101.3	94.7	-	100.0	
		F	1		10.56	10.55	10.55	-	10.57
			2			99.9	-	100.0	
		T	1	13.72	13.40	12.27	-	13.20	
			2	103.9	101.5	92.9	-	100.0	
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	13.48	12.14	11.37	-	12.91	
			2	104.4	94.0	88.1	-	100.0	
		F	1	11.54	9.83	9.42	-	9.65	
			2	119.5	101.8	97.5	-	100.0	
		T	1	13.44	11.55	10.16	-	12.21	
			2	110.0	94.6	83.2	-	100.0	
MANUFACTURE OF METAL ARTICLES	31	M	1	13.07	11.82	10.78	-	12.34	
			2	105.9	95.7	87.3	-	100.0	
		F	1	10.40	9.44	8.93	-	9.07	
			2	114.7	104.1	98.4	-	100.0	
		T	1	13.05	11.51	9.81	-	11.77	
			2	110.8	97.8	83.3	-	100.0	
FOUNDRIES	311	M	1	13.29	12.32	11.51	-	12.57	
			2	105.8	98.0	91.6	-	100.0	
		F	1	11.31	10.57	9.50	-	9.82	
			2	115.2	107.7	96.8	-	100.0	
		T	1	13.28	12.22	10.98	-	12.33	
			2	107.7	99.1	89.1	-	100.0	
MANUF. OF STRUCTU- RAL METAL PRODS.	314	M	1	13.00	12.02	11.13	-	12.63	
			2	102.9	95.2	88.1	-	100.0	
		F	1		9.88	8.88	-	9.25	
			2		106.8	96.0	-	100.0	
		T	1	12.99	11.95	10.72	-	12.54	
			2	103.6	95.3	85.5	-	100.0	
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	12.58	11.39	10.37	-	11.81	
			2	106.6	96.5	87.8	-	100.0	
		F	1	10.15	9.25	8.94	-	9.02	
			2	112.5	102.6	99.1	-	100.0	
		T	1	12.56	10.99	9.42	-	11.02	
			2	114.0	99.8	85.5	-	100.0	
MECHANICAL ENGINEERING	32	M	1	13.24	11.90	11.32	-	12.82	
			2	103.3	92.8	88.3	-	100.0	
		F	1	10.26	9.92	9.34	-	9.55	
			2	107.4	103.9	97.9	-	100.0	
		T	1	13.23	11.66	10.44	-	12.54	
			2	105.5	93.0	83.3	-	100.0	
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	1	12.92	11.23	11.22	-	12.12	
			2	106.5	92.6	92.5	-	100.0	
		F	1	13.54	9.80	9.49	-	9.77	
			2	138.6	100.3	97.2	-	100.0	
		T	1	12.95	10.60	10.08	-	11.19	
			2	115.8	94.7	90.1	-	100.0	
ELECTRICAL ENGINEERING	34	M	1	12.85	11.32	11.14	-	12.23	
			2	105.1	92.6	91.1	-	100.0	
		F	1	10.14	9.36	9.48	-	9.46	
			2	107.1	98.9	100.2	-	100.0	
		T	1	12.73	10.34	9.81	-	11.01	
			2	115.7	94.0	89.1	-	100.0	

GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

(CV %)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
12.1	13.7	12.0	-	13.3	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
.	7.2	10.2	-	8.8	F		
12.3	15.3	14.2	-	15.0	T		
26.8	46.2	19.7	-	32.5	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
23.4	19.2	16.9	-	18.9	F		
26.9	43.6	20.6	-	33.1	T		
17.9	18.6	20.7	-	19.7	M	31	FABRICATION D'OU- VRAGES EN METAUX
14.7	27.1	17.7	-	20.5	F		
18.0	20.7	21.7	-	22.5	T		
16.3	15.7	19.4	-	17.5	M	311	FONDERIES
8.3	64.5	21.8	-	39.3	F		
16.3	20.6	21.5	-	20.4	T		
18.7	16.4	23.1	-	19.2	M	314	CONSTR. METALLIQUE
.	14.8	14.8	-	15.9	F		
18.7	16.7	23.7	-	19.7	T		
16.1	16.4	20.0	-	18.1	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
16.4	15.5	17.1	-	16.8	F		
16.2	18.0	19.7	-	21.3	T		
16.2	96.2	19.8	-	43.3	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
18.2	14.9	16.2	-	16.2	F		
16.3	92.3	20.9	-	43.1	T		
16.7	14.4	13.7	-	17.2	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
18.3	13.4	11.9	-	15.6	F		
16.8	15.6	15.1	-	19.8	T		
18.4	16.6	17.5	-	19.1	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
18.6	14.7	15.8	-	15.6	F		
19.0	18.6	17.6	-	22.1	T		

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT	TOTAL	1)	(M:	2)	1)	(DM	2)	%)
ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	14.75	13.25	12.55	-	14.06
			2	104.9	94.3	89.3	-	100.0
		F	1	12.78	11.68	10.61	-	11.33
			2	112.8	103.1	93.6	-	100.0
		T	1	14.70	12.98	11.82	-	13.72
			2	107.2	94.6	86.2	-	100.0
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	15.15	13.72	13.12	-	14.55
			2	104.2	94.3	90.2	-	100.0
		F	1	13.18	12.63	11.87	-	12.54
			2	105.1	100.7	94.6	-	100.0
		T	1	15.10	13.54	12.86	-	14.36
			2	105.1	94.3	89.6	-	100.0
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	13.28	11.97	11.19	-	13.03
			2	101.9	91.8	85.9	-	100.0
		F	1	11.23	9.68	8.76	-	9.34
			2	120.2	103.6	93.7	-	100.0
		T	1	13.26	11.57	9.91	-	12.80
			2	103.6	90.4	77.4	-	100.0
SHIPBUILDING	361	M	1	12.93	12.15	12.03	-	12.83
			2	100.8	94.7	93.7	-	100.0
		F	1	11.10	9.41	8.21	-	9.27
			2	119.7	101.5	88.6	-	100.0
		T	1	12.93	12.03	11.20	-	12.78
			2	101.2	94.2	87.7	-	100.0
AEROSPACE MANUFACTURE	364	M	1	13.72	11.24	10.27	-	13.42
			2	102.2	83.7	76.5	-	100.0
		F	1	11.00	9.81	9.23	-	9.70
			2	113.4	101.1	95.1	-	100.0
		T	1	13.69	10.66	9.37	-	12.97
			2	105.5	82.2	72.3	-	100.0
INSTRUMENT ENGINEERING	37	M	1	13.23	11.08	9.91	-	12.42
			2	106.5	89.2	79.8	-	100.0
		F	1	12.96	9.27	9.24	-	9.62
			2	134.6	96.3	96.1	-	100.0
		T	1	13.20	10.12	9.32	-	11.08
			2	119.1	91.4	84.2	-	100.0
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	12.65	11.22	10.41	-	11.92
			2	106.1	94.1	87.3	-	100.0
		F	1	9.80	8.97	8.04	-	8.24
			2	119.0	108.9	97.6	-	100.0
		T	1	12.57	10.61	8.69	-	10.58
			2	118.8	100.2	82.2	-	100.0
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	12.49	11.28	10.15	-	11.72
			2	106.6	96.2	86.6	-	100.0
		F	1	9.51	8.52	7.91	-	8.04
			2	118.3	106.0	98.4	-	100.0
		T	1	12.38	10.57	8.43	-	10.18
			2	121.6	103.9	82.9	-	100.0
DRINK INDUSTRY	424-428	M	1	12.80	10.79	11.02	-	12.27
			2	104.3	88.0	89.8	-	100.0
		F	1	11.11	8.51	8.97	-	8.94
			2	124.3	95.1	100.4	-	100.0
		T	1	12.79	10.37	10.14	-	11.83
			2	108.1	87.6	85.7	-	100.0

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV : %)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
42.6	13.5	14.7	-	35.7	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES
12.9	15.4	17.2	-	17.0	F		
42.3	14.5	17.4	-	35.2	T		
12.0	10.6	10.1	-	12.7	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
10.7	9.6	12.0	-	10.9	F		
12.2	10.8	11.2	-	13.2	T		
15.4	16.6	34.4	-	16.8	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
18.1	14.7	15.7	-	17.3	F		
15.5	18.0	31.1	-	18.3	T		
15.8	19.6	39.8	-	17.2	M	361	CONSTRUCT NAVALE
22.9	16.2	18.4	-	23.5	F		
15.8	20.1	40.9	-	17.7	T		
18.0	14.4	15.3	-	18.8	M	364	CONSTRUCT. AERONEFS
14.0	13.5	11.7	-	14.0	F		
18.2	15.6	12.9	-	20.9	T		
22.8	17.2	18.6	-	23.6	M	37	FABRICATION INSTRU- MENTS DE PRECISION
28.5	18.9	16.1	-	22.9	F		
23.6	20.1	16.7	-	26.7	T		
23.5	17.5	20.9	-	23.4	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
20.9	21.7	19.0	-	20.3	F		
23.8	20.8	23.3	-	28.5	T		
27.6	18.1	21.5	-	26.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
21.1	19.9	18.2	-	19.0	F		
27.9	21.7	22.5	-	30.6	T		
15.2	15.7	18.2	-	17.1	M	424-428	INDUSTRIE DES BOISSONS
14.5	16.1	18.2	-	18.3	F		
15.2	18.0	20.8	-	19.7	T		

MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION				
					1	2	3	(*)	TOT.
	TOBACCO INDUSTRY	429	M	1	14.33	11.89	10.86	-	12.79
				2	112.0	93.0	84.9	-	100.0
			F	1	11.15	11.09	8.75	-	9.64
				2	115.7	115.1	90.8	-	100.0
			T	1	13.94	11.40	9.13	-	10.86
				2	128.3	104.9	84.0	-	100.0
	TEXTILE INDUSTRY	43	M	1	11.83	10.67	9.91	-	11.00
				2	107.6	97.0	90.1	-	100.0
			F	1	9.61	8.98	8.59	-	8.86
				2	108.5	101.4	96.9	-	100.0
			T	1	11.58	9.59	8.91	-	9.76
				2	118.6	98.2	91.2	-	100.0
	WOOL INDUSTRY	431	M	1	11.51	10.40	10.09	-	10.68
				2	107.8	97.4	94.5	-	100.0
			F	1	9.95	9.25	8.64	-	9.08
				2	109.6	102.0	95.2	-	100.0
			T	1	11.44	9.73	9.16	-	9.86
				2	116.1	98.7	92.9	-	100.0
	COTTON INDUSTRY	432	M	1	11.76	10.77	10.08	-	11.05
				2	106.5	97.5	91.2	-	100.0
			F	1	9.84	9.07	8.80	-	9.02
				2	109.0	100.6	97.6	-	100.0
			T	1	11.57	9.82	9.23	-	10.06
				2	115.0	97.6	91.7	-	100.0
	KNITTING INDUSTRY	436	M	1	11.77	10.74	9.62	-	10.89
				2	108.1	98.6	88.3	-	100.0
			F	1	9.07	8.86	8.57	-	8.75
				2	103.6	101.2	97.9	-	100.0
			T	1	11.08	9.16	8.70	-	9.20
				2	120.5	99.6	94.6	-	100.0
	LEATHER INDUSTRY	44	M	1	11.11	9.89	8.88	-	10.28
				2	108.1	96.2	86.4	-	100.0
			F	1	8.57	7.77	7.33	-	7.73
				2	110.9	100.5	94.8	-	100.0
			T	1	10.34	8.29	7.65	-	8.57
				2	120.7	96.8	89.2	-	100.0
	FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	11.95	10.50	9.41	-	11.14
				2	107.3	94.3	84.5	-	100.0
			F	1	9.11	8.72	7.95	-	8.63
				2	105.5	101.1	92.1	-	100.0
			T	1	10.31	8.90	8.14	-	9.08
				2	113.6	98.0	89.6	-	100.0
	MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	1	11.22	9.80	7.93	-	10.29
				2	109.0	95.3	77.1	-	100.0
			F	1	8.83	8.55	7.76	-	8.31
				2	106.2	102.9	93.4	-	100.0
			T	1	10.44	8.89	7.79	-	8.99
				2	116.1	98.9	86.6	-	100.0
	MANUFACTURE OF CLOTHING	453+454	M	1	12.07	11.15	10.28	-	11.56
				2	104.4	96.4	88.9	-	100.0
			F	1	9.18	8.77	8.04	-	8.71
				2	105.4	100.7	92.3	-	100.0
			T	1	10.22	8.92	8.28	-	9.09
				2	112.4	98.2	91.1	-	100.0

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV : %)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
18.7	8.8	20.9	-	20.6	M	429	INDUSTRIE DU TABAC
15.8	16.2	22.2	-	22.9	F		
20.0	14.0	23.7	-	26.1	T		
14.6	14.2	16.0	-	16.0	M	43	INDUSTRIE TEXTILE
18.2	24.8	16.6	-	22.2	F		
16.2	22.5	17.6	-	22.1	T		
11.2	14.3	14.2	-	14.3	M	431	INDUSTRIE LAINIERE
15.8	13.3	12.2	-	13.5	F		
11.7	15.0	15.2	-	16.2	T		
13.6	14.8	15.6	-	15.4	M	432	INDUST COTONNIERE
15.0	14.9	14.7	-	15.0	F		
14.6	17.2	16.4	-	18.3	T		
14.4	15.6	16.1	-	16.9	M	436	BONNETERIE
19.7	17.6	18.0	-	17.9	F		
18.8	18.8	18.2	-	20.1	T		
15.5	20.5	26.1	-	20.5	M	44	INDUSTRIE DU CUIR
19.4	21.9	24.6	-	22.8	F		
20.0	24.2	26.4	-	26.0	T		
20.4	20.2	25.9	-	22.7	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
18.7	124.9	29.2	-	102.1	F		
24.1	116.6	29.4	-	89.3	T		
18.6	21.6	33.3	-	23.6	M	451+452	FABRICATION CHAUSSURES
19.3	22.6	44.6	-	31.1	F		
21.7	23.2	43.0	-	30.0	T		
16.1	18.0	17.3	-	17.7	M	453+454	CONFECT., FABRICAT ART. D' HABILLEMENT
18.2	134.7	22.5	-	112.0	F		
22.0	128.6	23.3	-	101.0	T		



MANUAL WORKERS' HOURLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT	TOTAL								1)	(DM)
									(M:	2)
ACTIVITY	NACE	SEX	M	QUALIFICATION					TOT	
				1	2	3	(*)			
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	12.65	11.24	10.27	-	11.89		
			2	106.4	94.5	86.3	-	100.0		
		F	1	10.67	9.50	8.99	-	9.22		
			2	115.8	103.0	97.6	-	100.0		
		T	1	12.63	10.88	9.63	-	11.39		
			2	110.8	95.5	84.5	-	100.0		
PAPER, PRINTING AND PUBLISHING INDS	47	M	1	14.42	12.14	11.17	-	13.43		
			2	107.4	90.4	83.2	-	100.0		
		F	1	12.57	8.94	8.64	-	9.15		
			2	137.4	97.7	94.4	-	100.0		
		T	1	14.32	10.72	9.68	-	12.20		
			2	117.4	87.9	79.4	-	100.0		
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	13.59	12.88	12.32	-	13.09		
			2	103.8	98.3	94.1	-	100.0		
		F	1	9.68	9.72	9.49	-	9.52		
			2	101.6	102.1	99.6	-	100.0		
		T	1	13.57	12.73	11.19	-	12.66		
			2	107.2	100.5	88.4	-	100.0		
PROCESSING OF PULP PAPER AND BOARD	472	M	1	12.94	11.08	10.46	-	11.68		
			2	110.8	94.9	89.5	-	100.0		
		F	1	9.18	8.34	8.08	-	8.26		
			2	111.2	101.0	97.8	-	100.0		
		T	1	12.85	9.81	8.95	-	10.30		
			2	124.8	95.2	86.9	-	100.0		
PRINTING AND PUBLISHING	473+474	M	1	14.76	12.50	10.80	-	14.02		
			2	105.3	89.2	77.1	-	100.0		
		F	1	12.79	9.23	8.82	-	9.57		
			2	133.7	96.5	92.1	-	100.0		
		T	1	14.64	10.83	9.53	-	12.77		
			2	114.6	84.8	74.6	-	100.0		
PROCESSING OF RUBBER, PLASTICS	48	M	1	12.74	11.92	10.53	-	12.04		
			2	105.8	99.0	87.5	-	100.0		
		F	1	9.15	8.95	8.78	-	8.85		
			2	103.5	101.2	99.3	-	100.0		
		T	1	12.66	11.24	9.30	-	11.04		
			2	114.6	101.7	84.2	-	100.0		
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	13.36	12.69	11.03	-	12.73		
			2	104.9	99.7	86.6	-	100.0		
		F	1	10.93	10.52	9.93	-	10.12		
			2	108.0	104.0	98.1	-	100.0		
		T	1	13.34	12.43	10.22	-	12.12		
			2	110.0	102.5	84.3	-	100.0		
PROCESSING OF PLASTICS	483	M	1	12.53	11.27	10.41	-	11.62		
			2	107.9	97.0	89.5	-	100.0		
		F	1	8.74	8.51	8.39	-	8.44		
			2	103.6	100.8	99.4	-	100.0		
		T	1	12.43	10.43	9.01	-	10.48		
			2	118.6	99.6	86.0	-	100.0		
OTHER MANUFACTURING INDUSTRIES	49	M	1	13.02	10.68	9.55	-	11.65		
			2	111.8	91.7	82.0	-	100.0		
		F	1	9.56	8.18	8.32	-	8.39		
			2	114.0	97.5	99.2	-	100.0		
		T	1	12.46	9.34	8.59	-	9.91		
			2	125.7	94.2	86.7	-	100.0		

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV · %)

REGIME DE TRAVAIL : TOTAL

QUALIFICATION					TOT	SEXE	NACE	ACTIVITE
1	2	3	(*)					
18.7	17.7	23.4	-	20.5	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
21.1	20.1	21.9	-	21.6	F			
18.8	19.3	23.8	-	22.7	T			
19.9	23.4	21.6	-	23.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
49.4	19.9	28.5	-	31.1	F			
22.1	27.0	28.3	-	29.4	T			
15.4	15.1	16.4	-	15.9	M	471	FABRICATION PATE, PAPIER, CARTON	
16.4	9.5	20.9	-	19.6	F			
15.6	15.9	21.8	-	18.7	T			
15.6	16.6	18.5	-	18.5	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE	
21.0	17.5	22.8	-	19.6	F			
16.3	22.0	24.6	-	25.0	T			
20.2	27.1	24.9	-	23.6	M	473+474	IMPRIMERIE ET EDITION	
49.5	20.1	32.5	-	34.0	F			
22.8	29.3	31.1	-	30.2	T			
19.4	16.1	21.8	-	18.9	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES	
20.1	26.1	20.7	-	22.8	F			
19.9	21.2	22.8	-	24.0	T			
12.6	13.8	30.0	-	15.5	M	481	INDUSTRIE DU CAOUTCHOUC	
13.3	34.9	21.7	-	26.9	F			
12.7	17.7	25.0	-	20.1	T			
22.0	16.2	18.4	-	20.4	M	483	TRANSFORMATION DES MAT. PLASTIQUES	
18.3	18.6	18.1	-	18.3	F			
22.6	20.7	21.0	-	24.9	T			
25.4	20.2	23.3	-	27.2	M	49	AUTRES INDUSTRIES MANUFACTURIERES	
20.9	20.5	21.3	-	21.5	F			
27.2	24.5	22.7	-	30.4	T			

MANUAL WORKERS' HOURLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION, BY TYPE OF EMPLOYMENT, ACTIVITY AND SEX

TYPE OF EMPLOYMENT : TOTAL	ACTIVITY	NACE	SEX	M	QUALIFICATION					
					1	2	3	(*)	TOT	
BUILDING AND CIVIL ENGINEERING	50	M	1	13.40	12.24	10.83	-	12.83		
			2	104.4	95.4	84.4	-	100.0		
		F	1	9.24#	8.79	8.86	-	8.88		
			2	104.0#	99.0	99.8	-	100.0		
	T	1	13.40	12.23	10.77	-	12.81			
		2	104.6	95.5	84.1	-	100.0			
		BUILDING AND CIVIL ENG , EXCL. INSTAL. AND COMPLETION	500-502	M	1	13.34	12.17	10.80	-	12.68
					2	105.1	95.9	85.2	-	100.0
F	1		9.74#	8.89	8.89	-	8.97			
	2		108.6#	99.1	99.1	-	100.0			
T	1	13.34	12.16	10.76	-	12.67				
	2	105.3	96.0	85.0	-	100.0				

1) (DM)  
 (M: 2) %)

**GAIN HORAIRE DES OUVRIERS:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON LA QUALIFICA-  
TION, PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(CV · %)					REGIME DE TRAVAIL :		TOTAL
QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
21 8	34 6	15 4	-	24 0	M	50	BATIMENT ET GENIE CIVIL
27 7#	12 5	28 0	-	27 2	F		
21 8	34 6	16 2	-	24 2	T		
20 3	36 0	14 4	-	23 3	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT
20 5#	.	27 0	-	26 2	F		
20 3	36 0	15 0	-	23 4	T		

MANUAL WORKERS:  
RATIO OF FEMALE TO MALE MEAN HOURLY  
PAY ACCORDING TO QUALIFICATION,  
BY ACTIVITY

OUVRIERS:  
RAPPORT DU GAIN HORAIRE MOYEN DES  
FEMMES A CELUI DES HOMMES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT		
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	76.9	76.5	81.5	-	71.7	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5(EXC 16+17)	77.0	76.5	81.4	-	71.8	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23		85.6	87.4	-	70.4	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	77.2	76.5	80.8	-	72.0	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	83.6	87.9	96.3	-	74.1	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11		83.4	91.1	-	70.3	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111 1		85.5	88.8	-	68.3	111 1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-		-	-		111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B			94.9	-	77.7	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12		-		-		12	COKERIES
EXTRACTION OF PETROLEUM, NAT. GAS	13				-	64.4#	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14		83.7	80.8	-	69.9	14	RAFFINAGE PETROLE
NUCLEAR FUELS INDUSTRY	15	-	84.5	-	-	79.5	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT AND DISTR OF GAS, ELECTRIC, STEAM, HOT WATER	16	81.8	83.6	80.9	-	71.3	16	ENERGIE ELECT, GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17		74.9		-	74.5	17	CAPTAGE ET DISTRIBUTION D'EAU
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21		-		-		21	EXTRACT, PREPARAT MINERAIS METALLIQ
EXTRACTION, PREPAR. OF IRON ORE	211	-	-		-		211	EXTRACT, PREPAR MINERAI DE FER
EXTR OF IRON ORE UNDERGROUND	211A	-	-	-	-	-	211A	EXTRACTION FER FOND
EXTR OF IRON ORE SURFACE	211B	-	-		-		211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM PROCESS. OF METALS	22	81.7	78.5	78.3	-	73.9	22	PRODUCTION, PREMIERE TRANSFORM METAUX

MANUAL WORKERS:  
RATIO OF FEMALE TO MALE MEAN HOURLY  
PAY ACCORDING TO QUALIFICATION,  
BY ACTIVITY

OUVRIERS:  
RAPPORT DU GAIN HORAIRE MOYEN DES  
FEMMES A CELUI DES HOMMES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT		
IRON AND STEEL INDUSTRY (ECSC)	221	83.4	80.2	73.5	-	70.5	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	82.1	78.4	79.5	-	75.8	224	METAUX NON-FERREUX
EXTR. OF NON-METAL MINERALS, PEAT EXTR	23		88.2	80.6	-	75.4	23	EXTRACT MINER. NON METAL , TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	82.5	79.5	79.7	-	72.9	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	77.3#	71.1	79.2	-	68.5	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	94.6	79.1	82.7	-	76.9	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	83.2	79.0	85.0	-	74.1	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26		76.9	82.2	-	78.0	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF , MECH., ELECT , INSTRUMENT ENGINEERING	3	85.6	81.0	82.8	-	74.8	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	79.6	79.9	82.9	-	73.5	31	FABRICATION D'OU- VRAGES EN METAUX
FOUNDRIES	311	85.1	85.8	82.6	-	78.1	311	FONDERIES
MANUF. OF STRUCTU- RAL METAL PRODS.	314		82.2	79.7	-	73.2	314	CONSTR METALLIQUE
MANUF. OF TOOLS, FINISHED METAL GOODS	316	80.7	81.2	86.2	-	76.4	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	77.5	83.4	82.5	-	74.5	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EDP MACHINERY	33	104.8	87.3	84.6	-	80.6	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS
ELECTRICAL ENGINEERING	34	78.9	82.6	85.1	-	77.4	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	86.6	88.2	84.5	-	80.6	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	87.0	92.0	90.5	-	86.2	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	84.6	80.9	78.2	-	71.7	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	85.8	77.4	68.3	-	72.2	361	CONSTRUCT NAVALE

MANUAL WORKERS:  
RATIO OF FEMALE TO MALE MEAN HOURLY  
PAY ACCORDING TO QUALIFICATION,  
BY ACTIVITY

OUVRIERS:  
RAPPORT DU GAIN HORAIRE MOYEN DES  
FEMMES A CELUI DES HOMMES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
AEROSPACE MANUFACTURE	364	80.1	87.3	89.8	-	72.3	364	CONSTRUCT AERONEFS
INSTRUMENT ENGINEERING	37	97.9	83.7	93.3	-	77.5	37	FABRICATION INSTRUMENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	77.5	79.9	77.2	-	69.1	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	76.1	75.5	77.9	-	68.6	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	86.8	78.8	81.4	-	72.9	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	77.8	93.3	80.6	-	75.4	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	81.2	84.1	86.6	-	80.5	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	86.5	89.0	85.7	-	85.0	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	83.6	84.2	87.4	-	81.7	432	INDUST COTONNIERE
KNITTING INDUSTRY	436	77.0	82.5	89.1	-	80.4	436	BONNETERIE
LEATHER INDUSTRY	44	77.2	78.6	82.5	-	75.2	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	76.2	83.1	84.4	-	77.5	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	78.7	87.2	97.8	-	80.7	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	76.1	78.7	78.2	-	75.4	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	84.3	84.5	87.6	-	77.5	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS.	47	87.2	73.7	77.4	-	68.1	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT. OF PULP, PAPER AND BOARD	471	71.2	75.5	77.0	-	72.7	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	71.0	75.3	77.2	-	70.7	472	TRANSFORM PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	86.7	73.9	81.6	-	68.3	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	71.8	75.1	83.4	-	73.5	48	INDUST. CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES

MANUAL WORKERS:  
RATIO OF FEMALE TO MALE MEAN HOURLY  
PAY ACCORDING TO QUALIFICATION,  
BY ACTIVITY

OUVRIERS:  
RAPPORT DU GAIN HORAIRE MOYEN DES  
FEMMES A CELUI DES HOMMES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT.		
MANUFACTURE OF RUBBER PRODUCTS	481	81.8	82.9	90.0	-	79.4	481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	69.7	75.5	80.6	-	72.6	483	TRANSFORMATION DES MAT. PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49	73.4	76.6	87.1	-	72.0	49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50	68.9#	71.8	81.7	-	69.2	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG., EXCL INSTAL AND COMPLETION	500-502	73.0#		82.3	-	70.7	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL., AMENAGEMENT



## FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF  
VARIATION (CV) ACCORDING TO QUALI-  
FICATION,

BY ACTIVITY AND SEX

1) (DM)  
(M 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	2528	2271	2075	-	2407
			2	105.0	94.3	86.2	-	100.0
			1	1830	1633	1594	-	1626
		F	2	112.5	100.4	98.1	-	100.0
			1	2512	2104	1832	-	2263
			2	111.0	93.0	80.9	-	100.0
INDUSTRY, BUILDING AND CIV ENGIN. (EXC ELECTR, GAS, WATER)	1-5 (EXC. 16+17)	M	1	2525	2270	2075	-	2403
			2	105.1	94.5	86.3	-	100.0
			1	1828	1632	1594	-	1625
		F	2	112.5	100.4	98.1	-	100.0
			1	2508	2102	1831	-	2256
			2	111.1	93.2	81.2	-	100.0
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	2595	2174	1904	-	2441
			2	106.3	89.1	78.0	-	100.0
			1	.	1836	1610	-	1671
		F	2	.	109.9	96.3	-	100.0
			1	2595	2172	1886	-	2436
			2	106.5	89.2	77.4	-	100.0
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	2525	2270	2103	-	2399
			2	105.2	94.6	87.6	-	100.0
			1	1829	1632	1594	-	1625
		F	2	112.5	100.4	98.1	-	100.0
			1	2502	2088	1804	-	2222
			2	112.6	94.0	81.2	-	100.0
ENERGY AND WATER PRODUCTION	1	M	1	2629	2214	1870	-	2517
			2	104.5	87.9	74.3	-	100.0
			1	2105	1903	1694	-	1820
		F	2	115.6	104.5	93.1	-	100.0
			1	2628	2204	1841	-	2506
			2	104.9	88.0	73.5	-	100.0
EXTRACTION OF SOLID FUELS	11	M	1	2601	2105	1815	-	2426
			2	107.2	86.8	74.8	-	100.0
			1	.	.	1606	-	1662
		F	2	.	.	96.6	-	100.0
			1	2600	2104	1804	-	2421
			2	107.4	86.9	74.5	-	100.0
EXTRACTION OF HARD COAL	111.1	M	1	2604	2045	1778	-	2421
			2	107.6	84.5	73.4	-	100.0
			1	.	.	1549	-	1625
		F	2	.	.	95.4	-	100.0
			1	2604	2044	1768	-	2417
			2	107.7	84.6	73.1	-	100.0
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	2655	2084	1842	-	2502
			2	106.1	83.3	73.6	-	100.0
			1	-	-	-	-	.
		F	2	-	-	-	-	.
			1	2655	2084	1842	-	2502
			2	106.1	83.3	73.6	-	100.0
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	2408	1980	1678	-	2189
			2	110.0	90.5	76.7	-	100.0
			1	.	.	1549	-	1623
		F	2	.	.	95.5	-	100.0
			1	2407	1979	1664	-	2179
			2	110.5	90.8	76.4	-	100.0

## GAIN MENSUEL DES OUVRIERS A TEMPS

PLEIN: MOYENNE (M) ET COEFFICIENT

DE VARIATION (CV) SELON LA QUALI-

FICATION,

PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
21.8	21.1	23.0	-	22.8	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
25.5	20.1	19.8	-	20.8	F		
22.3	25.0	25.6	-	26.5	T		
22.0	21.1	23.0	-	22.9	M	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)
25.6	20.1	19.8	-	20.8	F		
22.4	25.0	25.6	-	26.6	T		
17.5	20.1	27.0	-	21.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
	12.7	13.4	-	14.7	F		
17.5	20.1	26.8	-	21.1	T		
21.9	21.1	24.0	-	22.8	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
25.6	20.1	19.8	-	20.8	F		
22.5	25.2	26.4	-	27.1	T		
17.9	19.1	25.6	-	20.2	M	1	PRODUCTION ENERGIE, EAU
13.8	13.5	15.0	-	16.4	F		
17.9	19.1	24.7	-	20.5	T		
17.0	17.8	25.1	-	20.9	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
		8.4	-	11.9	F		
17.1	17.8	24.8	-	21.1	T		
17.4	17.6	25.3	-	21.6	M	111 1	EXTRACTION HOUILLE
		6.8	-	11.9	F		
17.4	17.6	25.0	-	21.8	T		
17.1	17.5	28.4	-	20.9	M	111A	EXTRACTION HOUILLE FOND
-		-	-		F		
17.1	17.5	28.4	-	20.9	T		
16.3	17.1	16.4	-	20.6	M	111B	EXTRACTION HOUILLE JOUR
		6.8	-	12.0	F		
16.3	17.1	15.9	-	20.8	T		

## FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF  
VARIATION (CV) ACCORDING TO QUALI-  
FICATION,

BY ACTIVITY AND SEX

1) (DM)  
(M: 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT
COKE OVENS	12	M	1	2531	2355	1799	-	2418
			2	104.7	97.4	74.4	-	100.0
		F	1	.	-	.	-	.
			2	.	-	.	-	.
		T	1	2530	2355	1773	-	2414
			2	104.8	97.5	73.5	-	100.0
EXTRACTION OF PETROLEUM, NAT GAS	13	M	1	2735	2303	2246#	-	2678
			2	102.1	86.0	83.9#	-	100.0
		F	1	.	.	.	-	.
			2	.	.	.	-	.
		T	1	2733	2295	2094#	-	2668
			2	102.4	86.0	78.5#	-	100.0
MINERAL OIL REFINING	14	M	1	3076	2632	2409	-	2961
			2	103.9	88.9	81.4	-	100.0
		F	1	.	2193	1922	-	2059
			2	.	106.5	93.4	-	100.0
		T	1	3075	2616	2235	-	2936
			2	104.7	89.1	76.1	-	100.0
NUCLEAR FUELS INDUSTRY	15	M	1	2337	2179	-	-	2292
			2	102.0	95.1	-	-	100.0
		F	1	.	1756	.	-	1747
			2	.	100.5	.	-	100.0
		T	1	2337	2061	.	-	2224
			2	105.1	92.7	.	-	100.0
PRODUCT. AND DISTR. OF GAS, ELECTRIC, STEAM, HOT WATER	16	M	1	2637	2319	2213	-	2598
			2	101.5	89.3	85.2	-	100.0
		F	1	2086	1907	1698	-	1838
			2	113.5	103.7	92.4	-	100.0
		T	1	2634	2280	1899	-	2575
			2	102.3	88.5	73.8	-	100.0
WATER SUPPLY	17	M	1	2460	2418	.	-	2452
			2	100.3	98.6	.	-	100.0
		F	1	.	1792	1715	-	1804
			2	.	99.3	95.1	-	100.0
		T	1	2459	2390	1960	-	2441
			2	100.7	97.9	80.3	-	100.0
EXTRACT., PREPAR. OF METALLIFEROUS ORES	21	M	1	2384	2035	1860	-	2287
			2	104.2	89.0	81.4	-	100.0
		F	1	.	-	-	-	.
			2	.	-	-	-	.
		T	1	2379	2035	1860	-	2284
			2	104.2	89.1	81.5	-	100.0
EXTRACTION, PREPAR. OF IRON ORE	211	M	1	2352	1896	1904	-	2288
			2	102.8	82.8	83.2	-	100.0
		F	1	.	-	-	-	.
			2	.	-	-	-	.
		T	1	2352	1896	1904	-	2288
			2	102.8	82.8	83.2	-	100.0
EXTR. OF IRON ORE UNDERGROUND	211A	M	1	2370	.	1924	-	2325
			2	101.9	.	82.7	-	100.0
		F	1	.	-	-	-	.
			2	.	-	-	-	.
		T	1	2370	.	1924	-	2325
			2	101.9	.	82.7	-	100.0

## GAIN MENSUEL DES OUVRIERS A TEMPS

PLEIN: MOYENNE (M) ET COEFFICIENT

DE VARIATION (CV) SELON LA QUALI-

FICATION,

PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
16 1	11.7	12.5	-	15.4	M	12	COKERIES
	-		-		F		
16.2	11.7	13.1	-	15.6	T		
18 5	16.4	23.5#	-	19.3	M	13	EXTRACTION PETROLE, GAZ NATUREL
	.		-		F		
18 5	16.6	27.8#	-	19.6	T		
18.9	18.1	20.0	-	20.1	M	14	RAFFINAGE PETROLE
.	13.8	15.4	-	19.5	F		
18.9	18.3	21.7	-	20.7	T		
12.7	20.7	-	-	15.5	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	8.5		-	7.9	F		
12.7	21.1		-	17.1	T		
17.8	19.4	21.5	-	18.5	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE
11.3	12.9	15.6	-	15.8	F		
17.9	19.8	23.2	-	19.1	T		
14.9	18.8	.	-	15.6	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
.	11.4	12.8	-	12.5	F		
14.9	19.5	18.2	-	16.0	T		
14.3	17.5	13.6	-	16.6	M	21	EXTRACT , PREPARAT. MINERAIS METALLIQ
	-	-	-	.	F		
14.5	17.5	13.6	-	16.7	T		
12.7	15.2	11.7	-	14.5	M	211	EXTRACT. , PREPAR. MINERAI DE FER
-	-	-	-	-	F		
12.7	15.2	11.7	-	14.5	T		
11.8		12.4	-	13.2	M	211A	EXTRACTION FER FOND
-	-	-	-	-	F		
11.8		12.4	-	13.2	T		

## FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF  
VARIATION (CV) ACCORDING TO QUALI-  
FICATION,

BY ACTIVITY AND SEX

1) (DM)  
(M 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
EXTR OF IRON ORE SURFACE	211B	M	1	2288	1915	.	-	2185
			2	104.7	87.7		-	100.0
		F	1	-	-	-	-	-
			2	-	-	-	-	-
T	1	2288	1915		-	2185		
	2	104.7	87.7		-	100.0		
PRODUCTION, PRELIM PROCESS OF METALS	22	M	1	2494	2346	2214	-	2398
			2	104.0	97.8	92.3	-	100.0
		F	1	1945	1735	1664	-	1696
			2	114.6	102.3	98.1	-	100.0
		T	1	2491	2327	2116	-	2367
			2	105.2	98.3	89.4	-	100.0
IRON AND STEEL INDUSTRY (ECSC)	221	M	1	2458	2311	2189	-	2370
			2	103.7	97.5	92.3	-	100.0
		F	1	1774	1557	1557	-	1622
			2	109.4	96.0	96.0	-	100.0
		T	1	2457	2305	2119	-	2355
			2	104.3	97.9	90.0	-	100.0
NON-FERROUS METALS	224	M	1	2576	2420	2325	-	2475
			2	104.1	97.8	93.9	-	100.0
		F	1	1965	1753	1761	-	1769
			2	111.1	99.1	99.5	-	100.0
		T	1	2569	2371	2158	-	2409
			2	106.6	98.4	89.6	-	100.0
EXTR OF NON-METAL. MINERALS, PEAT EXTR	23	M	1	2566	2453	2251	-	2506
			2	102.4	97.9	89.8	-	100.0
		F	1	1839	1628	1628	-	1688
			2	108.9	96.4	96.4	-	100.0
		T	1	2566	2444	2190	-	2495
			2	102.9	98.0	87.8	-	100.0
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	2572	2365	2115	-	2426
			2	106.0	97.5	87.2	-	100.0
		F	1	1941	1720	1552	-	1601
			2	121.2	107.4	97.0	-	100.0
		T	1	2565	2315	1841	-	2310
			2	111.0	100.2	79.7	-	100.0
MANUFACTURE OF GLASS, GLASSWARE	247	M	1	2520	2288	2044	-	2366
			2	106.5	96.7	86.4	-	100.0
		F	1	1732#	1566	1536	-	1548
			2	111.9#	101.2	99.2	-	100.0
		T	1	2514	2209	1785	-	2239
			2	112.3	98.7	79.7	-	100.0
MANUFACTURE OF CERAMIC GOODS	248	M	1	2284	2191	1972	-	2171
			2	105.2	100.9	90.8	-	100.0
		F	1	2021	1658	1533	-	1561
			2	129.5	106.2	98.2	-	100.0
		T	1	2271	2126	1670	-	1948
			2	116.6	109.2	85.8	-	100.0
CHEMICAL INDUSTRY	25	M	1	2657	2465	2136	-	2540
			2	104.6	97.1	84.1	-	100.0
		F	1	2165	1835	1701	-	1792
			2	120.8	102.4	94.9	-	100.0
		T	1	2649	2335	1814	-	2396
			2	110.6	97.5	75.7	-	100.0

GAIN MENSUEL DES OUVRIERS A TEMPS  
PLEIN: MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON LA QUALI-  
FICATION,  
PAR ACTIVITE ET SEXE

(CV . %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
15.3	16.9	.	-	17.3	M	211B	EXTRACTION FER JOUR
-	-	-	-	-	F		
15.3	16.9	.	-	17.3	T		
16.7	17.0	19.4	-	17.7	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
13.4	13.8	17.4	-	16.7	F		
16.8	17.6	21.7	-	18.7	T		
14.6	14.5	16.4	-	15.3	M	221	SIDERURGIE (CECA)
	10.3	11.0	-	13.1	F		
14.6	14.7	18.7	-	16.0	T		
19.7	19.6	19.6	-	20.0	M	224	METAUX NON-FERREUX
13.6	13.7	16.5	-	15.8	F		
19.8	20.8	22.6	-	21.7	T		
19.2	22.2	25.7	-	21.0	M	23	EXTRACT. MINER NON METAL, TOURBIERES
-	12.3	19.7	-	18.5	F		
19.2	22.4	26.9	-	21.3	T		
22.3	21.3	24.7	-	23.1	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
27.5	21.0	18.8	-	20.7	F		
22.5	22.7	27.7	-	26.3	T		
21.0	19.1	23.5	-	21.8	M	247	INDUSTRIE DU VERRE
30.8#	21.7	19.9	-	20.9	F		
21.3	21.9	26.6	-	25.6	T		
20.4	20.2	23.7	-	21.7	M	248	FABRICATION PROD CERAMIQUES
28.0	23.7	18.3	-	20.4	F		
20.9	22.1	24.2	-	26.4	T		
17.5	19.1	24.0	-	19.1	M	25	INDUSTRIE CHIMIQUE
15.3	14.9	16.5	-	16.4	F		
17.6	21.7	22.3	-	22.6	T		

## FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF

VARIATION (CV) ACCORDING TO QUALI-

FICATION,

BY ACTIVITY AND SEX

1) (DM)  
2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION					
				1	2	3	(*)	TOT	
MAN-MADE FIBRES INDUSTRY	26	M	1	2484	2530	2371	-	2487	
			2	99.9	101.7	95.3	-	100.0	
		F	1		1877	1884		-	1881
			2		99.8	100.2		-	100.0
		T	1	2475	2468	2253		-	2420
			2	102.3	102.0	93.1		-	100.0
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	2521	2242	2142	-	2412	
			2	104.5	93.0	88.8	-	100.0	
		F	1	2048	1735	1675		-	1715
			2	119.5	101.2	97.7		-	100.0
		T	1	2512	2124	1869		-	2282
			2	110.1	93.1	81.9		-	100.0
MANUFACTURE OF METAL ARTICLES	31	M	1	2510	2234	2079	-	2364	
			2	106.2	94.5	87.9	-	100.0	
		F	1	1832	1670	1609		-	1628
			2	112.5	102.5	98.8		-	100.0
		T	1	2506	2170	1857		-	2258
			2	111.0	96.1	82.2		-	100.0
FOUNDRIES	311	M	1	2519	2365	2266	-	2411	
			2	104.5	98.1	94.0	-	100.0	
		F	1	2027	1863	1743		-	1784
			2	113.6	104.5	97.7		-	100.0
		T	1	2516	2339	2141		-	2363
			2	106.5	99.0	90.6		-	100.0
MANUF. OF STRUCTU- RAL METAL PRODS.	314	M	1	2520	2292	2153	-	2442	
			2	103.2	93.9	88.2	-	100.0	
		F	1		1803	1649		-	1716
			2		105.0	96.1		-	100.0
		T	1	2519	2278	2096		-	2430
			2	103.7	93.8	86.2		-	100.0
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	2378	2115	1949	-	2220	
			2	107.1	95.3	87.8	-	100.0	
		F	1	1803	1636	1596		-	1608
			2	112.1	101.7	99.3		-	100.0
		T	1	2372	2035	1730		-	2073
			2	114.4	98.2	83.5		-	100.0
MECHANICAL ENGINEERING	32	M	1	2513	2173	2119	-	2416	
			2	104.0	90.0	87.7	-	100.0	
		F	1	1894	1769	1679		-	1716
			2	110.4	103.1	97.8		-	100.0
		T	1	2511	2130	1956		-	2369
			2	106.0	89.9	82.6		-	100.0
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	2340	2056	2050	-	2208	
			2	106.0	93.1	92.8	-	100.0	
		F	1	2452	1728	1687		-	1734
			2	141.4	99.6	97.3		-	100.0
		T	1	2346	1916	1820		-	2031
			2	115.5	94.3	89.6		-	100.0
ELECTRICAL ENGINEERING	34	M	1	2360	2072	2024	-	2246	
			2	105.1	92.3	90.1	-	100.0	
		F	1	1784	1642	1671		-	1665
			2	107.1	98.6	100.3		-	100.0
		T	1	2338	1870	1746		-	2010
			2	116.3	93.1	86.8		-	100.0

## GAIN MENSUEL DES OUVRIERS A TEMPS

PLEIN: MOYENNE (M) ET COEFFICIENT

DE VARIATION (CV) SELON LA QUALI-

FICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
15.1	15.4	15.3	-	15.5	M	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
	10.0	10.2	-	10.0	F		
15.3	17.1	17.3	-	17.1	T		
21.6	20.2	23.0	-	22.3	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN DE PRECISION
22.9	18.5	17.5	-	19.0	F		
21.8	22.5	24.2	-	25.2	T		
23.0	21.2	25.4	-	23.9	M	31	FABRICATION D'OU- VRAGES EN METAUX
16.3	16.6	19.1	-	18.6	F		
23.1	22.5	26.8	-	26.4	T		
19.8	20.2	24.0	-	21.1	M	311	FONDERIES
10.6	18.1	22.2	-	21.1	F		
19.8	20.7	26.0	-	22.3	T		
23.7	20.2	29.9	-	24.1	M	314	CONSTR. METALLIQUE
	19.7	17.2	-	18.8	F		
23.7	20.5	30.3	-	24.4	T		
21.3	20.4	23.7	-	22.6	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
17.5	16.0	17.9	-	17.6	F		
21.4	21.9	23.2	-	25.5	T		
22.9	19.9	23.9	-	23.5	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
15.5	16.9	17.4	-	17.5	F		
23.0	20.6	25.0	-	24.5	T		
20.4	18.6	16.5	-	20.4	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
18.3	15.1	13.1	-	17.0	F		
20.3	19.5	17.7	-	22.7	T		
21.3	19.8	19.2	-	21.8	M	34	CONST ELECTRIQUE ET ELECTRONIQUE
20.1	15.5	16.1	-	16.2	F		
21.8	21.8	19.0	-	25.1	T		



## FULL-TIME MANUAL WORKERS' MONTHLY

PAY: MEAN (M) AND COEFFICIENT OF

VARIATION (CV) ACCORDING TO QUALI-

FICATION,

BY ACTIVITY AND SEX

1) (DM)  
2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	2712	2437	2386	-	2595
			2	104.5	93.9	91.9	-	100.0
		F	1	2278	2062	1896	-	2016
			2	113.0	102.3	94.1	-	100.0
		T	1	2702	2376	2216	-	2530
			2	106.8	93.9	87.6	-	100.0
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	2790	2534	2507	-	2691
			2	103.7	94.2	93.2	-	100.0
		F	1	2341	2227	2114	-	2223
			2	105.3	100.2	95.1	-	100.0
		T	1	2778	2487	2435	-	2652
			2	104.7	93.8	91.8	-	100.0
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	2445	2186	1976	-	2399
			2	101.9	91.1	82.4	-	100.0
		F	1	2038	1720	1530	-	1662
			2	122.6	103.5	92.0	-	100.0
		T	1	2443	2105	1744	-	2357
			2	103.6	89.3	74.0	-	100.0
SHIPBUILDING	361	M	1	2420	2295	2056	-	2402
			2	100.8	95.5	85.6	-	100.0
		F	1	2063	1726	1363#	-	1720
			2	119.9	100.3	79.2#	-	100.0
		T	1	2419	2270	1948	-	2394
			2	101.0	94.8	81.4	-	100.0
AEROSPACE MANUFACTURE	364	M	1	2528	2125	1897	-	2479
			2	102.0	85.7	76.5	-	100.0
		F	1	1976	1755	1645	-	1739
			2	113.6	100.9	94.6	-	100.0
		T	1	2520	1979	1684	-	2396
			2	105.2	82.6	70.3	-	100.0
INSTRUMENT ENGINEERING	37	M	1	2406	1997	1811	-	2262
			2	106.3	88.3	80.0	-	100.0
		F	1	2236	1628	1638	-	1701
			2	131.5	95.7	96.3	-	100.0
		T	1	2387	1818	1661	-	2019
			2	118.2	90.0	82.2	-	100.0
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	2498	2219	2054	-	2360
			2	105.8	94.0	87.0	-	100.0
		F	1	1776	1650	1442	-	1486
			2	119.5	111.0	97.0	-	100.0
		T	1	2481	2090	1641	-	2099
			2	118.2	99.6	78.2	-	100.0
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	M	1	2558	2262	2064	-	2392
			2	107.0	94.6	86.3	-	100.0
		F	1	1728	1567	1421	-	1450
			2	119.1	108.0	98.0	-	100.0
		T	1	2533	2119	1599	-	2062
			2	122.8	102.7	77.5	-	100.0
DRINK INDUSTRY	424-428	M	1	2398	2049	2045	-	2302
			2	104.2	89.0	88.8	-	100.0
		F	1	1979	1566	1586	-	1597
			2	123.9	98.0	99.3	-	100.0
		T	1	2396	1987	1882	-	2236
			2	107.1	88.9	84.2	-	100.0

## GAIN MENSUEL DES OUVRIERS A TEMPS

PLEIN: MOYENNE (M) ET COEFFICIENT

DE VARIATION (CV) SELON LA QUALI-

FICATION,

PAR ACTIVITE ET SEXE

(CV · %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
16.9	16.9	18.4	-	17.9	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
13.3	15.6	17.4	-	17.1	F		
17.1	17.8	21.1	-	19.3	T		
15.7	14.8	14.6	-	16.1	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
11.5	9.9	12.9	-	11.4	F		
15.8	15.0	15.7	-	16.6	T		
19.1	19.5	24.7	-	19.9	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
16.2	13.4	16.6	-	17.5	F		
19.2	20.8	25.5	-	21.1	T		
21.4	23.7	25.8	-	21.8	M	361	CONSTRUCT. NAVALE
20.1	12.5	26.5#	-	25.7	F		
21.4	24.1	29.1	-	22.0	T		
20.5	18.6	18.8	-	21.1	M	364	CONSTRUCT AERONEFS
12.5	12.3	11.9	-	13.4	F		
20.6	19.3	14.6	-	23.0	T		
24.8	18.9	19.8	-	25.5	M	37	FABRICATION INSTRU- MENTS DE PRECISION
27.3	18.5	16.7	-	22.6	F		
25.2	21.4	17.6	-	28.5	T		
23.7	23.9	24.2	-	25.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
21.0	22.1	19.5	-	21.1	F		
24.1	26.4	28.3	-	31.4	T		
25.9	24.6	25.9	-	27.0	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
21.7	22.5	18.9	-	20.2	F		
26.5	28.0	28.9	-	34.4	T		
18.5	19.9	19.1	-	19.9	M	424-428	INDUSTRIE DES BOISSONS
15.8	15.4	18.9	-	18.8	F		
18.5	21.2	22.4	-	22.0	T		

FULL-TIME MANUAL WORKERS' MONTHLY  
 PAY: MEAN (M) AND COEFFICIENT OF  
 VARIATION (CV) ACCORDING TO QUALI-  
 FICATION,  
 BY ACTIVITY AND SEX

1) (DM)  
 (M 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT.
TOBACCO INDUSTRY	429	M	1	2561	2084	1940	-	2273
			2	112.7	91.7	85.3	-	100.0
		F	1	1942	1951	1549	-	1717
			2	113.1	113.7	90.2	-	100.0
		T	1	2485	2004	1631	-	1953
			2	127.3	102.6	83.5	-	100.0
TEXTILE INDUSTRY	43	M	1	2240	2036	1913	-	2097
			2	106.8	97.1	91.2	-	100.0
		F	1	1719	1572	1505	-	1554
			2	110.6	101.1	96.9	-	100.0
		T	1	2190	1765	1625	-	1819
			2	120.4	97.0	89.3	-	100.0
WOOL INDUSTRY	431	M	1	2294	2057	1899	-	2101
			2	109.2	97.9	90.4	-	100.0
		F	1	1721	1625	1533	-	1599
			2	107.6	101.7	95.9	-	100.0
		T	1	2274	1817	1677	-	1859
			2	122.3	97.8	90.2	-	100.0
COTTON INDUSTRY	432	M	1	2182	2001	1884	-	2053
			2	106.2	97.4	91.7	-	100.0
		F	1	1744	1603	1546	-	1593
			2	109.5	100.7	97.0	-	100.0
		T	1	2142	1793	1675	-	1851
			2	115.8	96.9	90.5	-	100.0
KNITTING INDUSTRY	436	M	1	2254	2075	1884	-	2103
			2	107.1	98.6	89.5	-	100.0
		F	1	1639	1540	1482	-	1521
			2	107.7	101.2	97.4	-	100.0
		T	1	2128	1649	1548	-	1676
			2	127.0	98.4	92.4	-	100.0
LEATHER INDUSTRY	44	M	1	2102	1880	1770	-	1966
			2	106.9	95.6	90.0	-	100.0
		F	1	1488	1368	1282	-	1354
			2	109.9	101.0	94.6	-	100.0
		T	1	1968	1519	1395	-	1594
			2	123.5	95.3	87.5	-	100.0
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	2181	1958	1760	-	2054
			2	106.2	95.3	85.7	-	100.0
		F	1	1577	1487	1364	-	1479
			2	106.6	100.6	92.3	-	100.0
		T	1	1864	1548	1427	-	1607
			2	116.0	96.3	88.8	-	100.0
MANUF AND PRODUCT. OF FOOTWEAR	451+452	M	1	2051	1803	1444	-	1889
			2	108.6	95.5	76.5	-	100.0
		F	1	1526	1489	1342	-	1441
			2	105.9	103.3	93.1	-	100.0
		T	1	1898	1586	1359	-	1612
			2	117.7	98.4	84.3	-	100.0
MANUFACTURE OF CLOTHING	453+454	M	1	2211	2085	1930	-	2138
			2	103.4	97.5	90.2	-	100.0
		F	1	1590	1491	1376	-	1489
			2	106.8	100.1	92.4	-	100.0
		T	1	1844	1540	1450	-	1599
			2	115.3	96.3	90.7	-	100.0

**GAIN MENSUEL DES OUVRIERS A TEMPS  
PLEIN: MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON LA QUALI-  
FICATION,  
PAR ACTIVITE ET SEXE**

(CV %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
19.6	9.9	22.7	-	21.7	M	429	INDUSTRIE DU TABAC
14.6	13.8	21.9	-	21.5	F		
21.0	12.7	24.3	-	26.0	T		
18.6	19.5	21.8	-	20.3	M	43	INDUSTRIE TEXTILE
18.3	17.3	18.1	-	17.9	F		
19.9	22.8	22.8	-	24.7	T		
19.0	21.2	17.4	-	21.0	M	431	INDUSTRIE LAINIERE
14.4	13.5	13.7	-	13.9	F		
19.5	21.8	19.0	-	23.3	T		
17.0	18.4	18.8	-	18.6	M	432	INDUST. COTONNIERE
15.7	15.4	15.5	-	15.7	F		
17.9	20.6	19.8	-	21.7	T		
18.6	21.1	22.0	-	21.3	M	436	BONNETERIE
18.9	19.1	20.0	-	19.6	F		
22.1	23.8	22.7	-	25.6	T		
20.8	24.8	36.5	-	25.3	M	44	INDUSTRIE DU CUIR
20.2	23.4	28.3	-	24.8	F		
24.6	28.8	35.1	-	31.7	T		
21.5	22.9	27.7	-	23.8	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
19.7	19.7	23.8	-	20.9	F		
26.6	22.9	26.9	-	26.8	T		
19.6	23.4	35.4	-	24.7	M	451+452	FABRICATION CHAUSSURES
20.3	23.4	27.3	-	24.9	F		
23.5	25.2	29.1	-	28.4	T		
18.4	20.6	17.8	-	19.5	M	453+454	CONFECT., FABRICAT ART D'HABILLEMENT
19.0	19.0	22.2	-	19.9	F		
25.1	22.0	25.1	-	25.1	T		

FULL-TIME MANUAL WORKERS' MONTHLY  
 PAY: MEAN (M) AND COEFFICIENT OF  
 VARIATION (CV) ACCORDING TO QUALI-  
 FICATION,  
 BY ACTIVITY AND SEX

1) (DM)  
 (M)  
 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	2451	2124	1944	-	2285
			2	107.2	92.9	85.1	-	100.0
		F	1	1919	1681	1620	-	1652
			2	116.2	101.8	98.1	-	100.0
		T	1	2445	2051	1804	-	2194
			2	111.4	93.5	82.2	-	100.0
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	2714	2344	2155	-	2555
			2	106.2	91.7	84.4	-	100.0
		F	1	2170	1573	1508	-	1603
			2	135.3	98.1	94.1	-	100.0
		T	1	2693	2050	1822	-	2335
			2	115.3	87.8	78.0	-	100.0
MANUFACT. OF PULP, PAPER AND BOARD	471	M	1	2659	2543	2463	-	2581
			2	103.0	98.5	95.4	-	100.0
		F	1	.	1725	1688	-	1695
			2	.	101.8	99.6	-	100.0
		T	1	2656	2510	2185	-	2490
			2	106.7	100.8	87.8	-	100.0
PROCESSING OF PULP PAPER AND BOARD	472	M	1	2464	2114	2008	-	2233
			2	110.3	94.7	90.0	-	100.0
		F	1	1663	1478	1437	-	1465
			2	113.5	100.8	98.1	-	100.0
		T	1	2451	1855	1670	-	1966
			2	124.7	94.4	84.9	-	100.0
PRINTING AND PUBLISHING	473+474	M	1	2759	2404	2007	-	2640
			2	104.5	91.0	76.0	-	100.0
		F	1	2197	1618	1504	-	1669
			2	131.6	97.0	90.1	-	100.0
		T	1	2733	2054	1734	-	2428
			2	112.5	84.6	71.4	-	100.0
PROCESSING OF RUBBER, PLASTICS	48	M	1	2408	2205	1991	-	2253
			2	106.9	97.8	88.4	-	100.0
		F	1	1660	1597	1582	-	1589
			2	104.5	100.5	99.6	-	100.0
		T	1	2393	2088	1717	-	2076
			2	115.3	100.6	82.7	-	100.0
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	2495	2270	2002	-	2307
			2	108.1	98.4	86.8	-	100.0
		F	1	1937	1801	1755	-	1771
			2	109.4	101.7	99.1	-	100.0
		T	1	2490	2217	1824	-	2192
			2	113.6	101.1	83.2	-	100.0
PROCESSING OF PLASTICS	483	M	1	2383	2149	1989	-	2217
			2	107.5	96.9	89.7	-	100.0
		F	1	1573	1528	1510	-	1518
			2	103.6	100.7	99.5	-	100.0
		T	1	2362	1993	1679	-	2005
			2	117.8	99.4	83.7	-	100.0
OTHER MANUFACTURING INDUSTRIES	49	M	1	2390	2021	1774	-	2175
			2	109.9	92.9	81.6	-	100.0
		F	1	1689	1449	1482	-	1493
			2	113.1	97.0	99.3	-	100.0
		T	1	2293	1751	1559	-	1863
			2	123.1	94.0	83.7	-	100.0

## GAIN MENSUEL DES OUVRIERS A TEMPS

PLEIN: MOYENNE (M) ET COEFFICIENT

DE VARIATION (CV) SELON LA QUALI-

FICATION,

PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT			
22 8	22 7	28 7	-	25 1	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
23 4	21 4	20 7	-	21 4	F		
22 9	24 0	27 8	-	26 9	T		
24 6	25 2	25 3	-	26 1	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
26 2	19 1	22 4	-	23 9	F		
25 0	30 5	30 5	-	31 4	T		
19 6	19 0	21 9	-	20 0	M	471	FABRICATION PATE, PAPIER, CARTON
	10 0	14 3	-	13 7	F		
19 7	20 0	26 9	-	22 6	T		
20 3	21 6	23 0	-	22 8	M	472	TRANSFORM. PAPIER, CARTON, ART PATE
22 1	18 3	23 9	-	20 5	F		
20 7	27 0	29 1	-	29 4	T		
25 3	27 1	25 0	-	26 9	M	473+474	IMPRIMERIE ET EDITION
25 8	18 9	22 5	-	24 7	F		
25 7	31 9	28 2	-	31 7	T		
20 3	19 2	24 3	-	21 0	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES
22 3	19 6	19 5	-	19 6	F		
20 8	22 5	24 6	-	25 4	T		
17 8	15 2	22 1	-	17 4	M	481	INDUSTRIE DU CAOUTCHOUC
11 5	13 8	15 6	-	15 1	F		
17 9	16 6	19 1	-	19 9	T		
21 8	22 2	24 8	-	23 3	M	483	TRANSFORMATION DES MAT. PLASTIQUES
21 0	19 9	19 3	-	19 6	F		
22 4	25 8	26 2	-	28 0	T		
26 7	24 6	27 6	-	28 8	M	49	AUTRES INDUSTRIES MANUFACTURIERES
20 7	22 4	22 5	-	22 7	F		
28 5	29 2	25 8	-	33 1	T		

**FULL-TIME MANUAL WORKERS' MONTHLY  
PAY: MEAN (M) AND COEFFICIENT OF  
VARIATION (CV) ACCORDING TO QUALI-  
FICATION,  
BY ACTIVITY AND SEX**

1) (DM)  
(M 2) %)

ACTIVITY	NACE	SEX	M	QUALIFICATION				
				1	2	3	(*)	TOT
BUILDING AND CIVIL ENGINEERING	50	M	1	2511	2326	2012	-	2410
			2	104.2	96.5	83.5	-	100.0
		F	1	.	.	1640	-	1627
			2	.	.	100.8	-	100.0
		T	1	2511	2325	2008	-	2409
			2	104.2	96.5	83.4	-	100.0
BUILDING AND CIVIL ENG., EXCL. INSTAL. AND COMPLETION	500-502	M	1	2514	2320	2006	-	2394
			2	105.0	96.9	83.8	-	100.0
		F	1	.	.	1713	-	1727
			2	.	.	99.2	-	100.0
		T	1	2514	2319	2005	-	2393
			2	105.1	96.9	83.8	-	100.0

**GAIN MENSUEL DES OUVRIERS A TEMPS  
PLEIN: MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON LA QUALI-  
FICATION,  
PAR ACTIVITE ET SEXE**

(CV . %)

QUALIFICATION					SEXE	NACE	ACTIVITE
1	2	3	(*)	TOT.			
23.0	21.2	18.7	-	23.7	M	50	BATIMENT ET GENIE CIVIL
.	.	20.9	-	21.5	F		
23.0	21.2	18.8	-	23.8	T	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL. , AMENAGEMENT
22.0	20.0	17.9	-	22.9	M		
.	.	19.4	-	18.9	F		
22.0	20.0	17.9	-	23.0	T		



DISTRIBUTION OF MANUAL WORKERS  
 ACCORDING TO HOURLY PAY (NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (DM)														
			< 6.50	6.50 - 6.99	7.00 - 7.49	7.50 - 7.99	8.00 - 8.49	8.50 - 8.99	9.00 - 9.49	9.50 - 9.99	10.00 - 10.49	10.50 - 10.99	11.00 - 11.49	11.50 - 11.99	12.00 - 12.49	12.50 - 12.99	
1-5	1	M	0.0	0.0	0.0	0.1	0.2	0.4	0.8	1.6	2.9	4.7	7.5	9.9	10.3	9.9	
		F	2.3	2.2	4.9	6.3	8.0	10.8	7.9	8.9	7.9	7.7	6.4	5.2	4.0	3.8	
		T	0.1	0.1	0.2	0.3	0.4	0.7	1.0	1.8	3.0	4.7	7.5	9.8	10.1	9.7	
	2	M	0.2	0.2	0.3	0.5	1.1	2.0	3.7	5.8	8.3	9.5	10.1	10.0	9.2	8.1	
		F	4.5	3.9	7.0	9.3	10.2	11.6	12.5	11.3	8.6	5.9	4.5	3.2	2.3	1.9	
		T	1.5	1.3	2.3	3.2	3.9	4.9	6.4	7.5	8.4	8.4	8.4	7.9	7.1	6.2	
	3	M	2.0	0.9	1.3	1.9	3.1	4.3	5.9	8.8	13.4	12.2	9.9	7.8	6.8	5.6	
		F	5.7	4.8	7.8	10.6	11.7	12.4	12.2	10.4	7.8	5.8	4.0	2.6	1.7	1.0	
		T	4.1	3.1	4.9	6.7	7.9	8.8	9.4	9.7	10.3	8.7	6.6	4.9	4.0	3.1	
	T(*)	M	0.3	0.2	0.3	0.4	0.8	1.3	2.2	3.6	5.6	6.9	8.5	9.7	9.6	8.9	
		F	5.0	4.3	7.3	9.8	10.8	12.0	12.1	10.7	8.1	6.0	4.4	3.0	2.1	1.6	
		T	1.4	1.1	1.8	2.5	3.0	3.7	4.4	5.2	6.2	6.7	7.6	8.2	7.9	7.3	
1-5(EXC 16+17)	1	M	0.0	0.0	0.0	0.1	0.2	0.4	0.9	1.6	3.0	4.8	7.7	10.1	10.4	10.0	
		F	2.3	2.2	5.0	6.3	8.0	10.8	7.9	9.0	7.9	7.6	6.4	5.1	3.9	3.8	
		T	0.1	0.1	0.2	0.3	0.4	0.7	1.1	1.8	3.1	4.8	7.6	10.0	10.2	9.8	
	2	M	0.2	0.2	0.3	0.5	1.1	2.0	3.8	5.8	8.3	9.5	10.2	10.0	9.3	8.1	
		F	4.5	4.0	7.0	9.3	10.2	11.7	12.6	11.3	8.6	5.9	4.5	3.2	2.3	1.9	
		T	1.5	1.3	2.3	3.2	3.9	5.0	6.4	7.5	8.4	8.4	8.4	7.9	7.1	6.2	
	3	M	2.0	0.9	1.3	1.9	3.1	4.3	5.9	8.8	13.4	12.2	9.9	7.7	6.8	5.6	
		F	5.8	4.8	7.9	10.7	11.8	12.4	12.2	10.3	7.7	5.8	4.0	2.6	1.7	1.0	
		T	4.1	3.1	4.9	6.8	7.9	8.8	9.4	9.6	10.2	8.7	6.6	4.9	4.0	3.1	
	T(*)	M	0.3	0.2	0.3	0.4	0.8	1.3	2.3	3.7	5.7	7.0	8.6	9.8	9.6	8.9	
		F	5.0	4.3	7.3	9.8	10.9	12.0	12.1	10.6	8.1	5.9	4.4	3.0	2.1	1.6	
		T	1.4	1.1	1.9	2.6	3.1	3.8	4.5	5.2	6.2	6.7	7.7	8.3	7.9	7.3	
11, 13, 151, 21, 23	1	M	-	-	-	-	-	-	0.1	0.4	1.2	4.3	6.1	7.6	7.7	8.8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	0.3	5.2	10.2	13.3	14.4	11.0	10.3	8.2	6.9
		F	-	-	-	-	-	-	-	-	25.1	-	-	-	-	-	-
		T	-	-	-	-	-	-	0.4	5.4	10.3	13.3	14.4	11.0	10.2	8.2	6.8
	3	M	0.7	-	1.5	3.9	4.4	16.5	17.6	13.3	10.2	6.5	4.3	4.6	3.4	3.0	
		F	-	-	-	5.7	19.6	31.7	10.5	12.2	7.5	-	-	-	-	-	-
		T	0.8	-	1.6	4.1	5.8	17.9	17.0	13.2	9.9	6.2	4.1	4.2	3.1	2.8	
	T(*)	M	0.1	-	0.1	0.4	0.4	1.5	2.8	3.8	4.8	6.8	7.1	8.0	7.5	7.9	
		F	-	-	-	4.9	15.9	25.9	13.4	14.2	8.1	4.6	3.2	-	-	-	-
		T	0.1	0.0	0.2	0.4	0.6	1.8	2.9	3.9	4.9	6.8	7.0	7.9	7.4	7.8	
12, 14, 152, 22, 24-49	1	M	0.0	0.0	0.0	0.1	0.2	0.5	1.0	1.8	3.3	5.1	7.2	8.8	9.7	9.9	
		F	2.3	2.1	5.0	6.3	8.1	10.8	7.9	8.9	8.0	7.6	6.4	5.1	3.9	3.8	
		T	0.1	0.1	0.2	0.4	0.5	0.9	1.2	2.1	3.5	5.2	7.1	8.7	9.5	9.7	
	2	M	0.2	0.2	0.3	0.5	1.2	2.2	3.9	5.8	8.1	9.2	9.7	9.5	9.2	8.2	
		F	4.5	4.0	7.0	9.3	10.2	11.7	12.6	11.3	8.6	5.9	4.5	3.2	2.3	1.9	
		T	1.6	1.4	2.5	3.4	4.1	5.3	6.7	7.6	8.3	8.1	8.0	7.4	6.9	6.1	
	3	M	2.5	1.0	1.5	2.3	3.8	4.9	6.9	8.2	8.9	9.1	8.8	8.0	7.9	6.7	
		F	5.8	4.8	7.9	10.7	11.7	12.4	12.2	10.3	7.7	5.8	4.0	2.6	1.7	1.0	
		T	4.6	3.4	5.5	7.6	8.8	9.7	10.3	9.5	8.1	7.0	5.8	4.6	4.0	3.1	
	T(*)	M	0.4	0.2	0.3	0.5	0.9	1.5	2.5	3.8	5.5	6.9	8.2	8.9	9.3	9.0	
		F	5.0	4.3	7.3	9.8	10.8	12.0	12.1	10.6	8.1	6.0	4.4	3.0	2.1	1.5	
		T	1.6	1.3	2.2	3.0	3.6	4.4	5.1	5.7	6.2	6.6	7.1	7.3	7.4	7.0	
1	1	M	-	-	-	-	-	-	0.1	0.3	1.0	2.5	3.6	5.0	6.8	8.2	
		F	-	-	-	-	-	-	-	-	-	-	-	21.6	17.3	-	
		T	-	-	-	-	-	-	-	0.1	0.3	1.0	2.5	3.6	5.1	6.9	8.3
	2	M	-	-	-	-	-	-	0.3	3.8	7.9	10.8	10.6	8.2	8.7	8.0	8.5
		F	-	-	-	-	-	-	5.5	9.3	16.3	18.4	15.3	13.0	5.7	4.8	2.9
		T	-	-	-	-	-	-	0.5	4.1	8.2	11.1	10.8	8.4	8.6	7.9	8.3
	3	M	-	-	1.7	4.2	4.7	18.9	15.8	11.9	8.0	6.4	4.4	4.8	2.9	2.9	
		F	-	-	0.7	7.0	10.8	15.8	20.3	17.5	12.8	8.1	4.1	2.7	2.8	1.5	
		T	0.7	-	1.3	3.0	5.6	15.8	15.8	15.1	11.6	8.8	4.3	4.0	2.9	2.4	
	T(*)	M	0.1	-	0.1	0.2	0.3	1.0	1.6	2.3	3.2	4.2	4.5	5.7	6.9	8.0	
		F	1.0	-	0.5	5.3	9.1	13.6	18.3	17.0	13.4	6.1	4.5	4.5	4.1	2.4	
		T	0.1	-	0.1	0.2	0.5	1.3	2.0	2.9	3.7	4.6	4.6	5.7	6.8	7.8	

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13.00 - 13.49	13.50 - 13.99	14.00 - 14.49	14.50 - 14.99	15.00 - 15.49	15.50 - 15.99	16.00 - 16.49	16.50 - 16.99	17.00 - 17.49	17.50 - 17.99	18.00 - 18.49	18.50 - 18.99	>= 19.00	TOT. (*)			
9.2	8.1	7.0	5.8	4.8	3.8	3.0	2.3	1.7	1.3	0.9	0.7	2.9	100.0	M	1	1-5
3.1	2.5	1.4	1.9	1.1	0.5	0.6	0.3	0.5	0.3	0.5	0.2	0.9	100.0	F		
9.0	8.0	6.9	5.7	4.7	3.7	2.9	2.2	1.7	1.2	0.9	0.7	2.8	100.0	T		
7.9	6.5	5.0	3.3	2.4	1.8	1.3	0.9	0.6	0.4	0.3	0.2	0.5	100.0	M	2	
1.4	0.6	0.4	0.3	0.1	0.1	0.0	0.0	0.0			0.0	0.1	100.0	F		
5.9	4.7	3.6	2.4	1.7	1.3	0.9	0.6	0.4	0.3	0.2	0.2	0.4	100.0	T		
5.0	3.8	2.5	1.7	1.0	0.8	0.4	0.3	0.2	0.1	0.1	0.0	0.2	100.0	M	3	
0.6	0.4	0.2	0.1	0.1	0.0	0.0	0.0					0.1	100.0	F		
2.5	1.9	1.2	0.8	0.5	0.4	0.2	0.1	0.1	0.0	0.0	0.0	0.1	100.0	T		
8.3	7.2	5.9	4.6	3.7	2.9	2.2	1.7	1.2	0.9	0.7	0.5	1.9	100.0	M	T(*)	
1.1	0.6	0.4	0.3	0.1	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.1	100.0	F		
6.7	5.7	4.7	3.7	2.9	2.3	1.7	1.3	1.0	0.7	0.5	0.4	1.5	100.0	T		
9.2	8.1	7.0	5.8	4.7	3.7	2.9	2.2	1.7	1.2	0.9	0.7	2.8	100.0	M	1	1-5(EXC 16+17)
3.1	2.5	1.4	1.8	1.1	0.5	0.6	0.3	0.6	0.3	0.5	0.2	0.9	100.0	F		
9.0	8.0	6.8	5.6	4.6	3.6	2.8	2.1	1.7	1.2	0.9	0.7	2.7	100.0	T		
7.9	6.5	5.0	3.3	2.3	1.7	1.3	0.9	0.6	0.4	0.3	0.2	0.5	100.0	M	2	
1.4	0.6	0.4	0.3	0.1	0.1	0.0	0.0	0.0			0.0	0.1	100.0	F		
5.9	4.7	3.6	2.3	1.7	1.2	0.9	0.6	0.4	0.3	0.2	0.2	0.4	100.0	T		
5.0	3.7	2.5	1.7	1.0	0.8	0.4	0.3	0.2	0.1	0.1	0.0	0.2	100.0	M	3	
0.6	0.4	0.2	0.1	0.1	0.0	0.0	0.0					0.1	100.0	F		
2.5	1.9	1.2	0.8	0.5	0.4	0.2	0.1	0.1	0.0	0.0	0.0	0.1	100.0	T		
8.3	7.1	5.9	4.6	3.6	2.8	2.1	1.6	1.2	0.8	0.6	0.5	1.8	100.0	M	T(*)	
1.1	0.6	0.4	0.3	0.1	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.1	100.0	F		
6.7	5.7	4.6	3.6	2.8	2.2	1.7	1.3	0.9	0.7	0.5	0.4	1.4	100.0	T		
8.6	9.1	9.7	8.5	6.9	5.6	4.6	3.6	2.6	1.7	1.1	0.7	1.1	100.0	M	1	11, 13, 151, 21, 23
8.6	9.1	9.7	8.4	6.9	5.6	4.6	3.6	2.6	1.7	1.1	0.7	1.1	100.0	T		
5.7	4.6	3.3	1.9	1.2	1.1	0.7	0.4	0.5					100.0	M	2	
													100.0	F		
5.6	4.5	3.2	1.9	1.2	1.1	0.7	0.4	0.5					100.0	T		
1.7	1.9	1.4	0.9	1.0	0.6								100.0	M	3	
													100.0	F		
1.5	1.7	1.3	0.8	0.9	0.6								100.0	T		
7.3	7.4	7.5	6.3	5.1	4.1	3.3	2.6	1.9	1.2	0.8	0.5	0.8	100.0	M	T(*)	
													100.0	F		
7.3	7.3	7.4	6.2	5.0	4.1	3.3	2.5	1.9	1.2	0.8	0.5	0.8	100.0	T		
9.3	8.6	7.2	6.1	5.1	4.0	3.0	2.3	1.7	1.2	0.9	0.7	2.2	100.0	M	1	12, 14, 152, 22, 24-49
3.2	2.5	1.4	1.8	1.1	0.5	0.6	0.3	0.6	0.3	0.5	0.2	0.9	100.0	F		
9.0	8.3	7.0	5.9	4.9	3.9	2.9	2.2	1.7	1.2	0.9	0.7	2.2	100.0	T		
8.2	6.8	5.2	3.4	2.5	1.8	1.3	0.9	0.6	0.4	0.2	0.2	0.4	100.0	M	2	
1.4	0.6	0.4	0.3	0.1	0.1	0.0	0.0	0.0			0.0	0.1	100.0	F		
6.0	4.8	3.6	2.4	1.7	1.3	0.9	0.6	0.4	0.3	0.2	0.1	0.3	100.0	T		
6.2	4.6	3.2	2.0	1.2	0.9	0.5	0.3	0.2	0.1	0.1	0.0	0.2	100.0	M	3	
0.6	0.4	0.2	0.1	0.1	0.0	0.0	0.0					0.1	100.0	F		
2.6	1.9	1.3	0.8	0.5	0.4	0.2	0.1	0.1	0.0	0.0	0.0	0.1	100.0	T		
8.6	7.6	6.1	4.8	3.8	3.0	2.2	1.6	1.2	0.8	0.6	0.5	1.4	100.0	M	T(*)	
1.1	0.6	0.4	0.3	0.1	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.1	100.0	F		
6.6	5.7	4.6	3.5	2.8	2.2	1.6	1.2	0.9	0.6	0.4	0.3	1.1	100.0	T		
8.8	9.1	9.6	8.5	7.5	6.6	5.2	4.3	3.3	2.6	1.7	1.4	3.9	100.0	M	1	1
													100.0	F		
8.7	9.0	9.6	8.4	7.4	6.6	5.2	4.3	3.3	2.6	1.7	1.4	3.9	100.0	T		
7.4	6.6	4.5	3.6	2.6	2.4	1.3	1.4	1.1	0.7	0.5	0.3	0.3	100.0	M	2	
													100.0	F		
7.1	6.4	4.4	3.5	2.5	2.3	1.2	1.4	1.1	0.7	0.5	0.3	0.3	100.0	T		
2.2	2.1	1.5	1.2	1.3	0.8								100.0	M	3	
0.9													100.0	F		
1.7	1.5	1.0	0.7	0.8	0.5								100.0	T		
8.2	8.3	8.3	7.2	6.2	5.5	4.3	3.6	2.8	2.1	1.4	1.1	3.1	100.0	M	T(*)	
1.1	0.9												100.0	F		
7.9	8.0	8.0	6.9	6.0	5.3	4.1	3.4	2.7	2.1	1.4	1.1	3.0	100.0	T		

DISTRIBUTION OF MANUAL WORKERS  
 ACCORDING TO HOURLY PAY (NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (DM)													
			< 6.50	6.50 - 6.99	7.00 - 7.49	7.50 - 7.99	8.00 - 8.49	8.50 - 8.99	9.00 - 9.49	9.50 - 9.99	10.00 - 10.49	10.50 - 10.99	11.00 - 11.49	11.50 - 11.99	12.00 - 12.49	12.50 - 12.99
			11	1	M	.	-	-	-	-	-	-	-	0.9	3.2	4.3
		F	.	-	-	-	-	-	-	-	0.9	3.2	4.3	5.7	7.3	8.5
	2	M	.	-	-	-	-	-	5.1	11.2	14.0	13.3	9.6	9.9	7.9	7.1
		F	.	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	.	.	1.8	4.7	5.3	20.6	17.9	12.7	13.9	13.3	9.6	9.9	7.9	7.1
		F	.	.	-	-	26.5	29.8	12.8	11.7	8.2	5.9	4.2	4.1	2.5	2.4
	T(*)	M	.	.	1.7	4.4	6.6	21.2	17.6	12.7	8.5	5.8	4.0	3.8	2.4	2.2
		F	.	.	0.1	0.4	0.5	1.8	2.6	3.7	4.5	5.7	5.5	6.6	7.0	7.7
		T	.	.	0.1	0.4	0.6	1.9	2.8	3.8	4.5	5.7	5.5	6.5	7.0	7.6
111 1	1	M	.	-	-	-	-	-	-	-	0.9	3.5	4.5	5.9	7.3	8.3
		F	.	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	.	-	-	-	-	-	6.1	13.4	16.4	15.4	10.7	10.0	6.2	5.6
		F	.	-	-	-	-	-	-	-	1.0	3.5	4.6	5.9	7.3	8.3
	3	M	.	-	2.0	4.6	5.9	21.4	6.4	13.5	16.3	15.3	10.7	9.9	6.2	5.6
		F	.	-	-	-	36.9	41.1	20.0	14.0	9.0	6.1	3.6	2.9	1.3	.
	T(*)	M	.	.	1.9	4.4	7.5	22.5	19.9	13.5	8.6	5.8	3.4	2.7	1.2	.
		F	.	.	0.2	0.4	0.5	1.8	2.9	4.1	4.9	6.2	5.8	6.5	6.6	7.1
		T	.	.	0.2	0.4	0.7	2.0	3.1	4.1	4.9	6.2	5.8	6.5	6.5	7.1
111A	1	M	.	-	-	-	-	-	-	-	0.3	2.3	2.4	4.4	5.6	7.1
		F	.	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	.	-	-	-	-	-	2.3	8.4	15.2	14.6	11.4	11.5	7.8	7.1
		F	.	-	-	-	-	-	-	-	0.3	2.3	2.4	4.4	5.6	7.1
	3	M	.	-	3.3	7.0	-	9.9	2.3	8.5	15.2	14.5	11.4	11.5	7.8	7.1
		F	.	-	-	-	-	-	19.9	15.4	11.9	8.7	4.0	3.6	.	.
	T(*)	M	.	-	3.3	7.0	-	9.9	19.9	15.4	11.9	8.7	4.0	3.6	.	.
		F	.	-	0.2	0.5	0.2	0.7	1.8	2.6	3.7	4.9	4.1	5.6	5.7	6.7
		T	.	-	0.2	0.5	0.2	0.7	1.8	2.6	3.7	4.9	4.1	5.6	5.7	6.7
111B	1	M	.	-	-	-	-	-	-	-	3.7	8.3	13.3	12.2	14.1	12.9
		F	.	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	.	-	-	-	-	-	12.8	22.1	18.5	16.8	9.4	7.4	3.5	3.1
		F	.	-	-	-	-	-	-	-	3.7	8.3	13.3	12.1	14.1	12.9
	3	M	.	-	-	-	-	-	13.4	22.1	18.2	16.7	9.4	7.3	3.4	3.0
		F	.	-	-	-	12.0	39.8	20.3	11.8	4.5	-	-	-	-	-
	T(*)	M	.	-	-	-	36.9	41.1	19.9	10.9	4.0	-	-	-	-	-
		F	.	-	-	-	15.2	39.9	6.5	8.4	8.4	10.2	10.8	9.4	9.2	8.2
		T	.	-	-	-	1.5	5.2	24.0	8.4	8.4	10.2	10.8	9.4	9.2	8.2
		T	.	-	-	-	28.4	31.7	6.9	8.4	8.3	10.0	10.6	9.2	9.0	8.0
		T	.	-	-	-	2.1	5.8	6.9	8.4	8.3	10.0	10.6	9.2	9.0	8.0
12	1	M	.	-	-	-	-	-	-	-	2.4	5.6	7.5	8.5	6.4	7.1
		F	.	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	.	-	-	-	-	-	-	2.0	2.9	2.6	4.0	6.2	12.3	23.4
		F	.	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	.	-	-	-	-	29.7	-	2.0	2.9	2.6	4.0	6.2	12.3	23.4
		F	.	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	.	-	-	-	-	31.0	-	1.4	3.2	4.5	5.6	7.2	9.4	15.3
		F	.	-	-	-	-	1.0	-	-	-	-	-	-	-	-
		T	.	-	-	-	-	1.2	-	1.6	3.3	4.4	5.6	7.2	9.4	15.2

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13 00	13 50	14 00	14 50	15 00	15 50	16 00	16 50	17 00	17 50	18 00	18 50	>=	TOT. (*)			
13.49	13.99	14.49	14.99	15.49	15.99	16.49	16.99	17.49	17.99	18.49	18.99	19.00				
8.9	9.4	10.4	9.4	7.8	6.4	5.4	4.2	3.0	1.9	1.3	0.8	1.2	100.0	M	1	11
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
8.9	9.4	10.4	9.4	7.8	6.4	5.4	4.2	3.0	1.9	1.3	0.8	1.2	100.0	T		
5.9	5.0	3.6	2.1	1.2	1.3	0.7	0.4	0.6	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
5.9	5.0	3.6	2.1	1.2	1.3	0.7	0.4	0.6	-	-	-	-	100.0	T		
1.3	1.4	1.3	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
1.2	1.3	1.2	-	-	-	-	-	-	-	-	-	-	100.0	T		
7.6	7.8	8.1	7.0	5.7	4.8	3.9	3.0	2.2	1.3	0.9	0.6	0.8	100.0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
7.5	7.7	8.0	7.0	5.7	4.7	3.9	3.0	2.2	1.3	0.9	0.6	0.8	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1	111.1
8.4	9.3	10.2	9.3	7.8	6.5	5.3	4.1	3.0	2.0	1.3	0.8	1.2	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
8.4	9.3	10.2	9.3	7.8	6.5	5.3	4.1	3.0	2.0	1.3	0.8	1.2	100.0	M	2	
4.7	3.2	2.5	1.5	0.8	1.0	0.7	-	0.5	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
4.7	3.2	2.5	1.5	0.8	1.0	0.7	-	0.5	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
6.9	7.3	7.8	6.9	5.8	4.8	4.0	3.1	2.3	1.4	1.0	0.6	0.9	100.0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
6.9	7.3	7.8	6.9	5.7	4.8	3.9	3.0	2.3	1.4	1.0	0.6	0.9	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1	111A
8.0	9.8	11.0	10.6	9.2	7.7	6.4	5.0	3.7	2.4	1.6	0.9	1.5	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
8.0	9.8	11.0	10.6	9.2	7.7	6.4	5.0	3.7	2.4	1.6	0.9	1.5	100.0	M	2	
5.9	4.3	3.6	2.0	1.3	1.6	1.2	-	0.8	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
5.8	4.3	3.6	2.0	1.3	1.6	1.2	-	0.8	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
7.1	8.2	9.0	8.4	7.2	6.1	5.1	4.0	3.0	1.9	1.3	0.8	1.2	100.0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
7.1	8.2	9.0	8.4	7.2	6.1	5.1	4.0	3.0	1.9	1.3	0.8	1.2	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1	111B
10.0	7.2	7.1	4.1	2.5	1.5	1.1	0.6	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
10.0	7.2	7.1	4.1	2.5	1.5	1.1	0.6	-	-	-	-	-	100.0	M	2	
2.7	1.3	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
2.7	1.2	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
6.5	4.5	4.3	2.6	1.4	0.8	0.6	0.3	-	-	-	-	-	100.0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
6.4	4.4	4.2	2.5	1.4	0.8	0.6	0.3	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1	12
9.0	13.7	11.3	8.1	7.5	7.5	2.8	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
9.0	13.6	11.3	8.1	7.5	7.5	2.8	-	-	-	-	-	-	100.0	M	2	
18.9	17.0	5.3	2.2	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
18.9	17.0	5.3	2.2	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
13.8	14.9	7.8	4.8	3.7	3.5	1.3	-	-	-	-	-	-	100.0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
13.7	14.9	7.8	4.7	3.7	3.5	1.3	-	-	-	-	-	-	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO HOURLY PAY (NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX**

NACE	QUAL.	SEX	HOURLY PAY (DM)													(%)		
			< 6.50	6.50 - 6.99	7.00 - 7.49	7.50 - 7.99	8.00 - 8.49	8.50 - 8.99	9.00 - 9.49	9.50 - 9.99	10.00 - 10.49	10.50 - 10.99	11.00 - 11.49	11.50 - 11.99	12.00 - 12.49	12.50 - 12.99		
13	1	M	-	-	-	-	-	-	-	-	-	-	2.6	-	3.7	8.0	9.2	
		F	-	-	-	-	-	-	-	-	-	-	-	2.6	-	3.7	8.3	9.1
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	-	-	-	3.4	3.0	4.7	8.6	8.9	-	
F	-	-	-	-	-	-	-	-	-	-	-	3.5	3.2	4.6	8.8	8.8	-	
14	1	M	-	-	-	-	-	-	-	-	-	0.7	0.6	1.3	1.7	3.7	-	
		F	-	-	-	-	-	-	-	-	-	-	0.7	0.6	1.3	1.7	3.7	-
	2	M	-	-	-	-	-	-	-	-	1.5	3.1	3.3	4.4	2.7	6.3	8.1	-
		F	-	-	-	-	-	-	-	-	1.5	2.2	3.0	3.3	4.4	3.0	6.2	8.6
	3	M	-	-	-	-	-	-	-	-	13.8	7.8	7.2	9.0	9.4	7.6	8.6	5.6
		F	-	-	-	-	-	-	-	-	5.9	7.8	0.5	0.9	1.6	1.8	2.8	4.7
T(*)	M	-	-	-	-	-	-	-	-	13.2	12.2	0.9	1.3	1.8	2.0	3.1	8.4	
F	-	-	-	-	-	-	-	-	-	0.4	0.9	0.9	1.3	1.8	2.0	3.1	4.8	
15	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	18.8	17.9	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	18.8	17.9
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	9.8	22.1	14.1	-	
F	-	-	-	-	-	-	-	-	-	-	-	-	-	9.3	18.6	11.9	-	
16	1	M	-	-	-	-	-	-	-	0.1	0.5	0.9	1.6	3.0	4.2	6.6	8.2	
		F	-	-	-	-	-	-	-	-	0.1	0.5	0.9	1.7	3.0	4.3	6.6	8.3
	2	M	-	-	-	-	-	-	0.9	2.5	3.0	7.2	8.8	7.4	7.8	7.0	6.8	-
		F	-	-	-	-	-	-	5.4	5.0	14.7	21.5	17.0	14.4	6.5	7.6	6.8	6.2
	3	M	-	-	-	-	-	-	1.5	2.8	4.5	9.0	9.8	8.3	7.6	6.8	6.2	-
		F	-	-	-	-	-	-	-	-	-	-	7.6	7.6	12.6	4.8	3.2	-
T(*)	M	-	-	0.8	1.4	3.6	6.1	12.2	18.7	16.9	15.5	5.5	4.5	3.4	2.3	-	-	
F	-	-	-	-	0.2	0.4	0.8	1.6	2.5	3.5	4.7	6.6	8.1	2.5	-	-	-	
M	-	-	0.1	0.1	0.3	0.6	1.2	2.1	2.8	3.5	3.8	4.7	6.5	7.7	-	-	-	
17	1	M	-	-	-	-	-	-	-	0.7	3.1	2.9	3.3	7.3	8.6	9.5	-	
		F	-	-	-	-	-	-	-	-	0.7	3.1	2.8	3.4	7.6	8.6	9.6	-
	2	M	-	-	-	-	-	-	-	-	3.6	7.4	5.1	5.5	6.2	5.0	8.9	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	2.1	4.6	8.4	5.5	5.6	5.7	5.2	8.4	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	9.6	17.2	25.7	24.8	15.7	-	-	-	-	-	-	-	
F	-	-	-	-	9.1	16.4	24.5	23.6	15.3	-	-	-	-	-	-	-	-	
M	-	-	-	-	9.0	15.4	22.8	23.0	15.9	3.2	3.7	7.1	7.9	9.6	-	-	-	
F	-	-	-	-	1.2	1.6	2.7	3.4	5.0	3.3	3.5	6.7	7.3	8.8	-	-	-	

**DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE**

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00	TOT. (*)			
9.1	9.6	11.0	6.2	8.2	7.4	3.9	5.6	3.4	2.9	2.2	3.3	2.2	100.0	M	1	13
9.0	9.6	11.0	6.2	8.2	7.3	3.9	5.5	3.4	2.9	2.2	3.3	2.2	100.0	F	1	13
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	
9.3	9.6	10.2	5.7	7.3	6.7	3.5	5.0	3.1	2.5	1.9	2.9	1.9	100.0	T	T(*)	
9.1	9.5	10.0	5.6	7.1	6.6	3.4	4.9	3.0	2.4	1.9	2.8	1.9	100.0	M	T(*)	
5.6	3.2	5.0	7.5	7.5	8.6	7.0	6.1	6.2	4.5	4.2	4.7	21.0	100.0	M	1	14
5.6	3.2	5.1	7.5	7.5	8.6	7.0	6.1	6.2	4.5	4.1	4.7	21.0	100.0	F	1	14
5.1	8.0	8.0	9.4	5.7	6.3	2.5	6.4	5.1	-	3.8	3.2	3.2	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	
4.9	8.3	8.3	9.0	5.5	6.0	2.4	6.2	4.9	-	3.6	3.1	3.1	100.0	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
5.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	
5.6	4.5	5.5	7.7	7.1	8.2	5.9	6.1	6.0	3.8	3.9	4.2	16.6	100.0	M	T(*)	
5.5	4.5	5.5	7.4	6.8	7.8	5.7	5.9	5.8	3.7	3.8	4.0	16.0	100.0	F	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	T(*)	
17.9	-	8.5	-	-	-	-	-	-	-	-	-	-	100.0	M	1	15
17.9	-	8.5	-	-	-	-	-	-	-	-	-	-	100.0	F	1	15
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	
14.1	-	7.4	-	-	-	-	-	-	-	-	-	-	100.0	T	T(*)	
11.9	-	6.2	-	-	-	-	-	-	-	-	-	-	100.0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T(*)	
8.5	8.5	8.9	7.8	7.3	6.7	5.4	4.6	3.8	3.4	2.2	1.8	5.9	100.0	M	1	16
8.5	8.5	8.8	7.8	7.3	6.7	5.4	4.6	3.8	3.4	2.2	1.8	5.8	100.0	F	1	16
7.1	6.6	5.5	6.5	5.0	4.8	2.5	3.5	1.9	2.3	1.2	-	-	100.0	T	2	
6.3	6.0	5.0	5.8	4.4	4.2	2.1	3.0	1.7	2.0	1.2	-	0.7	100.0	M	2	
8.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	
2.3	1.3	-	-	-	-	-	-	-	-	-	-	-	100.0	T	3	
8.3	8.3	8.5	7.6	7.0	6.5	5.0	4.5	3.5	3.3	2.1	1.6	5.2	100.0	M	T(*)	
1.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T(*)	
7.8	7.8	7.9	7.1	6.5	6.0	4.7	4.1	3.3	3.1	1.9	1.5	4.9	100.0	T	T(*)	
11.8	13.1	12.1	7.0	5.6	4.9	2.9	2.3	1.1	2.1	-	-	0.6	100.0	M	1	17
11.7	13.0	12.0	7.0	5.6	4.8	2.9	2.3	1.1	2.1	-	-	0.6	100.0	F	1	17
8.9	7.3	6.2	7.2	9.9	5.4	3.5	-	-	-	-	-	-	100.0	T	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	
8.3	6.7	5.7	6.7	9.2	5.0	3.3	-	-	-	-	-	-	100.0	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	
11.3	12.0	11.0	7.0	6.4	5.0	3.0	2.3	1.2	1.8	-	-	0.5	100.0	M	T(*)	
10.2	10.8	9.9	6.4	5.7	4.5	2.7	2.0	1.1	1.7	-	-	0.6	100.0	F	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	T(*)	

DISTRIBUTION OF MANUAL WORKERS  
 ACCORDING TO HOURLY PAY (NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (DM)													(%)
			< 6.50	6.50 - 6.99	7.00 - 7.49	7.50 - 7.99	8.00 - 8.49	8.50 - 8.99	9.00 - 9.49	9.50 - 9.99	10.00 - 10.49	10.50 - 10.99	11.00 - 11.49	11.50 - 11.99	12.00 - 12.49	12.50 - 12.99
21	1	M	-	-	-	-	-	-	-	-	-	3.7	6.4	8.6	11.6	6.6
		F	-	-	-	-	-	-	-	-	-	3.7	6.4	8.5	11.5	6.5
	2	M	-	-	-	-	-	-	-	16.2	14.5	-	-	-	-	-
		F	-	-	-	-	-	-	-	16.2	14.5	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	4.8	5.7	5.7	7.5	7.7	9.2	6.5	
	F	-	-	-	-	-	-	2.6	4.8	5.7	5.7	7.5	7.6	9.1	6.5	
211	1	M	-	-	-	-	-	-	-	-	-	-	8.0	12.8	5.4	
		F	-	-	-	-	-	-	-	-	-	-	8.0	12.8	5.4	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	-	-	4.8	-	2.9	7.2	12.3	5.1		
	F	-	-	-	-	-	-	-	4.8	-	2.9	7.2	12.3	5.1		
211A	1	M	-	-	-	-	-	-	-	-	-	-	7.6	13.7	-	
		F	-	-	-	-	-	-	-	-	-	-	7.6	13.7	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	-	-	-	-	-	7.1	14.2	-		
	F	-	-	-	-	-	-	-	-	-	-	7.1	14.2	-		
211B	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-		
22	1	M	-	-	-	-	0.0	0.1	0.5	1.3	3.1	6.1	9.5	11.8	13.6	
		F	-	-	-	-	0.1	0.2	0.6	1.4	3.2	6.2	9.5	11.8	13.5	
	2	M	1.8	0.1	1.8	0.1	0.4	0.9	1.8	4.4	6.5	10.1	12.4	13.8	12.7	
		F	0.1	0.1	0.1	0.1	0.4	0.7	1.5	2.4	4.9	6.7	10.1	12.1	13.3	
	3	M	0.9	0.3	0.7	1.0	1.1	2.0	3.3	5.3	6.5	8.7	11.6	11.3	11.9	
		F	1.5	1.3	3.4	8.2	18.7	16.4	10.8	14.2	8.8	6.4	3.9	2.2	1.6	
	T(*)	M	1.0	0.5	1.3	2.5	4.9	5.0	4.9	7.2	7.0	8.2	9.9	9.4	9.7	
		F	0.1	0.1	0.1	0.2	0.3	0.5	0.9	1.7	3.2	5.2	8.4	10.9	12.6	
	T	M	1.5	1.2	2.9	6.1	14.7	13.9	12.2	14.8	11.4	8.3	6.0	2.4	1.7	
		F	0.2	0.1	0.3	0.5	1.0	1.2	1.5	2.4	3.7	5.4	8.3	10.4	12.0	

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00	TOT (*)			
6.9	9.8	11.8	13.1	7.3	5.0	.	.	.	.	.	.	.	100.0	M	1	21
6.9	9.7	11.7	13.0	7.2	5.0	.	.	.	.	.	.	.	100.0	F	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
7.4	7.5	9.4	11.1	5.8	3.9	.	.	.	.	.	.	.	100.0	T	T(*)	
7.4	7.5	9.3	11.1	5.8	3.9	.	.	.	.	.	.	.	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	T(*)	
8.5	10.8	12.3	14.2	7.1	.	.	.	.	.	.	.	.	100.0	M	1	211
8.5	10.8	12.3	14.2	7.1	.	.	.	.	.	.	.	.	100.0	F	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
7.5	9.7	10.9	13.8	6.0	.	.	.	.	.	.	.	.	100.0	T	T(*)	
7.5	9.6	10.8	13.7	6.0	.	.	.	.	.	.	.	.	100.0	M	T(*)	
.	9.7	15.2	15.2	8.3	.	.	.	.	.	.	.	.	100.0	F	1	211A
.	9.7	15.2	15.2	8.3	.	.	.	.	.	.	.	.	100.0	T	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
.	8.7	14.2	14.8	7.4	.	.	.	.	.	.	.	.	100.0	T	T(*)	
.	8.7	14.2	14.8	7.4	.	.	.	.	.	.	.	.	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	1	211B
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	T(*)	
12.0	11.4	9.6	7.1	5.1	2.9	2.1	1.2	0.8	0.5	0.2	0.3	0.6	100.0	M	1	22
11.9	11.3	9.5	7.1	5.1	2.9	2.1	1.2	0.8	0.5	0.2	0.3	0.6	100.0	F	1	
12.7	9.2	5.5	3.3	1.8	1.2	0.8	0.5	0.6	0.3	0.1	0.1	0.4	100.0	T	2	
12.3	8.9	5.3	3.2	1.7	1.2	0.8	0.5	0.6	0.3	0.1	0.1	0.4	100.0	M	2	
10.0	5.2	2.7	2.1	1.2	1.4	0.7	0.4	.	.	.	.	.	100.0	F	3	
7.9	4.2	2.2	1.6	1.0	1.1	0.6	0.3	.	.	.	.	.	100.0	T	3	
11.9	9.7	7.0	4.9	3.3	2.0	1.4	0.8	0.6	0.4	0.2	0.2	0.4	100.0	M	T(*)	
11.4	9.2	6.7	4.7	3.1	1.9	1.3	0.8	0.6	0.3	0.2	0.2	0.4	100.0	F	T(*)	



DISTRIBUTION OF MANUAL WORKERS  
 ACCORDING TO HOURLY PAY (NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	HOURLY PAY (DM)													(%)		
			< 6 50	6.50 - 6.99	7.00 - 7.49	7.50 - 7.99	8.00 - 8.49	8.50 - 8.99	9.00 - 9.49	9.50 - 9.99	10.00 - 10.49	10.50 - 10.99	11.00 - 11.49	11.50 - 11.99	12.00 - 12.49	12.50 - 12.99		
221	1	M	-	-	-	-	-	-	-	0.3	0.5	2.1	5.0	8.9	11.0	13.5		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	0.4	0.8	3.3	5.7	9.7	12.5	13.8	14.4		
		F	-	-	-	-	-	-	19.7	15.5	27.5	-	-	-	-	-		
	3	M	-	-	0.9	0.7	-	-	0.2	1.4	2.0	4.4	5.9	7.1	11.4	11.2	12.8	14.7
		F	-	-	-	14.6	27.8	22.5	11.5	12.5	-	-	-	-	-	-	-	
	T(*)	M	-	-	1.0	2.8	4.5	4.5	3.4	5.6	5.5	6.7	10.0	9.5	10.9	12.6		
		F	-	-	0.1	0.1	0.1	0.2	0.4	1.0	2.2	4.1	7.6	10.5	12.3	14.0		
		M	-	-	-	11.3	22.0	18.7	12.7	13.0	8.6	6.3	3.8	-	-	-		
		F	-	-	0.1	0.4	0.7	0.7	0.8	1.3	2.4	4.2	7.5	10.3	12.0	13.6		
224	1	M	-	-	-	-	-	-	0.3	1.2	2.8	5.0	6.5	8.2	9.2	11.8		
		F	-	-	-	-	-	-	-	-	26.7	-	-	-	-	-		
	2	M	-	-	-	-	-	-	0.3	1.3	3.1	5.2	6.6	8.2	9.1	11.7		
		F	-	-	-	-	-	1.0	1.8	3.4	6.1	7.5	10.3	9.8	10.4	8.1		
	3	M	-	-	-	-	6.8	8.4	13.6	19.4	14.5	15.7	10.0	-	-	-		
		F	0.8	-	-	-	0.8	1.5	2.7	4.6	6.7	8.1	10.3	9.4	9.7	7.7		
	T(*)	M	0.6	-	2.7	5.4	15.2	14.7	10.0	12.7	12.7	7.6	4.8	4.8	6.6	5.8		
		F	0.1	-	1.3	2.5	5.7	6.2	5.8	9.1	7.6	8.5	7.7	7.6	6.6	5.8		
		M	0.1	-	-	-	0.3	0.7	1.4	3.1	4.4	6.6	8.4	9.0	9.5	9.6		
		F	0.1	0.1	2.2	4.1	12.2	12.5	10.7	14.1	13.9	10.4	6.7	4.7	2.7	2.9		
23	1	M	-	-	-	-	-	-	0.7	1.8	3.0	10.1	15.9	18.0	9.8	10.5		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	2	M	-	-	-	-	-	-	0.8	1.8	3.0	10.1	15.9	18.0	9.8	10.5		
		F	-	-	-	-	-	-	5.5	5.9	11.1	18.8	16.7	11.9	9.6	6.0		
	3	M	-	-	-	-	1.7	2.1	5.5	6.2	11.1	18.8	16.3	11.8	9.5	5.8		
		F	-	-	-	12.6	12.6	35.1	7.4	11.6	15.3	16.7	8.6	4.1	6.8	6.0		
	T(*)	M	1.7	-	-	3.4	3.6	7.7	15.4	14.7	14.3	7.1	4.0	5.6	5.2	4.4		
		F	-	-	-	0.3	0.5	3.9	4.4	6.8	12.3	14.8	15.1	9.3	8.7			
		M	-	-	-	10.5	11.0	28.4	7.9	13.1	5.4	-	-	-	-			
		F	0.4	-	-	0.5	0.6	1.3	4.0	4.7	6.7	12.1	14.4	14.7	9.1	8.4		
24	1	M	-	-	-	0.1	0.2	0.3	0.7	1.9	4.0	7.0	8.9	11.3	11.2	10.7		
		F	-	-	-	-	-	22.1	12.3	9.6	6.6	4.4	6.7	-	-			
	2	M	-	-	0.2	0.3	1.0	1.4	2.6	4.4	7.3	10.5	11.4	12.7	11.9	8.6		
		F	6.0	3.3	5.9	5.2	6.7	6.8	12.8	10.6	11.1	8.1	7.2	6.3	4.0	1.9		
	3	M	0.6	0.4	0.7	0.7	1.5	1.9	3.6	5.0	7.7	10.3	11.0	12.1	11.2	8.0		
		F	1.2	0.6	1.5	2.8	2.6	4.5	7.2	9.2	10.9	11.8	10.7	8.4	8.2	5.9		
	T(*)	M	4.4	3.9	13.8	12.7	11.3	10.8	11.4	9.8	8.1	5.3	3.2	2.6	1.3	0.5		
		F	2.9	2.3	8.1	8.1	7.2	7.9	9.4	9.5	9.4	8.3	6.7	5.3	4.5	3.0		
		M	0.2	0.1	0.3	0.6	0.9	1.3	2.4	3.9	6.3	9.1	10.2	11.5	11.1	9.2		
		F	4.7	3.7	11.8	10.8	10.0	10.4	11.7	10.0	8.7	5.8	4.2	3.3	1.9	1.0		
247	1	M	-	-	-	-	-	0.5	1.1	2.6	3.4	5.5	5.6	7.2	10.2	10.1		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	2	M	-	-	-	0.4	1.4	1.9	2.8	4.0	6.2	9.3	9.5	10.6	9.0	8.0		
		F	9.1	6.0	12.1	7.5	10.7	9.0	14.7	9.7	7.5	4.6	3.8	-	-	-		
	3	M	1.1	0.9	1.7	1.3	2.6	2.8	4.3	4.7	6.4	8.7	8.8	9.5	8.0	7.1		
		F	1.5	1.3	1.9	4.7	4.4	5.7	6.2	9.4	9.2	11.0	7.5	7.1	8.3	7.4		
	T(*)	M	4.1	7.5	16.6	18.2	13.1	8.9	5.5	6.0	4.7	3.5	4.8	3.5	1.7	1.2		
		F	2.9	4.7	10.0	12.1	9.2	7.5	5.9	7.5	6.7	6.9	6.0	5.1	4.7	4.0		
		M	0.3	0.2	0.4	0.8	1.3	1.8	2.4	4.0	5.3	7.8	7.4	8.5	9.4	8.9		
		F	5.5	7.1	15.3	15.2	12.2	9.0	8.1	7.0	5.3	3.8	4.6	2.9	1.4	1.1		

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00	TOT. (*)			
12 5	13.0	11.0	8 2	5 8	2.9	2 0	1 1	0 6	0 3	0 2	0 3	0 5	100.0	M	1	221
													100 0	F		
12 5	13 0	11 0	8 1	5 8	2.9	2 0	1 1	0.6	0 3	0.2	0 3	0 5	100.0	T		
15.2	11.1	6.1	3 1	1 6	0.7	0.3	0.3					0 3	100 0	M	2	
													100 0	F		
15 0	10 9	6 1	3 0	1 5	0.7	0 3	0.3					0 3	100 0	T		
14 6	6 6	2 9	1.1	0 7									100 0	M	3	
													100 0	F		
12 5	5 6	2 4	0 9	0 6									100 0	T		
13.8	11 5	8.2	5.4	3.6	1.8	1 1	0.7	0 4	0.2	0 1	0.2	0 4	100 0	M	T(*)	
													100 0	F		
13 4	11 2	8.0	5 2	3 5	1.7	1 1	0 6	0 3	0.2	0 1	0 2	0 4	100 0	T		
10 2	9.3	8.4	6.3	5.6	4.2	3 5	2 3	1 3	1 3		0.8	1 3	100 0	M	1	224
													100 0	F		
10 2	9 2	8.3	6 2	5.6	4 1	3 5	2 2	1.3	1 3		0.8	1.3	100.0	T		
7 9	7.1	6.6	4 9	3 1	3 0	2 8	1 3	2 2	1 2				100 0	M	2	
													100 0	F		
7 4	6.6	6.1	4.5	2.9	2 8	2 6	1 2	2 0	1 1				100 0	T		
7 1	7.2	3.9	5.8	3.9	4 5	2.5							100 0	M	3	
													100 0	F		
5 0	4.9	2 7	3.8	2 7	3 0	1.6							100 0	T		
8 8	8.1	6.9	5.6	4.3	3 8	3.0	1 7	1.5	1 0	0.3	0.5	0 7	100.0	M	T(*)	
													100 0	F		
8 0	7.3	6 2	5.0	3 9	3 4	2.7	1 5	1 3	0 9	0 3	0 4	0 6	100 0	T		
7 4	7.2	5 7	3 4	2 1	1 2	0.8		0 4	0 4			0 4	100 0	M	1	23
														F		
7 4	7 2	5 7	3 3	2 1	1.2	0 8		0 4	0 4			0 4	100 0	T		
4.2	2 6	1 8											100 0	M	2	
													100 0	F		
4 1	2.6	1.8											100 0	T		
3.0	3 5												100 0	M	3	
													100 0	F		
2.5	3 0												100 0	T		
6.1	5 5	4.1	2.5	1.6	1.0	0 6	0 3	0.3	0.4			0.4	100 0	M	T(*)	
													100 0	F		
5.9	5 4	4 0	2 4	1.6	0 9	0 6	0 3	0 3	0 4			0 5	100 0	T		
9 3	7 5	5.6	4.5	3.7	3 1	2.1	1 3	1 6	1 2	0 7	0 7	2 2	100.0	M	1	24
													100 0	F		
9 2	7.4	5 5	4 5	3 6	3 1	2 1	1 3	1 6	1 2	0 7	0 6	2 2	100 0	T		
6 9	5 4	4 9	3 1	2 2	1 3	1 1	0 9	0 4	0 3	0 2	0 1	0 7	100.0	M	2	
1.0	1 4	0.6											100 0	F		
6.3	5 0	4 5	2 9	2 0	1 2	1 0	0 8	0 4	0 2	0 2	0 1	0 6	100 0	T		
4 1	3 0	2 0	1 5	1 0	0.6	0 5	0 6	0 2				0 4	100 0	M	3	
0.3	0 2												100 0	F		
2.1	1 5	1.0	0 7	0 5	0 3	0 3	0 3	0.1				0.2	100 0	T		
7 6	6.0	4.8	3 5	2 7	2 0	1.5	1 1	0 9	0 7	0 4	0 4	1 3	100.0	M	T(*)	
0 5	0 5	0.2			0 1				0 1			0 1	100 0	F		
6.4	5.1	4 0	2 9	2 3	1 7	1 2	0 9	0 8	0 6	0 3	0 3	1 1	100.0	T		
9.0	7.9	7 2	5 7	5 2	4 7	3 0	2 2	2 6	2 1	0 8	1 1	1 8	100 0	M	1	247
													100 0	F		
8 9	7.8	7 1	5 6	5 2	4 7	2 9	2 2	2 6	2 1	0 8	1 0	1 9	100 0	T		
7 8	6.1	7 7	5.3	3 0	2 2	1 5	1 3	0 6					100 0	M	2	
													100 0	F		
6.9	5 5	6 8	4.7	2 6	1 9	1 3	1 2	0 6					100 0	T		
4.4	2 8	2 3		1 6									100 0	M	3	
													100 0	F		
2 1	1 3	1 1		0 8									100 0	T		
7 9	6 5	6.8	5.0	3.8	3 1	2.0	1 6	1 5	1 2	0 4	0 6	1 0	100 0	M	T(*)	
													100 0	F		
6 6	5.4	5 5	4.1	3 2	2 6	1 6	1 3	1 2	1 0	0 4	0 5	0 9	100 0	T		

DISTRIBUTION OF MANUAL WORKERS  
 ACCORDING TO HOURLY PAY (NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (DM)													
			< 6 50	6.50 6.99	7 00 7.49	7 50 7.99	8.00 8.49	8 50 8 99	9.00 9 49	9 50 9 99	10.00 10.49	10.50 10.99	11 00 11 49	11.50 11.99	12 00 12.49	12 50 12.99
			248	1	M	-	-	-	-	0 8	1 4	4 6	7 8	9 7	12 3	13 3
		F	-	-	-	-	12 8	1 6	15 9	11 1	9 5	11 8	12 7	12 0	9 1	
	2	M	-	-	0 9	0 7	2 2	2 9	4 5	7 2	9 1	9 7	11 1	10 1	11 2	8 8
		F	9 0	4 0	5 9	6 7	6 8	9 4	14 1	11 1	11 3	6 4	5 1	2 5	9 9	7 7
	3	M	1 4	0 6	1 0	1 7	2 9	3 8	5 9	7 8	9 4	9 2	10 2	8 9	9 9	7 7
		F	1 5	1 6	1 6	4 7	3 9	6 0	8 3	9 5	10 6	12 9	12 2	9 1	6 1	4 2
	T(*)	M	3 7	1 8	11 3	8 7	9 2	9 9	11 5	10 5	9 3	7 8	5 6	3 8	2 5	1 4
		F	0 4	0 5	1 5	2 0	2 9	4 4	6 9	9 0	10 5	11 7	10 9	10 4	8 0	
		F	5 0	2 5	13 8	9 6	10 6	11 3	12 7	11 0	9 2	5 8	3 2	1 8	1 2	0 4
		T	2 3	1 1	5 9	4 8	5 5	6 3	7 8	8 6	9 1	8 6	8 3	7 2	6 7	4 9
25	1	M	-	-	-	-	-	-	-	0 3	1 0	1 8	3 2	5 2	5 4	6 4
		F	-	-	-	-	-	-	-	9 3	6 4	7 0	10 4	13 9		
	2	M	-	-	0 2	0 2	0 3	0 9	0 4	1 1	1 9	3 2	5 2	5 5	6 6	
		F	2 1	0 7	1 9	1 6	1 5	2 3	10 1	16 2	16 5	11 3	8 5	8 2	8 6	5 3
	3	M	0 5	0 2	0 5	0 5	0 5	0 8	3 0	5 2	7 1	7 2	7 3	7 7	8 2	7 5
		F	1 7	1 2	1 2	1 9	4 3	7 7	7 2	11 4	9 4	9 8	7 3	7 5	7 0	
	T(*)	M	3 4	1 4	3 0	3 6	6 7	12 8	18 0	15 0	9 5	7 2	7 4	4 9	3 7	1 1
		F	3 0	1 2	2 6	3 1	5 6	10 9	15 7	13 3	9 9	7 7	7 9	5 4	4 6	2 4
		F	0 1	0 1	0 1	0 2	0 2	0 4	0 8	1 5	3 1	4 3	5 4	6 5	6 9	7 4
		T	2 6	1 0	2 3	2 4	3 6	6 8	13 3	15 4	13 3	9 3	7 9	6 8	6 6	3 8
		T	0 6	0 2	0 6	0 7	1 0	1 8	3 5	4 5	5 4	5 4	6 0	6 5	6 8	6 6
26	1	M	-	-	-	-	-	-	-	-	-	-	3 6	5 2	10 3	14 2
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	2 2	4 0	5 5	10 2	14 0
		F	-	-	-	-	-	-	-	1 0	2 9	5 1	4 5	3 8	7 7	7 6
	3	M	-	-	-	-	-	-	-	14 5	37 6	24 8	-	-	-	-
		F	-	-	-	-	-	-	-	2 4	6 5	7 2	5 0	3 7	7 4	7 1
	T(*)	M	-	-	-	-	-	-	2 2	5 2	5 1	12 7	11 2	8 8	9 8	5 8
		F	-	-	-	-	-	-	1 0	2 3	4 6	4 8	5 5	9 4	9 1	
		T	-	-	-	-	-	-	0 8	2 6	4 9	7 4	6 2	5 3	8 6	8 2
3	1	M	0 0	0 0	0 0	0 1	0 1	0 4	0 8	1 7	3 1	4 7	6 9	8 4	9 5	9 9
		F	0 9	1 1	2 2	2 4	2 9	5 1	4 9	9 0	8 8	9 5	7 7	7 7	5 7	6 5
	2	M	0 0	0 0	0 1	0 1	0 2	0 5	0 9	1 8	3 2	4 8	6 9	8 4	9 4	9 9
		F	0 1	0 1	0 2	0 4	0 9	2 1	4 0	6 1	8 5	9 1	9 5	9 3	8 9	8 0
	3	M	1 4	1 7	4 0	5 0	7 5	12 1	15 9	13 2	10 4	7 3	5 9	3 8	2 7	3 3
		F	0 4	0 5	1 2	1 6	2 6	4 6	7 0	7 9	9 0	8 6	8 6	7 9	7 3	6 8
	T(*)	M	1 9	0 9	1 1	1 7	3 3	4 2	6 2	7 3	8 0	8 5	8 5	8 3	8 4	7 5
		F	2 1	2 0	4 4	7 5	10 7	14 0	15 0	13 1	9 8	7 4	4 8	3 4	2 2	1 5
		T	2 1	1 6	3 2	5 3	7 9	10 3	11 7	10 9	9 1	7 8	6 2	5 2	4 6	3 8
		F	0 3	0 1	0 2	0 3	0 7	1 2	2 2	3 4	5 0	6 3	7 7	8 6	9 3	9 2
		T	1 8	1 8	4 2	6 5	9 3	13 0	14 8	12 9	9 9	7 4	5 3	3 7	2 6	2 3
		T	0 6	0 5	1 1	1 6	2 5	3 7	4 9	5 5	6 0	6 5	7 2	7 6	7 8	7 7
31	1	M	-	-	0 1	0 2	0 3	0 8	1 2	2 4	3 9	5 9	8 3	10 0	11 2	10 3
		F	-	-	0 1	0 2	0 3	0 8	1 3	2 4	3 9	5 9	8 3	10 0	11 1	10 2
	2	M	0 2	0 4	0 6	1 2	2 3	4 6	6 9	9 5	10 6	10 8	10 5	9 7	8 2	
		F	0 8	0 8	5 5	7 9	9 4	16 1	18 6	11 8	9 0	7 2	5 6	3 5	1 0	1 0
	3	M	0 3	0 1	1 0	1 5	2 2	4 1	6 4	7 6	9 5	10 2	10 1	9 6	8 6	7 3
		F	3 1	1 5	1 5	2 6	4 6	6 0	8 7	8 8	9 4	9 3	9 2	7 5	6 4	5 6
	T(*)	M	4 0	3 5	7 0	11 7	16 1	13 9	13 5	9 4	6 5	4 7	3 3	2 1	2 0	1 0
		F	3 6	2 6	4 4	7 4	10 6	10 1	11 2	9 1	7 9	6 9	6 1	4 7	4 1	3 2
		T	0 6	0 3	0 4	0 7	1 2	2 0	3 4	4 7	6 5	7 9	9 2	9 8	10 0	9 0
		F	3 2	2 9	6 6	10 7	14 4	14 4	14 6	9 9	7 1	5 3	4 0	2 6	1 8	1 1
		T	1 0	0 7	1 4	2 4	3 5	4 1	5 3	5 6	6 6	7 4	8 3	8 5	8 6	7 6

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)													SEXE	QUAL.	NACE	
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00				TOT. (*)
7.8	5.5	4.0	3.1	2.4	1.5	.	0.7	.	.	.	.	1.0	100.0	M	1	248
7.6	5.2	3.9	3.0	2.3	1.6	0.5	0.9	0.7	0.6	.	.	.	100.0	F		
6.9	5.1	3.6	2.4	1.5	1.1	.	0.4	.	.	.	.	.	100.0	T		
6.0	4.5	3.2	2.1	1.3	1.0	.	0.4	.	.	.	.	.	100.0	M	2	
2.7	2.1	1.1	0.8	.	.	.	.	.	.	.	.	.	100.0	F		
0.9	0.8	0.3	0.2	.	.	.	.	.	.	.	.	.	100.0	T		
6.2	4.5	3.1	2.3	1.5	1.0	0.4	0.5	0.3	.	.	.	0.6	100.0	M	T(*)	
0.4	0.4	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.8	2.8	1.9	1.4	0.9	0.7	0.3	0.3	0.2	0.2	0.1	.	0.4	100.0	T		
7.5	8.3	10.5	10.4	8.6	7.5	7.0	4.8	3.9	2.7	1.8	1.1	2.4	100.0	M	1	25
10.1	11.5	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.5	8.4	10.4	10.2	8.5	7.4	6.9	4.7	3.8	2.6	1.7	1.1	2.4	100.0	T		
9.3	8.6	7.3	6.3	6.4	5.6	4.5	3.2	1.6	0.9	0.5	0.5	0.5	100.0	M	2	
2.4	0.9	1.0	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.7	6.8	5.9	5.0	5.0	4.4	3.5	2.5	1.2	0.7	0.4	0.4	0.4	100.0	T		
4.4	6.0	3.2	2.4	2.4	.	.	.	.	.	.	.	.	100.0	M	3	
0.9	0.7	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.7	1.9	1.0	0.7	0.6	.	0.3	.	.	.	.	.	.	100.0	T		
8.3	8.4	8.5	8.0	7.2	6.3	5.5	3.8	2.6	1.6	1.0	0.7	1.3	100.0	M	T(*)	
2.0	1.1	0.8	0.3	0.2	.	.	.	.	.	.	.	.	100.0	F		
6.9	6.8	6.8	6.3	5.7	4.9	4.3	3.0	2.0	1.3	0.8	0.6	1.0	100.0	T		
16.8	12.3	8.7	7.4	5.6	3.8	2.2	.	.	.	.	.	.	100.0	M	1	26
16.6	12.1	8.6	7.3	5.5	3.8	2.2	.	.	.	.	.	.	100.0	F		
10.8	14.9	9.5	7.5	6.9	6.0	4.4	2.9	1.7	.	.	.	.	100.0	T	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
9.6	13.3	8.5	6.7	6.2	5.3	4.0	2.6	1.5	.	.	.	.	100.0	F	3	
13.9	10.5	10.5	7.3	4.3	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
10.7	8.0	7.9	5.5	3.2	.	.	.	.	.	.	.	.	100.0	F		
12.8	13.4	9.5	7.4	6.1	4.4	3.0	2.4	1.6	0.9	0.6	.	.	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
11.4	11.8	8.4	6.5	5.4	3.9	2.7	2.1	1.4	0.8	0.5	.	.	100.0	T		
9.5	9.0	7.5	6.3	5.5	4.4	3.3	2.5	1.8	1.2	0.9	0.6	1.9	100.0	M	1	3
6.0	4.7	2.4	4.0	2.3	1.1	0.6	0.5	1.3	0.5	0.5	.	1.4	100.0	F		
9.4	8.9	7.4	6.3	5.4	4.3	3.2	2.4	1.8	1.2	0.9	0.6	1.9	100.0	T		
9.0	7.6	5.8	3.4	2.3	1.5	1.0	0.7	0.4	0.4	0.2	0.2	0.3	100.0	M	2	
3.0	1.0	0.8	0.6	0.1	0.1	.	.	.	.	.	.	0.0	100.0	F		
7.5	5.9	4.5	2.7	1.7	1.2	0.8	0.5	0.3	0.3	0.1	0.1	0.3	100.0	T		
7.7	6.0	4.2	2.6	1.3	0.9	0.6	0.3	0.2	0.1	0.1	.	0.1	100.0	M	3	
0.9	0.5	0.2	0.1	0.1	0.0	0.0	.	.	.	.	.	0.1	100.0	F		
3.5	2.6	1.7	1.0	0.6	0.4	0.2	0.1	0.1	0.0	0.0	.	0.1	100.0	T		
9.2	8.3	6.7	5.2	4.2	3.3	2.4	1.8	1.3	0.9	0.6	0.5	1.3	100.0	M	T(*)	
1.8	0.9	0.5	0.5	0.2	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.1	100.0	F		
7.6	6.7	5.4	4.2	3.4	2.6	1.9	1.4	1.0	0.7	0.5	0.4	1.0	100.0	T		
9.4	8.6	6.5	5.1	3.7	3.0	2.2	1.5	1.2	0.9	0.7	0.6	1.9	100.0	M	1	31
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.4	8.5	6.4	5.1	3.7	3.0	2.2	1.5	1.2	0.9	0.7	0.6	1.9	100.0	T		
6.7	5.5	3.8	2.5	1.9	1.4	0.8	0.5	0.5	0.2	0.2	0.1	0.3	100.0	M	2	
0.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.9	4.8	3.4	2.2	1.7	1.2	0.7	0.5	0.4	0.2	0.1	0.1	0.3	100.0	T		
4.7	3.9	2.9	1.2	0.8	0.8	0.6	0.4	.	.	.	.	.	100.0	M	3	
0.4	0.2	0.3	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.4	2.0	1.5	0.6	0.4	0.4	0.3	0.2	.	.	.	.	0.1	100.0	T		
7.9	6.9	5.1	3.7	2.7	2.2	1.5	1.0	0.8	0.6	0.5	0.4	1.1	100.0	M	T(*)	
0.6	0.2	0.3	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.6	5.8	4.3	3.1	2.3	1.8	1.3	0.9	0.7	0.5	0.4	0.3	1.0	100.0	T		

**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO HOURLY PAY (NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX**

(%)

NACE	QUAL	SEX	HOURLY PAY (DM)														
			<	6 50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	
			6 50	6 99	7 49	7 99	8 49	8 99	9 49	9 99	10 49	10 99	11 49	11 99	12 49	12 99	
311	1	M	-	-	-	-	0 2	0 3	0 5	1 4	2 6	4 8	6 9	10 5	10 3	10 0	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	0 2	0 3	0 6	1 4	2 6	4 9	6 9	10 6	10 3	9 9	
		F	-	-	-	-	0 5	1 6	2 7	4 4	7 3	8 6	10 7	10 6	11 1	8 9	
	3	M	-	-	-	7 2	4 2	10 1	11 3	5 5	9 9	13 5	15 1	6 7	-	-	
		F	-	-	-	0 6	0 7	2 1	3 2	4 5	7 4	8 9	11 0	10 4	10 7	8 6	
		T(*)	1 0	0 7	0 5	1 6	2 3	4 3	5 7	8 0	9 5	9 0	10 3	8 0	8 5	6 2	
		M	2 0	2 7	5 9	9 0	10 9	16 1	14 0	8 7	8 1	4 4	3 6	4 9	3 8	-	
		F	1 3	1 2	1 9	3 5	4 6	7 4	7 8	8 2	9 2	7 8	8 6	7 2	7 3	5 0	
		T(*)	0 2	0 2	0 1	0 4	0 7	1 6	2 4	3 9	5 7	7 1	9 0	10 0	10 3	8 8	
	314	1	M	-	-	-	0 4	0 4	1 2	1 5	3 1	4 4	6 9	8 0	9 8	9 0	9 2
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2		M	-	-	-	0 4	0 4	1 2	1 5	3 1	4 4	6 9	8 0	9 8	9 0	9 2	
		F	-	-	-	-	1 1	2 4	3 4	6 8	8 9	7 6	9 4	9 4	10 2	9 5	
3		M	-	-	-	-	-	24 1	-	-	-	-	-	-	-	-	
		F	-	-	-	0 8	1 3	3 1	3 6	7 0	9 2	7 4	9 3	9 3	9 9	9 2	
		T(*)	3 1	-	2 7	2 9	5 5	7 5	7 8	6 2	6 3	7 0	5 7	9 7	6 7	5 1	
		M	3 0	-	3 0	4 4	8 0	10 3	9 2	5 7	6 7	6 5	4 7	8 3	5 7	4 3	
		F	0 3	-	0 4	0 7	1 0	2 0	2 4	4 1	5 5	7 1	8 1	9 7	9 1	8 9	
		T(*)	0 3	0 2	0 5	0 9	1 4	2 6	2 7	4 2	5 6	7 0	8 0	9 5	8 9	8 7	
316		1	M	-	-	-	0 2	1 2	1 8	2 9	5 1	7 1	9 8	11 9	12 9	10 8	
			F	-	-	-	-	0 2	1 3	1 8	2 9	5 2	7 0	9 8	11 8	12 8	10 7
	2	M	0 4	-	0 5	0 8	1 6	3 1	5 9	8 6	11 5	12 6	11 7	10 7	8 3	7 4	
		F	-	0 8	6 8	9 8	9 3	16 5	20 5	12 4	7 1	5 6	4 3	3 4	-	-	
	3	M	0 5	0 2	1 7	2 5	3 1	5 7	8 6	9 3	10 7	11 2	10 3	9 3	6 8	6 2	
		F	4 9	1 9	1 4	2 7	5 2	5 9	11 2	9 0	9 6	10 4	10 5	6 8	5 3	4 7	
		T(*)	3 6	3 9	6 3	12 3	15 5	13 8	14 3	9 8	6 2	4 7	3 7	2 2	1 9	1 1	
		M	4 0	3 2	4 7	9 1	12 0	11 2	13 2	9 6	7 3	6 6	6 0	3 7	3 1	2 3	
		F	1 0	0 3	0 4	0 8	1 5	2 6	4 7	5 9	8 1	9 6	10 6	10 7	10 0	8 6	
		T(*)	2 9	3 2	6 4	11 6	14 0	14 4	15 5	10 3	6 5	4 9	3 9	2 5	1 7	1 1	
	32	1	M	-	-	-	0 1	0 1	0 3	0 9	1 7	3 3	4 7	7 5	9 4	11 0	11 4
			F	-	-	-	-	0 2	1 3	1 8	2 9	5 1	7 1	9 8	11 9	12 9	10 8
2		M	-	0 0	0 1	0 1	0 1	0 3	0 9	1 7	3 3	4 7	7 6	9 4	11 0	11 3	
		F	0 4	0 1	0 3	0 2	0 8	2 1	4 0	6 9	11 3	11 2	11 3	11 2	10 9	8 3	
3		M	0 9	-	1 5	2 7	7 3	14 4	16 2	14 5	10 8	8 7	8 7	5 7	3 0	2 7	
		F	0 2	0 2	0 4	0 5	1 6	3 6	5 5	7 8	11 3	10 9	11 0	10 6	9 9	7 6	
		T(*)	2 3	0 7	1 0	1 5	3 5	4 4	5 5	9 1	8 3	8 3	9 6	9 4	7 5	5 7	
		M	1 9	1 1	3 0	9 1	14 0	16 3	15 6	11 2	8 8	5 5	4 5	3 8	2 0	1 5	
		F	2 1	0 9	1 9	4 9	8 2	9 7	10 0	10 1	8 6	7 1	7 4	6 9	5 0	3 8	
		T(*)	0 2	0 1	0 1	0 2	0 5	1 0	1 9	3 3	5 3	6 3	8 5	9 8	10 7	10 3	
33		1	M	-	-	-	-	-	-	2 1	4 0	8 1	8 4	10 2	14 0	10 7	
			F	-	-	-	-	-	0 5	0 8	2 1	4 0	7 8	8 1	9 7	13 5	10 6
	2	M	-	-	-	-	-	2 3	8 9	10 3	13 4	14 4	11 2	10 0	6 4	5 4	
		F	-	1 2	-	2 0	6 5	13 5	22 6	17 4	14 0	7 3	6 8	-	-	-	
	3	M	-	0 5	-	1 3	3 4	7 2	14 9	13 4	13 7	11 3	9 3	5 9	4 4	3 8	
		F	-	-	-	-	-	1 8	3 9	8 0	16 3	15 0	13 6	10 4	6 9	7 9	
		T(*)	-	-	2 0	3 6	10 5	13 6	16 9	23 3	14 9	7 0	2 7	2 1	-	1 1	
		M	-	-	1 5	2 8	7 3	9 6	12 5	18 1	15 4	9 7	6 4	4 9	3 0	3 4	
		F	-	-	0 5	0 6	1 2	3 4	5 4	9 1	11 2	10 3	10 2	10 6	8 8	-	
		T(*)	-	0 5	1 7	3 0	8 9	13 0	17 9	20 6	14 1	6 9	3 9	1 7	1 4	1 7	

**DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE**

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	>=	TOT. (*)			
13.49	13.99	14.49	14.99	15.49	15.99	16.49	16.99	17.49	17.99	18.49	18.99	19.00				
11.1	10.1	8.4	6.5	4.3	3.4	2.8	1.6	1.0	1.0	0.6	0.4	1.4	100.0	M	1	311
													100.0	F		
11.0	10.0	8.3	6.5	4.3	3.4	2.8	1.5	1.0	0.9	0.6	0.4	1.4	100.0	T		
8.2	6.9	5.5	3.6	2.7	2.4	1.5	0.8	0.7	0.4			0.3	100.0	M	2	
													100.0	F		
7.9	6.6	5.3	3.4	2.6	2.2	1.4	0.7	0.6	0.4			0.3	100.0	T		
5.5	5.7	4.7	2.5	1.7	1.1	1.2	0.6						100.0	M	3	
													100.0	F		
4.2	4.5	3.9	2.0	1.3	0.9	0.9	0.4						100.0	T		
8.9	8.0	6.6	4.6	3.2	2.5	2.0	1.1	0.7	0.6	0.3	0.3	0.7	100.0	M	T(*)	
1.3		1.6											100.0	F		
8.2	7.4	6.1	4.3	2.9	2.3	1.8	1.0	0.7	0.6	0.3	0.2	0.7	100.0	T		
9.4	7.8	6.3	5.6	4.5	3.3	2.4	1.3	1.3	0.7	0.8	0.6	1.7	100.0	M	1	314
													100.0	F		
9.4	7.7	6.3	5.6	4.5	3.3	2.4	1.3	1.3	0.7	0.8	0.6	1.7	100.0	T		
9.4	7.5	4.2	3.2	1.7	1.4	0.6							100.0	M	2	
													100.0	F		
9.1	7.3	4.1	3.1	1.7	1.4	0.6							100.0	T		
5.9	4.3	3.3			2.7								100.0	M	3	
													100.0	F		
4.8	3.5	2.9			2.2								100.0	T		
9.1	7.4	5.6	4.8	3.7	2.8	2.0	1.1	1.0	0.7	0.6	0.5	1.3	100.0	M	T(*)	
													100.0	F		
8.8	7.2	5.5	4.7	3.6	2.8	1.9	1.1	1.0	0.6	0.6	0.5	1.2	100.0	T		
9.0	8.3	5.6	4.0	2.3	1.7	1.0	1.1	0.8	0.3	0.4	0.3	1.2	100.0	M	1	316
													100.0	F		
9.0	8.2	5.6	3.9	2.3	1.7	1.0	1.1	0.8	0.3	0.4	0.3	1.2	100.0	T		
5.0	4.0	2.4	1.7	1.0	0.9	0.4	0.3						100.0	M	2	
													100.0	F		
4.1	3.2	2.0	1.4	0.8	0.8	0.3	0.3						100.0	T		
4.4	3.1	1.7											100.0	M	3	
0.4													100.0	F		
1.7	1.1	0.7	0.2										100.0	T		
6.8	5.9	3.9	2.6	1.5	1.3	0.6	0.7	0.5	0.2	0.2	0.2	0.7	100.0	M	T(*)	
0.5													100.0	F		
5.0	4.3	2.8	1.9	1.1	0.9	0.5	0.5	0.4	0.1	0.2	0.1	0.5	100.0	T		
10.3	9.2	7.4	5.7	4.3	3.2	2.5	1.9	1.4	0.9	0.7	0.5	1.6	100.0	M	1	32
													100.0	F		
10.3	9.2	7.3	5.7	4.2	3.2	2.5	1.9	1.4	0.9	0.7	0.5	1.6	100.0	T		
6.5	4.5	3.0	2.0	1.3	1.1	0.7	0.7	0.4	0.6	0.2		0.3	100.0	M	2	
0.9	0.6												100.0	F		
5.8	4.0	2.7	1.8	1.1	1.0	0.6	0.6	0.4	0.5	0.1		0.3	100.0	T		
5.7	4.7	4.9	3.7	1.9	1.1	0.7							100.0	M	3	
0.6	0.7												100.0	F		
3.4	2.9	2.8	2.1	1.1	0.6	0.4							100.0	T		
9.1	7.9	6.3	4.8	3.5	2.6	2.0	1.5	1.1	0.7	0.6	0.4	1.2	100.0	M	T(*)	
0.7	0.7	0.4											100.0	F		
8.4	7.3	5.8	4.4	3.2	2.4	1.8	1.4	1.0	0.7	0.5	0.4	1.1	100.0	T		
9.3	7.9	6.3	3.3	3.4	1.5	2.5	1.3		1.1			2.1	100.0	M	1	33
													100.0	F		
9.1	8.3	6.4	3.7	3.7	1.6	2.4	1.4		1.0			2.0	100.0	T		
4.1	4.1	3.9	2.6										100.0	M	2	
													100.0	F		
3.1	2.6	2.2	1.6										100.0	T		
5.7	3.0	2.9											100.0	M	3	
													100.0	F		
2.1	1.1	1.0											100.0	T		
7.2	5.9	4.9	2.5	2.0	1.1	1.4	0.7		0.6			1.1	100.0	M	T(*)	
													100.0	F		
4.7	3.9	3.1	1.8	1.4	0.7	0.8	0.5		0.4			0.7	100.0	T		

DISTRIBUTION OF MANUAL WORKERS  
 ACCORDING TO HOURLY PAY (NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (DM)													(%)	
			< 6.50	6.50 - 6.99	7.00 - 7.49	7.50 - 7.99	8.00 - 8.49	8.50 - 8.99	9.00 - 9.49	9.50 - 9.99	10.00 - 10.49	10.50 - 10.99	11.00 - 11.49	11.50 - 11.99	12.00 - 12.49	12.50 - 12.99	
34	1	M				0.1	0.2	0.5	1.1	2.9	4.7	7.4	9.1	10.7	11.3	10.8	
		F	2.4	2.2	2.8	3.3	5.7	7.8	6.9	16.7	14.5	12.5	8.3	4.9	3.5	2.1	
	2	M	0.2	0.1	0.2	0.3	0.5	0.8	1.4	3.5	5.1	7.6	9.0	10.4	11.0	10.4	
		F		0.3	0.3	0.7	1.7	3.8	6.7	9.7	11.8	12.6	10.6	10.2	8.6	7.2	
	3	M	1.5	2.5	5.1	5.6	8.1	14.0	19.0	16.3	11.8	6.8	4.0	2.5	1.1	0.6	
		F	0.8	1.4	2.7	3.1	4.9	8.9	12.8	13.0	11.8	9.7	7.3	6.4	4.9	4.0	
	T(*)	M	1.2	0.9	1.5	1.5	3.5	4.6	6.3	7.7	9.0	10.7	8.1	10.5	10.8	7.6	
		F	1.5	1.8	4.1	5.8	9.0	14.1	16.5	15.4	10.8	8.5	5.2	3.4	1.8	0.7	
		M	1.5	1.6	3.6	4.9	7.9	12.2	14.5	13.8	10.4	8.9	5.8	4.8	3.6	2.1	
		F	0.2	0.2	0.3	0.4	1.0	1.9	3.3	5.3	7.1	9.2	9.4	10.5	10.5	9.5	
	35	1	M					0.0	0.1	0.2	0.4	0.8	1.4	2.1	3.0	4.3	6.6
			F								1.5	3.2	6.1	5.3	10.5	8.0	16.5
2		M				0.1	0.3	0.5	1.3	1.8	2.7	3.6	5.2	6.2	7.5	8.6	
		F			0.4	2.4	2.7	2.5	5.6	5.4	6.9	7.1	10.2	7.5	9.0	14.2	
3		M	0.1		0.1	0.5	0.7	0.9	2.0	2.4	3.4	4.2	6.1	6.5	7.8	9.6	
		F	0.8	0.3		0.5	1.0	1.0	2.5	3.0	3.4	5.1	7.0	7.0	10.6	11.8	
T(*)		M	0.8	0.7	1.3	3.6	5.2	7.0	9.4	11.2	10.9	11.4	7.9	6.3	6.5	8.3	
		F	0.8	0.5	0.6	1.7	2.5	3.3	5.1	6.1	6.2	7.5	7.4	6.8	9.1	10.5	
		M	0.1	0.0	0.0	0.1	0.2	0.3	0.8	1.1	1.7	2.4	3.6	4.4	6.0	7.8	
		F	0.4	0.4	0.8	2.7	3.6	4.3	6.8	7.5	8.3	8.9	8.7	7.3	7.8	11.9	
351		1	M								0.1	0.2	0.4	0.6	1.3	2.8	5.3
			F										2.8		10.7	9.0	18.6
	2	M							0.1	0.1	0.2	0.5	0.7	1.6	2.9	5.7	
		F								0.8	1.6	2.2	3.7	8.5	8.9	13.2	20.7
	3	M							0.1	0.2	0.5	0.8	1.3	3.6	5.7	7.8	10.6
		F								0.4	0.7	1.2	3.0	4.8	5.9	11.8	13.8
	T(*)	M					0.3	0.4	0.8	1.4	2.6	5.0	6.4	6.1	11.2	14.5	
		F					0.1	0.1	0.1	0.2	0.4	0.8	1.6	2.9	4.8	7.1	
		M						0.4	1.1	2.2	3.4	5.8	8.3	8.7	11.5	19.5	
		F					0.1	0.1	0.2	0.4	0.6	1.2	2.2	3.4	5.4	8.2	
	36	1	M					0.1	0.1	0.3	0.9	2.4	5.3	8.5	9.7	10.0	10.6
			F									11.3	6.6			20.0	
2		M				0.1	0.1	0.1	0.3	1.0	2.4	5.3	8.5	9.7	10.1	10.5	
		F				0.3	0.7	2.6	2.8	4.8	9.4	9.4	13.8	11.1	8.2	8.4	
3		M	2.6		1.8	2.8	11.6	16.4	10.7	10.0	12.7	12.4	8.7	4.6	2.8		
		F	0.5	0.2	0.4	0.7	2.6	5.0	4.2	5.7	10.0	9.9	12.9	10.0	7.2	7.2	
T(*)		M	2.3		2.7	2.1	3.7	5.4	9.8	7.8	11.3	8.8	7.9	3.2	6.1	9.8	
		F	4.4	2.1	7.0	16.2	12.4	16.7	15.3	9.2	6.3	4.3	3.2	2.3			
		M	3.4	1.6	5.0	9.5	8.3	11.3	12.7	8.5	8.7	6.4	5.4	2.7	3.0	4.8	
		F	0.1	0.0	0.1	0.1	0.3	0.6	0.9	1.6	3.6	6.0	9.2	9.7	9.7	10.3	
361		1	M							0.3	1.0	3.3	7.2	9.9	11.4	12.0	12.1
			F														
	2	M							0.3	1.0	3.3	7.2	9.9	11.4	12.1	12.0	
		F							2.9	6.0	12.2	9.5	14.9	10.4	4.8	5.9	
	3	M							0.8	3.5	6.8	12.3	9.5	14.5	10.0	4.7	5.6
		F							4.2	3.3	8.2	11.6	7.6	8.2		8.1	16.1
	T(*)	M				15.4	22.8	16.8									
		F				3.7	6.5	6.9	5.5	8.1	9.1	6.8	6.9		6.4	12.6	
		M					0.2	0.3	0.6	1.6	4.4	7.4	10.4	11.0	11.2	11.6	
		F	0.2		0.2	0.2	0.4	0.4	0.8	1.8	4.4	7.4	10.2	10.9	11.2	11.4	

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13 00 13.49	13.50 13.99	14 00 14.49	14.50 14.99	15 00 15.49	15.50 15.99	16 00 16.49	16.50 16.99	17.00 17.49	17 50 17.99	18 00 18.49	18 50 18.99	>= 19.00	TOT (*)			
9.4	7.8	6.4	4.6	3.4	2.5	1.5	1.4	1.0	0.7	0.5	0.4	1.4	100.0	M	1	34
1.7													100.0	F		
9.1	7.5	6.1	4.5	3.3	2.4	1.5	1.3	0.9	0.7	0.4	0.4	1.3	100.0	T		
4.9	3.7	2.3	1.4	0.8	0.8	0.6	0.6	0.2	0.2			0.2	100.0	M	2	
0.4	0.3	0.1	0.1	0.1									100.0	F		
2.7	2.0	1.2	0.8	0.4	0.4	0.3	0.3	0.1	0.1			0.1	100.0	T		
5.7	4.1	2.5	1.5	0.7	0.7	0.4							100.0	M	3	
0.6	0.3	0.2	0.1	0.1	0.1							0.1	100.0	F		
1.6	1.1	0.6	0.4	0.2	0.2	0.1	0.1					0.1	100.0	T		
7.8	6.2	4.8	3.4	2.4	1.8	1.1	1.0	0.7	0.5	0.3	0.2	0.9	100.0	M	T(*)	
0.6	0.3	0.2	0.1	0.1	0.1	0.0						0.1	100.0	F		
4.6	3.6	2.8	2.0	1.4	1.0	0.7	0.6	0.4	0.3	0.2	0.1	0.5	100.0	T		
8.0	10.0	9.1	9.4	10.7	9.3	7.3	5.6	4.0	2.4	1.8	1.1	2.3	100.0	M	1	35
14.0	9.8	3.8	10.3	5.0	1.6								100.0	F		
8.1	9.9	8.9	9.5	10.6	9.1	7.1	5.5	3.9	2.4	1.8	1.1	2.2	100.0	T		
16.3	14.7	12.4	6.6	4.5	2.6	1.9	0.9	0.5	0.6	0.3	0.3	0.5	100.0	M	2	
14.6	4.2	3.7	2.5	0.3	0.4								100.0	F		
16.0	12.9	10.9	5.9	3.8	2.2	1.5	0.8	0.4	0.5	0.3	0.3	0.4	100.0	T		
15.8	12.6	7.5	4.9	2.4	1.2	0.5		0.3				0.3	100.0	M	3	
4.7	3.0	0.9											100.0	F		
11.6	9.0	5.0	3.2	1.5	0.8	0.4		0.2				0.2	100.0	T		
11.4	11.7	10.0	8.1	7.9	6.4	4.9	3.6	2.5	1.6	1.2	0.8	1.5	100.0	M	T(*)	
10.2	4.2	2.5	2.3	0.7	0.4								100.0	F		
11.2	10.8	9.0	7.4	7.0	5.6	4.3	3.2	2.2	1.4	1.1	0.7	1.3	100.0	T		
7.1	9.8	8.8	10.1	12.3	11.5	8.9	6.9	4.8	2.9	2.1	1.3	2.6	100.0	M	1	351
16.7	11.6	4.5	12.2	6.0	2.0								100.0	F		
7.3	9.9	8.7	10.1	12.1	11.2	8.7	6.7	4.7	2.8	2.1	1.3	2.5	100.0	T		
19.1	17.9	16.1	8.3	4.9	2.9	2.2	1.0	0.5	0.6	0.4	0.4	0.5	100.0	M	2	
23.3	6.2	5.7	4.0										100.0	F		
19.8	15.9	14.4	7.6	4.2	2.5	1.9	0.9	0.4	0.5	0.3	0.3	0.4	100.0	T		
19.5	16.7	9.7	6.4	2.9	1.4	0.6							100.0	M	3	
10.8	9.3	3.0											100.0	F		
17.7	15.2	8.4	5.1	2.4	1.1	0.5							100.0	T		
11.7	12.8	11.0	9.2	9.3	8.1	6.2	4.6	3.1	2.0	1.4	0.9	1.8	100.0	M	T(*)	
19.1	7.9	4.8	4.6	1.4	0.5								100.0	F		
12.4	12.3	10.5	8.8	8.5	7.4	5.7	4.2	2.9	1.8	1.3	0.8	1.6	100.0	T		
10.8	9.6	8.8	6.8	5.2	3.7	2.0	1.5	0.9	0.7	0.4	0.4	1.2	100.0	M	1	36
													100.0	F		
10.8	9.6	8.7	6.8	5.1	3.7	1.9	1.5	0.9	0.7	0.4	0.4	1.2	100.0	T		
8.7	7.9	4.0	3.5	1.5	0.4	0.6						0.3	100.0	M	2	
													100.0	F		
7.2	6.6	3.3	2.9	1.3	0.4	0.5						0.3	100.0	T		
6.1	4.9												100.0	M	3	
													100.0	F		
2.9	2.3												100.0	T		
10.4	9.2	7.9	6.2	4.5	3.2	1.8	1.3	0.8	0.6	0.4	0.3	1.1	100.0	M	T(*)	
0.8													100.0	F		
9.8	8.7	7.4	5.8	4.2	3.0	1.6	1.2	0.7	0.6	0.4	0.3	1.0	100.0	T		
10.8	9.2	7.6	4.7	3.2	2.1	1.0	1.0	0.4	0.7	0.3	0.3	1.3	100.0	M	1	361
													100.0	F		
10.8	9.2	7.6	4.6	3.2	2.0	1.0	1.0	0.4	0.7	0.3	0.3	1.3	100.0	T		
7.1	8.6	4.4	5.8	2.2								0.8	100.0	M	2	
													100.0	F		
6.8	8.2	4.2	5.5	2.1								0.8	100.0	T		
7.8													100.0	M	3	
													100.0	F		
6.1													100.0	T		
10.4	9.0	7.2	4.7	3.0	1.9	1.1	0.9	0.4	0.6	0.4	0.3	1.2	100.0	M	T(*)	
													100.0	F		
10.2	8.9	7.1	4.6	2.9	1.8	1.0	0.9	0.4	0.6	0.4	0.3	1.2	100.0	T		



**DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO HOURLY PAY (NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX**

NACE	QUAL	SEX	HOURLY PAY (DM)													(%)	
			< 6 50	6 50 6.99	7 00 7.49	7.50 7.99	8 00 8.49	8.50 8.99	9 00 9.49	9 50 9.99	10.00 10.49	10.50 10.99	11 00 11.49	11.50 11.99	12.00 12.49	12 50 12.99	
364	1	M							0 5	1.5	2.0	3 7	5.8	9 1	9.8	8.9	
		F															
		T							0 5	1.6	2.2	3 8	5.9	9 2	9.7	8.9	
	2	M						3 3	4.4	9 2	13.4	13.7	16 0	11.9	8 3	5.6	
		F			2.8	5.7		9 5	19.7	12.4	16.0	14.9	9 3				
		T			1.3	2.7		5 9	10.7	10.5	14.5	14.2	13 2	7 6	6.5	3.5	
	3	M															
		F			3.9			26.5	26.5	10 8	12.0						
		T			4.0			23.7	24.1	10.6	11.6	6.1					
T(*)	M					5 3	0 7	1.0	2 4	3.3	4 9	7 0	9.4	9 5	8.5		
	F			3 0	4 9	2 2	15 1	20.6	11.6	14.2	10 5	7 5	2 9				
	T	0.3	0 2	0 5	0 8	0 7	2 5	3.4	3.6	4.7	5 6	7.1	8 6	8 7	7 5		
37	1	M						1.1	1 6	2 9	4.8	6 3	8.9	10 5	10.0	10.1	
		F			1.6			4.9	4.9	4.5	6.3	9.2	6.3	7 7	3.6	4.0	
		T			0.3		0.3	1.5	2.0	3.1	5.0	6.6	8.6	10.1	9.2	9.3	
	2	M				1 1	1 2	4.3	9 3	12.2	13.6	11 8	12 7	7.8	6.1	4.1	
		F	3 8	2.8	6.7	7 2	9.9	12.1	16.1	12.7	9.5	7 5	5 0	2 5	1 2	0.7	
		T	2.1	1.6	3.9	4.3	5.8	8.4	12.9	12.4	11.5	9.5	8 6	5 0	3 6	2.3	
	3	M						8 1	8 4	14.5	8 9	12.7	10 2	4 6	5 6	4 7	2.4
		F	2.8	2.0	4.9	9.1	9.5	17.4	14.3	11.1	11.1	6.3	4.6	3.3	2.1	0.7	
		T	2.8	2.0	4.6	8.6	9.4	16.3	14.4	10.9	11.3	6.8	4.6	3.6	2.4	0.9	
T(*)	M	0.3	0.3	0.5	0.8	1 0	2 4	4 5	5 7	7 7	8 0	9 6	9.4	8 6	8.0		
	F	2.8	2.1	5.1	7 7	8.8	14.5	14.0	11 0	10.1	7 0	4 9	3.5	2 0	1.0		
	T	1.5	1.2	2.7	4 1	4 8	8.2	9 1	8.2	8.9	7 5	7.3	6.6	5 4	4 6		
41/42	1	M	0.1		0.2	0 2	0 5	0 9	1 9	3.1	5 6	7 6	10.1	10 6	11 6	11.1	
		F	2.8		5.2	5 9	10 3	10 6	9.1	10 8	6.7	8 7	8.6	4 6	3 9	2 7	
		T	0.1	0 2	0 3	0 3	0 8	1 1	2 2	3.3	5 7	7 6	10.1	10.4	11.4	10.9	
	2	M	0.4	0 6	0 4	1 1	2 0	4 2	6 6	9 5	12.8	13.6	10 8	9 5	9 3	4 6	
		F	9.7	5.2	10.3	10 6	11 2	7 1	7 1	9.4	6 9	3 6	5 2	6.0	5 6	1 1	
		T	2.9	1.8	3.1	3 7	4 5	5 0	6 8	9 5	11 2	10 9	9.2	8 6	8 3	3 6	
	3	M	3.3	1.5	2.4	3.7	5.3	7 4	9 2	10 7	10.7	8.5	8 8	7 6	6.5	4.0	
		F	9.1	13.2	17.0	17.3	12.2	9 3	7 5	4 5	3 5	2 8	1 7	0 8	0.4	0.2	
		T	7.5	10.0	13.0	13.5	10.3	8.8	8.0	6 2	5.5	4 3	3 7	2 7	2.1	1.3	
T(*)	M	0.7	0.4	0.6	1.0	1 7	2 8	4 3	5 9	8.2	9.2	10.1	9.8	10 2	8.4		
	F	9.0	11.7	15.6	15.9	12.0	9.0	7 5	5 4	4.1	3.1	2.5	1.7	1.3	0.4		
	T	3.7	4.5	6.1	6 4	5 5	5 1	5 5	5.8	6 7	7 0	7.3	6.9	6 9	5 5		
411-423	1	M	0.1		0.3	0 2	0.8	1 1	2 3	3.8	6 5	8 9	10.8	11.4	10 7	9 5	
		F	3.2		6.0	7.2	12.2	11.9	9.6	11.4	5.9	7.4	8.1	4.1			
		T	0.2	0.3	0.5	0.5	1.3	1.5	2.6	4.1	6.5	8.9	10.7	11.1	10.4	9.2	
	2	M	0.4	0 7	0 4	1 1	1 6	3 9	6 6	9 5	13.4	13.9	10 7	8 9	8 4	4 4	
		F	11.0	6.3	12.2	12.2	12.0	8.5	8.4	11.2	6.4	4.3	3.3	1.6	0.8	0.6	
		T	3.1	2.1	3.5	3.9	4.3	5.1	7.0	9.9	11.6	11.4	8.8	7.1	6.4	3.4	
	3	M	3.9	1.8	2.8	4.3	5.4	8.5	10.3	13.1	11.6	8.5	7.7	5.8	4.1	2.8	
		F	9.8	14.1	17.9	17.7	12.3	10.0	7.3	4.2	2.8	1.8	0.9	0.5	0.2	0.1	
		T	8.4	11.2	14.3	14.5	10.7	9.6	8.0	6.3	4.9	3.4	2.5	1.7	1.1	0.7	
T(*)	M	0.9	0.6	0.8	1.2	1.9	3.2	5.0	7.1	9.4	10.2	10.2	9.7	8.8	6.8		
	F	9.8	12.8	16.8	16.6	12.3	9.8	7.5	5.3	3.4	2.3	1.5	0.7	0.3	0.2		
	T	4.6	5.7	7.5	7.7	6.3	6.0	6.0	6.4	6.9	6.9	6.5	5.9	5.3	4.1		
424-428	1	M						0 5	1 4	2 1	4 3	5 7	9 4	9 6	13 3	14 3	
		F															
		T						0 5	1 4	2 1	4 4	5 7	9 4	9 6	13 3	14 3	
	2	M				1 4	4 3	6 8	8 3	11 1	12.9	14.2	10 7	8.5	8 4	4 1	
		F	10 8		6 7	14 5	22 1	8 0	10 0	11 0	6 4						
		T	2.3		1.6	3.8	7.5	7.1	8.6	11.1	11.7	12.2	9.0	7.4	7.0	3.3	
	3	M	1.9		1.7	1.9	5.0	5.0	6.9	5.4	7.7	7.8	10.0	12.6	12.6	7.7	
		F	2.2	4 5	9 7	17 2	14 1	6 8	11 2	7 8	9 0	6 0	2 3	3 8	2 9		
		T	2.1	2 4	5 1	8 5	8 9	5 8	8 8	6 4	8 2	7 0	6 7	8 8	8 5	5 0	
T(*)	M	0.3		0.3	0.5	1.4	2.0	3.1	3.8	6.0	7.1	9.6	9.9	12.6	12.0		
	F	3.8	4 1	9 0	16 2	15 4	7 0	10 8	8 3	8.4	5.6	2.4	3.7	2.9	1.4		
	T	0.8	0.7	1.4	2.5	3.2	2.7	4.1	4.3	6.3	6.9	8.7	9.1	11.3	10.6		

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	>=	TOT (*)			
13.49	13.99	14.49	14.99	15.49	15.99	16.49	16.99	17.49	17.99	18.49	18.99	19.00				
10.3	8.1	7.8	6.1	5.7	4.5	2.9	3.1	2.4	1.5	1.1	1.1	2.9	100.0	M	1	364
10.3	8.0	7.7	6.0	5.6	4.5	2.9	3.1	2.4	1.5	1.1	1.0	2.9	100.0	F		
3.8													100.0	T		
2.4													100.0	M	2	
													100.0	F		
													100.0	T		
9.5	7.4	7.0	5.4	5.2	4.1	2.6	2.7	2.2	1.4	1.0	0.9	2.6	100.0	M	T(*)	
8.5	6.5	6.2	4.7	4.6	3.6	2.3	2.4	1.9	1.2	0.9	0.8	2.3	100.0	F		
8.2	7.7	5.9	5.2	3.1	2.0	1.6	0.8	1.1	0.6	0.9	0.7	5.6	100.0	M	1	37
4.4	6.3	4.3	4.0	3.5	1.7	2.4		4.4		2.0		6.3	100.0	F		
7.7	7.6	5.7	5.1	3.1	2.0	1.7	0.9	1.5	0.7	1.0	0.7	5.7	100.0	T		
3.9	3.6	1.3	1.4	0.9	1.1								100.0	M	2	
0.6													100.0	F		
2.2	1.8	0.8	0.9	0.4	0.6			0.4					100.0	T		
5.6													100.0	M	3	
													100.0	F		
0.9													100.0	T		
6.9	6.1	4.3	3.8	2.3	1.6	1.2	0.6	0.9	0.5	0.6	0.5	3.8	100.0	M	T(*)	
0.8	0.8	0.6	0.6	0.4	0.2	0.3	0.2	0.5		0.2		0.7	100.0	F		
4.0	3.6	2.5	2.3	1.4	1.0	0.8	0.4	0.7	0.3	0.4	0.3	2.3	100.0	T		
9.2	6.8	5.1	4.0	3.1	2.1	1.3	1.3	0.8	0.7	0.4	0.4	1.2	100.0	M	1	41/42
2.0													100.0	F		
9.0	6.6	5.0	3.9	3.0	2.1	1.3	1.2	0.8	0.6	0.4	0.4	1.2	100.0	T		
3.2	2.7	2.4	1.4	1.3	1.3	0.7	0.3	0.3	0.4			0.3	100.0	M	2	
													100.0	F		
2.4	2.1	1.8	1.0	0.9	0.9	0.5	0.2	0.2	0.3			0.2	100.0	T		
3.0	2.6	1.6	0.9	0.6	0.4	0.3	0.2	0.2	0.2			0.3	100.0	M	3	
0.1	0.1												100.0	F		
0.9	0.8	0.5	0.3	0.2	0.1	0.1	0.1	0.1	0.0			0.1	100.0	T		
6.7	5.1	3.8	2.8	2.2	1.6	1.0	0.8	0.6	0.5	0.3	0.3	0.8	100.0	M	T(*)	
0.2	0.2	0.1		0.1									100.0	F		
4.3	3.3	2.5	1.8	1.4	1.1	0.6	0.5	0.4	0.3	0.2	0.2	0.5	100.0	T		
8.0	6.3	4.5	3.5	3.1	2.1	1.1	1.5	0.9	0.7	0.3	0.3	1.2	100.0	M	1	411-423
													100.0	F		
7.8	6.1	4.3	3.4	3.0	2.0	1.0	1.4	0.9	0.6	0.3	0.3	1.2	100.0	T		
3.3	2.9	2.8	1.6	1.4	1.6	0.9	0.3	0.4	0.4			0.3	100.0	M	2	
													100.0	F		
2.5	2.4	2.1	1.2	1.1	1.2	0.6	0.2	0.3	0.3			0.2	100.0	T		
2.3	2.3	1.6	0.9	0.5	0.5	0.3						0.3	100.0	M	3	
0.1													100.0	F		
0.6	0.6	0.4	0.2	0.2	0.1	0.1						0.1	100.0	T		
5.6	4.6	3.5	2.5	2.1	1.7	0.9	0.9	0.6	0.5	0.3	0.2	0.8	100.0	M	T(*)	
0.1	0.2												100.0	F		
3.3	2.8	2.0	1.5	1.3	1.0	0.5	0.5	0.4	0.3	0.2	0.1	0.5	100.0	T		
11.3	7.7	5.7	4.4	2.8	2.0	1.6	0.9	0.6	0.5	0.4	0.3	1.0	100.0	M	1	424-428
													100.0	F		
11.3	7.7	5.7	4.4	2.8	2.0	1.6	0.9	0.6	0.5	0.4	0.3	1.0	100.0	T		
2.8	1.8	1.0											100.0	M	2	
													100.0	F		
2.3	1.4	0.8											100.0	T		
5.0	3.7	1.5	1.0										100.0	M	3	
													100.0	F		
3.0	2.2	1.0	0.6										100.0	T		
9.3	6.3	4.4	3.4	2.2	1.5	1.2	0.7	0.5	0.4	0.3	0.2	0.8	100.0	M	T(*)	
													100.0	F		
8.1	5.6	3.9	2.9	2.0	1.3	1.1	0.6	0.4	0.4	0.2	0.2	0.7	100.0	T		

DISTRIBUTION OF MANUAL WORKERS  
 ACCORDING TO HOURLY PAY (NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	HOURLY PAY (DM)															
			<	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50		
			6.50	6.99	7.49	7.99	8.49	8.99	9.49	9.99	10.49	10.99	11.49	11.99	12.49	12.99		
429	1	M	-	-	-	-	-	-	-	-	2.4	3.5	5.7	6.1	7.6	2.8		
		F	-	-	-	-	-	-	-	-	11.2	14.5	16.8	12.3	-	-		
		T	-	-	-	-	-	-	-	-	2.4	2.6	3.9	5.2	6.5	5.9	8.0	2.4
	2	M	-	-	-	-	-	-	-	-	-	2.2	6.9	12.6	25.3	30.2	11.4	
		F	3.5	1.7	4.2	1.5	1.8	0.7	-	-	-	9.1	6.1	3.2	15.0	26.2	28.5	4.2
		T	2.2	1.0	2.7	1.2	1.2	0.4	-	-	1.5	6.1	3.2	14.1	25.9	29.1	7.0	
	3	M	-	-	-	-	6.2	5.4	-	-	16.5	13.0	22.3	-	6.4	-	-	
		F	7.6	11.7	14.6	11.5	8.4	2.6	5.9	4.7	5.4	11.9	12.8	1.9	-	-	-	
		T	6.5	9.8	12.1	10.1	8.0	3.1	5.7	4.6	7.4	12.1	14.5	2.1	1.2	-	-	
		M	-	-	-	-	1.1	1.4	1.2	2.3	2.2	5.0	6.7	11.5	11.8	14.7	5.2	
		F	6.0	7.9	10.5	7.7	5.8	2.0	4.0	3.8	7.0	8.4	13.5	10.2	10.1	1.4	-	
		T	3.8	4.9	6.5	5.1	4.1	1.7	3.3	3.2	6.3	7.7	12.7	10.8	11.9	2.9	-	
43	1	M	-	-	-	-	0.6	1.2	3.0	5.9	10.0	12.7	13.1	13.2	11.6	6.9		
		F	2.8	4.1	4.6	5.3	8.3	9.2	13.2	12.8	11.3	10.9	6.2	4.0	3.2	1.5		
		T	0.3	0.5	0.6	0.8	1.5	2.1	4.2	6.7	10.1	12.5	12.3	12.1	10.6	6.2		
	2	M	0.2	0.4	0.5	1.2	3.2	6.6	9.3	12.5	13.2	13.9	11.4	9.5	6.9	4.6		
		F	3.7	2.8	6.2	11.8	15.1	15.5	13.1	11.8	7.2	4.5	3.5	1.9	1.0	0.7		
		T	2.4	2.0	4.2	8.0	10.8	12.3	11.7	12.1	9.3	7.9	6.3	4.6	3.1	2.1		
	3	M	3.5	1.3	1.7	2.9	5.9	10.7	13.6	12.3	12.3	12.3	9.2	5.3	4.9	2.1		
		F	4.9	2.8	8.6	19.5	18.2	13.4	10.6	8.1	4.9	3.2	2.3	1.3	0.8	0.4		
		T	4.5	2.5	6.9	15.5	15.2	12.7	11.3	9.1	6.7	5.4	4.0	2.3	1.8	0.8		
		M	0.7	0.4	0.5	1.1	2.6	5.2	7.5	9.9	11.8	13.2	11.7	10.2	8.4	5.1		
		F	4.1	2.9	7.0	14.4	16.0	14.5	12.2	10.5	6.5	4.3	3.2	1.8	1.0	0.6		
		T	2.6	1.8	4.3	8.8	10.3	10.6	10.2	10.3	8.7	8.0	6.8	5.3	4.2	2.5		
431	1	M	-	-	-	-	-	-	2.1	6.2	12.3	14.7	18.6	14.0	13.0	5.7		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	-	1.7	3.0	6.0	12.6	14.6	17.8	13.5	12.5	5.5		
	2	M	0.6	0.7	2.7	5.5	13.2	23.4	18.8	16.0	7.7	4.9	2.5	1.1	1.0	3.4		
		F	0.7	0.8	1.8	3.6	8.9	17.9	15.3	14.5	10.7	9.2	5.7	3.9	3.2	1.6		
		T	-	-	-	-	6.3	17.1	12.9	9.7	9.5	12.8	12.0	7.3	-	-		
	3	M	2.9	2.6	3.6	11.7	24.6	21.5	15.7	11.9	2.5	-	-	-	-	-		
		F	2.0	1.9	2.5	8.2	18.1	19.9	14.7	11.1	5.0	5.8	4.5	2.7	-	-		
		T	1.3	1.3	2.9	0.8	2.7	8.5	8.3	10.0	13.1	14.6	13.1	9.6	7.7	4.0		
		M	0.9	0.9	1.7	4.2	9.8	15.9	13.2	12.4	9.6	9.2	7.3	5.1	4.1	2.1		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
432	1	M	-	-	-	6.1	9.9	12.6	13.5	14.1	11.6	11.1	6.1	13.8	12.7	12.0	7.6	
		F	-	-	-	0.9	1.4	2.2	3.4	6.8	10.5	13.8	13.0	11.9	11.0	7.0		
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	2	M	2.1	1.5	0.5	1.2	3.4	7.0	9.3	11.8	11.2	11.4	11.8	9.4	8.7	5.7		
		F	1.3	1.0	2.0	7.1	10.3	12.7	13.0	12.7	9.4	7.3	6.9	5.2	4.4	2.8		
		T	3.5	-	-	1.2	6.8	10.2	11.3	11.8	12.9	13.4	8.5	6.3	7.9	2.2		
	3	M	2.3	2.1	3.8	15.3	22.8	18.7	12.7	8.0	5.5	2.9	2.1	1.4	1.0	-		
		F	2.7	1.7	2.9	10.5	17.4	15.8	12.2	9.3	8.0	6.4	4.2	3.0	3.3	1.1		
		T	0.7	0.2	0.4	0.9	2.8	5.2	6.9	9.6	11.2	12.7	12.1	10.2	9.8	5.9		
		M	2.1	1.7	3.3	12.5	17.6	17.4	14.8	11.7	7.4	4.0	2.9	1.8	1.2	0.6		
		F	1.4	0.9	1.8	6.5	10.0	11.1	10.7	10.6	9.3	8.5	7.6	6.1	5.6	3.3		
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
436	1	M	-	-	-	-	-	-	3.0	7.0	8.4	13.8	11.7	12.1	11.9	6.9		
		F	5.8	9.3	8.0	8.1	11.6	5.3	8.1	11.8	8.2	10.2	4.4	4.1	-	-		
		T	1.5	2.4	2.3	2.2	3.4	2.8	4.3	8.2	8.3	12.9	9.8	10.0	9.5	5.5		
	2	M	-	-	-	2.6	4.3	5.3	7.9	16.1	12.4	11.5	7.3	8.9	6.8	6.9		
		F	5.5	4.1	8.6	12.2	14.1	12.5	10.6	11.4	6.5	5.1	4.1	2.1	1.1	0.9		
		T	4.6	3.5	7.3	10.6	12.6	11.3	10.2	12.1	7.5	6.1	4.7	3.2	2.0	1.8		
	3	M	3.3	-	-	6.6	6.1	10.6	17.2	12.2	11.5	8.9	9.3	-	4.2	2.5		
		F	5.7	3.3	11.1	20.5	15.3	11.1	8.9	7.9	5.3	3.7	3.0	1.6	0.9	0.6		
		T	5.4	3.2	10.0	18.8	14.2	11.0	9.9	8.4	6.1	4.3	3.8	1.7	1.3	0.8		
		M	0.7	0.7	0.8	2.5	3.3	5.1	8.0	11.9	10.7	11.8	9.4	8.7	8.1	5.9		
		F	5.6	3.9	9.6	15.3	14.5	11.7	9.9	10.0	6.1	4.7	3.7	2.0	1.0	0.8		
		T	4.6	3.3	7.7	12.7	12.2	10.3	9.5	10.4	7.1	6.2	4.9	3.4	2.5	1.8		

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)													SEXE	QUAL	NACE	
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00				TOT. (*)
5.8	4.8	11.4	10.7	9.1	3.8	4.1			3.3	3.9	5.0		100.0	M	1	429
													100.0	F		
5.9	4.2	10.8	9.4	8.5	3.3	3.6			2.9	3.5	4.4		100.0	T		
4.1													100.0	M	2	
													100.0	F		
2.2													100.0	T		
													100.0	M	3	
													100.0	F		
													100.0	T		
4.1	2.8	5.5	5.4	4.3	2.2	2.1	1.1	1.5	1.7	1.8	2.3	1.4	100.0	M	T(*)	
													100.0	F		
2.0	1.2	2.4	2.1	1.8	0.8	0.9	0.5	0.6	0.7	0.7	0.9	0.6	100.0	T		
6.7	4.5	3.6	2.7	1.5	1.0	0.2	0.3	0.3				0.4	100.0	M	1	43
													100.0	F		
6.0	4.1	3.2	2.4	1.3	0.8	0.2	0.3	0.3					100.0	T		
2.7	1.7	0.9	0.4	0.4								0.4	100.0	M	2	
0.5	0.2												100.0	F		
1.3	0.7	0.4	0.2	0.2	0.1								100.0	T		
1.0		0.5											100.0	M	3	
													100.0	F		
	0.4												100.0	T		
0.3	0.4	0.2											100.0	T		
4.0	2.6	1.9	1.3	0.8	0.4	0.1	0.1	0.2					100.0	M	T(*)	
0.4	0.3	0.1	0.1										100.0	F		
1.9	1.3	0.9	0.6	0.4	0.2	0.1	0.1	0.1		0.0		0.1	100.0	T		
5.9	3.2												100.0	M	1	431
													100.0	F		
5.7	3.1												100.0	T		
1.6													100.0	M	2	
													100.0	F		
0.7													100.0	T		
													100.0	M	3	
													100.0	F		
													100.0	T		
3.0	1.3	0.6											100.0	M	T(*)	
													100.0	F		
1.5	0.8	0.5											100.0	T		
6.5	3.8	3.4	1.7	1.2	1.6								100.0	M	1	432
													100.0	F		
5.9	3.5	3.0	1.5	1.1	1.5								100.0	T		
3.4	1.7	1.6											100.0	M	2	
													100.0	F		
1.7	0.8	0.7											100.0	T		
													100.0	M	3	
													100.0	F		
													100.0	T		
4.1	2.4	2.1	0.8	0.7	0.8								100.0	M	T(*)	
0.4	0.3												100.0	F		
2.3	1.4	1.1	0.5	0.4	0.4								100.0	T		
8.3	4.5	3.2	1.6										100.0	M	1	436
													100.0	F		
6.3	3.5	2.4	1.2										100.0	T		
4.2	1.9												100.0	M	2	
0.7													100.0	F		
1.3	0.5												100.0	T		
													100.0	M	3	
													100.0	F		
													100.0	T		
4.9	2.5	1.7	1.0	1.1									100.0	M	T(*)	
0.4	0.4												100.0	F		
1.4	0.8	0.4	0.3	0.3									100.0	T		

DISTRIBUTION OF MANUAL WORKERS  
 ACCORDING TO HOURLY PAY (NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (DM)													
			< 6 50	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99
			44	1	M				2.6		4.8	5.7	7.4	15.7	13.9	9.8
		F			11.0	21.3	13.5	16.8								
	2	M	5.4	2.4	2.5	3.8	6.3	10.0	8.7	8.8	12.9	13.1	10.0	3.8	4.6	3.2
		F	20.6	12.8	19.1	10.9	8.6	5.2	6.6	6.3	3.4	2.2	1.5	1.4		
	3	M	16.9	10.3	15.0	9.1	8.0	6.4	7.1	6.9	5.8	4.9	3.6	2.0	1.3	1.0
		F	20.6			7.2	4.9	8.7	7.9	7.3	7.8	12.1	9.7			
	T(*)	M	31.3	17.1	12.1	9.1	6.0	6.5	4.9	5.7	1.8	2.3				
		F	29.1	14.1	10.3	8.7	5.8	6.9	5.5	6.1	3.0	4.3	2.6			
		M	5.2	1.4	1.7	3.8	4.2	7.6	7.3	8.0	13.4	13.3	9.8	6.5	6.3	4.2
		F	21.9	13.4	16.5	11.4	8.4	6.6	5.8	5.9	3.3	2.5	1.4	1.3	0.6	
		T	16.5	9.4	11.6	8.9	7.0	6.9	6.3	6.6	6.6	6.0	4.1	3.0	2.5	1.6
45	1	M			0.8	1.1	2.3	3.0	5.3	5.9	8.1	7.9	9.0	8.7	9.1	9.7
		F	3.6	2.5	7.7	11.0	13.8	17.1	10.0	8.1	6.7	6.0	4.1	3.6	2.1	1.4
	2	M	2.2	1.6	4.8	6.8	8.9	11.1	8.0	7.2	7.3	6.8	6.2	5.8	5.0	4.9
		F	2.8	1.5	2.4	3.9	5.6	8.0	7.9	8.8	9.6	9.2	8.3	7.6	8.0	5.5
	3	M	6.9	6.7	11.0	15.4	12.3	11.0	9.9	8.6	5.8	4.3	2.8	2.2	1.3	0.8
		F	6.5	6.2	10.1	14.3	11.6	10.7	9.7	8.6	6.2	4.8	3.3	2.8	2.0	1.3
	T(*)	M	13.5	4.8	4.2	3.7	5.6	6.8	6.8	11.0	11.0	7.2	7.4	5.5	5.7	2.5
		F	19.6	10.3	12.9	15.7	10.2	7.5	5.3	4.3	3.8	3.2	3.3	1.4	0.8	0.7
		M	18.8	9.6	11.7	14.1	9.6	7.4	5.5	5.2	4.8	3.7	3.9	1.9	1.5	0.9
		F	2.9	1.3	1.8	2.4	3.8	5.2	6.4	7.5	9.0	8.2	8.6	7.9	8.3	7.4
		T	8.9	6.7	10.8	14.8	12.1	11.3	9.0	7.7	5.6	4.4	3.1	2.3	1.3	0.9
		T	7.8	5.8	9.2	12.5	10.6	10.2	8.5	7.6	6.2	5.1	4.1	3.3	2.6	2.1
451+452	1	M			2.1	1.8	2.7	5.4	6.2	9.7	11.1	7.3	10.0	7.5	10.1	7.6
		F	4.2	7.6	11.7	11.5	12.9	11.7	9.4	8.5	7.3	4.2	5.3			
	2	M	1.6	2.9	5.2	4.9	6.0	7.5	7.2	9.3	9.9	6.3	8.5	5.4	7.2	5.3
		F	6.2	2.2	4.0	3.5	8.3	10.8	10.8	9.4	9.1	9.1	7.5	3.7	4.5	3.6
	3	M	11.9	11.5	10.7	9.5	8.5	8.8	8.6	7.1	7.0	5.4	3.2	3.0	2.3	1.2
		F	10.3	9.0	8.8	7.8	8.4	9.4	9.2	7.7	7.6	6.4	4.4	3.2	2.9	1.8
	T(*)	M	32.0	8.7	5.7	5.8	7.6	6.2	5.6	9.3	6.6					
		F	28.3	14.9	11.0	9.1	6.7	5.4	5.4	4.4	4.6	3.7	2.4	1.6	0.7	
		M	28.8	13.9	10.2	8.6	6.9	5.6	5.4	5.2	4.9	3.7	2.5	1.5	0.9	0.8
		F	6.3	2.2	3.2	2.9	5.4	7.6	7.9	9.5	9.8	7.6	8.2	5.3	7.0	5.3
		T	16.6	12.2	11.0	9.6	8.4	8.0	7.6	6.3	6.2	4.7	3.2	2.3	1.6	1.0
		T	13.1	8.7	8.3	7.3	7.4	7.9	7.7	7.4	7.4	5.7	4.9	3.3	3.5	2.5
453+454	1	M					1.9	1.9	4.8	4.1	7.2	8.0	8.4	9.6	9.4	12.0
		F	2.9	2.0	7.0	10.4	13.9	17.9	10.4	8.2	6.8	6.4	3.9	4.4	2.1	1.6
	2	M	1.9	1.3	4.6	7.0	9.6	12.2	8.4	6.7	6.9	7.0	5.5	6.3	4.7	5.3
		F	6.1	5.8	11.0	16.1	12.7	11.3	10.3	8.9	5.8	4.3	2.8	2.2	1.2	0.8
	3	M	5.8	5.5	10.3	15.4	12.1	10.9	9.9	8.8	6.0	4.6	3.2	2.7	1.8	1.3
		F				2.0	4.4	6.1	6.2	13.3	13.4	9.9	11.2	7.8	8.8	
	T(*)	M	16.4	9.0	13.5	17.4	11.6	8.2	5.3	4.3	3.4	3.2	3.8	1.3		0.7
		F	15.0	8.2	12.5	15.8	10.8	8.0	5.4	5.3	4.4	3.9	4.6	2.0	1.7	1.1
		M	0.7		0.9	2.0	2.5	3.5	5.0	6.3	8.8	8.7	8.8	9.7	9.9	9.7
		F	7.4	5.7	10.8	15.4	12.7	11.8	9.4	8.0	5.5	4.4	3.1	2.4	1.3	0.9
		T	6.5	5.0	9.5	13.7	11.3	10.7	8.9	7.8	6.0	5.0	3.9	3.3	2.4	2.1
46	1	M	0.1			0.1	0.5	1.0	1.8	3.0	5.7	8.1	9.1	12.0	10.8	10.3
		F					5.3		11.3	9.3	9.0	10.9	12.0			
	2	M	0.1			0.2	0.6	1.1	1.9	3.1	5.8	8.1	9.1	11.9	10.7	10.2
		F	0.6	0.5	0.7	1.4	3.0	4.0	6.9	9.1	11.5	10.3	11.9	8.8	6.0	8.6
	3	M	3.9	3.1	7.1	9.8	11.6	8.6	7.4	9.9	8.3	8.0	7.6	5.7	2.5	3.0
		F	1.3	1.0	2.0	3.2	4.7	4.9	7.0	9.2	10.8	9.8	11.1	8.2	5.3	7.5
	T(*)	M	5.6	1.6	2.7	4.6	7.0	8.4	8.4	11.3	9.4	8.8	5.4	5.5	4.3	3.9
		F	7.8	4.6	6.4	11.9	11.5	11.5	10.7	8.8	7.5	5.8	4.5	3.5	2.4	1.2
		M	6.7	3.1	4.6	8.3	9.3	10.0	9.5	10.1	8.4	7.3	4.9	4.5	3.3	2.6
		F	1.0	0.4	0.6	1.2	2.2	2.9	4.3	6.0	8.0	8.8	9.4	10.1	8.4	8.9
		T	6.3	4.0	6.5	11.1	11.3	10.4	9.6	9.2	7.8	6.7	5.8	4.2	2.5	1.8
		T	2.0	1.1	1.7	3.0	3.9	4.3	5.3	6.6	7.9	8.5	8.7	9.0	7.3	7.6

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)													SEXE	QUAL	NACE	
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00				TOT. (*)
3.2	3.9	.	.	.	.	.	.	.	.	.	.	.	100.0	M	1	44
2.3	2.7	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
0.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
2.3	2.2	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
0.9	0.8	0.3	0.3	0.3	.	.	.	.	.	.	.	.	100.0	F	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.4	5.2	4.9	3.2	1.8	0.8	0.8	0.6	0.6	.	.	.	1.3	100.0	M	1	45
0.7	0.4	0.7	0.4	.	.	.	.	.	.	.	.	.	100.0	F		
3.9	2.4	2.5	1.6	0.8	0.3	0.4	0.3	0.3	.	.	.	.	100.0	T	2	
3.8	2.5	1.6	2.2	.	.	.	.	.	.	.	.	.	100.0	M		
0.3	0.2	0.2	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.7	0.4	0.3	0.3	0.1	.	.	.	.	.	.	.	.	100.0	T	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
0.3	.	0.2	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
6.0	3.6	3.3	2.5	1.1	0.5	0.5	0.3	0.3	.	.	.	.	100.0	M	T(*)	
0.4	0.2	0.2	0.1	0.1	.	.	.	.	.	.	.	.	100.0	F		
1.4	0.8	0.8	0.6	0.3	0.1	0.1	0.1	0.1	0.0	.	.	0.2	100.0	T		
4.5	3.8	2.9	2.5	1.4	0.8	.	.	.	.	.	.	.	100.0	M	1	451+452
3.4	2.9	2.0	1.9	1.0	0.6	.	.	.	.	.	.	.	100.0	F		
2.5	2.0	.	.	.	.	.	.	.	.	.	.	.	100.0	T	2	
0.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
1.1	0.7	0.6	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
3.2	2.7	1.9	1.6	0.9	0.5	.	.	.	.	.	.	.	100.0	M	T(*)	
0.6	0.3	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.5	1.1	0.8	0.6	0.3	0.2	.	.	.	.	.	.	.	100.0	T		
10.4	5.8	6.3	3.6	2.0	.	1.1	.	.	.	.	.	.	100.0	M	1	453+454
0.6	.	0.6	0.5	.	.	.	.	.	.	.	.	.	100.0	F		
4.1	2.2	2.6	1.6	0.8	.	0.5	.	.	.	.	.	.	100.0	T	2	
5.4	3.3	1.9	3.4	.	.	.	.	.	.	.	.	.	100.0	M		
0.3	0.2	0.1	.	.	.	.	.	.	.	.	.	.	100.0	F	3	
0.6	0.4	0.2	0.3	.	.	.	.	.	.	.	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
0.6	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.9	4.3	4.2	3.2	1.3	.	0.7	.	.	.	.	.	.	100.0	T	T(*)	
0.4	0.2	0.2	0.1	0.1	.	.	.	.	.	.	.	.	100.0	M		
1.4	0.8	0.7	0.5	0.2	0.1	0.1	.	.	.	.	.	.	100.0	F		
8.5	7.3	5.9	4.6	3.0	2.1	1.4	1.1	0.6	0.5	0.4	0.4	1.3	100.0	M	1	46
8.4	7.3	5.9	4.6	2.9	2.1	1.4	1.1	0.6	0.5	0.4	0.4	1.3	100.0	F		
5.1	3.6	2.8	1.7	1.1	0.9	0.4	0.4	.	.	.	.	.	100.0	T	2	
1.4	0.5	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
4.3	3.0	2.3	1.5	0.9	0.7	0.3	0.4	.	.	.	.	.	100.0	F	3	
3.1	2.1	1.8	1.5	1.4	2.4	.	.	.	.	.	.	.	100.0	T		
0.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
1.9	1.2	1.0	0.8	0.7	1.2	.	.	.	.	.	.	.	100.0	F		
6.7	5.5	4.4	3.3	2.2	1.8	0.9	0.8	0.4	0.3	0.3	0.2	0.8	100.0	T	T(*)	
1.0	0.6	0.4	0.3	.	.	.	.	.	.	.	.	.	100.0	M		
5.6	4.6	3.7	2.7	1.8	1.5	0.8	0.7	0.3	0.3	0.2	0.2	0.7	100.0	F		

DISTRIBUTION OF MANUAL WORKERS  
 ACCORDING TO HOURLY PAY (NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	HOURLY PAY (DM)														
			< 6.50	6.50 6.99	7.00 7.49	7.50 7.99	8.00 8.49	8.50 8.99	9.00 9.49	9.50 9.99	10.00 10.49	10.50 10.99	11.00 11.49	11.50 11.99	12.00 12.49	12.50 12.99	
			47	1	M						0.2	0.3	1.2	1.6	3.7	6.0	7.0
		F					3.0	5.0	5.1	7.1	6.4	6.2	11.4	6.2	5.5	5.7	
		T			0.1	0.1	0.2	0.4	0.5	1.5	1.8	3.8	6.3	7.0	7.6	8.0	
	2	M	0.4	0.4	0.6	0.6	1.5	2.6	4.4	6.0	8.4	10.3	10.3	8.5	7.4	7.0	
		F	5.0	5.3	6.7	9.1	11.4	18.3	14.6	10.2	6.5	3.9	2.4	1.9	1.4	0.8	
		T	2.4	2.6	3.3	4.4	5.9	9.6	8.9	7.8	7.6	7.5	6.8	5.5	4.7	4.3	
	3	M	1.9	1.5	0.7	2.2	2.9	3.5	7.6	8.3	10.9	11.5	9.8	7.8	7.2	5.9	
		F	12.5	5.9	9.0	10.8	11.5	10.5	11.0	9.6	6.2	5.2	2.6	1.5	1.3	0.3	
		T	8.1	4.1	5.6	7.3	8.0	7.6	9.6	9.0	8.2	7.8	5.6	4.1	3.7	2.6	
	T(*)	M	0.3	0.3	0.3	0.4	0.7	1.2	2.2	3.3	4.5	6.4	7.7	7.5	7.6	7.6	
		F	6.9	5.1	7.0	9.0	10.7	14.8	12.7	9.7	6.4	4.5	3.2	2.1	1.7	1.1	
		T	2.2	1.7	2.2	2.9	3.6	5.1	5.2	5.1	5.1	5.9	6.4	6.0	5.9	5.7	
471	1	M	-	-	-	-	-	-	-	1.0	1.7	4.9	7.3	9.1	10.3	9.7	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	0.5	1.0	1.7	5.0	7.3	9.0	10.2	9.6	
	2	M	-	-	-	-	-	0.4	1.8	3.1	5.6	8.0	7.9	7.8	7.7	9.0	
		F	-	-	-	-	-	11.6	13.8	23.5	18.2	15.0	-	-	-	-	-
		T	-	-	-	0.4	-	0.9	2.3	4.1	6.2	8.3	7.8	7.4	7.4	8.6	
	3	M	-	-	-	-	-	1.2	2.7	6.2	4.6	7.0	9.1	10.3	8.5	11.9	
		F	-	-	1.6	2.5	10.2	20.0	23.8	18.2	10.6	7.7	2.1	-	-	-	-
		T	0.2	0.9	1.2	4.6	8.7	11.1	11.0	7.0	7.3	6.3	6.8	5.3	7.3		
	T(*)	M	0.1	-	-	0.2	0.4	1.3	2.7	3.7	6.5	7.8	8.8	9.0	9.8		
		F	-	1.5	3.6	9.0	18.5	22.4	18.6	11.5	9.0	2.9	-	-	-	-	
		T	0.1	0.3	0.5	1.3	2.6	3.9	4.6	4.6	6.8	7.2	7.9	8.0	8.7		
472	1	M	-	-	-	-	23.9	-	1.0	2.4	5.2	5.2	10.8	9.2	10.5	11.0	
		F	-	-	-	-	0.7	0.7	1.1	2.5	5.1	5.1	10.7	9.2	10.4	10.8	
		T	-	-	-	-	0.7	1.1	2.5	5.1	5.1	10.7	9.2	10.4	10.8		
	2	M	8.5	0.8	0.9	1.2	2.8	4.7	7.1	9.2	12.2	13.7	10.8	8.6	8.0	5.0	
		F	4.1	9.6	10.3	12.5	12.5	16.0	11.9	7.6	4.5	2.5	1.8	1.0	0.8		
		T	4.1	4.9	5.3	6.4	7.3	9.9	9.3	8.4	8.6	8.5	6.6	5.1	4.6	2.8	
	3	M	2.3	2.1	1.5	5.2	3.1	4.3	8.9	8.2	13.7	11.7	12.0	8.7	8.3	4.0	
		F	20.4	7.5	13.7	12.1	8.7	8.4	7.5	6.9	4.9	4.0	2.5	2.2	0.8		
		T	13.8	5.6	9.3	9.6	6.6	7.0	8.0	7.4	8.1	6.8	5.9	4.6	3.5	1.5	
	T(*)	M	0.5	0.7	0.6	1.4	1.9	3.0	5.1	6.5	9.8	10.3	11.0	8.8	8.9	7.1	
		F	12.7	8.7	11.5	12.3	11.3	13.3	10.2	7.4	4.5	3.0	2.1	1.5	0.9		
		T	5.4	3.9	5.0	5.8	5.7	7.2	7.2	6.9	7.7	7.3	7.4	5.9	5.7	4.3	
473+474	1	M	-	-	-	-	-	-	0.2	1.0	1.0	3.3	5.1	6.4	7.0	7.5	
		F	-	-	-	-	-	4.4	5.0	7.1	6.8	6.3	11.7	6.3	5.5	6.1	
		T	-	-	-	-	0.1	0.4	0.5	1.4	1.4	3.5	5.6	6.4	6.9	7.4	
	2	M	0.5	-	0.8	0.5	1.2	2.1	3.7	5.1	7.2	9.2	10.9	8.7	6.9	7.5	
		F	3.3	3.3	5.0	7.5	11.1	19.6	16.0	11.2	7.3	4.4	2.6	2.4	1.7	1.0	
		T	1.9	1.8	2.9	4.1	6.2	11.0	10.0	8.2	7.3	6.7	6.7	5.5	4.2	4.2	
	3	M	2.9	-	-	1.4	4.4	4.5	10.5	9.9	13.6	14.9	8.7	5.1	5.3	2.8	
		F	10.1	6.4	7.7	12.3	13.9	9.2	9.8	9.1	6.0	5.4	2.8	1.0	1.9		
		T	7.6	4.9	5.0	8.4	10.5	7.5	10.0	9.4	8.7	8.8	4.9	2.5	3.2	1.3	
	T(*)	M	0.3	0.2	0.2	0.2	0.5	0.9	1.6	2.5	3.1	5.3	6.7	6.9	6.9	7.2	
		F	4.6	3.7	5.2	7.8	10.6	15.2	13.1	10.2	7.0	4.9	3.8	2.5	2.2	1.6	
		T	1.5	1.2	1.6	2.3	3.4	4.9	4.8	4.6	4.2	5.2	5.9	5.7	5.6	5.6	
48	1	M	-	-	17.1	-	0.1	0.6	1.9	2.6	4.4	6.6	8.9	12.2	12.5	11.0	
		F	-	-	0.5	0.3	0.4	0.7	2.1	2.9	4.4	6.6	8.8	12.0	12.2	10.8	
		T	-	-	0.5	0.3	0.4	0.7	2.1	2.9	4.4	6.6	8.8	12.0	12.2	10.8	
	2	M	0.2	0.3	0.3	0.5	1.2	2.1	4.1	6.6	8.1	9.7	10.1	10.0	10.3	8.8	
		F	6.3	5.9	10.7	10.0	11.1	8.1	9.4	11.5	10.1	7.0	4.5	2.3	1.0	0.5	
		T	1.6	1.6	2.7	2.7	3.5	3.5	5.3	7.7	8.6	9.1	8.8	8.2	8.2	6.9	
	3	M	2.3	0.9	1.9	2.4	6.4	5.6	9.5	10.5	12.7	9.4	9.4	6.9	7.1	5.3	
		F	7.1	6.4	9.3	9.1	14.1	12.4	10.1	8.4	7.3	5.9	4.8	2.2	1.3	0.7	
		T	5.7	4.8	7.1	7.1	11.8	10.4	9.9	9.0	8.9	7.0	6.2	3.6	3.0	2.1	
	T(*)	M	0.4	0.3	0.4	0.6	1.5	2.0	4.0	5.7	7.4	8.6	9.6	10.4	10.7	9.1	
		F	6.7	6.3	9.9	9.3	13.0	10.8	9.9	9.6	8.2	6.3	4.7	2.2	1.3	0.7	
		T	2.4	2.1	3.4	3.3	5.1	4.7	5.8	6.9	7.6	7.9	8.1	7.9	7.7	6.5	

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13.00 - 13.49	13.50 - 13.99	14.00 - 14.49	14.50 - 14.99	15.00 - 15.49	15.50 - 15.99	16.00 - 16.49	16.50 - 16.99	17.00 - 17.49	17.50 - 17.99	18.00 - 18.49	18.50 - 18.99	>= 19.00	TOT. (*)			
8.4	8.2	6.5	6.1	5.0	4.9	3.8	3.1	2.7	2.6	2.2	1.9	8.5	100.0	M	1	47
6.1	5.3	1.2	3.3	2.4	.	2.5	1.2	.	1.3	3.7	.	4.8	100.0	F	T	
8.3	8.1	6.3	5.9	4.9	4.6	3.7	3.0	2.6	2.6	2.3	1.9	8.3	100.0	T		
6.3	5.5	4.4	3.6	2.8	2.1	1.9	1.6	1.0	0.7	0.5	0.5	0.7	100.0	M	2	
0.6	0.7	0.3	0.2	0.1	0.2	.	.	.	.	.	.	.	100.0	F		
3.8	3.4	2.6	2.1	1.7	1.2	1.1	1.0	0.6	0.4	0.3	0.3	0.4	100.0	T		
5.4	4.2	2.8	1.8	1.0	0.8	0.8	.	.	.	.	.	.	100.0	M	3	
0.5	.	0.4	0.3	.	.	.	.	.	.	.	.	.	100.0	F		
2.5	1.9	1.4	0.9	0.5	0.4	0.3	.	.	.	.	.	0.3	100.0	T		
7.5	7.0	5.6	5.0	4.0	3.6	2.9	2.4	2.0	1.8	1.5	1.4	5.4	100.0	M	T(*)	
1.0	0.9	0.4	0.5	0.3	0.2	0.3	0.2	0.1	0.2	0.3	0.1	0.5	100.0	F		
5.6	5.3	4.1	3.7	2.9	2.6	2.2	1.8	1.4	1.3	1.2	1.0	4.0	100.0	T		
8.1	8.6	7.4	8.6	5.1	5.7	3.8	2.7	1.8	1.0	0.9	0.7	1.4	100.0	M	1	471
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.1	8.6	7.3	8.5	5.1	5.7	3.7	2.7	1.8	0.9	0.9	0.7	1.4	100.0	T		
9.2	11.5	8.4	6.4	5.7	3.0	1.8	1.3	.	.	.	.	.	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.7	11.0	8.0	6.1	5.4	2.8	1.7	1.3	.	.	.	.	.	100.0	T		
12.9	9.1	5.9	3.0	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.9	5.4	3.6	1.8	.	.	0.9	.	.	.	.	.	.	100.0	T		
9.4	9.8	7.5	6.8	4.6	3.8	2.6	1.8	1.0	0.6	0.5	0.4	0.9	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.3	8.6	6.6	5.9	4.0	3.3	2.3	1.6	0.8	0.6	0.5	0.4	0.8	100.0	T		
10.8	8.6	5.8	5.0	3.7	2.9	1.4	1.4	1.3	1.0	.	0.7	1.1	100.0	M	1	472
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.6	8.4	5.6	4.9	3.7	2.9	1.4	1.3	1.3	1.0	.	0.7	1.0	100.0	T		
5.5	3.2	2.0	1.5	0.8	0.7	0.5	.	.	.	.	.	.	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
3.0	1.7	1.1	0.8	0.5	0.4	0.3	.	.	.	.	.	.	100.0	T		
1.8	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.7	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
7.0	4.9	3.2	2.7	1.8	1.4	0.8	0.6	0.6	0.4	.	0.3	0.5	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
4.2	2.9	1.9	1.6	1.1	0.9	0.5	0.4	0.3	0.2	.	0.2	0.3	100.0	T		
8.1	8.1	6.5	5.9	5.2	5.0	4.1	3.5	3.0	3.1	2.7	2.3	10.6	100.0	M	1	473+474
6.4	5.6	1.2	3.5	2.3	.	2.7	1.3	.	1.4	4.0	.	5.1	100.0	F		
8.0	8.0	6.2	5.7	5.0	4.8	4.0	3.3	2.9	3.0	2.8	2.2	10.2	100.0	T		
5.6	4.6	4.4	3.9	3.0	2.6	2.7	2.6	1.9	1.2	0.9	0.9	1.2	100.0	M	2	
0.8	1.1	0.4	0.3	0.2	.	.	.	.	.	.	.	.	100.0	F		
3.2	2.8	2.3	2.0	1.6	1.4	1.4	1.4	1.0	0.6	0.5	0.5	0.6	100.0	T		
2.2	2.7	1.8	1.8	1.8	.	.	.	.	.	.	.	.	100.0	M	3	
1.0	.	0.8	0.6	.	.	.	.	.	.	.	.	.	100.0	F		
1.4	1.3	1.1	1.0	0.8	0.6	.	.	.	.	.	.	.	100.0	T		
7.2	7.0	5.8	5.2	4.5	4.3	3.6	3.1	2.6	2.5	2.1	1.9	7.8	100.0	M	T(*)	
1.6	1.5	0.6	0.7	0.5	0.3	0.4	0.3	0.2	0.3	0.5	0.2	0.8	100.0	F		
5.6	5.5	4.3	3.9	3.4	3.1	2.7	2.3	1.9	1.9	1.7	1.4	5.9	100.0	T		
8.8	7.1	6.4	5.2	3.7	2.5	1.7	1.1	0.6	0.7	0.3	0.2	0.6	100.0	M	1	48
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.6	7.0	6.2	5.1	3.6	2.5	1.6	1.1	0.6	0.7	0.3	0.2	0.6	100.0	T		
8.1	6.0	5.1	3.0	2.1	1.5	0.8	0.4	0.3	0.2	0.1	.	0.2	100.0	M	2	
0.5	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.4	4.7	4.0	2.3	1.6	1.1	0.6	0.3	0.2	0.1	0.1	.	0.2	100.0	T		
2.4	2.3	1.9	0.9	1.0	.	.	.	.	.	.	.	.	100.0	M	3	
0.2	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
0.9	0.8	0.7	0.3	0.3	.	.	.	.	.	.	.	.	100.0	T		
7.7	6.0	5.2	3.5	2.5	1.7	1.1	0.6	0.3	0.3	0.2	0.1	0.3	100.0	M	T(*)	
0.4	0.2	0.2	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.4	4.2	3.6	2.4	1.8	1.2	0.7	0.5	0.2	0.2	0.1	0.1	0.3	100.0	T		



DISTRIBUTION OF MANUAL WORKERS  
ACCORDING TO HOURLY PAY (NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (DM)													(%)		
			<	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50		
			6.50	6.99	7.49	7.99	8.49	8.99	9.49	9.99	10.49	10.99	11.49	11.99	12.49	12.99		
481	1	M	-	-	-	-	-	-	-	0.9	1.1	3.5	4.9	10.6	12.5	11.6		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	0.2	0.2	0.7	1.4	2.9	4.5	6.5	9.0	9.9	10.8	11.2		
		F	-	-	2.4	2.4	3.8	2.3	14.3	21.6	11.2	13.6	10.3	7.7	3.1	9.9	10.0	
	3	M	0.1	-	0.4	0.5	0.6	0.9	3.0	5.1	5.3	7.3	9.1	9.7	9.9	10.0		
		F	2.4	-	1.6	1.4	3.2	3.6	7.1	10.1	13.1	9.0	12.3	4.8	8.8	4.8		
	T(*)	M	3.2	1.0	2.6	6.1	7.1	6.7	9.8	13.1	12.0	13.7	12.1	5.8	3.5	1.9		
		F	3.0	1.0	2.4	4.9	6.1	5.9	9.1	12.3	12.3	12.5	12.2	5.6	4.9	2.7		
		M	0.2	-	0.2	0.2	0.4	0.7	1.6	2.9	4.3	5.9	8.2	9.7	11.1	10.8		
		F	2.3	0.8	2.5	5.0	6.1	5.3	11.1	15.7	11.7	13.8	11.6	6.5	3.4	1.9		
		M	0.7	0.3	0.7	1.3	1.7	1.8	3.8	5.9	6.0	7.8	9.0	9.0	9.3	8.7		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
483	1	M	-	-	20.3	-	-	0.9	2.6	3.4	5.9	8.1	10.0	12.2	11.8	10.6		
		F	-	-	0.6	-	0.5	1.1	2.9	3.8	5.9	8.0	9.8	11.9	11.5	10.3		
	2	M	-	0.4	0.6	0.7	2.2	3.2	6.4	9.6	11.0	12.7	11.2	10.2	9.9	6.7		
		F	8.0	7.6	13.2	12.2	13.1	9.7	8.1	8.5	9.1	5.3	3.1	0.9	-	-		
	3	M	2.6	2.6	4.4	4.2	5.5	5.2	6.9	9.3	10.4	10.5	8.7	7.4	7.0	4.7		
		F	2.1	0.9	2.0	2.7	7.3	6.1	10.0	10.7	12.8	9.6	8.6	7.5	6.6	5.4		
	T(*)	M	8.5	8.2	11.7	10.3	16.5	14.3	10.1	6.7	5.2	3.5	2.4	1.1	0.6	0.3		
		F	6.5	6.0	8.7	7.9	13.7	11.8	10.1	7.9	7.5	5.4	4.3	3.0	2.5	1.9		
		M	0.5	0.4	0.6	0.8	2.2	2.8	5.5	7.4	9.3	10.5	10.3	10.6	10.1	8.0		
		F	8.2	8.1	12.4	10.8	15.2	12.5	9.4	7.5	6.6	4.1	2.7	1.0	0.6	0.3		
		M	3.2	3.1	4.8	4.4	6.9	6.3	6.9	7.5	8.3	8.2	7.6	7.1	6.7	5.2		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
49	1	M	6.1	-	-	-	7.1	9.6	4.2	4.3	5.3	8.0	9.9	9.5	9.8	6.8		
		F	1.1	-	1.4	0.9	1.3	2.9	4.9	6.5	6.8	8.1	8.9	8.2	8.4	6.0		
	2	M	13.3	9.6	10.2	14.0	16.0	11.2	10.1	4.7	4.1	2.4	1.4	1.4	3.1	2.8		
		F	7.5	5.5	5.9	10.0	10.0	8.8	9.6	8.7	8.0	7.5	5.1	3.2	1.9	1.4		
	3	M	7.1	3.3	6.1	6.6	10.3	9.3	9.3	10.2	4.6	6.9	5.6	5.1	3.1	5.1		
		F	14.9	8.8	8.9	10.2	12.9	11.3	9.3	7.7	6.2	2.9	2.4	2.2	0.8	0.7		
	T(*)	M	13.2	7.6	8.3	9.4	12.4	10.9	9.3	8.2	5.8	3.8	3.1	2.8	1.3	1.7		
		F	1.7	0.9	1.7	3.0	3.1	4.4	6.7	8.1	7.3	9.4	9.1	7.4	6.5	5.3		
		M	13.7	8.4	9.1	10.9	13.3	11.1	9.4	7.7	6.3	3.3	2.0	1.9	0.9	0.7		
		F	8.1	4.9	5.6	7.2	8.5	8.0	8.1	7.9	6.7	6.1	5.4	4.5	3.5	2.8		
		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
50	1	M	0.1	-	-	0.1	0.3	0.5	0.7	1.1	2.1	3.7	9.6	14.8	13.1	10.4		
		F	0.1	-	-	0.1	0.3	0.5	0.7	1.1	2.1	3.7	9.6	14.8	13.1	10.4		
	2	M	-	-	-	-	0.9	0.7	1.9	4.3	8.0	10.9	16.0	15.6	10.5	7.9		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	1.0	0.7	1.0	0.7	1.3	1.2	2.1	10.1	25.9	21.3	13.2	7.3	4.2	2.7		
		F	6.3	6.5	7.8	14.3	17.9	13.0	8.1	4.4	8.1	2.5	-	-	-	-		
	T(*)	M	1.2	0.9	1.2	1.2	1.8	1.6	2.3	9.9	25.3	20.7	12.8	7.1	4.1	2.8		
		F	0.3	0.2	0.2	0.2	0.5	0.6	1.0	3.0	6.8	7.5	10.9	13.6	11.3	8.8		
		M	5.6	7.1	7.2	13.1	18.7	13.4	7.9	5.7	8.1	2.4	1.4	-	-	-		
		F	0.3	0.2	0.3	0.3	0.6	0.7	1.1	3.0	6.9	7.5	10.8	13.5	11.2	8.8		
		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
500-502	1	M	0.1	-	-	-	0.1	0.2	0.2	0.5	1.3	3.1	10.0	16.8	14.4	11.1		
		F	0.1	-	-	-	0.1	0.2	0.2	0.5	1.3	3.1	10.0	16.8	14.4	11.1		
	2	M	-	-	-	-	0.4	0.4	1.4	4.1	7.8	11.9	16.7	16.7	11.4	8.2		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	0.7	0.6	0.8	0.7	1.2	1.0	1.9	10.4	27.4	22.2	13.3	7.1	4.2	2.5		
		F	4.5	-	6.5	16.6	13.5	15.5	11.6	7.0	9.7	-	-	-	-	-		
	T(*)	M	0.8	0.7	0.9	1.0	1.5	1.4	2.1	10.4	27.0	21.8	13.0	7.0	4.1	2.5		
		F	0.2	0.2	0.2	0.2	0.3	0.4	0.7	2.9	7.3	8.0	11.4	14.8	12.0	9.0		
		M	4.0	-	6.2	15.1	13.4	16.9	10.5	9.3	9.1	2.5	-	-	-	-		
		F	0.2	0.2	0.2	0.3	0.4	0.5	0.7	3.0	7.3	8.0	11.4	14.7	11.9	9.0		
		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

DISTRIBUTION DES OUVRIERS  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION  
ET SEXE

(%)

GAIN HORAIRE (DM)													SEXE	QUAL	NACE	
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00				TOT. (*)
10.2	9.4	8.5	9.6	7.4	3.1	2.3	1.7	0.7	.	.	.	.	100.0	M	1	481
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.1	9.3	8.4	9.5	7.4	3.1	2.3	1.7	0.7	.	.	.	.	100.0	T		
11.6	9.1	8.0	4.9	3.4	2.5	1.4	0.7	0.4	.	.	.	.	100.0	M	2	
1.9	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
10.4	8.1	7.1	4.4	3.0	2.2	1.2	0.7	0.4	.	.	.	.	100.0	T		
4.2	4.9	3.0	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.6	1.6	0.8	.	.	.	.	.	.	.	.	.	.	100.0	T		
10.7	8.9	7.8	5.8	4.2	2.6	1.5	1.0	0.5	0.3	0.2	.	0.2	100.0	M	T(*)	
1.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
8.4	6.9	6.0	4.5	3.2	2.0	1.2	0.8	0.4	0.2	0.2	.	0.2	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
8.5	6.3	5.3	3.7	2.6	2.2	1.5	1.0	0.6	0.8	.	.	0.8	100.0	F	1	483
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.3	6.2	5.2	3.6	2.5	2.2	1.5	1.0	0.6	0.8	.	.	0.7	100.0	M	2	
5.3	3.3	2.5	1.3	0.8	0.7	0.4	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
3.7	2.3	1.8	0.9	0.6	0.5	0.3	.	.	.	.	.	.	100.0	M	3	
1.9	1.7	1.6	0.9	1.0	.	.	.	.	.	.	.	.	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
0.7	0.5	0.7	0.3	0.4	.	.	.	.	.	.	.	.	100.0	M	T(*)	
6.0	4.2	3.4	2.2	1.5	1.2	0.8	0.5	0.3	0.4	.	.	0.4	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
3.9	2.7	2.3	1.4	1.0	0.8	0.5	0.3	0.2	0.2	.	.	0.3	100.0	M		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.2	4.2	5.6	4.0	2.8	2.1	2.1	2.6	1.8	0.7	.	.	5.6	100.0	M	1	49
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
6.3	3.6	4.8	3.6	2.4	1.7	2.0	2.2	1.5	0.5	.	.	4.7	100.0	T		
2.1	3.9	2.6	1.6	.	.	.	.	.	.	.	.	.	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.3	1.9	1.3	0.8	.	.	.	.	.	.	.	.	.	100.0	T		
4.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.0	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
5.1	3.6	3.8	2.5	1.5	1.2	1.2	1.4	1.0	0.3	.	.	3.2	100.0	M	T(*)	
0.4	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
2.6	1.8	1.9	1.3	0.8	0.6	0.7	0.7	0.5	0.2	.	.	1.5	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
9.0	6.5	5.5	4.1	3.2	2.5	2.2	1.7	1.4	1.1	0.9	0.7	4.9	100.0	F	1	50
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
8.9	6.5	5.5	4.1	3.2	2.5	2.2	1.7	1.4	1.1	0.9	0.7	4.9	100.0	M	2	
5.0	4.0	3.2	2.4	1.2	0.8	0.8	0.6	0.9	0.5	0.7	0.6	1.8	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
5.0	4.0	3.1	2.4	1.2	0.8	0.8	0.6	0.9	0.5	0.7	0.6	1.8	100.0	M	3	
2.0	1.6	0.8	0.8	0.6	0.6	0.2	0.1	0.1	0.1	0.1	.	0.3	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	T		
1.9	1.5	0.7	0.8	0.5	0.6	0.2	0.1	0.1	0.1	0.1	.	0.4	100.0	M	T(*)	
7.3	5.3	4.4	3.4	2.5	2.0	1.7	1.3	1.2	0.8	0.7	0.6	3.8	100.0	F		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	M		
7.3	5.3	4.4	3.3	2.5	2.0	1.7	1.3	1.2	0.8	0.7	0.6	3.8	100.0	T		
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.7	6.6	5.3	3.8	3.0	2.3	2.1	1.7	1.4	0.8	0.7	0.7	4.2	100.0	M	1	500-502
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
9.7	6.6	5.3	3.8	3.0	2.3	2.1	1.7	1.4	0.8	0.7	0.7	4.2	100.0	T		
5.3	3.8	3.2	2.0	1.3	0.8	0.8	0.5	0.4	0.4	0.5	0.2	1.4	100.0	M	2	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
5.3	3.8	3.2	2.0	1.3	0.8	0.8	0.5	0.4	0.4	0.5	0.2	1.4	100.0	T		
1.8	1.1	0.5	0.7	0.5	0.4	0.2	0.1	0.1	0.1	0.1	.	0.3	100.0	M	3	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
1.8	1.1	0.5	0.7	0.5	0.4	0.2	0.1	0.1	0.1	0.1	.	0.3	100.0	T		
7.6	5.2	4.1	3.0	2.3	1.7	1.6	1.2	1.0	0.6	0.6	0.5	3.0	100.0	M	T(*)	
.	.	.	.	.	.	.	.	.	.	.	.	.	100.0	F		
7.5	5.1	4.1	3.0	2.3	1.7	1.6	1.2	1.0	0.6	0.6	0.5	3.0	100.0	T		

## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT.

## INDUSTRY, BUILDING AND CIVIL ENGINEERING

NACE : 1-5

		FEMALE RATIO										(%)
F/T	21-29	4.0	28.3	34.7	-	15.6	3.0	31.2	54.0	-	22.7	
	30-44	2.4	30.4	43.6	-	15.8	2.2	26.9	53.9	-	18.9	
	TOT. (*)	3.3	34.3	44.0	-	19.2	2.6	31.4	56.1	-	23.4	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.98	11.14	10.28	-	11.56	12.31	11.00	10.41	-	11.72	
	30-44	12.97	11.52	10.87	-	12.46	13.28	11.61	10.98	-	12.62	
	TOT. (*)	12.51	11.14	10.26	-	11.92	12.94	11.27	10.45	-	12.18	
F	21-29	10.78	8.19	7.85	-	8.43	10.29	8.70	8.46	-	8.67	
	30-44	9.91	8.28	8.10	-	8.35	10.66	9.01	8.70	-	8.94	
	TOT. (*)	9.73	8.09	7.78	-	8.10	10.31	8.78	8.44	-	8.66	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29		10.0	26.5	23.6	-	27.1	16.4	20.9	18.7	-	26.0	
	30-44	23.6	28.1	25.4	-	33.0	19.7	22.4	20.8	-	29.2	
	TOT. (*)	22.3	27.4	24.1	-	32.0	20.3	22.1	19.3	-	28.9	

## INDUSTRY, BUILDING AND CIV. ENGIN. (EXC ELECTR., GAS, WATER)

NACE : 1-5(EXC. 16+17)

		FEMALE RATIO										(%)
F/T	21-29	4.1	28.4	34.7	-	15.7	3.1	31.4	54.0	-	23.0	
	30-44	2.5	30.5	43.2	-	15.9	2.3	27.0	53.5	-	19.2	
	TOT. (*)	3.4	34.4	43.8	-	19.4	2.7	31.5	55.8	-	23.8	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.98	11.14	10.28	-	11.56	12.29	11.00	10.40	-	11.70	
	30-44	12.96	11.52	10.87	-	12.44	13.21	11.60	10.97	-	12.56	
	TOT. (*)	12.49	11.14	10.26	-	11.90	12.86	11.26	10.45	-	12.11	
F	21-29	10.78	8.19	7.85	-	8.43	10.29	8.70	8.46	-	8.67	
	30-44	9.91	8.28	8.08	-	8.34	10.65	9.01	8.66	-	8.92	
	TOT. (*)	9.72	8.09	7.77	-	8.09	10.30	8.77	8.41	-	8.65	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29		10.0	26.5	23.6	-	27.1	16.3	20.9	18.7	-	25.9	
	30-44	23.5	28.1	25.6	-	33.0	19.3	22.4	21.0	-	29.0	
	TOT. (*)	22.1	27.4	24.3	-	32.0	19.9	22.1	19.4	-	28.6	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE 1-5

INDUSTRIE, BATIMENT ET GENIE CIVIL

										PROPORTION DE FEMMES		
(%)												
1 6	21 6	57.4	-	17.1	2 9	26.6	47.9	-	18.1	21-29	F/T	
1 5	16.3	49.5	-	13.3	2.0	23.0	49.0	-	15.7	30-44		
1 6	18.6	52.5	-	15.8	2.5	26.6	50.8	-	19.1	TOT. (*)		
(DM)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
12.94	12.04	11.26	-	12.54	12.40	11.47	10.56	-	11.95	21-29	M	
14.02	12.69	11.85	-	13.43	13.45	12.12	11.23	-	12.89	30-44		
13.67	12.36	11.26	-	13.03	13.07	11.77	10.63	-	12.44	TOT. (*)		
11.48	9.99	9.25	-	9.64	10.78	8.93	8.59	-	8.91	21-29	F	
12.00	10.18	9.40	-	9.86	10.72	9.12	8.77	-	9.05	30-44		
11.56	10.02	9.19	-	9.62	10.34	8.91	8.50	-	8.78	TOT. (*)		
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
11.3	17.0	17.8	-	23.1	13.0	22.2	18.7	-	25.4	21-29	F/T	
14.4	19.8	20.6	-	26.6	20.3	24.7	21.9	-	29.8	30-44		
15.5	18.9	18.4	-	26.2	20.9	24.3	20.1	-	29.4	TOT. (*)		

NACE 1-5(EXC 16+17)

INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)

										PROPORTION DE FEMMES		
(%)												
1.7	21.8	57.3	-	17.5	3.0	26.8	47.9	-	18.4	21-29	F/T	
1.6	16.4	49.0	-	13.6	2.1	23.2	48.6	-	15.9	30-44		
1.6	18.7	52.1	-	16.1	2.6	26.8	50.5	-	19.4	TOT. (*)		
(DM)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
12.93	12.04	11.26	-	12.52	12.39	11.46	10.56	-	11.93	21-29	M	
13.96	12.67	11.85	-	13.37	13.39	12.10	11.23	-	12.84	30-44		
13.60	12.34	11.25	-	12.96	13.01	11.75	10.63	-	12.38	TOT. (*)		
11.47	9.99	9.25	-	9.64	10.78	8.93	8.59	-	8.91	21-29	F	
11.99	10.17	9.39	-	9.85	10.70	9.11	8.74	-	9.03	30-44		
11.54	10.00	9.17	-	9.61	10.32	8.90	8.48	-	8.77	TOT. (*)		
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
11.3	17.0	17.9	-	23.1	13.0	22.1	18.7	-	25.3	21-29	F/T	
14.1	19.7	20.8	-	26.3	20.1	24.7	22.1	-	29.6	30-44		
15.2	18.9	18.5	-	25.9	20.7	24.2	20.2	-	29.2	TOT. (*)		

## MANUAL WORKERS MEAN NORMAL HOURLY

## PAY: MALE-FEMALE COMPARISON

## ACCORDING TO SIZE OF ESTABLISHMENT

## AND QUALIFICATION,

## BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT

## MINING AND QUARRYING

NACE 11, 13, 151, 21, 23

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	17.1	-	2.4	-	-	26.9	-	2.3
	TOT. (*)	-	1.0	12.3	-	2.1	-	-	26.8	-	3.2
		MEAN NORMAL HOURLY PAY (DM) (WITHOUT OVERTIME HOURS)									
M	21-29	11.48	10.79	9.90	-	10.88	12.34	11.56	10.34	-	12.04
	30-44	12.36	11.26	11.38	-	11.85	12.87	11.78	10.25	-	12.57
	TOT. (*)	12.00	10.99	10.57	-	11.49	12.78	11.71	10.47	-	12.40
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	8.54	-	8.49	-	-	8.99	-	9.15
	TOT. (*)	-	-	8.51	-	8.77	-	-	9.01	-	9.14
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	25.0	-	28.4	-	-	12.3	-	27.2
	TOT. (*)	-	-	19.5	-	23.6	-	-	14.0	-	26.3

## MANUFACTURING INDUSTRIES

NACE : 12, 14, 152, 22, 24-49

		FEMALE RATIO (%)									
F/T	21-29	6.8	35.4	53.6	-	23.8	3.7	32.9	61.2	-	25.9
	30-44	4.7	39.5	63.9	-	25.8	3.0	28.8	61.2	-	23.1
	TOT. (*)	6.2	42.4	62.7	-	30.1	3.4	33.3	63.0	-	27.8
		MEAN NORMAL HOURLY PAY (DM) (WITHOUT OVERTIME HOURS)									
M	21-29	11.92	10.63	9.87	-	11.37	12.25	10.95	10.34	-	11.66
	30-44	12.89	11.29	10.69	-	12.31	13.15	11.54	10.98	-	12.46
	TOT. (*)	12.38	10.82	9.77	-	11.67	12.77	11.20	10.35	-	12.00
F	21-29	10.80	8.19	7.85	-	8.43	10.29	8.69	8.46	-	8.67
	30-44	9.92	8.28	8.06	-	8.34	10.66	9.01	8.67	-	8.92
	TOT. (*)	9.74	8.09	7.75	-	8.09	10.31	8.77	8.41	-	8.65
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	9.5	23.0	20.4	-	25.9	16.0	20.6	18.1	-	25.6
	30-44	23.0	26.7	24.6	-	32.3	18.9	21.9	21.1	-	28.4
	TOT. (*)	21.3	25.3	20.7	-	30.7	19.3	21.7	18.7	-	27.9

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT	1	2	3	(*)	TOT		

NACE : 11, 13, 151, 21, 23

INDUSTRIES EXTRACTIVES

										PROPORTION DE FEMMES			
(%)													
-			-	0.6		0.7	7.5	-	0.7	21-29			
.		5.0	-	1.1		0.8	10.2	-	1.2	30-44		F/T	
.	0.7	6.7	-				9.3	-	1.5	TOT. (*)			
(DM)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
12.76	11.24	10.38	-	12.40	12.58	11.14	10.10	-	12.09	21-29		M	
13.61	11.48	10.23	-	12.74	13.29	11.44	10.50	-	12.54	30-44			
13.15	11.25	9.75	-	12.15	12.94	11.23	9.93	-	12.07	TOT. (*)			
-			-	9.69		9.05	8.65	-	9.02	21-29		F	
.		9.21	-	9.16		9.88	8.87	-	9.06	30-44			
.	9.78	8.92	-				8.85	-	9.07	TOT. (*)			
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
-			-	23.9		20.9	14.4	-	25.4	21-29			
.		10.0	-	24.7		12.0	15.6	-	27.8	30-44			
.	13.1	8.6	-				10.9	-	24.9	TOT. (*)			

NACE 12, 14, 152, 22, 24-49

INDUSTRIES MANUFACTURIERES

										PROPORTION DE FEMMES			
(%)													
1.8	22.5	58.9	-	18.5	3.9	29.4	58.2	-	22.4	21-29			
1.7	17.1	50.8	-	14.5	2.9	25.7	57.8	-	19.9	30-44		F/T	
1.8	19.8	54.8	-	17.4	3.4	29.5	59.9	-	23.9	TOT. (*)			
(DM)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
12.94	12.06	11.28	-	12.53	12.43	11.36	10.52	-	11.93	21-29		M	
13.98	12.72	11.94	-	13.39	13.47	12.12	11.36	-	12.87	30-44			
13.62	12.41	11.38	-	13.01	13.07	11.74	10.63	-	12.40	TOT. (*)			
11.43	9.99	9.24	-	9.63	10.78	8.93	8.58	-	8.91	21-29		F	
12.00	10.17	9.38	-	9.85	10.71	9.11	8.74	-	9.03	30-44			
11.54	10.00	9.17	-	9.61	10.33	8.90	8.47	-	8.77	TOT. (*)			
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
11.6	17.1	18.0	-	23.1	13.3	21.4	18.4	-	25.3	21-29			
14.2	20.1	21.4	-	26.5	20.5	24.8	23.0	-	29.8	30-44			
15.3	19.4	19.5	-	26.2	20.9	24.2	20.3	-	29.3	TOT. (*)			

MANUAL WORKERS MEAN NORMAL HOURLY  
 PAY: MALE-FEMALE COMPARISON  
 ACCORDING TO SIZE OF ESTABLISHMENT  
 AND QUALIFICATION,  
 BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT

## ENERGY AND WATER PRODUCTION

NACE : 1

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	1.7	-	-	38.6	-	1.6	
	30-44	-	8.8	85.4	-	9.4	-	4.8	82.5	-	6.0	
	TOT. (*)	-	10.0	79.6	-	8.5	0.3	4.9	72.0	-	6.1	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	12.07	10.76	10.83	-	11.83	12.99	12.27	11.55	-	12.82	
	30-44	13.74	11.82	12.89	-	13.56	14.98	12.89	11.91	-	14.63	
	TOT. (*)	13.53	11.54	11.87	-	13.30	14.71	12.74	11.52	-	14.31	
F	21-29	-	-	-	-	9.26	-	-	9.54	-	9.84	
	30-44	-	9.19	9.42	-	9.43	-	10.45	10.50	-	10.54	
	TOT. (*)	-	9.38	9.41	-	9.43	12.18	10.56	10.25	-	10.36	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	21.7	-	-	17.4	-	23.2	
	30-44	-	22.2	26.9	-	30.5	-	18.9	11.8	-	27.9	
	TOT. (*)	-	18.8	20.7	-	29.1	17.2	17.1	11.0	-	27.6	

## EXTRACTION OF SOLID FUELS

NACE : 11

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	-	-	-	-	-	-	24.8	-	2.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	12.48	-	-	-	12.39	12.96	11.72	-	-	12.64	
	30-44	14.00	-	-	-	13.54	13.67	12.03	-	-	13.13	
	TOT. (*)	13.14	10.60	-	-	12.72	13.41	12.02	11.04	-	12.85	
F	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	-	-	-	-	-	-	10.25	-	10.34	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	-	-	-	-	-	-	7.1	-	19.5	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION										AGE	S E X E	
1	2	3	(*)	TOT	1	2	3	(*)	TOT			
NACE . 1					PRODUCTION ENERGIE, EAU							
										PROPORTION DE FEMMES		
(%)											21-29	F/T
	3 4	31.2	-	1 8		3 0	32.4	-	1 7		30-44	
0 5	3 7	35.0	-	3 2	0 4	4 1	53 9	-	4 5		TOT. (*)	
0 5	3 7	26 3	-	3 7	0 4	4 2	38.6	-	4 6			
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )											
13.00	11 87	10.61	-	12.74	12 92	11.88	10 78	-	12 68		21-29	M
14.58	12 41	10.61	-	13 95	14 57	12.46	10 84	-	14 05		30-44	
14.14	11 96	9 95	-	13 31	14 20	12.06	10 12	-	13.50		TOT. (*)	
	9 89	9 50	-	9.83		9 88	9.49	-	9 79		21-29	F
12.60	11 11	10.14	-	10.64	12.43	10 77	10 06	-	10 32		30-44	
12.16	10 99	9 99	-	10.42	12 06	10 75	9.95	-	10 24		TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	16 7	10.5	-	22.8		16 8	12.0	-	22.8		21-29	F/T
13.6	10 5	4 5	-	23 7	14 6	13 6	7 2	-	26 5		30-44	
14.0	8 1	-0 4	-	21.7	15 0	10 9	1 7	-	24 2		TOT. (*)	

## NACE . 11

## EXTRACTION DES COMBUSTIBLES SOLIDES

										PROPORTION DE FEMMES			
(%)											21-29	F/T	
		6 0	-	1 0			4 5	-	0 5		30-44		
			-				6 7	-	1 1		TOT. (*)		
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )												
12 78	11 25	10.40	-	12 40	12 79	11.28	10 45	-	12 41		21-29	M	
13 66	11 48	10.24	-	12 73	13 66	11 49	10 25	-	12 76		30-44		
13 17	11 24	9 75	-	12 12	13 18	11 27	9 78	-	12 15		TOT. (*)		
		8 94	-	9.11			9 63	-	9 81		21-29	F	
			-				9 13	-	9 26		30-44		
			-					-			TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
		8 2	-	24.8			6 1	-	23 1		21-29	F/T	
			-				6 7	-	23 8		30-44		
			-					-			TOT. (*)		



**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT

## EXTRACTION OF HARD COAL

NACE : 111.1

		FEMALE RATIO										(%)		
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)		
M	21-29	12.69	-	-	-	12.69	12.96	11.85	-	-	-	-	12.77	
	30-44	14.34	-	-	-	13.84	13.77	11.72	-	-	-	-	13.19	
	TOT. (*)	13.29	10.46	-	-	12.83	13.34	11.72	9.11	-	-	-	12.74	
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)		
	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-	

## EXTRACTION OF HARD COAL, UNDERGROUND

NACE : 111A

		FEMALE RATIO										(%)		
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)		
M	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	15.43	-	-	-	15.43	-	-	-	-	-	-	-	
	TOT. (*)	15.14	-	-	-	14.85	-	-	-	-	-	-	-	
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)		
	21-29	-	-	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	-	-	-	
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT	1	2	3	(*)	TOT		

NACE 111 1

EXTRACTION HOUILLE

										PROPORTION DE FEMMES		
(%)										21-29	30-44	F/T
										TOT (*)	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
12.72	11.02	10.11	-	12.33	12.74	11.06	10.11	-	12.35	21-29	M	
13.58	11.08	10.11	-	12.57	13.60	11.09	10.10	-	12.61	30-44		
13.05	10.89	9.58	-	11.91	13.07	10.91	9.58	-	11.95	TOT (*)		
										21-29	F	
										30-44		
										TOT (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
-										21-29		
.										30-44		
.	9.1	-	25.1	.	8.9	-	25.0		TOT (*)			

NACE 111A

EXTRACTION HOUILLE, FOND

										PROPORTION DE FEMMES		
(%)										21-29	30-44	F/T
										TOT (*)	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
13.22	11.76	10.68	-	12.94	13.23	11.76	10.68	-	12.95	21-29	M	
14.20	11.71	10.72	-	13.32	14.22	11.71	10.72	-	13.34	30-44		
13.50	11.25	9.87	-	12.38	13.52	11.25	9.87	-	12.40	TOT (*)		
										21-29	F	
										30-44		
										TOT (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
-										21-29		
-										30-44		
-										TOT (*)		

MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT

## EXTRACTION OF HARD COAL, SURFACE

NACE 111B

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)	
M	21-29	-	-	-	-	-	12.96	11.85	-	-	-	-	12.77
	30-44	12.25	-	-	-	11.65	13.77	11.72	-	-	-	-	13.19
	TOT. (*)	11.81	10.26	-	-	11.46	13.34	11.72	9.11	-	-	-	12.74
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-

## COKE OVENS

NACE 12

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)	
M	21-29	-	-	-	-	-	11.80	12.48	-	-	-	-	12.14
	30-44	-	-	-	-	-	12.79	12.65	-	-	-	-	12.64
	TOT. (*)	-	-	-	-	-	12.70	12.62	9.82	-	-	-	12.53
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-	-

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT		
NACE 111B										EXTRACTION HOUILLE, JOUR	
PROPORTION DE FEMMES										21-29	F/T
-										30-44	
-										TOT. (*)	
GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										21-29	M
-										30-44	
-										TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	F
-										30-44	
-										TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	F/T
-										30-44	
-										TOT. (*)	

NACE : 12										COKERIES	
PROPORTION DE FEMMES										21-29	F/T
-										30-44	
-										TOT. (*)	
GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										21-29	M
-										30-44	
-										TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	F
-										30-44	
-										TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	F/T
-										30-44	
-										TOT. (*)	

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT.

## EXTRACTION OF PETROLEUM, NATURAL GAS

NACE 13

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)	
M	21-29	15.23	.	-	-	14.28	13.87	12.34	-	-	-	-	13.28
	30-44	15.57	.	-	-	15.23	14.59	12.34	-	-	-	-	14.38
	TOT (*)	15.42	12.56	-	-	15.07	14.52	12.37	-	-	-	-	14.18
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-	-

## MINERAL OIL REFINING

NACE 14

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	.	.	35.4	-	10.6	-	-	-	-	-	-	2.2
	TOT (*)	.	.	27.2	-	9.2	-	4.7	44.2	-	-	-	3.1
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)	
M	21-29	12.51	12.40	10.42	-	11.72	15.23	14.19	-	-	-	-	14.74
	30-44	13.46	12.44	12.20	-	12.95	17.04	14.83	-	-	-	-	16.54
	TOT (*)	13.18	11.93	11.42	-	12.42	16.77	14.71	13.39	-	-	-	16.24
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	10.14	-	10.23	-	-	-	-	-	-	10.74
	TOT (*)	-	-	10.02	-	10.19	-	10.81	10.14	-	-	-	10.73
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	16.9	-	21.0	-	-	-	-	-	-	35.0
	TOT (*)	-	-	12.3	-	18.0	-	26.5	24.3	-	-	-	33.9

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>= 500					TOT (*)							
QUALIFICATION										AGE	S E X E	
1	2	3	(*)	TOT.	1	2	3	(*)	TOT			
NACE 13										EXTRACTION PETROLE , GAZ NATUREL		
PROPORTION DE FEMMES												
(%)	-	-	-	-	-	-	-	-	-	-	21-29	F/T
	-	-	-	-	-	-	-	-	-	-	30-44	
	-	-	-	-	-	-	-	-	-	1 7	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )											
	12.47	-	-	-	12.10	13.60	11.87	-	-	13.08	21-29	M
	13.21	-	-	-	13.07	14.45	12.07	-	-	14.24	30-44	
	13.35	-	-	-	13.09	14.40	12.16	12.04	-	14.10	TOT. (*)	
	-	-	-	-	-	-	-	-	-	-	21-29	F
	-	-	-	-	-	-	-	-	-	-	30-44	
	-	-	-	-	-	-	-	-	-	9.10#	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	-	-	-	-	-	-	-	-	-	-	21-29	
	-	-	-	-	-	-	-	-	-	-	30-44	
	-	-	-	-	-	-	-	-	-	35.4#	TOT. (*)	

NACE 14

RAFFINAGE PETROLE

PROPORTION DE FEMMES												
(%)	-	-	-	-	-	-	-	-	-	-	21-29	F/T
	-	-	-	-	-	-	-	-	-	-	30-44	
	-	61.4	-	-	3.2	6.6	35.5	-	-	3.3	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )											
	15.28	14.44	-	-	14.98	15.12	14.21	12.25	-	14.62	21-29	M
	16.87	15.14	-	-	16.58	16.79	14.72	14.02	-	16.33	30-44	
	16.36	14.51	15.23	-	15.97	16.37	14.35	13.10	-	15.83	TOT. (*)	
	-	-	-	-	-	-	-	-	-	10.26	21-29	F
	-	-	-	-	12.60#	-	11.82	10.61	-	11.53	30-44	
	-	10.96	-	-	11.63	-	12.01	10.60	-	11.13	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	-	-	-	-	-	-	-	-	-	29.8	21-29	
	-	-	-	-	24.0#	-	19.7	24.3	-	29.4	30-44	
	-	28.0	-	-	27.2	-	16.3	19.0	-	29.7	TOT. (*)	

## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## NUCLEAR FUELS INDUSTRY

NACE : 15

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	X	-	-	-	X	-	-	-	-	-
	TOT. (*)	-	X	-	-	-	X	-	-	-	-	17.5
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	X	-	-	-	X	12 11	-	-	-	-	12 11
	30-44	X	-	-	-	X	13 42	-	-	-	-	13 42
	TOT. (*)	X	-	-	-	X	12 95	-	-	-	-	12 62
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	X	-	-	X	-	-	-	-	-	-
	TOT. (*)	-	X	-	-	X	-	-	-	-	-	9 52
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	X	-	-	-	X	-	-	-	-	-	-
	30-44	X	X	-	-	X	-	-	-	-	-	-
	TOT. (*)	X	X	-	-	X	-	-	-	-	-	24 6

## PRODUCT AND DISTRIB OF GAS, ELECTRICITY, STEAM, HOT WATER

NACE 16

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	79 8	-	6 7	-	10 7	90 3	-	-	8 0
	TOT. (*)	-	15 5	72 3	-	6 0	0 2	11 2	88 8	-	-	8 1
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	12 21	10 91	-	-	12 09	12 94	11 33	-	-	-	12 78
	30-44	13 95	11 65	13 68	-	13 80	14 96	12 38	13 23	-	-	14 79
	TOT. (*)	13 73	11 98	12 15	-	13 58	14 78	12 43	13 02	-	-	14 58
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	9 56	-	9 61	-	10 67	10 00	-	-	10 10
	TOT. (*)	-	9 53	9 45	-	9 53	12 50	10 81	9 97	-	-	10 11
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	30 1	-	30 4	-	13 8	24 4	-	-	31 7
	TOT. (*)	-	20 4	22 2	-	29 8	15 4	13 0	23 5	-	-	30 6

**GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE**

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION												
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.			
NACE 15										INDUSTRIE DES COMBUSTIBLES NUCLEAIRES		
PROPORTION DE FEMMES												
(%)												
-	X	-	-	X	-	-	-	-	-	21-29	F/T	
-	X	X	-	X	-	-	-	-	18 2	30-44		
-	X	X	-	X	-	34.8	-	-	15.8	TOT. (*)		
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )		
X	X	-	-	X	12 48	-	-	-	12.54	21-29	M	
X	X	-	-	X	13 40	-	-	-	13.25	30-44		
X	X	-	-	X	12 99	12 13	-	-	12.74	TOT. (*)		
-	X	-	-	X	-	-	-	-	-	21-29	F	
-	X	X	-	X	-	-	-	-	10 31	30-44		
-	X	X	-	X	-	10.22	-	-	10.15	TOT. (*)		
(%)					COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))							
X	X	-	-	X	-	-	-	-	-	21-29		
X	X	X	-	X	-	-	-	-	22 2	30-44		
X	X	X	-	X	-	15 7	-	-	20.3	TOT. (*)		

NACE 16										ENERGIE ELECTRIQUE, GAZ, VAPEUR, EAU CHAUDE		
PROPORTION DE FEMMES												
(%)												
.	8 6	64 9	-	3 2	6.9	62 7	-	-	2.6	21-29	F/T	
0.7	9 8	86 5	-	5.6	0.5	9.9	-	-	6.4	30-44		
0.8	12 7	84 9	-	6 9	0.6	12.7	-	-	7 1	TOT. (*)		
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )		
13 16	12.23		-	13 00	13 00	11 96	11.17	-	12 85	21-29	M	
15.01	13.37	12 16#	-	14 77	14 87	13 12	12 80	-	14 67	30-44		
14.77	13.28	12 14	-	14 55	14 66	13 05	12 36	-	14 46	TOT. (*)		
	9 80	9 53	-	9 90	.	9 77	9 54	-	9 83	21-29	F	
12 58	11.10	10 15	-	10 61	12 44	10 93	10 01	-	10 32	30-44		
12 11	11 10	10 16	-	10.58	12 04	10.92	10 03	-	10 35	TOT. (*)		
(%)					COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))							
	19 9		-	23 9		18 3	14 5	-	23 5	21-29		
16 2	17 0	16 5#	-	28 2	16 4	16 7	21 8	-	29.6	30-44		
18.0	16 4	16 3	-	27 3	17 9	16 3	18 9	-	28 4	TOT. (*)		



## MANUAL WORKERS MEAN NORMAL HOURLY

## PAY: MALE-FEMALE COMPARISON

## ACCORDING TO SIZE OF ESTABLISHMENT

## AND QUALIFICATION,

## BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT.

## WATER SUPPLY

NACE 17

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	100.0	-	13.1	-	-	100.0	-	-	5.6
	TOT. (*)	-	8.0	99.6	-	12.4	-	12.6	97.8	-	-	7.4
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.41	10.30	-	-	11.10	12.29	11.25	-	-	-	12.08
	30-44	13.36	11.89	-	-	13.23	14.40	12.70	-	-	-	14.21
	TOT. (*)	13.20	11.11	-	-	12.96	14.23	12.33	-	-	-	13.96
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	9.28	-	9.23	-	-	-	-	-	-
	TOT. (*)	-	8.82	9.34	-	9.31	-	9.94	-	-	-	12.86#
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	30.2	-	-	-	-	-	-
	TOT. (*)	-	20.6	-	-	28.2	-	19.4	-	-	-	7.9#

## EXTRACTION, PREPARATION OF METALLIFEROUS ORES

NACE 21

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	-	-	X	-	-	-	-	X
	30-44	X	X	-	-	X	X	X	X	-	-	X
	TOT. (*)	X	X	X	-	X	X	X	X	-	-	X
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	X	-	-	-	-	X
	30-44	X	X	-	-	X	X	X	X	-	-	X
	TOT. (*)	X	X	X	-	X	X	X	X	-	-	X

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION										AGE	S E X E
1	2	3	(*)	TOT	1	2	3	(*)	TOT		
NACE 17										CAPTAGE ET DISTRIBUTION D'EAU	
(%)										PROPORTION DE FEMMES	
-	-	-	-	5.0	-	5.0	97.6	-	9.9	21-29	F/T
.	.	62.2	-	5.8	.	7.4	95.2	-	9.9	30-44	F/T
										TOT. (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
12.57	12.87	-	-	12.72	11.79	11.19	-	-	11.61	21-29	M
14.22	14.84	.	-	14.49	13.73	13.67	.	-	13.72	30-44	M
14.05	14.63	.	-	14.24	13.59	13.00	.	-	13.48	TOT. (*)	M
-	-	-	-	10.04	-	8.98	10.19#	-	10.11#	21-29	F
.	.	9.90	-	10.68	.	9.77	10.03	-	10.07	30-44	F
										TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
-	-	-	-	30.7	-	34.3	-	-	26.3#	21-29	
.	.	.	-	25.0	.	24.8	.	-	25.3	30-44	
										TOT. (*)	

NACE 21

EXTRACTION, PREPARATION MINERAIS METALLIQUES

										PROPORTION DE FEMMES	
(%)											
-	-	-	-	-	-	-	-	-	-	21-29	F/T
.	.	.	-	.	.	.	.	.	.	30-44	F/T
										TOT. (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
11.80		-	-	11.43	11.98	.	-	-	11.61	21-29	M
12.20	11.40	.	-	11.74	13.05	11.81	.	-	12.50	30-44	M
11.73	10.88	.	-	11.27	12.86	11.19	10.20	-	12.22	TOT. (*)	M
-	-	-	-	-	-	-	-	-	-	21-29	F
.	.	.	-	.	.	.	.	.	.	30-44	F
										TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
-	-	-	-	-	-	-	-	-	-	21-29	
.	.	.	-	.	.	.	.	.	.	30-44	
										TOT. (*)	

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT

## EXTRACTION, PREPARATION OF IRON ORE

NACE 211

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	-	-	-	-	-	X	-	-	-	X
	30-44	X	X	-	-	X	X	X	X	-	X
	TOT (*)	X	X	X	-	X	X	X	X	-	X
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	-	-	-	-	-	X	-	-	-	X
	30-44	X	X	-	-	X	X	X	X	-	X
	TOT (*)	X	X	X	-	X	X	X	X	-	X

## EXTRACTION OF IRON ORE, UNDERGROUND

NACE 211A

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	-	-	-	-	-	X	-	-	-	X
	30-44	X	-	-	-	X	X	X	X	-	X
	TOT (*)	X	-	-	-	X	X	X	X	-	X
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	-	-	-	-	-	X	-	-	-	X
	30-44	X	-	-	-	X	X	X	X	-	X
	TOT (*)	X	-	-	-	X	X	X	X	-	X

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION												
1	2	3	(*)	TOT.	1	2	3	(*)	TOT			
NACE : 211										EXTRACTION, PREPARATION MINERAI DE FER		
PROPORTION DE FEMMES												
(%)	-	-	-	-	-	-	-	-	-	21-29	F/T	
	-	-	-	-	-	-	-	-	-	30-44		
	-	-	-	-	-	-	-	-	-	TOT. (*)		
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)											
	-	-	-	-	-	14.12	-	-	-	21-29	M	
	-	-	-	-	-	14.01	12.82	10.87	-	30-44		
	-	-	-	-	-	-	-	-	-	TOT. (*)		
	-	-	-	-	-	-	-	-	-	21-29	F	
	-	-	-	-	-	-	-	-	-	30-44		
	-	-	-	-	-	-	-	-	-	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	-	-	-	-	-	-	-	-	-	21-29		
	-	-	-	-	-	-	-	-	-	30-44		
	-	-	-	-	-	-	-	-	-	TOT. (*)		

NACE 211A

EXTRACTION FER, FOND

PROPORTION DE FEMMES												
(%)	-	-	-	-	-	-	-	-	-	21-29	F/T	
	-	-	-	-	-	-	-	-	-	30-44		
	-	-	-	-	-	-	-	-	-	TOT. (*)		
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)											
	-	-	-	-	-	14.91	-	-	-	21-29	M	
	-	-	-	-	-	14.39	14.82#	11.08	-	30-44		
	-	-	-	-	-	-	-	-	-	TOT. (*)		
	-	-	-	-	-	-	-	-	-	21-29	F	
	-	-	-	-	-	-	-	-	-	30-44		
	-	-	-	-	-	-	-	-	-	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	-	-	-	-	-	-	-	-	-	21-29		
	-	-	-	-	-	-	-	-	-	30-44		
	-	-	-	-	-	-	-	-	-	TOT. (*)		

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT

## EXTRACTION OF IRON ORE, SURFACE

NACE 211B

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL HOURLY PAY (DM)									
M	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	11.94	-	-	-	11.69	-	-	-	-	-
	TOT. (*)	12.99	11.15	-	-	12.39	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	-	-	-	-

## PRODUCTION, PRELIMINARY PROCESSING OF METALS

NACE 22

		FEMALE RATIO (%)									
F/T	21-29	-	6.7	29.0	-	11.8	-	5.8	31.5	-	9.3
	30-44	-	4.7	25.8	-	8.6	-	5.0	28.9	-	8.5
	TOT. (*)	-	6.5	30.6	-	11.8	0.6	5.7	29.0	-	9.8
		MEAN NORMAL HOURLY PAY (DM)									
M	21-29	12.00	10.78	10.36	-	11.14	12.40	11.39	10.99	-	11.81
	30-44	12.57	11.55	11.38	-	11.93	12.91	11.74	11.48	-	12.24
	TOT. (*)	12.23	11.23	10.59	-	11.46	12.66	11.63	10.85	-	11.93
F	21-29	-	7.72	8.16	-	8.16	-	9.68	8.83	-	9.03
	30-44	-	8.40	8.06	-	8.21	-	9.50	9.17	-	9.27
	TOT. (*)	-	8.31	7.85	-	7.99	10.08	9.36	8.96	-	9.06
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29	21-29	-	28.3	21.3	-	26.7	-	15.0	19.6	-	23.6
	30-44	-	27.3	29.1	-	31.1	-	19.1	20.2	-	24.3
	TOT. (*)	-	26.0	25.9	-	30.3	20.4	19.6	17.5	-	24.1

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT	1	2	3	(*)	TOT		

NACE : 211B

EXTRACTION FER, JOUR

(%)										PROPORTION DE FEMMES		
-	-	-	-	-	-	-	-	-	-	-	21-29	F/T
-	-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	-	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
-	-	-	-	-	-	-	-	-	-	-	21-29	M
-	-	-	-	-	11 94	-	-	-	11.69	-	30-44	
-	-	-	-	-	12 99	11 15	-	-	12.39	-	TOT (*)	
-	-	-	-	-	-	-	-	-	-	-	21-29	F
-	-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	-	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
-	-	-	-	-	-	-	-	-	-	-	21-29	
-	-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	-	TOT (*)	

NACE : 22

PRODUCTION, PREMIERE TRANSFORMATION DES METAUX

(%)										PROPORTION DE FEMMES	
0.5	3 1	19.5	-	3 6	0.5	3 7	23 4	-	4 9	21-29	F/T
0.5	2 2	17.0	-	3 2	0.5	2 6	20 0	-	4 1	30-44	
0.5	2 6	17.8	-	3 7	0.5	3 1	21.0	-	4 8	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
12.79	12 25	11.96	-	12 51	12 71	12.05	11 58	-	12.34	21-29	M
13.40	12.66	12 17	-	12 98	13 31	12.51	11 99	-	12.85	30-44	
13.19	12 49	11 83	-	12 76	13 10	12 34	11 57	-	12.61	TOT (*)	
10.89	10.12	9.09	-	9 49	10.83	9.75	8.87	-	9 17	21-29	F
10.94	10 07	9 41	-	9.71	10.79	9 81	9 19	-	9.45	30-44	
10.94	10 02	9 17	-	9.50	10.79	9.73	8.95	-	9 22	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
18.7	17 4	23.9	-	24 1	18.6	19 1	23.4	-	25 7	21-29	
17.1	20.4	22.7	-	25.2	17.7	21 5	23.3	-	26 5	30-44	
17.1	19 8	22.5	-	25 6	17.7	21 2	22.6	-	26 9	TOT (*)	

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT.

## IRON AND STEEL INDUSTRY (ECSC)

NACE 221

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	10.2	-	-	2.7
		MEAN NORMAL HOURLY PAY (DM) (WITHOUT OVERTIME HOURS)									
M	21-29	11.83	12.05	11.80#	-	11.93	13.02	12.80	11.40	-	12.72
	30-44	13.48	12.86	-	-	13.19	13.49	12.15	11.40	-	12.61
	TOT. (*)	12.78	12.39	11.73	-	12.43	13.19	12.11	11.23	-	12.45
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	8.35	-	-	8.57
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	25.6	-	-	31.2

## NON-FERROUS METALS

NACE 224

		FEMALE RATIO (%)									
F/T	21-29	-	46.2	-	16.0	-	12.3	47.9	-	13.7	
	30-44	-	-	-	4.7	-	9.7	34.2	-	10.9	
	TOT. (*)	7.1	35.7	-	14.0	-	11.6	39.6	-	13.6	
		MEAN NORMAL HOURLY PAY (DM) (WITHOUT OVERTIME HOURS)									
M	21-29	11.71	10.71	10.87	-	11.12	12.13	10.52	10.86	-	11.46
	30-44	12.24	11.48	11.36	-	11.76	12.84	11.55	11.18	-	12.15
	TOT. (*)	12.05	11.25	10.64	-	11.42	12.60	11.25	10.77	-	11.85
F	21-29	-	8.44	-	8.44	-	9.37	8.96	-	9.12	
	30-44	-	-	-	8.54	-	9.32	9.28	-	9.37	
	TOT. (*)	8.92	8.53	-	8.65	-	9.19	8.95	-	9.06	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	22.3	-	24.1	-	10.9	17.6	-	20.4	
	30-44	-	-	-	27.4	-	19.3	16.9	-	22.9	
	TOT. (*)	20.7	19.8	-	24.2	-	18.3	16.9	-	23.5	

**GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE**

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT	1	2	3	(*)	TOT		

NACE 221

SIDERURGIE (CECA)

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )		
										21-29	30-44	M
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
										21-29	30-44	F
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
										21-29	30-44	F/T
										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )		
										21-29	30-44	M
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
										21-29	30-44	F
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
										21-29	30-44	F/T
(%)		15.2	-	2.1			15.8	-	2.2	21-29		
	1.2	13.9	-	2.1		1.2	13.4	-	2.1	30-44		
0.2	1.4	15.4	-	2.7	0.2	1.4	15.3	-	2.7	TOT (*)		
(DM)												
12.93	12.26	12.02	-	12.61	12.93	12.28	11.97	-	12.61	21-29		
13.50	12.69	12.15	-	13.05	13.50	12.67	12.12	-	13.04	30-44		
13.31	12.53	11.87	-	12.84	13.30	12.52	11.84	-	12.83	TOT (*)		
		8.56	-	9.13			8.57	-	9.09	21-29		
	10.28	8.87	-	9.22		10.25	8.86	-	9.21	30-44		
11.18	10.08	8.71	-	9.06	11.18	10.06	8.70	-	9.04	TOT (*)		
(%)												
		28.8	-	27.6			28.4	-	28.0	21-29		
	19.0	27.0	-	29.3		19.1	26.9	-	29.3	30-44		
16.0	19.5	26.6	-	29.4	16.0	19.6	26.5	-	29.5	TOT (*)		

NACE : 224

METAUX NON-FERREUX

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )		
										21-29	30-44	M
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
										21-29	30-44	F
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
										21-29	30-44	F/T
										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )		
										21-29	30-44	M
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
										21-29	30-44	F
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
										21-29	30-44	F/T
(%)		34.5	-	10.8			39.8	-	12.2	21-29		
	8.4	30.6	-	8.7		2.0	6.4	-	9.0	30-44		
1.7	6.3	31.6	-	9.6	1.5	7.6	34.3	-	11.0	TOT (*)		
(DM)												
12.82	12.52	12.45	-	12.64	12.50	11.85	11.87	-	12.16	21-29		
13.83	13.01	12.74	-	13.34	13.44	12.55	12.21	-	12.91	30-44		
13.50	12.85	12.40	-	13.07	13.15	12.38	11.79	-	12.64	TOT (*)		
	10.29	9.63	-	9.86		9.97	9.20	-	9.42	21-29		
11.17	10.09	10.23	-	10.29	11.02	9.66	9.89	-	9.93	30-44		
11.27	10.21	9.99	-	10.14	11.02	9.76	9.48	-	9.64	TOT (*)		
(%)												
		22.6	-	22.0		15.8	22.5	-	22.5	21-29		
	17.8	19.7	-	22.8	18.0	23.1	19.0	-	23.1	30-44		
16.5	20.5	19.5	-	22.4	16.2	21.1	19.6	-	23.7	TOT (*)		



## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## EXTRACTION OF NON-METALLIF. MINERALS, PEAT EXTRACTION

NACE . 23

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	15.6	-	2.4	-	-	27.3	-	-	2.9
	TOT. (*)	-	1.1	12.0	-	2.2	-	-	27.4	-	-	3.9
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.29	10.77	9.90	-	10.77	11.21	11.15	10.09	-	-	11.08
	30-44	12.12	11.27	11.39	-	11.70	12.13	11.06	9.97	-	-	11.88
	TOT. (*)	11.70	10.98	10.55	-	11.30	11.86	11.10	10.06	-	-	11.57
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	8.33	-	8.33	-	-	8.56	-	-	8.85
	TOT. (*)	-	-	8.42	-	8.71	-	-	8.55	-	-	8.71
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	26.9	-	28.8	-	-	14.1	-	-	25.5
	TOT. (*)	-	-	20.2	-	22.9	-	-	15.0	-	-	24.7

## MANUFACTURE OF NON METALLIC MINERAL PRODUCTS

NACE : 24

		FEMALE RATIO										(%)
F/T	21-29	3.6	8.1	23.6	-	9.0	1.9	10.8	48.2	-	-	16.4
	30-44	1.4	4.9	31.9	-	7.1	1.0	9.3	49.9	-	-	13.8
	TOT. (*)	2.2	7.3	31.9	-	9.4	1.4	10.3	54.2	-	-	18.0
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.79	11.13	10.33	-	11.31	12.22	11.64	10.60	-	-	11.76
	30-44	12.64	11.51	11.46	-	12.09	12.87	12.01	11.26	-	-	12.33
	TOT. (*)	12.28	11.33	10.61	-	11.70	12.68	11.73	10.61	-	-	12.00
F	21-29	9.15	8.44	7.93	-	8.32	13.87#	9.17	8.34	-	-	8.79
	30-44	9.36	8.48	8.06	-	8.28	14.14#	9.65	8.55	-	-	9.01
	TOT. (*)	9.41	8.22	7.91	-	8.16	13.01	9.24	8.17	-	-	8.53
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	22.4	24.1	23.2	-	26.4	-13.5#	21.2	21.4	-	-	25.2
	30-44	25.9	26.3	29.7	-	31.5	-9.9#	19.6	24.1	-	-	26.9
	TOT. (*)	23.4	27.4	25.5	-	30.3	-2.6	21.2	23.0	-	-	28.9

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 23

EXTRACTION MINERAIS NON METALLIQUES, TOURBIERES

										PROPORTION DE FEMMES				
										21-29	30-44			
(%)	-	-	-	-	-	-	-	-	-	-	-	-	21-29	F/T
	-	-	-	-	-	1 8	21.2	-	2 6	-	2 6	30-44		
	-	52.2	-	2.8	-	1 7	17.7	-	-	-	-	TOT. (*)		
(DM)													GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
	12.67	-	-	12.55	11.71	10.85	9.91	-	11.16	21-29	M			
	13.27	11.91	-	13.09	12.33	11.29	11.11	-	11.92	30-44				
	13.05	11.84	10.35	12.84	12.08	11.07	10.45	-	11.64	TOT. (*)				
	-	-	-	-	-	-	-	-	-	21-29	F			
	-	-	-	-	-	8.96	8.49	-	8.60	30-44				
	-	8.73	-	9.24	-	10.17#	8.51	-	8.82	TOT. (*)				
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29			
	-	-	-	-	-	20.7	23.6	-	27.9	30-44				
	-	15.6	-	28.0	-	8.1#	18.5	-	24.2	TOT. (*)				

NACE : 24

INDUSTRIES PRODUITS MINERAUX NON METALLIQUES

										PROPORTION DE FEMMES			
										21-29	30-44		
(%)	-	6.6	60.2	-	20.1	2.2	8.5	46.6	-	15.1	21-29	F/T	
	-	7.7	60.0	-	15.1	1.0	7.3	48.2	-	11.8	30-44		
	0.7	7.6	59.1	-	18.5	1.5	8.4	50.3	-	15.3	TOT. (*)		
(DM)												GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
	12.74	11.84	10.53	-	12.02	12.21	11.52	10.48	-	11.68	21-29	M	
	13.42	12.59	11.13	-	12.85	12.94	12.02	11.30	-	12.39	30-44		
	13.23	12.26	10.72	-	12.48	12.69	11.78	10.64	-	12.04	TOT. (*)		
	-	10.41	9.44	-	9.57	10.83	9.23	8.83	-	9.03	21-29	F	
	-	10.44	9.25	-	9.52	11.22	9.65	8.75	-	9.06	30-44		
	10.95	10.38	8.97	-	9.22	10.73	9.30	8.46	-	8.72	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29		
	-	12.0	10.3	-	20.4	11.3	19.9	15.8	-	22.7	30-44		
	17.2	15.3	16.4	-	26.1	15.5	21.1	20.5	-	27.6	TOT. (*)		

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT

## MANUFACTURE OF GLASS, GLASSWARE

NACE · 247

		FEMALE RATIO										(%)
F/T	21-29	.	37.1	37.7	-	23.0	.	15.9	46.2	-	19.5	
	30-44	.	28.9	68.8	-	28.5	.	14.1	55.5	-	21.3	
	TOT. (*)	2.3	40.6	60.8	-	32.1	2.6	17.0	57.7	-	26.1	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.51	10.33	9.42	-	10.68	12.55	11.65	10.89	-	11.90	
	30-44	12.10	10.89	10.01	-	11.52	13.49	12.20	11.75	-	12.66	
	TOT. (*)	11.61	10.48	9.38	-	10.91	13.07	11.73	10.72	-	12.07	
F	21-29	.	8.62#	7.76	-	8.17	.	8.68	8.24	-	8.46	
	30-44	.	8.34#	7.76	-	8.00	.	9.04	8.62	-	8.84	
	TOT. (*)	8.91#	7.84	7.55	-	7.69	10.81#	8.77	8.20	-	8.41	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	16.5#	17.6	-	23.5	.	25.6	24.3	-	28.9	
	30-44	.	23.5#	22.5	-	30.6	.	25.9	26.7	-	30.2	
	TOT. (*)	23.2#	25.2	19.5	-	29.6	17.3#	25.3	23.5	-	30.3	

## MANUFACTURE OF CERAMIC GOODS

NACE 248

		FEMALE RATIO										(%)
F/T	21-29	29.1	33.0	54.3	-	36.5	9.9	15.4	68.7	-	38.4	
	30-44	15.9	21.0	69.4	-	30.0	4.5	12.2	66.1	-	30.4	
	TOT. (*)	17.8	27.3	63.3	-	34.8	5.2	13.6	71.7	-	38.0	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.61	10.71	9.82	-	10.85	11.44	10.46	9.65	-	10.71	
	30-44	12.38	11.90	10.57	-	11.96	11.94	11.22	10.41	-	11.35	
	TOT. (*)	11.87	11.25	9.78	-	11.23	11.88	10.89	9.78	-	11.03	
F	21-29	9.27	8.09	8.11	-	8.36	14.51	8.59	8.34	-	8.85	
	30-44	9.80	8.58	7.80	-	8.39	16.02	8.51	8.26	-	8.63	
	TOT. (*)	9.20	8.22	7.75	-	8.12	14.88	8.45	7.92	-	8.21	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	20.1	24.5	17.5	-	23.0	-26.8	17.9	13.6	-	17.4	
	30-44	20.9	27.9	26.2	-	29.9	-34.2	24.1	20.7	-	24.0	
	TOT. (*)	22.5	26.9	20.7	-	27.7	-25.2	22.4	18.9	-	25.5	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE . 247

INDUSTRIE DU VERRE

										PROPORTION DE FEMMES		
(%)												
-		48.0	-	9.2		10.8	44.8	-	15.3	21-29	F/T	
-		48.4	-	7.4	0.7	8.6	55.5	-	14.6	30-44		
	3.0	48.5	-	10.1	1.3	11.1	54.8	-	18.4	TOT. (*)		
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
13.14	12.05	10.91	-	12.40	12.65	11.77	10.51	-	11.96	21-29	M	
13.88	12.84	11.46	-	13.26	13.54	12.50	11.39	-	12.89	30-44		
13.68	12.50	11.11	-	12.88	13.21	12.14	10.67	-	12.41	TOT. (*)		
-		9.26	-	9.27		8.71	8.52	-	8.61	21-29	F	
-		9.36	-	9.45		9.00	8.65	-	8.79	30-44		
	9.87	9.19	-	9.30	10.35#	8.61	8.40	-	8.49	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-		15.1	-	25.3		26.0	19.0	-	28.0	21-29		
-		18.3	-	28.7		28.1	24.1	-	31.8	30-44		
	21.0	17.3	-	27.8	21.6#	29.1	21.3	-	31.6	TOT. (*)		

NACE . 248

FABRICATION PRODUITS CERAMIQUES

										PROPORTION DE FEMMES		
(%)												
.		65.1	-	38.3	10.1	16.7	65.6	-	38.0	21-29	F/T	
.	7.4	68.2	-	32.9	4.8	12.0	67.5	-	31.5	30-44		
.	7.2	65.6	-	36.3	5.6	13.7	67.7	-	36.8	TOT. (*)		
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
11.83	10.97	10.21	-	11.03	11.64	10.75	10.00	-	10.89	21-29	M	
12.29	11.85	10.67	-	11.78	12.17	11.61	10.56	-	11.64	30-44		
12.14	11.45	10.29	-	11.35	12.00	11.19	10.07	-	11.21	TOT. (*)		
.		9.43	-	9.48	11.59	8.56	8.96	-	9.09	21-29	F	
.	10.33	9.09	-	9.19	12.23	9.00	8.69	-	8.88	30-44		
.	9.86	8.74	-	8.82	11.57	8.67	8.33	-	8.49	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.		7.7	-	14.1	0.5	20.4	10.4	-	16.5	21-29		
.	12.8	14.8	-	22.0	-0.5	22.5	17.8	-	23.7	30-44		
.	13.8	15.0	-	22.3	3.6	22.6	17.2	-	24.3	TOT. (*)		

MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## CHEMICAL INDUSTRY

NACE 25

		FEMALE RATIO (%)									
F/T	21-29		15.3	35.8	-	18.3		25.1	79.2	-	31.0
	30-44		20.5	73.0	-	27.1		22.2	83.3	-	25.6
	TOT. (*)	4.1	25.9	66.6	-	31.8	1.5	27.8	82.1	-	31.3
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	11.68	11.37	10.66	-	11.30	12.79	11.67	10.19	-	11.98
	30-44	13.20	12.08	10.80	-	12.37	13.49	12.32	11.30	-	12.78
	TOT. (*)	12.73	11.79	10.45	-	11.91	13.35	11.98	10.66	-	12.47
F	21-29		8.80	8.77	-	8.79		9.16	9.00	-	9.09
	30-44		9.23	8.52	-	8.83		9.70	9.41	-	9.56
	TOT. (*)	9.72	9.14	8.40	-	8.75	10.42	9.51	9.14	-	9.33
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29		22.6	17.7	-	22.2		21.5	11.7	-	24.1
	30-44		23.6	21.1	-	28.6		21.2	16.7	-	25.2
	TOT. (*)	23.6	22.4	19.6	-	26.5	22.0	20.6	14.3	-	25.2

## MAN-MADE FIBRES INDUSTRY

NACE 26

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	14.4	-	-	13.7
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29				-	10.75		13.09	-	-	13.19
	30-44		13.89		-	13.73	13.64	13.01	-	-	13.14
	TOT. (*)	13.02	12.84		-	12.75	13.74	12.96	-	-	13.19
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	9.88	-	-	9.74
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT. (*)	-	-	-	-	-	-	23.8	-	-	26.1

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT	1	2	3	(*)	TOT		

NACE : 25

INDUSTRIE CHIMIQUE

										PROPORTION DE FEMMES		
(%)												
3.7	24.7	75.3	-	20.7	3.5	23.8	68.3	-	22.4	21-29	F/T	
1.6	17.2	76.2	-	15.5	1.6	18.4	77.8	-	18.3	30-44		
2.0	20.6	76.5	-	18.3	2.1	22.3	76.2	-	21.9	TOT. (*)		
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
13.98	13.29	11.85	-	13.57	13.67	12.79	10.98	-	13.07	21-29	M	
14.99	14.04	12.53	-	14.41	14.62	13.60	11.84	-	13.98	30-44		
14.77	13.74	12.11	-	14.16	14.43	13.29	11.29	-	13.70	TOT. (*)		
12.28	11.26	10.01	-	10.97	11.88	10.70	9.49	-	10.30	21-29	F	
12.59	11.01	10.19	-	10.80	12.10	10.58	9.63	-	10.23	30-44		
12.65	10.98	10.09	-	10.75	12.04	10.47	9.47	-	10.10	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
12.1	15.2	15.6	-	19.2	13.1	16.3	13.6	-	21.2	21-29		
16.0	21.6	18.7	-	25.1	17.3	22.2	18.7	-	26.8	30-44		
14.3	20.1	16.7	-	24.1	16.6	21.2	16.2	-	26.3	TOT. (*)		

NACE : 26

PRODUCTION DE FIBRES ARTIFICIELLES ET SYNTHETIQUES

										PROPORTION DE FEMMES	
(%)											
-	13.0	32.4	-	14.9	-	13.5	32.2	-	14.7	21-29	F/T
	9.0	18.3	-	9.3		9.0	18.9	-	9.3	30-44	
	10.7	25.1	-	11.8		10.8	25.9	-	11.8	TOT. (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
13.21	13.47	12.80	-	13.23	13.22	13.26	12.75	-	13.14	21-29	M
14.03	14.10	13.14	-	13.92	14.00	14.00	13.13	-	13.87	30-44	
13.71	13.78	12.91	-	13.61	13.71	13.71	12.90	-	13.57	TOT. (*)	
-	10.52	10.97	-	10.80	-	10.36	10.97	-	10.71	21-29	F
.	10.81	10.45	-	10.69	.	10.74	10.40	-	10.63	30-44	
.	10.63	10.46	-	10.57	.	10.56	10.40	-	10.51	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
-	21.9	14.3	-	18.4	-	21.9	14.0	-	18.5	21-29	
.	23.3	20.4	-	23.2	.	23.3	20.8	-	23.3	30-44	
.	22.8	19.0	-	22.3	.	23.0	19.4	-	22.6	TOT. (*)	

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## METAL MANUFACTURE, MECH., ELECT., INSTRUMENT ENGINEERING

NACE 3

		FEMALE RATIO										(%)
F/T	21-29	4.6	24.6	48.4	-	15.3	0.7	19.8	58.3	-	15.6	
	30-44	1.5	26.0	57.5	-	14.0	0.8	22.5	61.6	-	16.5	
	TOT. (*)	2.9	28.7	55.4	-	18.1	0.8	23.0	60.4	-	18.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.86	10.71	10.18	-	11.50	12.08	10.82	10.33	-	11.67	
	30-44	12.98	11.50	10.92	-	12.60	13.07	11.35	10.99	-	12.55	
	TOT. (*)	12.43	10.87	9.89	-	11.89	12.66	11.05	10.36	-	12.06	
F	21-29	13.07	8.38	8.13	-	9.18	11.16	8.88	8.68	-	8.80	
	30-44	12.03	8.57	8.39	-	8.72	11.20	9.02	8.86	-	8.97	
	TOT. (*)	11.94	8.28	8.15	-	8.56	10.95	8.97	8.69	-	8.82	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-10.2	21.7	20.2	-	20.2	7.7	17.9	15.9	-	24.6	
	30-44	7.3	25.5	23.1	-	30.8	14.3	20.6	19.4	-	28.5	
	TOT. (*)	3.9	23.8	17.6	-	28.0	13.5	18.9	16.2	-	26.9	

## MANUFACTURE OF METAL ARTICLES

NACE : 31

		FEMALE RATIO										(%)
F/T	21-29		7.4	45.8	-	12.1		12.1	49.8	-	16.4	
	30-44	0.5	12.2	47.9	-	11.8	0.3	12.2	48.3	-	14.5	
	TOT. (*)	0.9	12.6	51.2	-	16.2	0.4	13.6	50.8	-	17.7	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.69	10.67	9.94	-	11.18	12.18	11.17	10.18	-	11.58	
	30-44	12.75	11.64	10.85	-	12.29	13.11	11.52	10.81	-	12.36	
	TOT. (*)	12.26	10.99	9.72	-	11.57	12.75	11.26	10.29	-	11.92	
F	21-29		8.68	8.09	-	8.24		8.90	8.73	-	8.77	
	30-44	9.73	8.91	8.33	-	8.50	10.27	9.12	8.91	-	8.97	
	TOT. (*)	9.99	8.63	8.07	-	8.23	10.27	8.96	8.74	-	8.80	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29		18.7	18.7	-	26.3		20.4	14.2	-	24.3	
	30-44	23.7	23.4	23.2	-	30.8	21.7	20.8	17.6	-	27.4	
	TOT. (*)	18.6	21.4	16.9	-	28.8	19.4	20.4	15.0	-	26.1	

**GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE**

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT		

NACE 3

INDUSTRIES TRANSFORMATR DES METAUX, MECANIQUE DE PRECISION

										PROPORTION DE FEMMES		
GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)												
(%)												
1.2	25.0	57.5	-	16.6	2.1	23.5	55.5	-	16.0	21-29	F/T	
1.7	20.9	48.6	-	13.8	1.4	22.2	54.2	-	14.6	30-44		
1.6	23.7	54.0	-	16.5	1.7	24.5	56.3	-	17.5	TOT (*)		
(DM)												
12.82	11.54	11.31	-	12.42	12.34	11.14	10.71	-	11.96	21-29	M	
13.97	12.18	12.04	-	13.39	13.50	11.85	11.57	-	13.00	30-44		
13.56	11.86	11.41	-	12.96	13.06	11.46	10.77	-	12.48	TOT (*)		
11.51	9.58	9.51	-	9.62	12.51	9.11	8.96	-	9.29	21-29	F	
12.01	9.98	9.68	-	9.96	11.90	9.43	9.14	-	9.40	30-44		
11.64	9.81	9.40	-	9.68	11.68	9.24	8.89	-	9.17	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
10.2	17.0	15.9	-	22.5	-1.3	18.2	16.4	-	22.3	21-29	F/T	
14.0	18.1	19.5	-	25.6	11.8	20.4	21.1	-	27.7	30-44		
14.2	17.3	17.6	-	25.3	10.6	19.3	17.5	-	26.5	TOT (*)		

NACE 31

FABRICATION D'OUVRAGES EN METAUX

										PROPORTION DE FEMMES	
GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)											
(%)											
0.8	18.7	56.7	-	16.1	0.4	12.0	49.8	-	14.6	21-29	F/T
0.6	12.7	43.5	-	10.5	0.5	12.4	47.0	-	12.4	30-44	
0.6	14.9	47.5	-	13.3	0.6	13.7	50.2	-	15.9	TOT (*)	
(DM)											
12.33	11.16	10.59	-	11.84	12.02	10.96	10.16	-	11.48	21-29	M
13.56	11.67	11.21	-	12.83	13.12	11.60	10.93	-	12.48	30-44	
13.13	11.41	10.58	-	12.36	12.69	11.21	10.15	-	11.93	TOT (*)	
10.91	9.64	9.07	-	9.30	10.89	9.15	8.58	-	8.74	21-29	F
11.23	9.38	9.29	-	9.39	10.39	9.14	8.80	-	8.92	30-44	
11.23	9.50	8.94	-	9.18	10.41	9.04	8.53	-	8.69	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
19.6	13.7	14.3	-	21.5	9.4	16.6	15.5	-	23.8	21-29	F/T
14.4	19.6	17.1	-	26.8	20.8	21.2	19.5	-	28.5	30-44	
14.4	16.7	15.5	-	25.7	18.0	19.4	16.0	-	27.1	TOT (*)	



**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## FOUNDRIES

NACE : 311

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	5.9	-	6.1	33.0	-	11.8	
	30-44	-	7.6	25.2	-	8.4	-	4.9	29.1	-	10.8	
	TOT. (*)	-	9.1	25.3	-	9.6	-	5.2	29.7	-	11.0	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.07	10.52	9.79	-	10.54	12.12	11.24	10.14	-	11.40	
	30-44	12.88	11.48	11.02	-	12.06	12.90	11.43	10.60	-	11.86	
	TOT. (*)	12.39	11.02	10.39	-	11.51	12.58	11.34	10.34	-	11.63	
F	21-29	-	-	-	-	8.03	-	9.09	8.69	-	8.75	
	30-44	-	8.22	8.42	-	8.40	-	9.44	8.81	-	8.90	
	TOT. (*)	-	8.58	8.05	-	8.38	-	9.43	8.70	-	8.82	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	23.8	-	19.2	14.3	-	23.2	
	30-44	-	28.4	23.6	-	30.4	-	17.4	16.9	-	25.0	
	TOT. (*)	-	22.1	22.5	-	27.2	-	16.9	15.9	-	24.2	

## MANUFACTURE OF STRUCTURAL METAL PRODUCTS

NACE : 314

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	19.7	-	2.6	-	4.4	39.3	-	2.8	
	TOT. (*)	-	-	11.7	-	2.1	-	5.1	24.8	-	2.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.49	10.79	10.70	-	11.29	11.99	11.60	10.38	-	11.81	
	30-44	12.38	11.75	11.68	-	12.25	12.91	12.09	11.39	-	12.69	
	TOT. (*)	11.93	11.02	10.47	-	11.62	12.56	11.73	10.10	-	12.25	
F	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	8.48	-	8.98	-	9.30#	8.43	-	8.99	
	TOT. (*)	-	-	8.36	-	8.81	-	8.93	8.40	-	8.74	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	27.4	-	26.6	-	23.1#	26.0	-	29.2	
	TOT. (*)	-	-	20.1	-	24.2	-	23.9	16.8	-	28.7	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT	1	2	3	(*)	TOT.		

## NACE . 311

## FONDERIES

(%)										PROPORTION DE FEMMES	
	4 9	29.0	-	6 9		5 5	27 9	-	8.3	21-29	F/T
	2.2	23.3	-	5 8		4 0	26 0	-	7.9	30-44	
	3 6	24.4	-	6 3	0.6	5 1	26 7	-	8.4	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)	
12.58	11 51	10 85	-	11 98	12 26	11 23	10.34	-	11 56	21-29	M
13.09	11 89	11 28	-	12 35	12 99	11 69	10 96	-	12 14	30-44	
12 87	11.70	10 89	-	12 13	12 71	11 48	10 59	-	11 87	TOT (*)	
	10 48	9 19	-	9 59		9 67	8 79	-	9.03	21-29	F
	10 13	10 10	-	10 13		9 19	9 22	-	9 24	30-44	
	10 37	9.50	-	9 72	10 84	9 49	8 90	-	9.08	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
	8 9	15 3	-	19 9		13 9	15.0	-	21.9	21-29	
	14.8	10 5	-	18.0		21.4	15.9	-	23.9	30-44	
	11 4	12.8	-	19.9	14 7	17 3	15.9	-	23.5	TOT (*)	

## NACE 314

## CONSTRUCTION METALLIQUE

(%)										PROPORTION DE FEMMES	
-		39.3	-	5 2	-	4 8	10.4	-	1.6	21-29	F/T
	5 3	42.7	-	5 1		4 4	28.0	-	3.4	30-44	
			-	5.3			21.3	-	3.2	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)	
12 64	11 35		-	12 22	11 82	11 21	10.75	-	11.60	21-29	M
13.86	12 51	12 24	-	13 41	12.90	12 17	11 77	-	12.70	30-44	
13.64	12 15	11.50	-	13 14	12.55	11 65	10.59	-	12 21	TOT (*)	
		9 40	-	9 78			8 98	-	9 49	21-29	F
	10 46	8 98	-	9.69		9 80	8 83	-	9 29	30-44	
			-	9.46		9.76	8 66	-	9 09	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
		23 2	-	20.0	-	19 4	16 5	-	18 2	21-29	
	13 9	22 0	-	27.7		16 2	25 0	-	26 8	30-44	
			-	28 0			18 2	-	25.5	TOT (*)	

MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT.

## MANUFACTURE OF TOOLS, FINISHED METAL GOODS

NACE 316

		FEMALE RATIO (%)									
F/T	21-29		12.1	72.2	-	22.0		15.4	60.1	-	24.7
	30-44		17.9	64.5	-	18.6		16.7	57.8	-	21.7
	TOT. (*)	1.3	18.2	69.4	-	25.4	0.5	18.2	60.9	-	26.1
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	11.96	10.44	9.11	-	11.18	11.99	10.95	10.06	-	11.32
	30-44	12.76	11.36	10.37	-	12.15	12.63	11.23	11.00	-	11.94
	TOT. (*)	12.25	10.74	9.11	-	11.40	12.35	11.01	10.25	-	11.54
F	21-29		8.76	8.17	-	8.28		8.93	8.73	-	8.78
	30-44		8.88	8.21	-	8.40		9.02	8.87	-	8.91
	TOT. (*)	9.34	8.55	8.09	-	8.22	9.96	8.89	8.71	-	8.76
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29			16.1	10.3	-	25.9		18.4	13.3	-	22.4
	30-44		21.9	20.8	-	30.8		19.6	19.4	-	25.4
	TOT. (*)	23.8	20.4	11.2	-	27.9	19.4	19.3	14.9	-	24.1

## MECHANICAL ENGINEERING

NACE 32

		FEMALE RATIO (%)									
F/T	21-29			9.2	-	1.9		9.6	49.9	-	6.5
	30-44		10.4	30.1	-	3.5	0.4	13.5	59.0	-	9.1
	TOT. (*)		10.4	27.0	-	4.3	0.4	13.1	54.2	-	10.1
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	11.59	10.78	10.72	-	11.44	12.15	10.78	11.21	-	11.91
	30-44	13.10	11.27	11.43	-	12.85	13.13	11.33	11.76	-	12.78
	TOT. (*)	12.48	10.80	10.36	-	12.14	12.69	11.04	10.95	-	12.28
F	21-29			7.81	-	8.13		10.23	8.55	-	8.98
	30-44		8.48	8.22	-	8.29	11.25	9.55	8.94	-	9.16
	TOT. (*)		8.86	8.34	-	8.42	10.54	9.70	8.76	-	9.03
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
21-29				27.1	-	28.9		5.1	23.8	-	24.6
	30-44		24.7	28.1	-	35.5	14.3	15.8	24.0	-	28.3
	TOT. (*)		18.0	19.6	-	30.7	16.9	12.2	20.0	-	26.4

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT		

NACE 316

FABRICATION OUTILLAGE, ARTICLES FINIS EN METAUX

										PROPORTION DE FEMMES		
(%)												
	37.0	72.3	-	32.1		18.9	66.6	-	25.4	21-29	F/T	
1.7	30.4	59.9	-	23.7	0.8	20.7	60.2	-	21.2	30-44		
1.3	32.2	62.4	-	27.9	1.0	21.7	63.9	-	26.3	TOT. (*)		
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
11.65	10.54	10.10	-	11.17	11.90	10.66	9.82	-	11.23	21-29	M	
12.65	10.87	10.96	-	11.95	12.68	11.19	10.83	-	12.02	30-44		
12.33	10.68	10.11	-	11.52	12.31	10.84	9.90	-	11.49	TOT. (*)		
	9.33	9.12	-	9.21		9.06	8.63	-	8.74	21-29	F	
11.05	9.28	9.07	-	9.21	10.48	9.08	8.72	-	8.85	30-44		
11.23	9.35	8.89	-	9.10	10.05	8.96	8.54	-	8.66	TOT. (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
	11.5	9.7	-	17.5		15.0	12.1	-	22.2	21-29	F/T	
12.6	14.7	17.2	-	22.9	17.4	18.8	19.5	-	26.4	30-44		
8.9	12.5	12.0	-	21.0	18.3	17.3	13.8	-	24.6	TOT. (*)		

NACE 32

CONSTRUCTION MACHINES, MATERIEL MECANIQUE

										PROPORTION DE FEMMES	
(%)											
0.8	15.2	41.5	-	8.4	0.5	12.0	35.8	-	5.9	21-29	F/T
0.5	15.7	50.4	-	9.3	0.4	14.2	50.1	-	7.8	30-44	
0.7	16.4	44.9	-	10.5	0.5	14.5	45.1	-	8.9	TOT. (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
12.52	11.09	11.01	-	12.14	12.10	10.93	10.95	-	11.85	21-29	M
13.69	11.57	11.54	-	13.15	13.34	11.44	11.58	-	12.95	30-44	
13.27	11.68	10.95	-	12.71	12.85	11.34	10.81	-	12.42	TOT. (*)	
10.62	9.40	9.61	-	9.60	9.73	9.56	9.00	-	9.22	21-29	F
11.71	9.72	9.60	-	9.72	10.88	9.54	9.16	-	9.34	30-44	
10.98	9.66	9.38	-	9.55	10.13	9.59	8.99	-	9.22	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
15.2	15.3	12.7	-	20.9	19.6	12.5	17.8	-	22.2	21-29	F/T
14.5	16.0	16.8	-	26.1	18.4	16.6	20.9	-	27.9	30-44	
17.2	17.3	14.3	-	24.9	21.2	15.4	16.8	-	25.8	TOT. (*)	

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT

## MANUFACTURE OF OFFICE AND EDP MACHINERY

NACE 33

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	8.1	-	-	66.7	-	29.8
	30-44	-	89.7	36.5	-	30.7	-	-	85.6	-	37.7
	TOT. (*)	-	77.0	43.1	-	25.5	-	51.0	40.6	78.2	-
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	10.83	10.03	-	-	10.83	11.68	9.96	10.12	-	11.21
	30-44	12.46	-	13.01	-	12.54	13.05	10.77	11.58#	-	12.65
	TOT. (*)	11.52	10.66	12.18	-	11.55	12.41	10.64	10.35	-	11.87
F	21-29	-	-	-	-	7.61	-	-	8.74	-	9.00
	30-44	-	8.75	8.51	-	8.69	-	9.51	8.93	-	9.07
	TOT. (*)	-	8.42	8.48	-	8.47	-	9.56	8.86	-	9.04
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	-	-	-	29.7	-	-	13.6	-	19.8
	30-44	-	-	34.6	-	30.7	-	11.7	22.9#	-	28.3
	TOT. (*)	-	21.0	30.4	-	26.7	-	10.2	14.4	-	23.9

## ELECTRICAL ENGINEERING

NACE 34

		FEMALE RATIO (%)									
F/T	21-29	1.6	57.4	70.8	-	28.8	-	39.7	71.5	-	24.0
	30-44	3.4	53.0	85.9	-	34.3	1.9	46.2	78.8	-	28.7
	TOT. (*)	3.7	56.3	75.8	-	36.4	1.7	47.1	76.4	-	32.0
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	11.49	10.42	10.07	-	11.23	11.95	10.47	9.93	-	11.55
	30-44	12.55	11.10	10.33	-	12.18	13.08	10.96	10.42	-	12.53
	TOT. (*)	11.95	10.35	9.73	-	11.43	12.62	10.71	9.82	-	12.00
F	21-29	9.80	7.66	8.20	-	8.02	-	8.35	8.60	-	8.54
	30-44	9.05	8.04	8.22	-	8.19	11.07	8.76	8.66	-	8.79
	TOT. (*)	9.49	7.79	8.12	-	8.04	10.80	8.65	8.51	-	8.62
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	14.7	26.5	18.6	-	28.5	-	20.2	13.4	-	26.1
	30-44	27.9	27.6	20.4	-	32.8	15.4	20.1	16.9	-	29.9
	TOT. (*)	20.6	24.7	16.6	-	29.6	14.5	19.2	13.3	-	28.2

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT	1	2	3	(*)	TOT		

NACE 33

CONSTRUCTION MACHINES DE BUREAU, ORDINATEURS

										PROPORTION DE FEMMES		
(%)												
	44 6	66 4	-	35 1		43 0	63 9	-	30 6	21-29	F/T	
14.2	33 8	66 7	-	31 5	9 6	41 8	69 1	-	32 7	30-44		
8.9	40 3	64 9	-	33 4	6 2	43 6	66 7	-	32 8	TOT (*)		
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
	10 71	10 88	-	11 54	11 67	10 55	10 77	-	11 36	21-29	M	
13 73	11 29	11 04	-	12 72	13 39	11 24	11 54	-	12 68	30-44		
12 98	10.95	10 77	-	12 14	12.65	10 89	10 86	-	12 02	TOT (*)		
	9 70	9 27	-	9 89		9 63	9 10	-	9 65	21-29	F	
14 46	9.79	9 07	-	10 46	14 33	9 51	8 99	-	9 93	30-44		
13 94	9 91	8 94	-	9 86	13 75	9 62	8 90	-	9 57	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	9 4	14 8	-	14 3		8 7	15.6	-	15 1	21-29	F/T	
-5 4	13 3	17.8	-	17 7	-7 0	15 4	22 1	-	21 7	30-44		
-7 4	9 4	16.9	-	18 8	-8 7	11.6	18 1	-	20 4	TOT (*)		

NACE 34

CONSTRUCTION ELECTRIQUE ET ELECTRONIQUE

										PROPORTION DE FEMMES		
(%)												
	45 6	74.7	-	29 5	1 2	46 4	73 2	-	28 0	21-29	F/T	
2 2	37 9	70.0	-	27 2	2 3	41 9	74 3	-	28 5	30-44		
2 4	40 0	73.0	-	30 5	2 4	44 1	74 3	-	31 8	TOT (*)		
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
	10 65	10 43	-	11.59	11 87	10 57	10 23	-	11 51	21-29	M	
13 20	11 13	11 08	-	12 53	13 08	11 09	10 89	-	12 49	30-44		
12 79	10 96	10 72	-	12 15	12 63	10 83	10 37	-	12 01	TOT (*)		
	9 38	9 31	-	9.37	10 41	8 79	8 94	-	8 92	21-29	F	
11 08	9 75	9 52	-	9 67	10 68	9 20	9 10	-	9 20	30-44		
10 84	9 51	9 27	-	9 42	10 53	8 97	8 90	-	8 98	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	12 0	10 7	-	19 2	12 3	16.9	12 6	-	22 5	21-29	F/T	
16.0	12 5	14 1	-	22 9	18 3	17 1	16 5	-	26 3	30-44		
15 3	13 2	13 5	-	22 5	16 6	17 2	14 2	-	25 2	TOT (*)		

## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## MANUFACTURE OF MOTOR VEHICLES, PARTS, ACCESSORIES

NACE . 35

		FEMALE RATIO										(%)
F/T	21-29	-	22.2	54.7	-	13.5	-	14.2	47.1	-	12.6	
	30-44	.	32.8	74.4	-	21.6	-	18.6	53.3	-	14.6	
	TOT. (*)		29.0	63.4	-	20.8	1.0	19.3	50.7	-	16.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.68	10.42	9.11	-	11.19	11.92	10.50	10.35	-	11.39	
	30-44	13.08	11.40	10.92	-	12.55	12.75	11.24	11.13	-	12.23	
	TOT. (*)	12.32	10.71	9.48	-	11.64	12.43	10.83	10.19	-	11.72	
F	21-29	-	8.26	8.70	-	8.50	-	8.91	8.61	-	8.72	
	30-44	.	8.11	8.81	-	8.54	-	9.24	8.98	-	9.18	
	TOT. (*)		8.27	8.43	-	8.39	10.70	8.93	8.77	-	8.87	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	20.7	4.4	-	24.0	-	15.2	16.8	-	23.4	
	30-44	.	28.8	19.3	-	32.0	-	17.9	19.3	-	24.9	
	TOT. (*)		22.8	11.0	-	27.9	13.9	17.6	14.0	-	24.3	

## MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES

NACE : 351

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	9.2	
	TOT. (*)	-	-	-	-	-	-	-	50.0	-	12.7	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.29	10.76	.	-	10.81	11.83	.	-	-	11.61	
	30-44	12.07	.	.	-	11.60	12.95	12.29	.	-	12.73	
	TOT. (*)	11.95	10.67	9.47	-	11.33	12.44	11.67	10.54	-	12.09	
F	21-29	-	-	-	-	-	-	-	-	-	11.10	
	30-44	-	-	.	-	.	-	.	-	-	10.48	
	TOT. (*)	-	-	.	-	.	-	.	10.46	-	10.48	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	.	
	30-44	-	-	.	-	.	-	.	-	-	12.8	
	TOT. (*)	-	-	.	-	.	-	.	0.8	-	13.3	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT	1	2	3	(*)	TOT		

NACE 35

CONSTRUCTION AUTOMOBILES, PIECES DETACHEES

										PROPORTION DE FEMMES		
(%)												
1.3	10.2	33.4	-	8.5	1.2	11.5	36.1	-	9.2	21-29	F/T	
1.9	12.2	22.5	-	7.5	1.8	13.6	26.9	-	8.6	30-44		
1.9	14.9	30.7	-	9.3	1.8	16.2	34.9	-	10.5	TOT (*)		
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)		
14.17	12.71	12.17	-	13.60	13.80	12.34	11.89	-	13.24	21-29	M	
14.89	13.51	12.87	-	14.32	14.68	13.26	12.76	-	14.12	30-44		
14.61	13.08	12.43	-	14.02	14.35	12.75	12.14	-	13.73	TOT (*)		
11.81	10.87	10.90	-	10.97	11.66	10.25	10.38	-	10.44	21-29	F	
12.47	11.27	10.91	-	11.29	12.38	10.70	10.38	-	10.76	30-44		
12.25	11.14	10.59	-	11.00	12.15	10.59	10.06	-	10.46	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
16.7	14.5	10.5	-	19.3	15.5	16.9	12.7	-	21.2	21-29	F/T	
16.3	16.6	15.3	-	21.2	15.7	19.3	18.6	-	23.8	30-44		
16.1	14.8	14.8	-	21.5	15.3	17.0	17.1	-	23.8	TOT (*)		

NACE 351

CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES

										PROPORTION DE FEMMES	
(%)											
1.4	6.5	23.3	-	5.8	1.4	6.5	23.6	-	5.8	21-29	F/T
2.3	8.1	12.2	-	5.2	2.3	8.1	12.4	-	5.3	30-44	
2.2	12.4	18.9	-	6.8	2.2	12.4	19.3	-	6.9	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)	
14.22	13.09	12.55	-	13.77	14.19	13.07	12.53	-	13.75	21-29	M
15.18	13.80	13.06	-	14.56	15.16	13.79	13.06	-	14.54	30-44	
14.85	13.47	12.83	-	14.32	14.83	13.46	12.81	-	14.30	TOT (*)	
12.40	11.22	11.63	-	11.65	12.40	11.22	11.59	-	11.62	21-29	F
12.61	11.73	11.60	-	11.92	12.61	11.73	11.59	-	11.90	30-44	
12.48	11.56	11.29	-	11.64	12.48	11.55	11.26	-	11.62	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
12.8	14.3	7.3	-	15.4	12.6	14.2	7.5	-	15.5	21-29	F/T
16.9	15.0	11.2	-	18.1	16.8	15.0	11.2	-	18.1	30-44	
16.0	14.2	12.0	-	18.7	15.8	14.2	12.1	-	18.7	TOT. (*)	



**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT

## MANUFACTURE OF OTHER MEANS OF TRANSPORT

NACE 36

		FEMALE RATIO										(%)
F/T	21-29	-		36.4	-	3.1		5.7	57.0	-	9.4	
	30-44		20.4	42.8	-	2.5		43.1	66.2	-	14.6	
	TOT. (*)	0.3	14.4	36.6	-	3.5	0.3	27.5	57.3	-	12.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.88	10.25	10.91	-	11.76	12.05	10.21	10.16	-	11.52	
	30-44	12.70	11.45	10.43	-	12.60	12.81	11.37	10.80	-	12.55	
	TOT. (*)	12.30	10.86	10.79	-	12.16	12.58	10.87	10.28	-	12.16	
F	21-29	-		7.42	-	7.43		10.03	8.01	-	8.34	
	30-44		7.74	8.70	-	8.31		8.43	8.35	-	8.40	
	TOT. (*)	8.05#	7.64	8.00	-	7.92	9.89	8.80	8.19	-	8.46	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-		32.0	-	36.8		1.8	21.2	-	27.6	
	30-44		32.4	16.6	-	34.1		25.8	22.7	-	33.1	
	TOT. (*)	34.6#	29.6	25.9	-	34.9	21.4	19.1	20.3	-	30.4	

## SHIPBUILDING

NACE . 361

		FEMALE RATIO										(%)
F/T	21-29	-			-					-		
	30-44				-			69.2		-	1.8	
	TOT. (*)			10.9	-	0.7		36.0		-	2.3	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.90	10.16	11.55#	-	11.84	12.02	10.29		-	11.71	
	30-44	12.71	11.66	11.18	-	12.67	12.95	11.16		-	12.69	
	TOT. (*)	12.31	11.04	11.49	-	12.25	12.73	10.83	9.90	-	12.36	
F	21-29	-			-					-		
	30-44				-			9.13		-	9.07	
	TOT. (*)			6.23#	-	6.95#		8.62		-	8.76	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-			-					-		
	30-44				-					-	28.5	
	TOT. (*)			45.8#	-	43.3#		12.9		-	29.1	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
1	2	3	(*)	TOT	1	2	3	(*)	TOT		
NACE 36					CONSTRUCTION AUTRE MATERIEL DE TRANSPORT						
(%)										PROPORTION DE FEMMES	
	18 9	54 4	-	6 5	0 5	12 1	48 2	-	5 8	21-29	F/T
1 5	15 1	44 8	-	6 4	0 7	22 5	52 7	-	6 7	30-44	
1 5	18 9	50 2	-	7 5	0 8	20 5	48 9	-	7 3	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )	
12 86	11 60		-	12 74	12 31	10 86	11 55	-	12 11	21-29	M
13 95	12 20	12 32	-	13 56	13 24	11 97	11 37	-	13 03	30-44	
13 55	11 90	12 45	-	13 21	12 91	11 53	11 11	-	12 65	TOT (*)	
11 29	9 56	8 83	-	9 38	10 56	9 57	8 08	-	8 63	21-29	F
11 32	10 00	8 86	-	9 88	11 05	9 05	8 58	-	9 03	30-44	
	9 87	8 87	-	9 78	10 84	9 32	8 36	-	9 01	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
19 1	17 6		-	26 4	14 2	11 9	30 1	-	28 7	21-29	
16 5	18 0	28 1	-	27 1	16 5	24 4	24 5	-	30 7	30-44	
	17 0	28 8	-	26 0	16 0	19 2	24 8	-	28 8	TOT (*)	

NACE 361					CONSTRUCTION NAVALE						
(%)										PROPORTION DE FEMMES	
			-	5 2		5 8	28 0	-	1 6	21-29	F/T
2 4	6 6	26 7	-	5 6	0 6	5 6	22 8	-	1 9	30-44	
			-					-	2 3	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT )	
11 88	11 85		-	12 23	11 91	11 13	12 64#	-	11 89	21-29	M
12 85	12 20	12 61	-	12 63	12 77	11 92	12 21	-	12 66	30-44	
12 73	11 96	12 91	-	12 55	12 47	11 57	11 89	-	12 35	TOT (*)	
11 02	9 18	8 59	-	9 64		8 36#	9 01	-	7 39#	21-29	F
			-	9 44	10 48	8 84	8 20	-	9 18	30-44	
			-					-	8 88	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
13 5	23 2	33 4	-	23 7		29 9#	26 2	-	37 8#	21-29	
			-	24 8	16 0	23 6	31 0	-	27 5	30-44	
			-					-	28 1	TOT (*)	

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT

## AEROSPACE MANUFACTURE

NACE 364

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	46.3	-	-	11.6
	30-44	-	51.6	-	-	25.8	-	51.1	-	-	8.2
	TOT. (*)	-	59.8	-	-	32.1	-	48.0	45.5	-	13.6
		MEAN NORMAL HOURLY PAY (DM) (WITHOUT OVERTIME HOURS)									
M	21-29	11.81	10.90	-	-	11.56	12.43	11.03	-	-	12.20
	30-44	13.26	12.84	-	-	13.10	13.42	10.93	-	-	13.11
	TOT. (*)	12.84	12.03	-	-	12.47	12.97	11.03	10.75	-	12.65
F	21-29	-	-	-	-	-	-	9.71	-	-	9.65
	30-44	-	8.13#	-	-	8.02	-	10.32	-	-	10.26
	TOT. (*)	-	7.69	-	-	7.74	-	10.14	8.92	-	9.81
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	-	-	-	-	-	11.9	-	-	20.9
	30-44	-	36.7#	-	-	38.8	-	5.6	-	-	21.7
	TOT. (*)	-	36.1	-	-	37.9	-	8.1	17.1	-	22.4

## INSTRUMENT ENGINEERING

NACE 37

		FEMALE RATIO (%)									
F/T	21-29	33.3	46.9	76.4	-	41.1	7.9	48.1	83.7	-	41.2
	30-44	15.2	54.6	85.3	-	40.3	3.7	31.6	88.8	-	37.6
	TOT. (*)	24.8	58.5	79.9	-	46.3	5.3	37.9	85.0	-	41.5
		MEAN NORMAL HOURLY PAY (DM) (WITHOUT OVERTIME HOURS)									
M	21-29	14.22	11.22	8.87	-	13.29	11.91	10.46	9.32	-	11.36
	30-44	15.05	11.68	9.49	-	14.07	12.96	11.36	10.57	-	12.39
	TOT. (*)	14.13	11.13	8.94	-	13.02	12.44	10.87	9.66	-	11.75
F	21-29	13.51	9.19	8.17	-	11.24	13.30	9.31	9.19	-	9.57
	30-44	13.97	9.22	8.78	-	9.97	12.43#	9.64	9.17	-	9.41
	TOT. (*)	13.12	8.59	8.29	-	9.67	12.32	9.37	8.98	-	9.24
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	5.0	18.1	7.8	-	15.4	-11.7	11.0	1.4	-	15.7
	30-44	7.2	21.0	7.6	-	29.2	4.1#	15.2	13.2	-	24.0
	TOT. (*)	7.2	22.8	7.3	-	25.7	0.9	13.8	7.1	-	21.3

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION										AGE	S E X E
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		
NACE 364					CONSTRUCTION AERONEFS						
										PROPORTION DE FEMMES	
(%)											
	46.9	96.3	-	8.7		44.4	86.6	-	8.9	21-29	F/T
	39.5	85.2	-	10.4	1.7	41.4	76.0	-	10.8	30-44	
1.4	38.1	91.1	-	11.7	1.6	40.8	82.6	-	12.6	TOT. (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
	13.02	10.48	-	12.93	12.95	10.65		-	12.82	21-29	M
	14.29	10.97	-	13.91	14.18	11.09	9.51	-	13.81	30-44	
13.58	10.97		-	13.25	13.50	11.03	10.03	-	13.17	TOT. (*)	
	9.25	8.86	-	9.22		9.28	8.88	-	9.25	21-29	F
	9.95	8.60	-	9.72	10.69	9.80	8.55	-	9.60	30-44	
11.31	9.85	8.95	-	9.67	10.77	9.64	8.90	-	9.52	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
	11.7		-	28.7		12.8		-	27.9	21-29	F/T
	9.2		-	30.1	24.7	11.6	10.1	-	30.4	30-44	
16.7	10.2		-	27.0	20.2	12.6	11.2	-	27.7	TOT. (*)	

NACE : 37					FABRICATION INSTRUMENTS DE PRECISION							
										PROPORTION DE FEMMES		
(%)												
	40.0	87.4	-	29.1	23.1	45.9	82.2	-	38.6	21-29	F/T	
	5.0	39.2	-	28.1	9.2	44.2	85.7	-	35.8	30-44		
3.3	41.1	83.3	-	31.3	14.2	49.4	82.6	-	40.8	TOT. (*)		
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
	11.78	10.06	9.84	-	11.38	13.16	10.84	9.22	-	12.45	21-29	M
	12.86	10.56	10.70	-	12.27	13.78	11.22	10.19	-	13.02	30-44	
	12.44	10.38	10.08	-	11.87	13.16	10.84	9.45	-	12.33	TOT. (*)	
	9.08	9.04	-	9.17	13.47	9.20	8.82	-	10.55	21-29	F	
	12.26	9.29	9.34	-	9.62	13.52	9.31	9.06	-	9.73		30-44
12.02	9.03	8.99	-	9.17	12.98	8.82	8.72	-	9.46	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	9.8	8.1	-	19.4	-2.3	15.1	4.3	-	15.3	21-29	F/T	
	4.7	12.0	12.7	-	21.6	1.9	16.9	11.0	-	25.3		30-44
3.4	13.0	10.9	-	22.7	1.4	18.6	7.7	-	23.3	TOT. (*)		

## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT

## FOOD, DRINK AND TOBACCO INDUSTRY

NACE 41/42

		FEMALE RATIO										(%)
F/T	21-29	3.9	16.3	60.0	-	24.3	1.2	20.7	70.5	-	33.7	
	30-44	1.4	26.6	68.6	-	27.4	1.5	20.5	64.2	-	26.6	
	TOT (*)	2.9	29.3	68.7	-	32.7	1.8	22.5	69.9	-	33.2	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.32	10.25	8.94	-	10.66	11.98	10.55	10.33	-	11.32	
	30-44	11.94	10.97	10.08	-	11.48	12.62	10.98	10.97	-	12.00	
	TOT (*)	11.73	10.47	9.30	-	11.04	12.40	10.81	10.51	-	11.69	
F	21-29	7.85	7.63	7.47	-	7.53	10.04	8.97	8.14	-	8.27	
	30-44	9.22	7.84	7.66	-	7.74	10.47	9.21	8.24	-	8.44	
	TOT (*)	8.46	7.67	7.44	-	7.52	10.34	9.09	8.14	-	8.31	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	30.7	25.5	16.4	-	29.4	16.2	15.0	21.2	-	26.9	
	30-44	22.7	28.6	24.0	-	32.6	17.0	16.1	24.9	-	29.6	
	TOT (*)	27.8	26.7	20.0	-	31.9	16.6	15.9	22.6	-	28.9	

## MANUFACTURE, CONFECTIONERY OF FOOD PRODUCTS

NACE 411-423

		FEMALE RATIO										(%)
F/T	21-29	5.2	18.7	64.7	-	27.9	1.4	21.3	73.6	-	39.0	
	30-44	2.3	30.3	73.1	-	32.4	1.3	20.1	70.3	-	33.0	
	TOT (*)	4.3	31.5	72.0	-	37.3	1.8	22.3	74.4	-	39.3	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.29	10.38	8.81	-	10.67	11.80	10.47	10.10	-	11.08	
	30-44	12.00	11.13	9.93	-	11.51	12.42	10.93	10.56	-	11.70	
	TOT (*)	11.71	10.52	9.13	-	10.97	12.21	10.78	10.13	-	11.40	
F	21-29	7.85	7.44	7.42	-	7.46	9.92	8.75	8.09	-	8.20	
	30-44	9.22	7.77	7.56	-	7.65	10.39	8.97	8.17	-	8.31	
	TOT (*)	8.45	7.61	7.33	-	7.43	10.16	8.90	8.06	-	8.20	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	30.5	28.4	15.8	-	30.1	15.9	16.4	19.8	-	26.0	
	30-44	23.1	30.2	23.9	-	33.5	16.4	17.9	22.7	-	29.0	
	TOT (*)	27.8	27.6	19.7	-	32.3	16.8	17.4	20.4	-	28.1	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
1	2	3	(*)	TOT	1	2	3	(*)	TOT		
NACE 41/42					INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC						
(%)										PROPORTION DE FEMMES	
4.1	32.2	79.0	-	48.9	2.9	21.7	70.3	-	34.1	21-29	F/T
3.2	27.4	75.6	-	37.2	1.9	24.6	68.9	-	29.7	30-44	
3.5	28.9	78.8	-	43.8	2.5	26.5	72.1	-	35.7	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)	
12.53	11.30	10.84	-	11.85	11.80	10.58	9.94	-	11.16	21-29	M
13.30	12.02	11.28	-	12.65	12.52	11.26	10.78	-	11.97	30-44	
13.12	11.78	10.98	-	12.38	12.30	10.95	10.19	-	11.61	TOT (*)	
9.03	9.76	8.11	-	8.34	8.53	8.87	7.97	-	8.11	21-29	F
11.63	10.86	8.28	-	8.83	10.57	9.22	8.08	-	8.35	30-44	
10.80	10.35	8.27	-	8.63	9.70	8.92	7.97	-	8.16	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
27.9	13.6	25.2	-	29.6	27.7	16.2	19.8	-	27.3	21-29	F/T
12.6	9.6	26.6	-	30.2	15.6	18.2	25.0	-	30.2	30-44	
17.7	12.1	24.7	-	30.3	21.2	18.5	21.8	-	29.7	TOT. (*)	
NACE 411-423					INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES						
(%)										PROPORTION DE FEMMES	
5.2	23.9	82.8	-	52.2	3.8	21.0	74.2	-	38.5	21-29	F/T
4.3	15.6	82.5	-	43.7	2.3	22.3	74.8	-	35.6	30-44	
4.9	19.7	83.4	-	50.0	3.4	24.7	76.3	-	41.3	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)	
12.08	11.25	10.57	-	11.53	11.63	10.61	9.74	-	11.00	21-29	M
12.65	12.02	10.82	-	12.15	12.30	11.31	10.43	-	11.73	30-44	
12.43	11.76	10.59	-	11.87	12.05	10.96	9.87	-	11.35	TOT (*)	
8.89	8.75	7.84	-	7.95	8.39	8.35	7.86	-	7.93	21-29	F
10.89	9.40	8.01	-	8.21	10.13	8.50	7.94	-	8.08	30-44	
10.28	9.16	7.97	-	8.13	9.32	8.41	7.83	-	7.94	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
26.4	22.2	25.8	-	31.1	27.9	21.2	19.4	-	27.9	21-29	F/T
13.9	21.8	26.0	-	32.4	17.6	24.8	23.8	-	31.2	30-44	
17.2	22.1	24.7	-	31.5	22.6	23.3	20.7	-	30.0	TOT (*)	

## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## DRINK INDUSTRY

NACE . 424-428

		FEMALE RATIO										(%)
F/T	21-29	-	6.6	32.1	-	9.0	-	9.0	37.1	-	9.0	
	30-44	-	15.5	44.7	-	12.2	-	13.1	30.0	-	7.5	
	TOT. (*)	-	19.7	48.4	-	16.2	0.7	15.1	40.0	-	11.3	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.39	9.93	9.27	-	10.65	12.32	10.87	11.13	-	11.92	
	30-44	11.83	10.63	10.37	-	11.40	12.86	11.19	11.73	-	12.52	
	TOT. (*)	11.76	10.33	9.73	-	11.18	12.67	10.93	11.41	-	12.28	
F	21-29	-	9.25	7.98	-	8.22	-	9.19	8.88	-	8.97	
	30-44	-	8.27	8.35	-	8.33	-	9.01	9.35	-	9.32	
	TOT. (*)	-	8.11	8.18	-	8.17	10.79	9.06	9.23	-	9.26	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	6.8	13.9	-	22.8	-	15.4	20.2	-	24.7	
	30-44	-	22.2	19.5	-	27.0	-	19.5	20.3	-	25.5	
	TOT. (*)	-	21.5	16.0	-	26.9	14.8	17.1	19.1	-	24.6	

## TOBACCO INDUSTRY

NACE : 429

		FEMALE RATIO										(%)
F/T	21-29	-	-	84.7	-	78.9	-	85.2	86.7	-	74.2	
	30-44	-	74.1	97.8	-	88.1	41.2	77.8	74.1	-	65.6	
	TOT. (*)	-	80.4	93.6	-	85.0	30.3	73.1	80.0	-	66.6	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	9.00	-	10.00	12.25	-	-	-	12.06	
	30-44	12.59	-	-	-	11.57	13.40	10.85	12.48	-	12.69	
	TOT. (*)	11.71	10.47	8.65	-	10.43	12.93	11.08	11.47	-	12.15	
F	21-29	-	-	7.50	-	7.50	-	10.92	8.16	-	8.97	
	30-44	-	7.05	7.65	-	7.60	10.56	11.21	7.83	-	9.21	
	TOT. (*)	-	7.02	7.40	-	7.34	10.50	11.04	7.69	-	8.70	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	16.7	-	25.0	-	-	-	-	25.6	
	30-44	-	-	-	-	34.3	21.2	-3.3	37.2	-	27.4	
	TOT. (*)	-	32.9	14.4	-	29.6	18.8	0.3	32.9	-	28.4	

**GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE**

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
1	2	3	(*)	TOT	1	2	3	(*)	TOT.		
NACE 424-428					INDUSTRIE DES BOISSONS						
(%)										PROPORTION DE FEMMES	
.		36 1	-	14 8	.	8.2	34.8	-	9.7	21-29	F/T
.		30 6	-	8 3	0 3	14 9	35.5	-	9.3	30-44	
1.1	26 2	39.5	-	12 0	0 6	18 4	43.2	-	13 3	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
13 71		11 83	-	13 16	12 16	10.33	10.46	-	11 53	21-29	M
13.84	11 69	12.20	-	13 50	12 74	10 90	11.42	-	12.32	30-44	
13 77	11 52	12.00	-	13 36	12.60	10 65	10 92	-	12.08	TOT (*)	
		9 70	-	9 67		9.17	8.70	-	8 82	21-29	F
		10 41	-	10.44	11 53	8 59	9 10	-	9 05	30-44	
11.60	8 95	10 28	-	10.21	11 07	8.50	8 95	-	8 92	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
.		18 0	-	26 5		11 2	16 8	-	23 5	21-29	F/T
.		14 7	-	22 7	9.5	21 2	20 3	-	26 6	30-44	
15.8	22 3	14 3	-	23 6	12.1	20 2	18 1	-	26 2	TOT (*)	
NACE 429					INDUSTRIE DU TABAC						
(%)										PROPORTION DE FEMMES	
-	62 9	74 4	-	57 6	.	67 9	79.5	-	64.1	21-29	F/T
5.2	59 3	71 3	-	49.0	15 8	61 8	78.5	-	56.5	30-44	
	57 7	75 9	-	52 1	11 5	61 1	80 9	-	59 5	TOT (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
13 31	11 69	10.71	-	12 05	12 96	11.66	10 65	-	11 91	21-29	M
14 79	12.08	10.93	-	13.18	14 47	11 98	11 42	-	13 05	30-44	
14 75	11 98	10 77	-	13.01	14.23	11 86	10 82	-	12 73	TOT (*)	
	11 23	10 44	-	10 78		10 85	9 22	-	9.80	21-29	F
	11 95	10 35	-	11 47	11 71	11.69	8.84	-	10 30	30-44	
13.27	11 72	10.20	-	10.99	11 38	11 23	8.79	-	9 75	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
-	3.9	2.5	-	10 5		7 0	13 5	-	17 7	21-29	F/T
10 0	1 1	5 3	-	12.9	19 1	2 4	22.6	-	21.1	30-44	
	2 2	5.3	-	15.6	20 1	5 3	18 8	-	23 4	TOT (*)	



**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT

## TEXTILE INDUSTRY

NACE 43

		FEMALE RATIO										(%)
F/T	21-29	17.2	69.4	76.3	-	64.7	5.2	56.5	71.4	-	51.7	
	30-44	30.2	70.3	80.1	-	65.8	9.4	48.9	66.8	-	44.8	
	TOT. (*)	28.9	72.9	81.4	-	69.3	8.3	53.8	71.7	-	50.6	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.03	9.89	8.95	-	10.03	11.29	10.19	9.83	-	10.51	
	30-44	11.56	10.76	10.08	-	10.95	11.56	10.57	10.05	-	10.85	
	TOT. (*)	11.27	10.25	9.46	-	10.43	11.31	10.27	9.59	-	10.52	
F	21-29	8.22	8.13	8.16	-	8.15	9.75	8.74	8.33	-	8.60	
	30-44	8.66	8.23	8.22	-	8.26	9.81	8.92	8.54	-	8.81	
	TOT. (*)	8.68	8.11	7.95	-	8.08	9.73	8.82	8.28	-	8.61	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	25.5	17.7	8.8	-	18.8	13.6	14.2	15.3	-	18.1	
	30-44	25.1	23.5	18.5	-	24.5	15.1	15.6	15.1	-	18.8	
	TOT. (*)	23.0	20.9	16.0	-	22.6	14.0	14.1	13.7	-	18.1	

## WOOL INDUSTRY

NACE 431

		FEMALE RATIO										(%)
F/T	21-29	-	75.2	59.0	-	64.2	-	54.3	68.3	-	48.6	
	30-44	.	71.1	83.4	-	64.7	-	50.8	68.5	-	42.3	
	TOT. (*)	.	71.1	77.8	-	65.7	4.6	53.4	73.4	-	46.5	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	9.38	-	-	9.72	10.95	10.33	9.58	-	10.43	
	30-44	10.53	10.17	-	-	10.25	11.69	10.56	9.72	-	10.93	
	TOT. (*)	10.69	9.52	9.65	-	9.91	11.36	10.21	9.38	-	10.57	
F	21-29	-	8.36	7.82	-	8.22	-	9.26	8.51	-	9.08	
	30-44	.	8.18	7.45	-	7.89	-	9.20	8.49	-	9.06	
	TOT. (*)	.	8.24	7.54	-	8.02	9.52	9.09	8.38	-	8.91	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	10.9	-	-	15.5	-	10.3	11.2	-	13.0	
	30-44	.	19.6	-	-	23.0	-	12.9	12.6	-	17.1	
	TOT. (*)	.	13.5	21.9	-	19.1	16.2	11.0	10.6	-	15.7	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		
NACE : 43											
INDUSTRIE TEXTILE											
										PROPORTION DE FEMMES	
(%)											
.	49.0	59.3	-	37.7	6.2	58.0	70.1	-	51.3	21-29	F/T
4.0	40.2	54.5	-	33.0	11.2	52.2	66.9	-	46.4	30-44	
5.0	44.4	58.9	-	37.5	10.5	56.1	71.1	-	51.4	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										
11.31	10.33	9.97	-	10.73	11.26	10.17	9.68	-	10.50	21-29	M
11.73	10.65	10.48	-	11.08	11.62	10.62	10.21	-	10.95	30-44	
11.48	10.38	9.92	-	10.76	11.37	10.30	9.68	-	10.59	TOT. (*)	
.	8.75	8.44	-	8.65	9.01	8.57	8.30	-	8.47	21-29	F
9.58	9.03	8.62	-	8.88	9.22	8.70	8.46	-	8.64	30-44	
9.56	8.81	8.40	-	8.66	9.21	8.59	8.20	-	8.45	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
.	15.2	15.3	-	19.4	20.0	15.8	14.3	-	19.3	21-29	F/T
18.3	15.3	17.7	-	19.9	20.7	18.1	17.1	-	21.1	30-44	
16.7	15.2	15.3	-	19.5	19.0	16.6	15.3	-	20.2	TOT. (*)	

NACE : 431											
INDUSTRIE LAINIERE											
										PROPORTION DE FEMMES	
(%)											
-	60.7	47.4	-	46.4	.	58.1	57.1	-	49.1	21-29	F/T
.	45.0	45.3	-	39.9	4.0	50.3	56.9	-	43.3	30-44	
.	49.8	48.6	-	41.8	4.2	54.1	61.7	-	46.8	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										
10.77	9.58	9.27	-	9.83	10.89	10.07	9.36	-	10.16	21-29	M
11.28	10.17	10.38	-	10.46	11.49	10.38	10.20	-	10.70	30-44	
11.11	9.96	9.91	-	10.26	11.24	10.09	9.75	-	10.41	TOT. (*)	
-	8.86	8.93	-	8.88	.	9.03	8.61	-	8.92	21-29	F
.	9.03	8.95	-	8.99	9.51	9.03	8.51	-	8.88	30-44	
.	8.88	8.71	-	8.81	9.52	8.92	8.38	-	8.76	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
-	7.5	3.6	-	9.6	.	10.3	7.9	-	12.3	21-29	F/T
.	11.3	13.8	-	14.0	17.3	13.1	16.5	-	17.0	30-44	
.	10.9	12.2	-	14.1	15.3	11.6	14.0	-	15.9	TOT. (*)	

## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## COTTON INDUSTRY

NACE : 432

		FEMALE RATIO										(%)
F/T	21-29	.	66.5	78.4	-	65.3	.	52.4	65.4	-	47.2	
	30-44	.	68.3	82.8	-	57.4	10.9	44.9	55.6	-	41.0	
	TOT. (*)	13.9	67.6	84.1	-	63.4	9.7	50.7	62.5	-	46.5	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	.	9.44	.	-	9.60	11.25	10.35	10.21	-	10.62	
	30-44	11.22	10.30	10.03	-	10.74	11.44	10.80	10.47	-	10.93	
	TOT. (*)	11.16	9.99	9.39	-	10.35	11.18	10.37	9.90	-	10.53	
F	21-29	.	8.14	9.03	-	8.34	.	8.71	8.78	-	8.74	
	30-44	.	7.99	8.21	-	8.08	9.90	8.95	8.78	-	8.94	
	TOT. (*)	8.65	7.98	8.20	-	8.07	9.80	8.67	8.57	-	8.67	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	13.7	.	-	13.2	.	15.9	14.0	-	17.7	
	30-44	.	22.4	18.2	-	24.8	13.4	17.1	16.1	-	18.2	
	TOT. (*)	22.5	20.2	12.7	-	22.0	12.3	16.5	13.4	-	17.6	

## KNITTING INDUSTRY

NACE : 436

		FEMALE RATIO										(%)
F/T	21-29	35.9	74.6	81.1	-	73.6	.	74.1	80.7	-	71.8	
	30-44	52.2	79.9	81.4	-	76.4	15.8	60.2	80.4	-	60.6	
	TOT. (*)	52.1	82.4	86.4	-	80.4	14.3	67.7	81.8	-	68.4	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	.	9.89	8.78	-	9.78	11.20	9.98	9.34	-	10.10	
	30-44	11.11	10.58	10.36	-	10.68	10.91	10.39	9.52	-	10.41	
	TOT. (*)	10.92	10.10	10.01	-	10.31	10.87	10.26	9.07	-	10.13	
F	21-29	8.07	7.85	8.36	-	8.10	.	8.47	8.20	-	8.35	
	30-44	8.08	8.23	8.58	-	8.35	10.07	8.72	8.40	-	8.61	
	TOT. (*)	8.39	8.03	8.12	-	8.09	9.56	8.40	8.07	-	8.25	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	20.6	4.7	-	17.2	.	15.1	12.2	-	17.3	
	30-44	27.2	22.2	17.1	-	21.8	7.7	16.1	11.8	-	17.2	
	TOT. (*)	23.2	20.5	18.9	-	21.5	12.1	18.1	11.1	-	18.6	

**GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE**

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 432

INDUSTRIE COTONNIERE

(%)	PROPORTION DE FEMMES									21-29 30-44 TOT. (*)	F/T
.	52.0	78.0	-	40.6	.	54.3	69.5	-	47.0	21-29	F/T
6.1	45.5	63.2	-	37.0	8.9	48.7	60.3	-	41.8	30-44	
6.8	48.4	64.3	-	40.2	8.8	52.6	65.2	-	46.5	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)									21-29 30-44 TOT. (*)	M
11.01	9.99	10.30	-	10.58	11.13	10.16	10.17	-	10.54	21-29	M
11.49	10.49	10.31	-	10.95	11.43	10.66	10.41	-	10.92	30-44	
11.19	10.04	9.82	-	10.54	11.18	10.23	9.85	-	10.52	TOT. (*)	
.	8.67	8.55	-	8.62	.	8.60	8.73	-	8.65	21-29	F
9.44	8.91	8.57	-	8.80	9.55	8.73	8.65	-	8.74	30-44	
9.19	8.72	8.51	-	8.65	9.44	8.55	8.50	-	8.57	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									21-29 30-44 TOT. (*)	
.	13.2	17.0	-	18.6	.	15.3	14.1	-	17.9	21-29	
17.8	15.1	16.9	-	19.7	16.5	18.1	16.9	-	19.9	30-44	
17.8	13.2	13.4	-	17.9	15.6	16.5	13.7	-	18.6	TOT. (*)	

NACE : 436

BONNETERIE

(%)	PROPORTION DE FEMMES									21-29 30-44 TOT. (*)	F/T
.	75.0	84.6	-	59.1	20.0	74.4	81.2	-	71.4	21-29	F/T
13.9	63.6	70.5	-	46.5	26.8	69.9	79.7	-	65.6	30-44	
	68.5	77.5	-	58.3	27.9	74.2	83.0	-	71.9	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)									21-29 30-44 TOT. (*)	M
11.13			-	10.60	11.07	9.94	9.08	-	10.05	21-29	M
11.55	10.41	10.13	-	11.05	11.16	10.46	9.94	-	10.62	30-44	
11.22	10.06	9.29	-	10.50	10.99	10.18	9.39	-	10.25	TOT. (*)	
.	8.83	8.29	-	8.65	8.42	8.25	8.28	-	8.27	21-29	F
9.75	9.03	8.22	-	8.69	8.71	8.48	8.46	-	8.49	30-44	
	8.75	7.90	-	8.40	8.79	8.26	8.07	-	8.19	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									21-29 30-44 TOT. (*)	
.			-	18.4	24.0	17.0	8.8	-	17.7	21-29	
13.1	13.3	18.9	-	21.4	21.9	18.9	14.9	-	20.1	30-44	
	13.0	14.9	-	20.1	20.0	18.9	14.1	-	20.1	TOT. (*)	

## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## LEATHER INDUSTRY

NACE : 44

		FEMALE RATIO										(%)
F/T	21-29	28.7	68.7	68.7	-	62.6	.	76.7	75.0	-	65.4	
	30-44	39.1	77.4	79.6	-	69.9	28.7	69.5	72.7	-	59.3	
	TOT. (*)	40.4	77.8	75.0	-	69.9	20.1	74.1	77.4	-	63.1	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	10.21	9.60	9.22	-	9.70	10.49	9.47	.	-	9.95	
	30-44	11.57	10.31	9.47	-	10.75	11.41	10.40	10.67	-	10.94	
	TOT. (*)	11.13	9.83	8.33	-	10.07	10.93	9.45	9.60	-	10.18	
F	21-29	7.92	7.36	6.60	-	7.20	.	7.71	7.50	-	7.66	
	30-44	8.12	7.26	7.13	-	7.34	9.10	7.78	8.09	-	8.07	
	TOT. (*)	7.96	7.22	6.48	-	7.14	8.85	7.36	7.27	-	7.43	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	22.4	23.4	28.4	-	25.8	.	18.6	.	-	23.0	
	30-44	29.8	29.5	24.7	-	31.8	20.2	25.2	24.1	-	26.2	
	TOT. (*)	28.5	26.5	22.2	-	29.1	19.0	22.1	24.2	-	27.0	

## FOOTWEAR AND CLOTHING INDUSTRY

NACE : 45

		FEMALE RATIO										(%)
F/T	21-29	75.2	90.0	90.5	-	86.4	77.4	87.3	87.9	-	85.0	
	30-44	60.8	91.8	92.8	-	83.3	64.0	83.6	79.7	-	76.3	
	TOT. (*)	64.2	90.8	90.1	-	84.2	61.5	86.1	84.5	-	79.3	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	10.60	9.60	8.31	-	9.88	10.82	9.87	8.85	-	10.05	
	30-44	11.48	10.36	9.39	-	11.04	11.45	10.50	10.01	-	10.86	
	TOT. (*)	11.07	9.52	8.03	-	10.17	11.04	9.78	8.88	-	10.21	
F	21-29	8.69	8.03	7.45	-	8.05	8.91	8.33	8.11	-	8.41	
	30-44	8.94	8.02	7.59	-	8.14	9.43	8.56	8.03	-	8.66	
	TOT. (*)	8.47	7.74	6.97	-	7.70	9.05	8.16	7.70	-	8.21	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	18.0	16.4	10.3	-	18.5	17.6	15.6	8.4	-	16.3	
	30-44	22.1	22.6	19.2	-	26.2	17.6	18.5	19.8	-	20.3	
	TOT. (*)	23.5	18.7	13.1	-	24.3	18.0	16.6	13.3	-	19.6	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L' ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 44

INDUSTRIE DU CUIR

										PROPORTION DE FEMMES			
(%)													
-	57.1	.	-	48.1	20.0	69.7	70.6	-	62.4	21-29	F/T		
.		.	-	23.9	32.4	73.8	73.4	-	64.1	30-44			
.	57.9	.	-	39.1	31.1	75.7	74.7	-	66.2	TOT. (*)			
(DM)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT. )		
.	.	.	-	9.78	10.38	9.54	9.37	-	9.77	21-29	M		
11.30	10.21	.	-	10.57	11.48	10.32	10.03	-	10.79	30-44			
11.14	9.27	9.12	-	10.11	11.06	9.67	8.81	-	10.11	TOT. (*)			
-	8.07#	.	-	8.14#	8.02	7.51	6.99	-	7.39	21-29	F		
.		.	-	8.81	8.44	7.40	7.60	-	7.56	30-44			
.	8.15	.	-	8.18	8.15	7.30	6.81	-	7.26	TOT. (*)			
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
-	.	.	-	16.8#	22.7	21.2	25.4	-	24.4	21-29			
.		.	-	16.6	26.5	28.3	24.2	-	29.9	30-44			
.	12.0	.	-	19.1	26.3	24.5	22.8	-	28.2	TOT. (*)			

NACE : 45

INDUSTRIE CHAUSSURES ET HABILLEMENT

										PROPORTION DE FEMMES			
(%)													
30.2	60.8	48.0	-	47.6	68.4	85.8	86.1	-	81.3	21-29	F/T		
16.0	44.5	51.5	-	33.2	53.9	84.4	81.5	-	74.3	30-44			
17.8	51.4	53.3	-	39.0	54.7	85.0	83.5	-	76.5	TOT. (*)			
(DM)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT. )		
12.03	11.54	10.80	-	11.69	11.19	10.28	9.23	-	10.53	21-29	M		
12.79	11.77	11.49	-	12.30	11.90	10.92	10.37	-	11.40	30-44			
12.51	11.25	10.52	-	11.78	11.54	10.20	9.18	-	10.73	TOT. (*)			
9.20	9.41	8.07	-	9.19	8.82	8.26	7.77	-	8.28	21-29	F		
10.15	9.31	8.48	-	9.28	9.22	8.26	7.87	-	8.40	30-44			
9.49	8.96	7.63	-	8.68	8.77	7.97	7.34	-	7.96	TOT. (*)			
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
23.5	18.5	25.2	-	21.4	21.2	19.7	15.8	-	21.4	21-29			
20.7	20.9	26.2	-	24.6	22.5	24.4	24.1	-	26.3	30-44			
24.1	20.4	27.5	-	26.4	24.0	21.9	20.1	-	25.8	TOT. (*)			

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## MANUFACTURE AND PRODUCTION OF FOOTWEAR

NACE : 451+452

		FEMALE RATIO										(%)
F/T	21-29	.	74.1	70.2	-	59.2	.	64.5	77.8	-	62.4	
	30-44	32.6	76.7	86.3	-	63.8	15.6	56.4	74.2	-	49.0	
	TOT. (*)	33.3	76.1	83.6	-	66.9	19.9	59.4	78.0	-	57.0	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	10.36	7.99	7.98	-	9.17	10.76	8.95	7.70	-	9.34	
	30-44	10.66	9.00	.	-	10.07	10.88	9.70	9.02	-	10.18	
	TOT. (*)	10.42	8.45	7.40	-	9.35	10.54	9.05	7.36	-	9.39	
F	21-29	.	7.30	6.92	-	7.19	.	7.91	7.48	-	7.80	
	30-44	7.91	7.60	6.92	-	7.48	8.75	8.06	7.67	-	7.97	
	TOT. (*)	7.53	7.09	6.57	-	6.97	8.65	7.73	6.78	-	7.32	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	8.6	13.4	-	21.7	.	11.6	2.9	-	16.5	
	30-44	25.8	15.5	.	-	25.7	19.6	16.9	15.0	-	21.7	
	TOT. (*)	27.7	16.1	11.2	-	25.5	17.9	14.6	8.0	-	22.0	

## MANUFACTURE OF CLOTHING

NACE : 453+454

		FEMALE RATIO										(%)
F/T	21-29	90.2	96.2	99.2	-	95.7	84.0	90.0	92.5	-	88.9	
	30-44	62.3	96.2	100.0	-	89.4	75.1	89.5	83.5	-	83.3	
	TOT. (*)	69.2	95.6	95.2	-	90.4	70.6	90.8	88.5	-	84.9	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.32	10.97	.	-	10.58	10.85	10.24	10.01	-	10.44	
	30-44	11.00	10.18	8.71	-	11.24	11.77	11.29	10.28	-	11.29	
	TOT. (*)	11.00	10.18	8.71	-	10.53	11.26	10.29	9.70	-	10.69	
F	21-29	8.60	8.13	7.60	-	8.10	8.91	8.38	8.28	-	8.49	
	30-44	8.83	8.08	7.79	-	8.15	9.47	8.63	8.07	-	8.75	
	TOT. (*)	8.41	7.82	7.07	-	7.74	9.08	8.20	7.93	-	8.33	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	.	.	-	23.5	17.8	18.1	17.3	-	18.6	
	30-44	22.0	26.4	.	-	27.5	19.6	23.5	21.5	-	22.5	
	TOT. (*)	23.5	23.1	18.9	-	26.5	19.4	20.3	18.3	-	22.1	

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 451+452

FABRICATION CHAUSSURES

(%)	PROPORTION DE FEMMES									21-29 30-44 TOT. (*)	F/T
.	72.7	.	-	61.0	22.8	70.4	76.1	-	60.8		
16.2	63.6	.	-	51.3	24.7	67.4	80.6	-	56.6	30-44	
(DM)	54.3	82.6	-	51.2	25.8	66.6	81.0	-	60.7	TOT. (*)	
(%)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)									21-29 30-44 TOT. (*)	M
9.50	.	.	-	9.11	10.31	8.50	7.85	-	9.23		
10.47	9.83	.	-	10.17	10.72	9.47	9.21	-	10.14	30-44	
10.27	9.15	5.80#	-	9.36	10.44	8.86	7.21	-	9.37	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									21-29 30-44 TOT. (*)	F
.	8.64	.	-	8.36	8.17	7.77	7.29	-	7.62		
8.30	8.13	.	-	8.26	8.22	7.81	7.32	-	7.73	30-44	
	8.01	6.47	-	7.43	7.92	7.42	6.65	-	7.15	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									21-29 30-44 TOT. (*)	F/T
.	.	.	-	8.2	20.7	8.6	7.1	-	17.4		
19.2	17.3	.	-	18.8	23.3	17.5	20.4	-	23.8	30-44	
	12.5	-11.5#	-	20.7	24.2	16.3	7.8	-	23.7	TOT. (*)	

NACE : 453+454

CONFECTION, FABRICATION ARTICLES D'HABILLEMENT

(%)	PROPORTION DE FEMMES									21-29 30-44 TOT. (*)	F/T
31.3	58.4	38.1	-	45.2	75.0	89.6	90.8	-	86.3		
15.9	40.4	48.4	-	30.7	57.0	88.1	83.9	-	78.1	30-44	
18.0	50.7	45.5	-	36.3	58.1	89.1	85.9	-	80.6	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)									21-29 30-44 TOT. (*)	M
12.42	11.95	10.80	-	12.02	11.70	11.07	10.44	-	11.27		
13.02	12.02	11.52	-	12.51	12.21	11.63	10.87	-	11.87	30-44	
12.83	11.79	10.93	-	12.19	11.89	10.97	10.16	-	11.35	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									21-29 30-44 TOT. (*)	F
9.34	9.61	8.21	-	9.38	8.83	8.34	7.91	-	8.36		
10.22	9.71	8.54	-	9.51	9.28	8.33	8.00	-	8.47	30-44	
9.64	9.23	8.20	-	9.06	8.84	8.05	7.52	-	8.07	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									21-29 30-44 TOT. (*)	F/T
24.8	19.6	24.0	-	21.9	24.5	24.7	24.2	-	25.8		
21.5	19.2	25.9	-	23.9	24.0	28.3	26.4	-	28.6	30-44	
24.8	21.6	25.0	-	25.7	25.7	26.6	26.0	-	28.9	TOT. (*)	



## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## TIMBER AND WOODEN FURNITURE INDUSTRY

NACE : 46

		FEMALE RATIO										(%)
F/T	21-29	.	16.8	26.1	-	12.0	1.8	15.8	45.1	-	17.6	
	30-44	1.1	14.4	49.5	-	14.9	1.1	15.5	50.5	-	15.9	
	TOT. (*)	1.0	18.6	43.6	-	16.1	1.3	17.6	49.5	-	18.8	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	11.37	10.26	9.66	-	10.69	12.24	10.91	10.27	-	11.46	
	30-44	12.33	10.66	10.76	-	11.64	12.70	11.41	11.10	-	12.16	
	TOT. (*)	11.83	10.36	9.62	-	11.06	12.45	11.01	10.08	-	11.65	
F	21-29	.	8.29	7.84	-	8.05	9.71#	9.08	8.89	-	8.98	
	30-44	9.63	8.44	8.44	-	8.48	11.04	9.57	8.90	-	9.14	
	TOT. (*)	9.67	8.40	7.97	-	8.16	10.15	9.23	8.62	-	8.83	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	.	19.2	18.9	-	24.7	20.7#	16.8	13.4	-	21.6	
	30-44	21.9	20.8	21.6	-	27.1	13.1	16.1	19.8	-	24.8	
	TOT. (*)	18.3	19.0	17.2	-	26.2	18.5	16.2	14.5	-	24.2	

## PAPER, PRINTING AND PUBLISHING INDUSTRIES

NACE : 47

		FEMALE RATIO										(%)
F/T	21-29	6.4	52.9	59.6	-	24.0	5.7	40.9	44.5	-	24.3	
	30-44	6.2	63.3	71.2	-	33.3	4.3	35.6	50.1	-	22.7	
	TOT. (*)	6.8	64.0	72.2	-	35.6	4.6	41.9	51.6	-	27.5	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	12.88	10.68	10.11	-	12.37	13.61	11.23	11.09	-	12.65	
	30-44	14.07	11.43	10.70	-	13.40	15.02	12.17	11.43	-	13.80	
	TOT. (*)	13.44	10.85	10.19	-	12.75	14.45	11.75	10.98	-	13.19	
F	21-29	11.46	8.55	7.43	-	8.76	14.00	8.69	8.67	-	9.29	
	30-44	11.65	8.77	8.15	-	8.90	14.58	9.21	9.25	-	9.71	
	TOT. (*)	11.12	8.60	7.65	-	8.58	14.45	8.86	8.79	-	9.24	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	11.0	19.9	26.5	-	29.2	-2.9	22.6	21.8	-	26.6	
	30-44	17.2	23.3	23.9	-	33.6	3.0	24.3	19.0	-	29.6	
	TOT. (*)	17.2	20.7	24.9	-	32.7	0.0	24.5	19.9	-	29.9	

**GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE**

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION										AGE	S E X E
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		
NACE : 46					INDUSTRIE DU BOIS ET DU MEUBLE EN BOIS						
(%)										PROPORTION DE FEMMES	
.	14.7	47.0	-	14.7	1.4	16.2	35.6	-	14.4	21-29	F/T
.	12.6	46.3	-	9.2	1.0	14.5	49.7	-	14.6	30-44	
2.4	15.3	45.9	-	14.2	1.3	17.9	46.2	-	16.9	TOT. (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
12.04	11.23	10.45	-	11.62	11.76	10.60	9.93	-	11.06	21-29	M
12.83	11.42	10.25	-	12.25	12.55	11.02	10.87	-	11.92	30-44	
12.49	11.26	10.08	-	11.85	12.13	10.70	9.84	-	11.36	TOT. (*)	
.	10.12	9.52	-	9.74	9.29	8.74	8.58	-	8.67	21-29	F
.	9.72	9.37	-	9.61	10.42	9.01	8.71	-	8.85	30-44	
9.99	9.75	9.24	-	9.47	9.91	8.82	8.36	-	8.56	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
.	9.9	8.9	-	16.1	21.0	17.5	13.6	-	21.6	21-29	F/T
.	14.9	8.6	-	21.6	16.9	18.3	19.9	-	25.7	30-44	
20.0	13.4	8.3	-	20.1	18.3	17.6	15.0	-	24.7	TOT. (*)	

NACE : 47

INDUSTRIE DU PAPIER, IMPRIMERIE, EDITION

(%)										PROPORTION DE FEMMES	
5.1	20.7	45.5	-	16.6	6.0	40.5	50.4	-	22.6	21-29	F/T
3.5	18.3	39.9	-	13.8	4.8	39.3	54.3	-	24.0	30-44	
3.4	20.5	45.0	-	16.1	5.2	43.5	57.2	-	27.6	TOT. (*)	
(DM)										GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)	
14.54	12.80	11.54	-	13.66	13.41	11.56	10.91	-	12.75	21-29	M
15.87	13.24	12.28	-	14.56	14.89	12.46	11.57	-	13.91	30-44	
15.30	13.01	11.83	-	14.09	14.25	12.03	11.05	-	13.30	TOT. (*)	
14.41	10.30	9.62	-	10.65	12.68	8.82	8.33	-	9.25	21-29	F
14.21	10.12	10.22	-	10.65	13.08	9.11	8.97	-	9.47	30-44	
13.92	10.14	9.90	-	10.41	12.60	8.90	8.49	-	9.10	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
0.9	19.5	16.6	-	22.0	5.5	23.7	23.7	-	27.5	21-29	F/T
10.4	23.6	16.8	-	26.9	12.2	26.9	22.5	-	32.0	30-44	
9.0	22.0	16.3	-	26.1	11.6	26.0	23.2	-	31.6	TOT. (*)	

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT.

## MANUFACTURE OF PULP, PAPER AND BOARD

NACE : 471

		FEMALE RATIO (%)									
F/T	21-29	-		33.9	-	12.5	-		40.3	-	15.2
	30-44		15.8	31.5	-	12.3		38.7	-	13.3	
	TOT. (*)		11.5	46.4	-	16.2		40.2	-	13.4	
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	12.55	10.71	10.89	-	11.52	12.53	12.05	12.09	-	12.26
	30-44	12.33	11.01	10.74	-	11.70	13.20	12.69	12.34	-	12.83
	TOT. (*)	12.23	10.68	10.39	-	11.42	12.96	12.26	11.95	-	12.50
F	21-29	-		7.85	-	8.37	-		9.37	-	9.40
	30-44		8.17	8.91	-	8.60		9.40	-	9.46	
	TOT. (*)		8.55	8.35	-	8.45		9.37	-	9.41	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-		27.9	-	27.3	-		22.5	-	23.3
	30-44		25.8	17.0	-	26.5		23.8	-	26.3	
	TOT. (*)		20.0	19.7	-	26.0		21.6	-	24.7	

## PROCESSING OF PULP, PAPER AND BOARD

NACE : 472

		FEMALE RATIO (%)									
F/T	21-29		46.5	70.6	-	46.5	-	36.7	45.3	-	29.5
	30-44		62.5	78.4	-	53.4		31.7	43.7	-	23.7
	TOT. (*)	4.6	61.1	79.5	-	57.1	1.2	37.6	48.9	-	30.2
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	11.36	10.66	9.43	-	10.67	12.32	10.63	10.68	-	11.22
	30-44	12.43	10.97	10.09	-	11.52	13.34	11.51	10.77	-	12.19
	TOT. (*)	12.05	10.44	9.25	-	10.87	12.90	11.03	10.46	-	11.65
F	21-29		7.58	6.68	-	7.18	-	8.46	8.15	-	8.37
	30-44		7.87	7.46	-	7.72		8.68	8.98	-	8.78
	TOT. (*)	8.32	7.62	6.92	-	7.35	10.86#	8.42	8.29	-	8.40
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29		28.9	29.2	-	32.7	-	20.4	23.7	-	25.4
	30-44		28.2	26.1	-	33.0		24.6	16.7	-	28.0
	TOT. (*)	31.0	27.0	25.2	-	32.4	15.8#	23.7	20.8	-	27.8

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION												
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.			
NACE : 471										FABRICATION PATE, PAPIER, CARTON		
PROPORTION DE FEMMES												
(%)										21-29	F/T	
-	.	46.5	-	14.2	-	5.4	42.8	-	14.4	30-44		
.	5.6	30.4	-	9.3	.	5.5	34.1	-	11.0	TOT. (*)		
.	4.5	36.7	-	9.9	0.6	4.6	39.0	-	11.7			
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
13.23	13.33	12.49	-	13.15	12.90	12.65	12.16	-	12.66	21-29	M	
14.34	13.50	12.80	-	13.72	13.75	13.09	12.49	-	13.26	30-44		
13.86	13.26	12.57	-	13.41	13.39	12.75	12.15	-	12.93	TOT. (*)		
-		9.49	-	9.54	-	9.72	9.34	-	9.39	21-29	F	
.	9.98	9.60	-	9.68	.	9.63	9.47	-	9.49	30-44		
.	9.93	9.60	-	9.66	9.67	9.66	9.38	-	9.42	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-		24.0	-	27.4	-	23.2	23.2	-	25.8	21-29	F/T	
.	26.0	25.0	-	29.5	.	26.4	24.2	-	28.4	30-44		
.	25.1	23.7	-	28.0	27.8	24.2	22.8	-	27.1	TOT. (*)		

NACE : 472

TRANSFORMATION PAPIER, CARTON, ARTICLES EN PATE

PROPORTION DE FEMMES												
(%)										21-29	F/T	
-	29.9	39.6	-	21.3	.	38.4	54.0	-	32.8	30-44		
-	36.4	47.4	-	25.2	.	41.6	57.8	-	32.4	TOT. (*)		
.	35.4	45.4	-	25.7	1.8	44.5	60.5	-	37.4			
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)											
12.52	11.17	10.24	-	11.63	12.18	10.74	10.29	-	11.18	21-29	M	
13.61	11.35	10.95	-	12.36	13.22	11.37	10.67	-	12.10	30-44		
13.10	11.10	10.78	-	11.94	12.79	10.92	10.28	-	11.55	TOT. (*)		
-	9.05	9.31	-	9.14		8.23	7.56	-	7.98	21-29	F	
-	9.09	9.14	-	9.10		8.40	8.19	-	8.34	30-44		
.	8.96	9.00	-	8.99	9.51	8.16	7.66	-	8.00	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	19.0	9.1	-	21.4	.	23.3	26.5	-	28.6	21-29	F/T	
-	19.9	16.6	-	26.3	.	26.1	23.2	-	31.1	30-44		
.	19.3	16.5	-	24.7	25.6	25.3	25.5	-	30.8	TOT. (*)		

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## PRINTING AND PUBLISHING

NACE : 473+474

		FEMALE RATIO (%)									
F/T	21-29	6.6	56.6	55.2	-	21.1	7.2	49.5	46.4	-	23.5
	30-44	6.6	65.2	70.2	-	30.1	5.6	45.4	61.6	-	24.2
	TOT. (*)	7.0	66.9	70.0	-	31.7	6.1	52.0	59.8	-	29.2
		MEAN NORMAL HOURLY PAY (DM) (WITHOUT OVERTIME HOURS)									
M	21-29	12.93	10.68	10.28	-	12.55	13.94	11.56	10.78	-	13.28
	30-44	14.24	11.65	10.93	-	13.72	15.71	12.56	11.15	-	14.74
	TOT. (*)	13.55	11.06	10.53	-	13.05	15.08	12.18	10.69	-	14.07
F	21-29	11.53	8.82	7.96	-	9.25	14.00	8.80	8.81	-	9.77
	30-44	11.75	9.09	8.53	-	9.32	14.76	9.47	9.33	-	10.14
	TOT. (*)	11.25	8.95	8.10	-	9.05	14.63	9.07	8.89	-	9.63
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	10.8	17.5	22.6	-	26.3	-0.4	23.9	18.3	-	26.4
	30-44	17.5	22.0	22.0	-	32.0	6.1	24.6	16.4	-	31.2
	TOT. (*)	17.0	19.1	23.1	-	30.6	2.9	25.5	16.9	-	31.6

## PROCESSING OF RUBBER, PLASTICS

NACE : 48

		FEMALE RATIO (%)									
F/T	21-29	.	18.8	72.1	-	28.5	.	25.9	59.5	-	27.3
	30-44	5.4	30.1	79.9	-	40.2	1.5	29.7	61.5	-	29.1
	TOT. (*)	5.3	32.0	77.8	-	41.5	1.5	32.7	61.1	-	32.3
		MEAN NORMAL HOURLY PAY (DM) (WITHOUT OVERTIME HOURS)									
M	21-29	11.73	10.78	9.65	-	11.04	12.10	10.89	9.99	-	11.27
	30-44	12.97	11.13	9.51	-	11.77	12.42	11.26	10.79	-	11.68
	TOT. (*)	12.27	10.78	9.30	-	11.17	12.21	10.97	10.23	-	11.34
F	21-29	.	7.81	8.11	-	8.02	.	8.90	8.55	-	8.71
	30-44	8.50	7.75	7.86	-	7.86	8.81	8.89	8.64	-	8.76
	TOT. (*)	8.18	7.74	7.72	-	7.75	9.59	8.79	8.37	-	8.57
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	.	27.5	16.0	-	27.3	.	18.3	14.4	-	22.8
	30-44	34.5	30.4	17.3	-	33.2	29.0	21.1	19.9	-	25.1
	TOT. (*)	33.3	28.1	17.0	-	30.6	21.5	19.8	18.2	-	24.4

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	SEX
>= 500					TOT. (*)						
QUALIFICATION										AGE	SEX
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		
NACE : 473+474					IMPRIMERIE ET EDITION						
										PROPORTION DE FEMMES	
(%)											
7.1	24.1	48.1	-	16.1	6.9	47.2	51.2	-	21.0	21-29	F/T
5.1	17.8	51.3	-	13.0	5.9	45.6	63.4	-	24.0	30-44	
5.0	22.7	55.5	-	16.4	6.3	50.7	63.6	-	27.6	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										
15.25	13.09	11.30	-	14.39	13.57	11.72	10.65	-	13.10	21-29	M
16.75	13.64	11.82	-	15.46	15.31	12.78	11.23	-	14.54	30-44	
16.32	13.44	11.20	-	15.02	14.59	12.37	10.74	-	13.87	TOT. (*)	
14.41	10.92#	9.96#	-	11.59	12.73	9.04	8.53	-	9.73	21-29	F
14.30	10.92	11.28#	-	11.75	13.20	9.41	9.23	-	9.92	30-44	
14.19	10.84	10.60	-	11.29	12.76	9.20	8.75	-	9.54	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
5.5	16.5#	11.8#	-	19.4	6.2	22.9	19.9	-	25.7	21-29	F
14.6	20.0	4.6#	-	24.0	13.8	26.4	17.8	-	31.8	30-44	
13.1	19.3	5.4	-	24.8	12.6	25.6	18.5	-	31.2	TOT. (*)	

NACE : 48

INDUSTRIE DU CAOUTCHOUC, TRANSFORMATION MATIERES PLASTIQUES

										PROPORTION DE FEMMES	
(%)											
.	21.0	70.9	-	23.8	1.1	22.0	66.6	-	26.8	21-29	F/T
.	14.8	67.2	-	18.4	2.3	24.3	70.6	-	29.2	30-44	
1.0	15.8	69.8	-	20.9	2.4	26.6	69.7	-	31.7	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)										
12.44	11.72	10.76	-	11.95	12.08	11.11	10.02	-	11.39	21-29	M
13.06	12.12	11.42	-	12.46	12.80	11.59	10.56	-	12.00	30-44	
12.88	11.84	10.83	-	12.20	12.47	11.26	10.08	-	11.60	TOT. (*)	
.	10.89#	9.76	-	10.26	9.52#	9.16	8.63	-	8.83	21-29	F
11.12	10.10	9.27	-	9.62	8.78	8.78	8.38	-	8.54	30-44	
11.12	10.31	9.29	-	9.70	8.96	8.73	8.27	-	8.45	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
.	7.1#	9.3	-	14.2	21.2#	17.5	13.8	-	22.4	21-29	F
13.7	16.7	18.8	-	22.8	31.4	24.2	20.6	-	28.8	30-44	
13.7	12.9	14.2	-	20.5	28.2	22.5	17.9	-	27.1	TOT. (*)	

**MANUAL WORKERS MEAN NORMAL HOURLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## MANUFACTURE OF RUBBER PRODUCTS

NACE : 481

		FEMALE RATIO (%)									
F/T	21-29	.	.	45.0	-	21.5	-	26.8	65.6	-	31.6
	30-44	.	18.8	73.1	-	30.8	.	33.3	69.0	-	32.7
	TOT. (*)	.	22.6	61.8	-	32.5	.	37.8	67.5	-	36.7
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	12.59	10.93	9.24	-	10.92	12.02	10.90	9.77	-	11.08
	30-44	12.35	10.99	10.62	-	11.37	12.67	11.40		-	11.82
	TOT. (*)	12.40	10.77	9.47	-	10.95	12.43	11.11	9.94#	-	11.41
F	21-29	.	.	8.34	-	8.29	-	9.36	9.33	-	9.34
	30-44	.	8.82	7.96	-	8.24	.	9.74	9.13	-	9.52
	TOT. (*)	.	8.92	7.75	-	8.16	.	9.70	8.98	-	9.42
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	.	.	9.7	-	24.1	-	14.1	4.5	-	15.7
	30-44	.	19.7	25.1	-	27.5	.	14.5		-	19.5
	TOT. (*)	.	17.2	18.2	-	25.5	.	12.7	9.7#	-	17.4

## PROCESSING OF PLASTICS

NACE : 483

		FEMALE RATIO (%)									
F/T	21-29	.	20.2	74.3	-	29.7	.	26.2	58.9	-	27.1
	30-44	5.8	32.3	80.5	-	41.8	.	29.1	60.4	-	28.6
	TOT. (*)	5.5	33.9	78.9	-	42.9	1.5	31.7	60.2	-	31.7
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	11.72	10.81	9.71	-	11.09	12.10	10.87	10.02	-	11.29
	30-44	13.02	11.12	9.39	-	11.79	12.38	11.21	10.72	-	11.65
	TOT. (*)	12.29	10.77	9.28	-	11.19	12.18	10.92	10.26	-	11.33
F	21-29	.	7.80	8.10	-	8.02	.	8.83	8.46	-	8.62
	30-44	8.48	7.70	7.86	-	7.84	.	8.63	8.58	-	8.60
	TOT. (*)	8.17	7.69	7.72	-	7.73	9.43	8.53	8.28	-	8.40
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	.	27.8	16.6	-	27.7	.	18.8	15.6	-	23.6
	30-44	34.9	30.7	16.3	-	33.5	.	23.0	20.0	-	26.2
	TOT. (*)	33.5	28.6	16.8	-	30.9	22.6	21.9	19.3	-	25.8

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT.		

NACE : 481

INDUSTRIE DU CAOUTCHOUC

										PROPORTION DE FEMMES			
(%)													
.	22.2	66.7	-	23.6	.	22.4	63.0	-	25.3	21-29	F/T		
.	8.8	65.5	-	13.8	.	17.0	67.6	-	20.1	30-44			
.	11.7	68.2	-	18.0	1.1	20.0	67.1	-	24.0	TOT. (*)			
(DM)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
12.52	11.81	11.24	-	12.04	12.43	11.51	10.37	-	11.72	21-29	M		
13.08	12.15	11.16	-	12.49	12.96	11.89	11.22#	-	12.26	30-44			
13.01	11.88	10.91	-	12.26	12.87	11.63	10.41	-	11.98	TOT. (*)			
.	.	10.63#	-	11.43#	.	11.17#	9.97	-	10.55	21-29	F		
.	10.88	9.42	-	9.93	.	10.04	9.12	-	9.55	30-44			
.	11.19#	9.60	-	10.15	10.90	10.19	9.19	-	9.64	TOT. (*)			
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
.	.	5.4#	-	5.1#	.	2.9#	3.8	-	10.0	21-29	F/T		
.	10.5	15.6	-	20.5	.	15.6	18.7#	-	22.1	30-44			
.	5.8#	12.0	-	17.3	15.3	12.4	11.7	-	19.6	TOT. (*)			

NACE : 483

TRANSFORMATION DES MATIERES PLASTIQUES

										PROPORTION DE FEMMES			
(%)													
-	22.5	71.2	-	25.6	.	23.0	67.1	-	27.9	21-29	F/T		
.	19.7	64.9	-	22.6	3.0	27.7	70.8	-	32.5	30-44			
.	19.6	68.3	-	24.0	2.8	29.8	69.9	-	34.6	TOT. (*)			
(DM)											GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)		
12.35	11.33	10.40	-	11.69	12.00	10.94	9.96	-	11.28	21-29	M		
13.14	11.91	11.58	-	12.35	12.77	11.38	10.43	-	11.87	30-44			
12.92	11.64	10.82	-	12.07	12.38	11.06	10.02	-	11.45	TOT. (*)			
-	9.70	9.19	-	9.40	.	8.63	8.40	-	8.49	21-29	F		
.	9.85	9.10	-	9.44	8.58	8.49	8.25	-	8.34	30-44			
.	9.91	8.99	-	9.38	8.61	8.38	8.09	-	8.20	TOT. (*)			
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
-	14.3	11.6	-	19.6	.	21.1	15.7	-	24.8	21-29	F/T		
.	17.3	21.5	-	23.5	32.9	25.4	20.9	-	29.7	30-44			
.	14.8	16.8	-	22.3	30.5	24.2	19.3	-	28.3	TOT. (*)			



## MANUAL WORKERS MEAN NORMAL HOURLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ESTABLISHMENT

AND QUALIFICATION,

BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT.	1	2	3	(*)	TOT.

## OTHER MANUFACTURING INDUSTRIES

NACE : 49

		FEMALE RATIO (%)									
F/T	21-29	26.9	51.4	75.3	-	48.6	20.4	62.6	73.0	-	54.5
	30-44	20.0	39.7	82.7	-	42.6	7.2	59.7	85.8	-	53.0
	TOT. (*)	23.5	50.0	73.5	-	47.5	13.1	61.0	82.3	-	58.8
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	12.56	9.65	8.59	-	11.26	11.49	9.47	8.71	-	10.29
	30-44	13.37	10.88	9.49	-	12.30	12.38	10.21	9.85	-	11.45
	TOT. (*)	12.54	10.28	8.44	-	11.24	11.97	9.86	8.60	-	10.66
F	21-29	9.86	7.80	7.50	-	8.14	9.70	8.21	7.47	-	8.04
	30-44	9.88	7.71	7.60	-	8.10	10.42	8.32	7.73	-	8.08
	TOT. (*)	9.36	7.46	7.45	-	7.82	9.72	8.21	7.49	-	7.87
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	21.4	19.1	12.6	-	27.7	15.6	13.3	14.2	-	21.8
	30-44	26.2	29.2	19.9	-	34.2	15.9	18.6	21.4	-	29.5
	TOT. (*)	25.4	27.4	11.8	-	30.5	18.8	16.7	12.9	-	26.2

## BUILDING AND CIVIL ENGINEERING

NACE : 50

		FEMALE RATIO (%)									
F/T	21-29	.	.	.	-	0.4	.	.	.	-	.
	30-44	.	.	3.4	-	0.5	.	.	3.6	-	0.6
	TOT. (*)	.	0.5	2.7	-	0.6	.	.	3.5	-	0.8
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	12.06	12.61#	10.65	-	11.85	12.56	11.61	10.60	-	11.96
	30-44	13.04	12.08	10.98	-	12.62	13.40	12.36	10.96	-	12.92
	TOT. (*)	12.63	12.02	10.66	-	12.20	13.18	12.02	10.71	-	12.58
F	21-29	.	.	.	-	8.03	.	.	.	-	.
	30-44	.	.	8.64	-	8.59	.	.	8.42	-	8.53
	TOT. (*)	.	8.50	8.41	-	8.36	.	.	8.45	-	8.62
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	.	.	.	-	32.2	.	.	.	-	.
	30-44	.	.	21.3	-	32.0	.	.	23.1	-	34.0
	TOT. (*)	.	29.3	21.1	-	31.5	.	.	21.2	-	31.5

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT (*)							
QUALIFICATION												
1	2	3	(*)	TOT.	1	2	3	(*)	TOT			
NACE 49										AUTRES INDUSTRIES MANUFACTURIERES		
PROPORTION DE FEMMES												
(%)												
-	36.7	72.8	-	50.8	22.1	56.4	73.8	-	51.5	21-29	F/T	
-	48.8	71.6	-	45.2	14.1	48.9	81.6	-	46.6	30-44		
.	43.4	66.1	-	45.2	18.3	54.3	75.7	-	51.4	TOT (*)		
(DM)												
GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)												
11.87	9.93	9.78	-	10.69	12.08	9.60	8.94	-	10.78	21-29	M	
13.30	11.90	10.94	-	12.43	13.06	10.76	10.05	-	12.06	30-44		
12.88	10.81	9.88	-	11.44	12.41	10.18	8.87	-	11.09	TOT (*)		
-	9.30	9.05	-	9.08	9.81	8.15	7.86	-	8.23	21-29	F	
-	8.58	8.88	-	8.81	9.95	8.10	7.88	-	8.19	30-44		
.	8.84	8.89	-	8.91	9.45	7.94	7.70	-	7.97	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	6.4	7.5	-	15.0	18.8	15.1	12.0	-	23.6	21-29	F/T	
-	27.9	18.8	-	29.1	23.8	24.7	21.5	-	32.1	30-44		
.	18.3	10.1	-	22.2	23.9	22.0	13.1	-	28.1	TOT. (*)		

NACE 50										BATIMENT ET GENIE CIVIL		
PROPORTION DE FEMMES												
(%)												
.	.	7.8	-	2.8	.	.	1.6	-	0.5	21-29	F/T	
.	-	15.8	-	1.8	.	.	4.0	-	0.6	30-44		
.	.	14.8	-	2.5	0.1	0.5	3.5	-	0.8	TOT (*)		
(DM)												
GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT.)												
13.10	12.62	11.24	-	12.66	12.19	12.44	10.66	-	11.90	21-29	M	
13.91	12.37	11.17	-	13.52	13.20	12.15	10.98	-	12.76	30-44		
13.83	12.37	11.10	-	13.32	12.84	12.04	10.69	-	12.35	TOT (*)		
.	.	10.32	-	11.22	.	.	8.61	-	8.87	21-29	F	
.	-	10.52#	-	10.50#	.	.	8.93	-	8.92	30-44		
.	.	10.05	-	10.20	9.04#	8.78	8.75	-	8.77	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
.	.	8.2	-	11.3	.	.	19.3	-	25.5	21-29	F/T	
.	-	5.9#	-	22.3#	.	.	18.7	-	30.1	30-44		
.	.	9.4	-	23.4	29.6#	27.1	18.2	-	29.0	TOT (*)		

MANUAL WORKERS MEAN NORMAL HOURLY  
 PAY: MALE-FEMALE COMPARISON  
 ACCORDING TO SIZE OF ESTABLISHMENT  
 AND QUALIFICATION,  
 BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		1	2	3	(*)	TOT	1	2	3	(*)	TOT

BUILDING AND CIVIL ENGINEERING, EXCL. INSTAL. AND COMPLETION

NACE 500-502

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	0 7	-	0 1	-	-	3 0	-	-	-	0 6
	TOT (*)	-	-	1 2	-	0 3	-	-	3 1	-	-	-	0 8
		MEAN NORMAL HOURLY PAY (WITHOUT OVERTIME HOURS)										(DM)	
M	21-29	12 26	12 98#	10 58	-	11 89	12 47	11 58	10 51	-	-	-	11 82
	30-44	12 83	11 83	10 90	-	12 36	13 21	12 28	10 81	-	-	-	12 72
	TOT (*)	12 63	11 97	10 64	-	12 11	13 04	11 95	10 62	-	-	-	12 42
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	8 32	-	8 19	-	-	8 49	-	-	-	8 56
	TOT (*)	-	-	8 30	-	8 25	-	-	8 47	-	-	-	8 64
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	23 7	-	33 7	-	-	21 4	-	-	-	32 8
	TOT (*)	-	-	22 1	-	31 8	-	-	20 3	-	-	-	30 5

GAIN HORAIRE NORMAL MOYEN DES  
OUVRIERS: COMPARAISON HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
1	2	3	(*)	TOT.	1	2	3	(*)	TOT		

NACE 500-502

BATIMENT ET GENIE CIVIL, SAUF INSTALLATION, AMENAGEMENT

(%)	PROPORTION DE FEMMES										
.	.	14 5	-	1 7	.	.	1 3	-	0 5	21-29	F/T
.	.	13 1	-	2 2	0 1	.	2 1	-	0 4	30-44	
							2 3	-	0 6	TOT. (*)	
(DM)	GAIN HORAIRE NORMAL MOYEN (SANS HEURES SUPPLEMENT)										
13 07	12 72	11 18	-	12 61	12 36	12 69	10 59	-	11 91	21-29	M
13 75	12 42	11 13	-	13 38	13 02	11 96	10 88	-	12 54	30-44	
13 72	12 42	11 08	-	13 22	12 83	11 99	10 66	-	12 27	TOT. (*)	
.	.	10 59#	-	10 57#	.	.	8 99	-	9 46	21-29	F
.	.	9 95	-	10 11	9 73#	.	9 19	-	9 14	30-44	
							8 83	-	8 90	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
.	.	4 9#	-	21 0#	.	.	15 1	-	20 6	21-29	
.	.	10 2	-	23 5	24 1#	.	15 6	-	27 1	30-44	
							17 1	-	27 4	TOT. (*)	

FULL-TIME MANUAL WORKERS:  
RATIO OF FEMALE TO MALE MEAN HOURLY  
PAY ACCORDING TO QUALIFICATION,  
BY ACTIVITY

OUVRIERS A TEMPS PLEIN:  
RAPPORT DU GAIN HORAIRE MOYEN DES  
FEMMES A CELUI DES HOMMES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT		
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	77.4	76.9	81.7	-	72.2	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV ENGIN (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	77.6	77.0	81.7	-	72.4	1-5 (EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23	.	86.6	87.8	-	71.7	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	77.6	76.9	81.0	-	72.5	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	83.7	88.8	93.8	-	75.6	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11	.	.	90.0	-	70.5	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111.1	.	.	88.0	-	68.7	111.1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	.	-	-	.	111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B	.	.	94.7	-	78.1	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12	.	-	.	-	.	12	COKERIES
EXTRACTION OF PETROLEUM, NAT GAS	13	.	.	.	-	.	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14	.	85.3	81.9	-	72.9	14	RAFFINAGE PETROLE
NUCLEAR FUELS INDUSTRY	15	-	84.3	-	-	79.4	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT. AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	81.7	83.8	78.8	-	73.4	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17	.	78.7	.	-	77.2	17	CAPTAGE ET DISTRIBUTION D'EAU
EXTRACT, PREPAR. OF METALLIFEROUS ORES	21	.	-	-	-	.	21	EXTRACT., PREPARAT. MINERAIS METALLIQ.
EXTRACTION, PREPAR. OF IRON ORE	211	-	-	-	-	-	211	EXTRACT., PREPAR. MINERAI DE FER
EXTR. OF IRON ORE UNDERGROUND	211A	-	-	-	-	-	211A	EXTRACTION FER FOND
EXTR. OF IRON ORE SURFACE	211B	-	-	-	-	-	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM. PROCESS. OF METALS	22	81.8	78.9	79.5	-	74.8	22	PRODUCTION, PREMIERE TRANSFORM. METAUX

FULL-TIME MANUAL WORKERS:  
RATIO OF FEMALE TO MALE MEAN HOURLY  
PAY ACCORDING TO QUALIFICATION,  
BY ACTIVITY

OUVRIERS A TEMPS PLEIN:  
RAPPORT DU GAIN HORAIRE MOYEN DES  
FEMMES A CELUI DES HOMMES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT		
IRON AND STEEL INDUSTRY (ECSC)	221	.	80.3	74.8	-	71.6	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	82.2	78.3	80.4	-	76.4	224	METAUX NON-FERREUX
EXTR. OF NON-METAL MINERALS, PEAT EXTR	23	-	89.6	81.8	-	78.3	23	EXTRACT. MINER. NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	83.3	80.4	79.8	-	73.4	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	70.9	71.2	79.3	-	68.8	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	95.2	80.2	82.6	-	76.9	248	FABRICATION PROD CERAMIQUES
CHEMICAL INDUSTRY	25	85.0	79.1	85.4	-	74.6	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	.	77.9	83.2	-	78.9	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF, MECH, ELECT, INSTRUMENT ENGINEERING	3	86.4	81.6	83.0	-	75.3	3	INDUSTRIES TRANS-FORMATR DES METAUX MECAN DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	79.5	80.3	83.1	-	74.2	31	FABRICATION D'OUVRAGES EN METAUX
FOUNDRIES	311	85.4	84.5	82.8	-	78.5	311	FONDERIES
MANUF. OF STRUCTURAL METAL PRODS.	314	.	84.9	82.6	-	76.3	314	CONSTR METALLIQUE
MANUF OF TOOLS, FINISHED METAL GOODS	316	80.7	81.7	86.5	-	77.0	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	81.6	85.0	83.8	-	75.9	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EDP MACHINERY	33	106.3	86.9	84.9	-	80.6	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
ELECTRICAL ENGINEERING	34	79.3	82.7	84.9	-	77.4	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	87.6	88.4	84.9	-	81.2	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	87.5	91.9	90.6	-	86.4	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	85.3	81.7	79.9	-	72.1	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	86.7	82.3	66.3	-	75.0	361	CONSTRUCT. NAVALE

FULL-TIME MANUAL WORKERS:  
RATIO OF FEMALE TO MALE MEAN HOURLY  
PAY ACCORDING TO QUALIFICATION,  
BY ACTIVITY

OUVRIERS A TEMPS PLEIN:  
RAPPORT DU GAIN HORAIRE MOYEN DES  
FEMMES A CELUI DES HOMMES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT		
AEROSPACE MANUFACTURE	364	80.7	88.2	89.9	-	72.9	364	CONSTRUCT AERONEFS
INSTRUMENT ENGINEERING	37	96.1	83.8	92.3	-	77.4	37	FABRICATION INSTRU- MENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	78.1	82.0	76.3	-	69.5	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	76.2	76.4	76.7	-	68.5	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	87.8	82.7	81.1	-	74.1	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	78.4	94.5	82.0	-	77.3	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	82.6	84.1	86.3	-	80.6	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	86.1	88.5	85.7	-	84.8	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	84.0	84.6	87.2	-	82.0	432	INDUST. COTONNIERE
KNITTING INDUSTRY	436	79.6	82.3	87.9	-	80.1	436	BONNETERIE
LEATHER INDUSTRY	44	77.0	78.6	80.0	-	74.5	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	75.8	81.2	83.2	-	76.3	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
MANUF AND PRODUCT OF FOOTWEAR	451+452	78.2	85.9	95.6	-	79.6	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	75.6	76.9	77.0	-	74.0	453+454	CONFECT., FABRICAT ART. D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	85.1	85.2	88.3	-	78.6	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS	47	84.7	73.5	75.9	-	67.5	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT OF PULP, PAPER AND BOARD	471		76.2	76.1	-	72.4	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	73.2	75.7	77.3	-	71.0	472	TRANSFORM PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	83.7	73.4	78.8	-	67.3	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	73.1	76.0	84.6	-	74.8	48	INDUST CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES

FULL-TIME MANUAL WORKERS:  
RATIO OF FEMALE TO MALE MEAN HOURLY  
PAY ACCORDING TO QUALIFICATION,  
BY ACTIVITY

OUVRIERS A TEMPS PLEIN:  
RAPPORT DU GAIN HORAIRE MOYEN DES  
FEMMES A CELUI DES HOMMES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION					NACE	ACTIVITE
		1	2	3	(*)	TOT		
MANUFACTURE OF RUBBER PRODUCTS	481	83 2	81 0	89 8	-	79 2	481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	70 6	76 8	81 8	-	74 0	483	TRANSFORMATION DES MAT PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49	74 1	76 5	87 6	-	72 3	49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50			84 6	-	70 8	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG , EXCL INSTAL AND COMPLETION	500-502			87 2	-	73 8	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL , AMENAGEMENT



DISTRIBUTION OF FULL-TIME  
 MANUAL WORKERS ACCORDING TO  
 HOURLY PAY (NAT.CURR.),  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (DM)														
			< 6 50	6.50 - 6.99	7 00 - 7.49	7 50 - 7.99	8 00 - 8 49	8 50 - 8 99	9.00 - 9 49	9.50 - 9.99	10.00 - 10 49	10 50 - 10.99	11 00 - 11 49	11 50 - 11 99	12 00 - 12.49	12 50 - 12 99	
1-5	1	M	0 0	0 0	0.0	0 1	0.2	0.4	0.8	1 5	2 8	4 5	7.5	9.9	10.3	10.0	
		F	2.2	2 1	4 6	5.4	7 5	10.4	7 9	8 9	7.8	8 1	6 7	5.5	4 2	4.4	
		T	0 1	0 1	0 1	0 2	0.4	0 6	1 0	1.7	2.9	4 6	7 5	9 8	10 2	9.9	
	2	M	0.2	0 2	0.3	0 5	1.0	1 9	3 5	5.7	8 2	9 5	10 3	10.0	9.4	8 3	
		F	4.2	3.4	6.3	8.5	9.5	11.7	12.9	11.8	9.4	6.4	4.8	3.6	2.5	2.1	
		T	1.2	1.0	1.8	2.5	3 2	4.4	6.0	7.3	8.5	8 7	8 9	8.3	7.6	6 6	
	3	M	1.7	0 8	1.2	1 7	2.8	4.0	5 7	8 5	13.1	12.6	10 2	8.1	7 0	5.8	
		F	5 1	4 1	7.0	9 7	11 1	12 6	12 7	11.1	8 5	6.5	4.4	2 8	1 9	1 1	
		T	3.4	2 5	4 1	5.8	7 0	8 4	9 2	9 8	10.8	9 5	7 3	5 4	4 4	3 4	
	T(*)	M	0.3	0 1	0 2	0 4	0 7	1 2	2 1	3 4	5 4	6 8	8 5	9 7	9 7	9 1	
		F	4.5	3 7	6.6	8 9	10 2	12 1	12.5	11 2	8 8	6.5	4.8	3 3	2 3	1 7	
		T	1 0	0 8	1.4	1.9	2 5	3 2	4 0	4 9	6.1	6 8	7 8	8 5	8 3	7 7	
1-5 (EXC. 16+17)	1	M	0 0	0 0	0.0	0 1	0.2	0.4	0 8	1 6	2 9	4 7	7 6	10.1	10 4	10.1	
		F	2.2	2 2	4 7	5.4	7 6	10.4	7 9	9.0	7 9	8 0	6 7	5 3	4 1	4.4	
		T	0 1	0 1	0 2	0 2	0 4	0 7	1 0	1.8	3 0	4 7	7 6	10 0	10 3	9 9	
	2	M	0.2	0 2	0.3	0 5	1.0	1 9	3 6	5 7	8 2	9 6	10 3	10.0	9 4	8 3	
		F	4.2	3.4	6.3	8.5	9.5	11.7	12.9	11.8	9.4	6.3	4.8	3.6	2.5	2.1	
		T	1.2	1.0	1.9	2.6	3 2	4.5	6.0	7 3	8.5	8 7	8 9	8 3	7 6	6 6	
	3	M	1.7	0 8	1.2	1 7	2.9	4 0	5 7	8 5	13 1	12.6	10 2	8.1	7 0	5.8	
		F	5 1	4 1	7 0	9 8	11 1	12 6	12 7	11 0	8 5	6.4	4 4	2 8	1 9	1 1	
		T	3 4	2 5	4 2	5 8	7 0	8 4	9 3	9 8	10 8	9 5	7 3	5 4	4 4	3 4	
	T(*)	M	0.3	0 2	0 2	0 4	0 7	1 2	2 1	3 5	5 5	6 9	8 7	9 8	9 8	9 1	
		F	4 5	3 7	6.6	8 9	10 2	12 1	12.5	11 2	8 8	6.5	4.7	3 3	2 3	1 7	
		T	1 1	0 8	1.4	2 0	2 5	3 3	4 1	5 0	6 1	6 8	7 9	8 6	8 3	7 7	
11, 13, 151, 21, 23	1	M	-	-	-	-	-	-	0 1	0 4	1 2	4 0	6 3	7 7	7 7	8 8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	0 1	0 4	1 2	4 0	6 3	7 7	7 7	8 8
		F	-	-	-	-	-	-	-	5 3	9 8	13 5	14 4	11 6	10 2	8 3	7 0
	3	M	-	-	-	-	-	0 4	5 5	9 9	13 4	14 4	11 5	10 2	8 3	7 0	
		F	-	-	-	4 1	4 2	16.2	15.5	13.3	11 1	6.9	4.2	5 0	3 6	3 2	
		T	-	-	-	-	-	19.2	34 6	12 3	11 9	8 1	-	-	-	-	
	T(*)	M	-	-	-	4 0	5 1	17 4	15 3	13 2	10 9	6 7	4 1	4 7	3 5	3 0	
		F	0 1	-	-	0 3	0 4	1 4	2 6	3 6	4 9	6 7	7 4	8 1	7 5	7 9	
		T	0 1	-	-	0 4	0 5	1 6	2 7	3 7	4 9	6 7	7 4	8 0	7 5	7 9	
	12, 14, 152, 22, 24-49	1	M	0 0	0 0	0 0	0 1	0.2	0.4	0 9	1 8	3 2	5 0	7 2	8 8	9 7	9 9
			F	2 2	2 1	4 7	5.4	7 6	10.4	7 9	9 0	7 9	8 1	6 7	5 3	4 1	4 4
T			0 1	0 1	0 2	0 3	0 4	0 8	1 1	2 0	3 4	5 1	7 1	8 7	9 5	9 8	
2		M	0 2	0 2	0 3	0 5	1.0	2 0	3 7	5 7	8 1	9 3	9 8	9 5	9 3	8 3	
		F	4.2	3 4	6.3	8.5	9 5	11.7	12.9	11 8	9.4	6.3	4.8	3 6	2 5	2 1	
		T	1.3	1 1	2.0	2 8	3 5	4 8	6 3	7 4	8 4	8 4	8 4	7 8	7 3	6 5	
3		M	2 0	1 0	1 3	2 0	3 4	4 7	6 7	8 1	9 0	9 3	9 1	8 3	8 0	6 9	
		F	5 1	4 1	7 1	9 8	11 1	12 6	12 8	11 0	8 4	6 4	4 5	2 8	1 9	1 1	
		T	3 8	2 8	4 7	6 6	7 9	9 3	10 2	9 8	8 7	7 6	6 4	5 1	4 4	3 5	
T(*)		M	0 3	0 2	0 3	0 4	0 8	1 4	2 4	3 7	5 4	6 8	8 2	9 0	9 4	9 1	
		F	4 5	3 7	6.6	8 9	10 2	12 1	12.5	11 2	8 8	6 5	4 7	3 3	2 3	1 7	
		T	1 3	1 0	1 7	2 4	3 0	3 8	4 7	5 4	6 2	6 7	7 4	7 7	7 8	7 4	
1	1	M	-	-	-	-	-	-	0 1	0 3	1 0	2 4	3 6	4 9	6 8	8 2	
		F	-	-	-	-	-	-	-	-	-	-	-	23.8	16.8	-	
	2	M	-	-	-	-	-	0 3	3 9	7 4	11 1	10 7	8 4	8 5	7 9	8 4	
		F	-	-	-	-	-	-	7 6	16 8	17 5	17 2	15 6	6 5	-	-	
	3	M	-	-	-	4 1	4 5	18.1	15.2	12 4	8 4	6 6	4 2	5 2	3 0	2 8	
		F	-	-	-	-	8.1	12 1	10.2	18 7	15 6	14 0	4 5	4 3	3 1	-	
		T	0 9	-	-	3 8	5 1	17 1	14 4	13 4	9 6	7 8	4 2	5 1	3 0	2 6	
	T(*)	M	0 0	-	-	0 2	0 3	0 9	1 5	2 2	3 2	4 1	4 5	5 6	6 8	8 0	
		F	-	-	-	-	4 3	7 1	8 0	15 6	15 0	15 4	8 6	7 6	6 0	3 5	
		T	0 1	-	-	0 2	0 3	1 0	1 6	2 4	3 4	4 3	4 6	5 7	6 8	7 9	

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE	
13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	>=	TOT (*)				
13.49	13.99	14.49	14.99	15.49	15.99	16.49	16.99	17.49	17.99	18.49	18.99	19.00					
9.2	8.2	7.0	5.9	4.9	3.9	3.0	2.3	1.8	1.3	0.9	0.7	2.8	100.0	M	1	1-5	
3.2	2.8	1.5	2.0	1.2	0.5	0.5	0.4	0.6	0.3	0.5	0.1	0.6	100.0	F			
9.1	8.1	6.9	5.8	4.8	3.8	2.9	2.2	1.7	1.3	0.9	0.7	2.7	100.0	T			
8.0	6.6	5.0	3.3	2.4	1.8	1.3	0.9	0.6	0.4	0.3	0.2	0.4	100.0	M	2		
1.5	0.6	0.5	0.3	0.1	0.1	0.0							100.0	F			
6.3	5.0	3.8	2.5	1.8	1.4	1.0	0.7	0.4	0.3	0.2	0.2	0.3	100.0	T			
5.2	4.0	2.7	1.8	1.1	0.9	0.4	0.3	0.1	0.1	0.1	0.0	0.2	100.0	M	3		
0.6	0.4	0.2	0.1	0.1	0.0							0.0	100.0	F			
2.9	2.2	1.4	0.9	0.6	0.4	0.2	0.1	0.1	0.0	0.0	0.0	0.1	100.0	T			
8.4	7.3	6.0	4.7	3.8	3.0	2.2	1.7	1.3	0.9	0.7	0.5	1.8	100.0	M	T(*)		
1.2	0.6	0.4	0.3	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	100.0	F			
7.1	6.1	5.0	3.9	3.1	2.5	1.8	1.4	1.0	0.7	0.5	0.4	1.5	100.0	T			
9.2	8.2	7.0	5.8	4.8	3.8	2.9	2.2	1.7	1.2	0.9	0.7	2.7	100.0	M	1	1-5(EXC. 16+17)	
3.2	2.8	1.5	2.0	1.3	0.5	0.5	0.4	0.6	0.3	0.5	0.1	0.6	100.0	F			
9.1	8.0	6.8	5.7	4.7	3.7	2.9	2.2	1.7	1.2	0.9	0.7	2.6	100.0	T			
8.0	6.6	5.0	3.3	2.4	1.8	1.3	0.9	0.6	0.4	0.3	0.2	0.4	100.0	M	2		
1.5	0.6	0.5	0.3	0.1	0.1	0.0							100.0	F			
6.3	5.0	3.8	2.5	1.8	1.3	1.0	0.7	0.4	0.3	0.2	0.2	0.3	100.0	T			
5.2	4.0	2.7	1.7	1.1	0.9	0.4	0.2	0.1	0.1	0.1	0.0	0.2	100.0	M	3		
0.6	0.4	0.2	0.1	0.1	0.0							0.0	100.0	F			
2.9	2.2	1.4	0.9	0.6	0.4	0.2	0.1	0.1	0.0	0.0	0.0	0.1	100.0	T			
8.4	7.3	5.9	4.7	3.7	2.9	2.2	1.6	1.2	0.9	0.6	0.5	1.8	100.0	M	T(*)		
1.2	0.6	0.4	0.3	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	100.0	F			
7.0	6.0	4.9	3.8	3.0	2.4	1.8	1.3	1.0	0.7	0.5	0.4	1.4	100.0	T			
8.7	9.1	9.7	8.7	6.9	5.7	4.5	3.5	2.6	1.6	1.1	0.7	1.0	100.0	M	1	11, 13, 151, 21, 23	
														F			
8.7	9.1	9.7	8.7	6.9	5.7	4.5	3.5	2.6	1.6	1.1	0.7	1.0	100.0	T			
5.7	4.3	3.1	1.9	1.2	1.1	0.6	0.4	0.5					100.0	M	2		
													100.0	F			
5.7	4.2	3.1	1.9	1.2	1.1	0.6	0.4	0.5					100.0	T			
1.7	2.1	1.5	0.9	1.1	0.7								100.0	M	3		
													100.0	F			
1.6	2.0	1.4	0.9	1.1	0.7								100.0	T			
7.4	7.4	7.5	6.5	5.1	4.2	3.2	2.5	1.9	1.2	0.8	0.5	0.7	100.0	M	T(*)		
													100.0	F			
7.4	7.4	7.4	6.4	5.0	4.2	3.2	2.5	1.9	1.2	0.8	0.5	0.7	100.0	T			
9.3	8.6	7.3	6.1	5.1	4.1	3.1	2.3	1.7	1.2	0.9	0.7	2.2	100.0	M	1	12, 14, 152, 22, 24-49	
3.2	2.8	1.5	2.0	1.3	0.5	0.5	0.4	0.6	0.3	0.5	0.2	0.6	100.0	F			
9.1	8.4	7.1	6.0	5.0	3.9	3.0	2.3	1.7	1.2	0.9	0.7	2.1	100.0	T			
8.3	6.9	5.2	3.4	2.5	1.9	1.3	0.9	0.5	0.4	0.2	0.2	0.3	100.0	M	2		
1.5	0.6	0.5	0.3	0.1	0.1	0.0							100.0	F			
6.4	5.1	3.9	2.5	1.8	1.4	1.0	0.7	0.4	0.3	0.2	0.1	0.2	100.0	T			
6.4	4.8	3.4	2.1	1.3	0.9	0.5	0.3	0.1	0.1	0.1	0.0	0.2	100.0	M	3		
0.6	0.4	0.2	0.1	0.1	0.0							0.0	100.0	F			
3.0	2.2	1.5	0.9	0.5	0.4	0.2	0.1	0.1	0.0	0.0	0.0	0.1	100.0	T			
8.7	7.7	6.2	4.9	3.9	3.0	2.2	1.7	1.2	0.8	0.6	0.5	1.4	100.0	M	T(*)		
1.2	0.6	0.4	0.3	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	100.0	F			
6.9	6.1	4.9	3.8	3.0	2.4	1.7	1.3	0.9	0.7	0.5	0.4	1.1	100.0	T			
8.8	9.1	9.6	8.6	7.4	6.7	5.2	4.3	3.4	2.6	1.7	1.4	4.0	100.0	M	1	1	
													100.0	F			
8.8	9.0	9.6	8.6	7.4	6.6	5.2	4.2	3.4	2.6	1.7	1.4	4.0	100.0	T			
7.3	6.4	4.5	3.7	2.7	2.5	1.3	1.5	1.1	0.7	0.5	0.4	0.3	100.0	M	2		
													100.0	F			
7.1	6.3	4.4	3.6	2.6	2.4	1.3	1.4	1.1	0.7	0.5	0.4	0.3	100.0	T			
2.3	2.3	1.7	1.3	1.5	0.9		1.2						100.0	M	3		
													100.0	F			
2.0	2.0	1.5	1.1	1.2	0.8		1.0						100.0	T			
8.2	8.3	8.3	7.3	6.3	5.6	4.3	3.6	2.8	2.2	1.4	1.2	3.1	100.0	M	T(*)		
													100.0	F			
8.1	8.2	8.2	7.2	6.2	5.5	4.2	3.5	2.8	2.1	1.4	1.1	3.1	100.0	T			

DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (DM)														
			<	6 50	7 00	7 50	8 00	8. 50	9 00	9 50	10 00	10 50	11 00	11 50	12 00	12 50	
			6 50	6 99	7 49	7 99	8 49	8. 99	9 49	9 99	10 49	10 99	11 49	11 99	12 49	12 99	
11	1	M	-	-	-	-	-	-	-	-	0 8	3 0	4 5	5 6	7 2	8 4	
		F	-	-	-	-	-	-	-	-	0 9	3 0	4 5	5 6	7 2	8 4	
	2	M	-	-	-	-	-	-	5 3	10 7	14 5	13 6	10 0	9 7	7 9	7 2	
		F	-	-	-	-	-	-	5 4	10 8	14 4	13 6	10 0	9 6	7 9	7 2	
	3	M	-	-	-	4 8	5 1	20 0	17 3	13 3	8 7	6 0	3 9	4 4	2 6	2 2	
		F	-	-	-	4.5	6 2	20 6	17 2	13 3	8 8	6 0	3 7	4 2	2 4	2 1	
T(*)	M	-	-	-	0 4	0 4	1 6	2 6	3 6	4 6	5 7	5 7	6 5	7 0	7 7		
F	-	-	-	0 4	0 5	1 7	2 7	3 6	4 6	5 7	5 7	6 4	7 0	7 6			
111 1	1	M	-	-	-	-	-	-	-	-	0 9	3 3	4 7	5 8	7 2	8 2	
		F	-	-	-	-	-	-	-	-	0 9	3 3	4 7	5 8	7 2	8 1	
	2	M	-	-	-	-	-	-	6 4	12 9	17 3	15 9	11 2	9 7	6 0	5 6	
		F	-	-	-	-	-	-	6 5	13 0	17 2	15 8	11 2	9 7	6 0	5 6	
	3	M	-	-	-	4 6	5 7	20 7	19 6	14 9	9 7	6 2	3 2	3 1	-	-	
		F	-	-	-	4 4	7 0	21 7	19 6	14 4	9 2	5 9	3 1	3 0	-	-	
T(*)	M	-	-	-	0 4	0 5	1 7	2 9	4 0	5 1	6 2	6 0	6 4	6 5	7 1		
F	-	-	-	0 4	0 6	1 8	3 0	4 0	5 1	6 2	6 0	6 4	6 5	7 0			
111A	1	M	-	-	-	-	-	-	-	-	-	2 1	2 4	4 2	5 3	6 9	
		F	-	-	-	-	-	-	-	-	-	2 1	2 4	4 2	5 3	6 9	
	2	M	-	-	-	-	-	-	2 3	7 0	16 4	15 2	12 2	11 2	7 6	7 4	
		F	-	-	-	-	-	-	2 3	7 1	16 4	15 2	12 2	11 2	7 6	7 4	
	3	M	-	-	-	7 0	-	9 0	19 5	16 0	12 7	9 0	3 7	3 9	-	-	
		F	-	-	-	7 0	-	9 0	19 5	16 0	12 7	9 0	3 7	3 9	-	-	
T(*)	M	-	-	-	0 4	-	0 6	1 6	2 4	3 9	4 9	4 2	5 4	5 5	6 6		
F	-	-	-	0 4	-	0 6	1 6	2 4	3 9	4 9	4 2	5 4	5 5	6 6			
111B	1	M	-	-	-	-	-	-	-	-	3 6	8 0	13 5	12 0	14 4	13 0	
		F	-	-	-	-	-	-	-	-	3 7	8 0	13 6	11 9	14 4	13 0	
	2	M	-	-	-	-	-	-	-	-	13 1	22 4	18 7	16 9	9 5	7 3	2 8
		F	-	-	-	-	-	-	-	-	13 4	22 5	18 4	16 9	9 6	7 2	2 8
	3	M	-	-	-	-	-	11 9	38 9	19 8	13 1	4 9	-	-	-	-	-
		F	-	-	-	-	-	14 3	39 3	19 8	12 1	4 4	-	-	-	-	-
T(*)	M	-	-	-	-	1 4	4 7	6 4	8 7	8 5	10 1	11 0	9 3	9 4	8 3		
F	-	-	-	-	1 8	5 2	6 7	8 7	8 4	9 9	10 9	9 2	9 2	8 1			
12	1	M	-	-	-	-	-	-	-	-	2 5	5 7	7 5	8 9	6 6	7 3	
		F	-	-	-	-	-	-	-	-	2 7	5 7	7 5	8 9	6 6	7 3	
	2	M	-	-	-	-	-	-	-	-	3 2	2 8	4 1	6 2	11 6	22 7	
		F	-	-	-	-	-	-	-	-	3 2	2 8	4 1	6 2	11 6	22 7	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	30 6	-	1 2	3 4	4 8	5 8	7 5	8 9	14 7		
F	-	-	-	-	-	-	1 2	-	1 2	3 5	4 8	5 7	7 4	8 9	14 6		

DISTRIBUTION DES OUVRIERS A TEMPS  
PLEIN  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13 00	13.50	14.00	14.50	15 00	15 50	16 00	16 50	17 00	17 50	18.00	18 50	>=	TOT (*)			
13 49	13 99	14 49	14 99	15 49	15 99	16 49	16 99	17 49	17 99	18 49	18 99	19 00				
9.0	9.5	10.4	9.7	7.7	6.6	5.3	4.1	3.0	1.8	1.2	0.8	1.1	100.0	M	1	11
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
9.0	9.5	10.4	9.7	7.7	6.6	5.3	4.1	3.0	1.8	1.2	0.8	1.1	100.0	T		
5.9	4.6	3.4	2.1	1.3	1.3	0.7	-	0.6	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
5.9	4.6	3.4	2.0	1.3	1.3	0.7	-	0.6	-	-	-	-	100.0	T		
1.5	1.5	1.5	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
1.4	1.4	1.5	-	-	-	-	-	-	-	-	-	-	100.0	T		
7.7	7.7	8.1	7.3	5.7	4.9	3.9	3.0	2.3	1.3	0.9	0.6	0.8	100.0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
7.7	7.7	8.0	7.2	5.7	4.9	3.8	3.0	2.3	1.3	0.9	0.6	0.8	100.0	T		
8.4	9.3	10.2	9.7	7.8	6.6	5.2	4.1	3.1	1.9	1.3	0.8	1.1	100.0	M	1	111 1
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
8.4	9.3	10.2	9.7	7.8	6.6	5.2	4.1	3.1	1.9	1.3	0.8	1.1	100.0	T		
4.6	2.6	2.3	1.4	0.8	1.0	0.7	-	-	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
4.5	2.6	2.3	1.4	0.8	1.0	0.7	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
7.0	7.2	7.8	7.2	5.8	4.9	3.9	3.1	2.4	1.4	1.0	0.7	0.8	100.0	T	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
6.9	7.2	7.8	7.2	5.8	4.9	3.9	3.0	2.3	1.4	1.0	0.7	0.8	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
7.9	9.8	11.0	11.2	9.2	8.0	6.3	5.0	3.8	2.4	1.6	1.0	1.4	100.0	M	1	111A
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
7.9	9.8	11.0	11.2	9.2	8.0	6.3	5.0	3.8	2.4	1.6	1.0	1.4	100.0	T		
5.8	3.5	3.2	1.9	1.4	1.7	1.1	-	-	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
5.8	3.5	3.2	1.9	1.4	1.7	1.1	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
7.1	8.2	9.0	8.9	7.3	6.4	5.0	4.0	3.1	1.9	1.2	0.8	1.1	100.0	T	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
7.0	8.2	9.0	8.9	7.3	6.4	5.0	4.0	3.1	1.9	1.2	0.8	1.1	100.0	F		
10.4	7.2	7.1	4.1	2.5	1.4	1.0	0.5	-	-	-	-	-	100.0	M	1	111B
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
10.4	7.2	7.1	4.1	2.5	1.4	1.0	0.5	-	-	-	-	-	100.0	T		
2.5	1.2	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
2.4	1.1	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
6.8	4.4	4.3	2.5	1.5	0.8	0.6	0.3	-	-	-	-	-	100.0	T	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
6.6	4.4	4.3	2.5	1.4	0.8	0.6	0.3	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
9.1	12.1	11.6	7.7	7.7	7.7	3.0	-	-	-	-	-	-	100.0	M	1	12
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
9.1	12.0	11.6	7.7	7.7	7.7	3.0	-	-	-	-	-	-	100.0	T		
18.8	18.0	5.8	2.6	-	-	-	-	-	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
18.8	18.0	5.8	2.6	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
13.6	14.6	8.3	4.9	4.0	3.8	1.5	-	-	-	-	-	-	100.0	T	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
13.6	14.5	8.3	4.9	4.0	3.8	1.5	-	-	-	-	-	-	100.0	F		

DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (DM)														
			< 6.50	6.50 - 6.99	7.00 - 7.49	7.50 - 7.99	8.00 - 8.49	8.50 - 8.99	9.00 - 9.49	9.50 - 9.99	10.00 - 10.49	10.50 - 10.99	11.00 - 11.49	11.50 - 11.99	12.00 - 12.49	12.50 - 12.99	
13	1	M	-	-	-	-	-	-	-	-	-	-	-	3.8	8.2	9.0	
		F	-	-	-	-	-	-	-	-	-	-	-	-	3.8	8.5	9.0
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	-	-	3.4	3.0	4.7	8.8	8.9		
F	-	-	-	-	-	-	-	-	-	-	3.3	2.9	4.6	9.1	8.8		
14	1	M	-	-	-	-	-	-	-	-	-	0.7	0.6	1.3	1.8	3.7	
		F	-	-	-	-	-	-	-	-	-	0.7	0.6	1.3	1.8	3.7	
	2	M	-	-	-	-	-	-	-	1.6	2.8	2.9	4.4	2.6	6.2	8.1	
		F	-	-	-	-	-	-	-	-	2.3	2.7	2.8	4.4	2.9	6.1	8.6
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	0.4	0.8	9.3	1.5	1.4	1.7	9.6	6.4	
F	-	-	-	-	-	-	-	-	0.4	0.8	1.5	1.4	1.7	2.8	4.7		
15	1	M	-	-	-	-	-	-	-	-	-	-	-	-	17.0	18.7	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	17.0	18.7
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	-	-	-	-	10.2	21.0	14.6		
F	-	-	-	-	-	-	-	-	-	-	-	-	10.0	18.4	12.8		
16	1	M	-	-	-	-	-	-	0.1	0.4	0.8	1.6	3.0	4.2	6.6	8.2	
		F	-	-	-	-	-	-	-	0.1	0.4	0.8	1.7	3.0	4.3	6.7	8.3
	2	M	-	-	-	-	-	-	-	2.4	2.8	7.3	8.9	7.2	7.6	7.0	6.9
		F	-	-	-	-	-	-	-	-	14.1	20.8	19.2	17.7	-	-	-
	3	M	-	-	-	-	-	-	0.9	2.5	3.9	8.6	9.9	8.2	7.5	7.0	6.5
		F	-	-	-	-	-	-	-	-	9.4	21.1	18.8	8.4	14.0	-	-
T(*)	M	-	-	-	-	-	4.6	6.6	15.3	13.4	14.7	6.3	8.0	3.4	3.1		
F	-	-	-	-	-	0.1	0.4	0.8	1.6	2.5	3.5	4.6	6.6	8.1			
17	1	M	-	-	-	-	-	-	-	-	0.7	3.0	2.8	3.3	7.4	8.6	9.7
		F	-	-	-	-	-	-	-	-	-	0.7	3.0	2.8	3.3	7.6	8.5
	2	M	-	-	-	-	-	-	-	-	3.7	7.7	4.5	5.5	6.4	5.2	9.0
		F	-	-	-	-	-	-	-	-	-	3.7	7.7	4.5	5.5	6.4	5.2
	3	M	-	-	-	-	-	-	-	2.1	4.2	8.5	4.8	5.7	6.2	5.6	8.6
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	0.5	1.2	3.8	3.1	3.7	7.2	8.0	9.8		
F	-	-	-	-	-	-	-	-	17.6	4.0	3.2	3.8	7.4	8.0	9.6		

DISTRIBUTION DES OUVRIERS A TEMPS  
PLEIN  
SELON LE GAIN HORAIRE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13.00 - 13.49	13.50 - 13.99	14.00 - 14.49	14.50 - 14.99	15.00 - 15.49	15.50 - 15.99	16.00 - 16.49	16.50 - 16.99	17.00 - 17.49	17.50 - 17.99	18.00 - 18.49	18.50 - 18.99	>= 19.00	TOT (*)			
8.6	9.8	11.3	6.4	8.2	7.5	4.0	5.7	3.3	2.9	2.3	3.4	1.8	100.0	M	1	13
8.6	9.8	11.2	6.4	8.2	7.5	4.0	5.7	3.3	2.9	2.3	3.4	1.8	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
9.0	9.9	10.3	5.9	7.3	6.9	3.6	5.1	3.0	2.6	2.0	3.0	1.6	100.0	M	T(*)	
8.9	9.8	10.2	5.8	7.2	6.8	3.5	5.1	3.0	2.5	2.0	2.9	1.6	100.0	F		
8.9	9.8	10.2	5.8	7.2	6.8	3.5	5.1	3.0	2.5	2.0	2.9	1.6	100.0	T		
5.6	3.2	4.8	7.6	7.6	8.7	7.1	6.0	6.3	4.6	4.2	4.7	21.1	100.0	M	1	14
5.6	3.2	4.8	7.6	7.6	8.7	7.1	6.0	6.3	4.6	4.2	4.7	21.1	100.0	F		
5.3	8.3	8.3	9.6	5.6	6.5	2.5	6.6	5.3	-	3.8	3.3	3.3	100.0	M	2	
5.1	8.6	8.6	9.3	5.4	6.2	2.5	6.4	5.1	-	3.7	3.2	3.2	100.0	F		
5.1	8.6	8.6	9.3	5.4	6.2	2.5	6.4	5.1	-	3.7	3.2	3.2	100.0	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
5.6	4.5	5.4	7.8	7.1	8.3	5.9	6.1	6.1	3.9	4.0	4.3	16.7	100.0	F	T(*)	
5.5	4.7	5.4	7.6	6.9	8.1	5.8	6.0	6.0	3.8	3.9	4.2	16.3	100.0	T		
18.7	-	8.9	-	-	-	-	-	-	-	-	-	-	100.0	M	1	15
18.7	-	8.9	-	-	-	-	-	-	-	-	-	-	100.0	F		
18.7	-	8.9	-	-	-	-	-	-	-	-	-	-	100.0	T	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
14.6	-	7.6	-	-	-	-	-	-	-	-	-	-	100.0	M	T(*)	
12.8	-	6.7	-	-	-	-	-	-	-	-	-	-	100.0	F		
12.8	-	6.7	-	-	-	-	-	-	-	-	-	-	100.0	T		
8.5	8.6	8.9	7.9	7.3	6.7	5.5	4.6	3.8	3.4	2.2	1.8	5.8	100.0	M	1	16
8.5	8.5	8.8	7.8	7.2	6.7	5.4	4.6	3.8	3.4	2.2	1.8	5.8	100.0	F		
7.2	6.6	5.7	6.6	5.0	4.9	2.5	3.5	1.8	2.3	1.3	-	-	100.0	M	2	
6.7	6.2	5.2	6.1	4.5	4.5	2.3	3.2	1.7	2.1	1.2	-	-	100.0	F		
7.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	3	
3.7	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
8.4	8.3	8.5	7.7	7.0	6.5	5.1	4.5	3.6	3.3	2.1	1.6	5.2	100.0	F	T(*)	
8.2	8.1	8.2	7.5	6.8	6.3	4.9	4.4	3.5	3.2	2.0	1.6	5.1	100.0	T		
11.6	13.3	12.2	6.7	5.6	5.0	2.9	2.3	1.1	2.1	-	-	0.4	100.0	M	1	17
11.6	13.3	12.2	6.7	5.5	5.0	2.9	2.3	1.1	2.1	-	-	0.4	100.0	F		
9.1	7.6	5.7	7.5	10.3	5.5	3.7	-	-	-	-	-	-	100.0	M	2	
8.7	7.2	5.5	7.2	9.9	5.2	3.5	-	-	-	-	-	-	100.0	F		
8.7	7.2	5.5	7.2	9.9	5.2	3.5	-	-	-	-	-	-	100.0	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
11.2	12.2	11.0	6.8	6.4	5.0	3.0	2.3	1.2	1.9	-	-	0.4	100.0	T	T(*)	
11.1	12.0	10.9	6.7	6.3	4.9	3.0	2.3	1.2	1.8	-	-	0.3	100.0	M		

DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	HOURLY PAY (DM)													(%)	
			<	6 50	7 00	7 50	8 00	8 50	9 00	9 50	10 00	10 50	11 00	11 50	12 00		12 50
			6 50	6 99	7 49	7 99	8 49	8 99	9 49	9 99	10 49	10 99	11 49	11 99	12 49		12 99
21	1	M	-	-	-	-	-	-	-	-	-	4 2	7 5	9 1	13 4	7 6	
		F	-	-	-	-	-	-	-	-	-	4 1	7 4	9 1	13 4	7 6	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	17 1	16 2	-	-	-	-	-	
		F	-	-	-	-	-	-	-	17 1	16 2	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	5 3	6 1	6 5	8 6	8 2	10 6	7 5	
211	1	M	-	-	-	-	-	-	-	-	-	-	-	10 1	17 4	7 4	
		F	-	-	-	-	-	-	-	-	-	-	-	10 1	17 4	7 4	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	5 0	-	4 0	9 3	17 0	7 0	
211A	1	M	-	-	-	-	-	-	-	-	-	-	-	9 5	19 0	-	
		F	-	-	-	-	-	-	-	-	-	-	-	9 5	19 0	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	9 0	19 9	-	
211B	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
22	1	M	-	-	-	-	-	0 0	0 1	0 5	1 3	2 9	6 0	9 3	11 8	13 6	
		F	-	-	-	-	-	0 1	0 1	0 5	1 3	17 3	19 6	9 3	11 8	13 5	
		T(*)	-	-	-	-	-	0 1	0 1	0 5	1 3	3 0	6 1	9 3	11 8	13 5	
	2	M	-	-	-	0 1	0 2	0 1	0 4	0 9	1 7	4 2	6 5	10 1	12 5	14 0	13 0
		F	-	-	1 7	0 1	5 1	9 2	14 3	16 9	18 2	13 7	11 8	10 1	12 2	13 6	12 6
		T(*)	0 1	0 3	0 1	0 1	0 3	0 7	1 3	2 1	4 6	6 7	10 1	12 2	13 6	12 6	11 3
		T(*)	1 6	0 5	3 6	5 5	15 6	16 7	11 2	14 8	10 3	7 3	4 8	2 5	1 6	1 7	9 6
286	1	M	0 1	0 1	0 1	0 1	0 2	0 4	0 8	1 6	3 2	5 1	8 4	10 9	12 7	13 0	
		F	1 5	1 1	2 9	4 1	12 1	14 0	12 2	15 1	12 5	9 5	7 4	2 7	1 6	1 7	
		T(*)	0 2	0 1	0 2	0 3	0 8	1 0	1 3	2 2	3 6	5 3	8 4	10 5	12 2	12 5	

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13 00 13 49	13 50 13 99	14 00 14 49	14 50 14 99	15 00 15 49	15 50 15 99	16 00 16 49	16 50 16 99	17 00 17 49	17 50 17 99	18 00 18 49	18 50 18 99	>= 19 00	TOT (*)			
5 8	8 0	12 0	13 9	7 1	-	-	-	-	-	-	-	-	100.0	M	1	21
5 8	8 0	12 0	13 8	7 0	-	-	-	-	-	-	-	-	100.0	F	1	21
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	
6 1	6 2	9 4	11 2	5 7	-	-	-	-	-	-	-	-	100.0	T	T(*)	
6 0	6 1	9 3	11 2	5 6	-	-	-	-	-	-	-	-	100.0	M	T(*)	
8 5	8 5	13 6	15 5	-	-	-	-	-	-	-	-	-	100.0	F	1	211
8 5	8 5	13 6	15 5	-	-	-	-	-	-	-	-	-	100.0	T	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	
7 7	8 0	11 7	13 7	-	-	-	-	-	-	-	-	-	100.0	T	T(*)	
7 7	8 0	11 7	13 7	-	-	-	-	-	-	-	-	-	100.0	M	T(*)	
-	-	17 0	17 0	-	-	-	-	-	-	-	-	-	100.0	F	1	211A
-	-	17 0	17 0	-	-	-	-	-	-	-	-	-	100.0	T	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	
-	-	15 4	15 4	-	-	-	-	-	-	-	-	-	100.0	T	T(*)	
-	-	15 4	15 4	-	-	-	-	-	-	-	-	-	100.0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	T(*)	
12 1	11 5	9 6	7 2	5 2	2 9	2 2	1 2	0 8	0 5	0 2	0 4	0 6	100.0	M	1	22
12 1	11 5	9 6	7 2	5 2	2 9	2 2	1 2	0 8	0 5	0 2	0 4	0 6	100.0	F	1	22
12 7	9 4	5 3	3 1	1 7	1 2	0 8	0 5	0 6	0 3	0 2	0 4	0 3	100.0	T	2	
12 4	9 2	5 2	3 0	1 7	1 2	0 8	0 5	0 6	0 3	0 2	-	0 3	100.0	M	3	
9 6	4 9	2 7	2 1	1 2	1 4	0 7	-	-	-	-	-	-	100.0	F	3	
8 0	4 1	2 2	1 7	1 0	1 2	0 6	-	-	-	-	-	-	100.0	T	T(*)	
12 0	9 8	7 0	4 9	3 3	2 1	1 5	0 8	0 6	0 4	0 2	0 2	0 4	100.0	M	T(*)	
11 5	9 4	6 7	4 7	3 2	2 0	1 4	0 8	0 6	0 3	0 2	0 2	0 4	100.0	F	T(*)	



DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	HOURLY PAY (DM)													
			< 6 50	6 50 - 6 99	7 00 - 7 49	7 50 - 7 99	8 00 - 8 49	8 50 - 8 99	9 00 - 9 49	9 50 - 9 99	10 00 - 10 49	10 50 - 10 99	11 00 - 11 49	11 50 - 11 99	12 00 - 12 49	12 50 - 12 99
			221	1	M	-	-	-	-	-	-	-	0.2	0.5	1.9	4.9
		F	-	-	-	-	-	-	-	0.2	0.5	1.9	4.9	8.8	10.9	13.5
	2	M	-	-	-	-	-	-	0.4	0.7	3.1	5.8	9.8	12.6	14.2	14.9
		F	-	-	-	-	-	-	-	0.7	3.1	5.8	9.8	12.6	14.2	14.9
	3	M	-	-	-	-	-	0.2	0.6	0.8	3.4	5.9	9.8	12.5	14.0	14.7
		F	-	-	-	-	-	1.4	2.1	4.4	6.1	7.4	12.4	11.6	13.1	14.1
	T(*)	M	-	-	1.0	12.0	25.3	24.4	10.0	13.6	6.0	7.2	11.3	10.3	11.7	12.6
		F	-	-	0.1	1.8	3.3	4.0	3.0	5.4	6.0	7.2	11.3	10.3	11.7	12.6
		M	-	-	0.1	8.9	19.4	19.9	10.3	13.3	11.7	8.0	5.0	10.6	12.4	14.1
		F	-	-	0.1	0.3	0.5	0.6	0.6	1.2	2.3	4.1	7.6	10.4	12.1	13.8
224	1	M	-	-	-	-	-	-	0.2	1.0	2.6	4.9	6.5	7.8	9.3	11.8
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	0.8	1.6	3.4	5.8	7.3	9.9	9.7	10.5	8.1
		F	-	-	-	-	6.8	8.0	13.5	18.3	13.1	17.5	11.4	9.7	10.5	8.1
	3	M	-	-	-	-	0.8	1.3	2.5	4.5	6.3	8.0	10.0	9.3	9.8	7.7
		F	-	-	-	-	1.6	3.7	6.9	5.0	9.3	8.8	9.5	8.5	7.3	7.3
	T(*)	M	0.6	1.2	1.4	3.0	13.5	16.1	11.3	12.3	12.4	8.1	6.0	8.1	6.9	6.2
		F	0.6	1.2	1.4	3.0	13.5	16.1	11.3	12.3	12.4	8.1	6.0	8.1	6.9	6.2
		M	0.1	1.9	2.4	10.8	13.2	11.6	13.7	13.1	11.6	8.0	4.8	8.8	9.6	9.6
		F	0.1	0.3	0.4	1.3	1.8	2.3	3.9	5.0	7.0	8.2	8.4	8.9	9.0	3.1
23	1	M	-	-	-	-	-	-	0.7	1.8	3.0	9.1	16.3	18.7	10.0	10.5
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	0.7	1.8	3.0	9.1	16.3	18.7	10.0	10.5
		F	-	-	-	-	-	-	5.5	6.1	9.4	17.6	17.7	12.5	10.2	6.3
	3	M	-	-	-	-	-	-	5.5	6.3	9.6	17.7	17.4	12.4	10.1	6.2
		F	-	-	-	-	-	42.8	9.1	13.4	20.6	10.3	4.8	7.4	7.1	6.9
	T(*)	M	-	-	2.5	1.4	5.3	9.1	13.0	19.0	9.3	5.2	6.7	6.7	6.2	6.2
		F	-	-	0.4	0.4	2.8	4.0	6.4	11.5	15.6	15.9	9.8	9.8	9.0	9.0
		M	-	-	0.3	0.2	0.8	2.9	4.2	6.4	11.5	15.5	15.7	9.7	8.9	8.9
24	1	M	-	-	-	0.2	0.3	0.7	1.8	3.8	6.8	9.0	11.2	11.3	10.7	10.7
		F	-	-	-	0.1	0.2	0.5	0.9	1.9	3.9	6.8	9.0	11.1	11.2	10.7
	2	M	5.7	2.9	5.3	4.5	5.7	6.3	12.1	10.4	12.0	8.8	8.6	7.0	4.3	2.3
		F	0.5	0.3	0.6	0.6	1.3	1.6	3.2	4.6	7.6	10.4	11.2	12.4	11.5	8.4
	3	M	1.1	0.5	1.3	2.7	2.5	4.2	6.6	9.1	11.0	11.7	10.8	8.7	8.4	6.3
		F	4.3	3.5	13.8	11.8	10.6	10.9	10.9	10.0	8.5	6.2	4.0	3.0	1.6	0.5
	T(*)	M	2.7	2.0	7.4	7.1	6.5	7.5	8.7	9.6	9.7	9.0	7.5	5.9	5.1	3.5
		F	0.2	0.1	0.2	0.5	0.8	1.2	2.2	3.7	6.2	9.0	10.2	11.6	11.3	9.4
		M	4.6	3.3	11.6	9.9	9.4	10.1	11.2	10.1	9.1	6.7	5.1	3.8	2.2	1.2
		F	0.8	0.6	1.8	1.8	2.0	2.4	3.5	4.6	6.6	8.7	9.5	10.5	10.0	8.2
247	1	M	-	-	-	-	-	0.5	1.0	2.6	3.3	5.5	5.5	7.2	10.1	10.1
		F	-	-	-	-	-	0.6	1.1	2.7	3.3	5.6	5.5	7.2	10.1	10.1
	2	M	-	-	0.4	1.4	1.8	2.8	3.8	6.1	9.2	9.4	10.8	9.1	8.2	8.2
		F	9.1	5.7	11.2	7.5	9.0	9.3	15.7	11.2	7.7	4.6	4.3	8.8	8.1	7.3
	3	M	1.0	0.8	1.5	1.2	2.3	2.6	4.2	4.6	6.3	8.7	8.8	9.8	8.1	7.3
		F	1.3	1.2	1.4	4.4	4.0	5.3	6.0	8.6	9.4	11.3	7.9	7.5	8.6	8.0
	T(*)	M	3.5	6.7	15.5	17.8	12.7	9.6	5.5	5.6	5.4	3.7	6.0	4.1	2.2	2.2
		F	2.4	4.0	8.6	11.2	8.4	7.5	5.8	7.1	7.4	7.4	6.9	5.8	5.3	4.5
		M	0.2	0.2	0.3	0.7	1.2	1.6	2.4	3.8	5.2	7.7	7.4	8.7	9.5	9.1
		F	5.2	6.3	14.2	14.8	11.5	9.6	8.6	7.2	5.9	4.1	5.6	3.3	1.7	1.1
		M	1.0	1.2	2.4	2.9	2.8	2.9	3.3	4.3	5.3	7.2	7.1	7.9	8.3	7.8

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00	TOT (*)			
12.7	13.2	11.1	8.2	6.0	2.9	2.0	1.1	0.6	0.3	0.2	0.3	0.5	100.0	M	1	221
														F		
12.7	13.2	11.1	8.2	6.0	2.9	2.0	1.1	0.6	0.3	0.2	0.3	0.5	100.0	T		
15.3	11.4	5.7	2.7	1.4	0.7	0.3	0.2					0.2	100.0	M	2	
													100.0	F		
15.2	11.3	5.6	2.6	1.4	0.7	0.3	0.2					0.2	100.0	T		
13.8	6.1	2.7	1.0										100.0	M	3	
													100.0	F		
12.2	5.4	2.4	0.9										100.0	T		
13.8	11.7	8.1	5.2	3.6	1.8	1.2	0.7	0.4	0.2	0.1	0.2	0.4	100.0	M	T(*)	
													100.0	F		
13.6	11.4	7.9	5.1	3.5	1.8	1.1	0.7	0.4	0.2	0.1	0.2	0.4	100.0	T		
10.5	9.6	8.3	6.4	5.7	4.3	3.5	2.4	1.3	1.2		0.8	1.4	100.0	M	1	224
													100.0	F		
10.4	9.5	8.2	6.3	5.7	4.3	3.5	2.3	1.3	1.2		0.8	1.4	100.0	T		
8.2	7.4	6.8	5.1	3.2	3.2	3.0	1.4	2.0	1.2				100.0	M	2	
													100.0	F		
7.7	6.8	6.3	4.8	3.0	2.9	2.8	1.3	1.8	1.1				100.0	T		
7.4	6.7	4.2	5.9	3.9	4.6	2.3							100.0	M	3	
													100.0	F		
5.5	4.9	3.1	4.1	2.9	3.2	1.6							100.0	T		
9.1	8.3	7.1	5.8	4.5	3.9	3.1	1.7	1.4	1.0	0.4	0.4	0.7	100.0	M	T(*)	
													100.0	F		
8.4	7.5	6.4	5.3	4.1	3.6	2.8	1.5	1.3	0.9	0.3	0.4	0.7	100.0	T		
7.4	7.4	5.7	3.4	2.1	1.3	0.8			0.4			0.4	100.0	M	1	23
													100.0	F		
7.4	7.4	5.7	3.4	2.1	1.3	0.8			0.4			0.4	100.0	T		
4.6	2.8	1.9											100.0	M	2	
													100.0	F		
4.5	2.7	1.9											100.0	T		
	4.5												100.0	M	3	
													100.0	F		
	4.2												100.0	T		
6.2	5.9	4.3	2.5	1.6	1.0	0.5	0.3	0.3	0.4			0.5	100.0	M	T(*)	
													100.0	F		
6.1	5.8	4.2	2.5	1.6	1.0	0.5	0.3	0.3	0.4			0.5	100.0	T		
9.5	7.7	5.7	4.5	3.8	3.1	2.1	1.4	1.6	1.2	0.7	0.7	2.1	100.0	M	1	24
													100.0	F		
9.5	7.6	5.7	4.5	3.7	3.1	2.1	1.4	1.6	1.2	0.7	0.7	2.1	100.0	T		
7.0	5.5	4.9	3.2	2.2	1.3	1.1	0.9	0.4	0.2	0.2	0.1	0.5	100.0	M	2	
1.1	1.7	0.7											100.0	F		
6.6	5.2	4.6	2.9	2.1	1.2	1.1	0.8	0.4	0.2	0.2	0.1	0.5	100.0	T		
4.5	3.3	2.1	1.5	1.1	0.6	0.6	0.5	0.3				0.4	100.0	M	3	
0.3													100.0	F		
2.4	1.8	1.1	0.8	0.6	0.3	0.3	0.3	0.1				0.2	100.0	T		
7.8	6.2	4.9	3.6	2.8	2.0	1.5	1.0	0.9	0.6	0.4	0.4	1.2	100.0	M	T(*)	
0.5	0.5	0.2											100.0	F		
6.8	5.4	4.3	3.1	2.4	1.8	1.3	0.9	0.8	0.6	0.3	0.3	1.1	100.0	T		
9.2	7.9	7.3	5.7	5.2	4.7	2.9	2.2	2.7	2.1	0.8	1.1	1.7	100.0	M	1	247
													100.0	F		
9.1	7.9	7.2	5.7	5.2	4.7	2.9	2.2	2.7	2.1	0.8	1.1	1.7	100.0	T		
8.1	6.1	7.8	5.4	3.0	2.2	1.5	1.2	0.6					100.0	M	2	
													100.0	F		
7.3	5.5	6.9	4.8	2.6	2.0	1.3	1.1	0.6					100.0	T		
4.9	3.1	2.3		1.7									100.0	M	3	
													100.0	F		
2.5	1.6	1.2		1.0									100.0	T		
8.2	6.6	6.8	5.1	3.9	3.2	2.0	1.6	1.5	1.1	0.4	0.6	1.0	100.0	M	T(*)	
													100.0	F		
7.0	5.6	5.8	4.3	3.3	2.7	1.7	1.3	1.3	1.0	0.4	0.5	0.8	100.0	T		

DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	HOURLY PAY (DM)													
			< 6 50	6 50 - 6 99	7 00 - 7 49	7 50 - 7 99	8 00 - 8.49	8 50 - 8.99	9.00 - 9.49	9 50 - 9 99	10 00 - 10.49	10 50 - 10 99	11 00 - 11 49	11 50 - 11 99	12.00 - 12.49	12 50 - 12.99
248	1	M	-	-	-	-	0 8	1 3	4 6	7 5	9.2	12 5	12.9	12 6	9 8	
		F	-	-	-	-	11 7	18 0	-	-	-	-	-	-	-	
	2	M	-	-	-	0 8	2 0	2 6	4 1	6 7	8 9	10 0	11 4	12 3	12 0	9 3
		F	8 9	3 4	4 7	6 5	5 1	8 6	15 3	10.4	13 1	6 8	6 4	10 1	11 7	9 3
	3	M	1 1	0 4	0 7	1 4	2 4	3 3	5 4	7 1	9 4	9.6	10 8	9 1	10.6	8 3
		F	1 4	0 4	1 5	4 7	3.8	5 8	7 3	9.6	11 1	13 1	12 1	9 1	6.3	4 4
	T(*)	M	5 2	2 6	14.9	10 2	10 2	11 1	11.8	11 4	8 8	6 6	3 4	2 0	1 1	-
		T	4 0	1 9	10 7	8 5	8 2	9 4	10 4	10 9	9 6	8 6	6 1	4 2	2 7	1 6
		M	0.4	-	0 4	1 4	1 9	2 8	3 9	6 7	8 9	10 5	11 9	10 8	10 7	8 3
		F	5 5	2 6	13 4	9 5	9 6	10 8	12 0	11 5	9 3	6 6	3 8	1 9	1 3	0 4
		T	2 3	1 0	5 2	4 4	4 7	5 7	6 9	8 4	9 1	9 0	8 9	7 5	7 3	5 4
25	1	M	-	-	-	-	-	-	0 3	0 9	1 8	3.2	5 2	5 4	6 5	
		F	-	-	-	-	-	0 2	0 1	0 4	0 9	1 9	3 2	5 2	10 4	
	2	M	-	-	-	0 1	0 1	0 3	0 8	2 0	4 3	5 8	7 0	7 6	8 2	6 7
		F	1 6	0 7	2 0	1 3	1 3	2 0	9 4	15 9	17 2	11 9	8 8	8 6	8 6	5 4
	3	M	0 3	0 1	0 5	0 4	0 4	0 6	2 6	4 9	6 9	7 1	7 4	7 8	8 3	7 6
		F	-	-	-	-	2 0	4 1	6 3	7 0	11 8	9 9	9 7	7 3	7 6	7 7
	T(*)	M	2 5	1 0	2 4	3 8	6 6	11 8	16 9	15 4	10 2	8 2	7 4	4 9	4 7	1 5
		T	2 0	0 8	2 1	3 3	5 4	9 8	14 1	13 3	10 6	8 6	8 0	5 5	5 5	3 1
		M	-	-	0 1	0 1	0 2	0 3	0 7	1 4	3 0	4 2	5 4	6 5	6 9	7 5
		F	1.9	0 8	2 1	2 3	3 4	5 9	12 2	15 4	14 0	10 2	8 2	7 1	7 2	4 2
		T	0.4	0.2	0 5	0 5	0 8	1 4	2.9	4 1	5 1	5 3	5 9	6 6	7 0	6 8
26	1	M	-	-	-	-	-	-	-	-	-	3 7	5 1	10 6	14 0	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	2 3	4 2	5 4	10 5	13 8
		F	-	-	-	-	-	-	-	-	-	5 3	4 8	4 0	7 7	7 9
	3	M	-	-	-	-	-	-	-	1 1	3 2	5 3	4 8	4 0	-	
		F	-	-	-	-	-	-	-	16 2	37 3	21 1	-	-	-	
	T(*)	M	-	-	-	-	-	-	-	2 5	6 5	6 8	5 2	3.9	7.5	7 5
		T	-	-	-	-	-	-	-	3 4	6.1	7 8	11 7	13 4	6 1	
		M	-	-	-	-	-	-	-	16 7	35.7	26 6	-	-	-	
		F	-	-	-	-	-	-	-	5 2	4 8	13 3	12 3	9.6	10 1	4 6
		T	-	-	-	-	-	-	-	0 9	2.5	4 6	5 1	5 8	9 5	9 1
			-	-	-	-	-	-	-	4 5	16 0	22.1	28 9	18.8	-	-
3	1	M	0 0	0 0	0 0	0 1	0 1	0 4	0 8	1 7	3 0	4 6	6 9	8 3	9 5	10 0
		F	0 8	1 2	1 4	1 9	2 4	4 7	5 0	8 7	8 4	9 6	7 9	7 7	6 2	7 2
	2	M	0 0	0 0	0 1	0 1	0 2	0 4	0 8	1 8	3 1	4 7	6 9	8 3	9 5	9 9
		F	0 1	0 1	0 2	0 4	0 8	1 9	3 8	6 1	8 5	9 2	9 6	9 3	8 9	8 2
	3	M	1 2	1 6	3 6	4 7	6 9	11 6	16 1	13 8	10 6	7 7	6 0	3 9	2 9	3 5
		F	0 4	0 4	1 0	1 4	2 2	4 1	6 6	7 8	9 0	8 8	8 7	8 0	7 5	7 1
	T(*)	M	1 6	0 9	1 0	1 5	3 0	4 1	5 9	7 2	7 9	8 6	8 6	8 5	8 3	7 7
		T	1 8	1 6	4 0	6 5	9 8	14 1	15 4	13 6	10 6	7 9	5 2	3 6	2 4	1 6
		M	1 7	1 3	2 8	4 4	7 0	9 9	11 5	11 0	9 5	8 2	6 6	5 6	4 8	4 1
		F	0 2	0 1	0 2	0 3	0 6	1 1	2 0	3 3	4 9	6 2	7 7	8 6	9 3	9 3
		T	1.6	1 6	3 7	5 6	8 5	12 7	15 1	13 4	10 5	7 9	5 6	3 9	2 7	2 5
			0 5	0 4	0 8	1 3	2 1	3 3	4 5	5 2	5 9	6 5	7 3	7 7	8 0	8 0
31	1	M	-	-	0 1	0 2	0 3	0 8	1 1	2 3	3 8	5 8	8 3	10 1	11 3	10 2
		F	-	-	-	-	-	-	12 7	-	11 8	5 5	10 3	12 4	-	
	2	M	-	-	0 1	0 2	0 3	0 9	1 2	2 4	3 9	5 8	8 3	10 1	11 3	10 2
		F	0 2	-	0 3	0 5	1 1	2 1	4 2	6 9	9 6	10 8	11 1	10 6	9 8	8 5
	3	M	-	0 5	5 2	7 8	8 8	14 7	19 0	11 9	9 5	7 8	5 7	4 1	1 2	1 3
		F	0 3	0 1	0 9	1 4	2 0	3 5	5 9	7 5	9 5	10 4	10 5	9 9	8 8	7 7
	T(*)	M	2 7	1 4	1 5	2 1	4 2	5 8	8 1	8 3	9 4	9 5	9 6	7 9	6 8	5 9
		T	3 0	2 7	6 4	10 7	15 6	14 4	14 3	10 0	7 4	5 3	3 8	2 5	2 0	0 9
		M	2 8	2 0	3 8	6 2	9 6	9 9	11 0	9 1	8 5	7 5	6 9	5 4	4 6	3 5
		F	0 5	0 2	0 3	0 6	1 1	1 9	3 1	4 6	6 4	7 9	9 3	9 9	10 2	9 1
		T	2 4	2 2	6 0	9 8	13 7	14 5	15 4	10 5	8 0	5 9	4 4	3 1	1 9	1 1
			0 7	0 5	1 2	1 9	2 9	3 7	4 8	5 4	6 6	7 6	8 6	8 9	9 0	7 9

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00	TOT. (*)			
8.2	5.5	4.4	3.1	2.6	1.3		0.7					1.1	100.0	M	1	248
7.9	5.2	4.3	3.1	2.5	1.5	0.6	0.9	0.6	0.6			1.0	100.0	F		
7.2	5.2	3.6	2.2	1.4	1.0		0.5						100.0	T	2	
6.4	4.8	3.3	2.0	1.3	0.9		0.4						100.0	M		
3.0	2.3	1.2											100.0	F	3	
1.0	0.8	0.4											100.0	T		
6.6	4.6	3.3	2.2	1.6	0.9	0.4	0.5	0.3				0.5	100.0	M	T(*)	
0.3	0.4												100.0	F		
4.3	3.1	2.2	1.4	1.0	0.7	0.3	0.4	0.2	0.2			0.3	100.0	T		
7.4	8.4	10.5	10.4	8.7	7.6	6.9	4.8	3.8	2.7	1.8	1.1	2.3	100.0	M	1	25
9.6	12.3												100.0	F		
7.5	8.5	10.4	10.3	8.6	7.5	6.9	4.7	3.7	2.6	1.7	1.1	2.3	100.0	T	2	
9.4	8.7	7.3	6.4	6.5	5.7	4.5	3.2	1.5	0.9	0.5	0.4	0.4	100.0	M		
2.7	0.9	1.1											100.0	F	3	
8.0	7.1	6.1	5.1	5.2	4.6	3.6	2.5	1.2	0.7	0.4	0.3	0.3	100.0	T		
4.9	6.6	3.5	2.4	2.7									100.0	M		
1.1	0.9												100.0	F	3	
2.1	2.4	1.2	0.8	0.7		0.3							100.0	T		
8.4	8.5	8.6	8.0	7.3	6.4	5.5	3.8	2.5	1.7	1.0	0.7	1.2	100.0	M	T(*)	
2.3	1.2	1.0	0.3										100.0	F		
7.2	7.1	7.2	6.5	6.0	5.2	4.5	3.1	2.0	1.3	0.8	0.6	1.0	100.0	T		
17.1	11.9	8.6	7.5	5.8	3.8	2.3							100.0	M	1	26
														F		
16.9	11.7	8.5	7.4	5.7	3.7	2.2							100.0	T	2	
11.5	15.6	8.7	7.7	6.7	6.3	4.2	2.8						100.0	M		
													100.0	F	3	
10.4	14.1	7.9	7.0	6.1	5.7	3.8	2.5						100.0	T		
14.1	10.9	11.2	8.0	4.6									100.0	M		
													100.0	F	3	
10.9	8.3	8.5	6.1	3.5									100.0	T		
13.4	13.8	9.1	7.7	6.1	4.5	2.9	2.1	1.1					100.0	M	T(*)	
													100.0	F		
12.0	12.2	8.1	6.9	5.4	4.0	2.6	1.9	1.0					100.0	T		
9.5	9.0	7.5	6.4	5.6	4.4	3.3	2.5	1.8	1.2	0.9	0.6	1.8	100.0	M	1	3
6.0	5.4	2.5	4.3	2.6	1.1	0.6		1.3				1.2	100.0	F		
9.4	9.0	7.4	6.3	5.5	4.4	3.3	2.5	1.8	1.2	0.9	0.6	1.8	100.0	T	2	
9.0	7.7	5.8	3.5	2.3	1.6	1.0	0.7	0.4	0.4	0.2	0.2	0.2	100.0	M		
3.2	1.0	0.9	0.6	0.1	0.1								100.0	F	3	
7.7	6.2	4.7	2.8	1.8	1.2	0.8	0.5	0.3	0.3	0.1	0.1	0.2	100.0	T		
8.0	6.4	4.6	2.8	1.4	0.9	0.5	0.2	0.1	0.1	0.1		0.1	100.0	M		
0.9	0.6	0.2	0.1	0.1									100.0	F	3	
3.8	3.0	2.0	1.2	0.6	0.4	0.2	0.1	0.1	0.0	0.0		0.1	100.0	T		
9.2	8.4	6.8	5.3	4.3	3.3	2.4	1.8	1.3	0.9	0.7	0.5	1.2	100.0	M	T(*)	
1.9	1.0	0.6	0.5	0.2	0.1	0.0	0.0	0.1	0.0		0.0	0.1	100.0	F		
7.8	7.0	5.6	4.4	3.6	2.7	2.0	1.5	1.1	0.7	0.5	0.4	1.0	100.0	T		
9.4	8.7	6.4	5.2	3.8	3.0	2.3	1.5	1.3	0.9	0.7	0.6	1.8	100.0	M	1	31
													100.0	F		
9.4	8.6	6.4	5.2	3.8	3.0	2.3	1.5	1.2	0.9	0.7	0.6	1.8	100.0	T	2	
6.7	5.5	3.8	2.5	1.9	1.4	0.8	0.5	0.4	0.2	0.2	0.1	0.1	100.0	M		
1.0													100.0	F	3	
6.1	4.9	3.5	2.3	1.7	1.2	0.7	0.4	0.4	0.2	0.1	0.1	0.1	100.0	T		
4.8	4.2	3.1	1.3	0.8	0.9	0.6	0.4						100.0	M		
0.2		0.3											100.0	F	3	
2.7	2.3	1.8	0.7	0.5	0.5	0.3	0.2						100.0	T		
7.9	7.1	5.2	3.8	2.8	2.2	1.6	1.0	0.8	0.6	0.5	0.4	1.0	100.0	M	T(*)	
0.5	0.2	0.3											100.0	F		
6.9	6.1	4.5	3.3	2.4	1.9	1.4	0.9	0.7	0.5	0.4	0.3	0.9	100.0	T		

DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (DM)													(%)	
			< 6 50	6 50 - 6 99	7 00 - 7 49	7 50 - 7 99	8 00 - 8 49	8 50 - 8 99	9 00 - 9 49	9 50 - 9 99	10 00 - 10 49	10 50 - 10 99	11 00 - 11 49	11 50 - 11 99	12 00 - 12 49	12 50 - 12 99	
311	1	M	-	-	-	-	-	0.3	0.4	1.4	2.7	4.7	7.1	10.7	10.6	9.9	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	0.5	1.4	2.6	4.2	7.2	8.2	10.4	10.8	10.6	9.9	
		F	-	-	-	6.0	3.3	9.3	11.8	5.1	11.3	14.9	13.4	7.2	11.4	8.9	
	3	M	0.9	0.8	-	0.4	0.7	1.8	3.1	4.2	7.4	8.6	10.6	10.6	11.1	8.7	
		F	-	-	5.4	8.6	10.6	16.6	14.1	8.5	8.7	4.8	3.8	4.9	4.5	6.7	
	T(*)	M	0.8	1.0	1.5	2.9	4.0	7.1	7.3	7.4	9.2	7.7	9.0	7.7	8.3	5.5	
		F	0.2	0.2	0.1	0.3	0.6	1.4	2.2	3.6	5.7	6.8	9.1	10.4	10.7	8.9	
	T(*)	M	0.2	0.3	4.2	7.6	8.4	14.1	13.3	7.3	9.3	7.9	6.7	6.2	5.0	2.2	
		F	0.2	0.3	0.4	0.9	1.2	2.4	3.0	3.8	6.0	6.9	8.9	10.0	10.3	8.4	
	314	1	M	-	-	-	0.4	0.4	1.3	1.4	2.8	4.1	6.9	7.9	9.7	9.1	9.2
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2		M	-	-	-	0.4	0.4	1.3	1.4	2.8	4.2	6.8	7.9	9.7	9.0	9.2	
		F	-	-	-	-	1.1	2.4	3.2	6.9	8.9	7.8	9.7	9.1	10.7	9.9	
3		M	-	-	-	-	1.1	2.7	3.5	7.1	9.3	7.7	9.6	9.0	10.5	9.6	
		F	3.4	-	2.8	-	5.0	7.8	7.5	6.1	6.3	6.6	5.5	10.5	6.4	5.5	
T(*)		M	3.4	-	2.5	2.9	5.9	9.6	8.6	5.9	7.0	6.6	5.1	9.7	5.9	5.0	
		F	0.3	-	0.4	0.6	0.9	2.0	2.3	3.9	5.3	7.0	8.1	9.6	9.2	9.1	
T(*)		M	0.3	-	0.4	0.7	1.1	2.3	2.5	4.0	5.5	7.0	8.0	9.6	9.1	8.9	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
316		1	M	-	-	-	-	0.2	1.2	1.7	2.9	4.9	7.0	9.7	12.0	13.1	10.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	0.4	-	0.4	0.8	1.7	3.0	5.6	8.8	11.4	12.9	12.1	10.6	8.3	7.8	
		F	-	-	7.1	9.5	8.5	15.1	21.0	11.8	7.4	6.4	4.9	3.9	-	-	
	3	M	0.4	-	1.5	2.2	2.8	5.0	8.1	9.3	10.7	11.8	10.9	9.5	7.0	6.7	
		F	4.2	1.8	1.4	3.0	4.8	5.6	10.7	8.6	9.3	10.7	10.9	7.0	5.6	4.9	
	T(*)	M	2.4	3.0	5.6	11.0	14.7	14.9	15.8	10.1	6.8	5.4	4.2	2.5	2.0	0.9	
		F	3.1	2.6	4.0	7.9	10.9	11.4	13.8	9.5	7.8	7.4	6.7	4.3	3.4	2.4	
	T(*)	M	0.8	0.3	0.3	0.8	1.4	2.5	4.4	5.8	7.9	9.6	10.7	10.8	10.3	8.8	
		F	2.0	2.5	6.0	10.5	13.1	15.0	16.9	10.4	7.1	5.6	4.4	2.9	1.8	1.0	
	T(*)	M	1.1	0.8	1.7	3.1	4.2	5.5	7.4	6.9	7.7	8.7	9.2	8.9	8.2	6.9	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
32	1	M	-	-	-	-	0.1	0.3	0.9	1.7	3.2	4.6	7.5	9.2	10.9	11.5	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	0.0	-	-	0.1	0.3	0.9	1.7	3.2	4.6	7.5	9.3	10.9	11.4	
		F	-	0.1	0.2	0.2	0.7	2.0	3.8	7.0	11.2	11.3	11.5	11.3	11.0	8.4	
	3	M	0.1	0.2	0.3	0.5	1.4	3.1	5.1	7.8	11.2	11.2	11.3	10.7	10.2	7.8	
		F	2.0	0.8	0.8	1.6	3.2	4.3	5.5	8.9	8.3	8.2	9.6	9.9	7.3	5.9	
	T(*)	M	1.2	0.8	2.7	7.9	10.6	15.4	16.2	12.3	10.0	6.3	5.9	4.4	2.7	2.1	
		F	1.7	0.8	1.5	3.9	5.9	8.4	9.4	10.2	8.9	7.5	8.2	7.9	5.6	4.5	
	T(*)	M	0.2	0.1	0.1	0.2	0.4	0.9	1.8	3.3	5.2	6.2	8.5	9.7	10.6	10.4	
		F	1.0	0.7	1.9	5.9	9.1	14.1	15.9	13.2	10.4	7.9	7.3	5.2	3.3	2.2	
	T(*)	M	0.2	0.2	0.2	0.6	1.0	1.8	2.7	3.9	5.5	6.3	8.4	9.4	10.1	9.9	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
33	1	M	-	-	-	-	-	-	-	2.1	4.1	7.5	8.2	10.3	14.1	10.8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	0.5	0.8	2.1	4.1	7.4	8.0	9.8	13.7	10.6	
		F	-	-	-	-	-	1.9	8.9	10.0	13.7	14.3	12.2	10.0	6.3	5.2	
	3	M	-	-	-	1.9	6.0	12.0	24.2	18.5	14.6	7.3	6.7	-	-	-	
		F	-	-	-	1.0	3.0	6.2	15.4	13.7	14.1	11.3	9.9	6.0	4.5	3.7	
	T(*)	M	-	-	1.9	3.4	9.3	13.9	17.0	24.4	15.2	7.0	2.7	2.2	3.1	3.5	
		F	-	-	1.4	2.5	6.1	9.4	12.1	18.4	15.5	10.2	6.8	5.3	3.1	3.5	
	T(*)	M	-	-	0.4	0.5	1.1	1.1	3.3	5.3	9.0	11.0	10.4	10.3	10.6	8.8	
		F	-	0.4	1.4	2.8	8.0	12.7	18.4	21.6	14.6	7.0	3.9	1.7	1.6	1.6	
	T(*)	M	-	0.2	0.7	1.3	3.3	5.4	8.9	11.4	11.1	9.5	8.0	7.1	7.2	6.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	>= 19.00	TOT (*)			
13.49	13.99	14.49	14.99	15.49	15.99	16.49	16.99	17.49	17.99	18.49	18.99	19.00				
10.8	10.0	7.9	6.6	4.3	3.6	2.9	1.6	1.0	1.0	0.6	0.4	1.3	100.0	M	1	311
													100.0	F		
10.8	9.9	7.8	6.6	4.3	3.5	2.8	1.5	1.0	1.0	0.6	0.4	1.3	100.0	T		
8.7	7.2	5.6	3.5	2.8	2.5	1.3	0.8	0.7	0.4				100.0	M	2	
													100.0	F		
8.4	6.9	5.4	3.3	2.6	2.4	1.3	0.7	0.6	0.4				100.0	T	3	
5.4	5.9	5.1	2.8	1.7	1.2	1.2							100.0	M		
													100.0	F		
4.3	4.9	4.4	2.3	1.3	1.0	0.9							100.0	T		
9.0	8.1	6.5	4.7	3.2	2.7	2.0	1.0	0.7	0.7	0.4	0.3	0.7	100.0	M	T(*)	
1.6													100.0	F		
8.4	7.6	6.1	4.4	3.0	2.5	1.8	1.0	0.7	0.6	0.3	0.2	0.6	100.0	T		
9.4	7.8	6.5	5.7	4.7	3.4	2.6	1.4	1.2	0.8	0.9	0.7	1.6	100.0	M	1	314
													100.0	F		
9.4	7.8	6.5	5.7	4.7	3.4	2.6	1.4	1.2	0.8	0.9	0.7	1.6	100.0	T		
9.2	7.2	4.3	3.1	1.8	1.3	0.7							100.0	M	2	
													100.0	F		
9.0	7.0	4.1	3.0	1.7	1.3	0.7							100.0	T	3	
5.7	4.6	3.6			3.1								100.0	M		
													100.0	F		
5.0	4.1	3.2			2.7								100.0	T		
9.0	7.4	5.8	4.8	3.8	2.9	2.1	1.2	1.0	0.6	0.7	0.5	1.1	100.0	M	T(*)	
													100.0	F		
8.9	7.3	5.7	4.8	3.8	2.9	2.1	1.2	1.0	0.6	0.7	0.5	1.1	100.0	T		
9.2	8.5	5.5	4.0	2.3	1.8	1.1	1.0	0.8	0.3	0.3	0.3	1.3	100.0	M	1	316
													100.0	F		
9.2	8.4	5.5	4.0	2.3	1.8	1.0	1.0	0.8	0.3	0.3	0.3	1.3	100.0	T		
4.9	4.0	2.4	1.8	1.0	0.7	0.4	0.3						100.0	M	2	
													100.0	F		
4.2	3.3	2.0	1.5	0.8	0.6	0.4	0.3						100.0	T	3	
4.7	3.5	1.9											100.0	M		
0.3													100.0	F		
2.0	1.4	0.8											100.0	T		
7.0	6.1	3.9	2.7	1.5	1.2	0.7	0.6	0.6	0.2	0.2	0.2	0.6	100.0	M	T(*)	
0.5													100.0	F		
5.4	4.7	3.0	2.0	1.2	0.9	0.5	0.5	0.4	0.1	0.2	0.2	0.5	100.0	T		
10.3	9.2	7.4	5.8	4.3	3.2	2.6	2.0	1.4	0.9	0.8	0.5	1.6	100.0	M	1	32
													100.0	F		
10.3	9.2	7.4	5.8	4.3	3.2	2.6	2.0	1.4	0.9	0.8	0.5	1.6	100.0	T		
6.6	4.4	2.8	1.9	1.3	1.2	0.7	0.6	0.4	0.6	0.2		0.3	100.0	M	2	
	0.8												100.0	F		
6.0	4.0	2.6	1.7	1.1	1.1	0.7	0.6	0.4	0.5	0.2		0.3	100.0	T	3	
5.5	4.7	5.2	4.0	1.9	1.1	0.5							100.0	M		
	0.7												100.0	F		
3.6	3.2	3.4	2.5	1.2	0.7	0.3							100.0	T		
9.2	7.9	6.3	4.9	3.6	2.7	2.0	1.6	1.1	0.8	0.6	0.4	1.2	100.0	M	T(*)	
0.5	0.8	0.4											100.0	F		
8.6	7.4	5.9	4.6	3.3	2.5	1.9	1.5	1.1	0.7	0.6	0.4	1.1	100.0	T		
9.1	8.0	6.3	3.4	3.5	1.5	2.6	1.3		1.1			2.2	100.0	M	1	33
													100.0	F		
8.9	8.3	6.5	3.6	3.8	1.6	2.5	1.4		1.1			2.1	100.0	T		
4.1	4.4	4.1	2.8										100.0	M	2	
													100.0	F		
2.6	2.8	2.4	1.8										100.0	T	3	
5.5	3.1	3.1											100.0	M		
													100.0	F		
2.2	1.2	1.1											100.0	T		
7.1	6.1	5.0	2.6	2.1	1.0	1.4	0.7		0.6			1.2	100.0	M	T(*)	
													100.0	F		
4.7	4.1	3.3	1.8	1.5	0.7	0.9	0.5		0.4			0.7	100.0	T		

DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (DM)													12 50 -	
			< 6 50	6 50 -	7 00 -	7 50 -	8.00 -	8.50 -	9 00 -	9 50 -	10 00 -	10 50 -	11.00 -	11 50 -	12.00 -		
			6 50	6.99	7.49	7.99	8.49	8.99	9.49	9.99	10.49	10.99	11.49	11.99	12.49		12.99
34	1	M	2 5	2 3	2 7	0 1	0 2	0 5	1 1	2 9	4 6	7 3	9 1	10 7	11 5	10 9	
		F	0 1	0 1	0 1	0 2	0 4	0 7	1 3	3 4	5 0	7 5	9 1	10 5	11 2	10 6	
	2	M	1 4	2 6	4 9	5 4	7 3	13 9	18 9	17 2	12 0	6 9	4 2	2 4	1 0	0 7	
		F	0 7	1 3	2 4	2 8	4 2	8 4	12 3	13 2	12 0	10 1	7 7	6 6	4 9	4 2	
	3	M	0 6	0 9	1 3	1 3	3 5	4 4	6 6	8 2	9 4	11 2	7 5	10 0	9 9	7 6	
		F	1 5	1 6	3 8	5 0	8 8	14 2	16 9	15 6	11 2	8 7	5 2	3 5	1 8	0 7	
	T(*)	M	1 3	1 5	3 3	4 2	7 7	12 2	14 7	14 0	10 8	9 3	5 7	4 8	3 5	2 1	
		F	0 1	0 2	0 2	0 4	0 9	1 7	3 1	5 3	7 1	9 2	9 4	10 5	10 5	9 6	
		M	1 5	2 0	4 1	5 1	8 2	13 9	17 2	16 2	11 6	8 3	5 0	3 2	1 6	0 7	
		F	0 7	0 9	1 8	2 3	3 8	6 7	8 9	9 7	8 9	8 8	7 6	7 5	6 9	6 0	
	35	1	M	-	-	-	-	-	0 1	0 2	0 4	0 8	1 4	2 1	3 0	4 3	6 7
			F	-	-	-	-	-	-	-	1 4	2 4	6 2	5 2	9 1	7 9	18 1
2		M	-	-	-	0 1	0 2	0 5	1 2	1 8	2 7	3 6	5 1	6 0	7 4	8 5	
		F	-	-	-	1 6	2 5	2 1	5 6	5 7	7 2	7 6	9 3	7 5	9 6	14 7	
3		M	0 8	0 3	0 1	0 3	0 6	0 7	1 9	2 4	3 4	4 2	5 8	6 2	7 7	9 5	
		F	0 6	0 5	1 2	3 3	4 0	6 4	8 6	11 4	11 7	12 8	8 4	6 4	6 8	8 5	
T(*)		M	0 7	0 3	0 5	1 4	2 0	2 8	4 6	5 9	6 2	7 7	7 5	6 8	9 2	10 8	
		F	0 1	0 0	0 0	0 1	0 2	0 3	0 7	1 1	1 6	2 4	3 5	4 3	5 9	7 8	
		M	0 3	0 2	0 7	2 2	2 9	3 8	6 3	7 6	8 6	9 6	8 5	7 2	8 2	12 5	
		F	0 1	0 1	0 1	0 3	0 5	0 7	1 3	1 8	2 4	3 2	4 1	4 6	6 1	8 3	
351		1	M	-	-	-	-	-	-	-	0 1	0 1	0 4	0 6	1 3	2 7	5 3
			F	-	-	-	-	-	-	-	-	2 9	8 5	8 7	8 5	20 1	
	2	M	-	-	-	-	-	-	-	-	0 1	0 2	0 5	0 7	1 5	2 8	
		F	-	-	-	-	-	-	-	-	0 2	0 4	0 8	2 3	4 6	8 5	
	3	M	-	-	-	-	-	-	0 1	0 2	1 7	2 1	3 8	6 7	9 2	14 1	21 4
		F	-	-	-	-	-	-	0 1	0 2	0 4	0 7	1 3	3 0	5 3	7 6	10 5
	T(*)	M	-	-	-	-	-	-	0 1	0 2	0 5	1 1	2 7	5 0	6 0	11 5	13 8
		F	-	-	-	-	-	-	0 1	0 2	0 5	1 1	2 7	5 0	6 0	11 5	13 8
		M	-	-	-	-	0 3	0 3	0 6	0 9	2 4	4 8	6 6	6 0	11 1	14 5	
		F	-	-	-	-	0 0	0 0	0 1	0 2	0 3	0 7	1 5	2 7	4 6	7 0	
	36	1	M	-	-	-	-	-	0 1	0 2	0 9	2 5	5 1	8 7	9 7	10 1	10 5
			F	-	-	-	-	-	-	-	-	0 1	0 2	0 5	0 7	1 5	2 8
2		M	-	-	-	0 1	0 1	0 1	0 2	1 0	2 5	5 1	8 7	9 7	10 1	10 5	
		F	-	-	-	0 3	0 7	2 7	2 9	5 0	9 7	9 4	13 7	11 4	8 2	8 9	
3		M	0 2	-	1 5	2 2	13 1	17 3	11 1	10 8	12 2	13 0	8 5	4 6	2 9	7 6	
		F	1 5	-	3 3	2 7	4 0	6 8	11 7	10 0	9 5	11 0	10 5	3 0	3 1	6 0	
T(*)		M	4 7	1 6	6 5	18 9	10 3	17 1	16 7	9 7	6 4	3 3	2 6	-	-	-	
		F	3 1	1 3	5 0	11 1	7 3	12 1	14 3	9 8	7 9	7 0	6 4	2 3	1 7	3 0	
		M	0 1	0 0	0 1	0 1	0 2	0 6	0 9	1 7	3 6	5 8	9 4	9 7	9 7	10 2	
		F	2 4	0 9	3 6	9 9	11 0	15 9	12 7	10 3	9 1	8 6	6 1	3 9	3 1	1 2	
361		1	M	-	-	-	-	-	-	-	0 2	1 0	3 5	7 1	10 3	11 6	12 2
			F	-	-	-	-	-	-	-	-	0 2	1 1	3 5	7 1	10 3	11 5
	2	M	-	-	-	-	-	-	-	-	3 5	6 4	13 4	9 4	15 8	11 7	4 8
		F	-	-	-	-	-	-	-	-	3 5	6 4	13 4	9 4	15 8	11 7	4 8
	3	M	-	-	-	-	-	-	6 0	5 4	4 2	7 4	13 6	9 5	15 5	11 2	4 7
		F	-	-	-	-	-	-	6 0	5 4	4 2	7 4	13 6	9 5	15 5	11 2	4 7
	T(*)	M	-	-	-	-	4 5	6 7	7 3	12 1	6 8	9 3	10 8	-	-	-	
		F	-	-	-	-	0 1	0 3	0 6	1 7	4 5	7 3	10 9	11 4	11 5	11 6	
		M	-	-	-	-	0 2	0 2	0 4	0 7	1 9	4 5	7 3	10 8	11 3	11 4	
		F	-	-	-	-	0 2	0 2	0 4	0 7	1 9	4 5	7 3	10 8	11 3	11 4	

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00	TOT (*)			
9.5	7.7	6.5	4.7	3.5	2.5	1.5	1.4	1.0	0.7	0.5	0.4	1.3	100.0	M	1	34
1.4													100.0	F		
9.1	7.4	6.3	4.6	3.3	2.5	1.5	1.4	0.9	0.7	0.5	0.4	1.3	100.0	T		
4.9	3.8	2.2	1.5	0.8	0.8	0.5	0.7	0.3	0.2			0.2	100.0	M	2	
0.5	0.3	0.1	0.1										100.0	F		
2.8	2.2	1.2	0.9	0.5	0.5	0.3	0.4	0.2	0.1			0.1	100.0	T		
6.3	4.6	3.0	1.7	0.8	0.6	0.4							100.0	M	3	
0.7	0.4	0.1											100.0	F		
1.9	1.3	0.7	0.4	0.2	0.2	0.1							100.0	T		
7.9	6.3	5.0	3.5	2.5	1.9	1.2	1.1	0.7	0.5	0.3	0.3	0.9	100.0	M	T(*)	
0.6	0.4	0.2	0.1	0.1	0.1								100.0	F		
5.0	3.9	3.0	2.1	1.5	1.1	0.7	0.6	0.4	0.3	0.2	0.2	0.5	100.0	T		
8.0	10.0	9.0	9.5	10.8	9.3	7.3	5.7	4.0	2.5	1.8	1.1	2.2	100.0	M	1	35
14.0	10.9	3.4	11.2	5.4	1.5								100.0	F		
8.1	10.0	8.9	9.5	10.7	9.2	7.1	5.5	3.9	2.4	1.8	1.1	2.1	100.0	T		
16.1	15.0	12.8	6.9	4.7	2.7	1.9	0.9	0.4	0.5	0.3	0.3	0.4	100.0	M	2	
14.7	4.0	4.0	2.6	0.4									100.0	F		
15.9	13.2	11.3	6.2	4.0	2.3	1.6	0.8	0.4	0.4	0.3	0.3	0.3	100.0	T		
16.1	12.7	7.7	5.0	2.4	1.1	0.5							100.0	M	3	
4.7	3.2	0.8											100.0	F		
12.2	9.4	5.3	3.4	1.6	0.8	0.4							100.0	T		
11.3	11.8	10.0	8.2	8.1	6.5	4.9	3.7	2.5	1.6	1.2	0.8	1.4	100.0	M	T(*)	
10.4	4.4	2.6	2.6	0.8	0.3								100.0	F		
11.2	11.0	9.2	7.6	7.3	5.8	4.4	3.3	2.3	1.4	1.1	0.7	1.3	100.0	T		
7.1	9.8	8.7	10.1	12.4	11.6	9.0	6.9	4.9	2.9	2.1	1.3	2.5	100.0	M	1	351
16.4	12.8	3.9	13.1	6.5	1.9								100.0	F		
7.3	9.9	8.6	10.2	12.2	11.3	8.7	6.8	4.8	2.9	2.1	1.3	2.4	100.0	T		
18.9	18.4	16.7	8.7	5.2	3.0	2.3	1.0	0.5	0.6	0.3	0.4	0.4	100.0	M	2	
23.3	5.7	6.1	4.1										100.0	F		
19.6	16.4	15.0	8.0	4.4	2.6	1.9	0.9	0.4	0.5	0.3	0.3	0.4	100.0	T		
19.6	16.9	10.1	6.4	3.1	1.4	0.7							100.0	M	3	
11.1	9.6	2.7											100.0	F		
18.0	15.5	8.7	5.3	2.6	1.1	0.6							100.0	T		
11.6	12.9	11.1	9.4	9.5	8.2	6.3	4.6	3.2	2.0	1.4	0.9	1.7	100.0	M	T(*)	
19.2	7.9	4.9	4.9	1.5	0.4								100.0	F		
12.2	12.5	10.6	9.0	8.8	7.6	5.8	4.2	2.9	1.8	1.3	0.8	1.5	100.0	T		
10.7	9.6	8.8	6.8	5.3	3.7	2.0	1.5	0.9	0.8	0.4	0.3	1.2	100.0	M	1	36
													100.0	F		
10.7	9.6	8.8	6.7	5.2	3.7	2.0	1.5	0.9	0.8	0.4	0.3	1.2	100.0	T		
8.6	7.5	3.7	3.2	1.6		0.5							100.0	M	2	
													100.0	F		
7.1	6.3	3.1	2.6	1.3		0.5							100.0	T		
3.7	5.4												100.0	M	3	
													100.0	F		
1.8	2.6												100.0	T		
10.3	9.2	8.0	6.2	4.7	3.2	1.8	1.3	0.8	0.7	0.4	0.3	1.1	100.0	M	T(*)	
													100.0	F		
9.7	8.7	7.5	5.8	4.4	3.0	1.7	1.2	0.7	0.6	0.4	0.3	1.0	100.0	T		
10.7	9.0	7.6	4.4	3.1	1.8	1.0	0.9	0.4	0.8	0.4	0.2	1.3	100.0	M	1	361
													100.0	F		
10.7	9.1	7.5	4.4	3.0	1.8	1.0	0.9	0.4	0.8	0.4	0.2	1.2	100.0	T		
5.9	6.6	3.5	5.0	2.2									100.0	M	2	
													100.0	F		
5.6	6.3	3.3	4.8	2.1									100.0	T		
													100.0	M	3	
													100.0	F		
													100.0	T		
10.1	8.8	7.1	4.4	2.9	1.6	1.0	0.9	0.4	0.7	0.3	0.2	1.2	100.0	M	T(*)	
													100.0	F		
10.1	8.7	7.1	4.4	2.9	1.6	1.0	0.9	0.4	0.7	0.3	0.2	1.2	100.0	T		



DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	HOURLY PAY (DM)														
			<	6 50	7 00	7.50	8 00	8.50	9 00	9.50	10 00	10 50	11 00	11.50	12 00	12 50	
			6 50	6 99	7 49	7 99	8 49	8 99	9 49	9 99	10 49	10 99	11 49	11 99	12 49	12 99	
364	1	M							0 5	1 4	1 9	3 6	5 8	8 8	9 9	8 9	
		F	-	-	-												
		T	-	-	-				0 5	1 6	2 1	3 7	5 9	8 9	9 9	8 8	
	2	M	-					3 1	3 8	9 8	13 4	13 4	16 4	12 1	8 2	5 7	
		F				4.6	-	9 4	20 6	13 0	16.2	16 4	9 8				
		T				2 3		5 6	10 4	11.0	14.5	14.6	13 8	8 0	6 6	3 7	
	3	M	-														
		F						28 1	28 1		13 4						
		T						24 7	25 3	8 6	12 8	7 4					
	T(*)	M					0 4	0 7	0 9	2 4	3 2	4 7	7 0	9 2	9 6	8 5	
		F			2 4	4 2		15 1	21 3	11 2	14 7	12 0	8 3	3 2	3 2		
		T			0 4	0 6	0 5	2 3	3 2	3 4	4 5	5 6	7 2	8 5	8 9	7 6	
37	1	M	-					0 4	1 4	2 6	4 6	6 1	8 8	10 6	10 2	10 4	
		F	-					5 2	5 4	4 7	5 8	8 8	7 1	8 5	4 1	3 4	
		T	-		0 2			1 0	1 8	2 8	4 7	6 4	8 6	10 3	9 5	9 6	
	2	M				1 0	1 3	3 1	9 4	12 7	13 9	11 8	12 8	7 7	6 3	4 4	
		F	4 0	1 8	5 1	6 4	10 0	11 4	18 3	12 9	9 6	8 0	5 2	2 9	1 4	0 7	
		T	2 1	1 0	2 6	3 6	5 5	7 1	13 7	12 8	11 8	10 0	9 1	5 3	3 9	2 6	
	3	M						8 6	9 9	10 2	13 6	11 9	5 6	6 5	5 1	2 7	
		F	2 7	1 7	4 4	6 6	8 6	18 1	15 3	11 9	12 4	6 7	5 0	3 4	2 1	0 7	
		T	2 5	1 8	4 1	6 4	8 3	16 9	14 6	11 7	12 6	7 4	5 1	3 8	2 5	1 0	
	T(*)	M	0 2		0 4	0 7	0 9	1 6	4 0	5 7	7 5	7 9	9 6	9 6	8 9	8 4	
		F	2 8	1 6	4 2	6 0	8 3	14 6	15 2	11 4	10 8	7 4	5 3	3 8	2 1	1 0	
		T	1 3	0 8	2 0	3 0	4 1	7 2	8 8	8 2	9 0	7 7	7 7	7 1	6 0	5 2	
41/42	1	M	0 1		0 2	0 2	0 5	0 8	1 9	3 0	5 5	7 6	10 2	10 6	11 7	11 2	
		F			4 7	5 6	11 3	11 3	7 8	7 5	7 2	10 4	9 9	5 2	4 6	3 2	
		T	0 1	0 1	0 3	0 3	0 8	1 1	2 0	3 1	5 5	7 6	10 2	10 5	11 5	11 0	
	2	M	0 2	0 4	0 3	1 0	1 7	4 1	6 5	9 6	12 8	13 8	11 1	9 7	9 3	4 8	
		F	7 4	3 2	8 5	9 5	11 2	7 5	7 2	10 2	8 8	3 8	5 9	7 2	7 4	1 3	
		T	1 9	1 0	2 2	2 9	3 9	4 8	6 6	9 7	11 9	11 5	9 9	9 1	8 9	4 0	
	3	M	1 6	1 3	2 1	3 3	4 7	7 2	9 1	10 6	11 0	9 0	9 4	8 2	7 0	4 4	
		F	8 0	12 2	16 6	17 6	12 4	9 9	8 1	4 8	3 9	2 9	1 9	0 9	0 4	0 2	
		T	5 9	8 7	11 9	12 9	9 9	9 0	8 4	6 7	6 2	4 9	4 3	3 2	2 5	1 6	
	T(*)	M	0 4	0 3	0 5	0 9	1 5	2 6	4 1	5 8	8 1	9 2	10 3	10 0	10 4	8 6	
		F	7 7	10 5	14 9	15 9	12 2	9 5	8 0	5 8	4 8	3 3	2 8	2 0	1 6	0 5	
		T	2 6	3 4	4 8	5 4	4 7	4 7	5 3	5 8	7 1	7 5	8 0	7 6	7 8	6 2	
411-423	1	M	0 1		0 3	0 2	0 8	1 1	2 2	3 6	6 3	8 9	10 9	11 5	10 7	9 5	
		F			5 6	7 1	14 3	13 0	8 1	7 3	6 5	9 0	9 4	4 6			
		T	0 2	0 2	0 4	0 5	1 2	1 4	2 4	3 7	6 3	8 9	10 9	11 2	10 4	9 3	
	2	M	0 2	0 5	0 3	0 9	1 3	3 7	6 3	9 8	13 4	14 0	11 1	9 1	8 3	4 5	
		F	10 0	4 0	10 5	11 4	12 5	9 3	8 8	13 0	8 3	4 7	3 4	1 8	1 1		
		T	2 3	1 2	2 4	3 1	3 6	4 9	6 8	10 4	12 4	12 1	9 5	7 6	6 8	3 7	
	3	M	2 0	1 6	2 7	3 8	4 9	8 2	10 2	13 1	12 1	9 1	8 4	6 4	4 4	3 0	
		F	8 6	13 1	17 6	18 2	12 5	10 7	8 0	4 6	3 1	1 8	0 8	0 5			
		T	6 8	9 9	13 5	14 2	10 4	10 0	8 6	7 0	5 6	3 9	2 9	2 1	1 3	0 9	
	T(*)	M	0 5	0 5	0 7	1 0	1 7	3 0	4 7	7 0	9 3	10 3	10 5	9 9	8 9	7 0	
		F	8 6	11 6	16 3	16 9	12 6	10 6	8 1	5 8	3 9	2 4	1 5	0 8	0 3	0 2	
		T	3 3	4 4	6 1	6 6	5 5	5 7	5 9	6 6	7 4	7 6	7 3	6 7	5 9	4 6	
424-428	1	M	-					0 5	1 3	2 1	4 3	5 7	9 3	9 6	13 5	14 3	
		F	-														
		T	-					0 6	1 3	2 1	4 3	5 7	9 3	9 6	13 5	14 3	
	2	M				1 4	4 0	6 6	8 5	10 7	13 0	14 5	10 9	8 5	8 9	4 1	
		F				15 1	25 0	9 8	12 9	11 5	9 2						
		T			0 9	3 2	6 7	7 0	9 1	10 8	12 5	13 1	9 8	7 8	7 8	3 6	
	3	M			1 1	1 9	4 3	4 8	6 9	5 3	7 6	7 9	10 3	13 1	13 5	8 2	
		F		3 5	9 9	17 4	13 8	6 2	10 9	6 6	11 0	5 7	2 0	4 5	4 2		
		T	1 0	1 7	4 2	7 4	7 7	5 3	8 3	5 7	8 8	7 1	7 3	10 1	10 2	5 9	
	T(*)	M			0 2	0 5	1 2	1 9	3 0	3 6	5 9	7 1	9 6	10 0	12 9	12 1	
		F		2 8	8 6	16 4	15 3	7 0	11 1	7 3	10 4	5 6	2 4	4 5	4 2	2 0	
		T	0 3	0 4	1 0	2 0	2 5	2 4	3 8	4 0	6 3	6 9	9 0	9 5	12 1	11 2	

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13 00	13 50	14 00	14 50	15 00	15 50	16 00	16 50	17 00	17 50	18 00	18 50	>=	TOT. (*)			
13 49	13 99	14 49	14 99	15 49	15 99	16 49	16 99	17 49	17 99	18 49	18 99	19 00				
10 5	8 2	7 7	6 1	5 9	4 6	3 0	3 2	2 4	1 6	1 2	1 1	3 0	100 0	M	1	364
													100 0	F		
10 4	8 1	7 7	6 0	5 8	4 5	2 9	3 1	2 4	1 6	1 1	1 1	3 0	100 0	T		
4 0													100 0	M	2	
													100 0	F		
2 4													100 0	T		
													100 0	M	3	
													100 0	F		
													100 0	T		
9 7	7 5	7 0	5 4	5 3	4 2	2 7	2 8	2 2	1 4	1 0	1 0	2 7	100 0	M	T(*)	
													100 0	F		
8 7	6 7	6 2	4 8	4 7	3 7	2 4	2 5	2 0	1 3	0 9	0 9	2 4	100 0	T		
													100 0			
8 3	8 0	6 1	5 3	3 1	2 1	1 5	0 8	1 2	0 6	0 9	0 7	5 8	100 0	M	1	37
4 1	6 8	4 3	3 7	3 8		2 3		4 4				5 4	100 0	F		
7 9	7 9	5 9	5 1	3 2	2 0	1 6	0 9	1 5	0 7	1 0	0 7	5 8	100 0	T	2	
4 0	3 9	1 3	1 5	0 9	1 2								100 0	M		
													100 0	F		
2 4	2 1	0 9	1 0	0 5	0 6								100 0	T	3	
5 9													100 0	M		
													100 0	F		
0 9													100 0	T		
7 1	6 5	4 6	4 0	2 4	1 7	1 2	0 6	1 0	0 4	0 6	0 5	4 0	100 0	M	T(*)	
0 8	0 8	0 6	0 6	0 4		0 3		0 6				0 6	100 0	F		
4 4	4 0	2 9	2 5	1 5	1 1	0 8	0 4	0 8	0 3	0 5	0 3	2 5	100 0	T		
													100 0			
9 4	6 9	5 1	4 0	3 1	2 2	1 4	1 3	0 8	0 6	0 4	0 4	1 1	100 0	M	1	41/42
													100 0	F		
9 2	6 7	5 0	3 9	3 1	2 1	1 3	1 2	0 8	0 6	0 4	0 4	1 1	100 0	T	2	
3 3	2 7	2 4	1 4	1 3	1 3	0 7	0 3	0 3	0 3			0 3	100 0	M		
													100 0	F		
2 7	2 1	1 9	1 1	1 0	1 0	0 6	0 2	0 3	0 2			0 2	100 0	T	3	
3 3	2 8	1 7	1 0	0 6	0 5	0 3	0 2	0 2	0 2			0 3	100 0	M		
													100 0	F		
1 1	0 9	0 5	0 3	0 2	0 2	0 1	0 1	0 1	0 1			0 1	100 0	T		
7 0	5 2	3 9	2 9	2 3	1 7	1 0	0 9	0 6	0 5	0 3	0 3	0 8	100 0	M	T(*)	
0 2													100 0	F		
4 9	3 7	2 8	2 0	1 6	1 2	0 7	0 6	0 4	0 3	0 2	0 2	0 6	100 0	T		
													100 0			
8 2	6 4	4 5	3 5	3 1	2 2	1 1	1 5	0 9	0 6	0 3	0 3	1 2	100 0	M	1	411-423
													100 0	F		
7 9	6 2	4 4	3 4	3 0	2 1	1 1	1 5	0 9	0 6	0 3	0 3	1 1	100 0	T	2	
3 4	3 0	2 9	1 6	1 4	1 7	0 9	0 3	0 4				0 3	100 0	M		
													100 0	F		
2 7	2 4	2 3	1 3	1 1	1 3	0 7	0 2	0 3				0 3	100 0	T	3	
2 6	2 4	1 8	1 0	0 5	0 5	0 4						0 4	100 0	M		
													100 0	F		
0 7	0 7	0 5	0 3	0 1	0 1	0 1						0 1	100 0	T		
5 9	4 8	3 6	2 6	2 2	1 8	0 9	0 9	0 6	0 5	0 2	0 2	0 8	100 0	M	T(*)	
0 1													100 0	F		
3 9	3 1	2 3	1 7	1 4	1 1	0 6	0 6	0 4	0 3	0 1	0 1	0 5	100 0	T		
													100 0			
11 5	7 7	5 7	4 4	2 8	2 1	1 6	0 9	0 6	0 5	0 4	0 3	1 0	100 0	M	1	424-428
													100 0	F		
11 4	7 7	5 6	4 3	2 8	2 1	1 6	0 9	0 6	0 5	0 4	0 3	1 0	100 0	T	2	
2 9	1 6												100 0	M		
													100 0	F		
2 5	1 4												100 0	T	3	
5 2	4 0	1 5	1 1										100 0	M		
													100 0	F		
3 5	2 7	1 0	0 7										100 0	T		
9 5	6 4	4 5	3 4	2 3	1 6	1 2	0 7	0 5	0 4	0 3	0 2	0 8	100 0	M	T(*)	
													100 0	F		
8 6	5 9	4 0	3 1	2 1	1 4	1 1	0 6	0 4	0 4	0 2	0 2	0 7	100 0	T		

DISTRIBUTION OF FULL-TIME  
 MANUAL WORKERS ACCORDING TO  
 HOURLY PAY (NAT.CURR.),  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	HOURLY PAY (DM)														
			<	6 50	7 00	7 50	8 00	8 50	9 00	9 50	10 00	10 50	11 00	11 50	12 00	12 50	
			6 50	6 99	7 49	7 99	8 49	8 99	9 49	9 99	10 49	10 99	11 49	11 99	12 49	12 99	
429	1	M	-	-	-	-	-	-	-	-	1.9	3.5	5.3	6.2	7.8	2.9	
		F	-	-	-	-	-	-	-	-	11.8	15.3	17.6	12.9	-	-	
		T	-	-	-	-	-	-	2.4	2.7	3.5	5.3	6.2	6.0	8.0	2.5	
	2	M	-	-	-	-	-	-	-	-	-	-	6.6	13.0	25.0	30.0	11.7
		F	1.3	1.5	3.8	-	-	-	-	-	-	10.1	15.3	26.5	30.5	4.7	-
		T	0.8	0.9	2.4	1.0	-	-	-	-	1.2	6.5	3.2	14.4	25.9	30.3	7.5
	3	M	7.1	10.7	11.1	9.5	9.7	2.6	6.2	5.3	6.1	13.8	15.8	1.8	-	-	-
		F	5.9	8.7	8.8	8.4	8.8	3.2	5.6	5.1	8.5	13.9	17.0	2.1	1.4	-	-
		T(*)	5.9	8.7	8.8	8.4	8.8	3.2	5.6	5.1	8.5	13.9	17.0	2.1	1.4	-	-
M		4.6	6.8	7.9	6.0	6.2	1.9	3.9	3.9	8.0	9.2	15.5	11.1	11.7	1.7	-	
F		2.8	4.0	4.6	3.9	4.1	1.6	3.1	3.2	6.7	8.2	13.7	11.4	13.1	3.2	-	
T		2.8	4.0	4.6	3.9	4.1	1.6	3.1	3.2	6.7	8.2	13.7	11.4	13.1	3.2	-	
43	1	M	-	-	-	-	0.5	1.2	3.0	5.8	9.9	12.6	13.2	13.4	11.5	7.0	
		F	1.2	3.6	4.1	3.6	7.7	9.3	13.4	15.7	11.0	11.6	6.1	4.6	4.0	1.9	-
		T	0.1	0.3	0.4	0.5	1.2	2.0	4.0	6.8	10.0	12.5	12.5	12.6	10.8	6.5	-
	2	M	-	0.4	0.5	1.0	3.0	6.6	8.9	12.6	13.3	14.3	11.6	9.5	7.2	4.6	-
		F	3.7	2.3	5.8	10.8	14.1	16.7	13.4	11.9	8.3	4.7	3.5	2.1	1.1	0.6	-
		T	2.2	1.5	3.6	6.7	9.5	12.5	11.5	12.2	10.4	8.7	6.9	5.2	3.6	2.3	-
	3	M	2.9	1.2	1.6	2.4	5.5	10.1	13.2	12.6	12.7	12.6	9.8	5.7	5.3	2.2	-
		F	5.2	2.7	7.5	18.1	18.2	14.2	11.0	8.7	4.9	3.3	2.3	1.5	1.0	0.4	-
		T	4.5	2.3	5.8	13.5	14.5	13.0	11.7	9.9	7.2	6.1	4.5	2.8	2.3	0.9	-
		M	0.5	0.4	0.5	0.9	2.4	5.0	7.2	9.9	11.9	13.3	12.0	10.4	8.6	5.2	-
		F	4.2	2.5	6.3	13.1	15.3	15.5	12.6	10.9	7.2	4.5	3.2	2.0	1.2	0.6	-
		T	2.4	1.5	3.5	7.1	9.0	10.4	10.0	10.4	9.5	8.8	7.5	6.1	4.8	2.8	-
	431	1	M	-	-	-	-	-	-	2.2	6.2	12.4	14.4	18.3	14.1	13.2	5.8
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	1.8	3.0	5.9	12.5	14.6	17.8	13.8	12.7	5.7
2		M	-	-	-	1.0	2.4	10.0	9.8	12.6	14.8	15.2	10.3	7.8	6.7	3.7	-
		F	-	-	2.3	4.5	12.5	25.9	19.2	16.2	7.8	4.8	2.7	1.3	1.3	1.8	-
		T	0.5	0.7	1.6	2.9	8.0	18.8	15.0	14.6	10.9	9.4	6.1	4.2	3.4	1.8	-
3		M	-	-	-	5.3	16.2	12.9	9.9	10.2	12.8	12.9	7.8	-	-	-	-
		F	2.9	-	2.7	9.3	24.1	23.0	16.7	13.2	3.0	-	-	-	-	-	-
		T	1.9	-	1.9	6.3	16.7	20.3	15.2	11.9	5.8	6.4	5.4	3.2	-	-	-
		M	-	-	-	0.8	2.3	8.3	8.0	10.1	13.3	14.5	13.2	9.7	8.0	4.2	-
		F	1.1	1.2	2.4	5.9	15.8	25.0	18.5	15.2	6.4	4.2	2.0	1.0	1.2	0.6	-
		T	0.8	0.8	1.4	3.2	8.8	16.4	13.1	12.5	10.0	9.5	7.8	5.5	4.4	2.3	-
432	1	M	-	-	-	-	1.1	2.2	5.6	10.6	14.2	14.0	12.7	12.3	7.7	-	
		F	-	-	-	-	10.7	12.5	13.1	16.5	12.4	11.4	-	-	-	-	
		T	-	-	-	0.6	1.2	2.1	3.2	6.6	10.8	13.9	13.1	11.9	11.5	7.2	-
	2	M	-	-	-	1.0	3.4	7.0	9.1	11.6	11.5	11.5	12.1	9.3	9.0	5.8	-
		F	1.7	1.6	2.6	10.3	15.3	17.5	16.8	13.2	9.1	4.1	3.1	2.1	1.2	-	-
		T	1.0	0.9	1.5	5.9	9.7	12.5	13.2	12.4	10.2	7.6	7.4	5.5	4.9	3.1	-
	3	M	3.0	-	-	7.3	9.7	10.9	11.7	13.7	13.7	8.5	6.6	8.4	2.0	-	-
		F	2.2	1.7	3.4	14.1	23.2	18.3	14.0	8.3	6.2	2.7	2.0	1.3	-	-	-
		T	2.5	1.4	2.4	9.1	17.1	15.0	12.8	9.6	9.1	6.9	4.5	3.3	3.8	1.2	-
		M	0.5	-	0.3	0.7	2.8	5.1	6.7	9.3	11.5	12.8	12.3	10.2	10.2	6.0	-
		F	1.8	1.6	2.8	11.1	17.5	17.5	15.8	11.9	8.4	4.0	2.8	1.9	1.3	0.7	-
		T	1.1	0.8	1.4	5.3	9.2	10.6	10.7	10.4	10.1	9.0	8.1	6.6	6.2	3.7	-
	436	1	M	-	-	-	-	-	-	3.0	6.8	8.1	13.9	12.3	12.3	10.7	7.3
			F	-	9.0	7.1	-	10.3	4.4	7.3	16.4	7.5	13.0	-	-	-	-
			T	-	1.8	1.4	-	2.6	2.5	3.8	8.7	7.9	13.7	10.8	10.9	9.2	6.2
2		M	-	-	-	2.0	3.7	5.5	7.8	16.3	11.8	11.9	6.9	8.6	7.4	7.4	-
		F	6.1	3.1	9.3	12.2	12.6	13.0	9.7	11.2	7.7	5.4	4.3	2.3	1.1	0.7	-
		T	4.9	2.5	7.5	10.1	10.7	11.5	9.3	12.2	8.5	6.7	4.9	3.6	2.4	2.1	-
3		M	-	-	-	6.5	5.2	9.2	16.9	13.5	12.2	9.8	10.3	-	4.4	2.7	-
		F	7.3	3.7	10.0	19.2	15.1	11.8	8.1	8.4	4.8	3.9	2.9	2.2	1.2	-	-
		T	6.4	3.5	8.7	17.1	13.5	11.4	9.6	9.2	6.0	4.8	4.1	2.2	1.7	0.8	-
		M	-	-	0.6	2.3	2.8	4.9	7.8	12.1	10.5	12.2	9.7	8.8	8.0	6.4	-
		F	6.4	3.5	9.5	14.6	13.4	12.2	9.0	10.3	6.6	5.1	3.8	2.4	1.2	0.7	-
		T	4.8	2.7	7.1	11.3	10.6	10.3	8.7	10.8	7.6	7.0	5.4	4.1	3.0	2.2	-

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00	TOT (*)			
5.9	5.0	11.0	10.6	9.5	4.0	4.3			3.1	3.5	5.3		100.0	M	1	429
6.0	4.4	10.5	9.3	8.9	3.5	3.8			2.7	3.0	4.6		100.0	F		
4.2													100.0	T	2	
2.3													100.0	M		
													100.0	F	3	
													100.0	T		
4.2	2.9	5.3	5.3	4.5	2.3	2.2	1.1	1.6	1.7	1.6	2.4	1.4	100.0	M	T(*)	
2.2	1.2	2.5	2.2	2.1	1.0	1.0	0.5	0.7	0.7	0.7	1.0	0.7	100.0	F		
													100.0	T		
6.9	4.6	3.5	2.6	1.5	1.0	0.2		0.3					100.0	M	1	43
6.3	4.2	3.2	2.4	1.4	0.9	0.2	0.3	0.3					100.0	F		
2.8	1.7	0.9	0.5	0.4									100.0	T	2	
0.5	0.2												100.0	M		
1.5	0.8	0.4	0.2	0.2									100.0	F	3	
1.0													100.0	T		
0.4	0.4	0.2											100.0	M	T(*)	
4.1	2.6	1.9	1.3	0.8	0.4	0.1	0.1	0.2					100.0	F		
0.4	0.3	0.1											100.0	T		
2.2	1.4	1.0	0.7	0.4	0.2	0.1	0.1	0.1		0.1			100.0	M		
													100.0	F		
6.4	3.3												100.0	M	1	431
													100.0	F		
6.2	3.1												100.0	T	2	
1.7													100.0	M		
0.8													100.0	F	3	
													100.0	T		
													100.0	M	T(*)	
3.3	1.4	0.6											100.0	F		
1.7	0.8	0.5											100.0	T		
													100.0	M		
6.9	3.6	3.1	1.6	1.3	1.5								100.0	M	1	432
													100.0	F		
6.4	3.3	2.9	1.4	1.1	1.4								100.0	T	2	
3.5	1.7	1.5											100.0	M		
													100.0	F	3	
1.9	0.9	0.8											100.0	T		
													100.0	M	T(*)	
													100.0	F		
4.3	2.3	2.0	0.8	0.7	0.7								100.0	M		
0.4													100.0	F		
2.6	1.4	1.2	0.5	0.4	0.4								100.0	T		
													100.0	M	1	436
8.2	4.7	3.4	1.6										100.0	F		
													100.0	T	2	
6.6	3.9	2.7	1.2										100.0	M		
4.5	2.1												100.0	F	3	
0.8													100.0	T		
1.5	0.6												100.0	M	T(*)	
													100.0	F		
													100.0	T		
5.0	2.7	1.7	1.1	1.2									100.0	M		
0.5	0.4												100.0	F		
1.7	1.0	0.5	0.4	0.3									100.0	T		

DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL.	SEX	HOURLY PAY (DM)													(%)	
			< 6 50	6 50 6 99	7 00 7 49	7 50 7 99	8 00 8 49	8 50 8 99	9 00 9 49	9 50 9 99	10 00 10 49	10 50 10 99	11 00 11 49	11 50 11 99	12 00 12 49		12 50 12 99
			44	1	M						4.4	5.0	7.7	16.5	14.1		8.9
		F			12.4	18.4	14.3	16.2									
		T			2.9	5.5	4.7	7.0	4.6	6.4	14.6	11.9	7.5	8.3	8.4	5.3	
	2	M	4.5	1.9	2.7	4.4	5.9	8.7	8.8	8.9	13.3	14.1	10.2	3.5	4.8	3.3	
		F	19.6	10.7	18.5	11.1	9.4	5.8	7.6	7.0	3.8	1.6	1.7	1.8			
		T	15.1	8.1	13.8	9.1	8.4	6.7	8.0	7.6	6.6	5.3	4.2	2.3	1.6	1.2	
	3	M	19.4			7.9		7.1			7.9	7.5	14.5	11.6			
		F	31.3	17.0	12.7	8.7	5.8	6.7	6.2	6.1	2.0						
		T	28.5	13.6	10.3	8.5	5.2	6.8	6.2	6.5	3.3	4.2	3.1				
	T(*)	M	4.5	1.2	1.5	3.7	3.8	6.6	6.7	8.2	14.0	14.1	9.8	6.5	6.6	4.5	
		F	21.7	11.9	16.4	11.0	8.8	6.9	6.9	6.3	3.7	1.7	1.5	1.4	0.8		
		T	14.9	7.7	10.6	8.2	6.8	6.8	6.8	7.1	7.7	6.6	4.7	3.4	3.0	2.0	
45	1	M			0.7	0.9	1.7	3.1	5.2	6.1	8.5	7.8	9.4	8.5	9.1	9.8	
		F	4.0	2.9	8.3	10.2	13.6	17.3	9.6	8.2	6.7	6.4	3.7	3.6	1.7	1.3	
		T	2.2	1.6	4.7	5.8	7.9	10.5	7.5	7.2	7.5	7.0	6.4	5.9	5.3	5.4	
	2	M	2.2	1.3	2.3	3.3	5.4	8.0	7.7	8.3	10.0	9.7	8.4	8.2	8.4	5.4	
		F	7.4	6.6	11.0	14.9	12.0	11.3	9.9	8.3	6.2	4.3	2.9	2.5	1.1	0.8	
		T	6.7	5.9	9.8	13.4	11.2	10.9	9.6	8.3	6.7	5.0	3.6	3.2	2.0	1.4	
	3	M	12.3	4.9	3.6	3.7	5.1	7.0	7.0	10.9	10.5	8.4	7.9	5.6	6.2	2.3	
		F	20.4	10.6	11.4	15.1	9.6	7.1	6.2	5.1	4.1	3.5	3.7	1.2	0.8	0.4	
		T	19.1	9.7	10.2	13.3	8.9	7.1	6.4	6.0	5.1	4.3	4.4	1.9	1.7	0.7	
	T(*)	M	2.4	1.2	1.6	2.1	3.3	5.2	6.2	7.5	9.2	8.5	8.9	8.0	8.5	7.4	
		F	9.4	6.7	10.6	14.1	11.8	11.5	9.1	7.7	5.9	4.5	3.2	2.4	1.2	0.8	
		T	7.8	5.5	8.6	11.4	9.9	10.1	8.5	7.6	6.6	5.4	4.5	3.7	2.8	2.3	
451+452	1	M			1.8	1.1	2.8	5.7	6.1	10.2	10.9	7.0	10.4	7.4	10.5	7.6	
		F	3.5	8.0	12.7	12.5	14.9	8.9	9.4	8.3	7.1	3.2	5.5				
		T	1.3	2.8	4.9	4.4	6.3	6.6	7.1	9.7	9.8	5.9	9.0	5.6	7.7	5.7	
	2	M	4.8	2.3	3.5	3.0	8.2	11.4	11.0	8.8	9.0	9.9	7.8	4.2	4.4	3.7	
		F	12.0	11.8	10.1	9.9	8.3	8.6	9.2	6.8	6.8	5.6	3.5	2.9	2.1	1.0	
		T	9.8	8.8	8.1	7.8	8.3	9.4	9.8	7.4	7.5	6.9	4.9	3.3	2.9	1.9	
	3	M	29.7	9.3	6.1	6.2	7.3	6.8	6.2	8.4	6.1						
		F	28.7	13.8	10.4	9.0	6.8	5.4	6.1	5.0	5.0	3.4	2.7	1.1	0.9		
		T	28.9	13.0	9.7	8.6	6.9	5.6	6.1	5.6	5.2	3.5	2.8	1.1	1.1	0.9	
	T(*)	M	5.4	2.2	2.9	2.4	5.3	7.9	8.0	9.5	9.7	7.8	8.7	5.5	7.2	5.5	
		F	16.9	12.0	10.6	10.0	8.6	7.5	8.2	6.4	6.2	4.5	3.5	2.1	1.6	0.9	
		T	12.5	8.3	7.7	7.1	7.4	7.6	8.1	7.6	7.5	5.7	5.5	3.4	3.7	2.7	
453+454	1	M						1.7	4.7	4.1	7.8	8.1	8.6	9.3	9.2	12.0	
		F	3.1	2.4	7.5	9.6	13.2	18.6	10.0	8.4	6.8	7.1	3.6	4.3	2.0	1.6	
		T	1.9	1.4	4.5	6.0	8.1	11.7	7.8	6.6	7.2	7.5	5.6	6.3	4.9	5.8	
	2	M				3.6	2.7	5.4	4.4	7.3	10.5	9.5	8.3	11.4	12.4	7.4	
		F	6.5	5.6	11.1	15.4	12.6	11.6	10.1	8.7	6.2	4.2	2.9	2.4	1.0	0.8	
		T	6.0	5.2	10.2	14.4	11.7	11.1	9.7	8.6	6.6	4.6	3.4	3.2	1.9	1.4	
	3	M						5.6	6.5	14.0	13.2	11.7	11.7	8.0	9.8		
		F	16.7	9.5	11.9	16.9	11.0	7.8	6.3	5.1	3.5	3.7	4.4	1.2			
		T	14.7	8.3	10.7	14.9	10.0	7.5	6.3	6.3	4.8	4.8	5.4	2.1	2.1		
	T(*)	M	0.5		0.7	1.8	1.6	3.3	4.9	6.3	9.3	9.0	8.9	9.7	10.2	9.5	
		F	7.6	5.7	10.6	14.7	12.4	12.2	9.5	8.0	5.9	4.6	3.3	2.5	1.1	0.8	
		T	6.4	4.8	8.9	12.5	10.6	10.7	8.7	7.7	6.5	5.3	4.2	3.8	2.7	2.3	
46	1	M				0.1	0.5	0.9	1.8	2.9	5.5	8.1	9.2	12.2	11.1	10.4	
		F								13.6		10.7		13.0			
		T	0.1			0.2	0.5	0.9	1.9	3.0	5.6	8.1	9.2	12.1	11.0	10.3	
	2	M	0.6	0.4	0.7	1.2	2.7	3.8	6.8	9.0	11.7	10.6	12.6	8.9	5.9	8.4	
		F	4.7	2.4	6.3	8.4	10.6	8.5	8.5	10.4	8.4	7.9	7.6	6.4	3.2	3.2	
		T	1.3	0.7	1.6	2.4	4.0	4.6	7.1	9.2	11.2	10.1	11.8	8.5	5.5	7.5	
	3	M	5.2	1.2	2.4	4.4	6.5	8.0	8.6	10.6	9.6	9.3	5.4	5.8	4.4	4.3	
		F	6.5	3.9	3.6	11.2	12.0	11.4	10.4	9.4	8.7	7.1	5.5	4.2	2.8	1.4	
		T	5.8	2.4	2.9	7.3	8.9	9.5	9.4	10.1	9.2	8.3	5.4	5.1	3.7	3.1	
	T(*)	M	0.9	0.3	0.5	1.0	2.0	2.7	4.2	5.8	7.9	9.0	9.7	10.4	8.6	9.0	
		F	5.7	3.3	4.5	10.0	11.3	10.2	9.8	9.8	8.7	7.3	6.4	4.9	3.1	2.0	
		T	1.6	0.7	1.1	2.3	3.3	3.8	5.0	6.3	8.0	8.8	9.2	9.6	7.8	8.0	

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL	NACE
13.00 13.49	13.50 13.99	14.00 14.49	14.50 14.99	15.00 15.49	15.50 15.99	16.00 16.49	16.50 16.99	17.00 17.49	17.50 17.99	18.00 18.49	18.50 18.99	>= 19.00	TOT (*)			
3.4	4.2												100.0	M	1	44
2.8	3.3												100.0	F		
2.0													100.0	T		
0.9													100.0	M	2	
													100.0	F		
													100.0	T		
2.5	2.5												100.0	M	3	
1.2	1.0												100.0	F		
													100.0	T	T(*)	
8.8	5.4	5.1	3.1	1.8	0.7	0.9	0.6	0.6				1.2	100.0	M	1	45
0.6	0.4	0.9											100.0	F		
4.5	2.8	2.9	1.6	0.9	0.4	0.4	0.3	0.3				0.6	100.0	T		
4.1	2.3	1.5	2.4										100.0	M	2	
0.3	0.2	0.2											100.0	F		
0.8	0.5	0.3	0.3	0.1									100.0	T		
													100.0	M	3	
													100.0	F		
0.6													100.0	T		
6.4	3.7	3.4	2.5	1.2	0.5	0.5	0.3	0.3				0.7	100.0	M	T(*)	
0.4	0.2	0.3	0.1	0.1									100.0	F		
1.7	1.0	1.0	0.6	0.3	0.1	0.1	0.1	0.1				0.2	100.0	T		
4.8	3.9	2.8	2.3	1.5									100.0	M	1	451+452
													100.0	F		
3.7	3.0	2.0	1.8	1.2									100.0	T		
2.6	2.1												100.0	M	2	
													100.0	F		
1.1	0.8	0.6											100.0	T		
													100.0	M	3	
													100.0	F		
													100.0	T		
3.5	2.8	1.9	1.6	1.0	0.5								100.0	M	T(*)	
0.5													100.0	F		
1.6	1.2	0.9	0.7	0.4	0.2								100.0	T		
10.9	6.0	6.6	3.4	1.9		1.2							100.0	M	1	453+454
0.4		0.7											100.0	F		
4.7	2.6	3.1	1.6	0.8		0.5							100.0	T		
5.9	2.9		3.8										100.0	M	2	
0.4	0.2	0.1											100.0	F		
0.8	0.4	0.3	0.3										100.0	T		
													100.0	M	3	
													100.0	F		
													100.0	T		
0.8													100.0	M	T(*)	
8.5	4.3	4.5	3.2	1.3		0.7							100.0	F		
0.4	0.2	0.2	0.1										100.0	T		
1.8	0.9	0.9	0.6	0.3	0.1	0.2							100.0	M		
8.3	7.3	6.0	4.7	3.0	2.1	1.3	1.2	0.6	0.5	0.4	0.4	1.3	100.0	M	1	46
													100.0	F		
8.2	7.3	6.0	4.6	3.0	2.1	1.3	1.2	0.6	0.5	0.4	0.4	1.3	100.0	T		
5.1	3.6	2.7	1.8	1.1	0.9	0.4	0.5						100.0	M	2	
1.1													100.0	F		
4.4	3.1	2.3	1.7	1.0	0.7	0.3	0.4		0.2				100.0	T		
3.3	2.3	2.1	1.7	1.5	2.7								100.0	M	3	
1.0													100.0	F		
2.3	1.5	1.3	1.0	0.8	1.5								100.0	T		
6.7	5.5	4.5	3.4	2.3	1.8	0.9	0.9	0.4	0.4	0.3	0.2	0.8	100.0	M	T(*)	
1.0	0.6	0.5	0.4										100.0	F		
5.9	4.8	3.9	3.0	2.0	1.6	0.8	0.8	0.4	0.3	0.2	0.2	0.7	100.0	T		

DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	HOURLY PAY (DM)													
			<	6 50	7 00	7 50	8 00	8 50	9 00	9 50	10.00	10.50	11 00	11 50	12 00	12 50
			6 50	6 99	7 49	7 99	8 49	8 99	9 49	9 99	10 49	10 99	11 49	11 99	12 49	12 99
47	1	M	-	-	-	-	-	0 1	0 2	1 1	1 5	3 6	5 8	7 0	7 7	8 2
		F	-	-	-	-	-	5 6	6 6	7 8	7 7	6 6	12 3	6 7	4 9	7 0
		T(*)	-	-	-	-	0 1	0 3	0 5	1 4	1 7	3 8	6 1	7 0	7 6	8 2
	2	M	0 2	0 4	0 6	0 6	1 2	2 2	4 1	5 9	8 4	10 4	10 4	8 6	7 5	7 1
		F	4 5	4 1	6 2	8 8	11 3	19 3	15 3	10 9	7 5	4 2	2 4	2 0	1 2	0 6
		T(*)	1 9	1 8	2 7	3 7	5 1	8 7	8 4	7 8	8 1	8 0	7 3	6 1	5 1	4 6
	3	M	1 4	1 2	0 8	1 6	2 2	3 1	7 3	8 7	11 0	11 5	10 3	8 0	7 3	6 4
		F	13 0	5 2	8 1	9 7	11 0	11 0	12 2	11 2	7 2	5 6	2 9	1 3	0 6	
		T(*)	7 4	3 3	4 5	5 8	6 7	7 2	9 8	10 0	9 0	8 5	6 5	4 5	3 9	3 2
	T(*)	M	0 2	0 2	0 3	0 4	0 6	1 0	2 0	3 2	4 4	6 4	7 6	7 6	7 6	7 7
		F	6 6	4 1	6 3	8 4	10 5	15 8	13 7	10 7	7 5	4 8	3 3	2 2	1 3	1 0
		T	1 7	1 1	1 7	2 2	2 9	4 4	4 7	4 9	5 1	6 0	6 6	6 3	6 2	6 2
471	1	M	-	-	-	-	-	-	0 9	1 7	4 8	7 3	9 1	10 1	9 7	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	0 4	0 9	1 7	5 0	7 3	9 1	10 1	9 7
	2	M	-	-	-	-	-	0 4	1 9	2 9	5 5	7 9	7 7	7 9	7 7	9 0
		F	-	-	-	-	-	-	15 8	25 2	-	-	-	-	-	-
		T(*)	-	-	-	-	-	0 8	2 4	3 9	6 1	8 2	7 8	7 5	7 4	8 6
	3	M	-	-	-	-	-	0 8	2 7	6 2	4 3	6 4	9 2	10 2	8 5	12 3
		F	-	-	2 0	2 3	8 6	20 7	23 8	18 9	10 8	7 9	2 7	-	-	-
		T(*)	-	-	1 0	1 1	3 5	8 1	10 3	10 7	6 6	6 9	6 9	7 0	5 7	7 9
	T(*)	M	-	-	-	-	-	0 3	1 3	2 6	3 6	6 3	7 8	8 8	8 9	9 9
		F	0 1	-	1 9	2 3	7 2	19 2	22 6	19 6	12 2	9 4	3 7	-	-	-
		T	-	-	0 3	0 3	0 9	2 2	3 5	4 3	4 5	6 6	7 4	8 0	8 0	8 9
472	1	M	-	-	-	-	-	-	2 2	4 7	5 2	10 3	9 3	10 5	11 4	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	0 8	2 3	4 6	5 1	10 3	9 2	10 5	11 2
	2	M	-	0 8	0 8	1 1	2 4	4 3	6 7	9 0	12 3	14 1	10 9	8 9	8 1	5 0
		F	7 5	8 0	9 3	12 1	12 9	17 7	12 4	8 2	5 0	2 8	1 9	1 0	0 7	-
		T(*)	3 2	3 7	4 2	5 6	6 7	9 8	9 1	8 6	9 3	9 5	7 2	5 7	5 1	3 1
	3	M	2 0	2 2	1 6	3 7	2 6	4 2	8 4	8 4	13 4	11 9	12 8	9 3	8 6	4 4
		F	19 3	6 7	12 9	11 1	7 9	9 8	8 2	7 7	5 0	4 9	2 9	2 3	-	-
		T(*)	12 3	4 9	8 3	8 1	5 8	7 5	8 3	8 0	8 4	7 8	6 9	5 1	4 0	1 9
	T(*)	M	0 4	0 7	0 6	1 1	1 6	2 8	4 7	6 3	9 6	10 4	10 9	9 1	9 1	7 3
		F	11 7	7 4	10 6	11 7	11 2	14 8	10 8	8 1	4 9	3 5	2 3	1 5	0 8	-
		T	4 3	3 0	4 1	4 8	4 9	7 0	6 8	6 9	8 0	8 0	7 9	6 5	6 2	4 9
473+474	1	M	-	-	-	-	-	5 5	6 5	7 7	8 0	6 5	12 4	6 9	4 8	7 4
		F	-	-	-	-	-	0 4	0 5	1 3	1 3	3 4	5 3	6 4	6 9	7 5
		T(*)	-	-	-	-	-	1 6	3 4	5 2	7 2	9 2	11 2	8 7	7 0	7 5
	2	M	0 3	-	0 7	0 5	1 0	1 6	3 4	5 2	7 2	9 2	11 2	8 7	7 0	7 5
		F	3 1	2 3	4 8	7 2	10 8	20 3	16 7	12 0	8 6	4 7	2 4	2 6	1 5	0 8
		T(*)	1 5	1 2	2 5	3 5	5 4	9 9	9 3	8 2	7 8	7 2	7 3	6 0	4 5	4 5
	3	M	2 1	-	-	-	3 2	3 9	10 3	11 1	14 7	15 5	9 4	5 2	5 4	2 9
		F	12 3	5 8	6 0	11 4	15 0	8 4	11 4	11 3	7 8	5 4	3 0	-	-	-
		T(*)	7 6	3 8	3 4	6 7	9 6	6 3	10 9	11 2	11 0	10 0	5 9	2 5	2 7	1 4
	T(*)	M	0 2	0 2	0 2	0 2	0 4	0 6	1 4	2 4	3 1	5 2	6 6	6 9	6 9	7 3
		F	4 6	2 7	4 4	7 1	10 5	16 0	14 3	11 3	8 4	5 1	3 8	2 7	1 7	1 5
		T	1 2	0 7	1 1	1 7	2 6	4 0	4 2	4 4	4 2	5 2	6 0	6 0	5 8	6 0
48	1	M	-	-	19 6	-	-	0 6	1 7	2 4	4 3	6 3	8 8	12 2	12 6	11 2
		F	-	-	0 5	-	0 3	0 7	1 8	2 7	4 3	6 3	8 7	12 1	12 5	11 1
		T(*)	-	-	0 3	-	1 2	2 0	3 9	6 7	7 8	9 6	10 2	10 1	10 5	9 0
	2	M	0 2	0 2	0 3	0 4	1 2	2 0	3 9	6 7	7 8	9 6	10 2	10 1	10 5	9 0
		F	6 1	4 3	7 5	9 6	10 5	7 9	10 2	13 0	11 6	8 3	5 4	2 6	1 3	0 6
		T(*)	1 3	1 0	1 7	2 1	3 0	3 1	5 1	7 9	8 5	9 4	9 2	8 6	8 7	7 4
	3	M	2 1	0 8	1 9	2 5	5 2	5 3	8 8	10 4	13 4	9 2	9 7	6 7	7 7	5 8
		F	5 3	3 9	8 0	9 1	13 9	12 6	11 1	9 4	8 2	7 0	5 9	2 6	1 6	0 8
		T(*)	4 2	2 9	5 9	6 9	11 1	10 2	10 3	9 8	9 9	7 8	7 1	3 9	3 6	2 5
	T(*)	M	0 3	0 2	0 4	0 5	1 2	1 9	3 6	5 6	7 2	8 4	9 6	10 5	11 0	9 4
		F	5 5	4 1	8 0	9 1	12 6	10 9	10 7	10 8	9 3	7 5	5 7	2 6	1 5	0 8
		T	1 7	1 2	2 5	2 8	4 3	4 3	5 5	7 0	7 7	8 2	8 6	8 4	8 4	7 1

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE
13 00	13 50	14 00	14 50	15 00	15 50	16 00	16 50	17 00	17 50	18 00	18 50	>=	TOT (*)			
13 49	13 99	14 49	14 99	15 49	15 99	16 49	16 99	17 49	17 99	18 49	18 99	19 00				
8 4	8 3	6 6	6 1	5 1	4 9	3 8	3 2	2 7	2 7	2 2	2 0	8 4	100 0	M	1	47
5 3	5 3		3 5	2 5						3 7	2 9	100 0	F			
8 3	8 2	6 4	6 0	5 0	4 7	3 7	3 1	2 7	2 6	2 3	1 9	8 2	100 0	T		
6 5	5 7	4 6	3 8	2 9	2 1	1 9	1 7	1 0	0 7	0 5	0 5	0 7	100 0	M	2	
0 5	0 6												100 0	F		
4 2	3 8	2 9	2 4	1 8	1 3	1 2	1 1	0 6	0 4	0 3	0 3	0 4	100 0	T		
5 6	4 4	2 9	1 9	1 2	0 9	0 8							100 0	M	3	
													100 0	F		
2 9	2 2	1 4	0 9	0 6	0 4	0 4							100 0	T		
7 6	7 2	5 7	5 0	4 1	3 7	3 0	2 5	2 0	1 9	1 5	1 4	5 4	100 0	M	T(*)	
0 9	0 8	0 2	0 3	0 3			0 2		0 1	0 3		0 3	100 0	F		
6 1	5 7	4 4	3 9	3 2	2 9	2 3	2 0	1 6	1 5	1 2	1 1	4 2	100 0	T		
8 2	8 5	7 4	8 7	5 2	5 8	3 8	2 7	1 9	1 0	0 9	0 6	1 2	100 0	M	1	471
														F		
8 2	8 5	7 4	8 6	5 2	5 8	3 8	2 7	1 9	1 0	0 9	0 6	1 2	100 0	T		
9 2	11 8	8 6	6 6	5 8	2 8	1 8	1 3						100 0	M	2	
													100 0	F		
8 8	11 3	8 2	6 3	5 6	2 7	1 8	1 3						100 0	T		
12 8	9 6	6 1	3 1										100 0	M	3	
													100 0	F		
8 2	6 1	3 9	2 0										100 0	T		
9 4	10 0	7 7	6 9	4 7	3 8	2 6	1 8	0 9	0 6	0 5	0 4	0 7	100 0	M	T(*)	
													100 0	F		
8 4	9 0	6 9	6 2	4 2	3 4	2 4	1 6	0 8	0 6	0 5	0 3	0 7	100 0	T		
11 2	8 8	5 9	5 2	3 8	3 0	1 5	1 4	1 3	0 9		0 8	1 0	100 0	M	1	472
													100 0	F		
11 0	8 7	5 8	5 1	3 8	3 0	1 4	1 3	1 3	0 9		0 8	1 0	100 0	T		
5 9	3 4	2 0	1 6	0 8	0 7								100 0	M	2	
													100 0	F		
3 6	2 0	1 2	0 9	0 5	0 4								100 0	T		
2 1													100 0	M	3	
													100 0	F		
0 8													100 0	T		
7 4	5 2	3 4	2 8	1 9	1 5	0 8	0 7	0 5	0 4		0 3	0 5	100 0	M	T(*)	
													100 0	F		
4 9	3 4	2 2	1 8	1 2	1 0	0 5	0 4	0 4	0 3		0 2	0 3	100 0	T		
8 1	8 2	6 6	5 8	5 2	5 0	4 2	3 5	3 0	3 2	2 7	2 3	10 5	100 0	M	1	473+474
5 6	5 5		3 7	2 4						3 9	3 0	100 0	F			
8 0	8 1	6 3	5 7	5 1	4 8	4 1	3 4	3 0	3 1	2 8	2 3	10 2	100 0	T		
5 8	4 8	4 5	4 0	3 1	2 6	2 8	2 7	1 9	1 2	0 8	0 9	1 2	100 0	M	2	
0 7	0 9												100 0	F		
3 5	3 0	2 6	2 2	1 7	1 5	1 6	1 5	1 1	0 7	0 5	0 5	0 7	100 0	T		
2 1	2 6	1 7	2 0	2 1									100 0	M	3	
													100 0	F		
1 5	1 3	0 8	0 9	1 0									100 0	T		
7 3	7 1	5 9	5 2	4 6	4 3	3 7	3 2	2 7	2 6	2 2	1 9	7 9	100 0	M	T(*)	
1 4	1 3	0 3	0 5	0 4			0 3		0 2	0 5		0 4	100 0	F		
6 0	5 9	4 7	4 2	3 7	3 4	2 9	2 5	2 1	2 1	1 8	1 5	6 2	100 0	T		
8 9	7 2	6 6	5 2	3 8	2 6	1 7	1 1	0 6	0 7	0 3	0 3	0 5	100 0	M	1	48
													100 0	F		
8 7	7 0	6 4	5 1	3 7	2 5	1 7	1 1	0 5	0 7	0 3	0 2	0 5	100 0	T		
8 3	6 2	5 3	3 0	2 1	1 4	0 8	0 4	0 2	0 1				100 0	M	2	
0 6													100 0	F		
6 8	5 0	4 3	2 5	1 7	1 1	0 7	0 3	0 2	0 1				100 0	T		
2 7	2 5	2 1	1 0	1 1									100 0	M	3	
0 2													100 0	F		
1 1	0 9	0 8	0 3	0 4									100 0	T		
7 9	6 1	5 4	3 6	2 6	1 7	1 1	0 7	0 3	0 3	0 1	0 1	0 3	100 0	M	T(*)	
0 4	0 2												100 0	F		
5 9	4 5	4 0	2 6	1 9	1 2	0 8	0 5	0 2	0 3	0 1	0 1	0 2	100 0	T		



DISTRIBUTION OF FULL-TIME  
MANUAL WORKERS ACCORDING TO  
HOURLY PAY (NAT.CURR.),  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	HOURLY PAY (DM)														
			<	6.50	7.00	7.50	8.00	8.50	9.00	9.50	10.00	10.50	11.00	11.50	12.00	12.50	
			6.50	6.99	7.49	7.99	8.49	8.99	9.49	9.99	10.49	10.99	11.49	11.99	12.49	12.99	
481	1	M	-	-	-	-	-	-	-	0.7	1.1	3.0	5.0	10.6	12.2	11.9	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	0.2	0.2	0.7	1.2	2.7	4.3	6.4	9.2	9.8	11.0	11.4	
		F	-	-	-	2.4	3.7	2.4	14.4	21.4	11.4	13.7	10.9	8.5	3.2	-	
	3	M	0.1	-	0.2	0.4	0.6	0.9	2.7	4.8	5.1	7.2	9.4	9.7	10.1	10.4	
		F	2.1	-	1.6	2.2	3.3	6.6	9.9	13.4	9.1	12.3	5.0	9.0	5.1	-	
		T(*)	1.4	1.0	2.2	6.1	7.0	5.9	9.4	13.3	12.4	14.7	13.0	6.6	3.7	2.0	
		M	1.6	1.0	2.0	4.7	5.7	5.2	8.6	12.4	12.7	13.2	12.8	6.1	5.2	2.9	
		F	0.2	-	0.2	0.2	0.3	0.7	1.4	2.7	4.1	5.7	8.3	9.7	11.2	11.1	
		T(*)	1.1	0.8	2.0	4.9	6.0	4.8	10.9	15.8	12.0	14.5	12.4	7.3	3.5	2.1	
	483	1	M	-	-	-	-	-	0.9	2.3	3.3	5.9	8.0	9.8	12.2	12.1	10.8
			F	-	-	23.8	-	-	-	10.7	17.3	-	-	-	-	-	-
2		M	-	0.4	0.6	0.5	0.4	1.0	2.5	3.6	5.9	7.9	9.7	11.9	11.8	10.6	
		F	8.0	5.7	9.5	12.1	12.8	9.6	8.8	10.1	10.7	6.7	3.9	0.9	-	6.9	
3		M	2.2	1.7	2.8	3.4	4.7	4.8	6.8	10.0	10.6	11.2	9.3	8.0	7.7	5.3	
		F	2.0	-	1.9	2.8	6.0	5.9	9.3	10.6	13.6	9.3	9.0	7.1	7.3	6.0	
		T(*)	6.9	5.0	10.3	10.4	16.7	15.4	11.6	7.7	5.9	4.2	3.1	1.1	0.8	-	
		M	5.1	3.5	7.4	7.8	13.0	12.1	10.8	8.7	8.6	6.0	5.2	3.2	3.1	2.3	
		F	0.4	0.3	0.6	0.7	1.9	2.7	5.1	7.4	9.1	10.3	10.3	10.6	10.5	8.3	
		T(*)	7.1	5.4	10.4	10.8	15.2	13.2	10.6	8.7	7.6	5.1	3.4	1.0	0.7	0.3	
49		1	M	-	-	-	-	-	1.7	4.1	4.4	5.1	8.1	9.0	9.7	10.1	7.1
			F	-	-	-	-	-	11.7	9.3	15.3	13.6	10.2	-	-	-	-
	2	M	-	-	-	5.2	2.6	5.5	8.0	13.9	12.2	14.2	10.9	5.8	3.4	2.8	
		F	10.8	9.1	11.9	14.3	14.5	10.8	11.1	5.6	4.7	2.5	1.9	-	-	-	
	3	M	5.5	4.7	6.0	9.5	8.2	8.0	9.4	10.0	8.7	8.7	6.3	4.0	2.3	1.5	
		F	6.0	3.3	5.4	6.7	8.8	8.7	10.9	11.5	5.2	7.2	5.3	4.7	3.4	5.0	
		T(*)	12.4	7.4	8.3	11.6	12.9	10.9	9.6	8.8	7.2	3.3	2.6	2.6	1.0	-	
		M	10.8	6.3	7.5	10.3	11.8	10.3	9.9	9.5	6.7	4.3	3.3	3.1	1.6	1.8	
		F	1.4	0.8	1.4	2.8	2.4	4.0	6.4	8.4	7.2	9.7	8.9	7.7	7.0	5.4	
		T(*)	11.2	7.4	8.9	11.7	12.8	10.9	10.0	8.5	7.1	3.8	2.4	2.2	1.0	-	
	50	1	M	0.1	-	-	-	0.3	0.4	0.6	1.0	2.0	3.5	9.5	15.0	13.4	10.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2		M	0.1	-	-	-	0.3	0.4	0.6	1.0	2.0	3.5	9.5	15.0	13.4	10.7	
		F	-	-	-	-	1.0	0.6	1.6	3.9	7.7	11.1	16.3	15.4	11.5	8.1	
3		M	-	-	-	-	1.1	0.6	1.6	3.9	7.7	11.1	16.2	15.4	11.5	8.1	
		F	0.9	0.5	0.8	0.6	1.2	1.0	1.9	9.0	24.9	22.4	13.9	7.9	4.5	2.8	
		T(*)	0.9	0.6	0.8	0.7	21.6	8.2	1.1	10.9	14.3	6.7	-	-	-	-	
		M	0.2	0.1	0.2	0.2	1.4	1.1	2.0	9.0	24.8	22.3	13.8	7.8	4.5	2.8	
		F	0.2	0.1	0.2	0.2	0.5	0.5	0.9	2.6	6.3	7.4	10.9	13.9	11.8	9.2	
		T(*)	0.2	0.1	0.2	0.2	21.9	8.1	7.1	10.2	12.3	6.3	-	-	-	-	
500-502		1	M	0.1	-	-	-	0.1	0.1	0.2	0.5	1.1	2.9	9.9	16.9	14.7	11.5
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	0.1	-	-	-	0.1	0.1	0.2	0.5	1.1	2.9	9.9	16.9	14.7	11.5	
		F	-	-	-	-	-	-	1.1	3.8	7.4	12.2	16.8	16.5	12.6	8.5	
	3	M	-	-	-	-	-	-	0.3	1.1	3.8	7.4	12.2	16.8	16.5	12.6	8.5
		F	0.5	0.4	0.8	0.6	1.1	0.9	1.7	9.3	26.3	23.4	14.1	7.7	4.6	2.6	
		T(*)	0.5	0.4	0.8	0.6	1.1	1.0	1.8	9.3	26.2	23.4	14.1	7.7	4.6	2.6	
		M	0.2	0.1	0.2	0.2	0.3	0.3	0.6	2.5	6.7	7.9	11.5	15.1	12.5	9.4	
		F	-	-	-	-	-	-	17.7	13.7	20.5	-	-	-	-	-	
		T(*)	0.2	0.1	0.2	0.2	0.3	0.3	0.6	2.6	6.7	7.9	11.5	15.1	12.5	9.4	
	304	1	M	0.1	-	-	-	0.1	0.1	0.2	0.5	1.1	2.9	9.9	16.9	14.7	11.5
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2		M	0.1	-	-	-	0.1	0.1	0.2	0.5	1.1	2.9	9.9	16.9	14.7	11.5	
		F	-	-	-	-	-	-	1.1	3.8	7.4	12.2	16.8	16.5	12.6	8.5	
3		M	-	-	-	-	-	-	0.3	1.1	3.8	7.4	12.2	16.8	16.5	12.6	8.5
		F	0.5	0.4	0.8	0.6	1.1	0.9	1.7	9.3	26.3	23.4	14.1	7.7	4.6	2.6	
		T(*)	0.5	0.4	0.8	0.6	1.1	1.0	1.8	9.3	26.2	23.4	14.1	7.7	4.6	2.6	
		M	0.2	0.1	0.2	0.2	0.3	0.3	0.6	2.5	6.7	7.9	11.5	15.1	12.5	9.4	
		F	-	-	-	-	-	-	17.7	13.7	20.5	-	-	-	-	-	
		T(*)	0.2	0.1	0.2	0.2	0.3	0.3	0.6	2.6	6.7	7.9	11.5	15.1	12.5	9.4	

## DISTRIBUTION DES OUVRIERS A TEMPS

PLEIN

SELON LE GAIN HORAIRE (MONN.NAT.),

PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

GAIN HORAIRE (DM)														SEXE	QUAL.	NACE	
13.00	13.50	14.00	14.50	15.00	15.50	16.00	16.50	17.00	17.50	18.00	18.50	>=	TOT (*)				
13.49	13.99	14.49	14.99	15.49	15.99	16.49	16.99	17.49	17.99	18.49	18.99	19.00					
10.3	9.8	8.6	9.6	7.5	3.1	2.3	1.8	-	-	-	-	-	100.0	M	1	481	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
10.3	9.7	8.6	9.5	7.4	3.1	2.3	1.8	-	-	-	-	-	100.0	T			
11.8	9.2	8.1	4.9	3.5	2.4	1.4	0.8	0.4	-	-	-	-	100.0	M	2		
1.8	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
10.7	8.3	7.3	4.4	3.1	2.1	1.2	0.7	0.4	-	-	-	-	100.0	T			
4.7	5.4	3.4	-	-	-	-	-	-	-	-	-	-	100.0	M	3		
1.8	1.9	0.9	-	-	-	-	-	-	-	-	-	-	100.0	F			
10.9	9.1	7.9	5.8	4.3	2.5	1.5	1.0	0.5	0.3	0.2	-	-	100.0	M	T(*)		
1.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
8.8	7.3	6.3	4.6	3.4	1.9	1.2	0.8	0.4	0.2	0.1	-	-	100.0	T			
8.5	6.3	5.6	3.8	2.6	2.3	1.5	1.0	0.6	0.9	-	-	0.7	100.0	M	1		483
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
8.4	6.2	5.4	3.7	2.5	2.2	1.5	1.0	0.5	0.8	-	-	0.7	100.0	T			
5.3	3.4	2.6	1.3	0.9	0.6	0.4	-	-	-	-	-	-	100.0	M	2		
4.0	2.6	2.0	1.0	0.6	0.5	0.3	-	-	-	-	-	-	100.0	F			
2.2	1.7	1.7	1.0	1.1	-	-	-	-	-	-	-	-	100.0	T	3		
0.8	0.6	0.8	0.3	0.5	-	-	-	-	-	-	-	-	100.0	F			
6.1	4.3	3.6	2.3	1.6	1.2	0.8	0.5	0.3	0.4	-	-	0.4	100.0	M	T(*)		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
4.3	3.0	2.6	1.6	1.1	0.8	0.6	0.3	0.2	0.3	-	-	0.3	100.0	T			
7.2	4.2	5.7	4.1	2.8	1.9	2.2	2.6	1.9	-	-	-	5.7	100.0	M	1	49	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
6.4	3.7	5.0	3.8	2.4	1.6	2.1	2.3	1.6	-	-	-	4.9	100.0	T			
2.1	3.9	3.0	1.7	-	-	-	-	-	-	-	-	-	100.0	M	2		
1.2	2.1	1.6	1.0	-	-	-	-	-	-	-	-	-	100.0	F			
4.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	3		
1.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
5.2	3.8	4.0	2.7	1.5	1.1	1.3	1.5	1.1	0.3	-	-	3.5	100.0	T	T(*)		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
3.0	2.1	2.3	1.6	0.9	0.7	0.8	0.8	0.6	0.2	-	-	1.9	100.0	T			
9.1	6.5	5.4	4.2	3.3	2.5	2.2	1.6	1.4	1.1	0.8	0.7	4.5	100.0	M	1		50
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
9.1	6.5	5.4	4.2	3.3	2.5	2.2	1.6	1.4	1.1	0.8	0.7	4.5	100.0	T			
5.1	3.9	3.1	2.3	1.2	0.8	0.9	0.5	0.9	0.5	0.7	0.7	1.7	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
5.1	3.9	3.1	2.3	1.2	0.8	0.9	0.5	0.9	0.5	0.7	0.7	1.7	100.0	T			
2.2	1.7	0.8	0.7	0.6	0.7	0.2	0.1	0.1	0.1	-	-	0.2	100.0	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.2	1.7	0.7	0.7	0.6	0.7	0.2	0.1	0.1	0.1	-	-	0.2	100.0	T			
7.5	5.5	4.4	3.4	2.6	2.0	1.7	1.2	1.1	0.8	0.7	0.6	3.5	100.0	M	T(*)		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
7.5	5.5	4.4	3.4	2.6	2.0	1.7	1.2	1.1	0.8	0.7	0.6	3.5	100.0	T			
9.8	6.7	5.3	3.9	3.1	2.2	2.1	1.6	1.3	0.8	0.7	0.7	3.8	100.0	M	1	500-502	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
9.8	6.7	5.3	3.9	3.1	2.2	2.1	1.6	1.3	0.8	0.7	0.7	3.8	100.0	T			
5.4	3.7	3.2	1.9	1.3	0.7	0.8	0.4	0.4	0.3	0.5	0.2	1.1	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
5.4	3.7	3.2	1.9	1.3	0.7	0.8	0.4	0.4	0.3	0.5	0.2	1.1	100.0	T			
2.0	1.2	0.5	0.6	0.5	0.5	0.1	0.1	-	-	-	-	0.2	100.0	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.0	1.1	0.5	0.6	0.5	0.5	0.1	0.1	-	-	-	-	0.2	100.0	T			
7.8	5.3	4.1	3.0	2.4	1.7	1.6	1.2	1.0	0.6	0.6	0.5	2.8	100.0	M	T(*)		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
7.8	5.3	4.1	3.0	2.4	1.7	1.6	1.2	1.0	0.6	0.6	0.5	2.8	100.0	T			



**Data vedrørende funktionærer inden for industrien**  
**Angaben über Angestellte im Produzierenden Gewerbe**  
**Στοιχεία για εργαζόμενους (υπαλλήλους) στους κλάδους παραγωγής**  
**Data on employees (non-manual workers) in industry**  
**Données concernant les employés de l'industrie**  
**Dati sui lavoratori dipendenti (impiegati) nell'industria**  
**Gegevens over de employés in de nijverheid**

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : FULL-TIME

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	20202	92520	492517	643628	136247	214591	11138	-	1610843	225729
		F	243	2781	37096	246477	281998	2390	1040	-	572025	3430
		T	20445	95301	529613	890105	418245	216981	12178	-	2182868	229159
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	19814	90094	473495	608436	126891	206647	11068	-	1536445	217715
		F	243	2733	36382	236405	273803	2390	1040	-	552996	3430
		T	20057	92827	509877	844841	400694	209037	12108	-	2089441	221145
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1036	3448	13652	14672	5572	1451	80	-	39911	1531
		F	-	-	678	2478	3005	-	-	-	6219	-
		T	1036	3506	14330	17150	8577	1451	80	-	46130	1531
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	17878	82184	419920	542749	114707	179171	10732	-	1367341	189903
		F	241	2406	32255	215910	254020	2390	1040	-	508262	3430
		T	18119	84590	452175	758659	368727	181561	11772	-	1875603	193333
ENERGY AND WATER PRODUCTION	1	M	1884	6314	34483	52964	14834	9455	83	-	120017	9538
		F	-	120	1543	13238	10849	-	-	-	25754	-
		T	1884	6434	36026	66202	25683	9455	87	-	145771	9542
EXTRACTION OF SOLID FUELS	11	M	848	2714	10900	10662	4560	278	-	-	29970	286
		F	-	-	540	1012	1372	-	-	-	2956	-
		T	848	2746	11440	11674	5932	278	-	-	32926	286
EXTRACTION OF HARD COAL	111.1	M	848	2424	9656	8864	4020	-	-	-	25892	-
		F	-	-	520	840	1080	-	-	-	2472	-
		T	848	2456	10176	9704	5100	-	-	-	28364	-
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	200	1024	4212	4296	880	-	-	-	10612	-
		F	-	-	-	-	-	-	-	-	-	-
		T	200	1024	4212	4296	880	-	-	-	10612	-
EXTRACTION OF HARD COAL, SURFACE	111B	M	648	1400	5444	4568	3140	-	-	-	15280	-
		F	-	-	520	840	1080	-	-	-	2472	-
		T	648	1432	5964	5408	4220	-	-	-	17752	-
COKE OVENS	12	M	-	200	496	680	88	-	-	-	1528	-
		F	-	-	-	96	-	-	-	-	176	-
		T	-	208	512	776	144	-	-	-	1704	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	76	294	664	978	80	300	-	-	2392	300
		F	-	-	-	330	208	-	-	-	562	-
		T	76	306	676	1308	288	300	-	-	2954	300
MINERAL OIL REFINING	14	M	500	634	3245	4840	658	849	-	-	10731	854
		F	-	-	253	1640	968	-	-	-	2885	-
		T	500	654	3498	6480	1626	849	-	-	13616	858
NUCLEAR FUELS INDUSTRY	15	M	-	-	156	612	92	84	-	-	998	84
		F	-	-	-	88	50	-	-	-	146	-
		T	-	-	164	700	142	84	-	-	1144	84
PRODUCT AND DISTR. OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	384	2280	17430	31318	7835	7426	61	-	66734	7487
		F	-	-	660	9132	7296	-	-	-	17136	-
		T	384	2328	18090	40450	15131	7426	61	-	83870	7487
WATER SUPPLY	17	M	-	146	1592	3874	1521	518	-	-	7664	527
		F	-	-	54	940	899	-	-	-	1893	-
		T	-	146	1646	4814	2420	518	-	-	9557	527

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL : TEMPS PLEIN		
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5	5			
(A)	(B)											
1.3	5.7	30.6	40.0	8.5	13.3	0.7	-	100.0	14.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
0.0	0.5	6.5	43.1	49.3	0.4	0.2	-	100.0	0.6	F		
0.9	4.4	24.3	40.8	19.2	9.9	0.6	-	100.0	10.5	T		
1.3	5.9	30.8	39.6	8.3	13.4	0.7	-	100.0	14.2	M	1-5(EXC.	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF
0.0	0.5	6.6	42.7	49.5	0.4	0.2	-	100.0	0.6	F	16+17)	ELECTR., GAZ, EAU)
1.0	4.4	24.4	40.4	19.2	10.0	0.6	-	100.0	10.6	T		
2.6	8.6	34.2	36.8	14.0	3.6	0.2	-	100.0	3.8	M	11, 13,	INDUSTRIES
-	-	10.9	39.8	48.3	-	-	-	100.0	-	F	151, 21,	EXTRACTIVES
2.2	7.6	31.1	37.2	18.6	3.1	0.2	-	100.0	3.3	T	23	
1.3	6.0	30.7	39.7	8.4	13.1	0.8	-	100.0	13.9	M	12, 14,	INDUSTRIES MANUFAC-
0.0	0.5	6.3	42.5	50.0	0.5	0.2	-	100.0	0.7	F	152, 22,	TURIERES
1.0	4.5	24.1	40.4	19.7	9.7	0.6	-	100.0	10.3	T	24-49	
1.6	5.3	28.7	44.1	12.4	7.9	0.1	-	100.0	7.9	M	1	PRODUCTION ENERGIE, EAU
-	0.5	6.0	51.4	42.1	-	-	-	100.0	-	F		
1.3	4.4	24.7	45.4	17.6	6.5	0.1	-	100.0	6.5	T		
2.8	9.1	36.4	35.6	15.2	0.9	-	-	100.0	1.0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	-	18.3	34.2	46.4	-	-	-	100.0	-	F		
2.6	8.3	34.7	35.5	18.0	0.8	-	-	100.0	0.9	T		
3.3	9.4	37.3	34.2	15.5	-	-	-	100.0	-	M	111 1	EXTRACTION HOUILLE
-	-	21.0	34.0	43.7	-	-	-	100.0	-	F		
3.0	8.7	35.9	34.2	18.0	-	-	-	100.0	-	T		
1.9	9.6	39.7	40.5	8.3	-	-	-	100.0	-	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	-	-	-	100.0	-	F		
1.9	9.6	39.7	40.5	8.3	-	-	-	100.0	-	T		
4.2	9.2	35.6	29.9	20.5	-	-	-	100.0	-	M	111B	EXTRACTION HOUILLE JOUR
-	-	21.0	34.0	43.7	-	-	-	100.0	-	F		
3.7	8.1	33.6	30.5	23.8	-	-	-	100.0	-	T		
-	13.1	32.5	44.5	5.8	-	-	-	100.0	-	M	12	COKERIES
-	-	-	54.5	-	-	-	-	100.0	-	F		
-	12.2	30.0	45.5	8.5	-	-	-	100.0	-	T		
3.2	12.3	27.8	40.9	3.3	12.5	-	-	100.0	12.5	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	-	58.7	37.0	-	-	-	100.0	-	F		
2.6	10.4	22.9	44.3	9.7	10.2	-	-	100.0	10.2	T		
4.7	5.9	30.2	45.1	6.1	7.9	-	-	100.0	8.0	M	14	RAFFINAGE PETROLE
-	-	8.8	56.8	33.6	-	-	-	100.0	-	F		
3.7	4.8	25.7	47.6	11.9	6.2	-	-	100.0	6.3	T		
-	-	15.6	61.3	9.2	8.4	-	-	100.0	8.4	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	-	-	60.3	34.2	-	-	-	100.0	-	F		
-	-	14.3	61.2	12.4	7.3	-	-	100.0	7.3	T		
0.6	3.4	26.1	46.9	11.7	11.1	0.1	-	100.0	11.2	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
-	-	3.9	53.3	42.6	-	-	-	100.0	-	F		
0.5	2.8	21.6	48.2	18.0	8.9	0.1	-	100.0	8.9	T		
-	1.9	20.8	50.5	19.8	6.8	-	-	100.0	6.9	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
-	-	2.9	49.7	47.5	-	-	-	100.0	-	F		
-	1.5	17.2	50.4	25.3	5.4	-	-	100.0	5.5	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT		FULL-TIME												(ABS.)
ACTIVITY	NACE	SEX	QUALIFICATION											
			1		2	3	4	5A	5B	(*)	TOT.	5		
			(A)	(B)										
EXTRACT , PREPAR. OF METALLIFEROUS ORES	21	M	-	-	166	156	-	-	-	-	-	392	-	
		F	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	174	164	-	-	-	-	-	-	416	-
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	70	68	-	-	-	-	-	160	-	
		F	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	78	76	-	-	-	-	-	-	176	-
EXTR OF IRON ORE UNDERGROUND	211A	M	-	-	60	46	-	-	-	-	-	120	-	
		F	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	64	46	-	-	-	-	-	-	124	-
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	-	-	-	-	-	-	40	-	
		F	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	52	-
PRODUCTION, PRELIM. PROCESS OF METALS	22	M	1016	4602	27453	15942	3802	8798	310	-	-	61923	9108	
		F	-	116	2327	5809	7552	-	-	-	-	-	15844	-
		T	1016	4718	29780	21751	11354	8838	310	-	-	77767	9148	
IRON AND STEEL INDUSTRY (ECSC)	221	M	736	2906	17941	9089	1866	4422	-	-	-	36984	4446	
		F	-	-	1232	3083	3852	-	-	-	-	8223	-	
		T	736	2954	19173	12172	5718	4430	-	-	-	45207	4454	
NON-FERROUS METALS	224	M	140	964	3658	4083	1087	2154	192	-	-	12278	2346	
		F	-	-	434	1488	1819	-	-	-	-	3789	-	
		T	140	988	4092	5571	2906	2178	192	-	-	16067	2370	
EXTR OF NON-METAL. MINERALS, PEAT EXTR	23	M	-	430	1922	2876	880	869	-	-	-	7157	941	
		F	-	-	118	1128	1417	-	-	-	-	2677	-	
		T	-	444	2040	4004	2297	869	-	-	-	9834	941	
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	452	2454	10190	18035	4418	8789	464	-	-	44802	9253	
		F	-	-	529	6040	8113	-	-	-	-	14877	101	
		T	481	2519	10719	24075	12531	8878	476	-	-	59679	9354	
MANUFACTURE OF GLASS, GLASSWARE	247	M	133	720	2066	4466	986	1924	144	-	-	10439	2068	
		F	-	-	154	1561	2258	-	-	-	-	4059	-	
		T	133	770	2220	6027	3244	1956	148	-	-	14498	2104	
MANUFACTURE OF CERAMIC GOODS	248	M	-	420	1728	3057	862	1922	188	-	-	8228	2110	
		F	-	-	96	1090	1985	-	-	-	-	3215	-	
		T	-	429	1824	4147	2847	1949	196	-	-	11443	2145	
CHEMICAL INDUSTRY	25	M	4122	19196	31209	63063	13930	17207	1408	-	-	150135	18615	
		F	-	595	3231	33056	24890	278	124	-	-	62206	402	
		T	4154	19791	34440	96119	38820	17485	1532	-	-	212341	19017	
MAN-MADE FIBRES INDUSTRY	26	M	120	824	1114	1846	624	1096	252	-	-	5876	1348	
		F	-	-	94	1000	734	-	-	-	-	1892	-	
		T	120	840	1208	2846	1358	1112	284	-	-	7768	1396	
METAL MANUF. , MECH. , ELECT. , INSTRUMENT ENGINEERING	3	M	8862	38503	276610	290904	54843	92764	4033	-	-	766519	96797	
		F	108	801	17101	97283	128989	334	120	-	-	244736	454	
		T	8970	39304	293711	388187	183832	93098	4153	-	-	1011255	97251	
MANUFACTURE OF METAL ARTICLES	31	M	992	6032	36885	36393	9123	21503	917	-	-	111845	22420	
		F	-	226	2872	12832	18698	-	-	-	-	34676	-	
		T	1000	6258	39757	49225	27821	21535	925	-	-	146521	22460	

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)

										REGIME DE TRAVAIL . TEMPS PLEIN		
QUALIFICATION										S E X E	NACE	ACTIVITE
(A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	-	42.3	39.8	-	-	-	-	100.0	-	M	21	EXTRACT., PREPARAT. MINERAI METALLIQ.
-	-	41.8	39.4	-	-	-	-	100.0	-	F		
-	-	43.7	42.5	-	-	-	-	100.0	-	M	211	EXTRACT., PREPAR. MINERAI DE FER
-	-	44.3	43.2	-	-	-	-	100.0	-	F		
-	-	50.0	38.3	-	-	-	-	100.0	-	M	211A	EXTRACTION FER FOND
-	-	51.6	37.1	-	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	100.0	-	M	211B	EXTRACTION FER JOUR
-	-	-	-	-	-	-	-	100.0	-	F		
1.6	7.4	44.3	25.7	6.1	14.2	0.5	-	100.0	14.7	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX
-	0.7	14.7	36.7	47.7	-	-	-	100.0	-	F		
1.3	6.1	38.3	28.0	14.6	11.4	0.4	-	100.0	11.8	M		
2.0	7.9	48.5	24.6	5.0	12.0	-	-	100.0	12.0	M	221	SIDERURGIE (CECA)
-	-	15.0	37.5	46.8	-	-	-	100.0	-	F		
1.6	6.5	42.4	26.9	12.6	9.8	-	-	100.0	9.9	M		
1.1	7.9	29.8	33.3	8.9	17.5	1.6	-	100.0	19.1	M	224	METAUX NON-FERREUX
-	-	11.5	39.3	48.0	-	-	-	100.0	-	F		
0.9	6.1	25.5	34.7	18.1	13.6	1.2	-	100.0	14.8	M		
-	6.0	26.9	40.2	12.3	12.1	-	-	100.0	13.1	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
-	4.4	4.4	42.1	52.9	-	-	-	100.0	-	F		
-	4.5	20.7	40.7	23.4	8.8	-	-	100.0	9.6	T		
1.0	5.5	22.7	40.3	9.9	19.6	1.0	-	100.0	20.7	M	24	INDUSTRIES PRODUITS MINERAI NON METAL
-	-	3.6	40.6	54.5	-	-	-	100.0	0.7	F		
0.8	4.2	18.0	40.3	21.0	14.9	0.8	-	100.0	15.7	M		
1.3	6.9	19.8	42.8	9.4	18.4	1.4	-	100.0	19.8	M	247	INDUSTRIE DU VERRE
-	-	3.8	38.5	55.6	-	-	-	100.0	-	F		
0.9	5.3	15.3	41.6	22.4	13.5	1.0	-	100.0	14.5	M		
-	5.1	21.0	37.2	10.5	23.4	2.3	-	100.0	25.6	M	248	FABRICATION PROD. CERAMIQUES
-	3.7	3.0	33.9	61.7	-	-	-	100.0	-	F		
-	-	15.9	36.2	24.9	17.0	1.7	-	100.0	18.7	T		
2.7	12.8	20.8	42.0	9.3	11.5	0.9	-	100.0	12.4	M	25	INDUSTRIE CHIMIQUE
-	1.0	5.2	53.1	40.0	0.4	0.2	-	100.0	0.6	F		
2.0	9.3	16.2	45.3	18.3	8.2	0.7	-	100.0	9.0	M		
2.0	14.0	19.0	31.4	10.6	18.7	4.3	-	100.0	22.9	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	-	5.0	52.9	38.8	-	-	-	100.0	-	F		
1.5	10.8	15.6	36.6	17.5	14.3	3.7	-	100.0	18.0	M		
1.2	5.0	36.1	38.0	7.2	12.1	0.5	-	100.0	12.6	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN. DE PRECISION
0.0	0.3	7.0	39.8	52.7	0.1	0.0	-	100.0	0.2	F		
0.9	3.9	29.0	38.4	18.2	9.2	0.4	-	100.0	9.6	M		
0.9	5.4	33.0	32.5	8.2	19.2	0.8	-	100.0	20.0	M	31	FABRICATION D'OUVRAGES EN METAUX
-	0.7	8.3	37.0	53.9	-	-	-	100.0	-	F		
0.7	4.3	27.1	33.6	19.0	14.7	0.6	-	100.0	15.3	T		



**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

ACTIVITY	NACE	SEX	FULL-TIME										(ABS. )
			QUALIFICATION										
			1		2	3	4	5A	5B	(*)	TOT	5	
(A)	(B)												
FOUNDRIES	311	M	.	737	5146	5024	1070	3642	77	-	15764	3719	
		F	-		425	1486	1781		-	-	3724		
		T	.	749	5571	6510	2851	3662	77	-	19488	3739	
MANUF OF STRUCTU- RAL METAL PRODS	314	M	.	916	6311	4604	1614	2661	-	-	16278	2739	
		F	.		384	1567	2147	-	-	-	4142	-	
		T	.	952	6695	6171	3761	2661	.	-	20420	2739	
MANUF OF TOOLS, FINISHED METAL GOODS	316	M	502	2475	13104	17140	3876	7875	524	-	45496	8399	
		F	-		1038	6012	9306	-	-	-	16458		
		T	502	2573	14142	23152	13182	7879	524	-	61954	8403	
MECHANICAL ENGINEERING	32	M	1764	12968	78044	85927	17588	29299	1020	-	226610	30319	
		F		216	4880	25432	38874	-	-	-	69446		
		T	1800	13184	82924	111359	56462	29307	1020	-	296056	30327	
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	1064	2022	11514	7993	1564	606	-	-	24811	654	
		F			525	3586	2810	-	-	-	6977	-	
		T	1088	2054	12039	11579	4374	606	-	-	31788	654	
ELECTRICAL ENGINEERING	34	M	2792	9778	93813	89396	13754	19310	1198	-	230041	20508	
		F		146	5603	34586	40055	236	-	-	80766	344	
		T	2824	9924	99416	123982	53809	19546	1306	-	310807	20852	
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1550	5093	35989	39570	6882	11976	308	-	101368	12284	
		F	-	111	1817	11539	14013	-	-	-	27484	-	
		T	1550	5204	37806	51109	20895	11980	308	-	128852	12288	
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1330	3652	25726	25890	4070	6058	-	-	66746	6078	
		F	-		984	7626	7513	-	-	-	16139	-	
		T	1330	3668	26710	33516	11583	6058	-	-	82885	6078	
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	438	1043	13490	17758	2257	4272	240	-	39498	4512	
		F	-		436	4083	5750	-	-	-	10287	-	
		T	438	1057	13926	21841	8007	4276	240	-	49785	4516	
SHIPBUILDING	361	M		525	3789	6623	824	2540	190	-	14743	2730	
		F	-		186	1258	2008	-	-	-	3464	-	
		T		537	3975	7881	2832	2540	190	-	18207	2730	
AEROSPACE MANUFACTURE	364	M	158	383	7749	9802	823	894	-	-	19843	928	
		F	-		169	2080	2914	-	-	-	5169	-	
		T	158	385	7918	11882	3737	898	-	-	25012	932	
INSTRUMENT ENGINEERING	37	M	262	1567	6875	13867	3675	5798	302	-	32346	6100	
		F			968	5225	8789	-	-	-	15100		
		T	270	1623	7843	19092	12464	5848	306	-	47446	6154	
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	747	3968	16255	42330	9942	8782	907	-	82931	9689	
		F	-	230	1919	15145	21111	140	-	-	38623	218	
		T	747	4198	18174	57475	31053	8922	985	-	121554	9907	
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	M	501	2731	11006	26880	6851	6411	689	-	55069	7100	
		F	-	186	1388	10665	17056	128	-	-	29497	202	
		T	501	2917	12394	37545	23907	6539	763	-	84566	7302	
DRINK INDUSTRY	424-428	M	182	1123	4267	13776	2849	2153	184	-	24534	2337	
		F	-		257	3618	3594	-	-	-	7511	-	
		T	182	1159	4524	17394	6443	2159	184	-	32045	2343	

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

										REGIME DE TRAVAIL TEMPS PLEIN			
QUALIFICATION										S E X E	NACE	ACTIVITE	
1		2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)												
-	4.7	32.6	31.9	6.8	23.1	0.5	-	100.0	23.6	M	311	FONDERIES	
		11.4	39.9	47.8		-	-	100.0		F			
	3.8	28.6	33.4	14.6	18.8	0.4	-	100.0	19.2	T			
	5.6	38.8	28.3	9.9	16.3		-	100.0	16.8	M	314	CONSTR. METALLIQUE	
		9.3	37.8	51.8		-	-	100.0		F			
	4.7	32.8	30.2	18.4	13.0		-	100.0	13.4	T			
1.1	5.4	28.8	37.7	8.5	17.3	1.2	-	100.0	18.5	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX	
-		6.3	36.5	56.5		-	-	100.0		F			
0.8	4.2	22.8	37.4	21.3	12.7	0.8	-	100.0	13.6	T			
0.8	5.7	34.4	37.9	7.8	12.9	0.5	-	100.0	13.4	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE	
	0.3	7.0	36.6	56.0		-	-	100.0		F			
0.6	4.5	28.0	37.6	19.1	9.9	0.3	-	100.0	10.2	T			
4.3	8.1	46.4	32.2	6.3	2.4		-	100.0	2.6	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS	
		7.5	51.4	40.3		-	-	100.0		F			
3.4	6.5	37.9	36.4	13.8	1.9		-	100.0	2.1	T			
1.2	4.3	40.8	38.9	6.0	8.4	0.5	-	100.0	8.9	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE	
	0.2	6.9	42.8	49.6	0.3		-	100.0	0.4	F			
0.9	3.2	32.0	39.9	17.3	6.3	0.4	-	100.0	6.7	T			
1.5	5.0	35.5	39.0	6.8	11.8	0.3	-	100.0	12.1	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES	
-	0.4	6.6	42.0	51.0		-	-	100.0		F			
1.2	4.0	29.3	39.7	16.2	9.3	0.2	-	100.0	9.5	T			
2.0	5.5	38.5	38.8	6.1	9.1		-	100.0	9.1	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES	
-		6.1	47.3	46.6		-	-	100.0		F			
1.6	4.4	32.2	40.4	14.0	7.3		-	100.0	7.3	T			
1.1	2.6	34.2	45.0	5.7	10.8	0.6	-	100.0	11.4	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
-		4.2	39.7	55.9		-	-	100.0		F			
0.9	2.1	28.0	43.9	16.1	8.6	0.5	-	100.0	9.1	T			
	3.6	25.7	44.9	5.6	17.2	1.3	-	100.0	18.5	M	361	CONSTRUCT. NAVALE	
-		5.4	36.3	58.0		-	-	100.0		F			
	2.9	21.8	43.3	15.6	14.0	1.0	-	100.0	15.0	T			
0.8	1.9	39.1	49.4	4.1	4.5		-	100.0	4.7	M	364	CONSTRUCT. AERONEFS	
-		3.3	40.2	56.4		-	-	100.0		F			
0.6	1.5	31.7	47.5	14.9	3.6		-	100.0	3.7	T			
0.8	4.8	21.3	42.9	11.4	17.9	0.9	-	100.0	18.9	M	37	FABRICATION INSTRU- MENTS DE PRECISION	
		6.4	34.6	58.2		-	-	100.0		F			
0.6	3.4	16.5	40.2	26.3	12.3	0.6	-	100.0	13.0	T			
0.9	4.8	19.6	51.0	12.0	10.6	1.1	-	100.0	11.7	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
-	0.6	5.0	39.2	54.7	0.4		-	100.0	0.6	F			
0.6	3.5	15.0	47.3	25.5	7.3	0.8	-	100.0	8.2	T			
0.9	5.0	20.0	48.8	12.4	11.6	1.3	-	100.0	12.9	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES	
-	0.6	4.7	36.2	57.8	0.4		-	100.0	0.7	F			
0.6	3.4	14.7	44.4	28.3	7.7	0.9	-	100.0	8.6	T			
0.7	4.6	17.4	56.2	11.6	8.8	0.7	-	100.0	9.5	M	424-428	INDUSTRIE DES BOISSONS	
-		3.4	48.2	47.8		-	-	100.0		F			
0.6	3.6	14.1	54.3	20.1	6.7	0.6	-	100.0	7.3	T			

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT · FULL-TIME

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
TOBACCO INDUSTRY	429	M	.	114	982	1674	242	218		-	3328	252
		F	-		274	862	461			-	1615	
		T	.	122	1256	2536	703	224		-	4943	262
TEXTILE INDUSTRY	43	M	256	1716	6474	11866	3080	13538	1074	-	38004	14612
		F	-	57	721	7014	10342	926	374	-	19434	1300
		T	256	1773	7195	18880	13422	14464	1448	-	57438	15912
WOOL INDUSTRY	431	M	.	177	419	910	204	1587	77	-	3378	1664
		F	-	-		413	682			-	1138	
		T	.	177	446	1323	886	1599	81	-	4516	1680
COTTON INDUSTRY	432	M	.	425	1674	2940	697	4900	475	-	11155	5375
		F	-		114	1443	2633	82		-	4340	130
		T	.	445	1788	4383	3330	4982	523	-	15495	5505
KNITTING INDUSTRY	436	M	.	192	1457	3236	986	2412	246	-	8667	2658
		F	-		348	2470	3748	730	282	-	7585	1012
		T	.	199	1805	5706	4734	3142	528	-	16252	3670
LEATHER INDUSTRY	44	M	.	247	643	1351	400	794	118	-	3585	912
		F	-		141	763	822			-	1804	
		T	.	267	784	2114	1222	798	172	-	5389	970
FOOTWEAR AND CLOTHING INDUSTRY	45	M	200	1216	6871	12129	3452	2857	152	-	26877	3009
		F	.	129	1683	10401	10679	411	186	-	23521	597
		T	232	1345	8554	22530	14131	3268	338	-	50398	3606
MANUF AND PRODUCT OF FOOTWEAR	451+452	M	.	151	1061	1726	453	926		-	4387	972
		F	-		123	901	1237	118		-	2417	146
		T	.	161	1184	2627	1690	1044		-	6804	1118
MANUFACTURE OF CLOTHING	453+454	M	172	926	5458	9548	2697	1582		-	20483	1682
		F	.		1369	8538	8273	241		-	18677	399
		T	196	1000	6827	18086	10970	1823	258	-	39160	2081
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	318	1343	7709	16701	3992	9204	1188	-	40455	10392
		F	-		724	5801	8984			-	15632	
		T	318	1426	8433	22502	12976	9240	1192	-	56087	10432
PAPER, PRINTING AND PUBLISHING INDS	47	M	778	3503	20072	38301	9763	4478	195	-	77090	4673
		F	.	142	2717	22943	17989			-	43875	
		T	818	3645	22789	61244	27752	4518	199	-	120965	4717
MANUFACT. OF PULP, PAPER AND BOARD	471	M	76	488	1641	2747	481	2147	97	-	7677	2244
		F	-		152	1387	848			-	2399	
		T	76	496	1793	4134	1329	2147	101	-	10076	2248
PROCESSING OF PULP PAPER AND BOARD	472	M	152	863	2837	6615	1310	1683		-	13544	1767
		F	-		87	2970	2711			-	5818	
		T	152	885	2924	9585	4021	1711		-	19362	1795
PRINTING AND PUBLISHING	473+474	M	550	2152	15594	28939	7972	648		-	55869	662
		F	.		2478	18586	14430			-	35658	
		T	590	2264	18072	47525	22402	660		-	91527	674
PROCESSING OF RUBBER, PLASTICS	48	M	351	3418	9884	19938	3811	8003	446	-	45851	8449
		F	-		548	6730	8682			-	16133	
		T	351	3519	10432	26668	12493	8055	466	-	61984	8521

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL		TEMPS PLEIN
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT	5				
(A)	(B)											
.	3.4	29.5	50.3	7.3	6.6	-	100.0	7.6	M	429	INDUSTRIE DU TABAC	
.		17.0	53.4	28.5		-	100.0		F			
.	2.5	25.4	51.3	14.2	4.5	-	100.0	5.3	T			
0.7	4.5	17.0	31.2	8.1	35.6	2.8	100.0	38.4	M	43	INDUSTRIE TEXTILE	
-	0.3	3.7	36.1	53.2	4.8	1.9	100.0	6.7	F			
0.4	3.1	12.5	32.9	23.4	25.2	2.5	100.0	27.7	T			
-	5.2	12.4	26.9	6.0	47.0	2.3	100.0	49.3	M	431	INDUSTRIE LAINIERE	
-			36.3	59.9		-	100.0		F			
-	3.9	9.9	29.3	19.6	35.4	1.8	100.0	37.2	T			
-	3.8	15.0	26.4	6.2	43.9	4.3	100.0	48.2	M	432	INDUST. COTONNIERE	
-		2.6	33.2	60.7	1.9	-	100.0	3.0	F			
-	2.9	11.5	28.3	21.5	32.2	3.4	100.0	35.5	T			
-	2.2	16.8	37.3	11.4	27.8	2.8	100.0	30.7	M	436	BONNETERIE	
-		4.6	32.6	49.4	9.6	3.7	100.0	13.3	F			
-	1.2	11.1	35.1	29.1	19.3	3.2	100.0	22.6	T			
-	6.9	17.9	37.7	11.2	22.1	3.3	100.0	25.4	M	44	INDUSTRIE DU CUIR	
-		7.8	42.3	45.6		-	100.0		F			
-	5.0	14.5	39.2	22.7	14.8	3.2	100.0	18.0	T			
0.7	4.5	25.6	45.1	12.8	10.6	0.6	100.0	11.2	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT	
-	0.5	7.2	44.2	45.4	1.7	0.8	100.0	2.5	F			
0.5	2.7	17.0	44.7	28.0	6.5	0.7	100.0	7.2	T			
-	3.4	24.2	39.3	10.3	21.1	-	100.0	22.2	M	451+452	FABRICATION CHAUSSURES	
-		5.1	37.3	51.2	4.9	-	100.0	6.0	F			
-	2.4	17.4	38.6	24.8	15.3	-	100.0	16.4	T			
0.8	4.5	26.6	46.6	13.2	7.7	-	100.0	8.2	M	453+454	CONFECT., FABRICAT ART. D' HABILLEMENT	
-		7.3	45.7	44.3	1.3	-	100.0	2.1	F			
0.5	2.6	17.4	46.2	28.0	4.7	0.7	100.0	5.3	T			
0.8	3.3	19.1	41.3	9.9	22.8	2.9	100.0	25.7	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
-		4.6	37.1	57.5		-	100.0		F			
0.6	2.5	15.0	40.1	23.1	16.5	2.1	100.0	18.6	T			
1.0	4.5	26.0	49.7	12.7	5.8	0.3	100.0	6.1	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
-	0.3	6.2	52.3	41.0		-	100.0		F			
0.7	3.0	18.8	50.6	22.9	3.7	0.2	100.0	3.9	T			
1.0	6.4	21.4	35.8	6.3	28.0	1.3	100.0	29.2	M	471	FABRICATION PATE, PAPIER, CARTON	
-		6.3	57.8	35.3		-	100.0		F			
0.8	4.9	17.8	41.0	13.2	21.3	1.0	100.0	22.3	T			
1.1	6.4	20.9	48.8	9.7	12.4	-	100.0	13.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE	
-		1.5	51.0	46.6		-	100.0		F			
0.8	4.6	15.1	49.5	20.8	8.8	-	100.0	9.3	T			
1.0	3.9	27.9	51.8	14.3	1.2	-	100.0	1.2	M	473+474	IMPRIMERIE ET EDITION	
-		6.9	52.1	40.5		-	100.0		F			
0.6	2.5	19.7	51.9	24.5	0.7	-	100.0	0.7	T			
0.8	7.5	21.6	43.5	8.3	17.5	1.0	100.0	18.4	M	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES	
-		3.4	41.7	53.8		-	100.0		F			
0.6	5.7	16.8	43.0	20.2	13.0	0.8	100.0	13.7	T			

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : FULL-TIME

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
MANUFACTURE OF RUBBER PRODUCTS	481	M	72	1312	2479	6224	1138	2266	184	-	13675	2450
		F	-	-	1751	1793	-	-	-	-	3640	-
		T	72	1320	2535	7975	2931	2298	184	-	17315	2482
PROCESSING OF PLASTICS	483	M	279	2065	6482	12118	2276	5392	250	-	28862	5642
		F	-	-	483	4370	6428	-	-	-	11414	-
		T	279	2158	6965	16488	8704	5412	270	-	40276	5682
OTHER MANUFACTURING INDUSTRIES	49	M	-	314	1539	4211	1812	1928	180	-	10036	2108
		F	-	-	243	2101	4059	-	-	-	6478	-
		T	-	337	1782	6312	5871	1952	208	-	16514	2160
BUILDING AND CIVIL ENGINEERING	50	M	900	4462	39923	51015	6612	26025	256	-	129193	26281
		F	-	-	3449	18017	16778	-	-	-	38515	-
		T	902	4731	43372	69032	23390	26025	256	-	167708	26281
BUILDING AND CIVIL ENG. , EXCL. INSTAL. AND COMPLETION	500-502	M	788	3310	32290	39831	4353	19235	-	-	100021	19449
		F	-	-	1927	12673	9586	-	-	-	24331	-
		T	788	3455	34217	52504	13939	19235	-	-	124352	19449

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%) REGIME DE TRAVAIL : TEMPS PLEIN

QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
0.5	9.6	18.1	45.5	8.3	16.6	1.3	-	100.0	17.9	M	481	INDUSTRIE DU CAOUTCHOUC
-	-	-	48.1	49.3	-	-	-	100.0	-	F		
0.4	7.6	14.6	46.1	16.9	13.3	1.1	-	100.0	14.3	T		
1.0	7.2	22.5	42.0	7.9	18.7	0.9	-	100.0	19.5	M	483	TRANSFORMATION DES MAT PLASTIQUES
-	-	-	4.2	38.3	56.3	-	-	100.0	-	F		
0.7	5.4	17.3	40.9	21.6	13.4	0.7	-	100.0	14.1	T		
-	3.1	15.3	42.0	18.1	19.2	1.8	-	100.0	21.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-	-	-	3.8	32.4	62.7	-	-	100.0	-	F		
-	2.0	10.8	38.2	35.6	11.8	1.3	-	100.0	13.1	T		
0.7	3.5	30.9	39.5	5.1	20.1	0.2	-	100.0	20.3	M	50	BATIMENT ET GENIE CIVIL
-	-	-	9.0	46.8	43.6	-	-	100.0	-	F		
0.5	2.8	25.9	41.2	13.9	15.5	0.2	-	100.0	15.7	T		
0.8	3.3	32.3	39.8	4.4	19.2	-	-	100.0	19.4	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL , AMENAGEMENT
-	-	-	7.9	52.1	39.4	-	-	100.0	-	F		
0.6	2.8	27.5	42.2	11.2	15.5	-	-	100.0	15.6	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT . PART-TIME

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	-	129	1196	2444	2239	412	-	-	6420	412
		F	-	130	6122	65494	91642	-	-	163543	-	
		T	-	259	7318	67938	93881	489	-	169963	517	
INDUSTRY, BUILDING AND CIV ENGIN (EXC ELECTR. , GAS, WATER)	1-5 (EXC 16+17)	M	-	-	1175	2407	2210	412	-	-	6331	412
		F	-	130	6068	64329	89512	-	-	160194	-	
		T	-	257	7243	66736	91722	489	-	166525	517	
MINING AND QUARRYING	11, 13, 151, 21, 23	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	614	597	-	-	-	1303	-
		T	-	-	-	655	687	-	-	-	1435	-
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	-	-	837	1925	1760	403	-	-	5002	403
		F	-	118	5221	53135	77775	-	-	136404	-	
		T	-	195	6058	55060	79535	480	-	141406	508	
ENERGY AND WATER PRODUCTION	1	M	-	-	-	-	-	-	-	-	96	-
		F	-	-	135	1624	2363	-	-	4122	-	
		T	-	-	158	1661	2397	-	-	4218	-	
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	224	-	-	-	400	-	
		T	-	-	-	224	-	-	-	400	-	
EXTRACTION OF HARD COAL	111 1	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	208	-	-	-	384	-	
		T	-	-	-	208	-	-	-	384	-	
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	208	-	-	-	384	-	
		T	-	-	-	208	-	-	-	384	-	
COKE OVENS	12	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	52	-	
		T	-	-	-	-	-	-	-	52	-	
MINERAL OIL REFINING	14	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	173	107	-	-	281	-	
		T	-	-	-	173	112	-	-	288	-	
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
PRODUCT AND DISTR OF GAS, ELECTRIC , STEAM, HOT WATER	16	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	1031	1717	-	-	2802	-	
		T	-	-	-	1065	1734	-	-	2875	-	
WATER SUPPLY	17	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	134	413	-	-	547	-	
		T	-	-	-	137	425	-	-	563	-	

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL		TEMPS PARTIEL
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT	5	5			
(A)	(B)											
-	2.0	18.6	38.1	34.9	6.4	-	-	100.0	6.4	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
.	0.1	3.7	40.0	56.0	.	-	-	100.0	.	F		
.	0.2	4.3	40.0	55.2	0.3	.	-	100.0	0.3	T		
-		18.6	38.0	34.9	6.5	-	-	100.0	6.5	M	1-5 (EXC	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF
.	0.1	3.8	40.2	55.9	.	-	-	100.0	.	F	16+17)	ELECTR., GAZ, EAU)
.	0.2	4.3	40.1	55.1	0.3	.	-	100.0	0.3	T		
-	-	-	47.1	45.8	-	-	-	100.0	-	M	11, 13,	INDUSTRIES
-	-	-	45.6	47.9	-	-	-	100.0	-	F	151, 21,	EXTRACTIVES
-	-	-								T	23	
-		16.7	38.5	35.2	8.1	-	-	100.0	8.1	M	12, 14,	INDUSTRIES MANUFAC-
.	0.1	3.8	39.0	57.0	.	-	-	100.0	.	F	152, 22,	TURIERES
.	0.1	4.3	38.9	56.2	0.3	.	-	100.0	0.4	T	24-49	
-	-	3.3	39.4	57.3	-	-	-	100.0	-	M	1	PRODUCTION ENERGIE, EAU
-	-	3.7	39.4	56.8	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	56.0	-	-	-	-	100.0	-	M	11	EXTRACTION DES COM-
-	-	-	56.0	-	-	-	-	100.0	-	F		BUSTIBLES SOLIDES
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	54.2	-	-	-	-	100.0	-	M	111.1	EXTRACTION HOUILLE
-	-	-	54.2	-	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	M	111A	EXTRACTION HOUILLE
-	-	-	-	-	-	-	-	-	-	F		FOND
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	54.2	-	-	-	-	100.0	-	M	111B	EXTRACTION HOUILLE
-	-	-	54.2	-	-	-	-	100.0	-	F		JOUR
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	M	12	COKERIES
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	-	-	-	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	100.0	-	T		
-	-	-	61.6	38.1	-	-	-	100.0	-	M	14	RAFFINAGE PETROLE
-	-	-	60.1	38.9	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	M	15	INDUSTRIE DES COM-
-	-	-	-	-	-	-	-	-	-	F		BUSTIBLES NUCLE-
-	-	-	-	-	-	-	-	-	-	T		AIRES
-	-	-	36.8	61.3	-	-	-	100.0	-	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE
-	-	-	37.0	60.3	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	24.5	75.5	-	-	-	100.0	-	M	17	CAPTAGE ET DISTRI-
-	-	-	24.3	75.5	-	-	-	100.0	-	F		BUTION D'EAU
-	-	-	-	-	-	-	-	-	-	T		



DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

TYPE OF EMPLOYMENT : PART-TIME

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION										
			1		2	3	4	5A	5B	(*)	TOT	5	
			(A)	(B)									
EXTRACT., PREPAR OF METALLIFEROUS ORES	21	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-
EXTRACTION, PREPAR. OF IRON ORE	211	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-
EXTR. OF IRON ORE UNDERGROUND	211A	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-
PRODUCTION, PRELIM. PROCESS OF METALS	22	M	-	-	-	-	-	-	-	-	-	112	-
		F	-	-	264	1087	1661	-	-	-	-	3012	-
		T	-	-	296	1139	1669	-	-	-	-	3124	-
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	317	653	-	-	-	-	1064	-
		T	-	-	102	349	653	-	-	-	-	1104	-
NON-FERROUS METALS	224	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	89	338	441	-	-	-	-	868	-
		T	-	-	105	346	449	-	-	-	-	900	-
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	360	475	-	-	-	-	847	-
		T	-	-	-	401	565	-	-	-	-	979	-
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	-	-	105	67	-	-	-	-	-	268	-
		F	-	-	245	2261	2732	-	-	-	-	5238	-
		T	-	-	350	2328	2808	-	-	-	-	5506	-
MANUFACTURE OF GLASS, GLASSWARE	247	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	346	435	-	-	-	-	782	-
		T	-	-	-	355	459	-	-	-	-	821	-
MANUFACTURE OF CERAMIC GOODS	248	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	391	454	-	-	-	-	859	-
		T	-	-	-	413	460	-	-	-	-	903	-
CHEMICAL INDUSTRY	25	M	-	-	111	-	-	-	-	-	-	295	-
		F	-	-	344	5050	4988	-	-	-	-	10386	-
		T	-	-	455	5134	5071	-	-	-	-	10681	-
MAN-MADE FIBRES INDUSTRY	26	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	166	-
		T	-	-	-	-	-	-	-	-	-	168	-
METAL MANUF. MECH., ELECT., INSTRUMENT ENGINEERING	3	M	-	-	369	903	739	-	-	-	-	2157	-
		F	-	-	2577	22579	33540	-	-	-	-	58812	-
		T	-	-	2946	23482	34279	-	-	-	-	60969	-
MANUFACTURE OF METAL ARTICLES	31	M	-	-	-	323	241	-	-	-	-	710	-
		F	-	-	714	4460	6868	-	-	-	-	12062	-
		T	-	-	840	4783	7109	-	-	-	-	12772	-

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL . TEMPS PARTIEL		
QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
-	-	-	-	-	-	-	-	-	-	M	21	EXTRACT., PREPARAT. MINERAIS METALLIQ
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	M	211	EXTRACT., PREPAR MINERAI DE FER
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	M	211A	EXTRACTION FER FOND
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	M	211B	EXTRACTION FER JOUR
-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	8.8	36.1	55.1	-	-	-	100.0	-	M	22	PRODUCTION, PREMIERE TRANSFORM METAUX
-	-	9.5	36.5	53.4	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	100.0	-	T		
-	-	-	29.8	61.4	-	-	-	100.0	-	M	221	SIDERURGIE (CECA)
-	-	9.2	31.6	59.1	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	100.0	-	T		
-	-	10.3	38.9	50.8	-	-	-	100.0	-	M	224	METAUX NON-FERREUX
-	-	11.7	38.4	49.9	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	100.0	-	T		
-	-	-	42.5	56.1	-	-	-	100.0	-	M	23	EXTRACT. MINER. NON METAL., TOURBIERES
-	-	-	41.0	57.7	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	100.0	-	T		
-	-	39.2	25.0	-	-	-	-	100.0	-	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
-	-	4.7	43.2	52.2	-	-	-	100.0	-	F		
-	-	6.4	42.3	51.0	-	-	-	100.0	-	T		
-	-	-	-	-	-	-	-	100.0	-	M	247	INDUSTRIE DU VERRE
-	-	-	44.2	55.6	-	-	-	100.0	-	F		
-	-	-	43.2	55.9	-	-	-	100.0	-	T		
-	-	-	45.5	52.9	-	-	-	100.0	-	M	248	FABRICATION PROD. CERAMIQUES
-	-	-	45.7	50.9	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	100.0	-	T		
-	-	37.6	-	-	-	-	-	100.0	-	M	25	INDUSTRIE CHIMIQUE
-	-	3.3	48.6	48.0	-	-	-	100.0	-	F		
-	-	4.3	48.1	47.5	-	-	-	100.0	-	T		
-	-	-	-	-	-	-	-	100.0	-	M	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-	-	-	-	-	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	100.0	-	T		
-	-	17.1	41.9	34.3	-	-	-	100.0	-	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN. DE PRECISION
-	-	4.4	38.4	57.0	-	-	-	100.0	-	F		
-	-	4.8	38.5	56.2	-	-	-	100.0	-	T		
-	-	-	45.5	33.9	-	-	-	100.0	-	M	31	FABRICATION D'OU- VRAGES EN METAUX
-	-	5.9	37.0	56.9	-	-	-	100.0	-	F		
-	-	6.6	37.4	55.7	-	-	-	100.0	-	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : PART-TIME

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
FOUNDRIES	311	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	569	835	-	-	-	1500	-
		T	-	-	-	598	858	-	-	-	1552	-
MANUF OF STRUCTU- RAL METAL PRODS	314	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	676	786	-	-	-	1548	-
		T	-	-	-	753	822	-	-	-	1661	-
MANUF OF TOOLS, FINISHED METAL GOODS	316	M	-	-	-	-	-	-	-	-	-	256
		F	-	-	267	1849	3007	-	-	-	5123	-
		T	-	-	339	1929	3091	-	-	-	5379	-
MECHANICAL ENGINEERING	32	M	-	-	-	240	195	-	-	-	587	-
		F	-	-	976	6650	10341	-	-	-	18017	-
		T	-	-	1036	6890	10536	-	-	-	18604	-
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	-	-	-	-	-	-	-	-	-	60
		F	-	-	-	535	391	-	-	-	976	-
		T	-	-	-	574	396	-	-	-	1036	-
ELECTRICAL ENGINEERING	34	M	-	-	108	162	148	-	-	-	432	-
		F	-	-	561	6968	9740	-	-	-	17285	-
		T	-	-	669	7130	9888	-	-	-	17717	-
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	1034	2224	-	-	-	3349	-
		T	-	-	-	1036	2260	-	-	-	3431	-
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	282	809	-	-	-	1091	-
		T	-	-	-	282	817	-	-	-	1139	-
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	-	-	-	-	-	-	-	-	-	108
		F	-	-	96	767	1703	-	-	-	2566	-
		T	-	-	101	830	1739	-	-	-	2674	-
SHIPBUILDING	361	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	319	1046	-	-	-	1421	-
		T	-	-	-	347	1056	-	-	-	1468	-
AEROSPACE MANUFACTURE	364	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	317	433	-	-	-	770	-
		T	-	-	-	346	441	-	-	-	807	-
INSTRUMENT ENGINEERING	37	M	-	-	-	-	-	-	-	-	-	178
		F	-	-	97	2165	2273	-	-	-	4557	-
		T	-	-	123	2239	2351	-	-	-	4735	-
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	-	-	88	247	296	-	-	-	690	-
		F	-	-	324	4907	10882	-	-	-	16190	-
		T	-	85	412	5154	11178	-	-	-	16880	-
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	M	-	-	83	165	255	-	-	-	562	-
		F	-	-	238	3857	9200	-	-	-	13372	-
		T	-	85	321	4022	9455	-	-	-	13934	-
DRINK INDUSTRY	424-428	M	-	-	-	-	-	-	-	-	-	110
		F	-	-	-	962	1535	-	-	-	2575	-
		T	-	-	83	1026	1576	-	-	-	2685	-

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL : TEMPS PARTIEL		
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5				
(A)	(B)											
-	-	-	37.9	55.7	-	-	-	100.0	-	M	311	FONDERIES
-	-	-	38.5	55.3	-	-	-	100.0	-	F		
-	-	-	43.7	50.8	-	-	-	100.0	-	M	314	CONSTR. METALLIQUE
-	-	-	45.3	49.5	-	-	-	100.0	-	F		
-	-	5.2	36.1	58.7	-	-	-	100.0	-	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX
-	-	6.3	35.9	57.5	-	-	-	100.0	-	F		
-	-	5.4	40.9	33.2	-	-	-	100.0	-	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE
-	-	5.6	36.9	57.4	-	-	-	100.0	-	F		
-	-	-	57.0	56.6	-	-	-	100.0	-	T		
-	-	-	54.8	40.1	-	-	-	100.0	-	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINA- TEURS
-	-	-	55.4	38.2	-	-	-	100.0	-	F		
-	-	25.0	37.5	34.3	-	-	-	100.0	-	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
-	-	3.2	40.3	56.3	-	-	-	100.0	-	F		
-	-	3.8	40.2	55.8	-	-	-	100.0	-	T		
-	-	-	30.9	66.4	-	-	-	100.0	-	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
-	-	-	30.2	65.9	-	-	-	100.0	-	F		
-	-	-	25.8	74.2	-	-	-	100.0	-	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	-	-	24.8	71.7	-	-	-	100.0	-	F		
-	-	3.7	29.9	66.4	-	-	-	100.0	-	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-	-	3.8	31.0	65.0	-	-	-	100.0	-	F		
-	-	-	22.4	73.6	-	-	-	100.0	-	M	361	CONSTRUCT. NAVALE
-	-	-	23.6	71.9	-	-	-	100.0	-	F		
-	-	-	41.2	56.2	-	-	-	100.0	-	M	364	CONSTRUCT AERONEFS
-	-	-	42.9	54.6	-	-	-	100.0	-	F		
-	-	2.1	47.5	49.9	-	-	-	100.0	-	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	-	2.6	47.3	49.7	-	-	-	100.0	-	F		
-	-	12.8	35.8	42.9	-	-	-	100.0	-	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	-	2.0	30.3	67.2	-	-	-	100.0	-	F		
-	0.5	2.4	30.5	66.2	-	-	-	100.0	-	T		
-	-	14.8	29.4	45.4	-	-	-	100.0	-	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	-	1.8	28.8	68.8	-	-	-	100.0	-	F		
-	0.6	2.3	28.9	67.9	-	-	-	100.0	-	T		
-	-	-	37.4	59.6	-	-	-	100.0	-	M	424-428	INDUSTRIE DES BOISSONS
-	-	-	38.2	58.7	-	-	-	100.0	-	F		
-	-	3.1	38.2	58.7	-	-	-	100.0	-	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : PART-TIME

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
TOBACCO INDUSTRY	429	M	-	-	-	88	147	-	-	-	243	-
		F	-	-	-	106	147	-	-	-	261	-
		T	-	-	-	-	-	-	-	-	-	-
TEXTILE INDUSTRY	43	M	-	-	-	110	-	-	-	-	249	-
		F	-	-	143	1931	3625	-	-	-	5706	-
		T	-	-	150	2041	3691	-	-	-	5955	-
WOOL INDUSTRY	431	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	109	197	-	-	-	306	-
		T	-	-	-	109	205	-	-	-	322	-
COTTON INDUSTRY	432	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	347	901	-	-	-	1266	-
		T	-	-	-	373	923	-	-	-	1329	-
KNITTING INDUSTRY	436	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	557	1120	-	-	-	1738	-
		T	-	-	-	607	1120	-	-	-	1838	-
LEATHER INDUSTRY	44	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	350	582	-	-	-	981	-
		T	-	-	-	364	621	-	-	-	1046	-
FOOTWEAR AND CLOTHING INDUSTRY	45	M	-	-	-	-	-	-	-	-	337	-
		F	-	-	221	2359	3047	-	-	-	5676	-
		T	-	-	263	2422	3159	-	-	-	6013	-
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	295	567	-	-	-	899	-
		T	-	-	-	301	575	-	-	-	927	-
MANUFACTURE OF CLOTHING	453+454	M	-	-	-	-	-	-	-	-	254	-
		F	-	-	-	1726	1825	-	-	-	3715	-
		T	-	-	161	1758	1907	-	-	-	3969	-
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	-	-	-	-	-	-	-	-	233	-
		F	-	-	219	2466	3174	-	-	-	5871	-
		T	-	-	240	2592	3244	-	-	-	6104	-
PAPER, PRINTING AND PUBLISHING INDS.	47	M	-	-	-	193	138	-	-	-	385	-
		F	-	-	409	6971	8471	-	-	-	15859	-
		T	-	-	455	7164	8609	-	-	-	16244	-
MANUFACT. OF PULP, PAPER AND BOARD	471	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	358	299	-	-	-	665	-
		T	-	-	-	364	299	-	-	-	679	-
PROCESSING OF PULP PAPER AND BOARD	472	M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	1069	1017	-	-	-	2146	-
		T	-	-	-	1089	1067	-	-	-	2216	-
PRINTING AND PUBLISHING	473+474	M	-	-	-	167	-	-	-	-	301	-
		F	-	-	349	5544	7155	-	-	-	13048	-
		T	-	-	395	5711	7243	-	-	-	13349	-
PROCESSING OF RUBBER, PLASTICS	48	M	-	-	-	-	-	-	-	-	86	-
		F	-	-	311	2114	2994	-	-	-	5419	-
		T	-	-	311	2134	3060	-	-	-	5505	-

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL		TEMPS PARTIEL
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT	5	5			
(A)	(B)											
-	-	-	36.2	60.5	-	-	-	100.0	-	M	429	INDUSTRIE DU TABAC
-	-	-	40.6	56.3	-	-	-	100.0	-	F		
-	-	-	44.2	-	-	-	-	100.0	-	T		
-	-	2.5	33.8	63.5	-	-	-	100.0	-	M	43	INDUSTRIE TEXTILE
-	-	2.5	34.3	62.0	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	35.6	64.4	-	-	-	100.0	-	M	431	INDUSTRIE LAINIERE
-	-	-	33.9	63.7	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	27.4	71.2	-	-	-	100.0	-	M	432	INDUST. COTONNIERE
-	-	-	28.1	69.5	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	32.0	64.4	-	-	-	100.0	-	M	436	BONNETERIE
-	-	-	33.0	60.9	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	35.7	59.3	-	-	-	100.0	-	M	44	INDUSTRIE DU CUIR
-	-	-	34.8	59.4	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	3.9	41.6	53.7	-	-	-	100.0	-	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
-	-	4.4	40.3	52.5	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	32.8	63.1	-	-	-	100.0	-	M	451+452	FABRICATION CHAUSSURES
-	-	-	32.5	62.0	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	46.5	49.1	-	-	-	100.0	-	M	453+454	CONFECT., FABRICAT. ART D' HABILLEMENT
-	-	-	44.3	48.0	-	-	-	100.0	-	F		
-	-	4.1	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-			
-	-	3.7	42.0	54.1	-	-	-	100.0	-	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-	-	3.9	42.5	53.1	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	50.1	35.8	-	-	-	100.0	-	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
-	-	2.6	44.0	53.4	-	-	-	100.0	-	F		
-	-	2.8	44.1	53.0	-	-	-	100.0	-	T		
-	-	-	-	-	-	-	-	-	-			
-	-	-	53.8	45.0	-	-	-	100.0	-	M	471	FABRICATION PATE, PAPIER, CARTON
-	-	-	53.6	44.0	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	49.8	47.4	-	-	-	100.0	-	M	472	TRANSFORM. PAPIER, CARTON, ART PATE
-	-	-	49.1	48.1	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		
-	-	-	55.5	-	-	-	-	100.0	-	M	473+474	IMPRIMERIE ET EDITION
-	-	2.7	42.5	54.8	-	-	-	100.0	-	F		
-	-	3.0	42.8	54.3	-	-	-	100.0	-	T		
-	-	-	-	-	-	-	-	-	-			
-	-	5.7	39.0	55.3	-	-	-	100.0	-	M	48	INDUST. CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES
-	-	5.6	38.8	55.6	-	-	-	100.0	-	F		
-	-	-	-	-	-	-	-	-	-	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : PART-TIME

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION										
			1		2	3	4	5A	5B	(*)	TOT	5	
			(A)	(B)									
MANUFACTURE OF RUBBER PRODUCTS	481	M	-	-	-	-	414	648	-	-	-	1074	-
		F	-	-	-	414	664	-	-	-	-	1090	-
		T	-	-	-	-	-	-	-	-	-	-	-
PROCESSING OF PLASTICS	483	M	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	299	1592	2260	-	-	-	-	4151	-
		T	-	-	299	1612	2302	-	-	-	-	4213	-
OTHER MANUFACTURING INDUSTRIES	49	M	-	-	-	-	-	-	-	-	-	116	-
		F	-	-	-	783	1872	-	-	-	-	2767	-
		T	-	-	-	829	1934	-	-	-	-	2883	-
BUILDING AND CIVIL ENGINEERING	50	M	-	-	338	441	360	-	-	-	-	1197	-
		F	-	-	755	10580	11140	-	-	-	-	22487	-
		T	-	-	1093	11021	11500	-	-	-	-	23684	-
BUILDING AND CIVIL ENG., EXCL. INSTAL AND COMPLETION	500-502	M	-	-	-	-	-	-	-	-	-	747	-
		F	-	-	495	6069	6115	-	-	-	-	12691	-
		T	-	-	809	6318	6241	-	-	-	-	13438	-

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL TEMPS PARTIEL		
QUALIFICATION										S E X E	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	-	-	-	-	-	-	-	-	-	M	481	INDUSTRIE DU CAOUTCHOUC
-	-	-	38.5	60.3	-	-	-	100.0	-	F		
-	-	-	38.0	60.9	-	-	-	100.0	-	T		
-	-	-	-	-	-	-	-	-	-	M	483	TRANSFORMATION DES MAT. PLASTIQUES
-	-	7.2	38.4	54.4	-	-	-	100.0	-	F		
-	-	7.1	38.3	54.6	-	-	-	100.0	-	T		
-	-	-	-	-	-	-	-	100.0	-	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-	-	-	28.3	67.7	-	-	-	100.0	-	F		
-	-	-	28.8	67.1	-	-	-	100.0	-	T		
-	-	28.2	36.8	30.1	-	-	-	100.0	-	M	50	BATIMENT ET GENIE CIVIL
-	-	3.4	47.0	49.5	-	-	-	100.0	-	F		
-	-	4.6	46.5	48.6	-	-	-	100.0	-	T		
-	-	-	-	-	-	-	-	100.0	-	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL., AMENAGEMENT
-	-	3.9	47.8	48.2	-	-	-	100.0	-	F		
-	-	6.0	47.0	46.4	-	-	-	100.0	-	T		



**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : TOTAL

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT	5
			(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	20202	92649	493713	646072	138486	215003	11138	-	1617263	226141
		F	293	2911	43218	311971	373640	2467	1068	-	735568	3535
		T	20495	95560	536931	958043	512126	217470	12206	-	2352831	229676
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC ELECTR., GAS, WATER)	1-5 (EXC 16+17)	M	19814	90221	474670	610843	129101	207059	11068	-	1542776	218127
		F	293	2863	42450	300734	363315	2467	1068	-	713190	3535
		T	20107	93084	517120	911577	492416	209526	12136	-	2255966	221662
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1036	3448	13652	14713	5662	1452	80	-	40043	1532
		F	-	-	770	3092	3602	-	-	-	7522	-
		T	1036	3506	14422	17805	9264	1452	80	-	47565	1532
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	17878	82261	420757	544674	116467	179574	10732	-	1372343	190306
		F	291	2524	37476	269045	331795	2467	1068	-	644666	3535
		T	18169	84785	458233	813719	448262	182041	11800	-	2017009	193841
ENERGY AND WATER PRODUCTION	1	M	1884	6316	34506	53001	14868	9455	83	-	120113	9538
		F	-	120	1678	14862	13212	-	-	-	29876	-
		T	1884	6436	36184	67863	28080	9455	87	-	149989	9542
EXTRACTION OF SOLID FUELS	11	M	848	2714	10900	10662	4560	278	-	-	29970	286
		F	-	-	620	1236	1468	-	-	-	3356	-
		T	848	2746	11520	11898	6028	278	-	-	33326	286
EXTRACTION OF HARD COAL	111.1	M	848	2424	9656	8864	4020	-	-	-	25892	-
		F	-	-	600	1048	1176	-	-	-	2856	-
		T	848	2456	10256	9912	5196	-	-	-	28748	-
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	200	1024	4212	4296	880	-	-	-	10612	-
		F	-	-	-	-	-	-	-	-	-	-
		T	200	1024	4212	4296	880	-	-	-	10612	-
EXTRACTION OF HARD COAL, SURFACE	111B	M	648	1400	5444	4568	3140	-	-	-	15280	-
		F	-	-	600	1048	1176	-	-	-	2856	-
		T	648	1432	6044	5616	4316	-	-	-	18136	-
COKE OVENS	12	M	-	200	496	680	88	-	-	-	1528	-
		F	-	-	-	120	-	-	-	-	200	-
		T	-	208	512	800	144	-	-	-	1728	-
EXTRACTION OF PETROLEUM, NAT GAS	13	M	76	294	664	978	80	300	-	-	2392	300
		F	-	-	-	356	234	-	-	-	614	-
		T	76	306	676	1334	314	300	-	-	3006	300
MINERAL OIL REFINING	14	M	500	634	3247	4840	663	849	-	-	10738	854
		F	-	-	254	1813	1075	-	-	-	3166	-
		T	500	654	3501	6653	1738	849	-	-	13904	858
NUCLEAR FUELS INDUSTRY	15	M	-	-	156	612	92	84	-	-	998	84
		F	-	-	-	100	54	-	-	-	162	-
		T	-	-	164	712	146	84	-	-	1160	84
PRODUCT AND DISTR OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	384	2282	17450	31352	7852	7426	61	-	66807	7487
		F	-	-	714	10163	9013	-	-	-	19938	-
		T	384	2330	18164	41515	16865	7426	61	-	86745	7487
WATER SUPPLY	17	M	-	146	1593	3877	1533	518	-	-	7680	527
		F	-	-	54	1074	1312	-	-	-	2440	-
		T	-	146	1647	4951	2845	518	-	-	10120	527

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%) REGIME DE TRAVAIL : TOTAL

QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT	5				
(A)	(B)											
1.2	5.7	30.5	39.9	8.6	13.3	0.7	-	100.0	14.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
0.0	0.4	5.9	42.4	50.8	0.3	0.1	-	100.0	0.5	F		
0.9	4.1	22.8	40.7	21.8	9.2	0.5	-	100.0	9.8	T		
1.3	5.8	30.8	39.6	8.4	13.4	0.7	-	100.0	14.1	M	1-5(EXC	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF
0.0	0.4	6.0	42.2	50.9	0.3	0.1	-	100.0	0.5	F	16+17)	ELECTR, GAZ, EAU)
0.9	4.1	22.9	40.4	21.8	9.3	0.5	-	100.0	9.8	T		
2.6	8.6	34.1	36.7	14.1	3.6	0.2	-	100.0	3.8	M	11, 13,	INDUSTRIES
-	-	10.2	41.1	47.9	-	-	-	100.0	-	F	151, 21,	EXTRACTIVES
2.2	7.4	30.3	37.4	19.5	3.1	0.2	-	100.0	3.2	T	23	
1.3	6.0	30.7	39.7	8.5	13.1	0.8	-	100.0	13.9	M	12, 14,	INDUSTRIES MANUFAC-
0.0	0.4	5.8	41.7	51.5	0.4	0.2	-	100.0	0.5	F	152, 22,	TURIERES
0.9	4.2	22.7	40.3	22.2	9.0	0.6	-	100.0	9.6	T	24-49	
1.6	5.3	28.7	44.1	12.4	7.9	0.1	-	100.0	7.9	M	1	PRODUCTION ENERGIE, EAU
-	0.4	5.6	49.7	44.2	-	-	-	100.0	-	F		
1.3	4.3	24.1	45.2	18.7	6.3	0.1	-	100.0	6.4	T		
2.8	9.1	36.4	35.6	15.2	0.9	-	-	100.0	1.0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-	-	18.5	36.8	43.7	-	-	-	100.0	-	F		
2.5	8.2	34.6	35.7	18.1	0.8	-	-	100.0	0.9	T		
3.3	9.4	37.3	34.2	15.5	-	-	-	100.0	-	M	111 1	EXTRACTION HOUILLE
-	-	21.0	36.7	41.2	-	-	-	100.0	-	F		
2.9	8.5	35.7	34.5	18.1	-	-	-	100.0	-	T		
1.9	9.6	39.7	40.5	8.3	-	-	-	100.0	-	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	-	-	-	100.0	-	F		
1.9	9.6	39.7	40.5	8.3	-	-	-	100.0	-	T		
4.2	9.2	35.6	29.9	20.5	-	-	-	100.0	-	M	111B	EXTRACTION HOUILLE JOUR
-	-	21.0	36.7	41.2	-	-	-	100.0	-	F		
3.6	7.9	33.3	31.0	23.8	-	-	-	100.0	-	T		
-	13.1	32.5	44.5	5.8	-	-	-	100.0	-	M	12	COKERIES
-	-	60.0	-	-	-	-	-	100.0	-	F		
-	12.0	29.6	46.3	8.3	-	-	-	100.0	-	T		
3.2	12.3	27.8	40.9	3.3	12.5	-	-	100.0	12.5	M	13	EXTRACTION PETROLE, GAZ NATUREL
-	-	58.0	38.1	-	-	-	-	100.0	-	F		
2.5	10.2	22.5	44.4	10.4	10.0	-	-	100.0	10.0	T		
4.7	5.9	30.2	45.1	6.2	7.9	-	-	100.0	8.0	M	14	RAFFINAGE PETROLE
-	-	8.0	57.3	34.0	-	-	-	100.0	-	F		
3.6	4.7	25.2	47.8	12.5	6.1	-	-	100.0	6.2	T		
-	-	15.6	61.3	9.2	8.4	-	-	100.0	8.4	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	-	-	61.7	33.3	-	-	-	100.0	-	F		
-	-	14.1	61.4	12.6	7.2	-	-	100.0	7.2	T		
0.6	3.4	26.1	46.9	11.8	11.1	0.1	-	100.0	11.2	M	16	ENERGIE ELECT, GAZ, VAPEUR, EAU CHAUDE
-	-	3.6	51.0	45.2	-	-	-	100.0	-	F		
0.4	2.7	20.9	47.9	19.4	8.6	0.1	-	100.0	8.6	T		
-	1.9	20.7	50.5	20.0	6.7	-	-	100.0	6.9	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
-	-	2.2	44.0	53.8	-	-	-	100.0	-	F		
-	1.4	16.3	48.9	28.1	5.1	-	-	100.0	5.2	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT . TOTAL

(ABS.)

ACTIVITY	NACE	SEX	QUALIFICATION										
			1		2	3	4	5A	5B	(*)	TOT.	5	
			(A)	(B)									
EXTRACT , PREPAR. OF METALLIFEROUS ORES	21	M			166	156						392	
		F	-	-								28	
		T			174	168						420	
EXTRACTION, PREPAR OF IRON ORE	211	M			70	68						160	
		F	-	-									
		T			78	80						180	
EXTR OF IRON ORE UNDERGROUND	211A	M			60	46						120	
		F	-	-									
		T			64	46						124	
EXTR OF IRON ORE SURFACE	211B	M										40	
		F	-	-									
		T				34						56	
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	1016	4602	27485	15994	3810	8818	310			62035	9128
		F	-	116	2591	6896	9213					18856	
		T	1016	4718	30076	22890	13023	8858	310			80891	9168
IRON AND STEEL INDUSTRY (ECSC)	221	M	736	2906	17949	9121	1866	4422				37024	4446
		F	-		1326	3400	4505					9287	
		T	736	2954	19275	12521	6371	4430				46311	4454
NON-FERROUS METALS	224	M	140	964	3674	4091	1095	2154	192			12310	2346
		F	-		523	1826	2260					4657	
		T	140	988	4197	5917	3355	2178	192			16967	2370
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	M		430	1922	2917	970	870				7289	942
		F	-		130	1488	1892					3524	
		T		444	2052	4405	2862	870				10813	942
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	452	2466	10295	18102	4494	8797	464			45070	9261
		F	-		774	8301	10845					20115	101
		T	481	2531	11069	26403	15339	8886	476			65185	9362
MANUFACTURE OF GLASS, GLASSWARE	247	M	133	720	2072	4475	1010	1924	144			10478	2068
		F	-		155	1907	2693					4841	
		T	133	770	2227	6382	3703	1956	148			15319	2104
MANUFACTURE OF CERAMIC GOODS	248	M		420	1736	3079	868	1930	188			8272	2118
		F	-		110	1481	2439					4074	
		T		429	1846	4560	3307	1957	196			12346	2153
CHEMICAL INDUSTRY	25	M	4122	19205	31320	63147	14013	17215	1408			150430	18623
		F		599	3575	38106	29878	278	124			72592	402
		T	4154	19804	34895	101253	43891	17493	1532			223022	19025
MAN-MADE FIBRES INDUSTRY	26	M	120	824	1116	1846	624	1096	252			5878	1348
		F	-		96	1068	830					2058	
		T	120	840	1212	2914	1454	1112	284			7936	1396
METAL MANUF , MECH , ELECT , INSTRUMENT ENGINEERING	3	M	8862	38515	276979	291807	55582	92898	4033			768676	96931
		F	158	851	19678	119862	162529	334	136			303548	470
		T	9020	39366	296657	411669	218111	93232	4169			1072224	97401
MANUFACTURE OF METAL ARTICLES	31	M	992	6032	37011	36716	9364	21523	917			112555	22440
		F	-	246	3586	17292	25566					46738	
		T	1000	6278	40597	54008	34930	21555	925			159293	22480

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL . TOTAL		
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT	5	5			
(A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	-	42.3	39.8	-	-	-	-	100.0	-	M	21	EXTRACT., PREPARAT
-	-	41.4	40.0	-	-	-	-	100.0	-	F		MINERAIS METALLIQ
-	-	43.7	42.5	-	-	-	-	100.0	-	T		
-	-	43.3	44.4	-	-	-	-	100.0	-	M	211	EXTRACT., PREPAR.
-	-	50.0	38.3	-	-	-	-	100.0	-	F		MINERAI DE FER
-	-	51.6	37.1	-	-	-	-	100.0	-	T		
-	-	-	60.7	-	-	-	-	100.0	-	M	211A	EXTRACTION FER
-	-	-	-	-	-	-	-	100.0	-	F		FOND
-	-	-	-	-	-	-	-	100.0	-	T		
1.6	7.4	44.3	25.8	6.1	14.2	0.5	-	100.0	14.7	M	22	PRODUCTION, PREMIERE
-	0.6	13.7	36.6	48.9	-	-	-	100.0	-	F		TRANSFORM METAUX
1.3	5.8	37.2	28.3	16.1	11.0	0.4	-	100.0	11.3	T		
2.0	7.8	48.5	24.6	5.0	11.9	-	-	100.0	12.0	M	221	SIDERURGIE (CECA)
-	-	14.3	36.6	48.5	-	-	-	100.0	-	F		
1.6	6.4	41.6	27.0	13.8	9.6	-	-	100.0	9.6	T		
1.1	7.8	29.8	33.2	8.9	17.5	1.6	-	100.0	19.1	M	224	METAUX NON-FERREUX
-	-	11.2	39.2	48.5	-	-	-	100.0	-	F		
0.8	5.8	24.7	34.9	19.8	12.8	1.1	-	100.0	14.0	T		
-	5.9	26.4	40.0	13.3	11.9	-	-	100.0	12.9	M	23	EXTRACT MINER. NON
-	-	3.7	42.2	53.7	-	-	-	100.0	-	F		METAL., TOURBIERES
-	4.1	19.0	40.7	26.5	8.0	-	-	100.0	8.7	T		
1.0	5.5	22.8	40.2	10.0	19.5	1.0	-	100.0	20.5	M	24	INDUSTRIES PRODUITS
-	-	3.8	41.3	53.9	-	-	-	100.0	0.5	F		MINERAUX NON METAL
0.7	3.9	17.0	40.5	23.5	13.6	0.7	-	100.0	14.4	T		
1.3	6.9	19.8	42.7	9.6	18.4	1.4	-	100.0	19.7	M	247	INDUSTRIE DU VERRE
-	-	3.2	39.4	55.6	-	-	-	100.0	-	F		
0.9	5.0	14.5	41.7	24.2	12.8	1.0	-	100.0	13.7	T		
-	5.1	21.0	37.2	10.5	23.3	2.3	-	100.0	25.6	M	248	FABRICATION PROD.
-	-	2.7	36.4	59.9	-	-	-	100.0	-	F		CERAMIQUES
-	3.5	15.0	36.9	26.8	15.9	1.6	-	100.0	17.4	T		
2.7	12.8	20.8	42.0	9.3	11.4	0.9	-	100.0	12.4	M	25	INDUSTRIE CHIMIQUE
-	0.8	4.9	52.5	41.2	0.4	0.2	-	100.0	0.6	F		
1.9	8.9	15.6	45.4	19.7	7.8	0.7	-	100.0	8.5	T		
2.0	14.0	19.0	31.4	10.6	18.6	4.3	-	100.0	22.9	M	26	PRODUCT DE FIBRES
-	-	4.7	51.9	40.3	-	-	-	100.0	-	F		ARTIFICIELLES ET
1.5	10.6	15.3	36.7	18.3	14.0	3.6	-	100.0	17.6	T		SYNTHETIQUES
1.2	5.0	36.0	38.0	7.2	12.1	0.5	-	100.0	12.6	M	3	INDUSTRIES TRANS-
0.1	0.3	6.5	39.5	53.5	0.1	0.0	-	100.0	0.2	F		FORMATR. DES METAUX
0.8	3.7	27.7	38.4	20.3	8.7	0.4	-	100.0	9.1	T		MECAN. DE PRECISION
0.9	5.4	32.9	32.6	8.3	19.1	0.8	-	100.0	19.9	M	31	FABRICATION D'OU-
-	0.5	7.7	37.0	54.7	-	-	-	100.0	-	F		VRAGES EN METAUX
0.6	3.9	25.5	33.9	21.9	13.5	0.6	-	100.0	14.1	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT · TOTAL

(ABS. )

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT.	5
			(A)	(B)								
FOUNDRIES	311	M	.	737	5146	5053	1093	3642	77	-	15816	3719
		F	-	.	521	2055	2616	.	-	-	5224	.
		T	.	749	5667	7108	3709	3662	77	-	21040	3739
MANUF OF STRUCTU- RAL METAL PRODS.	314	M	.	916	6311	4681	1650	2661	-	-	16391	2739
		F	.	.	470	2243	2933	-	-	-	5690	-
		T	.	952	6781	6924	4583	2661	-	-	22081	2739
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	502	2475	13176	17220	3960	7895	524	-	45752	8419
		F	-	.	1305	7861	12313	.	-	-	21581	.
		T	502	2573	14481	25081	16273	7899	524	-	67333	8423
MECHANICAL ENGINEERING	32	M	1764	12980	78104	86167	17783	29379	1020	-	227197	30399
		F	.	216	5856	32082	49215	.	-	-	87463	.
		T	1850	13196	83960	118249	66998	29387	1020	-	314660	30407
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	1064	2022	11530	8032	1569	606	-	-	24871	654
		F	.	.	567	4121	3201	-	-	-	7953	-
		T	1088	2062	12097	12153	4770	606	-	-	32824	654
ELECTRICAL ENGINEERING	34	M	2792	9778	93921	89558	13902	19324	1198	-	230473	20522
		F	.	146	6164	41554	49795	236	124	-	98051	360
		T	2824	9924	100085	131112	63697	19560	1322	-	328524	20882
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1550	5093	36017	39572	6918	11992	308	-	101450	12300
		F	-	111	1908	12573	16237	-	-	-	30833	-
		T	1550	5204	37925	52145	23155	11996	308	-	132283	12304
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1330	3652	25750	25890	4078	6074	-	-	66794	6094
		F	-	.	984	7908	8322	-	-	-	17230	-
		T	1330	3668	26734	33798	12400	6074	-	-	84024	6094
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	438	1043	13495	17821	2293	4276	240	-	39606	4516
		F	-	.	532	4850	7453	-	-	-	12853	-
		T	438	1057	14027	22671	9746	4280	240	-	52459	4520
SHIPBUILDING	361	M	.	525	3794	6651	834	2544	190	-	14790	2734
		F	-	.	242	1577	3054	-	-	-	4885	-
		T	.	537	4036	8228	3888	2544	190	-	19675	2734
AEROSPACE MANUFACTURE	364	M	158	383	7749	9831	831	894	-	-	19880	928
		F	-	.	189	2397	3347	-	-	-	5939	-
		T	158	385	7938	12228	4178	898	-	-	25819	932
INSTRUMENT ENGINEERING	37	M	262	1567	6901	13941	3753	5798	302	-	32524	6100
		F	.	.	1065	7390	11062	.	-	-	19657	.
		T	270	1645	7966	21331	14815	5848	306	-	52181	6154
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	747	4004	16343	42577	10238	8805	907	-	83621	9712
		F	-	279	2243	20052	31993	168	-	-	54813	246
		T	747	4283	18586	62629	42231	8973	985	-	138434	9958
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	M	501	2767	11089	27045	7106	6434	689	-	55631	7123
		F	-	235	1626	14522	26256	156	-	-	42869	230
		T	501	3002	12715	41567	33362	6590	763	-	98500	7353
DRINK INDUSTRY	424-428	M	182	1123	4272	13840	2890	2153	184	-	24644	2337
		F	-	.	335	4580	5129	-	-	-	10086	-
		T	182	1159	4607	18420	8019	2159	184	-	34730	2343

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL - TOTAL		
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5	5			
(A)	(B)	2	3	4	5A	5B	(*)	TOT.	5			
.	4.7	32.5	31.9	6.9	23.0	0.5	-	100.0	23.5	M	311	FONDERIES
-	.	10.0	39.3	50.1	.	-	-	100.0	.	F		
.	3.6	26.9	33.8	17.6	17.4	0.4	-	100.0	17.8	T		
.	5.6	38.5	28.6	10.1	16.2	.	-	100.0	16.7	M	314	CONSTR METALLIQUE
.	.	8.3	39.4	51.5	.	-	-	100.0	.	F		
.	4.3	30.7	31.4	20.8	12.1	.	-	100.0	12.4	T		
1.1	5.4	28.8	37.6	8.7	17.3	1.1	-	100.0	18.4	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
-	.	6.0	36.4	57.1	.	-	-	100.0	.	F		
0.7	3.8	21.5	37.2	24.2	11.7	0.8	-	100.0	12.5	T		
0.8	5.7	34.4	37.9	7.8	12.9	0.4	-	100.0	13.4	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
-	0.2	6.7	36.7	56.3	.	-	-	100.0	.	F		
0.6	4.2	26.7	37.6	21.3	9.3	0.3	-	100.0	9.7	T		
4.3	8.1	46.4	32.3	6.3	2.4	.	-	100.0	2.6	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS
-	.	7.1	51.8	40.2	.	-	-	100.0	.	F		
3.3	6.3	36.9	37.0	14.5	1.8	.	-	100.0	2.0	T		
1.2	4.2	40.8	38.9	6.0	8.4	0.5	-	100.0	8.9	M	34	CONST. ELECTRIQUE ET ELECTRONIQUE
-	0.1	6.3	42.4	50.8	0.2	0.1	-	100.0	0.4	F		
0.9	3.0	30.5	39.9	19.4	6.0	0.4	-	100.0	6.4	T		
1.5	5.0	35.5	39.0	6.8	11.8	0.3	-	100.0	12.1	M	35	CONSTR. AUTOMOBILES, PIECES DETACHEES
-	0.4	6.2	40.8	52.7	.	-	-	100.0	.	F		
1.2	3.9	28.7	39.4	17.5	9.1	0.2	-	100.0	9.3	T		
2.0	5.5	38.6	38.8	6.1	9.1	.	-	100.0	9.1	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-	.	5.7	45.9	48.3	.	-	-	100.0	.	F		
1.6	4.4	31.8	40.2	14.8	7.2	.	-	100.0	7.3	T		
1.1	2.6	34.1	45.0	5.8	10.8	0.6	-	100.0	11.4	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-	.	4.1	37.7	58.0	.	-	-	100.0	.	F		
0.8	2.0	26.7	43.2	18.6	8.2	0.5	-	100.0	8.6	T		
.	3.5	25.7	45.0	5.6	17.2	1.3	-	100.0	18.5	M	361	CONSTRUCT NAVALE
-	.	5.0	32.3	62.5	.	-	-	100.0	.	F		
.	2.7	20.5	41.8	19.8	12.9	1.0	-	100.0	13.9	T		
0.8	1.9	39.0	49.5	4.2	4.5	.	-	100.0	4.7	M	364	CONSTRUCT. AERONEFS
-	.	3.2	40.4	56.4	.	-	-	100.0	.	F		
0.6	1.5	30.7	47.4	16.2	3.5	.	-	100.0	3.6	T		
0.8	4.8	21.2	42.9	11.5	17.8	0.9	-	100.0	18.8	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-	.	5.4	37.6	56.3	.	-	-	100.0	.	F		
0.5	3.2	15.3	40.9	28.4	11.2	0.6	-	100.0	11.8	T		
0.9	4.8	19.5	50.9	12.2	10.5	1.1	-	100.0	11.6	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	0.5	4.1	36.6	58.4	0.3	.	-	100.0	0.4	F		
0.5	3.1	13.4	45.2	30.5	6.5	0.7	-	100.0	7.2	T		
0.9	5.0	19.9	48.6	12.8	11.6	1.2	-	100.0	12.8	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	0.5	3.8	33.9	61.2	0.4	.	-	100.0	0.5	F		
0.5	3.0	12.9	42.2	33.9	6.7	0.8	-	100.0	7.5	T		
0.7	4.6	17.3	56.2	11.7	8.7	0.7	-	100.0	9.5	M	424-428	INDUSTRIE DES BOISSONS
-	.	3.3	45.4	50.9	.	-	-	100.0	.	F		
0.5	3.3	13.3	53.0	23.1	6.2	0.5	-	100.0	6.7	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT	TOTAL	ACTIVITY	NACE	SEX	QUALIFICATION							(ABS. )		
					1		2	3	4	5A	5B	(*)	TOT.	5
					(A)	(B)								
TOBACCO INDUSTRY	429	M			114	982	1692	242	218		-	3346	252	
		F				282	950	608			-	1858		
		T			122	1264	2642	850	224		-	5204	262	
TEXTILE INDUSTRY	43	M	256	1716	6481	11976	3146	13604	1074		-	38253	14678	
		F		64	864	8945	13967	926	374		-	25140	1300	
		T	256	1780	7345	20921	17113	14530	1448		-	63393	15978	
WOOL INDUSTRY	431	M			177	419	910	212	1595	77	-	3394	1672	
		F					522	879			-	1444		
		T			177	446	1432	1091	1607	81	-	4838	1688	
COTTON INDUSTRY	432	M			425	1681	2966	719	4908	475	-	11218	5383	
		F				132	1790	3534	82		-	5606	130	
		T			445	1813	4756	4253	4990	523	-	16824	5513	
KNITTING INDUSTRY	436	M			192	1457	3286	986	2462	246	-	8767	2708	
		F				409	3027	4868	730	282	-	9323	1012	
		T			199	1866	6313	5854	3192	528	-	18090	3720	
LEATHER INDUSTRY	44	M			247	655	1365	439	794	118	-	3650	912	
		F				190	1113	1404			-	2785		
		T			267	845	2478	1843	798	172	-	6435	970	
FOOTWEAR AND CLOTHING INDUSTRY	45	M	200	1216	6913	12192	3564	2977	152		-	27214	3129	
		F		129	1904	12760	13726	460	186		-	29197	646	
		T	232	1345	8817	24952	17290	3437	338		-	56411	3775	
MANUF AND PRODUCT. OF FOOTWEAR	451+452	M			151	1061	1732	461	940		-	4415	986	
		F				156	1196	1804	122		-	3316	150	
		T			161	1217	2928	2265	1062		-	7731	1136	
MANUFACTURE OF CLOTHING	453+454	M	172	926	5500	9580	2779	1680			-	20737	1780	
		F			1488	10264	10098	286			-	22392	444	
		T	196	1000	6988	19844	12877	1966	258		-	43129	2224	
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	318	1343	7730	16827	4062	9220	1188		-	40688	10408	
		F			943	8267	12158				-	21503		
		T	318	1426	8673	25094	16220	9256	1204		-	62191	10460	
PAPER, PRINTING AND PUBLISHING INDS.	47	M	778	3503	20118	38494	9901	4486	195		-	77475	4681	
		F		150	3126	29914	26460				-	59734		
		T	818	3653	23244	68408	36361	4526	199		-	137209	4725	
MANUFACT OF PULP, PAPER AND BOARD	471	M	76	488	1641	2753	481	2155	97		-	7691	2252	
		F			160	1745	1147				-	3064		
		T	76	496	1801	4498	1628	2155	101		-	10755	2256	
PROCESSING OF PULP PAPER AND BOARD	472	M	152	863	2837	6635	1360	1683			-	13614	1767	
		F			139	4039	3728				-	7964		
		T	152	893	2976	10674	5088	1711			-	21578	1795	
PRINTING AND PUBLISHING	473+474	M	550	2152	15640	29106	8060	648			-	56170	662	
		F			2827	24130	21585				-	48706		
		T	590	2264	18467	53236	29645	660			-	104876	674	
PROCESSING OF RUBBER, PLASTICS	48	M	351	3418	9884	19958	3877	8003	446		-	45937	8449	
		F			859	8844	11676				-	21552		
		T	351	3519	10743	28802	15553	8055	466		-	67489	8521	

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL : TOTAL		
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT.	5	5			
(A)	(B)											
-	3 4	29 3	50 6	7 2	6 5	-	100 0	7 5	M	429	INDUSTRIE DU TABAC	
-	-	15 2	51 1	32 7	-	-	100 0	-	F			
-	2 3	24 3	50 8	16 3	4 3	-	100 0	5 0	T			
0 7	4 5	16 9	31 3	8 2	35 6	2 8	100 0	38 4	M	43	INDUSTRIE TEXTILE	
-	0 3	3 4	35 6	55 6	3 7	1 5	100 0	5 2	F			
0 4	2 8	11 6	33 0	27 0	22 9	2 3	100 0	25 2	T			
-	5 2	12 3	26 8	6 2	47 0	2 3	100 0	49 3	M	431	INDUSTRIE LAINIERE	
-	-	-	36 1	60 9	-	-	100 0	-	F			
-	3 7	9 2	29 6	22 6	33 2	1 7	100 0	34 9	T			
-	3 8	15 0	26 4	6 4	43 8	4 2	100 0	48 0	M	432	INDUST COTONNIERE	
-	-	2 4	31 9	63 0	1 5	-	100 0	2 3	F			
-	2 6	10 8	28 3	25 3	29 7	3 1	100 0	32 8	T			
-	2 2	16 6	37 5	11 2	28 1	2 8	100 0	30 9	M	436	BONNETERIE	
-	-	4 4	32 5	52 2	7 8	3 0	100 0	10 9	F			
-	1 1	10 3	34 9	32 4	17 6	2 9	100 0	20 6	T			
-	6 8	17 9	37 4	12 0	21 8	3 2	100 0	25 0	M	44	INDUSTRIE DU CUIR	
-	-	6 8	40 0	50 4	-	-	100 0	-	F			
-	4 1	13 1	38 5	28 6	12 4	2 7	100 0	15 1	T			
0 7	4 5	25 4	44 8	13 1	10 9	0 6	100 0	11 5	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT	
-	0 4	6 5	43 7	47 0	1 6	0 6	100 0	2 2	F			
0 4	2 4	15 6	44 2	30 7	6 1	0 6	100 0	6 7	T			
-	3 4	24 0	39 2	10 4	21 3	-	100 0	22 3	M	451+452	FABRICATION CHAUSSURES	
-	-	4 7	36 1	54 4	3 7	-	100 0	4 5	F			
-	2 1	15 7	37 9	29 3	13 7	-	100 0	14 7	T			
0 8	4 5	26 5	46 2	13 4	8 1	-	100 0	8 6	M	453+454	CONFECT. , FABRICAT ART. D' HABILLEMENT	
-	-	6 6	45 8	45 1	1 3	-	100 0	2 0	F			
0 5	2 3	16 2	46 0	29 9	4 6	0 6	100 0	5 2	T			
0 8	3 3	19 0	41 4	10 0	22 7	2 9	100 0	25 6	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
-	-	4 4	38 4	56 5	-	-	100 0	-	F			
0 5	2 3	13 9	40 3	26 1	14 9	1 9	100 0	16 8	T			
1 0	4 5	26 0	49 7	12 8	5 8	0 3	100 0	6 0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
-	0 3	5 2	50 1	44 3	-	-	100 0	-	F			
0 6	2 7	16 9	49 9	26 5	3 3	0 1	100 0	3 4	T			
1 0	6 3	21 3	35 8	6 3	28 0	1 3	100 0	29 3	M	471	FABRICATION PATE, PAPIER, CARTON	
-	-	5 2	57 0	37 4	-	-	100 0	-	F			
0 7	4 6	16 7	41 8	15 1	20 0	0 9	100 0	21 0	T			
1 1	6 3	20 8	48 7	10 0	12 4	-	100 0	13 0	M	472	TRANSFORM. PAPIER, CARTON, ART PATE	
-	-	1 7	50 7	46 8	-	-	100 0	-	F			
0 7	4 1	13 8	49 5	23 6	7 9	-	100 0	8 3	T			
1 0	3 8	27 8	51 8	14 3	1 2	-	100 0	1 2	M	473+474	IMPRIMERIE ET EDITION	
-	-	5 8	49 5	44 3	-	-	100 0	-	F			
0 6	2 2	17 6	50 8	28 3	0 6	-	100 0	0 6	T			
0 8	7 4	21 5	43 4	8 4	17 4	1 0	100 0	18 4	M	48	INDUST CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES	
-	-	4 0	41 0	54 2	-	-	100 0	-	F			
0 5	5 2	15 9	42 7	23 0	11 9	0 7	100 0	12 6	T			



**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT : TOTAL

(ABS )

ACTIVITY	NACE	SEX	QUALIFICATION									
			1		2	3	4	5A	5B	(*)	TOT	5
			(A)	(B)								
MANUFACTURE OF RUBBER PRODUCTS	481	M	72	1312	2479	6224	1154	2266	184	-	13691	2450
		F	-	-	-	2165	2441	-	-	-	4714	-
		T	72	1320	2547	8389	3595	2298	184	-	18405	2482
PROCESSING OF PLASTICS	483	M	279	2065	6482	12138	2318	5392	250	-	28924	5642
		F	-	-	-	782	5962	8688	-	-	15565	-
		T	279	2158	7264	18100	11006	5412	270	-	44489	5682
OTHER MANUFACTURING INDUSTRIES	49	M	-	322	1539	4257	1874	1928	180	-	10152	2108
		F	-	-	355	2884	5931	-	-	-	9245	-
		T	-	345	1894	7141	7805	1952	208	-	19397	2160
BUILDING AND CIVIL ENGINEERING	50	M	900	4512	40261	51456	6972	26033	256	-	130390	26289
		F	-	281	4204	28597	27918	-	-	-	61002	-
		T	902	4793	44465	80053	34890	26033	256	-	191392	26289
BUILDING AND CIVIL ENG , EXCL. INSTAL. AND COMPLETION	500-502	M	788	3360	32604	40080	4479	19243	-	-	100768	19457
		F	-	-	2422	18742	15701	-	-	-	37022	-
		T	788	3517	35026	58822	20180	19243	-	-	137790	19457

**DISTRIBUTION DES EMPLOYES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)										REGIME DE TRAVAIL		TOTAL
QUALIFICATION										S E X E	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT	5	5			
(A)	(B)											
0 5	9.6	18.1	45 5	8.4	16 6	1 3	-	100 0	17.9	M	481	INDUSTRIE DU CAOUTCHOUC
-			45 9	51.8		-	-	100 0		F		
0 4	7.2	13.8	45 6	19 5	12 5	1 0	-	100 0	13.5	T		
1 0	7.1	22.4	42 0	8 0	18.6	0.9	-	100 0	19.5	M	483	TRANSFORMATION DES MAT PLASTIQUES
-			38 3	55 8		-	-	100 0		F		
0 6	4.9	16.3	40 7	24 7	12.2	0 6	-	100 0	12.8	T		
	3 2	15 2	41 9	18 5	19.0	1 8	-	100.0	20.8	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-			3 8	31 2	64 2		-	100 0		F		
	1.8	9 8	36.8	40.2	10 1	1 1	-	100.0	11 1	T		
0.7	3 5	30 9	39.5	5 3	20 0	0.2	-	100.0	20 2	M	50	BATIMENT ET GENIE CIVIL
	0 5	6.9	46 9	45 8		-	-	100 0		F		
0 5	2.5	23.2	41.8	18 2	13.6	0 1	-	100.0	13 7	T		
0.8	3 3	32.4	39 8	4 4	19 1		-	100.0	19 3	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL , AMENAGEMENT
-			50 6	42.4		-	-	100 0		F		
0 6	2 6	25.4	42 7	14.6	14 0		-	100 0	14 1	T		

WOMEN AS A PERCENTAGE  
OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

PROPORTION DES FEMMES  
PARMI LES EMPLOYES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
		(A)	(B)										
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	1.4	3.0	8.0	32.6	73.0	1.1	8.7	-	31.3	1.5	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV ENGIN (EXC ELECTR, GAS, WATER)	1-5(EXC 16+17)	1.5	3.1	8.2	33.0	73.8	1.2	8.8	-	31.6	1.6	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR, GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23	0.0	1.7	5.3	17.4	38.9	0.0	0.0	-	15.8	0.0	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	1.6	3.0	8.2	33.1	74.0	1.4	9.1	-	32.0	1.8	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	0.0	1.9	4.6	21.9	47.1	0.0	4.6	-	19.9	0.0	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11	0.0	1.2	5.4	10.4	24.4	0.0	-	-	10.1	0.0	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111.1	0.0	1.3	5.9	10.6	22.6	-	-	-	9.9	-	111.1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	0.0	0.0	0.0	0.0	0.0	-	-	-	0.0	-	111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B	0.0	2.2	9.9	18.7	27.2	-	-	-	15.7	-	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12	-	3.8	3.1	15.0	38.9	-	-	-	11.6	-	12	COKERIES
EXTRACTION OF PETROLEUM, NAT GAS	13	0.0	3.9	1.8	26.7	74.5	0.0	-	-	20.4	0.0	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14	0.0	3.1	7.3	27.3	61.9	0.0	-	-	22.8	0.5	14	RAFFINAGE PETROLE
NUCLEAR FUELS INDUSTRY	15	-	-	4.9	14.0	37.0	0.0	-	-	14.0	0.0	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT AND DISTR OF GAS, ELECTRIC, STEAM, HOT WATER	16	0.0	2.1	3.9	24.5	53.4	0.0	0.0	-	23.0	0.0	16	ENERGIE ELECT, GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17	-	0.0	3.3	21.7	46.1	0.0	-	-	24.1	0.0	17	CAPTAGE ET DISTRIBUTION D'EAU
EXTRACT, PREPAR OF METALLIFEROUS ORES	21	-	-	4.6	7.1	-	-	-	-	6.7	-	21	EXTRACT, PREPARAT MINERAIS METALLIQU
EXTRACTION, PREPAR OF IRON ORE	211	-	-	10.3	15.0	-	-	-	-	11.1	-	211	EXTRACT, PREPAR MINERAI DE FER
EXTR OF IRON ORE UNDERGROUND	211A	-	-	6.3	0.0	-	-	-	-	3.2	-	211A	EXTRACTION FER FOND
EXTR OF IRON ORE SURFACE	211B	-	-	-	35.3	-	-	-	-	28.6	-	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM PROCESS OF METALS	22	0.0	2.5	8.6	30.1	70.7	0.5	0.0	-	23.3	0.4	22	PRODUCTION, PREMIERE TRANSFORM METAUX

WOMEN AS A PERCENTAGE  
OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

PROPORTION DES FEMMES  
PARMI LES EMPLOYES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT	5		
		(A)	(B)										
IRON AND STEEL INDUSTRY (ECSC)	221	0.0	1.6	6.9	27.2	70.7	0.2	.	-	20.1	0.2	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	0.0	2.4	12.5	30.9	67.4	1.1	0.0	-	27.4	1.0	224	METEAUX NON-FERREUX
EXTR. OF NON-METAL. MINERALS, PEAT EXTR	23	.	3.2	6.3	33.8	66.1	0.0	.	-	32.6	0.0	23	EXTRACT MINER NON METAL., TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	6.0	2.6	7.0	31.4	70.7	1.0	2.5	-	30.9	1.1	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	0.0	6.5	7.0	29.9	72.7	1.6	2.7	-	31.6	1.7	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248		2.1	6.0	32.5	73.8	1.4	4.1	-	33.0	1.6	248	FABRICATION PROD. CERAMIQUES
CHEMICAL INDUSTRY	25	0.8	3.0	10.2	37.6	68.1	1.6	8.1	-	32.5	2.1	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	0.0	1.9	7.9	36.7	57.1	1.4	11.3	-	25.9	3.4	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	1.8	2.2	6.6	29.1	74.5	0.4	3.3	-	28.3	0.5	3	INDUSTRIES TRANS-FORMATR DES METAUX MECAN DE PRECISION
MANUFACTURE OF METAL ARTICLES	31	0.8	3.9	8.8	32.0	73.2	0.1	0.9	-	29.3	0.2	31	FABRICATION D'OUVRAGES EN METAUX
FOUNDRIES	311		1.6	9.2	28.9	70.5	0.5	0.0	-	24.8	0.5	311	FONDERIES
MANUF. OF STRUCTURAL METAL PRODS.	314		3.8	6.9	32.4	64.0	0.0		-	25.8	0.0	314	CONSTR METALLIQUE
MANUF. OF TOOLS, FINISHED METAL GOODS	316	0.0	3.8	9.0	31.3	75.7	0.1	0.0	-	32.1	0.0	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	4.6	1.6	7.0	27.1	73.5	0.0	0.0	-	27.8	0.0	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
MANUFACT. OF OFFICE AND EDP MACHINERY	33	2.2	1.9	4.7	33.9	67.1	0.0	.	-	24.2	0.0	33	CONSTRUCT MACHINES DE BUREAU, ORDINATEURS
ELECTRICAL ENGINEERING	34	1.1	1.5	6.2	31.7	78.2	1.2	9.4	-	29.8	1.7	34	CONST. ELECTRIQUE ET ELECTRONIQUE
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	0.0	2.1	5.0	24.1	70.1	0.0	0.0	-	23.3	0.0	35	CONSTR AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	0.0	0.4	3.7	23.4	67.1	0.0		-	20.5	0.0	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	0.0	1.3	3.8	21.4	76.5	0.1	0.0	-	24.5	0.1	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361		2.2	6.0	19.2	78.5	0.0	0.0	-	24.8	0.0	361	CONSTRUCT NAVALE

WOMEN AS A PERCENTAGE  
OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

PROPORTION DES FEMMES  
PARMI LES EMPLOYES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT	5		
		(A)	(B)										
AEROSPACE MANUFACTURE	364	0.0	0.5	2.4	19.6	80.1	0.4		-	23.0	0.4	364	CONSTRUCT AERONEFS
INSTRUMENT ENGINEERING	37	3.0	4.7	13.4	34.6	74.7	0.9	1.3	-	37.7	0.9	37	FABRICATION INSTRU- MENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	0.0	6.5	12.1	32.0	75.8	1.9	7.9	-	39.6	2.5	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CON- FECTIONNERY OF FOOD PRODUCTS	411-423	0.0	7.8	12.8	34.9	78.7	2.4	9.7	-	43.5	3.1	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	0.0	3.1	7.3	24.9	64.0	0.3	0.0	-	29.0	0.3	424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429		6.6	22.3	36.0	71.5	2.7		-	35.7	3.8	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	0.0	3.6	11.8	42.8	81.6	6.4	25.8	-	39.7	8.1	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431		0.0	6.1	36.5	80.6	0.7	4.9	-	29.8	0.9	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432		4.5	7.3	37.6	83.1	1.6	9.2	-	33.3	2.4	432	INDUST COTONNIERE
KNITTING INDUSTRY	436		3.5	21.9	47.9	83.2	22.9	53.4	-	51.5	27.2	436	BONNETERIE
LEATHER INDUSTRY	44		7.5	22.5	44.9	76.2	0.5	31.4	-	43.3	6.0	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	13.8	9.6	21.6	51.1	79.4	13.4	55.0	-	51.8	17.1	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
MANUF AND PRODUCT OF FOOTWEAR	451+452		6.2	12.8	40.8	79.6	11.5		-	42.9	13.2	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	12.2	7.4	21.3	51.7	78.4	14.5	61.2	-	51.9	20.0	453+454	CONFECT., FABRICAT. ART. D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	0.0	5.8	10.9	32.9	75.0	0.4	1.3	-	34.6	0.5	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS.	47	4.9	4.1	13.4	43.7	72.8	0.9	2.0	-	43.5	0.9	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT OF PULP, PAPER AND BOARD	471	0.0	1.6	8.9	38.8	70.5	0.0	4.0	-	28.5	0.2	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	0.0	3.4	4.7	37.8	73.3	1.6		-	36.9	1.6	472	TRANSFORM PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	6.8	4.9	15.3	45.3	72.8	1.8		-	46.4	1.8	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	0.0	2.9	8.0	30.7	75.1	0.6	4.3	-	31.9	0.8	48	INDUST. CAOUTCHOUC, TRANSFORM. MATIERES PLASTIQUES

**WOMEN AS A PERCENTAGE  
OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY**

**PROPORTION DES FEMMES  
PARMI LES EMPLOYES  
SELON LA QUALIFICATION,  
PAR ACTIVITE**

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT.	5		
(A)	(B)												
MANUFACTURE OF RUBBER PRODUCTS	481	0.0	0.6	2.7	25.8	67.9	1.4	0.0	-	25.6	1.3	481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	0.0	4.3	10.8	32.9	78.9	0.4	7.4	-	35.0	0.7	483	TRANSFORMATION DES MAT PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49		6.7	18.7	40.4	76.0	1.2	13.5	-	47.7	2.4	49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50	0.2	5.9	9.5	35.7	80.0	0.0	0.0	-	31.9	0.0	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG , EXCL INSTAL AND COMPLETION	500-502	0.0	4.5	6.9	31.9	77.8	0.0		-	26.9	0.0	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL , AMENAGEMENT

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO LENGTH OF  
SERVICE IN ENTERPRISE,  
BY ACTIVITY AND SEX**

**DISTRIBUTION DES EMPLOYES  
SELON L'ANCIENNETE DE SERVICE  
DANS L'ENTREPRISE,  
PAR ACTIVITE ET SEXE**

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE	
			<2	2 4	5 9	10 19	>=20	(*)	TOT.						
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	10.2	11.6	22.6	27.8	27.7	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL			
		F	16.3	19.8	32.0	21.8	10.1	-	100.0	F					
		T	12.1	14.2	25.6	26.0	22.2	-	100.0	T					
INDUSTRY, BUILDING AND CIV ENGIN (EXC ELECTR., GAS, WATER)	1-5 (EXC 16+17)	M	10.4	11.7	22.8	27.8	27.3	-	100.0	M	1-5 (EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)			
		F	16.4	19.8	32.0	21.8	10.0	-	100.0	F					
		T	12.3	14.3	25.7	25.9	21.8	-	100.0	T					
MINING AND QUARRYING	11, 13, 151, 21, 23	M	4.7	7.4	9.3	18.0	60.6	-	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES			
		F	14.3	20.7	35.1	18.9	11.0	-	100.0	F					
		T	6.2	9.5	13.4	18.2	52.7	-	100.0	T					
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	10.1	11.5	23.1	28.2	27.1	-	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES			
		F	16.2	19.6	32.1	21.7	10.4	-	100.0	F					
		T	12.0	14.1	26.0	26.1	21.8	-	100.0	T					
ENERGY AND WATER PRODUCTION	1	M	5.2	8.9	15.4	26.0	44.5	-	100.0	M	1	PRODUCTION ENERGIE, EAU			
		F	10.6	18.9	34.3	22.7	13.6	-	100.0	F					
		T	6.3	10.9	19.2	25.3	38.3	-	100.0	T					
EXTRACTION OF SOLID FUELS	11	M	3.8	6.0	6.6	16.3	67.3	-	100.0	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES			
		F	7.6	20.4	39.8	16.0	16.1	-	100.0	F					
		T	4.2	7.4	10.0	16.3	62.1	-	100.0	T					
EXTRACTION OF HARD COAL	111.1	M	3.2	5.4	6.3	16.3	68.8	-	100.0	M	111.1	EXTRACTION HOUILLE			
		F	6.4	22.5	41.3	13.2	16.5	-	100.0	F					
		T	3.5	7.1	9.8	16.0	63.6	-	100.0	T					
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	2.5	2.9	4.8	16.8	73.0	-	100.0	M	111A	EXTRACTION HOUILLE FOND			
		F	-	-	-	-	-	-	-	F					
		T	2.5	2.9	4.8	16.8	73.0	-	100.0	T					
EXTRACTION OF HARD COAL, SURFACE	111B	M	3.7	7.2	7.3	16.0	65.8	-	100.0	M	111B	EXTRACTION HOUILLE JOUR			
		F	6.4	22.5	41.3	13.2	16.5	-	100.0	F					
		T	4.1	9.6	12.7	15.5	58.1	-	100.0	T					
COKE OVENS	12	M	-	7.3	15.2	16.8	59.2	-	100.0	M	12	COKERIES			
		F	-	-	68.0	-	-	-	100.0	F					
		T	-	8.8	21.3	15.3	52.8	-	100.0	T					
EXTRACTION OF PETROLEUM, NAT GAS	13	M	7.3	11.4	13.6	15.9	51.8	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL			
		F	20.5	15.0	32.2	16.1	16.1	-	100.0	F					
		T	10.0	12.1	17.4	16.0	44.5	-	100.0	T					
MINERAL OIL REFINING	14	M	3.9	6.1	17.0	36.5	36.5	-	100.0	M	14	RAFFINAGE PETROLE			
		F	9.2	12.6	32.5	27.7	18.0	-	100.0	F					
		T	5.1	7.6	20.5	34.5	32.3	-	100.0	T					
NUCLEAR FUELS INDUSTRY	15	M	20.6	32.1	25.9	19.0	-	100.0	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES				
		F	-	58.0	-	-	-	-	100.0			F			
		T	19.5	35.7	25.7	17.1	-	-	100.0			T			
PRODUCT AND DISTR. OF GAS, ELECTRIC, STEAM, HOT WATER	16	M	5.5	10.1	18.3	28.7	37.4	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE			
		F	10.9	19.1	32.9	24.0	13.1	-	100.0	F					
		T	6.7	12.2	21.6	27.6	31.8	-	100.0	T					
WATER SUPPLY	17	M	7.9	10.1	22.0	31.9	28.0	-	100.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU			
		F	12.0	21.6	38.4	18.6	9.4	-	100.0	F					
		T	8.9	12.9	26.0	28.7	23.5	-	100.0	T					

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO LENGTH OF  
SERVICE IN ENTERPRISE,  
BY ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON L'ANCIENNETE DE SERVICE  
DANS L'ENTREPRISE,  
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 4	5 9	10 19	>=20	(*)	TOT.					
EXTRACT , PREPAR OF METALLIFEROUS ORES	21	M F T		16 8		18 9	56.1	-	100 0	M F T	21	EXTRACT , PREPARAT MINERAIS METALLIQ.		
EXTRACTION, PREPAR OF IRON ORE	211	M F T	-	26 2	-	18.6	67.5	-	100.0	M F T	211	EXTRACT , PREPAR MINERAI DE FER		
EXTR OF IRON ORE UNDERGROUND	211A	M F T	-	33 3	-	-	61.7	-	100.0	M F T	211A	EXTRACTION FER FOND		
EXTR OF IRON ORE SURFACE	211B	M F T	-	32 3	-	-	62.9	-	100.0	M F T	211B	EXTRACTION FER JOUR		
PRODUCTION, PRELIM PROCESS OF METALS	22	M F T	2 9 6 3 3 7	7 1 18 4 9 7	18 8 38 1 23 3	27 5 25 7 27 1	43 8 11 6 36 3	- - -	100 0 100 0 100 0	M F T	22	PRODUCTION, PREMIERE TRANSFORM METAUX		
IRON AND STEEL INDUSTRY (ECSC)	221	M F T	1 3 2 5 1 6	6 1 18 7 8 6	17 1 39 4 21 6	27 1 28 4 27 3	48 4 10 9 40 9	- - -	100 0 100 0 100 0	M F T	221	SIDERURGIE (CECA)		
NON-FERROUS METALS	224	M F T	5 6 8 1 6 3	9 1 19 3 11 9	22 5 32 8 25 3	25 9 25 9 25 9	36 9 13 9 30 6	- - -	100 0 100 0 100 0	M F T	224	METAUX NON-FERREUX		
EXTR OF NON-METAL MINERALS, PEAT EXTR	23	M F T	7 4 19 6 11 4	11 5 21 9 14 9	19 3 31 2 23 2	25 8 22 2 24 7	36 0 5 1 25 9	- - -	100 0 100 0 100 0	M F T	23	EXTRACT MINER NON METAL , TOURBIERES		
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M F T	10 6 17 3 12 7	11 9 20 1 14 4	23 3 32 7 26 2	27 3 19 9 25 0	26 9 10 0 21 7	- - -	100 0 100 0 100 0	M F T	24	INDUSTRIES PRODUITS MINERAUX NON METAL		
MANUFACTURE OF GLASS, GLASSWARE	247	M F T	8 7 13 9 10 3	10 1 19 8 13 2	25 5 33 6 28 0	26 0 20 6 24 3	29 8 12 1 24 2	- - -	100 0 100 0 100 0	M F T	247	INDUSTRIE DU VERRE		
MANUFACTURE OF CERAMIC GOODS	248	M F T	7 4 14 9 9 9	10 3 16 4 12 3	17 7 31 4 22 2	25 3 19 2 23 3	39 3 18 1 32 3	- - -	100 0 100 0 100 0	M F T	248	FABRICATION PROD CERAMIQUES		
CHEMICAL INDUSTRY	25	M F T	7 5 13 4 9 4	11 8 19 6 14 3	23 2 32 4 26 2	29 8 24 3 28 0	27 8 10 3 22 1	- - -	100 0 100 0 100 0	M F T	25	INDUSTRIE CHIMIQUE		
MAN-MADE FIBRES INDUSTRY	26	M F T	1 4 - 1 8	3 8 10 4 5 5	16 1 29 6 19 6	41 2 35 2 39 6	37 6 21 9 33 5	- - -	100 0 100 0 100 0	M F T	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES		
METAL MANUF , MECH , ELECT , INSTRUMENT ENGINEERING	3	M F T	9 7 14 3 11 0	11 2 18 5 13 3	23 5 33 5 26 3	28 5 22 8 26 9	27 1 10 9 22 5	- - -	100 0 100 0 100 0	M F T	3	INDUSTRIES TRANS-FORMATR DES METAUX MECAN. DE PRECISION		
MANUFACTURE OF METAL ARTICLES	31	M F T	10 5 15 0 11 8	12 5 20 1 14 7	23 4 34 8 26 8	26 3 20 7 24 6	27 4 9 4 22 1	- - -	100 0 100 0 100 0	M F T	31	FABRICATION D'OUVRAGES EN METAUX		



DISTRIBUTION OF EMPLOYEES  
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SERVICE IN ENTERPRISE,  
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DISTRIBUTION DES EMPLOYES  
SELON L'ANCIENNETE DE SERVICE  
DANS L'ENTREPRISE,  
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 - 4	5 - 9	10 - 19	>=20	(*)	TOT.	SEXE	NACE	ACTIVITE			
FOUNDRIES	311	M	5.8	9.6	17.8	26.1	40.7	-	100.0	M	311	FONDERIES			
		F	10.3	18.5	34.1	23.2	14.0	-	100.0	F					
		T	6.9	11.8	21.8	25.4	34.1	-	100.0	T					
MANUF. OF STRUCTURAL METAL PRODS.	314	M	10.7	13.2	25.8	23.8	26.5	-	100.0	M	314	CONSTR METALLIQUE			
		F	14.3	23.6	38.2	16.0	7.8	-	100.0	F					
		T	11.6	15.9	29.0	21.8	21.7	-	100.0	T					
MANUF OF TOOLS, FINISHED METAL GOODS	316	M	11.6	13.7	24.8	27.3	22.6	-	100.0	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX			
		F	16.7	18.6	33.0	22.1	9.6	-	100.0	F					
		T	13.2	15.3	27.4	25.6	18.5	-	100.0	T					
MECHANICAL ENGINEERING	32	M	9.6	12.6	22.9	27.0	27.9	-	100.0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE			
		F	14.7	19.7	34.8	22.3	8.5	-	100.0	F					
		T	11.0	14.6	26.2	25.7	22.5	-	100.0	T					
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	11.6	10.4	25.9	33.3	18.8	-	100.0	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINATEURS			
		F	16.7	15.3	31.3	26.5	10.2	-	100.0	F					
		T	12.9	11.6	27.2	31.6	16.7	-	100.0	T					
ELECTRICAL ENGINEERING	34	M	9.3	9.9	24.3	30.0	26.5	-	100.0	M	34	CONST ELECTRIQUE ET ELECTRONIQUE			
		F	13.3	16.6	32.3	23.6	14.3	-	100.0	F					
		T	10.5	11.9	26.7	28.1	22.9	-	100.0	T					
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	8.9	8.3	22.9	30.3	29.6	-	100.0	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES			
		F	13.4	16.4	34.0	26.5	9.6	-	100.0	F					
		T	10.0	10.2	25.5	29.5	24.9	-	100.0	T					
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	8.7	6.9	21.8	31.0	31.5	-	100.0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES			
		F	11.8	14.2	36.1	28.1	9.8	-	100.0	F					
		T	9.4	8.4	24.7	30.4	27.1	-	100.0	T					
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	10.1	14.0	24.4	28.8	22.6	-	100.0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT			
		F	13.6	23.8	34.4	21.5	6.8	-	100.0	F					
		T	11.0	16.4	26.9	27.1	18.7	-	100.0	T					
SHIPBUILDING	361	M	7.5	11.4	21.2	19.0	40.9	-	100.0	M	361	CONSTRUCT NAVALE			
		F	15.8	25.1	32.9	17.8	8.4	-	100.0	F					
		T	9.6	14.8	24.1	18.7	32.9	-	100.0	T					
AEROSPACE MANUFACTURE	364	M	12.2	14.1	27.3	38.1	8.3	-	100.0	M	364	CONSTRUCT AERONEFS			
		F	12.1	21.0	37.7	25.9	3.3	-	100.0	F					
		T	12.2	15.7	29.7	35.3	7.2	-	100.0	T					
INSTRUMENT ENGINEERING	37	M	11.7	12.4	21.3	26.5	28.1	-	100.0	M	37	FABRICATION INSTRUMENTS DE PRECISION			
		F	15.9	20.1	30.4	19.9	13.8	-	100.0	F					
		T	13.3	15.3	24.7	24.0	22.7	-	100.0	T					
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	13.3	13.4	24.1	28.8	20.4	-	100.0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC			
		F	21.4	21.8	29.9	17.9	9.1	-	100.0	F					
		T	16.5	16.7	26.4	24.5	15.9	-	100.0	T					
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	14.5	14.8	24.5	27.4	18.9	-	100.0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES			
		F	23.1	22.7	28.9	17.2	8.1	-	100.0	F					
		T	18.2	18.2	26.4	23.0	14.2	-	100.0	T					
DRINK INDUSTRY	424-428	M	10.6	10.7	23.6	31.7	23.4	-	100.0	M	424-428	INDUSTRIE DES BOISSONS			
		F	15.5	19.0	35.0	19.0	11.5	-	100.0	F					
		T	12.0	13.1	26.9	28.0	19.9	-	100.0	T					

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO LENGTH OF  
SERVICE IN ENTERPRISE,  
BY ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON L'ANCIENNETE DE SERVICE  
DANS L'ENTREPRISE,  
PAR ACTIVITE ET SEXE

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 -4	5 -9	10 -19	>=20	(*)	TOT						
TOBACCO INDUSTRY	429	M	12.1	11.1	19.8	32.2	24.8	-	100.0	M	429	INDUSTRIE DU TABAC			
		F	13.6	15.7	25.7	26.1	18.9	-	100.0	F					
		T	12.6	12.7	21.9	30.1	22.7	-	100.0	T					
TEXTILE INDUSTRY	43	M	7.7	9.1	22.1	26.8	34.3	-	100.0	M	43	INDUSTRIE TEXTILE			
		F	14.6	18.2	29.1	23.4	14.6	-	100.0	F					
		T	10.5	12.7	24.9	25.5	26.5	-	100.0	T					
WOOL INDUSTRY	431	M	7.3	6.8	19.2	22.8	43.9	-	100.0	M	431	INDUSTRIE LAINIERE			
		F	8.9	20.0	33.3	20.1	17.7	-	100.0	F					
		T	7.8	10.7	23.4	22.0	36.1	-	100.0	T					
COTTON INDUSTRY	432	M	6.3	7.7	19.8	24.1	42.1	-	100.0	M	432	INDUST COTONNIERE			
		F	14.4	20.7	29.6	19.1	16.2	-	100.0	F					
		T	9.0	12.0	23.1	22.4	33.4	-	100.0	T					
KNITTING INDUSTRY	436	M	8.8	8.6	25.7	31.0	25.9	-	100.0	M	436	BONNETERIE			
		F	15.5	17.0	28.1	26.0	13.4	-	100.0	F					
		T	12.3	12.9	26.9	28.4	19.5	-	100.0	T					
LEATHER INDUSTRY	44	M	10.4	12.5	19.5	28.5	29.1	-	100.0	M	44	INDUSTRIE DU CUIR			
		F	18.5	21.2	28.8	20.5	11.1	-	100.0	F					
		T	13.9	16.3	23.5	25.0	21.3	-	100.0	T					
FOOTWEAR AND CLOTHING INDUSTRY	45	M	17.7	14.7	20.9	23.7	23.1	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT			
		F	23.6	21.0	27.0	18.3	10.1	-	100.0	F					
		T	20.8	17.9	24.0	20.9	16.4	-	100.0	T					
MANUF AND PRODUCT OF FOOTWEAR	451+452	M	11.8	13.9	17.5	24.3	32.5	-	100.0	M	451+452	FABRICATION CHAUSSURES			
		F	18.5	16.9	28.6	23.3	12.7	-	100.0	F					
		T	14.6	15.2	22.3	23.9	24.0	-	100.0	T					
MANUFACTURE OF CLOTHING	453+454	M	18.2	14.9	22.0	23.5	21.4	-	100.0	M	453+454	CONFECT , FABRICAT ART D' HABILLEMENT			
		F	23.4	21.1	27.5	18.4	9.5	-	100.0	F					
		T	20.9	18.1	24.9	20.8	15.3	-	100.0	T					
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	17.3	16.7	23.6	22.4	19.9	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS			
		F	22.9	24.4	31.3	14.9	6.5	-	100.0	F					
		T	19.3	19.4	26.2	19.8	15.3	-	100.0	T					
PAPER, PRINTING AND PUBLISHING INDS	47	M	13.4	12.6	24.0	27.1	22.8	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION			
		F	22.2	20.6	29.8	19.0	8.3	-	100.0	F					
		T	17.3	16.1	26.5	23.6	16.5	-	100.0	T					
MANUFACT OF PULP, PAPER AND BOARD	471	M	7.4	11.2	17.9	23.9	39.5	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON			
		F	12.1	18.6	31.5	23.0	14.8	-	100.0	F					
		T	8.8	13.3	21.8	23.7	32.5	-	100.0	T					
PROCESSING OF PULP PAPER AND BOARD	472	M	14.9	11.6	25.0	28.3	20.1	-	100.0	M	472	TRANSFORM. PAPIER, CARTON, ART. PATE			
		F	16.8	22.8	27.9	21.5	11.0	-	100.0	F					
		T	15.6	15.7	26.1	25.8	16.8	-	100.0	T					
PRINTING AND PUBLISHING	473+474	M	13.9	13.0	24.5	27.3	21.2	-	100.0	M	473+474	IMPRIMERIE ET EDITION			
		F	23.8	20.3	30.0	18.4	7.5	-	100.0	F					
		T	18.5	16.4	27.1	23.2	14.8	-	100.0	T					
PROCESSING OF RUBBER, PLASTICS	48	M	14.0	12.1	24.1	27.7	22.1	-	100.0	M	48	INDUST CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES			
		F	17.2	21.9	30.3	21.0	9.5	-	100.0	F					
		T	15.1	15.2	26.1	25.6	18.1	-	100.0	T					

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO LENGTH OF  
SERVICE IN ENTERPRISE,  
BY ACTIVITY AND SEX**

**DISTRIBUTION DES EMPLOYES  
SELON L'ANCIENNETE DE SERVICE  
DANS L'ENTREPRISE,  
PAR ACTIVITE ET SEXE**

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)		SEXE	NACE	ACTIVITE
			<2	2	5	10	>=20	(*)	TOT				
				- 4	- 9	- 19							
MANUFACTURE OF RUBBER PRODUCTS	481	M	7.2	8.9	21.1	27.8	34.9	-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC	
		F	9.5	12.5	31.3	29.2	17.4	-	100.0	F			
		T	7.8	9.9	23.7	28.2	30.5	-	100.0	T			
PROCESSING OF PLASTICS	483	M	17.1	14.0	24.9	27.7	16.3	-	100.0	M	483	TRANSFORMATION DES MAT PLASTIQUES	
		F	19.6	25.2	29.8	18.2	7.2	-	100.0	F			
		T	18.0	18.0	26.6	24.4	13.1	-	100.0	T			
OTHER MANUFACTURING INDUSTRIES	49	M	15.1	14.7	21.1	27.2	22.0	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES	
		F	18.1	23.6	28.0	19.8	10.5	-	100.0	F			
		T	16.5	18.9	24.4	23.7	16.5	-	100.0	T			
BUILDING AND CIVIL ENGINEERING	50	M	15.6	15.6	23.6	26.0	19.2	-	100.0	M	50	BATIMENT ET GENIE CIVIL	
		F	19.1	21.6	30.4	22.9	6.0	-	100.0	F			
		T	16.7	17.5	25.8	25.0	15.0	-	100.0	T			
BUILDING AND CIVIL ENG., EXCL. INSTAL AND COMPLETION	500-502	M	15.1	14.3	22.9	27.4	20.2	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL, AMENAGEMENT	
		F	20.0	20.8	31.0	21.8	6.4	-	100.0	F			
		T	16.4	16.0	25.1	25.9	16.5	-	100.0	T			

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	FULL-TIME (%)												REGIME DE TRAVAIL			TEMPS PLEIN															
	ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK						DUREE HEBDOMADAIRE DE TRAVAIL							SEXE	NACE	ACTIVITE												
				(HOURS)																(HEURES)											
				<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)	TOT	>=48	(*)					TOT											
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	0 0	0 0	0 1	96.9	1 3	1.0	0 2	0 5	-	100 0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL																
		F	0.1	0.0	0 4	97 2	1.3	0 7	0 0	0 2	-	100.0	F																		
		T	0 0	0 0	0 1	97 0	1 3	0 9	0 2	0 4	-	100 0	T																		
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC ELECTR., GAS, WATER)	1-5(EXC 16+17)	M	0 0	0.0	0.1	96.8	1.4	1.1	0 2	0 5	-	100 0	M	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR., GAZ, EAU)																
		F	0 1	0.1	0 4	97 1	1 4	0 7	0 0	0 2	-	100 0	F																		
		T	0 0	0.0	0 1	96 9	1 4	1 0	0 2	0 4	-	100 0	T																		
MINING AND QUARRYING	11, 13, 151, 21, 23	M	-	-	-	97 4	0.8	0 8	0 2	0 6	-	100 0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES																
		F	-	-	-	96 7	1 3	-	-	-	-	100 0	F																		
		T	-	-	-	97 3	0.8	0 9	0 2	0 6	-	100 0	T																		
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	0.0	0.0	0.1	97 3	1.2	0.8	0 2	0 3	-	100 0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES																
		F	0 1	0.0	0 4	97 4	1 2	0 6	0 0	0 1	-	100 0	F																		
		T	0.0	0 0	0 1	97 4	1 2	0 8	0 1	0 3	-	100 0	T																		
ENERGY AND WATER PRODUCTION	1	M	-	-	-	99 4	0 4	0.1	-	-	-	100 0	M	1	PRODUCTION ENERGIE, EAU																
		F	-	-	-	99.8	-	-	-	-	-	100 0	F																		
		T	-	-	-	99 4	0 4	0.1	-	-	-	100 0	T																		
EXTRACTION OF SOLID FUELS	11	M	-	-	-	99 7	-	-	-	-	-	100 0	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES																
		F	-	-	-	100.0	-	-	-	-	-	100.0	F																		
		T	-	-	-	99 8	-	-	-	-	-	100.0	T																		
EXTRACTION OF HARD COAL	111 1	M	-	-	-	99 7	-	-	-	-	-	100.0	M	111 1	EXTRACTION HOUILLE																
		F	-	-	-	100 0	-	-	-	-	-	100 0	F																		
		T	-	-	-	99 7	-	-	-	-	-	100 0	T																		
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	99 3	-	-	-	-	-	100 0	M	111A	EXTRACTION HOUILLE FOND																
		F	-	-	-	-	-	-	-	-	-	-	F																		
		T	-	-	-	99 3	-	-	-	-	-	100 0	T																		
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	99 9	-	-	-	-	-	100 0	M	111B	EXTRACTION HOUILLE JOUR																
		F	-	-	-	100 0	-	-	-	-	-	100 0	F																		
		T	-	-	-	100 0	-	-	-	-	-	100 0	T																		
COKE OVENS	12	M	-	-	-	100.0	-	-	-	-	-	100.0	M	12	COKERIES																
		F	-	-	-	100 0	-	-	-	-	-	100 0	F																		
		T	-	-	-	100 0	-	-	-	-	-	100 0	T																		
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	100 0	-	-	-	-	-	100 0	M	13	EXTRACTION PETROLE, GAZ NATUREL																
		F	-	-	-	100 0	-	-	-	-	-	100.0	F																		
		T	-	-	-	100 0	-	-	-	-	-	100 0	T																		
MINERAL OIL REFINING	14	M	-	-	-	97.6	2 3	-	-	-	-	100 0	M	14	RAFFINAGE PETROLE																
		F	-	-	-	99 7	-	-	-	-	-	100 0	F																		
		T	-	-	-	98 0	1 8	-	-	-	-	100 0	T																		
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	100.0	-	-	-	-	-	100 0	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES																
		F	-	-	-	100.0	-	-	-	-	-	100.0	F																		
		T	-	-	-	100 0	-	-	-	-	-	100 0	T																		
PRODUCT. AND DISTR OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	-	-	-	99.5	0 2	0 3	-	-	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE																
		F	-	-	-	99 8	-	-	-	-	-	100.0	F																		
		T	-	-	-	99 5	0 2	0.2	-	-	-	100 0	T																		
WATER SUPPLY	17	M	-	-	-	98.9	1 1	-	-	-	-	100 0	M	17	CAPTAGE ET DISTRIBUTION D'EAU																
		F	-	-	-	99.0	-	-	-	-	-	100.0	F																		
		T	-	-	-	98 9	1 0	-	-	-	-	100.0	T																		

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT . FULL-TIME		DISTRIBUTION OF EMPLOYEES (%)										REGIME DE TRAVAIL : TEMPS PLEIN			
ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK					DUREE HEBDOMADAIRE DE TRAVAIL					SEXE	NACE	ACTIVITE
			(HOURS)												
			<36	>=36	>=38	>=40	>=42	>=44	>=46	>=48	(*)	TOT			
			<38	<40	<42	<44	<46	<48							
EXTRACT , PREPAR. OF METALLIFEROUS ORES	21	M	-	-	-	100.0	-	-	-	-	-	100.0	M	21	EXTRACT , PREPARAT MINERAIS METALLIQ.
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	100.0	-	-	-	-	-	-	100.0		
EXTRACTION, PREPAR OF IRON ORE	211	M	-	-	-	100.0	-	-	-	-	-	100.0	M	211	EXTRACT , PREPAR MINERAI DE FER
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	100.0	-	-	-	-	-	-	100.0		
EXTR OF IRON ORE UNDERGROUND	211A	M	-	-	-	100.0	-	-	-	-	-	100.0	M	211A	EXTRACTION FER FOND
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	100.0	-	-	-	-	-	-	100.0		
EXTR. OF IRON ORE SURFACE	211B	M	-	-	-	100.0	-	-	-	-	-	100.0	M	211B	EXTRACTION FER JOUR
		F	-	-	-	-	-	-	-	-	-	-	F		
		T	-	-	-	100.0	-	-	-	-	-	-	100.0		
PRODUCTION, PRELIM PROCESS OF METALS	22	M	-	-	98.8	0.8	0.2	-	0.1	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM METAUX	
		F	-	-	99.4	0.2	-	-	-	-	-	100.0			F
		T	-	-	98.9	0.7	0.2	-	0.1	-	-	100.0			T
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	-	99.7	-	-	-	-	-	100.0	M	221	SIDERURGIE (CECA)	
		F	-	-	100.0	-	-	-	-	-	-	100.0			F
		T	-	-	99.8	-	-	-	-	-	-	100.0			T
NON-FERROUS METALS	224	M	-	-	95.9	3.4	-	-	-	-	100.0	M	224	METAUX NON-FERREUX	
		F	-	-	98.7	0.9	-	-	-	-	-	100.0			F
		T	-	-	96.6	2.8	-	-	-	-	-	100.0			T
EXTR OF NON-METAL MINERALS, PEAT EXTR	23	M	-	-	86.8	4.0	4.6	1.3	3.3	-	100.0	M	23	EXTRACT MINER. NON METAL , TOUBIERES	
		F	-	-	92.2	3.0	-	-	-	-	-	100.0			F
		T	-	-	88.3	3.7	4.0	1.0	2.7	-	-	100.0			T
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	-	-	95.1	2.3	1.8	-	0.7	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL	
		F	-	-	96.5	2.3	-	-	-	-	-	100.0			F
		T	0.1	-	95.4	2.3	1.5	-	0.5	-	-	100.0			T
MANUFACTURE OF GLASS, GLASSWARE	247	M	-	-	97.5	1.5	-	-	-	-	100.0	M	247	INDUSTRIE DU VERRE	
		F	-	-	98.5	-	-	-	-	-	-	100.0			F
		T	-	-	97.8	1.4	-	-	-	-	-	100.0			T
MANUFACTURE OF CERAMIC GOODS	248	M	-	-	98.5	0.8	-	-	0.4	-	100.0	M	248	FABRICATION PROD CERAMIQUES	
		F	-	-	98.1	-	-	-	-	-	-	100.0			F
		T	-	-	98.4	1.0	-	-	0.3	-	-	100.0			T
CHEMICAL INDUSTRY	25	M	-	0.1	96.8	2.7	-	-	0.3	-	100.0	M	25	INDUSTRIE CHIMIQUE	
		F	-	0.4	99.3	0.2	-	-	-	-	-	100.0			F
		T	-	0.2	97.5	2.0	-	-	0.2	-	-	100.0			T
MAN-MADE FIBRES INDUSTRY	26	M	-	-	90.2	8.7	-	-	-	-	100.0	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
		F	-	-	100.0	-	-	-	-	-	-	100.0			F
		T	-	-	92.6	6.6	-	-	-	-	-	100.0			T
METAL MANUF , MECH , ELECT , INSTRUMENT ENGINEERING	3	M	-	0.0	98.7	0.5	0.5	0.1	0.2	-	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN DE PRECISION	
		F	0.1	0.3	98.9	0.4	0.2	-	0.1	-	100.0	F			
		T	0.0	0.1	98.7	0.5	0.4	0.1	0.2	-	100.0	T			
MANUFACTURE OF METAL ARTICLES	31	M	-	-	96.6	1.3	1.2	0.3	0.7	-	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX	
		F	-	-	97.7	1.3	-	-	-	-	-	100.0			F
		T	-	-	96.8	1.3	1.0	0.2	0.6	-	-	100.0			T

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	FULL-TIME (%)										REGIME DE TRAVAIL - TEMPS PLEIN					
	ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)					DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)					SEXE	NACE	ACTIVITE
				<36	>=36	>=38	>=40	>=42	>=44	>=46	>=48	(*)	TOT			
				<38	<40	<42	<44	<46	<48							
FOUNDRIES	311	M	-	-	97.8	0.6	0.5	-	0.7	-	100.0	M	311	FONDERIES		
		F	-	-	99.1	-	-	-	-	-	100.0	F				
		T	-	-	98.0	0.5	0.5	-	0.6	-	100.0	T				
MANUF. OF STRUCTURAL METAL PRODS.	314	M	-	-	95.8	2.9	1.3	-	-	-	100.0	M	314	CONSTR METALLIQUE		
		F	-	-	94.5	4.8	-	-	-	-	100.0	F				
		T	-	-	95.5	3.2	1.0	-	-	-	100.0	T				
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	-	-	97.4	1.2	0.8	-	-	-	100.0	M	316	FABR. OUTILLAGE, ARTICLES FINIS EN METAUX		
		F	-	-	97.9	-	-	-	-	-	100.0	F				
		T	-	-	97.5	1.2	0.6	-	0.4	-	100.0	T				
MECHANICAL ENGINEERING	32	M	-	-	0.0	98.8	0.4	0.6	0.2	0.1	-	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE		
		F	-	-	0.5	99.1	-	-	-	-	-	F				
		T	-	-	0.1	98.8	0.3	0.5	0.1	0.1	-	T				
MANUFACT OF OFFICE AND EDP MACHINERY	33	M	-	-	-	99.9	-	-	-	-	-	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINATEURS		
		F	-	-	-	100.0	-	-	-	-	-	F				
		T	-	-	-	99.9	-	-	-	-	-	T				
ELECTRICAL ENGINEERING	34	M	-	-	99.5	0.4	0.0	-	-	-	-	M	34	CONST ELECTRIQUE ET ELECTRONIQUE		
		F	-	-	99.4	0.2	-	-	-	-	-	F				
		T	-	-	99.5	0.3	0.0	-	-	-	-	T				
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	-	-	99.4	0.1	0.2	-	0.3	-	-	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES		
		F	-	-	99.4	-	-	-	-	-	-	F				
		T	-	-	99.4	0.1	0.2	-	0.3	-	-	T				
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	-	-	99.6	0.1	-	-	-	-	-	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES		
		F	-	-	99.8	-	-	-	-	-	-	F				
		T	-	-	99.7	0.1	-	-	-	-	-	T				
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	-	-	97.6	0.4	1.5	-	-	-	-	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT		
		F	-	-	96.1	-	-	-	-	-	-	F				
		T	-	-	97.3	0.4	1.7	-	0.3	-	-	T				
SHIPBUILDING	361	M	-	-	94.5	0.4	3.9	-	-	-	-	M	361	CONSTRUCT. NAVALE		
		F	-	-	89.5	-	-	-	-	-	-	F				
		T	-	-	93.5	0.4	4.5	-	-	-	-	T				
AEROSPACE MANUFACTURE	364	M	-	-	99.8	0.2	-	-	-	-	-	M	364	CONSTRUCT AERONEFS		
		F	-	-	100.0	-	-	-	-	-	-	F				
		T	-	-	99.8	0.2	-	-	-	-	-	T				
INSTRUMENT ENGINEERING	37	M	-	-	0.3	98.2	0.8	0.5	-	-	-	M	37	FABRICATION INSTRUMENTS DE PRECISION		
		F	-	-	98.1	1.2	-	-	-	-	-	F				
		T	-	-	0.3	98.2	0.9	0.4	-	-	-	T				
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	-	0.1	92.9	2.6	2.0	1.4	1.0	-	-	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC		
		F	0.2	-	0.4	86.9	8.0	3.4	0.4	0.5	-	F				
		T	0.1	0.1	0.1	91.0	4.3	2.5	1.1	0.8	-	T				
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	-	0.1	90.4	3.5	2.4	2.2	1.4	-	-	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES		
		F	0.3	-	0.5	83.6	10.2	4.1	0.5	0.6	-	F				
		T	0.1	0.1	0.2	88.0	5.8	3.0	1.6	1.1	-	T				
DRINK INDUSTRY	424-428	M	-	-	97.5	0.8	1.4	-	-	-	-	M	424-428	INDUSTRIE DES BOISSONS		
		F	-	-	97.1	1.3	1.3	-	-	-	-	F				
		T	-	-	97.4	0.9	1.4	-	-	-	-	T				

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : FULL-TIME

(%)

REGIME DE TRAVAIL TEMPS PLEIN

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)													
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)				TOT	
TOBACCO INDUSTRY	429	M	-	-	-	100.0	-	-	-	-	-	100.0	M	429	INDUSTRIE DU TABAC	
		F	-	-	-	99.9	-	-	-	-	-	100.0				F
		T	-	-	-	100.0	-	-	-	-	-	100.0				T
TEXTILE INDUSTRY	43	M	-	0.2	-	93.3	1.8	3.8	-	0.7	-	100.0	M	43	INDUSTRIE TEXTILE	
		F	-	-	0.6	95.5	2.2	1.6	-	-	-	100.0				F
		T	-	0.1	0.3	94.0	1.9	3.1	-	0.5	-	100.0				T
WOOL INDUSTRY	431	M	-	-	-	97.6	-	-	-	-	-	100.0	M	431	INDUSTRIE LAINIERE	
		F	-	-	-	99.3	-	-	-	-	-	100.0				F
		T	-	-	-	98.0	-	-	-	-	-	100.0				T
COTTON INDUSTRY	432	M	-	0.5	-	96.9	1.7	0.5	-	-	-	100.0	M	432	INDUST COTONNIERE	
		F	-	-	-	97.2	1.9	-	-	-	-	100.0				F
		T	-	0.4	-	97.0	1.8	0.5	-	-	-	100.0				T
KNITTING INDUSTRY	436	M	-	-	-	83.3	4.0	12.4	-	-	-	100.0	M	436	BONNETERIE	
		F	-	-	-	92.1	3.8	-	-	-	-	100.0				F
		T	-	-	-	87.4	3.9	8.1	-	-	-	100.0				T
LEATHER INDUSTRY	44	M	-	-	-	87.3	8.5	2.0	-	-	-	100.0	M	44	INDUSTRIE DU CUIR	
		F	-	-	-	89.4	9.1	-	-	-	-	100.0				F
		T	-	-	-	88.0	8.7	1.6	-	-	-	100.0				T
FOOTWEAR AND CLOTHING INDUSTRY	45	M	-	-	-	96.2	2.4	0.5	-	0.7	-	100.0	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT	
		F	-	-	0.7	97.7	1.3	-	-	-	-	100.0				F
		T	-	-	0.4	96.9	1.8	0.4	-	0.4	-	100.0				T
MANUF AND PRODUCT OF FOOTWEAR	451+452	M	-	-	-	94.4	2.5	-	-	2.0	-	100.0	M	451+452	FABRICATION CHAUSSURES	
		F	-	-	-	95.9	-	-	-	-	-	100.0				F
		T	-	-	-	95.0	2.5	-	-	1.5	-	100.0				T
MANUFACTURE OF CLOTHING	453+454	M	-	-	-	97.3	1.9	-	-	-	-	100.0	M	453+454	CONFECT , FABRICAT. ART D' HABILLEMENT	
		F	-	-	0.8	98.3	-	-	-	-	-	100.0				F
		T	-	-	0.5	97.8	1.3	-	-	-	-	100.0				T
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	-	-	-	90.2	4.3	3.9	0.4	1.1	-	100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS	
		F	-	-	-	94.2	2.5	1.4	-	-	-	100.0				F
		T	-	-	-	91.3	3.8	3.2	0.3	0.9	-	100.0				T
PAPER, PRINTING AND PUBLISHING INDS	47	M	-	-	-	97.2	0.8	1.3	-	0.5	-	100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION	
		F	-	-	0.4	98.0	0.4	0.9	-	-	-	100.0				F
		T	-	-	0.2	97.5	0.6	1.1	-	0.4	-	100.0				T
MANUFACT OF PULP, PAPER AND BOARD	471	M	-	-	-	96.2	3.1	-	-	-	-	100.0	M	471	FABRICATION PATE, PAPIER, CARTON	
		F	-	-	-	99.7	-	-	-	-	-	100.0				F
		T	-	-	-	97.0	2.4	-	-	-	-	100.0				T
PROCESSING OF PULP PAPER AND BOARD	472	M	-	-	-	97.4	1.5	-	-	-	-	100.0	M	472	TRANSFORM PAPIER, CARTON, ART PATE	
		F	-	-	-	95.9	2.6	-	-	-	-	100.0				F
		T	-	-	-	97.0	1.8	-	-	-	-	100.0				T
PRINTING AND PUBLISHING	473+474	M	-	-	-	97.3	0.3	1.6	-	0.6	-	100.0	M	473+474	IMPRIMERIE ET EDITION	
		F	-	-	-	98.3	-	1.1	-	-	-	100.0				F
		T	-	-	0.2	97.7	0.2	1.4	-	0.4	-	100.0				T
PROCESSING OF RUBBER, PLASTICS	48	M	-	0.2	-	97.2	0.8	1.4	-	0.3	-	100.0	M	48	INDUST. CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES	
		F	-	1.5	-	97.3	0.7	-	-	-	-	100.0				F
		T	-	0.6	-	97.2	0.7	1.1	-	0.3	-	100.0				T

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	FULL-TIME	REGIME DE TRAVAIL										TEMPS PLEIN			
		SCHEDULED WORKING WEEK					DUREE HEBDOMADAIRE DE TRAVAIL						SEXE	NACE	ACTIVITE
		ACTIVITE ET SEXE													
ACTIVITY	NACE	SEX	(HOURS)										SEXE	NACE	ACTIVITE
			<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)	TOT			
MANUFACTURE OF RUBBER PRODUCTS	481	M	.	-	0 3	98 5	0 6	-	-	-	-	100 0	M	481	INDUSTRIE DU CAOUTCHOUC
		F	.	-	.	98 2	-	-	-	-	-	100 0	F		
		T	.	-	0.3	98 4	0 8	-	-	-	-	100 0	T		
PROCESSING OF PLASTICS	483	M	-	-		96 5	0 8	1 9		0 5	-	100 0	M	483	TRANSFORMATION DES MAT PLASTIQUES
		F	.	-	.	96 8	-	-	-	-	-	100 0	F		
		T	.	-	0.7	96 6	0 7	1.5		0.4	-	100 0	T		
OTHER MANUFACTURING INDUSTRIES	49	M	-	-	-	93 9	3 4	2 0			-	100 0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	.	-	.	94 9	1 8	2 3	-		-	100 0	F		
		T	.	-	.	94 3	2 8	2 1			-	100 0	T		
BUILDING AND CIVIL ENGINEERING	50	M	-	-		91 1	3 3	3.4	0 4	1 8	-	100 0	M	50	BATIMENT ET GENIE CIVIL
		F	.	-	.	93.1	3 3	1 9			-	100 0	F		
		T	.	-	.	91 6	3 3	3.1	0.3	1.5	-	100.0	T		
BUILDING AND CIVIL ENG , EXCL INSTAL AND COMPLETION	500-502	M	-	-	-	90 7	3 2	3 6	0 4	2 1	-	100 0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL , AMENAGEMENT
		F	.	-	.	93.2	2 5	2 3	-		-	100 0	F		
		T	.	-	.	91 2	3 1	3.3	0.4	1 9	-	100 0	T		



DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	PART-TIME		REGIME DE TRAVAIL									TEMPS PARTIEL						
	ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK					DUREE HEBDOMADAIRE DE TRAVAIL					SEXE	NACE	ACTIVITE		
				(HOURS)									(HEURES)					
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT						
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	66.4	13.4	1.6		7.5	5.1	3.9			100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL			
		F	53.8	20.3	4.1	2.0	8.7	5.0	3.5	2.6		100.0	F					
		T	54.2	20.1	4.0	1.9	8.7	5.0	3.5	2.6		100.0	T					
INDUSTRY, BUILDING AND CIV. ENGIN (EXC ELECTR., GAS, WATER)	1-5(EXC 16+17)	M	66.3	13.4	1.6		7.5	5.2	4.0			100.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR., GAZ, EAU)			
		F	53.8	20.3	4.0	2.0	8.8	5.1	3.5	2.7		100.0	F					
		T	54.2	20.0	3.9	1.9	8.7	5.1	3.5	2.6		100.0	T					
MINING AND QUARRYING	11, 13, 151, 21, 23	M											M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES			
		F	42.7	33.8			14.0					100.0	F					
		T	45.2	32.8			13.4					100.0	T					
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	63.9	14.2	2.1		8.7	4.9	3.9			100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES			
		F	52.5	20.4	4.1	2.1	9.0	5.5	3.4	3.0		100.0	F					
		T	52.9	20.2	4.1	2.0	9.0	5.5	3.4	2.9		100.0	T					
ENERGY AND WATER PRODUCTION	1	M	76.0									100.0	M	1	PRODUCTION ENERGIE, EAU			
		F	48.9	26.9	8.3	2.2	7.0	4.5	1.7			100.0	F					
		T	49.5	26.6	8.1	2.2	7.1	4.4	1.7			100.0	T					
EXTRACTION OF SOLID FUELS	11	M											M	11	EXTRACTION DES COMBUSTIBLES SOLIDES			
		F		53.0								100.0	F					
		T		53.0								100.0	T					
EXTRACTION OF HARD COAL	111.1	M											M	111.1	EXTRACTION HOUILLE			
		F		54.2								100.0	F					
		T		54.2								100.0	T					
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M											M	111A	EXTRACTION HOUILLE FOND			
		F											F					
		T											T					
EXTRACTION OF HARD COAL, SURFACE	111B	M											M	111B	EXTRACTION HOUILLE JOUR			
		F		54.2								100.0	F					
		T		54.2								100.0	T					
COKE OVENS	12	M											M	12	COKERIES			
		F											F					
		T											T					
EXTRACTION OF PETROLEUM, NAT. GAS	13	M											M	13	EXTRACTION PETROLE, GAZ NATUREL			
		F										100.0	F					
		T										100.0	T					
MINERAL OIL REFINING	14	M											M	14	RAFFINAGE PETROLE			
		F	43.4	21.4								100.0	F					
		T	44.8	20.8								100.0	T					
NUCLEAR FUELS INDUSTRY	15	M											M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES			
		F											F					
		T											T					
PRODUCT. AND DISTR OF GAS, ELECTRIC, STEAM, HOT WATER	16	M											M	16	ENERGIE ELECT, GAZ, VAPEUR, EAU CHAUDE			
		F	51.8	24.6	9.1		6.6	2.6	2.2			100.0	F					
		T	52.4	24.5	8.9		6.6	2.5	2.2			100.0	T					
WATER SUPPLY	17	M											M	17	CAPTAGE ET DISTRIBUTION D'EAU			
		F	59.0	18.5								100.0	F					
		T	59.3	17.9								100.0	T					

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT · PART-TIME

(%)

REGIME DE TRAVAIL : TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	(*)	TOT.				
EXTRACT , PREPAR OF METALLIFEROUS ORES	21	M F T	-	-	-	-	-	-	-	-	-	M F T	21	EXTRACT , PREPARAT MINERAIS METALLIQ.	
EXTRACTION, PREPAR OF IRON ORE	211	M F T	-	-	-	-	-	-	-	-	-	M F T	211	EXTRACT , PREPAR MINERAI DE FER	
EXTR OF IRON ORE UNDERGROUND	211A	M F T	-	-	-	-	-	-	-	-	-	M F T	211A	EXTRACTION FER FOND	
EXTR OF IRON ORE SURFACE	211B	M F T	-	-	-	-	-	-	-	-	-	M F T	211B	EXTRACTION FER JOUR	
PRODUCTION, PRELIM. PROCESS OF METALS	22	M F T	44.5	29.9	4.7	-	10.4	3.0	3.8	-	100.0	M F T	22	PRODUCTION, PREMIERE TRANSFORM METAUX	
IRON AND STEEL INDUSTRY (ECSC)	221	M F T	36.5	41.5	-	-	13.5	-	-	-	100.0	M F T	221	SIDERURGIE (CECA)	
NON-FERROUS METALS	224	M F T	47.2	25.8	-	-	-	-	-	-	100.0	M F T	224	METAUX NON-FERREUX	
EXTR OF NON-METAL MINERALS, PEAT EXTR	23	M F T	52.7	23.0	-	-	14.2	-	-	-	100.0	M F T	23	EXTRACT MINER. NON METAL , TOURBIERES	
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M F T	48.5	19.1	2.9	7.1	4.8	3.5	2.4	-	100.0	M F T	24	INDUSTRIES PRODUITS MINERAUX NON METAL	
MANUFACTURE OF GLASS, GLASSWARE	247	M F T	53.1	17.8	-	-	7.2	-	-	-	100.0	M F T	247	INDUSTRIE DU VERRE	
MANUFACTURE OF CERAMIC GOODS	248	M F T	59.8	18.4	-	-	6.9	-	-	-	100.0	M F T	248	FABRICATION PROD CERAMIQUES	
CHEMICAL INDUSTRY	25	M F T	63.4	23.7	5.4	2.2	9.7	8.2	2.1	3.1	100.0	M F T	25	INDUSTRIE CHIMIQUE	
HAN-MADE FIBRES INDUSTRY	26	M F T	-	-	-	-	-	-	-	-	100.0	M F T	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
METAL MANUF , MECH , ELECT , INSTRUMENT ENGINEERING	3	M F T	67.4	14.1	-	-	6.6	5.1	-	-	100.0	M F T	3	INDUSTRIES TRANS-FORMATR DES METAUX MECAN. DE PRECISION	
MANUFACTURE OF METAL ARTICLES	31	M F T	56.8	21.8	3.0	1.6	6.6	5.6	2.6	3.2	100.0	M F T	31	FABRICATION D'OUVRAGES EN METAUX	

DISTRIBUTION OF EMPLOYEES  
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ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT PART-TIME (%) REGIME DE TRAVAIL . TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)								DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)			SEXE	NACE	ACTIVITE	
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT					
FOUNDRIES	311	M													M	311	FONDERIES
		F	47.9	27.4	9.3		9.0						100.0	F			
		T	48.5	27.5	9.0		8.8						100.0	T			
MANUF OF STRUCTURAL METAL PRODS	314	M													M	314	CONSTR METALLIQUE
		F	54.5	19.9			9.8	6.4					100.0	F			
		T	54.5	18.5			9.2	9.0					100.0	T			
MANUF OF TOOLS, FINISHED METAL GOODS	316	M	48.4												M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
		F	54.4	18.7	2.2		7.0	8.2	3.3	4.1			100.0	F			
		T	54.2	19.6	2.3	2.2	6.8	8.0	3.1	3.9			100.0	T			
MECHANICAL ENGINEERING	32	M	80.6												M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
		F	52.0	22.4	4.0	1.3	10.2	5.4	2.5	2.3			100.0	F			
		T	52.9	22.0	3.8	1.2	10.1	5.3	2.4	2.3			100.0	T			
MANUFACT OF OFFICE AND EDP MACHINERY	33	M													M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS
		F	51.4	23.4			10.6						100.0	F			
		T	52.1	22.8			10.1						100.0	T			
ELECTRICAL ENGINEERING	34	M	74.1												M	34	CONST ELECTRIQUE ET ELECTRONIQUE
		F	55.4	17.1	4.1	1.4	9.0	6.5	4.1	2.5			100.0	F			
		T	55.8	16.9	4.0	1.4	8.9	6.4	4.1	2.4			100.0	T			
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M													M	35	CONSTR AUTOMOBILES, PIECES DETACHEES
		F	61.1	18.0	4.1		4.5	7.0					100.0	F			
		T	60.8	18.0	4.0		5.2	6.9					100.0	T			
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M													M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
		F	67.4	20.5									100.0	F			
		T	66.6	20.4									100.0	T			
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	58.3												M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
		F	43.8	14.9	5.1		22.3	6.3	3.5				100.0	F			
		T	44.4	15.5	4.9		21.8	6.1	3.3				100.0	T			
SHIPBUILDING	361	M													M	361	CONSTRUCT NAVALE
		F	41.4	12.0			33.1						100.0	F			
		T	42.2	12.7			32.0						100.0	T			
AEROSPACE MANUFACTURE	364	M													M	364	CONSTRUCT. AERONEFS
		F	44.7	17.8				14.7					100.0	F			
		T	45.1	19.0				14.1					100.0	T			
INSTRUMENT ENGINEERING	37	M	64.0												M	37	FABRICATION INSTRUMENTS DE PRECISION
		F	43.9	25.8	7.0	4.6	5.3	6.2	5.0	2.3			100.0	F			
		T	44.6	25.1	7.1	4.4	5.4	6.0	5.2	2.2			100.0	T			
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	61.3	16.4			10.4								M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
		F	44.8	19.2	5.4	3.4	11.5	5.5	4.4	5.8			100.0	F			
		T	45.5	19.1	5.2	3.4	11.5	5.4	4.3	5.7			100.0	T			
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	61.6	14.9			12.8								M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
		F	43.6	17.2	5.3	3.6	12.8	6.1	5.0	6.3			100.0	F			
		T	44.4	17.1	5.1	3.5	12.8	5.9	5.0	6.3			100.0	T			
DRINK INDUSTRY	424-428	M													M	424-428	INDUSTRIE DES BOISSONS
		F	50.3	29.4	5.3	2.8	5.0						100.0	F			
		T	50.6	29.3	5.1	2.7	4.8	3.2					100.0	T			

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	PART-TIME	SEX	SCHEDULED WORKING WEEK										REGIME DE TRAVAIL	TEMPS PARTIEL			
			DUREE HEBDOMADAIRE DE TRAVAIL														
			(HOURS)														
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT					
TOBACCO INDUSTRY	429	M F T	50.2 52.1	-	-	-	-	-	-	-	-	-	-	100.0 100.0	M F T	429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	M F T	80.7 58.7 59.6	15.4 15.0	3.9 3.8	3.1 3.0	8.7 8.3	3.6 3.4	2.8 2.9	3.9 3.9	-	-	-	100.0 100.0 100.0	M F T	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	M F T	37.9 38.5	24.2 25.5	-	-	-	-	-	-	-	-	-	100.0 100.0	M F T	431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	M F T	48.7 49.5	25.4 24.9	-	-	11.5 11.0	-	-	-	-	6.5	-	100.0 100.0	M F T	432	INDUST COTONNIERE
KNITTING INDUSTRY	436	M F T	65.4 66.3	10.4 9.8	4.5 4.4	-	8.6 8.2	-	-	-	-	-	-	100.0 100.0	M F T	436	BONNETERIE
LEATHER INDUSTRY	44	M F T	71.3 70.7	12.0 11.3	-	-	-	-	-	-	-	-	-	100.0 100.0	M F T	44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	M F T	44.2 55.5 54.9	- 18.3 19.4	- 2.6 2.5	- 1.7 1.7	- 8.3 8.4	- 6.3 6.2	- 5.0 4.8	- 2.3 2.2	-	-	-	100.0 100.0 100.0	M F T	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
MANUF AND PRODUCT OF FOOTWEAR	451+452	M F T	53.7 52.8	20.0 20.9	-	-	8.9 8.6	-	-	-	-	-	-	100.0 100.0	M F T	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	M F T	53.3 52.3	16.8 18.6	-	-	9.0 9.3	7.9 7.6	5.3 4.9	2.9 2.7	-	-	-	100.0 100.0 100.0	M F T	453+454	CONFECT, FABRICAT ART D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M F T	59.7 61.2 61.1	- 16.1 15.7	- 3.1 3.2	- 2.4 2.3	- 8.8 9.5	- 2.4 2.4	- 3.6 3.5	- 2.5 2.4	-	-	-	100.0 100.0 100.0	M F T	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS	47	M F T	78.4 54.3 54.9	- 22.6 22.3	- 3.2 3.3	- 1.8 1.8	- 7.6 7.5	- 4.9 4.8	- 3.0 2.9	- 2.6 2.6	-	-	-	100.0 100.0 100.0	M F T	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT OF PULP, PAPER AND BOARD	471	M F T	54.7 54.5	23.8 23.3	-	-	-	-	-	-	-	-	-	100.0 100.0	M F T	471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	M F T	53.3 53.8	21.5 21.6	-	-	8.2 8.0	4.8 4.9	-	-	-	-	-	100.0 100.0	M F T	472	TRANSFORM PAPIER, CARTON, ART. PATE
PRINTING AND PUBLISHING	473+474	M F T	82.4 54.5 55.1	- 22.7 22.4	- 3.1 3.2	- 1.9 1.8	- 7.7 7.6	- 4.9 4.8	- 2.6 2.5	- 2.7 2.6	-	-	-	100.0 100.0 100.0	M F T	473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	M F T	51.2 51.6	21.2 21.2	- 7.5 7.4	-	- 9.5 9.4	- 4.5 4.4	- 4.1 4.0	- 1.6 1.6	-	-	-	100.0 100.0 100.0	M F T	48	INDUST. CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

**DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

TYPE OF EMPLOYMENT : PART-TIME

(%)

REGIME DE TRAVAIL TEMPS PARTIEL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)								DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)	SEXE	NACE	ACTIVITE		
			<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36					(*)	TOT
MANUFACTURE OF RUBBER PRODUCTS	481	M												M F T	481	INDUSTRIE DU CAOUTCHOUC
		F	41.2	27.5	14.7	-	7.4	5.0	-	-	-	100.0	0			
		T	41.4	27.8	14.5	-	7.3	5.0	-	-	-	100.0	0			
PROCESSING OF PLASTICS	483	M												M F T	483	TRANSFORMATION DES MAT. PLASTIQUES
		F	54.1	19.8	5.7	-	9.5	4.4	4.5	-	-	100.0	0			
		T	54.5	19.7	5.6	-	9.4	4.4	4.4	-	-	100.0	0			
OTHER MANUFACTURING INDUSTRIES	49	M												M F T	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	57.2	18.1	-	4.3	5.7	5.7	4.9	-	-	100.0	0			
		T	56.2	17.5	-	4.3	6.7	5.7	5.8	-	-	100.0	0			
BUILDING AND CIVIL ENGINEERING	50	M	76.3											M F T	50	BATIMENT ET GENIE CIVIL
		F	62.1	18.6	2.9	1.4	6.9	2.4	4.7	1.1	-	100.0	0			
		T	62.8	18.1	2.8	1.3	6.7	2.6	4.7	1.0	-	100.0	0			
BUILDING AND CIVIL ENG. EXCL. INSTAL AND COMPLETION	500-502	M	74.3											M F T	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL. AMENAGEMENT
		F	64.7	16.7	2.9	-	6.9	2.2	3.9	-	-	100.0	0			
		T	65.2	16.2	2.7	-	6.6	2.7	4.1	-	-	100.0	0			

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK										SEXE	NACE	ACTIVITE										
			DUREE HEBDOMADAIRE DE TRAVAIL																						
			(HOURS)													(HEURES)									
			<20	>=20	>=24	>=28	>=32	>=36	>=40	>=44	(*)	TOT				<20	>=20	>=24	>=28	>=32	>=36	>=40	>=44	(*)	TOT
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	0.1	0.2	0.1	0.0	0.0	0.1	97.9	1.7	-	100.0	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL										
		F	2.2	9.8	5.4	2.4	1.9	0.9	76.6	0.7	-	100.0	F												
		T	0.8	3.2	1.7	0.8	0.6	0.3	91.2	1.4	-	100.0	T												
INDUSTRY, BUILDING AND CIV. ENGIN (EXC ELECTR, GAS, WATER)	1-5(EXC. 16+17)	M	0.1	0.2	0.1	0.0	0.0	0.1	97.8	1.7	-	100.0	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR, GAZ, EAU)										
		F	2.2	9.9	5.5	2.4	2.0	0.9	76.4	0.7	-	100.0	F												
		T	0.8	3.3	1.8	0.8	0.6	0.3	91.0	1.4	-	100.0	T												
MINING AND QUARRYING	11, 13, 151, 21, 23	M	-	-	-	-	-	-	97.9	1.6	-	100.0	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES										
		F	2.5	4.9	6.4	2.5	-	-	81.0	-	-	100.0	F												
		T	0.5	0.9	1.1	0.4	-	0.3	95.2	1.6	-	100.0	T												
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	0.1	0.2	0.1	0.0	0.0	0.1	98.2	1.4	-	100.0	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES										
		F	1.7	9.4	5.2	2.4	1.9	1.0	77.8	0.6	-	100.0	F												
		T	0.6	3.1	1.7	0.8	0.6	0.4	91.7	1.1	-	100.0	T												
ENERGY AND WATER PRODUCTION	1	M	-	0.1	-	-	-	-	99.7	0.2	-	100.0	M	1	PRODUCTION ENERGIE, EAU										
		F	1.2	5.6	4.9	1.3	0.9	-	86.1	-	-	100.0	F												
		T	0.2	1.2	1.0	0.3	0.2	0.1	97.0	0.1	-	100.0	T												
EXTRACTION OF SOLID FUELS	11	M	-	-	-	-	-	-	99.8	-	-	100.0	M	11	EXTRACTION DES COMBUSTIBLES SOLIDES										
		F	-	-	7.3	-	-	-	88.1	-	-	100.0	F												
		T	-	-	0.7	-	-	-	98.6	-	-	100.0	T												
EXTRACTION OF HARD COAL	111 1	M	-	-	-	-	-	-	99.8	-	-	100.0	M	111 1	EXTRACTION HOUILLE										
		F	-	-	8.4	-	-	-	86.6	-	-	100.0	F												
		T	-	-	0.8	-	-	-	98.4	-	-	100.0	T												
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	-	-	-	-	-	-	99.4	-	-	100.0	M	111A	EXTRACTION HOUILLE FOND										
		F	-	-	-	-	-	-	-	-	-	100.0	F												
		T	-	-	-	-	-	-	99.4	-	-	100.0	T												
EXTRACTION OF HARD COAL, SURFACE	111B	M	-	-	-	-	-	-	100.0	-	-	100.0	M	111B	EXTRACTION HOUILLE JOUR										
		F	-	-	8.4	-	-	-	86.6	-	-	100.0	F												
		T	-	-	1.3	-	-	-	97.9	-	-	100.0	T												
COKE OVENS	12	M	-	-	-	-	-	-	100.0	-	-	100.0	M	12	COKERIES										
		F	-	-	-	-	-	-	88.0	-	-	100.0	F												
		T	-	-	-	-	-	-	98.6	-	-	100.0	T												
EXTRACTION OF PETROLEUM, NAT. GAS	13	M	-	-	-	-	-	-	100.0	-	-	100.0	M	13	EXTRACTION PETROLE, GAZ NATUREL										
		F	-	-	-	-	-	-	91.5	-	-	100.0	F												
		T	-	-	-	-	-	-	98.3	-	-	100.0	T												
MINERAL OIL REFINING	14	M	-	-	-	-	-	-	99.8	-	-	100.0	M	14	RAFFINAGE PETROLE										
		F	-	3.6	2.4	-	-	-	90.9	-	-	100.0	F												
		T	-	0.8	0.5	-	-	-	97.8	-	-	100.0	T												
NUCLEAR FUELS INDUSTRY	15	M	-	-	-	-	-	-	100.0	-	-	100.0	M	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES										
		F	-	-	-	-	-	-	90.1	-	-	100.0	F												
		T	-	-	-	-	-	-	98.6	-	-	100.0	T												
PRODUCT AND DISTR. OF GAS, ELECTRIC, STEAM, HOT WATER	16	M	-	-	-	-	-	-	99.6	0.3	-	100.0	M	16	ENERGIE ELECT., GAZ, VAPEUR, EAU CHAUDE										
		F	0.6	6.7	4.7	1.3	0.7	-	85.9	-	-	100.0	F												
		T	0.2	1.6	1.1	0.3	0.2	-	96.5	0.2	-	100.0	T												
WATER SUPPLY	17	M	-	-	-	-	-	-	99.8	-	-	100.0	M	17	CAPTAGE ET DISTRIBUTION D'EAU										
		F	-	6.3	5.3	-	-	-	77.3	-	-	100.0	F												
		T	-	1.6	1.3	-	-	-	94.4	-	-	100.0	T												

DISTRIBUTION OF EMPLOYEES  
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BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	TOTAL	REGIME DE TRAVAIL										TOTAL					
		SCHEDULED WORKING WEEK					DUREE HEBDOMADAIRE DE TRAVAIL										
		(HOURS)					(HEURES)										
ACTIVITY	NACE	SEX	<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT	SEXE	NACE	ACTIVITE		
EXTRACT., PREPAR OF METALLIFEROUS ORES	21	M	-	-	-	-	-	-	100.0	0	-	-	100.0	M	21	EXTRACT., PREPARAT MINERAIS METALLIQ	
		F	-	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	-	-	-	-	99.0	-	-	-	100.0			T
EXTRACTION, PREPAR OF IRON ORE	211	M	-	-	-	-	-	-	100.0	0	-	-	100.0	M	211	EXTRACT., PREPAR MINERAI DE FER	
		F	-	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	-	-	-	-	97.8	-	-	-	100.0			T
EXTR OF IRON ORE UNDERGROUND	211A	M	-	-	-	-	-	-	100.0	0	-	-	100.0	M	211A	EXTRACTION FER FOND	
		F	-	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	-	-	-	-	100.0	0	-	-	100.0			T
EXTR OF IRON ORE SURFACE	211B	M	-	-	-	-	-	-	100.0	0	-	-	100.0	M	211B	EXTRACTION FER JOUR	
		F	-	-	-	-	-	-	-	-	-	-	-	100.0			F
		T	-	-	-	-	-	-	-	92.9	-	-	-	100.0			T
PRODUCTION, PRELIM. PROCESS. OF METALS	22	M	-	-	-	-	-	-	99.4	0.4	-	-	100.0	M	22	PRODUCTION, PREMIERE TRANSFORM. METAUX	
		F	0.6	6.5	5.5	2.0	1.1	0.4	83.7	-	-	-	100.0	F			
		T	0.2	1.6	1.3	0.5	0.3	0.1	95.8	0.3	-	-	100.0	T			
IRON AND STEEL INDUSTRY (ECSC)	221	M	-	-	-	-	-	-	99.8	-	-	-	100.0	M	221	SIDERURGIE (CECA)	
		F	-	3.8	5.3	1.6	-	-	88.5	-	-	-	100.0	F			
		T	-	0.8	1.1	0.3	-	-	97.5	-	-	-	100.0	T			
NON-FERROUS METALS	224	M	-	-	-	-	-	-	99.1	0.6	-	-	100.0	M	224	METAUX NON-FERREUX	
		F	-	8.8	5.9	-	2.1	-	81.1	-	-	-	100.0	F			
		T	-	2.5	1.7	0.4	0.7	-	94.1	0.4	-	-	100.0	T			
EXTR OF NON-METAL MINERALS, PEAT EXTR	23	M	-	-	-	-	-	-	89.2	9.0	-	-	100.0	M	23	EXTRACT MINER NON METAL., TOURBIERES	
		F	3.9	8.8	5.8	3.6	-	-	72.3	-	-	-	100.0	F			
		T	1.6	3.4	2.2	1.3	-	-	83.7	7.0	-	-	100.0	T			
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	-	0.2	-	-	-	0.2	96.7	2.6	-	-	100.0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL	
		F	2.3	12.9	5.7	2.5	2.2	0.8	73.0	-	-	-	100.0	F			
		T	0.8	4.1	1.8	0.8	0.8	0.2	89.4	2.0	-	-	100.0	T			
MANUFACTURE OF GLASS, GLASSWARE	247	M	-	-	-	-	-	-	98.7	-	-	-	100.0	M	247	INDUSTRIE DU VERRE	
		F	-	7.6	3.2	1.7	-	-	83.6	-	-	-	100.0	F			
		T	0.4	2.5	1.1	0.6	-	-	93.9	0.7	-	-	100.0	T			
MANUFACTURE OF CERAMIC GOODS	248	M	-	-	-	-	-	-	98.7	0.7	-	-	100.0	M	248	FABRICATION PROD CERAMIQUES	
		F	1.3	11.3	4.9	1.8	-	-	78.7	-	-	-	100.0	F			
		T	0.5	3.8	1.7	0.7	0.5	-	92.1	0.5	-	-	100.0	T			
CHEMICAL INDUSTRY	25	M	-	0.1	-	-	-	0.1	99.3	0.3	-	-	100.0	M	25	INDUSTRIE CHIMIQUE	
		F	0.4	6.1	4.2	1.7	1.5	0.8	85.3	-	-	-	100.0	F			
		T	0.2	2.0	1.4	0.6	0.5	0.3	94.8	0.3	-	-	100.0	T			
MAN-MADE FIBRES INDUSTRY	26	M	-	-	-	-	-	-	98.9	-	-	-	100.0	M	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
		F	-	-	-	-	-	-	91.9	-	-	-	100.0	F			
		T	-	-	-	-	-	-	97.1	-	-	-	100.0	T			
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	0.1	0.1	0.0	0.0	0.0	0.0	98.9	0.8	-	-	100.0	M	3	INDUSTRIES TRANS-FORMATR. DES METAUX MECAN DE PRECISION	
		F	1.5	8.9	4.8	2.1	1.8	0.7	80.1	0.2	-	-	100.0	F			
		T	0.5	2.6	1.4	0.6	0.5	0.2	93.6	0.6	-	-	100.0	T			
MANUFACTURE OF METAL ARTICLES	31	M	0.2	0.2	0.1	-	-	-	97.2	2.1	-	-	100.0	M	31	FABRICATION D'OUVRAGES EN METAUX	
		F	2.8	11.5	6.4	2.2	2.1	1.0	73.5	0.4	-	-	100.0	F			
		T	0.9	3.5	2.0	0.7	0.7	0.3	90.3	1.6	-	-	100.0	T			

## DISTRIBUTION OF EMPLOYEES

ACCORDING TO SCHEDULED

WORKING WEEK,

BY TYPE OF EMPLOYMENT,

ACTIVITY AND SEX

## DISTRIBUTION DES EMPLOYES

SELON LA DUREE HEBDOMADAIRE

DE TRAVAIL,

PAR REGIME DE TRAVAIL,

ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	TOTAL	REGIME DE TRAVAIL										TOTAL				
		SCHEDULED WORKING WEEK					DUREE HEBDOMADAIRE DE TRAVAIL									
		(HOURS)					(HEURES)									
ACTIVITY	NACE	SEX	<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT	SEXE	NACE	ACTIVITE	
FOUNDRIES	311	M							98 0	1 6	-	100 0	M	311	FONDERIES	
		F	1 9	12 2	10 5	2 7	-	-	70 7	-	-	-	100 0			F
		T	0 5	3 2	2 7	0 7			91 2	1 2	-	-	100 0			T
MANUF OF STRUCTURAL METAL PRODS	314	M							98 0	1 3	-	100 0	M	314	CONSTR METALLIQUE	
		F	5 0	9 8	6 2	2 7	2 9		72 3	-	-	-	100 0			F
		T	1 5	2 6	1 6	0 7	1 0		91 4	1 0	-	-	100 0			T
MANUF OF TOOLS, FINISHED METAL GOODS	316	M							98 0	1 4	-	100 0	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX	
		F	1 4	11 5	5 0	2 1	2 7	1 1	75 7	-	-	-	100 0			F
		T	0 5	3 8	1 7	0 7	0 9	0 4	90 9	1 1	-	-	100 0			T
MECHANICAL ENGINEERING	32	M		0 1					0 0	98 9	0 8	-	100 0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
		F	1 0	9 8	5 5	2 4	1 6	0 9	78 9	-	-	-	100 0	F		
		T	0 3	2 8	1 5	0 7	0 5	0 3	93 3	0 6	-	-	100 0	T		
MANUFACT OF OFFICE AND EDP MACHINERY	33	M							99 7		-	100 0	M	33	CONSTRUCT. MACHINES DE BUREAU, ORDINATEURS	
		F		6 0	3 0	1 5	1 2		87 7	-	-	-	100 0			F
		T		1 5	0 8	0 4	0 3		96 8		-	-	100 0			T
ELECTRICAL ENGINEERING	34	M	0 0	0 1					99 7	0 1	-	100 0	M	34	CONST ELECTRIQUE ET ELECTRONIQUE	
		F	1 5	8 5	3 7	1 8	1 9	0 5	82 1	-	-	-	100 0			F
		T	0 5	2 6	1 1	0 6	0 6	0 2	94 4	0 1	-	-	100 0			T
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M							99 4	0 5	-	100 0	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES	
		F	1 1	5 6	2 5	0 7	0 9		88 7	-	-	-	100 0			F
		T	0 3	1 3	0 6	0 2	0 2		96 9	0 5	-	-	100 0			T
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M							99 7	0 3	-	100 0	M	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES	
		F		4 0	1 4		0 5		93 7	-	-	-	100 0			F
		T		0 8	0 3		0 1		98 4	0 2	-	-	100 0			T
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M							97 7	2 0	-	100 0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT	
		F	2 3	6 4	4 0	4 9	1 9	0 9	77 2	-	-	-	100 0			F
		T	0 6	1 7	1 0	1 2	0 5	0 2	92 7	2 1	-	-	100 0			T
SHIPBUILDING	361	M							94 6	5 1	-	100 0	M	361	CONSTRUCT NAVALE	
		F	5 2	6 9	4 7	9 9	1 7		63 6	-	-	-	100 0			F
		T	1 3	1 8	1 3	2 5	0 4		86 9	5 3	-	-	100 0			T
AEROSPACE MANUFACTURE	364	M							99 8		-	100 0	M	364	CONSTRUCT AERONEFS	
		F		5 5	3 3	1 4	2 1		87 0	-	-	-	100 0			F
		T		1 3	0 8	0 3	0 5		96 9		-	-	100 0			T
INSTRUMENT ENGINEERING	37	M						0 3	98 5	0 7	-	100 0	M	37	FABRICATION INSTRUMENTS DE PRECISION	
		F	2 0	8 2	7 6	2 3	2 7	0 7	76 2	-	-	-	100 0			F
		T	0 8	3 2	2 9	0 9	1 0	0 5	90 1	0 5	-	-	100 0			T
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	0 2	0 3	0 1	0 1		0 1	94 7	4 4	-	100 0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC	
		F	3 2	10 1	7 3	4 5	3 0	2 1	66 9	3 0	-	-	100 0			F
		T	1 4	4 2	3 0	1 8	1 2	0 9	83 7	3 9	-	-	100 0			T
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	0 2	0 4	0 2	0 1		0 2	92 9	5 9	-	100 0	M	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES	
		F	3 6	10 0	7 0	5 2	3 6	2 4	64 5	3 6	-	-	100 0			F
		T	1 7	4 6	3 1	2 3	1 6	1 2	80 6	4 9	-	-	100 0			T
DRINK INDUSTRY	424-428	M							97 9	1 7	-	100 0	M	424-428	INDUSTRIE DES BOISSONS	
		F	1 8	11 0	8 9	2 1	1 0		73 3	1 0	-	-	100 0			F
		T	0 6	3 3	2 7	0 6	0 3		90 7	1 5	-	-	100 0			T



DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	TOTAL	SEX	SCHEDULED WORKING WEEK (HOURS)									DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)			SEX	NACE	ACTIVITE
			%									REGIME DE TRAVAIL					
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT					
TOBACCO INDUSTRY	429	M								99.5				100.0	M	429	INDUSTRIE DU TABAC
		F		5.7	3.9					86.8				100.0	F		
		T		2.2	1.4					94.9				100.0	T		
TEXTILE INDUSTRY	43	M		0.2					0.3	94.4	4.7			100.0	M	43	INDUSTRIE TEXTILE
		F	1.4	11.9	4.4	2.7	1.4	1.3	75.5	1.3				100.0	F		
		T	0.7	4.9	1.8	1.1	0.6	0.7	86.9	3.3				100.0	T		
WOOL INDUSTRY	431	M								97.7	1.7			100.0	M	431	INDUSTRIE LAINIERE
		F		7.1	6.9					78.3				100.0	F		
		T		2.1	2.2					91.9	1.2			100.0	T		
COTTON INDUSTRY	432	M							0.7	98.0	0.8			100.0	M	432	INDUST COTONNIERE
		F	1.1	9.9	6.0	3.2	1.0	1.6	76.7					100.0	F		
		T	0.4	3.5	2.1	1.1	0.3	1.0	90.9	0.7				100.0	T		
KNITTING INDUSTRY	436	M								86.3	12.6			100.0	M	436	BONNETERIE
		F		11.0	2.8	1.8	1.2	1.4	78.0					100.0	F		
		T	0.9	5.8	1.4	0.9	0.7	0.7	82.0	7.4				100.0	T		
LEATHER INDUSTRY	44	M								94.1	4.1			100.0	M	44	INDUSTRIE DU CUIR
		F	4.0	21.3	5.0	3.4			63.8					100.0	F		
		T	1.8	9.8	2.1	1.8			81.0	2.6				100.0	T		
FOOTWEAR AND CLOTHING INDUSTRY	45	M		0.4						97.4	1.3			100.0	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
		F	1.6	9.2	4.1	1.9	2.2	1.1	79.7					100.0	F		
		T	0.9	5.0	2.3	1.1	1.2	0.6	88.2	0.7				100.0	T		
MANUF AND PRODUCT OF FOOTWEAR	451+452	M								96.3	3.1			100.0	M	451+452	FABRICATION CHAUSSURES
		F	1.3	13.3	6.1	3.0	3.1		71.8					100.0	F		
		T	0.5	5.8	2.8	1.3	1.4		85.8	2.0				100.0	T		
MANUFACTURE OF CLOTHING	453+454	M								98.0				100.0	M	453+454	CONFECT., FABRICAT ART D' HABILLEMENT
		F	1.3	7.6	3.3	1.8	2.2	1.2	82.5					100.0	F		
		T	0.7	4.1	2.0	1.0	1.2	0.7	90.0	0.4				100.0	T		
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M		0.2						94.0	5.3			100.0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
		F	3.8	12.9	5.3	3.0	1.6	1.6	70.3	1.4				100.0	F		
		T	1.4	4.6	1.9	1.2	0.6	0.6	85.8	3.9				100.0	T		
PAPER, PRINTING AND PUBLISHING INDS	47	M		0.3						97.5	1.9			100.0	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
		F	2.6	11.9	6.8	2.5	2.1	1.0	72.3	0.8				100.0	F		
		T	1.2	5.4	3.0	1.1	0.9	0.5	86.5	1.4				100.0	T		
MANUFACT OF PULP, PAPER AND BOARD	471	M								99.1	0.7			100.0	M	471	FABRICATION PATE, PAPIER, CARTON
		F		11.5	6.0					78.0				100.0	F		
		T		3.3	1.8					93.1	0.6			100.0	T		
PROCESSING OF PULP PAPER AND BOARD	472	M								98.4	0.8			100.0	M	472	TRANSFORM PAPIER, CARTON, ART PATE
		F	2.0	12.4	6.8	2.6	2.6	1.6	72.0					100.0	F		
		T	0.7	4.8	2.6	1.0	1.0	0.8	88.6	0.5				100.0	T		
PRINTING AND PUBLISHING	473+474	M		0.4						97.1	2.3			100.0	M	473+474	IMPRIMERIE ET EDITION
		F	2.8	11.8	6.9	2.6	2.0	1.0	72.0	0.9				100.0	F		
		T	1.4	5.7	3.2	1.2	0.9	0.5	85.4	1.7				100.0	T		
PROCESSING OF RUBBER, PLASTICS	48	M							0.2	97.7	1.8			100.0	M	48	INDUST CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES
		F	1.3	11.6	7.2	2.5	2.1	1.6	73.3					100.0	F		
		T	0.5	3.8	2.3	0.8	0.7	0.7	89.9	1.3				100.0	T		

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES EMPLOYES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT : TOTAL

(% )

REGIME DE TRAVAIL . TOTAL

ACTIVITY	NACE	SEX	SCHEDULED WORKING WEEK (HOURS)									SEXE	NACE	ACTIVITE	
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)												
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)				TOT.
MANUFACTURE OF RUBBER PRODUCTS	481	M		8.8	9.6	1.7	1.7	0.3	99.0		-	100.0	M	481	INDUSTRIE DU CAOUTCHOUC
		F		2.3	2.5	0.4	0.4	0.4	76.8		-	100.0	F		
		T							93.3		-	100.0	T		
PROCESSING OF PLASTICS	483	M							97.0	2.5	-	100.0	M	483	TRANSFORMATION DES MAT PLASTIQUES
		F	1.6	12.9	6.8	2.7	2.4	1.9	71.4		-	100.0	F		
		T	0.6	4.6	2.4	0.9	0.8	0.8	88.1	1.8	-	100.0	T		
OTHER MANUFACTURING INDUSTRIES	49	M							96.1	2.7	-	100.0	M	49	AUTRES INDUSTRIES MANUFACTURIERES
		F	3.0	14.1	5.9	3.0	3.4	1.0	67.8	1.8	-	100.0	F		
		T	1.5	6.9	2.8	1.6	1.8	0.5	82.6	2.3	-	100.0	T		
BUILDING AND CIVIL ENGINEERING	50	M	0.4	0.3					93.5	5.5	-	100.0	M	50	BATIMENT ET GENIE CIVIL
		F	7.2	15.9	7.9	3.1	2.7	0.6	60.9	1.8	-	100.0	F		
		T	2.6	5.2	2.6	1.0	0.9	0.2	83.1	4.3	-	100.0	T		
BUILDING AND CIVIL ENG , EXCL INSTAL AND COMPLETION	500-502	M	0.4						93.2	6.1	-	100.0	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INS- TAL , AMENAGEMENT
		F	5.7	16.4	6.7	2.9	2.2	0.8	62.9	2.3	-	100.0	F		
		T	1.8	4.5	1.8	0.8	0.7	0.2	85.0	5.1	-	100.0	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1		2	3	4	5A	5B	(*)	TOT	5
				(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	-	5303	3919	3022	2308	3330	2684	-	3413	3298
			2	-	155.4	114.8	88.5	67.6	97.6	78.6	-	100.0	96.6
		F	1	-	4428	3272	2451	1807	2573	2032	-	2198	2405
			2	-	201.5	148.9	111.5	82.2	117.0	92.5	-	100.0	109.4
		T	1	-	5278	3874	2864	1970	3322	2627	-	3094	3285
			2	-	170.6	125.2	92.6	63.7	107.4	84.9	-	100.0	106.2
INDUSTRY, BUILDING AND CIV. ENGIN. (EXC. ELECTR., GAS, WATER)	1-5 (EXC. 16+17)	M	1	-	5301	3918	3028	2315	3324	2687	-	3422	3292
			2	-	154.9	114.5	88.5	67.6	97.1	78.5	-	100.0	96.2
		F	1	-	4407	3271	2448	1800	2573	2032	-	2193	2405
			2	-	200.9	149.1	111.6	82.1	117.3	92.6	-	100.0	109.6
		T	1	-	5274	3872	2866	1964	3316	2629	-	3096	3278
			2	-	170.4	125.1	92.6	63.4	107.1	84.9	-	100.0	105.9
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	-	5886	4104	3380	2669	3484	-	3761	3463	
			2	-	156.5	109.1	89.9	71.0	92.6	-	100.0	92.1	
		F	1	-	-	3137	2488	1861	-	-	-	2281	-
			2	-	-	137.5	109.1	81.6	-	-	-	100.0	-
		T	1	-	5879	4058	3250	2385	3484	-	3556	3463	
			2	-	165.3	114.1	91.4	67.1	98.0	-	100.0	97.4	
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	-	5293	3905	3017	2310	3323	2688	-	3413	3287
			2	-	155.1	114.4	88.4	67.7	97.4	78.8	-	100.0	96.3
		F	1	-	4415	3300	2452	1808	2573	2032	-	2195	2405
			2	-	201.1	150.3	111.7	82.4	117.2	92.6	-	100.0	109.5
		T	1	-	5268	3862	2857	1965	3313	2629	-	3082	3272
			2	-	170.9	125.3	92.7	63.8	107.5	85.3	-	100.0	106.2
ENERGY AND WATER PRODUCTION	1	M	1	-	5748	4100	3143	2405	3536	2318	-	3501	3525
			2	-	164.2	117.1	89.8	68.7	101.0	66.2	-	100.0	100.7
		F	1	-	5772	3310	2570	2024	-	-	-	2398	-
			2	-	240.7	138.0	107.2	84.4	-	-	-	100.0	-
		T	1	-	5748	4066	3030	2244	3536	2321	-	3305	3525
			2	-	173.9	123.0	91.7	67.9	107.0	70.2	-	100.0	106.7
EXTRACTION OF SOLID FUELS	11	M	1	-	5965	4124	3481	2751	3536	-	3842	3512	
			2	-	155.2	107.3	90.6	71.6	92.0	-	100.0	91.4	
		F	1	-	-	3064	2546	1913	-	-	-	2391	-
			2	-	-	128.1	106.5	80.0	-	-	-	100.0	-
		T	1	-	5968	4073	3399	2558	3536	-	3708	3512	
			2	-	160.9	109.8	91.7	69.0	95.4	-	100.0	94.7	
EXTRACTION OF HARD COAL	111.1	M	1	-	6050	4139	3552	2807	-	-	-	3903	-
			2	-	155.0	106.0	91.0	71.9	-	-	-	100.0	-
		F	1	-	-	3044	2489	1857	-	-	-	2383	-
			2	-	-	127.7	104.4	77.9	-	-	-	100.0	-
		T	1	-	6052	4082	3459	2608	-	-	-	3766	-
			2	-	160.7	108.4	91.8	69.2	-	-	-	100.0	-
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	-	6141	4719	3928	3210	-	-	-	4409	-
			2	-	139.3	107.0	89.1	72.8	-	-	-	100.0	-
		F	1	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-
		T	1	-	6141	4719	3928	3210	-	-	-	4409	-
			2	-	139.3	107.0	89.1	72.8	-	-	-	100.0	-
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	-	5983	3690	3202	2695	-	-	-	3544	-
			2	-	168.8	104.1	90.3	76.0	-	-	-	100.0	-
		F	1	-	-	3044	2489	1857	-	-	-	2383	-
			2	-	-	127.7	104.4	77.9	-	-	-	100.0	-
		T	1	-	5988	3633	3091	2483	-	-	-	3377	-
			2	-	177.3	107.6	91.5	73.5	-	-	-	100.0	-

REMUNERATION MENSUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	19 3	20 9	22 1	25.0	22 3	20 1	-	29 5	22 6	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
-	29.8	21.6	19 8	20.2	21 0	16 3	-	29 3	22 7	F		
-	19 8	21 4	23 5	25.6	22 4	21.2	-	34 6	22 9	T		
-	19 4	21.0	22 3	25.5	22 4	20 1	-	29 6	22 7	M	1-5(EXC. 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR. , GAZ, EAU)
-	30.0	21 6	20 0	20 3	21 0	16 3	-	29 5	22.7	F		
-	19 9	21 5	23 7	25 9	22.5	21 2	-	34 8	23 0	T		
-	15 3	21 1	20 2	21 7	18 5		-	29 8	19 7	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
-		13.9	16.8	20 0	-	-	-	28 9	-	F		
-	15 4	21 6	22 2	27 0	18.5		-	33 3	19 7	T		
-	19 2	21 2	22 5	24 9	22.9	19 9	-	29 8	23 2	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
-	30 6	21 5	19 9	20 1	21 0	16 3	-	29 3	22 7	F		
-	19 7	21 6	23.8	25 3	23 0	21 0	-	34.9	23 5	T		
-	15 1	20.0	22.2	21 2	18 4	14 1	-	30 0	18.6	M	1	PRODUCTION ENERGIE, EAU
-	12.3	18 9	16 5	16.9	-		-	24.4		F		
-	15 1	20 4	22.8	21.6	18 4	13.8	-	32 4	18 6	T		
-	13 2	21 0	19 0	20 9	12 4		-	29 0	12.9	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-		14 0	16 6	18 0	-	-	-	29 8	-	F		
-	13.2	21 6	20.4	24.9	12 4		-	31 3	12 9	T		
-	12.9	21.5	18 7	20 7		-	-	29 0		M	111 1	EXTRACTION HOUILLE
-		13 8	16.1	19 1	-	-	-	31 3	-	F		
-	12 8	22 2	20 6	25 5		-	-	31 5		T		
-	10 2	13 1	12 5	13 4		-	-	21 1	-	M	111A	EXTRACTION HOUILLE FOND
-						-	-			F		
-	10.2	13 1	12 5	13 4		-	-	21 1	-	T		
-	14.6	21 7	19 2	21.0		-	-	31 8		M	111B	EXTRACTION HOUILLE JOUR
-		13 8	16.1	19 1		-	-	31 3	-	F		
-	14 4	22 0	20 7	25 6		-	-	34 2		T		

FULL-TIME EMPLOYEES' MONTHLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT.	5	
				(A)	(B)									
COKE OVENS	12	M	1	-	5898	4302	3545	2598	-	-	-	4066	-	
			2	-	145 1	105 8	87.2	63 9	-	-	-	100.0	-	
		F	1	-	-	-	2731	-	-	-	-	-	2739	-
			2	-	-	-	99.7	-	-	-	-	-	100 0	-
		T	1	-	5825	4283	3444	2479	-	-	-	-	3923	-
			2	-	148.5	109 2	87 8	63.2	-	-	-	-	100 0	-
EXTRACTION OF PETROLEUM, NAT GAS	13	M	1	-	5939	4301	3459	2501	3891	-	-	4046	3891	
			2	-	146 8	106.3	85.5	61 8	96 2	-	-	100.0	96 2	
		F	1	-	-	-	2716	1943	-	-	-	-	2458	-
			2	-	-	-	110 5	79.1	-	-	-	-	100 0	-
		T	1	-	5923	4287	3269	2093	3891	-	-	-	3736	3891
			2	-	158 6	114 8	87.5	56 0	104 2	-	-	-	100 0	104 2
MINERAL OIL REFINING	14	M	1	-	6033	4844	3870	2747	3974	-	-	4251	3964	
			2	-	141.9	114 0	91.0	64.6	93 5	-	-	100 0	93.2	
		F	1	-	-	3812	2976	2335	-	-	-	-	2859	-
			2	-	-	133 4	104 1	81 7	-	-	-	-	100 0	-
		T	1	-	6042	4769	3645	2501	3974	-	-	-	3946	3956
			2	-	153 1	120.9	92.4	63.4	100 7	-	-	-	100 0	100.3
NUCLEAR FUELS INDUSTRY	15	M	1	-	-	4263	3325	2461	3284	-	-	3479	3284	
			2	-	-	122 5	95.6	70.7	94 4	-	-	100 0	94.4	
		F	1	-	-	-	2641	1931	-	-	-	-	2439	-
			2	-	-	-	108 3	79 2	-	-	-	-	100.0	-
		T	1	-	-	4221	3239	2275	3284	-	-	-	3345	3284
			2	-	-	126.2	96 8	68.0	98 1	-	-	-	100 0	98 1
PRODUCT. AND DISTR OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	-	5399	3952	2926	2216	3497	2294	-	3261	3487	
			2	-	165 6	121 2	89 7	68.0	107.3	70 3	-	100 0	107 0	
		F	1	-	-	3323	2513	2022	-	-	-	-	2343	-
			2	-	-	141.9	107 3	86.3	-	-	-	-	100.0	-
		T	1	-	5404	3929	2834	2122	3497	2294	-	-	3073	3487
			2	-	175 8	127 8	92.2	69.0	113.8	74 6	-	-	100 0	113.5
WATER SUPPLY	17	M	1	-	5458	3887	2901	2186	3215	-	-	3034	3197	
			2	-	179 9	128.1	95.6	72.0	106 0	-	-	100 0	105.4	
		F	1	-	-	3089#	2366	1886	-	-	-	-	2160	-
			2	-	-	143 0#	109 5	87 3	-	-	-	-	100.0	-
		T	1	-	5458	3861	2796	2075	3215	-	-	-	2861	3197
			2	-	190 8	135.0	97 7	72 5	112.4	-	-	-	100 0	111 7
EXTRACT., PREPAR OF METALLIFEROUS ORES	21	M	1	-	-	3611	2931	-	-	-	-	3295	-	
			2	-	-	109 6	89 0	-	-	-	-	100 0	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	3548	2880	-	-	-	-	-	3192	-
			2	-	-	111 1	90 2	-	-	-	-	-	100 0	-
EXTRACTION, PREPAR OF IRON ORE	211	M	1	-	-	3621	3015	-	-	-	-	3425	-	
			2	-	-	105 7	88.0	-	-	-	-	100 0	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	3505	2948	-	-	-	-	-	3331	-
			2	-	-	105.2	88 5	-	-	-	-	-	100.0	-
EXTR OF IRON ORE UNDERGROUND	211A	M	1	-	-	3618	3260	-	-	-	-	3610	-	
			2	-	-	100 2	90.3	-	-	-	-	100.0	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	3539	3260	-	-	-	-	-	3568	-
			2	-	-	99 2	91 4	-	-	-	-	-	100 0	-

REMUNERATION MENSUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	1 (B)	2	3	4	5A	5B	(*)	TOT	5			
-	12 2	16 8	13 7	11.2	-	-	-	25 7	-	M	12	COKERIES
-			12 3		-	-	-	24 8	-	F		
-	13.7	17 4	15.7	15 9	-	-	-	27 9	-	T		
-	15.7	21.0	27 2	13.6	15.6	-	-	30 1	15 6	M	13	EXTRACTION PETROLE, GAZ NATUREL
-			16 6	12 5	-	-	-	23 9	-	F		
-	15 8	21 1	27.6	17.6	15 6	-	-	34 4	15 6	T		
-	15 2	19.8	24 1	19.8	16.8	.	-	27.3	17.1	M	14	RAFFINAGE PETROLE
-		15.9	15 3	22 6	-	.	-	25 0		F		
-	15 0	20.4	25.4	22.8	16.8	.	-	31 0	17.4	T		
-		15.1	19.7	11.4	9.5	-	-	24 3	9 5	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	-		10 9	12.3	-	-	-	19.8	-	F		
-		15.5	20.4	16.2	9 5	-	-	26 3	9.5	T		
-	15.5	17.7	18.2	16 4	18.2	14 9	-	27 8	18 4	M	16	ENERGIE ELECT. , GAZ, VAPEUR, EAU CHAUDE
-		18.8	15 0	14.5	-	-	-	21.6	-	F		
-	15.4	18.0	18.7	16.3	18.2	14.9	-	29 8	18.4	T		
-	13.0	12.9	17.2	13.2	16 8	.	-	26.4	17 3	M	17	CAPTAGE ET DISTRI- BUTION D' EAU
-	-	22 9#	15.1	12 7	-	-	-	20 0	-	F		
-	13 0	13.7	18 6	14.8	16 8	.	-	28 7	17 3	T		
-		10.6	16 8					20 6		M	21	EXTRACT. , PREPARAT MINERAIS METALLIQ
-	-									F		
-		13 0	17 2					23 2		T		
-		10.0	15.4	-	-	-	-	19 1		M	211	EXTRACT. , PREPAR MINERAI DE FER
-	-									F		
-		14 2	16 3	-	-	-	-	20 7		T		
-		9.8	11 3	-	-	-	-	16.3	-	M	211A	EXTRACTION FER FOND
-	-									F		
-		12 5	11 3	-	-	-	-	17.2	-	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
BY ACTIVITY AND SEX

1) (DM)  
2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION											
				1		2	3	4	5A	5B	(*)	TOT	5		
				(A)	(B)										
EXTR OF IRON ORE SURFACE	211B	M	1	-	-	-	-	-	-	-	-	-	2912	-	
			2	-	-	-	-	-	-	-	-	-	100.0	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	-	-	-	-	-	-	-	-	2818	-
			2	-	-	-	-	-	-	-	-	-	-	100.0	-
PRODUCTION, PRELIM PROCESS. OF METALS	22	M	1	-	5433	3613	2835	2260	3563	2802	-	-	3457	3536	
			2	-	157.2	104.5	82.0	65.4	103.1	81.1	-	-	100.0	102.3	
		F	1	-	5238#	3092	2355	1795	-	-	-	-	-	2221	-
			2	-	235.8#	139.2	106.0	80.8	-	-	-	-	-	100.0	-
		T	1	-	5429	3572	2706	1948	3564	2802	-	-	-	3200	3537
			2	-	169.6	111.6	84.5	60.9	111.4	87.6	-	-	-	100.0	110.5
IRON AND STEEL INDUSTRY (ECSC)	221	M	1	-	5489	3549	2780	2197	3619	-	-	-	3460	3613	
			2	-	158.6	102.6	80.3	63.5	104.6	-	-	-	100.0	104.4	
		F	1	-	-	3017	2316	1768	-	-	-	-	-	2184	-
			2	-	-	138.1	106.0	80.9	-	-	-	-	-	100.0	-
		T	1	-	5488	3515	2661	1903	3619	-	-	-	-	3222	3613
			2	-	170.3	109.1	82.6	59.0	112.3	-	-	-	-	100.0	112.1
NON-FERROUS METALS	224	M	1	-	5150	3812	2953	2379	3594	3015	-	-	3453	3546	
			2	-	149.2	110.4	85.5	68.9	104.1	87.3	-	-	100.0	102.7	
		F	1	-	-	3252	2474	1919	-	-	-	-	-	2321	-
			2	-	-	140.1	106.6	82.7	-	-	-	-	-	100.0	-
		T	1	-	5134	3752	2825	2094	3595	3015	-	-	-	3185	3547
			2	-	161.2	117.8	88.7	65.8	112.9	94.7	-	-	-	100.0	111.4
EXTR. OF NON-METAL MINERALS, PEAT EXTR	23	M	1	-	5363	3954	2991	2271	3337	-	-	-	3348	3320	
			2	-	160.2	118.1	89.3	67.8	99.7	-	-	-	100.0	99.2	
		F	1	-	-	3468	2367	1801	-	-	-	-	-	2122	-
			2	-	-	163.5	111.6	84.9	-	-	-	-	-	100.0	-
		T	1	-	5309	3926	2818	1982	3337	-	-	-	-	3012	3320
			2	-	176.3	130.3	93.6	65.8	110.8	-	-	-	-	100.0	110.2
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	-	5160	3843	2921	2157	3163	2632	-	-	3229	3137	
			2	-	159.8	119.0	90.5	66.8	98.0	81.5	-	-	100.0	97.1	
		F	1	-	-	3214	2326	1775	-	-	-	-	-	2073	-
			2	-	-	155.0	112.2	85.6	-	-	-	-	-	100.0	-
		T	1	-	5166	3813	2772	1910	3160	2619	-	-	-	2941	3132
			2	-	175.6	129.6	94.3	64.9	107.4	89.0	-	-	-	100.0	106.5
MANUFACTURE OF GLASS, GLASSWARE	247	M	1	-	5157	3771	2811	2148	3194	2937	-	-	3177	3176	
			2	-	162.3	118.7	88.5	67.6	100.5	92.4	-	-	100.0	100.0	
		F	1	-	-	3285	2207	1770	-	-	-	-	-	2056	-
			2	-	-	159.8	107.3	86.1	-	-	-	-	-	100.0	-
		T	1	-	5169	3737	2654	1887	3191	2933	-	-	-	2863	3172
			2	-	180.5	130.6	92.7	65.9	111.5	102.5	-	-	-	100.0	110.8
MANUFACTURE OF CERAMIC GOODS	248	M	1	-	5099	3779	2777	2143	2798	2206	-	-	3039	2745	
			2	-	167.8	124.4	91.4	70.5	92.1	72.6	-	-	100.0	90.3	
		F	1	-	-	3192	2356	1771	-	-	-	-	-	2023	-
			2	-	-	157.8	116.5	87.5	-	-	-	-	-	100.0	-
		T	1	-	5117	3748	2669	1882	2793	2188	-	-	-	2754	2737
			2	-	185.8	136.1	96.9	68.4	101.4	79.5	-	-	-	100.0	99.4
CHEMICAL INDUSTRY	25	M	1	-	5362	4176	3161	2467	3576	3059	-	-	3653	3537	
			2	-	146.8	114.3	86.5	67.5	97.9	83.7	-	-	100.0	96.8	
		F	1	-	4846	3813	2698	1950	2937	2362	-	-	-	2480	2759
			2	-	195.5	153.8	108.8	78.7	118.4	95.3	-	-	-	100.0	111.3
		T	1	-	5347	4142	3003	2136	3565	3002	-	-	-	3305	3520
			2	-	161.8	125.4	90.9	64.6	107.9	90.8	-	-	-	100.0	106.5

## REMUNERATION MENSUELLE DES EMPLOYES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1	2	3	4	5A	5B	(*)	TOT	5				
(A)	(B)											
-	-			-		-	-	18 7		M	211B	EXTRACTION FER JOUR
-	-			-		-	-			F		
-	-			-		-	-	19 6		T		
-	18.3	21.0	21 6	26 1	17 0	18 3	-	29 2	17 5	M	22	PRODUCTION, PREMIERE TRANSFORM METAUX
-	22 8#	15 1	15 1	14.9		-	-	28 5		F		
-	18 4	21 1	22 0	23 6	16 9	18 3	-	33 4	17 4	T		
-	18 2	21 2	22 3	29.6	13 5		-	29 7	13 6	M	221	SIDERURGIE (CECA)
-		14 1	12 1	13 2	-	-	-	27 1	-	F		
-	18 4	21 3	22 1	24 1	13 5		-	33 6	13 6	T		
-	19.0	20.1	18 7	23 2	19 4	15 6	-	28 1	19 7	M	224	METAUX NON-FERREUX
-		17 0	19 7	15 3		-	-	27 5		F		
-	19.2	20 4	20 4	22 3	19.3	15 6	-	32 1	19 6	T		
-	23 7	21 4	16 4	19.4	19 4		-	30 2	21 1	M	23	EXTRACT MINER NON METAL., TOURBIERES
-		7 3	15 2	22 4	-	-	-	26 8	-	F		
-	24 5	21 2	19 0	24 1	19 4		-	35 3	21 1	T		
-	18.2	19 5	22.2	24 2	18 3	20 2	-	29 3	18 7	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
-		20 4	19 9	19.8			-	28 4		F		
-	18 3	19 9	23 8	24 0	18 3	20 5	-	34 2	18 8	T		
-	19 7	21 2	20 0	25 3	18 4	17 8	-	30 5	18 5	M	247	INDUSTRIE DU VERRE
-		13.9	20 1	20 6			-	31 9		F		
-	19 9	21 1	22 5	24.5	18 3	17 6	-	35 8	18 4	T		
-	17 9	20 2	21 8	19 8	15 3	6 5	-	30 3	16 1	M	248	FABRICATION PROD CERAMIQUES
-		19 2	15 7	15 3			-	25 6		F		
-	18 0	20.5	21 9	19 5	15 4	7 5	-	34 3	16 3	T		
-	18.6	17 5	18 9	20 7	17 2	18 0	-	29.5	17 7	M	25	INDUSTRIE CHIMIQUE
-	23 9	15 4	15 9	16.5	12 0	9.2	-	27 2	15 0	F		
-	18 8	17 6	19 6	22 0	17 3	18 8	-	33 7	18 0	T		



FULL-TIME EMPLOYEES' MONTHLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT	5	
				(A)	(B)									
MAN-MADE FIBRES INDUSTRY	26	M	1	-	5508	4297	2980	2503	3559	2755	-	3649	3408	
			2	-	150.9	117.7	81.7	68.6	97.5	75.5	-	100.0	93.4	
		F	1	-		3722	2662	1977				-	2473	
			2	-		150.5	107.7	79.9				-	100.0	
		T	1	-	5511	4252	2869	2218	3550	2694		-	3360	3376
			2	-	164.0	126.5	85.4	66.0	105.6	80.2		-	100.0	100.5
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	-	5327	3914	3030	2312	3379	2625	-	3462	3348	
			2	-	153.9	113.1	87.5	66.8	97.6	75.8	-	100.0	96.7	
		F	1	-	4266	3290	2463	1861	2770	2110		-	2212	2595
			2	-	192.9	148.7	111.4	84.1	125.2	95.4		-	100.0	117.3
		T	1	-	5306	3878	2888	1996	3377	2610		-	3159	3345
			2	-	168.0	122.8	91.4	63.2	106.9	82.6		-	100.0	105.9
MANUFACTURE OF METAL ARTICLES	31	M	1	-	5051	3694	2889	2172	3310	2554	-	3298	3279	
			2	-	153.2	112.0	87.6	65.8	100.4	77.5	-	100.0	99.4	
		F	1	-	4283	3156	2360	1785				-	2129	
			2	-	201.2	148.2	110.8	83.8				-	100.0	
		T	1	-	5023	3656	2751	1911	3309	2549		-	3020	3278
			2	-	166.3	121.1	91.1	63.3	109.6	84.4		-	100.0	108.5
FOUNDRIES	311	M	1	-	5177	3581	2780	2107	3343	2536	-	3245	3326	
			2	-	159.5	110.4	85.7	64.9	103.0	78.2	-	100.0	102.5	
		F	1	-		3159	2336	1758				-	2163	
			2	-		146.0	108.0	81.3				-	100.0	
		T	1	-	5154	3549	2679	1887	3342	2536		-	3039	3325
			2	-	169.6	116.8	88.2	62.1	110.0	83.5		-	100.0	109.4
MANUF. OF STRUCTU- RAL METAL PRODS	314	M	1	-	5200	3842	2926	2203	3354		-	3410	3328	
			2	-	152.5	112.7	85.8	64.6	98.3		-	100.0	97.6	
		F	1	-		3101	2289	1781				-	2118	
			2	-		146.4	108.1	84.1				-	100.0	
		T	1	-	5157	3799	2764	1961	3354			-	3147	3328
			2	-	163.9	120.7	87.8	62.3	106.6			-	100.0	105.8
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	-	4951	3664	2888	2168	3156	2573	-	3212	3120	
			2	-	154.2	114.1	89.9	67.5	98.3	80.1	-	100.0	97.1	
		F	1	-		3156	2398	1798				-	2122	
			2	-		148.7	113.0	84.7				-	100.0	
		T	1	-	4935	3626	2761	1906	3156	2573		-	2920	3120
			2	-	169.0	124.2	94.6	65.3	108.1	88.1		-	100.0	106.9
MECHANICAL ENGINEERING	32	M	1	-	5071	3758	2980	2207	3342	2687	-	3361	3321	
			2	-	150.9	111.8	88.7	65.7	99.4	79.9	-	100.0	98.8	
		F	1	-	4640#	3194	2393	1815				-	2135	
			2	-	217.4#	149.6	112.1	85.0				-	100.0	
		T	1	-	5064	3725	2847	1936	3342	2687		-	3075	3321
			2	-	164.7	121.2	92.6	63.0	108.7	87.4		-	100.0	108.0
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	-	5777	4138	3102	2541	3054		-	3794	3007	
			2	-	152.3	109.1	81.8	67.0	80.5		-	100.0	79.3	
		F	1	-		3598	2499	1892				-	2351	
			2	-		153.0	106.3	80.5				-	100.0	
		T	1	-	5780	4115	2917	2125	3054			-	3469	3007
			2	-	166.6	118.6	84.1	61.3	88.0			-	100.0	86.7
ELECTRICAL ENGINEERING	34	M	1	-	5421	3912	2996	2231	3181	2613	-	3448	3148	
			2	-	157.2	113.5	86.9	64.7	92.3	75.8	-	100.0	91.3	
		F	1	-	4080#	3342	2453	1864	2699			-	2230	2515
			2	-	183.0#	149.9	110.0	83.6	121.1			-	100.0	112.8
		T	1	-	5401	3880	2845	1959	3175	2571		-	3132	3137
			2	-	172.5	123.9	90.8	62.5	101.4	82.1		-	100.0	100.2

## REMUNERATION MENSUELLE DES EMPLOYES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE	
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT.	5				
-	18 6	18.5	17.2	15 1	19 7	12.8	-	32 1	21 2	M	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES	
-	.	7.5	14.2	16.7	.	.	-	25 7	.	F	.		
-	18 4	18 4	17 2	19 8	19.7	14 0	-	35.1	21 7	T	.		
-	18.7	21.1	22.1	25.0	23 5	17.6	-	28 9	23 8	M	3	INDUSTRIES TRANS- FORMATR. DES METAUX MECAN DE PRECISION	
-	30 5	19.2	18.6	18.0	24.9	7.6	-	27 3	25 6	F	.		
-	19 1	21 4	23 2	23.5	23 6	17.8	-	33 7	23.9	T	.		
-	19.3	20.7	23.9	23.4	20.1	15.6	-	28 7	20 6	M	31	FABRICATION D'OU- VRAGES EN METAUX	
-	24 8	19 1	20 0	17.3	.	.	-	28 7	.	F	.		
-	19 6	21.0	24.7	22 3	20 1	15.7	-	33 4	20 6	T	.		
-	17 5	19.6	22 5	23.5	18.3	6.5	-	27.7	18.5	M	311	FONDERIES	
-	.	16.0	17.9	18.5	.	-	-	28 3	.	F	.		
-	18.0	19.6	22.9	22.8	18.3	6.5	-	31.3	18 5	T	.		
-	21 9	21.2	24.0	27.6	21.5	.	-	30.3	21 9	M	314	CONSTR METALLIQUE	
-	.	9 6	20.8	21.5	-	-	-	29.8	-	F	.		
-	23 3	21 4	25 6	27 2	21.5	.	-	34.8	21 9	T	.		
-	19.4	19.8	23.2	20 9	16 8	19.3	-	28 1	17.5	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX	
-	.	18.8	20 9	16.2	.	-	-	28.0	.	F	.		
-	19 2	20 1	24.2	20 2	16.8	19.3	-	32.9	17.5	T	.		
-	17.7	20.0	21 5	22 9	21.4	19 1	-	27.8	21 7	M	32	CONSTRUCT. MACHINES, MATERIEL MECANIQUE	
-	29.3#	15.9	17.9	18 1	.	-	-	27 1	.	F	.		
-	17.9	20.2	22 8	22.3	21.4	19.1	-	32 8	21 7	T	.		
-	14.9	20.4	24.4	25 7	13 6	.	-	30 2	14.6	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS	
-	.	20.5	18 7	18.0	-	-	-	29 4	-	F	.		
-	14 9	20.6	25.2	26 8	13.6	.	-	35.1	14 6	T	.		
-	18 0	20 4	21.0	20.8	17.1	18.2	-	28.1	17.7	M	34	CONST ELECTRIQUE ET ELECTRONIQUE	
-	30 4#	17.9	16.9	16.5	19.6	.	-	25.8	20.9	F	.		
-	18.4	20 6	22.1	19.9	17.2	18.6	-	33 0	17.9	T	.		

FULL-TIME EMPLOYEES' MONTHLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
BY ACTIVITY AND SEX

1) (DM)  
2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION											
				1		2	3	4	5A	5B	(*)	TOT.	5		
				(A)	(B)										
MANUFACT. MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	-	5968	4358	3317	2871	3880	2711	-	3867	3850		
			2	-	154.4	112.7	85.8	74.3	100.4	70.1	-	100.0	99.6		
		F	1	-	-	3581	2750	2053	-	-	-	-	-	2451	
			2	-	-	146.1	112.2	83.7	-	-	-	-	-	100.0	
		T	1	-	5912	4321	3189	2323	3880	2711	-	-	-	3563	3850
			2	-	165.9	121.3	89.5	65.2	108.9	76.1	-	-	-	100.0	108.0
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	-	6265	4536	3459	3247	4326	-	-	4113	4323		
			2	-	152.3	110.3	84.1	78.9	105.2	-	-	100.0	105.1		
		F	1	-	-	3925	2857	2175	-	-	-	-	-	2606	
			2	-	-	150.6	109.6	83.5	-	-	-	-	-	100.0	
		T	1	-	6262	4514	3322	2551	4326	-	-	-	-	3817	4323
			2	-	164.1	118.3	87.0	66.8	113.3	-	-	-	-	100.0	113.3
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	-	5280	4050	3096	2223	3359	2661	-	3461	3328		
			2	-	152.5	117.0	89.5	64.2	97.0	76.9	-	100.0	96.2		
		F	1	-	-	3027	2491	1872	-	-	-	-	-	2174	
			2	-	-	139.3	114.6	86.1	-	-	-	-	-	100.0	
		T	1	-	5264	4017	2984	1973	3358	2661	-	-	-	3197	3327
			2	-	164.6	125.6	93.3	61.7	105.0	83.2	-	-	-	100.0	104.1
SHIPBUILDING	361	M	1	-	5037	3749	2919	2151	3393	2684	-	3250	3355		
			2	-	155.0	115.4	89.8	66.2	104.4	82.6	-	100.0	103.2		
		F	1	-	-	2493#	2447	1661	-	-	-	-	-	2010	
			2	-	-	124.0#	121.8	82.6	-	-	-	-	-	100.0	
		T	1	-	5013	3688	2843	1808	3393	2684	-	-	-	3014	3355
			2	-	166.3	122.4	94.3	60.0	112.6	89.1	-	-	-	100.0	111.3
AEROSPACE MANUFACTURE	364	M	1	-	5700	4296	3250	2398	3347	-	-	3677	3322		
			2	-	155.0	116.8	88.4	65.2	91.0	-	-	100.0	90.3		
		F	1	-	-	3549	2566	2035	-	-	-	-	-	2301	
			2	-	-	154.3	111.5	88.5	-	-	-	-	-	100.0	
		T	1	-	5693	4280	3131	2117	3341	-	-	-	-	3394	3317
			2	-	167.8	126.1	92.3	62.4	98.4	-	-	-	-	100.0	97.7
INSTRUMENT ENGINEERING	37	M	1	-	5279	3912	2989	2357	3490	2614	-	3315	3448		
			2	-	159.2	118.0	90.2	71.1	105.3	78.8	-	100.0	104.0		
		F	1	-	-	3273	2441	1886	-	-	-	-	-	2182	
			2	-	-	150.0	111.9	86.4	-	-	-	-	-	100.0	
		T	1	-	5240	3832	2840	2026	3486	2610	-	-	-	2954	3445
			2	-	177.4	129.7	96.1	68.6	118.0	88.3	-	-	-	100.0	116.6
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	-	5075	3806	2889	2262	3322	2793	-	3147	3272		
			2	-	161.3	120.9	91.8	71.9	105.6	88.8	-	100.0	104.0		
		F	1	-	4568#	2930	2342	1652	2540#	-	-	-	-	2010	2393#
			2	-	227.3#	145.8	116.5	82.2	126.4#	-	-	-	-	100.0	119.1#
		T	1	-	5047	3713	2745	1848	3310	2740	-	-	-	2785	3253
			2	-	181.2	133.3	98.6	66.4	118.8	98.4	-	-	-	100.0	116.8
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	-	5081	3787	2847	2264	3412	2844	-	3143	3357		
			2	-	161.6	120.5	90.6	72.0	108.6	90.5	-	100.0	106.8		
		F	1	-	4663#	2907	2275	1591	2425#	-	-	-	-	1926	2320
			2	-	242.1#	150.9	118.1	82.6	125.9#	-	-	-	-	100.0	120.4
		T	1	-	5054	3688	2685	1784	3393	2775	-	-	-	2718	3328
			2	-	185.9	135.7	98.8	65.6	124.8	102.1	-	-	-	100.0	122.5
DRINK INDUSTRY	424-428	M	1	-	5025	3835	2918	2253	3127	2737	-	3117	3096		
			2	-	161.2	123.0	93.6	72.3	100.3	87.8	-	100.0	99.3		
		F	1	-	-	2964	2478	1883	-	-	-	-	-	2223	
			2	-	-	133.3	111.5	84.7	-	-	-	-	-	100.0	
		T	1	-	4995	3785	2826	2048	3131	2737	-	-	-	2907	3100
			2	-	171.8	130.2	97.2	70.4	107.7	94.2	-	-	-	100.0	106.6

REMUNERATION MENSUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	16 5	19 8	20 0	25 8	21 5	19 7	-	27 4	22 1	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES
-		21 0	18 3	17 3	.	-	-	26 6	.	F		
-	18 0	20 3	21 1	27 7	21 6	19 7	-	32 1	22 1	T		
-	12 6	18 3	18 8	20 2	17 3		-	25 6	17 3	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-		17 0	16 9	14 9	-	-	-	24 8	-	F		
-	12 6	18 4	20 1	27 2	17 3		-	30 2	17 3	T		
-	18 3	23 4	24 3	20 0	19 7	9 8	-	29 1	20 0	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-		27 4	17 6	20 4		-	-	25 9		F		
-	18 5	24 0	24 9	21 9	19 7	9 8	-	33 5	20 0	T		
-	18 3	20 0	21 1	23 7	22 1	9 9	-	27 1	22 4	M	361	CONSTRUCT NAVALE
-		36 7#	21 4	21 4	-	-	-	31 1	-	F		
-	18 5	21 8	22 0	25 8	22 1	9 9	-	32 1	22 4	T		
-	15 8	23 7	25 1	17 9	16 9	.	-	29 5	17 2	M	364	CONSTRUCT AERONEFS
-		12 6	15 1	16 5		-	-	21 9		F		
-	15 8	23 7	25 6	18 4	17 1		-	33 5	17 4	T		
-	17 6	19 9	20 9	19 8	44 4	15 8	-	33 4	44 3	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-		22 7	19 2	18 2			-	27 3		F		
-	17 9	20 9	22 3	21 7	44 4	15 8	-	37 5	44 2	T		
-	20 5	21 9	23 3	23 4	31 0	20 0	-	31 3	30 8	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	35 0#	25 9	21 0	24 9	28 8#		-	32 6	28 5#	F		
-	21 5	23 4	24 6	28 9	31 1	21 2	-	37 3	31 0	T		
-	20 7	22 7	24 6	24 7	32 6	18 9	-	32 7	32 3	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	36 5#	26 1	21 3	24 6	24 8#		-	33 9	25 1	F		
-	21 9	24 2	25 9	30 3	32 8	20 7	-	39 9	32 7	T		
-	20 3	19 6	19 3	20 1	21 7	21 4	-	28 0	21 9	M	424-428	INDUSTRIE DES BOISSONS
-		25 3	18 9	19 6		-	-	25 5		F		
-	20 7	20 6	20 3	21 9	21 8	21 4	-	30 8	22 0	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
BY ACTIVITY AND SEX

1) (DM)  
2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1		2	3	4	5A	5B	(*)	TOT	5
				(A)	(B)								
TOBACCO INDUSTRY	429	M	1	-	5433	3895	3335	2295	2578	-	3435	2508	
			2	-	158 2	113 4	97 1	66 8	75 0	-	100 0	73.0	
		F	1	-	-	3017	2594	2126	-	-	-	2544	-
			2	-	-	118 6	102 0	83 6	-	-	-	100 0	100.0
		T	1	-	5379	3699	3082	2185	2587	-	-	3139	2509
			2	-	171 4	117 9	98 2	69 6	82 4	-	-	100.0	80.0
TEXTILE INDUSTRY	43	M	1	-	5099	3817	2857	2061	2854	2384	-	3049	2819
			2	-	167.2	125.2	93.7	67 6	93.6	78 2	-	100 0	92.5
		F	1	-	-	3220	2239	1686	2469	2062	-	1994	2348
			2	-	-	161 4	112 3	84 5	123 8	103 4	-	100.0	117.7
		T	1	-	5051	3756	2626	1771	2830	2299	-	2690	2781
			2	-	187 8	139 6	97 6	65 8	105 2	85 5	-	100 0	103.4
WOOL INDUSTRY	431	M	1	-	4513	3720	2822	2065	2858	2603#	-	2992	2847
			2	-	150 8	124 3	94.3	69 0	95 5	87.0#	-	100 0	95.1
		F	1	-	-	-	2189	1682	-	-	-	1924	-
			2	-	-	-	113 8	87 4	-	-	-	100.0	-
		T	1	-	4513	3699	2625	1768	2858	2612	-	2723	2847
			2	-	165 7	135 8	96 4	64 9	105.0	95 9	-	100 0	104.5
COTTON INDUSTRY	432	M	1	-	5267	3910	2777	1943	2780	2327	-	2980	2737
			2	-	176 7	131 2	93.2	65 2	93 3	78 1	-	100.0	91.9
		F	1	-	-	3419	2284	1679	-	-	-	1958	2203
			2	-	-	174 6	116 6	85.7	-	-	-	100 0	112.5
		T	1	-	5253	3878	2613	1732	2773	2294	-	2690	2725
			2	-	195.3	144.2	97 1	64 4	103.1	85 3	-	100 0	101.3
KNITTING INDUSTRY	436	M	1	-	5482	3861	2909	2028	2862	2316	-	2997	2811
			2	-	182 9	128 8	97 1	67 6	95 5	77 3	-	100 0	93.8
		F	1	-	-	3162	2252	1722	2447	2065	-	2047	2337
			2	-	-	154 5	110.0	84 1	119 5	100 9	-	100 0	114.2
		T	1	-	5406	3724	2624	1786	2769	2182	-	2552	2683
			2	-	211.8	145.9	102 8	70.0	108.5	85 5	-	100.0	105.1
LEATHER INDUSTRY	44	M	1	-	4549	3449	2537	2038	3022	2469	-	2898	2954
			2	-	157 0	119 0	87.5	70 3	104 3	85 2	-	100 0	101.9
		F	1	-	-	2556#	2078	1448	-	-	-	1851	-
			2	-	-	138 1#	112 3	78 3	-	-	-	100.0	-
		T	1	-	4494	3288	2370	1637	3017	2353	-	2542	2902
			2	-	176 8	129 3	93 2	64.4	118 7	92 6	-	100 0	114.2
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	-	4552	3568	2679	2019	2713	2305#	-	2911	2692
			2	-	156 4	122 6	92.1	69 4	93 2	79 2#	-	100 0	92.5
		F	1	-	3002#	2951	2299	1628	2240	1605	-	2040	2039
			2	-	147.2#	144 7	112.7	79.8	109 8	78.7	-	100.0	100.0
		T	1	-	4401	3445	2505	1724	2654	1920#	-	2505	2584
			2	-	175.7	137 5	100 0	68.8	105 9	76 6#	-	100.0	103.2
MANUF. AND PRODUCT. OF FOOTWEAR	451+452	M	1	-	4721#	3427	2518	1916	2495	-	2741	2472	
			2	-	172.2#	125.0	91 9	69 9	91 0	-	100 0	90.2	
		F	1	-	-	2263#	2016	1444	2023	-	-	1742	1987
			2	-	-	129.9#	115.7	82.9	116.1	-	-	100.0	114.1
		T	1	-	4698	3305	2348	1572	2442	-	-	2386	2408
			2	-	196.9	138.5	98 4	65 9	102.3	-	-	100 0	100.9
MANUFACTURE OF CLOTHING	453+454	M	1	-	4566	3610	2715	2030	2784	-	2954	2755	
			2	-	154 6	122 2	91 9	68.7	94.2	-	100.0	93.3	
		F	1	-	-	3066	2316	1668	2328	-	-	2082	2019#
			2	-	-	147 3	111 3	80 1	111 8	-	-	100 0	97.0#
		T	1	-	4431	3500	2528	1757	2725	1853#	-	2539	2615
			2	-	174 5	137 9	99 6	69 2	107.3	73 0#	-	100.0	103.0

REMUNERATION MENSUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	15 7	21.4	25 6	21 3	28 4		-	29 6	28.2	M	429	INDUSTRIE DU TABAC
-		25 1	18 3	22 9			-	24 9		F		
-	16 4	24 2	26 8	22 6	28 0		-	31 9	27 8	T		
-	20.7	19 3	22 6	23 8	16 8	17 1	-	29 3	17 4	M	43	INDUSTRIE TEXTILE
-		19 3	19 7	19 8	16.5	9 3	-	27 8	17 1	F		
-	22.0	19.9	24.8	23 0	17.1	16 9	-	34 9	18 0	T		
-	16 8	13 9	21 1	21 1	16.5	21 3#	-	24 6	16 8	M	431	INDUSTRIE LAINIERE
-			18 9	15 2			-	25 0		F		
-	16 8	14 0	23.6	19 5	16 4	20 7	-	30 2	16 7	T		
-	17 3	19 5	19 9	22 2	14 7	18 1	-	29.1	15.8	M	432	INDUST. COTONNIERE
-		15 3	18 4	18 7			-	29 2	11 7	F		
-	18 4	19 6	21 5	20 6	14 8	18 1	-	34 1	16 0	T		
-	19 8	18 5	22 3	21 0	18.6	11 9	-	29.3	19 1	M	436	BONNETERIE
-		18.5	21 5	22 6	17 1	9 6	-	27 9	17.4	F		
-	21 1	20 0	25 4	23 3	19 4	12 3	-	34 8	20 4	T		
-	28 9	25.6	18 7	26 3	20 9	14 0	-	32 1	21 4	M	44	INDUSTRIE DU CUIR
-		30 7#	22 6	25 8			-	34 1		F		
-	29 1	28 3	22 0	31 3	21 0	14 8	-	38 4	22 3	T		
-	24.9	23 2	26 2	24 3	22 3	24 4#	-	32 6	22 6	M	45	INDUSTRIE CHAUSSU- RES ET HABILLEMENT
-	27 6#	26 4	27 6	22 2	17 2	17 0	-	33 4	22 6	F		
-	27 2	24 8	27 9	25 0	22 7	28 7#	-	37.6	24 6	T		
-	25 2#	29 2	24 3	23 8	18 8		-	34 0	19 2	M	451+452	FABRICATION CHAUSSURES
-		37 9#	22 1	24 7	16 0		-	31 6	16 3	F		
-	24 8	31 8	25 9	27 9	19 6		-	39 7	20 1	T		
-	24 8	21 9	26 0	24 5	20 6		-	32 1	20 7	M	453+454	CONFECT., FABRICAT ART D' HABILLEMENT
-		24 6	27 0	20 5	16 7		-	32 4	25 1#	F		
-	27 0	23 2	27 6	23 7	21 1	24 0#	-	36 9	24 1	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

1) (DM)  
 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION											
				1		2	3	4	5A	5B	(*)	TOT	5		
				(A)	(B)										
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	-	4939	3727	2848	2037	3062	2712	-	3053	3021		
			2	-	161 8	122 1	93 3	66 7	100 3	88 8	-	100 0	99 0		
		F	1	-	-	2887	2166	1580	-	-	-	-	-	1870	
			2	-	-	154 4	115 8	84 5	-	-	-	-	-	100 0	
		T	1	-	4824	3656	2672	1722	3060	2709	-	-	-	2724	3019
			2	-	177 1	134 2	98 1	63 2	112 3	99 5	-	-	-	100 0	110 9
PAPER, PRINTING AND PUBLISHING INDS.	47	M	1	-	5300	3994	3113	2495	3611	2689	-	3396	3574		
			2	-	156 0	117 6	91 7	73 5	106 3	79 2	-	100 0	105 2		
		F	1	-	4156	3515	2392	1745	-	-	-	-	-	2205	
			2	-	188 5	159 4	108 5	79 2	-	-	-	-	-	100 0	
		T	1	-	5255	3937	2843	2010	3609	2669	-	-	-	2963	3570
			2	-	177 4	132 9	95 9	67 8	121 8	90 1	-	-	-	100 0	120 5
MANUFACT OF PULP, PAPER AND BOARD	471	M	1	-	5621	4240	3215	2180	3896	2915	-	3714	3856		
			2	-	151 3	114 2	86 6	58 7	104 9	78 5	-	100 0	103 8		
		F	1	-	-	3491	2585	1874	-	-	-	-	-	2390	
			2	-	-	146 1	108 2	78 4	-	-	-	-	-	100 0	
		T	1	-	5591	4179	3002	1985	3896	2863	-	-	-	3394	3852
			2	-	164 7	123 1	88 5	58 5	114 8	84 4	-	-	-	100 0	113 5
PROCESSING OF PULP PAPER AND BOARD	472	M	1	-	4974	3810	2902	2230	3430	-	-	3231	3379		
			2	-	153 9	117 9	89 8	69 0	106 2	-	-	100 0	104 6		
		F	1	-	-	2930#	2229	1658	-	-	-	-	-	1981	
			2	-	-	147 9#	112 5	83 7	-	-	-	-	-	100 0	
		T	1	-	4939	3784	2692	1841	3424	-	-	-	-	2854	3374
			2	-	173 1	132 6	94 3	64 5	120 0	-	-	-	-	100 0	118 2
PRINTING AND PUBLISHING	473+474	M	1	-	5358	4002	3152	2556	3156	-	-	3393	3157		
			2	-	157 9	117 9	92 9	75 3	93 0	-	-	100 0	93 0		
		F	1	-	-	3537	2403	1754	-	-	-	-	-	2228	
			2	-	-	158 7	107 9	78 7	-	-	-	-	-	100 0	
		T	1	-	5305	3938	2859	2041	3166	-	-	-	-	2939	3166
			2	-	180 5	134 0	97 3	69 5	107 7	-	-	-	-	100 0	107 8
PROCESSING OF RUBBER, PLASTICS	48	M	1	-	5019	3771	2939	2249	3175	2708	-	3260	3151		
			2	-	154 0	115 7	90 2	69 0	97 4	83 1	-	100 0	96 7		
		F	1	-	-	3325	2350	1748	-	-	-	-	-	2072	
			2	-	-	160 5	113 4	84 4	-	-	-	-	-	100 0	
		T	1	-	4998	3747	2792	1902	3170	2671	-	-	-	2951	3144
			2	-	169 3	127 0	94 6	64 4	107 4	90 5	-	-	-	100 0	106 5
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	-	5036	3775	2924	2249	3123	2794	-	3257	3100		
			2	-	154 6	115 9	89 8	69 0	95 9	85 8	-	100 0	95 2		
		F	1	-	-	-	2440	1867	-	-	-	-	-	2185	
			2	-	-	-	111 6	85 5	-	-	-	-	-	100 0	
		T	1	-	5044	3770	2819	2016	3118	2794	-	-	-	3032	3095
			2	-	166 4	124 3	93 0	66 5	102 8	92 1	-	-	-	100 0	102 1
PROCESSING OF PLASTICS	483	M	1	-	5001	3744	2937	2244	3194	2663#	-	3263	3170		
			2	-	153 3	114 7	90 0	68 8	97 9	81 6#	-	100 0	97 2		
		F	1	-	-	3291	2302	1715	-	-	-	-	-	2028	
			2	-	-	162 3	113 5	84 6	-	-	-	-	-	100 0	
		T	1	-	4963	3712	2771	1854	3189	2606#	-	-	-	2914	3161
			2	-	170 3	127 4	95 1	63 6	109 4	89 4#	-	-	-	100 0	108 5
OTHER MANUFACTURING INDUSTRIES	49	M	1	-	4972	3584	2989	2286	3073	2528	-	3020	3026		
			2	-	164 6	118 7	99 0	75 7	101 8	83 7	-	100 0	100 2		
		F	1	-	-	3408#	2316	1799	-	-	-	-	-	2051	
			2	-	-	166 2#	112 9	87 7	-	-	-	-	-	100 0	
		T	1	-	5014	3559	2767	1954	3066	2469	-	-	-	2645	3007
			2	-	189 6	134 6	104 6	73 9	115 9	93 4	-	-	-	100 0	113 7

REMUNERATION MENSUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	2 (B)	3	4	5A	5B	(*)	TOT	5	5			
-	22 1	23 6	24 5	24 2	18 5	20 0	-	29 8	19 0	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-		17 8	21 2	22 1			-	29 6		F		
-	24 8	24 2	26 6	26 2	18 5	20 1	-	36 1	19 0	T		
-	20 0	20 6	22 7	25 1	21 5	18 9	-	29 1	22 1	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
-	14 1	27 1	20 4	22 2			-	31 0		F		
-	20 3	21 7	25 4	30 0	21 6	19 6	-	35 7	22 2	T		
-	15 9	17 4	19 9	23 9	19 0	14 1	-	27 5	19 5	M	471	FABRICATION PATE, PAPIER, CARTON
-		15 1	16 9	25 6	-		-	26 7		F		
-	16 4	18 0	21 7	26 0	19 0	16 4	-	32 4	19 7	T		
-	22 6	21 4	25 6	24 9	21 3		-	31 3	22 3	M	472	TRANSFORM PAPIER, CARTON, ART PATE
-		20 3#	19 4	19 6		-	-	25 5		F		
-	22 9	21 8	27 2	26 7	21 4		-	37 1	22 4	T		
-	19 3	20 7	22 0	24 5	20 7		-	28 5	20 5	M	473+474	IMPRIMERIE ET EDITION
-		27 5	20 5	22 1		-	-	31 6		F		
-	19 6	21 9	25 2	30 4	20 6		-	35 5	20 4	T		
-	20 3	19 9	21 5	25 5	19 7	24 9	-	29 1	20 2	M	48	INDUST CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES
-		20 3	20 6	20 1			-	28 9		F		
-	20 4	20 1	23 3	25 8	19 7	25 5	-	34 4	20 3	T		
-	22 0	18 4	19 3	21 4	16 1	19 2	-	29 4	16 5	M	481	INDUSTRIE DU CAOUTCHOUC
-			18 9	15 9		-	-	25 7		F		
-	22 0	18 7	20 5	21 0	16 1	19 2	-	32 6	16 5	T		
-	19 2	20 4	22 8	28 7	21 1	28 5#	-	29 3	21 6	M	483	TRANSFORMATION DES MAT. PLASTIQUES
-		18 4	21 9	21 2			-	30 4		F		
-	19 4	20 5	24 9	27 5	21 2	29 2#	-	35 6	21 9	T		
-	18 8	21 6	31 3	30 1	17 8	15 5	-	31 6	18 4	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-		25 3#	22 4	19 9			-	30 0		F		
-	18 5	22 2	31 8	27 5	17 9	15 9	-	36 4	18 8	T		



FULL-TIME EMPLOYEES' MONTHLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

1) (DM)  
 (M 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT	5	
				(A)	(B)									
BUILDING AND CIVIL ENGINEERING	50	M	1	-	4992	3991	3041	2100	3325	2522#	-	3413	3317	
			2	-	146 3	116 9	89.1	61 5	97 4	73.9#	-	100 0	97 2	
		F	1	-	-	3031	2403	1671	-	-	-	-	2155	-
			2	-	-	140 6	111.5	77 5	-	-	-	-	100 0	-
		T	1	-	-	4944	3915	2875	1793	3325	2522#	-	3125	3317
			2	-	-	158 2	125.3	92 0	57.4	106 4	80.7#	-	100 0	106 2
BUILDING AND CIVIL ENG , EXCL. INSTAL AND COMPLETION	500-502	M	1	-	5236	4079	3086	2265	3410	-	-	3506	3399	
			2	-	149 3	116 3	88.0	64 6	97.2	-	-	100 0	96 9	
		F	1	-	-	3250	2464	1713	-	-	-	-	2243	-
			2	-	-	144 9	109 9	76 4	-	-	-	-	100 0	-
		T	1	-	-	5208	4033	2936	1886	3410	-	-	3259	3399
			2	-	-	159 8	123.8	90.1	57 9	104.6	-	-	100 0	104 3

REMUNERATION MENSUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	22.5	19.5	20.2	33.5	19.1	20.0#	-	26.6	19.3	M	50	BATIMENT ET GENIE CIVIL
-		22.4	21.1	22.9	-	-	-	31.4	-	F		
-	22.8	20.7	22.6	29.6	19.1	20.0#	-	32.4	19.3	T		
-	18.8	18.8	19.6	33.3	18.5		-	25.9	18.7	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL, AMENAGEMENT
-		17.9	19.9	21.0	-	-	-	30.1	-	F		
-	19.0	19.4	21.7	30.6	18.5		-	30.7	18.7	T		

FULL-TIME EMPLOYEES:  
RATIO OF FEMALE TO MALE  
MEAN MONTHLY PAY  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

EMPLOYES A TEMPS PLEIN:  
RAPPORT DE LA REMUNERATION  
MENSUELLE DES FEMMES A CELLE  
DES HOMMES SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT	5		
		(A)	(B)										
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	-	83 5	83 5	81 1	78 3	77 2	75 7	-	64 4	72.9	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
INDUSTRY, BUILDING AND CIV ENGIN (EXC ELECTR , GAS, WATER)	1-5(EXC 16+17)	-	83 1	83 5	80 9	77 8	77 4	75 6	-	64 1	73 0	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR , GAZ, EAU)
MINING AND QUARRYING	11, 13, 151, 21, 23	-		76 4	73 6	69 7	-	-	-	60 6	-	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	-	83 4	84 5	81 3	78 3	77 4	75 6	-	64 3	73 1	12, 14, 152, 22, 24-49	INDUSTRIES MANUFACTURIERES
ENERGY AND WATER PRODUCTION	1	-	100 4	80 7	81 8	84 2	-	-	-	68 5	-	1	PRODUCTION ENERGIE, EAU
EXTRACTION OF SOLID FUELS	11	-		74 3	73 1	69 5	-	-	-	62 2	-	11	EXTRACTION DES COMBUSTIBLES SOLIDES
EXTRACTION OF HARD COAL	111 1	-		73 6	70 1	66 2	-	-	-	61 1	-	111 1	EXTRACTION HOUILLE
EXTRACTION OF HARD COAL, UNDERGROUND	111A	-	-	-	-	-	-	-	-	-	-	111A	EXTRACTION HOUILLE FOND
EXTRACTION OF HARD COAL, SURFACE	111B	-		82 5	77 7	68 9	-	-	-	67 2	-	111B	EXTRACTION HOUILLE JOUR
COKE OVENS	12	-			77 0		-	-	-	67 4	-	12	COKERIES
EXTRACTION OF PETROLEUM, NAT GAS	13	-			78 5	77 7	-	-	-	60 7	-	13	EXTRACTION PETROLE, GAZ NATUREL
MINERAL OIL REFINING	14	-		78 7	76 9	85 0	-	-	-	67 2	-	14	RAFFINAGE PETROLE
NUCLEAR FUELS INDUSTRY	15	-	-		79 4	78 4	-	-	-	70 1	-	15	INDUSTRIE DES COMBUSTIBLES NUCLEAIRES
PRODUCT AND DISTR OF GAS, ELECTRIC , STEAM, HOT WATER	16	-		84 1	85 9	91 2	-	-	-	71 8	-	16	ENERGIE ELECT , GAZ, VAPEUR, EAU CHAUDE
WATER SUPPLY	17	-	-	79 5#	81 6	86 3	-	-	-	71 2	-	17	CAPTAGE ET DISTRIBUTION D' EAU
EXTRACT , PREPAR OF METALLIFEROUS ORES	21	-	-				-	-	-		-	21	EXTRACT , PREPARAT MINERAIS METALLIQ
EXTRACTION, PREPAR OF IRON ORE	211	-	-				-	-	-		-	211	EXTRACT , PREPAR MINERAI DE FER
EXTR OF IRON ORE UNDERGROUND	211A	-	-				-	-	-		-	211A	EXTRACTION FER FOND
EXTR OF IRON ORE SURFACE	211B	-	-				-	-	-		-	211B	EXTRACTION FER JOUR
PRODUCTION, PRELIM PROCESS. OF METALS	22	-	96 4#	85 6	83 1	79 4	-	-	-	64 3	-	22	PRODUCTION, PREMIERE TRANSFORM. METAUX

## FULL-TIME EMPLOYEES:

RATIO OF FEMALE TO MALE

MEAN MONTHLY PAY

ACCORDING TO QUALIFICATION,

BY ACTIVITY

## EMPLOYES A TEMPS PLEIN:

RAPPORT DE LA REMUNERATION

MENSUELLE DES FEMMES A CELLE

DES HOMMES SELON LA QUALIFICATION,

PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT	5		
(A)	(B)												
IRON AND STEEL INDUSTRY (ECSC)	221	-		85 0	83 3	80 4	-	-	-	63 1	-	221	SIDERURGIE (CECA)
NON-FERROUS METALS	224	-		85 3	83 8	80 7	-	-	-	67 2	-	224	METAUX NON-FERREUX
EXTR OF NON-METAL MINERALS, PEAT EXTR	23	-		87 7	79 1	79 3	-	-	-	63 4	-	23	EXTRACT MINER NON METAL , TOURBIERES
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	-		83 6	79 6	82 3	-	-	-	64 2	-	24	INDUSTRIES PRODUITS MINERAUX NON METAL
MANUFACTURE OF GLASS, GLASSWARE	247	-		87 1	78 5	82 4	-	-	-	64 7	-	247	INDUSTRIE DU VERRE
MANUFACTURE OF CERAMIC GOODS	248	-		84 5	84 8	82 6	-	-	-	66 6	-	248	FABRICATION PROD CERAMIQUES
CHEMICAL INDUSTRY	25	-	90 4	91 3	85 4	79 0	82 1	77 2	-	67 9	78 0	25	INDUSTRIE CHIMIQUE
MAN-MADE FIBRES INDUSTRY	26	-		86 6	89 4	79 0	-	-	-	67 8	-	26	PRODUCT DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
METAL MANUF , MECH , ELECT. , INSTRUMENT ENGINEERING	3	-	80 1	84 1	81 3	80 5	82 0	80 4	-	63 9	77 5	3	INDUSTRIES TRANS-FORMATR DES METAUX
MANUFACTURE OF METAL ARTICLES	31	-	84 8	85 4	81 7	82 2	-	-	-	64 6	-	31	FABRICATION D'OUVRAGES EN METAUX
FOUNDRIES	311	-		88 2	84 0	83 4	-	-	-	66 7	-	311	FONDERIES
MANUF OF STRUCTURAL METAL PRODS	314	-		80 7	78 2	80 8	-	-	-	62 1	-	314	CONSTR METALLIQUE
MANUF OF TOOLS, FINISHED METAL GOODS	316	-		86 1	83 0	82 9	-	-	-	66 1	-	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
MECHANICAL ENGINEERING	32	-	91 5#	85 0	80 3	82 2	-	-	-	63 5	-	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
MANUFACT OF OFFICE AND EDP MACHINERY	33	-		86 9	80 6	74 4	-	-	-	62 0	-	33	CONSTRUCT MACHINES DE BUREAU, ORDINATEURS
ELECTRICAL ENGINEERING	34	-	75 3#	85 4	81 9	83 6	84 9	-	-	64 7	79 9	34	CONST ELECTRIQUE ET ELECTRONIQUE
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	-		82 2	82 9	71 5	-	-	-	63 4	-	35	CONSTR AUTOMOBILES, PIECES DETACHEES
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	-		86 5	82 6	67 0	-	-	-	63 4	-	351	CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES
MANUFACTURE OTHER MEANS OF TRANSPORT	36	-		74 7	80 4	84 2	-	-	-	62 8	-	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
SHIPBUILDING	361	-		66 5#	83 9	77 2	-	-	-	61 8	-	361	CONSTRUCT NAVALE

FULL-TIME EMPLOYEES:  
RATIO OF FEMALE TO MALE  
MEAN MONTHLY PAY  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

EMPLOYES A TEMPS PLEIN:  
RAPPORT DE LA REMUNERATION  
MENSUELLE DES FEMMES A CELLE  
DES HOMMES SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE	
		1		2	3	4	5A	5B	(*)	TOT	5			
(A)	(B)													
AEROSPACE MANUFACTURE	364	-		82 6	79 0	84 9			-	-	62 6		364	CONSTRUCT. AERONEFS
INSTRUMENT ENGINEERING	37	-		83 7	81 7	80 0			-	-	65 8		37	FABRICATION INSTRUMENTS DE PRECISION
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	-	90.0#	77 0	81 0	73 1	76 5#		-	-	63 9	73 1#	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	-	91.8#	76 8	79.9	70 3	71 1#		-	-	61 3	69.1	411-423	INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES
DRINK INDUSTRY	424-428	-		77 3	84 9	83 6			-	-	71.3		424-428	INDUSTRIE DES BOISSONS
TOBACCO INDUSTRY	429	-		77 5	77 8	92 6			-	-	74 1		429	INDUSTRIE DU TABAC
TEXTILE INDUSTRY	43	-		84 4	78 4	81 8	86.5	86 5	-	-	65 4	83 3	43	INDUSTRIE TEXTILE
WOOL INDUSTRY	431	-	-		77 6	81 4			-	-	64 3		431	INDUSTRIE LAINIERE
COTTON INDUSTRY	432	-		87.5	82 3	86 4			-	-	65 7	80 5	432	INDUST COTONNIERE
KNITTING INDUSTRY	436	-		81 9	77 4	84 9	85.5	89 2	-	-	68 3	83 1	436	BONNETERIE
LEATHER INDUSTRY	44	-		74 1#	81 9	71 1			-	-	63 9		44	INDUSTRIE DU CUIR
FOOTWEAR AND CLOTHING INDUSTRY	45	-	66 0#	82 7	85 8	80 6	82 6	69 6#	-	-	70 1	75.7	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
MANUF AND PRODUCT OF FOOTWEAR	451+452	-		66.0#	80 1	75 4	81 1		-	-	63 6	80 4	451+452	FABRICATION CHAUSSURES
MANUFACTURE OF CLOTHING	453+454	-		84 9	85 3	82 2	83 6		-	-	70 5	73 3#	453+454	CONFECT, FABRICAT ART D' HABILLEMENT
TIMBER AND WOODEN FURNITURE INDUSTRY	46	-		77 5	76 0	77 6			-	-	61 2		46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
PAPER, PRINTING AND PUBLISHING INDS	47	-	78 4	88 0	76.8	70 0			-	-	64 9		47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
MANUFACT OF PULP, PAPER AND BOARD	471	-		82 3	80.4	85 9			-	-	64.3		471	FABRICATION PATE, PAPIER, CARTON
PROCESSING OF PULP PAPER AND BOARD	472	-		76 9#	76 8	74 4			-	-	61 3		472	TRANSFORM PAPIER, CARTON, ART PATE
PRINTING AND PUBLISHING	473+474	-		88 4	76 3	68 6			-	-	65 7		473+474	IMPRIMERIE ET EDITION
PROCESSING OF RUBBER, PLASTICS	48	-		88 2	80 0	77 7			-	-	63 6		48	INDUST CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES

FULL-TIME EMPLOYEES:  
 RATIO OF FEMALE TO MALE  
 MEAN MONTHLY PAY  
 ACCORDING TO QUALIFICATION,  
 BY ACTIVITY

EMPLOYES A TEMPS PLEIN:  
 RAPPORT DE LA REMUNERATION  
 MENSUELLE DES FEMMES A CELLE  
 DES HOMMES SELON LA QUALIFICATION,  
 PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION										NACE	ACTIVITE
		1		2	3	4	5A	5B	(*)	TOT	5		
(A)	(B)												
MANUFACTURE OF RUBBER PRODUCTS	481	-	.	83.4	83.0			-	-	67.1		481	INDUSTRIE DU CAOUTCHOUC
PROCESSING OF PLASTICS	483	-	.	87.9	78.4	76.4			-	62.1		483	TRANSFORMATION DES MAT PLASTIQUES
OTHER MANUFACTURING INDUSTRIES	49	-	.	95.1#	77.5	78.7			-	67.9		49	AUTRES INDUSTRIES MANUFACTURIERES
BUILDING AND CIVIL ENGINEERING	50	-	.	75.9	79.0	79.6	-	-	-	63.1	-	50	BATIMENT ET GENIE CIVIL
BUILDING AND CIVIL ENG , EXCL. INSTAL AND COMPLETION	500-502	-	.	79.7	79.8	75.6	-	-	-	64.0	-	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL , AMENAGEMENT

FULL-TIME EMPLOYEES' ANNUAL PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1		2	3	4	5A	5B	(*)	TOT.	5
				(A)	(B)								
INDUSTRY, BUILDING AND CIVIL ENGINEERING	1-5	M	1	-	73392	52436	39952	30661	43190	34467	-	45612	42773
			2	-	160.9	115.0	87.6	67.2	94.7	75.6	-	100.0	93.8
		F	1	-	58530	43326	32207	23711	33746	26126	-	29102	31293
			2	-	201.1	148.9	110.7	81.5	116.0	89.8	-	100.0	107.5
		T	1	-	72971	51803	37809	25997	43089	33691	-	41402	42600
			2	-	176.2	125.1	91.3	62.8	104.1	81.4	-	100.0	102.9
INDUSTRY, BUILDING AND CIV ENGIN (EXC ELECTR, GAS, WATER)	1-5(EXC 16+17)	M	1	-	73353	52388	39993	30738	43034	34492	-	45701	42612
			2	-	160.5	114.6	87.5	67.3	94.2	75.5	-	100.0	93.2
		F	1	-	58261	43291	32147	23611	33746	26126	-	29022	31293
			2	-	200.7	149.2	110.8	81.4	116.3	90.0	-	100.0	107.8
		T	1	-	72922	51743	37796	25886	42931	33709	-	41402	42436
			2	-	176.1	125.0	91.3	62.5	103.7	81.4	-	100.0	102.5
MINING AND QUARRYING	11, 13, 151, 21, 23	M	1	-	74187	52257	43420	35175	44852	-	48305	44466	
			2	-	153.6	108.2	89.9	72.8	92.9	-	100.0	92.1	
		F	1	-	39792	32654	24515	-	-	-	-	30066	-
			2	-	132.4	108.6	81.5	-	-	-	-	100.0	-
		T	1	-	74086	51667	41790	31485	44852	-	45816	44466	
			2	-	161.7	112.8	91.2	68.7	97.9	-	100.0	97.1	
MANUFACTURING INDUSTRIES	12, 14, 152, 22, 24-49	M	1	-	73609	52371	40044	30749	43285	34551	-	45777	42805
			2	-	160.8	114.4	87.5	67.2	94.6	75.5	-	100.0	93.5
		F	1	-	58687	43759	32274	23779	33746	26126	-	29120	31293
			2	-	201.5	150.3	110.8	81.7	115.9	89.7	-	100.0	107.5
		T	1	-	73200	51757	37837	25967	43163	33744	-	41389	42600
			2	-	176.9	125.1	91.4	62.7	104.3	81.5	-	100.0	102.9
ENERGY AND WATER PRODUCTION	1	M	1	-	75383	54152	41673	32054	47592	31407	-	46525	47461
			2	-	162.0	116.4	89.6	68.9	102.3	67.5	-	100.0	102.0
		F	1	-	73808	43846	34389	26986	-	-	-	32193	-
			2	-	229.3	136.2	106.8	83.8	-	-	-	100.0	-
		T	1	-	75355	53717	40226	29934	47592	30989	-	44034	47451
			2	-	171.1	122.0	91.4	68.0	108.1	70.4	-	100.0	107.8
EXTRACTION OF SOLID FUELS	11	M	1	-	73611	51680	44372	36192	46880	-	48706	46607	
			2	-	151.1	106.1	91.1	74.3	96.3	-	100.0	95.7	
		F	1	-	38580	32915	24973	-	-	-	-	31044	-
			2	-	124.3	106.0	80.4	-	-	-	-	100.0	-
		T	1	-	73655	51064	43336	33634	46880	-	47096	46607	
			2	-	156.4	108.4	92.0	71.4	99.5	-	100.0	99.0	
EXTRACTION OF HARD COAL	111 1	M	1	-	74304	51506	44872	36790	-	-	-	49108	-
			2	-	151.3	104.9	91.4	74.9	-	-	-	100.0	-
		F	1	-	38169	31827	23879	-	-	-	-	30632	-
			2	-	124.6	103.9	78.0	-	-	-	-	100.0	-
		T	1	-	74344	50826	43677	34112	-	-	-	47461	-
			2	-	156.6	107.1	92.0	71.9	-	-	-	100.0	-
EXTRACTION OF HARD COAL, UNDERGROUND	111A	M	1	-	75783	58024	49302	42616	-	-	-	54948	-
			2	-	137.9	105.6	89.7	77.6	-	-	-	100.0	-
		F	1	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-
		T	1	-	75783	58024	49302	42616	-	-	-	54948	-
			2	-	137.9	105.6	89.7	77.6	-	-	-	100.0	-
EXTRACTION OF HARD COAL, SURFACE	111B	M	1	-	73232	46484	40884	35070	-	-	-	44972	-
			2	-	162.8	103.4	90.9	78.0	-	-	-	100.0	-
		F	1	-	38169	31827	23879	-	-	-	-	30632	-
			2	-	124.6	103.9	78.0	-	-	-	-	100.0	-
		T	1	-	73325	45762	39427	32238	-	-	-	42918	-
			2	-	170.9	106.6	91.9	75.1	-	-	-	100.0	-

REMUNERATION ANNUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1		2	3	4	5A	5B	(*)	TOT	5			
(A)	(B)											
-	23 8	22 7	22 9	25 4	20.4	20 1	-	31 5	20 9	M	1-5	INDUSTRIE, BATIMENT ET GENIE CIVIL
-	33 2	23 7	21 6	21 8	22 6	17 6	-	30 8	24.6	F		
-	24 2	23 2	24 5	26 8	20 6	21 3	-	36 3	21 2	T		
-	23.9	22.9	23 1	25 8	20 4	20 1	-	31 6	20 9	M	1-5(EXC 16+17)	INDUSTRIE, BATIMENT ET GENIE CIVIL(SAUF ELECTR , GAZ, EAU)
-	33 4	23 7	21 8	21 9	22 6	17 6	-	31 1	24 6	F		
-	24 4	23 4	24 7	27 1	20 6	21 3	-	36 6	21 2	T		
-	16 3	20 0	18 3	21 3	19 8		-	28 3	20 3	M	11, 13, 151, 21, 23	INDUSTRIES EXTRACTIVES
-		14 1	17 4	22 7	-	-	-	28 5	-	F		
-	16 4	20 5	20 5	27 1	19 8		-	31 6	20 3	T		
-	23 9	22 9	23 4	25 4	20 8	20 0	-	31 9	21 3	M	12, 14, 152, 22, 24-49	INDUSTRIES MANUFAC- TURIERES
-	34 3	23 2	21 8	21 5	22 6	17 6	-	30 9	24 6	F		
-	24 3	23 4	24 9	26 6	21 0	21 2	-	36 8	21 7	T		
-	16 9	19 5	21 5	21 4	18 6	15 0	-	29 4	18 8	M	1	PRODUCTION ENERGIE, EAU
-	10 6	20 8	17 8	17 4	-	-	-	24 9		F		
-	16 8	19 9	22 2	21 9	18 6	15 9	-	31 8	18 8	T		
-	13 7	19 3	17 2	20 7	12 3		-	26 7	12 6	M	11	EXTRACTION DES COM- BUSTIBLES SOLIDES
-		13 7	17 4	19 4	-	-	-	29 0	-	F		
-	13 6	20 0	18 8	25 1	12 3		-	29 0	12 6	T		
-	13 9	19 9	17 2	21 0		-	-	26 9		M	111 1	EXTRACTION HOUILLE
-		13 0	15 8	20 6	-	-	-	30 4	-	F		
-	13 8	20 6	19 3	26 2		-	-	29 4		T		
-	11 9	11 4	10 3	11 4	-	-	-	19 1	-	M	111A	EXTRACTION HOUILLE FOND
-	-	-	-	-	-	-	-	-	-	F		
-	11 9	11 4	10 3	11 4	-	-	-	19 1	-	T		
-	15 0	20 8	18 4	21 6		-	-	29 8		M	111B	EXTRACTION HOUILLE JOUR
-		13.0	15 8	20 6	-	-	-	30 4	-	F		
-	14 8	21 1	20 1	26 5		-	-	32 2		T		



FULL-TIME EMPLOYEES' ANNUAL PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
BY ACTIVITY AND SEX

1) (DM)  
2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1 (A)	1 (B)	2	3	4	5A	5B	(*)	TOT	5	
COKE OVENS	12	M	1	-	79510	55227	46814	33699	-	-	-	53326	-	
			2	-	149 1	103 6	87 8	63 2	-	-	-	100 0	-	
		F	1	-	-	-	37841	-	-	-	-	-	37053	-
			2	-	-	-	102 1	-	-	-	-	-	100 0	-
		T	1	-	78590	54867	45644	32557	-	-	-	-	51480	-
			2	-	152 7	106 6	88 7	63 2	-	-	-	-	100 0	-
EXTRACTION OF PETROLEUM, NAT GAS	13	M	1	-	79988	58231	45656	33114	52961	-	-	54451	52961	
			2	-	146 9	106 9	83 8	60 8	97 3	-	-	100 0	97 3	
		F	1	-	-	-	36079	27765	-	-	-	-	34203	-
			2	-	-	-	105 5	81 2	-	-	-	-	100 0	-
		T	1	-	79723	58054	43074	29479	52961	-	-	-	50703	52961
			2	-	157 2	114 5	85 0	58 1	104 5	-	-	-	100 0	104 5
MINERAL OIL REFINING	14	M	1	-	81367	64480	51446	37052	52147	-	-	56682	52010	
			2	-	143 5	113 8	90 8	65 4	92 0	-	-	100 0	91 8	
		F	1	-	-	-	50579	39984	31300	-	-	-	38678	-
			2	-	-	-	130 8	103 4	80 9	-	-	-	100 0	-
		T	1	-	81357	63434	48587	33825	52147	-	-	-	52910	51869
			2	-	153 8	119 9	91 8	63 9	98 6	-	-	-	100 0	98 0
NUCLEAR FUELS INDUSTRY	15	M	1	-	-	58017	45443	31517	43956	-	-	47227	43956	
			2	-	-	122 8	96 2	66 7	93 1	-	-	100 0	93 1	
		F	1	-	-	-	34747	-	-	-	-	-	33106	-
			2	-	-	-	105 0	-	-	-	-	-	100 0	-
		T	1	-	-	57464	43900	29758	43956	-	-	-	45373	43956
			2	-	-	126 6	96 8	65 6	96 9	-	-	-	100 0	96 9
PRODUCT AND DISTR OF GAS, ELECTRIC., STEAM, HOT WATER	16	M	1	-	74917	53848	39473	30016	47368	30807	-	44400	47237	
			2	-	168 7	121 3	88 9	67 6	106 7	69 4	-	100 0	106 4	
		F	1	-	-	45512	33795	27102	-	-	-	-	31618	-
			2	-	-	143 9	106 9	85 7	-	-	-	-	100 0	-
		T	1	-	74869	53556	38220	28605	47368	30807	-	-	41866	47237
			2	-	178 8	127 9	91 3	68 3	113 1	73 6	-	-	100 0	112 8
WATER SUPPLY	17	M	1	-	72398	50614	37904	28038	41685	-	-	39665	41582	
			2	-	182 5	127 6	95 6	70 7	105 1	-	-	100 0	104 8	
		F	1	-	-	-	31154	24365	-	-	-	-	28342	-
			2	-	-	-	109 9	86 0	-	-	-	-	100 0	-
		T	1	-	72398	50304	36570	26728	41685	-	-	-	37497	41582
			2	-	193 1	134 2	97 5	71 3	111 2	-	-	-	100 0	110 9
EXTRACT, PREPAR. OF METALLIFEROUS ORES	21	M	1	-	-	49157	39249	-	-	-	-	44753	-	
			2	-	-	109 8	87 7	-	-	-	-	100 0	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	48377	38711	-	-	-	-	-	43470	-
			2	-	-	111 3	89 1	-	-	-	-	-	100 0	-
EXTRACTION, PREPAR OF IRON ORE	211	M	1	-	-	49328	40292	-	-	-	-	46244	-	
			2	-	-	106 7	87 1	-	-	-	-	100 0	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	47904	39590	-	-	-	-	-	45192	-
			2	-	-	106 0	87 6	-	-	-	-	-	100 0	-
EXTR OF IRON ORE UNDERGROUND	211A	M	1	-	-	48681	43279	-	-	-	-	48312	-	
			2	-	-	100 8	89 6	-	-	-	-	100 0	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	47517	43279	-	-	-	-	-	47688	-
			2	-	-	99 6	90 8	-	-	-	-	-	100 0	-

REMUNERATION ANNUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV · %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	16.6	15.3	16.0	12.4	-	-	-	27.6	-	M	12	COKERIES
-			14.0		-	-	-	22.0	-	F		
-	17.4	15.9	17.2	13.9	-	-	-	29.2	-	T		
-	16.4	19.3	22.7	17.4	15.3	-	-	29.1	15.3	M	13	EXTRACTION PETROLE, GAZ NATUREL
-			15.3	12.3	-	-	-	20.6	-	F		
-	16.6	19.3	23.8	16.9	15.3	-	-	32.8	15.3	T		
-	20.9	19.6	21.9	17.7	14.8		-	27.0	15.2	M	14	RAFFINAGE PETROLE
-		17.6	16.0	17.3	-	-	-	24.1		F		
-	20.6	20.4	23.5	19.5	14.8		-	30.3	15.7	T		
-		19.4	21.0	10.5	10.1	-	-	27.3	10.1	M	15	INDUSTRIE DES COM- BUSTIBLES NUCLE- AIRES
-	-		9.8		-	-	-	20.0	-	F		
-		19.4	22.1	14.7	10.1	-	-	29.0	10.1	T		
-	17.6	17.7	19.6	18.2	18.8	14.9	-	28.8	19.0	M	16	ENERGIE ELECT , GAZ, VAPEUR, EAU CHAUDE
-		20.1	16.8	15.9	-	-	-	22.9	-	F		
-	17.5	18.0	20.1	18.0	18.8	14.9	-	30.9	19.0	T		
-	16.5	12.8	16.3	14.5	15.8		-	26.7	16.0	M	17	CAPTAGE ET DISTRI- BUTION D'EAU
-	-		14.8	14.5	-	-	-	20.7	-	F		
-	16.5	13.7	17.8	15.9	15.8		-	28.8	16.0	T		
-		11.4	14.3			-	-	20.3		M	21	EXTRACT , PREPARAT MINERAIS METALLIQ
-	-					-	-		-	F		
-		13.1	14.8			-	-	22.8		T		
-		11.7	12.8	-	-	-	-	19.6		M	211	EXTRACT , PREPAR MINERAI DE FER
-	-			-	-	-	-		-	F		
-		14.5	13.8	-	-	-	-	20.6		T		
-		11.8	8.6	-	-	-	-	17.4	-	M	211A	EXTRACTION FER FOND
-	-		-	-	-	-	-		-	F		
-		14.6	8.6	-	-	-	-	18.5	-	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION											
				1		2	3	4	5A	5B	(*)	TOT	5		
				(A)	(B)										
EXTR OF IRON ORE SURFACE	211B	M	1	-	-	-	-	-	-	-	-	-	40613	-	
			2	-	-	-	-	-	-	-	-	-	100 0	-	
		F	1	-	-	-	-	-	-	-	-	-	-	-	-
			2	-	-	-	-	-	-	-	-	-	-	-	-
		T	1	-	-	-	-	-	-	-	-	-	-	39658	-
			2	-	-	-	-	-	-	-	-	-	-	100 0	-
PRODUCTION, PRELIM PROCESS OF METALS	22	M	1	-	73254	48435	37978	30827	46553	36285	-	46641	46132		
			2	-	157 1	103 8	81 4	66 1	99 8	77 8	-	100 0	98 9		
		F	1	-	70211#	40575	31033	23864	-	-	-	-	29713	-	
			2	-	236. 3#	136 6	104 4	80 3	-	-	-	-	100 0	-	
		T	1	-	73178	47772	36052	26090	46565	36285	-	43115	46146		
			2	-	169 7	110 8	83 6	60 5	108 0	84 2	-	100 0	107 0		
IRON AND STEEL INDUSTRY (ECSC)	221	M	1	-	73461	47610	37203	31315	47399	-	46983	47310			
			2	-	156 4	101 3	79 2	66 7	100 9	-	100 0	100 7			
		F	1	-	-	39684	30667	23539	-	-	-	29483	-		
			2	-	-	134 6	104 0	79 8	-	-	-	100 0	-		
		T	1	-	73439	47059	35411	25734	47399	-	43731	47310			
			2	-	167 9	107 6	81 0	58 8	108 4	-	100 0	108 2			
NON-FERROUS METALS	224	M	1	-	69396	50537	39276	31277	47225	38777	-	45954	46558		
			2	-	151 0	110 0	85 5	68 1	102 8	84 4	-	100 0	101 3		
		F	1	-	-	42686	32187	25486	-	-	-	30569	-		
			2	-	-	139 6	105 3	83 4	-	-	-	100 0	-		
		T	1	-	69139	49664	37442	27624	47241	38777	-	42347	46580		
			2	-	163 3	117 3	88 4	65 2	111 6	91 6	-	100 0	110 0		
EXTR OF NON-METAL MINERALS, PEAT EXTR	23	M	1	-	73892	53647	38966	30167	41761	-	44688	41346			
			2	-	165 4	120 0	87 2	67 5	93 4	-	100 0	92 5			
		F	1	-	-	44523	31337	23736	-	-	-	28147	-		
			2	-	-	158 2	111 3	84 3	-	-	-	100 0	-		
		T	1	-	73062	53118	36696	26204	41761	-	40143	41346			
			2	-	182 0	132 3	91 4	65 3	104 0	-	100 0	103 0			
MANUFACTURE OF NON METALLIC MINERAL PRODUCTS	24	M	1	-	70080	50550	37988	28132	40912	33714	-	42485	40571		
			2	-	165 0	119 0	89 4	66 2	96 3	79 4	-	100 0	95 5		
		F	1	-	-	41410	29990	23035	-	-	-	26977	-		
			2	-	-	153 5	111 2	85 4	-	-	-	100 0	-		
		T	1	-	70074	50110	35983	24823	40862	33521	-	38738	40507		
			2	-	180 9	129 4	92 9	64 1	105 5	86 5	-	100 0	104 6		
MANUFACTURE OF GLASS, GLASSWARE	247	M	1	-	69671	49799	36644	27869	41576	37482	-	41740	41264		
			2	-	166 9	119 3	87 8	66 8	99 6	89 8	-	100 0	98 9		
		F	1	-	-	43086	28642	22764	-	-	-	26755	-		
			2	-	-	161 0	107 1	85 1	-	-	-	100 0	-		
		T	1	-	69617	49362	34579	24388	41548	37398	-	37678	41229		
			2	-	184 8	131 0	91 8	64 7	110 3	99 3	-	100 0	109 4		
MANUFACTURE OF CERAMIC GOODS	248	M	1	-	73935	51488	36507	28084	36621	28849	-	40948	36002		
			2	-	180 6	125 7	89 2	68 6	89 4	70 5	-	100 0	87 9		
		F	1	-	-	41573	30426	22925	-	-	-	26361	-		
			2	-	-	157 7	115 4	87 0	-	-	-	100 0	-		
		T	1	-	73959	50952	34893	24446	36539	28573	-	36887	35880		
			2	-	200 5	138 1	94 6	66 3	99 1	77 5	-	100 0	97 3		
CHEMICAL INDUSTRY	25	M	1	-	76206	56568	42111	32885	47729	39475	-	49762	47142		
			2	-	153 1	113 7	84 6	66 1	95 9	79 3	-	100 0	94 7		
		F	1	-	68781	51379	35918	25782	39813	30409	-	33199	36853		
			2	-	207 2	154 8	108 2	77 7	119 9	91 6	-	100 0	111 0		
		T	1	-	75996	56078	40024	28338	47596	38632	-	44986	46909		
			2	-	168 9	124 7	89 0	63 0	105 8	85 9	-	100 0	104 3		

REMUNERATION ANNUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	-			-		-	-	20 5		M	211B	EXTRACTION FER JOUR
-	-			-	-	-	-		-	F		
-	-			-		-	-	20 1		T		
-	20 0	22 5	22 0	27 0	16 7	17 0	-	30 5	17 3	M	22	PRODUCTION, PREMIERE TRANSFORM METAUX
-	22 5#	16 5	17 4	15 5		-	-	29 5		F		
-	20 1	22 7	22 9	24 8	16 6	17 0	-	34 7	17 2	T		
-	19 6	21 8	22 3	33 0	14 1		-	30 4	14 3	M	221	SIDERURGIE (CECA)
-		15 2	15 1	13 7	-	-	-	28 1	-	F		
-	19 8	22 0	22 6	27 5	14 1		-	34 3	14 3	T		
-	21 4	19 2	18 9	22 1	18 6	14 9	-	28 5	19 1	M	224	METAUX NON-FERREUX
-		18 3	21 7	15 3		-	-	28 2		F		
-	21 5	19 8	21 2	21 5	18 5	14 9	-	32 7	19 0	T		
-	25 7	22 6	16 7	17 3	19 3		-	32 7	19 8	M	23	EXTRACT MINER NON METAL , TOURBIERES
-		7 7	16 5	26 1	-	-	-	28 0	-	F		
-	26 7	22 5	19 3	25 3	19 3		-	37 5	19 8	T		
-	24 6	22 3	22 5	24 2	17 6	17 8	-	31 6	18 0	M	24	INDUSTRIES PRODUITS MINERAUX NON METAL
-		21 3	21 1	20 4			-	29 2		F		
-	24 6	22 6	24 4	24 3	17 6	18 1	-	36 1	18 0	T		
-	23 0	24 9	20 5	25 3	17 8	14 7	-	32 6	17 9	M	247	INDUSTRIE DU VERRE
-		15 1	22 6	21 3			-	34 0		F		
-	23 2	24 8	23 3	25 1	17 7	14 6	-	37 7	17 7	T		
-	23 7	24 9	22 5	20 5	18 2	7 2	-	35 3	18 8	M	248	FABRICATION PROD CERAMIQUES
-		21 5	17 0	15 9			-	26 4		F		
-	23 6	25 2	22 9	20 3	18 3	8 2	-	39 0	19 0	T		
-	22 6	19 7	20 0	20 0	16 3	18 2	-	32 8	17 0	M	25	INDUSTRIE CHIMIQUE
-	27 4	18 5	16 8	17 5	11 8	6 8	-	29 0	16 2	F		
-	22 7	19 8	20 6	22 4	16 4	19 0	-	36 7	17 3	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT	5	
				(A)	(B)									
MAN-MADE FIBRES INDUSTRY	26	M	1	-	75183	56748	38796	33343	47056	36842	-	48497	45052	
			2	-	155 0	117 0	80 0	68 8	97 0	76 0	-	100 0	92 9	
		F	1	-	48526	35093	25993	-	-	-	-	-	32713	-
			2	-	148. 3	107 3	79 5	-	-	-	-	-	100 0	-
		T	1	-	75246	56092	37495	29554	46923	35979	-	-	44686	44589
			2	-	168 4	125 5	83 9	66 1	105 0	80 5	-	-	100 0	99 8
METAL MANUF., MECH., ELECT., INSTRUMENT ENGINEERING	3	M	1	-	74447	52662	40523	31070	44331	34220	-	46691	43940	
			2	-	159 4	112 8	86 8	66 5	94 9	73 3	-	100 0	94 1	
		F	1	-	54579	44005	32642	24577	37971	28290	-	-	29459	35366
			2	-	185 3	149 4	110. 8	83 4	128 9	96 0	-	-	100 0	120 1
		T	1	-	74074	52170	38545	26504	44307	34018	-	-	42650	43896
			2	-	173 7	122 3	90 4	62 1	103 9	79 8	-	-	100 0	102 9
MANUFACTURE OF METAL ARTICLES	31	M	1	-	68749	49004	38588	28958	43362	33295	-	43993	42941	
			2	-	156 3	111 4	87 7	65 8	98 6	75 7	-	100. 0	97 6	
		F	1	-	58174#	41539	30913	23442	-	-	-	-	28173	-
			2	-	206. 5#	147 4	109 7	83 2	-	-	-	-	100 0	-
		T	1	-	68352	48464	36592	25250	43364	33227	-	-	40356	42937
			2	-	169 4	120 1	90 7	62 6	107 5	82 3	-	-	100 0	106 4
FOUNDRIES	311	M	1	-	68551	46588	35759	29284	44173	-	-	42634	44046	
			2	-	160. 8	109. 3	83 9	68 7	103 6	-	-	100 0	103 3	
		F	1	-	42534	29954	23301	-	-	-	-	-	28757	-
			2	-	147 9	104 2	81 0	-	-	-	-	-	100 0	-
		T	1	-	68215	46292	34456	25521	44220	-	-	-	40150	44092
			2	-	169 9	115 3	85 8	63 6	110 1	-	-	-	100 0	109 8
MANUF. OF STRUCTU- RAL METAL PRODS	314	M	1	-	73127	50745	38314	28894	43462	-	-	45382	43126	
			2	-	161 1	111 8	84 4	63 7	95 8	-	-	100 0	95. 0	
		F	1	-	40553	29938	23479	-	-	-	-	-	27979	-
			2	-	144 9	107 0	83 9	-	-	-	-	-	100 0	-
		T	1	-	72377	50187	36221	25714	43462	-	-	-	42003	43126
			2	-	172. 3	119 5	86 2	61 2	103 5	-	-	-	100 0	102 7
MANUF. OF TOOLS, FINISHED METAL GOODS	316	M	1	-	67006	48945	39088	28786	41783	33801	-	43193	41275	
			2	-	155 1	113 3	90 5	66 6	96 7	78 3	-	100 0	95 6	
		F	1	-	41622	31564	23655	-	-	-	-	-	28119	-
			2	-	148 0	112 3	84 1	-	-	-	-	-	100 0	-
		T	1	-	66821	48406	37161	25196	41787	33801	-	-	39320	41279
			2	-	169 9	123 1	94 5	64 1	106 3	86 0	-	-	100 0	105 0
MECHANICAL ENGINEERING	32	M	1	-	70339	49981	39575	29418	43818	35130	-	44928	43541	
			2	-	156 6	111 2	88. 1	65. 5	97 5	78 2	-	100 0	96 9	
		F	1	-	56825#	42714	31472	23805	-	-	-	-	28162	-
			2	-	201 8#	151 7	111 8	84. 5	-	-	-	-	100 0	-
		T	1	-	70167	49577	37763	25526	43817	35130	-	-	41177	43539
			2	-	170 4	120 4	91 7	62 0	106 4	85 3	-	-	100 0	105 7
MANUFACT. OF OFFICE AND EDP MACHINERY	33	M	1	-	80419	56598	42941	38086	41093	-	-	52762	40388	
			2	-	152 4	107 3	81. 4	72 2	77 9	-	-	100 0	76 5	
		F	1	-	49151	33907	25209	-	-	-	-	-	31726	-
			2	-	154 9	106 9	79 5	-	-	-	-	-	100 0	-
		T	1	-	80464	56290	40139	29718	41093	-	-	-	48200	40388
			2	-	166 9	116. 8	83 3	61 7	85 3	-	-	-	100. 0	83 8
ELECTRICAL ENGINEERING	34	M	1	-	77280	53086	40112	30023	42452	33445	-	46891	42030	
			2	-	164 8	113 2	85 5	64 0	90 5	71 3	-	100 0	89. 6	
		F	1	-	51129#	45074	32594	24790	36569	-	-	-	29872	33951
			2	-	171. 2#	150. 9	109. 1	83 0	122 4	-	-	-	100 0	113 7
		T	1	-	76910	52634	38000	26112	42377	32889	-	-	42579	41885
			2	-	180 6	123 6	89 2	61 3	99 5	77. 2	-	-	100 0	98 4

REMUNERATION ANNUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV : %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	18 4	18 2	17 0	15 6	18 8	12 2	-	33 3	20 2	M	26	PRODUCT. DE FIBRES ARTIFICIELLES ET SYNTHETIQUES
-		7 7	14 0	17 7			-	26 4		F		
-	18.2	18 2	16 8	20 7	18 8	13 7	-	36 2	20 9	T		
-	23 0	22 8	23 0	25 8	20 3	18 6	-	30 5	20 8	M	3	INDUSTRIES TRANS- FORMATR DES METAUX MECAN DE PRECISION
-	33 4	20 1	21 2	18 8	23 8	10 8	-	28 8	25 4	F		
-	23 5	23 1	24 4	24 7	20 3	18 7	-	35 2	20 8	T		
-	22 0	22 1	24 7	24 0	19 2	17 0	-	29 8	19 7	M	31	FABRICATION D'OU- VRAGES EN METAUX
-	29 2#	18 9	20 7	18 1			-	29 8		F		
-	22 5	22 3	25 8	23 3	19 2	17 1	-	34 4	19 8	T		
-	16 7	21 3	23 8	23 9	21 2		-	28 9	21 3	M	311	FONDERIES
-		20 0	21 0	17 8		-	-	30 5		F		
-	17 3	21 4	24 4	24 0	21 3		-	32 2	21 4	T		
-	27 3	21 2	23 4	29 0	19 6		-	31 8	20 1	M	314	CONSTR METALLIQUE
-		9 4	21 8	18 6	-	-	-	29 6	-	F		
-	28 5	21 5	25 4	26 8	19 6		-	36 0	20 1	T		
-	21 4	22 0	24 6	22 4	16 8	18 6	-	29 4	17 5	M	316	FABR OUTILLAGE, ARTICLES FINIS EN METAUX
-		16 4	20 5	17 6		-	-	28 6		F		
-	21 2	22 1	25 6	21 8	16 8	18 6	-	34 1	17 5	T		
-	22 6	20 5	22 4	23 2	18 7	19 9	-	29 0	19 0	M	32	CONSTRUCT MACHINES, MATERIEL MECANIQUE
-	28 5#	16 0	18 5	18 3		-	-	27 3		F		
-	22 8	20 6	23 7	22 9	18 7	19 9	-	33 8	19 0	T		
-	17 3	21 3	26 2	23 9	12 0		-	30 6	13 5	M	33	CONSTRUCT MACHINES DE BUREAU, ORDINA- TEURS
-		21 4	21 1	20 9	-	-	-	30 6	-	F		
-	17 3	21 5	27 3	31 0	12 0		-	35 9	13 5	T		
-	24 3	23 3	21 5	22 4	17 4	19 6	-	30 9	18 1	M	34	CONST ELECTRIQUE ET ELECTRONIQUE
-	37 0#	19 1	21 8	17 5	17 5		-	28 3	19 9	F		
-	24 8	23 5	23 4	21 2	17 5	19 6	-	35 6	18 3	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

1) (DM)  
 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT	5	
				(A)	(B)									
MANUFACT MOTOR VEHICLES, PARTS, ACCESSORIES	35	M	1	-	84663	59100	44980	38669	51660	36215	-	52864	51261	
			2	-	160 2	111 8	85 1	73 1	97 7	68 5	-	100 0	97 0	
		F	1	-		48318	37065	27353				-	33215	
			2	-		145. 5	111 6	82 4				-	100 0	
		T	1	-	83898	58600	43124	31120	51651	36215		-	48778	51252
			2	-	172 0	120 1	88 4	63 8	105 9	74 2		-	100 0	105 1
MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES	351	M	1	-	89578	61766	47333	43977	57993		-	56548	57936	
			2	-	158 4	109. 2	83 7	77 8	102 6		-	100 0	102 5	
		F	1	-		52829	38843	29216				-	35582	
			2	-		148 5	109 2	82 1				-	100 0	
		T	1	-	89511	61443	45319	34481	57993			-	52524	57936
			2	-	170 4	117 0	86 3	65 6	110 4			-	100 0	110 3
MANUFACTURE OTHER MEANS OF TRANSPORT	36	M	1	-	72621	54314	41188	29793	44954	35040	-	46558	44449	
			2	-	156 0	116 7	88 5	64 0	96 6	75 3	-	100 0	95 5	
		F	1	-		38907	32743	24587				-	28654	
			2	-		135 8	114 3	85 8				-	100 0	
		T	1	-	72358	53818	39590	26134	44932	35040		-	42938	44429
			2	-	168 5	125 3	92 2	60 9	104 6	81 6		-	100 0	103 5
SHIPBUILDING	361	M	1	-	69790	49470	38363	28699	45665		-	43145	44938	
			2	-	161 8	114 7	88 9	66 5	105 8		-	100 0	104 2	
		F	1	-			31375	21790				-	26176	
			2	-			119 9	83 2				-	100 0	
		T	1	-	69332	48509	37258	23931	45665			-	39964	44938
			2	-	173 5	121 4	93 2	59 9	114 3			-	100 0	112 4
AEROSPACE MANUFACTURE	364	M	1	-	77454	57769	43715	32371	44770		-	49832	44405	
			2	-	155 4	115 9	87 7	65 0	89 8		-	100 0	89 1	
		F	1	-		46758	33935	26543				-	30235	
			2	-		154 6	112 2	87 8				-	100 0	
		T	1	-	77454	57545	41964	27892	44680			-	45870	44321
			2	-	168 9	125 5	91 5	60 8	97 4			-	100 0	96 6
INSTRUMENT ENGINEERING	37	M	1	-	71953	51976	39569	31541	41705	34449	-	43416	41358	
			2	-	165 7	119 7	91 1	72 6	96 1	79 3	-	100 0	95 3	
		F	1	-		42842	31804	24824				-	28678	
			2	-		149 4	110 9	86 6				-	100 0	
		T	1	-	71192	50883	37480	26811	41707	34376		-	38871	41354
			2	-	183 1	130 9	96 4	69 0	107 3	88 4		-	100 0	106 4
FOOD, DRINK AND TOBACCO INDUSTRY	41/42	M	1	-	69620	49776	37086	29140	41361	35509	-	40837	40823	
			2	-	170 5	121 9	90 8	71 4	101 3	87 0	-	100 0	100 0	
		F	1	-	58571#	37867	30177	21359	35427#			-	26259	32029#
			2	-	223 0#	144 2	114 9	81 3	134 9#			-	100 0	122 0#
		T	1	-	69021	48500	35255	23948	41301	34920		-	36374	40676
			2	-	189 8	133 3	96 9	65 8	113 5	96 0		-	100 0	111 8
MANUFACTURE, CONFECTIONNERY OF FOOD PRODUCTS	411-423	M	1	-	68827	49243	36055	28959	41893	35870	-	40376	41327	
			2	-	170 5	122 0	89 3	71 7	103 8	88 8	-	100 0	102 4	
		F	1	-	57310#	37209	28968	20395	33174			-	24934	30885#
			2	-	229 8#	149 2	116 2	81 8	133 0			-	100 0	123 9#
		T	1	-	68093	47868	34040	22924	41781	35129		-	35204	41104
			2	-	193 4	136 0	96 7	65 1	118 7	99 8		-	100 0	116 8
DRINK INDUSTRY	424-428	M	1	-	70822	50214	38044	29412	40642	36004	-	40997	40270	
			2	-	172 7	122 5	92 8	71 7	99 1	87 8	-	100 0	98 2	
		F	1	-		37896	32373	24730				-	29340	
			2	-		129 2	110 3	84 3				-	100 0	
		T	1	-	70580	49503	36844	26893	40713	36004		-	38328	40336
			2	-	184. 1	129 2	96 1	70 2	106 2	93 9		-	100 0	105 2

REMUNERATION ANNUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	18 4	20 6	20 9	26 6	22 1	19 0	-	28 9	22 6	M	35	CONSTR AUTOMOBILES, PIECES DETACHEES
-		21.1	19.9	18.1		-	-	27 8		F		
-	19 8	20 9	22 2	28 8	22 1	19 0	-	33 4	22 6	T		
-	14 1	18 7	19 4	19 6	16 7		-	26 6	16 8	M	351	CONSTRUCTION ET ASSEMBLAGE VEHI- CULES AUTOMOBILES
-		16 9	18 0	15 8	-	-	-	25 6	-	F		
-	14 1	18.9	20 8	27 5	16 7		-	31 1	16 8	T		
-	19.1	24 4	25.5	19 2	19 0	12 1	-	30 3	19 5	M	36	CONSTRUCTION AUTRE MATERIEL TRANSPORT
-		29 9	18 7	21 8		-	-	26 8		F		
-	19 3	25 0	26 2	22.8	19 1	12 1	-	34.8	19 5	T		
-	18 4	20 9	20 9	23 7	21.3		-	28 1	21 9	M	361	CONSTRUCT NAVALE
-			22 9	28 2	-	-	-	32 9	-	F		
-	18 9	23 2	22 3	29 8	21 3		-	33 3	21 9	T		
-	17 1	24 6	26 6	14 8	17 2		-	30 4	17 4	M	364	CONSTRUCT AERONEFS
-	-	12 9	16 2	15 7		-	-	22.4		F		
-	17 1	24 7	27.2	17 8	17 4		-	34 8	17 6	T		
-	18 3	21 2	20 8	18 0	18.2	15 4	-	29 0	18 5	M	37	FABRICATION INSTRU- MENTS DE PRECISION
-		25 4	22 1	17 9			-	28 2		F		
-	19 0	22 4	23 0	21 4	18 3	15 4	-	34 2	18 6	T		
-	30 1	22 6	22 7	23.9	21 8	18 8	-	32 8	22 0	M	41/42	INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC
-	37 0#	30.3	22 5	32 4	28 2#		-	35.7	30 5#	F		
-	30 7	24.4	24.3	32 8	21 9	20 2	-	38 6	22 3	T		
-	32 6	23 2	22.6	24 8	21 1	17.4	-	33 7	21 3	M	411-423	INDUSTRIE, FABRICA- TION DES PRODUITS ALIMENTAIRES
-	38 6#	30 6	22.5	34 1	18 2		-	37 3	23 9#	F		
-	33 2	25 2	24.5	35 0	21 2	19.4	-	40 7	21 6	T		
-	24.6	19 9	19.5	21 5	22.2	20.4	-	30 2	22 3	M	424-428	INDUSTRIE DES BOISSONS
-		29.3	19 8	19 1		-	-	26 8		F		
-	24 9	21.1	20 6	22 3	22 3	20 4	-	32 6	22 4	T		



FULL-TIME EMPLOYEES' ANNUAL PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION									
				1		2	3	4	5A	5B	(*)	TOT	5
				(A)	(B)								
TOBACCO INDUSTRY	429	M	1	-	76244	53768	45553	30776	33069	-	47143	32127	
			2	-	161 7	114 1	96 6	65 3	70 1	-	100 0	68 1	
		F	1	-	-	41311	35413	29153	-	-	-	34797	-
			2	-	-	118 7	101 8	83. 8	-	-	-	100 0	-
		T	1	-	76008	51133	42033	29713	33069	-	-	43112	31998
			2	-	176 3	118 6	97. 5	68 9	76 7	-	-	100 0	74 2
TEXTILE INDUSTRY	43	M	1	-	69418	49469	36702	26506	35934	29560	-	39210	35448
			2	-	177 0	126. 2	93 6	67 6	91 6	75 4	-	100 0	90 4
		F	1	-	-	42233	28379	21574	31208	26030	-	25607	29700
			2	-	-	164. 9	110 8	84 3	121 9	101 7	-	100 0	116 0
		T	1	-	68755	48723	33678	22707	35635	28671	-	34759	34982
			2	-	197 8	140 2	96 9	65 3	102 5	82 5	-	100 0	100 6
WOOL INDUSTRY	431	M	1	-	58951	48359	36470	26277	36337	31390	-	38591	36095
			2	-	152 8	125 3	94 5	68 1	94 2	81 3	-	100 0	93 5
		F	1	-	-	-	28183	21464	-	-	-	24653	-
			2	-	-	-	114. 3	87. 1	-	-	-	100 0	-
		T	1	-	58951	48197	34047	22418	36344	31338	-	35258	36088
			2	-	167 2	136 7	96 6	63 6	103 1	88 9	-	100 0	102 4
COTTON INDUSTRY	432	M	1	-	72416	50359	35450	25153	34811	28806	-	38109	34230
			2	-	190 0	132. 1	93 0	66 0	91. 3	75 6	-	100 0	89 8
		F	1	-	-	43196	28857	21601	-	-	-	25238	27162
			2	-	-	171 2	114 3	85 6	-	-	-	100 0	107 6
		T	1	-	72509	49861	33334	22340	34723	28409	-	34643	34064
			2	-	209 3	143. 9	96. 2	64 5	100 2	82 0	-	100. 0	98 3
KNITTING INDUSTRY	436	M	1	-	76328#	49799	37924	25441	36027	28818	-	38624	35320
			2	-	197 6#	128 9	98 2	65. 9	93. 3	74 6	-	100 0	91 4
		F	1	-	-	42127	28273	21843	31049	26191	-	26133	29604
			2	-	-	161 2	108. 2	83 6	118 8	100 2	-	100 0	113. 3
		T	1	-	75133#	48239	33733	22648	34895	27415	-	32872	33753
			2	-	228 6#	146 7	102 6	68 9	106 2	83 4	-	100 0	102 7
LEATHER INDUSTRY	44	M	1	-	63102#	45519	32316	26484	38596	33289	-	37804	37915
			2	-	166 9#	120 4	85. 5	70 1	102 1	88 1	-	100 0	100 3
		F	1	-	-	36098#	26760	18216	-	-	-	24360	-
			2	-	-	148 2#	109 9	74 8	-	-	-	100 0	-
		T	1	-	61894#	43750	30258	21087	38533	31130	-	33398	37207
			2	-	185 3#	131 0	90 6	63 1	115 4	93 2	-	100 0	111 4
FOOTWEAR AND CLOTHING INDUSTRY	45	M	1	-	59804	46276	34093	26025	34576	-	37607	34257	
			2	-	159 0	123 1	90 7	69 2	91 9	-	100 0	91 1	
		F	1	-	36729#	37771	28588	20689	28689	20772#	-	25897	25818
			2	-	141 8#	145 9	110 4	79 9	110 8	80 2#	-	100 0	99 7
		T	1	-	57627	44508	31602	22014	33935	23685#	-	32305	32955
			2	-	178 4	137 8	97 8	68 1	105 0	73 3#	-	100 0	102 0
MANUF AND PRODUCT OF FOOTWEAR	451+452	M	1	-	58884#	46163	32788	24563	31845	-	35864	31639	
			2	-	164 2#	128 7	91 4	68 5	88 8	-	100 0	88 2	
		F	1	-	-	28329#	26175	18671	26062	-	-	22490	25830
			2	-	-	126 0#	116. 4	83 0	115. 9	-	-	100 0	114 8
		T	1	-	58722#	44166	30684	20234	31170	-	-	31332	30852
			2	-	187 4#	141 0	97 9	64 6	99 5	-	-	100 0	98 5
MANUFACTURE OF CLOTHING	453+454	M	1	-	58911	46518	34453	26212	35315	-	38005	34793	
			2	-	155 0	122 4	90 7	69 0	92 9	-	100 0	91 5	
		F	1	-	-	39328	28585	21235	31065#	-	-	26377	25539#
			2	-	-	149 1	108 4	80 5	117 8#	-	-	100 0	96 8#
		T	1	-	57074	44987	31699	22481	34907	22182#	-	32581	33245
			2	-	175 2	138 1	97 3	69 0	107 1	68 1#	-	100 0	102. 0

REMUNERATION ANNUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	19 7	24.0	29 2	26 7	31 5		-	33 2	31 1	M	429	INDUSTRIE DU TABAC
-		28.6	19 7	22 6	-		-	26 0		F		
-	19 5	26 7	29 7	24 4	31 5		-	34 8	31 2	T		
-	26 5	21 5	25 0	22 8	16 7	14 9	-	32 2	17 3	M	43	INDUSTRIE TEXTILE
-		19 0	21 7	20 0	17 8	9 9	-	29 4	18 3	F		
-	27 7	21 8	27 1	22 9	17 1	15 0	-	37 2	18 0	T		
-	21 3	15 8	23 3	21 1	15 1	19 0	-	25 8	15 5	M	431	INDUSTRIE LAINIERE
-	-		20 3	16 4			-	27 7		F		
-	21.3	16 3	25 4	19 8	15 0	18 5	-	31 3	15 5	T		
-	22 6	21 6	21 2	18 6	13 7	15 7	-	32 0	14 8	M	432	INDUST COTONNIERE
-		15 7	20 1	19 0			-	31 7	12 8	F		
-	23 8	21 6	22 9	20 0	13 8	15 9	-	36 3	15 1	T		
-	29 4#	19 1	25 9	22 4	19 9	11 7	-	33 1	20 4	M	436	BONNETERIE
-		20 3	23 7	23 4	18 9	10 0	-	29 9	18 8	F		
-	30 5#	20 4	29 2	24 1	20 6	11 9	-	37 9	21 5	T		
-	35 0#	26 9	21 2	28 3	22 1	17 6	-	36 2	22 2	M	44	INDUSTRIE DU CUIR
-		40 8#	24 4	27 2			-	38 6		F		
-	35 6#	30 3	24 0	33 9	22 2	18 7	-	41 7	23 1	T		
-	32 4	28 1	28 7	25 5	24 9		-	36 4	25 8	M	45	INDUSTRIE CHAUSSURES ET HABILLEMENT
-	30 8#	31 7	25 8	23 8	20 3	20 4#	-	33 7	25 3	F		
-	34 6	29 7	29 1	26 6	25 2	36 0#	-	40 5	27 5	T		
-	28 9#	33 3	25.5	21 9	20 7		-	36 4	20 7	M	451+452	FABRICATION CHAUSSURES
-		37 6#	23 7	24 6	17 8		-	30 8	17 6	F		
-	29 1#	36 1	27 1	27 0	21 3		-	41 5	21 5	T		
-	31 3	26 9	28 9	25 9	21 6		-	35 6	23 2	M	453+454	CONFECT , FABRICAT ART D' HABILLEMENT
-		30 4	24 0	22 0	20 5#		-	32 4	29 8#	F		
-	33 3	28 3	28 8	25 4	21 8	33 0#	-	39 5	26 2	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT	5	
				(A)	(B)									
TIMBER AND WOODEN FURNITURE INDUSTRY	46	M	1	-	68330	48912	37386	26595	39672	34486	-	40251	39081	
			2	-	169 8	121 5	92 9	66 1	98 6	85 7	-	100 0	97 1	
		F	1	-	-	37280	28312	20587	83 3	-	-	-	24703	-
			2	-	-	150 9	114 6	83 3	-	-	-	-	100 0	-
		T	1	-	66811	47943	35005	22555	39639	34486	-	-	36169	39054
			2	-	184 7	132 6	96 8	62 4	109 6	95 3	-	-	100 0	108 0
PAPER, PRINTING AND PUBLISHING INDS	47	M	1	-	72076	53461	41531	33671	46304	34119	-	45551	45792	
			2	-	158 2	117 4	91 2	73 9	101 7	74 9	-	100 0	100 5	
		F	1	-	54812	46006	31675	23028	-	-	-	-	29343	-
			2	-	186 8	156 8	107 9	78 5	-	-	-	-	100 0	-
		T	1	-	71380	52579	37882	26868	46272	33870	-	-	39840	45743
			2	-	179 2	132 0	95 1	67 4	116 1	85 0	-	-	100 0	114 8
MANUFACT OF PULP, PAPER AND BOARD	471	M	1	-	72681	54896	40467	28484	49788	36207#	-	47616	49223	
			2	-	152 6	115 3	85 0	59 8	104 6	76 0#	-	100 0	103 4	
		F	1	-	-	43627	32189	23948	-	-	-	-	30166	-
			2	-	-	144 6	106 7	79 4	-	-	-	-	100 0	-
		T	1	-	72350	53958	37727	25562	49788	35606#	-	-	43552	49172
			2	-	166 1	123 9	86 6	58 7	114 3	81 8#	-	-	100 0	112 9
PROCESSING OF PULP PAPER AND BOARD	472	M	1	-	66919	51114	37943	28902	43702	-	-	42629	43056	
			2	-	157 0	119 9	89 0	67 8	102 5	-	-	100 0	101 0	
		F	1	-	-	36672#	28806	21758	-	-	-	-	25863	-
			2	-	-	141 8#	111 4	84 1	-	-	-	-	100 0	-
		T	1	-	66381	50680	35133	24148	43623	-	-	-	37779	42984
			2	-	175 7	134 1	93 0	63 9	115 5	-	-	-	100 0	113 8
PRINTING AND PUBLISHING	473+474	M	1	-	73937	53744	42444	34756	41545	-	-	45970	41526	
			2	-	160 8	116 9	92 3	75 6	90 4	-	-	100 0	90 3	
		F	1	-	-	46483	32093	23209	-	-	-	-	29846	-
			2	-	-	155 7	107 5	77 8	-	-	-	-	100 0	-
		T	1	-	73058	52756	38445	27433	41651	-	-	-	39856	41630
			2	-	183 3	132 4	96 5	68 8	104 5	-	-	-	100 0	104 5
PROCESSING OF RUBBER, PLASTICS	48	M	1	-	66589	49360	38509	28988	41012	35221	-	42693	40726	
			2	-	156 0	115 6	90 2	67 9	96 1	82 5	-	100 0	95 4	
		F	1	-	-	42457	30507	22901	-	-	-	-	27271	-
			2	-	-	155 7	111 9	84 0	-	-	-	-	100 0	-
		T	1	-	66180	48982	36493	24857	40964	34708	-	-	38850	40642
			2	-	170 3	126 1	93 9	64 0	105 4	89 3	-	-	100 0	104 6
MANUFACTURE OF RUBBER PRODUCTS	481	M	1	-	66940	49005	38419	29203	40322	34766	-	42652	39939	
			2	-	156 9	114 9	90 1	68 5	94 5	81 5	-	100 0	93 6	
		F	1	-	-	-	31644	24360	-	-	-	-	28579	-
			2	-	-	-	110 7	85 2	-	-	-	-	100 0	-
		T	1	-	67037	48982	36936	26295	40234	34766	-	-	39771	39862
			2	-	168 6	123 2	92 9	66 1	101 2	87 4	-	-	100 0	100 2
PROCESSING OF PLASTICS	483	M	1	-	66121	49217	38328	28889	41255	35759#	-	42744	41029	
			2	-	154 7	115 1	89 7	67 6	96 5	83 7#	-	100 0	96 0	
		F	1	-	-	41429	29844	22483	-	-	-	-	26705	-
			2	-	-	155 1	111 8	84 2	-	-	-	-	100 0	-
		T	1	-	65398	48645	36080	24220	41226	34819#	-	-	38400	40940
			2	-	170 3	126 7	94 0	63 1	107 4	90 7#	-	-	100 0	106 6
OTHER MANUFACTURING INDUSTRIES	49	M	1	-	65868	48671	38801	29382	40892	32775	-	39985	40207	
			2	-	164 7	121 7	97 0	73 5	102 3	82 0	-	100 0	100 6	
		F	1	-	-	43870#	30193	23346	-	-	-	-	26908	-
			2	-	-	163 0#	112 2	86 8	-	-	-	-	100 0	-
		T	1	-	66689	47966	35905	25262	40745	31913	-	-	35019	39895
			2	-	190 4	137 0	102 5	72 1	116 4	91 1	-	-	100 0	113 9

REMUNERATION ANNUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	(B)	2	3	4	5A	5B	(*)	TOT	5			
-	28 0	25 5	25 4	23 5	20 2	19 0	-	32 0	20 5	M	46	INDUSTRIE DU BOIS ET MEUBLE EN BOIS
-		21 3	22 6	22 5		-	-	30 7		F		
-	30 2	26 2	27 6	26 3	20 2	19 0	-	37 5	20 6	T		
-	24 9	21 8	23 2	25 6	20 6	20 5	-	30 2	21 3	M	47	INDUSTRIE DU PAPIER IMPRIMERIE, EDITION
-	17 3	26 2	20 4	22 3			-	30 9		F		
-	25 2	22 7	26 0	31 1	20 6	21 0	-	36 5	21 4	T		
-	21 1	20 8	19 7	21 0	17 7	18 2#	-	28 7	18 6	M	471	FABRICATION PATE, PAPIER, CARTON
-		17 4	14 8	26 3	-		-	25 6		F		
-	21 3	21 4	21 4	25 7	17 7	19 8#	-	33 4	18 8	T		
-	26 9	24 7	25 8	24 8	20 5		-	33 4	21 6	M	472	TRANSFORM PAPIER, CARTON, ART PATE
-		21 5#	20 3	22 2		-	-	26 1		F		
-	27 3	25 1	27 7	27 5	20 7		-	38 8	21 7	T		
-	24 4	21 2	22 5	24 7	21 3		-	29 5	21 2	M	473+474	IMPRIMERIE ET EDITION
-		26 4	20 5	21 9		-	-	31 4		F		
-	24 8	22 4	25 7	31 4	21 2		-	36 2	21 0	T		
-	23 4	20 7	21 9	24 6	18 1	20 7	-	29 9	18 5	M	48	INDUST CAOUTCHOUC, TRANSFORM MATIERES PLASTIQUES
-		20 2	22 5	21 0			-	29 5		F		
-	23 6	21 0	24 1	25 5	18 1	21 5	-	34 8	18 6	T		
-	23 8	18 7	19 7	23 6	16 6	15 9	-	30 3	16 9	M	481	INDUSTRIE DU CAOUTCHOUC
-			20 7	17 7		-	-	26 9		F		
-	23 8	18 9	21 3	22 7	16 6	15 9	-	33 5	16 9	T		
-	23 2	21 6	22 9	26 3	18 8	23 7#	-	30 0	19 1	M	483	TRANSFORMATION DES MAT PLASTIQUES
-		16 6	24 2	21 9			-	30 6		F		
-	23 5	21 8	25 4	26 5	18 8	24 9#	-	35 8	19 3	T		
-	25 4	27 2	26 7	23 8	16 5	16 6	-	31 1	17 5	M	49	AUTRES INDUSTRIES MANUFACTURIERES
-		26 7#	23 4	20 7			-	31 7		F		
-	24 9	27 4	28 5	24 9	16 8	17 1	-	36 6	18 0	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

1) (DM)  
 (M 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION										
				1		2	3	4	5A	5B	(*)	TOT	5	
				(A)	(B)									
BUILDING AND CIVIL ENGINEERING	50	M	1	-	68199	52620	38423	26259	41129	-	-	44049	41050	
			2	-	154 8	119 5	87 2	59 6	93 4	-	-	100 0	93.2	
		F	1	-	-	39198	30594	20858	-	-	-	-	27554	-
			2	-	-	142 3	111 0	75 7	-	-	-	-	100 0	-
		T	1	-	67322	51619	36314	22325	41129	-	-	-	40300	41050
			2	-	167 1	128 1	90 1	55 4	102 1	-	-	-	100 0	101 9
BUILDING AND CIVIL ENG , EXCL INSTAL AND COMPLETION	500-502	M	1	-	71168	53592	38815	28362	41800	-	-	45118	41702	
			2	-	157 7	118 8	86 0	62 9	92 6	-	-	100 0	92 4	
		F	1	-	-	41433	31294	21515	-	-	-	-	28617	-
			2	-	-	144 8	109 4	75 2	-	-	-	-	100 0	-
		T	1	-	70642	53020	36962	23559	41800	-	-	-	41977	41702
			2	-	168 3	126 3	88 1	56 1	99 6	-	-	-	100 0	99 3

REMUNERATION ANNUELLE DES EMPLOYES  
A TEMPS PLEIN: MOYENNE (M) ET  
COEFFICIENT DE VARIATION (CV)  
SELON LA QUALIFICATION,  
PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION										SEXE	NACE	ACTIVITE
1 (A)	2 (B)	3	4	5A	5B	(*)	TOT	5				
-	29 1	22 9	20 2	30 3	16 0	-	29 7	16 2	M	50	BATIMENT ET GENIE CIVIL	
-		28 5	21 8	24 7	-	-	33 4	-	F			
-	29 5	24 2	22 7	29 1	16 0	-	35 0	16 2	T			
-	25 6	21 9	19 2	29 5	15 4	-	28 8	15 6	M	500-502	BATIMENT ET GENIE CIVIL, SAUF INSTAL , AMENAGEMENT	
-		21 5	20 8	21 4	-	-	31 0	-	F			
-	25 8	22 4	21 5	28 7	15 4	-	33 2	15 6	T			

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
1-5	1	M	-	-	-	-	-	-	-	-	-	0 2	0 1	0 2	0 4	0 6
		F	-	-	-	-	-	-	-	-	-	3 1	5 0	-	2 2	-
		T	-	-	-	-	-	-	-	-	0 1	0 3	0 3	0 3	0 5	0 7
	2	M	-	-	0 0	-	-	0 0	0 1	0 1	0 4	1 2	2 2	6 6	9 3	9 0
		F	-	-	-	-	-	1 5	1 5	1 2	1 8	5 0	8 3	13 8	14 4	12 9
		T	-	-	0 0	0 0	0 0	0 1	0 2	0 2	0 5	1 4	2 6	7 1	9 6	9 3
	3	M	-	-	0 0	0 0	0 2	0 6	1 6	4 0	9 0	12 0	13 6	14 0	11 9	9 1
		F	-	-	0 2	0 8	2 1	3 9	8 2	13 4	19 0	18 2	13 4	8 8	5 7	3 0
		T	0 0	0 0	0 1	0 2	0 7	1 5	3 5	6 6	11 7	13 7	13 5	12 5	10 2	7 4
	4	M	-	0 1	0 6	1 8	5 3	8 5	13 9	17 2	15 2	12 0	8 8	5 6	3 6	2 4
		F	0 2	1 1	3 7	7 6	14 5	21 1	23 4	15 4	8 3	3 0	1 1	0 4	0 1	0 1
		T	0 1	0 8	2 7	5 7	11 5	17 0	20 3	16 0	10 6	5 9	3 6	2 1	1 3	0 8
	5	M	-	-	-	-	-	0 1	0 5	1 3	3 9	7 6	10 4	13 8	13 6	11 9
		F	-	-	-	-	-	6 6	9 4	18 1	16 5	13 5	10 3	8 0	-	2 9
T		-	-	-	-	-	0 2	0 6	1 6	4 1	7 7	10 4	13 7	13 5	11 7	
5A	M	-	-	-	-	-	-	0 3	0 8	3 1	7 2	10 2	14 0	13 9	12 2	
	F	-	-	-	-	-	-	6 0	13 1	14 4	16 3	14 5	10 8	-	4 2	
	T	-	-	-	-	-	0 1	0 4	0 9	3 3	7 3	10 2	13 9	13 8	12 1	
5B	M	-	-	-	-	-	0 7	4 4	12 0	18 3	14 7	14 1	10 7	7 8	6 1	
	F	-	-	-	-	-	-	16 9	29 4	21 2	-	-	-	-	-	
	T	-	-	-	-	-	1 6	5 5	13 5	18 6	14 1	12 9	9 9	7 1	5 5	
T(*)	M	0 0	0 0	0 1	0 2	0 5	1 0	1 9	3 2	5 5	7 2	8 3	10 0	9 8	8 3	
	F	0 1	0 6	1 9	4 1	8 0	12 2	15 2	13 6	12 5	9 8	6 9	5 0	3 5	2 2	
	T	0 0	0 2	0 5	1 2	2 5	3 9	5 4	5 9	7 3	7 9	7 9	8 7	8 2	6 7	
1-5 (EXC 16+17)	1	M	-	-	-	-	-	-	-	-	-	0 2	0 1	0 3	0 4	0 7
		F	-	-	-	-	-	-	-	-	-	3 1	5 1	-	2 2	-
		T	-	-	-	-	-	-	-	-	0 1	0 3	0 3	0 3	0 5	0 7
	2	M	-	-	0 0	-	-	0 0	0 0	0 1	0 4	1 2	2 2	6 7	9 4	9 0
		F	-	-	-	-	-	1 4	1 5	1 3	1 8	5 1	8 4	13 9	14 4	12 8
		T	-	-	0 0	0 0	0 0	0 1	0 1	0 2	0 5	1 5	2 6	7 3	9 7	9 3
	3	M	-	-	0 0	0 0	0 2	0 6	1 6	4 0	8 9	11 8	13 4	13 9	11 8	9 1
		F	-	-	0 2	0 8	2 2	4 0	8 2	13 4	18 9	18 1	13 3	8 8	5 7	3 0
		T	0 0	0 0	0 1	0 3	0 7	1 6	3 5	6 6	11 7	13 6	13 4	12 4	10 1	7 4
	4	M	-	0 1	0 7	2 0	5 6	8 5	13 9	15 9	14 6	12 2	9 2	5 8	3 8	2 5
		F	0 2	1 2	3 8	7 8	14 8	21 2	23 3	15 1	8 1	2 9	1 0	0 4	0 1	0 1
		T	0 1	0 8	2 8	5 9	11 9	17 2	20 3	15 3	10 2	5 9	3 6	2 1	1 3	0 8
	5	M	-	-	-	-	-	0 1	0 5	1 4	4 0	7 8	10 6	13 9	13 6	11 7
		F	-	-	-	-	-	6 6	9 4	18 1	16 5	13 5	10 3	8 0	-	2 9
T		-	-	-	-	-	0 2	0 7	1 6	4 2	7 8	10 6	13 8	13 5	11 6	
5A	M	-	-	-	-	-	-	0 3	0 8	3 2	7 4	10 4	14 0	13 9	12 0	
	F	-	-	-	-	-	-	6 0	13 1	14 4	16 3	14 5	10 8	-	4 2	
	T	-	-	-	-	-	0 1	0 4	1 0	3 3	7 5	10 4	14 0	13 8	11 9	
5B	M	-	-	-	-	-	-	4 5	11 9	18 3	14 7	14 1	10 8	7 8	6 1	
	F	-	-	-	-	-	-	16 9	29 4	21 2	-	-	-	-	-	
	T	-	-	-	-	-	1 5	5 6	13 4	18 6	14 0	12 9	10 0	7 1	5 6	
T(*)	M	0 0	0 0	0 1	0 2	0 5	0 9	1 9	3 1	5 4	7 2	8 2	10 0	9 8	8 3	
	F	0 1	0 6	2 0	4 2	8 3	12 3	15 2	13 4	12 3	9 7	6 9	4 9	3 5	2 2	
	T	0 0	0 2	0 6	1 2	2 6	3 9	5 4	5 8	7 2	7 8	7 9	8 7	8 2	6 7	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL.	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL			
1 0	1 1	1 7	5.9	5 7	5 8	5 5	5 2	7 0	5.3	4 9	4 7	44 4	100 0	M	1	1-5
2 6	4 6		9 8	5 8	7 2	4 5		8 5		4 7	23 5	100 0	F			
1.0	1 2	1.7	6 0	5 7	5 9	5.5	5 1	7 0	5 3	4 9	4 7	43 9	100.0	T		
9 7	11 0	10.3	8 4	7 0	5 7	4 7	4.1	2.9	1 9	1 5	1 1	3 0	100 0	M	2	
10 2	9 9	5 3	4.7	3 2	1 8	1 1	0 5	0 4				0.6	100 0	F		
9.7	10.9	9 9	8 1	6 8	5 4	4 4	3 9	2.7	1 8	1 4	1.0	2 8	100 0	T		
7 3	5 0	3.5	2 7	2 0	1 3	0 8	0 4	0.2	0 2	0.1	0 1	0 4	100.0	M	3	
1.5	0 8	0.4	0 2	0.1	0 1	0 1							100.0	F		
5 7	3 9	2 7	2 0	1.5	1.0	0 6	0 3	0 2	0 1	0 1	0 1	0 3	100 0	T		
2 1	1.2	0.6	0.3	0 3	0.2							0 1	100 0	M	4	
													100 0	F		
0 7	0.4	0 2	0.1	0 1	0.1							0 0	100 0	T		
9 9	7.4	5.4	4 3	3 0	2.0	1 5	1 0	0.6	0 4	0 4	0 3	0 8	100 0	M	5	
													100 0	F		
9 8	7 3	5 4	4.2	2 9	1 9	1 5	0 9	0 6	0 4	0 4	0 3	0 8	100 0	T		
10 2	7.6	5 7	4.4	3 1	2 1	1 5	1 0	0 7	0 5	0 4	0 3	0 8	100 0	M	5A	
													100 0	F		
10 1	7 5	5 6	4 4	3 1	2 0	1 5	1 0	0 7	0 5	0 4	0 3	0 8	100.0	T		
4 7	3 1	1 3											100 0	M	5B	
													100 0	F		
4 2	2 8	1 2											100 0	T		
7 5	6.6	5.5	4 7	3 8	3 0	2 3	1 9	1.6	1 1	0.9	0 7	4 3	100 0	M	T(*)	
1 3	1 0	0 6	0.4	0 3	0 2	0 1	0 0	0.1	0 1	0 0	0 0	0 2	100 0	F		
5 9	5 1	4 2	3 6	2 9	2.3	1 8	1 4	1 2	0 8	0 7	0 6	3 3	100 0	T		
1 0	1 1	1 7	5 9	5 7	5 9	5 5	5 2	6 9	5 2	4.8	4 7	44 6	100 0	M	1	1-5(EXC 16+17)
2 7	4 7		10 0	5 9	7 3	4 3		8 7			4 3	23 1	100 0	F		
1 0	1 2	1 7	6 0	5 8	5 9	5 5	5 0	6 9	5 2	4 8	4 7	44 0	100 0	T		
9 5	10 9	10 2	8 4	7 0	5 6	4 7	4 1	2 9	1 9	1.5	1 1	3 1	100 0	M	2	
10 1	9 9	5 3	4 7	3 2	1 8	1 2	0 5	0 4				0 6	100 0	F		
9 5	10 9	9 9	8.1	6 7	5 3	4 4	3 8	2 7	1 8	1 4	1 1	2 9	100 0	T		
7 3	5 1	3 6	2 8	2 0	1 4	0 8	0 4	0 3	0 2	0 1	0 1	0 4	100 0	M	3	
1 5	0 8	0.4	0 2	0 1	0 1	0 1							100 0	F		
5 7	3 9	2 7	2.1	1 5	1 0	0 6	0 3	0 2	0 1	0 1	0 1	0 3	100.0	T		
2 2	1 2	0 7	0 3	0 3	0 2							0 1	100 0	M	4	
													100 0	F		
0 7	0 4	0 2	0.1	0 1	0 1							0 0	100 0	T		
9 8	7 3	5 4	4 3	2 9	1 9	1 5	0 9	0 6	0 4	0 4	0 3	0 8	100 0	M	5	
													100 0	F		
9 7	7 2	5 3	4 2	2 9	1 9	1 5	0 9	0 6	0 4	0 4	0 3	0 8	100 0	T		
10 1	7 5	5 6	4 4	3 1	2 0	1 5	1 0	0 7	0 5	0 4	0 3	0 8	100 0	M	5A	
													100 0	F		
10 0	7 4	5 5	4 4	3 0	2 0	1 5	1 0	0 7	0 5	0 4	0 3	0 8	100 0	T		
4 7	3 1	1 3											100 0	M	5B	
													100 0	F		
4 3	2 9	1.2											100 0	T		
7.5	6 6	5 5	4 8	3 8	3 0	2 4	1 9	1.6	1 1	0 9	0 8	4 5	100 0	M	T(*)	
1 3	1 0	0 6	0 4	0 3	0 2	0 1	0 0	0 1	0 1	0 0	0 0	0 2	100 0	F		
5 9	5 1	4 2	3 6	2 9	2 3	1 8	1 4	1 2	0 8	0 7	0 6	3 3	100 0	T		



DISTRIBUTION OF FULL-TIME EMPLOYEES  
ACCORDING TO MONTHLY PAY(NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL.	SEX	MONTHLY PAY (DM)															
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399		
			11, 13, 151, 21, 23	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	1.3	8.2	5.6	10.3	-
		F	-	-	-	-	-	-	-	-	-	-	-	26.8	16.8	6.1	10.6	-
		T	-	-	-	-	-	-	-	-	-	-	0.5	1.8	9.1	6.1	10.6	-
	3	M	-	-	-	-	-	-	-	1.5	2.4	7.4	9.4	13.8	10.8	10.1	-	-
		F	-	-	-	-	-	-	6.0	10.2	18.6	33.3	12.4	8.0	4.1	2.4	-	-
		T	-	-	-	-	-	-	1.0	2.8	4.8	11.1	9.8	13.0	9.8	9.0	-	-
	4	M	-	-	-	5.4	21.9	4.0	8.1	12.7	10.9	12.9	7.6	10.7	9.2	10.5	-	-
		F	-	-	-	2.0	8.2	15.8	16.2	16.5	13.2	6.2	7.6	10.7	9.2	10.5	-	-
		T	-	-	-	2.0	8.2	8.2	11.0	14.0	11.7	10.6	5.3	7.2	6.0	6.8	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	3.2	6.8	8.5	15.5	13.2	-
		F	-	-	-	-	-	-	-	-	-	-	3.2	6.8	8.5	15.5	13.2	-
		T	-	-	-	-	-	-	-	-	-	-	3.2	6.8	8.5	15.5	13.2	-
	5A	M	-	-	-	-	-	-	-	-	-	-	3.4	6.1	9.0	16.1	14.0	-
		F	-	-	-	-	-	-	-	-	-	-	3.4	6.1	9.0	16.1	14.0	-
		T	-	-	-	-	-	-	-	-	-	-	3.4	6.1	9.0	16.1	14.0	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	2.6	11.0	0.6	1.3	2.3	2.6	4.8	5.2	9.7	7.8	9.2	-	-
		F	-	-	-	0.4	1.6	8.3	10.2	12.1	14.1	16.6	6.9	6.5	3.5	2.7	-	-
		T	-	-	-	0.4	1.6	1.6	2.5	3.7	4.1	6.4	5.4	9.3	7.2	8.3	-	-
12, 14, 152, 22, 24-49	1	M	-	-	-	-	-	-	-	-	-	-	0.1	0.1	0.2	0.4	0.6	-
		F	-	-	-	-	-	-	-	-	-	-	3.3	4.6	2.5	2.9	-	-
		T	-	-	-	-	-	-	-	-	-	-	0.1	0.2	0.2	0.5	0.6	-
	2	M	-	-	0.0	-	-	0.0	0.0	0.1	0.4	1.3	2.3	7.0	9.7	9.0	-	-
		F	-	-	0.0	-	-	1.2	1.6	1.3	1.9	4.5	7.6	13.5	14.9	12.7	-	-
		T	-	-	0.0	0.0	-	0.1	0.1	0.2	0.5	1.5	2.7	7.5	10.1	9.3	-	-
	3	M	-	-	0.0	0.0	0.2	0.7	1.7	4.0	9.3	12.3	13.5	13.8	11.5	8.9	-	-
		F	-	-	0.2	0.8	2.0	4.1	8.2	13.5	19.1	18.1	13.3	8.5	5.8	3.1	-	-
		T	0.0	0.0	0.1	0.3	0.7	1.6	3.5	6.7	12.1	14.0	13.4	12.3	9.9	7.3	-	-
	4	M	-	0.1	0.7	1.7	5.2	8.5	14.0	16.4	15.1	12.6	9.3	5.8	3.5	2.2	-	-
		F	0.2	1.0	3.5	7.7	14.0	21.3	24.0	15.4	8.2	3.0	1.0	0.4	0.1	0.1	-	-
		T	0.1	0.8	2.6	5.8	11.3	17.3	20.9	15.7	10.4	6.0	3.6	2.1	1.2	0.7	-	-
	5	M	-	-	-	-	-	0.1	0.5	1.5	4.4	8.2	10.8	13.2	13.3	11.5	-	-
		F	-	-	-	-	-	6.6	9.4	18.1	16.5	13.5	10.3	8.0	2.9	-	-	-
		T	-	-	-	-	-	0.2	0.6	1.8	4.6	8.3	10.8	13.1	13.1	11.4	-	-
	5A	M	-	-	-	-	-	-	0.3	0.9	3.5	7.8	10.6	13.4	13.6	11.9	-	-
		F	-	-	-	-	-	-	6.0	13.1	14.4	16.3	14.5	10.8	4.2	-	-	-
		T	-	-	-	-	-	0.1	0.4	1.0	3.6	7.9	10.7	13.3	13.5	11.8	-	-
	5B	M	-	-	-	-	-	-	3.5	12.1	18.8	15.2	13.7	10.9	8.0	5.7	-	-
		F	-	-	-	-	-	-	16.9	29.4	21.2	15.2	13.7	10.9	8.0	5.7	-	-
		T	-	-	-	-	-	1.6	4.7	13.7	19.0	14.4	12.5	10.1	7.3	5.2	-	-
	T(*)	M	0.0	0.0	0.1	0.2	0.5	1.0	1.9	3.2	5.7	7.5	8.3	9.9	9.7	8.1	-	-
		F	0.1	0.5	1.8	4.2	7.9	12.5	15.6	13.6	12.5	9.6	6.7	4.7	3.5	2.2	-	-
		T	0.0	0.2	0.5	1.3	2.5	4.1	5.6	6.0	7.5	8.0	7.9	8.5	8.0	6.5	-	-

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	1 3	1 8	2 0	2 1	4 2	4 5	4 5	3 7	5 4	68 5	100 0	M	1	11, 13, 151, 21, 23
-	-	-	1 3	1 8	2 0	2 3	4 2	4 5	4 4	3 6	5 3	68 4	100 0	F		
8 1	6 8	8 9	6 4	7 0	6 5	7 0	6 2	5 3	2 6	3 8	2 2	3 1	100 0	M	2	
8 3	6 7	8 5	6 2	6 7	6 2	6 8	5 9	5 0	2 4	3 6	2 1	3 0	100 0	F		
7 8	7 5	7 5	7 8	8 2	2 6	1 7	-	-	-	-	-	-	100 0	M	3	
6 7	6 5	6 4	6 7	7 0	2 3	1 5	-	-	-	-	-	-	100 0	F		
7 9	2 6	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
5 1	1 7	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
7 8	6 8	12 3	7 6	5 1	4 8	-	-	-	-	-	-	-	100 0	M	5	
7 8	6 8	12 3	7 6	5 1	4 8	-	-	-	-	-	-	-	100 0	F		
7 5	7 1	13 0	7 3	5 4	5 1	-	-	-	-	-	-	-	100 0	M	5A	
7 5	7 1	13 0	7 3	5 4	5 1	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
7 1	5 7	6 5	5 6	5 8	3 6	3 3	2 8	2 4	1 5	1 8	1 4	9 0	100 0	M	T(*)	
6 3	5 0	5 6	4 8	5 1	3 1	2 9	2 4	2 1	1 3	1 5	1 2	7 8	100 0	F		
0 9	1 1	1 8	6 1	6 1	6 0	5 7	5 2	6 9	5 2	5 0	4 7	43 8	100 0	M	1	12, 14, 152, 22, 24-49
3 0	4 1	9 3	6 1	6 1	7 8	4 1	5 9	5 9	5 1	4 9	4 7	24 6	100 0	F		
1 0	1 2	1 8	6 1	6 1	6 1	5 7	5 1	6 9	5 1	4 9	4 7	43 3	100 0	T		
9 5	11 0	10 1	8 3	6 9	5 5	4 6	3 9	2 8	1 9	1 5	1 1	3 1	100 0	M	2	
10 4	9 9	5 9	4 8	3 3	2 0	1 2	0 6	0 5	0 5	0 4	0 2	0 7	100 0	F		
9 5	10 9	9 8	8 0	6 6	5 3	4 4	3 7	2 6	1 8	1 4	1 0	2 9	100 0	T		
7 2	4 9	3 6	2 7	1 9	1 4	0 8	0 4	0 3	0 2	0 1	0 1	0 5	100 0	M	3	
1 5	0 8	0 5	0 2	0 1	0 1	0 1	0 1	0 3	0 2	0 1	0 1	0 5	100 0	F		
5 6	3 8	2 7	2 0	1 4	1 0	0 6	0 3	0 2	0 2	0 1	0 1	0 3	100 0	T		
2 0	1 2	0 7	0 3	0 2	0 2	-	-	-	-	-	-	0 1	100 0	M	4	
0 6	0 4	0 2	0 1	0 1	0 0	-	-	-	-	-	-	0 0	100 0	F		
10 0	7 3	5 2	4 2	2 9	2 0	1 5	1 0	0 6	0 5	0 4	0 2	0 9	100 0	T		
9 9	7 2	5 1	4 1	2 8	1 9	1 4	1 0	0 6	0 5	0 4	0 2	0 8	100 0	M	5	
10 3	7 5	5 4	4 4	3 0	2 1	1 5	1 0	0 7	0 5	0 4	0 3	0 9	100 0	F		
10 3	7 5	5 4	4 3	3 0	2 0	1 5	1 0	0 7	0 5	0 4	0 3	0 9	100 0	T		
4 7	3 2	1 4	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
4 3	2 9	1 3	-	-	-	-	-	-	-	-	-	-	100 0	F		
4 3	2 9	1 3	-	-	-	-	-	-	-	-	-	-	100 0	T		
7 4	6 5	5 4	4 7	3 7	3 0	2 4	1 9	1 6	1 1	0 9	0 8	4 5	100 0	M	T(*)	
1 3	1 0	0 6	0 4	0 3	0 2	0 1	0 1	0 1	0 1	0 0	0 0	0 2	100 0	F		
5 8	5 1	4 1	3 5	2 8	2 2	1 8	1 4	1 2	0 8	0 7	0 6	3 3	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
ACCORDING TO MONTHLY PAY(NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 999	1000 1199	1200 1399	1400 1599	1600 1799	1800 1999	2000 2199	2200 2399	2400 2599	2600 2799	2800 2999	3000 3199	3200 3399
1	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	0.3	1.1	4.5	5.9	8.6	
		F	-	-	-	-	-	-	-	-	0.4	1.5	5.0	6.2	9.0	
	3	M	-	-	-	-	-	1.0	5.7	11.1	18.8	23.1	14.1	10.7	7.2	4.2
		F	-	-	-	-	-	0.3	2.1	4.1	9.4	13.7	13.3	12.8	11.0	8.7
	4	M	-	-	-	-	0.7	7.0	10.7	24.5	18.6	10.4	6.6	6.7	5.1	4.3
		F	-	-	-	-	5.6	17.4	25.1	25.2	13.9	5.6	3.4	1.4	3.1	2.7
	5	M	-	-	-	-	-	-	-	-	1.2	2.7	4.9	11.2	12.8	14.9
		F	-	-	-	-	-	-	-	-	1.3	2.7	4.9	11.2	12.8	14.9
	5A	M	-	-	-	-	-	-	-	-	1.0	2.6	4.7	11.3	13.0	15.1
		F	-	-	-	-	-	-	-	-	1.0	2.6	4.7	11.3	13.0	15.1
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	0.4	0.1	0.9	1.8	4.1	5.6	6.6	7.3	8.9	8.6	8.5	
	F	-	-	-	0.1	0.5	2.1	3.9	6.3	7.3	7.9	7.7	8.6	7.9	7.6	
11	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	9.0	6.0	10.8	
		F	-	-	-	-	-	-	-	-	-	-	32.6	6.6	11.1	
	3	M	-	-	-	-	-	-	-	2.3	6.6	8.5	9.6	9.3	9.8	
		F	-	-	-	-	-	-	-	1.3	47.8	8.3	9.4	8.8	9.1	
	4	M	-	-	-	-	16.4	3.9	6.3	9.5	11.5	10.3	8.4	12.0	11.0	12.2
		F	-	-	-	-	4.2	7.8	8.6	11.9	12.6	8.6	6.9	9.5	8.4	9.4
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	0.6	1.0	1.7	2.6	4.0	4.7	8.6	7.2	9.5		
	F	-	-	-	-	7.5	10.7	7.9	11.5	14.1	18.2	6.1	8.9	4.9	4.2	
			-	-	-	0.7	1.5	1.6	2.6	3.6	5.3	4.8	8.6	7.0	9.0	

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	2 3	2 8	2 5	2 6	5 4	6 0	6 0	5 6	6 0	60 5	100 0	M	1	1
-	-	-	2 3	2 8	2 4	2 7	5 3	5 9	5 9	5 5	6 2	60 6	100 0	F		
10 7	9 7	10 4	8 3	7 7	7 0	5 7	5 6	4 4	2 4	2 5	1 7	3 4	100 0	M	2	
9 9	10 9												100 0	F		
10 6	9 7	10 1	8 1	7 5	6 7	5 6	5 4	4 2	2 3	2 3	1 7	3 3	100 0	T		
7 7	5 4	4 0	4 0	3 5	1 7	1 3	0 7	0 3	0 4	0 2	0 2	0 3	100 0	M	3	
2 5													100 0	F		
6 7	4 5	3 2	3 3	2 8	1 4	1 1	0 5	0 2	0 3	0 2	0 1	0 3	100 0	T		
3 2	1 1	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
1 9	0 7	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
12 9	11 2	8 2	5 6	4 5	3 6	1 9	1 2	-	0 7	-	-	0 7	100 0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
12 9	11 1	8 2	5 6	4 5	3 6	1 9	1 2	-	0 7	-	-	0 7	100 0	T		
13 0	11 2	8 3	5 6	4 5	3 6	1 9	1 2	-	0 7	-	-	0 7	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
13 0	11 2	8 3	5 6	4 5	3 6	1 9	1 2	-	0 7	-	-	0 7	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
7 9	6 2	5 5	4 8	4 3	3 2	2 5	2 4	1 8	1 3	1 2	1 0	5 4	100 0	M	T(*)	
1 9	1 0		0 4										100 0	F		
6 8	5 3	4 6	4 0	3 6	2 7	2 1	2 0	1 5	1 1	1 0	0 9	4 5	100 0	T		
-	-	-	-	-	-	-	4 8	3 8	4 0	-	5 6	72 2	100 0	M	1	11
-	-	-	-	-	-	-	4 8	3 8	4 0	-	5 6	72 5	100 0	F		
6 8	6 2	7 7	6 6	6 5	6 8	7 8	6 9	5 0	2 6	4 3	2 6	2 8	100 0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 4	6 1	7 3	6 3	6 3	6 5	7 5	6 6	4 7	2 5	4 1	2 5	2 7	100 0	T		
8 3	9 1	9 3	9 8	10 6	3 2	2 0	-	-	-	-	-	-	100 0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
7 6	8 4	8 4	8 9	9 7	2 9	1 9	-	-	-	-	-	-	100 0	T		
8 9	3 2	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 9	2 5	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 9	6 1	6 4	6 1	6 5	3 9	3 7	3 3	2 3	1 5	2 0	1 6	9 8	100 0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 2	5 7	5 8	5 5	5 9	3 6	3 5	3 0	2 1	1 4	1 8	1 5	9 0	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
111 1	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	9.9	6.4	11.0
		F	-	-	-	-	-	-	-	-	-	-	-	33.8	7.1	11.3
	3	M	-	-	-	-	-	-	-	-	2.4	5.5	8.3	6.8	7.4	9.7
		F	-	-	-	-	-	-	-	1.5	20.0	50.5	7.8	6.9	7.1	8.9
	4	M	-	-	-	-	19.3	4.4	7.1	7.3	7.2	10.9	7.8	12.7	12.4	13.8
		F	-	-	-	-	4.4	26.5	17.0	13.6	7.9	9.2	6.6	10.4	9.8	10.9
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	0.7	1.1	1.4	2.0	3.6	4.5	8.0	6.9	9.7		
	F	-	-	-	-	8.3	12.7	8.0	8.5	12.1	19.0	5.6	10.5	5.6		
111A	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	-	-	3.8	10.6	
		F	-	-	-	-	-	-	-	-	-	-	-	3.8	10.6	
	4	M	-	-	-	-	-	-	-	-	-	-	25.9	18.5	-	
		F	-	-	-	-	-	-	-	-	-	-	25.9	18.5	-	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	-	-	-	-	-	2.4	3.1	5.5		
	F	-	-	-	-	-	-	-	-	-	-	2.4	3.1	5.5		

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	4 2	-	-	-	5.4	77 3	100 0	M	1	111 1
-	-	-	-	-	-	-	4.1	-	-	-	5.3	77 5	100 0	F		
5 8	5 2	6 5	6.6	6 6	7.0	7 8	6.8	5 1	2 9	4 8	2 9	3.0	100 0	M	2	
5.5	5 0	6 2	6 2	6 3	6.7	7.6	6 5	4 8	2 8	4.6	2 8	2 8	100 0	F		
8 6	9 5	10.3	11 3	12.2	3.6	2 3	-	-	-	-	-	-	100 0	M	3	
7 8	8 7	9.4	10 3	11 1	3 3	2.2	-	-	-	-	-	-	100 0	F		
10 1	3 6	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
8 0	2 9	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
6 7	5.8	6 1	6 5	7 0	4.1	3 8	3 3	2 4	1 5	2 1	1 8	11 0	100 0	M	T(*)	
6 1	5 3	5 6	6.0	6.4	3.7	3.6	3.0	2 2	1 4	1 9	1.6	10 2	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	80 4	100 0	M	1	111A
-	-	-	-	-	-	-	-	-	-	-	-	80 4	100 0	F		
-	3 8	6.9	7 3	10 4	13.8	13 6	12.3	5 8	6 1	9 6	4 2	3 8	100 0	M	2	
-	3 8	6.9	7 3	10 4	13.8	13 6	12.3	5 8	6 1	9 6	4 2	3 8	100 0	F		
10 6	12 5	15 9	18.2	14 0	6.4	4.5	-	-	-	-	-	-	100 0	M	3	
10 6	12 5	15.9	18 2	14.0	6.4	4.5	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
6 1	7 3	9 5	10 5	9 9	8 2	7 4	5 8	2.6	2.9	4 0	2 6	11 1	100 0	M	T(*)	
6 1	7 3	9.5	10 5	9 9	8 2	7 4	5 8	2 6	2.9	4 0	2 6	11 1	100 0	F		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
111B	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	17.3	11.4	19.1
		F	-	-	-	-	-	-	-	-	-	-	-	33.8	18.8	12.2
	3	M	-	-	-	-	-	-	-	-	4.2	10.5	16.0	12.8	10.7	8.9
		F	-	-	-	-	-	-	-	2.7	20.0	50.5	13.9	12.0	9.6	7.5
	4	M	-	-	-	-	19.3	5.2	9.0	9.3	9.1	13.4	8.4	9.0	10.7	14.0
		F	-	-	-	-	5.3	10.6	11.1	10.4	9.5	10.8	6.8	7.1	8.0	10.5
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	1.1	1.8	2.4	3.2	6.0	7.3	11.9	9.6	12.5		
	F	-	-	-	-	8.3	12.7	8.0	8.5	12.1	19.0	5.6	10.5	5.6		
12	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	25.9	
		F	-	-	-	-	-	-	-	-	-	-	-	11.3	23.7	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	-	-	-	-	-	6.3	6.3	13.6		
	F	-	-	-	-	-	-	-	-	-	-	6.1	6.6	13.1		

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)													SEXE	QUAL	NACE	
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800				TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	75 4	100 0	M	1	111B
-	-	-	-	-	-	-	-	-	-	-	-	75 8	100 0	F		
9 1	6 2	6 2	6 0	3 7		3 3	2 6	4 5					100 0	M	2	
8 3	5 8	5 7	5 5	3 5		3 3	2 4	4 1					100 0	F		
6 7	6 7	5 0	4 9	10 5									100 0	M	3	
5 6	5 6	4 2	4 2	8 9									100 0	F		
8 8													100 0	M	4	
6 5													100 0	F		
														M	5	
														F		
														T	5A	
														M	5B	
														F		
7 1	4 7	3 8	3 8	5 0	1 2	1 3	1 5	2 2			1 2	11 0	100 0	M	T(*)	
6 1	4 1	3 3	3 2	4 3	1 0	1 3	1 3	1 9			1 0	9 6	100 0	F		
												60 6	100 0	M	1	12
												58 8	100 0	F		
				19 4									100 0	M	2	
				18 7									100 0	F		
14 1	12 9												100 0	M	3	
12 4	11 3												100 0	F		
													100 0	M	4	
													100 0	F		
														M	5	
														F		
														M	5A	
														F		
														M	5B	
														F		
8 9	7 3			10 5	5 8							11 0	100 0	M	T(*)	
8 0	6 6			9 4	5 2		4 7					9 9	100 0	F		
													100 0	T		



DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)	
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199		3200 - 3399
			13	1	M	-	-	-	-	-	-	-	-	-	-		-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13.0
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	6.4	12.3	11.4	17.8	17.5	-
		F	-	-	-	-	-	-	-	-	-	30.6	26.4	26.4	15.1	15.3	-
		T	-	-	-	-	-	-	-	-	-	12.6	11.0	15.2	15.1	15.3	-
	4	M	-	-	-	-	-	-	34.6	28.8	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	28.2	22.5	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	-	-	-	-	-	-	4.2	5.7	6.0	8.4	11.9	-
		F	-	-	-	-	-	-	13.7	14.4	-	19.0	16.4	16.4	8.4	11.9	-
		T	-	-	-	-	-	-	2.9	2.9	2.3	7.0	5.4	8.0	7.6	11.0	-
14	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.8
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3.3
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	2.8	3.8	6.9	8.0	9.8	-
		F	-	-	-	-	-	-	-	-	4.5	16.4	13.5	12.3	18.2	15.6	-
		T	-	-	-	-	-	-	-	-	1.7	1.0	6.2	6.2	8.3	10.6	11.2
	4	M	-	-	-	-	-	-	-	-	-	25.4	19.2	9.0	-	-	-
		F	-	-	-	-	-	-	13.5	7.4	15.0	19.5	18.6	11.1	-	-	-
		T	-	-	-	-	-	-	11.3	6.6	11.4	21.9	18.8	10.2	6.4	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.4
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.3
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.4
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	7.4
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	-	-	-	0.5	0.6	0.8	2.8	3.1	3.9	4.8	5.7	-
		F	-	-	-	-	-	-	5.2	5.1	6.1	15.8	13.9	10.7	11.4	10.8	-
		T	-	-	-	-	-	-	1.5	1.6	2.0	5.6	5.3	5.4	6.2	6.8	-

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	64.3	100.0	M	1	13
-	-	-	-	-	-	-	-	-	-	-	-	63.6	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
6.9	15.1	8.4	-	-	-	-	-	9.0	-	-	-	7.5	100.0	M	2	
6.8	14.8	8.9	-	-	-	-	-	8.9	-	-	-	7.4	100.0	F		
6.7	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
5.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	13.9	18.1	-	15.3	-	-	-	-	-	-	-	100.0	M	5	
-	-	13.9	18.1	-	15.3	-	-	-	-	-	-	-	100.0	F		
-	-	13.9	18.1	-	15.3	-	-	-	-	-	-	-	100.0	M	5A	
-	-	13.9	18.1	-	15.3	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
6.0	6.7	5.6	5.4	3.5	4.5	3.3	2.0	3.1	3.1	2.7	2.4	13.6	100.0	M	T(*)	
4.9	5.4	4.7	4.5	3.0	3.7	2.8	1.6	2.5	2.5	2.2	2.0	11.0	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	3.9	77.8	M	1	14
-	-	-	-	-	-	-	-	-	-	-	-	4.2	77.8	F		
3.5	5.6	8.7	10.2	4.4	8.8	8.3	6.6	7.3	6.1	4.7	4.5	18.0	100.0	M	2	
5.0	7.5	8.3	9.5	4.5	8.2	8.1	6.2	6.8	5.6	4.3	4.6	16.7	100.0	F		
14.7	6.5	7.1	7.4	5.2	4.3	4.8	5.7	2.5	3.0	-	-	2.5	100.0	T		
11.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
14.0	5.3	5.5	6.1	3.9	3.3	3.6	4.2	1.9	2.2	-	-	1.8	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
11.6	18.5	11.5	12.4	-	7.5	-	-	-	-	-	-	-	100.0	M	5	
11.5	18.4	11.4	12.4	-	7.5	-	-	-	-	-	-	-	100.0	F		
11.7	18.6	11.5	12.5	-	7.5	-	-	-	-	-	-	-	100.0	M	5A	
11.7	18.6	11.5	12.5	-	7.5	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
9.0	6.2	6.9	7.7	4.4	5.3	5.2	5.0	3.8	3.7	2.7	2.7	14.9	100.0	M	T(*)	
8.8	3.8	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
9.0	5.7	5.5	6.3	3.6	4.2	4.3	4.0	3.0	2.9	2.1	2.3	11.9	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)	
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199		3200 - 3399
			15	1	M	-	-	-	-	-	-	-	-	-	-		-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	13.4	11.1	14.1	13.1	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	10.3	15.7	9.7	12.3	11.4	-	-
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	-	-	-	-	-	5.2	11.8	9.2	9.8	11.2	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	5.2	8.4	12.8	8.0	8.6	10.5	-	-
16	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	1.4	3.1	7.1	8.5	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	1.6	3.3	7.4	8.9	-	-
	3	M	-	-	-	-	-	1.1	1.7	3.2	9.6	14.5	16.1	15.5	12.9	9.1	-
		F	-	-	-	-	-	0.3	6.7	11.4	21.8	21.9	16.0	10.6	5.9	2.1	-
		T	-	-	-	-	-	2.3	2.8	5.1	12.3	16.2	16.1	14.4	11.4	7.6	-
	4	M	-	-	-	-	1.1	8.5	13.8	33.4	22.4	9.0	4.7	3.6	2.2	-	-
		F	-	-	-	-	3.6	16.0	28.3	28.5	14.4	4.9	2.3	-	-	-	-
		T	-	-	-	-	2.3	12.1	20.8	31.0	18.5	7.0	3.6	2.0	1.1	0.6	-
	5	M	-	-	-	-	-	-	-	-	1.1	2.9	4.9	12.3	14.1	15.4	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	1.1	2.9	4.9	12.3	14.1	15.4	-
	5A	M	-	-	-	-	-	-	-	-	1.0	2.8	4.8	12.4	14.2	15.5	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	1.0	2.8	4.8	12.4	14.2	15.5	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	0.1	1.1	2.4	5.5	7.3	8.3	9.0	9.9	9.7	8.3	-	-
		F	-	-	-	1.6	7.6	15.8	18.2	17.8	13.7	9.7	6.1	3.8	2.2	-	-
		T	-	-	-	0.4	2.4	5.2	8.1	9.4	9.4	9.2	9.1	8.5	7.1	-	-

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE	
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1	15
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
15 7	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	3	
14 9	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
10 4	-	6 8	-	6 4	-	-	-	-	-	-	-	-	-	100 0	M	T(*)	
9 8	-	5 9	-	5 6	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	4 7	5 3	4 2	4 8	7 4	9 9	8 4	9 1	5 6	39 9	100 0	T			
-	-	-	4 6	5 2	4 1	5 0	7 3	9 8	8 3	8 9	6 1	40 1	100 0	M	1	16	
-	-	-	4 6	5 2	4 1	5 0	7 3	9 8	8 3	8 9	6 1	40 1	100 0	F			
-	-	-	4 6	5 2	4 1	5 0	7 3	9 8	8 3	8 9	6 1	40 1	100 0	T			
14.2	11 6	11 6	9 1	8 8	6.8	4 1	4 8	3 5	1 6	0 9	0 8	1 3	100 0	M	2		
14 1	11 5	11 3	9.1	8 6	6 7	4 0	4 6	3 4	1 5	0 9	0 8	1.3	100 0	F			
14 1	11 5	11 3	9.1	8 6	6 7	4 0	4 6	3 4	1 5	0 9	0 8	1.3	100 0	T			
6 2	4 4	2 0	2 0	0 8	0 9	0 6	-	-	-	-	-	-	100 0	M	3		
1 4	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
5.2	3.5	1 6	1 6	0 6	0 7	0 5	-	-	-	-	-	-	100 0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T			
13 5	10 6	7 6	4 6	4 6	2 7	1 6	-	-	-	-	-	-	100 0	M	5		
13 5	10 6	7 6	4 6	4.6	2.7	1.6	-	-	-	-	-	-	100 0	F			
13 5	10 6	7 6	4 6	4.6	2.7	1.6	-	-	-	-	-	-	100 0	T			
13 6	10 7	7 6	4 6	4 7	2 7	1 6	-	-	-	-	-	-	100 0	M	5A		
13 6	10 7	7 6	4 6	4 7	2 7	1 6	-	-	-	-	-	-	100 0	F			
13 6	10 7	7 6	4 6	4 7	2 7	1 6	-	-	-	-	-	-	100 0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
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8 2	6 3	4 8	4 0	3 4	2 7	1 7	1 7	1 4	0 8	0 7	0 4	2 1	100 0	M	T(*)		
1.2	0.6	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
6 8	5.1	3 9	3 3	2.8	2 2	1 4	1 4	1 1	0.7	0 5	0 4	1 7	100 0	T			

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
17	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	7.5
		F	-	-	-	-	-	-	-	-	-	-	-	-	4.7	7.5
	3	M	-	-	-	-	-	-	-	3.5	11.0	13.4	15.8	15.7	13.8	10.0
		F	-	-	-	-	-	-	11.5	27.2	25.4	14.9	8.1	-	-	-
	4	M	-	-	-	-	-	12.6	10.3	34.1	26.0	8.7	-	-	-	-
		F	-	-	-	-	8.3	34.5	24.1	23.4	7.3	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	11.0	15.7	16.3	14.8
		F	-	-	-	-	-	-	-	-	-	-	11.0	15.7	16.3	14.8
	5A	M	-	-	-	-	-	-	-	-	-	-	11.2	16.0	16.6	15.1
		F	-	-	-	-	-	-	-	-	-	-	11.2	16.0	16.6	15.1
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
F		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	2.5	2.7	8.8	11.0	8.8	9.5	9.9	9.2	7.7	
	F	-	-	-	-	3.9	16.9	17.1	24.6	16.1	8.5	8.1	4.5	-	-	
21	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
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T(*)	M	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-		

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	1	17
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
16 6	20.0	19 1	9 2	6.4	5.5	4.5	3 0	-	-	-	-	-	100.0	M	2	
17 0	19.8	18.7	8.9	6 2	5 3	4 4	2.9	-	-	-	-	-	100.0	F		
17 0	19.8	18.7	8.9	6 2	5 3	4 4	2.9	-	-	-	-	-	100.0	T		
7.5	2 1	.	.	.	.	.	.	-	-	-	-	-	100 0	M	3	
6.0	1.7	.	.	.	.	.	.	-	-	-	-	-	100.0	F		
6.0	1.7	.	.	.	.	.	.	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
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7.9	5 6	5 5	2 8	2.4	1.6	1 1	0 8	-	-	-	-	-	100.0	M	T(*)	
6 5	4.6	4 4	2 2	1.9	1 3	0 9	0 7	-	-	-	-	-	100 0	F		
6 5	4.6	4 4	2 2	1.9	1 3	0 9	0 7	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1	21
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
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-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	
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-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	
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-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5A	
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**DISTRIBUTION OF FULL-TIME EMPLOYEES  
ACCORDING TO MONTHLY PAY(NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX**

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
211	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
5A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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211A	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE	
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1	211
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-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
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DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
211B	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
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5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
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22	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	0.9	1.7	4.0	16.4	13.0	9.9
		F	-	-	-	-	-	-	-	-	5.7	5.8	6.2	30.2	19.8	12.2
		T	-	-	-	-	-	-	-	-	1.2	2.0	4.2	17.5	13.5	10.1
	3	M	-	-	-	-	-	-	2.3	4.1	20.1	18.2	12.0	10.7	8.4	6.9
		F	-	-	-	-	0.3	0.9	7.2	14.2	37.0	18.7	9.0	4.4	2.7	1.7
		T	-	-	-	-	0.3	0.9	3.6	6.9	24.7	18.3	11.2	9.0	6.8	5.5
	4	M	-	-	-	-	4.5	8.4	23.3	16.4	16.5	12.0	3.3	3.6	-	-
		F	-	-	1.4	5.0	15.5	26.7	33.1	12.3	4.0	-	-	-	-	-
		T	-	-	1.0	3.9	11.9	20.7	29.9	13.7	8.1	4.4	1.8	1.3	-	-
	5	M	-	-	-	-	-	-	-	-	1.3	3.3	4.3	7.6	12.0	15.1
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	1.3	3.3	4.2	7.6	11.9	15.0
	5A	M	-	-	-	-	-	-	-	-	-	3.1	4.3	7.5	12.0	14.9
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	3.1	4.3	7.4	11.9	14.9
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	0.3	0.6	2.0	2.1	6.8	6.6	5.7	11.4	9.8	8.4	-	
	F	-	-	0.7	2.8	7.7	13.5	18.4	11.2	16.4	8.1	4.7	6.1	3.9	2.5	
	T	-	-	0.2	0.6	1.8	3.3	5.4	4.0	8.7	6.9	5.5	10.3	8.5	7.2	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE	
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1	211B
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	3 4	5 5	3 9	5 0	6 7	6 3	6 1	5 3	3 4	4 2	49 3	100 0	M	1	22	
-	-	3 3	5 4	3 8	4 9	6 6	6 1	6 4	5 2	3 7	4 1	49 0	100 0	F			
-	-	3 3	5 4	3 8	4 9	6 6	6 1	6 4	5 2	3 7	4 1	49 0	100 0	T			
12 7	8 5	8 2	5 0	5 2	2 9	3 6	2 2	1 6	1 3	0 7	0 5	1 8	100 0	M	2		
6 6	5 3	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
12 2	8 2	7 9	4 7	4 9	2 7	3 4	2 0	1 5	1 2	0 7	0 5	1 6	100 0	T			
3 4	3 0	3 8	3 6	1 4	0 7	-	-	-	-	-	-	-	100 0	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
2 6	2 3	2 8	2 7	1 0	0 5	-	-	-	-	-	-	-	100 0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T			
14 2	15 4	8 8	5 5	3 7	2 7	1 5	1 3	-	-	-	-	-	100 0	M	5		
14 3	15 5	8 8	5 6	3 7	2 7	1 5	1 3	-	-	-	-	-	100 0	F			
14 4	15 9	9 1	5 7	3 8	2 8	1 6	1 3	-	-	-	-	-	100 0	T			
14 4	16 1	9 1	5 8	3 8	2 8	1 6	1 3	-	-	-	-	-	100 0	M	5A		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T			
8 7	6 9	6 3	4 5	3 6	2 3	2 6	1 8	1 5	1 2	0 7	0 6	5 5	100 0	M	T(*)		
1 2	1 1	-	-	-	-	-	-	-	-	-	-	-	100 0	F			
7 2	5 7	5 1	3 6	2 9	1 9	2 1	1 4	1 2	1 0	0 6	0 5	4 4	100 0	T			

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
221	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	1 0	1 9	4.9	17 9	12 5	11 0
		F	-	-	-	-	-	-	-	-	-	-	-	32 7	12 9	15 3
		T	-	-	-	-	-	-	-	-	1 5	2 3	5 1	18 9	12 5	11 3
	3	M	-	-	-	-	-	-	2 6	4.0	24 5	19 8	10 6	10 4	5 7	7 2
		F	-	-	-	-	-	-	7 3	13 2	43 1	20 3	9 0	-	-	-
		T	-	-	-	-	-	-	3 8	6 3	29.3	20 0	10 2	8 1	4 8	5 3
	4	M	-	-	-	-	-	9 5	25 8	20 5	16.6	8 0	-	-	-	-
		F	-	-	-	5 9	17.9	30 3	30 8	12.5	-	-	-	-	-	-
		T	-	-	-	4 7	14 3	23 7	29 3	15 0	6 3	2 5	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	-	6 3	9.9	15 7
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	-	-	-	-	6 3	9 9	15 7	
5A	M	-	-	-	-	-	-	-	-	-	-	-	5 9	10.0	15 8	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	5 9	10 0	15 8	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	0 6	1 9	2 0	7 3	6 4	5 2	12.0	8 6	9 0	
	F	-	-	-	3 2	8 5	14 7	17 1	10 8	18 4	8 8	4 8	5 5	2 7	2 5	
	T	-	-	-	0 7	1 8	3 2	4.7	3 6	9 4	6 8	5 2	10 8	7 6	7 8	
224	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	11 8	10 8	9 3
		F	-	-	-	-	-	-	-	-	-	-	-	28 6	22 4	-
		T	-	-	-	-	-	-	-	-	-	-	-	13 6	12 0	9 2
	3	M	-	-	-	-	-	-	-	3 8	9 0	13 5	17 1	13 3	14.3	7 0
		F	-	-	-	-	-	-	8 3	13 5	22 8	15 7	8 5	11 5	-	6 3
		T	-	-	-	-	-	-	3 2	6 4	12 7	14 1	14 8	12 8	11 8	6 8
	4	M	-	-	-	-	-	-	13.1	18.9	19 3	15 8	-	-	-	-
		F	-	-	-	-	10 7	19 1	36 3	16 5	9 2	-	-	-	-	-
		T	-	-	-	-	8 0	12 8	27 5	17 4	13 1	7 7	4 5	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	4 3	9 1	15 1	17 1
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	-	-	-	4 3	9 0	15.0	16 9	
5A	M	-	-	-	-	-	-	-	-	-	-	4.2	9 6	15 0	16 0	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	4 1	9 5	14 8	15 8	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	1 7	3 0	5 1	6 7	7 5	10 3	11 1	8 5	-	
	F	-	-	-	5 9	10 2	20.6	13 4	13 7	7 5	5 6	7 8	4 5	3 4	-	
	T	-	-	-	1 7	2 6	6 1	5 4	7 1	6 9	7 1	9 7	9 6	7 3	-	

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	4 6	4 5	3 9	5 0	5 5	5 7	5 1	4 3	3 5	5 1	52 9	100 0	M	1	221
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	4 6	4 4	3 8	4 9	5 4	5 6	5 0	4 2	3 5	5 0	53 1	100 0	T		
14 7	7 7	6 9	4 0	4 7	2 0	3 1	2 0	1 6	1 0	0 9	-	1 7	100 0	M	2	
14 2	7 3	6 8	3 8	4 6	1 9	2 9	1 9	1 5	0 9	0 8	-	1 6	100 0	F		
2 7	2 4	2 2	3 5	2 0	-	-	-	-	-	-	-	-	100 0	T		
2 0	1 8	1 6	2 6	1 5	-	-	-	-	-	-	-	-	100 0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
16 6	20 5	10 8	7 3	4 2	-	-	-	-	-	-	-	-	100 0	M	4	
16 6	20 5	10 8	7 3	4 2	-	-	-	-	-	-	-	-	100 0	F		
16 6	20 5	10 8	7 3	4 2	-	-	-	-	-	-	-	-	100 0	T		
16 7	20 6	10 9	7 4	4 3	-	-	-	-	-	-	-	-	100 0	M	5	
16 7	20 6	10 9	7 4	4 3	-	-	-	-	-	-	-	-	100 0	F	5A	
16 7	20 6	10 9	7 4	4 3	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
9 9	6 9	5 7	4 2	3 7	1 9	2 3	1 8	1 3	1 0	0 8	0 7	6 3	100 0	M	T(*)	
8 3	5 7	4 8	3 4	3 1	1 6	1 9	1 5	1 1	0 8	0 7	0 6	5 2	100 0	F		
8 3	5 7	4 8	3 4	3 1	1 6	1 9	1 5	1 1	0 8	0 7	0 6	5 2	100 0	T		
-	-	-	6 9	-	8 9	10 9	8 0	9 9	6 9	-	-	33 1	100 0	M	1	224
-	-	-	6 7	-	8 7	10 6	7 8	10 4	6 7	-	-	32 4	100 0	F		
-	-	-	6 7	-	8 7	10 6	7 8	10 4	6 7	-	-	32 4	100 0	T		
6 5	11 4	13 6	7 9	7 3	4 8	4 6	-	2 0	-	-	-	2 5	100 0	M	2	
6 8	11 4	12 9	7 1	6 5	4 3	4 5	-	1 8	-	-	-	2 4	100 0	F		
6 8	11 4	12 9	7 1	6 5	4 3	4 5	-	1 8	-	-	-	2 4	100 0	T		
4 6	5 5	5 8	3 0	-	-	-	-	-	-	-	-	-	100 0	M	3	
3 8	4 3	4 2	2 3	-	-	-	-	-	-	-	-	-	100 0	F		
3 8	4 3	4 2	2 3	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
11 4	11 5	7 0	4 0	5 4	-	-	-	-	-	-	-	-	100 0	M	5	
11 6	12 0	7 0	4 0	5 3	-	-	-	-	-	-	-	-	100 0	F		
11 6	12 0	7 0	4 0	5 3	-	-	-	-	-	-	-	-	100 0	T		
10 9	12 5	7 5	4 4	5 9	-	-	-	-	-	-	-	-	100 0	M	5A	
10 9	12 5	7 5	4 4	5 9	-	-	-	-	-	-	-	-	100 0	F		
11 2	13 1	7 4	4 4	5 8	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
6 0	7 7	7 6	4 9	3 8	2 8	2 9	1 3	2 0	1 2	-	-	4 0	100 0	M	T(*)	
5 1	6 4	6 0	3 8	2 9	2 2	2 3	1 0	1 6	0 9	0 5	-	3 1	100 0	F		
5 1	6 4	6 0	3 8	2 9	2 2	2 3	1 0	1 6	0 9	0 5	-	3 1	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
23	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	4.8	5.0	6.7
		F	-	-	-	-	-	-	-	-	-	-	-	4.8	5.0	6.3
		T	-	-	-	-	-	-	-	-	-	-	-	4.8	5.0	6.3
	3	M	-	-	-	-	-	-	-	4.7	2.6	10.9	11.6	30.2	13.5	9.3
		F	-	-	-	-	-	-	11.5	14.4	22.3	21.1	19.2	30.2	13.5	9.3
		T	-	-	-	-	-	-	3.8	7.4	8.1	13.7	13.7	22.7	10.8	6.7
	4	M	-	-	-	-	-	-	-	17.5	30.0	-	24.4	-	-	-
		F	-	-	-	8.5	29.5	9.7	17.5	30.0	-	24.4	-	-	-	-
		T	-	-	-	5.8	18.9	7.9	13.7	11.7	11.7	9.4	15.5	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	9.1	10.9	20.2	10.6
		F	-	-	-	-	-	-	-	-	-	-	9.1	10.9	20.2	10.6
T		-	-	-	-	-	-	-	-	-	-	9.1	10.9	20.2	10.6	
5A	M	-	-	-	-	-	-	-	-	-	-	9.0	11.9	21.4	11.5	
	F	-	-	-	-	-	-	-	-	-	-	9.0	11.9	21.4	11.5	
	T	-	-	-	-	-	-	-	-	-	-	9.0	11.9	21.4	11.5	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	-	3.2	5.8	2.4	8.3	6.8	15.5	9.9	7.2	
	F	-	-	-	4.5	16.7	5.6	12.1	12.3	15.5	14.3	8.2	15.5	9.9	7.2	
	T	-	-	-	1.4	4.7	2.0	5.6	7.6	6.0	9.9	7.2	11.7	7.7	5.3	
24	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	2.4	1.3	5.4	8.3	11.6
		F	-	-	-	-	-	-	-	-	-	2.4	1.3	5.4	8.3	11.6
		T	-	-	-	-	-	-	-	-	-	2.5	1.7	5.6	8.6	11.5
	3	M	-	-	-	-	-	0.9	2.0	4.8	10.5	13.5	15.7	14.2	12.1	6.9
		F	-	-	-	-	4.8	7.3	8.3	15.4	19.9	18.5	13.0	5.7	3.0	1.3
		T	-	-	-	-	1.4	2.5	3.6	7.4	12.8	14.7	15.0	12.0	9.8	5.5
	4	M	-	-	-	2.7	10.3	11.6	15.3	14.4	17.2	9.5	8.9	3.9	-	1.2
		F	-	1.1	3.7	9.8	16.2	19.9	23.6	15.4	7.0	2.4	8.9	3.9	-	1.2
		T	-	0.8	2.6	7.3	14.1	17.0	20.7	15.0	10.6	4.9	3.3	1.7	-	0.4
	5	M	-	-	-	-	-	-	-	1.9	5.9	9.2	12.4	14.7	13.9	12.5
		F	-	-	-	-	-	-	-	1.9	5.9	9.2	12.4	14.7	13.9	12.5
T		-	-	-	-	-	-	-	2.0	5.9	9.2	12.5	14.5	14.1	12.6	
5A	M	-	-	-	-	-	-	-	-	5.4	8.8	12.8	14.8	14.3	12.8	
	F	-	-	-	-	-	-	-	-	5.4	8.8	12.8	14.8	14.3	12.8	
	T	-	-	-	-	-	-	-	-	5.4	8.8	12.8	14.7	14.5	12.9	
5B	M	-	-	-	-	-	-	-	25.4	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	25.4	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	24.8	-	-	-	-	-	-	
T(*)	M	-	-	-	0.3	1.1	1.5	2.3	3.8	7.2	8.8	10.0	10.3	9.9	8.1	
	F	-	0.6	2.2	5.5	10.8	13.9	16.3	14.8	12.2	9.1	5.9	2.9	2.0	0.9	
	T	-	0.2	0.6	1.6	3.5	4.6	5.8	6.5	8.4	8.9	9.0	8.5	7.9	6.4	

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	47 4	100 0	M	1	23
-	-	-	-	-	-	-	-	-	-	-	-	46 2	100 0	F		
15 2	7 0	15 5	5 5	10 7	5 1	4 1	-	5 9	-	-	-	-	100 0	M	2	
18 3	7 5	14 6	5 5	10 2	4 8	3 9	-	5 6	-	-	-	-	100 0	F		
6 3	3 1	2 5	2 1	-	-	-	-	-	-	-	-	-	100 0	M	3	
4 8	2 2	1 8	1 5	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	11 1	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
-	-	11.1	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	12 0	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
-	-	12 0	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
8 0	3 6	7 3	3 3	4 1	2 1	1 7	-	2 5	-	-	-	4 5	100 0	M	T(*)	
6 7	2 8	5 3	2 5	3 0	1 5	1 3	-	1 8	-	-	-	3 3	100 0	F		
1 9	-	-	8 5	5 6	10 6	7 2	2 5	6 6	4 6	6 6	3 9	39 1	100 0	M	1	24
1 8	-	-	8 3	5 4	10 3	7 0	2 4	6 4	4 4	6 4	4 3	40 0	100 0	F		
13 7	10 2	9 6	7 8	6 8	5 1	5 4	3 2	2 6	2 0	1 6	-	1 9	100 0	M	2	
13 5	10 4	9 4	7 8	6 5	5 0	5 2	3 1	2 5	1 9	1 5	-	1 8	100 0	F		
7 3	3 1	2 4	2 1	1 6	1 1	-	0 4	-	-	-	-	0 6	100 0	M	3	
5 6	2 4	1 9	1 6	1 2	0 8	-	0 3	-	-	-	-	0 4	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
10 8	7 8	3 2	2 2	2 0	0 6	-	-	-	-	-	-	-	100 0	M	5	
10 7	7 7	3 2	2 2	2 0	0 6	-	-	-	-	-	-	-	100 0	F		
11 3	8 2	3 3	2 2	2 1	0 7	-	-	-	-	-	-	-	100 0	M	5A	
11 2	8 1	3 3	2 1	2 1	0 6	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
8 5	5.4	3 9	3 6	3 0	2 4	2 0	1 2	1 1	0 9	0 9	0 3	3 3	100 0	M	T(*)	
0 6	0 6	3 0	2 8	2 3	1 9	1 5	0 9	0 8	0 7	0 7	0 3	2 6	100 0	F		
6 5	4 2	3 0	2 8	2 3	1 9	1 5	0 9	0 8	0 7	0 7	0 3	2 6	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
ACCORDING TO MONTHLY PAY(NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
247	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	6.1	6.1	7.8
		F	-	-	-	-	-	-	-	-	-	-	-	6.4	6.4	8.3
		T	-	-	-	-	-	-	-	-	-	-	-	6.4	6.4	8.3
	3	M	-	-	-	-	-	-	3.3	8.2	12.3	12.3	14.1	15.1	14.2	6.2
		F	-	-	-	-	-	10.7	10.4	19.8	21.8	13.1	9.3	15.1	14.2	6.2
		T	-	-	-	-	-	3.1	5.1	11.2	14.8	12.5	12.9	12.3	10.7	4.9
	4	M	-	-	-	-	-	10.0	11.2	22.8	20.4	-	-	-	-	-
		F	-	-	5.2	10.3	14.9	19.5	21.8	16.7	7.5	-	-	-	-	-
		T	-	-	4.1	8.7	12.6	16.5	18.6	18.6	11.5	2.8	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	4.2	8.1	11.8	15.5	14.1	10.5
F		-	-	-	-	-	-	-	-	4.1	7.9	12.5	15.2	13.9	11.1	
T		-	-	-	-	-	-	-	-	4.1	7.9	12.5	15.2	13.9	11.1	
5A	M	-	-	-	-	-	-	-	-	4.5	7.0	11.8	15.4	13.7	10.5	
	F	-	-	-	-	-	-	-	-	4.4	6.9	12.4	15.1	13.5	11.1	
	T	-	-	-	-	-	-	-	-	4.4	6.9	12.4	15.1	13.5	11.1	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	1.1	2.5	6.1	8.1	9.2	9.4	11.1	10.1	6.3	
	F	-	-	3.5	5.9	10.4	14.8	16.1	16.9	12.9	6.4	4.2	2.5	7.5	5.0	
	T	-	-	1.1	2.0	3.5	4.9	6.3	9.1	9.4	8.4	8.0	8.7	7.5	5.0	
248	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	11.4	9.2	12.6
		F	-	-	-	-	-	-	-	-	-	-	-	11.7	9.9	12.6
		T	-	-	-	-	-	-	-	-	-	-	-	11.7	9.9	12.6
	3	M	-	-	-	-	-	-	2.6	4.0	20.4	19.8	17.2	8.2	6.7	4.1
		F	-	-	-	-	-	-	6.1	14.9	26.4	24.2	12.1	8.2	6.7	4.1
		T	-	-	-	-	-	-	3.5	6.8	21.9	20.9	15.9	7.3	6.0	3.0
	4	M	-	-	-	-	-	8.2	34.6	12.3	9.4	10.2	-	-	-	-
		F	-	-	-	4.0	19.8	20.8	34.7	12.9	3.2	-	-	-	-	-
		T	-	-	-	2.8	16.2	17.1	34.7	12.7	5.1	3.6	-	-	-	-
	5	M	-	-	-	-	-	-	-	6.0	17.4	18.8	18.5	15.1	11.7	4.8
F		-	-	-	-	-	-	-	6.2	17.5	18.8	18.2	14.9	11.6	4.7	
T		-	-	-	-	-	-	-	6.2	17.5	18.8	18.2	14.9	11.6	4.7	
5A	M	-	-	-	-	-	-	-	-	16.2	20.0	20.1	16.6	12.9	5.2	
	F	-	-	-	-	-	-	-	-	16.5	20.0	19.9	16.5	12.7	5.2	
	T	-	-	-	-	-	-	-	-	16.5	20.0	19.9	16.5	12.7	5.2	
5B	M	-	-	-	-	-	-	-	57.8	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	55.3	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	55.3	-	-	-	-	-	-	
T(*)	M	-	-	-	-	1.0	1.0	4.7	4.4	13.1	13.3	12.3	9.8	7.6	5.7	
	F	-	-	-	2.7	13.7	14.2	23.8	13.5	11.0	8.7	4.3	2.1	6.0	4.2	
	T	-	-	-	0.8	4.5	4.6	10.0	7.0	12.5	12.0	10.0	7.7	6.0	4.2	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	43 7	100 0	M	1	247
-	-	-	-	-	-	-	-	-	-	-	-	43 9	100 0	F		
12 5	11 9	8 7	6 2	8 5	6 4	-	-	-	-	-	-	-	100 0	M	2	
12 9	13 1	8 3	5 8	7 9	6 0	-	-	-	-	-	-	-	100 0	F		
5 4	2 0	1 6	-	-	-	-	-	-	-	-	-	-	100 0	M	3	
4 0	1 5	1 4	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
12 7	9 6	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
12 5	9 4	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
13 7	10 3	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
13 5	10 1	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
7 7	5 2	3 5	3 3	3 4	2 3	1 4	0 9	0 9	1 0	-	-	4 0	100 0	M	T(*)	
5 7	4 1	2 6	2 4	2 4	1 7	1 0	0 7	0 7	0 7	-	-	3 1	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	29 9	100 0	M	1	248
-	-	-	-	-	-	-	-	-	-	-	-	31 0	100 0	F		
10 3	10 7	8 6	5 9	4 9	8 1	4 3	-	-	-	-	-	-	100 0	M	2	
10 0	10 4	8 4	6 2	4 6	7 6	4 3	-	-	-	-	-	-	100 0	F		
6 5	-	2 5	3 2	-	-	-	-	-	-	-	-	-	100 0	M	3	
4 9	-	1 8	2 4	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
5 1	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
5 0	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
5 6	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
5 5	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 1	2 9	2 9	3 1	1 8	2 7	1 5	0 8	0 9	-	1 1	-	2 5	100 0	M	T(*)	
4 5	2 1	2 1	2 3	1 3	2 0	1 1	0 6	0 7	-	0 8	-	1 9	100 0	F		



DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
25	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	0 3	0 5	0 6	1 2	5 0
		F	-	-	-	-	-	-	-	-	-	0 3	0 6	0 8	1 2	12 7
		T	-	-	-	-	-	-	-	-	-	0 3	0 6	0 8	1 2	5 8
	3	M	-	-	-	-	-	0 2	0 6	2 3	3 6	7 0	11 8	15 6	16 1	15 3
		F	-	-	-	-	-	0 9	3 4	6 7	10 5	20 4	18 6	14 6	12 6	7 2
		T	-	-	-	0 1	0 5	1 5	3 8	6 0	11 6	14 1	15 3	14 9	12 5	-
	4	M	-	-	-	-	1 1	3 4	7 8	16 3	19 8	17 5	12 2	8 9	5 1	2 6
		F	-	-	0 9	4 0	9 5	15 8	21 4	26 3	15 7	4 7	1 0	-	-	-
		T	-	-	0 7	2 8	6 5	11 3	16 5	22 7	17 2	9 3	5 0	3 3	2 0	1 0
	5	M	-	-	-	-	-	-	-	-	1 7	2 3	4 3	7 8	12 4	15 7
		F	-	-	-	-	-	-	-	-	22 9	4 3	7 8	12 4	15 7	-
		T	-	-	-	-	-	-	-	0 4	1 9	2 7	4 6	7 9	12 2	15 6
	5A	M	-	-	-	-	-	-	-	-	0 8	2 0	4 1	7 3	12 0	16 2
		F	-	-	-	-	-	-	-	-	0 8	2 3	4 5	7 4	11 9	16 2
T		-	-	-	-	-	-	-	-	0 8	2 3	4 5	7 4	11 9	16 2	
5B	M	-	-	-	-	-	-	-	-	13 1	-	-	13 9	17 0	-	
	F	-	-	-	-	-	-	-	-	13 1	-	-	13 9	17 0	-	
	T	-	-	-	-	-	-	-	5 4	14 6	8 0	-	13 5	15 6	-	
T(*)	M	-	-	-	0 1	0 1	0 4	1 0	2 5	3 6	4 9	6 7	8 5	9 0	9 7	
	F	-	-	0 4	1 7	3 9	6 8	10 3	14 1	11 9	13 0	10 5	8 1	6 9	4 6	
	T	-	-	0 1	0 5	1 2	2 3	3 7	5 9	6 0	7 2	7 8	8 4	8 4	8 2	
26	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	7 9
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	8 6
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	3 7	13 7	21 0	20 5	15 2	6 5
		F	-	-	-	-	-	-	-	-	15 3	26 2	19 8	14 5	14 5	-
		T	-	-	-	-	-	-	-	3 1	7 8	18 1	20 6	16 4	15 0	5 7
	4	M	-	-	-	-	-	-	-	-	30 3	-	22 4	-	-	-
		F	-	-	-	-	-	-	24 0	-	29 1	-	-	-	-	-
		T	-	-	-	-	-	-	13 0	15 4	29 6	8 5	10 3	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	8 2	8 9	13 2	14 2	8 9
		F	-	-	-	-	-	-	-	-	-	8 5	8 6	13 3	14 3	8 6
		T	-	-	-	-	-	-	-	-	-	8 5	8 6	13 3	14 3	8 6
	5A	M	-	-	-	-	-	-	-	-	-	-	-	13 3	13 1	9 5
		F	-	-	-	-	-	-	-	-	-	-	-	13 3	13 1	9 5
T		-	-	-	-	-	-	-	-	-	-	-	13 8	13 7	9 4	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	-	-	-	2 1	5 0	7 6	11 0	10 4	9 3	5 6	
	F	-	-	-	-	-	-	10 5	10 7	19 3	16 1	10 5	5 1	8 1	-	
	T	-	-	-	-	-	-	2 5	4 2	8 4	9 6	10 9	9 1	9 0	5 0	

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE	
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL				
0 7	0 6	1 3	6 2	7 0	7 2	5 4	5 8	4 8	4 8	5 1	4 4	46 2	100 0	M	1	25	
												21 8	100 0	F			
0.7	0.6	1.3	6.2	7.2	7.3	5.3	5.7	5.0	4.8	5.2	4.5	45.6	100.0	T			
9 8	15 4	17 0	11 8	8 5	5 7	6 3	4 6	3 2	2 7	2 0	1 4	3 7	100 0	M	2		
19 0	22 7	13 0	8 1	5 4									100 0	F			
10 7	16 1	16.7	11 5	8 2	5 4	6 0	4 4	3 1	2 5	1 9	1 3	3 5	100 0	T			
10 9	5 3	3 3	2 7	1 6	1 4	0 7	0 5	0 2	0 1	0 2	0 2	0 4	100 0	M	3		
2 3	1 3	0 3											100 0	F			
7 9	4 0	2.3	1 8	1 1	1 0	0 5	0 3	0 1	0 1	0 1	0 1	0 3	100 0	T			
2 0	0 7												100 0	M	4		
													100 0	F			
0 7	0 3												100 0	T			
16 1	9 7	10 0	7 4	4 6	2 7	1 9	0 8					0 8	100 0	M	5		
													100 0	F			
15 8	9 5	9 8	7 2	4 5	2 6	1 9	0 8					0 7	100 0	T			
16 2	9 9	10 5	7.9	4 9	2 9	2 0	0 9					0 8	100 0	M	5A		
													100 0	F			
16 0	9 8	10 3	7 8	4 8	2 8	2 0	0 9					0 8	100 0	T			
15 0													100 0	M	5B		
													100 0	F			
13 8													100 0	T			
8 9	6 8	6 4	5 5	4 1	3 2	2 7	2 2	1 6	1 4	1 3	1 1	8 3	100 0	M	T(*)		
2 3	2 0	0 9	0 6	0 5	0 4	0 2		0.2				0 3	100 0	F			
6 9	5 4	4 8	4 1	3 1	2 4	2 0	1 6	1 2	1 0	1 0	0 8	6 0	100 0	T			
-	-	-	-	-	-	-	-	-	-	-	-	47 9	100 0	M	1	26	
													100 0	F			
												47 9	100 0	T			
9 4	7 9	15 8	10 4				8 3						100 0	M	2		
													100 0	F			
10 1	8 6	16 6	10 9				7 6						100 0	T			
7 3	4 2												100 0	M	3		
													100 0	F			
5 4	2 8												100 0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4		
													100 0	F			
													100 0	T			
7 9	8 9												100 0	M	5		
													100 0	F			
7 6	8 6												100 0	T			
	10 9												100 0	M	5A		
													100 0	F			
	10 8												100 0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B		
													100 0	F			
													100 0	T			
5 9	5 2	4 0	6 5	4 2	2 7	2 1	2 4	1 7				2 4	8 8	100 0	M	T(*)	
													100 0	F			
5 0	4 1	3 4	5 1	3 2	2 1	1 6	1 8	1 3	1 4			1 8	6 7	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)			
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399			
3	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0 4	0 5
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0 4	0 5
	2	M	-	-	-	-	-	-	1 2	1 8	0 1	0 3	1 0	2 1	7 3	10 7	9 3	-	-
		T	-	-	-	-	-	-	0 1	0 1	0 1	0 3	4 2	7 5	15 4	17 6	12 8	-	-
	3	M	-	-	-	-	0 2	0 5	1 3	3 4	9 5	12 8	14 1	14 2	10 7	8 2	-	-	-
		T	-	-	0 2	0 6	1 5	2 9	7 8	12 2	21 7	19 5	13 6	9 0	5 2	2 6	-	-	-
	4	M	0 1	0 5	0 4	1 1	5 2	9 1	15 6	16 7	14 5	12 8	8 1	4 9	3 4	2 3	-	-	-
		T	0 1	0 4	1 6	3 9	9 6	18 4	24 0	16 5	10 7	6 3	3 2	1 8	1 1	0 7	-	-	-
	5	M	-	-	-	-	-	-	0 1	1 1	3 8	6 4	10 3	14 1	14 1	11 8	-	-	-
		T	-	-	-	-	-	-	0 2	1 1	3 9	6 4	10 3	14 0	14 1	11 8	-	-	-
	5A	M	-	-	-	-	-	-	-	0 5	3 1	5 9	9 9	14 3	14 4	12 1	-	-	-
		T	-	-	-	-	-	-	-	0 5	3 2	5 9	9 9	14 3	14 4	12 1	-	-	-
	5B	M	-	-	-	-	-	-	-	15 0	18 6	16 7	19 3	7 5	7 2	5 3	-	-	-
T		-	-	-	-	-	-	3 5	14 8	19 5	16 2	18 7	7 3	7 0	5 1	-	-	-	
T(*)	M	0 1	0 3	0 0	0 1	0 4	0 8	1 6	2 6	5 2	6 9	8 0	10 1	10 0	8 1	-	-	-	
	T	0 0	0 1	0 3	0 8	1 9	3 7	5 5	5 2	7 2	7 7	7 6	8 9	8 4	6 7	-	-	-	
31	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0 9	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1 0	-
	2	M	-	-	-	-	-	-	-	-	0 5	2 4	3 5	11 2	13 7	9 0	-	-	-
		T	-	-	-	-	-	-	-	-	0 6	2 5	3 9	12 3	14 0	9 1	-	-	-
	3	M	-	-	-	-	0 3	1 0	2 4	5 2	13 9	17 1	14 5	11 3	8 0	7 0	-	-	-
		T	-	-	-	0 6	2 9	4 6	11 4	14 1	23 4	18 2	10 4	6 2	4 0	1 4	-	-	-
	4	M	-	-	-	2 3	7 3	13 3	18 4	15 3	14 1	11 3	7 6	3 4	2 5	1 8	-	-	-
		T	-	0 7	2 5	6 1	15 0	25 8	29 7	12 3	5 0	1 5	0 8	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	1 1	3 9	7 2	10 5	16 0	14 0	11 3	-	-	-
		T	-	-	-	-	-	-	-	1 1	3 9	7 2	10 5	16 0	14 0	11 3	-	-	-
	5A	M	-	-	-	-	-	-	-	0 5	3 4	6 4	9 7	16 6	14 6	11 6	-	-	-
		T	-	-	-	-	-	-	-	0 5	3 4	6 4	9 6	16 6	14 6	11 6	-	-	-
	5B	M	-	-	-	-	-	-	-	-	16 0	25 9	30 3	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	15 9	25 6	30 0	-	-	-	-	-	-
T(*)	M	-	-	-	0 2	0 7	1 4	2 3	3 2	6 6	8 7	8 6	10 9	10 2	7 7	-	-	-	
	T	-	0 4	1 5	3 5	9 2	15 7	20 5	11 9	11 6	7 9	4 9	4 7	3 0	1 4	-	-	-	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
0.7	1.0	1.6	5.8	6.1	5.3	5.8	4.9	7.7	5.8	4.5	5.4	44.3	100.0	M	1	3
												22.9	100.0	F		
0.7	1.1	1.6	5.9	6.1	5.4	5.8	4.8	7.6	5.8	4.4	5.4	43.9	100.0	T		
8.5	10.8	9.7	8.0	7.2	5.7	4.6	4.2	2.9	1.9	1.5	1.1	3.1	100.0	M	2	
10.6	8.7	5.6	5.4	3.5	1.7	0.9							100.0	F		
8.6	10.6	9.5	7.9	7.0	5.5	4.4	3.9	2.7	1.8	1.4	1.1	2.9	100.0	T		
7.1	5.3	3.7	2.9	2.2	1.5	0.9	0.4	0.3	0.2	0.1	0.1	0.4	100.0	M	3	
1.3	0.8	0.4	0.1	0.2	0.1								100.0	F		
5.7	4.2	2.9	2.2	1.7	1.2	0.7	0.3	0.2	0.1	0.1	0.0	0.3	100.0	T		
2.2	1.6	1.0	0.4	0.2	0.2								100.0	M	4	
													100.0	F		
0.7	0.5	0.3	0.1	0.1	0.1								100.0	T		
10.3	7.2	5.2	4.3	2.9	2.3	1.7	1.2	0.8	0.6	0.5	0.3	1.0	100.0	M	5	
													100.0	F		
10.2	7.1	5.2	4.2	2.9	2.3	1.7	1.2	0.8	0.6	0.5	0.3	1.0	100.0	T		
10.5	7.4	5.4	4.4	3.0	2.4	1.8	1.3	0.9	0.6	0.5	0.3	1.1	100.0	M	5A	
													100.0	F		
10.5	7.4	5.4	4.4	3.0	2.4	1.8	1.3	0.9	0.6	0.5	0.3	1.1	100.0	T		
													100.0	M	5B	
													100.0	F		
													100.0	T		
7.2	7.0	5.7	5.0	4.2	3.3	2.6	2.1	1.7	1.2	0.9	0.8	4.2	100.0	M	T(*)	
1.3	1.0	0.6	0.5	0.3	0.2	0.1						0.1	100.0	F		
5.8	5.6	4.5	3.9	3.3	2.5	2.0	1.6	1.3	0.9	0.7	0.6	3.2	100.0	T		
1.4	2.2	2.4	8.1	7.7	6.8	6.0	6.4	7.7	5.8	5.0	3.7	34.4	100.0	M	1	31
													100.0	F		
1.6	2.3	2.3	7.9	7.6	7.6	6.1	6.2	7.4	5.8	4.9	3.7	33.5	100.0	T		
9.3	11.9	10.3	6.5	5.0	3.6	3.6	2.2	1.9	1.4	1.0	1.2	1.5	100.0	M	2	
7.4	5.6												100.0	F		
9.2	11.5	10.0	6.2	4.9	3.4	3.4	2.1	1.7	1.3	0.9	1.1	1.5	100.0	T		
4.3	4.0	2.9	2.8	1.6	1.4	0.5	0.4	0.2	0.4			0.5	100.0	M	3	
1.0													100.0	F		
3.4	3.1	2.2	2.1	1.2	1.0	0.3	0.4	0.1	0.3			0.4	100.0	T		
													100.0	M	4	
													100.0	F		
													100.0	T		
9.6	7.3	5.9	4.6	2.1	2.0	1.1	1.1	0.5				0.5	100.0	M	5	
													100.0	F		
9.7	7.3	5.9	4.6	2.1	2.0	1.1	1.1	0.5				0.5	100.0	T		
10.0	7.6	6.1	4.8	2.2	2.1	1.1	1.1	0.5				0.5	100.0	M	5A	
													100.0	F		
10.0	7.5	6.1	4.8	2.2	2.1	1.1	1.1	0.5				0.5	100.0	T		
													100.0	M	5B	
													100.0	F		
													100.0	T		
6.6	6.9	5.7	4.5	3.1	2.5	2.0	1.5	1.3	1.1	0.8	0.7	2.9	100.0	M	T(*)	
1.1	0.8	0.6	0.2										100.0	F		
5.3	5.4	4.5	3.5	2.5	2.0	1.5	1.2	1.0	0.8	0.6	0.5	2.3	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
ACCORDING TO MONTHLY PAY(NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
311	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	8 1	11 7	14 4	12 3
		T	-	-	-	-	-	-	-	-	-	-	8 4	13 0	14 5	12 0
	3	M	-	-	-	-	-	1 9	3 6	5 7	15 7	20 7	12 3	11 1	5 9	6 6
		T	-	-	-	-	1 4	2 5	5 1	7 7	18 1	20 5	10 3	10 7	5 5	5 6
	4	M	-	-	-	-	13 3	-	29 3	10 8	8 9	9 6	-	-	-	-
		T	-	-	4 5	7 4	15 1	23 3	28 2	11 8	6 3	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	2 8	6 2	7 8	14 7	14 5	13 4
		T	-	-	-	-	-	-	-	-	2 8	6 2	7 7	14 7	14 4	13 3
	5A	M	-	-	-	-	-	-	-	-	2 3	5 8	6 9	15 1	14 8	13 6
		T	-	-	-	-	-	-	-	-	2 3	5 7	6 9	15 0	14 7	13 6
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	1 1	1 1	3 2	2 7	6 3	9 1	8 9	11 3	10 0	9 4	
	T	-	-	2 1	4 0	8 7	13 2	17 7	11 5	13 6	8 7	3 0	7 2	3 4	7 9	
314	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	1 5	2 4	7 2	13 1	9 4
		T	-	-	-	-	-	-	-	-	-	1 5	2 6	8 5	14 2	10 0
	3	M	-	-	-	-	-	6 6	10 7	14 4	19 7	17 4	13 8	4 4	7 8	5 3
		T	-	-	-	1 7	2 7	3 9	6 1	15 6	16 8	14 8	10 9	6 1	4 3	4 3
	4	M	-	-	-	4 3	8 7	17 2	12 9	11 7	9 0	9 7	-	-	-	-
		T	-	-	5 4	7 0	19 0	20 2	24 3	12 0	4 0	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	5 6	5 4	8 8	15 6	16 5	12 3
		T	-	-	-	-	-	-	-	-	5 6	5 4	8 8	15 6	16 5	12 3
	5A	M	-	-	-	-	-	-	-	-	-	5 2	8 3	15 9	17 0	12 6
		T	-	-	-	-	-	-	-	-	-	5 2	8 3	15 9	17 0	12 6
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	0 4	1 0	2 1	1 7	2 1	6 0	7 2	7 4	9 6	10 7	7 6	
	T	-	-	2 8	4 5	11 8	13 0	16 6	11 9	9 7	8 0	6 9	5 9	3 7	6 5	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	29 6	100 0	M	1	311
-	-	-	-	-	10 5	-	-	-	-	-	-	29 1	100 0	F		
9 4	12 1	7 8	6 8	3 4	2 0	3 5	-	1 3	-	-	-	-	100 0	M	2	
9 8	12 1	7 3	6 3	3 3	1 9	3 3	-	1 2	-	-	-	-	100 0	F		
4 8	2 7	2 7	2 1	-	-	-	-	-	-	-	-	-	100 0	M	3	
3 8	2 1	2 1	1 6	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
12 7	7 0	6 4	4 5	2 6	2 6	-	-	-	-	-	-	-	100 0	M	5	
13 1	7 0	6 3	4 5	2 6	2 6	-	-	-	-	-	-	-	100 0	F		
13 0	7 2	6 5	4 6	2 7	2 7	-	-	-	-	-	-	-	100 0	M	5A	
13 3	7 1	6 5	4 6	2 7	2 7	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
7 7	6 5	5 0	4 3	2 6	2 0	2 4	1 4	1 1	0 9	-	-	1 8	100 0	M	T(*)	
6 7	5 6	4 0	3 5	2 2	1 7	1 9	1 2	0 9	0 7	-	-	1 4	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	41 5	100 0	M	1	314
-	-	-	-	-	-	-	-	-	-	-	-	41 7	100 0	F		
9 7	12 1	10 8	6 8	5 8	5 3	2 3	2 8	2 8	2 6	1 7	-	2 3	100 0	M	2	
9 2	11 7	10 2	6 5	5 5	5 0	2 1	2 6	2 6	2 4	1 6	-	2 2	100 0	F		
2 9	4 2	3 2	4 4	3 1	-	-	-	-	-	-	-	-	100 0	M	3	
2 6	3 4	2 4	3 4	2 3	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
10 6	6 0	5 9	-	-	2 4	-	-	-	-	-	-	-	100 0	M	5	
10 6	6 0	5 9	-	-	2 4	-	-	-	-	-	-	-	100 0	F		
10 9	6 2	6 0	-	-	2 5	-	-	-	-	-	-	-	100 0	M	5A	
10 9	6 2	6 0	-	-	2 5	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 8	7 3	6 3	4 6	3 7	3 0	1 3	1 8	1 5	1 6	1 2	1 0	3 7	100 0	M	T(*)	
5 6	6 0	5 1	3 8	3 0	2 4	1 0	1 4	1 2	1 3	1 0	0 8	3 1	100 0	F		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
316	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	3.6	2.4	11.8	13.9	8.0
		F	-	-	-	-	-	-	-	-	-	3.5	2.6	13.7	20.6	7.4
		T	-	-	-	-	-	-	-	-	-	3.5	2.6	13.7	14.4	7.4
	3	M	-	-	-	-	-	1.0	2.4	4.5	12.6	17.3	15.9	12.1	8.6	7.8
		F	-	-	-	-	2.6	3.4	12.3	13.3	22.1	18.4	13.2	6.5	3.1	6.1
		T	-	-	-	-	0.8	1.7	4.9	6.8	15.0	17.6	15.2	10.7	7.2	6.1
	4	M	-	-	1.9	5.9	6.1	11.4	16.7	19.3	17.5	11.3	9.0	-	-	-
		F	-	-	1.5	4.7	12.3	26.0	32.3	14.0	4.8	1.4	-	-	-	-
		T	-	-	1.5	4.7	10.5	21.7	27.7	15.5	8.5	4.3	3.0	-	-	-
	5	M	-	-	-	-	-	-	-	2.5	4.1	8.6	13.0	20.3	14.1	9.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	2.5	4.1	8.6	13.0	20.3	14.1	9.0	
5A	M	-	-	-	-	-	-	-	-	4.0	7.6	11.9	21.5	15.0	9.2	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	4.0	7.6	11.9	21.5	15.0	9.2	
5B	M	-	-	-	-	-	-	-	-	-	22.5	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	22.5	-	-	-	-	
T(*)	M	-	-	1.1	3.4	0.6	1.4	2.3	3.8	7.0	10.1	9.9	11.9	10.1	7.1	
	F	-	-	0.3	1.0	7.8	15.9	22.9	12.8	11.0	7.7	5.5	4.8	2.5	0.5	
	T	-	-	0.3	1.0	2.5	5.2	7.8	6.2	8.1	9.5	8.7	10.0	8.1	5.4	
32	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	0.3	1.1	2.5	9.3	13.3	11.1
		F	-	-	-	-	-	-	-	-	0.3	5.1	8.6	16.5	20.9	13.4
		T	-	-	-	-	-	-	-	-	0.3	1.4	2.8	9.8	13.8	11.3
	3	M	-	-	-	-	0.2	0.4	1.3	3.7	10.4	13.3	15.1	14.5	10.6	8.5
		F	-	-	-	0.8	1.8	3.6	9.1	13.4	22.7	20.8	12.5	7.0	4.3	1.6
		T	-	-	-	0.2	0.6	1.2	3.1	5.9	13.2	15.0	14.5	12.3	9.1	6.9
	4	M	-	-	0.6	1.4	7.1	10.1	16.9	18.6	15.1	12.3	7.9	2.9	2.2	2.2
		F	-	0.7	2.9	5.8	13.0	23.5	28.4	15.1	7.4	2.2	0.3	-	-	-
		T	-	0.5	2.2	4.4	11.2	19.4	24.8	16.2	9.8	5.3	2.7	1.1	0.8	0.7
	5	M	-	-	-	-	-	-	-	1.0	3.2	6.4	10.5	13.5	15.6	12.5
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	1.0	3.2	6.4	10.5	13.5	15.6	12.5	
5A	M	-	-	-	-	-	-	-	-	2.8	6.2	10.3	13.5	15.9	12.7	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	2.8	6.2	10.3	13.6	15.9	12.7	
5B	M	-	-	-	-	-	-	-	-	-	-	16.0	12.1	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	16.0	12.1	-	-	
T(*)	M	-	0.0	0.1	0.6	0.9	1.8	2.9	5.6	7.2	8.6	10.7	10.9	8.9	8.9	
	F	0.4	1.9	3.5	7.9	14.5	19.3	13.4	12.5	9.2	5.4	3.9	3.1	1.6	1.6	
	T	0.1	0.5	0.9	2.3	4.1	5.9	5.4	7.2	7.7	7.8	9.2	9.1	7.2	7.2	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL.	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL			
2 6	3.2	3.1	9 0	6 7	6 9	4 6	6 4	6 9	6 7	6 2	-	31 6	100 0	M	1	316
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
2 5	3 1	3 0	8.8	6 8	8 7	5 2	6 2	6 6	6.5	6 0	-	30 6	100 0	T		
10 7	12 0	11 0	7 6	4 5	3 5	2 7	2 0	1 3	1 8	1 0	-	1 4	100 0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
10.3	11 6	11.2	7 0	4 2	3 2	2.5	1 8	1 2	1 7	0 9	-	1 4	100.0	T		
4.5	3 7	2.7	1 9	1 3	1 5	-	-	-	-	-	-	0 7	100 0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
3 6	2 9	2 2	1 4	1 0	1 1	-	-	-	-	-	-	0 6	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
9 2	6 3	6 1	3.5	-	-	-	-	-	-	-	-	-	100 0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
9 2	6.3	6.1	3 5	-	-	-	-	-	-	-	-	-	100 0	T		
9 7	6 5	6 4	3 8	-	-	-	-	-	-	-	-	-	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
9 7	6.5	6 4	3 8	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
6 7	6 2	5 5	4 2	2 5	2 2	1 3	1 3	0 9	1 0	0 7	0 5	2 8	100 0	M	T(*)	
0 7	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
5 1	4 8	4 3	3 1	1 8	1 7	1 0	1 0	0 7	0 8	0 5	0 4	2 1	100 0	T		
0 6	1 1	2 2	9 6	10 0	7 4	8 8	5 3	9 5	6 1	4 8	3 5	30 6	100 0	M	1	32
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
0 6	1 3	2 2	9 5	9 9	7 3	8 9	5 3	9 3	6 0	4 7	3 4	30 7	100 0	T		
8 3	11 7	10 8	7 9	5 9	4 4	3 1	3 3	1 7	1 4	1 1	0 8	1 8	100 0	M	2	
8 5	11 3	5 0	5 3	-	-	-	-	-	-	-	-	-	100 0	F		
8 3	11 7	10 5	7 7	5 6	4 1	2 9	3 1	1 6	1 3	1 1	0 8	1 7	100 0	T		
6 7	4 5	3 2	2 9	1 7	1 2	0 6	0 3	0 3	-	-	-	0 4	100 0	M	3	
0 6	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
5 3	3 6	2 5	2.2	1 4	0 9	0 5	0 2	0 2	-	-	-	0 3	100 0	T		
1 7	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
0 5	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
10 8	8 0	5 2	3 5	2 8	2 0	1 3	0 6	0 6	0 5	-	0 4	1 1	100 0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
10 8	8 0	5 2	3 5	2 8	2 0	1 3	0 6	0 6	0 5	-	0 4	1 1	100 0	T		
10 9	8 1	5 3	3 6	2 9	2 1	1 4	0 6	0 6	0 5	-	0 4	1 2	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
10 9	8 1	5 3	3 6	2 9	2 1	1 4	0 6	0 6	0 5	-	0 4	1 2	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
7 0	6 9	5.8	4 9	3 7	2 7	2 1	1 7	1 4	1 0	0 8	0 6	2 9	100 0	M	T(*)	
0 8	1 0	0 4	0 4	-	-	-	-	-	-	-	-	-	100 0	F		
5 6	5 6	4 6	3 9	2 9	2 1	1 6	1 3	1 1	0 8	0 6	0 4	2 3	100 0	T		



DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
33	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	1.3	3.6	9.6	7.6
		F	-	-	-	-	-	-	-	-	-	-	1.5	3.7	14.7	7.8
	3	M	-	-	-	-	-	-	2.4	4.0	7.6	12.4	10.9	16.5	9.1	5.6
		F	-	-	-	-	3.1	2.2	5.4	10.4	20.4	13.9	19.3	11.9	4.8	3.9
	4	M	-	-	-	-	4.4	8.0	7.4	6.6	14.3	14.5	13.0	11.3	8.2	-
		F	-	-	-	3.6	9.6	24.9	33.7	16.4	3.3	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	12.0	23.8	21.3	11.8
		F	-	-	-	-	-	-	-	-	-	-	12.0	23.8	21.3	11.8
	5A	M	-	-	-	-	-	-	-	-	-	-	12.2	25.6	22.9	12.7
		F	-	-	-	-	-	-	-	-	-	-	12.2	25.6	22.9	12.7
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T(*)	M	-	-	-	-	0.3	0.7	1.2	1.8	3.6	5.1	5.2	8.3	8.5	5.8	
	F	-	-	-	1.6	5.5	11.3	16.4	12.0	11.8	8.4	11.1	7.2	3.8	3.1	
34	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	0.2	0.8	2.1	6.8	10.1	9.2
		F	-	-	-	-	-	-	-	-	0.3	4.1	8.1	15.5	19.0	12.0
	3	M	-	-	-	-	-	0.3	1.2	3.2	10.2	13.4	15.3	15.0	10.8	7.9
		F	-	-	-	0.5	0.9	2.3	7.3	12.4	24.8	20.1	14.1	9.6	4.2	1.8
	4	M	-	-	-	-	4.2	8.5	19.4	19.5	13.4	15.7	8.5	4.6	2.3	1.3
		F	-	-	1.8	4.7	10.9	23.1	29.7	16.8	8.4	3.2	1.0	-	-	-
	5	M	-	-	-	-	-	-	-	1.3	5.9	7.5	11.3	16.4	15.6	13.3
		F	-	-	-	-	-	-	0.5	1.3	38.4	6.4	7.6	11.1	16.2	15.5
	5A	M	-	-	-	-	-	-	-	-	4.5	7.2	11.4	16.9	15.8	13.8
		F	-	-	-	-	-	-	-	0.4	4.9	7.4	11.2	16.8	15.8	13.7
	5B	M	-	-	-	-	-	-	-	15.3	27.6	11.6	-	-	-	-
		F	-	-	-	-	-	-	-	14.7	29.3	10.6	-	-	-	-
T(*)	M	-	-	0.0	0.3	0.3	0.6	1.6	2.5	5.4	7.1	8.3	10.3	9.9	8.1	
	F	-	0.0	0.9	2.5	5.7	12.4	17.9	13.6	15.1	10.6	7.2	5.4	3.2	1.7	

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	8 3	6 0	4 2	6 9	64 1	100 0	M	1	33
-	-	-	-	-	-	-	-	8 2	6 4	4 1	6 8	64 2	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8 1	6 6	7 9	8 2	12 2	6.6	7 0	5.8	3 6	2 8	2.1	1 7	4 9	100 0	M	2	
8 3	6 5	7 9	8 4	11 7	6.6	6 9	5 6	3 5	2 7	2 0	1 8	4 6	100 0	F		
7 2	5 7	3.7	4 1	4 2	1.4	1 8	-	-	-	-	-	-	100 0	T		
5 7	4 2	2 6	2 9	2 9	1.0	1 2	-	-	-	-	-	-	100 0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
6 5	5 1	5.0	5.4	7.1	3.7	4 2	3 3	2.9	2.3	1.7	1 8	10 4	100.0	M	T(*)	
2 6	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
5 6	4 2	4.0	4 4	5 5	3 0	3 4	2.6	2 3	1.9	1.3	1 4	8 2	100 0	T		
-	0.7	1 4	4.3	4.5	3 6	4.9	5 2	6.7	6 8	3 6	8 5	47 9	100 0	M	1	34
-	0 7	1.5	4 4	4 5	3 7	4 9	5 1	6 6	6 8	3.6	8.5	47 5	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8 8	10 8	9 7	8 5	8.4	6 5	4.6	4 0	2.7	1.5	1.3	0 7	3 0	100 0	M	2	
8 8	10 5	4 3	5 1	6 4	-	-	-	-	-	-	-	-	100 0	F		
8 8	10 8	9 4	8 3	8 3	6 2	4.4	3 8	2.6	1.4	1.3	0 7	2 9	100 0	T		
7 1	4 5	3 2	2 6	2 0	1 5	0 8	0 2	0 2	-	-	-	0 3	100 0	M	3	
0 7	0 6	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
5 3	3 4	2 4	1 9	1 5	1 1	0.6	0 2	0 1	-	-	-	0 2	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
11 4	5 8	3 5	3 4	1 5	0.9	-	0.5	-	-	-	-	-	100 0	M	5	
11 2	5 8	3 5	3.4	1.5	0 9	-	0.5	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
11 9	6 1	3.6	3.6	1 6	1.0	-	0.6	-	-	-	-	-	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
11 8	6 2	3.5	3.6	1 6	1 0	-	0.5	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
7 4	6.8	5 6	5.0	4 6	3 5	2.5	2.1	1.6	1 0	0.8	0.8	4 0	100 0	M	T(*)	
0 9	1.0	0 4	0 4	0.5	0.2	-	-	-	-	-	-	-	100 0	F		
5.7	5 3	4 3	3 8	3 6	2 7	1.9	1 5	1.2	0.8	0 6	0 6	3 0	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)		
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399		
			35	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	0.3	0.6	2.7	4.3	5.5			
		F	-	-	-	-	-	-	-	-	-	0.4	0.8	7.1	10.9	14.1		
		T	-	-	-	-	-	-	-	-	0.4	0.8	2.9	4.6	5.9			
	3	M	-	-	-	-	0.3	0.4	1.5	3.6	6.4	9.3	12.6	13.1	10.6			
		F	-	-	-	0.7	1.9	2.3	6.6	12.2	19.1	13.6	13.0	12.6	8.1			
		T	-	-	-	0.2	0.6	0.9	2.6	5.5	9.3	10.3	12.7	13.0	10.1			
	4	M	-	-	1.1	2.1	1.0	4.0	7.2	6.7	12.7	9.7	6.6	7.3	8.7	6.0		
		F	-	-	0.8	1.6	6.7	13.1	18.5	21.1	21.8	10.2	3.7	1.1				
		T	-	-	0.8	1.6	4.8	10.1	14.8	16.4	18.8	10.0	4.6	3.1	2.9	2.0		
	5	M	-	-	-	-	-	-	-	1.4	2.8	5.7	7.1	6.9	8.8			
		F	-	-	-	-	-	-	-	-	1.4	2.8	5.7	7.1	6.9	8.8		
		T	-	-	-	-	-	-	-	-	1.4	2.8	5.7	7.1	6.9	8.8		
	5A	M	-	-	-	-	-	-	-	1.1	2.4	5.5	7.0	6.9	8.9			
		F	-	-	-	-	-	-	-	-	1.2	2.4	5.5	7.0	6.9	8.9		
		T	-	-	-	-	-	-	-	-	1.2	2.4	5.5	7.0	6.9	8.9		
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-			
		F	-	-	-	-	-	-	-	-	-	-	-	-	-			
		T	-	-	-	-	-	-	-	-	-	-	-	-	-			
	T(*)	M	-	-	0.6	1.1	0.1	0.4	0.7	1.1	2.5	3.6	5.0	7.2	8.0	7.5		
		F	-	-	0.1	0.3	3.8	7.6	10.5	13.6	16.2	13.4	8.0	6.5	6.1	4.4		
		T	-	-	0.1	0.3	0.9	1.9	2.8	3.7	5.4	5.7	5.6	7.1	7.6	6.9		
351	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-			
		F	-	-	-	-	-	-	-	-	-	-	-	-	-			
		T	-	-	-	-	-	-	-	-	-	-	-	-	-			
	2	M	-	-	-	-	-	-	-	-	-	-	1.1	1.9	3.1			
		F	-	-	-	-	-	-	-	-	-	-	-	-	16.9			
		T	-	-	-	-	-	-	-	-	-	-	1.1	1.9	3.6			
	3	M	-	-	-	-	-	-	0.8	1.9	4.3	6.8	11.0	12.8	11.3			
		F	-	-	-	-	0.3	0.4	3.5	8.6	18.6	14.0	14.7	16.0	10.0			
		T	-	-	-	-	0.3	0.4	1.4	3.5	7.6	8.4	11.8	13.5	11.0			
	4	M	-	-	-	-	-	2.7	2.3	6.5	8.6	4.2	8.6	10.2	7.6			
		F	-	-	-	3.6	8.2	13.2	22.1	29.3	13.8	6.2	2.0					
		T	-	-	-	2.3	5.3	9.5	15.1	21.3	11.9	5.5	4.3	3.6	2.8			
	5	M	-	-	-	-	-	-	-	-	-	0.8	2.2	3.8	4.7			
		F	-	-	-	-	-	-	-	-	-	-	-	-	-			
		T	-	-	-	-	-	-	-	-	-	0.8	2.2	3.8	4.7			
	5A	M	-	-	-	-	-	-	-	-	-	0.8	2.2	3.8	4.7			
		F	-	-	-	-	-	-	-	-	-	-	-	-	-			
		T	-	-	-	-	-	-	-	-	-	0.8	2.2	3.8	4.7			
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-			
		F	-	-	-	-	-	-	-	-	-	-	-	-	-			
		T	-	-	-	-	-	-	-	-	-	-	-	-	-			
	T(*)	M	-	-	-	-	-	0.2	0.4	1.1	2.2	3.1	5.4	6.6	6.4			
		F	-	-	-	1.8	4.3	6.8	12.0	17.7	15.2	9.6	7.9	7.7	5.8			
		T	-	-	-	0.4	0.9	1.5	2.7	4.3	4.7	4.3	5.9	6.8	6.3			

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL.	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
			1 5	1 7	3 0	1 3	1 7	6 4	3 6	4 5	4 4	69.6	100 0	M	1	35
			1.5	1 9	3 1	1 3	1.7	6 3	3 5	4 5	4 5	68 4	100 0	F		
													100 0	T		
7 0	7 8	7.9	9 0	8.3	8 8	8 4	7 3	6 4	4 0	3 0	2 4	6 1	100.0	M	2	
13 5		11.0	10 8										100 0	F		
7 3	7 8	8 1	9.0	8 0	8 6	8 2	7 0	6 1	3 8	2 9	2 4	5 8	100 0	T		
10 8	10.3	6.6	4.1	3 6	2 7	1 6	0 8	0 6	0 3			0 3	100.0	M	3	
4.6	2 4	1 5											100 0	F		
9 4	8 5	5 5	3 3	2 8	2 1	1 3	0 6	0 5	0 2			0 2	100 0	T		
9 1	8 1	6 6	2 7	1 2									100 0	M	4	
													100 0	F		
3.0	2 7	2.2	0 9	0 4									100 0	T		
8 9	7 2	8 4	7 9	8 2	6 1	5 6	4 9	3.7	2 1	1 7		1 5	100 0	M	5	
													100 0	F		
8 9	7.2	8 4	7 9	8 2	6 1	5 6	4 9	3.7	2 1	1 7		1.5	100 0	T		
8 8	7 3	8 6	8 1	8 5	6 2	5 8	5.0	3 8	2 1	1 7		1 5	100 0	M	5A	
													100 0	F		
8 8	7 3	8 6	8.1	8 5	6 2	5 8	5 0	3 8	2 1	1 7		1.5	100 0	T		
													100 0	M	5B	
													100 0	F		
													100 0	T		
8 4	8 3	6 9	6 0	5 5	5.2	4 4	3 6	3 4	2.1	1 7	1 3	7 1	100 0	M	T(*)	
2 8	1 4	1 4	0 9		0 5								100 0	F		
7 2	6.8	5 7	5 0	4 4	4 2	3 6	2.9	2 7	1 6	1 3	1 0	5 6	100 0	T		
								5 3	3 7	4 5	3 7	80 5	100 0	M	1	351
								5 3	3 7	4 5	4 0	80 2	100 0	F		
													100 0	T		
6 5	6 9	7 0	8 9	8 7	9 9	10 2	8.5	7 7	4 7	3 5	3 0	7 7	100 0	M	2	
16 9		14 8	16 1										100 0	F		
6 9	6 9	7 2	9 2	8 6	9 8	10 0	8 3	7 4	4 5	3 4	3 0	7 5	100 0	T		
12 0	12 2	8 5	5 2	4 4	3 2	2 2	1 2	0 8					100 0	M	3	
5 4	2 8	2 0											100 0	F		
10 5	10 1	7 0	4 1	3.5	2 6	1 8	0 9	0 6					100 0	T		
14 4	13 4	11 4	4 6	2 0									100 0	M	4	
													100 0	F		
5 1	4 7	4.0	1 6	0 7									100.0	T		
4 1	6 5	12 5	10.8	10 0	10 4	8 7	7 9	6 5	3 6	3 1		3 0	100 0	M	5	
													100 0	F		
4 1	6 5	12 5	10 8	10 0	10 4	8 7	7 9	6 5	3.6	3.1		3 0	100 0	T		
3 9	6 5	12 5	10 9	10.0	10 4	8 7	7 9	6 5	3 7	3 1		3 0	100 0	M	5A	
													100 0	F		
3 9	6 5	12 5	10 9	10 0	10 4	8 7	7 9	6 5	3 7	3 1		3 0	100 0	T		
													100 0	M	5B	
													100 0	F		
													100 0	T		
8.4	8 8	7 8	6 8	6 2	6 2	5 6	4 5	4 3	2 6	2 1	1 6	9 6	100 0	M	T(*)	
3 6	1 7	1 8	1 2										100 0	F		
7 5	7 4	6 7	5 7	5 1	5 1	4 7	3 7	3 5	2 1	1 7	1.3	7 7	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
36	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	1.1	4.5	10.5	10.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	15.6	-
		T	-	-	-	-	-	-	-	-	-	1.1	1.2	4.7	10.7	10.1
	3	M	-	-	-	-	-	-	0.6	2.2	6.7	13.6	15.5	17.4	11.2	6.3
		F	-	-	-	-	-	-	1.0	6.1	11.4	18.4	20.7	19.0	8.9	5.4
		T	-	-	-	0.3	0.5	1.7	3.9	8.9	14.9	16.1	15.9	10.1	5.7	-
	4	M	-	-	-	-	3.3	8.8	14.8	30.2	14.8	9.3	9.5	-	-	-
		F	-	-	2.5	6.5	10.9	16.8	24.1	22.3	8.8	4.4	-	-	-	-
		T	-	-	1.7	4.9	8.7	14.5	21.4	24.6	10.6	5.8	3.6	1.8	-	-
	5	M	-	-	-	-	-	-	-	-	2.1	4.5	12.4	14.6	12.7	13.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	-	2.1	4.5	12.4	14.5	12.7	13.0	
5A	M	-	-	-	-	-	-	-	-	1.3	4.5	10.6	14.8	12.8	13.5	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	1.3	4.5	10.6	14.8	12.8	13.5	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	0.2	0.7	1.1	2.9	4.2	7.5	9.3	11.3	10.1	7.9	-	
	F	-	-	1.4	5.0	6.4	10.0	16.1	16.9	12.3	10.8	8.4	4.4	2.9	1.9	
	T	-	-	0.3	1.1	1.5	2.6	4.2	5.7	5.8	8.2	9.1	9.9	8.6	6.7	
361	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	6.2	10.3	8.1
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	6.5	10.2	8.5
	3	M	-	-	-	-	-	-	-	2.8	8.4	16.5	18.4	21.0	8.3	3.9
		F	-	-	-	-	-	-	-	9.3	18.7	14.4	19.4	-	-	-
		T	-	-	-	-	-	-	2.3	3.8	10.1	16.1	18.5	17.9	8.8	4.0
	4	M	-	-	-	-	12.9	18.2	29.9	9.7	-	-	-	-	-	-
		F	-	-	-	16.0	18.3	19.0	19.4	14.2	-	-	-	-	-	-
		T	-	-	-	11.5	14.9	17.2	19.0	18.9	5.1	2.6	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	4.9	14.5	16.1	12.5	10.0	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	-	4.9	14.5	16.1	12.5	10.0	-	
5A	M	-	-	-	-	-	-	-	-	5.0	12.6	16.4	12.5	10.4	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	5.0	12.6	16.4	12.5	10.4	-	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	0.5	1.0	1.5	3.3	4.8	9.5	12.2	14.2	8.8	5.9	-	
	F	-	-	-	12.7	10.4	12.2	15.2	11.5	8.8	6.0	7.2	-	-	-	
	T	-	-	-	2.6	2.4	3.1	4.1	4.9	5.5	8.9	11.3	11.8	8.0	5.3	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	2.3	3.6	8.8	4.2	5.0	3.2	-	5.4	6.5	50.6	100.0	M	1	36
-	-	-	2.3	4.1	8.8	4.1	4.9	3.1	-	5.4	6.4	50.2	100.0	F		
8.9	13.3	8.1	6.6	4.9	5.9	4.4	5.2	3.2	1.9	2.0	1.9	6.3	100.0	M	2	
16.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
9.1	12.9	8.0	6.5	4.8	5.7	4.4	5.0	3.1	1.8	1.9	1.9	6.1	100.0	T		
6.1	4.5	3.6	3.1	2.8	1.3	1.6	0.6	-	-	-	-	1.1	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
5.0	4.0	2.9	2.5	2.3	1.1	1.3	0.5	-	-	-	-	0.9	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
12.1	8.7	3.0	3.1	1.4	4.7	3.7	-	-	-	-	-	-	100.0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
12.1	8.7	3.0	3.1	1.4	4.7	3.7	-	-	-	-	-	-	100.0	T		
12.7	9.1	3.1	3.2	1.4	4.9	3.9	-	-	-	-	-	-	100.0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
12.7	9.1	3.1	3.2	1.4	4.9	3.9	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
7.3	7.6	4.8	4.1	3.2	3.5	2.8	2.3	1.4	1.0	1.0	1.0	4.7	100.0	M	T(*)	
0.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
6.0	6.2	3.9	3.3	2.6	2.8	2.3	1.8	1.1	0.8	0.8	0.8	3.7	100.0	T		
-	-	-	-	-	11.1	-	-	-	-	-	-	48.4	100.0	M	1	361
-	-	-	-	-	10.9	-	-	-	-	-	-	47.7	100.0	F		
11.5	18.3	9.5	7.1	4.0	-	4.6	-	-	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
11.4	17.4	9.0	6.8	3.8	-	4.5	-	-	-	-	-	-	100.0	T		
6.0	3.6	2.9	-	-	-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
5.1	3.4	2.5	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
6.7	8.1	-	3.9	-	-	-	-	-	-	-	-	-	100.0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
6.7	8.1	-	3.9	-	-	-	-	-	-	-	-	-	100.0	T		
7.1	8.6	-	4.1	-	-	-	-	-	-	-	-	-	100.0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
7.1	8.6	-	4.1	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
6.9	7.8	4.4	3.4	2.1	2.8	2.9	1.7	0.6	0.7	0.6	-	3.7	100.0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
5.7	6.5	3.6	2.8	1.7	2.3	2.4	1.4	0.5	0.5	0.5	-	3.0	100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)	
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399	
			364	1	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	0.4	2.7	7.4	11.3	-	-
		F	-	-	-	-	-	-	-	-	-	0.4	2.7	7.5	11.3	-	-
		T	-	-	-	-	-	-	-	-	-	0.4	2.7	7.5	11.3	-	-
	3	M	-	-	-	-	-	-	1.5	4.8	9.8	14.1	15.5	13.1	8.5	-	-
		F	-	-	-	-	-	2.1	12.9	17.8	18.0	23.3	14.9	13.1	8.5	-	-
		T	-	-	-	-	-	0.7	3.5	7.1	11.2	15.7	15.4	11.4	7.5	-	-
	4	M	-	-	-	-	4.9	12.2	10.7	18.0	17.7	18.5	13.2	-	-	-	-
		F	-	-	-	-	4.0	10.4	27.0	29.0	14.0	7.1	-	-	-	-	-
		T	-	-	-	-	-	10.4	23.3	26.5	14.8	9.7	4.7	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	10.0	12.6	17.8	18.1	-
		F	-	-	-	-	-	-	-	-	-	-	10.0	12.6	17.7	18.0	-
		T	-	-	-	-	-	-	-	-	-	-	10.0	12.6	17.7	18.0	-
	5A	M	-	-	-	-	-	-	-	-	-	-	6.8	13.1	18.5	18.8	-
		F	-	-	-	-	-	-	-	-	-	-	6.8	13.0	18.4	18.7	-
		T	-	-	-	-	-	-	-	-	-	-	6.8	13.0	18.4	18.7	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	-	-	0.6	1.5	3.2	5.7	8.1	9.7	10.2	9.6	-	-
		F	-	-	-	3.2	7.1	16.0	21.6	15.0	11.3	10.8	6.9	1.8	-	-	-
		T	-	-	-	0.7	1.7	3.8	5.6	5.6	6.8	8.6	9.1	8.5	8.0	-	-
37	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	3.1	4.2	10.1	12.0	-	-
		F	-	-	-	-	-	-	-	-	-	3.1	4.2	6.4	17.3	-	-
		T	-	-	-	-	-	-	-	-	1.4	3.1	3.8	9.6	12.6	-	-
	3	M	-	-	-	-	0.8	1.5	4.1	9.5	12.8	12.0	14.3	12.5	8.0	-	-
		F	-	-	-	-	3.2	11.6	14.2	15.8	16.4	15.3	10.9	4.1	2.9	-	-
		T	-	-	-	-	1.4	4.3	6.8	11.2	13.8	12.9	13.4	10.2	6.6	-	-
	4	M	-	-	-	3.9	7.3	8.9	15.1	20.1	15.4	8.4	12.0	4.4	-	-	-
		F	-	1.3	5.8	9.3	23.9	24.7	18.1	10.3	3.6	1.9	-	-	-	-	-
		T	-	1.0	4.1	7.7	19.0	20.0	17.2	13.2	7.1	3.8	3.9	1.3	-	-	-
	5	M	-	-	-	-	-	-	-	4.9	7.5	12.7	14.3	17.2	10.9	-	-
		F	-	-	-	-	-	-	-	-	5.0	7.5	12.7	14.2	17.3	10.9	-
		T	-	-	-	-	-	-	-	-	5.0	7.5	12.7	14.2	17.3	10.9	-
	5A	M	-	-	-	-	-	-	-	4.4	7.1	12.4	14.8	17.3	11.0	-	-
		F	-	-	-	-	-	-	-	-	4.4	7.0	12.5	14.7	17.5	10.9	-
		T	-	-	-	-	-	-	-	-	4.4	7.0	12.5	14.7	17.5	10.9	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	0.7	3.6	6.1	15.5	18.5	15.5	11.5	8.3	6.7	4.1	1.9	2.2	-
		F	-	-	0.3	1.1	2.3	5.7	7.0	7.5	8.7	8.6	8.4	8.9	8.3	6.3	-
		T	-	-	0.3	1.1	2.3	5.7	7.0	7.5	8.7	8.6	8.4	8.9	8.3	6.3	-

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	58 0	100 0	M	1	364
-	-	-	-	-	-	-	-	-	-	-	-	57 8	100 0	F		
8 9	7 4	6 8	7 4	6.1	8.0	5 0	6 2	4.7	2 3	2 8	3 1	9 3	100 0	M	2	
9 3	7 4	6 9	7 5	6.2	7.9	4 9	6 1	4.6	2 2	2 7	3 0	9 1	100 0	F		
6 8	5 3	4 3	4 4	3 6	1 8	1 7	-	-	-	-	-	1 9	100 0	M	3	
5 8	4 7	3 6	3.6	3 0	1 5	1 4	-	-	-	-	-	1 6	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
9 7	12.7	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
9 7	12.7	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
10 1	13 0	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
10 0	12 9	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
7.5	6 1	4 9	5.2	4 3	4 2	3 1	2 9	2.2	1 3	1.4	1.6	6 2	100 0	M	T(*)	
6 2	5.1	4 1	4 2	3 5	3 4	2 5	2.3	1 7	1.1	1 2	1 2	4 9	100 0	F		
-	-	-	4.1	7 4	5 7	9 4	6 6	7 5	5 6	6.0	7 2	37 0	100 0	M	1	37
-	-	-	6 7	7 2	5 5	9.1	6.4	7 5	5 4	5 8	7 0	36 1	100 0	F		
8 1	10 8	10 3	8.9	8 0	4.5	4 0	5 7	3.0	2 2	1 1	-	2 1	100 0	M	2	
10 8	10 0	9 5	8 3	7 5	4 5	3.5	5 1	2 7	2 0	1 0	-	1 9	100 0	F		
8 1	6 5	4 1	2 2	1.7	0.8	-	-	-	-	-	-	-	100 0	M	3	
6 4	4 9	3 0	1 6	1 3	0 7	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
8 2	6 1	3.9	3 4	-	-	-	-	-	-	-	-	-	100 0	M	5	
8 2	6.1	3 9	3 3	-	-	-	-	-	-	-	-	-	100 0	F		
8.6	6 4	4.1	3.5	-	-	-	-	-	-	-	-	-	100 0	M	5A	
8 6	6 4	4 1	3.5	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 9	6 3	4 7	3.7	3 2	1 7	1 7	1 7	1 2	0 8	0 6	0 6	3 6	100 0	M	T(*)	
2 6	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
5 6	4 5	3 3	2.7	2.3	1.3	1 2	1 3	0 8	0 6	0.4	0 4	2 5	100 0	T		



DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)			
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199			3200 - 3399	
			41/42	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	1.2	
	2	M	-	-	-	-	-	-	-	0.5	0.7	2.1	2.6	6.2	10.1	10.6	-	-	
		F	-	-	-	-	-	-	-	-	4.0	9.2	12.6	14.9	13.6	9.9	-	-	
		T	-	-	-	-	-	-	-	0.8	1.1	2.8	3.7	7.2	10.5	10.5	-	-	
	3	M	-	-	-	-	0.2	0.8	2.6	6.1	11.5	15.0	14.9	13.2	9.9	8.6	-	-	
		F	-	-	-	1.1	3.2	6.9	10.3	18.7	18.1	14.3	12.8	5.3	3.6	2.4	-	-	
		T	-	-	0.1	0.4	1.0	2.4	4.6	9.4	13.3	14.8	14.3	11.1	8.3	7.0	-	-	
	4	M	-	-	1.3	1.7	4.3	10.3	13.6	17.4	17.2	10.5	10.1	5.4	3.2	1.6	-	-	
		F	-	3.5	8.9	14.5	19.6	17.8	16.2	10.1	5.7	2.0	0.5	-	-	-	-	-	
		T	-	2.4	6.5	10.4	14.7	15.4	15.3	12.4	9.4	4.8	3.6	1.9	1.2	0.6	-	-	
	5	M	-	-	-	-	-	-	1.2	3.1	4.6	9.9	11.5	13.8	12.0	12.0	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	1.4	3.4	4.6	10.2	11.2	13.8	11.7	11.8	-	-	
	5A	M	-	-	-	-	-	-	1.1	2.9	3.7	9.1	11.0	13.9	12.6	12.0	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	1.1	3.1	3.6	9.3	10.8	14.0	12.4	11.9	-	-	
	5B	M	-	-	-	-	-	-	-	5.3	14.0	18.2	16.0	12.2	-	11.1	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	5.3	14.1	19.2	14.7	12.1	-	10.2	-	-	
	T(*)	M	-	-	0.2	0.3	0.6	1.7	3.1	5.6	8.6	10.5	10.7	10.2	8.9	8.1	-	-	
		F	-	1.9	4.9	8.5	12.0	12.7	13.1	13.1	10.5	7.4	6.0	3.1	2.3	1.6	-	-	
		T	-	0.6	1.7	2.9	4.2	5.2	6.2	8.0	9.2	9.5	9.2	8.0	6.8	6.1	-	-	
411-423	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.0	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.1	-	
	2	M	-	-	-	-	-	-	-	-	0.7	2.4	2.6	7.2	10.2	12.2	-	-	
		F	-	-	-	-	-	-	-	-	-	5.8	12.6	16.9	14.9	10.8	-	-	
		T	-	-	-	-	-	-	-	0.9	0.8	2.8	3.7	8.3	10.7	12.0	-	-	
	3	M	-	-	-	-	-	0.9	3.1	7.2	13.2	16.9	14.9	12.7	8.2	5.9	-	-	
		F	-	-	-	1.2	3.8	8.4	12.2	22.0	18.4	13.4	8.7	4.3	3.1	1.5	-	-	
		T	-	-	-	0.4	1.2	3.0	5.7	11.4	14.7	15.9	13.1	10.3	6.8	4.6	-	-	
	4	M	-	-	1.1	2.0	5.2	11.1	15.1	15.0	14.8	10.3	9.6	5.5	4.0	2.1	-	-	
		F	-	4.1	10.2	16.3	21.4	19.0	15.6	7.2	3.0	1.3	0.6	-	-	-	-	-	
		T	-	2.9	7.6	12.2	16.8	16.7	15.5	9.4	6.4	3.9	3.2	1.7	1.3	0.7	-	-	
	5	M	-	-	-	-	-	-	1.0	2.1	4.5	8.2	11.2	13.4	12.0	13.1	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	1.2	2.4	4.6	8.7	10.9	13.4	11.7	12.9	-	-	
	5A	M	-	-	-	-	-	-	-	2.1	3.6	7.5	10.7	13.3	12.6	13.1	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	2.5	3.5	7.8	10.5	13.2	12.3	13.0	-	-	
	5B	M	-	-	-	-	-	-	-	-	13.8	15.2	15.8	14.9	-	13.5	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	14.0	16.9	14.3	14.5	-	12.2	-	-	
	T(*)	M	-	-	0.2	0.3	0.7	1.8	3.5	5.8	9.0	11.1	10.4	10.1	8.2	7.3	-	-	
		F	-	2.4	6.0	10.0	13.8	14.4	13.7	12.4	8.6	6.1	4.1	2.6	2.0	1.2	-	-	
		T	-	0.8	2.2	3.7	5.3	6.2	7.1	8.1	8.9	9.4	8.2	7.5	6.1	5.2	-	-	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL.	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL			
1 9	1 9	2 6	6 0	6 4	5 7	5 2	6 4	7 5	4 3	6 3	4 3	37 0	100 0	M	1	41/42
													100 0	F		
1 9	1.9	2 8	6 0	6 2	5 4	5 4	6 2	7 5	4 1	6 2	4 3	36.6	100 0	T		
11 3	12.3	9 5	8 8	5 3	4 4	4 0	3 3	2 0	1 3	1 6	0 7	2.5	100 0	M	2	
5 5	5 7	3 6											100.0	F		
10 7	11 6	8 9	8 0	4 8	4 2	3 7	3 0	1 8	1 2	1 4	0 6	2 3	100 0	T		
5.3	3 5	2.8	1 6	1 0	1 0	0 3	0 3	0 2	0 3		0 1	0 6	100.0	M	3	
1 4	0 8												100 0	F		
4 3	2 8	2 1	1 2	0 7	0 7	0 3	0 2	0 1	0 2		0 1	0 5	100.0	T		
1 5	0 8	0 6											100 0	M	4	
													100 0	F		
0 5	0 3	0 2											100 0	T		
8 1	6 8	3 7	2 7	2 0	1 6	1 2	0 9					2 6	100 0	M	5	
													100 0	F		
8 1	6 6	3 6	2 7	2 0	1 5	1 3	0 9					2 6	100 0	T		
8 3	7 2	4 0	2.9	2.2	1 6	1 3	0 9					2 9	100 0	M	5A	
													100 0	F		
8 4	7 1	3 9	2 9	2 2	1 6	1 4	0 9					2 9	100 0	T		
													100 0	M	5B	
													100 0	F		
													100 0	T		
6 1	5 2	4 0	3 2	2 2	1 9	1 4	1 3	1 0	0 7	0.8	0 5	3 2	100 0	M	T(*)	
0 9	0 6	0 3				0 2							100 0	F		
4 5	3 8	2 8	2 3	1 5	1 3	1 0	0 9	0 7	0 5	0 6	0 3	2 3	100 0	T		
2 0	2 5	2 4	6 7	6 3	5 9	4 0	5 8	8 7	3 4	6.6	4 6	36 8	100 0	M	1	411-423
													100 0	F		
2 1	2 4	2 3	6 5	6 1	5 6	4 4	5 6	8 7	3.3	6 5	4 3	36 6	100 0	T		
11 5	10 9	8 3	8 1	4 5	4 0	4 4	3 9	2 3	1 5	1 6		2 5	100 0	M	2	
6 4	4 8												100 0	F		
10 9	10 2	7 5	7 3	4 1	3 8	4 1	3 5	2 0	1 5	1 4		2 2	100 0	T		
4 8	3.5	3 0	1 6	1 1	0 8	0 3	0 2	0 2				0 8	100 0	M	3	
1 2	0 8												100 0	F		
3 8	2 8	2 2	1 2	0 8	0 6	0 3	0 2	0 2				0 6	100 0	T		
1 8	0 9												100 0	M	4	
													100 0	F		
0 5	0 3												100 0	T		
8 9	6 7	3 9	3 0	2.1	1 7	1 2	1 2					3 5	100.0	M	5	
													100 0	F		
8 8	6 5	3 8	2 9	2 0	1 6	1 1	1 2					3 4	100.0	T		
9.0	7 0	4 3	3 2	2 3	1 8	1 2	1 2					3 9	100 0	M	5A	
													100 0	F		
9 0	6.9	4.2	3 2	2 3	1 8	1 2	1 2					3 8	100 0	T		
													100 0	M	5B	
													100 0	F		
													100 0	T		
6 1	5 0	3 8	3 2	2 1	1 8	1 4	1 4	1.2	0 7	0 8	0 5	3 5	100 0	M	T(*)	
0 8	0 5	0 2											100 0	F		
4 3	3 5	2 6	2 2	1 4	1 2	1 0	0 9	0 8	0 5	0 6	0 3	2 4	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
ACCORDING TO MONTHLY PAY(NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)		
			<800	800-999	1000-1199	1200-1399	1400-1599	1600-1799	1800-1999	2000-2199	2200-2399	2400-2599	2600-2799	2800-2999	3000-3199		3200-3399	
			424-428	1	M	-	-	-	-	-	-	-	-	-	-		-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	2.6	4.1	9.9	7.5	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	1.4	2.7	3.9	10.3	7.4	-
	3	M	-	-	-	-	-	0.8	1.5	4.2	9.2	12.1	16.1	14.6	11.9	13.5	-	-
		F	-	-	-	-	1.9	3.9	6.5	11.5	18.0	17.8	19.7	8.1	3.5	5.3	-	-
		T	-	-	-	-	0.6	1.5	2.6	5.8	11.0	13.3	16.8	13.3	10.2	11.8	-	-
	4	M	-	-	3.2	7.1	2.4	8.4	10.2	22.6	21.9	10.2	11.8	5.5	-	-	-	-
		F	-	-	2.6	4.5	12.4	13.6	19.3	24.7	13.9	4.2	-	-	-	-	-	-
		T	-	-	-	-	7.9	11.3	15.2	23.8	17.4	6.8	5.4	2.7	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	14.7	13.0	16.0	13.2	9.6	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	14.6	13.0	16.0	13.2	9.5	-
	5A	M	-	-	-	-	-	-	-	-	-	-	13.3	12.4	17.0	13.8	10.0	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	13.3	12.4	17.0	13.7	10.0	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	0.4	1.5	2.0	5.5	8.0	9.6	12.1	11.2	10.0	9.9	8.2	8.2	-
		F	-	-	1.6	3.7	6.8	8.7	12.3	17.5	15.8	10.9	9.9	4.3	2.4	2.8	-	-
		T	-	-	0.6	1.0	1.9	3.2	4.4	8.3	9.9	9.9	11.6	9.6	8.2	8.2	-	-
429	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	10.0	6.7	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	27.0	6.5	7.8	8.4	7.1	-
			-	-	-	-	-	-	-	-	-	-	7.8	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	2.9	3.7	8.4	4.8	9.1	20.2	12.6	-	-
		F	-	-	-	-	-	-	-	8.4	14.3	10.7	33.9	10.5	-	-	-	-
		T	-	-	-	-	-	-	2.3	4.8	7.3	9.2	14.7	7.9	16.9	9.0	-	-
	4	M	-	-	-	-	-	-	-	23.1	28.1	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	12.8	42.4	-	-	-	-	-	-	-
		T	-	-	-	-	-	6.6	11.2	10.8	37.4	15.3	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	19.7	24.6	13.1	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	20.5	23.6	12.6	-	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	13.3	26.7	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	13.0	25.9	-	-	-	-	-	-	-
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	-	-	-	-	-	-	2.7	4.7	6.1	7.4	3.6	6.4	13.3	8.4	-	-
		F	-	-	-	3.0	2.7	5.4	5.9	20.6	14.0	22.0	6.9	6.1	6.1	-	-	-
		T	-	-	-	1.0	1.1	1.5	3.6	5.1	10.8	9.5	9.6	6.6	11.0	6.6	-	-

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	3.7	5.1	7.6	5.4	7.6	8.3	-	7.0	5.7	-	34.2	100.0	M	1	424-428
-	-	4.5	5.6	7.4	5.2	7.4	8.1	-	6.9	5.5	-	33.3	100.0	F		
11.8	15.1	12.6	10.0	7.0	5.7	3.0	-	1.6	-	-	-	2.4	100.0	M	2	
11.5	15.0	12.3	9.5	6.6	5.6	2.8	-	1.5	-	-	-	2.3	100.0	F		
5.6	3.4	2.7	1.4	0.6	0.8	-	-	-	-	-	-	-	100.0	M	3	
4.7	2.8	2.2	1.1	0.5	0.7	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
6.3	7.2	3.5	-	-	-	-	-	-	-	-	-	-	100.0	M	5	
6.3	7.1	3.5	-	-	-	-	-	-	-	-	-	-	100.0	F		
6.9	7.8	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5A	
6.9	7.8	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
6.0	5.3	4.3	3.0	2.1	1.9	1.2	1.0	0.5	0.6	0.5	0.4	2.4	100.0	M	T(*)	
1.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
4.8	4.3	3.5	2.3	1.6	1.5	0.9	0.7	0.4	0.5	0.4	0.3	1.8	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	61.8	100.0	M	1	429
-	-	-	-	-	-	-	-	-	-	-	-	59.1	100.0	F		
7.3	15.7	9.8	12.1	6.7	-	-	-	-	-	-	-	-	100.0	M	2	
5.7	12.8	9.6	9.4	5.5	-	-	-	-	-	-	-	-	100.0	F		
9.6	-	-	-	-	4.8	-	-	-	-	-	-	-	100.0	M	3	
7.9	3.3	-	-	-	3.2	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
7.4	7.4	3.5	4.8	3.9	4.0	2.6	-	-	-	-	-	5.1	100.0	M	T(*)	
5.8	5.4	2.9	3.4	2.7	2.7	1.9	-	-	-	1.4	-	3.5	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		



DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
	3.7	2.4	7.4	9.6	8.0	3.7	5.1	6.0		6.8		37.1	100.0	M	1	43
													100.0	F		
	4.1	2.4	7.2	9.3	7.8	3.6	4.9	5.9	3.2	6.6		36.4	100.0	T		
16.1	12.4	11.8	9.5	4.9	5.8	2.0	2.9	2.1		1.2		2.4	100.0	M	2	
													100.0	F		
16.0	11.9	11.4	9.2	4.5	5.3	1.9	2.6	2.0		1.1		2.2	100.0	T		
4.7	2.9	2.0	2.7	1.1	1.1								100.0	M	3	
													100.0	F		
3.2	1.9	1.3	1.7	0.7	0.7								100.0	T		
													100.0	M	4	
													100.0	F		
													100.0	T		
4.0	2.7	1.5	1.3										100.0	M	5	
													100.0	F		
3.7	2.5	1.3	1.1										100.0	T		
4.2	2.9	1.5	1.4										100.0	M	5A	
													100.0	F		
4.0	2.8	1.4	1.3										100.0	T		
													100.0	M	5B	
													100.0	F		
													100.0	T		
5.9	4.3	3.3	3.4	1.9	2.0	0.9	0.9	0.8	0.4	0.6	0.3	2.5	100.0	M	T(*)	
0.8													100.0	F		
4.2	3.0	2.3	2.3	1.3	1.3	0.6	0.6	0.5	0.3	0.4	0.2	1.7	100.0	T		
													100.0	M	1	431
													100.0	F		
													100.0	T		
13.4		23.4											100.0	M	2	
14.3		23.3											100.0	F		
													100.0	M	3	
													100.0	F		
													100.0	T		
													100.0	M	4	
													100.0	F		
													100.0	T		
6.5													100.0	M	5	
6.4													100.0	F		
6.0													100.0	M	5A	
6.0													100.0	F		
													100.0	M	5B	
													100.0	F		
													100.0	T		
7.3	4.1	3.5	3.5		2.0								100.0	M	T(*)	
													100.0	F		
5.7	3.0	2.7	2.6		1.5								100.0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
432	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	6.3	7.4	9.3
		F	-	-	-	-	-	-	-	-	-	-	-	7.3	7.4	9.1
	3	M	-	-	-	-	-	-	-	8.7	12.3	20.0	13.3	14.7	10.6	7.7
		F	-	-	-	-	-	8.8	5.9	33.5	9.2	17.6	10.5	-	-	-
	4	M	-	-	-	-	10.2	-	-	30.3	21.9	-	-	-	-	-
		F	-	-	6.6	12.4	20.9	24.5	30.3	21.6	9.2	-	-	-	-	-
	5	M	-	-	-	-	-	-	2.3	3.6	12.5	24.7	18.5	15.2	9.6	5.5
		F	-	-	-	-	-	-	2.9	4.2	12.7	24.4	18.4	14.8	9.4	5.4
	5A	M	-	-	-	-	-	-	-	-	12.1	25.6	19.8	16.3	10.2	5.9
		F	-	-	-	-	-	-	-	1.5	12.4	25.5	19.8	16.1	10.1	5.8
	5B	M	-	-	-	-	-	-	18.1	28.4	16.8	-	-	-	-	-
		F	-	-	-	-	-	-	22.6	28.9	15.3	-	-	-	-	-
T(*)	M	-	-	-	-	0.9	0.9	3.2	5.4	9.8	17.5	12.9	12.1	8.7	6.1	
	F	-	-	4.1	7.9	13.4	17.8	15.9	17.6	5.2	7.0	4.4	2.3	-	-	
436	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	4.6	14.0	14.6	14.3	9.1	10.5	7.4
		F	-	-	-	-	-	11.8	6.7	24.3	16.2	16.2	6.0	-	-	-
	4	M	-	-	-	-	-	-	-	15.7	23.2	17.4	9.4	-	-	-
		F	-	-	5.2	10.8	22.9	19.1	17.9	11.2	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	6.9	5.4	21.9	22.9	11.7	10.7	5.1
		F	-	-	-	-	-	-	-	23.9	24.1	-	-	-	-	-
	5A	M	-	-	-	-	-	-	-	11.5	10.5	19.0	19.6	10.4	9.6	3.8
		F	-	-	-	-	-	-	-	4.6	3.2	22.5	23.9	12.9	11.4	5.7
	5B	M	-	-	-	-	-	-	-	6.9	8.0	20.9	21.9	12.1	10.9	4.4
		F	-	-	-	-	-	-	-	29.3	-	-	-	-	-	-
T(*)	M	-	-	-	-	-	-	-	29.3	-	-	-	-	-	-	
	F	-	-	2.7	6.5	12.3	14.5	11.6	16.7	11.1	8.2	5.1	2.8	4.2	5.8	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL.	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	36 2	100 0	M	1	432
-	-	-	-	-	-	-	-	-	-	-	-	36 4	100 0	F		
13.4	9.9	10.8	7.5	5 6	9 9	-	-	-	-	-	-	-	100 0	M	2	
13 3	10 0	10 1	8 4	5 7	9 3	-	-	-	-	-	-	-	100 0	F		
4.2	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	3	
2.8	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
2 9	2 4	1 4	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
2 8	2 4	1 4	-	-	-	-	-	-	-	-	-	-	100 0	F		
3.1	2.7	1 4	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
3 0	2 6	1 4	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
4.5	3 0	2 6	2 0	1.6	2 0	0 9	1 1	1 0	-	0 9	-	2 1	100 0	M	T(*)	
3 3	2 3	1 9	1 6	1 2	1 4	0 7	0 8	0 7	-	0 6	-	1 5	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	67 3	100 0	M	1	436
-	-	-	-	-	-	-	-	-	-	-	-	65 9	100 0	F		
22 7	15 4	12 6	10 0	-	-	-	-	-	-	-	-	-	100 0	M	2	
21 5	12 9	13 0	8 5	-	-	-	-	-	-	-	-	-	100 0	F		
6 7	4 8	-	-	-	-	-	-	-	-	-	-	-	100 0	M	3	
4 5	2 8	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
3 4	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
2 5	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
3 8	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
2 9	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
7 4	5 5	3 5	4 1	1 5	1 5	-	-	-	-	-	-	3 1	100 0	M	T(*)	
4 6	3 1	2 2	2 3	0 8	0 8	-	-	-	-	-	-	1 6	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		



DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
44	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	8.2	8.1	9.7	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	8.1	14.5	20.3	15.3	9.8	12.1	7.8	5.6
		F	-	-	-	-	10.0	15.5	21.2	13.1	14.3	8.4	-	-	-	-
		T	-	-	-	-	3.8	6.8	12.9	14.0	18.1	12.8	8.3	9.2	6.0	3.5
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	10.2	-	11.3	31.3	19.8	10.8	-	-	-	-	-	-	-
		T	-	6.9	5.7	11.4	26.0	17.5	11.0	5.2	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	8.9	19.8	9.6	16.6	8.8	7.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T		-	-	-	-	-	-	-	6.1	11.9	18.6	9.0	15.5	8.2	6.6	
5A	M	-	-	-	-	-	-	-	-	10.2	17.7	9.4	17.9	8.0	8.0	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	10.1	17.6	9.3	17.8	7.9	7.9	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	1.7	2.3	5.2	8.8	11.2	13.3	8.5	12.6	6.9	5.0	
	F	-	5.7	-	6.5	18.4	15.9	14.9	7.2	10.0	4.0	4.8	-	-	-	
	T	-	1.9	1.3	3.0	7.4	6.9	8.4	8.3	10.8	10.1	7.2	9.0	5.2	3.6	
45	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	3.6	5.6	6.9	7.1	12.6	10.9
		F	-	-	-	-	-	-	-	-	9.3	13.6	10.3	8.9	15.2	19.5
		T	-	-	-	-	-	-	-	-	2.2	3.6	7.2	7.6	7.4	13.1
	3	M	-	-	-	-	-	2.8	6.0	11.2	16.9	15.4	13.5	8.1	8.3	3.8
		F	-	-	-	2.1	5.0	9.6	13.9	20.1	17.2	10.4	7.9	4.6	2.6	-
		T	-	-	-	1.0	2.6	5.9	9.6	15.2	17.0	13.1	10.9	6.5	5.7	2.4
	4	M	-	-	-	4.4	13.3	9.3	15.1	21.1	14.5	7.6	5.3	-	-	-
		F	-	2.2	7.4	17.7	18.3	21.1	16.3	11.5	3.4	-	-	-	-	-
		T	-	2.2	5.9	14.4	17.1	18.2	16.0	13.8	6.1	2.2	1.6	-	-	-
	5	M	-	-	-	-	-	-	8.6	7.6	11.8	20.1	14.4	9.0	9.1	5.8
		F	-	-	-	-	-	-	20.0	20.9	-	-	-	-	-	-
T		-	-	-	-	-	-	10.5	9.8	10.8	19.3	12.0	9.3	7.6	4.8	
5A	M	-	-	-	-	-	-	8.2	6.6	11.3	20.6	15.1	8.9	9.5	6.1	
	F	-	-	-	-	-	-	23.8	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	10.1	9.1	10.7	20.8	13.2	9.8	8.4	5.3	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	0.7	1.9	2.6	5.7	8.7	11.7	11.7	10.2	7.0	8.1	5.8	
	F	-	1.0	3.4	9.2	10.8	14.1	14.1	15.3	9.5	6.2	4.7	3.1	2.3	1.8	
	T	-	0.7	1.7	4.6	6.0	7.9	9.6	11.8	10.7	9.1	7.6	5.2	5.4	3.9	

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)													SEXE	QUAL	NACE	
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800				TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	24 0	100 0	M	1	44
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	22 4	100 0	T		
11 3	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	2	
12.3	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
5 3	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
5 0	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
6 0	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
6 0	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
3 9	3 9	3 2	-	2 2	1 7	-	-	-	-	-	-	-	100 0	M	T(*)	
3 2	2 6	2 1	-	1 4	1.1	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
6 9	-	-	9 9	-	-	-	-	-	-	-	-	-	26 4	M	1	45
6 8	-	-	9 4	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8 3	9 0	5 8	9 8	4.6	3 0	2 7	-	4 2	-	-	-	-	100 0	M	2	
6 8	8 1	5 0	7.9	4 0	2 7	2 4	-	3 5	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
3 0	2 8	2 6	-	-	-	-	-	-	-	-	-	-	100 0	M	3	
1 8	1 7	2 8	-	-	0.6	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	4 5	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
-	3 8	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	4 7	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
-	4.1	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
4 3	4.3	3 0	3 5	2 0	1.3	1 1	0.6	1 6	0 4	-	-	-	2 3	M	T(*)	
0 3	-	1 5	-	-	-	-	-	-	-	-	-	-	100 0	F		
2 5	2.6	2.3	1 9	1 2	0 9	0 6	0 3	0 9	0 4	-	-	-	1 3	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
ACCORDING TO MONTHLY PAY(NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)		
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399		
			451+452	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	9 0	-	9 2	6 7	11 0	8 0	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	8 0	8 7	8 6	7 2	10 5	7 2	-	
	3	M	-	-	-	-	-	7 3	9 2	15 6	10 6	15 0	8 7	10 5	5 4	4 7	-	
		F	-	-	-	-	7 5	22 5	16 1	17 3	10 5	-	-	-	-	-	-	
		T	-	-	-	-	3 4	12 4	11 5	16 2	10 6	12 7	7 9	7 8	4 3	3 4	-	
	4	M	-	-	-	-	15 9	-	20 8	-	13 5	-	-	-	-	-	-	
		F	-	5 9	16 4	16 7	28 5	19 2	-	-	-	-	-	-	-	-	-	
		T	-	4 8	12 9	13 3	25 1	17 6	9 0	6 3	6 0	-	-	-	-	-	-	
	5	M	-	-	-	-	-	-	-	12 1	19 1	27 6	10 1	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	11 6	13 4	17 4	26 1	8 8	-	-	-	-	
	5A	M	-	-	-	-	-	-	-	12 7	18 4	28 9	10 6	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	10 7	14 4	16 3	28 0	9 4	-	-	-	-	
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T(*)	M	-	-	-	-	2 2	5 2	8 2	10 8	12 0	14 0	9 0	7 0	5 8	4 5	-	
		F	-	3 0	9 2	10 4	18 1	19 7	11 0	9 4	5 9	5 3	2 5	-	-	-	-	
		T	-	1 2	3 7	4 2	7 8	10 3	9 2	10 3	9 8	10 9	6 7	5 2	4 2	3 0	-	
453+454	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	5 0	6 6	7 2	13 0	11 5	-	
		F	-	-	-	-	-	-	-	-	-	8 5	9 6	17 1	24 0	-	-	
		T	-	-	-	-	-	-	-	-	-	5 7	7 5	7 7	13 8	14 0	-	
	3	M	-	-	-	-	-	1 9	5 8	10 1	18 4	15 5	14 7	7 6	8 8	3 9	-	
		F	-	-	-	-	4 7	8 4	13 0	21 4	18 4	10 2	7 6	4 7	2 9	-	-	
		T	-	-	-	-	2 4	4 9	9 2	15 4	18 4	13 0	11 4	6 3	6 1	2 4	-	
	4	M	-	-	-	-	13 8	7 3	13 0	23 8	15 8	7 2	-	-	-	-	-	
		F	-	-	3 9	18 5	17 3	21 5	18 7	13 3	3 7	-	-	-	-	-	-	
		T	-	-	3 1	15 2	16 4	18 0	17 3	15 9	6 7	2 1	1 6	-	-	-	-	
	5	M	-	-	-	-	-	-	-	-	9 7	17 9	13 1	9 3	12 9	6 8	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	10 6	8 5	8 9	16 1	10 6	10 7	10 5	5 5	-	
	5A	M	-	-	-	-	-	-	-	-	9 3	18 0	13 9	8 8	13 8	7 2	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	9 2	17 6	12 1	11 3	12 0	6 3	-	
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T(*)	M	-	-	-	0 7	2 0	1 8	5 2	8 3	12 0	11 0	10 4	6 7	8 8	6 2	-	
		F	-	-	1 7	9 3	10 0	13 5	14 6	16 8	10 3	5 7	4 8	3 3	2 6	2 2	-	
		T	-	-	0 9	4 8	5 8	7 3	9 6	12 3	11 2	8 5	7 8	5 1	5 9	4 3	-	

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)													TOTAL	SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800				
													100 0	M	1	451+452
													100 0	F		
													100 0	T		
	8 8												100 0	M	2	
	7 9												100 0	F		
													100 0	T		
													100 0	M	3	
													100 0	F		
													100 0	T		
													100 0	M	4	
													100 0	F		
													100 0	T		
													100 0	M	5	
													100 0	F		
													100 0	T		
													100 0	M	5A	
													100 0	F		
													100 0	T		
													100 0	M	5B	
													100 0	F		
													100 0	T		
3 7	4 5	2 7	2 0										2 4	M	T(*)	
													100 0	F		
2 4	2 9	1 7	1 3										1 5	T		
													27 9	M	1	453+454
													27 6	F		
													100 0	T		
8 7	8 7	5 5	10 5	5 5	2 9	2 7		4 8					100 0	M	2	
													100 0	F		
7 1	8 1	4 8	8 5	4 7	2 6	2 4		4 0					100 0	T		
													100 0	M	3	
2 5	2 6	3 0											100 0	F		
1 6	1 6	3 3											100 0	T		
													100 0	M	4	
													100 0	F		
													100 0	T		
													100 0	M	5	
													100 0	F		
													100 0	T		
													100 0	M	5A	
													100 0	F		
													100 0	T		
													100 0	M	5B	
													100 0	F		
													100 0	T		
4 3	4 1	3 2	3 7	2 5	1 3	1 1		1 9	0 5				2 3	M	T(*)	
		1 8											100 0	F		
2 4	2 5	2 6	2 0	1 3	0 8	0 6		1 0	0 4				1 3	T		



**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)													TOTAL	SEXE	QUAL	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800				
-	2 7	-	10 1	4 8	4 2	5 3	-	12 8	3 8	6 4	-	36 3	100 0	M	1	46
-	2 5	-	9 8	4 6	4 0	5 1	-	12 2	3 6	6 1	-	35 1	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
11 2	10 0	7 0	8 8	4 9	5 2	2 0	3 7	2 0	1 3	-	-	3 7	100 0	M	2	
10 9	9 3	6 4	8 1	4 5	5 0	1 8	3 3	1 8	1 2	-	-	3 4	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
4 8	3 2	3 0	1 9	1 2	0 6	-	-	-	-	-	-	0 9	100 0	M	3	
3 6	2 5	2 2	1 4	0 9	0 5	-	-	-	-	-	-	0 7	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
6 8	4 3	3 7	3 5	1 7	-	1 1	-	-	-	-	-	-	100 0	M	5	
6 7	4 3	3 7	3 5	1 7	-	1 1	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
7 7	3 7	4 2	3 4	2 0	-	1 3	-	-	-	-	-	-	100 0	M	5A	
7 6	3 6	4 2	3 4	2 0	-	1 3	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
5 9	4 5	3 6	3 8	2 1	1 6	1 1	1 1	1 1	0 4	0 5	0 3	2 6	100 0	M	T(*)	
4 4	3 3	2 6	2 7	1 5	1 2	0 8	0 8	0 8	0 3	0 4	0 2	1 9	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	2 2	5 3	4 5	5 4	6 0	4 1	8 0	4 3	8 4	2 3	44 5	100 0	M	1	47
-	2 2	2 3	5 6	4 5	5 6	5 7	3 9	8 4	4 1	8 1	2 2	43 6	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
10 5	11 2	10 2	9 5	6 7	7 0	5 5	4 5	3 1	2 5	1 2	1 5	3 3	100 0	M	2	
9 1	13 0	5 6	6 8	-	-	-	-	-	-	-	-	-	100 0	F		
10 3	11 4	9 6	9 2	6 3	6 7	4 9	4 3	2 8	2 4	1 1	1 4	3 3	100 0	T		
8 7	6 8	4 9	3 2	2 1	1 6	1 0	0 6	0 3	0 2	-	-	0 7	100 0	M	3	
1 9	0 7	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 1	4 5	3 2	2 1	1 3	1 0	0 7	0 4	0 2	0 1	-	-	0 4	100 0	T		
3 2	1 8	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
1 1	0 7	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8 4	8 8	8 1	7 5	8 1	4 0	1 6	2 1	-	-	-	-	-	100 0	M	5	
8 4	9 0	8 0	7 4	8 1	4 0	1 6	2 1	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8 7	8 9	8 4	7 8	8 5	4 2	1 7	2 2	-	-	-	-	-	100 0	M	5A	
8 6	9 2	8 4	7 7	8 4	4 1	1 7	2 2	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8 1	7 2	5 8	4 9	3 6	3 2	2 4	1 9	1 5	1 0	0 9	0 6	3 8	100 0	M	T(*)	
1 6	1 3	0 6	0 5	-	-	-	-	-	-	-	-	-	100 0	F		
5 7	5 0	3 9	3 3	2 4	2 2	1 6	1 2	1 0	0 7	0 6	0 4	2 5	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
471	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	5 6	
		F	-	-	-	-	-	-	-	-	-	-	-	-	6 9	
		T	-	-	-	-	-	-	-	-	-	-	-	3 5	6 9	
	3	M	-	-	-	-	-	-	-	3 5	8 5	13 7	12 8	18 7	9 2	
		F	-	-	-	-	-	-	10 1	17 3	13 8	19 5	13 6	6 9	9 4	
		T	-	-	-	-	-	-	1 4	4 6	8 2	10 3	15 6	13 0	14 7	9 3
	4	M	-	-	-	-	16 3	23 3	14 3	20 4	19 1	-	-	-	-	
		F	-	-	-	-	13 7	17 6	24 5	18 4	11 7	-	-	-	-	
		T	-	-	-	-	-	-	20 8	19 1	-	-	-	-	-	
	5	M	-	-	-	-	-	-	-	-	-	4 1	6 0	7 3	9 0	
		F	-	-	-	-	-	-	-	-	-	4 1	6 0	7 3	9 0	
T		-	-	-	-	-	-	-	-	-	-	4 1	6 0	7 3	9 0	
5A	M	-	-	-	-	-	-	-	-	-	-	5 5	6 4	9 1		
	F	-	-	-	-	-	-	-	-	-	-	5 5	6 4	9 1		
	T	-	-	-	-	-	-	-	-	-	-	5 5	6 4	9 1		
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T	-	-	-	-	-	-	-	-	-	-	-	-	-		
T(*)	M	-	-	-	-	-	-	1 1	2 1	2 8	4 1	6 3	6 5	9 7	7 2	
	F	-	-	-	-	5 8	10 8	10 8	12 3	12 7	8 0	11 9	8 2	4 7	6 8	
	T	-	-	-	-	1 8	2 9	3 4	4 5	5 1	5 1	7 7	6 9	8 5	7 1	
472	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	4 0	5 6	12 5	5 5	
		F	-	-	-	-	-	-	-	-	-	4 3	6 5	12 4	5 9	
		T	-	-	-	-	-	-	-	-	-	-	4 3	6 5	12 4	5 9
	3	M	-	-	-	-	3 8	9 8	2 9	9 1	10 5	14 6	13 1	9 8	10 1	7 7
		F	-	-	-	-	1 7	3 7	18 3	19 8	15 7	14 8	9 0	3 8	7 5	5 8
		T	-	-	-	-	-	-	7 7	12 5	12 1	14 7	11 9	7 9	7 5	5 8
	4	M	-	-	6 4	13 6	8 8	10 1	11 1	13 2	13 8	11 7	14 8	-	-	-
		F	-	-	4 6	10 7	16 4	20 8	17 4	10 5	6 6	4 4	5 2	-	-	-
		T	-	-	-	-	-	-	15 4	11 4	-	-	-	-	-	-
	5	M	-	-	-	-	-	-	-	-	-	9 3	9 0	12 0	13 3	10 0
		F	-	-	-	-	-	-	-	-	-	9 3	9 0	12 0	13 2	9 9
T		-	-	-	-	-	-	-	-	-	-	9 3	9 0	12 0	13 2	9 9
5A	M	-	-	-	-	-	-	-	-	-	9 1	9 5	11 7	13 5	10 5	
	F	-	-	-	-	-	-	-	-	-	9 0	9 4	11 6	13 4	10 4	
	T	-	-	-	-	-	-	-	-	-	-	9 0	9 4	11 6	13 4	10 4
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	1 2	1 5	2 4	5 8	6 8	10 2	9 8	7 8	9 6	6 5		
	F	-	3 0	6 4	11 2	17 2	17 5	15 3	9 6	8 1	5 2	2 5	7 1	4 9		
	T	-	0 9	2 2	4 2	6 2	6 9	8 6	7 7	9 6	8 4	6 2	7 1	4 9		

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)													SEXE	QUAL	NACE	
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800				TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	45 4	100 0	M	1	471
-	-	-	-	-	-	-	-	-	-	-	-	44 8	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
10 3	12 1	12 4	9 1	9 9	9 8	6 1	7 8	-	-	-	-	5 0	100 0	M	2	
11 2	13 3	11 4	8 7	9 1	9 0	6 1	7 2	-	-	-	-	5 0	100 0	F		
5 7	7 0	6 5	5 0	-	-	-	-	-	-	-	-	-	100 0	M	3	
4 3	4 6	4 3	3 3	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
7 9	9 9	11 3	12 6	10 8	6 6	-	-	-	-	-	-	-	100 0	M	5	
7 8	9 9	11 3	12 6	10 8	6 6	-	-	-	-	-	-	-	100 0	F		
8 2	9 9	11 8	13 1	11 2	6 9	-	-	-	-	-	-	-	100 0	T		
8 2	9 9	11 8	13 1	11 2	6 9	-	-	-	-	-	-	-	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
6 7	8 1	8 4	7 8	6 2	4 9	2 5	3 0	1 6	2 0	1 2	1 3	5 2	100 0	M	T(+)	
5 7	6 5	6 4	6 0	4 7	3 7	2 0	2 3	1 2	1 5	0 9	1 1	4 0	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	35 2	100 0	M	1	472
-	-	-	-	-	-	-	-	-	-	-	-	34 4	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
11 9	11 3	10 3	6 2	6 6	6 6	3 5	3 6	-	-	-	-	-	100 0	M	2	
11 5	11 0	10 0	6 3	6 4	6 4	3 4	3 5	-	-	-	-	-	100 0	F		
5 6	4 7	3 6	1 8	1 7	-	-	-	-	-	-	-	1 5	100 0	M	3	
4 1	3 4	2 5	1 2	1 2	-	-	-	-	-	-	-	1 0	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
6 6	9 5	6 1	-	7 4	-	-	-	-	-	-	-	-	100 0	M	5	
6 5	9 5	6 1	-	7 3	-	-	-	-	-	-	-	-	100 0	F		
6 9	10 0	6 4	-	7 7	-	-	-	-	-	-	-	-	100 0	T		
6 9	10 0	6 4	-	7 7	-	-	-	-	-	-	-	-	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
6 7	6 4	5 1	3 1	3 6	2 6	1 7	1 3	1 5	1 0	-	-	4 0	100 0	M	T(+)	
4 8	4 6	3 6	2 3	2 5	1 8	1 2	0 9	1 1	0 7	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	2 8	100 0	T		



DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)		
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399		
473+474	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	1 5	2 5	3 8	6 7	8 4	-	
		F	-	-	-	-	-	-	-	-	-	-	4 6	13 1	13 0	-	-	
		T	-	-	-	-	-	-	-	-	-	1 7	2 8	4 2	7 6	9 0	-	
	3	M	-	-	-	-	0 8	1 5	4 3	6 4	7 8	9 9	11 9	14 7	10 3	-	-	
		F	-	-	-	1 5	4 6	9 6	16 7	21 1	17 9	12 1	6 0	3 2	2 3	-	-	
		T	-	-	-	0 6	2 3	4 6	9 1	12 2	11 7	10 8	9 6	10 2	7 2	-	-	
	4	M	-	-	-	3 3	7 0	6 7	10 0	9 1	12 1	17 0	12 9	7 4	4 3	-	-	
		F	-	-	4 0	12 2	15 4	24 4	18 9	12 7	6 6	2 8	0 7	-	-	-	-	
		T	-	-	2 8	8 2	11 1	18 2	14 5	11 7	7 5	6 1	6 5	5 0	2 8	1 6	-	
	5	M	-	-	-	-	-	-	-	-	-	-	-	21 3	20 2	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	20 9	19 9	-	-	
	5A	M	-	-	-	-	-	-	-	-	-	-	-	20 5	20 7	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	20 2	20 3	-	-	
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	0 5	1 4	1 7	3 7	4 8	6 3	8 3	9 3	10 8	8 4	-	-		
	F	-	-	1 7	5 2	7 0	12 3	12 8	13 9	13 8	10 6	7 0	3 8	2 7	2 1	-	-	
	T	-	-	0 7	2 1	3 0	5 6	6 0	7 6	8 3	8 0	7 8	7 2	7 7	6 0	-	-	
48	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	1 3	2 1	8 1	8 0	10 7	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	1 5	2 6	8 4	8 0	10 5	-	-	
	3	M	-	-	-	-	0 8	1 8	5 0	9 7	14 0	13 5	14 3	13 2	7 5	-	-	
		F	-	-	-	1 5	4 3	5 7	10 1	13 3	17 8	21 8	10 5	5 5	4 7	1 6	-	-
		T	-	-	-	0 4	1 3	2 0	3 8	7 1	11 7	16 0	12 8	12 1	11 0	6 0	-	-
	4	M	-	-	-	3 5	2 8	10 2	12 0	23 4	13 9	12 2	8 7	5 6	-	-	-	
		F	-	1 8	4 6	9 8	17 3	19 4	23 3	15 0	5 1	2 6	-	-	-	-	-	
		T	-	1 2	3 7	7 9	12 8	16 6	19 8	17 6	7 8	5 5	3 2	2 0	-	-	-	
	5	M	-	-	-	-	-	-	2 1	3 4	8 8	14 1	14 5	17 0	11 9	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	2 1	3 4	8 7	14 3	14 5	16 8	11 8	-	-	
	5A	M	-	-	-	-	-	-	1 9	2 4	8 3	14 1	14 3	17 5	12 6	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	1 9	2 4	8 3	14 4	14 3	17 4	12 5	-	-	
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	0 3	0 4	1 3	2 0	4 5	6 2	9 0	9 7	11 1	10 7	8 0	-	-	
	F	-	1 0	2 5	5 9	11 1	13 0	16 8	13 8	10 2	10 6	5 4	3 0	2 3	0 9	-	-	
	T	-	0 3	0 8	1 7	3 1	4 3	5 8	6 9	7 2	9 4	8 6	9 0	8 5	6 2	-	-	

DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL			
			5 4	4 8	4 8	6 1	4 1	6 8		11 7		47 8	100 0	M	1	473+474
			5 6	5 0	5 3	5 7	3 9	7 6		11 1		46 6	100 0	F		
													100 0	T		
10 2	11 1	9 9	10 2	6 4	6 7	5 8	4 3	3 4	2 4	1 2	1 7	3 2	100 0	M	2	
8 7	12 7	6 2	6 8										100 0	F		
10 0	11 3	9 4	9 7	6 0	6 5	5 0	4 1	2 9	2 3	1 0	1 6	3 3	100 0	T		
9 6	7 3	5 1	3 4	2 2	1 9	1 1	0 8					0 5	100 0	M	3	
2 2	0 8												100 0	F		
6 7	4 7	3 3	2 1	1 3	1 1	0 8	0 5					0 3	100 0	T		
3 5	2 1												100 0	M	4	
													100 0	F		
1 3	0 8												100 0	T		
													100 0	M	5	
													100 0	F		
													100 0	T		
													100 0	M	5A	
													100 0	F		
													100 0	T		
														M	5B	
														F		
														T		
8 6	7 2	5 6	4 9	3 3	3 1	2 5	1 8	1 5	0 9	0 9	0 6	3 5	100 0	M	T(*)	
1 8	1 4	0 7	0 6										100 0	F		
5 9	5 0	3 7	3 2	2 1	2 1	1 6	1 2	1 0	0 6	0 6	0 4	2 3	100 0	T		
2 7	2 1	3 5	4 2	7 5	9 3	7 2	8 6	8 4	6 0	4 9	3 3	28 7	100 0	M	1	48
2 6	2 0	3 6	6 1	7 3	9 1	7 0	8 4	8 2	5 8	4 8	3 2	28 3	100 0	F		
													100 0	T		
14 5	12 1	10 6	7 9	4 3	5 8	3 8	2 6	1 7	1 6	0 9		2 0	100 0	M	2	
													100 0	F		
14 7	12 0	10 2	7 7	4 5	5 7	3 7	2 6	1 6	1 5	0 9		1 9	100 0	T		
5 6	4 2	3 7	2 2	1 5	1 2	0 6							100 0	M	3	
													100 0	F		
4 6	3 3	2 9	1 7	1 2	0 9	0 5							100 0	T		
													100 0	M	4	
													100 0	F		
													100 0	T		
9 1	6 2	2 4	3 1	1 9									100 0	M	5	
													100 0	F		
9 0	6 2	2 4	3 1	1 9									100 0	T		
9 3	6 6	2 5	3 1	2 0									100 0	M	5A	
													100 0	F		
9 3	6 5	2 5	3 1	2 0									100 0	T		
													100 0	M	5B	
													100 0	F		
													100 0	T		
7 6	5 8	4 7	3 7	2 6	2 8	1 9	1 4	1 2	0 9	0 6	0 5	3 1	100 0	M	T(*)	
1 3													100 0	F		
6 0	4 5	3 5	2 9	2 0	2 1	1 4	1 1	0 9	0 7	0 5	0 4	2 3	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													T(*)	
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199		3200 - 3399
481	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	-	-	-	-	-	4 6	10 5	14 3	
		F	-	-	-	-	-	-	-	-	-	-	-	4 6	10 3	14 0	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	3	M	-	-	-	-	-	-	1 7	3 3	7 9	16 4	15 3	14 4	14 0	8 9	
		F	-	-	-	-	-	-	10 4	13 1	14 3	28 2	10 8	4 4	6 4	-	
		T	-	-	-	-	-	1 1	3 6	5 4	9 3	19 0	14 3	12 2	12 3	7 6	
	4	M	-	-	-	-	-	-	10 2	14 1	20 7	18 6	10 7	9 5	-	-	
		F	-	-	-	4 7	10 6	-	15 4	40 8	16 9	6 3	-	-	-	-	
		T	-	-	-	4 0	7 6	-	13 4	30 3	18 4	11 1	5 3	4 4	-	-	
	5	M	-	-	-	-	-	-	-	-	-	4 5	6 9	18 4	19 0	14 8	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	4 4	6 9	19 1	19 1	14 7	
	5A	M	-	-	-	-	-	-	-	-	-	-	6 8	18 5	18 0	16 0	
		F	-	-	-	-	-	-	-	-	-	-	-	6 7	19 3	18 1	
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T(*)	M	-	-	-	-	-	1 3	2 0	3 4	6 1	9 8	11 4	11 1	11 0	9 7		
	F	-	-	-	2 7	6 3	8 8	25 1	14 7	10 2	14 6	6 4	2 9	3 1	-		
	T	-	-	-	0 7	1 6	2 9	6 8	5 8	6 9	10 8	10 3	9 4	9 3	8 0		
483	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	-	-	-	-	-	-	-	-	-		
	2	M	-	-	-	-	-	-	-	-	-	1 5	2 6	10 5	7 6	9 1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	-	1 7	3 3	10 7	7 7	9 0	
	3	M	-	-	-	-	-	-	0 9	2 0	5 8	11 1	13 0	12 9	13 2	13 1	
		F	-	-	-	2 0	5 7	7 5	10 0	14 7	15 7	21 2	9 8	4 3	4 6	6 3	
		T	-	-	-	0 5	1 7	2 6	4 1	8 2	12 3	15 2	12 1	10 8	10 9	4 9	
	4	M	-	-	-	4 4	-	-	11 2	9 6	24 2	12 0	12 0	8 3	-	-	
		F	-	2 1	5 8	11 6	18 8	19 6	18 8	14 3	4 8	3 0	-	-	-	-	
		T	-	1 6	5 0	9 7	14 7	17 4	16 4	16 9	6 7	5 3	2 8	1 5	-	-	
	5	M	-	-	-	-	-	-	-	-	-	2 7	9 9	12 5	12 5	18 5	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	2 8	2 7	9 8	12 5	12 4	18 4	10 3	
	5A	M	-	-	-	-	-	-	-	-	1 8	9 4	12 5	12 6	18 8	10 9	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T	-	-	-	-	-	-	-	-	1 7	9 4	12 6	12 6	18 7	10 9	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T(*)	M	-	-	-	0 3	0 4	1 3	1 9	4 9	6 3	8 7	9 1	10 8	11 0	6 8		
	F	-	1 3	3 4	7 3	12 8	14 2	14 6	13 8	8 7	9 9	4 7	2 3	2 2	-		
	T	-	0 4	1 1	2 3	3 9	4 9	5 5	7 4	7 0	9 0	7 9	8 4	8 5	5 1		

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
5 1			5 5	4 8	8 4		6 0	13 4	8 1			25 1	100 0	M	1	481
5 1			5 5	4 8	8 4		5 9	13 3	8 1			25 6	100 0	F		
11 3	12 4	11 3	8 3		8 1		3 9						100 0	M	2	
11 1	12 4	11 1	8 1		8 6		4 1						100 0	F		
6 3	3 5	3 0		1 4									100 0	M	3	
5 6	2 9	2 4		1 1									100 0	F		
													100 0	T		
													100 0	M	4	
													100 0	F		
													100 0	T		
4 6	7 9												100 0	M	5	
4 6	7 8												100 0	F		
4 6	8 5												100 0	T		
4 6	8 4												100 0	M	5A	
													100 0	F		
													100 0	T		
													100 0	M	5B	
													100 0	F		
													100 0	T		
6 3	5 6	4 3	3 1	2 2	2 8	1 3	1 5	1 8	1 0			2 8	100 0	M	T(*)	
5 2	4 5	3 4	2 5	1 8	2 3	1 1	1 2	1 4	0 8			2 2	100 0	F		
				9 2	9 7	8 6	10 4	5 0	4 8	6 0		30 6	100 0	M	1	483
			6 6	8 8	9 3	8 3	10 0	4 8	4 6	5 8		29 6	100 0	F		
14 7	12 6	10 9	6 4	4 4	5 8	3 6	2 5	1 4				2 4	100 0	M	2	
15 2	12 4	10 3	6 3	4 6	5 4	3 4	2 4	1 3				2 2	100 0	F		
5 2	4 7	4 0	2 7	1 4	1 2								100 0	M	3	
4 1	3 6	3 1	2 0	1 2	0 9								100 0	F		
													100 0	T		
													100 0	M	4	
													100 0	F		
													100 0	T		
10 7	5 4	2 5	3 2										100 0	M	5	
10 6	5 4	2 5	3 2										100 0	F		
10 9	5 7	2 6	3 3										100 0	T		
10 9	5 7	2 6	3 3										100 0	M	5A	
													100 0	F		
													100 0	T		
													100 0	M	5B	
													100 0	F		
													100 0	T		
7 9	6 0	4 9	3 7	2 7	2 9	2 1	1 5	0 9	0 7	0 7	0 6	3 4	100 0	M	T(*)	
6 0	4 5	3 6	2 9	2 1	2 1	1 6	1 1	0 6	0 5	0 5	0 4	2 5	100 0	F		
													100 0	T		

**DISTRIBUTION OF FULL-TIME EMPLOYEES  
ACCORDING TO MONTHLY PAY(NAT.CURR.)  
BY ACTIVITY, QUALIFICATION AND SEX**

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)																																	
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199		3200 - 3399																																
			49	1	M	-	-	-	-	-	-	-	-	-	-		-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	5.4	11.8	9.0	F	-	-	-	-	-	-	-	-	-	-	5.6	10.6	9.7	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	4.5	7.1	7.3	12.7	12.4	10.3	9.2	7.5	F	-	-	-	5.2	4.4	13.5	17.6	17.5	13.2	8.3	8.0	-	-	T	-	-	-	1.9	3.9	7.5	10.6	10.7	12.9	11.1	9.6	7.3	5.6					
	4	M	-	-	-	-	-	10.9	15.8	19.2	14.9	15.1	7.3	-	-	F	-	-	4.9	5.8	15.0	20.9	27.3	10.8	10.6	-	-	-	T	-	-	3.4	4.9	11.0	17.7	23.6	13.5	11.9	6.2	2.9	-	-							
	5	M	-	-	-	-	-	-	-	-	7.2	14.9	9.3	17.8	18.0	7.7	F	-	-	-	-	-	-	-	-	7.1	14.9	9.4	17.3	17.5	7.5	T	-	-	-	-	-	-	-	-	-	7.1	14.9	9.4	17.3	17.5	7.5		
	5A	M	-	-	-	-	-	-	-	-	-	14.2	9.5	19.3	19.3	8.0	F	-	-	-	-	-	-	-	-	-	14.4	9.8	19.0	19.0	7.9	T	-	-	-	-	-	-	-	-	-	-	14.4	9.8	19.0	19.0	7.9		
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-	-	-	-	-	-	-	-	-	-	-						
	T(*)	M	-	-	-	-	-	3.5	4.9	7.3	7.5	12.2	8.8	9.6	9.8	6.7	F	-	-	3.2	4.1	11.1	14.3	21.3	13.4	12.6	5.7	3.6	3.3	T	-	-	1.3	2.0	4.6	7.7	11.2	9.6	9.5	9.7	6.8	7.2	6.5	4.6					
50	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-	-	-	-	-	-	-	-	-	-	-						
	2	M	-	-	-	-	-	-	-	-	-	1.0	1.6	3.5	7.0	8.5	F	-	-	-	-	-	-	-	-	-	1.8	2.7	4.4	7.1	8.9	T	-	-	-	-	-	-	-	-	-	-	1.8	2.7	4.4	7.1	8.9		
	3	M	-	-	-	-	-	0.2	1.8	4.2	6.7	7.8	14.5	14.9	15.7	10.5	F	-	-	-	4.1	3.8	9.2	13.1	16.6	15.6	14.0	12.1	4.6	1.9	T	-	-	0.3	-	1.1	1.1	3.8	6.5	9.3	9.8	14.4	14.2	12.8	8.3				
	4	M	-	-	-	8.1	17.6	11.6	17.3	9.8	9.9	4.8	7.3	1.8	3.1	F	2.7	8.0	9.8	25.4	20.8	13.8	9.9	5.6	2.1	-	-	-	T	2.0	6.1	9.3	23.2	18.2	14.8	9.9	6.9	2.8	3.2	0.5	0.9								
	5	M	-	-	-	-	-	-	-	-	1.4	4.9	9.2	18.7	15.8	13.1	F	-	-	-	-	-	-	-	-	-	1.4	4.9	9.2	18.7	15.8	13.1	T	-	-	-	-	-	-	-	-	-	1.4	4.9	9.2	18.7	15.8	13.1	
	5A	M	-	-	-	-	-	-	-	-	1.4	4.9	9.0	18.9	15.9	13.0	F	-	-	-	-	-	-	-	-	-	1.4	4.9	9.0	18.9	15.9	13.0	T	-	-	-	-	-	-	-	-	-	1.4	4.9	9.0	18.9	15.9	13.0	
	5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-	-	-	-	-	-	-	-	-	-	-						
	T(*)	M	-	0.1	0.4	0.9	0.7	1.8	2.3	3.6	4.7	8.5	10.9	11.7	9.6	F	1.5	3.8	4.8	13.0	11.1	10.4	10.5	10.4	9.2	8.7	7.1	3.0	2.1	T	0.3	1.0	1.4	3.7	3.1	3.8	4.2	5.1	5.7	8.5	10.1	9.7	7.9						

DISTRIBUTION DES EMPLOYES A TEMPS  
 PLEIN SELON LA REMUNERATION  
 MENSUELLE (MONN.NAT.),  
 PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	38 3	100 0	M	1	49
-	-	-	-	-	-	-	-	-	-	-	-	39 8	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
14 4	12 9	5 0	6.9	-	-	-	-	-	-	-	-	-	100 0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
12 4	12 4	6 0	5 9	7 3	-	4 4	-	-	-	-	-	-	100 0	T		
8 7	4 7	2 3	-	-	-	-	-	-	-	-	-	-	100 0	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 9	3 2	2.0	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T		
10 1	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
9 9	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
11 1	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
11 0	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8 1	4.7	2 6	2 7	1 5	1 4	1.4	-	1 6	-	-	-	3 2	100 0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
5 4	3.0	2 0	1 7	1 3	0 9	1 0	-	1 0	-	-	-	2 0	100 0	T		
-	-	-	6 9	3 0	5 8	5 2	5 2	7 6	6.6	3 1	4 7	38 8	100 0	M	1	50
-	-	-	7 4	3 0	5 7	5 1	4 9	9 0	6 3	3 0	4 5	37 0	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
10 0	11 9	11 7	9 9	8 0	6 5	4 6	5 1	3 0	2 2	1 2	1 1	2 6	100 0	M	2	
7 6	10 3	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
9 8	11 7	10 9	9 4	7 5	6 0	4 3	4 7	2 8	2 0	1 1	1 0	2 4	100 0	T		
8 2	5 8	3 4	2.1	1 5	0 8	0 5	0 4	-	-	-	-	0 2	100 0	M	3	
1 3	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 4	4 5	2 6	1 7	1 1	0 6	0 4	0 3	-	-	-	-	0 2	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8 5	7 2	6 1	4 7	3 1	1 7	1 6	-	0 6	-	-	-	-	100 0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
8 5	7.2	6 1	4 7	3.1	1 7	1 6	-	0 6	-	-	-	-	100.0	T		
8.6	7 3	6.2	4 8	3 2	1 7	1 6	-	0 6	-	-	-	-	100.0	M	5A	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
8.6	7.3	6 2	4.8	3 2	1 7	1 6	-	0 6	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8.2	7.5	6.2	5 1	3 9	3 0	2 2	2 1	1 5	1 0	0 7	0 7	2 6	100 0	M	T(*)	
1 3	1 4	-	0 7	-	-	-	-	-	-	-	-	-	100 0	F		
6.7	6 1	4 9	4 1	3.1	2 3	1 7	1.6	1 2	0 8	0 5	0 5	2 0	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
500-502	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	-	-	-	-	1.3	2.8	4.8	7.3
		F	-	-	-	-	-	-	-	-	-	-	-	-	10.6	21.3
		T	-	-	-	-	-	-	-	-	-	0.9	2.0	3.2	5.1	8.0
	3	M	-	-	-	-	-	-	1.6	3.6	5.8	6.5	14.3	16.2	15.4	11.8
		F	-	-	-	-	3.2	2.9	5.1	14.0	16.5	15.1	17.8	14.3	4.8	1.9
		T	-	-	-	-	0.8	0.7	2.4	6.1	8.4	8.5	15.1	15.8	12.9	9.4
	4	M	-	-	-	-	15.7	9.7	21.6	9.2	10.4	5.5	8.5	2.7	-	-
		F	-	-	4.8	9.2	27.7	20.2	15.7	11.5	5.9	1.8	-	-	-	-
		T	-	-	3.7	6.5	23.9	16.9	17.5	10.7	7.3	2.9	4.1	0.8	-	-
	5	M	-	-	-	-	-	-	-	-	-	-	7.2	17.4	17.4	12.8
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	7.2	17.4	17.4	12.8
	5A	M	-	-	-	-	-	-	-	-	-	-	6.9	17.6	17.6	12.7
F		-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T		-	-	-	-	-	-	-	-	-	-	6.9	17.6	17.6	12.7	
5B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T(*)	M	-	-	-	-	0.7	0.4	1.8	1.9	3.0	3.4	7.9	10.9	11.3	9.6	
	F	-	-	2.1	3.8	12.7	9.7	9.0	11.8	10.9	8.8	11.4	8.2	3.3	2.7	
	T	-	-	0.5	0.8	3.0	2.2	3.2	3.9	4.5	4.5	8.5	10.4	9.7	8.3	

**DISTRIBUTION DES EMPLOYES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)													SEXE	QUAL	NACE	
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800				TOTAL
-	-	-	7 6	3 2	-	6 0	5 6	7 8	8 5	-	4 3	45 6	100 0	M	1	500-502
-	-	-	7 3	3 4	-	6 0	5 4	9 9	8 2	-	4 2	44 0	100 0	F		
8 9	11 9	13 4	10 6	8 8	6 9	5 2	5 7	3 3	2 6	1 4	1 3	2 9	100 0	M	2	
8 2	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
8 9	12 1	12 7	10 3	8 5	6 5	5 0	5 3	3 1	2 4	1 3	1 2	2 7	100 0	M	3	
7 9	6 6	3 9	2 0	1 7	0 8	0 6	0 4	-	-	-	-	-	100 0	F		
1 4	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	4	
6 3	5 1	3 0	1 7	1 3	0 6	0 5	0 3	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
8 9	9 0	8 0	5 7	3 4	2 1	1 4	-	-	-	-	-	-	100 0	M	5A	
8 9	9 0	8 0	5 7	3 4	2 1	1 4	-	-	-	-	-	-	100 0	F		
9 0	9 1	8 1	5 7	3 5	2 1	1 4	-	-	-	-	-	-	100 0	M	5B	
9 0	9 1	8 1	5 7	3 5	2 1	1 4	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
8 0	8 3	7 4	5 7	4 4	3 2	2 4	2 3	1 6	1 2	0 7	0 7	3 0	100 0	M	T(*)	
1 4	1 4	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
6 7	7 0	6 0	4 7	3 6	2 6	2 0	1 9	1 4	1 0	0 6	0 6	2 4	100 0	T		



FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## INDUSTRY, BUILDING AND CIVIL ENGINEERING

NACE 1-5

		FEMALE RATIO (%)									
F/T	21-29	41 9	71 8			51 5	43 9	72 6			53 6
	30-44	27 4	58 3	0 9		22 2	22 3	59 1	1 0	5 2	18 5
	TOT (*)	31 3	67 3	1 1	12 5	30 7	27 4	67 9	1 3	7 3	27 6
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	2444	1951	2735		2450	2529	1983	2648	2169	2480
	30-44	2904	2423	2984	2560	3177	2991	2394	3047	2438	3314
	TOT (*)	2794	2165	3004	2497	3068	2899	2165	3035	2376	3193
F	21-29	2059	1663			1846	2201	1784			1960
	30-44	2415	1791	2717#		2278	2522	1933	2429	1975	2379
	TOT (*)	2286	1632	2444	1858#	2042	2388	1775	2480	2041	2115
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	15 7	14 8			24 6	13 0	10 0			21 0
	30-44	16 8	26 1	8 9#		28 3	15 7	19 2	20 3	19 0	28 2
	TOT (*)	18 2	24 6	18 6	25 6#	33 4	17 6	18 0	18 3	14 1	33 8

## INDUSTRY, BUILDING AND CIV ENGIN (EXC. ELECTR , GAS, WATER)

NACE 1-5(EXC 16+17)

		FEMALE RATIO (%)									
F/T	21-29	42 1	72 5			51 7	43 7	72 8			53 7
	30-44	27 6	59 2	0 9		22 3	22 3	59 3	1 0	5 2	18 6
	TOT (*)	31 8	68 6	1 1	12 6	31 1	27 6	68 5	1 4	7 4	27 8
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	2450	1959	2737		2462	2533	1984	2647	2181	2482
	30-44	2908	2435	2985	2565	3184	2996	2400	3042	2437	3316
	TOT (*)	2797	2170	3001	2501	3074	2903	2166	3025	2377	3194
F	21-29	2059	1659			1846	2201	1782			1957
	30-44	2417	1784	2717#		2280	2522	1928	2429	1975	2377
	TOT (*)	2285	1626	2444	1858#	2041	2386	1771	2480	2041	2109
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	16 0	15 3			25 0	13 1	10 2			21 1
	30-44	16 9	26 7	8 9#		28 4	15 8	19 7	20 2	19 0	28 3
	TOT (*)	18 3	25 1	18 6	25 7#	33 6	17 8	18 2	18 0	14 1	34 0

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 1-5

INDUSTRIE, BATIMENT ET GENIE CIVIL

										PROPORTION DE FEMMES			
										21-29	30-44	F/T	
(%)	39 1	74 3			47 6	41 0	73 2	3 6		50 2	21-29		
	21 8	60 5	1 0	7 3	16 7	23 0	59 6	0 9	6 7	18 2	30-44		
	26 4	67 0	0 9	7 6	24 0	27 6	67 3	1 1	8 7	26 3	TOT (*)		
(DM)													
	2632	2070	2826	2591	2660	2569	2012	2733	2362	2568	21-29		M
	3119	2519	3193	2708	3555	3043	2460	3082	2573	3421	30-44		
	3005	2319	3243	2697	3449	2938	2239	3112	2529	3311	TOT (*)		
	2345	1892			2118	2246	1805	2235#		2010	21-29		F
	2634	2035	2614	2061	2520	2553	1951	2580	2054	2425	30-44		
	2525	1892	2630	2093	2293	2436	1798	2522	1992	2185	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
	10 9	8 6			20 4	12 6	10 3	18 2#		21 7	21-29		
	15 6	19 2	18 1	23 9	29 1	16 1	20 7	16 3	20 2	29 1	30-44		
	16 0	18 4	18 9	22 4	33 5	17 1	19 7	19 0	21 3	34 0	TOT (*)		

NACE 1-5(EXC 16+17)

INDUSTRIE, BATIMENT ET GENIE CIVIL (SAUF ELECTR , GAZ, EAU)

										PROPORTION DE FEMMES			
										21-29	30-44	F/T	
(%)	39 0	74 3			47 5	40 9	73 4	3 7		50 2	21-29		
	22 0	61 2	1 0	7 3	16 8	23 2	60 2	1 0	6 7	18 4	30-44		
	26 7	67 9	1 0	7 6	24 2	27 9	68 2	1 1	8 8	26 6	TOT (*)		
(DM)													
	2639	2077	2822	2591	2668	2575	2017	2731	2368	2574	21-29		M
	3129	2534	3189	2708	3566	3050	2471	3078	2574	3429	30-44		
	3011	2326	3239	2698	3461	2942	2243	3105	2531	3318	TOT (*)		
	2346	1887			2116	2246	1800	2235#		2007	21-29		F
	2633	2029	2614	2061	2519	2552	1945	2580	2054	2424	30-44		
	2524	1886	2630	2093	2289	2433	1792	2522	1992	2180	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
	11 1	9 1			20 7	12 8	10 8	18 2#		22 0	21-29		
	15 8	19 9	18 0	23 9	29 4	16 3	21 3	16 2	20 2	29 3	30-44		
	16 2	18 9	18 8	22 4	33 9	17 3	20 1	18 8	21 3	34 3	TOT (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## MINING AND QUARRYING

NACE 11, 13, 151, 21, 23

		FEMALE RATIO										(%)
F/T	21-29	39 1	85 8	-	-	66 8	43 8	64 4	-	-	49 6	
	30-44	25 1	-	-	-	19 6	25 0	31 2	-	-	17 4	
	TOT (*)	25 1	68 8	-	-	29 3	24 6	46 2	-	-	21 8	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2512	1750	-	-	2335	2663	2177	-	-	2586	
	30-44	2933	2222	3053	-	3155	3037	2502	3233	3357		
	TOT (*)	2837	2168	2919	-	3094	3067	2388	3292	3354		
F	21-29	2073	1665	-	-	1768	2258	2000	-	-	2120	
	30-44	2267	-	-	-	2448	2661	2232	-	-	2501	
	TOT (*)	2233	1640	-	-	1983	2545	2051	-	-	2297	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	17 5	4 8	-	-	24 3	15 2	8 1	-	-	18 0	
	30-44	22 7	-	-	-	22 4	12 4	10 8	-	-	25 5	
	TOT (*)	21 3	24 4	-	-	35 9	17 0	14 1	-	-	31 5	

## MANUFACTURING INDUSTRIES

NACE 12, 14, 152, 22, 24-49

		FEMALE RATIO										(%)
F/T	21-29	44 5	73 1	-	-	53 6	44 3	73 3	-	-	54 5	
	30-44	27 7	55 6	1 2	-	22 4	22 3	59 7	1 2	5 3	19 2	
	TOT (*)	33 2	67 1	1 5	13 9	32 2	28 1	68 9	1 6	7 4	29 0	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2429	1998	2776	-	2460	2520	1985	2637	2181	2470	
	30-44	2903	2434	2981	2542	3180	2983	2398	2998	2433	3285	
	TOT (*)	2783	2196	2998	2511	3068	2884	2165	2992	2372	3157	
F	21-29	2069	1647	-	-	1849	2193	1781	-	-	1952	
	30-44	2439	1784	2717#	-	2285	2510	1923	2429	1975	2361	
	TOT (*)	2283	1624	2444	1858#	2037	2373	1770	2480	2041	2098	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	14 8	17 6	-	-	24 8	13 0	10 2	-	-	21 0	
	30-44	16 0	26 7	8 8#	-	28 1	15 9	19 8	19 0	18 8	28 1	
	TOT (*)	18 0	26 0	18 5	26 0#	33 6	17 7	18 2	17 1	14 0	33 6	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 11, 13, 151, 21, 23

INDUSTRIES EXTRACTIVES

										PROPORTION DE FEMMES			
										21-29	30-44	F/T	
										TOT (*)			
										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)			
										21-29	30-44	M	
										TOT (*)			
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))			
										21-29	30-44	F	
										TOT (*)			
(%)													
24 8	52 1	-	-	32 7	29 9	63 7	-	-	41 9	21-29			
10 4	12 3	-	-	6 5	15 1	18 7	-	-	9 9	30-44			
10 4	24 1	-	-	9 7	14 5	35 1	-	-	13 8	TOT (*)			
(DM)													
2894	2010		-	2739	2817	2006		-	2674	21-29			
3309	2414	3324#		3620	3216	2405	3184		3527	30-44			
3169	2428	3297		3569	3116	2402	3153	2282	3493	TOT (*)			
2383	1944	-	-	2154	2295	1844	-	-	2028	21-29			
2625	2178	-	-	2679	2532	2144	-	-	2569	30-44			
2517	1887	-	-	2381	2457	1848	-	-	2257	TOT (*)			
(%)													
17 7	3 3	-	-	21 4	18 5	8 1	-	-	24 2	21-29			
20 7	9 8	-	-	26 0	21 3	10 9	-	-	27 1	30-44			
20 6	22 3	-	-	33 3	21 2	23 1	-	-	35 4	TOT (*)			

NACE 12, 14, 152, 22, 24-49

INDUSTRIES MANUFACTURIERES

										PROPORTION DE FEMMES			
										21-29	30-44	F/T	
										TOT (*)			
										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)			
										21-29	30-44	M	
										TOT (*)			
										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))			
										21-29	30-44	F	
										TOT (*)			
(%)													
39 4	75 0			48 1	41 6	74 0	4 5		51 0	21-29			
22 2	62 5	1 0	7 3	17 1	23 1	60 3	1 1	6 8	18 5	30-44			
27 2	69 4	1 0	7 6	24 8	28 4	68 8	1 3	9 0	27 2	TOT (*)			
(DM)													
2630	2087	2820	2591	2661	2569	2033	2740	2372	2573	21-29			
3122	2543	3185	2709	3559	3049	2475	3070	2568	3428	30-44			
3004	2323	3236	2699	3452	2937	2247	3104	2533	3314	TOT (*)			
2346	1887			2115	2251	1804	2235#		2012	21-29			
2633	2029	2614	2061	2515	2561	1952	2580	2054	2427	30-44			
2524	1887	2630	2093	2286	2436	1799	2522	1992	2182	TOT (*)			
(%)													
10 8	9 6			20 5	12 4	11 2	18 4#		21 8	21-29			
15 7	20 2	17 9	23 9	29 4	16 0	21 1	16 0	20 0	29 2	30-44			
16 0	18 8	18 7	22 5	33 8	17 0	19 9	18 8	21 4	34 2	TOT (*)			

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## ENERGY AND WATER PRODUCTION

NACE 1

		FEMALE RATIO										(%)
F/T	21-29	35 4	55 8	-	-	46 2	45 6	67 6	-	-	50 2	
	30-44	22 0	42 2	-	-	18 3	20 1	43 5	-	-	14 7	
	TOT (*)	21 1	41 7	-	-	20 7	22 9	48 0	-	-	19 9	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2177	1847	-	-	2098	2499	2007	2695	-	2475	
	30-44	2824	2235	2989	-	3053	2964	2461	3261	-	3386	
	TOT (*)	2774	2115	3136	-	2989	2921	2261	3360	-	3293	
F	21-29	2141	1816	-	-	1898	2233	1915	-	-	2070	
	30-44	2353	2089	-	-	2259	2581	2194	-	-	2484	
	TOT (*)	2353	1899	-	-	2136	2486	2002	-	-	2318	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	1 7	1 6	-	-	9 6	10 6	4 6	-	-	16 3	
	30-44	16 7	6 5	-	-	26 0	12 9	10 8	-	-	26 6	
	TOT (*)	15 2	10 2	-	-	28 5	14 9	11 5	-	-	29 6	

## EXTRACTION OF SOLID FUELS

NACE 11

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	67 7	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	6 9	
	TOT (*)	30 5	-	-	-	22 5	6 1	14 9	-	-	7 1	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	-	-	2620	2320	-	-	2572	
	30-44	-	-	-	-	3534	3043	2733	-	-	3131	
	TOT (*)	3209	-	-	-	3564	3042	2567	3258	-	3129	
F	21-29	-	-	-	-	2114	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	2451	
	TOT (*)	2377	-	-	-	2265	2779	2156	-	-	2450	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	-	-	-	-	-	-	-	-	-	21 7	
	TOT (*)	25 9	-	-	-	36 5	8 7	16 0	-	-	21 7	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 1

PRODUCTION ENERGIE, EAU

PROPORTION DE FEMMES												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)												
(%)												
36 9	66 2	-	-	44 5	39 0	64 5	-	-	46 1	21-29	F/T	
15 8	37 8	-	-	12 6	17 4	39 6	-	-	13 7	30-44		
18 6	40 7	-	-	16 7	19 9	42 3	-	-	17 8	TOT (*)		
(DM)												
2643	1990	2887	-	2605	2574	1960	2786	-	2514	21-29	M	
3182	2382	3287	-	3519	3097	2372	3235	-	3442	30-44		
3098	2343	3362	-	3448	3025	2290	3327	2260	3365	TOT (*)		
2369	1995	-	-	2190	2314	1946	-	-	2123	21-29	F	
2717	2259	-	-	2667	2631	2214	-	-	2563	30-44		
2623	2045	-	-	2460	2556	2011	-	-	2383	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
10 4	-0 2	-	-	15 9	10 1	0 7	-	-	15 5	21-29		
14 6	5 2	-	-	24 2	15 0	6 7	-	-	25 5	30-44		
15 4	12 7	-	-	28 6	15 5	12 2	-	-	29 2	TOT (*)		

NACE 11

EXTRACTION DES COMBUSTIBLES SOLIDES

PROPORTION DE FEMMES												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)												
(%)												
22 4	50 3	-	-	31 6	23 2	49 4	-	-	31 8	21-29	F/T	
8 2	-	-	-	5 4	8 2	12 0	-	-	5 5	30-44		
8 4	23 1	-	-	9 0	8 8	23 0	-	-	9 2	TOT (*)		
(DM)												
2895	2015	-	-	2721	2872	2043	-	-	2708	21-29	M	
3321	2409	-	-	3615	3298	2457	-	-	3587	30-44		
3181	2429	3166	-	3558	3171	2441	3188	-	3534	TOT (*)		
2349	1957	-	-	2135	2339	1950	-	-	2132	21-29	F	
2644	-	-	-	2671	2651	2167	-	-	2645	30-44		
2485	1887	-	-	2354	2492	1894	-	-	2353	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
18 8	2 9	-	-	21 5	18 6	4 5	-	-	21 3	21-29		
20 4	-	-	-	26 1	19 6	11 8	-	-	26 3	30-44		
21 9	22 3	-	-	33 8	21 4	22 4	-	-	33 4	TOT (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## EXTRACTION OF HARD COAL

NACE 111 1

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	65.5	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	22.4	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	-	3544	2996	2773	-	-	-	2592
	30-44	-	-	-	-	3544	2996	2773	-	-	-	3136
	TOT (*)	3268#	-	-	-	3603	3022	2627	-	-	-	3089
F	21-29	-	-	-	-	2108#	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	2263	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	37.2	-	-	-	-	-	-

## EXTRACTION OF HARD COAL, UNDERGROUND

NACE 111A

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>= 500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 111 1

EXTRACTION HOUILLE

										PROPORTION DE FEMMES		
(%)												
25 0	48 5	-	-	33 0	26 3	47 7	-	-	33 5	21-29	F/T	
7 3		-	-	4 8	7 1		-	-	4 7	30-44		
8 6	21 4	-	-	8 9	8 7	21 0	-	-	9 0	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )		
2928	1992	-	-	2712	2911	2027	-	-	2703	21-29	M	
3357	2437	-	-	3642	3335	2490	-	-	3617	30-44		
3216	2455	-	-	3587	3206	2469	-	-	3567	TOT (*)		
2331	1912	-	-	2122	2325	1899	-	-	2117	21-29	F	
2581#		-	-	2692#	2580		-	-	2676	30-44		
2443	1840	-	-	2353	2436	1837	-	-	2343	TOT (*)		
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))								
20 4	4 0	-	-	21 8	20 1	6 3	-	-	21 7	21-29	F/T	
23 1#		-	-	26 1#	22 6		-	-	26 0	30-44		
24 0	25 1	-	-	34 4	24 0	25 6	-	-	34 3	TOT (*)		

NACE 111A

EXTRACTION HOUILLE, FOND

										PROPORTION DE FEMMES		
(%)												
-	-	-	-	-	-	-	-	-	-	21-29	F/T	
-	-	-	-	-	-	-	-	-	-	30-44		
-	-	-	-	-	-	-	-	-	-	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )		
3250		-	-	3263	3250		-	-	3263	21-29	M	
3481		-	-	3927	3481		-	-	3928	30-44		
3421	2926	-	-	3893	3421	2926	-	-	3894	TOT (*)		
-	-	-	-	-	-	-	-	-	-	21-29	F	
-	-	-	-	-	-	-	-	-	-	30-44		
-	-	-	-	-	-	-	-	-	-	TOT (*)		
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))								
-	-	-	-	-	-	-	-	-	-	21-29	F/T	
-	-	-	-	-	-	-	-	-	-	30-44		
-	-	-	-	-	-	-	-	-	-	TOT (*)		



**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## EXTRACTION OF HARD COAL, SURFACE

NACE 111B

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	65.5	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	22.6	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	-	3518	2996	2773	-	-	-	2592
	30-44	-	-	-	-	3518	2996	2773	-	-	-	3136
	TOT (*)	3268#	-	-	-	3593	3022	2627	-	-	-	3089
F	21-29	-	-	-	-	2108#	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	2263	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	37.0	-	-	-	-	-	-

## COKE OVENS

NACE 12

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	2869	-	-	-	-	3091
	TOT (*)	-	-	-	-	-	2815	-	-	-	-	3203
F	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-	-

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		
NACE 111B										EXTRACTION HOUILLE, JOUR	
PROPORTION DE FEMMES											
(%)											
40 9	50 0	-	-	43 9	41 2	49 1	-	-	43 5	21-29	F/T
17 7		-	-	9 7	15 6		-	-	8 9	30-44	
16 4	26 3	-	-	14 9	15 6	25 4	-	-	14 4	TOT (*)	
(DM)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )											
2583	1971	-	-	2388	2583	2010	-	-	2408	21-29	M
3144	2389	-	-	3321	3125	2454	-	-	3313	30-44	
2994	2308	-	-	3344	3007	2342	-	-	3335	TOT (*)	
2331	1912	-	-	2122	2325	1899	-	-	2117	21-29	F
2581#		-	-	2692#	2580		-	-	2676	30-44	
2443	1840	-	-	2353	2436	1837	-	-	2343	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
9 8	3 0	-	-	11 1	10 0	5 5	-	-	12 1	21-29	F/T
17 9#		-	-	18 9#	17 5		-	-	19 2	30-44	
18 4	20 3	-	-	29 6	19 0	21 5	-	-	29 7	TOT (*)	

NACE 12										COKERIES	
PROPORTION DE FEMMES											
(%)											
		-	-				-	-	64 7	21-29	F/T
		-	-	13 8	12 4		-	-	10 7	30-44	
		-	-				-	-		TOT (*)	
(DM)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )											
3485		-	-	4107	3268		-	-	3778	21-29	M
3445		-	-	4125	3104	2479	-	-	3677	30-44	
		-	-				-	-	2626#	21-29	
		-	-	2803#	2719		-	-	2634	30-44	F
		-	-				-	-		TOT (*)	
		-	-				-	-		TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
		-	-	32 0#	12 4		-	-	28 4	21-29	F/T
		-	-				-	-		30-44	
		-	-				-	-		TOT (*)	

FULL TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## EXTRACTION OF PETROLEUM, NATURAL GAS

NACE 13

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	36 4	81 3	-	-	-	46 3
	30-44	-	-	-	-	24 1	-	-	-	-	14 8
	TOT (*)	-	-	-	-	26 3	73 7	-	-	-	19 6
		MEAN NORMAL MONTHLY PAY (DM)									
M	21-29	-	-	-	-	2838#	-	-	-	-	2891
	30-44	-	-	-	-	3542	3072	3446	-	-	3705
	TOT (*)	3141	-	3846#	-	3595	3175	2441	3504	-	3781
F	21-29	-	-	-	-	2393	1996	-	-	-	2187
	30-44	-	-	-	-	2659	-	-	-	-	2536
	TOT (*)	-	-	-	-	2670	2012	-	-	-	2440
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	-	-	-	15 7#	-	-	-	-	24 4
	30-44	-	-	-	-	13 4	-	-	-	-	31 6
	TOT (*)	-	-	-	-	15 9	17 6	-	-	-	35 5

## MINERAL OIL REFINING

NACE 14

		FEMALE RATIO (%)									
F/T	21-29	-	66 0	-	-	55 5	42 6	86 2	-	-	57 0
	30-44	24 2	87 5	-	-	21 6	17 1	46 9	-	-	12 1
	TOT (*)	32 7	73 3	-	-	33 7	20 7	63 8	-	-	17 6
		MEAN NORMAL MONTHLY PAY (DM)									
M	21-29	2654#	-	-	-	2728#	2711	-	-	-	2671
	30-44	3126	3019	-	-	3939	3522	3198#	3669	-	4075
	TOT (*)	3083	2366#	3178	-	3660	3448	2828	3680	-	4010
F	21-29	-	1991	-	-	2042	2598	2097	-	-	2320
	30-44	2685	2464	-	-	2567	2876	2625#	-	-	2796
	TOT (*)	2673	2109	-	-	2450	2838	2267	-	-	2593
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	-	-	-	25 2#	4 2	-	-	-	13 2
	30-44	14 1	-	-	-	34 8	18 3	17 9#	-	-	31 4
	TOT (*)	13 3	10 8#	-	-	33 1	17 7	19 8	-	-	35 3

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 13

EXTRACTION PETROLE , GAZ NATUREL

										PROPORTION DE FEMMES				
										21-29	30-44	F/T		
(%)														
		-	-	55 3	44 7	89 8	-	-	50 8	21-29				
		-	-		23 7		-	-	15 9	30-44				
27 3	73 3	-	-	21 3	25 5	73 2	-	-	19 5	TOT (*)				
(DM)														
										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )				
		-	-	3326	2954		-	-	3052	21-29				M
		-	-	3804	3263		3417	-	3728	30-44				
3546				4051	3248	2462	3486	-	3868	TOT (*)				
		-	-	2094	2427	1914	-	-	2141	21-29				F
		-	-		2634		-	-	2548	30-44				
2632	1846	-	-	2392	2660	1941	-	-	2420	TOT (*)				
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))													
		-	-	37 0	17 9		-	-	29 8	21-29				
		-	-		19 3		-	-	31 6	30-44				
22 2		-	-	41 0	18 1	21 2	-	-	37 4	TOT (*)				

NACE 14

RAFFINAGE PETROLE

										PROPORTION DE FEMMES				
										21-29	30-44	F/T		
(%)														
		-	-	48 0	50 0	64 9	-	-	51 1	21-29				
		-	-	20 3	19 5	64 9	-	-	18 4	30-44				
53 2	68 0	-	-	22 2	25 2	59 6	-	-	21 9	TOT (*)				
19 9														
26 0	54 8	-	-											
(DM)														
										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )				
		-	-	3005	2898	2295	-	-	2901	21-29				M
		-	-	4312	3847	3001	3767	-	4228	30-44				
3991	2934	4024	-	4275	3785	2698	3722	-	4174	TOT (*)				
3931	2705	3849	-											
		-	-	2481	2537	2095	-	-	2378	21-29				F
		-	-	3029	3029	2584	-	-	2959	30-44				
2535	2594	-	-	2981	2973	2323	-	-	2853	TOT (*)				
3095	2414	-	-											
3030														
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))													
		-	-	17 4	12 5	8 7	-	-	18 0	21-29				
		-	-	29 7	21 3	13 9	-	-	30 0	30-44				
15 7		-	-	30 3	21 4	13 9	-	-	31 7	TOT (*)				
22 5	11 6	-	-											
22 9	10 8	-	-											

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## NUCLEAR FUELS INDUSTRY

NACE 15

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	X	-	-	-	X	-	-	-	11.8
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	X	-	-	-	X	2965#	-	-	-	2811#
	30-44	X	-	-	-	X	3260	-	-	-	3447
	TOT (*)	X	-	-	-	X	3138	2430	-	-	3266
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	X	-	-	X	-	-	-	-	2170
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	X	-	-	-	X	-	-	-	-	-
	30-44	X	-	-	-	X	-	-	-	-	-
	TOT (*)	X	X	-	-	X	-	-	-	-	33.6

## PRODUCT AND DISTRIB OF GAS, ELECTRICITY, STEAM, HOT WATER

NACE 16

		FEMALE RATIO (%)									
F/T	21-29	25.1	56.3	-	-	41.8	50.0	70.6	-	-	52.8
	30-44	26.3	47.5	-	-	21.9	22.1	51.8	-	-	16.2
	TOT (*)	21.6	42.9	-	-	20.7	25.2	51.3	-	-	21.8
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	2121	1814	-	-	2076	2420	1936	-	-	2439
	30-44	2777	2234	3012	-	2973	2881	2198	3201	-	3286
	TOT (*)	2684	2088	3159	-	2942	2838	2156	3314	-	3195
F	21-29	2087	1817	-	-	1867	2205	1888	-	-	2046
	30-44	2370	2036	-	-	2253	2558	2146	-	-	2455
	TOT (*)	2361	1906	-	-	2129	2443	1967	-	-	2282
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	1.6	-0.1	-	-	10.1	8.9	2.5	-	-	16.2
	30-44	14.7	8.8	-	-	24.2	11.2	2.4	-	-	25.3
	TOT (*)	12.0	8.7	-	-	27.6	13.9	8.8	-	-	28.6

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 15

INDUSTRIE DES COMBUSTIBLES NUCLEAIRES

										PROPORTION DE FEMMES		
(%)	X	X	-	-	X	-	-	-	-	27 0	21-29	F/T
	X	-	-	-	X	-	-	-	-	-	30-44	
	X	X	-	-	X	12 6	35 2	-	-	12 9	TOT (*)	
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
	X	X	-	-	X	2968	-	-	-	2952	21-29	M
	X	X	X	-	X	3383	-	3080	-	3522	30-44	
	X	X	X	-	X	3309	2402	3081	-	3427	TOT (*)	
	X	X	-	-	X	-	-	-	-	2307#	21-29	F
	X	-	-	-	X	-	-	-	-	-	30-44	
	X	X	-	-	X	2641	1931	-	-	2439	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	X	X	-	-	X	-	-	-	-	21 9#	21-29	F/T
	X	X	X	-	X	-	-	-	-	-	30-44	
	X	X	X	-	X	20 2	19 6	-	-	28 8	TOT (*)	

NACE 16

ENERGIE ELECTRIQUE, GAZ, VAPEUR, EAU CHAUDE

										PROPORTION DE FEMMES		
(%)	40 9	73 6	-	-	50 0	42 3	70 0	-	-	49 9	21-29	F/T
	17 9	46 4	-	-	14 6	19 8	47 7	-	-	15 7	30-44	
	21 3	48 6	-	-	19 8	22 3	48 3	-	-	20 4	TOT (*)	
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
	2450	1924	2886	-	2463	2411	1900	2840	-	2406	21-29	M
	2934	2287	3254	-	3305	2907	2261	3207	-	3268	30-44	
	2909	2229	3333	-	3227	2870	2188	3305	2262	3187	TOT (*)	
	2335	2008	-	-	2171	2281	1951	-	-	2106	21-29	F
	2652	2188	-	-	2567	2588	2152	-	-	2493	30-44	
	2552	2054	-	-	2391	2504	2012	-	-	2332	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	4 7	-4 4	-	-	11 8	5 4	-2 6	-	-	12 5	21-29	F/T
	9 6	4 3	-	-	22 3	11 0	4 8	-	-	23 7	30-44	
	12 3	7 8	-	-	25 9	12 8	8 1	-	-	26 8	TOT (*)	

**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## WATER SUPPLY

NACE 17

		FEMALE RATIO										(%)
F/T	21-29		50.7	-	-	49.0	45.8	53.7	-	-	48.0	
	30-44	16.0	25.4	-	-	13.2	17.7	-	-	14.5		
	TOT (*)	18.3	33.4	-	-	18.7	23.3	39.0	-	-	20.5	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2213	1844	-	-	1978	2357	1972	-	-	2219	
	30-44	2817	2238	2802	-	2947	2729	-	3088	-	3146	
	TOT (*)	2821	2132	2966	-	2872	2779	2158	3145	-	3071	
F	21-29		1778	-	-	1860	2129	1820	-	-	1990	
	30-44	2214	2082	-	-	2168	2398	-	-	-	2382	
	TOT (*)	2242	1830	-	-	2025	2385	1916	-	-	2266	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29		3.6	-	-	5.9	9.7	7.7	-	-	10.3	
	30-44	21.4	7.0	-	-	26.4	12.1	-	-	-	24.3	
	TOT (*)	20.5	14.2	-	-	29.5	14.2	11.2	-	-	26.2	

## EXTRACTION, PREPARATION OF METALLIFEROUS ORES

NACE 21

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	X	-	-	-	-	-	
	30-44	X	-	-	-	X	-	-	-	-	-	
	TOT (*)	X	-	-	-	X	-	-	-	-	-	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	-	-	-	-	-	-	-	
	30-44	X	-	X	-	X	-	-	-	-	-	
	TOT (*)	X	-	X	-	X	X	-	-	-	X	
F	21-29	-	-	-	-	X	-	-	-	-	-	
	30-44	X	-	-	-	X	-	-	-	-	-	
	TOT (*)	X	-	-	-	X	-	-	-	-	-	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	X	-	-	-	-	-	
	30-44	X	-	X	-	X	-	-	-	-	-	
	TOT (*)	X	-	X	-	X	X	-	-	-	X	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 17

CAPTAGE ET DISTRIBUTION D'EAU

										PROPORTION DE FEMMES		
(%)												
		-	-	45 5	44 0	52 7	-	-	48 2	21-29		
		-	-	17 2	16 7	31 5	-	-	14 1	30-44		
16 5	48 5	-	-	22 1	19 6	37 1	-	-	19 8	TOT (*)	F/T	
(DM)												
		-	-	2298#	2306	1870		-	2099	21-29		M
		-	-	3245	2805	2249	2904	-	3044	30-44		
2906	2318	-	-	3089	2822	2162	3016	-	2965	TOT (*)		
		-	-	1973	2134	1783		-	1915	21-29		F
		-	-	2388	2291	2091		-	2268	30-44		
2575	1914	-	-	2254	2346	1866		-	2140	TOT (*)		
(%)												
		-	-	14 1#	7 5	4 7	-	-	8 8	21-29		
		-	-	26 4	18 3	7 0	-	-	25 5	30-44		
11 1	17 4	-	-	27 0	16 9	13 7	-	-	27 8	TOT (*)		

NACE 21

EXTRACTION, PREPARATION MINERAIS METALLIQUES

										PROPORTION DE FEMMES		
(%)												
-	-	-	-	-	-	-	-	-	-	21-29		
-	-	-	-	-	-	-	-	-	-	30-44		
-	-	-	-	-	-	-	-	-	-	TOT (*)	F/T	
(DM)												
		-	-									
		-	-									
		-	-	2963#	2868				3199	21-29		M
		-	-						3201	30-44		
		-	-							TOT (*)		
		-	-							21-29		F
		-	-							30-44		
		-	-							TOT (*)		
(%)												
		-	-							21-29		
		-	-							30-44		
		-	-							TOT (*)		



FULL TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## EXTRACTION, PREPARATION OF IRON ORE

NACE 211

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	X	-	-	-	-	-	-	-
	30-44	X	-	-	-	X	-	-	-	-	-	-	-
	TOT (*)	X	-	-	-	X	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)	
M	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	X	-	X	-	X	-	-	-	-	-	-	-
	TOT (*)	X	-	X	-	X	X	-	-	-	-	-	X
F	21-29	-	-	-	-	X	-	-	-	-	-	-	-
	30-44	X	-	-	-	X	-	-	-	-	-	-	-
	TOT (*)	X	-	-	-	X	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	X	-	-	-	-	-	-	-
	30-44	X	-	X	-	X	-	-	-	-	-	-	-
	TOT (*)	X	-	X	-	X	X	-	-	-	-	-	X

## EXTRACTION OF IRON ORE, UNDERGROUND

NACE 211A

		FEMALE RATIO										(%)	
F/T	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	X	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)	
M	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	X	-	-	-	X	-	-	-	-	-	-	-
	TOT (*)	X	-	-	-	X	X	-	-	-	-	-	X
F	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	X	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)	
	21-29	-	-	-	-	-	-	-	-	-	-	-	-
	30-44	X	-	-	-	X	-	-	-	-	-	-	-
	TOT (*)	X	-	-	-	X	X	-	-	-	-	-	X

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SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	SEX
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 211

EXTRACTION, PREPARATION MINERAI DE FER

										PROPORTION DE FEMMES			
(%)										21-29	30-44	TOT (*)	F/T
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )			
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	21-29	30-44	TOT (*)	M
-	-	-	-	-	2944	-	-	-	-	3230	3369		
-	-	-	-	-	-	-	-	-	-	21-29	30-44	TOT. (*)	F
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))			
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	21-29	30-44	TOT (*)	

NACE 211A

EXTRACTION FER, FOND

										PROPORTION DE FEMMES			
(%)										21-29	30-44	TOT (*)	F/T
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )			
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	21-29	30-44	TOT (*)	M
-	-	-	-	-	3169	-	-	-	-	3562			
-	-	-	-	-	-	-	-	-	-	21-29	30-44	TOT (*)	F
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))			
-	-	-	-	-	-	-	-	-	-	-	-	-	
-	-	-	-	-	-	-	-	-	-	21-29	30-44	TOT (*)	

FULL TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## EXTRACTION OF IRON ORE, SURFACE

NACE 211B

		FEMALE RATIO (%)									
F/T	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	2833	-	-	-	-	-
F	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	-	-	-	-	-	-	-	-	-	-
	30-44	-	-	-	-	-	-	-	-	-	-
	TOT (*)	-	-	-	-	-	-	-	-	-	-

## PRODUCTION, PRELIMINARY PROCESSING OF METALS

NACE 22

		FEMALE RATIO (%)									
F/T	21-29	45.1	76.5	-	-	57.1	39.8	78.1	-	-	52.7
	30-44	33.4	-	-	-	19.5	20.2	59.7	-	-	16.1
	TOT (*)	36.9	61.2	-	-	26.9	25.2	67.7	-	-	24.4
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	2449	-	-	-	2470	2467	1937	-	-	2535
	30-44	3003	-	3191	-	3494	2911	2349	2976	-	3310
	TOT (*)	2866	2342	3116	-	3349	2776	2149	3078	2328	3197
F	21-29	2160	1880	-	-	2095	2236	1800	-	-	1989
	30-44	2502	-	-	-	2695	2444	1884	-	-	2526
	TOT (*)	2357	1765	-	-	2298	2339	1780	-	-	2197
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	11.8	-	-	-	15.2	9.4	7.1	-	-	21.5
	30-44	16.7	-	-	-	22.9	16.0	19.8	-	-	23.7
	TOT (*)	17.8	24.6	-	-	31.4	15.7	17.2	-	-	31.3

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SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 211B

EXTRACTION FER, JOUR

(%)										PROPORTION DE FEMMES	
-	-	-	-	-	-	-	-	-	-	21-29	F/T
-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
-	-	-	-	-	-	-	-	-	-	21-29	M
-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	2833	TOT (*)	
-	-	-	-	-	-	-	-	-	-	21-29	F
-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
-	-	-	-	-	-	-	-	-	-	21-29	
-	-	-	-	-	-	-	-	-	-	30-44	
-	-	-	-	-	-	-	-	-	-	TOT (*)	

NACE 22

PRODUCTION, PREMIERE TRANSFORMATION DES METAUX

(%)										PROPORTION DE FEMMES	
43 8	79 0	-	50 9	43 2	78 7	-	51 5	21-29	F/T		
25 5	55 9	-	13 4	25 0	56 4	-	14 0	30-44			
26 8	67 1	-	19 9	27 0	67 0	-	20 8	TOT (*)			
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
2380	1989	-	2578	2400	1977	-	2566	21-29	M		
2940	2486	3280	3475	2938	2471	3207	2443	30-44			
2769	2188	3370	2829#	3394	2773	2190	3299	2594		3367	TOT (*)
2245	1802	-	2089	2240	1805	-	2071	21-29	F		
2427	1973	-	2461	2434	1957	-	2484	30-44			
2350	1791	-	2210	2349	1788	-	2212	TOT (*)			
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
5 6	9 4	-	19 0	6 7	8 7	-	19 3	21-29			
17 5	20 6	-	29 2	17 2	20 8	-	28 1	30-44			
15 1	18 1	-	34 9	15 3	18 3	-	34 3	TOT (*)			

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## IRON AND STEEL INDUSTRY (ECSC)

NACE 221

		FEMALE RATIO									(%)
F/T	21-29										38 5
	30-44										
	TOT (*)	51 3	-	-	-	24 6	17 3	60 5	-	-	16 2
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)									(DM)
M	21-29						2412				2410
	30-44					3795	2715	-	3130		3283
	TOT (*)	3051		3085#		3405	2592	2006#	3171		3166
F	21-29										1902
	30-44										
	TOT (*)	2554				2366#	2250	1660			2171
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))									(%)
	21-29										21 1
	30-44										
	TOT (*)	16 3				30 5#	13 2	17 3#			31 4

## NON-FERROUS METALS

NACE 224

		FEMALE RATIO									(%)
F/T	21-29		77 4			57 1	50 5	79 3			58 7
	30-44	28 9				16 4	15 4	60 6			12 9
	TOT (*)	27 2	54 0			23 2	25 8	64 7			24 3
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)									(DM)
M	21-29	2655				2535	2381	1992			2551
	30-44	2936		3323		3453	2952		3107		3331
	TOT (*)	2938	2342#	3231		3361	2835	2201	3165	2404	3206
F	21-29		1908			2022	2223	1886			2021
	30-44	2519#				2543	2507	1947			2482
	TOT (*)	2484	1905			2334	2383	1855			2240
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))									(%)
	21-29					20 2	6 7	5 3			20 8
	30-44	14 2#				26 4	15 1				25 5
	TOT (*)	15 5	18 6#			30 6	15 9	15 7			30 2

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 221

SIDERURGIE (CECA)

										PROPORTION DE FEMMES		
(%)												
43 6	81 9	-	-	52 1	43 6	80 2	-	-	51 5	21-29	F/T	
24 6	58 3	-	-	12 6	24 2	58 8	-	-	12 6	30-44		
25 9	68 9	-	-	18 7	25 7	68 6	-	-	18 6	TOT (*)		
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )											
2335	1850		-	2540	2339	1852		-	2530	21-29	M	
2911	2550#	3330		3454	2905	2550#	3314		3451	30-44		
2728	2146	3414		3394	2724	2139	3399		3386	TOT (*)		
2206	1796		-	2048	2213	1790		-	2046	21-29	F	
2372	1924		-	2417	2375	1922		-	2424	30-44		
2308	1765		-	2174	2310	1762		-	2175	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
5 5	2 9		-	19 3	5 4	3 4		-	19 1	21-29	F/T	
18 5	24 6#		-	30 0	18 2	24 7#		-	29 8	30-44		
15 4	17 8		-	36 0	15 2	17 6		-	35 8	TOT (*)		

NACE 224

METAUX NON-FERREUX

										PROPORTION DE FEMMES		
(%)												
40 2	80 0		-	47 1	42 4	79 5		-	51 4	21-29	F/T	
24 9	49 1		-	17 9	22 3	52 6		-	16 5	30-44		
27 3	61 9		-	23 5	26 8	62 0		-	23 7	TOT (*)		
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )											
2553	2199		-	2694	2516	2107		-	2646	21-29	M	
2993	2470	3346		3504	2975	2437	3266	2543	3452	30-44		
2909	2325	3371		3394	2889	2294	3298	2810	3342	TOT (*)		
2373	1892		-	2201	2305	1892		-	2122	21-29	F	
2628	2157		-	2639	2592	2098		-	2598	30-44		
2507	1940		-	2346	2471	1912		-	2316	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
7 0	13 9		-	18 3	8 4	10 2		-	19 8	21-29	F/T	
12 2	12 7		-	24 7	12 9	13 9		-	24 7	30-44		
13 8	16 6		-	30 9	14 5	16 6		-	30 7	TOT (*)		

**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## EXTRACTION OF NON-METALLIF MINERALS, PEAT EXTRACTION

NACE 23

		FEMALE RATIO (%)									
F/T	21-29	33 2	86 1	-	-	66 4	64 2	75 5	-	-	66 7
	30-44	25 7	-	-	-	21 5	40 6	41 0	-	-	24 7
	TOT (*)	25 4	68 7	-	-	31 8	40 7	57 7	-	-	32 6
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	2515	1738	-	-	2313	2543	-	-	-	2381
	30-44	2912	2222	2972	-	3080	2991	-	-	-	3289
	TOT (*)	2767	2160	2835	-	2973	3001	2197	3045	-	3255
F	21-29	1988	1660	-	-	1724	2228	1990	-	-	2105
	30-44	2244	-	-	-	2451	2642	2275	-	-	2497
	TOT (*)	2193	1630	-	-	1939	2448	2045	-	-	2227
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	21 0	4 5	-	-	25 5	12 4	-	-	-	11 6
	30-44	22 9	-	-	-	20 4	11 7	-	-	-	24 1
	TOT (*)	20 7	24 5	-	-	34 8	18 4	6 9	-	-	31 6

## MANUFACTURE OF NON METALLIC MINERAL PRODUCTS

NACE 24

		FEMALE RATIO (%)									
F/T	21-29	41 5	62 2	-	-	45 6	39 7	72 9	-	-	53 9
	30-44	21 8	48 2	-	-	15 0	18 9	56 4	-	-	16 4
	TOT (*)	26 8	59 2	-	-	23 0	23 5	65 8	-	-	24 5
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS) (DM)									
M	21-29	2318	1867	-	-	2310	2517	1900	2713	-	2403
	30-44	2891	2476	3035	-	3282	2988	2334	3060	-	3279
	TOT (*)	2753	2004	3003	-	3094	2891	2123	2993	2345	3145
F	21-29	2074	1712	-	-	1912	2194	1770	-	-	1923
	30-44	2231	1818	-	-	2170	2494	1990	-	-	2284
	TOT (*)	2153	1654	-	-	1973	2373	1755	-	-	2032
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	10 5	8 3	-	-	17 2	12 8	6 8	-	-	20 0
	30-44	22 8	26 6	-	-	33 9	16 6	14 8	-	-	30 3
	TOT (*)	21 8	17 4	-	-	36 2	17 9	17 3	-	-	35 4

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 23

EXTRACTION MINERAIS NON METALLIQUES, TOURBIERES

										PROPORTION DE FEMMES			
										21-29	30-44	F/T	
(%)													
34 4		-	-	34 2	42 0	82 3	-	-	61 2	21-29			
27 3		-	-	16. 0	29 3	30 6	-	-	21 3	30-44			
21 4		-	-	12 9	27 8	61 5	-	-	27 4	TOT (*)			
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )			
2856		-	-	2770	2632	1826		-	2456	21-29			M
2993		-	-	3652	2943	2245	3135		3261	30-44			
2972	2380	3457	-	3535	2876	2204	3034		3212	TOT (*)			
2503		-	-	2399	2210	1737		-	1895	21-29			F
2591		-	-	2789#	2428	2139		-	2517	30-44			
2572		-	-	2626	2364	1792		-	2116	TOT (*)			
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									
12 4		-	-	13 4	16 0	4 9		-	22 9	21-29			
13 4		-	-	23. 6#	17. 5	4 7		-	22 8	30-44			
13 5		-	-	25 7	17. 8	18 7		-	34 1	TOT (*)			

NACE 24

INDUSTRIES PRODUITS MINERAUX NON METALLIQUES

										PROPORTION DE FEMMES			
										21-29	30-44	F/T	
(%)													
35 6	79 4	-	-	54 6	38. 8	72 7	-	-	51 7	21-29			
21 9	60 1	-	-	19 4	20 8	56 3		-	17 0	30-44			
25. 1	67 2	-	-	26 9	25. 1	64 6		-	24 9	TOT (*)			
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )			
2573	1922		-	2494	2477	1895	2763		2402	21-29			M
2975	2278	2932	2439	3305	2954	2348	3012	2378	3289	30-44			
2870	2169	2940	2612	3184	2843	2104	2979	2522	3143	TOT (*)			
2165	1822	-	-	1934	2145	1779		-	1924	21-29			F
2555	2043	-	-	2406	2432	1983		-	2302	30-44			
2423	1849	-	-	2165	2321	1768		-	2067	TOT (*)			
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									
15 9	5 2	-	-	22 5	13 4	6 1		-	19 9	21-29			
14 1	10 3	-	-	27 2	17 7	15 6		-	30 0	30-44			
15 6	14 8	-	-	32 0	18. 4	15. 9		-	34. 2	TOT (*)			



**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## MANUFACTURE OF GLASS, GLASSWARE

NACE 247

		FEMALE RATIO										(%)
F/T	21-29	43.4	60.1	-	-	43.0	35.5	87.7	-	-	54.1	
	30-44	44.3	66.4	-	-	30.3	18.6	76.5	-	-	20.5	
	TOT (*)	38.7	65.8	-	-	31.9	24.1	75.4	-	-	28.9	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2156	-	-	-	2182	2462	-	-	-	2669	
	30-44	2569	-	2959	-	2919	2871	-	3084	-	3207	
	TOT (*)	2449	1947#	2780	-	2729	2790	2180	2995	-	3065	
F	21-29	1801	1663#	-	-	1739	2131	1809	-	-	1936	
	30-44	1996#	1698	-	-	1928	2308	1975	-	-	2158	
	TOT (*)	1902	1536	-	-	1751	2270	1820	-	-	2046	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	16.5	-	-	-	20.3	13.4	-	-	-	27.4	
	30-44	22.3#	-	-	-	33.9	19.6	-	-	-	32.7	
	TOT (*)	22.3	21.1#	-	-	35.8	18.6	16.5	-	-	33.3	

## MANUFACTURE OF CERAMIC GOODS

NACE 248

		FEMALE RATIO										(%)
F/T	21-29	36.7	74.7	-	-	49.2	33.7	84.8	-	-	59.9	
	30-44	27.9	-	-	-	21.5	20.5	53.5	-	-	21.1	
	TOT (*)	32.4	68.6	-	-	28.9	22.7	71.6	-	-	29.2	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2650#	-	-	-	2468#	2465	1859	-	-	2390	
	30-44	2936	-	2807#	-	3332	2749	2211	2735	-	2918	
	TOT (*)	2866	2116	2952	-	3261	2693	2129	2712	2145	2874	
F	21-29	2214	1749	-	-	1914	2207	1766	-	-	1871	
	30-44	2450#	-	-	-	2262	2364	1930	-	-	2157	
	TOT (*)	2461	1640	-	-	2165	2279	1763	-	-	1960	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	16.5#	-	-	-	22.5#	10.5	5.0	-	-	21.7	
	30-44	16.5#	-	-	-	32.1	14.0	12.7	-	-	26.1	
	TOT (*)	14.1	22.5	-	-	33.6	15.4	17.2	-	-	31.8	

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A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE 247

INDUSTRIE DU VERRE

										PROPORTION DE FEMMES		
(%)	33 0	81 8	-	-	52 9	36 0	79 0	-	-	50.9	21-29	F/T
	19 0	59 6	-	-	17 5	23 6	65 7	-	-	20 5	30-44	
	22 7	67 3	-	-	26 5	25 9	69 1	-	-	28 0	TOT. (*)	
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )											
	2559	1828	-	-	2482	2455	1901	-	-	2438	21-29	M
	2862	2235#	3106	-	3330	2824	2288#	3069	-	3235	30-44	
	2755	2118	3041	2805	3180	2717	2097	2988	2796	3076	TOT. (*)	
	2067	1778	-	-	1878	2003	1769	-	-	1864	21-29	F
	2425	2018	-	-	2383	2253	1941	-	-	2207	30-44	
	2323	1791	-	-	2150	2197	1755	-	-	2042	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	19 2	2 8	-	-	24 3	18.4	7 0	-	-	23.5	21-29	F/T
	15 3	9 7#	-	-	28 4	20 2	15 2#	-	-	31.8	30-44	
	15.7	15.4	-	-	32 4	19 1	16 3	-	-	33 6	TOT. (*)	

NACE 248

FABRICATION PRODUITS CERAMIQUES

										PROPORTION DE FEMMES		
(%)	29 3	82 9	-	-	55 1	31 9	83 0	-	-	56 5	21-29	F/T
	26 6	58 6	-	-	19.2	24 1	56 2	-	-	20 2	30-44	
	26 6	68.8	-	-	26.9	25 6	70.0	-	-	28 0	TOT. (*)	
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )											
	2425	1798	-	-	2356	2462	1856	-	-	2383	21-29	M
	2787	2168	2654	-	3144	2790	2190	2694	-	3077	30-44	
	2690	2064	2676	2149	3006	2709	2096	2715	2156	2981	TOT. (*)	
	2171	1798	-	-	1883	2192	1781	-	-	1880	21-29	F
	2570	1923	-	-	2264	2474	1921	-	-	2221	30-44	
	2369	1794	-	-	2035	2349	1767	-	-	2018	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	10.5	-0.0	-	-	20.1	11 0	4.1	-	-	21 1	21-29	F/T
	7.8	11.3	-	-	28 0	11.3	12.3	-	-	27 8	30-44	
	11 9	13.1	-	-	32 3	13 3	15.7	-	-	32 3	TOT. (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## CHEMICAL INDUSTRY

NACE 25

		FEMALE RATIO										(%)
F/T	21-29	51 6	80 7	-	-	66 7	54 1	79 8	-	-	62 6	
	30-44	28 8	51 0	-	-	23 9	32 0	56 2	-	-	26 7	
	TOT (*)	34 4	73 4	-	-	37 4	36 5	68 8	-	-	35 5	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2568	2042	-	-	2474	2704	2145	-	-	2647	
	30-44	3121	2378	3088	-	3440	3204	2421	3289	-	3575	
	TOT (*)	3061	2258	3091	-	3346	3102	2299	3263	2279	3433	
F	21-29	2413	1758	-	-	1977	2457	1909	-	-	2181	
	30-44	2581	2017	-	-	2524	2820	2078	-	-	2700	
	TOT (*)	2534	1759	-	-	2180	2696	1931	-	-	2420	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	6 0	13 9	-	-	20 1	9 2	11 0	-	-	17 6	
	30-44	17 3	15 2	-	-	26 6	12 0	14 2	-	-	24 5	
	TOT (*)	17 2	22 1	-	-	34 8	13 1	16 0	-	-	29 5	

## MAN-MADE FIBRES INDUSTRY

NACE 26

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	50 0	-	-	-	-	50 0	
	30-44	-	-	-	-	-	-	-	-	-	24 2	
	TOT (*)	-	-	-	-	39 0	81 3	-	-	-	28 9	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	-	2611#	2708	-	-	-	2988#	
	30-44	-	-	-	-	2684#	3636#	-	-	-	4469	
	TOT (*)	-	-	-	-	2684#	3325	-	3317	-	4157	
F	21-29	-	-	-	-	-	2616	-	-	-	2402	
	30-44	-	-	-	-	-	-	-	-	-	3030#	
	TOT (*)	-	-	-	-	-	2826	2015	-	-	2655	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	3 4	-	-	-	19 6#	
	30-44	-	-	-	-	-	-	-	-	-	32 2#	
	TOT (*)	-	-	-	-	-	15 0	-	-	-	36 1	

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A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 25

INDUSTRIE CHIMIQUE

										PROPORTION DE FEMMES			
NACE 25										INDUSTRIE CHIMIQUE			
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)													
(%)													
48 1	67 9	-	-	52 5	49 5	72 7	-	-	56 1	21-29			
27 6	51 1			20 3	28 6	52 1			21 8	30-44		F/T	
33 6	60 8	1 7		27 3	34 2	64 1	1 6	8 2	29 7	TOT (*)			
(DM)													
2714	2231	3098#		2712	2702	2195	2908		2681	21-29			M
3234	2629	3386	3085	3731	3218	2568	3354	2981	3682	30-44			
3138	2471	3500	3121	3676	3124	2419	3446	2967	3610	TOT (*)			
2478	1973	-	-	2275	2468	1919	-	-	2216	21-29			F
2819	2160			2740	2798	2129			2712	30-44			
2712	1995	2913		2539	2693	1947	2896	2341	2474	TOT (*)			
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									
8 7	11 6	-	-	16 1	8 6	12 6	-	-	17 4	21-29			
12 8	17 9			26 6	13 1	17 1			26 3	30-44			
13 6	19 3	16 8		30 9	13 8	19 5	15 9	21 1	31 5	TOT. (*)			

NACE 26

PRODUCTION DE FIBRES ARTIFICIELLES ET SYNTHETIQUES

										PROPORTION DE FEMMES			
NACE 26										PRODUCTION DE FIBRES ARTIFICIELLES ET SYNTHETIQUES			
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)													
(%)													
65.2	97 1	-	-	71 6	62 4	90 4	-	-	67 7	21-29			
28 1				15 8	28 4	31 7			16 5	30-44			F/T
34 9	52 3			24 2	35 1	54 1			24 6	TOT (*)			
(DM)													
2433				2841#	2503				2856	21-29			M
3035	2567	3621		3675	3068	2567	3529		3704	30-44			
2943	2450	3539	2756	3595	2968	2454	3496	2725	3619	TOT (*)			
2412	2009	-	-	2201	2439	2005	-	-	2216	21-29			F
2721				2583	2752	1811#			2621	30-44			
2647	1952			2454	2662	1955			2464	TOT (*)			
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))									
0 9				22 5#	2 5				22 4	21-29			
10.4				29 7	10 3	29 5#			29 2	30-44			
10.1	20 4			31 8	10 3	20 3			31 9	TOT (*)			

**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## METAL MANUFACTURE, MECH , ELECT , INSTRUMENT ENGINEERING

NACE 3

		FEMALE RATIO										(%)
F/T	21-29	39 5	69 0	-	-	46 8	35 4	70 6	-	-	48 4	
	30-44	24 0	51 2	-	-	17 8	19 0	62 6	-	-	16 2	
	TOT. (*)	30 3	62 8	-	-	26 6	23 8	68 8	-	-	25 1	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2433	2057	2805	.	2506	2522	1998	2633	2149	2489	
	30-44	2902	2382	3018	2399	3212	2974	2385	3049	2474	3313	
	TOT. (*)	2768	2201	3079	2414	3116	2872	2130	3050	2386	3185	
F	21-29	2062	1695	-	-	1897	2236	1845	-	-	1983	
	30-44	2452	1839	-	-	2347	2494	1944	-	-	2351	
	TOT. (*)	2286	1686	-	-	2125	2393	1828	-	-	2119	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	15 3	17 6	-	-	24 3	11 3	7 7	-	-	20 3	
	30-44	15 5	22 8	-	-	26 9	16 1	18 5	-	-	29 0	
	TOT. (*)	17 4	23 4	-	-	31 8	16 7	14 2	-	-	33 5	

## MANUFACTURE OF METAL ARTICLES

NACE 31

		FEMALE RATIO										(%)
F/T	21-29	38 9	70 4	-	-	42 7	35 9	70 9	-	-	48 2	
	30-44	28 8	52 4	-	-	18 4	21 6	59 9	-	-	16 8	
	TOT. (*)	31 5	61 4	-	-	24 5	24 9	68 5	-	-	24 9	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2437	1960	3041#	.	2566	2421	1897	2688	.	2428	
	30-44	2855	2435	3036	.	3233	2959	2364	3084	2473	3283	
	TOT. (*)	2710	2286	3048	2310	3102	2806	2070	3047	2452	3129	
F	21-29	2117	1739	-	-	1966	2181	1779	-	-	1905	
	30-44	2422	1877	-	-	2347	2459	1932	-	-	2323	
	TOT. (*)	2285	1731	-	-	2160	2347	1781	-	-	2075	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	13 1	11 3	-	-	23 4	9 9	6 2	-	-	21 6	
	30-44	15 2	22 9	-	-	27 4	16 9	18 3	-	-	29 2	
	TOT. (*)	15 7	24 3	-	-	30 4	16 4	14 0	-	-	33 7	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 3

INDUSTRIES TRANSFORMATR DES METAUX, MECANIQUE DE PRECISION

PROPORTION DE FEMMES												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)												
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
(%)	34.4	76.5	.	-	44.8	35.3	73.7	-	46.0	21-29	F/T	
	19.5	66.9	.	.	15.4	20.0	63.6	0.3	15.9	30-44		
	24.5	72.3	0.4	.	23.4	25.0	70.1	0.4	3.0	TOT (*)		
(DM)	2640	2071	2796	.	2687	2589	2044	2751	2290	2616	21-29	M
	3110	2559	3174	2682	3567	3051	2480	3095	2529	3464	30-44	
	2989	2324	3219	2579	3445	2937	2249	3137	2460	3346	TOT (*)	
	2356	1906	.	-	2108	2287	1862	.	.	2047	21-29	F
	2597	2017	.	.	2460	2550	1978	2856#	.	2418	30-44	
	2499	1894	2524	.	2244	2445	1852	2670	1960	2198	TOT (*)	
(%)	10.8	8.0	.	-	21.5	11.7	8.9	.	.	21.7	21-29	
	16.5	21.2	.	.	31.0	16.4	20.2	7.7#	.	30.2	30-44	
	16.4	18.5	21.6	.	34.9	16.7	17.7	14.9	20.3	34.3	TOT (*)	

NACE 31

FABRICATION D'OUVRAGES EN METAUX

PROPORTION DE FEMMES												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)												
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
(%)	39.1	70.3	.	-	47.8	37.8	70.6	.	46.7	21-29	F/T	
	19.3	68.2	.	-	14.4	22.8	60.4	.	16.4	30-44		
	23.6	70.2	.	.	22.1	26.1	67.5	.	23.8	TOT (*)		
(DM)	2478	1959	2628	.	2539	2443	1931	2861	.	2502	21-29	M
	2990	2348	3113	.	3376	2944	2382	3071	2493	3304	30-44	
	2884	2043	3111	2421	3286	2812	2119	3063	2391	3182	TOT (*)	
	2232	1817	.	-	1988	2179	1786	.	.	1948	21-29	F
	2526	1947	.	-	2385	2465	1925	.	.	2349	30-44	
	2405	1802	.	.	2138	2347	1778	.	.	2119	TOT (*)	
(%)	9.9	7.3	.	-	21.7	10.8	7.5	.	.	22.1	21-29	
	15.5	17.1	.	-	29.4	16.3	19.2	.	.	28.9	30-44	
	16.6	11.8	.	.	34.9	16.5	16.1	.	.	33.4	TOT (*)	

**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT. (*)

## FOUNDRIES

NACE 311

		FEMALE RATIO										(%)
F/T	21-29					46.8	37.4	69.5				44.6
	30-44	37.0				17.7	21.3	53.6				13.9
	TOT (*)	31.8	64.9			19.3	22.8	63.6				19.8
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2267#				2518	2380	1923				2478
	30-44	2650		3114		3180	2799	2398		3141		3241
	TOT (*)	2551	2554#	3145		3206	2714	2080		3097		3112
F	21-29					2064#	2098	1805				1919
	30-44	2423				2384	2426	1888				2323
	TOT (*)	2407	1640			2267	2325	1813				2116
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29					18.0#	11.8	6.1				22.5
	30-44	8.6				25.0	13.3	21.3				28.3
	TOT (*)	5.6	35.8#			29.3	14.3	12.8				32.0

## MANUFACTURE OF STRUCTURAL METAL PRODUCTS

NACE 314

		FEMALE RATIO										(%)
F/T	21-29	41.9	60.9			43.1	33.8	49.6				36.2
	30-44	19.0	33.9			12.7	16.7	30.4				11.0
	TOT (*)	25.3	52.2			21.1	24.5	50.4				19.3
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2445	1929			2454	2458	1855				2366
	30-44	2895	2611	3094		3309	2929	2376#		2979		3311
	TOT (*)	2753	2356	3032		3111	2786	2019		3035		3107
F	21-29	2182	1765			1960	2244	1702				1960
	30-44	2222	2116#			2325	2290	1838#				2359
	TOT (*)	2211	1807			2063	2256	1704				2129
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	10.7	8.5			20.1	8.7	8.2				17.1
	30-44	23.3	18.9#			29.7	21.8	22.7#				28.7
	TOT (*)	19.7	23.3			33.7	19.0	15.6				31.5

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SELON LA TAILLE DE L'ETABLISSEMENT  
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PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		
NACE 311					FONDERIES						
										PROPORTION DE FEMMES	
(%)											
35.1	59.7	-	-	40.9	36.8	64.1	-	-	42.8	21-29	F/T
17.6	59.5	-	-	12.6	21.0	55.8	-	-	13.8	30-44	
21.2	62.4	-	-	18.6	22.7	63.1	-	-	19.0	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
2251	1795	-	-	2350	2296	1859	2774	-	2409	21-29	M
2881	2270#	3072	-	3258	2836	2411	3114	-	3242	30-44	
2706	1977	3110	-	3129	2695	2069	3114	2474	3135	TOT (*)	
2196	1727	-	-	1974	2193	1740	-	-	1965	21-29	F
2404	1924	-	-	2304	2414	1893	-	-	2325	30-44	
2321	1737	-	-	2152	2333	1754	-	-	2156	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
2.4	3.8	-	-	16.0	4.5	6.4	-	-	18.4	21-29	F/T
16.6	15.3#	-	-	29.3	14.9	21.5	-	-	28.3	30-44	
14.2	12.1	-	-	31.2	13.4	15.2	-	-	31.2	TOT (*)	
NACE 314					CONSTRUCTION METALLIQUE						
										PROPORTION DE FEMMES	
(%)											
55.2	63.6	-	-	53.6	42.6	59.2	-	-	44.8	21-29	F/T
16.0	71.1	-	-	12.1	17.2	45.5	-	-	12.0	30-44	
26.5	66.3	-	-	20.5	25.4	57.4	-	-	20.3	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
2457	1839	-	-	2422	2453	1869	-	-	2414	21-29	M
2955	2248	3066	-	3425	2926	2488	3054	-	3353	30-44	
2879	1897	3221	-	3432	2805	2115	3078	-	3243	TOT (*)	
2219	1751	-	-	1930	2212	1744	-	-	1947	21-29	F
2409	1987	-	-	2317	2298	2013	-	-	2331	30-44	
2346	1777	-	-	2121	2272	1771	-	-	2105	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
9.7	4.8	-	-	20.3	9.8	6.7	-	-	19.3	21-29	F/T
18.5	11.6	-	-	32.3	21.5	19.1	-	-	30.5	30-44	
18.5	6.3	-	-	38.2	19.0	16.3	-	-	35.1	TOT (*)	



**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## MANUFACTURE OF TOOLS, FINISHED METAL GOODS

NACE 316

		FEMALE RATIO										(%)
F/T	21-29	33.2	76.3	-	-	40.2	35.3	76.3	-	-	51.3	
	30-44	32.3	47.4	-	-	21.6	21.6	60.2	-	-	18.4	
	TOT. (*)	31.4	59.0	-	-	25.8	24.6	72.7	-	-	27.4	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2453	-	-	-	2562	2454	1875	2723	-	2454	
	30-44	2863	2205	2914	-	3092	2944	2368	3038	2466	3270	
	TOT. (*)	2717	2223	2978	-	2999	2808	2082	2975	2405	3114	
F	21-29	2100	1693	-	-	1898	2191	1772	-	-	1891	
	30-44	2542	1861	-	-	2432	2469	1947	-	-	2320	
	TOT. (*)	2370	1703	-	-	2212	2348	1776	-	-	2048	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	14.4	-	-	-	25.9	10.7	5.5	-	-	22.9	
	30-44	11.2	15.6	-	-	21.4	16.1	17.8	-	-	29.1	
	TOT. (*)	12.8	23.4	-	-	26.2	16.4	14.7	-	-	34.2	

## MECHANICAL ENGINEERING

NACE 32

		FEMALE RATIO										(%)
F/T	21-29	40.1	64.1	-	-	45.4	33.5	68.4	-	-	48.3	
	30-44	15.4	53.3	-	-	13.3	16.7	63.3	-	-	15.8	
	TOT. (*)	26.2	62.9	-	-	23.6	21.9	66.9	-	-	24.4	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2376	2020	2715#	-	2407	2539	2017	2614	-	2473	
	30-44	2959	2313	2981	-	3249	2975	2417	3083	2593	3287	
	TOT. (*)	2812	2113	3014	-	3129	2894	2145	3106	2372	3194	
F	21-29	2008	1684	-	-	1891	2223	1863	-	-	1986	
	30-44	2448	1845	-	-	2345	2484	1900	-	-	2338	
	TOT. (*)	2224	1649	-	-	2090	2402	1827	-	-	2124	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	15.5	16.7	-	-	21.5	12.4	7.6	-	-	19.7	
	30-44	17.2	20.2	-	-	27.8	16.5	21.4	-	-	28.9	
	TOT. (*)	20.9	22.0	-	-	33.2	17.0	14.8	-	-	33.5	

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ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT (*)							
QUALIFICATION												
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)			
NACE 316										FABRICATION OUTILLAGE, ARTICLES FINIS EN METAUX		
PROPORTION DE FEMMES												
(%)												
32.0	74.4	-	-	48.6	33.9	75.7	-	-	48.2	21-29	F/T	
19.7	72.4	-	-	18.6	23.9	61.5	-	-	19.2	30-44		
23.6	75.2	-	-	26.6	26.0	71.0	-	-	26.8	TOT (*)		
(DM)												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)												
2631	2092	-	-	2579	2500	1973	2721	-	2516	21-29	M	
3027	2401	2934	-	3323	2949	2335	2971	2555	3247	30-44		
2979	2130	2939	-	3251	2837	2130	2968	2407	3129	TOT (*)		
2226	1869	-	-	1984	2174	1790	-	-	1919	21-29	F	
2589	1962	-	-	2372	2522	1941	-	-	2363	30-44		
2466	1855	-	-	2142	2385	1791	-	-	2111	TOT (*)		
(%)												
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
15.4	10.7	-	-	23.1	13.0	9.2	-	-	23.7	21-29	F/T	
14.5	18.3	-	-	28.6	14.5	16.9	-	-	27.2	30-44		
17.2	12.9	-	-	34.1	15.9	16.0	-	-	32.5	TOT (*)		

NACE 32										CONSTRUCTION MACHINES, MATERIEL MECANIQUE		
PROPORTION DE FEMMES												
(%)												
35.5	76.5	-	-	45.7	35.7	71.9	-	-	46.5	21-29	F/T	
17.1	68.1	-	-	14.3	16.7	64.3	-	-	14.6	30-44		
22.3	72.0	-	-	22.7	22.7	69.0	-	-	23.4	TOT (*)		
(DM)												
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)												
2503	1992	2591	-	2590	2495	2007	2643	-	2528	21-29	M	
3018	2405	3088	2585	3413	2996	2392	3053	2506	3350	30-44		
2895	2164	3119	2532	3295	2884	2149	3086	2413	3241	TOT (*)		
2263	1862	-	-	2024	2208	1842	-	-	1993	21-29	F	
2517	1945	-	-	2343	2497	1918	-	-	2341	30-44		
2408	1828	-	-	2130	2378	1806	-	-	2122	TOT (*)		
(%)												
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))												
9.6	6.5	-	-	21.9	11.5	8.2	-	-	21.2	21-29	F/T	
16.6	19.1	-	-	31.4	16.6	19.8	-	-	30.1	30-44		
16.8	15.5	-	-	35.3	17.5	16.0	-	-	34.5	TOT (*)		

**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

## MANUFACTURE OF OFFICE AND EDP MACHINERY

NACE 33

		FEMALE RATIO										(%)
F/T	21-29	33.8	73.3	-	-	41.5	39.5	52.4	-	-	37.9	
	30-44	22.7	-	-	-	15.8	27.7	54.0	-	-	20.0	
	TOT. (*)	28.6	57.5	-	-	26.4	32.1	62.0	-	-	27.3	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2406	-	-	2627	2645	2333	-	-	2699		
	30-44	2805	3279	3067#	3189	3200	2663	2945	3807			
	TOT. (*)	2660	2954#	3033	3035	3029	2419	2896	3512			
F	21-29	1944	1702#	-	1867	2334	1932	-	-	2203		
	30-44	2169	-	-	2315	2583	2015	-	-	2666		
	TOT. (*)	2001	1679	-	1979	2473	1896	-	-	2361		
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	19.2	-	-	28.9	11.8	17.2	-	-	18.4		
	30-44	22.7	-	-	27.4	19.3	24.3	-	-	30.0		
	TOT. (*)	24.8	43.2#	-	34.8	18.4	21.6	-	-	32.8		

## ELECTRICAL ENGINEERING

NACE 34

		FEMALE RATIO										(%)
F/T	21-29	31.4	65.6	-	-	43.6	36.0	75.2	-	-	48.5	
	30-44	21.6	47.9	-	-	19.1	17.9	64.4	-	-	15.5	
	TOT. (*)	26.7	56.6	-	-	26.7	23.7	72.6	-	-	25.9	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2496	2168	-	2528	2564	2016	2549	-	2551		
	30-44	2850	2234	2968	3104	2991	2311	2972	2378	3361		
	TOT. (*)	2779	2149	2958	3040	2889	2143	2986	2333	3223		
F	21-29	2095	1665	-	1813	2261	1875	-	-	2023		
	30-44	2582	1884	-	2371	2508	2007	-	-	2354		
	TOT. (*)	2373	1695	-	2126	2395	1863	-	-	2125		
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	16.1	23.2	-	28.3	11.8	7.0	-	-	20.7		
	30-44	9.4	15.6	-	23.6	16.2	13.1	-	-	30.0		
	TOT. (*)	14.6	21.1	-	30.1	17.1	13.1	-	-	34.1		

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PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT. (*)		
NACE 33										CONSTRUCTION MACHINES DE BUREAU, ORDINATEURS	
PROPORTION DE FEMMES											
(%)											
38.4	54.8	-	-	37.0	38.3	55.6	-	-	37.5	21-29	F/T
27.2	61.2	-	-	14.1	27.1	58.4	-	-	15.1	30-44	
30.5	65.0	-	-	21.3	30.7	64.1	-	-	22.5	TOT (*)	
(DM)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
2638	2192	-	-	2733	2619	2259	-	-	2719	21-29	M
3195	2622	2927	-	3998	3170	2682	2965	-	3936	30-44	
3032	2465	2947	-	3782	3005	2487	2938	-	3707	TOT (*)	
2423	1860	-	-	2213	2367	1859	-	-	2183	21-29	F
2616	2035	-	-	2650	2583	2024	-	-	2638	30-44	
2520	1888	-	-	2349	2475	1880	-	-	2330	TOT (*)	
(%)											
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
8.2	15.2	-	-	19.0	9.6	17.7	-	-	19.7	21-29	F/T
18.1	22.4	-	-	33.7	18.5	24.5	-	-	33.0	30-44	
16.9	23.4	-	-	37.9	17.6	24.4	-	-	37.1	TOT (*)	

NACE 34										CONSTRUCTION ELECTRIQUE ET ELECTRONIQUE	
PROPORTION DE FEMMES											
(%)											
34.6	79.1	-	-	44.3	34.7	76.6	-	-	45.1	21-29	F/T
23.7	71.9	-	-	17.3	22.3	67.2	-	-	17.1	30-44	
29.2	77.5	1.2	-	25.9	27.9	74.1	1.2	-	26.0	TOT (*)	
(DM)											
REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)											
2652	2082	2603	-	2700	2623	2080	2530	-	2656	21-29	M
3059	2380	3007	2786	3536	3022	2333	2990	2595	3466	30-44	
2943	2207	3072	2563	3441	2917	2181	3032	2489	3366	TOT (*)	
2327	1879	-	-	2096	2298	1857	-	-	2055	21-29	F
2532	1976	-	-	2436	2533	1974	-	-	2415	30-44	
2453	1872	2424	-	2250	2436	1855	2594	-	2215	TOT (*)	
(%)											
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
12.3	9.7	-	-	22.4	12.4	10.7	-	-	22.6	21-29	F/T
17.2	17.0	-	-	31.1	16.2	15.4	-	-	30.3	30-44	
16.6	15.2	21.1	-	34.6	16.5	14.9	14.5	-	34.2	TOT (*)	

**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## MANUFACTURE OF MOTOR VEHICLES, PARTS, ACCESSORIES

NACE 35

		FEMALE RATIO										(%)
F/T	21-29											
	30-44	30.9	57.5	-	-	34.0	36.3	73.2	-	-	-	53.8
	TOT (*)	26.2	57.9	-	-	23.1	17.7	63.7	-	-	-	16.1
						27.2	22.2	69.2				25.7
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2582	2020			2478	2506	2076				2407
	30-44	2818	2478	3012		3055	2921	2383	2932			3165
	TOT (*)	2748	2297	2933		3016	2866	2129	2925	2422		3068
F	21-29		1726			1852	2340	1848				1996
	30-44	2587				2543#	2340	1915				2195
	TOT (*)	2540	1669			2203	2315	1822				2041
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29			14.5			25.3	6.6	11.0				17.1
	30-44	8.2				16.8#	19.9	19.6				30.6
	TOT (*)	7.6	27.4			27.0	19.2	14.4				33.5

## MANUFACTURE AND ASSEMBLY OF MOTOR VEHICLES

NACE 351

		FEMALE RATIO										(%)
F/T	21-29											
	30-44						41.9	68.4				50.0
	TOT (*)					26.0	17.6	84.4				19.4
							20.3	74.0				23.4
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29						2501					2553
	30-44					2746	3107					3448
	TOT (*)	2740#				2864	3044	2435#	2783			3351
F	21-29						2516	2075				2315
	30-44						2477	1997				2263
	TOT (*)					1918#	2519	2028				2282
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29							-0.6					9.3
	30-44						20.3					34.4
	TOT (*)					33.0#	17.3	16.7#				31.9

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		
NACE 35 CONSTRUCTION AUTOMOBILES, PIECES DETACHEES											
(%)										PROPORTION DE FEMMES	
33 4	81 7	-	-	45 0	33 3	79 8	-	-	45 4	21-29	F/T
17 1	55 2	-	-	13 2	17 4	55 3	-	-	13 6	30-44	
22 4	67 0	-	-	21 0	22 5	66 9	-	-	21 4	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
2846	2226	3258	-	2899	2821	2185	3091	-	2851	21-29	M
3341	3059	3572	-	3850	3304	2990	3456	2477	3794	30-44	
3221	2828	3643	-	3734	3189	2747	3527	2584	3677	TOT (*)	
2566	2091	-	-	2327	2547	2052	-	-	2285	21-29	F
2882	2216	-	-	2743	2834	2178	-	-	2696	30-44	
2753	2071	-	-	2469	2719	2037	-	-	2427	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
9 9	6 0	-	-	19 7	9 7	6 1	-	-	19 8	21-29	F/T
13 7	27 5	-	-	28 7	14 2	27 2	-	-	28 9	30-44	
14 5	26 8	-	-	33 9	14 7	25 8	-	-	34 0	TOT (*)	

NACE 351 CONSTRUCTION ET ASSEMBLAGE VEHICULES AUTOMOBILES											
(%)										PROPORTION DE FEMMES	
34 7	85 8	-	-	43 7	34 9	85 3	-	-	43 8	21-29	F/T
16 7	52 0	-	-	12 3	16 7	52 5	-	-	12 4	30-44	
22 8	64 8	-	-	19 6	22 7	64 9	-	-	19 7	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
2928	2472	3352	-	3027	2920	2480	3352	-	3019	21-29	M
3442	3221	3878	-	4008	3435	3213	3866	-	3999	30-44	
3322	3091	3901	-	3902	3316	3080	3888	-	3893	TOT (*)	
2640	2184	-	-	2435	2637	2181	-	-	2432	21-29	F
2986	2289	-	-	2849	2974	2281	-	-	2836	30-44	
2829	2160	-	-	2583	2822	2156	-	-	2577	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
9 8	11 6	-	-	19 5	9 7	12 1	-	-	19 4	21-29	F/T
13 2	28 9	-	-	28 9	13 4	29 0	-	-	29 1	30-44	
14 9	30 1	-	-	33 8	14 9	30 0	-	-	33 8	TOT (*)	

**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## MANUFACTURE OF OTHER MEANS OF TRANSPORT

NACE 36

		FEMALE RATIO										(%)
F/T	21-29	68.9	90.6	-	-	67.8	41.6	47.2	-	-	42.2	
	30-44	33.9	83.3	-	-	18.2	26.2	53.4	-	-	12.8	
	TOT (*)	47.0	83.7	-	-	35.7	30.1	52.1	-	-	18.7	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2471			-	2653	2588	2019		-	2368	
	30-44	2853		2913		3069	2810	2497#	3207		3338	
	TOT (*)	2656	2010	3029		3059	2758	2130	3236		3205	
F	21-29	1886	1296	-	-	1568	2241	1813	-	-	2034	
	30-44	2722	1543	-	-	2165	2547	1894	-	-	2439	
	TOT (*)	2334	1510	-	-	1882	2454	1811	-	-	2240	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	23.7		-	-	40.9	13.4	10.2	-	-	14.1	
	30-44	4.6		-	-	29.4	9.4	24.1#	-	-	26.9	
	TOT (*)	12.1	24.9	-	-	38.5	11.0	15.0	-	-	30.1	

## SHIPBUILDING

NACE 361

		FEMALE RATIO										(%)
F/T	21-29	77.9	95.8	-	-	72.4	30.1	62.9	-	-	43.9	
	30-44	29.3	91.7	-	-	18.0	14.6		-	-	8.0	
	TOT (*)	47.2	89.4	-	-	37.6	22.6	51.8	-	-	14.5	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29				-	2731	2527	1935		-	2368	
	30-44	2852		2925		3065	2795	2643#	3176		3333	
	TOT (*)	2661		3066		3067	2722	2232#	3304		3235	
F	21-29	1869#	1235#	-	-	1522#	2197	1846	-	-	2022	
	30-44	2924	1533#	-	-	2143#	2560		-	-	2505	
	TOT (*)	2409#	1509	-	-	1866	2484	1844	-	-	2301	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29			-	-	44.3#	13.1	4.6	-	-	14.6	
	30-44	-2.5		-	-	30.1#	8.4		-	-	24.9	
	TOT (*)	9.4#		-	-	39.2	8.8	17.4#	-	-	28.9	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT (*)		

NACE 36

CONSTRUCTION AUTRE MATERIEL DE TRANSPORT

										PROPORTION DE FEMMES		
(% )										21-29	30-44	F/T
24.5	75.1	-	-	41.8	30.9	71.0	-	-	44.6	21-29		
13.5	74.9	-	-	14.0	16.2	73.2	-	-	14.2	30-44		
14.7	72.6	-	-	18.9	18.5	71.2	-	-	20.5	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)		
2602	2122	-	-	2625	2595	2081	2688#	-	2582	21-29		M
3127	2285	3016	-	3528	3080	2301	3056	-	3455	30-44		
2990	2176	2999	-	3362	2954	2152	3074	2609	3313	TOT (*)		
2393	1933	-	-	2082	2261	1831	-	-	1993	21-29		F
2590	2039	-	-	2377	2597	1974	-	-	2362	30-44		
2505	1948	-	-	2208	2468	1861	-	-	2157	TOT. (*)		
(% )										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
8.0	8.9	-	-	20.7	12.9	12.0	-	-	22.8	21-29		
17.2	10.8	-	-	32.6	15.7	14.2	-	-	31.7	30-44		
16.2	10.4	-	-	34.3	16.4	13.5	-	-	34.9	TOT (*)		

NACE 361

CONSTRUCTION NAVALE

										PROPORTION DE FEMMES		
(% )										21-29	30-44	F/T
9.0	70.2	-	-	35.7	30.2	75.7	-	-	47.4	21-29		
8.7	63.6	-	-	10.6	12.9	66.2	-	-	11.8	30-44		
8.7	62.0	-	-	13.5	16.0	70.0	-	-	19.0	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)		
2415	1873	-	-	2337	2440	1889	-	-	2400	21-29		M
2716	2079	2858	-	3026	2745	2255#	2979	-	3102	30-44		
2700	2009	2841	-	2939	2700	2071	3024	2639	3024	TOT (*)		
2359	1700	-	-	1831	2050	1563	-	-	1738	21-29		F
2394	1824	-	-	2154	2584	1736	-	-	2199	30-44		
2394	1737	-	-	2008	2420	1648	-	-	1991	TOT. (*)		
(% )										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
13.2	9.2	-	-	21.7	16.0	17.2	-	-	27.6	21-29		
11.3	12.3	-	-	28.8	5.9	23.0#	-	-	29.1	30-44		
11.3	13.5	-	-	31.7	10.4	20.4	-	-	34.2	TOT (*)		



**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

## AEROSPACE MANUFACTURE

NACE 364

		FEMALE RATIO										(%)
F/T	21-29						55.0	76.7				55.0
	30-44	43.8				26.4	18.0					12.0
	TOT. (*)	36.8	57.1			28.1	32.7	62.7				24.7
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2438				2512	2698#					2639
	30-44	3126				3171	2860		3225			3293
	TOT. (*)	2822		2799		3080	2779	2075	3152			3179
F	21-29						2127	1784				2038
	30-44	2395				2454	2524					2643
	TOT. (*)	2392	1965			2364	2290	1833				2247
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29						21.2#					22.8
	30-44	23.4				22.6	11.7					19.7
	TOT. (*)	15.2				23.3	17.6	11.6				29.3

## INSTRUMENT ENGINEERING

NACE 37

		FEMALE RATIO										(%)
F/T	21-29	51.8	80.3			63.9	35.5	80.2				54.6
	30-44	46.5	47.6			31.1	24.3	68.4				21.1
	TOT. (*)	48.4	71.4			40.9	27.4	76.0				30.5
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2432	1966			2584	2517	2015				2558
	30-44	3077	2725	3264		3375	2927	2442	2903			3231
	TOT. (*)	2816	2342	3712		3389	2858	2148	2926	2318		3128
F	21-29	2123	1796			2012	2261	1860				1990
	30-44	2251	1794			2329	2595	2022				2428
	TOT. (*)	2264	1758			2225	2462	1868				2151
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	12.7	8.7			22.1	10.2	7.7				22.2
	30-44	26.8	34.2			31.0	11.3	17.2				24.9
	TOT. (*)	19.6	24.9			34.4	13.9	13.1				31.3

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E	
>=500					TOT (*)							
QUALIFICATION										AGE	S E X E	
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)			
NACE 364 CONSTRUCTION AERONEFS												
										PROPORTION DE FEMMES		
(%)												
27 7	77 4	-	-	42 9	29 3	77 1	-	-	43 5	21-29	F/T	
14 7	77 6	-	-	14 7	15 0	76 1	-	-	14 6	30-44		
16 5	78 3	-	-	20 3	17 3	77 5	-	-	20 6	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)		
2701	2301	-	-	2751	2698	2296	-	-	2743	21-29	M	
3307	2407	3208	-	3723	3292	2373	3200	-	3700	30-44		
3168	2329	3202	-	3592	3152	2311	3182	-	3568	TOT (*)		
2427	2036	-	-	2179	2393	2024	-	-	2169	21-29	F	
2660	2111	-	-	2445	2649	2107	-	-	2453	30-44		
2566	2032	-	-	2284	2541	2025	-	-	2283	TOT (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
10.1	11 5	-	-	20 8	11.3	11 9	-	-	20 9	21-29	F/T	
19.6	12 3	-	-	34 3	19.5	11 2	-	-	33 7	30-44		
19 0	12 7	-	-	36 4	19 4	12 4	-	-	36 0	TOT (*)		

NACE 37 FABRICATION INSTRUMENTS DE PRECISION												
										PROPORTION DE FEMMES		
(%)												
31.0	72.7	-	-	48 1	37.4	76 9	-	-	54 2	21-29	F/T	
16.5	64.8	-	-	21 1	24.2	62 0	-	-	23 4	30-44		
20.0	67 7	-	-	28 4	27.3	70 2	-	-	31 8	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)		
2646	2187	-	-	2605	2573	2094	2996#	-	2589	21-29	M	
3131	2429	2981	-	3351	3072	2511	3054	-	3328	30-44		
3002	2337	3119	-	3223	2942	2308	3266	2504	3235	TOT (*)		
2365	1932	-	-	2078	2256	1870	-	-	2034	21-29	F	
2669	2080	-	-	2339	2498	2027	-	-	2355	30-44		
2544	1936	-	-	2152	2428	1881	-	-	2174	TOT (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
10 6	11 7	-	-	20 2	12.3	10 7	-	-	21 4	21-29	F/T	
14 8	14 4	-	-	30 2	18 7	19 3	-	-	29 2	30-44		
15.2	17 2	-	-	33 2	17.5	18 5	-	-	32 8	TOT (*)		

**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

## FOOD, DRINK AND TOBACCO INDUSTRY

NACE 41/42

		FEMALE RATIO										(%)
F/T	21-29	41.8	80.3	-	-	62.5	44.8	68.2	-	-	51.8	
	30-44	25.3	70.1	-	-	30.8	18.3	52.4	-	-	19.8	
	TOT. (*)	29.9	77.0	-	-	41.3	24.9	61.4	-	-	28.3	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2337	1895	2566	-	2290	2467	2120	2562	-	2449	
	30-44	2686	2174	2959	2745	2913	2821	2376	3049	2533	3066	
	TOT. (*)	2647	2052	2910	2758	2885	2784	2235	3035	2515	3006	
F	21-29	2062	1548	-	-	1729	2152	1732	-	-	1936	
	30-44	2287	1564	-	-	1927	2419	1858	-	-	2226	
	TOT. (*)	2180	1481	-	-	1760	2304	1731	-	-	2052	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	11.7	18.3	-	-	24.5	12.8	18.3	-	-	21.0	
	30-44	14.9	28.1	-	-	33.9	14.3	21.8	-	-	27.4	
	TOT. (*)	17.6	27.9	-	-	39.0	17.2	22.6	-	-	31.7	

## MANUFACTURE, CONFECTIONERY OF FOOD PRODUCTS

NACE 411-423

		FEMALE RATIO										(%)
F/T	21-29	45.7	85.4	-	-	68.6	45.8	68.4	-	-	52.0	
	30-44	32.2	78.7	-	-	37.9	20.0	55.4	-	-	21.6	
	TOT. (*)	35.6	82.8	-	-	48.3	27.5	63.4	-	-	30.7	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2352	1853	2697#	-	2316	2438	2123	2533	-	2439	
	30-44	2647	2232	3000	2870	2941	2808	2376	3019	2604	3059	
	TOT. (*)	2629	2046	2936	2866	2903	2736	2207	3019	2579	2975	
F	21-29	2057	1512	-	-	1702	2126	1666	-	-	1897	
	30-44	2212	1506	-	-	1832	2370	1803	-	-	2169	
	TOT. (*)	2134	1436	-	-	1703	2261	1676	-	-	2003	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	12.6	18.4	-	-	26.5	12.8	21.5	-	-	22.2	
	30-44	16.4	32.6	-	-	37.7	15.6	24.1	-	-	29.1	
	TOT. (*)	18.9	29.8	-	-	41.3	17.4	24.0	-	-	32.7	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES.FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 41/42

INDUSTRIE PRODUITS ALIMENTAIRES, BOISSONS, TABAC

										PROPORTION DE FEMMES		
(%)	46.1	66.9	-	-	52.1	44.5	73.1	-	-	55.3	21-29	F/T
	20.7	51.4			19.7	20.6	58.6			22.6	30-44	
	25.7	61.7			27.3	26.3	67.9	1.6		31.8	TOT (*)	
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
	2593	2164			2534	2474	2061	2581		2429	21-29	M
	2957	2487	3103	2277	3295	2844	2353	3026	2555	3109	30-44	
	2926	2314	3074	2387	3213	2801	2201	3000	2551	3039	TOT (*)	
	2295	1783	-	-	2075	2180	1655	-	-	1893	21-29	F
	2588	1991			2466	2447	1757			2190	30-44	
	2456	1828			2246	2321	1633	2397#		1988	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	11.5	17.6	-	-	18.1	11.9	19.7	-	-	22.1	21-29	F/T
	12.5	20.0			25.2	14.0	25.3			29.5	30-44	
	16.1	21.0			30.1	17.2	25.8	20.1#		34.6	TOT (*)	

NACE 411-423

INDUSTRIE, FABRICATION DES PRODUITS ALIMENTAIRES

										PROPORTION DE FEMMES		
(%)	44.9	64.6	-	-	50.5	45.5	75.2	-	-	57.1	21-29	F/T
	15.8	48.1			16.7	21.0	62.6			24.1	30-44	
	24.1	61.3			26.6	28.3	71.3	2.0		34.9	TOT (*)	
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
	2502	2167			2448	2439	2065	2602		2412	21-29	M
	2863	2517	3075	2277	3227	2801	2390	3025	2604	3094	30-44	
	2810	2309	3062	2366	3147	2738	2194	3004	2596	3012	TOT (*)	
	2223	1714	-	-	1984	2140	1597	-	-	1838	21-29	F
	2476	1862			2322	2350	1671			2068	30-44	
	2354	1742			2119	2248	1568	2269#		1901	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	11.2	20.9	-	-	18.9	12.3	22.7	-	-	23.8	21-29	F/T
	13.5	26.0			28.0	16.1	30.1			33.2	30-44	
	16.2	24.6			32.7	17.9	28.5	24.5#		36.9	TOT (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT. (*)

## DRINK INDUSTRY

NACE 424-428

		FEMALE RATIO										(%)
F/T	21-29	31.7	60.9	-	-	44.0	41.3	68.2	-	-	-	51.0
	30-44	13.4	38.9	-	-	15.8	15.4	46.3	-	-	-	16.4
	TOT (*)	18.4	53.2	-	-	23.4	19.7	56.6	-	-	-	22.7
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2307	1956	-	-	2246	2542	2130	-	-	-	2488
	30-44	2727	2102	2942	-	2870	2852	2384	3202	2415	-	3101
	TOT (*)	2665	2063	2902	-	2855	2873	2312	3129	2451	-	3081
F	21-29	2072	1736	-	-	1842	2237	1940	-	-	-	2067
	30-44	2602	1991	-	-	2422	2526	2035	-	-	-	2375
	TOT (*)	2371	1764	-	-	2051	2433	1927	-	-	-	2208
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	10.2	11.2	-	-	18.0	12.0	8.9	-	-	-	16.9
	30-44	4.6	5.3	-	-	15.6	11.4	14.6	-	-	-	23.4
	TOT. (*)	11.0	14.5	-	-	28.2	15.3	16.7	-	-	-	28.3

## TOBACCO INDUSTRY

NACE 429

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	-	-	-	-	-	-	52.0
	30-44	-	-	-	-	16.9	15.9	-	-	-	-	14.9
	TOT (*)	18.4	62.7	-	-	22.8	23.1	40.0	-	-	-	21.2
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	-	-	-	-	-	-	-	2266#
	30-44	3024#	-	2244	-	2847	2735	2286	-	-	-	2782
	TOT (*)	2932	-	2444	-	2828	2764	2202	2529	-	-	2888
F	21-29	-	-	-	-	-	-	-	-	-	-	1715#
	30-44	-	-	-	-	2155	2559	-	-	-	-	2437
	TOT (*)	2181#	1669	-	-	2345#	2257	1651#	-	-	-	2170
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	-	-	-	-	-	-	24.3#
	30-44	-	-	-	-	24.3	6.4	-	-	-	-	12.4
	TOT (*)	25.6#	-	-	-	17.1#	18.4	25.0#	-	-	-	24.9

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		
NACE 424-428					INDUSTRIE DES BOISSONS						
										PROPORTION DE FEMMES	
(%)											
49 0	77 4	-	-	57 7	40 9	67 0	-	-	50 1	21-29	F/T
25 6	44 4	-	-	20 8	18 0	43 4	-	-	17 4	30-44	
24 6	57 7	-	-	24 8	20 8	55 5	-	-	23 4	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
2713	2171	-	-	2639	2509	2055	-	-	2424	21-29	M
3038	2338	3166	-	3324	2872	2271	3072	2450	3093	30-44	
3019	2323	3221	-	3244	2863	2213	3034	2480	3053	TOT (*)	
2401	1946	-	-	2194	2257	1869	-	-	2033	21-29	F
2662	2252	-	-	2649	2597	2055	-	-	2474	30-44	
2576	1987	-	-	2415	2470	1878	-	-	2216	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
11 5	10 4	-	-	16 9	10 0	9 0	-	-	16 2	21-29	
12 4	3 7	-	-	20 3	9 6	9 5	-	-	20 0	30-44	
14 7	14 5	-	-	25 5	13 7	15 1	-	-	27 4	TOT (*)	
NACE 429					INDUSTRIE DU TABAC						
										PROPORTION DE FEMMES	
(%)											
48 7		-	-	51 5	50 0	58 2	-	-	52 1	21-29	F/T
39 6	82 1	-	-	37 1	33 1	65 9	-	-	31 2	30-44	
38 8	75 4	-	-	38 0	34 1	65 2	-	-	33 3	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
3079		-	-	3023	3007	2032	-	-	2865	21-29	M
3569		-	-	3804	3297	2329	2449		3467	30-44	
3544	2363#	-	-	3663	3303	2260	2549		3392	TOT (*)	
2552		-	-	2472	2494	1785#	-	-	2338	21-29	F
2758	2317	-	-	2658	2723	2256	-	-	2617	30-44	
2654	2267	-	-	2601	2581	2120	-	-	2529	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
17 1		-	-	18 2	17 1	12 2#	-	-	18 4	21-29	
22 7		-	-	30 1	17 4	3 1	-	-	24 5	30-44	
25 1	4 1#	-	-	29 0	21 9	6 2	-	-	25 4	TOT (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

## TEXTILE INDUSTRY

NACE 43

		FEMALE RATIO										(%)
F/T	21-29	68.8	74.3			66.5	63.7	80.9				69.0
	30-44	36.9	67.2			28.8	29.5	62.4				20.2
	TOT. (*)	44.9	67.8	9.3		37.5	38.6	78.1	6.8			33.8
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2389	1719	3071#		2464	2401	1753	2450			2276
	30-44	2644	2069	2644	2505	2801	3009	2255	2718	2274		3039
	TOT. (*)	2683	1945	2639	2357	2829	2849	2029	2703	2188		2966
F	21-29	1979	1485			1807	2121	1672				1867
	30-44	2198	1903			2227	2425	1904				2264
	TOT. (*)	2075	1565	2288#		1981	2278	1695	2523			2013
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	17.2	13.6			26.7	11.7	4.6				18.0
	30-44	16.9	8.0			20.5	19.4	15.6				25.5
	TOT. (*)	22.7	19.5	13.3#		30.0	20.0	16.4	6.7			32.1

## WOOL INDUSTRY

NACE 431

		FEMALE RATIO										(%)
F/T	21-29			-	-	80.5	74.3	69.1				65.0
	30-44			-	-	38.1						11.7
	TOT. (*)	56.0	58.6			36.0	30.6	71.3				22.9
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29							1850#				2207#
	30-44			2579		2914	2771		2662			2920
	TOT. (*)	3023	2075	2635		2872	2638	2029	2677			2868
F	21-29					1761#	2129	1635				1836
	30-44					2164#						2320
	TOT. (*)	1978	1671			1946	2254	1701				1981
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29							11.6#				16.8#
	30-44					25.7#						20.5
	TOT. (*)	34.6	19.5			32.3	14.5	16.2				30.9

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMP. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 43

INDUSTRIE TEXTILE

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
(%)	46 0	83 5		62 6	59 7	80 6			66 6	21-29		
	23 8	77 3		22 6	29 2	68 7	4 5		22 8	30-44		
	30 9	81 0	3.2	32 1	37 4	77 1	6 3	26.4	34 0	TOT (*)		
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
	2489	1759		2395	2434	1747	2610		2354	21-29		M
	2953	2259		3152	2914	2216	2700	2297	3026	30-44		
	2824	2018		2695	2304	3035	2807	2003	2689	2253	2962	TOT (*)
	2127	1721		1875	2082	1660			1857	21-29		F
	2433	1872		2167	2362	1891	2433		2224	30-44		
	2310	1714	2355	1952	2233	1680	2433	2040	1987	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	14 5	2 2		21 7	14 4	5 0			21 1	21-29		
	17 6	17 1		31 3	18 9	14 7	9 9		26 5	30-44		
	18 2	15 1	12 6	35 7	20 4	16 1	9 5	9 5	32 9	TOT (*)		

NACE 431

INDUSTRIE LAINIERE

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
(%)		86 7	-	-	64 0	67 9	74 9	-	-	66 6	21-29	
			-	-	15 3	20 4	77 3	-	-	15 7	30-44	
		94 6	-	-	25 3	31 1	77 6			25 2	TOT (*)	
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
	2826	-	2542	-	2911	2094	1829	-	2160	21-29		M
	2774		2480		2763	2813	2211#	2618	2916	30-44		
						2721	2018	2603	2836	TOT (*)		
		1767	-	-	1866	2045	1685	-	1833	21-29		F
			-	-	1883	2371	1879	-	2143	30-44		
		1662	-	-	1812	2189	1682		1922	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
		-	-	-	35 3	2 3	7 9	-	15 1	21-29		
			-	-	34 4	15 7	15 0#	-	26 5	30-44		
			-	-		19 6	16 7		32 2	TOT (*)		



**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

## COTTON INDUSTRY

NACE 432

		FEMALE RATIO										(%)
F/T	21-29	66.5	76.8	-	-	65.7	48.2	82.0	-	-	64.5	
	30-44					19.5	32.5	59.1			17.5	
	TOT. (*)	42.0	79.7			32.9	34.9	79.4			28.7	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29					2345#	2424	1666			2209	
	30-44	2614		2625		2828	2894	2353	2668	2277	2924	
	TOT. (*)	2602	1823	2588		2755	2773	1987	2639	2172	2849	
F	21-29	1950	1534	-	-	1759	2202	1681	-	-	1853	
	30-44					2051	2434	1843			2390	
	TOT. (*)	2010	1538			1788	2343	1654			2000	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29					25.0#	9.1	-0.9			16.1	
	30-44					27.5	15.9	21.7			18.3	
	TOT. (*)	22.8	15.6			35.1	15.5	16.7			29.8	

## KNITTING INDUSTRY

NACE 436

		FEMALE RATIO										(%)
F/T	21-29	68.0	68.7		-	69.0	78.0	88.3		-	81.4	
	30-44	38.2				36.2	31.7	67.7			31.8	
	TOT. (*)	45.2	63.6	23.0		45.7	43.6	83.3	27.0		49.0	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2352#				2186#	2470#	1832#			2345#	
	30-44	2470		2599		2630	3168	2304	2796		3189	
	TOT. (*)	2627	1913	2583		2656	2970	2108	2844	2272	3092	
F	21-29	1935	1401#			1793	2138	1690			1878	
	30-44	2161				2304	2540	1957			2261	
	TOT. (*)	2047	1538	2291#		2039	2322	1746	2535		2037	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	17.7#				18.0#	13.4#	7.7#			19.9#	
	30-44	12.5				12.4	19.8	15.0			29.1	
	TOT. (*)	22.1	19.6	11.3#		23.3	21.8	17.2	10.8		34.1	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		
NACE 432										INDUSTRIE COTONNIERE	
(%)										PROPORTION DE FEMMES	
40 9	76 6			57 1	49.4	79.6			62 3	21-29	F/T
20 3	77 4			18 5	27 4	70.0			18 1	30-44	
27 9	79 9			26 7	33 3	79 6			28 4	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
2451	1740#			2316	2431	1699	2385		2269	21-29	M
2954		2706	2236	3183	2875	2221	2672	2269	3000	30-44	
2776	1854	2650	2297	3021	2752	1917	2637	2224	2905	TOT (*)	
2121	1704			1851	2112	1670			1836	21-29	F
2385	1889			2122	2374	1862			2253	30-44	
2352	1736			1948	2283	1672			1952	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
13 4	2 1#			20.1	13.1	1 7			19 1	21-29	F/T
19.2				33.3	17.4	16 1			24.9	30-44	
15.3	6.4			35 5	17 0	12 8			32 8	TOT (*)	

NACE 436										BONNETERIE	
(%)										PROPORTION DE FEMMES	
64 7	89.7		-	74 6	72.0	84.5			76 7	21-29	F/T
29 2	87.5			37 8	33.4	70 5	15 4		34.6	30-44	
40 6	86 7			43.5	43 4	79.0	22.6	53 4	46 8	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)	
2719#		-	-	2592#	2487	1720			2332	21-29	M
3071		2705		3033	2918	2139	2702	2261	2969	30-44	
2947	1865	2844	2272	3021	2866	1989	2753	2267	2939	TOT (*)	
2176#	1751			1981	2080	1651			1874	21-29	F
2573	1971			2200	2395	1966	2468#		2263	30-44	
2341	1794			2040	2241	1714	2433	2065	2038	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
20 0#		-	-	23 5#	16.3	4 0			19.6	21-29	F/T
16 2				27 5	17 9	8.1	8 6#		23 8	30-44	
20.6	3 8			32.5	21 8	13.9	11 6	8 9	30.7	TOT (*)	

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)

## LEATHER INDUSTRY

NACE 44

		FEMALE RATIO										(%)
F/T	21-29	39.4	74.1	-	-	49.6	66.7	77.8	-	-	71.0	
	30-44	28.2	-	-	-	26.3	26.7	66.7	-	-	23.7	
	TOT (*)	33.5	57.9	-	-	30.7	40.6	76.6	-	-	39.5	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2367	-	-	-	2441	2314	1689	-	-	2139	
	30-44	2585	-	2959	-	2894	2583	-	2702	-	2850	
	TOT (*)	2485	2220	2900	-	2820	2484	1870	2812	-	2870	
F	21-29	1823#	1417#	-	-	1602#	1817	1501	-	-	1632	
	30-44	2156	-	-	-	2197	2251	1699	-	-	2071	
	TOT (*)	2030	1480#	-	-	1981	2055	1417	-	-	1693	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	23.0#	-	-	-	34.4#	21.5	11.2	-	-	23.7	
	30-44	16.6	-	-	-	24.1	12.9	-	-	-	27.3	
	TOT (*)	18.3	33.4#	-	-	29.8	17.3	24.2	-	-	41.0	

## FOOTWEAR AND CLOTHING INDUSTRY

NACE 45

		FEMALE RATIO										(%)
F/T	21-29	57.8	73.6	-	-	62.6	68.4	77.4	-	-	69.8	
	30-44	47.5	74.4	-	-	42.7	38.7	71.9	-	-	36.5	
	TOT (*)	51.5	74.2	14.1	-	49.0	44.3	75.9	14.4	-	47.4	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2198	1791	-	-	2244	2438	1895	-	-	2331	
	30-44	2494	2145	2540	-	2791	2856	2278	2585	-	3136	
	TOT (*)	2451	1874	2557	-	2692	2725	2020	2593	2109	2904	
F	21-29	1924	1528	-	-	1720	2092	1652	-	-	1875	
	30-44	2655	1712	-	-	2384	2407	1866	-	-	2277	
	TOT (*)	2322	1529	2398#	-	2074	2244	1642	2089	-	2001	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	12.4	14.7	-	-	23.4	14.2	12.8	-	-	19.5	
	30-44	-6.5	20.2	-	-	14.6	15.7	18.1	-	-	27.4	
	TOT (*)	5.3	18.4	6.2#	-	23.0	17.6	18.7	19.5	-	31.1	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		
NACE 44					INDUSTRIE DU CUIR						
(%)										PROPORTION DE FEMMES	
-	-	-	-	52 4	75 4	-	-	60 1	21-29	F/T	
-	-	-	-	26 4	55 0	-	-	24 0	30-44		
-	-	-	-	25 9	36 5	-	-	34 0	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)	
2558	-	-	-	3004#	2345	1819	-	2318	21-29	M	
-	-	-	-	2690#	2601	2333	2828	2888	30-44		
-	-	-	-	1879#	2490	2004	2856	2436	TOT (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
-	-	-	-	21 6	19 0	-	-	29 6	21-29	F	
-	-	-	-	15 7	26 5	-	-	25 8	30-44		
-	-	-	-	30 1#	17 4	28 0	-	35 1	TOT (*)		

NACE 45					INDUSTRIE CHAUSSURES ET HABILLEMENT						
(%)										PROPORTION DE FEMMES	
44.6	83 9	-	-	66.2	61 8	77 3	-	67 0	21-29	F/T	
35.5	69 8	-	-	30.1	41 6	72 5	15 6	37 8	30-44		
36.6	76 4	-	-	38.3	45 8	75 5	12 5	55 0	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT.)	
2259	1938	-	-	2224	2318	1865	-	2284	21-29	M	
2766	2201	2897	-	3166	2723	2225	2644	3028	30-44		
2582	1981	2962	-	3065	2617	1970	2681	2205#	TOT (*)		
2161#	1678	-	-	1844	2049	1622	-	1825	21-29	F	
2456	1917	-	-	2321	2517	1817	2317	2325	30-44		
2282	1693	-	-	1992	2279	1618	2221	1605	TOT (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
4 3#	13 4	-	-	17 1	11 6	13 0	-	20 1	21-29	F	
11 2	12 9	-	-	26.7	7 5	18 4	12 4	23 2	30-44		
11 6	14 5	-	-	35 0	12 9	17 8	17 1	27 2#	TOT (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## MANUFACTURE AND PRODUCTION OF FOOTWEAR

NACE 451+452

		FEMALE RATIO										(%)
F/T	21-29	54.3	84.3	-	-	59.5	66.7	81.3	-	-	71.1	
	30-44	32.8		-		29.6	16.2	58.7			19.4	
	TOT (*)	40.4	87.8			37.9	27.8	72.4			33.5	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29				-	2027#	2155#		-	-	2190#	
	30-44	2185		2430#		2475	2619		2508		2829	
	TOT (*)	2290		2413		2477	2544	1876	2502		2749	
F	21-29	1751	1332	-	-	1638	1803	1462	-	-	1583	
	30-44	2038#		-		1851	2354#	1838			2230#	
	TOT (*)	1906	1346			1728	2006	1447			1725	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29				-	-	19.2#	16.4#		-	-	27.7#	
	30-44	6.7#		-		25.2	10.1#				21.2#	
	TOT (*)	16.8				30.3	21.2	22.9			37.2	

## MANUFACTURE OF CLOTHING

NACE 453+454

		FEMALE RATIO										(%)
F/T	21-29	61.6	67.5			62.3	68.9	77.0			70.0	
	30-44	46.5	75.6		-	41.3	40.8	73.1			38.7	
	TOT (*)	51.6	69.6			47.8	46.3	76.4			49.7	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2241#	1820	-	-	2220#	2479	1905			2348	
	30-44	2539			-	2886	2891	2336	2596		3177	
	TOT (*)	2444	1814	2446		2719	2760	2041	2606		2929	
F	21-29	1942	1569			1745	2117	1675			1908	
	30-44	2691	1709		-	2465	2408	1873			2280	
	TOT (*)	2334	1557			2134	2262	1667			2029	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29		13.3#	13.8	-	-	21.4#	14.6	12.1			18.7	
	30-44	-6.0		-	-	14.6	16.7	19.8			28.2	
	TOT (*)	4.5	14.2			21.5	18.1	18.3			30.7	

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SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		
NACE 451+452 FABRICATION CHAUSSURES											
(%)										PROPORTION DE FEMMES	
	85 2		-	61 1	54 8	83 0		-	65 0	21-29	F/T
36.8				29 2	26 9	66 8			25 2	30-44	
37.0	67 1			36 2	33 9	73 1	11.3		35 5	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )	
2170#			-	2290#	2116	1721#		-	2181	21-29	M
2612				3006	2504	1999	2464		2777	30-44	
2455	1850	2456		2775	2457	1850	2444		2688	TOT (*)	
	1521		-	1621	1808	1464		-	1607	21-29	F
2293				2112	2221	1734			2060	30-44	
2109	1462			1741	2005	1432	2011		1731	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
			-	29 2#	14.6	14 9#		-	26 3	21-29	F/T
12 2				29 7	11 3	13 3			25 8	30-44	
14 1	20.9			37 3	18 4	22.6	17.7		35 6	TOT (*)	

NACE 453+454 CONFECTION, FABRICATION ARTICLES D'HABILLEMENT											
(%)										PROPORTION DE FEMMES	
45 7	83 5		-	67 9	63 9	75.4			67 6	21-29	F/T
35.0	74 3			30.4	42 1	73.9			38 5	30-44	
36 5	80 4			39.1	46.8	75.4	13 0		47 6	TOT (*)	
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT )	
2289	1934#		-	2198	2373	1878			2286	21-29	M
2821		3283		3229	2775	2236	2826		3098	30-44	
2627	2076	3290		3184	2651	1978	2761		2908	TOT (*)	
2235#	1726		-	1908	2082	1658			1866	21-29	F
2519	1969			2399	2521	1841			2354	30-44	
2344	1776			2082	2294	1659	2328		2067	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
2 4#	10 8#		-	13 2	12 3	11.7			18 4	21-29	F/T
10.7				25.7	9 1	17 7			24 0	30-44	
10.8	14 5			34.6	13 5	16 1	15 7		28 9	TOT (*)	

FULL TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## TIMBER AND WOODEN FURNITURE INDUSTRY

NACE 46

		FEMALE RATIO										(%)
F/T	21-29	35 8	67 2	-	-	44 9	42 3	73 9	-	-	53 9	
	30-44	22 3	69 6	-	-	17 7	18 2	58 9	-	-	15 8	
	TOT (*)	29 2	74 2	-	-	28 3	27 0	70 2	-	-	28 8	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2290	1840			2275	2425	1805	2756		2386	
	30-44	2800	2320	2870		3060	2958	2301	2969	2530	3161	
	TOT (*)	2611	1884	2883	2662	2881	2825	1998	2932	2473	3006	
F	21-29	1907	1513	-	-	1685	1991	1643	-	-	1775	
	30-44	2206	1613	-	-	2089	2381	1734	-	-	2251	
	TOT (*)	2097	1470	-	-	1828	2158	1598	-	-	1873	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	16.7	17.8	-	-	25.9	17.9	9.0	-	-	25.6	
	30-44	21.2	30.5	-	-	31.7	19.5	24.6	-	-	28.8	
	TOT (*)	19.7	22.0	-	-	36.6	23.6	20.0	-	-	37.7	

## PAPER, PRINTING AND PUBLISHING INDUSTRIES

NACE 47

		FEMALE RATIO										(%)
F/T	21-29	51.1	73.3	-	-	57.1	52.9	77.3	-	-	61.8	
	30-44	31.6	41.3	-	-	26.4	28.1	56.4	-	-	25.2	
	TOT (*)	35.6	58.7	-	-	35.3	33.7	68.1	-	-	35.1	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2673	2178			2708	2559	2003			2478	
	30-44	3084	2659	3385		3291	3126	2656	3235		3408	
	TOT (*)	2990	2487	3146		3198	3034	2358	3153	2398	3271	
F	21-29	2115	1672	-	-	1903	2147	1715	-	-	1930	
	30-44	2440	1866	-	-	2332	2465	1913	-	-	2388	
	TOT (*)	2374	1683	-	-	2129	2337	1724	-	-	2101	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	20.9	23.3	-	-	29.7	16.1	14.4	-	-	22.1	
	30-44	20.9	29.8	-	-	29.1	21.2	28.0	-	-	29.9	
	TOT (*)	20.6	32.3	-	-	33.4	23.0	26.9	-	-	35.8	

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SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 46					INDUSTRIE DU BOIS ET DU MEUBLE EN BOIS							
										PROPORTION DE FEMMES		
(%)												
32.2	54.2	-	-	40.9	38.2	68.0	-	48.7	21-29			
13.7	57.7	-	-	13.8	18.4	62.1	-	16.1	30-44		F/T	
18.6	59.8	-	-	24.7	25.8	68.9	-	27.8	TOT (*)			
(DM)									REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)			
2585	1968			2415	2418	1863	2683	2358	21-29			M
2978	2095	2759	2340	3163	2916	2253	2901	3126	30-44			
2892	2028	2805	2444	2998	2777	1979	2894	2962	TOT (*)			
2033	1698	-	-	1829	1974	1620	-	1760	21-29			F
2466	1855	-	-	2204	2329	1715	-	2179	30-44			
2223	1667	.	-	1870	2147	1571		1857	TOT (*)			
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))								
21.3	13.7	-	-	24.3	18.4	13.1	-	25.4	21-29			
17.2	11.4	-	-	30.3	20.1	23.9	-	30.3	30-44			
23.1	17.8	.	-	37.6	22.7	20.6		37.3	TOT (*)			

NACE 47					INDUSTRIE DU PAPIER, IMPRIMERIE, EDITION							
										PROPORTION DE FEMMES		
(%)												
58.7	75.1	-	-	61.3	54.4	75.3	-	60.0	21-29			
37.1	66.4	-	-	33.2	32.3	52.0	-	28.1	30-44		F/T	
43.2	69.8	-	-	39.0	37.5	64.7	-	36.4	TOT (*)			
(DM)									REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)			
2602	2090		-	2617	2609	2095	2675	2603	21-29			M
3185	2508	3590		3521	3131	2634	3378	3401	30-44			
3052	2275	3471		3449	3025	2402	3266	3298	TOT (*)			
2180	1804	-	-	2088	2150	1717	-	1968	21-29			F
2533	1932	-	-	2586	2483	1902	-	2444	30-44			
2395	1823	-	-	2334	2371	1734		2187	TOT (*)			
(%)				COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))								
16.2	13.7	-	-	20.2	17.6	18.0	-	24.4	21-29			
20.5	23.0	-	-	26.6	20.7	27.8	-	28.1	30-44			
21.5	19.9	-	-	32.3	21.6	27.8		33.7	TOT (*)			



**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## MANUFACTURE OF PULP, PAPER AND BOARD

NACE 471

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	70.1	62.5	-	-	-	-	60.0
	30-44	-	-	-	-	35.2	-	-	-	-	-	18.5
	TOT. (*)	28.4	-	-	-	17.6	42.6	64.7	-	-	-	26.8
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	-	-	-	2305#	2628	-	-	-	-	-	2494
	30-44	2777	-	-	3307	3222	-	-	-	-	-	3729
	TOT. (*)	3003	-	3279	3299	3162	2027	3459	-	-	-	3540
F	21-29	-	-	-	-	2267	1758	-	-	-	-	2064
	30-44	-	-	-	-	2510	-	-	-	-	-	2369
	TOT. (*)	2296#	-	-	2355#	2420	1732	-	-	-	-	2209
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	13.7	-	-	-	-	-	17.2
	30-44	-	-	-	-	22.1	-	-	-	-	-	36.5
	TOT. (*)	23.6#	-	-	28.6#	23.5	14.6	-	-	-	-	37.6

## PROCESSING OF PULP, PAPER AND BOARD

NACE . 472

		FEMALE RATIO										(%)
F/T	21-29	50.8	63.9	-	-	51.2	47.0	68.3	-	-	-	52.0
	30-44	38.5	60.6	-	-	28.4	21.3	51.3	-	-	-	18.7
	TOT. (*)	42.6	64.9	-	-	35.2	28.4	65.2	-	-	-	28.4
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2425	-	-	2636#	2422	1885	-	-	-	-	2362
	30-44	2823	-	3759#	3273	3043	2475	3174	-	-	-	3299
	TOT. (*)	2608	2243	3360	3033	2933	2191	3075	-	-	-	3158
F	21-29	2041	1571	-	-	1816	2036	1624	-	-	-	1882
	30-44	2223	1872#	-	-	2102	2452	1780	-	-	-	2284
	TOT. (*)	2227	1648	-	-	1988	2246	1627	-	-	-	1988
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	15.8	-	-	31.1#	15.9	13.9	-	-	-	-	20.3
	30-44	21.2	-	-	35.8	19.4	28.1	-	-	-	-	30.8
	TOT. (*)	14.6	26.5	-	34.4	23.4	25.7	-	-	-	-	37.0

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
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SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 471

FABRICATION PATE, PAPIER, CARTON

										PROPORTION DE FEMMES		
(%)												
33 8	78 6	-	-	47 9	46 7	70.4	-	-	51 9	21-29	F/T	
27 6		-	-	19 2	29 1	60.0	-	-	18 7	30-44		
30 1	65 3	-	-	23 4	33 8	63.8	-	-	24 2	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)		
2846			-	2753	2800	1841		-	2652	21-29	M	
3266		3694		3666	3228	2145	3572		3669	30-44		
3131	2082	3609		3573	3131	2045	3490	2689	3543	TOT (*)		
2412	1991#			2179	2304	1910			2114	21-29	F	
2835				2765	2720	1937			2629	30-44		
2711	1954			2492	2581	1866			2382	TOT. (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
15 3				20 8	17 7	-3 7			20 3	21-29	F/T	
13 2				24 6	15 8	9 7			28 3	30-44		
13 4	6 1			30 3	17 6	8 8			32 8	TOT (*)		

NACE 472

TRANSFORMATION PAPIER, CARTON, ARTICLES EN PATE

										PROPORTION DE FEMMES		
(%)												
51 8	74 3	-	-	55 6	49 0	68 4	-	-	52 7	21-29	F/T	
17 4	72 1	-	-	19 7	23 2	60 1	-	-	20 9	30-44		
28 7	76 2	-	-	29 8	31 1	68 0	-	-	30 2	TOT (*)		
(DM)										REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)		
2456				2423	2431	2018			2438	21-29	M	
2779	2434	3067		3204	2928	2438	3299		3266	30-44		
2733	2106	3008		3164	2825	2188	3120		3136	TOT (*)		
1996	1678			1876	2026	1624			1866	21-29	F	
2361	1754			2053	2365	1793			2171	30-44		
2141	1683			1914	2215	1648			1969	TOT (*)		
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))		
18 7				22 6	16 7	19 6			23 4	21-29	F/T	
15 1	27 9			35 9	19 2	26 4			33 5	30-44		
21 6	20 1			39 5	21 6	24 7			37 2	TOT (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## PRINTING AND PUBLISHING

NACE 473+474

		FEMALE RATIO										(%)
F/T	21-29	51.0	74.7	-	-	57.8	53.9	80.5	-	-	65.1	
	30-44	31.2	39.6	-	-	26.3	29.8	57.3	-	-	28.1	
	TOT. (*)	34.9	58.2	-	-	35.6	34.8	69.0	-	-	38.3	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2704	2180	-	-	2723	2615	2060	-	-	2528	
	30-44	3109	2677	3088	-	3293	3150	2723	2869	-	3410	
	TOT. (*)	3024	2512	2821	-	3214	3063	2429	2864	-	3281	
F	21-29	2127	1680	-	-	1912	2171	1731	-	-	1933	
	30-44	2464	1865	-	-	2355	2464	1944	-	-	2412	
	TOT. (*)	2393	1687	-	-	2142	2354	1746	-	-	2121	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	21.3	23.0	-	-	29.8	17.0	15.9	-	-	23.5	
	30-44	20.8	30.3	-	-	28.5	21.8	28.6	-	-	29.3	
	TOT. (*)	20.9	32.9	-	-	33.3	23.2	28.1	-	-	35.3	

## PROCESSING OF RUBBER, PLASTICS

NACE 48

		FEMALE RATIO										(%)
F/T	21-29	38.9	76.1	-	-	51.9	41.4	73.8	-	-	54.6	
	30-44	25.1	66.9	-	-	19.1	16.3	54.6	-	-	14.7	
	TOT. (*)	29.2	74.2	-	-	30.1	23.7	68.4	-	-	27.1	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2422	1955	2716	-	2441	2565	1958	2629	-	2465	
	30-44	3017	2719#	3054	-	3325	2877	2321	2916	-	3171	
	TOT. (*)	2811	2182	3076	-	3148	2795	2143	2884	2565	3051	
F	21-29	2068	1639	-	-	1822	1987	1736	-	-	1822	
	30-44	2457	1933	-	-	2395	2377	1881	-	-	2168	
	TOT. (*)	2228	1650	-	-	2023	2166	1695	-	-	1894	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	14.6	16.2	-	-	25.4	22.5	11.3	-	-	26.1	
	30-44	18.5	28.9#	-	-	28.0	17.4	19.0	-	-	31.6	
	TOT. (*)	20.8	24.4	-	-	35.7	22.5	20.9	-	-	37.9	

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SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 473+474

IMPRIMERIE ET EDITION

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
(%)	63 5	74 4	-	-	64 6	56 2	76 8	-	-	62 1	21-29	F/T
	42 3	65 7	-	-	39 0	34 3	50 3	-	-	30 5	30-44	
	47 9	69 2	-	-	44 6	39 1	64 2	-	-	39 0	TOT (*)	
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)										21-29	M
	2572	2157	-	-	2626	2637	2136	-	-	2639	21-29	M
	3273	2581	-	-	3569	3168	2676	3111	-	3401	30-44	
	3109	2345	-	-	3481	3061	2458	2916	-	3304	TOT (*)	
	2189	1783	-	-	2108	2164	1719	-	-	1975	21-29	F
	2512	1977	-	-	2625	2482	1922	-	-	2471	30-44	
	2387	1837	-	-	2371	2380	1742	-	-	2209	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	
	14 9	17 3	-	-	19 7	17 9	19 5	-	-	25 1	21-29	
	23 3	23 4	-	-	26 5	21 6	28 2	-	-	27 3	30-44	
	23. 2	21 7	-	-	31 9	22 2	29 1	-	-	33 1	TOT (*)	

NACE 48

INDUSTRIE DU CAOUTCHOUC, TRANSFORMATION MATIERES PLASTIQUES

										PROPORTION DE FEMMES		
										21-29	30-44	F/T
(%)	38 1	77 8	-	-	50 3	39 3	75 7	-	-	52 3	21-29	F/T
	19 2	56 6	-	-	16 3	19 5	58 3	-	-	16 5	30-44	
	23 8	67 1	-	-	23 0	24 9	69 4	-	-	25 9	TOT (*)	
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)										21-29	M
	2527	1988	-	-	2514	2510	1966	2708	-	2478	21-29	M
	3086	2468	3068	2454	3333	3012	2456	3011	2529	3281	30-44	
	2964	2246	3001	2408	3283	2886	2192	2980	2444	3183	TOT (*)	
	2221	1828	-	-	2002	2106	1742	-	-	1888	21-29	F
	2617	2043	-	-	2437	2520	1959	-	-	2353	30-44	
	2478	1862	-	-	2208	2333	1742	-	-	2057	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										21-29	
	12. 1	8 1	-	-	20 4	16 1	11 4	-	-	23 8	21-29	
	15. 2	17 2	-	-	26 9	16 3	20 2	-	-	28 3	30-44	
	16. 4	17 1	-	-	32 7	19 2	20 5	-	-	35. 4	TOT (*)	

**FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## MANUFACTURE OF RUBBER PRODUCTS

NACE 481

		FEMALE RATIO										(%)
F/T	21-29	-	-	-	-	40.0	72.7	-	-	-	-	57.5
	30-44	-	-	-	26.9	22.8	70.2	-	-	-	-	23.2
	TOT (*)	31.2	58.4	-	-	28.1	24.1	69.1	-	-	-	29.3
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2270	-	-	2268	2352	1856	-	-	-	-	2212
	30-44	2856#	-	-	3193	3008	2384	2932	-	-	-	3310
	TOT (*)	2598	3198#	-	2960	2913	2080	2973	-	-	-	3129
F	21-29	-	-	-	-	2313	1784	-	-	-	-	1942
	30-44	-	-	-	2271#	2576	2016	-	-	-	-	2318
	TOT (*)	2101#	1698	-	2097#	2454	1816	-	-	-	-	2051
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	-	-	-	1.7	3.9	-	-	-	-	12.2
	30-44	-	-	-	28.9#	14.4	15.4	-	-	-	-	30.0
	TOT (*)	19.1#	-	-	29.1#	15.7	12.7	-	-	-	-	34.5

## PROCESSING OF PLASTICS

NACE 483

		FEMALE RATIO										(%)
F/T	21-29	42.2	80.7	-	-	55.7	41.3	74.4	-	-	-	54.3
	30-44	25.8	71.0	-	-	20.0	15.4	51.6	-	-	-	13.5
	TOT (*)	30.3	77.9	-	-	31.4	23.6	68.8	-	-	-	26.9
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2455	1944	-	-	2481	2594	1978	2627	-	-	2499
	30-44	3051	-	3055	3310	2861	2316	2913	-	-	-	3155
	TOT (*)	2843	2188#	3062	3155	2779	2157	2873	-	-	-	3043
F	21-29	2075	1645	-	-	1832	1948	1730	-	-	-	1806
	30-44	2459	1938	-	-	2406	2330	1845	-	-	-	2134
	TOT. (*)	2231	1653	-	-	2026	2117	1673	-	-	-	1867
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	15.5	15.4	-	-	26.1	24.9	12.6	-	-	-	27.7
	30-44	19.4	-	-	27.3	18.6	20.4	-	-	-	-	32.4
	TOT (*)	21.5	24.4#	-	-	35.8	23.8	22.4	-	-	-	38.6

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 481

INDUSTRIE DU CAOUTCHOUC

										PROPORTION DE FEMMES		
(%)												
34.2	68.3	-	-	42.7	33.9	68.2	-	-	43.9	21-29		
15.5	55.4	-	-	14.2	17.3	59.3	-	-	16.0	30-44		F/T
20.9	58.3	-	-	19.1	21.7	60.9	-	-	21.0	TOT (*)		
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
2481	1961			2486	2446	1925			2429	21-29		M
3020	2508	3129		3290	3014	2489	3103		3290	30-44		
2893	2227	2994	2422	3225	2885	2202	2997	2429	3202	TOT (*)		
2136	1845	-	-	1987	2150	1823	-	-	1969	21-29		F
2592	2039	-	-	2365	2579	2025	-	-	2349	30-44		
2458	1898	-	-	2223	2436	1866	-	-	2180	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
13.9	5.9	-	-	20.1	12.1	5.3	-	-	19.0	21-29		
14.2	18.7	-	-	28.1	14.4	18.7	-	-	28.6	30-44		
15.0	14.8	-	-	31.1	15.6	15.2	-	-	31.9	TOT (*)		

NACE 483

TRANSFORMATION DES MATIERES PLASTIQUES

										PROPORTION DE FEMMES		
(%)												
34.3	90.1	-	-	56.8	40.0	79.5	-	-	55.3	21-29		
22.4	61.8	-	-	18.9	20.7	60.2	-	-	17.1	30-44		F/T
25.3	78.2	-	-	26.5	26.2	73.8	-	-	28.2	TOT (*)		
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
2477			-	2473	2517	1960	2648		2488	21-29		M
3138	2308	2973		3392	3004	2430	2982	2575	3270	30-44		
3022	2221	2995		3379	2874	2177	2964	2455	3172	TOT (*)		
2284	1818	-	-	1971	2063	1724	-	-	1852	21-29		F
2628	2069	-	-	2471	2486	1939	-	-	2343	30-44		
2515	1844	-	-	2193	2278	1707	-	-	2008	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
7.8		-	-	20.3	18.0	12.0	-	-	25.6	21-29		
16.2	10.3	-	-	27.2	17.2	20.2	-	-	28.4	30-44		
16.8	17.0	-	-	35.1	20.8	21.6	-	-	36.7	TOT (*)		

FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

SEX	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## OTHER MANUFACTURING INDUSTRIES

NACE 49

		FEMALE RATIO										(%)
F/T	21-29	49 9	77 0	-	-	60 9	56 8	75 6	-	-	64 5	
	30-44	35 0	47 6	-	-	28 0	30 2	58 0	-	-	27 9	
	TOT (*)	38 4	64 5	-	-	40 3	36 7	70 8	-	-	40 4	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2300	1998	-	-	2289	2333	2038	-	-	2337	
	30-44	3302#	2612#	2993	-	3067	2949	2247	2916	-	3020	
	TOT (*)	2812	2256	2923	-	2812	2841	2141	2874	2391	2906	
F	21-29	2010	1728	-	-	1823	2098	1716	-	-	1859	
	30-44	2631	1962	-	-	2436	2365	1762	-	-	2111	
	TOT (*)	2256	1765	-	-	2058	2252	1696	-	-	1937	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	12 6	13 5	-	-	20 4	10 1	15 8	-	-	20 5	
	30-44	20 3#	24 9#	-	-	20 6	19 8	21 6	-	-	30 1	
	TOT (*)	19 8	21 8	-	-	26 8	20 7	20 8	-	-	33 3	

## BUILDING AND CIVIL ENGINEERING

NACE 50

		FEMALE RATIO										(%)
F/T	21-29	32 7	68 4	-	-	43 5	36 3	65 4	-	-	43 5	
	30-44	27 5	83 0	-	-	22 4	21 4	61 8	-	-	13 0	
	TOT (*)	27 5	75 6	-	-	27 4	22 7	65 5	-	-	17 7	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2519	1832	2679	-	2476	2646	1951	2777	-	2598	
	30-44	2921	2545#	2993	-	3199	3115	2354	3336	-	3564	
	TOT (*)	2837	1999	3014	-	3093	3052	2098	3234	-	3474	
F	21-29	2000	1713	-	-	1840	2306	1758	-	-	2030	
	30-44	2358	1781	-	-	2252	2622	1968	-	-	2569	
	TOT (*)	2295	1632	-	-	2059	2513	1728	-	-	2259	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	20 6	6 5	-	-	25 7	12 8	9 9	-	-	21 9	
	30-44	19 3	30 0#	-	-	29 6	15 8	16 4	-	-	27 9	
	TOT (*)	19 1	18 4	-	-	33 4	17 6	17 6	-	-	35 0	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
3	4	5A	5B	TOT. (*)	3	4	5A	5B	TOT. (*)		

NACE 49

AUTRES INDUSTRIES MANUFACTURIERES

										PROPORTION DE FEMMES		
(%)												
	74.5	-	-	54.5	48.2	76.1	-	-	60.9	21-29		
18.6	65.2	-	-	23.6	28.3	54.6	-	-	26.9	30-44	F/T	
19.8	72.1	-	-	33.5	33.0	68.1	-	-	38.7	TOT (*)		
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
2851	2010#		-	2568	2445	2013			2363	21-29	M	
3130	2262#	3136		3290	3130	2453	2991	2387	3111	30-44		
3073	2134	3086		3168	2902	2200	2934	2365	2929	TOT (*)		
	1923	-	-	2026	2087	1762	-	-	1868	21-29	F	
2409	1926	-	-	2127	2494	1890	-	-	2267	30-44		
2514	1933	-	-	2114	2294	1782	-	-	2030	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	4.4#	-	-	21.1	14.7	12.5	-	-	20.9	21-29		
23.0	14.9#	-	-	35.3	20.3	23.0	-	-	27.1	30-44		
18.2	9.5	-	-	33.3	20.9	19.0	-	-	30.7	TOT (*)		

NACE 50

BATIMENT ET GENIE CIVIL

										PROPORTION DE FEMMES		
(%)												
	60.6	-	-	38.3	34.7	66.7	-	-	42.7	21-29		
25.6	58.0	-	-	14.1	25.3	76.2	-	-	18.0	30-44	F/T	
27.5	59.9	-	-	18.4	26.0	71.5	-	-	22.9	TOT (*)		
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
2716	1829		-	2802	2592	1865	2697		2565	21-29	M	
3204	2433	3308		3743	3027	2461	3129		3415	30-44		
3078	2039	3322		3634	2944	2034	3110	2522#	3310	TOT (*)		
	1825	-	-	2148	2164	1737	-	-	1937	21-29	F	
2636	1993	-	-	2641	2470	1828	-	-	2374	30-44		
2528	1815	-	-	2390	2393	1669	-	-	2148	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	0.2	-	-	23.3	16.5	6.9	-	-	24.5	21-29		
17.7	18.1	-	-	29.4	18.4	25.7	-	-	30.5	30-44		
17.9	11.0	-	-	34.2	18.7	17.9	-	-	35.1	TOT (*)		



FULL-TIME EMPLOYEES' MEAN NORMAL  
MONTHLY PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ESTABLISHMENT  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ESTABLISHMENT									
		10 - 99					100 - 499				
		QUALIFICATION									
		3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)

## BUILDING AND CIVIL ENGINEERING, EXCL INSTAL AND COMPLETION

## NACE 500-502

		FEMALE RATIO										(%)
F/T	21-29	31.6	67.0	-	-	39.2	35.7	66.0	-	-	42.6	
	30-44	25.8	77.1	-	-	20.6	20.9	58.8	-	-	11.8	
	TOT. (*)	23.8	73.6	-	-	23.1	22.2	64.7	-	-	16.1	
		MEAN NORMAL MONTHLY PAY (WITHOUT OVERTIME HOURS)										(DM)
M	21-29	2543	2012	-	-	2591	2688	1981	-	-	2651	
	30-44	2951	2740#	3027	-	3256	3120	2379	3346	-	3589	
	TOT. (*)	2879	2241	3036	-	3164	3066	2150	3238	-	3510	
F	21-29	2030	1789	-	-	1903	2310	1760	-	-	2044	
	30-44	2452	1751	-	-	2291	2636	1958	-	-	2599	
	TOT. (*)	2367	1675	-	-	2148	2522	1732	-	-	2292	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	20.2	11.1	-	-	26.6	14.0	11.1	-	-	22.9	
	30-44	16.9	36.1#	-	-	29.6	15.5	17.7	-	-	27.6	
	TOT. (*)	17.8	25.2	-	-	32.1	17.7	19.5	-	-	34.7	

REMUNER.MENS.NORM.MOY. DES EMPLOYES  
A TEMPS PLEIN:COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ETABLISSEMENT  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ETABLISSEMENT										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
3	4	5A	5B	TOT (*)	3	4	5A	5B	TOT (*)		

NACE 500-502

BATIMENT ET GENIE CIVIL, SAUF INSTALLATION, AMENAGEMENT

										PROPORTION DE FEMMES		
(%)												
36.4	58.5	-	-	36.9	34.0	65.2	-	-	39.8	21-29	F/T	
26.9	58.7	-	-	14.4	24.3	70.3	-	-	16.2	30-44		
28.0	58.4	-	-	18.1	24.0	68.6	-	-	19.6	TOT (*)		
(DM)	REMUNERATION MENSUELLE NORMALE MOYENNE (SANS HEURES SUPPLEMENT)											
2729	1811	-	-	2813	2631	1961	2757	-	2659	21-29	M	
3242	2475	3308	-	3787	3062	2572	3193	-	3491	30-44		
3103	2045	3323	-	3667	2984	2171	3149	-	3393	TOT (*)		
2323	1816	-	-	2141	2199	1783	-	-	1999	21-29	F	
2644	1999	-	-	2629	2545	1819	-	-	2433	30-44		
2539	1819	-	-	2397	2453	1710	-	-	2235	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
14.9	-0.2	-	-	23.9	16.4	9.1	-	-	24.8	21-29		
18.4	19.2	-	-	30.6	16.9	29.3	-	-	30.3	30-44		
18.2	11.0	-	-	34.6	17.8	21.2	-	-	34.1	TOT (*)		



**Data vedrørende lønmodtagere (arbejdere og funktionærer) inden for servicesektoren**

**Angaben über Arbeitnehmer im Dienstleistungsbereich**

**Στοιχεία για εργαζόμενους  
(εργάτες και υπάλληλους) στους κλάδους παροχής υπηρεσιών**

**Data on employees (manual and non-manual workers) in services**

**Données concernant les salariés des services**

**Dati sui lavoratori dipendenti (operai e impiegati) nei servizi**

**Gegevens over de werknemers (arbeiders en employés) in de dienstensector**

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT	FULL-TIME		(ABS )							
	ACTIVITY	NACE	SEX	QUALIFICATION						
			(A)	(B)	(C)	(D)	(E)	(F)	(*)	
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	3463	17427	88587	327595	168161	68437	-	673670
		F	236	1166	19915	127330	249451	76002	-	474100
		T	3699	18593	108502	454925	417612	144439	-	1147770
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	M	2384	12689	52768	209336	114673	41574	-	433424
		F	152	675	6260	47982	66551	30665	-	152285
		T	2536	13364	59028	257318	181224	72239	-	585709
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	M	35	751	3744	16800	8531	3972	-	33833
		F	-	-	155	2569	3483	2830	-	9060
		T	40	769	3899	19369	12014	6802	-	42893
FUELS, ORES, METALS, INDUSTR CHEMICALS	612	M	630	2359	7891	24940	11350	3581	-	50751
		F	-	139	879	6903	6369	1046	-	15336
		T	630	2498	8770	31843	17719	4627	-	66087
TIMBER, BUILDING MATERIALS	613	M	154	894	5541	25517	16613	6287	-	55006
		F	-	-	385	4203	4626	964	-	10200
		T	166	904	5926	29720	21239	7251	-	65206
MACHINERY, INDUST EQUIP VEHICLES	614	M	522	3179	12348	50148	20348	4814	-	91359
		F	-	-	1263	7431	10045	3238	-	22070
		T	540	3254	13611	57579	30393	8052	-	113429
FURNITURE, HOUSE-HOLD GOODS, HARDWARE, IRON-MONGERY	615	M	450	1398	7986	32556	18130	5036	-	65556
		F	-	-	1346	6754	10332	3256	-	21794
		T	492	1462	9332	39310	28462	8292	-	87350
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	109	709	2524	7079	3724	1621	-	15766
		F	-	-	541	4204	6593	3128	-	14585
		T	152	785	3065	11283	10317	4749	-	30351
FOOD, DRINK AND TOBACCO	617	M	149	1674	7129	33917	24964	11945	-	79778
		F	-	170	708	7009	13012	8970	-	29869
		T	149	1844	7837	40926	37976	20915	-	109647
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618	M	85	721	2151	6370	4868	1266	-	15461
		F	-	47	410	3842	5336	2644	-	12301
		T	107	768	2561	10212	10204	3910	-	27762
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC 651+652)	M	1079	4738	35819	118259	53488	26863	-	240246
		F	-	491	13655	79348	182900	45337	-	321815
		T	1163	5229	49474	197607	236388	72200	-	562061
FOOD, DRINK AND TOBACCO	641/642	M	-	572	7960	30396	13949	7439	-	60320
		F	-	-	2722	12713	39268	12714	-	67509
		T	-	664	10682	43109	53217	20153	-	127829
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644	M	-	176	799	1310	489	101	-	2897
		F	-	78	1531	4091	6560	510	-	12772
		T	-	254	2330	5401	7049	611	-	15669
CLOTHING	645	M	-	892	4253	9729	5416	1447	-	21769
		F	-	-	2474	14983	35258	4868	-	57671
		T	-	980	6727	24712	40674	6315	-	79440
FOOTWEAR AND LEATHER GOODS	646	M	-	199	940	1196	577	195	-	3123
		F	-	-	648	3264	12827	1253	-	18002
		T	-	209	1588	4460	13404	1448	-	21125

DISTRIBUTION DES SALARIES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

								REGIME DE TRAVAIL TEMPS PLEIN		
QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
0 5	2 6	13 1	48 6	25 0	10 2	-	100 0	M	61, (Z' )	COMMERCE SAUF (Z)
0 0	0 2	4 2	26 9	52 6	16 0	-	100 0	F		
0 3	1 6	9 5	39.6	36 4	12 6	-	100 0	T		
0 6	2 9	12 2	48 3	26 5	9 6	-	100 0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE
0 1	0 4	4 1	31 5	43 7	20 1	-	100 0	F		
0 4	2 3	10 1	43 9	30 9	12 3	-	100 0	T		
0.1	2 2	11 1	49 7	25 2	11 7	-	100 0	M	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE
0 1	1 8	9 1	45 2	28 0	15 9	-	100 0	F		
1 2	4 6	15 5	49 1	22 4	7 1	-	100 0	T		
-	0 9	5 7	45 0	41 5	6 8	-	100 0	M	612	COMBUSTIBLES, MINE- RAUX, PR CHIMIQUES INDUSTRIELS
1 0	3 8	13 3	48 2	26 8	7 0	-	100 0	F		
0 3	1 6	10 1	46 4	30 2	11 4	-	100 0	T		
0 3	1 4	9 1	45 6	32 6	11 1	-	100 0	M	613	BOIS, MATERIAUX DE CONSTRUCTION
0 6	3 5	13 5	54 9	22 3	5 3	-	100 0	F		
0 5	2 9	12 0	50 8	26 8	7 1	-	100 0	T		
0 7	2 1	12 2	49 7	27 7	7 7	-	100 0	M	614	MACHINES, MATERIEL ET VEHICULES
0 6	1 7	10 7	45 0	32 6	9 5	-	100 0	F		
0 7	4 5	16 0	44 9	23 6	10 3	-	100 0	T		
0 5	2 6	10 1	37 2	34 0	15 6	-	100 0	M	615	MEUBLES, ART MENA- GERS, QUINCAILLER
0 2	2 1	8 9	42 5	31 3	15 0	-	100 0	F		
-	0 6	2 4	23 5	43 6	30 0	-	100 0	T		
0 1	1 7	7 1	37 3	34 6	19 1	-	100 0	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART EN CUIR
0 5	4 7	13 9	41 2	31 5	8 2	-	100 0	F		
0 2	0 6	2 4	23 5	43 6	30 0	-	100 0	T		
0 5	4 7	13 9	41 2	31 5	8 2	-	100 0	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
0 4	2 8	9.2	36 8	36 8	14 1	-	100 0	F		
0 4	2 0	14 9	49 2	22 3	11 2	-	100 0	T		
0 2	0 9	8 8	35 2	42 1	12 8	-	100 0	M	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF
-	0 9	13 2	50 4	23 1	12 3	-	100 0	F		
-	0 5	4 0	18 8	58 2	18 8	-	100 0	T		
-	0 5	8 4	33 7	41 6	15 8	-	100 0	M	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS
-	6 1	27 6	45 2	16 9	3 5	-	100 0	F		
-	0 6	12 0	32 0	51 4	4 0	-	100 0	T		
-	1 6	14 9	34 5	45 0	3 9	-	100 0	M	643+644	PHARMACIES, ART ME- DICAUX, PROD DE BEAUTE, D' ENTRET
-	4 1	19 5	44 7	24 9	6 6	-	100 0	F		
-	1 2	4 3	26 0	61 1	8 4	-	100 0	T		
-	6 4	30 1	38 3	18 5	6 2	-	100 0	M	645	ART D' HABILLEMENT
-	1 2	8 5	31 1	51 2	7 9	-	100 0	F		
-	6 4	30 1	38 3	18 5	6 2	-	100 0	T		
-	1 0	7 5	21 1	63 5	6 9	-	100 0	M	646	CHAUSSURE, MAROQUINERIE
-	3 6	18 1	71 3	7 0	-	-	100 0	F		
-	1 0	7 5	21 1	63 5	6 9	-	100 0	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT		FULL-TIME									(ABS )
ACTIVITY	NACE	SEX	QUALIFICATION							TOT	
			(A)	(B)	(C)	(D)	(E)	(F)	(*)		
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	M		73	415	2062	789	278	-	3620	
		F	-		203	1076	1856	540	-	3706	
		T		104	618	3138	2645	818	-	7326	
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M		701	4401	28420	9290	3608	-	46522	
		F	-		853	5484	8905	1943	-	17224	
		T		740	5254	33904	18195	5551	-	63746	
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M		364	1882	5780	1853	554	-	10469	
		F	-		716	4145	4028	1122	-	10053	
		T		406	2598	9925	5881	1676	-	20522	
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	864	1480	13381	33517	18394	12158	-	79794	
		F			3983	30724	69318	21540	-	125734	
		T	928	1585	17364	64241	87712	33698	-	205528	
BANKING AND FINANCE (EXCL CENTR BANKING AUTHORITIES)	812+813 (EXC 811)	M	630	8536	49406	100584	27886	9308	-	196350	
		F	-	244	5418	85418	56388	22826	-	170294	
		T	630	8780	54824	186002	84274	32134	-	366644	
INSURANCE	82	M	2392	4607	28723	43266	13965	2338	-	95291	
		F		140	4161	34700	15439	5222	-	59730	
		T	2460	4747	32884	77966	29404	7560	-	155021	

**DISTRIBUTION DES SALARIES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)								REGIME DE TRAVAIL    TEMPS PLEIN		
QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
-	2 0	11 5	57 0	21 8	7 7	-	100 0	M	647	TISSUS D'AMEUBLEM LITERIE, DIVERS
	1 4	5 5	29 0	50 1	14 6	-	100 0	F		
		8 4	42 8	36 1	11 2	-	100 0	T		
-	1 5	9 5	61 1	20 0	7 8	-	100 0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
		5 0	31 8	51 7	11 3	-	100 0	F		
	1 2	8 2	53 2	28 5	8 7	-	100 0	T		
-	3 5	18 0	55 2	17 7	5 3	-	100 0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
		7 1	41 2	40 1	11 2	-	100 0	F		
	2 0	12 7	48 4	28 7	8 2	-	100 0	T		
1 1	1 9	16 8	42 0	23 1	15 2	-	100 0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMENT
		3 2	24 4	55 1	17 1	-	100 0	F		
0 5	0 8	8 4	31 3	42 7	16 4	-	100 0	T		
0 3	4 3	25 2	51 2	14 2	4 7	-	100 0	M	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )
	0 1	3 2	50 2	33 1	13 4	-	100 0	F		
0 2	2 4	15 0	50 7	23 0	8 8	-	100 0	T		
2 5	4 8	30 1	45 4	14 7	2 5	-	100 0	M	82	ASSURANCES
	0 2	7 0	58 1	25 8	8 7	-	100 0	F		
1 6	3 1	21 2	50 3	19 0	4 9	-	100 0	T		



**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT	PART-TIME	ACTIVITY	NACE	SEX	QUALIFICATION						TOT.	
					(A)	(B)	(C)	(D)	(E)	(F)		(*)
DISTRIBUTIVE TRADES EXCEPT (Z)		61, (Z')		M	-	-	511	3333	6198	8108	-	18150
				F	-	-	3654	51205	198813	85037	-	338709
				T	-	-	4165	54538	205011	93145	-	356859
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS		61		M	-	-	233	1727	2513	3554	-	8027
				F	-	-	1030	18033	30338	29335	-	78736
				T	-	-	1263	19760	32851	32889	-	86763
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES		611		M	-	-	-	140	194	633	-	982
				F	-	-	-	776	1409	2091	-	4302
				T	-	-	-	916	1603	2724	-	5284
FUELS, ORES, METALS, INDUSTR CHEMICALS		612		M	-	-	-	188	213	182	-	617
				F	-	-	163	2269	2543	1642	-	6617
				T	-	-	197	2457	2756	1824	-	7234
TIMBER, BUILDING MATERIALS		613		M	-	-	-	124	210	184	-	536
				F	-	-	-	1845	2461	1588	-	5988
				T	-	-	112	1969	2671	1772	-	6524
MACHINERY, INDUST EQUIP VEHICLES		614		M	-	-	-	284	238	257	-	813
				F	-	-	122	2218	3094	2533	-	7967
				T	-	-	156	2502	3332	2790	-	8780
FURNITURE, HOUSE-HOLD GOODS, HARD-WARE, IRON-MONGERY		615		M	-	-	-	224	458	380	-	1078
				F	-	-	178	2506	4246	3534	-	10464
				T	-	-	194	2730	4704	3914	-	11542
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS		616		M	-	-	-	136	160	156	-	475
				F	-	-	-	1568	3575	2733	-	7915
				T	-	-	-	1704	3735	2889	-	8390
FOOD, DRINK AND TOBACCO		617		M	-	-	-	379	467	1055	-	1962
				F	-	-	200	2997	7150	6987	-	17334
				T	-	-	261	3376	7617	8042	-	19296
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS		618		M	-	-	-	102	359	290	-	761
				F	-	-	106	1412	2706	4146	-	8370
				T	-	-	116	1514	3065	4436	-	9131
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS		64/65 (EXC 651+652)		M	-	-	278	1606	3685	4554	-	10123
				F	-	-	2624	33172	168475	55702	-	259973
				T	-	-	2902	34778	172160	60256	-	270096
FOOD, DRINK AND TOBACCO		641/642		M	-	-	-	272	1310	1416	-	3030
				F	-	-	244	5802	45883	17438	-	69367
				T	-	-	276	6074	47193	18854	-	72397
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS		643+644		M	-	-	-	87	105	145	-	393
				F	-	-	836	1978	2923	1969	-	7706
				T	-	-	892	2065	3028	2114	-	8099
CLOTHING		645		M	-	-	-	268	618	418	-	1348
				F	-	-	544	8123	35224	7954	-	51845
				T	-	-	588	8391	35842	8372	-	53193
FOOTWEAR AND LEATHER GOODS		646		M	-	-	-	55	42	81	-	197
				F	-	-	63	1682	10569	2327	-	14641
				T	-	-	82	1737	10611	2408	-	14838

**DISTRIBUTION DES SALARIES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)								REGIME DE TRAVAIL	TEMPS PARTIEL	
QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
-	-	2 8	18 4	34 1	44 7	-	100 0	M	61, (Z' )	COMMERCE SAUF (Z)
-	-	1 1	15 1	58 7	25 1	-	100 0	F		
-	-	1 2	15 3	57 4	26 1	-	100 0	T		
-	-	2 9	21 5	31 3	44 3	-	100 0	M	61	COMMERCE DE GROS
-	-	1 3	22 9	38 5	37 3	-	100 0	F		SAUF RECUPERATION,
-	-	1 5	22 8	37 9	37 9	-	100 0	T		INTERM DU COMMERCE
-	-		14 3	19 8	64 5	-	100 0	M	611	MAT PREM AGRICOLES
-	-		18 0	32 8	48 6	-	100 0	F		ANIMAUX VIVANTS,
-	-		17 3	30 3	51 6	-	100 0	T		MAT PREM TEXTILE
-	-		30 5	34 5	29 5	-	100 0	M	612	COMBUSTIBLES, MINE-
-	-	2 5	34 3	38 4	24 8	-	100 0	F		RAUX, PR CHIMIQUES
-	-	2 7	34 0	38 1	25 2	-	100 0	T		INDUSTRIELS
-	-		23 1	39 2	34 3	-	100 0	M	613	BOIS, MATERIAUX DE
-	-		30 8	41 1	26 5	-	100 0	F		CONSTRUCTION
-	-	1 7	30 2	40 9	27 2	-	100 0	T		
-	-		34 9	29 3	31 6	-	100 0	M	614	MACHINES, MATERIEL
-	-	1 5	27 8	38 8	31 8	-	100 0	F		ET VEHICULES
-	-	1 8	28 5	37 9	31 8	-	100 0	T		
-	-		20 8	42 5	35 3	-	100 0	M	615	MEUBLES, ART MENA-
-	-	1 7	23 9	40 6	33 8	-	100 0	F		GERS, QUINCAILLER
-	-	1 7	23 7	40 8	33 9	-	100 0	T		
-	-		28 6	33 7	32 8	-	100 0	M	616	TEXTILES, HABILLE-
-	-		19 8	45 2	34 5	-	100 0	F		MENT, CHAUSSURE,
-	-		20 3	44 5	34 4	-	100 0	T		ART EN CUIR
-	-		19 3	23 8	53 8	-	100 0	M	617	DENREES ALIMENTAI-
-	-	1 2	17 3	41 2	40 3	-	100 0	F		RES, BOISSONS,
-	-	1 4	17 5	39 5	41 7	-	100 0	T		TABACS
-	-		13 4	47 2	38 1	-	100 0	M	618	PROD PHARMACEUT ,
-	-	1 3	16 9	32 3	49 5	-	100 0	F		MEDIC , DE BEAUTE,
-	-	1 3	16 6	33 6	48 6	-	100 0	T		D' ENTRETEN
-	-	2 7	15 9	36 4	45 0	-	100 0	M	64/65	COMMERCE DE DETAIL
-	-	1 0	12 8	64 8	21 4	-	100 0	F	(EXC	SAUF AUTOS, MOTOS,
-	-	1 1	12 9	63 7	22 3	-	100 0	T	651+652)	CARBUR ET LUBRIF
-	-		9 0	43 2	46 7	-	100 0	M	641/642	PROD ALIMENTAIRES,
-	-	0 4	8 4	66 1	25 1	-	100 0	F		BOISSONS, TABACS
-	-	0 4	8 4	65 2	26 0	-	100 0	T		
-	-		22 1	26 7	36 9	-	100 0	M	643+644	PHARMACIES, ART ME-
-	-	10 8	25 7	37 9	25 6	-	100 0	F		DICHAUX, PROD DE
-	-	11 0	25 5	37 4	26 1	-	100 0	T		BEAUTE, D' ENTRET
-	-		19 9	45 8	31 0	-	100 0	M	645	ART D' HABILLEMENT
-	-	1 0	15 7	67 9	15 3	-	100 0	F		
-	-	1 1	15 8	67 4	15 7	-	100 0	T		
-	-		27 9	21 3	41 1	-	100 0	M	646	CHAUSSURE ,
-	-	0 4	11 5	72 2	15 9	-	100 0	F		MAROQUINERIE
-	-	0 6	11 7	71 5	16 2	-	100 0	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT	PART-TIME									(ABS )	
	ACTIVITY	NACE	SEX	QUALIFICATION							
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT
FURNISHING FABRIC OTHER HOUSEHOLD TEXTILES	647	M	-	-		36	39			-	104
		F	-	-	31	944	1479	709		-	3163
		T	-	-	40	980	1518	729		-	3267
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	-	-		200	256	227		-	692
		F	-	-	287	3029	5857	4220		-	13393
		T	-	-	296	3229	6113	4447		-	14085
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	-	-		126	151	313		-	636
		F	-	-	99	2142	2968	1480		-	6689
		T	-	-	145	2268	3119	1793		-	7325
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	-	-		406	1104	1854		-	3402
		F	-	-	398	8018	60770	18081		-	87267
		T	-	-	436	8424	61874	19935		-	90669
BANKING AND FINANCE (EXCL CENTR BANKING AUTHORITIES)	812+813 (EXC 811)	M	-	-		408	366	722		-	1600
		F	-	-	504	11990	15658	19382		-	47534
		T	-	-	608	12398	16024	20104		-	49134
INSURANCE	82	M	-	-		150		94		-	317
		F	-	-	210	5279	2954	3619		-	12062
		T	-	-	241	5429	2996	3713		-	12379

**DISTRIBUTION DES SALARIES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)								REGIME DE TRAVAIL    TEMPS PARTIEL		
QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
-	-		34 6	37 5		-	100 0	M	647	TISSUS D'AMEUBLEM LITERIE, DIVERS
-	-	1 0	29 8	46 8	22 4	-	100 0	F		
-	-	1 2	30 0	46 5	22 3	-	100 0	T		
-	-		28 9	37 0	32 8	-	100 0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
-	-	2 1	22 6	43 7	31 5	-	100 0	F		
-	-	2 1	22 9	43 4	31 6	-	100 0	T		
-	-		19 8	23 7	49 2	-	100 0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
-	-	1 5	32 0	44 4	22 1	-	100 0	F		
-	-	2 0	31 0	42 6	24 5	-	100 0	T		
-	-		11 9	32 5	54 5	-	100 0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMENT
-	-	0 5	9 2	69 6	20 7	-	100 0	F		
-	-	0 5	9 3	68 2	22 0	-	100 0	T		
-	-		25 5	22 9	45 1	-	100 0	M	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )
-	-	1 1	25 2	32 9	40 8	-	100 0	F		
-	-	1 2	25 2	32 6	40 9	-	100 0	T		
-	-		47 3		29 7	-	100 0	M	82	ASSURANCES
-	-	1 7	43 8	24 5	30 0	-	100 0	F		
-	-	1 9	43 9	24 2	30 0	-	100 0	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT	TOTAL	(ABS )									
		ACTIVITY	NACE	SEX	QUALIFICATION						TOT
					(A)	(B)	(C)	(D)	(E)	(F)	
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	3463	17427	89098	330928	174359	76545	-	691820	
		F	236	1166	23569	178535	448264	161039	-	812809	
		T	3699	18593	112667	509463	622623	237584	-	1504629	
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	M	2384	12689	53001	211063	117186	45128	-	441451	
		F	152	675	7290	66015	96889	60000	-	231021	
		T	2536	13364	60291	277078	214075	105128	-	672472	
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	M	35	751	3759	16940	8725	4605	-	34815	
		F	-	-	181	3345	4892	4921	-	13362	
		T	40	769	3940	20285	13617	9526	-	48177	
FUELS, ORES, METALS, INDUSTRY CHEMICALS	612	M	630	2359	7925	25128	11563	3763	-	51368	
		F	-	139	1042	9172	8912	2688	-	21953	
		T	630	2498	8967	34300	20475	6451	-	73321	
TIMBER, BUILDING MATERIALS	613	M	154	894	5559	25641	16823	6471	-	55542	
		F	-	-	479	6048	7087	2552	-	16188	
		T	166	904	6038	31689	23910	9023	-	71730	
MACHINERY, INDUST EQUIP VEHICLES	614	M	522	3179	12382	50432	20586	5071	-	92172	
		F	-	-	1385	9649	13139	5771	-	30037	
		T	540	3254	13767	60081	33725	10842	-	122209	
FURNITURE, HOUSE- HOLD GOODS, HARD- WARE, IRON-MONGERY	615	M	450	1398	8002	32780	18588	5416	-	66634	
		F	-	-	1524	9260	14578	6790	-	32258	
		T	492	1462	9526	42040	33166	12206	-	98892	
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	109	709	2547	7215	3884	1777	-	16241	
		F	-	-	580	5772	10168	5861	-	22500	
		T	152	785	3127	12987	14052	7638	-	38741	
FOOD, DRINK AND TOBACCO	617	M	149	1674	7190	34296	25431	13000	-	81740	
		F	-	170	908	10006	20162	15957	-	47203	
		T	149	1844	8098	44302	45593	28957	-	128943	
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618	M	85	721	2161	6472	5227	1556	-	16222	
		F	-	47	516	5254	8042	6790	-	20671	
		T	107	768	2677	11726	13269	8346	-	36893	
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC 651+652)	M	1079	4738	36097	119865	57173	31417	-	250369	
		F	-	491	16279	112520	351375	101039	-	581788	
		T	1163	5229	52376	232385	408548	132456	-	832157	
FOOD, DRINK AND TOBACCO	641/642	M	-	572	7992	30668	15259	8855	-	63350	
		F	-	-	2966	18515	85151	30152	-	136876	
		T	-	664	10958	49183	100410	39007	-	200226	
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644	M	-	176	855	1397	594	246	-	3290	
		F	-	78	2367	6069	9483	2479	-	20478	
		T	-	254	3222	7466	10077	2725	-	23768	
CLOTHING	645	M	-	892	4297	9997	6034	1865	-	23117	
		F	-	-	3018	23106	70482	12822	-	109516	
		T	-	980	7315	33103	76516	14687	-	132633	
FOOTWEAR AND LEATHER GOODS	646	M	-	199	959	1251	619	276	-	3320	
		F	-	-	711	4946	23396	3580	-	32643	
		T	-	209	1670	6197	24015	3856	-	35963	

DISTRIBUTION DES SALARIES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

REGIME DE TRAVAIL								TOTAL			
QUALIFICATION								SEXE	NACE	ACTIVITE	
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT				
0 5	2 5	12 9	47 8	25 2	11 1	-	100 0	M	61, (Z' )	COMMERCE SAUF (Z)	
0 0	0 1	2 9	22 0	55 1	19 8	-	100 0	F			
0 2	1 2	7 5	33 9	41 4	15 8	-	100 0	T			
0 5	2 9	12 0	47 8	26 5	10 2	-	100 0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE	
0 1	0 3	3 2	28 6	41 9	26 0	-	100 0	F			
0 4	2 0	9 0	41 2	31 8	15 6	-	100 0	T			
0 1	2 2	10 8	48 7	25 1	13 2	-	100 0	M	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE	
		1 4	25 0	36 6	36 8	-	100 0	F			
0 1	1 6	8 2	42 1	28 3	19 8	-	100 0	T			
1 2	4 6	15 4	48 9	22 5	7 3	-	100 0	M	612	COMBUSTIBLES, MINE- RAUX, PR CHIMIQUES INDUSTRIELS	
-	0 6	4 7	41 8	40 6	12 2	-	100 0	F			
0 9	3 4	12 2	46 8	27 9	8 8	-	100 0	T			
0 3	1 6	10 0	46 2	30 3	11 7	-	100 0	M	613	BOIS, MATERIAUX DE CONSTRUCTION	
		3 0	37 4	43 8	15 8	-	100 0	F			
0 2	1 3	8 4	44 2	33 3	12 6	-	100 0	T			
0 6	3 4	13 4	54 7	22 3	5 5	-	100 0	M	614	MACHINES, MATERIEL ET VEHICULES	
		4 6	32 1	43 7	19 2	-	100 0	F			
0 4	2 7	11 3	49 2	27 6	8 9	-	100 0	T			
0 7	2 1	12 0	49 2	27 9	8 1	-	100 0	M	615	MEUBLES, ART MENA- GERS, QUINCAILLER	
		4 7	28 7	45 2	21 0	-	100 0	F			
0 5	1 5	9 6	42 5	33 5	12 3	-	100 0	T			
0 7	4 4	15 7	44 4	23 9	10 9	-	100 0	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART EN CUIR	
		2 6	25 7	45 2	26 0	-	100 0	F			
0 4	2 0	8 1	33 5	36 3	19 7	-	100 0	T			
0 2	2 0	8 8	42 0	31 1	15 9	-	100 0	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS	
-	0 4	1 9	21 2	42 7	33 8	-	100 0	F			
0 1	1 4	6 3	34 4	35 4	22 5	-	100 0	T			
0 5	4 4	13 3	39 9	32 2	9 6	-	100 0	M	618	PROD PHARMACEUT , MEDIC , DE BEAUTE, D' ENTRETIEN	
	0 2	2 5	25 4	38 9	32 8	-	100 0	F			
0 3	2 1	7 3	31 8	36 0	22 6	-	100 0	T			
0 4	1 9	14 4	47 9	22 8	12 5	-	100 0	M	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF	
	0 1	2 8	19 3	60 4	17 4	-	100 0	F			
0 1	0 6	6 3	27 9	49 1	15 9	-	100 0	T			
-	0 9	12 6	48 4	24 1	14 0	-	100 0	M	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS	
		2 2	13 5	62 2	22 0	-	100 0	F			
	0 3	5 5	24 6	50 1	19 5	-	100 0	T			
	5 3	26 0	42 5	18 1	7 5	-	100 0	M	643+644	PHARMACIES, ART ME- DICAUX, PROD DE BEAUTE, D' ENTRET	
	0 4	11 6	29 6	46 3	12 1	-	100 0	F			
	1 1	13 6	31 4	42 4	11 5	-	100 0	T			
-	3 9	18 6	43 2	26 1	8 1	-	100 0	M	645	ART D' HABILLEMENT	
		2 8	21 1	64 4	11 7	-	100 0	F			
	0 7	5 5	25 0	57 7	11 1	-	100 0	T			
-	6 0	28 9	37 7	18 6	8 3	-	100 0	M	646	CHAUSSURE , MAROQUINERIE	
		2 2	15 2	71 7	11 0	-	100 0	F			
	0 6	4 6	17 2	66 8	10 7	-	100 0	T			

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

TYPE OF EMPLOYMENT	TOTAL	(ABS )								
ACTIVITY	NACE	SEX	QUALIFICATION							TOT
			(A)	(B)	(C)	(D)	(E)	(F)	(*)	
FURNISHING FABRIC OTHER HOUSEHOLD TEXTILES	647	M		73	424	2098	828	298	-	3724
		F	-		234	2020	3335	1249	-	6869
		T		104	658	4118	4163	1547	-	10593
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M		701	4410	28620	9546	3835	-	47214
		F	-		1140	8513	14762	6163	-	30617
		T		740	5550	37133	24308	9998	-	77831
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M		364	1928	5906	2004	867	-	11105
		F	-		815	6287	6996	2602	-	16742
		T		406	2743	12193	9000	3469	-	27847
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	864	1480	13419	33923	19498	14012	-	83196
		F			4381	38742	130088	39621	-	213001
		T	928	1585	17800	72665	149586	53633	-	296197
BANKING AND FINANCE (EXCL CENTR. BANKING AUTHORITIES)	812+813 (EXC 811)	M	630	8536	49510	100992	28252	10030	-	197950
		F	-	244	5922	97408	72046	42208	-	217828
		T	630	8780	55432	198400	100298	52238	-	415778
INSURANCE	82	M	2392	4607	28754	43416	14007	2432	-	95608
		F		140	4371	39979	18393	8841	-	71792
		T	2460	4747	33125	83395	32400	11273	-	167400

**DISTRIBUTION DES SALARIES  
SELON LA QUALIFICATION,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

(%)								REGIME DE TRAVAIL		TOTAL
QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
-	2 0	11 4	56 3	22 2	8 0	-	100 0	M	647	TISSUS D' AMEUBLEM
	1 0	3 4	29 4	48 6	18 2	-	100 0	F		LITERIE, DIVERS
		6 2	38 9	39 3	14 6	-	100 0	T		
-	1 5	9 3	60 6	20 2	8 1	-	100 0	M	648/649	APPAREILS, MATERIEL
		3 7	27 8	48 2	20 1	-	100 0	F		POUR EQUIPEMENT
	1 0	7 1	47 7	31 2	12 8	-	100 0	T		DU FOYER
-	3 3	17 4	53 2	18 0	7 8	-	100 0	M	653	LIVRES, JOURNAUX,
		4 9	37 6	41 8	15 5	-	100 0	F		PAPETERIE, FOURNI-
	1 5	9 9	43 8	32 3	12 5	-	100 0	T		TURES DE BUREAU
1 0	1 8	16 1	40 8	23 4	16 8	-	100 0	M	656	COMMERCE DE DETAIL
		2 1	18 2	61 1	18 6	-	100 0	F		GENERAL PREDOMIN
0 3	0 5	6 0	24 5	50 5	18 1	-	100 0	T		PROD NON ALIMENT
0 3	4 3	25 0	51 0	14 3	5 1	-	100 0	M	812+813	INSTITUT DE CREDIT
-	0 1	2 7	44 7	33 1	19 4	-	100 0	F	(EXC	(SAUF AUTORITES
0.2	2 1	13 3	47 7	24 1	12 6	-	100 0	T	811)	BANCAIRES CENTR )
2 5	4 8	30 1	45 4	14 7	2 5	-	100 0	M	82	ASSURANCES
	0 2	6 1	55 7	25 6	12 3	-	100 0	F		
1 5	2 8	19 8	49 8	19 4	6 7	-	100 0	T		



WOMEN AS A PERCENTAGE  
OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

PROPORTION DES FEMMES  
PARMI LES SALARIES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION								NACE	ACTIVITE
		(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT		
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	6 4	6 3	20 9	35 0	72 0	67 8	-	54 0	61, (Z')	COMMERCE SAUF (Z)
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	6 0	5 1	12 1	23 8	45 3	57 1	-	34 4	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	12 5	2 3	4 6	16 5	35 9	51 7	-	27 7	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE
FUELS, ORES, METALS,Industr CHEMICALS	612	0 0	5 6	11 6	26 7	43 5	41 7	-	29 9	612	COMBUSTIBLES, MINERAUX, PR CHIMIQUES INDUSTRIELS
TIMBER, BUILDING MATERIALS	613	7 2	1 1	7 9	19 1	29 6	28 3	-	22 6	613	BOIS, MATERIAUX DE CONSTRUCTION
MACHINERY, INDUST EQUIP VEHICLES	614	3 3	2 3	10 1	16 1	39 0	53 2	-	24 6	614	MACHINES, MATERIEL ET VEHICULES
FURNITURE, HOUSEHOLD GOODS, HARDWARE, IRON-MONGERY	615	8 5	4 4	16 0	22 0	44 0	55 6	-	32 6	615	MEUBLES, ART MENAGERS, QUINCAILLER
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	28 3	9 7	18 5	44 4	72 4	76 7	-	58 1	616	TEXTILES, HABILLEMENT, CHAUSSURE, ART EN CUIR
FOOD, DRINK AND TOBACCO	617	0 0	9 2	11 2	22 6	44 2	55 1	-	36 6	617	DENREES ALIMENTAIRES, BOISSONS, TABACS
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618	20 6	6 1	19 3	44 8	60 6	81 4	-	56 0	618	PROD PHARMACEUT, MEDIC, DE BEAUTE, D' ENTRETIEN
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC 651+652)	7 2	9 4	31 1	48 4	86 0	76 3	-	69 9	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF
FOOD, DRINK AND TOBACCO	641/642		13 9	27 1	37 6	84 8	77 3	-	68 4	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644		30 7	73 5	81 3	94 1	91 0	-	86 2	643+644	PHARMACIES, ART MEDICAUX, PROD DE BEAUTE, D' ENTRET
CLOTHING	645		9 0	41 3	69 8	92 1	87 3	-	82 6	645	ART. D' HABILLEMENT
FOOTWEAR AND LEATHER GOODS	646		4 8	42 6	79 8	97 4	92 8	-	90 8	646	CHAUSSURE, MAROQUINERIE

WOMEN AS A PERCENTAGE  
OF EMPLOYEES  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY

PROPORTION DES FEMMES  
PARMI LES SALARIES  
SELON LA QUALIFICATION,  
PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION								NACE	ACTIVITE
		(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT		
FURNISHING FABRIC OTHER HOUSEHOLD TEXTILES	647		29.8	35.6	49.1	80.1	80.7	-	64.8	647	TISSUS D'AMEUBLEM LITERIE, DIVERS
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649		5.3	20.5	22.9	60.7	61.6	-	39.3	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653		10.3	29.7	51.6	77.7	75.0	-	60.1	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	6.9	6.6	24.6	53.3	87.0	73.9	-	71.9	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMENT
BANKING AND FINANCE (EXCL CENTR. BANKING AUTHORITIES)	812+813 (EXC 811)	0.0	2.8	10.7	49.1	71.8	80.8	-	52.4	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR. )
INSURANCE	82	2.8	2.9	13.2	47.9	56.8	78.4	-	42.9	82	ASSURANCES

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO LENGTH OF  
SERVICE IN ENTERPRISE,  
BY ACTIVITY AND SEX**

**DISTRIBUTION DES SALARIES  
SELON L'ANCIENNETE DE SERVICE  
DANS L'ENTREPRISE,  
PAR ACTIVITE ET SEXE**

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							SEXE	NACE	ACTIVITE
			ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)									
			<2	2 - 4	5 - 9	10 - 19	>=20	(*)	TOT			
DISTRIBUTIVE TRADES (EXC (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	M	20 5	18 8	26 4	22 5	11 7	-	100 0	M	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT DE CREDIT, ASSURANCES
		F	22 7	23 4	32 7	16 3	4 9	-	100 0	F		
		T	21 7	21 2	29 8	19 2	8 1	-	100 0	T		
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	24 3	20 4	25 1	20 2	10 0	-	100 0	M	61, (Z')	COMMERCE SAUF (Z)
		F	26 1	24 6	29 8	15 0	4 5	-	100 0	F		
		T	25 3	22 7	27 7	17 4	7 0	-	100 0	T		
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	M	23 4	19 6	25 1	20 9	11 0	-	100 0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE
		F	25 7	24 1	30 8	14 9	4 6	-	100 0	F		
		T	24 2	21 1	27 1	18 8	8 8	-	100 0	T		
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	M	17 8	15 9	22 7	23 9	19 7	-	100 0	M	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE
		F	24 7	22 8	32 4	13 1	7 0	-	100 0	F		
		T	19 7	17 8	25 4	20 9	16 2	-	100 0	T		
FUELS, ORES, METALS, INDUSTR CHEMICALS	612	M	19 1	18 9	25 5	22 8	13 7	-	100 0	M	612	COMBUSTIBLES, MINE- RAUX, PR CHIMIQUES INDUSTRIELS
		F	20 6	24 3	31 0	17 4	6 7	-	100 0	F		
		T	19 5	20 5	27 1	21 2	11 6	-	100 0	T		
TIMBER, BUILDING MATERIALS	613	M	24 8	18 2	25 1	20 8	11 1	-	100 0	M	613	BOIS, MATERIAUX DE CONSTRUCTION
		F	22 8	22 8	33 5	16 5	4 4	-	100 0	F		
		T	24 4	19 2	27 0	19 8	9 6	-	100 0	T		
MACHINERY, INDUST EQUIP VEHICLES	614	M	22 2	20 5	26 0	22 2	9 1	-	100 0	M	614	MACHINES, MATERIEL ET VEHICULES
		F	24 5	25 0	31 4	14 9	4 1	-	100 0	F		
		T	22 8	21 6	27 4	20 4	7 9	-	100 0	T		
FURNITURE, HOUSE- HOLD GOODS, HARD- WARE, IRON-MONGERY	615	M	23 2	18 9	26 1	20 4	11 4	-	100 0	M	615	MEUBLES, ART MENA- GERS, QUINCAILLER
		F	22 2	24 3	33 0	15 5	4 9	-	100 0	F		
		T	22 8	20 7	28 4	18 8	9 3	-	100 0	T		
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	22 2	21 7	25 6	21 3	9 2	-	100 0	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART EN CUIR
		F	22 7	22 7	33 5	17 1	4 0	-	100 0	F		
		T	22 5	22 3	30 2	18 9	6 2	-	100 0	T		
FOOD, DRINK AND TOBACCO	617	M	27 9	20 3	24 7	18 8	8 3	-	100 0	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
		F	32 3	24 4	27 8	11 9	3 7	-	100 0	F		
		T	29 5	21 8	25 8	16 3	6 6	-	100 0	T		
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618	M	24 3	22 6	24 3	18 5	10 2	-	100 0	M	618	PROD PHARMACEUT, MEDIC, DE BEAUTE, D'ENTRETIEN
		F	24 8	24 3	30 3	16 5	4 1	-	100 0	F		
		T	24 6	23 6	27 7	17 4	6 8	-	100 0	T		
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC 651+652)	M	26 0	21 9	25 1	18 8	8 2	-	100 0	M	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF
		F	26 2	24 8	29 4	15 1	4 4	-	100 0	F		
		T	26 2	23 9	28 1	16 2	5 6	-	100 0	T		
FOOD, DRINK AND TOBACCO	641/642	M	32 2	23 7	22 6	15 3	6 2	-	100 0	M	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS
		F	35 2	25 0	24 9	11 4	3 5	-	100 0	F		
		T	34 3	24 6	24 2	12 6	4 3	-	100 0	T		
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644	M	28 4	23 2	15 3	18 4	14 6	-	100 0	M	643+644	PHARMACIES, ART ME- DICAUX, PROD DE BEAUTE, D'ENTRET
		F	27 7	28 9	24 5	14 3	4 6	-	100 0	F		
		T	27 8	28 1	23 2	14 9	6 0	-	100 0	T		
CLOTHING	645	M	17 3	19 3	25 2	24 4	13 8	-	100 0	M	645	ART D'HABILLEMENT
		F	24 2	24 0	31 1	15 4	5 4	-	100 0	F		
		T	23 0	23 2	30 0	17 0	6 8	-	100 0	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO LENGTH OF  
SERVICE IN ENTERPRISE,  
BY ACTIVITY AND SEX**

**DISTRIBUTION DES SALARIES  
SELON L'ANCIENNETE DE SERVICE  
DANS L'ENTREPRISE,  
PAR ACTIVITE ET SEXE**

(%)

ACTIVITY	NACE	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						ANCIENNETE DE SERVICE DANS L'ENTREPRISE (ANNEES REVOLUES)			SEXE	NACE	ACTIVITE
			<2	2 -4	5 -9	10 -19	>=20	(*)	TOT					
FOOTWEAR AND LEATHER GOODS	646	M	21 2	22 3	23 9	19 5	13 1	-	100 0	M	646	CHAUSSURE , MAROQUINERIE		
		F	24 5	26 9	28 2	14 9	5 5	-	100 0	F				
		T	24 2	26 4	27 8	15 4	6 2	-	100 0	T				
FURNISHING FABRIC OTHER HOUSEHOLD TEXTILES	647	M	24 8	17 0	22 3	24 2	11 8	-	100 0	M	647	TISSUS D'AMEUBLEM LITERIE, DIVERS		
		F	20 1	21 1	31 5	20 8	6 5	-	100 0	F				
		T	21 7	19 7	28 2	22 0	8 3	-	100 0	T				
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	28 3	19 8	25 3	17 4	9 3	-	100 0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER		
		F	27 3	24 5	27 7	15 1	5 4	-	100 0	F				
		T	27 9	21 7	26 2	16 5	7 8	-	100 0	T				
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	26 0	21 5	23 3	16 9	12 2	-	100 0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU		
		F	26 9	24 6	27 3	15 7	5 4	-	100 0	F				
		T	26 5	23 4	25 7	16 2	8 1	-	100 0	T				
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	22 7	23 0	27 6	20 7	5 9	-	100 0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMENT		
		F	21 7	24 4	32 7	17 1	4 1	-	100 0	F				
		T	22 0	24 0	31 3	18 1	4 6	-	100 0	T				
BANKING AND FINANCE (EXCL CENTR BANKING AUTHORITIES)	812+813 (EXC 811)	M	8 9	13 6	31 5	29 1	16 9	-	100 0	M	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )		
		F	12 6	20 4	41 8	19 4	5 7	-	100 0	F				
		T	10 9	17 2	36 9	24 0	11 1	-	100 0	T				
INSURANCE	82	M	17 2	18 0	25 5	25 8	13 5	-	100 0	M	82	ASSURANCES		
		F	14 3	18 6	38 3	21 5	7 2	-	100 0	F				
		T	16 0	18 2	31 0	24 0	10 8	-	100 0	T				

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES SALARIES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	FULL-TIME	SEX	SCHEDULED WORKING WEEK										REGIME DE TRAVAIL	TEMPS PLEIN	
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<36	>=36	>=38	>=40	>=42	>=44	>=46	>=48	(*)	TOT			
ACTIVITY	NACE	SEX	<38	<40	<42	<44	<46	<48				SEXE	NACE	ACTIVITE	
DISTRIBUTIVE TRADES (EXC (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	M	0 0	0 8	93 0	2 9	1 8	0 3	1 1	-	100 0	M	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT DE CREDIT, ASSURANCES	
		F	0 1	0 0	1 6	96 3	1 3	0 5	0 1	0 1	-	100 0			F
		T	0 0	0 0	1 1	94 4	2 2	1 3	0 2	0 7	-	100 0			T
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	0 0	0 3	91 2	4 1	2 4	0 4	1 4	-	100 0	M	61, (Z')	COMMERCE SAUF (Z)	
		F	0 1	0 0	1 2	95 7	1 9	0 7	0 1	0 2	-	100 0			F
		T	0 0	0 0	0 7	93 1	3 2	1 7	0 3	0 9	-	100 0			T
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	M	0 4	91 1	4 0	2 5	0 4	1 6	-	100 0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE		
		F	0 1	1 2	94 9	2 6	0 9	0 1	0 1	-	100 0			F	
		T	0 0	0 6	92 1	3 6	2 0	0 4	1 2	-	100 0			T	
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	M	-	0 1	89 1	5 4	3 3	0 6	1 5	-	100 0	M	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE	
		F	-	0 4	90 1	7 1	1 7	-	-	-	100 0	F			
		T	-	0 2	89 3	5 7	2 9	0 5	1 3	-	100 0	T			
FUELS, ORES, METALS,Industr CHEMICALS	612	M	-	0 2	92 1	3 0	2 3	0 4	2 0	-	100 0	M	612	COMBUSTIBLES, MINE-RAUX, PR CHIMIQUES INDUSTRIELS	
		F	-	0 9	96 7	1 7	0 6	-	-	-	100 0	F			
		T	-	0 4	93 2	2 7	1 9	0 3	1 5	-	100 0	T			
TIMBER, BUILDING MATERIALS	613	M	-	-	83 1	6 7	4 4	1 1	4 6	-	100 0	M	613	BOIS, MATERIAUX DE CONSTRUCTION	
		F	-	-	90 2	7 1	1 7	-	-	-	100 0	F			
		T	-	-	84 2	6 7	4 0	1 0	3 9	-	100 0	T			
MACHINERY, INDUST EQUIP VEHICLES	614	M	-	0 8	93 9	3 4	1 4	-	0 4	-	100 0	M	614	MACHINES, MATERIEL ET VEHICULES	
		F	-	1 8	96 4	1 1	-	-	-	-	100 0	F			
		T	-	1 0	94 4	3 0	1 2	-	0 3	-	100 0	T			
FURNITURE, HOUSE-HOLD GOODS, HARD-WARE, IRON-MONGERY	615	M	-	0 3	93 6	2 8	2 1	0 5	0 7	-	100 0	M	615	MEUBLES, ART MENA- GERS, QUINCAILLER	
		F	-	1 9	95 0	2 3	-	-	-	-	100 0	F			
		T	-	0 7	93 9	2 6	1 7	0 4	0 6	-	100 0	T			
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	-	0 4	97 4	1 5	-	-	-	-	100 0	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART EN CUIR	
		F	-	1 3	97 8	0 7	-	-	-	-	100 0	F			
		T	-	0 9	97 5	1 1	0 3	-	-	-	100 0	T			
FOOD, DRINK AND TOBACCO	617	M	-	0 3	88 1	5 2	3 7	0 4	2 2	-	100 0	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS	
		F	0 5	-	0 9	92 7	3 3	1 9	0 3	-	100 0	F			
		T	0 1	-	0 5	89 3	4 7	3 2	0 4	1 7	-	100 0			T
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618	M	-	0 3	95 6	1 4	1 0	0 5	1 1	-	100 0	M	618	PROD PHARMACEUT, MEDIC, DE BEAUTE, D'ENTRETIEN	
		F	-	1 1	97 4	1 1	-	-	-	-	100 0	F			
		T	-	0 7	96 4	1 3	0 6	0 3	0 7	-	100 0	T			
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC 651+652)	M	0 0	0 2	91 5	4 3	2 4	0 4	1 1	-	100 0	M	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF	
		F	0 1	0 0	1 2	96 2	1 6	0 6	0 1	0 3	-	100 0			F
		T	0 0	0 0	0 8	94 2	2 8	1 4	0 2	0 6	-	100 0			T
FOOD, DRINK AND TOBACCO	641/642	M	-	-	80 4	12 7	3 3	0 9	2 7	-	100 0	M	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS	
		F	-	1 0	90 1	6 0	1 7	0 2	0 9	-	100 0	F			
		T	-	0 6	85 5	9 2	2 4	0 5	1 7	-	100 0	T			
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644	M	-	-	91 4	5 6	-	-	-	-	100 0	M	643+644	PHARMACIES, ART ME- DICAUX, PROD DE BEAUTE, D'ENTRET	
		F	-	3 4	94 5	1 7	-	-	-	-	100 0	F			
		T	-	2 8	93 9	2 4	-	-	-	-	100 0	T			
CLOTHING	645	M	-	-	98 0	0 5	-	0 6	-	100 0	M	645	ART D'HABILLEMENT		
		F	-	1 1	97 8	0 2	0 4	-	-	-	100 0			F	
		T	-	1 0	97 9	0 2	0 4	-	0 2	-	100 0			T	

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

**DISTRIBUTION DES SALARIES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

TYPE OF EMPLOYMENT	FULL-TIME	SCHEDULED WORKING WEEK										REGIME DE TRAVAIL	TEMPS PLEIN			
		DUREE HEBDOMADAIRE DE TRAVAIL														
		(HOURS)														
ACTIVITY	NACE	SEX	<36	>=36 <38	>=38 <40	>=40 <42	>=42 <44	>=44 <46	>=46 <48	>=48	(*)	TOT	SEXE	NACE	ACTIVITE	
FOOTWEAR AND LEATHER GOODS	646	M	-	-		96 8					1 4	-	100 0	M	646	CHAUSSURE , MAROQUINERIE
		F	-	-	1 1	97 8	0 7					-	100 0	F		
		T	-	-	1 0	97 6	0 6	0 3			0 3	-	100 0	T		
FURNISHING FABRIC OTHER HOUSEHOLD TEXTILES	647	M	-	-	-	92 7	5 1	1 2				-	100 0	M	647	TISSUS D'AMEUBLEM LITERIE, DIVERS
		F	-	-	1 6	94 7	3 6			-	-	-	100 0	F		
		T	-	-	0 8	93 7	4 4	0 6				-	100 0	T		
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M			0 2	90 0	2 8	5 8	0 3	0 8		-	100 0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
		F			2 0	94 4	1 3	1 9				-	100 0	F		
		T			0 7	91 2	2 4	4 7	0 3	0 6		-	100 0	T		
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M				96 3	1 9	0 9			0 7	-	100 0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
		F				98 0	1 1				-	100 0	F			
		T			0 3	97 1	1 5	0 5			0 4	-	100 0	T		
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	-	0 0		99 1	0 2	0 3			0 3	-	100 0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMENT
		F		0 0	1 0	98 9						-	100 0	F		
		T		0 0	0 7	98 9	0 1	0 1			0 1	-	100 0	T		
BANKING AND FINANCE (EXCL CENTR BANKING AUTHORITIES)	812+813 (EXC 811)	M	-	-	1 3	98 3	0 3					-	100 0	M	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )
		F			1 6	98 3	0 1				-	100 0	F			
		T			1 4	98 3	0 2	0 0			0 1	-	100 0	T		
INSURANCE	82	M	-	-	3 5	94 2		1 2			1 1	-	100 0	M	82	ASSURANCES
		F			4 0	95 8	0 1					-	100 0	F		
		T			3 7	94 8	0 1	0 7			0 6	-	100 0	T		

DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX

DISTRIBUTION DES SALARIES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE

TYPE OF EMPLOYMENT	PART-TIME (%)	SEX	SCHEDULED WORKING WEEK (HOURS)										SEX	NACE	ACTIVITE
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)												
			<24	>=24	>=26	>=28	>=30	>=32	>=34	>=36	(*)	TOT			
			<26	<28	<30	<32	<34	<36							
DISTRIBUTIVE TRADES (EXC (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	M	62 7	13 7	4 4	2 9	8 2	2 9	3 5	1 8	-	100 0	M	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT DE CREDIT, ASSURANCES
		F	45 7	20 4	8 6	5 4	9 3	5 0	3 4	2 0	-	100 0	F		
		T	46 6	20 1	8 4	5 3	9 2	4 9	3 4	2 0	-	100 0	T		
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	62 3	13 0	4 6	3 1	8 5	2 8	3 8	1 9	-	100 0	M	61, (Z')	COMMERCE SAUF (Z)
		F	43 6	20 1	9 3	6 1	9 8	5 3	3 7	2 2	-	100 0	F		
		T	44 6	19 7	9 1	5 9	9 7	5 1	3 7	2 2	-	100 0	T		
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	M	63 8	14 2	3 2	2 7	7 6	2 8	4 0	1 8	-	100 0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE
		F	52 8	20 3	4 6	2 8	9 1	4 9	3 3	2 3	-	100 0	F		
		T	53 8	19 7	4 5	2 8	9 0	4 7	3 3	2 2	-	100 0	T		
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	M	69 9	16 6			5 9				-	100 0	M	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE
		F	62 1	16 6	2 6		9 8	3 1	2 8	1 7	-	100 0	F		
		T	63 6	16 6	2 3		9 1	2 8	2 8	1 6	-	100 0	T		
FUELS, ORES, METALS, INDUSTR CHEMICALS	612	M	65 3	13 9							-	100 0	M	612	COMBUSTIBLES, MINERAUX, PR CHIMIQUES INDUSTRIELS
		F	52 3	21 8	2 6	1 5	10 6	5 6	3 3	2 4	-	100 0	F		
		T	53 4	21 1	2 9	1 5	10 2	5 2	3 5	2 2	-	100 0	T		
TIMBER, BUILDING MATERIALS	613	M	67 2								-	100 0	M	613	BOIS, MATERIAUX DE CONSTRUCTION
		F	60 5	19 0	2 8		7 1	4 4	3 5	1 6	-	100 0	F		
		T	61 0	18 4	2 6		7 6	4 0	3 8	1 6	-	100 0	T		
MACHINERY, INDUST EQUIP VEHICLES	614	M	79 6								-	100 0	M	614	MACHINES, MATERIEL ET VEHICULES
		F	59 4	19 7	3 3		8 7	4 1	1 9		-	100 0	F		
		T	61 3	18 6	3 0		8 3	4 2	1 9		-	100 0	T		
FURNITURE, HOUSE-HOLD GOODS, HARDWARE, IRON-MONGERY	615	M	63 5	11 7							-	100 0	M	615	MEUBLES, ART MENAGERS, QUINCAILLER
		F	57 7	20 1	3 7	1 1	5 7	5 7	3 4	2 4	-	100 0	F		
		T	58 3	19 3	4 1	1 7	5 6	5 3	3 2	2 6	-	100 0	T		
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	66 7	15 4							-	100 0	M	616	TEXTILES, HABILLEMENT, CHAUSSURE, ART EN CUIR
		F	48 4	25 2	4 8	3 1	7 9	4 9	4 0	1 8	-	100 0	F		
		T	49 4	24 6	4 5	3 2	7 8	4 8	3 9	1 7	-	100 0	T		
FOOD, DRINK AND TOBACCO	617	M	53 0	19 1			10 6		6 0		-	100 0	M	617	DENREES ALIMENTAIRES, BOISSONS, TABACS
		F	49 2	18 8	6 5	4 7	11 4	4 1	3 4	1 9	-	100 0	F		
		T	49 6	18 9	6 1	4 5	11 3	4 1	3 7	1 9	-	100 0	T		
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618	M	64 4	11 7			6 4				-	100 0	M	618	PROD PHARMACEUT, MEDIC, DE BEAUTE, D' ENTRETIEN
		F	46 2	19 6	6 8	5 7	9 3	5 5	3 1	3 8	-	100 0	F		
		T	47 7	18 9	6 7	5 5	9 1	5 4	3 1	3 8	-	100 0	T		
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC 651+652)	M	61 1	12 1	5 8	3 5	9 2	2 8	3 7	2 0	-	100 0	M	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF
		F	40 9	20 0	10 7	7 1	10 0	5 4	3 8	2 1	-	100 0	F		
		T	41 6	19 7	10 5	6 9	10 0	5 3	3 8	2 1	-	100 0	T		
FOOD, DRINK AND TOBACCO	641/642	M	56 4	13 9	4 8		13 1	3 3			-	100 0	M	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS
		F	35 4	17 1	12 4	8 7	12 6	7 5	4 1	2 3	-	100 0	F		
		T	36 2	17 0	12 1	8 4	12 7	7 3	4 1	2 3	-	100 0	T		
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644	M	65 9	16 8							-	100 0	M	643+644	PHARMACIES, ART MEDICAUX, PROD DE BEAUTE, D' ENTRET
		F	52 7	16 3	4 5	3 4	12 0	4 5	2 9	3 7	-	100 0	F		
		T	53 4	16 3	4 6	3 3	11 8	4 4	2 8	3 5	-	100 0	T		
CLOTHING	645	M	65 6	10 7			9 8				-	100 0	M	645	ART D' HABILLEMENT
		F	49 6	18 0	7 3	4 8	9 1	4 5	3 9	2 8	-	100 0	F		
		T	50 0	17 8	7 3	4 7	9 1	4 4	3 9	2 8	-	100 0	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

**DISTRIBUTION DES SALARIES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

TYPE OF EMPLOYMENT	PART-TIME	SCHEDULED WORKING WEEK										REGIME DE TRAVAIL	TEMPS PARTIEL											
		DUREE HEBDOMADAIRE DE TRAVAIL																						
		(HOURS)																						
ACTIVITY	NACE	SEX	<24	>=24 <26	>=26 <28	>=28 <30	>=30 <32	>=32 <34	>=34 <36	>=36	(*)	TOT	SEXE	NACE	ACTIVITE									
FOOTWEAR AND LEATHER GOODS	646	M	55	8								100	0	M	646	CHAUSSURE, MAROQUINERIE								
		F	51	7	17	8	6	1	5	4	10	8	3	6			3	0	1	5		100	0	F
		T	51	8	17	8	6	1	5	4	10	8	3	6			3	0	1	6		100	0	T
FURNISHING FABRIC OTHER HOUSEHOLD TEXTILES	647	M	68	3									100	0	M	647	TISSUS D'AMEUBLEM LITERIE, DIVERS							
		F	51	4	18	1	5	8	4	6	8	8	3	4	5			6	2	2		100	0	F
		T	51	9	18	0	5	7	4	5	8	7	3	5	5			6	2	1		100	0	T
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	62	6	12	7									M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER							
		F	50	0	19	3	7	0	4	8	9	1	4	7	3			4	1	8		100	0	F
		T	50	6	19	0	6	8	4	6	9	1	4	6	3			4	2	0		100	0	T
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	68	6						10	7				M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU							
		F	60	4	14	5	6	2	2	2	8	2	3	2	4			0	1	3		100	0	F
		T	61	1	14	1	6	1	2	2	8	4	3	1	3			8	1	3		100	0	T
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	61	8	9	3				5	9				M	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMENT							
		F	33	1	25	0	14	1	8	8	8	6	4	9	3			8	1	7		100	0	F
		T	34	2	24	4	13	9	8	7	8	5	4	8	3			8	1	7		100	0	T
BANKING AND FINANCE (EXCL CENTR BANKING AUTHORITIES)	812+813 (EXC 811)	M	67	6	21	0									M	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )							
		F	59	5	21	1	5	2	2	0	6	2	3	0	1			6	1	4		100	0	F
		T	59	7	21	1	5	1	2	0	6	1	3	0	1			6	1	4		100	0	T
INSURANCE	82	M	62	1											M	82	ASSURANCES							
		F	50	8	25	8	3	5	1	4	7	5	6	7	3			0	1	3		100	0	F
		T	51	1	25	5	3	4	1	3	7	6	6	8	3			0	1	2		100	0	T



**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

**DISTRIBUTION DES SALARIES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

TYPE OF EMPLOYMENT	TOTAL	SEX	SCHEDULED WORKING WEEK										REGIME DE TRAVAIL	TOTAL	
			DUREE HEBDOMADAIRE DE TRAVAIL												
			(HOURS)												
			<20	>=20	>=24	>=28	>=32	>=36	>=40	>=44	(*)	TOT			
ACTIVITY	NACE	SEX	<24	<28	<32	<36	<40	<44				SEX	NACE	ACTIVITE	
DISTRIBUTIVE TRADES (EXC (Z)), BANKING & FINANCE, INSURANCE	61, (Z'), 812, 813, 82	M	0.7	0.6	0.4	0.2	0.1	0.9	93.9	3.2	-	100.0	M	61, (Z'), 812, 813, 82	COMMERCE (SAUF (Z)), INSTITUT DE CREDIT, ASSURANCES
		F	6.0	10.5	10.5	5.3	3.1	1.8	62.4	0.4	-	100.0	F		
		T	3.5	5.9	5.7	2.9	1.7	1.3	77.3	1.7	-	100.0	T		
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	0.8	0.8	0.5	0.3	0.2	0.4	92.8	4.2	-	100.0	M	61, (Z')	COMMERCE SAUF (Z)
		F	6.3	11.9	12.3	6.6	3.8	1.6	57.0	0.6	-	100.0	F		
		T	3.8	6.8	6.8	3.7	2.1	1.1	73.5	2.2	-	100.0	T		
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	M	0.5	0.7	0.3	0.2	0.1	0.4	93.3	4.4	-	100.0	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE
		F	5.4	12.6	8.5	4.1	2.8	1.6	64.2	0.8	-	100.0	F		
		T	2.2	4.8	3.1	1.5	1.1	0.8	83.3	3.2	-	100.0	T		
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	M	1.2	0.8	0.5	0.2		0.2	91.8	5.2	-	100.0	M	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE
		F	8.8	11.3	6.2	3.6	1.9	0.8	65.9	1.4	-	100.0	F		
		T	3.3	3.7	2.1	1.1	0.6	0.4	84.6	4.2	-	100.0	T		
FUELS, ORES, METALS,Industr CHEMICALS	612	M	0.3	0.5	0.2			0.2	94.0	4.6	-	100.0	M	612	COMBUSTIBLES, MINERAIUX, PR CHIMIQUES INDUSTRIELS
		F	3.8	12.0	7.3	3.6	2.7	1.4	68.7	0.4	-	100.0	F		
		T	1.4	3.9	2.4	1.2	0.9	0.6	86.4	3.4	-	100.0	T		
TIMBER, BUILDING MATERIALS	613	M	0.2	0.5					88.9	10.0	-	100.0	M	613	BOIS, MATERIAUX DE CONSTRUCTION
		F	6.5	15.9	8.1	3.0	2.9	0.8	61.3	1.5	-	100.0	F		
		T	1.6	3.9	1.9	0.8	0.7	0.2	82.7	8.1	-	100.0	T		
MACHINERY, INDUST EQUIP VEHICLES	614	M	0.1	0.6				0.8	96.4	1.9	-	100.0	M	614	MACHINES, MATERIEL ET VEHICULES
		F	5.0	10.8	6.1	2.6	1.6	1.9	71.6		-	100.0	F		
		T	1.3	3.1	1.6	0.7	0.4	1.1	90.3	1.5	-	100.0	T		
FURNITURE, HOUSE-HOLD GOODS, HARDWARE, IRON-MONGERY	615	M	0.4	0.7	0.3			0.4	94.8	3.3	-	100.0	M	615	MEUBLES, ART MENAGERS, QUINCAILLER
		F	5.1	13.7	7.7	2.2	3.0	2.1	65.7	0.5	-	100.0	F		
		T	1.9	4.9	2.7	0.8	1.0	0.9	85.3	2.4	-	100.0	T		
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	1.1	0.8	0.5	0.3		0.4	96.0	0.7	-	100.0	M	616	TEXTILES, HABILLEMENT, CHAUSSURE, ART EN CUIR
		F	4.5	12.5	10.5	3.9	3.2	1.5	63.8		-	100.0	F		
		T	3.1	7.6	6.3	2.4	1.9	1.0	77.3	0.4	-	100.0	T		
FOOD, DRINK AND TOBACCO	617	M	0.5	0.7	0.5	0.4	0.2	0.4	91.1	6.2	-	100.0	M	617	DENREES ALIMENTAIRES, BOISSONS, TABACS
		F	5.5	12.6	9.3	5.9	2.9	1.2	60.7	1.7	-	100.0	F		
		T	2.4	5.1	3.7	2.4	1.2	0.7	80.0	4.5	-	100.0	T		
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618	M	1.9	1.2	0.8	0.5	0.3	0.5	92.5	2.5	-	100.0	M	618	PROD PHARMACEUT, MEDIC, DE BEAUTE, D'ENTRETIEN
		F	6.0	12.7	10.7	6.1	3.5	2.2	58.6		-	100.0	F		
		T	4.2	7.6	6.3	3.6	2.1	1.5	73.5	1.2	-	100.0	T		
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC 651+652)	M	1.5	1.0	0.7	0.5	0.3	0.3	92.0	3.7	-	100.0	M	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF
		F	6.7	11.6	13.8	7.6	4.1	1.7	54.1	0.5	-	100.0	F		
		T	5.1	8.4	9.8	5.5	3.0	1.3	65.5	1.5	-	100.0	T		
FOOD, DRINK AND TOBACCO	641/642	M	1.1	1.6	0.9	0.7	0.3	0.2	88.6	6.6	-	100.0	M	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS
		F	7.0	10.9	15.0	10.8	5.9	1.6	47.4	1.4	-	100.0	F		
		T	5.1	8.0	10.5	7.6	4.1	1.2	60.4	3.0	-	100.0	T		
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644	M	6.8		2.7				85.4		-	100.0	M	643+644	PHARMACIES, ART MEDICAUX, PROD DE BEAUTE, D'ENTRET
		F	10.3	9.5	7.8	5.8	2.8	3.5	60.0		-	100.0	F		
		T	9.8	8.4	7.1	5.2	2.4	3.0	63.5	0.5	-	100.0	T		
CLOTHING	645	M	2.7	1.1	1.0	0.6		0.6	92.5	1.2	-	100.0	M	645	ART D'HABILLEMENT
		F	10.4	13.2	12.0	6.6	4.0	2.0	51.6	0.3	-	100.0	F		
		T	9.0	11.1	10.1	5.5	3.4	1.8	58.7	0.4	-	100.0	T		

**DISTRIBUTION OF EMPLOYEES  
ACCORDING TO SCHEDULED  
WORKING WEEK,  
BY TYPE OF EMPLOYMENT,  
ACTIVITY AND SEX**

**DISTRIBUTION DES SALARIES  
SELON LA DUREE HEBDOMADAIRE  
DE TRAVAIL,  
PAR REGIME DE TRAVAIL,  
ACTIVITE ET SEXE**

TYPE OF EMPLOYMENT	TOTAL	SEX	SCHEDULED WORKING WEEK (HOURS)										SEX	NACE	ACTIVITE		
			DUREE HEBDOMADAIRE DE TRAVAIL (HEURES)														
			<20	>=20 <24	>=24 <28	>=28 <32	>=32 <36	>=36 <40	>=40 <44	>=44	(*)	TOT					
FOOTWEAR AND LEATHER GOODS	646	M	2 0		1 2						91 3	2 4	-	100 0	M	646	CHAUSSURE , MAROQUINERIE
		F	10 0	13 2	10 7	7 3	3 0	1 3	54 3	0 2	-	100 0	F				
		T	9 2	12 1	9 9	6 7	2 7	1 2	57 7	0 4	-	100 0	T				
FURNISHING FABRIC OTHER HOUSEHOLD TEXTILES	647	M	1 7							-	95 0	2 2	-	100 0	M	647	TISSUS D'AMEUBLEM LITERIE, DIVERS
		F	6 6	17 0	11 0	6 2	4 2	1 9	53 0		-	100 0	F				
		T	4.9	11 1	7 3	4 1	2 8	1 2	67 8	0 8	-	100 0	T				
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	0.3	0 6	0 2				0 5	91 4	6 8	-	100 0	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER	
		F	6 1	15 8	11 5	6 0	3 5	2 0	53 8	1 2	-	100 0	F				
		T	2 6	6 6	4 7	2 5	1 4	1 1	76 6	4 6	-	100 0	T				
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	1 9	2 0	0 9	0 7			0 2	92 6	1 5	-	100 0	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNITURES DE BUREAU	
		F	8 9	15 3	8 3	4 2	2 9	0 9	59 5		-	100 0	F				
		T	6 1	10 0	5 3	2 8	1 8	0 6	72 7	0 7	-	100 0	T				
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	1 8	0 7	0 7	0 5			0 2	95 2	0 6	-	100 0	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMENT	
		F	3 6	10 0	16 1	7 1	3 6	1 3	58 4		-	100 0	F				
		T	3 1	7 4	11 7	5 3	2 6	1 0	68 7	0 2	-	100 0	T				
BANKING AND FINANCE (EXCL CENTR BANKING AUTHORITIES)	812+813 (EXC 811)	M	0 3	0 2	0 2				1 3	97 7	0 2	-	100 0	M	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )	
		F	6 0	7 0	5 8	1 8	1 0	1 5	76 9		-	100 0	F				
		T	3 3	3 8	3 1	1 0	0 5	1 4	86 8	0 1	-	100 0	T				
INSURANCE	82	M	0 1	0 1					3 5	94 0	2 2	-	100 0	M	82	ASSURANCES	
		F	2 3	6 2	4 9	1 5	1 7	3 6	79 8		-	100 0	F				
		T	1 1	2 7	2 1	0 7	0 7	3 5	87 9	1 3	-	100 0	T				

FULL-TIME EMPLOYEES' MONTHLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

1) (DM)  
 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION							
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	1	5172	4852	3450	2486	1947	1749	-	2474
			2	209 1	196 1	139 5	100 5	78 7	70 7	-	100 0
		F	1	4424	3585	2886	2004	1484	1309	-	1664
			2	265 9	215 5	173 5	120 4	89 2	78 7	-	100 0
		T	1	5111	4768	3347	2351	1670	1518	-	2139
			2	238 9	222 9	156 5	109 9	78 0	70 9	-	100 0
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	M	1	5227	4944	3587	2566	2010	1811	-	2549
			2	205 0	193 9	140 7	100 6	78 9	71 0	-	100 0
		F	1	4246#	3829	3051	2135	1611	1352	-	1801
			2	235 8#	212 6	169 4	118 6	89 4	75 1	-	100 0
		T	1	5156	4882	3530	2485	1863	1617	-	2355
			2	219 0	207 3	149 9	105 6	79 1	68 7	-	100 0
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	M	1		4516	3492	2435	2018	1797	-	2424
			2		186 3	144 0	100 4	83 3	74 1	-	100 0
		F	1			2976	2066	1547	1308	-	1656
			2			179 7	124 8	93 4	79 0	-	100 0
		T	1	5311#	4496	3473	2386	1880	1598	-	2264
			2	234 6#	198 6	153 4	105 4	83 1	70 6	-	100 0
FUELS, ORES, METALS, INDUSTR CHEMICALS	612	M	1	5315	5024	3746	2641	2127	1843	-	2776
			2	191 4	181 0	134 9	95 1	76 6	66 4	-	100 0
		F	1	-	4272#	3074	2271	1735	1544	-	2064
			2	-	206 9#	148 9	110 0	84 0	74 8	-	100 0
		T	1	5315	4979	3680	2561	1985	1773	-	2610
			2	203 7	190 8	141 0	98 1	76 0	67 9	-	100 0
TIMBER, BUILDING MATERIALS	613	M	1	4794#	4657	3386	2572	2107	1925	-	2481
			2	193 2#	187 7	136 5	103 7	84 9	77 6	-	100 0
		F	1			3016	2044	1596	1280	-	1812
			2			166 4	112 8	88 1	70 6	-	100 0
		T	1	4778#	4637	3362	2498	1994	1840	-	2376
			2	201 1#	195 1	141 5	105 1	83 9	77 4	-	100 0
MACHINERY, INDUST EQUIP VEHICLES	614	M	1	5481	4927	3604	2596	2058	1773	-	2657
			2	206 3	185 4	135 6	97 7	77 4	66 7	-	100 0
		F	1			3238	2246	1872	1418	-	2020
			2			160 3	111 2	92 6	70 2	-	100 0
		T	1	5420	4897	3569	2550	1996	1628	-	2532
			2	214 1	193 4	141 0	100 7	78 8	64 3	-	100 0
FURNITURE, HOUSE-HOLD GOODS, HARDWARE, IRON-WONGERY	615	M	1	5219	4845	3557	2510	1882	1732	-	2468
			2	211 4	196 3	144 1	101 7	76 3	70 2	-	100 0
		F	1			2964	2082	1507	1360	-	1765
			2			167 9	118 0	85 4	77 0	-	100 0
		T	1	4983	4837	3471	2436	1745	1582	-	2291
			2	217 5	211 1	151 5	106 3	76 2	69 0	-	100 0
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	1	4811	5336	3552	2643	1851	1692	-	2615
			2	184 0	204 0	135 8	101 1	70 8	64 7	-	100 0
		F	1			2930	2136	1525	1344	-	1732
			2			169 1	123 3	88 0	77 6	-	100 0
		T	1	4816	4951	3442	2453	1642	1463	-	2188
			2	220 1	226 3	157 3	112 1	75 0	66 9	-	100 0
FOOD, DRINK AND TOBACCO	617	M	1	4609	4894	3501	2507	1990	1843	-	2387
			2	193 0	205 0	146 6	105 0	83 4	77 2	-	100 0
		F	1	-	3977#	2749	1959	1503	1319	-	1606
			2	-	247 7#	171 2	122 0	93 6	82 2	-	100 0
		T	1	4609	4796	3432	2414	1822	1624	-	2176
			2	211 8	220 4	157 7	110 9	83 7	74 6	-	100 0

## REMUNERATION MENSUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
18 8	23 7	23 6	26 3	25 8	27 7	-	36 8	M	61, (Z')	COMMERCE SAUF (Z)
23 9	35 0	25 3	24 1	23 6	21 9	-	33 6	F		
19 6	25 1	24 7	27 6	28 5	29 7	-	41 1	T		
19 2	22 9	23 1	26 9	24 8	26 8	-	36 9	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE
29 0#	32 7	22 7	23 9	24 2	21 8	-	34 0	F		
20 4	23 9	23 6	27 4	26 9	29 3	-	39 4	T		
	20 5	23 8	23 4	27 0	26 5	-	33 9	M	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE
		22 0	21 6	20 0	20 3	-	30 7	F		
19 6#	21 0	23 9	23 8	28 4	29 4	-	36 6	T		
19 1	19 9	19 5	22 9	23 9	22 1	-	35 6	M	612	COMBUSTIBLES, MINE- RAUX, PR CHIMIQUES INDUSTRIELS
-	25 4#	14 7	21 3	22 3	26 3	-	30 2	F		
19 1	20 5	20 0	23 5	25 4	24 0	-	37 0	T		
22 5#	23 9	21 8	23 2	26 8	25 2	-	31 5	M	613	BOIS, MATERIAUX DE CONSTRUCTION
		25 2	22 9	25 6	24 3	-	31 8	F		
21 7#	24 2	22 2	24 4	28 9	27 9	-	33 3	T		
17 1	23 9	24 3	32 8	23 8	26 6	-	38 8	M	614	MACHINES, MATERIEL ET VEHICULES
		19 5	22 4	23 6	22 6	-	31 2	F		
17 8	24 2	24 2	32 3	24 2	27 7	-	39 4	T		
16 3	22 1	25 1	24 9	24 3	24 5	-	36 7	M	615	MEUBLES, ART MENA- GERS, QUINCAILLER
		27 2	23 9	22 2	18 4	-	35 1	F		
22 6	22 3	26 1	25 7	26 0	25 7	-	39 2	T		
18 7	21 8	20 1	24 7	23 8	23 0	-	39 1	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART EN CUIR
		23 9	22 4	20 2	19 5	-	33 2	F		
17 0	30 5	21 8	26 2	24 0	24 1	-	43 2	T		
13 0	26 1	23 2	24 3	23 4	29 5	-	35 0	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
-	27 7#	27 5	26 7	23 7	23 1	-	33 7	F		
13 0	26 9	24 4	26 1	26 9	32 5	-	38 7	T		

FULL-TIME EMPLOYEES' MONTHLY PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION							1)	(DM)	
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT	(M	%)
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618	M	1	5942	5242	3848	2720	1960	1684	-	2682		
			2	221 6	195 5	143 5	101 4	73 1	62 8	-	100 0		
		F	1		4274#	3392	2213	1579	1357	-	1810		
			2		236 1#	187 4	122 3	87 2	75 0	-	100 0		
		T	1	5830	5177	3774	2530	1758	1462	-	2293		
			2	254 2	225 7	164 6	110 3	76 7	63 7	-	100 0		
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC 651+652)	M	1	5033	4612	3249	2345	1812	1654	-	2338		
			2	215 3	197 3	139 0	100 3	77 5	70 7	-	100 0		
		F	1		3207	2810	1924	1437	1280	-	1599		
			2		200 6	175 7	120 3	89 9	80 0	-	100 0		
		T	1	5000	4484	3129	2176	1522	1419	-	1915		
			2	261 1	234 2	163 4	113 6	79 5	74 1	-	100 0		
FOOD, DRINK AND TOBACCO	641/642	M	1		4413	3105	2384	1759	1709	-	2277		
			2		193 8	136 4	104 7	77 3	75 1	-	100 0		
		F	1		-	2411	1870	1372	1239	-	1486		
			2		-	162 2	125 8	92 3	83 3	-	100 0		
		T	1		4161	2931	2232	1473	1412	-	1861		
			2		223 6	157 5	120 0	79 1	75 9	-	100 0		
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644	M	1		4671	3658	2502	2018	1553#	-	2857		
			2		163 5	128 0	87 6	70 6	54 4#	-	100 0		
		F	1		3977#	3314	1942	1460	1156	-	1838		
			2		216 4#	180 3	105 7	79 4	62 9	-	100 0		
		T	1		4448	3432	2080	1498	1223	-	2026		
			2		219 5	169 4	102 6	73 9	60 4	-	100 0		
CLOTHING	645	M	1		5233	3282	2394	1911	1875	-	2524		
			2		207 4	130 0	94 9	75 7	74 3	-	100 0		
		F	1		-	2866	1926	1481	1303	-	1643		
			2		-	174 4	117 2	90 1	79 3	-	100 0		
		T	1		5045	3132	2109	1538	1436	-	1885		
			2		267 7	166 2	111 9	81 6	76 2	-	100 0		
FOOTWEAR AND LEATHER GOODS	646	M	1		5004	3367	2361	1724	1668	-	2670		
			2		187 4	126 1	88 4	64 5	62 5	-	100 0		
		F	1		-	2743	1991	1459	1197	-	1586		
			2		-	172 9	125 5	92 0	75 5	-	100 0		
		T	1		4886	3112	2091	1471	1257	-	1746		
			2		279 9	178 3	119 8	84 2	72 0	-	100 0		
FURNISHING FABRIC OTHER HOUSEHOLD TEXTILES	647	M	1		4796	3202	2357	1990	1714	-	2379		
			2		201 6	134 6	99 1	83 6	72 0	-	100 0		
		F	1		-	2717	1911	1445	1338	-	1653		
			2		-	164 4	115 6	87 4	80 9	-	100 0		
		T	1		4339	3042	2205	1609	1458	-	2012		
			2		215 6	151 2	109 6	80 0	72 4	-	100 0		
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	1		4422	3448	2428	1979	1861	-	2428		
			2		182 1	142 0	100 0	81 5	76 7	-	100 0		
		F	1		-	2669	2041	1449	1364	-	1696		
			2		-	157 4	120 4	85 4	80 4	-	100 0		
		T	1		4387	3321	2365	1719	1685	-	2231		
			2		196 6	148 8	106 0	77 0	75 5	-	100 0		
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	1		4804	3470	2496	1799	1620	-	2582		
			2		186 0	134 4	96 7	69 7	62 7	-	100 0		
		F	1		-	2678	1991	1462	1369	-	1770		
			2		-	151 3	112 5	82 6	77 3	-	100 0		
		T	1		4601	3250	2286	1568	1451	-	2185		
			2		210 6	148 7	104 6	71 7	66 4	-	100 0		

## REMUNERATION MENSUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
22 5	20 6	21 6	29 0	23 5	24 3	-	41 8	M	618	PROD PHARMACEUT , MEDIC , DE BEAUTE, D' ENTRETIEN
	25 2#	18 6	23 7	23 1	20 5	-	36 0	F		
21 9	21 4	21 7	29 4	25 8	24 6	-	45 1	T		
17 3	25 2	22 9	23 8	26 7	28 2	-	35 6	M	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF
	36 1	26 1	23 3	22 4	21 6	-	32 4	F		
17 0	27 4	24 5	25 6	26 1	28 4	-	39 9	T		
	26 5	23 5	22 7	29 2	31 6	-	33 1	M	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS
-		32 7	26 4	22 1	24 7	-	32 2	F		
	32 9	27 4	25 9	27 6	33 0	-	39 6	T		
	22 5	22 5	22 8	26 2	29 4#	-	37 2	M	643+644	PHARMACIES, ART ME- DICAUX, PROD DE BEAUTE, D' ENTRET
	22 2#	24 8	26 0	22 0	25 5	-	42 3	F		
	23 6	24 4	27 6	24 5	29 4	-	45 7	T		
	18 2	23 1	24 2	26 2	26 1	-	37 6	M	645	ART D' HABILLEMENT
-		25 3	25 0	24 7	24 6	-	32 7	F		
	22 4	24 6	27 0	26 9	30 6	-	41 5	T		
	21 4	23 8	22 8	25 0	30 7	-	40 2	M	646	CHAUSSURE , MAROQUINERIE
-		22 0	24 6	25 7	25 5	-	32 4	F		
	23 6	25 3	25 3	25 9	29 7	-	42 2	T		
-	22 9	20 5	25 2	24 7	28 4	-	32 7	M	647	TISSUS D' AMEUBLEM LITERIE, DIVERS
-		23 3	27 2	22 0	18 4	-	34 6	F		
-	34 1	22 6	27 6	28 2	26 4	-	38 4	T		
	28 6	25 8	24 6	29 4	32 0	-	32 9	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
-		25 6	25 4	26 0	26 3	-	34 0	F		
	28 8	27 3	25 4	32 5	34 2	-	36 4	T		
	26 4	24 4	30 5	26 5	24 5	-	38 9	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
-		22 4	22 8	20 6	23 9	-	31 4	F		
	29 5	26 5	30 5	25 4	25 5	-	41 8	T		

**FULL-TIME EMPLOYEES' MONTHLY PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
BY ACTIVITY AND SEX**

1) (DM)  
(M) 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION							TOT
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656	M	1	5215	4229	3190	2174	1713	1518	-	2195
			2	237 6	192 7	145 3	99 0	78 1	69 2	-	100 0
		F	1	-	-	2923	1908	1439	1295	-	1582
			2	-	-	184 8	120 6	91 0	81 9	-	100 0
		T	1	5192	4171	3128	2047	1498	1377	-	1821
			2	285 2	229 1	171 8	112 4	82 3	75 6	-	100 0
BANKING AND FINANCE (EXCL CENTR BANKING AUTHORITIES)	812+813 (EXC 811)	M	1	6031	5241	3684	2631	2033	2012	-	2888
			2	208 8	181 5	127 5	91 1	70 4	69 7	-	100 0
		F	1	-	4269#	3303	2331	1884	1749	-	2139
			2	-	199 6#	154 4	109 0	88 1	81 8	-	100 0
		T	1	6031	5208	3646	2494	1933	1825	-	2540
			2	237 4	205 0	143 5	98 2	76 1	71 8	-	100 0
INSURANCE	82	M	1	5821	5346	3614	2709	2461	1914	-	3103
			2	187 6	172 3	116 5	87 3	79 3	61 7	-	100 0
		F	1	-	5379	3169	2328	1984	1722	-	2255
			2	-	238 5	140 5	103 2	88 0	76 3	-	100 0
		T	1	5786	5347	3558	2539	2207	1779	-	2772
			2	208 8	192 9	128 4	91 6	79 6	64 2	-	100 0

## REMUNERATION MENSUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV . %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
14 3	22 7	19 5	19 8	20 9	18 8	-	36 1	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMENT
		19 2	19 0	19 4	17 2	-	29 0	F		
13 7	23 1	19 8	20 6	21 2	19 6	-	37 4	T		
11 7	18 0	18 0	21 5	17 4	16 0	-	32 7	M	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )
-	29 8#	12 8	17 2	12 8	16 6	-	22 4	F		
11 7	18 7	17 9	20 8	15 1	17 6	-	33 5	T		
17 9	17 5	19 7	27 6	36 4	17 5	-	35 2	M	82	ASSURANCES
	10 2	16 5	14 3	14 2	13 5	-	22 0	F		
17 9	17 3	19 9	24 8	31 2	15 8	-	35 9	T		



**FULL-TIME EMPLOYEES:  
RATIO OF FEMALE TO MALE  
MEAN MONTHLY PAY  
ACCORDING TO QUALIFICATION,  
BY ACTIVITY**

**SALARIES A TEMPS PLEIN:  
RAPPORT DE LA REMUNERATION  
MENSUELLE DES FEMMES A CELLE  
DES HOMMES SELON LA QUALIFICATION,  
PAR ACTIVITE**

(%)

ACTIVITY	NACE	QUALIFICATION								NACE	ACTIVITE
		(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT		
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	85 5	73 9	83 6	80 6	76 2	74 8	-	67 3	61, (Z')	COMMERCE SAUF (Z)
WHOLESALE DISTRIBUTION, EXCL SCRAP AND AGENTS	61	81 2#	77 5	85 1	83 2	80 1	74 7	-	70 6	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611			85 2	84 9	76 6	72 8	-	68 3	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT PREM TEXTILE
FUELS, ORES, METALS, INDUSTR CHEMICALS	612	-	85 0#	82 1	86 0	81 6	83 8	-	74 4	612	COMBUSTIBLES, MINE-RAUX, PR CHIMIQUES INDUSTRIELS
TIMBER, BUILDING MATERIALS	613			89 1	79 5	75 8	66 5	-	73 0	613	BOIS, MATERIAUX DE CONSTRUCTION
MACHINERY, INDUST EQUIP VEHICLES	614			89 8	86 5	90 9	80 0	-	76 0	614	MACHINES, MATERIEL ET VEHICULES
FURNITURE, HOUSE-HOLD GOODS, HARDWARE, IRON-MONGERY	615			83 3	82 9	80 1	78 5	-	71 5	615	MEUBLES, ART MENAGERS, QUINCAILLER
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616			82 5	80 8	82 4	79 5	-	66 2	616	TEXTILES, HABILLEMENT, CHAUSSURE, ART EN CUIR
FOOD, DRINK AND TOBACCO	617	-	81 3#	78 5	78 1	75 5	71 6	-	67 2	617	DENREES ALIMENTAIRES, BOISSONS, TABACS
PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618		81 5#	88 1	81 4	80 6	80 6	-	67 5	618	PROD PHARMECEUT, MEDIC, DE BEAUTE, D'ENTRETIEN
RETAIL DISTRIBUTION EXCL VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC 651+652)		69 5	86 5	82 0	79 3	77 4	-	68 4	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF
FOOD, DRINK AND TOBACCO	641/642	-		77 7	78 4	78 0	72 5	-	65 3	641/642	PROD ALIMENTAIRES, BOISSONS, TABACS
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644		85 1#	90 6	77 6	72 4	74 4#	-	64 3	643+644	PHARMACIES, ART MEDICAUX, PROD DE BEAUTE, D'ENTRET
CLOTHING	645	-		87 3	80 4	77 5	69 5	-	65 1	645	ART D'HABILLEMENT
FOOTWEAR AND LEATHER GOODS	646	-		81 5	84 3	84 7	71 8	-	59 4	646	CHAUSSURE, MAROQUINERIE

## FULL-TIME EMPLOYEES:

RATIO OF FEMALE TO MALE

MEAN MONTHLY PAY

ACCORDING TO QUALIFICATION,

BY ACTIVITY

## SALARIES A TEMPS PLEIN:

RAPPORT DE LA REMUNERATION

MENSUELLE DES FEMMES A CELLE

DES HOMMES SELON LA QUALIFICATION,

PAR ACTIVITE

(%)

ACTIVITY	NACE	QUALIFICATION								NACE	ACTIVITE
		(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT		
FURNISHING FABRIC. OTHER HOUSEHOLD TEXTILES	647	-	.	84 9	81.1	72 6	78.1	-	69 5	647	TISSUS D'AMEUBLEM LITERIE, DIVERS
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	-	.	77 4	84 1	73 2	73 3	-	69 8	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	-	.	77 2	79.8	81 2	84.5	-	68 5	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS PREDOM	656			91.6	87 8	84.0	85 3	-	72 1	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMENT
BANKING AND FINANCE (EXCL. CENTR. BANKING AUTHORITIES)	812+813 (EXC 811)	-	81 5#	89.7	88 6	92.7	86 9	-	74 1	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )
INSURANCE	82		100.6	87 7	85 9	80 6	89 9	-	72 7	82	ASSURANCES

FULL-TIME EMPLOYEES' ANNUAL PAY:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION							1)	(DM)
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT	(M 2)
DISTRIBUTIVE TRADES EXCEPT (Z)	61, (Z')	M	1	73936	66375	45695	31823	24744	22393	-	32470	
			2	227 7	204 4	140 7	98 0	76 2	69 0	-	100 0	
		F	1	63665#	49532	37448	25757	18942	16757	-	21642	
			2	294 2#	228 9	173 0	119 0	87 5	77 4	-	100 0	
		T	1	73047	65284	44175	30104	21245	19427	-	28077	
			2	260 2	232 5	157 3	107 2	75 7	69 2	-	100 0	
WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS	61	M	1	73265	67038	47610	32916	25430	23078	-	33458	
			2	219 0	200 4	142 3	98 4	76 0	69 0	-	100 0	
		F	1	56761#	55704	40152	27554	20524	17339	-	23501	
			2	241 5#	237 0	170 9	117 2	87 3	73 8	-	100 0	
		T	1	71990	66418	46816	31915	23585	20618	-	30921	
			2	232 8	214 8	151 4	103 2	76 3	66 7	-	100 0	
AGRICULTURAL MATS LIVE ANIMALS AND RAW TEXTILES	611	M	1		59939	46642	30715	24898	22896	-	31316	
			2		191 4	148 9	98 1	79 5	73 1	-	100 0	
		F	1		36874#	26796	19968	16887	-	21909		
			2		168 3#	122 3	91 1	77 1	-	100 0		
		T	1	78747#	59634	46272	30185	23474	20576	-	29476	
			2	267 2#	202 3	157 0	102 4	79 6	69 8	-	100 0	
FUELS, DRES, METALS, INDUSTR CHEMICALS	612	M	1	75562	71437	50645	34177	26953	23977	-	37139	
			2	203 5	192 4	136 4	92 0	72 6	64 6	-	100 0	
		F	1	-	60279#	41464	30203	22392	20474	-	27556	
			2	-	218 7#	150 5	109 6	81 3	74 3	-	100 0	
		T	1	75562	70733	49750	33321	25299	23196	-	34953	
			2	216 2	202 4	142 3	95 3	72 4	66 4	-	100 0	
TIMBER, BUILDING MATERIALS	613	M	1		59646	45090	31917	25679	23873	-	31509	
			2		189 3	143 1	101 3	81 5	75 8	-	100 0	
		F	1		44352#	26350	20176	16244	-	23474		
			2		188 9#	112 3	86 0	69 2	-	100 0		
		T	1	63411#	59330	45048	31138	24374	22835	-	30233	
			2	209 7#	196 2	149 0	103 0	80 6	75 5	-	100 0	
MACHINERY, INDUST EQUIP VEHICLES	614	M	1	76290#	65215	47597	34330	26733	23102	-	35437	
			2	215 3#	184 0	134 3	96 9	75 4	65 2	-	100 0	
		F	1		42594	28967	24065	18249	-	26426		
			2		161 2	109 6	91 1	69 1	-	100 0		
		T	1	75087#	64906	47121	33619	25838	21126	-	33701	
			2	222 8#	192 6	139 8	99 8	76 7	62 7	-	100 0	
FURNITURE, HOUSE- HOLD GOODS, HARD- WARE, IRON-MONGERY	615	M	1	74970	66541	46084	31757	23784	22463	-	31992	
			2	234 3	208 0	144 0	99 3	74 3	70 2	-	100 0	
		F	1		37855	26358	19192	17278	-	22721		
			2		166 6	116 0	84 5	76 0	-	100 0		
		T	1	70783#	66187	44841	30822	22073	20228	-	29669	
			2	238 6#	223 1	151 1	103 9	74 4	68 2	-	100 0	
TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS	616	M	1	71246#	71005	48178	34533	23569	21980	-	35160	
			2	202 6#	201 9	137 0	98 2	67 0	62 5	-	100 0	
		F	1		37893	27418	19260	17191	-	22289		
			2		170 0	123 0	86 4	77 1	-	100 0		
		T	1	71651	68221	46352	31942	20734	18705	-	28994	
			2	247 1	235 3	159 9	110 2	71 5	64 5	-	100 0	
FOOD, DRINK AND TOBACCO	617	M	1	61447#	66481	46384	31641	25265	23222	-	30958	
			2	198 5#	214 7	149 8	102 2	81 6	75 0	-	100 0	
		F	1	-	60855#	35417	24975	18886	16873	-	20750	
			2	-	293 3#	170 7	120 4	91 0	81 3	-	100 0	
		T	1	61447#	65898	45357	30490	23064	20519	-	28274	
			2	217 3#	233 1	160 4	107 8	81 6	72 6	-	100 0	

## REMUNERATION ANNUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV . %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT.			
25 5	29.5	26.8	28.0	25 1	26 3	-	40.2	M	61, (Z')	COMMERCE SAUF (Z)
29 5#	40 8	28 3	25.2	24.9	21.4	-	35.7	F		
26 1	30 8	28 1	29.0	28 6	28 7	-	44.2	T		
24 9	25 9	26 5	28 9	24 1	25 6	-	40 2	M	61	COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE
32 7#	36.9	27 5	25 6	25 6	22 1	-	36 8	F		
26.1	26 7	27.1	29 3	26 6	28 4	-	42.5	T		
	23 2	26 1	22 1	22.8	23.8	-	35 8	M	611	MAT PREM AGRICOLES ANIMAUX VIVANTS, MAT. PREM. TEXTILE
		31 3#	24.2	22.2	19 2	-	32 4	F		
31 4#	23 7	26 6	22 8	24.7	27 0	-	38 0	T		
21 7	22 2	21 8	24 1	23 6	22.6	-	39 8	M	612	COMBUSTIBLES, MINE- RAUX, PR CHIMIQUES INDUSTRIELS
-	26 2#	18 1	22.4	24 9	30 1	-	33 0	F		
21 7	22 7	22.3	24 3	25 6	24.9	-	40.9	T		
	23 3	28 4	23 6	22 3	22.9	-	34 1	M	613	BOIS, MATERIAUX DE CONSTRUCTION
		51 1#	24.8	28 0	26 4	-	39.2	F		
33 5#	23.8	30 1	24.6	25 3	26 0	-	36.2	T		
23.9#	25 9	25 4	36 4	25 1	26 8	-	41.2	M	614	MACHINES, MATERIEL ET VEHICULES
		20 1	23 2	23 6	22 7	-	32.3	F		
24 8#	26 1	25 2	35 8	25 2	28 1	-	41 8	T		
21 0	24 6	27 0	25.6	23.9	24.8	-	39 1	M	615	MEUBLES, ART. MENA- GERS, QUINCAILLER
		28 4	24 7	23.3	20.3	-	36 4	F		
27 9#	24 8	28 0	26 4	25.9	26 9	-	41.4	T		
21 2#	26.1	28 5	30 3	24 4	23.9	-	44.3	M	616	TEXTILES, HABILLE- MENT, CHAUSSURE, ART. EN CUIR
		25 9	24.9	22.8	19.0	-	36.8	F		
19 0	30 0	29 6	31.1	25.6	24.5	-	48 7	T		
25 1#	28 5	30 6	24.0	23.3	27 5	-	38 1	M	617	DENREES ALIMENTAI- RES, BOISSONS, TABACS
-	39 6#	30 6	28 3	22 8	21.5	-	37 1	F		
25.1#	29 7	31 5	26.0	26.8	30 4	-	41 6	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

ACTIVITY	NACE	SEX	M	QUALIFICATION							1)	(DM)	
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT	(M)	(%)
PHARM. AND MEDICAL GOODS, COSMETICS, CLEANING MATS	618	M	1	77548#	70780	51684	35633	24894	21420	-	35694		
			2	217 3#	198 3	144 8	99 8	69 7	60 0	-	100.0		
		F	1			45419	28628	19943	17419	-	23561		
			2			192 8	121.5	84 6	73 9	-	100.0		
			1	73700#	69884	50672	33040	22260	18702	-	30413		
			2	242 3#	229 8	166 6	108.6	73 2	61 5	-	100.0		
RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIFIC OILS	64/65 (EXC. 651+652)	M	1	75558#	64677	42805	29844	23248	21374	-	30668		
			2	246 4#	210 9	139 6	97.3	75 8	69.7	-	100.0		
		F	1		40274#	36195	24684	18352	16361	-	20754		
			2		194.1#	174 4	118 9	88 4	78 8	-	100.0		
			1	75516	62484	40959	27726	19436	18255	-	25056		
			2	301 4	249.4	163 5	110 7	77 6	72 9	-	100.0		
FOOD, DRINK AND TOBACCO	641/642	M	1		57734#	39706	29957	22063	22202	-	29346		
			2		196 7#	135 3	102 1	75 2	75 7	-	100.0		
		F	1		-	31591	23992	17435	15460	-	19302		
			2		-	163.7	124 3	90.3	80.1	-	100.0		
			1		53654#	37587	28216	18635	17980	-	24247		
			2		221.3#	155 0	116 4	76 9	74 2	-	100.0		
PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS	643+644	M	1		56700#	46501	31268	25501	21175#	-	36124		
			2		157.0#	128 7	86 6	70.6	58.6#	-	100.0		
		F	1		50478#	42106	24084	18161	14644	-	23214		
			2		217 4#	181 4	103 8	78 2	63 1	-	100.0		
			1		54589	43577	25897	18651	15928	-	25654		
			2		212 8	169 9	100 9	72 7	62 1	-	100.0		
CLOTHING	645	M	1		88807	44058	30746	24607	24899	-	34260		
			2		259 2	128 6	89 7	71 8	72 7	-	100.0		
		F	1		-	36453	24307	18677	16037	-	20895		
			2		-	174 5	116 3	89 4	76 8	-	100.0		
			1		84695	41307	26858	19456	18126	-	24683		
			2		343 1	167 4	108 8	78.8	73 4	-	100.0		
FOOTWEAR AND LEATHER GOODS	646	M	1		63862	44511	30148	22064	19291#	-	34804		
			2		183.5	127 9	86 6	63 4	55 4#	-	100.0		
		F	1		-	34109	24831	17949	15925	-	19893		
			2		-	171 5	124 8	90 2	80 1	-	100.0		
			1		62420	40279	26222	18126	16510	-	22224		
			2		280.9	181 2	118 0	81 6	74 3	-	100.0		
FURNISHING FABRIC OTHER HOUSEHOLD TEXTILES	647	M	1		63259	41259	29604	24925	22709	-	30591		
			2		206 8	134.9	96 8	81 5	74.2	-	100.0		
		F	1		-	34087	24231	18219	17013	-	21175		
			2		-	161 0	114 4	86.0	80 3	-	100.0		
			1		56614	38922	27741	20179	18618	-	25873		
			2		218 8	150 4	107 2	78 0	72 0	-	100.0		
HOUSEHOLD EQUIPMENT AND APPLIANCES	648/649	M	1		53302	43445	30226	24973	23788	-	30709		
			2		173 6	141 5	98.4	81 3	77 5	-	100.0		
		F	1		-	33502	25886	18056	17187	-	21510		
			2		-	155 8	120 3	83.9	79 9	-	100.0		
			1		53020	41882	29505	21458	21264	-	28230		
			2		187 8	148 4	104 5	76 0	75 3	-	100.0		
BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES	653	M	1		60547	44897	31898	23162	19927	-	33521		
			2		180 6	133 9	95.2	69 1	59 4	-	100.0		
		F	1		-	35874	25037	18567	17557	-	22893		
			2		-	156 7	109.4	81 1	76 7	-	100.0		
			1		58703	42333	29092	20069	18334	-	28513		
			2		205 9	148 5	102 0	70 4	64 3	-	100.0		

## REMUNERATION ANNUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
28 5#	23 3	26 9	30 6	25 3	25 1	-	45 2	M	618	PROD PHARMACEUT., MEDIC , DE BEAUTE, D' ENTRETIEN
		22 1	26 9	25 4	21 6	-	39 8	F		
29 3#	25 4	26 7	31 5	27 8	25 3	-	48 9	T		
26 7#	37 7	25 9	24 4	26 4	26 7	-	39 4	M	64/65 (EXC 651+652)	COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF.
	39 0#	28 0	23 9	23 8	20 5	-	34 0	F		
25 8	39 6	27 4	26 0	26 9	27 5	-	43 0	T		
	33 9#	24 1	24 1	29 6	31 0	-	33 9	M	641/642	PROD. ALIMENTAIRES, BOISSONS, TABACS
-		38 3	28 4	22 6	22 4	-	35 2	F		
	40 1#	29 0	27 0	27 7	33 3	-	40 7	T		
	26 3#	24 3	24 7	28 7	30 8#	-	38 9	M	643+644	PHARMACIES, ART ME- DICAUX, PROD DE BEAUTE, D' ENTRET
	24 1#	24 7	24 0	24 3	27 5	-	43 4	F		
	26 3	25 0	27 3	26 8	33 3	-	47 0	T		
	38 4	30 6	25 7	26 9	28 9	-	51 2	M	645	ART D' HABILLEMENT
-		27 8	27 5	27 0	25 7	-	35 2	F		
	42 2	31 2	29 2	29 0	34 6	-	51 6	T		
	21 2	26 0	25 0	25 6	32 0#	-	42 0	M	646	CHAUSSURE , MAROQUINERIE
-		23 0	24 1	26 1	25 0	-	33 0	F		
	23 0	28 4	26 1	26 5	28 0	-	44 8	T		
-	20 6	23 7	24 7	23 7	31 5	-	33 9	M	647	TISSUS D' AMEUBLEM LITERIE, DIVERS
-		24 6	27 0	24 4	19 0	-	35 6	F		
-	32 9	25 5	27 0	28 7	28 7	-	39 4	T		
	26 6	27 2	24 7	26 7	30 6	-	32 6	M	648/649	APPAREILS, MATERIEL POUR EQUIPEMENT DU FOYER
-		25 2	26 0	24 8	26 1	-	34 2	F		
	26 7	28 4	25 5	30 9	33 5	-	36 2	T		
	29 8	25 1	30 4	27 0	25 2	-	39 8	M	653	LIVRES, JOURNAUX, PAPETERIE, FOURNI- TURES DE BUREAU
-		23 4	22 6	22 1	26 4	-	33 1	F		
	32 1	26 7	30 8	26 7	26 7	-	42 8	T		

FULL-TIME EMPLOYEES' ANNUAL PAY:  
 MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO QUALIFICATION,  
 BY ACTIVITY AND SEX

1) (DM)  
 (M) 2) (%)

ACTIVITY	NACE	SEX	M	QUALIFICATION							
				(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT
GENERAL RETAIL DISTRIBUTION, NON FOOD GOODS FREEDOM	656	M	1	81668#	59036	43368	28460	22567	20023	-	29595
			2	276 0#	199 5	146 5	96 2	76 3	67 7	-	100 0
		F	1	.	.	37975	24958	18708	16784	-	20862
			2	.	.	182 0	119 6	89 7	80 5	-	100 0
		T	1	81674#	57936	42100	26717	19522	18008	-	24291
			2	336 2#	238 5	173 3	110 0	80 4	74 1	-	100 0
BANKING AND FINANCE (EXCL CENTR BANKING AUTHORITIES)	812+813 (EXC 811)	M	1	98121#	79203	51928	36379	27907	27808	-	40852
			2	240 2#	193 9	127 1	89 1	68 3	68 1	-	100 0
		F	1	-	62185#	45833	31968	25713	24187	-	29602
			2	-	210 1#	154 8	108 0	86 9	81 7	-	100 0
		T	1	98121#	78630	51312	34354	26413	25312	-	35706
			2	274 8#	220 2	143 7	96 2	74 0	70 9	-	100 0
INSURANCE	82	M	1	81508	70519	49563	37585	35470	26506	-	43397
			2	187 8	162 5	114 2	86 6	81 7	61 1	-	100 0
		F	1	.	72467	43373	31733	27114	23204	-	30984
			2	.	233 9	140 0	102 4	87 5	74 9	-	100 0
		T	1	81134	70573	48762	34904	30886	24181	-	38542
			2	210 5	183 1	126 5	90 6	80 1	62 7	-	100 0

## REMUNERATION ANNUELLE DES SALARIES

A TEMPS PLEIN: MOYENNE (M) ET

COEFFICIENT DE VARIATION (CV)

SELON LA QUALIFICATION,

PAR ACTIVITE ET SEXE

(CV %)

QUALIFICATION								SEXE	NACE	ACTIVITE
(A)	(B)	(C)	(D)	(E)	(F)	(*)	TOT			
19 7#	24 3	23 7	21 0	22.2	18.2	-	40 5	M	656	COMMERCE DE DETAIL GENERAL PREDOMIN PROD NON ALIMET.
		19 8	19 4	21 0	15 8	-	30 5	F		
18 6#	25 3	23 7	21 4	22 8	19 1	-	41 0	T		
21 9#	24 2	20 8	22.6	18 4	16 6	-	36 4	M	812+813 (EXC 811)	INSTITUT DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )
-	36.0#	14 1	18 1	14 8	16 2	-	23 5	F		
21 9#	24 8	20 7	22 0	16 6	17.7	-	36 9	T		
17 9	21 7	21 1	27 8	39 6	16 1	-	35 0	M	82	ASSURANCES
	12 1	18 1	15.8	15 7	18 2	-	23 2	F		
17.8	21 5	21 3	25 5	34 9	18 6	-	36 5	T		



DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													3200 -											
			< 800	800 -	1000 -	1200 -	1400 -	1600 -	1800 -	2000 -	2200 -	2400 -	2600 -	2800 -	3000 -												
																	800 999	1000 1199	1200 1399	1400 1599	1600 1799	1800 1999	2000 2199	2200 2399	2400 2599	2600 2799	2800 2999
61, (Z')	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	0 0	0 1	0 2	0 4	1 4	6 6	12 7	15 4	15 1	12 9	10 0	7 9	5 6	3 8	3 0	1 9	1 0	0 5	0 2	0 1	0 0	0 0	0 1	0 2	0 3
		F	0 2	0 3	0 2	0 4	1 4	6 6	12 7	15 4	15 1	12 9	10 0	7 9	5 6	3 8	3 0	1 9	1 0	0 5	0 2	0 1	0 0	0 0	0 1	0 2	0 3
	E	M	0 1	0 2	0 7	1 6	4 0	9 4	14 7	15 7	13 8	11 3	8 5	6 5	4 6	3 0	1 9	1 0	0 5	0 2	0 1	0 0	0 0	0 1	0 2	0 3	0 4
		F	0 1	0 2	0 7	1 6	4 0	9 4	14 7	15 7	13 8	11 3	8 5	6 5	4 6	3 0	1 9	1 0	0 5	0 2	0 1	0 0	0 0	0 1	0 2	0 3	0 4
	F	M	0 3	1 4	13 4	14 9	19 9	16 8	12 4	8 1	5 6	3 5	1 8	0 8	0 5	0 2	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
		F	0 6	2 5	7 1	12 0	17 9	19 0	16 1	9 7	6 2	3 6	2 4	1 1	0 7	0 5	0 2	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
	T(*)	M	1 9	5 9	14 5	22 8	19 6	12 9	9 5	5 4	3 1	1 8	1 2	0 6	0 3	0 2	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
		F	0 1	0 3	1 6	3 0	5 7	9 6	12 2	12 2	11 3	9 4	7 3	5 6	4 6	3 4	2 6	1 9	1 4	1 0	0 7	0 5	0 4	0 3	0 2	0 1	0 0
61	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	E	M	0 1	1 4	11 2	18 2	22 7	17 8	13 3	7 3	4 3	1 8	1 0	0 5	0 2	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
		F	0 1	0 6	5 1	9 7	15 5	17 3	17 1	12 8	9 5	5 7	2 9	1 5	0 8	0 4	0 3	0 2	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
	F	M	0 4	1 9	6 3	9 5	14 3	20 3	18 4	11 4	6 9	4 0	2 9	1 5	0 7	0 4	0 3	0 2	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
		F	2 6	6 2	19 5	31 1	23 8	9 4	4 9	1 6	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7	0 7
	T(*)	M	1 3	3 7	11 8	18 6	18 3	15 7	12 7	7 3	4 3	2 3	1 7	0 9	0 4	0 2	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
		F	0 1	0 2	1 1	2 2	4 8	9 0	11 8	12 5	11 6	9 5	7 3	5 9	4 8	3 6	2 6	1 9	1 4	1 0	0 7	0 5	0 4	0 3	0 2	0 1	0 0
611	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	E	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	F	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	T(*)	M	3 6	15 7	18 3	16 5	17 4	14 4	10 4	6 9	3 8	2 2	1 4	0 8	0 5	0 4	0 3	0 2	0 1	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
		F	0 3	1 1	2 1	4 6	11 3	14 3	13 8	11 9	9 0	7 2	6 1	3 9	3 0	2 4	1 9	1 4	1 0	0 7	0 5	0 4	0 3	0 2	0 1	0 0	0 0
568		T	0 8	3 5	5 4	7 3	11 9	14 0	12 5	10 5	7 9	6 0	5 0	3 3	2 4	1 8	1 3	1 0	0 7	0 5	0 4	0 3	0 2	0 1	0 0		

**DISTRIBUTION DES SALAIRES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL			
			4 2	4 2	4 3	8 3		9 8	4 9	4 7		48 4	100 0	M	A	61, (Z' )
-													100 0	F		
		3 5	4 4	4 1	4 4	8 0	2 6	11 0	5 3	4 5		45 8	100 0	T		
2 9	3 1	2 8	6 8	7 4	6 8	3 6	4 5	9 1	5 6	4 5	3 6	30 7	100 0	M	B	
			8 2	8 0								13 0	100 0	F		
2 9	3 2	2 7	6 9	7 4	6 5	3 8	4 3	8 9	5 4	4 3	3 3	29 5	100 0	T		
9 9	9 5	7 2	6 7	4 4	3 8	2 1	1 2	1 2	0 6	0 6	0 3	1 7	100 0	M	C	
6 8	5 3	3 4	2 7	1 2	0 6		0 6						100 0	F		
9 3	8 7	6 5	5 9	3 8	3 2	1 9	1 1	1 0	0 5	0 6	0 3	1 5	100 0	T		
2 8	1 3	0 9	0 6	0 4	0 3	0 3	0 3	0 2	0 1	0 1	0 1	0 5	100 0	M	D	
0 3	0 2	0 1	0 1										100 0	F		
2 1	1 0	0 6	0 5	0 3	0 3	0 2	0 2	0 1	0 1	0 1	0 1	0 4	100 0	T		
0 4	0 3	0 2	0 1	0 1	0 1							0 1	100 0	M	E	
													100 0	F		
0 2	0 1	0 1	0 0	0 0	0 0							0 0	100 0	T		
0 4	0 2												100 0	M	F	
													100 0	F		
0 2	0 1												100 0	T		
2 9	2 1	1 5	1 4	1 0	0 9	0 6	0 4	0 5	0 3	0 3	0 2	1 6	100 0	M	T(*)	
0 4	0 3	0 2	0 2	0 1	0 0	0 0	0 0	0 0				0 1	100 0	F		
1 9	1 4	1 0	0 9	0 6	0 5	0 4	0 3	0 3	0 2	0 2	0 1	0 9	100 0	T		
			5 0	4 6	4 6	6 7		10 3	4 5	6 8		45 9	100 0	M	A	61
-													100 0	F		
			5 4	4 5	5 0	6 6		9 8	5 2	6 5		43 9	100 0	T		
3 2	3 4	2 8	6 3	5 8	6 6	3 7	5 7	8 0	6 4	4 6	4 0	32 9	100 0	M	B	
													100 0	F		
3 1	3 5	2 7	6 4	6 0	6 4	4 0	5 4	8 1	6 2	4 4	3 8	31 8	100 0	T		
10 5	10 4	8 4	7 0	5 2	4 6	3 0	1 6	1 6	0 7	0 8	0 4	2 3	100 0	M	C	
7 9	7 6	4 4	3 0	2 3									100 0	F		
10 2	10 1	8 0	6 6	4 9	4 2	2 8	1 5	1 4	0 7	0 7	0 3	2 1	100 0	T		
3 2	1 4	1 1	0 8	0 6	0 4	0 4	0 4	0 2	0 2	0 2	0 1	0 8	100 0	M	D	
0 5	0 2	0 2											100 0	F		
2 7	1 2	0 9	0 7	0 5	0 4	0 3	0 3	0 2	0 1	0 1	0 1	0 7	100 0	T		
0 4	0 4	0 2	0 1										100 0	M	E	
													100 0	F		
0 3	0 3	0 1	0 0										100 0	T		
0 5													100 0	M	F	
													100 0	F		
0 3													100 0	T		
3 1	2 2	1 7	1 5	1 2	1 0	0 7	0 6	0 6	0 4	0 4	0 3	1 9	100 0	M	T(*)	
0 5	0 5	0 2	0 2	0 2	0 1	0 1	0 1	0 1				0 1	100 0	F		
2 5	1 8	1 3	1 2	0 9	0 8	0 6	0 4	0 5	0 3	0 3	0 2	1 5	100 0	T		
													100 0	M	A	611
													100 0	F		
													100 0	T		
	5 2		10 4	13 8								14 6	100 0	M	B	
													100 0	F		
	5 3		11 2	13 5								14 3	100 0	T		
7 9	8 1	8 9	5 9	3 3	4 1	1 8	1 7					2 3	100 0	M	C	
													100 0	F		
7 9	7 8	8 5	6 1	3 2	3 9	1 8	1 7					2 2	100 0	T		
2 2	1 1	0 9	0 5		0 3								100 0	M	D	
													100 0	F		
1 9	0 9	0 8	0 5		0 3								100 0	T		
	1 1												100 0	M	E	
													100 0	F		
	0 8												100 0	T		
													100 0	M	F	
													100 0	F		
2 3	1 8	1 7	1 2	0 8	0 8	0 4	0 4	0 3	0 3			0 9	100 0	M	T(*)	
													100 0	F		
1 9	1 5	1 3	1 0	0 6	0 6	0 3	0 3	0 3	0 2			0 7	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)													
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399
612	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	-	-	-	-	0.4	3.4	6.9	12.8	14.0	15.1	11.8	11.7	8.0	5.5
		F	-	-	-	1.8	3.9	8.8	13.0	14.7	16.4	14.2	11.8	6.4	5.6	4.6
		T(*)	-	-	-	0.5	1.2	4.6	8.2	13.2	14.6	14.9	11.8	10.5	7.5	4.6
	E	M	-	-	0.6	2.7	6.2	16.5	17.8	18.9	14.0	9.3	4.8	4.0	1.4	1.1
		F	-	-	5.5	14.2	17.3	19.0	21.4	8.2	9.1	3.2	-	-	-	-
		T(*)	-	-	2.4	6.9	10.2	17.4	19.1	15.0	12.2	7.1	3.1	2.9	0.9	0.8
F	M	-	-	5.9	5.6	8.8	24.8	27.3	10.4	7.5	4.3	-	-	-	-	
	F	-	-	12.3	15.5	22.9	12.5	14.2	12.6	-	-	-	-	-	-	
	T(*)	-	1.2	7.4	7.9	12.1	21.9	24.3	10.9	6.1	3.8	-	-	-	-	
613	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	-	-	-	-	0.7	3.9	9.9	13.0	13.7	15.5	13.1	8.6	7.0	5.7
		F	-	-	-	2.4	9.8	13.2	18.0	21.3	8.9	11.4	5.4	3.4	6.2	5.1
		T(*)	-	-	-	0.7	2.0	5.2	11.0	14.2	13.0	14.9	12.0	7.9	6.2	5.1
	E	M	-	-	1.6	3.1	7.7	14.3	17.8	16.0	13.9	11.0	6.8	3.7	1.6	1.1
		F	-	2.0	12.2	20.5	19.0	19.9	12.9	5.7	4.5	-	-	-	-	-
		T(*)	-	0.7	3.9	6.9	10.2	15.5	16.7	13.7	11.8	8.7	5.4	3.1	1.4	0.8
F	M	-	-	4.6	4.6	13.0	17.3	20.8	12.4	7.7	7.8	6.0	2.9	-	-	
	F	-	16.4	16.9	24.6	25.3	8.5	-	-	-	-	-	-	-	-	
	T(*)	-	3.1	6.3	7.3	14.6	16.1	18.5	11.0	6.7	6.8	5.2	2.5	-	-	
614	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T(*)	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	E	M	-	-	0.3	1.7	7.2	10.8	15.8	14.9	11.5	8.7	7.3	4.8	4.2	3.4
		F	-	-	1.4	5.6	10.4	13.4	19.5	17.4	10.1	7.5	5.3	4.2	4.7	4.1
		T(*)	-	-	0.5	2.2	7.6	11.1	16.3	15.2	11.3	8.5	7.1	4.7	4.7	4.1
F	M	-	-	1.3	4.3	10.9	12.7	17.8	14.0	18.3	11.6	3.3	1.8	1.7	-	
	F	-	-	4.9	10.1	13.2	13.9	19.6	16.3	10.3	5.4	3.9	-	-	-	
	T(*)	-	-	2.5	6.2	11.7	13.1	18.4	14.7	15.7	9.5	3.5	1.6	1.2	-	
570	T(*)	M	-	3.3	6.8	11.2	15.0	20.2	16.6	11.7	5.9	2.4	3.3	-	-	
		F	-	7.0	10.8	23.9	30.4	15.4	6.2	-	-	-	-	-	-	-
		T(*)	-	4.8	8.4	16.4	21.3	18.2	12.4	7.5	4.3	1.4	1.9	6.0	4.6	3.6
570	T(*)	M	-	0.2	0.7	1.7	4.1	7.8	10.8	12.5	13.0	9.7	6.7	4.6	3.6	
		F	-	1.4	3.9	8.6	12.3	12.1	14.3	14.3	11.2	6.3	4.9	3.3	2.5	1.7
		T(*)	-	0.4	1.3	3.0	5.7	8.6	11.5	12.8	12.6	9.0	6.4	5.5	4.2	3.3

DISTRIBUTION DES SALAIRES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)													SEXE	QUAL	NACE	
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800				TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	53 3	100 0	M	A	612
-	-	-	-	-	-	-	-	-	-	-	-	53 3	100 0	F		
-	-	3.1	8 1	8.2	8 0	6 5	-	10 3	7.7	5 0	-	27 6	100 0	T	B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
2.3	-	2.9	8.4	8 9	7 8	7 3	4 4	9 8	7 3	4.7	-	26 7	100 0	F	C	
12.9	14 3	10 9	8.4	6 9	5.9	3 3	2 4	1 2	-	-	-	1 8	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
12 0	14.0	10.1	7 8	6 2	5 3	3 1	2 1	1 1	-	-	-	1 6	100.0	F	D	
3 8	1.9	1 1	0 8	0 6	-	0 7	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
3.1	1 5	0.9	0 7	0.5	-	0 6	-	-	-	-	-	-	100 0	F	E	
1.1	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
0 7	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
4 3	3.4	2 5	2 3	1.8	1 6	1 2	0 8	0 9	0 5	0 5	0.3	2 3	100 0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
3.4	2 7	2 0	1 8	1 4	1 2	1.0	0 6	0.7	0 4	0 4	0 2	1 8	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	A	613
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	B	
-	-	-	-	-	-	-	-	-	-	-	-	-	27 5	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
11.1	8 5	6 7	8.1	4 1	4 5	1.8	-	-	-	-	-	27 2	100 0	T	C	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
10 9	8.7	6 5	7 6	4 1	4.2	1 7	-	-	-	-	-	-	100 0	F	D	
3.8	1.7	0.9	0 4	0.4	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
3.3	1.5	0.8	0.4	0.3	-	-	-	-	-	-	-	-	100 0	F	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
3.2	1.9	1.2	1 1	0.7	0.6	0 3	0 3	0 2	0.2	-	-	0.7	100 0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
2 8	1.7	1 1	1.0	0 7	0 5	0 3	0 3	0 1	0 2	-	-	0 6	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	51 7	M	A	614
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	5 7	4 2	10 3	-	-	6.7	6 4	3 3	5.1	33.0	100 0	T	B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	5 6	4 5	10 0	-	-	6 5	6 5	3 2	5 0	32 3	100.0	F	C	
9 6	7.8	7.2	6 4	5.5	4.8	3 7	1 7	2 2	1 1	-	-	3 5	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
9.3	7 8	7.1	6 1	5 4	4 6	3 5	1.7	2 0	1 0	-	-	3.1	100 0	F	D	
2.7	1.2	1 1	0 8	0 8	0 6	0.6	1 0	0.5	0.3	0 4	0 4	2.3	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
2.4	1 0	1 0	0 7	0 7	0 5	0.5	0 9	0.4	0.2	0 4	0 4	2 0	100 0	F	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
2.9	1.9	1.7	1.5	1.4	1 4	1 1	1.0	0 8	0 5	0 5	0 4	3 2	100 0	M	T(*)	
0.6	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
2 5	1.7	1 5	1.3	1 2	1 1	0.9	0 8	0 7	0.4	0 4	0 4	2 6	100 0	T		

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)														
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399	
615	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	2.7	6.4	6.7	8.8	9.8	9.6	-
		F	-	-	-	-	-	-	-	-	10.5	10.7	10.7	13.1	7.7	-	-
	D	M	-	-	-	-	1.1	6.2	12.3	14.5	15.7	12.6	10.4	7.6	6.5	3.7	-
		F	-	-	2.5	3.9	6.8	15.0	15.3	17.6	14.1	11.3	7.2	2.5	1.5	-	-
	E	M	-	-	0.6	0.8	2.1	7.7	12.8	15.0	15.5	12.3	9.8	6.7	5.7	3.2	-
		F	-	-	3.1	7.5	13.9	20.3	21.4	15.1	9.0	4.4	2.5	1.1	0.7	-	-
	F	M	-	2.0	15.0	20.8	27.0	17.1	10.0	4.4	1.6	1.1	-	-	-	-	-
		F	-	0.8	7.4	12.4	18.7	19.1	17.2	11.2	6.3	3.2	1.6	0.8	0.5	-	-
	T(*)	M	0.1	0.6	3.7	6.2	9.0	11.3	12.7	11.1	9.8	7.5	5.9	4.2	3.9	2.6	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
M		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
F		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
616	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	-	-	-	-	-	-	-	-	12.7	3.7	4.0	7.6	11.7	14.4	-
		F	-	-	-	-	-	-	-	-	3.0	4.6	6.0	9.3	11.9	13.3	-
	E	M	-	-	-	-	1.0	3.5	7.8	10.7	13.6	16.4	9.8	12.9	9.0	4.7	-
		F	-	-	-	3.3	7.8	13.3	16.0	17.0	13.7	9.6	8.8	5.3	3.2	-	-
	F	M	-	-	-	1.5	3.5	7.2	10.9	13.1	13.6	13.9	9.4	10.1	6.8	3.1	-
		F	-	-	2.5	8.1	19.9	20.5	16.8	13.6	8.9	3.4	3.9	-	-	-	-
	T(*)	M	6.5	20.8	35.0	23.5	8.8	3.0	-	-	-	-	-	-	-	-	-
		F	5.4	15.9	25.7	22.1	13.6	8.3	4.4	2.8	-	-	-	-	-	-	-
M		0.4	1.3	2.9	7.0	8.7	9.4	9.3	9.1	9.0	6.0	7.4	6.2	4.6	-	-	
F		1.4	10.7	18.3	19.3	14.9	10.4	7.0	5.4	3.5	3.4	2.2	1.4	0.4	-	-	
617	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	3.8	4.4	7.9	8.7	10.6	9.1	-
	D	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	14.0	5.3	7.9	8.5	9.7	9.3	-
	E	M	-	-	-	0.8	5.6	10.3	16.2	16.6	13.8	10.6	7.6	6.5	4.3	-	-
		F	-	-	2.3	6.6	12.9	16.9	17.5	15.4	10.8	5.7	4.7	3.4	-	-	-
	F	M	-	-	0.6	1.2	2.9	7.5	11.5	16.0	15.6	12.4	9.6	6.9	5.6	3.6	-
		F	-	-	1.3	4.9	12.3	17.0	19.8	17.5	11.2	7.0	4.1	1.6	1.0	0.6	-
	T(*)	M	4.5	6.2	20.0	34.2	20.8	7.7	4.4	1.2	-	-	-	-	-	-	-
		F	2.3	3.5	11.7	20.5	17.0	14.0	11.2	8.3	4.5	2.2	1.1	0.8	0.7	-	-
M		1.3	0.2	1.3	3.1	6.2	10.4	12.9	14.4	12.0	9.1	6.9	4.8	4.3	3.0	-	
F		0.5	1.1	4.5	7.8	10.4	11.3	11.9	12.2	9.9	7.2	5.4	3.8	3.2	2.3	-	

**DISTRIBUTION DES SALAIRES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	43.6	100.0	M	A	615
-	-	-	-	-	-	-	-	-	-	-	-	39.8	100.0	F	B	
-	-	-	-	-	-	-	-	10.3	-	-	-	24.7	100.0	T		
-	-	-	-	-	-	-	-	9.8	-	-	-	26.1	100.0	M	C	
10.5	11.6	8.1	5.7	4.3	3.3	2.3	1.7	1.7	-	1.0	-	2.9	100.0	F		
11.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	D	
10.7	10.2	7.3	5.7	4.0	2.8	2.4	1.5	1.6	-	0.9	-	2.5	100.0	F		
3.5	1.7	1.2	1.0	0.5	0.3	-	-	-	-	-	-	-	100.0	M	E	
3.1	1.4	1.0	0.8	0.4	0.2	-	-	-	-	-	-	-	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T(*)	
3.2	2.4	1.7	1.4	0.9	0.7	0.5	0.4	0.6	0.4	0.4	0.2	1.3	100.0	M		
1.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	A	
2.7	1.8	1.3	1.1	0.7	0.5	0.5	0.3	0.5	0.3	0.3	0.1	1.1	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	616	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		B
-	-	-	-	-	-	-	-	10.6	-	-	-	56.1	100.0	T		
-	-	-	-	-	-	-	-	9.6	-	-	-	50.6	100.0	M		C
13.3	12.0	7.9	6.5	4.1	3.2	3.0	-	-	-	-	-	-	100.0	F		
11.6	10.1	7.9	5.5	3.7	2.7	2.5	-	2.3	-	-	-	-	100.0	M		D
2.8	1.9	0.9	-	-	-	-	-	-	-	-	-	0.8	100.0	F		
2.1	1.2	0.6	-	-	-	-	-	-	-	-	-	0.5	100.0	T		E
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F		T(*)
3.5	2.9	1.8	1.7	1.2	1.1	0.8	-	1.0	0.6	0.5	-	3.1	100.0	M		
2.0	1.6	1.1	1.0	0.7	0.6	0.4	-	0.6	0.4	0.3	-	1.6	100.0	F		617
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	B	
-	-	-	7.2	5.6	-	-	-	7.6	-	6.0	-	36.2	100.0	F		
-	-	-	6.6	5.5	-	-	-	9.6	-	5.6	-	33.3	100.0	T	C	
11.1	12.3	7.1	5.8	4.5	3.9	2.7	-	1.6	-	-	-	1.9	100.0	M		
10.8	12.0	6.9	5.3	4.2	3.7	2.5	-	1.5	-	-	-	1.7	100.0	F	D	
3.1	1.0	1.1	0.9	0.5	0.4	-	-	-	-	-	-	-	100.0	T		
2.6	0.8	0.9	0.8	0.4	0.4	-	-	-	-	-	-	-	100.0	M	E	
0.7	0.6	-	-	-	-	-	-	-	-	-	-	-	100.0	F		
0.7	0.4	-	-	-	-	-	-	-	-	-	-	-	100.0	T	F	
1.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M		
0.8	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T(*)	
2.8	1.9	1.2	1.1	0.8	0.6	0.4	0.2	0.4	0.2	0.2	0.2	1.1	100.0	M		
2.2	1.5	1.0	0.8	0.6	0.5	0.3	0.1	0.3	0.2	0.1	0.1	0.8	100.0	F	573	

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													3200 3399		
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199			
			618	A	M	-	-	-	-	-	-	-	-	-	-		-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	4.6	4.2	4.2	8.6	5.3			
		F	-	-	-	-	-	-	-	-	4.4	4.3	4.5	21.7	15.4			
	D	M	-	-	-	-	1.2	4.0	8.1	11.5	11.5	12.3	10.7	9.8	9.3	6.0		
		F	-	-	-	2.3	8.4	12.7	14.5	14.7	11.4	11.7	8.7	7.8	3.8	1.9		
	E	M	-	-	-	1.1	3.9	7.3	10.5	12.7	11.5	12.0	9.9	9.1	7.2	4.5		
		F	-	-	2.7	4.7	12.4	17.8	20.0	16.7	10.1	6.7	4.5	1.7	1.0			
	F	M	1.1	12.1	22.1	21.9	17.5	11.6	7.7	3.4	1.5	0.7	-	-	-	-	-	-
		F	0.8	7.7	13.9	17.4	17.6	15.6	11.9	6.5	3.9	2.5	1.0	0.5	-	-	-	-
	T(*)	M	1.2	4.3	17.4	28.0	19.1	11.5	10.7	3.7	2.1	1.5	-	-	-	-	-	-
		F	0.3	0.3	1.4	3.0	5.5	8.5	11.3	10.6	8.5	8.2	6.6	5.2	5.5	3.5		
		T	0.2	0.9	5.2	9.3	10.4	10.7	11.1	9.6	7.1	6.6	5.1	4.2	3.9	2.4		
64/65 (EXC 651+652)	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	4.6	2.3	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	0.3	0.6	2.0	6.3	9.4	11.8	8.8	12.9	9.4		
		F	-	-	1.5	1.2	1.0	2.5	2.7	7.1	10.5	12.6	11.4	9.4	12.5	7.9		
	D	M	-	-	0.5	0.3	0.3	0.9	1.2	3.4	7.4	10.2	11.7	9.0	12.8	9.0		
		F	0.3	0.2	0.3	0.6	2.1	8.7	16.8	16.9	14.9	12.4	9.0	6.7	4.2	2.7		
	E	M	0.2	0.1	2.2	5.9	12.5	18.7	22.7	16.1	8.7	5.3	2.8	1.9	1.3	0.7		
		F	0.4	0.4	1.0	2.7	6.3	12.7	19.2	16.6	12.5	9.5	6.5	4.8	3.1	1.9		
	F	M	0.5	2.4	6.5	11.1	16.8	20.4	14.3	10.5	8.2	5.5	3.5	1.0	0.7	0.3		
		F	0.4	2.0	23.5	21.1	25.2	15.2	7.2	2.8	1.1	0.7	0.2	0.0	0.1	-		
	T(*)	M	0.8	3.3	8.3	15.7	23.4	17.1	12.4	6.9	5.1	3.0	1.7	0.5	0.2	0.1		
		F	3.4	10.8	22.3	33.6	19.4	5.9	2.7	1.5	0.2	-	-	-	-	-		
		T	2.5	8.0	17.1	26.9	20.9	10.1	6.3	3.5	2.0	1.2	0.6	0.2	-	-		
		M	0.2	0.5	2.5	4.4	7.3	10.7	13.0	11.7	10.7	9.1	7.2	5.0	4.4	2.9		
		F	0.8	3.0	17.0	18.1	20.2	14.2	10.2	6.1	3.3	2.3	1.3	0.9	0.9	0.5		
		T	0.5	1.9	10.8	12.3	14.7	12.7	11.4	8.5	6.5	5.2	3.8	2.6	2.4	1.6		
641/642	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	3.6	6.9	14.7	9.8	7.6	13.8	11.5	
		F	-	-	7.6	-	-	-	-	-	7.3	11.3	14.1	10.3	11.2	-	-	-
	D	M	-	-	2.2	-	1.1	1.3	1.6	4.5	8.0	14.6	9.9	6.8	13.1	10.0		
		F	-	-	-	0.9	2.7	7.1	12.8	14.8	16.0	13.6	11.0	8.8	4.6	2.8		
	E	M	-	-	-	12.2	11.1	16.6	20.5	9.2	9.2	5.4	4.7	2.8	-	-		
		F	-	-	5.2	4.2	5.2	9.9	15.1	13.1	14.0	11.2	9.1	7.0	3.7	2.2		
	F	M	1.0	4.0	12.4	13.1	15.0	15.7	12.8	9.2	8.5	5.4	4.0	1.4	-	-		
		F	0.9	3.2	29.2	19.9	24.3	14.0	4.5	1.9	0.5	-	-	-	-	-		
	T(*)	M	1.6	7.0	8.2	12.1	15.5	16.2	11.8	9.2	8.6	4.5	-	-	-	-		
		F	6.6	15.6	21.9	28.5	16.7	5.7	2.7	2.1	-	-	-	-	-	-		
		T	4.8	12.4	16.8	22.4	16.2	9.6	6.1	4.7	3.3	1.7	-	-	-	-		
		M	0.4	1.0	4.0	4.9	6.7	9.2	10.9	11.2	12.0	10.7	8.1	5.9	4.4	3.2		
		F	1.8	5.4	22.3	19.4	19.5	12.6	7.2	3.5	2.6	1.9	1.4	0.7	0.8	0.4		
574		T	1.2	3.3	13.7	12.5	13.4	11.0	9.0	7.2	7.0	6.1	4.6	3.2	2.5	1.7		

**DISTRIBUTION DES SALAIRES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE**

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL.	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	75 3	100 0	M	A	618
-	-	-	-	-	-	-	-	-	-	-	-	69 2	100.0	F		
-	3 9	-	4.8	-	-	7 6	6 0	9.8	6.3	6 9	-	39 7	100.0	T	B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	4 2	-	6 7	-	-	7 1	5 6	9 7	6.4	6 4	-	38 1	100.0	F		
9 3	9.2	11 4	12 6	6 4	7 0	4 7	3 1	1 4	-	1 5	-	4 2	100 0	T	C	
9 0	15.4	8 8	-	-	-	-	-	-	-	-	-	-	100 0	M		
9 2	10.2	11 0	11 0	5 7	6 3	4 1	3.1	1 1	-	1 3	-	3 6	100.0	F		
5.8	2 1	1 2	1 2	0 9	0.6	0 6	-	-	-	-	-	1.4	100 0	T	D	
0.7	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
3.9	1 5	0.9	0 9	0 6	0 4	0 3	-	-	-	-	-	0.9	100.0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
3 9	2 5	2 3	2 5	1 4	1 4	1 3	1 0	0 8	0.5	0 7	0 2	3 5	100.0	M	T(*)	
0 5	0 7	0 4	0 3	-	-	-	-	-	-	-	-	-	100 0	F		
2 4	1 7	1 4	1 6	0 8	0 8	0 7	0 6	0 4	0 3	0 4	0 1	2 0	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	53 9	100 0	M	A	64/65 (EXC 651+652)
-	-	-	-	-	-	-	-	-	-	-	-	50 0	100 0	F		
2 2	2 3	2 6	7 9	11 6	7 4	3.5	1 5	12 1	3 6	4 3	2 2	24 4	100 0	T	B	
-	-	-	-	-	-	-	-	-	-	-	-	16 5	100 0	M		
2 2	2.3	2 5	7 9	11 1	6 8	3 2	1 5	11 1	3 3	4 1	2 0	23 7	100 0	F		
9.0	8 1	5.4	6 2	3 1	2 6	0 8	0 7	0 6	0.4	0 4	-	0 9	100 0	T	C	
6 3	4 3	2 9	2 5	-	-	-	-	-	-	-	-	-	100 0	M		
8 2	7 1	4 7	5 2	2 4	2.1	0 7	0 6	0 5	0 3	0 4	-	0 8	100 0	F		
2 0	1 0	0 4	0 3	0 2	0.2	0 2	0 1	0 1	-	-	-	0 1	100 0	T	D	
0 1	0 2	0 1	-	-	-	-	-	-	-	-	-	-	100 0	M		
1 2	0 7	0 3	0 2	0 1	0 1	0 1	0 1	0 0	-	-	-	0 0	100 0	F		
0 2	0 2	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
2 5	1 8	1.2	1 3	0 8	0 7	0 3	0 2	0 4	0 2	0 2	0 1	0 9	100 0	T	T(*)	
0.3	0 2	0 2	0 1	0 0	0 0	-	0 0	-	-	-	-	0 1	100 0	M		
1 2	0 9	0 6	0 6	0 4	0 3	0 2	0 1	0 2	0 1	0 1	0 0	0.4	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	A	641/642
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
11 8	4 0	3 9	3 7	-	-	-	-	-	-	-	-	-	100 0	T	C	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
9 3	3 4	4 1	3 1	-	-	-	-	-	-	-	-	-	100 0	F		
2 2	0 9	-	-	-	-	-	-	-	-	-	-	-	100 0	T	D	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
1 6	0 7	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
2 9	1 1	0 8	0 6	0 4	0 4	0 3	-	-	-	-	-	0 3	100 0	M	T(*)	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
1 4	0 6	0 5	0 3	0 2	0 2	0 1	-	-	-	-	-	0 2	100 0	T		



DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)														
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399	
			643+644	A	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	E	M	-	-	1 9	5 6	17 6	5 0	10 5	13 9	10 8	16 1	10 5	9 1	5 3	9 4	-
		F	-	-	1 5	4 3	14 0	14 5	17 1	12 9	10 0	9 9	3 7	3 4	2 4	3 2	-
	F	M	-	0 8	19 0	30 1	18 9	15 5	8 5	4 0	2 3	-	-	-	-	-	-
		F	-	0.8	17 9	28 6	18 1	15.5	8 7	4 8	3 2	1 0	-	-	-	-	-
	T(*)	M	-	30 1	22 2	21 7	-	-	-	-	-	-	-	-	-	-	-
		F	-	25 4	23 8	19 7	9 9	8 9	-	-	-	-	-	-	-	-	-
		M	-	1 6	11 2	18 2	15 8	14 4	10 9	6 7	4 8	3 1	1 6	7 6	4 1	5 9	-
		F	-	0 2	1 3	9 5	15 2	13 4	12 7	10 2	7 3	5 7	4 3	2 8	2 4	1 6	2 1
645	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	E	M	-	-	2 8	6 8	1 4	6 4	16 9	6 4	16 9	16 2	13 8	12 4	8 6	8 5	5 3
		F	-	-	2 0	4 3	8 6	14 2	17 7	15 4	11 1	8 9	5 5	5 0	2 6	1 9	-
	F	M	-	2 9	22 5	21 0	19 6	14 0	11 3	4 9	1 8	1 1	0 4	-	-	-	-
		F	-	2 6	20 2	19 3	19 0	14 0	12 0	5 6	2 7	2 5	1 2	-	-	-	-
	T(*)	M	-	13 6	22 0	30 0	18 2	7 5	-	-	-	-	-	-	-	-	-
		F	-	10 4	18 1	24 4	19 4	9 2	5 7	3 6	-	-	-	-	-	-	-
		M	0 5	2 9	16 3	17 1	17 0	14 4	11 9	7 5	4 0	3 1	1 7	5 2	5 8	3 7	-
		F	0 4	2 2	12 4	13 2	14 0	12 4	12 2	8 4	5 7	5 2	3 4	2 3	2 3	1 3	-
646	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	D	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	E	M	-	-	2 1	5 3	9 1	13 7	20 8	16 2	16 2	16 2	10 3	8 9	6 3	6 8	-
		F	-	-	1 5	3 9	6 9	12 6	19 7	17 5	12 7	7 2	4 9	4 6	3 9	1 2	-
	F	M	1 0	2 1	24 3	23 8	16 7	15 6	8 8	4 0	1 8	0 8	0 4	-	-	-	-
		F	1 0	2 0	23 7	23 2	16 7	15 9	9 1	4 3	1 8	1 0	0 5	0 3	-	-	-
	T(*)	M	8 4	17 9	23 4	28 3	12 3	4 5	-	-	-	-	-	-	-	-	-
		F	7 3	16 5	21 4	26 2	12 5	7 6	5 8	-	-	-	-	-	-	-	-
		M	1 4	3 0	19 3	19 8	14 4	14 0	10 4	6 5	3 9	2 3	1 6	1 5	1 0	0 3	-
		F	1 2	2 6	16 8	17 3	12 9	13 3	10 5	6 9	4 5	3 2	2 3	2 0	1 9	1 0	-

DISTRIBUTION DES SALAIRES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)													SEXE	QUAL	NACE	
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800				TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	A	643+644
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
11 6	9 5	8 7	10 7	6 9	-	-	-	-	-	-	-	-	100 0	T	C	
12 2	16 6	-	11 9	-	-	-	-	-	-	-	-	-	100 0	M		
12 0	14 2	6 0	11 5	2 9	-	-	-	-	-	-	-	-	100 0	F		
2 7	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	D	
0 7	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	F	
4 4	2 9	3 9	3 8	2 8	-	-	-	-	-	-	-	-	100 0	M	T(*)	
1 6	2 3	0 7	1 9	-	-	-	-	-	-	-	-	-	100 0	F		
2 1	2 4	1 3	2 2	0 7	0 7	-	-	-	-	-	-	0 7	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	A	645
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	17 5	-	-	-	-	33 4	T	B	
-	-	-	-	-	-	-	-	16 7	-	-	-	-	30 8	M		
8 7	6 8	6 5	4 7	-	-	-	-	-	-	-	-	-	100 0	F	C	
6 7	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T		
8 0	6 6	4 6	3 3	-	-	-	-	-	-	-	-	-	100 0	M	D	
2 4	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
1 0	0 6	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	F	
2 9	2 0	1 7	1 4	0 9	-	-	-	1 0	-	-	-	-	1 5	M	T(*)	
0 3	0 4	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
1 0	0 8	0 5	0 4	0 3	0 2	-	-	0 3	-	-	-	-	0 5	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	A	646
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	37 2	T	B	
-	-	-	-	-	-	-	-	-	-	-	-	-	35 4	M		
10 0	12 9	4 4	3 6	-	-	-	-	-	-	-	-	-	100 0	F	C	
6 7	8 3	3 8	2 1	-	-	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	D	
1 0	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	F	
4 2	4 7	1 7	1 5	-	1 7	-	-	-	-	-	-	-	2 9	M	T(*)	
0 3	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
0 9	0 8	0 3	0 2	-	0 3	-	-	-	-	-	-	-	0 4	T		577

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

(%)

NACE	QUAL	SEX	MONTHLY PAY (DM)														
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399	
			647	A	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	10.6	11.3	8.9	11.1	-	-
	D	M	-	-	-	-	-	-	-	6.3	11.0	7.6	27.6	16.2	9.4	9.2	7.8
		F	-	-	2.7	8.4	1.9	7.6	13.8	15.3	15.1	13.6	9.8	8.4	3.7	2.7	-
	E	M	-	-	1.0	5.0	6.4	11.0	15.5	14.8	12.6	10.2	8.1	6.4	3.0	2.1	-
		F	-	-	23.6	22.0	20.4	16.3	10.8	3.4	1.3	-	-	-	-	-	-
	F	M	-	-	17.4	17.5	17.3	15.1	14.1	7.3	4.4	2.5	-	-	-	-	-
		F	-	-	14.5	34.8	28.1	11.9	-	-	-	-	-	-	-	-	-
	T(+)	M	-	5.9	11.5	27.9	21.2	15.1	8.7	-	-	-	-	-	-	-	-
		F	-	1.9	1.1	4.3	3.7	8.6	14.2	13.1	12.5	10.6	8.0	6.5	3.8	3.2	-
		T	0.4	1.2	7.9	11.5	11.3	12.0	12.7	9.8	8.3	6.1	5.5	3.7	2.5	1.7	-
648/649	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	3.1	2.8	7.5	9.0	8.9	12.0	7.5	-
	D	M	-	-	-	-	-	-	2.6	4.4	5.5	7.3	8.5	8.9	11.2	7.6	-
		F	-	-	0.4	4.5	1.4	7.6	13.6	17.2	13.7	14.1	10.1	6.6	4.8	3.2	-
	E	M	-	-	3.7	8.0	10.7	18.8	15.5	12.3	12.1	8.0	4.5	1.8	1.2	0.8	-
		F	-	2.3	26.6	17.6	21.7	16.1	9.0	2.2	1.8	1.0	4.5	1.8	1.2	0.8	-
	F	M	-	1.4	14.9	12.7	16.1	17.5	12.3	7.3	7.0	4.6	2.5	1.0	0.7	0.4	-
		F	-	3.4	9.3	8.4	10.8	12.7	18.2	11.5	8.9	4.9	4.3	2.3	-	-	-
	T(+)	M	-	8.3	11.3	14.7	12.7	12.3	14.8	7.9	6.3	3.4	2.8	1.7	-	-	-
		F	-	0.4	1.6	2.5	3.8	9.3	12.8	14.2	11.8	11.3	8.4	5.5	4.6	3.0	-
		T	0.2	1.1	15.6	13.4	16.3	16.3	11.6	7.6	4.5	3.7	2.2	1.4	1.4	0.9	-
		T	0.2	1.1	5.3	5.4	7.1	11.2	12.5	12.4	9.8	9.3	6.7	4.4	3.7	2.4	-
653	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	8.8	13.1	7.9	8.9	7.6	-	-
	D	M	-	-	-	-	-	-	2.7	3.6	10.9	15.4	8.9	13.0	10.3	-	-
		F	-	-	1.9	3.3	12.4	8.0	12.1	14.7	3.9	10.6	12.0	9.3	9.3	7.1	-
	E	M	-	-	1.0	2.2	6.2	10.9	15.6	16.5	14.5	9.3	6.2	4.9	4.2	2.4	-
		F	-	-	6.3	10.9	18.1	21.0	15.8	11.4	5.0	6.8	-	-	-	-	-
	F	M	-	1.0	19.2	20.3	30.2	13.9	9.2	3.5	1.5	-	-	-	-	-	-
		F	-	1.0	15.2	17.4	26.4	16.2	11.3	6.0	2.6	2.5	-	-	-	-	-
	T(+)	M	-	14.4	10.7	17.1	10.9	21.0	17.9	12.6	-	-	-	-	-	-	-
		F	-	10.2	10.9	19.2	23.0	16.7	9.4	5.7	-	-	-	-	-	-	-
		T	-	2.1	1.8	3.6	4.8	9.3	10.4	10.9	10.7	9.0	7.1	4.9	5.5	3.6	-
		T	0.3	1.1	9.6	11.6	20.4	13.3	13.5	10.5	6.2	4.4	2.4	2.3	1.3	0.6	-
578		T	0.3	1.1	5.6	7.5	12.4	11.2	11.9	10.7	8.5	6.7	4.8	3.7	3.5	2.1	-

DISTRIBUTION DES SALAIRES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE	
3400 3599	3600 3799	3800 3999	4000 4199	4200 4399	4400 4599	4600 4799	4800 4999	5000 5199	5200 5399	5400 5599	5600 5799	>= 5800	TOTAL				
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	A	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	A	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T	A	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	B	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	B	647
14 2	6 0	5 8	-	-	-	-	-	-	-	-	-	-	-	100 0	T	B	647
10 2	4 5	4 5	-	-	-	-	-	-	-	-	-	-	-	100 0	M	C	647
2 5	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	C	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	C	647
1 7	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	D	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	D	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	D	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	E	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	E	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	F	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	F	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	F	647
3 3	1 0	0 7	1 3	-	-	-	-	-	-	-	-	-	-	100 0	M	T(*)	647
1 7	0 6	0 5	0 7	-	-	-	-	-	-	-	-	-	-	100 0	F	T(*)	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	0 8	T	T(*)	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	0 4	F	T(*)	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	T(*)	647
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	A	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	A	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T	A	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	23 7	M	B	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	B	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T	B	648/649
7 0	9 9	9 9	4 0	3 0	6 0	-	-	-	-	-	-	-	-	24 9	M	C	648/649
7 5	8 6	8 5	3 7	2 6	5 1	1 1	-	-	-	-	-	-	-	3 1	F	C	648/649
2 8	1 6	0 6	0 5	0 3	0 4	-	-	-	-	-	-	-	-	100 0	T	C	648/649
2 5	1 4	0 6	0 5	0 3	0 3	-	-	-	-	-	-	-	-	100 0	M	D	648/649
0 6	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	D	648/649
0 3	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	D	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	E	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	E	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	648/649
2 6	2 2	1 5	0 9	0 5	0 9	0 3	0 2	0 4	0 2	-	-	-	-	100 0	M	F	648/649
0 8	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	F	648/649
2 1	1 6	1 2	0 7	0 4	0 7	0 3	0 2	0 3	0 2	-	-	-	-	0 8	T	T(*)	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	0 6	F	T(*)	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	T(*)	648/649
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	A	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	A	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	T	A	653
-	-	-	-	-	-	-	-	-	10 4	-	-	-	-	39 6	M	B	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	B	653
-	-	-	-	-	-	-	-	-	9 4	-	-	-	-	35 5	T	B	653
12 2	10 0	5 7	6 0	4 8	4 6	-	-	-	-	-	-	-	-	2 9	M	C	653
10 4	8 0	4 5	5 2	3 5	3 3	-	-	-	-	-	-	-	-	100 0	F	C	653
0 9	1 7	0 8	1 4	0 8	-	-	-	-	-	-	-	-	-	2 1	T	C	653
0 5	1 0	0 5	0 8	0 5	-	-	-	-	-	-	-	-	-	100 0	M	D	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	D	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	D	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	E	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	E	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	F	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F	F	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	F	653
2 7	2 8	1 6	1 9	1 8	1 3	0 9	1 0	0 6	0 6	-	-	-	-	2 3	M	T(*)	653
1 6	1 6	0 9	1 1	0 9	0 7	0 4	0 5	0 3	0 3	-	-	-	-	100 0	F	T(*)	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	1 2	T	T(*)	653
-	-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	T(*)	653

DISTRIBUTION OF FULL-TIME EMPLOYEES  
 ACCORDING TO MONTHLY PAY(NAT.CURR.)  
 BY ACTIVITY, QUALIFICATION AND SEX

NACE	QUAL	SEX	MONTHLY PAY (DM)													(%)	
			< 800	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	3000 - 3199	3200 - 3399	
			656	A	M	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	8.2	7.2	14.9	10.0	12.9	9.5	-
		F	-	-	-	-	-	-	-	6.1	9.0	14.3	12.8	12.3	16.0	13.1	-
	D	M	-	-	-	-	2.3	12.5	25.5	19.2	15.3	9.1	6.3	4.0	2.3	1.3	-
		F	-	-	0.6	3.5	12.4	20.5	28.7	19.3	7.9	3.3	1.0	0.7	1.1	-	-
	E	M	-	-	0.3	1.8	7.1	16.3	27.0	19.3	11.8	6.3	3.8	2.4	1.7	1.0	-
		F	-	-	4.4	12.5	22.7	27.2	13.6	9.3	5.4	2.3	-	-	-	-	-
	F	M	-	1.7	20.8	21.1	31.6	16.5	5.4	1.6	0.5	-	-	-	-	-	-
		F	-	1.4	17.3	19.3	29.7	18.8	7.2	3.3	1.6	0.9	0.4	-	-	-	-
	T(*)	M	1.8	5.6	23.8	39.3	21.8	4.7	2.1	-	-	-	-	-	-	-	-
		F	1.3	4.2	18.1	32.9	26.1	9.8	5.0	1.7	0.6	-	-	-	-	-	-
		T	0.4	1.9	15.6	19.1	24.1	15.0	10.4	6.0	2.5	1.6	0.7	0.6	0.9	0.6	0.6
		T	0.3	1.3	10.4	14.1	19.1	14.7	12.4	7.9	5.2	3.1	2.6	1.7	1.8	1.2	1.2
812+813 (EXC. 811)	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	-	1.2	2.2	5.7	12.5	15.8	-
		F	-	-	-	-	-	-	-	-	-	-	-	11.9	27.0	24.0	-
	D	M	-	-	-	-	-	2.4	10.1	11.5	12.2	15.0	14.4	13.3	8.2	4.5	-
		F	-	-	-	-	0.2	4.6	18.5	17.9	18.1	16.3	11.3	7.9	3.0	1.2	-
	E	M	-	-	-	-	0.1	3.4	13.9	14.4	14.9	15.6	13.0	10.9	5.8	3.0	-
		F	-	-	0.4	0.4	3.3	28.7	17.5	21.1	17.6	6.1	2.5	1.1	-	-	-
	F	M	-	-	0.3	0.4	4.7	39.9	22.6	21.1	7.9	1.5	0.6	-	-	-	-
		F	-	-	-	-	6.4	36.2	20.9	21.1	11.1	3.0	1.2	0.4	-	-	-
	T(*)	M	0.6	1.3	5.5	24.4	23.7	9.0	31.4	32.4	12.1	3.5	-	-	-	-	-
		F	0.6	0.9	4.3	19.3	19.5	27.6	18.8	6.1	1.4	-	-	-	-	-	-
		T	0.1	0.3	0.9	5.2	5.7	9.1	10.4	9.4	9.0	8.3	8.4	7.5	6.4	6.4	6.4
		T	0.1	0.2	0.5	2.8	11.7	14.3	13.8	10.7	8.9	7.2	6.6	5.1	4.1	4.1	4.1
82	A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	C	M	-	-	-	-	-	-	-	-	1.0	1.3	3.1	9.4	16.0	11.9	-
		F	-	-	-	-	-	-	-	-	4.0	7.7	21.2	29.0	15.7	15.7	-
	D	M	-	-	-	-	0.4	1.7	7.7	10.1	15.1	16.6	14.1	9.8	5.7	4.6	-
		F	-	-	0.3	0.4	0.9	1.3	10.0	12.9	33.0	18.9	10.8	3.8	1.2	0.6	-
	E	M	-	-	0.3	0.2	0.4	1.3	10.0	12.9	23.1	17.6	12.6	7.1	3.7	2.8	-
		F	-	-	-	-	1.7	6.2	18.5	20.8	16.9	11.1	4.4	4.0	2.5	2.5	-
	F	M	-	-	-	-	1.7	17.6	37.9	30.9	7.1	2.4	-	-	-	-	-
		F	-	-	-	-	0.2	1.7	12.3	28.7	26.1	11.7	6.5	2.6	1.9	1.2	1.3
	T(*)	M	-	-	3.5	12.1	9.2	41.9	29.1	8.9	2.4	-	-	-	-	-	-
		F	-	-	0.3	0.5	2.4	7.1	8.0	9.8	9.8	9.7	8.1	7.9	7.9	6.1	6.1
		T	-	-	0.2	0.6	1.7	9.2	19.5	18.3	21.2	11.9	7.1	3.7	2.7	1.5	1.5
580		T	-	-	0.3	0.3	1.0	11.9	12.0	14.2	10.5	7.7	6.3	5.9	4.3	4.3	4.3

DISTRIBUTION DES SALAIRES A TEMPS  
PLEIN SELON LA REMUNERATION  
MENSUELLE (MONN.NAT.),  
PAR ACTIVITE, QUALIFICATION ET SEXE

(%)

REMUNERATION MENSUELLE (DM)														SEXE	QUAL	NACE
3400 - 3599	3600 - 3799	3800 - 3999	4000 - 4199	4200 - 4399	4400 - 4599	4600 - 4799	4800 - 4999	5000 - 5199	5200 - 5399	5400 - 5599	5600 - 5799	>= 5800	TOTAL			
-	-	-	-	-	-	-	-	-	-	-	-	59 7	100 0	M	A	656
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	26 6	-	-	-	-	-	-	-	55 6	100 0	T	B	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	24 7	-	-	-	-	-	-	-	-	100 0	F		
7 3	9 7	4 3	9 3	3 1	1 2	-	-	-	-	-	-	-	100 0	T	C	
7 1	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
7 3	7 9	3 8	7 5	2 7	0 9	-	-	-	-	-	-	-	100 0	F		
1 1	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	D	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
0 6	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
1 7	1 9	0 9	1 8	1 0	0 5	-	-	-	-	-	-	-	100 0	F	T(*)	
0 2	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
0 8	0 8	0 4	0 8	0 4	0 2	-	-	-	-	-	-	-	100 0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M	A	812+813 (EXC 811)
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	75 9	100 0	T	B	
-	-	1 6	4 3	4 5	7 6	7 3	7 9	8 8	6 9	4 7	3 1	40 6	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	1 9	4 5	4 7	7 8	7 1	7 7	8 6	7 1	4 6	3 1	39 6	100 0	T	C	
15 3	12 2	9 8	6 9	4 7	4 3	2 8	1 6	1 1	1 5	-	-	1 1	100 0	M		
13 5	6 6	5 3	-	-	-	-	-	-	-	-	-	-	100 0	F		
15 1	11 7	9 4	6 5	4 3	4 0	2 6	1 5	0 9	1 3	-	-	1 0	100 0	T	D	
2 2	2 0	1 2	1 2	1 0	0 3	-	-	-	-	-	-	-	100 0	M		
0 2	0 3	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
1 3	1 2	0 7	0 7	0 6	0 2	-	-	-	-	-	-	-	100 0	T	E	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	T	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
5 0	4 2	3 2	2 5	1 9	1 6	1 2	0 8	0 7	0 7	0 4	0 3	2 3	100 0	F	T(*)	
0 5	0 4	0 3	0 2	-	-	-	-	-	-	-	-	-	100 0	M		
3 0	2 4	1 8	1 4	1 1	0 9	0 7	0 4	0 4	0 4	0 2	0 1	1 3	100 0	T		
-	-	-	-	1 7	1 3	1 3	-	6 0	5 6	5 5	6 7	63 8	100 0	M	A	82
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	1 7	1 2	1 2	5 3	7 1	5 5	5 4	6 5	62 0	100 0	T	B	
-	-	-	3 1	5 1	5 2	4 1	8 8	6 6	10 0	8 8	5 5	37 6	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	3 0	5 1	5 1	4 0	8 7	6 4	9 7	10 0	6 0	36 8	100 0	T	C	
9 7	13 3	8 6	6 3	4 7	4 9	2 9	1 9	1 1	0 7	0 6	-	1 5	100 0	M		
6 6	4 7	3 9	-	-	-	-	-	-	-	-	-	-	100 0	F		
9 3	12 2	8 0	5 5	4 2	4 4	2 6	1 8	1 0	0 6	0 5	-	1 4	100 0	T	D	
3 2	2 2	1 7	1 6	0 9	0 9	0 7	0 4	-	-	-	-	1 2	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
1 8	1 3	1 0	1 0	0 5	0 5	0 4	0 3	-	-	-	-	0 7	100 0	T	E	
-	-	-	-	-	-	-	-	-	-	-	-	2 8	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
-	-	-	-	-	-	-	-	-	-	-	-	1 3	100 0	T	F	
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	100 0	F		
4 7	5 2	3 6	2 9	2 3	2 2	1 5	1 4	1 1	1 0	0 8	0 5	4 9	100 0	T(*)		
0 5	0 4	0 3	-	-	-	-	-	-	-	-	-	-	100 0	M		
3 1	3 4	2 3	1 8	1 4	1 4	0 9	0 9	0 7	0 6	0 5	0 3	3 0	100 0	T		

**FULL-TIME EMPLOYEES' MEAN MONTHLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ENTERPRISE  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)

## DISTRIBUTIVE TRADES EXCEPT (Z)

NACE 61, (Z')

		FEMALE RATIO (%)									
F/T	21-29	26 0	34 7	56 3	43 5	44 6	17 9	30 2	59 8	53 9	46 0
	30-44	17 8	20 9	40 9	32 8	25 7	11 4	18 5	41 2	50 0	25 4
	TOT (*)	19 8	26 6	54 0	44 7	36 8	12 9	22 7	55 7	54 3	37 2
		MEAN MONTHLY PAY (DM)									
M	21-29	2973	2203	1821	1760	2076	3221	2315	1833	1730	2151
	30-44	3457	2600	2151	2030	2699	3639	2698	2159	1966	2797
	TOT (*)	3375	2454	1955	1811	2454	3601	2564	1977	1763	2547
F	21-29	2490	1863	1467	1314	1608	2838	1975	1516	1380	1634
	30-44	2938	2146	1640	1330	1965	2981	2246	1724	1442	1950
	TOT (*)	2893	1972	1447	1262	1678	2952	2093	1510	1342	1674
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	16 2	15 4	19 4	25 4	22 5	11 9	14 7	17 3	20 2	24 0
	30-44	15 0	17 5	23 8	34 5	27 2	18 1	16 8	20 1	26 7	30 3
	TOT (*)	14 3	19 7	26 0	30 3	31 6	18 0	18 4	23 6	23 9	34 3

## WHOLESALE DISTRIBUTION, EXCL. SCRAP AND AGENTS

NACE 61

		FEMALE RATIO (%)									
F/T	21-29	20 1	29 5	39 5	34 9	33 7	15 6	26 5	47 5	50 3	37 9
	30-44	11 2	15 7	22 9	24 2	17 0	7 0	14 5	29 7	46 1	19 5
	TOT (*)	13 2	19 8	33 7	34 3	24 6	7 7	17 8	40 6	49 4	27 9
		MEAN MONTHLY PAY (DM)									
M	21-29	2936	2236	1851	1789	2084	3378	2343	1851	1719	2157
	30-44	3523	2628	2156	2025	2719	3734	2733	2154	1962	2818
	TOT (*)	3433	2495	1985	1836	2485	3707	2604	1997	1773	2579
F	21-29	2471	1953	1564	1394	1715	3078	2059	1598	1415	1723
	30-44	2976	2257	1747	1398	2086	3254	2338	1794	1461	2004
	TOT (*)	2946	2073	1552	1311	1804	3215	2181	1612	1377	1762
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	15 8	12 6	15 5	22 1	17 7	8 9	12 1	13 7	17 7	20 1
	30-44	15 5	14 1	19 0	30 9	23 3	12 8	14 4	16 7	25 6	28 9
	TOT (*)	14 2	16 9	21 8	28 6	27 4	13 3	16 2	19 3	22 3	31 7

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E	
>=500					TOT (*)							
QUALIFICATION												
(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)			
NACE 61, (Z')					COMMERCE SAUF (Z)					PROPORTION DE FEMMES		
(%)												
22 1	35 1	68 3	58 1	52 9	22 9	33 9	61 3	51 7	47 7	21-29	F/T	
18 7	29 3	60 3	55 2	38 6	16 6	22 7	47 7	45 6	29 7	30-44		
20 0	34 6	69 1	58 7	50 0	18 3	28 0	59 9	52 6	41 3	TOT (*)		
(DM)										REMUNERATION MENSUELLE MOYENNE		
2921	2249	1841	1652	2110	3002	2242	1829	1716	2103	21-29	M	
3536	2615	2111	1817	2729	3529	2629	2143	1947	2732	30-44		
3437	2472	1908	1664	2444	3450	2486	1947	1749	2474	TOT (*)		
2639	1894	1505	1331	1596	2599	1894	1492	1337	1609	21-29	F	
2915	2114	1679	1413	1876	2936	2154	1674	1399	1926	30-44		
2847	1998	1503	1323	1645	2886	2004	1484	1309	1664	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
9 7	15 8	18 2	19 5	24 4	13 4	15 5	18 4	22 1	23 5	21-29	F/T	
17 6	19 2	20 5	22 2	31 3	16 8	18 1	21 9	28 2	29 5	30-44		
17 2	19 2	21 2	20 5	32 7	16 4	19 4	23 8	25 2	32 7	TOT (*)		

NACE 61					COMMERCE DE GROS SAUF RECUPERATION, INTERM DU COMMERCE					PROPORTION DE FEMMES		
(%)												
10.3	21 2	42 8	54 8	33 7	17 3	27 1	42 5	43 2	35 0	21-29	F/T	
9 0	14 6	30 8	43 4	19 7	9 5	15 2	26 5	34 7	18 3	30-44		
7 8	16 8	39.7	50 2	26 9	10.6	18 7	37 0	42 2	26 0	TOT (*)		
(DM)	REMUNERATION MENSUELLE MOYENNE											
3385	2395	2050	1824	2268	3140	2298	1887	1773	2138	21-29	M	
3859	2881	2249	1957	2938	3654	2702	2171	1998	2785	30-44		
3819	2717	2115	1794	2697	3587	2566	2010	1811	2549	TOT (*)		
3358	2161	1788	1384	1835	2707	2012	1617	1400	1738	21-29	F	
3340	2426	1926	1488	2140	3105	2307	1801	1444	2068	30-44		
3310	2281	1751	1384	1867	3051	2135	1611	1352	1801	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
0.8	9 8	12 8	24 1	19 1	13.8	12 4	14 3	21 1	18 7	21-29	F/T	
13 4	15.8	14 4	24 0	27 2	15 0	14.6	17.0	27 7	25 7	30-44		
13 3	16 0	17 2	22.9	30 8	14.9	16 8	19 9	25 3	29 4	TOT. (*)		



## FULL-TIME EMPLOYEES' MEAN MONTHLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ENTERPRISE

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)

## AGRICULTURAL MATS., LIVE ANIMALS AND RAW TEXTILES

NACE 611

		FEMALE RATIO										(%)
F/T	21-29		24 8	46 1	38 5	33 5		27 2	41 3	62 3	38 8	
	30-44		13 6	19 0	20 6	14 1		12 8	21 3	49 7	16 7	
	TOT (*)	4 5	16 8	30 5	32 0	21 4		19 4	33 7	53 7	25 9	
		MEAN MONTHLY PAY										(DM)
M	21-29	3229#	2257	1838	1741	2130		2403	1957	1831	2202	
	30-44	3467	2541	2181	2024	2604	3660	2659	2319	1887	2846	
	TOT (*)	3393	2404	2006	1856	2399	3514	2559	2112	1837	2650	
F	21-29		1941	1486	1402	1649		1962	1598	1433	1665	
	30-44		2291	1490	1318	1908		2304	1798	1376	1901	
	TOT (*)	2936#	2032	1471	1258	1653		2161	1551	1357	1723	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29		14 0	19 2	19 4	22 6		18 3	18 4	21 7	24 4	
	30-44		9 8	31 7	34 9	26 8		13 3	22 5	27 1	33 2	
	TOT (*)	13 5#	15 5	26 7	32 2	31 1		15 6	26 6	26 1	35 0	

## FUELS, ORES, METALS, INDUSTRIAL CHEMICALS

NACE 612

		FEMALE RATIO										(%)
F/T	21-29		35 6	45 7	28 4	38 7	-	34 8	53 0		40 8	
	30-44	10 0	16 7	20 2	13 3	16 2	7 2	17 2	22 6	27 1	16 8	
	TOT (*)	10 8	20 6	32 2	20 8	22 4	6 5	21 8	37 0	21 8	24 1	
		MEAN MONTHLY PAY										(DM)
M	21-29	3216	2385	1922	1799	2180	3544#	2352	1914	1737	2220	
	30-44	3519	2634	2274	1980	2726	3874	2759	2241	1978	2905	
	TOT (*)	3508	2575	2109	1854	2610	3828	2640	2120	1825	2725	
F	21-29		1939	1617	1561	1770	-	2166	1743		1919	
	30-44	2963	2335	1947	1616#	2295	3137	2359	2024	1642#	2249	
	TOT (*)	2891	2163	1649	1452	1984	3044	2249	1756	1575	2005	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29		18 7	15 8	13 2	18 8	-	7 9	8 9		13 6	
	30-44	15 8	11 3	14 4	18 4#	15 8	19 0	14 5	9 7	17 0#	22 6	
	TOT (*)	17 6	16 0	21 8	21 7	24 0	20 5	14 8	17 2	13 7	26 4	

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)		
NACE 611					MAT PREM AGRICOLES, ANIMAUX VIVANTS, MAT. PREM. TEXTILE						
(%)	PROPORTION DE FEMMES										
-	11 7	28 7	60.9	27 1	19 9	37 0	53 1	31.4	21-29	F/T	
	4 4	19 9		9 2	2 7	9 4	19 7	12 5	30-44		
	7 9	26 8	45 1	18 6	3 7	13 3	29 3	40 8	TOT (*)		
(DM)	REMUNERATION MENSUELLE MOYENNE										
3588	2168	1813	1731	1989	3075	2234	1837	1748	2072	21-29	M
3590	2510	2221	2144	2569	3556	2542	2216	2042	2625	30-44	
	2430	2005	1707	2379	3492	2435	2018	1797	2424	TOT (*)	
-	1832	1639	1405	1584	1919	1559	1410	1627	21-29	F	
	2193	1827		1934	3360#	2273	1677	1418	1914		30-44
	2069	1629	1324	1627	2976	2066	1547	1308	1656		TOT (*)
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
-	15 5	9 6	18 8	20 4	14 1	15 2	19 3	21 5	21-29	F/T	
	12 6	17 7		24 7	5 5#	10 6	24 3	30 6	30-44		
	14 8	18 8	22 4	31 6	14 8	15 1	23 4	27 2	31 7		TOT (*)

NACE 612					COMBUSTIBLES, MINERAUX, PR CHIMIQUES INDUSTRIELS						
(%)	PROPORTION DE FEMMES										
13 2	27 1	64 5		40 4	18.4	33 6	51 2	26 6	39 7	21-29	F/T
11.7	25 7	41 9		22 0	10 2	18 3	23 5	19 5	17 5	30-44	
	24 0	48 7	51 2	24 5	9 9	21 7	36 3	23 4	23 4	TOT (*)	
(DM)	REMUNERATION MENSUELLE MOYENNE										
3961	2465	2041		2442	3376	2392	1932	1781	2239	21-29	M
3938	2936	2297		3415	3782	2724	2262	1965	2910	30-44	
	2811	2237	1827	3282	3746	2641	2127	1843	2776	TOT (*)	
3251	2287	1818		2074	3128	2081	1703	1615	1878	21-29	F
3271	2669	2027		2595	3130	2421	1993	1656	2350	30-44	
	2539	1889	1792#	2349	3074	2271	1735	1544	2064	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
17 9	7 2	10 9		15 1	7 3	13 0	11 8	9 4	16 1	21-29	F/T
16 9	9 1	11 7		24 0	17 2	11 1	11 9	15 7	19 3	30-44	
	9 7	15 6	1 9#	28 4	17 9	14 0	18 4	16 2	25.6	TOT (*)	

**FULL-TIME EMPLOYEES' MEAN MONTHLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ENTERPRISE  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT. (*)

## TIMBER, BUILDING MATERIALS

NACE 613

		FEMALE RATIO (%)									
F/T	21-29		22 7	29 5	12 2	23 7	X	X	X	X	X
	30-44	6 4	12 8	11 3	7 1	10 8	X	X	X	X	X
	TOT (*)	7 3	15 6	20 6	9 7	15 6	X	X	X	X	X
		MEAN MONTHLY PAY (DM)									
M	21-29	2725	2327	2045	1993	2207	X	X	X	X	X
	30-44	3462	2685	2288	2077	2665	X	X	X	X	X
	TOT (*)	3349	2570	2142	1968	2486	X	X	X	X	X
F	21-29		1923	1594	1392#	1726	X	X	X	X	X
	30-44	2981#	2275	2004	1154#	2173	X	X	X	X	X
	TOT (*)	3048	2047	1626	1236	1858	X	X	X	X	X
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29		17 4	22 0	30 1#	21 8	X	X	X	X	X
	30-44	13 9#	15 3	12 4	44 4#	18 4	X	X	X	X	X
	TOT. (*)	9 0	20 3	24 1	37 2	25 3	X	X	X	X	X

## MACHINERY, INDUSTRIAL EQUIPMENT VEHICLES

NACE 614

		FEMALE RATIO (%)									
F/T	21-29		20 9	36 6	39 1	27 5		14 7	40 5	46 2	25 1
	30-44	10 2	12 2	24 7	28 2	14 1	8 4	10 4	25 0	30 0	13 3
	TOT (*)	10 6	15 3	31 6	41 7	20 5	7 6	11 2	34 4	44 5	18 5
		MEAN MONTHLY PAY (DM)									
M	21-29	2935	2100	1802	1690	2023	3321	2368	1875	1522	2258
	30-44	3596	2622	2149	2097	2861	3772	2784	2178	2147	2936
	TOT (*)	3428	2415	1924	1744	2515	3729	2600	2024	1825	2691
F	21-29		2046	1716	1504	1824		2152	1820	1588	1940
	30-44	3182	2290	1957	1402	2247	3417	2442	2043	1613	2329
	TOT (*)	3130	2145	1717	1363	1919	3412	2278	1813	1530	2001
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29		2 6	4 8	11 0	9 8		9 1	2 9	-4 3	14 1
	30-44	11 5	12 7	8 9	33 2	21 5	9 4	12 3	6 2	24 9	20 7
	TOT. (*)	8 7	11 2	10 8	21 8	23 7	8 5	12 4	10 4	16 2	25 6

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E	
>=500					TOT (*)							
QUALIFICATION										AGE	S E X E	
(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT. (*)			
NACE 613										BOIS, MATERIAUX DE CONSTRUCTION		
PROPORTION DE FEMMES												
(%)												
-	X	X	X	X		21 5	29 4	18 1	23 9	21-29	F/T	
-	X	X	X	X	5 3	11 6	12 2	8 4	10 5	30-44		
-	X	X	X	X	6.4	14 1	22 1	13 3	15 7	TOT (*)		
(DM)												
REMUNERATION MENSUELLE MOYENNE												
X	X	X	X	X	2730	2317	1998	1947	2175	21-29	M	
X	X	X	X	X	3470	2680	2265	2053	2664	30-44		
X	X	X	X	X	3386	2572	2107	1925	2481	TOT (*)		
-	X	X	X	X		1920	1584	1392	1709	21-29	F	
-	X	X	X	X	2960#	2259	1968	1258#	2139	30-44		
-	X	X	X	X	3016	2044	1596	1280	1812	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
X	X	X	X	X		17 1	20 7	28 5	21 4	21-29	F/T	
X	X	X	X	X	14 7#	15 7	13 1	38 7#	19.7	30-44		
X	X	X	X	X	10 9	20 5	24.2	33.5	27 0	TOT (*)		

NACE 614										MACHINES, MATERIEL ET VEHICULES		
PROPORTION DE FEMMES												
(%)												
-	12 6	35 1		23 1	8.1	17 3	36 8	41 0	25 8	21-29	F/T	
10 4	8 3	27 7		14 1	9.8	10 9	25 8	27 0	13 9	30-44		
8.5	10.0	34 0	26 0	18 8	9 4	13 1	33 0	40 8	19 6	TOT (*)		
(DM)												
REMUNERATION MENSUELLE MOYENNE												
3521	2456	2270		2423	3181	2264	1981	1654	2189	21-29	M	
3899	3346	2402	1929	3275	3714	2819	2237	2082	2977	30-44		
3873	3018	2296	1812	2938	3604	2596	2058	1773	2657	TOT (*)		
-	2652	2155		2265	2909#	2181	1882	1523	1957	21-29	F	
3456	2573	2306		2541	3303	2373	2101	1486	2337	30-44		
3379	2588	2138	1469	2294	3238	2246	1872	1418	2020	TOT (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	-8.0	5 0		6 5	8.5#	3 7	5 0	7.9	10 6	21-29	F/T	
11.4	23.1	4 0		22 4	11 1	15 8	6 1	28.6	21 5	30-44		
12.8	14.2	6 9	18 9	21 9	10 2	13 5	9 1	20 0	24.0	TOT (*)		

## FULL-TIME EMPLOYEES' MEAN MONTHLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ENTERPRISE

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)

## FURNITURE, HOUSEHOLD GOODS, HARDWARE, IRON-WARE

NACE 615

		FEMALE RATIO (%)									
F/T	21-29		28 0	38 6	35 6	33 1		25 7	42 0	49 6	35 7
	30-44	15 0	11 8	22 6	24 8	15 0	7 0	14 2	27 4	51 8	18 4
	TOT (*)	18 4	16 7	35 9	31 9	23 9	7 4	16 9	37 6	48 5	26 6
		MEAN MONTHLY PAY (DM)									
M	21-29	2950#	2205	1730	1733	2038	3703#	2167	1743	1693	1997
	30-44	3324	2599	2107	1866	2658	3752	2684	2039	1866	2796
	TOT (*)	3319	2472	1871	1719	2421	3790	2540	1872	1744	2495
F	21-29		1897	1495	1395	1658		2053	1512	1449	1669
	30-44	2961	2209	1656	1371	2079	3222	2348	1795	1461	2038
	TOT (*)	2839	2020	1457	1301	1759	3406	2197	1546	1404	1749
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29		14 0	13 6	19 5	18 6		5 2	13 2	14 5	16 4
	30-44	10 9	15 0	21 4	26 5	21 8	14 1	12 5	12 0	21 7	27 1
	TOT (*)	14 5	18 3	22 1	24 3	27 3	10 1	13 5	17 4	19 5	29 9

## TEXTILES, CLOTHING, FOOTWEAR AND LEATHER GOODS

NACE 616

		FEMALE RATIO (%)									
F/T	21-29	55 2	58 5	62 7	61 8	60 7		55 7	69 3	53 3	61 6
	30-44	17 2	36 3	48 2	65 6	37 3		28 5	55 7	66 7	37 9
	TOT (*)	25 8	40 9	61 2	68 2	49 4	10 0	36 0	65 8	66 1	50 9
		MEAN MONTHLY PAY (DM)									
M	21-29	2959#	2320	1694	1776	2004	3499#	2363	1697	1483	2009
	30-44	3512	2646	1996	1780	2827	3809	2848	2033	1869	2984
	TOT (*)	3429	2568	1818	1646	2539	3747	2717	1826	1606	2634
F	21-29	2839#	2013	1482	1219	1687		1951	1441	1339	1569
	30-44	2699	2139	1675	1411	1924		2352	1610	1434	1844
	TOT (*)	2892	2049	1486	1276	1726	3263#	2137	1481	1327	1607
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M)) (%)									
	21-29	4 1#	13 2	12 5	31 4	15 8		17 4	15 1	9 7	21 9
	30-44	23 2	19 2	16 1	20 7	32 0		17 4	20 8	23 3	38 2
	TOT (*)	15 7	20 2	18 3	22 5	32 0	12 9#	21 3	18 9	17 4	39 0

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION										AGE	S E X E
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)		
NACE 615					MEUBLES, ART MENAGERS, QUINCAILLERIE						
(%)	PROPORTION DE FEMMES										
10.2	30.5	52.8	63.2	41.3	24.8	27.5	40.6	42.8	34.5	21-29	F/T
11.6	16.2	26.6	59.5	20.5	11.9	12.8	24.6	36.7	16.5	30-44	
	23.2	36.8	57.5	29.3	14.5	17.2	36.6	40.4	25.1	TOT (*)	
(DM)	REMUNERATION MENSUELLE MOYENNE										
3962	2486	2004	1630#	2407	3253	2214	1746	1715	2046	21-29	M
4355	2913	2144	2071#	2996	3566	2646	2088	1875	2726	30-44	
4364	2750	2038	1809	2777	3557	2510	1882	1732	2468	TOT (*)	
	2034	1783	1363	1895	2405#	1952	1521	1415	1680	21-29	F
3432	2415	1793	1456	2115	3047	2275	1722	1425	2068	30-44	
3445	2119	1713	1393	1878	2964	2082	1507	1360	1765	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
21.2	18.2	11.0	16.4#	21.3	26.1#	11.8	12.9	17.5	17.9	21-29	F/T
21.1	17.1	16.4	29.7#	29.4	14.5	14.0	17.5	24.0	24.1	30-44	
	23.0	15.9	23.0	32.4	16.7	17.1	19.9	21.5	28.5	TOT (*)	

NACE 616

TEXTILES, HABILLEMENT, CHAUSSURE, ART EN CUIR

(%)	PROPORTION DE FEMMES										
-	35.6	80.5	57.1	49.8	38.8	50.2	66.9	58.6	58.3	21-29	F/T
	33.5	65.5	66.0	39.6	12.3	34.0	54.4	66.0	38.2	30-44	
	32.9	70.6	61.3	44.0	17.6	37.5	64.2	65.8	48.4	TOT (*)	
(DM)	REMUNERATION MENSUELLE MOYENNE										
3788	2573	2067	1845	2471	3172	2438	1726	1727	2138	21-29	M
3638	2789	2102	1873	2899	3652	2736	2025	1835	2881	30-44	
	2709	2019	1830	2738	3552	2643	1851	1692	2615	TOT (*)	
-	2094	1625	1444	1766	2827#	2022	1495	1306	1677	21-29	F
	2434	1752	1557	2034	2816	2277	1682	1471	1945	30-44	
	2298	1678	1494	1869	2930	2136	1525	1344	1732	TOT (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
-	18.6	21.4	21.7	28.5	10.9#	17.1	13.4	24.4	21.6	21-29	F/T
	12.7	16.7	16.9	29.8	22.9	16.8	16.9	19.9	32.5	30-44	
	15.2	16.9	18.4	31.7	17.5	19.2	17.6	20.5	33.8	TOT (*)	

## FULL-TIME EMPLOYEES' MEAN MONTHLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ENTERPRISE

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT. (*)

## FOOD, DRINK AND TOBACCO

NACE 617

		FEMALE RATIO										(%)
F/T	21-29		31.6	29.2	27.6	29.7		23.4	46.9	49.2	38.2	
	30-44	12.4	15.4	21.0	23.5	17.5		12.1	31.1	45.7	22.1	
	TOT (*)	13.4	20.2	28.2	32.4	24.0	5.9	14.9	40.0	48.4	30.1	
		MEAN MONTHLY PAY										(DM)
M	21-29	2756#	2303	1858	1827	2048	3215	2324	1893	1794	2129	
	30-44	3625	2554	2066	2081	2568	3467	2617	2123	1961	2578	
	TOT (*)	3499	2474	1958	1891	2388	3462	2533	1999	1780	2380	
F	21-29		1855	1452	1341	1625		1854	1467	1352	1532	
	30-44	2543#	2100	1584	1410	1866		2114	1619	1421	1709	
	TOT (*)	2644	1946	1460	1280	1672	2858#	1952	1528	1323	1559	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29			19.5	21.8	26.6	20.7		20.2	22.5	24.6	28.0	
	30-44	29.8#	17.8	23.3	32.2	27.3		19.2	23.7	27.5	33.7	
	TOT (*)	24.5	21.3	25.5	32.3	30.0	17.4#	22.9	23.6	25.7	34.5	

## PHARM AND MEDICAL GOODS, COSMETICS, CLEANING MATS

NACE 618

		FEMALE RATIO										(%)
F/T	21-29		54.4	52.7	54.6	52.4	28.3	51.1	65.8	68.1	59.1	
	30-44	14.6	36.0	32.6	49.6	31.6	13.4	26.2	40.6	62.5	28.8	
	TOT (*)	20.1	41.5	49.1	54.6	41.8	14.2	33.6	56.9	70.6	42.5	
		MEAN MONTHLY PAY										(DM)
M	21-29	3606	2502	1818	1623	2202	3523	2502	1939	1664	2284	
	30-44	3693	2801	2023	1944	2911	4064	2969	2196	1896	3186	
	TOT (*)	3733	2675	1912	1686	2685	3983	2864	2058	1701	2949	
F	21-29		1943	1543	1309	1717	3069	2176	1671	1432	1830	
	30-44	3450	2398	1766	1460	2232	3382	2592	1916	1568	2272	
	TOT (*)	3397	2165	1552	1327	1912	3386	2385	1676	1433	1928	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29			22.3	15.1	19.4	22.1	12.9	13.0	13.8	13.9	19.9	
	30-44	6.6	14.4	12.7	24.9	23.3	16.8	12.7	12.8	17.3	28.7	
	TOT (*)	9.0	19.1	18.8	21.3	28.8	15.0	16.7	18.6	15.8	34.6	

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION										AGE	S E X E
(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)		
NACE 617										DENREES ALIMENTAIRES, BOISSONS, TABACS	
(%)										PROPORTION DE FEMMES	
-	22 0	42 3	38 5	33 7	17 1	27 2	38 2	39 0	33 7	21-29	F/T
	8 4	28 2	38 7	18 7	8 2	13 2	26 0	36 5	19 5	30-44	
	11 9	37 7	43 5	27 2	9 1	17 0	34 6	41 9	27 0	TOT (*)	
(DM)										REMUNERATION MENSUELLE MOYENNE	
3686	2322	1957	2004	2146	3031	2314	1882	1843	2092	21-29	M
3622	2605	2154	1973	2562	3565	2586	2099	2015	2571	30-44	
	2543	2073	1891	2407	3501	2507	1990	1843	2387	TOT (*)	
-	1892	1481	1391	1551	2571#	1858	1464	1355	1572	21-29	F
	2146	1674	1424	1739	2814	2109	1615	1419	1778	30-44	
	2057	1521	1373	1576	2749	1959	1503	1319	1606	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
-	18 5	24 3	30 6	27 7	15 2#	19 7	22 2	26 5	24 9	21-29	F/T
	17 6	22 3	27 8	32 1	21 1	18 4	23 1	29 6	30 9	30-44	
	19 1	26 6	27 4	34 5	21 5	21 9	24 5	28 4	32 8	TOT (*)	

NACE 618										PROD PHARMACEUT , MEDICAUX, DE BEAUTE, D' ENTRETIEN	
(%)										PROPORTION DE FEMMES	
-	49 6	54 1	78 3	57 6	23 2	52 4	57 9	67 7	56 3	21-29	F/T
	39 1	35 2	73 2	40 5	13 7	32 0	36 4	61 0	32 0	30-44	
	37 4	52 2	78 2	52 0	16 2	37 5	52 9	68 1	44 6	TOT (*)	
(DM)										REMUNERATION MENSUELLE MOYENNE	
3578#	2262	1810	1691#	1922	3526	2461	1850	1653	2160	21-29	M
3429	2629	2114	1620#	2391	3897	2860	2113	1866	2957	30-44	
	2454	1914	1658	2157	3848	2720	1960	1684	2682	TOT (*)	
-	1774	1491	1300	1494	2974	2004	1579	1347	1701	21-29	F
	2094	1733	1341	1789	3411	2413	1819	1467	2146	30-44	
	1972	1494	1302	1534	3392	2213	1579	1357	1810	TOT (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
-	21 5	17 6	23 1#	22 3	15 6	18 6	14 6	18 5	21 3	21-29	F/T
	20 4	18 0	17 2#	25 2	12 5	15 6	13 9	21 4	27 4	30-44	
	19 6	21 9	21 5	28 9	11 9	18 6	19 4	19 4	32 5	TOT (*)	



## FULL-TIME EMPLOYEES' MEAN MONTHLY

## PAY: MALE-FEMALE COMPARISON

## ACCORDING TO SIZE OF ENTERPRISE

## AND QUALIFICATION,

## BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)

## RETAIL DISTRIBUTION EXCL. VEHICLES, MOTOR FUELS, LUBRIF OILS

NACE 64/65 (EXC 651+652)

		FEMALE RATIO										(%)
F/T	21-29	33 3	42 2	75 5	60.6	58 9	21.6	39 3	79 4	64 1	62 0	
	30-44	30 2	31 3	70 3	57 6	42 9	22 8	31 6	70 2	63 9	43 2	
	TOT (*)	32 0	38 3	77.4	65 5	55 7	25 2	36 6	79 4	67.3	58 0	
		MEAN MONTHLY PAY										(DM)
M	21-29	3027	2146	1736	1666	2059	2957	2231	1761	1771	2132	
	30-44	3299	2531	2133	2058	2643	3345	2559	2186	1984	2709	
	TOT (*)	3238	2363	1855	1715	2371	3287	2415	1890	1720	2421	
F	21-29	2505	1774	1409	1223	1528	2570	1832	1438	1303	1525	
	30-44	2911	2036	1583	1248	1870	2765	2108	1649	1394	1877	
	TOT. (*)	2852	1881	1394	1210	1592	2761	1971	1429	1273	1579	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	17 3	17 3	18.9	26 6	25 8	13 1	17 9	18 3	26 4	28 5	
	30-44	11 8	19.6	25 8	39 4	29 2	17 3	17 6	24.6	29 8	30 7	
	TOT (*)	11 9	20.4	24 9	29 4	32 9	16 0	18 4	24.4	26 0	34 8	

## FOOD, DRINK AND TOBACCO

NACE 641/642

		FEMALE RATIO										(%)
F/T	21-29	-	24 6	66 5	66.9	46.5	-	26 5	78.2	64.6	54.9	
	30-44		24.7	77 4	72 2	45.4	21 5	23 2	76 4	60 8	41.2	
	TOT. (*)	21.3	29 1	73 8	74 7	52.8	17 8	25 6	78 7	65 9	53.5	
		MEAN MONTHLY PAY										(DM)
M	21-29	2721	2152	1775	1690	2041	2699	2193	1640	1796	2111	
	30-44	3106	2525	2145	1907	2517	2942	2435	2079	2087	2533	
	TOT (*)	3056	2340	1883	1656	2248	2807	2302	1726	1697	2234	
F	21-29	-	1693	1381	1243	1424	-	1771	1356	1340	1417	
	30-44		1911	1497	1248	1596	2282	1933	1493	1399	1668	
	TOT (*)	2492#	1755	1384	1235	1456	2269	1848	1344	1254	1433	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	-	21 3	22 2	26 5	30 2	-	19 2	17 3	25 4	32.9	
	30-44		24 3	30.2	34 5	36 6	22.4	20.6	28.2	33 0	34 1	
	TOT (*)	18 4#	25 0	26.5	25 4	35 2	19 2	19 7	22 1	26 1	35.8	

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>= 500					TOT. (*)						
QUALIFICATION										AGE	S E X E
(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)		
NACE . 64/65 (EXC 651+652)										COMMERCE DE DETAIL SAUF AUTOS, MOTOS, CARBUR ET LUBRIF.	
PROPORTION DE FEMMES											
(%)										21-29	F/T
24.3	41.4	76.0	59.0	59.4	26.7	41.5	76.3	60.0	59.6	30-44	
23.0	37.1	71.2	58.5	46.9	25.3	34.0	70.8	59.0	44.9	TOT. (*)	
25.0	42.9	76.9	60.8	58.1	27.4	40.1	77.5	62.8	57.2		
REMUNERATION MENSUELLE MOYENNE											
(DM)										21-29	M
2819	2161	1690	1604	2024	2895	2164	1717	1637	2051	30-44	
3367	2424	1990	1762	2591	3342	2488	2066	1850	2627	TOT. (*)	
3244	2305	1764	1622	2290	3249	2345	1812	1654	2338		
2582	1833	1457	1318	1551	2551	1807	1437	1292	1539	21-29	F
2841	2049	1639	1397	1828	2858	2052	1622	1366	1849	30-44	
2788	1945	1469	1310	1609	2810	1924	1437	1280	1599	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)										21-29	F/T
8.4	15.2	13.8	17.8	23.4	11.9	16.5	16.3	21.1	25.0	30-44	
15.6	15.5	17.6	20.7	29.5	14.5	17.5	21.5	26.2	29.6	TOT. (*)	
14.1	15.6	16.7	19.2	29.7	13.5	18.0	20.7	22.6	31.6		

NACE 641/642

PRODUITS ALIMENTAIRES, BOISSONS, TABACS

PROPORTION DE FEMMES										AGE	S E X E
(%)											
22.0	28.7	67.8	50.5	48.8	15.9	26.8	69.4	58.8	49.1	21-29	F/T
28.8	29.2	68.9	50.9	43.7	25.1	26.5	72.8	60.3	43.9	30-44	
28.0	31.1	72.7	53.6	52.2	25.0	29.5	74.0	63.1	52.6	TOT. (*)	
REMUNERATION MENSUELLE MOYENNE											
(DM)										21-29	M
2824	2262	1680	1739	2104	2785	2209	1703	1734	2084	30-44	
3369	2657	1996	2082	2656	3224	2569	2049	2038	2589	TOT. (*)	
3211	2450	1708	1733	2306	3105	2384	1759	1709	2277		
2412#	1790	1403	1295	1504	2412#	1754	1387	1283	1464	21-29	F
2462#	2088	1526	1363	1759	2432	2003	1510	1319	1687	30-44	
2420	1962	1375	1235	1522	2411	1870	1372	1239	1486	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)										21-29	F/T
14.6#	20.9	16.5	25.5	28.5	13.4#	20.6	18.6	26.0	29.8	30-44	
26.9#	21.4	23.6	34.5	33.8	24.6	22.0	26.3	35.3	34.8	TOT. (*)	
24.7	19.9	19.5	28.7	34.0	22.3	21.6	22.0	27.5	34.7		

**FULL-TIME EMPLOYEES' MEAN MONTHLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ENTERPRISE  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

SEX	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)

## PHARMACIES, MEDIC AND COSMET GOODS, CLEANING MATERS.

NACE 643/644

		FEMALE RATIO										(%)
F/T	21-29	66.6	87.1	95.9	71.1	89.4	X	X	X	X	X	X
	30-44	61.5	64.0	88.1	100.0	68.9	X	X	X	X	X	X
	TOT. (*)	67.7	77.4	93.4	82.6	82.6	X	X	X	X	X	X
		MEAN MONTHLY PAY										(DM)
M	21-29	3855	2376	1829	.	2639	X	X	X	X	X	X
	30-44	3526	2552	2259	-	3146	X	X	X	X	X	X
	TOT. (*)	3651	2477	2046	1495#	2862	X	X	X	X	X	X
F	21-29	2776	1871	1456	1151	1705	X	X	X	X	X	X
	30-44	3340	2090	1708	1112#	2298	X	X	X	X	X	X
	TOT. (*)	3318	1947	1458	1137	1853	X	X	X	X	X	X
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	28.0	21.3	20.4		35.4	X	X	X	X	X	X
	30-44	5.2	18.1	24.4	-	26.9	X	X	X	X	X	X
	TOT. (*)	9.1	21.4	28.7	23.9#	35.3	X	X	X	X	X	X

## CLOTHING

NACE 645

		FEMALE RATIO										(%)
F/T	21-29		77.1	86.9	95.3	82.4	43.1	70.9	83.0	81.8	78.0	78.0
	30-44	32.3	59.2	87.1	91.6	65.2	37.2	59.7	82.8	93.1	63.5	63.5
	TOT. (*)	33.3	65.5	88.9	89.9	76.1	43.8	61.6	84.7	81.2	72.7	72.7
		MEAN MONTHLY PAY										(DM)
M	21-29	2630	2138	1734		2026		2048	1729		1953	1953
	30-44	3297	2517	2192		2769	3274	2443	2140		2755	2755
	TOT. (*)	3105	2342	1815	1608#	2416	3335	2323	1821	1571	2405	2405
F	21-29		1752	1395	1238	1499	2736#	1816	1462	1293	1569	1569
	30-44	2953#	2018	1608	1125#	1873	2950	2142	1729	1373	2016	2016
	TOT. (*)	2760	1854	1395	1179	1565	2926	1982	1485	1300	1690	1690
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29		18.1	19.6		26.0		11.3	15.4		19.7	19.7
	30-44	10.4#	19.8	26.7		32.4	9.9	12.3	19.2		26.8	26.8
	TOT. (*)	11.1	20.8	23.1	26.7#	35.2	12.3	14.7	18.5	17.3	29.7	29.7

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT. (*)						
QUALIFICATION											
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)		
NACE 643/644										PHARMACIES, ART. MEDICAUX, PROD. DE BEAUTE, D' ENTRETIEN	
PROPORTION DE FEMMES											
(%)											
X	X	X	X	X	66.0	85.1	95.8	75.9	88.5	21-29	F/T
X	X	X	X	X	58.8	61.4	88.3	93.7	67.4	30-44	
X	X	X	X	X	65.6	75.4	93.2	83.2	81.5	TOT. (*)	
REMUNERATION MENSUELLE MOYENNE											
(DM)											
X	X	-	X	X	3838	2420	1862	.	2655	21-29	M
X	X	-	-	X	3540	2596	2222	.	3137	30-44	
X	X	X	X	X	3658	2502	2018	1553#	2857	TOT. (*)	
X	X	X	X	X	2804	1870	1461	1178	1702	21-29	F
X	X	X	X	X	3335	2086	1699	1212#	2262	30-44	
X	X	X	X	X	3314	1942	1460	1156	1838	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)											
X	X	X	X	X	26.9	22.7	21.5	.	35.9	21-29	F/T
X	X	X	X	X	5.8	19.6	23.6	.	27.9	30-44	
X	X	X	X	X	9.4	22.4	27.6	25.6#	35.7	TOT. (*)	

NACE : 645

ARTICLES D' HABILLEMENT

PROPORTION DE FEMMES											
(%)											
.	54.7	81.3	59.5	70.0	34.8	70.0	84.6	78.3	78.2	21-29	F/T
20.3	40.4	81.3	59.8	54.8	31.4	54.6	84.4	71.9	61.7	30-44	
32.1	50.0	83.5	63.4	65.4	36.0	60.8	86.6	76.7	72.6	TOT. (*)	
REMUNERATION MENSUELLE MOYENNE											
(DM)											
3327	2200	2001	1857#	2187	2869	2143	1816	1761#	2069	21-29	M
3884	2650	2374	2275#	3083	3424	2546	2249	2226#	2875	30-44	
3702	2521	2126	2014	2753	3282	2394	1911	1875	2524	TOT. (*)	
.	1963	1647	1349	1705	2681#	1808	1472	1283	1563	21-29	F
2994	2259	1885	1656	1997	2957	2094	1715	1460	1938	30-44	
3047	2064	1673	1452	1776	2866	1926	1481	1303	1643	TOT. (*)	
COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
(%)											
.	10.8	17.7	27.4#	22.0	6.5#	15.6	19.0	27.1#	24.5	21-29	F/T
22.9	14.8	20.6	27.2#	35.2	13.6	17.7	23.7	34.4#	32.6	30-44	
17.7	18.1	21.3	27.9	35.5	12.7	19.6	22.5	30.5	34.9	TOT. (*)	

## FULL-TIME EMPLOYEES' MEAN MONTHLY

PAY: MALE-FEMALE COMPARISON

ACCORDING TO SIZE OF ENTERPRISE

AND QUALIFICATION,

BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)

## FOOTWEAR AND LEATHER GOODS

NACE 646

		FEMALE RATIO										(%)
F/T	21-29		80 9	95 9	91 9	91 2		75 4	94 3	91.1	86 3	
	30-44	50 0	80 0	96 5		80 9	40 0	74 4	92 4		72.8	
	TOT (*)	49.4	78 3	95.8	92 9	87 8	32 2	70 2	95 3	90 0	82.5	
		MEAN MONTHLY PAY										(DM)
M	21-29	3241	2089	1587		2136	3230	2269	1674#		2458	
	30-44	3190	2400	1756#		2928	3783	2625	2268#		3434	
	TOT (*)	3240	2324	1641		2559	3518	2391	1890	1677	2916	
F	21-29		1733	1465	1145#	1511		1964	1609	1264#	1647	
	30-44	2741	2052	1648		1901	2673	2256	1905		2046	
	TOT (*)	2732	1885	1405	1143	1546	2689	2157	1574	1198	1667	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29		17 1	7 6		29 3		13.4	3 9#		33 0	
	30-44	14.1	14.5	6 1#		35 1	29 3	14 1	16 0#		40 4	
	TOT (*)	15.7	18 9	14 4		39 6	23.6	9 8	16 7	28 6	42 8	

## FURNISHING FABRICS, OTHER HOUSEHOLD TEXTILES

NACE 647

		FEMALE RATIO										(%)
F/T	21-29		34.7	68 2	53 8	51 7		51 3	71 3	50.0	64 8	
	30-44	33 4	27 6	59.6	71 3	37 9		28 0	47 7	70.6	36 8	
	TOT (*)	34 5	33 9	70 6	66 5	49 4	27 4	35 9	67.7	71 5	55.0	
		MEAN MONTHLY PAY										(DM)
M	21-29		2000	1786	1724	1920		2330	1952		2022	
	30-44	3210	2544	2145		2610	3715	2613	2365		2744	
	TOT (*)	3140	2326	1931	1708	2350	3426	2563	2158	1728	2509	
F	21-29		1666	1362	1278	1447		2233	1507	1414	1642	
	30-44	2931	1972	1616	1350	1889		2406	1719	1495	2006	
	TOT (*)	2825	1837	1425	1323	1646	2183	2361	1509	1367	1679	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29		16 7	23 7	25 8	24.6		4 2	22 8		18.8	
	30-44	8 7	22.5	24.6		27 6	36 3	7.9	27 3		26.9	
	TOT (*)	10 0	21 0	26 2	22.5	30 0		7 9	30 1	20 9	33 1	

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E	
>=500					TOT. (*)							
QUALIFICATION										AGE	S E X E	
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)			
NACE 646										CHAUSSURE, MAROQUINERIE		
PROPORTION DE FEMMES												
(%)	51.9	97.1	80.9	83.6	24.6	75.1	95.7	86.7	88.6	21-29	F/T	
	54.4	88.0		63.1	44.3	75.1	94.2	78.3	76.2	30-44		
28.3	55.4	95.8	75.8	80.4	40.8	73.1	95.7	87.3	85.3	TOT. (*)		
(DM)	REMUNERATION MENSUELLE MOYENNE											
2928	2303			2358#	3171	2191	1627	1393#	2291	21-29	M	
3416#	2453			2814	3424	2468	1999	2092#	3064	30-44		
3349	2407	1754#	1487	2581	3367	2361	1724	1668	2670	TOT. (*)		
3003	2270	1530	1301	1593	2464	1839	1512	1240	1558	21-29	F	
	2574	1828		2053	2724	2152	1738	1350	1956	30-44		
	2323	1489	1288	1616	2743	1991	1459	1197	1586	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
	1.5			32.5#	22.3	16.1	7.0	11.0#	32.0	21-29	F/T	
	-4.9			27.0	20.4	12.8	13.1	35.4#	36.2	30-44		
10.3	3.5	15.1#	13.4	37.4	18.5	15.7	15.3	28.2	40.6	TOT. (*)		

NACE 647										TISSUS D'AMEUBLEMENT, LITERIE, DIVERS		
PROPORTION DE FEMMES												
(%)	-	-	-	-	-	36.6	69.1	52.6	54.6	21-29	F/T	
	-	-	-	-	-	27.6	57.4	71.1	37.7	30-44		
	-	-	-	-	-	33.1	34.2	69.9	50.5	TOT. (*)		
(DM)	REMUNERATION MENSUELLE MOYENNE											
-	-	-	-	-	-	2030	1829	1711	1938	21-29	M	
-	-	-	-	-	-	3304	2552	2194	2631	30-44		
-	-	-	-	-	-	3202	2357	1990	2379	TOT. (*)		
-	-	-	-	-	-	1759	1404	1320	1499	21-29	F	
-	-	-	-	-	-	2875	2027	1632	1907	30-44		
-	-	-	-	-	-	2717	1911	1445	1653	TOT. (*)		
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))											
-	-	-	-	-	-	13.3	23.2	22.9	22.6	21-29	F/T	
-	-	-	-	-	-	13.0	20.6	25.6	27.5	30-44		
-	-	-	-	-	-	15.1	18.9	27.4	30.5	TOT. (*)		

FULL-TIME EMPLOYEES' MEAN MONTHLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ENTERPRISE  
AND QUALIFICATION,  
BY ACTIVITY AND AGE

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT. (*)

## HOUSEHOLD EQUIPMENT AND APPLIANCES

NACE : 648/649

		FEMALE RATIO										(%)
F/T	21-29		17.8	45.9	34.0	29.2	.	17.7	48.3	25.8	29.9	
	30-44	20.3	12.8	38.0	22.0	18.5	.	13.4	30.7	27.7	17.3	
	TOT. (*)	18.0	16.9	49.1	33.9	26.9	9.7	16.0	47.3	36.1	26.9	
		MEAN MONTHLY PAY										(DM)
M	21-29	3018#	2125	1743	1653	2025	3625	2359	1961	2088	2311	
	30-44	3327	2509	2143	2158	2596	3700	2678	2357	2149	2757	
	TOT. (*)	3323	2350	1861	1749	2348	3751	2573	2147	2002	2588	
F	21-29	.	1822	1420	1194	1554	.	1897	1506	1307#	1652	
	30-44	2585	2210	1581	1473#	1989	.	2217	1764	1405	2030	
	TOT. (*)	2553	2012	1384	1262	1661	3263#	2097	1547	1386	1747	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29		14.3	18.6	27.8	23.3	.	19.6	23.2	37.4#	28.5	
	30-44	22.3	11.9	26.2	31.7#	23.4	.	17.2	25.2	34.6	26.4	
	TOT. (*)	23.2	14.4	25.6	27.8	29.3	13.0#	18.5	27.9	30.8	32.5	

## BOOKS, NEWSPAPERS, STATIONERY AND OFFICE SUPPLIES

NACE . 653

		FEMALE RATIO										(%)
F/T	21-29	33.5	47.6	69.6	38.5	54.9	.	33.0	73.7	62.1	45.3	
	30-44	18.6	37.4	44.7	47.6	35.5	.	23.4	64.0	72.8	31.8	
	TOT. (*)	29.1	42.7	65.9	54.7	48.5	16.7	29.2	72.2	76.5	43.4	
		MEAN MONTHLY PAY										(DM)
M	21-29	3364#	2204	1630	1682#	2129	.	2458	1827	1651	2353	
	30-44	3533	2612	1991	1536#	2725	3970	2877	2082	1936	3037	
	TOT. (*)	3377	2440	1778	1557	2467	3758	2652	1910	1780	2725	
F	21-29	2010#	1763	1427	1219#	1581	.	2061	1574	1392	1812	
	30-44	2858	2129	1629	1275#	2053	.	2244	1656	1548	1944	
	TOT. (*)	2678	1942	1415	1187	1730	2801	2104	1549	1450	1772	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
	21-29	40.3#	20.0	12.5	27.6#	25.7	.	16.2	13.9	15.7	23.0	
	30-44	19.1	18.5	18.2	17.0#	24.7	.	22.0	20.5	20.1	36.0	
	TOT. (*)	20.7	20.4	20.4	23.8	29.9	25.4	20.7	18.9	18.5	35.0	

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)		

NACE : 648/649

APPAREILS, MATERIEL POUR L'EQUIPEMENT DU FOYER

(%)	PROPORTION DE FEMMES										
-	15 0	57.6	39 5	31.4	22 5	17 5	47 4	33 9	29 5	21-29	F/T
18.5	8.3	48.1	33 3	20.4	17.8	12.4	37 7	26.1	18 5	30-44	
15.3	11.6	53.5	39.5	26.9	16.3	16.2	49.2	35.4	26 9	TOT. (*)	
(DM)	REMUNERATION MENSUELLE MOYENNE										
3585#	2535	2466	2031	2488	3209	2204	1834	1798	2119	21-29	M
4107	2791	2542	2187	2825	3471	2575	2240	2163	2655	30-44	
3812	2686	2458	2104	2663	3448	2428	1979	1861	2428	TOT. (*)	
-	2011	1617	1629	1716	2260#	1850	1457	1311	1588	21-29	F
3006#	2341	1930	1767#	2082	2701	2222	1673	1558	2009	30-44	
3067#	2202	1669	1617	1829	2669	2041	1449	1364	1696	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
-	20 7	34.4	19 8	31 0	29.6#	16 1	20 5	27 1	25 1	21-29	F/T
26.8#	16.1	24 1	19.2#	26 3	22.2	13.7	25 3	28 0	24 3	30-44	
19 6#	18.0	32 1	23.1	31.3	22.6	15 9	26 8	26.7	30 2	TOT. (*)	

NACE : 653

LIVRES, JOURNAUX, PAPETERIE, FOURNITURES DE BUREAU

(%)	PROPORTION DE FEMMES										
32.3	67.6	97.3	89.5	68.6	31.3	45 8	71 8	53.1	54 3	21-29	F/T
31.7	69 0	90.5	73.3	52.6	20.2	36.7	50 9	63 8	36 6	30-44	
	67.0	90.7	87.1	62.6	27.8	41.6	68 6	67 3	48 9	TOT. (*)	
(DM)	REMUNERATION MENSUELLE MOYENNE										
3186	2385			2755	3269	2287	1653	1672	2219	21-29	M
3739	2608			3760	3643	2680	2000	1716	2878	30-44	
3558	2474			3311	3470	2496	1799	1620	2582	TOT. (*)	
	2043	1660	1593	1884	2222	1847	1465	1377	1652	21-29	F
2704	2300	1810	1684	2244	2795	2167	1657	1501	2064	30-44	
2630	2151	1697	1576	1991	2678	1991	1462	1369	1770	TOT. (*)	
(%)	COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))										
	14.3			31 6	32 0	19 2	11 4	17.7	25.5	21-29	F/T
27 7	11 8			40.3	23 3	19 1	17 2	12 5	28.3	30-44	
26 1	13.0			39 9	22 8	20.2	18 8	15 5	31 5	TOT. (*)	



**FULL-TIME EMPLOYEES' MEAN MONTHLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ENTERPRISE  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)

## GENERAL RETAIL DISTRIBUTION, NON-FOOD GOODS PREDOMINATING

NACE 656

		FEMALE RATIO										(%)
F/T	21-29		49.2	85.5	77.5	73.6		46.2	86.0	70.2	72.4	
	30-44	19.5	52.3	80.1	77.7	58.2	11.1	34.7	73.2	67.9	46.0	
	TOT (*)	24.7	49.9	86.4	75.6	71.1	18.4	45.2	85.1	67.6	66.9	
		MEAN MONTHLY PAY										(DM)
M	21-29		2113	1696	1774#	1997		2028	1545	1479#	1845	
	30-44	2986	2419	1982	1774#	2560	3292	2362	1935	1587#	2558	
	TOT (*)	2954	2218	1679	1508	2208	3271	2219	1713	1520	2237	
F	21-29		1729	1285	1155	1361		1710	1337	1215	1402	
	30-44	2771	1890	1481	1214	1666	2658#	1927	1531	1283	1665	
	TOT (*)	2663	1820	1277	1094	1388	2638	1841	1319	1200	1430	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29			18.2	24.3		31.9		15.7	13.5	17.9#	24.0	
	30-44	7.2	21.9	25.3	31.6#	34.9	19.3#	18.4	20.9	19.1#	34.9	
	TOT (*)	9.8	17.9	24.0	27.4	37.1	19.4	17.0	23.0	21.0	36.1	

## BANKING AND FINANCE (EXCL CENTRAL BANKING AUTHORITIES)

NACE 812+813 (EXC. 811)

		FEMALE RATIO										(%)
F/T	21-29	14.0	44.0	67.0	83.1	52.9	15.3	47.8	74.8	83.4	58.8	
	30-44	8.6	31.2	44.2	55.7	26.2	6.0	38.0	65.5	70.3	35.5	
	TOT (*)	10.0	39.1	60.7	72.9	43.3	9.5	43.4	68.9	80.5	48.8	
		MEAN MONTHLY PAY										(DM)
M	21-29	3019	2217	1769	1634	2178	3099	2191	1765	1666	2143	
	30-44	3573	2743	2155	1886	3069	3668	2770	2209	1939	3118	
	TOT (*)	3526	2486	1926	1791	2651	3633	2535	1957	1928	2737	
F	21-29	2699	2099	1756	1610	1906	2944	2054	1811	1640	1914	
	30-44	3164	2515	2038	1849	2423	3317	2502	2090	1874	2354	
	TOT (*)	3076	2236	1776	1606	2000	3267	2269	1862	1635	2050	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
21-29		10.6	5.3	0.7	1.5	12.5	5.0	6.3	-2.6	1.5	10.7	
	30-44	11.4	8.3	5.4	2.0	21.0	9.6	9.7	5.4	3.3	24.5	
	TOT (*)	12.8	10.0	7.8	10.3	24.5	10.1	10.5	4.9	15.2	25.1	

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT (*)		

NACE . 656

COMMERCE DE DETAIL GENERAL, PREDOMIN PROD NON ALIMENTAIRES

										PROPORTION DE FEMMES		
(%)											21-29	F/T
25.9	45.7	77.8	61.2	62.2	26.1	45.9	78.9	62.0	63.4	30-44		
21.4	41.3	70.8	61.6	48.2	20.6	41.2	71.4	62.1	48.4	TOT (*)		
23.3	47.8	77.7	63.0	60.1	23.0	47.7	78.8	63.6	61.0			
(DM)											REMUNERATION MENSUELLE MOYENNE	
2723	2058	1608	1511	1917	2717	2057	1607	1508	1915	21-29	M	
3290	2255	1908	1554	2476	3280	2266	1911	1558	2483	30-44		
3191	2169	1715	1518	2192	3190	2174	1713	1518	2195	TOT (*)		
2590	1809	1430	1310	1529	2583	1800	1413	1301	1511	21-29	F	
2995	2001	1619	1363	1809	2976	1994	1606	1357	1796	30-44		
2951	1915	1464	1307	1605	2923	1908	1439	1295	1582	TOT (*)		
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
4.9	12.1	11.1	13.3	20.2	4.9	12.5	12.1	13.8	21.1	21-29		
9.0	11.3	15.1	12.3	26.9	9.3	12.0	16.0	12.9	27.7	30-44		
7.5	11.7	14.6	13.9	26.7	8.4	12.2	16.0	14.7	27.9	TOT (*)		

NACE 812+813 (EXC 811)

INSTITUTIONS DE CREDIT (SAUF AUTORITES BANCAIRES CENTR )

										PROPORTION DE FEMMES		
(%)											21-29	F/T
17.5	56.7	79.4	86.0	61.2	16.3	51.8	74.7	84.5	58.7	30-44		
7.4	44.1	64.4	59.4	36.0	7.3	40.5	61.8	61.0	34.3	TOT (*)		
10.0	48.7	68.3	67.2	46.4	9.9	45.7	67.0	71.3	46.5			
(DM)											REMUNERATION MENSUELLE MOYENNE	
3062	2304	1877	1940	2342	3059	2251	1801	1770	2243	21-29	M	
3762	2988	2305	2157	3325	3708	2885	2243	2093	3228	30-44		
3745	2732	2149	2095	3040	3684	2631	2033	2012	2888	TOT (*)		
3231	2147	1884	1766	2056	3079	2116	1829	1691	1985	21-29	F	
3397	2641	2139	2006	2509	3335	2593	2110	1963	2458	30-44		
3378	2379	1945	1856	2227	3303	2331	1884	1749	2139	TOT (*)		
(%)											COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
-5.5	6.8	-0.4	9.0	12.2	-0.6	6.0	-1.6	4.5	11.5	21-29		
9.7	11.6	7.2	7.0	24.5	10.1	10.1	5.9	6.2	23.9	30-44		
9.8	12.9	9.5	11.4	26.7	10.3	11.4	7.3	13.1	25.9	TOT (*)		

**FULL-TIME EMPLOYEES' MEAN MONTHLY  
PAY: MALE-FEMALE COMPARISON  
ACCORDING TO SIZE OF ENTERPRISE  
AND QUALIFICATION,  
BY ACTIVITY AND AGE**

S E X	AGE	SIZE OF ENTERPRISE									
		10 - 99					100 - 499				
		QUALIFICATION									
		(C)	(D)	(E)	(F)	TOT (*)	(C)	(D)	(E)	(F)	TOT (*)

## INSURANCE

NACE : 82

		FEMALE RATIO										(%)
F/T	21-29	26.5	55.8	72.7	91.3	59.1	24.5	58.5	82.4	88.2	62.1	
	30-44	29.3	52.2	56.9	70.0	42.9	15.9	44.8	65.6	78.5	36.1	
	TOT. (*)	27.7	52.4	70.7	76.4	48.5	17.2	51.1	72.2	77.0	45.5	
		MEAN MONTHLY PAY										(DM)
M	21-29	3270	2397	1906		2480	2972	2378	1892	.	2449	
	30-44	3661	2885	1951	1783	3346	3539	2848	2247	.	3295	
	TOT. (*)	3680	2708	2000	1840	3202	3522	2659	2108	1975	3139	
F	21-29	2672	2147	1900	1736	2054	2725	2143	1878	1746	2052	
	30-44	3279	2461	2096	1833	2551	3084	2424	2049	1786	2401	
	TOT. (*)	3130	2349	1993	1775	2316	3010	2305	1947	1720	2228	
		MALE - FEMALE COMPARISON ((MEAN(M)-MEAN(F))/MEAN(M))										(%)
F/T	21-29	18.3	10.4	0.3	.	17.2	8.3	9.9	0.8		16.2	
	30-44	10.4	14.7	-7.4	-2.8	23.7	12.9	14.9	8.8		27.1	
	TOT. (*)	14.9	13.3	0.3	3.5	27.7	14.5	13.3	7.7	12.9	29.0	

REMUNER.MENS.MOYENNE DES SALARIES A  
TEMPS PLEIN: COMPAR. HOMMES-FEMMES  
SELON LA TAILLE DE L'ENTREPRISE  
ET LA QUALIFICATION,  
PAR ACTIVITE ET AGE

TAILLE DE L'ENTREPRISE										AGE	S E X E
>=500					TOT (*)						
QUALIFICATION											
(C)	(D)	(E)	(F)	TOT. (*)	(C)	(D)	(E)	(F)	TOT (*)		

NACE : 82

ASSURANCES

(%)										PROPORTION DE FEMMES	
13.5	53.7	61.0	64.8	53.2	15.6	54.2	63.2	68.5	54.3	21-29	F/T
10.6	37.0	41.7	69.1	29.8	11.7	38.2	43.9	70.1	30.8	30-44	
11.6	43.7	50.9	68.7	38.0	12.7	44.6	53.2	70.2	39.1	TOT. (*)	
(DM)										REMUNERATION MENSUELLE MOYENNE	
3189	2385	2220	1802	2449	3164	2385	2200	1793	2449	21-29	M
3617	2883	2642	2063	3265	3608	2880	2613	2075	3269	30-44	
3625	2714	2488	1909	3097	3614	2709	2461	1914	3103	TOT (*)	
2872	2161	1920	1773	2077	2826	2158	1915	1767	2073	21-29	F
3250	2459	2083	1742	2418	3223	2455	2079	1750	2420	30-44	
3206	2331	1989	1720	2257	3169	2328	1984	1722	2255	TOT. (*)	
(%)										COMPARAISON HOMMES - FEMMES ((MOYENNE(M)-MOYENNE(F))/MOYENNE(M))	
9.9	9.4	13.5	1.6	15.2	10.7	9.5	13.0	1.5	15.4	21-29	
10.1	14.7	21.2	15.6	25.9	10.7	14.8	20.4	15.7	26.0	30-44	
11.6	14.1	20.1	9.9	27.1	12.3	14.1	19.4	10.1	27.3	TOT. (*)	



## Klassifikation af Eurostats publikationer

- 1. Almene statistikker (gråt omslag)**
  - 1 Almen statistik
  - 2 Almen regionalstatistik
  - 3 Statistik over tredjelande
- 2. Nationalregnskaber, finanser og betalingsbalancer (violet omslag)**
  - 1 Nationalregnskaber
  - 2 Konti for sektorer
  - 3 Konti for brancher
  - 4 Penge- og finansstatistik
  - 5 Regionalregnskaber og -finansstatistik
  - 6 Betalingsbalancer
  - 7 Priser
- 3. Befolkning og sociale forhold (gult omslag)**
  - 1 Befolkning
  - 2 Sociale forhold
  - 3 Uddannelse
  - 4 Beskæftigelse
  - 5 Socialsikring
  - 6 Lønninger og indkomster
- 4. Industri og tjenesteydelser (blåt omslag)**
  - 1 Industri, almen
  - 2 Energi
  - 3 Jern og stål
  - 4 Transport og tjenesteydelser
- 5. Landbrug, skovbrug og fiskeri (grønt omslag)**
  - 1 Landbrug, almen
  - 2 Landbrug, produktion og balancer
  - 3 Landbrugspriser
  - 4 Landbrugsregnskaber
  - 5 Landbrugsstrukturer
  - 6 Skovbrug
  - 7 Fiskeri
- 6. Udenrigshandel (rødt omslag)**
  - 1 Nomenklatur
  - 2 Fællesskabets udenrigshandel, almen
  - 3 Samhandelen med udviklingslandene
- 9. Diverse statistikker (brunt omslag)**
  - 1 Diverse statistikker
  - 2 Diverse meddelelser

## Gliederung der Veröffentlichungen des Eurostat

- 1. Allgemeine Statistik (grauer Umschlag)**
  - 1 Allgemeine Statistik
  - 2 Allgemeine Regionalstatistik
  - 3 Statistik der Drittlander
- 2. Volkswirtschaftliche Gesamtrechnungen, Finanzen und Zahlungsbilanzen (violetter Umschlag)**
  - 1 Volkswirtschaftliche Gesamtrechnungen
  - 2 Konten der Sektoren
  - 3 Konten nach Produktionsbereichen
  - 4 Geld und Finanzen
  - 5 Regionalkonten und Finanzen
  - 6 Zahlungsbilanzen
  - 7 Preise
- 3. Bevölkerung und soziale Bedingungen (gelber Umschlag)**
  1. Bevölkerung
  - 2 Soziale Bedingungen
  - 3 Bildung und Ausbildung
  - 4 Beschäftigung
  - 5 Sozialschutz
  - 6 Löhne und Einkommen
- 4. Industrie und Dienstleistungen (blauer Umschlag)**
  - 1 Industrie, Allgemeines
  - 2 Energie
  - 3 Eisen- und Stahlindustrie
  - 4 Verkehr und Dienstleistungen
- 5. Land- und Forstwirtschaft, Fischerei (grüner Umschlag)**
  - 1 Landwirtschaft Allgemeines
  - 2 Landwirtschaft Erzeugung und Bilanzen
  - 3 Landwirtschaft Preise
  - 4 Landwirtschaft Gesamtrechnungen
  - 5 Landwirtschaft Struktur
  - 6 Forstwirtschaft
  - 7 Fischerei
- 6. Außenhandel (roter Umschlag)**
  - 1 Systematiken
  - 2 Außenhandel der Gemeinschaft: Allgemeines
  - 3 Außenhandel mit Entwicklungsländern
- 9. Verschiedenes (brauner Umschlag)**
  - 1 Verschiedene Statistiken
  - 2 Verschiedene Mitteilungen

## Ταξινόμηση των δημοσιεύσεων του Eurostat

- 1. Γενικές στατιστικές (φαιό εξώφυλλο)**
  - 1 Γενικές στατιστικές
  - 2 Γενικές περιφερειακές στατιστικές
  - 3 Στατιστικές των τρίτων χωρών
- 2. Εθνικοί λογαριασμοί, δημοσιονομικά και ισοζύγιο πληρωμών (ιόχρου εξώφυλλο)**
  - 1 Εθνικοί λογαριασμοί
  - 2 Λογαριασμοί κατά τομέα
  - 3 Λογαριασμοί κατά κλάδο
  - 4 Νόμισμα και δημοσιονομικά
  - 5 Περιφερειακοί λογαριασμοί και δημοσιονομικά
  - 6 Ισοζύγιο πληρωμών
  - 7 Τιμές
- 3. Πληθυσμός και κοινωνικές συνθήκες (κίτρινο εξώφυλλο)**
  - 1 Πληθυσμός
  - 2 Κοινωνικές συνθήκες
  - 3 Παιδεία και επαγγελματική εκπαίδευση
  - 4 Απασχόληση
  - 5 Κοινωνική προστασία
  - 6 Μισθοί και εισοδήματα
- 4. Βιομηχανία και υπηρεσίες (κυανό εξώφυλλο)**
  - 1 Βιομηχανία, γενικά
  - 2 Ενέργεια
  - 3 Σιδηρουργία
  - 4 Μεταφορές και υπηρεσίες
- 5. Γεωργία, δάση και αλιεία (πράσινο εξώφυλλο)**
  - 1 Γεωργία, γενικά
  - 2 Γεωργία, παραγωγή και απολογισμοί
  - 3 Γεωργία, τιμές
  - 4 Γεωργία, λογαριασμοί
  - 5 Γεωργία, δομή
  - 6 Δάση
  - 7 Αλιεία
- 6. Εξωτερικό εμπόριο (κόκκινο εξώφυλλο)**
  - 1 Ονοματολογία
  - 2 Ανταλλαγές της Κοινότητας, γενικά
  - 3 Ανταλλαγές με τις χώρες υπό ανάπτυξη
- 9. Διάφορα (καφέ εξώφυλλο)**
  - 1 Διάφορες στατιστικές
  - 2 Διάφορες πληροφορίες

## Classification of Eurostat publications

- 1. General statistics (grey covers)**
  1. General statistics
  2. Regional general statistics
  3. Third-country statistics
- 2. National accounts, finance and balance of payments (violet covers)**
  - 1 National accounts
  - 2 Accounts of sectors
  - 3 Accounts of branches
  - 4 Money and finance
  - 5 Regional accounts and finance
  - 6 Balance of payments
  - 7 Prices
- 3. Population and social conditions (yellow covers)**
  - 1 Population
  - 2 Social conditions
  - 3 Education and training
  - 4 Employment
  - 5 Social protection
  - 6 Wages and incomes
- 4. Industry and services (blue covers)**
  - 1 Industry, general
  - 2 Energy
  - 3 Iron and steel
  - 4 Transport and services
- 5. Agriculture, forestry and fisheries (green covers)**
  - 1 Agriculture, general
  - 2 Agriculture, production and balances
  - 3 Agriculture, prices
  - 4 Agriculture, accounts
  - 5 Agriculture, structure
  - 6 Forestry
  - 7 Fisheries
- 6. Foreign trade (red covers)**
  - 1 Nomenclature
  - 2 Community trade, general
  - 3 Trade with developing countries
- 9. Miscellaneous (brown covers)**
  - 1 Miscellaneous statistics
  - 2 Miscellaneous information

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**Classification  
des publications  
de l'Eurostat**

1. **Statistiques générales** (couverture grise)
    - 1 Statistiques générales
    - 2 Statistiques régionales générales
    - 3 Statistiques des pays tiers
  2. **Comptes nationaux, finances et balances des paiements** (couverture violette)
    - 1 Comptes nationaux
    - 2 Comptes des secteurs
    - 3 Comptes des branches
    - 4 Monnaie et finances
    - 5 Comptes et finances régionaux
    - 6 Balances des paiements
    - 7 Prix
  3. **Population et conditions sociales** (couverture jaune)
    - 1 Population
    - 2 Conditions sociales
    - 3 Éducation et formation
    - 4 Emploi
    - 5 Protection sociale
    - 6 Salaires et revenus
  4. **Industrie et services** (couverture bleue)
    - 1 Industrie, général
    - 2 Énergie
    - 3 Sidérurgie
    - 4 Transports et services
  5. **Agriculture, forêts et pêche** (couverture verte)
    - 1 Agriculture, général
    - 2 Agriculture, production et bilans
    - 3 Agriculture, prix
    - 4 Agriculture, comptes
    - 5 Agriculture, structure
    - 6 Forêts
    - 7 Pêche
  6. **Commerce extérieur** (couverture rouge)
    - 1 Nomenclature
    - 2 Échanges de la Communauté, général
    - 3 Échanges avec les pays en voie de développement
  9. **Divers** (couverture brune)
    - 1 Statistiques diverses
    - 2 Informations diverses
- 

**Classificazione  
delle pubblicazioni  
dell'Eurostat**

1. **Statistiche generali** (copertina grigia)
    1. Statistiche generali
    2. Statistiche regionali generali
    3. Statistiche dei paesi terzi
  2. **Conti nazionali, finanze e bilancia dei pagamenti** (copertina viola)
    - 1 Conti nazionali
    - 2 Conti dei settori
    - 3 Conti per branca
    - 4 Statistiche monetarie e finanziarie
    - 5 Conti e finanze regionali
    - 6 Bilancia dei pagamenti
    - 7 Prezzi
  3. **Popolazione e condizioni sociali** (copertina gialla)
    1. Popolazione
    2. Condizioni sociali
    3. Educazione e formazione
    4. Occupazione
    5. Protezione sociale
    6. Salari e redditi
  4. **Industria e servizi** (copertina azzurra)
    - 1 Industria, generale
    - 2 Energia
    - 3 Siderurgia
    4. Trasporti e servizi
  5. **Agricoltura, foreste e pesca** (copertina verde)
    - 1 Agricoltura in generale
    - 2 Agricoltura, produzione e bilanci
    - 3 Agricoltura, prezzi
    - 4 Agricoltura, conti
    - 5 Agricoltura, strutture
    - 6 Foreste
    - 7 Pesca
  6. **Commercio estero** (copertina rossa)
    - 1 Nomenclatura
    - 2 Scambi della Comunità in generale
    - 3 Scambi con i paesi in via di sviluppo
  9. **Statistiche varie** (copertina marrone)
    - 1 Statistiche varie
    - 2 Informazioni varie
- 

**Classificatie van  
de publikaties  
van Eurostat**

1. **Algemene statistiek** (grijze omslag)
    - 1 Algemene statistiek
    - 2 Algemene regionale statistiek
    3. Statistiek van derde landen
  2. **Nationale rekeningen, financiën en betalingsbalansen** (paarse omslag)
    - 1 Nationale rekeningen
    - 2 Rekeningen van de sectoren
    3. Rekeningen van de branches
    - 4 Geld en financiën
    - 5 Regionale rekeningen en financiën
    - 6 Betalingsbalans
    - 7 Prijzen
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    1. Bevolking
    2. Sociale omstandigheden
    3. Opleiding en vorming
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    5. Sociale voorzieningen
    - 6 Lonen en inkomens
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    - 1 Algemene industrie
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    - 3 IJzer- en staalindustrie
    - 4 Vervoer en dienstverlening
  5. **Landbouw, bosbouw en visserij** (groene omslag)
    - 1 Landbouw Algemeen
    - 2 Landbouw Productie en balansen
    - 3 Landbouw Prijzen
    - 4 Landbouw Rekeningen
    - 5 Landbouw Structuur
    - 6 Bosbouw
    - 7 Visserij
  6. **Buitenlandse handel** (rode omslag)
    - 1 Nomenclatuur
    - 2 Handel van de Gemeenschap: Algemeen
    - 3 Handel met de ontwikkelingslanden
  9. **Diverse statistieken** (bruine omslag)
    - 1 Diverse statistieken
    - 2 Diverse mededelingen
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**Structure of earnings 1978/79 — Principal results**  
**Structure des salaires 1978/79 — Résultats principaux**  
**Struttura delle retribuzioni 1978/79 — Risultati principali**  
**Loonstructuur 1978/79 — Hoofresultaten**

## **VOL. 7 — BR DEUTSCHLAND**

Luxembourg: Office des publications officielles des Communautés européennes

1985 — C, 603 p. — 21,0 × 29,7 cm

Befolkning og sociale forhold (gult omslag)  
Bevölkerung und soziale Bedingungen (gelber Umschlag)  
Πληθυσμός και κοινωνικές συνθήκες (κίτρινο εξώφυλλο)  
Population and social conditions (yellow cover)  
Population et conditions sociales (couverture jaune)  
Popolazione e condizioni sociali (copertina gialla)  
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I denne publikation fremlægges der i 34 tabeller pr land de væsentligste resultater af fællesskabsundersøgelsen vedrørende lønstruktur og -spredning i de producerende erhverv, inden for handel, banker og forsikringsvæsen for beretningsperioden 1978/79.

Diese Veröffentlichung legt in 34 Tabellen pro Land die Hauptergebnisse der Gemeinschaftserhebung über die Struktur und die Verteilung der Verdienste (Löhne und Gehälter) im produzierenden Gewerbe, im Groß- und Einzelhandel sowie im Bank- und Versicherungsgewerbe für den Berichtszeitraum 1978/79 vor.

Η έκδοση αυτή παρουσιάζει σε 34 πίνακες ανά χώρα τα κύρια αποτελέσματα της έρευνας της Κοινότητας για τη διάρθρωση και την κατανομή των αμοιβών (μισθοί και ημερομίσθια) στους κλάδους παραγωγής, στο χονδρικό και λιανικό εμπόριο καθώς και στον κλάδο των τραπεζών και των ασφαλιστικών εταιρειών για την περίοδο 1978/79.

This publication contains 34 tables, published separately for each country, showing the main results of the Community survey on the structure and distribution of earnings in industry, wholesale and retail distribution, banking and insurance in 1978/79.

La présente publication reproduit, en 34 tableaux pour chaque pays, les principaux résultats de l'enquête communautaire sur la structure et la répartition des salaires dans l'industrie, le commerce de gros et de détail, ainsi que dans les banques et les entreprises d'assurances pour la période 1978/79.

La presente pubblicazione riassume in 34 tavole per paese i risultati principali dell'indagine comunitaria sulla struttura e sulla ripartizione delle retribuzioni (salari e stipendi) dei lavoratori dipendenti nei settori dell'industria, del commercio all'ingrosso e al minuto, delle banche e degli istituti di assicurazione, per il periodo di riferimento 1978/79.

In deze publikatie worden in 34 tabellen per land de belangrijkste resultaten van de communautaire enquête naar de structuur en de spreiding van de lonen in de nijverheid, bij de groot- en kleinhandel, de banken en de verzekeringsbedrijven voor de verslagperiode 1978/79 gegeven.





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