



**LØNSTRUKTUREN INDEN FOR HANDEL,  
BANKER OG FORSIKRINGSVÆSEN I 1974**

**GEHALTS- UND LOHNSTRUKTUR IM GROSS- UND EINZEL-  
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**DE EUROPÆISKE FÆLLESSKABERS STATISTISKE KONTOR  
STATISTISCHES AMT DER EUROPÄISCHEN GEMEINSCHAFTEN  
STATISTICAL OFFICE OF THE EUROPEAN COMMUNITIES  
OFFICE STATISTIQUE DES COMMUNAUTÉS EUROPÉENNES  
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## Rettelse

I alle publikationerne i denne serie indeholder tabellerne A 6, som vedrører lønmodtagernes gennemsnitsalder (M) og variationskoefficienten (CV), systematisk fejlagtige oplysninger, som det er muligt at korrigerer ved at erstatte M

med  $M + 2$  og CV med  $\frac{M}{M + 2} \cdot CV$ .

Eksempel: hvis  $M = 40,6$  og  $CV = 22,8$

er de korrekte oplysninger henholdsvis

for M:  $40,6 + 2 = 42,6$

og for CV:  $\frac{40,6}{40,6 + 2} \cdot 22,8 = 22,7$

## Berichtigung

In allen Veröffentlichungen dieser Reihe enthalten die Tabellen A 6 über das Durchschnittsalter der Beschäftigten (M = Mittelwert) und dessen Variationskoeffizienten (VK) systematisch fehlerhafte Daten, die durch Ersetzen von M

durch  $M + 2$  und VK durch  $\frac{M}{M + 2} \cdot VK$  berichtigt werden können.

Beispiel: wenn  $M = 40,6$  und  $VK = 22,8$

so ergeben sich folgende korrekte Daten

für M:  $40,6 + 2 = 42,6$

und für VK:  $\frac{40,6}{40,6 + 2} \cdot 22,8 = 22,7$ .

## Corrigendum

In all the publications of this series, the A/6 Tables dealing with the mean age (M) of employees and its coefficient of variation (CV) contain consistently inaccurate data which can be corrected by replacing M with  $M + 2$  and CV with

$\frac{M}{M + 2} \cdot CV$ .

Example: if  $M = 40.6$  and  $CV = 22.8$

the correct data are respectively

for M:  $40.6 + 2 = 42.6$

and for CV:  $\frac{40.6}{40.6 + 2} \cdot 22.8 = 22.7$

### Corrigendum

Dans toutes les publications de cette série, les tableaux A 6 qui concernent l'âge moyen des salariés (M) et son coefficient de variation (CV), contiennent des données systématiquement erronées qu'il est possible de rectifier en remplaçant M par  $M + 2$ , et CV par  $\frac{M}{M + 2} CV$ .

Exemple: si  $M = 40,6$  et  $CV = 22,8$ ,

les données correctes sont respectivement

pour M:  $40,6 + 2 = 42,6$

et pour CV:  $\frac{40,6}{40,6 + 2} \cdot 22,8 = 22,7$

### Errata corrige

In tutte le pubblicazioni della presente serie le tabelle A 6 concernenti l'età media dei salariati (M) e il coefficiente di variazione della stessa (CV), contengono dati sistematicamente erronei che è possibile rettificare sostituendo M con  $M + 2$  e CV con  $\frac{M}{M + 2} CV$ .

Esempio: se  $M = 40,6$  e  $CV = 22,8$

i dati corretti sono rispettivamente

per M:  $40,6 + 2 = 42,6$

e per CV:  $\frac{40,6}{40,6 + 2} \cdot 22,8 = 22,7$

### Corrigendum

In alle publikaties van deze reeks bevatten de tabellen A 6 betreffende de gemiddelde leeftijd van de werknemers (M) en de variatiecoëfficiënt hiervan (CV) stelselmatig foutieve gegevens. Deze kunnen worden gecorrigeerd door M te vervangen door  $M + 2$ , en CV door  $\frac{M}{M + 2} CV$ .

Voorbeeld: Indien  $M = 40,6$  en  $CV = 22,8$

zijn de correcte gegevens respectievelijk:

$M = 40,6 + 2 = 42,6$

$CV = \frac{40,6}{40,6 + 2} \cdot 22,8 = 22,7$ .

## INTRODUCTION

This special series in the publications of the Statistical Office of the European Communities contains the results of the first Community survey on the structures and breakdown of earnings in wholesale and in retail trade, banking and insurance in the nine Member States.

The aims and principles, the methods and definitions on which the survey is based have been worked out at Community level in collaboration with experts representing the governments and the employers' and the trade union organizations of member countries. Full details have been published in the first volume of the series which serves as a reference for the methodology employed in all the other volumes, published one for each country. Each book prints, successively for wholesale trade, for retail trade, for banks, and for insurance, five series of computer-produced tables of which three provide general results (A, B, C) and two provide detailed results (D, E). For technical reasons, it has been possible to prepare the tables and their adjacent text only in one bilingual version (English/French), but translations of the table headings into German, Italian, Dutch and Danish are to be found in Annex 3 of Volume 1 of the series.

Some tables involve a very fine breakdown of the data, and a corresponding reduction in the sample size per cell, which could impair the trustworthiness of the results. To mitigate the problem standard error has been calculated, and has been used to screen for publication all the means (earnings, age, length of service etc.) and the corresponding coefficient of variation. The figures with a standard error of 10 % or greater have not been published, but flagged with the symbol #; the figures for which the standard error is less than 5 % have been published as they are.

The present volume contains the data for FR of Germany where the fieldwork was carried out through the good offices of the 'Statistisches Bundesamt' who were responsible in particular for the collection, and checking of the data about individual persons, for the coding of the data, and its

Cette série spéciale dans les publications de l'Office statistique des Communautés européennes contient les résultats de la première enquête communautaire sur la structure et la répartition des salaires dans le commerce de gros et de détail, les banques et les assurances dans les neuf Etats membres.

Les objectifs, les principes, les méthodes et les définitions à la base de l'enquête ont été précisés au niveau communautaire en collaboration avec les experts représentant les gouvernements et les organisations patronales et syndicales des différents pays. Tous ces éléments ont été décrits dans le premier volume de la série qui a valeur de référence méthodologique pour tous les autres volumes publiés à raison d'un par pays. Chacun de ces volumes comprend, successivement pour le commerce de gros et de détail, les banques et les assurances, cinq séries de tableaux mécanographiques dont trois concernent les résultats généraux (A, B, C) et deux les résultats détaillés (D, E). Pour des raisons de caractère technique, les tableaux et les textes liminaires n'ont pu être établis qu'en version bilingue (anglais/français). Toutefois, les lecteurs d'expression allemande, italienne, néerlandaise ou danoise trouveront la traduction dans leur langue respective des intitulés des tableaux à l'annexe 3 du volume 1 de cette même série.

Certains tableaux comportant une ventilation très poussée, la fiabilité des résultats risquait d'être fortement altérée au-delà d'un certain seuil de fractionnement de l'échantillon de salariés enquêtés. Pour pallier ce risque, un programme de calcul d'erreur a été prévu pour la publication de toutes les valeurs moyennes (rémunération, âge, ancienneté, etc.) et des coefficients de variation correspondants. Les valeurs pouvant être affectées par une erreur supérieure ou égale à 10 % n'ont pas été publiées et ont été remplacées par un point; celles pour lesquelles la probabilité de l'erreur était supérieure ou égale à 5 % et inférieure à 10 % ont été publiées avec le signe #; les valeurs dont l'erreur probable était inférieure à 5 % ont été publiées telles quelles.

Le présent volume concerne la RF d'Allemagne où l'enquête sur le terrain a été réalisée par les soins du «Statistisches Bundesamt» qui s'est notamment chargé de la collecte et du contrôle des données individuelles, de leur codification et de leur transmission à l'Office statistique des Communautés

transmission to the Statistical Office of the European Communities, which arranged for the processing to derive the summary data for all Member States of the Community.

The monthly earnings refer to the month of October 1974 and the annual earnings to the year 1974; they are always expressed in Deutsche Mark.

The analysis of the survey has been carried out by Mr Gérard Aubrée, Administrator in the Division "Wages and Incomes" of the Direction "Demographic and Social Statistics"; the computer processing has been organized by Mr Michel Soubies, Analyst, and Mr Claude Weber, Programmer, in the Division "Automatic Data Processing" of the Direction "Statistical Methods and Processing of Data".

européennes, ce dernier ayant assuré l'exploitation des résultats au niveau communautaire.

Les rémunérations mensuelles se réfèrent au mois d'octobre 1974 et les rémunérations annuelles à l'année 1974; elles sont toujours exprimées en Deutsche Mark.

L'exploitation de l'enquête a été menée par M. Gérard Aubrée, administrateur à la division « Salaires et revenus » de la Direction des statistiques démographiques et sociales; le traitement informatique a été assuré par M. Michel Soubies, analyste, et M. Claude Weber, programmeur, à la division « Informatique » de la Direction de la méthodologie statistique et du traitement de l'information.

## Symbols and abbreviations

## Signes et abréviations

Data non-existent or not collected	—	Donnée inexistante ou non relevée
Data not published, or confidential, or relating to an undersize sample (less than 10 employees), or for which the standard error of the estimate of the mean equals or exceeds 10%	.	Donnée non publiée, couverte par le secret statistique ou concernant un échantillon trop faible (inférieur à 10 salariés) ou pour laquelle l'erreur-type de l'estimation de la moyenne est supérieure ou égale à 10 %
Data for which the standard error of the estimate of the mean lies between 5% and 10%	#	Donnée pour laquelle l'erreur-type de l'estimation de la moyenne est inférieure à 10 % et supérieure ou égale à 5 %
Data not declared	*	Donnée non déclarée
Less than (less than or equal to)	< (= <)	Inférieur à (inférieur ou égal à)
Greater than (greater than or equal to)	> (> =)	Supérieur à (supérieur ou égal à)
Mean <sup>(1)</sup>	M	Moyenne <sup>(1)</sup>
Coefficient of variation	CV	Coefficient de variation
Quantile of order $x$ ( $x = 0.10; 0.25; 0.50; 0.75; 0.90$ )	Q ( $x$ )	Quantile d'ordre $x$ ( $x = 0.10; 0.25; 0.50; 0.75; 0.90$ )
Qualification groups		Groupes de qualification
Wholesale and retail distribution		Commerce de gros et de détail
Top management personnel	1A	Personnel supérieur de direction
Management personnel and senior executives	1B	Personnel de direction et cadres supérieurs
Executives and management staff	2	Personnel d'exécution et d'encadrement
Highly skilled junior personnel	3	Personnel subalterne très qualifié
Skilled junior personnel	4	Personnel subalterne qualifié
Unskilled junior personnel	5	Personnel subalterne non qualifié
Banking		Banques
Directors, top management	1	Personnel supérieur de direction
Senior executives	2	Cadres supérieurs
Executives (junior management)	3	Personnel de conception (cadres inférieurs)
Highly qualified clerical staff	4	Personnel d'exécution très qualifié
Qualified clerical staff	5	Personnel d'exécution qualifié
Other employees	6	Autres agents
Insurance		Assurances
Managers and senior management executives	I	Dirigeants et cadres supérieurs de direction
Middle management executives	II	Cadres intermédiaires
Junior executives and personnel with equivalent qualification	III	Agents d'encadrement et assimilés
Highly skilled employees	IV	Travailleurs très qualifiés
Skilled employees	V	Travailleurs qualifiés
Other employees	VI	Autres travailleurs

(1) The averages are given in the units, and, where appropriate, in fractions of these units which are commonly used i.e.:

- in units of national currency for earnings (Deutsche Mark for FR of Germany, francs for France, Belgium and Luxembourg, gulden for the Netherlands, lire for Italy, pounds for the United Kingdom and Ireland, and kroner for Denmark).

- in years for age and length of service,
- in hours for the length of the working week.

(1) Les moyennes sont données en unités usuelles et, s'il y a lieu, en fractions d'unités, c'est-à-dire:

- en unités monétaires nationales pour les rémunérations (Deutsche Mark pour la RF d'Allemagne, franc pour la France, la Belgique et le Luxembourg, florin pour les Pays-Bas, lire pour l'Italie, livre pour le Royaume-Uni et l'Irlande, et couronne pour le Danemark),
- en années pour l'âge et l'ancienneté de service,
- en heures pour l'horaire de travail.

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PRELIMINARY TABLE	9	9	9	TABLEAU PRÉLIMINAIRE
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Distribution of employees according to activity, sex,				Distribution des salariés selon l'activité, le sexe,
A1 <i>qualification,</i>	12	328	404	A1 <i>la qualification,</i>
A2 <i>size of enterprise,</i>	18	330	406	A2 <i>la taille de l'entreprise,</i>
A3 <i>age,</i>	24	332	408	A3 <i>l'âge,</i>
A4 <i>length of service in enterprise,</i>	30	334	410	A4 <i>l'ancienneté dans l'entreprise,</i>
A5 <i>system of payment,</i>	32	334	410	A5 <i>le système de rémunération,</i>
and type of employment				et le régime de travail
Mean and coefficient of variation of				Moyenne et coefficient de variation de
A6 <i>age,</i>	34	336	412	A6 <i>l'âge,</i>
A7 <i>length of service in enterprise,</i>	40	338	414	A7 <i>l'ancienneté dans l'entreprise,</i>
according to activity, sex, qualification and type of employment				selon l'activité, le sexe, la qualification et le régime de travail
Distribution of employees according to activity, sex,				Distribution des salariés selon l'activité, le sexe,
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and type of employment				et le régime de travail
Mean and coefficient of variation of				Moyenne et coefficient de variation de
A9 <i>scheduled working week</i>	48	340	416	A9 <i>l'horaire hebdomadaire de travail</i>
according to activity, sex, qualification and type of employment				selon l'activité, le sexe, la qualification et le régime de travail
SERIES B				SÉRIE B
Distribution of employees according to activity, sex,				Distribution des salaires selon l'activité, le sexe,
B1 <i>bonuses percentage</i>	54	344	420	B1 <i>le pourcentage de primes</i>
and type of employment				et le régime de travail
Mean and coefficient of variation of				Moyenne et coefficient de variation du
B2 <i>bonuses percentage</i>	56	344	420	B2 <i>pourcentage de primes</i>
according to activity, sex and <i>size of enterprise</i>				selon l'activité, le sexe et la <i>taille de l'entreprise</i>
Mean and coefficient of variation of				Moyenne et coefficient de variation du
B3 <i>bonuses percentage</i>	58	346	422	B3 <i>pourcentage de primes</i>
according to activity, sex, qualification and <i>type of employment</i>				selon l'activité, le sexe, la qualification et le <i>régime de travail</i>
SERIES C				SÉRIE C
Mean and coefficient of variation of				Moyenne et coefficient de variation de
C1 <i>gross monthly pay corrected</i>	66	350	426	C1 <i>la rémunération mensuelle brute corrigée</i>
of <i>full-time</i> employees according to activity, sex and qualification				des salariés à <i>temps plein</i> selon l'activité, le sexe et la qualification

(1) Where the page numbers in the middle columns are replaced by the symbol (-), the corresponding table is not printed, either because it has no point, or because it is not available, or because it gives no more information than the preceding tables. Where the page number is accompanied by the letter (p), the corresponding table is printed only in part, for the same reasons.

(1) Lorsque, dans les colonnes médianes, la pagination est remplacée par le signe (-), le tableau correspondant n'est pas publié parce que sans objet, ou non disponible, ou non porteur d'informations supplémentaires par rapport aux tableaux précédents; lorsque la pagination est accompagnée de la lettre (p), le tableau correspondant n'est publié que partiellement, pour les mêmes raisons.



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Mean and coefficient of variation of C3 <i>gross annual pay</i> of <i>full-time</i> employees according to activity, sex and qualification	70	352	428	Moyenne et coefficient de variation de C3 <i>la rémunération annuelle brute</i> des salariés à <i>temps plein</i> selon l'activité, le sexe et la qualification
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Quantiles of distribution of <i>full-time</i> employees according to C7 <i>gross monthly pay corrected,</i> <i>gross annual pay</i> by activity, sex and qualification	98	358	432	Quantiles de la distribution des salariés à <i>temps</i> <i>plein</i> selon C7 <i>la rémunération mensuelle brute corrigée,</i> <i>la rémunération annuelle brute</i> par activité, sexe et qualification
Mean and coefficient of variation of C8 <i>gross monthly pay corrected</i> of <i>part-time</i> employees according to activity, sex and qualification	110	360	434	Moyenne et coefficient de variation de C8 <i>la rémunération mensuelle brute corrigée</i> des salariés à <i>temps partiel</i> selon l'activité, le sexe et la qualification
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<b>SERIES E</b>				<b>SÉRIE E</b>
Distribution of employees according to activity, sex, qualification, E1 <i>region</i> and type of employment	266	392	452	Distribution des salariés selon l'activité, le sexe, la qualification, E1 <i>la région</i> et le régime de travail
Mean and coefficient of variation of E2 <i>gross monthly pay corrected</i> of full-time employees according to activity, sex, qualification and <i>region</i>	302	398	456	Moyenne et coefficient de variation de E2 <i>la rémunération mensuelle brute corrigée</i> des salariés à temps plein selon l'activité, le sexe, la qualification et <i>la région</i>
Index of E3 <i>mean gross monthly pay corrected</i>  of full-time employees according to activity, sex, qualification and <i>region</i>	314	400	456	Indice de E3 <i>la rémunération mensuelle brute corrigée moyenne</i>  des salariés à temps plein selon l'activité, le sexe, la qualification et <i>la région</i>

Preliminary table

Tableau préliminaire

Employees with a gross monthly pay higher than 5 500 Deutsche Mark as a percentage of all employees, according to activity, sex and qualification

Salariés, dont la rémunération mensuelle brute est supérieure à 5 500 Deutsche Mark, en proportion de l'ensemble des salariés, par activité, sexe et qualification

(%)

(%)

ACTIVITY	NACE	SEX	QUALIFICATION							SEXE	NACE	ACTIVITÉ
			1A	1B	2	3	4	5	TOG. ENS.			
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	M	7,8	4,3	.	0,1	-	-	0,2	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
		F	-	-	-	-	-	-	-	F		
		T	7,4	5,7	-	0,1	-	-	0,2	T		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	50,8	22,3	0,5	-	-	-	1,4	M	612	COMBUSTIBLES, MINERAIS PR. CHIMIQUES
		F	-	-	-	-	-	-	-	F		
		T	49,2	20,7	0,5	-	-	-	1,0	T		
TIMBER, BUILDING MATERIALS	613	M	7,2	6,2	1,2	0,1	0,1	-	0,3	M	613	BOIS, MATERIAUX DE CONSTR.
		F	-	20,4	-	-	-	-	0,1	F		
		T	6,8	9,2	1,1	0,0	0,0	-	0,3	T		
MACHINERY, EQUIPMENT, VEHICLES	614	M	23,0	18,4	2,6	0,2	-	-	1,3	M	614	MACHINES, VEHICULES
		F	-	-	-	-	-	-	-	F		
		T	20,8	17,7	2,4	0,1	-	-	1,0	T		
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	15,5	9,1	1,7	-	-	-	0,5	M	615	MEUBLES, ART. MENAGERS, QUINCAILLERIE
		F	-	-	-	-	-	-	-	F		
		T	13,8	8,4	1,5	-	-	-	0,3	T		
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M	10,9	20,1	2,8	0,3	-	-	1,1	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
		F	-	-	-	-	-	-	-	F		
		T	7,6	17,4	2,2	0,1	-	-	0,4	T		
FOOD, DRINK, TOBACCO	617	M	21,5	14,3	0,4	-	-	-	0,4	M	617	PRODUITS ALIM., BOISSONS, TABAC
		F	-	-	-	-	-	-	-	F		
		T	19,9	13,8	0,4	-	-	-	0,2	T		
TOBACCO PRODUCTS	617.6	M	-	-	-	-	-	-	-	M	617.6	PRODUITS DU TABAC
		F	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	T		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	29,3	17,0	1,4	-	-	-	1,1	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
		F	-	-	-	-	-	-	-	F		
		T	26,9	15,3	1,3	-	-	-	0,5	T		
PHARMACEUTICALS	618.1	M	20,2	17,2	1,0	-	-	-	0,9	M	618.1	PRODUITS PHARM.
		F	-	-	-	-	-	-	-	F		
		T	18,6	16,1	1,0	-	-	-	0,4	T		
OTHER WHOLESALE DISTRIBUTION	619	M	35,6	23,7	3,9	0,4	-	-	1,9	M	619	AUTRES COMMERCES DE GROS
		F	-	-	-	-	-	-	-	F		
		T	30,1	22,6	3,3	0,2	-	-	0,9	T		
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	48,9	11,7	3,2	-	-	-	1,0	M	619.1/2	PAPIER, LIVRES, JOURNAUX
		F	-	-	-	-	-	-	-	F		
		T	44,2	11,1	2,7	-	-	-	0,5	T		
WHOLESALE TRADE	61	M	24,6	15,4	1,6	0,1	0,0	-	0,8	M	61	COMMERCE DE GROS
		F	-	4,5	-	-	-	-	0,0	F		
		T	22,3	14,8	1,4	0,0	0,0	-	0,5	T		
FOOD, DRINK, TOBACCO	641/642	M	-	-	0,6	-	-	-	0,1	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
		F	-	-	-	-	-	-	-	F		
		T	-	-	0,5	-	-	-	0,0	T		
DISPENSING CHEMISTS	643	M	-	-	-	-	-	-	1,1	M	643	PHARMACIES
		F	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	0,1	T		
MEDICAL GOODS, COSMETICS, CLEANING, MAT.	644	M	-	-	-	-	-	-	-	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
		F	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	T		
CLOTHING	645	M	21,5	28,8	-	-	-	-	1,2	M	645	ARTICLES D'HABILLEMENT
		F	-	-	-	-	-	-	-	F		
		T	18,0	25,3	-	-	-	-	0,7	T		
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	-	-	-	-	M	646	CHAUSSURES, MAROQUINERIE
		F	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	0,1	T		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	-	-	-	-	M	647	TISSUS D'AMEUBLEMENT
		F	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	T		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	20,4	9,2	1,5	-	-	-	0,3	M	648/649	EQUIPEMENT DU FOYER
		F	-	-	-	-	-	-	-	F		
		T	20,2	8,7	1,4	-	-	-	0,2	T		
BOOKS, NEWSPR., STATIONERY, OFFICE SUPPS.	653	M	-	8,0	0,9	-	-	-	0,5	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
		F	-	-	-	-	-	-	-	F		
		T	-	7,3	0,6	-	-	-	0,2	T		
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	-	-	-	0,2	M	654/655	AUTRES COMMERCES DE DETAIL
		F	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	0,1	T		
VARIOUS NON-FOOD PRODUCTS	656	M	70,7	26,8	0,7	0,1	-	-	0,7	M	656	PRODUITS DIVERS NON ALIMENT.
		F	-	-	1,0	-	-	-	0,0	F		
		T	70,7	26,2	0,7	0,0	-	-	0,2	T		
RETAIL TRADE	64/653-656	M	17,9	15,6	0,7	-	-	-	0,4	M	64/653-656	COMMERCE DE DETAIL
		F	-	-	0,3	-	-	-	0,0	F		
		T	15,1	13,8	0,6	-	-	-	0,1	T		
			1	2	3	4	5	6	TOG. ENS.			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	28,5	3,6	-	-	-	-	0,2	M		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
		F	-	-	-	-	-	-	-	F		
		T	28,5	3,5	-	-	-	-	0,0	T		
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	25,5	24,6	0,2	-	-	-	1,8	M		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
		F	-	-	-	-	-	-	-	F		
		T	25,5	23,9	0,1	-	-	-	0,8	T		
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	M		INST. DE CREDIT DONT PERSONNEL AUTRES STATUS
		F	-	-	-	-	-	-	-	F		
		T	-	-	-	-	-	-	-	T		
CREDIT INSTITUTIONS	812/813	M	25,5	19,2	0,1	-	-	-	1,0	M	812/813	INSTITUTIONS DE CREDIT
		F	-	-	-	-	-	-	-	F		
		T	25,5	18,7	0,0	-	-	-	0,4	T		
			I	II	III	IV	V	VI	TOG. ENS.			
INSURANCE	82	M	23,2	7,6	0,7	0,2	1,7	-	1,7	M	82	ASSURANCES
		F	-	-	-	-	-	-	-	F		
		T	22,7	7,4	0,6	0,1	0,6	-	0,9	T		



**Wholesale and retail distribution  
Commerce de gros et de détail**





**Series**  
**Série A**

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT

(THOUSANDS)

TYPE OF EMPLOYMENT: FULL-TIME

(MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	0.2	0.9	3.9	13.7	9.6	4.5	-	32.7
PROD., LIVE- STOCK, TEXT.		F			0.3	2.8	2.9	2.6	-	8.6
FUELS, ORES,	612	M	0.2	0.9	4.1	16.5	12.5	7.2	-	41.4
INDUSTRIAL		F	0.6	2.1	9.1	24.2	13.3	6.7	-	56.0
CHEMICALS		T			0.8	8.7	6.6	1.2	-	17.5
TIMBER, BUILDING	613	M	0.6	2.2	9.9	32.9	19.9	7.9	-	73.5
MATERIALS		F	0.4	1.0	7.0	26.9	18.4	6.5	-	60.3
MACHINERY,		T			0.5	5.6	4.5	0.8	-	11.4
EQUIPMENTS,	614	M	0.4	1.1	7.5	32.5	22.9	7.3	-	71.7
VEHICLES,		F	1.0	2.4	16.7	45.8	17.1	4.4	-	87.4
FURNITURE, HSEHD.		T			0.9	8.7	7.8	2.4	-	20.1
GOODS,	615	M	1.2	2.5	17.6	54.5	25.0	6.8	-	107.5
HARDWARE		F	0.5	1.7	9.3	30.7	18.2	5.8	-	66.2
TEXTILES, CLOTH-		T			0.9	7.3	9.9	3.8	-	22.1
ING, FOOTWR.	616	M	0.5	1.8	10.2	38.0	28.1	9.6	-	88.3
LEATHERWARE		F	0.1	0.3	2.5	5.7	3.8	1.5	-	14.1
FOOD, DRINK,		T			0.6	4.2	6.3	2.7	-	13.9
TOBACCO	617	M	0.2	0.4	3.1	9.9	10.2	4.3	-	28.0
		F	0.6	1.4	8.1	34.1	25.6	12.6	-	83.4
TOBACCO		T			0.9	7.5	14.1	8.3	-	31.0
PRODUCTS	617.6	M	0.6	1.4	9.0	41.6	40.7	21.0	-	114.4
		F			0.5	2.3	1.3	0.2	-	4.4
		T			0.1	0.3	0.6	0.1	-	1.1
PHARMACEUTICAL,		F		0.0	0.6	2.7	1.8	0.3	-	5.4
MEDICAL GDS.,	618	M	0.2	0.7	3.3	6.7	4.5	1.6	-	17.0
CLEANING MAT.		F			0.6	4.8	4.8	3.2	-	13.5
PHARMACEUTICALS	618.1	T	0.2	0.7	4.0	11.5	9.3	4.8	-	30.5
		M	0.1	0.4	2.0	4.0	2.8	0.9	-	10.1
		F			0.3	6.7	3.1	2.5	-	8.7
OTHER WHOLESALE		T	0.1	0.5	2.2	2.7	5.9	3.3	-	18.8
DISTRIBUTION	619	M	0.3	0.7	3.7	8.9	5.7	2.9	-	22.1
		F			0.5	4.8	5.5	3.5	-	14.4
PAPER, BOOKS,		T	0.3	0.7	4.2	13.7	11.2	6.4	-	36.5
STATIONERY,	619.1/2	M	0.1	0.3	1.7	4.7	3.5	1.7	-	11.9
NEWSPAPERS		F			0.3	2.1	2.8	2.2	-	7.4
WHOLESALE TRADE	61	T	0.1	0.3	1.9	6.8	6.3	3.9	-	19.3
		M	3.9	11.2	63.6	196.6	117.3	46.5	-	439.1
		F	0.4	0.8	6.1	54.4	62.4	28.6	-	152.6
FOOD, DRINK,		T	4.3	11.9	69.7	251.0	179.6	75.1	-	591.7
TOBACCO	641/642	M	0.2	0.4	9.2	33.7	16.6	6.7	-	66.7
		F			2.3	13.6	43.9	11.9	-	71.9
DISPENSING		T	0.2	0.5	11.5	47.3	60.4	18.6	-	138.6
CHEMISTS	643	M			0.6	0.3	0.1	0.2	-	1.4
		F	0.1	0.3	1.1	2.3	2.1	0.2	-	6.1
MEDICAL GOODS,		T	0.1	0.5	1.7	2.7	2.2	0.4	-	7.5
COSMETICS,	644	M			0.3	0.8	0.4	0.1	-	1.8
CLEANING.MAT.		F			0.2	2.0	3.3	0.3	-	5.8
CLOTHING	645	T	0.1	0.1	0.6	2.8	3.7	0.4	-	7.6
		M	0.2	0.9	3.8	8.9	7.4	1.2	-	22.5
		F			1.7	13.9	42.9	3.6	-	62.2
FOOTWEAR,		T	0.2	1.0	5.5	22.8	50.4	4.8	-	84.8
LEATHER GOODS	646	M	0.1	0.1	0.9	1.3	0.9	0.2	-	3.4
		F			0.7	3.1	12.9	0.9	-	17.6
FURN. FABRICS,		T	0.1	0.1	1.6	4.4	13.7	1.1	-	21.1
HOUSEHOLD		M			0.5	2.0	1.3	0.2	-	4.2
TEXTILES	647	F			0.2	1.3	2.1	0.4	-	4.0
HOUSEHOLD		T	0.2	0.9	0.7	3.3	3.4	0.7	-	8.2
FITMENTS,	648/649	M	0.2	0.9	4.8	28.5	13.1	2.5	-	49.9
APPLIANCES		F			0.6	6.8	9.7	1.7	-	18.8
BOOKS, NEWSPRS.,		T	0.2	0.9	5.4	35.3	22.8	4.2	-	68.8
STATIONERY,	653	M	0.1	0.5	1.7	5.7	1.9	0.6	-	10.6
OFFICE SUPPS.		F			0.5	4.7	4.6	0.7	-	10.5
OTHER RETAIL		T	0.2	0.5	2.2	10.4	6.5	1.4	-	21.1
DISTRIBUTION	654/655	M	0.1	0.2	1.5	5.7	2.7	1.1	-	11.2
		F			0.4	2.9	4.7	0.9	-	8.9
VARIOUS NON-FOOD		T	0.1	0.2	1.8	8.6	7.4	2.0	-	20.2
PRODUCTS	656	M	0.1	1.0	9.7	23.0	17.3	7.5	-	58.6
		F			2.9	21.5	56.3	16.2	-	96.9
RETAIL TRADE	64/653- 656	T	0.1	1.0	12.6	44.5	73.6	23.7	-	155.5
		M	1.1	4.5	33.0	110.0	61.6	20.3	-	230.4
		F	0.2	0.6	10.6	72.1	182.4	36.9	-	302.8
		T	1.3	5.1	43.5	182.0	244.1	57.1	-	533.2

TAB.A1

SALARIES SELON L ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE REGIME DE TRAVAIL  
REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

QUALIFICATION								T O G . E M S .	S E X E	N A C E	A C T I V I T E
1 A	1 B	2	3	4	5	(*)					
0.6	2.7	11.8	41.7	29.4	13.8	-	100.0	M	611	MAT. PREM. AGR.,	
		3.2	32.4	33.4	30.5	-	100.0	F		ANIMAUX,	
0.5	2.2	10.0	39.8	30.3	17.3	-	100.0	T		TEXTILES	
1.1	3.7	16.2	43.2	23.7	12.0	-	100.0	M	612	COMBUSTIBLES,	
	0.9	4.7	49.8	37.6	6.9	-	100.0	F		MINERAIS,	
0.9	3.1	13.5	44.8	27.0	10.8	-	100.0	T		PR. CHIMIQUES	
0.7	1.7	11.7	44.7	30.5	10.8	-	100.0	M	613	BOIS, MATERIAUX	
		4.2	48.5	39.4	6.9	-	100.0	F		DE CONSTR.	
0.6	1.6	10.5	45.3	31.9	10.1	-	100.0	T			
1.2	2.8	19.1	52.4	19.6	5.0	-	100.0	M	614	MACHINES,	
		4.5	43.4	39.0	12.1	-	100.0	F		VEHICULES	
1.1	2.3	16.4	50.7	23.2	6.3	-	100.0	T			
0.7	2.5	14.1	46.4	27.4	8.8	-	100.0	M	615	MEUBLES,	
		4.0	33.1	44.8	17.1	-	100.0	F		ART. MENAGERS	
0.6	2.1	11.6	43.1	31.8	10.9	-	100.0	T		QUINCAILLERIE	
1.0	2.4	17.7	40.2	27.7	10.9	-	100.0	M	616	TEXTILE,	
		4.4	30.4	44.9	19.6	-	100.0	F		HABILLEMENT,	
0.7	1.4	11.1	35.3	36.3	15.2	-	100.0	T		CHAUSSURES	
0.7	1.7	9.7	40.9	31.9	15.1	-	100.0	M	617	PRODUITS ALIM.,	
		3.0	24.2	45.6	26.9	-	100.0	T		BOISSONS,	
0.6	1.3	7.9	36.3	35.6	18.3	-	100.0	M	617.6	TABAC	
	0.8	12.4	52.8	29.5	4.0	-	100.0	F		PRODUITS DU	
		6.5	31.7	51.5	9.3	-	100.0	T		TABAC	
	0.7	11.2	48.8	33.8	5.1	-	100.0	M			
0.9	3.9	19.6	39.7	26.6	9.3	-	100.0	F	618	PR. PHARM.,	
	0.6	4.8	35.3	35.6	23.6	-	100.0	T		MEDICAUX,	
0.6	2.4	13.0	37.7	30.6	15.6	-	100.0	M		D'ENTRETIEN	
0.7	4.2	19.3	39.6	27.8	8.4	-	100.0	F	618.1	PRODUITS	
	0.5	3.0	31.5	36.1	28.8	-	100.0	T		PHARM.	
0.4	2.5	11.8	35.9	31.7	17.9	-	100.0	M			
1.2	3.2	16.6	40.1	25.1	13.0	-	100.0	F	619	AUTRES COMMERCE	
		3.8	33.3	38.3	24.3	-	100.0	T		DE GROS	
0.9	2.0	11.6	37.4	30.6	17.5	-	100.0	M			
0.8	2.2	13.9	39.1	29.7	14.3	-	100.0	F	619.1/2	PAPIER, LIVRES,	
		3.5	28.0	37.6	29.6	-	100.0	T		JOURNEAUX	
	1.4	9.9	35.2	32.1	20.2	-	100.0	M			
0.9	2.5	14.5	44.8	26.7	10.6	-	100.0	F	61	COMMERCE DE GROS	
0.3	0.5	4.0	35.6	40.8	18.7	-	100.0	T			
0.7	2.0	11.8	42.4	30.4	12.7	-	100.0	M			
0.3	0.6	13.7	50.5	24.9	10.0	-	100.0	F	641/642	PR. ALIMENTAIRES,	
		3.2	19.0	61.0	16.6	-	100.0	T		BOISSONS,	
0.1	0.4	8.3	34.1	43.6	13.4	-	100.0	M		TABAC	
	14.2	43.4	22.2	7.1	10.8	-	100.0	F	643	PHARMACIES	
1.8	4.2	17.5	38.4	34.2	3.9	-	100.0	T			
1.9	6.1	22.5	35.3	29.0	5.2	-	100.0	M			
	4.9	18.1	47.0	21.1	5.9	-	100.0	F	644	ART. MEDICAUX,	
		4.3	33.8	57.0	4.4	-	100.0	T		PRODUITS	
0.9	1.3	7.5	36.8	48.7	4.8	-	100.0	M		D'ENTRETIEN	
0.8	4.1	16.9	39.7	33.1	5.4	-	100.0	F	645	ARTICLES	
		2.7	22.3	69.0	5.7	-	100.0	T		D'HABILLEMENT	
0.2	1.2	6.5	26.9	59.4	5.7	-	100.0	M			
2.5	3.9	26.8	37.0	24.8	5.1	-	100.0	F	646	CHAUSSURES,	
		3.9	17.8	72.9	5.3	-	100.0	T		MARQUINERIE	
0.5	0.7	7.6	20.9	65.0	5.3	-	100.0	M			
	3.1	12.6	47.7	30.4	5.7	-	100.0	F	647	TISSUS	
		3.9	31.4	53.6	10.8	-	100.0	T		D'AMEUBLEMENT	
0.4	1.7	8.4	39.8	1.6	8.2	-	100.0	M			
	1.8	9.6	57.0	16.2	4.8	-	100.0	F	648/649	EQUIPEMENT DU	
		3.1	36.2	51.2	6.1	-	100.0	T		FOYER	
0.3	1.4	7.8	51.3	33.1	9.1	-	100.0	M			
1.2	4.5	15.7	54.2	18.4	6.0	-	100.0	F	653	LIVRES, JOURN.,	
		4.8	44.2	43.4	6.9	-	100.0	T		PAPIER,	
0.7	2.4	10.3	49.2	30.9	6.5	-	100.0	M		EQ. BUREAU	
0.8	1.7	13.1	50.8	23.7	9.9	-	100.0	F	654/655	AUTRES COMMERCE	
		4.2	32.1	53.3	9.9	-	100.0	T		DE DETAIL	
0.5	1.1	9.2	42.6	36.8	9.9	-	100.0	M			
0.2	1.7	16.5	39.2	29.5	12.8	-	100.0	F	656	PRODUITS DIVERS	
		3.0	22.2	58.1	16.7	-	100.0	T		NON ALIMENT.	
0.1	0.7	8.1	28.6	47.3	15.2	-	100.0	M			
0.5	1.9	14.3	47.7	26.8	8.8	-	100.0	F	64/653-	COMMERCE DE	
0.1	0.2	3.5	23.8	80.3	12.2	-	100.0	T	656	DETAIL	
0.2	1.0	8.2	34.1	45.8	10.7	-	100.0	M			

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT

(THOUSANDS)

TYPE OF EMPLOYMENT: PART-TIME

(MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							TOT.	
			1A	1B	2	3	4	5	(*)	ENS.	
AGRIC. PRIMARY	611	M	-	-	-	0.2	0.4	0.6	-	-	1.2
PROD., LIVE- STOCK, TEXT.		F	-	-	0.1	0.8	1.8	2.5	-	-	5.3
FUELS, ORES	612	M	-	-	0.2	1.1	2.2	3.1	-	-	6.6
INDUSTRIAL CHEMICALS		F	-	-	-	0.3	0.4	0.4	-	-	1.2
TIMBER, BUILDING MATERIALS	613	M	-	-	0.1	2.5	3.2	2.1	-	-	7.9
		F	-	-	0.2	2.7	3.6	2.5	-	-	9.1
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	0.2	2.9	1.8	-	-	7.3
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	-	-	0.3	2.6	3.2	2.2	-	-	8.4
		F	-	-	-	0.5	0.5	0.5	-	-	1.6
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	0.4	3.1	4.2	3.1	-	-	10.8
		F	-	-	0.4	3.6	4.7	3.7	-	-	12.4
FOOD, DRINK, TOBACCO	617	M	-	-	-	0.5	0.5	0.5	-	-	1.4
		F	-	-	0.2	3.0	5.2	3.8	-	-	12.1
		T	-	-	0.2	3.4	5.7	4.2	-	-	13.6
TOBACCO PRODUCTS	617.6	M	-	-	-	0.2	0.2	0.3	-	-	0.8
		F	-	-	0.1	1.7	4.0	2.5	-	-	8.3
		T	-	-	0.1	1.9	4.2	2.9	-	-	9.1
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT. PHARMACEUTICALS	618	M	-	-	0.2	0.4	0.8	1.4	-	-	2.8
		F	-	-	0.2	3.6	10.2	8.7	-	-	22.7
		T	-	-	0.3	4.1	10.9	10.1	-	-	25.5
OTHER WHOLESALE DISTRIBUTION	618	M	-	-	-	0.3	0.4	0.1	-	-	0.8
		F	-	-	-	0.3	0.4	0.2	-	-	0.9
		T	-	-	-	0.2	0.5	0.5	-	-	1.3
PAPER, BOOKS, STATIONERY, NEWSPAPERS	618.1	M	-	-	0.1	2.0	3.3	5.5	-	-	10.8
		F	-	-	0.1	2.2	3.7	6.1	-	-	12.1
		T	-	-	-	0.2	0.4	0.5	-	-	1.1
WHOLESALE TRADE	618	M	-	-	0.0	1.3	2.4	4.9	-	-	8.7
		F	-	-	0.2	2.7	3.5	5.3	-	-	9.7
		T	-	-	0.2	2.9	3.9	4.8	-	-	11.2
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	0.1	0.2	0.4	-	-	0.7
		F	-	-	0.1	1.2	2.2	2.4	-	-	5.9
		T	-	-	0.1	1.4	2.4	2.8	-	-	6.6
FOOD, DRINK, TOBACCO	61	M	-	-	0.6	2.7	3.9	5.4	-	-	12.6
		F	-	-	1.6	21.9	38.3	34.1	-	-	95.9
		T	-	-	2.1	24.7	42.2	39.5	-	-	108.5
DISPENSING CHEMISTS	641/642	M	-	-	-	0.6	1.1	2.2	-	-	3.9
		F	-	-	0.2	5.9	59.7	19.8	-	-	85.7
		T	-	-	0.2	6.6	60.8	22.0	-	-	89.6
MEDICAL GOODS, COSMETICS, CLEANING MAT.	643	M	-	-	0.1	0.1	0.1	0.1	-	-	0.3
		F	-	-	0.6	1.0	1.1	1.4	-	-	4.1
		T	-	-	0.7	1.1	1.2	1.4	-	-	4.4
CLOTHING	644	M	-	-	-	0.7	1.9	0.5	-	-	3.1
		F	-	-	-	0.8	1.9	0.6	-	-	3.3
		T	-	-	-	0.4	0.5	0.5	-	-	1.6
FOOTWEAR, LEATHER GOODS	645	M	-	-	0.3	7.2	35.6	7.2	-	-	50.3
		F	-	-	0.4	7.6	36.1	7.7	-	-	51.9
		T	-	-	-	0.1	0.1	0.1	-	-	0.2
FURN. FABRICS, HOUSEHOLD TEXTILES	646	M	-	-	0.1	1.8	11.4	1.7	-	-	15.0
		F	-	-	0.1	1.8	11.5	1.8	-	-	15.3
		T	-	-	-	0.1	0.0	0.0	-	-	0.2
HOUSEHOLD FITMENTS, APPLIANCES	647	M	-	-	-	0.7	2.0	0.9	-	-	3.6
		F	-	-	-	0.8	2.0	0.9	-	-	3.7
		T	-	-	-	0.5	0.4	0.4	-	-	1.4
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	648/649	M	-	-	0.1	4.2	6.1	4.1	-	-	14.5
		F	-	-	0.2	4.7	6.5	4.5	-	-	15.8
		T	-	-	-	0.2	0.1	0.3	-	-	0.7
OTHER RETAIL DISTRIBUTION	653	M	-	-	0.2	2.4	3.4	1.4	-	-	7.3
		F	-	-	0.2	2.6	3.5	1.7	-	-	8.0
		T	-	-	-	0.2	0.2	0.2	-	-	0.5
VARIOUS NON-FOOD PRODUCTS	654/655	M	-	-	0.1	1.6	3.8	1.2	-	-	6.7
		F	-	-	0.1	1.7	4.0	1.4	-	-	7.2
		T	-	-	-	0.4	1.1	1.8	-	-	3.2
RETAIL TRADE	656	M	-	-	0.2	6.6	43.8	12.6	-	-	63.3
		F	-	-	0.2	7.0	45.0	14.4	-	-	66.5
		T	-	-	0.4	2.6	3.6	5.6	-	-	12.2
	64/653- 656	M	-	-	1.8	32.1	168.9	50.8	-	-	253.6
		F	-	-	2.1	34.7	172.6	56.4	-	-	265.8

TAB.A1

SALARIES SELON L ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

QUALIFICATION								SEX E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOG. EMS.			
-	-	-	17.4	29.3	49.0	-	100.0	M	611	MAT. PREM. AGR.,
-	-	2.2	17.1	34.6	46.1	-	100.0	F		ANIMAUX,
-	-	2.6	17.1	33.6	46.6	-	100.0	T		TEXTILES
-	-	-	21.9	33.4	38.1	-	100.0	M	612	COMBUSTIBLES,
-	-	1.2	31.4	41.0	26.4	-	100.0	F		MINERAIS,
-	-	2.2	30.1	40.0	27.7	-	100.0	T		PR. CHIMIQUES
-	-	-	21.6	31.5	35.5	-	100.0	M	613	BOIS, MATERIAUX
-	-	2.8	32.8	39.4	25.0	-	100.0	F		DE CONSTR.
-	-	3.9	31.4	38.4	26.3	-	100.0	T		
-	-	-	31.0	31.0	33.6	-	100.0	M	614	MACHINES,
-	-	3.4	28.9	38.7	28.0	-	100.0	F		VEHICULES
-	-	3.5	29.2	37.7	28.6	-	100.0	T		
-	-	-	32.7	33.8	31.9	-	100.0	M	615	MEUBLES,
-	-	1.8	24.5	42.8	30.9	-	100.0	F		ART. MENAGERS
-	-	1.8	25.4	41.8	31.0	-	100.0	T		QUINCAILLERIE
-	-	-	20.3	32.0	44.9	-	100.0	M	616	TEXTILE,
-	-	0.9	20.7	48.1	30.3	-	100.0	F		HABILLEMENT,
-	-	1.0	20.7	46.8	31.6	-	100.0	T		CHAUSSURES
-	-	-	16.1	27.7	52.3	-	100.0	M	617	PRODUITS ALIM.,
-	-	1.0	16.1	44.7	38.2	-	100.0	F		BOISSONS,
-	-	1.3	16.1	42.9	39.8	-	100.0	T		TABAC
-	-	-	-	42.2	-	-	100.0	M	617.6	PRODUITS DU
-	-	-	34.4	46.8	17.5	-	100.0	F		TABAC
-	-	-	33.3	46.3	19.3	-	100.0	T		
-	-	-	19.5	37.2	41.6	-	100.0	M	618	PR. PHARM.,
-	-	0.5	18.2	30.1	51.1	-	100.0	F		MEDICAUX,
-	-	0.7	18.3	30.9	50.1	-	100.0	T		D'ENTRETIEN
-	-	-	16.2	38.0	45.0	-	100.0	M	618.1	PRODUITS
-	-	-	15.5	28.1	56.1	-	100.0	F		PHARM.
-	-	0.3	15.6	29.2	54.9	-	100.0	T		
-	-	-	17.6	26.8	53.0	-	100.0	M	619	AUTRES COMMERCE
-	-	1.9	25.5	33.5	39.1	-	100.0	F		DE GROS
-	-	2.0	24.7	32.8	40.5	-	100.0	T		
-	-	-	15.6	27.4	56.2	-	100.0	M	619.1/2	PAPIER, LIVRES,
-	-	1.4	20.9	36.5	41.2	-	100.0	F		JOURNEAUX
-	-	1.3	20.3	35.5	42.8	-	100.0	T		
-	-	4.4	21.8	31.0	42.9	-	100.0	M	61	COMMERCE DE GROS
-	-	1.6	22.9	39.9	35.6	-	100.0	F		
-	-	1.9	22.7	38.9	36.4	-	100.0	T		
-	-	-	16.1	27.0	55.2	-	100.0	M	641/642	PR. ALIMENTAIRES,
-	-	-	6.9	69.7	23.1	-	100.0	F		BOISSONS,
-	-	0.3	7.3	67.9	24.6	-	100.0	T		TABAC
-	-	20.4	38.8	17.1	23.7	-	100.0	M	643	PHARMACIES
-	-	14.8	23.8	27.7	33.7	-	100.0	F		
-	-	15.2	24.8	28.9	33.0	-	100.0	T		
-	-	-	-	30.6	53.1	-	100.0	M	644	ART. MEDICAUX,
-	-	-	23.5	58.2	16.8	-	100.0	F		PRODUITS
-	-	-	23.1	57.8	18.5	-	100.0	T		D'ENTRETIEN
-	-	-	25.2	33.5	34.2	-	100.0	M	645	ARTICLES
-	-	0.6	14.4	70.8	14.3	-	100.0	F		D'HABILLEMENT
-	-	0.8	14.7	69.6	14.9	-	100.0	T		
-	-	-	-	44.7	34.0	-	100.0	M	646	CHAUSSURES,
-	-	0.5	11.9	76.0	11.6	-	100.0	F		MARQUINERIE
-	-	0.6	12.0	75.5	11.9	-	100.0	T		
-	-	-	38.5	26.9	28.2	-	100.0	M	647	TISSUS
-	-	-	19.7	55.2	24.2	-	100.0	F		D'AMEUBLEMENT
-	-	-	20.5	54.0	24.3	-	100.0	T		
-	-	-	39.9	28.0	26.0	-	100.0	M	648/649	EQUIPEMENT DU
-	-	1.0	28.7	42.0	28.3	-	100.0	F		FOYER
-	-	1.4	29.6	40.8	28.1	-	100.0	T		
-	-	-	32.9	18.3	42.4	-	100.0	M	653	LIVRES, JOURN.,
-	-	2.2	32.7	46.5	18.6	-	100.0	F		PAPIER,
-	-	2.6	32.7	44.1	20.7	-	100.0	T		ED. BUREAU
-	-	-	27.6	37.1	34.9	-	100.0	M	654/655	AUTRES COMMERCE
-	-	1.4	23.8	56.9	18.0	-	100.0	F		DE DETAIL
-	-	1.3	24.1	55.4	18.3	-	100.0	T		
-	-	-	12.1	33.2	54.5	-	100.0	M	658	PRODUITS DIVERS
-	-	0.3	10.5	69.3	20.0	-	100.0	F		NON ALIMENT.
-	-	0.2	10.5	67.6	21.6	-	100.0	T		
-	-	3.2	21.2	29.7	45.9	-	100.0	M	64/653-	COMMERCE DE
-	-	9.7	12.7	66.6	20.0	-	100.0	F	656	DETAIL
-	-	0.8	13.1	64.9	21.2	-	100.0	T		

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT

(THOUSANDS) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							TOE. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	0.2	0.9	3.9	13.9	10.0	5.1	-	34.0
PROD., LIVE-		F			0.4	3.7	4.7	5.1	-	14.0
STOCK, TEXT.		T	0.2	0.9	4.3	17.6	14.7	10.2	-	47.9
FUELS, ORES.	612	M	0.6	2.1	9.2	24.5	13.7	7.1	-	57.2
INDUSTRIAL		F		0.2	0.9	11.2	9.8	3.3	-	25.4
CHEMICALS		T	0.6	2.2	10.1	35.6	23.5	10.4	-	82.5
TIMBER, BUILDING	613	M	0.4	1.0	7.2	27.2	18.7	6.9	-	61.3
MATERIALS		F			0.7	7.9	7.4	2.6	-	18.8
		T	0.4	1.1	7.8	35.1	26.1	9.5	-	80.1
MACHINERY,	614	M	1.0	2.4	16.8	46.3	17.6	4.9	-	89.0
EQUIPMENTS,		F			1.3	11.9	12.0	5.6	-	30.9
VEHICLES		T	1.2	2.5	18.1	58.1	29.6	10.5	-	120.0
FURNITURE, HSEHO.	615	M	0.5	1.7	9.4	31.2	18.7	6.3	-	67.6
GOODS,		F			1.1	10.3	15.1	7.5	-	34.2
HARDWARE		T	0.5	1.8	10.5	41.5	33.7	13.8	-	101.8
TEXTILES, CLOTH-	616	M	0.1	0.3	2.5	5.8	4.1	1.8	-	14.8
ING, FOOTWR.,		F			0.7	5.9	10.2	5.2	-	22.2
LEATHERWARE		T	0.2	0.4	3.2	11.8	14.4	7.1	-	37.1
FOOD, DRINK,	617	M	0.6	1.4	8.2	34.5	27.3	14.1	-	86.1
TOBACCO		F			1.2	11.1	24.3	17.0	-	53.7
		T	0.6	1.4	9.4	45.7	51.7	31.1	-	139.9
TOBACCO	617.6	M		0.0	0.5	2.3	1.3	0.2	-	4.5
PRODUCTS		F			0.1	0.6	0.9	0.2	-	1.9
		T		0.0	0.6	3.0	2.3	0.5	-	6.4
PHARMACEUTICAL,	618	M	0.2	0.7	3.3	7.0	5.0	2.1	-	18.2
MEDICAL EDS.,		F		0.1	0.7	6.7	8.1	8.7	-	24.4
CLEANING MAT.		T	0.2	0.7	4.1	13.7	13.1	10.8	-	42.6
PHARMACEUTICALS	618.1	M	0.1	0.4	2.0	4.2	3.2	1.3	-	11.2
		F		0.0	0.3	4.1	5.6	7.4	-	17.3
		T	0.1	0.5	2.2	8.3	8.8	8.7	-	28.5
OTHER WHOLESALE	619	M	0.3	0.7	3.7	9.1	6.1	3.5	-	23.4
DISTRIBUTION		F			0.7	7.5	9.0	7.6	-	24.9
		T	0.3	0.7	4.5	16.6	15.1	11.2	-	48.3
PAPER, BOOKS,	619.1/2	M	0.1	0.3	1.7	4.8	3.7	2.1	-	12.6
STATIONERY,		F			0.3	3.4	4.9	4.6	-	13.3
NEWSPAPERS		T	0.1	0.3	2.0	8.1	8.7	6.7	-	25.9
WHOLESALE TRADE	61	M	3.9	11.2	64.2	199.4	121.2	51.9	-	451.7
		F	0.4	0.8	7.7	76.3	100.7	62.7	-	248.5
		T	4.3	11.9	71.8	275.7	221.9	114.6	-	700.3
FOOD, DRINK,	641/642	M	0.2	0.4	9.2	34.3	17.6	8.8	-	70.6
TOBACCO		F			2.5	19.6	103.6	31.8	-	157.5
		T	0.2	0.5	11.7	53.9	121.2	40.6	-	228.2
DISPENSING	643	M		0.2	0.7	0.4	0.2	0.2	-	1.7
CHEMISTS		F	0.1	0.3	1.7	3.3	3.2	1.6	-	10.2
		T	0.1	0.5	2.4	3.7	3.4	1.9	-	11.9
MEDICAL GOODS,	644	M		0.1	0.3	0.9	0.4	0.2	-	1.9
COSMETICS,		F			0.3	2.7	5.2	0.8	-	8.9
CLEANING.MAT.		T	0.1	0.1	0.6	3.5	5.6	1.0	-	10.9
CLOTHING	645	M	0.2	0.9	3.9	9.3	8.0	1.8	-	24.1
		F			2.0	21.1	78.5	10.7	-	112.5
		T	0.2	1.0	5.9	30.5	86.5	12.5	-	136.6
FOOTWEAR,	646	M	0.1	0.1	0.9	1.3	1.0	0.3	-	3.7
LEATHER GOODS		F			0.8	4.9	24.3	2.7	-	32.7
		T	0.1	0.1	1.7	6.2	25.3	2.9	-	36.4
FURN. FABRICS,	647	M		0.1	0.5	2.1	1.3	0.3	-	4.4
HOUSEHOLD		F			0.2	2.0	4.1	1.3	-	7.6
TEXTILES		T		0.1	0.7	4.0	5.4	1.6	-	12.0
HOUSEHOLD	648/649	M	0.2	0.9	4.9	29.1	13.5	2.8	-	51.3
FITMENTS,		F			0.7	11.0	15.7	5.8	-	33.3
APPLIANCES		T	0.2	0.9	5.6	40.0	29.2	8.6	-	84.7
BOOKS, NEWSPRS.,	653	M	0.1	0.5	1.7	6.0	2.1	0.9	-	11.2
STATIONERY,		F			0.7	7.0	8.0	2.1	-	17.9
OFFICE SUPPS.		T	0.2	0.5	2.4	13.0	10.1	3.0	-	29.1
OTHER RETAIL	654/655	M	0.1	0.2	1.5	5.9	2.9	1.3	-	11.8
DISTRIBUTION		F			0.5	4.5	8.6	2.1	-	15.6
		T	0.1	0.2	1.8	10.3	11.4	3.4	-	27.4
VARIOUS NON-FOOD	656	M	0.1	1.0	9.7	23.4	18.4	9.3	-	61.8
PRODUCTS		F			3.1	28.1	100.2	28.8	-	160.2
		T	0.1	1.0	12.7	51.5	118.6	38.1	-	222.0
RETAIL TRADE	64/653-656	M	1.1	4.5	33.4	112.6	65.3	25.9	-	242.7
		F	0.2	0.6	12.3	104.2	351.4	87.7	-	556.4
		T	1.3	5.1	45.7	216.8	416.7	113.6	-	799.1



TAB.A1

SALARIES SELON L ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL (%) (%)

QUALIFICATION								TOG. ENS.	S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)					
0.6	2.6	11.5	40.8	29.4	15.1	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
0.4	1.9	2.8	26.6	33.9	36.4	-	100.0	F			
1.1	3.6	9.0	36.7	30.7	21.3	-	100.0	T			
0.6	0.6	16.1	42.8	23.9	12.5	-	100.0	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES	
0.8	2.7	3.6	44.1	38.6	12.9	-	100.0	F			
0.7	1.7	12.3	43.2	28.5	12.6	-	100.0	T			
0.5	1.4	11.7	44.3	30.5	11.2	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.	
1.2	2.7	3.6	42.4	39.4	13.9	-	100.0	F			
1.0	2.1	9.8	43.9	32.6	11.8	-	100.0	T			
0.7	2.5	18.8	52.0	19.8	5.5	-	100.0	M	614	MACHINES, VEHICULES	
1.0	2.1	4.1	38.3	38.9	18.0	-	100.0	F			
0.5	1.8	15.1	48.5	24.7	8.7	-	100.0	T			
1.0	2.3	13.8	46.1	27.6	9.3	-	100.0	M	615	MEUBLES, ART. MENAGERS	
0.6	1.1	3.2	30.1	44.0	22.0	-	100.0	F			
0.7	1.6	10.3	40.7	33.1	13.6	-	100.0	T			
0.5	1.8	16.9	39.2	27.9	12.6	-	100.0	M	616	TEXTILE, HABILLEMENT, CHAUSSURES	
1.0	2.3	3.1	26.7	46.1	23.6	-	100.0	F			
0.6	1.1	8.6	31.7	38.8	19.2	-	100.0	T			
0.7	1.6	9.5	40.1	31.8	16.3	-	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC	
0.5	1.0	2.2	20.7	45.2	31.7	-	100.0	I			
0.8	0.8	6.7	32.7	36.9	22.2	-	100.0	T	617.6	PRODUITS DU TABAC	
0.9	3.6	12.1	52.3	29.8	4.7	-	100.0	M			
0.4	0.3	4.2	32.9	49.5	12.9	-	100.0	F			
0.6	3.8	9.7	46.5	35.6	7.1	-	100.0	T			
0.3	1.6	18.4	38.3	27.3	11.6	-	100.0	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN	
1.1	3.0	2.9	27.6	33.3	35.8	-	100.0	F			
0.6	0.2	9.5	32.2	30.8	25.4	-	100.0	T	618.1	PRODUITS PHARM.	
0.3	1.6	17.5	37.4	28.8	11.9	-	100.0	M			
1.1	3.0	1.6	23.5	32.1	42.5	-	100.0	F			
0.6	1.5	7.9	29.0	30.8	30.4	-	100.0	T	619	AUTRES COMMERCE DE GROS	
0.7	2.0	15.9	38.9	25.9	15.2	-	100.0	M			
0.4	1.0	3.0	30.0	36.1	30.5	-	100.0	F			
0.9	3.6	9.2	34.3	31.2	23.1	-	100.0	T	619.1/2	PAPIER, LIVRES, JOURNEAUX	
0.2	0.3	13.1	37.7	29.6	16.8	-	100.0	M			
0.6	0.6	2.5	25.4	37.1	34.7	-	100.0	F	61	COMMERCE DE GROS	
0.3	0.3	7.7	31.4	33.5	26.0	-	100.0	T			
0.9	2.5	14.2	44.1	26.8	11.5	-	100.0	M			
0.2	0.3	3.1	30.7	40.5	25.2	-	100.0	F			
0.6	0.6	10.3	39.4	31.7	16.4	-	100.0	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
0.3	0.6	13.1	48.6	25.0	12.5	-	100.0	M			
0.1	0.2	1.6	12.4	65.8	20.2	-	100.0	F	643	PHARMACIES	
1.1	11.7	5.1	23.6	53.1	17.8	-	100.0	T			
1.2	3.9	39.5	25.1	8.8	13.1	-	100.0	M			
0.6	0.9	16.4	32.5	31.5	16.1	-	100.0	F			
1.2	3.9	19.8	31.4	28.2	15.6	-	100.0	T			
0.6	0.9	16.7	44.3	21.9	9.8	-	100.0	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
0.7	3.8	3.0	30.2	57.8	8.8	-	100.0	F			
0.2	0.8	5.4	32.7	51.4	8.8	-	100.0	T			
2.3	3.6	16.3	38.7	33.1	7.3	-	100.0	M	645	ARTICLES D'HABILLEMENT	
0.3	0.4	1.8	18.8	69.8	9.5	-	100.0	F			
0.4	1.7	4.3	22.3	63.3	9.2	-	100.0	T			
0.3	0.4	25.1	35.8	26.1	7.0	-	100.0	M	646	CHAUSSURES, MAROQUINERIE	
0.4	1.7	2.3	15.1	74.3	8.2	-	100.0	F			
0.4	1.7	4.6	17.2	68.5	8.1	-	100.0	T			
0.4	1.7	12.4	47.3	30.3	6.5	-	100.0	M	647	TISSUS D'AMEUBLEMENT	
0.2	1.1	2.5	25.8	54.3	17.2	-	100.0	F			
1.1	4.2	6.2	33.7	45.5	13.3	-	100.0	T	648/649	EQUIPEMENT DU FOYER	
0.2	1.1	9.5	56.6	26.3	5.5	-	100.0	M			
1.1	4.2	2.2	32.8	47.2	17.5	-	100.0	F			
0.5	1.8	6.6	47.3	34.5	10.2	-	100.0	T			
0.8	1.6	15.2	52.9	18.4	8.3	-	100.0	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU	
0.4	0.8	3.7	39.4	44.7	11.7	-	100.0	F			
0.2	1.6	8.1	44.7	34.5	10.4	-	100.0	T	654/655	AUTRES COMMERCE DE DETAIL	
0.4	0.8	12.5	49.7	24.4	11.0	-	100.0	M			
0.2	1.6	3.0	28.5	54.8	13.4	-	100.0	F			
0.1	0.5	7.1	37.7	41.7	12.4	-	100.0	T			
0.4	1.8	15.6	37.8	29.7	15.0	-	100.0	M	656	PRODUITS DIVERS NON ALIMENT.	
0.0	0.1	1.9	17.6	62.5	18.0	-	100.0	F			
0.0	0.1	5.7	23.2	53.4	17.1	-	100.0	T			
0.2	0.6	13.8	46.4	26.9	10.7	-	100.0	M	64/653-656	COMMERCE DE DETAIL	
0.2	0.6	2.2	18.7	63.1	15.8	-	100.0	F			
0.2	0.6	5.7	27.1	52.1	14.2	-	100.0	T			

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			19	49	99	199	499	999	1999	4999	5000
AGRIC. PRIMARY	611	M	22.7	17.0	9.5	6.9	7.8	4.0	4.9	2.3	24.9
PROD., LIVE-		F	19.4	17.0	14.7	7.5	11.4	3.4	4.8	4.4	17.4
STOCK, TEXT.		T	22.0	17.0	10.6	7.0	8.6	3.8	4.9	2.8	23.4
FUELS, ORES,	612	M	8.8	19.3	15.7	17.8	19.6	9.1	5.6	4.0	-
INDUSTRIAL		F	9.2	18.4	15.4	18.8	20.4	9.7	5.6	2.6	-
CHEMICALS		T	8.9	19.1	15.6	18.0	19.8	9.2	5.6	3.7	-
TIMBER, BUILDING	613	M	23.0	27.8	22.0	16.7	7.4	1.5	1.5	-	-
MATERIALS		F	20.9	29.4	20.5	17.1	8.1	1.8	2.1	-	-
		T	22.7	28.1	21.8	16.8	7.5	1.6	1.6	-	-
MACHINERY,	614	M	14.3	19.6	22.1	13.1	13.5	5.3	8.3	3.7	-
EQUIPMENTS,		F	15.2	17.4	21.4	14.4	14.3	6.3	8.6	2.5	-
VEHICLES		T	14.5	19.2	22.0	13.3	13.6	5.5	8.4	3.5	-
FURNITURE, HSEHD.	615	M	17.1	23.8	22.6	17.5	14.8	2.9	1.2	-	-
GOODS,		F	14.0	23.2	24.4	17.7	15.8	3.7	1.2	-	-
HARDWARE		T	16.3	23.7	23.0	17.6	15.1	3.1	1.2	-	-
TEXTILES, CLOTH-	616	M	15.3	26.5	16.3	13.2	12.3	6.4	10.0	-	-
ING, FOOTWR.		F	15.3	24.9	15.6	16.8	12.6	9.7	5.1	-	-
LEATHERWARE		T	15.3	25.7	15.9	15.0	12.4	8.0	7.5	-	-
FOOD, DRINK,	617	M	15.1	20.0	15.6	14.9	18.1	11.8	4.6	-	-
TOBACCO		F	10.9	17.2	16.5	17.1	20.2	13.5	4.6	-	-
		T	13.9	19.3	15.8	15.5	18.7	12.3	4.6	-	-
TOBACCO	617.6	M	37.4	45.1	12.6	-	4.8	-	-	-	-
PRODUCTS		F	46.8	42.1	8.1	-	3.0	-	-	-	-
		T	39.3	44.5	11.7	-	4.4	-	-	-	-
PHARMACEUTICAL,	618	M	10.2	14.0	15.0	19.9	18.3	6.2	7.7	-	8.7
MEDICAL GDS.,		F	8.1	11.1	14.3	19.1	15.8	5.8	9.6	-	16.0
CLEANING MAT.		T	9.3	12.7	14.7	19.6	17.2	6.0	8.6	-	12.0
PHARMACEUTICALS	618.1	M	3.4	4.6	10.5	21.4	25.0	7.6	12.9	-	14.6
		F	3.3	4.5	11.2	17.2	16.2	7.5	15.0	-	25.1
		T	3.4	4.6	10.9	19.4	20.9	7.6	13.9	-	19.4
OTHER WHOLESALE	619	M	14.7	25.5	19.6	17.6	14.4	6.7	1.4	-	-
DISTRIBUTION		F	14.6	21.7	17.1	19.7	17.0	7.6	2.3	-	-
		T	14.7	24.0	18.6	18.4	15.4	7.0	1.8	-	-
PAPER, BOOKS,	619.1/2	M	15.9	22.7	20.5	18.3	14.2	5.8	2.7	-	-
STATIONERY,		F	12.1	18.4	18.7	22.7	18.6	7.0	4.4	-	-
NEWSPAPERS		T	14.4	21.0	19.8	20.0	15.2	6.2	3.4	-	-
WHOLESALE TRADE	61	M	15.9	21.5	18.6	15.2	14.3	6.2	4.7	1.4	2.2
		F	13.4	19.7	18.1	15.9	16.0	7.7	4.8	0.9	2.4
		T	15.2	21.1	18.5	15.7	14.7	6.6	4.7	1.3	2.2
FOOD, DRINK,	641/642	M	18.5	9.7	4.7	4.9	9.8	9.6	10.7	20.7	11.4
TOBACCO		F	18.5	9.4	5.4	7.2	8.8	9.4	3.5	21.0	10.8
		T	18.5	9.5	5.1	6.1	9.3	9.5	10.1	20.9	11.1
DISPENSING	643	M	91.0	6.0	-	-	3.1	-	-	-	-
CHEMISTS		F	91.9	6.6	-	-	1.5	-	-	-	-
		T	91.7	6.5	-	-	1.8	-	-	-	-
MEDICAL GOODS,	644	M	48.4	33.4	8.4	5.1	4.8	-	-	-	-
COSMETICS,		F	56.6	24.6	12.1	2.9	3.9	-	-	-	-
CLEANING MAT.		T	54.7	26.7	11.2	3.4	4.1	-	-	-	-
CLOTHING	645	M	12.5	19.1	12.6	16.2	13.6	5.6	8.5	2.6	9.2
		F	20.2	22.1	13.0	12.6	13.0	4.3	4.8	1.7	8.2
		T	18.2	21.3	12.9	13.6	13.1	4.6	5.8	2.0	8.5
FOOTWEAR,	646	M	21.6	24.2	8.4	20.5	10.6	11.2	3.5	-	-
LEATHER GOODS		F	28.3	28.4	8.5	14.9	8.2	7.2	4.4	-	-
		T	27.2	27.8	8.5	15.8	8.6	7.9	4.2	-	-
FURN. FABRICS,	647	M	34.5	31.7	13.8	11.5	8.4	-	-	-	-
HOUSEHOLD		F	36.3	36.0	11.0	8.5	8.2	-	-	-	-
TEXTILES		T	35.4	33.8	12.5	10.1	8.3	-	-	-	-
HOUSEHOLD	648/649	M	29.3	23.2	14.8	9.3	11.6	7.8	5.1	-	-
FITMENTS,		F	36.9	20.7	10.8	9.1	11.4	6.0	5.1	-	-
APPLIANCES		T	31.3	22.6	13.7	8.5	11.6	7.3	5.1	-	-
BOOKS, NEWSPRS.,	653	M	22.8	33.9	19.1	11.1	5.8	2.6	4.6	-	-
STATIONERY,		F	31.1	27.2	12.7	8.0	6.3	5.0	9.7	-	-
OFFICE SUPPS.		T	27.0	30.6	15.9	9.6	6.1	3.8	7.2	-	-
OTHER RETAIL	654/655	M	47.0	29.7	7.3	5.4	3.9	3.3	3.4	-	-
DISTRIBUTION		F	49.4	24.8	6.7	6.1	5.5	3.1	4.4	-	-
		T	48.0	27.6	7.1	5.7	4.6	3.2	3.8	-	-
VARIOUS NON-FOOD	656	M	0.9	1.1	1.6	4.1	4.2	5.9	2.3	5.8	74.0
PRODUCTS		F	0.7	1.9	3.1	4.8	5.1	6.0	2.3	5.5	70.6
		T	0.7	1.6	2.5	4.5	4.8	6.0	2.3	5.6	71.9
RETAIL TRADE	64/653-	M	18.4	14.2	7.9	7.2	8.6	7.0	6.1	7.7	23.0
	656	F	18.7	13.1	7.1	7.9	8.2	6.1	5.0	7.1	26.9
		T	18.5	13.6	7.5	7.6	8.3	6.5	5.5	7.4	25.2

TAB. A2

SALARIES SELON L ACTIVITE, LE SEXE  
LA TAILLE DE L ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)								SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOT.			
49	99	199	499	999	1000		ENS.			
39.7	9.5	6.9	7.8	4.0	32.1	-	100.0	M	611	MAT. PREM. AGR.,
36.4	14.7	7.5	11.4	3.4	26.7	-	100.0	F		ANIMAUX,
38.0	10.6	7.0	8.6	3.8	31.0	-	100.0	T		TEXTILES
28.1	15.7	17.8	19.6	9.1	9.6	-	100.0	M	612	COMBUSTIBLES,
27.5	15.4	18.8	20.4	9.7	8.2	-	100.0	F		MINERAIS,
28.0	15.6	18.0	19.8	9.2	9.3	-	100.0	T		PR. CHIMIQUES
50.8	22.0	16.7	7.4	1.5	1.5	-	100.0	M	613	BOIS, MATERIAUX
50.3	20.5	17.1	8.1	1.8	2.1	-	100.0	F		DE CONSTR.
50.7	21.8	16.8	7.5	1.6	1.6	-	100.0	T		
33.9	22.1	13.1	13.5	5.3	12.0	-	100.0	M	614	MACHINES,
32.6	21.4	14.4	14.3	6.3	11.1	-	100.0	F		VEHICULES
33.7	22.0	13.3	13.6	5.5	11.9	-	100.0	T		
40.9	22.6	17.5	14.8	2.9	1.2	-	100.0	M	615	MEUBLES,
37.2	24.4	17.7	15.8	3.7	1.2	-	100.0	F		ART. MENAGERS
40.0	23.0	17.6	15.1	3.1	1.2	-	100.0	T		QUINCAILLERIE
41.8	16.3	13.2	12.3	6.4	10.0	-	100.0	M	616	TEXTILE,
40.2	15.6	16.8	12.6	9.7	5.1	-	100.0	F		HABILLEMENT,
41.0	15.9	15.0	12.4	8.0	7.5	-	100.0	T		CHAUSSURES
35.1	15.6	14.9	18.1	11.8	4.6	-	100.0	M	617	PRODUITS ALIM.,
28.1	16.5	17.1	20.2	13.5	4.6	-	100.0	F		BOISSONS,
33.2	15.8	15.5	18.7	12.3	4.6	-	100.0	T		TABAC
82.6	12.6	-	4.8	-	-	-	100.0	M	617.6	PRODUITS DU
88.9	8.1	-	3.0	-	-	-	100.0	F		TABAC
83.8	11.7	-	4.4	-	-	-	100.0	T		
24.2	15.0	19.9	18.3	6.2	16.5	-	100.0	M	618	PR. PHARM.,
19.3	14.3	19.1	15.8	5.8	25.6	-	100.0	F		MEDICAUX,
22.0	14.7	19.6	17.2	6.0	20.5	-	100.0	T		D'ENTRETIEN
8.0	10.5	21.4	25.0	7.6	27.5	-	100.0	M	618.1	PRODUITS
7.8	11.2	17.2	16.2	7.5	40.0	-	100.0	F		PHARM.
7.9	10.9	19.4	20.9	7.6	33.3	-	100.0	T		
40.2	19.6	17.6	14.4	6.7	1.4	-	100.0	M	619	AUTRES COMMERCES
36.3	17.1	19.7	17.0	7.6	2.3	-	100.0	F		DE GROS
38.7	18.6	18.4	15.4	7.0	1.8	-	100.0	T		
38.5	20.5	18.3	14.2	5.8	2.7	-	100.0	M	619.1/2	PAPIER, LIVRES,
30.5	18.7	22.7	16.6	7.0	4.4	-	100.0	F		JOURNEAUX
35.5	19.8	20.0	15.2	6.2	3.4	-	100.0	T		
37.4	18.6	15.2	14.3	6.2	8.3	-	100.0	M	61	COMMERCE DE GROS
33.2	18.1	16.9	16.0	7.7	8.1	-	100.0	F		
36.3	18.5	15.7	14.7	6.6	8.3	-	100.0	T		
28.2	4.7	4.9	9.8	9.6	42.9	-	100.0	M	641/642	PR. ALIMENTAIRES,
27.9	5.4	7.2	8.8	9.4	41.3	-	100.0	F		BOISSONS,
28.0	5.1	6.1	9.3	9.5	42.0	-	100.0	T		TABAC
96.9	-	-	3.1	-	-	-	100.0	M	643	PHARMACIES
98.5	-	-	1.5	-	-	-	100.0	F		
98.2	-	-	1.8	-	-	-	100.0	T		
81.8	8.4	5.1	4.8	-	-	-	100.0	M	644	ART. MEDICAUX,
81.2	12.1	2.9	3.9	-	-	-	100.0	F		PRODUITS
81.3	11.2	3.4	4.1	-	-	-	100.0	T		D'ENTRETIEN
31.6	12.6	16.2	13.6	5.6	20.3	-	100.0	M	645	ARTICLES
42.3	13.0	12.6	13.0	4.3	14.8	-	100.0	F		D'HABILLEMENT
39.5	12.9	13.6	13.1	4.6	16.3	-	100.0	T		
45.8	8.4	20.5	10.6	11.2	3.5	-	100.0	M	646	CHAUSSURES,
56.8	8.5	14.9	8.2	7.2	4.4	-	100.0	F		MARQUINERIE
55.0	8.5	15.8	8.6	7.9	4.2	-	100.0	T		
66.3	13.8	11.5	8.4	-	-	-	100.0	M	647	TISSUS
72.2	11.0	8.5	8.2	-	-	-	100.0	F		D'AMEUBLEMENT
69.2	12.5	10.1	8.3	-	-	-	100.0	T		
52.5	14.8	8.3	11.6	7.8	5.1	-	100.0	M	648/649	EQUIPEMENT DU
57.6	10.8	9.1	11.4	6.0	5.1	-	100.0	F		FOYER
53.9	13.7	8.5	11.6	7.3	5.1	-	100.0	T		
56.8	19.1	11.1	5.8	2.6	4.6	-	100.0	M	653	LIVRES, JOURN.,
58.3	12.7	8.0	6.3	5.0	9.7	-	100.0	F		PAPIER,
57.5	15.9	9.6	6.1	3.8	7.2	-	100.0	T		EQ. BUREAU
76.7	7.3	5.4	3.9	3.3	3.4	-	100.0	M	654/655	AUTRES COMMERCES
74.2	6.7	6.1	5.5	3.1	4.4	-	100.0	F		DE DETAIL
75.6	7.1	5.7	4.6	3.2	3.8	-	100.0	T		
2.0	1.6	4.1	4.2	5.9	82.2	-	100.0	M	656	PRODUITS DIVERS
2.6	3.1	4.8	5.1	6.0	78.5	-	100.0	F		NON ALIMENT.
2.3	2.5	4.5	4.8	6.0	79.9	-	100.0	T		
32.6	7.9	7.2	8.6	7.0	36.8	-	100.0	M	64/653-	COMMERCE DE
31.7	7.1	7.9	8.2	6.1	39.0	-	100.0	F	656	DETAIL
32.1	7.5	7.6	8.3	6.5	38.0	-	100.0	T		

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)										
			10	20	50	100	200	500	1000	2000	>=		
			- 19	- 49	- 99	- 199	- 499	- 999	- 1999	- 4999	- 5000		
AGRIC. PRIMARY	611	M	38.1	27.4	12.5	6.1	3.5	.	.	.	.	.	.
PROD., LIVE- STOCK, TEXT.		F	21.6	17.8	12.4	9.5	8.4	2.8	3.6	4.5	19.2		
FUELS, ORES	612	T	24.8	19.6	12.4	8.9	7.5	2.9	3.2	3.7	17.0		
INDUSTRIAL CHEMICALS		M	19.2	26.5	15.9	11.4	17.7	9.3	-	-	-	-	-
TIMBER, BUILDING MATERIALS	613	F	9.6	17.0	20.1	22.1	16.9	9.2	4.5	-	-	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	T	10.9	18.3	19.5	20.7	17.0	9.2	3.9	-	-	-	-
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	22.5	33.6	23.8	11.4	6.0	-	-	-	-	-	-
TEXTILES, CLOTH- ING, FOOTWR.	616	F	22.0	28.5	21.2	17.9	7.1	1.5	1.8	-	-	-	-
LEATHERWARE		T	22.0	29.2	21.6	17.1	7.0	1.6	1.5	-	-	-	-
FOOD, DRINK, TOBACCO	617	M	28.8	29.0	21.0	10.9	6.3	-	-	-	-	-	-
TOBACCO PRODUCTS	617.6	F	21.4	24.2	20.5	12.1	12.5	4.8	4.0	-	-	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	T	22.3	24.8	20.6	11.9	11.7	4.3	3.9	-	-	-	-
PHARMACEUTICALS	618.1	M	27.0	23.3	18.8	14.8	12.8	-	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	F	23.0	24.4	19.8	12.9	15.4	4.3	-	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	T	23.4	24.3	19.7	13.1	15.1	4.2	-	-	-	-	-
WHOLESALE TRADE	61	M	14.5	36.1	17.5	15.7	7.2	4.9	-	-	-	-	-
FOOD, DRINK, TOBACCO	641/642	F	17.9	27.9	19.3	15.9	10.4	5.1	3.5	-	-	-	-
DISPENSING CHEMISTS	643	T	17.6	28.6	19.2	15.9	10.1	5.1	3.5	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	24.4	18.6	16.2	14.0	13.7	8.8	4.3	-	-	-	-
CLOTHING	645	F	15.7	16.7	18.5	16.1	17.9	10.9	4.3	-	-	-	-
FOOTWEAR, LEATHER GOODS	646	T	16.6	16.9	18.2	15.9	17.4	10.6	4.3	-	-	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	30.4	.	.	.	.	.	.	-	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	F	44.0	35.9	16.9	-	3.2	-	-	-	-	-	-
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	T	42.5	37.1	16.7	-	3.7	-	-	-	-	-	-
OTHER RETAIL DISTRIBUTION	654/655	M	6.2	9.9	4.9	14.0	12.2	10.8	16.5	-	-	-	25.4
VARIOUS NON-FOOD PRODUCTS	656	F	7.9	8.6	8.3	13.2	13.4	9.0	18.0	-	-	-	21.6
RETAIL TRADE	64/653- 656	T	7.7	8.7	8.0	13.3	13.3	9.2	17.8	-	-	-	22.0
		M	3.1	2.9	3.6	14.2	14.0	12.7	19.5	-	-	-	30.0
		F	2.6	2.8	6.0	13.2	15.3	10.6	22.5	-	-	-	27.0
		T	2.7	2.8	5.7	13.3	15.1	10.8	22.1	-	-	-	27.4
		M	16.5	19.5	18.5	25.1	12.9	6.3	-	-	-	-	-
		F	18.4	24.0	17.8	17.5	12.2	8.9	1.1	-	-	-	-
		T	18.2	23.6	17.9	18.3	12.3	8.7	1.2	-	-	-	-
		M	14.8	10.9	20.9	30.9	12.3	8.1	-	-	-	-	-
		F	15.0	21.9	20.2	22.7	10.7	7.4	2.0	-	-	-	-
		T	15.0	20.7	20.3	23.6	10.9	7.5	2.0	-	-	-	-
		M	22.7	23.6	16.5	13.6	10.8	5.9	3.5	-	-	-	3.3
		F	17.2	20.4	17.7	15.3	13.7	7.1	4.6	0.4	-	-	3.5
		T	17.8	20.7	17.6	15.1	13.4	7.0	4.5	0.3	-	-	3.5
		M	19.6	12.8	8.8	5.5	7.7	9.1	8.5	21.8	-	-	-
		F	16.3	8.3	3.9	5.7	8.5	10.3	9.8	24.2	-	-	13.0
		T	16.4	8.5	4.1	5.7	8.4	10.3	9.8	24.1	-	-	12.7
		M	78.6	.	.	.	.	.	.	-	-	-	-
		F	95.0	3.4	-	-	1.6	-	-	-	-	-	-
		T	93.8	4.2	-	-	1.9	-	-	-	-	-	-
		M	.	.	17.5	.	.	.	.	-	-	-	-
		F	56.2	19.9	11.8	5.5	6.6	-	-	-	-	-	-
		T	55.5	20.6	12.1	5.2	6.6	-	-	-	-	-	-
		M	.	23.6	10.7	8.9	17.0	-	-	-	-	-	-
		F	19.4	20.2	13.5	14.1	12.7	3.4	4.3	1.4	-	-	11.1
		T	19.2	20.3	13.4	14.0	12.8	3.3	4.7	1.3	-	-	11.0
		M	.	34.0	.	.	9.0	-	-	-	-	-	-
		F	25.2	25.1	9.7	17.6	8.8	6.4	7.2	-	-	-	-
		T	25.2	25.3	9.7	17.6	8.8	6.3	7.1	-	-	-	-
		M	45.5	37.8	.	.	.	.	.	-	-	-	-
		F	41.5	31.8	13.0	6.8	7.0	-	-	-	-	-	-
		T	41.6	32.0	12.8	6.6	6.9	-	-	-	-	-	-
		M	39.3	18.2	10.1	12.3	6.8	12.4	-	-	-	-	-
		F	32.5	27.0	13.7	9.3	7.8	5.4	4.4	-	-	-	-
		T	33.1	26.2	13.4	9.5	7.7	6.0	4.1	-	-	-	-
		M	32.1	36.3	15.4	.	7.0	-	-	-	-	-	-
		F	36.3	29.7	13.2	4.4	3.4	1.3	11.8	-	-	-	-
		T	36.0	30.2	13.4	4.3	3.7	1.3	11.2	-	-	-	-
		M	48.5	35.1	5.1	4.7	7.0	0.7	3.0	-	-	-	-
		F	44.7	32.1	7.8	4.7	7.0	0.7	3.0	-	-	-	-
		T	45.0	32.4	7.6	5.0	6.6	0.6	2.9	-	-	-	-
		M	.	.	1.9	4.6	5.1	-	-	5.7	-	-	74.3
		F	1.1	2.4	4.4	5.7	6.7	7.1	2.1	5.5	-	-	64.1
		T	1.1	2.3	4.3	5.6	6.6	7.0	2.0	5.5	-	-	64.6
		M	20.1	15.0	7.6	6.5	7.8	6.0	6.0	6.5	-	-	22.6
		F	18.0	12.9	7.4	8.4	8.5	6.7	5.8	9.8	-	-	22.6
		T	18.1	13.0	7.4	8.3	8.5	6.6	5.8	9.7	-	-	22.6

TAB. A2

SALARIES SELON L ACTIVITE, LE SEXE  
LA TAILLE DE L ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL : TEMPS PARTIEL

(%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)							SEXE	NACE	ACTIVITE	
10	50	100	200	500	>=	TOT.				
-	-	-	-	-	-	-				
49	99	199	499	999	1000	(*)	ENS.			
65.4	12.5	6.1	3.5				100.0	M	611	MAT. PREM. AGR.,
39.4	12.4	9.5	8.4	2.8	27.4	-	100.0	F		ANIMAUX,
44.4	12.4	8.9	7.5	2.9	23.9	-	100.0	T		TEXTILES
45.7	15.9	11.4	17.7	9.3	-	-	100.0	M	612	COMBUSTIBLES,
26.6	20.1	22.1	16.9	9.2	5.1	-	100.0	F		MINERAIS,
29.2	19.5	20.7	17.0	9.2	4.4	-	100.0	T		PR. CHIMIQUES
56.1	23.8	11.4	6.0			-	100.0	M	613	BOIS, MATERIAUX
50.5	21.2	17.9	7.1	1.5	1.8	-	100.0	F		DE CONSTR.
51.2	21.6	17.1	7.0	1.6	1.5	-	100.0	T		
57.8	21.0	10.9	6.3			-	100.0	M	614	MACHINES,
45.6	20.5	12.1	12.5	4.8	4.4	-	100.0	F		VEHICULES
47.2	20.6	11.9	11.7	4.3	4.2	-	100.0	T		
50.3	18.8	14.8	12.8			-	100.0	M	615	MEUBLES,
47.4	18.8	12.9	15.4	4.3		-	100.0	F		ART. MENAGERS
47.7	19.7	13.1	15.1	4.2		-	100.0	T		QUINCAILLERIE
50.6	17.5	15.7	7.2	4.9		-	100.0	M	616	TEXTILE,
45.9	19.3	15.9	10.4	5.1	3.5	-	100.0	F		HABILLEMENT,
46.3	19.2	15.9	10.1	5.1	3.5	-	100.0	T		CHAUSSURES
42.9	16.2	14.0	13.7	8.8	4.3	-	100.0	M	617	PRODUITS ALIM.,
32.4	18.5	16.1	17.9	10.9	4.3	-	100.0	F		BOISSONS,
33.5	18.2	15.9	17.4	10.6	4.3	-	100.0	T		TABAC
77.5						-	100.0	M	617.6	PRODUITS DU
79.9	16.9		3.2			-	100.0	F		TABAC
79.7	16.7		3.7			-	100.0	T		
16.1	4.9	14.0	12.2	10.8	41.9	-	100.0	M	618	PR. PHARM.,
16.4	8.3	13.2	13.4	9.0	39.6	-	100.0	F		MEDICAUX,
16.4	8.0	13.3	13.3	9.2	39.8	-	100.0	T		D'ENTRETIEN
6.0	3.6	14.2	14.0	12.7	49.4	-	100.0	M	618.1	PRODUITS
5.4	6.0	13.2	15.3	10.6	49.5	-	100.0	F		PHARM.
5.5	5.7	13.3	15.1	10.8	49.5	-	100.0	T		
36.0	18.5	25.1	12.9	6.3		-	100.0	M	619	AUTRES COMMERCES
47.5	17.8	17.5	12.2	8.9	1.1	-	100.0	F		DE GROS
25.8	17.9	18.3	12.3	8.7	1.2	-	100.0	T		
25.8	20.8	30.9	12.3	8.1		-	100.0	M	619.1/2	PAPIER, LIVRES,
36.8	20.2	22.7	10.7	7.4	2.0	-	100.0	F		JOURNEAUX
35.6	20.3	23.6	10.9	7.5	2.0	-	100.0	T		
48.4	16.5	13.6	10.8	5.9	6.8	-	100.0	M	61	COMMERCE DE GROS
37.6	17.7	15.3	13.7	7.1	8.5	-	100.0	F		
38.6	17.6	15.1	13.4	7.0	8.3	-	100.0	T		
32.4	8.8	5.5	7.7	9.1	36.4	-	100.0	M	641/642	PR. ALIMENTAIRES,
24.6	3.8	5.7	8.5	10.3	47.0	-	100.0	F		BOISSONS,
25.0	4.1	5.7	8.4	10.3	46.6	-	100.0	T		TABAC
83.3						-	100.0	M	643	PHARMACIES
88.4			1.6			-	100.0	F		
88.1			1.9			-	100.0	T		
76.3	17.5					-	100.0	M	644	ART. MEDICAUX,
76.1	11.8	5.5	6.6			-	100.0	F		PRODUITS
76.1	12.1	5.2	6.6			-	100.0	T		D'ENTRETIEN
35.5	10.7	8.9	17.0		25.9	-	100.0	M	645	ARTICLES
30.6	13.5	14.1	12.7	3.4	16.8	-	100.0	F		D'HABILLEMENT
30.5	13.4	14.0	12.8	3.3	17.0	-	100.0	T		
57.4			9.0			-	100.0	M	646	CHAUSSURES,
50.4	9.7	17.6	8.8	6.4	7.2	-	100.0	F		MAROQUINERIE
50.5	9.7	17.6	8.8	6.3	7.1	-	100.0	T		
85.3						-	100.0	M	647	TISSUS
75.2	13.0	6.8	7.0			-	100.0	F		D'AMEUBLEMENT
75.6	12.8	6.6	6.9			-	100.0	T		
57.5	10.1	12.3	6.8	12.4		-	100.0	M	648/649	EQUIPEMENT DU
59.4	13.7	9.3	7.8	5.4	4.4	-	100.0	F		FOYER
59.3	13.4	9.5	7.7	6.0	4.1	-	100.0	T		
68.4	15.4		7.0			-	100.0	M	653	LIVRES, JOURN.,
66.0	13.2	4.4	3.4	1.3	11.8	-	100.0	F		PAPIER,
66.2	13.4	4.3	3.7	1.3	11.2	-	100.0	T		EQ. BUREAU
83.6	5.1	8.7				-	100.0	M	654/655	AUTRES COMMERCES
76.8	7.8	4.7	7.0	0.7	3.0	-	100.0	F		DE DETAIL
77.3	7.6	5.0	6.6	0.6	2.9	-	100.0	T		
3.4	1.9	4.6	5.1	5.1	81.4	-	100.0	M	656	PRODUITS DIVERS
3.4	4.4	6.7	6.7	7.1	71.6	-	100.0	F		NON ALIMENT.
3.4	4.3	6.6	6.6	7.0	72.1	-	100.0	T		
35.1	7.6	6.5	7.8	6.0	37.1	-	100.0	M	64/653-	COMMERCE DE
30.9	7.4	8.4	8.5	6.7	38.2	-	100.0	F	656	DETAIL
31.1	7.4	8.3	8.5	6.6	38.1	-	100.0	T		

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			- 19	- 49	- 99	- 199	- 499	- 999	- 1999	- 4999	- 5000
AGRIC. PRIMARY	611	M	23.3	17.4	9.6	6.8	7.7	3.9	4.7	2.3	24.3
PROD., LIVE- STOCK, TEXT.		F	20.3	17.3	13.8	8.3	10.3	3.2	4.4	4.5	18.1
FUELS, ORES,	612	M	9.0	19.5	15.7	17.6	18.6	9.1	5.5	3.9	-
INDUSTRIAL CHEMICALS		F	9.3	17.9	16.8	19.8	19.3	9.6	5.3	2.0	-
TIMBER, BUILDING MATERIALS	613	M	23.0	27.9	22.1	16.6	7.4	1.5	1.5	-	-
		F	21.3	29.1	20.8	17.4	7.7	1.7	2.0	-	-
MACHINERY, EQUIPMENTS, VEHICLES	614	M	14.6	19.8	22.1	13.1	13.4	5.2	8.2	3.7	-
		F	17.4	19.8	21.1	13.6	13.6	5.8	7.0	1.8	-
FURNITURE, HSEND. GOODS, HARDWARE	615	M	17.3	23.8	22.5	17.5	14.8	2.9	1.2	-	-
		F	17.2	23.6	22.8	16.0	15.7	3.9	0.8	-	-
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	15.3	27.0	16.4	13.3	12.0	6.3	9.7	-	-
		F	16.3	26.1	17.0	16.5	11.7	8.0	4.5	-	-
FOOD, DRINK, TOBACCO	617	M	15.9	26.4	16.7	15.2	11.9	7.3	6.6	-	-
		F	15.4	20.0	15.6	14.8	17.9	11.7	4.6	-	-
TOBACCO PRODUCTS	617.6	M	12.9	17.0	17.4	16.6	19.2	12.4	4.5	-	-
		T	14.4	18.8	16.3	15.5	18.4	12.0	4.5	-	-
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT., PHARMACEUTICALS	618	M	37.3	45.2	12.7	-	4.9	-	-	-	-
		F	45.6	39.4	11.9	-	3.1	-	-	-	-
		T	39.8	43.4	12.5	-	4.3	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	M	10.0	13.7	14.3	19.5	17.8	6.5	8.3	-	9.9
		F	8.3	10.0	11.6	16.5	14.7	7.2	13.3	-	18.5
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1	M	9.0	11.6	12.8	17.8	16.0	6.9	11.2	-	14.8
		F	3.4	4.5	9.9	20.7	23.9	8.1	13.6	-	16.0
		T	3.0	3.7	8.6	15.2	15.7	9.1	18.7	-	26.1
WHOLESALE TRADE	61	M	3.1	4.0	9.1	17.4	19.0	8.7	16.7	-	22.1
		F	14.8	25.2	19.6	18.0	14.3	6.7	1.4	-	-
		T	16.2	22.7	17.4	18.7	15.0	8.1	1.8	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	15.5	23.9	18.4	18.4	14.7	7.4	1.6	-	-
		F	15.8	22.0	20.5	19.0	14.1	5.9	2.7	-	-
		T	13.4	20.0	19.4	22.7	14.0	7.2	3.4	-	-
WHOLESALE TRADE	61	M	14.6	20.9	19.9	20.9	14.1	6.6	3.0	-	-
		F	16.1	21.6	18.5	15.2	14.2	6.2	4.7	1.4	2.2
		T	14.9	20.0	18.0	16.3	15.1	7.5	4.8	0.7	2.8
FOOD, DRINK, TOBACCO	641/642	M	15.7	21.0	18.3	15.6	14.5	6.6	4.7	1.1	2.4
		F	18.5	9.9	4.9	4.9	9.7	9.6	10.6	20.8	11.1
		T	17.3	8.8	4.6	6.4	8.6	9.9	2.7	22.7	12.0
DISPENSING CHEMISTS	643	M	17.7	9.1	4.7	5.9	8.9	9.8	10.0	22.1	11.7
		F	88.8	7.5	-	-	3.7	-	-	-	-
		T	93.2	5.3	-	-	1.5	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING MAT., CLOTHING	644	M	92.5	5.6	-	-	1.8	-	-	-	-
		F	47.7	33.6	9.1	4.7	4.9	-	-	-	-
		T	56.4	23.0	12.0	3.8	4.8	-	-	-	-
FOOTWEAR, LEATHER GOODS	645	M	54.9	24.8	11.5	3.9	4.8	-	-	-	-
		F	12.4	19.4	12.5	15.7	13.8	5.4	9.1	2.5	9.2
		T	19.9	21.2	13.2	13.3	12.8	3.9	4.6	1.6	9.5
BOOKS, NEWSPR... STATIONERY, OFFICE SUPPS.	646	M	18.6	20.9	13.1	13.7	13.0	4.1	5.4	1.7	9.4
		F	21.7	24.9	8.7	20.4	10.5	10.4	3.4	-	-
		T	26.9	26.9	9.0	18.1	8.5	6.8	5.7	-	-
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	26.4	26.7	9.0	16.6	8.7	7.2	5.4	-	-
		F	34.9	31.9	13.7	11.2	8.2	-	-	-	-
		T	38.7	34.0	12.0	7.7	7.6	-	-	-	-
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	37.3	33.2	12.6	9.0	7.9	-	-	-	-
		F	29.6	23.1	14.6	8.4	11.5	7.9	5.0	-	-
		T	35.0	23.4	12.1	9.2	9.8	5.7	4.8	-	-
BOOKS, NEWSPR... STATIONERY, OFFICE SUPPS.	653	M	31.7	23.2	13.6	8.7	10.8	7.1	4.9	-	-
		F	23.4	34.1	18.8	10.6	5.9	2.5	4.7	-	-
		T	33.2	28.2	12.9	6.5	5.1	3.4	10.5	-	-
OTHER RETAIL DISTRIBUTION	654/655	M	29.4	30.5	15.2	8.1	5.4	3.1	8.3	-	-
		F	47.1	28.0	7.2	5.5	3.8	3.2	3.3	-	-
		T	47.3	28.0	7.2	5.5	3.8	3.2	3.3	-	-
VARIOUS NON-FOOD PRODUCTS	656	M	47.2	28.8	7.2	5.5	5.1	2.5	3.6	-	-
		F	0.9	1.1	1.7	4.2	5.8	5.8	5.8	5.8	74.0
		T	0.8	2.1	3.6	5.6	5.7	6.5	2.2	5.5	68.0
RETAIL TRADE	64/653- 656	M	0.9	1.8	3.1	5.2	5.3	6.3	2.2	5.6	69.7
		F	18.5	14.3	7.9	7.1	8.5	6.9	6.1	7.8	23.0
		T	18.4	13.0	7.2	8.1	8.3	6.4	5.4	8.3	24.9
		T	18.4	13.4	7.4	7.8	8.4	6.5	5.6	8.2	24.3



TAB. A2

SALARIES SELON L ACTIVITE, LE SEXE  
LA TAILLE DE L ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL (%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)							SEX E	MACE	ACTIVITE	
10 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000 (*)	TOT. ENS.				
40.6	9.6	6.8	7.7	3.9	31.3	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
37.6	13.8	8.3	10.3	3.2	26.8	-	100.0	F		
39.7	10.8	7.3	8.4	3.7	30.0	-	100.0	T	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
28.5	15.7	17.6	19.6	9.1	9.4	-	100.0	M		
27.2	16.8	19.8	19.3	9.6	7.2	-	100.0	F		
28.1	16.1	18.3	19.5	9.2	8.8	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.
50.9	22.1	16.6	7.4	1.5	1.5	-	100.0	T		
50.4	20.8	17.4	7.7	1.7	2.0	-	100.0	F		
50.8	21.8	16.8	7.5	1.6	1.6	-	100.0	T	614	MACHINES, VEHICULES
34.3	22.1	13.1	13.4	5.2	11.9	-	100.0	M		
37.2	21.1	13.6	13.6	5.8	8.7	-	100.0	F		
35.1	21.9	13.2	13.4	5.4	11.1	-	100.0	M	615	MEUBLES, ART. MENAGERS
41.1	22.5	17.5	14.8	2.8	1.2	-	100.0	T		
40.8	22.8	16.0	15.7	3.9	0.8	-	100.0	F		
41.0	22.6	17.0	15.1	3.3	1.1	-	100.0	T	616	TEXTILE, HABILLEMENT, CHAUSSURES
42.3	16.4	13.3	12.0	6.3	8.7	-	100.0	M		
42.3	17.0	16.5	11.7	6.0	4.5	-	100.0	F	617	PRODUITS ALIM., BOISSONS, TABAC
42.3	16.7	15.2	11.9	7.3	6.6	-	100.0	T		
35.4	15.6	14.8	17.9	11.7	4.6	-	100.0	M	617.6	PRODUITS DU TABAC
29.9	17.4	16.6	18.2	12.4	4.5	-	100.0	F		
33.3	16.3	15.5	18.4	12.0	4.5	-	100.0	T		
82.4	12.7	-	4.9	-	-	-	100.0	M		
85.0	11.9	-	3.1	-	-	-	100.0	F		
85.2	12.5	-	4.3	-	-	-	100.0	T	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
23.7	14.3	19.5	17.8	6.5	18.2	-	100.0	M		
18.2	11.6	16.5	14.7	7.2	31.8	-	100.0	F	618.1	PRODUITS PHARM.
20.5	12.8	17.8	16.0	6.9	26.0	-	100.0	T		
7.8	9.9	20.7	23.9	9.1	29.6	-	100.0	M		
6.6	8.6	15.2	15.7	9.1	44.8	-	100.0	F	619	AUTRES COMMERCE DE GROS
7.1	9.1	17.4	19.0	8.7	38.8	-	100.0	T		
40.0	19.6	18.0	14.3	6.7	1.4	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
38.9	17.4	18.7	15.0	6.1	1.8	-	100.0	F		
38.4	18.4	18.4	14.7	7.4	1.6	-	100.0	T	61	COMMERCE DE GROS
37.8	20.5	19.0	14.1	5.9	2.7	-	100.0	M		
33.4	19.4	22.7	14.0	7.2	3.4	-	100.0	F		
35.5	19.9	20.9	14.1	6.6	3.0	-	100.0	T		
37.7	18.5	15.2	14.2	6.2	8.3	-	100.0	M		
34.9	18.0	16.3	15.1	7.5	8.3	-	100.0	F	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
36.7	18.3	15.6	14.5	6.6	8.3	-	100.0	T		
28.4	4.9	4.9	9.7	9.6	42.5	-	100.0	M	643	PHARMACIES
26.1	4.6	6.4	8.6	9.9	44.4	-	100.0	F		
26.8	4.7	5.9	8.9	9.8	43.8	-	100.0	T		
98.3	-	-	3.7	-	-	-	100.0	M		
98.5	-	-	1.5	-	-	-	100.0	F		
98.2	-	-	1.8	-	-	-	100.0	T		
81.3	9.1	4.7	4.9	-	-	-	100.0	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
79.4	12.0	3.8	4.8	-	-	-	100.0	F		
79.7	11.5	3.9	4.8	-	-	-	100.0	T	645	ARTICLES D'HABILLEMENT
31.9	12.5	15.7	13.8	5.4	20.7	-	100.0	M		
41.1	13.2	13.3	12.8	3.9	15.7	-	100.0	F	646	CHAUSSURES, MAROQUINERIE
39.5	13.1	13.7	13.0	4.1	16.6	-	100.0	T		
46.6	8.7	20.4	10.5	10.4	3.4	-	100.0	M	647	TISSUS D'ANEUBLEMENT
53.8	9.0	16.1	8.5	6.8	5.7	-	100.0	F		
53.1	9.0	16.6	8.7	7.2	5.4	-	100.0	T	648/649	EQUIPEMENT DU FOYER
66.9	13.7	11.2	8.2	-	-	-	100.0	M		
72.7	12.0	7.7	7.6	-	-	-	100.0	F		
70.6	12.6	9.0	7.9	-	-	-	100.0	T		
52.6	14.6	8.4	11.5	7.9	5.0	-	100.0	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
58.4	12.1	9.2	9.8	5.7	4.8	-	100.0	F		
54.9	13.6	8.7	10.8	7.1	4.9	-	100.0	T	654/655	AUTRES COMMERCE DE DETAIL
57.5	18.8	10.6	5.9	2.5	4.7	-	100.0	M		
61.5	12.9	6.5	5.1	3.4	10.5	-	100.0	F		
59.9	15.2	8.1	5.4	3.1	8.3	-	100.0	T		
77.0	7.2	5.5	3.8	3.2	3.3	-	100.0	M		
75.3	7.2	5.5	6.1	2.1	3.8	-	100.0	F		
76.1	7.2	5.5	5.1	2.5	3.6	-	100.0	T		
2.0	1.7	4.2	4.2	5.8	82.2	-	100.0	M	656	PRODUITS DIVERS NON ALIMENT.
2.9	3.6	5.8	5.7	6.5	75.8	-	100.0	F		
2.6	3.1	5.2	5.3	8.3	77.5	-	100.0	T		
32.7	7.9	7.1	8.5	8.8	36.8	-	100.0	M	64/653-656	COMMERCE DE DETAIL
31.4	7.2	8.1	8.3	8.4	38.6	-	100.0	F		
31.8	7.4	7.8	8.4	6.5	38.1	-	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												
			<	16	18	21	25	30	35	40	45	50	55	>=	TOT.
			16	17	20	24	28	34	38	44	48	54	58	60	ENS.
AGRIC. PRIMARY	611	M	0.4	3.2	8.2	10.8	12.4	16.7	13.0	13.2	10.0	4.8	7.3	100.0	
PROD., LIVE- STOCK, TEXT.		F	3.3	19.1	19.1	12.1	8.7	6.8	5.8	8.2	9.8	4.2	2.6	100.0	
FUELS, ORES,	612	M	1.0	6.5	10.4	11.0	11.6	14.6	11.5	12.2	10.0	4.7	6.3	100.0	
INDUSTRIAL		F	0.3	2.4	6.8	11.7	16.4	16.1	11.8	11.4	9.9	6.0	6.8	100.0	
CHEMICALS	613	M	0.9	12.3	20.5	16.9	11.3	9.5	7.6	6.6	8.2	4.2	1.8	100.0	
TIMBER, BUILDING		F	0.5	4.8	10.0	12.9	15.2	14.5	10.9	10.3	9.5	5.6	5.6	100.0	
MATERIALS		M	0.5	2.8	9.3	12.4	15.8	17.8	12.5	10.8	7.9	5.1	5.0	100.0	
MACHINERY,	614	F	1.6	16.4	24.8	15.8	9.7	7.5	4.9	6.8	7.1	3.4	1.8	100.0	
EQUIPMENTS,		M	0.7	4.9	11.8	12.9	14.8	16.1	11.3	10.2	7.8	4.8	4.5	100.0	
VEHICLES	615	F	1.0	12.1	23.3	17.0	11.5	8.8	6.1	6.4	6.8	4.3	2.5	100.0	
FURNITURE, HSEHD.		M	0.3	5.2	13.6	16.5	18.3	14.4	8.8	8.1	6.9	3.7	4.2	100.0	
GOODS		F	0.6	3.5	11.1	14.4	15.9	16.7	10.8	8.6	7.6	4.1	5.5	100.0	
HARDWARE	616	M	1.4	16.8	23.0	13.4	11.3	8.5	4.5	6.1	8.6	3.3	3.0	100.0	
TEXTILES, CLOTH-		F	0.8	6.8	14.0	14.2	14.8	14.6	9.2	8.7	7.9	3.9	4.9	100.0	
ING, FOOTWR.,		M	0.5	4.3	8.2	12.2	16.0	13.6	11.2	8.7	9.3	6.8	9.0	100.0	
LEATHERWARE		F	1.8	17.3	18.6	12.5	8.0	7.9	6.1	8.1	9.9	5.1	4.6	100.0	
FOOD, DRINK,	617	M	1.2	10.8	13.4	12.4	12.0	10.7	8.6	8.4	9.6	5.9	6.8	100.0	
TOBACCO		F	0.7	3.3	10.4	12.9	16.4	16.0	11.0	9.2	8.3	5.1	6.6	100.0	
TOBACCO	617.6	M	3.5	14.4	18.3	11.4	9.6	8.9	6.9	9.8	9.5	4.5	2.8	100.0	
PRODUCTS		F	0.2	1.5	6.3	12.5	14.6	14.1	9.9	9.4	8.6	5.0	5.6	100.0	
PHARMACEUTICAL,	618	M	1.7	11.7	13.8	17.1	20.3	7.8	9.0	8.3	6.0	4.3	3.0	100.0	
MEDICAL GDS.,		F	0.9	3.1	10.8	14.2	16.3	17.9	7.9	8.8	8.9	6.1	4.3	100.0	
CLEANING MAT.		M	0.5	3.3	17.0	19.8	15.4	9.8	5.8	6.9	7.2	3.8	2.5	100.0	
PHARMACEUTICALS	618.1	F	0.3	2.0	9.3	14.8	14.7	13.4	11.3	8.0	8.3	4.5	5.4	100.0	
OTHER WHOLESALE	619	M	1.1	3.3	11.5	12.9	14.9	13.8	9.8	9.8	9.6	5.1	8.1	100.0	
DISTRIBUTION		F	0.7	4.7	19.9	19.0	13.6	8.4	8.1	5.8	6.8	7.1	3.6	2.3	100.0
PAPER, BOOKS,	619.1/2	M	0.4	2.7	10.9	14.9	13.2	11.9	11.2	8.0	8.4	4.4	5.4	100.0	
STATIONERY,		F	0.9	3.5	9.4	13.7	16.3	14.3	10.8	10.2	8.1	4.8	7.7	100.0	
NEWSPAPERS		M	2.0	14.2	18.1	13.6	10.3	9.0	7.7	8.2	8.5	4.5	3.7	100.0	
WHOLESALE TRADE	61	F	0.2	1.3	7.7	12.8	13.7	13.9	12.2	9.6	9.4	8.3	4.7	6.1	100.0
FOOD, DRINK,	641/642	M	0.9	3.7	10.4	13.1	15.0	14.1	10.8	9.8	8.5	4.8	8.7	100.0	
TOBACCO		F	2.2	13.3	18.0	12.2	9.5	8.9	9.0	8.0	10.4	3.9	4.1	100.0	
DISPENSING	643	M	1.4	7.4	13.3	12.8	12.9	12.1	10.1	9.1	9.2	4.4	6.9	100.0	
CHEMISTS		F	0.1	0.5	3.2	9.8	13.5	16.6	16.1	11.1	10.0	8.2	4.8	6.1	100.0
MEDICAL GOODS,	644	M	0.2	2.1	15.1	20.6	14.1	10.2	8.5	6.2	7.6	8.4	4.2	2.8	100.0
COSMETICS,		F	0.1	0.9	6.3	12.6	13.7	15.0	14.1	9.8	9.4	8.3	4.6	5.2	100.0
CLEANING MAT.	645	M	0.3	1.6	7.0	13.9	13.2	15.5	14.5	8.2	7.9	7.4	5.7	100.0	
CLOTHING		F	0.7	3.9	18.0	15.9	10.6	8.8	9.4	7.3	9.5	8.8	4.7	2.4	100.0
FOOTWEAR,	646	M	0.5	2.8	12.7	15.0	11.9	12.0	11.9	7.7	8.7	8.1	4.7	4.0	100.0
LEATHER GOODS		F	1.7	21.1	28.5	10.2	9.7	5.5	4.0	6.5	6.6	2.7	3.0	100.0	
FURN. FABRICS,	647	M	1.4	17.6	24.7	11.5	11.0	8.1	4.5	6.7	6.1	2.8	5.1	100.0	
HOUSEHOLD		F	9.7	12.2	16.5	13.4	11.9	12.5	7.7	4.9	4.5	8.6	100.0		
TEXTILES	648/649	M	2.0	23.7	27.4	13.3	7.8	6.9	4.4	4.2	4.9	3.5	1.8	100.0	
HOUSEHOLD		F	1.6	18.8	23.3	13.0	9.8	8.4	6.1	6.1	5.5	3.8	3.4	100.0	
FITMENTS,	653	M	3.5	19.6	18.7	11.2	7.2	7.7	6.8	6.9	8.1	6.0	4.3	100.0	
APPLIANCES		F	2.6	16.0	16.7	11.5	8.4	9.3	7.8	7.5	8.4	5.8	5.9	100.0	
BOOKS, NEWSPRS.,	654/655	M	0.2	3.6	9.1	13.6	17.0	11.2	10.7	10.1	9.5	5.6	7.7	100.0	
STATIONERY,		F	0.2	4.9	22.6	19.1	11.4	9.7	6.8	5.9	5.2	7.0	3.6	2.7	100.0
OFFICE SUPPS.		M	4.7	12.0	12.3	17.3	17.4	10.1	7.0	6.4	5.5	6.7	6.7	100.0	
OTHER RETAIL	656	F	3.9	13.2	16.5	10.4	9.9	8.6	7.7	6.1	10.0	6.8	6.6	100.0	
DISTRIBUTION		M	2.3	8.8	14.2	11.4	13.7	13.1	8.9	6.6	8.1	6.1	6.6	100.0	
VARIOUS NON-FOOD	64/653-	M	0.4	5.0	13.4	15.1	16.9	15.1	10.9	8.6	5.8	4.1	4.6	100.0	
PRODUCTS	656	F	1.3	17.6	19.9	11.7	9.8	8.6	7.2	7.6	8.9	4.1	3.2	100.0	
RETAIL TRADE	656	M	0.6	8.5	15.2	14.1	14.9	13.3	9.9	8.3	6.6	4.1	4.2	100.0	
		F	4.2	11.9	17.2	18.5	13.6	8.9	8.0	6.4	3.9	7.1	7.1	100.0	
		M	1.5	13.6	20.3	13.9	10.4	6.9	6.1	6.7	9.5	5.4	5.6	100.0	
		F	0.9	8.9	16.1	15.5	14.5	10.2	7.5	7.4	7.9	4.6	6.4	100.0	
		M	1.3	19.7	19.6	11.9	7.8	8.3	8.1	6.0	8.8	3.8	4.5	100.0	
		F	0.7	11.3	15.1	14.3	11.8	13.2	8.3	8.3	7.9	4.1	4.8	100.0	
		M	1.1	6.5	12.4	14.0	15.1	11.6	9.2	8.9	7.8	5.6	7.5	100.0	
		F	0.2	3.2	15.8	14.6	8.7	7.4	7.5	7.8	9.7	7.9	6.2	100.0	
		M	0.1	2.4	12.3	13.8	10.7	10.3	9.0	8.4	9.4	9.8	7.0	6.7	100.0
		F	0.1	0.9	5.9	12.8	14.1	15.5	14.0	9.4	8.6	7.3	4.8	6.5	100.0
		M	0.3	3.3	18.1	17.4	10.4	8.1	7.9	7.1	8.2	9.1	5.8	4.3	100.0
		F	0.2	2.3	12.8	15.4	12.0	11.3	10.5	8.1	8.4	8.3	5.4	5.3	100.0

TAB. A3

SALARIES SELON L ACTIVITE, LE SEXE,  
L AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

AGE (ANNEES REVOLUES)							SEX E	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(°)	TOT. ENS.			
3.6	18.9	42.0	23.3	12.1	.	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
22.7	31.1	21.3	16.0	6.8	.	100.0	F		
7.6	21.5	37.7	22.2	11.0	.	100.0	T	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
2.9	18.5	44.4	21.4	12.7	.	100.0	M		
13.3	37.4	28.4	14.9	6.0	.	100.0	F	613	BOIS, MATERIAUX DE CONSTR.
5.3	23.0	40.6	19.8	11.2	.	100.0	T		
3.4	21.8	46.0	18.8	10.1	.	100.0	M	614	MACHINES, VEHICULES
18.1	40.6	22.1	13.9	5.2	.	100.0	F		
5.7	24.8	42.2	18.0	9.3	.	100.0	T	615	MEUBLES, ART. MENAGERS
3.8	27.9	44.9	15.3	8.1	.	100.0	M		
13.1	40.3	26.5	13.2	6.9	.	100.0	F	616	TEXTILE, HABILLEMENT, CHAUSSURES
5.5	30.2	41.4	14.9	7.9	.	100.0	T		
4.2	25.5	43.4	17.2	9.7	.	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC
18.2	36.4	24.3	14.7	6.3	.	100.0	F		
7.7	28.2	38.6	16.6	8.8	.	100.0	T	617.6	PRODUITS DU TABAC
4.8	20.4	40.8	18.0	15.8	.	100.0	M		
18.2	31.1	21.9	18.0	9.7	.	100.0	F	618	PR. PHARM., MEDICAUX, D ENTRETIEN
12.0	25.7	31.4	18.0	12.8	.	100.0	T		
4.2	23.2	43.4	17.5	11.7	.	100.0	M	618.1	PRODUITS PHARM.
18.2	29.8	25.5	19.3	7.3	.	100.0	F		
8.0	25.0	38.5	18.0	10.5	.	100.0	T	619	AUTRES COMMERCE DE GROS
1.7	25.6	45.2	17.3	10.2	.	100.0	M		
15.1	29.2	24.5	19.8	11.2	.	100.0	F	619.1/2	PAPIER, LIVRES, JOURNEAUX
4.4	26.3	41.1	17.8	10.4	.	100.0	T		
4.1	25.0	40.2	17.7	12.8	.	100.0	M	61	COMMERCE DE GROS
20.8	35.2	23.5	14.1	6.3	.	100.0	F		
11.5	29.5	32.8	16.1	10.0	.	100.0	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
4.5	24.4	38.5	19.4	13.2	.	100.0	M		
25.3	32.6	22.3	13.8	5.9	.	100.0	F	643	PHARMACIES
14.1	28.2	31.1	16.8	9.8	.	100.0	T		
4.6	23.1	41.3	18.3	12.5	.	100.0	M	644	ART. MEDICAUX, PRDUIITS D ENTRETIEN
16.4	31.7	27.0	16.6	8.2	.	100.0	F		
9.2	26.5	35.7	17.7	10.8	.	100.0	T	645	ARTICLES D HABILLEMENT
4.7	23.6	40.0	18.3	13.5	.	100.0	M		
15.9	30.2	27.3	18.5	8.0	.	100.0	F	646	CHAUSSURES, MAROQUINERIE
9.0	26.1	35.1	18.3	11.4	.	100.0	T		
3.8	23.3	43.8	18.2	10.8	0.1	100.0	M	647	TISSUS D AMEUBLEMENT
17.4	34.7	24.9	16.0	7.0	.	100.0	F		
7.3	26.3	38.9	17.6	9.8	0.1	100.0	T	648/649	EQUIPEMENT DU FOYER
8.9	27.2	38.2	15.3	10.4	.	100.0	M		
22.6	26.5	25.5	18.3	7.1	.	100.0	F	653	LIVRES, JOURN., PAPIER, ED. BUREAU
16.0	26.8	31.6	16.8	8.7	.	100.0	T		
	28.1	42.1	11.5	17.4	.	100.0	M	654/655	AUTRES COMMERCE DE DETAIL
22.8	38.7	19.2	13.1	5.6	.	100.0	F		
18.0	36.3	23.6	12.8	7.9	.	100.0	T	656	PRODUITS DIVERS NON ALIM.
2.9	21.9	41.8	20.2	13.2	.	100.0	M		
25.7	40.7	19.1	8.1	5.3	.	100.0	F	64/653-656	COMMERCE DE DETAIL
20.4	36.3	24.4	11.7	7.2	.	100.0	T		
8.3	23.2	36.2	18.4	15.7	.	100.0	M		
23.1	29.9	21.6	15.0	10.3	.	100.0	F		
18.7	28.1	25.5	15.9	11.7	.	100.0	T		
5.4	22.7	38.9	15.6	13.2	.	100.0	M		
31.9	32.0	19.2	10.8	6.0	.	100.0	F		
27.6	30.5	22.4	12.2	7.1	.	100.0	T		
5.5	24.2	44.7	13.4	12.2	.	100.0	M		
17.4	27.0	26.1	16.1	13.4	.	100.0	F		
11.3	25.6	35.7	14.7	12.8	.	100.0	T		
5.4	28.5	42.8	14.4	8.6	.	100.0	M		
19.1	31.6	25.5	16.4	7.3	.	100.0	F		
9.2	29.3	38.1	15.0	8.3	0.2	100.0	T		
4.4	29.1	41.0	14.4	11.0	.	100.0	M		
15.3	34.1	23.4	16.2	10.9	.	100.0	F		
9.8	31.6	32.2	15.3	11.0	.	100.0	T		
5.0	27.7	40.5	17.4	9.5	.	100.0	M		
21.1	31.5	24.2	14.7	8.3	.	100.0	F		
12.1	29.4	33.3	16.2	8.8	.	100.0	T		
7.7	26.4	35.9	18.7	13.1	.	100.0	M		
19.2	23.3	22.7	20.7	14.1	.	100.0	F		
14.8	24.5	27.7	19.2	13.7	.	100.0	T		
7.0	26.8	38.8	15.9	11.3	0.1	100.0	M		
21.6	27.8	23.1	17.4	10.1	0.0	100.0	F		
15.3	27.4	29.9	16.7	10.6	0.1	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.

(%)

TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NAACE	SEX	AGE (COMPLETED YEARS)											TOG. EMS.	
			< 16	16-17	18-20	21-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59		>= 60
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	-	-	-	-	7.7	9.3	11.0	8.0	10.2	6.9	-	37.9	100.0
		F	-	-	1.8	6.7	8.9	15.6	16.3	9.7	12.0	12.1	7.2	9.6	100.0
		T	-	-	1.9	6.2	8.7	14.4	15.3	9.4	11.7	11.1	6.1	15.0	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	-	-	-	-	9.8	6.8	-	-	10.6	52.0	100.0
		F	-	-	-	5.2	11.5	20.0	18.9	9.8	12.7	11.4	4.7	5.1	100.0
		T	-	-	-	4.8	10.4	17.9	17.7	9.4	11.6	10.5	5.5	11.3	100.0
TIMBER, BUILDING MATERIALS	613	M	-	-	-	-	-	-	-	-	-	-	-	73.7	100.0
		F	-	-	-	6.4	13.5	19.9	17.6	9.7	9.7	12.3	3.6	6.1	100.0
		T	-	-	-	6.0	12.2	17.5	16.2	8.8	9.0	11.0	3.3	14.7	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	-	-	-	-	-	-	-	-	68.0	100.0
		F	-	-	-	5.8	13.7	18.1	19.4	11.1	12.1	10.8	3.7	4.1	100.0
		T	-	-	-	5.7	12.1	16.3	16.9	10.4	11.1	10.3	3.7	12.3	100.0
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	-	-	-	-	-	-	-	-	-	-	-	67.8	100.0
		F	-	-	-	4.3	14.4	15.1	17.2	13.1	11.9	11.3	4.6	6.9	100.0
		T	-	-	-	4.1	13.5	13.7	15.5	12.4	11.1	10.4	4.7	13.4	100.0
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M	-	-	-	-	-	-	-	-	-	-	-	63.1	100.0
		F	-	-	1.0	4.7	10.0	15.2	16.2	14.0	13.1	13.9	5.8	5.6	100.0
		T	-	-	1.0	4.7	9.7	14.2	15.2	13.1	12.2	13.0	5.7	10.5	100.0
FOOD, DRINK, TOBACCO	617	M	-	-	-	-	-	-	-	-	-	-	-	49.2	100.0
		F	0.7	1.6	5.8	11.6	16.0	19.3	13.7	12.7	10.0	3.8	4.5	100.0	
		T	0.6	1.7	5.4	10.6	14.8	18.1	13.2	12.2	9.6	4.0	9.4	100.0	
TOBACCO PRODUCTS	617.6	M	-	-	-	-	15.6	17.3	16.4	10.9	10.3	8.5	6.6	73.5	100.0
		F	-	-	-	-	13.9	15.4	14.6	9.7	9.5	8.1	7.3	9.2	100.0
		T	-	-	-	-	4.8	4.5	7.9	4.1	-	-	3.3	16.3	100.0
PHARMACEUTICAL, MEDICAL BDS., CLEANING MAT.	618	M	0.7	1.9	6.6	11.2	17.0	16.3	13.4	12.7	10.1	4.7	5.1	100.0	
		F	0.9	2.6	7.2	10.5	15.7	15.4	12.4	11.6	9.3	4.6	9.2	100.0	
		T	-	-	15.0	5.1	3.5	9.0	3.2	-	-	2.8	41.9	100.0	
PHARMACEUTICALS	618.1	M	0.8	3.2	8.2	10.2	15.3	15.4	12.4	11.6	10.2	4.1	4.7	100.0	
		F	1.1	2.4	7.4	10.8	16.7	16.2	13.5	12.7	10.2	4.1	4.7	100.0	
		T	-	-	4.0	7.2	5.8	5.4	12.4	11.6	9.4	4.0	8.8	100.0	
OTHER WHOLESALE DISTRIBUTION	619	M	0.3	1.7	4.1	9.4	15.1	17.4	13.2	12.3	11.9	6.3	8.0	100.0	
		F	0.3	2.0	4.2	9.2	14.1	16.1	12.4	11.6	11.2	6.1	12.3	100.0	
		T	-	-	6.7	7.5	6.4	7.2	6.4	6.7	6.3	4.2	37.7	100.0	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	0.5	1.6	4.2	8.6	14.6	17.5	13.5	13.2	12.9	7.1	6.4	100.0	
		F	0.6	2.1	4.5	9.3	13.7	16.3	12.7	12.5	12.2	6.8	9.9	100.0	
		T	-	-	4.5	8.3	13.7	16.3	12.7	12.5	12.2	6.8	9.9	100.0	
WHOLESALE TRADE	61	M	0.6	2.1	4.3	4.2	4.3	6.2	6.2	5.5	4.9	4.7	55.4	100.0	
		F	0.3	1.3	5.5	11.8	16.7	17.9	12.4	12.3	11.2	4.7	5.8	100.0	
		T	0.1	0.4	1.4	5.3	10.9	15.2	16.5	11.7	11.5	10.5	4.7	11.5	100.0
FOOD, DRINK, TOBACCO	641/642	M	-	-	5.8	4.2	-	-	8.8	4.1	4.2	6.0	5.0	50.2	100.0
		F	0.6	1.9	4.7	8.2	15.9	19.4	15.2	14.1	10.6	5.0	4.3	100.0	
		T	0.8	2.1	4.7	8.0	15.4	18.9	14.7	13.7	10.4	5.0	6.3	100.0	
DISPENSING CHEMISTS	643	M	-	-	-	17.1	-	-	-	-	-	-	-	36.5	100.0
		F	-	-	1.9	8.3	9.3	13.9	16.1	9.7	13.6	11.2	5.4	9.3	100.0
		T	-	-	1.9	8.5	9.8	13.3	15.4	9.1	13.2	10.7	5.5	11.1	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	-	-	-	-	-	-	-	-	-	-	-	82.5	100.0
		F	-	-	2.5	6.7	12.6	15.7	13.2	11.3	14.5	10.4	4.8	8.3	100.0
		T	-	-	2.4	6.4	12.3	15.0	12.8	10.7	13.9	9.9	4.6	11.9	100.0
CLOTHING	645	M	-	-	-	-	-	-	-	-	-	-	-	49.8	100.0
		F	-	-	1.3	4.7	8.8	13.1	17.5	13.4	13.7	12.8	7.7	6.9	100.0
		T	-	-	1.4	4.7	8.7	12.9	17.1	13.2	13.3	12.6	7.7	8.2	100.0
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	-	-	-	-	-	-	-	-	66.0	100.0
		F	0.4	1.9	8.2	11.4	14.9	18.2	12.7	11.3	10.9	5.3	4.5	100.0	
		T	0.5	1.9	8.1	11.3	14.7	17.9	12.6	11.2	10.8	5.3	5.5	100.0	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	-	-	-	-	-	-	-	-	52.6	100.0
		F	-	-	1.3	4.5	9.2	14.0	16.0	14.9	12.1	13.1	6.8	7.8	100.0
		T	-	-	1.2	4.4	9.2	13.9	15.6	14.3	12.0	12.9	6.5	9.6	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	-	-	-	-	-	-	-	-	-	59.3	100.0
		F	-	-	1.1	4.9	9.2	15.3	14.7	15.6	12.4	13.5	6.2	6.6	100.0
		T	-	-	1.0	4.7	8.5	14.8	13.6	14.7	12.2	12.7	5.7	11.1	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	8.4	-	8.1	-	-	-	-	-	50.4	100.0
		F	-	-	1.2	6.6	9.9	15.3	15.1	11.4	12.4	14.3	5.1	8.3	100.0
		T	-	-	1.3	6.8	9.5	14.7	14.1	10.7	11.7	13.8	4.9	11.9	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	-	-	-	-	-	-	-	-	57.3	100.0
		F	-	-	6.4	8.6	17.7	15.9	14.3	14.6	11.2	5.3	5.2	100.0	
		T	-	-	6.5	8.5	16.6	15.2	13.6	13.6	10.4	5.2	9.2	100.0	
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	-	-	-	6.9	-	-	-	-	55.5	100.0
		F	-	-	0.8	3.9	7.0	11.7	15.3	14.3	15.3	15.6	9.3	6.5	100.0
		T	-	-	0.9	3.8	6.8	11.5	14.9	13.9	14.6	15.2	9.3	8.9	100.0
RETAIL TRADE	64/653-656	M	1.7	3.3	4.1	3.8	5.7	6.5	4.3	3.7	5.9	5.5	53.3	100.0	
		F	0.3	1.4	4.9	8.4	14.2	17.3	14.3	14.0	12.6	6.7	5.8	100.0	
		T	0.4	1.5	4.9	8.2	13.8	16.8	13.8	13.5	12.3	6.7	8.0	100.0	

TAB. A3

SALARIES SELON L ACTIVITE, LE SEXE,  
L AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

AGE (ANNEES REVOLUES)							S E X E	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(°)	TOT. ENS.			
	12.0	28.3	17.1	39.4	.	100.0	M	611	MAT. PREM. AGR.,
1.8	15.6	41.6	24.1	16.9	.	100.0	F		ANIMAUX,
2.0	14.9	39.1	22.8	21.1	.	100.0	T		TEXTILES
		20.7	9.0	62.6	.	100.0	M	612	COMBUSTIBLES,
	16.6	48.7	24.0	9.8	.	100.0	F		MINERAIS,
	15.2	45.0	22.0	16.8	.	100.0	T		PR. CHIMIQUES
				75.4	.	100.0	M	613	BOIS, MATERIAUX
	19.9	47.2	22.0	9.7	.	100.0	F		DE CONSTR.
	18.2	42.5	20.0	18.1	.	100.0	T		
		9.9	11.6	71.6	.	100.0	M	614	MACHINES,
	19.5	48.6	22.8	7.8	.	100.0	F		VEHICULES
	17.8	43.7	21.4	15.9	.	100.0	T		
		8.9		73.5	.	100.0	M	615	MEUBLES,
	18.8	45.4	23.2	11.5	.	100.0	F		ART. MENAGERS
	17.6	41.6	21.5	18.1	.	100.0	T		QUINCAILLERIE
				68.0	.	100.0	M	616	TEXTILE,
1.3	14.8	45.4	27.0	11.4	.	100.0	F		HABILLEMENT,
1.3	14.3	42.6	25.2	16.2	.	100.0	T		CHAUSSURES
	4.3	21.6	14.3	55.2	.	100.0	M	617	PRODUITS ALIM.,
2.5	17.4	49.0	22.8	8.3	.	100.0	F		BOISSONS,
2.5	16.0	46.0	21.8	13.4	.	100.0	T		TABAC
				86.3	.	100.0	M	617.6	PRODUITS DU
	19.3	44.6	18.9	15.8	.	100.0	F		TABAC
	17.2	39.7	17.6	23.6	.	100.0	T		
11.6	17.6	16.6	4.9	48.2	.	100.0	M	618	PR. PHARM.,
2.8	17.8	46.6	22.8	9.8	.	100.0	F		MEDICAUX,
3.7	17.8	43.5	20.9	13.8	.	100.0	T		D'ENTRETIEN
13.2	20.1	15.6	5.1	44.7	.	100.0	M	618.1	PRODUITS
3.4	18.2	46.4	22.9	8.9	.	100.0	F		PHARM.
4.5	18.4	43.1	21.0	12.8	.	100.0	T		
5.3	12.1	16.7	11.4	53.3	.	100.0	M	619	AUTRES COMMERCE
2.1	13.5	45.7	24.2	14.3	.	100.0	F		DE GROS
2.4	13.3	42.7	22.8	18.4	.	100.0	T		
8.9	14.0	20.9	13.0	41.9	.	100.0	M	619.1/2	PAPIER, LIVRES,
2.0	12.7	45.5	26.1	13.5	.	100.0	F		JOURNEAUX
2.8	12.9	42.8	24.6	16.7	.	100.0	T		
2.9	8.5	16.7	10.5	60.1	1.3	100.0	M	61	COMMERCE DE GROS
1.7	17.2	47.0	23.5	10.4	0.2	100.0	F		
1.8	16.2	43.5	22.0	16.2	0.3	100.0	T		
9.9	6.7	17.1	10.2	55.2	.	100.0	M	641/642	PR. ALIMENTAIRES,
2.5	12.9	50.5	24.7	9.3	.	100.0	F		BOISSONS,
2.8	12.6	48.0	24.0	11.3	.	100.0	T		TABAC
	29.1			43.1	.	100.0	M	643	PHARMACIES
2.7	17.5	39.8	24.8	14.7	.	100.0	F		
2.9	18.3	37.7	23.9	16.6	.	100.0	T		
				82.5	.	100.0	M	644	ART. MEDICAUX,
2.5	19.3	40.2	24.8	13.1	.	100.0	F		PRODUITS
2.4	18.7	38.5	23.9	16.5	.	100.0	T		D'ENTRETIEN
		17.0	10.3	55.9	.	100.0	M	645	ARTICLES
1.4	13.5	44.0	26.5	14.6	.	100.0	F		D'HABILLEMENT
1.5	13.4	43.2	26.0	15.9	.	100.0	T		
				73.4	.	100.0	M	646	CHAUSSURES,
2.3	19.6	45.8	22.2	9.8	.	100.0	F		MAROQUINERIE
2.3	19.4	45.2	22.0	10.8	.	100.0	T		
				52.6	.	100.0	M	647	TISSUS
1.5	13.7	44.9	25.2	14.6	.	100.0	F		D'AMEUBLEMENT
1.4	13.5	43.7	25.0	16.2	.	100.0	T		
		16.9	13.2	60.2	.	100.0	M	648/649	EQUIPEMENT DU
1.1	14.0	45.6	26.0	12.8	.	100.0	F		FOYER
1.2	13.3	43.1	24.9	16.8	0.7	100.0	T		
	13.9	14.2	13.1	53.8	.	100.0	M	653	LIVRES, JOURN.,
1.4	16.5	41.8	26.7	13.4	.	100.0	F		PAPIER,
1.8	16.3	39.5	25.5	16.9	.	100.0	T		EQ. BUREAU
	14.7	15.3		62.0	.	100.0	M	654/655	AUTRES COMMERCE
	15.0	47.8	25.9	10.5	.	100.0	F		DE DETAIL
		45.4	24.0	14.4	.	100.0	T		
		17.9	7.3	64.1	.	100.0	M	656	PRODUITS DIVERS
1.8	10.9	41.4	30.9	15.8	.	100.0	F		NON ALIMENT.
1.8	10.6	40.2	28.8	18.2	.	100.0	T		
5.4	7.9	16.6	9.6	58.8	1.7	100.0	M	64/653-	COMMERCE DE
1.7	13.3	45.7	26.6	12.6	0.1	100.0	F	656	DETAIL
1.8	13.1	44.3	25.8	14.7	0.2	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)												TOT. ENS.
			< 16	16-17	18-20	21-24	25-29	30-34	35-39	40-44	45-49	50-54	55-59	>= 60	
AGRIC. PRIMARY	611	M	0.4	3.1	8.0	10.7	12.2	16.5	12.8	13.1	9.9	4.7	8.4	100.0	
PROD., LIVE-STOCK, TEXT.		F	2.1	12.5	14.3	10.9	11.4	10.4	7.3	9.6	10.7	5.3	5.3	100.0	
FUELS, ORES.	612	M	0.3	2.4	6.7	11.5	16.1	16.0	11.8	11.3	9.8	6.1	7.7	100.0	
INDUSTRIAL CHEMICALS		F	0.6	8.8	15.7	15.2	14.0	12.4	8.3	8.5	9.2	4.4	2.8	100.0	
TIMBER, BUILDING MATERIALS	613	M	0.4	4.3	9.5	12.7	15.5	14.9	10.8	10.4	8.6	5.6	6.2	100.0	
		F	0.5	2.7	9.2	12.3	15.5	17.6	12.3	10.7	7.8	5.0	6.2	100.0	
MACHINERY, EQUIPMENTS, VEHICLES	614	M	0.7	4.5	11.2	12.9	15.1	16.1	11.0	10.1	8.1	4.6	5.6	100.0	
		F	0.7	3.6	11.3	16.2	19.6	15.4	9.3	8.4	6.9	3.5	5.7	100.0	
FURNITURE, HSEHD. GOODS.	615	M	0.3	4.8	12.8	16.1	18.1	14.6	9.0	8.4	7.2	3.7	5.0	100.0	
		F	0.6	3.4	10.9	14.2	15.6	16.4	10.7	9.5	7.5	4.1	6.9	100.0	
HARDWARE	616	M	0.7	6.0	12.7	14.1	14.6	11.6	7.6	8.2	8.5	3.8	4.4	100.0	
		F	0.5	4.1	8.0	11.8	15.3	13.2	10.8	8.4	9.0	6.7	11.8	100.0	
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	617	M	1.2	11.2	13.4	11.6	10.7	11.0	9.1	10.0	11.4	5.4	5.0	100.0	
		F	0.9	8.4	11.3	11.7	12.5	11.8	9.7	9.3	10.4	5.9	7.7	100.0	
FOOD, DRINK, TOBACCO	617.6	M	0.2	0.7	3.2	10.1	12.5	16.0	15.7	10.9	9.2	8.2	5.2	7.9	100.0
		F	0.3	2.3	9.0	13.0	11.5	12.3	13.3	9.8	11.1	9.7	4.2	6.3	100.0
TOBACCO PRODUCTS		M	0.2	1.3	5.4	11.2	12.1	14.6	14.8	10.5	9.9	8.8	4.8	6.3	100.0
		F	0.2	1.7	11.5	13.5	16.7	19.8	7.7	6.9	8.2	6.1	5.8	100.0	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	1.0	3.8	11.4	13.5	15.5	13.6	9.4	8.9	8.0	5.0	10.4	100.0	
		F	0.4	2.1	10.4	13.9	13.5	13.0	11.6	9.2	9.5	8.5	4.2	3.7	100.0
PHARMACEUTICALS	618.1	M	0.3	1.7	7.4	12.6	13.5	14.1	12.5	9.3	9.2	8.3	4.6	6.5	100.0
		F	1.2	3.9	11.8	12.2	13.8	13.4	9.2	9.1	9.0	4.8	11.3	100.0	
OTHER WHOLESALE DISTRIBUTION	619	M	0.4	2.8	11.1	13.2	12.2	12.6	12.1	9.7	9.7	8.6	3.9	3.5	100.0
		F	2.2	8.3	12.6	12.2	13.1	12.6	9.5	9.5	8.8	4.3	6.6	100.0	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	0.9	3.5	9.2	13.4	15.7	13.8	10.5	10.0	8.0	4.7	10.0	100.0	
		F	1.2	8.9	12.1	11.9	12.3	12.5	10.1	9.9	9.9	5.3	5.5	100.0	
WHOLESALE TRADE	61	M	0.2	1.1	6.3	10.7	12.6	14.0	13.2	10.3	9.9	5.0	7.7	100.0	
		F	1.0	3.9	10.2	12.7	14.6	13.7	10.6	9.6	8.3	4.7	10.4	100.0	
FOOD, DRINK, TOBACCO	641/642	M	0.1	1.4	9.8	14.7	13.2	12.7	12.1	8.6	9.4	9.5	4.4	4.0	100.0
		F	0.1	0.8	5.5	11.5	13.2	15.0	14.5	10.1	9.7	8.6	4.6	6.2	100.0
DISPENSING CHEMISTS	643	M	0.3	1.7	7.0	13.4	12.6	14.8	14.2	8.0	7.7	8.3	4.7	8.2	100.0
		F	0.3	2.1	9.2	9.8	9.3	12.7	14.8	11.6	12.0	9.8	4.8	3.4	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	0.3	2.0	8.5	10.9	10.3	13.3	14.6	10.5	10.7	9.0	4.8	4.9	100.0
		F	0.3	1.4	9.4	17.2	14.4	16.7	5.5	7.5	7.5	17.8	5.5	5.5	100.0
CLOTHING	645	M	1.2	11.8	18.8	10.9	11.8	10.7	6.2	9.3	7.8	3.8	7.3	100.0	
		F	0.7	2.4	8.9	11.7	15.1	12.8	10.9	11.8	7.1	4.2	14.8	100.0	
FOOTWEAR, LEATHER GOODS	646	M	1.3	16.2	20.2	13.0	10.6	9.1	6.8	7.8	6.8	4.0	4.1	100.0	
		F	1.1	13.8	18.2	12.8	11.4	9.8	7.5	8.5	6.9	4.0	6.0	100.0	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	2.0	11.4	12.5	10.1	9.8	12.0	9.8	10.0	10.2	6.8	5.4	100.0	
		F	1.7	10.5	12.1	10.4	10.1	12.3	9.8	9.7	10.0	6.5	6.8	100.0	
HOUSEHOLD FITMENTS, APPLIANCES	648/648	M	0.1	1.8	3.4	8.6	13.1	16.0	10.7	10.3	9.6	9.1	5.7	11.5	100.0
		F	0.1	3.2	15.0	15.2	11.2	11.3	11.6	8.5	7.5	8.5	4.2	3.5	100.0
BOOKS, NEWSPR., STATIONERY, OFFICE SUPPS.	653	M	0.1	3.0	13.9	14.5	11.4	11.8	11.5	8.7	7.7	8.6	4.3	4.3	100.0
		F	0.1	4.5	11.6	12.1	17.1	17.0	9.7	7.2	6.5	5.3	8.3	100.0	
OTHER RETAIL DISTRIBUTION	654/655	M	2.1	7.6	10.8	9.9	11.8	12.1	11.1	8.9	11.5	6.8	7.1	100.0	
		F	1.6	6.5	11.1	10.7	13.7	13.9	10.6	8.3	9.6	6.2	7.6	100.0	
VARIOUS NON-FOOD PRODUCTS	656	M	0.4	4.8	13.2	14.7	16.7	14.8	10.7	8.6	5.7	4.0	6.0	100.0	
		F	0.8	10.5	13.3	10.6	12.1	11.3	10.8	9.7	10.9	5.0	4.7	100.0	
RETAIL TRADE	64/653-656	M	0.5	7.1	13.2	13.1	14.9	13.4	10.8	9.1	7.8	4.4	5.5	100.0	
		F	4.1	11.7	16.4	17.9	12.9	8.5	7.8	6.5	3.9	9.8	100.0		
		F	1.0	8.5	14.6	12.2	12.4	10.3	8.3	9.0	11.5	5.2	6.7	100.0	
		F	0.7	6.8	13.5	13.9	14.6	11.3	8.4	8.6	9.5	4.7	7.9	100.0	
		F	4.5	11.3	15.8	14.5	16.6	8.3	9.6	7.0	4.4	7.5	100.0		
		F	0.7	11.5	13.9	10.5	12.1	11.5	10.7	9.7	9.8	4.4	4.8	100.0	
		F	0.6	8.5	12.8	12.8	13.1	13.7	9.7	9.7	8.6	4.4	5.9	100.0	
		F	1.1	6.2	11.9	13.5	14.6	11.4	8.0	8.5	7.7	5.8	10.0	100.0	
		F	2.0	9.9	10.4	8.0	9.1	10.6	10.4	11.9	12.8	8.5	6.3	100.0	
		F	1.7	8.9	10.8	9.5	10.6	10.8	10.0	11.0	11.4	7.7	7.3	100.0	
		F	1.0	5.8	12.3	13.5	15.0	13.6	9.2	8.3	7.2	4.8	8.9	100.0	
		F	1.9	10.5	11.7	9.5	10.9	12.2	10.4	10.9	10.7	8.2	5.0	100.0	
		F	1.6	9.1	11.9	10.7	12.1	12.6	10.0	10.1	9.7	5.8	6.2	100.0	

TAB. A3

SALARIES SELON L ACTIVITE, LE SEXE,  
L AGE ET LE REGIME DE TRAVAIL.  
REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL (%)

AGE (ANNEES REVOLUES)							SEX E	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(%)	TOT. ENS.			
3.6	18.7	41.5	23.1	13.1	.	100.0	M	611	MAT. PREM. AGR.,
14.8	25.2	29.1	20.3	10.6	.	100.0	F		ANIMAUX,
6.9	20.6	37.9	22.3	12.4	.	100.0	M	612	TEXTILES
2.3	18.2	43.9	21.1	13.8	0.1	100.0	F		COMBUSTIBLES,
9.4	30.9	34.7	17.7	7.2	.	100.0	T		MINERAIS,
4.8	22.1	41.1	20.1	11.8	0.1	100.0	F	613	PR. CHIMIQUES
3.3	21.5	45.4	18.6	11.2	.	100.0	M		BOIS, MATERIAUX
11.5	32.5	31.9	17.1	6.9	.	100.0	F		DE CONSTR.
5.2	24.1	42.2	18.2	10.2	.	100.0	M	614	MACHINES,
3.7	27.5	44.2	15.3	9.3	.	100.0	F		VEHICULES
8.8	33.0	34.2	16.6	7.2	.	100.0	T		
5.0	28.9	41.7	15.6	8.7	.	100.0	F	615	MEUBLES,
4.1	25.1	42.7	17.0	11.0	.	100.0	M		ART. MENAGERS
12.1	30.1	31.8	17.7	8.2	.	100.0	F		QUINCAILLERIE
6.8	26.8	39.0	17.2	10.1	.	100.0	M	616	TEXTILE,
4.7	19.8	39.3	17.4	18.6	.	100.0	F		HABILLEMENT,
12.5	25.0	30.7	21.4	10.3	.	100.0	T		CHAUSSURES
9.4	22.9	34.1	19.8	13.6	.	100.0	M	617	PRODUITS ALIM.,
4.1	22.6	42.7	17.4	13.1	0.1	100.0	F		BOISSONS,
11.5	24.5	35.4	20.8	7.7	.	100.0	T		TABAC
7.0	23.4	36.9	18.7	11.0	0.1	100.0	M	617.6	PRODUITS DU
1.7	25.0	44.2	17.1	12.0	.	100.0	F		TABAC
9.1	24.9	33.3	19.4	13.2	.	100.0	T		
3.9	25.0	40.9	17.8	12.3	.	100.0	M	618	PR. PHARM.,
4.6	24.5	36.6	16.8	15.3	0.2	100.0	F		MEDICAUX,
12.9	27.4	35.8	18.0	7.9	.	100.0	T		D'ENTRETIEN
9.3	26.1	35.8	17.5	11.1	0.1	100.0	M	618.1	PRODUITS
5.3	24.0	36.3	18.0	16.2	.	100.0	F		PHARM.
14.3	25.4	34.4	18.4	7.4	.	100.0	M	619	AUTRES COMMERCES
10.8	24.8	35.1	18.2	10.8	0.1	100.0	F		DE GROS
4.6	22.6	40.0	18.0	14.7	.	100.0	T		
10.3	24.0	34.9	19.8	10.8	.	100.0	M	619.1/2	PAPIER, LIVRES,
7.6	23.3	37.4	18.9	12.7	0.7	100.0	F		JOURNEAUX
4.9	23.0	38.8	18.0	15.2	.	100.0	T		
9.8	22.5	35.4	21.8	10.4	.	100.0	M	61	COMMERCE DE GROS
7.4	22.7	37.1	20.0	12.7	.	100.0	F		
3.8	22.9	43.0	18.0	12.2	0.1	100.0	T		
11.3	27.9	33.4	18.9	8.3	0.1	100.0	M	641/642	PR. ALIMENTAIRES,
6.5	24.7	39.6	18.3	10.8	0.1	100.0	F		BOISSONS,
9.0	26.0	37.0	15.0	12.9	.	100.0	T		TABAC
11.7	19.1	39.1	21.8	8.3	.	100.0	M	643	PHARMACIES
10.8	21.3	38.5	19.7	9.7	0.1	100.0	F		
	26.6	36.5	11.4	21.8	.	100.0	T		
14.7	30.1	27.3	18.1	9.2	.	100.0	M	644	ART. MEDICAUX,
13.0	29.6	28.7	17.1	11.1	.	100.0	F		PRODUITS
2.8	20.5	38.8	18.9	19.0	.	100.0	T		D'ENTRETIEN
17.5	33.2	26.5	14.6	8.1	.	100.0	M	645	ARTICLES
14.9	31.0	28.7	15.4	10.0	.	100.0	F		D'HABILLEMENT
6.3	22.3	34.9	17.9	18.4	.	100.0	M	646	CHAUSSURES,
13.4	22.6	31.6	20.1	12.2	.	100.0	T		MARQUINERIE
12.1	22.5	32.2	19.7	13.3	.	100.0	M	647	TISSUS
5.3	21.7	37.0	18.8	17.2	.	100.0	F		D'AMEUBLEMENT
18.3	26.3	31.4	16.0	7.7	.	100.0	T		
17.0	25.9	32.0	16.3	8.7	.	100.0	M	648/649	EQUIPEMENT DU
5.3	23.7	43.7	13.7	13.6	.	100.0	F		FOYER
9.9	20.7	35.0	20.4	14.0	.	100.0	T		
8.2	21.8	38.2	17.9	13.8	.	100.0	M	653	LIVRES, JOURN.,
5.4	27.8	42.2	14.4	10.0	0.2	100.0	F		PAPIER,
11.3	23.9	34.2	20.6	9.7	.	100.0	T	654/655	EQ. BUREAU
7.7	26.3	39.1	16.8	9.9	0.3	100.0	M		AUTRES COMMERCES
4.3	28.1	39.4	14.3	13.7	.	100.0	F		DE DETAIL
9.6	26.9	31.0	20.5	11.9	.	100.0	T	656	PRODUITS DIVERS
7.6	27.4	34.2	18.1	12.6	0.2	100.0	M		NON ALIMENT.
4.9	27.1	39.3	16.6	11.9	.	100.0	F	64/653-	COMMERCE DE
12.3	24.4	34.3	19.5	9.2	.	100.0	T	656	DETAIL
9.1	25.6	36.5	18.3	10.4	.	100.0	M		
7.4	25.4	35.0	16.2	15.8	.	100.0	F		
12.0	18.4	30.1	24.7	14.8	.	100.0	T		
10.7	20.3	31.4	22.4	15.1	0.1	100.0	M		
6.9	25.9	37.7	15.5	13.7	0.2	100.0	F		
12.5	21.2	33.4	21.6	11.2	0.1	100.0	T		
10.8	22.6	34.7	19.7	12.0	0.1	100.0	M		

TAB. A4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
LENGTH OF SERVICE IN ENTERPRISE AND  
TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	REGIME DE TRAVAIL						TYPE OF EMPLOYMENT			
			TEMPS PLEIN						PART-TIME			
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	TOT. ENS.	< 2	2 - 4	5 - 9			
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	17.6	20.1	18.5	26.7	17.1	-	100.0	28.1	20.6	16.8
FUELS, ORES, INDUSTRIAL CHEMICALS	612	F	32.7	29.7	16.1	12.9	8.6	-	100.0	26.7	31.4	25.6
TIMBER, BUILDING MATERIALS	613	T	20.7	22.1	18.0	23.8	15.3	-	100.0	26.9	29.3	24.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	24.9	22.5	19.7	21.5	11.3	-	100.0	30.2	30.7	14.9
FURNITURE, HSEHD. GOODS, HARDWARE	615	F	32.8	27.6	20.0	14.2	5.5	-	100.0	29.1	30.8	23.3
TEXTILES, CLOTHING, FOOTWR.	616	T	26.8	23.7	19.7	18.8	9.9	-	100.0	29.2	30.8	22.2
FOOD, DRINK, TOBACCO	617	M	26.1	23.4	19.8	20.7	10.0	-	100.0	31.5	20.8	20.5
TOBACCO PRODUCTS	617.6	F	30.1	30.1	22.8	12.1	4.9	-	100.0	29.7	29.7	23.1
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	T	26.8	24.4	20.2	19.4	9.2	-	100.0	29.9	28.6	22.7
PHARMACEUTICALS	618.1	M	24.2	26.1	22.5	19.5	7.7	-	100.0	29.7	26.4	24.0
OTHER WHOLESALE DISTRIBUTION	619	F	33.4	30.5	20.8	11.9	3.4	-	100.0	33.5	29.1	21.2
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	T	25.9	27.0	22.2	18.1	6.9	-	100.0	33.0	28.8	21.5
WHOLESALE TRADE	61	M	27.6	23.5	20.6	20.1	8.2	-	100.0	32.7	23.3	20.1
FOOD, DRINK, TOBACCO	641/642	F	31.8	33.5	20.0	10.2	4.6	-	100.0	33.3	29.1	21.6
DISPENSING CHEMISTS	643	T	28.6	26.0	20.4	17.6	7.3	-	100.0	33.2	28.5	21.4
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	24.1	26.6	21.1	18.9	9.3	-	100.0	36.4	24.8	19.8
CLOTHING	645	F	33.5	29.6	21.0	12.0	3.9	-	100.0	31.1	31.4	24.4
FOOTWEAR, LEATHER GOODS	646	T	28.8	28.1	21.1	15.5	6.6	-	100.0	31.6	30.8	24.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	31.8	24.5	19.0	17.2	7.6	-	100.0	36.7	28.0	15.4
HOUSEHOLD FILMENTS, APPLIANCES	648/649	F	39.2	32.3	16.7	9.2	2.6	-	100.0	40.5	34.7	16.3
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	T	33.8	26.6	18.4	15.0	6.2	-	100.0	40.1	34.0	16.2
OTHER RETAIL DISTRIBUTION	654/655	M	27.0	24.5	20.1	19.3	9.1	-	100.0	27.5	27.5	24.7
VARIOUS NON-FOOD PRODUCTS	656	F	33.6	27.3	17.6	14.8	6.6	-	100.0	27.3	28.6	24.7
RETAIL TRADE	64/653-656	T	28.3	25.0	19.6	18.4	8.6	-	100.0	28.1	28.5	23.6
		M	32.9	22.9	19.3	15.8	9.0	-	100.0	49.6	24.1	13.6
		F	39.0	29.0	17.8	10.4	3.8	-	100.0	36.8	32.8	19.4
		T	35.6	25.6	18.7	13.4	6.7	-	100.0	38.1	31.9	18.8
		M	32.4	22.8	20.3	15.2	9.3	-	100.0	52.0	25.8	12.0
		F	40.1	28.0	17.5	10.8	3.5	-	100.0	38.8	32.8	18.8
		T	35.9	25.2	19.0	13.2	6.6	-	100.0	40.2	32.0	18.1
		M	32.0	23.2	19.7	16.1	9.0	-	100.0	42.6	24.1	17.9
		F	37.8	28.6	18.2	11.6	3.9	-	100.0	35.7	31.6	19.5
		T	34.3	25.3	19.1	14.3	7.0	-	100.0	36.4	30.8	19.4
		M	33.1	22.1	19.3	16.7	8.8	-	100.0	44.2	25.2	19.6
		F	38.9	27.9	16.8	11.9	4.5	-	100.0	35.9	31.6	18.3
		T	35.3	24.4	18.3	14.8	7.2	-	100.0	36.8	30.8	18.4
		M	26.7	23.9	20.2	19.8	9.4	-	100.0	35.3	25.2	17.9
		F	34.9	30.5	19.1	11.3	4.2	-	100.0	34.5	31.6	20.5
		T	28.8	25.6	18.9	17.6	8.1	-	100.0	34.6	30.8	20.2
		M	32.0	26.4	20.0	14.7	7.0	-	100.0	48.0	28.4	13.7
		F	36.8	30.0	17.0	11.5	4.6	-	100.0	36.6	33.0	19.8
		T	34.5	28.3	18.5	13.0	5.7	-	100.0	37.1	32.8	19.5
		M	30.8	27.4	18.4	15.1	7.3	-	100.0	39.1	30.4	24.9
		F	38.8	28.8	17.5	9.2	5.7	-	100.0	27.7	26.5	25.5
		T	37.3	28.5	17.8	10.4	6.0	-	100.0	28.5	26.7	24.8
		M	23.7	18.9	17.9	20.3	19.2	-	100.0	25.6	36.3	22.3
		F	39.4	31.7	16.6	10.5	1.8	-	100.0	29.4	32.0	21.8
		T	35.8	28.7	16.9	12.8	5.9	-	100.0	29.2	32.3	21.8
		M	21.7	25.7	21.5	20.3	10.8	-	100.0	29.3	30.0	24.3
		F	24.3	33.9	23.0	13.8	5.1	-	100.0	27.2	33.8	22.1
		T	23.6	31.7	22.6	15.5	6.6	-	100.0	27.2	33.8	22.2
		M	25.0	23.5	19.9	21.6	10.0	-	100.0	36.5	29.9	23.1
		F	28.6	33.3	21.8	11.3	5.0	-	100.0	27.4	33.1	23.1
		T	28.1	31.7	21.5	12.9	5.8	-	100.0	27.6	33.0	22.8
		M	27.1	21.5	22.5	19.7	9.2	-	100.0	35.9	26.9	24.2
		F	25.6	26.7	23.3	18.9	5.6	-	100.0	25.0	35.0	24.2
		T	26.4	24.0	22.8	19.3	7.5	-	100.0	25.4	34.7	24.0
		M	28.8	27.1	19.3	16.5	7.3	-	100.0	34.3	18.6	23.8
		F	30.4	28.8	23.4	13.2	4.2	-	100.0	29.8	32.9	21.8
		T	30.0	27.6	20.4	15.6	6.4	-	100.0	30.2	31.7	22.0
		M	28.1	24.7	16.5	19.9	10.8	-	100.0	36.6	31.9	19.2
		F	29.8	29.7	20.4	14.2	5.9	-	100.0	33.9	32.2	21.7
		T	28.9	27.2	18.4	17.1	8.4	-	100.0	34.1	32.2	21.5
		M	28.0	22.9	20.5	19.7	8.8	-	100.0	34.7	17.6	12.7
		F	31.5	27.0	21.9	13.1	6.6	-	100.0	32.4	32.8	20.1
		T	29.5	24.7	21.1	16.8	7.8	-	100.0	32.6	31.6	19.5
		M	30.6	29.8	19.9	14.9	4.8	-	100.0	43.2	32.0	18.4
		F	31.4	28.7	21.5	13.8	4.5	-	100.0	27.6	34.1	23.8
		T	31.1	29.1	20.9	14.2	4.6	-	100.0	28.3	34.0	23.6
		M	29.5	26.9	19.9	16.4	7.3	-	100.0	40.6	28.4	17.6
		F	31.2	30.4	20.7	13.0	4.8	-	100.0	31.0	33.3	21.8
		T	30.5	28.9	20.3	14.5	5.9	-	100.0	31.4	33.1	21.6



TAB. A4

SALARIES SELON L ACTIVITE, LE SEXE,  
L ANCIENNETE DANS L ENTREPRISE ET  
LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES							SEX	MACE	ACTIVITE
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL									
ANCIENNETE DANS L ENTREPRISE											SEX	MACE	ACTIVITE
(ANNEES REVOLUES)													
10	>=	(*)	TOT.	<	2	5	10	>=	(*)	TOT.	SEX	MACE	ACTIVITE
-	20		ENS.	2	4	8	18	20		ENS.			
20.8	13.8	-	100.0	18.0	20.1	18.5	26.5	17.0	-	100.0	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
12.5	3.8	-	100.0	30.4	30.3	19.7	12.8	6.8	-	100.0	F		
14.1	5.7	-	100.0	21.6	23.1	18.8	22.5	14.0	-	100.0	F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
10.8	7.3	-	100.0	25.0	22.7	19.6	21.4	11.3	-	100.0	M		
13.7	3.2	-	100.0	31.6	28.6	21.0	14.0	4.8	-	100.0	F		
14.1	3.7	-	100.0	27.0	24.5	20.0	19.2	9.3	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.
10.1	17.1	-	100.0	26.2	23.3	19.8	20.6	10.1	-	100.0	T		
13.4	4.1	-	100.0	29.9	30.0	22.9	12.6	4.6	-	100.0	F		
13.0	5.8	-	100.0	27.1	24.9	20.5	18.7	8.8	-	100.0	T		
13.3	6.6	-	100.0	24.3	26.2	22.5	19.4	7.6	-	100.0	M	614	MACHINES, VEHICULES
13.5	2.6	-	100.0	33.4	30.0	20.9	12.5	3.2	-	100.0	F		
13.5	3.1	-	100.0	26.7	27.2	22.1	17.6	6.5	-	100.0	M		
9.7	14.2	-	100.0	27.7	23.5	20.6	19.9	8.3	-	100.0	T	615	MEUBLES, ART. MENAGERS
13.4	2.6	-	100.0	32.3	31.9	20.5	11.3	3.9	-	100.0	F		
13.0	3.8	-	100.0	29.2	26.3	20.6	17.0	6.8	-	100.0	T	616	QUINCAILLERIE, TEXTILE, HABILLEMENT, CHAUSSURES
9.8	9.3	-	100.0	24.8	26.5	21.0	18.4	9.3	-	100.0	M		
11.2	2.0	-	100.0	32.6	30.2	22.3	11.7	3.2	-	100.0	F		
11.1	2.6	-	100.0	29.5	28.7	21.8	14.4	5.6	-	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC
7.4	12.5	-	100.0	31.9	24.6	18.9	16.9	7.7	-	100.0	T		
6.3	2.2	-	100.0	39.8	33.3	16.5	8.0	2.4	-	100.0	F		
6.4	3.3	-	100.0	34.9	24.5	20.0	13.4	5.7	-	100.0	M	617.6	PRODUITS DU TABAC
15.9	3.5	-	100.0	30.8	27.5	20.7	15.3	5.3	-	100.0	F		
16.6	3.2	-	100.0	28.3	25.5	20.2	18.2	7.8	-	100.0	T		
6.0	6.7	-	100.0	34.1	23.0	18.9	15.2	8.9	-	100.0	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
9.3	1.8	-	100.0	38.0	30.7	18.5	9.9	2.9	-	100.0	F		
8.9	2.3	-	100.0	16.3	27.4	18.7	12.2	5.5	-	100.0	T		
4.4	5.8	-	100.0	34.2	23.1	19.5	14.2	9.0	-	100.0	M	618.1	PRODUITS PHARM.
8.1	1.5	-	100.0	39.4	30.4	18.2	9.5	2.5	-	100.0	F		
7.7	2.0	-	100.0	37.4	27.5	18.7	11.3	5.1	-	100.0	T		
7.0	8.4	-	100.0	32.6	23.2	19.6	15.6	9.0	-	100.0	M	619	AUTRES COMMERCES DE GROS
10.9	2.3	-	100.0	36.9	29.8	18.7	11.3	3.2	-	100.0	F		
10.5	3.0	-	100.0	34.8	26.6	19.2	13.4	6.0	-	100.0	T		
5.4		-	100.0	33.7	22.3	19.3	16.0	8.7	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
11.4	2.9	-	100.0	37.6	29.5	17.5	11.7	3.8	-	100.0	F		
10.7	3.2	-	100.0	35.7	26.0	18.4	13.8	6.1	-	100.0	T		
10.8	10.8	-	100.0	27.0	23.9	20.1	19.5	9.4	-	100.0	M	61	COMMERCE DE GROS
10.8	2.6	-	100.0	34.8	30.9	19.7	11.1	3.6	-	100.0	F		
10.8	3.5	-	100.0	29.7	26.4	20.0	16.5	7.3	-	100.0	T		
7.3		-	100.0	32.9	26.5	19.6	14.3	6.7	-	100.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
8.3	2.2	-	100.0	36.7	31.6	18.5	9.8	3.3	-	100.0	F		
8.3	2.2	-	100.0	35.5	30.0	18.9	11.2	4.4	-	100.0	T	643	PHARMACIES
16.7	3.7	-	100.0	34.3	27.8	20.6	12.5	4.9	-	100.0	M		
16.1	3.7	-	100.0	34.0	27.8	20.4	12.7	5.2	-	100.0	T		
12.6	3.6	-	100.0	23.9	20.4	17.4	19.7	18.7	-	100.0	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
12.7	4.1	-	100.0	35.9	31.8	18.6	11.3	2.5	-	100.0	F		
10.2		-	100.0	33.8	29.8	18.3	12.8	5.3	-	100.0	T		
10.2		-	100.0	22.2	26.0	21.7	19.6	10.5	-	100.0	M	645	ARTICLES D'HABILLEMENT
13.2	3.5	-	100.0	25.6	33.9	22.6	13.5	4.4	-	100.0	F		
13.1	3.6	-	100.0	25.0	32.5	22.4	14.6	5.5	-	100.0	T		
		-	100.0	25.8	23.9	18.8	21.4	10.2	-	100.0	M	646	CHAUSSURES, MAROQUINERIE
12.5	3.9	-	100.0	28.1	33.2	22.4	11.8	4.5	-	100.0	F		
12.6	4.1	-	100.0	27.8	32.2	22.0	12.8	5.1	-	100.0	T		
		-	100.0	27.4	21.7	22.4	19.3	9.2	-	100.0	M	647	TISSUS D'AMEUBLEMENT
13.3	2.6	-	100.0	25.3	30.6	23.7	16.2	4.2	-	100.0	F		
13.1	2.8	-	100.0	26.1	27.3	23.2	17.3	6.0	-	100.0	T		
7.4	15.8	-	100.0	29.9	26.9	19.4	16.2	7.5	-	100.0	M	648/649	EQUIPEMENT DU FOYER
11.8	3.7	-	100.0	30.1	30.6	22.7	12.6	3.9	-	100.0	F		
11.4	4.7	-	100.0	30.0	28.4	20.7	14.8	6.1	-	100.0	T		
7.3		-	100.0	28.7	25.1	16.7	19.2	10.4	-	100.0	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
9.7	2.5	-	100.0	31.4	30.8	20.9	12.4	4.5	-	100.0	F		
9.5	2.7	-	100.0	30.4	28.6	19.3	15.0	6.8	-	100.0	T		
22.2		-	100.0	28.3	22.6	20.1	19.8	9.0	-	100.0	M	654/655	AUTRES COMMERCES DE DETAIL
11.2	3.6	-	100.0	31.9	29.5	21.1	12.2	5.3	-	100.0	F		
12.0	4.3	-	100.0	30.3	26.6	20.7	15.5	6.9	-	100.0	T		
4.8		-	100.0	31.3	29.9	19.8	14.4	4.6	-	100.0	M	656	PRODUITS DIVERS NON ALIMENT.
12.3	2.1	-	100.0	29.9	30.9	22.4	13.3	3.6	-	100.0	F		
12.0	2.1	-	100.0	30.3	30.6	21.7	13.6	3.9	-	100.0	T		
8.1	5.3	-	100.0	30.1	27.0	19.7	16.0	7.2	-	100.0	M	64/653-656	COMMERCE DE DETAIL
11.1	2.7	-	100.0	31.1	31.7	21.2	12.1	3.8	-	100.0	F		
11.0	2.8	-	100.0	30.8	30.3	20.8	13.3	4.9	-	100.0	T		

TAB.A5

EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT			
			FULL-TIME				TEMPS PLEIN		PART-TIME			
			SYSTEM OF PAYMENT									
			PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(%)	TOT. EMS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	4.4		95.6		-	100.0				96.6
		F			100.0		-	100.0				99.1
		T	3.5		96.5		-	100.0		1.3		98.6
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	5.1		94.8		-	100.0				95.7
		F			99.0		-	100.0				99.7
		T	3.9		96.0		-	100.0				99.2
TIMBER, BUILDING MATERIALS	613	M	5.5		94.3		-	100.0				100.0
		F			99.7		-	100.0				100.0
		T	4.6		95.2		-	100.0				100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	12.9		87.0		-	100.0				99.5
		F	0.9		99.1		-	100.0				100.0
		T	18.7		89.2		-	100.0				99.9
FURNITURE, HSEHD. GOODS	615	M	9.1		90.8		-	100.0				98.3
		F	0.9		99.8		-	100.0				99.2
		T	7.1		92.8		-	100.0				99.1
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M	12.7		87.2		-	100.0				100.0
		F			99.2		0.3	100.0				99.5
		T	6.6		93.2		0.2	100.0				99.6
FOOD, DRINK, TOBACCO	617	M	10.7		89.2		-	100.0				97.4
		F	2.3		97.4		-	100.0		0.5		99.4
		T	8.4		91.4		0.1	100.0		0.7		99.2
TOBACCO PRODUCTS	617.6	M	33.4		66.6		-	100.0				100.0
		F	11.2		88.8		-	100.0		4.6		95.4
		T	29.0		71.0		-	100.0		4.1		95.9
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	18.0		81.9		-	100.0				98.6
		F	4.1		95.8		-	100.0				99.9
		T	11.9		88.1		-	100.0				99.7
PHARMACEUTICALS	618.1	M	15.4		84.6		-	100.0				98.9
		F	0.8		99.2		-	100.0				100.0
		T	8.7		91.3		-	100.0				99.8
OTHER WHOLESALE DISTRIBUTION	619	M	9.4		90.6		-	100.0				97.5
		F	2.3		97.7		-	100.0		4.0		96.0
		T	6.6		93.4		-	100.0		3.8		96.2
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	10.9		89.1		-	100.0				98.4
		F	1.2		98.8		-	100.0				99.9
		T	7.2		92.8		-	100.0				99.7
WHOLESALE TRADE	61	M	9.3		90.6		0.1	100.0		1.9		98.0
		F	1.4		98.5		0.2	100.0		0.7		99.2
		T	7.2		92.6		0.1	100.0		0.8		99.1
FOOD, DRINK, TOBACCO	641/642	M	2.9		96.8		-	100.0				100.0
		F	0.6		99.3		-	100.0		0.1		99.9
		T	1.7		98.1		-	100.0		0.1		99.9
DISPENSING CHEMISTS	643	M			97.8		-	100.0				100.0
		F			100.0		-	100.0				98.8
		T			99.6		-	100.0				98.9
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	3.5		96.5		-	100.0				95.6
		F			100.0		-	100.0				99.9
		T	0.8		99.2		-	100.0				99.7
CLOTHING	645	M	1.6		98.4		-	100.0				99.3
		F	1.2		98.8		-	100.0		0.8		99.2
		T	1.3		98.7		-	100.0		0.8		99.2
FOOTWEAR, LEATHER GOODS	646	M	1.5		98.5		-	100.0				100.0
		F	1.2		98.8		-	100.0		0.8		99.2
		T	1.3		98.7		-	100.0		0.7		99.2
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	4.9		95.1		-	100.0				93.6
		F			98.3		-	100.0				98.9
		T	3.3		98.7		-	100.0				98.7
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	6.6		93.2		-	100.0				95.1
		F	4.2		95.3		0.5	100.0		2.2		97.0
		T	5.9		93.8		0.3	100.0		2.1		96.8
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	14.5		85.5		-	100.0				100.0
		F	0.6		99.4		-	100.0				99.8
		T	7.5		92.5		-	100.0				99.8
OTHER RETAIL DISTRIBUTION	654/655	M	3.5		96.5		-	100.0				95.6
		F			99.7		-	100.0				99.9
		T	2.1		97.9		-	100.0				99.6
VARIOUS NON-FOOD PRODUCTS	656	M	2.6		97.4		-	100.0				100.0
		F	0.8		99.2		-	100.0		0.4		99.6
		T	1.5		98.5		-	100.0		0.3		99.7
RETAIL TRADE	64/653-656	M	4.1		95.8		0.1	100.0		0.6		99.0
		F	1.0		98.9		0.1	100.0		0.5		99.5
		T	2.3		97.6		0.1	100.0		0.5		99.4

TAB.A5

EMPLOYES SELON L ACTIVITE, LE SEXE,  
LE SYSTEME DE REMUNERATION ET LE  
REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES		SEX	MACE	ACTIVITE
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL				
SYSTEME DE REMUNERATION								
(°)	TOT.	PAID	REM.	NOT	NON REM	(°)	TOT.	
	ENS.	ON	A LA	PAID	ON A LA		ENS.	
		COMM.	COM.	COMM.	COM.			
-	100.0	4.4		95.6		-	100.0	
-	100.0			99.6		-	100.0	
-	100.0	3.2		96.8		-	100.0	
-	100.0	5.1		94.9		-	100.0	
-	100.0			99.8		-	100.0	
-	100.0	3.6		96.4		-	100.0	
-	100.0	5.4		94.4		-	100.0	
-	100.0			99.8		-	100.0	
-	100.0	4.1		95.7		-	100.0	
-	100.0	12.7		87.2		-	100.0	
-	100.0	0.6		99.4		-	100.0	
-	100.0	9.6		90.3		-	100.0	
-	100.0	9.0		90.9		-	100.0	
-	100.0	0.7		98.9		-	100.0	
-	100.0	6.2		93.6	0.2	-	100.0	
-	100.0	12.0		87.9		-	100.0	
-	100.0	0.3		99.3	0.3	-	100.0	
-	100.0	5.0		94.7	0.2	-	100.0	
-	100.0	10.4		89.5		-	100.0	
-	100.0	1.5		98.3	0.2	-	100.0	
-	100.0	7.0		92.9	0.1	-	100.0	
-	100.0	32.6		67.4		-	100.0	
-	100.0	8.3		91.7		-	100.0	
-	100.0	25.4		74.6		-	100.0	
-	100.0	16.9		83.1		-	100.0	
-	100.0	2.3		97.6		-	100.0	
-	100.0	8.5		91.4		-	100.0	
-	100.0	14.0		86.0		-	100.0	
-	100.0	0.4		99.6		-	100.0	
-	100.0	5.8		94.2		-	100.0	
-	100.0	9.0		91.0		-	100.0	
-	100.0	3.0		97.0		-	100.0	
-	100.0	5.9		94.1		-	100.0	
-	100.0	10.4		89.6		-	100.0	
-	100.0	0.7		99.3		-	100.0	
-	100.0	5.4		94.6		-	100.0	
0.1	100.0	9.1		90.8	0.1	-	100.0	
0.1	100.0	1.1		98.8	0.1	-	100.0	
-	100.0	6.2		93.6	0.1	-	100.0	
-	100.0	2.8		97.1		-	100.0	
-	100.0	0.3		98.6		-	100.0	
-	100.0	1.1		98.8		-	100.0	
-	100.0			98.2		-	100.0	
-	100.0			99.5		-	100.0	
-	100.0			99.3		-	100.0	
-	100.0	3.5		96.5		-	100.0	
-	100.0			98.9		-	100.0	
-	100.0	0.7		99.3		-	100.0	
-	100.0	1.5		98.5		-	100.0	
-	100.0	1.1		98.9		-	100.0	
-	100.0	1.1		98.9		-	100.0	
-	100.0	1.4		98.6		-	100.0	
-	100.0	1.0		99.0		-	100.0	
-	100.0	1.0		98.9		-	100.0	
-	100.0	4.9		95.1		-	100.0	
-	100.0	1.4		98.6		-	100.0	
-	100.0	2.7		97.3		-	100.0	
-	100.0	6.5		93.3	0.3	-	100.0	
0.9	100.0	3.3		96.0	0.7	-	100.0	
1.1	100.0	5.2		94.4	0.4	-	100.0	
-	100.0	13.7		86.3		-	100.0	
-	100.0	0.4		99.6		-	100.0	
-	100.0	5.5		94.5		-	100.0	
-	100.0	3.5		96.5		-	100.0	
-	100.0	0.2		98.8		-	100.0	
-	100.0	1.6		98.4		-	100.0	
-	100.0	2.4		97.5		-	100.0	
-	100.0	0.6		99.4		-	100.0	
-	100.0	1.1		98.8		-	100.0	
-	100.0	3.9		96.0	0.1	-	100.0	
0.1	100.0	0.8		99.1	0.1	-	100.0	
0.1	100.0	1.7		98.2	0.1	-	100.0	

TAB.A6

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	46.4	42.7	40.4	37.0	37.5	36.9	-	37.8
		F	46.4	42.4	35.5	32.7	27.3	30.8	-	30.5
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	44.9	42.8	40.3	37.6	36.2	35.1	-	36.2
		F	44.9	36.6#	37.3	31.9	28.4	31.5	-	37.7
TIMBER, BUILDING MATERIALS	613	M	44.9	42.4	40.1	36.1	33.6	34.8	-	30.9
		F	45.9	41.8	38.7	35.9	35.4	34.1	-	36.1
MACHINERY, EQUIPMENTS, VEHICLES	614	M	46.4	41.5	38.7	34.8	33.7	32.4	-	36.2
		F	41.4	39.3	36.2	33.0	26.7	34.0	-	28.1
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	42.1	39.2	35.6	30.4	28.7	32.4	-	35.1
		F	44.0	41.2	38.0	32.6	32.3	34.5	-	34.2
TEXTILES, CLOTHING, FOOTWR.	616	M	44.1	41.1	38.3	34.0	31.3	34.1	-	30.3
		F	45.5	38.9	39.1	37.5	35.6	35.2	-	33.9
LEATHERWARE, FOOD, DRINK, TOBACCO	617	M	45.8	38.8	38.4	32.9	28.9	38.8	-	31.9
		F	40.9	40.8	38.8	35.5	31.4	37.0	-	34.7
TOBACCO PRODUCTS	617.6	M	40.8	40.8	36.2	31.6	30.0	34.8	-	36.0
		F	40.8	41.3	38.6	35.5	33.0	35.2	-	31.7
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	42.0	39.3	38.5	35.9	34.2	33.9	-	34.9
		F	42.3	42.6	36.2	29.7	28.3	29.9	-	35.5
PHARMACEUTICALS	618.1	M	44.0	38.7	39.5	36.3	35.4	32.0	-	39.7
		F	44.0	45.2#	38.1	29.7	27.5	29.0	-	33.3
OTHER WHOLESALE DISTRIBUTION	619	M	43.7	39.3	39.3	33.6	31.2	29.8	-	36.5
		F	44.0	40.5	37.9	36.1	35.4	35.8	-	29.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	44.6	40.9	37.8	34.2	30.5	34.8	-	33.0
		F	40.7	40.7	39.4	36.7	35.5	35.2	-	31.8
WHOLESALE TRADE	61	M	41.6	40.8	39.2	35.0	33.6	34.7	-	34.6
		F	43.2	41.0	38.4	35.5	34.9	35.6	-	36.6
FOOD, DRINK, TOBACCO	641/642	M	47.0	39.4	36.8	31.0	28.7	33.2	-	32.4
		F	43.6	40.9	38.2	34.5	32.8	34.7	-	35.0
DISPENSING CHEMISTS	643	M	39.4#	38.8	36.7	34.5	31.3	32.8	-	30.8
		F	39.2#	40.1	36.9	34.6	29.8	30.6	-	34.6
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	41.0#	36.0#	34.2	35.3#	30.2	31.4	-	31.2
		F	41.3#	36.9	34.5	26.0	24.1	42.1#	-	32.5
CLOTHING	645	M	41.3#	36.5	34.4	27.1	24.6	46.6	-	37.0
		F	39.3#	36.1	41.0	37.2	34.9	37.0#	-	28.2
FOOTWEAR, LEATHER GOODS	646	M	45.3#	39.4	39.3	38.8	32.5	40.4	-	37.3
		F	43.8#	39.6	41.9	35.8	28.8	34.8	-	27.1
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	37.0	37.8	37.7	34.5	29.3	36.2	-	29.5
		F	36.1	37.3	36.6	37.2	34.3	39.7#	-	37.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	37.0	37.8	37.7	34.5	25.9	29.4	-	32.6
		F	45.1#	40.8	39.5	36.0	30.6	34.7	-	36.4
BOOKS, NEWSPR., STATIONERY, OFFICE SUPPS.	653	M	45.1#	40.8	37.9	34.0	32.2	33.0	-	31.8
		F	45.0	40.9	40.7	32.9	28.2	35.6	-	34.3
OTHER RETAIL DISTRIBUTION	654/655	M	43.3#	39.5	38.7	33.2	33.3	37.1	-	34.0
		F	42.8	39.4	38.8	32.4	30.6	36.3	-	33.2
VARIOUS NON-FOOD PRODUCTS	656	M	37.2#	39.8	38.1	34.4	33.0	36.6	-	34.9
		F	47.3#	38.4	35.9	35.7	32.5	38.3	-	31.0
RETAIL TRADE	64/653-656	M	37.2#	39.8	39.3	33.6	30.7	33.3	-	33.1
		F	47.3#	38.4	38.8	36.4	32.5	35.0	-	35.2
		T	47.3#	38.4	36.6	36.0	32.9	36.0	-	34.3
		M	42.2	39.3	37.1	35.0	32.2	35.9	-	34.6
		F	40.2	39.4	39.0	34.6	30.0	33.2	-	34.7
		T	41.8	39.3	37.6	34.8	30.6	34.2	-	31.8

TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT DE VARIATION (CV) SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL : TEMPS PLEIN

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	T06. ENS.			
23.4	23.6	25.6	31.0	32.5	37.5	-	31.7	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
22.9	23.7	33.2	36.9	45.6	48.3	-	43.7	F		
22.5	22.1	26.2	32.2	36.9	41.9	-	34.8	T	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
22.6	23.8	30.4	36.1	43.0	43.5	-	38.3	M		
20.5	21.9	25.9	30.7	33.3	38.1	-	34.0	F	613	BOIS, MATERIAUX DE CONSTR.
20.5	22.9	26.2	32.6	36.3	39.2	-	34.0	T		
22.8	22.9	29.4	35.5	44.8	44.9	-	33.4	M	614	MACHINES, VEHICULES
27.7	25.0	25.5	31.5	38.1	40.5	-	40.5	F		
26.4	25.5	26.3	32.9	41.2	41.4	-	36.2	T	615	MEUBLES, ART. MENAGERS
21.5	22.4	28.3	30.8	39.7	43.4	-	34.4	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
21.4	22.2	28.9	40.4	47.5	41.0	-	43.8	F		
24.2	21.4	27.1	31.6	35.8	40.7	-	34.0	T	617	PRODUITS ALIM., BOISSONS, TABAC
23.7	21.3	33.0	38.7	42.6	42.7	-	41.8	M		
	15.1	27.8	33.2	38.5	37.0	-	36.3	F	617.6	PRODUITS DU TABAC
	17.8	32.0	41.6	43.4	43.9	-	42.1	T		
22.0	24.0	27.0	32.9	38.0	39.6	-	34.4	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
22.8	24.8	30.3	36.9	44.5	49.6	-	42.9	F		
20.3	22.9	26.7	32.5	41.0	49.4	-	35.4	T	618.1	PRODUITS PHARM.
19.9	23.5	27.2	36.5	45.3	50.8	-	44.1	M		
24.1	22.4	26.8	35.3	45.0	51.4	-	40.5	F	619	AUTRES COMMERCES DE GROS
23.6	22.3	27.4	32.9	37.5	45.4	-	34.8	T		
19.8	22.5	28.1	39.2	42.7	42.9	-	41.5	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
18.8	22.5	28.2	32.5	38.0	45.5	-	35.4	F		
18.8	22.1	30.2	38.8	42.3	43.0	-	41.5	T	61	COMMERCE DE GROS
24.0	23.1	28.5	35.0	40.3	44.2	-	38.0	M		
17.8	27.0	26.7	31.9	38.3	40.5	-	33.3	F	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
23.6	23.4	31.2	37.7	44.2	44.4	-	42.0	T		
29.2	24.6	27.2	33.5	39.8	42.1	-	35.9	M	643	PHARMACIES
20.2	24.6	29.4	35.0	42.8	46.9	-	37.6	F		
		25.1	34.8	45.0	46.2	-	42.9	T		
20.3	24.7	28.6	34.9	44.4	46.6	-	40.5	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
31.3	31.4	29.8	42.2	48.0	26.0	-	37.2	F		
33.1	27.4	33.5	45.7	43.9	38.7	-	45.2	T	645	ARTICLES D'HABILLEMENT
33.1	29.2	32.2	48.7	45.1	35.1	-	44.8	M		
	19.3	29.8	30.7	42.6	39.0	-	33.5	F	646	CHAUSSURES, MAROQUINERIE
		27.9	41.5	44.7	52.9	-	44.0	T		
25.1	21.6	29.3	39.9	45.8	52.1	-	43.5	M	647	TISSUS D'AMEUBLEMENT
22.0	22.2	29.2	33.0	43.9	36.4	-	36.4	F		
		27.5	36.5	47.8	42.3	-	45.3	T		
24.2	22.5	28.8	35.3	47.4	41.2	-	43.3	M	648/649	EQUIPEMENT DU FOYER
21.6	23.8	29.7	33.0	44.0	42.8	-	35.3	F		
		30.0	38.2	47.5	51.9	-	47.0	T		
20.2	24.7	30.5	37.0	48.1	52.4	-	48.1	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
	23.7	27.6	32.6	40.1	43.5	-	35.2	F	654/655	AUTRES COMMERCES DE DETAIL
		25.1	36.2	47.3	47.6	-	43.6	T		
	27.0	27.1	34.1	44.6	46.4	-	39.4	M	656	PRODUITS DIVERS NON ALIMENT.
26.6	23.0	27.5	33.1	38.0	44.1	-	34.6	F	64/653-656	COMMERCE DE DETAIL
		27.8	36.1	45.9	41.9	-	42.3	T		
28.7	23.0	27.7	33.7	41.6	43.3	-	36.8	M		
25.7	22.7	27.9	34.2	41.8	45.7	-	35.6	F		
		30.9	39.0	48.0	47.5	-	43.5	T		
25.2	22.7	28.6	36.4	48.2	46.7	-	39.7	M		
22.7	24.5	28.4	33.5	39.6	34.4	-	34.4	F		
		27.2	41.7	44.8	47.5	-	43.9	T		
21.2	22.9	28.8	36.4	43.1	41.0	-	38.9	M		
19.4	21.0	30.1	34.5	44.2	39.8	-	37.6	F		
		27.4	34.7	48.6	44.0	-	43.2	T		
19.4	21.1	29.6	34.6	46.1	42.8	-	41.1	M		
28.5	23.4	29.4	34.3	42.2	43.0	-	36.6	F		
27.0	26.3	28.5	37.0	47.3	45.4	-	44.3	T		
26.7	23.7	29.3	35.4	48.0	44.7	-	41.1	M		

TAB.A6

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. EMS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	-	-	-	54.6	45.5	43.5	-	46.7
PROD., LIVE-STOCK, TEXT.		F	-	-	41.5#	33.5	36.6	44.0	-	39.6
FUELS, ORES, INDUSTRIAL	612	T	-	-	46.7#	37.6	38.1	43.8	-	41.0
CHEMICALS		F	-	-	-	48.8#	54.7	55.8	-	53.4
TIMBER, BUILDING MATERIALS	613	T	-	-	35.1#	35.6	36.7	42.2	-	37.8
		F	-	-	41.5#	36.9	38.7	44.5	-	39.8
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	54.0#	55.7	64.0	-	57.6
FURNITURE, HSEHD. GOODS, HARDWARE		F	-	-	40.2#	35.0	34.6	44.0	-	37.2
TEXTILES, CLOTHING, FOOTWR.	615	T	-	-	43.8#	36.7	36.7	47.4	-	39.8
LEATHERWARE		M	-	-	-	59.7	59.2	51.1#	-	56.4
FOOD, DRINK, TOBACCO	616	F	-	-	34.4#	35.6	35.1	40.9	-	36.9
		T	-	-	37.7#	38.8	37.6	42.4	-	39.4
TOBACCO PRODUCTS	617	M	-	-	-	53.3#	56.8	58.3	-	56.2
		F	-	-	40.1#	36.7	36.6	42.2	-	38.4
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	T	-	-	42.3#	38.9	38.3	43.9	-	40.3
PHARMACEUTICALS	618.1	M	-	-	-	48.3#	56.6	56.1	-	54.9
		F	-	-	32.0#	37.7	38.2	41.2	-	39.2
OTHER WHOLESALE DISTRIBUTION	619	T	-	-	-	38.6	39.3	43.5	-	40.5
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	54.8	54.3	49.6	-	52.2
WHOLESALE TRADE	61	F	-	-	38.5#	36.3	35.4	39.3	-	37.1
		T	-	-	45.3#	38.3	36.8	40.8	-	38.7
FOOD, DRINK, TOBACCO	641/642	M	-	-	-	34.7	38.7	45.3	-	61.8
		F	-	-	-	37.0	41.0	48.0	-	38.5
DISPENSING CHEMISTS	643	T	-	-	-	49.1	41.0	46.3	-	40.9
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	39.6#	34.5	36.2	38.8	-	37.3
CLOTHING	645	F	-	-	46.4#	36.1	36.8	39.5	-	38.1
		T	-	-	-	48.2#	39.1	45.0	-	43.4
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	34.0	35.7	38.3	-	36.9
		F	-	-	48.2#	35.6	36.2	38.9	-	37.6
FURN. FABRICS, HOUSEHOLD TEXTILES	647	T	-	-	-	53.1	46.4	49.3	-	48.5
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	38.9	37.2	38.6	41.7	-	39.5
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	F	-	-	41.9	38.4	38.3	42.8	-	40.5
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	49.5#	44.2	44.8	-	45.4
		F	-	-	39.6#	37.9	38.7	41.1	-	39.5
VARIOUS NON-FOOD PRODUCTS	656	T	-	-	40.5#	38.8	38.1	41.7	-	40.2
		M	-	-	55.0	53.8	52.4	51.3	-	52.4
RETAIL TRADE	64/653-656	F	-	-	37.8	36.0	36.3	41.0	-	37.9
		T	-	-	42.3	37.9	37.8	42.4	-	39.6
		M	-	-	-	52.7	48.4	49.3	-	48.8
		F	-	-	45.7#	39.5	37.7	41.1	-	38.7
		T	-	-	-	37.2	34.9	44.5	-	44.8#
		M	-	-	35.9	37.2	34.9	44.5	-	38.8
		F	-	-	36.4	37.1	35.6	45.1	-	39.2
		T	-	-	-	38.8	59.1#	60.7#	-	61.0
		M	-	-	-	39.6	37.0	43.6	-	38.5
		F	-	-	-	39.6	27.6	46.0	-	39.6
		T	-	-	-	55.9#	50.0	50.2#	-	50.3
		M	-	-	43.1#	38.8	39.6	42.0	-	39.9
		F	-	-	40.1#	39.7	39.8	42.6	-	40.2
		T	-	-	-	52.9#	52.9#	56.7#	-	55.6
		M	-	-	37.7#	37.6	36.5	40.8	-	37.1
		F	-	-	38.6#	38.2	36.6	41.5	-	37.4
		T	-	-	-	48.6#	55.2	47.4#	-	51.1
		M	-	-	-	38.3	38.5	43.9	-	39.8
		F	-	-	-	39.1	38.8	44.1	-	40.3
		T	-	-	-	49.4	54.7	56.6	-	53.4
		M	-	-	41.7#	37.7	37.9	44.0	-	39.6
		F	-	-	48.6#	39.0	38.9	44.9	-	40.7
		T	-	-	-	46.1#	53.1	53.2	-	50.3
		M	-	-	38.1#	38.1	38.4	44.0	-	39.3
		F	-	-	39.7#	38.8	38.9	45.6	-	40.3
		T	-	-	-	53.8#	51.9#	48.6#	-	51.4
		M	-	-	42.2#	38.9	37.6	41.0	-	38.6
		F	-	-	42.6#	40.2	38.3	42.0	-	39.5
		T	-	-	-	60.7	49.1	54.1	-	53.2
		M	-	-	34.1	39.5	41.1	42.4	-	41.2
		F	-	-	35.1	40.7	41.3	43.8	-	41.7
		T	-	-	47.9#	52.7	50.2	51.8	-	51.4
		M	-	-	38.6	38.5	38.8	41.7	-	39.4
		F	-	-	40.3	39.6	39.1	42.6	-	39.9

TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON L ACTIVITE,  
LE SEXE, LA QUALIFICATION ET  
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL : TEMPS PARTIEL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(°)	TOT. ENS.			
-	-	-	24.9	33.1	37.7	-	34.3	M	611	MAT. PREM. AGR.,
-	-	31.3#	27.3	31.0	28.2	-	31.2	F		ANIMAUX,
-	-	30.0#	34.9	32.8	30.3	-	32.7	M	612	TEXTILES
-	-	-	30.3#	25.4	21.9	-	26.1	F		COMBUSTIBLES,
-	-	19.6#	25.7	29.9	27.7	-	28.9	T		MINERAIS,
-	-	30.2#	29.0	32.7	28.9	-	31.4	F	613	PR. CHIMIQUES
-	-	-	29.5#	23.9	8.6	-	23.4	M		BOIS, MATERIAUX
-	-	29.6#	28.7	30.9	26.4	-	30.8	T		DE CONSTR.
-	-	33.7#	32.6	34.5	27.9	-	34.0	F	614	MACHINES,
-	-	-	18.8	16.9	33.9#	-	24.6	M		VEHICULES
-	-	23.7#	28.2	29.7	26.7	-	28.0	F		
-	-	31.3#	33.8	33.8	29.7	-	32.8	M	615	MEUBLES,
-	-	-	29.8#	23.5	24.2	-	25.8	F		ART. MENAGERS
-	-	25.2#	30.5	29.8	28.1	-	30.1	T		QUINCAILLERIE
-	-	28.1#	33.9	32.6	28.7	-	32.5	F		
-	-	-	38.7#	26.7	23.9	-	28.2	M	616	TEXTILE,
-	-	33.4#	33.3	27.7	26.3	-	28.4	T		HABILLEMENT,
-	-	-	33.3	29.9	26.0	-	30.5	F		CHAUSSURES,
-	-	-	27.4	22.4	33.6	-	29.3	M	617	PRODUITS ALIM.,
-	-	26.6#	27.7	28.7	29.5	-	29.3	F		BOISSONS,
-	-	31.7#	31.8	31.0	31.7	-	31.9	T		TABAC
-	-	-	-	8.5	-	-	9.3	M	617.6	PRODUITS DU
-	-	-	31.7	31.8	29.4	-	32.6	F		TABAC
-	-	-	35.6	33.2	28.9	-	34.2	T		
-	-	-	36.4	46.5	45.4	-	44.2	M	618	PR. PHARM.,
-	-	27.0#	28.5	31.1	30.1	-	30.5	F		MEDICAUX,
-	-	31.8#	33.0	34.2	32.7	-	33.5	T		D'ENTRETIEN
-	-	-	39.4#	47.6	47.3	-	46.6	M	618.1	PRODUITS
-	-	-	29.4	31.2	30.2	-	30.7	F		PHARM.
-	-	22.8#	34.4	34.6	33.1	-	34.0	T		
-	-	-	31.3	37.5	35.4	-	35.1	M	619	AUTRES COMMERCES
-	-	24.0	31.1	30.3	27.6	-	29.6	F		DE GROS
-	-	28.6	33.1	31.7	29.9	-	31.5	T		
-	-	-	33.7#	39.4	41.6	-	39.9	M	619.1/2	PAPIER, LIVRES,
-	-	27.3#	27.8	29.0	28.1	-	28.6	F		JOURNEAUX
-	-	29.4#	29.8	30.6	31.0	-	30.8	T		
-	-	25.4	28.9	29.5	33.0	-	30.8	M	61	COMMERCE DE GROS
-	-	27.5	29.1	29.8	28.6	-	29.8	F		
-	-	32.4	32.9	32.4	30.8	-	32.4	T		
-	-	-	28.5	35.9	39.7	-	36.7	M	641/642	PR. ALIMENTAIRES,
-	-	-	27.5	27.6	28.7	-	28.0	F		BOISSONS,
-	-	24.8#	29.8	28.2	31.3	-	28.5	T		TABAC
-	-	-	-	-	31.4#	-	44.6#	M	643	PHARMACIES
-	-	26.7	34.8	35.8	27.0	-	32.8	F		
-	-	29.7	36.2	37.5	28.0	-	34.2	T		
-	-	-	-	22.7#	24.7#	-	22.2	M	644	ART. MEDICAUX,
-	-	-	36.5	31.5	24.6	-	32.1	F		PRODUITS
-	-	-	37.1	32.5	28.0	-	33.7	T		D'ENTRETIEN
-	-	-	26.1#	28.4	37.8#	-	33.4	M	645	ARTICLES
-	-	-	30.3#	28.9	26.2	-	28.5	F		D'HABILLEMENT
-	-	33.1#	30.3	28.9	28.0	-	29.1	T		
-	-	-	-	31.0#	27.0#	-	27.1	M	646	CHAUSSURES,
-	-	25.2#	29.6	30.1	31.9	-	30.5	F		MAROQUINERIE
-	-	26.9#	30.5	30.5	32.6	-	31.1	T		
-	-	-	31.0#	23.8	34.7#	-	29.9	M	647	TISSUS
-	-	-	28.0	29.8	26.7	-	28.3	F		D'AMEUBLEMENT
-	-	-	29.4	30.3	27.3	-	28.9	T		
-	-	-	31.6	25.0	28.6	-	28.6	M	648/649	EQUIPEMENT DU
-	-	29.2#	27.7	29.5	25.1	-	28.5	F		FOYER
-	-	29.5#	30.1	30.9	26.7	-	30.2	T		
-	-	-	36.2#	30.0	35.7	-	35.9	M	653	LIVRES, JOURN.,
-	-	28.7#	30.6	30.6	30.1	-	31.0	F		PAPIER,
-	-	33.8#	32.0	31.4	32.5	-	32.7	T		ED. BUREAU
-	-	-	35.4#	34.6#	36.2#	-	35.5	M	654/655	AUTRES COMMERCES
-	-	-	27.4	27.7	28.8	-	28.2	F		DE DETAIL
-	-	31.7#	30.7	29.7	30.9	-	30.5	T		
-	-	31.8#	17.0	30.4	29.0	-	28.7	M	656	PRODUITS VIVERS
-	-	-	16.4	26.8	25.0	-	26.8	F		NON ALIMENT.
-	-	-	22.2	28.6	27.2	-	27.7	T		
-	-	35.8#	30.2	31.7	35.0	-	33.2	M	64/653-	COMMERCE DE
-	-	28.4	28.6	28.5	27.4	-	28.4	F	656	DETAIL
-	-	31.9	30.4	28.9	29.5	-	29.5	T		

TAB.A6

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M		TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT									
ACTIVITY	NACE	SEX	QUALIFICATION							TOG.	TDE.
			1A	1B	2	3	4	5	(*)		
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	46.4	42.7	40.6	37.3	37.8	37.7	-	38.1	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	F	46.4	42.4	37.3	32.9	30.9	37.2	-	33.8	
TIMBER, BUILDING MATERIALS	613	T	44.9	42.4	40.3	36.4	35.6	37.4	-	36.9	
MACHINERY, EQUIPMENTS, VEHICLES	614	M	44.9	42.4	40.4	37.7	36.8	36.4	-	38.0	
FURNITURE, HSEHD. GOODS, HARDWARE	615	F	45.8	41.8	37.1	32.7	31.1	38.3	-	33.0	
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	T	44.1	41.1	40.1	36.1	34.4	37.0	-	36.5	
FOOD, DRINK, TOBACCO	617	M	45.8	41.8	39.9	36.1	35.8	35.6	-	36.6	
TOBACCO PRODUCTS	617.6	F	40.8	41.3	39.5	31.0	29.8	40.5	-	32.3	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	T	42.0	39.3	39.9	34.9	34.1	37.1	-	35.5	
PHARMACEUTICALS	618.1	M	42.3	38.6	36.3	33.3	34.6	37.3	-	34.6	
OTHER WHOLESALE DISTRIBUTION	619	F	44.0	38.7	36.5	31.7	31.0	37.2	-	32.6	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	T	43.7	39.3	38.1	33.0	33.1	37.2	-	34.1	
WHOLESALE TRADE	61	M	44.0	40.5	38.7	35.1	34.1	37.4	-	35.7	
FOOD, DRINK, TOBACCO	641/642	F	44.6	40.9	38.7	32.1	30.4	38.1	-	33.0	
DISPENSING CHEMISTS	643	T	40.7	40.7	38.1	34.4	32.4	37.8	-	34.8	
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	41.0	40.8	39.4	35.1	35.5	38.8	-	36.0	
CLOTHING	645	F	43.2	41.0	38.6	36.3	35.6	37.0	-	36.8	
FOOTWEAR, LEATHER GOODS	646	T	47.0	39.4	36.5	31.1	31.5	35.6	-	33.0	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	43.6	40.9	38.3	33.8	33.1	35.8	-	34.6	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	F	39.4	38.8	38.5	31.1	31.1	35.1	-	33.0	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	T	39.4	38.8	39.5	34.0	32.8	35.4	-	34.6	
OTHER RETAIL DISTRIBUTION	654/655	M	39.4	38.8	37.5	33.1	33.7	38.2	-	35.0	
VARIOUS NON-FOOD PRODUCTS	656	F	39.4	38.8	38.0	35.0	34.2	36.6	-	35.0	
RETAIL TRADE	64/653-656	T	39.4	38.8	37.1	33.6	33.9	36.6	-	34.9	
		M	39.4	38.8	34.9	35.6	39.5	54.5	-	38.3	
		F	39.4	38.8	28.3	27.9	28.4	44.1	-	32.5	
		T	39.4	38.8	30.0	30.0	28.4	45.4	-	33.3	
		M	39.4	38.8	41.2	38.0	37.7	47.7	-	39.3	
		F	39.4	38.8	37.9	31.1	29.8	37.3	-	31.1	
		T	39.4	38.8	38.7	32.8	30.4	39.3	-	32.6	
		M	39.4	38.8	38.1	39.6	33.7	43.4	-	37.9	
		F	39.4	38.8	42.1	36.8	33.7	39.6	-	35.0	
		T	39.4	38.8	40.1	37.7	33.7	40.1	-	35.5	
		M	39.4	38.8	36.7	38.1	38.4	45.2	-	37.7	
		F	39.4	38.8	39.0	34.9	30.6	36.1	-	31.8	
		T	39.4	38.8	37.7	35.6	30.8	36.9	-	32.5	
		M	39.4	38.8	39.7	35.9	33.0	34.6	-	35.7	
		F	39.4	38.8	41.7	37.4	34.4	40.9	-	36.5	
		T	39.4	38.8	40.2	36.6	34.1	39.7	-	36.2	
		M	39.4	38.8	38.3	34.2	32.8	35.8	-	34.5	
		F	39.4	38.8	40.9	34.7	32.0	41.5	-	34.7	
		T	39.4	38.8	38.6	34.4	32.3	39.6	-	34.6	
		M	39.4	38.8	38.9	33.7	34.5	42.0	-	35.6	
		F	39.4	38.8	38.7	34.3	33.9	41.3	-	35.2	
		T	39.4	38.8	38.8	34.0	34.0	41.5	-	35.3	
		M	39.4	38.8	38.2	34.9	34.3	38.2	-	35.6	
		F	39.4	38.8	43.5	34.6	33.1	38.0	-	34.2	
		T	39.4	38.8	37.2	34.7	33.4	38.9	-	34.8	
		M	39.4	38.8	47.3	36.1	33.5	41.2	-	36.1	
		F	39.4	38.8	38.7	37.1	36.5	38.3	-	37.0	
		T	39.4	38.8	47.3	36.5	36.7	39.0	-	36.7	
		M	39.4	38.8	42.2	37.2	35.4	39.3	-	35.6	
		F	39.4	38.8	40.2	38.9	35.8	38.1	-	35.3	
		T	39.4	38.8	41.8	37.7	34.1	38.4	-	35.4	



TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON L ACTIVITE,  
LE SEXE, LA QUALIFICATION ET  
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL CV

QUALIFICATION								TOG. ENS.	S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)					
23.4	23.6	25.9	31.4	32.8	38.0	-	32.2	M	611	MAT. PREM. AGR.,	
		33.4	34.7	41.5	41.0	-	40.4	F		ANIMAUX,	
22.9	23.7	26.7	32.4	36.4	39.5	-	34.8	T		TEXTILES	
22.5	22.1	26.3	30.5	35.1	38.0	-	31.8	M	612	COMBUSTIBLES,	
	23.8#	29.7	34.1	40.0	35.2	-	37.0	F		MINERAIS,	
22.6	22.5	26.7	32.2	37.8	37.2	-	33.8	T		PR. CHIMIQUES	
20.5	21.9	26.4	31.1	33.9	40.3	-	32.5	M	613	BOIS, MATERIAUX	
		29.7	36.2	39.8	34.6	-	38.9	F		DE CONSTR.	
20.5	22.9	26.7	32.7	36.2	39.0	-	34.3	T			
23.4	22.9	26.4	33.6	39.7	43.5	-	34.2	M	614	MACHINES,	
		28.0	34.2	40.2	35.8	-	37.3	F		VEHICULES	
22.8	22.9	26.5	33.7	40.3	39.6	-	35.1	T			
27.7	25.0	25.7	32.2	39.1	41.6	-	34.4	M	615	MEUBLES,	
		31.8	38.1	41.1	36.4	-	39.3	F		ART. MENAGERS	
26.4	25.5	26.4	33.3	40.3	38.8	-	36.1	T		QUINCAILLERIE	
21.5	22.4	28.8	31.6	40.8	41.9	-	35.4	M	616	TEXTILE,	
		30.6	38.1	41.2	34.6	-	38.9	F		HABILLEMENT,	
21.4	22.2	29.5	35.1	41.5	37.0	-	37.8	T		CHAUSSURES	
24.2	21.4	27.6	32.1	36.4	41.2	-	34.7	M	617	PRODUITS ALIM.,	
		31.9	35.5	37.4	36.5	-	37.0	F		TABAC	
23.7	21.3	28.2	33.1	37.1	38.8	-	35.7	T		BOISSONS,	
	15.1	26.2	32.1	36.7	41.4#	-	33.3	M	617.6	PRODUITS DU	
		30.2#	37.3	39.0	37.4	-	38.3	F		TABAC	
	17.8	26.9	33.2	37.7	39.4	-	34.9	T			
22.0	24.0	28.4	34.1	40.9	49.6	-	36.7	M	618	PR. PHARM.,	
		30.2	34.9	40.3	38.3	-	38.5	F		MEDICAUX,	
22.8	24.8	28.8	35.4	41.1	40.9	-	38.1	T		D'ENTRETIEN	
20.3	22.9	26.8	33.7	42.2	53.2	-	37.5	M	618.1	PRODUITS	
	24.0#	26.7	34.6	40.4	38.3	-	38.6	F		PHARM.	
19.9	23.5	26.8	35.2	41.9	41.2	-	38.6	T			
24.1	22.4	27.8	33.6	38.2	45.1	-	35.8	M	619	AUTRES COMMERCES	
		27.8	37.1	39.0	35.5	-	37.5	F		DE GROS	
23.6	22.3	27.8	35.5	38.8	38.9	-	36.8	T			
18.8	22.5	28.3	33.0	38.6	45.9	-	36.3	M	619.1/2	PAPIER, LIVRES,	
		29.6	35.6	37.5	35.8	-	36.6	F		JOURNEAUX	
18.8	22.1	28.5	34.3	38.1	39.2	-	36.5	T			
24.0	23.1	27.0	32.5	37.0	41.5	-	34.0	M	61	COMMERCE DE GROS	
17.8	27.0	30.5	35.7	39.8	36.7	-	38.2	F			
23.6	23.4	27.4	33.6	38.7	38.9	-	35.6	T			
29.2#	24.6	29.7	35.5	44.1	48.7	-	39.1	M	641/642	PR. ALIMENTAIRES,	
		24.7	32.8	36.1	36.6	-	35.7	F		BOISSONS,	
28.3#	24.7	28.7	34.6	37.3	39.6	-	36.8	T		TABAC	
	31.4#	32.7	43.6#	48.0#	28.1	-	39.9	M	643	PHARMACIES	
33.3#	27.4	31.2	45.2	44.5	28.6	-	42.3	F			
33.1#	29.2	31.6	45.5	45.8	29.5	-	42.4	T			
	19.3	30.0	32.2	44.1	39.5#	-	36.1	M	644	ART. MEDICAUX,	
		27.9	42.7	42.9	39.2	-	42.6	F		PRODUITS	
25.1#	21.6	29.4	40.8	43.7	40.9	-	42.3	T		D'ENTRETIEN	
22.8#	22.2	29.4	33.7	44.3	38.6	-	37.2	M	645	ARTICLES	
		28.0	34.1	41.1	32.4	-	39.0	F		D'HABILLEMENT	
24.2#	22.5	29.1	34.1	41.4	33.7	-	38.8	T			
21.6	23.8	28.8	34.0	44.9	40.5	-	36.8	M	646	CHAUSSURES,	
		30.4	35.4	42.0	41.2	-	41.2	F		MARQUINERIE	
20.2	24.7	30.3	35.3	42.3	41.8	-	41.0	T			
	23.7	28.4	33.1	41.1	44.6	-	35.9	M	647	TISSUS	
		26.7	33.4	39.8	34.7	-	37.5	F		D'AMEUBLEMENT	
	27.0	28.0	33.4	40.2	36.8	-	37.0	T			
28.6#	23.0	28.2	33.6	38.0	46.4	-	35.5	M	648/649	EQUIPEMENT DU	
		28.2	33.4	41.2	31.1	-	37.6	F		FOYER	
26.7	23.0	28.3	33.6	40.2	36.5	-	36.4	T			
25.7#	22.7	28.6	35.2	43.0	45.5	-	37.3	M	653	LIVRES, JOURN.,	
		30.4	36.7	41.4	36.8	-	39.2	F		PAPIER,	
25.2	22.7	29.1	36.1	41.8	39.7	-	38.4	T		EQ. BUREAU	
22.7#	24.5	28.5	34.9	41.7	36.6	-	36.0	M	654/655	AUTRES COMMERCES	
		28.1	37.3	38.4	38.9	-	38.1	F		DE DETAIL	
21.2#	22.9	29.0	36.0	39.3	38.1	-	37.3	T			
19.4#	21.0	30.1	35.1	44.6	40.1	-	38.5	M	656	PRODUITS DIVERS	
		27.2	33.0	39.1	36.6	-	37.4	F		NON ALIMENT.	
19.4#	21.1	29.6	34.0	40.0	37.7	-	37.8	T			
26.5	23.4	29.7	35.0	43.2	44.1	-	37.8	M	64/653-	COMMERCE DE	
27.0	26.3	28.5	34.7	39.5	38.0	-	38.0	F	656	DETAIL	
26.7	23.7	29.4	34.8	40.1	38.1	-	37.9	T			

TAB.A7

LENGTH OF SERVICE IN ENTERPRISE :  
 MEAN (M) AND COEFFICIENT OF VARIATION  
 (CV) ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(°)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	20.8#	19.1#	14.3	11.3	8.3	5.9#	-	10.3
		F	20.1#	18.7#	14.2	8.9	5.5#	3.2#	-	6.1
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	14.4#	13.7	11.5	10.9	7.7	4.9	-	9.4
		F	14.4#	13.7	11.5	8.4	6.1	4.1#	-	8.1
TIMBER, BUILDING MATERIALS	613	M	21.4#	13.6#	11.4	7.9	5.4	3.9	-	7.5
		F	21.4#	13.6#	11.4	8.0	6.0	4.4#	-	7.6
MACHINERY, EQUIPMENTS, VEHICLES	614	M	21.7#	13.6#	11.5	7.7	5.6	4.4	-	7.3
		F	11.9#	9.8#	8.2	7.2	5.5	4.0#	-	7.0
FURNITURE, HSEND. GOODS, HARDWARE	615	M	12.3#	9.7#	8.3	5.2	4.3	3.5#	-	4.9
		F	12.3#	9.7#	8.3	6.8	5.1	3.8#	-	6.6
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	11.4#	11.8#	11.1	7.5	4.8	3.9#	-	7.1
		F	11.4#	11.8#	11.1	8.1	3.9	3.8#	-	5.0
FOOD, DRINK, TOBACCO	617	M	12.4#	8.6#	10.2	7.5	4.4	3.8	-	6.2
		F	12.4#	8.6#	10.0	7.3	5.2	4.1	-	6.4
TOBACCO PRODUCTS	617.6	M	12.4#	8.8#	9.9	5.8	3.3	3.4	-	4.1
		F	12.4#	8.8#	9.9	7.0	4.5	3.8	-	5.8
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT. PHARMACEUTICALS	618	M	10.9#	9.4#	8.4#	7.2	4.6	3.5#	-	6.7
		F	10.9#	9.4#	8.4#	5.5	3.9	3.1	-	4.6
OTHER WHOLESALE DISTRIBUTION	619	M	10.9#	9.8#	9.0	6.5	4.3	3.2	-	5.8
		F	10.9#	9.2#	9.4	7.5	4.7	2.5#	-	6.8
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	12.5#	13.8#	10.5#	6.0	4.0	2.9#	-	4.5
		F	12.5#	13.8#	10.5#	6.9	4.3	2.8	-	5.7
WHOLESALE TRADE	61	M	14.1	13.6#	10.2	7.3	4.3	3.5	-	6.0
		F	15.0#	11.9	10.2	7.8	5.6	4.2	-	7.4
FOOD, DRINK, TOBACCO	641/642	M	14.2	12.0	10.1	6.1	3.9	3.5	-	4.9
		F	14.2	12.0	10.2	7.5	5.0	3.9	-	6.7
DISPENSING CHEMISTS	643	M	9.4	9.4	6.3	6.3	4.5	2.5#	-	6.0
		F	9.4	9.4	12.2#	7.4	4.2	2.9#	-	4.9
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	6.0#	6.0#	3.9#	4.3#	4.6#	-	-	6.0#
		F	6.0#	6.0#	3.9#	4.3#	4.6#	-	-	4.9
CLOTHING	645	M	13.5#	11.5#	7.3	5.5#	3.1	-	-	10.2
		F	13.5#	11.5#	7.3	7.3	3.4	-	-	4.1
FOOTWEAR, LEATHER GOODS	646	M	12.4#	12.4#	10.8#	8.8	5.9#	-	-	5.5
		F	12.4#	12.4#	10.2#	8.1	4.8	4.3#	-	8.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	12.1#	12.1#	11.1	8.3	5.0	4.2#	-	5.8
		F	12.1#	12.1#	7.7#	8.2#	6.4#	-	-	6.4
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	11.0#	11.0#	9.1	8.3	4.5	3.5#	-	5.4
		F	11.0#	11.0#	9.1	8.3	4.6	3.4#	-	5.8
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	12.7#	12.7#	11.2	7.8	4.9#	-	-	7.3
		F	11.9#	11.9#	11.7#	8.2	5.1	5.5#	-	6.3
OTHER RETAIL DISTRIBUTION	654/655	M	11.3	11.3	7.9	6.6	4.6	3.2#	-	6.8
		F	11.8#	11.8#	9.4	6.5	4.3	4.2#	-	6.3
VARIOUS NON-FOOD PRODUCTS	656	M	11.8#	11.8#	11.9#	6.6	4.5	3.6#	-	6.1
		F	10.6#	10.6#	10.2	7.7	4.4#	-	-	7.5
RETAIL TRADE	64/653- 656	M	12.2#	12.2#	10.7	8.7	4.5	3.9#	-	5.8
		F	10.6#	10.6#	10.7	7.3	4.5	3.9#	-	7.2
		M	14.1#	14.1#	16.4#	7.4	4.4	-	-	5.8
		F	14.4#	14.4#	12.6	7.3	4.6	3.9#	-	6.6
		M	11.6#	11.6#	8.5	5.8	3.8	3.5#	-	5.5
		F	11.6#	11.6#	8.5	8.5	4.4	3.2	-	5.4
		M	9.5	9.5	7.1	7.1	4.3	3.3	-	5.4
		F	15.0#	11.5	9.3	6.7	4.6	3.3	-	6.3
		M	14.4#	14.4#	11.9	7.6	4.5	3.4	-	5.4
		F	14.4#	14.4#	11.1	7.1	4.5	3.3	-	5.8

TAB.A7

ANCIENNETE DANS L ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(°)	T06. ENS.			
57.6#	64.1#	72.7	83.1	97.3	124.8#	-	92.2	M	611	MAT. PREM. AGR.,
59.4#	65.0#	73.9	86.5	103.0	133.7	-	126.1	F		ANIMAUX,
61.7#	73.5	86.0	99.2	119.2	144.0#	-	98.7	T	612	TEXTILES
		93.7#	111.2	131.8	-	-	105.9	M		COMBUSTIBLES,
61.4#	74.7	86.6	102.5	124.8	144.2	-	123.0	F		MINERAIS,
57.1#	72.1#	89.0	101.7	111.6	131.0#	-	110.3	T	613	PR. CHIMIQUES
			107.8	123.9#	-	-	107.8	M		BOIS, MATERIAUX
58.7#	74.7#	88.4	103.3	115.1	129.8	-	119.6	F		DE CONSTR.
79.0#	79.1#	94.2	102.6	117.2	136.2#	-	110.2	T	614	MACHINES,
			116.8	134.6	106.3#	-	104.6	M		VEHICULES
74.4#	79.9#	94.2	105.1	122.4	128.3#	-	123.0	F		
	87.5#	88.1	103.4	118.0	144.5#	-	108.2	T	615	MEUBLES,
			113.2	121.3	132.0#	-	110.9	M		ART. MENAGERS
	88.9#	88.6	105.4	119.9	139.9	-	126.6	F		QUINCAILLERIE
		97.0	99.0	117.4	140.1#	-	115.1	T	616	TEXTILE,
		92.0#	110.3	109.4	135.4#	-	120.1	F		HABILLEMENT,
	86.1#	96.3	104.0	117.1	137.1	-	117.3	T	617	CHAUSSURES,
71.5#	96.0#	95.4	107.9	126.1	140.5	-	117.7	M		PRODUITS ALIM.,
			123.4	128.9	127.3	-	134.0	F		BOISSONS,
71.3#	94.9#	95.9	110.6	130.7	137.3	-	123.1	T	617.6	TABAC
		81.0#	105.4	116.3	-	-	109.3	M		PRODUITS DU
			105.3#	133.7#	-	-	126.5#	F		TABAC
		82.9#	105.4	121.2	-	-	112.5	T	618	PR. PHARM.,
80.9#	100.8#	105.6	115.5	138.2	162.9#	-	123.3	M		MEDICAM.
		119.1#	122.7	127.5	136.0	-	133.9	F		D'ENTRETIEN
83.7#	99.9#	107.7	119.3	134.5	147.6	-	129.6	T	618.1	PRODUITS
	98.1#	100.8	114.3	141.0	158.1#	-	123.4	M		PHARM.
		99.9#	116.3	126.9	143.2#	-	133.9	F	619	AUTRES COMMERCES
	97.3#	105.4	116.1	135.7	146.8	-	130.2	T		DE GROS
	72.1#	105.8	111.1	139.0	145.0	-	121.1	M	619.1/2	PAPIER, LIVRES,
80.2#	71.9#	86.7#	121.9	121.1	138.9	-	128.2	F		JOURNEAUX
	73.4#	103.1	115.6	132.0	141.9	-	125.5	T	61	COMMERCE DE GROS
		94.2	107.1	136.2	146.1#	-	120.0	M		
	72.3#	84.5#	122.1	122.6	144.5	-	131.1	F		
75.2	83.0	92.9	112.0	130.5	145.2	-	125.1	T		
64.0#	88.7#	92.7	102.8	119.3	139.7	-	109.7	M	641/642	PR. ALIMENTAIRES,
74.1	83.4	95.8	116.1	127.2	131.1	-	127.4	F		BOISSONS,
		93.0	105.8	123.6	138.1	-	114.8	T		TABAC
		94.3	111.1	129.6	178.4#	-	119.4	M	643	PHARMACIES
		77.1#	104.3	131.3	146.6#	-	129.5	F		
		90.7	109.2	130.9	157.1	-	124.8	T		
			147.2#	127.5#	-	-	118.3#	M		
			140.9#	127.5#	-	-	135.1	F		
		128.2#	96.0#	-	-	-	131.7	T	644	ART. MEDICAUX,
		94.4#	96.0#	-	-	-	106.2	M		PRODUITS
		98.0#	123.5#	125.5	-	-	132.2	F		D'ENTRETIEN
	62.5#	89.0#	120.0	138.8	-	-	136.2	T	645	ARTICLES
	67.9#	78.2#	97.0	120.1#	-	-	103.1	M		D'HABILLEMENT
	53.4#	86.1	97.3	108.2	114.6#	-	110.7	F	646	CHAUSSURES,
		83.9#	108.1#	100.8#	113.2#	-	110.0	T		MAROQUINERIE
		88.0#	99.7	120.5	135.6#	-	102.4	M	647	TISSUS
	52.8#	93.5	102.2	119.4	140.3#	-	120.5	F		D'AMEUBLEMENT
	56.4#	75.9	97.8	128.0#	-	-	104.1	T	648/649	EQUIPEMENT DU
		69.4#	81.4	105.9	111.2#	-	103.3	M		Foyer
	63.1#	74.4	95.3	114.3	120.4#	-	104.3	F		
	73.1#	93.0	110.8	129.1	160.5#	-	116.0	T	653	LIVRES, JOURN.,
		72.6#	103.1	120.5	115.4#	-	114.1	M		PAPIER,
		90.6	109.4	125.9	139.6#	-	116.1	F		EQ. BUREAU
	93.7#	89.9	109.0	138.6#	-	-	113.1	T	654/655	AUTRES COMMERCES
		84.4#	112.4	120.2	145.8#	-	119.8	M		DE DETAIL
	91.7#	88.1	110.7	125.8	162.2#	-	117.3	F	656	PRODUITS DIVERS
	72.3#	80.0	103.2	124.4#	-	-	108.3	T		NON ALIM.
		61.5#	104.1	116.9	-	-	119.5	M	64/653-656	COMMERCE DE
		66.2#	76.6	103.5	120.4	-	113.3	F		DETAIL
		65.6#	88.8	106.4	131.1	-	115.4	T		
		77.0#	89.0	117.6	125.4	-	116.3	M		
	66.6#	87.9	98.7	120.6	133.2	-	116.0	F		
70.9#	73.1	92.0	109.1	129.6	156.0	-	115.4	T		
		82.4	99.9	119.1	132.7	-	118.9	M		
73.1#	76.6	90.1	105.4	121.9	141.2	-	117.8	F		

**TAB.A7**

**LENGTH OF SERVICE IN ENTERPRISE :  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT**

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. EMS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	-	-	-	5.6#	5.4#	5.1#	-	8.8#
PROD., LIVE- STOCK, TEXT.		F	-	-	-	7.6#	5.8#	5.4#	-	5.5
FUELS, ORES,	612	T	-	-	-	-	-	-	-	6.1
INDUSTRIAL		F	-	-	-	6.1#	4.8#	4.4#	-	5.1
CHEMICALS	613	T	-	-	-	6.6#	5.0#	4.2#	-	5.3
TIMBER, BUILDING		M	-	-	-	-	-	-	-	5.4
MATERIALS		F	-	-	-	6.5#	4.8#	5.0#	-	5.9
MACHINERY,	614	T	-	-	-	6.6#	5.0#	5.5#	-	4.8
EQUIPMENTS,		M	-	-	-	-	-	-	-	5.0
VEHICLES	615	F	-	-	-	5.7#	4.5#	4.3#	-	4.8
FURNITURE, HSEHD.		T	-	-	-	6.0#	4.8#	4.0#	-	5.0
GOODS,		M	-	-	-	-	-	-	-	4.8
HARDWARE	616	F	-	-	-	6.4#	4.3	4.1#	-	5.2
TEXTILES, CLOTH-		T	-	-	-	6.7#	4.6#	4.2#	-	4.6
ING, FOOTWR.,		M	-	-	-	-	-	-	-	4.7
LEATHERWARE	617	F	-	-	-	6.6#	4.5	3.5#	-	7.2#
FOOD, DRINK,		T	-	-	-	-	-	-	-	3.6
TOBACCO		M	-	-	-	5.6#	3.3	3.1	-	4.0
TOBACCO	617.6	F	-	-	-	6.2#	3.6	3.3	-	5.5#
PRODUCTS		T	-	-	-	-	-	-	-	5.4
PHARMACEUTICAL,	618	M	-	-	-	5.9#	5.5#	4.4#	-	4.8#
MEDICAL GDS.,		F	-	-	-	5.8#	5.3#	4.6#	-	4.0
CLEANING MAT.		T	-	-	-	6.3	4.2	3.1	-	4.1
PHARMACEUTICALS	618.1	M	-	-	-	6.8	4.2	3.0	-	3.8
OTHER WHOLESALE	619	F	-	-	-	7.0#	4.0	2.8	-	3.8
DISTRIBUTION		T	-	-	-	-	-	-	-	5.3#
PAPER, BOOKS,	619.1/2	M	-	-	-	5.2	4.2	3.5	-	4.4
STATIONERY,		F	-	-	-	5.6	4.2	3.5	-	4.1#
NEWSPAPERS		T	-	-	-	6.6#	4.4	3.1	-	4.5
WHOLESALE TRADE	61	M	-	-	-	8.9#	4.3	3.1	-	4.4
		F	-	-	-	10.0#	6.8#	4.3#	-	6.9
		T	-	-	-	7.9#	5.9	3.7	-	4.5
FOOD, DRINK,	641/642	M	-	-	-	10.2#	6.4	3.8	-	4.8
TOBACCO		F	-	-	-	-	-	-	-	3.7#
DISPENSING	643	T	-	-	-	4.7#	4.3	2.9	-	4.0
CHEMISTS		M	-	-	-	4.7#	4.3	2.9	-	5.7
MEDICAL GOODS,	644	F	-	-	-	6.3#	6.0#	5.1#	-	5.6
COSMETICS,		T	-	-	-	6.0#	6.0#	5.0#	-	3.1
CLEANING.MAT.	645	M	-	-	-	6.6#	4.7	4.0#	-	5.2
CLOTHING		F	-	-	-	6.6#	4.9	4.2#	-	5.2
FOOTWEAR,	646	T	-	-	-	7.2	4.9	4.3	-	5.2
LEATHER GOODS		M	-	-	-	7.2	4.9	4.3	-	5.2
FURN. FABRICS,	647	F	-	-	-	5.9	5.4	2.9#	-	5.2
HOUSEHOLD		T	-	-	-	6.0	5.5	2.8#	-	5.3
TEXTILES		M	-	-	-	6.4#	5.0	4.5	-	5.2
HOUSEHOLD	648/649	F	-	-	-	6.7#	5.0	4.7#	-	5.3
FITMENTS,		T	-	-	-	-	-	-	-	5.0
APPLIANCES	653	M	-	-	-	5.8	4.7	4.6#	-	5.3
BOOKS, NEWSPRS.,		F	-	-	-	8.1	5.0	4.5#	-	4.5
STATIONERY,		T	-	-	-	4.9#	4.0	4.4#	-	4.5
OFFICE SUPPS.	654/655	M	-	-	-	5.2#	4.0	4.1#	-	4.8
OTHER RETAIL		F	-	-	-	-	-	-	-	5.2
DISTRIBUTION		T	-	-	-	6.3#	4.4	3.4#	-	3.5#
VARIOUS NON-FOOD	656	M	-	-	-	6.6#	4.6	4.0#	-	4.8
PRODUCTS		F	-	-	-	-	-	-	-	4.7
RETAIL TRADE	64/653- 656	T	-	-	-	5.9	5.0	3.5	-	4.9
		M	-	-	-	6.0	4.9	3.4	-	4.7
		F	-	-	-	8.7#	7.1#	5.4#	-	4.9
		T	-	-	-	8.8#	5.9	4.7	-	4.7
		M	-	-	-	-	6.0	4.7	-	4.7

ANCIENNETE DANS L ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

CV

QUALIFICATION								T06. ENS.	S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(°)					
-	-	-	115.2#	103.0#	115.1#	-	113.1#	M	611	MAT. PREM. AGR.,	
-	-	-	115.4#	104.0#	120.7#	-	110.1	F		ANIMAUX,	
-	-	-	-	-	-	-	115.7	T		TEXTILES	
-	-	-	106.1#	108.0#	104.9#	-	108.0	M	612	COMBUSTIBLES,	
-	-	-	111.2#	113.6#	110.8#	-	114.8	F		MINERAIS,	
-	-	-	-	-	-	-	-	T		PR. CHIMIQUES	
-	-	-	106.5#	111.8#	103.7#	-	110.7	M	613	BOIS, MATERIAUX	
-	-	-	107.8#	119.9#	132.4#	-	124.6	F		DE CONSTR.	
-	-	-	-	-	-	-	-	T			
-	-	-	107.2#	117.6#	101.1#	-	111.7	M	614	MACHINES,	
-	-	-	102.8#	126.6#	107.2#	-	116.2	F		VEHICULES	
-	-	-	-	-	-	-	-	T			
-	-	-	100.9#	111.4	109.1#	-	111.4	M	615	MEUBLES,	
-	-	-	102.2#	127.0#	112.2#	-	119.7	F		ART. MENAGERS	
-	-	-	-	-	-	-	-	T		QUINCAILLERIE	
-	-	-	88.6#	103.4	126.7#	-	107.0	M	616	TEXTILE,	
-	-	-	100.7#	110.0	126.1#	-	115.7	F		HABILLEMENT,	
-	-	-	-	-	-	-	153.4#	T		CHAUSSURES	
-	-	-	114.0#	128.6	135.8	-	131.3	M	617	PRODUITS ALIM.,	
-	-	-	123.8#	147.1	146.3	-	146.8	F		BOISSONS,	
-	-	-	-	-	-	-	-	T		TABAC	
-	-	-	96.4#	115.3#	90.1#	-	105.6#	M	617.6	PRODUITS DU	
-	-	-	96.8#	117.6#	87.8#	-	105.9	F		TABAC	
-	-	-	-	-	-	-	-	T			
-	-	-	105.4	115.3	127.5#	-	185.6#	M	618	PR. PHARM.,	
-	-	-	113.3	132.5	109.9	-	118.3	F		MEDICAMENTS	
-	-	-	-	-	111.7	-	130.6	T		D'ENTRETIEN	
-	-	-	107.9#	112.4	108.7	-	121.0	M	618.1	PRODUITS	
-	-	-	116.1#	134.6	110.6	-	135.3	F		PHARM.	
-	-	-	-	-	-	-	156.6#	T			
-	-	-	117.2	118.7	112.7	-	118.6	M	619	AUTRES COMMERCES	
-	-	-	119.4	123.0	123.6	-	126.1	F		DE GROS	
-	-	-	-	-	-	-	142.5#	T			
-	-	-	104.0#	122.5	118.6	-	124.0	M	619.1/2	PAPIER, LIVRES,	
-	-	-	104.0#	124.0	121.1	-	125.9	F		JOURNEAUX	
-	-	-	100.0#	149.3#	164.9#	-	145.1	M	61	COMMERCE DE GROS	
-	-	101.3#	107.3	116.3	118.1	-	117.2	F			
-	-	111.7#	111.4	127.1	128.1	-	127.0	T			
-	-	-	-	-	-	-	162.2#	M	641/642	PR. ALIMENTAIRES,	
-	-	-	115.3#	119.6	119.2	-	121.3	F		BOISSONS,	
-	-	-	114.8#	120.3	128.6	-	123.1	T		TABAC	
-	-	-	-	-	-	-	-	M	643	PHARMACIES	
-	-	-	98.1#	102.9#	108.2#	-	105.2	F			
-	-	-	101.1#	103.8#	109.7#	-	107.0	T			
-	-	-	-	-	-	-	-	M	644	ART. MEDICAUX,	
-	-	-	96.4#	113.8	91.8#	-	107.7	F		PRODUITS	
-	-	-	97.0#	115.1	106.8#	-	110.3	T		D'ENTRETIEN	
-	-	-	-	-	-	-	-	M	645	ARTICLES	
-	-	-	112.8	111.5	110.6	-	114.3	F		D'HABILLEMENT	
-	-	-	111.8	112.9	111.6	-	115.0	T			
-	-	-	-	-	-	-	-	M	646	CHAUSSURES,	
-	-	-	109.5	105.1	121.9#	-	109.2	F		MAROQUINERIE	
-	-	-	110.7	105.2	121.9#	-	110.0	T			
-	-	-	-	-	-	-	-	M	647	TISSUS	
-	-	-	105.5#	98.5	102.7	-	102.7	F		D'AMEUBLEMENT	
-	-	-	115.0#	98.2	116.4#	-	109.0	T			
-	-	-	-	-	-	-	-	M	648/649	EQUIPEMENT DU	
-	-	-	116.4	109.3	117.4#	-	114.4	F		FOYER	
-	-	-	121.2	112.8	119.2#	-	118.8	T			
-	-	-	-	-	-	-	-	M	653	LIVRES, JOURN.,	
-	-	-	114.6#	122.8	131.8#	-	123.7	F		PAPIER,	
-	-	-	120.7#	123.2	132.8#	-	128.8	T		EQ. BUREAU	
-	-	-	-	-	-	-	-	M	654/655	AUTRES COMMERCES	
-	-	-	98.5#	115.7	129.4#	-	115.5	F		DE DETAIL	
-	-	-	99.6#	131.3	153.3#	-	125.6	T			
-	-	-	-	-	-	-	137.9#	M	856	PRODUITS DIVERS	
-	-	-	95.4	100.3	111.2	-	102.9	F		NON ALIMENT.	
-	-	-	98.3	100.9	111.6	-	104.3	T			
-	-	-	122.5#	149.4#	166.8#	-	152.0	M	64/653-	COMMERCE DE	
-	-	86.8#	110.4	111.0	118.4	-	113.8	F	656	DETAIL	
-	-	90.9#	112.0	112.3	123.1	-	116.0	T			

TAB.A7

LENGTH OF SERVICE IN ENTERPRISE :  
 MEAN (M) AND COEFFICIENT OF VARIATION  
 (CV) ACCORDING TO ACTIVITY, SEX,  
 QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. EMS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	20.8#	19.1#	14.4	11.4	8.3	6.0	-	10.2
PROD., LIVE- STOCK, TEXT.		F	20.1#	18.7#	14.2	8.1	5.5	4.1	-	5.9
FUELS, ORES,	612	T	14.4#	13.7	11.5	10.7	7.4	5.1	-	9.0
INDUSTRIAL		M	14.5#	13.4	10.6#	8.4	6.1	4.0	-	8.1
CHEMICALS		F	21.4#	13.6#	11.5	6.4	4.3	3.9#	-	5.5
TIMBER, BUILDING	613	T	21.7#	13.6#	11.5	7.8	5.3	4.0	-	7.3
MATERIALS		M	11.9#	9.8#	8.2	8.0	6.1	4.6#	-	7.6
MACHINERY,	614	F	12.3#	9.7#	8.2	6.2	4.2	4.8#	-	5.4
EQUIPMENTS,		T	11.9#	9.8#	8.2	7.6	5.5	4.6	-	7.1
VEHICLES		M	12.3#	9.7#	8.2	7.2	5.6	3.8#	-	7.0
FURNITURE, HSEHD.	615	F	11.9#	9.8#	8.2	5.3	4.4	3.9	-	4.9
GOODS,		T	12.3#	9.7#	8.2	6.8	5.1	3.9	-	6.4
HARDWARE		M	11.9#	9.8#	8.2	7.5	4.9	3.9#	-	7.1
TEXTILES, CLOTH-	616	F	11.9#	9.8#	8.2	6.2	4.0	3.9	-	5.0
ING, FOOTWR.		T	11.9#	9.8#	8.2	7.2	4.5	3.9	-	6.4
LEATHERWARE		M	11.9#	9.8#	8.2	10.5	8.3	5.4	-	7.3
FOOD, DRINK,	617	F	12.4#	8.6#	10.2#	6.4	4.0	3.5	-	4.8
TOBACCO		T	12.4#	8.6#	10.2#	7.3	5.3	4.1	-	5.8
TOBACCO	617.6	M	12.4#	8.6#	10.2#	8.1#	5.8	3.2	-	6.5
PRODUCTS		F	12.4#	8.6#	10.2#	9.9	6.9	4.3	-	3.9
PHARMACEUTICAL,	618	T	12.4#	8.6#	10.2#	7.3	5.4	3.6	-	5.5
MEDICAL GDS.,		M	12.4#	8.6#	10.2#	12.0#	7.3	5.4	-	7.1
CLEANING MAT.		F	12.4#	8.6#	10.2#	6.6#	4.9#	4.3#	-	5.7
PHARMACEUTICALS	618.1	T	12.4#	8.6#	10.2#	7.2	5.2	3.5#	-	6.7
OTHER WHOLESALE	619	M	10.9#	9.4#	9.2	7.3	4.7	3.1#	-	6.6
DISTRIBUTION		F	10.9#	9.4#	9.2	5.7	4.0	3.1	-	4.3
PAPER, BOOKS,	619.1/2	T	10.9#	9.4#	9.2	6.5	4.3	3.1	-	5.3
STATIONERY,		M	10.9#	9.4#	9.2	9.5	7.6	4.6	-	6.5
NEWSPAPERS		F	10.9#	9.4#	9.2	6.2	4.0	2.9	-	4.1
WHOLESALE TRADE	61	T	10.9#	9.4#	9.2	9.4	6.9	4.2	-	5.1
FOOD, DRINK,	641/642	M	14.1	13.6#	10.3	8.9	7.6	4.6	-	6.7
TOBACCO		F	15.0#	12.7#	10.3	10.7#	5.5	4.2	-	4.6
DISPENSING	643	T	14.2	12.0	10.2	8.0	4.3	3.5	-	5.6
CHEMISTS		M	14.2	12.0	10.2	6.6	4.3	3.5	-	5.6
MEDICAL GOODS,	644	F	14.2	12.0	10.2	10.1	8.0	4.3	-	6.5
COSMETICS,		T	14.2	12.0	10.2	6.2	4.4	3.3	-	4.7
CLEANING MAT.		M	14.2	12.0	10.2	10.4	7.2	4.3	-	5.6
CLOTHING	645	F	14.2	12.0	10.2	7.2	4.3	3.3	-	7.4
FOOTWEAR,	646	T	14.2	12.0	10.2	7.9	5.7	4.2	-	4.7
LEATHER GOODS		M	14.2	12.0	10.2	8.7	6.0	3.6	-	6.4
FURN. FABRICS,	647	F	14.2	12.0	10.2	7.4	4.9	3.9	-	5.9
HOUSEHOLD		T	14.2	12.0	10.2	9.3	6.3	4.5	-	4.4
TEXTILES		M	14.2	12.0	10.2	6.6	4.3	2.9	-	4.9
HOUSEHOLD	648/649	F	14.2	12.0	10.2	6.4	4.3	2.9	-	5.7#
FITMENTS,		T	14.2	12.0	10.2	8.2#	5.1#	5.7#	-	5.3
APPLIANCES		M	14.2	12.0	10.2	4.6#	5.1#	5.9#	-	5.3
BOOKS, NEWSPRS.,	653	F	14.2	12.0	10.2	5.8#	5.1#	5.9#	-	10.0
STATIONERY,		T	14.2	12.0	10.2	7.8#	5.8#	5.9#	-	4.4
OFFICE SUPPS.		M	14.2	12.0	10.2	7.1	3.9	3.6#	-	5.4
OTHER RETAIL	654/655	F	14.2	12.0	10.2	8.7	5.9#	3.8#	-	7.8
DISTRIBUTION		T	14.2	12.0	10.2	7.8	4.9	4.3	-	5.5
VARIOUS NON-FOOD	656	M	14.2	12.0	10.2	8.0	5.0	4.2	-	5.9
PRODUCTS		F	14.2	12.0	10.2	8.4#	6.6#	4.4	-	7.6
RETAIL TRADE	64/653-656	T	14.2	12.0	10.2	7.4	4.9	3.1#	-	5.3
		M	14.2	12.0	10.2	7.6	5.0	3.1	-	5.6
		F	14.2	12.0	10.2	7.8	4.8	3.1	-	7.3
		T	14.2	12.0	10.2	7.6	5.0	4.8	-	5.8
		M	14.2	12.0	10.2	11.2	7.7	5.0	-	6.4
		F	14.2	12.0	10.2	9.5	6.7	4.7	-	6.4
		T	14.2	12.0	10.2	11.4#	6.2	4.5	-	5.2
		M	14.2	12.0	10.2	9.7	6.5	4.1	-	5.9
		F	14.2	12.0	10.2	10.2	7.7	4.3#	-	7.3
		T	14.2	12.0	10.2	11.4#	6.1	4.2#	-	5.3
		M	14.2	12.0	10.2	10.5	6.8	4.3	-	6.1
		F	14.2	12.0	10.2	11.6	7.4	5.5#	-	7.3
		T	14.2	12.0	10.2	16.1#	7.0	4.4	-	5.4
		M	14.2	12.0	10.2	14.4#	7.2	4.7	-	6.2
		F	14.2	12.0	10.2	11.6#	5.8	3.8	-	5.4
		T	14.2	12.0	10.2	12.7#	7.9	4.7	-	5.2
		M	14.2	12.0	10.2	9.5	7.0	4.5	-	5.2
		F	14.2	12.0	10.2	9.3	6.7	4.6	-	6.3
		T	14.2	12.0	10.2	11.4	7.1	4.6	-	5.0
		M	14.4#	11.1	9.9	6.9	4.6	3.4	-	5.4

TAB.A7

ANCIENNETE DANS L ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL  
REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL CV

QUALIFICATION								T06. ENS.	S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)					
57.6#	64.1#	73.0	83.1	97.7	125.4	-	92.9	M	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
59.4#	65.0#	73.6	88.2	104.1	129.6	-	101.5	F	612	COMBUSTIBLES, MINERAIS	
61.7#	73.5	86.1	99.4	119.6	144.5	-	106.5	T	613	PR. CHIMIQUES	
61.4#	74.7	86.9	103.2	123.4	136.0	-	111.4	F	614	BOIS, MATERIAUX DE CONSTR.	
57.1#	72.1#	90.6	101.8	112.2	140.1#	-	108.9	M	615	MACHINES, VEHICULES	
58.7#	74.7#	90.4	103.7	115.7	131.6	-	111.6	T	616	MEUBLES, ART. MENAGERS	
79.0#	79.1#	94.4	102.3	118.7	138.4#	-	105.0	F	617	QUINCAILLERIE	
74.4#	79.9#	95.1	105.1	123.1	120.8	-	109.3	M	618	TEXTILE, HABILLEMENT, CHAUSSURES	
	87.5#	88.4	103.4	121.5	143.2#	-	111.5	F	619	PRODUITS ALIM., BOISSONS, TABAC	
	88.9#	92.1#	109.6	117.7	120.4	-	121.7	T	619.1	PRODUITS PHARM.	
		88.9	105.2	121.1	131.3	-	116.1	M	619.1/2	PAPIER, LIVRES, JOURNEAUX	
		96.6	100.4	120.0	137.4#	-	112.1	F	61	COMMERCE DE GROS	
		91.2#	105.1	107.3	131.9	-	116.0	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
71.5#	86.1#	86.0	103.8	115.0	133.4	-	118.1	M	643	PHARMACIES	
	96.0#	95.8	108.7	128.8	143.5	-	119.3	F	644	ART. MEDICAUX, PRODUITS D ENTRETIEN	
71.3#	94.9#	103.3#	120.7	128.8	131.5	-	133.5	T	645	ARTICLES D HABILLEMENT	
		81.0#	111.7	134.0	140.2	-	127.2	M	646	CHAUSSURES, MAROQUINERIE	
		82.4#	102.8#	125.7#	120.4#	-	106.7	F	647	TISSUS D AMEUBLEMENT	
80.9#	100.8#	105.6	116.7	145.0	126.7#	-	112.5	T	648/649	EQUIPEMENT DU FOYER	
83.7#	99.9#	118.1#	117.3	122.5	118.9	-	128.6	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU	
	98.1#	107.6	118.4	133.8	130.0	-	131.8	F	654/655	AUTRES COMMERCES DE DETAIL	
		103.5	116.0	150.	152.9#	-	128.7	T	656	PRODUITS DIVERS NON ALIMENT.	
		115.1#	113.5	120.	121.8	-	129.7	M	64/653-656	COMMERCE DE DETAIL	
	97.3#	105.0	116.1	135.5	126.0	-	134.5	F			
	72.1#	105.7	111.1	140.4	151.2	-	122.7	T			
		83.8#	120.5	120.2	125.0	-	125.2	M			
80.2#	71.9#	101.7	116.6	129.	134.2	-	127.0	F			
	73.4#	94.0	106.8	136.	145.3#	-	121.4	T			
		83.1#	115.2	122.6	133.5	-	128.4	M			
		92.1	110.8	128.8	137.3	-	126.7	F			
75.2	72.3#	93.1	103.0	121.0	142.8	-	110.7	T			
64.0#	83.0	97.4	113.7	122.9	123.9	-	124.2	M			
74.1	83.4	93.6	106.3	124.4	134.8	-	117.1	F			
		94.3	111.2	130.9	184.7#	-	121.4	T			
		77.2#	109.4	124.5	130.1	-	126.8	M			
		90.5	110.6	125.6	141.7	-	126.3	F			
		124.3#	129.8#	118.1#	107.2#	-	122.1	T			
		125.3#	127.6#	118.5#	112.0#	-	122.1	M			
		94.1#	96.8#	-	-	-	107.5	F			
		93.1#	115.4	123.5	108.0#	-	122.8	T			
		100.7#	116.3	130.4	123.6#	-	129.5	M			
	62.5#	89.7#	97.0	123.2#	112.2#	-	104.8	F			
		76.8#	102.4	109.8	112.0	-	112.4	T			
	67.9#	85.6	100.8	112.0	112.2	-	112.4	M			
	53.4#	95.9#	107.9#	100.6#	-	-	104.1	F			
		86.7#	104.4	113.0	129.0#	-	115.6	T			
	52.9#	93.2	105.5	126.6	131.7	-	115.1	M			
	56.4#	77.5	100.7	117.0	-	-	106.7	F			
		66.2#	96.5	102.4	107.3	-	104.0	T			
		74.5	98.8	108.6	118.2	-	106.5	M			
	73.8#	92.8	111.6	129.5	158.1#	-	116.6	F			
		72.2#	107.9	116.0	117.0	-	114.3	T			
		72.9#	110.8	122.8	128.5	-	116.8	M			
	93.7#	89.3	110.0	139.1#	-	-	115.1	F			
		90.5#	114.8	121.5	136.4#	-	122.5	T			
		90.0	113.4	125.3	146.0#	-	121.2	M			
	72.3#	80.0	103.0	136.4#	-	-	110.8	F			
		61.9#	103.1	116.4	143.5#	-	119.0	T			
		66.2#	103.1	124.5	149.2#	-	116.7	M			
	85.6#	88.8	107.0	131.0	142.9#	-	116.6	F			
		77.1#	91.8	109.7	119.0	-	112.3	T			
	66.6#	87.6	99.0	112.7	125.3	-	113.6	M			
70.9#	73.1	92.2	109.5	131.4	158.2	-	116.9	F			
		83.8	103.4	115.1	124.3	-	117.4	T			
73.1#	76.6	90.2	106.5	117.8	132.1	-	118.3	M			

TAB.A8

EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
SCHEDULED WORKING WEEK AND TYPE OF  
EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL		
			FULL-TIME							TEMPS PLEIN		
			SCHEDULED WORKING WEEK (HOURS)									
<=36	>36	>38	40	>42	>44	>46	>48	(*)	TOT.			
										ENS.		
AGRIC. PRIMARY	611	M	-	-	68.2	18.8	3.5	6.3	1.6	-	1.5	100.0
PROD., LIVE- STOCK, TEXT.		F	-	-	68.1	22.2	3.3	5.8	-	-	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	68.2	19.5	3.4	6.2	1.4	-	1.2	100.0
TIMBER, BUILDING MATERIALS	613	F	-	-	87.5	6.2	1.5	2.3	1.3	-	1.0	100.0
		T	-	0.1	88.9	6.0	1.3	0.5	0.5	-	-	100.0
		F	-	-	72.6	14.5	2.3	4.4	2.3	-	0.8	100.0
		T	-	0.2	83.6	13.1	1.7	-	-	-	3.7	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	74.4	14.3	2.2	3.8	2.0	-	3.1	100.0
FURNITURE, HSEHD. GOODS, HARDWARE	615	F	-	-	86.3	8.6	1.8	2.2	0.6	-	0.4	100.0
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	86.7	8.2	1.7	0.8	-	-	-	100.0
FOOD, DRINK, TOBACCO	617	F	-	-	87.2	8.3	0.9	2.2	0.5	-	0.3	100.0
		T	-	-	89.4	8.7	0.9	0.7	-	-	0.5	100.0
		F	-	-	87.8	8.4	0.9	1.8	0.7	-	0.4	100.0
		T	-	-	90.1	6.1	1.9	1.0	-	-	-	100.0
		F	0.2	-	91.4	5.5	1.4	0.9	-	-	-	100.0
		T	-	-	90.8	5.8	1.6	1.0	-	-	-	100.0
TOBACCO PRODUCTS	617.6	M	-	-	71.9	18.3	2.8	3.5	2.1	-	1.4	100.0
		F	-	-	80.5	14.5	2.0	1.3	0.9	-	0.5	100.0
		T	-	-	74.2	17.3	2.6	2.9	1.8	-	1.2	100.0
		F	-	-	62.9	31.7	0.7	2.4	1.2	-	0.9	100.0
		T	-	-	72.4	17.3	-	2.0	7.3	-	-	100.0
		F	-	-	64.7	28.9	0.6	2.3	2.4	-	0.8	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	87.3	7.6	0.7	2.4	-	-	1.7	100.0
PHARMACEUTICALS	618.1	F	0.6	0.5	91.7	5.8	0.4	0.4	-	-	0.5	100.0
		T	0.3	0.3	89.3	6.8	0.6	1.5	-	-	1.2	100.0
		M	-	-	90.5	4.0	0.8	1.7	-	-	2.6	100.0
		F	0.9	0.7	94.3	2.2	0.6	-	-	-	0.8	100.0
		T	0.4	0.4	92.2	3.2	0.7	1.2	-	-	1.8	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	86.0	10.8	0.5	1.4	0.4	-	0.9	100.0
		F	-	-	90.2	8.9	-	-	-	-	0.4	100.0
		T	-	-	87.6	10.1	0.4	1.0	0.3	-	0.7	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS, WHOLESALE TRADE	619.1/2	M	-	-	87.2	8.9	0.9	1.4	0.3	-	1.3	100.0
		F	-	-	90.3	8.6	-	-	-	-	0.6	100.0
		T	-	-	88.4	8.8	0.6	0.9	0.2	-	1.1	100.0
		M	-	0.1	80.8	11.6	1.9	3.0	1.3	-	1.3	100.0
		F	0.1	0.2	86.9	10.0	1.2	1.1	0.3	-	0.3	100.0
		T	0.0	0.1	82.4	11.2	1.7	2.5	1.0	-	1.0	100.0
FOOD, DRINK, TOBACCO	641/642	M	-	-	71.6	9.3	8.7	6.4	2.4	-	1.5	100.0
		F	0.4	-	82.7	7.1	4.5	3.7	1.0	-	0.4	100.0
		T	0.2	-	77.4	8.2	6.5	5.0	1.7	-	1.0	100.0
DISPENSING CHEMISTS	643	M	-	-	82.2	12.3	-	-	-	-	-	100.0
		F	-	-	86.1	10.3	-	2.8	-	-	-	100.0
		T	-	-	85.3	10.7	-	2.8	-	-	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	85.7	7.4	-	-	-	-	-	100.0
CLOTHING	645	F	-	0.7	93.1	4.3	1.2	-	-	-	-	100.0
		T	-	0.5	91.4	5.0	1.3	1.0	-	-	-	100.0
		M	-	-	94.1	3.6	-	1.4	-	-	-	100.0
		F	-	0.5	93.9	4.1	0.4	1.1	-	-	-	100.0
		T	-	0.3	93.9	4.0	0.3	1.2	-	-	-	100.0
FOOTWEAR, LEATHER GOODS	646	M	-	-	90.9	2.5	-	1.7	2.1	-	2.2	100.0
		F	-	-	96.2	2.6	-	-	-	-	-	100.0
		T	-	-	95.3	2.6	0.4	0.3	0.7	-	0.5	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	85.8	6.9	-	3.3	2.0	-	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	F	-	-	92.0	6.4	-	-	-	-	-	100.0
BOOKS, NEWSPR., STATIONERY, OFFICE SUPPS.	653	M	-	-	88.8	6.6	0.8	1.8	1.3	-	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	83.3	7.2	0.9	4.9	2.3	-	1.4	100.0
		F	-	-	88.7	6.7	1.1	2.0	1.0	-	-	100.0
		T	-	-	84.8	7.1	1.0	4.1	1.9	-	1.1	100.0
		M	-	0.4	91.8	5.4	-	1.3	0.6	-	-	100.0
		F	-	-	92.1	6.5	0.6	-	0.5	-	-	100.0
		T	-	0.3	92.0	5.9	0.5	0.6	0.5	-	-	100.0
		M	-	-	71.0	15.5	4.4	6.1	1.9	-	-	100.0
		F	-	-	84.1	10.6	2.0	1.1	1.4	-	-	100.0
		T	-	0.5	76.8	13.3	3.3	3.8	1.7	-	0.5	100.0
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	98.0	0.9	0.5	0.3	0.2	-	-	100.0
		F	-	0.2	88.5	0.9	0.2	-	-	-	-	100.0
		T	-	0.1	88.3	0.9	0.3	0.1	0.1	-	-	100.0
RETAIL TRADE	64/653- 656	M	-	0.0	84.6	6.1	3.1	3.6	1.5	-	0.9	100.0
		F	0.2	0.3	92.0	4.3	1.4	1.3	0.4	-	0.1	100.0
		T	0.1	0.2	88.8	5.1	2.2	2.3	0.9	-	0.5	100.0



TAB.A8

SALARIES SELON L ACTIVITE, LE SEXE,  
L HORAIRE HEBDOMADAIRE ET LE REGIME  
DE TRAVAIL

(%)

TYPE OF EMPLOYMENT		REGIME DE TRAVAIL								S E X E	NACE	ACTIVITE
PART-TIME		TEMPS PARTIEL										
HORAIRE HEBDOMADAIRE DU TRAVAIL (HEURES)												
<=24	>24	>26	>28	>30	>32	>34	>36	(*)	100.	M F T	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
<=26	<=28	<=30	<=32	<=34	<=36			ENS.				
63.4	15.8		8.6	8.6					100.0	M	611	MAT. PREM. AGR.,
67.9	11.1	3.5	7.4	10.7	3.9	3.6	1.7		100.0	F		ANIMAUX,
67.1	12.0	3.4	7.6	10.3	3.3	4.1	1.9		100.0	T		TEXTILES
57.3	17.2		7.4	8.6					100.0	M	612	COMBUSTIBLES,
57.3	20.8	2.6	7.3	11.6	6.0	3.6	1.2		100.0	F		MINERAIS,
57.3	20.3	3.0	7.3	11.2	5.4	4.2	1.3		100.0	T		PR. CHIMIQUES
66.6	23.1								100.0	M	613	BOIS, MATERIAUX
64.6	16.1	4.4	5.9	9.7	4.4	2.4			100.0	F		DE CONSTR.
64.8	17.0	3.9	5.6	9.1	4.1	2.6			100.0	T		
71.7	8.6			6.3					100.0	M	614	MACHINES,
62.8	16.4	2.5	7.0	10.6	5.7	3.3			100.0	F		VEHICULES
63.9	15.4	2.7	6.8	10.0	5.6	3.0			100.0	T		
63.4	21.2								100.0	M	615	MEUBLES,
66.0	16.0	3.6	5.5	7.9	4.7	2.5	1.0		100.0	F		ART. MENAGERS
65.7	16.6	3.9	5.4	7.6	4.4	2.5	0.9		100.0	T		QUINCAILLERIE
64.8	10.0			12.0					100.0	M	C16	TEXTILE,
51.9	18.1	4.9	9.0	12.6	7.9	4.1	1.8		100.0	F		HABILLEMENT,
53.0	17.4	5.2	8.8	12.5	7.5	4.0	1.9		100.0	T		CHAUSSURES
55.7	15.2		14.2	16.8	4.0	6.6			100.0	M	617	PRODUITS ALIM.,
49.9	20.4	6.0	11.9	14.7	5.4	3.8	1.0		100.0	F		BOISSONS,
50.5	19.9	5.7	12.1	14.9	5.3	4.1	1.0		100.0	T		TABAC
57.8									100.0	M	617.6	PRODUITS DU
59.6	18.5		9.1	9.9		5.2			100.0	F		TABAC
59.4	18.4		10.8	11.1		4.7			100.0	T		
60.2	12.3	7.1	8.2	9.7		4.8			100.0	M	618	PR. PHARM.,
51.0	18.0	7.0	11.1	14.7	5.6	4.0	1.0	0.6	100.0	F		MEDICAMENTS,
51.9	17.4	7.0	10.8	14.1	5.4	4.1	1.1	0.6	100.0	T		D'ENTRETIEN
59.7	11.9	6.4	9.1	10.5		5.0			100.0	M	618.1	PRODUITS
49.4	17.9	7.5	11.7	15.2	5.7	4.1	1.2	0.7	100.0	F		PHARM.
50.5	17.2	7.4	11.4	14.7	5.5	4.2	1.3	0.7	100.0	T		
59.0	16.3	3.4	11.3	14.9	5.4	3.9			100.0	M	619	AUTRES COMMERCES
57.5	17.5	3.7	7.6	12.1	6.2	4.6	1.0	0.4	100.0	F		DE GROS
57.6	17.4	3.7	8.0	12.4	6.1	4.5	0.9	0.4	100.0	T		
64.7	10.9		9.7	12.2	5.9				100.0	M	619.1/2	PAPIER, LIVRES,
54.5	17.3	4.8	8.2	12.3	6.8	5.1	1.6		100.0	F		JOURNEAUX
55.6	16.5	4.7	8.4	12.6	6.7	4.9	1.4		100.0	T		
61.8	15.5	4.3	8.5	10.3	3.1	4.6	1.2		100.0	M	61	COMMERCE DE GROS
57.2	17.8	4.5	8.6	12.0	5.6	3.6	1.1		100.0	F		
57.8	17.5	4.5	8.6	11.8	5.3	3.7	1.1	0.4	100.0	T		
61.3	10.4	6.8	9.8	11.7	4.8	3.3			100.0	M	641/642	PR. ALIMENTAIRES,
46.7	13.6	11.1	11.7	16.4	8.3	4.1	1.9		100.0	F		BOISSONS,
47.4	13.4	11.0	11.6	16.2	8.1	4.1	1.9		100.0	T		TABAC
81.6									100.0	M	643	PHARMACIES
59.9	12.1	4.8	10.1	14.1	6.1	2.4			100.0	F		
61.4	11.7	4.7	9.7	13.4	5.7	2.3			100.0	T		
71.9									100.0	M	644	ART. MEDICAMENTS,
61.4	11.5	4.0	11.0	12.2	5.4	3.7	1.5		100.0	F		PRODUITS
61.8	11.6	4.2	10.6	11.8	5.2	3.5	1.4		100.0	T		D'ENTRETIEN
46.1	9.5		12.7	15.8					100.0	M	645	ARTICLES
55.6	14.1	6.2	10.0	13.3	6.2	3.5	1.7	1.0	100.0	F		D'HABILLEMENT
55.4	13.9	6.2	10.1	13.4	6.2	3.8	1.7	1.3	100.0	T		
57.4									100.0	M	646	CHAUSSURES,
54.8	13.4	7.0	10.4	14.1	7.1	3.9	1.4		100.0	F		MAROQUINERIE
54.8	13.4	6.9	10.3	14.0	7.0	4.1	1.4		100.0	T		
70.5									100.0	M	647	TISSUS
52.1	16.1	5.9	10.9	16.7	7.4	4.0	1.2		100.0	F		D'AMEUBLEMENT
52.9	15.6	5.6	10.8	16.6	7.1	4.0	1.4		100.0	T		
65.8	13.3			12.7					100.0	M	648/649	EQUIPEMENT DU
58.8	17.1	5.5	9.0	12.9	5.6	2.5	0.7		100.0	F		FOYER
59.4	16.8	5.1	8.2	12.9	5.3	2.7	0.6		100.0	T		
65.7	13.1		10.7	12.8					100.0	M	653	LIVRES, JOURN.,
62.2	15.3	4.1	10.1	12.5	4.7	2.3	0.5		100.0	F		PAPIER,
62.5	15.1	4.0	10.1	12.5	4.5	2.5	0.5		100.0	T		EQ. BUREAU
65.8									100.0	M	654/655	AUTRES COMMERCES
51.3	18.2	8.4	11.5	15.0	6.3	2.5	0.8		100.0	F		DE DETAIL
52.4	17.7	8.1	10.8	14.1	6.0	2.9	0.9		100.0	T		
55.4	7.9	11.0	10.8	11.4	5.9	3.2			100.0	M	656	PRODUITS DIVERS
42.5	17.8		11.7	12.8	6.1	4.4	1.5		100.0	F		NON ALIMENT.
43.2	17.3	11.7	12.7	15.3	6.1	4.4	1.6		100.0	T		
59.4	10.1	6.5	10.0	11.7	4.3	4.9	2.0	2.4	100.0	M	64/653-	COMMERCE DE
49.7	15.1	9.2	11.3	15.0	6.9	3.8	1.6	0.4	100.0	F	656	DETAIL
50.1	14.8	9.1	11.2	14.9	6.7	3.9	1.6	0.5	100.0	T		

TAB.A9

SCHEDULED WORKING WEEK:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY, SEX, QUALIFICATION  
AND TYPE OF EMPLOYMENT

M										
TYPE OF EMPLOYMENT: FULL-TIME										
ACTIVITY	MACE	SEX	QUALIFICATION							TOG. EMS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	41.0	40.4	40.6	40.7	41.4	41.1	-	40.9
PROD., LIVE- STOCK, TEXT.		F	41.3	40.4	40.8	40.6	40.7	41.2	-	40.9
FUELS, ORES,	612	T	40.1	40.2	40.2	40.4	40.7	40.4	-	40.4
INDUSTRIAL		M	40.1	40.3	40.2	40.1	40.2	40.2	-	40.2
CHEMICALS		F	40.1	40.2	40.2	40.3	40.5	40.4	-	40.4
TIMBER, BUILDING	613	T	39.7	40.6	40.6	40.7	41.0	41.1	-	40.8
MATERIALS		M	39.7	40.5	41.1	40.3	40.5	40.4	-	40.4
MACHINERY,		F	40.7	40.2	40.7	40.6	40.9	41.1	-	40.7
EQUIPMENTS,	614	T	40.7	40.2	40.3	40.2	40.5	40.5	-	40.4
VEHICLES		M	40.7	40.2	40.6	40.2	40.2	40.2	-	40.2
FURNITURE, HSEHO.		F	40.1	40.4	40.5	40.4	40.4	40.4	-	40.4
GOODS,	615	T	40.2	40.3	40.3	40.3	40.2	40.2	-	40.2
HARDWARE		M	40.4	40.4	40.5	40.4	40.3	40.3	-	40.4
TEXTILES, CLOTH- ING, FOOTWR.	616	F	39.2	40.5	40.2	40.2	40.2	40.2	-	40.2
LEATHERWARE		T	40.7	40.6	40.8	40.8	40.8	40.7	-	40.8
FOOD, DRINK,	617	M	40.8	40.6	40.7	40.5	40.5	40.6	-	40.5
TOBACCO		F	40.8	41.0	41.0	41.0	40.7	40.6	-	40.7
TOBACCO	617.6	T	40.8	41.0	41.0	41.0	40.7	40.5	-	40.9
PRODUCTS		M	40.0	40.9	40.9	40.9	41.0	40.5	-	40.9
PHARMACEUTICAL,		F	40.0	40.2	40.3	40.3	40.4	40.3	-	40.3
MEDICAL GDS.,	618	T	40.0	39.9	40.1	40.1	40.2	40.0	-	40.1
CLEANING MAT.		M	40.0	40.0	40.2	40.2	40.3	40.1	-	40.2
PHARMACEUTICALS	618.1	F	40.0	40.0	40.1	40.1	40.4	40.3	-	40.2
OTHER WHOLESALE		T	40.0	39.7	40.1	40.1	40.3	40.1	-	40.1
DISTRIBUTION	619	M	40.3	40.4	40.3	40.3	40.4	40.4	-	40.3
PAPER, BOOKS,		F	40.2	40.3	40.3	40.2	40.2	40.3	-	40.2
STATIONERY,	619.1/2	T	40.8	40.5	40.3	40.2	40.4	40.4	-	40.3
NEWSPAPERS		M	40.7	40.5	40.3	40.2	40.3	40.3	-	40.3
WHOLESALE TRADE	61	F	40.4	40.3	40.4	40.5	40.7	40.7	-	40.6
FOOD, DRINK,		T	40.1	40.3	40.4	40.2	40.3	40.4	-	40.3
TOBACCO	641/642	M	40.3	40.3	40.4	40.4	40.6	40.6	-	40.5
DISPENSING		F	42.4	41.2	40.5	41.2	41.3	40.6	-	41.0
CHEMISTS	643	T	42.6	41.0	40.6	40.6	40.5	40.6	-	40.6
MEDICAL GOODS,		M	40.3	40.3	40.5	40.5	40.7	40.6	-	40.8
COSMETICS,	644	F	40.5	39.3	40.1	40.3	40.3	40.4	-	40.4
CLEANING MAT.		T	40.6	39.7	40.2	40.3	40.3	40.3	-	40.2
CLOTHING	645	M	40.8	40.8	40.6	40.7	40.2	40.1	-	40.5
FOOTWEAR,		F	41.2	40.8	40.2	40.1	40.1	40.2	-	40.1
LEATHER GOODS	646	T	41.0	40.3	40.1	40.2	40.1	40.1	-	40.2
FURN. FABRICS,		M	41.2	41.1	40.6	40.2	40.2	40.3	-	40.3
HOUSEHOLD		F	41.2	41.1	40.5	40.1	40.1	40.0	-	40.1
TEXTILES	647	T	41.2	41.0	40.5	40.1	40.1	40.0	-	40.1
HOUSEHOLD		M	41.3	41.4	40.6	40.5	40.5	40.1	-	40.5
FITMENTS,	648/649	F	41.3	40.9	40.2	40.3	40.1	40.3	-	40.2
APPLIANCES		T	41.3	40.9	40.8	40.5	40.7	41.1	-	40.6
BOOKS, NEWSPRS.,	653	M	41.3	40.4	40.1	40.2	40.3	40.5	-	40.4
STATIONERY,		F	40.7	40.4	40.2	40.2	40.2	40.2	-	40.2
OFFICE SUPPS.	654/655	T	40.0	41.3	40.7	41.0	40.8	41.2	-	40.9
OTHER RETAIL		M	41.1	41.8	40.7	40.9	40.3	40.5	-	40.4
DISTRIBUTION		F	40.0	40.1	40.0	40.1	40.5	40.9	-	40.7
VARIOUS NON-FOOD	656	T	40.0	40.1	40.0	40.1	40.1	40.1	-	40.1
PRODUCTS		M	40.0	40.1	40.0	40.0	40.0	40.0	-	40.0
RETAIL TRADE	64/653- 656	F	41.1	40.5	40.3	40.6	40.6	40.4	-	40.5
		T	41.1	40.2	40.3	40.2	40.2	40.3	-	40.2
		M	41.1	40.5	40.3	40.5	40.3	40.3	-	40.4

TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :  
MOYENNE ET COEFFICIENT DE VARIATION (CV)  
SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION  
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(°)	TOG. ENS.			
3.8	2.4	3.1	3.6	4.8	4.5	-	4.1	M	611	MAT. PREM. AGR.,
		3.3	3.0	3.2	4.4	-	3.7	F		ANIMAUX,
5.1	2.5	3.1	3.5	4.6	4.5	-	4.0	T		TEXTILES
2.3	1.7	1.7	3.3	4.2	3.1	-	3.3	M	612	COMBUSTIBLES,
	2.3	2.1	1.5	1.9	2.6	-	1.8	F		MINERAIS,
2.3	1.8	1.8	3.0	3.6	3.1	-	3.0	T		PR. CHIMIQUES
9.9	3.3	3.6	3.9	4.7	4.8	-	4.3	M	613	BOIS, MATERIAUX
		3.7	2.2	2.8	2.2	-	2.5	F		DE CONSTR.
9.6	3.2	3.6	3.7	4.4	4.6	-	4.1	T		
5.6	2.2	2.8	2.9	3.1	3.1	-	2.9	M	614	MACHINES,
		3.2	1.8	1.8	2.1	-	2.0	F		VEHICULES
5.3	2.3	2.8	2.7	2.8	2.8	-	2.8	T		
1.9	2.7	3.4	3.0	3.1	2.9	-	3.1	M	615	MEUBLES,
		2.8	2.1	1.8	1.7	-	2.0	F		ART. MENAGERS
2.4	2.6	3.3	2.9	2.7	2.5	-	2.8	T		QUINCAILLERIE
1.7	3.0	1.8	2.4	2.4	2.8	-	2.4	M	616	TEXTILE,
		1.3	1.9	1.9	3.5	-	2.7	F		HABILLEMENT,
12.2	3.5	1.7	2.2	2.1	3.3	-	2.6	T		CHAUSSURES
3.6	3.4	4.2	4.1	4.2	3.3	-	4.0	M	617	PRODUITS ALIM.,
		4.0	3.2	3.0	3.0	-	3.1	F		BOISSONS,
3.7	3.5	4.2	4.0	3.9	3.2	-	3.8	T		TABAC
	3.3	4.5	3.5	2.6	2.3	-	3.5	M	617.6	PRODUITS DU
		3.4	3.8	6.6	4.0	-	5.6	F		TABAC
	3.2	4.4	3.6	4.3	3.1	-	4.0	T		
1.8	2.8	2.1	2.5	3.3	2.5	-	2.7	M	618	PR. PHARM.,
	12.0	1.0	1.5	2.1	1.9	-	2.0	F		ART. MENAGERS
1.7	4.8	2.0	2.2	2.7	2.1	-	2.4	T		MEDICAUX,
2.7	2.7	1.3	1.6	3.6	2.9	-	2.4	M	618.1	D'ENTRETIEN
	16.7	0.6	1.3	1.9	2.0	-	2.1	F		PRODUITS
2.6	5.7	1.2	1.5	2.8	2.3	-	2.3	T		PHARM.
3.1	2.4	2.1	2.2	3.0	3.0	-	2.6	M	619	AUTRES COMMERCES
	1.8	1.8	1.5	1.9	2.2	-	1.8	F		DE GROS
2.9	2.4	2.0	2.0	2.5	2.6	-	2.3	T		
5.0	3.0	2.2	2.1	2.8	2.6	-	2.5	M	619.1/2	PAPIER, LIVRES,
		1.6	1.5	1.7	2.1	-	1.8	F		JOURNEAUX
4.8	3.0	2.1	1.9	2.4	2.4	-	2.2	T		
4.9	2.8	3.0	3.4	4.0	3.6	-	3.5	M	61	COMMERCE DE GROS
9.7	5.0	2.9	2.2	2.4	2.9	-	2.5	F		
5.5	2.8	3.0	3.2	3.5	3.4	-	3.3	T		
8.3	5.9	3.6	4.8	4.9	4.1	-	4.7	M	641/642	PR. ALIMENTAIRES,
		4.0	3.9	3.6	3.9	-	3.7	F		BOISSONS,
8.1	5.4	3.7	4.6	4.1	4.0	-	4.3	T		TABAC
	1.4	2.9	3.1	0.0	0.0	-	2.6	M	643	PHARMACIES
4.6	17.1	1.9	2.4	2.3	2.4	-	4.2	F		
4.3	13.3	2.4	2.5	2.3	2.0	-	3.9	T		
	2.3	4.4	4.4	1.6	1.4	-	4.0	M	644	ART. MEDICAUX,
		1.7	1.7	1.6	3.8	-	1.8	F		PRODUITS
6.9	2.3	3.5	2.8	1.6	3.3	-	2.5	T		D'ENTRETIEN
3.3	1.8	1.3	2.5	1.5	1.3	-	2.0	M	645	ARTICLES
		2.2	1.9	1.7	2.0	-	1.8	F		D'HABILLEMENT
3.2	2.3	1.6	2.2	1.6	1.8	-	1.8	T		
6.9	6.5	4.4	2.2	2.1	2.7	-	3.4	M	646	CHAUSSURES,
		3.7	1.1	2.3	0.2	-	2.2	F		MARQUINERIE
6.8	6.4	4.1	1.5	2.3	1.1	-	2.4	T		
	6.3	4.2	3.6	3.7	1.7	-	3.8	M	647	TISSUS
		1.4	2.6	2.0	2.2	-	2.2	F		D'AMEUBLEMENT
5.4	6.1	3.8	3.2	2.8	2.1	-	3.2	T		
5.9	5.9	4.8	3.9	4.1	4.7	-	4.1	M	648/649	EQUIPEMENT DU
		4.9	3.1	2.7	3.1	-	3.0	F		FOYER
5.4	5.8	4.8	3.7	3.6	4.2	-	3.9	T		
5.0	2.9	1.3	2.2	3.3	2.1	-	2.4	M	653	LIVRES, JOURN.,
		2.0	1.8	2.5	2.6	-	2.3	F		PAPIER,
7.4	2.8	1.5	2.0	2.8	2.4	-	2.4	T		EQ. BUREAU
0.0	6.1	3.9	4.5	4.2	4.0	-	4.3	M	654/655	AUTRES COMMERCES
		4.5	3.6	3.2	3.3	-	3.2	F		DE DETAIL
6.8	7.2	4.0	4.2	3.2	3.8	-	3.9	T		
0.5	1.2	0.9	1.4	1.7	2.0	-	1.5	M	656	PRODUITS DIVERS
		0.4	0.9	1.2	0.8	-	1.0	F		NON ALIMENT.
0.5	1.2	0.8	1.2	1.3	1.3	-	1.2	T		
5.6	4.2	3.1	3.8	3.8	3.4	-	3.7	M	64/653-	COMMERCE DE
7.8	11.6	2.9	2.5	2.4	2.7	-	2.5	F	656	DETAIL
6.0	5.7	3.1	3.4	2.8	3.0	-	3.1	T		

TAB.A9

SCHEDULED WORKING WEEK:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY,SEX,QUALIFICATION  
AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: PART-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	-	-	-	21.5	25.4	20.2	-	22.1
PROD., LIVE- STOCK, TEXT.		F	-	-	21.8#	24.1	22.8	19.0	-	21.3
FUELS, ORES,	612	T	-	-	22.3#	23.6	23.2	18.3	-	21.4
INDUSTRIAL		F	-	-	22.8#	24.4	21.5	22.7	-	23.0
CHEMICALS		T	-	-	24.6#	24.3	24.4	18.4	-	23.0
TIMBER, BUILDING	613	M	-	-	-	19.1#	19.7	20.8	-	23.0
MATERIALS		F	-	-	21.8#	23.1	23.2	23.6	-	21.0
MACHINERY,	614	T	-	-	21.1#	22.7	22.8	18.1	-	22.1
EQUIPMENTS,		M	-	-	-	20.3#	22.8	21.8	-	21.5
VEHICLES		F	-	-	24.2	24.5	23.0	20.0	-	22.6
FURNITURE, HSEHD.	615	T	-	-	23.5	23.9	22.9	20.2	-	22.4
GOODS,		M	-	-	-	23.8	22.6	22.2	-	22.9
GOODS,		F	-	-	-	23.1	22.8	21.5	-	22.5
HARDWARE		T	-	-	23.3#	23.2	22.8	21.6	-	22.5
TEXTILES, CLOTH-	616	M	-	-	-	24.4	22.3	21.8	-	22.5
ING, FOOTWR.		F	-	-	-	24.4	24.3	23.8	-	24.2
LEATHERWARE		T	-	-	24.6#	24.4	24.2	23.5	-	24.0
FOOD, DRINK,	617	M	-	-	-	25.5	23.1	22.7	-	23.1
TOBACCO		F	-	-	25.3	24.0	24.4	23.3	-	23.8
TOBACCO	617.6	T	-	-	23.4	24.1	24.3	23.3	-	23.8
PRODUCTS		M	-	-	-	-	23.1	-	-	21.5
PHARMACEUTICAL,	618	F	-	-	-	23.6	23.1	19.6	-	22.7
MEDICAL GDS.,		T	-	-	-	23.4	23.1	18.6	-	22.5
CLEANSING MAT.		M	-	-	23.0#	23.2	20.7	21.4	-	21.5
PHARMACEUTICALS	618.1	F	-	-	22.7#	24.2	23.5	23.4	-	23.7
OTHER WHOLESALE	619	T	-	-	-	24.1	20.5	21.1	-	21.4
DISTRIBUTION		M	-	-	26.2#	24.7	23.9	23.6	-	23.8
PAPER, BOOKS,	619.1/2	F	-	-	-	24.6	23.4	23.3	-	23.6
STATIONERY,		T	-	-	25.3	22.5	22.1	21.7	-	22.1
NEWSPAPERS		M	-	-	25.5	23.9	23.0	22.9	-	23.2
WHOLESALE TRADE	61	F	-	-	-	23.0	22.9	22.7	-	23.1
FOOD, DRINK,	641/642	T	-	-	23.3	23.8	23.7	22.0	-	23.2
TOBACCO		M	-	-	-	23.0	23.6	22.0	-	23.1
DISPENSING	643	F	-	-	-	23.0	23.7	20.1	-	21.4
CHEMISTS		T	-	-	-	25.4	25.0	22.6	-	24.5
MEDICAL GOODS,	644	M	-	-	21.0	22.9	22.5	20.9	-	21.8
COSMETICS,		F	-	-	20.3	22.9	22.2	20.7	-	21.5
CLEANSING.MAT.		T	-	-	-	23.3	23.4	19.7#	-	20.9
CLOTHING	645	M	-	-	-	21.1#	23.4	19.2	-	22.7
FOOTWEAR,	646	F	-	-	24.5	24.9	23.2	22.0#	-	22.6
LEATHER GOODS		T	-	-	28.1	24.7	23.2	22.4	-	22.4
FURN. FABRICS,	647	M	-	-	-	24.7	23.2	22.4	-	23.3
HOUSEHOLD		F	-	-	25.5	24.6	22.7#	24.4#	-	23.0
TEXTILES		T	-	-	25.5	24.6	23.5	22.6	-	23.5
HOUSEHOLD	648/649	M	-	-	-	25.3#	20.2#	17.7#	-	20.7#
FITMENTS,		F	-	-	-	23.6	23.8	22.7	-	23.5
APPLIANCES		T	-	-	-	23.8	23.7	22.5	-	23.4
BOOKS, NEWSPRS.,	653	M	-	-	21.8#	20.7	20.3#	23.0	-	20.9
STATIONERY,		F	-	-	19.8#	22.9	23.2	22.8	-	23.0
OFFICE SUPPS.		T	-	-	22.7#	22.6	21.7#	21.6	-	22.8
OTHER RETAIL	654/855	M	-	-	22.8	23.1	22.6	20.3	-	21.2
DISTRIBUTION		F	-	-	22.8	22.8	22.6	20.5	-	22.4
VARIOUS NON-FOOD	656	T	-	-	-	17.7#	19.3#	23.6#	-	22.3
PRODUCTS		M	-	-	23.9#	24.4	24.0	20.9	-	20.4
RETAIL TRADE	64/653- 656	F	-	-	24.1#	23.8	23.7	21.3	-	23.5
		T	-	-	26.8	25.7#	23.6	23.0	-	23.3
		M	-	-	26.7	25.9	25.3	24.7	-	23.6
		F	-	-	21.8#	21.9	22.4	21.6	-	25.2
		T	-	-	23.4	24.6	24.4	22.9	-	21.9
		M	-	-	23.1	24.4	24.4	22.8	-	24.1
		F	-	-	-	-	-	-	-	24.0

TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :  
MOYENNE ET COEFFICIENT DE VARIATION (CV)  
SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION  
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL : TEMPS PARTIEL

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
1A	1B	2	3	4	5	(°)	T06 - ENS.			
-	-	-	27.2	23.6	38.4	-	32.8	M	611	MAT. PREM. AGR..
-	-	23.8#	25.6	24.8	44.6	-	35.1	F		ANIMAUX.
-	-	24.0#	26.3	24.9	43.4	-	34.7	T		TEXTILES
-	-	-	18.8	30.1	31.9	-	29.0	M	612	COMBUSTIBLES.
-	-	19.8#	23.5	20.9	36.8	-	27.2	F		MINERAIS.
-	-	26.8#	23.1	22.2	36.4	-	27.5	T		PR. CHIMIQUES
-	-	-	32.9#	31.7	25.6	-	31.5	M	613	BOIS, MATERIAUX
-	-	21.6#	22.0	25.7	38.0	-	28.4	F		DE CONSTR.
-	-	27.6#	23.4	26.7	36.5	-	28.8	T		
-	-	-	29.3#	23.9	27.3	-	26.7	M	614	MACHINES.
-	-	20.7	24.6	23.3	34.0	-	27.6	F		VEHICULES
-	-	20.8	25.8	23.3	33.2	-	27.6	T		
-	-	-	15.5	17.2	26.1	-	20.0	M	615	MEUBLES.
-	-	-	20.6	23.6	30.2	-	25.4	F		ART. MENAGERS
-	-	35.3#	20.0	23.1	29.7	-	24.9	T		QUINCAILLERIE
-	-	-	24.1	29.9	31.7	-	29.3	M	616	TEXTILE.
-	-	-	25.1	24.6	26.3	-	25.4	F		HABILLEMENT.
-	-	35.8#	25.0	24.9	27.1	-	25.8	T		CHAUSSURES
-	-	-	22.4	24.5	34.0	-	28.9	M	617	PRODUITS ALIM..
-	-	17.1	21.1	22.9	28.1	-	25.1	F		BOISSONS.
-	-	22.8	21.3	23.1	29.8	-	25.7	T		TABAC
-	-	-	22.5	-	-	-	31.5	M	617.6	PRODUITS OU
-	-	-	23.4	26.8	31.9	-	26.9	F		TABAC
-	-	-	25.2	26.4	31.8	-	27.5	T		
-	-	-	33.0	36.7	38.3	-	36.0	M	618	PR. PHARM..
-	-	32.0#	26.6	26.5	27.8	-	27.3	F		MEDICAUX.
-	-	31.7#	27.5	28.0	28.9	-	28.4	T		D'ENTRETIEN
-	-	-	35.2	37.9	39.6	-	38.6	M	618.1	PRODUITS
-	-	-	27.6	27.6	27.4	-	27.5	F		PHARM.
-	-	26.3#	28.6	29.3	28.7	-	28.9	T		
-	-	-	29.8	33.8	33.2	-	32.5	M	619	AUTRES COMMERCES
-	-	19.8	23.5	27.7	31.7	-	28.2	F		DE GROS
-	-	19.6	24.0	28.2	32.0	-	28.7	T		
-	-	-	30.3#	40.0	36.5	-	36.6	M	619.1/2	PAPIER, LIVRES.
-	-	-	26.6	27.8	34.8	-	30.6	F		JOURNEAUX
-	-	24.1#	26.9	29.0	35.3	-	31.4	T		
-	-	23.4#	26.8	28.1	33.0	-	30.0	M	61	COMMERCE DE GROS
-	-	29.2	23.4	24.3	32.3	-	27.2	F		
-	-	25.4	23.8	24.7	32.4	-	27.6	T		
-	-	26.6	29.5	30.5	41.6	-	37.5	M	641/642	PR. ALIMENTAIRES.
-	-	-	23.5	26.1	33.6	-	27.9	F		BOISSONS.
-	-	-	24.2	26.2	34.5	-	28.4	T		TABAC
-	-	-	37.9#	-	-	-	41.1#	M	643	PHARMACIES
-	-	42.3	32.6	31.1	34.7	-	34.5	F		
-	-	43.3	33.7	31.8	35.3	-	35.3	T		
-	-	-	-	30.1#	30.9#	-	29.5	M	644	ART. MEDICAUX.
-	-	-	29.2	28.0	37.7	-	30.4	F		PRODUITS
-	-	-	28.9	28.1	36.8	-	30.4	T		D'ENTRETIEN
-	-	-	38.6#	50.2#	44.4#	-	43.4	M	645	ARTICLES
-	-	20.4	25.1	30.1	32.3	-	29.7	F		D'HABILLEMENT
-	-	20.9	25.9	30.3	33.3	-	30.2	T		
-	-	-	-	42.1#	29.0#	-	35.1	M	646	CHAUSSURES.
-	-	23.2	27.9	28.3	34.2	-	29.0	F		MARQUINERIE
-	-	22.6	28.0	28.4	34.0	-	29.1	T		
-	-	-	32.0#	30.1#	46.4#	-	41.4#	M	647	TISSUS
-	-	-	29.3	28.0	32.8	-	29.4	F		D'AMEUBLEMENT
-	-	-	29.7	28.1	33.7	-	30.0	T		
-	-	-	38.0	34.0#	29.2	-	35.2	M	648/649	EQUIPEMENT DU
-	-	32.6#	26.6	24.6	28.2	-	26.4	F		FOYER
-	-	36.0#	28.3	25.3	28.3	-	27.2	T		
-	-	-	40.0#	32.1#	32.1	-	33.8	M	653	LIVRES, JOURN..
-	-	29.8#	25.9	26.6	36.5	-	28.6	F		PAPIER.
-	-	26.7	27.4	26.9	35.8	-	28.1	T		EQ. BUREAU
-	-	-	32.7#	42.7#	42.7#	-	42.8	M	654/655	AUTRES COMMERCES
-	-	27.6#	24.9	24.0	34.0	-	26.5	F		DE DETAIL
-	-	27.4#	26.7	25.2	35.9	-	27.9	T		
-	-	-	25.6#	29.7	34.1	-	31.7	M	656	PRODUITS DIVERS
-	-	17.4	22.1	22.6	26.7	-	23.4	F		NON ALIMENT.
-	-	17.3	22.3	22.8	27.7	-	23.9	T		
-	-	43.1#	34.8	35.1	38.6	-	37.0	M	64/653-	COMMERCE DE
-	-	31.8	25.4	26.4	31.8	-	27.5	F	656	DETAIL
-	-	34.0	26.2	26.6	32.5	-	28.0	T		



Series **B**  
Série **B**

TAB.B1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
BONUSES (PERCENTAGE) AND TYPE OF  
EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT FULL-TIME									REGIME DE TRAVAIL TEMPS PLEIN		TYPE OF EMPLOYMENT PART-TIME				
			% BONUSES															
			0	>0 - <5	>=5 - <10	>=10 - <15	>=15 - <20	>=20 - <30	>=30 - <50	>=50	TOT. (*) EWS	0	>0 - <5	>=5 - <10	>=10 - <15	>=15 - <20		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	5.8	27.1	36.4	22.0	4.1	2.7	1.4	0.4	100.0	13.6	48.0	22.7	9.3			
		F	6.5	27.2	33.0	25.5	5.3	1.5	1.0		100.0	3.5	27.4	44.2	16.1	5.6		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	5.9	27.1	35.7	22.7	4.4	2.4	1.3	0.4	100.0	5.4	31.5	40.1	14.8	5.1		
		F	2.8	23.9	34.9	23.4	7.5	4.4	2.1	1.0	100.0	8.3	21.5	40.7	17.1			
TIMBER, BUILDING MATERIALS	613	M	3.0	10.7	36.8	31.9	12.2	3.8	1.1		100.0	1.2	13.6	39.2	31.6	8.7		
		F	2.9	20.7	35.3	25.4	8.6	4.3	1.8	0.9	100.0	2.2	14.7	39.4	29.7	8.6		
MACHINERY, EQUIPMENTS, VEHICLES	614	M	6.0	48.3	30.4	9.2	2.8	2.0	0.6	0.7	100.0	15.4	37.3	37.6	10.9			
		F	3.3	27.4	43.6	19.0	4.4	1.5			100.0	5.3	29.3	44.0	15.6	4.0		
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	5.5	44.9	32.5	10.8	3.1	1.9	0.6	0.7	100.0	6.5	30.3	42.5	15.0	3.8		
		F	3.3	35.4	41.2	14.7	2.5	1.9	0.7	0.3	100.0		36.2	29.0	12.1			
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	3.7	29.7	43.6	17.4	3.0	2.2			100.0	5.1	29.0	43.5	15.7	4.1		
		F	3.4	34.3	41.6	15.2	2.6	2.0	0.6	0.3	100.0	5.7	29.9	41.7	15.2	4.6		
FOOD, DRINK, TOBACCO	617	M	4.8	39.9	36.8	12.1	2.8	2.1	1.0	0.4	100.0		41.2	31.5	16.6			
		F	3.8	32.7	40.8	17.7	2.9	1.4			100.0	4.6	30.8	40.1	18.6	3.6		
TOBACCO PRODUCTS	617.6	M	4.6	38.1	37.8	13.5	2.8	1.9	0.9	0.4	100.0	4.8	31.9	39.2	18.4	3.6		
		F	4.6	37.5	35.8	12.1	4.4	2.7	2.0	0.8	100.0		39.7	25.7	20.6			
PHARMACEUTICAL, MEDICAL GOS., CLEANING MAT. PHARMACEUTICALS	618	M	5.9	33.5	42.0	13.1	3.0	1.5	0.7		100.0	6.1	36.8	36.9	13.4	4.2		
		F	5.3	35.5	38.9	12.6	3.7	2.1	1.3	0.5	100.0	6.6	37.0	35.9	14.0	3.8		
OTHER WHOLESALE DISTRIBUTION	619	M	4.8	52.1	29.0	8.6	2.5	1.8	0.8	0.4	100.0	14.5	43.6	29.6	6.6	4.3		
		F	4.9	45.9	33.9	11.1	2.4	1.2	0.4		100.0	8.4	43.2	33.7	10.9	2.2		
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	4.9	50.4	30.4	9.3	2.5	1.6	0.7	0.3	100.0	9.0	43.3	33.2	10.4	2.4		
		F	2.8	60.9	26.4	6.4	1.9	0.8			100.0		39.2	34.3				
WHOLESALE TRADE	61	M	3.1	52.8	34.2	7.3					100.0	5.2	47.6	32.0	9.2			
		F	2.9	59.3	27.9	6.6	1.8	0.9			100.0	6.5	46.6	32.3	9.3			
FOOD, DRINK, TOBACCO	641/642	M	5.1	41.3	30.6	13.4	4.2	3.1	1.5	0.7	100.0	12.8	45.0	35.5	4.4			
		F	4.0	37.1	37.2	17.0	3.2	1.0	0.3		100.0	3.9	41.4	42.4	9.3	1.8		
DISPENSING CHEMISTS	643	M	4.6	39.5	33.6	15.0	3.7	2.2	1.0	0.5	100.0	4.8	41.7	41.7	8.8	1.8		
		F	4.3	44.6	25.0	15.4	4.3	4.1	1.8	0.6	100.0	11.5	48.0	34.6	4.0			
MEDICAL GOODS, COSMETICS, CLEANING MAT. CLOTHING	644	M	4.5	42.7	34.0	14.3	3.0	0.9	0.4		100.0	4.0	43.8	43.0	6.8	1.3		
		F	4.4	43.7	29.2	14.9	3.7	2.6	1.1	0.4	100.0	4.8	44.3	42.1	6.5	1.3		
FOOTWEAR, LEATHER GOODS	646	M	5.2	35.5	34.2	13.3	4.4	4.8	2.0	0.7	100.0	11.3	36.9	30.0	15.6			
		F	5.9	31.7	36.3	16.8	5.0	3.4	0.8		100.0	10.2	28.7	39.0	15.2	3.7		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	5.5	34.0	35.0	14.7	4.6	4.2	1.5	0.5	100.0	10.3	29.6	38.1	15.2	3.5		
		F	5.3	44.7	35.2	9.0	2.6	1.9	1.0	0.3	100.0	11.5	47.2	30.7	8.9			
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	4.2	39.5	39.6	12.4	3.0	0.9			100.0	7.2	32.6	41.3	14.1	2.3		
		F	4.9	42.7	36.9	10.3	2.7	1.5	0.7	0.3	100.0	7.7	34.2	40.1	13.5	2.1		
BOOKS, NEWSPR., STATIONERY, OFFICE SUPPS.	653	M	4.5	39.3	34.6	13.8	3.6	2.5	1.1	0.6	100.0	11.7	39.5	30.8	11.6	3.9		
		F	4.5	32.1	38.5	17.9	4.4	1.9	0.6	0.2	100.0	5.9	33.3	39.3	15.3	3.8		
OTHER RETAIL DISTRIBUTION	654/655	M	4.5	37.4	35.6	14.9	3.8	2.4	1.0	0.5	100.0	6.6	34.0	38.3	14.8	3.8		
		F	5.9	47.9	38.8	4.9	1.0	0.8	0.5		100.0	13.1	40.6	37.5	6.0			
VARIOUS NON-FOOD PRODUCTS	656	M	6.1	40.9	44.3	7.1	0.5	0.6	0.3		100.0	5.3	35.6	50.1	7.8	0.7		
		F	6.0	44.3	41.6	6.1	0.7	0.7	0.4		100.0	5.6	35.8	49.5	7.7	0.7		
RETAIL TRADE	64/653-656	M	9.7	57.1	24.9						100.0	19.1	38.5	35.1				
		F	5.7	45.2	38.0	8.5					100.0	6.2	38.5	44.2	8.5			
		T	6.5	47.5	35.6	7.7					100.0	7.1	38.5	43.6	7.9			
		M		46.3	37.2	8.6					100.0		51.9	39.4				
		F	5.3	46.5	40.0	5.5	0.9	1.4			100.0	6.0	49.2	33.1	9.3			
		T	4.8	46.4	39.3	6.2	1.0	1.5			100.0	6.0	49.3	33.4	8.9			
		M	2.8	35.8	38.9	11.2	6.7	2.9	1.3		100.0		48.8	23.9	13.7			
		F	2.8	36.9	41.7	13.1	3.6	1.4	0.3		100.0	4.0	35.9	39.0	15.2	3.7		
		T	2.8	36.6	41.0	12.6	4.4	1.8	0.6	0.2	100.0	4.2	36.3	38.6	15.2	3.7		
		M	3.9	44.8	35.6	8.6	2.8	1.4	2.1		100.0		39.3	46.7				
		F	5.3	45.8	40.0	6.1	0.9	0.7	1.0		100.0	4.4	43.5	42.7	5.9	0.9		
		T	5.1	45.6	39.3	6.5	1.2	0.8	1.2	0.2	100.0	4.5	43.5	42.8	5.9	0.9		
		M	8.1	53.7	31.2	3.9	1.5	0.8	0.5		100.0		53.2	25.6				
		F	4.9	46.1	36.6	9.8	2.2				100.0	4.9	46.5	35.7	9.9	1.9		
		T	6.6	50.0	33.8	6.7	1.8	0.6	0.3		100.0	5.4	46.8	35.3	9.6	1.8		
		M	5.2	58.2	28.2	5.7	1.3	0.8	0.3	0.2	100.0	14.1	43.3	32.8	6.7			
		F	5.1	42.0	36.0	13.7	1.7	0.8			100.0	7.3	41.1	41.1	8.3	0.9		
		T	5.2	53.7	30.4	7.9	1.4	0.8	0.3	0.3	100.0	7.9	41.3	40.4	8.2	0.9		
		M	5.8	50.0	29.7	8.5	3.4	1.3	1.1		100.0	18.0	39.2	29.2	9.3			
		F	5.1	30.7	41.4	15.5	5.2	1.2	0.6		100.0	9.3	32.1	39.8	13.5	2.8		
		T	5.5	40.3	35.6	12.0	4.3	1.3	0.9	0.2	100.0	10.1	32.7	38.9	13.1	2.8		
		M	3.5	49.4	30.8	8.6	3.0	2.7	0.9	1.1	100.0	21.8	29.8	34.9	13.5			
		F	6.2	36.7	39.6	12.6	3.1	0.9			100.0	7.3	35.2	42.0	12.0	2.7		
		T	4.7	43.8	34.7	10.4	3.1	1.9	0.6	0.8	100.0	8.4	34.8	41.5	12.1	2.5		
		M	1.7	23.7	34.4	27.3	6.4	4.3	1.8	0.4	100.0	5.4	28.6	25.7	27.1			
		F	1.6	23.0	31.7	35.6	5.7	2.0	0.4		100.0	1.9	21.9	30.2	32.8	9.3		
		T	1.6	23.2	32.7	32.5	6.0	2.8	0.9	0.2	100.0	2.3	22.3	30.0	32.5	9.2		
		M	4.3	43.1	34.3	11.8	3.2	2.0	1.0	0.3	100.0	11.3	38.5	31.5	12.9	3.4		
		F	3.8	34.5	38.4	18.3	3.2	1.3	0.4	0.1	100.0	4.4	33.3	41.0	15.7	3.6		
		T	4.0	38.2	36.7	15.5	3.2	1.6	0.6	0.2	100.0	4.7	33.5	40.5	15.6	3.6		



TAB.B1

SALARIES SELON L ACTIVITE, LE SEXE,  
LE POURCENTAGE DE PRIMES ET LE REGIME  
DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS PARTIEL				ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL				SEX E	NACE	ACTIVITE	
% PRIMES				% PRIMES				% PRIMES							
>=20 <30	>=30 <50	>=50	TOT. (*) ENS	0	>0 <5	>5 <10	>=10 <15	>=15 <20	>=20 <30	>=30 <50	>=50				TOT. (*) ENS
2.1			100.0	6.1	27.8	35.9	21.5	4.1	2.7	1.4	0.4	100.0	M	611	MAT. PREM. AGR.,
2.1			100.0	5.3	27.3	37.3	21.9	5.4	1.8	0.9		100.0	F		ANIMAUX,
2.1			100.0	5.9	27.7	36.3	21.6	4.5	2.4	1.2	0.3	100.0	T		TEXTILES
4.1	1.1		100.0	3.0	23.9	35.0	23.3	7.5	4.4	2.1	1.0	100.0	M	612	COMBUSTIBLES,
3.9	1.1		100.0	2.4	11.7	37.6	31.8	11.1	3.9	1.1	0.3	100.0	F		MINERAIS,
1.7			100.0	2.8	20.1	35.8	25.9	8.6	4.2	1.8	0.8	100.0	M	613	PR. CHAIS,
1.5			100.0	6.1	48.1	30.5	9.3	2.8	2.0	0.6	0.7	100.0	F		BOIS, MATERIAUX
1.8			100.0	4.0	28.1	43.5	17.7	4.2	1.6			100.0	T		DE CONSTR.
1.6			100.0	5.7	43.4	33.8	11.2	3.1	1.9	0.5	0.6	100.0	M	614	MACHINES,
1.7			100.0	3.4	35.4	40.9	14.6	2.6	1.9	0.8	0.3	100.0	F		VEHICULES
1.8			100.0	4.2	29.4	43.6	16.8	3.4	2.1			100.0	M	615	MEUBLES,
1.6			100.0	3.6	33.9	41.6	15.2	2.8	1.9	0.7	0.3	100.0	F		ART. MENAGERS
1.7			100.0	4.8	39.9	36.7	12.2	2.8	2.1	1.0	0.4	100.0	M	616	QUINCAILLERIE
1.6			100.0	4.1	32.0	40.6	18.0	3.1	1.5	0.4		100.0	F		TEXTILE
2.0			100.0	4.6	37.3	38.0	14.1	2.8	1.8	0.8	0.4	100.0	T		HABILLEMENT,
1.9			100.0	5.0	37.6	35.2	12.6	4.2	2.6	2.0	0.8	100.0	M	617	CHAUSSURES
1.3			100.0	6.0	34.7	40.1	13.2	3.5	1.7	1.2	0.4	100.0	F		PRODUITS ALIM.,
1.2			100.0	5.6	35.9	38.2	13.0	3.8	2.1	0.8	0.4	100.0	M	617.6	BOISSONS,
			100.0	6.4	44.8	33.8	11.0	2.5	1.7	0.3		100.0	F		TABAC
			100.0	5.6	49.1	30.9	9.5	2.5	1.5	0.6	0.3	100.0	T		PRODUITS DU
			100.0	4.0	60.4	26.6	6.5	1.9	0.8			100.0	M	618	TABAC
			100.0	3.4	50.5	33.3	8.1	2.5				100.0	F		PR. PHARM.,
			100.0	3.4	57.5	28.6	7.0	2.1	0.9		0.5	100.0	T		MEDICAUX,
			100.0	5.6	41.6	30.9	12.8	4.0	2.9	1.4	0.7	100.0	M	618.1	D'ENTRETIEN
			100.0	3.9	39.0	39.5	13.6	2.6	1.0	0.3		100.0	F		PRODUITS
			100.0	4.6	40.1	35.9	13.2	3.2	1.8	0.8	0.3	100.0	M		PHARM.
			100.0	5.0	44.9	25.9	14.3	4.1	3.7	1.6	0.5	100.0	T	619	AUTRES COMMERCES
			100.0	4.2	43.3	38.5	10.6	2.1	0.9	0.3		100.0	F		DE GROS
			100.0	4.5	43.9	33.6	12.0	2.9	2.0	0.8	0.3	100.0	M	619.1/2	PAPIER, LIVRES,
			100.0	5.5	35.5	34.0	13.4	4.2	4.7	1.9	0.7	100.0	F		JOURNEAUX
			100.0	7.7	30.4	37.5	16.1	4.4	3.0	0.7		100.0	M	61	COMMERCE DE GROS
			100.0	6.7	32.9	35.8	14.8	4.3	3.8	1.3	0.5	100.0	F		PR. ALIMENTAIRES,
			100.0	5.7	44.9	34.9	9.0	2.5	1.7	0.9	0.3	100.0	M	641/642	BOISSONS,
			100.0	5.5	36.4	40.3	13.1	2.7	1.2			100.0	F		TABAC
			100.0	5.6	40.5	37.7	11.1	2.6	1.5	0.6	0.3	100.0	T	643	PHARMACIES
			100.0	4.7	39.3	34.5	13.8	3.6	2.5	1.1	0.6	100.0	M	644	ART. MEDICAUX,
			100.0	5.0	32.6	38.8	16.9	4.1	1.9	0.5	0.2	100.0	F		PRODUITS
			100.0	4.8	36.9	36.0	14.9	3.8	2.3	0.9	0.4	100.0	T		D'ENTRETIEN
			100.0	6.3	47.5	38.7	5.0	1.0	0.8	0.6		100.0	M	645	ARTICLES
			100.0	5.7	38.0	47.4	7.5	0.6	0.5	0.2		100.0	F		D'HABILLEMENT
			100.0	5.9	40.9	44.7	6.7	0.7	0.6	0.3	0.1	100.0	M	646	CHAUSSURES,
			100.0	11.3	53.8	26.7						100.0	F		MAROQUINERIE
			100.0	5.9	42.4	40.7	8.5	1.1	0.8			100.0	M	647	TISSUS
			100.0	6.7	44.1	38.7	7.8	1.1	0.9			100.0	F		D'AMEUBLEMENT
			100.0	3.5	46.8	37.4	8.0					100.0	M	648/649	EQUIPEMENT DU
			100.0	5.6	47.4	37.6	6.9	1.1	1.3			100.0	F		FOYER
			100.0	5.2	47.3	37.5	7.0	1.1	1.3			100.0	T	653	LIVRES, JOURN.,
			100.0	3.1	36.6	37.9	11.4	6.5	2.7	1.2		100.0	M		PAPIER,
			100.0	3.3	36.5	40.5	14.0	3.7	1.5	0.4		100.0	F		EQ. BUREAU
			100.0	3.3	36.5	40.1	13.6	4.2	1.7	0.5	0.2	100.0	T	654/655	AUTRES COMMERCES
			100.0	4.3	44.5	36.3	8.3	2.6	1.3	1.9		100.0	M		DE DETAIL
			100.0	4.9	44.8	41.3	6.0	0.9	1.0	1.0		100.0	F	656	PRODUITS DIVERS
			100.0	4.8	44.7	40.8	6.2	1.1	1.1	1.1	0.1	100.0	T		NON ALIMENT.
			100.0	8.4	53.7	31.0	3.9	1.4	0.8	0.5		100.0	M	64/653-	COMMERCE DE
			100.0	4.9	46.3	36.2	9.8	2.1	0.6			100.0	F	656	DETAIL
			100.0	6.2	49.0	34.3	7.7	1.8	0.6	0.3		100.0	T		
			100.0	5.4	57.8	28.3	5.7	1.3	0.8	0.4	0.2	100.0	M		
			100.0	6.1	41.6	38.2	11.4	1.3	0.8			100.0	F		
			100.0	5.7	51.4	32.2	7.9	1.3	0.8	0.3	0.3	100.0	T		
			100.0	6.6	49.3	29.6	8.5	3.4	1.2	1.0	0.4	100.0	M		
			100.0	6.9	31.3	40.8	14.7	4.2	1.4	0.7		100.0	F		
			100.0	6.8	38.2	36.5	12.3	3.9	1.3	0.8	0.2	100.0	T		
			100.0	4.4	48.5	31.0	8.8	2.9	2.6	0.8	1.0	100.0	M		
			100.0	6.7	36.1	40.7	12.4	3.0	0.6			100.0	F		
			100.0	5.7	41.4	36.5	10.9	2.9	1.5	0.6	0.6	100.0	T		
			100.0	1.9	23.9	33.9	27.3	6.5	4.3	1.7	0.4	100.0	M		
			100.0	1.7	22.6	31.1	34.5	7.1	2.4	0.6		100.0	F		
			100.0	1.7	22.9	31.9	32.5	6.9	2.9	0.9	0.2	100.0	T		
			100.0	4.6	42.9	34.2	11.8	3.2	2.0	1.0	0.3	100.0	M	64/653-	COMMERCE DE
			100.0	4.1	33.9	39.6	17.1	3.4	1.3	0.4	0.1	100.0	F	656	DETAIL
			100.0	4.3	36.6	37.9	15.5	3.3	1.5	0.6	0.2	100.0	T		

TAB.B2

BONUSES PERCENTAGE:  
MEAN (M) AND COEFFICIENT OF  
VARIATION (CV) ACCORDING TO  
ACTIVITY, SEX AND SIZE OF ENTERPRISE

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.
			10	50	100	200	500	>=	(*)	
			49	99	199	499	999	1000		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	M	5.9	7.9	6.8	12.1	8.9	10.3	-	8.2
		F	6.9	7.6	6.7#	9.2	8.8	9.5	-	8.0
FUELS, DRES. INDUSTRIAL	612	M	8.0	10.2	9.6	11.3	11.3	14.6	-	10.2
		F	9.3	11.0	11.0	10.6	10.2	-	-	10.8
TIMBER, BUILDING MATERIALS	613	M	8.4	10.5	10.1	11.1	10.9	15.1#	-	10.4
		F	6.0	5.7	6.8	8.0	7.2#	7.5	-	6.3
MACHINERY, EQUIPMENTS, VEHICLES	614	M	7.9	7.4	7.4	9.2	7.0#	7.3	-	7.8
		F	6.5	6.1	7.0	8.3	7.1	7.4	-	6.6
FURNITURE, HSEND. GOODS, HARDWARE	615	M	6.6	6.7	6.9	8.1	7.5	8.4	-	7.1
		F	7.5	6.7	7.0	7.7	8.3	8.1	-	7.4
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	6.9	6.7	6.9	8.0	7.7	8.3	-	7.2
		F	6.4	7.1	7.3	7.5	8.2	8.0	-	7.0
FOOD, DRINK, TOBACCO	617	M	7.3	6.8	7.0	7.8	9.3	6.4#	-	7.3
		F	6.7	7.0	7.2	7.6	8.7	7.6	-	7.1
TOBACCO PRODUCTS	617.6	M	8.2	8.0	8.1	6.8	6.3	8.0#	-	7.8
		F	7.1	6.3	8.0	6.3	7.1	7.7	-	7.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	7.5	6.9	8.0	6.5	6.8	7.9	-	7.3
		F	5.5	5.7	5.8	6.7	6.1	7.3	-	5.9
PHARMACEUTICALS	618.1	M	5.3	5.8	5.3	6.0	7.5	6.7	-	5.8
		F	5.4	5.7	5.6	6.5	6.7	7.1	-	5.9
OTHER WHOLESALE DISTRIBUTION	619	M	5.8	4.7#	-	3.3	-	-	-	5.5
		F	5.6	4.3	-	4.1#	-	-	-	5.4
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	5.7	4.6#	-	3.4	-	-	-	5.5
		F	8.1	7.6	7.1	10.2	6.3	4.9	-	7.5
WHOLESALE TRADE	61	M	7.4	7.4	6.8	7.3	6.1	5.1	-	6.5
		F	7.7	7.5	6.9	8.7	6.2	5.0	-	6.9
FOOD, DRINK, TOBACCO	641/642	M	10.7#	7.1	7.4	10.5	6.3	4.9	-	7.5
		F	8.6	7.3	6.4	6.5	5.8	5.1	-	6.0
DISPENSING CHEMISTS	643	M	9.5	7.2	6.9	8.5	6.0	5.0	-	6.6
		F	7.7	9.0	9.7	8.1	6.2	5.5#	-	8.3
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	6.9	8.8	-	4.3	7.5#	-	8.2#
		F	8.4#	7.9	9.2	8.7#	5.1	6.7#	-	8.3
CLOTHING	645	M	6.2	5.9	7.4	6.7	4.5	5.5#	-	6.3
		F	-	6.2	7.6	7.1	4.7	7.5#	-	7.9#
FOOTWEAR, LEATHER GOODS	646	M	-	6.1	7.5	6.9	4.6	6.7#	-	7.1#
		F	6.5	7.1	7.4	8.5	7.7	9.3	-	7.3
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	7.3	7.0	7.4	7.8	7.5	7.8	-	7.4
		F	6.8	7.1	7.4	8.2	7.6	8.8	-	7.4
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	2.9#	4.3#	4.2	5.3	5.9	7.0	-	5.3
		F	3.6	5.0	4.9	6.1	6.8#	7.1	-	5.8
BOOKS, NEWSPRS.. STATIONERY, OFFICE SUPPS.	653	M	3.3	4.8	4.7	5.9	6.5#	7.1	-	5.7
		F	5.1#	-	-	4.7#	-	-	-	5.1#
OTHER RETAIL DISTRIBUTION	654/655	M	5.9	-	-	6.4	-	-	-	5.9
		F	5.8	-	-	5.9	-	-	-	5.8
VARIOUS NON-FOOD PRODUCTS	656	M	-	7.7#	6.5#	3.5#	-	-	-	-
		F	5.9#	7.0	5.2	3.4	-	-	-	5.8
RETAIL TRADE	64/653- 656	M	6.5#	6.7	6.6	7.5	11.2#	-	-	-
		F	5.5	6.0	6.1	7.4	8.8	-	-	7.0
		M	5.7	6.2	6.2	7.4	9.3	-	-	7.7#
		F	5.9#	-	6.6#	7.5#	9.5#	5.6	-	6.8
		M	6.0	-	5.5	5.1	5.7	4.8	-	5.9
		F	6.0	-	5.7	5.4	6.3	4.9	-	6.0
		M	4.3	6.9#	6.8	-	-	-	-	5.1
		F	5.4	6.3	7.6	5.0	-	-	-	5.7
		M	5.0	6.5	7.2	5.5#	-	-	-	5.4
		F	5.0	5.1	5.8	5.2	3.2	5.1	-	5.0
		M	6.2	6.1	6.4	6.2	4.3	6.8	-	6.2
		F	5.5	5.4	6.0	5.6	3.6	5.8	-	5.4
		M	5.2	5.9#	7.7	6.2	8.2	14.0#	-	6.2
		F	5.9	5.7	7.8	6.7	9.6	13.7	-	7.0
		M	5.7	5.8	7.7	7.1	9.2	13.8	-	6.7
		F	6.2	7.2	8.8	6.1	14.5#	7.4#	-	6.7
		M	6.0	7.1	8.7	7.1	12.4#	6.0	-	6.4
		F	6.1	7.2	8.7	6.8	13.5#	6.6	-	6.5
		M	6.4#	7.0#	5.1	5.5#	8.3	10.2	-	9.6
		F	4.8	5.8	5.5	5.4	7.5	10.4	-	9.3
		M	5.1	5.9	5.4	5.4	7.7	10.4	-	9.4
		F	4.9	5.6	5.9	5.8	6.5	9.8#	-	7.0
		M	5.3	6.0	5.8	6.3	7.1	9.4	-	7.2
		F	5.2	5.9	5.8	6.1	6.9	9.5	-	7.1

TAB.B2

POURCENTAGE DE PRIMES:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE,  
LE SEXE ET LA TAILLE DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)								SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(°)	TOT.			
40	99	199	499	999	1000		ENS.			
163.0	94.0	75.3	115.8	53.9	44.2	-	103.7	M	611	MAT. PREM. AGR.,
102.1	77.9	221.5#	66.6	17.2	39.6	-	88.7	F		ANIMAUX,
146.0	88.7	141.0	107.3	47.6	43.4	-	99.7	T		TEXTILES
121.3	122.7	95.3	131.3	56.1	100.5	-	114.6	M	612	COMBUSTIBLES,
67.7	67.8	54.9	59.6	45.3	-	-	115.3	F		MINERAIS,
105.2	106.5	82.1	115.7	53.6	158.3#	-	114.9	T		PR. CHIMIQUES
162.2	111.5	100.8	96.2	99.4#	-	-	134.5	M	613	BOIS, MATERIAUX
119.8	59.2	54.8	67.4	44.6#	23.3	-	95.8	F		DE CONSTR.
150.6	98.9	90.7	89.0	89.2	27.3	-	124.4	T		
114.7	93.4	93.1	77.1	52.7	43.5	-	91.0	M	614	MACHINES,
95.6	63.0	84.6	51.0	49.7	48.3	-	77.0	F		VEHICULES
109.2	87.0	90.9	71.5	52.0	44.5	-	87.4	T		
106.1	104.1	104.5	81.8	66.6	20.4	-	99.9	M	615	MEUBLES,
85.3	83.6	64.9	60.1	47.9	54.4#	-	76.6	F		ART. MENAGERS
98.0	98.1	94.3	74.7	59.0	31.2	-	92.3	T		QUINCAILLERIE
123.0	126.3	114.1	78.5	69.3	84.5#	-	114.5	M	616	TEXTILE,
133.0	75.8	75.6	73.9	108.0	56.8	-	106.6	F		HABILLEMENT,
129.7	105.7	91.1	76.2	98.5	74.9	-	110.5	T		CHAUSSURES
105.0	119.2	93.5	98.1	72.7	67.2	-	121.4	M	617	PRODUITS ALIM.,
103.7	98.1	83.4	89.5	58.0	43.2	-	88.4	F		BOISSONS,
147.6	110.9	90.1	95.5	66.9	60.6	-	110.1	T		TABAC
140.0	156.0#	-	56.4	-	-	-	141.8	M	617.6	PRODUITS DU
98.0	54.4	-	45.3#	-	-	-	95.6	F		TABAC
129.0	138.0#	-	54.5	-	-	-	130.1	T		
143.2	109.2	83.5	91.8	66.7	107.0	-	113.8	M	618	PR. PHARM.,
112.1	66.2	67.8	67.7	69.7	58.2	-	81.4	F		MEDICAUX,
129.8	90.0	76.0	86.5	68.5	75.4	-	99.5	T		D'ENTRETIEN
145.1#	78.7	84.7	96.7	58.7	107.0	-	110.2	M	618.1	PRODUITS
94.9	66.5	79.0	80.9	60.2	58.2	-	75.8	F		PHARM.
125.9	71.8	82.8	97.7	59.7	75.4	-	96.0	T		
115.4	136.6	102.8	94.3	61.5	65.4#	-	114.6	M	619	AUTRES COMMERCES
	73.3	123.1		91.4	113.8#	-	468.6#	F		DE GROS
476.2#	118.9	113.2	364.0#	77.9	104.1#	-	347.7	T		
126.2	81.7	111.2	68.5	78.8	65.4	-	106.3	M	619.1/2	PAPIER, LIVRES,
	67.3	165.0	53.7	66.0	113.8#	-	599.4#	F		JOURNEAUX
	74.5	144.3	61.0	71.6	104.1#	-	483.0#	T		
136.6	116.1	100.6	109.4	69.2	79.1	-	114.0	M	61	COMMERCE DE GROS
289.8	79.2	90.2	185.5	65.6	165.6	-	189.2	F		
200.5	104.7	96.8	139.7	67.8	110.8	-	145.8	T		
152.4#	108.2#	92.2	70.7	72.3	101.1	-	111.2	M	641/642	PR. ALIMENTAIRES,
104.9	113.5	70.3	86.5	296.6#	62.8	-	132.6	F		BOISSONS,
118.9	112.6	75.8	82.7	260.6#	76.0	-	127.4	T		TABAC
112.1#	-	-	30.8#	-	-	-	110.4#	M	643	PHARMACIES
75.8	-	-	19.6	-	-	-	75.1	F		
80.7	-	-	26.1	-	-	-	80.0	T		
	72.2#	69.2#	72.3#	-	-	-	-	M	644	ART. MEDICAUX,
193.9#	85.2	90.5	55.1	-	-	-	177.7	F		PRODUITS
	83.3	85.8	58.6	-	-	-	-	T		D'ENTRETIEN
144.6#	62.6	87.3	80.1	81.8#	-	-	-	M	645	ARTICLES
76.1	66.3	87.5	72.6	60.0	-	-	205.8	F		D'HABILLEMENT
93.0	65.8	87.6	74.1	68.7	-	-	527.9#	T		
122.1#	-	127.1#	114.8#	83.3#	21.5	-	121.6	M	646	CHAUSSURES,
100.2	-	46.6	57.8	57.5	42.8	-	177.7	F		MAROQUINERIE
102.3	-	67.7	76.9	71.3	41.6	-	171.7	T		
92.1	156.4#	75.0	-	-	-	-	127.0	M	647	TISSUS
71.6	84.8	59.6	53.6	-	-	-	69.4	F		D'AMEUBLEMENT
78.4	115.0	86.6	136.3#	-	-	-	92.0	T		
113.7	96.9	76.6	118.4	76.2	97.3	-	107.6	M	648/649	EQUIPEMENT DU
130.0	71.7	58.9	63.5	58.3	74.1	-	109.3	F		FOYER
123.7	87.6	60.1	98.5	70.7	87.9	-	109.6	T		
137.6	156.7#	77.6	58.7	60.5	81.2#	-	126.9	M	653	LIVRES, JOURN.,
68.3	61.8	55.7	44.4	52.1	64.9	-	76.3	F		PAPIER,
95.9	118.5	67.5	50.4	54.9	68.9	-	86.0	T		EQ. BUREAU
139.8	82.2	52.7	76.1	94.8#	68.4#	-	126.0	M	654/655	AUTRES COMMERCES
91.2	77.9	57.6	74.7	81.3#	48.7	-	87.3	F		DE DETAIL
115.8	79.8	55.5	75.5	90.5#	59.1	-	108.7	T		
91.9#	120.8#	72.4	120.5#	83.8	71.8	-	76.5	M	656	PRODUITS VIVERS
66.0	60.7	130.0	81.9	79.7	62.6	-	70.2	F		NON ALIMENT.
76.9	77.5	120.7	82.3	81.1	65.4	-	72.1	T		
335.6	110.8	86.5	88.6	95.8	488.5#	-	437.7	M	64/653-	COMMERCE DE
104.3	158.3	88.1	78.1	196.5	122.5	-	130.3	F	658	DETAIL
200.1	146.0	87.7	84.3	174.7	289.9	-	281.4	T		

TAB.B3

BONUSES PERCENTAGE:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION						TOG. ENS.	
			1A	1B	2	3	4	5		(*)
AGRIC. PRIMARY	611	M	.	18.9#	12.9	8.8	5.7	5.8	-	8.3
PROD.. LIVE-		F	.	.	.	9.9	7.7	5.7	-	7.9
STOCK, TEXT.		T	.	18.7#	12.6	9.0	6.1	5.8	-	8.2
FUELS, ORES.	612	M	.	22.5#	14.9	9.8	7.2	6.3	-	10.2
INDUSTRIAL		F	.	.	13.2#	11.3	10.9#	7.9#	-	11.1
CHEMICALS		T	.	22.5#	14.8	10.2	8.4	6.5	-	10.4
TIMBER, BUILDING	613	M	.	.	10.7	6.4	4.7	3.7	-	6.3
MATERIALS		F	.	.	.	8.6	7.0	6.5#	-	8.1
		T	.	.	10.7	6.8	5.2	4.0	-	6.6
MACHINERY,	614	M	.	11.6#	9.1	6.6	6.3	5.8	-	7.1
EQUIPMENTS,		F	.	.	8.2#	8.0	7.1	5.7	-	7.4
VEHICLES		T	.	11.4#	9.0	6.8	6.5	5.8	-	7.2
FURNITURE, HSEHD.	615	M	.	11.4#	10.0	6.9	5.5	5.4	-	7.0
GOODS,		F	.	.	8.8#	8.1	6.6	6.1	-	7.3
HARDWARE		T	.	12.6#	9.9	7.1	5.8	5.7	-	7.0
TEXTILES, CLOTH-	616	M	.	.	10.4#	8.0	6.3	5.5	-	7.9
ING, FOOTWR.,		F	.	.	9.4#	7.6	6.4	6.3	-	7.0
LEATHERWARE		T	.	.	10.2#	7.8	6.4	6.0	-	7.5
FOOD, DRINK,	617	M	.	11.1#	9.9	8.1	4.8	4.6	-	6.0
TOBACCO		F	.	.	.	8.8	5.6	5.1	-	5.9
		T	.	11.2#	9.8	6.2	5.6	4.8	-	6.0
TOBACCO	617.6	M	.	.	6.8#	5.2	5.6#	.	-	5.5
PRODUCTS		F	.	.	.	6.0#	4.7	4.0#	-	5.0
		T	.	.	6.5#	5.3	5.3#	3.2#	-	5.4
PHARMACEUTICAL,	618	M	.	14.2	10.0	7.9	5.4	5.4	-	7.7
MEDICAL GDS.,		F	.	.	10.4#	7.7	6.3	5.7	-	6.9
CLEANING MAT.		T	.	13.9	10.0	7.8	5.9	5.6	-	7.3
PHARMACEUTICALS	618.1	M	.	15.5#	10.6	8.1	5.0	4.8#	-	7.9
		F	.	.	11.7#	7.5	5.8	5.3	-	6.4
		T	.	15.6#	10.7	7.9	5.4	5.2	-	7.2
OTHER WHOLESALE	619	M	.	17.3#	11.7	8.1	6.2	6.4	-	8.3
DISTRIBUTION		F	.	.	14.0#	8.6	5.9	5.9	-	8.0
		T	.	16.8#	12.0	8.3	7.1#	6.1	-	8.2
PAPER, BOOKS,	619.1/2	M	.	.	8.9#	6.3	5.4	5.3	-	6.4
STATIONERY,		F	.	.	.	7.2	6.3	5.2	-	6.5
NEWSPAPERS		T	.	.	9.5	6.6	5.8	5.3	-	6.4
WHOLESALE TRADE	61	M	20.0#	14.9	10.8	7.2	5.6	5.2	-	7.3
		F	.	.	10.1	8.5	7.1	5.8	-	7.6
		T	19.6#	15.2	10.8	7.5	6.1	5.4	-	7.4
FOOD, DRINK,	641/642	M	.	.	7.3	5.0	4.7#	5.4	-	5.3
TOBACCO		F	.	.	7.5#	6.0#	5.5	5.1	-	5.6
		T	.	.	7.3	5.3	5.2	5.2	-	5.4
DISPENSING	643	M	.	.	.	.	.	.	-	5.0#
CHEMISTS		F	.	.	6.3#	5.5	5.8	.	-	5.7
		T	.	.	5.9#	5.3	5.8	4.5#	-	5.6
MEDICAL GOODS,	644	M	.	.	.	5.6#	5.2#	5.4#	-	.
COSMETICS,		F	.	.	7.3#	6.0	5.6#	4.2#	-	5.8
CLEANING MAT.		T	.	.	.	5.9	5.6#	4.6	-	.
CLOTHING	645	M	.	.	9.3	.	7.2#	.	-	.
		F	.	.	8.4#	7.0	6.6	7.1	-	6.7
		T	.	.	9.1	7.4	.	7.1	-	7.8#
FOOTWEAR,	646	M	.	.	9.8#	5.6	5.3#	.	-	7.0
LEATHER GOODS		F	.	.	7.0#	.	5.4	5.5#	-	5.9
		T	.	.	8.6#	.	5.4	5.3	-	6.1
FURN. FABRICS,	647	M	.	.	.	4.7	4.6	4.5#	-	5.1
HOUSEHOLD		F	.	.	.	6.2	5.4	4.9	-	5.6
TEXTILES		T	.	.	7.6#	5.2	5.1	4.7	-	5.4
HOUSEHOLD	648/649	M	.	.	7.1	4.7	4.5	4.2	-	5.0
FITMENTS		F	.	.	7.7#	7.4	5.8	5.6	-	6.4
APPLIANCES		T	.	.	7.2	5.2	5.1	4.7	-	5.4
BOOKS, NEWSPRS.,	653	M	.	12.7#	7.8#	5.8	5.0	4.8#	-	6.2
STATIONERY,		F	.	.	9.3#	7.9	6.6	5.4#	-	7.2
OFFICE SUPPS.		T	.	11.8#	8.2#	6.7	6.1	5.1	-	6.7
OTHER RETAIL	654/655	M	.	.	12.6#	6.3	5.3	3.8#	-	6.8
DISTRIBUTION		F	.	.	.	6.9	6.1	5.9#	-	6.6
		T	.	.	11.9#	6.5	5.8	4.8#	-	6.7
VARIOUS NON-FOOD	656	M	.	.	12.6	9.6	8.2	8.2	-	9.6
PRODUCTS		F	.	.	12.1	10.3	8.6	8.8	-	9.1
		T	.	.	12.5	9.9	8.5	8.6	-	9.3
RETAIL TRADE	64/653-656	M	.	14.7#	9.7	6.2	.	6.3	-	7.1
		F	.	.	8.9	7.8	6.8	7.0	-	7.1
		T	.	14.8#	9.5	6.9	6.8	6.7	-	7.1

TAB.B3

POURCENTAGE DE PRIMES:  
MOYENNE (M) ET COEFFICIENT DE VARIATION (CV)  
SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LE REGIME DE TRAVAIL  
REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION							TOG. ENS.	SEX E	NACE	ACTIVITE
1A	1B	2	3	4	5	(°)				
	100.8#	104.2	86.9	72.1	71.7	-	103.3	M	611	MAT. PREM. AGR.,
			109.0	72.7	78.9	-	97.9	F		ANIMAUX,
	100.8#	104.7	92.2	74.3	74.3	-	102.3	T		TEXTILES
	84.1#	100.2	96.9	78.2	73.4	-	114.9	M	612	COMBUSTIBLES,
		63.8#	55.1	199.8#	65.9#	-	129.8	F		MINERAIS,
	84.9#	98.2	86.1	159.3	72.7	-	119.3	T		PR. CHIMIQUES
		132.7	127.7	84.1	96.6	-	134.8	M	613	BOIS, MATERIAUX
			96.3	58.6	57.8#	-	99.2	F		DE CONSTR.
		131.1	121.5	79.3	92.4	-	128.2	T		
	94.1#	86.4	75.7	94.7	75.0	-	90.6	M	614	MACHINES,
		59.4#	69.8	88.6	62.0	-	78.2	F		VEHICULES
	95.0#	85.4	75.0	92.8	70.7	-	88.2	T		
	78.4#	113.3	83.7	87.1	80.8	-	100.1	M	615	MEUBLES.
		60.8#	82.1	64.5	61.2	-	80.5	F		ART. MENAGERS
	94.6#	110.5	83.8	78.8	79.0	-	95.3	T		QUINCAILLERIE
		141.9#	86.4	87.0	77.3	-	114.5	M	616	TEXTILE,
		100.4#	77.0	85.3	78.6	-	84.6	F		HABILLEMENT,
		135.8#	82.8	86.0	78.6	-	102.9	T		CHAUSSURES
	109.3#	111.4	113.8	115.1	87.5	-	121.6	M	617	PRODUITS ALIM.,
			78.8	74.5	76.6	-	84.1	F		BOISSONS,
	110.1#	111.9	107.4	100.6	83.1	-	112.7	T		TABAC
		118.7#	119.3	166.2#		-	142.7	M	617.6	PRODUITS DU
			78.9#	69.4	67.0#	-	75.4	F		TABAC
		117.9#	113.9	150.0#		-	133.9	T		
	73.3	101.6	117.1	85.7	78.8	-	113.6	M	618	PR. PHARM.,
		83.5#	68.7	85.6	62.4	-	78.1	F		MEDICAUX,
	74.3	98.6	100.6	86.2	67.9	-	101.6	T		D'ENTRETIEN
	75.5#	87.9	102.3	92.4	88.9#	-	109.6	M	618.1	PRODUITS
		98.3#	78.6	70.4	62.2	-	80.6	F		PHARM.
	75.0#	89.5	94.5	80.5	69.2	-	100.9	T		
	101.8#	120.8	89.7	100.5	91.5	-	114.4	M	619	AUTRES COMMERCES
		92.1#	70.7		72.4	-	280.7	F		DE GROS
	102.7#	116.5	83.0	356.0#	82.4	-	195.2	T		
		117.1#	81.8	115.9	95.9	-	106.9	M	619.1/2	PAPIER, LIVRES,
			57.8	80.4	72.3	-	84.3	F		JOURNEAUX
		119.3	74.1	99.5	83.7	-	98.6	T		
149.8#	101.1	111.3	98.7	93.6	85.3	-	114.1	M	61	COMMERCE DE GROS
		188.1	78.1	190.9	71.6	-	133.5	F		
145.9#	104.3	109.7	94.7	177.8#	80.0	-	119.7	T		
		72.8	89.0	177.4#	94.5	-	112.0	M	641/642	PR. ALIMENTAIRES,
		90.0#	257.5#	67.4	108.3	-	140.3	F		BOISSONS,
		76.9	173.9	102.6	103.3	-	128.4	T		TABAC
						-	102.6#	M	643	PHARMACIES
		80.0#	82.7	58.9		-	76.1	F		
		92.4#	84.6	58.9	70.5#	-	00.8	T		
			93.1#	87.0#	48.2#	-		M	644	ART. MEDICAUX,
		103.7#	84.5	193.2#	64.5#	-	154.1	F		PRODUITS
			87.0	186.5#	60.2	-		T		D'ENTRETIEN
		82.3			48.3#	-		M	645	ARTICLES
		109.8#	84.7	67.3	62.3	-	74.4	F		D'HABILLEMENT
		90.8	209.9		59.1	-	623.0#	T		
		120.5#	82.2	94.6#		-	122.0	M	646	CHAUSSURES,
		80.0#		79.4	75.7#	-	229.1	F		MARQUINERIE
		113.3#		80.4	76.0	-	211.5	T		
			104.3	66.3	63.7#	-	127.7	M	647	TISSUS
			68.6	63.1	69.1	-	67.2	F		D'AMEUBLEMENT
		168.5#	88.7	64.7	67.6	-	100.5	T		
		114.3	100.7	78.4	83.0	-	107.9	M	648/649	EQUIPEMENT DU
		56.8#	150.4	72.8	67.4	-	117.9	F		FOYER
		108.8	125.1	77.4	76.9	-	113.3	T		
	88.7#	148.0#	119.8	102.4	82.8#	-	127.2	M	653	LIVRES, JOURN.,
		56.7#	70.9	70.6	83.8#	-	72.3	F		PAPIER,
	94.1#	128.1#	95.8	79.2	83.6	-	99.8	T		ED. BUREAU
		127.4#	98.5	89.9	110.5#	-	126.8	M	654/655	AUTRES COMMERCES
			85.0	65.3	134.1#	-	86.4	F		DE DETAIL
		128.5#	93.9	77.7	131.3#	-	115.0	T		
		81.0	69.1	65.2	61.8	-	76.8	M	656	PRODUITS DIVERS
		65.0	57.5	85.4	59.2	-	74.6	F		NON ALIMENT.
		77.8	63.5	81.5	60.2	-	75.6	T		
	153.9#	257.6	140.0		79.3	-	446.3	M	64/653-	COMMERCE DE
		86.8	141.3	83.5	78.4	-	104.2	F	656	DETAIL
	155.1#	232.0	142.0	423.5	79.0	-	301.8	T		

TAB.B3

BONUSES PERCENTAGE:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: PART-TIME										
ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	-	-	-	-	-	-	-	5.5#
PROD. LIVE-		F	-	-	-	9.4#	8.7	7.3	-	8.2
STOCK, TEXT.		T	-	-	-	9.1#	8.2	6.8	-	7.7
FUELS, ORES,	612	M	-	-	-	-	-	-	-	8.8#
INDUSTRIAL		F	-	-	-	10.3	10.3	9.7	-	10.2
CHEMICALS		T	-	-	-	10.3	10.1	9.5	-	10.0
TIMBER, BUILDING	613	M	-	-	-	-	-	-	-	-
MATERIALS		F	-	-	-	7.2	7.6	6.2	-	7.3
		T	-	-	-	7.3	7.4	5.8	-	7.2
MACHINERY,	614	M	-	-	-	-	-	-	-	-
EQUIPMENTS,		F	-	-	-	7.8	7.1	7.0	-	7.4
VEHICLES		T	-	-	-	7.7	7.4	7.0	-	7.4
FURNITURE, HSEHD.	615	M	-	-	-	-	-	5.9#	-	6.7#
GOODS,		F	-	-	-	7.8	7.4	6.6	-	7.3
HARDWARE		T	-	-	-	7.8	7.3	6.5	-	7.2
TEXTILES, CLOTH-	616	M	-	-	-	-	-	-	-	6.2#
ING, FOOTWR.		F	-	-	-	-	6.6	6.4	-	7.1
LEATHERWARE		T	-	-	-	-	6.6	6.3	-	7.0
FOOD, DRINK,	617	M	-	-	-	6.4	5.9	5.2	-	5.3#
TOBACCO		F	-	-	-	6.3	5.9	5.2	-	5.7
		T	-	-	-	-	-	-	-	-
TOBACCO	617.6	M	-	-	-	-	-	-	-	-
PRODUCTS		F	-	-	-	6.4#	6.3#	4.6#	-	6.0#
		T	-	-	-	6.3#	6.0#	4.8#	-	5.8#
PHARMACEUTICAL,	618	M	-	-	-	-	4.7#	5.1	-	4.7
MEDICAL GDS.,		F	-	-	-	7.0	5.8	5.7	-	6.0
CLEANING MAT.		T	-	-	-	6.7	5.7	5.6	-	5.8
PHARMACEUTICALS	618.1	M	-	-	-	3.8#	4.2#	5.0#	-	4.5
		F	-	-	-	6.5	5.3	5.4	-	5.6
		T	-	-	-	6.2	5.1	5.4	-	5.4
OTHER WHOLESALE	619	M	-	-	-	-	6.2#	6.0#	-	7.0#
DISTRIBUTION		F	-	-	-	7.5	-	6.4	-	-
		T	-	-	-	7.6	-	6.3	-	8.4#
PAPER, BOOKS,	619.1/2	M	-	-	-	-	-	4.6#	-	4.9
STATIONERY,		F	-	-	-	8.5#	-	5.9	-	-
NEWSPAPERS		T	-	-	-	8.3#	-	5.7	-	-
WHOLESALE TRADE	61	M	-	-	-	7.2#	6.3	5.8	-	6.4
		F	-	-	-	9.5#	7.9	6.3	-	7.2
		T	-	-	-	9.2#	7.8	6.2	-	7.1
FOOD, DRINK,	641/642	M	-	-	-	-	-	5.0#	-	5.1#
TOBACCO		F	-	-	-	4.6	6.2	5.8	-	6.0
		T	-	-	-	4.6	6.2	5.7	-	6.0
DISPENSING	643	M	-	-	-	-	-	-	-	-
CHEMISTS		F	-	-	-	5.5#	6.9#	6.4	-	6.2
		T	-	-	-	5.4#	6.9#	6.3	-	6.2
MEDICAL GOODS,	644	M	-	-	-	-	-	-	-	4.7#
COSMETICS,		F	-	-	-	-	5.4#	4.8	-	5.8#
CLEANING MAT.		T	-	-	-	-	5.3#	4.8	-	5.8#
CLOTHING	645	M	-	-	-	-	-	-	-	-
		F	-	-	-	6.6	6.9	-	-	7.4
		T	-	-	-	6.5	6.8	-	-	7.4
FOOTWEAR,	646	M	-	-	-	-	-	-	-	4.5#
LEATHER GOODS		F	-	-	-	5.3	6.1	5.6	-	5.8
		T	-	-	-	5.3	6.1	5.5	-	5.8
FURN. FABRICS,	647	M	-	-	-	-	4.5#	-	-	3.8#
HOUSEHOLD		F	-	-	-	6.4#	5.8	5.0	-	5.7
TEXTILES		T	-	-	-	6.2	5.8	4.8	-	5.6
HOUSEHOLD	648/649	M	-	-	-	5.0#	-	-	-	5.0#
FITMENTS,		F	-	-	-	6.1#	5.9	5.5	-	5.8
APPLIANCES		T	-	-	-	6.1	5.9	5.4	-	5.8
BOOKS, NEWSPRS.,	653	M	-	-	-	-	6.8	6.8	-	6.8
STATIONERY,		F	-	-	-	-	6.6	6.8	-	6.7
OFFICE SUPPS.		T	-	-	-	-	-	6.3#	-	5.2#
OTHER RETAIL	654/655	M	-	-	-	-	-	-	-	6.2
DISTRIBUTION		F	-	-	-	5.9	6.4	5.8	-	6.2
		T	-	-	-	6.0	6.3	5.6	-	6.2
VARIOUS NON-FOOD	656	M	-	-	-	-	7.6#	9.1#	-	8.6
PRODUCTS		F	-	-	-	9.1	9.7	9.6	-	9.6
		T	-	-	-	9.1	9.7	9.5	-	9.6
RETAIL TRADE	64/653-656	M	-	-	-	-	5.9#	6.4	-	6.3
		F	-	-	-	6.8#	6.6	7.3	-	7.2
		T	-	-	-	7.3#	6.5	7.2	-	7.2

TAB.B3

POURCENTAGE DE PRIMES:  
MOYENNE (M) ET COEFFICIENT DE VARIATION (CV)  
SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LE REGIME DE TRAVAIL  
REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								TOG. ENS.	S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)					
-	-	-	87.7#	63.1	69.7	-	102.5#	M	611	MAT. PREM. AGR.,	
-	-	-	90.2#	67.5	77.1	-	72.8	F		ANIMAUX,	
-	-	-	-	-	-	-	78.1	T		TEXTILES	
-	-	-	53.8	59.0	72.5	-	94.1#	M	612	COMBUSTIBLES,	
-	-	-	54.8	61.5	81.2	-	61.2	F		MINERAIS,	
-	-	-	-	-	-	-	65.6	T		PR. CHIMIQUES	
-	-	-	67.1	67.2	61.8	-	88.4	M	613	BOIS, MATERIAUX	
-	-	-	80.5	68.8	65.6	-	91.8	F		DE CONSTR.	
-	-	-	-	-	-	-	-	T			
-	-	-	67.7	79.5	77.8	-	74.7	M	614	MACHINES,	
-	-	-	78.1	85.7	78.2	-	80.4	F		VEHICULES	
-	-	-	-	-	61.1#	-	85.0#	T			
-	-	-	65.4	69.5	68.1	-	68.8	M	615	MEUBLES,	
-	-	-	64.3	74.2	67.6	-	70.5	F		ART. MENAGERS	
-	-	-	-	-	-	-	103.6#	T		QUINCAILLERIE	
-	-	-	-	77.2	77.1	-	135.2	M	616	TEXTILE,	
-	-	-	-	77.1	82.1	-	133.5	F		HABILLEMENT,	
-	-	-	-	72.8#	-	-	113.2#	T		CHAUSSURES	
-	-	-	82.9	87.2	108.5	-	84.3	M	617	PRODUITS ALIM.,	
-	-	-	84.0	86.5	111.0	-	86.3	F		BOISSONS,	
-	-	-	-	-	-	-	-	T		TABAC	
-	-	-	68.9#	135.8#	72.4#	-	110.1#	M	617.6	PRODUITS DU	
-	-	-	69.2#	134.7#	73.4#	-	108.0#	F		TABAC	
-	-	-	-	85.9#	61.0	-	76.9	M	618	PR. PHARM.,	
-	-	-	66.6	120.7	64.3	-	85.6	F		MEDICAUX,	
-	-	-	69.9	118.7	64.2	-	85.5	T		D'ENTRETIEN	
-	-	-	71.6#	83.7#	62.3#	-	72.6	M	618.1	PRODUITS	
-	-	-	66.8	80.0	59.9	-	67.6	F		PHARM.	
-	-	-	69.1	80.9	60.2	-	68.4	T			
-	-	-	-	80.6#	81.4#	-	115.9#	M	619	AUTRES COMMERCES	
-	-	-	98.9	72.2	-	-	-	F		DE GROS	
-	-	-	102.9	-	73.4	-	598.8#	T			
-	-	-	-	-	65.5#	-	74.8	M	619.1/2	PAPIER, LIVRES,	
-	-	-	102.6#	-	67.7	-	-	F		JOURNEAUX	
-	-	-	101.6#	-	68.2	-	-	T			
-	-	-	110.0#	98.2	106.7	-	107.3	M	61	COMMERCE DE GROS	
-	-	117.0#	96.6	378.3	81.5	-	259.5	F			
-	-	117.0#	98.1	367.8	84.9	-	249.5	T			
-	-	-	-	-	90.7#	-	96.3#	M	641/642	PR. ALIMENTAIRES,	
-	-	-	73.0	130.3	118.5	-	126.5	F		BOISSONS,	
-	-	-	79.3	130.1	116.8	-	125.7	T		TABAC	
-	-	-	-	-	-	-	-	M	643	PHARMACIES	
-	-	66.2#	84.7#	59.9	75.6#	-	73.8	F			
-	-	66.2#	95.3#	61.1	76.5#	-	78.6	T			
-	-	-	-	-	-	-	55.5#	M	644	ART. MEDICAUX,	
-	-	-	72.0#	-	62.5	-	213.1#	F		PRODUITS	
-	-	-	71.4#	-	60.4	-	210.3#	T		D'ENTRETIEN	
-	-	-	-	-	-	-	-	M	645	ARTICLES	
-	-	-	85.2	73.7	-	-	282.8	F		D'HABILLEMENT	
-	-	-	85.7	73.7	-	-	279.9	T			
-	-	-	-	-	-	-	64.8#	M	646	CHAUSSURES,	
-	-	-	70.8	90.6	58.8	-	86.2	F		MARQUINERIE	
-	-	-	70.2	90.6	60.5	-	86.1	T			
-	-	-	-	47.3#	-	-	72.9#	M	647	TISSUS	
-	-	-	84.3#	66.6	60.9	-	71.7	F		D'AMEUBLEMENT	
-	-	-	85.5	66.5	61.2	-	72.2	T			
-	-	-	73.5#	-	-	-	96.9#	M	648/649	EQUIPEMENT DU	
-	-	-	122.4#	71.6	84.4	-	93.7	F		FOYER	
-	-	-	118.6	74.8	84.2	-	94.1	T			
-	-	-	-	-	-	-	120.8#	M	653	LIVRES, JOURN.,	
-	-	-	65.3	88.1	93.6#	-	82.1	F		PAPIER,	
-	-	-	66.6	90.1	101.2#	-	85.3	T		EQ. BUREAU	
-	-	-	-	-	-	-	81.7#	M	654/655	AUTRES COMMERCES	
-	-	-	66.9	66.6	82.7	-	71.8	F		DE DETAIL	
-	-	-	67.8	67.8	82.1	-	72.6	T			
-	-	-	-	66.2#	67.9#	-	68.4	M	656	PRODUITS DIVERS	
-	-	-	52.1	65.1	63.1	-	63.6	F		NON ALIMENT.	
-	-	-	53.2	65.2	63.7	-	63.9	T			
-	-	-	94.6#	85.5	85.8	-	98.6	M	64/653-	COMMERCE DE	
-	-	77.7#	81.2	95.6	284.9	-	155.4	F	656	DETAIL	
-	-	118.5#	82.1	95.6	275.0	-	153.8	T			

TAB.B3

BONUSES PERCENTAGE:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. EMS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	.	18.9#	12.9	8.8	5.7	5.6	-	8.2
PROD., LIVE-STOCK, TEXT.		F	.	18.7#	7.5#	9.8	8.1	6.5	-	8.0
FUELS, ORES, INDUSTRIAL	612	M	.	22.5#	12.4	9.0	6.4	6.1	-	8.1
CHEMICALS		F	.	22.5#	14.9	9.8	7.2	6.4	-	10.2
TIMBER, BUILDING MATERIALS	613	M	.	.	13.0#	11.1	10.7	9.0	-	10.8
		F	.	.	14.7	10.2	8.7	7.2	-	10.4
MACHINERY, EQUIPMENTS, VEHICLES	614	M	.	.	10.6	6.4	4.7	3.7	-	6.3
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	.	.	.	8.2	7.2	6.3	-	7.8
TEXTILES, CLOTHING, FOOTWR.	616	M	.	11.6#	10.7	6.8	5.4	4.4	-	6.6
LEATHERWARE		F	.	11.4#	9.1	6.6	6.4	6.0	-	7.1
FOOD, DRINK, TOBACCO	617	M	.	11.4#	8.4#	7.9	7.1	6.4	-	7.4
		F	.	11.4#	9.1	6.9	6.7	6.2	-	7.2
TOBACCO PRODUCTS	617.6	M	.	.	10.6	6.9	5.6	5.4	-	7.0
		F	.	.	8.9#	8.0	6.9	6.3	-	7.3
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT	618	M	.	12.6#	9.8	7.2	6.2	5.9	-	7.1
PHARMACEUTICALS	618.1	M	.	.	9.8	8.0	6.2	5.5	-	7.8
		F	.	.	10.3#	8.0	6.5	6.4	-	7.0
OTHER WHOLESALE DISTRIBUTION	619	M	.	11.1#	10.1#	8.0	6.4	6.1	-	7.3
		F	.	11.2#	9.9	6.1	4.8	4.7	-	5.9
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	.	.	9.7	6.2	5.3	5.2	-	5.8
WHOLESALE TRADE	61	M	.	.	6.8#	5.2	5.3#	5.0	-	5.9
		F	.	.	6.5#	6.2	5.3#	4.4#	-	5.4
		T	.	.	9.9	5.4	5.4	3.8#	-	5.5
		F	.	.	14.2	9.9	7.8	5.4	-	7.5
		T	.	.	13.9	10.0	7.5	6.1	-	6.5
		M	.	.	15.5#	10.6	8.0	5.8	-	6.9
		F	.	.	11.3#	7.2	4.9	4.8	-	7.5
		T	.	.	15.6#	10.7	7.6	5.3	-	6.0
		M	.	.	17.3#	11.7	8.1	6.2	-	6.6
		F	.	.	16.8#	13.1#	8.2	6.2	-	8.3
		T	.	.	.	12.0	8.2	6.2	-	8.2#
		M	.	.	.	8.9#	6.3	5.4	-	8.3
		F	.	.	.	9.7	6.8	5.4	-	6.3
		T	.	.	.	10.8	7.2	5.6	-	5.6
		M	.	20.0#	14.9	10.0	7.2	5.3	-	7.9#
		F	.	.	.	10.0	8.3	7.2	-	7.1#
		T	.	19.6#	15.2	10.7	7.5	6.4	-	7.3
		M	.	.	.	7.3	5.0	4.7#	-	7.4
		F	.	.	.	7.5#	5.6#	5.7	-	7.4
		T	.	.	.	7.4	5.2	5.5	-	5.3
		M	.	.	.	6.0#	5.9	6.0	-	5.8
		F	.	.	.	5.8	5.7	5.9	-	5.7
		T	.	.	.	5.8	5.6#	5.4#	-	5.1#
		M	.	.	.	7.3#	5.8	5.9#	-	5.9
		F	.	.	.	5.8	5.8	4.6	-	5.8
		T	.	.	.	9.6#	5.8	5.9#	-	5.8
		M	.	.	.	8.2#	6.9	6.7	-	7.0
		F	.	.	.	9.1	7.2	7.4#	-	7.0
		T	.	.	.	9.8#	5.6	5.2#	-	7.7#
		M	.	.	.	7.1#	5.7	5.6	-	6.8
		F	.	.	.	8.6#	6.4#	5.7	-	5.9
		T	.	.	.	.	4.7	4.6	-	6.0
		M	.	.	.	.	4.7	4.4#	-	5.1
		F	.	.	.	.	6.2	5.6	-	5.7
		T	.	.	.	.	5.4	5.0	-	5.4
		M	.	.	.	.	7.2#	5.4	-	5.4
		F	.	.	.	.	7.1	4.8	-	5.0
		T	.	.	.	.	7.2#	6.9	-	6.2
		M	.	.	.	.	7.1	5.3	-	5.4
		F	.	.	.	.	7.8#	5.8	-	6.2
		T	.	.	.	.	9.3#	7.5	-	7.0
		M	.	.	.	.	11.8#	6.7	-	6.7
		F	.	.	.	.	12.6#	6.3	-	6.7
		T	.	.	.	.	.	6.5	-	6.4
		M	.	.	.	.	11.8#	6.4	-	6.5
		F	.	.	.	.	12.6	9.6	-	9.6
		T	.	.	.	.	12.0	10.1	-	9.3
		M	.	.	.	.	12.5	9.8	-	9.4
		F	.	.	.	.	9.7	6.2	-	7.0
		T	.	.	.	.	8.6	7.4	-	7.2
		M	.	.	.	.	14.7#	7.0	-	7.1
		F	.	.	.	.	.	7.0	-	7.1
		T	.	.	.	.	14.0#	9.4	-	7.1



TAB.B3

POURCENTAGE DE PRIMES:  
MOYENNE (M) ET COEFFICIENT DE VARIATION (CV)  
SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LE REGIME DE TRAVAIL  
ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	,TOG. ENS.			
	100.8#	104.2	87.1	72.7	76.3	-	103.7	M	611	MAT. PREM. AGR.,
		74.3#	104.6	69.0	74.8	-	88.7	F		ANIMAUX,
	100.8#	104.9	92.0	74.1	76.0	-	99.7	T		TEXTILES
	84.1#	100.2	96.6	78.3	80.8	-	114.6	M	612	COMBUSTIBLES,
		64.2#	55.0	169.6	71.6	-	115.3	F		MINERAIS,
	84.9#	98.2	84.1	145.1	79.5	-	114.9	T		PR. CHIMIQUES
		132.8	128.1	84.2	96.0	-	134.5	M	613	BOIS, MATERIAUX
			91.0	62.5	60.6	-	95.8	F		DE CONSTR.
		133.6	118.6	79.0	86.2	-	124.4	T		
	94.1#	86.3	76.6	96.1	76.5	-	91.0	M	614	MACHINES,
		58.0#	69.2	85.5	73.9	-	77.0	F		VEHICULES
	95.0#	84.8	75.3	91.7	75.2	-	87.4	T		
	78.4#	113.3	83.3	88.6	88.6	-	99.9	M	615	MEUBLES,
		64.0#	77.9	66.8	65.0	-	76.6	F		ART. MENAGERS
	94.6#	109.9	82.1	78.4	75.4	-	92.3	T		QUINCAILLERIE
		142.1#	86.9	86.4	86.4	-	114.5	M	616	TEXTILE,
		97.1#	137.9	82.1	77.9	-	106.6	F		HABILLEMENT,
		135.0#	115.6	83.3	80.1	-	110.5	T		CHAUSSURES
	109.3#	111.7	113.7	113.9	94.2	-	121.4	M	617	PRODUITS ALIM.,
			80.1	80.4	94.5	-	88.4	F		BOISSONS,
	110.1#	112.8	105.5	97.5	94.6	-	110.1	T		TABAC
		118.7#	118.8	165.2#	-	-	141.8	M	617.6	PRODUITS DU
			74.3	113.4#	-	-	95.6	F		TABAC
		118.6#	109.0	146.9	71.1#	-	130.1	T		
	73.3	101.8	117.8	85.8	75.3	-	113.8	M	618	PR. PHARM.,
		82.7	68.3	100.0	63.5	-	81.4	F		MEDICAU,
	74.3	98.5	97.7	96.0	65.8	-	99.5	T		D'ENTRETIEN
	75.5#	87.9	103.3	92.0	80.0	-	110.2	M	618.1	PRODUITS
		99.1#	76.0	74.5	60.7	-	75.8	F		PHARM.
	75.0#	89.6	92.6	80.7	63.7	-	96.0	T		
	101.6#	121.5	91.2	99.5	89.9	-	114.6	M	619	AUTRES COMMERCES
		90.3#	80.6	604.5#	72.4	-	468.6#	F		DE GROS
	102.7#	115.9	86.5	115.2	78.5	-	347.7	T		
		116.9#	81.5	81.7	82.1	-	106.3	M	619.1/2	PAPIER, LIVRES,
			82.6	-	70.0	-	599.4#	F		JOURNEAUX
		116.6	82.6	-	77.0	-	483.0#	T		
149.8#	101.1	111.3	99.8	83.9	88.4	-	114.0	M	61	COMMERCE DE GROS
		94.2	83.4	283.6	77.8	-	189.2	F		
	145.9#	104.3	109.9	226.3	82.5	-	145.8	T		
			72.6	173.2#	93.8	-	111.2	M	641/642	PR. ALIMENTAIRES,
		89.4#	89.6	112.3	115.7	-	132.6	F		BOISSONS,
		76.7	167.3	120.2	111.7	-	127.4	T		TABAC
						-	110.4#	M	643	PHARMACIES
		76.6#	84.6	59.6	75.3#	-	75.1	F		
		86.7	90.8	60.0	75.9	-	80.0	T		
			92.5#	88.2#	47.8#	-	-	M	644	ART. MEDICAU,
		100.6#	82.0	219.6#	63.4	-	177.7	F		PRODUITS
			84.5	214.7#	60.4	-	-	T		D'ENTRETIEN
		94.3#	-	-	55.0	-	-	M	645	ARTICLES
		106.2#	85.0	70.5	-	-	205.8	F		D'HABILLEMENT
		98.2	191.5	644.6#	-	-	527.9#	T		
		120.1#	81.2	93.3#	72.4#	-	121.6	M	646	CHAUSSURES,
		77.9#	-	85.8	65.7	-	177.7	F		MAROQUINERIE
		111.8#	338.3#	86.1	66.6	-	171.7	T		
			104.0	65.8	63.6#	-	127.0	M	647	TISSUS
			75.0	65.1	63.7	-	69.4	F		D'AMEUBLEMENT
		172.4#	89.1	65.9	63.9	-	92.0	T		
		115.4	100.2	81.5	81.3	-	107.6	M	648/649	EQUIPEMENT DU
		63.0#	143.4	72.3	79.7	-	109.3	F		FOYER
		109.8	124.4	77.1	81.6	-	109.6	T		
	88.7#	147.4#	119.0	107.0	108.9#	-	126.9	M	653	LIVRES, JOURN.,
		60.4#	69.9	78.9	91.6	-	76.3	F		PAPIER,
	94.1#	124.1#	91.0	84.1	96.4	-	96.0	T		EQ. BUREAU
		127.4#	98.0	99.6	104.1#	-	126.0	M	654/655	AUTRES COMMERCES
			80.6	66.0	107.9	-	87.3	F		DE DETAIL
		129.4#	90.6	74.2	110.3	-	106.7	T		
		81.0	69.1	65.3	63.5	-	76.5	M	656	PRODUITS DIVERS
		64.8	56.8	76.3	61.3	-	70.2	F		NON ALIM.
		77.7	62.5	75.1	61.9	-	72.1	T		
	153.9#	256.7	139.2	-	80.8	-	437.7	M	64/653-	COMMERCE DE
		86.8	130.2	90.1	227.6	-	130.3	F	656	DETAIL
	155.1#	229.8	135.0	321.6	209.1	-	261.4	T		



Series **C**  
Série **C**

TAB.C1

GROSS MONTHLY PAY(CORRECTED) OF  
 FULL-TIME EMPLOYEES :  
 MEAN(M) AND COEFFICIENT OF VARIATION  
 (CV) ACCORDING TO ACTIVITY,SEX AND  
 QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. EMS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	3887#	3864	2817	2098	1780	1560	-	2082
PROD., LIVE- STOCK, TEXT.		F			1889	1778	1329	1112	-	1447
FUELS, ORES, INDUSTRIAL	612	T	3873#	3928	2856	2044	1676	1404	-	1862
CHEMICALS		M	6025#	4293	3298	2360	1869	1685	-	2402
TIMBER, BUILDING MATERIALS	613	F	5938#	3366#	2516	1866	1532	1347	-	1805
		T	4045	4208	3233	2256	1756	1634	-	2258
		M		3875	2911	2215	1832	1658	-	2165
		F			2458	1738	1375	1107	-	1598
MACHINERY, EQUIPMENTS, VEHICLES	614	T	3971	3845	2882	2133	1741	1595	-	2074
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	3885	4110	3080	2133	1722	1456	-	2264
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	F	3695	4083	2463	1839	1432	1186	-	1648
FOOD, DRINK, TOBACCO	617	M	3843#	3846	3002	2107	1652	1516	-	2112
		F			2460	1773	1326	1130	-	1516
		T	3843	3869	2953	2043	1537	1367	-	1862
		M	5042#	3926	3124	2243	1592	1422	-	2204
		F			2382	1697	1208	1131	-	1419
		T	4946#	3840	2981	2011	1354	1231	-	1813
		M	4160	3780	2870	2100	1731	1545	-	2015
		F			2332	1645	1233	1086	-	1339
		T	4156	3755	2817	2018	1558	1366	-	1834
	617.6	M		3079#	2452	1866	1731	1711	-	1864
		F			1833#	1554	1150	1100	-	1341
		T		3060#	2383#	1914	1559	1505	-	1844
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	5057	4133	3191	2227	1658	1406	-	2293
PHARMACEUTICALS	618.1	F		3254	2451	1783	1339	1068	-	1506
		T	4864	4023	3067	2044	1489	1173	-	1941
		M	5426#	4025	3215	2190	1639	1278	-	2268
		F		3125#	2655	1799	1317	1037	-	1444
		T	5204#	3938	3149	2034	1462	1094	-	1885
OTHER WHOLESALE DISTRIBUTION	619	M	4044#	4068	3040	2220	1694	1460	-	2194
		F			2484	1776	1362	1099	-	1497
		T	4718	4009	2964	2064	1530	1260	-	1916
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	4084#	3919	3020	2150	1710	1435	-	2089
WHOLESALE TRADE	61	F			2483	1736	1350	1106	-	1442
		T	3897#	3854	2944	2018	1549	1246	-	1838
		M	4324	4025	3049	2170	1744	1557	-	2180
		F	3531#	3498	2422	1788	1337	1123	-	1523
		T	4232	3987	2993	2088	1602	1390	-	2011
FOOD, DRINK, TOBACCO	641/642	M		3799	2601	2058	1622	1428	-	1988
		F			2075	1584	1182	1057	-	1278
		T		3875	2493	1921	1303	1185	-	1622
DISPENSING CHEMISTS	643	M		3554	3352	2091	1328#	1330#	-	2752
		F	3546	3061	2832	1652	1239	1068	-	1775
		T	3842#	3268	3022	1705	1244	1165	-	1954
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M				2032	1605	1451	-	2298
		F			2128	1453	1192	897	-	1319
		T	3570#		2750#	1625	1233	1062	-	1548
CLOTHING	645	M	3330#	4197	2912	2086	1657	1508	-	2131
		F			2429	1627	1236	1142	-	1356
		T	3185#	4079	2762	1808	1298	1236	-	1561
FOOTWEAR, LEATHER GOODS	646	M	3648#	3606#	2846	1962	1405	1319	-	2145
		F			2190	1646	1160	962	-	1281
		T	3604#	3555	2571	1733	1174	1013	-	1418
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M		3503	2854	2042	1636	1415	-	2047
		F			2464	1664	1237	1103	-	1412
		T		3461	2764	1899	1384	1213	-	1738
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	4252#	3833	2731	2155	1785	1468	-	2091
		F			2628	1748	1234	1137	-	1460
		T	4229#	3794	2720	2037	1548	1328	-	1917
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	3661#	3707	2842	2026	1534	1352	-	2121
		F			2347	1668	1244	1078	-	1487
		T	3598#	3641	2725	1865	1330	1186	-	1803
OTHER RETAIL DISTRIBUTION	654/655	M	3903	3155	2866	2085	1699	1569	-	2084
		F			2474	1614	1254	1091	-	1418
		T	3732#	3165	2789	1927	1413	1348	-	1789
VARIOUS NON-FOOD PRODUCTS	656	M		4500	2790	1983	1496	1349	-	1936
		F			2454	1667	1220	1082	-	1338
		T		4446	2712	1831	1284	1165	-	1563
RETAIL TRADE	64/653- 656	M	3769	3965	2766	2055	1623	1412	-	2032
		F	3246	3350	2381	1642	1213	1078	-	1349
		T	3656	3884	2672	1891	1316	1193	-	1644

TAB.C1

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A PLEIN TEMPS:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L'ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								TOG. ENS.	S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)					
33.6#	26.8	28.3	23.5	21.0	22.6	-	35.4	M	611	MAT. PREM. AGR.,	
		25.7	24.7	25.0	24.5	-	32.4	F		ANIMAUX,	
33.7#	27.3	29.5	24.4	26.0	27.9	-	37.7	T		TEXTILES	
52.6#	25.0	26.7	25.0	21.9	22.5	-	39.0	M	612	COMBUSTIBLES,	
	40.2#	22.7	23.5	22.7	26.9	-	30.6	F		MINERAIS,	
52.2#	27.0	27.4	26.0	24.0	24.2	-	39.7	T		PR. CHIMIQUES	
27.4	23.9	27.0	24.9	22.4	23.4	-	32.8	M	613	BOIS, MATERIAUX	
		30.9	24.6	21.5	30.8	-	33.1	F		DE CONSTR.	
28.4	25.4	27.5	26.3	24.7	26.4	-	34.5	T			
33.6	24.1	26.3	26.0	22.9	25.0	-	36.8	M	614	MACHINES,	
		23.9	22.8	22.4	22.5	-	30.7	F		VEHICULES	
35.7	24.4	26.6	26.2	24.3	26.1	-	38.1	T			
29.3#	27.5	27.4	26.0	22.9	30.4	-	37.3	M	615	MEUBLES,	
		29.6	25.8	24.5	21.6	-	37.9	F		ART. MENAGERS	
28.8	29.0	28.1	26.8	25.6	31.6	-	39.9	T		QUINCAILLERIE	
35.3#	31.7	34.9	30.0	28.4	24.1	-	45.0	M	616	TEXTILE,	
		28.5	26.8	23.9	20.9	-	38.5	F		HABILLEMENT,	
33.1#	31.5	35.7	32.2	29.9	25.2	-	49.2	T		CHAUSSURES	
30.9	26.2	30.0	25.7	26.6	32.3	-	36.1	M	617	PRODUITS ALIM.,	
		34.5	27.0	24.6	22.7	-	35.1	F		BOISSONS,	
30.5	26.1	30.9	27.4	30.5	34.5	-	40.0	T		TABAC	
	27.6#	28.3	23.8	23.5	19.2	-	28.3	M	617.6	PRODUITS OU	
		29.8#	28.8	35.8	32.9	-	38.5	F		TABAC	
	26.2#	29.7	25.3	31.2	29.7	-	32.5	T			
28.7	24.1	28.8	30.7	23.4	28.0	-	43.0	M	618	PR. PHARM.,	
	27.9	29.5	27.0	25.8	24.1	-	37.7	F		MEDICAMENTS,	
30.7	25.6	30.4	31.7	26.8	29.3	-	47.1	T		D'ENTRETIEN	
28.8#	23.6	30.0	27.9	23.0	28.0	-	43.5	M	618.1	PRODUITS	
	30.5#	29.5	28.7	25.8	22.3	-	39.1	F		PHARM.	
32.1#	25.1	30.6	29.8	26.8	26.2	-	48.6	T			
35.2#	27.4	29.5	31.2	24.8	29.9	-	42.3	M	619	AUTRES COMMERCE	
		27.9	26.8	40.5	23.2	-	40.5	F		DE GROS	
35.3	27.8	30.1	32.0	33.8	31.0	-	46.1	T			
30.8#	25.3	29.5	27.7	24.5	28.0	-	38.9	M	619.1/2	PAPIER, LIVRES,	
		26.8	23.7	22.8	24.7	-	33.6	F		JOURNEAUX	
34.0#	26.1	30.0	28.6	26.7	29.8	-	42.0	T			
40.5	26.0	28.2	26.4	24.3	27.9	-	37.8	M	61	COMMERCE DE GROS	
34.2#	36.2	28.7	25.7	26.8	23.8	-	36.3	F			
40.5	26.8	28.8	27.4	27.9	31.2	-	40.8	T			
	22.3	24.4	22.9	28.4	28.6	-	31.6	M	641/642	PR. ALIMENTAIRES,	
		21.1	33.8	24.0	30.5	-	35.2	F		BOISSONS,	
	25.3	25.5	27.9	30.2	33.4	-	40.0	T		TABAC	
	18.3	22.1	23.1	22.1#	23.9#	-	39.8	M	643	PHARMACIES	
17.2	23.5	27.1	27.3	27.6	21.1	-	46.7	F			
23.9#	22.4	26.4	28.0	27.3	25.1	-	49.2	T			
		23.5	22.6	23.8	26.9	-	98.1	M	644	ART. MEDICAUX,	
30.8#		124.2#	26.8	28.2	30.5	-	33.7	F		PRODUITS	
25.0#	22.4	26.4	30.1	29.4	37.9	-	79.4	T		D'ENTRETIEN	
		26.3	30.2	28.8	27.5	-	42.5	M	645	ARTICLES	
28.4#	24.1	27.6	27.1	27.0	24.4	-	33.5	F		D'HABILLEMENT	
23.3#	28.7#	28.8	35.8	29.9	28.9	-	44.6	T			
		29.4	24.8	35.7	23.9	-	42.6	M	646	CHAUSSURES,	
22.4#	28.9	31.7	29.4	25.2	24.3	-	36.9	F		MARQUINERIE	
	27.7	25.2	33.5	26.7	27.3	-	45.7	T			
		21.7	23.5	25.4	29.2	-	34.7	M	647	TISSUS	
	27.4	25.4	27.4	23.6	26.7	-	34.0	F		D'AMEUBLEMENT	
30.2#	26.3	25.1	26.4	28.4	30.7	-	39.5	T			
		23.3	29.8	27.7	25.9	-	32.6	M	648/649	EQUIPEMENT DU	
30.6#	26.5	24.9	27.8	27.0	26.2	-	38.8	F		FOYER	
30.2#	26.9	30.4	26.8	33.0	29.0	-	36.7	T			
		22.8	22.8	22.9	27.2	-	38.8	M	653	LIVRES, JOURN.,	
29.5#	27.8	30.3	22.8	22.9	27.9	-	31.8	F		PAPIER,	
18.2	27.1	24.7	21.7	25.1	30.0	-	41.2	T		EQ. BUREAU	
		27.7	28.8	26.0	27.9	-	31.5	M	654/655	AUTRES COMMERCE	
		25.9	27.7	25.8	30.6	-	35.5	F		DE DETAIL	
19.4#	30.1	25.9	25.8	30.2	34.1	-	38.0	T			
	25.8	25.6	26.7	25.9	24.5	-	39.6	M	656	PRODUITS DIVERS	
		23.7	23.1	23.4	19.9	-	31.9	F		NON ALIMENT.	
	26.5	25.9	26.8	26.0	24.5	-	41.4	T			
31.0	29.5	30.5	28.5	28.3	27.1	-	37.3	M	64/653-	COMMERCE DE	
23.3	32.8	28.4	27.9	25.1	25.3	-	35.0	F	656	DETAIL	
30.4	30.4	30.4	28.1	29.8	29.6	-	42.5	T			

TAB.C2

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE ET LA QUALIFICATION

( REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG.	EMS.
			1A	1B	2	3	4	5	(*)		
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	185.8#	189.5	139.4	100.3	85.1	74.6	-	100.0	
		F			137.4	122.9	91.8	76.9	-	100.0	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	197.4#	200.2	145.6	104.2	85.4	71.6	-	100.0	
		F	250.9#	178.7	137.3	98.2	77.8	70.1	-	100.0	
TIMBER, BUILDING MATERIALS	613	M	186.4#	186.4#	139.3	108.9	84.9	74.6	-	100.0	
		F	263.0#	186.4	143.2	99.9	77.8	72.4	-	100.0	
MACHINERY, EQUIPMENTS, VEHICLES	614	M	186.8	183.6	134.4	102.3	84.6	76.5	-	100.0	
		F			153.7	108.7	86.0	69.3	-	100.0	
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	191.5	190.2	138.9	102.8	84.0	76.9	-	100.0	
		F	171.6	181.5	136.0	94.2	76.0	64.3	-	100.0	
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M	172.0	180.0	149.5	111.6	86.9	72.6	-	100.0	
		F	182.0#	182.1	141.8	97.1	75.9	63.5	-	100.0	
FOOD, DRINK, TOBACCO	617	M	182.0#	182.1	142.2	99.8	78.2	71.8	-	100.0	
		F			162.3	116.9	87.5	75.0	-	100.0	
TOBACCO PRODUCTS	617.6	M	195.9	197.3	150.6	104.1	78.3	68.4	-	100.0	
		F	228.8#	178.1	141.7	101.7	72.2	64.5	-	100.0	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT., PHARMACEUTICALS	618	M	272.7#	211.7	164.4	110.9	74.7	67.9	-	100.0	
		F	206.4	187.6	142.4	104.2	85.9	76.7	-	100.0	
OTHER WHOLESALE DISTRIBUTION	619	M	226.7	204.8	174.1	122.8	92.0	81.8	-	100.0	
		F		156.8#	124.8	100.1	85.0	74.5	-	100.0	
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M			136.7#	115.9	85.8	82.0	-	100.0	
		F	220.5	180.2	129.2	103.8	84.6	81.6	-	100.0	
WHOLESALE TRADE	61	M	220.5	180.2	139.1	97.1	72.3	61.3	-	100.0	
		F	250.6	207.3	162.7	118.4	88.9	70.9	-	100.0	
FOOD, DRINK, TOBACCO	641/642	M	239.2#	177.4	141.7	96.5	72.2	56.3	-	100.0	
		F		216.5#	183.9	124.6	91.2	71.8	-	100.0	
DISPENSING CHEMISTS	643	M	276.1#	209.0	167.1	107.9	77.6	58.1	-	100.0	
		F	225.3#	185.4	138.5	101.2	77.2	66.5	-	100.0	
MEDICAL GOODS, COSMETICS, CLEANING MAT., CLOTHING	644	M	246.2	209.3	154.7	107.7	79.9	65.8	-	100.0	
		F	195.5#	187.6	144.6	102.9	81.8	68.7	-	100.0	
FOOTWEAR, LEATHER GOODS	646	M	212.0#	209.7	160.2	109.8	84.3	67.8	-	100.0	
		F	198.3	184.6	138.8	99.5	80.0	71.4	-	100.0	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	231.9#	229.7	159.1	117.5	87.8	73.7	-	100.0	
		F	210.5	198.3	148.9	103.8	79.7	69.1	-	100.0	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M			130.8	103.5	81.6	71.8	-	100.0	
		F		245.0	153.7	118.4	80.3	73.0	-	100.0	
BOOKS, NEWSPPRS., STATIONERY, OFFICE SUPPS.	653	M	199.8	172.5	121.8	76.0	48.3#	48.3#	-	100.0	
		F	196.6#	167.2	154.6	93.1	69.8	60.2	-	100.0	
OTHER RETAIL DISTRIBUTION	654/655	M			161.3	110.1	90.4	68.0	-	100.0	
		F	230.7#	156.3#	177.7#	105.0	79.7	68.6	-	100.0	
VARIOUS NON-FOOD PRODUCTS	656	M		197.0	136.7	97.9	77.8	70.8	-	100.0	
		F	204.0#	261.3	179.1	120.0	91.1	84.2	-	100.0	
RETAIL TRADE	64/653-656	M	170.1#	168.1#	132.7	91.5	65.5	61.5	-	100.0	
		F	254.2#	250.7	181.3	122.2	82.8	71.4	-	100.0	
		M			170.9	128.4	90.5	75.1	-	100.0	
		F			179.1	115.8	83.1	79.2	-	100.0	
		M			132.7	91.5	65.5	61.5	-	100.0	
		F			170.9	128.4	90.5	75.1	-	100.0	
		M			181.3	122.2	82.8	71.4	-	100.0	
		F			139.5	99.8	79.9	69.1	-	100.0	
		M			174.5	117.9	87.6	78.1	-	100.0	
		F			159.0	109.3	79.6	69.8	-	100.0	
		M			130.6	100.7	85.4	70.2	-	100.0	
		F			180.1	119.7	84.5	77.9	-	100.0	
		M			141.9	106.2	80.8	69.3	-	100.0	
		F			134.0	95.5	72.3	63.8	-	100.0	
		M			157.8	112.1	83.7	72.5	-	100.0	
		F			151.1	103.4	73.8	66.3	-	100.0	
		M			137.6	100.1	81.6	75.3	-	100.0	
		F			174.5	113.8	88.5	77.0	-	100.0	
		M			155.9	107.7	79.0	75.4	-	100.0	
		F			232.4	144.1	102.4	77.3	69.7	-	100.0
		M			183.4	124.6	91.2	80.9	-	100.0	
		F			173.5	117.1	82.1	74.5	-	100.0	
		M			136.1	101.1	79.9	69.5	-	100.0	
		F			248.4	176.5	121.7	89.9	78.9	-	100.0
		M			162.9	115.0	80.0	72.6	-	100.0	
		F									

TAB.C2

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE MOYENNE  
DES SALAIRES FEMININS A TEMPS PLEIN  
SELON L ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEX	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	611	MAT., PREM. AGR., ANIMAUX, TEXTILES
.	.	68.2	84.8	74.7	71.3	-	69.2	F		
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	78.4#	76.3	83.3	82.0	80.0	-	75.2	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	613	BOIS, MATERIAUX DE CONSTR.
.	.	84.4	78.5	75.1	66.8	-	73.8	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	614	MACHINES, VEHICULES
.	.	80.0	86.2	83.1	82.1	-	72.8	F		
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	615	MEUBLES, ART. MENAGERS
.	.	81.9	84.1	80.3	75.0	-	71.8	F		
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	616	TEXTILE, HABILLEMENT, CHAUSSURES
.	.	76.3	75.7	75.8	79.6	-	64.4	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	617	PRODUITS ALIM., BOISSONS, TABAC
.	.	81.3	78.3	71.2	70.9	-	66.5	F		
.	100.0#	100.0	100.0	100.0	100.0	-	100.0	M	617.6	PRODUITS DU TABAC
.	.	74.8#	79.0	66.5	64.3	-	68.3	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
.	78.7	76.8	80.1	80.8	76.0	-	65.7	F		
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	618.1	PRODUITS PHARM.
.	77.6#	82.6	82.1	80.3	81.2	-	63.8	F		
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	619	AUTRES COMMERCES DE GROS
.	.	81.7	80.0	80.4	75.3	-	68.2	F		
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	619.1/2	PAPIER, LIVRES, JOURNEAUX
.	.	82.2	80.7	79.0	77.1	-	69.0	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	61	COMMERCE DE GROS
81.7#	86.9	79.4	82.4	76.6	72.1	-	69.8	F		
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	79.8	77.0	72.9	74.0	-	64.3	F		
73.2	100.0	100.0	100.0	100.0#	100.0#	-	100.0	M	643	PHARMACIES
.	86.1	84.5	79.0	93.3	80.3	-	64.5	F		
.	.	85.4	100.0	100.0	100.0	-	100.0	M	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
.	.		71.5	74.3	61.8	-	57.4	F		
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	645	ARTICLES D'HABILLEMENT
.	.	83.4	78.0	74.6	75.7	-	63.7	F		
100.0#	100.0#	100.0	100.0	100.0	100.0	-	100.0	M	646	CHAUSSURES, MAROQUINERIE
.	.	76.9	83.9	82.6	73.0	-	59.7	F		
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	647	TISSUS D'AMEUBLEMENT
.	.	86.3	81.5	75.6	78.0	-	69.0	F		
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	648/649	EQUIPEMENT DU FOYER
.	.	96.2	83.0	69.1	77.5	-	69.8	F		
100.0#	100.0	100.0	100.0	100.0	100.0	-	100.0	M	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
.	.	82.6	82.3	81.1	79.7	-	70.1	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	654/655	AUTRES COMMERCES DE DETAIL
.	.	86.3	77.4	73.8	69.5	-	68.0	F		
.	100.0	100.0	100.0	100.0	100.0	-	100.0	M	656	PRODUITS DIVERS NON ALIMENT.
.	.	87.9	84.1	81.5	80.2	-	69.1	F		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	64/653-656	COMMERCE DE DETAIL
86.1	84.5	86.1	79.9	74.7	76.4	-	66.4	F		

TAB.C3

GROSS ANNUAL PAY OF FULL-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1b	2	3	4	5	(*)	
AGRIC. PRIMARY PROD. . . LIVE- STOCK, TEXT.	611	M	45742	46080	34039	24227	20373	17575	-	24326
		F			23528	20626	15486	12623	-	17000
FUELS, DRES, INDUSTRIAL CHEMICALS	612	M	45572	45634	33403	23651	19311	16005	-	22973
		F	74034#	50778	38657	27534	21799	19648	-	28597
TIMBER, BUILDING MATERIALS	613	M		38978#	29744	22953	18177	16292	-	21501
		F	72573#	49670	37899	26347	20618	19161	-	26938
MACHINERY, EQUIPMENTS, VEHICLES	614	M	47851	47070	34709	25520	20853	18649	-	25369
		F			29243	20577	16162	13032	-	19014
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	46920	46741	34349	24678	19912	17880	-	24337
		F	44417#	49122	37002	25209	20299	17128	-	27166
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M		48742	36533	24670	19231	16032	-	25775
		F	42258#	48742	27695	21746	16939	14102	-	19515
FOOD, DRINK, TOBACCO	617	M	44943#	45743	35423	24875	19408	18186	-	25262
		F			28308	21019	15813	13042	-	18140
TOBACCO PRODUCTS	617.6	M	45072#	45901	34765	24166	18148	16059	-	23542
		F	60383#	45995	36337	26250	18713	16526	-	26162
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT. PHARMACEUTICALS	618	M	47799	44444	33897	24571	20365	18379	-	23979
		F			27081	19398	14646	12785	-	15998
OTHER WHOLESALE DISTRIBUTION	619	M	47924	44153	33193	23654	18384	16095	-	21875
		F		36185#	29703	23318	20374	19728	-	23264
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M			20992#	18254	14420	12911#	-	16449
		F	61657	36015#	27834	22651	18736	17718	-	22010
WHOLESALE TRADE	61	M		48102	37471	26394	19743	16759	-	27735
		F	58780	37945#	29287	21017	15775	12763	-	18119
FOOD, DRINK, TOBACCO	641/642	M	65974#	46734	36159	24187	17638	14014	-	23557
		F		47112	37647	26276	19404	15278	-	27667
DISPENSING CHEMISTS	643	M		46017	31630	21028	15571	12389	-	17435
		F	63029#	46017	36918	24161	17303	13045	-	23054
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	60552#	47734	36193	26295	20205	17424	-	26691
		F			28573	21019	16029	12879	-	17920
CLOTHING	645	M	56960	47035	35323	24518	18103	14884	-	23305
		F		46221	36124	25427	20391	17215	-	25480
FOOTWEAR, LEATHER GOODS	646	M			29533	20763	16007	13024	-	17415
		F	50054#	45444	35200	24020	18422	14806	-	22442
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	51021	47623	36128	25427	20364	18198	-	25269
		F	40933#	40874	28323	21064	15833	13106	-	18179
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	49831	47116	35445	24508	18807	16235	-	24036
		F		44148	30790	24314	19151	17317	-	23880
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M			24588	18359	14041	12675	-	15310
		F		46408	29449	22581	15441	14175	-	18565
OTHER RETAIL DISTRIBUTION	654/655	M		41813	40457	25933	16578	15778	-	33142
		F	46144#	35329#	33395	19086	14696	12554	-	20780
VARIOUS NON-FOOD PRODUCTS	656	M			35865	19979	14723	13994	-	23042
		F			32796	23452	18799	17391#	-	25385
RETAIL TRADE	64/653- 656	M		24952	29520	19050	14105	10701	-	15662
		F	41808#	35870#	29520	24275	14609	12490	-	18153
			38711#	51680	34738	24501	20125	17999	-	25870
					28450	18900	14387	13523	-	15874
			35977#	50263	32757	21107	15167	14688	-	18520
			43411#	41821	33757	23368	16002	15921	-	25769
					25130	18975	13445	11464	-	14972
			42603#	40929	30137	20155	13602	12030	-	16742
				42002	33600	24275	19532	17433	-	24807
				41073	28900	19300	14555	13407	-	16704
			50647#	44677	32574	22359	16270	14782	-	20865
					32043	24469	20886	17379	-	24602
					30808	20538	14698	13106	-	17456
			50378#	44235	31803	23688	18240	15506	-	22653
			43435#	43458	34360	24181	18225	17118	-	25835
					27719	19705	14563	13189	-	17776
			42487#	42628	32717	22169	15617	14817	-	21846
			45279#	37767	34453	24507	19952	17598	-	24853
					28863	19229	14722	13184	-	17016
					38615	22786	16599	15775	-	21507
			43395#	54503	32847	23698	17716	16052	-	23625
					28936	19599	14189	12839	-	15890
					32014	21669	14976	13783	-	18820
			44539	53723	32720	24230	19232	16904	-	24436
			36656	39711	27933	19196	14211	12847	-	16004
			42978	45983	31541	22208	15432	14186	-	19682



TAB.C3

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								TOG. ENS.	SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)					
32.6	24.2	27.8	22.3	20.8	21.9	-	35.3	M	611	MAT. PREM. AGR.,	
		21.4	23.0	24.3	23.8	-	31.6	F		ANIMAUX,	
32.8	24.8	28.7	23.1	23.9	26.7	-	37.4	T		TEXTILES	
57.1#	24.5	25.0	24.3	21.3	21.5	-	39.6	M	612	COMBUSTIBLES.	
	34.9#	22.7	22.9	22.4	27.1	-	29.8	F		MINERAIS,	
57.1#	26.2	25.8	25.3	23.1	23.1	-	40.1	T		PR. CHIMIQUES	
29.2	23.8	27.0	24.2	21.1	22.4	-	34.0	M	613	BOIS, MATERIAUX	
		30.2	25.3	21.8	31.0	-	34.3	F		DE CONSTR.	
30.3	25.4	27.5	25.5	23.3	25.7	-	35.5	T			
37.3#	24.7	27.0	27.2	22.7	26.3	-	38.0	M	614	MACHINES,	
		20.7	22.9	23.0	20.6	-	30.1	F		VEHICULES	
38.7#	25.0	27.4	27.2	24.3	26.6	-	39.2	T			
31.5#	27.2	26.7	25.8	21.1	28.0	-	36.8	M	615	MEUBLES,	
		31.7	25.4	23.8	21.4	-	38.3	F		ART. MENAGERS	
30.7#	28.1	27.7	26.5	23.9	31.1	-	39.5	T		QUINCAILLERIE	
35.2#	32.0	30.7	27.9	26.0	21.2	-	43.1	M	616	TEXTILE,	
		29.5	26.7	23.7	18.1	-	38.5	F		HABILLEMENT,	
34.4#	31.7	32.0	30.9	28.5	23.3	-	47.8	T		CHAUSSURES	
31.1	26.3	29.2	24.4	25.7	28.9	-	35.2	M	617	PRODUITS ALIM.,	
		35.8	26.7	24.1	21.1	-	35.5	F		BOISSONS,	
30.5	26.1	30.4	26.2	29.6	32.4	-	39.1	T	617.6	TABAC	
	28.8#	28.5	22.7	22.3	17.9	-	27.8	M		PRODUITS DU	
		29.0#	29.0	29.8	37.0#	-	35.0	F		TABAC	
	27.2#	30.0	24.5	27.8	28.3	-	31.2	T			
28.7	24.6	26.8	28.6	23.6	25.5	-	41.4	M	618	PR. PHARM.,	
	29.4#	29.6	26.7	25.7	23.4	-	37.7	F		MEDICAUX,	
31.3	26.2	28.5	30.3	27.1	27.9	-	46.1	T		D'ENTRETIEN	
30.2#	23.9	27.0	27.1	23.8	26.5	-	41.8	M	618.1	PRODUITS	
	32.4#	28.8	28.6	26.0	21.8	-	39.3	F		PHARM.	
33.7#	25.5	27.7	29.7	27.3	25.2	-	47.6	T			
32.0#	27.0	28.6	30.2	23.5	28.4	-	41.5	M	619	AUTRES COMMERCS	
		27.5	25.4	26.4	22.7	-	36.6	F		DE GROS	
33.1	27.4	29.3	31.0	27.4	30.5	-	45.0	T			
	24.1	29.1	26.7	23.1	27.8	-	38.4	M	619.1/2	PAPIER, LIVRES,	
		26.6	23.7	23.0	23.7	-	34.4	F		JOURNEAUX	
32.9#	25.0	29.7	27.7	26.1	29.8	-	41.8	T			
44.2	25.8	27.5	26.0	23.0	26.0	-	38.0	M	61	COMMERCE DE GROS	
33.4#	33.3	29.0	25.4	24.9	23.1	-	35.9	F			
44.0	26.6	28.3	27.0	26.3	29.8	-	40.6	T			
	22.6	24.8	21.7	28.1	23.3	-	30.7	M	641/642	PR. ALIMENTAIRES,	
		20.4	24.8	23.2	27.0	-	32.6	F		BOISSONS,	
	26.7	25.8	25.5	29.6	29.9	-	38.8	T		TABAC	
	18.6	21.1	22.0	29.6	19.1	-	39.2	M	643	PHARMACIES	
	25.7#	27.3	29.0	27.8	20.9	-	47.5	F			
26.1#	24.1	26.6	30.1	27.7	24.5	-	50.1	T			
		31.6	20.6	21.9	22.7#	-	38.4	M	644	ART. MEDICAUX,	
30.8#	40.4#	23.5	28.1	28.4	27.4	-	34.1	F		PRODUITS	
25.2#	25.0	32.5	29.6	29.2	35.1	-	43.9	T		D'ENTRETIEN	
		25.8	25.3	29.1	26.5	-	39.1	M	645	ARTICLES	
		23.8	27.5	27.5	25.2	-	33.9	F		D'HABILLEMENT	
29.3#	26.6	26.9	29.6	30.9	28.2	-	44.5	T			
24.3#	22.5	27.9	25.4	33.2	23.3	-	42.3	M	646	CHAUSSURES,	
		30.6	22.7	24.7	18.3	-	33.4	F		MAROQUINERIE	
23.6#	23.9	32.3	25.7	25.9	23.8	-	44.8	T			
	27.2	24.1	22.7	24.2	27.4	-	33.7	M	647	TISSUS	
		22.3	25.3	23.3	22.3	-	32.4	F		D'AMEUBLEMENT	
	27.8	24.6	26.0	28.1	28.1	-	39.1	T			
30.5#	26.1	23.8	24.7	25.1	24.7	-	31.6	M	648/649	EQUIPEMENT DU	
		22.2	29.1	26.2	25.4	-	36.4	F		FOYER	
30.9#	26.8	23.7	26.3	30.7	28.8	-	35.6	T			
30.4#	25.3	25.6	26.2	23.0	25.5	-	37.3	M	653	LIVRES, JOURN.,	
		23.0	22.2	23.0	26.0	-	31.8	F		PAPIER,	
30.0#	26.4	26.8	26.9	25.5	28.1	-	40.7	T	654/655	AUTRES COMMERCS	
19.2#	29.1	25.6	21.5	24.7	28.6	-	32.7	M		DE DETAIL	
		30.2	27.1	25.9	28.9	-	37.1	F			
19.9#	32.8	27.2	25.5	29.7	32.4	-	38.8	T			
	23.6	25.3	26.7	26.3	21.3	-	38.5	M	656	PRODUITS DIVERS	
		24.2	23.9	23.5	20.2	-	32.8	F		NON ALIMENT.	
	25.0	25.7	27.4	26.4	23.3	-	42.5	T			
31.9	27.5	25.7	24.2	27.6	24.0	-	35.3	M	64/653-	COMMERCE DE	
25.4	38.8	28.1	25.9	25.1	23.9	-	34.6	F	656	DETAIL	
32.0	29.0	28.6	27.2	28.7	27.7	-	41.6	T			

TAB.C4

INDEX OF MEAN GROSS ANNUAL PAY OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION ANNUELLE BRUTE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE ET LA QUALIFICATION

( REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. EMS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	188.0	189.4	139.9	99.6	83.8	72.2	-	100.0
PROD., LIVE-STOCK, TEXT.		F			138.4	121.3	91.1	74.3	-	100.0
FUELS, ORES.	612	M	198.4	198.6	145.4	103.0	84.1	69.7	-	100.0
INDUSTRIAL		F	258.9#	177.6	135.2	96.3	76.2	68.7	-	100.0
CHEMICALS		T	269.4#	184.4	140.7	106.8	84.5	75.8	-	100.0
TIMBER, BUILDING MATERIALS	613	M	188.6	185.5	136.8	97.8	76.5	71.1	-	100.0
		F			153.8	100.6	82.2	73.5	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	192.8	192.1	141.1	101.4	81.8	73.5	-	100.0
		F	163.5#	180.8	136.2	92.8	74.7	63.0	-	100.0
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	163.9#	189.1	141.7	95.7	74.6	82.2	-	100.0
		F	177.9#	181.1	140.2	96.5	76.8	72.0	-	100.0
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M	191.4#	195.0	147.7	115.9	87.2	71.9	-	100.0
		F	230.8#	175.8	138.9	102.7	77.1	68.2	-	100.0
FOOD, DRINK, TOBACCO	617	M	270.9#	206.2	159.8	117.0	84.8	65.6	-	100.0
		F	199.3	185.3	141.4	102.5	84.9	76.6	-	100.0
		T	219.1	201.8	151.7	121.3	91.5	79.9	-	100.0
TOBACCO PRODUCTS	617.6	M		155.5#	123.4	100.2	87.6	84.8	-	100.0
		F			127.6#	111.0	87.7	78.5#	-	100.0
		T		163.6#	126.4	102.9	85.1	80.5	-	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	222.3	173.4	135.1	95.2	71.2	60.4	-	100.0
		F		209.4#	161.7	116.0	87.1	70.4	-	100.0
PHARMACEUTICALS	618.1	M	249.5	198.4	153.5	102.7	74.9	59.5	-	100.0
		F	238.5#	170.3	136.1	95.0	70.1	55.2	-	100.0
		T	273.4#	209.8#	181.4	120.6	89.3	71.1	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	227.0#	178.9	160.1	104.8	75.1	56.6	-	100.0
		F			135.7	98.6	75.7	65.3	-	100.0
		T	244.4	201.8	165.0	117.3	89.4	71.8	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M		182.0	142.2	100.1	80.3	67.8	-	100.0
		F			169.6	119.2	91.8	74.8	-	100.0
WHOLESALE TRADE	61	M	223.0#	202.5	156.8	107.0	82.1	66.0	-	100.0
		F	196.5	183.4	139.1	97.9	78.4	70.1	-	100.0
		T	225.2#	224.8	155.8	115.9	87.1	72.1	-	100.0
FOOD, DRINK, TOBACCO	641/642	M	207.3	196.0	147.5	102.0	78.2	67.5	-	100.0
		F		184.8	128.9	101.8	80.2	72.5	-	100.0
		T		237.2	160.6	119.9	91.7	82.8	-	100.0
DISPENSING CHEMISTS	643	M		126.2	122.1	78.2		50.0	-	100.0
		F		170.0#	160.7	91.8	70.7	60.4	-	100.0
		T	200.3#	164.7	155.6	86.7	63.9	60.7	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M			129.2	92.4	73.7	68.5#	-	100.0
		F			159.3	108.9	90.1	68.3	-	100.0
CLOTHING	645	M	229.2#	197.6#	162.6	104.9	80.5	68.8	-	100.0
		F	149.6#	199.8	134.3	94.7	77.8	69.6	-	100.0
		T	194.3#	271.4	176.9	119.1	90.6	85.2	-	100.0
FOOTWEAR, LEATHER GOODS	646	M	168.5#	162.3	131.0	90.7	62.1	61.8	-	100.0
		F			167.9	126.7	89.8	76.6	-	100.0
		T	254.9#	244.5	180.0	120.4	81.2	71.9	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M		169.3	135.4	97.9	78.7	70.3	-	100.0
		F			173.0	115.5	87.1	80.3	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	205.9#	181.6	156.1	107.2	78.0	70.8	-	100.0
		F			130.2	99.5	84.9	70.6	-	100.0
		T	222.4#	195.3	140.8	104.6	80.5	68.5	-	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	168.1#	168.2	133.0	93.5	70.5	66.3	-	100.0
		F			155.9	110.9	81.9	74.2	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	194.5#	195.1	149.8	101.5	71.5	67.8	-	100.0
		F	182.2#	152.0	138.6	98.6	80.3	70.8	-	100.0
		T	201.8#	179.5	170.2	113.0	86.5	77.5	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	M		230.7	155.2	106.0	77.2	73.3	-	100.0
		F			139.5	100.3	75.0	67.9	-	100.0
		T		285.5	182.1	123.3	89.3	80.8	-	100.0
RETAIL TRADE	64/653-656	M	182.3	191.8	170.1	115.1	78.6	73.2	-	100.0
		F	229.0	248.1	153.9	99.2	78.7	69.2	-	100.0
		T	218.4	233.6	160.3	112.8	78.4	72.1	-	100.0

TAB.C4

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								TOG. ENS.	S E X E	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)					
100.0	100.0	100.0 69.1	100.0 85.1	100.0 76.0	100.0 71.8	-	100.0 69.9	M F	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
100.0#	100.0 76.8#	100.0 76.9	100.0 83.4	100.0 83.4	100.0 82.9	-	100.0 75.2	M F	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES	
100.0	100.0	100.0 84.3	100.0 80.6	100.0 77.5	100.0 69.9	-	100.0 75.0	M F	613	BOIS, MATERIAUX DE CONSTR.	
100.0#	100.0	100.0 74.8	100.0 86.3	100.0 83.5	100.0 82.3	-	100.0 71.8	M F	614	MACHINES, VEHICULES	
100.0#	100.0	100.0 79.9	100.0 84.5	100.0 81.5	100.0 71.7	-	100.0 71.8	M F	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
100.0#	100.0	100.0 77.8	100.0 75.3	100.0 76.6	100.0 79.2	-	100.0 64.6	M F	616	TEXTILE, HABILLEMENT, CHAUSSURES	
100.0	100.0	100.0 79.9	100.0 78.9	100.0 71.9	100.0 69.6	-	100.0 66.7	M F	617	PRODUITS ALIM., BOISSONS, TABAC	
.	100.0#	100.0 73.1#	100.0 78.3	100.0 70.8	100.0 65.4#	-	100.0 70.7	M F	617.6	PRODUITS DU TABAC	
100.0	100.0 78.9#	100.0 78.2	100.0 79.6	100.0 79.9	100.0 76.2	-	100.0 65.3	M F	618	PR. PHARM., MEDICAUX, D'ENTRETIEN	
100.0#	100.0 77.7#	100.0 84.0	100.0 80.0	100.0 80.2	100.0 81.1	-	100.0 63.0	M F	618.1	PRODUITS PHARM.	
100.0#	100.0	100.0 81.7	100.0 79.9	100.0 79.3	100.0 73.9	-	100.0 67.2	M F	619	AUTRES COMMERCES DE GROS	
.	100.0	100.0 81.8	100.0 81.7	100.0 78.5	100.0 75.7	-	100.0 68.6	M F	619.1/2	PAPIER, LIVRES, JOURNEAUX	
100.0 80.2#	100.0 85.8	100.0 78.4	100.0 82.8	100.0 77.7	100.0 72.0	-	100.0 70.0	M F	61	COMMERCE DE GROS	
.	100.0	100.0 79.9	100.0 75.5	100.0 73.3	100.0 73.2	-	100.0 64.1	M F	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
.	100.0 84.5#	100.0 82.5	100.0 73.6	100.0 85.8	100.0 75.7	-	100.0 62.7	M F	643	PHARMACIES	
.	.	100.0 76.1	100.0 72.7	100.0 75.4	100.0# 61.5	-	100.0 61.7	M F	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
100.0	100.0	100.0 81.9	100.0 77.1	100.0 71.5	100.0 75.1	-	100.0 61.4	M F	645	ARTICLES D'HABILLEMENT	
100.0#	100.0	100.0 74.4	100.0 81.2	100.0 84.0	100.0 72.0	-	100.0 58.1	M F	646	CHAUSSURES, MAROQUINERIE	
.	100.0	100.0 86.0	100.0 79.5	100.0 74.5	100.0 76.9	-	100.0 67.3	M F	647	TISSUS D'AMEUBLEMENT	
100.0#	100.0	100.0 96.1	100.0 83.9	100.0 70.4	100.0 75.4	-	100.0 71.0	M F	648/649	EQUIPEMENT DU FOYER	
100.0#	100.0	100.0 80.7	100.0 81.6	100.0 79.9	100.0 77.0	-	100.0 68.8	M F	653	LIVRES, JOURN., PAPIER, EQ. BUREAU	
100.0#	100.0	100.0 84.1	100.0 78.5	100.0 73.8	100.0 74.9	-	100.0 68.5	M F	654/655	AUTRES COMMERCES DE DETAIL	
.	100.0	100.0 87.8	100.0 82.7	100.0 80.1	100.0 80.0	-	100.0 67.3	M F	656	PRODUITS DIVERS NON ALIMENT.	
100.0 82.3	100.0 84.7	100.0 85.4	100.0 79.2	100.0 73.9	100.0 76.0	-	100.0 65.5	M F	64/653- 656	COMMERCE DE DETAIL	

TAB.C5

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)																
				(NAT. CURRENCY - UNITS)																
				< 400	400 - 599	600 - 799	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999			
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	14.7	8.4	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	0.5	6.7	5.5	2.3
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	0.7	0.8	1.3	3.0	7.0	5.3	0.4	8.0	6.2	8.7	6.2	2.2	10.6
			F	-	-	-	-	7.9	-	11.3	15.5	28.7	7.5	14.7	-	9.8	-	-	-	-
		3	M	-	-	-	0.2	1.0	2.8	8.2	15.9	19.1	16.9	12.3	9.3	6.5	9.9	9.9	3.6	-
			F	-	-	-	-	4.9	12.5	19.7	16.0	16.1	13.4	8.5	4.4	2.2	0.6	-	-	-
		4	M	-	-	0.4	0.1	0.3	1.7	4.5	10.2	15.9	18.6	16.4	11.6	8.4	5.8	3.1	-	-
			F	-	-	-	-	0.7	2.8	8.7	18.1	29.2	19.0	11.2	5.0	3.0	1.0	0.3	-	-
		5	M	-	-	3.6	0.9	11.5	23.6	21.8	17.0	15.1	5.5	1.0	0.6	-	-	-	-	-
			F	-	-	-	1.2	1.0	3.2	7.5	11.7	17.9	25.9	15.9	8.8	3.9	2.4	0.7	0.3	-
T	M	-	-	1.1	1.1	9.3	24.7	32.5	14.8	11.1	5.1	1.4	-	-	-	-	-	-		
	F	-	-	-	0.2	3.9	10.8	16.1	13.8	23.8	18.1	6.0	3.3	0.9	1.0	0.4	0.1	-		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	0.6	1.2	1.2	4.9
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	13.5	1.9	14.7	4.9
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	1.5	6.0	2.1	4.5
		3	M	-	-	-	-	0.1	-	0.0	1.0	1.9	4.4	5.5	18.9	13.3	9.5	8.9	-	-
			F	-	-	-	-	0.1	-	3.5	4.0	8.1	14.1	15.8	6.0	13.3	4.9	8.6	-	-
		4	M	-	-	-	-	0.2	1.0	2.5	5.9	11.9	13.6	16.1	15.0	9.8	8.7	2.7	-	-
			F	-	-	-	-	0.2	2.1	6.1	14.9	25.2	16.7	15.2	8.5	4.7	3.4	1.2	-	-
		5	M	-	-	0.2	0.6	5.7	11.9	18.1	21.7	20.8	13.2	4.2	2.4	1.1	-	-	-	-
			F	-	-	0.3	2.6	5.4	10.1	17.2	23.7	15.5	11.5	6.4	3.5	2.4	0.8	-	-	-
T	M	-	-	0.1	1.4	3.5	2.7	9.1	26.0	24.2	16.7	7.5	4.8	2.5	0.7	0.4	-	-		
	F	-	-	-	2.8	12.9	14.8	32.0	12.2	13.8	4.9	3.0	-	-	-	-	-	-		
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	5.5	-	5.5	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	0.4	1.0	0.6	4.1	10.1	12.2	11.6	11.5	8.8	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	0.3	0.4	1.2	1.3	4.5	10.1	12.6	11.8	10.9	8.4	-	-	-
			F	-	-	-	-	0.6	1.6	6.0	12.9	18.0	16.6	14.8	9.2	7.0	4.3	-	-	-
		4	M	-	-	-	-	1.4	7.9	12.1	18.2	18.9	17.4	12.3	5.1	3.6	1.1	0.9	-	-
			F	-	-	-	-	0.5	1.8	3.4	8.1	13.9	17.9	15.9	13.1	8.2	6.0	3.7	-	-
		5	M	-	-	0.5	0.9	2.8	6.9	18.0	21.7	20.1	12.2	7.3	5.7	2.2	0.8	-	-	-
			F	-	-	2.6	7.7	18.3	25.1	26.8	11.7	5.7	1.9	-	-	-	-	-	-	-
T	M	-	-	0.9	2.2	5.8	10.5	19.7	19.7	17.2	10.2	5.9	4.6	1.8	0.7	-	-	-		
	F	-	-	1.5	2.8	7.1	13.4	17.4	23.8	15.8	10.4	5.2	1.9	-	0.6	-	-	-		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	0.7	1.1	3.5	6.0	9.8	10.1	10.2	8.3	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	0.7	1.6	3.7	6.8	9.7	10.5	8.3	-	-	-	-
			F	-	-	0.1	0.1	0.6	2.5	8.5	16.5	18.1	15.7	13.2	7.6	5.2	3.2	-	-	-
		4	M	-	-	-	-	0.4	6.8	14.1	25.2	21.7	10.7	6.6	4.1	1.3	2.9	-	-	-
			F	-	-	0.1	0.2	1.2	3.2	8.4	17.0	18.5	14.9	12.2	7.1	4.6	3.2	-	-	-
		5	M	-	-	0.2	1.7	3.5	10.2	23.6	26.5	15.6	8.4	6.5	1.7	0.6	0.5	-	-	-
			F	-	-	1.2	6.6	14.7	24.7	27.4	14.2	6.9	2.9	-	-	-	-	-	-	-
T	M	-	-	0.5	3.3	7.0	14.8	24.8	22.6	12.8	6.7	4.5	1.3	0.6	0.4	-	-	-		
	F	-	-	1.1	1.8	7.6	13.0	18.0	22.7	21.0	7.4	4.2	0.4	1.3	-	-	-	-		
T	M	-	-	1.3	7.7	13.7	27.3	28.7	15.8	3.6	1.5	-	-	-	-	-	-	-		
	F	-	-	-	3.9	9.8	18.1	22.4	20.3	14.9	5.3	2.8	0.3	0.8	-	-	-	-		
T	M	-	-	0.1	0.2	0.8	1.6	4.2	10.2	15.0	14.2	11.3	10.1	6.4	5.0	3.6	-	-		
	F	-	-	0.1	1.4	4.3	11.0	15.9	18.7	17.5	12.7	7.2	3.4	2.9	1.8	1.7	-	-		
T	M	-	-	0.1	0.4	1.4	3.3	6.4	11.8	15.4	13.9	10.5	8.9	5.7	4.4	3.3	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( 2 )

REMUNERATION MENSUELLE BRUTE CORRIGEE															SEXE	NACE	ACTIVITE		
(UNITES MONETAIRES NAT.)																			
3000	3200	3400	3600	3800	4000	4200	4400	4600	4800	5000	5200	>=	ENS.						
3199	3399	3599	3799	3999	4199	4399	4599	4799	4999	5199	5399	5400	TOG.						
5.2	-	7.3	-	2.6	4.2	-	-	12.6	-	2.1	-	27.2	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES		
5.2	-	7.3	-	2.6	4.1	-	-	12.4	-	2.1	-	26.9	100.0	F					
4.7	9.2	15.0	6.6	10.4	3.2	5.3	5.1	3.7	2.8	2.1	2.8	14.4	100.0	M	1B				
4.5	8.8	14.4	6.3	9.9	3.1	5.1	4.9	3.5	2.7	2.0	2.7	15.4	100.0	F					
8.0	6.5	9.3	3.3	3.9	2.0	3.6	2.5	0.6	0.3	0.3	0.2	1.0	100.0	M	2				
3.8	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F					
7.8	6.1	8.7	3.1	3.6	1.9	3.4	2.3	0.8	0.3	0.2	0.2	0.9	100.0	M	3				
1.3	1.0	0.6	0.1	0.3	0.1	0.3	-	-	-	-	-	0.2	100.0	F					
1.1	0.8	0.5	0.1	0.2	0.1	0.2	-	-	-	-	-	0.2	100.0	M	4				
0.1	0.3	0.1	0.2	0.1	-	-	-	-	-	-	-	0.2	100.0	F					
0.1	0.2	0.1	0.2	0.1	-	-	-	-	-	-	-	0.1	100.0	M	5				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F					
1.7	1.5	1.8	0.7	0.9	0.4	0.7	0.5	0.3	0.1	0.1	0.2	0.8	100.0	M	T				
0.1	-	-	-	-	-	-	-	-	-	-	-	0.2	100.0	F					
1.4	1.2	1.5	0.6	0.7	0.3	0.6	0.4	0.2	0.1	0.1	0.2	0.7	100.0	M	1A	612		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES	
-	-	-	3.6	4.2	1.6	3.9	2.0	-	2.3	1.6	-	73.0	100.0	F					
-	-	-	3.5	4.1	57.9	3.3	3.8	1.9	-	2.2	1.6	2.5	70.8	100.0	M				
6.3	5.2	6.1	5.1	4.3	4.3	4.5	4.8	3.9	2.8	4.9	1.7	38.2	100.0	M	1B				
17.2	-	-	8.6	-	-	-	-	-	-	-	-	11.7	100.0	F					
7.1	4.8	6.0	5.3	4.0	4.2	4.4	4.5	3.8	2.8	4.5	1.6	36.2	100.0	M	2				
11.9	10.7	9.9	6.9	6.3	4.2	2.2	1.9	3.0	1.2	0.6	0.9	2.8	100.0	F					
4.4	7.3	-	-	-	-	-	-	-	-	-	-	-	100.0	M					
11.3	10.4	9.2	6.4	5.9	3.9	2.1	1.7	2.8	1.1	0.6	0.8	2.6	100.0	F					
4.5	3.0	1.8	1.5	0.7	0.6	0.2	0.3	0.2	0.1	-	-	0.1	100.0	M	3				
1.2	0.7	0.3	-	-	-	-	-	-	-	-	-	-	100.0	F					
3.6	2.4	1.4	1.2	0.5	0.4	0.1	0.2	0.2	0.1	-	-	0.0	100.0	M	4				
0.4	0.2	0.1	-	0.2	-	-	-	-	-	-	-	-	100.0	F					
0.2	0.1	0.1	-	0.1	-	-	-	-	-	-	-	-	100.0	M	5				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F					
4.3	3.4	2.7	2.0	1.6	1.1	0.7	0.7	0.8	0.4	0.3	0.3	2.8	100.0	M	T				
1.0	0.7	0.3	0.2	0.1	0.1	-	-	-	-	-	-	0.1	100.0	F					
3.5	2.7	2.1	1.6	1.2	0.9	0.5	0.5	0.6	0.3	0.2	0.2	2.2	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.		
6.7	12.0	9.1	13.0	-	2.9	9.6	-	-	11.5	-	-	18.8	100.0	M					
6.4	11.4	8.6	12.3	-	2.7	10.0	-	-	10.9	-	-	17.7	100.0	F					
11.6	11.4	9.4	8.6	3.3	6.7	2.0	2.4	4.1	5.1	4.1	3.9	17.3	100.0	M	1B				
-	-	24.5	-	-	-	-	-	-	-	-	-	34.7	100.0	F					
10.6	11.8	10.8	7.9	3.0	6.1	1.8	2.2	4.1	4.7	3.8	3.6	18.8	100.0	M	2				
9.7	6.3	5.7	4.3	2.5	2.9	1.7	2.0	0.5	0.8	0.8	-	2.2	100.0	F					
5.9	2.9	-	8.8	-	-	-	-	-	-	-	-	-	100.0	M					
9.5	6.1	5.5	4.6	2.4	2.7	1.8	1.9	0.5	0.7	0.9	-	2.1	100.0	F					
3.9	1.6	1.4	0.4	0.3	0.3	0.2	0.1	-	0.2	0.1	-	0.2	100.0	M	3				
0.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F					
3.3	1.4	1.2	0.4	0.3	0.3	0.2	0.1	-	0.2	0.1	-	0.1	100.0	M	4				
0.3	0.1	-	0.2	0.1	-	-	-	-	-	-	-	-	100.0	F					
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5				
-	-	0.1	-	-	-	-	-	-	-	-	-	-	100.0	F					
3.3	1.8	1.6	1.0	0.6	0.6	0.4	0.3	0.2	0.3	0.2	0.1	0.8	100.0	M	T				
0.5	0.3	0.3	0.5	-	-	-	-	-	-	-	-	0.3	100.0	F					
2.8	1.6	1.4	0.9	0.5	0.5	0.3	0.3	0.1	0.3	0.2	0.1	0.7	100.0	M	1A	614	MACHINES, VEHICULES		
4.8	2.2	-	4.0	1.4	5.2	4.2	-	-	12.3	4.0	2.8	29.8	100.0	M					
4.3	2.0	-	3.6	1.3	4.6	3.8	-	-	11.1	3.6	2.5	26.8	100.0	F					
5.5	11.1	2.0	8.7	4.7	4.7	2.1	1.9	5.2	6.1	4.4	5.0	28.3	100.0	M	1B				
5.9	11.3	1.9	8.4	5.0	4.9	2.0	1.8	5.5	5.8	4.6	4.8	27.2	100.0	F					
9.2	8.4	6.2	4.9	5.1	4.0	2.4	1.9	2.1	1.3	0.7	0.6	3.5	100.0	M	2				
1.8	-	2.6	-	-	3.3	-	-	-	-	-	-	-	100.0	F					
8.8	7.9	6.1	4.7	4.9	3.9	2.3	1.8	2.0	1.2	0.8	0.6	3.3	100.0	M	3				
2.7	1.8	1.0	0.4	0.3	0.2	0.3	0.2	0.2	0.1	0.1	-	0.3	100.0	F					
0.7	0.6	-	-	-	-	-	-	-	-	-	-	-	100.0	M					
2.4	1.6	0.9	0.4	0.3	0.2	0.2	0.2	0.1	0.1	0.0	-	0.3	100.0	F	4				
0.2	0.1	0.1	-	-	-	-	-	-	-	-	-	-	100.0	M					
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F					
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F					
3.5	3.0	1.9	1.5	1.4	1.1	0.7	0.5	0.7	0.6	0.3	0.3	2.0	100.0	M	T				
0.5	0.4	0.1	-	0.2	0.2	-	-	0.1	-	-	-	-	100.0	F					
2.9	2.5	1.5	1.2	1.1	0.9	0.6	0.4	0.6	0.5	0.3	0.3	1.6	100.0	M					

TAB.C5

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

(x)

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)																	
				(NAT. CURRENCY - UNITS)																	
				< 400	400 599	600 799	800 999	1000 1199	1200 1399	1400 1599	1600 1799	1800 1999	2000 2199	2200 2399	2400 2599	2600 2799	2800 2999				
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	6.8	6.5	-			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	4.7	6.2	5.8	2.8	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	5.8	5.3	5.4	7.3	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	2	M	-	-	-	-	-	-	0.3	1.0	2.3	2.5	6.7	9.1	12.8	12.5	8.3	-	-		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		M	-	-	0.1	0.3	0.9	3.3	10.4	15.1	17.3	17.3	5.3	5.7	5.8	8.8	-	-	-	-	
		F	-	-	0.4	1.3	6.1	11.7	19.4	19.4	17.0	9.1	6.5	4.0	1.2	1.6	-	-	-	-	
		T	-	-	0.1	0.5	1.9	5.0	12.2	15.9	17.3	15.7	10.9	7.5	4.4	3.1	-	-	-	-	
3	M	-	-	0.3	2.8	6.2	14.2	24.5	22.8	13.3	7.9	4.4	2.1	1.0	0.3	-	-	-	-		
	F	-	-	3.7	14.0	19.7	22.9	18.7	12.9	5.3	2.6	0.3	-	-	-	-	-	-	-		
	T	-	-	1.5	6.7	11.0	17.2	22.4	19.3	10.4	6.1	3.0	1.3	0.7	0.2	-	-	-	-		
	M	2.1	2.9	6.0	10.3	17.6	23.9	16.2	9.3	3.8	2.4	1.9	2.6	0.8	-	-	-	-	-		
	F	0.5	5.7	20.7	35.2	27.4	5.6	2.3	1.8	-	-	-	-	-	-	-	-	-	-		
	T	1.5	4.1	12.0	20.5	21.6	16.4	10.5	6.2	2.2	1.4	-	-	-	-	-	-	-	-		
4	M	0.2	0.3	1.4	2.9	6.9	13.7	14.9	12.9	11.6	8.5	6.6	4.9	3.2	-	-	-	-	-		
	F	0.1	2.8	10.2	16.8	18.8	16.1	13.1	8.4	4.8	2.9	2.0	0.9	1.0	-	-	-	-	-		
	T	0.2	1.0	3.6	6.4	9.9	14.3	14.5	11.7	9.9	7.1	5.5	3.9	2.6	-	-	-	-	-		
	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	4.1	6.5	2.9	2.9	15.4
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	0.3	0.7	1.2	3.0	6.3	4.1	3.6	2.6	4.6	-	-	-	-	-	
		F	-	-	-	-	0.7	3.9	6.5	6.1	11.8	7.1	7.1	8.5	8.3	9.0	-	-	-	-	
		T	-	-	-	-	0.4	1.3	2.2	3.6	7.3	8.2	8.3	9.5	8.9	8.4	-	-	-	-	
		M	-	-	0.1	1.0	3.1	8.4	12.6	15.9	12.8	12.1	9.5	8.4	3.6	-	-	-	-	-	
		F	-	-	4.3	8.5	12.2	18.9	20.4	14.7	9.4	4.4	3.9	0.9	0.4	-	-	-	-	-	
		T	-	-	0.2	1.9	4.2	7.0	12.8	15.9	15.4	11.4	8.8	7.1	5.2	2.2	-	-	-	-	
3	M	-	-	1.7	6.2	8.6	13.6	27.7	17.6	9.5	6.9	2.3	2.8	1.1	0.6	-	-	-	-		
	F	-	-	0.3	3.5	22.0	25.2	28.0	11.3	6.0	2.6	0.4	0.3	-	-	-	-	-	-		
	T	-	-	0.2	2.8	16.0	18.9	22.5	17.6	10.4	5.2	2.9	1.1	1.1	0.6	-	-	-	-		
	M	-	-	2.5	6.0	12.3	28.5	28.2	13.4	4.1	1.3	1.3	1.3	-	-	-	-	-	-		
	F	0.9	4.6	23.7	34.0	28.3	6.1	1.5	-	-	-	-	-	-	-	-	-	-	-		
	T	0.6	3.9	17.6	26.5	28.4	13.6	5.6	1.6	0.7	0.4	0.4	0.4	0.4	-	-	-	-	-		
4	M	-	-	0.8	2.3	4.0	7.8	13.9	11.8	10.7	8.6	7.2	6.5	5.5	3.4	-	-	-	-		
	F	-	-	0.3	2.5	15.7	20.4	21.9	12.4	9.6	6.3	2.1	1.8	1.0	0.4	-	-	-	-		
	T	-	-	0.2	1.6	8.9	12.1	14.8	13.2	10.7	8.6	6.3	4.7	4.2	3.2	1.9	-	-	-		
	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
FOOD, DRINK, TOBACCO	617	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	-	-	0.6	4.0	6.5	11.0	10.4	12.4	11.4	7.3	-	-	-	-	
		F	-	-	-	-	1.6	1.6	2.1	16.2	13.2	15.4	22.9	6.4	8.4	-	-	-	-	-	
		T	-	-	-	-	0.2	0.2	0.8	5.2	7.1	11.4	11.7	11.8	11.1	6.6	-	-	-	-	
		M	-	-	0.8	3.1	11.5	16.0	17.4	19.3	15.2	5.8	5.5	2.5	1.4	0.9	-	-	-	-	
		F	-	-	0.1	0.7	2.8	5.9	11.5	16.4	17.2	14.2	11.2	7.4	4.7	3.2	-	-	-	-	
		T	-	-	0.4	2.2	5.9	13.7	20.0	20.7	14.7	8.2	6.3	3.4	2.0	0.8	-	-	-	-	
3	M	0.2	0.3	5.3	17.3	24.4	27.0	14.1	7.4	2.3	1.1	0.3	-	-	-	-	-	-	-		
	F	0.1	0.1	2.1	7.5	12.3	18.3	18.0	16.1	10.4	5.7	4.2	2.2	1.4	0.6	-	-	-	-		
	T	-	-	0.5	3.0	6.0	10.9	20.7	20.2	15.8	9.8	5.9	2.6	1.3	0.7	0.4	-	-	-		
	M	-	-	1.2	8.8	24.3	35.8	20.5	6.5	2.2	0.3	-	-	-	-	-	-	-	-		
	F	0.1	0.8	5.3	13.3	20.8	20.6	14.7	10.3	6.0	3.5	1.6	0.8	0.4	0.3	-	-	-	-		
	T	-	-	0.1	0.6	1.7	3.8	8.9	13.5	15.8	14.0	11.2	8.6	6.1	4.3	2.7	-	-	-	-	
TOBACCO PRODUCTS	617.6	1A	M	0.1	0.5	4.9	15.1	23.4	21.8	12.5	9.2	5.3	2.4	2.2	0.8	0.7	0.3	-	-	-	
			F	0.0	0.2	1.7	5.3	9.1	12.3	13.3	14.0	11.7	8.8	6.9	4.7	3.3	2.1	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	2	M	-	-	-	-	21.2	6.1	15.2	10.5	12.1	17.5	18.5	13.2	37.1	22.8	6.0	-	-	-	
		F	-	-	-	-	2.8	1.2	2.2	6.1	8.1	28.8	4.5	-	-	-	-	-	-	-	
		T	-	-	-	-	5.9	5.9	14.9	17.5	19.0	18.8	16.9	11.7	5.9	5.7	1.8	-	-	-	
		M	-	-	1.8	4.8	14.5	19.1	23.9	11.8	5.8	11.2	3.3	2.1	1.6	-	-	-	-	-	
		F	-	-	0.2	0.9	4.7	7.5	16.1	16.7	17.3	14.3	10.1	5.5	4.2	1.6	-	-	-	-	
		T	-	-	6.5	22.1	19.4	17.3	13.6	7.1	3.6	-	-	-	-	-	-	-	-	-	
3	M	4.6	4.8	6.5	22.1	19.4	17.3	13.6	7.1	3.6	-	-	-	-	-	-	-	-	-		
	F	1.4	1.4	2.7	8.2	9.1	13.5	16.5	17.5	14.1	7.8	4.4	1.5	0.9	0.7	-	-	-	-		
	T	-	-	-	-	5.1	13.4	21.7	10.2	24.2	20.4	-	-	-	-	-	-	-	-		
	M	-	-	22.5	12.5	38.8	17.5	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	7.6	4.2	16.5	14.8	14.3	8.0	16.0	13.5	5.1	-	-	-	-	-	-	-		
	T	-	-	0.3	0.8	2.3	7.2	14.0	17.4	17.9	14.0	10.6	5.5	3.8	2.1	-	-	-	-		
4	M	2.4	2.5	5.8	14.0	19.3	17.0	15.9	8.2	4.0	6.0	1.0	1.1	1.5	0.8	-	-	-	-		
	F	0.5	0.5	1.4	3.4	5.6	9.1	14.4	15.7	15.3	12.5	8.7	4.6	3.3	1.9	-	-	-	-		
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE														SEXE	QUALIFICATION	NACE	ACTIVITE
(UNITES MONETAIRES NAT.)																	
3000	3200	3400	3600	3800	4000	4200	4400	4600	4800	5000	5200	>=	ENS.				
3199	3399	3599	3799	3999	4199	4399	4599	4799	4999	5199	5399	5400	TOG.				
16.3	9.8	5.7	-	-	-	-	-	4.9	4.9	-	-	29.4	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
14.6	8.8	5.1	-	3.3	-	-	-	8.8	4.4	-	-	26.3	100.0	F	1A	615	
4.5	8.7	6.5	6.7	4.9	4.2	4.5	6.9	2.0	4.1	3.0	0.6	19.6	100.0	T	1B	615	
4.1	7.9	6.6	6.7	5.2	3.9	4.1	6.3	1.9	3.8	2.8	0.6	29.3	100.0	F	2	615	
9.3	7.6	5.3	5.1	4.0	2.1	3.1	1.3	1.3	1.7	0.8	0.1	20.4	100.0	M	2	615	
6.8	3.4	3.2	1.6	-	-	1.1	2.3	-	-	-	-	2.8	100.0	F	2	615	
9.1	7.2	5.1	4.8	3.6	2.0	3.0	1.3	1.1	1.6	0.7	0.1	2.6	100.0	T	3	615	
2.4	1.6	0.5	0.7	0.3	0.2	0.2	0.1	0.0	-	0.2	0.1	0.1	100.0	M	3	615	
1.1	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	615	
2.1	1.5	0.4	0.6	0.2	0.1	0.2	0.1	0.0	-	0.1	0.0	0.0	100.0	T	4	615	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	615	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	615	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	615	
2.7	2.1	1.3	1.2	0.8	0.5	0.7	0.4	0.3	0.4	0.3	0.1	1.2	100.0	M	T	615	
0.7	0.5	0.2	0.1	0.2	-	0.0	0.1	-	-	-	-	0.2	100.0	F	T	615	
2.2	1.7	1.0	1.0	0.7	0.4	0.6	0.3	0.2	0.3	0.2	0.0	0.9	100.0	T	1A	616	
-	-	16.4	8.2	-	-	-	-	6.8	-	-	-	5.5	45.2	100.0	M	1A	616
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	616	
-	8.1	12.1	6.1	-	-	-	5.1	-	-	-	4.0	40.4	100.0	T	1A	616	
11.8	4.1	4.7	4.7	-	2.9	8.8	3.5	-	-	2.4	-	33.3	100.0	M	1B	616	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	616	
10.2	3.6	7.2	4.1	2.6	7.7	3.1	-	-	-	4.1	2.0	28.9	100.0	T	2	616	
7.3	5.5	6.6	5.1	4.1	2.9	2.4	1.7	3.0	1.6	1.8	0.8	5.6	100.0	M	2	616	
-	3.6	-	1.1	4.3	-	1.4	-	-	-	-	-	-	100.0	F	2	616	
6.1	5.2	5.7	4.3	4.1	2.4	2.2	1.7	2.4	1.3	1.5	0.7	4.6	100.0	T	3	616	
4.2	2.3	1.0	1.2	0.8	0.4	0.4	0.2	0.4	-	0.4	-	0.7	100.0	M	3	616	
0.5	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	616	
2.7	1.7	0.6	0.7	0.5	0.2	0.3	0.1	0.3	-	0.2	-	0.4	100.0	T	4	616	
0.4	0.6	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	616	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	616	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	616	
3.5	2.3	2.0	1.7	1.1	0.8	0.9	0.6	0.8	0.3	0.5	0.2	2.8	100.0	M	T	616	
0.2	0.6	0.2	0.0	0.4	-	0.1	-	-	-	-	-	-	100.0	F	T	616	
1.9	1.4	1.1	0.9	0.8	0.4	0.5	0.3	0.4	0.2	0.3	0.1	1.4	100.0	T	1A	617	
4.4	-	3.0	11.8	4.0	-	3.2	4.0	4.0	5.4	3.4	10.1	27.0	100.0	M	1A	617	
24.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	617	
5.9	-	2.8	11.2	5.9	-	3.0	3.7	3.7	5.0	3.1	10.9	26.1	100.0	T	1B	617	
9.8	12.2	8.5	1.3	3.9	5.9	3.3	3.2	3.5	4.6	1.3	2.9	21.4	100.0	M	1B	617	
-	-	40.0	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	617	
9.5	12.4	9.6	1.3	3.8	5.7	3.2	3.1	3.4	4.5	1.3	2.8	20.7	100.0	T	2	617	
7.4	6.7	5.4	3.0	2.9	1.8	2.1	1.7	1.4	1.1	0.2	0.3	2.3	100.0	M	2	617	
2.7	-	1.8	-	-	-	-	2.7	-	-	-	-	-	100.0	F	2	617	
8.9	6.1	5.0	2.8	2.6	1.7	1.9	1.8	1.3	1.0	0.2	0.3	2.3	100.0	T	3	617	
2.1	1.5	0.6	0.5	0.2	0.2	0.1	0.1	-	-	0.1	-	0.2	100.0	M	3	617	
-	0.1	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	617	
1.8	1.2	0.5	0.4	0.1	0.2	0.1	0.1	-	-	0.1	-	0.1	100.0	T	4	617	
0.6	0.5	0.0	0.2	-	-	0.2	-	-	-	-	-	-	100.0	M	4	617	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	617	
0.4	0.3	0.0	0.1	-	-	0.1	-	-	-	-	-	-	100.0	T	5	617	
0.9	0.5	0.2	-	0.5	-	-	-	-	-	-	-	-	100.0	M	5	617	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	617	
0.5	0.3	0.2	-	0.3	-	-	-	-	-	-	-	-	100.0	T	T	617	
2.1	1.7	1.0	0.7	0.5	0.4	0.4	0.3	0.3	0.2	0.1	0.2	0.9	100.0	M	T	617	
0.1	0.1	0.2	0.0	-	-	-	0.1	-	-	-	-	0.1	100.0	F	T	617	
1.6	1.3	0.8	0.5	0.4	0.3	0.3	0.3	0.2	0.2	0.1	0.1	0.7	100.0	T	1A	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	1A	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	1B	617.6	
1.3	2.4	3.6	1.1	-	1.7	2.1	2.1	-	-	-	-	-	100.0	M	2	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	617.6	
1.2	2.2	3.2	1.0	-	1.5	1.8	1.8	-	-	-	-	-	100.0	T	2	617.6	
0.8	0.9	1.1	-	-	-	-	-	-	-	-	-	-	100.0	M	3	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	617.6	
0.7	0.8	0.8	-	-	-	-	-	-	-	-	-	-	100.0	T	3	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	617.6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	617.6	
0.7	0.8	1.1	0.2	-	0.2	0.3	0.3	-	-	-	-	-	100.0	M	T	617.6	
0.5	0.7	1.0	0.2	-	0.2	0.2	0.2	-	-	-	-	-	100.0	F	T	617.6	

TAB.C5

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS MONTHLY PAY (CORRECTED),  
BY ACTIVITY, SEX AND QUALIFICATION

( x )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	GROSS MONTHLY PAY (CORRECTED)																						
				(NAT. CURRENCY - UNITS)																						
				< 400	400 599	600 799	800 999	1000 1199	1200 1399	1400 1599	1600 1799	1800 1999	2000 2199	2200 2399	2400 2599	2600 2799	2800 2999									
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	0.2	1.5	0.9	0.4	1.8	3.4	6.1	7.4	2.9	4.2	2.8	0.6	-	-	-	-	-	-	-
			F	-	-	-	-	0.4	1.5	0.9	0.4	1.8	3.4	6.1	7.4	2.9	4.2	2.8	0.6	-	-	-	-	-	-	-
		3	M	-	-	-	0.2	0.9	3.5	9.8	12.6	16.6	14.5	11.1	8.2	6.7	4.6	-	-	-	-	-	-	-	-	-
			F	-	-	-	0.8	3.4	7.1	14.4	14.1	15.2	12.3	9.7	7.1	5.3	3.3	-	-	-	-	-	-	-	-	-
		4	M	-	-	0.2	1.8	7.3	16.5	21.6	20.0	16.1	8.2	3.9	2.4	1.2	0.6	-	-	-	-	-	-	-	-	-
			F	-	-	3.0	12.6	22.7	25.1	16.3	9.1	7.7	2.0	0.9	0.4	-	0.2	-	-	-	-	-	-	-	-	-
		5	M	-	-	1.7	7.5	15.4	21.0	18.8	14.2	11.6	4.9	2.3	1.3	0.6	0.4	-	-	-	-	-	-	-	-	-
			F	-	0.3	6.4	11.1	13.9	16.9	20.7	16.5	6.7	3.7	2.7	0.8	-	-	-	-	-	-	-	-	-	-	-
		T	M	0.2	1.3	10.7	31.0	34.9	9.5	8.8	2.6	0.8	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	0.1	1.0	9.4	24.8	28.4	11.8	12.5	6.9	2.6	1.2	0.9	0.2	-	-	-	-	-	-	-	-	-	-	-
PHARMACEUTICALS	618.1	1A	M	0.0	0.3	3.5	12.2	18.6	15.5	15.6	10.1	8.5	4.6	3.7	2.5	1.8	0.9	-	-	-	-	-	-	-	-	
			F	0.0	0.1	1.9	6.2	10.2	10.8	13.2	11.1	10.5	7.4	5.7	4.5	3.9	2.5	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	0.3	-	-	-	1.9	3.6	6.4	4.6	5.3	2.9	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	2.3	-	-	-	4.7	12.9	12.1	11.7	9.0	10.8	8.4	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	0.6	0.3	-	-	2.2	4.7	7.1	8.9	7.9	10.4	8.1	-	-	-	-	-	-	-	-
			F	-	-	-	1.8	7.8	12.8	21.2	13.3	13.0	7.7	7.9	6.6	3.7	1.8	-	-	-	-	-	-	-	-	-
		4	M	-	-	0.4	2.1	8.0	15.8	8.0	14.1	13.1	16.5	11.0	9.0	8.6	5.9	3.4	-	-	-	-	-	-	-	-
			F	-	-	3.6	13.4	23.9	24.5	16.1	8.3	6.5	2.2	1.0	0.4	-	-	-	-	-	-	-	-	-	-	-
		5	M	-	-	2.2	8.3	16.7	20.5	18.5	14.3	10.3	5.3	2.0	1.0	0.5	0.1	-	-	-	-	-	-	-	-	-
			F	-	0.6	9.2	14.9	20.4	18.7	17.7	11.7	3.9	1.4	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	0.3	1.1	11.9	33.9	35.9	8.0	6.7	1.8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	0.2	1.0	11.3	29.4	32.2	10.5	9.3	4.1	1.1	0.4	0.2	0.3	-	-	-	-	-	-	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	1A	M	0.1	0.3	4.7	14.9	21.3	15.3	14.5	8.0	7.0	3.3	2.6	1.5	0.8	-	-	-	-	-	-	-	-	-	
			F	0.0	0.2	2.6	7.8	12.1	10.8	12.5	10.3	10.0	6.7	5.2	4.6	3.7	2.3	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	0.6	0.2	0.4	1.7	4.6	8.4	8.6	11.2	11.4	7.4	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	2.9	4.7	8.8	6.2	10.8	17.5	9.1	10.6	12.4	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	0.1	0.4	1.6	2.7	9.1	13.4	14.5	15.4	11.8	9.8	6.4	3.6	-	-	-	-	-	-	-	-	-
			F	-	-	0.4	2.9	5.7	10.0	17.5	19.0	17.7	11.1	6.8	3.8	2.0	1.2	-	-	-	-	-	-	-	-	-
		4	M	-	-	0.2	1.2	3.1	5.3	12.0	15.4	15.7	13.9	10.0	7.7	4.8	2.8	-	-	-	-	-	-	-	-	-
			F	-	-	0.2	2.2	4.4	15.0	24.4	22.2	12.9	7.9	4.7	3.3	1.0	0.1	-	-	-	-	-	-	-	-	-
		5	M	-	0.3	2.8	11.8	20.6	25.0	17.7	12.0	4.3	3.2	0.6	1.0	0.4	-	-	-	-	-	-	-	-	-	-
			F	-	0.1	1.5	7.0	12.4	20.0	21.1	17.2	8.7	5.6	2.7	2.1	0.6	0.3	-	-	-	-	-	-	-	-	-
		T	M	0.2	1.3	8.7	24.9	33.3	19.9	8.0	2.5	0.8	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	0.3	0.9	7.4	17.2	23.2	21.3	12.9	7.6	4.8	2.1	0.8	1.0	0.2	0.1	-	-	-	-	-	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	0.1	0.4	3.3	11.3	17.7	17.7	14.7	11.9	8.1	5.4	3.2	2.0	1.2	1.1	-	-	-	-	-	-	-	-	
			F	0.1	0.2	1.8	5.5	8.9	11.7	13.3	12.6	10.0	8.5	6.0	5.1	3.5	2.2	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	0.5	1.0	1.5	4.9	9.3	9.1	11.5	10.7	6.5	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	3.1	7.7	8.5	7.7	9.3	13.5	16.2	15.4	7.7	-	-	-	-	-	-	-	-	-
		3	M	-	-	0.2	0.4	1.6	3.1	9.8	14.5	15.3	15.9	12.1	9.7	5.6	3.1	-	-	-	-	-	-	-	-	-
			F	-	-	0.4	1.7	6.6	11.5	18.7	20.5	16.7	11.2	6.4	3.1	1.8	0.7	-	-	-	-	-	-	-	-	-
		4	M	-	-	0.2	0.8	3.2	5.7	12.6	16.4	15.7	14.4	10.3	7.6	4.4	2.3	-	-	-	-	-	-	-	-	-
			F	-	-	0.1	1.4	4.7	14.9	25.4	20.8	12.2	9.3	5.6	2.6	1.3	0.2	-	-	-	-	-	-	-	-	-
		5	M	-	0.5	1.7	11.5	18.4	26.2	20.9	12.8	4.9	2.7	0.2	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	0.2	0.8	5.9	10.8	19.9	23.4	17.2	8.9	3.2	1.5	0.7	0.1	-	-	-	-	-	-	-	-	-	-
		T	M	0.4	1.7	10.3	23.7	11.8	26.3	15.8	14.3	10.6	3.9	1.5	-	-	-	-	-	-	-	-	-	-	-	-
			F	0.4	1.0	7.8	17.5	21.4	24.0	11.8	7.8	5.2	1.8	0.6	0.5	0.2	-	-	-	-	-	-	-	-	-	-
T	M	0.1	0.7	3.7	11.6	17.0	18.6	16.2	12.1	7.5	4.8	2.5	1.6	1.1	0.5	2.4	-	-	-	-	-	-	-	-		
	F	0.1	0.3	1.9	5.6	8.8	13.2	14.6	13.2	10.1	8.6	5.9	4.7	3.1	1.7	-	-	-	-	-	-	-	-	-		



TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	NACE	ACTIVITE	
3000	3200	3400	3600	3800	4000	4200	4400	4600	4800	5000	5200	>=	EMS.					
3199	3399	3599	3799	3999	4199	4399	4599	4799	4999	5199	5399	5400	106.					
8.8	-	-	-	-	-	-	-	-	-	8.8	3.8	62.5	100.0	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN	
8.0	6.8	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
2.5	6.5	6.1	6.2	4.7	4.0	4.0	4.4	7.5	5.9	7.5	8.0	3.4	56.8	M	1B			
15.4	17.9	-	-	5.1	-	-	-	-	-	-	-	-	100.0	F				
3.9	7.8	5.7	5.5	4.7	3.6	4.4	6.7	5.8	6.7	4.9	2.6	23.2	100.0	M	2			
7.8	7.5	6.8	4.8	4.3	4.4	3.9	2.4	2.0	2.1	1.4	1.3	3.2	100.0	F				
7.7	5.1	1.4	3.3	-	0.9	-	-	-	1.1	-	-	1.2	100.0	M	3			
7.8	7.1	5.9	4.5	3.5	3.8	3.3	2.0	1.6	1.9	1.3	1.1	2.9	100.0	F				
2.7	2.6	1.4	1.2	0.7	0.6	0.5	0.4	0.6	0.3	0.2	-	0.2	100.0	M	4			
0.7	0.7	0.4	-	-	-	-	-	-	-	-	-	-	100.0	F				
1.9	1.8	1.0	0.7	0.4	0.4	0.3	0.2	0.4	0.2	0.1	-	0.1	100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
2.9	2.9	2.2	1.7	1.4	1.3	1.2	1.0	0.9	0.9	0.7	0.4	2.4	100.0	M	1A	618.1	PRODUITS PHARM.	
0.8	0.7	0.2	0.2	0.0	0.0	0.1	-	0.1	0.1	-	-	0.1	100.0	F				
1.9	1.9	1.3	1.0	0.8	0.8	0.7	0.5	0.5	0.5	0.4	0.2	1.4	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
3.9	6.3	7.5	5.8	2.4	4.1	6.3	9.8	6.3	7.7	5.3	8.0	60.0	100.0	M	2			
4.0	10.5	-	-	10.5	-	-	-	-	-	3.9	1.7	22.9	100.0	F				
8.6	6.6	6.9	5.3	3.1	3.8	6.6	9.1	5.8	7.1	3.5	1.5	10.5	100.0	M	3			
12.5	7.2	6.7	3.9	4.3	3.7	4.4	1.7	2.8	2.7	1.6	1.3	21.9	100.0	F				
9.1	5.1	2.0	8.2	-	-	-	-	-	2.7	-	-	2.3	100.0	M	4			
3.0	7.0	6.1	4.4	3.8	3.3	3.9	1.5	2.5	2.7	1.4	1.1	2.9	100.0	F				
0.7	2.7	1.2	1.2	0.2	0.4	0.3	0.2	0.5	-	-	-	0.1	100.0	M	5			
0.7	1.1	0.5	-	-	-	-	-	-	-	-	-	-	100.0	F				
2.1	2.0	0.9	0.7	0.1	0.2	0.2	0.1	0.3	-	-	-	0.1	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
3.2	2.8	2.2	1.5	1.1	1.1	1.3	0.9	1.1	0.9	0.5	0.4	2.1	100.0	M	1A	619	AUTRES COMMERCE DE GROS	
0.7	0.6	0.2	0.3	0.0	-	0.1	-	0.1	0.1	-	-	0.1	100.0	F				
2.0	1.8	1.3	0.9	0.6	0.6	0.7	0.5	0.6	0.5	0.3	0.2	1.2	100.0	M	1B			
3.0	5.3	-	5.3	-	29.2	-	2.3	6.1	2.3	-	-	61.4	100.0	F				
5.8	4.5	-	4.5	2.6	7.7	-	3.2	5.1	1.9	-	-	51.9	100.0	M	2			
2.6	9.2	5.2	4.4	3.8	5.8	3.2	3.2	2.0	4.7	8.2	1.2	33.2	100.0	F				
3.1	9.9	5.8	4.7	3.6	6.1	3.1	3.1	1.9	4.4	7.8	1.1	31.7	100.0	M	3			
5.9	5.8	5.8	3.9	4.7	4.0	2.9	2.5	1.6	1.6	0.8	0.6	5.4	100.0	F				
3.8	3.6	3.6	1.6	4.4	-	-	-	-	-	-	-	-	100.0	M	4			
5.8	5.1	5.5	3.6	4.1	4.0	2.6	2.3	1.4	1.3	0.7	0.5	4.7	100.0	F				
3.4	2.2	1.2	1.2	0.6	0.5	0.5	0.2	0.1	0.1	0.3	-	1.1	100.0	M	5			
0.8	0.7	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
2.5	1.7	0.8	0.8	0.4	0.3	0.3	0.1	0.1	0.0	0.2	-	0.7	100.0	M				
1.0	0.3	0.1	-	-	-	-	-	-	-	-	-	-	100.0	F				
0.5	0.2	0.1	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
2.8	2.3	1.7	1.4	1.2	1.1	0.8	0.6	0.4	0.5	0.5	0.2	3.2	100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX	
0.5	0.3	0.2	0.1	0.1	0.3	-	0.1	-	-	-	-	-	100.0	F				
1.9	1.5	1.1	0.9	0.8	0.8	0.5	0.4	0.3	0.3	0.3	0.1	1.9	100.0	M	1B			
-	-	-	6.4	-	-	-	-	-	-	-	-	55.3	100.0	F				
-	-	-	5.8	-	-	-	5.8	-	-	-	-	50.0	100.0	M	2			
2.4	8.1	4.9	8.9	4.1	7.3	7.3	4.8	-	9.8	-	1.6	20.3	100.0	F				
3.8	7.7	4.6	10.0	3.8	6.9	6.9	4.6	-	9.2	-	1.5	19.2	100.0	M	3			
6.0	6.2	4.8	4.5	4.8	3.9	3.1	3.1	1.5	1.6	-	0.5	4.7	100.0	F				
-	-	-	2.3	-	7.7	-	-	-	-	-	-	-	100.0	M	4			
5.3	5.6	4.4	4.2	4.1	4.4	2.6	2.6	1.3	1.4	-	0.4	4.0	100.0	F				
3.2	1.9	1.0	0.9	0.6	0.4	0.3	0.2	-	-	-	-	0.3	100.0	M	5			
0.7	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
2.4	1.3	0.7	0.6	0.4	0.3	0.2	0.2	-	-	-	-	0.2	100.0	M				
0.6	0.5	0.2	-	-	-	-	-	-	-	-	-	-	100.0	F				
0.4	0.3	0.1	-	-	-	-	-	-	-	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M				
2.4	2.0	1.3	1.3	1.1	0.9	0.7	0.7	0.4	0.5	0.1	0.1	1.7	100.0	F				
0.3	0.1	-	0.1	-	0.3	-	-	-	-	-	-	-	100.0	M				
1.6	1.3	0.8	0.8	0.7	0.7	0.4	0.4	0.2	0.3	0.0	0.1	1.0	100.0	F				

TAB.C5

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS MONTHLY PAY (CORRECTED),  
BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	O Q U A L I F I C A T I O N	S E X	GROSS MONTHLY PAY (CORRECTED)															
				(NAT. CURRENCY - UNITS)															
				< 400	400 599	600 799	800 999	1000 1199	1200 1399	1400 1599	1600 1799	1800 1999	2000 2199	2200 2399	2400 2599	2600 2799	2800 2999		
WHOLESALE TRADE	61	1A	M	-	-	-	-	-	-	-	-	-	2.8	-	1.3	2.3	3.3	4.8	
			F	-	-	-	-	-	-	-	-	-	15.9	5.2	3.7	15.1	2.6		
		1B	M	-	-	-	-	-	-	-	-	-	-	2.7	-	1.7	2.4	4.4	4.6
			F	-	-	-	-	-	-	-	-	-	-	0.6	1.8	2.9	3.9	4.5	
		2	M	-	-	-	-	0.1	0.2	0.7	1.8	3.9	7.1	9.2	10.3	10.8	8.4	-	-
			F	-	-	-	-	1.1	1.1	4.7	10.5	8.8	14.2	14.8	12.0	10.6	5.4	-	-
		3	M	-	-	0.0	0.2	0.7	2.7	8.2	14.4	17.2	16.1	13.2	8.8	6.4	3.9	-	-
			F	-	-	0.3	1.7	6.5	10.5	16.9	19.7	17.1	10.7	7.2	4.2	2.1	1.6	-	-
		4	M	-	-	0.1	0.5	2.0	4.4	10.1	15.5	17.2	15.0	11.9	7.8	5.4	3.4	-	-
			F	-	-	0.4	1.9	4.5	11.1	20.7	23.2	15.8	9.8	6.0	3.4	1.7	0.7	-	-
		5	M	0.0	0.1	3.2	12.8	20.2	24.5	18.6	11.6	5.5	2.1	0.6	0.3	0.2	0.1	-	-
			F	0.0	0.0	1.3	5.7	10.0	15.8	20.0	19.2	12.2	7.1	4.1	2.3	1.1	0.5	-	-
T	M	0.0	0.7	2.5	5.3	9.1	17.0	22.6	19.4	10.9	6.0	2.8	1.7	0.7	0.4	-	-		
	F	0.2	1.2	8.1	23.1	32.8	21.7	8.2	3.1	1.0	0.2	0.2	-	0.1	-	-	-		
FOOD, DRINK, TOBACCO	641/642	1A	M	0.1	0.3	2.8	10.0	16.6	17.8	15.4	12.9	9.0	5.5	3.5	2.2	1.4	0.9	-	
			F	0.0	0.1	1.0	3.4	6.1	8.9	12.5	14.3	12.5	10.0	7.8	5.5	4.2	2.8	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	0.3	1.6	4.5	7.8	14.6	11.1	7.6	1.1	2.3	-	-
			F	-	-	-	-	-	5.3	9.3	15.1	8.5	27.1	12.6	15.1	-	2.1	-	-
		3	M	-	-	0.2	0.2	1.8	2.7	8.7	15.6	19.6	18.8	12.9	7.8	5.2	2.6	-	-
			F	-	-	0.2	5.6	9.4	18.5	22.3	19.0	12.3	7.2	2.2	1.5	0.5	0.9	-	-
		4	M	-	-	0.2	1.7	4.0	7.3	12.7	16.6	17.5	15.4	9.8	6.0	3.9	2.1	-	-
			F	-	-	1.3	7.1	10.7	14.2	15.4	17.5	13.9	8.9	5.5	3.4	0.5	0.6	-	-
		5	M	0.1	0.3	5.8	22.1	24.9	28.3	11.8	3.8	1.6	0.9	0.3	-	-	-	-	-
			F	0.1	0.2	4.5	18.0	21.0	24.4	12.8	7.6	5.0	3.1	1.7	1.0	0.1	0.2	-	-
T	M	0.7	0.9	5.8	8.1	13.5	15.8	21.9	14.7	8.9	7.3	2.4	-	-	-	-	-		
	F	0.8	8.6	12.6	18.9	28.3	17.6	7.7	4.1	1.1	0.3	-	-	-	-	-	-		
DISPENSING CHEMISTS	643	1A	M	0.1	0.1	0.9	2.5	4.8	6.3	10.4	14.2	15.3	14.6	9.8	7.1	4.7	2.9	-	
			F	0.2	1.6	5.6	17.5	21.5	23.8	13.1	7.2	3.9	2.9	1.1	0.9	0.1	0.3	-	-
		1B	M	0.1	0.9	3.3	10.3	13.4	15.3	11.8	10.6	9.4	8.6	5.3	3.9	2.3	1.5	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
MEDICAL GOODS, COSMETICS, CLEANING, MAT.	644	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE														SEXE	QUALIFICATION	MACE	ACTIVITE	
(UNITES MONETAIRES NAT.)																		
3000	3200	3400	3600	3800	4000	4200	4400	4600	4800	5000	5200	>=	ENS.					
3199	3399	3599	3799	3999	4199	4399	4599	4799	4999	5199	5399	5400	TOT.					
5.6	4.5	4.4	5.5	2.1	2.9	4.5	1.9	2.8	6.4	2.5	3.1	38.9	100.0	M	1A	61	COMMERCE DE GROS	
5.7	4.2	-	-	12.0	6.5	1.8	-	7.3	-	-	7.3	5.7	100.0	F	1A	61		
5.6	4.5	4.0	5.0	3.0	3.2	4.3	1.9	3.2	5.9	2.6	3.5	36.0	100.0	M	1B	61		
6.4	9.0	6.5	6.1	4.7	4.8	3.7	4.1	3.9	4.5	3.9	2.7	26.2	100.0	M	1B	61		
8.0	8.5	10.4	3.7	5.1	2.1	1.1	-	3.2	1.6	-	-	15.6	100.0	M	1B	61		
6.5	9.0	6.7	6.0	4.7	4.6	3.5	3.8	3.8	4.3	3.7	2.5	25.5	100.0	M	1B	61		
9.0	7.7	6.7	4.7	4.4	3.2	2.6	3.8	1.8	1.3	0.7	0.5	3.0	100.0	M	2	61		
4.1	2.7	2.3	2.0	0.9	1.4	0.3	0.9	0.1	0.3	0.4	-	0.5	100.0	M	2	61		
8.6	7.3	6.3	4.5	4.0	3.0	2.4	1.8	1.6	1.2	0.7	0.5	2.8	100.0	M	2	61		
2.9	1.8	1.0	0.7	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.0	0.2	100.0	M	3	61		
0.7	0.6	0.1	0.1	0.0	-	-	-	-	-	-	-	-	100.0	F	3	61		
2.4	1.6	0.8	0.5	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.0	0.2	100.0	M	3	61		
0.3	0.2	0.1	0.1	0.1	0.0	0.0	0.0	0.0	-	-	0.0	0.0	100.0	M	4	61		
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	61		
0.2	0.1	0.1	0.1	0.1	0.0	0.0	0.0	-	-	0.0	0.0	0.0	100.0	M	5	61		
0.3	0.2	0.1	-	0.2	-	-	-	-	-	-	-	-	100.0	M	5	61		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	61		
0.2	0.1	0.1	-	0.1	-	-	-	-	-	-	-	-	100.0	M	5	61		
3.0	2.3	1.7	1.3	1.0	0.8	0.6	0.5	0.4	0.4	0.3	0.2	1.6	100.0	M	T	61		
0.5	0.4	0.2	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.1	100.0	M	T	61		
2.3	1.8	1.3	1.0	0.8	0.6	0.5	0.4	0.3	0.3	0.2	0.2	1.2	100.0	M	T	61		
-	-	-	-	-	-	-	-	-	-	-	-	17.4	100.0	M	1A	641/642		
-	-	-	-	-	-	-	-	-	-	-	-	-	16.2	100.0	M	1A		641/642
13.6	9.3	-	11.7	8.3	8.4	-	-	-	-	-	-	8.4	100.0	M	1B	641/642		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	641/642		
14.0	7.6	2.3	9.5	9.1	8.3	7.6	-	-	-	-	-	12.9	100.0	M	2	641/642		
7.3	4.8	3.6	1.4	2.1	1.4	0.4	0.4	-	-	-	0.5	1.0	100.0	M	2	641/642		
3.6	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	641/642		
6.5	3.9	3.0	1.1	1.7	1.1	0.3	0.3	-	-	-	0.4	0.8	100.0	M	3	641/642		
2.1	1.0	0.5	0.1	-	0.1	-	-	-	-	-	-	-	100.0	M	3	641/642		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	641/642		
1.5	0.7	0.4	0.1	-	0.1	-	-	-	-	-	-	0.1	100.0	M	4	641/642		
0.4	0.4	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	641/642		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	641/642		
0.1	0.1	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	641/642		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	641/642		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	641/642		
2.3	1.4	0.8	0.3	0.4	0.3	0.1	0.1	-	-	0.1	0.1	0.3	100.0	M	T	641/642		
0.2	-	0.0	0.0	0.0	-	-	-	-	-	-	-	0.1	100.0	M	T	641/642		
1.2	0.7	0.4	0.2	0.2	0.2	0.1	0.1	-	-	0.0	0.0	0.2	100.0	M	T	641/642		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T	641/642		
-	-	-	20.4	-	-	9.3	-	-	-	-	-	-	100.0	M	1A	643		
-	12.9	-	15.7	-	-	15.7	-	-	-	-	-	-	100.0	M	1A	643		
-	-	-	15.0	-	-	-	-	-	-	-	-	-	100.0	M	1B	643		
16.2	27.6	15.2	17.1	-	-	-	-	-	-	-	-	-	100.0	M	1B	643		
9.2	18.9	22.7	16.2	7.0	5.9	-	-	-	-	-	-	-	100.0	M	1B	643		
12.8	12.5	8.2	15.4	3.1	2.6	9.2	3.2	-	-	3.8	-	-	100.0	M	2	643		
10.3	9.4	9.3	6.0	4.1	1.9	-	4.2	-	-	-	-	-	100.0	M	2	643		
11.2	10.5	8.9	9.5	3.7	2.2	3.4	3.9	-	-	1.4	-	-	100.0	M	2	643		
-	5.6	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	643		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	643		
-	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	643		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	643		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	643		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	643		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	643		
5.7	8.2	8.0	8.7	3.3	2.8	5.0	1.7	-	-	1.7	-	2.6	100.0	M	T	643		
2.4	3.0	2.4	2.3	0.8	0.5	0.2	1.0	-	-	-	-	-	100.0	M	T	643		
3.0	3.9	3.5	3.5	1.3	0.9	1.1	1.1	-	-	0.3	-	0.5	100.0	M	T	643		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	644		
-	15.7	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	644		
-	-	-	6.9	-	-	-	-	-	-	-	-	18.4	100.0	M	1B	644		
-	-	-	6.1	-	-	-	-	-	-	-	-	-	100.0	M	1B	644		
4.1	6.3	-	-	-	-	-	4.4	-	-	-	-	16.2	100.0	M	2	644		
-	-	-	-	-	-	-	-	-	-	-	-	4.1	100.0	M	2	644		
2.6	3.5	-	-	-	-	-	2.5	-	-	-	-	2.3	100.0	M	3	644		
1.4	-	2.1	-	-	-	-	-	-	-	-	-	-	100.0	M	3	644		
0.4	-	0.6	-	-	-	-	-	-	-	-	-	-	100.0	M	4	644		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	644		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	644		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	644		
1.4	1.8	1.1	0.3	0.9	-	0.3	0.8	-	-	-	-	1.0	100.0	M	T	644		
0.1	-	-	0.1	-	-	-	-	-	-	-	-	-	100.0	M	T	644		
0.4	0.5	0.3	0.2	0.3	-	0.1	0.2	-	-	-	-	0.2	100.0	M	T	644		

TAB.C5

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)														
				( NAT. CURRENCY - UNITS )														
				< 400	400 - 599	600 - 799	800 - 999	1000 - 1199	1200 - 1399	1400 - 1599	1600 - 1799	1800 - 1999	2000 - 2199	2200 - 2399	2400 - 2599	2600 - 2799	2800 - 2999	
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28.4
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	18.1	-	-	-	-	23.8
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	1.7	0.6	0.6	4.7	7.2	13.0	12.0	14.7	14.7	6.4
			F	-	-	-	-	-	-	1.4	11.2	15.9	14.7	9.8	9.9	12.6	7.2	6.4
		3	M	-	-	-	0.9	1.7	3.9	10.1	16.3	8.1	9.5	12.0	11.3	14.0	6.6	6.6
			F	-	-	0.7	2.9	12.0	16.9	18.7	18.4	13.0	7.3	4.6	2.1	2.0	0.6	6.6
		4	M	-	-	0.5	2.1	7.9	11.7	15.3	17.6	14.9	9.7	7.9	4.7	3.8	1.6	1.6
			F	-	-	1.1	5.9	10.1	12.0	20.4	16.7	12.1	9.3	4.4	3.3	2.3	1.1	1.1
		5	M	-	-	0.1	3.9	23.7	21.3	23.5	13.1	8.5	3.0	1.8	0.8	0.0	-	-
			F	-	-	0.1	3.5	21.1	19.6	21.8	14.2	9.7	4.3	2.8	1.3	0.5	0.4	0.2
T	M	-	-	0.4	9.5	24.2	26.4	23.0	10.8	3.2	2.4	-	-	-	-	-		
	F	-	-	0.7	7.1	20.7	23.7	21.2	11.8	5.4	3.9	-	-	-	-	-		
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	0.9	-	3.1	6.8	7.9	14.5	8.0	13.0	10.5	14.4
			F	-	-	-	-	1.5	3.0	5.8	13.5	18.7	20.4	8.5	13.4	4.9	6.4	10.5
		3	M	-	-	-	-	0.9	1.8	2.7	7.5	11.8	13.1	12.0	10.3	9.6	6.4	6.4
			F	-	-	-	-	2.9	7.3	12.0	20.0	17.1	17.7	4.1	7.3	5.2	2.7	2.7
		4	M	-	-	0.6	4.4	5.8	13.6	23.1	21.8	16.7	8.1	3.8	0.6	0.9	-	-
			F	-	-	0.4	3.2	5.0	11.9	20.0	21.3	16.8	10.7	3.9	2.5	2.1	0.8	0.8
		5	M	-	-	0.2	15.4	10.1	19.5	13.8	11.9	12.6	1.8	1.3	1.1	-	-	-
			F	-	-	0.2	4.3	29.1	26.8	21.1	11.7	3.8	1.9	0.5	0.2	0.1	-	-
T	M	-	-	0.2	4.6	28.3	25.8	21.0	11.8	4.2	2.6	0.6	0.2	0.2	-	-		
	F	-	-	9.4	9.6	16.4	43.8	6.8	15.1	5.5	-	-	-	-	-	-		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	4.2	2.3	7.5	13.8	16.3	8.6	9.0
			F	-	-	-	-	-	-	-	-	12.7	17.2	22.9	16.6	9.6	9.6	9.0
		3	M	-	-	-	-	-	-	-	0.6	3.5	4.7	9.7	15.9	16.3	8.8	7.2
			F	-	-	-	-	1.2	3.7	7.2	19.8	23.7	15.0	10.3	7.3	4.0	2.9	2.9
		4	M	-	-	0.5	3.2	8.1	13.2	25.7	19.3	10.8	5.7	3.7	1.3	0.7	2.0	2.0
			F	-	-	0.2	1.3	3.8	7.3	14.2	19.6	18.8	13.3	7.8	5.0	2.7	2.5	2.5
		5	M	-	-	2.4	13.2	19.5	20.0	19.6	11.7	6.7	3.6	1.9	0.7	0.2	0.2	0.2
			F	-	-	3.6	17.9	26.4	24.0	17.0	8.0	1.3	1.3	0.5	-	-	-	-
T	M	-	-	11.0	6.9	13.3	11.9	26.1	8.3	15.1	5.5	-	-	-	-	-		
	F	-	-	9.9	5.7	13.9	27.7	30.0	9.7	2.7	-	-	-	-	-	-		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	1.2	3.8	7.0	9.7	11.5	13.1	13.8	8.5	8.5
			F	-	-	-	-	-	-	-	4.6	15.7	5.3	10.7	14.2	8.5	15.7	15.7
		3	M	-	-	-	-	-	-	1.1	3.9	7.9	9.3	11.4	13.2	13.2	9.3	9.3
			F	-	-	0.3	0.6	4.6	10.1	14.5	18.1	17.3	10.9	7.1	5.6	3.7	3.7	3.7
		4	M	-	-	0.0	0.6	6.7	13.4	20.2	21.4	14.1	9.1	6.1	2.3	2.1	0.4	0.4
			F	-	-	1.2	3.7	5.2	11.1	15.6	16.3	17.5	12.4	7.8	3.7	2.1	2.2	2.2
		5	M	-	-	2.5	28.2	18.9	22.2	14.7	7.7	3.3	1.7	0.4	0.4	0.1	-	-
			F	-	-	1.7	14.2	11.1	15.8	15.2	12.6	11.4	7.8	4.6	2.3	1.2	1.3	1.3
T	M	-	-	2.9	3.4	6.9	9.7	15.4	20.4	22.4	13.6	4.8	0.3	-	-	-		
	F	-	-	3.5	8.8	15.0	28.6	27.6	9.9	3.8	0.8	-	-	-	-	-		
T	M	-	-	0.1	5.7	10.3	18.1	20.6	15.9	14.5	8.2	3.0	0.2	0.2	-	-		
	F	-	-	0.1	0.5	1.5	2.2	6.2	10.9	13.9	16.2	14.4	9.5	6.5	5.3	3.7		
T	M	-	-	0.3	2.1	16.4	14.8	18.7	15.8	12.2	7.3	4.4	2.8	1.5	1.2	0.6		
	F	-	-	0.2	0.9	5.6	5.6	9.6	12.2	13.5	13.8	11.6	7.6	5.1	4.2	2.8		

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE (UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	NACE	ACTIVITE
3000	3200	3400	3600	3800	4000	4200	4400	4600	4800	5000	5200	>=	EMS.				
3199	3399	3599	3799	3999	4199	4399	4599	4799	4999	5199	5399	5400	TOG.				
-	-	-	-	-	-	-	-	-	-	-	-	26.1	100.0	M	1A	645	ARTICLES D HABILLEMENT
-	-	-	-	-	-	-	-	-	-	-	-	21.9	100.0	F			
1.3	2.6	11.0	5.4	3.2	6.9	5.8	-	5.4	6.0	5.6	4.3	36.0	100.0	M	1B		
34.7	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
4.5	2.3	9.8	5.3	2.9	6.2	5.3	-	5.7	5.5	5.1	3.9	33.3	100.0	M	2		
7.0	6.6	7.2	3.6	4.7	3.0	3.1	1.2	0.6	0.4	-	0.8	0.5	100.0	F			
6.8	0.2	4.8	-	-	1.4	-	-	-	-	-	-	-	100.0	M	3		
7.0	4.7	6.4	2.5	3.4	2.5	2.4	1.1	0.6	0.3	-	0.6	0.4	100.0	F			
1.5	1.1	0.4	-	0.4	-	-	-	-	-	-	-	-	100.0	M	4		
0.2	0.2	0.1	0.3	-	-	-	-	-	-	-	-	-	100.0	F			
0.7	0.5	0.2	0.2	0.2	-	0.1	-	0.1	-	-	-	-	100.0	M	5		
1.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
0.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.2	1.8	1.9	1.0	1.1	0.8	0.9	0.2	0.4	0.3	0.3	0.3	1.9	100.0	M	7		
0.3	0.0	0.2	0.1	0.0	0.0	-	-	0.0	-	-	-	-	100.0	F			
0.8	0.5	0.7	0.3	0.3	0.3	0.3	0.1	0.1	0.1	0.1	0.1	0.5	100.0	M	1A	646	CHAUSSURES, MAROQUINERIE
-	31.9	-	-	-	-	8.7	-	-	-	-	-	26.1	100.0	F			
-	43.7	-	-	-	12.2	6.9	-	-	-	-	-	20.7	100.0	M	1B		
-	4.6	30.5	-	-	-	-	-	-	-	-	-	15.3	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2		
6.3	4.3	28.8	4.3	1.5	11.5	3.5	1.3	0.9	1.1	-	-	14.4	100.0	F			
2.7	6.0	6.2	-	-	1.3	-	-	-	-	-	-	1.1	100.0	M	3		
4.8	2.4	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.0	4.5	3.6	2.5	1.5	1.0	2.0	0.9	0.8	1.1	-	-	0.8	100.0	M	4		
-	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
0.6	0.3	-	-	-	0.1	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
3.3	3.1	3.1	1.3	0.4	1.1	1.3	0.4	0.3	0.3	-	0.3	1.5	100.0	M	7		
0.1	0.2	-	-	-	0.0	-	-	-	-	-	-	0.0	100.0	F			
0.6	0.7	0.5	0.2	0.1	0.2	0.2	0.1	0.1	0.1	-	0.1	0.3	100.0	M	1A	647	TISSUS D AMEUBLEMENT
-	-	50.0	-	-	-	-	-	-	-	-	-	-	100.0	F			
8.5	13.8	15.4	-	-	6.2	-	-	9.2	-	7.7	-	6.9	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
7.9	12.9	14.3	-	-	5.7	-	-	8.6	-	7.1	-	6.4	100.0	M	2		
12.1	5.6	7.3	1.5	3.6	1.9	1.9	1.5	1.0	-	0.8	-	0.8	100.0	F			
10.2	-	-	2.5	-	-	-	-	-	-	-	-	-	100.0	M	3		
11.6	4.4	5.6	1.8	3.1	1.5	2.1	1.2	0.7	-	0.6	-	0.6	100.0	F			
1.9	1.0	1.0	0.3	0.5	-	-	-	-	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
1.2	0.6	0.7	0.2	0.6	-	-	-	-	-	-	-	-	100.0	M	5		
0.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
0.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.9	1.7	2.2	0.6	0.7	0.5	0.2	0.5	0.1	-	0.3	-	0.4	100.0	M	7		
0.4	-	-	0.1	0.3	-	-	-	-	-	-	-	-	100.0	F			
1.7	0.9	1.2	0.3	0.5	0.3	0.2	0.3	0.1	-	-	-	0.2	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	12.2	-	4.1	-	-	-	-	14.3	-	34.7	100.0	F			
-	-	-	12.1	-	4.0	-	-	-	-	14.1	-	34.3	100.0	M	1B		
8.4	8.2	4.3	6.6	1.8	10.7	7.3	1.4	1.4	4.1	-	7.3	13.7	100.0	F			
10.0	7.8	4.1	6.3	1.7	10.6	6.9	1.3	1.3	8.7	-	6.9	13.2	100.0	M	2		
9.5	5.6	4.2	2.9	1.7	1.6	1.0	2.0	0.3	0.3	-	-	2.0	100.0	F			
8.2	4.6	1.8	5.7	-	2.1	-	-	-	-	-	-	-	100.0	M	3		
9.4	5.5	4.0	3.2	1.5	1.7	0.9	1.8	0.3	0.4	-	-	1.9	100.0	F			
2.9	1.3	1.2	0.5	0.4	0.4	0.1	0.1	0.1	0.1	-	-	0.1	100.0	M	4		
0.6	0.4	-	0.1	-	0.6	-	-	0.6	-	-	-	-	100.0	F			
2.5	1.1	1.0	0.4	0.3	0.4	0.1	0.0	0.2	0.0	0.0	-	0.1	100.0	M	5		
0.3	0.2	0.3	0.3	-	0.1	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6		
0.2	0.1	0.1	0.2	-	0.1	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	7		
2.9	1.5	1.3	0.8	0.4	0.6	0.3	0.3	0.1	0.2	0.1	0.1	0.6	100.0	F			
0.6	0.3	0.1	0.2	-	0.3	-	-	0.2	-	-	-	0.1	100.0	M			
2.3	1.2	0.9	0.7	0.3	0.5	0.2	0.2	0.1	0.2	0.1	0.1	0.5	100.0	F			

TAB.C5

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	WACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)														
				( NAT. CURRENCY - UNITS )														
				< 400	400 599	600 799	800 999	1000 1199	1200 1399	1400 1599	1600 1799	1800 1999	2000 2199	2200 2399	2400 2599	2600 2799	2800 2999	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	18.7	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	20.4	-	-
		1B	M	-	-	-	-	-	-	-	-	-	2.2	3.3	1.3	8.3	2.6	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	1.7	2.2	3.5	10.9	10.2	17.6	11.1	8.0	-
			F	-	-	-	-	-	-	-	12.4	10.8	17.4	22.0	11.6	8.8	4.4	-
	3	M	-	-	-	0.6	1.7	6.2	1.6	4.6	5.2	12.5	13.0	16.2	10.6	7.1	-	
		F	-	-	-	2.4	6.0	15.4	21.2	21.9	16.7	8.1	3.9	2.1	1.0	0.9	-	
	4	M	-	-	0.1	1.4	3.6	10.3	14.9	20.0	17.4	12.3	7.4	4.9	3.3	1.4	-	
		F	-	-	0.4	4.4	7.8	22.8	25.7	20.6	11.3	3.8	1.3	1.4	0.3	-	-	
	5	M	-	-	3.9	16.3	23.3	28.1	19.1	6.3	1.7	0.3	0.4	0.3	-	-	-	
		F	-	-	2.9	12.8	18.7	26.5	21.1	10.5	4.6	1.3	0.7	0.6	0.1	-	-	
T	M	-	-	4.7	14.5	21.9	23.1	22.2	7.4	3.8	1.8	-	-	-	-	-		
	F	-	-	3.0	9.9	18.3	16.2	27.4	14.6	5.7	3.0	-	-	0.7	-	-		
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	0.4	2.7	9.6	14.3	20.5	18.3	13.4	8.9	4.7	3.0	1.8	0.9	0.7	
			F	-	0.2	1.5	5.7	8.5	14.9	14.9	14.0	10.8	8.0	5.3	4.6	3.0	1.5	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	11.1	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	18.0	-	-	-	-
			F	-	-	-	-	-	-	2.5	-	5.4	8.9	10.5	10.4	3.7	24.0	5.5
	3	M	-	-	-	-	-	-	3.9	2.8	18.5	13.8	17.4	8.1	12.9	5.1	-	
		F	-	-	-	-	-	-	2.7	0.7	7.9	9.8	11.8	10.0	13.4	11.8	-	
	4	M	-	-	1.6	2.4	13.1	12.6	24.1	16.7	14.3	5.9	3.6	3.9	0.9	0.3	-	
		F	-	-	0.5	0.8	4.7	5.9	14.6	16.3	17.0	12.9	10.2	8.0	4.1	2.2	-	
	5	M	-	-	1.5	4.0	7.7	10.2	16.9	20.3	17.5	9.4	5.2	4.1	1.6	1.4	-	
		F	-	-	3.2	22.4	21.0	22.3	18.8	6.0	4.0	0.9	1.2	0.1	0.1	-	-	
T	M	-	-	2.2	5.7	7.1	5.5	32.2	27.1	9.8	0.8	-	2.0	1.8	-	-		
	F	-	-	4.9	10.0	28.7	23.9	19.5	8.1	2.1	0.5	0.7	1.2	-	-	-		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	0.5	5.8	16.3	14.8	12.0	21.1	15.6	5.5	0.8	1.3	1.2	1.1	-	
			F	-	0.2	0.6	1.5	2.7	4.1	12.2	15.5	15.2	12.2	9.8	7.9	5.8	4.0	-
		1B	M	-	0.5	3.2	15.4	17.7	17.8	18.8	9.0	7.6	3.2	2.7	1.7	0.9	0.4	-
			F	-	0.3	1.7	7.6	9.3	10.2	15.1	12.6	11.9	8.2	6.7	5.2	3.7	2.4	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	1.6	2.4	7.1	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	54.5	45.5	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	2.7	3.3	7.0	-	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
RETAIL TRADE	64/653-656	1A	M	-	0.2	2.1	11.7	15.5	19.9	14.5	10.8	7.2	5.2	3.8	2.0	1.8	1.2	
			F	-	-	-	-	-	-	-	-	-	-	-	-	13.8	14.7	10.6
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	3.2	11.3	3.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	1.1	4.2	4.8
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE														SEXE	QUALIFICATION	MACE	ACTIVITE
(UNITES MONETAIRES NAT.)																	
3000	3200	3400	3600	3800	4000	4200	4400	4600	4800	5000	5200	>=	ENS.				
3189	3399	3599	3799	3999	4199	4399	4599	4799	4999	5199	5399	5400	TOT.				
-	-	11.5	-	-	-	18.0	-	-	-	8.2	-	9.8	100.0	M	1A	653	LIVRES, JOURN.,
-	-	9.5	-	-	-	40.0	-	-	-	-	-	-	100.0	F			PAPIER,
14.4	18.3	4.8	3.5	3.5	2.6	5.7	1.7	4.4	4.4	2.2	1.7	15.3	100.0	T	1B		EQ. BUREAU
13.4	17.1	4.9	3.3	4.1	2.4	5.3	1.6	4.5	4.1	2.0	1.6	14.3	100.0	M	2		
7.7	6.9	3.4	5.0	2.9	3.5	0.7	1.2	0.5	0.7	-	0.9	1.2	100.0	F			
-	2.0	-	3.6	2.4	-	-	-	-	-	-	-	-	100.0	T			
6.4	5.7	2.7	4.7	2.8	2.7	0.6	0.9	0.4	0.6	-	0.7	0.9	100.0	M	3		
1.5	1.0	1.3	0.7	-	-	-	-	0.1	0.1	-	-	0.2	100.0	F			
0.1	-	0.1	-	-	-	-	-	-	-	-	-	-	100.0	T			
0.9	0.6	0.8	0.4	-	-	-	-	0.1	0.1	-	-	0.1	100.0	M	4		
-	-	-	-	0.2	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	0.1	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.7	2.6	1.6	1.4	0.8	0.7	0.6	0.3	0.4	0.4	0.2	0.3	1.1	100.0	T			
0.2	0.1	0.1	0.2	0.2	-	0.1	-	-	-	-	-	-	100.0	M	1A	654/655	AUTRES COMMERCE
1.5	1.4	0.9	0.8	0.5	0.3	0.4	0.1	0.2	0.2	0.1	0.1	0.6	100.0	F			DE DETAIL
-	-	30.6	36.1	-	-	-	-	-	-	-	-	25.0	100.0	T			
-	-	25.6	30.2	-	-	-	-	-	-	-	-	20.9	100.0	M	1B		
9.5	6.3	3.7	9.5	-	3.2	-	-	-	2.1	-	6.3	6.3	100.0	F			
8.3	5.5	3.2	8.3	-	2.8	-	-	-	1.8	5.5	5.5	5.5	100.0	T	2		
8.4	6.1	4.5	5.6	1.6	3.3	0.8	1.1	3.0	-	-	-	-	100.0	M			
1.7	5.1	2.8	-	-	-	-	4.5	-	-	-	-	-	100.0	F			
7.1	5.9	4.2	4.7	1.3	2.9	0.7	1.8	2.4	-	-	-	-	100.0	T	3		
1.7	0.7	0.7	0.5	0.1	-	-	-	-	-	-	-	-	100.0	M			
0.2	0.3	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
1.2	0.6	0.5	0.3	0.1	-	-	-	-	-	-	-	-	100.0	T	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
0.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5		
0.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
2.3	1.3	1.2	1.4	0.3	0.5	0.1	0.2	0.4	0.1	0.1	0.1	0.3	100.0	F	T		
0.3	0.3	0.1	-	-	-	-	0.2	-	-	-	-	-	100.0	M			
1.4	0.9	0.8	0.8	0.2	0.3	0.1	0.2	0.3	0.1	0.1	0.1	0.2	100.0	T	1A	656	PRODUITS DIVERS
-	-	11.5	-	-	-	-	-	-	-	-	-	74.3	100.0	F			NON ALIMENT.
0.8	2.4	2.1	11.5	-	-	-	-	-	-	-	-	74.3	100.0	T	1B		
0.8	2.3	2.0	2.3	3.1	-	-	-	8.5	7.7	4.6	6.2	42.5	100.0	M			
7.2	6.5	5.7	4.4	3.3	0.9	1.2	0.9	0.8	0.1	-	-	1.7	100.0	F	2		
7.9	9.7	2.8	1.2	0.6	-	-	-	-	-	-	-	-	100.0	T			
7.4	7.3	5.0	3.6	2.7	0.7	0.9	0.7	0.6	0.1	-	-	1.6	100.0	M	3		
1.1	0.9	0.1	0.8	1.2	0.3	0.4	-	-	-	-	-	-	100.0	F			
0.6	0.5	0.0	0.5	0.7	0.1	0.3	-	-	-	-	-	-	100.0	T	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5		
1.7	1.5	1.0	1.1	1.1	0.3	0.4	0.2	0.3	0.2	0.1	0.1	1.3	100.0	M	T		
0.3	0.3	0.1	0.1	0.1	0.0	-	-	-	-	-	-	-	100.0	F			
0.8	0.8	0.5	0.5	0.4	0.1	0.2	0.1	0.1	0.1	0.0	0.0	0.5	100.0	T	1A	64/653-656	COMMERCE DE
1.5	7.1	6.4	7.8	2.5	2.9	8.0	1.2	1.0	3.9	1.4	28.8	100.0	M			DETAIL	
-	14.2	-	9.5	-	-	8.6	6.9	-	-	-	-	-	100.0	F			
2.4	8.4	6.5	8.1	2.5	2.4	8.1	1.6	0.9	0.8	3.5	1.3	23.6	100.0	T	1B		
5.8	6.7	7.0	5.7	3.9	6.6	3.7	2.0	4.0	5.9	3.5	4.4	24.2	100.0	M			
18.4	10.3	6.7	7.4	2.1	2.1	-	-	1.8	-	-	-	7.4	100.0	F			
7.3	7.1	7.0	5.9	3.7	6.1	3.9	1.8	3.7	5.2	3.3	3.8	22.3	100.0	T	2		
7.7	6.0	4.9	3.4	2.7	1.7	1.3	1.1	0.5	0.2	0.1	0.3	1.3	100.0	M			
6.0	4.5	2.8	1.5	0.9	0.6	0.2	0.7	0.1	0.1	-	-	0.4	100.0	F			
7.3	5.6	4.4	2.9	2.3	1.4	1.1	1.0	0.4	0.2	0.1	0.2	1.1	100.0	T	3		
2.0	1.0	0.7	0.4	0.4	0.2	0.1	0.0	0.1	0.0	0.0	-	0.1	100.0	M			
0.1	0.1	0.0	0.1	0.1	0.1	-	-	-	-	-	-	0.0	100.0	F			
1.3	0.7	0.4	0.3	0.3	0.2	0.1	0.0	0.1	0.0	0.0	-	0.1	100.0	T	4		
0.3	0.2	0.1	0.1	0.0	0.0	-	-	-	-	-	-	-	100.0	M			
0.0	-	0.0	-	-	-	-	-	-	-	-	-	-	100.0	F			
0.1	0.0	0.0	0.0	0.0	0.0	-	-	-	-	-	-	-	100.0	T	5		
0.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
0.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
2.3	1.6	1.2	0.9	0.7	0.5	0.4	0.2	0.2	0.2	0.1	0.1	0.9	100.0	M	T		
0.3	0.2	0.1	0.1	0.1	0.1	0.0	0.0	0.0	0.0	0.0	-	0.0	100.0	F			
1.2	0.8	0.6	0.4	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.4	100.0	T			

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

( 2 )

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS ANNUAL PAY (MAT. CURRENCY - THOUSANDS OF UNITS)																		
				< 4.8	>=4.8 <7.2	>=7.2 <9.6	>=9.6 <12.0	>=12.0 <14.4	>=14.4 <16.8	>=16.8 <19.2	>=19.2 <21.6	>=21.6 <24.0	>=24.0 <26.4	>=26.4 <28.8	>=28.8 <31.2	>=31.2 <33.6	>=33.6					
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	18.8	-	-			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	19.7	-	-		
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.2	3.6	3.9	4.6	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	61.1	-	-	
		2	M	-	-	-	-	0.8	-	-	1.7	4.0	6.8	6.3	10.1	7.9	10.9	6.0	3.7	4.4	9.7	
			F	-	-	-	-	3.1	-	-	16.6	17.0	24.5	13.1	7.9	10.9	10.5	13.1	10.8	12.4	3.5	
	3	M	-	-	-	0.1	1.2	3.7	12.4	20.2	15.3	18.0	14.5	14.4	8.1	4.1	2.6	9.3	2.2	9.3		
		F	0.3	-	0.7	0.8	6.7	12.4	20.2	15.3	18.0	14.5	14.4	8.1	4.1	2.6	9.3	2.2	9.3	2.2		
	4	M	0.1	-	0.2	0.5	2.1	5.1	11.1	19.1	19.3	14.7	13.1	7.2	3.8	2.2	0.7	0.1	-	-		
		F	-	-	4.9	13.4	27.6	22.6	18.2	14.6	27.7	13.1	5.6	1.8	1.3	0.6	0.1	-	-	-		
	5	M	-	1.4	1.2	3.2	6.8	8.0	27.4	33.7	13.5	5.8	3.6	1.1	0.7	0.2	0.2	-	-	-		
		F	-	-	12.5	33.3	26.9	14.0	23.4	25.7	9.9	4.2	2.5	0.8	0.5	0.2	0.1	-	-	-		
T	M	-	1.2	4.8	12.8	14.0	23.4	25.7	9.9	4.2	2.5	0.8	0.5	0.2	0.1	-	-	-	-			
	F	0.1	0.2	0.2	0.6	2.3	7.5	16.1	19.6	14.6	8.5	6.2	2.7	1.7	0.4	0.2	-	-	-			
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	0.0	0.2	1.1	2.9	5.0	9.1	16.2	18.1	13.5	8.9	7.3	4.9	3.2	2.1	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.6	0.8	1.9	1.4	6.8
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	13.8	2.1	2.4	7.0	13.8
		2	M	-	-	-	-	-	0.2	0.1	1.3	2.2	4.7	4.9	6.5	8.8	13.7	2.1	2.4	4.7	7.0	
			F	-	-	-	-	-	-	3.0	3.7	8.0	17.6	18.3	16.3	14.2	4.7	4.7	6.5	8.8	13.7	
	3	M	-	-	-	0.1	0.4	1.3	4.8	10.5	13.9	18.7	14.6	11.9	9.0	4.7	1.6	1.6	4.5	1.6	4.7	
		F	-	-	0.1	0.3	1.1	2.4	7.3	12.7	15.1	17.9	13.4	10.3	7.8	3.9	2.6	0.4	0.4	0.4	4.7	
	4	M	-	-	0.4	1.1	2.8	6.8	18.5	23.9	18.0	13.7	7.7	3.3	2.6	0.4	-	-	-	-	4.7	
		F	-	-	1.5	4.9	11.2	18.9	23.0	22.2	10.7	4.8	2.1	-	-	-	-	-	-	-	4.7	
	5	M	-	-	0.7	2.4	5.5	10.7	20.0	23.4	15.6	10.8	5.9	2.3	1.8	0.3	-	-	-	-	4.7	
		F	-	-	1.0	3.2	3.0	14.8	25.8	26.7	12.7	5.6	4.6	2.4	-	-	-	-	-	-	4.7	
T	M	-	0.4	1.3	4.5	4.9	16.2	24.9	24.5	11.6	4.8	4.5	2.0	-	-	-	-	-	-	4.9		
	F	-	0.2	0.2	0.6	1.1	3.5	8.7	12.8	11.8	12.8	9.6	7.6	6.3	4.9	-	-	-	-	4.9		
TIMBER, BUILDING MATERIALS	613	1A	M	0.1	0.3	1.1	2.3	5.2	10.6	14.1	12.4	12.3	9.1	6.8	5.6	4.1	-	-	-	-	4.1	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4.1
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5.7	-	-	-	5.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.8	3.2	5.6	-	5.6
		2	M	-	-	-	-	-	0.6	0.7	0.9	4.7	9.8	13.3	9.7	11.3	9.6	1.6	2.9	5.1	-	9.6
			F	-	-	-	-	-	-	6.6	11.0	16.7	10.5	20.5	7.5	-	-	9.7	11.3	9.6	-	9.6
	3	M	-	-	0.1	0.1	0.8	2.4	7.7	17.3	16.7	16.5	13.5	9.4	5.8	3.9	10.5	9.5	-	-	9.5	
		F	-	-	0.5	1.5	6.8	14.6	20.0	19.1	16.5	10.4	4.5	3.1	1.2	0.8	-	-	-	-	9.5	
	4	M	-	-	0.2	0.3	1.8	4.5	9.8	17.6	16.6	15.4	12.0	8.3	5.0	3.4	-	-	-	-	9.5	
		F	0.1	0.3	1.9	2.5	10.5	21.8	23.6	17.9	10.3	6.3	2.8	1.4	0.4	-	-	-	-	-	9.5	
	5	M	-	0.1	3.0	9.0	18.6	25.4	26.7	11.6	4.0	1.3	-	-	-	-	-	-	-	-	9.5	
		F	-	0.1	0.8	3.3	5.7	13.5	22.8	21.2	15.1	8.5	5.0	2.2	1.2	0.3	-	-	-	-	9.5	
T	M	-	4.4	16.8	18.1	26.7	23.2	2.5	2.5	21.1	10.2	5.1	2.9	-	-	-	-	-	-	9.5		
	F	0.6	3.8	6.0	10.7	17.9	21.0	12.0	17.0	14.5	12.4	10.2	6.5	4.7	3.4	-	-	-	-	9.5		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	0.3	2.5	5.4	12.2	18.4	20.5	14.5	10.8	6.4	3.2	1.9	0.8	0.8	-	-	-	-	0.8	
			F	0.1	0.6	1.7	3.5	7.8	13.4	16.6	13.9	11.4	9.0	5.8	4.1	2.9	-	-	-	-	-	0.8
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	42.1	-	-	-	42.1
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.7	4.6	9.9	-	9.9
		2	M	-	-	-	-	-	0.4	0.2	1.7	2.6	7.5	9.2	10.5	9.3	8.4	-	-	-	-	8.4
			F	-	-	-	-	-	-	2.8	15.8	7.8	15.8	14.8	23.8	7.3	6.2	-	-	-	-	8.4
	3	M	-	-	-	-	-	0.4	0.4	2.4	2.9	7.9	9.5	11.1	9.2	8.3	-	-	-	-	8.3	
		F	-	-	0.1	1.0	3.4	10.8	16.1	18.6	16.0	11.8	6.9	4.4	3.3	1.0	-	-	-	-	8.3	
	4	M	-	-	0.0	0.2	1.7	3.9	11.4	17.7	18.4	15.6	11.0	6.5	4.2	3.0	-	-	-	-	8.3	
		F	-	-	0.4	2.3	4.2	11.2	23.4	27.0	14.1	8.6	5.8	1.4	0.7	-	-	-	-	-	8.3	
	5	M	-	-	1.9	5.5	16.5	27.8	24.9	13.3	6.2	2.0	1.0	-	-	-	-	-	-	-	8.3	
		F	-	0.9	3.3	8.1	16.5	23.9	22.6	11.6	6.5	4.3	1.0	0.7	0.1	-	-	-	-	-	8.3	
T	M	-	1.2	3.1	10.6	12.9	18.4	23.9	18.3	7.5	1.6	1.1	-	-	-	-	-	-	-	8.3		
	F	1.7	6.5	12.8	32.7	30.6	12.8	2.9	-	-	-	-	-	-	-	-	-	-	-	8.3		
T	M	-	1.4	4.3	11.4	20.1	22.8	19.8	12.7	4.8	1.0	0.7	-	-	-	-	-	-	-	8.3		
	F	0.1	0.2	0.9	1.8	4.7	11.0	14.5	13.3	11.6	9.2	6.2	4.5	3.8	-	-	-	-	-	8.3		
T	M	-	0.2	1.5	3.8	12.2	17.0	17.8	17.8	10.4	8.1	4.0	2.9	2.4	0.8	-	-	-	-	8.3		
	F	0.1	0.4	1.4	3.7	6.9	12.2	15.1	12.8	11.0	8.3	5.6	4.1	3.2	-	-	-	-	-	8.3		



TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( X )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)														SEXE	NACE	ACTIVITE		
>=36,0 <38,4	>=38,4 <40,8	>=40,8 <43,2	>=43,2 <45,6	>=45,6 <48,0	>=48,0 <50,4	>=50,4 <52,8	>=52,8 <55,2	>=55,2 <57,6	>=57,6 <60,0	>=60,0 <62,4	>=62,4 <64,8	>=64,8	EKS. 106.					
7.3		6.3	3.1	3.7			6.3		8.4		8.4	20.9	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
7.3		6.2	3.1	3.6			6.2		8.3		8.3	20.7	100.0	F				
6.8	13.9	8.7	11.6	12.4	3.4	2.9	1.6	2.9	3.1	2.7	3.6	12.2	100.0	T	1B			
													100.0	F				
6.5	13.3	8.3	11.1	11.9	3.2	2.8	1.5	2.8	3.0	2.5	3.5	13.3	100.0	F	2			
7.1	8.7	7.0	2.0	1.8	2.9	3.2	1.8	0.6	0.3	0.4		0.7	100.0	T				
1.7													100.0	F				
6.8	8.2	6.6	1.9	1.7	2.7	3.0	1.7	0.6	0.3	0.4		0.6	100.0	T	3			
1.1	0.4	0.3	0.2	0.1	0.2							0.2	100.0	F				
0.9	0.3	0.3	0.2	0.1	0.2							0.2	100.0	T	4			
	0.2	0.3						0.2					100.0	F				
													100.0	T	5			
													100.0	F				
1.6	1.7	1.4	0.7	0.7	0.5	0.5	0.3	0.2	0.2	0.1	0.2	0.7	100.0	T				
0.1													100.0	F				
1.4	1.4	1.2	0.6	0.5	0.4	0.4	0.3	0.2	0.2	0.1	0.2	0.6	100.0	T	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES	
	3.0	2.0	2.7	2.0		3.3	1.7		3.3	2.0		73.3	100.0	F				
													100.0	T				
													100.0	F				
4.7	2.9	3.2	2.6	2.4		3.2	1.6		3.2	3.2		71.0	100.0	T	1B			
4.7	5.2	5.1	5.0	3.7	5.9	5.0	4.8	5.1	3.4	4.0	3.3	33.9	100.0	F				
8.8	10.0		8.8			5.0							100.0	T				
5.0	5.5	4.7	5.3	3.4	5.7	5.0	4.7	4.7	3.1	3.7	3.0	32.1	100.0	F	2			
12.1	11.0	7.7	5.6	5.1	3.9	2.7	2.8	2.0	0.8	0.9	0.5	2.5	100.0	T				
3.7	4.6		3.9										100.0	F				
11.4	10.5	7.0	5.4	4.7	3.5	2.5	2.6	1.8	0.7	1.0	0.4	2.3	100.0	T	3			
3.7	2.0	1.8	1.2	0.4	0.3	0.1	0.1	0.2	0.2			0.1	100.0	F				
0.9	0.2												100.0	T	4			
3.0	1.5	1.4	0.9	0.3	0.2	0.1	0.1	0.2	0.1			0.1	100.0	F				
0.8													100.0	T	5			
0.5													100.0	F				
													100.0	T				
4.2	3.1	2.4	1.8	1.3	1.1	0.8	0.8	0.7	0.4	0.4	0.3	2.9	100.0	T				
0.8	0.5	0.1	0.4	0.1	0.1	0.1				0.1			100.0	F				
3.4	2.5	1.8	1.5	1.0	0.8	0.6	0.6	0.5	0.3	0.3	0.2	2.2	100.0	T	1A	613	BOIS, MATERIAUX DE CONSTR.	
6.0	21.0		10.5	4.5	2.9	4.5	3.0		13.0			17.5	100.0	F				
													100.0	T				
5.7	18.8		8.8	4.2	1.9	5.2	2.8		12.3			16.5	100.0	F	1B			
11.2	13.1	10.6	5.8	4.2	6.0	3.8	3.2	4.8	3.0	3.0	2.6	17.9	100.0	T				
	28.5											34.7	100.0	F				
10.2	14.3	11.0	5.3	3.8	5.5	3.5	2.9	4.8	2.7	2.7	2.4	19.4	100.0	T	2			
9.6	6.7	5.9	4.1	2.5	2.7	1.7	2.0	0.4	1.0	0.3	0.3	2.3	100.0	F				
	6.1			6.1									100.0	T				
9.0	6.7	5.5	4.0	2.7	2.5	1.6	1.8	0.3	1.1	0.3	0.3	2.1	100.0	F	3			
3.0	1.0	0.6	0.3	0.4	0.2	0.1	0.1					0.2	100.0	T				
0.3													100.0	F				
2.5	0.9	0.5	0.3	0.4	0.2	0.0	0.1					0.2	100.0	T	4			
	0.1												100.0	F				
													100.0	T	5			
													100.0	F				
													100.0	T				
3.0	1.8	1.3	0.9	0.7	0.6	0.4	0.4	0.1	0.3	0.1	0.1	1.0	100.0	T				
0.2	0.7		0.3	0.3								0.4	100.0	F				
2.5	1.7	1.1	0.8	0.6	0.5	0.3	0.3	0.1	0.3	0.1	0.1	0.9	100.0	T	1A	614	MACHINES, VEHICULES	
5.2		6.5	4.3		2.6	7.6	2.6	3.5	4.8			32.8	100.0	F				
													100.0	T				
4.6		5.8	3.9		2.3	6.8	2.3	3.1	4.2			29.2	100.0	F	1B			
6.2	11.2	5.2	7.3	1.8	4.3	3.8	2.7	5.2	7.1	3.7	1.9	29.2	100.0	T				
													100.0	F				
6.6	11.4	5.5	7.1	1.8	4.5	4.2	2.6	5.0	6.8	3.9	1.8	28.1	100.0	T	2			
9.2	8.9	5.2	4.9	5.3	3.9	2.1	2.2	1.5	1.3	1.3	0.7	3.8	100.0	F				
		4.1											100.0	T				
8.8	8.4	5.1	4.6	5.0	3.7	2.0	2.1	1.5	1.2	1.3	0.7	3.6	100.0	F	3			
2.6	1.5	1.0	0.8	0.3	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.3	100.0	T				
													100.0	F				
2.2	1.3	0.9	0.7	0.2	0.3	0.2	0.2	0.1	0.1	0.1	0.1	0.2	100.0	T	4			
	0.2			0.4									100.0	F				
													100.0	T	5			
													100.0	F				
													100.0	T				
3.5	3.0	1.8	1.7	1.4	1.1	0.8	0.7	0.6	0.6	0.5	0.2	2.3	100.0	T				
0.2	0.2	0.3											100.0	F				
2.9	2.5	1.6	1.4	1.1	0.9	0.6	0.5	0.5	0.5	0.4	0.2	1.8	100.0	T				

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)														
				< 4.8	>=4.8 <7.2	>=7.2 <9.6	>=9.6 <12.0	>=12.0 <14.4	>=14.4 <16.8	>=16.8 <19.2	>=19.2 <21.6	>=21.6 <24.0	>=24.0 <26.4	>=26.4 <28.8	>=28.8 <31.2	>=31.2 <33.6	>=33.6 <36.0	
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-	-	-	5.3	6.6	9.8	14.8	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	4.8	5.9	8.8	14.7
			F	-	-	-	-	-	-	-	-	-	-	-	5.6	5.7	5.2	7.7
		2	M	-	-	-	-	-	0.7	0.7	1.9	3.3	8.1	5.1	6.2	14.7	10.9	9.5
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	0.2	0.3	0.8	0.7	10.5	14.0	11.9	8.6	10.5	16.2	14.8	10.6	7.6	3.3
		F	-	-	0.5	1.3	5.8	14.5	17.1	21.0	17.4	8.2	9.2	14.8	10.6	8.8	4.5	3.6
	4	M	-	-	0.2	0.5	1.7	5.9	12.3	16.8	18.8	14.3	6.7	3.5	1.0	1.2	3.2	-
		F	-	-	4.2	11.9	6.2	13.3	23.2	21.4	11.2	5.0	2.1	-	-	-	-	-
	5	M	-	-	2.3	5.3	11.4	16.7	25.1	19.8	13.4	8.5	1.9	1.4	0.8	-	-	-
		F	-	-	1.1	2.2	5.5	11.2	22.5	16.8	20.5	7.1	5.9	2.6	3.0	1.3	-	-
T	M	-	-	1.4	8.6	21.9	39.7	3.6	2.5	-	-	-	-	-	-	-	-	
	F	-	-	1.3	4.9	12.3	23.0	21.9	11.4	13.0	4.3	3.5	1.5	1.8	0.8	-	-	
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	0.1	0.6	1.0	2.8	7.0	13.6	15.6	13.6	11.4	7.4	7.3	4.4	3.2	-	
			F	0.2	3.4	9.1	17.6	18.5	16.2	13.1	8.8	4.2	2.8	2.1	0.8	0.9	-	-
		1B	M	0.1	1.2	2.9	6.3	8.8	14.2	15.0	12.5	9.7	6.3	6.0	3.5	2.6	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	0.4	0.4	2.0	1.9	6.3	4.2	6.8	1.6	6.3	11.5	-
	3	M	-	-	-	-	0.4	4.4	11.6	1.2	10.0	14.8	15.8	18.4	5.2	5.2	-	
		F	-	-	-	-	0.4	1.1	3.7	1.7	7.0	8.5	10.1	8.7	10.2	8.3	-	
	4	M	-	-	0.3	4.4	9.2	15.7	20.3	17.5	15.7	7.7	2.9	3.8	0.7	0.6	-	
		F	-	-	0.3	2.0	4.0	8.9	12.7	15.3	15.5	10.9	10.4	7.3	4.3	2.5	-	
	5	M	-	-	0.2	3.9	22.6	28.5	25.3	10.9	4.4	3.0	0.9	-	-	-	-	
		F	-	-	0.1	3.3	15.7	21.0	21.1	17.5	9.1	5.4	3.0	2.6	0.6	0.2	-	
T	M	-	-	1.3	7.0	14.5	30.4	30.8	7.2	3.7	2.5	1.7	-	-	-	-		
	F	-	-	0.4	5.2	20.2	29.4	23.5	14.9	3.0	1.9	0.9	0.6	-	-	-		
FOOD, DRINK, TOBACCO	617	1A	M	0.1	3.0	16.0	21.9	19.9	13.2	8.0	7.2	3.8	1.8	2.2	0.5	0.5	-	
			F	0.1	1.9	8.7	12.4	13.7	13.2	9.6	9.0	6.5	6.3	4.1	3.1	2.2	2.2	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	1.1	3.6	6.6	10.0	13.4	12.0	11.5	8.6	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	0.2	0.9	3.7	11.0	16.7	19.7	16.6	12.3	7.0	4.8	2.7	-	-	
	4	M	-	-	0.6	2.6	12.1	17.5	20.1	19.1	13.0	6.1	3.8	2.5	1.3	0.5	-	
		F	-	-	0.1	0.6	2.9	6.2	12.6	17.1	18.5	14.7	10.8	6.2	4.2	2.3	-	
	5	M	-	-	0.7	5.8	16.2	25.4	27.7	13.0	8.3	2.2	0.6	0.2	-	-	-	
		F	-	-	0.3	2.4	6.9	13.7	18.3	18.4	16.4	10.2	5.5	4.0	1.9	0.8	0.6	
T	M	-	-	0.5	3.2	4.5	12.4	17.7	22.5	17.6	10.2	5.3	2.8	1.2	0.5	0.5		
	F	-	-	1.7	8.7	26.6	41.7	15.5	3.7	1.5	0.4	0.3	-	-	-	-		
TOBACCO PRODUCTS	617.6	1A	M	0.1	0.1	0.6	1.2	4.2	7.9	14.2	16.1	14.8	11.4	9.0	5.5	3.9	2.7	
			F	-	0.7	4.9	14.5	25.0	21.0	12.2	9.8	4.9	2.6	1.6	1.0	0.6	0.2	
		1B	M	0.0	0.2	1.7	4.7	9.7	11.3	13.7	14.5	12.3	9.1	7.1	4.3	3.0	2.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	22.6	6.5	1.4	10.2	18.6	18.6	13.1	12.1	45.5	18.2		
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	3.1	1.3	2.7	12.9	10.5	16.9	19.5	11.6	8.9	7.5	4.9	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	0.5	0.6	3.9	7.7	15.8	17.8	14.8	17.1	10.3	5.7	2.4	1.3		
T	M	-	-	4.0	4.0	23.9	20.4	20.2	14.7	10.7	1.2	-	-	-	-			
	F	-	-	1.1	1.2	8.2	12.0	12.5	18.1	19.4	14.8	6.1	2.6	1.8	1.7			
T	M	-	-	-	-	9.0	13.1	17.2	26.2	21.3	13.1	-	-	-	-			
	F	-	-	33.3	15.7	21.6	15.7	-	-	-	-	-	-	-	-			
T	M	-	-	9.8	4.6	12.7	13.9	12.1	20.2	16.2	10.4	-	-	-	-			
	F	-	-	2.0	5.4	13.4	19.2	20.0	14.4	10.7	4.2	5.4	1.6	1.2	0.7			
T	M	-	-	0.4	1.0	3.1	6.7	8.6	14.6	17.3	15.0	13.4	7.5	4.7	3.0	1.5		

TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( 2 )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	NACE	ACTIVITE	
>=36,0 <38,4	>=38,4 <40,8	>=40,8 <43,2	>=43,2 <45,6	>=45,6 <48,0	>=48,0 <50,4	>=50,4 <52,8	>=52,8 <55,2	>=55,2 <57,6	>=57,6 <60,0	>=60,0 <62,4	>=62,4 <64,8	>=64,8	ENS. TOG.					
-	7.8	-	-	-	-	-	-	-	-	-	2.0	29.1	100.0	M	1A	615	MEUBLES, ART. MENAGERS .QUINCAILLERIE	
-	7.0	-	-	3.3	-	-	-	5.9	-	1.8	26.0	100.0	F	1A	615			
5.7	10.4	4.0	3.1	5.7	3.3	4.7	6.4	4.8	4.5	4.7	-	18.1	100.0	M	1B	615		
5.2	9.5	4.4	3.4	5.9	3.0	4.2	5.8	4.4	4.1	4.2	-	29.3	100.0	F	2	615		
9.4	7.7	6.1	5.0	2.8	2.4	2.6	1.3	1.0	1.7	0.4	0.6	19.2	100.0	M	2	615		
7.1	2.4	2.6	-	-	-	-	-	-	-	-	-	2.4	100.0	F	3	615		
9.2	7.2	5.8	4.6	2.5	2.2	2.4	1.2	1.0	1.5	0.5	0.5	2.1	100.0	M	3	615		
2.0	1.6	0.5	0.3	0.3	0.1	0.1	0.1	0.1	-	-	-	0.1	100.0	F	3	615		
1.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	615		
1.8	1.5	0.4	0.3	0.2	0.1	0.1	0.1	0.1	-	-	0.1	-	100.0	F	4	615		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	615		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	615		
2.6	2.3	1.3	1.0	0.7	0.5	0.7	0.5	0.3	0.4	0.3	0.1	1.1	100.0	M	T	615		
0.7	0.3	0.2	0.2	0.2	-	-	-	0.2	-	-	-	0.3	100.0	F	T	615		
2.1	1.9	1.0	0.8	0.6	0.4	0.5	0.3	0.3	0.3	0.2	0.1	0.9	100.0	M	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES
-	8.7	17.4	-	-	-	-	-	-	-	-	-	42.0	100.0	M	1A	616		
4.9	13.6	13.6	-	9.1	-	7.3	4.9	-	-	-	-	40.9	100.0	F	1B	616		
4.2	4.3	4.9	-	-	-	-	-	-	-	-	-	36.8	100.0	M	2	616		
9.6	3.7	7.3	-	3.7	-	6.3	6.3	-	-	-	-	31.8	100.0	F	2	616		
-	4.2	7.5	3.9	2.4	3.1	3.1	1.2	2.8	1.4	1.4	1.1	4.5	100.0	M	3	616		
-	5.2	-	1.2	-	-	4.8	-	-	-	-	-	-	100.0	F	3	616		
7.9	4.4	6.1	3.4	2.3	2.6	3.4	1.0	2.3	1.2	1.2	0.9	3.6	100.0	M	4	616		
3.4	0.9	1.2	0.7	0.6	0.4	0.7	-	0.2	-	-	-	0.4	100.0	F	4	616		
0.8	0.3	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	616		
2.3	0.7	0.7	0.5	0.3	0.2	0.4	-	0.1	-	-	-	0.2	100.0	F	5	616		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T	616		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	T	616		
3.5	1.4	2.3	1.1	0.7	0.8	1.2	0.5	0.7	0.3	0.4	0.3	2.5	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
0.3	0.5	-	0.1	0.3	-	0.2	-	-	-	-	-	-	100.0	F	1A	617		
2.0	1.0	1.3	0.7	0.5	0.4	0.7	0.3	0.4	0.1	0.2	0.2	1.4	100.0	M	1B	617		
-	5.5	5.9	7.3	7.3	4.4	5.7	5.9	-	-	-	-	32.9	100.0	F	2	617		
4.0	5.0	5.7	6.7	9.0	4.0	5.2	5.4	-	-	5.0	-	31.5	100.0	M	2	617		
9.1	10.7	7.6	1.9	2.4	7.4	3.7	4.0	2.3	4.2	0.8	3.6	21.3	100.0	F	3	617		
9.5	10.3	7.9	2.8	2.3	7.1	3.6	3.9	2.2	4.0	0.8	3.4	20.5	100.0	M	3	617		
5.6	6.9	4.8	3.1	4.3	1.1	1.3	1.1	1.4	0.9	0.2	0.5	2.0	100.0	F	3	617		
3.0	-	2.0	-	-	-	2.0	-	-	-	-	-	-	100.0	M	4	617		
5.3	6.2	4.5	2.9	3.9	1.0	1.3	1.2	1.3	0.8	0.2	0.5	2.0	100.0	F	4	617		
2.2	0.8	0.3	0.2	0.3	0.2	-	-	-	-	0.1	0.1	-	100.0	M	5	617		
-	0.2	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	617		
1.8	0.6	0.3	0.2	0.2	0.2	0.1	-	-	-	0.1	0.1	-	100.0	M	T	617.6		
0.2	0.3	-	0.2	-	-	-	-	-	-	-	-	-	100.0	F	T	617.6		
0.1	0.2	-	0.1	-	-	-	-	-	-	-	-	-	100.0	M	1A	617.6		
-	-	0.7	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	617.6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	617.6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	617.6		
2.7	1.4	3.1	1.2	2.3	-	3.3	-	-	-	-	-	-	100.0	M	2	617.6		
2.4	1.3	2.7	1.1	2.0	-	2.9	-	-	-	-	-	-	100.0	F	2	617.6		
0.4	0.7	0.8	-	-	-	-	-	-	-	-	-	-	100.0	M	3	617.6		
0.3	0.7	0.7	-	-	-	-	-	-	-	-	-	-	100.0	F	3	617.6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	617.6		
0.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	617.6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	617.6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	617.6		
0.7	0.5	0.9	0.4	0.3	-	0.5	0.2	-	-	-	-	-	100.0	M	T	617.6		
0.6	0.5	0.8	0.3	0.2	-	0.4	0.2	-	-	-	-	-	100.0	F	T	617.6		

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)															
				< 4.8	>=4.8 <7.2	>=7.2 <9.6	>=9.6 <12.0	>=12.0 <14.4	>=14.4 <16.8	>=16.8 <19.2	>=19.2 <21.6	>=21.6 <24.0	>=24.0 <26.4	>=26.4 <28.8	>=28.8 <31.2	>=31.2 <33.6	>=33.6 <36.0		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	3.5	6.8	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4.4	6.3
		1B	M	-	-	-	-	-	-	-	-	-	-	-	3.0	4.0	-	4.4	6.3
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	28.5	2.1	2.3
		2	M	-	-	-	-	0.2	0.3	0.5	1.8	2.8	4.5	7.6	11.6	10.3	10.0	6.2	2.1
			F	-	-	-	-	1.4	0.4	3.8	9.5	12.9	12.2	13.2	8.8	8.2	6.6	8.2	6.6
		3	M	-	-	0.1	0.1	0.6	0.4	1.1	3.0	4.5	5.7	8.5	11.3	9.9	8.5	7.2	5.0
			F	-	-	0.3	1.6	7.4	13.2	21.0	17.9	15.5	11.7	8.4	7.3	5.0	4.2	0.8	0.8
		4	M	-	-	0.2	0.8	3.4	7.7	13.9	15.7	22.8	15.2	7.0	4.4	2.4	0.8	0.4	0.4
			F	-	-	0.7	2.1	7.2	16.7	19.7	9.7	6.5	1.8	4.2	2.5	0.2	0.2	0.2	0.2
		5	M	-	-	0.2	2.5	6.6	17.4	20.9	17.6	15.9	10.6	6.9	3.6	-	-	-	-
			F	-	-	1.3	5.7	10.4	17.4	21.2	24.7	16.5	6.9	3.6	-	-	-	-	-
		T	M	-	-	1.2	11.9	28.5	33.4	15.1	6.8	1.5	1.3	0.3	-	-	-	-	-
			F	-	-	1.2	9.9	22.8	25.9	17.0	12.4	6.2	3.0	1.3	-	-	-	-	-
PHARMACEUTICALS	618.1	1A	M	0.1	0.3	4.0	10.2	18.9	16.4	15.1	11.1	7.7	4.6	3.8	2.6	2.4	0.7	0.7	
			F	0.0	0.2	2.1	5.1	9.6	11.1	12.3	12.0	10.0	6.8	5.8	4.9	4.3	4.3	2.9	2.9
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	0.3	0.3	-	1.8	3.3	3.8	8.7	11.2	8.8	9.7	3.8	8.8
			F	-	-	-	-	2.5	-	-	7.9	7.5	13.3	9.5	11.2	7.9	7.1	11.2	7.9
		3	M	-	-	-	-	0.6	0.3	0.2	2.6	3.8	5.0	8.8	11.2	8.9	9.4	8.8	9.4
			F	-	-	-	-	0.6	3.5	9.4	13.6	18.4	12.6	10.6	8.9	7.5	4.7	4.7	4.7
		4	M	-	-	0.2	0.8	3.8	7.8	14.4	14.0	14.8	10.8	9.5	7.6	6.4	3.3	6.4	3.3
			F	-	-	1.1	2.0	8.2	16.5	20.2	25.7	13.0	5.5	4.4	1.9	0.6	0.2	0.6	0.2
		5	M	-	-	0.3	3.3	7.6	17.6	20.7	17.4	16.1	9.4	3.5	2.5	0.8	0.3	0.1	0.1
			F	-	-	2.6	7.4	14.8	15.0	23.2	20.6	11.3	3.0	2.2	-	-	-	-	-
		T	M	-	-	1.2	13.7	32.3	32.2	14.3	5.1	0.8	0.5	-	-	-	-	-	-
			F	-	-	1.2	12.3	28.3	28.3	16.3	8.6	3.2	1.1	0.7	-	-	-	-	-
OTHER WHOLESALE DISTRIBUTION	619	1A	M	0.3	0.8	1.4	3.2	6.8	10.0	12.9	11.8	7.6	7.7	6.9	5.4	4.3	4.3	4.3	
			F	0.3	5.4	13.2	20.1	17.0	14.3	8.6	6.1	4.1	3.5	2.4	2.2	0.7	0.7	0.7	0.7
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	0.2	-	0.9	2.4	3.4	10.1	7.8	12.0	9.1	8.8	8.8	8.8
			F	-	-	-	-	-	-	5.1	9.4	7.2	12.3	19.4	8.9	13.2	4.3	4.3	4.3
		3	M	-	-	0.2	0.4	1.2	3.4	5.5	13.9	13.8	16.0	12.7	8.8	6.0	4.3	4.3	4.3
			F	-	-	0.8	2.5	5.9	10.1	18.9	18.5	17.8	10.2	8.1	3.6	1.3	0.8	0.8	0.8
		4	M	-	-	0.4	1.1	2.8	5.6	12.7	15.5	15.1	14.0	11.1	7.1	4.5	3.1	3.1	3.1
			F	-	-	0.5	1.4	5.0	13.4	25.1	24.6	13.4	7.9	4.2	2.0	1.5	0.4	0.4	0.4
		5	M	0.1	0.3	3.3	11.0	22.5	25.3	17.5	10.3	4.8	2.7	1.5	-	-	-	-	-
			F	0.1	0.2	1.9	6.2	13.8	19.4	21.2	17.4	9.1	5.3	2.9	1.0	1.0	0.2	0.2	0.2
		T	M	-	-	0.9	5.7	6.1	12.3	22.0	22.1	12.0	8.8	5.3	3.4	0.9	-	-	-
			F	-	-	2.2	8.2	28.7	33.8	17.6	7.4	1.4	0.3	-	-	-	-	-	-
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	0.1	1.6	7.1	18.7	24.3	19.6	13.9	6.1	4.1	2.3	1.6	0.4	-	-	-	
			F	0.1	0.8	1.1	2.9	6.8	12.3	13.3	10.6	11.2	8.4	6.6	4.7	3.7	3.7	3.7	3.7
		1B	M	0.1	0.6	3.3	11.2	17.9	17.0	15.1	11.2	8.6	5.2	4.3	1.8	1.2	0.5	0.5	0.5
			F	0.0	0.3	1.7	4.9	8.6	10.7	13.4	12.5	9.8	8.9	6.9	4.8	3.4	2.5	2.5	2.5
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	0.3	0.3	1.2	3.5	10.8	15.6	14.1	17.3	11.1	8.7	5.0	4.3	4.3	4.3
			F	-	-	0.9	1.4	5.8	12.4	17.2	21.6	16.7	11.3	6.4	3.3	1.8	-	-	-
		4	M	-	-	0.5	0.6	2.6	6.2	12.8	17.4	14.9	15.5	9.7	7.0	4.0	3.1	3.1	3.1
			F	-	-	0.3	0.7	4.7	14.1	24.8	24.5	13.4	8.1	4.4	2.3	1.2	0.6	0.6	0.6
		5	M	-	-	3.3	9.4	21.0	26.5	21.0	11.1	5.4	1.6	0.3	-	-	-	-	-
			F	-	-	1.6	4.6	12.0	19.7	23.1	18.5	9.8	5.2	2.5	1.3	0.7	0.3	0.3	0.3
		T	M	-	-	0.8	4.1	7.9	14.7	20.0	23.8	11.6	8.5	4.6	2.5	1.2	-	-	-
			F	0.2	1.8	6.9	17.0	25.9	20.2	14.5	5.8	3.9	2.0	1.2	0.5	-	-	-	-
T	M	-	-	0.1	0.7	1.2	3.4	7.5	14.1	14.7	11.3	7.6	6.1	4.1	3.2	3.2	3.2		
	F	0.1	0.7	3.9	10.1	18.6	18.1	15.6	11.8	8.1	4.6	2.9	1.6	1.2	0.2	0.2	0.2		
T	M	-	-	0.1	0.3	1.8	4.5	9.0	11.8	14.7	13.6	9.3	5.9	4.5	3.0	2.1	2.1		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)														SEX E	QUALI FICATI ON	NACE	ACTIVITE
>=36,0 <38,4	>=38,4 <40,8	>=40,8 <43,2	>=43,2 <45,6	>=45,6 <48,0	>=48,0 <50,4	>=50,4 <52,8	>=52,8 <55,2	>=55,2 <57,6	>=57,6 <60,0	>=60,0 <62,4	>=62,4 <64,8	>=64,8	EMS TOG.				
-	-	-	-	-	-	-	-	-	-	8.3	4.2	61.1	100.0	M	1A	618	PR. PHARM. MEDICAUX, D'ENTRETIEN
-	7.5	-	-	5.0	-	4.4	-	-	-	-	-	-	100.0	F			
3.4	8.6	5.2	3.4	3.8	8.7	5.5	5.4	5.2	7.2	3.4	2.0	24.7	100.0	T			
10.3	20.5	-	-	5.1	-	-	-	-	-	-	-	7.7	100.0	M	1B		
4.2	9.9	4.6	3.0	4.0	7.7	5.5	4.7	5.2	6.4	3.0	1.8	22.7	100.0	F			
8.4	7.8	8.6	5.0	4.2	3.2	3.4	2.0	1.4	1.7	1.1	0.7	2.9	100.0	T	2		
3.9	7.0	2.5	-	1.6	1.4	-	-	-	1.3	-	-	1.4	100.0	M			
7.7	7.7	7.6	4.4	3.8	2.9	2.9	1.7	1.1	-	-	-	-	100.0	F	3		
3.6	2.4	1.7	1.0	0.6	0.2	0.3	0.6	0.1	-	-	0.2	-	100.0	T			
0.6	0.5	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
2.4	1.6	1.0	0.6	0.3	0.1	0.2	0.3	0.1	-	-	0.1	-	100.0	F	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5		
3.5	3.2	2.9	1.7	1.4	1.2	1.2	1.0	0.6	0.8	0.6	0.3	2.5	100.0	T			
0.5	0.8	0.1	-	0.2	0.1	0.1	-	-	0.1	-	-	0.1	100.0	M			
2.3	2.2	1.7	1.0	0.9	0.7	0.7	0.6	0.4	0.5	0.3	0.2	1.5	100.0	F	1A	618.1	PRODUITS PHARM.
-	-	-	-	-	-	-	-	-	-	9.5	-	68.3	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	62.3	100.0	M			
3.4	7.6	6.1	5.3	2.4	7.1	7.1	7.9	6.8	6.6	2.9	1.1	22.4	100.0	F	1B		
-	10.5	-	-	10.5	-	-	-	-	-	-	-	10.5	100.0	T			
3.6	7.8	5.5	4.8	3.1	6.5	7.4	7.2	6.2	6.0	2.6	1.0	21.3	100.0	M	2		
9.1	8.0	8.8	5.1	3.9	3.9	2.5	1.9	1.8	1.8	1.4	0.3	2.3	100.0	F			
8.3	8.7	5.8	-	3.7	2.5	-	-	-	-	-	-	2.5	100.0	T			
9.0	8.8	8.4	4.5	3.8	3.7	2.2	1.7	1.6	1.8	1.3	0.3	2.3	100.0	M	3		
3.5	2.5	1.8	0.7	0.6	0.2	-	0.5	0.2	-	-	-	-	100.0	F			
0.8	0.6	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
2.4	1.8	1.1	0.4	0.3	0.1	-	0.3	0.1	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
3.7	3.4	3.0	1.7	1.2	1.3	0.9	1.1	0.8	0.7	0.5	0.2	2.2	100.0	T			
0.6	0.6	0.2	-	0.2	0.1	0.1	-	-	-	-	-	0.2	100.0	M			
2.3	2.2	1.8	1.0	0.8	0.8	0.6	0.6	0.5	0.4	0.3	0.1	1.3	100.0	F	1A	619	AUTRES COMMERCES DE GROS
3.3	-	-	9.1	7.4	4.1	-	-	6.6	1.7	-	-	62.0	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M			
2.8	-	-	9.0	7.6	6.9	-	4.8	5.5	2.8	-	-	51.7	100.0	F	1B		
6.0	9.4	3.3	3.9	2.7	6.0	7.2	2.1	2.1	8.1	1.2	1.5	33.2	100.0	T			
35.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2		
7.4	9.0	3.1	4.3	2.6	5.7	7.4	2.0	2.0	7.7	1.1	1.4	31.6	100.0	F			
7.0	5.1	4.3	5.5	4.4	4.6	2.5	2.5	2.0	1.4	0.3	0.6	5.1	100.0	T			
3.8	6.0	1.3	-	3.0	3.0	1.7	-	-	-	-	-	-	100.0	M	3		
8.6	5.2	3.9	4.9	4.1	4.4	2.2	2.4	1.7	1.2	0.3	0.5	4.5	100.0	F			
3.0	1.7	1.5	1.2	0.6	-	-	0.3	0.1	-	0.2	-	1.0	100.0	T			
0.7	0.5	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
2.2	1.3	1.0	0.8	0.4	-	-	0.2	0.1	-	0.1	-	0.7	100.0	F			
0.2	-	-	0.2	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.9	2.1	1.6	1.9	1.3	1.2	0.8	0.7	0.6	0.6	0.2	0.2	3.5	100.0	T			
0.5	0.5	0.1	0.1	0.2	0.2	-	0.2	-	-	-	-	-	100.0	M			
2.0	1.5	1.0	1.2	0.9	0.8	0.5	0.5	0.4	0.4	0.1	0.1	2.2	100.0	F	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	10.0	7.5	-	-	-	-	-	-	-	60.0	100.0	T			
-	-	-	-	8.9	6.7	-	-	-	6.7	-	-	53.3	100.0	M			
4.2	9.3	2.5	7.6	2.5	10.2	11.9	5.1	-	-	-	1.7	18.6	100.0	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
5.6	8.8	2.4	8.8	2.4	9.6	11.2	4.8	-	-	-	1.6	17.6	100.0	M	2		
8.2	6.0	3.5	5.1	5.3	4.2	2.6	3.7	1.6	1.5	0.4	-	4.2	100.0	F			
2.6	5.2	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
7.4	5.9	3.2	4.4	5.1	4.2	2.2	3.2	1.4	1.3	0.4	-	3.6	100.0	M	3		
2.9	1.3	1.5	0.8	0.6	-	-	-	0.2	-	-	-	0.2	100.0	F			
0.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
2.3	0.9	1.1	0.6	0.4	-	-	-	0.1	-	-	-	0.1	100.0	M	4		
0.3	-	-	0.2	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
0.2	-	-	0.1	-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
2.7	1.8	1.3	1.5	1.3	1.0	0.7	0.7	0.5	0.4	0.2	0.0	1.8	100.0	M			
0.5	0.2	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
1.9	1.2	0.8	1.0	0.9	0.7	0.5	0.5	0.3	0.3	0.1	0.0	1.1	100.0	T			

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)														
				< 4,8	>=4,8 <7,2	>=7,2 <9,6	>=9,6 <12,0	>=12,0 <14,4	>=14,4 <16,8	>=16,8 <19,2	>=19,2 <21,6	>=21,6 <24,0	>=24,0 <26,4	>=26,4 <28,8	>=28,8 <31,2	>=31,2 <33,6	>=33,6 <36,0	
WHOLESALE TRADE	61	1A	M	-	-	-	-	-	-	-	-	1.6	-	1.9	3.2	2.4	7.3	
			F	-	-	-	-	-	-	-	-	-	-	22.0	-	3.3	16.3	3.8
		1B	M	-	-	-	-	-	-	-	-	-	1.6	3.0	1.7	3.2	3.7	7.0
			F	-	-	-	-	-	-	-	-	-	-	0.3	2.5	2.6	3.8	5.6
		2	M	-	-	-	0.1	0.1	0.4	0.7	2.0	3.9	7.7	8.4	10.6	10.3	9.4	4.5
			F	-	-	-	0.0	0.2	0.4	1.2	2.8	4.5	8.2	9.9	10.9	10.1	9.0	3.8
	3	M	0.0	-	0.1	0.2	0.8	3.2	9.4	15.7	17.7	16.2	12.6	8.5	5.5	3.8	0.8	
		F	0.1	0.4	1.7	6.7	11.7	17.9	20.0	16.3	10.8	6.5	3.8	2.3	2.3	3.0	0.8	
	4	M	0.0	-	0.1	0.5	2.1	5.0	11.2	16.6	17.4	15.0	11.3	7.5	4.8	3.0	0.2	
		F	0.0	0.0	0.6	1.8	5.0	11.6	23.1	24.1	15.1	9.0	5.1	2.3	1.2	0.4	-	
	5	M	0.0	0.2	3.8	12.0	21.5	24.9	18.7	11.3	4.9	1.8	0.6	0.0	0.2	-	-	
		F	0.0	0.1	1.7	5.3	10.7	16.2	21.6	19.7	11.6	6.5	3.6	1.5	0.9	0.3	-	
T	M	0.1	0.7	2.5	5.2	9.9	19.7	24.1	19.0	9.2	4.8	2.7	1.2	0.5	0.2	-		
	F	0.1	1.6	9.0	25.0	35.7	18.8	6.5	2.2	0.8	0.2	0.2	-	-	-	-		
FOOD, DRINK, TOBACCO	641/642	1A	M	0.1	0.4	3.2	9.5	17.1	17.5	15.6	13.0	8.8	3.5	2.2	1.4	0.6	-	
			F	0.0	0.1	1.1	3.1	6.1	9.0	13.1	14.7	12.3	10.0	7.6	5.4	3.9	2.8	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	43.5	-	-	-
		2	M	-	-	-	-	-	0.4	1.1	5.8	9.2	13.0	10.7	15.5	13.9	9.0	-
			F	-	-	-	-	-	7.2	8.5	12.0	12.5	23.5	15.3	11.3	4.2	3.6	-
	3	M	-	-	-	-	-	1.8	2.7	7.1	10.0	15.3	11.7	14.6	11.8	7.8	-	
		F	-	-	0.0	0.5	1.2	3.2	8.8	16.2	21.4	19.9	11.8	6.1	5.5	2.7	-	
	4	M	-	-	0.5	6.7	10.9	18.4	23.2	18.6	11.7	5.2	1.6	1.7	0.7	-	-	
		F	-	-	0.2	2.3	4.1	7.7	13.0	16.9	18.6	15.6	8.8	4.8	4.1	1.9	-	
	5	M	0.1	0.4	6.1	16.2	21.9	25.4	12.4	7.2	4.9	2.8	1.4	0.7	0.3	0.1	-	
		F	0.1	0.5	8.9	20.2	26.5	29.2	11.4	3.2	1.0	0.5	0.3	-	-	-	-	
T	M	-	0.4	2.7	7.2	13.4	16.8	30.5	14.3	8.4	5.0	1.3	-	-	-	-		
	F	-	6.0	11.1	22.4	31.4	18.8	6.5	2.0	1.3	-	-	-	-	-	-		
DISPENSING CHEMISTS	643	1A	M	0.1	1.2	5.8	16.7	22.7	24.4	13.1	6.7	3.8	2.4	1.0	0.3	0.2	-	
			F	0.1	0.6	3.5	9.4	13.3	15.5	11.8	10.6	10.3	8.7	5.1	3.7	2.9	1.6	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	7.6	9.9	18.5	14.0	24.6	10.6	4.4	5.0	1.3	3.0	-	-	
	4	M	-	-	-	6.6	8.6	16.1	13.5	22.9	11.2	6.2	7.7	2.5	2.6	-	-	
		F	-	-	-	38.9	20.5	21.3	20.3	17.3	8.3	2.6	1.2	-	-	0.6	-	
	5	M	-	-	7.3	20.5	21.3	20.4	20.7	16.9	8.6	2.8	1.1	-	-	0.6	-	
		F	-	-	7.0	21.3	20.4	20.7	16.9	8.6	2.8	1.1	-	-	-	-	-	
T	M	-	-	8.7	39.9	18.3	28.4	17.6	6.2	-	-	-	-	-	-	-		
	F	-	-	7.4	27.5	15.1	24.4	17.6	6.2	-	-	-	-	-	-	-		
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	0.3	0.2	2.6	10.3	10.1	13.2	11.5	11.5	6.7	3.9	3.9	2.0	3.0	3.2	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	4	M	-	-	2.7	9.4	14.5	22.3	18.4	17.8	7.8	4.1	1.2	-	-	-	-	
		F	-	-	1.9	6.5	11.4	17.0	14.8	18.3	11.1	9.7	4.6	1.3	1.8	-	-	
	5	M	-	-	1.8	8.3	20.0	27.2	19.9	14.0	5.1	1.3	0.7	-	-	-	-	
		F	-	-	1.6	7.8	18.2	25.1	19.5	15.5	6.5	3.1	1.0	0.5	0.8	-	-	
T	M	-	-	7.4	30.7	27.5	17.5	12.7	4.2	-	-	-	-	-	-	-		
	F	-	-	5.4	22.5	22.5	16.7	17.1	9.3	-	-	-	-	-	-	-		
T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	0.3	1.2	5.1	11.7	18.5	16.4	13.7	10.8	6.9	5.7	2.9	2.4	1.7	1.6	-		

TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	NACE	ACTIVITE
>=36,0 <38,4	>=38,4 <40,8	>=40,8 <43,2	>=43,2 <45,6	>=45,6 <48,0	>=48,0 <50,4	>=50,4 <52,8	>=52,8 <55,2	>=55,2 <57,6	>=57,6 <60,0	>=60,0 <62,4	>=62,4 <64,8	>=64,8	ENS. TOT.				
3.4	5.6	4.2	5.3	2.9	2.0	5.3	3.1	2.0	4.2	1.9	1.6	40.0	100.0	M	1A	61	COMMERCE DE GROS
7.0	2.7	14.4	1.9	4.0	2.1	5.0	3.1	2.4	4.0	4.9	2.1	6.0	100.0	F	1A	61	
3.3	5.7	4.1	4.9	4.0	2.1	5.0	3.1	2.4	4.0	2.1	1.4	36.8	100.0	T	1A	61	
6.5	9.8	6.0	5.2	4.0	5.2	4.5	4.0	4.3	4.8	3.1	2.3	25.4	100.0	M	1B	61	
8.0	9.9	7.5	5.3	3.7	1.6	3.7	1.6	1.1	-	-	-	15.2	100.0	F	1B	61	
6.6	9.8	6.1	5.2	4.0	4.9	4.5	3.8	4.1	4.5	3.0	2.1	24.7	100.0	T	2	61	
9.0	8.1	6.0	4.5	4.0	3.1	2.3	1.9	1.4	1.2	0.8	0.6	2.8	100.0	M	2	61	
3.1	3.3	1.7	1.4	1.2	0.5	0.7	0.5	0.2	0.3	0.4	-	0.5	100.0	F	2	61	
8.5	7.6	5.7	4.2	3.7	2.9	2.2	1.8	1.3	1.1	0.7	0.5	2.7	100.0	T	3	61	
2.6	1.3	0.9	0.6	0.3	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.2	100.0	M	3	61	
0.5	0.3	0.1	0.1	-	-	-	-	-	-	-	-	-	100.0	F	3	61	
2.1	1.1	0.7	0.5	0.3	0.2	0.1	0.1	0.1	0.1	0.1	0.1	0.2	100.0	T	4	61	
0.2	0.1	0.1	0.1	0.1	-	0.0	0.0	0.0	-	-	-	-	100.0	M	4	61	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	61	
0.1	0.1	0.0	0.0	0.0	-	0.0	0.0	0.0	-	-	-	-	100.0	T	5	61	
9.1	0.0	0.2	-	-	-	-	-	-	-	-	-	-	100.0	M	5	61	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	61	
0.1	0.0	0.1	-	-	-	-	-	-	-	-	-	-	100.0	T	61	61	
2.9	2.3	1.6	1.2	1.0	0.8	0.6	0.5	0.4	0.4	0.3	0.2	1.7	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
9.4	0.4	0.2	0.2	0.1	0.0	0.1	0.0	0.0	0.0	0.0	-	0.1	100.0	F	1A	641/642	
2.3	1.8	1.3	0.9	0.8	0.6	0.5	0.4	0.3	0.3	0.2	0.1	1.3	100.0	T	1A	641/642	
-	-	-	-	-	-	-	-	-	-	-	-	17.4	100.0	M	1B	641/642	
-	-	-	-	-	-	-	-	-	-	-	-	16.2	100.0	F	1B	641/642	
8.1	-	8.1	11.4	8.6	5.7	15.2	-	-	-	11.4	-	4.8	100.0	T	2	641/642	
6.5	-	7.3	9.2	8.5	4.6	20.0	-	-	-	9.2	-	10.0	100.0	M	2	641/642	
6.1	4.1	3.8	1.4	1.6	1.2	0.7	0.6	-	-	-	-	0.9	100.0	F	2	641/642	
1.6	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	3	641/642	
5.1	3.2	3.0	1.1	1.3	0.9	0.5	0.5	-	-	-	-	0.7	100.0	M	3	641/642	
1.4	0.6	0.3	-	-	0.2	-	-	-	-	-	-	-	100.0	F	3	641/642	
0.2	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	641/642	
1.1	0.4	0.2	-	0.1	0.1	-	-	-	-	-	-	-	100.0	M	4	641/642	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	641/642	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	641/642	
1.8	1.0	0.9	0.3	0.4	0.3	0.3	0.1	-	-	0.1	-	0.3	100.0	M	1A	643	PHARMACIES
0.1	-	-	-	0.0	-	0.1	-	-	-	-	-	-	100.0	F	1A	643	
1.0	0.5	0.4	0.2	0.2	0.2	0.2	0.0	-	-	0.0	-	0.2	100.0	T	1A	643	
-	-	-	35.0	-	-	-	-	-	-	-	-	-	100.0	M	1B	643	
-	-	-	25.0	-	-	-	-	-	-	-	-	-	100.0	F	1B	643	
12.6	27.0	23.8	9.5	27.0	-	-	-	-	-	-	-	-	100.0	T	2	643	
7.3	24.1	-	20.7	-	-	-	-	-	-	-	-	-	100.0	M	2	643	
12.8	25.3	12.0	16.0	11.3	-	-	-	-	-	4.9	-	-	100.0	F	2	643	
7.1	12.4	13.7	5.3	4.2	4.2	7.5	-	-	-	-	-	-	100.0	T	3	643	
7.1	9.8	8.9	7.9	3.8	3.4	-	-	-	-	-	-	-	100.0	M	3	643	
9.1	10.7	10.6	7.0	3.9	1.9	4.9	-	-	-	1.7	-	-	100.0	F	3	643	
-	6.7	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	643	
-	0.9	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	643	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	643	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	643	
5.5	10.7	9.2	3.4	5.0	1.8	4.4	-	-	-	2.1	-	3.2	100.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
1.9	2.6	1.7	2.8	0.7	0.4	0.6	-	-	-	-	-	-	100.0	F	1A	644	
2.5	4.1	3.1	2.9	1.5	0.6	1.3	0.5	-	-	0.4	-	0.6	100.0	T	1A	644	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	644	
-	-	-	-	-	-	-	-	-	-	-	-	9.5	100.0	F	1B	644	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	2	644	
-	8.3	-	-	-	-	-	-	-	-	-	-	8.1	100.0	M	2	644	
-	8.0	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	644	
4.1	6.9	-	-	2.4	-	-	1.4	-	-	7.2	-	-	100.0	T	3	644	
3.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	644	
3.6	4.0	-	-	1.4	-	-	0.8	-	-	4.3	-	-	100.0	F	3	644	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	644	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	644	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	644	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	644	
1.3	2.1	-	-	1.8	-	-	0.3	-	-	1.5	0.8	1.3	100.0	M	1A	644	
0.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	644	
0.4	0.6	-	0.1	0.5	0.1	-	0.1	-	-	0.4	0.2	0.3	100.0	T	1A	644	

TAB.C6

FULL-TIME EMPLOYEES ACCORDING  
TO GROSS ANNUAL PAY,  
BY ACTIVITY, SEX AND QUALIFICATION

( x )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)														
				< 4,8	>=4,8 <7,2	>=7,2 <9,6	>=9,6 <12,0	>=12,0 <14,4	>=14,4 <16,8	>=16,8 <19,2	>=19,2 <21,6	>=21,6 <24,0	>=24,0 <26,4	>=26,4 <28,8	>=28,8 <31,2	>=31,2 <33,6	>=33,6 <38,0	
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	30,1	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25,0
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	4,4	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	0,6	1,6	5,7	8,4	14,4	10,4	14,8	7,5
			F	-	-	-	-	-	-	-	1,6	12,4	15,5	13,8	11,6	12,0	9,4	6,7
		3	M	-	-	-	0,3	2,2	3,1	12,3	15,8	17,6	15,7	10,4	10,6	6,3	1,9	-
	F		-	-	1,1	4,5	13,8	17,7	17,5	19,2	12,0	6,2	3,2	2,4	1,1	0,2	-	
	4	M	-	-	0,7	2,6	9,2	12,0	15,5	17,8	14,2	10,0	6,0	5,6	3,2	0,9	-	
		F	-	1,0	6,5	24,1	21,6	22,0	12,2	8,0	2,4	1,6	0,4	-	-	-	-	
	5	M	-	0,9	5,9	21,7	18,6	20,8	13,2	9,2	3,6	2,7	1,0	0,6	0,4	0,2	-	
		F	-	-	3,8	6,9	16,0	20,2	14,6	11,9	8,3	18,3	-	-	-	-	-	
	T	M	-	1,7	9,5	27,4	23,2	22,5	8,5	8,0	-	-	-	-	-	-	-	
		F	-	1,2	8,0	22,1	21,3	21,9	10,1	7,5	3,0	4,8	-	-	-	-	-	
FOOTWEAR, LEATHER GOODS	646	1A	M	0,1	0,8	5,2	18,9	18,2	20,3	12,9	10,6	5,0	2,9	1,4	1,0	0,6	0,3	
			F	0,1	0,6	4,0	14,5	15,0	16,5	12,6	11,1	7,0	5,3	3,3	2,8	2,1	1,0	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	8,8	8,8	15,2
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	8,3	9,8	14,3
		3	M	-	-	-	-	2,7	4,7	5,7	21,8	17,8	15,8	8,3	11,0	3,5	-	-
	F		-	-	-	-	1,1	2,2	2,9	11,1	12,2	11,7	10,9	9,4	9,3	5,6	-	
	4	M	-	-	-	-	1,2	8,6	14,0	20,6	15,3	14,2	8,3	6,4	4,2	1,7	-	
		F	-	0,3	0,9	4,4	8,0	14,7	23,6	23,3	13,6	7,3	2,4	0,4	0,8	-	-	
	5	M	-	0,2	0,7	3,4	6,2	13,1	21,0	22,6	14,1	9,1	4,0	2,0	1,7	0,6	-	
		F	-	-	12,6	14,9	13,4	15,5	12,4	17,1	8,0	-	3,7	0,9	-	-	-	
	T	M	-	1,4	7,3	28,0	28,1	20,7	9,5	3,1	1,2	0,3	0,4	-	-	-	-	
		F	-	1,3	7,6	27,2	27,2	20,3	9,7	3,9	1,6	0,3	0,6	0,1	-	-	-	
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	9,8	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	9,1	10,6	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	F		-	-	-	-	-	-	-	-	-	-	-	-	18,0	14,3	11,7	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	19,9	18,4	19,9	
		F	-	-	-	-	-	-	-	-	-	-	-	-	16,3	15,5	10,5	
	5	M	-	-	-	-	1,5	1,4	9,8	25,9	17,6	12,2	12,6	8,1	4,4	3,0	-	
		F	-	-	0,5	4,2	11,1	15,9	19,0	22,0	12,7	7,7	3,4	0,9	1,0	-	-	
	T	M	-	-	0,2	1,7	5,2	7,0	13,4	24,4	15,7	10,5	9,1	5,3	3,1	2,2	-	
		F	-	-	-	-	3,9	8,4	10,9	24,3	21,6	14,0	8,2	4,4	2,2	0,6	-	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	2,7	6,8	4,4
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	13,6	14,1	13,1
	F		-	-	-	-	-	-	-	-	-	-	-	-	5,9	11,8	17,6	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	12,8	13,9	13,6	
		F	-	-	0,1	0,3	0,8	4,1	12,1	16,1	19,6	18,3	9,5	7,4	3,9	2,5	-	
	5	M	-	-	0,1	3,2	8,4	12,0	22,8	18,4	13,6	8,7	5,2	3,4	1,0	1,3	-	
		F	-	-	0,1	0,9	2,3	5,7	14,2	16,5	18,4	16,4	6,6	6,6	3,3	2,3	-	
	T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	2,2	2,2	4,8	10,8	17,0	19,8	16,4	12,3	8,2	3,2	2,2	0,7	-	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	2,8	7,1	6,9
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	F		-	-	-	-	-	-	-	-	-	-	-	-	6,8	6,6	4,4	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	13,6	14,1	13,1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	5,9	11,8	17,6	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	12,8	13,9	13,6	
		F	-	-	0,1	0,3	0,8	4,1	12,1	16,1	19,6	18,3	9,5	7,4	3,9	2,5	-	
	T	M	-	-	0,1	3,2	8,4	12,0	22,8	18,4	13,6	8,7	5,2	3,4	1,0	1,3	-	
		F	-	-	0,1	0,9	2,3	5,7	14,2	16,5	18,4	16,4	6,6	6,6	3,3	2,3	-	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	F		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
	T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	



TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)														SEXE	QUALIFICATION	NACE	ACTIVITE
>=36,0 <38,4	>=38,4 <40,8	>=40,8 <43,2	>=43,2 <45,6	>=45,6 <48,0	>=48,0 <50,4	>=50,4 <52,8	>=52,8 <55,2	>=55,2 <57,6	>=57,6 <60,0	>=60,0 <62,4	>=62,4 <64,8	>=64,8	ENS. TOG.				
19.3	-	-	-	-	-	-	-	-	-	-	-	21.7	100.0	M	1A	645	ARTICLES D HABILLEMENT
18.0	-	-	-	-	-	-	-	-	-	-	-	18.0	100.0	F	1A	645	
-	5.0	11.2	3.9	3.3	-	5.5	-	9.9	5.3	3.1	-	41.7	100.0	T	1B	645	
-	4.6	10.3	4.0	3.0	-	5.0	-	9.9	4.8	2.8	2.6	38.3	100.0	T	2	645	
6.3	5.6	7.4	4.1	2.9	2.7	3.6	1.7	0.4	0.7	-	-	0.6	100.0	M	2	645	
7.4	5.0	-	-	2.0	-	-	-	-	-	-	-	-	100.0	F	2	645	
6.7	5.4	5.3	3.1	2.6	1.8	2.5	1.2	0.3	0.5	-	-	0.4	100.0	T	3	645	
1.0	0.6	0.5	-	0.4	-	-	-	0.2	-	-	-	-	100.0	M	3	645	
0.3	0.5	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	645	
0.6	0.6	0.2	-	0.2	-	-	-	0.1	-	-	-	-	100.0	T	4	645	
0.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	645	
0.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	645	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	645	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	645	
2.1	1.6	2.2	1.0	0.9	0.6	1.0	0.4	0.7	0.5	0.2	0.1	2.3	100.0	T	7	645	
0.3	0.3	-	0.1	0.1	-	-	-	-	-	-	-	-	100.0	M	7	645	
0.8	0.6	0.6	0.3	0.3	0.2	0.3	0.1	0.2	0.1	0.1	0.0	0.6	100.0	F	7	645	
-	30.4	-	-	14.5	-	-	-	-	-	-	-	26.1	100.0	T	1A	646	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	646	
23.0	24.1	-	-	11.5	-	-	-	-	-	-	-	20.7	100.0	T	1B	646	
8.0	-	25.6	-	12.8	-	-	-	-	-	-	-	11.2	100.0	M	1B	646	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	646	
7.5	-	24.1	-	12.0	-	-	-	-	-	-	-	10.5	100.0	T	2	646	
7.4	5.4	7.0	4.6	1.9	2.7	1.7	-	0.7	-	-	-	1.9	100.0	M	2	646	
2.7	1.7	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	646	
5.4	3.8	4.1	2.8	1.3	1.5	1.0	0.4	0.7	0.8	-	-	1.3	100.0	T	3	646	
3.4	1.0	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	646	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	646	
0.9	0.3	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	646	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	646	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	646	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	646	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	646	
4.0	2.9	3.4	1.5	0.6	1.8	0.7	-	0.3	-	-	-	1.8	100.0	T	7	646	
0.2	0.1	-	0.0	-	-	-	-	-	-	-	-	-	100.0	M	7	646	
0.8	0.5	0.6	0.3	0.1	0.3	0.1	0.0	0.1	0.1	-	0.0	0.3	100.0	F	7	646	
-	20.0	40.0	-	-	-	-	-	-	-	-	-	-	100.0	T	1A	647	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	647	
5.7	18.9	13.9	-	-	-	-	-	9.8	-	-	-	7.4	100.0	T	1B	647	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	647	
5.3	17.4	12.9	-	-	-	-	-	9.1	-	-	-	6.8	100.0	T	2	647	
9.1	5.5	7.7	2.2	4.0	2.4	-	-	1.0	-	-	-	-	100.0	M	2	647	
4.3	-	7.7	2.8	4.3	-	-	-	-	-	-	-	-	100.0	F	2	647	
8.0	4.5	6.0	2.3	4.0	1.9	-	-	0.8	-	-	-	-	100.0	T	3	647	
1.5	1.2	-	0.4	-	0.2	-	-	-	-	-	-	-	100.0	M	3	647	
0.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	647	
1.1	0.8	-	0.3	0.1	-	-	-	-	-	-	-	-	100.0	T	4	647	
-	-	0.4	-	-	-	-	-	-	-	-	-	-	100.0	M	4	647	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	647	
-	-	0.2	-	-	-	-	-	-	-	-	-	-	100.0	T	5	647	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	647	
2.3	2.2	2.0	0.7	0.8	0.5	-	0.4	0.2	0.2	0.3	-	0.4	100.0	T	7	647	
0.3	0.1	-	0.1	0.2	-	-	-	-	-	-	-	-	100.0	M	7	647	
1.3	1.2	1.1	0.4	0.5	0.3	-	0.2	0.1	0.1	0.2	-	0.2	100.0	F	7	647	
-	-	10.4	-	-	4.2	-	-	-	-	-	-	14.6	31.3	T	1A	648/649	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	648/649	
8.0	9.7	3.8	3.1	6.6	9.0	4.5	4.3	3.1	-	7.8	-	14.4	30.9	T	1B	648/649	
-	-	-	-	-	-	-	-	-	-	-	-	-	14.4	14.4	M	1B	648/649
9.8	9.3	3.6	3.0	6.4	9.1	4.3	4.1	3.0	-	7.5	-	14.1	100.0	T	2	648/649	
8.9	4.7	4.1	2.2	2.2	1.1	1.8	0.2	0.1	0.5	-	-	1.9	100.0	M	2	648/649	
5.5	-	2.6	5.1	-	-	-	-	-	-	-	-	-	100.0	F	2	648/649	
0.6	4.3	4.0	2.5	2.1	1.0	1.6	0.2	0.1	0.4	-	-	1.8	100.0	T	3	648/649	
2.5	1.3	0.8	0.3	0.2	0.1	0.1	-	-	0.1	-	-	0.1	100.0	M	3	648/649	
0.4	0.4	-	-	-	-	-	-	-	0.6	-	-	-	100.0	F	3	648/649	
2.0	1.1	0.6	0.3	0.1	0.1	0.1	-	0.1	0.1	-	-	0.0	100.0	T	4	648/649	
0.1	-	0.1	0.1	-	-	-	-	-	-	-	-	-	100.0	M	4	648/649	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	648/649	
0.1	-	0.0	0.0	-	-	-	-	-	-	-	-	-	100.0	T	5	648/649	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	648/649	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	648/649	
2.6	1.5	1.1	0.5	0.5	0.4	0.4	0.1	0.1	0.1	0.2	0.1	0.7	100.0	T	7	648/649	
0.5	0.2	0.1	0.2	-	0.1	-	-	0.2	-	-	-	0.1	100.0	M	7	648/649	
2.0	1.1	0.8	0.4	0.4	0.3	0.3	0.1	0.1	0.1	0.1	0.1	0.5	100.0	F	7	648/649	

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)															
				< 4,8	>=4,8 <7,2	>=7,2 <9,6	>=9,6 <12,0	>=12,0 <14,4	>=14,4 <16,8	>=16,8 <19,2	>=19,2 <21,6	>=21,6 <24,0	>=24,0 <26,4	>=26,4 <28,8	>=28,8 <31,2	>=31,2 <33,6	>=33,6 <36,0		
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	20.3	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	36.0	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	3.4	4.5	5.8	4.5
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	6.7	5.5
		2	M	-	-	-	-	-	-	-	1.1	1.7	4.4	9.1	12.3	16.2	10.3	4.5	7.4
			F	-	-	-	-	-	-	-	2.5	12.3	13.6	17.0	23.8	10.3	4.5	7.4	1.8
	3	M	-	-	0.3	0.4	1.4	6.0	11.7	17.1	16.0	17.8	10.8	7.0	4.7	1.8	0.5	1.2	
		F	-	-	0.6	3.0	6.2	15.4	22.8	21.5	16.1	8.5	2.6	2.0	0.8	-	-	-	
	4	M	-	-	0.4	1.5	3.5	10.2	16.6	19.0	16.1	13.6	7.2	4.8	2.9	-	-	-	
		F	-	-	1.1	3.0	9.5	20.3	30.6	18.2	10.8	2.7	1.4	1.7	-	-	-	-	
	5	M	-	-	6.1	16.5	23.9	27.8	17.2	5.9	1.4	0.7	-	-	-	-	-	-	
		F	-	-	4.7	12.6	19.8	25.7	21.1	9.4	4.1	1.3	0.4	0.5	-	-	-	-	
T	M	-	-	10.4	11.2	29.6	22.2	13.0	7.7	1.8	-	-	-	-	-	-	-		
	F	-	-	5.0	10.5	14.6	36.0	21.3	5.0	5.9	3.7	0.7	1.2	-	-	-	-		
OTHER RETAIL DISTRIBUTION	654/655	1A	M	0.0	0.4	3.4	9.0	14.8	19.9	18.2	13.5	9.0	5.3	2.7	1.7	0.7	0.7		
			F	-	0.2	1.8	5.0	8.7	13.8	15.3	13.4	10.4	8.7	5.8	4.7	2.8	1.6	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	5.4	20.5	23.8	8.6
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	2.6	1.5	4.7	8.1	10.4	11.6	11.9	13.9	7.5	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	0.3	0.7	3.1	10.2	16.4	20.9	13.6	14.7	11.2	3.6	2.5	-	-	
	4	M	-	-	-	1.6	4.7	11.6	12.6	23.8	16.8	12.9	6.9	3.4	3.4	1.3	-	-	
		F	-	-	-	0.5	1.7	4.2	6.2	14.7	16.5	16.3	11.4	11.0	9.6	2.9	1.4	1.7	
	5	M	-	-	-	1.0	4.2	8.0	9.4	18.7	27.9	11.5	9.0	5.0	2.9	1.4	-	-	
		F	-	-	-	5.1	21.6	23.4	23.3	15.1	5.7	3.9	1.2	0.4	-	-	-	-	
T	M	-	-	-	3.6	15.4	17.9	18.3	16.4	13.7	6.6	4.0	2.1	1.1	0.6	-	-		
	F	-	-	-	5.9	3.1	7.9	17.1	39.0	14.6	2.5	-	-	3.4	-	-	-		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	4.8	6.4	35.3	22.0	14.4	11.6	2.0	0.8	-	-	-	-	-		
			F	-	3.1	6.1	16.4	13.7	16.0	27.7	9.4	1.8	1.3	-	-	2.0	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.7	1.7
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.5	2.7
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	0.1	14.3	24.2	17.0	13.3	9.1	5.5	2.6	2.5	-	-	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	0.3	1.3	7.4	17.5	27.2	20.4	11.0	7.9	3.6	1.9	0.4	-	-	
	5	M	-	-	-	0.1	0.9	4.1	11.2	20.7	22.3	14.0	10.6	6.4	3.7	1.5	1.4	-	
		F	-	-	-	0.4	3.9	7.6	9.5	20.7	23.4	14.9	9.7	6.4	2.2	0.8	0.2	-	
T	M	-	-	-	0.4	6.0	20.9	22.1	34.4	10.9	3.4	0.9	0.6	0.2	-	-	-		
	F	-	-	-	0.4	5.5	17.9	19.3	31.3	13.7	5.9	2.9	1.9	0.6	0.2	0.1	0.0		
RETAIL TRADE	84/853-656	1A	M	-	0.9	1.3	6.8	24.6	30.2	17.1	13.6	4.9	0.5	-	-	-	-	-	
			F	-	1.7	8.2	25.3	43.6	15.2	3.8	1.4	0.7	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	0.2	0.9	3.6	7.3	10.9	12.6	12.6	12.7	12.7	12.7	9.0
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	0.3	2.5	5.3	10.2	13.8	15.8	12.7	10.2	8.1	5.4	8.1	
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	0.1	0.8	2.0	5.2	8.9	12.1	12.6	12.0	11.5	8.1	2.5	
	5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)													SEXE	QUALIFICATION	MACE	ACTIVITE	
>=36,0 <38,4	>=38,4 <40,8	>=40,8 <43,2	>=43,2 <45,6	>=45,6 <48,0	>=48,0 <50,4	>=50,4 <52,8	>=52,8 <55,2	>=55,2 <57,6	>=57,6 <60,0	>=60,0 <62,4	>=62,4 <64,8	>=64,8 ENS. TOB.					
-	11.9	-	-	-	6.8	-	-	-	6.8	5.1	-	10.2	100.0	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	9.8	-	-	11.2	5.6	5.6	-	-	5.6	4.2	-	8.4	100.0	F	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
14.8	17.5	3.1	9.0	-	6.7	-	-	-	3.6	1.8	1.8	12.6	100.0	T	1B	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
14.3	16.4	2.9	9.2	-	6.3	-	-	5.0	3.4	3.4	1.7	11.7	100.0	F	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
8.3	5.7	4.1	4.4	4.3	4.5	0.8	1.5	-	1.2	-	0.5	1.1	100.0	T	2	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
1.2	1.2	-	2.9	2.5	-	-	-	-	-	-	-	-	100.0	M	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
6.6	4.6	3.3	4.0	3.8	3.4	0.6	1.1	-	0.9	-	0.4	0.8	100.0	F	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
2.1	0.9	0.9	-	-	0.3	-	-	0.2	-	-	0.1	-	100.0	T	3	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
1.2	0.5	0.5	-	-	0.2	-	-	0.1	-	-	-	0.1	100.0	F	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
0.5	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
3.4	2.5	1.5	1.3	0.9	1.4	0.2	0.6	0.5	0.5	0.2	0.3	1.0	100.0	T	5	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
0.1	0.1	0.1	0.2	0.2	-	-	-	-	-	-	-	-	100.0	M	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
1.8	1.3	0.8	0.7	0.5	0.7	0.1	0.3	0.2	0.3	0.1	0.1	0.5	100.0	F	T	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	14.3	-	-	-	-	-	-	-	-	25.7	100.0	T	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
7.6	3.2	2.7	11.9	-	-	-	-	-	-	-	-	21.4	100.0	F	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	8.6	-	-	-	-	-	-	-	-	11.9	100.0	T	1B	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	654/655	AUTRES COMMERCE DE DETAIL
6.6	2.8	2.3	7.5	-	-	-	-	1.9	-	-	-	15.0	100.0	F	2	654/655	AUTRES COMMERCE DE DETAIL
8.7	5.7	5.1	3.9	2.6	3.8	-	1.2	3.2	-	-	-	-	100.0	T	2	654/655	AUTRES COMMERCE DE DETAIL
-	5.3	3.0	-	-	-	-	4.7	-	-	-	-	-	100.0	M	3	654/655	AUTRES COMMERCE DE DETAIL
7.1	5.6	4.7	3.4	2.1	3.3	-	1.9	2.6	-	-	-	-	100.0	F	3	654/655	AUTRES COMMERCE DE DETAIL
1.3	0.7	0.7	-	-	-	-	-	-	-	-	-	-	100.0	T	3	654/655	AUTRES COMMERCE DE DETAIL
0.3	0.3	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	654/655	AUTRES COMMERCE DE DETAIL
0.9	0.5	0.5	-	-	-	-	-	-	-	-	-	-	100.0	F	4	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	654/655	AUTRES COMMERCE DE DETAIL
2.1	1.5	1.4	0.9	0.5	0.6	-	0.2	0.6	0.1	-	-	0.5	100.0	T	5	654/655	AUTRES COMMERCE DE DETAIL
0.1	0.4	0.2	-	-	-	-	0.2	-	-	-	-	-	100.0	M	T	654/655	AUTRES COMMERCE DE DETAIL
1.3	1.0	0.9	0.6	0.3	0.4	-	0.2	0.3	0.0	-	-	0.3	100.0	F	T	654/655	AUTRES COMMERCE DE DETAIL
5.5	-	-	8.3	-	-	-	-	-	-	-	-	73.4	100.0	T	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
5.5	-	-	8.3	-	-	-	-	-	-	-	-	73.4	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
0.8	4.2	2.2	-	3.3	4.6	-	4.6	-	4.2	7.5	14.2	38.5	100.0	T	1B	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	656	PRODUITS DIVERS NON ALIMENT.
0.8	4.1	2.1	-	3.3	4.5	-	4.5	-	4.1	7.4	13.9	37.6	100.0	F	2	656	PRODUITS DIVERS NON ALIMENT.
8.1	7.0	5.4	5.1	2.8	0.5	0.7	1.1	0.4	-	0.4	-	0.9	100.0	T	2	656	PRODUITS DIVERS NON ALIMENT.
11.6	4.8	3.6	1.5	-	-	-	-	-	-	-	-	-	100.0	M	3	656	PRODUITS DIVERS NON ALIMENT.
8.9	6.5	5.0	4.3	2.2	0.4	0.6	0.8	0.3	-	0.3	-	1.0	100.0	F	3	656	PRODUITS DIVERS NON ALIMENT.
1.5	0.5	0.2	0.7	1.4	0.0	0.5	-	-	-	-	-	-	100.0	T	3	656	PRODUITS DIVERS NON ALIMENT.
0.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	656	PRODUITS DIVERS NON ALIMENT.
1.0	0.3	0.1	0.4	0.8	0.0	0.3	-	-	-	-	-	-	100.0	F	4	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	4	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	656	PRODUITS DIVERS NON ALIMENT.
2.2	1.7	1.2	1.3	1.2	0.2	0.4	0.3	0.2	0.1	0.2	0.3	1.2	100.0	T	5	656	PRODUITS DIVERS NON ALIMENT.
0.5	0.2	0.1	0.1	0.1	-	0.1	-	-	-	-	-	-	100.0	M	T	64/653-656	COMMERCE DE DETAIL
1.2	0.7	0.5	0.6	0.5	0.1	0.2	0.1	0.1	0.0	0.1	0.1	0.5	100.0	F	T	64/653-656	COMMERCE DE DETAIL
5.5	7.8	6.6	2.6	3.9	3.0	6.5	-	2.4	1.4	0.8	3.9	27.3	100.0	T	1A	64/653-656	COMMERCE DE DETAIL
12.7	-	-	13.7	-	2.9	-	-	-	-	-	-	-	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
6.7	6.9	5.5	4.4	3.6	3.0	5.9	1.3	2.0	1.2	0.7	3.5	22.8	100.0	F	1A	64/653-656	COMMERCE DE DETAIL
5.1	7.7	6.8	4.5	4.9	4.8	4.5	2.8	4.1	2.7	5.4	4.5	23.9	100.0	T	1B	64/653-656	COMMERCE DE DETAIL
8.5	8.5	2.0	8.9	-	-	8.1	-	-	-	-	-	8.9	100.0	M	2	64/653-656	COMMERCE DE DETAIL
5.5	7.8	6.3	5.0	4.5	4.4	4.9	2.6	3.8	2.4	4.9	4.2	22.3	100.0	F	2	64/653-656	COMMERCE DE DETAIL
7.5	5.6	5.1	3.3	2.5	1.5	1.3	0.9	0.4	0.2	0.3	0.2	1.0	100.0	T	2	64/653-656	COMMERCE DE DETAIL
6.1	3.4	2.1	1.8	1.0	0.1	0.3	0.2	-	-	-	-	0.4	100.0	M	3	64/653-656	COMMERCE DE DETAIL
7.2	5.1	4.4	3.0	2.1	1.2	1.1	0.7	0.3	0.2	0.3	0.1	0.9	100.0	F	3	64/653-656	COMMERCE DE DETAIL
1.7	0.8	0.5	0.3	0.4	0.1	0.1	0.0	0.0	0.0	-	0.0	0.1	100.0	T	3	64/653-656	COMMERCE DE DETAIL
0.3	0.1	0.0	0.1	0.1	-	-	-	0.1	-	-	-	-	100.0	M	4	64/653-656	COMMERCE DE DETAIL
1.1	0.5	0.3	0.2	0.3	0.1	0.1	0.0	0.0	0.0	-	0.0	0.0	100.0	F	4	64/653-656	COMMERCE DE DETAIL
0.2	0.0	0.0	0.0	0.0	-	-	-	-	-	-	-	-	100.0	T	4	64/653-656	COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	64/653-656	COMMERCE DE DETAIL
0.0	0.0	0.0	0.0	0.0	-	-	-	-	-	-	-	-	100.0	F	5	64/653-656	COMMERCE DE DETAIL
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	5	64/653-656	COMMERCE DE DETAIL
0.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T	64/653-656	COMMERCE DE DETAIL
2.3	1.6	1.3	0.8	0.7	0.4	0.4	0.2	0.2	0.1	0.2	0.2	0.9	100.0	F	T	64/653-656	COMMERCE DE DETAIL
0.4	0.2	0.1	0.1	0.1	0.0	0.1	0.0	0.0	-	-	0.0	0.0	100.0	T	T	64/653-656	COMMERCE DE DETAIL
1.2	0.8	0.6	0.4	0.4	0.2	0.2	0.1	0.1	0.1	0.1	0.1	0.4	100.0	M	T	64/653-656	COMMERCE DE DETAIL

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	QUANTILES						
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	2454	2675	3571	5050	5755		
			F	2452	2656	3557	5025	5752		
		1B	M	2688	3292	3721	4487	5439		
			F	2633	3251	3682	4472	5417		
		2	M	1919	2334	2838	3448	4030		
			F	1437	1674	1907	2255	2688		
		3	M	1854	2284	2778	3483	3982		
			F	1544	1759	2031	2373	2725		
		4	M	1257	1462	1743	2085	2340		
			F	1468	1704	1986	2328	2676		
		5	M	1349	1541	1735	1984	2216		
			F	911	1084	1303	1576	1785		
		T	M	1157	1419	1668	1988	2159		
			F	1124	1385	1556	1746	1983		
		FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	781	818	1082	1388	1536
					F	882	1114	1436	1868	1877
				1B	M	1417	1633	1918	2365	2870
					F	902	1098	1393	1734	2084
2	M			1210	1514	1821	2248	2811		
	F			3202	3902	5050	6894	13074		
3	M			3240	3938	5020	6759	13050		
	F			2985	3400	4181	5122	5806		
4	M			2203	2434	3025	3718	4424		
	F			2874	3279	4074	5078	5840		
5	M			2287	2722	3206	3734	4388		
	F			1864	2134	2448	2780	3281		
T	M			2217	2641	3150	3677	4315		
	F			1688	1956	2276	2675	3133		
TIMBER, BUILDING MATERIALS	613			1A	M	1414	1645	1928	2249	2592
					F	1605	1850	2184	2576	3010
				1B	M	1408	1608	1808	2117	2409
					F	1060	1274	1525	1762	1967
		2	M	1233	1476	1722	2003	2314		
			F	1251	1463	1660	1887	2170		
		3	M	879	1087	1309	1571	1792		
			F	1137	1409	1619	1861	2138		
		4	M	1521	1778	2191	2778	3541		
			F	1174	1434	1739	2181	2483		
		5	M	1416	1682	2071	2618	3347		
			F	2930	3314	3737	4865	5808		
		MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	2675	3258	3707	4648	5575
					F	2970	3223	3620	4764	5393
				1B	M	2928	3220	3632	4743	5420
					F	2072	2337	2760	3325	3893
				2	M	1668	1948	2317	2863	3621
					F	2044	2310	2733	3384	3950
3	M			1624	1841	2128	2491	2938		
	F			1208	1438	1709	1989	2267		
4	M			1505	1761	2055	2488	2858		
	F			1368	1555	1792	2067	2386		
5	M			993	1161	1371	1559	1763		
	F			1218	1455	1708	1985	2320		
T	M			1165	1404	1667	1978	2159		
	F			667	848	1093	1312	1518		
MACHINERY, EQUIPMENTS, VEHICLES	614			1A	M	1039	1308	1620	1879	2137
					F	1458	1705	2023	2456	3051
				1B	M	1039	1256	1524	1851	2177
					F	1338	1618	1947	2372	2861
		2	M	1941	2827	3857	4895	5268		
			F	1963	2715	3535	4848	5191		
		3	M	2877	3283	3935	4861	5468		
			F	2850	3266	3913	4941	5453		
		4	M	2147	2462	2971	3577	4198		
			F	1760	2054	2425	2728	3185		
		5	M	2109	2434	2924	3546	4172		
			F	1557	1759	2031	2377	2841		
		T	M	1338	1582	1789	2036	2388		
			F	1513	1721	1983	2338	2784		
		MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	1288	1479	1681	1818	2206
					F	1031	1221	1421	1607	1837
				1B	M	1177	1382	1586	1838	2123
					F	985	1215	1465	1692	1980
2	M			814	1016	1200	1374	1543		
	F			800	1112	1352	1593	1793		
3	M			1461	1702	2055	2587	3377		
	F			1076	1303	1585	1896	2271		
T	M			1347	1617	1952	2468	3238		
	F									

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX	NACE	ACTIVITE	
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
29407	31725	45400	63638	71880	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
20387	31275	45000	63583	71640	F	T		
33777	39089	44525	54482	67728	M	1B		
32430	38817	44425	55300	72195	F	T		
22685	27582	32826	39644	48016	M	2		
17804	19954	22907	26633	30538	F	T		
21994	26807	32408	38203	47154	M	3		
18070	20483	23536	27518	30884	F	T		
14697	17293	20599	24102	26470	M	4		
17325	19996	23122	26988	30533	F	T		
16201	17902	19967	22152	24804	M	5		
18483	12695	15347	18292	20533	F	T		
13908	16945	19279	21445	24044	M	4		
13234	15374	17422	19212	22262	F	T		
8943	10433	12289	14621	17233	M	5		
10338	13056	16160	18554	21162	F	T		
16549	18912	22174	27648	35041	M	T		
10434	12902	16556	20628	24641	F	T		
14605	17790	21249	26387	33240	M	T		
43180	61150	.	.	.	F	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
42456	59940	104350	.	.	F	T		
35090	42824	55025	72373	.	M	1B		
26400	29400	35400	44229	69600	F	T		
34620	41030	53496	71076	.	M	2		
27072	32560	37487	43943	52377	F	T		
22595	25410	28723	32583	38722	M	3		
26138	31465	36810	43182	51645	F	T		
19977	22967	26456	30958	36100	M	4		
16868	19352	22552	26137	30134	F	T		
18851	21802	25505	29935	34678	M	5		
16430	18614	21255	24622	27913	F	T		
12710	15308	18179	20842	23398	M	4		
14694	17470	20290	23482	26745	F	T		
14840	17085	19404	21716	25246	M	5		
10573	13155	15956	18755	21521	F	T		
13864	16457	18986	21432	24831	M	T		
18074	21250	26128	33624	43629	F	T		
14281	17339	20745	24902	29287	M	T		
17020	20114	24757	31482	40848	F	T		
34560	39257	45257	59354	86400	M	1A	613	BOIS, MATERIAUX DE CONSTR.
32240	38857	44800	59077	76224	F	T		
35726	38972	45021	58800	75463	M	1B		
35289	38946	44566	58560	76481	F	T		
24736	27875	33360	40072	48487	M	2		
19848	22874	27013	34200	44287	F	T		
24303	27508	33023	39789	48006	M	3		
18056	21129	24717	28794	33523	F	T		
14614	17004	20038	23431	26788	M	4		
17581	20347	23878	28154	32865	F	T		
15597	17870	20514	23524	26858	M	5		
11464	13677	16233	18505	20697	F	T		
14413	16965	19626	22804	26120	M	4		
13221	15948	18704	21203	23921	F	T		
7992	10895	12857	15328	17550	M	5		
11826	14918	18057	20908	23704	F	T		
17055	19803	23626	28873	36500	M	T		
12361	15005	18112	21863	26021	F	T		
15688	18846	22707	28017	35407	M	T		
24732	35776	51531	118650	.	F	1A	614	MACHINES, VEHICULES
24590	33765	48000	68857	.	F	T		
35773	40228	52681	67240	.	M	1B		
35407	40801	51816	66862	.	F	T		
25634	29584	36051	44188	53688	M	2		
20286	23580	27863	30813	34340	F	T		
25229	29184	35427	43547	53153	M	3		
17999	26030	23888	28223	34187	F	T		
15747	18746	21242	24681	28258	M	4		
17661	20242	23580	27716	33234	F	T		
15064	17505	19953	22705	26861	M	5		
12370	14488	16848	19041	21629	F	T		
13712	16246	18928	21568	25141	M	T		
10908	13899	17197	19867	22189	F	T		
8937	12284	14130	16070	17866	M	T		
10512	12952	15758	18824	21132	F	T		
17304	20242	24716	31967	42850	M	T		
12879	15422	18850	22658	27012	F	T		
15911	19256	23497	30094	40478	M	T		

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
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QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	QUANTILES				
				0(0,10)	0(0,25)	0(0,50)	0(0,75)	0(0,90)
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	2549	3034	3354	4721	5713
			F	2525	3025	3400	4700	5684
		1B	M	2525	2969	3657	4525	5605
			F	2534	2934	3638	4536	5737
		2	M	2110	2440	2844	3444	4143
			F	1601	2002	2369	2817	3369
		3	M	2055	2399	2792	3391	4093
			F	1504	1733	2030	2371	2792
		4	M	1236	1455	1713	1995	2372
			F	1442	1668	1968	2318	2738
		5	M	1211	1413	1619	1865	2152
			F	890	1074	1311	1558	1773
		T	M	1032	1287	1521	1767	2046
			F	966	1242	1493	1751	2089
		TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	832	978	1129
F	872				1071	1309	1545	1904
1B	M			1348	1582	1945	2437	3106
	F			938	1141	1416	1755	2152
2	M			1163	1454	1789	2201	2930
	F			3150	3521	4460	6525	7814
3	M			3252	3529	4500	6432	7695
	F			2482	3038	3663	4675	6075
4	M			2420	3002	3593	4592	5956
	F			1942	2359	2933	3669	4611
5	M			1565	1931	2313	2696	3363
	F			1862	2232	2779	3535	4377
T	M			1528	1790	2130	2576	3084
	F			1131	1397	1658	1943	2263
FOOD, DRINK, TOBACCO	617			1A	M	1305	1581	1902
		F	1047		1324	1543	1795	2147
		1B	M	856	992	1192	1371	1592
			F	887	1063	1307	1586	1858
		2	M	1024	1230	1405	1593	1788
			F	838	965	1123	1284	1390
		3	M	863	1022	1210	1386	1591
			F	1270	1540	1961	2608	3433
		4	M	892	1064	1302	1638	2046
			F	983	1227	1583	2142	2900
		5	M	2824	3171	3888	4973	5352
			F	2834	3162	3892	5013	5367
		T	M	2651	3069	3465	4474	5298
			F	2658	3058	3449	4417	5273
		TOBACCO PRODUCTS	617.6	1A	M	1963	2253	2684
F	1659				1853	2199	2461	3137
1B	M			1901	2200	2625	3255	4014
	F			1503	1728	2021	2371	2775
2	M			1105	1320	1612	1890	2230
	F			1408	1649	1947	2311	2711
3	M			1221	1427	1674	1963	2320
	F			848	1016	1218	1496	1635
4	M			1004	1232	1507	1810	2177
	F			1008	1244	1488	1774	2109
5	M			794	922	1086	1246	1382
	F			857	1053	1294	1591	1933
T	M			1287	1546	1878	2319	2884
	F			858	1038	1255	1547	1882
1A	M			1061	1340	1713	2162	2705
	F	.	.	.	.	.		
1B	M	2455	2627	2746	3025	5080		
	F	2475	2642	2777	2981	5050		
2	M	1757	2008	2289	2661	3494		
	F	1094	1325	1900	2183	2685		
3	M	1676	1958	2247	2610	3424		
	F	1435	1630	1907	2225	2571		
4	M	1046	1240	1481	1782	2146		
	F	1358	1567	1864	2185	2540		
5	M	1231	1455	1712	1967	2335		
	F	618	882	1124	1405	1648		
T	M	812	1235	1567	1888	2148		
	F	1273	1460	1794	2005	2152		
T	M	689	840	1077	1214	1388		
	F	914	1160	1497	1820	2127		
T	M	1381	1604	1888	2218	2598		
	F	778	1004	1272	1578	2034		
T	M	1156	1465	1795	2151	2530		
	F	.	.	.	.	.		

TAB.C7

QUANTILES OF DISTRIBUTION  
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BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX E	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)			
30510	34133	44600	67200	.	M	1A	MEUBLES, ART. MENAGERS QUINCAILLERIE
30195	34215	45733	65460	.	F	1B	
30642	36307	46660	58976	.	T		
36706	35638	46065	58206	73500	F	2	
25011	28996	33795	41272	50352	M		
18878	21529	27355	32008	38232	F	3	
24185	28343	33105	40622	49715	T		
17810	20491	23827	28186	33079	M	4	
14805	17216	20444	23656	27940	F		
17119	19823	23210	27488	32318	T	5	
14530	17016	19234	21766	24724	M		
10788	13015	15733	18448	20983	F	T	
12501	15255	18159	20913	23744	T		
12250	14928	17868	21038	25273	M	1A	TEXTILE, HABILLEMENT, CHAUSSURES
8431	11175	13055	14708	16405	F		
10313	12663	15312	19208	22722	T	1B	
16298	18187	23238	28409	37805	M		
11251	13661	16863	21005	25669	F	2	
14140	17566	21656	27591	35635	T		
38180	42050	52500	78814	87406	M	3	
30180	41800	51000	78000	86754	F		
31280	35175	51650	89780	.	T	4	
28440	34868	47057	68550	.	M		
23667	28290	34996	43175	56185	F	5	
17787	23292	27508	30959	39683	T		
22630	26987	33233	41929	53109	M	T	
18283	21327	25448	29849	35268	F		
13387	16107	19216	22767	26182	T	1A	PRODUITS ALIM., BOISSONS, TABAC
15371	18626	22631	27608	32628	M		
12455	15505	18291	21408	25866	F	1B	
10214	11803	13949	16262	18852	T		
10586	12654	15502	18660	22470	M	2	
12132	14504	16478	18429	20890	F		
9817	11128	12960	14700	16531	T	3	
10118	11897	13969	16418	18614	M		
15204	18534	23975	31188	41649	F	4	
10618	12633	15472	19428	24317	T		
11809	14731	19198	26386	35110	M	5	
34253	40540	50150	72975	.	F		
34300	40260	49450	70890	.	T	1A	
31830	37077	45350	62100	.	M		
31862	36841	43767	59827	.	F	1B	
23526	27062	31900	39329	47232	T		
18383	21223	25451	29369	37140	M	2	
22567	26411	31133	38668	46943	F		
17917	20510	23727	27608	32137	T	3	
13340	15722	18847	22134	25915	M		
16831	19556	22952	26889	31314	F	4	
14320	16961	19805	23188	27224	T		
19126	12222	14568	16737	19577	M	5	
12066	14617	17893	21400	25507	F		
12311	14976	18037	21130	24634	T	T	
9498	10922	12751	14190	16160	M		
10218	12488	15202	19045	22786	F	1A	PRODUITS DU TABAC
15540	18634	22488	27518	34312	T		
10322	12466	14955	18539	22482	M	1B	
12803	16208	20613	25785	32211	F		
.	.	.	.	.	T	2	
29340	31400	32560	34500	61320	M		
29580	31580	32880	35100	60840	F	3	
20918	23156	26374	31827	41312	T		
13063	15300	20700	25575	31740	M	4	
19862	22845	25907	31348	39771	F		
17194	19460	22858	28263	29868	T	5	
12600	14628	17247	21476	25750	M		
15978	18885	22222	25955	29436	F	T	
14057	17318	20235	23053	26031	T		
9802	11306	14122	17197	19808	M	1A	
11836	14888	18782	21984	25030	F		
14580	17200	20175	22662	24570	T	1B	
7920	9800	12109	15075	20720	M		
9680	13891	18571	21838	24093	F	T	
16451	19118	22393	28108	30867	T		
10078	12531	15607	19343	24333	M	T	
13952	17847	21381	25486	30802	F		

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	QUANTILES						
				Q(0.10)	Q(0.25)	Q(0.50)	Q(0.75)	Q(0.90)		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	3090	3863	5283	5984	6385		
			F	3041	3338	5121	5842	6305		
		1B	M	2623	3409	4196	4876	5357		
			F	2446	2709	3100	3368	4620		
		2	M	2581	3267	3997	4814	5319		
			F	2132	2518	3024	3745	4481		
		3	M	1654	1913	2312	2873	3321		
			F	1990	2388	2901	3596	4369		
		4	M	1511	1769	2090	2544	3099		
			F	1219	1438	1699	2076	2465		
		5	M	1362	1590	1934	2359	2842		
			F	1207	1389	1625	1994	2157		
		T	M	912	1084	1294	1544	1835		
			F	1010	1203	1446	1748	1994		
		PHARMACEUTICALS	618.1	1A	M	859	1103	1413	1867	1920
					F	759	882	1039	1182	1455
				1B	M	789	917	1104	1342	1658
					F	1325	1615	2031	2715	3669
				2	M	901	1096	1398	1763	2255
					F	1032	1310	1729	2308	3134
3	M			3025	4975	5614	5845	6475		
	F			2810	4417	5433	5915	6445		
4	M			2495	3369	4188	4731	5125		
	F			1780	2600	2764	3059	4320		
5	M			2463	3260	4047	4677	5105		
	F			2119	2498	3034	3790	4640		
T	M			1832	2065	2504	3119	3685		
	F			2050	2423	2981	3683	4567		
OTHER WHOLESALE DISTRIBUTION	619			1A	M	1519	1773	2067	2531	2907
					F	1205	1424	1695	2130	2532
				1B	M	1354	1589	1935	2392	2899
					F	1188	1384	1620	1875	2125
				2	M	895	1067	1274	1510	1805
					F	989	1174	1425	1722	1993
		3	M	804	1003	1253	1526	1745		
			F	745	869	1015	1155	1372		
		4	M	757	885	1051	1218	1516		
			F	1294	1605	2004	2608	3588		
		5	M	866	1047	1314	1697	2213		
			F	983	1240	1672	2261	3064		
		T	M	3075	3563	4663	6175	6786		
			F	3020	3463	4420	5930	6717		
		PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	2554	3270	3985	4994	5620
					F	2535	3235	3885	4841	5570
				1B	M	2050	2387	2823	3597	4317
					F	1637	2031	2391	2959	3502
				2	M	2002	2318	2763	3517	4229
					F	1514	1785	2184	2518	3046
3	M			1270	1468	1741	2030	2363		
	F			1404	1641	1962	2358	2830		
4	M			1243	1426	1634	1882	2235		
	F			917	1098	1318	1563	1795		
5	M			1023	1240	1486	1751	2076		
	F			897	1203	1424	1717	1990		
T	M			791	916	1089	1285	1439		
	F			817	891	1210	1473	1777		
1A	M			1305	1578	1980	2546	3382		
	F			910	1112	1394	1793	2173		
1B	M			1054	1342	1727	2254	2975		
	F			2620	3200	3900	4733	5920		
2	M			1993	2713	3850	4882	5920		
	F			2570	3220	3840	4587	5320		
3	M	2522	3110	3762	4598	5250				
	F	2034	2348	2793	3618	4287				
4	M	1654	2023	2440	2758	3603				
	F	1979	2297	2725	3516	4196				
5	M	1497	1739	2065	2445	2920				
	F	1223	1452	1709	1988	2287				
T	M	1400	1629	1940	2314	2735				
	F	1252	1431	1634	1828	2249				
1A	M	934	1122	1336	1559	1788				
	F	1056	1272	1505	1761	2086				
1B	M	911	1106	1384	1708	1947				
	F	754	906	1097	1283	1470				
2	M	800	981	1216	1458	1758				
	F	1282	1539	1811	2414	3183				
3	M	895	1104	1372	1688	2059				
	F	1049	1325	1680	2157	2759				



TAB.C7

QUANTILES OF DISTRIBUTION  
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QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)			
35856	58800	70560	.	.	M	1A 618	PR. PHARM., MEDICAUX, D'ENTRETIEN
35040	50400	68800	119200	.	F	1B	
32665	40659	51855	64400	.	T		
24968	31870	36900	40575	56520	M		
31566	39242	50169	61880	.	F	2	
26243	30274	36073	43385	52550	T		
20958	23258	28005	34524	40817	M	3	
24217	29070	34880	42422	51583	F		
18164	21135	24957	30604	36522	T	4	
14528	17081	20061	24528	29354	M		
18152	19026	22972	28263	33676	F	5	
14320	16523	18553	22471	25815	T		
10851	12905	15273	18325	21484	M	1A 618.1	PRODUITS PHARM.
12063	14154	17181	20752	23720	F	1B	
10300	13866	17003	19555	21926	T		
8868	10600	12604	14400	16779	M	2	
8300	10551	13483	16530	19460	F		
18106	18774	25037	33792	44789	T	3	
18023	13322	18819	21374	27406	M		
12831	16108	21105	28746	38935	F	4	
34380	61500	71250	78943	.	T	5	
33072	54600	70350	78429	.	M	1A 619	
38807	41008	52000	61091	.	F	1B	
21480	31309	33382	47100	65040	T		
20073	38745	50942	59952	.	M	2	
26454	30182	36456	43213	52451	F		
21380	25219	30711	38250	43183	T	3	
25212	29601	35851	42683	51627	M		
18270	21215	24834	30458	38028	F	4	
14184	16809	19714	25197	30090	T		
18009	18867	23053	28509	33547	M	5	
13883	16320	19342	21750	25202	F		
18484	12685	15086	18034	21447	T	1A 619.1/2	PAPIER, LIVRES, JOURNEAUX
11580	13862	16848	20387	23343	M	1B	
9004	12043	15465	18208	20580	F		
8795	10373	12230	14095	16233	T	2	
8006	10570	12690	15114	17787	M		
15085	19688	24938	33749	44294	F	3	
18377	12727	15849	20505	27013	T		
12040	15340	20545	28430	38605	M	4	
44313	49560	74100	.	.	F	5	
48580	47400	65800	.	.	T		
33780	39848	52200	76050	.	M	1A 619	PAPIER, LIVRES, JOURNEAUX
33624	38181	51462	74775	.	F	1B	
24700	28805	34674	44902	54653	T		
70618	24310	28167	33194	40286	M	2	
24203	27821	33597	43780	53448	F		
18041	20991	25148	28884	35934	T	3	
14564	17510	20717	24103	27970	M		
18822	19578	23497	28081	33718	F	4	
14950	17246	19649	22497	26005	T		
18843	13083	15600	18486	21507	M	5	
12270	14742	17745	20674	24297	F		
18880	14376	17115	20359	23883	T	1A 619.1/2	PAPIER, LIVRES, JOURNEAUX
8440	10808	12762	14662	16702	M	1B	
8745	11668	14210	17409	21037	F		
18179	19373	24450	31667	44413	T	2	
18880	13307	16781	21290	26297	M		
12828	16502	21181	27831	37872	F	3	
44480	55600	.	.	.	T		
26200	47400	84600	.	.	M	4	
32502	38945	49200	58320	.	F	5	
32840	38143	48500	57300	.	T		
24441	27852	34680	44874	53707	M	1A 619	PAPIER, LIVRES, JOURNEAUX
20076	23507	28648	32917	40540	F	1B	
23819	27163	33258	43666	52617	T		
17825	20554	24570	29004	34755	M	2	
14796	17420	20563	23851	27384	F		
18812	19517	23199	27527	32879	T	3	
15147	17315	19742	22673	26227	M		
11235	13373	15849	18452	21018	F	4	
12720	15210	18044	20999	24243	T		
11107	13070	17039	19845	23577	M	5	
9103	10928	13012	15018	16792	F		
9747	11864	14229	17293	20650	T	1A 619	PAPIER, LIVRES, JOURNEAUX
15873	18856	23352	29700	39844	M	1B	
18844	13305	16470	20579	24989	F		
12870	16282	20578	26330	35164	T	2	

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	QUANTILES							
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)			
WHOLESALE TRADE	61	1A	M	2653	3144	4053	5080	5988			
			F	2106	2525	3206	4413	5284			
		1B	M	2544	3070	3947	5013	5922			
			F	2763	3224	3825	4826	5527			
		2	M	2185	2667	3198	3843	4221			
			F	2707	3184	3770	4784	5531			
		3	M	2085	2428	2917	3530	4210			
			F	1660	1956	2316	2729	3324			
		4	M	2032	2371	2848	3481	4163			
			F	1354	1782	2080	2447	2896			
	5	M	1228	1471	1743	2044	2384				
		F	1480	1702	2003	2371	2800				
	FOOD, DRINK, TOBACCO	641/642	1A	M	1259	1477	1699	1868	2289		
				F	894	1087	1311	1551	1780		
			2	M	1058	1301	1572	1850	2183		
				F	1032	1287	1537	1784	2083		
			3	M	804	934	1106	1288	1489		
				F	872	1080	1349	1649	1941		
			4	M	1401	1646	1994	2586	3217		
				F	936	1142	1431	1786	2186		
5			M	1178	1485	1852	2343	3020			
			F	2464	2561	2770	4294	6167			
DISPENSING CHEMISTS	643	1A	M	2455	2539	2735	4272	6143			
			F	2598	3152	3768	4460	5090			
		2	M	2860	3186	3892	4495	5437			
			F	1887	2143	2529	2942	3406			
		3	M	1501	1738	2087	2356	2562			
			F	1760	2066	2426	2844	3308			
		4	M	1519	1747	2014	2317	2671			
			F	1088	1306	1546	1799	2072			
		5	M	1312	1586	1887	2198	2564			
			F	1028	1282	1614	1925	2233			
	MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	835	970	1174	1354	1543		
				F	857	1020	1250	1505	1854		
			2	M	864	1141	1448	1713	1993		
				F	610	832	1065	1267	1488		
			3	M	664	806	1154	1444	1734		
				F	1250	1587	1938	2318	2750		
			4	M	830	1001	1231	1474	1787		
				F	911	1156	1514	1898	2449		
			MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	2554	2886	3575	3900	4446
						F	2800	3278	3873	4336	5000
2	M	3253			3454	3600	3908	4098			
	F	2150			3015	3272	3497	3663			
3	M	2616			3168	3436	3672	3922			
	F	2285			2821	3344	3766	4340			
4	M	1820			2129	2893	3413	3813			
	F	1928			2326	3090	3584	4085			
5	M	1477			1795	2125	2347	2540			
	F	1164			1340	1611	1878	2182			
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A		M	1198	1371	1651	1954	2298		
				F	873	982	1355	1546	1785		
		2		M	848	979	1207	1450	1692		
				F	850	979	1214	1458	1696		
		3		M	730	1118	1430	1553	1678		
				F	800	885	1041	1274	1443		
		4		M	761	908	1163	1433	1583		
				F	1395	1863	2803	3503	4176		
		5		M	946	1206	1547	2056	3208		
				F	971	1257	1652	2441	3508		
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	2175	2590	3291	4300	5325			
			F	2420	2847	2973	3905	5785			
		2	M	2275	2816	2951	3845	5725			
			F	1947	2174	2576	2938	3680			
		3	M	1392	1812	2118	2453	2855			
			F	1709	1995	2372	2785	3187			
		4	M	1461	1728	1961	2253	2663			
			F	966	1218	1448	1685	1933			
		5	M	1041	1284	1585	1897	2211			
			F	1127	1337	1584	1880	2143			
	MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	837	954	1148	1360	1575		
				F	844	973	1180	1420	1673		
			2	M	896	1213	1467	1587	2086		
				F	801	893	866	1103	1313		
			3	M	825	747	987	1381	1561		
				F	1341	1652	1997	2458	2888		
			4	M	849	1008	1260	1542	1842		
				F	877	1077	1376	1775	2295		

TAB.C7

QUANTILES OF DISTRIBUTION  
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GROSS ANNUAL PAY  
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QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION ANUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEXE	QUALIFICATION	NACE	ACTIVITE	
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)					
32470	39760	54981	183938	60413	M	1A	61	COMMERCE DE GROS	
24916	29850	38723	48660		F				
30823	38690	52776	82100		T				
33859	39256	49625	65163		M	1B			
26245	31948	38595	47571	71088	F				
33077	38800	48749	64447		T				
24944	29010	34679	42233		M	2			
19593	22768	27267	31491	51415	F				
24284	29281	34991	41552	38853	T				
18246	20926	24631	28641	50693	M	3			
14841	17402	20594	24079	33743	F				
17205	20080	23600	27805	28105	T				
14911	17407	19970	22975	32842	M	4			
18794	12996	15596	18409	25291	F				
12633	15460	18574	21562	21078	T				
12384	15219	18000	20835	25141	M	5			
8421	10978	12966	14868	16778	F				
10330	12737	15797	19148	22450	T				
16749	19600	23795	30099	39411	M	T			
11221	13675	17154	21357	26099	F				
14233	17826	22144	28139	36885	T				
28872	29700	31080	51750	79440	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
28897	29655	30919	51488	79230	F				
31938	36071	44700	51413	61300	T	1B			
31385	36706	46255	52108	67200	M				
22198	25481	30234	34885	41191	F	2			
17485	21111	24965	28127	31080	T				
20901	24467	28961	33505	39572	M	3			
18168	20865	23845	27151	31561	F				
12538	15249	18154	21122	23914	T				
15460	18781	22355	25880	30188	M	4			
12042	15272	18239	22786	26013	F				
9890	11674	14017	16106	18176	T				
10996	12238	14901	17752	21730	M	5			
11680	14581	17547	19868	22952	F				
8889	10416	12779	14879	16790	T				
8889	11276	13848	16959	19870	M	T			
15133	19379	23236	27605	32867	F				
10116	12120	14740	17540	21319	T				
11165	14045	18341	23965	29474	M	1A	643		PHARMACIES
0720	36000	44571	52800	70080	F				
1725	40059	42480	46341	47675	T	1B			
960	32486	38073	40714	44440	M				
486	35891	40042	43950	46447	F	2			
890	35293	39921	46453	53263	T				
747	25145	34024	40710	44935	M	3			
2699	28292	36486	42396	48670	F				
19232	22123	25722	28236	30886	T				
12420	15283	19069	21563	26225	M	4			
12783	15768	19678	23020	27731	F				
9876	11629	14458	17521	20043	T				
9902	11591	14509	17550	20150	M	5			
11840	15120	17479	18792	20208	F				
9173	10410	11913	14847	16117	T				
9665	10975	14106	16678	18678	M	T			
17069	22505	34834	42229	50958	F				
10891	13878	18180	24015	37250	T				
11289	14677	19591	29835	41516	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
25680	30600	35850	47640	63900	F				
24240	33818	35345	45840	64560	T	1B			
24480	33737	35246	45600	64320	M				
22758	25657	30930	36250	55140	F	2			
17430	20377	24514	29571	32272	T				
19737	23379	28591	33178	40152	M	3			
16963	20233	23386	26205	29311	F				
11267	14004	16837	20142	22937	T				
12230	15075	18876	22620	26141	M	4			
13270	16057	18568	21659	23685	F				
9453	11341	13722	16485	18920	T				
9660	11636	14125	17204	19982	M	5			
12216	14550	16620	19163	23304	F				
7403	8576	10638	13291	15710	T				
7088	9290	11959	15518	18320	M	T			
15877	19561	23768	28689	35882	F				
9824	12120	15043	18483	21980	T				
10390	12973	16618	21416	27653	M				

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
CLOTHING	645	1A	M	2456	2826	2864	3692	4355
			F	2291	2450	2912	3917	4370
		1B	M	3113	3539	4175	4996	5425
			F	2699	3434	4072	4939	5416
		2	M	2064	2355	2736	3406	3986
			F	1731	1941	2315	2773	3180
		3	M	1889	2216	2636	3196	3874
			F	1467	1702	1991	2367	2722
		4	M	1186	1311	1587	1803	2205
			F	1186	1435	1741	2102	2500
		5	M	1059	1331	1605	1944	2305
			F	850	977	1208	1437	1702
		T	M	861	1003	1252	1524	1788
			F	966	1169	1489	1871	2081
		T	M	801	924	1120	1325	1519
			F	822	967	1182	1428	1781
		T	M	1254	1572	1963	2489	3178
			F	871	1033	1287	1587	1929
T	M	902	1106	1407	1827	2374		
	F	2874	2984	3323	4193	5452		
FOOTWEAR, LEATHER GOODS	646	1A	M	2888	3217	3318	4038	5407
			F	2807	2982	3457	4099	4315
		1B	M	2650	2842	3447	3675	4275
			F	1951	2274	2720	3298	3989
		2	M	1587	1811	2072	2450	2820
			F	1724	2005	2402	2864	3675
		3	M	1389	1628	1889	2178	2655
			F	1171	1445	1623	1908	2097
		4	M	1222	1445	1688	1958	2229
			F	807	1002	1153	1352	1654
		5	M	839	941	1122	1353	1644
			F	837	843	1131	1353	1578
		T	M	830	1154	1287	1478	1740
			F	813	830	863	1115	1241
		T	M	840	843	896	1106	1358
			F	1154	1505	1860	2066	3360
		T	M	847	972	1195	1495	1834
			F	857	1001	1268	1638	2127
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-
			F	-	-	-	-	-
		1B	M	2410	2725	3378	4138	5048
			F	2427	2767	3322	4075	5028
		2	M	2082	2353	2724	3221	3863
			F	1817	2113	2353	2863	3141
		3	M	2023	2280	2588	3138	3738
			F	1540	1730	1952	2284	2684
		4	M	1196	1400	1595	1892	2174
			F	1330	1578	1839	2147	2546
		5	M	1119	1382	1599	1885	2151
			F	872	1028	1218	1437	1628
		T	M	915	1098	1349	1606	1898
			F	782	1107	1453	1739	1985
		T	M	603	936	1148	1319	1459
			F	694	893	1216	1443	1723
		T	M	1322	1607	1909	2352	3008
			F	904	1094	1344	1621	2032
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	1017	1271	1623	2047	2584
			F	2884	2894	3880	5121	6220
		1B	M	2854	2986	3860	5118	6210
			F	2598	3070	3740	4521	5270
		2	M	2610	3036	3684	4395	5283
			F	1931	2246	2638	3103	3625
		3	M	1858	2137	2572	2961	3452
			F	1916	2230	2632	3090	3612
		4	M	1488	1728	2020	2372	2842
			F	1225	1432	1675	1964	2310
		5	M	1422	1853	1955	2307	2770
			F	1196	1448	1763	2072	2380
		T	M	853	960	1204	1444	1692
			F	916	1163	1493	1876	2204
		T	M	908	1228	1515	1746	1932
			F	736	863	1150	1327	1501
		T	M	818	1062	1322	1614	1837
			F	1385	1651	1980	2387	2941
T	M	892	1083	1374	1711	2101		
	F	1117	1449	1832	2245	2790		

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX	QUALIFICATION	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
29832	34248	36375	52350	.	M	1A	645	ARTICLES D HABILLEMENT
23200	30240	35616	47400	.	F			
38402	43733	58500	.	T				
34347	42447	57257	.	M	1B			
24806	27859	32659	40698	48355	F			
20580	23112	27537	32977	37889	T			
22616	26366	31288	37845	45366	M	2		
17618	20246	23791	28179	31854	F			
12744	15141	18549	21816	25565	T	3		
13646	16822	20503	24629	29493	M			
12631	16245	19517	23767	28480	F	4		
9843	11336	14036	16769	19852	T			
9951	11613	14622	17913	21259	M	5		
11782	14151	17314	22080	25091	F			
9292	10805	13173	15806	18408	T			
8678	11309	14098	16908	20904	M			
15634	19264	24158	30475	40651	F	1A	646	CHAUSSURES, MAROQUINERIE
10103	12004	15093	18765	22582	T			
10485	12938	16702	21841	28915	M			
34635	36750	40057	65100	.	F			
34905	36690	39257	49980	.	T			
31527	34768	41663	48013	66600	M	1B		
30393	34011	41363	48713	65640	F			
23114	27017	32475	38347	45785	T	2		
17929	20519	23641	28272	32686	M			
18998	23085	28300	35302	43264	F	3		
16669	19266	22373	26533	31645	T			
13276	16240	18993	21569	24358	M	4		
14191	16959	19772	22834	26301	F			
9047	11548	15766	20027	22749	T	5		
9713	10897	13134	15578	17937	M			
9693	11016	13219	15768	18354	F			
12060	13950	15840	18960	20940	T			
8147	9814	11413	13108	14202	M	1A	647	TISSUS D AMEUBLEMENT
8272	10049	11766	13863	15746	F			
13632	18373	23763	32385	41134	T			
9879	11464	14051	17508	21334	M			
10005	11842	14916	18451	25618	F			
.	.	.	.	.	T			
28040	33300	40886	53300	61440	M	1B		
28240	31800	40174	52800	61140	F			
25015	27804	31871	38230	44400	T	2		
22037	23850	27686	31400	37160	M			
23659	26883	30768	37131	43424	F	3		
18521	20333	23145	27644	31874	T			
13156	15796	19118	22047	25452	M	4		
15422	18778	21428	25728	30153	F			
13427	16871	19360	22429	25712	T	5		
10165	12223	14221	16820	19107	M			
10724	12827	15840	18056	22447	F			
10194	13867	17723	20868	23848	T			
9459	11513	13515	15516	17055	M	1A	648/648	EQUIPEMENT DU FOYER
9714	11878	14389	17269	20788	F			
16862	19516	23015	28577	36022	T			
10766	12962	15790	19508	23612	M			
12208	15101	19620	24762	31073	F			
34320	41040	55200	80400	.	T			
34140	40860	52500	80250	.	M	1B		
30740	36644	46521	58050	69300	F			
30404	38428	46007	57023	69108	T			
23707	28788	31098	36734	43150	M	2		
21925	25244	31550	34979	42103	F			
23359	28658	31158	36446	43072	T			
17734	20338	23630	27326	32326	M	3		
13879	16918	19627	23336	27543	F			
16971	19461	22938	26522	31368	T	4		
14582	17515	20788	24375	27742	M			
10114	11591	14359	18966	20064	F	5		
10980	14036	17882	22050	25963	T			
11414	14974	17997	20492	22397	M			
8824	11838	13166	15072	16562	F			
9678	12584	15385	18918	21273	T			
16891	19788	23454	28029	34475	M			
10646	12857	16375	20473	25196	F			
13498	17493	21777	28365	32701	T			

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	QUANTILES						
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)		
BOOKS, NEWSPRS... STATIONERY, OFFICE SUPPS.	653	1A	M	2428	2571	3586	4341	5132		
			F	2439	2578	3550	4320	5082		
		1B	M	2658	3073	3351	4344	5158		
			F	2514	3025	3332	4288	5094		
		2	M	2045	2324	2658	3236	3859		
			F	1723	1980	2265	2575	3038		
		3	M	1932	2210	2554	3107	3752		
			F	1429	1672	1947	2287	2680		
		4	M	1218	1410	1644	1895	2153		
			F	1294	1528	1796	2117	2502		
		5	M	1133	1309	1514	1735	1947		
			F	871	1038	1244	1432	1590		
		T	M	908	1098	1316	1532	1749		
			F	878	1194	1344	1528	1756		
		OTHER RETAIL DISTRIBUTION	654/655	1A	M	664	847	1072	1292	1482
					F	734	928	1217	1399	1609
				1B	M	1308	1584	1946	2467	3184
					F	942	1171	1427	1737	2081
2	M			1059	1320	1658	2104	2678		
	F			3453	3532	3654	3765	4820		
3	M			3103	3436	3600	3738	4740		
	F			2169	2647	2875	3593	4815		
4	M			2105	2605	2808	3631	5058		
	F			2845	2355	2780	3253	3847		
5	M			1823	1985	2313	2743	3382		
	F			1960	2260	2700	3180	3777		
T	M			1543	1753	2034	2366	2692		
	F			1092	1325	1568	1862	2176		
VARIOUS NON-FOOD PRODUCTS	656			1A	M	1333	1579	1885	2244	2575
					F	1115	1418	1695	1963	2291
				1B	M	861	995	1231	1466	1682
					F	894	1081	1371	1677	1885
		2	M	994	1414	1569	1748	1862		
			F	703	871	1054	1277	1476		
		3	M	809	993	1360	1620	1835		
			F	1415	1648	1973	2423	2909		
		4	M	883	1068	1350	1639	2006		
			F	1007	1318	1691	2151	2662		
		RETAIL TRADE	64/653- 658	1A	M	-	-	-	-	-
					F	-	-	-	-	-
				1B	M	2828	3584	4778	5348	5937
					F	2743	3407	4751	5320	5923
				2	M	1956	2272	2873	3281	3722
					F	1731	2033	2362	2913	3293
				3	M	1910	2213	2814	3136	3610
					F	1451	1643	1870	2211	2644
4	M			1234	1420	1602	1874	2165		
	F			1313	1506	1749	2058	2396		
5	M			862	1232	1487	1743	2048		
	F			862	1001	1225	1377	1589		
T	M			877	1036	1285	1461	1724		
	F			1007	1136	1314	1540	1799		
1A	M			808	941	1081	1191	1370		
	F			832	1002	1132	1319	1546		
1B	M			1169	1432	1772	2248	2809		
	F			880	1049	1274	1524	1865		
2	M	931	1141	1407	1803	2339				
	F	2509	2862	3545	4333	5495				
3	M	2345	2553	3218	3709	4388				
	F	2471	2831	3444	4276	5335				
4	M	2639	3150	3804	4832	5389				
	F	2415	2706	3150	3690	4712				
5	M	2607	3072	3690	4748	5374				
	F	1959	2253	2647	3150	3719				
T	M	1664	1940	2258	2750	3266				
	F	1864	2157	2560	3071	3609				
1A	M	1483	1704	1978	2315	2718				
	F	1156	1365	1594	1887	2160				
1B	M	1297	1538	1823	2161	2554				
	F	1041	1301	1588	1913	2210				
2	M	850	980	1201	1384	1595				
	F	868	1026	1288	1524	1844				
3	M	934	1155	1397	1665	1925				
	F	711	897	1078	1239	1425				
4	M	769	965	1153	1392	1680				
	F	1257	1562	1917	2354	2924				
T	M	866	1035	1278	1556	1916				
	F	933	1173	1507	1868	2499				

**TAB.C7**

**QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION**

**QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION**

QUANTILES					SEX	MACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)			
29180	30950	45800	56900	64920	M	1A	LIVRES, JOURN., PAPIER, EO. BUREAU
28830	30975	42900	55650	61480	F	1B	
31523	36882	40538	54408	70050	M	2	
30052	36291	40231	53675	68580	F	3	
24736	28099	32363	38889	48011	M	4	
20668	23409	26866	30156	35553	F	5	
23135	26648	30666	37791	46472	M	1A	654/655 AUTRES COMMERCE DE DETAIL
17161	19914	23550	27331	31862	F	1B	
14448	16791	19440	22443	25278	M	2	
15446	18132	21417	25318	29627	F	3	
13485	15745	18061	20585	23228	M	4	
10115	12201	14666	16837	18926	F	5	
10564	12902	15585	18167	20715	M	1A	656 PRODUITS DIVERS NON ALIMENT.
11918	14676	16704	19500	22728	F	1B	
8150	11023	13270	15306	17820	M	2	
9682	12240	14578	17212	20547	F	3	
16125	19237	24015	30141	39203	M	4	
11233	13964	17124	20855	24820	F	5	
12792	15992	20100	25702	32945	M	1A	656
39333	40733	43067	70200		F	1B	
35040	39333	42133	55800		M	2	
29337	31089	33675	44063	72840	F	3	
29284	30654	33409	44513	72168	M	4	
24360	28271	33439	39062	47347	F	5	
20385	23224	26682	32813	40848	M	1A	64/653- 656 COMMERCE DE DETAIL
22957	26820	32302	38184	46427	F	1B	
18200	20770	23821	28010	30985	M	2	
12744	15729	18749	22290	26034	F	3	
15754	18812	22399	26708	30298	M	4	
13446	17106	19950	22805	26510	F	5	
10143	11809	14393	17064	19844	M	1A	656
10595	12809	16126	19808	23326	F	1B	
11258	15266	17663	19200	21973	M	2	
9157	10539	12382	15492	18286	F	3	
9712	11907	16002	18505	20983	M	4	
16816	19526	23462	29034	35086	F	5	
10501	12693	16039	19801	24421	M	1A	656
12088	15782	20288	26004	31913	F	1B	
43973	63750				M	2	
43973	63750				F	3	
38310	50889	62850			M	4	
35274	49041	62656			F	5	
23401	26769	31769	38203	44102	M	1A	656
20346	23611	27950	34421	39135	F	1B	
22568	25962	30918	37412	43127	M	2	
17403	19823	22319	26354	31323	F	3	
14517	16579	18864	21778	25474	M	4	
15430	17798	20590	24357	28632	F	5	
11372	14803	17596	20707	23932	M	1A	64/653- 656
10008	11734	14439	18184	18155	F	1B	
10137	12138	14920	18881	19900	M	2	
12086	13548	15692	18355	20790	F	3	
9614	11035	12816	14192	16169	M	4	
9886	11895	13419	15557	18299	F	5	
14491	17610	21561	27586	36621	M	1A	656
10326	12458	15156	18047	22125	F	1B	
10976	13680	16854	21830	28857	M	2	
29862	35231	45092	66982		F	3	
23232	30000	34900	43971	51040	M	4	
29440	34145	42430	63243		F	5	
31940	38876	49337	64184		M	1A	656
26040	30845	36286	45082	63180	F	1B	
30926	37501	47680	63236		M	2	
23299	26785	31514	37591	44473	F	3	
19644	22780	26784	32419	38213	M	4	
22101	25570	30426	36485	43126	F	5	
17729	20285	23466	27206	31898	M	1A	656
13274	15876	18747	21788	25357	F	1B	
15231	18153	21507	25483	28887	M	2	
12356	15871	19032	22661	26128	F	3	
9914	11545	14114	16340	18771	M	4	
10106	12093	14979	17932	21507	F	5	
11942	14115	16830	19487	22176	M	1A	656
8823	10751	12811	14575	16610	F	1B	
9603	11521	13726	16472	19587	M	2	
15479	18995	23101	28325	35447	F	3	
10205	12300	15171	18496	22730	M	4	
11066	14033	18122	23660	30141	F	5	

TAB.C8

GROSS MONTHLY PAY(CORRECTED) OF  
PART-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	-	-	-	1000#	872	673#	-	820
PROD. LIVE- STOCK, TEXT.		F	-	-	-	990	829	538	-	727
FUELS, ORES,	612	M	-	-	-	1001	836	565	-	744
INDUSTRIAL CHEMICALS		F	-	-	1368#	1127#	858	868#	-	1013
TIMBER, BUILDING MATERIALS	613	M	-	-	1725#	1172	1009	628	-	966
		F	-	-	-	879#	993	665	-	972
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	1316#	1092	818	687#	-	838
FURNITURE, HSEHD. GOODS,		F	-	-	1306#	1073	894	616	-	888
HARDWARE	615	M	-	-	-	866#	806	665#	-	800
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	M	-	-	1333#	1134	895	624	-	902
FOOD, DRINK, TOBACCO	617	M	-	-	1310#	1100	886	630	-	890
		F	-	-	-	903#	750	947#	-	797
TOBACCO PRODUCTS	617.6	M	-	-	-	1031	838	652	-	841
		F	-	-	-	1026	831	652	-	836
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	1117#	752#	646#	-	842
PHARMACEUTICALS	618.1	M	-	-	-	1012	818	687	-	821
		F	-	-	-	1021	815	683	-	822
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	1054#	1069	814	716	-	832
		F	-	-	1147#	933	770	627	-	746
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	949	773	639	-	755
WHOLESALE TRADE	61	M	-	-	-	855	841#	-	-	678#
		F	-	-	-	855	711	521#	-	734
FOOD, DRINK, TOBACCO	641/642	M	-	-	-	855	703	537#	-	728
		F	-	-	-	900#	759#	627	-	760
DISPENSING CHEMISTS	643	M	-	-	1179#	1016	826	664	-	781
		F	-	-	1203#	1012	818	661	-	779
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	-	884#	751#	613	-	731
CLOTHING	645	M	-	-	-	886	803	661	-	755
		F	-	-	-	887	796	657	-	752
FOOTWEAR, LEATHER GOODS	646	M	-	-	1579#	1022#	789#	732	-	840
		F	-	-	1651#	1034	817	674	-	834
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	1033	815	681	-	835
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	1881#	1053	839	709	-	755
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	1881#	1042	830	659	-	825
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	1500#	999	791	707	-	834
		F	-	-	1354	1049	841	636	-	825
VARIOUS NON-FOOD PRODUCTS	658	M	-	-	1356	1044	837	646	-	826
		F	-	-	-	987#	827#	546	-	707
RETAIL TRADE	64/653- 656	M	-	-	-	803	782	613	-	753
		F	-	-	-	809	783	607	-	751
		T	-	-	1650#	1181	842	610	-	802#
		T	-	-	1617#	1164	832	604	-	960
		F	-	-	-	925	740	488	-	745
		T	-	-	-	933	740	505	-	746
		M	-	-	-	1001#	-	-	-	933#
		F	-	-	1456#	963	800	672	-	811
		T	-	-	1674#	965	789	678	-	814
		M	-	-	-	-	770#	561#	-	731#
		F	-	-	1530#	969	800	597	-	804
		T	-	-	1565#	964	800	595	-	803
		M	-	-	-	-	583#	-	-	766#
		F	-	-	-	905	786	643	-	805
		T	-	-	-	882	781	640	-	804
		M	-	-	-	1000#	756#	685#	-	836
		F	-	-	-	955	790	662	-	805
		T	-	-	-	981	788	664	-	807
		M	-	-	-	854#	730#	620	-	772
		F	-	-	1253#	935	744	590	-	793
		T	-	-	1299#	920	743	595	-	781
		M	-	-	-	-	-	-	-	644#
		F	-	-	1560#	983	791	598	-	814
		T	-	-	1560#	960	781	604	-	802
		M	-	-	-	1129#	821#	675	-	784
		F	-	-	1566#	989	796	691	-	798
		T	-	-	1567#	997	797	689	-	798
		M	-	-	1515#	986	781	623	-	776
		F	-	-	1471	962	790	643	-	789
		T	-	-	1478	964	790	641	-	789



TAB.C8

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PARTIEL  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOG. ENS.			
-	-	-	46.5#	25.6	55.2#	-	49.8	M	611	MAT. PREM. AGR.,
-	-	-	41.0	42.2	55.1	-	53.1	F		ANIMAUX,
-	-	-	42.1	39.8	56.2	-	52.7	T		TEXTILES
-	-	-	29.6#	30.4	45.3#	-	51.0	M	612	COMBUSTIBLES,
-	-	17.6#	33.1	31.5	51.1	-	41.9	F		MINERAIS,
-	-	43.6#	32.9	31.8	51.7	-	43.3	T		PR. CHIMIQUES
-	-	-	41.0#	45.2#	35.7#	-	46.4	M	613	BOIS, MATERIAUX
-	-	39.9#	34.7	31.6	46.3	-	43.0	F		DE CONSTR.
-	-	40.0#	35.6	33.6	45.9	-	43.5	T		
-	-	-	44.9#	29.7	36.5#	-	43.7	M	614	MACHINES,
-	-	26.5#	35.9	31.3	41.0	-	42.4	F		VEHICULES
-	-	32.7#	37.7	31.4	40.4	-	42.7	T		
-	-	-	36.3#	23.8	38.2#	-	39.2	M	615	MEUBLES,
-	-	-	32.9	33.0	37.3	-	41.0	F		ART. MENAGERS
-	-	-	33.3	32.6	37.4	-	40.8	T		QUINCAILLERIE
-	-	-	35.7#	41.1#	42.2#	-	52.4	M	616	TEXTILE,
-	-	-	41.2	33.1	35.1	-	39.1	F		HABILLEMENT,
-	-	-	40.8	33.6	35.8	-	40.4	T		CHAUSSURES
-	-	-	32.6	41.8	50.4	-	47.9	M	617	PRODUITS ALIM.,
-	-	29.0#	35.4	35.4	39.0	-	39.5	F		BOISSONS,
-	-	35.4#	35.4	36.0	41.5	-	40.9	T		TABAC
-	-	-	-	41.9#	-	-	50.0#	M	617.6	PRODUITS DU
-	-	-	-	41.7	57.1#	-	42.1	F		TABAC
-	-	-	30.4	41.7	56.6#	-	43.0	T		
-	-	-	32.2	41.8	66.4#	-	57.3	M	618	PR. PHARM.,
-	-	-	45.2#	38.7	35.1	-	40.6	F		MEDICAUX,
-	-	44.7#	39.4	30.4	35.0	-	42.4	T		D'ENTRETIEN
-	-	44.1#	47.1#	70.7#	44.1	-	60.1	M	618.1	PRODUITS
-	-	-	40.5	36.2	33.3	-	40.3	F		PHARM.
-	-	-	41.3	41.6	34.3	-	42.6	T		
-	-	-	58.8#	48.0#	40.5	-	61.5	M	619	AUTRES COMMERCES
-	-	36.1#	39.6	39.9	38.0	-	45.3	F		DE GROS
-	-	45.8#	41.2	40.6	38.5	-	47.1	T		
-	-	-	-	56.6#	44.6	-	54.2	M	619.1/2	PAPIER, LIVRES,
-	-	-	-	38.5	41.2	-	46.8	F		JOURNEAUX
-	-	31.8#	39.3	40.0	41.9	-	47.6	T		
-	-	31.6#	40.9	40.6	46.2	-	50.3	M	61	COMMERCE DE GROS
-	-	50.8#	41.5	40.6	41.6	-	44.0	F		
-	-	41.0	37.1	35.4	40.5	-	43.1	T		
-	-	45.0	37.6	35.9	41.6	-	44.0	M	641/642	PR. ALIMENTAIRES,
-	-	-	40.8#	42.1#	48.3	-	52.5	F		BOISSONS,
-	-	-	34.1	33.7	41.8	-	37.2	T		TABAC
-	-	-	35.0	33.8	42.5	-	37.8	M	643	PHARMACIES
-	-	-	-	-	-	-	57.3#	F		
-	-	52.9#	44.9	42.2	43.0	-	62.5	T		
-	-	53.2#	45.4	42.7	43.3	-	62.4	M	644	ART. MEDICAUX,
-	-	-	43.5	46.8	45.9	-	50.3	F		PRODUITS
-	-	-	43.7	47.1	47.2	-	51.0	T		D'ENTRETIEN
-	-	-	38.6#	38.9	39.7	-	66.5#	M	645	ARTICLES
-	-	28.2#	35.7	39.3	41.7	-	40.1	F		D'HABILLEMENT
-	-	37.4#	35.9	39.3	41.7	-	41.6	T		
-	-	-	-	49.6#	33.6#	-	56.4#	M	646	CHAUSSURES,
-	-	40.4#	34.7	38.0	42.1	-	40.2	F		MARQUINERIE
-	-	39.8#	35.3	38.1	41.8	-	40.5	T		
-	-	-	-	42.1#	-	-	58.4#	M	647	TISSUS
-	-	-	39.8	36.5	40.5	-	41.9	F		D'AMEUBLEMENT
-	-	-	40.8	36.8	41.5	-	42.7	T		
-	-	-	50.7#	41.9#	41.8#	-	51.5	M	648/649	EQUIPEMENT DU
-	-	-	42.3	32.7	38.1	-	41.3	F		FOYER
-	-	-	43.4	33.3	38.5	-	42.3	T		
-	-	-	55.8#	35.6#	35.6	-	54.3	M	653	LIVRES, JOURN.,
-	-	35.4#	36.1	36.6	44.7	-	42.1	F		PAPIER,
-	-	37.2#	37.9	36.6	43.5	-	43.2	T		EQ. BUREAU
-	-	-	-	-	-	-	59.0#	M	654/655	AUTRES COMMERCES
-	-	35.6#	34.2	31.8	41.5	-	39.3	F		DE DETAIL
-	-	35.2#	36.5	33.4	44.3	-	40.8	T		
-	-	-	29.4#	40.7#	38.9	-	42.6	M	656	PRODUITS DIVERS
-	-	28.8#	32.5	30.1	32.5	-	32.9	F		NON ALIMENT.
-	-	29.4#	32.5	30.4	33.3	-	33.4	T		
-	-	55.3#	44.7	46.5	47.5	-	54.7	M	64/653-	COMMERCE DE
-	-	46.5	36.7	34.5	39.4	-	38.7	F	656	DETAIL
-	-	48.1	37.4	34.8	40.2	-	39.5	T		

TAB.C9

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES A TEMPS PARTIEL  
SELON L ACTIVITE, LE SEXE  
ET LA QUALIFICATION  
( REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	-	-	-	123.1#	106.3	82.0#	-	100.0
PROD. LIVE- STOCK, TEXT.		F	-	-	-	137.5	114.0	74.1	-	100.0
FUELS, ORES,	612	M	-	-	-	134.5	112.3	76.0	-	100.0
INDUSTRIAL CHEMICALS		F	-	-	141.7#	121.8	104.5	65.0	-	100.0
TIMBER, BUILDING MATERIALS	613	M	-	-	177.5#	120.6	102.2	68.5	-	100.0
		F	-	-	146.6#	121.7	102.3	64.5	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	146.8#	120.6	100.5	69.2	-	100.0
		F	-	-	108.2#	100.7	100.7	83.1#	-	100.0
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	-	-	147.8#	125.7	98.2	69.2	-	100.0
		F	-	-	147.3#	123.7	98.5	70.8	-	100.0
TEXTILES, CLOTH- ING, FOOTWR. LEATHERWARE	616	M	-	-	-	124.6#	94.0	81.2#	-	100.0
		F	-	-	-	122.7	98.7	77.6	-	100.0
FOOD, DRINK, TOBACCO	617	M	-	-	-	122.8	98.4	78.0	-	100.0
		F	-	-	-	132.7#	89.3#	77.1#	-	100.0
		T	-	-	-	123.3	99.7	83.7	-	100.0
		F	-	-	-	124.1	99.1	83.0	-	100.0
		T	-	-	-	130.8	97.8	86.1	-	100.0
		F	-	-	141.2#	125.0	103.2	84.0	-	100.0
		T	-	-	151.9#	125.7	102.3	84.6	-	100.0
TOBACCO PRODUCTS	617.6	M	-	-	-	-	94.5#	-	-	100.0#
		F	-	-	-	116.5	96.8	70.9#	-	100.0
		T	-	-	-	117.4	96.6	73.7#	-	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	129.1#	99.3#	82.6	-	100.0
		F	-	-	151.0#	130.1	105.7	85.0	-	100.0
PHARMACEUTICALS	618.1	M	-	-	154.4#	129.9	105.0	84.9	-	100.0
		F	-	-	-	134.6#	102.8#	83.9	-	100.0
		T	-	-	-	130.9	106.4	87.6	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	131.3	105.9	87.3	-	100.0
		F	-	-	189.3#	123.9	98.0	80.8	-	100.0
		T	-	-	197.8#	123.7	97.6	81.6	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	-	94.4#	93.8	-	100.0
		F	-	-	228.0#	127.6	101.7	78.8	-	100.0
		T	-	-	230.0#	127.4	101.4	80.5	-	100.0
WHOLESALE TRADE	61	M	-	-	179.9#	119.8	94.9	84.7	-	100.0
		F	-	-	158.2	127.2	102.0	77.2	-	100.0
		T	-	-	164.3	126.4	101.3	78.2	-	100.0
FOOD, DRINK, TOBACCO	641/642	M	-	-	-	136.8#	117.0#	77.3	-	100.0
		F	-	-	-	119.9	103.9	81.5	-	100.0
		T	-	-	-	121.0	104.2	80.8	-	100.0
DISPENSING CHEMISTS	643	M	-	-	-	-	87.8	63.6	-	100.0#
		F	-	-	172.0#	123.0	87.5	63.5	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	M	-	-	-	-	87.5	63.5	-	100.0
		F	-	-	-	124.3	98.4	65.5	-	100.0
		T	-	-	-	125.1	98.2	67.7	-	100.0
CLOTHING	645	M	-	-	-	107.3#	-	-	-	100.0#
		F	-	-	179.6#	118.8	98.6	82.9	-	100.0
		T	-	-	205.6#	118.5	98.1	83.0	-	100.0
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	-	105.4#	76.7#	-	100.0#
		F	-	-	180.2#	120.5	98.5	74.3	-	100.0
		T	-	-	194.9#	120.1	99.6	74.2	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	-	75.9#	-	-	100.0#
		F	-	-	-	122.4	98.8	79.9	-	100.0
		T	-	-	-	123.5	98.4	79.6	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	-	120.7#	90.5#	82.0#	-	100.0
		F	-	-	-	118.7	98.2	82.3	-	100.0
		T	-	-	-	119.1	97.7	82.2	-	100.0
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	110.6#	94.6#	80.2	-	100.0
		F	-	-	158.1#	117.9	93.8	74.4	-	100.0
		T	-	-	164.2#	117.4	94.0	75.2	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	-	97.2	73.4	-	100.0#
		F	-	-	181.7#	120.8	97.4	75.3	-	100.0
		T	-	-	184.6#	119.8	97.4	75.3	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	144.0#	104.8#	86.1	-	100.0
		F	-	-	196.1#	123.9	99.7	86.6	-	100.0
		T	-	-	198.4#	125.0	99.9	86.4	-	100.0
RETAIL TRADE	64/653- 656	M	-	-	195.2#	126.9	100.6	80.2	-	100.0
		F	-	-	186.6	122.1	100.3	81.5	-	100.0
		T	-	-	187.6	122.4	100.3	81.3	-	100.0

TAB.C9

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES FEMININS A TEMPS PARTIEL  
SELON L ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEX	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. ENS.			
-	-	-	100.0# 99.0	100.0 95.1	100.0# 80.0	-	100.0 88.7	M F	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	66.1#	100.0# 104.4	100.0 117.7	100.0# 72.3	-	100.0 95.3	M F	612	COMBUSTIBLES, MINERAIS,
-	-	101.9#	100.0# 124.2	100.0# 133.6	100.0# 73.0	-	100.0 107.1	M F	613	PR. CHIMIQUES, BOIS, MATERIAUX DE CONSTR.
-	-	110.6#	100.0# 131.0	100.0 111.0	100.0# 93.8	-	100.0 112.7	M F	614	MACHINES, VEHICULES
-	-	-	100.0# 103.8	100.0 111.8	100.0# 100.8	-	100.0 105.5	M F	615	MEUBLES, ART. MENAGERS
-	-	-	100.0# 90.6	100.0# 108.8	100.0# 105.9	-	100.0 87.5	M F	616	QUINCAILLERIE, TEXTILE,
-	-	78.9#	100.0 85.7	100.0 94.6	100.0 87.5	-	100.0 89.7	M F	617	HABILLEMENT, CHAUSSURES,
-	-	-	100.0# 100.8	100.0# 110.9	86.2#	-	100.0# 108.3	M F	617.6	PRODUITS ALIM., BOISSONS, TABAC
-	-	93.4#	100.0# 103.6	100.0# 108.8	100.0 105.9	-	100.0 102.8	M F	618	PRODUITS DU TABAC
-	-	-	100.0# 100.4	100.0# 106.9	100.0 107.8	-	100.0 103.2	M F	618.1	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	75.1#	100.0# 101.1	100.0# 103.6	100.0 92.1	-	100.0 99.4	M F	618	PRODUITS PHARM.
-	-	100.2#	100.0# 114.9	100.0# 117.7	100.0 91.7	-	100.0 109.2	M F	618.1/2	AUTRES COMMERCES DE GROS
-	-	86.9	100.0# 105.0	100.0 106.3	100.0 90.1	-	100.0 98.8	M F	61	PAPIER, LIVRES, JOURNEAUX
-	-	-	100.0# 93.4	100.0# 94.6	100.0 112.3	-	100.0 106.6	M F	61	COMMERCE DE GROS
-	-	143.8#	100.0# 118.5	100.0# 155.8	100.0 127.8	-	100.0# 119.7	M F	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	80.4	100.4	79.7	-	87.5	M F	643	PHARMACIES
-	-	65.4#	100.0# 96.2	105.2	92.5	-	100.0# 86.9	M F	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	67.7#	100.0# 122.6	100.0# 103.9	100.0# 106.5	-	100.0# 110.0	M F	645	ARTICLES D'HABILLEMENT
-	-	-	90.8	100.0# 136.5	111.5	-	100.0# 104.8	M F	646	CHAUSSURES, MAROQUINERIE
-	-	-	100.0# 94.7	100.0# 104.5	100.0# 96.6	-	100.0 96.3	M F	647	TISSUS D'AMEUBLEMENT
-	-	82.5#	100.0# 109.5	100.0# 101.8	100.0 95.2	-	100.0 102.6	M F	648/649	EQUIPEMENT DU FOYER
-	-	99.0#	100.0# 137.9	100.0# 138.0	91.9	-	100.0# 126.4	M F	653	LIVRES, JOURN., PAPIER,
-	-	98.2#	100.0# 87.6	100.0# 96.9	100.0 102.4	-	100.0 101.9	M F	654/655	ED. BUREAU, AUTRES COMMERCES DE DETAIL
-	-	100.0# 97.1	100.0 97.6	100.0 101.2	100.0 103.1	-	100.0 101.5	M F	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	M F	64/653-656	COMMERCE DE DETAIL

TAB.C10

GROSS ANNUAL PAY OF PART-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

M

ACTIVITY	RACE	SEX	QUALIFICATION							TOG. ENS.
			1A	1B	2	3	4	5	(*)	
AGRIC. PRIMARY	611	M	-	-	-	12580#	10085	6888#	-	9527
PROD., LIVE-		F	-	-	-	11828	9622	6072	-	8450
STOCK, TEXT.		T	-	-	-	11976	9702	6224	-	8648
FUELS, ORES,	612	M	-	-	-	14433#	10049	10160#	-	12355
INDUSTRIAL		F	-	-	-	14111	12027	7074	-	11533
CHEMICALS		T	-	-	20778#	14134	11836	7547	-	11626
TIMBER, BUILDING	613	M	-	-	-	-	7848#	9305#	-	10598#
MATERIALS		F	-	-	-	12798	10921	6778	-	10603
		T	-	-	15431#	12763	10631	7099	-	10602
MACHINERY,	614	M	-	-	-	11347#	10803#	8557#	-	10485
EQUIPMENTS,		F	-	-	17072#	13489	10478	7541	-	10806
VEHICLES		T	-	-	16334#	13220	10504	7672	-	10771
FURNITURE, HSEHD.	615	M	-	-	-	11493#	9310	7453#	-	8478
GOODS,		F	-	-	-	12331	9853	7727	-	10052
HARDWARE		T	-	-	-	12221	9804	7693	-	9889
TEXTILES, CLOTH-	616	M	-	-	-	12689#	8593#	7705#	-	8994#
ING, FOOTWR.		F	-	-	-	12128	9721	8084	-	8814
LEATHERWARE		T	-	-	-	12178	8665	8043	-	8828
FOOD, DRINK,	617	M	-	-	-	12950	10285	8297#	-	10303
TOBACCO		F	-	-	14080#	11154	9104	7123	-	8812
		T	-	-	15453#	11340	9184	7269	-	8960
TOBACCO	617.6	M	-	-	-	-	9033#	-	-	7738#
PRODUCTS		F	-	-	-	10031	8409	5985#	-	8694
		T	-	-	-	9994	8448	5794#	-	8610
PHARMACEUTICAL,	618	M	-	-	-	13378	9627#	7626	-	9771
MEDICAL GDS.,		F	-	-	14674#	12060	9836	7800	-	9314
CLEANING MAT.		T	-	-	14840#	12173	9816	7788	-	9352
PHARMACEUTICALS	618.1	M	-	-	-	13627#	9637#	7432	-	9379
		F	-	-	-	11690	9583	7757	-	8893
		T	-	-	16457#	11851	9588	7733	-	9016
OTHER WHOLESALE	619	M	-	-	-	11434#	9293#	9182	-	10192
DISTRIBUTION		F	-	-	10085#	12429	9617	7859	-	9802
		T	-	-	10866#	12361	9594	8024	-	9929
PAPER, BOOKS,	619.1/2	M	-	-	-	8430#	8681	8681	-	8688
STATIONERY,		F	-	-	21845#	12484	9829	7742	-	9897
NEWSPAPERS		T	-	-	21572#	12283	9816	7873	-	9895
WHOLESALE TRADE	61	M	-	-	18506#	12341	9688	8281	-	10271
		F	-	-	16185	12517	9853	7388	-	8818
		T	-	-	16863	12489	9831	7497	-	8884
FOOD, DRINK,	641/642	M	-	-	-	10995#	8250#	6292#	-	8095
TOBACCO		F	-	-	-	10475	8243	7236	-	8901
		T	-	-	-	10515	8243	7162	-	8873
DISPENSING	643	M	-	-	-	-	-	-	-	9183#
CHEMISTS		F	-	-	20980#	14283	10383	7166	-	11731
		T	-	-	20620#	14032	10254	7088	-	11604
MEDICAL GOODS,	644	M	-	-	-	-	-	-	-	8884
COSMETICS,		F	-	-	-	11295	8714	5895	-	8908
CLEANING.MAT.		T	-	-	-	11382	8726	6131	-	11916#
CLOTHING	645	M	-	-	-	12297#	9270#	-	-	9558
		F	-	-	17061#	11154	9438	7861	-	9626
		T	-	-	18586#	11211	9436	7859	-	10005#
FOOTWEAR,	646	M	-	-	-	-	-	-	-	9256
LEATHER GOODS		F	-	-	16090#	11344	9180	8846	-	9266
		T	-	-	16746#	11334	9194	6950	-	9363#
FURN. FABRICS,	647	M	-	-	-	-	6556#	-	-	9424
HOUSEHOLD		F	-	-	-	11803	9217	7409	-	9421
TEXTILES		T	-	-	-	11677	9157	7421	-	10270
HOUSEHOLD	648/649	M	-	-	-	11939#	9078#	8795#	-	9444
FITMENTS,		F	-	-	-	11315	9236	7621	-	9507
APPLIANCES		T	-	-	-	11380	9227	7701	-	10447#
BOOKS, NEWSPRS.,	653	M	-	-	-	12580#	9200#	7821#	-	9451
STATIONERY,		F	-	-	14480#	11166	8955	6867	-	9521
OFFICE SUPPS.		T	-	-	15418#	11249	8864	6995	-	9521
OTHER RETAIL	654/655	M	-	-	-	8893#	-	-	-	7292#
DISTRIBUTION		F	-	-	-	17776#	11426	9483	-	9800
		T	-	-	-	17787#	11227	9350	-	9636
VARIOUS NON-FOOD	656	M	-	-	-	14478#	9490	7985	-	9474
PRODUCTS		F	-	-	17212#	11822	9352	8196	-	9402
		T	-	-	17157#	11782	9355	8174	-	9405
RETAIL TRADE	64/653-656	M	-	-	18861#	12068	9113	7433	-	9448
		F	-	-	17222	11280	9308	7564	-	9297
		T	-	-	17499	11331	9305	7553	-	9303

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PATIEL  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1A	1B	2	3	4	5	(*)	TOT. EMS.			
-	-	-	44.7#	23.4	47.5#	-	52.1	M	611	MAT. PREM. AGR.,
-	-	-	38.7	42.3	56.4	-	53.6	F		ANIMAUX,
-	-	-	40.1	39.6	54.8	-	53.5	T		TEXTILES
-	-	-	24.8#	23.7	40.5#	-	49.9	M	612	COMBUSTIBLES,
-	-	-	31.4	30.8	51.0	-	41.6	F		MINERAIS,
-	-	40.4#	31.0	30.8	51.1	-	42.8	T		PR. CHIMIQUES
-	-	-	-	44.2#	27.3#	-	51.7#	M	613	BOIS, MATERIAUX
-	-	-	-	32.7	49.0	-	43.6	F		DE CONSTR.
-	-	43.2#	36.1	34.6	47.1	-	44.6	T		
-	-	-	42.6#	25.9#	37.7#	-	39.6	M	614	MACHINES,
-	-	20.2#	35.2	29.9	35.0	-	41.2	F		VEHICULES
-	-	24.6#	36.4	28.6	39.1	-	41.0	T		
-	-	-	36.9#	25.3	40.6#	-	39.7	M	615	MEUBLES,
-	-	-	29.8	32.9	34.7	-	40.3	F		ART. MENAGERS
-	-	-	30.8	32.4	35.5	-	40.3	T		QUINCAILLERIE
-	-	-	37.2#	39.8#	41.0#	-	53.5#	M	616	TEXTILE,
-	-	-	40.1	31.4	33.6	-	38.2	F		HABILLEMENT,
-	-	-	39.9	31.9	34.4	-	39.7	T		CHAUSSURES
-	-	-	30.0	36.6	50.3#	-	47.1	M	617	PRODUITS ALIM.,
-	-	23.5#	34.9	34.5	38.8	-	39.0	F		BOISSONS,
-	-	31.1#	34.7	34.9	41.3	-	41.3	T		TABAC
-	-	-	-	25.3#	45.2#	-	41.5	M	617.6	PRODUITS DU
-	-	-	-	40.3	56.8#	-	41.5	F		TABAC
-	-	-	31.1	39.5	56.4#	-	42.0	T		
-	-	-	31.6	61.9#	40.0	-	52.7	M	618	PR. PHARM.,
-	-	-	31.3	33.6	32.7	-	40.3	F		MEDICAUX,
-	-	41.4#	39.1	37.1	32.2	-	41.6	T		D'ENTRETIEN
-	-	40.7#	38.5	37.1	41.4	-	55.9	M	618.1	PRODUITS
-	-	-	41.2#	65.9#	31.6	-	40.0	F		PHARM.
-	-	-	40.2#	34.1	31.6	-	41.7	T		
-	-	-	40.6	38.6	32.4	-	41.7	M	619	AUTRES COMMERCES
-	-	-	57.0#	45.0#	50.6	-	63.8	F		DE GROS
-	-	36.6#	37.6	37.5	35.3	-	44.0	T		
-	-	47.2#	39.0	38.1	38.6	-	46.3	M		
-	-	-	-	50.1#	41.3	-	45.9	F	619.1/2	PAPIER, LIVRES,
-	-	-	-	35.2	36.5	-	44.7	T		JOURNEAUX
-	-	30.4#	38.7	36.4	37.6	-	44.9	M	61	COMMERCE DE GROS
-	-	30.6#	38.7	37.1	45.9	-	50.1	F		
-	-	47.5#	39.5	34.6	39.8	-	42.9	T		
-	-	38.3	35.9	34.8	41.0	-	43.8	M		
-	-	42.3	36.3	43.5#	48.4#	-	52.1	F	641/642	PR. ALIMENTAIRES,
-	-	-	34.9	31.5	40.0	-	35.3	T		BOISSONS,
-	-	-	35.0	31.7	40.7	-	35.9	M		TABAC
-	-	-	-	-	-	-	54.0#	F	643	PHARMACIES
-	-	47.7#	46.1	40.3	42.8	-	62.2	T		
-	-	47.9#	46.2	40.8	43.2	-	62.3	M		
-	-	-	-	-	-	-	-	F		
-	-	-	43.8	35.4	45.4	-	45.2	T	644	ART. MEDICAUX,
-	-	-	44.1	36.3	46.8	-	46.3	M		PRODUITS
-	-	-	42.5#	48.1#	-	-	59.7#	F	645	D'ENTRETIEN
-	-	23.4#	34.8	35.1	37.6	-	37.1	M		ARTICLES
-	-	33.1#	35.4	35.3	39.3	-	38.7	F		D'HABILLEMENT
-	-	-	-	-	-	-	57.4#	T	646	CHAUSSURES,
-	-	32.7#	33.6	35.7	43.0	-	38.0	M		MAROQUINERIE
-	-	33.8#	34.1	36.0	42.5	-	38.4	F		
-	-	-	-	46.4#	-	-	58.2#	T	647	TISSUS
-	-	-	39.3	35.3	37.7	-	41.0	M		D'AMEUBLEMENT
-	-	-	40.2	35.7	38.7	-	41.7	F		
-	-	-	42.3#	45.1#	36.3#	-	45.7	T	648/649	EQUIPEMENT DU
-	-	-	38.5	32.1	38.1	-	40.0	M		FOYER
-	-	-	39.0	32.9	38.2	-	40.7	F		
-	-	-	49.3#	28.0#	46.5#	-	56.9#	T	653	LIVRES, JOURN.,
-	-	37.4#	36.3	32.9	43.6	-	41.2	M		PAPIER,
-	-	41.7#	37.6	32.7	44.4	-	42.9	F		EQ. BUREAU
-	-	-	33.3#	-	-	-	52.4#	T	654/655	AUTRES COMMERCES
-	-	35.8#	34.4	31.8	48.5	-	38.2	M		DE DETAIL
-	-	35.4#	34.9	33.6	49.2	-	40.4	F		
-	-	-	26.9#	31.1	37.3	-	40.4	T	656	PRODUITS DIVERS
-	-	31.8#	30.9	27.9	31.5	-	31.0	M		NON ALIMENT.
-	-	31.5#	31.1	28.0	32.2	-	31.4	F		
-	-	49.6#	43.4	43.2	46.9	-	53.4	T	64/653-	COMMERCE DE
-	-	46.3	36.0	31.9	38.2	-	36.8	M	656	DETAIL
-	-	47.1	36.4	32.1	39.0	-	37.7	F		

TAB.C11

INDEX OF MEAN GROSS ANNUAL PAY OF PART-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX AND QUALIFICATION

INDICE DE LA REMUNERATION ANNUELLE BRUTE MOYENNE DES SALAIRES A TEMPS PARTIEL SELON L'ACTIVITE, LE SEXE ET LA QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						TOG. EMS.	
			1A	1B	2	3	4	5		(°)
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	M	-	-	-	132.1#	106.0	72.3#	-	100.0
		F	-	-	-	140.0	113.8	71.9	-	100.0
		T	-	-	-	138.5	112.2	72.0	-	100.0
FUELS, ORES, INDUSTRIAL CHEMICALS	612	M	-	-	-	116.8#	81.3	82.2#	-	100.0
		F	-	-	-	122.3	104.3	61.3	-	100.0
		T	-	-	178.7#	121.6	101.8	64.8	-	100.0
TIMBER, BUILDING MATERIALS	613	M	-	-	-	-	75.0#	87.8#	-	100.0#
		F	-	-	-	120.7	103.0	63.9	-	100.0
		T	-	-	145.5#	120.4	100.3	67.0	-	100.0
MACHINERY, EQUIPMENTS, VEHICLES	614	M	-	-	-	108.1#	102.9#	81.5#	-	100.0
		F	-	-	158.0#	124.8	97.0	69.8	-	100.0
		T	-	-	151.7#	122.7	97.5	71.2	-	100.0
FURNITURE, HSEHD. GOODS, HARDWARE	615	M	-	-	-	121.2#	98.2	78.6#	-	100.0
		F	-	-	-	122.7	98.0	76.8	-	100.0
		T	-	-	-	122.4	98.2	77.0	-	100.0
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	M	-	-	-	127.0#	86.0#	77.1#	-	100.0#
		F	-	-	-	123.6	99.1	82.4	-	100.0
		T	-	-	-	123.9	98.3	81.8	-	100.0
FOOD, DRINK, TOBACCO	617	M	-	-	-	125.7	99.8	80.5#	-	100.0
		F	-	-	158.8#	126.6	103.3	80.8	-	100.0
		T	-	-	172.5#	126.6	102.5	81.1	-	100.0
TOBACCO PRODUCTS	617.6	M	-	-	-	-	116.7#	-	-	100.0#
		F	-	-	-	115.4	96.7	68.8#	-	100.0
		T	-	-	-	116.1	98.1	67.3#	-	100.0
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	M	-	-	-	136.9	98.5#	78.0	-	100.0
		F	-	-	157.5#	128.5	105.6	83.7	-	100.0
		T	-	-	158.7#	130.2	105.0	83.3	-	100.0
PHARMACEUTICALS	618.1	M	-	-	-	145.3#	102.7#	78.2	-	100.0
		F	-	-	-	130.1	106.7	86.3	-	100.0
		T	-	-	182.5#	131.4	106.3	85.8	-	100.0
OTHER WHOLESALE DISTRIBUTION	619	M	-	-	-	112.2#	91.2#	98.1	-	100.0
		F	-	-	-	182.6#	97.1	78.4	-	100.0
		T	-	-	-	190.0#	96.6	80.8	-	100.0
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	M	-	-	-	-	94.8#	97.7	-	100.0
		F	-	-	-	221.5#	126.1	78.1	-	100.0
		T	-	-	-	220.0#	125.3	80.3	-	100.0
WHOLESALE TRADE	61	M	-	-	-	180.2#	120.2	80.6	-	100.0
		F	-	-	-	164.9	127.5	73.3	-	100.0
		T	-	-	-	171.0	126.7	76.0	-	100.0
FOOD, DRINK, TOBACCO	641/642	M	-	-	-	135.8#	114.3#	77.7#	-	100.0
		F	-	-	-	117.7	103.8	81.3	-	100.0
		T	-	-	-	118.5	104.2	80.7	-	100.0
DISPENSING CHEMISTS	643	M	-	-	-	-	88.5	61.1	-	100.0#
		F	-	-	178.9#	121.8	88.5	61.1	-	100.0
		T	-	-	177.7#	120.9	88.4	61.1	-	100.0
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	M	-	-	-	-	98.1	66.4	-	100.0
		F	-	-	-	127.1	98.0	68.8	-	100.0
		T	-	-	-	127.8	98.0	68.8	-	100.0
CLOTHING	645	M	-	-	-	103.2#	77.8#	-	-	100.0#
		F	-	-	178.5#	116.7	98.7	82.2	-	100.0
		T	-	-	203.5#	116.5	98.0	82.7	-	100.0
FOOTWEAR, LEATHER GOODS	646	M	-	-	-	-	99.2	75.0	-	100.0#
		F	-	-	173.8#	122.6	99.2	75.0	-	100.0
		T	-	-	180.7#	122.3	99.2	75.0	-	100.0
FURN. FABRICS, HOUSEHOLD TEXTILES	647	M	-	-	-	123.1	97.8	78.6	-	100.0
		F	-	-	-	123.9	97.2	78.8	-	100.0
		T	-	-	-	116.3#	88.4#	85.6#	-	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	M	-	-	-	119.8	97.8	80.7	-	100.0
		F	-	-	-	119.7	97.1	81.0	-	100.0
		T	-	-	-	120.4#	88.1#	74.9#	-	100.0#
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	M	-	-	-	118.2	94.8	72.7	-	100.0
		F	-	-	153.2#	118.2	94.8	72.7	-	100.0
		T	-	-	162.0#	118.1	94.2	73.5	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	M	-	-	-	122.0#	-	-	-	100.0#
		F	-	-	181.4#	116.6	96.8	74.9	-	100.0
		T	-	-	184.4#	116.5	97.0	74.8	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	M	-	-	-	152.8#	100.2	84.3	-	100.0
		F	-	-	183.1#	123.6	99.5	87.2	-	100.0
		T	-	-	182.4#	125.3	99.5	86.9	-	100.0
RETAIL TRADE	64/653-656	M	-	-	-	199.6#	127.7	96.5	-	100.0
		F	-	-	-	185.2	121.3	100.1	-	100.0
		T	-	-	-	188.1	121.8	100.0	-	100.0

TAB.C11

INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PARTIEL  
SELON L'ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								T O G . E N S .	S E X E	N A C E	A C T I V I T E
1A	1B	2	3	4	5	(*)					
-	-	-	100.0#	100.0	100.0#	-	100.0	M	611	MAT. PREM. AGR.,	
-	-	-	94.0	95.3	88.1	-	88.7	F		ANIMAUX,	
-	-	-	100.0#	100.0	100.0#	-	100.0	M	612	TEXTILES	
-	-	-	97.8	119.7	69.6	-	93.4	F		COMBUSTIBLES,	
-	-	-	-	-	-	-	-	M	613	MINERAIS,	
-	-	-	103.2	100.0#	100.0#	-	100.0#	F		PR. CHIMIQUES	
-	-	-	-	137.4	72.8	-	100.0	M		BOIS, MATERIAUX	
-	-	-	-	-	-	-	-	F		DE CONSTR.	
-	-	122.3#	100.0#	100.0#	100.0#	-	100.0	M	614	MACHINES,	
-	-	-	118.9	97.0	88.1	-	103.0	F		VEHICULES	
-	-	-	100.0#	100.0	100.0#	-	100.0	M	615	MEUBLES,	
-	-	-	107.3	105.8	103.7	-	106.0	F		ART. MENAGERS	
-	-	-	-	-	-	-	-	M	616	QUINCAILLERIE	
-	-	-	100.0#	100.0#	100.0#	-	100.0#	F		TEXTILE,	
-	-	-	95.6	113.1	104.9	-	98.2	M		HABILLEMENT,	
-	-	-	-	-	-	-	-	F	617	CHAUSSURES	
-	-	78.3#	100.0	100.0	100.0#	-	100.0	M		PRODUITS ALIM.,	
-	-	-	86.1	88.5	85.9	-	85.5	F		BOISSONS,	
-	-	-	-	-	-	-	-	M	617.6	TABAC	
-	-	-	-	100.0#	-	-	100.0#	F		PRODUITS DU	
-	-	-	104.9	93.1	123.3#	-	112.3	M		TABAC	
-	-	-	100.0	100.0#	100.0	-	100.0	M	618	PR. PHARM.,	
-	-	96.6#	90.1	102.2	102.3	-	95.3	F		MEDICAUX,	
-	-	-	-	-	-	-	-	M	618.1	D'ENTRETIEN	
-	-	-	100.0#	100.0#	100.0	-	100.0	F		PRODUITS	
-	-	-	85.8	99.4	104.4	-	95.8	M		PHARM.	
-	-	-	-	-	-	-	-	M	619	AUTRES COMMERCE	
-	-	76.2#	100.0#	100.0#	100.0	-	100.0	F		DE GROS	
-	-	-	108.7	103.5	85.6	-	97.2	M	619.1/2	PAPIER, LIVRES,	
-	-	-	-	100.0#	100.0	-	100.0	F		JOURNEAUX	
-	-	132.2#	128.2	117.8	89.2	-	111.5	M	61	COMMERCE DE GROS	
-	-	-	100.0#	100.0	100.0	-	100.0	M			
-	-	180.0#	87.4	101.4	102.7	-	89.2	F			
-	-	-	-	-	-	-	-	M	641/642	PR. ALIMENTAIRES,	
-	-	-	100.0#	100.0#	100.0#	-	100.0	F		BOISSONS,	
-	-	-	95.3	99.9	115.0	-	110.0	M		TABAC	
-	-	-	-	-	-	-	-	M	643	PHARMACIES	
-	-	138.3#	134.0	154.9	134.4	-	100.0#	F			
-	-	-	-	-	-	-	127.7	M	644	ART. MEDICAUX,	
-	-	-	84.4	95.3	79.2	-	95.3	F		PRODUITS	
-	-	-	-	-	-	-	-	M	645	D'ENTRETIEN	
-	-	66.2#	100.0#	100.0#	-	-	100.0#	F		ARTICLES	
-	-	-	90.7	101.8	83.1	-	80.2	M	646	D'HABILLEMENT	
-	-	-	-	-	-	-	-	M	647	CHAUSSURES,	
-	-	61.3#	103.6	85.7	98.8	-	100.0#	F		MAROQUINERIE	
-	-	-	-	-	-	-	-	M	648/649	TISSUS	
-	-	-	90.6	140.6	94.5	-	100.0#	F		D'AMEUBLEMENT	
-	-	-	-	-	-	-	-	M	653	EQUIPEMENT DU	
-	-	-	100.0#	100.0#	100.0#	-	100.0	F		FOYER	
-	-	-	94.8	101.7	86.7	-	82.0	M	654/655	LIVRES, JOURN.,	
-	-	74.2#	100.0#	100.0#	100.0#	-	100.0#	F		PAPIER,	
-	-	-	88.8	97.3	87.8	-	80.5	M		EQ. BUREAU	
-	-	-	-	-	-	-	-	M	656	AUTRES COMMERCE	
-	-	102.9#	100.0#	142.4	119.9	-	100.0#	F		DE DETAIL	
-	-	-	-	-	-	-	-	M	656	PRODUITS DIVERS	
-	-	111.9#	100.0#	100.0	100.0	-	100.0	F		NON ALIMENT.	
-	-	-	80.3	98.6	102.6	-	99.2	M	64/653-	COMMERCE DE	
-	-	100.0#	100.0	100.0	100.0	-	100.0	F	656	DETAIL	
-	-	91.3	93.5	102.1	101.8	-	88.4				





Series **D**  
Série **D**

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL				TYPE OF EMPLOYMENT			
				FULL-TIME				TEMPS-PLEIN				PART-TIME			
				SIZE OF ENTERPRISE											
				(NUMBER OF EMPLOYEES)											
10	50	100	200	500	>=	(*)	TOT.	10	50	100	200				
49	99	199	499	999	1000		ENS.	49	99	199	499				
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	66.5	-	-	-	-	-	-	100.0	-	-	-	-
			F	67.2	-	-	-	-	-	-	100.0	-	-	-	-
		1B	M	30.8	12.4	-	12.6	-	37.6	-	-	-	-	-	-
			F	33.6	11.9	-	12.1	-	36.1	-	-	-	-	-	-
		2	M	41.1	8.8	4.8	13.0	6.7	25.5	-	-	-	-	-	
			F	72.2	-	-	-	-	-	-	100.0	84.6	-	-	-
	3	M	43.2	8.7	4.6	12.4	6.7	24.4	-	-	-	-	-		
		F	31.7	9.6	7.6	8.2	4.3	38.6	-	-	-	-	-		
	4	M	38.2	14.8	5.7	10.5	6.0	24.8	-	-	-	-	-		
		F	32.8	10.5	7.3	8.6	4.6	36.2	-	-	-	-	-		
	5	M	48.2	10.8	6.7	6.4	3.2	24.7	-	-	-	-	-		
		F	33.3	12.8	6.4	15.8	3.1	28.6	-	-	-	-	-		
	T	M	T	44.7	11.3	6.6	8.5	3.2	25.6	-	-	-	-	-	
			F	45.2	6.3	7.6	4.7	2.2	34.0	-	-	-	-	-	
		M	T	33.1	17.5	11.3	8.4	-	28.9	-	-	-	-	-	
			F	40.7	10.4	9.0	6.1	1.7	32.1	-	-	-	-	-	
		F	T	39.7	9.5	6.9	7.8	4.0	32.1	-	-	-	-	-	
			F	36.4	14.7	7.5	11.4	3.4	26.7	-	-	-	-	-	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	31.4	25.9	12.9	16.8	-	-	-	-	-	-	-	
			F	32.2	26.4	12.6	16.3	-	-	-	-	-	-	-	
		1B	M	23.5	19.8	14.8	26.3	-	10.7	-	-	-	-	-	
			F	46.0	-	-	-	-	-	-	-	-	-	-	
		2	M	25.1	19.1	14.0	27.2	-	10.0	-	-	-	-	-	
			F	24.9	13.9	15.3	16.3	11.0	18.6	-	-	-	-	-	
	3	M	31.6	31.6	10.7	5.6	-	-	-	-	-	-	-		
		F	25.5	15.4	14.9	15.4	11.2	17.6	-	-	-	-	-		
	4	M	25.1	15.7	17.3	20.0	10.5	11.3	-	-	-	-	-		
		F	29.8	14.7	17.0	19.1	11.2	8.2	-	-	-	-	-		
	5	M	26.3	15.5	17.3	19.7	10.7	10.5	-	-	-	-	-		
		F	35.1	14.9	17.7	20.4	7.5	4.3	-	-	-	-	-		
	T	M	T	21.9	15.9	21.6	24.2	7.9	8.5	-	-	-	-	-	
			F	30.7	15.2	19.0	21.7	7.7	5.7	-	-	-	-	-	
		F	T	30.6	17.6	24.2	19.6	6.5	-	-	-	-	-	-	
			F	36.7	6.3	23.4	16.9	-	-	-	-	-	-	-	
		M	T	31.6	15.8	24.1	19.2	6.7	2.6	-	-	-	-	-	
			F	28.1	15.7	17.8	19.6	9.1	9.6	-	-	-	-	-	
TIMBER, BUILDING MATERIALS	613	1A	M	67.8	-	-	-	-	-	-	-	-	-		
			F	68.6	-	-	-	-	-	-	-	-	-		
		1B	M	57.2	17.2	15.1	6.6	-	-	-	-	-	-		
			F	57.2	17.2	15.1	6.6	-	-	-	-	-	-		
		2	M	57.9	18.4	13.8	6.4	-	-	-	-	-	-		
			F	53.2	25.9	12.8	6.7	1.1	-	-	-	-	-		
	3	M	84.9	-	-	-	-	-	-	-	-	-			
		F	55.2	24.5	12.5	6.4	1.1	-	-	-	-	-			
	4	M	45.3	22.9	20.7	7.6	2.1	1.3	-	-	-	-			
		F	53.1	21.3	16.4	6.8	2.0	-	-	-	-	-			
	5	M	46.7	22.6	20.0	7.5	2.1	1.1	-	-	-	-			
		F	54.4	19.5	13.7	8.7	1.0	2.7	-	-	-	-			
	T	M	T	44.7	20.8	19.9	9.8	1.5	3.2	-	-	-	-		
			F	52.5	19.7	14.9	8.9	1.1	2.8	-	-	-	-		
		F	T	58.6	22.8	13.1	3.8	0.9	-	-	-	-	-		
			F	38.7	22.6	14.8	11.2	-	10.2	-	-	-	-		
		M	T	56.5	22.8	13.3	4.6	1.1	1.8	-	-	-	-		
			F	50.8	22.0	16.7	7.4	1.5	1.5	-	-	-	-		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	50.3	20.5	17.1	8.1	1.8	2.1	-	-	-	-		
			F	50.7	21.8	16.8	7.5	1.6	1.6	-	-	-	-		
		1B	M	51.5	29.8	11.8	-	-	-	-	-	-	-		
			F	54.2	28.2	11.4	-	-	-	-	-	-	-		
		2	M	32.0	13.5	14.7	19.1	9.0	11.6	-	-	-	-		
			F	32.4	13.2	14.2	19.7	9.3	11.2	-	-	-	-		
	3	M	27.3	19.2	10.2	16.9	5.3	21.1	-	-	-	-			
		F	51.1	14.9	-	-	-	-	-	-	-	-			
	4	M	28.5	19.0	10.4	16.5	5.4	20.2	-	-	-	-			
		F	34.8	23.4	13.3	12.0	5.3	11.3	-	-	-	-			
	5	M	33.0	20.9	12.9	14.1	6.2	12.8	-	-	-	-			
		F	34.5	23.0	13.2	12.3	5.5	11.5	-	-	-	-			
	T	M	T	36.7	21.6	15.9	14.1	4.2	7.5	-	-	-	-		
			F	31.8	23.4	15.3	13.3	6.2	9.9	-	-	-	-		
		F	T	35.2	22.1	15.7	13.9	4.8	8.2	-	-	-	-		
			F	35.9	25.5	11.2	13.7	7.1	6.6	-	-	-	-		
		M	T	24.0	20.0	17.4	19.6	7.1	11.9	-	-	-	-		
			F	31.7	23.5	13.4	15.8	7.1	8.5	-	-	-	-		
F	T	33.9	22.1	13.1	13.5	5.3	12.0	-	-	-	-				
	F	32.6	21.4	14.4	14.3	6.3	11.1	-	-	-	-				
M	T	33.7	22.0	13.3	13.6	5.5	11.9	-	-	-	-				
	F	33.7	22.0	13.3	13.6	5.5	11.9	-	-	-	-				

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL		ALL TYPES		ENS. DES REGIMES		SEX	QUALIFICATION	NACE	ACTIVITE		
TEMPS-PARTIEL		OF EMPLOYMENT		DE TRAVAIL							
TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)											
500	>=	(*)	TOT.	10	50	100	200	500	>=	(*)	TOT.
999	1000		ENS.	49	99	199	499	999	1000		ENS.
-	-	-	-	66.5	-	-	-	-	-	-	100.0
-	-	-	-	67.2	-	-	-	-	-	-	100.0
-	-	-	-	30.8	12.4	-	12.6	-	37.6	-	100.0
-	-	-	-	33.6	11.9	-	12.1	-	36.1	-	100.0
-	-	-	-	41.7	8.8	4.8	12.9	6.7	25.2	-	100.0
-	-	-	100.0	75.9	8.2	-	-	-	-	-	100.0
-	-	-	100.0	44.8	8.7	4.4	12.0	6.4	23.6	-	100.0
-	-	-	100.0	32.3	9.6	7.7	8.1	4.3	38.0	-	100.0
7.5	10.6	-	100.0	41.6	15.2	5.6	9.9	6.4	21.3	-	100.0
6.7	9.2	-	100.0	34.2	10.8	7.2	8.5	4.8	34.5	-	100.0
-	-	-	100.0	48.5	10.8	6.8	6.2	3.2	24.5	-	100.0
-	18.7	-	100.0	39.3	12.3	7.7	13.5	2.5	24.7	-	100.0
-	18.5	-	100.0	45.6	11.3	7.1	8.5	3.0	24.6	-	100.0
-	-	-	100.0	47.7	7.4	7.1	4.8	2.4	30.7	-	100.0
-	41.1	-	100.0	29.5	14.7	11.4	8.2	1.4	34.8	-	100.0
2.5	34.2	-	100.0	38.6	11.1	9.2	6.5	1.9	32.7	-	100.0
-	-	-	100.0	40.6	9.6	6.8	7.7	3.9	31.3	-	100.0
2.8	27.4	-	100.0	37.6	13.8	8.3	10.3	3.2	26.8	-	100.0
2.9	23.9	-	100.0	39.7	10.8	7.3	8.4	3.7	30.0	-	100.0
-	-	-	-	31.4	25.9	12.9	16.8	-	-	-	100.0
-	-	-	-	32.2	26.4	12.6	16.3	-	-	-	100.0
-	-	-	-	23.5	19.8	14.8	26.3	-	10.7	-	100.0
-	-	-	-	46.0	-	-	-	-	-	-	100.0
-	-	-	-	25.1	19.1	14.0	27.2	-	10.0	-	100.0
-	-	-	-	25.5	14.0	15.2	16.1	11.0	18.3	-	100.0
-	-	-	100.0	31.9	33.2	10.5	5.9	-	-	-	100.0
-	-	-	100.0	26.1	15.7	14.7	15.2	11.1	17.2	-	100.0
-	-	-	100.0	25.3	15.8	17.2	19.8	10.7	11.2	-	100.0
10.7	-	-	100.0	31.2	16.2	17.3	17.1	11.1	7.1	-	100.0
12.0	-	-	100.0	27.1	15.9	17.2	19.0	10.8	9.9	-	100.0
-	-	-	100.0	35.4	15.0	17.5	20.5	7.5	4.1	-	100.0
7.9	6.8	-	100.0	21.7	15.4	24.0	22.9	7.9	8.0	-	100.0
7.7	6.2	-	100.0	29.7	15.1	20.2	21.5	7.7	5.8	-	100.0
-	-	-	100.0	31.3	17.3	23.8	19.9	6.3	-	-	100.0
9.6	-	-	100.0	27.8	18.7	19.4	19.0	9.0	6.1	-	100.0
8.6	-	-	100.0	30.2	17.7	22.4	19.6	7.1	2.9	-	100.0
9.3	-	-	100.0	28.5	15.7	17.6	19.6	9.1	9.4	-	100.0
9.2	5.1	-	100.0	27.2	16.8	19.8	19.3	8.6	7.2	-	100.0
9.2	4.4	-	100.0	28.1	16.1	18.3	19.5	9.2	8.8	-	100.0
-	-	-	-	67.8	-	-	-	-	-	-	100.0
-	-	-	-	68.6	-	-	-	-	-	-	100.0
-	-	-	-	57.2	17.2	15.1	6.6	-	-	-	100.0
-	-	-	-	57.9	18.4	13.8	6.4	-	-	-	100.0
-	-	-	-	53.7	25.7	12.6	6.6	1.1	-	-	100.0
-	-	-	100.0	87.7	-	-	-	-	-	-	100.0
-	-	-	100.0	56.7	23.7	12.1	6.2	1.1	-	-	100.0
-	-	-	100.0	45.6	22.7	20.7	7.6	2.1	1.3	-	100.0
-	-	-	100.0	54.2	21.7	14.9	6.8	1.9	-	-	100.0
2.0	-	-	100.0	47.5	22.5	19.4	7.4	2.1	1.1	-	100.0
-	-	-	100.0	54.3	19.7	13.6	8.8	1.0	2.6	-	100.0
-	-	-	100.0	43.3	22.3	21.1	9.3	1.4	2.6	-	100.0
-	-	-	100.0	51.2	20.4	15.7	8.9	1.1	2.6	-	100.0
-	-	-	100.0	57.8	23.6	13.2	3.8	1.0	-	-	100.0
-	-	-	100.0	48.0	18.2	18.4	7.7	2.1	5.5	-	100.0
-	-	-	100.0	55.1	22.1	14.6	4.9	1.3	2.0	-	100.0
-	-	-	100.0	50.9	22.1	16.6	7.4	1.5	1.5	-	100.0
1.5	1.8	-	100.0	50.4	20.8	17.4	7.7	1.7	2.0	-	100.0
1.6	1.5	-	100.0	50.8	21.8	16.8	7.5	1.6	1.6	-	100.0
-	-	-	-	51.5	29.8	11.8	-	-	-	-	100.0
-	-	-	-	54.2	28.2	11.4	-	-	-	-	100.0
-	-	-	-	32.0	13.5	14.7	19.1	9.0	11.6	-	100.0
-	-	-	-	32.4	13.2	14.2	19.7	9.3	11.2	-	100.0
-	-	-	-	27.2	18.4	10.2	16.8	5.3	21.1	-	100.0
-	-	-	100.0	63.2	10.7	-	-	-	-	-	100.0
-	-	-	100.0	29.8	18.8	10.1	16.2	5.2	19.9	-	100.0
-	-	-	100.0	35.3	23.2	13.2	11.9	5.3	11.1	-	100.0
3.8	-	-	100.0	37.0	20.9	12.4	13.8	5.6	10.2	-	100.0
3.3	-	-	100.0	35.6	22.7	13.0	12.3	5.3	10.8	-	100.0
-	-	-	100.0	36.8	21.7	16.0	13.9	4.1	7.4	-	100.0
4.9	4.6	-	100.0	34.3	23.8	15.0	13.1	5.7	8.0	-	100.0
4.4	4.6	-	100.0	35.8	22.6	15.6	13.6	4.8	7.7	-	100.0
-	-	-	100.0	38.2	25.2	10.9	13.0	6.7	6.0	-	100.0
6.4	6.1	-	100.0	36.9	18.3	14.1	15.4	6.7	8.6	-	100.0
5.9	5.4	-	100.0	37.5	21.5	12.6	14.3	6.7	7.4	-	100.0
-	-	-	100.0	34.3	22.1	13.1	13.4	5.2	11.9	-	100.0
4.8	4.4	-	100.0	37.2	21.1	13.6	13.6	5.8	6.7	-	100.0
4.3	4.2	-	100.0	35.1	21.9	13.2	13.4	5.4	11.1	-	100.0

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
				FULL-TIME						TEMPS-PLEIN		PART-TIME					
				SIZE OF ENTERPRISE													
				(NUMBER OF EMPLOYEES)													
10	50	100	200	500	>=	(°)	TOT.	10	50	100	200						
49	99	199	499	999	1000		ENS.	49	99	199	499						
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	58.8	-	-	-	-	-	-	100.0	-	-	-	-		
			F	61.7	-	-	-	-	-	-	100.0	-	-	-	-		
		1B	M	36.1	33.3	14.7	10.5	-	3.1	-	-	100.0	-	-	-	-	
			F	37.4	33.4	14.3	9.6	-	3.1	-	-	100.0	-	-	-	-	
		2	M	38.6	23.3	12.9	16.1	3.9	5.2	-	-	100.0	-	-	-	-	
			F	54.4	21.7	-	11.4	-	5.4	-	-	100.0	-	-	-	-	
		3	M	39.9	23.2	12.3	15.7	3.7	5.2	-	-	100.0	73.3	-	-	-	
			F	42.1	21.9	17.7	15.1	2.4	0.8	-	-	100.0	71.9	-	-	-	
		4	M	40.4	23.3	17.3	13.8	3.2	2.0	-	-	100.0	56.1	21.8	7.9	11.1	
			F	41.8	22.2	17.6	14.8	2.5	1.1	-	-	100.0	58.3	20.2	7.9	10.5	
		5	M	41.0	21.4	19.4	15.6	2.6	-	-	-	100.0	42.8	-	-	-	
			F	36.3	23.9	18.9	15.9	3.5	0.6	-	-	100.0	45.9	20.3	14.7	15.1	
		T	M	39.3	22.3	19.6	15.7	2.9	0.2	-	-	100.0	45.6	20.1	15.1	15.4	
			F	38.0	26.0	20.2	9.9	5.8	-	-	-	100.0	36.2	28.8	-	-	
		T	M	27.7	28.3	16.1	21.6	6.1	-	-	-	100.0	40.8	17.4	15.3	20.1	
			F	34.0	26.9	18.6	14.5	5.9	-	-	-	100.0	40.3	18.7	15.5	19.2	
		T	M	40.9	22.6	17.5	14.8	2.9	1.2	-	-	100.0	50.3	18.8	14.8	12.8	
			F	37.2	24.4	17.7	15.8	3.7	1.2	-	-	100.0	47.4	18.8	12.9	15.4	
T	M	40.0	23.0	17.6	15.1	3.1	1.2	-	-	100.0	47.7	19.7	13.1	15.1			
	F	75.3	-	-	-	-	-	-	-	100.0	-	-	-	-			
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	82.9	-	-	-	-	-	-	100.0	-	-	-	-		
			F	42.9	-	23.3	-	8.2	-	-	100.0	-	-	-	-		
		1B	M	47.3	-	21.3	-	7.1	-	-	-	100.0	-	-	-	-	
			F	38.7	17.2	14.3	10.4	13.2	6.1	-	-	100.0	-	-	-	-	
		2	M	57.2	12.5	16.5	7.9	5.9	-	-	-	100.0	-	-	-	-	
			F	42.3	16.3	14.7	9.9	11.8	4.9	-	-	100.0	-	-	-	-	
		3	M	40.5	15.0	14.8	12.8	5.4	11.6	-	-	100.0	64.6	-	-	-	
			F	50.2	12.5	14.9	7.5	7.7	-	-	-	100.0	61.4	11.0	11.9	4.8	
		4	M	44.7	13.9	14.8	10.5	6.4	9.7	-	-	100.0	61.6	10.7	12.1	4.8	
			F	46.7	19.5	10.2	13.8	3.7	6.2	-	-	100.0	51.8	-	24.1	-	
		5	M	37.2	20.1	16.9	15.4	7.5	2.8	-	-	100.0	42.2	22.5	16.8	10.3	
			F	40.8	19.9	14.3	14.8	6.0	4.1	-	-	100.0	42.8	21.9	17.3	9.9	
		T	M	35.9	12.4	11.6	11.0	6.0	23.0	-	-	100.0	42.7	26.4	-	11.5	
			F	25.8	11.4	20.3	15.1	19.2	8.2	-	-	100.0	40.6	20.2	17.4	13.9	
		T	M	29.4	11.8	17.2	13.6	14.4	13.5	-	-	100.0	40.9	21.0	16.6	13.6	
			F	41.8	16.3	13.2	12.3	6.4	10.0	-	-	100.0	50.6	17.5	15.7	7.2	
		T	M	40.2	15.6	16.8	12.6	9.7	5.1	-	-	100.0	45.8	19.3	15.9	10.4	
			F	41.0	15.9	15.0	12.4	8.0	7.5	-	-	100.0	46.3	19.2	15.9	10.1	
FOOD, DRINK, TOBACCO	617	1A	M	42.2	13.0	15.9	-	-	-	-	100.0	-	-	-	-		
			F	43.2	15.1	14.6	-	-	-	-	-	100.0	-	-	-	-	
		1B	M	37.8	13.9	13.0	21.7	7.5	6.1	-	-	100.0	-	-	-	-	
			F	38.8	14.0	13.1	20.9	7.3	5.9	-	-	100.0	-	-	-	-	
		2	M	34.1	20.2	16.1	17.6	9.7	2.3	-	-	100.0	-	-	-	-	
			F	48.7	12.4	-	18.5	-	-	-	-	100.0	77.7	-	-	-	
		3	M	35.6	19.4	15.4	17.7	9.8	2.1	-	-	100.0	80.0	-	-	-	
			F	34.3	14.4	14.6	17.7	13.8	5.2	-	-	100.0	38.0	-	-	-	
		4	M	38.7	14.7	18.0	16.7	7.2	4.6	-	-	100.0	48.8	23.6	15.6	7.9	
			F	35.1	14.4	15.2	17.5	12.6	5.1	-	-	100.0	47.6	22.5	15.8	9.0	
		5	M	39.3	14.3	14.0	17.9	10.9	3.6	-	-	100.0	44.5	9.4	24.8	13.0	
			F	25.1	14.4	15.8	22.2	16.7	5.8	-	-	100.0	30.2	14.0	10.6	23.5	
		T	M	34.4	14.3	14.6	19.4	12.9	4.3	-	-	100.0	31.2	13.7	11.6	22.8	
			F	28.6	18.8	16.6	19.8	9.9	6.3	-	-	100.0	40.6	21.2	7.7	13.7	
		T	M	21.0	22.1	19.2	20.6	14.1	3.0	-	-	100.0	26.9	21.8	23.0	15.9	
			F	25.6	20.1	17.6	18.1	11.8	5.0	-	-	100.0	28.9	21.7	20.8	15.6	
		T	M	35.1	15.6	14.9	18.1	11.8	4.6	-	-	100.0	42.9	16.2	14.0	13.7	
			F	28.1	16.5	17.1	20.2	13.5	4.6	-	-	100.0	32.4	18.5	16.1	17.9	
T	M	33.2	15.8	15.5	18.7	12.3	4.6	-	-	100.0	33.5	18.2	15.9	17.4			
	F	-	-	-	-	-	-	-	-	100.0	-	-	-	-			
TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	-	100.0	-	-	-	-		
		1B	M	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		2	M	82.6	17.4	-	-	-	-	-	-	100.0	-	-	-	-	
			F	91.4	-	-	-	-	-	-	-	100.0	-	-	-	-	
		3	M	83.6	16.4	-	-	-	-	-	-	100.0	-	-	-	-	
			F	83.6	15.0	-	1.4	-	-	-	-	100.0	-	-	-	-	
		4	M	84.7	8.2	-	7.1	-	-	-	-	100.0	78.1	16.3	-	-	
			F	83.7	14.1	-	2.1	-	-	-	-	100.0	78.2	15.9	-	-	
		5	M	80.5	6.3	-	13.2	-	-	-	-	100.0	-	-	-	-	
			F	92.8	6.2	-	-	-	-	-	-	100.0	90.6	8.3	-	-	
		T	M	84.2	6.3	-	9.6	-	-	-	-	100.0	87.9	9.8	-	-	
			F	93.2	-	-	-	-	-	-	-	100.0	-	-	-	-	
		T	M	81.0	-	-	-	-	-	-	-	100.0	53.5	42.4	-	-	
			F	88.8	11.2	-	-	-	-	-	-	100.0	61.2	35.4	-	-	
		T	M	82.6	12.6	-	4.8	-	-	-	-	100.0	77.5	-	-	-	
			F	88.9	8.1	-	3.0	-	-	-	-	100.0	79.9	16.9	-	3.2	
T	M	83.8	11.7	-	4.4	-	-	-	-	100.0	79.7	16.7	-	3.7			
	F	-	-	-	-	-	-	-	-	100.0	-	-	-	-			

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL		ALL TYPES OF EMPLOYMENT		EMS. DES REGIMES DE TRAVAIL		SEX	QUALIFICATION	NACE	ACTIVITE		
TEMPS-PARTIEL		TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)									
500 - 999	>= 1000	(°)	TOT. EMS.	10 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(°)	TOT. EMS.
-	-	-	-	58.8	-	-	-	-	-	-	100.0
-	-	-	-	61.7	-	-	-	-	-	-	100.0
-	-	-	-	36.1	33.3	14.7	10.5	-	3.1	-	100.0
-	-	-	-	37.4	33.4	14.3	9.6	-	3.1	-	100.0
-	-	-	-	38.6	23.3	12.9	16.2	3.9	5.2	-	100.0
-	-	-	100.0	58.6	22.1	-	9.2	-	4.3	-	100.0
-	-	-	100.0	40.7	23.2	12.0	15.4	3.6	5.1	-	100.0
-	-	-	100.0	42.6	21.7	17.6	14.9	2.4	0.8	-	100.0
2.6	-	-	100.0	45.0	22.8	14.6	13.0	3.0	1.6	-	100.0
2.6	-	-	100.0	43.2	22.0	16.8	14.5	2.5	1.0	-	100.0
3.9	-	-	100.0	41.0	21.3	19.4	15.7	3.1	2.6	-	100.0
3.7	-	-	100.0	39.6	22.7	18.1	15.6	3.6	0.4	-	100.0
-	-	-	100.0	40.4	21.9	18.8	15.6	3.1	0.2	-	100.0
-	-	-	100.0	37.9	26.2	19.9	10.1	5.8	-	-	100.0
8.4	-	-	100.0	34.2	22.9	15.7	20.8	6.2	-	-	100.0
6.4	-	-	100.0	35.9	24.4	17.6	15.9	6.0	-	-	100.0
-	-	-	100.0	41.1	22.5	17.5	14.8	2.9	-	-	100.0
4.3	-	-	100.0	40.8	22.8	16.0	15.7	3.9	1.2	-	100.0
4.2	-	-	100.0	41.0	22.6	17.0	15.1	3.3	0.8	-	100.0
-	-	-	-	75.3	-	-	-	-	1.1	-	100.0
-	-	-	-	82.9	-	-	-	-	-	-	100.0
-	-	-	-	42.9	-	23.3	-	8.2	-	-	100.0
-	-	-	-	47.3	-	21.3	-	7.1	-	-	100.0
-	-	-	-	38.9	17.1	14.2	10.3	13.1	6.4	-	100.0
-	-	-	100.0	57.3	12.4	15.3	9.4	5.6	-	-	100.0
-	-	-	100.0	42.8	16.1	14.4	10.1	11.5	5.0	-	100.0
-	-	-	100.0	41.2	14.8	14.7	12.5	5.3	11.4	-	100.0
4.4	6.5	-	100.0	53.5	12.0	14.0	6.7	6.7	7.0	-	100.0
4.4	6.4	-	100.0	47.4	13.4	14.4	9.6	6.0	9.2	-	100.0
-	-	-	100.0	47.0	19.1	11.0	13.2	3.8	6.0	-	100.0
5.1	3.0	-	100.0	39.2	21.1	16.9	13.5	6.5	2.9	-	100.0
5.0	3.0	-	100.0	41.4	20.5	15.2	13.4	5.8	3.8	-	100.0
-	-	-	100.0	37.2	15.0	11.6	11.1	6.0	19.2	-	100.0
5.7	-	-	100.0	32.9	15.6	18.9	14.5	12.7	5.3	-	100.0
5.7	-	-	100.0	34.0	15.5	17.0	13.6	10.9	9.0	-	100.0
4.8	-	-	100.0	42.3	16.4	13.3	12.0	6.3	9.7	-	100.0
5.1	3.5	-	100.0	42.3	17.0	16.5	11.7	8.0	4.5	-	100.0
5.1	3.5	-	100.0	42.3	16.7	15.2	11.9	7.3	6.6	-	100.0
-	-	-	-	42.2	13.0	15.9	-	-	-	-	100.0
-	-	-	-	43.2	15.1	14.6	-	-	-	-	100.0
-	-	-	-	37.8	13.9	13.0	21.7	7.5	6.1	-	100.0
-	-	-	-	38.8	14.0	13.1	20.9	7.3	5.9	-	100.0
-	-	-	100.0	34.8	20.0	16.0	17.4	9.6	2.2	-	100.0
-	-	-	100.0	54.3	12.3	-	15.6	-	-	-	100.0
-	-	-	100.0	37.2	19.1	15.1	17.1	9.4	2.1	-	100.0
-	-	-	100.0	34.3	14.4	14.7	17.8	13.7	5.2	-	100.0
-	-	-	100.0	42.0	17.6	17.2	13.8	5.6	3.7	-	100.0
-	1.9	-	100.0	36.2	15.2	15.3	16.8	11.7	4.9	-	100.0
-	2.2	-	100.0	39.4	14.2	14.3	17.8	10.7	3.6	-	100.0
16.1	5.6	-	100.0	27.2	14.2	13.6	22.7	16.5	5.7	-	100.0
15.3	5.6	-	100.0	33.7	14.2	14.0	20.1	13.4	4.6	-	100.0
12.7	-	-	100.0	29.8	19.1	15.6	19.1	10.2	6.1	-	100.0
8.6	3.8	-	100.0	24.0	21.9	21.2	18.2	11.3	3.4	-	100.0
9.2	3.9	-	100.0	26.6	20.6	18.7	18.6	10.8	4.6	-	100.0
8.8	4.3	-	100.0	35.4	15.6	14.8	17.9	11.7	4.6	-	100.0
10.9	4.3	-	100.0	29.9	17.4	16.6	19.2	12.4	4.5	-	100.0
10.6	4.3	-	100.0	33.3	16.3	15.5	18.4	12.0	4.5	-	100.0
-	-	-	-	-	-	-	-	-	-	-	100.0
-	-	-	-	-	-	-	-	-	-	-	100.0
-	-	-	-	-	-	-	-	-	-	-	100.0
-	-	-	-	82.6	17.4	-	-	-	-	-	100.0
-	-	-	-	92.5	-	-	-	-	-	-	100.0
-	-	-	-	83.9	16.1	-	-	-	-	-	100.0
-	-	-	100.0	83.6	15.0	-	1.5	-	-	-	100.0
-	-	-	100.0	81.7	11.9	-	6.4	-	-	-	100.0
-	-	-	100.0	83.2	14.3	-	2.5	-	-	-	100.0
-	-	-	100.0	79.9	6.8	-	13.2	-	-	-	100.0
-	-	-	100.0	91.9	7.0	-	-	-	-	-	100.0
-	-	-	100.0	84.9	6.9	-	8.2	-	-	-	100.0
-	-	-	-	93.3	-	-	-	-	-	-	100.0
-	-	-	100.0	64.8	32.8	-	-	-	-	-	100.0
-	-	-	100.0	78.0	20.7	-	-	-	-	-	100.0
-	-	-	100.0	82.4	12.7	-	4.9	-	-	-	100.0
-	-	-	100.0	85.0	11.9	-	3.1	-	-	-	100.0
-	-	-	100.0	83.2	12.5	-	4.3	-	-	-	100.0

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL		TYPE OF EMPLOYMENT						
				FULL-TIME							TEMPS-PLEIN		PART-TIME						
				SIZE OF ENTERPRISE												(NUMBER OF EMPLOYEES)			
				10	50	100	200	500	>=	(*)	TOT.	10	50	100	200				
49	99	199	499	999	1000		ENS.	49	99	199	499								
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	40.0	28.8	21.3	-	-	-	-	100.0	-	-	-	-				
			F	39.8	26.1	25.0	-	-	-	-	100.0	-	-	-	-				
			T	21.3	22.9	24.5	19.1	-	-	-	100.0	-	-	-	-				
			M	20.9	21.7	27.1	18.6	-	-	-	100.0	-	-	-	-				
			F	26.9	14.5	25.6	20.4	6.7	5.9	-	100.0	-	-	-	-				
			T	28.9	18.2	38.5	10.2	-	-	-	100.0	-	-	-	-				
		2	M	27.2	15.1	27.7	18.7	6.0	5.2	-	100.0	49.4	-	-	-				
			F	23.5	15.9	18.6	21.4	4.4	16.2	-	100.0	27.3	-	-	14.7				
			T	22.0	18.4	17.3	17.9	5.8	18.7	-	100.0	28.1	8.9	9.0	9.7				
			M	22.9	16.9	18.0	20.0	4.9	17.2	-	100.0	28.0	8.4	9.3	10.3				
			F	22.8	13.0	16.4	14.8	7.6	25.4	-	100.0	13.5	-	11.3	10.7				
			T	20.3	11.7	18.2	15.8	7.9	26.1	-	100.0	18.0	9.5	14.2	17.4				
	3	M	21.5	12.3	17.3	15.3	7.8	25.8	-	100.0	17.4	8.8	13.8	16.6					
		F	24.8	13.4	21.3	10.7	10.9	18.9	-	100.0	11.3	-	17.4	13.0					
		T	11.7	11.6	18.4	14.1	3.5	40.7	-	100.0	11.1	7.4	14.0	12.4					
		M	16.0	12.2	19.4	13.0	6.0	33.5	-	100.0	11.1	7.1	14.3	12.4					
		F	24.2	15.0	19.9	18.3	6.2	16.5	-	100.0	16.1	4.9	14.0	12.2					
		T	18.3	14.3	19.1	15.8	5.8	25.6	-	100.0	16.4	8.3	13.2	13.4					
	PHARMACEUTICALS	618.1	1A	M	22.0	14.7	19.6	17.2	6.0	20.5	-	100.0	16.4	8.0	13.3	13.3			
				F	-	-	-	-	-	-	-	100.0	-	-	-	-			
				T	41.3	-	-	-	-	-	-	100.0	-	-	-	-			
				M	7.2	23.1	27.3	23.8	-	-	-	100.0	-	-	-	-			
				F	8.5	21.5	27.9	23.4	-	-	-	100.0	-	-	-	-			
				T	7.8	9.0	33.8	29.2	10.2	10.0	-	100.0	-	-	-	-			
2			M	14.6	20.0	38.5	19.2	-	-	-	100.0	-	-	-	-				
			F	8.6	10.2	34.4	28.0	9.4	9.4	-	100.0	-	-	-	-				
			T	7.0	12.0	17.8	29.0	7.1	27.1	-	100.0	-	-	-	-				
			M	10.0	15.3	17.8	14.7	9.5	32.7	-	100.0	12.0	4.2	8.8	10.8				
			F	8.2	13.3	17.8	23.2	8.1	29.4	-	100.0	11.3	4.1	9.2	11.7				
			T	8.7	9.0	14.0	19.8	7.9	40.5	-	100.0	5.7	-	10.1	12.3				
3		M	6.6	10.4	13.2	20.4	9.3	40.2	-	100.0	5.5	6.8	13.7	20.7					
		F	7.6	9.8	13.6	20.1	8.6	40.4	-	100.0	5.6	6.3	13.2	19.5					
		T	9.0	6.3	29.8	14.3	5.2	35.3	-	100.0	5.8	-	17.7	14.1					
		M	5.7	7.0	19.2	12.3	3.8	51.9	-	100.0	3.5	6.0	14.1	13.7					
		F	6.6	6.8	21.9	12.9	4.2	47.7	-	100.0	3.7	5.8	14.5	13.8					
		T	8.0	10.5	21.4	25.0	7.6	27.5	-	100.0	6.0	3.6	14.2	14.0					
4		M	7.8	11.2	17.2	16.2	7.5	40.0	-	100.0	5.4	6.0	13.2	15.3					
		F	7.9	10.9	19.4	20.9	7.6	33.3	-	100.0	5.5	5.7	13.3	15.1					
		T	47.7	32.6	-	-	-	-	-	100.0	-	-	-	-					
		M	51.9	31.4	-	-	-	-	-	100.0	-	-	-	-					
		F	42.9	18.0	19.7	15.4	-	-	-	100.0	-	-	-	-					
		T	44.4	17.2	19.3	14.7	-	-	-	100.0	-	-	-	-					
OTHER WHOLESALE DISTRIBUTION	619	1B	M	44.4	17.2	19.3	14.7	-	-	-	100.0	-	-	-	-				
			F	50.6	16.7	19.7	11.7	1.3	-	-	100.0	-	-	-	-				
			T	59.7	9.9	13.5	14.1	-	-	-	100.0	85.1	-	-	-				
			M	51.8	15.8	18.9	12.0	1.5	-	-	100.0	82.1	-	-	-				
			F	37.2	21.6	15.6	16.3	7.2	2.1	-	100.0	64.4	-	-	-				
			T	38.5	20.4	16.3	16.1	6.1	2.5	-	100.0	52.2	13.8	10.8	8.5				
		2	M	37.6	21.2	15.8	16.3	6.8	2.3	-	100.0	53.2	13.6	10.9	8.5				
			F	40.5	20.0	16.2	13.2	7.8	2.3	-	100.0	33.3	28.2	21.6	-				
			T	38.1	16.0	19.9	15.5	7.0	3.5	-	100.0	45.6	17.9	18.2	9.6				
			M	39.3	18.0	18.0	14.4	7.4	2.9	-	100.0	44.5	18.8	18.5	9.6				
			F	34.2	15.7	24.3	14.4	11.4	-	-	100.0	26.6	16.4	31.0	17.0				
			T	26.0	15.7	25.2	21.5	11.2	-	-	100.0	31.3	21.0	21.8	17.0				
	3	M	29.7	15.7	24.8	18.3	11.3	-	-	100.0	30.7	20.3	23.1	17.0					
		F	40.2	19.6	17.6	14.4	6.7	1.4	-	100.0	36.0	18.5	25.1	12.9					
		T	36.3	17.1	19.7	17.0	7.6	2.3	-	100.0	42.5	17.8	17.5	12.2					
		M	38.7	18.6	18.4	15.4	7.0	1.8	-	100.0	41.8	17.9	18.3	12.3					
		F	-	-	-	-	-	-	-	100.0	-	-	-	-					
		T	-	-	-	-	-	-	-	100.0	-	-	-	-					
	PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	46.1	22.7	23.4	-	-	-	-	100.0	-	-	-	-			
				F	47.4	21.5	23.7	-	-	-	-	100.0	-	-	-	-			
				T	46.5	17.4	22.0	12.4	-	-	-	100.0	-	-	-	-			
				M	51.7	17.0	19.7	-	-	-	-	100.0	-	-	-	-			
				F	47.2	16.6	21.3	13.4	-	-	-	100.0	-	-	-	-			
				T	40.5	21.0	13.9	17.3	3.4	4.0	-	100.0	62.1	-	-	-			
2			M	35.4	23.7	18.4	15.0	1.8	5.6	-	100.0	54.7	17.3	14.4	11.3				
			F	38.9	21.9	15.3	16.6	2.9	4.5	-	100.0	55.4	16.9	14.7	10.4				
			T	33.6	24.3	16.6	12.3	9.5	3.7	-	100.0	-	33.3	20.6	-				
			M	34.6	16.8	18.7	16.3	6.7	6.9	-	100.0	42.6	18.6	18.8	8.1				
			F	34.0	21.0	17.5	14.1	8.3	5.1	-	100.0	40.9	19.8	18.9	8.6				
			T	34.1	12.7	30.1	13.1	10.0	-	-	100.0	17.4	17.2	39.1	14.8				
3		M	17.7	17.0	32.8	18.4	13.3	-	-	100.0	21.4	23.7	31.1	12.7					
		F	24.9	15.1	31.7	16.1	11.9	-	-	100.0	20.8	22.7	32.3	13.0					
		T	38.5	20.5	18.3	14.2	5.8	2.7	-	100.0	25.6	20.9	30.9	12.3					
		M	30.5	18.7	22.7	16.6	7.0	4.4	-	100.0	36.9	20.2	22.7	10.7					
		F	35.5	19.8	20.0	15.2	6.2	3.4	-	100.0	35.6	20.3	23.6	10.9					
		T	-	-	-	-	-	-	-	100.0	-	-	-	-					

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE				
TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)		TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)		TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)									
500 - 999	>= 1000	(°) TOG. EMS.	10 - 49	50 - 99	100 - 199					200 - 499	500 - 999	>= 1000	(°) TOG. EMS.
-	-	-	40.0	28.8	21.3	-	-	-	100.0	M	1A	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	-	39.8	26.1	25.0	-	-	-	100.0	F	1A	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	-	21.3	22.9	24.5	19.1	-	-	100.0	T	1A	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	-	-	-	47.1	-	-	-	100.0	M	1B	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	-	20.9	21.7	27.1	18.6	-	-	100.0	F	1B	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	-	27.1	14.5	25.6	20.2	6.7	5.9	100.0	T	1B	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	100.0	30.1	17.8	37.6	9.9	-	-	100.0	M	2	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	100.0	27.7	15.1	27.7	18.4	5.9	5.2	100.0	F	2	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	100.0	23.7	15.5	18.4	21.2	4.5	16.8	100.0	T	2	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
8.3	34.3	-	23.7	15.6	14.8	15.5	6.5	23.7	100.0	M	3	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
8.3	35.9	-	23.7	15.6	16.6	18.4	5.5	20.2	100.0	F	3	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
20.1	39.3	-	22.0	12.3	15.9	14.4	8.8	26.7	100.0	T	3	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
15.0	26.0	-	19.9	10.7	16.5	16.3	10.7	25.9	100.0	M	4	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
15.6	27.7	-	20.7	11.3	16.3	15.6	10.0	26.2	100.0	F	4	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	49.6	-	21.4	11.2	20.3	11.3	9.2	26.6	100.0	T	4	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
5.8	49.4	-	11.4	8.9	15.6	13.0	5.0	46.2	100.0	M	5	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
5.6	49.4	-	13.3	9.4	16.5	12.6	5.8	42.3	100.0	F	5	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
10.8	41.9	-	23.7	14.3	19.5	17.8	6.5	18.2	100.0	T	5	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
9.0	39.6	-	18.2	11.6	16.5	14.7	7.2	31.8	100.0	M	T	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
9.2	39.9	-	20.5	12.8	17.8	16.0	6.9	26.0	100.0	F	T	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	-	-	-	-	-	-	-	100.0	T	T	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	-	41.3	-	-	-	-	-	100.0	M	1A	618.1	PRODUITS PHARM.
-	-	-	7.2	23.1	27.3	23.8	-	-	100.0	F	1A	618.1	PRODUITS PHARM.
-	-	-	-	-	-	-	-	-	100.0	T	1A	618.1	PRODUITS PHARM.
-	-	-	8.5	21.5	27.9	23.4	-	-	100.0	M	1B	618.1	PRODUITS PHARM.
-	-	-	8.0	8.9	33.9	29.0	10.2	10.0	100.0	F	1B	618.1	PRODUITS PHARM.
-	-	-	15.1	19.6	37.9	18.9	-	-	100.0	T	1B	618.1	PRODUITS PHARM.
-	-	100.0	8.9	10.3	34.4	27.8	9.3	9.4	100.0	M	2	618.1	PRODUITS PHARM.
-	-	100.0	6.9	11.7	17.6	28.5	7.3	28.0	100.0	F	2	618.1	PRODUITS PHARM.
11.6	48.6	-	10.7	11.6	14.8	13.5	10.2	39.3	100.0	T	2	618.1	PRODUITS PHARM.
11.6	52.6	-	8.8	11.6	16.2	21.1	8.7	33.5	100.0	M	3	618.1	PRODUITS PHARM.
23.2	45.3	-	8.4	8.3	13.5	18.8	9.8	41.1	100.0	F	3	618.1	PRODUITS PHARM.
18.5	34.8	-	6.1	8.8	13.4	20.5	13.3	37.8	100.0	T	3	618.1	PRODUITS PHARM.
19.1	36.3	-	7.0	8.6	13.4	19.9	12.0	39.1	100.0	M	4	618.1	PRODUITS PHARM.
-	54.1	-	7.9	5.4	25.5	14.3	5.0	42.0	100.0	F	4	618.1	PRODUITS PHARM.
6.4	56.2	-	4.3	6.3	15.8	13.3	5.5	54.8	100.0	T	4	618.1	PRODUITS PHARM.
6.3	56.0	-	4.8	6.2	17.3	13.4	5.5	52.8	100.0	M	5	618.1	PRODUITS PHARM.
12.7	49.4	-	7.8	9.9	20.7	23.9	8.1	29.6	100.0	F	5	618.1	PRODUITS PHARM.
10.6	49.5	-	6.6	8.6	15.2	15.7	9.1	44.8	100.0	T	5	618.1	PRODUITS PHARM.
10.8	49.5	-	7.1	9.1	17.4	19.0	8.7	38.8	100.0	M	T	618.1	PRODUITS PHARM.
-	-	-	47.7	32.6	-	-	-	-	100.0	F	T	618.1	PRODUITS PHARM.
-	-	-	-	-	-	-	-	-	100.0	T	T	618.1	PRODUITS PHARM.
-	-	-	51.9	31.4	-	-	-	-	100.0	M	1A	619	AUTRES COMMERCE DE GROS
-	-	-	42.9	18.0	19.7	15.4	-	-	100.0	F	1A	619	AUTRES COMMERCE DE GROS
-	-	-	-	-	-	-	-	-	100.0	T	1A	619	AUTRES COMMERCE DE GROS
-	-	-	44.4	17.2	19.3	14.7	-	-	100.0	M	1B	619	AUTRES COMMERCE DE GROS
-	-	-	50.7	16.6	19.8	11.6	1.3	-	100.0	F	1B	619	AUTRES COMMERCE DE GROS
-	-	100.0	66.5	8.0	11.2	12.1	-	-	100.0	T	1B	619	AUTRES COMMERCE DE GROS
-	-	100.0	53.4	15.2	18.3	11.7	1.4	-	100.0	M	2	619	AUTRES COMMERCE DE GROS
-	-	100.0	37.8	21.3	15.5	16.1	7.1	2.1	100.0	F	2	619	AUTRES COMMERCE DE GROS
13.8	-	-	43.4	18.0	14.3	13.4	8.9	1.9	100.0	T	2	619	AUTRES COMMERCE DE GROS
12.9	-	-	40.4	19.8	15.0	14.9	7.9	2.0	100.0	M	3	619	AUTRES COMMERCE DE GROS
-	-	-	40.1	20.5	16.5	13.0	7.6	2.4	100.0	F	3	619	AUTRES COMMERCE DE GROS
5.9	2.7	-	41.0	16.7	19.3	13.2	6.6	3.2	100.0	T	3	619	AUTRES COMMERCE DE GROS
5.8	2.8	-	40.7	18.2	18.1	13.1	7.0	2.9	100.0	M	4	619	AUTRES COMMERCE DE GROS
9.1	-	-	32.8	15.8	25.6	14.9	11.0	-	100.0	F	4	619	AUTRES COMMERCE DE GROS
8.8	-	-	28.9	18.6	23.4	19.1	9.9	-	100.0	T	4	619	AUTRES COMMERCE DE GROS
8.9	-	-	30.1	17.7	24.1	17.8	10.2	-	100.0	M	5	619	AUTRES COMMERCE DE GROS
6.3	-	-	40.0	19.6	18.0	14.3	6.7	1.4	100.0	F	5	619	AUTRES COMMERCE DE GROS
8.9	1.1	-	38.9	17.4	18.7	15.0	8.1	1.8	100.0	T	5	619	AUTRES COMMERCE DE GROS
8.7	1.2	-	39.4	18.4	18.4	14.7	7.4	1.6	100.0	M	T	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	-	-	100.0	F	T	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	-	-	100.0	T	T	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	46.1	22.7	23.4	-	-	-	100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	-	-	100.0	F	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	47.4	21.5	23.7	-	-	-	100.0	T	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	46.3	17.5	22.2	12.4	-	-	100.0	M	1B	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	100.0	57.8	10.0	13.6	18.6	-	-	100.0	F	1B	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	100.0	48.2	16.2	20.7	13.4	-	-	100.0	T	1B	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	100.0	41.0	20.8	14.0	16.9	3.4	4.0	100.0	M	2	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	100.0	42.5	21.4	17.0	13.7	1.2	4.3	100.0	F	2	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	100.0	41.6	21.0	15.2	15.5	2.5	4.1	100.0	T	2	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	100.0	33.0	24.8	16.8	12.4	9.1	3.9	100.0	M	3	619.1/2	PAPIER, LIVRES, JOURNEAUX
7.5	4.5	-	38.1	17.6	18.7	12.7	7.1	5.8	100.0	F	3	619.1/2	PAPIER, LIVRES, JOURNEAUX
7.2	4.6	-	35.9	20.7	17.9	12.6	8.0	5.0	100.0	T	3	619.1/2	PAPIER, LIVRES, JOURNEAUX
11.5	-	-	30.8	13.6	31.9	13.4	10.3	-	100.0	M	4	619.1/2	PAPIER, LIVRES, JOURNEAUX
11.1	-	-	19.7	20.5	31.9	15.4	12.2	-	100.0	F	4	619.1/2	PAPIER, LIVRES, JOURNEAUX
11.2	-	-	23.2	18.3	31.9	14.8	11.6	-	100.0	T	4	619.1/2	PAPIER, LIVRES, JOURNEAUX
8.1	-	-	37.6	20.5	19.0	14.1	5.9	2.7	100.0	M	5	619.1/2	PAPIER, LIVRES, JOURNEAUX
7.4	2.0	-	33.4	19.4	22.7	14.0	7.2	3.4	100.0	F	5	619.1/2	PAPIER, LIVRES, JOURNEAUX
7.5	2.0	-	35.5	19.9	20.9	14.1	6.6	3.0	100.0	T	5	619.1/2	PAPIER, LIVRES, JOURNEAUX

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SIZE OF ENTERPRISE  
AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT FULL-TIME						REGIME DE TRAVAIL TEMPS-PLEIN		TYPE OF EMPLOYMENT PART-TIME				
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)												
				10	50	100	200	500	>=	TOT.	10	50	100	200		
				-	-	-	-	-	-	(*)	-	-	-	-		
				48	99	199	489	999	1000							
WHOLESALE TRADE	61	1A	M	50.5	21.8	12.0	8.1	4.5	3.2	-	100.0	-	-	-	-	
			F	77.7	-	-	-	-	-	-	-	100.0	-	-	-	-
			T	53.0	21.2	11.3	7.5	4.1	2.9	-	-	100.0	-	-	-	-
			M	34.4	18.8	14.8	17.3	5.3	9.5	-	-	100.0	-	-	-	-
			F	53.6	15.8	10.6	15.8	-	-	-	-	100.0	-	-	-	-
			T	35.6	18.6	14.5	17.2	5.1	9.0	-	-	100.0	-	-	-	-
		2	M	34.9	18.8	13.6	15.0	6.3	11.4	-	-	100.0	70.4	17.3	-	-
			F	51.2	16.2	13.4	10.1	6.0	3.2	-	-	100.0	80.2	10.2	4.0	4.8
			T	36.4	18.6	13.5	14.6	6.2	10.6	-	-	100.0	77.6	12.0	3.9	4.1
			M	35.8	19.0	15.7	14.1	6.5	8.9	-	-	100.0	60.5	9.7	10.8	8.4
			F	37.4	18.2	15.7	14.3	6.4	8.0	-	-	100.0	48.8	18.9	11.8	9.2
			T	36.1	18.9	15.7	14.2	6.5	8.7	-	-	100.0	50.1	17.9	11.7	9.1
	4	M	41.5	17.5	14.9	14.4	5.6	6.1	-	-	100.0	41.1	16.6	17.5	11.5	
		F	31.2	18.1	17.5	17.3	8.2	7.7	-	-	100.0	35.9	17.6	15.7	15.9	
		T	37.9	17.7	15.8	15.4	6.5	6.7	-	-	100.0	36.4	17.5	15.8	15.5	
		M	37.0	18.9	16.7	13.3	6.6	7.4	-	-	100.0	40.5	19.9	13.3	12.3	
		F	24.4	18.7	18.7	18.0	9.6	10.6	-	-	100.0	30.3	17.5	17.7	14.6	
		T	32.2	18.8	17.5	15.1	7.8	8.6	-	-	100.0	31.7	17.9	17.1	14.3	
	T	M	37.4	18.6	15.2	14.3	6.2	8.3	-	-	100.0	46.4	16.5	13.6	10.8	
		F	33.2	18.1	16.9	16.0	7.7	8.1	-	-	100.0	37.6	17.7	15.3	13.7	
		T	38.3	18.5	15.7	14.7	6.6	8.3	-	-	100.0	38.6	17.6	15.1	13.4	
		M	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		F	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		T	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	100.0	-	-	-	-
			M	-	-	-	-	-	-	-	-	100.0	-	-	-	-
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	-
			T	-	-	-	-	-	-	-	-	100.0	-	-	-	-
		2	M	12.2	4.5	6.9	15.9	12.9	40.2	-	-	100.0	-	-	-	-
			F	22.7	9.6	6.6	9.2	7.5	44.3	-	-	100.0	-	-	-	-
			T	14.4	5.5	6.8	10.8	11.8	50.6	-	-	100.0	-	-	-	-
			M	32.2	4.2	4.3	9.8	8.9	40.7	-	-	100.0	45.3	-	-	-
			F	29.7	7.3	7.6	7.9	11.2	36.4	-	-	100.0	44.8	10.0	8.2	10.7
			T	31.5	5.1	5.2	9.3	9.5	39.4	-	-	100.0	45.0	10.0	8.3	10.4
	4	M	35.2	6.0	4.3	8.8	9.3	36.4	-	-	100.0	45.8	-	-	-	
		F	27.8	4.2	6.2	9.8	9.3	42.8	-	-	100.0	22.7	2.8	5.2	8.3	
		T	29.8	4.7	5.7	9.5	9.3	41.0	-	-	100.0	23.1	2.9	5.2	8.2	
		M	12.6	4.1	6.0	10.1	8.8	58.4	-	-	100.0	21.7	9.4	4.7	8.1	
		F	27.7	7.1	10.7	5.9	7.9	40.7	-	-	100.0	24.0	5.4	6.4	8.4	
		T	22.3	6.0	8.0	7.4	8.2	47.0	-	-	100.0	23.7	5.8	6.3	8.3	
	T	M	28.2	4.7	4.9	8.8	9.6	42.9	-	-	100.0	32.4	8.9	5.5	7.7	
		F	27.9	5.4	7.2	8.8	9.4	41.3	-	-	100.0	24.6	3.9	5.7	6.5	
		T	28.0	5.1	6.1	9.3	9.5	42.0	-	-	100.0	25.0	4.1	5.7	6.4	
		M	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		F	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		T	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
DISPENSING CHEMISTS	643	1A	M	100.0	-	-	-	-	-	-	100.0	-	-	-	-	
			F	100.0	-	-	-	-	-	-	100.0	-	-	-	-	
			T	100.0	-	-	-	-	-	-	-	100.0	-	-	-	
			M	100.0	-	-	-	-	-	-	-	100.0	-	-	-	
			F	100.0	-	-	-	-	-	-	-	100.0	-	-	-	
			T	100.0	-	-	-	-	-	-	-	100.0	-	-	-	
		2	M	100.0	-	-	-	-	-	-	-	100.0	100.0	-	-	-
			F	100.0	-	-	-	-	-	-	-	100.0	100.0	-	-	-
			T	100.0	-	-	-	-	-	-	-	100.0	100.0	-	-	-
			M	90.0	-	-	-	-	-	-	-	100.0	100.0	-	-	-
			F	99.1	-	-	-	-	-	-	-	100.0	99.2	-	-	-
			T	88.0	-	-	2.0	-	-	-	-	100.0	99.3	-	-	-
	4	M	88.2	-	-	-	-	-	-	-	100.0	84.3	-	-	-	
		F	97.1	-	-	2.9	-	-	-	-	100.0	96.4	-	-	3.6	
		T	96.7	-	-	3.3	-	-	-	-	100.0	95.9	-	-	4.1	
		M	100.0	-	-	-	-	-	-	-	100.0	-	-	-	-	
		F	94.9	-	-	-	-	-	-	-	100.0	98.8	-	-	-	
		T	96.9	-	-	-	-	-	-	-	100.0	98.1	-	-	-	
	T	M	96.9	-	-	3.1	-	-	-	-	100.0	93.3	-	-	-	
		F	98.5	-	-	1.5	-	-	-	-	100.0	98.4	-	-	1.6	
		T	98.2	-	-	1.8	-	-	-	-	100.0	98.1	-	-	1.9	
		M	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		F	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		T	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	100.0	-	-	-	
			M	83.9	-	-	-	-	-	-	-	100.0	-	-	-	
			F	-	-	-	-	-	-	-	-	100.0	-	-	-	
			T	-	-	-	-	-	-	-	-	100.0	-	-	-	
		2	M	65.4	18.9	8.8	6.9	-	-	-	-	100.0	-	-	-	-
			F	57.6	32.8	-	-	-	-	-	-	100.0	-	-	-	-
			T	62.0	25.0	6.0	7.0	-	-	-	-	100.0	-	-	-	
			M	86.9	3.9	5.3	-	-	-	-	-	100.0	-	-	-	
			F	86.8	8.8	4.1	-	-	-	-	-	100.0	82.4	10.3	7.1	-
			T	86.9	7.3	4.4	1.4	-	-	-	-	100.0	81.3	11.3	6.8	-
	4	M	86.3	6.2	-	-	-	-	-	-	100.0	-	-	-	-	
		F	81.0	11.2	1.9	5.9	-	-	-	-	100.0	72.1	12.0	5.3	10.7	
		T	81.6	10.7	2.0	5.8	-	-	-	-	100.0	72.2	12.0	5.1	10.7	
		M	67.0	-	-	-	-	-	-	-	100.0	85.9	-	-	-	
		F	66.5	24.9	-	-	-	-	-	-	100.0	81.0	13.3	4.2	-	
		T	66.7	22.8	6.1	-	-	-	-	-	100.0	81.7	13.1	3.6	-	
	T	M	81.8	8.4	5.1	4.8	-	-	-	-	100.0	76.3	17.5	-	-	
		F	81.2	12.1	2.9	3.9	-	-	-	-	100.0	76.1	11.8	5.5	6.6	
		T	81.3	11.2	3.4	4.1	-	-	-	-	100.0	76.1	12.1	5.2	6.6	
		M	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		F	-	-	-	-	-	-	-	-	100.0	-	-	-	-	
		T	-	-	-	-	-	-	-	-	100.0	-	-	-	-	



TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		S E X E	O U A L I F I C A T I O N	N A C E	A C T I V I T E						
TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)															
500 - 999	>= 1000	(*)	T06. ENS.	10 49	50 99					100 199	200 499	500 999	>= 1000	(*)	T06. ENS.
-	-	-	-	50.5	21.8	12.0	8.1	4.5	3.2	-	100.0	M	1A	61	COMMERCE DE GROS
-	-	-	-	77.7	-	-	-	-	-	-	100.0	F	1A	61	COMMERCE DE GROS
-	-	-	-	53.0	21.2	11.3	7.5	4.1	2.9	-	100.0	T	1A	61	COMMERCE DE GROS
-	-	-	-	34.4	18.8	14.8	17.3	5.3	9.5	-	100.0	M	1B	61	COMMERCE DE GROS
-	-	-	-	53.6	15.8	10.6	15.8	-	-	-	100.0	F	1B	61	COMMERCE DE GROS
-	-	-	-	35.6	18.6	14.5	17.2	5.1	9.0	-	100.0	T	1B	61	COMMERCE DE GROS
-	-	-	100.0	35.3	18.8	13.5	14.9	6.2	11.3	-	100.0	M	2	61	COMMERCE DE GROS
-	-	-	100.0	57.1	15.0	11.5	9.0	4.8	2.7	-	100.0	F	2	61	COMMERCE DE GROS
-	-	-	100.0	37.6	18.4	13.3	14.3	6.1	10.4	-	100.0	T	2	61	COMMERCE DE GROS
5.9	4.7	-	100.0	36.1	18.9	15.6	14.1	6.5	8.8	-	100.0	M	3	61	COMMERCE DE GROS
5.7	5.5	-	100.0	40.7	18.4	14.6	12.8	8.2	7.3	-	100.0	F	3	61	COMMERCE DE GROS
5.8	5.5	-	100.0	37.4	18.8	15.3	13.7	6.4	8.4	-	100.0	T	3	61	COMMERCE DE GROS
4.9	8.4	-	100.0	41.5	17.4	15.0	14.3	5.5	6.2	-	100.0	M	4	61	COMMERCE DE GROS
8.5	6.4	-	100.0	33.0	17.9	16.8	16.8	8.3	7.2	-	100.0	F	4	61	COMMERCE DE GROS
8.2	6.6	-	100.0	37.6	17.6	15.8	15.4	6.8	6.7	-	100.0	T	4	61	COMMERCE DE GROS
7.0	7.0	-	100.0	37.4	19.0	16.4	13.2	6.7	7.3	-	100.0	M	5	61	COMMERCE DE GROS
6.7	13.1	-	100.0	27.6	18.1	18.2	16.1	8.0	12.0	-	100.0	F	5	61	COMMERCE DE GROS
6.8	12.3	-	100.0	32.0	18.5	17.4	14.8	7.4	9.9	-	100.0	T	5	61	COMMERCE DE GROS
5.9	6.8	-	100.0	37.7	18.5	15.2	14.2	6.2	8.3	-	100.0	M	T	61	COMMERCE DE GROS
7.1	8.5	-	100.0	34.9	18.0	16.3	15.1	7.5	8.3	-	100.0	F	T	61	COMMERCE DE GROS
7.0	8.3	-	100.0	36.7	18.3	15.6	14.5	6.6	8.3	-	100.0	T	T	61	COMMERCE DE GROS
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	100.0	T	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	100.0	T	1B	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	100.0	12.5	4.5	6.9	11.3	12.8	40.2	-	100.0	T	2	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	100.0	24.4	10.5	6.5	8.9	7.0	52.0	-	100.0	M	3	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	100.0	15.0	5.8	6.8	10.8	11.6	50.0	-	100.0	F	3	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
5.9	21.4	-	100.0	32.4	4.3	4.4	9.8	8.8	40.3	-	100.0	T	3	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
6.0	20.3	-	100.0	34.3	8.1	7.8	8.7	9.6	31.5	-	100.0	M	4	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	100.0	33.1	5.7	5.6	9.4	9.1	37.1	-	100.0	F	4	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	100.0	35.8	6.1	4.4	8.6	9.2	35.8	-	100.0	T	4	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
11.2	49.9	-	100.0	24.9	3.4	5.6	8.9	10.4	46.9	-	100.0	M	5	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
11.1	49.5	-	100.0	26.5	3.8	5.4	8.9	10.2	45.3	-	100.0	F	5	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
10.6	45.5	-	100.0	14.8	5.4	5.7	9.6	9.2	55.2	-	100.0	T	5	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
9.2	46.7	-	100.0	25.4	6.0	8.0	7.4	8.7	44.4	-	100.0	M	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
9.3	46.5	-	100.0	23.1	5.8	7.5	7.9	8.8	46.8	-	100.0	F	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
9.1	36.4	-	100.0	28.4	4.9	4.9	9.7	9.6	42.5	-	100.0	T	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
10.3	47.0	-	100.0	26.1	4.6	6.4	8.6	9.9	44.4	-	100.0	M	1A	643	PHARMACIES
10.3	46.6	-	100.0	26.8	4.7	5.9	8.9	9.8	43.8	-	100.0	F	1A	643	PHARMACIES
-	-	-	-	-	-	-	-	-	-	-	100.0	T	1A	643	PHARMACIES
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	643	PHARMACIES
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	643	PHARMACIES
-	-	-	-	-	-	-	-	-	-	-	100.0	T	1B	643	PHARMACIES
-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	643	PHARMACIES
-	-	-	100.0	100.0	-	-	-	-	-	-	100.0	F	2	643	PHARMACIES
-	-	-	100.0	100.0	-	-	-	-	-	-	100.0	T	2	643	PHARMACIES
-	-	-	100.0	100.0	-	-	-	-	-	-	100.0	M	3	643	PHARMACIES
-	-	-	100.0	92.7	-	-	-	-	-	-	100.0	F	3	643	PHARMACIES
-	-	-	100.0	93.2	-	-	-	-	-	-	100.0	T	3	643	PHARMACIES
-	-	-	100.0	98.4	-	-	1.6	-	-	-	100.0	M	4	643	PHARMACIES
-	-	-	100.0	86.9	-	-	-	-	-	-	100.0	F	4	643	PHARMACIES
-	-	-	100.0	96.9	-	-	3.1	-	-	-	100.0	T	4	643	PHARMACIES
-	-	-	100.0	96.4	-	-	3.6	-	-	-	100.0	M	5	643	PHARMACIES
-	-	-	100.0	94.7	-	-	-	-	-	-	100.0	F	5	643	PHARMACIES
-	-	-	100.0	98.3	-	-	-	-	-	-	100.0	T	5	643	PHARMACIES
-	-	-	100.0	97.9	-	-	2.1	-	-	-	100.0	M	T	643	PHARMACIES
-	-	-	100.0	96.3	-	-	3.7	-	-	-	100.0	F	T	643	PHARMACIES
-	-	-	100.0	98.5	-	-	1.5	-	-	-	100.0	T	T	643	PHARMACIES
-	-	-	100.0	98.2	-	-	1.8	-	-	-	100.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	100.0	T	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	100.0	T	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	100.0	M	2	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	100.0	T	2	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	85.9	4.9	5.2	-	-	-	-	100.0	F	3	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	85.6	9.2	4.9	-	-	-	-	100.0	T	3	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	85.7	8.2	5.0	1.2	-	-	-	100.0	M	4	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	85.0	6.9	-	-	-	-	-	100.0	F	4	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	77.8	11.5	3.1	7.6	-	-	-	100.0	T	4	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	78.4	11.1	3.0	7.5	-	-	-	100.0	M	5	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	75.5	-	-	-	-	-	-	100.0	F	5	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	76.2	17.1	5.1	-	-	-	-	100.0	T	5	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	76.1	16.7	4.5	2.7	-	-	-	100.0	M	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	81.3	9.1	4.7	4.9	-	-	-	100.0	F	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	79.4	12.0	3.8	4.8	-	-	-	100.0	T	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	100.0	79.7	11.5	3.9	4.8	-	-	-	100.0	M	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL				TYPE OF EMPLOYMENT				
				FULL-TIME							TEMPS-PLEIN				PART-TIME				
				SIZE OF ENTERPRISE															
				(NUMBER OF EMPLOYEES)															
10	50	100	200	500	>=	(°)	106.	10	50	100	200	10	50	100	200				
-	-	-	-	-	-	-	ENS.	-	-	-	-	-	-	-	-				
49	99	199	499	999	1000			49	99	199	499	49	99	199	499				
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	100.0	-	-	-	-			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-			
		1B	M	31.3	-	-	-	-	44.8	-	-	-	-	100.0	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	100.0	-	-	-		
		2	M	32.0	-	-	9.4	7.8	40.5	-	-	-	-	100.0	-	-	-		
			F	34.7	13.5	14.0	13.7	4.6	19.5	-	-	-	-	100.0	-	-	-		
		3	M	38.8	18.1	14.6	16.2	-	-	-	-	-	-	100.0	77.1	-	-		
			F	35.9	14.9	14.2	14.5	3.8	16.7	-	-	-	-	100.0	77.6	-	-		
		4	M	36.9	12.2	19.2	13.8	5.5	12.4	-	-	-	-	100.0	55.0	-	-		
			F	47.9	12.2	13.3	13.2	3.7	9.6	-	-	-	-	100.0	59.3	16.4	11.2	6.8	
	5	M	43.6	12.2	15.6	13.4	4.5	10.7	-	-	-	-	100.0	59.1	16.3	10.9	7.3		
		F	26.8	15.0	15.2	13.2	4.8	24.9	-	-	-	-	100.0	-	-	-	-		
	T	M	42.3	13.5	12.5	12.0	4.1	15.6	-	-	-	-	100.0	37.8	13.2	14.8	13.0		
		F	40.0	13.7	12.9	12.1	4.2	17.0	-	-	-	-	100.0	37.5	13.1	14.7	13.0		
	FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-	100.0	-	-	-	-		
				F	-	-	-	-	-	-	-	-	-	-	-	-	-		
			1B	M	80.6	-	-	-	-	-	-	-	-	-	100.0	-	-	-	
				F	59.4	-	-	-	-	-	-	-	-	-	100.0	-	-	-	
			2	M	56.0	-	-	-	-	-	-	-	-	-	100.0	-	-	-	
				F	33.0	8.7	21.7	13.0	21.7	-	-	-	-	-	100.0	-	-	-	
3			M	58.7	5.6	14.4	6.2	12.3	-	-	-	-	-	100.0	-	-	-		
			F	43.9	7.4	18.6	10.1	17.7	-	-	-	-	-	100.0	-	-	-		
4			M	52.1	6.7	18.3	11.6	8.2	-	-	-	-	-	100.0	-	-	-		
			F	49.5	7.1	16.5	11.7	7.8	7.4	-	-	-	-	100.0	39.1	7.5	12.3	8.5	
5		M	50.3	7.0	17.0	11.7	7.9	6.2	-	-	-	-	100.0	40.0	7.3	12.6	8.4		
		F	50.8	9.3	22.1	8.5	-	-	-	-	-	-	100.0	-	-	-	-		
T		M	60.0	9.3	12.8	7.7	6.7	3.5	-	-	-	-	100.0	53.6	10.7	16.9	8.7		
		F	59.5	9.3	13.3	7.8	6.5	3.6	-	-	-	-	100.0	53.5	10.8	16.9	8.7		
FURN. FABRICS, HOUSEHOLD TEXTILES		647	1A	M	-	-	-	-	-	-	-	-	100.0	-	-	-	-		
				F	-	-	-	-	-	-	-	-	-	-	-	-	-		
			1B	M	72.0	-	-	-	-	-	-	-	-	-	100.0	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	100.0	-	-	-	
			2	M	73.9	-	-	-	-	-	-	-	-	-	100.0	-	-	-	
				F	58.1	17.6	11.2	13.1	-	-	-	-	-	-	100.0	-	-	-	
	3		M	79.0	-	-	-	-	-	-	-	-	-	100.0	-	-	-		
			F	62.8	15.3	10.3	11.6	-	-	-	-	-	-	100.0	-	-	-		
	4		M	71.3	14.8	10.0	4.0	-	-	-	-	-	-	100.0	93.3	-	-		
			F	72.8	10.9	9.8	6.6	-	-	-	-	-	-	100.0	77.6	12.5	7.4		
	5	M	71.9	13.3	9.9	5.0	-	-	-	-	-	-	100.0	78.9	11.7	6.8			
		F	62.8	12.9	13.8	10.6	-	-	-	-	-	-	100.0	76.2	-	-			
	T	M	75.0	11.7	7.2	6.1	-	-	-	-	-	-	100.0	74.4	12.5	5.7	7.5		
		F	70.4	12.2	9.6	7.8	-	-	-	-	-	-	100.0	74.4	12.7	5.6	7.3		
	HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	60.1	9.1	13.6	17.3	-	-	-	-	-	100.0	72.7	-	-		
				F	53.7	9.7	12.0	24.5	-	-	-	-	-	-	100.0	66.0	15.0	9.3	
			1B	M	56.0	9.5	12.6	21.9	-	-	-	-	-	-	100.0	66.3	14.7	9.1	
				F	66.3	13.8	11.5	8.4	-	-	-	-	-	-	100.0	83.3	-	-	
			2	M	72.2	11.0	8.5	8.2	-	-	-	-	-	-	100.0	73.2	13.0	6.8	
				F	69.2	12.5	10.1	8.3	-	-	-	-	-	-	100.0	73.6	12.8	6.6	
3			M	60.2	-	-	-	-	-	-	-	-	-	100.0	-	-	-		
			F	60.6	-	-	-	-	-	-	-	-	-	100.0	-	-	-		
4			M	44.0	20.4	9.1	9.7	6.3	10.5	-	-	-	-	100.0	-	-	-		
			F	43.9	20.7	8.7	10.5	6.0	10.3	-	-	-	-	100.0	-	-	-		
5		M	48.6	18.6	7.3	9.5	9.8	6.2	-	-	-	-	100.0	-	-	-			
		F	56.9	12.5	10.5	-	9.8	-	-	-	-	-	100.0	-	-	-			
T		M	49.5	18.0	7.6	9.0	9.3	6.6	-	-	-	-	100.0	-	-	-			
		F	53.3	14.2	8.4	11.0	8.4	4.7	-	-	-	-	100.0	61.1	-	12.6			
3		M	55.0	12.6	7.8	11.1	7.1	6.4	-	-	-	-	100.0	61.6	10.4	5.3			
		F	53.6	13.9	8.3	11.0	8.2	5.0	-	-	-	-	100.0	61.5	10.7	6.1			
4		M	54.0	14.3	8.3	13.1	5.2	4.3	-	-	-	-	100.0	64.0	-	-			
		F	60.9	9.9	9.1	11.4	4.7	4.0	-	-	-	-	100.0	59.3	15.6	11.6			
5		M	57.4	12.4	8.6	12.3	5.0	4.1	-	-	-	-	100.0	59.6	15.0	11.6			
		F	40.6	14.5	7.5	16.3	11.4	9.8	-	-	-	-	100.0	-	-	-			
T	M	50.1	7.6	13.5	15.0	9.1	4.8	-	-	-	-	100.0	58.4	14.0	9.9				
	F	44.5	11.6	10.0	15.7	10.4	7.7	-	-	-	-	100.0	57.3	13.9	10.1				
T	M	52.5	14.8	8.3	11.6	7.8	5.1	-	-	-	-	100.0	57.5	10.1	12.3				
	F	57.6	10.8	9.1	11.4	6.0	5.1	-	-	-	-	100.0	59.4	13.7	9.3				
T	M	53.9	13.7	8.5	11.6	7.3	5.1	-	-	-	-	100.0	59.3	13.4	9.5				

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL			ALL TYPES OF EMPLOYMENT							ENS. DES REGIMES DE TRAVAIL			SEX	NACE	ACTIVITE		
TEMPS-PARTIEL			TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)														
500	>=	(°)	T06.	10	50	100	200	500	>=	(°)	T06.						
999	1000		ENS.	49	99	199	499	999	1000	ENS.							
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	645	ARTICLES D HABILLEMENT		
-	-	-	-	-	-	-	-	-	-	-	100.0	F					
-	-	-	-	31.3	-	-	-	-	-	44.8	100.0	M	1B				
-	-	-	-	-	-	-	-	-	-	-	100.0	F					
-	-	-	-	32.0	-	-	9.4	7.8	-	40.5	100.0	M	2				
-	-	-	-	36.0	13.5	13.8	13.3	4.5	19.0	-	100.0	F					
-	-	-	100.0	44.4	17.1	13.4	14.7	-	-	-	100.0	M					
-	-	-	100.0	38.8	14.7	13.7	13.7	3.5	15.6	-	100.0	F					
-	-	-	100.0	37.7	12.3	18.6	13.9	5.3	12.2	-	100.0	M	3				
-	-	-	100.0	51.8	13.6	12.6	11.0	3.2	7.8	-	100.0	F					
2.1	4.2	-	100.0	47.5	13.2	14.4	11.9	3.8	9.1	-	100.0	M	4				
2.0	4.4	-	100.0	26.5	14.4	14.8	13.1	4.7	26.5	-	100.0	F					
3.6	17.6	-	100.0	40.3	13.3	13.5	12.4	3.9	16.6	-	100.0	M	5				
3.6	18.1	-	100.0	39.0	13.4	13.6	12.5	4.0	17.5	-	100.0	F					
3.7	25.7	-	100.0	14.3	6.8	14.2	22.2	9.5	33.1	-	100.0	M	T				
3.6	25.5	-	100.0	25.2	10.6	13.3	19.0	5.6	26.2	-	100.0	F					
-	25.9	-	100.0	23.7	10.1	13.4	19.4	6.1	27.2	-	100.0	M					
3.4	16.8	-	100.0	31.9	12.5	15.7	13.8	5.4	20.7	-	100.0	F					
3.3	17.0	-	100.0	41.1	13.2	13.3	12.8	3.9	15.7	-	100.0	M	1A	646		CHAUSSURES, MAROQUINERIE	
-	-	-	-	-	-	-	-	-	-	-	100.0	F					
-	-	-	-	80.6	-	-	-	-	-	-	100.0	M	1B				
-	-	-	-	59.4	-	-	-	-	-	-	100.0	F					
-	-	-	-	56.0	-	-	-	-	-	-	100.0	M	2				
-	-	-	-	32.9	9.1	21.6	13.0	21.6	-	-	100.0	F					
-	-	-	100.0	57.0	6.3	14.9	5.5	11.5	-	-	100.0	M	3				
-	-	-	100.0	43.8	7.8	18.6	9.6	17.1	3.1	-	100.0	F					
6.3	26.2	-	100.0	52.9	6.4	18.3	11.4	7.9	-	-	100.0	M	4				
6.1	25.6	-	100.0	45.8	7.2	15.0	10.6	7.2	14.2	-	100.0	F					
6.4	3.9	-	100.0	47.3	7.1	15.7	10.7	7.4	11.8	-	100.0	M	5				
6.3	3.7	-	100.0	50.7	10.7	21.3	9.0	-	-	-	100.0	F					
6.4	9.7	-	100.0	57.0	9.9	14.7	8.2	6.5	3.7	-	100.0	M	T				
6.1	9.4	-	100.0	56.7	10.0	15.0	8.2	6.4	3.7	-	100.0	F					
6.4	7.2	-	100.0	30.5	-	34.0	-	-	-	-	100.0	M	1A	647	TISSUS D AMEUBLEMENT		
6.3	7.1	-	100.0	38.8	4.9	31.5	8.7	7.6	8.5	-	100.0	F					
-	-	-	-	38.0	5.0	31.7	8.6	8.1	8.6	-	100.0	M	1B				
-	-	-	-	46.6	8.7	20.4	10.5	10.4	3.4	-	100.0	F					
-	-	-	-	53.8	9.0	16.1	8.5	6.8	5.7	-	100.0	M	2				
-	-	-	-	53.1	9.0	16.6	8.7	7.2	5.4	-	100.0	F					
-	-	-	-	-	-	-	-	-	-	-	100.0	M	3				
-	-	-	-	72.0	-	-	-	-	-	-	100.0	F					
-	-	-	-	73.9	-	-	-	-	-	-	100.0	M	4				
-	-	-	-	58.8	17.3	11.0	12.9	-	-	-	100.0	F					
-	-	-	-	82.8	-	-	-	-	-	-	100.0	M	5				
-	-	-	100.0	65.1	14.4	9.6	10.9	-	-	-	100.0	F					
-	-	-	100.0	71.9	14.4	9.7	3.9	-	-	-	100.0	M	1A	648/649		EQUIPEMENT DU FOYER	
-	-	-	100.0	74.6	11.4	8.9	5.1	-	-	-	100.0	F					
-	-	-	100.0	73.2	13.0	9.3	4.5	-	-	-	100.0	M	1B				
-	-	-	100.0	63.2	13.1	13.5	10.2	-	-	-	100.0	F					
-	-	-	100.0	74.7	12.1	6.4	6.8	-	-	-	100.0	M	2				
-	-	-	100.0	71.9	12.3	8.2	7.6	-	-	-	100.0	F					
-	-	-	100.0	62.0	9.1	12.2	16.7	-	-	-	100.0	M	3				
-	-	-	100.0	61.9	13.2	10.2	14.6	-	-	-	100.0	F					
-	-	-	100.0	61.9	12.5	10.6	15.0	-	-	-	100.0	M	4				
-	-	-	100.0	66.9	13.7	11.2	8.2	-	-	-	100.0	F					
-	-	-	100.0	72.7	12.0	7.7	7.6	-	-	-	100.0	M	5				
-	-	-	100.0	70.6	12.6	9.0	7.9	-	-	-	100.0	F					
-	-	-	-	60.2	-	-	-	-	-	-	100.0	M	1A	648/649			
-	-	-	-	60.6	-	-	-	-	-	-	100.0	F					
-	-	-	-	44.0	20.4	9.1	9.7	6.3	10.5	-	100.0	M	1B				
-	-	-	-	43.9	20.7	8.7	10.5	6.0	10.3	-	100.0	F					
-	-	-	-	48.8	18.3	7.3	9.5	10.0	6.1	-	100.0	M	2				
-	-	-	100.0	52.3	14.4	9.5	-	10.9	7.9	-	100.0	F					
-	-	-	100.0	49.2	17.8	7.6	8.9	10.1	6.3	-	100.0	M	3				
-	-	-	100.0	53.5	14.2	8.5	10.8	8.4	4.6	-	100.0	F					
2.4	12.4	-	100.0	57.5	11.8	6.9	9.9	5.4	8.7	-	100.0	M	4				
2.9	11.2	-	100.0	54.6	13.5	8.1	10.6	7.5	5.7	-	100.0	F					
5.5	1.1	-	100.0	55.1	14.0	8.4	12.8	5.5	4.2	-	100.0	M	5				
6.1	1.1	-	100.0	60.3	12.1	10.1	9.7	5.0	2.8	-	100.0	F					
7.3	1.4	-	100.0	57.9	13.0	9.3	11.1	5.2	3.5	-	100.0	M	T				
8.0	1.3	-	100.0	41.1	14.2	8.1	15.9	12.0	8.6	-	100.0	F					
12.4	-	-	100.0	55.9	12.1	11.0	10.7	7.8	2.4	-	100.0	M					
5.4	4.4	-	100.0	51.1	12.8	10.1	12.4	9.2	4.4	-	100.0	F					
6.0	4.1	-	100.0	52.6	14.6	8.4	11.5	7.9	5.0	-	100.0	M					
-	-	-	-	58.4	12.1	9.2	9.8	5.7	4.8	-	100.0	F					
-	-	-	-	54.9	13.6	8.7	10.8	7.1	4.9	-	100.0	M					

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL		TYPE OF EMPLOYMENT				
				FULL-TIME						TEMPS-PLEIN		PART-TIME				
				SIZE OF ENTERPRISE												
				(NUMBER OF EMPLOYEES)												
10	50	100	200	500	>=	1000	TOT.		10	50	100	200				
-	-	-	-	-	-	-	ENS.	(*)	48	98	199	489				
BOOKS, NEWSPR... STATIONERY, OFFICE SUPPS.	653	1A	M	77.0	-	-	-	-	-	-	100.0	-	-	-	-	
			F	78.8	-	-	-	-	-	-	100.0	-	-	-	-	
		1B	M	50.7	8.1	14.4	-	-	16.1	-	-	-	-	-	-	
			F	53.0	8.2	14.0	-	-	14.8	-	-	-	-	-	-	
		2	M	55.7	17.9	13.4	5.2	3.5	4.3	-	-	-	-	-		
			F	67.4	9.1	6.4	6.0	-	-	-	87.8	-	-	-	-	
		3	M	58.4	15.9	11.7	5.4	4.3	4.3	-	-	-	-	-		
			F	58.4	19.2	11.5	6.1	1.5	3.3	-	79.7	-	-	-	10.6	
		4	M	60.2	10.1	8.6	5.3	2.2	13.6	-	72.4	10.4	3.1	2.8		
			F	59.2	15.2	10.2	5.8	1.8	7.9	-	73.0	10.0	2.8	3.4		
		5	M	57.3	23.2	9.0	4.7	3.2	2.7	-	-	23.8	-	-		
			F	58.2	14.1	7.5	7.6	6.0	6.6	-	67.0	13.3	3.7	2.6		
T	M	43.7	17.9	8.2	9.4	5.7	15.1	-	66.6	13.6	3.6	2.7				
	F	38.5	23.9	9.1	4.9	15.4	8.2	-	48.7	18.7	8.3	6.7				
OTHER RETAIL DISTRIBUTION	654/655	1A	M	40.9	21.1	8.7	7.0	10.9	11.4	-	100.0	51.9	18.9	7.7	6.6	
			F	56.8	19.1	11.1	5.8	2.6	4.6	-	100.0	68.4	15.4	-	7.0	
		1B	M	58.3	12.7	8.0	6.3	5.0	9.7	-	100.0	66.0	13.2	4.4	3.4	
			F	57.5	15.9	9.6	6.1	3.8	7.2	-	100.0	66.2	13.4	4.3	3.7	
		2	M	92.3	-	-	-	-	-	-	-	-	-	-		
			F	78.1	-	-	-	-	-	-	100.0	-	-	-		
		3	M	81.7	-	-	-	-	-	-	100.0	-	-	-		
			F	68.2	12.2	5.3	5.3	2.7	6.3	-	100.0	-	-	-		
		4	M	81.5	-	7.8	-	-	-	-	100.0	-	-	-		
			F	70.9	10.8	5.8	4.4	2.4	5.6	-	100.0	-	-	-		
		5	M	76.8	6.6	5.1	3.0	5.0	3.6	-	100.0	-	-	-		
			F	78.4	6.4	5.1	3.6	-	5.5	-	100.0	88.6	4.4	2.1	1.4	
T	M	77.3	6.5	5.1	3.2	3.7	4.2	-	100.0	89.2	4.5	2.9	1.3			
	F	75.9	7.7	7.3	5.1	-	3.0	-	100.0	87.3	-	-	-			
VARIOUS NON-FOOD PRODUCTS	656	1A	M	74.3	6.8	5.9	6.6	1.8	4.6	-	100.0	74.0	9.9	4.7	8.3	
			F	74.9	7.1	6.4	6.1	1.5	4.0	-	100.0	74.7	9.6	4.7	8.0	
		1B	M	87.9	3.8	2.5	3.6	-	-	-	100.0	80.2	-	-	-	
			F	55.3	8.4	9.3	7.9	17.7	-	-	100.0	69.2	5.3	8.3	10.8	
		2	M	73.5	5.8	5.5	5.5	9.0	-	-	100.0	70.8	5.3	8.7	9.7	
			F	76.7	7.3	5.4	3.9	3.3	3.4	-	100.0	83.6	5.1	8.7	-	
		3	M	74.2	6.7	6.1	5.5	3.1	4.4	-	100.0	76.8	7.8	4.7	7.0	
			F	75.6	7.1	5.7	4.6	3.2	3.8	-	100.0	77.3	7.6	5.0	6.6	
		RETAIL TRADE	64/653- 656	1A	M	-	-	-	-	-	-	-	100.0	-	-	-
					F	-	-	-	-	-	-	-	100.0	-	-	-
				1B	M	-	-	-	-	-	82.9	-	-	-	-	-
					F	-	-	-	-	-	81.9	-	-	-	-	-
2	M			2.7	1.7	4.0	5.4	4.8	81.3	-	100.0	-	-	-		
	F			1.8	-	3.7	5.9	-	84.1	-	100.0	-	-	-		
3	M			2.5	1.7	3.9	5.5	4.3	82.0	-	100.0	-	-	-		
	F			1.9	1.7	4.0	4.4	6.0	81.9	-	100.0	-	-	-		
4	M			2.3	2.3	3.6	4.7	4.6	82.5	-	100.0	4.5	3.7	7.3	6.2	
	F			2.1	2.0	3.8	4.6	5.3	82.2	-	100.0	4.5	3.8	7.0	6.0	
5	M			1.9	1.7	4.9	3.8	4.9	82.8	-	100.0	-	-	6.3	7.8	
	F			3.0	4.0	5.9	5.7	6.4	75.0	-	100.0	3.8	4.9	7.1	6.8	
T	M	2.8	3.5	5.6	5.3	6.0	76.8	-	100.0	3.7	4.8	7.1	6.8			
	F	1.5	-	2.9	2.6	9.2	83.3	-	100.0	-	-	4.1	-			
RETAIL TRADE	64/653- 656	1A	M	1.5	1.0	2.7	3.3	7.4	84.2	-	100.0	1.6	2.9	5.1	6.4	
			F	1.5	0.9	2.8	3.1	7.9	83.9	-	100.0	1.6	2.7	5.0	6.1	
		1B	M	2.0	1.6	4.1	4.2	5.9	82.2	-	100.0	-	1.9	4.6	5.1	
			F	2.6	3.1	4.8	5.1	6.0	78.5	-	100.0	3.4	4.4	6.7	6.7	
		2	M	2.3	2.5	4.5	4.8	6.0	79.9	-	100.0	3.4	4.3	6.6	6.6	
			F	60.3	9.8	10.3	5.4	-	-	-	100.0	-	-	-	-	
		3	M	90.7	-	-	-	-	-	-	100.0	-	-	-	-	
			F	65.8	9.1	8.7	4.4	-	-	-	100.0	-	-	-	-	
		4	M	35.5	8.3	7.1	7.5	6.4	35.1	-	100.0	-	-	-	-	
			F	64.1	-	-	-	-	-	-	100.0	-	-	-	-	
		5	M	39.0	8.4	6.8	7.6	5.8	32.4	-	100.0	-	-	-	-	
			F	25.5	8.2	7.6	8.8	7.9	42.1	-	100.0	71.0	-	-	-	
T	M	37.5	8.1	7.1	7.5	4.1	35.6	-	100.0	73.7	8.4	4.4	-			
	F	28.4	8.2	7.4	8.5	7.0	40.5	-	100.0	73.2	8.3	4.7	3.9			
3	M	36.9	8.0	7.2	8.6	7.0	32.2	-	100.0	53.5	9.5	7.2	7.2			
	F	36.7	7.2	7.6	7.6	5.4	35.4	-	100.0	49.1	8.6	7.8	6.6			
4	M	36.8	7.7	7.3	8.2	5.8	37.2	-	100.0	49.4	9.6	7.5	6.7			
	F	32.7	8.4	7.3	8.6	6.1	37.8	-	100.0	35.1	6.2	6.9	7.0			
5	M	31.9	7.5	8.1	8.7	6.1	37.7	-	100.0	28.2	7.1	8.7	8.8			
	F	32.1	7.7	7.9	8.6	6.0	37.7	-	100.0	28.2	7.1	8.6	8.7			
T	M	18.3	4.6	5.0	8.3	8.9	54.1	-	100.0	24.0	7.6	5.9	8.7			
	F	18.7	4.9	5.0	7.0	8.1	53.3	-	100.0	27.3	6.9	8.1	9.0			
3	M	18.6	4.8	7.2	7.5	8.4	53.6	-	100.0	27.0	6.9	7.9	9.0			
	F	32.6	7.9	7.2	8.6	7.0	36.8	-	100.0	35.1	7.6	6.5	7.8			
4	M	31.7	7.1	7.9	8.2	6.1	39.0	-	100.0	30.9	7.4	8.4	8.5			
	F	32.1	7.5	7.6	8.3	6.5	38.0	-	100.0	31.1	7.4	8.3	8.5			



TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL			TYPE OF EMPLOYMENT						
				FULL-TIME					TEMPS-PLEIN			PART-TIME						
				AGE														
				(COMPLETED YEARS)														
				< 21	21-29	30-44	45-54	>= 55	(°)	TOT. ENS.	< 21	21-29	30-44	45-54				
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	-	-	37.7	29.8	30.4	-	100.0	-	-	-	-				
			F	-	-	36.8	32.3	28.8	-	100.0	-	-	-	-				
		1B	M	-	-	43.6	34.2	15.8	-	100.0	-	-	-	-				
			F	-	-	45.0	32.9	15.2	-	100.0	-	-	-	-				
		2	M	-	8.9	49.4	29.0	12.7	-	100.0	-	-	-	-				
			F	-	8.9	47.6	28.7	12.1	-	100.0	-	-	-	-				
	3	M	2.1	22.0	42.3	24.1	9.5	-	100.0	-	-	-	-					
		F	8.0	37.2	27.6	20.5	6.7	-	100.0	-	26.7	56.1	14.3					
	4	M	3.1	24.5	39.8	23.5	9.0	-	100.0	-	22.7	48.2	12.6					
		F	3.8	20.7	42.1	20.2	13.2	-	100.0	-	-	29.5	21.3					
	5	M	30.4	34.6	18.7	11.6	4.8	-	100.0	-	-	19.3	46.6	20.1				
		F	9.9	23.9	36.7	18.2	11.3	-	100.0	-	3.3	18.1	43.8	20.3				
	T	M	11.9	17.9	34.6	20.3	15.2	-	100.0	-	-	15.0	34.6	16.7				
		F	31.6	22.0	16.6	20.1	9.5	-	100.0	-	-	8.9	32.0	31.1				
	FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	19.1	19.4	28.0	20.2	13.1	-	100.0	-	10.1	32.5	28.2			
				F	3.6	18.9	42.0	23.3	12.1	-	100.0	-	12.0	28.3	17.1			
			1B	M	22.7	31.1	21.3	18.0	6.8	-	100.0	-	1.8	15.6	41.6	24.1		
				F	7.6	21.5	37.7	22.2	11.0	-	100.0	-	2.0	14.9	39.1	22.8		
2			M	-	-	42.4	35.8	20.2	-	100.0	-	-	-	-	-			
			F	-	-	42.4	34.7	21.4	-	100.0	-	-	-	-	-			
3		M	-	-	48.3	32.1	17.2	-	100.0	-	-	-	-	-				
		F	-	-	69.3	-	-	-	100.0	-	-	-	-	-				
4		M	-	9.4	51.3	24.0	15.4	-	100.0	-	-	-	-	-				
		F	-	26.8	38.0	23.9	11.2	-	100.0	-	-	82.6	-	-				
5		M	-	10.8	50.2	24.0	15.0	-	100.0	-	-	-	66.3	-				
		F	1.0	20.3	44.7	22.4	11.5	-	100.0	-	-	-	-	-				
T		M	7.9	36.9	33.7	16.0	5.4	-	100.0	-	-	20.3	54.1	21.4				
		F	2.8	24.7	41.8	20.7	9.9	-	100.0	-	-	19.4	51.1	20.4				
TIMBER, BUILDING MATERIALS		613	1A	M	5.5	22.8	41.6	17.5	12.4	-	100.0	-	-	-	-			
				F	20.9	41.5	20.5	11.7	5.4	-	100.0	-	18.1	49.4	22.6			
			1B	M	10.6	29.0	34.6	15.6	10.1	-	100.0	-	-	16.7	46.0	20.8		
				F	9.4	22.3	38.7	17.3	12.1	-	100.0	-	-	-	-	-		
	2		M	21.2	29.9	20.6	18.6	9.4	-	100.0	-	-	10.8	39.5	29.7			
			F	11.2	23.4	36.0	17.5	11.7	-	100.0	-	-	9.6	35.2	26.8			
	3	M	2.9	18.5	44.4	21.4	12.7	-	100.0	-	-	-	20.7	9.0				
		F	13.3	37.4	28.4	14.9	6.0	-	100.0	-	-	16.6	48.7	24.0				
	MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	5.3	23.0	40.6	19.8	11.2	-	100.0	-	15.2	45.0	22.0			
				F	-	-	37.5	38.9	23.6	-	100.0	-	-	-	-			
			1B	M	-	-	35.5	37.7	26.8	-	100.0	-	-	-	-			
				F	-	-	50.2	32.2	14.9	-	100.0	-	-	-	-			
			2	M	-	-	48.3	33.5	14.0	-	100.0	-	-	-	-			
				F	-	8.2	53.5	24.4	13.3	-	100.0	-	-	-	-			
		3	M	-	9.0	51.7	25.3	13.2	-	100.0	-	-	-	68.3				
			F	1.3	24.8	46.5	18.2	9.2	-	100.0	-	-	-	52.1				
		4	M	10.8	46.8	25.1	12.8	4.4	-	100.0	-	-	25.3	50.9	19.3			
			F	2.9	28.5	42.8	17.3	8.4	-	100.0	-	-	24.4	47.4	18.2			
5		M	4.7	23.7	44.7	17.2	9.6	-	100.0	-	-	-	-	-				
		F	26.7	40.0	19.0	10.4	3.9	-	100.0	-	-	24.7	48.2	19.5				
T		M	9.1	26.9	39.6	15.9	8.5	-	100.0	-	-	22.6	44.6	18.6				
		F	11.7	22.8	39.4	16.1	9.8	-	100.0	-	-	-	-	-				
MACHINERY, EQUIPMENTS, VEHICLES		614	1A	M	32.6	16.0	16.5	23.2	11.7	-	100.0	-	7.3	38.4	29.9			
				F	14.0	22.1	37.0	16.8	10.1	-	100.0	-	6.1	32.2	25.3			
			1B	M	3.4	21.8	46.0	18.8	10.1	-	100.0	-	-	-	-			
				F	18.1	40.6	22.1	13.9	5.2	-	100.0	-	-	19.9	47.2	22.0		
	2		M	5.7	24.8	42.2	18.0	9.3	-	100.0	-	-	18.2	42.5	20.0			
			F	-	-	54.2	29.8	14.5	-	100.0	-	-	-	-	-			
	3	M	-	-	49.7	31.0	17.9	-	100.0	-	-	-	-	-				
		F	-	6.6	57.3	28.2	7.6	-	100.0	-	-	-	-	-				
	4	M	-	7.1	57.2	28.0	7.3	-	100.0	-	-	-	-	-				
		F	-	15.1	61.0	16.9	7.1	-	100.0	-	-	-	-	-				
	5	M	-	21.1	49.3	20.8	-	-	100.0	-	-	-	-	-				
		F	-	15.4	60.4	17.1	7.2	-	100.0	-	-	-	62.1	-				
	T	M	3.1	33.2	43.3	14.0	6.3	-	100.0	-	-	-	55.8	-				
		F	7.4	42.7	33.5	11.7	4.7	-	100.0	-	-	22.0	51.0	22.0				
	T	M	3.8	34.7	41.8	13.7	6.0	-	100.0	-	-	19.3	45.9	20.0				
		F	7.5	31.8	34.2	14.8	11.7	-	100.0	-	-	-	-	-				
	T	M	18.4	44.7	18.7	10.5	7.7	-	100.0	-	-	25.0	48.1	18.2				
		F	10.9	35.9	29.3	13.5	10.4	-	100.0	-	-	22.6	43.6	18.1				
T	M	13.7	23.5	31.8	14.3	16.4	-	100.0	-	-	-	-	-					
	F	22.5	27.0	17.6	23.1	9.7	-	100.0	-	-	10.5	45.3	29.5					
T	M	16.8	24.8	26.8	17.4	14.0	-	100.0	-	-	11.2	40.2	27.0					
	F	5.8	27.9	44.9	15.3	8.1	-	100.0	-	-	-	9.9	11.6					
T	M	13.1	40.3	26.5	13.2	6.9	-	100.0	-	-	19.5	48.6	22.8					
	F	5.5	30.2	41.4	14.9	7.9	-	100.0	-	-	17.8	43.7	21.4					

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE							
AGE (ANNEES REVOLUES)																
>= 55	(°)	TOT. ENS.	< 21	21 29	30 44					45 54	>= 55	(°)	TOT. ENS.			
-	-	-	-	-	37.7	29.8	30.4	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX TEXTILES			
-	-	-	-	-	36.8	32.3	28.9	-	100.0	F	1B					
-	-	-	-	-	43.6	34.2	15.8	-	100.0	M	2					
-	-	-	-	-	45.0	32.9	15.2	-	100.0	F	3					
-	-	-	-	8.8	48.7	29.2	13.3	-	100.0	M	4					
-	-	100.0	-	19.7	32.1	32.1	-	-	100.0	F	5					
72.5	-	100.0	-	9.8	47.2	29.4	12.8	-	100.0	M	1A	612		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES		
-	-	100.0	2.1	21.7	41.9	23.8	10.5	-	100.0	F	1B					
15.7	-	100.0	6.3	34.6	34.6	19.0	5.6	-	100.0	M	2					
32.8	-	100.0	3.0	24.4	40.4	22.8	9.5	-	100.0	F	3					
10.9	-	100.0	3.8	20.3	41.7	20.2	14.0	-	100.0	M	4					
14.5	-	100.0	19.7	28.6	29.6	14.9	7.2	-	100.0	F	5					
29.7	-	100.0	8.9	23.0	37.8	18.5	11.8	-	100.0	M	1A	613			BOIS, MATERIAUX DE CONSTR.	
28.7	-	100.0	10.9	17.5	34.6	19.9	16.9	-	100.0	F	1B					
27.3	-	100.0	17.0	15.7	24.0	25.4	17.8	-	100.0	M	2					
38.4	-	100.0	13.9	16.6	29.4	22.6	17.4	-	100.0	F	3					
16.9	-	100.0	3.6	18.7	41.5	23.1	13.1	-	100.0	M	4					
21.1	-	100.0	14.8	25.2	29.1	20.3	10.6	-	100.0	F	5					
-	-	100.0	6.9	20.6	37.9	22.3	12.4	-	100.0	M	1A	614				MACHINES, VEHICULES
-	-	100.0	-	-	42.4	35.8	20.2	-	100.0	F	1B					
-	-	100.0	-	-	42.4	34.7	21.4	-	100.0	M	2					
-	-	100.0	-	-	48.3	32.1	17.2	-	100.0	F	3					
-	-	100.0	-	-	69.3	-	-	-	100.0	M	4					
-	-	100.0	-	-	49.8	30.6	16.6	-	100.0	F	5					
-	-	100.0	-	8.2	51.3	23.7	15.7	-	100.0	M	1A	615	MACHINES, VEHICULES			
-	-	100.0	-	24.1	42.5	23.2	10.1	-	100.0	F	1B					
52.7	-	100.0	-	10.6	50.5	23.7	15.2	-	100.0	M	2					
4.1	-	100.0	1.0	20.2	44.5	22.3	12.0	-	100.0	F	3					
8.8	-	100.0	6.2	33.2	38.3	17.2	5.1	-	100.0	M	4					
68.0	-	100.0	2.6	24.3	42.5	20.7	9.8	-	100.0	F	5					
8.1	-	100.0	5.3	22.3	40.9	17.1	14.1	-	100.0	M	1A	616		MACHINES, VEHICULES		
14.7	-	100.0	14.6	33.8	30.0	15.3	6.3	-	100.0	F	1B					
67.1	-	100.0	9.2	27.1	36.4	16.4	10.8	-	100.0	M	2					
19.6	-	100.0	8.0	17.8	32.6	25.6	15.9	-	100.0	F	3					
27.8	-	100.0	8.6	20.1	35.8	19.8	15.6	-	100.0	M	4					
62.6	-	100.0	2.8	18.2	43.9	21.1	13.8	0.1	100.0	F	5					
9.8	-	100.0	9.4	30.9	34.7	17.7	7.2	-	100.0	M	1A	617			MACHINES, VEHICULES	
16.8	-	100.0	4.8	22.1	41.1	20.1	11.8	0.1	100.0	F	1B					
-	-	100.0	-	-	37.5	38.9	23.6	-	100.0	M	2					
-	-	100.0	-	-	35.5	37.7	26.8	-	100.0	F	3					
-	-	100.0	-	-	50.2	32.2	14.9	-	100.0	M	4					
-	-	100.0	-	-	48.3	33.5	14.0	-	100.0	F	5					
-	-	100.0	-	8.4	53.0	24.0	14.1	-	100.0	M	1A	618				MACHINES, VEHICULES
-	-	100.0	-	-	38.0	32.7	-	-	100.0	F	1B					
-	-	100.0	-	-	51.7	24.7	13.9	-	100.0	M	2					
67.0	-	100.0	1.3	24.7	46.2	18.1	9.7	-	100.0	F	3					
4.5	-	100.0	7.5	40.3	32.9	14.7	4.4	-	100.0	M	4					
10.0	-	100.0	2.7	28.2	43.2	17.3	8.5	-	100.0	F	5					
65.5	-	100.0	4.6	23.4	44.1	17.1	10.6	-	100.0	M	1A	619	MACHINES, VEHICULES			
4.5	-	100.0	17.5	34.0	30.4	13.9	4.1	-	100.0	F	1B					
10.9	-	100.0	8.3	26.4	40.2	16.2	8.8	-	100.0	M	2					
94.7	-	100.0	11.1	21.6	37.4	15.4	14.6	-	100.0	F	3					
24.2	-	100.0	9.9	10.0	31.8	27.9	20.5	-	100.0	M	4					
36.3	-	100.0	10.7	18.4	35.8	18.8	16.2	-	100.0	F	5					
75.4	-	100.0	3.3	21.5	45.4	18.6	11.2	-	100.0	M	1A	620		MACHINES, VEHICULES		
9.7	-	100.0	11.5	32.5	31.9	17.1	6.9	-	100.0	F	1B					
18.1	-	100.0	5.2	24.1	42.2	18.2	10.2	-	100.0	M	2					
-	-	100.0	-	-	54.2	29.8	14.5	-	100.0	F	3					
-	-	100.0	-	-	49.7	31.0	17.8	-	100.0	M	4					
-	-	100.0	-	-	57.3	28.2	7.6	-	100.0	F	5					
-	-	100.0	-	-	7.1	57.2	28.0	7.3	100.0	M	1A	621			MACHINES, VEHICULES	
-	-	100.0	-	-	15.0	60.8	16.8	7.4	100.0	F	1B					
-	-	100.0	-	-	18.3	53.0	22.4	-	100.0	M	2					
-	-	100.0	-	-	15.3	60.3	17.2	7.3	100.0	F	3					
77.1	-	100.0	3.1	32.9	43.0	14.0	7.0	-	100.0	M	4					
4.4	-	100.0	5.5	37.2	38.1	14.4	4.6	-	100.0	F	5					
14.2	-	100.0	3.6	33.7	42.0	14.1	6.5	-	100.0	M	1A	622				MACHINES, VEHICULES
76.3	-	100.0	7.3	31.0	33.4	14.9	13.5	-	100.0	F	1B					
6.7	-	100.0	12.7	37.8	28.0	13.2	7.3	-	100.0	M	2					
14.0	-	100.0	9.5	33.8	31.6	14.2	11.0	-	100.0	F	3					
61.3	-	100.0	12.3	22.6	29.5	14.0	21.2	-	100.0	M	4					
13.6	-	100.0	9.8	17.7	33.3	26.7	11.9	-	100.0	F	5					
20.5	-	100.0	11.0	20.0	31.5	20.8	16.3	-	100.0	M	1A	623	MACHINES, VEHICULES			
71.6	-	100.0	3.7	27.5	44.2	15.3	9.3	-	100.0	F	1B					
7.8	-	100.0	8.8	33.0	34.2	16.6	7.2	-	100.0	M	2					
15.9	-	100.0	5.0	28.9	41.7	15.6	8.7	-	100.0	F	3					

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN			PART-TIME					
				AGE												
				(COMPLETED YEARS)												
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.	< 21	21 - 29	30 - 44	45 - 54						
FURNITURE, HSELD. GOODS, HARDWARE	615	1A	M	-	-	41.6	24.1	-	-	100.0	-	-	-	-		
			F	-	-	41.6	26.3	-	-	100.0	-	-	-	-		
		1B	M	-	-	47.9	30.5	15.4	-	-	100.0	-	-	-	-	
			F	-	-	47.9	30.5	15.4	-	-	100.0	-	-	-	-	
		2	M	-	11.8	57.6	21.4	8.8	-	-	100.0	-	-	-	-	
			F	-	25.1	34.5	26.0	14.3	-	-	100.0	-	-	-	-	
		3	M	2.0	13.0	55.6	21.8	9.3	-	-	100.0	-	-	-	-	
			F	27.2	47.1	15.4	8.2	-	-	-	100.0	-	-	-	-	
		4	M	8.5	43.3	29.3	13.6	5.1	-	-	100.0	-	23.1	47.4	21.0	
			F	3.3	30.3	43.7	15.1	7.6	-	-	100.0	-	21.6	43.1	19.1	
		5	M	6.9	33.7	33.3	16.3	9.7	-	-	100.0	-	-	-	-	
			F	27.5	38.6	17.6	12.5	3.0	-	-	100.0	-	22.1	48.7	18.2	
T	M	14.2	35.4	27.8	15.0	7.6	-	-	100.0	-	20.9	45.2	17.3			
	F	14.7	19.5	31.7	18.3	15.4	-	-	100.0	-	-	-	-			
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	-	-	40.4	-	-	-	100.0	-	-	-	-		
			F	-	-	40.4	-	-	-	100.0	-	-	-	-		
		1B	M	-	-	40.5	38.6	-	-	-	100.0	-	-	-	-	
			F	-	-	65.3	22.2	-	-	-	100.0	-	-	-	-	
		2	M	-	12.8	61.8	25.3	-	-	-	100.0	-	-	-	-	
			F	-	23.4	53.8	17.2	16.2	-	-	100.0	-	-	-	-	
		3	M	-	14.8	51.5	19.0	14.0	-	-	100.0	-	-	-	-	
			F	0.9	21.2	46.3	19.5	12.0	-	-	100.0	-	-	-	-	
		4	M	7.6	38.4	27.8	15.5	10.7	-	-	100.0	-	20.2	43.4	22.8	
			F	3.8	28.5	38.4	17.8	11.5	-	-	100.0	-	20.4	41.3	21.8	
		5	M	10.0	26.8	29.9	16.6	16.7	-	-	100.0	-	-	-	-	
			F	30.2	31.6	15.6	15.3	7.2	-	-	100.0	-	16.7	46.8	27.1	
T	M	22.5	29.8	21.1	15.8	10.0	-	-	100.0	-	16.3	44.3	25.8			
	F	15.2	19.0	21.6	14.5	28.3	-	-	100.0	-	-	-	-			
FOOD, DRINK, TOBACCO	617	1A	M	16.3	21.8	22.1	25.1	14.7	-	-	-	7.4	45.0	29.6		
			F	15.9	20.8	21.9	21.3	19.6	-	-	100.0	-	7.0	41.3	26.7	
		1B	M	4.8	20.4	40.8	18.0	15.8	-	-	100.0	-	-	-	-	
			F	19.2	31.1	21.9	18.0	9.7	-	-	100.0	1.3	14.8	45.4	27.0	
		2	M	12.0	25.7	31.4	18.0	12.8	-	-	100.0	1.3	14.3	42.6	25.2	
			F	-	-	57.7	23.3	-	-	-	100.0	-	-	-	-	
		3	M	-	-	57.5	24.9	-	-	-	100.0	-	-	-	-	
			F	-	-	59.6	27.9	10.5	-	-	100.0	-	-	-	-	
		4	M	-	13.1	59.5	28.3	10.3	-	-	100.0	-	-	-	-	
			F	-	24.5	44.4	21.7	11.0	-	-	100.0	-	-	-	-	
		5	M	-	14.3	50.3	24.6	10.7	-	-	100.0	-	-	53.6	-	
			F	1.3	23.6	46.1	17.7	11.2	-	-	100.0	-	-	41.2	-	
T	M	9.9	38.2	28.0	16.4	7.5	-	-	100.0	-	19.4	52.3	22.1			
	F	2.9	26.2	42.9	17.5	10.5	-	-	100.0	-	17.8	48.6	20.9			
TOBACCO PRODUCTS	617.6	1A	M	5.2	28.9	40.8	14.6	10.5	-	-	100.0	-	-	-		
			F	21.7	32.9	22.0	18.5	4.9	-	-	100.0	1.7	21.7	51.5	19.5	
		1B	M	10.9	30.3	34.3	16.0	8.6	-	-	100.0	1.6	20.3	49.1	19.6	
			F	13.1	20.0	34.0	16.5	16.1	-	-	100.0	-	-	25.0	12.7	
		2	M	21.8	17.9	26.4	22.9	11.0	-	-	100.0	4.3	11.7	44.5	26.8	
			F	16.6	19.2	31.0	19.1	14.1	-	-	100.0	4.4	10.9	41.7	24.8	
		3	M	4.2	23.2	43.4	17.5	11.7	-	-	100.0	-	4.3	21.6	14.3	
			F	18.2	29.8	25.5	19.3	7.3	-	-	100.0	2.5	17.4	49.0	22.8	
		4	M	8.0	25.0	38.5	18.0	10.5	-	-	100.0	2.5	16.0	46.0	21.8	
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	
		5	M	-	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	
T	M	-	11.3	49.8	23.7	15.2	-	-	100.0	-	-	-	-			
	F	-	13.1	47.7	24.6	14.6	-	-	100.0	-	-	-	-			
3	M	1.4	24.7	48.0	16.1	9.9	-	-	100.0	-	-	-	-			
	F	14.4	30.9	28.5	13.5	12.6	-	-	100.0	-	33.9	43.1	10.6			
4	M	3.1	25.5	45.5	15.8	10.2	-	-	100.0	-	31.2	39.6	10.7			
	F	2.9	32.3	39.5	16.0	9.3	-	-	100.0	-	-	-	-			
5	M	16.8	30.4	18.8	23.6	10.0	-	-	100.0	-	14.8	44.7	23.9			
	F	7.1	31.7	33.3	18.3	9.5	-	-	100.0	-	13.3	40.2	22.7			
T	M	-	21.0	30.1	-	-	-	-	100.0	-	-	-	-			
	F	-	32.2	30.8	17.8	9.8	-	-	100.0	-	-	45.1	21.5			
T	M	1.7	25.6	45.2	17.3	10.2	-	-	100.0	-	-	-	-			
	F	15.1	29.2	24.5	19.8	11.2	-	-	100.0	-	19.3	44.6	18.9			
T	M	4.4	26.3	41.1	17.8	10.4	-	-	100.0	-	17.2	39.7	17.6			
	F	-	-	-	-	-	-	-	100.0	-	-	-	-			



TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L AGE ET LE REGIME  
DE TRAVAIL

( 3 )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE
AGE (ANNEES REVOLUES)		AGE (ANNEES REVOLUES)		AGE (ANNEES REVOLUES)					
>=	(*)	TOT.	<	21	30	45	>=	(*)	TOT.
55		ENS.	21	29	44	54	55		ENS.
-	-	-	-	-	41.6	24.1	-	-	100.0
-	-	-	-	-	41.6	26.3	-	-	100.0
-	-	-	-	-	47.9	30.5	15.4	-	100.0
-	-	-	-	-	50.0	29.3	15.0	-	100.0
-	-	-	-	11.8	57.5	21.3	9.0	-	100.0
-	-	100.0	-	23.0	33.3	32.0	11.5	-	100.0
-	-	100.0	-	13.0	54.8	22.4	9.3	-	100.0
65.5	-	100.0	2.0	27.0	46.8	15.3	8.3	-	100.0
7.9	-	100.0	6.2	37.5	34.6	15.4	5.9	-	100.0
15.8	-	100.0	3.0	29.6	43.6	15.4	8.3	-	100.0
75.3	-	100.0	6.8	33.1	32.7	16.1	11.4	-	100.0
9.4	-	100.0	18.4	32.9	28.3	14.4	5.8	-	100.0
15.0	-	100.0	12.0	33.0	30.7	15.4	8.9	-	100.0
78.6	-	100.0	13.9	18.3	29.7	17.3	20.0	-	100.0
17.9	-	100.0	9.4	16.6	33.8	24.7	15.5	-	100.0
24.5	-	100.0	11.5	17.3	31.9	21.4	17.6	-	100.0
73.5	-	100.0	4.1	25.1	42.7	17.0	11.0	-	100.0
11.5	-	100.0	12.1	30.1	31.8	17.7	8.2	-	100.0
18.1	-	100.0	6.8	26.8	39.0	17.2	10.1	-	100.0
-	-	-	-	-	40.4	-	-	-	100.0
-	-	-	-	-	40.5	38.6	-	-	100.0
-	-	-	-	-	65.3	22.2	-	-	100.0
-	-	-	-	-	61.8	25.3	-	-	100.0
-	-	-	-	12.6	53.3	17.0	17.0	-	100.0
-	-	100.0	-	24.2	40.8	26.8	-	-	100.0
-	-	100.0	-	15.1	50.6	19.1	14.3	-	100.0
46.8	-	100.0	0.9	21.2	45.6	19.3	13.0	-	100.0
11.7	-	100.0	5.8	33.1	32.3	17.6	11.0	-	100.0
14.6	-	100.0	3.4	27.2	38.9	18.4	12.0	-	100.0
76.3	-	100.0	9.6	25.8	28.4	15.8	20.3	-	100.0
8.4	-	100.0	18.8	25.8	27.8	19.9	7.7	-	100.0
12.4	-	100.0	16.2	25.8	27.9	18.7	11.3	-	100.0
69.6	-	100.0	12.6	16.2	20.3	12.9	35.9	-	100.0
16.2	-	100.0	9.3	14.9	33.1	27.3	15.4	-	100.0
22.8	-	100.0	10.2	15.2	29.7	23.5	20.8	-	100.0
68.0	-	100.0	4.7	19.8	39.3	17.4	18.6	-	100.0
11.4	-	100.0	12.5	25.0	30.7	21.4	10.3	-	100.0
16.2	-	100.0	9.4	22.9	34.1	19.8	13.6	-	100.0
-	-	-	-	-	57.7	23.3	-	-	100.0
-	-	-	-	-	57.5	24.9	-	-	100.0
-	-	-	-	-	59.6	27.9	10.5	-	100.0
-	-	-	-	-	59.5	28.3	10.3	-	100.0
-	-	-	-	12.9	50.5	24.6	11.9	-	100.0
-	-	100.0	-	22.6	46.2	22.0	-	-	100.0
-	-	100.0	-	14.1	50.0	24.3	11.5	-	100.0
64.4	-	100.0	1.3	23.4	45.8	17.6	11.9	-	100.0
5.8	-	100.0	6.8	32.0	36.0	18.3	6.9	-	100.0
12.2	-	100.0	2.6	25.5	43.4	17.8	10.7	-	100.0
59.2	-	100.0	5.0	28.1	40.2	14.8	11.9	-	100.0
5.5	-	100.0	13.3	28.2	34.3	18.9	5.2	-	100.0
9.3	-	100.0	8.9	28.1	37.4	16.7	8.7	-	100.0
48.0	-	100.0	12.3	18.6	33.1	16.1	19.4	-	100.0
12.6	-	100.0	12.9	14.7	35.7	24.9	11.8	-	100.0
17.6	-	100.0	12.6	16.4	34.5	20.9	15.3	-	100.0
55.2	-	100.0	4.1	22.6	42.7	17.4	13.1	0.1	100.0
8.3	-	100.0	11.5	24.5	35.4	20.8	7.7	-	100.0
13.4	-	100.0	7.0	23.4	39.9	18.7	11.0	0.1	100.0
-	-	-	-	-	-	-	-	-	100.0
-	-	-	-	-	-	-	-	-	100.0
-	-	-	-	-	-	-	-	-	100.0
-	-	-	-	-	-	-	-	-	100.0
-	-	-	-	11.3	49.8	23.7	15.2	-	100.0
-	-	-	-	12.9	48.2	24.5	14.4	-	100.0
-	-	-	-	1.4	24.4	47.5	16.0	10.7	100.0
-	-	100.0	-	7.9	32.3	35.2	12.2	12.5	100.0
18.5	-	100.0	2.7	26.0	44.9	15.2	11.1	-	100.0
88.4	-	100.0	2.8	31.3	38.2	15.9	11.9	-	100.0
13.8	-	100.0	11.1	24.0	29.5	23.7	11.5	-	100.0
21.3	-	100.0	6.2	28.3	34.6	19.1	11.7	-	100.0
-	-	-	-	32.4	25.2	-	20.0	-	100.0
28.2	-	100.0	-	11.1	39.8	18.4	22.5	-	100.0
39.3	-	100.0	-	20.9	33.0	17.6	21.4	-	100.0
86.3	-	100.0	1.7	25.0	44.2	17.1	12.0	-	100.0
15.8	-	100.0	9.1	24.9	33.3	19.4	13.2	-	100.0
23.6	-	100.0	3.9	25.0	40.9	17.8	12.3	-	100.0

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL			TYPE OF EMPLOYMENT						
				FULL-TIME					TEMPS-PLEIN			PART-TIME						
				AGE														
				(COMPLETED YEARS)														
				< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.	< 21	21 - 29	30 - 44	45 - 54				
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	48.8	31.3	-	-	100.0	-	-	-	-				
			F	-	-	48.3	32.4	15.9	-	100.0	-	-	-	-				
			1B	M	-	7.3	56.8	26.6	9.3	-	100.0	-	-	-	-			
				F	-	-	34.1	-	-	-	100.0	-	-	-	-			
			2	M	-	8.1	54.2	26.9	10.8	-	100.0	-	-	-	-			
				F	-	14.8	51.6	22.3	11.2	-	100.0	-	-	-	-			
			3	M	-	27.1	36.9	28.8	6.6	-	100.0	-	-	-	-			
				F	-	16.8	49.2	23.4	10.5	-	100.0	-	-	-	39.2			
			4	M	1.4	27.4	42.3	17.3	11.5	-	100.0	-	-	-	19.6			
				F	10.3	44.3	28.9	12.2	4.4	-	100.0	-	-	23.1	52.8	16.5		
			5	M	5.1	34.4	36.7	15.2	8.6	-	100.0	-	1.8	22.1	49.1	15.2		
				F	6.4	31.5	32.2	15.0	14.5	-	100.0	-	-	31.0	18.6	6.6		
			T	M	25.6	36.4	18.9	13.8	5.3	-	100.0	-	1.8	22.8	45.0	22.2		
				F	16.3	34.0	25.4	14.4	9.8	-	100.0	-	2.3	23.8	41.7	20.3		
			PHARMACEUTICALS	618.1	1A	M	20.1	26.9	22.1	12.4	18.1	-	100.0	20.0	8.0	13.7	-	
						F	34.2	22.1	19.4	14.0	10.3	-	100.0	3.9	13.1	45.3	25.3	
						1B	M	29.5	23.7	20.3	13.5	12.8	-	100.0	5.3	12.6	42.6	23.4
							F	4.1	25.0	40.2	17.7	12.8	-	100.0	11.6	17.6	16.6	4.9
						2	M	20.8	35.2	23.5	14.1	6.3	-	100.0	2.8	17.8	46.6	22.8
							F	11.5	29.5	32.8	16.1	10.0	-	100.0	3.7	17.8	43.5	20.8
						3	M	-	-	40.0	38.7	-	-	100.0	-	-	-	-
							F	-	-	56.6	28.0	6.8	-	100.0	-	-	-	-
						4	M	-	-	54.9	27.4	8.9	-	100.0	-	-	-	-
							F	-	12.8	48.5	26.3	12.3	-	100.0	-	-	-	-
5	M	-				16.2	43.1	34.2	-	-	100.0	-	-	-	-			
	F	-				13.2	47.9	27.3	-	-	100.0	-	-	-	-			
T	M	10.7				43.7	29.3	12.3	4.0	-	100.0	-	25.0	52.0	14.8			
	F	4.9				33.0	37.8	15.7	8.6	-	100.0	-	24.4	47.3	13.4			
1A	M	6.5				33.0	28.1	16.5	16.0	-	100.0	-	34.2	19.0	7.6			
	F	29.8				34.6	18.1	13.2	4.4	-	100.0	-	24.0	43.4	23.5			
1B	M	18.7				33.8	22.8	14.7	9.9	-	100.0	-	3.0	25.4	39.8	21.3		
	F	27.7				26.2	17.0	13.7	15.0	-	100.0	-	21.4	8.7	15.0			
2	M	38.8				20.1	17.4	14.0	10.9	-	100.0	-	4.3	13.5	46.5	24.7		
	F	36.0				21.6	17.4	14.0	9.5	-	100.0	-	5.8	13.1	43.7	22.8		
3	M	4.5				24.4	38.5	19.4	13.2	-	100.0	-	13.2	20.1	15.6	5.1		
	F	25.3				32.6	22.3	13.8	5.9	-	100.0	-	3.4	18.2	46.4	22.9		
OTHER WHOLESALE DISTRIBUTION	619	1A				M	14.1	28.2	31.1	16.8	9.8	-	100.0	4.5	18.4	43.1	21.0	
						F	-	-	51.5	28.0	20.5	-	100.0	-	-	-	-	
			1B	M	-	-	48.1	31.4	20.5	-	100.0	-	-	-	-			
				F	-	-	58.3	27.7	11.7	-	100.0	-	-	-	-			
			2	M	-	-	56.7	27.8	13.4	-	100.0	-	-	-	-			
				F	-	14.4	55.2	20.2	10.2	-	100.0	-	-	-	-			
			3	M	-	18.6	45.4	23.0	8.9	-	100.0	-	-	59.4	-			
				F	-	15.0	53.9	20.5	10.0	-	100.0	-	-	51.3	-			
			4	M	1.8	25.5	44.1	17.5	11.0	-	100.0	-	-	-	-			
				F	9.9	42.7	27.6	13.0	6.8	-	100.0	-	18.8	51.0	17.7			
			5	M	4.6	31.6	38.3	15.9	9.5	-	100.0	-	1.5	18.1	48.3	17.1		
				F	6.4	29.2	33.7	18.4	12.2	-	100.0	-	-	19.8	16.5	-		
			T	M	19.9	32.5	25.2	15.1	7.2	-	100.0	-	1.6	15.9	47.4	21.8		
				F	13.0	30.8	28.6	16.8	9.8	-	100.0	-	1.8	16.3	44.7	20.9		
			1A	M	17.1	22.1	25.1	15.1	20.4	-	100.0	-	6.7	9.1	17.8	13.1		
				F	22.2	18.2	26.1	22.4	10.9	-	100.0	-	3.1	8.0	40.2	30.4		
			1B	M	19.9	20.0	25.7	19.1	15.2	-	100.0	-	3.6	8.2	37.1	28.0		
				F	4.6	23.1	41.3	18.3	12.5	-	100.0	-	5.3	12.1	16.7	11.4		
			PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	16.4	31.7	27.0	16.6	8.2	-	100.0	2.1	13.5	45.7	24.2	
						F	9.2	26.5	35.7	17.7	10.8	-	100.0	2.4	13.3	42.7	22.8	
						1B	M	-	-	63.8	-	-	-	100.0	-	-	-	-
							F	-	-	57.7	-	-	-	100.0	-	-	-	-
						2	M	-	-	58.6	25.8	-	-	100.0	-	-	-	-
							F	-	-	57.0	28.1	-	-	100.0	-	-	-	-
3	M	-				12.6	50.0	23.7	13.8	-	100.0	-	-	-	-			
	F	-				20.8	40.5	23.2	-	-	100.0	-	-	-	-			
4	M	-				13.7	48.7	23.6	13.5	-	100.0	-	-	-	-			
	F	1.5				23.7	44.9	18.0	11.7	-	100.0	-	-	-	-			
5	M	8.8				42.6	27.1	16.2	5.4	-	100.0	-	14.7	53.7	21.3			
	F	3.8				29.7	39.3	17.5	9.7	-	100.0	-	14.2	50.6	20.9			
T	M	5.9				29.8	34.0	17.1	13.2	-	100.0	-	-	21.6	-			
	F	18.4				31.1	27.1	16.2	7.0	-	100.0	-	-	14.9	48.8	23.3		
1A	M	11.4				30.4	30.9	16.7	10.5	-	100.0	-	1.8	15.5	46.0	22.4		
	F	16.4				25.2	25.0	14.4	18.8	-	100.0	-	10.5	11.5	24.3	12.2		
1B	M	21.3				18.4	26.4	22.3	11.4	-	100.0	-	3.6	9.9	38.3	31.0		
	F	19.2				21.4	25.8	18.8	14.6	-	100.0	-	4.6	10.1	36.2	28.2		
2	M	4.7				23.6	40.0	18.3	13.5	-	100.0	-	8.9	14.0	20.9	13.0		
	F	15.9				30.2	27.3	18.5	8.0	-	100.0	-	2.0	12.7	45.5	26.1		
3	M	9.0				26.1	35.1	18.3	11.4	-	100.0	-	2.8	12.9	42.8	24.6		

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	MACE	ACTIVITE		
AGE (ANNEES REVLUES)		AGE (ANNEES REVLUES)		AGE (ANNEES REVLUES)							
>= 55	(°) T06. ENS.	< 21	21 29	30 44	45 54					>= 55	(°) T06. ENS.
-	-	-	-	48.8	31.3	-	100.0	M	1A 618	PR. PHARM., MEDICAUX, D'ENTRETIEN	
-	-	-	-	48.3	32.4	15.8	100.0	F	T		
-	-	-	7.3	56.8	26.6	9.3	100.0	M	1B		
-	-	-	-	34.1	-	-	100.0	F	T		
-	-	-	8.1	54.2	26.9	10.8	100.0	M	2		
-	-	-	14.7	51.4	22.2	11.8	100.0	F	T		
-	-	-	25.7	38.0	28.7	6.9	100.0	M	3		
-	100.0	-	16.6	49.0	23.3	10.9	100.0	F	T		
56.3	100.0	1.5	26.9	41.5	16.9	13.1	100.0	M	4		
5.8	100.0	7.7	38.1	35.9	13.5	4.8	100.0	F	T		
11.4	100.0	4.5	32.4	38.7	15.2	9.0	100.0	M	5		
37.6	100.0	6.4	31.4	30.9	14.1	16.8	100.0	F	T		
8.1	100.0	16.2	30.8	29.3	17.3	6.5	100.0	M	3		
11.8	100.0	12.4	31.0	29.9	16.1	10.4	100.0	F	T		
52.1	100.0	20.1	22.2	20.1	10.2	26.6	100.0	M	4		
12.2	100.0	14.9	16.4	36.0	21.2	11.5	100.0	F	T		
15.7	100.0	15.9	17.5	32.9	19.0	14.5	100.0	M	5		
48.2	100.0	4.6	24.5	38.6	18.8	15.3	0.2	100.0	F		T
9.8	100.0	12.9	27.4	33.8	18.0	7.9	100.0	M	3		
13.8	100.0	9.3	26.1	35.8	17.5	11.1	0.1	100.0	F	T	
-	-	-	-	-	-	-	100.0	M	1A 618.1	PRODUITS PHARM.	
-	-	-	-	40.0	38.7	-	100.0	F	T		
-	-	-	-	56.6	28.0	6.8	100.0	M	1B		
-	-	-	-	-	-	-	100.0	F	T		
-	-	-	12.8	54.9	27.4	8.9	100.0	M	2		
-	-	-	14.7	48.3	26.2	12.7	100.0	F	T		
-	-	-	-	41.8	36.8	-	100.0	M	3		
-	100.0	-	13.0	47.5	27.6	11.9	100.0	F	T		
60.1	100.0	1.2	25.4	42.2	17.4	13.7	100.0	M	4		
5.6	100.0	7.8	37.5	36.8	13.1	4.6	100.0	F	T		
11.8	100.0	4.4	31.4	39.6	15.3	9.2	100.0	M	5		
32.8	100.0	6.5	33.1	26.9	15.4	18.1	100.0	F	T		
6.6	100.0	17.8	30.0	29.2	17.7	5.3	100.0	M	3		
10.3	100.0	13.6	31.1	28.3	16.8	10.0	100.0	F	T		
48.2	100.0	25.5	19.9	16.3	10.1	27.0	100.0	M	4		
10.9	100.0	16.0	15.7	36.7	21.1	10.4	100.0	F	T		
14.3	100.0	17.5	16.4	33.5	19.4	13.0	100.0	M	5		
44.7	100.0	5.3	24.0	36.3	18.0	16.2	100.0	F	T		
8.9	100.0	14.3	25.4	34.4	18.4	7.4	100.0	M	3		
12.8	100.0	10.8	24.8	35.1	18.2	10.8	0.1	100.0	F	T	
-	-	-	-	51.5	28.0	20.5	100.0	M	1A 619	AUTRES COMMERCES DE GROS	
-	-	-	-	48.1	31.4	20.5	100.0	F	T		
-	-	-	-	58.3	27.7	11.7	100.0	M	1B		
-	-	-	-	-	-	-	100.0	F	T		
-	-	-	14.4	56.7	27.8	13.4	100.0	M	2		
-	100.0	-	16.8	54.7	20.1	10.9	100.0	F	T		
-	100.0	-	14.8	49.2	22.9	8.1	100.0	M	3		
58.0	100.0	1.8	25.2	53.8	20.5	10.4	100.0	F	T		
11.0	100.0	6.8	34.1	36.0	14.7	8.3	100.0	M	4		
14.6	100.0	4.1	29.2	40.1	16.1	10.4	100.0	F	T		
47.4	100.0	6.3	28.7	32.8	17.9	14.2	100.0	M	5		
13.0	100.0	12.6	26.0	34.0	17.8	9.5	100.0	F	T		
16.0	100.0	10.1	27.1	33.5	17.8	11.4	100.0	M	3		
13.0	100.0	15.2	19.7	23.7	14.7	26.4	100.0	F	T		
18.0	100.0	11.9	12.7	33.8	26.8	14.8	100.0	M	4		
2.8	100.0	12.9	14.9	30.6	22.9	18.5	100.0	F	T		
5.3	100.0	4.6	22.6	40.0	18.0	14.7	100.0	M	5		
14.3	100.0	10.3	24.0	34.9	19.8	10.8	100.0	F	T		
18.4	100.0	7.6	23.3	37.4	18.9	12.7	0.1	100.0	M	1A 619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	63.8	-	-	100.0	F	T		
-	-	-	-	57.7	-	-	100.0	M	1B		
-	-	-	-	58.6	25.8	-	100.0	F	T		
-	-	-	-	-	-	-	100.0	M	2		
-	100.0	-	12.7	57.0	28.1	14.0	100.0	F	T		
-	100.0	-	18.3	49.8	23.6	11.8	100.0	M	3		
-	100.0	-	13.6	42.8	24.2	13.6	100.0	F	T		
43.1	100.0	1.6	23.3	48.6	23.7	13.6	100.0	M	4		
10.0	100.0	5.7	32.4	44.2	18.0	12.5	100.0	F	T		
12.8	100.0	3.3	27.1	36.8	18.1	7.0	100.0	M	5		
42.2	100.0	5.9	28.3	41.2	18.0	10.2	100.0	F	T		
11.7	100.0	10.9	24.0	28.3	16.9	14.8	100.0	M	3		
14.3	100.0	8.8	26.3	36.6	19.3	9.1	100.0	F	T		
41.1	100.0	15.2	22.5	35.0	18.3	11.5	100.0	M	4		
16.9	100.0	12.0	13.9	24.9	13.9	23.2	100.0	F	T		
20.5	100.0	13.0	16.6	30.2	22.8	17.1	100.0	M	5		
41.9	100.0	4.9	23.0	38.8	18.0	15.2	100.0	F	T		
13.5	100.0	9.8	22.5	35.4	21.8	10.4	100.0	M	3		
16.7	100.0	7.4	22.7	37.1	20.0	12.7	100.0	F	T		

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL				TYPE OF EMPLOYMENT					
				FULL-TIME		TEMPS-PLEIN				PART-TIME					
				AGE											
				(COMPLETED YEARS)											
				< 21	21-29	30-44	45-54	>= 55	(*)	TOT. ENS.	< 21	21-29	30-44	45-54	
WHOLESALE TRADE	61	1A	M	-	2.5	47.8	30.2	19.4	-	100.0	-	-	-	-	
			F	-	-	29.5	40.9	28.5	-	100.0	-	-	-	-	
			T	-	2.3	46.1	31.2	20.4	-	100.0	-	-	-	-	
			M	-	4.5	53.0	29.8	12.6	-	100.0	-	-	-	-	
			F	-	-	54.6	24.7	10.7	-	100.0	-	-	-	-	
			T	-	4.9	53.1	29.4	12.5	-	100.0	-	-	-	-	
		2	M	-	12.3	55.2	21.6	10.8	-	100.0	-	-	-	-	
			F	1.6	23.7	39.4	26.0	9.3	-	100.0	-	11.1	55.3	27.4	
			T	0.2	13.3	53.8	22.0	10.7	-	100.0	-	9.2	46.4	21.3	
			M	1.9	26.2	45.0	17.6	9.3	-	100.0	-	8.3	16.6	8.3	
			F	8.8	41.2	29.7	14.3	5.9	-	100.0	0.6	21.6	50.8	20.2	
			T	3.4	29.4	41.7	16.9	8.5	0.0	100.0	0.6	20.3	47.0	18.9	
		3	M	5.9	27.9	38.5	16.4	11.3	0.1	100.0	1.7	9.7	14.9	12.8	
			F	23.9	38.8	19.8	13.9	5.5	-	100.0	1.7	21.0	48.7	20.7	
			T	12.1	31.0	32.0	15.5	9.3	0.0	100.0	1.7	19.9	45.5	20.0	
			M	13.1	21.1	33.7	16.7	15.3	0.2	100.0	5.1	7.6	17.7	10.5	
			F	23.4	20.9	23.2	21.2	11.3	-	100.0	2.4	10.5	42.2	28.5	
			T	17.0	21.0	29.7	18.4	13.7	0.2	100.0	2.8	10.1	38.8	26.0	
		4	M	3.8	23.3	43.8	18.2	10.8	0.1	100.0	2.9	8.5	16.7	10.5	
			F	17.4	34.7	24.9	16.0	7.0	-	100.0	1.7	17.2	47.0	23.5	
			T	7.3	26.3	38.9	17.6	9.8	0.1	100.0	1.8	16.2	43.5	22.0	
			M	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	-	
			T	-	-	-	-	-	-	100.0	-	-	-	-	
FOOD, DRINK, TOBACCO	641/642	1B	M	-	-	53.3	-	-	-	100.0	-	-	-		
			F	-	-	-	-	-	-	100.0	-	-	-		
			T	-	-	-	-	-	-	100.0	-	-	-		
			M	-	20.7	45.5	29.8	-	100.0	-	-	-	-		
			F	-	18.1	48.6	20.2	10.2	-	100.0	-	-	-		
			T	-	20.1	48.3	22.2	9.1	-	100.0	-	-	-		
		2	M	4.3	29.0	40.6	15.8	10.3	-	100.0	-	-	-		
			F	7.3	26.2	35.8	22.8	8.1	-	100.0	-	10.5	54.5	23.5	
			T	5.2	28.1	39.2	17.7	9.7	-	100.0	-	10.3	51.0	22.5	
			M	16.4	28.2	32.3	11.5	9.4	-	100.0	-	-	25.5	-	
			F	28.4	29.2	21.6	15.9	6.9	-	100.0	2.1	14.3	52.2	23.5	
			T	24.2	28.9	24.5	14.7	7.6	-	100.0	2.2	14.1	51.7	23.4	
		3	M	20.8	25.5	25.9	14.7	13.1	-	100.0	14.0	7.7	13.2	8.3	
			F	30.5	19.0	24.2	19.4	6.9	-	100.0	3.9	9.6	44.4	28.2	
			T	27.0	21.3	24.8	17.7	9.1	-	100.0	4.9	9.4	41.3	26.3	
			M	8.9	27.2	38.2	15.3	10.4	-	100.0	9.9	6.7	17.1	10.2	
			F	22.6	26.5	25.5	18.3	7.1	-	100.0	2.5	12.8	50.5	24.7	
			T	16.0	26.8	31.6	16.8	8.7	-	100.0	2.8	12.6	48.0	24.0	
		DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	100.0	-	-	-
					F	-	-	-	-	-	-	100.0	-	-	-
					T	-	-	-	-	-	-	100.0	-	-	-
					M	-	-	52.0	-	-	-	100.0	-	-	-
					F	-	-	52.7	-	-	-	100.0	-	-	-
					T	-	-	52.4	-	-	-	100.0	-	-	-
2	M			-	25.6	52.8	13.0	-	100.0	-	-	-	-		
	F			-	33.4	36.0	23.0	-	100.0	-	11.0	67.7	14.8		
	T			-	30.5	42.2	19.3	7.6	-	100.0	-	13.9	62.1	13.4	
	M			-	40.0	23.1	-	-	-	100.0	-	-	-		
	F			24.0	48.9	12.8	9.0	4.7	-	100.0	-	28.2	37.1	21.6	
	T			21.6	47.8	14.0	9.8	6.2	-	100.0	-	30.4	34.7	20.6	
3	M			-	-	-	-	-	-	100.0	-	-	-		
	F			37.7	37.2	12.9	10.0	-	-	100.0	-	24.7	39.3	21.1	
	T			37.3	35.9	14.3	8.8	-	-	100.0	6.2	24.1	38.2	20.2	
	M			-	-	-	-	-	-	100.0	-	-	-		
	F			-	-	-	-	34.2	-	100.0	-	7.0	29.8	34.6	
	T			-	-	20.4	17.6	43.8	-	100.0	-	6.7	28.3	34.2	
4	M			-	26.1	42.1	11.5	17.4	-	100.0	-	29.1	-		
	F			22.8	38.7	19.2	13.1	5.6	-	100.0	2.7	17.5	39.8	24.8	
	T			19.0	36.3	23.6	12.8	7.9	-	100.0	2.9	18.3	37.7	23.9	
	M			-	-	-	-	-	-	100.0	-	-	-		
	F			-	-	-	-	-	-	100.0	-	-	-		
	T			-	-	-	-	-	-	100.0	-	-	-		
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	-	-	-	-	-	-	100.0	-	-	-		
			F	-	-	-	-	-	-	100.0	-	-	-		
			T	-	-	-	-	-	-	100.0	-	-	-		
			M	-	-	52.5	19.5	17.6	-	100.0	-	-	-		
			F	-	-	42.0	36.8	-	-	100.0	-	-	-		
			T	-	-	47.9	27.1	13.0	-	100.0	-	-	-		
		2	M	-	9.9	47.9	27.1	13.0	-	100.0	-	-	-		
			F	-	21.4	44.1	23.6	10.4	-	100.0	-	-	-		
			T	-	15.8	46.8	23.0	9.0	5.4	-	100.0	-	22.4	41.4	14.5
			M	-	11.3	39.3	29.2	13.3	6.9	-	100.0	-	21.7	40.1	14.3
			F	-	32.6	22.1	17.8	16.4	-	100.0	-	-	-		
			T	31.0	41.4	15.5	7.5	4.7	-	100.0	3.0	21.9	39.3	26.9	
		3	M	29.0	40.5	16.1	8.5	5.8	-	100.0	3.0	21.3	38.5	26.4	
			F	-	-	-	-	-	-	100.0	-	-	-		
			T	56.4	17.9	11.7	-	-	-	100.0	-	-	40.7	32.9	
			M	41.9	20.6	16.7	-	12.5	-	100.0	-	-	35.7	28.6	
			F	2.9	21.9	41.8	20.2	13.2	-	100.0	-	-	-		
			T	25.7	40.7	19.1	9.1	5.3	-	100.0	2.5	19.3	40.2	24.8	
		4	M	20.4	36.3	24.4	11.7	7.2	-	100.0	2.4	18.7	38.5	23.9	
			F	-	-	-	-	-	-	100.0	-	-	-		
			T	-	-	-	-	-	-	100.0	-	-	-		
			M	-	-	-	-	-	-	100.0	-	-	-		
			F	-	-	-	-	-	-	100.0	-	-	-		
			T	-	-	-	-	-	-	100.0	-	-	-		

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT					ENS. DES REGIMES DE TRAVAIL			SEX E	MACE	ACTIVITE	
		AGE (ANNEES REVOLUES)											
>=	(°)	TOE.	<	21	30	45	>=	(°)	TOE.				
55		ENS.	21	29	44	54	55		ENS.				
-	-	-	-	2.5	47.8	30.2	19.4	-	100.0	M	1A	61	COMMERCE DE GROS
-	-	-	-	-	29.5	40.8	28.5	-	100.0	F	1A	61	
-	-	-	-	2.3	46.1	31.2	20.4	-	100.0	F	1B	61	
-	-	-	-	4.5	53.0	29.8	12.6	-	100.0	F	1B	61	
-	-	-	-	-	54.6	24.7	10.7	-	100.0	F	2	61	
-	-	-	-	4.9	53.1	26.4	12.5	-	100.0	F	2	61	
70.4	-	100.0	-	12.2	54.9	21.5	11.3	-	100.0	F	3	61	
5.7	-	100.0	1.3	21.2	42.6	20.3	0.6	-	100.0	F	3	61	
22.7	-	100.0	0.2	13.1	53.0	22.0	11.0	-	100.0	F	4	61	
64.4	-	100.0	1.0	26.0	44.0	17.5	10.0	-	100.0	F	4	61	
6.5	-	100.0	6.5	35.5	35.8	16.0	6.1	0.1	100.0	F	5	61	
12.9	-	100.0	3.1	28.0	42.2	17.1	8.8	0.1	100.0	F	5	61	
59.8	-	100.0	5.8	27.3	37.7	16.3	12.0	0.1	100.0	F	5	61	
7.6	-	100.0	15.5	30.8	30.7	10.5	0.4	-	100.0	F	5	61	
12.6	0.2	100.0	10.2	28.6	34.5	10.4	9.0	0.1	100.0	F	5	61	
57.0	2.0	100.0	12.2	19.7	32.0	16.0	10.0	0.4	100.0	F	5	61	
10.2	-	100.0	12.0	15.2	33.0	25.1	13.9	0.1	100.0	F	5	61	
21.8	0.4	100.0	12.1	17.3	32.0	21.0	10.5	0.3	100.0	F	5	61	
60.1	1.3	100.0	3.0	22.5	43.0	18.0	12.2	0.1	100.0	F	5	61	
10.4	0.2	100.0	11.3	27.9	33.4	18.9	8.3	0.1	100.0	F	5	61	
16.2	0.3	100.0	6.5	24.7	39.6	18.3	10.8	0.1	100.0	F	5	61	
-	-	-	-	-	-	-	-	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	100.0	F	1A	641/642	
-	-	-	-	-	53.3	-	-	-	100.0	F	1B	641/642	
-	-	-	-	-	45.5	28.8	-	-	100.0	F	2	641/642	
-	-	-	-	20.5	48.3	20.0	10.0	-	100.0	F	2	641/642	
-	-	-	-	16.8	47.0	31.5	-	-	100.0	F	3	641/642	
-	-	100.0	-	19.7	40.0	22.5	8.5	-	100.0	F	3	641/642	
58.2	-	100.0	4.2	26.6	40.2	15.7	11.2	-	100.0	F	4	641/642	
8.7	-	100.0	5.9	21.4	41.5	22.0	8.3	-	100.0	F	4	641/642	
13.5	-	100.0	4.8	26.0	40.0	10.3	10.2	-	100.0	F	5	641/642	
48.3	-	100.0	17.0	26.7	31.9	11.6	11.0	-	100.0	F	5	641/642	
7.9	-	100.0	12.4	20.0	30.2	20.3	7.5	-	100.0	F	5	641/642	
8.0	-	100.0	13.2	21.5	36.1	19.0	8.1	-	100.0	F	5	641/642	
56.0	-	100.0	10.1	21.1	22.7	15.1	23.7	-	100.0	F	5	641/642	
13.8	-	100.0	13.9	13.1	36.0	24.5	11.2	-	100.0	F	5	641/642	
17.9	-	100.0	15.0	14.0	33.7	22.4	13.9	-	100.0	F	5	641/642	
55.2	-	100.0	9.0	20.0	37.0	15.0	12.9	-	100.0	F	5	641/642	
9.3	-	100.0	11.7	19.1	39.1	21.8	8.3	-	100.0	F	5	641/642	
11.3	-	100.0	10.8	21.3	38.5	19.7	9.7	0.1	100.0	F	5	641/642	
-	-	-	-	-	-	-	-	-	100.0	M	1A	643	
-	-	-	-	-	-	-	-	-	100.0	F	1A	643	
-	-	-	-	-	52.0	-	-	-	100.0	F	1B	643	
-	-	-	-	-	52.7	-	-	-	100.0	F	2	643	
-	-	-	-	-	52.4	-	-	-	100.0	F	2	643	
-	-	100.0	-	27.1	48.7	11.6	12.4	-	100.0	F	3	643	
-	-	100.0	-	25.3	47.4	20.1	6.0	-	100.0	F	3	643	
10.0	-	100.0	-	25.8	47.8	17.7	8.5	-	100.0	F	4	643	
12.7	-	100.0	17.1	42.8	19.8	12.7	7.1	-	100.0	F	4	643	
13.4	-	100.0	13.5	42.8	20.0	12.6	0.3	-	100.0	F	4	643	
-	-	100.0	-	-	-	-	30.1	-	100.0	F	5	643	
7.7	-	100.0	21.6	32.0	23.1	13.8	3.7	-	100.0	F	5	643	
10.1	-	100.0	28.4	31.8	22.0	13.5	4.8	-	100.0	F	5	643	
-	-	100.0	-	-	-	-	58.0	-	100.0	F	5	643	
25.4	-	100.0	-	7.3	27.7	33.8	20.2	-	100.0	F	5	643	
27.1	-	100.0	4.5	7.1	26.2	31.0	30.2	-	100.0	F	5	643	
43.1	-	100.0	-	26.0	30.5	11.4	21.0	-	100.0	F	5	643	
14.7	-	100.0	14.7	30.1	27.3	16.1	5.2	-	100.0	F	5	643	
18.6	-	100.0	13.0	29.6	28.7	17.1	11.1	-	100.0	F	5	643	
-	-	-	-	-	-	-	-	-	100.0	M	1A	644	ART. MEDICAUX, PRODUITS & ENTRETIEN
-	-	-	-	-	-	-	-	-	100.0	F	1A	644	
-	-	-	-	-	-	-	-	-	100.0	F	1B	644	
-	-	-	-	-	52.2	18.4	10.1	-	100.0	F	2	644	
-	-	-	-	-	43.8	34.2	-	-	100.0	F	2	644	
-	-	-	-	8.8	48.4	26.1	13.6	-	100.0	F	3	644	
-	-	-	-	20.8	42.8	23.1	12.7	-	100.0	F	3	644	
19.1	-	100.0	12.2	40.2	20.0	10.5	0.1	-	100.0	F	4	644	
21.4	-	100.0	0.4	35.5	31.6	13.0	10.0	-	100.0	F	4	644	
-	-	100.0	-	22.6	20.7	16.7	23.0	-	100.0	F	5	644	
8.0	-	100.0	20.9	34.4	24.0	14.5	6.2	-	100.0	F	5	644	
10.7	-	100.0	20.1	34.0	23.0	14.6	7.5	-	100.0	F	5	644	
82.4	-	100.0	-	15.7	18.1	-	50.0	-	100.0	F	5	644	
16.2	-	100.0	18.8	10.2	31.2	23.5	15.6	-	100.0	F	5	644	
28.0	-	100.0	15.8	12.0	20.6	20.7	22.2	-	100.0	F	5	644	
82.5	-	100.0	2.8	20.5	38.8	16.9	10.0	-	100.0	F	5	644	
13.1	-	100.0	17.5	33.2	26.5	14.6	8.1	-	100.0	F	5	644	
16.5	-	100.0	14.9	31.0	28.7	15.4	10.0	-	100.0	F	5	644	

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT								
				FULL-TIME				TEMPS-PLEIN			PART-TIME								
				AGE															
				(COMPLETED YEARS)															
				< 21	21-29	30-44	45-54	>= 55	(°)	TOT. ENS.	< 21	21-29	30-44	45-54					
CLOTHING	645	1A	M	-	-	-	-	-	-	100.0	-	-	-	-					
			F	-	-	-	-	-	-	-	100.0	-	-	-	-				
			T	-	-	-	-	-	-	-	-	100.0	-	-	-	-			
			1B	M	-	-	70.5	15.7	-	-	-	-	100.0	-	-	-	-		
				F	-	-	70.5	15.7	-	-	-	-	100.0	-	-	-	-		
			2	M	-	15.0	45.6	23.7	14.8	-	-	100.0	-	-	-	-			
				F	-	13.9	36.0	26.1	24.0	-	-	100.0	-	-	-	-			
			3	M	2.8	20.0	39.5	20.2	17.5	-	-	100.0	-	-	-	-			
				F	6.3	27.3	33.4	20.4	12.4	-	-	100.0	-	15.7	49.9	21.2			
			4	M	4.9	24.5	35.8	20.3	14.4	-	-	100.0	-	15.3	48.0	20.7			
				F	14.5	35.8	23.7	12.1	13.8	-	-	100.0	-	-	-	-			
			5	M	29.9	32.1	17.0	12.1	8.8	-	-	100.0	1.6	14.3	43.1	26.5			
				F	27.6	32.7	18.0	12.1	9.6	-	-	100.0	1.5	14.2	42.8	26.3			
			T	M	18.7	22.2	23.4	22.8	13.0	-	-	100.0	-	7.6	43.3	31.4			
				F	15.9	19.9	25.4	24.2	14.7	-	-	100.0	-	7.3	40.8	29.3			
			FOOTWEAR, LEATHER GOODS	646	1A	M	6.3	23.2	36.2	18.4	15.7	-	100.0	-	-	-	-		
						F	23.1	29.9	21.6	15.0	10.3	-	-	100.0	1.4	13.5	44.0	26.5	
						T	18.7	28.1	25.5	15.9	11.7	-	-	100.0	1.5	13.4	43.2	26.0	
						1B	M	-	-	74.1	-	-	-	-	100.0	-	-	-	-
							F	-	-	74.1	-	-	-	-	100.0	-	-	-	-
2	M	-				20.8	52.7	16.7	9.6	-	-	100.0	-	-	-	-			
	F	-				20.1	41.8	22.9	15.2	-	-	100.0	-	-	-	-			
3	M	-				20.5	48.1	19.4	12.0	-	-	100.0	-	-	59.3	-			
	F	-				25.9	36.3	23.5	13.4	-	-	100.0	-	-	56.5	-			
4	M	10.1				29.7	33.9	17.0	9.3	-	-	100.0	-	22.4	41.3	26.1			
	F	7.5				28.6	34.6	18.8	10.4	-	-	100.0	-	21.8	40.5	25.4			
5	M	16.3				26.8	23.5	16.8	16.6	-	-	100.0	-	-	-	-			
	F	38.0				34.4	14.7	8.1	4.7	-	-	100.0	2.5	20.3	47.2	21.0			
T	M	36.6				34.0	15.2	8.6	5.5	-	-	100.0	2.5	20.3	46.8	20.9			
	F	46.8				16.1	14.8	17.8	4.5	-	-	100.0	3.2	12.6	40.8	26.2			
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A				M	42.6	14.8	16.4	18.2	7.9	-	100.0	3.4	12.0	39.6	25.5		
						F	5.4	22.7	38.9	19.6	13.2	-	-	100.0	-	-	-	-	
						T	31.9	32.0	19.2	10.8	6.0	-	-	100.0	2.3	19.6	45.8	22.2	
						1B	M	27.6	30.5	22.4	12.2	7.1	-	-	100.0	2.3	19.4	45.2	22.0
							F	-	-	-	-	-	-	-	100.0	-	-	-	-
			2	M	-	12.7	54.1	18.5	14.6	-	-	100.0	-	-	-	-			
				F	-	11.6	54.4	19.5	14.5	-	-	100.0	-	-	-	-			
			3	M	2.5	22.4	50.7	13.4	11.0	-	-	100.0	-	-	-	-			
				F	5.8	23.4	37.3	17.6	16.0	-	-	100.0	-	16.4	46.9	24.8			
			4	M	3.7	22.8	45.5	15.0	12.9	-	-	100.0	-	15.7	45.2	24.2			
				F	12.3	31.3	34.8	10.9	10.7	-	-	100.0	-	-	-	-			
			5	M	23.8	32.1	19.0	13.8	11.4	-	-	100.0	-	16.4	45.6	23.8			
				F	19.4	31.8	24.9	12.7	11.1	-	-	100.0	-	16.3	44.7	23.9			
			T	M	9.9	42.0	22.6	14.4	11.1	-	-	100.0	-	-	-	-			
				F	26.4	17.4	19.2	21.3	15.7	-	-	100.0	-	5.7	41.8	28.3			
			HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	20.4	26.2	20.4	18.8	14.1	-	100.0	-	6.1	40.8	29.1		
						F	5.5	24.2	44.7	13.4	12.2	-	-	100.0	-	-	-	-	
						T	17.4	27.0	26.1	16.1	13.4	-	-	100.0	1.5	13.7	44.9	25.2	
						1B	M	11.3	25.6	35.7	14.7	12.8	-	-	100.0	1.4	13.5	43.7	25.0
							F	-	-	51.0	-	-	-	-	100.0	-	-	-	-
2	M	-				7.1	46.5	40.0	-	-	100.0	-	-	-	-	-			
	F	-				6.7	46.4	40.2	6.6	-	-	100.0	-	-	-	-			
3	M	-				15.3	51.8	21.3	11.4	-	-	100.0	-	-	-	-			
	F	-				8.8	48.1	24.1	18.3	-	-	100.0	-	-	-	-			
4	M	-				14.6	51.4	21.6	12.2	-	-	100.0	-	-	-	-			
	F	3.5				29.6	44.4	14.7	7.7	-	-	100.0	-	-	23.0	-			
5	M	7.5				32.7	35.4	17.7	6.5	-	-	100.0	-	15.1	52.4	23.5			
	F	4.3				30.2	42.7	15.3	7.4	-	-	100.0	-	14.4	49.0	22.8			
T	M	9.4				33.6	38.1	10.1	8.5	-	-	100.0	-	-	-	-			
	F	28.2				34.4	17.7	13.1	6.5	-	-	100.0	1.7	18.0	47.2	22.9			
T	M	17.4				33.9	29.4	11.4	7.7	-	-	100.0	1.6	17.2	45.9	21.9			
	F	19.5				24.2	31.0	11.2	14.0	-	-	100.0	-	-	-	-			
T	M	20.5				19.5	22.0	27.1	11.0	-	-	100.0	-	7.3	36.4	33.1			
	F	19.9				22.3	27.3	17.8	12.8	-	-	100.0	-	6.8	33.7	31.6			
T	M	5.4				28.5	42.8	14.4	8.6	-	-	100.0	-	-	16.9	13.2			
	F	19.1	31.6	25.5	16.4	7.3	-	-	100.0	1.1	14.0	45.6	26.0						
T	M	9.2	29.3	38.1	15.0	8.3	0.2	100.0	1.2	13.3	43.1	24.9							

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	MACE	ACTIVITE		
AGE (ANNEES REVOLUES)		AGE (ANNEES REVOLUES)		AGE (ANNEES REVOLUES)						
>= 55	(°)	TOG. ENS.	< 21	21 29	30 44				45 54	>= 55
-	-	-	-	-	-	-	1A	645	ARTICLES D HABILLEMENT	100.0
-	-	-	-	-	-	-	1B			100.0
-	-	-	-	-	70.5	15.7	2			100.0
-	-	-	-	-	69.0	17.7	3			100.0
-	-	-	-	15.3	45.9	23.3	4			100.0
-	-	100.0	-	13.9	35.0	27.2	5			100.0
-	-	100.0	-	14.9	42.3	24.6	T			100.0
63.9	-	100.0	2.7	19.5	38.3	19.8	1A	646	CHAUSSURES, MAROQUINERIE	100.0
13.0	-	100.0	4.2	23.3	39.0	20.7	1B			100.0
15.7	-	100.0	3.7	22.2	38.8	20.4	2			100.0
14.6	-	100.0	13.5	34.2	23.5	12.4	3			100.0
51.3	-	100.0	17.1	24.0	28.8	18.6	4			100.0
15.1	-	100.0	16.7	25.0	28.3	18.1	5			100.0
64.6	-	100.0	10.6	10.3	24.1	20.4	T			100.0
16.1	-	100.0	7.4	12.4	36.6	28.5	1A	647	TISSUS D ANEUBLEMENT	100.0
19.5	-	100.0	7.8	12.1	34.9	27.4	1B			100.0
55.9	-	100.0	6.3	22.3	34.9	17.9	2			100.0
14.6	-	100.0	13.4	22.6	31.6	20.1	3			100.0
15.9	-	100.0	12.1	22.5	32.2	19.7	4			100.0
-	-	-	-	-	74.1	-	5			100.0
-	-	-	-	-	76.7	-	T			100.0
-	-	-	-	-	63.2	-	1A	648/649	EQUIPEMENT DU FOYER	100.0
-	-	-	-	-	-	-	1B			100.0
-	-	-	-	-	59.6	-	2			100.0
-	-	-	-	20.7	52.5	16.7	3			100.0
-	-	100.0	-	19.5	43.6	22.3	4			100.0
-	-	100.0	-	20.7	48.5	19.2	5			100.0
-	-	-	-	-	24.9	35.3	T			100.0
9.6	-	100.0	6.7	27.0	36.6	20.3	1A	645	ARTICLES D HABILLEMENT	100.0
11.8	-	100.0	5.4	26.6	36.3	20.8	1B			100.0
67.9	-	100.0	14.8	25.5	21.6	15.7	2			100.0
8.7	-	100.0	21.3	27.8	30.0	14.2	3			100.0
9.2	-	100.0	21.0	27.7	29.6	14.2	4			100.0
68.7	-	100.0	16.2	-	21.6	17.0	5			100.0
17.2	-	100.0	18.4	13.8	31.7	23.3	T			100.0
19.5	-	100.0	18.2	13.1	30.8	22.7	1A	646	CHAUSSURES, MAROQUINERIE	100.0
73.4	-	100.0	5.3	21.7	37.0	18.8	1B			100.0
9.8	-	100.0	18.3	26.3	31.4	16.0	2			100.0
10.8	-	100.0	17.0	25.9	32.0	16.3	3			100.0
-	-	-	-	-	-	-	4			100.0
-	-	-	-	-	-	-	5			100.0
-	-	-	-	-	46.2	-	T			100.0
-	-	-	-	-	43.0	-	1A	647	TISSUS D ANEUBLEMENT	100.0
-	-	-	-	12.5	53.1	18.2	1B			100.0
-	-	-	-	-	53.1	19.8	2			100.0
-	-	-	-	-	53.1	18.6	3			100.0
-	-	100.0	2.4	22.0	49.9	13.5	4			100.0
11.2	-	100.0	3.9	20.9	40.7	20.2	5			100.0
14.4	-	100.0	3.1	21.5	45.5	16.7	T			100.0
59.5	-	100.0	11.9	30.6	33.9	11.4	1A	648/649	EQUIPEMENT DU FOYER	100.0
12.1	-	100.0	13.2	2.5	31.8	18.6	1B			100.0
13.0	-	100.0	12.9	26.0	32.3	16.8	2			100.0
-	-	100.0	8.4	28.0	22.6	16.0	3			100.0
21.9	-	100.0	9.7	9.5	34.3	26.6	4			100.0
22.6	-	100.0	9.5	14.7	32.2	24.7	5			100.0
52.6	-	100.0	5.3	23.7	43.7	13.7	T			100.0
14.6	-	100.0	9.9	20.7	35.0	20.4	1A	645	ARTICLES D HABILLEMENT	100.0
16.2	-	100.0	8.2	21.8	38.2	17.9	1B			100.0
-	-	-	-	-	51.0	-	2			100.0
-	-	-	-	-	51.5	-	3			100.0
-	-	-	-	7.1	46.5	40.0	4			100.0
-	-	-	-	-	6.7	46.4	5			100.0
-	-	-	-	-	15.0	50.9	T			100.0
-	-	100.0	-	-	8.7	46.6	1A	646	CHAUSSURES, MAROQUINERIE	100.0
-	-	100.0	-	-	14.2	50.3	1B			100.0
47.4	-	100.0	3.4	29.2	44.0	14.7	2			100.0
8.0	-	100.0	5.0	26.1	41.8	19.9	3			100.0
12.5	-	100.0	3.9	28.3	43.4	16.1	4			100.0
66.1	-	100.0	9.2	32.8	37.7	10.0	5			100.0
9.8	-	100.0	17.9	28.1	29.1	16.9	T			100.0
13.1	-	100.0	13.9	30.2	33.1	13.7	1A	647	TISSUS D ANEUBLEMENT	100.0
68.8	-	100.0	18.1	21.2	27.4	11.7	1B			100.0
21.5	-	100.0	6.5	10.9	32.1	31.3	2			100.0
25.2	-	100.0	10.3	14.3	30.6	24.9	3			100.0
60.2	-	100.0	5.4	27.8	42.2	14.4	4			100.0
12.8	-	100.0	11.3	23.9	34.2	20.6	5			100.0
16.8	0.7	100.0	7.7	26.3	39.1	16.8	T			100.0
-	-	-	-	-	-	-	1A	648/649	EQUIPEMENT DU FOYER	0.2
-	-	-	-	-	-	-	1B			0.3

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL			TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN			PART-TIME					
				AGE												
				(COMPLETED YEARS)												
		< 21	21-29	30-44	45-54	> 55	(*)	TOT. ENS.	< 21	21-29	30-44	45-54				
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	100.0	-	-	-	-	-		
			F	-	-	50.3	-	-	-	100.0	-	-	-	-		
		1B	M	-	-	59.0	29.3	-	-	100.0	-	-	-	-	-	
			F	-	-	55.5	31.5	-	-	100.0	-	-	-	-	-	
		2	M	-	14.1	52.3	19.6	13.8	-	100.0	-	-	-	-	-	
			F	-	18.7	42.3	25.0	13.0	-	100.0	-	-	18.9	-	-	
		3	M	4.0	33.0	41.9	13.1	7.9	-	100.0	-	-	44.2	-	-	
			F	7.5	38.5	29.8	15.4	8.8	-	100.0	-	18.4	13.8	26.2	-	
		4	M	5.6	35.5	36.5	14.1	8.3	-	100.0	-	18.8	41.7	25.7	-	
			F	6.4	39.7	28.9	11.2	13.7	-	100.0	-	-	-	-	-	
		5	M	24.3	33.9	14.6	16.0	11.1	-	100.0	1.9	17.2	43.8	26.6	-	
			F	19.0	35.6	18.9	14.6	11.9	-	100.0	1.8	17.1	42.8	25.9	-	
T	M	17.0	22.8	26.1	10.2	23.6	-	100.0	-	15.1	-	-	-			
	F	20.6	20.1	23.4	14.0	22.0	-	100.0	-	8.6	32.6	28.8	-			
OTHER RETAIL DISTRIBUTION	654/655	1A	M	18.9	21.3	24.6	12.2	22.7	-	100.0	-	10.5	28.2	25.4		
			F	4.4	23.1	11.0	14.4	11.0	-	100.0	-	13.9	14.2	13.1		
		1B	M	15.3	34.1	23.4	16.2	10.9	-	100.0	1.4	16.5	41.8	26.7		
			F	9.8	31.6	32.2	15.3	11.0	-	100.0	1.6	16.3	39.5	25.5		
		2	M	-	-	58.1	25.1	-	-	100.0	-	-	-	-		
			F	-	-	63.5	21.9	-	-	100.0	-	-	-	-		
		3	M	-	16.4	53.8	19.5	10.3	-	100.0	-	-	-	-		
			F	-	15.2	34.9	31.7	22.8	-	100.0	-	-	-	-		
		4	M	2.8	31.9	39.9	16.6	8.9	-	100.0	-	-	-	-		
			F	12.6	37.3	24.1	17.3	8.7	-	100.0	-	13.6	45.4	31.3		
		5	M	6.1	33.7	34.6	16.8	8.9	-	100.0	-	14.5	41.8	28.6		
			F	11.3	31.1	32.6	14.6	10.5	-	100.0	-	-	-	-		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	26.7	30.4	23.1	12.4	7.1	-	100.0	-	16.0	51.5	22.9		
			F	21.1	30.7	26.5	13.2	8.3	-	100.0	-	16.0	49.4	21.8		
		1B	M	9.0	16.9	13.4	21.4	9.2	-	100.0	-	-	-	-		
			F	29.0	28.9	22.3	12.5	7.3	-	100.0	-	14.2	40.5	27.7		
		2	M	17.9	22.2	34.1	17.5	8.3	-	100.0	-	13.1	38.8	24.0		
			F	5.0	27.7	40.5	17.4	9.5	-	100.0	-	14.7	15.3	-		
		3	M	21.1	31.5	24.2	14.7	8.3	-	100.0	-	15.0	47.8	25.9		
			F	12.1	29.4	33.3	16.2	8.9	-	100.0	-	15.0	45.4	24.0		
		RETAIL TRADE	64/653-656	1A	M	-	-	-	-	-	100.0	-	-	-	-	
					F	-	-	-	-	-	-	100.0	-	-	-	-
				1B	M	-	-	57.9	24.9	-	-	100.0	-	-	-	-
					F	-	-	67.8	25.1	-	-	100.0	-	-	-	-
2	M			-	23.0	51.2	15.8	9.9	-	100.0	-	-	-	-		
	F			-	17.1	42.6	28.7	11.6	-	100.0	-	-	96.3	-		
3	M			2.5	28.7	39.7	17.2	11.9	-	100.0	-	-	-	-		
	F			3.3	28.1	32.5	23.9	12.1	-	100.0	-	-	46.7	28.3		
4	M			2.9	28.4	36.2	20.4	12.0	-	100.0	-	11.6	44.8	27.7		
	F			17.5	30.4	24.8	13.4	13.7	-	100.0	-	-	30.1	-		
5	M			24.9	23.7	19.9	17.2	14.4	-	100.0	1.0	12.0	39.5	31.2		
	F			23.2	25.2	19.9	17.2	14.4	-	100.0	0.9	12.0	39.3	30.6		
T	M	11.7	18.5	25.9	22.8	20.6	-	100.0	-	-	11.8	-				
	F	23.7	16.9	21.2	23.2	15.1	-	100.0	1.4	5.3	44.5	31.1				
RETAIL TRADE	64/653-656	1A	M	19.9	17.4	22.7	23.1	16.8	-	100.0	1.8	6.0	40.5	28.3		
			F	7.7	26.1	35.9	16.7	13.1	-	100.0	-	-	17.9	7.3		
		1B	M	19.2	23.3	22.7	20.7	14.1	-	100.0	1.0	10.9	11.4	30.3		
			F	14.8	24.5	27.7	19.2	13.7	-	100.0	1.0	10.6	40.2	28.8		
		2	M	-	-	45.3	25.6	20.5	-	100.0	-	-	-	-		
			F	-	-	57.2	-	-	-	100.0	-	-	-	-		
		3	M	-	7.2	59.8	24.4	8.6	-	100.0	-	-	-	-		
			F	-	13.8	44.6	34.9	-	-	100.0	-	-	-	-		
		4	M	-	8.0	58.0	25.7	8.3	-	100.0	-	-	-	-		
			F	-	19.2	50.2	19.1	11.1	-	100.0	-	-	-	-		
		5	M	-	17.7	42.0	27.4	12.7	-	100.0	-	10.2	54.6	22.5		
			F	0.2	19.9	48.2	21.1	11.5	-	100.0	-	11.4	48.5	20.1		
T	M	3.4	28.5	41.4	16.1	10.4	0.1	100.0	-	9.9	16.5	11.7				
	F	7.0	30.2	32.3	20.3	10.0	-	100.0	0.9	15.0	48.8	24.7				
4	M	4.8	29.2	37.8	17.8	19.3	0.1	100.0	0.8	14.7	16.2	23.7				
	F	14.8	31.4	30.2	12.0	11.3	-	100.0	2.9	9.4	23.7	9.9				
5	M	27.8	29.3	18.4	14.7	9.6	0.0	100.0	1.7	14.5	16.0	26.0				
	F	24.6	29.9	21.4	14.1	10.1	0.1	100.0	1.7	14.1	45.5	25.7				
T	M	15.4	21.4	27.7	18.3	17.0	-	100.0	9.7	3.0	11.6	3.4				
	F	26.1	18.5	22.2	21.4	11.8	-	100.0	2.4	3.3	12.6	29.9				
T	M	22.3	19.5	24.2	20.3	13.6	-	100.0	3.2	8.1	39.5	27.9				
	F	7.0	26.8	38.8	15.9	11.3	0.1	100.0	5.4	7.9	16.6	3.6				
T	M	21.6	27.8	23.1	17.4	10.1	0.0	100.0	1.7	13.3	45.7	26.6				
	F	15.3	27.4	29.9	16.7	10.6	0.1	100.0	1.9	13.1	44.3	25.8				



TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L AGE ET LE REGIME  
DE TRAVAIL

( 2 )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL				SEXE	O U A L I F I C A T I O N	MACE	ACTIVITE
		AGE (ANNEES REVOLUES)											
>= 55	(*)	TOG. ENS.	< 21	21 29	30 44	45 54	>= 55	(*)	TOG. ENS.				
-	-	-	-	-	50.3	-	-	-	100.0	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	59.0	29.3	-	-	100.0	F	1B		
-	-	-	-	14.3	55.5	31.5	-	-	100.0	M	2		
-	-	100.0	-	18.0	51.6	19.4	14.4	-	100.0	F	2		
42.7	-	100.0	4.0	15.3	43.9	23.7	14.4	-	100.0	M	3		
10.4	-	100.0	5.0	32.0	49.5	20.6	14.4	-	100.0	F	3		
13.2	-	100.0	4.6	32.1	37.5	16.5	9.2	-	100.0	M	4		
65.1	-	100.0	6.0	38.1	28.0	11.0	16.8	-	100.0	F	4		
10.4	-	100.0	14.7	26.8	27.1	20.5	10.8	-	100.0	M	5		
12.4	-	100.0	12.9	29.1	27.3	18.6	12.0	-	100.0	F	5		
60.3	-	100.0	12.7	20.4	20.3	10.0	35.1	-	100.0	M	T		
25.6	-	100.0	9.0	13.3	29.4	23.7	24.3	-	100.0	F	T		
31.7	-	100.0	10.1	15.4	26.6	19.5	27.6	-	100.0	M	T		
53.8	-	100.0	4.3	28.1	39.4	14.3	13.7	-	100.0	F	T		
13.4	-	100.0	9.6	26.9	31.0	20.5	11.9	-	100.0	M	T		
16.9	-	100.0	7.6	27.4	34.2	18.1	12.6	0.2	100.0	F	T		
-	-	-	-	-	-	-	-	-	100.0	M	1A	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	58.1	25.1	-	-	100.0	F	1B		
-	-	-	-	16.4	63.5	21.8	-	-	100.0	M	2		
-	-	100.0	-	10.6	53.7	18.5	10.4	-	100.0	F	2		
72.4	-	100.0	2.7	15.0	35.3	31.5	22.6	-	100.0	M	3		
9.4	-	100.0	8.2	31.7	49.3	22.4	13.3	-	100.0	F	3		
14.9	-	100.0	5.1	30.4	38.9	16.2	10.5	-	100.0	M	4		
64.2	-	100.0	10.8	30.0	31.1	13.7	14.3	-	100.0	F	4		
8.6	-	100.0	15.1	24.0	35.7	17.1	7.8	-	100.0	M	5		
11.4	-	100.0	14.0	25.5	34.5	16.2	9.4	-	100.0	F	5		
51.0	-	100.0	8.4	15.4	41.2	18.4	15.4	-	100.0	M	T		
17.1	-	100.0	12.6	20.4	32.8	21.2	12.9	-	100.0	F	T		
21.8	-	100.0	11.0	18.5	36.0	20.2	13.9	-	100.0	M	T		
62.0	-	100.0	4.9	27.1	39.3	16.6	11.9	-	100.0	F	T		
10.5	-	100.0	12.3	24.4	34.3	19.5	9.2	-	100.0	M	T		
14.4	-	100.0	9.1	25.6	36.5	18.3	10.4	-	100.0	F	T		
-	-	-	-	-	-	-	-	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	67.9	24.9	-	-	100.0	F	1B		
-	-	-	-	22.9	67.8	25.1	-	-	100.0	M	2		
-	-	100.0	-	16.4	51.2	15.8	10.0	-	100.0	F	2		
85.7	-	100.0	2.5	21.4	44.8	27.6	11.0	-	100.0	M	3		
11.4	-	100.0	2.6	28.2	49.7	18.7	10.2	-	100.0	F	3		
15.5	-	100.0	2.5	24.4	39.2	16.9	13.1	-	100.0	M	4		
52.7	-	100.0	16.5	26.1	35.9	25.1	11.9	-	100.0	F	4		
16.3	-	100.0	14.4	28.2	37.4	21.4	12.5	-	100.0	M	5		
17.1	-	100.0	14.8	18.6	25.1	13.0	16.0	-	100.0	F	5		
66.1	-	100.0	10.4	20.2	27.6	24.0	15.4	-	100.0	M	T		
16.8	-	100.0	13.9	15.8	27.2	22.3	15.5	-	100.0	F	T		
22.8	-	100.0	13.0	12.2	31.4	26.6	29.2	-	100.0	M	T		
64.1	-	100.0	7.4	13.1	29.4	25.0	15.8	-	100.0	F	T		
15.8	-	100.0	12.0	25.4	35.0	16.2	19.1	-	100.0	M	T		
18.2	-	100.0	10.7	18.4	30.1	24.7	14.8	-	100.0	F	T		
-	-	-	-	-	45.3	22.4	15.1	-	100.0	M	1A	64/653- 656	COMMERCE DE DETAIL
-	-	-	-	-	57.2	25.6	20.5	-	100.0	F	1B		
-	-	-	-	7.2	47.4	24.3	20.0	-	100.0	M	2		
-	-	-	-	13.8	59.8	24.4	8.6	-	100.0	F	2		
52.8	-	100.0	-	8.0	44.6	34.9	-	-	100.0	M	3		
12.7	-	100.0	-	19.2	58.0	25.7	8.3	-	100.0	F	3		
20.0	-	100.0	0.2	16.6	49.9	19.0	11.6	-	100.0	M	4		
58.5	-	100.0	3.3	18.5	43.8	26.7	12.7	-	100.0	F	4		
10.8	-	100.0	5.1	25.6	48.2	21.1	11.9	-	100.0	M	5		
14.4	-	100.0	4.2	26.9	37.4	16.0	11.5	0.1	100.0	F	5		
55.0	-	100.0	14.2	30.1	39.2	18.7	10.9	0.1	100.0	M	T		
11.7	0.1	100.0	15.3	30.1	28.8	11.9	13.7	-	100.0	F	T		
12.6	0.1	100.0	15.1	22.2	31.7	20.2	10.6	0.1	100.0	M	T		
61.3	2.9	100.0	14.1	23.4	31.4	18.9	11.1	0.1	100.0	F	T		
16.5	0.2	100.0	12.4	18.1	24.2	16.2	26.6	0.7	100.0	M	T		
21.0	0.5	100.0	12.8	12.6	34.0	26.4	14.5	0.1	100.0	F	T		
58.8	1.7	100.0	6.9	13.8	31.8	24.0	17.3	0.3	100.0	M	T		
12.6	0.1	100.0	12.5	25.9	37.7	15.5	13.7	0.2	100.0	F	T		
14.7	0.2	100.0	10.8	21.2	33.4	21.6	11.2	0.1	100.0	M	T		
-	-	-	-	22.6	34.7	19.7	12.0	0.1	100.0	F	T		

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL		TYPE OF EMPLOYMENT											
			FULL-TIME						TEMPS-PLEIN		PART-TIME											
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)																			
		< 2		2-4		5-9		10-19		>= 20		TOG. ENS.		< 2		2-4		5-9		10-19		
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-	-	24.1	-	58.1	-	100.0	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	26.9	-	55.2	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	6.8	14.0	27.9	46.6	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	7.4	15.0	28.4	44.8	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	10.1	12.1	14.6	33.4	29.8	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-
			F	10.7	12.5	15.1	32.0	29.6	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	13.3	17.2	20.1	29.3	20.1	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	
		F	23.6	22.8	18.2	20.0	15.4	-	100.0	28.7	30.9	23.7	11.2	-	-	-	-	-	-	-	-	
	4	M	15.0	18.2	19.8	27.7	19.3	-	100.0	24.4	26.7	24.1	13.0	-	-	-	-	-	-	-	-	
		F	20.2	25.4	19.4	24.9	10.1	-	100.0	31.1	24.0	-	24.0	-	-	-	-	-	-	-	-	
	5	M	29.5	35.8	16.9	10.7	7.1	-	100.0	23.8	32.8	27.7	12.0	-	-	-	-	-	-	-	-	
		F	22.4	27.8	18.8	21.6	9.4	-	100.0	25.0	31.4	25.5	14.0	-	-	-	-	-	-	-	-	
	T	M	34.4	27.4	15.7	17.4	5.0	-	100.0	35.8	23.0	14.1	18.6	-	-	-	-	-	-	-	-	
		F	47.7	31.8	11.8	7.4	-	-	100.0	29.4	31.8	24.4	11.9	-	-	-	-	-	-	-	-	
	FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	17.6	20.1	18.5	26.7	17.1	-	100.0	28.1	20.6	16.8	20.8	-	-	-	-	-	-	-
				F	32.7	29.7	16.1	12.9	8.6	-	100.0	26.7	31.4	25.6	12.5	-	-	-	-	-	-	-
			1B	M	20.7	22.1	18.0	23.8	15.3	-	100.0	26.9	29.3	24.0	14.1	-	-	-	-	-	-	-
				F	-	13.9	15.0	36.4	28.8	-	100.0	-	-	-	-	-	-	-	-	-	-	-
2			M	9.7	11.9	19.8	35.3	29.7	-	100.0	-	-	-	-	-	-	-	-	-	-	-	
			F	10.4	11.6	19.8	33.4	24.8	-	100.0	-	-	-	-	-	-	-	-	-	-	-	
3		M	12.6	20.6	17.7	28.4	20.7	-	100.0	-	-	-	-	-	-	-	-	-	-	-		
		F	18.2	16.0	21.5	20.7	23.7	-	100.0	-	-	-	-	-	-	-	-	-	-	-		
4		M	13.0	20.2	18.0	27.8	20.9	-	100.0	-	-	-	-	-	-	-	-	-	-	-		
		F	20.4	22.7	22.4	23.6	11.0	-	100.0	-	-	-	-	-	-	-	-	-	-	-		
5		M	26.2	25.6	24.0	17.4	6.7	-	100.0	21.7	32.7	23.9	16.2	-	-	-	-	-	-	-		
		F	31.9	23.4	22.8	22.0	9.9	-	100.0	20.7	32.0	24.1	16.7	-	-	-	-	-	-	-		
T		M	33.1	25.2	18.9	16.3	6.5	-	100.0	24.0	32.3	-	-	-	-	-	-	-	-	-		
		F	41.4	30.9	15.7	9.6	2.3	-	100.0	31.1	31.6	22.0	12.6	-	-	-	-	-	-	-		
TIMBER, BUILDING MATERIALS		613	1A	M	35.8	27.1	17.9	14.1	5.1	-	100.0	30.3	31.7	21.4	13.6	-	-	-	-	-	-	
				F	48.3	23.7	14.5	10.2	3.3	-	100.0	44.9	39.1	-	-	-	-	-	-	-	-	
			1B	M	45.6	34.7	12.5	-	-	-	100.0	34.6	27.9	24.9	11.2	-	-	-	-	-	-	
				F	47.9	25.4	14.2	9.7	2.8	-	100.0	36.4	29.8	21.7	10.8	-	-	-	-	-	-	
	2		M	24.9	22.5	19.7	21.5	11.3	-	100.0	30.2	30.7	14.9	16.9	-	-	-	-	-	-		
			F	32.8	27.6	20.0	14.2	5.5	-	100.0	29.1	30.8	23.3	13.7	-	-	-	-	-	-		
	3	M	26.8	23.7	19.7	19.8	8.9	-	100.0	29.2	30.8	22.2	14.1	-	-	-	-	-	-			
		F	-	-	-	25.5	52.9	-	100.0	-	-	-	-	-	-	-	-	-	-			
	MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	-	24.1	53.2	-	100.0	-	-	-	-	-	-	-	-	-		
				F	-	-	-	24.4	29.3	-	100.0	-	-	-	-	-	-	-	-	-		
			1B	M	-	10.5	26.9	24.4	29.3	-	100.0	-	-	-	-	-	-	-	-	-		
				F	9.7	11.3	26.0	22.3	30.6	-	100.0	-	-	-	-	-	-	-	-	-		
			2	M	13.5	19.7	20.0	27.0	19.9	-	100.0	-	-	-	-	-	-	-	-	-		
				F	13.3	19.2	20.4	25.6	23.9	-	100.0	-	-	-	-	-	-	-	-	-		
		3	M	22.2	23.4	21.4	26.9	20.1	-	100.0	-	-	-	-	-	-	-	-	-			
			F	26.3	27.7	24.2	16.4	5.3	-	100.0	26.0	23.5	28.7	14.8	-	-	-	-	-			
		4	M	22.9	24.2	21.9	21.5	9.5	-	100.0	25.5	23.1	29.7	13.8	-	-	-	-	-			
			F	31.6	25.7	18.9	17.5	6.3	-	100.0	29.2	-	-	-	-	-	-	-	-			
5		M	36.0	34.5	22.0	5.8	-	-	100.0	33.7	33.6	18.3	11.9	-	-	-	-	-				
		F	32.5	27.5	19.5	15.2	5.4	-	100.0	33.2	32.2	18.8	12.1	-	-	-	-	-				
T		M	45.1	23.6	14.2	14.7	2.4	-	100.0	46.0	-	-	-	-	-	-	-	-				
		F	36.9	34.4	15.0	-	-	-	100.0	30.2	31.5	22.3	14.4	-	-	-	-	-				
MACHINERY, EQUIPMENTS, VEHICLES		614	1A	M	44.2	24.8	14.3	14.4	2.4	-	100.0	32.9	29.3	19.7	14.4	-	-	-	-	-		
				F	26.1	23.4	19.8	20.7	10.0	-	100.0	31.5	20.8	20.5	10.1	-	-	-	-			
			1B	M	30.1	30.1	22.8	12.1	4.9	-	100.0	29.7	29.7	23.1	13.4	-	-	-	-			
				F	26.8	24.4	20.2	19.4	9.2	-	100.0	29.9	28.6	22.7	13.0	-	-	-	-			
	2		M	-	-	24.0	30.9	21.6	-	100.0	-	-	-	-	-	-	-	-				
			F	10.8	17.6	29.8	27.0	14.7	-	100.0	-	-	-	-	-	-	-					
	3	M	11.6	17.3	29.9	26.4	14.8	-	100.0	-	-	-	-	-	-							
		F	18.7	23.5	23.7	24.5	9.7	-	100.0	-	-	-	-	-								
	4	M	21.7	20.0	18.2	30.0	-	-	100.0	-	-	-	-	-								
		F	18.9	23.3	23.4	24.7	9.7	-	100.0	-	-	-	-	-								
	5	M	23.4	25.7	22.8	20.4	7.7	-	100.0	-	-	-	-	-								
		F	31.6	29.1	22.0	13.4	3.9	-	100.0	27.9	28.4	23.6	15.7	-	-							
	T	M	24.7	26.3	22.7	19.3	7.1	-	100.0	26.4	26.4	25.3	17.4	-	-							
		F	29.3	31.8	20.3	14.2	4.4	-	100.0	-	-	-	-	-								
	5	M	35.8	32.5	20.2	9.1	2.4	-	100.0	35.6	29.8	20.8	11.5	-	-							
		F	31.3	32.0	20.3	12.6	3.8	-	100.0	33.5	30.8	21.0	11.2	-	-							
	T	M	44.0	27.0	19.2	5.3	4.5	-	100.0	55.3	-	-	-	-								
		F	38.0	35.4	19.2	7.3	-	-	100.0	35.0	30.3	18.8	14.9	-	-							
T	M	41.9	30.0	19.2	6.0	2.9	-	100.0	38.0	29.2	18.5	13.4	-	-								
	F	24.2	26.1	22.5	19.5	7.7	-	100.0	29.7	26.4	24.0	13.3	-	-								
T	M	33.4	30.5	20.8	11.9	3.4	-	100.0	33.5	29.1	21.2	13.5	-	-								
	F	25.9	27.0	22.2	18.1	6.9	-	100.0	33.0	28.8	21.5	13.5	-	-								

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L ANCIENNETE DANS  
L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		S E X E	O U A L I F I C A T I O N	M A C E	A C T I V I T E						
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)															
>= 20	(°)	TOT. EMS.	< 2	2 4	5 9					10 19	>= 20	(°)	TOT. EMS.		
-	-	-	-	-	24.1	-	-	-	58.1	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	26.9	-	-	-	55.2	-	100.0	F	1A	611	
-	-	-	-	6.8	14.0	27.9	-	-	46.6	-	100.0	M	1B	611	
-	-	-	-	-	7.4	15.0	28.4	-	44.8	-	100.0	F	1B	611	
-	-	-	10.1	-	12.2	14.7	33.3	-	29.7	-	100.0	M	2	611	
-	-	100.0	-	-	26.2	22.1	25.1	-	100.0	-	100.0	F	2	611	
38.5	-	100.0	10.4	12.2	15.8	32.2	29.3	-	100.0	-	100.0	M	3	611	
5.4	-	100.0	13.2	17.1	20.2	29.1	20.4	-	100.0	-	100.0	F	3	611	
11.8	-	100.0	24.9	24.8	19.5	17.9	12.9	-	100.0	-	100.0	M	4	611	
-	-	100.0	15.6	18.7	20.1	26.8	18.8	-	100.0	-	100.0	F	4	611	
4.1	-	100.0	20.6	25.3	19.2	24.9	9.9	-	100.0	-	100.0	M	5	611	
-	-	100.0	27.3	34.7	21.1	11.3	5.8	-	100.0	-	100.0	F	5	611	
-	-	100.0	22.8	28.3	19.8	20.5	8.6	-	100.0	-	100.0	M	T	611	
3.7	-	100.0	34.6	26.9	15.5	17.6	5.5	-	100.0	-	100.0	F	T	611	
13.8	-	100.0	38.9	31.8	17.9	9.5	1.9	-	100.0	-	100.0	M	T	611	
3.8	-	100.0	36.7	29.4	16.7	13.6	3.7	-	100.0	-	100.0	F	T	611	
5.7	-	100.0	18.0	20.1	18.5	26.5	17.0	-	100.0	-	100.0	M	1A	612	
-	-	-	30.4	30.3	19.7	12.8	6.8	-	100.0	-	100.0	F	1A	612	
-	-	-	21.6	23.1	18.8	22.5	14.0	-	100.0	-	100.0	M	1B	612	
-	-	-	-	13.9	15.0	36.4	28.8	-	100.0	-	100.0	F	1B	612	
-	-	-	-	9.7	13.5	15.9	35.3	-	29.7	-	100.0	M	2	612	
-	-	-	-	-	11.9	19.8	32.6	-	26.0	-	100.0	F	2	612	
-	-	-	10.4	11.6	19.8	33.4	24.8	-	100.0	-	100.0	M	3	612	
-	-	100.0	12.9	20.4	17.7	28.3	20.6	-	100.0	-	100.0	F	3	612	
-	-	100.0	19.2	16.1	20.6	22.8	21.3	-	100.0	-	100.0	M	4	612	
-	-	100.0	13.5	20.0	18.0	27.8	20.7	-	100.0	-	100.0	F	4	612	
5.4	-	100.0	20.3	22.7	22.4	23.6	11.1	-	100.0	-	100.0	M	5	612	
6.5	-	100.0	25.2	27.2	24.0	17.2	6.4	-	100.0	-	100.0	F	5	612	
-	-	100.0	21.8	24.1	22.9	21.6	9.6	-	100.0	-	100.0	M	T	612	
-	-	100.0	32.8	25.4	18.9	16.5	6.5	-	100.0	-	100.0	F	T	612	
3.0	-	100.0	38.0	31.2	17.8	10.6	2.4	-	100.0	-	100.0	M	1A	613	
-	-	100.0	35.0	27.8	12.4	14.0	4.8	-	100.0	-	100.0	F	1A	613	
-	-	100.0	48.1	24.6	14.0	10.1	3.1	-	100.0	-	100.0	M	1B	613	
-	-	100.0	38.6	30.4	20.4	9.6	100.0	-	100.0	-	100.0	F	1B	613	
-	-	100.0	45.1	26.4	16.0	9.9	2.4	-	100.0	-	100.0	M	2	613	
7.3	-	100.0	25.0	22.7	19.6	21.4	11.3	-	100.0	-	100.0	F	2	613	
3.2	-	100.0	31.6	28.6	21.0	14.0	4.8	-	100.0	-	100.0	M	3	613	
3.7	-	100.0	27.0	24.5	20.0	19.2	9.3	-	100.0	-	100.0	F	3	613	
-	-	-	-	-	-	25.5	52.9	-	100.0	-	100.0	M	4	613	
-	-	-	-	-	-	24.1	53.2	-	100.0	-	100.0	F	4	613	
-	-	-	-	10.5	26.9	24.4	29.3	-	100.0	-	100.0	M	5	613	
-	-	-	9.7	11.3	26.0	22.3	30.6	-	100.0	-	100.0	F	5	613	
-	-	100.0	13.5	19.9	19.9	26.5	20.1	-	100.0	-	100.0	M	T	613	
-	-	100.0	13.3	19.8	20.6	21.3	20.8	-	100.0	-	100.0	F	T	613	
6.9	-	100.0	22.2	23.4	21.6	22.4	10.4	-	100.0	-	100.0	M	1A	614	
7.9	-	100.0	26.2	26.5	25.6	15.9	5.8	-	100.0	-	100.0	F	1A	614	
-	-	100.0	23.1	24.1	22.5	21.0	9.4	-	100.0	-	100.0	M	1B	614	
-	-	100.0	31.6	25.6	19.0	17.4	6.5	-	100.0	-	100.0	F	1B	614	
3.7	-	100.0	35.1	34.2	20.6	8.2	2.0	-	100.0	-	100.0	M	2	614	
-	-	100.0	32.6	28.0	19.4	14.8	5.2	-	100.0	-	100.0	F	2	614	
-	-	100.0	45.1	23.4	13.8	14.7	3.0	-	100.0	-	100.0	M	3	614	
-	-	100.0	32.2	32.3	20.1	13.6	-	-	100.0	-	100.0	F	3	614	
17.1	-	100.0	41.6	25.9	15.5	14.4	2.7	-	100.0	-	100.0	M	4	614	
4.1	-	100.0	26.2	23.3	19.8	20.6	10.1	-	100.0	-	100.0	F	4	614	
5.8	-	100.0	29.9	30.0	22.9	12.6	4.6	-	100.0	-	100.0	M	5	614	
-	-	-	27.1	24.9	20.5	18.7	8.8	-	100.0	-	100.0	F	5	614	
-	-	-	-	-	24.0	30.9	21.6	-	100.0	-	100.0	M	T	614	
-	-	-	-	-	22.5	32.0	24.3	-	100.0	-	100.0	F	T	614	
-	-	-	10.8	17.6	29.8	27.0	14.7	-	100.0	-	100.0	M	1A	614	
-	-	-	-	-	-	-	-	-	100.0	-	100.0	F	1A	614	
-	-	-	11.6	17.3	29.9	26.4	14.8	-	100.0	-	100.0	M	1B	614	
-	-	-	18.7	23.6	23.6	24.4	9.7	-	100.0	-	100.0	F	1B	614	
-	-	100.0	28.4	19.3	20.2	23.5	-	-	100.0	-	100.0	M	2	614	
-	-	100.0	19.4	23.3	23.3	24.3	9.6	-	100.0	-	100.0	F	2	614	
4.4	-	100.0	23.3	25.6	22.9	20.5	7.7	-	100.0	-	100.0	M	3	614	
4.5	-	100.0	30.6	28.9	22.4	14.0	4.0	-	100.0	-	100.0	F	3	614	
-	-	100.0	24.8	26.3	22.8	19.1	7.0	-	100.0	-	100.0	M	4	614	
-	-	100.0	28.9	32.0	20.4	14.0	4.7	-	100.0	-	100.0	F	4	614	
3.5	-	100.0	35.7	31.6	20.4	9.9	2.4	-	100.0	-	100.0	M	5	614	
-	-	100.0	31.7	31.8	20.4	12.4	3.7	-	100.0	-	100.0	F	5	614	
-	-	100.0	45.2	26.6	19.0	5.2	4.0	-	100.0	-	100.0	M	T	614	
-	-	100.0	36.3	32.5	19.0	11.6	-	-	100.0	-	100.0	F	T	614	
6.6	-	100.0	40.5	29.7	19.0	8.6	2.2	-	100.0	-	100.0	M	T	614	
2.6	-	100.0	24.3	26.2	22.5	19.4	7.6	-	100.0	-	100.0	F	T	614	
3.1	-	100.0	33.4	30.0	20.9	12.5	3.2	-	100.0	-	100.0	M	T	614	
-	-	-	26.7	27.2	22.1	17.6	6.5	-	100.0	-	100.0	F	T	614	

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT										
				FULL-TIME		TEMPS-PLEIN		PART-TIME										
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)														
				< 2	2-4	5-9	10-19	>= 20	(*)	TOT. ENS.	< 2	2-4	5-9	10-19				
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	24.5	31.8	-	-	100.0	-	-	-	-				
			F	-	-	-	-	-	-	-	-	-	-	-				
			T	10.2	11.9	14.8	35.6	24.8	-	100.0	-	-	-	-				
			1B	M	-	-	21.9	35.0	-	100.0	-	-	-	-	-			
				F	-	-	-	-	-	-	-	-	-	-	-			
			2	M	17.6	13.3	14.8	34.2	20.0	-	100.0	-	-	-	-			
				F	15.4	17.5	19.4	29.5	18.2	-	100.0	-	-	-	-			
			3	M	15.0	14.1	26.8	21.0	23.0	-	100.0	-	-	-	-			
				F	15.3	17.2	20.0	28.3	18.8	-	100.0	-	-	-	-			
			4	M	23.8	23.1	23.0	21.6	8.5	-	100.0	-	-	43.0	-			
				F	25.9	29.6	24.3	14.3	5.0	-	100.0	24.0	26.6	24.4	21.1			
			5	M	24.2	24.4	23.2	20.2	0.0	-	100.0	22.6	25.2	26.9	20.1			
				F	35.2	27.0	19.3	14.4	2.7	-	100.0	39.5	25.9	-	-			
			T	M	35.0	38.2	18.0	6.5	2.4	-	100.0	35.3	31.0	22.0	9.6			
				F	35.1	31.5	19.1	11.6	2.6	-	100.0	35.7	30.6	21.2	9.1			
			TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	47.6	25.5	13.7	9.6	3.6	-	100.0	46.7	28.0	-	-	
						F	40.8	34.1	15.5	0.0	-	-	100.0	39.4	28.0	19.2	12.6	
						T	44.9	28.0	14.4	9.0	2.9	-	100.0	40.2	28.1	17.7	12.6	
						1B	M	27.6	23.5	20.6	20.1	0.2	-	100.0	32.7	23.3	20.1	9.7
							F	31.8	33.5	20.0	10.2	4.6	-	100.0	33.3	29.1	21.6	13.4
						2	M	28.6	26.0	20.4	17.0	7.3	-	100.0	33.2	28.5	21.4	13.0
							F	-	-	-	33.6	-	-	100.0	-	-	-	-
						3	M	-	-	-	34.8	-	-	100.0	-	-	-	-
							F	-	-	-	-	-	-	100.0	-	-	-	-
4	M	-				29.7	-	27.4	10.0	-	100.0	-	-	-	-			
	F	-				-	-	-	-	-	100.0	-	-	-	-			
5	M	15.3				26.8	-	32.9	14.4	-	100.0	-	-	-	-			
	F	17.8				17.8	22.5	26.0	15.0	-	100.0	-	-	-	-			
T	M	15.3				19.7	23.1	25.8	15.5	-	100.0	-	-	-	-			
	F	20.1				23.3	22.5	23.9	10.3	-	100.0	-	-	-	-			
3	M	26.3				26.4	23.5	15.3	7.9	-	100.0	21.9	22.2	35.5	16.2			
	F	22.7				24.6	23.0	20.4	0.3	-	100.0	21.3	23.6	34.0	15.7			
4	M	28.5				35.0	20.4	10.8	5.4	-	100.0	30.1	20.9	-	-			
	F	36.0				34.3	20.5	8.2	1.0	-	100.0	29.7	34.0	21.4	12.8			
5	M	33.1				34.6	20.5	9.2	2.7	-	100.0	29.7	34.1	21.8	12.0			
	F	47.2				26.4	17.7	6.1	-	-	100.0	52.7	23.2	16.0	-			
T	M	43.6				27.4	16.6	10.2	2.2	-	100.0	40.6	32.0	20.4	5.3			
	F	44.9				27.0	16.9	8.7	2.4	-	100.0	42.0	30.9	18.9	5.7			
FOOD, DRINK, TOBACCO	617	1A				M	24.1	26.6	21.1	18.9	0.3	-	100.0	36.4	24.8	19.8	9.8	
			F	33.5	29.6	21.0	12.0	3.9	-	100.0	31.1	31.4	24.4	11.2				
			T	28.8	28.1	21.1	15.5	6.6	-	100.0	31.6	30.8	24.0	11.1				
			1B	M	-	-	16.9	32.0	25.8	-	100.0	-	-	-	-			
				F	-	-	20.5	30.0	25.0	-	100.0	-	-	-	-			
			2	M	21.0	16.3	26.5	25.6	10.0	-	100.0	-	-	-	-			
				F	-	-	-	-	-	-	100.0	-	-	-	-			
			3	M	20.3	15.7	27.5	25.4	10.5	-	100.0	-	-	-	-			
				F	19.1	18.8	21.4	22.1	18.7	-	100.0	-	-	-	-			
			4	M	20.6	21.9	25.5	15.3	16.6	-	100.0	-	-	-	-			
				F	19.2	19.1	21.3	21.4	18.5	-	100.0	-	-	-	-			
			5	M	25.4	24.8	21.3	20.0	8.5	-	100.0	27.7	29.5	-	-			
				F	30.2	29.0	21.3	12.9	6.0	-	100.0	28.4	31.2	21.8	13.3			
			T	M	26.3	25.6	21.4	18.7	0.0	-	100.0	23.3	31.0	20.3	12.0			
				F	37.5	25.9	18.0	13.9	4.6	-	100.0	28.4	35.3	18.6	-			
			3	M	42.4	35.5	14.1	7.0	0.9	-	100.0	40.7	36.4	16.2	4.7			
				F	39.2	29.2	16.7	11.5	3.3	-	100.0	39.0	36.3	16.4	4.6			
			4	M	47.0	25.9	12.3	11.7	3.1	-	100.0	40.5	24.6	15.2	9.0			
				F	41.5	31.3	14.9	8.7	-	-	100.0	45.4	34.4	14.2	4.0			
			5	M	46.0	28.1	13.3	10.5	2.1	-	100.0	45.6	33.0	14.3	5.4			
				F	31.8	24.5	19.0	17.2	7.6	-	100.0	36.7	28.0	15.4	7.4			
			TOBACCO PRODUCTS	617.0	1A	M	39.2	32.3	16.7	9.2	2.6	-	100.0	40.5	34.7	16.3	6.3	
						F	33.8	26.6	18.4	15.0	6.2	-	100.0	40.1	34.0	16.2	6.4	
						T	-	-	-	-	-	-	100.0	-	-	-	-	
1B	M	-				-	-	-	-	-	100.0	-	-	-	-			
	F	-				-	-	-	-	-	100.0	-	-	-	-			
2	M	0.1				10.1	21.7	25.6	25.6	-	100.0	-	-	-	-			
	F	-				-	-	-	-	-	100.0	-	-	-	-			
3	M	9.5				18.2	22.5	25.4	24.4	-	100.0	-	-	-	-			
	F	24.0				25.4	20.0	22.1	7.6	-	100.0	-	-	-	-			
4	M	29.1				10.7	23.5	13.4	-	-	100.0	22.6	34.3	19.1	19.1			
	F	24.6				24.7	21.1	21.7	7.8	-	100.0	23.4	32.0	21.1	18.2			
5	M	35.6				26.3	16.3	14.4	5.4	-	100.0	-	-	-	-			
	F	36.4				34.1	13.8	11.8	-	-	100.0	39.4	24.7	26.8	14.3			
T	M	35.3				28.6	17.0	13.6	5.0	-	100.0	32.0	25.2	24.3	14.7			
	F	66.5				18.8	-	-	-	-	100.0	-	-	-	-			
3	M	46.0				-	-	-	-	-	100.0	20.5	28.9	31.0	-			
	F	59.1				22.1	13.0	-	-	-	100.0	27.5	30.3	27.5	-			
4	M	27.0				24.5	20.1	19.3	9.1	-	100.0	-	27.5	-	-			
	F	33.6				27.3	17.0	14.8	6.8	-	100.0	27.3	28.6	24.7	15.9			
5	M	28.3				25.0	19.6	18.4	8.6	-	100.0	28.1	28.5	23.6	16.6			
	F	-				-	-	-	-	-	100.0	-	-	-	-			

TAB.D3

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L ANCIENNETE DANS L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	MACE	ACTIVITE	
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)									
>= 20	(*)	TOT. ENS.	< 2	2 4	5 9				10 19
					24.5	31.8			100.0
					21.9	35.8	24.8		100.0
			19.2	11.9	14.8	35.6	18.5		100.0
			17.6	13.3	14.8	34.2	20.0		100.0
			15.3	17.5	19.3	29.4	18.4		100.0
		100.0	13.5	18.2	24.5	19.2	24.6		100.0
		100.0	15.1	17.6	19.9	28.4	19.1		100.0
		100.0	23.7	23.0	23.3	21.4	8.6		100.0
		100.0	25.4	28.7	24.3	16.3	5.3		100.0
5.3		100.0	24.1	24.5	23.6	20.2	7.8		100.0
		100.0	35.3	27.8	19.6	14.2	3.1		100.0
2.0		100.0	35.1	35.7	19.4	7.5	2.3		100.0
3.3		100.0	35.2	31.3	19.5	11.2	2.8		100.0
		100.0	47.5	25.7	13.1	9.8	3.8		100.0
		100.0	40.0	31.1	17.4	10.3			100.0
		100.0	43.4	28.6	15.4	10.1	2.4		100.0
14.2		100.0	27.7	23.5	20.6	19.9	8.3		100.0
2.6		100.0	32.3	31.9	20.5	11.3	3.9		100.0
3.8		100.0	29.2	26.3	20.6	17.0	6.8		100.0
						33.6			100.0
						34.8			100.0
				29.7		27.4	16.6		100.0
				26.8		32.9	14.4		100.0
		100.0	15.2	20.0	22.3	25.8	16.7		100.0
		100.0	15.9	10.9	29.2	23.7	12.4		100.0
		100.0	15.3	19.8	23.8	25.3	15.7		100.0
		100.0	19.9	23.7	22.4	23.5	10.5		100.0
4.2		100.0	25.0	25.2	27.0	15.9	6.8		100.0
5.4		100.0	22.5	24.1	24.7	19.7	8.6		100.0
		100.0	28.6	34.2	20.8	10.9	5.5		100.0
		100.0	33.5	34.6	20.9	10.0	1.1		100.0
1.6		100.0	32.1	34.4	20.9	10.2	2.4		100.0
		100.0	48.2	25.0	17.4	6.5			100.0
		100.0	42.2	29.6	18.4	7.9	2.0		100.0
		100.0	43.8	20.6	18.1	7.5	2.0		100.0
9.3		100.0	24.8	26.5	21.0	18.4	9.3		100.0
2.0		100.0	32.6	30.2	22.3	11.7	3.2		100.0
2.6		100.0	29.5	28.7	21.8	14.4	5.6		100.0
					16.9	32.0	25.8		100.0
					20.5	30.8	25.0		100.0
			21.6	16.3	26.5	25.6	10.0		100.0
			20.9	15.7	27.5	25.4	10.5		100.0
		100.0	18.8	18.7	21.5	21.9	19.1		100.0
		100.0	23.0	23.7	23.2	16.7	13.4		100.0
		100.0	19.3	19.4	21.7	21.2	18.4		100.0
26.8		100.0	25.4	24.9	21.2	19.8	8.7		100.0
5.4		100.0	29.6	29.7	21.9	13.0	5.8		100.0
7.7		100.0	26.5	26.1	21.3	18.1	8.0		100.0
		100.0	37.2	26.2	18.1	13.7	4.9		100.0
2.0		100.0	41.7	35.9	15.0	6.0	1.4		100.0
2.7		100.0	39.3	30.7	16.6	10.1	3.2		100.0
		100.0	47.0	25.8	12.6	11.4	3.2		100.0
		100.0	45.0	32.9	14.6	6.7	0.9		100.0
1.7		100.0	45.9	29.7	13.7	8.8	1.9		100.0
12.5		100.0	31.9	24.6	18.9	16.9	7.7		100.0
2.2		100.0	39.8	33.3	16.5	8.0	2.4		100.0
3.3		100.0	34.9	28.0	18.0	13.4	5.7		100.0
									100.0
									100.0
			8.1	19.1	21.7	25.6	25.6		100.0
			9.7	17.9	22.1	26.3	24.0		100.0
		100.0	24.0	25.3	21.0	21.9	7.7		100.0
		100.0	28.2	26.3	21.5	19.3	6.7		100.0
		100.0	24.5	25.5	21.1	21.4	7.5		100.0
		100.0	35.9	26.4	17.8	14.5	5.3		100.0
		100.0	33.8	30.2	19.1	12.8	3.9		100.0
		100.0	35.1	28.0	18.3	13.8	4.8		100.0
		100.0	59.5	21.0					100.0
		100.0	35.7	29.1	24.2				100.0
		100.0	46.7	25.3	18.7	7.9			100.0
		100.0	27.2	24.5	20.0	19.4	8.9		100.0
3.5		100.0	30.8	27.9	20.7	15.3	5.3		100.0
3.2		100.0	28.3	25.5	20.2	18.2	7.8		100.0

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL				TYPE OF EMPLOYMENT							
				FULL-TIME				TEMPS-PLEIN				PART-TIME							
				LENGTH OF SERVICE IN ENTERPRISE												(COMPLETED YEARS)			
				< 2	2 4	5 9	10 19	>= 20	(*)	TOT. EMS.	< 2	2 4	5 9	10 19					
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	33.8	18.1	-	100.0	-	-	-	-					
			F	-	-	-	-	-	-	-	-	-	-	-					
		1B	M	15.3	26.7	21.9	18.4	17.6	-	100.0	-	-	-	-					
			F	-	-	-	-	-	-	-	-	-	-	-					
		2	M	14.1	25.6	22.9	18.3	19.1	-	100.0	-	-	-	-					
			F	23.2	19.2	23.1	19.8	14.7	-	100.0	-	-	-	-					
		3	M	21.5	30.6	22.2	10.2	15.5	-	100.0	-	-	-	-					
			F	22.9	21.0	22.9	18.3	14.9	-	100.0	-	-	-	-					
		4	M	29.6	22.4	19.6	18.6	9.7	-	100.0	30.6	-	17.6	16.3					
			F	32.4	28.5	20.3	13.3	5.5	-	100.0	20.9	34.0	22.8	16.7					
	5	M	30.8	24.9	19.9	16.4	8.0	-	100.0	22.0	32.3	22.2	16.7						
		F	41.1	26.0	17.6	10.8	4.4	-	100.0	50.9	26.5	10.7	-						
	T	M	41.9	29.2	17.0	9.8	2.0	-	100.0	37.5	29.2	21.3	10.0						
		F	41.5	27.7	17.3	10.3	3.2	-	100.0	39.2	28.9	20.0	9.5						
	PHARMACEUTICALS	618.1	1A	M	52.9	22.8	14.4	7.1	2.8	-	100.0	59.4	25.0	13.7	-				
				F	49.0	29.3	13.9	6.9	-	-	100.0	42.1	34.5	17.0	6.1				
			1B	M	50.3	27.2	14.1	7.0	1.4	-	100.0	43.6	33.7	16.7	5.8				
				F	32.9	22.9	19.3	15.8	9.0	-	100.0	49.6	24.1	13.6	6.0				
			2	M	39.0	29.0	17.8	10.4	3.8	-	100.0	36.8	32.8	19.4	9.3				
				F	35.6	25.6	18.7	13.4	6.7	-	100.0	38.1	31.9	18.8	8.9				
3			M	-	-	-	-	-	-	100.0	-	-	-	-					
			F	-	-	-	-	-	-	100.0	-	-	-	-					
4			M	18.2	22.4	21.0	22.1	16.3	-	100.0	-	-	-	-					
			F	16.6	21.7	21.7	21.7	18.3	-	100.0	-	-	-	-					
5		M	21.4	21.1	22.4	19.4	15.7	-	100.0	-	-	-	-						
		F	20.8	27.3	23.5	11.5	16.9	-	100.0	-	-	-	-						
T		M	21.4	21.8	22.5	18.5	15.8	-	100.0	-	-	-	-						
		F	27.5	22.5	21.9	17.9	10.3	-	100.0	28.9	-	-	-						
3		M	29.7	27.5	21.3	15.8	5.7	-	100.0	21.5	31.7	22.9	16.9						
		F	28.4	24.5	21.7	17.0	8.4	-	100.0	22.4	30.2	22.5	16.7						
4		M	41.2	24.9	19.1	10.1	4.6	-	100.0	53.4	29.6	8.4	-						
		F	41.9	29.3	16.4	10.4	2.1	-	100.0	38.3	29.3	21.3	9.8						
5		M	41.6	27.2	17.7	10.3	3.3	-	100.0	40.4	29.4	19.4	8.8						
		F	59.9	22.7	11.2	5.4	-	-	100.0	59.9	26.0	12.1	-						
T	M	51.9	27.5	14.0	5.7	-	-	100.0	43.9	34.9	16.4	4.8							
	F	54.0	26.3	13.3	5.6	0.9	-	100.0	45.3	34.1	16.0	4.5							
OTHER WHOLESALE DISTRIBUTION	619	1A	M	32.4	22.8	20.3	15.2	9.3	-	100.0	52.0	25.8	12.0	4.4					
			F	40.1	28.0	17.5	10.8	3.5	-	100.0	38.8	32.8	18.8	8.1					
		1B	M	35.9	25.2	19.0	13.2	6.6	-	100.0	40.2	32.0	18.1	7.7					
			F	-	-	26.5	18.9	25.0	-	100.0	-	-	-	-					
		2	M	-	-	22.4	21.8	27.6	-	100.0	-	-	-	-					
			F	6.3	16.9	19.4	27.1	30.3	-	100.0	-	-	-	-					
		3	M	6.0	16.1	20.7	26.7	30.5	-	100.0	-	-	-	-					
			F	22.8	22.4	20.0	21.9	12.9	-	100.0	-	-	-	-					
		4	M	13.5	21.2	21.2	25.5	18.6	-	100.0	-	-	-	-					
			F	21.6	22.3	20.2	22.3	13.6	-	100.0	-	-	-	-					
	5	M	25.6	22.8	22.8	18.8	10.0	-	100.0	26.5	-	32.5	25.6						
		F	32.8	28.1	19.8	14.3	5.1	-	100.0	32.9	28.7	20.6	13.4						
	T	M	28.1	24.6	21.7	17.2	8.3	-	100.0	32.5	27.6	20.5	13.6						
		F	42.8	25.0	16.9	10.1	5.2	-	100.0	54.1	18.6	14.4	-						
	3	M	38.7	30.5	19.1	9.2	2.5	-	100.0	33.8	34.2	20.1	10.0						
		F	40.8	27.7	18.0	9.7	3.9	-	100.0	35.5	32.9	19.6	9.8						
	4	M	50.1	23.9	14.9	9.0	2.1	-	100.0	44.3	31.3	18.5	-						
		F	47.9	27.9	13.9	9.0	1.3	-	100.0	40.4	32.0	17.7	9.4						
	T	M	48.9	26.0	14.4	9.0	1.7	-	100.0	40.9	31.9	17.8	8.4						
		F	32.0	23.2	19.7	16.1	9.0	-	100.0	42.6	24.1	17.9	7.0						
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	37.8	28.6	18.2	11.6	3.9	-	100.0	35.7	31.6	19.5	10.9					
			F	34.3	25.3	19.1	14.3	7.0	-	100.0	36.4	30.8	19.4	10.5					
		1B	M	-	-	-	-	-	-	100.0	-	-	-	-					
			F	-	-	-	-	-	-	100.0	-	-	-	-					
		2	M	-	21.1	19.5	20.3	32.0	-	100.0	-	-	-	-					
			F	-	-	-	-	-	-	100.0	-	-	-	-					
		3	M	20.4	20.0	20.0	20.0	33.3	-	100.0	-	-	-	-					
			F	16.5	20.8	26.5	15.7	-	-	100.0	-	-	-	-					
		4	M	22.4	23.9	20.1	24.3	-	-	100.0	-	-	-	-					
			F	18.9	17.3	21.2	25.6	16.9	-	100.0	-	-	-	-					
	5	M	24.9	22.5	20.9	20.9	10.8	-	100.0	-	-	-	-						
		F	33.7	26.7	17.6	16.2	8.0	-	100.0	23.5	27.0	25.1	17.7						
	T	M	27.7	23.8	19.8	19.4	9.3	-	100.0	23.4	25.8	25.2	17.2						
		F	43.9	23.8	17.8	10.7	4.2	-	100.0	52.9	23.5	-	-						
	3	M	38.5	29.6	18.9	10.0	3.0	-	100.0	33.4	34.0	19.7	10.7						
		F	50.2	24.2	15.3	8.0	-	-	100.0	46.5	29.6	21.0	-						
	4	M	48.5	27.9	12.5	9.3	1.7	-	100.0	45.3	32.4	13.1	9.0						
		F	49.3	26.3	13.7	8.7	2.0	-	100.0	45.5	32.0	14.3	7.8						
	T	M	33.1	22.1	19.3	16.7	8.8	-	100.0	44.2	25.2	19.6	5.4						
		F	38.9	27.9	16.8	11.9	4.5	-	100.0	35.9	31.6	18.3	11.4						
5	M	35.3	24.4	18.3	14.8	7.2	-	100.0	36.8	30.8	18.4	10.7							
	F	-	-	-	-	-	-	100.0	-	-	-	-							

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L ANCIENNETE DANS L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	NACE	ACTIVITE						
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)														
>= 20	(°)	TOT. ENS.	< 2	2 - 4	5 - 9				10 - 19	>= 20	(°)	TOT. ENS.		
-	-	-	-	-	-	-	-	-	100.0	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN	
-	-	-	-	-	-	33.8	18.1	-	-	F	T			
-	-	-	-	-	18.2	32.4	17.6	-	100.0	M	1B			
-	-	-	15.3	26.7	21.9	18.4	17.6	-	100.0	F	T			
-	-	-	-	-	-	-	-	-	100.0	M	2			
-	-	-	14.1	25.6	22.9	18.3	19.1	-	100.0	F	T			
-	-	-	23.1	19.1	23.1	19.7	15.0	-	100.0	M	3			
-	-	100.0	21.6	30.4	22.1	10.2	15.7	-	100.0	F	T			
-	-	100.0	22.8	21.1	22.9	18.0	15.2	-	100.0	M	4			
-	-	100.0	29.7	22.3	19.5	18.5	10.0	-	100.0	F	T			
5.6	-	100.0	29.0	30.1	21.0	14.3	5.5	-	100.0	M	5			
6.8	-	100.0	29.4	26.1	20.3	16.4	7.8	-	100.0	F	T			
1.9	-	100.0	42.0	26.0	16.9	10.4	4.6	-	100.0	M	1A	618.1	PRODUITS PHARM.	
2.5	-	100.0	40.2	29.2	18.7	9.9	2.0	-	100.0	F	T			
-	-	100.0	40.9	28.0	18.0	10.1	3.0	-	100.0	M	1B			
-	-	100.0	54.5	23.3	14.2	5.8	2.1	-	100.0	F	2			
-	-	100.0	44.6	32.6	16.0	6.4	0.4	-	100.0	M	3			
-	-	100.0	46.6	30.8	15.6	6.3	0.7	-	100.0	F	4			
6.7	-	100.0	34.1	23.0	18.9	15.2	8.9	-	100.0	M	5			
1.8	-	100.0	38.0	30.7	18.5	9.9	2.9	-	100.0	F	T			
2.3	-	100.0	36.3	27.4	18.7	12.2	5.5	-	100.0	M	1A	619		AUTRES COMMERCE DE GROS
-	-	-	-	-	-	-	-	-	100.0	F	T			
-	-	-	18.2	22.4	21.0	22.1	16.3	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	100.0	F	2			
-	-	-	16.6	21.7	21.7	21.7	18.3	-	100.0	M	3			
-	-	-	21.3	21.0	22.4	18.3	15.9	-	100.0	F	T			
-	-	-	20.7	27.0	23.5	12.6	16.1	-	100.0	M	4			
-	-	100.0	21.3	21.8	22.6	18.5	16.0	-	100.0	F	T			
-	-	100.0	27.5	22.3	21.8	17.7	10.6	-	100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX	
7.0	-	100.0	27.0	28.9	21.8	16.2	6.1	-	100.0	F	T			
8.3	-	100.0	27.3	25.6	21.8	17.0	8.4	-	100.0	M	1B			
-	-	100.0	42.8	25.5	17.8	9.2	4.7	-	100.0	F	2			
-	-	100.0	40.3	29.3	18.5	10.1	1.8	-	100.0	M	3			
2.0	-	100.0	41.2	27.9	18.2	9.8	2.9	-	100.0	F	T			
-	-	100.0	59.8	23.9	11.5	4.2	-	-	100.0	M	4			
-	-	100.0	46.6	32.4	15.6	5.1	0.4	-	100.0	F	5			
-	-	100.0	48.7	31.1	15.0	4.9	0.4	-	100.0	M	T			
5.8	-	100.0	34.2	23.1	19.5	14.2	9.0	-	100.0	F	T			
1.5	-	100.0	39.4	30.4	18.2	9.5	2.5	-	100.0	M	1A	619		
2.0	-	100.0	37.4	27.5	18.7	11.3	5.1	-	100.0	F	T			
-	-	-	-	-	26.5	18.9	25.0	-	100.0	M	1B			
-	-	-	-	-	22.4	21.8	27.6	-	100.0	F	2			
-	-	-	6.3	16.9	19.4	27.1	30.3	-	100.0	M	3			
-	-	-	6.0	16.1	20.7	26.7	30.5	-	100.0	F	T			
-	-	-	22.6	22.2	20.1	21.9	13.1	-	100.0	M	4			
-	-	100.0	11.7	19.2	24.3	25.3	19.5	-	100.0	F	T			
-	-	100.0	20.8	21.7	20.8	22.5	14.2	-	100.0	M	1A	619.1/2		
24.2	-	100.0	25.6	22.6	22.7	18.8	10.3	-	100.0	F	T			
4.4	-	100.0	32.8	28.3	20.1	13.9	4.9	-	100.0	M	1B			
5.9	-	100.0	28.9	25.2	21.5	16.6	7.9	-	100.0	F	2			
-	-	100.0	43.4	24.6	16.8	10.0	5.2	-	100.0	M	3			
1.9	-	100.0	36.7	32.0	19.5	9.5	2.2	-	100.0	F	T			
2.1	-	100.0	39.4	29.0	18.4	9.7	3.4	-	100.0	M	4			
-	-	100.0	49.1	25.2	15.6	7.7	2.4	-	100.0	F	5			
-	-	100.0	43.8	30.1	16.0	9.2	0.8	-	100.0	M	T			
-	-	100.0	45.5	28.6	15.8	8.8	1.3	-	100.0	F	T			
8.4	-	100.0	32.6	23.2	19.6	15.6	9.0	-	100.0	M	1A	619.1/2		
2.3	-	100.0	36.9	29.8	18.7	11.3	3.2	-	100.0	F	T			
3.0	-	100.0	34.8	26.6	19.2	13.4	6.0	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	100.0	F	2			
-	-	-	-	21.1	19.5	20.3	32.0	-	100.0	M	3			
-	-	-	-	20.0	20.0	20.0	33.3	-	100.0	F	T			
-	-	100.0	20.4	16.5	20.9	26.6	15.7	-	100.0	M	4			
-	-	100.0	8.8	20.1	26.0	15.9	29.2	-	100.0	F	T			
-	-	100.0	18.4	17.1	21.7	24.8	18.0	-	100.0	M	1A	619.1/2		
6.8	-	100.0	24.8	22.3	21.0	20.7	11.2	-	100.0	F	T			
8.4	-	100.0	29.9	26.8	20.3	16.7	6.3	-	100.0	M	1B			
-	-	100.0	26.9	24.2	20.7	19.0	9.2	-	100.0	F	2			
-	-	100.0	44.4	23.4	17.5	10.6	4.1	-	100.0	M	3			
2.2	-	100.0	36.3	31.5	19.3	10.3	2.7	-	100.0	F	T			
2.2	-	100.0	39.8	28.0	18.5	10.4	3.3	-	100.0	M	4			
-	-	100.0	49.5	25.3	16.4	6.6	-	-	100.0	F	5			
-	-	100.0	46.9	30.3	12.8	9.2	0.9	-	100.0	M	T			
-	-	100.0	47.7	28.7	13.9	8.4	1.3	-	100.0	F	T			
-	-	100.0	33.7	22.3	19.3	16.0	8.7	-	100.0	M	1A	619.1/2		
2.9	-	100.0	37.6	29.5	17.5	11.7	3.8	-	100.0	F	T			
3.2	-	100.0	35.7	26.0	18.4	13.8	6.1	-	100.0	M	1B			

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL		TYPE OF EMPLOYMENT				
				FULL-TIME					TEMPS-PLEIN		PART-TIME				
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)											
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	TOT. EMS.	< 2	2 - 4	5 - 9	10 - 19	>= 20				
WHOLESALE TRADE	61	1A	M	0.4	12.4	20.5	30.1	28.6	-	100.0	-	-	-	-	
			F	-	-	25.1	35.5	32.0	-	100.0	-	-	-	-	
			T	7.0	11.6	20.9	30.5	28.0	-	100.0	-	-	-	-	
			1B	M	12.6	14.9	22.1	28.5	21.9	-	100.0	-	-	-	-
				F	-	14.5	25.6	24.5	24.0	-	100.0	-	-	-	-
			T	12.5	14.0	22.3	20.3	22.0	-	100.0	-	-	-	-	
			2	M	16.6	20.1	20.7	25.9	16.7	-	100.0	-	-	16.6	-
				F	18.0	19.2	23.3	21.2	18.4	-	100.0	21.3	23.2	25.4	17.8
			T	16.7	20.0	20.9	25.5	16.3	-	100.0	19.6	22.3	23.1	15.7	
			3	M	22.8	23.6	22.0	21.3	9.8	-	100.0	18.0	19.7	27.2	15.9
				F	28.6	27.0	22.4	15.0	6.2	-	100.0	26.1	20.7	24.5	15.6
			T	24.0	24.5	22.1	20.3	9.1	-	100.0	25.3	27.7	24.8	15.7	
			4	M	33.2	27.2	19.0	15.4	5.3	-	100.0	33.1	28.5	17.6	10.4
				F	30.2	34.0	17.7	0.1	2.1	-	100.0	35.2	33.2	20.0	0.4
			T	34.9	29.5	13.5	12.0	4.2	-	100.0	35.0	32.0	19.0	9.5	
			5	M	45.9	25.3	14.4	11.1	3.3	-	100.0	47.4	26.2	13.5	8.7
				F	44.4	31.3	14.9	8.4	1.0	-	100.0	39.7	32.1	18.3	0.0
			T	45.3	27.6	14.6	10.0	2.4	-	100.0	40.7	31.3	17.7	8.0	
			T	M	26.7	23.9	20.2	19.3	0.4	-	100.0	35.3	25.2	17.9	10.0
				F	34.9	30.5	19.1	11.3	4.2	-	100.0	34.5	31.6	20.5	10.0
T	M	28.8	25.6	19.9	17.6	8.1	-	100.0	34.6	30.9	20.2	10.8			
T	F	-	-	-	-	-	-	100.0	-	-	-	-			
FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	-	
			T	-	-	-	-	-	-	100.0	-	-	-	-	
			1B	M	-	-	35.0	20.5	-	-	100.0	-	-	-	-
				F	-	-	-	-	-	-	100.0	-	-	-	-
			T	-	-	34.5	23.9	-	-	100.0	-	-	-	-	
			2	M	16.8	21.2	22.7	24.4	14.7	-	100.0	-	-	-	-
				F	7.6	21.5	19.3	20.6	25.0	-	100.0	-	-	-	-
			T	15.0	21.3	22.0	24.9	16.8	-	100.0	-	-	-	-	
			3	M	27.5	27.1	23.0	15.3	7.1	-	100.0	38.4	23.0	-	-
				F	23.2	25.4	23.1	19.3	9.1	-	100.0	30.8	33.5	22.2	9.4
			T	26.2	26.6	23.0	16.4	7.7	-	100.0	31.6	32.5	21.9	10.3	
			4	M	30.8	29.6	16.4	11.3	3.6	-	100.0	46.5	23.5	15.2	-
				F	38.8	32.2	16.4	9.6	3.0	-	100.0	34.6	32.0	20.9	9.2
			T	38.8	31.5	16.4	10.2	3.2	-	100.0	34.8	32.6	20.8	9.2	
			5	M	61.2	23.0	8.6	4.7	2.3	-	100.0	51.9	33.1	10.4	-
				F	51.2	29.2	12.1	6.3	-	-	100.0	44.9	33.4	15.7	5.3
			T	54.8	27.0	10.9	5.7	1.6	-	100.0	45.6	33.4	15.1	5.1	
			T	M	32.0	26.4	20.0	14.7	7.0	-	100.0	48.0	20.4	13.7	7.3
				F	36.8	30.0	17.0	11.5	4.8	-	100.0	36.6	33.0	19.8	8.3
T	M	34.5	28.3	18.5	13.0	5.7	-	100.0	37.1	32.8	19.5	8.3			
T	F	-	-	-	-	-	-	100.0	-	-	-	-			
DISPENSING CHEMISTS	643	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	-	
			T	-	-	-	-	-	-	100.0	-	-	-	-	
			1B	M	-	-	-	-	-	-	100.0	-	-	-	-
				F	46.5	-	-	-	-	-	100.0	-	-	-	-
			T	45.9	-	16.4	-	-	-	100.0	-	-	-	-	
			2	M	31.0	29.6	25.1	-	-	-	100.0	-	-	-	-
				F	37.4	25.9	12.2	13.3	11.2	-	100.0	22.0	36.3	25.6	-
			T	35.3	27.3	17.0	11.8	8.7	-	100.0	24.8	33.5	24.8	-	
			3	M	26.6	-	-	-	-	-	100.0	-	-	-	-
				F	42.8	32.4	14.5	5.9	4.4	-	100.0	24.9	24.1	27.1	19.1
			T	40.8	31.1	14.7	8.1	5.2	-	100.0	25.2	26.3	26.5	17.6	
			4	M	-	-	-	-	-	-	100.0	-	-	-	-
				F	35.8	29.6	23.0	8.0	3.6	-	100.0	25.2	27.7	27.2	15.4
			T	35.7	29.2	22.5	8.7	3.8	-	100.0	25.3	28.6	26.5	14.8	
			5	M	-	-	-	-	-	-	100.0	-	-	-	-
				F	28.5	-	24.9	-	-	-	100.0	34.0	22.8	22.8	18.6
			T	26.0	26.2	18.1	-	-	-	100.0	35.4	22.4	22.5	18.0	
			T	M	30.8	27.4	19.4	15.1	7.3	-	100.0	39.1	30.4	-	-
				F	38.8	28.8	17.5	9.2	5.7	-	100.0	27.7	26.5	25.5	19.7
T	M	37.3	28.5	17.8	10.4	6.0	-	100.0	28.5	26.7	24.9	16.1			
T	F	-	-	-	-	-	-	100.0	-	-	-	-			
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	-	
			T	-	-	-	-	-	-	100.0	-	-	-	-	
			1B	M	-	-	-	-	-	-	100.0	-	-	-	-
				F	-	-	-	-	-	-	100.0	-	-	-	-
			T	-	-	-	-	-	-	100.0	-	-	-	-	
			2	M	15.7	12.6	19.5	24.5	27.7	-	100.0	-	-	-	-
				F	21.6	26.0	26.4	16.4	-	-	100.0	-	-	-	-
			T	18.3	18.5	22.5	21.0	19.7	-	100.0	-	-	-	-	
			3	M	19.8	19.0	14.3	22.4	24.5	-	100.0	-	-	-	-
				F	29.8	31.8	20.4	15.5	3.3	-	100.0	26.9	20.1	27.1	21.6
			T	26.9	27.4	18.6	17.5	9.6	-	100.0	26.0	22.1	26.3	21.2	
			4	M	37.7	23.7	18.6	11.3	-	-	100.0	-	-	-	-
				F	45.7	32.6	13.5	7.8	-	-	100.0	30.7	36.1	19.1	9.6
			T	44.9	31.7	14.0	8.1	-	-	100.0	31.1	35.2	18.6	10.4	
			5	M	46.6	-	-	-	-	-	100.0	-	-	-	-
				F	51.0	32.7	12.1	-	-	-	100.0	29.3	35.2	26.6	-
			T	49.7	29.4	12.2	-	-	-	100.0	29.5	36.5	26.0	-	
			T	M	23.7	18.9	17.9	20.3	19.2	-	100.0	25.6	38.3	-	-
				F	38.4	31.7	16.6	10.5	1.8	-	100.0	28.4	32.0	22.3	12.6
T	M	35.8	28.7	16.9	12.8	5.9	-	100.0	28.2	32.3	21.8	12.7			



TAB.D3

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L ANCIENNETE DANS  
L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	Q U A L I F I C A T I O N	M A C E	ACTIVITE				
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)													
>= 20	(*)	TOT. ENS.	< 2	2 - 4	5 - 9					10 - 19	>= 20	(*)	TOT. ENS.
-	-	-	8.4	12.4	20.5	30.1	28.6	-	100.0	M	1A	61	COMMERCE DE GROS
-	-	-	7.9	11.6	25.1	35.5	32.0	-	100.0	F	1A	61	COMMERCE DE GROS
-	-	-	12.6	14.0	22.1	20.5	21.0	-	100.0	M	1B	61	COMMERCE DE GROS
-	-	-	14.5	14.5	25.0	24.0	24.0	-	100.0	F	1B	61	COMMERCE DE GROS
39.0	-	100.0	12.5	14.0	22.3	28.3	22.0	-	100.0	M	2	61	COMMERCE DE GROS
12.4	-	100.0	16.8	20.1	20.8	25.8	16.9	-	100.0	F	2	61	COMMERCE DE GROS
18.4	-	100.0	18.7	20.0	23.7	20.5	17.1	-	100.0	M	3	61	COMMERCE DE GROS
18.4	-	100.0	10.8	20.0	21.0	25.2	16.9	-	100.0	F	3	61	COMMERCE DE GROS
5.0	-	100.0	22.7	23.5	22.1	21.7	10.0	-	100.0	M	4	61	COMMERCE DE GROS
6.5	-	100.0	27.9	28.1	23.0	15.2	5.9	-	100.0	F	4	61	COMMERCE DE GROS
10.4	-	100.0	24.2	24.0	22.4	19.0	8.8	-	100.0	M	5	61	COMMERCE DE GROS
2.1	-	100.0	33.2	27.2	18.9	15.2	5.4	-	100.0	F	5	61	COMMERCE DE GROS
2.9	-	100.0	37.1	32.7	10.6	8.6	2.1	-	100.0	M	T	61	COMMERCE DE GROS
4.2	-	100.0	35.0	30.1	18.8	12.2	3.9	-	100.0	F	T	61	COMMERCE DE GROS
1.1	-	100.0	46.1	25.4	14.3	10.8	3.4	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
1.5	-	100.0	41.0	31.7	16.0	8.6	1.0	-	100.0	F	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
10.8	-	100.0	43.7	28.0	15.7	9.6	2.1	-	100.0	M	1B	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
2.6	-	100.0	27.0	23.9	20.1	19.5	9.4	-	100.0	F	1B	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
3.5	-	100.0	34.8	30.0	19.7	11.1	3.6	-	100.0	M	2	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	29.7	26.4	20.0	18.5	7.3	-	100.0	F	2	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	35.0	28.5	-	-	100.0	M	3	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	34.5	23.9	-	-	100.0	F	3	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	17.0	21.1	22.9	24.4	14.6	-	100.0	M	4	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	7.1	22.0	21.2	26.4	23.3	-	100.0	F	4	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	100.0	14.9	21.3	22.5	24.0	16.5	-	100.0	M	5	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
4.1	-	100.0	27.7	27.0	23.0	15.3	7.0	-	100.0	F	5	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
3.8	-	100.0	25.5	27.2	22.0	16.3	7.6	-	100.0	M	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	26.3	27.3	22.0	15.7	7.2	-	100.0	F	T	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
2.5	-	100.0	30.3	28.2	16.3	11.5	3.7	-	100.0	M	1A	643	PHARMACIES
2.6	-	100.0	36.4	32.5	19.0	9.4	2.7	-	100.0	F	1A	643	PHARMACIES
-	-	-	36.8	32.0	18.6	9.7	2.9	-	100.0	M	1B	643	PHARMACIES
-	-	-	58.9	28.5	9.2	4.3	2.1	-	100.0	F	1B	643	PHARMACIES
-	-	-	47.3	31.0	14.3	5.7	0.9	-	100.0	M	2	643	PHARMACIES
-	-	-	49.8	30.5	13.2	5.4	1.1	-	100.0	F	2	643	PHARMACIES
-	-	-	32.9	26.5	19.6	14.3	0.7	-	100.0	M	3	643	PHARMACIES
2.2	-	100.0	36.7	31.0	18.5	9.8	3.3	-	100.0	F	3	643	PHARMACIES
2.2	-	100.0	35.5	30.0	18.9	11.2	4.4	-	100.0	M	4	643	PHARMACIES
-	-	-	-	-	-	-	-	-	100.0	F	4	643	PHARMACIES
-	-	-	-	-	-	-	-	-	100.0	M	5	643	PHARMACIES
-	-	-	46.5	-	-	-	-	-	100.0	F	5	643	PHARMACIES
-	-	-	45.0	-	16.4	-	-	-	100.0	M	T	643	PHARMACIES
-	-	-	32.9	27.6	24.3	-	-	-	100.0	F	T	643	PHARMACIES
-	-	100.0	32.1	29.7	17.0	12.3	8.0	-	100.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	32.4	29.0	19.2	11.8	7.7	-	100.0	F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	25.0	20.0	-	18.0	-	-	100.0	M	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	37.6	30.0	10.1	9.8	4.6	-	100.0	F	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	38.3	29.7	18.1	10.9	5.0	-	100.0	M	2	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	-	-	-	-	-	-	100.0	F	2	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
4.8	-	100.0	32.1	28.8	24.5	10.6	3.9	-	100.0	M	3	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	32.1	29.0	23.9	10.8	4.1	-	100.0	F	3	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	-	-	-	-	-	-	100.0	M	4	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	32.7	21.4	22.7	20.1	-	-	100.0	F	4	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	32.0	22.8	21.2	18.5	4.7	-	100.0	M	5	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	32.2	27.9	19.1	14.0	6.8	-	100.0	F	5	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
3.7	-	100.0	34.3	27.8	20.6	12.5	4.9	-	100.0	M	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
3.7	-	100.0	34.0	27.8	20.4	12.7	5.2	-	100.0	F	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	100.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	100.0	F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	100.0	M	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	100.0	F	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	15.6	12.5	18.4	24.4	20.1	-	100.0	M	2	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	20.1	24.0	26.9	20.1	-	-	100.0	F	2	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	17.7	18.2	22.4	22.4	19.4	-	100.0	M	3	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	19.3	20.0	19.0	22.0	24.1	-	100.0	F	3	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	26.0	28.0	22.2	17.1	3.0	-	100.0	M	4	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	20.7	26.3	20.2	18.3	8.5	-	100.0	F	4	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
4.4	-	100.0	38.3	21.0	16.4	14.0	-	-	100.0	M	5	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
4.7	-	100.0	40.4	33.9	15.5	8.5	1.8	-	100.0	F	5	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	40.2	32.9	15.0	8.9	2.4	-	100.0	M	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	36.2	31.8	-	-	-	-	100.0	F	T	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	38.4	34.4	21.0	6.5	-	-	100.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	36.4	33.9	20.9	6.3	-	-	100.0	F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	100.0	23.8	20.4	17.4	10.7	18.7	-	100.0	M	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
3.6	-	100.0	35.8	31.0	18.6	11.3	2.5	-	100.0	F	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
4.1	-	100.0	33.8	29.8	18.3	12.8	5.3	-	100.0	M	1B	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL		TYPE OF EMPLOYMENT							
				FULL-TIME				TEMPS-PLEIN		PART-TIME							
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)													
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	TOT. EMS.	< 2	2 - 4	5 - 9	10 - 19							
CLOTHING	645	1A	M								100.0						
			F									100.0					
			T									100.0					
			1B	M		15.5		49.4		17.0				100.0			
				F		14.0		47.8		17.7				100.0			
				T		23.2		26.3		14.0				100.0			
			2	M	11.0		25.5		17.7					100.0			
				F	4.9	17.4	17.4	38.1	22.1					100.0			
				T	9.1	21.4	23.0	30.0	16.5					100.0			
			3	M	19.8	22.8	22.3	22.7	12.4					100.0			39.6
				F	19.4	24.3	24.3	21.9	10.1				21.8	29.4	22.2	18.2	
				T	19.6	23.7	23.5	22.2	11.0				21.3	29.3	23.1	17.9	
4	M	29.5	30.9	19.6	12.3	7.7				100.0	26.8	30.9					
	F	25.9	37.6	23.0	10.5	3.0				100.0	26.8	36.0	22.0	12.3			
	T	26.4	36.6	22.5	10.8	3.7				100.0	26.8	35.9	22.1	12.2			
5	M	35.3	34.0	20.4	9.7					100.0	46.4	25.5					
	F	32.9	35.1	20.4	9.6					100.0	35.6	28.7	22.6	11.6			
	T	33.5	34.8	20.4	9.6					100.0	36.4	28.5	21.9	11.9			
T	M	21.7	25.7	21.5	20.3	10.8				100.0	29.3	30.0	24.3	10.2			
	F	24.3	33.9	23.0	13.8	5.1				100.0	27.2	33.9	22.1	13.2			
	T	23.6	31.7	22.6	15.5	6.6				100.0	27.2	33.8	22.2	13.1			
FOOTWEAR, LEATHER GOODS	646	1A	M								100.0						
			F									100.0					
			T										100.0				
			1B	M				54.1						100.0			
				F				55.3						100.0			
				T				22.2	9.1					100.0			
			2	M	18.4	26.7	23.6	22.2						100.0			
				F	15.1	18.3	22.9	23.0	20.7					100.0			
				T	17.0	23.2	23.3	22.5	14.0					100.0			
			3	M	26.1	20.8	20.1	19.7	13.2					100.0			
				F	20.1	23.9	23.8	21.1	11.1				28.4	27.2	25.1	13.9	
				T	21.9	23.0	22.7	20.7	11.7				28.7	26.7	24.4	13.7	
4	M	28.9	24.7	21.2	20.2						100.0						
	F	30.4	36.2	22.2	8.3	2.8				100.0	24.9	33.4	24.3	13.4			
	T	30.3	35.5	22.1	9.0	3.0				100.0	24.9	33.3	24.1	13.6			
5	M	60.2									100.0	47.0					
	F	43.7	35.7	9.9	9.9					100.0	44.2	37.8	13.0	4.3			
	T	46.3	33.5	8.7	10.5					100.0	44.3	38.4	12.5	4.1			
T	M	25.0	23.5	19.9	21.6	10.0				100.0	36.5	29.9					
	F	28.6	33.3	21.8	11.3	5.0				100.0	27.4	33.1	23.1	12.5			
	T	28.1	31.7	21.5	12.9	5.8				100.0	27.6	33.0	22.8	12.6			
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M								100.0						
			F									100.0					
			T										100.0				
			1B	M				34.8						100.0			
				F				32.4						100.0			
				T				33.0	17.0					100.0			
			2	M	10.1	14.0	25.8	33.0	17.0					100.0			
				F			26.1	37.6						100.0			
				T	10.9	12.3	25.9	34.0	16.9					100.0			
			3	M	22.6	22.7	24.1	20.6	10.1					100.0			
				F	19.5	19.6	24.6	26.0	10.3				21.7	28.2	28.3	16.7	
				T	21.4	21.5	24.3	22.6	10.2				22.3	27.9	27.8	16.2	
4	M	40.2	23.6	19.6	12.0	4.6					100.0						
	F	28.3	31.7	24.4	12.9	2.7				100.0	24.2	36.9	25.0	11.6			
	T	32.7	28.6	22.6	12.6	3.4				100.0	24.1	37.0	25.2	11.4			
5	M	47.7	22.6	15.2	12.3						100.0						
	F	32.6	30.8	13.2	21.1					100.0	30.2	37.5	19.3	12.3			
	T	38.1	27.9	13.9	17.9					100.0	30.8	36.7	18.8	12.4			
T	M	27.1	21.5	22.5	19.7	9.2				100.0	35.9	26.9					
	F	25.6	26.7	23.3	18.9	5.6				100.0	25.0	35.0	24.2	13.3			
	T	26.4	24.0	22.9	19.3	7.5				100.0	25.4	34.7	24.0	13.1			
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M								100.0						
			F									100.0					
			T										100.0				
			1B	M	9.2	16.5	18.9	33.4	22.0					100.0			
				F					44.4					100.0			
				T					44.4					100.0			
			2	M	8.8	15.7	19.5	34.7	21.4					100.0			
				F	18.5	21.4	19.8	25.4	14.9					100.0			
				T	8.5	14.2	22.4	34.2	20.7					100.0			
			3	M	17.4	20.6	20.1	26.4	15.5					100.0			
				F	26.9	26.5	21.9	17.4	7.2				100.0	38.5	13.7	21.1	
				T	24.3	24.9	28.9	15.5	6.4				100.0	25.7	33.6	23.5	11.2
4	M	26.4	26.2	23.3	17.0	7.1					100.0	27.1	31.3	23.2	10.3		
	F	38.1	30.7	16.0	11.1	4.1					100.0	18.5	19.0				
	T	35.2	31.7	20.8	10.3	2.1				100.0	30.0	35.2	21.0	11.1			
5	M	36.8	31.1	18.1	10.7	3.2					100.0	29.3	34.2	22.1	11.3		
	F	51.0	31.2	6.1	10.0						100.0	50.6	25.0				
	T	36.4	33.5	17.1	11.7					100.0	34.5	29.8	20.5	12.7			
T	M	45.0	32.2	10.6	10.7	1.5					100.0	35.7	29.4	19.8	12.3		
	F	29.8	27.1	19.3	16.5	7.3				100.0	34.3	18.6	23.8	7.4			
	T	30.4	28.2	23.4	13.2	4.2				100.0	29.8	32.9	21.8	11.8			

TAB.D3

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L ANCIENNETE DANS  
L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT					ENS. DES REGIMES DE TRAVAIL			SEX E	Q U A L I F I C A T I O N	M A C E	A C T I V I T E
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)		TOT. ENS.	< 2	2 4	5 9	10 19	>= 20	TOT. ENS.					
>= 20	(*)							(*)					
-	-	-	-	-	-	-	-	100.0	M	1A	645	ARTICLES D HABILLEMENT	
-	-	-	-	-	-	-	-	100.0	F	1B			
-	-	-	-	15.5	-	-	49.4	17.0	M	2			
-	-	-	-	-	14.0	-	47.8	17.7	F	3			
-	-	-	10.8	24.2	25.5	25.5	14.0	100.0	M	4			
-	-	100.0	4.8	18.5	16.9	38.9	20.8	100.0	F	5			
-	-	100.0	8.8	22.3	22.6	30.1	15.3	100.0	M	T			
-	-	100.0	19.5	23.0	23.0	22.3	12.2	100.0	F	1A	646	CHAUSSURES, MARQUINERIE	
8.4	-	100.0	20.2	26.0	23.6	20.6	9.5	100.0	M	1B			
8.4	-	100.0	20.0	25.1	23.4	21.1	10.3	100.0	F	2			
2.9	-	100.0	29.6	30.9	19.9	11.8	7.8	100.0	M	3			
3.0	-	100.0	26.3	36.9	22.6	11.3	2.9	100.0	F	4			
-	-	100.0	26.6	36.3	22.3	11.4	3.4	100.0	M	5			
-	-	100.0	38.7	31.4	18.0	11.4	-	100.0	F	T			
-	-	100.0	34.7	30.8	21.9	11.0	1.6	100.0	M	1A	647	TISSUS D AMEUBLEMENT	
-	-	100.0	35.3	30.9	21.3	11.0	1.5	100.0	F	1B			
-	-	100.0	22.2	26.0	21.7	19.6	10.5	100.0	M	2			
3.5	-	100.0	25.6	33.9	22.6	13.5	4.4	100.0	F	3			
3.6	-	100.0	25.0	32.5	22.4	14.6	5.5	100.0	M	4			
-	-	-	-	-	-	-	-	100.0	F	5			
-	-	-	-	-	-	-	-	100.0	M	T			
-	-	-	-	-	-	-	-	100.0	F	1A	646	CHAUSSURES, MARQUINERIE	
-	-	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	54.1	-	F	2			
-	-	-	-	-	-	-	55.3	-	M	3			
-	-	-	18.3	26.6	23.5	22.1	9.5	100.0	F	4			
-	-	100.0	14.0	18.0	23.7	23.5	20.8	100.0	M	5			
-	-	100.0	16.4	22.7	23.6	22.7	14.6	100.0	F	T			
-	-	100.0	26.7	20.4	19.4	19.1	14.4	100.0	M	1A	647	TISSUS D AMEUBLEMENT	
5.4	-	100.0	23.1	25.1	24.2	18.5	9.1	100.0	F	1B			
6.5	-	100.0	23.9	24.1	23.2	18.6	10.2	100.0	M	2			
-	-	100.0	28.8	24.7	19.2	22.5	4.9	100.0	F	3			
4.1	-	100.0	27.8	34.9	23.2	10.7	3.4	100.0	M	4			
4.1	-	100.0	27.8	34.5	23.0	11.1	3.5	100.0	F	5			
-	-	100.0	56.0	30.9	-	-	-	100.0	M	T			
-	-	100.0	44.0	37.1	11.9	6.3	-	100.0	F	1A	648/649	EQUIPEMENT DU FOYER	
-	-	100.0	45.1	36.5	11.1	6.5	-	100.0	M	1B			
-	-	100.0	25.8	23.9	18.8	21.4	10.2	100.0	F	2			
3.9	-	100.0	28.1	33.2	22.4	11.8	4.5	100.0	M	3			
4.1	-	100.0	27.8	32.2	22.0	12.8	5.1	100.0	F	4			
-	-	-	-	-	-	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	100.0	F	T			
-	-	-	-	-	-	-	34.8	-	M	1A	648/649	EQUIPEMENT DU FOYER	
-	-	-	-	-	-	-	-	-	F	1B			
-	-	-	-	-	-	-	32.4	-	M	2			
-	-	-	11.8	13.8	25.4	32.4	16.7	100.0	F	3			
-	-	-	-	-	24.5	42.2	-	100.0	M	4			
-	-	100.0	11.8	11.8	25.1	34.9	16.3	100.0	F	5			
-	-	100.0	22.8	22.8	24.0	20.3	10.1	100.0	M	T			
-	-	100.0	20.3	22.7	26.0	22.6	8.4	100.0	F	1A	648/649	EQUIPEMENT DU FOYER	
5.7	-	100.0	21.6	22.7	25.0	21.4	9.3	100.0	M	1B			
-	-	100.0	39.6	24.2	19.9	11.8	4.4	100.0	F	2			
2.4	-	100.0	26.3	34.2	24.7	12.3	2.6	100.0	M	3			
2.3	-	100.0	29.5	31.7	23.5	12.2	3.0	100.0	F	4			
-	-	100.0	47.0	22.3	14.3	12.5	-	100.0	M	5			
-	-	100.0	31.0	35.3	17.2	15.2	-	100.0	F	T			
-	-	100.0	33.9	32.9	16.7	14.8	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER	
-	-	100.0	27.4	21.7	22.4	19.3	9.2	100.0	F	1B			
2.6	-	100.0	25.3	30.6	23.7	16.2	4.2	100.0	M	2			
2.8	-	100.0	26.1	27.3	23.2	17.3	6.0	100.0	F	3			
-	-	-	-	-	-	-	44.8	-	M	4			
-	-	-	-	-	-	-	-	-	F	5			
-	-	-	9.2	16.5	18.9	33.4	22.0	100.0	M	T			
-	-	-	-	-	-	-	-	-	F	1A	648/649	EQUIPEMENT DU FOYER	
-	-	-	8.8	15.7	19.5	34.7	21.4	100.0	M	1B			
-	-	-	18.4	21.4	19.8	25.0	15.4	100.0	F	2			
-	-	100.0	7.9	13.1	27.2	34.6	17.2	100.0	M	3			
-	-	100.0	17.0	20.3	20.8	26.2	15.7	100.0	F	4			
-	-	100.0	27.1	26.4	21.9	17.2	7.5	100.0	M	5			
8.1	-	100.0	24.8	28.2	26.8	13.9	6.3	100.0	F	T			
8.0	-	100.0	26.5	26.9	23.2	16.2	7.2	100.0	M	1A	648/649	EQUIPEMENT DU FOYER	
-	-	100.0	37.5	30.4	16.7	11.2	4.2	100.0	F	1B			
2.8	-	100.0	33.2	33.0	20.9	10.6	2.3	100.0	M	2			
3.1	-	100.0	35.2	31.8	18.9	10.9	3.2	100.0	F	3			
-	-	100.0	50.9	30.4	6.9	9.7	-	100.0	M	4			
-	-	100.0	35.0	30.9	19.5	12.4	2.2	100.0	F	5			
2.7	-	100.0	40.2	30.8	15.4	11.5	2.2	100.0	M	T			
15.8	-	100.0	29.9	26.9	19.4	16.2	7.5	100.0	F	1A	648/649	EQUIPEMENT DU FOYER	
3.7	-	100.0	30.1	30.6	22.7	12.6	3.9	100.0	M	1B			
4.7	-	100.0	30.0	28.4	20.7	14.8	6.1	100.0	F	2			

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT							
				FULL-TIME		TEMPS-PLEIN		PART-TIME							
				LENGTH OF SERVICE IN ENTERPRISE											
				(COMPLETED YEARS)											
				< 2	2-4	5-9	10-19	>= 20	(*)	TOT. ENS.	< 2	2-4	5-9	10-19	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	100.0	-	-	-	-	
			T	12.7	24.4	21.7	20.9	42.4	20.4	-	100.0	-	-	-	-
			2	M	11.7	23.5	24.9	19.4	20.6	-	100.0	-	-	-	-
				F	18.1	17.2	18.8	28.8	17.0	-	100.0	-	-	-	-
			3	M	25.7	25.3	17.3	21.4	10.3	-	100.0	22.0	30.0	26.4	-
				F	24.6	28.6	22.3	16.6	7.9	-	100.0	30.2	31.6	23.5	11.3
			4	M	35.4	31.7	18.6	12.0	2.2	-	100.0	49.2	39.1	-	-
				F	37.0	31.4	17.1	11.7	2.8	-	100.0	36.5	33.3	19.9	9.0
			5	M	52.2	24.1	11.0	7.7	-	-	100.0	45.9	30.1	20.5	-
				F	45.6	29.1	13.5	9.3	-	-	100.0	35.5	31.5	22.5	8.4
			T	M	48.7	26.8	12.3	8.6	3.7	-	100.0	37.3	31.3	22.2	7.5
F	28.1	24.7		16.5	19.9	10.9	-	100.0	36.6	31.9	18.2	7.3			
OTHER RETAIL DISTRIBUTION	654/655	1A	M	29.8	29.7	20.4	14.2	5.9	-	100.0	33.9	32.2	21.7	9.7	
			F	28.9	27.2	18.4	17.1	8.4	-	100.0	34.1	32.2	21.5	9.5	
			T	-	-	-	-	-	-	100.0	-	-	-	-	
			1B	M	-	-	-	-	33.0	-	100.0	-	-	-	-
				F	-	-	-	-	-	-	100.0	-	-	-	-
			2	M	13.3	18.2	17.6	38.4	28.8	-	100.0	-	-	-	-
				F	-	-	-	27.1	23.8	-	100.0	-	-	-	-
			3	M	11.8	16.5	16.4	33.6	39.2	-	100.0	-	-	-	-
				F	25.3	22.3	22.4	22.2	7.8	-	100.0	-	-	-	-
			4	M	21.8	23.9	28.7	15.8	9.7	-	100.0	20.5	35.9	18.8	16.7
				F	24.2	22.8	24.5	20.1	8.4	-	100.0	20.4	33.6	19.3	18.5
			5	M	38.3	26.9	17.5	14.2	3.1	-	100.0	31.8	-	-	-
F	35.1	31.0		20.3	10.9	2.7	-	100.0	34.9	32.7	21.0	9.2			
T	M	36.2	29.5	19.3	12.1	2.8	-	100.0	34.7	32.4	20.1	9.7			
	F	39.5	25.2	22.5	8.3	-	-	100.0	50.0	-	-	-			
VARIOUS NON-FOOD PRODUCTS	656	1A	M	35.7	24.6	13.4	4.1	-	-	100.0	12.6	31.2	17.6	8.1	
			F	46.6	24.9	18.5	6.4	-	-	100.0	43.6	28.3	16.9	9.0	
			T	28.0	22.9	20.5	19.7	8.8	-	100.0	34.7	17.6	12.7	22.2	
			1B	M	31.5	27.0	21.9	13.1	6.6	-	100.0	32.4	32.8	20.1	11.2
				F	29.5	24.7	21.1	16.8	7.8	-	100.0	32.6	31.6	19.5	12.0
			2	M	-	-	-	-	-	-	100.0	-	-	-	-
				F	-	-	-	-	-	-	100.0	-	-	-	-
			3	M	14.3	25.0	26.5	23.6	10.6	-	100.0	-	-	-	-
				F	9.2	14.2	23.9	24.9	27.8	-	100.0	-	-	-	-
			4	M	13.1	22.5	25.8	23.8	14.5	-	100.0	-	-	-	-
				F	27.0	29.2	22.5	16.8	4.6	-	100.0	-	-	-	-
			5	M	15.5	23.2	26.8	23.9	10.5	-	100.0	26.2	22.1	30.6	17.5
F	21.3	26.3		24.6	20.2	7.4	-	100.0	26.6	21.6	30.2	17.5			
T	M	38.6	35.9	15.3	9.6	1.5	-	100.0	40.5	51.7	-	-			
	F	34.6	31.5	20.8	11.1	2.1	-	100.0	25.5	34.6	24.6	12.9			
RETAIL TRADE	64/653-856	1A	M	35.5	32.3	19.5	10.7	2.0	-	100.0	25.9	34.9	24.3	12.8	
			F	47.6	28.3	14.2	6.6	-	-	100.0	47.1	30.4	21.6	-	
			T	45.2	29.2	16.3	8.2	-	-	100.0	35.7	38.5	17.9	7.2	
			1B	M	46.0	28.9	16.0	7.7	1.5	-	100.0	37.1	37.6	18.3	6.4
				F	30.6	29.8	19.9	14.9	4.8	-	100.0	43.2	32.0	18.4	4.8
			2	M	31.4	28.7	21.5	13.8	4.5	-	100.0	27.6	34.1	23.9	12.3
				F	31.1	29.1	20.9	14.2	4.6	-	100.0	28.3	34.0	23.6	12.0
			3	M	10.3	9.7	18.1	26.0	35.9	-	100.0	-	-	-	-
				F	11.1	10.3	19.8	25.3	33.4	-	100.0	-	-	-	-
			4	M	8.4	16.5	19.7	36.8	17.6	-	100.0	-	-	-	-
				F	28.2	4.7	20.8	22.8	-	-	100.0	-	-	-	-
			5	M	11.7	16.3	19.9	35.1	17.1	-	100.0	-	-	-	-
F	15.8	22.4		23.4	24.7	13.8	-	100.0	20.3	-	-	-			
T	M	11.4	18.3	20.2	26.7	23.4	-	100.0	12.2	-	-	-			
	F	14.7	21.4	22.6	25.2	16.1	-	100.0	13.6	26.6	26.1	23.4			
3	M	26.2	26.5	22.2	17.6	7.5	-	100.0	29.9	21.4	24.1	13.5			
	F	20.9	24.9	24.8	20.2	9.2	-	100.0	26.0	28.2	24.6	14.7			
4	M	24.1	25.8	23.2	18.6	8.2	-	100.0	26.3	28.6	24.5	14.7			
	F	37.4	31.2	16.5	11.3	3.7	-	100.0	37.7	30.5	16.6	9.5			
5	M	33.5	33.4	20.2	10.3	2.6	-	100.0	29.6	34.1	22.4	11.2			
	F	51.4	32.9	19.3	10.6	2.9	-	100.0	29.7	34.1	22.3	11.2			
T	M	45.6	30.0	15.3	8.0	1.8	-	100.0	49.4	30.3	15.0	4.4			
	F	47.6	28.9	14.1	7.6	1.8	-	100.0	49.4	33.6	18.1	7.9			
6	M	29.5	26.9	19.9	16.4	7.9	-	100.0	40.6	28.4	17.6	8.1			
	F	31.2	30.4	20.7	13.0	4.8	-	100.0	31.0	33.3	21.8	11.1			
7	M	30.5	28.9	20.3	14.5	5.9	-	100.0	31.4	33.1	21.6	11.0			
	F	-	-	-	-	-	-	100.0	-	-	-	-			

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L ANCIENNETE DANS  
L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				EMS. DES REGIMES DE TRAVAIL				SEXE	QUALIFICATION	NACE	ACTIVITE
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)													
>= 20	(°)	TOT. ENS.	< 2	2 4	5 9	10 19	>= 20	(°)	TOT. EMS.				
-	-	-	-	-	-	-	-	-	100.0	M	1A	653	LIVRES, JOURN., PAPIER, ED. BUREAU
-	-	-	12.7	24.4	21.7	29.8	42.4	-	100.0	F	1B		
-	-	-	-	-	-	-	20.4	-	100.0	M	2		
-	-	-	11.7	23.5	24.9	19.4	20.6	-	100.0	F	3		
-	-	100.0	17.9	17.7	18.4	29.0	17.0	-	100.0	M	4		
-	-	100.0	11.7	23.1	24.9	18.9	21.7	-	100.0	F	5		
-	-	100.0	16.2	19.2	20.1	28.2	18.3	-	100.0	M	1A	654/655	AUTRES COMMERCES DE DETAIL
3.4	-	100.0	25.6	25.4	17.9	20.9	10.4	-	100.0	F	1B		
4.2	-	100.0	26.5	29.3	22.7	14.8	6.4	-	100.0	M	2		
-	-	100.0	26.1	27.7	20.4	17.6	8.2	-	100.0	F	3		
-	-	100.0	41.4	31.1	13.3	10.3	3.9	-	100.0	M	4		
-	-	100.0	35.7	32.9	13.2	10.7	1.9	-	100.0	F	5		
-	-	100.0	36.9	32.3	19.0	10.6	2.3	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	100.0	50.2	26.0	14.0	6.4	-	-	100.0	F	1B		
-	-	100.0	39.6	30.7	13.4	8.7	-	-	100.0	M	2		
-	-	100.0	42.5	29.2	17.7	8.0	2.6	-	100.0	F	3		
-	-	100.0	28.7	25.1	16.7	19.2	10.4	-	100.0	M	4		
2.5	-	100.0	31.4	30.3	20.9	12.4	4.5	-	100.0	F	5		
2.7	-	100.0	30.4	28.6	19.3	15.0	6.8	-	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	100.0	F	1B		
-	-	-	-	-	-	-	33.0	-	100.0	M	2		
-	-	-	-	-	-	-	-	-	100.0	F	3		
-	-	100.0	13.3	18.2	17.7	38.4	28.8	-	100.0	M	4		
-	-	100.0	-	-	-	27.0	23.9	-	100.0	F	5		
-	-	100.0	11.3	15.8	16.8	33.8	36.2	-	100.0	M	1A	654/655	AUTRES COMMERCES DE DETAIL
-	-	100.0	25.2	22.0	22.5	22.6	7.9	-	100.0	F	1B		
8.0	-	100.0	21.4	28.2	25.2	16.1	9.1	-	100.0	M	2		
8.3	-	100.0	23.5	24.6	23.6	19.8	8.4	-	100.0	F	3		
-	-	100.0	37.8	26.9	16.5	14.5	4.2	-	100.0	M	4		
2.2	-	100.0	35.0	31.8	20.6	10.2	2.5	-	100.0	F	5		
3.0	-	100.0	35.7	30.6	19.6	11.3	2.9	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	100.0	41.6	23.7	21.0	9.2	-	-	100.0	F	1B		
-	-	100.0	48.1	28.4	15.8	9.4	-	-	100.0	M	2		
-	-	100.0	45.4	26.6	17.8	7.5	2.7	-	100.0	F	3		
-	-	100.0	28.3	22.3	20.1	19.8	9.0	-	100.0	M	4		
3.6	-	100.0	31.9	29.5	21.1	12.2	5.3	-	100.0	F	5		
4.3	-	100.0	30.3	26.6	20.7	15.5	6.9	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	100.0	F	1B		
-	-	-	-	-	18.4	13.0	-	-	100.0	M	2		
-	-	-	-	-	-	-	-	-	100.0	F	3		
-	-	100.0	14.3	25.0	26.5	23.7	10.6	-	100.0	M	4		
-	-	100.0	8.7	15.7	23.4	25.6	26.6	-	100.0	F	5		
-	-	100.0	13.0	22.8	25.7	24.1	14.4	-	100.0	M	1A	654/655-656	COMMERCE DE DETAIL
-	-	100.0	27.1	28.0	22.6	16.8	4.7	-	100.0	F	1B		
3.7	-	100.0	18.0	23.0	27.7	22.4	8.9	-	100.0	M	2		
4.1	-	100.0	22.2	25.7	25.4	19.8	7.0	-	100.0	F	3		
-	-	100.0	38.8	35.4	15.0	9.4	1.4	-	100.0	M	4		
2.3	-	100.0	30.6	32.9	22.4	11.9	2.2	-	100.0	F	5		
2.3	-	100.0	31.9	33.2	21.3	11.5	2.1	-	100.0	M	1A	654/653-656	COMMERCE DE DETAIL
-	-	100.0	47.5	28.7	15.6	5.5	-	-	100.0	F	1B		
-	-	100.0	41.6	33.4	17.3	7.8	0.6	-	100.0	M	2		
-	-	100.0	42.6	32.2	16.9	7.2	1.1	-	100.0	F	3		
-	-	100.0	31.3	29.8	19.8	14.4	4.6	-	100.0	M	4		
2.1	-	100.0	29.8	30.9	22.4	13.3	3.6	-	100.0	F	5		
2.1	-	100.0	30.3	30.6	21.7	13.6	3.9	-	100.0	M	1A	654/653-656	COMMERCE DE DETAIL
-	-	-	10.3	9.7	18.1	26.0	35.3	-	100.0	F	1B		
-	-	-	-	-	-	-	-	-	100.0	M	2		
-	-	-	11.1	10.3	19.9	25.3	33.4	-	100.0	F	3		
-	-	-	9.4	16.5	19.7	36.8	17.3	-	100.0	M	4		
-	-	-	28.2	14.7	20.8	22.8	-	-	100.0	F	5		
-	-	-	11.7	16.3	19.9	35.1	17.1	-	100.0	M	1A	654/653-656	COMMERCE DE DETAIL
19.0	-	100.0	15.8	22.4	23.4	24.5	13.0	-	100.0	F	1B		
8.3	-	100.0	11.5	19.5	21.2	26.6	21.2	-	100.0	M	2		
10.2	-	100.0	14.7	21.6	22.8	25.1	15.8	-	100.0	F	3		
11.0	-	100.0	26.3	25.4	22.2	17.5	7.6	-	100.0	M	4		
5.5	-	100.0	22.5	26.2	24.0	18.5	8.1	-	100.0	F	5		
5.9	-	100.0	24.5	26.3	23.4	18.0	7.8	-	100.0	M	1A	654/653-656	COMMERCE DE DETAIL
5.8	-	100.0	37.4	31.1	16.5	11.2	3.8	-	100.0	F	1B		
2.7	-	100.0	31.6	33.8	21.2	10.8	2.6	-	100.0	M	2		
2.7	-	100.0	32.5	33.4	20.5	10.8	2.8	-	100.0	F	3		
-	-	100.0	50.8	27.6	12.7	6.3	2.6	-	100.0	M	4		
1.0	-	100.0	42.0	32.1	16.9	8.0	1.0	-	100.0	F	5		
1.0	-	100.0	44.0	31.1	15.9	7.6	1.4	-	100.0	M	1A	654/653-656	COMMERCE DE DETAIL
5.3	-	100.0	30.1	27.0	19.7	16.0	7.2	-	100.0	F	1B		
2.7	-	100.0	31.1	31.7	21.2	12.1	3.8	-	100.0	M	2		
2.8	-	100.0	30.8	30.3	20.8	13.3	4.9	-	100.0	F	3		

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT				
				FULL-TIME		TEMPS-PLEIN		PART-TIME				
				SYSTEM OF PAYMENT								
				PAID ON COMM.	REM. A LA COM.	NOT PAID COMM.	NON REM ON A LA COM.	(°)	T06. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID COMM.
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	-	-	95.8	-	100.0	-	-	-	-
			F	-	-	96.0	-	100.0	-	-	-	-
		1B	M	-	-	97.3	-	100.0	-	-	-	-
			F	-	-	97.4	-	100.0	-	-	-	-
		2	M	6.9	-	93.1	-	100.0	-	-	-	-
			F	-	-	100.0	-	100.0	-	-	100.0	-
	3	M	6.4	-	93.6	-	100.0	-	-	-	91.8	
		F	6.5	-	93.5	-	100.0	-	-	-	80.1	
	4	M	5.4	-	94.6	-	100.0	-	-	-	98.9	
		F	2.5	-	97.5	-	100.0	-	-	-	86.8	
	5	M	1.9	-	100.0	-	100.0	-	-	-	100.0	
		F	-	-	99.6	-	100.0	-	-	-	88.2	
T	M	4.4	-	99.7	-	100.0	-	-	-	98.5		
	F	-	-	100.0	-	100.0	-	-	-	98.2		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	3.5	-	96.5	-	100.0	1.3	-	-	99.1
			F	-	-	95.8	-	100.0	-	-	-	88.6
		1B	M	-	-	95.9	-	100.0	-	-	-	-
			F	2.3	-	97.7	-	100.0	-	-	-	-
		2	M	2.1	-	100.0	-	100.0	-	-	-	-
			F	9.7	-	97.9	-	100.0	-	-	-	-
	3	M	8.9	-	90.3	-	100.0	-	-	-	100.0	
		F	-	-	100.0	-	100.0	-	-	-	85.7	
	4	M	6.1	-	91.1	-	100.0	-	-	-	85.7	
		F	4.5	-	93.9	-	100.0	-	-	-	88.5	
	5	M	3.1	-	100.0	-	100.0	-	-	-	89.8	
		F	-	-	95.5	-	100.0	-	-	-	89.7	
T	M	2.2	-	96.8	-	100.0	-	-	-	88.0		
	F	-	-	99.6	-	100.0	-	-	-	100.0		
T	M	5.1	-	97.7	-	100.0	-	-	-	99.6		
	F	-	-	99.5	-	100.0	-	-	-	99.1		
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	100.0	-	100.0	-	-	-	99.2
			F	-	-	99.6	-	100.0	-	-	-	99.2
		1B	M	5.1	-	94.8	-	100.0	-	-	-	95.7
			F	3.9	-	99.9	-	100.0	-	-	-	99.7
		2	M	-	-	96.0	-	100.0	-	-	-	99.2
			F	-	-	88.9	-	100.0	-	-	-	89.2
	3	M	-	-	89.5	-	100.0	-	-	-	100.0	
		F	-	-	95.7	-	100.0	-	-	-	100.0	
	4	M	12.3	-	96.1	-	100.0	-	-	-	100.0	
		F	-	-	87.7	-	100.0	-	-	-	100.0	
	5	M	11.6	-	95.4	-	100.0	-	-	-	100.0	
		F	7.0	-	88.2	-	100.0	-	-	-	100.0	
T	M	5.8	-	92.6	-	100.0	-	-	-	100.0		
	F	2.4	-	99.7	-	100.0	-	-	-	100.0		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	5.8	-	93.9	-	100.0	-	-	-	100.0
			F	2.4	-	97.5	-	100.0	-	-	-	100.0
		1B	M	2.0	-	100.0	-	100.0	-	-	-	100.0
			F	-	-	98.0	-	100.0	-	-	-	100.0
		2	M	-	-	99.9	-	100.0	-	-	-	100.0
			F	-	-	100.0	-	100.0	-	-	-	100.0
	3	M	5.5	-	99.9	-	100.0	-	-	-	100.0	
		F	-	-	94.3	-	100.0	-	-	-	100.0	
	4	M	4.6	-	99.7	-	100.0	-	-	-	100.0	
		F	-	-	95.2	-	100.0	-	-	-	100.0	
	5	M	-	-	94.8	-	100.0	-	-	-	100.0	
		F	-	-	95.4	-	100.0	-	-	-	100.0	
T	M	23.3	-	76.7	-	100.0	-	-	-	100.0		
	F	-	-	95.4	-	100.0	-	-	-	100.0		
2	M	23.1	-	76.9	-	100.0	-	-	-	100.0		
	F	26.6	-	73.4	-	100.0	-	-	-	100.0		
3	M	25.4	-	97.6	-	100.0	-	-	-	100.0		
	F	12.2	-	74.6	-	100.0	-	-	-	100.0		
4	M	10.5	-	87.6	-	100.0	-	-	-	100.0		
	F	3.4	-	98.7	-	100.0	-	-	-	100.0		
5	M	2.5	-	89.4	-	100.0	-	-	-	100.0		
	F	-	-	86.4	-	100.0	-	-	-	88.4		
T	M	12.9	-	99.6	-	100.0	-	-	-	100.0		
	F	0.9	-	97.4	-	100.0	-	-	-	99.8		
T	M	10.7	-	89.5	-	100.0	-	-	-	100.0		
	F	-	-	100.0	-	100.0	-	-	-	100.0		

TAB.D4

SALARIES SELON L ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE
SYSTEME DE REMUNERATION		SYSTEME DE REMUNERATION				SYSTEME DE REMUNERATION					
(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON LA COM.	(*)	TOT. ENS.				
-	-	-	-	95.8	-	-	100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	96.0	-	-	100.0	F	1B		
-	-	-	-	97.3	-	-	100.0	T			
-	-	-	-	97.4	-	-	100.0	M	2		
-	100.0	7.1	-	92.9	-	-	100.0	F			
-	100.0	6.5	-	100.0	-	-	100.0	T			
-	100.0	6.8	-	93.5	-	-	100.0	M	3		
-	100.0	-	-	93.4	-	-	100.0	F			
-	100.0	5.3	-	99.7	-	-	100.0	T	4		
-	100.0	2.4	-	94.7	-	-	100.0	M			
-	100.0	-	-	87.6	-	-	100.0	F	5		
-	100.0	1.9	-	99.3	-	-	100.0	T			
-	100.0	-	-	98.1	-	-	100.0	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	100.0	-	-	99.6	-	-	100.0	F	1B		
-	100.0	-	-	99.9	-	-	100.0	T	2		
-	100.0	-	-	99.8	-	-	100.0	M			
-	100.0	4.4	-	95.6	-	-	100.0	F	3		
-	100.0	-	-	99.6	-	-	100.0	T	4		
-	100.0	3.2	-	96.8	-	-	100.0	M			
-	100.0	-	-	95.8	-	-	100.0	F	5		
-	100.0	-	-	95.8	-	-	100.0	T			
-	100.0	2.3	-	97.7	-	-	100.0	M	1A	613	
-	100.0	-	-	100.0	-	-	100.0	F	1B		
-	100.0	2.1	-	97.9	-	-	100.0	T	2		
-	100.0	9.9	-	90.1	-	-	100.0	M			
-	100.0	-	-	100.0	-	-	100.0	F	3		
-	100.0	9.0	-	91.0	-	-	100.0	T	4		
-	100.0	6.0	-	94.0	-	-	100.0	M			
-	100.0	-	-	100.0	-	-	100.0	F	5		
-	100.0	4.2	-	95.8	-	-	100.0	T			
-	100.0	3.1	-	96.8	-	-	100.0	M	1A	614	MACHINES, VEHICULES
-	100.0	-	-	99.7	-	-	100.0	F	1B		
-	100.0	-	-	99.0	-	-	100.0	T	2		
-	100.0	-	-	99.5	-	-	100.0	M			
-	100.0	-	-	99.5	-	-	100.0	F	3		
-	100.0	5.1	-	94.8	-	-	100.0	T	4		
-	100.0	-	-	99.8	-	-	100.0	M			
-	100.0	3.6	-	96.4	-	-	100.0	F	5		
-	100.0	-	-	88.9	-	-	100.0	T			
-	100.0	-	-	89.5	-	-	100.0	M	1A	614	
-	100.0	-	-	95.7	-	-	100.0	F	1B		
-	100.0	-	-	96.1	-	-	100.0	T	2		
-	100.0	12.1	-	87.9	-	-	100.0	M			
-	100.0	-	-	96.8	-	-	100.0	F	3		
-	100.0	11.1	-	89.7	-	-	100.0	T	4		
-	100.0	7.0	-	92.7	-	-	100.0	M			
-	100.0	-	-	99.8	-	-	100.0	F	5		
-	100.0	5.4	-	94.3	-	-	100.0	T			
-	100.0	2.4	-	97.5	-	-	100.0	M	1A	614	MACHINES, VEHICULES
-	100.0	-	-	100.0	-	-	100.0	F	1B		
-	100.0	1.7	-	98.2	-	-	100.0	T	2		
-	100.0	-	-	99.9	-	-	100.0	M			
-	100.0	-	-	100.0	-	-	100.0	F	3		
-	100.0	5.4	-	99.9	-	-	100.0	T	4		
-	100.0	-	-	94.4	-	-	100.0	M			
-	100.0	-	-	99.8	-	-	100.0	F	5		
-	100.0	4.1	-	95.7	-	-	100.0	T			
-	100.0	-	-	94.8	-	-	100.0	M	1A	614	
-	100.0	-	-	95.4	-	-	100.0	F	1B		
-	100.0	23.3	-	76.7	-	-	100.0	T	2		
-	100.0	-	-	76.8	-	-	100.0	M			
-	100.0	23.1	-	73.5	-	-	100.0	F	3		
-	100.0	28.5	-	98.3	-	-	100.0	T	4		
-	100.0	24.8	-	75.2	-	-	100.0	M			
-	100.0	12.1	-	87.7	-	-	100.0	F	5		
-	100.0	-	-	99.0	-	-	100.0	T			
-	100.0	9.8	-	90.0	-	-	100.0	M	1A	614	MACHINES, VEHICULES
-	100.0	3.4	-	96.4	-	-	100.0	F	1B		
-	100.0	-	-	99.7	-	-	100.0	T	2		
-	100.0	2.1	-	87.8	-	-	100.0	M			
-	100.0	-	-	99.5	-	-	100.0	F	3		
-	100.0	-	-	100.0	-	-	100.0	T	4		
-	100.0	-	-	99.8	-	-	100.0	M			
-	100.0	12.7	-	87.2	-	-	100.0	F	5		
-	100.0	0.6	-	99.4	-	-	100.0	T			
-	100.0	9.6	-	90.3	-	-	100.0	M	1A	614	

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL	SYSTEM OF PAYMENT								
				FULL-TIME	PART-TIME	TEMPS-PLEIN									
				PAID OR COM.	REM. A LA COM.	NOT PAID COM.	NOM. REM. A LA COM.	(*)	TOT. ENS.	PAID OR COM.	REM. A LA COM.	NOT PAID COM.	NOM. REM. A LA COM.		
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	80.0	-	-	100.0	-	-	-	-	-	
			F	-	-	80.0	-	-	100.0	-	-	-	-	-	-
			T	17.5	-	82.5	-	-	100.0	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-
			F	16.1	-	83.9	-	-	100.0	-	-	-	-	-	-
			T	19.7	-	80.3	-	-	100.0	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-
			F	18.0	-	81.7	-	-	100.0	-	-	-	-	-	100.0
			T	11.1	-	80.0	-	-	100.0	-	-	-	-	-	100.0
			M	2.1	-	97.0	-	-	100.0	-	-	-	-	-	97.4
			F	8.4	-	90.0	-	-	100.0	-	-	-	-	-	99.7
			T	2.5	-	97.4	-	-	100.0	-	-	-	-	-	99.4
			M	-	-	-	-	-	-	-	-	-	-	-	-
			F	1.9	-	99.3	-	-	100.0	-	-	-	-	-	90.2
			T	-	-	92.0	-	-	100.0	-	-	-	-	-	98.0
			M	-	-	-	-	-	-	-	-	-	-	-	-
F	-	-	90.0	-	-	100.0	-	-	-	-	-	96.0			
T	-	-	99.0	-	-	100.0	-	-	-	-	-	98.3			
M	-	-	-	-	-	-	-	-	-	-	-	-			
F	-	-	99.0	-	-	100.0	-	-	-	-	-	99.4			
T	8.1	-	90.0	-	-	100.0	-	-	-	-	-	99.2			
M	0.9	-	98.8	-	-	100.0	-	-	-	-	-	98.3			
F	7.1	-	92.6	-	-	100.0	-	-	-	-	-	99.2			
T	-	-	90.4	-	-	100.0	-	-	-	-	-	99.1			
M	-	-	-	-	-	-	-	-	-	-	-	-			
F	-	-	93.3	-	-	100.0	-	-	-	-	-	-			
T	-	-	83.7	-	-	100.0	-	-	-	-	-	-			
M	-	-	-	-	-	-	-	-	-	-	-	-			
F	-	-	85.2	-	-	100.0	-	-	-	-	-	-			
T	-	-	80.0	-	-	100.0	-	-	-	-	-	-			
M	30.8	-	80.0	-	-	100.0	-	-	-	-	-	100.0			
F	-	-	96.3	-	-	100.0	-	-	-	-	-	100.0			
T	24.3	-	75.0	-	-	100.0	-	-	-	-	-	100.0			
M	14.7	-	85.2	-	-	100.0	-	-	-	-	-	100.0			
F	-	-	90.0	-	-	100.0	-	-	-	-	-	100.0			
T	-	-	91.1	-	-	100.0	-	-	-	-	-	99.6			
M	8.6	-	97.1	-	-	100.0	-	-	-	-	-	99.7			
F	2.9	-	98.3	-	-	100.0	-	-	-	-	-	100.0			
T	-	-	96.0	-	-	100.0	-	-	-	-	-	99.3			
M	1.5	-	99.3	-	-	100.0	-	-	-	-	-	99.4			
F	-	-	100.0	-	-	100.0	-	-	-	-	-	100.0			
T	-	-	99.0	-	-	100.0	-	-	-	-	-	99.7			
M	12.7	-	89.8	-	-	100.0	-	-	-	-	-	99.7			
F	-	-	87.2	-	-	100.0	-	-	-	-	-	100.0			
T	-	-	90.2	-	-	100.0	-	-	-	-	-	99.5			
M	0.8	-	93.2	-	-	100.0	-	-	-	-	-	99.6			
F	-	-	92.4	-	-	100.0	-	-	-	-	-	-			
T	-	-	-	-	-	-	-	-	-	-	-	-			
M	-	-	93.2	-	-	100.0	-	-	-	-	-	-			
F	-	-	97.5	-	-	100.0	-	-	-	-	-	-			
T	-	-	-	-	-	-	-	-	-	-	-	-			
M	-	-	97.6	-	-	100.0	-	-	-	-	-	-			
F	-	-	85.5	-	-	100.0	-	-	-	-	-	-			
T	14.5	-	86.0	-	-	100.0	-	-	-	-	-	100.0			
M	-	-	86.7	-	-	100.0	-	-	-	-	-	100.0			
F	13.3	-	86.6	-	-	100.0	-	-	-	-	-	100.0			
T	13.4	-	98.1	-	-	100.0	-	-	-	-	-	99.3			
M	1.4	-	88.6	-	-	100.0	-	-	-	-	-	98.4			
F	11.3	-	89.5	-	-	100.0	-	-	-	-	-	100.0			
T	10.5	-	97.0	-	-	100.0	-	-	-	-	-	99.4			
M	2.1	-	82.4	-	-	100.0	-	-	-	-	-	99.5			
F	7.6	-	87.2	-	-	100.0	-	-	-	-	-	95.8			
T	2.4	-	96.2	-	-	100.0	-	-	-	-	-	98.4			
M	3.4	-	86.0	-	-	100.0	-	-	-	-	-	98.0			
F	2.0	-	80.2	-	-	100.0	-	-	-	-	-	97.4			
T	10.7	-	87.4	-	-	100.0	-	-	-	-	-	98.4			
M	2.3	-	91.4	-	-	100.0	-	-	-	-	-	98.2			
F	8.4	-	-	-	-	-	-	-	-	-	-	-			
T	-	-	-	-	-	-	-	-	-	-	-	-			
M	-	-	81.2	-	-	100.0	-	-	-	-	-	-			
F	-	-	-	-	-	-	-	-	-	-	-	-			
T	-	-	82.1	-	-	100.0	-	-	-	-	-	-			
M	26.1	-	73.0	-	-	100.0	-	-	-	-	-	-			
F	-	-	84.3	-	-	100.0	-	-	-	-	-	-			
T	23.8	-	76.2	-	-	100.0	-	-	-	-	-	-			
M	40.0	-	59.4	-	-	100.0	-	-	-	-	-	-			
F	-	-	92.0	-	-	100.0	-	-	-	-	-	100.0			
T	38.3	-	63.7	-	-	100.0	-	-	-	-	-	100.0			
M	28.0	-	72.0	-	-	100.0	-	-	-	-	-	100.0			
F	14.3	-	85.7	-	-	100.0	-	-	-	-	-	92.2			
T	23.9	-	76.1	-	-	100.0	-	-	-	-	-	93.0			
M	-	-	92.0	-	-	100.0	-	-	-	-	-	-			
F	-	-	90.0	-	-	100.0	-	-	-	-	-	94.4			
T	-	-	91.3	-	-	100.0	-	-	-	-	-	95.5			
M	33.4	-	66.6	-	-	100.0	-	-	-	-	-	100.0			
F	11.2	-	88.0	-	-	100.0	-	-	-	-	-	95.4			
T	29.0	-	71.0	-	-	100.0	-	-	-	-	-	95.9			



SALARIES SELON L ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEXE	QUALIFICATION	NACE	ACTIVITE		
SYSTEME DE REMUNERATION											
(*)	TOG. ENS.	PAID OR COM.	REM. A LA COM.	NOT PAID OR COM.	NOM REM. A LA COM.	(*)	TOG. ENS.				
-	-	-	-	89.6	-	-	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	80.0	-	-	100.0	F	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	17.5	-	82.5	-	-	100.0	M	1B	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	-	F	1B	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	16.1	-	83.0	-	-	100.0	M	2	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	19.0	-	80.0	-	-	100.0	F	2	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	-	-	99.6	-	-	100.0	M	3	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	17.6	-	82.1	-	-	100.0	F	3	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	11.0	-	89.0	-	-	100.0	M	4	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	1.6	-	98.4	-	-	100.0	F	4	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	8.7	-	91.3	-	-	100.0	M	5	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	2.5	-	97.4	-	-	100.0	F	5	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	-	-	99.1	-	-	100.0	M	Y	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	1.5	-	98.2	-	-	100.0	F	Y	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	100.0	-	-	90.7	-	-	100.0	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	100.0	-	-	90.5	-	-	100.0	F	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	100.0	-	-	99.0	-	-	100.0	M	1B	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	100.0	-	-	90.0	-	-	100.0	F	1B	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	100.0	9.0	-	90.0	-	-	100.0	M	2	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	100.0	0.7	-	98.0	-	-	100.0	F	2	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	100.0	8.2	-	93.6	-	0.2	100.0	M	3	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	90.4	-	-	100.0	F	3	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	93.3	-	-	100.0	M	4	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	83.7	-	-	100.0	F	4	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	-	-	-	-	M	5	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	85.0	-	-	100.0	F	5	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	30.5	-	69.3	-	-	100.0	M	Y	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	100.0	-	-	99.4	-	-	100.0	F	Y	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	100.0	24.2	-	75.7	-	-	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	14.3	-	85.6	-	-	100.0	F	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	-	-	99.2	-	-	100.0	M	1B	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	7.2	-	92.4	-	0.3	100.0	F	1B	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	2.7	-	97.3	-	-	100.0	M	2	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	-	-	99.2	-	0.4	100.0	F	2	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	1.1	-	98.6	-	0.3	100.0	M	3	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	-	-	99.0	-	-	100.0	F	3	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	-	-	99.0	-	-	100.0	M	4	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	-	-	99.0	-	-	100.0	F	4	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	12.0	-	87.9	-	-	100.0	M	5	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	0.3	-	90.3	-	-	100.0	F	5	617	PRODUITS ALIM., BOISSONS, TABAC
-	100.0	5.0	-	94.7	-	0.2	100.0	M	Y	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	92.8	-	-	100.0	F	Y	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	93.2	-	-	100.0	M	1A	617.6	PRODUITS OU TABAC
-	-	-	-	97.5	-	-	100.0	F	1A	617.6	PRODUITS OU TABAC
-	-	-	-	-	-	-	-	M	1B	617.6	PRODUITS OU TABAC
-	-	-	-	97.6	-	-	100.0	F	1B	617.6	PRODUITS OU TABAC
-	100.0	14.4	-	85.6	-	-	100.0	M	2	617.6	PRODUITS OU TABAC
-	100.0	-	-	97.2	-	-	100.0	F	2	617.6	PRODUITS OU TABAC
-	100.0	13.8	-	87.0	-	-	100.0	M	3	617.6	PRODUITS OU TABAC
-	100.0	13.3	-	86.7	-	-	100.0	F	3	617.6	PRODUITS OU TABAC
-	100.0	1.2	-	98.5	-	-	100.0	M	4	617.6	PRODUITS OU TABAC
-	100.0	10.3	-	80.6	-	-	100.0	F	4	617.6	PRODUITS OU TABAC
-	100.0	16.2	-	89.0	-	-	100.0	M	5	617.6	PRODUITS OU TABAC
-	100.0	1.4	-	90.5	-	-	100.0	F	5	617.6	PRODUITS OU TABAC
-	100.0	6.1	-	93.9	-	-	100.0	M	Y	617.6	PRODUITS OU TABAC
-	100.0	2.5	-	97.0	-	-	100.0	F	Y	617.6	PRODUITS OU TABAC
-	100.0	1.8	-	97.9	-	-	100.0	M	1A	617.6	PRODUITS OU TABAC
-	100.0	2.1	-	97.5	-	0.4	100.0	F	1A	617.6	PRODUITS OU TABAC
-	100.0	10.4	-	89.5	-	-	100.0	M	1B	617.6	PRODUITS OU TABAC
-	100.0	1.5	-	98.3	-	0.2	100.0	F	1B	617.6	PRODUITS OU TABAC
-	100.0	7.0	-	92.8	-	0.1	100.0	M	2	617.6	PRODUITS OU TABAC
-	-	-	-	-	-	-	-	F	2	617.6	PRODUITS OU TABAC
-	-	-	-	91.2	-	-	100.0	M	3	617.6	PRODUITS OU TABAC
-	-	-	-	-	-	-	-	F	3	617.6	PRODUITS OU TABAC
-	-	-	-	92.1	-	-	100.0	M	4	617.6	PRODUITS OU TABAC
-	-	26.1	-	73.0	-	-	100.0	F	4	617.6	PRODUITS OU TABAC
-	-	-	-	95.0	-	-	100.0	M	5	617.6	PRODUITS OU TABAC
-	-	23.4	-	76.6	-	-	100.0	F	5	617.6	PRODUITS OU TABAC
-	-	40.1	-	59.9	-	-	100.0	M	Y	617.6	PRODUITS OU TABAC
-	100.0	-	-	96.0	-	-	100.0	F	Y	617.6	PRODUITS OU TABAC
-	100.0	32.5	-	67.5	-	-	100.0	M	1A	617.6	PRODUITS OU TABAC
-	100.0	27.1	-	72.0	-	-	100.0	F	1A	617.6	PRODUITS OU TABAC
-	100.0	11.6	-	88.4	-	-	100.0	M	1B	617.6	PRODUITS OU TABAC
-	100.0	20.7	-	79.3	-	-	100.0	F	1B	617.6	PRODUITS OU TABAC
-	-	-	-	93.3	-	-	100.0	M	2	617.6	PRODUITS OU TABAC
-	100.0	-	-	92.6	-	-	100.0	F	2	617.6	PRODUITS OU TABAC
-	100.0	7.0	-	93.8	-	-	100.0	M	3	617.6	PRODUITS OU TABAC
-	100.0	32.6	-	67.4	-	-	100.0	F	3	617.6	PRODUITS OU TABAC
-	100.0	8.3	-	91.7	-	-	100.0	M	4	617.6	PRODUITS OU TABAC
-	100.0	25.4	-	74.6	-	-	100.0	F	4	617.6	PRODUITS OU TABAC

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL	TYPE OF EMPLOYMENT						
				FULL-TIME		TEMPS-PLEIN	PART-TIME						
				SYSTEM OF PAYMENT									
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618			1A	M	-	91.3	-	100.0	-	-	-	-
				F	-	92.0	-	100.0	-	-	-		
				1B	M	17.0	83.0	-	100.0	-	-	-	
				F	-	100.0	-	100.0	-	-	-		
				2	M	15.1	84.9	-	100.0	-	-	-	
				F	40.3	59.7	-	100.0	-	-	-		
				3	M	6.6	92.8	-	100.0	-	96.5		
				F	34.8	65.1	-	100.0	-	-	94.9		
				4	M	19.6	80.3	-	100.0	-	95.5		
				F	7.4	92.6	-	100.0	-	-	99.6		
				5	M	14.5	85.4	-	100.0	-	99.1		
				F	6.1	93.8	-	100.0	-	-	100.0		
				T	0.9	99.1	-	100.0	-	-	100.0		
				F	3.4	96.6	-	100.0	-	-	100.0		
				M	-	100.0	-	100.0	-	-	99.2		
				F	3.6	96.0	-	100.0	-	-	99.9		
				T	2.4	97.3	-	100.0	-	-	99.9		
				M	18.0	81.9	-	100.0	-	-	98.6		
				F	4.1	95.8	-	100.0	-	-	99.9		
				T	11.9	88.1	-	100.0	-	-	99.7		
PHARMACEUTICALS	618.1			1A	M	-	97.1	-	100.0	-	-	-	-
				F	-	97.3	-	100.0	-	-	-		
				1B	M	10.3	89.7	-	100.0	-	-	-	
				F	-	100.0	-	100.0	-	-	-		
				2	M	9.4	90.6	-	100.0	-	-	-	
				F	40.6	59.4	-	100.0	-	-	-		
				3	M	12.7	87.3	-	100.0	-	-	-	
				F	37.3	62.7	-	100.0	-	-	93.9		
				4	M	16.1	83.9	-	100.0	-	95.4		
				F	-	99.1	-	100.0	-	-	100.0		
				5	M	9.9	90.1	-	100.0	-	99.5		
				F	2.6	97.4	-	100.0	-	-	100.0		
				T	-	99.6	-	100.0	-	-	100.0		
				M	1.4	98.6	-	100.0	-	-	100.0		
				F	-	100.0	-	100.0	-	-	99.2		
				T	-	100.0	-	100.0	-	-	100.0		
				M	15.4	84.6	-	100.0	-	-	99.9		
				F	0.8	99.2	-	100.0	-	-	98.9		
				T	8.7	91.3	-	100.0	-	-	100.0		
				M	-	94.7	-	100.0	-	-	99.8		
F	-	95.5	-	100.0	-	-	-						
1B	M	15.4	84.6	-	100.0	-	-	-					
F	-	84.6	-	100.0	-	-	-						
2	M	15.3	84.7	-	100.0	-	-	-					
F	21.4	78.6	-	100.0	-	-	-						
3	M	18.7	81.3	-	100.0	-	100.0						
F	11.1	88.8	-	100.0	-	-	96.6						
4	M	5.5	94.5	-	100.0	-	93.2						
F	9.2	90.8	-	100.0	-	13.8	86.2						
T	2.9	97.1	-	100.0	-	13.3	86.7						
M	0.6	99.4	-	100.0	-	-	97.6						
F	1.8	98.2	-	100.0	-	0.7	99.5						
T	-	99.5	-	100.0	-	-	99.3						
M	-	99.3	-	100.0	-	-	100.0						
F	-	99.4	-	100.0	-	-	99.2						
T	9.4	90.6	-	100.0	-	-	99.3						
M	2.3	97.7	-	100.0	-	-	97.5						
F	6.6	93.4	-	100.0	-	4.0	96.0						
T	-	91.5	-	100.0	-	3.8	96.2						
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2			1A	M	-	92.3	-	100.0	-	-	-	-
				F	-	90.6	-	100.0	-	-	-		
				1B	M	-	91.1	-	100.0	-	-	-	
				F	-	91.1	-	100.0	-	-	-		
				2	M	27.6	72.4	-	100.0	-	-	-	
				F	-	98.2	-	100.0	-	-	100.0		
				3	M	24.0	76.0	-	100.0	-	100.0		
				F	14.7	85.2	-	100.0	-	-	96.6		
				4	M	2.5	97.5	-	100.0	-	99.5		
				F	10.9	89.1	-	100.0	-	-	99.3		
				T	3.2	96.8	-	100.0	-	-	96.1		
				M	-	99.8	-	100.0	-	-	99.9		
				F	1.8	98.1	-	100.0	-	-	99.6		
				T	-	99.4	-	100.0	-	-	100.0		
				M	-	98.9	-	100.0	-	-	100.0		
				F	-	99.1	-	100.0	-	-	100.0		
				T	10.9	89.1	-	100.0	-	-	98.4		
				M	1.2	98.8	-	100.0	-	-	99.9		
				F	7.2	92.8	-	100.0	-	-	99.7		

SALARIES SELON L ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE		
SYSTEME DE REMUNERATION											
(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOT. ENS.				
-	-	-	-	91.3	-	-	100.0	M	1A	618	PR. PHARM.
-	-	-	-	92.0	-	-	100.0	F			MEDICAUX,
-	-	17.0	-	83.0	-	-	100.0	T			D'ENTRETIEN
-	-	-	-	100.0	-	-	100.0	M	1B		
-	-	15.1	-	84.9	-	-	100.0	F			
-	-	40.1	-	59.9	-	-	100.0	T			
-	100.0	36.4	-	63.1	-	-	100.0	M	2		
-	100.0	34.2	-	65.7	-	-	100.0	F			
-	100.0	19.1	-	80.9	-	-	100.0	T			
-	100.0	5.3	-	94.7	-	-	100.0	M	3		
-	100.0	12.3	-	87.6	-	-	100.0	F			
-	100.0	5.5	-	94.4	-	-	100.0	T			
-	100.0	0.5	-	99.5	-	-	100.0	M	4		
-	100.0	2.4	-	97.5	-	-	100.0	F			
-	100.0	-	-	99.8	-	-	100.0	T			
-	100.0	1.4	-	98.5	-	-	100.0	M	5		
-	100.0	1.1	-	98.7	-	-	100.0	F			
-	100.0	16.9	-	83.1	-	-	100.0	T			
-	100.0	2.3	-	97.6	-	-	100.0	M			
-	100.0	8.5	-	91.4	-	-	100.0	F			
-	100.0	-	-	97.1	-	-	100.0	T			
-	-	-	-	97.3	-	-	100.0	M	1A	618.1	PRODUITS
-	-	-	-	89.7	-	-	100.0	F			PHARM.
-	-	10.3	-	100.0	-	-	100.0	T			
-	-	-	-	90.6	-	-	100.0	M	1B		
-	-	9.4	-	59.6	-	-	100.0	F			
-	-	40.4	-	87.7	-	-	100.0	T			
-	-	12.3	-	63.1	-	-	100.0	M	2		
-	100.0	36.9	-	84.4	-	-	100.0	F			
-	100.0	15.6	-	99.4	-	-	100.0	T			
-	100.0	-	-	91.8	-	-	100.0	M	3		
-	100.0	8.2	-	97.8	-	-	100.0	F			
-	100.0	2.2	-	99.7	-	-	100.0	T			
-	100.0	1.0	-	99.0	-	-	100.0	M	4		
-	100.0	-	-	99.7	-	-	100.0	F			
-	100.0	-	-	100.0	-	-	100.0	T			
-	100.0	-	-	100.0	-	-	100.0	M	5		
-	100.0	14.0	-	86.0	-	-	100.0	F			
-	100.0	0.4	-	99.6	-	-	100.0	T			
-	100.0	5.8	-	94.2	-	-	100.0	M			
-	100.0	-	-	94.7	-	-	100.0	F			
-	-	-	-	95.5	-	-	100.0	T	1A	618	AUTRES COMMERCE
-	-	15.4	-	84.6	-	-	100.0	M			DE GROS
-	-	-	-	84.7	-	-	100.0	F	1B		
-	-	15.3	-	78.6	-	-	100.0	T			
-	-	21.4	-	99.2	-	-	100.0	M	2		
-	100.0	17.9	-	82.1	-	-	100.0	F			
-	100.0	11.0	-	88.9	-	-	100.0	T			
-	100.0	8.5	-	91.5	-	-	100.0	M	3		
-	100.0	9.9	-	90.1	-	-	100.0	F			
-	100.0	2.8	-	97.2	-	-	100.0	T			
-	100.0	0.0	-	99.4	-	-	100.0	M	4		
-	100.0	1.5	-	98.5	-	-	100.0	F			
-	100.0	-	-	99.6	-	-	100.0	T			
-	100.0	0.7	-	99.3	-	-	100.0	M	5		
-	100.0	0.6	-	99.4	-	-	100.0	F			
-	100.0	9.0	-	91.0	-	-	100.0	T			
-	100.0	3.0	-	97.0	-	-	100.0	M			
-	100.0	5.9	-	94.1	-	-	100.0	F			
-	100.0	-	-	91.5	-	-	100.0	T	1A	619.1/2	PAPIER, LIVRES,
-	-	-	-	92.3	-	-	100.0	M			JOURNEAUX
-	-	-	-	90.6	-	-	100.0	F			
-	-	-	-	91.1	-	-	100.0	T	1B		
-	-	27.5	-	72.5	-	-	100.0	M			
-	100.0	-	-	99.4	-	-	100.0	F	2		
-	100.0	22.9	-	77.1	-	-	100.0	T			
-	100.0	14.5	-	85.4	-	-	100.0	M	3		
-	100.0	1.8	-	98.2	-	-	100.0	F			
-	100.0	9.2	-	90.7	-	-	100.0	T			
-	100.0	3.2	-	96.8	-	-	100.0	M	4		
-	100.0	-	-	99.8	-	-	100.0	F			
-	100.0	1.5	-	98.5	-	-	100.0	T			
-	100.0	-	-	99.5	-	-	100.0	M	5		
-	100.0	-	-	99.5	-	-	100.0	F			
-	100.0	-	-	99.5	-	-	100.0	T			
-	100.0	10.4	-	89.6	-	-	100.0	M			
-	100.0	0.7	-	99.3	-	-	100.0	F			
-	100.0	5.4	-	94.6	-	-	100.0	T			

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT						
				FULL-TIME		TEMPS-PLEIN		PART-TIME						
				SYSTEM OF PAYMENT										
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	
WHOLESALE TRADE	61	1A	M	5.4		83.2			100.0					
			F			35.5			100.0					
		1B	M	5.9		93.4			100.0					
			F	11.5		88.5			100.0					
		2	M	10.9		89.1			100.0					
			F	19.4		30.5			100.0					88.4
		3	M	1.8		97.8			100.0					
			F	17.9		82.0			100.0					88.4
		4	M	10.7		89.2	0.1		100.0		2.5			97.5
			F	1.9		90.0	0.1		100.0		1.9			98.0
		5	M	9.8		91.1	0.1		100.0		2.0			98.0
			F	4.7		35.2	0.1		100.0					99.1
		T	M	0.8		99.1			100.0		0.3			99.5
			F	3.3		26.6	0.1		100.0		0.4			99.4
		T	M	1.5		99.0			100.0					98.5
			F	1.1		98.7	0.2		100.0		0.3			99.6
T	M	9.3		30.6	0.1		100.0		1.9			99.5		
	F	1.4		38.5	0.2		100.0		0.7			98.0		
T	M	7.2		82.6	0.1		100.0		0.7			99.2		
	F			82.6			100.0		0.8			99.1		
FOOD, DRINK, TOBACCO	641/642	1A	M			100.0			100.0					
			F			100.0			100.0					
		1B	M			100.0			100.0					
			F			95.3			100.0					
		2	M			96.2			100.0					
			F	1.8		37.9			100.0					
		3	M			99.7			100.0					
			F	1.4		98.1			100.0					100.0
		4	M	2.1		87.7			100.0					100.0
			F	1.1		98.4			100.0					100.0
		5	M	1.8		97.8			100.0					100.0
			F	5.8		94.2			100.0					100.0
		T	M	0.5		99.5			100.0		0.1			99.9
			F	2.0		99.0			100.0		0.1			99.9
		T	M			98.8			100.0					100.0
			F			99.6			100.0					99.9
T	M	2.9		99.3			100.0					99.9		
	F	0.6		96.9			100.0					100.0		
T	M	0.6		99.3			100.0		0.1			99.9		
	F	1.7		98.1			100.0		0.1			99.9		
DISPENSING CHEMISTS	643	1A	M			100.0			100.0					
			F			100.0			100.0					
		1B	M			100.0			100.0					
			F			94.3			100.0					
		2	M			100.0			100.0					
			F			93.1			100.0					100.0
		3	M			100.0			100.0					100.0
			F			100.0			100.0					100.0
		4	M			100.0			100.0					99.6
			F			100.0			100.0					99.6
		5	M			100.0			100.0					99.6
			F			100.0			100.0					98.9
		T	M			100.0			100.0					99.0
			F			100.0			100.0					100.0
		T	M			100.0			100.0					97.7
			F			100.0			100.0					97.8
T	M			97.8			100.0					100.0		
	F			100.0			100.0					98.8		
T	M			99.6			100.0					98.9		
	F						100.0							
MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M			100.0			100.0					
			F			100.0			100.0					
		1B	M			100.0			100.0					
			F			96.2			100.0					
		2	M			87.9			100.0					
			F			91.8			100.0					
		3	M			98.6			100.0					
			F			95.2			100.0					
		4	M			97.2			100.0					
			F			100.0			100.0					100.0
		5	M			99.2			100.0					100.0
			F			100.0			100.0					100.0
		T	M			100.0			100.0					99.6
			F			100.0			100.0					100.0
		T	M			100.0			100.0					99.2
			F	3.5		96.5			100.0					99.3
T	M			100.0			100.0					95.6		
	F			100.0			100.0					99.9		
T	M			99.2			100.0					99.7		
	F	0.8		99.2			100.0					99.7		

SALARIES SELON L ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE
SYSTEME DE REMUNERATION:											
(°)	TOT. ENS.	PAID ON COM.	REM. A LA CON.	NOT PAID ON COM.	NOM REN A LA CON.	(°)	TOT. ENS.				
-	-	8.4		93.2		-	100.0	M	1A	61	COMMERCE DE GROS
-	-	5.0		95.6		-	100.0	F			
-	-	11.5		93.4		-	100.0	T			
-	-			88.5		-	100.0	M	1B		
-	-			97.4		-	100.0	F			
-	-	10.0		88.1		-	100.0	T			
100.0	100.0	10.4		80.6		-	100.0	M	2		
100.0	100.0	1.6		88.2		-	100.0	F			
100.0	100.0	17.5		82.5		-	100.0	T			
100.0	100.0	10.6		80.5		0.1	100.0	M	3		
100.0	100.0	1.0		88.7		0.1	100.0	F			
100.0	100.0	8.2		91.7		0.1	100.0	T			
100.0	100.0	4.0		95.4		0.1	100.0	M	4		
100.0	100.0	0.8		99.2		0.1	100.0	F			
100.0	100.0	2.8		97.1		0.1	100.0	T			
100.0	100.0	0.9		98.9		-	100.0	M	5		
100.0	100.0	0.8		99.0		0.2	100.0	F			
100.0	100.0	0.8		99.0		0.2	100.0	T			
100.0	100.0	9.1		90.8		0.1	100.0	M			
0.1	100.0	1.1		98.0		0.1	100.0	F			
0.1	100.0	6.2		93.0		0.1	100.0	T			
-	-	-		100.0		-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-		100.0		-	100.0	F			
-	-	-		95.3		-	100.0	T	1B		
-	-	-		96.2		-	100.0	M			
-	-	1.6		97.0		-	100.0	F	2		
-	-	-		98.0		-	100.0	T			
-	-	-		90.1		-	100.0	M	3		
100.0	100.0	2.1		97.7		-	100.0	F			
100.0	100.0	0.8		98.0		-	100.0	T			
100.0	100.0	1.3		98.2		-	100.0	M	4		
100.0	100.0	5.5		94.5		-	100.0	F			
100.0	100.0	0.3		99.7		-	100.0	T			
100.0	100.0	1.0		98.0		-	100.0	M	5		
100.0	100.0	-		99.1		-	100.0	F			
100.0	100.0	-		98.8		-	100.0	T			
100.0	100.0	0.3		98.6		-	100.0	M			
100.0	100.0	2.3		97.1		-	100.0	F			
100.0	100.0	0.3		98.6		-	100.0	T			
100.0	100.0	1.1		98.8		-	100.0	M	1A	642	PHARMACIES
-	-	-		100.0		-	100.0	F			
-	-	-		100.0		-	100.0	T	1B		
-	-	-		84.3		-	100.0	M			
-	-	-		100.0		-	100.0	F			
-	-	-		93.1		-	100.0	T	2		
100.0	100.0	-		100.0		-	100.0	M			
100.0	100.0	-		100.0		-	100.0	F	3		
100.0	100.0	-		100.0		-	100.0	T			
100.0	100.0	-		99.0		-	100.0	M	4		
100.0	100.0	-		95.0		-	100.0	F			
100.0	100.0	-		100.0		-	100.0	T			
100.0	100.0	-		99.0		-	100.0	M	5		
100.0	100.0	-		90.0		-	100.0	F			
100.0	100.0	-		100.0		-	100.0	T			
100.0	100.0	-		80.0		-	100.0	M			
100.0	100.0	-		80.5		-	100.0	F			
100.0	100.0	-		98.2		-	100.0	T			
100.0	100.0	-		99.5		-	100.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
100.0	100.0	-		98.3		-	100.0	F			
-	-	-		100.0		-	100.0	T	1B		
-	-	-		86.2		-	100.0	M			
-	-	-		87.8		-	100.0	F			
-	-	-		91.8		-	100.0	T	2		
-	-	-		99.8		-	100.0	M			
-	-	-		95.4		-	100.0	F	3		
-	-	-		97.3		-	100.0	T			
100.0	100.0	-		100.0		-	100.0	M	4		
100.0	100.0	-		90.4		-	100.0	F			
100.0	100.0	-		98.3		-	100.0	T			
100.0	100.0	-		100.0		-	100.0	M	5		
100.0	100.0	-		90.0		-	100.0	F			
100.0	100.0	-		100.0		-	100.0	T			
100.0	100.0	-		95.5		-	100.0	M			
100.0	100.0	-		99.0		-	100.0	F			
100.0	100.0	3.0		98.5		-	100.0	T	1		
100.0	100.0	-		99.8		-	100.0	M			
100.0	100.0	0.7		99.3		-	100.0	F			

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT						
				FULL-TIME		TEMPS-PLEIN		PART-TIME						
				SYSTEM OF PAYMENT										
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(°)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	
CLOTHING	645	1A	M	.	.	93.2	.	.	100.0	.	.	.	.	
			F	.	.	94.3	.	.	100.0	.	.	.	.	
		1B	M	.	.	96.1	.	.	100.0	.	.	.	.	.
			F	.	.	96.5	.	.	100.0	.	.	.	.	.
		2	M	.	.	98.1	.	.	100.0	.	.	.	.	.
			F	.	.	97.2	.	.	100.0	.	.	.	100.0	.
		3	M	2.2	.	97.8	.	.	100.0	.	.	.	.	100.0
			F	2.4	.	97.6	.	.	100.0	.	.	.	.	97.0
		4	M	1.3	.	98.7	.	.	100.0	.	.	1.1	.	98.9
			F	1.7	.	98.3	.	.	100.0	.	.	1.2	.	98.8
		5	M	1.3	.	99.8	.	.	100.0	.	.	.	.	100.0
			F	1.1	.	98.7	.	.	100.0	.	.	0.8	.	99.2
		T	M	.	.	98.9	.	.	100.0	.	.	0.8	.	99.2
			F	.	.	100.0	.	.	100.0	.	.	.	.	100.0
T	M	1.6	.	100.0	.	.	100.0	.	.	.	.	99.4		
	F	1.2	.	100.0	.	.	100.0	.	.	.	.	99.5		
FOOTWEAR, LEATHER GOODS	646	1A	M	1.3	.	98.4	.	.	100.0	.	.	.	99.3	
			F	.	.	98.8	.	.	100.0	.	0.8	.	99.2	
		1B	M	.	.	98.7	.	.	100.0	.	.	0.8	.	99.2
			F	.	.	97.6	.	.	100.0	.	.	.	.	.
		2	M	.	.	98.1	.	.	100.0	.	.	.	.	.
			F	.	.	100.0	.	.	100.0	.	.	.	.	.
		3	M	.	.	100.0	.	.	100.0	.	.	.	.	100.0
			F	.	.	97.6	.	.	100.0	.	.	.	.	100.0
		4	M	.	.	99.1	.	.	100.0	.	.	.	.	100.0
			F	.	.	98.3	.	.	100.0	.	.	.	.	100.0
		5	M	.	.	98.0	.	.	100.0	.	.	.	.	99.8
			F	.	.	99.4	.	.	100.0	.	.	.	.	99.8
		T	M	1.4	.	99.0	.	.	100.0	.	.	.	.	100.0
			F	1.3	.	99.8	.	.	100.0	.	.	0.9	.	99.1
T	M	.	.	98.6	.	.	100.0	.	.	0.9	.	99.1		
	F	.	.	98.7	.	.	100.0	.	.	.	.	99.5		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	.	.	98.3	.	.	100.0	.	.	.	99.6	
			F	.	.	98.6	.	.	100.0	.	.	.	100.0	
		1B	M	.	.	98.5	.	.	100.0	.	.	.	.	99.2
			F	.	.	98.8	.	.	100.0	.	.	0.8	.	99.2
		2	M	.	.	98.7	.	.	100.0	.	.	.	.	99.2
			F	.	.	98.7	.	.	100.0	.	.	.	.	99.2
		3	M	8.2	.	97.0	.	.	100.0	.	.	.	.	99.2
			F	.	.	97.2	.	.	100.0	.	.	.	.	99.2
		4	M	6.4	.	97.2	.	.	100.0	.	.	.	.	99.2
			F	5.7	.	91.8	.	.	100.0	.	.	.	.	99.2
		5	M	4.0	.	100.0	.	.	100.0	.	.	.	.	99.2
			F	3.3	.	93.6	.	.	100.0	.	.	.	.	83.3
		T	M	2.7	.	94.3	.	.	100.0	.	.	.	.	98.7
			F	.	.	98.9	.	.	100.0	.	.	.	.	100.0
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	4.0	.	96.0	.	.	100.0	.	.	.	100.0	
			F	3.3	.	96.7	.	.	100.0	.	.	.	98.0	
		1B	M	2.7	.	97.6	.	.	100.0	.	.	.	.	98.0
			F	.	.	97.3	.	.	100.0	.	.	.	.	98.0
		2	M	.	.	100.0	.	.	100.0	.	.	.	.	100.0
			F	.	.	100.0	.	.	100.0	.	.	.	.	100.0
		3	M	4.9	.	100.0	.	.	100.0	.	.	.	.	100.0
			F	3.3	.	95.1	.	.	100.0	.	.	.	.	93.6
		4	M	.	.	98.3	.	.	100.0	.	.	.	.	98.9
			F	.	.	96.7	.	.	100.0	.	.	.	.	98.7
		5	M	.	.	83.7	.	.	100.0	.	.	.	.	98.7
			F	.	.	83.8	.	.	100.0	.	.	.	.	98.7
		T	M	.	.	87.0	.	.	100.0	.	.	.	.	98.7
			F	.	.	87.0	.	.	100.0	.	.	.	.	98.7
T	M	15.0	.	87.6	.	.	100.0	.	.	.	.	98.7		
	F	.	.	84.4	.	.	100.0	.	.	.	.	98.7		
3	M	14.0	.	93.9	.	.	100.0	.	.	.	.	71.7		
	F	5.8	.	93.9	.	.	100.0	.	.	.	.	96.3		
4	M	4.3	.	85.4	.	.	100.0	.	.	.	.	96.2		
	F	5.5	.	94.1	.	.	100.0	.	.	.	.	96.2		
5	M	5.6	.	95.3	.	.	100.0	.	.	2.8	.	96.2		
	F	4.6	.	94.3	.	.	100.0	.	.	.	.	96.2		
T	M	5.2	.	94.1	.	.	100.0	.	.	.	.	100.0		
	F	.	.	94.7	.	.	100.0	.	.	1.9	.	96.7		
T	M	.	.	94.4	.	0.5	100.0	.	.	1.8	.	96.9		
	F	.	.	98.9	.	.	100.0	.	.	.	.	91.5		
T	M	.	.	99.3	.	.	100.0	.	.	.	.	99.1		
	F	.	.	99.0	.	.	100.0	.	.	.	.	98.5		
T	M	6.6	.	93.2	.	.	100.0	.	.	.	.	95.1		
	F	4.2	.	95.3	.	0.5	100.0	.	.	2.2	.	97.0		
T	M	.	.	93.8	.	0.3	100.0	.	.	.	.	96.8		
	F	.	.	93.8	.	0.3	100.0	.	.	2.1	.	96.8		

SALARIES SELON L ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE
SYSTEME DE REMUNERATION											
(°)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON LA COM.	(°)	TOT. ENS.				
-	-	-	-	93.2	-	100.0	M	1A	645	ARTICLES D HABILLEMENT	
-	-	-	-	94.3	-	100.0	F				
-	-	-	-	96.1	-	100.0	M	1B			
-	-	-	-	96.5	-	100.0	F				
-	-	-	-	98.2	-	100.0	M	2			
-	-	-	-	97.8	-	100.0	F				
-	100.0	-	-	98.0	-	100.0	M	3			
-	100.0	2.0	-	97.6	-	100.0	F				
-	100.0	2.4	-	98.8	-	100.0	M	4			
-	100.0	1.2	-	98.4	-	100.0	F				
-	100.0	1.6	-	99.8	-	100.0	M	5			
-	100.0	-	-	98.9	-	100.0	F				
-	100.0	1.1	-	99.0	-	100.0	M	T			
-	100.0	1.0	-	100.0	-	100.0	F				
-	100.0	-	-	99.6	-	100.0	M	1A	646	CHAUSSURES, MAROQUINERIE	
-	100.0	-	-	99.7	-	100.0	F				
-	100.0	-	-	98.5	-	100.0	M	1B			
-	100.0	1.5	-	98.9	-	100.0	F				
-	100.0	1.1	-	98.9	-	100.0	M	2			
-	100.0	1.1	-	98.9	-	100.0	F				
-	100.0	-	-	97.6	-	100.0	M	3			
-	100.0	-	-	98.1	-	100.0	F				
-	100.0	-	-	100.0	-	100.0	M	4			
-	100.0	-	-	97.6	-	100.0	F				
-	100.0	-	-	99.2	-	100.0	M	1A	647	TISSUS D AMEUBLEMENT	
-	100.0	-	-	98.3	-	100.0	F				
-	100.0	-	-	98.0	-	100.0	M	1B			
-	100.0	-	-	99.6	-	100.0	F	2			
-	100.0	-	-	99.2	-	100.0	M	3			
-	100.0	-	-	99.6	-	100.0	F				
-	100.0	1.1	-	98.9	-	100.0	M	4			
-	100.0	1.1	-	98.9	-	100.0	F				
-	100.0	-	-	100.0	-	100.0	M	5			
-	100.0	-	-	99.1	-	100.0	F				
-	100.0	-	-	98.2	-	100.0	M	T			
-	100.0	1.4	-	98.6	-	100.0	F				
-	100.0	1.0	-	99.0	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER	
-	100.0	1.0	-	98.9	-	100.0	F				
-	-	-	-	-	-	-	M	1B			
-	-	-	-	97.0	-	100.0	F				
-	-	-	-	97.2	-	100.0	M	2			
-	-	8.1	-	91.9	-	100.0	F				
-	-	-	-	100.0	-	100.0	M	3			
-	100.0	6.0	-	94.0	-	100.0	F				
-	100.0	6.1	-	93.9	-	100.0	M	4			
-	100.0	-	-	99.3	-	100.0	F				
-	100.0	3.5	-	98.5	-	100.0	M	5			
-	100.0	3.2	-	96.8	-	100.0	F				
-	100.0	-	-	97.8	-	100.0	M	T			
-	100.0	2.5	-	97.5	-	100.0	F				
-	100.0	-	-	100.0	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER	
-	100.0	-	-	100.0	-	100.0	F				
-	100.0	4.9	-	85.1	-	100.0	M	1B			
-	100.0	1.4	-	98.6	-	100.0	F				
-	100.0	2.7	-	97.3	-	100.0	M	2			
-	-	-	-	83.7	-	100.0	F				
-	-	-	-	83.8	-	100.0	M	3			
-	-	-	-	87.0	-	100.0	F				
-	-	-	-	87.6	-	100.0	M	4			
-	-	15.0	-	84.3	-	100.0	F				
-	100.0	11.4	-	88.6	-	100.0	M	5			
-	100.0	14.6	-	84.9	-	100.0	F				
-	100.0	5.7	-	84.1	-	100.0	M	T			
-	100.0	3.8	-	95.7	-	100.0	F				
-	100.0	5.2	-	94.5	0.2	100.0	M	1A	648/649	EQUIPEMENT DU FOYER	
-	100.0	5.5	-	94.3	1.0	100.0	F				
-	100.0	3.5	-	95.5	0.6	100.0	M	2			
-	100.0	4.4	-	94.9	0.7	100.0	F				
-	100.0	-	-	97.9	-	100.0	M	3			
-	100.0	-	-	98.1	-	100.0	F				
-	100.0	0.7	-	98.7	-	100.0	M	4			
-	100.0	6.5	-	93.3	0.3	100.0	F				
0.9	100.0	3.3	-	98.0	0.7	100.0	M	5			
1.1	100.0	5.2	-	94.4	0.4	100.0	F				

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT						
				FULL-TIME		TEMPS-PLEIN		PART-TIME						
				SYSTEM OF PAYMENT										
				PAID ON COMM.	REM. ON COMM.	NOT PAID ON COMM.	NON REM ON COMM.	(%)	TOT. FNS.	PAID ON COMM.	REM. ON COMM.	NOT PAID ON COMM.	NON REM ON COMM.	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	100.0	-	-	100.0	-	-	-	-	
			F	-	-	100.0	-	-	100.0	-	-	-	-	
			T	20.0	-	30.0	-	-	100.0	-	-	-	-	-
			M	18.3	-	81.7	-	-	100.0	-	-	-	-	-
			F	32.4	-	67.6	-	-	100.0	-	-	-	-	-
			T	24.9	-	75.1	-	-	100.0	-	-	-	-	92.7
			M	14.4	-	85.6	-	-	100.0	-	-	-	-	94.2
			F	9.3	-	90.7	-	-	100.0	-	-	-	-	100.0
			T	3.9	-	96.1	-	-	100.0	-	-	-	-	100.0
			M	1.5	-	98.5	-	-	100.0	-	-	-	-	99.8
			F	-	-	100.0	-	-	100.0	-	-	-	-	100.0
			T	-	-	99.5	-	-	100.0	-	-	-	-	100.0
			M	14.5	-	85.5	-	-	100.0	-	-	-	-	100.0
			OTHER RETAIL DISTRIBUTION	654/655	1A	M	0.6	-	99.4	-	-	100.0	-	-
F	7.5	-				92.5	-	-	100.0	-	-	-	99.8	
T	-	-				92.7	-	-	100.0	-	-	-	-	
M	-	-				96.9	-	-	100.0	-	-	-	-	
F	-	-				97.3	-	-	100.0	-	-	-	-	
T	6.9	-				93.1	-	-	100.0	-	-	-	-	
M	-	-				100.0	-	-	100.0	-	-	-	-	100.0
F	5.5	-				94.5	-	-	100.0	-	-	-	-	100.0
T	4.1	-				95.9	-	-	100.0	-	-	-	-	89.5
M	3.1	-				96.9	-	-	100.0	-	-	-	-	99.7
F	-	-				99.4	-	-	100.0	-	-	-	-	98.9
T	-	-				99.4	-	-	100.0	-	-	-	-	100.0
M	-	-				100.0	-	-	100.0	-	-	-	-	99.9
F	-	-				99.8	-	-	100.0	-	-	-	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	100.0	-	-	100.0	-	-	-	-	
			F	-	-	97.6	-	-	100.0	-	-	-	-	
			T	-	-	97.7	-	-	100.0	-	-	-	-	
			M	9.5	-	90.5	-	-	100.0	-	-	-	-	
			F	8.7	-	91.3	-	-	100.0	-	-	-	-	
			T	2.4	-	97.6	-	-	100.0	-	-	-	-	
			M	2.4	-	97.6	-	-	100.0	-	-	-	-	100.0
			F	2.4	-	97.6	-	-	100.0	-	-	-	-	99.2
			T	0.2	-	99.8	-	-	100.0	-	-	-	-	99.2
			M	-	-	99.8	-	-	100.0	-	-	-	-	100.0
			F	0.2	-	99.8	-	-	100.0	-	-	-	-	99.6
			T	-	-	100.0	-	-	100.0	-	-	-	-	99.6
			M	2.6	-	97.4	-	-	100.0	-	-	-	-	100.0
			F	3.8	-	96.2	-	-	100.0	-	-	-	-	100.0
RETAIL TRADE	64/653-656	1A	M	1.5	-	98.5	-	-	100.0	-	-	-	98.7	
			F	-	-	94.0	-	-	100.0	-	-	-	-	
			T	-	-	94.0	-	-	100.0	-	-	-	-	
			M	7.7	-	92.3	-	-	100.0	-	-	-	-	
			F	-	-	95.1	-	-	100.0	-	-	-	-	
			T	5.7	-	94.3	-	-	100.0	-	-	-	-	
			M	7.9	-	92.1	-	-	100.0	-	-	-	-	95.9
			F	2.5	-	97.5	-	-	100.0	-	-	-	-	96.6
			T	5.6	-	94.4	-	-	100.0	-	-	-	-	96.5
			M	4.0	-	96.0	-	-	100.0	-	-	-	-	97.8
			F	1.7	-	98.3	-	-	100.0	-	-	-	-	99.1
			T	3.1	-	96.9	-	-	100.0	-	-	-	-	99.0
			M	3.0	-	97.0	-	-	100.0	-	-	-	-	99.8
			F	0.9	-	99.1	-	-	100.0	-	-	-	-	98.5
T	1.4	-	98.6	-	-	100.0	-	-	-	-	98.5			
M	0.6	-	99.4	-	-	100.0	-	-	-	-	99.3			
F	0.1	-	99.9	-	-	100.0	-	-	-	-	99.7			
T	0.3	-	99.7	-	-	100.0	-	-	-	-	99.7			
M	4.1	-	95.9	-	-	100.0	-	-	-	-	99.0			
F	1.0	-	98.9	-	-	100.0	-	-	-	-	99.5			
T	2.3	-	97.7	-	-	100.0	-	-	-	-	99.4			



SALARIES SELON L ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(2)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE		
SYSTEME DE REMUNERATION											
(*)	TOS. ENS.	PAID ON COMM.	REM. 1 LA COM.	NOT PAID ON COMM.	NON REM 1 LA COM.	(*)	TOS. ENS.				
-	-	-	-	100.0	-	-	100.0	M	1A	653	LIVRES, JOURN.,
-	-	-	-	100.0	-	-	100.0	F			PAPIER,
-	-	20.0	-	80.0	-	-	100.0	M	1B		ED. BUREAU
-	-	-	-	-	-	-	-	F			
-	-	18.3	-	81.7	-	-	100.0	M	2		
-	-	31.6	-	68.4	-	-	100.0	F			
100.0	-	-	-	98.2	-	-	100.0	M			
100.0	23.2	-	-	76.8	-	-	100.0	F			
100.0	13.9	-	-	86.1	-	-	100.0	M	3		
100.0	-	-	-	99.5	-	-	100.0	F			
100.0	6.6	-	-	93.4	-	-	100.0	M	4		
100.0	3.7	-	-	96.3	-	-	100.0	F			
100.0	-	-	-	99.7	-	-	100.0	M	5		
100.0	1.0	-	-	99.0	-	-	100.0	F			
100.0	-	-	-	100.0	-	-	100.0	M	T		
100.0	-	-	-	99.8	-	-	100.0	F			
100.0	-	-	-	99.9	-	-	100.0	M			
100.0	13.7	-	-	86.3	-	-	100.0	F			
100.0	0.4	-	-	99.6	-	-	100.0	M	1A	654/655	AUTRES COMMERCE
100.0	5.5	-	-	94.5	-	-	100.0	F	1B		DE DETAIL
-	-	-	-	80.0	-	-	100.0	M			
-	-	-	-	82.7	-	-	100.0	F			
-	-	-	-	96.9	-	-	100.0	M	2		
-	-	-	-	97.3	-	-	100.0	F			
-	-	5.9	-	94.1	-	-	100.0	M	3		
100.0	-	-	-	100.0	-	-	100.0	F			
100.0	5.3	-	-	94.7	-	-	100.0	M	4		
100.0	4.3	-	-	95.7	-	-	100.0	F			
100.0	-	-	-	99.3	-	-	100.0	M	5		
100.0	2.7	-	-	97.3	-	-	100.0	F			
100.0	-	-	-	99.4	-	-	100.0	M	T		
100.0	-	-	-	100.0	-	-	100.0	F			
100.0	-	-	-	99.8	-	-	100.0	M			
100.0	-	-	-	98.3	-	-	100.0	F			
100.0	-	-	-	100.0	-	-	100.0	M	1A	656	PRODUITS DIVERS
100.0	3.5	-	-	96.5	-	-	100.0	F	1B		NON ALIMENT.
100.0	0.2	-	-	99.8	-	-	100.0	M			
100.0	1.0	-	-	98.4	-	-	100.0	F			
-	-	-	-	100.0	-	-	100.0	M	2		
-	-	-	-	100.0	-	-	100.0	F			
-	-	-	-	97.7	-	-	100.0	M	3		
-	-	9.5	-	90.4	-	-	100.0	F			
100.0	-	-	-	94.2	-	-	100.0	M	4		
100.0	8.6	-	-	91.3	-	-	100.0	F			
100.0	2.4	-	-	97.6	-	-	100.0	M	5		
100.0	2.0	-	-	98.0	-	-	100.0	F			
100.0	2.2	-	-	97.8	-	-	100.0	M	T		
100.0	-	-	-	99.9	-	-	100.0	F			
100.0	0.3	-	-	99.7	-	-	100.0	M	1A	64/553- 656	COMMERCE DE
100.0	0.3	-	-	99.7	-	-	100.0	F	1B		DETAIL
100.0	-	-	-	100.0	-	-	100.0	M			
100.0	-	-	-	100.0	-	-	100.0	F			
100.0	2.4	-	-	97.5	-	-	100.0	M	2		
100.0	0.6	-	-	99.4	-	-	100.0	F			
100.0	1.1	-	-	98.8	-	-	100.0	M	3		
-	-	-	-	84.0	-	-	100.0	F			
-	-	-	-	100.0	-	-	100.0	M	4		
-	-	-	-	95.1	-	-	100.0	F			
-	-	7.7	-	92.3	-	-	100.0	M	5		
-	-	-	-	100.0	-	-	100.0	F			
-	-	6.7	-	93.3	-	-	100.0	M	T		
100.0	-	7.9	-	91.9	-	-	100.0	F			
100.0	2.7	-	-	97.1	-	-	100.0	M	1		
100.0	6.5	-	-	93.3	-	-	100.0	F			
100.0	3.9	-	-	96.0	-	-	100.0	M	2		
100.0	1.4	-	-	98.4	-	-	100.0	F			
100.0	2.7	-	-	97.2	-	0.1	100.0	M	3		
100.0	2.9	-	-	97.1	-	-	100.0	F			
100.0	0.7	-	-	99.3	-	0.0	100.0	M	4		
100.0	1.0	-	-	98.9	-	0.0	100.0	F			
100.0	0.5	-	-	99.4	-	-	100.0	M	5		
100.0	6.2	-	-	99.7	-	-	100.0	F			
100.0	0.3	-	-	99.7	-	-	100.0	M	T		
100.0	3.9	-	-	96.0	-	0.1	100.0	F			
100.0	0.8	-	-	99.1	-	0.1	100.0	M			
0.1	-	-	-	98.2	-	0.1	100.0	F			

TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOE. ENS.			
				10	50	100	200	500	>=	(*)				
				49	99	199	499	999	1000					
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	3496#	-	-	-	-	-	-	-	3887#		
			F	3496#	-	-	-	-	-	-	-	-	3873#	
		1B	M	3621#	4003	-	4951	-	4034#	-	-	-	3964	
			F	3621#	4003	-	4951	-	4034#	-	-	-	3928	
		2	M	2639	3066	3071	3448	2583	3111	-	-	-	2917	
			F	1939#	3066	3071	3448	2583	3111	-	-	-	1988	
	3	M	2561	3007	3063	3432	2565	3079	-	-	-	2856		
		F	2019	2080	2113	2202	1922	2160	-	-	-	2088		
	4	M	1687	1703	1825	1968	1778	1864	-	-	-	1778		
		F	1954	1992	2076	2153	1889	2125	-	-	-	2044		
	5	M	1742	1763	1715	2179	1655	1786	-	-	-	1780		
		F	1198	1282	1331	1407	1269	1451	-	-	-	1329		
	T	M	1653	1638	1625	1853	1569	1698	-	-	-	1676		
		F	1519	1616	1715	1629	1453	1584	-	-	-	1560		
	FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	1061	1074	1016	1214	1190	-	-	-	1112	
				F	1395	1297	1387	1442	1341#	1440	-	-	-	1404
			1B	M	1977	2130	2053	2493	2003	2141	-	-	-	2082
				F	1412	1377	1326	1567	1559	1493	-	-	-	1447
2			M	1874	1924	1894	2242	1921	2023	-	-	-	1962	
			F	-	6061#	-	-	-	-	-	-	-	6025#	
3		M	4041	4217	4243	4331	-	-	-	-	-	5939#		
		F	3179#	4217	4243	4331	-	-	-	-	-	4293		
4		M	3910	4202	4258	4181	-	-	-	-	-	3366#		
		F	3156	3198	3051	3295	3241	3791	-	-	-	4208		
5		M	2407	2531	2314	2592	-	-	-	-	-	3298		
		F	3077	3085	3005	2273	3162	3775	-	-	-	2516		
T		M	2227	2309	2351	2356	2335	2765	-	-	-	3233		
		F	1869	1920	2041	1948	1828	2471	-	-	-	2360		
TIMBER, BUILDING MATERIALS		613	1A	M	2121	2213	2270	2251	2193	2705	-	-	2256	
				F	1848	1840	1824	1877	1968	2110	-	-	-	1869
			1B	M	1443	1529	1531	1536	1468	1835	-	-	-	1532
				F	1750	1733	1710	1752	1789	1975	-	-	-	1756
	2		M	1552	1705	1758	1748	1751	-	-	-	-	1685	
			F	1300	1238#	1421#	1275	-	-	-	-	-	1347	
	3	M	1509	1677	1708	1683	1676	1656#	-	-	-	1634		
		F	2231	2379	2315	2390	2444	3076	-	-	-	2402		
	MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	1750	1830	1782	1761	1736	2194	-	-	1805	
				F	2117	2250	2180	2234	2264	2890	-	-	-	2258
			1B	M	3972#	-	-	-	-	-	-	-	-	4045
				F	3871#	-	-	-	-	-	-	-	-	3971
			2	M	3617	4649	4482#	4473#	-	-	-	-	-	3975
				F	3616	4442	4482#	4482#	-	-	-	-	-	3945
		3	M	2807	3001	3063	3015	3049#	-	-	-	-	2911	
			F	2504#	2994	3024	3004	2970#	-	-	-	-	2458	
		4	M	2777	2341	2256	2149	2013	2248	-	-	-	2882	
			F	1704	1827	1709	1868	1432#	-	-	-	-	2215	
5		M	2064	2257	2179	2104	1918	2231	-	-	-	2133		
		F	1876	1834	1747	1754	1542	1730	-	-	-	1832		
T		M	1398	1314	1381	1404	1241	1386	-	-	-	1375		
		F	1796	1722	1650	1677	1467	1652	-	-	-	1741		
MACHINERY, EQUIPMENTS, VEHICLES		614	1A	M	1691	1664	1601	1464	1268	-	-	-	1658	
				F	974#	1220#	1148#	1189	-	1251#	-	-	-	1107
			1B	M	1634	1613	1546	1395	1222	1272	-	-	-	1595
				F	2133	2267	2191	2103	2002	1998	-	-	-	2165
	2		M	1635	1598	1533	1618	1368	1378	-	-	-	1598	
			F	2054	2163	2083	2018	1886	1868	-	-	-	2074	
	3	M	3493#	4886#	3992	-	-	-	-	-	-	3885		
		F	3328#	4635#	3913	-	-	-	-	-	-	3695		
	4	M	3668	3821	4345	4475	4289#	4819	-	-	-	4110		
		F	3673	3798	4345	4439	4089#	4819	-	-	-	4083		
	5	M	2971	2944	3062	2977	3288	3383	-	-	-	3080		
		F	2334	2554#	-	-	-	-	-	-	-	2463		
	T	M	2909	2928	3023	2966	3250	3374	-	-	-	3046		
		F	2048	2076	2140	2253	2317	2282	-	-	-	2133		
	MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	1775	1807	1887	1834	1971	1946	-	-	1839	
				F	2007	2037	2100	2175	2254	2223	-	-	-	2086
			1B	M	1714	1721	1666	1769	1764	1761	-	-	-	1722
				F	1377	1454	1485	1390	1401	1547	-	-	-	1432
2			M	1617	1632	1611	1655	1617	1679	-	-	-	1630	
			F	1351	1454	1364	1599	1711	1606	-	-	-	1456	
3		M	1137	1118	1203	1252	1147	1351	-	-	-	1196		
		F	1296	1353	1283	1443	1534	1484	-	-	-	1364		
4		M	2144	2179	2227	2369	2441	2600	-	-	-	2264		
		F	1633	1612	1654	1627	1689	1749	-	-	-	1648		
5		M	2051	2077	2111	2222	2278	2450	-	-	-	2148		
		F	-	-	-	-	-	-	-	-	-	-		

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALAIRES)							SEXE	QUALIFICATION	NACE	ACTIVITE	
10	50	100	200	500	>=	T06.					
49	99	199	499	999	1000	(*)	ENS.				
34.4#	.	.	.	.	.	.	33.6#	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
34.4#	.	.	.	.	.	.	33.7#	F	1A	611	
32.4#	24.5	.	19.1	.	22.4#	.	26.8	M	1B	611	
32.8	24.5	.	19.1	.	22.4#	.	27.3	F	1B	611	
31.2	25.6	22.0	26.9	19.3	21.1	.	28.3	M	2	611	
26.1#	.	.	.	.	.	.	25.7	F	2	611	
32.2	26.5	22.1	27.1	19.5	22.0	.	29.5	M	3	611	
29.0	25.1	20.8	22.6	22.3	18.2	.	23.5	F	3	611	
24.6	22.7	39.6	24.6	20.8	19.7	.	24.7	M	3	611	
29.2	26.1	23.9	23.4	22.3	18.9	.	24.4	F	3	611	
21.1	18.6	19.9	41.8	29.1	11.1	.	23.0	M	4	611	
28.3	25.3	25.4	25.0	16.1	18.0	.	25.0	F	4	611	
25.1	23.8	23.2	44.4	29.6	15.5	.	26.0	M	4	611	
24.1	26.2	26.2	27.0	14.4	17.7	.	22.6	F	4	611	
29.4	28.2	18.8	20.4	20.4	18.5	.	24.5	M	5	611	
29.2	34.4	35.6	29.1	22.8#	21.8	.	27.9	F	5	611	
35.8	36.9	29.9	41.1	30.7	31.7	.	35.4	M	T	611	
34.9	32.3	41.2	32.4	27.8	26.3	.	32.4	F	T	611	
37.8	40.8	35.4	44.7	31.8	33.8	.	37.7	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
.	28.7#	.	.	.	.	.	52.6#	F	1A	612	
.	29.5#	.	.	.	.	.	52.2#	M	1A	612	
21.7	26.0	23.4	27.5	.	.	.	25.0	F	1B	612	
28.2#	.	.	.	.	.	.	40.2#	M	1B	612	
23.9	25.5	23.1	32.3	.	.	.	27.0	F	2	612	
30.3	28.0	22.2	23.0	18.2	25.3	.	26.7	M	2	612	
21.5	29.2	10.9	6.1	.	.	.	22.7	F	2	612	
30.8	29.4	22.7	23.2	19.3	25.1	.	27.4	M	3	612	
28.1	25.7	23.1	23.7	21.8	18.6	.	25.0	F	3	612	
25.3	23.0	20.6	18.5	23.3	18.0	.	23.5	M	3	612	
28.6	26.4	23.4	24.2	24.5	19.0	.	26.0	F	3	612	
21.9	24.0	19.3	21.5	22.4	19.3	.	21.9	M	4	612	
24.2	22.3	21.7	20.5	21.1	19.4	.	22.7	F	4	612	
24.5	25.2	21.8	23.3	26.0	20.6	.	24.0	M	4	612	
22.8	19.9	21.5	24.7	15.1	.	.	22.5	F	5	612	
17.2	5.2#	31.3#	24.0	.	.	.	26.9	M	5	612	
23.1	21.2	23.9	26.5	22.5	20.0#	.	24.2	F	T	612	
38.7	41.2	38.9	39.7	30.1	31.9	.	39.0	M	T	612	
3.5	31.6	27.8	29.8	27.3	25.9	.	30.6	F	T	612	
3.2	41.4	39.0	40.5	33.0	33.8	.	39.7	M	1A	613	BOIS, MATERIAUX DE CONSTR.
2.4#	.	.	.	.	.	.	27.4	F	1A	613	
.	.	.	.	.	.	.	28.4	M	1A	613	
.	.	.	.	.	.	.	23.9	F	1B	613	
.	.	.	.	.	.	.	25.4	M	1B	613	
22.8	21.8	27.2#	21.4#	.	.	.	27.0	F	2	613	
28.6	23.8	25.8	25.5	28.0#	.	.	30.9	M	2	613	
31.8#	.	.	.	.	.	.	27.5	F	2	613	
29.1	23.9	26.5	25.6	28.6#	.	.	24.9	M	3	613	
23.3	26.4	24.3	26.0	27.4	18.5	.	24.6	F	3	613	
25.3	2.4	24.2	22.0	31.8#	.	.	26.3	M	3	613	
25.2	7.4	25.9	28.0	30.1	18.7	.	22.4	F	3	613	
22.4	2.0	21.9	20.6	20.7	11.8	.	21.5	M	4	613	
23.1	2.5	18.8	21.0	14.4	16.3	.	24.7	F	4	613	
24.7	26.0	23.6	22.5	21.7	15.3	.	23.4	M	4	613	
22.3	26.4	19.7	24.4	17.8	.	.	30.8	F	5	613	
39.5#	26.0#	23.9#	16.0	.	19.1#	.	26.4	M	5	613	
26.1	27.9	22.2	24.7	18.5	16.9	.	32.8	F	5	613	
31.5	33.7	33.5	34.7	36.9	29.5	.	33.1	M	T	613	
36.0	30.4	25.9	31.8	30.0	19.4	.	34.5	F	T	613	
33.3	35.4	35.1	35.7	38.8	31.9	.	33.6	M	1A	614	MACHINES, VEHICULES
37.3#	25.4#	7.3	.	.	.	.	35.7	F	1A	614	
37.8#	31.0#	10.7	.	.	.	.	24.1	M	1B	614	
24.6	22.6	22.1	20.6	24.5#	14.5	.	24.4	F	1B	614	
24.2	23.1	22.1	20.7	28.7#	14.5	.	26.3	M	2	614	
28.0	25.8	27.1	25.6	23.9	22.6	.	23.9	F	2	614	
25.1	24.8#	.	.	.	.	.	26.6	M	3	614	
28.6	25.9	27.4	25.4	24.5	22.7	.	26.0	F	3	614	
24.5	24.3	23.9	27.5	25.9	29.4	.	22.8	M	3	614	
27.0	22.7	17.8	17.1	21.4	21.4	.	26.2	F	3	614	
25.3	24.6	23.7	27.5	26.0	29.1	.	22.9	M	4	614	
26.3	22.0	21.2	18.9	19.6	18.3	.	22.4	F	4	614	
28.9	20.5	16.6	18.1	17.1	17.1	.	24.3	M	4	614	
28.6	23.0	20.8	21.6	22.0	19.7	.	25.0	F	4	614	
24.0	27.7	18.2	19.0	23.9	21.5	.	22.5	M	5	614	
24.4	23.9	19.0	24.7	21.1	10.5	.	26.1	F	5	614	
25.2	29.5	19.6	24.4	29.3	20.0	.	36.8	M	T	614	
36.2	35.1	37.5	36.1	35.7	36.2	.	30.7	F	T	614	
35.0	28.7	26.9	30.3	31.3	25.1	.	38.1	M	T	614	
37.5	36.2	38.1	38.3	38.0	38.0	.		F	T	614	

TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.		
				10	50	100	200	500	>=	(*)			
				49	99	196	499	999	1000				
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	3803F	-	-	-	-	-	-	-	3843F	
			F	3831F	-	-	-	-	-	-	-	-	3843
		1B	M	347G	3901	4283F	367F	-	5342	-	-	-	384E
			F	-	-	-	-	-	-	-	-	-	-
		2	M	3658F	3836	4162F	367F	-	5387	-	-	-	3868
			F	2802	3040	3174	3201	2571	3553	-	-	-	3002
		3	M	2324	2162E	-	3068E	-	3460	-	-	-	2460
			F	2745	2802	3162	3188	2568	3540	-	-	-	2853
		4	M	2051	207E	2133	2221	2391	2394	-	-	-	2107
			F	1717	175E	1867	1815	1723	2047	-	-	-	1773
		5	M	198E	2011	2082	2148	2228	2269	-	-	-	2043
			F	167E	1620	1636	1622	1776	-	-	-	-	1652
T	M	1296	1283	1357	139E	1384	1572	-	-	-	132E		
	F	1552	1453	1536	154E	1605	1575	-	-	-	1537		
TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	610	1A	M	5508F	-	-	-	-	-	-	-	5042F	
			F	5222F	-	-	-	-	-	-	-	-	4640F
		1B	M	3325F	-	4704F	-	-	-	-	-	-	3926
			F	-	-	-	-	-	-	-	-	-	-
		2	M	3281F	-	4586F	-	-	-	-	-	-	3840
			F	2930	3140	3309	3002	3138	3997F	-	-	-	3124
		3	M	2235	2837E	2535F	2380F	2194	2882	-	-	-	2382
			F	2154	3091	3135	2804	3046	3997F	-	-	-	2881
		4	M	1674	1850	2247	2251	2163	2487	-	-	-	2243
			F	1920	204E	1727	1704	1739	182E	-	-	-	1697
		5	M	1381	158E	1601	2083	1844	2284	-	-	-	2011
			F	1191	1165	1245	144E	1587	1700	-	-	-	1582
T	M	1424	1327	1420	1290	1347	1393E	-	-	-	1208		
	F	1101	1074	1168	1060	1101	1350E	-	-	-	1354		
FOOD, DRINK, TOBACCO	617	1A	M	3853F	-	-	-	-	-	-	-	4160	
			F	3884F	4716F	-	-	-	-	-	-	-	415E
		1B	M	3630	3575	4112F	388E	3928E	3438E	-	-	-	3786
			F	-	-	-	-	-	-	-	-	-	-
		2	M	3595	3573	4036E	388E	3828E	3438E	-	-	-	3755
			F	2880	2907	2717	2880	2896	3212	-	-	-	2870
		3	M	2405E	2306E	-	2330E	-	-	-	-	-	2332
			F	2816	2867	2712	283E	2775	3170	-	-	-	2817
		4	M	2031	2127	2051	2064	2320	2151	-	-	-	2100
			F	1645	1677	1512	1683	1877	1550	-	-	-	1645
		5	M	1952	204E	193E	2000	227E	2057	-	-	-	2018
			F	1676	190E	165E	1714	1811	1714	-	-	-	1731
T	M	1175	1295	114E	1214	1345	1316	-	-	-	1233		
	F	1551	1667	1464	151E	1600	153E	-	-	-	155E		
TOBACCO PRODUCTS	617.6	1A	M	1485	1765	1406	1577	1523	1446	-	-	1545	
			F	982	1143	1057	1150	1136	1154	-	-	-	109E
		1B	M	1324	1494	1252	1400	1336	1382	-	-	-	1366
			F	1966	2130	1929	1890	2160	1991	-	-	-	2015
		2	M	1386	1365	1240	1321	1363	1351	-	-	-	1339
			F	1833	1921	1722	1794	1926	1827	-	-	-	1834
		3	M	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-
		5	M	2470	235E	-	-	-	-	-	-	-	3078F
			F	1811E	-	-	-	-	-	-	-	-	3060F
T	M	2391	2340	-	-	-	-	-	-	-	2452		
	F	1938	208E	-	-	-	-	-	-	-	1833E		
3	M	1552	1651	-	2387	-	-	-	-	-	2383		
	F	1886	2052	-	1434E	-	-	-	-	-	1866		
4	M	1710	1726	-	2000	-	-	-	-	-	1554		
	F	1140	1327	-	1862	-	-	-	-	-	1814		
5	M	1523	1629	-	1838	-	-	-	-	-	1731		
	F	1724	-	-	-	-	-	-	-	-	1150		
T	M	96E	-	-	-	-	-	-	-	-	1555		
	F	1500	1537	-	-	-	-	-	-	-	1711		
T	M	1936	2117	-	2013	-	-	-	-	-	1100		
	F	1316	1546	-	1552E	-	-	-	-	-	1505		
T	M	1811	2043	-	1858	-	-	-	-	-	1864		
	F	-	-	-	-	-	-	-	-	-	1341		

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEXE	QUALIFICATION	MACE	ACTIVITE		
10 - 49	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000 (*)	T06. ENS.						
32.8#						29.3#	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE		
31.5#						28.8	F					
28.0	24.7	27.3#	18.3		10.2	27.5	M	1B				
							F					
32.9#	24.8	29.1#	18.3		10.1	29.0	M	2				
26.7	27.2	29.2	24.2	32.6	17.5	27.4	F					
23.1	28.6#		29.7#		14.5	29.6	M					
27.1	28.7	29.4	24.6	32.5	17.3	28.1	F	3				
26.4	25.2	23.3	27.0	31.0	15.2	26.0	M					
25.9	26.2	26.8	23.9	19.6	14.3	25.8	F					
27.1	26.2	24.4	27.7	32.5	16.7	26.8	M	4				
23.5	24.5	21.0	21.5	18.4		22.9	F					
27.2	26.3	22.3	18.6	16.6	15.1	24.5	M					
27.1	27.4	23.1	22.0	22.0	14.6	25.6	F	5				
33.8	31.3	25.4	19.9	22.4		30.4	M					
25.9	21.9	21.6	15.2	13.4		21.6	F					
35.0	31.7	30.3	19.3	21.3		31.6	M	T				
35.1	38.0	37.1	37.2	38.7	28.9	37.3	F					
42.6	35.0	33.9	33.1	22.8	37.8	37.9	M					
38.2	41.5	39.1	39.9	40.8	34.0	39.9	F	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES	
32.6#						35.3#	M					
							F					
31.7#						33.1#	M	1B				
24.8#		28.3#				31.7	F					
							M					
24.3#		30.8#				31.5	F	2				
37.1	38.6	29.1	31.4	24.2	33.6#	34.9	M					
23.2	33.7#	30.8#	25.5#	12.3		28.5	F					
37.1	38.2	31.3	31.9	25.5	33.6#	35.7	M	3				
25.9	33.8	34.7	26.4	26.0	32.0	30.0	F					
29.1	24.4	24.4	28.0	18.4	23.7	26.8	M	4				
30.1	35.4	34.6	29.5	25.8	33.8	32.2	F					
31.4	30.5	20.7	17.9	17.6	21.8	28.4	M	5				
24.5	26.5	20.7	21.0	21.2	26.5#	23.9	F					
33.1	32.9	23.9	21.6	22.4	25.2	29.9	M	T				
28.8	19.8	19.6	15.9	7.9	19.9	24.1	F					
21.2	18.4	18.0	18.0	14.9	28.0#	20.9	M					
29.1	21.9	21.1	19.2	16.4	25.2	25.2	F					
45.2	46.3	46.3	44.7	36.2	43.8	45.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC		
42.3	38.6	33.7	36.6	28.3	29.2	38.5	F					
48.5	51.0	50.7	49.0	46.2	46.1	49.2	M	1B				
38.9#						30.9	F					
							M					
37.5#	21.5#					30.5	F	2				
29.0	19.6	20.9#	27.5	24.5#	19.7#	26.2	M					
							F					
28.4	19.1	22.2#	27.5	24.5#	19.7#	26.1	M	3				
35.0	30.1	26.8	28.1	18.4	13.7	30.0	F					
37.2#	31.7#		29.0#			34.5	M	4				
35.8	30.6	26.9	28.8	22.2	15.3	30.9	F					
27.0	23.2	25.7	23.8	26.0	21.2	25.7	M	5				
26.7	28.9	22.6	26.2	29.8	20.2	27.0	F					
28.2	25.5	27.9	25.2	28.9	23.7	27.4	M	1A	617.6		PRODUITS DU TABAC	
25.7	32.1	25.1	24.5	22.8	20.4	26.6	F					
27.2	24.0	26.7	22.8	20.3	15.8	24.6	M	2				
29.8	35.5	30.9	29.2	26.6	23.2	30.5	F					
32.7	42.6	26.2	23.0	18.4	20.8	32.3	M	3				
23.7	21.9	19.4	24.1	19.0	18.2	22.7	F					
36.4	44.6	28.2	27.9	23.7	22.4	34.5	M	4				
38.2	36.1	35.2	34.8	32.6	33.4	36.1	F					
41.4	35.4	32.5	32.0	27.8	21.0	35.1	M	5				
41.1	40.8	38.9	38.6	37.6	35.8	40.0	F	1A				
							M	1B				
							F					
						27.6#	M					
							F					
29.8	18.0					26.2#	M	2				
31.3#						28.3	F					
31.3	17.9					29.8#	M	3				
24.7	16.9		15.0			28.7	F					
30.0	17.4		23.7#			23.8	M	4				
26.2	17.9		29.1			28.8	F					
24.7	16.1		17.4			25.3	M	5				
36.7	20.0					23.5	F					
32.7	19.9		18.7			35.8	M	T				
19.3						31.2	F					
21.4						19.2	M					
30.6	22.8					32.9	F					
28.8	24.5		28.8#			29.7	M					
39.1	23.5		44.9#			28.3	F					
33.3	26.3		28.7			38.5	M					
						32.5	F					

TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)										
				10	50	100	200	500	>=	TOT.				
				49	99	199	499	999	1000	(*) EMS.				
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	4755#	-	-	-	-	-	-	-	5057		
			F	4604#	-	4868#	-	-	-	-	-	-	4864	
		1B	M	3854	4366	4361	4321	-	-	-	-	-	4133	
			F	-	-	3352#	-	-	-	-	-	-	3254	
		2	M	3759	4321	4140	4228	-	-	-	-	-	4023	
			F	3045	3336	3151	3576	2881	2713	-	-	-	3191	
		3	M	2300	2689	2308	2884#	-	-	-	-	-	2451	
			F	2910	3202	2962	3521	2883	2658	-	-	-	3067	
		4	M	2154	2423	2145	2429	2168	1984	-	-	-	2227	
			F	1747	2018	1819	1814	1808	1516	-	-	-	1783	
		5	M	1892	2241	2017	2203	1995	1777	-	-	-	2044	
			F	1594	1647	1682	1679	1878	1634	-	-	-	1658	
		T	M	1238	1382	1412	1479	1364	1259	-	-	-	1339	
			F	1418	1517	1535	1571	1605	1423	-	-	-	1488	
		PHARMACEUTICALS	618.1	1A	M	1431	1403	1393	1371	1798	1227	-	-	1406
					F	999	1098	1113	1197	1028	1013	-	-	1068
				1B	M	1216	1205	1208	1245	1427	1040	-	-	1173
					F	2237	2467	2359	2531	2248	1866	-	-	2293
2	M			1508	1707	1602	1612	1519	1244	-	-	1506		
	F			1950	2135	2030	2152	1832	1515	-	-	1941		
3	M			-	-	-	-	-	-	-	-	-	5426#	
	F			-	-	-	-	-	-	-	-	-	5204#	
4	M			3737#	4148	4296	4191	-	-	-	-	-	4025	
	F			-	-	-	-	-	-	-	-	-	3125#	
5	M			3567#	4127	4234	4059	-	-	-	-	-	3938	
	F			3086	3282	3180	3567	2879	2713	-	-	-	3215	
T	M			2668	2516	2698	2802#	-	-	-	-	-	2655	
	F			2997	3100	3120	3511	2874	2658	-	-	-	3149	
OTHER WHOLESALE DISTRIBUTION	619			1A	M	2076	2377	2186	2348	2162	1984	-	-	2190
					F	1879	2246	1835	1875	1776	1516	-	-	1799
				1B	M	1978	2317	2046	2228	1980	1777	-	-	2034
					F	1631	1578	1619	1621	1636	1634	-	-	1639
		2	M	1200	1330	1336	1441	1340	1259	-	-	1317		
			F	1421	1436	1473	1524	1548	1423	-	-	1462		
		3	M	1295	1373#	1290	1220	1610	1227	-	-	1278		
			F	1019	1081	1082	1059	990	1013	-	-	1037		
		4	M	1111	1150	1150	1104	1151	1048	-	-	1094		
			F	2252	2450	2421	2479	2302	1866	-	-	2269		
		5	M	1579	1743	1523	1542	1490	1244	-	-	1444		
			F	1938	2112	2053	2141	1930	1515	-	-	1885		
		T	M	4510#	5545#	-	-	-	-	-	-	-	4944#	
			F	4319#	5302#	-	-	-	-	-	-	-	4718	
		PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	3889	4197	4144	4974	-	-	-	-	4068
					F	-	-	-	-	-	-	-	-	4009
				1B	M	3821	4197	4108	4974	-	-	-	-	4009
					F	2840	3188	3233	3432	2832#	-	-	-	3040
2	M			2432	2509	2716	2635	-	-	-	-	2484		
	F			2777	3122	3184	3306	2519#	-	-	-	2964		
3	M			2083	2491	2278	2185	2069	2305	-	-	2220		
	F			1714	1831	1816	1849	1590	1937	-	-	1776		
4	M			1951	2263	2111	2067	1931	2181	-	-	2064		
	F			1610	1772	1830	1626	1763	1656	-	-	1684		
5	M			1263	1374	1475	1408	1378	1532	-	-	1362		
	F			1443	1600	1638	1507	1586	1579	-	-	1530		
T	M			1412	1493	1525	1408	1483	-	-	-	1460		
	F			1047	1111	1081	1158	1118	-	-	-	1099		
T	M			1234	1278	1281	1244	1281	-	-	-	1260		
	F			2133	2357	2300	2174	1904	2056	-	-	2194		
1A	M			1490	1543	1494	1514	1344	1680	-	-	1497		
	F			1892	2051	1964	1877	1670	1863	-	-	1916		
1B	M	-	-	-	-	-	-	-	-	-	4084#			
	F	-	-	-	-	-	-	-	-	-	3897#			
2	M	3897#	-	3697	-	-	-	-	-	-	3819			
	F	-	-	-	-	-	-	-	-	-	3854			
3	M	3800#	-	3654	-	-	-	-	-	-	3020			
	F	2872	3069	3153	3262	-	-	-	-	-	2463			
4	M	2497#	-	2528	2450	-	-	-	-	-	2944			
	F	2815	3000	3084	3095	-	-	-	-	-	2150			
5	M	2036	2327	2187	2142	2116	2305	-	-	-	1736			
	F	1673	1683	1734	1843	2142	1937	-	-	-	2018			
T	M	1931	2105	2015	2055	2121	2161	-	-	-	1710			
	F	1621	1781	1780	1665	1790	1656	-	-	-	1350			
T	M	1273	1357	1346	1406	1430	1532	-	-	-	1549			
	F	1461	1631	1575	1531	1663	1579	-	-	-	1435			
T	M	1458	1369	1430	1452	1429	-	-	-	-	1106			
	F	1075	1108	1075	1154	1134	-	-	-	-	1246			
T	M	1297	1201	1224	1256	1237	-	-	-	-	2089			
	F	2061	2170	2125	2112	1828	2056	-	-	-	1442			
T	M	1458	1449	1371	1488	1318	1680	-	-	-	1838			
	F	1858	1904	1800	1847	1606	1863	-	-	-				

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALAIRES)							SEXE	QUALIFICATION	NACE	ACTIVITE		
10	50	100	200	500	>=	TOT.						
49	99	199	499	999	1000	(°)	ENS.					
35.2#	-	-	-	-	-	-	28.7	M	1A	618	PR. PHARM. MEDICAUX, D'ENTRETIEN	
36.9#	-	25.8#	-	-	-	-	30.7	F				
27.5	20.2	20.9	20.7	-	-	-	24.1	M	1B			
28.0	20.6	28.2#	-	-	-	-	27.9	F				
27.5	24.5	24.3	23.4	-	-	-	25.6	M	2			
26.9	27.3	29.4	28.2	23.3	31.3	-	28.8	F				
29.3	26.3	27.5	31.0#	-	-	-	29.5	M				
31.9	29.5	31.7	28.8	22.5	32.4	-	30.4	F	3			
24.8	27.5	30.3	31.5	19.5	24.5	-	30.7	M				
31.7	30.3	27.5	27.0	21.2	18.7	-	27.0	F	4			
22.5	28.7	30.6	33.5	22.1	26.5	-	31.7	M				
25.7	29.6	22.7	20.0	20.1	22.7	-	23.4	F	5			
27.0	30.4	23.8	24.6	24.9	22.4	-	25.8	M				
24.2	25.9	24.9	23.3	27.5	26.3	-	26.8	F				
27.2	23.4	28.7	31.0	18.8	27.4	-	28.0	M				
31.1	27.5	24.5	28.3	23.2	17.2	-	24.1	F				
43.3	43.1	28.8	29.9	34.0	21.5	-	29.3	M	T			
37.0	39.2	43.9	42.7	30.5	34.1	-	43.0	F				
46.4	46.2	38.7	36.5	32.2	26.4	-	37.7	M	1A	618.1		PRODUITS PHARM.
-	-	47.1	47.2	36.6	38.0	-	47.1	F				
-	-	-	-	-	-	-	28.8#	M				
-	-	-	-	-	-	-	32.1#	F	1B			
25.8#	21.9	19.4	20.3	-	-	-	23.6	M				
27.1#	22.0	20.8	24.3	-	-	-	30.5#	F				
30.6	26.4	29.7	28.4	23.9	31.3	-	25.1	M	2			
28.7	25.4	26.2	34.0#	-	-	-	30.0	F				
30.9	28.5	29.8	29.3	23.5	32.4	-	29.5	M	3			
26.5	26.6	27.7	29.5	16.7	24.5	-	30.6	F				
27.5	24.6	29.2	29.4	15.7	18.7	-	27.9	M	4			
27.4	25.9	29.5	31.0	22.5	26.5	-	28.7	F				
21.4	32.5	20.4	19.6	22.4	22.7	-	29.8	M	5			
28.0	30.1	25.7	25.3	26.1	22.4	-	23.0	F				
28.5	32.6	24.8	23.3	29.0	26.3	-	25.8	M				
23.3	28.5#	27.4	31.7	15.5	27.4	-	26.8	F				
21.9	29.0	24.1	28.2	24.4	17.2	-	28.0	M	1A	619	AUTRES COMMERCE DE GROS	
25.5	31.0	26.9	30.2	31.7	21.5	-	22.3	F				
49.7	42.4	44.6	43.3	31.6	34.1	-	26.2	M	1B			
43.7	40.7	42.2	40.1	31.5	26.4	-	43.5	F				
51.7	45.6	50.0	48.5	38.5	38.0	-	39.1	M				
34.1#	34.7#	-	-	-	-	-	48.6	F				
34.3#	34.3#	-	-	-	-	-	35.2#	M	1A	619		
29.6	22.9	27.2	18.0	-	-	-	35.3	F	1B			
29.7	22.9	27.4	18.0	-	-	-	27.4	M				
28.5	31.4	26.1	29.4	19.7#	-	-	27.8	F	2			
28.6	20.4	27.2	23.6	-	-	-	28.5	M				
29.0	31.6	26.6	30.3	29.7#	-	-	27.9	F	3			
28.9	37.3	27.4	25.7	23.7	21.6	-	30.1	M				
25.7	27.2	20.8	30.5	35.0	11.5	-	31.2	F	4			
29.6	38.3	28.0	28.3	28.8	20.8	-	26.8	M	5			
24.1	25.3	25.2	22.9	22.3	19.5	-	32.0	F				
25.7	25.5	29.5	78.1	20.9	17.6	-	24.8	M	1A	619.1/2		PAPIER, LIVRES, JOURNEAUX
27.6	28.4	29.4	57.0	25.1	18.9	-	40.5	F				
28.0	31.8	33.4	26.4	25.2	-	-	33.8	M	1B			
21.6	24.7	25.3	20.0	23.3	-	-	29.9	F	2			
30.2	32.9	35.5	25.0	28.5	-	-	33.8	M	3			
41.6	45.6	41.4	42.4	30.1	26.3	-	23.2	F	4			
39.4	36.0	35.2	54.1	31.4	19.1	-	31.0	M	5			
44.8	48.5	45.6	49.9	35.0	25.8	-	42.3	F	T			
-	-	-	-	-	-	-	40.5	M				
-	-	-	-	-	-	-	46.1	F				
-	-	-	-	-	-	-	30.8#	M	1A	619.1/2		
-	-	-	-	-	-	-	34.0#	F	1B			
27.5#	-	20.0	-	-	-	-	25.3	M				
28.7#	-	20.0	-	-	-	-	26.1	F	2			
29.5	32.7	26.5	28.3	-	-	-	29.5	M				
31.2#	-	22.9	17.9	-	-	-	26.6	F	3			
30.2	32.9	27.1	29.3	-	-	-	30.0	M				
28.7	28.1	32.2	19.4	17.8	21.6	-	27.7	F	4			
25.7	26.6	21.0	19.2	14.9	11.5	-	23.7	M	5			
29.5	31.6	31.6	20.5	17.3	20.8	-	28.6	F				
25.4	23.4	24.3	24.3	22.7	18.5	-	24.5	M				
24.5	26.3	21.3	16.2	21.2	17.6	-	22.8	F				
27.9	27.3	27.3	22.9	24.8	18.9	-	26.7	M				
25.1	34.8	26.3	27.4	33.2	-	-	28.0	F				
24.3	24.6	26.5	20.8	25.0	-	-	24.7	M				
29.1	31.6	30.3	26.6	31.4	-	-	29.8	F				
39.6	38.1	41.6	37.8	29.9	26.3	-	38.9	M	T			
36.6	34.4	33.8	29.4	30.5	19.1	-	33.6	F				
42.3	42.2	45.7	39.9	34.3	25.8	-	42.0	M				

TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							T06. ENS.		
				10	50	100	200	500	>=	(*)			
				- 49	- 99	- 199	- 499	- 999	- 1000				
WHOLESALE TRADE	61	1A	M	3917	5068	4875#	-	-	-	-	4324		
			F	3559#	-	-	-	-	-	-	3531#		
		1B	M	3865	4898	4778#	-	-	-	-	4232		
			F	3677	4025	4299	4317	4081	4356	-	4025		
		2	M	3615#	3336	3210#	-	-	-	-	3498		
			F	3671	3983	4245	4268	4010	4348	-	3987		
		3	M	2889	3028	3057	3142	3050	3446	-	3049		
			F	2344	2443	2475	2641	2247	2872	-	2422		
		4	M	2821	2983	3005	3112	2982	3431	-	2993		
			F	2085	2186	2182	2220	2277	2298	-	2170		
		5	M	1727	1810	1808	1834	1809	1897	-	1789		
			F	2005	2108	2102	2135	2179	2219	-	2088		
		T	M	1740	1766	1700	1741	1807	1768	-	1744		
			F	1283	1337	1357	1355	1362	1441	-	1337		
		FOOD, DRINK, TOBACCO	641/642	1A	M	1608	1613	1567	1591	1611	1636	-	1602
					F	1531	1617	1556	1564	1563	1519	-	1557
				1B	M	1073	1126	1116	1166	1129	1157	-	1123
					F	1400	1428	1376	1382	1354	1350	-	1390
				2	M	2093	2211	2162	2220	2246	2407	-	2180
					F	1537	1526	1503	1514	1473	1563	-	1523
3	M			1962	2037	1979	2026	2014	2195	-	2011		
	F			-	-	-	-	-	-	-	-		
4	M			-	-	-	-	-	-	-	-		
	F			-	-	-	-	-	-	-	-		
5	M			-	-	-	-	-	-	-	-		
	F			-	-	-	-	-	-	-	-		
T	M			-	-	-	-	-	-	-	-		
	F			-	-	-	-	-	-	-	-		
DISPENSING CHEMISTS	643			1A	M	2433	2576	2395	3312#	2618	4271#	-	3975
					F	1923	1983	1730	2053#	2201	2207	-	2075
				1B	M	2270	2367	2264	2423	2563	2602	-	2493
					F	2040	1946	1941	2037	2024	2109	-	2058
				2	M	1447	1472	1476	1620	1660#	1707	-	1584
					F	1878	1763	1740	1939	1901	2000	-	1921
		3	M	1621	1792	1487	1812	1532	1591	-	1622		
			F	1136	1154	1079	1180	1093	1248	-	1182		
		4	M	1292	1368	1167	1350	1214	1333	-	1303		
			F	1171	1513#	1413	1503	1395	1471	-	1428		
		5	M	931	1060	1028	1075	1015	1150	-	1057		
			F	979	1170	1117	1282	1153	1286	-	1185		
		T	M	1916	1971	1911	2028	2003	2034	-	1988		
			F	1194	1273	1177	1285	1242	1359	-	1278		
		MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	1547	1588	1461	1672	1614	1690	-	1622
					F	3546	-	-	-	-	-	-	3546
				1B	M	3842#	-	-	-	-	-	-	3842#
					F	3554	-	-	-	-	-	-	3554
				2	M	3061	-	-	-	-	-	-	3061
					F	3268	-	-	-	-	-	-	3268
3	M			3352	-	-	-	-	-	-	3352		
	F			2832	-	-	-	-	-	-	2832		
4	M			3022	-	-	-	-	-	-	3022		
	F			2064	-	-	-	-	-	-	2091		
5	M			1652	-	-	-	-	-	-	1652		
	F			1698	-	-	2104	-	-	-	1705		
T	M			1303#	-	-	-	-	-	-	1325#		
	F			1236	-	-	1358	-	-	-	1236		
5	M			1239	-	-	1386	-	-	-	1244		
	F			1330#	-	-	-	-	-	-	1330#		
T	M			1054	-	-	-	-	-	-	1068		
	F			1160	-	-	-	-	-	-	1165		
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644			1A	M	2775	-	-	2098	-	-	-	2752
					F	1780	-	-	1410	-	-	-	1775
		1B	M	1960	-	-	1640	-	-	-	1954		
			F	-	-	-	-	-	-	-	-		
		2	M	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-		
		3	M	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-		
		4	M	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-		
		5	M	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-		
		T	M	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-		



TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEX E	Q U A L I F I C A T I O N	M A C E	A C T I V I T E		
10	50	100	200	500	>=	TOT.						
49	99	199	499	999	1000	(*)	ENS.					
38.2	29.4	44.8#	.	.	.	.	40.5	M	1A	61	COMMERCE DE GROS	
34.9#	.	.	.	.	.	.	34.2#	F				
38.0	31.5	45.3#	.	.	.	.	40.5	T				
26.2	24.5	24.5	24.8	24.2	24.5	.	26.0	M	1B			
38.1#	13.1	28.3#	.	.	.	.	36.2	F				
27.6	24.5	25.3	26.3	25.7	24.7	.	26.9	T				
30.2	27.7	27.3	26.9	23.4	24.6	.	28.2	M	2			
28.7	29.6	28.2	27.3	23.0	24.1	.	28.7	F				
30.8	28.3	27.9	27.2	24.6	24.7	.	28.9	T				
26.3	27.2	25.2	26.4	25.8	25.3	.	26.4	M	3			
26.5	25.6	25.1	23.8	25.2	25.5	.	25.7	F				
27.5	28.0	26.3	27.1	27.2	26.4	.	27.4	T				
24.5	26.5	22.5	24.7	22.8	18.4	.	24.3	M	4			
27.3	25.3	25.2	32.0	20.5	22.8	.	26.8	F				
28.3	29.3	25.7	29.6	26.2	22.2	.	27.9	T				
28.0	33.9	26.3	24.9	21.3	20.8	.	27.9	M	5			
26.2	23.2	23.9	22.6	20.7	22.7	.	23.8	F				
31.7	36.2	30.4	28.4	26.7	25.4	.	31.2	T				
36.9	38.2	38.2	38.8	34.1	38.0	.	37.8	M				
39.2	35.4	34.2	36.7	30.6	33.3	.	36.3	F				
39.4	40.9	40.8	42.1	38.4	41.5	.	40.6	T				
.	.	.	.	.	.	.	.	M	1A	641/642		PR. ALIMENTAIRES, BOISSONS, TABAC
.	.	.	.	.	.	.	.	F				
.	.	.	.	.	.	.	22.3	T				
.	.	.	.	.	.	.	.	M	1B			
.	.	.	.	.	.	.	.	F				
29.6	18.0	21.1	18.8#	23.2	26.6#	.	25.3	T				
20.1	14.3	19.6	24.8	23.2	23.5	.	24.4	M	2			
29.8	21.0	24.1	30.2#	14.1	18.9	.	21.1	F				
24.0	30.9	21.0	26.5	23.2	24.1	.	25.5	T				
25.7	22.8	25.8	23.9	24.2	20.4	.	22.9	M	3			
28.3	32.0	26.3	27.7	68.6#	22.2	.	33.8	F				
25.2	23.9	30.4	26.3	41.7	22.7	.	27.9	T				
26.8	24.3	20.4	28.4	27.7	30.3	.	28.4	M	4			
31.7	33.1	28.4	22.1	23.7	21.7	.	24.0	F				
27.7	30.6#	27.9	33.1	30.5	27.5	.	30.2	T				
32.3	31.8	31.7	23.4	29.1	27.8	.	28.6	M	5			
32.7	35.8	33.9	26.8	29.4	27.0	.	30.5	F				
29.8	32.6	33.0	30.1	33.6	30.3	.	33.4	T				
32.1	32.5	31.1	29.3	35.9	31.5	.	31.6	M				
39.0	39.9	41.3	31.8	53.3	32.5	.	35.2	F				
.	.	.	37.9	48.9	38.1	.	40.0	T				
17.2	.	.	.	.	.	.	17.2	M	1A	643		PHARMACIES
23.9#	.	.	.	.	.	.	23.9#	F				
18.3	.	.	.	.	.	.	18.3	T				
23.5	.	.	.	.	.	.	23.5	M	1B			
22.4	.	.	.	.	.	.	22.4	F				
22.1	.	.	.	.	.	.	22.1	T				
27.1	.	.	.	.	.	.	27.1	M	2			
26.4	.	.	.	.	.	.	26.4	F				
24.3	.	.	.	.	.	.	23.1	T				
27.4	.	.	.	.	.	.	27.3	M	3			
28.0	.	.	15.5	.	.	.	28.0	F				
22.5#	.	.	.	.	.	.	22.1#	T				
27.9	.	.	14.0	.	.	.	27.6	M	4			
27.7	.	.	14.6	.	.	.	27.3	F				
23.9#	.	.	.	.	.	.	23.9#	T				
20.9	.	.	.	.	.	.	21.1	M	5			
25.4	.	.	.	.	.	.	25.1	F				
39.8	.	.	18.6	.	.	.	39.8	T				
46.8	.	.	15.6	.	.	.	46.7	M				
49.3	.	.	26.4	.	.	.	49.2	F				
.	.	.	.	.	.	.	.	T				
.	.	.	.	.	.	.	30.6#	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
.	.	.	.	.	.	.	.	F				
.	.	.	.	.	.	.	.	T				
.	.	.	.	.	.	.	.	M	1B			
.	.	.	.	.	.	.	.	F				
.	.	.	.	.	.	.	.	T				
.	.	.	.	.	.	.	.	M	2			
21.7	19.9	14.7	24.0#	.	.	.	23.5	F				
.	25.4	.	.	.	.	.	124.2#	T				
22.7	24.7	18.7	22.5	.	.	.	22.6	M	3			
27.1	22.4	20.7	.	.	.	.	26.8	F				
30.2	27.6	15.7	.	.	.	.	30.1	T				
23.6	31.2	20.8	21.3#	.	.	.	23.9	M	4			
29.6	.	.	.	.	.	.	28.2	F				
30.5	18.7	18.1	26.3	.	.	.	29.4	T				
27.1#	20.0	24.3	29.4	.	.	.	26.8	M	5			
27.0	30.8	.	.	.	.	.	30.5	F				
39.8#	28.5	.	.	.	.	.	37.9	T				
107.0#	33.1	33.8	32.3	.	.	.	98.1	M				
32.9	37.2	31.4	36.0	.	.	.	33.7	F				
85.9	42.8	41.0	44.4	.	.	.	79.4	T				

TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							T O G. E M S.				
				10	50	100	200	500	>=	(*)					
				- 49	- 99	- 199	- 499	- 999	- 1000						
CLOTHING	645	1A	M	.	.	.	.	.	.	.	.	3330#			
			F	.	.	.	.	.	.	.	.	.	3185#		
		1B	M	3843#	.	.	.	.	.	.	.	.	4197		
			F	.	.	.	.	.	.	.	.	.	4079		
		2	M	3720#	.	.	.	3818#	.	.	.	.	2912		
			F	2753	2819	2913	2978	3991#	2951#	.	.	.	2429		
		3	M	2261	2237	2611#	2541	.	.	.	.	.	2762		
			F	2587	2600	2821	2823	3944	2909	.	.	.	2086		
		4	M	2043	2066	2086	2003	2189	.	.	.	.	1627		
			F	1567	1575	1717	1616	1877	1797	.	.	.	1808		
		5	M	1725	1769	1885	1773	2031	2024#	.	.	.	1657		
			F	1435	1595	1704	1605	1792	1897	.	.	.	1236		
		T	M	1146	1209	1191	1261	1377	1437	.	.	.	1298		
			F	1173	1271	1280	1317	1448	1577	.	.	.	1509		
		FOOTWEAR, LEATHER GOODS	646	1A	M	.	.	.	.	.	.	.	.	3648#	
					F	.	.	.	.	.	.	.	.	3604#	
				1B	M	3555	.	.	.	.	.	.	.	.	3606#
					F	.	.	.	.	.	.	.	.	.	3555
2	M			3555	.	.	.	.	.	.	.	.	2846		
	F			2600	2974#	2880	3419	2886	.	.	.	.	2190		
3	M			2086	2224#	2400#	2147#	2508#	.	.	.	.	2571		
	F			2312	2732#	2722	3101	2782	.	.	.	.	1962		
4	M			1899	2249	1995	2181	1820	.	.	.	.	1646		
	F			1619	2095#	1625	1800	1409	1460	.	.	.	1733		
5	M			1700	2136#	1732	1907	1519	1507	.	.	.	1405		
	F			1326#	1580	1482	1347#	.	.	.	.	.	1160		
T	M			1120	1215	1230	1234	1225	1178	.	.	.	1174		
	F			1129	1238	1257	1241	1243	1189	.	.	.	962		
FURN. FABRICS, HOUSEHOLD TEXTILES	647			1A	M	.	.	.	.	.	.	.	.	1013	
					F	.	.	.	.	.	.	.	.	1281	
				1B	M	3432#	.	.	.	.	.	.	.	.	1418
					F	.	.	.	.	.	.	.	.	.	3503
		2	M	3384#	.	.	.	.	.	.	.	.	3461		
			F	2778	3111	2705	2977	.	.	.	.	.	2854		
		3	M	2436	3078	2708	2862	.	.	.	.	.	2464		
			F	2678	2104	2169	2188	.	.	.	.	.	2764		
		4	M	2003	1780	1692	1761	.	.	.	.	.	2042		
			F	1633	2001	1991	1977	.	.	.	.	.	1664		
		5	M	1861	1767	1649	2008	.	.	.	.	.	1898		
			F	1537	1346	1397	1449	.	.	.	.	.	1636		
		T	M	1185	1514	1534	1728	.	.	.	.	.	1237		
			F	1282	1283	1476	1679	.	.	.	.	.	1384		
		HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	.	.	.	.	.	.	.	.	4229#	
					F	.	.	.	.	.	.	.	.	3833	
				1B	M	3787#	3867#	3560#	4732#	3221	3546	.	.	.	3794
					F	.	.	.	.	.	.	.	.	.	2731
2	M			3757#	3787#	3560#	4545#	3221	3603	.	.	.	2628		
	F			2591	2904	2896	3116	2852	2351	.	.	.	2720		
3	M			2690	2527#	2546#	.	.	.	.	.	.	2105		
	F			2603	2875	2842	3139	2817	2333	.	.	.	1748		
4	M			1997	2165	2247	2217	2320	2299	.	.	.	2037		
	F			1748	1745	1735	1814	1733	1663	.	.	.	1785		
5	M			1948	2092	2151	2139	2220	2147	.	.	.	1234		
	F			1696	1772	1828	1993	2006	2034	.	.	.	1548		
T	M			1156	1311	1308	1399	1309	1501	.	.	.	1468		
	F			1452	1613	1593	1757	1721	1795	.	.	.	1137		
T	M			1360	1405	1483	1564	1682	1640	.	.	.	1328		
	F			1113	1071#	1199	1108	1240	1255	.	.	.	2091		
T	M			1242	1322	1319	1382	1513	1556	.	.	.	1460		
	F			1981	2168	2193	2233	2292	2247	.	.	.	1917		
T	M	1409	1534	1476	1541	1513	1613	.	.	.					
	F	1814	2031	1880	2045	2110	2069	.	.	.					

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALAIRES)							SEXE	QUALIFICATION	NACE	ACTIVITE	
10	50	100	200	500	>=	TOT.					
49	99	199	499	999	1000	(%)	ENS.				
							25.0#	M	1A	645	ARTICLES D HABILLEMENT
							28.4#	F			
25.9#							22.4	M	1B		
							24.1	F			
26.6#			26.8#				26.4	M	2		
22.4			21.3				26.3	F			
27.4			22.1				27.6	M	3		
25.5			26.3		25.0	29.0	38.2	F	4		
26.4			26.6		26.4		27.1	M	5		
27.4			27.6		21.8	23.9	35.8	F	T		
30.1			28.9		25.8	63.4#	28.8	M			
28.4			30.8		20.5		27.0	F			
26.3			26.2		21.0	23.9	29.9	M			
27.6			31.9		26.8	23.6	27.5	F			
			31.7#		20.6	16.6	24.4	M			
21.8			18.9		17.7	17.9	28.9	F			
24.6			23.9		21.5	22.1	42.5	M			
38.6			34.6		37.6	45.8	33.5	F			
33.8			36.9		32.6	34.1	44.6	M			
43.2			42.5		40.3	47.6	23.3#	F	1A	646	
							22.4#	M			
							28.7#	F	1B		
							28.9	M	2		
14.2							29.4	F			
							31.7	M	3		
14.2							24.8	F			
23.0			23.0		26.5		35.8	M	4		
24.3			30.8#		22.3#		33.5	F			
26.2			26.6		31.9		35.7	M			
25.4			21.2		26.4		25.2	F			
21.4			17.5		18.5		26.7	M			
24.2			21.4		23.6		23.9	F			
43.3#			27.4		27.4#		23.9	M			
25.6			20.8		28.1		24.3	F			
27.4			22.9		28.2		27.3	M			
			26.5#				42.6	F			
23.1			18.8		22.2		36.9	M			
27.8			21.5		23.9		45.7	F			
40.5			39.2		48.5			M	1A	647	
33.2			30.9		31.9			F			
41.3			40.8		49.8			M	1B		
								F			
								M	2		
29.7#								F			
								M	3		
29.0#								F			
23.9			28.9					M	4		
20.0								F			
23.8			30.3					M	5		
21.9			25.9					F			
28.5			29.3					M			
28.9			26.5					F			
21.8			28.1					M			
22.7			21.8					F			
25.8			31.0					M			
29.1			18.2					F			
31.9			17.0					M			
32.5			27.0					F			
34.1			34.3					M			
35.5			27.7					F			
39.5			40.3					M			
								F	1A	648/649	
								M			
								F	1B		
28.2#			22.6#		11.1	21.0		M			
								F			
28.1#			25.1#		11.1	22.7		M	2		
23.7			21.4		30.1			F			
19.1			20.7#					M	3		
23.2			21.9		30.2			F			
25.7			26.8		28.9			M			
31.0			24.3		35.7			F			
27.1			27.5		31.4			M			
27.4			25.3		30.1			F			
25.4			25.0		26.1			M			
33.0			31.9		35.9			F			
29.8			28.0		17.4			M			
26.4			31.2		14.6			F			
30.4			31.6		22.1			M			
32.2			31.8		34.1			F			
38.9			35.2		36.0			M			
36.7			36.8		37.6			F			

TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. ENS.				
				10	50	100	200	500	>=	(*)					
				49	98	198	499	999	1000						
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	3424#	.	.	.	.	.	.	.	3661#			
			F	3399#	.	.	.	.	.	.	.	.	3588#		
		1B	M	3299	.	4256	.	.	.	4203	.	.	3707		
			F	3210	.	4248	.	.	.	4203	.	.	3641		
		2	M	2646	3138	3058	2702	3169	3321	.	.	.	2842		
			F	2281	2258#	2559#	2471	.	.	.	.	.	2347		
		3	M	2546	3017	2998	2642	2994	3145	.	.	.	2725		
			F	1959	2089	1999	2230	1999	2139	2114	.	.	2026		
		4	M	1615	1638	1812	1604	1824	1761	.	.	.	1668		
			F	1803	1953	2108	1841	1966	1842	.	.	.	1865		
		5	M	1462	1576	1696	1558#	1931	1678#	.	.	.	1534		
			F	1160	1334	1341	1404	1364	1305	.	.	.	1244		
		T	M	1250	1432	1459	1432	1471	1428	.	.	.	1330		
			F	1283	1182#	1385	1578	1822#	1387	.	.	.	1352		
		OTHER RETAIL DISTRIBUTION	654/655	1A	M	1026	933	1210	1372#	1198	1176#	.	.	1078	
					F	1149	1017	1283	1481	1356	1299	.	.	1196	
				1B	M	2024	2137	2396	2063	2453	2468	.	.	.	2121
					F	1444	1429	1670	1530	1519	1628	.	.	.	1487
				2	M	1731	1850	2092	1780	1835	1895	.	.	.	1803
					F	.	.	.	.	.	.	.	.	.	3903
3	M			.	.	.	.	.	.	.	.	.	3732#		
	F			.	.	.	.	.	.	.	.	.	3155		
4	M			3078#	.	.	.	.	.	.	.	.	3165		
	F			2805	2708	3115	3094	3139#	3340	.	.	.	2866		
5	M			2376	.	2946	.	.	.	.	.	.	2474		
	F			2708	2719	3068	3072	3093#	3331	.	.	.	2789		
T	M			2082	2049	2109	2163	2095	2113	.	.	.	2085		
	F			1556	1767	1784	2008	.	.	.	.	.	1614		
4	M			1903	1959	2001	2103	2119	1933	.	.	.	1927		
	F			1713	1547	1892	1600	1428	1689	.	.	.	1699		
5	M			1216	1290	1449	1261	1642	1375	.	.	.	1254		
	F			1395	1394	1625	1368	1685	1390	.	.	.	1413		
T	M			1570	1865#	1123	1351#	.	.	.	.	.	1569		
	F			928	1374#	1189	1255	1366	1091	.	.	.	1348		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	1345	1550#	1189	1290	1400	.	.	.	1384			
			F	2061	2110	2174	2128	2155	2256	.	.	.	2084		
		1B	M	1380	1498	1579	1437	1580	1548	.	.	.	1418		
			F	1765	1861	1891	1771	1912	1891	.	.	.	1789		
		2	M	.	.	.	.	.	.	.	.	.	4500		
			F	.	.	.	.	.	.	.	.	.	4446		
		3	M	2539	2698	2863	2856	2758	4713	.	.	.	2790		
			F	2044#	.	2054	2329#	.	2510	.	.	.	2454		
		4	M	2456	2499	2687	2726	2679	2727	.	.	.	2712		
			F	1818	1887	1967	1842	1934	2001	.	.	.	1983		
		5	M	1480	1443	1548	1428	1595	1701	.	.	.	1667		
			F	1647	1638	1773	1635	1791	1856	.	.	.	1831		
		T	M	1421	1326	1603	1384	1564	1496	.	.	.	1496		
			F	988	1054	1065	1059	1198	1265	.	.	.	1220		
		4	M	1059	1085	1171	1115	1269	1323	.	.	.	1284		
			F	1100#	.	1030#	1293	1564	1342	.	.	.	1349		
		5	M	820	918	926	983	1113	1084	.	.	.	1082		
			F	916	1057#	961	1063	1279	1171	.	.	.	1165		
		T	M	1833	1947	1946	1932	1906	1941	.	.	.	1936		
			F	1092	1128	1159	1177	1265	1381	.	.	.	1338		
RETAIL TRADE	64/653- 656	1A	M	1336	1326	1426	1428	1504	1598	.	.	1563			
			F	3492	4309	4011#	4676#	.	.	.	.	5769			
		1B	M	3196	.	.	.	.	.	.	.	.	3246		
			F	3410	4205	4077#	4676#	.	.	.	.	.	3656		
		2	M	3647	3861	3811	3918	3932	4477	.	.	.	3965		
			F	2969	.	.	.	.	.	.	.	.	3350		
		3	M	3518	3760	3754	3830	3988	4512	.	.	.	3884		
			F	2709	2838	2782	2816	2820	2762	.	.	.	2766		
		4	M	2386	2183	2323	2355	2424	2432	.	.	.	2381		
			F	2607	2679	2678	2718	2762	2691	.	.	.	2672		
		5	M	2016	2089	2107	2077	2110	2063	.	.	.	2055		
			F	1581	1608	1654	1630	1675	1706	.	.	.	1642		
		T	M	1844	1913	1919	1914	1963	1913	.	.	.	1891		
			F	1616	1681	1675	1765	1665	1567	.	.	.	1623		
		4	M	1148	1194	1164	1212	1202	1284	.	.	.	1213		
			F	1266	1327	1283	1351	1315	1354	.	.	.	1316		
		5	M	1354	1440	1301	1477	1530	1412	.	.	.	1412		
			F	955	1050	1054	1075	1109	1122	.	.	.	1078		
		T	M	1091	1185	1123	1232	1262	1222	.	.	.	1193		
			F	2006	2104	2079	2094	2099	2004	.	.	.	2032		
5	M	1320	1332	1306	1334	1321	1392	.	.	.	1349				
	F	1621	1687	1621	1674	1682	1647	.	.	.	1644				

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEXE	QUALIFICATION	NACE	ACTIVITE	
10	50	100	200	500	>= 1000	TOT.					
49	99	199	499	999		(°)	ENS.				
30.2#							30.2#	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
29.0#							29.5#	F	1B		
24.1		24.0				22.7	26.9	M			
25.3		23.5				22.7	27.8	F			
26.5	42.3	22.4	17.9	18.9		15.5	30.4	M	2		
23.9	21.1#	21.9#	23.2				22.8	F			
26.8	42.5	23.0	19.6	18.7		19.1	30.3	M	3		
25.8	27.1	25.8	34.5	18.7		20.9	26.8	F			
23.6	17.1	20.7	20.1	19.7		19.7	20.5	M	4		
26.9	27.6	25.4	32.7	20.8		22.2	27.3	F			
19.8	22.0	20.2	30.5#	32.4		23.0#	22.9	M	5		
23.9	18.0	23.0	17.7	12.0		18.9	22.9	F			
25.0	21.8	24.7	21.6	25.8		21.1	25.1	M			
22.0	31.9#	17.4	17.2	33.4#		20.5	27.2	F			
26.1	32.0	24.9	23.4#	17.0		22.9#	27.9	M			
26.4	34.2	22.6	21.2	32.9		22.8	30.0	F			
35.6	43.6	36.3	35.8	37.5		45.5	38.8	M			
33.7	28.7	31.7	25.7	30.2		24.8	31.8	F			
39.2	45.4	39.6	35.9	43.0		43.0	41.2	M	1A	654/655	AUTRES COMMERCE DE DETAIL
							18.2	F			
							19.4#	M	1B		
26.5							27.1	F			
30.4#							30.1	M	2		
25.8	18.6	21.2	18.3	23.5#		21.7	24.7	F			
27.8		15.7					27.7	M	3		
27.0	19.8	20.1	18.7	23.3#		21.6	25.9	F			
21.6	20.5	19.1	25.9	19.6		19.6	21.7	M	4		
25.9	25.9	23.5	26.0			18.4	26.6	F			
26.3	23.1	21.8	26.2	20.2		26.6	25.8	M	5		
26.6	22.6	22.1	23.7			13.1	26.0	F			
25.7	21.5	27.7	24.9	11.6		19.8	25.8	M			
31.5	23.9	28.4	27.2	12.4		18.3	30.2	F			
26.9	39.5#		22.7#				27.9	M	1A	656	PRODUITS DIVERS NON ALIMENT.
30.5	32.4#	14.7	14.9	15.5			30.6	F			
36.2	39.6#	19.9	18.8	18.0			34.1	M	1B		
30.8	32.6	30.9	37.5	26.6		38.2	31.5	F			
36.2	33.3	34.9	33.4	26.4		30.1	35.5	M			
38.0	37.0	36.2	41.7	30.7		40.8	38.0	F			
								M	1A	656	PRODUITS DIVERS NON ALIMENT.
								F	1B		
						22.5	25.6	M	2		
21.6	21.5	21.6	28.1	22.6		23.1	26.5	F			
20.6#		17.5	28.6#				25.9	M	3		
22.8	24.6	24.7	29.5	23.6		22.9	23.7	F			
18.9	27.9	22.3	21.8	24.3		22.7	25.9	M	4		
20.5	20.3	25.9	24.2	20.2		27.2	26.7	F			
22.2	28.5	26.6	26.2	24.8		26.7	23.1	M	5		
29.1	28.6	28.7	22.8	27.1		25.3	26.8	F			
21.3	20.8	23.3	21.5	23.1		22.3	25.9	M	1A	64/653- 656	COMMERCE DE DETAIL
28.5	23.8	31.6	24.5	27.0		24.6	23.4	F	1B		
29.1#		29.1#	18.4	21.5		23.6	26.0	M			
25.8	18.8	27.7	22.3	17.9		19.1	24.5	F			
31.3	35.2#	28.7	24.7	26.4		23.3	19.9	M			
37.4	41.4	38.3	40.3	33.4		40.0	24.5	F			
32.1	26.5	31.9	33.5	26.6		31.3	39.6	M			
44.8	44.5	45.3	46.0	37.5		40.7	31.9	F			
31.1	20.4	23.9#	29.3#				41.4	M			
21.8							31.0	F			
29.4	22.0	23.8#	29.3#				23.3	M			
34.4	24.0	23.5	29.8	27.0		22.8	30.4	F			
25.0							29.5	M	1B		
34.2	24.3	23.6	29.7	27.2		23.3	32.8	F			
41.2	26.4	23.8	26.0	28.6		25.8	30.4	M	2		
28.7	23.8	30.6	28.1	26.7		22.7	30.5	F			
38.8	28.2	26.1	27.3	28.0		25.8	26.4	M	3		
24.7	25.3	25.8	25.9	27.0		28.5	30.4	F			
27.6	33.8	27.0	26.0	47.7		22.6	26.5	M	4		
28.2	30.5	28.8	28.4	35.0		28.4	27.9	F			
27.3	24.9	29.3	29.8	30.1		28.2	28.1	M	5		
26.4	24.9	25.4	24.7	24.5		23.1	28.3	F			
31.5	30.1	32.2	32.6	31.0		26.6	25.1	M			
28.7	31.0	31.1	22.7	24.3		26.2	28.8	F			
30.2	31.0	28.2	22.9	23.3		22.3	27.1	M			
35.0	34.8	31.0	28.0	29.0		26.8	25.3	F			
37.5	35.0	35.3	35.0	36.5		38.5	29.6	M			
37.8	35.9	35.6	33.4	40.8		31.4	37.3	F			
43.8	42.8	43.3	42.0	45.2		40.8	35.0	M			
							42.5	F			

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE

(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)						100. EMS.		
				10	50	100	200	500	>=			
				49	99	199	499	999	1000		(*)	
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	89.9#	-	-	-	-	-	100.0#		
			F	-	-	-	-	-	-	-	-	
		1B	M	90.3#	-	-	-	-	-	-	100.0#	
			F	91.3#	101.0	-	124.9	-	101.7#	-	100.0	
		2	M	90.1	101.9	-	126.0	-	102.7#	-	100.0	
			F	90.5	105.1	105.3	118.2	88.6	106.6	-	100.0	
		3	M	97.5#	-	-	-	-	-	-	100.0	
			F	89.7	105.3	107.2	120.2	89.8	107.8	-	100.0	
		4	M	96.2	99.1	100.7	105.0	91.6	103.0	-	100.0	
			F	94.9	95.8	102.6	110.7	100.0	104.9	-	100.0	
	5	M	95.6	97.5	101.6	105.3	92.4	104.0	-	100.0		
		F	97.9	99.1	96.4	122.4	93.0	100.4	-	100.0		
	T	M	90.2	96.5	100.2	105.9	95.5	109.2	-	100.0		
		F	98.6	97.7	96.9	110.5	93.6	101.3	-	100.0		
	FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	97.3	103.5	109.9	104.4	93.1	100.2	100.0	
				F	95.4	96.6	91.4	109.2	-	107.0	-	100.0
			1B	M	99.4	92.4	99.5	102.7	95.5#	102.6	-	100.0
				F	94.5	101.8	98.1	119.2	95.7	102.4	-	100.0
			2	M	97.6	95.2	91.7	108.3	107.7	103.2	-	100.0
				F	95.5	98.1	96.6	114.3	97.9	103.1	-	100.0
3			M	-	100.6#	-	-	-	-	-	100.0#	
			F	-	99.9#	-	-	-	-	-	-	
4			M	94.1	98.2	98.8	100.9	-	-	-	100.0#	
			F	94.5#	-	-	-	-	-	-	-	
5	M	92.9	99.9	101.2	99.4	-	-	-	100.0			
	F	95.7	97.0	92.5	99.9	98.3	114.9	-	100.0			
T	M	95.2	100.6	92.0	103.0	-	-	-	100.0			
	F	95.2	95.4	93.0	101.2	97.8	116.8	-	100.0			
3	M	94.4	97.9	99.6	99.9	99.0	117.2	-	100.0			
	F	95.1	97.7	103.8	99.1	93.0	125.7	-	100.0			
4	M	94.0	98.1	100.6	99.8	97.2	119.9	-	100.0			
	F	98.9	98.5	97.6	100.4	105.3	112.9	-	100.0			
5	M	94.2	99.8	99.9	100.2	95.8	119.8	-	100.0			
	F	99.7	98.7	97.4	99.7	101.9	112.5	-	100.0			
T	M	92.1	101.2	104.4	103.7	-	-	-	100.0			
	F	96.5	91.9#	105.5#	94.6	-	-	-	100.0			
TIMBER, BUILDING MATERIALS	613	1A	M	92.3	102.6	104.5	103.0	102.6	101.4#	100.0		
			F	92.9	99.0	96.4	99.5	101.8	120.1	100.0		
		1B	M	96.9	101.4	98.7	97.6	96.1	121.5	-	100.0	
			F	93.8	99.6	96.6	98.9	100.3	120.0	-	100.0	
		2	M	97.5#	-	-	-	-	-	-	100.0	
			F	91.0	117.0	112.7#	112.5#	-	-	-	100.0	
		3	M	91.7	112.6	113.6#	113.6#	-	-	-	100.0	
			F	96.5	103.1	105.2	103.6	104.8#	-	-	100.0	
		4	M	101.9#	-	-	-	-	-	-	100.0	
			F	96.4	103.9	105.0	104.2	103.1#	-	-	100.0	
5	M	97.2	105.7	101.8	97.0	90.9	101.5	-	100.0			
	F	98.1	105.1	98.3	107.5	82.4#	-	-	100.0			
T	M	96.8	105.8	102.2	98.7	89.9	104.6	-	100.0			
	F	102.4	100.1	95.4	95.7	84.2	94.4	-	100.0			
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	101.7	95.5	100.4	102.1	90.3	101.5	100.0		
			F	103.2	98.9	94.8	96.3	84.2	94.9	100.0		
		1B	M	102.0	100.4	96.6	88.3	76.5	-	-	100.0	
			F	87.9#	110.2#	103.7#	107.4	-	112.9#	-	100.0	
		2	M	102.5	101.1	97.0	87.5	76.6	79.8	-	100.0	
			F	98.5	104.7	101.2	97.1	92.5	92.3	-	100.0	
		3	M	102.3	100.0	95.9	101.2	85.6	86.2	-	100.0	
			F	99.0	104.3	100.4	97.3	90.9	90.1	-	100.0	
		4	M	89.9#	125.8#	102.8	-	-	-	-	100.0	
			F	90.1#	125.4#	105.9	-	-	-	-	100.0	
5	M	89.2	93.0	105.7	108.9	104.4#	117.2	-	100.0			
	F	90.0	93.0	106.4	108.7	100.1#	118.0	-	100.0			
T	M	96.5	95.6	99.4	96.7	106.7	109.9	-	100.0			
	F	94.8	103.7#	-	-	-	-	-	100.0			
3	M	95.5	96.1	98.2	97.4	106.7	110.8	-	100.0			
	F	96.0	97.4	100.3	105.6	108.6	107.0	-	100.0			
4	M	96.5	98.2	102.6	99.7	107.2	105.8	-	100.0			
	F	96.2	97.7	100.7	104.3	108.1	106.6	-	100.0			
5	M	99.6	100.0	96.7	102.7	102.5	102.2	-	100.0			
	F	96.2	101.5	103.7	97.1	97.9	108.1	-	100.0			
T	M	99.2	100.1	98.9	101.5	99.2	103.0	-	100.0			
	F	92.8	99.9	93.7	109.8	117.5	110.3	-	100.0			
T	M	95.1	93.5	100.6	104.7	95.9	113.0	-	100.0			
	F	95.0	98.2	84.0	105.8	112.4	108.8	-	100.0			
T	M	94.7	96.2	98.3	104.6	107.8	114.8	-	100.0			
	F	99.1	97.8	100.4	98.8	102.5	106.2	-	100.0			
T	M	95.5	96.7	98.2	103.4	106.0	114.0	-	100.0			
	F	-	-	-	-	-	-	-	-			

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE
10 49	50 99	100 199	200 499	500 999	>= 1000	(*)	TOT. ENS.				
100.0#	-	-	-	-	-	-	100.0#	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
100.0#	100.0	-	100.0	-	100.0#	-	100.0	F	1B		
100.0 73.5#	100.0	100.0	100.0	100.0	100.0	-	100.0 68.2	M	2		
100.0 83.6	100.0 81.9	100.0 86.4	100.0 89.3	100.0 92.5	100.0 86.3	-	100.0 84.8	M	3		
100.0 68.8	100.0 72.7	100.0 77.6	100.0 64.6	100.0 76.7	100.0 81.2	-	100.0 74.7	M	4		
100.0 69.9	100.0 66.5	100.0 59.2	100.0 74.6	100.0	100.0 76.1	-	100.0 71.3	M	5		
100.0 71.4	100.0 64.6	100.0 64.6	100.0 62.9	100.0 77.8	100.0 69.7	-	100.0 69.2	M	T		
-	100.0#	-	-	-	-	-	100.0#	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
100.0 78.7#	100.0	100.0	100.0	-	-	-	100.0 78.4#	F	1B		
100.0 76.3	100.0 79.1	100.0 75.8	100.0 78.7	100.0	100.0	-	100.0 76.3	M	2		
100.0 83.9	100.0 83.2	100.0 86.9	100.0 82.7	100.0 78.3	100.0 89.4	-	100.0 83.3	M	3		
100.0 78.1	100.0 83.1	100.0 83.9	100.0 81.8	100.0 74.6	100.0 87.0	-	100.0 82.0	M	4		
100.0 83.8	100.0 72.6#	100.0 80.8#	100.0 73.0	100.0	-	-	100.0 80.0	M	5		
100.0 78.4	100.0 76.9	100.0 77.0	100.0 73.7	100.0 71.0	100.0 71.3	-	100.0 75.2	M	T		
100.0#	-	-	-	-	-	-	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.
100.0	100.0	100.0#	100.0#	-	-	-	100.0	M	1B		
100.0 89.2#	100.0	100.0	100.0	100.0#	-	-	100.0 84.4	M	2		
100.0 79.2	100.0 78.1	100.0 75.8	100.0 86.9	100.0 71.1#	100.0	-	100.0 78.5	M	3		
100.0 74.6	100.0 71.6	100.0 79.1	100.0 80.1	100.0 80.5	100.0 80.7	-	100.0 75.1	M	4		
100.0 57.6#	100.0 73.3#	100.0 71.7#	100.0 81.3	100.0	95.2#	-	100.0 66.8	M	5		
100.0 76.6	100.0 70.5	100.0 70.0	100.0 76.9	100.0 68.3	100.0 69.0	-	100.0 73.8	M	T		
100.0#	100.0#	100.0	-	-	-	-	100.0	M	1A	614	MACHINES, VEHICULES
100.0	100.0	100.0	100.0	100.0#	100.0	-	100.0	M	1B		
100.0 78.6	100.0 86.8#	100.0	100.0	100.0	100.0	-	100.0 80.0	M	2		
100.0 86.7	100.0 87.0	100.0 88.2	100.0 81.4	100.0 85.1	100.0 85.3	-	100.0 86.2	M	3		
100.0 80.3	100.0 84.5	100.0 89.1	100.0 78.6	100.0 79.4	100.0 87.9	-	100.0 83.1	M	4		
100.0 84.2	100.0 76.8	100.0 88.2	100.0 78.3	100.0 67.0	100.0 84.1	-	100.0 82.1	M	5		
100.0 76.2	100.0 74.0	100.0 74.3	100.0 68.7	100.0 69.2	100.0 67.3	-	100.0 72.8	M	T		

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>=	106.		
				49	99	199	499	999	1000	(*) ENS.		
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	99.0#	-	-	-	-	-	-	100.0#	
			F	99.7#	-	-	-	-	-	-	100.0	
		1B	M	90.2	101.4	111.4#	95.5	-	138.9	-	100.0	
			F	-	-	-	-	-	-	-	100.0	
		2	M	94.6#	99.1	107.6#	94.9	-	139.2	-	100.0	
			F	93.3	101.3	105.7	106.6	85.6	118.3	-	100.0	
		3	M	94.4	87.9#	-	122.3#	-	138.5	-	100.0	
			F	92.9	100.3	107.1	107.9	87.0	119.8	-	100.0	
		4	M	97.3	98.5	101.2	105.4	113.5	113.6	-	100.0	
			F	86.8	99.2	105.3	102.4	97.2	115.5	-	100.0	
		5	M	97.4	98.5	101.9	105.2	109.1	111.1	-	100.0	
			F	101.6	98.0	99.0	98.5	107.5	-	100.0		
	T	M	87.8	96.7	102.4	105.2	104.7	102.5	-	100.0		
		F	101.0	97.2	99.9	100.6	104.1	-	100.0			
	TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	102.2	97.7	105.9	87.9	93.0	-	100.0	
				F	101.6	99.5	95.9	100.2	104.5	-	100.0	
			1B	M	104.0	97.7	105.3	89.4	96.1	-	100.0	
				F	97.6	99.9	98.7	103.4	101.8	155.3	100.0	
			2	M	101.8	96.4	99.6	99.3	94.6	147.3	100.0	
				F	96.9	98.7	98.9	102.2	90.1	154.1	100.0	
			3	M	109.2#	-	-	-	-	-	-	100.0#
				F	-	-	-	-	-	-	-	100.0
			4	M	85.5#	-	119.4#	-	-	-	-	100.0
				F	93.8	100.5	105.9	96.1	100.5	128.0#	-	100.0
5			M	93.8	119.1#	106.4#	100.3#	92.1	-	-	100.0	
			F	92.4	103.7	105.2	97.4	102.2	134.1#	-	100.0	
T	M	96.4	102.1	100.2	100.4	96.5	110.9	-	100.0			
	F	98.7	97.6	101.8	100.4	102.5	107.6	-	100.0			
4	M	95.9	101.7	100.9	103.6	96.7	113.8	-	100.0			
	F	102.1	99.7	100.5	91.0	99.6	106.8	-	100.0			
5	M	98.6	96.4	103.1	100.1	105.9	115.4#	-	100.0			
	F	102.0	97.7	98.8	95.5	99.5	116.5	-	100.0			
T	M	100.2	93.3	100.5	91.3	98.9	113.6	-	100.0			
	F	97.3	94.9	105.1	96.1	97.4	119.3#	-	100.0			
FOOD, DRINK, TOBACCO	617	1A	M	101.3	94.8	101.6	93.5	92.3	120.7	-	100.0	
			F	96.9	97.8	106.7	94.8	110.5	109.5	100.0		
		1B	M	104.3	93.8	100.4	93.3	95.3	111.9	-	100.0	
			F	100.2	96.5	101.4	94.1	98.5	117.9	-	100.0	
		2	M	92.6#	-	-	-	-	-	-	100.0	
			F	93.4#	113.5#	-	-	-	-	-	100.0	
		3	M	96.0	94.6	108.8#	105.7	103.9#	90.9#	-	100.0	
			F	-	-	-	-	-	-	-	100.0	
		4	M	95.7	95.2	107.5#	106.4	104.6#	91.6#	-	100.0	
			F	100.4	101.3	94.6	100.7	101.0	111.9	-	100.0	
		5	M	103.1#	98.9#	-	99.9#	-	-	-	100.0	
			F	100.0	101.8	96.3	100.7	98.5	112.5	-	100.0	
T	M	96.7	101.3	97.6	98.3	110.5	102.4	-	100.0			
	F	99.9	102.0	91.9	102.9	114.2	94.2	-	100.0			
4	M	96.7	101.3	96.0	99.1	112.9	101.9	-	100.0			
	F	97.0	110.3	95.7	99.0	104.7	99.1	-	100.0			
5	M	95.3	105.1	92.9	98.5	109.1	106.7	-	100.0			
	F	99.5	108.9	93.9	97.4	102.7	98.7	-	100.0			
T	M	96.1	114.5	91.1	102.1	98.6	93.6	-	100.0			
	F	89.8	104.1	96.5	104.0	104.0	105.3	-	100.0			
TOBACCO PRODUCTS	617.6	1A	M	97.0	109.4	91.7	102.5	97.9	101.2	-	100.0	
			F	97.5	106.0	95.7	98.7	107.2	98.8	-	100.0	
		1B	M	103.4	101.9	92.6	98.6	101.8	100.9	-	100.0	
			F	100.0	104.8	93.9	97.8	105.0	99.7	-	100.0	
		2	M	-	-	-	-	-	-	-	100.0#	
			F	100.8	96.2	-	-	-	-	-	100.0	
		3	M	98.8#	-	-	-	-	-	-	100.0#	
			F	100.3	98.2	-	-	-	-	-	100.0	
		4	M	98.6	106.1	-	121.4	-	-	-	100.0	
			F	99.9	106.2	-	92.3#	-	-	-	100.0	
		5	M	98.7	107.2	-	104.8	-	-	-	100.0	
			F	98.8	99.8	-	107.6	-	-	-	100.0	
T	M	99.2	115.4	-	-	-	-	-	100.0			
	F	97.7	104.4	-	117.9	-	-	-	100.0			
T	M	100.8	-	-	-	-	-	-	100.0			
	F	87.8	-	-	-	-	-	-	100.0			
T	M	99.7	102.2	-	-	-	-	-	100.0			
	F	88.7	107.8	-	102.5	-	-	-	100.0			
T	M	98.2	115.4	-	115.7#	-	-	-	100.0			
	F	98.2	110.8	-	106.1	-	-	-	100.0			



TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEX	QUALIFICATION	MACE	ACTIVITE
10 49	50 99	100 199	200 499	500 999	>= 1000	(*)	TOT. EMS.				
100.0#	.	.	.	.	.	.	100.0#	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
100.0	100.0	100.0#	100.0	.	100.0	.	100.0	M	1B		
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	2		
82.9	71.1#	.	94.0#	.	95.9	.	81.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	3		
83.7	84.7	87.5	81.7	72.0	85.5	.	84.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	4		
77.2	79.2	83.0	85.7	78.5	96.7	.	80.3	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	5		
74.6	76.5	67.9	85.5	84.4	.	.	75.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	T		
74.9	69.3	72.4	68.9	66.7	68.1	.	71.8	F			
100.0#	.	.	.	.	.	.	100.0#	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
100.0#	.	100.0#	.	.	.	.	100.0	M	1B		
100.0	100.0	100.0	100.0	100.0	100.0#	.	100.0	M	2		
76.3	90.4#	76.6#	79.6#	69.9	.	.	76.3	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	3		
77.4	72.3	76.8	75.7	80.4	73.4	.	75.7	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	4		
73.3	73.4	77.8	83.5	80.6	81.9#	.	75.8	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	5		
77.3	80.9	83.2	83.6	78.3	83.6#	.	79.6	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	T		
69.3	61.7	60.6	63.3	55.5	65.8	.	64.4	F			
100.0#	.	.	.	.	.	.	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
100.0	100.0	100.0#	100.0	100.0#	100.0#	.	100.0	M	1B		
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	2		
83.5#	79.3#	.	80.6#	.	.	.	81.3	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	3		
80.9	78.8	73.7	82.0	80.9	72.0	.	78.3	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	4		
69.9	67.9	69.2	70.6	74.3	76.7	.	71.2	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	5		
66.2	64.5	75.1	72.9	74.8	79.8	.	70.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	.	100.0	M	T		
70.5	63.9	64.3	66.4	63.1	67.9	.	66.5	F			
.	.	.	.	.	.	.	.	M	1A	617.6	PRODUITS DU TABAC
.	.	.	.	.	.	.	100.0#	M	1B		
100.0	100.0	.	.	.	.	.	100.0	M	2		
73.3#	.	.	.	.	.	.	74.8#	F			
100.0	100.0	.	100.0	.	.	.	100.0	M	3		
80.1	79.2	.	60.1#	.	.	.	79.0	F			
100.0	100.0	.	100.0	.	.	.	100.0	M	4		
66.7	76.8	.	.	.	.	.	66.5	F			
100.0	.	.	.	.	.	.	100.0	M	5		
56.0	.	.	.	.	.	.	64.3	F			
100.0	100.0	.	100.0	.	.	.	100.0	M	T		
67.9	73.1	.	77.1#	.	.	.	68.3	F			

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
				10	50	100	200	500	>= 1000	TOT.			
				49	99	199	499	999	(°)	ENS.			
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	94.0#	-	-	-	-	-	-	100.0		
			F	94.7#	-	100.1#	-	-	-	-	100.0		
		1B	M	93.2	105.6	105.5	104.5	-	-	-	100.0		
			F	-	-	103.0#	-	-	-	-	100.0		
		2	M	93.4	107.4	102.9	105.1	-	-	-	100.0		
			F	85.4	104.5	98.7	112.1	80.3	85.0	-	100.0		
		3	M	93.9	109.7	94.2	121.8#	-	-	-	100.0		
			F	94.9	104.4	96.6	114.8	94.0	86.7	-	100.0		
		4	M	96.7	108.8	96.3	109.1	97.3	99.1	-	100.0		
			F	98.0	113.2	102.0	101.7	101.4	85.1	-	100.0		
		5	M	97.4	109.6	98.7	107.8	97.6	86.8	-	100.0		
			F	96.1	99.4	101.4	101.3	113.3	88.6	-	100.0		
		T	M	92.5	103.2	105.5	110.4	101.8	94.0	-	100.0		
			F	95.2	101.9	103.1	105.5	107.7	95.6	-	100.0		
		PHARMACEUTICALS	618.1	1A	M	101.8	99.8	99.1	97.5	127.9	87.3	-	100.0
					F	93.6	102.8	104.2	112.1	96.2	94.8	-	100.0
				1B	M	103.7	102.7	102.9	106.1	121.7	89.4	-	100.0
					F	97.6	107.6	102.9	110.4	98.0	81.4	-	100.0
				2	M	100.1	113.3	106.4	107.0	100.9	82.6	-	100.0
					F	100.5	110.0	104.6	110.9	99.5	78.1	-	100.0
3	M			-	-	-	-	-	-	-	100.0#		
	F			-	-	-	-	-	-	-	100.0#		
4	M			92.8#	103.1	106.7	104.1	-	-	-	100.0		
	F			-	-	-	-	-	-	-	100.0#		
5	M			90.6#	104.8	107.5	103.1	-	-	-	100.0		
	F			96.0	102.1	98.9	110.9	88.5	84.4	-	100.0		
T	M			100.5	94.8	101.6	109.3#	-	-	-	100.0		
	F			95.2	98.4	99.1	111.5	91.3	84.4	-	100.0		
3	M			94.8	108.5	99.8	107.2	98.7	90.6	-	100.0		
	F			104.5	124.9	102.0	104.2	98.7	84.3	-	100.0		
4	M			97.3	113.9	100.6	109.6	97.4	87.4	-	100.0		
	F			99.6	96.3	98.8	99.0	112.0	99.7	-	100.0		
5	M			91.1	101.0	101.5	109.5	101.8	95.6	-	100.0		
	F			97.2	98.2	100.7	104.2	105.9	97.3	-	100.0		
T	M	101.3	107.5#	101.0	95.5	126.6	96.0	-	100.0				
	F	98.2	104.2	104.4	102.1	95.5	97.7	-	100.0				
OTHER WHOLESALE DISTRIBUTION	619	1A	M	101.5	105.1	105.0	100.9	105.1	95.9	-	100.0		
			F	99.3	108.0	106.7	109.3	101.5	82.2	-	100.0		
		1B	M	109.4	120.7	105.5	106.8	103.2	86.2	-	100.0		
			F	102.8	112.1	108.9	113.6	102.4	80.4	-	100.0		
		2	M	91.2#	112.1#	-	-	-	-	-	100.0#		
			F	91.5#	112.4#	-	-	-	-	-	100.0		
		3	M	95.6	103.2	101.9	122.3	-	-	-	100.0		
			F	-	-	-	-	-	-	-	100.0		
		4	M	95.3	104.7	102.5	124.1	-	-	-	100.0		
			F	93.4	104.9	106.4	112.9	93.2#	-	-	100.0		
		5	M	97.9	101.0	109.3	106.1	-	-	-	100.0		
			F	93.7	105.3	107.4	111.6	85.0#	-	-	100.0		
		T	M	93.8	112.2	102.6	98.4	93.2	103.8	-	100.0		
			F	96.5	103.1	102.3	104.1	89.6	109.1	-	100.0		
		3	M	94.5	109.6	102.3	100.1	93.5	104.7	-	100.0		
			F	95.0	104.6	108.0	96.0	104.1	97.8	-	100.0		
		4	M	92.7	100.8	108.2	103.4	101.1	112.4	-	100.0		
			F	94.3	104.6	107.0	98.5	103.7	103.2	-	100.0		
		5	M	96.7	102.3	104.5	96.4	101.6	-	-	100.0		
			F	95.2	101.0	98.4	105.4	101.7	-	-	100.0		
T	M	97.9	101.5	101.7	98.7	101.7	-	-	100.0				
	F	97.2	107.4	104.8	99.1	86.8	83.7	-	100.0				
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	99.5	103.0	99.8	101.1	89.7	112.2	-	100.0		
			F	98.8	107.1	102.5	98.0	87.2	97.2	-	100.0		
		1B	M	-	-	94.4	-	-	-	-	100.0#		
			F	-	-	-	-	-	-	-	100.0		
		2	M	98.6#	-	94.8	-	-	-	-	100.0		
			F	95.1	101.6	104.4	108.0	-	-	-	100.0		
		3	M	100.6#	-	101.8	-	-	-	-	100.0		
			F	95.6	101.9	104.8	105.1	-	-	-	100.0		
		4	M	94.7	108.2	101.7	99.6	98.4	107.2	-	100.0		
			F	96.4	96.9	98.9	106.2	123.4	111.6	-	100.0		
		5	M	95.7	104.3	99.8	101.8	105.1	107.1	-	100.0		
			F	94.8	104.2	104.1	97.4	104.7	96.9	-	100.0		
		T	M	94.3	100.5	99.7	104.1	105.9	113.4	-	100.0		
			F	94.3	105.3	101.7	98.8	107.3	102.0	-	100.0		
		3	M	101.6	95.4	99.7	101.2	99.6	-	-	100.0		
			F	97.2	100.3	97.2	104.4	102.5	-	-	100.0		
		4	M	104.1	96.4	98.2	100.7	99.3	-	-	100.0		
			F	98.7	103.9	101.8	101.1	87.5	88.4	-	100.0		
		T	M	101.1	100.5	95.1	103.2	91.4	116.5	-	100.0		
			F	101.1	103.6	97.9	100.5	87.4	101.4	-	100.0		

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							SEXE	QUALIFICATION	NACE	ACTIVITE	
10	50	100	200	500	>=	TOT.					
49	99	199	499	999	1000	(*)	EMS.				
100.0#	-	-	-	-	-	-	100.0	M	1A	618	PR, PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	-	F	1B		
100.0	100.0	100.0	100.0	-	-	-	100.0	M	2		
75.5	80.6	73.2	83.4#	-	-	-	76.8	F	3		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
81.1	83.3	84.8	74.7	83.4	76.4	-	80.1	F	5		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
77.7	83.9	84.0	88.1	72.6	77.0	-	80.8	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	618.1	PRODUITS PHARM.
69.8	78.3	79.9	87.3	57.2	82.5	-	76.0	F	1B		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0#	M	2		
67.4	69.2	67.9	63.7	67.6	66.7	-	65.7	F	3		
-	-	-	-	-	-	-	-	M	4		
100.0#	100.0	100.0	100.0	-	-	-	100.0	F	5		
-	-	-	-	-	-	-	77.6#	M	T		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	619	AUTRES COMMERCE DE GROS
86.5	76.7	84.8	81.4#	-	-	-	82.6	F	1B		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
90.5	94.5	83.9	79.8	82.1	76.4	-	82.1	F	3		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
73.5	84.3	82.5	88.9	73.0	77.0	-	80.3	F	5		
100.0	100.0#	100.0	100.0	100.0	100.0	-	100.0	M	T		
78.7	78.7	83.9	86.8	61.5	82.5	-	81.2	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
70.1	71.1	62.9	62.2	64.7	66.7	-	63.6	F	1B		
100.0#	100.0#	-	-	-	-	-	100.0#	M	2		
-	-	-	-	-	-	-	-	F	3		
100.0	100.0	100.0	100.0	100.0#	-	-	100.0	M	4		
85.6	78.7	84.0	76.8	-	-	-	81.7	F	5		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
82.3	73.5	79.7	84.6	76.9	84.0	-	80.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
78.4	77.5	80.6	86.6	78.1	92.5	-	80.4	F	1B		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
74.1	74.4	70.9	82.3	75.4	-	-	75.3	F	3		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
69.8	65.5	64.9	69.6	70.6	81.7	-	68.2	F	5		
-	-	-	-	-	-	-	100.0#	M	T		
-	-	-	-	-	-	-	-	F			
100.0#	-	100.0	-	-	-	-	100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	-	F	1B		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
86.9#	-	80.2	75.1	-	-	-	82.2	F	3		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
82.2	72.3	79.3	86.1	101.3	84.0	-	80.7	F	5		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
78.5	76.2	75.6	84.5	78.9	92.5	-	78.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
73.7	81.0	75.1	79.5	78.3	-	-	77.1	F	1B		
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
70.7	68.8	64.5	70.4	72.1	81.7	-	69.0	F	3		

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L ENTREP.

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
				10	50	100	200	500	>=	TOT.		
				49	99	199	499	999	1000	ENS.		
WHOLESALE TRADE	61	1A	M	90.6	117.2	112.8#	.	.	.	.	100.0	
			F	100.8#	.	.	.	.	.	.	100.0#	
		1B	M	91.3	115.8	112.9#	.	.	.	.	100.0	
			F	103.3#	35.4	91.8#	107.3	101.4	108.2	.	100.0	
		2	M	92.7	99.9	106.5	107.0	100.6	109.0	.	100.0	
			F	94.7	99.3	100.3	103.1	100.0	113.0	.	100.0	
		3	M	96.8	101.7	102.2	109.0	92.8	118.6	.	100.0	
			F	94.2	99.7	100.4	104.0	99.6	114.6	.	100.0	
		4	M	96.1	100.7	100.6	102.3	104.9	105.9	.	100.0	
			F	96.5	101.2	101.1	102.5	101.1	106.1	.	100.0	
		5	M	96.0	100.9	100.7	102.3	104.4	106.3	.	100.0	
			F	99.8	101.2	97.5	99.8	103.6	101.4	.	100.0	
	T	M	96.0	100.0	101.5	101.3	101.8	107.8	.	100.0		
		F	100.4	100.7	97.8	99.3	100.5	102.1	.	100.0		
	FOOD, DRINK, TOBACCO	641/642	1A	M	98.3	103.8	100.0	100.5	100.4	97.5	.	100.0
				F	95.6	100.3	99.4	103.8	100.6	103.1	.	100.0
			1B	M	100.7	102.7	99.0	99.4	97.4	97.1	.	100.0
				F	96.0	101.4	99.2	102.2	103.0	110.4	.	100.0
			2	M	100.9	100.2	98.7	99.4	96.7	102.7	.	100.0
				F	97.6	101.3	98.4	100.8	100.2	108.2	.	100.0
			3	M	.	.	.	83.3#	107.4#	.	100.0	
				F	93.6	99.0	92.1	96.1	100.6	103.4	.	100.0
			4	M	92.7	95.6	83.4	99.0#	106.1	106.4	.	100.0
				F	91.0	94.9	90.8	97.2	102.8	104.4	.	100.0
5			M	99.1	94.6	94.3	99.0	98.3	102.5	.	100.0	
			F	91.4	92.9	93.2	102.3	104.8#	107.7	.	100.0	
T		M	97.8	91.8	90.6	100.9	99.0	104.1	.	100.0		
		F	99.9	110.5	91.7	111.8	94.5	98.1	.	100.0		
DISPENSING CHEMISTS		643	1A	M	96.1	97.6	91.3	100.5	92.4	105.6	.	100.0
				F	99.1	105.0	89.6	103.6	93.2	102.3	.	100.0
			1B	M	82.0	105.9#	99.0	125.3	97.7	103.0	.	100.0
				F	88.1	100.3	97.3	101.7	96.0	108.9	.	100.0
			2	M	82.6	98.8	94.3	108.2	97.3	108.5	.	100.0
				F	96.4	99.1	96.1	102.0	100.8	102.3	.	100.0
			3	M	93.4	99.6	92.1	100.6	97.2	106.3	.	100.0
				F	95.4	97.9	90.1	103.1	99.5	104.2	.	100.0
			4	M	100.0	.	.	.	.	.	100.0	
				F	100.0#	.	.	.	.	.	100.0#	
	5		M	100.0	.	.	.	.	.	100.0		
			F	100.0	.	.	.	.	.	100.0		
	MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	100.0	.	.	.	.	.	100.0	
				F	100.0#	.	.	.	.	.	100.0#	
			1B	M	100.0	.	.	.	.	.	100.0	
				F	100.0	.	.	.	.	.	100.0	
			2	M	100.0	.	.	.	.	.	100.0	
				F	100.0	.	.	.	.	.	100.0	
			3	M	98.7	.	.	.	.	.	100.0	
				F	100.0	.	.	.	.	.	100.0	
			4	M	99.5	.	.	123.4	.	.	100.0	
				F	98.1#	.	.	109.6	.	.	100.0#	
			5	M	99.7	.	.	111.4	.	.	100.0	
				F	99.6	.	.	.	.	.	100.0	
T		M	100.0#	.	.	.	.	.	100.0#			
		F	98.7	.	.	.	.	.	100.0			
T		1A	M	99.6	.	.	.	.	.	100.0		
			F	100.8	.	.	76.2	.	.	100.0		
		1B	M	100.3	.	.	79.5	.	.	100.0		
			F	100.3	.	.	83.9	.	.	100.0		
		2	M	.	.	.	.	.	.	100.0#		
			F	.	.	.	.	.	.	100.0#		
		3	M	97.8	79.0	85.8	83.9#	.	.	100.0		
			F	100.0	100.0	.	.	.	.	100.0		
		4	M	99.4	84.2	100.6	92.6	.	.	100.0		
			F	99.7	102.6	97.5	.	.	.	100.0		
	5	M	99.6	96.8	110.9	.	.	.	100.0			
		F	99.9	93.1	107.1	137.0#	.	.	100.0			
T	M	100.2	101.9	96.1	95.5	.	.	100.0				
	F	100.4	130.3	96.5	95.7	.	.	100.0				
T	M	99.9#	.	.	.	.	.	100.0				
	F	91.9	116.6	.	.	.	.	100.0				
T	M	95.3#	104.5	.	.	.	.	100.0				
	F	100.4#	100.5	98.2	94.1	.	.	100.0				
T	M	99.1	105.8	107.5	95.3	.	.	100.0				
	F	99.7	100.2	111.0	97.4	.	.	100.0				

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							SEXE	QUALIFICATION	NACE	ACTIVITE	
10	50	100	200	500	>= 1000	T06. ENS.					
100.0 90.9#	100.0	100.0#	-	-	-	-	100.0 81.7#	M F	1A	61	COMMERCE DE GROS
100.0 98.3#	100.0 82.9	100.0 74.7#	100.0	100.0	100.0	-	100.0 66.9	M F	1B		
100.0 81.1	100.0 81.3	100.0 81.0	100.0 84.0	100.0 73.7	100.0 83.4	-	100.0 79.4	M F	2		
100.0 82.8	100.0 82.8	100.0 82.8	100.0 82.6	100.0 79.5	100.0 82.6	-	100.0 82.4	M F	3		
100.0 73.7	100.0 75.7	100.0 79.8	100.0 77.8	100.0 75.4	100.0 81.5	-	100.0 76.6	M F	4		
100.0 70.1	100.0 69.6	100.0 71.7	100.0 74.5	100.0 72.3	100.0 76.2	-	100.0 72.1	M F	5		
100.0 73.4	100.0 69.0	100.0 69.5	100.0 68.0	100.0 65.6	100.0 64.9	-	100.0 69.8	M F	T		
-	-	-	-	-	-	-	-	M F	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	100.0	M F	1B		
100.0 79.0	100.0 77.0	100.0 72.2	100.0 82.1#	100.0 84.1	100.0 82.1	-	100.0 79.8	M F	2		
100.0 71.0	100.0 75.6	100.0 76.1	100.0 79.5	100.0 82.0#	100.0 80.9	-	100.0 77.0	M F	3		
100.0 70.1	100.0 64.4	100.0 72.6	100.0 85.5	100.0 71.3	100.0 78.5	-	100.0 72.9	M F	4		
100.0 78.5	100.0# 70.1	100.0 72.8	100.0 71.5	100.0 72.7	100.0 78.2	-	100.0 74.0	M F	5		
100.0 82.3	100.0 64.6	100.0 61.6	100.0 63.4	100.0 62.0	100.0 66.8	-	100.0 64.3	M F	T		
73.2	-	-	-	-	-	-	73.2	M F	1A	643	PHARMACIES
100.0 88.1	-	-	-	-	-	-	100.0 86.1	M F	1B		
100.0 84.5	-	-	-	-	-	-	100.0 84.5	M F	2		
100.0 80.0	-	-	-	-	-	-	100.0 79.0	M F	3		
100.0# 94.8	-	-	89.4	-	-	-	100.0# 93.3	M F	4		
100.0# 79.3	-	-	-	-	-	-	100.0# 80.3	M F	5		
100.0 64.2	-	-	100.0 67.2	-	-	-	100.0 64.5	M F	T		
-	-	-	-	-	-	-	-	M F	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	M F	1B		
58.1	100.0 92.8	100.0	100.0#	-	-	-	65.4	M F	2		
100.0 71.7	100.0 67.4	100.0 81.3	-	-	-	-	100.0 71.5	M F	3		
100.0 74.5	71.0	78.5	70.1	-	-	-	100.0 74.3	M F	4		
100.0# 56.9	79.2	-	-	-	-	-	100.0 61.8	M F	5		
100.0# 56.6	100.0 60.4	100.0 62.9	100.0 58.1	-	-	-	100.0 57.4	M F	T		

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)						TO6. ENS.		
				10	50	100	200	500	>=			
				49	99	199	499	999	1000 (*)			
CLOTHING	645	1A	M	.	.	.	.	.	.	100.0#		
			F	.	.	.	.	.	.	100.0#		
		1B	M	91.6#	.	.	.	.	.	.	100.0#	
			F	.	.	.	.	.	.	.	100.0#	
		2	M	91.2#	98.8	100.0	93.6#	137.1#	101.4#	.	100.0	
			F	94.6	92.1	107.5#	104.6	.	.	.	100.0	
		3	M	93.7	94.1	102.2	102.2	142.8	105.3	.	100.0	
			F	97.9	98.6	100.0	96.0	104.9	.	.	100.0	
		4	M	96.3	96.8	105.5	99.3	115.4	110.5	.	100.0	
			F	95.4	97.8	104.8	98.1	112.3	111.8#	.	100.0	
		5	M	86.6	96.3	102.8	96.8	108.2	114.5	.	100.0	
			F	92.7	97.8	96.3	102.0	111.4	120.3	.	100.0	
		T	M	90.4	98.0	98.6	101.5	111.6	121.5	.	100.0	
			F	80.6	92.0	100.2	95.0	102.3	118.0	.	100.0	
		FOOTWEAR, LEATHER GOODS	646	1A	M	78.4	88.9	93.5	93.2	103.8	120.3	100.0
					F	97.9	96.5	97.2	95.4	110.6	108.4	100.0
				2	M	94.4	98.0	100.4	101.5	109.9	113.6	100.0
					F	92.9	97.5	101.7	99.8	113.1	114.6	100.0
3	M			.	.	.	.	.	.	100.0#		
	F			.	.	.	.	.	.	100.0#		
4	M			98.6	.	.	.	.	.	100.0#		
	F			100.0	.	.	.	.	.	100.0#		
5	M			91.3	104.5#	101.2	120.1	101.4	.	100.0		
	F			95.3	101.5#	109.6#	98.1#	114.6#	.	100.0		
T	M			89.9	106.3#	105.9	120.6	108.2	.	100.0		
	F			96.8	114.6	101.7	111.1	92.7	.	100.0		
4	M			98.4	127.3#	98.7	109.3	85.6	88.7	100.0		
	F			98.1	123.2#	99.9	110.1	87.7	86.9	100.0		
5	M			94.4#	112.5	106.2	95.9#	.	.	100.0		
	F			96.5	104.8	106.0	106.4	105.6	101.6	100.0		
T	M			96.2	105.4	107.0	105.7	105.8	101.2	100.0		
	F			90.5	108.0	90.0#	104.9	103.1#	105.4#	100.0		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	89.8	110.1	102.4	105.7	107.1#	110.5#	100.0		
			F	94.7	110.8	97.2	117.2	112.0	74.1	100.0		
		2	M	96.3	107.8	103.5	108.9	103.8	98.3	100.0		
			F	94.3	108.3	104.8	113.7	111.1	92.8	100.0		
		3	M	.	.	.	.	.	.	100.0#		
			F	.	.	.	.	.	.	100.0#		
		4	M	98.0#	.	.	.	.	.	100.0		
			F	97.8#	.	.	.	.	.	100.0		
		5	M	97.3	109.0	94.8	104.3	.	.	100.0		
			F	98.9	.	.	.	.	.	100.0		
		T	M	96.9	111.4	98.0	103.5	.	.	100.0		
			F	98.1	103.0	106.2	107.2	.	.	100.0		
		4	M	98.1	107.0	101.7	105.8	.	.	100.0		
			F	98.0	105.4	104.8	104.1	.	.	100.0		
		5	M	93.9	108.0	100.8	122.7	.	.	100.0		
			F	95.8	108.8	113.0	117.2	.	.	100.0		
		T	M	93.8	109.4	110.9	124.9	.	.	100.0		
			F	80.6	104.3	104.3	118.7	.	.	100.0		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	93.8	116.3	112.3	101.4	.	.	100.0		
			F	92.7	114.8	109.7	107.0	.	.	100.0		
		2	M	96.9	106.4	100.1	112.5	.	.	100.0		
			F	97.5	107.5	108.0	102.8	.	.	100.0		
		3	M	96.3	108.9	105.6	109.4	.	.	100.0		
			F	.	.	.	.	.	.	100.0#		
		4	M	99.1#	100.8#	92.9#	123.4#	84.0	92.5	100.0#		
			F	99.0#	99.8#	93.8#	119.8#	84.9	95.0	100.0		
		5	M	94.9	106.4	106.1	114.1	104.5	86.1	100.0		
			F	102.4	96.1#	96.9#	.	.	84.8	100.0		
		T	M	95.7	105.7	104.5	115.4	103.8	85.8	100.0		
			F	84.8	102.8	106.7	105.3	110.2	109.2	100.0		
		4	M	100.0	99.9	98.3	103.8	99.1	95.2	100.0		
			F	95.6	102.7	105.6	105.0	109.0	105.4	100.0		
		5	M	95.0	99.3	102.4	111.7	112.4	113.9	100.0		
			F	93.7	106.3	106.0	113.3	106.1	121.6	100.0		
		T	M	93.8	104.1	102.9	113.5	111.1	115.9	100.0		
			F	92.6	95.7	101.0	106.5	114.6	111.7	100.0		
5	M	97.9	94.2#	105.4	97.4	109.1	110.3	100.0				
	F	93.5	89.6	99.3	104.1	113.9	117.2	100.0				
T	M	94.7	103.7	104.9	106.8	108.6	107.5	100.0				
	F	96.5	105.1	101.1	105.6	103.7	110.5	100.0				
T	M	94.6	105.9	103.2	108.7	110.1	107.9	100.0				
	F	.	.	.	.	.	.	100.0				

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	106.				
49	98	199	499	999	1000		ENS.				
							100.0#	M	1A	645	ARTICLES D HABILEMENT
								F	1B		
100.0#							100.0	M	2		
82.1	100.0	100.0	100.0	100.0#	100.0#		83.4	M	3		
76.7	79.3	89.6#	85.3	85.8	78.7		78.0	M	4		
								F	5		
72.0	100.0	100.0	100.0	100.0	100.0		75.7	M	T		
61.4	76.2	82.3	80.7	76.8	78.4		63.7	M	1A	646	
								F	1B		
								M	2		
100.0	100.0#	100.0	100.0	100.0			76.9	M	3		
80.2	74.8#	83.3#	62.8#	86.9#			83.9	M	4		
								F	5		
100.0	100.0	100.0	100.0	100.0	82.0		82.6	M	T		
85.3	93.2#	81.4	82.5	77.4			73.0	M	1A	647	
								F	1B		
100.0#	100.0	100.0	100.0#	75.4	90.7		100.0	M	2		
84.4	76.9	82.4	91.6				86.3	M	3		
								F	4		
50.0	69.5	100.0#	71.0	72.1#	70.8#		78.0	M	5		
								F	T		
100.0	100.0	100.0	100.0	100.0	100.0		69.0	M	1A	648/649	
60.7	58.1	63.6	55.5	55.4	80.0			F	1B		
								M	2		
100.0#							100.0	M	3		
								F	4		
100.0	100.0	100.0	100.0				81.5	M	5		
87.7							75.6	M	T		
								F	1A	648/649	
								M	1B		
100.0	100.0	100.0	100.0				100.0	M	2		
103.8	87.0#	87.9#					96.2	M	3		
								F	4		
100.0	100.0	100.0	100.0	100.0	100.0		83.0	M	5		
87.5	80.6	77.2	81.8	74.7	72.4		68.1	M	T		
								F	1A	648/649	
100.0	100.0	100.0	100.0	100.0	100.0		69.8	M	1B		
68.1	74.0	71.6	70.2	65.2	73.8			M	2		
								F	3		
100.0	100.0	100.0	100.0	100.0	100.0		77.5	M	4		
61.0	76.2#	80.8	70.8	73.7	76.5			M	5		
								F	T		
100.0	100.0	100.0	100.0	100.0	100.0		69.8	M			
71.1	70.7	67.3	68.0	66.0	71.8			F			

TAB.D6

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SIZE OF ENTERPRISE

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LA TAILLE DE L'ENTREP.

(REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							TOG. EMS.		
				10	50	100	200	500	>= 1000	(°)			
				49	99	199	499	999	>= 1000				
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	93.5#	-	-	-	-	-	-	100.0#		
			F	94.5#	-	-	-	-	-	-	100.0#		
			T	89.0	-	114.8	-	-	-	113.4	-	100.0	
			2	M	88.2	-	116.7	-	-	-	115.4	-	100.0
				F	93.1	110.5	107.6	95.1	111.5	-	116.9	-	100.0
			3	M	97.2	96.2#	109.0#	105.3	-	-	-	-	100.0
				F	93.4	110.7	110.0	97.0	109.9	115.4	-	-	100.0
			4	M	96.7	103.1	110.1	98.7	105.6	104.4	-	-	100.0
				F	86.8	98.2	114.7	96.2	109.4	105.6	98.8	-	100.0
			5	M	96.6	104.7	113.0	98.7	105.4	98.8	-	-	100.0
				F	95.3	102.1	110.5	101.6#	125.9	109.4#	-	-	100.0
			T	M	93.2	107.2	107.8	112.8	109.7	111.3	-	-	100.0
				F	93.9	107.7	109.7	107.7	110.6	107.3	-	-	100.0
			5	M	94.9	87.4#	102.4	116.7	134.7#	102.6	-	-	100.0
				F	95.2	86.6	112.3	127.3#	111.1	109.1#	-	-	100.0
			T	M	96.1	85.0	107.2	123.8	113.4	108.6	-	-	100.0
				F	95.4	100.8	113.0	97.3	115.6	116.4	-	-	100.0
			T	M	97.1	96.1	112.3	102.9	102.1	109.5	-	-	100.0
				F	96.0	102.6	116.0	98.7	101.7	105.1	-	-	100.0
			OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-
F	-	-				-	-	-	-	-	100.0#		
T	96.7	-				-	-	-	-	-	-	100.0	
2	M	97.2#				-	-	-	-	-	-	-	100.0
	F	97.9				94.5	108.7	108.0	109.5#	116.5	-	-	100.0
3	M	96.0				97.1	110.0	119.1	-	-	-	-	100.0
	F	97.1				97.1	110.0	110.1	110.9#	119.4	-	-	100.0
4	M	99.8				98.3	101.2	103.7	100.5	101.3	-	-	100.0
	F	96.4				109.5	110.5	124.4	-	105.2	-	-	100.0
5	M	98.7				101.7	103.8	109.1	109.9	100.3	-	-	100.0
	F	100.6				91.0	111.3	94.1	-	84.1	-	-	100.0
T	M	97.0				102.9	115.5	100.5	130.9	109.6	-	-	100.0
	F	98.7				98.7	115.0	96.8	119.3	98.3	-	-	100.0
5	M	100.1				118.9#	102.9	86.1#	-	-	-	-	100.0
	F	85.1				125.9#	88.2	95.7	103.9	-	-	-	100.0
T	M	99.8				101.2	104.3	102.1	103.4	108.3	-	-	100.0
	F	98.9				105.7	111.4	101.4	111.4	105.2	-	-	100.0
T	M	97.4				105.7	111.4	101.4	111.4	105.2	-	-	100.0
	F	98.6				104.0	105.7	99.0	106.8	105.7	-	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	1A				M	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-	100.0	
			2	M	91.0	96.7	102.6	102.4	98.8	106.0	-	-	100.0
				F	83.3#	-	83.7	94.9#	-	102.3	-	-	100.0
			3	M	90.6	92.2	99.1	100.5	98.8	100.5	-	-	100.0
				F	91.7	95.2	99.2	92.9	97.5	100.9	-	-	100.0
			4	M	88.8	86.6	92.8	85.7	95.7	102.1	-	-	100.0
				F	90.0	89.5	96.8	89.3	97.8	101.4	-	-	100.0
			5	M	95.0	88.7	107.1	92.5	104.5	100.0	-	-	100.0
				F	81.0	86.4	87.3	86.8	98.2	103.7	-	-	100.0
			T	M	82.5	84.5	91.2	86.8	98.8	103.0	-	-	100.0
				F	81.5#	-	76.3#	95.9	115.9	99.4	-	-	100.0
			5	M	75.8	84.9	85.6	90.8	102.9	101.1	-	-	100.0
				F	78.6	90.7#	82.5	91.3	109.8	100.5	-	-	100.0
			T	M	94.7	100.6	100.5	99.8	98.4	100.2	-	-	100.0
				F	81.7	84.3	86.7	88.0	94.5	103.2	-	-	100.0
			T	M	85.5	84.8	91.2	91.3	96.2	102.2	-	-	100.0
				F	92.6	114.3	106.4#	124.1#	-	-	-	-	100.0
			RETAIL TRADE	64/653-656	1A	M	98.4	-	-	-	-	-	-
F	93.2	115.0				111.5#	127.9#	-	-	-	100.0		
T	92.0	97.4				96.1	98.8	99.2	112.9	-	-	100.0	
2	M	88.6				-	-	-	-	-	-	-	100.0
	F	90.6				96.8	96.7	98.6	102.7	116.2	-	-	100.0
3	M	98.0				102.6	100.6	101.8	102.0	99.9	-	-	100.0
	F	100.2				91.7	97.6	98.9	101.8	102.2	-	-	100.0
4	M	97.5				100.3	100.2	101.7	103.4	100.7	-	-	100.0
	F	98.1				101.7	102.5	101.0	102.7	100.4	-	-	100.0
5	M	96.3				97.9	100.8	99.3	102.0	103.9	-	-	100.0
	F	97.5				101.1	101.5	101.2	103.8	101.1	-	-	100.0
T	M	99.5				103.5	103.2	108.7	102.6	96.5	-	-	100.0
	F	94.7				98.5	95.9	99.9	99.1	105.9	-	-	100.0
5	M	96.3				100.8	97.5	102.7	100.0	102.9	-	-	100.0
	F	95.9				102.0	92.1	104.6	108.3	100.0	-	-	100.0
T	M	88.6				97.4	97.7	99.7	102.8	104.0	-	-	100.0
	F	91.5				98.3	94.1	103.2	105.8	102.4	-	-	100.0
T	M	98.7				103.5	102.3	103.0	103.3	98.6	-	-	100.0
	F	97.9				98.8	96.8	98.9	98.0	103.2	-	-	100.0
T	M	98.6				102.6	98.6	101.8	102.3	100.2	-	-	100.0



TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							SEXE	QUALIFICATION	NACE	ACTIVITE
10 49	50 89	100 199	200 499	500 999	>= 1000 (*)	TOT. ENS.				
100.0#	-	-	-	-	-	100.0#	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
100.0	-	100.0	-	-	100.0	100.0	F	1B		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2		
86.2	71.9#	83.7#	91.5	85.3	83.3	82.6	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
82.4	78.4	85.8	80.2	85.3	83.3	82.3	F			
100.0	100.0	100.0	100.0#	100.0	100.0#	100.0	M	4		
78.3	84.6	79.1	90.1	70.7	82.5	81.1	F			
100.0	100.0#	100.0	100.0	100.0#	100.0	100.0	M	5		
80.0	79.0	87.4	87.0#	85.7	84.8#	79.7	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
71.3	66.8	69.7	74.1	61.9	66.0	70.1	F			
-	-	-	-	-	-	100.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
100.0	-	-	-	-	-	100.0	F	1B		
100.0	100.0	100.0	100.0	100.0#	100.0	100.0	M	2		
84.7	94.6	86.3	92.8	80.3	86.3	86.3	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
74.7	86.3	84.6	92.8	80.3	80.3	77.4	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
71.0	83.4	76.6	78.8	90.6	96.3	73.8	F			
100.0	100.0#	-	100.0#	-	-	100.0	M	5		
59.1	73.7#	81.2	92.9	84.1	-	69.5	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
67.0	71.0	72.6	67.5	73.3	68.6	68.0	F			
-	-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	100.0	-	F	1B		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2		
80.5#	71.7	81.5#	89.8	87.9	89.8	87.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
81.4	76.5	78.7	77.5	82.5	85.0	84.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
69.5	79.4	66.4	76.5	76.6	84.6	81.5	F			
100.0#	100.0#	100.0#	100.0	100.0	100.0	100.0	M	5		
74.5	55.6	90.0	76.0	71.2	81.5	80.2	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
59.6	57.9	59.6	60.9	60.3	71.2	69.1	F			
100.0	100.0	100.0#	100.0#	-	-	100.0	M	1A	64/653- 656	COMMERCE DE DETAIL
81.5	-	-	-	-	-	86.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	1B		
81.4	-	-	-	-	-	84.5	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2		
88.1	76.9	83.5	83.7	86.0	88.0	86.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
78.5	77.0	78.5	78.5	79.4	82.7	79.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
71.0	71.1	69.5	68.7	72.2	82.0	74.7	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	5		
78.5	72.9	81.0	72.8	72.5	79.5	78.4	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
85.8	63.3	62.8	63.7	63.0	69.5	66.4	F			

TAB.D7

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)					T O G. E N S.			
				< 21	21 - 29	30 - 44	45 - 54	>= 55		(°)		
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	-	-	3094#	4220#	4728#	-	3887#		
			F	-	-	3080#	4220#	4728#	-	3873#		
		1B	M	-	-	4019	3976#	4306	-	3964		
			F	-	-	-	-	-	-	-	-	
		2	M	-	2371	2977	2981	2915	-	2817		
			F	-	-	3962	3976#	4306	-	3828		
		3	M	-	2326	2949	2911	2888	-	2856		
			F	1284	1885	2206	2174	2067	-	2088		
		4	M	1230	1670	1951	1934	1803	-	1778		
			F	1261	1829	2177	2138	2033	-	2044		
		5	M	1326	1707	1860	1802	1718	-	1780		
			F	1073	1389	1498	1484	1422	-	1329		
		T	M	1147	1598	1818	1755	1692	-	1676		
			F	1342	1502	1647	1601	1540	-	1560		
		FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	957	1176	1202	1134	1296	-	1112
					F	1107	1362	1553	1461	1480	-	1404
				1B	M	1323	1822	2205	2214	2084	-	2092
					F	1046	1481	1650	1633	1583	-	1447
2	M			1150	1717	2143	2123	2012	-	1962		
	F			-	-	-	-	-	-	6025#		
3	M			-	-	4361	4385	4045	-	5039#		
	F			-	-	-	-	-	-	4293		
4	M			-	2751	4251	4344	4041	-	4208		
	F			-	2163	3341	3419	3285	-	3298		
5	M			-	2625	2724	2558	2549#	-	2516		
	F			-	-	3301	3348	3241	-	3233		
T	M			1475	2133	2452	2442	2310	-	2360		
	F			1370	1853	2130	2125	2117	-	1966		
TIMBER, BUILDING MATERIALS	613			1A	M	1398	2022	2384	2379	2282	-	2256
					F	1346	1767	1966	1968	1830	-	1869
				2	M	1221	1557	1700	1670	1637	-	1532
					F	1264	1666	1915	1892	1784	-	1756
		3	M	1232	1659	1768	1751	1674	-	1685		
			F	1098	1244	1519	1418	1347	-	1347		
		4	M	1192	1580	1746	1694	1670	-	1634		
			F	1327	2021	2530	2586	2426	-	2402		
		5	M	1253	1711	2060	1966	2000	-	1805		
			F	1282	1899	2452	2473	2370	-	2258		
		MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	3926#	4327#	3855#	-	4045
					F	-	-	-	-	-	-	-
				1B	M	-	-	3926#	4327#	3622#	-	3971
					F	-	-	3703	4367	4237	-	3975
				2	M	-	2430	3765	4285	4247	-	3945
					F	-	-	2942	2981	3013	-	2911
				3	M	-	2343	2195#	2849#	3013	-	2458
					F	1507#	2034	2919	2968	3013	-	2882
4	M			1313	1708	2337	2249	2119	-	2215		
	F			1385	1943	1909	1620	1873#	-	1738		
5	M			1290	1726	1940	1894	1723	-	2133		
	F			1131	1395	1604	1476	1448	-	1832		
T	M			1195	1628	1808	1839	1697	-	1741		
	F			1215	1723	1773	1676	1513	-	1658		
MACHINERY, EQUIPMENTS, VEHICLES	614			1A	M	822	1147	1229#	1269#	1295	-	1107
					F	1110	1675	1743	1611	1484	-	1595
				1B	M	1313	1919	2289	2294	2158	-	2165
					F	1148	1575	1618	1610	1612	-	1598
		2	M	1227	1828	2248	2233	2128	-	2074		
			F	-	-	3760#	4280#	-	-	3885		
		3	M	-	-	3734#	-	-	-	3695		
			F	-	-	4205	4086	4139#	-	4110		
		4	M	-	3124#	4175	4111	4138#	-	4083		
			F	-	2637	3188	3081	3081	-	3080		
		5	M	-	2439#	2520	2464#	-	-	2463		
			F	-	2622	3157	3040	3019	-	3046		
		T	M	1467	1987	2259	2225	2131	-	2133		
			F	1296	1755	2011	1898	2052	-	1838		
		T	M	1414	1942	2227	2182	2121	-	2086		
			F	1257	1614	1905	1789	1869	-	1722		
		T	M	1159	1450	1562	1532	1533	-	1432		
			F	1204	1549	1836	1728	1636	-	1630		
T	M	1030	1484	1627	1469	1418	-	1458				
	F	830	1256	1362	1272	1189	-	1186				
T	M	981	1392	1568	1378	1362	-	1364				
	F	1310	1961	2503	2392	2160	-	2264				
T	M	1146	1603	1901	1729	1715	-	1648				
	F	1236	1871	2430	2283	2086	-	2148				

TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)							SEXE	QUALIFICATION	NACE	ACTIVITE	
< 21	21 - 29	30 - 44	45 - 54	>= 55	(°)	T06. ENS.					
-	-	27.9#	23.1#	30.3#	-	33.6#	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
-	-	27.8#	23.1#	30.3#	-	33.7#	F	1B			
-	-	23.8	30.2#	19.3	-	26.8	M				
-	-	24.7	30.2#	19.3	-	27.3	F	2			
-	38.6	27.4	25.2	28.2	-	28.3	M				
-	36.8	27.9	25.6#	-	-	25.7	F	2			
16.0	21.4	27.9	26.5	29.0	-	29.5	M	3			
20.2	18.0	22.0	21.0	25.4	-	23.5	F	3			
18.0	21.3	26.3	21.7	16.7	-	24.7	M				
21.6	28.9	26.3	21.4	25.0	-	24.4	F	4			
21.6	20.1	21.8	18.6	16.7	-	23.0	M	4			
23.9	28.6	21.0	23.5	21.4	-	25.0	F	4			
22.7	27.2	22.7	20.3	17.7	-	26.0	M	5			
19.0	19.9	22.4	19.5	16.3	-	22.8	F	5			
27.4	27.9	25.8	24.9	20.7	-	24.5	M	T			
21.1	28.6	25.8	25.4	18.6	-	27.9	F	T			
22.2	24.1	33.0	34.8	40.7	-	35.4	M	T			
24.7	29.2	24.1	31.4	24.6	-	32.4	F	T			
-	-	34.0	36.2	41.1	-	37.7	M	1A	612		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	-	52.6#	F	1A			
-	-	-	-	-	-	52.2#	M	1B			
-	-	24.9	25.5	34.8#	-	25.0	F	1B			
-	-	27.8	25.7	23.1	-	40.2#	M	2			
-	23.4	27.8	25.7	23.1	-	27.0	F	2			
-	15.9	25.5	26.3	28.7	-	26.7	M	2			
-	24.4	22.5	20.0	23.4#	-	22.7	F	2			
19.2	22.8	25.8	27.0	29.1	-	27.4	M	3			
21.7	20.4	23.9	25.4	23.9	-	25.0	F	3			
21.3	23.4	20.7	20.8	20.3	-	28.0	M	3			
23.2	20.7	24.1	25.4	23.7	-	26.0	F	3			
20.9	18.6	20.1	19.0	20.9	-	21.9	M	4			
22.3	20.9	20.3	20.7	19.6	-	22.7	F	4			
31.3	18.2	20.9	20.6	21.1	-	24.0	M	5			
23.9	16.1	21.9	18.1	20.1	-	22.5	F	5			
30.1	21.9	22.8	18.4	-	-	26.9	M	5			
26.1	27.1	22.3	19.6	20.8	-	24.2	F	5			
22.4	22.9	37.1	40.5	39.7	-	39.0	M	T			
24.2	27.1	29.3	26.6	32.3	-	30.6	F	T			
-	-	37.0	40.5	39.6	-	39.7	M	T			
-	-	26.2#	25.8#	29.5#	-	27.4	F	1A	613	BOIS, MATERIAUX DE CONSTR.	
-	-	-	-	-	-	28.4	M	1A			
-	-	22.7	24.4	17.6	-	23.9	F	1B			
-	-	24.3	24.6	17.3	-	25.4	M	2			
-	22.0	26.7	24.9	28.0	-	27.0	F	2			
-	23.1	19.8#	28.8#	-	-	30.9	M	2			
37.2#	24.0	27.0	25.3	27.3	-	27.5	F	2			
19.7	21.0	24.2	23.6	20.5	-	24.8	M	3			
29.5	24.6	21.1	26.0	33.0#	-	24.6	F	3			
27.4	21.1	24.7	24.8	21.9	-	26.3	M	3			
20.3	16.3	19.2	20.4	20.4	-	22.4	F	4			
24.8	22.3	16.7	20.3	16.5	-	21.5	M	4			
27.2	21.3	21.2	20.8	20.7	-	24.7	F	4			
14.7	14.1	19.3	20.1	22.9	-	23.4	M	5			
30.5	23.2	32.3#	31.8#	14.4	-	30.8	F	5			
31.7	25.2	21.0	23.5	22.8	-	26.4	M	T			
23.5	22.3	30.3	34.2	36.7	-	32.8	F	T			
28.1	26.1	30.2	38.2	38.7	-	33.1	M	T			
-	-	30.8	35.4	37.2	-	34.5	F	T			
-	-	27.0#	38.2#	-	-	33.6	M	1A	614		MACHINES, VEHICULES
-	-	-	-	-	-	35.7	F	1A			
-	-	27.3#	-	-	-	24.1	M	1B			
-	-	22.2	25.4	28.5#	-	24.4	F	1B			
-	25.4#	22.3	25.0	26.5#	-	26.3	M	2			
-	24.2	25.8	25.9	23.5	-	23.9	F	2			
-	33.7#	17.4	22.4#	-	-	26.6	M	2			
18.9	25.0	26.0	28.3	25.0	-	26.0	F	2			
19.7	25.5	23.8	26.0	25.7	-	26.0	M	3			
20.0	18.7	20.8	19.1	22.5	-	22.8	F	3			
20.3	25.2	23.8	25.9	25.3	-	26.2	M	3			
20.2	16.7	22.2	19.3	22.1	-	22.8	F	4			
20.7	20.8	15.5	17.9	27.8	-	22.4	M	4			
25.2	19.0	22.7	20.1	23.7	-	24.3	F	4			
21.3	26.3	18.3	19.0	25.0	-	25.0	M	5			
24.2	17.2	15.8	19.2	20.4	-	22.5	F	5			
23.7	25.1	17.7	20.4	25.3	-	26.1	M	T			
22.9	28.0	34.2	37.4	38.8	-	36.8	F	T			
24.4	25.3	28.4	31.8	33.0	-	30.7	M	T			
-	28.7	34.7	38.7	40.0	-	38.1	F	T			

TAB.D7

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. ENS.				
				< 21	21 - 28	30 - 44	45 - 54	>= 55		(°)			
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	4128#	-	-	-	3843#			
			F	-	-	4199#	-	-	-	3843			
		1B	M	-	-	4121	3772	3594#	-	-	3846		
			F	-	-	-	-	-	-	-	-		
		2	M	-	2552	4158	3769	3527#	-	-	3869		
			F	-	2247#	3074	3127	2811	-	-	3002		
		3	M	-	2499	2460#	2722#	2353#	-	-	2460		
			F	1363	1892	3039	3083	2743	-	-	2953		
		4	M	1281	1666	2227	1976	1946	-	-	2107		
			F	1322	1829	1975	2195	2041	-	-	1773		
		5	M	1197	1569	1791	1762	1592	-	-	2043		
			F	1041	1418	1447	1477	1348	-	-	1652		
		T	M	1091	1510	1713	1678	1549	-	-	1326		
			F	942	1553	1750	1582	1422	-	-	1537		
		TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	957	1171	1186	1177	1176	-	1138	
					F	949	1382	1540	1413	1333	-	1361	
				1B	M	1163	1805	2328	2276	2023	-	2112	
					F	1062	1516	1745	1676	1530	-	1516	
				2	M	1102	1710	2235	2141	1931	-	1962	
					F	-	-	-	-	-	-	-	5042#
3	M			-	-	4367#	-	-	-	-	4946#		
	F			-	-	3916#	4521#	-	-	-	3926		
4	M			-	2867#	3862	4106#	-	-	-	3840		
	F			-	1959#	3253	3183	2849	-	-	3124		
5	M			-	2614#	2479	2495#	-	-	-	2382		
	F			1295#	2003	3121	2990	2828	-	-	2981		
T	M			1256	1653	2392	2248	2153	-	-	2243		
	F			1261	1804	1791	1822	1725	-	-	1697		
FOOD, DRINK, TOBACCO	617			1A	M	1015	1535	2209	2086	1979	-	2011	
					F	979	1266	1363	1327	1350	-	1592	
				1B	M	985	1360	1593	1495	1452	-	1208	
					F	1080#	1557	1531	1461	1391	-	1354	
				2	M	941	1162	1186	1188	1101	-	1422	
					F	979	1281	1308	1250	1252	-	1131	
		3	M	1059	1891	2491	2343	2015	-	1231			
			F	1007	1422	1636	1563	1455	-	2204			
		4	M	1016	1610	2193	1953	1804	-	1419			
			F	-	-	4202	-	-	-	1813	4160		
		5	M	-	-	4200	-	-	-	4156	-		
			F	-	-	3832	3695	3800#	-	-	3780		
		T	M	-	-	3807	3664	3784#	-	-	3755		
			F	-	2337	2981	2969	2750	-	-	2870		
		TOBACCO PRODUCTS	617.6	1A	M	-	1866	2434#	2447	-	-	2332	
					F	-	2250	2932	2924	2779	-	2817	
				1B	M	1508	1935	2184	2145	2078	-	2100	
					F	1217	1597	1802	1730	1685	-	1645	
				2	M	1310	1847	2140	2075	2027	-	2018	
					F	1194	1673	1855	1758	1618	-	1731	
3	M			1016	1270	1330	1275	1315	-	1233			
	F			1071	1518	1739	1566	1558	-	1558			
4	M			1090	1563	1683	1651	1473	-	1545			
	F			900	1131	1156	1139	1168	-	1096			
5	M			900	1396	1505	1402	1380	-	1366			
	F			1181	1813	2170	2148	1907	-	2015			
T	M			1009	1366	1486	1381	1403	-	1339			
	F			1072	1667	2049	1926	1813	-	1834			
TOBACCO PRODUCTS	617.6			1A	M	-	-	-	-	-	-	-	
					F	-	-	-	-	-	-	-	
				1B	M	-	-	-	-	-	-	-	3079#
					F	-	-	-	-	-	-	-	-
				2	M	-	2122	2574	2480	2222	-	-	3060#
					F	-	-	-	-	-	-	-	2452
		3	M	-	2001	2493	2464	2217	-	-	1833#		
			F	1300	1784	2069	2010	1911	-	-	2383		
		4	M	1303#	1487	1629	1575#	1826#	-	-	1966		
			F	1302	1737	2033	1965	1898	-	-	1554		
		5	M	991#	1644	1866	1786	1569	-	-	1914		
			F	986	1215	1327	1095#	-	-	-	1731		
		T	M	987	1516	1780	1535	1396	-	-	1150		
			F	-	1736	1756	-	-	-	-	1559		
		T	M	-	1078	1181#	-	-	-	-	1711		
			F	-	1566	1587	1522#	-	-	-	1100		
		T	M	1114	1750	2100	2041	1869	-	-	1505		
			F	1088	1319	1503	1326#	1407#	-	-	1964		
		T	M	1096	1653	2034	1891	1772	-	-	1341		
			F	-	-	-	-	-	-	-	1844		

TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)							SEXE	QUALIFICATION	MACE	ACTIVITE	
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.					
-	-	25.1#	-	-	-	29.3#	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
-	-	23.6#	-	-	-	28.8	F	1B			
-	-	26.0	26.2	25.3#	-	27.5	M				
-	-	28.5	25.5	26.0#	-	29.0	F				
-	24.2	27.5	25.8	25.6	-	27.4	M	2			
-	29.0#	33.0#	24.1#	25.7#	-	29.6	F				
-	25.4	28.1	26.9	26.3	-	28.1	M				
24.8	23.0	24.7	25.9	24.5	-	26.0	F	3			
18.1	23.7	23.0	23.6	19.0	-	25.8	M				
22.2	23.9	24.9	26.0	24.3	-	26.8	F	4			
27.9	21.2	19.7	20.4	20.2	-	22.9	M				
18.8	22.2	20.9	15.8	17.8	-	24.5	F	5			
24.1	22.2	21.7	21.0	20.8	-	25.6	M				
32.5	24.3	26.7	21.0	22.9	-	30.4	F				
28.4	18.2	23.8	14.7	19.7	-	21.6	M	5			
27.1	26.8	31.9	24.2	23.8	-	31.6	F				
31.1	27.3	34.9	36.9	37.4	-	37.3	M	T			
21.6	28.9	42.9	35.6	33.6	-	37.9	F				
28.6	28.4	37.2	38.8	38.5	-	39.8	M				
-	-	-	-	-	-	35.3#	F	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES
-	-	27.9#	-	-	-	33.1#	M				
-	-	28.6#	29.9#	-	-	31.7	F	1B			
-	-	27.9	34.5#	-	-	31.5	M				
-	58.7#	30.4	26.8	34.3	-	34.9	F	2			
-	25.8#	25.3	31.3#	-	-	28.5	M				
-	57.8#	31.4	29.7	33.6	-	35.7	F				
24.5#	31.2	28.9	29.8	21.7	-	30.0	M	3			
28.5	22.7	23.8	28.6	30.1	-	26.8	F				
27.9	28.3	30.8	31.2	26.9	-	32.2	M	4			
21.3	23.9	28.4	22.8	17.3	-	28.4	F				
18.6	20.4	22.8	18.4	16.3	-	23.9	M	5			
19.1	24.1	30.0	25.1	18.0	-	29.9	F				
26.6#	24.5	21.2	16.5	21.1	-	24.1	M	5			
35.7	18.3	16.9	15.2	14.9	-	20.9	F				
33.6	25.7	23.0	18.1	22.4	-	25.2	M				
24.8	44.4	39.1	44.1	45.6	-	45.0	F	T			
25.3	26.9	37.4	43.3	36.7	-	38.5	M				
25.3	40.4	43.6	49.0	46.6	-	49.2	F				
-	-	20.2	-	-	-	30.8	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
-	-	20.7	-	-	-	30.5	F				
-	-	26.1	24.7	25.4#	-	26.2	M	1B			
-	-	25.9	24.7	25.4#	-	26.1	F				
-	24.5	28.6	30.5	30.2	-	30.0	M	2			
-	12.6	39.9#	21.9	-	-	34.5	F				
-	24.8	29.9	30.5	29.8	-	30.9	M	3			
27.2	23.1	24.7	27.9	25.4	-	25.7	F				
23.3	23.2	24.4	30.1	23.2	-	27.0	M	4			
27.2	24.6	25.3	29.2	26.1	-	27.4	F				
28.0	25.0	25.2	24.4	24.8	-	26.6	M	5			
22.4	23.9	20.2	23.2	23.5	-	24.6	F				
25.1	28.1	27.8	28.7	25.9	-	30.5	M	5			
34.2	33.3	30.7	24.3	26.3	-	32.3	F				
24.9	22.4	18.7	18.8	20.6	-	22.7	M	T			
32.1	34.7	33.5	29.5	27.3	-	34.5	F				
31.7	27.7	34.4	38.1	35.3	-	36.1	M				
25.4	27.1	36.9	36.0	34.7	-	35.1	F				
29.5	38.5	37.2	42.5	37.0	-	40.0	M	1A	617.6		PRODUITS OU TABAC
-	-	-	-	-	-	-	F				
-	-	-	-	-	-	-	M	1B			
-	-	-	-	-	-	27.6#	F				
-	-	-	-	-	-	26.2#	M				
-	28.0	25.5	33.2	27.3	-	28.3	F	2			
-	-	-	-	-	-	29.8#	M				
-	22.8	28.3	31.9	26.8	-	29.7	F				
14.5	22.7	23.1	19.6	25.7	-	23.8	M	3			
30.8#	20.9	24.7	31.9#	33.5#	-	28.8	F				
26.5	23.4	23.9	21.8	27.0	-	25.3	M	4			
24.4#	23.3	19.9	20.2	22.9	-	23.5	F				
20.7	33.6	20.1	44.7#	-	-	35.8	M	5			
22.0	28.8	22.9	34.8	34.5	-	31.2	F				
-	16.2	13.3	-	-	-	18.2	M				
-	18.8	37.7#	-	-	-	32.9	F				
-	24.8	25.6	35.5#	-	-	29.7	M				
23.8	23.3	26.8	28.0	29.0	-	28.3	F				
30.2	29.8	32.3	47.0#	-	-	38.5	M				
28.3	26.8	28.8	34.5	34.1	-	32.5	F				

TAB.D7

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. EMS.		
				< 21	21 - 29	30 - 44	45 - 54	>= 55		(*)	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	5557#	4645#	.	.	5057	
			F	-	-	-	-	-	-	4864	
		1B	M	-	2907#	5427#	4346#	.	.	4133	
			F	-	-	4336	4192	3933#	.	3254	
		2	M	-	2854#	4258	4093	3719#	.	4023	
			F	-	2733	3321	3290	2998	.	3191	
		3	M	1550	1967	2389	2627	3002#	.	2451	
			F	1264	1695	2020	1933	2998	.	3067	
		4	M	1303	1822	2270	2218	2051	.	1783	
			F	1212	1555	1788	1748	1628	.	2044	
	5	M	1067	1373	1544	1413	1475	.	1658		
		F	1081	1448	1693	1579	1583	.	1339		
	T	M	999	1428	1584	1528	1447	.	1489		
		F	869	1148	1181	1209	1126	.	1406		
	PHARMACEUTICALS	618.1	1A	M	894	1244	1322	1302	1172	.	1068
				F	1164	1903	2576	2525	2102	.	1173
			1B	M	1029	1517	1782	1877	1546	.	2293
				F	1052	1695	2323	2181	1943	.	1506
			2	M	-	-	-	-	-	.	1941
				F	-	-	-	-	-	.	5426#
3			M	-	-	4168	4321	.	.	5204#	
			F	-	-	-	-	.	.	4025	
4			M	-	2582	4147	4211	.	.	3125#	
			F	-	2115#	3385	3278	3055	.	3938	
5	M	-	2512	2616	2848	.	.	3215			
	F	-	1921	3304	3216	3070	.	2655			
T	M	1227	1713	2356	2280	2033	.	3149			
	F	1251	1810	2051	1957	1853	.	2190			
OTHER WHOLESALE DISTRIBUTION	619	1A	M	1244	1522	1793	1713	1998	.	1799	
			F	1058	1357	1527	1443	1424	.	2034	
1B		M	1084	1426	1680	1581	1577	.	1639		
		F	968	1300	1428	1508	1321	.	1317		
2		M	865	1099	1155	1213	1096	.	1462		
		F	882	1155	1220	1287	1174	.	1278		
3		M	1117	1826	2586	2498	2062	.	1037		
		F	998	1478	1752	1631	1457	.	1094		
4		M	1015	1635	2308	2167	1888	.	2269		
		F	-	-	4918#	-	-	.	1444		
5	M	-	-	-	-	-	.	1885			
	F	-	-	-	-	-	.	4944#			
T	M	-	-	4711#	4231#	.	.	4718			
	F	-	-	3982	4252	4147#	.	4068			
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	3952	4168	3965#	.	4009	
			F	-	-	3096	3142	3048	.	3040	
1B		M	-	2671	3096	2710	2515#	.	2484		
		F	-	2085	2511	3077	2983	.	2964		
2		M	1326	2046	2345	2295	2149	.	2220		
		F	1301	1731	1975	1895	1871	.	1776		
3		M	1308	1896	2251	2179	2028	.	2064		
		F	1228	1606	1821	1788	1647	.	1684		
4		M	1084	1423	1478	1398	1368	.	1362		
		F	1117	1509	1678	1806	1545	.	1530		
5	M	991	1414	1705	1588	1476	.	1460			
	F	890	1112	1176	1171	1175	.	1099			
T	M	927	1262	1405	1322	1358	.	1260			
	F	1132	1898	2433	2344	2088	.	2184			
OTHER WHOLESALE DISTRIBUTION	619.1/2	1A	M	1080	1536	1660	1565	1485	.	1497	
			F	1095	1726	2198	2053	1908	.	1916	
1B		M	-	-	-	-	-	.	4084#		
		F	-	-	-	-	-	.	-		
2		M	-	-	3885	3778	.	.	3897#		
		F	-	-	-	-	.	.	3919		
3		M	-	2484	2993	3302	3137	.	3854		
		F	-	2016	2513	2586	.	.	3020		
4		M	1282	2386	2936	3204	3054	.	2483		
		F	1244	1925	2260	2236	2156	.	2944		
5	M	1254	1813	1869	1935	1693	.	2150			
	F	1339	1623	1838	1752	1643	.	1736			
T	M	1050	1358	1474	1427	1423	.	2018			
	F	1123	1499	1696	1615	1578	.	1710			
OTHER WHOLESALE DISTRIBUTION	619.1/2	1A	M	1032	1381	1632	1587	1457	.	1350	
			F	866	1115	1185	1189	1183	.	1549	
1B		M	924	1252	1365	1334	1334	.	1435		
		F	1176	1782	2286	2268	2065	.	1106		
2		M	1035	1468	1567	1558	1434	.	1246		
		F	1077	1641	2068	1984	1893	.	2989		
3		M	-	-	-	-	-	.	1442		
		F	-	-	-	-	-	.	1838		

TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)						SEXE	QUALIFICATION	MACE	ACTIVITE	
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)					TOT. ENS.
-	-	27.5#	27.7#	-	-	-	28.7	M	1A 618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	27.2#	32.0#	-	-	-	30.7	F	18	
-	30.4#	20.1	21.7	29.5#	-	-	24.1	T	18	
-	-	23.8#	-	-	-	-	27.9	M	2	
-	29.8#	21.2	23.8	30.2#	-	-	25.6	F	2	
-	27.7	27.3	27.7	32.5	-	-	28.8	T	2	
-	26.3	25.5	25.8	37.0#	-	-	29.5	M	3	
-	30.0	28.4	28.8	33.0	-	-	30.4	F	3	
24.5	27.8	29.2	32.1	27.3	-	-	30.7	T	3	
21.2	23.0	23.2	27.5	24.3	-	-	27.0	M	4	
23.2	26.9	28.9	32.4	27.2	-	-	31.7	F	4	
19.5	20.8	20.6	22.3	24.1	-	-	23.4	T	4	
20.8	22.0	22.4	23.5	24.6	-	-	25.8	M	5	
21.1	22.3	22.4	25.2	24.7	-	-	26.8	F	5	
20.1	23.0	23.7	21.6	24.8	-	-	28.0	T	5	
18.9	21.7	20.4	19.6	16.4	-	-	24.1	M	T	
22.6	24.8	26.6	23.4	25.2	-	-	29.3	F	T	
20.9	34.3	39.9	41.3	42.7	-	-	43.0	T	T	
24.8	28.0	34.4	39.1	41.2	-	-	37.7	M	1A 618.1	PRODUITS PHARM.
26.2	33.9	42.5	45.7	44.7	-	-	47.1	F	1A	
-	-	-	-	-	-	-	28.8#	T	10	
-	-	-	-	-	-	-	32.1#	M	10	
-	-	18.9	17.8	-	-	-	23.6	F	2	
-	-	-	-	-	-	-	30.5#	T	2	
-	-	19.4	20.2	-	-	-	25.1	M	3	
-	27.6	29.0	26.9	33.1	-	-	30.0	F	3	
-	38.0#	24.9	25.1	-	-	-	29.5	T	3	
-	29.7	29.7	27.1	32.9	-	-	30.6	M	4	
-	24.3	26.1	28.1	28.0	-	-	27.9	F	4	
20.8	24.9	23.7	29.9	26.5	-	-	28.7	T	4	
21.2	25.3	26.3	29.4	28.0	-	-	29.8	M	5	
22.1	19.6	19.9	20.8	26.2	-	-	23.0	F	5	
20.9	21.0	21.0	25.7	23.6	-	-	25.8	T	5	
22.0	21.2	21.8	24.5	26.3	-	-	26.8	M	T	
27.8	22.4	25.1	19.0	23.5	-	-	28.0	F	T	
17.1	17.9	16.4	20.4	15.3	-	-	22.3	T	T	
20.3	21.1	21.9	22.4	21.4	-	-	26.2	M	1A 619	AUTRES COMMERCES DE GROS
28.6	32.6	39.8	40.7	43.8	-	-	43.5	F	1A	
23.7	29.1	35.6	39.2	41.9	-	-	39.1	T	18	
25.0	33.0	43.2	45.5	46.2	-	-	48.6	M	2	
-	-	41.5#	-	-	-	-	35.2#	F	2	
-	-	-	-	-	-	-	35.3	T	3	
-	-	41.9#	25.6#	-	-	-	27.4	M	3	
-	-	29.1	23.2	28.5#	-	-	27.8	F	3	
-	-	29.3	24.8	27.6#	-	-	29.5	T	3	
-	35.0	27.3	29.8	29.6	-	-	27.9	M	4	
-	25.5	25.1	25.2	23.2#	-	-	30.1	F	4	
-	35.2	27.9	29.7	29.7	-	-	31.2	T	4	
18.9	37.9	26.4	30.7	27.6	-	-	26.8	M	4	
22.9	23.1	25.5	25.3	25.4	-	-	32.0	F	4	
22.0	34.0	27.2	30.8	29.3	-	-	24.8	T	4	
31.1	23.2	21.7	23.1	25.7	-	-	40.5	M	5	
22.8	57.3	25.2	22.4	18.8	-	-	33.8	F	5	
26.0	43.3	25.1	25.7	25.6	-	-	29.9	T	5	
28.4	18.4	27.2	21.9	28.1	-	-	23.2	M	T	
22.0	18.3	18.7	22.2	22.8	-	-	31.0	F	T	
25.4	22.0	31.0	26.9	28.9	-	-	42.3	T	T	
30.5	38.1	37.6	41.2	45.5	-	-	40.5	M	1A 619.1/2	PAPIER, LIVRES, JOURNEAUX
32.2	41.1	35.0	40.4	37.7	-	-	46.1	F	1A	
31.8	41.4	41.0	45.5	46.8	-	-	30.8#	T	18	
-	-	-	-	-	-	-	34.0#	M	2	
-	-	24.7	20.6	-	-	-	25.3	F	2	
-	-	-	-	-	-	-	26.1	T	2	
-	33.0	26.7	28.5	30.3	-	-	29.5	M	3	
-	14.6	27.9	17.1	-	-	-	26.8	F	3	
-	32.0	27.3	28.8	30.7	-	-	30.0	T	3	
20.0	24.7	26.6	26.2	29.2	-	-	27.7	M	4	
18.2	20.2	20.9	23.1	25.6	-	-	23.7	F	4	
19.0	24.0	26.9	26.3	30.1	-	-	28.6	T	4	
32.1	21.8	22.2	23.1	27.4	-	-	24.5	M	5	
22.0	20.2	19.6	20.1	17.2	-	-	22.8	F	5	
28.5	23.0	24.0	24.4	26.2	-	-	26.7	T	5	
23.9	19.7	24.1	19.9	31.4	-	-	28.0	M	T	
23.2	18.2	19.1	23.0	25.9	-	-	24.7	F	T	
25.1	22.0	27.5	26.0	31.4	-	-	29.8	T	T	
30.4	30.1	34.5	38.6	45.2	-	-	38.9	M	T	
37.3	25.3	31.1	34.9	31.9	-	-	33.6	F	T	
35.6	30.1	37.9	42.1	48.3	-	-	42.0	T	T	

TAB.D7

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)						TOG. ENS.
				< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	
WHOLESALE TRADE	61	1A	M	-	3194#	4235	4748	4207	-	4324
			F	-	-	4066#	3514#	-	3531#	
		T	-	3194#	4222	4532	4024	4232		
		1B	M	-	3096	4091	4079	3967	4025	
			F	-	-	3754#	3467	3466#	3498	
		2	M	-	2969	4066	4045	3937	3987	
			F	-	2585	3131	3123	3006	3049	
		3	M	-	2106	2491	2501	2588	2422	
			F	-	2508	3089	3066	2974	2993	
		4	M	1437	1980	2283	2251	2133	2170	
			F	1286	1712	1972	1908	1848	1789	
		5	M	1350	1899	2236	2189	2090	1771#	
	F		1234	1649	1877	1815	1670	1412#		
	T	M	1072	1390	1475	1411	1426	1337		
		F	1122	1541	1791	1690	1619	1390#		
	FOOD, DRINK, TOBACCO	641/642	1A	M	1104	1574	1706	1627	1489	1117
				F	916	1164	1189	1186	1187	1123
			1B	M	1002	1415	1555	1433	1396	1086
				F	1237	1892	2363	2329	2109	1636#
			2	M	1075	1525	1742	1625	1578	1523
				F	1136	1766	2261	2164	2011	1559#
			3	M	-	-	-	-	-	-
				F	-	-	3852	-	-	-
			4	M	-	-	3849	4399#	-	-
F				-	2309	2707	2773	2383	-	
5			M	-	1936	2141	2076	-	-	
			F	-	2241	2584	2581	2333	-	
T	M	1492	1988	2187	2054	1977	-			
	F	1185	1486	1692	1628	1625	-			
DISPENSING CHEMISTS	643	1A	M	1372	1852	2056	1897	1892	-	
			F	1111	1584	1882	1716	1666	-	
		1B	M	952	1216	1287	1299	1290	-	
			F	985	1317	1500	1389	1419	-	
		2	M	1024	1485	1609	1605	1325	-	
			F	775	1120	1233	1169	1141	-	
		3	M	839	1271	1373	1294	1235	-	
			F	1183	1891	2199	2109	1988	-	
		4	M	928	1277	1446	1422	1356	-	
			F	998	1578	1885	1724	1675	-	
		5	M	-	-	-	-	-	-	
			F	-	-	-	-	-	-	
T	M	-	-	3664	-	-	-			
	F	-	-	2876#	-	-	-			
2	M	-	2999#	3565	-	-	-			
	F	-	2417	3121	3077	-	-			
3	M	-	2588	3330	3161	2664#	-			
	F	-	2025	2413#	-	-	-			
4	M	1338	1671	1854	2000#	1855	-			
	F	1346	1706	1968	2003#	1896	-			
5	M	983	1298	1548	1484	-	-			
	F	991	1297	1542	1491	-	-			
T	M	-	-	1183#	-	1160	-			
	F	-	2550#	3218	2671#	2147#	-			
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	1127	1692	2294	2282	2026#	-	
			F	1129	1793	2617	2353	2077	-	
		1B	M	-	-	-	-	-	-	
			F	-	-	-	-	-	-	
		2	M	-	-	2781	2915#	2447#	-	
			F	-	-	2137	2227	-	-	
		3	M	-	1791	2060	2481	2364	-	
			F	1044	1422	1631	1706	1685#	-	
		4	M	1050	1483	1821	1927	1820	-	
			F	970	1604	1878	1605#	1572	-	
		5	M	973	1229	1372	1418	1377	-	
			F	973	1260	1444	1451	1431	-	
T	M	735	1102	1220	-	-	-			
	F	730	1227	1399	-	1255#	-			
T	M	969	1312	2484	2220	2065	-			
	F	971	1455	1936	1880	1764	-			



REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)							SEX E	Q U A L I F I C A T I O N	M A C E	A C T I V I T E
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	T O G. E N S.				
-	21.0#	38.0	44.3	37.7	-	40.5	M	1A	61	COMMERCE DE GROS
-	-	23.1#	39.5#	-	-	34.2#	F			
-	21.0#	37.2	45.3	38.9	-	40.5	T			
-	26.1	25.0	26.5	24.9	-	26.0	M	1B		
-	-	38.2#	23.3	25.4#	-	36.2	F			
-	27.5	26.1	26.6	25.1	-	26.9	T			
-	29.0	27.2	27.3	28.9	-	28.2	M	2		
-	26.2	27.9	26.0	28.2	-	28.7	F			
-	20.6	27.7	27.8	29.1	-	28.9	T			
24.2	25.4	24.9	26.4	24.8	-	26.4	M	3		
21.9	22.2	23.2	25.3	25.6	-	25.7	F			
23.7	25.5	25.2	27.0	25.4	34.2#	27.4	T			
25.7	22.6	22.4	21.2	22.2	35.3#	24.3	M	4		
21.9	26.8	22.1	22.5	23.3	-	26.8	F			
24.3	25.6	24.3	24.3	23.3	35.0#	27.9	T			
31.8	26.3	25.0	21.6	24.2	17.6	27.9	M	5		
23.4	20.7	21.6	20.3	21.6	-	23.8	F			
30.0	28.9	28.9	26.4	25.8	19.6	31.2	T			
29.0	29.5	35.4	38.6	40.0	49.8#	37.8	M			
25.5	28.1	35.7	37.5	37.0	-	36.3	F			
28.1	36.9	37.0	41.1	41.2	50.1#	40.6	T			
-	-	-	-	-	-	-	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	22.9	-	-	-	22.3	F	1B		
-	-	22.4	27.9#	-	-	25.3	T			
-	22.4	22.1	26.5	20.8	-	24.4	M	2		
-	18.3	23.8	16.6	-	-	21.1	F			
-	22.8	24.1	28.0	21.4	-	25.5	T			
23.3	21.3	21.4	22.3	22.7	-	22.9	M	3		
22.5	24.1	43.6	22.2	16.4	-	33.8	F			
25.5	25.0	28.9	24.9	23.2	-	27.9	T			
24.8	22.1	21.7	23.7	27.4	-	28.4	M	4		
18.6	21.4	23.2	18.3	19.5	-	24.0	F			
21.4	25.2	29.7	23.9	26.8	-	30.2	T			
35.3	24.1	18.2	21.1	29.5	-	28.6	M	5		
30.6	26.2	24.7	19.5	18.4	-	30.5	F			
35.2	29.2	25.5	25.5	26.6	-	33.4	T			
30.4	26.0	26.9	31.6	31.7	-	31.6	M			
23.9	25.9	37.6	33.0	23.1	-	35.2	F			
29.1	32.9	36.2	38.2	34.1	-	40.0	T			
-	-	-	-	-	-	17.2	M	1A	643	PHARMACIES
-	-	7.3	-	-	-	23.9#	F	1B		
-	-	27.4#	-	-	-	18.3	T			
-	-	21.4	-	-	-	23.5	M			
-	23.9#	20.0	-	-	-	22.4	F	2		
-	30.3	20.3	24.0	-	-	27.1	T			
-	29.9	21.2	23.1	20.0#	-	26.4	M	3		
-	9.4	20.7#	-	-	-	23.1	F			
20.6	20.2	32.0	30.4#	16.8	-	27.3	T			
20.5	20.1	31.4	30.3#	22.8	-	28.0	M	4		
-	-	-	-	-	-	22.1#	F			
18.9	22.7	24.0	15.9	-	-	27.6	T			
18.7	22.6	22.8	15.7	-	-	27.3	M	5		
-	-	-	-	-	-	23.9#	F			
-	-	21.8#	-	19.1	-	21.1	T			
-	-	32.3	38.2#	23.5	-	25.1	M			
25.5	31.7#	40.7	42.9	48.5#	-	39.8	F			
25.6	35.7	40.7	42.9	39.7#	-	48.7	T			
-	38.5	40.8	42.4	43.9	-	49.2	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	30.6#	F	1B		
-	-	-	-	-	-	-	T			
-	-	23.7	31.4#	21.2#	-	-	M	2		
-	-	19.9	27.0	-	-	23.5	F			
-	-	28.0	32.4	22.0	-	124.2#	T			
-	21.1	21.4	19.6	25.8#	-	22.6	M	3		
24.4	19.2	25.5	17.9	30.9#	-	26.8	F			
24.7	21.8	28.2	22.0	31.7	-	30.1	T			
-	22.0	14.8	22.8#	14.9	-	23.9	M	4		
18.1	27.3	25.1	17.9	28.8	-	28.2	F			
18.3	28.0	26.3	19.7	25.9	-	28.4	T			
-	-	-	-	-	-	28.9	M	5		
22.2	23.0	17.8	-	-	-	30.5	F			
22.1	25.5	25.3	-	33.4#	-	37.9	T			
-	-	81.3	35.3	31.7	-	88.1	M			
22.8	25.4	30.9	28.2	35.8	-	33.7	F			
23.0	113.3	58.2	35.8	36.9	-	79.4	T			

TAB.D7

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	MACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)										
				< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.				
CLOTHING	645	1A	M	-	-	-	-	-	-	-	3330#			
			F	-	-	-	-	-	-	-	-	3185#		
			T	-	-	-	-	-	-	-	-	4197		
			1B	M	-	-	4366	-	-	-	-	-	4079	
				F	-	-	4258	3702#	-	-	-	-	2912	
			2	M	-	2434	3082	2835	3014	-	-	-	2429	
				F	-	2137	2590	2317	2476	-	-	-	2762	
			3	M	1335#	2013#	2201	2103	1986	-	-	-	2086	
				F	1204	1519	1730	1884	1693	-	-	-	1827	
			4	M	1231	1680	1936	1848	1833	-	-	-	1808	
				F	1115	1589	1990	1878	1624	-	-	-	1657	
			5	M	959	1270	1443	1484	1412	-	-	-	1236	
				F	970	1321	1550	1470	1458	-	-	-	1298	
			T	M	911	1438#	1735	1577#	1345	-	-	-	1509	
				F	913	1124	1182	1250	1253	-	-	-	1142	
FOOTWEAR, LEATHER GOODS	646	1A	M	1141	1175	1353	1350	1295	-	-	1236			
			F	971	1845	2463	2241	2037	-	-	2131			
			T	985	1327	1591	1524	1554	-	-	1356			
1B	M	-	1441	1917	1742	1726	-	-	-	1561				
	F	-	-	3601#	-	-	-	-	-	3648#				
	T	-	-	3516#	-	-	-	-	-	3804#				
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	3606#			
			F	-	-	3715#	-	-	-	-	-	3555		
			T	-	-	3715#	-	-	-	-	-	2846		
			2	M	-	2508	2897	3255	2591	-	-	-	2190	
				F	-	2120#	2241	2100	2277	-	-	-	2571	
			3	M	-	2352	2658	2678	2424	-	-	-	1962	
				F	1110	1855	2138	1865	1937	-	-	-	1646	
			4	M	1113	1548	1738	1832#	1846	-	-	-	1733	
				F	871	1625	1851	1843	1880	-	-	-	1405	
			5	M	956	1228	1697#	1549	1530	-	-	-	1160	
				F	955	1198	1444	1365	1312	-	-	-	1174	
			T	M	839	1200	1467	1388	1353	-	-	-	1319	
				F	841	996	1082	1100	1187#	-	-	-	962	
			HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	899	1022	1132	1157	1330	-	-	1013
						F	956	1895	2505	2160	1924	-	-	2145
T	955	1276				1602	1543	1550	-	-	1281			
1B	M	-	1349	1851	1688	1666	-	-	-	1418				
	F	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-				
	2	M	-	-	3235#	-	-	-	-	-	3503			
		F	-	-	3235#	-	-	-	-	-	3461			
	3	M	-	2782	2788	2951	3038	-	-	-	2854			
		F	-	-	2305	-	-	-	-	-	2464			
	4	M	1279	2683	2695	2926	2865	-	-	-	2764			
		F	1251	1851	2142	2108	2042	-	-	-	2042			
	5	M	1262	1511	1775	1713	1717	-	-	-	1664			
		F	1097	1717	2029	1927	1894	-	-	-	1899			
	T	M	968	1555	1824	1810	1620	-	-	-	1636			
		F	998	1261	1355	1353	1383	-	-	-	1237			
	HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	763	1365	1601	1503	1466	-	-	1384		
				F	777	1334	1669	1679	-	-	1415			
T				1110	1127	1264	1261	1226	-	-	1103			
1B	M	962	1248	1421	1375	1250	-	-	-	1213				
	F	998	1749	2203	2228	2216	-	-	-	2047				
	T	962	1350	1622	1551	1526	-	-	-	1412				
	2	M	998	1541	1998	1865	1868	-	-	-	1738			
		F	-	-	-	-	-	-	-	-	~252#			
	3	M	-	-	3284	-	-	-	-	-	4229#			
		F	-	3096#	3859	4034	-	-	-	-	3833			
	4	M	-	3096#	3831	3954	-	-	-	-	3794			
		F	-	2416	2837	2724	2704	-	-	-	2731			
	5	M	-	2216	2691	2713	2585#	-	-	-	2628			
		F	-	2404	2823	2723	2684	-	-	-	2720			
	T	M	1439	1896	2240	2243	2127	-	-	-	2105			
		F	1272	1637	1863	1864	1877	-	-	-	1748			
	HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	1380	1843	2178	2180	2084	-	-	2037		
				F	1110	1720	1981	1893	1784	-	-	1785		
T				967	1243	1453	1392	1428	-	-	1234			
1B	M	1011	1509	1845	1654	1652	-	-	-	1548				
	F	968	1533	1694	1543	1409	-	-	-	1468				
	T	887#	1158	1165	1241	1212	-	-	-	1137				
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	932	1393	1524	1348	1334	-	-	1328			
			F	1206	1864	2266	2311	2105	-	-	2091			
			T	1003	1393	1716	1628	1641	-	-	1460			
1B	M	1087	1724	2165	2109	1989	1488#	-	-	1917				
	F	-	-	-	-	-	-	-	-	-				
	T	-	-	-	-	-	-	-	-	-				

TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)							SEX E	Q U A L I F I C A T I O N	MACE	ACTIVITE										
< 21	21 - 20	30 - 44	45 - 54	>= 55	(*)	T06. ENS.														
-	-	-	-	-	-	25.0#	M	1A	645	ARTICLES D HABILLEMENT										
-	-	-	-	-	-	28.4#	F	1A	645		ARTICLES D HABILLEMENT									
-	-	17.0	-	-	-	22.4	T	1B	645			ARTICLES D HABILLEMENT								
-	-	19.5	29.4#	-	-	24.1	F	2	645				ARTICLES D HABILLEMENT							
-	30.3	26.7	18.3	24.3	-	26.4	M	2	645					ARTICLES D HABILLEMENT						
-	21.4	24.4	25.4	28.3	-	26.3	F	2	645						ARTICLES D HABILLEMENT					
-	29.0	27.4	22.3	27.6	-	27.6	T	2	645							ARTICLES D HABILLEMENT				
23.5#	71.0#	22.7	24.6	26.8	-	38.2	M	3	645								ARTICLES D HABILLEMENT			
27.2	24.3	26.8	25.2	25.5	-	27.1	F	3	645									ARTICLES D HABILLEMENT		
26.7	53.6	27.6	27.4	27.5	-	35.8	T	3	645										ARTICLES D HABILLEMENT	
22.4	20.7	23.6	27.0	23.7	-	28.8	M	4	645											ARTICLES D HABILLEMENT
17.8	22.8	23.2	22.5	20.8	-	27.0	F	4	645											
18.8	24.2	27.4	26.2	22.5	-	29.9	T	4	645	ARTICLES D HABILLEMENT										
-	17.3#	20.2	27.1#	22.9	-	27.5	M	5	645		ARTICLES D HABILLEMENT									
21.3	21.8	23.8	22.3	16.8	-	24.4	F	5	645			ARTICLES D HABILLEMENT								
21.8	23.2	29.4	27.0	19.6	-	28.9	T	5	645				ARTICLES D HABILLEMENT							
25.1	52.7	35.5	32.7	37.9	-	42.5	M	T	645					ARTICLES D HABILLEMENT						
18.8	25.7	31.5	28.8	31.4	-	33.5	F	T	645						ARTICLES D HABILLEMENT					
21.2	40.8	41.1	36.6	37.5	-	44.6	T	T	645							ARTICLES D HABILLEMENT				
-	-	22.7#	-	-	-	23.3#	M	1A	646								CHAUSSURES, MAROQUINERIE			
-	-	20.8#	-	-	-	22.4#	F	1A	646									CHAUSSURES, MAROQUINERIE		
-	-	31.1#	-	-	-	28.7#	T	1B	646										CHAUSSURES, MAROQUINERIE	
-	-	31.1#	-	-	-	28.9	F	2	646											CHAUSSURES, MAROQUINERIE
-	24.9	28.4	26.6	25.0	-	28.6	M	2	646											
-	30.1#	32.9	24.8	22.4	-	29.4	F	2	646	CHAUSSURES, MAROQUINERIE										
-	28.0	32.1	34.3	24.8	-	31.7	T	2	646		CHAUSSURES, MAROQUINERIE									
-	20.6	25.5	19.9	27.0	-	24.8	M	3	646			CHAUSSURES, MAROQUINERIE								
23.2	20.2	17.9	61.5#	21.3	-	35.8	F	3	646				CHAUSSURES, MAROQUINERIE							
22.9	22.0	23.3	50.9	23.9	-	33.5	T	3	646					CHAUSSURES, MAROQUINERIE						
20.0	29.6	35.8#	25.0	23.4	-	35.7	M	4	646						CHAUSSURES, MAROQUINERIE					
15.7	18.5	24.0	18.9	23.0	-	25.2	F	4	646							CHAUSSURES, MAROQUINERIE				
15.8	19.2	26.3	20.5	24.0	-	26.7	T	4	646								CHAUSSURES, MAROQUINERIE			
-	-	-	-	20.6#	-	23.9	M	5	646									CHAUSSURES, MAROQUINERIE		
23.8	18.2	16.6	19.7	19.4#	-	24.3	F	5	646										CHAUSSURES, MAROQUINERIE	
23.6	20.4	17.2	22.2	22.7	-	27.3	T	5	646											CHAUSSURES, MAROQUINERIE
21.8	37.2	38.2	41.6	34.8	-	42.6	M	T	646											
17.7	25.3	29.4	47.1	31.6	-	36.9	F	T	646	CHAUSSURES, MAROQUINERIE										
17.1	32.4	41.0	48.2	34.7	-	45.7	T	T	646		CHAUSSURES, MAROQUINERIE									
-	-	-	-	-	-	-	M	1A	647			TISSUS D AMEUBLEMENT								
-	-	-	-	-	-	-	F	1A	647				TISSUS D AMEUBLEMENT							
-	-	30.2#	-	-	-	27.7	T	1B	647					TISSUS D AMEUBLEMENT						
-	-	30.2#	-	-	-	27.4	F	1B	647						TISSUS D AMEUBLEMENT					
-	14.2	26.4	26.5	23.9	-	25.2	M	2	647							TISSUS D AMEUBLEMENT				
-	16.3	16.4	26.7	25.4	-	21.7	F	2	647								TISSUS D AMEUBLEMENT			
-	23.2	25.7	21.8	22.7	-	25.4	T	2	647									TISSUS D AMEUBLEMENT		
17.8	21.8	21.8	21.5	22.7	-	23.5	M	3	647										TISSUS D AMEUBLEMENT	
24.2	21.8	25.3	22.9	24.3	-	27.4	F	3	647											TISSUS D AMEUBLEMENT
21.7	24.8	24.2	24.4	29.0	-	26.8	T	3	647											
21.3	20.0	21.4	20.7	20.4	-	25.4	M	4	647	TISSUS D AMEUBLEMENT										
21.1	22.8	17.6	20.7	15.3	-	23.6	F	4	647		TISSUS D AMEUBLEMENT									
21.9	4.1	25.2	18.0	19.3	-	28.4	T	4	647			TISSUS D AMEUBLEMENT								
-	24.4	24.3	24.3	19.3	-	20.4	M	5	647				TISSUS D AMEUBLEMENT							
-	14.8	19.8	20.9	18.1	-	28.7	F	5	647					TISSUS D AMEUBLEMENT						
28.8	14.8	14.1	18.1	18.5	-	30.7	T	5	647						TISSUS D AMEUBLEMENT					
28.4	23.2	22.4	23.7	23.1	-	34.7	M	T	647							TISSUS D AMEUBLEMENT				
23.1	28.2	29.6	32.6	39.5	-	34.0	F	T	647								TISSUS D AMEUBLEMENT			
26.0	27.2	29.3	32.7	30.6	-	39.5	T	T	647									TISSUS D AMEUBLEMENT		
26.0	30.9	32.8	37.8	41.7	-	30.2#	M	1A	648/649										EQUIPEMENT DU FOYER	
-	-	-	-	-	-	30.6#	F	1A	648/649											EQUIPEMENT DU FOYER
-	-	14.8	-	-	-	26.3	T	1B	648/649											
-	18.4#	26.1	24.6	-	-	26.5	M	1B	648/649	EQUIPEMENT DU FOYER										
-	18.4#	26.3	25.6	-	-	25.1	F	2	648/649		EQUIPEMENT DU FOYER									
-	23.4	24.4	25.1	24.1	-	23.3	T	2	648/649			EQUIPEMENT DU FOYER								
-	16.9	23.7	19.7	24.9#	-	24.9	M	2	648/649				EQUIPEMENT DU FOYER							
-	23.2	24.4	24.5	24.3	-	28.4	F	3	648/649					EQUIPEMENT DU FOYER						
-	24.8	24.4	25.6	24.7	-	29.6	T	3	648/649						EQUIPEMENT DU FOYER					
21.0	31.8	27.4	25.1	27.2	-	27.8	M	3	648/649							EQUIPEMENT DU FOYER				
22.0	26.4	25.7	26.6	25.5	-	27.7	F	4	648/649								EQUIPEMENT DU FOYER			
32.1	26.4	21.8	22.2	26.1	-	27.0	T	4	648/649									EQUIPEMENT DU FOYER		
26.5	25.9	21.8	22.2	18.6	-	33.0	M	4	648/649										EQUIPEMENT DU FOYER	
21.6	21.4	23.0	24.3	26.7	-	25.9	F	5	648/649											EQUIPEMENT DU FOYER
24.5	29.5	25.5	27.7	25.6	-	28.2	T	5	648/649											
30.7	17.1	13.8	20.6	19.4	-	29.0	M	T	648/649	EQUIPEMENT DU FOYER										
34.5#	17.8	28.5	19.0	25.0	-	32.6	F	T	648/649		EQUIPEMENT DU FOYER									
32.6	21.8	24.0	22.6	34.9	-	36.8	T	T	648/649			EQUIPEMENT DU FOYER								
28.9	26.7	28.8	32.9	34.9	-	36.8	M	T	648/649				EQUIPEMENT DU FOYER							
25.6	30.7	33.3	32.8	34.0	-	36.7	F	T	648/649					EQUIPEMENT DU FOYER						
29.0	30.4	30.8	36.4	36.3	27.6#	36.7	T	T	648/649						EQUIPEMENT DU FOYER					

TAB.D7

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)					T06. ENS.				
				< 21	21 - 29	30 - 44	45 - 54	>= 55		(*)			
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	3661#			
			F	-	-	3409#	-	-	-	3598#			
			T	-	-	3836	3605#	-	-	3707			
			2	M	-	2410	3827	3426#	2784	-	3641		
				F	-	1948	2921	2958	2726	-	2842		
			3	M	1337	2268	2805	2891	2662	-	2347		
				F	1154	1905	2165	2109	2010	-	2725		
			4	M	1230	1760	2026	1765	1840	-	2026		
				F	1126	1468	1680	1617	1696	-	1668		
			5	M	1022	1244	1374	1365	1368	-	1534		
				F	1033	1319	1512	1424	1424	-	1244		
			T	M	1109	1278	1526	1469#	1315	-	1330		
				F	836	1087	1229	1171	1067	-	1352		
			OTHER RETAIL DISTRIBUTION	654/655	1A	M	932	1175	1364	1276	1185	-	1078
						F	1238	1825	2354	2334	2078	-	1196
T	1033	1444				1698	1655	1524	-	2121			
1B	M	1078				1618	2115	1970	1802	-	1487		
	F	-				-	-	-	-	-	1803		
2	M	-				-	-	-	-	-	3903		
	F	-				-	3240#	-	-	-	3732#		
3	M	-				-	3237#	-	-	-	3155		
	F	-				2715	3015	2765	2526	-	3165		
4	M	1702				2663	2944	2665	2541	-	2866		
	F	1152				1946	2208	2116	2074	-	2474		
5	M	1324				1795	1853	1661	1794	-	2789		
	F	1102				1612	1854	1868	1822	-	2085		
T	M	998				1286	1438	1386	1273	-	1614		
	F	1019				1406	1615	1616	1519	-	1927		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	1008#	1609#	1710	1626	1359#	-	1699			
			F	890	1142	1126	1248	1310#	-	1254			
			T	923	1327	1530	1499	1340	-	1413			
			1B	M	1256	1915	2280	2164	2042	-	1091		
				F	1013	1387	1654	1559	1614	-	1348		
			2	M	1070	1664	2078	1920	1868	-	2084		
				F	-	-	-	-	-	-	1418		
			3	M	-	-	-	-	-	-	1789		
				F	-	-	4558	-	-	-	-		
			4	M	-	2430	4512	-	-	-	4500		
				F	-	2066	2916	2836	2896	-	4446		
			5	M	-	2361	2464	2688	2409	-	2790		
				F	1286	1820	2826	2784	2766	-	2454		
			T	M	1180	1560	1798	1674	1683	-	2712		
				F	1229	1696	2020	1795	1777	-	1983		
1B	M	1039	1469	1702	1695	1538	-	1667					
	F	950	1221	1355	1333	1358	-	1831					
2	M	965	1290	1456	1400	1399	-	1496					
	F	959	1311	1459	1439	1336	-	1220					
3	M	878	1122	1167	1135	1140	-	1284					
	F	893	1185	1276	1229	1211	-	1349					
4	M	1059	1753	2269	1979	1798	-	1082					
	F	945	1322	1535	1443	1409	-	1165					
RETAIL TRADE	64/653- 656	1A	M	966	1498	1897	1619	1547	-	1936			
			F	-	-	3740	3702#	4382#	-	1338			
			T	-	-	2826#	-	-	-	1563			
			1B	M	-	-	3532	3710#	4251#	-	1769		
				F	-	3320	4102	3942	3554	-	1631		
			2	M	-	3276	4010	3893	3531	-	3246		
				F	-	2448	2878	2822	2719	-	3656		
			3	M	1705	2372	2786	2462	2396	-	3965		
				F	1435	1917	2201	2084	1990	1813	3350		
			4	M	1198	1550	1764	1697	1707	-	3550		
				F	1296	1767	2053	1910	1880	1656	3884		
			5	M	1084	1579	1867	1707	1631	-	2766		
				F	958	1237	1370	1347	1359	-	2381		
			T	M	977	1326	1546	1437	1436	-	2672		
				F	992	1429	1578	1518	1340	1138	2055		
1A	M	836	1121	1191	1166	1156	-	1642					
	F	871	1234	1349	1277	1235	-	1891					
	T	1153	1848	2281	2148	1949	1608#	1623					
1B	M	960	1333	1582	1484	1466	1345#	1213					
	F	996	1551	1966	1782	1687	1516#	1316					
	T	-	-	-	-	-	-	1412					

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)						TOG. ENS.	SEXE	QUALIFICATION	NACE	ACTIVITE
< 21	21 29	30 44	45 54	>= 55	(°)					
						30.2#	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
		27.1#				29.5#	F			
		26.8	27.5#			26.9	T	1B		
			30.1#			27.8	M			
	24.4	24.7	41.1	31.4		30.4	F	2		
	15.4	16.0	26.3	14.5		22.8	T			
	24.7	25.2	38.1	30.5		30.3	M			
19.9	25.6	25.7	23.1	23.1		25.8	F	3		
19.0	19.7	21.3	24.6	18.2		22.8	T			
20.0	24.9	26.3	24.3	22.2		27.3	M			
18.1	19.0	21.7	23.8	22.4		22.9	F	4		
18.3	20.4	20.3	21.7	17.8		22.9	T			
18.5	21.4	23.5	23.6	20.5		25.1	M			
22.8	22.7	24.5	21.8	29.3		27.2	F	5		
21.7	18.9	23.1	24.3	31.3		27.9	T			
26.4	22.6	26.4	25.8	32.0		30.0	M			
21.0	30.2	35.3	41.4	40.9		38.8	F	T		
20.4	24.5	28.3	34.5	28.0		31.8	T			
22.3	30.5	37.3	43.2	40.4		41.2	M			
						18.2	F	1A	654/655	AUTRES COMMERCE DE DETAIL
						19.4#	T			
		27.7#				27.1	M	1B		
						30.1	F			
	28.1	31.8#				24.7	T	2		
		23.2	22.5	22.5		27.7	M			
		32.9#	27.2#	23.0#		25.9	F			
		25.1	24.4	22.7		21.7	T	3		
18.0	23.6	19.0	19.9	22.5		26.6	M			
18.0	22.6	21.5	26.9	23.1		25.8	F	4		
26.6	25.8	20.8	24.5	23.6		26.0	T			
27.8	19.0	20.6	18.2	26.8		25.8	M			
19.6	20.9	25.2	21.1	18.1		30.2	F	5		
22.2	23.1	26.3	26.5	30.2		27.9	T			
24.1#	37.3#	18.5	22.3	25.7#		30.6	M			
28.3	25.6	26.7	25.7	34.5#		34.1	F	T		
27.6	37.4	26.9	26.2	29.3		31.5	T			
32.6	29.7	29.0	27.4	29.9		35.5	M			
21.8	25.6	35.9	31.2	35.3		38.0	F			
27.7	32.9	33.9	32.7	33.8			T	1A	656	PRODUITS DIVERS NON ALIMENT.
						25.6	F	1B		
		26.6				28.5	T			
						25.6	M	2		
	21.8	22.5	28.0	32.5		23.7	F			
	16.7	23.0	23.0	20.2		25.9	T			
	22.1	23.5	26.6	31.5		26.7	M	3		
25.0	22.0	27.0	20.5	25.9		23.1	F			
19.2	20.0	24.8	19.2	19.1		26.8	T	4		
22.6	22.6	28.1	21.3	23.8		25.8	M			
19.5	24.4	19.3	18.9	18.2		23.4	F	5		
18.7	21.1	21.3	17.7	15.1		26.0	T			
19.2	24.0	23.3	20.7	18.9		24.5	M			
29.7	22.4	23.9	18.3	19.9		19.9	F	T		
21.6	18.5	18.5	14.5	13.6		24.5	T			
23.7	20.6	24.1	19.9	18.4		39.6	M			
24.4	30.0	37.3	35.2	37.7		31.8	F			
20.1	25.3	31.7	29.5	23.6		41.4	T	1A	64/653- 656	COMMERCE DE DETAIL
21.7	31.6	41.1	36.3	33.5		31.0	F	1B		
		25.9	35.7#	30.0#		23.3	T			
		21.7#				30.4	M			
		27.3	33.6#	29.3#		29.5	F	2		
		30.3	25.6	29.1		32.8	T			
	20.9	30.0#	36.8#			30.4	M			
		31.2	28.2	28.9		30.5	F	3		
	18.5	23.7	26.8	28.2		26.4	T			
	47.8	24.2	26.6	24.6		30.4	M	4		
	23.7	26.3	26.6	27.5		26.5	F			
13.5	44.9	25.4	27.5	28.8		27.9	T	5		
23.3	28.7	23.8	23.6	25.0	16.5	29.1	M			
23.1	23.3	28.8	25.9	22.4		28.3	F	T		
25.0	28.1	27.5	26.5	25.3	19.1	25.1	T			
23.5	24.2	22.5	23.0	24.4		29.8	M			
18.4	21.8	23.2	19.8	18.4		27.1	F			
20.0	25.5	27.7	24.2	22.5	19.0	25.3	T			
32.3	24.4	21.0	21.4	24.7		28.6	M			
26.6	21.4	22.5	18.3	17.5		37.3	F	T		
29.4	26.0	26.1	23.6	22.7		35.0	T			
28.8	38.1	32.7	34.1	38.3	42.6#	42.5	M			
21.9	27.1	34.4	33.2	28.7	36.3#		F			
25.0	36.9	38.3	38.8	38.7	41.9#		T			

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE

(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L AGE

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. ENS.			
				< 21	21-29	30-44	45-54	>= 55 (*)				
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-	-	79.6#	108.6#	121.6#	-	100.0#		
			F	-	-	79.5#	109.0#	122.1#	-	100.0#		
		1B	M	-	-	101.4	100.3#	108.6	-	100.0		
			F	-	-	-	-	-	-	100.0		
		2	M	-	81.3	102.1	101.2#	109.6	-	100.0		
			F	-	-	102.2	110.0#	100.0	-	100.0		
		3	M	61.2	81.4	103.3	101.9	101.1	-	100.0		
			F	69.2	89.9	105.2	103.6	98.5	-	100.0		
		4	M	61.7	89.5	109.7	108.8	101.4	-	100.0		
			F	74.5	85.9	106.5	104.6	99.5	-	100.0		
		5	M	80.8	104.5	104.5	101.3	98.6	-	100.0		
			F	68.5	95.4	108.4	104.7	100.9	-	100.0		
		T	M	86.0	96.3	105.5	102.6	98.7	-	100.0		
			F	86.0	105.7	108.0	102.0	116.6	-	100.0		
		FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	78.9	87.1	110.7	104.0	105.4	-	100.0
					F	63.2	87.1	105.4	105.9	99.6	-	100.0
				1B	M	72.3	102.3	114.0	112.8	103.9	-	100.0
					F	58.6	87.5	109.2	108.2	102.6	-	100.0
2	M			-	-	-	-	88.6#	-	100.0#		
	F			-	-	101.6	102.1	94.2	-	100.0		
3	M			-	83.4	101.0	103.2	96.0	-	100.0		
	F			-	86.0	108.3	101.7	101.3#	-	100.0		
4	M			62.5	80.4	103.9	103.5	87.9	-	100.0		
	F			69.7	94.2	108.3	108.1	107.7	-	100.0		
5	M			62.0	89.6	105.7	105.4	101.1	-	100.0		
	F			72.0	94.5	105.2	105.3	97.9	-	100.0		
TIMBER, BUILDING MATERIALS	613			1A	M	79.7	101.6	111.0	109.0	106.9	-	100.0
					F	72.0	94.9	109.1	107.8	102.2	-	100.0
				1B	M	73.1	98.5	104.9	104.0	99.3	-	100.0
					F	81.5	92.4	112.8	103.3	-	-	100.0
				2	M	73.0	96.7	106.8	103.6	102.2	-	100.0
					F	55.2	84.1	105.3	107.7	101.0	-	100.0
		3	M	69.4	94.8	114.1	108.9	110.8	-	100.0		
			F	56.8	84.1	108.6	109.5	104.9	-	100.0		
		4	M	-	-	97.1#	107.0#	95.3#	-	100.0		
			F	-	-	98.9#	109.0#	91.2#	-	100.0		
		5	M	-	-	93.2	109.8	106.6	-	100.0		
			F	-	-	95.4	108.6	107.7	-	100.0		
		T	M	-	83.5	101.1	102.4	103.5	-	100.0		
			F	-	-	89.3#	115.9#	-	-	100.0		
		MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	68.0#	81.3	101.3	103.0	104.6	-	100.0
					F	75.6	98.3	109.5	101.5	95.7	-	100.0
				1B	M	64.9	91.1	107.5	102.9	98.3	-	100.0
					F	70.4	94.2	105.9	103.4	94.1	-	100.0
2	M			82.3	101.5	116.6	107.3	105.3	-	100.0		
	F			68.7	93.5	109.6	105.6	97.5	-	100.0		
3	M			73.3	103.8	106.9	101.1	91.3	-	100.0		
	F			74.2	103.6	111.0#	114.6#	117.0	-	100.0		
4	M			69.6	105.0	109.3	101.1	93.1	-	100.0		
	F			60.6	88.6	105.7	105.9	99.7	-	100.0		
5	M			71.8	98.5	113.8	113.3	113.4	-	100.0		
	F			59.2	88.1	108.4	107.7	102.6	-	100.0		
T	M			-	-	96.8#	110.2#	-	-	100.0		
	F			-	-	101.0#	-	-	-	100.0		
1B	M			-	-	102.3	99.4	100.7#	-	100.0		
	F			-	-	-	-	-	-	100.0		
2	M			-	76.5#	102.3	100.7	101.4#	-	100.0		
	F			-	85.6	103.4	100.0	100.0	-	100.0		
3	M	-	99.1#	102.3	100.1#	-	-	100.0				
	F	-	86.1	103.6	99.8	99.1	-	100.0				
4	M	68.8	93.2	105.9	104.3	99.9	-	100.0				
	F	70.4	95.4	109.3	103.1	111.6	-	100.0				
5	M	67.8	83.1	106.7	104.6	101.7	-	100.0				
	F	73.0	93.8	110.6	103.9	96.9	-	100.0				
T	M	81.0	101.3	109.1	107.0	107.1	-	100.0				
	F	73.9	95.0	112.6	106.1	100.4	-	100.0				
T	M	70.8	101.9	111.7	100.9	97.4	-	100.0				
	F	77.7	105.0	113.8	106.4	98.5	-	100.0				
T	M	71.9	102.1	115.0	101.0	99.9	-	100.0				
	F	57.9	86.6	110.5	105.6	95.4	-	100.0				
T	M	69.6	97.3	115.4	104.9	104.1	-	100.0				
	F	57.5	87.1	113.1	106.3	97.1	-	100.0				

TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)							SEX	QUALIFICATION	NACE	ACTIVITE
< 21	21-29	30-44	45-54	>= 55	(*)	100. ENS.				
-	-	100.0#	100.0#	100.0#	-	100.0#	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	100.0	100.0#	100.0	-	100.0	F	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
95.8	88.6	88.4	89.0	87.3	-	84.8	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
81.0	81.4	80.5	82.4	82.8	-	74.7	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
71.3	78.3	73.0	70.8	84.2	-	71.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
79.1	81.3	74.8	73.7	72.1	-	69.2	F			
-	-	-	-	-	-	100.0#	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	100.0	100.0	100.0	-	100.0	F	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	78.6	81.5	74.8	77.6#	-	76.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
92.9	86.8	86.8	87.0	91.6	-	83.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
90.7	88.1	86.5	84.8	88.5	-	82.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
89.1	75.0	85.9	81.0	-	-	80.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
94.4	84.7	81.4	76.1	82.4	-	75.2	F			
-	-	100.0#	100.0#	100.0#	-	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.
-	-	100.0	100.0	100.0	-	100.0	F	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	-	74.6#	95.6#	-	-	84.4	F			
100.0#	100.0	100.0	100.0	100.0	-	100.0	M	3		
87.1	84.0	81.7	80.9	88.4#	-	78.5	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
87.7	80.8	82.7	77.9	84.1	-	75.1	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
67.7	68.6	69.4#	75.7#	85.6	-	66.8	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
87.4	82.1	79.5	78.9	83.9	-	73.6	F			
-	-	100.0#	100.0#	-	-	100.0	M	1A	614	MACHINES, VEHICULES
-	-	100.0	100.0	100.0#	-	100.0	F	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	92.5#	79.1	80.0#	-	-	80.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
88.3	88.3	89.1	85.2	96.3	-	86.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
82.2	89.8	82.0	85.6	91.9	-	83.1	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
80.2	84.7	83.7	86.8	83.9	-	82.1	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
87.5	81.8	76.0	72.3	79.4	-	72.8	F			

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET L'AGE (REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. ENS.						
				< 21	21-29	30-44	45-54	>= 55		(*)					
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	107.4#	-	-	-	100.0#					
			F	-	-	107.4#	-	-	-	100.0#					
			1B	M	-	-	107.1#	98.1	83.4#	-	-	100.0			
				F	-	-	107.1#	98.1	83.4#	-	-	100.0			
			2	M	-	85.0	102.4	104.1	93.6	-	-	100.0			
				F	-	91.3#	100.0#	110.7#	95.6#	-	-	100.0			
			3	M	64.7	84.6	102.9	104.4	92.9	-	-	100.0			
				F	72.3	89.8	105.7	105.4	98.4	-	-	100.0			
			4	M	64.7	94.0	111.4	109.8	102.9	-	-	100.0			
				F	72.5	89.5	107.5	106.4	98.9	-	-	100.0			
			5	M	78.5	95.0	108.4	106.7	96.4	-	-	100.0			
				F	71.0	106.9	109.1	111.4	101.7	-	-	100.0			
			T	M	62.1	98.3	111.5	109.2	100.8	-	-	100.0			
				F	84.1	102.4	115.4	104.4	93.8	-	-	100.0			
			TEXTILES, CLOTH- ING, FOOTWR., LEATHERWARE	616	1A	M	-	-	107.4#	-	-	-	100.0#		
						F	-	-	107.4#	-	-	-	100.0#		
						1B	M	-	-	88.3#	115.1#	-	-	-	100.0#
							F	-	-	99.7#	115.1#	-	-	-	100.0
						2	M	-	91.8#	100.6	106.9#	91.2	-	-	100.0
							F	-	82.2#	104.1	104.7#	-	-	-	100.0
3	M	57.7#				87.7#	104.7	100.3	94.9	-	-	100.0			
	F	74.0				89.3	106.6	100.2	96.0	-	-	100.0			
4	M	62.7				97.4	105.6	107.3	101.7	-	-	100.0			
	F	63.7				89.7	109.9	103.7	98.4	-	-	100.0			
5	M	81.1				96.4	112.5	109.4	95.7	-	-	100.0			
	F	72.7				104.8	112.8	109.9	111.8	-	-	100.0			
T	M	75.9#				100.4	117.6	110.4	107.2	-	-	100.0			
	F	83.2				109.5	107.7	102.7	97.8	-	-	100.0			
FOOD, DRINK, TOBACCO	617	1A				M	-	-	107.4#	-	-	-	100.0#		
						F	-	-	107.4#	-	-	-	100.0#		
						1B	M	-	-	101.1	97.7	100.5#	-	-	100.0
							F	-	-	101.4	97.7	100.5#	-	-	100.0
						2	M	-	81.4	101.4	97.6	100.8#	-	-	100.0
							F	-	80.0	103.9	103.4	95.8	-	-	100.0
			3	M	71.8	92.2	104.4#	104.9	98.7	-	-	100.0			
				F	74.0	79.9	104.1	103.8	98.0	-	-	100.0			
			4	M	64.9	97.1	104.0	102.1	99.0	-	-	100.0			
				F	68.0	91.5	109.6	105.2	102.4	-	-	100.0			
			5	M	82.4	96.7	106.0	102.8	100.4	-	-	100.0			
				F	68.7	103.0	107.2	101.6	93.5	-	-	100.0			
			T	M	70.6	97.4	107.9	103.4	106.7	-	-	100.0			
				F	82.1	101.2	111.6	100.5	100.0	-	-	100.0			
			TOBACCO PRODUCTS	617.6	1A	M	-	-	107.4#	-	-	-	100.0#		
						F	-	-	107.4#	-	-	-	100.0#		
						1B	M	-	-	101.1	97.7	100.5#	-	-	100.0#
							F	-	-	101.4	97.7	100.5#	-	-	100.0#
						2	M	-	86.6	105.0	101.6	90.6	-	-	100.0#
							F	-	84.0	104.6	103.4	93.0	-	-	100.0#
3	M	66.1				90.7	105.2	102.2	97.2	-	-	100.0			
	F	83.8#				85.7	104.8	101.3#	117.5#	-	-	100.0			
4	M	68.0				90.8	106.2	102.7	98.2	-	-	100.0			
	F	57.2#				95.0	107.8	103.8	90.7	-	-	100.0			
5	M	85.7				105.6	115.4	95.3#	-	-	-	100.0			
	F	63.3				97.2	114.1	98.5	89.5	-	-	100.0			
T	M	-				101.5	102.7	101.2#	-	-	-	100.0			
	F	-				98.0	107.3#	105.5	-	-	-	100.0			
T	M	56.7				89.1	107.0	103.8	95.2	-	-	100.0			
	F	81.1				98.4	112.1	98.9#	104.9#	-	-	100.0			
												100.0			
												100.0			



TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND AGE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET L AGE (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)						SEX	QUALIFICATION	MACE	ACTIVITE		
< 21	21-29	30-44	45-54	>= 55	(*)					TOT. EMS.	
-	-	100.0#	-	-	-	100.0#	M F	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
-	-	100.0	100.0	100.0#	-	100.0	M F	1B			
-	100.0	100.0	100.0	100.0	-	100.0	M F	2			
100.0	88.0#	80.0#	87.1#	83.7#	-	81.9	M F	3			
94.0	88.1	88.7	87.6	87.9	-	84.1	M F	4			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5			
87.0	90.3	80.8	83.8	84.7	-	80.3	M F	T			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES
101.6	75.4	67.8	74.4	82.7	-	75.0	M F	1B			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	2			
91.3	84.0	75.0	73.6	75.6	-	71.8	M F	3			
-	-	100.0#	100.0#	-	-	100.0#	M F	4			
-	100.0#	100.0	100.0	100.0	-	100.0	M F	5			
-	68.3#	76.2	78.4#	-	-	76.3	M F	T			
100.0#	100.0	100.0	100.0	100.0	-	100.0	M F	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
97.0	82.5	74.9	81.0	80.1	-	75.7	M F	1B			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	2			
96.5	82.5	76.1	76.2	88.6	-	75.8	M F	3			
100.0#	100.0	100.0	100.0	100.0	-	100.0	M F	4			
87.1	74.7	77.5	81.4	79.1	-	79.6	M F	5			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T			
95.1	75.2	65.7	66.7	72.2	-	64.4	M F	1A	617.6		PRODUITS DU TABAC
-	-	100.0	-	-	-	100.0	M F	1B			
-	-	100.0	100.0	100.0#	-	100.0	M F	2			
-	100.0	100.0	100.0	100.0	-	100.0	M F	3			
80.7	82.5	82.5	80.7	81.1	-	78.3	M F	4			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5			
85.1	75.9	71.7	72.5	81.3	-	71.2	M F	T			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	1A			
82.5	72.3	68.7	69.0	79.3	-	70.9	M F	1B			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	2			
85.5	75.4	68.5	64.3	73.6	-	66.5	M F	3			
-	-	-	-	-	-	-	M F	4			
-	-	-	-	-	-	100.0#	M F	5			
-	100.0	100.0	100.0	100.0	-	100.0	M F	T			
-	-	-	-	-	-	74.8#	M F				
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	1A			
100.2#	83.4	78.8	78.3#	95.6#	-	79.0	M F	1B			
100.0#	100.0	100.0	100.0	100.0	-	100.0	M F	2			
99.5	73.9	71.1	61.0#	-	-	66.5	M F	3			
-	100.0	100.0	-	-	-	100.0	M F	4			
-	62.1	67.2#	-	-	-	64.3	M F	5			
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T			
87.7	75.4	71.6	65.0#	75.3#	-	68.3	M F				

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L AGE (REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)									
				< 21	21-29	30-44	45-54	>= 55	(*)	TOT. EMS.			
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	109.9#	91.8#	-	-	100.0			
			F	-	-	111.6#	89.4#	-	-	100.0			
			T	-	70.3#	104.9	101.4	95.1#	-	100.0			
			M	-	70.9#	105.8	101.7	92.4#	-	100.0			
			F	-	85.6	104.1	103.1	94.0	-	100.0			
			T	-	84.2	102.7	107.2	122.5#	-	100.0			
			M	-	83.2	105.0	102.9	97.8	-	100.0			
			F	69.6	88.3	107.3	106.0	94.2	-	100.0			
			T	70.9	95.1	113.3	108.4	105.1	-	100.0			
			M	63.7	89.1	111.1	108.5	100.3	-	100.0			
			F	73.1	93.8	107.9	105.4	98.2	-	100.0			
			T	79.7	102.5	115.3	105.5	110.1	-	100.0			
			M	73.3	97.3	113.7	106.0	106.3	-	100.0			
			F	71.1	101.6	112.7	108.7	102.8	-	100.0			
			T	81.4	107.5	110.6	113.2	105.4	-	100.0			
			M	76.2	106.0	112.7	111.0	108.4	-	100.0			
			F	50.8	83.0	112.3	110.1	91.7	-	100.0			
			T	68.3	100.7	118.3	111.3	102.7	-	100.0			
			M	54.2	87.3	118.7	112.8	100.1	-	100.0			
			PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	100.0#
F	-	-				-	-	-	-	100.0#			
T	-	-				103.6	107.4	-	-	100.0			
M	-	-				105.3	106.9	-	-	100.0#			
F	-	-				105.3	101.9	95.0	-	100.0			
T	-	80.3				105.3	107.3	-	-	100.0			
M	-	79.7#				98.5	102.1	97.5	-	100.0			
F	-	79.8				104.9	104.1	92.8	-	100.0			
T	-	87.7				107.6	104.1	92.8	-	100.0			
M	68.2	95.2				114.0	108.8	103.0	-	100.0			
F	61.5	89.0				111.2	107.2	98.3	-	100.0			
T	75.9	92.9				109.4	104.5	99.3	-	100.0			
M	80.4	103.1				116.0	109.6	108.1	-	100.0			
F	74.1	97.5				114.9	108.1	107.9	-	100.0			
T	75.8	101.8				111.7	118.1	103.4	-	100.0			
M	83.4	106.0				111.4	117.0	105.7	-	100.0			
F	80.6	105.5				111.5	117.6	107.3	-	100.0			
T	49.2	80.5				114.0	110.1	90.9	-	100.0			
M	69.1	102.4				121.4	113.0	100.9	-	100.0			
F	53.9	86.8				122.5	115.0	100.2	-	100.0			
T	-	-	99.5#	-	-	-	100.0#						
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	99.8#	89.7#	-	-	100.0			
			F	-	-	97.9	104.5	101.9#	-	100.0			
			T	-	-	98.8	104.0	98.9#	-	100.0			
			M	-	87.9	101.9	103.4	100.3	-	100.0			
			F	-	84.0	101.1	109.1	101.3#	-	100.0			
			T	-	86.8	102.2	103.8	100.6	-	100.0			
			M	59.7	92.1	105.6	103.3	96.8	-	100.0			
			F	73.3	97.5	111.2	106.7	94.1	-	100.0			
			T	63.3	91.9	109.0	105.5	98.3	-	100.0			
			M	72.5	94.8	107.5	104.3	97.2	-	100.0			
			F	79.6	104.5	108.5	102.7	100.4	-	100.0			
			T	73.0	98.6	109.7	104.9	101.0	-	100.0			
			M	67.9	96.9	116.8	108.8	101.1	-	100.0			
			F	81.0	101.1	106.9	106.6	106.9	-	100.0			
			T	73.5	100.2	111.5	104.9	107.7	-	100.0			
			M	51.8	86.5	110.9	106.8	95.2	-	100.0			
			F	72.1	102.6	110.8	104.5	99.9	-	100.0			
			T	57.1	90.1	114.7	107.2	99.6	-	100.0			
			PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	100.0#
						F	-	-	-	-	-	-	100.0#
T	-	-				99.1	96.4	-	-	100.0			
M	-	-				100.1	94.2	-	-	100.0			
F	-	82.3				99.1	109.3	103.9	-	100.0			
T	-	81.2				101.2	104.6	-	-	100.0			
M	-	81.1				99.7	108.8	103.7	-	100.0			
F	59.8	89.5				105.1	104.0	100.3	-	100.0			
T	71.7	96.8				107.2	111.5	97.5	-	100.0			
M	62.1	89.8				107.6	106.3	102.8	-	100.0			
F	78.3	94.9				107.6	102.4	96.1	-	100.0			
T	77.8	100.5				108.1	105.7	105.4	-	100.0			
M	72.5	96.8				109.5	104.2	101.9	-	100.0			
F	71.9	96.3				113.7	111.3	101.5	-	100.0			
T	78.3	100.8				107.2	108.4	107.0	-	100.0			
M	74.1	100.5				108.5	107.0	107.1	-	100.0			
F	56.3	95.3				108.5	108.6	98.8	-	100.0			
T	71.8	101.8				108.7	108.1	98.4	-	100.0			
M	58.6	89.3				112.5	108.5	103.0	-	100.0			

TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE,  
LA QUALIFICATION ET L AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)						SEX	QUALIFICATION	NACE	ACTIVITE
< 21	21-29	30-44	45-54	>= 55	(*)				
-	-	100.0#	100.0#	-	-	100.0	M F	1A 618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	100.0#	100.0	100.0	100.0#	-	100.0	M F	1B	
-	-	79.9#	-	-	-	78.7	M F	-	
-	100.0	100.0	100.0	100.0	-	100.0	M F	2	
-	75.5	75.8	79.9	100.1#	-	76.8	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	3	
81.5	86.2	84.6	81.9	89.3	-	80.1	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4	
88.1	88.3	86.3	80.8	90.6	-	80.8	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5	
87.0	80.4	74.6	79.1	77.8	-	76.0	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T	PRODUITS PHARM.
88.3	79.7	69.2	66.4	73.6	-	65.7	M F	-	
-	-	-	-	-	-	100.0#	M F	1A 618.1	
-	-	-	-	-	-	-	M F	-	
-	-	100.0	100.0	-	-	100.0	M F	1B	
-	-	-	-	-	-	77.6#	M F	-	
-	100.0	100.0	100.0	100.0	-	100.0	M F	2	
-	81.9#	77.3	86.9	-	-	82.6	M F	-	
-	-	-	-	-	-	-	M F	-	
78.8	89.2	87.0	85.8	91.1	-	82.1	M F	3	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4	
85.1	89.2	85.2	84.2	87.4	-	80.3	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5	
89.3	84.5	80.9	80.4	83.0	-	81.2	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T	AUTRES COMMERCE DE GROS
89.3	80.9	67.8	65.3	70.7	-	63.6	M F	-	
-	-	100.0#	-	-	-	100.0#	M F	1A 619	
-	-	-	-	-	-	-	M F	-	
-	-	100.0	100.0	100.0#	-	100.0	M F	1B	
-	-	-	-	-	-	-	M F	-	
-	100.0	100.0	100.0	100.0	-	100.0	M F	2	
-	78.1	81.1	86.3	82.5#	-	81.7	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	3	
98.2	84.6	84.2	82.6	77.8	-	80.0	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4	
88.2	88.6	81.2	79.2	83.0	-	80.4	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5	
89.8	78.6	68.9	73.7	79.6	-	75.3	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T	PAPIER, LIVRES, JOURNEAUX
95.4	80.9	68.2	66.8	71.6	-	68.2	M F	-	
-	-	-	-	-	-	100.0#	M F	1A 619.1/2	
-	-	-	-	-	-	-	M F	-	
-	-	100.0	100.0	-	-	100.0	M F	1B	
-	-	-	-	-	-	-	M F	-	
-	100.0	100.0	100.0	100.0	-	100.0	M F	2	
-	81.1	84.0	78.6	-	-	82.2	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	3	
97.0	87.3	82.3	86.8	78.5	-	80.7	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	4	
78.4	83.7	80.1	81.5	86.6	-	79.0	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5	
83.9	80.7	72.6	75.1	81.2	-	77.1	M F	-	
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	T	
88.0	82.4	68.5	68.7	69.4	-	69.0	M F	-	

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L AGE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)										
				< 21	21-29	30-44	45-54	>= 55	(*)	TOT. ENS.				
WHOLESALE TRADE	61	1A	M	-	73.9#	97.9	109.8	97.3	-	100.0				
			F	-	75.5#	115.2#	98.5#	-	100.0#					
			T	-	76.9	99.8	107.1	95.1	-	100.0				
			1B	M	-	74.5	101.6	107.4	98.6	-	100.0			
				F	-	74.5	107.3#	99.1	98.1#	-	100.0			
			2	M	-	84.8	102.0	101.4	98.7	-	100.0			
				F	-	84.8	102.7	102.4	98.6	-	100.0			
			3	M	68.2	91.2	105.2	103.7	98.3	-	100.0			
				F	71.9	95.7	110.2	106.7	103.3	-	100.0			
			4	M	64.7	90.9	107.1	104.8	100.1	84.8#	100.0			
				F	70.8	94.6	107.6	104.0	95.7	81.0#	100.0			
			5	M	80.2	104.0	110.4	105.6	106.7	-	100.0			
				F	70.0	96.2	111.8	105.5	101.0	86.7#	100.0			
			T	M	70.9	101.1	109.6	104.5	95.6	71.7	100.0			
				F	81.6	103.7	106.8	105.6	105.7	-	100.0			
			FOOD, DRINK, TOBACCO	641/642	1A	M	56.7	86.8	108.4	106.8	98.7	75.0#	100.0	
						F	70.6	100.2	114.4	106.7	103.6	-	100.0	
						T	56.5	87.8	112.4	107.6	100.0	77.5#	100.0	
						1B	M	-	-	-	-	-	-	100.0
							F	-	-	101.4	-	-	-	100.0
						2	M	-	-	96.8	110.7#	-	-	100.0
							F	-	88.8	104.1	106.6	91.6	-	100.0
						3	M	-	93.3	103.2	100.0	-	-	100.0
							F	-	89.9	104.0	103.5	93.6	-	100.0
4	M	72.5				96.6	106.2	99.8	96.1	-	100.0			
	F	75.4				93.8	106.8	102.8	102.6	-	100.0			
5	M	71.4				96.4	107.0	98.8	98.5	-	100.0			
	F	68.5				98.3	116.0	105.8	102.7	-	100.0			
T	M	80.6				102.9	108.8	109.9	109.1	-	100.0			
	F	75.6				101.1	115.1	106.6	108.9	-	100.0			
DISPENSING CHEMISTS	643	1A				M	71.7	104.7	112.7	112.4	92.8	-	100.0	
						F	73.3	105.9	116.7	110.6	108.0	-	100.0	
						T	70.8	107.3	115.9	109.2	104.2	-	100.0	
						1B	M	60.0	95.1	110.6	106.1	96.0	-	100.0
							F	72.6	98.9	113.1	111.3	106.1	-	100.0
						2	M	61.5	97.3	116.2	106.3	103.3	-	100.0
							F	-	-	-	-	-	-	100.0
						3	M	-	-	-	-	-	-	100.0
							F	-	-	103.1	-	-	-	100.0#
			4	M	-	-	94.0#	-	-	-	100.0			
				F	-	-	100.4	-	-	-	100.0			
			5	M	-	89.5#	106.4	-	-	-	100.0			
				F	-	85.3	110.2	108.7	-	-	100.0			
			T	M	-	85.7	110.2	104.6	88.1#	-	100.0			
				F	-	96.9	115.4#	-	-	-	100.0			
			3	M	81.0	101.2	112.2	121.1#	112.3	-	100.0			
				F	78.9	100.0	115.4	117.4#	111.2	-	100.0			
			4	M	80.1	104.7	124.9	119.7	-	-	100.0#			
				F	79.7	104.3	124.0	119.9	-	-	100.0			
			5	M	-	-	-	-	-	-	100.0#			
				F	-	-	101.5#	-	108.6	-	100.0			
			T	M	-	92.7#	116.9	97.1#	78.0#	-	100.0			
				F	63.5	95.3	129.2	129.1	114.3#	-	100.0			
			MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	57.8	91.7	133.9	120.4	106.3	-	100.0	
F	-	-				-	-	-	-	100.0#				
1B	M	-				-	-	-	-	-	100.0			
	F	-				-	-	-	-	-	100.0			
2	M	-				-	85.5	89.8#	75.2#	-	100.0			
	F	-				-	100.4	104.6	-	-	100.0			
3	M	-				-	92.1	90.2	85.9#	-	100.0#			
	F	-				88.1	101.4	104.7	109.7#	-	100.0			
4	M	71.8				97.9	112.3	117.5	118.0#	-	100.0			
	F	64.6				91.3	112.1	118.6	118.2	-	100.0			
5	M	81.4				103.1	115.1	119.0	115.5	-	100.0			
	F	78.9				102.2	117.1	117.7	116.0	-	100.0			
T	M	81.9				122.8	136.0	-	-	-	100.0			
	F	68.7				115.6	131.7	-	118.2#	-	100.0			
T	M	73.5				99.4	119.1	97.0	89.6	-	100.0			
	F	62.7				94.0	125.1	125.8	117.2	-	100.0			

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND AGE

(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE LA QUALIFICATION ET L AGE

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)							SEX	QUALIFICATION	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.				
-	100.0#	100.0	100.0	100.0	-	100.0	M	1A	61	COMMERCE DE GROS
-	-	96.0#	74.0#	-	-	81.7#	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	1B		
-	-	91.8#	85.0	87.4#	-	86.9	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	81.5	79.5	82.6	86.1	-	79.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
89.5	86.5	86.3	84.8	86.6	-	82.4	F			
100.0	100.0	100.0	100.0	100.0	100.0#	100.0	M	4		
86.8	84.3	78.6	77.8	85.4	-	76.6	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	5		
83.0	74.0	70.3	72.9	79.8	-	72.1	F			
100.0	100.0	100.0	100.0	100.0	100.0#	100.0	M	T		
86.9	80.6	73.7	69.8	74.8	-	69.8	F			
-	-	-	-	-	-	-	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	100.0	-	-	-	100.0	F	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	83.8	79.1	74.9	-	-	79.8	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
80.1	74.7	77.4	79.3	82.2	-	77.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
85.7	76.3	68.4	75.7	77.4	-	72.9	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
75.6	74.9	76.6	72.8	86.1	-	74.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
77.8	67.5	65.7	67.4	71.1	-	64.3	F			
-	-	-	-	-	-	73.2	M	1A	643	PHARMACIES
-	-	100.0	-	-	-	100.0	F	1B		
-	-	78.5#	-	-	-	86.1	F			
-	100.0#	100.0	-	-	-	100.0	M	2		
-	80.6	87.6	88.9	-	-	84.5	F			
81.4	100.0	100.0#	99.4#	93.9	-	100.0	M	3		
-	82.5	76.8	-	-	-	79.0	F			
105.0	102.6	102.7	89.0	-	-	100.0#	M	4		
-	-	-	-	98.6	-	93.3	F			
-	-	-	-	-	-	100.0#	M	5		
-	-	-	-	80.3	-	80.3	F			
95.6	100.0#	100.0	100.0#	100.0#	-	100.0	M	T		
-	66.4	71.3	85.8	94.5#	-	64.5	F			
-	-	-	-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	F	1B		
-	-	100.0	100.0#	100.0#	-	65.4	M	2		
-	-	76.9	76.4	-	-	-	F			
-	100.0	100.0	100.0	100.0#	-	100.0	M	3		
69.2	79.4	79.2	80.2	75.6#	-	71.5	F			
93.5	100.0	100.0	100.0#	100.0	-	100.0	M	4		
-	76.6	73.0	88.3	87.6	-	74.3	F			
119.9	77.9	77.9	-	-	-	100.0	M	5		
-	-	-	-	-	-	61.8	F			
94.7	57.1	100.0	100.0	100.0	-	100.0	M	T		
-	-	63.3	74.4	74.9	-	57.4	F			

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L AGE

(REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. EWS.			
				< 21	21-29	30-44	45-54	>= 55		(*)		
CLOTHING	645	1A	M	-	-	-	-	-	-	100.0#		
			F	-	-	-	-	-	-	100.0#		
		1B	M	-	-	104.0	-	-	-	100.0		
			F	-	-	-	-	-	-	100.0		
		2	M	-	83.6	104.4	82.2#	-	-	100.0		
			F	-	88.0	105.9	87.4	103.5	-	100.0		
		3	M	64.0#	85.0	106.6	95.4	101.9	-	100.0		
			F	74.0	93.3	106.9	96.6	100.7	-	100.0		
		4	M	68.1	92.9	105.5	100.8	95.2	-	100.0		
			F	67.3	95.9	106.3	103.5	104.1	-	100.0		
		5	M	77.5	102.8	107.1	102.1	101.4	-	100.0		
			F	74.8	101.8	120.1	113.2	98.0	-	100.0		
		T	M	79.7	95.3#	116.7	113.6	114.3	-	100.0		
			F	73.9	98.4	119.5	113.2	112.4	-	100.0		
		FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	98.7#	-	-	-	100.0#
					F	-	-	97.6#	-	-	-	100.0#
				1B	M	-	-	103.0#	-	-	-	100.0#
					F	-	-	-	-	-	-	100.0
				2	M	-	88.1	104.5#	-	-	-	100.0
					F	-	96.8#	101.8	114.4	91.0	-	100.0
				3	M	-	91.5	102.4	95.9	104.0	-	100.0
					F	-	94.6	103.4	104.2	94.3	-	100.0
				4	M	67.4	94.1	109.0	95.1	98.7	-	100.0
					F	64.2	93.8	105.6	111.3#	112.1	-	100.0
5	M			62.0	87.4	106.8	106.4	108.5	-	100.0		
	F			82.5	103.3	120.8#	110.2	108.9	-	100.0		
T	M			81.3	102.1	124.4	117.7	113.1	-	100.0		
	F			87.3	103.5	124.9	118.2	115.2	-	100.0		
FURN. FABRICS, HOUSEHOLD TEXTILES	647			1A	M	-	-	-	-	-	-	100.0
					F	-	-	-	-	-	-	100.0
				1B	M	-	-	92.3#	-	-	-	100.0
					F	-	-	-	-	-	-	100.0
				2	M	-	97.5	93.5#	103.4	106.4	-	100.0
					F	-	-	96.8	97.7	-	-	100.0
				3	M	62.6	97.1	97.5	105.9	103.7	-	100.0
					F	75.2	90.6	104.9	103.3	100.0	-	100.0
				4	M	66.5	90.4	106.6	102.9	103.2	-	100.0
					F	78.3	95.0	106.8	101.5	99.7	-	100.0
		5	M	72.1	102.0	111.5	111.2	99.0	-	100.0		
			F	72.1	98.6	109.5	109.4	111.9	-	100.0		
		T	M	69.1	94.2	115.7	108.6	106.0	-	100.0		
			F	64.0	102.2	118.0	118.7	-	-	100.0		
		HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	69.1	102.2	114.6	114.3	111.1	-	100.0
					F	64.0	102.9	117.2	113.4	103.1	-	100.0
				1B	M	54.2	85.4	107.6	108.8	108.3	-	100.0
					F	68.2	95.6	114.9	109.9	108.1	-	100.0
				2	M	57.4	88.6	115.0	107.3	107.5	-	100.0
					F	-	-	-	-	-	-	100.0#
				3	M	-	-	77.7	-	-	-	100.0#
					F	-	-	80.8#	100.7	105.2	-	100.0
				4	M	-	81.6#	101.0	104.2	-	-	100.0
					F	-	88.5	103.9	99.8	99.0	-	100.0
5	M			-	84.3	102.4	103.2	98.4#	-	100.0		
	F			-	88.4	103.8	100.1	98.7	-	100.0		
T	M			68.4	90.1	106.4	106.5	101.0	-	100.0		
	F			72.8	93.6	106.6	106.6	107.4	-	100.0		
T	M			67.8	90.5	107.0	106.1	102.3	-	100.0		
	F			62.2	96.3	111.0	106.0	99.9	-	100.0		
T	M			78.3	100.8	117.8	112.8	115.7	-	100.0		
	F			65.3	97.5	119.1	106.8	106.7	-	100.0		
T	M			66.0	104.4	115.4	105.1	95.9	-	100.0		
	F			78.0#	101.8	102.5	109.1	106.6	-	100.0		
T	M			70.2	104.9	114.8	101.5	100.4	-	100.0		
	F			57.7	89.1	108.4	110.5	100.7	-	100.0		
T	M			68.7	95.4	117.6	111.6	112.4	-	100.0		
	F			56.7	88.9	112.8	110.0	103.7	77.6#	100.0		

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND AGE (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET L AGE (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)						TOG. EMS.	SEX E	QUALIFICATION	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)					
-	-	-	-	-	-	100.0#	M	1A	645	ARTICLES D HABILLEMENT
-	-	-	-	-	-	-	F	1B	-	-
-	-	100.0	-	-	-	100.0	M	2	-	-
-	100.0	100.0	100.0	100.0	-	100.0	M	3	-	-
-	87.8	84.0	81.7	82.1	-	83.4	F	4	-	-
100.0#	100.0#	100.0	100.0	100.0	-	100.0	M	5	-	-
90.2	75.5	78.6	80.1	85.3	-	78.0	F	T	-	-
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	646	CHAUSSURES, MAROQUINERIE
86.0	79.9	72.5	74.8	87.0	-	74.6	F	1B	-	-
98.1	100.0#	100.0	100.0#	100.0	-	100.0	M	2	-	-
100.0	78.1	68.1	79.3	93.2	-	75.7	F	3	-	-
85.1	100.0	100.0	100.0	100.0	-	100.0	M	4	-	-
-	71.9	64.6	68.0	76.3	-	63.7	F	5	-	-
-	-	100.0#	-	-	-	100.0#	M	T	-	-
-	-	-	-	-	-	-	F	1A	647	TISSUS D AMEUBLEMENT
-	-	100.0#	-	-	-	100.0#	M	1B	-	-
-	100.0	100.0	100.0	100.0	-	100.0	M	2	-	-
-	84.5#	77.4	64.5	87.9	-	76.9	F	3	-	-
93.6	100.0	100.0	100.0	100.0	-	100.0	M	4	-	-
-	83.4	81.3	98.2#	95.3	-	83.9	F	5	-	-
100.0	100.0	100.0#	100.0	100.0	-	100.0	M	T	-	-
109.8	97.6	85.1	88.2	85.8	-	82.6	F	1A	648/649	EQUIPEMENT DU FOYER
96.0	67.5	83.2	75.0	100.0#	-	100.0	M	1B	-	-
-	-	-	-	81.3#	-	73.0	F	2	-	-
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	-	-
106.4	67.3	63.9	71.4	80.6	-	59.7	F	4	-	-
-	-	-	-	-	-	-	M	5	-	-
-	-	100.0#	-	-	-	100.0	F	T	-	-
-	100.0	100.0	100.0	100.0	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	85.5	-	-	-	86.3	M	1B	-	-
-	100.0	100.0	100.0	100.0	-	100.0	M	2	-	-
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	-	-
97.8	81.6	82.9	81.2	84.1	-	81.5	F	4	-	-
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5	-	-
88.3	81.1	74.3	74.4	85.4	-	75.6	F	T	-	-
90.0	100.0	100.0	100.0	93.5	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
-	84.5	75.8	75.1	78.0	-	78.0	F	1B	-	-
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2	-	-
86.7	77.2	73.6	69.7	68.9	-	69.0	F	3	-	-
-	-	-	-	-	-	100.0#	M	4	-	-
-	100.0#	100.0	100.0	-	-	100.0	M	5	-	-
-	-	-	-	-	-	-	F	T	-	-
-	100.0	100.0	100.0	100.0	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
-	91.7	94.9	99.6	95.6#	-	96.2	M	1B	-	-
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2	-	-
88.4	86.3	83.2	83.1	88.3	-	83.0	F	3	-	-
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4	-	-
87.1	72.3	73.4	73.6	80.0	-	69.1	F	5	-	-
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	-	-
91.6#	75.5	68.8	80.4	86.0	-	77.5	F	1A	648/649	EQUIPEMENT DU FOYER
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1B	-	-
83.2	74.7	75.7	70.5	78.0	-	69.8	F	2	-	-

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L AGE

(PAY OF ALL FULL-TIME EES. = 100)

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. ENS.
				< 21	21-29	30-44	45-54	>= 55 (*)	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	100.0#
			F	-	-	94.8#	-	-	100.0#
			T	-	-	103.5	-	-	100.0
		1B	M	-	-	-	97.2#	-	100.0
			F	-	-	105.1	94.1#	-	100.0
			T	-	84.8	102.8	104.1	98.0	100.0
		2	M	-	83.0	99.1	116.1	96.3	100.0
			F	-	83.2	102.9	106.1	97.7	100.0
			T	66.0	94.0	106.9	104.1	98.2	100.0
		3	M	69.2	96.5	107.1	105.8	106.0	100.0
			F	65.9	94.4	108.6	104.0	101.7	100.0
			T	73.4	95.7	109.5	105.4	100.5	100.0
		4	M	82.2	100.0	110.4	109.7	109.9	100.0
			F	77.7	99.1	113.7	107.1	107.1	100.0
			T	82.0	94.5	112.8	108.6#	97.2	100.0
5	M	77.6	100.9	114.0	108.6	99.0	100.0		
	F	77.9	98.2	114.0	106.6	99.1	100.0		
	T	58.4	86.0	111.0	110.0	88.0	100.0		
OTHER RETAIL DISTRIBUTION	654/655	1A	M	69.5	97.1	114.2	111.3	102.5	100.0
			F	59.8	89.7	117.3	109.2	99.9	100.0
			T	-	-	-	-	-	100.0
		1B	M	-	-	-	-	-	100.0#
			F	-	-	102.7#	-	-	100.0
			T	-	-	102.3#	-	-	100.0
		2	M	-	94.7	105.2	96.5	88.1	100.0
			F	-	-	101.9#	96.2#	103.8#	100.0
			T	-	95.5	105.6	95.5	91.1	100.0
		3	M	81.6	93.3	105.9	101.5	99.5	100.0
			F	71.4	95.5	114.8	102.9	111.1	100.0
			T	68.7	83.1	110.3	101.6	102.8	100.0
		4	M	64.8	94.8	109.1	115.8	107.3	100.0
			F	79.6	102.5	114.6	110.5	101.5	100.0
			T	72.1	98.5	114.3	114.4	107.5	100.0
5	M	64.3#	102.5#	109.0	103.7	86.6#	100.0		
	F	81.6	104.7	103.2	114.3	120.1#	100.0		
	T	68.5	98.4	113.5	111.2	99.4	100.0		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	60.3	91.9	109.4	103.9	96.0	100.0
			F	71.4	97.9	116.7	110.0	113.9	100.0
			T	59.8	93.0	116.2	107.3	104.4	100.0
		1B	M	-	-	-	-	-	100.0
			F	-	-	101.3	-	-	100.0
			T	-	-	101.5	-	-	100.0
		2	M	-	87.1	104.5	101.6	103.8	100.0
			F	-	84.2	100.4	109.5	98.2	100.0
			T	-	87.1	104.2	102.6	102.0	100.0
		3	M	65.3	91.8	110.4	98.2	94.3	100.0
			F	70.8	93.6	107.8	100.4	100.9	100.0
			T	67.1	92.6	110.3	98.0	97.1	100.0
		4	M	69.5	98.2	113.8	113.3	102.8	100.0
			F	77.9	100.1	111.1	109.3	111.3	100.0
			T	75.2	100.4	113.4	109.1	108.9	100.0
5	M	71.1	97.2	108.1	106.7	99.0	100.0		
	F	81.3	103.8	107.9	104.9	105.4	100.0		
	T	76.6	101.7	109.5	105.5	103.9	100.0		
RETAIL TRADE	64/653-656	1A	M	54.7	90.5	117.2	102.2	92.9	100.0
			F	70.7	98.8	114.8	107.9	105.3	100.0
			T	61.8	95.8	121.3	103.6	98.9	100.0
		1B	M	-	-	99.2	98.2#	116.2#	100.0
			F	-	-	90.1#	-	-	100.0
			T	-	-	96.6	101.5#	116.3#	100.0
		2	M	-	83.7	103.5	99.4	89.6	100.0
			F	-	-	92.7#	110.6#	-	100.0
			T	-	84.4	103.3	100.2	90.9	100.0
		3	M	-	88.5	104.1	102.0	98.3	100.0
			F	-	88.8	102.4	103.4	100.6	100.0
			T	63.8	88.8	104.3	101.4	98.4	100.0
		4	M	69.9	93.3	107.1	101.4	96.8	88.2
			F	73.0	94.4	107.5	103.4	104.0	100.0
			T	68.5	93.4	108.5	101.0	99.4	87.6
5	M	66.8	97.3	115.0	108.9	100.5	100.0		
	F	79.0	102.0	113.0	111.0	112.0	100.0		
	T	74.3	100.8	117.5	109.3	109.2	86.5		
T	M	70.3	101.2	111.8	107.5	94.9	100.0		
	F	77.6	104.0	110.5	108.1	107.2	100.0		
	T	73.0	103.5	113.1	107.0	103.5	100.0		
T	M	56.7	90.9	112.2	105.7	95.9	79.1#		
	F	71.2	98.8	115.8	110.7	108.7	99.7#		
	T	60.6	94.3	119.6	107.2	102.6	92.2#		



TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND AGE

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'AGE

(PAY OF FULL-TIME MALE EES. = 100)

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)						TOG. ENS.	SEX E	Q U A L I F I C A T I O N	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)					
-	-	-	-	-	-	100.0#	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	100.0	100.0#	-	-	100.0	F	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	80.8	79.7	92.2	81.2	-	82.6	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
86.3	84.5	82.4	83.7	88.0	-	82.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
90.8	84.8	81.8	84.4	88.7	-	81.1	F			
100.0	100.0	100.0	100.0#	100.0	-	100.0	M	5		
75.4	85.0	80.5	79.7	81.1	-	79.7	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
83.5	79.1	72.1	70.9	73.3	-	70.1	F			
-	-	-	-	-	-	100.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	100.0#	-	-	-	100.0	F	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	-	83.6#	86.1#	101.7#	-	86.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
67.7	79.2	83.9	78.5	86.5	-	77.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
90.6	79.8	77.6	70.4	69.8	-	73.8	F			
100.0#	100.0#	100.0	100.0	100.0#	-	100.0	M	5		
88.2	71.0	65.9	76.7	96.4#	-	68.5	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
80.6	72.4	72.6	72.1	79.0	-	68.0	F			
-	-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	100.0	-	-	-	100.0	F	1B		
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	85.0	84.5	94.8	83.2	-	87.8	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
91.1	85.7	82.1	85.8	90.0	-	84.1	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
91.4	83.1	79.6	78.7	88.3	-	81.5	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
91.6	85.6	80.0	78.9	85.3	-	80.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
89.3	75.4	67.7	72.8	78.3	-	69.1	F			
-	-	100.0	100.0#	100.0#	-	100.0	M	1A	64/853- 656	COMMERCE DE DETAIL
-	-	78.2#	-	-	-	86.1	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	1B		
-	-	75.7#	94.0#	-	-	84.5	F			
-	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	86.4	84.7	87.3	88.1	-	86.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
83.5	80.8	80.2	81.4	85.8	-	79.9	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
88.4	78.3	73.4	76.2	83.3	-	74.7	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
84.3	78.5	75.5	76.8	86.3	-	76.4	F			
100.0	100.0	100.0	100.0	100.0	100.0#	100.0	M	T		
83.3	72.1	68.5	69.5	75.2	83.7#	66.4	F			

TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	WAGE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						TOG. EMS.				
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	-	-	3876#	-	3963#	-	3887#				
			F	-	-	-	-	-	-	-				
			T	-	-	3876#	-	3963#	-	3873#				
			1B	M	-	3306#	3802	4291	3928	-	3964			
				F	-	-	-	-	-	-	-			
			2	M	2671	3227#	3661	4291	3928	-	3828			
				F	-	2614	2750	3110	2885	-	2817			
			3	M	2526	2592	2677	3081	2067#	-	1888			
				F	2017	1970	1991	2156	2928	-	2856			
			4	M	1677	1610	1725	1942	2276	-	1778			
				F	1927	1894	1949	2130	2242	-	2044			
			5	M	1738	1763	1764	1828	1805	-	1780			
				F	1230	1226	1437	1552	1601	-	1329			
			T	M	1575	1610	1695	1796	1769	-	1676			
				F	1478	1509	1637	1650	1730	-	1560			
			FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	5034#	-	5939#	
						F	-	-	-	-	-	-	-	
						T	-	-	-	-	-	-	-	
						1B	M	4240#	4130	4466	4278	4234	-	4293
							F	-	-	-	-	-	-	-
2	M	3926#				4033#	4316	4254	4223	-	4208			
	F	3072				3087	3298	3400	3503	-	3298			
3	M	2439				2214	2487	2549#	2782	-	2516			
	F	2998				3027	3218	3347	3436	-	3233			
4	M	2259				2310	2326	2463	2490	-	2360			
	F	1834				1837	1998	2156	2359	-	1966			
5	M	2124				2176	2235	2399	2467	-	2256			
	F	1836				1777	1925	1966	1983	-	1869			
T	M	1483				1455	1652	1756	1681	-	1532			
	F	1697				1655	1845	1919	1934	-	1756			
TIMBER, BUILDING MATERIALS	613	1A				M	-	-	-	3994#	4128#	-	4045	
						F	-	-	-	-	-	-	-	
						T	-	-	-	-	-	-	-	
						1B	M	-	3908#	3964#	3946	4043#	-	3971
							F	-	-	-	-	-	-	-
			2	M	3469#	-	3927	3946	4269	-	3945			
				F	2636	2759	2862	3008	3165	-	2911			
			3	M	2596	2730	2838	2971	3140	-	2882			
				F	2126	2170	2256	2265	2304	-	2215			
			4	M	1691	1608	1772	1865	2083	-	1738			
				F	2042	2059	2163	2212	2283	-	2133			
			5	M	1782	1786	1883	1868	2001	-	1832			
				F	1319	1346	1437	1497	1375	-	1375			
			T	M	1678	1677	1785	1840	1995	-	1741			
				F	1603	1610	1739	1767	1860	-	1658			
			MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	1057#	1023#	1217#	-	-	-	1107	
						F	1550	1518	1679	1718	1853	-	1595	
						T	1949	2056	2225	2285	2588	-	2165	
						1B	M	1475	1455	1673	1802	2367	-	1588
							F	1862	1937	2125	2235	2570	-	2074
2	M	-				-	3825#	-	-	-	3885			
	F	-				-	-	-	-	-	-			
3	M	3835#				4017#	3762#	3140#	3730	-	3695			
	F	-				-	4325	4342	-	-	4110			
4	M	3716#				4021	4285	4355	3711	-	4083			
	F	2881				3015	3278	3170	2889	-	3080			
5	M	2617#				2481	2323#	2415#	-	-	2463			
	F	2865				2990	3239	3120	2866	-	3046			
T	M	2079				2104	2135	2198	2199	-	2133			
	F	1745				1812	1878	1962	2124	-	1839			
T	M	2011				2052	2095	2172	2192	-	2086			
	F	1641				1659	1773	1904	1831	-	1722			
T	M	1384				1388	1477	1623	1565#	-	1432			
	F	1546				1573	1678	1840	1775	-	1630			
T	M	1372				1484	1522	1694	1463	-	1456			
	F	1110	1160	1368	1311	-	-	1196						
T	M	1289	1347	1467	1537	1463	-	1364						
	F	2072	2163	2354	2453	2438	-	2264						
T	M	1546	1570	1702	1895	2047	-	1648						
	F	1945	2037	2239	2383	2401	-	2148						

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE, LE SEXE , LA  
QUALIFICATION ET L ANCIENNETE DANS  
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)							SEXE	QUALIFICATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	T06. ENS.				
-	-	32.0#	-	35.4#	-	33.6#	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	33.8#	32.0#	24.3	35.4#	-	33.7#	F	1B		
28.3	33.2#	23.5	24.3	25.3	-	27.3	M	2		
32.1	28.0	33.8	28.0	25.2	-	28.3	F	3		
27.8	24.4	23.1	22.5	18.6	-	25.7	M	4		
21.2	23.9	20.7	27.2	20.1	-	23.5	F	5		
27.8	25.7	23.4	23.2	19.2	-	24.7	M	1A	612	
26.4	24.4	20.9	18.9	17.0	-	23.4	F	1B		
27.2	27.4	15.1	18.3	21.4	-	23.0	M	2		
30.8	31.2	21.7	19.5	18.3	-	25.0	F	3		
24.4	22.7	20.9	20.0	17.7	-	26.0	M	4		
26.4	20.6	24.1	14.8	-	-	24.5	F	5		
30.9	26.6	24.8	20.8	19.7	-	27.9	M	T		
34.2	31.2	32.7	34.8	33.5	-	35.4	F	1A	613	
32.5	30.5	24.5	28.1	24.9	-	32.4	M	1B		
38.0	34.6	33.4	35.2	34.0	-	37.7	F	2		
-	-	-	-	32.4#	-	52.6#	M	3		
28.0#	19.7	24.4	24.1	30.8#	-	52.2#	F	4		
32.8#	21.4#	27.3	25.9	26.6	-	25.0	M	5		
32.9	23.4	24.8	26.3	25.4	-	40.2#	F	1A	614	
20.1	16.5	17.4	28.7#	20.6	-	27.0	M	1B		
32.9	24.4	25.6	27.2	25.9	-	27.0	F	2		
25.2	25.6	23.7	24.6	24.5	-	22.7	M	3		
23.2	23.0	23.0	19.0	20.0	-	27.4	F	4		
26.5	27.1	24.5	24.4	23.9	-	25.0	M	5		
22.8	22.0	22.0	18.2	20.8	-	23.5	F	T		
20.8	24.6	19.8	21.5	14.0	-	28.0	M	1A	613	
24.5	24.7	22.6	19.4	20.9	-	21.9	F	1B		
23.7	21.4	21.2	18.8	16.4	-	22.7	M	2		
25.9	26.6	18.3	-	-	-	24.0	F	3		
25.2	24.0	22.5	19.1	16.4	-	22.5	M	4		
35.6	33.4	35.6	41.8	38.6	-	28.9	F	5		
26.9	27.6	25.9	30.3	28.4	-	24.2	M	T		
35.8	35.1	35.6	41.6	36.4	-	39.0	F	1A	613	
-	-	-	28.4#	30.5#	-	30.6	M	1B		
-	31.1#	22.8#	22.4	22.5	-	39.7	F	2		
17.0#	-	22.6	22.4	23.7	-	27.4	M	3		
22.7	26.1	25.0	24.8	30.3	-	28.4	F	4		
23.7	26.8	32.3#	-	14.0	-	23.9	M	5		
25.3	24.8	25.7	25.9	28.7	-	25.4	F	1A	614	
23.5	22.4	24.8	25.3	22.5	-	27.0	M	1B		
26.5	27.0	27.0	25.1	22.4	-	30.9	F	2		
23.2	24.6	21.6	17.8	18.1	-	27.5	M	3		
21.6	21.3	18.1	16.3	22.4	-	24.9	F	4		
25.9	26.7	23.8	18.5	19.9	-	24.6	M	5		
25.9	22.7	16.0	22.2	19.6	-	28.3	F	T		
29.9#	28.6#	22.9#	-	-	-	24.7	M	1A	614	
28.2	27.3	19.3	24.7	18.7	-	23.4	F	1B		
28.8	30.9	31.1	31.5	36.0	-	30.8	M	2		
29.8	26.4	30.7	30.8	35.1	-	30.8	F	3		
30.7	33.0	32.7	32.2	36.0	-	32.8	M	4		
-	-	22.2#	-	-	-	33.1	F	5		
-	-	23.2#	38.4#	-	-	34.5	M	T		
25.9#	25.6#	22.1	21.1	24.5	-	33.8	F	1A	614	
27.8#	25.3	22.3	21.0	24.1	-	35.7	M	1B		
28.8	25.1	24.3	25.8	26.0	-	24.1	F	2		
21.1#	17.5	27.1#	27.7#	-	-	24.4	M	3		
28.6	25.2	25.1	26.6	26.0	-	26.3	F	4		
26.8	26.4	28.5	24.5	24.0	-	23.9	M	5		
20.2	23.0	23.7	22.9	19.6	-	26.6	F	T		
26.8	26.6	28.5	24.6	23.6	-	26.0	M	1A	614	
21.0	21.2	22.7	25.2	19.2	-	26.0	F	1B		
21.5	21.2	22.1	22.2	24.4#	-	22.8	M	2		
22.7	22.7	24.1	25.6	21.1	-	22.9	F	3		
23.8	28.2	22.0	20.7	16.7	-	22.4	M	4		
21.4	23.4	17.1	17.9	-	-	24.3	F	5		
25.2	29.5	21.2	23.5	16.7	-	25.0	M	T		
36.1	36.0	37.7	34.7	35.8	-	22.5	F	1A	614	
29.3	29.9	29.3	30.0	26.4	-	26.1	M	1B		
37.3	37.5	38.8	35.3	35.6	-	36.8	F	2		

TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	WAGE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						TOG. EMS.	
				< 2	2 4	5 9	10 19	>= 20	(*)		
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	3843#	
			F	-	-	-	3981#	-	-	3843	
			T	3052	3808#	4458#	4058	3877	-	3846	
			2	M	3052	3695#	4378#	4014	4147#	-	3869
				F	2868	3126	2920	2995	3093	-	3002
			3	M	2456#	-	2155#	2447#	2958#	-	2460
				F	2831	3061	2830	2958	3078	-	2953
			4	M	1972	2050	2149	2190	2301	-	2107
				F	1652	1724	1737	2051	1997	-	1773
			5	M	1905	1974	2068	2171	2258	-	2043
				F	1597	1636	1639	1806	1754	-	1652
			T	M	1262	1273	1437	1553	1605	-	1326
				F	1478	1480	1572	1757	1706	-	1537
			T	M	1402	1521	1667	1666	1734#	-	1516
				F	1103	1131	1188	1263	-	-	1138
			T	M	1285	1337	1470	1524	1571#	-	1361
				F	1853	2008	2142	2348	2571	-	2112
			T	M	1359	1408	1576	1895	2240#	-	1516
				F	1712	1813	2005	2282	2518	-	1962
			TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-
F	-	-				-	-	-	-	4946#	
T	-	4231#				-	4364#	-	-	3926	
2	M	-				4157#	-	4186#	-	-	3840
	F	2819				3327	3182	3193	2848	-	3124
3	M	2355#				2071#	2250	2468	2842#	-	2382
	F	2733				3107	2983	3051	2928	-	2981
4	M	2067				2183	2245	2392	2352	-	2243
	F	1648				1655	1615	1794	2028	-	1687
5	M	1663				1639	1672	1793	2233	-	2011
	F	1533				1576	1640	1676	1632	-	1582
T	M	1120				1175	1303	1435	1480#	-	1208
	F	1252				1330	1433	1544	1584	-	1354
T	M	1423				1352	1455	1581#	-	-	1422
	F	1091				1155	1153	1177	1160	-	1131
T	M	1198				1226	1273	1279	1304#	-	1231
	F	1896				2096	2233	2524	2499	-	2284
T	M	1279				1328	1475	1711	1893	-	1419
	F	1533				1690	1862	2209	2347	-	1813
FOOD, DRINK, TOBACCO	617	1A				M	-	-	-	3948#	3793
			F	-	-	-	3891#	3731	-	4156	
			T	3908	3692	3816#	3715	3707#	-	3780	
			2	M	3908	3692	3767	3700	3617#	-	3755
				F	2616	2784	3022	2914	2880	-	2870
			3	M	2039	1985#	2253#	2533#	-	-	2332
				F	2560	2687	2934	2885	2985	-	2817
			4	M	1978	2041	2113	2208	2330	-	2100
				F	1525	1593	1666	1800	2043	-	1645
			5	M	1883	1949	2032	2158	2290	-	2018
				F	1660	1697	1788	1867	1808	-	1731
			T	M	1155	1240	1331	1409	1493#	-	1233
				F	1469	1504	1655	1773	1780	-	1558
			T	M	1472	1563	1648	1624	1636	-	1545
				F	1033	1117	1182	1149	-	-	1086
			T	M	1300	1367	1440	1469	1596	-	1366
				F	1820	1929	2112	2200	2389	-	2015
			T	M	1203	1302	1474	1544	2128	-	1339
				F	1626	1723	1856	2092	2359	-	1834
			TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-
F	-	-				-	-	-	-	-	
T	-	-				-	-	-	-	3079#	
2	M	2306				2306	2215	2820	2441	-	3060#
	F	2338				2228	2145	2681	2426	-	2452
3	M	1861				1905	1844	2112	2112	-	1833#
	F	1452				1472	1403	1792	-	-	1966
4	M	1799				1862	1865	2075	2090	-	1554
	F	1646				1700	1755	1951	1751	-	1814
5	M	971				1240	1141#	1382	-	-	1731
	F	1440				1539	1605	1813	1658	-	1150
T	M	1677				1709	-	-	-	-	1559
	F	1129				-	-	-	-	-	1711
T	M	1527				1424#	1734#	-	-	-	1100
	F	1784				1874	1965	2202	2195	-	1505
T	M	1185				1290	1333	1604	1745#	-	1864
	F	1644				1755	1852	2110	2131	-	1341

TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE, LE SEXE , LA  
QUALIFICATION ET L ANCIENNETE DANS  
L ENTREPRISE

CV

ANCIENNETE DANS L ENTERPRISE (ANNEES REVOLUES)						SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE	
< 2	2 4	5 9	10 19	>= 20	(*)					TOT. ENS.
-	-	-	-	-	-	29.3#	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
19.5	31.6#	24.9#	27.7#	20.5	-	28.8	F	1B		
19.5	31.7#	24.8#	26.1	29.0#	-	27.5	T			
26.4	27.9	30.0	26.8	24.9	-	29.0	M	2		
21.3#	-	23.8#	25.4#	25.0#	-	27.4	F			
26.5	29.6	31.0	27.2	25.0	-	29.6	T	3		
25.0	26.1	27.8	24.5	22.0	-	28.1	M			
25.6	24.4	27.1	22.4	17.7	-	26.0	F	3		
26.1	26.8	28.9	24.4	22.0	-	25.8	T			
22.9	23.6	21.4	21.4	21.0	-	26.8	M	4		
27.4	22.5	20.6	19.4	14.3	-	22.9	F			
26.6	26.4	22.1	21.9	19.7	-	24.5	T	4		
31.8	29.3	28.3	21.8	30.9#	-	25.6	M	5		
20.4	23.2	18.5	20.6	-	-	30.4	F			
31.4	31.3	30.8	25.1	35.6#	-	21.6	T			
33.7	37.1	37.5	35.4	32.3	-	31.6	M	T		
32.1	32.4	30.0	34.7	50.0#	-	37.3	F			
36.2	39.8	38.7	36.1	35.4	-	37.9	T			
-	-	-	-	-	-	39.9	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	-	-	35.3#	F	1B		
-	-	-	-	-	-	33.1#	T			
-	30.2#	-	30.1#	-	-	31.7	M	1B		
-	-	-	-	-	-	31.5	F	2		
30.5	30.7#	32.9	27.4#	26.8	-	34.9	T			
30.1#	32.1#	25.6	22.8	26.6#	-	28.5	M	3		
31.2	45.8	34.8	32.8	26.8	-	35.7	F			
30.7	26.8	31.8	29.8	26.7	-	30.0	T	3		
26.9	29.8	21.3	20.8	29.0	-	26.8	M			
31.6	31.2	33.6	31.1	28.4	-	32.2	F	4		
29.9	31.9	23.7	24.2	19.2	-	28.4	T			
24.5	22.4	20.3	20.6	21.7#	-	23.9	M	4		
31.5	31.8	25.0	23.9	20.2	-	29.9	F			
26.1	22.5	19.3	26.5#	-	-	24.1	T	5		
22.7	22.7	15.5	15.8	11.7	-	20.9	M			
27.7	24.0	21.2	24.8	23.7#	-	25.2	F	T		
39.7	50.9	44.5	39.5	38.7	-	45.0	T			
38.0	32.8	36.5	36.5	36.7	-	38.5	M			
44.5	52.4	47.7	43.4	39.7	-	49.2	F	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	24.2#	13.4	-	30.9	T	1B		
-	-	-	25.0#	14.1	-	30.5	M			
27.5	25.8	26.5#	23.5	28.5#	-	26.2	F	1B		
-	-	-	-	-	-	26.1	T			
27.5	25.8	25.9	23.3	28.9#	-	30.0	M	2		
24.9	31.6	31.0	28.7	30.6	-	34.5	F			
16.2	24.9#	24.2#	32.5#	-	-	30.9	T	3		
25.4	32.3	31.8	29.2	31.6	-	25.7	M			
23.7	24.0	23.4	26.0	32.0	-	27.0	F	3		
28.6	26.1	23.4	20.3	28.9	-	27.4	T			
26.4	26.1	24.9	26.4	32.0	-	26.6	M	4		
25.6	27.0	26.8	25.7	25.3	-	24.6	F			
24.1	24.3	22.0	18.5	38.4#	-	30.5	T	4		
30.6	30.5	29.0	27.1	26.8	-	32.3	M			
34.0	35.3	27.4	25.5	17.3	-	22.7	F	5		
26.2	19.5	16.2	22.3	-	-	34.5	T			
38.7	35.9	29.7	29.4	18.9	-	36.1	M	T		
34.2	34.4	35.8	34.1	37.1	-	35.1	F			
30.9	28.9	34.7	32.7	42.4	-	40.0	T			
38.5	38.0	38.6	36.1	37.8	-	27.6#	M	1A	617.6	PRODUITS DU TABAC
-	-	-	-	-	-	26.2#	F	1B		
-	-	-	-	-	-	28.3	T			
15.5	23.9	19.7	32.3	26.9	-	29.8#	M	2		
17.2	26.9	21.0	35.6	28.6	-	29.7	F			
24.2	19.9	22.0	27.0	19.8	-	23.8	T	3		
29.0	19.3	30.0	23.8	-	-	28.8	M			
20.1	21.1	25.1	27.2	20.7	-	25.3	F	3		
22.5	24.4	23.7	18.4	22.7	-	23.5	T			
35.2	37.3	30.6#	22.3	-	-	35.8	M	4		
33.1	31.4	29.8	24.1	25.0	-	31.2	F			
28.2	15.2	-	-	-	-	19.2	T	5		
28.5	-	-	-	-	-	32.9	M			
28.0	33.2#	23.4#	-	-	-	29.7	F	T		
24.8	23.6	26.3	31.3	27.8	-	28.3	T			
41.7	37.4	31.8	30.3	34.4#	-	38.5	M			
31.7	28.9	30.1	33.0	29.5	-	32.5	F			

TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)					TOG. EMS.	
				< 2	2 - 4	5 - 9	10 - 19	>= 20		(°)
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	5057
			F	-	-	-	-	-	-	4864
			M	4154	4260	3948	4029	4281	-	4133
			F	-	-	-	-	-	-	3254
			M	4117	4116	3921	3910	4049	-	4023
			F	2947	3281	3364	3323	3002	-	3191
			M	2176	2321	2535	2672#	2812	-	2451
			F	2824	3055	3228	3263	2969	-	3067
			M	2061	2176	2315	2393	2327	-	2227
			F	1721	1747	1823	1861	1966	-	1783
			M	1916	1971	2108	2215	2223	-	2044
			F	1557	1681	1715	1747	1880	-	1658
			M	1269	1318	1439	1455	1567	-	1339
			F	1401	1478	1574	1602	1774	-	1489
			M	1281	1460	1556	1543	1668#	-	1406
			F	1001	1076	1215	1134	-	-	1068
			M	1089	1179	1329	1274	1523	-	1173
			F	1987	2262	2434	2566	2605	-	2293
			M	1355	1471	1647	1663	2084	-	1506
			F	1676	1859	2098	2252	2470	-	1941
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	5426#
			F	-	-	-	-	-	-	5204#
			M	4241	4036	3698	3880	4347	-	4025
			F	-	-	-	-	-	-	3125#
			M	4241	3880	3688	3911	4098	-	3938
			F	2924	3302	3447	3386	2956	-	3215
			M	2173	2613	2777	3047#	2850#	-	2655
			F	2837	3206	3363	3380	2942	-	3149
			M	2092	2161	2266	2280	2181	-	2190
			F	1718	1811	1799	1871	1926	-	1799
			M	1936	2002	2083	2129	2111	-	2034
			F	1554	1656	1686	1892	1864	-	1639
			M	1238	1294	1439	1414	1640	-	1317
			F	1375	1441	1566	1543	1785	-	1462
			M	1175	1424	1372	1370	-	-	1278
			F	963	1038	1210	1138	-	-	1037
			M	1018	1120	1244	1188	1321	-	1094
			F	1966	2249	2395	2527	2556	-	2269
			M	1269	1421	1596	1647	2030	-	1444
			F	1601	1818	2054	2182	2424	-	1885
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-	4844#
			F	-	-	-	-	-	-	4718
			M	4366	4176	3948#	4573#	4650#	-	4068
			F	-	-	-	4091#	3996	-	4009
			M	4366	4176	3829	4036#	3948	-	3040
			F	2884	3000	3103	3081	3200	-	2484
			M	2081	2629	2365	2713	2432	-	2964
			F	2814	2950	3000	3025	3059	-	2220
			M	2131	2220	2170	2328	2350	-	1776
			F	1684	1710	1807	1966	2040	-	2064
			M	1947	2016	2055	2222	2282	-	1694
			F	1588	1675	1791	1881	1903	-	1362
			M	1303	1351	1416	1483	1549	-	1530
			F	1449	1503	1595	1698	1789	-	1460
			M	1320	1554	1575	1683	1628#	-	1099
			F	1035	1123	1156	1235	1271#	-	1260
			M	1163	1302	1355	1427	1476	-	2194
			F	1908	2144	2251	2471	2667	-	1497
			M	1346	1462	1564	1772	2020	-	1916
			F	1658	1839	1992	2242	2521	-	4084#
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	3897#
			F	-	-	-	-	-	-	3919
			M	-	3846#	3780#	-	3877	-	3854
			F	-	-	-	-	-	-	3020
			M	2802	3846#	3721#	3763	3763	-	2483
			F	2718	2718	3129	2984	3542	-	2844
			M	2764	2850#	2057	2774#	2413#	-	2150
			F	1998	2743	2963	2881	3307	-	1736
			M	1613	2049	2117	2340	2377	-	2018
			F	1848	1869	1724	1852	2139	-	1710
			M	1586	1914	2008	2242	2328	-	1350
			F	1307	1710	1786	1818	2003	-	1549
			M	1466	1293	1390	1523	1600	-	1435
			F	1325	1507	1608	1749	1857	-	1106
			M	1019	1489	1511	1858	-	-	1246
			F	1149	1138	1226	1233	1312#	-	2089
			M	1791	1279	1365	1398	1512#	-	1442
			F	1294	1949	2162	2410	2711	-	1838
			M	1575	1399	1496	1710	2003	-	-
			F	-	1707	1827	2181	2534	-	-

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE, LE SEXE , LA  
QUALIFICATION ET L ANCIENNETE DANS  
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						SEX E	Q U A L I F I C A T I O N	NACE	ACTIVITE	
< 2	2 4	5 9	10 19	>= 20	(°)					TOT. ENS.
-	-	-	-	-	-	28.7	M	1A	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
-	-	-	-	-	-	30.7	F			
21.0	22.4	28.5	23.6	23.4	-	24.1	M		1B	
-	-	-	-	-	-	27.9	F			
21.1	25.4	29.0	24.3	25.2	-	25.6	M		2	
25.0	28.5	29.6	30.6	25.6	-	28.8	F			
25.3	24.2	26.6	35.1#	31.6	-	29.5	M		3	
27.0	31.2	30.9	31.5	26.7	-	30.4	F			
26.4	29.6	32.7	32.4	29.2	-	30.7	M		4	
27.5	28.2	27.5	24.0	20.3	-	27.0	F			
28.3	31.2	33.4	32.8	28.5	-	31.7	M		5	
20.6	23.9	24.1	21.7	25.3	-	23.4	F			
26.1	25.8	25.5	19.6	23.0	-	25.8	M		1A	
25.5	27.8	26.3	22.9	26.1	-	26.8	F			
29.5	22.7	28.1	21.2	21.6#	-	28.0	M		1A	
25.1	24.3	18.5	14.6	-	-	24.1	F			
29.7	27.9	26.4	23.8	24.4	-	29.3	M		T	
40.7	43.5	42.7	41.8	36.7	-	43.0	F			
36.0	36.2	36.7	33.2	35.5	-	37.7	M			
44.2	47.4	45.9	45.3	37.8	-	47.1	F			
-	-	-	-	-	-	28.8#	M		1A	
-	-	-	-	-	-	32.1#	F		618.1	
19.9	23.2	27.6	21.7	21.9	-	23.6	M		1B	
-	-	-	-	-	-	30.5#	F			
19.9	27.4	27.9	22.7	24.0	-	25.1	M		2	
25.9	30.5	29.0	31.9	26.7	-	30.0	F			
19.5	23.1	26.2	36.4#	30.3#	-	29.5	M		3	
27.0	30.9	29.6	32.3	27.2	-	30.6	F			
26.3	28.2	30.1	27.1	24.3	-	27.9	M		4	
28.1	31.0	30.0	25.2	21.4	-	28.7	F			
28.7	30.7	32.2	28.3	24.3	-	29.8	M		5	
20.1	23.1	24.3	22.4	25.9	-	23.0	F			
26.4	25.1	25.8	17.3	23.0	-	25.8	M		1A	
25.9	27.2	26.2	22.2	25.8	-	26.8	F			
30.6	22.6	24.2	18.5	-	-	28.0	M		1A	
21.3	21.3	19.1	14.9	-	-	22.3	F			
26.6	26.1	21.2	18.3	16.7	-	26.2	M		1B	
42.2	42.9	42.8	43.0	37.7	-	43.5	F			
36.1	38.3	37.3	34.4	36.1	-	39.1	M		1A	
46.7	48.3	46.4	46.4	38.8	-	48.6	F			
-	-	-	-	-	-	35.2#	M		619	
18.0	23.2	26.6#	37.6#	30.5#	-	35.3	F		1B	
-	-	-	35.5#	23.7	-	27.4	M			
18.0	23.2	26.8	35.8#	24.4	-	27.8	F		2	
31.2	31.1	29.4	27.2	27.0	-	29.5	M			
18.7	28.6	22.6	28.3	28.1	-	27.9	F		3	
31.8	31.2	30.2	27.7	28.9	-	30.1	M			
34.0	34.2	29.6	26.5	27.8	-	31.2	F		4	
28.1	26.1	25.4	24.8	19.7	-	26.8	M			
34.4	34.6	29.9	27.3	27.2	-	32.0	F		5	
21.3	25.3	25.0	25.5	23.9	-	24.8	M			
57.5	30.7	23.4	20.0	22.3	-	40.5	F		1A	
40.9	29.9	27.2	26.6	25.3	-	33.8	M			
27.6	29.7	29.4	25.4	26.4#	-	29.9	F		1A	
23.6	22.4	20.0	20.6	20.4#	-	23.2	M			
28.9	31.7	30.8	28.1	27.6	-	31.0	F		1A	
42.4	42.5	40.2	37.9	38.7	-	42.3	M			
45.7	37.2	31.8	35.6	35.0	-	40.5	F		619.1/2	
47.1	45.7	42.4	40.8	39.9	-	46.1	M			
-	-	-	-	-	-	30.8#	F		1B	
-	-	-	-	-	-	34.0#	M			
-	24.7#	26.0#	-	20.8	-	25.3	F		2	
-	24.7#	25.9#	-	23.0	-	26.1	M			
32.1	25.8	28.9	27.6	25.5	-	29.5	F		3	
-	23.9#	17.3	28.4#	23.9#	-	26.8	M			
31.9	25.5	31.3	27.7	28.1	-	30.0	F		4	
26.8	26.7	25.7	25.6	30.4	-	27.7	M			
21.1	23.7	23.5	20.8	19.1	-	23.7	F		5	
27.4	27.7	26.8	26.0	28.1	-	26.6	M			
20.0	24.5	24.2	26.7	24.8	-	24.5	F		1A	
22.8	23.2	21.0	19.6	19.6	-	22.8	M			
23.1	27.9	28.4	27.2	25.4	-	26.7	F		1A	
25.8	25.9	28.8	30.6	-	-	26.0	M			
25.0	23.5	19.7	21.2	20.3#	-	24.7	F		1A	
28.4	28.4	27.6	30.7	29.0#	-	29.8	M			
36.4	34.1	38.1	34.2	37.4	-	38.9	F		1A	
28.8	33.6	27.2	32.9	31.6	-	33.6	M			
38.4	37.8	40.1	37.2	38.8	-	42.0	F			

TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	TOT. ENS.	
WHOLESALE TRADE	61	1A	M	4239#	4558	4270	4383#	4223	-	4324	
			F	4291	4574	4196#	4354#	2773#	-	3531#	
		1B	M	3716	3964	4260	4257	4029	-	4232	
			F	3663	2885#	4161	4132	3987	-	4025	
		2	M	2835	2892	3210	3749#	4348#	-	3498	
			F	2272	2266	4077	4109	4013	-	3987	
		3	M	2782	2929	3120	3129	3113	-	3049	
			F	2067	2121	2328	2492	2758	-	2422	
		4	M	1692	1715	3043	3081	3079	-	2993	
			F	1971	2021	2175	2256	2314	-	2170	
		5	M	1677	1701	1801	1957	2090	-	1789	
			F	1270	1299	2093	2208	2281	-	2088	
	T	M	1519	1541	1782	1863	1867	-	1744		
		F	1474	1558	1426	1530	1601	-	1337		
	FOOD, DRINK, TOBACCO	641/642	1A	M	1058	1130	1664	1791	1820	-	1602
				F	1315	1373	1655	1684	1665	-	1557
			1B	M	1937	2069	1214	1230	1218	-	1123
				F	1374	1433	1486	1542	1593	-	1390
			2	M	1760	1873	2237	2385	2557	-	2180
				F	-	-	1618	1804	2141	-	1523
			3	M	-	-	2084	2288	2500	-	2011
				F	-	-	-	-	-	-	-
			4	M	-	-	3854#	-	-	-	3799
				F	-	-	3796#	4106	-	-	3675
5			M	2386	2457	2613	2729	2816	-	2601	
			F	1751#	2028	2030	2125	2186	-	2075	
T	M	2317	2369	2510	2598	2625	-	2493			
	F	1921	2051	2098	2184	2175	-	2058			
DISPENSING CHEMISTS	643	1A	M	1463	1520	1590	1724	1742	-	1584	
			F	1803	1906	1950	2028	2027	-	1921	
		1B	M	1537	1496	1742	1943	1826	-	1622	
			F	1090	1152	1257	1410	1449	-	1182	
		2	M	1212	1240	1392	1580	1571	-	1303	
			F	1324	1538	1523	1618	1806#	-	1428	
		3	M	942	1117	1179	1282	-	-	1057	
			F	1087	1244	1280	1381	1693#	-	1185	
		4	M	1747	1911	2103	2275	2328	-	1988	
			F	1109	1235	1369	1558	1730	-	1278	
		5	M	1394	1540	1753	1950	2081	-	1622	
			F	-	-	-	-	-	-	-	
T	M	-	-	-	-	-	-	3546			
	F	-	-	-	-	-	-	3842#			
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	-	-	-	-	-	-	3554	
			F	-	-	-	-	-	-	3061	
		1B	M	3280#	-	-	-	-	-	3268	
			F	3383	-	-	-	-	-	3352	
		2	M	3131	3183#	3628	-	-	-	2832	
			F	2516	2888	2669#	3404#	2824#	-	3022	
		3	M	2728	3065	3186	3599	2949#	-	2091	
			F	2030#	-	-	-	-	-	1652	
		4	M	1605	1580	1651	1887#	2061#	-	1705	
			F	1642	1614	1723	2154#	1949#	-	1329#	
		5	M	1153	1115	1345	1591	1603#	-	1239	
			F	1165	1116	1334	1578	1610	-	1244	
	T	M	-	-	1185	-	-	-	1330#		
		F	-	-	1147	-	-	-	1068		
	T	M	2684	2735#	3037#	2940#	1970#	-	1165		
		F	1676	1683	1676	2306	2285#	-	2752		
	MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	1832	1854	1953	2474	2210	-	1775
				F	-	-	-	-	-	-	1954
			1B	M	-	-	-	-	-	-	3570#
				F	-	-	-	-	-	-	-
			2	M	2895	3096#	2461#	-	2668#	-	-
				F	2001	2179	2284#	1892	-	-	2128
			3	M	2431	2528	2363	-	2579#	-	2750#
				F	2000	1953	1925	1948	2253	-	2032
4			M	1363	1377	1467	1696	1702	-	1453	
			F	1489	1405	1572	1792	2121	-	1625	
5			M	1541	1652	1559#	1581	-	-	1605	
			F	1159	1143	1260	1461	-	-	1192	
T	M	1189	1183	1299	1478	-	-	1233			
	F	1378#	-	-	-	-	-	1451			
T	M	782	940	1151#	-	-	-	897			
	F	955#	1061	1205#	-	-	-	1062			
T	M	1951	2422#	2062	-	2326	-	2298			
	F	1215	1252	1445	1619	1754	-	1319			
T	M	1326	1434	1596	2030#	2188	-	1548			
	F	-	-	-	-	-	-	-			



REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE, LE SEXE , LA  
QUALIFICATION ET L ANCIENNETE DANS  
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						TOG. ENS.	SEXE	QUALIFICATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					
26.5#	24.6	37.3	54.5#	34.6	-	40.5	M	1A	61	COMMERCE DE GROS
25.9	24.2	30.4#	23.1#	36.4#	-	34.2#	F	T		
27.9	27.0	25.1	53.1	37.1	-	40.5	M	1B		
28.5	30.4#	24.7	32.0#	25.4	-	26.0	F	T		
28.6	28.2	26.0	25.6	26.8	-	26.9	M	2		
25.3	28.5	28.1	27.4	27.7	-	28.2	F	T		
29.1	27.7	25.8	29.2	29.0	-	28.7	M	3		
26.6	29.3	29.1	28.1	28.0	-	28.9	F	T		
25.4	26.5	26.5	25.6	25.1	-	26.4	M	4		
27.7	25.5	25.2	23.4	22.8	-	25.7	F	T		
24.3	27.8	27.4	25.8	25.1	-	27.4	M	5		
30.3	25.0	23.9	22.1	21.8	-	24.3	F	T		
29.3	24.8	22.3	21.4	22.4	-	26.8	M	6		
29.5	28.2	25.7	23.4	22.6	-	27.9	F	T		
24.9	28.7	24.5	22.8	21.7	-	27.9	M	7		
32.7	23.0	19.2	22.8	20.2	-	23.8	F	T		
35.5	31.6	27.6	26.8	24.0	-	31.2	M	8		
34.8	36.5	37.1	36.8	36.2	-	37.8	F	T		
38.7	32.2	32.4	34.0	37.6	-	36.3	M	9		
	39.5	38.9	38.0	36.9	-	40.6	F	T		
					-		M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
		22.5#			-	22.3	F	1B		
		21.7#	14.5		-	25.3	M	2		
20.6	24.9	22.9	23.1	26.0	-	24.4	F	T		
20.4#	12.7	23.8	23.3	20.5	-	21.1	M	3		
22.4	24.7	24.7	25.0	27.3	-	25.5	F	T		
21.3	21.4	23.1	24.1	22.5	-	22.9	M	4		
24.7	26.8	25.2	51.4	21.7	-	33.8	F	T		
24.7	25.8	26.5	34.7	24.6	-	27.9	M	5		
25.8	30.9	24.2	24.4	24.3	-	28.4	F	T		
23.7	22.8	21.7	16.8	21.2	-	24.0	M	6		
29.9	28.9	27.8	26.2	25.4	-	30.2	F	T		
30.6	25.4	22.8	15.9	19.4#	-	28.6	M	7		
34.7	26.0	19.1	17.3		-	30.5	F	T		
37.2	30.3	24.2	20.2	20.5#	-	33.4	M	8		
30.8	30.5	28.6	28.8	29.2	-	31.6	F	T		
29.9	32.7	28.6	38.5	30.0	-	35.2	M	9		
38.7	38.7	35.9	37.2	32.9	-	40.0	F	T		
					-		M	1A	643	PHARMACIES
					-	17.2	F	T		
					-	23.9#	M	2		
					-	18.3	F	T		
18.9#					-	23.5	M	3		
16.3					-	22.4	F	T		
21.8	23.6#	16.8			-	22.1	M	4		
29.9	20.6	25.4#	23.1#	22.6#	-	27.1	F	T		
28.8	22.2	25.1	22.1	21.9#	-	26.4	M	5		
18.4#					-	23.1	F	T		
26.9	24.2	24.8	31.3#	23.9#	-	27.3	M	6		
27.0	24.1	24.4	31.2#	24.2#	-	28.0	F	T		
					-	22.1#	M	7		
23.7	23.8	25.6	24.5	21.6#	-	27.6	F	T		
23.6	24.0	25.9	23.7	20.5	-	27.3	M	8		
					-	23.9#	F	T		
		16.2			-	21.1	M	9		
	25.1#	19.5			-	25.1	F	T		
35.0	45.3#	35.4#	37.5#	35.8#	-	38.8	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
45.5	47.2	41.1	45.7	36.4#	-	46.7	F	T		
47.6	52.0	48.9	44.6	36.8	-	49.2	M	2		
					-	30.6#	F	T		
					-		M	3		
					-		F	T		
18.4	23.1#	25.7#		31.4#	-		M	4		
25.2	18.4	22.8#	20.8		-	23.5	F	T		
28.1	27.8	24.6			-	124.2#	M	5		
21.5	23.5	21.2	19.8		-	22.6	F	T		
24.7	25.0	28.1	24.0		-	26.8	M	6		
29.6	29.7	28.9	23.3	24.0	-	30.1	F	T		
27.1	23.7	24.0#	14.9		-	23.9	M	7		
30.1	25.3	22.2	25.9		-	28.2	F	T		
31.1	27.8	23.9	24.6		-	29.4	M	8		
29.5#					-	26.9	F	T		
28.0	25.2	28.6#			-	30.5	M	9		
41.3#	30.8	26.6#			-	37.9	F	T		
36.0	88.4#	30.6		28.6	-	88.1	M	1A		
32.3	31.1	34.2	27.6	30.0	-	33.7	F	T		
39.5	70.5	37.2	132.4#	31.1	-	79.4	M	2		

TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						TOG. ENS.		
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(°)			
CLOTHING	645	1A	M	-	-	-	-	-	-	3330#		
			F	-	-	-	-	-	-	3185#		
		1B	M	-	3839#	-	4423	-	-	4197		
			F	-	3839#	-	4285	-	-	4079		
		2	M	2533#	2747	3103	2979	2972	-	2912		
			F	2746#	2090	2237#	2590	2475	-	2429		
		3	M	2573	2591	2901	2824	2768	-	2762		
			F	2058#	1978	2060	2157	2247	-	2086		
		4	M	1522	1545	1624	1743	1762	-	1627		
			F	1743	1708	1789	1906	1976	-	1808		
		5	M	1542	1588	1753	1777	1895	-	1657		
			F	1172	1161	1276	1451	1616	-	1236		
		T	M	1232	1214	1338	1506	1701	-	1298		
			F	1489#	1551#	1537	1335#	-	-	1509		
		FOOTWEAR, LEATHER GOODS	646	1A	M	1072	1122	1208	1283	-	-	1142
					F	1185	1227	1293	1296	-	-	1236
				1B	M	1841	1963	2205	2436	2378	-	2131
					F	1241	1233	1379	1641	1797	-	1356
2	M			1388	1391	1591	1909	2043	-	1561		
	F			-	-	-	-	-	-	3648#		
3	M			-	-	-	-	-	-	3604#		
	F			-	-	-	3822#	-	-	3606#		
4	M			2447	2850	2779	3715#	-	-	3555		
	F			2121#	1998	2193#	3195	2968#	-	2846		
5	M			2338	2562	2534	2286#	2292	-	2190		
	F			1874	1966	2001	2795	2547	-	2571		
T	M			1513	1489	1672	2059	1907	-	1862		
	F			1627	1604	1756	1789	1879	-	1646		
FURN. FABRICS, HOUSEHOLD TEXTILES	647			1A	M	1264	1326#	1551#	1862	1888	-	1733
					F	1106	1069	1236	1507	1454	-	1405
				1B	M	1115	1079	1254	1431	1444	-	1160
					F	1154#	-	-	1442	-	-	1174
		2	M	887	1001	965	1105#	-	-	1319		
			F	935	1047	999	1203#	-	-	962		
		3	M	1778	2150	2189	2428	2232	-	1013		
			F	1161	1140	1355	1608	1791	-	2145		
		4	M	1246	1255	1483	1829	1906	-	1281		
			F	-	-	-	-	-	-	1418		
		5	M	-	-	-	-	-	-	-		
			F	-	-	-	3650#	-	-	3503		
		T	M	-	-	-	3650#	-	-	3461		
			F	-	-	-	2687	3134	-	2854		
		HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	2566	3025	2879	2587	-	-	2464
					F	-	-	-	2451#	-	-	2764
				1B	M	2480	2860	2748	2627	3074	-	2042
					F	1938	1869	2070	2155	2128	-	1864
2	M			1624	1569	1563	1751	1938	-	1899		
	F			1830	1834	1871	1982	2054	-	1636		
3	M			1559	1591	1682	1839	1727	-	1237		
	F			1166	1167	1298	1413	1348	-	1384		
4	M			1342	1294	1424	1567	1535	-	1415		
	F			1245	1496	1556#	1641	-	-	1103		
5	M			855	1068	1300	1251	-	-	1213		
	F			1078	1189	1408	1351	-	-	2047		
T	M			1733	1841	2125	2282	2428	-	1412		
	F			1290	1256	1436	1621	1859	-	1738		
1A	M			1521	1570	1787	1971	2218	-	4252#		
	F			-	-	-	-	-	-	4228#		
1B	M			3246#	4137	4350#	3624	3744#	-	3833		
	F			-	-	-	-	-	-	3794		
2	M	3246#	4137	4242#	3564	3752#	-	2731				
	F	2506	2899	2667	2750	2804	-	2628				
3	M	2411#	2265	2589#	2846	2680#	-	2720				
	F	2500	2851	2658	2763	2788	-	2105				
4	M	1968	2085	2145	2229	2195	-	1748				
	F	1593	1658	1779	1965	1944	-	2037				
5	M	1903	2016	2056	2182	2151	-	1785				
	F	1722	1771	1861	1865	1925	-	1234				
T	M	1178	1212	1263	1400	1389	-	1548				
	F	1497	1528	1563	1679	1780	-	1468				
1A	M	1380	1524	1455	1656	-	-	1137				
	F	1068	1178	1235	1046	-	-	1328				
1B	M	1273	1379	1310	1361	1499	-	2091				
	F	1884	2051	2164	2278	2402	-	1460				
2	M	1298	1363	1534	1742	1816	-	1817				
	F	1719	1855	1864	2152	2315	-	-				

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE, LE SEXE , LA  
QUALIFICATION ET L ANCIENNETE DANS  
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						SEXE	QUALIFICATION	NACE	ACTIVITE	
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					TOT. ENS.
-	-	-	-	-	-	25.0#	M	1A	645	ARTICLES D HABILLEMENT
-	-	-	-	-	-	28.4#	F	1B		
-	29.0#	-	19.2	-	-	22.4	M			
-	29.0#	-	21.7	-	-	24.1	F			
31.8#	22.7	-	24.0	20.4	-	28.4	M	2		
24.6#	16.2	28.4#	24.3	27.0	-	28.3	F			
30.6	24.4	32.0	25.1	24.5	-	27.6	M			
71.6#	23.6	21.1	26.6	25.0	-	38.2	F	3		
27.1	28.4	26.9	25.2	23.7	-	27.1	M			
59.2	29.1	27.1	28.1	27.4	-	35.8	F	4		
25.2	31.9	26.5	26.3	27.2	-	28.8	M			
24.9	29.1	21.9	22.3	23.6	-	27.0	F			
27.5	32.1	26.1	24.7	26.2	-	29.9	M			
30.9#	29.8#	17.5	19.0#	-	-	27.5	F	5		
22.2	25.2	23.3	23.9	-	-	24.4	M			
30.8	31.2	24.2	22.7	-	-	28.9	F	T		
57.5	37.5	37.2	39.6	31.0	-	42.5	M			
30.3	31.9	29.2	31.0	31.0	-	33.5	F			
48.2	41.2	40.9	41.5	34.3	-	44.6	M	1A	646	
-	-	-	-	-	-	23.3#	F	1B		
-	-	-	29.7#	-	-	22.4#	M			
-	-	-	-	-	-	28.7#	F	1B		
25.5	27.0	28.3	30.8#	25.2#	-	28.9	M	2		
20.3#	20.0	32.7#	38.7#	19.2	-	28.6	F			
25.1	30.4	32.0	35.7	26.0	-	28.4	M	3		
23.1	24.9	23.9	25.9	25.1	-	31.7	F			
27.7	21.5	58.8	15.7	22.2	-	24.8	M	3		
28.0	26.2	50.9	20.8	23.2	-	35.8	F			
34.0	35.0#	45.1#	21.1	-	-	33.5	M	4		
25.6	23.5	18.4	24.1	17.3	-	35.7	F			
26.4	24.7	23.7	23.8	17.3	-	25.2	M	4		
20.7#	-	-	-	-	-	26.7	F			
26.6	21.0	17.3	24.2#	-	-	23.9	M	5		
27.6	23.8	23.2	28.9#	-	-	24.3	F			
39.8	40.7	39.4	44.5	36.9	-	27.3	M	T		
31.5	28.6	41.7	30.3	29.8	-	42.6	F			
38.5	42.5	46.5	43.0	34.2	-	36.9	M			
-	-	-	-	-	-	45.7	F	1A	647	
-	-	-	-	-	-	-	M			
-	-	-	20.7#	-	-	27.7	F	1B		
-	-	-	-	-	-	-	M			
17.3	24.5	21.1	20.7#	-	-	27.4	F	2		
15.8	25.3	22.0	27.2	24.8	-	25.2	M			
25.5	23.6	22.3	21.9	22.4	-	21.7	F	3		
33.0	24.3	22.7	19.2	35.4	-	25.4	M			
29.0	26.0	28.2	23.4	28.0	-	23.5	F	3		
22.5	30.9	24.5	21.5	16.6	-	27.4	M	4		
23.5	25.7	21.6	16.3	13.2	-	26.6	F			
27.3	32.2	28.4	23.2	19.8	-	25.4	M	4		
27.9	26.7	27.3#	18.9	-	-	23.6	F			
30.3	23.5	21.3	18.9	-	-	28.4	M	5		
32.1	30.0	28.2	22.9	-	-	29.2	F			
29.5	35.7	32.3	31.7	34.2	-	26.7	M	T		
37.1	30.6	28.9	26.7	40.6	-	30.7	F			
35.6	41.1	38.8	34.9	38.2	-	34.7	M			
-	-	-	-	-	-	34.0	F	1A	648/649	
-	-	-	-	-	-	39.5	M			
-	-	-	-	-	-	30.2#	F			
24.6#	17.9	25.3#	27.8	24.3#	-	30.6#	M	1B	EQUIPEMENT DU FOYER	
-	-	-	-	-	-	26.3	F			
24.6#	17.9	27.3#	27.6	24.0#	-	26.5	M	2		
21.7	25.0	24.3	25.9	24.4	-	25.1	F			
21.4#	16.2	24.5#	20.3	24.4#	-	23.3	M	3		
21.7	25.4	24.4	25.2	24.5	-	24.9	F			
25.3	28.2	27.8	25.5	23.4	-	28.4	M	3		
25.3	28.6	32.0	30.3	21.4	-	29.6	F			
26.5	27.6	29.7	26.7	23.6	-	27.8	M	4		
27.0	31.7	24.9	23.2	19.3	-	27.7	F			
27.0	29.1	25.3	20.6	19.2	-	27.0	M	5		
32.7	36.4	31.9	26.5	23.6	-	33.0	F			
26.5	27.0	20.0	17.5	-	-	25.9	M			
24.8	27.7	22.2	26.0	-	-	26.2	F			
28.7	30.1	22.8	30.5	16.4	-	29.0	M	T		
29.2	33.2	31.8	30.4	34.1	-	32.6	F			
31.5	32.9	36.6	37.8	32.1	-	36.8	M			
33.6	37.6	38.4	33.5	34.9	-	38.7	F			

TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

M

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						TOG. ENS.		
				< 2	2 4	5 9	10 19	>= 20	(*)			
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	3661#		
			F	-	-	-	-	-	-	3598#		
		1B	M	-	3189	4321#	3900	3723#	-	3707		
			F	-	-	-	-	-	-	-		
		2	M	2579	2704	2066	2920	3082	-	2842		
			F	-	2101	2161	2663	2501	-	2347		
		3	M	2566	2520	2666	2874	2906	-	2725		
			F	1908	1998	2029	2159	2092	-	2026		
		4	M	1565	1571	1738	1773	1925	-	1668		
			F	1756	1793	1882	2010	2028	-	1865		
		5	M	1498	1465	1589	1697	1820	-	1534		
			F	1220	1172	1259	1409	1552	-	1244		
		T	M	1312	1259	1335	1483	1666	-	1330		
			F	1257	1403	1469#	1385	-	-	1352		
		OTHER RETAIL DISTRIBUTION	654/655	1A	M	960	1043	1270	1355	-	1078	
					F	1091	1191	1356	1367	1400#	-	1196
				1B	M	1846	1977	2218	2368	2518	-	2121
					F	1345	1382	1554	1685	1980	-	1487
				2	M	1585	1654	1854	2080	2326	-	1803
					F	-	-	-	-	-	-	3903
3	M			-	-	-	-	-	-	3732#		
	F			-	-	-	-	-	-	3155		
4	M			2772	2983	2880	2866	3016#	-	3185		
	F			-	-	-	2598#	2542	-	2866		
5	M			2745	2927	2759	2800	2737	-	2474		
	F			1970	2086	2077	2194	2139	-	2789		
T	M			1482	1525	1536	1837	1969	-	2085		
	F			1819	1894	1866	2099	2073	-	1614		
4	M			1596	1640	1708	1974	1992	-	1927		
	F			1232	1206	1284	1346	1456#	-	1699		
5	M			1370	1347	1423	1606	1670	-	1254		
	F			1600	1466	1633#	1581	-	-	1413		
T	M			1019	1104	1167#	1593#	-	-	1569		
	F			1271	1302	1484	1585	-	-	1091		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	1881	2007	2057	2302	2422	-	1348		
			F	1263	1291	1402	1728	2003	-	2084		
		1B	M	1588	1662	1757	2103	2265	-	2118		
			F	-	-	-	-	-	-	1789		
		2	M	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	4500		
		3	M	-	3854#	4202#	5204	-	-	4446		
			F	2564	2721	2749	2881	3158	-	2780		
		4	M	1944#	2325	2293	2460	2811	-	2454		
			F	2463	2666	2651	2778	3003	-	2712		
		5	M	1780	1972	2096	2109	2215	-	1983		
			F	1479	1577	1664	1784	1868	-	1687		
		T	M	1677	1804	1871	1922	1976	-	1831		
			F	1419	1467	1537	1771	1844	-	1496		
		4	M	1124	1170	1305	1414	1548	-	1220		
			F	1200	1244	1346	1490	1602	-	1284		
		5	M	1293	1362	1372	1511	-	-	1349		
			F	994	1110	1185	1192	-	-	1082		
		T	M	1092	1185	1237	1278	1515#	-	1165		
			F	1624	1853	2075	2315	2629	-	1936		
RETAIL TRADE	64/653- 656	1A	M	1142	1251	1422	1594	1952	-	1338		
			F	1324	1482	1655	1874	2213	-	1563		
		1B	M	-	4194#	3032#	3759	3854#	-	3769		
			F	4365#	3961#	2983	3673	3813	-	3246		
		2	M	3269	3900	4022	4212	3867	-	3656		
			F	3085	-	3160#	2951#	-	-	3965		
		3	M	3218	3951	3903	4086	3845	-	3350		
			F	2529	2708	2774	2862	2934	-	3884		
		4	M	2217	2255	2248	2484	2547	-	2766		
			F	2471	2617	2660	2763	2797	-	2381		
		5	M	1913	2035	2100	2174	2180	-	2672		
			F	1509	1555	1648	1778	1838	-	2055		
		T	M	1775	1853	1910	2004	2027	-	1642		
			F	1542	1562	1703	1841	1865	-	1891		
		4	M	1133	1158	1278	1423	1521	-	1623		
			F	1244	1254	1370	1536	1633	-	1213		
		5	M	1333	1461	1462	1548	1636	-	1412		
			F	978	1110	1188	1221	1352	-	1616		
		T	M	1109	1223	1271	1324	1527	-	1412		
			F	1768	1948	2129	2321	2417	-	1891		
T	M	1187	1257	1415	1626	1863	-	2032				
	F	1431	1535	1716	1965	2160	-	1348				

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE, LE SEXE , LA  
QUALIFICATION ET L ANCIENNETE DANS  
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						SEX E	Q U A L I F I C A T I O N	MACE	ACTIVITE
< 2	2 4	5 9	10 19	>= 20	(%) TOG. ENS.				
					30.2#	M	1A	653	LIVRES, JOURN., PAPIER, EO. BUREAU
					29.5#	F			
	20.2	26.0#	22.9	28.8#	26.9	M	1B		
					27.8	F			
21.3	19.8	29.0#	22.7	31.9#	28.8	M	2		
	25.4	26.1	37.1		22.2	F			
	20.0	19.7	20.7		29.0	M	3		
20.8	27.1	27.9	35.3		17.9	F			
26.3	29.7	27.1	23.3		22.4	M	4		
22.5	23.5	22.4	18.7		16.3	F			
27.0	30.2	26.4	24.0		24.6	M	5		
20.8	27.1	22.7	16.2		18.9	F			
19.8	23.6	24.7	17.1		22.3	M			
22.3	27.3	26.4	18.9		18.2	F			
28.8	23.0	31.0#	18.2		31.8#	M	1A	654/655	AUTRES COMMERCES DE DETAIL
25.7	27.2	19.3	16.1		37.8	F			
30.0	29.3	26.5	17.0		28.3	M	1B		
34.2	36.5	40.2	36.5		23.6#	F	2		
28.9	31.2	29.8	27.5		20.1	M	3		
36.3	39.5	41.3	38.3		21.1	F	4		
					25.9	M	5		
					18.4#	F			
					27.1	M	1A		
					30.1	F	1B		
25.1	23.8	23.8	29.2	23.6#	24.7	M	2		
					27.7	F			
24.4	24.8	25.3	33.8#		21.7	M	3		
25.1	19.9	18.8	22.2		18.4	F	4		
28.8	29.4	21.8	21.3		18.5	M	5		
28.9	26.5	24.4	23.3		18.9	F			
25.0	27.5	26.2	20.2		13.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
25.8	24.5	25.0	26.8		27.0#	F	1B		
28.7	30.3	29.3	30.3		26.0	M	2		
29.1	23.2	33.4#	13.2		30.2	F	3		
25.0	30.2	35.5#	25.5#		27.9	M	4		
36.4	29.3	37.2	17.6		30.6	F	5		
31.8	31.8	28.9	30.0		27.3	M			
38.5	38.8	26.5	39.4		30.0	F	1A	64/653- 656	COMMERCE DE DETAIL
37.4	38.5	34.2	35.2		29.6	M	1B		
					25.6	F	2		
		22.0#	17.9		26.5	M	3		
	25.0#	23.4#	17.9		25.6	F	4		
26.2	25.0	22.8	22.9	30.8	23.7	M	5		
28.5#	18.5	20.8	24.7	18.0	23.7	F			
23.2	25.0	23.5	24.2		25.9	M	1A		
23.4	24.7	27.9	26.9		27.2	F	1B		
25.0	22.2	21.6	22.8		24.1	M	2		
25.4	28.4	28.2	26.4		18.4	F	3		
28.3	28.4	22.0	18.4		21.5	M	4		
22.8	24.0	20.5	15.6		22.0	F	5		
28.4	27.0	22.0	19.5		20.6	M			
29.8	19.7	16.3	18.6		22.1	F	1A		
18.9	20.3	16.9	11.8		26.0	M	1B		
27.7	22.4	18.1	18.5		24.5	F	2		
33.0	36.4	35.5	38.1		19.9	M	3		
28.7	28.5	26.8	27.6		24.5	F	4		
36.8	39.3	37.5	39.4		39.6	M	5		
	27.0#	24.9#	21.3		20.1#	F			
					40.7	M	1A	64/653- 656	COMMERCE DE DETAIL
27.8#	28.8#	25.0	22.6	33.4	29.0	F	1B		
22.7	38.2	25.5	25.8	27.5	31.9	M	2		
17.9		32.2#	30.3#		39.1	F	3		
21.8	39.8	27.3	27.7	27.0	41.4	M	4		
24.7	25.8	25.4	40.0		23.3	F	5		
30.3	23.1	24.9	27.8		30.4	M			
26.1	26.2	26.7	38.3		30.5	F	1A		
38.2	24.2	25.4	25.2	23.4	28.4	M	1B		
28.8	25.8	27.8	30.5	21.0	30.4	F	2		
31.4	27.8	28.8	28.0	24.2	28.5	M	3		
27.1	30.9	25.8	23.5	23.2	27.8	F	4		
24.3	25.7	21.8	19.3	22.4	29.1	M	5		
29.8	31.1	26.6	24.4	24.9	28.3	F			
30.2	24.8	23.1	18.8	20.2	25.1	M	1A		
26.7	23.8	19.7	18.7	20.1	29.8	F	1B		
32.8	27.8	23.4	22.1	22.2	27.1	M	2		
35.2	35.4	33.2	38.6	34.2	25.3	F	3		
31.7	32.2	30.5	33.2	31.0	29.6	M	4		
48.8	41.4	38.8	41.4	35.8	37.3	F	5		
					35.0	M			
					42.5	F			

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L EKS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)							
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)		
									TOG.	ENS.	
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	-	-	99.7#	-	101.9#	-	100.0#	
			F	-	-	-	-	-	-	-	
		1B	M	-	83.4#	100.1#	108.2	102.3#	-	100.0#	
			F	-	-	95.9	-	99.1	-	100.0	
		2	M	91.6	82.1#	93.2	109.2	100.0	-	100.0	
			F	-	89.6	94.3	106.6	102.3	-	100.0	
		3	M	88.5	90.8	93.7	107.9	103.9#	-	100.0	
			F	96.2	93.9	94.9	102.8	108.5	-	100.0	
		4	M	94.3	90.5	97.0	109.3	113.7	-	100.0	
			F	94.3	92.7	95.4	104.2	109.7	-	100.0	
	5	M	97.7	99.0	99.1	102.7	101.4	-	100.0		
		F	92.6	92.3	108.2	116.8	120.5	-	100.0		
	FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	94.0	96.0	101.2	107.2	105.5	-	100.0
				F	94.7	96.7	104.9	105.7	110.9	-	100.0
			1B	M	91.6	98.8	111.4	120.6	-	100.0	
				F	91.4	96.1	108.1	113.4	118.9	-	100.0
			2	M	88.8	89.2	95.6	106.1	118.0	-	100.0
				F	88.0	90.7	105.7	119.8	129.6	-	100.0
			3	M	85.2	87.4	97.5	110.4	122.3	-	100.0
				F	-	-	-	-	83.8#	-	100.0#
4			M	-	-	-	-	84.8#	-	100.0#	
			F	98.8#	96.2	104.0	99.7	98.6	-	100.0	
5	M	93.3#	95.8#	102.6	101.1	100.4	-	100.0			
	F	93.1	93.6	100.0	103.1	106.2	-	100.0			
TIMBER, BUILDING MATERIALS	613	1A	M	97.0	88.0	98.9	101.3#	110.6	-	100.0	
			F	92.7	93.6	99.6	103.5	106.3	-	100.0	
		1B	M	95.7	97.9	98.6	104.4	105.5	-	100.0	
			F	93.3	93.5	101.6	109.7	120.0	-	100.0	
		2	M	94.1	96.5	99.1	106.3	109.4	-	100.0	
			F	98.2	95.1	103.0	105.2	106.1	-	100.0	
		3	M	96.8	95.0	107.8	114.6	109.7	-	100.0	
			F	96.6	94.3	105.1	109.3	110.1	-	100.0	
		4	M	95.0	101.1	107.8	106.9	98.6	-	100.0	
			F	93.1	99.9	103.9	-	-	-	100.0	
5	M	95.0	99.7	108.0	110.1	101.6	-	100.0			
	F	86.8	92.9	100.4	111.8	119.0	-	100.0			
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	90.7	91.2	105.7	117.7	132.5	-	100.0	
			F	86.4	91.7	101.4	114.6	123.8	-	100.0	
		1B	M	-	-	-	98.7#	102.0#	-	100.0	
			F	-	-	-	100.6#	101.8#	-	100.0	
		2	M	87.9#	94.8	99.5	100.0	108.2	-	100.0	
			F	90.6	94.8	98.3	103.3	108.7	-	100.0	
		3	M	90.1	94.7	104.7#	103.1	115.9	-	100.0	
			F	96.0	88.0	101.9	102.2	104.0	-	100.0	
		4	M	97.3	92.5	101.9	107.3	119.9	-	100.0	
			F	85.7	96.5	101.4	103.7	107.0	-	100.0	
5	M	97.3	97.5	102.8	102.0	109.2	-	100.0			
	F	95.9	97.9	104.5	108.8	-	-	100.0			
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	96.4	96.3	102.5	105.7	114.6	-	100.0	
			F	96.7	97.1	104.9	106.6	112.2	-	100.0	
		1B	M	95.4#	92.4#	109.9#	-	-	-	100.0	
			F	97.2	95.2	105.3	107.7	116.2	-	100.0	
		2	M	90.0	95.0	102.8	105.5	119.5	-	100.0	
			F	92.3	91.0	104.7	112.7	148.1	-	100.0	
		3	M	89.8	93.4	102.5	107.8	123.9	-	100.0	
			F	-	-	98.5#	-	-	-	100.0	
		4	M	93.3#	97.7#	101.8#	85.0#	90.8	-	100.0	
			F	-	-	105.2	105.7	-	-	100.0	
5	M	91.0#	98.5	105.2	106.7	90.9	-	100.0			
	F	93.6	97.9	106.4	102.9	93.8	-	100.0			
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	106.3#	100.7	94.3#	98.1#	-	100.0		
			F	94.0	98.1	106.3	102.4	94.1	-	100.0	
		1B	M	97.5	98.7	100.1	103.1	103.1	-	100.0	
			F	84.9	98.5	102.1	106.7	115.5	-	100.0	
		2	M	96.4	98.4	100.4	104.1	105.1	-	100.0	
			F	95.3	96.4	103.0	110.6	106.3	-	100.0	
		3	M	96.6	96.9	103.1	113.4	109.4#	-	100.0	
			F	94.9	96.5	103.0	112.9	108.9	-	100.0	
		4	M	94.2	101.9	104.5	116.4	100.5	-	100.0	
			F	92.8	97.0	114.4	109.6	-	-	100.0	
5	M	94.5	98.8	107.5	112.7	107.3	-	100.0			
	F	81.5	95.5	104.0	108.3	107.7	-	100.0			
T	M	93.8	95.3	103.3	115.0	124.2	-	100.0			
	F	90.5	94.8	104.2	110.9	111.7	-	100.0			

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE,  
LA QUALIFICATION ET L ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						TOG. ENS.	SEXE	QUALIFICATION	MACE	ACTIVITE	
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)						
-	-	100.0#	-	100.0#	-	100.0#	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
-	100.0#	100.0	100.0	100.0	-	100.0	F	1B			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2			
83.1	100.0	100.0	100.0	100.0	-	100.0	F	3			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4			
70.7	69.6	81.5	84.9	88.7	-	74.7	F	5			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T			
68.9	73.6	75.6	81.3	-	-	71.3	F				
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	612		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
68.6	70.3	76.5	78.1	76.0	-	69.2	F	1B			
-	-	-	-	100.0#	-	100.0#	M	2			
100.0#	100.0	100.0	100.0	100.0	-	100.0	F	3			
-	-	-	-	-	-	78.4#	M	4			
100.0	100.0	100.0	100.0	100.0	-	100.0	F	5			
79.4	71.7	75.4	75.0#	79.4	-	76.3	M	T			
100.0	100.0	100.0	100.0	100.0	-	100.0	F	1A	613	BOIS, MATERIAUX DE CONSTR.	
81.2	79.5	85.9	87.5	94.7	-	83.3	M	1B			
100.0	100.0	100.0	100.0	100.0	-	100.0	F	2			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3			
80.8	81.9	85.8	89.3	84.8	-	82.0	F	4			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5			
78.3	79.0	77.1	-	-	-	80.0	F	T			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	614		MACHINES, VEHICLES
78.6	73.7	79.1	79.1	83.7	-	75.2	F	1B			
-	-	-	100.0#	100.0#	-	100.0	M	2			
-	100.0#	100.0#	100.0	100.0	-	100.0	F	3			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4			
-	-	89.9#	-	90.0	-	84.4	F	5			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T			
79.6	74.1	78.5	82.4	90.4	-	78.5	F	1A	614		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1B			
74.0	75.4	76.3	80.1	-	-	75.1	F	2			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3			
65.9#	63.6#	70.0#	-	-	-	66.8	F	4			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5			
75.7	70.8	75.2	78.9	91.5	-	73.8	F	T			
-	-	100.0#	-	-	-	100.0	M	1A	614	MACHINES, VEHICLES	
100.0#	100.0#	100.0	100.0	100.0	-	100.0	F	1B			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2			
90.8#	82.3	70.9#	76.2#	100.0	-	80.0	F	3			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4			
83.8	86.1	88.0	89.2	96.6	-	86.2	F	5			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T			
84.3	83.6	83.3	85.3	85.5#	-	83.1	F	1A	614		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1B			
80.9	78.1	89.9	77.4	-	-	82.1	F	2			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3			
74.6	72.6	72.3	77.3	83.9	-	72.8	F	4			

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
				< 2	2-4	5-9	10-19	>= 20	(*)	TOT. ENS.			
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	100.0#			
			F	-	-	-	-	-	-	100.0			
			T	79.4	90.0#	115.9#	103.6#	105.5	100.8	100.0			
			M	78.9	95.5#	113.2#	103.8	107.2#	-	100.0			
			F	95.5	104.1	97.3	99.7	103.0	-	100.0			
			T	99.8#	-	87.6#	99.5#	120.3#	-	100.0			
			M	95.9	103.6	95.8	100.1	104.2	-	100.0			
			F	93.6	97.3	102.0	103.9	109.2	-	100.0			
			T	93.2	97.2	98.0	115.7	112.6	-	100.0			
			M	93.3	96.6	101.3	106.3	110.5	-	100.0			
			F	96.6	99.0	89.2	109.3	106.2	-	100.0			
			T	95.2	96.0	108.3	117.1	121.1	-	100.0			
			M	96.2	96.3	102.3	114.4	111.0	-	100.0			
			F	92.5	100.3	109.9	109.9	114.4#	-	100.0			
			T	96.9	99.4	104.4	111.0	-	-	100.0			
			M	94.4	98.2	108.0	112.0	115.5#	-	100.0			
			F	87.8	95.1	101.4	111.2	121.7	-	100.0			
			T	89.6	92.8	103.9	125.0	147.7#	-	100.0			
			M	87.3	92.4	102.2	116.3	128.4	-	100.0			
			F	-	-	-	-	-	-	100.0#			
			T	-	-	-	-	-	-	100.0			
			TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	-	-	-	-	-	-	100.0#
						F	-	-	-	-	-	-	100.0
						T	-	107.8#	-	111.1#	-	-	100.0
M	-	108.3#				-	109.0#	-	-	100.0			
F	90.2	106.5				101.9	102.2	94.4	-	100.0			
T	98.9#	86.9#				94.5	103.6	119.3#	-	100.0			
M	91.7	104.2				100.1	102.3	98.2	-	100.0			
F	92.2	97.3				100.1	106.7	104.9	-	100.0			
T	97.1	97.5				95.2	105.7	110.5	-	100.0			
M	92.7	96.4				98.1	109.0	111.1	-	100.0			
F	96.3	98.9				103.0	105.3	102.5	-	100.0			
T	92.8	97.3				107.9	118.8	122.5#	-	100.0			
M	92.4	98.2				105.8	114.0	117.7	-	100.0			
F	100.1	95.1				102.3	111.2#	-	-	100.0			
T	96.5	102.1				101.9	104.1	102.6	-	100.0			
M	97.4	99.6				103.5	103.9	105.9#	-	100.0			
F	86.0	95.1				101.3	114.5	113.4	-	100.0			
T	90.1	93.6				104.0	120.6	140.4	-	100.0			
M	84.5	93.2				102.7	121.8	129.4	-	100.0			
F	-	-				-	94.9#	91.2	-	100.0			
T	-	-				-	-	-	-	100.0			
FOOD, DRINK, TOBACCO	617	1A				M	-	-	-	-	-	-	100.0
						F	-	-	-	-	-	-	100.0
						T	103.4	97.7	100.9#	93.6#	89.8	-	100.0
			M	-	-	-	98.3	98.1#	-	100.0			
			F	104.1	88.3	100.3	98.5	96.3#	-	100.0			
			T	91.1	97.0	105.3	101.5	103.8	-	100.0			
			M	87.4	85.1#	96.6#	108.6#	-	-	100.0			
			F	90.9	95.4	104.2	102.4	106.0	-	100.0			
			T	94.2	97.2	100.6	105.1	111.0	-	100.0			
			M	92.8	96.9	101.3	109.5	124.2	-	100.0			
			F	93.3	96.6	100.7	106.9	113.5	-	100.0			
			T	95.9	98.1	103.3	107.9	104.5	-	100.0			
			M	93.7	100.6	108.0	114.4	121.2#	-	100.0			
			F	94.3	96.5	106.2	113.8	114.3	-	100.0			
			T	95.3	101.2	106.7	105.1	105.9	-	100.0			
			M	84.2	102.0	107.9	104.9	-	-	100.0			
			F	95.2	100.1	105.5	107.6	116.9	-	100.0			
			T	90.3	95.7	104.8	109.2	118.5	-	100.0			
			M	89.8	97.2	110.1	115.2	158.9	-	100.0			
			F	88.7	94.0	106.7	114.1	128.7	-	100.0			
			T	-	-	-	-	-	-	100.0			
			TOBACCO PRODUCTS	617.6	1A	M	-	-	-	-	-	-	100.0#
						F	-	-	-	-	-	-	100.0
						T	-	-	-	-	-	-	100.0
M	94.1	94.1				90.3	115.0	99.6	-	100.0#			
F	98.1	93.5				90.0	112.5	101.8	-	100.0			
T	94.7	96.9				98.9	107.4	107.4	-	100.0			
M	93.4	94.7				90.3	115.3	-	-	100.0			
F	94.0	97.3				97.5	108.4	109.2	-	100.0			
T	95.1	98.2				101.4	112.7	101.2	-	100.0			
M	84.5	107.9				89.2#	120.2	-	-	100.0			
F	92.3	98.7				103.0	116.3	106.4	-	100.0			
T	98.0	99.9				-	-	-	-	100.0			
M	102.7	-				-	-	-	-	100.0			
F	101.5	94.7#				115.2#	-	-	-	100.0			
T	90.8	95.4				100.1	112.1	111.8	-	100.0			
M	88.4	96.2				99.4	119.6	130.1#	-	100.0			
F	89.2	95.2				100.4	114.4	115.5	-	100.0			



INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)						TOG. ENS.	SEXE	O U A L I F I C A T I O N	NACE	ACTIVITE	
< 2	2 - 4	5 - 9	10 - 19	>= 20	(°)						
100.0	100.0#	100.0#	100.0	100.0	-	100.0#	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
85.6#	100.0	73.8#	81.7#	95.7#	-	100.0	F	1B			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2			
83.8	100.0	80.8	93.6	86.8	-	100.0	F	3			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4			
79.1	77.8	87.7	86.0	91.5	-	80.3	F	5			
100.0	100.0	100.0	100.0	100.0#	-	100.0	M	T			
78.6	74.4	71.3	75.8	.	-	75.0	F				
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES
73.3	70.1	73.6	80.7	87.1#	-	71.8	F	1B			
.	100.0#	.	100.0#	.	-	100.0	M	2			
100.0	100.0	100.0	100.0	100.0	-	100.0	F	3			
83.6#	62.2#	70.7	77.3	96.4#	-	76.3	M	4			
100.0	100.0	100.0	100.0	100.0	-	100.0	F	5			
79.7	75.8	72.0	75.0	86.2	-	75.7	M	T			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
73.1	74.6	79.5	85.6	90.7#	-	75.8	F	1B			
100.0	100.0	100.0	100.0#	100.0	-	100.0	M	2			
76.7	85.4	79.2	74.5	76.4	-	79.6	F	3			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4			
67.5	63.4	66.1	67.8	79.7	-	64.4	F	5			
.	.	.	100.0#	100.0	-	100.0	M	1A	617.6		PRODUITS DU TABAC
100.0	100.0	100.0#	100.0	100.0#	-	100.0	F	1B			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2			
77.9	71.3#	74.6#	86.9#	.	-	81.3	F	3			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4			
77.1	78.1	78.8	81.5	87.6	-	78.3	F	5			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T			
69.6	73.1	74.5	75.5	82.6#	-	71.2	F				
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	617.6		
70.1	71.5	71.7	70.7	70.9	-	70.9	F	1B			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2			
66.1	67.5	69.8	70.2	89.1	-	66.5	F	3			
.	.	.	.	.	-	100.0#	M	4			
100.0	100.0	100.0	100.0	100.0	-	100.0	F	5			
78.0	77.3	72.2	84.9	.	-	79.0	M	T			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1A	617.6		
59.0	73.0	65.0#	70.9	.	-	66.5	F	1B			
100.0	100.0	.	.	.	-	100.0	M	2			
67.4	.	.	.	.	-	84.3	F	3			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4			
66.5	68.8	67.8	72.8	79.5#	-	68.3	F	5			

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)								
				< 2	2-4	5-9	10-19	>= 20	(°)			
										TOT. ENS.		
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	100.0		
			F	-	-	-	-	-	-	100.0		
		1B	M	100.5	103.1	95.5	97.5	103.6	-	100.0		
			F	-	-	-	-	-	-	100.0		
		2	M	102.3	102.3	97.5	97.2	100.6	-	100.0		
			F	92.3	102.8	105.4	104.1	94.1	-	100.0		
		3	M	88.8	84.7	103.4	109.0#	114.8	-	100.0		
			F	92.1	99.6	105.2	106.4	96.8	-	100.0		
		4	M	92.6	97.7	104.0	107.4	104.5	-	100.0		
			F	96.5	98.0	102.2	104.4	110.3	-	100.0		
		5	M	93.7	96.4	103.1	108.4	108.8	-	100.0		
			F	93.9	101.4	103.4	105.4	113.4	-	100.0		
		T	M	94.7	98.4	107.4	108.6	117.0	-	100.0		
			F	94.1	98.2	105.7	107.6	119.1	-	100.0		
		T	M	91.1	103.9	110.7	109.8	118.6#	-	100.0		
			F	93.7	100.8	113.7	106.2	-	-	100.0		
		T	M	92.8	100.5	113.3	108.6	129.8	-	100.0		
			F	86.6	98.6	106.1	111.9	113.6	-	100.0		
		PHARMACEUTICALS	618.1	1A	M	90.0	97.8	109.4	110.4	138.4	-	100.0
					F	86.4	95.8	108.1	116.1	127.2	-	100.0
1B	M			-	-	-	-	-	-	100.0#		
	F			-	-	-	-	-	-	100.0#		
2	M			105.4	100.3	91.9	98.9	108.0	-	100.0		
	F			107.7	98.5	93.6	99.3	104.0	-	100.0		
3	M			90.9	102.7	107.2	105.3	91.9	-	100.0		
	F			81.9	98.4	104.6	114.8#	107.3#	-	100.0		
4	M			90.1	101.8	106.8	106.7	93.4	-	100.0		
	F			95.5	98.7	103.5	104.1	99.6	-	100.0		
5	M			95.5	100.7	100.0	104.0	107.1	-	100.0		
	F			95.2	98.4	102.4	104.7	103.8	-	100.0		
T	M			94.8	101.0	102.9	103.3	113.7	-	100.0		
	F			94.0	98.3	109.3	107.4	124.5	-	100.0		
T	M			94.0	98.5	107.1	105.5	122.1	-	100.0		
	F			92.0	111.4	107.4	107.2	-	-	100.0		
T	M			92.9	100.1	116.7	109.9	-	-	100.0		
	F			93.1	102.3	113.7	109.5	120.7	-	100.0		
T	M			86.6	99.1	105.6	111.4	112.7	-	100.0		
	F			87.9	98.5	110.5	114.1	140.6	-	100.0		
OTHER WHOLESALE DISTRIBUTION	619	1A	M	85.0	96.3	109.0	116.3	128.6	-	100.0		
			F	-	-	-	-	-	-	100.0#		
		1B	M	107.3	102.6	97.0#	100.6#	98.2	-	100.0		
			F	-	-	-	-	-	-	100.0		
		2	M	108.9	104.2	95.5	100.7#	88.5	-	100.0		
			F	94.9	98.7	102.1	101.4	105.3	-	100.0		
		3	M	83.8	105.8	95.2	109.2	97.9	-	100.0		
			F	94.9	99.6	101.2	102.1	103.2	-	100.0		
		4	M	96.0	100.0	97.7	104.9	105.8	-	100.0		
			F	94.8	96.3	101.8	110.7	114.9	-	100.0		
		5	M	94.3	97.7	99.6	107.6	110.5	-	100.0		
			F	93.6	88.9	105.7	111.0	112.3	-	100.0		
		T	M	95.6	89.1	104.0	108.9	113.7	-	100.0		
			F	94.7	88.2	104.3	110.9	117.5	-	100.0		
		T	M	90.4	106.4	107.9	113.9	111.5#	-	100.0		
			F	94.1	102.2	105.2	112.3	115.6#	-	100.0		
		T	M	92.3	103.4	107.5	113.2	117.2	-	100.0		
			F	86.9	97.7	102.6	112.6	121.5	-	100.0		
		PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	89.9	97.6	104.4	118.3	134.9	-	100.0
					F	86.5	96.0	104.0	117.0	131.6	-	100.0
1B	M			-	98.1#	96.5#	-	98.9	-	100.0#		
	F			-	-	-	-	-	-	100.0		
2	M			92.8	99.8#	96.6#	98.8	117.3	-	100.0		
	F			90.0	114.8#	82.9	111.7#	97.2#	-	100.0		
3	M			93.9	93.2	100.7	100.6	112.3	-	100.0		
	F			82.9	95.3	98.5	109.2	110.6	-	100.0		
4	M			92.9	96.2	99.3	112.5	123.2	-	100.0		
	F			91.6	94.8	89.5	111.1	115.3	-	100.0		
5	M			82.8	100.0	104.5	112.2	117.2	-	100.0		
	F			96.8	95.7	102.9	112.8	118.5	-	100.0		
T	M			94.6	97.3	105.7	112.9	119.9	-	100.0		
	F			92.3	103.8	105.3	115.4	-	-	100.0		
T	M			97.1	102.9	110.9	111.5	121.3#	-	100.0		
	F			82.2	102.6	109.5	112.1	129.8	-	100.0		
T	M			85.7	93.3	103.5	115.4	138.9	-	100.0		
	F			89.7	97.8	103.8	118.6	-	-	100.0		
T	M			85.7	92.8	104.9	119.2	137.9	-	100.0		
	F			-	-	-	-	-	-	100.0		

TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE,  
LA QUALIFICATION ET L ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)							SEX E	QUALIFICATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	TOT. EMS.				
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	1A	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN
73.9	70.8	75.3	80.4#	93.7	-	78.7	M F	1B		
83.5	80.3	78.7	77.8	84.5	-	80.1	M F	2		
81.5	78.4	83.9	83.3	83.4	-	80.8	M F	4		
78.2	73.7	78.1	73.5	100.0#	-	76.0	M F	5		
68.2	65.0	67.7	64.8	80.0	-	65.7	M F	T		
100.0	100.0	100.0	100.0	100.0	-	100.0#	M F	1A	618.1	PRODUITS PHARM.
74.3	79.1	80.6	90.0#	96.4#	-	77.6#	M F	1B		
82.1	83.8	79.4	82.1	88.3	-	82.6	M F	2		
79.6	78.2	85.4	83.6	88.0	-	82.1	M F	3		
82.0	72.9	88.2	83.1		-	80.3	M F	4		
64.6	63.2	66.6	65.2	79.4	-	81.2	M F	5		
100	100.0	100.0#	100.0#	100.0	-	63.6	M F	T		
72.2	87.6	76.2	88.1	76.0	-	100.0#	M F	1A	619	AUTRES COMMERCE DE GROS
79.0	77.0	83.3	84.4	86.8	-	100.0	M F	1B		
82.2	80.6	79.1	78.8	81.4	-	81.7	M F	2		
78.4	72.3	73.4	74.3	78.1#	-	80.0	M F	3		
70.6	68.2	69.5	71.7	75.8	-	80.4	M F	4		
100.0	100.0	100.0	100.0	100.0	-	100.0	M F	5		
80.7	81.5	81.4	83.1	90.0	-	100.0	M F	T		
82.4	75.6	77.8	79.4	79.9	-	100.0#	M F	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
76.0	76.5	81.1	74.5	76.6#	-	100.0	M F	1B		
72.2	71.8	69.2	71.0	73.9	-	82.2	M F	2		
					-	80.7	M F	3		
					-	79.0	M F	4		
					-	77.1	M F	5		
					-	69.0	M F	T		

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						T06.	EMS.
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)		
WHOLESALE TRADE	61	1A	M	98.1#	105.4	98.8	101.4#	97.7	-	100.0	
			F	101.4	108.1	118.9#	97.8#	78.5#	-	100.0#	
		1B	M	92.3	98.5	103.4	102.7	99.1	-	100.0	
			F	91.9	82.5#	91.8	107.2#	124.3#	-	100.0	
		2	M	93.0	97.4	102.2	103.1	100.6	-	100.0	
			F	93.8	98.1	102.3	102.6	102.1	-	100.0	
		3	M	92.9	97.9	96.1	102.9	113.9	-	100.0	
			F	95.3	97.7	100.2	103.9	106.6	-	100.0	
		4	M	94.6	95.9	100.7	109.4	116.9	-	100.0	
			F	94.4	96.8	100.3	105.8	109.2	-	100.0	
		5	M	96.2	97.5	102.2	106.8	107.0	-	100.0	
			F	95.0	97.2	106.7	114.5	119.8	-	100.0	
	T	M	94.8	96.2	103.9	111.8	113.6	-	100.0		
		F	94.7	100.1	106.3	108.2	106.9	-	100.0		
	FOOD, DRINK, TOBACCO	641/642	1A	M	94.2	100.7	108.1	109.5	108.6	-	100.0
				F	94.6	98.7	106.9	110.9	114.6	-	100.0
			1B	M	88.8	94.9	102.6	109.4	117.3	-	100.0
				F	90.2	94.1	106.2	118.5	140.6	-	100.0
			2	M	87.5	93.2	103.6	113.8	124.3	-	100.0
				F	-	-	-	-	-	-	100.0
			3	M	-	-	101.4#	-	-	-	100.0
				F	-	-	95.5#	103.3	-	-	100.0
			4	M	91.7	84.5	100.5	104.8	108.2	-	100.0
				F	84.4#	97.7	97.8	102.4	105.8	-	100.0
5			M	92.9	95.0	100.7	104.2	105.3	-	100.0	
			F	93.3	99.6	101.9	106.1	105.7	-	100.0	
T	M	92.3	95.9	100.3	108.8	110.0	-	100.0			
	F	93.9	99.2	101.5	105.6	105.5	-	100.0			
3	M	94.8	92.3	107.4	119.8	112.6	-	100.0			
	F	92.2	97.4	106.3	119.3	122.6	-	100.0			
4	M	93.1	95.1	106.8	121.2	120.6	-	100.0			
	F	92.7	107.7	106.7	113.3	126.5#	-	100.0			
5	M	89.1	105.7	111.6	121.3	-	-	100.0			
	F	91.8	105.0	108.0	116.6	142.9#	-	100.0			
T	M	87.9	96.1	105.8	114.4	117.1	-	100.0			
	F	86.8	96.7	107.2	121.9	135.4	-	100.0			
DISPENSING CHEMISTS	643	1A	M	85.9	94.9	108.1	120.2	128.3	-	100.0	
			F	-	-	-	-	-	-	100.0	
		1B	M	-	-	-	-	-	-	100.0#	
			F	-	-	-	-	-	-	100.0	
		2	M	107.1#	-	-	-	-	-	100.0	
			F	103.5	-	-	-	-	-	100.0	
		3	M	93.4	94.9#	108.2	-	-	-	100.0	
			F	88.8	105.5	94.2#	120.2#	103.3#	-	100.0	
		4	M	90.3	101.4	105.4	119.1	97.6#	-	100.0	
			F	97.1#	-	-	-	-	-	100.0	
		5	M	97.1	96.3	100.0	120.9#	124.8#	-	100.0	
			F	96.3	94.6	101.0	126.3#	114.3#	-	100.0	
	T	M	93.0	89.9	108.5	128.4	129.4#	-	100.0		
		F	93.7	89.7	107.3	126.8	129.4	-	100.0		
	MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	-	-	110.9	-	-	-	100.0
				F	-	-	98.5	-	-	-	100.0
			1B	M	97.5	106.8#	110.3#	106.8#	71.6#	-	100.0
				F	94.4	94.8	94.4	129.9	128.8#	-	100.0
			2	M	93.7	94.9	100.0	126.6	113.1	-	100.0
				F	-	-	-	-	-	-	100.0#
			3	M	-	-	-	-	-	-	100.0
				F	-	-	-	-	-	-	100.0
			4	M	89.0	95.2#	75.7#	-	82.0#	-	100.0
				F	94.0	102.4	107.3#	88.9	-	-	100.0
5			M	88.4	91.9	85.9	-	93.8#	-	100.0#	
			F	98.4	96.1	94.8	95.9	110.9	-	100.0	
T	M	93.9	94.8	101.0	116.8	117.2	-	100.0			
	F	92.3	92.0	96.8	110.3	130.5	-	100.0			
3	M	96.1	102.9	97.1#	98.5	-	-	100.0			
	F	87.3	95.9	105.7	122.6	-	-	100.0			
4	M	96.4	96.0	105.4	119.9	-	-	100.0			
	F	95.0#	-	-	-	-	-	100.0			
5	M	87.1	104.8	128.3#	-	-	-	100.0			
	F	89.9#	99.9	113.4#	-	-	-	100.0			
T	M	84.9	105.4#	89.7	-	101.2	-	100.0			
	F	92.1	94.9	109.6	122.7	133.0	-	100.0			
T	M	85.7	92.7	103.1	131.2#	141.4	-	100.0			
	F	-	-	-	-	-	-	100.0			

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)						TOG. ENS.	SEXE	O U A L I F I C A T I O N	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					
100.0#	100.0	100.0 98.3#	100.0# 78.8#	100.0 65.7#	-	100.0 81.7#	M F	1A 61	COMMERCE DE GROS	
100.0	100.0 72.8#	100.0 77.2	100.0 90.7#	100.0 109.1#	-	100.0 86.9	M F	1B		
100.0 80.1	100.0 75.7	100.0 74.6	100.0 79.6	100.0 88.6	-	100.0 79.4	M F	2		
100.0 81.8	100.0 80.9	100.0 82.8	100.0 86.7	100.0 90.3	-	100.0 82.4	M F	3		
100.0 75.7	100.0 76.3	100.0 80.0	100.0 82.1	100.0 85.8	-	100.0 76.6	M F	4		
100.0 71.8	100.0 72.5	100.0 73.3	100.0 73.0	100.0 73.2	-	100.0 72.1	M F	5		
100.0 70.9	100.0 69.2	100.0 72.3	100.0 75.6	100.0 83.8	-	100.0 69.8	M F	T		
-	-	-	-	-	-	-	M F	1A 641/642		PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	100.0#	-	-	-	100.0	M F	1B		
100.0 73.4#	100.0 82.5	100.0 77.7	100.0 77.9	100.0 78.0	-	100.0 79.8	M F	2		
100.0 76.1	100.0 74.1	100.0 75.8	100.0 78.9	100.0 80.1	-	100.0 77.0	M F	3		
100.0 70.9	100.0 77.0	100.0 72.2	100.0 72.6	100.0 79.3	-	100.0 72.9	M F	4		
100.0 71.1	100.0 72.6	100.0 77.4	100.0 79.2	100.0#	-	100.0 74.0	M F	5		
100.0 63.5	100.0 64.8	100.0 65.1	100.0 68.5	100.0 74.3	-	100.0 64.3	M F	T		
-	-	-	-	-	-	73.2	M F	1A 643	PHARMACIES	
-	-	-	-	-	-	100.0 86.1	M F	1B		
93.2#	-	-	-	-	-	100.0 86.1	M F	1B		
100.0 80.3	100.0# 93.9	100.0 73.6#	100.0# 80.3#	100.0# 95.8#	-	100.0 84.5	M F	2		
100.0# 79.0	82.5	76.7	82.0#	126.7#	-	100.0 79.0	M F	3		
81.9	97.6	136.3	107.6	96.2#	-	100.0# 93.3	M F	4		
-	-	123.0	-	-	-	100.0# 80.3	M F	5		
100.0 62.4	100.0# 61.5	100.0# 55.2	100.0# 78.4	100.0# 116.0#	-	100.0 64.5	M F	T		
-	-	-	-	-	-	-	M F	1A 644		ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	M F	1B		
100.0 69.1	100.0# 70.4	100.0# 92.8#	39.7	100.0#	-	65.4	M F	2		
100.0 68.2	100.0 70.5	100.0 76.2	100.0 87.1	100.0 75.6	-	100.0 71.5	M F	3		
100.0 75.2	100.0 69.2	100.0# 80.8	100.0 92.4	-	-	100.0 74.3	M F	4		
100.0# 56.7	61.7	86.5#	-	-	-	100.0 61.8	M F	5		
100.0 62.3	100.0# 51.7	100.0 70.1	50.1	100.0 75.4	-	100.0 57.4	M F	T		

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)					T06. ENS.		
				< 2	2 - 4	5 - 9	10 - 19	>= 20		(°)	
CLOTHING	645	1A	M	-	-	-	-	-	-	100.0#	
			F	-	-	-	-	-	-	100.0#	
		1B	M	-	91.5#	-	105.4	-	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
		2	M	87.0#	94.1#	106.6	105.0	-	-	-	100.0
			F	113.2#	86.1	92.1#	106.6	102.1	-	-	100.0
		3	M	93.2	93.8	105.0	102.2	101.9	-	-	100.0
			F	98.7#	94.8	98.7	103.4	107.7	-	-	100.0
		4	M	93.6	95.0	99.8	107.1	108.3	-	-	100.0
			F	96.4	94.5	98.9	105.4	109.3	-	-	100.0
		5	M	93.1	95.9	105.8	107.2	114.4	-	-	100.0
			F	94.8	94.0	103.3	117.4	130.8	-	-	100.0
T	M	94.9	93.6	103.1	116.1	131.1	-	-	100.0		
	F	98.7#	102.8#	101.9	88.5#	-	-	-	100.0		
FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	100.0#	
			F	-	-	-	-	-	-	100.0#	
		1B	M	-	-	-	106.0#	-	-	-	100.0#
			F	-	-	-	-	-	-	-	100.0#
		2	M	86.0	100.1	97.6	104.5#	-	-	-	100.0
			F	96.9#	91.3	100.1#	112.2	104.3#	-	-	100.0
		3	M	90.9	99.6	98.6	104.4#	104.7	-	-	100.0
			F	95.5	100.2	102.0	108.7	99.1	-	-	100.0
		4	M	91.9	90.5	101.6	104.9	97.2	-	-	100.0
			F	93.9	92.5	101.3	108.7	114.2	-	-	100.0
		5	M	90.0	94.4#	110.5#	107.3	108.9	-	-	100.0
			F	95.4	92.2	106.5	123.4	125.3	-	-	100.0
T	M	94.9	91.9	106.8	122.8	123.3	-	-	100.0		
	F	87.5#	-	-	-	-	-	-	100.0		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	100.0	
		1B	M	-	-	-	104.2#	-	-	-	100.0
			F	-	-	-	-	-	-	-	100.0
		2	M	89.9	106.0	100.9	105.5#	-	-	-	100.0
			F	-	-	93.7	94.1	109.8	-	-	100.0
		3	M	89.7	107.1	99.4	99.5#	-	-	-	100.0
			F	94.9	96.4	101.4	105.5	111.2	-	-	100.0
		4	M	97.6	94.3	93.9	105.2	104.2	-	-	100.0
			F	96.4	96.6	98.5	104.4	108.2	-	-	100.0
		5	M	95.3	97.2	102.8	112.4	105.5	-	-	100.0
			F	94.3	94.3	105.0	114.2	109.0	-	-	100.0
T	M	97.0	93.5	102.9	113.3	111.0	-	-	100.0		
	F	88.0	105.7	110.0#	116.0	-	-	-	100.0		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	100.0#	
			F	-	-	-	-	-	-	100.0#	
		1B	M	84.7#	107.9	113.5#	94.5	97.7#	-	-	100.0#
			F	-	-	-	-	-	-	-	100.0#
		2	M	85.5#	109.0	111.8#	93.9	98.9#	-	-	100.0
			F	91.8	106.2	97.7	100.7	102.7	-	-	100.0
		3	M	91.7#	86.2	98.5#	108.3	102.0#	-	-	100.0
			F	91.9	104.8	97.7	101.6	102.4	-	-	100.0
		4	M	93.5	99.5	101.9	105.9	104.2	-	-	100.0
			F	91.1	94.8	101.8	112.4	111.2	-	-	100.0
		5	M	93.4	99.0	101.0	107.1	105.6	-	-	100.0
			F	96.5	99.2	104.2	104.5	107.8	-	-	100.0
T	M	95.4	98.2	102.3	113.4	112.6	-	-	100.0		
	F	96.7	98.7	100.9	108.4	115.0	-	-	100.0		
T	M	94.0	103.8	98.1	112.8	-	-	-	100.0		
	F	93.9	103.4	108.6	92.0	-	-	-	100.0		
T	M	95.8	103.8	98.6	102.5	112.9	-	-	100.0		
	F	90.1	98.1	103.5	108.8	114.8	-	-	100.0		
T	M	88.8	83.3	185.1	119.3	131.3	-	-	100.0		
	F	89.7	96.8	102.4	112.2	120.7	-	-	100.0		

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)						T06. ENS.	SEX E	QUALIFICATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					
-	-	-	-	-	-	100.0#	M	1A	645	ARTICLES D'HABILLEMENT
-	100.0#	-	100.0	-	-	100.0	F	1B		
100.0#	100.0	100.0	100.0	100.0	-	100.0	M	2		
108.5#	76.1	72.1#	86.9	83.3	-	83.4	F			
100.0#	100.0	100.0	100.0	100.0	-	100.0	M	3		
74.0	78.1	78.8	80.8	78.4	-	78.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
76.0	73.1	72.8	81.7	85.3	-	74.6	F			
100.0#	100.0#	100.0	100.0#	-	-	100.0	M	5		
72.0	72.3	78.6	96.2	-	-	75.7	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
67.4	62.8	62.5	67.4	75.6	-	63.7	F			
-	-	-	-	-	-	100.0#	M	1A	646	CHAUSSURES, MAROQUINERIE
-	-	-	100.0#	-	-	100.0#	F	1B		
100.0	100.0	100.0	100.0	100.0#	-	100.0	M	2		
86.7#	70.2	78.9#	71.6#	77.2	-	76.9	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
80.7	75.8	83.6	86.9	98.6	-	83.9	F			
100.0	100.0#	100.0#	100.0	-	-	100.0	M	4		
87.5	80.6	79.6	95.0	105.4	-	82.6	F			
100.0#	68.9	54.3	70.0#	-	-	100.0	M	5		
76.9	-	-	-	-	-	73.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
65.3	53.0	61.6	66.2	80.2	-	59.7	F			
-	-	-	-	-	-	-	M	1A	647	TISSUS D'AMEUBLEMENT
-	-	-	100.0#	-	-	100.0	F	1B		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	-	80.2	91.2#	-	-	86.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
83.8	79.7	75.5	81.3	91.1	-	81.5	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
74.8	73.3	77.2	76.8	78.0	-	75.6	F			
100.0	100.0	100.0#	100.0	-	-	100.0	M	5		
76.7	71.4	83.6	76.2	-	-	78.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
74.5	64.7	67.6	71.0	76.8	-	69.0	F			
-	-	-	-	-	-	100.0#	M	1A	648/649	EQUIPEMENT DU FOYER
100.0#	100.0	100.0#	100.0	100.0#	-	100.0	F	1B		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
96.2#	78.2	97.1#	103.5	95.6#	-	86.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
80.9	79.1	82.9	88.1	88.6	-	83.0	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
68.4	68.4	67.9	75.0	72.2	-	69.1	F			
100.0	100.0	100.0	100.0	-	-	100.0	M	5		
77.4	77.2	84.9	83.2	-	-	77.5	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
68.8	66.4	70.9	76.5	79.8	-	68.8	F			

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	L E N G T H O F S E R V I C E I N E N T E R P R I S E (C O M P L E T E D Y E A R S)										
				< 2	2	5	10	>= 20	TOT.					
				2	4	9	19	(°)	EMS.					
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	.	.	.	.	.	.	100.0#				
			F	.	.	.	.	.	.	100.0#				
			T	.	.	.	.	.	.	100.0				
			1B	M	.	86.0	116.6#	105.2	100.4#	.	100.0			
				F	.	.	.	.	.	.	100.0			
			2	M	90.8	88.1	112.8#	107.7	97.7#	.	100.0			
				F	.	95.2	100.9	102.8	108.5	.	100.0			
			3	M	94.2	89.5	92.1	113.5	106.6	.	100.0			
				F	93.8	92.5	97.9	105.5	106.7	.	100.0			
			4	M	94.1	98.7	100.2	106.6	103.3	.	100.0			
				F	97.6	94.2	104.2	106.3	115.4	.	100.0			
			5	M	98.1	96.1	100.9	107.8	108.7	.	100.0			
				F	98.6	95.5	103.5	110.6	118.6	.	100.0			
			T	M	92.9	94.2	101.2	113.3	124.7	.	100.0			
				F	89.1	94.7	100.4	111.5	125.3	.	100.0			
			OTHER RETAIL DISTRIBUTION	654/655	1A	M	91.3	103.8	108.6#	102.4	.	100.0		
						F	87.0	96.8	118.6	125.7	.	100.0		
						T	90.4	99.5	113.4	114.3	117.1#	100.0		
						1B	M	87.9	93.2	104.6	111.6	118.7	.	100.0
							F	.	92.8	104.5	113.3	133.1	.	100.0
2	M	.				91.7	102.8	115.3	129.0	.	100.0			
	F	.				.	.	.	.	.	100.0			
3	M	.				.	.	.	.	.	100.0#			
	F	.				.	.	.	95.6#	.	100.0			
4	M	96.7				104.1	100.5	100.0	95.3#	.	100.0			
	F	.				.	.	105.0#	98.4	.	100.0			
5	M	98.4				104.9	98.9	100.4	102.8	.	100.0			
	F	94.5				100.0	99.6	105.2	98.1	.	100.0			
T	M	91.8				94.5	95.2	113.9	122.0	.	100.0			
	F	94.4				98.3	96.8	108.9	107.6	.	100.0			
4	M	93.9				96.5	100.5	116.2	117.2	.	100.0			
	F	98.2				96.1	102.4	107.3	116.1#	.	100.0			
5	M	96.9				95.3	100.7	113.7	118.2	.	100.0			
	F	102.0				93.5	104.1#	100.8	.	.	100.0			
T	M	93.4				101.2	107.0#	146.0#	.	.	100.0			
	F	94.2	96.6	110.1	117.5	.	.	100.0						
VARIOUS NON-FOOD PRODUCTS	656	1A	M	90.3	96.3	98.7	110.5	116.2	.	100.0				
			F	89.1	91.1	98.9	121.9	141.3	.	100.0				
			T	88.8	92.8	98.2	117.6	126.6	.	100.0				
			1B	M	.	.	.	.	.	.	100.0			
				F	.	.	94.8#	115.6	.	.	100.0			
			2	M	91.9	86.7#	94.5#	117.0	.	.	100.0			
				F	79.2#	97.5	98.5	103.3	113.2	.	100.0			
			3	M	90.8	94.8	93.5	100.2	114.6	.	100.0			
				F	89.8	98.3	97.8	102.4	110.7	.	100.0			
			4	M	88.7	99.4	105.7	106.4	111.7	.	100.0			
				F	91.6	94.6	99.8	107.0	112.0	.	100.0			
			5	M	94.8	98.5	102.2	105.0	107.9	.	100.0			
				F	92.2	98.0	102.8	118.4	123.3	.	100.0			
			T	M	93.5	96.0	107.0	116.0	127.0	.	100.0			
				F	95.8	96.9	104.9	116.0	124.8	.	100.0			
			RETAIL TRADE	64/653-656	1A	M	91.9	100.9	101.7	112.0	.	100.0		
						F	91.9	102.6	109.6	110.2	.	100.0		
						T	93.7	101.7	106.2	109.7	130.0#	100.0		
						1B	M	83.9	95.7	107.2	119.6	135.8	.	100.0
							F	85.4	93.5	106.3	119.1	145.9	.	100.0
2	M	84.7				94.8	105.9	119.8	141.6	.	100.0			
	F	.				111.3#	80.5#	99.7	102.2#	.	100.0			
3	M	119.4#				108.3#	81.6	100.5	104.3	.	100.0			
	F	82.4				98.4	101.4	106.2	97.5	.	100.0			
4	M	92.1				.	94.3#	88.1#	.	.	100.0			
	F	82.9				101.7	100.5	105.2	99.0	.	100.0			
5	M	91.4				97.9	100.3	103.5	106.1	.	100.0			
	F	93.1				94.7	94.4	104.3	107.0	.	100.0			
T	M	92.5				97.9	99.5	103.4	104.7	.	100.0			
	F	93.1				99.0	102.2	105.8	106.1	.	100.0			
4	M	91.9				94.7	100.4	108.3	111.9	.	100.0			
	F	93.8				97.9	101.0	106.0	107.2	.	100.0			
5	M	95.0				96.2	104.9	113.4	114.8	.	100.0			
	F	93.4				95.5	105.4	117.3	125.4	.	100.0			
T	M	94.6				95.3	104.1	116.8	124.1	.	100.0			
	F	94.4	103.4	103.6	109.6	115.9	.	100.0						
T	M	90.7	103.0	110.2	113.3	125.5	.	100.0						
	F	92.9	102.5	106.5	111.0	128.0	.	100.0						
T	M	87.0	95.9	104.7	114.2	118.9	.	100.0						
	F	88.0	93.2	104.9	120.5	138.2	.	100.0						
T	M	87.0	93.3	104.4	119.5	131.4	.	100.0						
	F	.	.	.	.	.	.	100.0						



INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)						TOG. ENS.	SEXE	QUALIFICATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)					
-	-	-	-	-	-	100.0#	M	1A	653	L'YRES, JOURN., PAPIER, EQ. BUREAU
-	100.0	100.0#	100.0	100.0#	-	100.0	F	1B		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
82.0	77.7	75.4	91.2	81.1	-	82.6	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
82.0	78.6	85.7	82.1	92.0	-	82.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
81.5	80.0	79.3	83.1	85.2	-	81.1	F			
100.0	100.0	100.0#	100.0	-	-	100.0	M	5		
76.4	74.3	87.0	97.9	-	-	79.7	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
72.9	69.9	70.1	71.2	78.6	-	70.1	F			
-	-	-	-	-	-	100.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	100.0#	-	100.0	F	1B		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
75.2	73.1	73.9	83.8	90.2	-	86.3	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
77.2	73.5	75.2	68.2	92.1	-	77.4	F			
100.0	100.0	100.0#	100.0	100.0	-	100.0	M	4		
63.7	75.3	71.5#	100.7#	-	-	73.8	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
67.2	64.3	68.2	75.1	-	-	69.5	F			
-	-	-	-	-	-	100.0	M	T		
-	-	-	-	-	-	68.0	F			
-	-	-	-	-	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	100.0#	100.0	-	-	100.0	F	1B		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
75.8#	85.5	83.4	85.4	89.0	-	87.9	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
83.1	80.0	79.4	84.6	84.3	-	84.1	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
79.2	79.8	84.9	79.9	84.0	-	81.5	F			
100.0	100.0	100.0	100.0	-	-	100.0	M	5		
76.9	81.5	86.4	78.9	-	-	80.2	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
70.3	67.5	68.5	68.8	74.2	-	69.1	F			
-	100.0#	100.0#	100.0	100.0#	-	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
-	-	-	-	-	-	86.1	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1B		
94.4	-	78.6#	70.1#	-	-	84.5	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
87.7	83.3	81.0	86.8	86.8	-	86.1	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
78.9	76.4	78.5	81.8	84.3	-	79.9	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
73.5	74.1	75.1	77.3	81.6	-	74.7	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
73.4	76.0	81.2	78.9	82.6	-	76.4	F			
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
67.1	64.5	66.4	70.0	77.1	-	66.4	F			

TAB.D11

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SYSTEM OF PAYMENT

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				T O G. E N S.	
				PAID O N C O M M.	REM. A L A C O M.	NOT P A I D O N C O M M.	N O N R E M A L A C O M.		(%)
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M				3788#		3887#
			F						
		1B	M				3774#		3873#
			F				3977		3964
		2	M	2906			2911		2917
			F				1989		1989
	3	M	2996			2846		2856	
		F	2508			2089		2088	
	4	M	2507			1777		1778	
		F	1747			2017		2044	
	5	M	1747			1781		1780	
		F				1329		1329	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	2486			1675		1676
			F				1563		1560
		1B	M	2485			1112		1112
			F				1405		1404
		2	M				2074		2082
			F				1447		1447
TIMBER, BUILDING MATERIALS	613	1A	M				1842		1862
			F				5637#		6025#
		1B	M						
			F				5923#		5939#
		2	M	3054			4294		4293
			F				3386#		3366#
3	M	3054			4200		4200		
	F	2509			3325		3290		
4	M	2509			2516		2516		
	F	2134			3250		3233		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	2100			2350		2360
			F				1866		1866
		1B	M				2244		2256
			F				1860		1869
		2	M				1532		1532
			F				1748		1756
3	M				1685		1685		
	F				1347		1347		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	2681			1634		1634
			F				2386		2402
		1B	M	2680			1806		1805
			F				2241		2258
		2	M				4016		4045
			F						
3	M				3940		3971		
	F				3951		3975		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M				3922		3945
			F						
		1B	M	3117			2882		2911
			F				2436		2450
		2	M	3103			2851		2882
			F	2522			2191		2215
3	M				1730		1730		
	F	2522			2100		2133		
4	M	2130			1824		1832		
	F				1375		1375		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	2130			1733		1741
			F				1657		1650
		1B	M				1107		1107
			F				1594		1595
		2	M	2657			2138		2165
			F				1598		1598
3	M	2654			2045		2074		
	F				3865		3885		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M						
			F						
		1B	M	4069			3751		3695
			F				4120		4110
		2	M	3996			4105		4083
			F	3106			3071		3080
3	M	3099			2480		2463		
	F	2588			3029		3046		
4	M	2574			2071		2133		
	F	1885			1830		1830		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M				2030		2086
			F				1713		1722
		1B	M				1431		1432
			F				1622		1630
		2	M	1864			1453		1456
			F				1186		1186
3	M				1361		1364		
	F				2186		2264		
4	M	2810			1645		1648		
	F	1882#			2074		2148		

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

SYSTEME DE REMUNERATION					SEXE	QUALIFICATION	NACE	ACTIVITE		
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)					TOG. ENS.	
		33.1#				33.6#	M	1A	611	NAT. PREM. AGR., ANIMAUX, TEXTILES
		33.2#				33.7#	F	1A	611	
		26.9				26.8	M	1B	611	
		27.4				27.3	F	1B	611	
29.3		28.2				28.3	M	2	611	
		25.7				25.7	F	2	611	
29.3		29.4				29.5	M	3	611	
32.1		21.7				23.5	F	3	611	
		24.7				24.7	M	4	611	
32.1		22.9				24.4	F	4	611	
24.7		23.0				23.0	M	5	611	
		25.0				25.0	F	5	611	
24.7		26.1				26.0	M	T	611	
		22.5				22.6	F	T	611	
		24.5				24.5	M	T	611	
		27.8				27.9	F	T	611	
36.8		35.0				35.4	M	T	611	
		32.4				32.4	F	T	611	
36.7		37.4				37.7	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
		48.8#				52.6#	F	1A	612	
		48.2#				52.2#	M	1B	612	
		25.1				25.0	F	1B	612	
		40.2#				40.2#	M	2	612	
		27.0				27.0	F	2	612	
23.9		26.8				26.7	M	3	612	
		22.7				22.7	F	3	612	
23.9		27.6				27.4	M	4	612	
28.3		24.6				25.0	F	4	612	
		23.5				23.5	M	5	612	
28.3		25.6				26.0	F	5	612	
25.5		21.6				21.9	M	T	612	
		22.8				22.7	F	T	612	
25.9		23.7				24.0	M	T	612	
		22.6				22.5	F	T	612	
		26.9				26.8	M	T	612	
41.8		24.3				24.2	F	T	612	
		38.7				39.0	M	T	612	
41.8		30.6				30.6	F	T	612	
		39.4				38.7	M	1A	613	BOIS, MATERIAUX DE CONSTR.
		28.1				27.4	F	1A	613	
		29.2				28.4	M	1B	613	
		24.1				23.9	F	1B	613	
		25.6				25.4	M	2	613	
22.8		27.5				27.0	F	2	613	
		30.5				30.9	M	3	613	
23.2		27.9				27.5	F	3	613	
29.3		24.0				24.9	M	4	613	
		24.6				24.6	F	4	613	
28.3		25.5				26.3	M	5	613	
30.8		21.8				22.4	F	5	613	
		21.5				21.5	M	T	613	
30.8		24.3				24.7	F	T	613	
		23.4				23.4	M	T	613	
		30.8				30.8	F	T	613	
		26.4				26.4	M	T	613	
31.1		32.4				32.8	F	T	613	
		32.8				33.1	M	T	613	
31.1		34.8				34.5	F	1A	614	MACHINES, VEHICULES
		31.7				33.6	M	1A	614	
		34.4				35.7	F	1B	614	
24.8		24.0				24.1	M	1B	614	
		23.9				24.4	F	2	614	
28.2		25.0				26.3	M	2	614	
29.8		23.6				23.9	F	3	614	
		25.5				26.6	M	3	614	
28.7		22.7				26.0	F	3	614	
32.8		22.7				22.8	M	4	614	
		23.2				26.2	F	4	614	
32.2		22.0				22.9	M	5	614	
32.8		22.4				22.4	F	5	614	
32.8		23.7				24.3	M	T	614	
		24.8				25.0	F	T	614	
		22.5				22.5	M	T	614	
		26.0				26.1	F	T	614	
33.8		35.8				36.8	M	T	614	
28.8		30.7				30.7	F	T	614	
34.2		37.0				38.1	M	T	614	

TAB.D11

GROSS MONTHLY PAY (CORRECTED)  
 OF FULL-TIME EMPLOYEES:  
 MEAN(M) AND COEFFICIENT OF  
 VARIATION(CV) ACCORDING TO  
 ACTIVITY, SEX, QUALIFICATION  
 AND SYSTEM OF PAYMENT

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				TOG. ENS.	
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.		(°)
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M				3783#		3843#
			F						
		1B	M	3627#			3892		3843
			F						3846
		2	M	3627#			3914		3869
			F	3063			2084		3002
		3	M	3062			2459		2460
			F	2541			2927		2953
		4	M	2137#			2052		2107
			F	2523			1785		1773
		5	M	1907			1892		2043
			F	1846			1645		1652
		T	M				1325		1326
			F				1530		1537
TEXTILES, CLOTH- ING, FOOTWR. LEATHERWARE	616	1A	M						
			F						
		1B	M	2691			2052		2112
			F	1955#			1510		1516
		2	M	2666			1906		1962
			F				5144#		5042#
		3	M						
			F				5013#		4946#
		4	M				4028		3926
			F						
		5	M				3812		3840
			F	3244			3077		3124
		T	M				2386		2382
			F				2806		2881
FOOD, DRINK, TOBACCO	617	1A	M						
			F						
		1B	M						
			F						
		2	M						
			F	2804			2802		2870
		3	M	2799			2330		2332
			F	2184			2819		2817
		4	M	1944#			2087		2100
			F	2179			1641		1645
		5	M	1978			1898		2018
			F	1267#			1701		1731
		T	M				1231		1233
			F				1528		1558
TOBACCO PRODUCTS	617.6	1A	M						
			F						
		1B	M						
			F						
		2	M						
			F	2409			3754		3755
		3	M	2387			2882		2870
			F	2062			2330		2332
		4	M						
			F	2062			2819		2817
		5	M	1971			2087		2100
			F	1757			1641		1645
		T	M				1898		2018
			F				1701		1731
TOBACCO PRODUCTS	617.6	1A	M						
			F						
		1B	M						
			F						
		2	M						
			F						
		3	M						
			F						
		4	M						
			F						
		5	M						
			F						
		T	M						
			F						

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN;  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE LE SEXE , LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(°)	TOT. EMS.				
			29.2#		29.3#	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
			29.1#		28.8	F			
26.4#			27.6		27.5	T	1B		
			29.3		29.0	F			
26.4#			27.0		27.4	M	2		
29.3			29.6		29.6	F			
			27.8		28.1	T			
29.3			24.3		26.0	M	3		
27.9			25.6		25.8	F			
25.4#			25.2		26.8	T			
28.1			24.4		22.9	M	4		
28.9			25.2		24.5	F			
			24.4		25.6	T			
30.8			30.4		30.4	M	5		
			21.5		21.6	F			
			31.6		31.6	T			
31.8			36.7		37.3	M	T		
32.3#			37.7		37.9	F			
32.4			39.2		39.9	T			
			34.8#		35.3#	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
			32.7#		33.1#	F			
			32.1		31.7	T	1B		
			32.0		31.5	M			
35.1			34.6		34.9	F	2		
			28.4		28.5	T			
35.3			35.4		35.7	M			
36.2			27.4		30.0	F	3		
			26.7		26.8	T			
36.0			30.1		32.2	M	4		
31.6#			28.2		28.4	F			
			24.0		23.9	T			
33.5#			29.8		29.9	M	5		
			24.2		24.1	F			
			20.9		20.9	T			
38.5			25.2		25.2	M	T		
			44.8	21.5#	45.0	F			
			38.5	23.9#	38.5	T			
39.6			48.0		49.2	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
			31.6		30.9	F			
			30.9		30.5	T	1B		
			26.3		26.2	M			
			26.2		26.1	F			
28.7			30.2		30.0	T	2		
			34.7		34.5	M			
28.6			31.2		30.8	F			
28.7			25.1		25.7	T	3		
23.6#			27.0		27.0	M			
28.7			27.0		27.4	F			
23.1			26.6		26.6	T	4		
39.4#			24.2		24.6	M			
26.4			30.2		30.5	F			
21.7			32.5		32.3	T	5		
18.9			22.5		22.7	M			
22.4			34.8		34.5	F			
30.8			36.7		36.1	T			
34.6			35.1		35.1	M	T		
32.4			40.4	17.5	40.0	F	1A	617.6	PRODUITS DU TABAC
						T			
			28.4#		27.6#	M	1B		
			26.9#		26.2#	F			
31.5			27.1		28.3	T	2		
			30.4#		29.8#	M			
31.8			29.0		28.7	F			
24.8			22.2		23.8	T	3		
			29.0		28.8	M			
24.5			24.6		25.3	F	4		
19.3			23.0		23.5	T			
			25.6		35.8	M			
38.5			27.2		31.2	F	5		
			19.8		19.2	T			
			24.8		24.9	M			
			30.4		28.7	F			
25.3			29.4		28.3	T			
			33.9		36.5	M			
29.9			33.1		32.5	F			

TAB.D11

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SYSTEM OF PAYMENT

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT					
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(°)	TOT. ENS.
PHARMACEUTICAL. MEDICAL GDS.. CLEANING MAT.	618	1A	M	-	-	-	5031	-	5057
			F	-	-	-	4831	-	4864
		1B	M	4655#	-	-	4087	-	4133
			F	-	-	-	3254	-	3254
		2	M	4655#	-	-	3875	-	4023
			F	3355	-	-	3080	-	3181
		3	M	2868#	-	-	2420	-	2451
			F	3343	-	-	2923	-	3067
		4	M	2588	-	-	2140	-	2227
			F	1692	-	-	1700	-	1783
		5	M	2403	-	-	1984	-	2044
			F	1909	-	-	1641	-	1658
		T	M	1844	-	-	1339	-	1339
			F	-	-	-	1477	-	1489
PHARMACEUTICALS	618.1	1A	M	1513	-	-	1406	-	1406
			F	1513	-	-	1051	-	1068
		1B	M	1513	-	-	1165	-	1173
			F	2810	-	-	2156	-	2293
		2	M	1732	-	-	1487	-	1506
			F	2729	-	-	1835	-	1941
		3	M	-	-	-	5518#	-	5426#
			F	-	-	-	-	-	-
		4	M	-	-	-	5279#	-	5204#
			F	-	-	-	4040	-	4025
		5	M	-	-	-	3125#	-	3125#
			F	-	-	-	3952	-	3938
		T	M	3394	-	-	3080	-	3215
			F	3118#	-	-	2585	-	2655
OTHER WHOLESALE DISTRIBUTION	619	1A	M	3383	-	-	3086	-	3149
			F	2529	-	-	2127	-	2190
		1B	M	-	-	-	1789	-	1799
			F	-	-	-	1876	-	2034
		2	M	2543	-	-	1830	-	1839
			F	1933	-	-	1630	-	1639
		3	M	-	-	-	1316	-	1317
			F	1860	-	-	1458	-	1482
		4	M	-	-	-	1278	-	1278
			F	-	-	-	1037	-	1037
		5	M	-	-	-	1084	-	1094
			F	2961	-	-	2139	-	2269
		T	M	2749#	-	-	1432	-	1444
			F	2951	-	-	1781	-	1885
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	4921#	-	4944#
			F	-	-	-	-	-	-
		1B	M	4632#	-	-	4694#	-	4718
			F	-	-	-	4017	-	4068
		2	M	4468#	-	-	3986	-	4009
			F	3290	-	-	2872	-	3040
		3	M	-	-	-	2481	-	2484
			F	3279	-	-	2692	-	2864
		4	M	2546	-	-	2180	-	2220
			F	1443	-	-	1782	-	1776
		5	M	2344	-	-	2037	-	2064
			F	2273#	-	-	1878	-	1894
		T	M	-	-	-	1361	-	1362
			F	2176	-	-	1519	-	1530
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	1461	-	1460
			F	-	-	-	1100	-	1099
		1B	M	-	-	-	1261	-	1260
			F	-	-	-	1261	-	1260
		2	M	2861	-	-	2127	-	2194
			F	1446	-	-	1498	-	1497
		3	M	2685	-	-	1864	-	1816
			F	-	-	-	4084#	-	4084#
		4	M	-	-	-	3897#	-	3897#
			F	-	-	-	3861	-	3919
		5	M	-	-	-	3795	-	3854
			F	3358	-	-	2900	-	3020
		T	M	3350	-	-	2489	-	2483
			F	2440	-	-	2826	-	2944
5	M	1586#	-	-	2100	-	2150		
	F	2385	-	-	1739	-	1736		
T	M	2218#	-	-	1974	-	2018		
	F	-	-	-	1693	-	1710		
5	M	2153#	-	-	1351	-	1350		
	F	-	-	-	1537	-	1549		
T	M	-	-	-	1437	-	1435		
	F	-	-	-	1107	-	1106		
T	M	2754	-	-	1248	-	1246		
	F	1375#	-	-	2007	-	2089		
T	M	2671	-	-	1443	-	1442		
	F	-	-	-	1774	-	1838		

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE LE SEXE , LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.				
			28.3		28.7	M	1A	618	PR. PHARM. MEDICAUX, D'ENTRETIEN
			30.4		30.7	F	1B		
28.0#			23.3		24.1	M	2		
			27.9		27.9	F	3		
28.0#			24.9		25.6	M	4		
31.2			26.2		28.8	F	5		
28.5#			29.0		29.5	M	T		
31.2			28.4		30.4	F	1A	618.1	PRODUITS PHARM.
30.8			26.6		30.7	M	1B		
28.4			26.6		27.0	F	2		
30.5			28.2		31.7	M	3		
29.2			22.4		23.4	F	4		
			25.8		25.8	M	5		
30.8			26.1		26.8	F	T		
			28.0		28.0	M	1A	619	AUTRES COMMERCES DE GROS
14.0			23.0		24.1	F	1B		
14.0			29.3		29.3	M	2		
30.3			41.7		43.0	F	3		
35.4			37.7		37.7	M	4		
41.6			44.9		47.1	F	5		
			27.5#		28.8#	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
			31.2#		32.1#	F	1B		
			23.3		23.6	M	2		
			30.5#		30.5#	F	3		
			24.8		25.1	M	4		
31.5			27.9		30.0	F	5		
28.5#			29.1		29.5	M	T		
31.4			28.8		30.6	F	1A	619	AUTRES COMMERCES DE GROS
29.3			26.4		27.9	M	1B		
			28.1		28.7	F	2		
28.2			28.4		29.8	M	3		
32.2			22.3		23.0	F	4		
			25.9		25.8	M	5		
32.5			26.4		26.8	F	T		
			28.0		28.0	M	1A	619	AUTRES COMMERCES DE GROS
			22.3		22.3	F	1B		
			26.2		26.2	M	2		
35.2			43.0		43.5	F	3		
34.3#			38.2		39.1	M	4		
35.2			46.8		48.6	F	5		
			35.7#		35.2#	M	1A	619	AUTRES COMMERCES DE GROS
			35.7#		35.3	F	1B		
23.4#			27.5		27.4	M	2		
			27.7		27.8	F	3		
28.2#			28.2		29.5	M	4		
31.9			27.9		27.9	F	5		
			28.9		30.1	M	T		
32.1			30.7		31.2	F	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
31.1			26.0		26.8	M	1B		
37.0			30.9		32.0	F	2		
36.8			23.3		24.8	M	3		
36.4#			40.5		40.5	F	4		
			33.1		33.8	M	5		
38.6			29.9		29.9	F	T		
			23.0		23.2	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
			31.0		31.0	F	1B		
38.5			41.8		42.3	M	2		
39.3			40.5		40.5	F	3		
41.0			45.2		46.1	M	4		
			30.8#		30.8#	F	5		
			34.0#		34.0#	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
			24.6		25.3	F	1B		
			25.4		26.1	M	2		
31.7			27.1		29.5	F	3		
			26.7		26.8	M	4		
31.9			27.7		30.0	F	5		
33.7			25.3		27.7	M	T		
34.4#			23.4		23.7	F	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
35.0			26.4		28.6	M	1B		
37.2#			22.9		24.5	F	2		
			22.8		22.8	M	3		
39.4#			25.5		26.7	F	4		
			28.0		28.0	M	5		
			24.3		24.7	F	T		
			29.7		29.8	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
38.3			36.8		38.9	F	1B		
41.1#			33.5		33.6	M	2		
40.6			39.6		42.0	F	3		

TAB.D11

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SYSTEM OF PAYMENT

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT					TOG. ENS.	
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)		
WHOLESALE TRADE	61	1A	M	.	.	.	4288	.	4324	
			F	.	.	.	3519#	.	3531#	
			T	.	.	.	4197	.	4232	
			1B	M	3967	.	.	4031	.	4025
			F	.	.	.	3533	.	3488	
			T	.	.	.	3993	.	3987	
			2	M	3928	.	.	3034	.	3048
			F	3112	.	.	2395#	.	2422	
			T	2395#	.	.	2420	.	2422	
			3	M	3106	.	.	2869	.	2993
			F	2473	.	.	2134	1913#	2170	
			T	1785	.	.	1788	1538	1789	
			4	M	2443	.	.	2054	1801#	2088
			F	1887	.	.	1732	.	1744	
T	1312	.	.	1337	.	1337				
FOOD, DRINK, TOBACCO	641/642	1A	M	1932	.	.	1500	1566#	1602	
			F	1591	.	.	1557	.	1557	
			T	1359	.	.	1119	.	1123	
			1B	M	1470	.	.	1390	1220#	1390
			F	2630	.	.	2134	2069#	2180	
			T	1616	.	.	1521	1689#	1523	
			2	M	2582	.	.	1968	1920#	2011
			F	.	.	.	.	.	.	
			T	.	.	.	.	.	.	
			3	M	.	.	.	3746	.	3799
			F	.	.	.	.	.	.	
			T	.	.	.	.	.	.	
			4	M	2762	.	.	3939	.	3975
			F	.	.	.	2599	.	2601	
T	.	.	.	2074	.	2075				
DISPENSING CHEMISTS	643	1A	M	2762	.	.	2491	.	2493	
			F	2272	.	.	2053	.	2058	
			T	.	.	.	1582	.	1584	
			1B	M	2180	.	.	1916	.	1921
			F	1894	.	.	1604	.	1622	
			T	1110	.	.	1182	.	1182	
			2	M	1758	.	.	1293	.	1303
			F	.	.	.	1426	.	1428	
			T	.	.	.	1056	.	1057	
			3	M	2133	.	.	1183	.	1185
			F	1360#	.	.	1984	.	1988	
			T	2007	.	.	1278	.	1278	
			4	M	.	.	.	1615	.	1622
			F	.	.	.	3546	.	3546	
T	.	.	.	3842#	.	3842#				
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	.	.	.	3554	.	3554	
			F	.	.	.	3061	.	3061	
			T	.	.	.	3268	.	3268	
			1B	M	.	.	.	3352	.	3352
			F	.	.	.	2832	.	2832	
			T	.	.	.	3022	.	3022	
			2	M	.	.	.	2091	.	2091
			F	.	.	.	1652	.	1652	
			T	.	.	.	1705	.	1705	
			3	M	.	.	.	1328#	.	1328#
			F	.	.	.	1238	.	1239	
			T	.	.	.	1244	.	1244	
			4	M	.	.	.	1330#	.	1330#
			F	.	.	.	1088	.	1068	
T	.	.	.	1165	.	1165				
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	.	.	.	2752	.	2752	
			F	.	.	.	1775	.	1775	
			T	.	.	.	1954	.	1954	
			1B	M	.	.	.	3570#	.	3570#
			F	.	.	.	.	.	.	
			T	.	.	.	.	.	.	
			2	M	.	.	.	2127	.	2128
			F	.	.	.	2723#	.	2750#	
			T	.	.	.	2035	.	2032	
			3	M	.	.	.	1453	.	1453
			F	.	.	.	1622	.	1625	
			T	.	.	.	1605	.	1605	
			4	M	.	.	.	1182	.	1182
			F	.	.	.	1233	.	1233	
T	.	.	.	1451	.	1451				
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	.	.	.	897	.	897	
			F	.	.	.	1062	.	1062	
			T	.	.	.	2277	.	2298	
			1B	M	.	.	.	1319	.	1319
			F	.	.	.	1537	.	1548	
			T	.	.	.	.	.	.	



REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE LE SEXE , LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE	
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(°)	TOT. ENS.					
		38.2			40.5	M	1A	61	COMMERCE DE GROS	
		34.9#			34.2#	F				
		34.4			40.5	M	1B			
25.8		26.1			26.0	F				
		35.8			26.2	M	2			
26.7		26.9			26.9	F				
29.8		27.8			28.2	M	2			
33.3#		28.6			28.7	F				
29.9		28.6			28.9	M	3			
31.6		24.9		36.0#	26.4	F				
32.5		25.6		12.0	25.7	M	3			
32.2		26.1		33.9#	27.4	F				
27.3		23.8			24.3	M	4			
34.5		26.7			26.8	F				
29.3		27.5		27.1#	27.9	M	5			
24.2		27.9			27.9	F				
19.8		23.7			23.8	M	T			
23.8		31.3		22.5#	31.2	F				
35.9		37.3		53.1#	37.8	M	T			
36.5		36.2		51.1#	36.3	F				
37.0		40.0		53.6#	40.6	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
						F				
		22.3			22.3	M	1B			
		25.6			25.3	F				
21.4		24.4			24.4	M	2			
		21.3			21.1	F				
21.4		25.6			25.5	M	3			
24.4		22.8			22.8	F				
		33.8			33.8	M	4			
28.6		27.8			27.9	F				
24.4		28.4			28.4	M	4			
17.7		24.0			24.0	F				
29.7		29.8			30.2	M	5			
		28.7			28.6	F				
		30.5			30.5	M	T			
		33.5			33.4	F				
29.8		31.6			31.6	M	T			
42.7#		35.2			35.2	F				
34.4		40.1			40.0	M	1A	643	PHARMACIES	
						F				
		17.2			17.2	M	1A	644		ART. MEDICAUX, PRODUITS D'ENTRETIEN
		23.9#			23.9#	F				
		18.3			18.3	M	1B			
		23.5			23.5	F				
		22.4			22.4	M	2			
		22.1			22.1	F				
		27.1			27.1	M	2			
		26.4			26.4	F				
		23.1			23.1	M	3			
		27.3			27.3	F				
		28.0			28.0	M	4			
		22.1#			22.1#	F				
		27.6			27.6	M	4			
		27.3			27.3	F				
		23.9#			23.9#	M	5			
		21.1			21.1	F				
		25.1			25.1	M	T			
		39.8			39.8	F				
		46.7			46.7	M	T			
		49.2			49.2	F				
						M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
		30.6#			30.6#	F				
						M	1B			
						F				
						M	2			
		23.5			23.5	F				
		128.3#			124.2#	M	3			
		22.6			22.6	F				
		26.8			26.8	M	3			
		30.1			30.1	F				
		23.9			23.9	M	4			
		28.2			28.2	F				
		29.4			29.4	M	4			
		26.9			26.8	F				
		30.5			30.5	M	5			
		37.9			37.9	F				
		100.1			88.1	M	T			
		33.7			33.7	F				
		79.6			79.4	M	T			

TAB.D11

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SYSTEM OF PAYMENT

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT						
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.	
CLOTHING	645	1A	M	-	-	-	3330#	-	3330#	
			F	-	-	-	3185#	-	3185#	
			T	-	-	-	4188	-	4197	
			1B	M	-	-	-	4067	-	4079
				F	-	-	-	2905	-	2912
			2	M	-	-	-	2409	-	2429
				F	3198#	-	-	2753	-	2762
			3	M	2095#	-	-	2086	-	2086
				F	-	-	-	1624	-	1627
			4	M	1998#	-	-	1805	-	1808
				F	-	-	-	1657	-	1657
			5	M	1307#	-	-	1235	-	1236
F	1308#	-		-	1288	-	1288			
T	M	-	-	-	1509	-	1509			
	F	-	-	-	1142	-	1142			
T	M	2546#	-	-	1236	-	1236			
	F	1557#	-	-	2125	-	2131			
FOOTWEAR. LEATHER GOODS	646	1A	M	1840#	-	-	1558	-	1561	
			F	-	-	-	3648#	-	3648#	
			T	-	-	-	3604#	-	3604#	
			1B	M	-	-	-	3606#	-	3606#
				F	-	-	-	3555	-	3555
			2	M	-	-	-	2847	-	2846
				F	-	-	-	2194	-	2190
			3	M	-	-	-	2571	-	2571
				F	-	-	-	1962	-	1962
			4	M	-	-	-	1846	-	1846
				F	-	-	-	1732	-	1733
			5	M	1047	-	-	1403	-	1403
F	1057	-		-	1162	-	1160			
T	M	-	-	-	1176	-	1174			
	F	-	-	-	1319	-	1319			
FURN. FABRICS. HOUSEHOLD TEXTILES	647	1A	M	1114	-	-	802	-	802	
			F	1339#	-	-	1013	-	1013	
			T	-	-	-	2141	-	2145	
			1B	M	-	-	-	1284	-	1281
				F	-	-	-	1419	-	1418
			2	M	-	-	-	3538	-	3503
				F	-	-	-	3492	-	3481
			3	M	3100	-	-	2833	-	2854
				F	-	-	-	2484	-	2464
			4	M	3100	-	-	2742	-	2764
				F	2386	-	-	2021	-	2042
			5	M	2308	-	-	1664	-	1664
F	2203#	-		-	1882	-	1899			
T	M	-	-	-	1615	-	1636			
	F	-	-	-	1241	-	1237			
HOUSEHOLD FITMENTS. APPLIANCES	648/649	1A	M	-	-	-	1378	-	1384	
			F	-	-	-	1415	-	1415	
			T	2487	-	-	1103	-	1103	
			1B	M	-	-	-	1213	-	1213
				F	2175	-	-	2023	-	2047
			2	M	-	-	-	1416	-	1412
				F	-	-	-	1723	-	1738
			3	M	-	-	-	4248#	-	4252#
				F	-	-	-	4219#	-	4229#
			4	M	-	-	-	3837	-	3833
				F	-	-	-	3794	-	3794
			5	M	2713	-	-	2740	-	2731
F	-	-		-	2669	-	2628			
T	M	2679	-	-	2732	-	2720			
	F	2589	-	-	2075	-	2105			
4	M	2120	-	-	1731	-	1748			
	F	2524	-	-	2008	-	2037			
5	M	2146	-	-	1763	-	1785			
	F	1478	-	-	1223	-	1234			
T	M	1892	-	-	1530	1300#	1548			
	F	-	-	-	1467	-	1468			
T	M	-	-	-	1136	-	1137			
	F	-	-	-	1327	-	1328			
T	M	2556	-	-	2050	-	2091			
	F	1726	-	-	1440	1324#	1460			
T	M	2395	-	-	1868	1547#	1917			
	F	-	-	-	-	-	-			

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE LE SEXE , LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

SYSTEME DE REMUNERATION					SEXE	QUALIFICATION	NACE	ACTIVITE	
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)					TOT. ENS.
-	-	25.0#	-	-	25.0#	M	1A	645	ARTICLES D HABILLEMENT
-	-	28.4#	-	-	28.4#	F	1B		
-	-	22.7	-	-	22.7	T			
-	-	24.4	-	-	24.4	M	2		
-	-	26.3	-	-	26.3	F			
-	-	25.4	-	-	25.4	T	3		
29.8#	-	27.5	-	-	27.5	M	4		
22.5#	-	38.5	-	-	38.5	F	5		
33.3#	-	26.7	-	-	26.7	T			
38.4#	-	35.8	-	-	35.8	M	1A	646	
38.1#	-	28.8	-	-	28.8	F	1B		
-	-	26.8	-	-	26.8	T	2		
-	-	29.8	-	-	29.8	M	3		
-	-	27.5	-	-	27.5	F	4		
-	-	24.4	-	-	24.4	T	5		
38.6#	-	28.9	-	-	28.9	M			
50.7#	-	42.5	-	-	42.5	F			
52.1#	-	33.1	-	-	33.1	T			
-	-	44.4	-	-	44.4	M	1A	647	TISSUS D AMEUBLEMENT
-	-	23.3#	-	-	23.3#	F	1B		
-	-	22.4#	-	-	22.4#	T	2		
-	-	28.7#	-	-	28.7#	M	3		
-	-	28.9	-	-	28.9	F	4		
-	-	28.8	-	-	28.8	T	5		
-	-	29.4	-	-	29.4	M			
-	-	31.8	-	-	31.8	F			
-	-	25.0	-	-	25.0	T			
-	-	35.9	-	-	35.9	M	1A	648/649	
-	-	33.6	-	-	33.6	F	1B		
24.6	-	35.7	-	-	35.7	T	2		
28.0	-	25.2	-	-	25.2	M	3		
-	-	26.7	-	-	26.7	F	4		
-	-	23.9	-	-	23.9	T	5		
-	-	23.5	-	-	23.5	M			
-	-	26.8	-	-	26.8	F			
30.8	-	42.8	-	-	42.8	T			
46.7#	-	36.9	-	-	36.9	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	45.6	-	-	45.6	F	1B		
-	-	-	-	-	-	T	2		
-	-	27.3	-	-	27.3	M	3		
-	-	27.0	-	-	27.0	F	4		
19.2	-	25.7	-	-	25.7	T	5		
-	-	21.7	-	-	21.7	M			
19.2	-	25.6	-	-	25.6	F			
24.3	-	23.0	-	-	23.0	T			
-	-	27.2	-	-	27.2	M	1A	648/649	
27.2	-	26.2	-	-	26.2	F	1B		
30.5#	-	24.0	-	-	24.0	T	2		
-	-	23.0	-	-	23.0	M	3		
-	-	27.1	-	-	27.1	F	4		
-	-	29.2	-	-	29.2	T	5		
-	-	26.7	-	-	26.7	M			
-	-	30.7	-	-	30.7	F			
27.1	-	34.8	-	-	34.8	T			
39.4	-	33.8	-	-	33.8	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	39.2	-	-	39.2	F	1B		
-	-	31.6#	-	-	31.6#	T	2		
-	-	32.0#	-	-	32.0#	M	3		
-	-	28.5	-	-	28.5	F	4		
-	-	26.8	-	-	26.8	T	5		
33.4	-	23.3	-	-	23.3	M			
-	-	22.0	-	-	22.0	F			
33.9	-	23.2	-	-	23.2	T			
31.0	-	25.1	-	-	25.1	M	1A	648/649	
29.9	-	29.3	-	-	29.3	F	1B		
31.0	-	28.7	-	-	28.7	T	2		
29.5	-	27.0	-	-	27.0	M	3		
28.7	-	26.5	-	-	26.5	F	4		
34.3	-	32.4	-	-	32.4	T	5		
-	-	28.0	-	-	28.0	M			
-	-	26.3	-	-	26.3	F			
33.0	-	29.0	-	-	29.0	T			
35.1	-	31.8	-	-	31.8	M	1A	648/649	EQUIPEMENT DU FOYER
38.0	-	36.7	-	-	36.7	F	1B		
38.0	-	36.1	-	-	36.1	T	2		
-	-	-	-	-	-	M	3		
-	-	-	-	-	-	F	4		
-	-	-	-	-	-	T	5		
-	-	-	-	-	-	M			
-	-	-	-	-	-	F			
-	-	-	-	-	-	T			
-	-	-	-	-	-	M			

TAB.D11

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SYSTEM OF PAYMENT

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				TOG. E N S.	
				PAID O N C O M. C O M.	REM. A L A C O M.	NOT P A I D O N C O M.	N O N R E M A L A C O M.		(°)
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	3661#	-	3661#
			F	-	-	-	3588#	-	3588#
		1B	M	3543#	-	-	3746	-	3707
			F	-	-	-	-	-	-
		2	M	3543#	-	-	3682	-	3641
			F	3091	-	-	2727	-	2842
		3	M	-	-	-	2347	-	2347
			F	3091	-	-	2688	-	2725
		4	M	2357	-	-	1970	-	2026
			F	-	-	-	1682	-	1668
		5	M	2361	-	-	1821	-	1865
			F	1591#	-	-	1532	-	1534
T	M	1576#	-	-	1244	-	1244		
	F	-	-	-	1327	-	1330		
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	1352	-	1352
			F	-	-	-	1082	-	1078
		1B	M	2644	-	-	1198	-	1196
			F	2077#	-	-	2032	-	2121
		2	M	2628	-	-	1485	-	1487
			F	-	-	-	1737	-	1803
		3	M	-	-	-	3927#	-	3903
			F	-	-	-	-	-	-
		4	M	-	-	-	3742#	-	3732#
			F	-	-	-	3156	-	3155
		5	M	-	-	-	3167	-	3165
			F	3679#	-	-	2805	-	2866
T	M	-	-	-	2474	-	2474		
	F	3679#	-	-	2737	-	2788		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	2172	-	-	2081	-	2085
			F	-	-	-	1600	-	1614
		1B	M	2162	-	-	1920	-	1927
			F	-	-	-	1699	-	1699
		2	M	-	-	-	1254	-	1254
			F	-	-	-	1412	-	1413
		3	M	-	-	-	1571	-	1569
			F	-	-	-	1091	-	1091
		4	M	-	-	-	1348	-	1348
			F	2557	-	-	2066	-	2084
		5	M	-	-	-	1415	-	1418
			F	2515	-	-	1774	-	1789
RETAIL TRADE	64/653- 656	1A	M	-	-	-	-	-	-
			F	-	-	-	-	-	-
		1B	M	-	-	-	4480	-	4500
			F	-	-	-	-	-	-
		2	M	-	-	-	4434	-	4446
			F	2262	-	-	2846	-	2790
		3	M	-	-	-	2488	-	2454
			F	2209	-	-	2760	-	2712
		4	M	2217	-	-	1977	-	1983
			F	2111	-	-	1657	-	1667
		5	M	2168	-	-	1823	-	1831
			F	-	-	-	1486	-	1486
T	M	1253#	-	-	1220	-	1220		
	F	-	-	-	1284	-	1284		
RETAIL TRADE	64/653- 656	1A	M	-	-	-	1348	-	1348
			F	-	-	-	1082	-	1082
		1B	M	-	-	-	1185	-	1185
			F	2280	-	-	1927	-	1936
		2	M	1933	-	-	1333	-	1338
			F	2162	-	-	1554	-	1583
		3	M	-	-	-	3751	-	3769
			F	-	-	-	3246	-	3246
		4	M	3966	-	-	3638	-	3656
			F	-	-	-	3965	-	3965
		5	M	3966	-	-	3350	-	3350
			F	2699	-	-	3879	-	3884
T	M	2158#	-	-	2773	-	2766		
	F	2647	-	-	2387	-	2381		
3	M	2387	-	-	2675	-	2672		
	F	2027	-	-	2041	-	2055		
4	M	2311	-	-	1635	-	1642		
	F	1985	-	-	1878	1867	1891		
5	M	1287	-	-	1612	-	1623		
	F	1667	-	-	1212	-	1213		
T	M	986#	-	-	1310	1300#	1316		
	F	1377#	-	-	1411	-	1412		
T	M	2434	-	-	1078	-	1078		
	F	1645	-	-	1182	-	1193		
T	M	2238	-	-	2015	2000	2032		
	F	-	-	-	1346	1553#	1349		
					1630	1770	1644		

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE LE SEXE , LA  
QUALIFICATION ET LE SYSTEME DE  
REMUNERATION

CV

SYSTEME DE REMUNERATION					SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)				
-	-	-	30.2#	-	30.2#	M	1A 653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	29.5#	-	29.5#	F	1B	
31.2#	-	-	25.8	-	26.9	M	2	
31.2#	-	-	27.1	-	27.8	F	3	
38.0	-	-	23.5	-	30.4	M	4	
38.0	-	-	22.8	-	22.8	F	5	
31.1	-	-	24.4	-	30.3	M	T	
30.6	-	-	22.5	-	26.8	F	1A 654/655	AUTRES COMMERCES DE DETAIL
27.7#	-	-	25.2	-	27.3	M	1B	
27.3#	-	-	22.7	-	22.9	F	2	
-	-	-	22.8	-	22.9	M	3	
-	-	-	24.9	-	25.1	F	4	
-	-	-	27.2	-	27.2	M	5	
-	-	-	27.4	-	27.9	F	T	
38.9	-	-	29.6	-	30.0	M	1A 656	PRODUITS DIVERS NON ALIMENT.
36.5#	-	-	36.8	-	38.8	F	1B	
39.1	-	-	31.7	-	31.8	M	2	
-	-	-	38.7	-	41.2	F	3	
-	-	-	18.6#	-	18.2	M	4	
-	-	-	19.9#	-	19.4#	F	5	
-	-	-	27.2	-	27.1	M	T	
-	-	-	30.3	-	30.1	F	1A 64/653-656	COMMERCE DE DETAIL
28.3#	-	-	22.7	-	24.7	M	1B	
28.3#	-	-	27.7	-	27.7	F	2	
28.7	-	-	24.2	-	25.9	M	3	
29.1	-	-	21.3	-	21.7	F	4	
-	-	-	26.3	-	26.6	M	5	
-	-	-	25.5	-	25.8	F	T	
-	-	-	26.0	-	26.0	M	1A	
-	-	-	25.8	-	25.8	F	1B	
-	-	-	30.2	-	30.2	M	2	
-	-	-	28.1	-	27.9	F	3	
-	-	-	30.6	-	30.6	M	4	
-	-	-	34.2	-	34.1	F	5	
40.6	-	-	30.6	-	31.5	M	T	
40.8	-	-	35.4	-	35.5	F	1A 656	PRODUITS DIVERS NON ALIMENT.
-	-	-	37.3	-	38.0	M	1B	
-	-	-	-	-	-	F	2	
-	-	-	26.0	-	25.6	M	3	
-	-	-	26.9	-	26.5	F	4	
22.5	-	-	25.0	-	25.6	M	5	
-	-	-	22.8	-	23.7	F	T	
24.0	-	-	25.3	-	25.9	M	1A 64/653-656	COMMERCE DE DETAIL
15.2	-	-	26.9	-	26.7	F	1B	
21.1	-	-	22.8	-	23.1	M	2	
18.2	-	-	26.9	-	26.8	F	3	
-	-	-	25.9	-	25.9	M	4	
-	-	-	23.4	-	23.4	F	5	
17.6#	-	-	26.0	-	26.0	M	T	
-	-	-	24.5	-	24.5	F	1A	
-	-	-	19.9	-	19.9	M	1B	
-	-	-	24.5	-	24.5	F	2	
24.3	-	-	40.0	-	39.6	M	3	
28.2	-	-	31.6	-	31.9	F	4	
26.6	-	-	41.4	-	41.4	M	5	
-	-	-	31.2	-	31.0	F	T	
-	-	-	23.3	-	23.3	M	1A	
25.5	-	-	30.6	-	30.4	F	1B	
-	-	-	29.8	-	29.5	M	2	
25.5	-	-	32.8	-	32.8	F	3	
34.3	-	-	30.6	-	30.4	M	4	
37.0#	-	-	30.1	-	30.5	F	5	
35.0	-	-	26.1	-	26.4	M	T	
29.7	-	-	30.1	-	30.4	F	1A	
38.8	-	-	26.1	-	26.5	M	1B	
30.1	-	-	27.7	-	27.9	F	2	
28.2	-	-	28.8	13.2	29.1	M	3	
33.5	-	-	28.0	-	28.3	F	4	
38.0	-	-	25.0	-	25.1	M	5	
-	-	-	29.4	28.6#	29.8	F	T	
36.6#	-	-	27.1	-	27.1	M	1A	
28.3#	-	-	25.3	-	25.3	F	1B	
34.5	-	-	29.6	-	29.6	M	2	
41.1	-	-	37.2	17.1	37.3	F	3	
39.0	-	-	34.8	27.0#	35.0	M	4	
-	-	-	42.2	25.1	42.5	F	5	

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT			TOG. ENS.		
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.		NON REM A LA COM.	(*)
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-	-	97.4#	-	100.0#	
			F	-	-	97.5#	-	100.0#	
		1B	M	-	-	100.3	-	100.0	
			F	-	-	100.3	-	100.0	
		2	M	102.7	-	99.8	-	100.0	
			F	-	-	100.0	-	100.0	
	3	M	104.0	-	99.7	-	100.0		
		F	119.6	-	98.7	-	100.0		
	4	M	122.7	-	100.0	-	100.0		
		F	98.2	-	98.7	-	100.0		
	5	M	104.2	-	100.1	-	100.0		
		F	-	-	100.0	-	100.0		
	T	M	-	-	99.9	-	100.0		
		F	110.0	-	100.2	-	100.0		
	FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	126.7	-	99.0	-	100.0
				F	-	-	94.5#	-	100.0#
			1B	M	-	-	94.7#	-	100.0#
				F	-	-	100.0	-	100.0
2			M	92.6	-	100.0#	-	100.0#	
			F	-	-	100.0	-	100.0	
3		M	94.5	-	100.8	-	100.0		
		F	106.3	-	100.0	-	100.0		
4		M	-	-	100.5	-	100.0		
		F	111.2	-	99.6	-	100.0		
5		M	114.2	-	100.0	-	100.0		
		F	119.6	-	99.5	-	100.0		
T		M	-	-	99.5	-	100.0		
		F	112.0	-	99.5	-	100.0		
TIMBER, BUILDING MATERIALS		613	1A	M	118.7	-	99.2	-	100.0
				F	-	-	99.3	-	100.0
			1B	M	-	-	99.2	-	100.0
				F	-	-	99.4	-	100.0
	2		M	107.1	-	99.4	-	100.0	
			F	-	-	99.0	-	100.0	
	3	M	107.7	-	99.1	-	100.0		
		F	113.9	-	98.9	-	100.0		
	4	M	-	-	98.9	-	100.0		
		F	118.2	-	100.1	-	100.0		
	5	M	116.3	-	98.8	-	100.0		
		F	122.3	-	99.6	-	100.0		
	T	M	-	-	100.0	-	100.0		
		F	122.7	-	99.5	-	100.0		
	MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	128.0	-	98.7	-	100.0
				F	-	-	98.9	-	100.0
			1B	M	99.0	-	98.6	-	100.0
				F	-	-	102.1	-	100.0
2			M	97.0	-	101.5	-	100.0	
			F	100.9	-	100.3	-	100.0	
3		M	101.7	-	100.5	-	100.0		
		F	121.3	-	99.7	-	100.0		
4		M	123.4	-	100.7	-	100.0		
		F	115.3	-	99.4	-	100.0		
5		M	120.5	-	99.4	-	100.0		
		F	-	-	97.1	-	100.0		
T		M	124.1	-	99.9	-	100.0		
		F	114.3#	-	97.3	-	100.0		
					130.1	-	99.5	-	100.0

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA CDM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.				
-	-	100.0#	-	-	100.0#	M	1A	611	MÂT. PREM. AGR., ANIMAUX, TEXTILES
-	-	100.0	-	-	100.0	F	1B		
100.0	-	100.0	-	-	100.0	M	2		
-	-	68.3	-	-	68.2	F			
100.0	-	100.0	-	-	100.0	M	3		
-	-	85.9	-	-	84.8	F			
100.0	-	100.0	-	-	100.0	M	4		
-	-	74.6	-	-	74.7	F			
-	-	100.0	-	-	100.0	M	5		
-	-	71.2	-	-	71.3	F			
100.0	-	100.0	-	-	100.0	M	T		
-	-	69.8	-	-	69.2	F			
-	-	100.0#	-	-	100.0#	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	100.0	-	-	100.0	F	1B		
-	-	78.4#	-	-	78.4#	M			
100.0	-	100.0	-	-	100.0	M	2		
-	-	75.7	-	-	76.3	F			
100.0	-	100.0	-	-	100.0	M	3		
-	-	83.7	-	-	83.3	F			
100.0	-	100.0	-	-	100.0	M	4		
-	-	82.4	-	-	82.0	F			
-	-	100.0	-	-	100.0	M	5		
-	-	79.9	-	-	80.0	F			
100.0	-	100.0	-	-	100.0	M	T		
-	-	75.7	-	-	75.2	F			
-	-	100.0	-	-	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.
-	-	100.0	-	-	100.0	F	1B		
100.0	-	100.0	-	-	100.0	M	2		
-	-	84.5	-	-	84.4	F			
100.0	-	100.0	-	-	100.0	M	3		
-	-	79.4	-	-	78.5	F			
100.0	-	100.0	-	-	100.0	M	4		
-	-	75.4	-	-	75.1	F			
-	-	100.0	-	-	100.0	M	5		
-	-	66.8	-	-	66.8	F			
100.0	-	100.0	-	-	100.0	M	T		
-	-	74.7	-	-	73.8	F			
-	-	100.0	-	-	100.0	M	1A	614	MACHINES, VEHICULES
100.0	-	100.0	-	-	100.0	F	1B		
100.0	-	100.0	-	-	100.0	M	2		
-	-	80.8	-	-	80.0	F			
100.0	-	100.0	-	-	100.0	M	3		
-	-	88.8	-	-	86.2	F			
100.0	-	100.0	-	-	100.0	M	4		
-	-	83.5	-	-	83.1	F			
-	-	100.0	-	-	100.0	M	5		
-	-	82.3	-	-	82.1	F			
100.0	-	100.0	-	-	100.0	M	T		
-	-	67.0#	-	-	72.8	F			

TAB.D12

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				T O G. E M S.
				PAID O N C O M M.	REM. A L A C O M.	NOT P A I D O N C O M M.	NON R E M A L A C O M.	
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	98.4#	-	100.0#
			F	-	-	98.4#	-	100.0
		1B	M	94.3#	-	101.2	-	100.0
			F	-	-	101.2	-	100.0
		2	M	93.7#	-	99.4	-	100.0
			F	102.0	-	99.9	-	100.0
		3	M	103.7	-	99.1	-	100.0
			F	120.6	-	97.4	-	100.0
		4	M	120.5#	-	99.5	-	100.0
			F	123.5	-	97.5	-	100.0
		5	M	115.4	-	99.6	-	100.0
			F	120.1	-	100.0	-	100.0
		T	M	-	-	99.6	-	100.0
			F	127.4	-	100.1	-	100.0
TEXTILES, CLOTH- ING, FOOTW... LEATHERWARE	616	1A	M	129.0#	-	97.2	-	100.0
			F	135.9	-	99.6	-	100.0
		1B	M	-	-	97.2	-	100.0
			F	-	-	102.0#	-	100.0#
		2	M	-	-	101.4#	-	100.0#
			F	-	-	102.6	-	100.0
		3	M	103.9	-	101.9	-	100.0
			F	-	-	98.5	-	100.0
		4	M	108.5	-	100.2	-	100.0
			F	114.6	-	97.5	-	100.0
		5	M	127.7	-	97.5	-	100.0
			F	107.9#	-	98.8	-	100.0
		T	M	-	-	97.4	-	100.0
			F	115.2#	-	99.8	-	100.0
FOOD, DRINK, TOBACCO	617	1A	M	-	-	100.0	101.6#	100.0
			F	-	-	99.9	83.4#	100.0
		1B	M	152.8	-	96.4	-	100.0
			F	-	-	99.4	-	100.0
		2	M	-	-	99.8	-	100.0
			F	-	-	100.0	-	100.0
		3	M	97.7	-	100.0	-	100.0
			F	-	-	100.4	-	100.0
		4	M	99.4	-	99.9	-	100.0
			F	104.0	-	100.1	-	100.0
		5	M	118.2#	-	99.4	-	100.0
			F	107.9	-	99.8	-	100.0
		T	M	114.3	-	99.0	-	100.0
			F	102.8#	-	98.3	-	100.0
TOBACCO PRODUCTS	617.6	1A	M	122.7	-	98.1	-	100.0
			F	104.8	-	100.0	-	100.0
		1B	M	120.8	-	98.2	-	100.0
			F	107.8	-	98.8	-	100.0
		2	M	107.8	-	98.8	-	100.0
			F	108.8	-	98.8	-	100.0
		3	M	106.5	-	99.9	-	100.0
			F	116.6	-	98.5	-	100.0
		4	M	-	-	98.5	71.5	100.0
			F	-	-	-	-	100.0
		5	M	-	-	101.2#	-	100.0#
			F	-	-	101.0#	-	100.0#
		T	M	98.3	-	100.6	-	100.0
			F	100.2	-	100.7#	-	100.0#
3	M	104.9	-	99.9	-	100.0		
	F	107.8	-	98.6	-	100.0		
4	M	113.9	-	97.4	-	100.0		
	F	112.7	-	95.5	-	100.0		
5	M	-	-	94.6	-	100.0		
	F	-	-	108.1	-	100.0		
T	M	105.5	-	98.0	-	100.0		
	F	108.7	-	92.6	-	100.0		



TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION					SEX E	Q U A L I F I C A T I O N	NACE	ACTIVITE	
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)					TOT. ENS.
		100.0#				100.0#	M F	1A 615	MEUBLES, ART. MENAGERS QUINCAILLERIE
100.0#		100.0				100.0	M F	1B	
100.0		100.0				100.0	M F	2	
100.0		82.4				81.9	M F	3	
84.1#		100.0				100.0	M F	4	
100.0		86.0				84.1	M F	5	
		100.0				100.0	M F	T	
		80.6				80.3	M F	1A 616	
		100.0				100.0	M F	1B	
		74.9				75.0	M F	2	
100.0		100.0				100.0	M F	3	
72.7#		100.0				100.0	M F	4	
		73.6				71.8	M F	5	
		100.0#				100.0#	M F	T	
		100.0				100.0	M F	1A 617	
		100.0				100.0	M F	1B	
100.0		100.0				100.0	M F	2	
		77.6				76.3	M F	3	
100.0		100.0				100.0	M F	4	
		77.5				75.7	M F	5	
100.0#		100.0				100.0	M F	T	
		76.0				75.8	M F	1A 617.6	
		100.0				100.0	M F	1B	
		79.5				79.6	M F	2	
100.0		100.0				100.0	M F	3	
		67.0		85.7#		64.4	M F	4	
		100.0				100.0	M F	5	
		100.0				100.0	M F	T	
100.0		100.0				100.0	M F	1A 617.6	
		80.8				81.3	M F	1B	
		100.0				100.0	M F	2	
100.0		89.0#				100.0	M F	3	
		78.6				78.3	M F	4	
100.0		100.0				100.0	M F	5	
64.0#		72.4				71.2	M F	T	
100.0		100.0				100.0	M F	1A 617.6	
81.7		70.4				70.9	M F	1B	
100.0		100.0				100.0	M F	2	
65.0		67.1				66.5	M F	3	
		100.0				100.0	M F	4	
		100.0#				100.0#	M F	5	
		100.0				100.0	M F	T	
100.0		74.8#				74.8#	M F	1A 617.6	
		100.0				100.0	M F	1B	
100.0		79.7				79.0	M F	2	
		100.0				100.0	M F	3	
100.0		74.6				66.5	M F	4	
		100.0				100.0	M F	5	
		59.8				64.3	M F	T	
100.0		100.0				100.0	M F	1A 617.6	
		71.5				68.3	M F	1B	

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT

(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER.

(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				TOG. ENS.		
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.		(*)	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	98.5	-	100.0		
			F	-	-	99.3	-	100.0		
		1B	M	112.6#	-	98.9	-	100.0		
			F	-	-	100.0	-	100.0		
		2	M	115.7#	-	98.8	-	100.0		
			F	105.2	-	96.5	-	100.0		
		3	M	121.1#	-	98.7	-	100.0		
			F	109.0	-	95.3	-	100.0		
		4	M	116.2	-	96.1	-	100.0		
			F	94.8	-	100.4	-	100.0		
		5	M	117.5	-	97.0	-	100.0		
			F	115.1	-	99.0	-	100.0		
		PHARMACEUTICALS	618.1	1A	M	123.8	-	99.1	-	100.0
					F	-	-	100.0	-	100.0
1B	M			141.6	-	98.4	-	100.0		
	F			128.8	-	99.3	-	100.0		
2	M			126.8	-	94.0	-	100.0		
	F			115.0	-	98.4	-	100.0		
3	M			140.6	-	94.6	-	100.0		
	F			-	-	101.7#	-	100.0#		
4	M			-	-	101.4#	-	100.0#		
	F			-	-	100.4	-	100.0		
5	M			-	-	100.0#	-	100.0#		
	F			-	-	100.3	-	100.0		
6	M			105.6	-	96.1	-	100.0		
	F			117.4#	-	97.4	-	100.0		
7	M	107.4	-	95.4	-	100.0				
	F	115.5	-	97.1	-	100.0				
8	M	125.1	-	99.4	-	100.0				
	F	118.0	-	97.3	-	100.0				
9	M	127.2	-	99.5	-	100.0				
	F	-	-	100.0	-	100.0				
10	M	-	-	99.6	-	100.0				
	F	-	-	100.0	-	100.0				
11	M	130.5	-	94.3	-	100.0				
	F	190.5#	-	99.2	-	100.0				
12	M	156.6	-	94.5	-	100.0				
	F	-	-	98.5#	-	100.0#				
OTHER WHOLESALE DISTRIBUTION	618	1A	M	-	-	99.5#	-	100.0		
			F	-	-	98.7	-	100.0		
		1B	M	113.8#	-	98.9	-	100.0		
			F	-	-	97.8	-	100.0		
		2	M	111.4#	-	100.3	-	100.0		
			F	108.2	-	97.6	-	100.0		
		3	M	110.6	-	98.2	-	100.0		
			F	114.7	-	100.9	-	100.0		
		4	M	81.3	-	98.7	-	100.0		
			F	113.6	-	98.0	-	100.0		
		5	M	134.2#	-	99.0	-	100.0		
			F	-	-	99.0	-	100.0		
		6	M	142.2	-	99.3	-	100.0		
			F	-	-	100.1	-	100.0		
7	M	-	-	100.0	-	100.0				
	F	-	-	100.1	-	100.0				
8	M	130.4	-	96.9	-	100.0				
	F	96.8	-	100.1	-	100.0				
9	M	140.1	-	97.3	-	100.0				
	F	-	-	100.0#	-	100.0#				
PAPER, BOOKS, STATIONERY, NEWSPAPERS	618.1/2	1A	M	-	-	98.5	-	100.0		
			F	-	-	98.4	-	100.0		
		1B	M	-	-	98.5	-	100.0		
			F	-	-	98.4	-	100.0		
		2	M	111.2	-	96.0	-	100.0		
			F	-	-	100.3	-	100.0		
		3	M	113.8	-	96.0	-	100.0		
			F	113.5	-	97.7	-	100.0		
		4	M	91.3#	-	100.2	-	100.0		
			F	118.2	-	97.8	-	100.0		
		5	M	129.7#	-	99.0	-	100.0		
			F	-	-	100.1	-	100.0		
		6	M	139.0#	-	99.2	-	100.0		
			F	-	-	100.2	-	100.0		
7	M	-	-	100.1	-	100.0				
	F	-	-	100.1	-	100.0				
8	M	131.8	-	96.1	-	100.0				
	F	85.4#	-	100.1	-	100.0				
9	M	145.3	-	96.5	-	100.0				
	F	-	-	96.5	-	100.0				

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION					SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)				
-	-	100.0	-	-	100.0	M F	1A 618	PR. PHARM. MEDICAUX, D'ENTRETIEN
100.0#	-	100.0	-	-	100.0	M F	1B	
-	-	78.6	-	-	78.7	M F		
100.0	-	100.0	-	-	100.0	M F	2	
88.5#	-	78.6	-	-	78.8	M F		
100.0	-	100.0	-	-	100.0	M F	3	
65.4	-	83.6	-	-	80.1	M F		
100.0	-	100.0	-	-	100.0	M F	4	
-	-	81.6	-	-	80.8	M F		
0.0	-	100.0	-	-	100.0	M F	5	
-	-	74.8	-	-	78.0	M F		
100.0	-	100.0	-	-	100.0	M F	T	
59.5	-	69.4	-	-	65.7	M F		
-	-	100.0#	-	-	100.0#	M F	1A 618.1	PRODUITS PHARM.
-	-	-	-	-	-	M F		
-	-	100.0	-	-	100.0	M F	1B	
-	-	77.3#	-	-	77.6#	M F		
100.0	-	100.0	-	-	100.0	M F	2	
91.8#	-	83.7	-	-	82.6	M F		
100.0	-	100.0	-	-	100.0	M F	3	
-	-	84.1	-	-	82.1	M F		
100.0	-	100.0	-	-	100.0	M F	4	
-	-	80.7	-	-	80.3	M F		
-	-	100.0	-	-	100.0	M F	5	
-	-	81.2	-	-	81.2	M F		
100.0	-	100.0	-	-	100.0	M F	T	
92.9#	-	67.0	-	-	63.6	M F		
-	-	100.0#	-	-	100.0#	M F	1A 619	AUTRES COMMERCE DE GROS
-	-	-	-	-	-	M F		
100.0#	-	100.0	-	-	100.0	M F	1B	
-	-	-	-	-	-	M F		
100.0	-	100.0	-	-	100.0	M F	2	
-	-	83.8	-	-	81.7	M F		
100.0	-	100.0	-	-	100.0	M F	3	
56.7	-	82.2	-	-	80.0	M F		
100.0#	-	100.0	-	-	100.0	M F	4	
-	-	81.2	-	-	80.4	M F		
-	-	100.0	-	-	100.0	M F	5	
-	-	75.2	-	-	75.3	M F		
100.0	-	100.0	-	-	100.0	M F	T	
50.5	-	70.4	-	-	68.2	M F		
-	-	100.0#	-	-	100.0#	M F	1A 619.1/2	PAPIER, LIVRES, JOUJONNEAUX
-	-	-	-	-	-	M F		
-	-	100.0	-	-	100.0	M F	1B	
-	-	-	-	-	-	M F		
100.0	-	100.0	-	-	100.0	M F	2	
-	-	85.8	-	-	82.2	M F		
100.0	-	100.0	-	-	100.0	M F	3	
65.0#	-	82.8	-	-	80.7	M F		
100.0#	-	100.0	-	-	100.0	M F	4	
-	-	79.8	-	-	79.0	M F		
-	-	100.0	-	-	100.0	M F	5	
-	-	77.0	-	-	77.1	M F		
100.0	-	100.0	-	-	100.0	M F	T	
49.9#	-	71.9	-	-	69.0	M F		

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				TOG. ENS.
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	
WHOLESALE TRADE	61	1A	M	.	.	98.2	.	100.0
			F	.	.	98.7#	.	100.0#
		1B	M	98.6	.	100.1	.	100.0
			F	.	.	101.0	.	100.0
		2	M	98.5	.	100.1	.	100.0
			F	102.1	.	99.5	.	100.0
		3	M	98.9#	.	98.9	.	100.0
			F	103.7	.	99.2	.	100.0
		4	M	114.0	.	98.3	88.2#	100.0
			F	99.8	.	100.0	86.0	100.0
		5	M	117.0	.	98.4	86.3#	100.0
			F	113.9	.	99.3	.	100.0
		T	M	98.1	.	100.0	.	100.0
			F	120.6	.	99.3	97.7#	100.0
T	M	102.2	.	100.0	.	100.0		
	F	121.0	.	98.7	.	100.0		
T	M	105.7	.	100.0	87.8#	100.0		
	F	120.6	.	97.9	94.9#	100.0		
T	M	106.2	.	99.8	110.9#	100.0		
	F	128.4	.	97.8	95.5#	100.0		
FOOD, DRINK, TOBACCO	641/642	1A	M	.	.	.	.	100.0
			F	.	.	.	.	100.0
		1B	M	.	.	98.6	.	100.0
			F	.	.	.	.	100.0
		2	M	106.2	.	99.1	.	100.0
			F	.	.	99.9	.	100.0
		3	M	110.8	.	99.9	.	100.0
			F	110.4	.	99.8	.	100.0
		4	M	113.5	.	99.7	.	100.0
			F	116.8	.	99.9	.	100.0
		5	M	93.9	.	100.0	.	100.0
			F	134.9	.	99.3	.	100.0
		T	M	.	.	99.8	.	100.0
			F	.	.	99.9	.	100.0
T	M	107.3	.	99.8	.	100.0		
	F	106.4#	.	99.9	.	100.0		
T	M	123.7	.	98.5	.	100.0		
	F	.	.	.	.	100.0		
DISPENSING CHEMISTS	643	1A	M	.	.	100.0	.	100.0
			F	.	.	100.0#	.	100.0#
		1B	M	.	.	100.0	.	100.0
			F	.	.	100.0	.	100.0
		2	M	.	.	100.0	.	100.0
			F	.	.	100.0	.	100.0
		3	M	.	.	100.0	.	100.0
			F	.	.	100.0	.	100.0
		4	M	.	.	100.0#	.	100.0#
			F	.	.	100.0	.	100.0
		5	M	.	.	100.0	.	100.0
			F	.	.	100.0#	.	100.0#
		T	M	.	.	100.0	.	100.0
			F	.	.	100.0	.	100.0
T	M	.	.	100.0	.	100.0		
	F	.	.	100.0	.	100.0		
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	.	.	100.0	.	100.0
			F	.	.	100.0#	.	100.0#
		1B	M	.	.	.	.	100.0
			F	.	.	.	.	100.0
		2	M	.	.	99.9	.	100.0
			F	.	.	99.0#	.	100.0#
		3	M	.	.	100.2	.	100.0
			F	.	.	100.0	.	100.0
		4	M	.	.	99.8	.	100.0
			F	.	.	100.0	.	100.0
		5	M	.	.	100.0	.	100.0
			F	.	.	100.0	.	100.0
		T	M	.	.	100.0	.	100.0
			F	.	.	99.1	.	100.0
T	M	.	.	100.0	.	100.0		
	F	.	.	99.3	.	100.0		

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION						SEX E	QUAL I F I C A T I O N	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.				
		100.0			100.0	M	1A	61	COMMERCE DE GROS
		82.1#			81.7#	F			
100.0		100.0			100.0	M	1B		
		87.6			86.9	F			
100.0		100.0			100.0	M	2		
		77.0#			79.4	F			
100.0		100.0		100.0#	100.0	M	3		
		72.2		80.4	82.4	F			
100.0		100.0			100.0	M	4		
		66.0			76.6	F			
100.0		100.0			100.0	M	5		
		85.4			72.1	F			
100.0		100.0			100.0	M	T		
		61.5		100.0#	69.8	F			
		71.3		81.6#					
		.			.	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
		.			.	F			
		100.0			100.0	M	1B		
		.			.	F			
100.0		100.0			100.0	M	2		
		79.8			79.8	F			
100.0		100.0			100.0	M	3		
		77.0			77.0	F			
100.0		100.0			100.0	M	4		
		58.6			72.9	F			
		73.7							
		100.0			100.0	M	5		
		74.1			74.0	F			
100.0		100.0			100.0	M	T		
		63.8#			64.3	F			
		64.4							
		73.2			73.2	M	1A	643	PHARMACIES
		.			.	F			
		100.0			100.0	M	1B		
		86.1			86.1	F			
		100.0			100.0	M	2		
		84.5			84.5	F			
		100.0			100.0	M	3		
		79.0			79.0	F			
		100.0#			100.0#	M	4		
		93.3			93.3	F			
		100.0#			100.0#	M	5		
		80.3			80.3	F			
		100.0			100.0	M	T		
		64.5			64.5	F			
		.			.	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
		.			.	F			
		.			.	M	1B		
		.			.	F			
		65.5			65.4	M	2		
		100.0			100.0	M	3		
		71.4			71.5	F			
		100.0			100.0	M	4		
		74.3			74.3	F			
		100.0			100.0	M	5		
		61.8			61.8	F			
		100.0			100.0	M	T		
		57.9			57.4	F			

TAB.D12

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				TOG. ENS.
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	
CLOTHING	645	1A	M	-	-	100.0#	-	100.0#
			F	-	-	100.0#	-	100.0#
		1B	M	-	-	99.8	-	100.0
			F	-	-	99.7	-	100.0
		2	M	-	-	99.8	-	100.0
			F	-	-	99.2	-	100.0
		3	M	115.8#	-	99.7	-	100.0
			F	100.4#	-	100.0	-	100.0
		4	M	110.5#	-	99.8	-	100.0
			F	-	-	100.0	-	100.0
		5	M	105.7#	-	99.9	-	100.0
			F	100.8#	-	100.0	-	100.0
T	M	-	-	100.0	-	100.0		
	F	-	-	100.0	-	100.0		
FOOTWEAR, LEATHER GOODS	646	1A	M	119.5#	-	99.7	-	100.0
			F	114.8#	-	99.8	-	100.0
		1B	M	117.9#	-	99.8	-	100.0
			F	-	-	100.0#	-	100.0#
		2	M	-	-	100.0#	-	100.0#
			F	-	-	100.0	-	100.0
		3	M	-	-	100.0	-	100.0
			F	-	-	100.2	-	100.0
		4	M	-	-	100.0	-	100.0
			F	-	-	100.0	-	100.0
		5	M	90.2	-	100.1	-	100.0
			F	90.0	-	100.1	-	100.0
T	M	-	-	100.0	-	100.0		
	F	-	-	99.9	-	100.0		
FURN. FABRICS. HOUSEHOLD TEXTILES	647	1A	M	86.9	-	100.2	-	100.0
			F	94.4#	-	100.1	-	100.0
		1B	M	-	-	-	-	-
			F	-	-	101.0	-	100.0
		2	M	-	-	100.9	-	100.0
			F	100.6	-	99.2	-	100.0
		3	M	-	-	100.0	-	100.0
			F	112.2	-	99.2	-	100.0
		4	M	116.8	-	99.0	-	100.0
			F	-	-	100.0	-	100.0
		5	M	121.5	-	99.1	-	100.0
			F	134.6#	-	99.7	-	100.0
T	M	-	-	100.4	-	100.0		
	F	-	-	99.6	-	100.0		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	100.0	-	100.0
			F	-	-	99.8#	-	100.0#
		1B	M	-	-	99.8#	-	100.0#
			F	-	-	100.1	-	100.0
		2	M	-	-	100.0	-	100.0
			F	99.4	-	100.3	-	100.0
		3	M	-	-	101.5	-	100.0
			F	98.5	-	100.4	-	100.0
		4	M	123.0	-	99.6	-	100.0
			F	121.3	-	99.0	-	100.0
		5	M	123.9	-	99.8	-	100.0
			F	120.2	-	99.8	-	100.0
T	M	119.8	-	99.1	-	100.0		
	F	122.2	-	99.8	84.0#	100.0		
T	M	-	-	99.9	-	100.0		
	F	-	-	99.9	-	100.0		
T	M	122.3	-	99.5	-	100.0		
	F	118.2	-	99.3	90.7#	100.0		
T	M	124.9	-	99.5	80.7#	100.0		
	F	-	-	-	-	-		

TAB.D12

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION					TOG. ENS.	SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(%)					
-	-	100.0#	-	-	100.0#	M	1A	645	ARTICLES D'HABILLEMENT
-	-	100.0	-	-	100.0	F	1B		
-	-	100.0	-	-	100.0	M	2		
-	-	82.9	-	-	83.4	F			
100.0#	-	100.0	-	-	100.0	M	3		
-	-	77.8	-	-	78.0	F			
92.1#	-	100.0	-	-	100.0	M	4		
-	-	74.5	-	-	74.6	F			
-	-	100.0	-	-	100.0	M	5		
-	-	75.7	-	-	75.7	F			
100.0#	-	100.0	-	-	100.0	M	T		
61.2#	-	63.7	-	-	63.7	F			
-	-	100.0#	-	-	100.0#	M	1A	646	CHAUSSURES, MAROQUINERIE
-	-	100.0#	-	-	100.0#	F	1B		
-	-	100.0	-	-	100.0	M	2		
-	-	77.1	-	-	78.9	F			
-	-	100.0	-	-	100.0	M	3		
-	-	83.9	-	-	83.9	F			
53.4	-	100.0	-	-	100.0	M	4		
-	-	82.8	-	-	82.6	F			
-	-	100.0	-	-	100.0	M	5		
-	-	72.9	-	-	73.0	F			
46.4	-	100.0	-	-	100.0	M	T		
-	-	59.9	-	-	59.7	F			
-	-	100.0	-	-	100.0	M	1A	647	TISSUS D'AMEUBLEMENT
-	-	100.0	-	-	100.0	F	1B		
100.0	-	100.0	-	-	100.0	M	2		
-	-	87.0	-	-	86.3	F			
100.0	-	100.0	-	-	100.0	M	3		
-	-	82.3	-	-	81.5	F			
100.0#	-	100.0	-	-	100.0	M	4		
-	-	76.8	-	-	75.6	F			
-	-	100.0	-	-	100.0	M	5		
-	-	78.0	-	-	78.0	F			
100.0	-	100.0	-	-	100.0	M	T		
-	-	70.0	-	-	69.0	F			
-	-	100.0#	-	-	100.0#	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	100.0	-	-	100.0	F	1B		
100.0	-	100.0	-	-	100.0	M	2		
-	-	97.4	-	-	98.2	F			
100.0	-	100.0	-	-	100.0	M	3		
81.9	-	83.4	-	-	83.0	F			
100.0	-	100.0	-	-	100.0	M	4		
88.9	-	89.4	-	-	89.1	F			
-	-	100.0	-	-	100.0	M	5		
-	-	77.5	-	-	77.5	F			
100.0	-	100.0	-	-	100.0	M	T		
87.5	-	70.4	-	75.0#	69.8	F			

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				T O T. E M S.
				PAID O N C O M. M.	REM. A L A C O M.	NOT P A I D O N C O M.	NON R E M A L A C O M.	
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	100.0#	-	100.0#
			F	-	-	100.0#	-	100.0#
		1B	M	95.6#	-	101.0	-	100.0
			F	-	-	101.0	-	100.0
		2	M	97.3#	-	100.6	-	100.0
			F	108.8	-	96.0	-	100.0
		3	M	113.4	-	100.0	-	100.0
			F	116.3	-	95.7	-	100.0
		4	M	126.6	-	97.2	-	100.0
			F	103.7#	-	99.7	-	100.0
		5	M	118.5#	-	97.6	-	100.0
			F	-	-	99.9	-	100.0
		T	M	-	-	100.0	-	100.0
			F	-	-	100.4	-	100.0
OTHER RETAIL DISTRIBUTION	654/655	1A	M	124.7	-	95.8	-	100.0
			F	139.7#	-	99.8	-	100.0
		1B	M	145.8	-	96.3	-	100.0
			F	-	-	100.6#	-	100.0
		2	M	-	-	100.2#	-	100.0#
			F	-	-	100.1	-	100.0
		3	M	-	-	100.1	-	100.0
			F	128.3#	-	97.9	-	100.0
		4	M	-	-	100.0	-	100.0
			F	131.9#	-	98.1	-	100.0
		5	M	104.2	-	99.8	-	100.0
			F	-	-	99.7	-	100.0
		T	M	112.2	-	99.6	-	100.0
			F	-	-	100.0	-	100.0
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	99.0	-	100.0
			F	-	-	99.1	-	100.0
		1B	M	-	-	99.8	-	100.0
			F	-	-	99.7	-	100.0
		2	M	81.1	-	102.0	-	100.0
			F	-	-	101.4	-	100.0
		3	M	81.4	-	101.8	-	100.0
			F	111.8	-	99.7	-	100.0
		4	M	126.6	-	99.4	-	100.0
			F	118.4	-	99.5	-	100.0
		5	M	-	-	100.0	-	100.0
			F	97.6#	-	100.0	-	100.0
		T	M	-	-	100.0	-	100.0
			F	117.8	-	99.5	-	100.0
RETAIL TRADE	64/653- 656	1A	M	144.5	-	99.8	-	100.0
			F	138.3	-	99.4	-	100.0
		1B	M	-	-	99.5	-	100.0
			F	-	-	100.0	-	100.0
		2	M	100.0	-	99.5	-	100.0
			F	-	-	100.0	-	100.0
		3	M	102.1	-	99.9	-	100.0
			F	97.6	-	100.3	-	100.0
		4	M	90.6#	-	100.3	-	100.0
			F	99.0	-	100.1	-	100.0
		5	M	116.1	-	99.3	-	100.0
			F	123.4	-	99.6	-	100.0
		T	M	122.2	-	99.3	98.7	100.0
			F	122.3	-	99.3	-	100.0
5	M	106.1	-	99.9	-	100.0		
	F	126.7	-	99.6	98.8#	100.0		
T	M	91.5#	-	99.8	-	100.0		
	F	115.4#	-	100.0	-	100.0		
T	M	119.8	-	99.2	98.4	100.0		
	F	122.0	-	99.8	115.1#	100.0		
T	M	136.1	-	99.1	107.7	100.0		
	F	-	-	99.1	-	100.0		



INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(°)	TOT. ENS.				
-	-	100.0#	-	-	100.0#	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
100.0#	-	100.0	-	-	100.0	M	1B		
100.0	-	100.0	-	-	100.0	M	2		
-	-	86.1	-	-	82.6	F			
100.0	-	100.0	-	-	100.0	M	3		
-	-	84.4	-	-	82.3	F			
100.0#	-	100.0	-	-	100.0	M	4		
-	-	81.2	-	-	81.1	F			
-	-	100.0	-	-	100.0	M	5		
-	-	80.0	-	-	79.7	F			
100.0	-	100.0	-	-	100.0	M	T		
78.5#	-	73.0	-	-	70.1	F			
-	-	100.0#	-	-	100.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	F			
-	-	100.0	-	-	100.0	M	1B		
-	-	-	-	-	-	F			
100.0#	-	100.0	-	-	100.0	M	2		
-	-	88.2	-	-	86.3	F			
100.0	-	100.0	-	-	100.0	M	3		
-	-	77.3	-	-	77.4	F			
-	-	100.0	-	-	100.0	M	4		
-	-	73.8	-	-	73.8	F			
-	-	100.0	-	-	100.0	M	5		
-	-	69.5	-	-	69.5	F			
100.0	-	100.0	-	-	100.0	M	T		
-	-	68.5	-	-	68.0	F			
-	-	-	-	-	-	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	F			
-	-	100.0	-	-	100.0	M	1B		
-	-	-	-	-	-	F			
100.0	-	100.0	-	-	100.0	M	2		
-	-	87.4	-	-	87.9	F			
100.0	-	100.0	-	-	100.0	M	3		
95.2	-	83.8	-	-	84.1	F			
-	-	100.0	-	-	100.0	M	4		
-	-	81.5	-	-	81.5	F			
-	-	100.0	-	-	100.0	M	5		
-	-	80.2	-	-	80.2	F			
100.0	-	100.0	-	-	100.0	M	T		
84.8	-	69.2	-	-	69.1	F			
-	-	100.0	-	-	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
-	-	86.6	-	-	86.1	F			
100.0	-	100.0	-	-	100.0	M	1B		
-	-	84.5	-	-	84.5	F			
100.0	-	100.0	-	-	100.0	M	2		
80.0#	-	86.1	-	-	86.1	F			
100.0	-	100.0	-	-	100.0	M	3		
84.9	-	80.1	-	-	79.9	F			
100.0	-	100.0	-	-	100.0	M	4		
64.8	-	75.2	-	-	74.7	F			
-	-	100.0	-	-	100.0	M	5		
61.5#	-	76.4	-	-	76.4	F			
100.0	-	100.0	-	-	100.0	M	T		
67.6	-	66.8	-	-	66.4	F			
-	-	-	-	100.0	-	-	-	-	77.6#



**Series E**  
**Série E**



TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%) (%)

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
29.3	27.8											100.0	M	1A	811	MAT. PREM. AGR., ANIMAUX, TEXTILES
14.7	14.7											100.0	F	1B		
8.7	15.0		4.8	13.5	10.5	11.0		7.1	34.1			100.0	M	2		
9.2	8.0		4.7	17.5	17.0	11.3		5.2	10.3	16.4		100.0	F	2		
8.7	2.2	0.3	1.0	15.9	14.6	7.1		1.3	8.8	39.9		100.0	M	3		
8.9	7.1		7.1	13.6	13.3	9.9		3.4	14.2	21.8		100.0	F	3		
8.7	3.1	0.4	2.0	15.5	14.4	7.6		1.7	9.7	36.8	0.1	100.0	M	4		
4.9	1.3	0.3	0.5	30.9	13.0	5.9		1.9	6.7	34.6		100.0	F	4		
4.0	5.5		1.7	14.2	11.7	4.0		4.2	15.9	38.3		100.0	M	5		
4.7	2.3	0.4	0.8	27.1	12.7	5.5		2.4	8.8	35.4		100.0	F	5		
16.0	2.4			11.5	13.8	5.0		1.7	4.2	44.6		100.0	M	T		
2.9	3.0			11.4	24.9	2.7		5.5	8.9	40.0		100.0	F	T		
11.2	2.6		0.5	11.5	17.9	4.2		3.1	5.9	42.9		100.0	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
8.5	3.1	0.3	1.3	19.7	14.2	7.1		2.0	7.8	35.9		100.0	F	1B		
5.6	5.4	0.5	3.2	13.3	16.8	5.7		4.4	12.7	32.3		100.0	M	2		
7.9	3.6	0.3	1.7	18.4	14.7	6.8		2.5	8.8	35.1	0.1	100.0	F	2		
	22.0				42.7	12.0						100.0	M	3		
	23.9				41.4	11.6						100.0	F	3		
	13.4	1.6		4.1	46.7	10.4			15.5	4.9	1.4	100.0	M	4		
	13.2	1.6		4.5	47.2	10.0			14.4	4.9	1.6	100.0	F	4		
1.2	10.2	1.1	1.0	3.6	51.3	12.9		2.6	8.7	5.5	2.0	100.0	M	5		
	11.7				58.2							100.0	F	5		
1.1	10.3	1.2	1.1	3.5	51.9	12.5		2.5	8.5	5.4	2.1	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.
1.2	8.5	2.6	0.6	4.9	40.7	11.7		3.2	15.0	10.2	1.5	100.0	F	1B		
1.4	11.4	2.0	0.8	3.8	46.0	11.4		1.6	10.4	9.9	1.1	100.0	M	2		
1.3	9.3	2.4	0.8	4.6	42.1	11.6		2.7	13.8	10.1	1.4	100.0	F	2		
1.4	8.1	2.1	1.8	8.8	34.2	10.8		3.5	14.1	13.3	1.8	100.0	M	3		
	9.6	2.6	0.7	7.3	46.5	6.9		2.8	15.2	6.6	1.3	100.0	F	3		
1.1	8.6	2.2	1.4	8.3	38.2	9.5		3.3	14.5	11.1	1.6	100.0	M	4		
1.7	5.6	1.1	1.1	5.8	58.8	7.5		1.2	5.9	8.1	3.0	100.0	F	4		
	8.6	2.7		6.8	61.8				8.6	7.5		100.0	M	5		
1.4	5.7	1.4	0.9	6.0	59.4	6.8		1.4	6.4	8.0	2.8	100.0	F	5		
1.3	8.7	2.8	1.0	5.7	43.3	11.1		2.8	12.6	9.7	1.9	100.0	M	T		
0.9	10.5	2.3	0.8	5.3	47.9	8.9		2.2	11.8	8.2	1.2	100.0	F	T		
1.2	9.1	2.1	0.9	5.6	44.4	10.6		2.7	12.4	9.3	1.7	100.0	M	1A	614	MACHINES, VEHICULES
	20.7											100.0	F	1B		
	19.5											100.0	M	2		
6.8	6.8			11.0	34.1	11.4			12.8			100.0	F	2		
6.2	7.1			10.1	36.1	12.9			12.0			100.0	M	3		
6.6	4.4	1.2	3.2	9.7	34.0	10.2		7.3	9.8	11.0	2.7	100.0	F	3		
												100.0	M	4		
6.5	4.7	1.1	3.8	9.7	33.1	10.0		7.6	9.9	11.2	2.5	100.0	F	4		
3.6	2.8	1.8	1.9	12.8	34.5	8.2		5.7	14.9	12.0	1.7	100.0	M	5		
3.8	2.9	1.5	2.3	11.4	32.3	10.8		4.0	13.4	13.5	1.9	100.0	F	5		
4.0	2.8	1.7	2.0	12.6	34.1	8.7		5.4	14.6	12.3	1.7	100.0	M	T		
4.0	2.2	1.4	2.9	17.2	28.5	8.6		5.2	11.8	16.3	2.0	100.0	F	T		
2.6	4.0	1.4	1.7	17.3	28.9	7.1		4.6	15.5	14.6	2.2	100.0	M	1A	614	MACHINES, VEHICULES
3.7	2.5	1.4	2.7	17.2	28.6	8.3		5.1	12.5	15.9	2.0	100.0	F	1B		
5.3	5.0		1.5	11.5	39.1	18.1		1.9	10.0	6.3	1.0	100.0	M	2		
					31.0				17.0	20.1		100.0	F	2		
5.0	5.0		1.3	11.5	38.2	17.1		2.1	10.8	7.8	0.9	100.0	M	3		
4.4	3.2	1.4	2.4	13.6	33.0	9.7		5.2	12.7	12.5	1.8	100.0	F	3		
4.3	3.8	1.3	2.3	13.5	30.5	9.2		4.8	14.3	14.3	1.8	100.0	M	4		
4.4	3.3	1.4	2.4	13.6	32.6	9.6		5.2	13.0	12.8	1.8	100.0	F	4		
	21.6				52.3							100.0	M	5		
	20.1				55.4							100.0	F	5		
	7.0		2.6		32.8	21.8		3.7	19.0	5.1	1.9	100.0	M	T		
												100.0	F	T		
	6.7		2.6		32.9	22.1		4.6	18.3	4.9	1.8	100.0	M	1A	614	MACHINES, VEHICULES
1.5	6.0	1.0	0.7	3.0	42.2	13.9		3.4	12.7	13.7	1.7	100.0	F	1B		
					28.5	26.8				16.9		100.0	M	2		
1.5	6.3	1.0	0.8	2.9	41.5	14.6		3.4	12.5	13.9	1.7	100.0	F	2		
2.6	5.7	2.3	0.9	6.3	31.1	14.7		3.8	14.5	16.2	1.9	100.0	M	3		
2.8	9.1	2.8	0.8	3.4	30.7	14.3		2.2	18.5	15.2	2.3	100.0	F	3		
2.7	6.2	2.4	0.8	5.8	31.0	14.7		3.5	14.8	16.0	2.0	100.0	M	4		
1.8	6.7	1.5	1.2	14.2	33.5	10.7		2.4	13.4	15.3	2.3	100.0	F	4		
1.3	7.5	2.7	1.5	8.4	26.5	10.7		4.4	14.4	20.5	2.1	100.0	M	5		
1.6	7.0	1.9	1.3	12.4	29.2	10.7		3.0	13.7	16.9	2.2	100.0	F	5		
2.2	7.6			7.5	33.1	11.4		4.6	11.1	17.9	2.5	100.0	M	T		
	8.7				36.9	4.1		4.5	10.9	27.2		100.0	F	T		
1.8	8.0	1.2		8.5	34.5	8.8		4.5	11.0	21.2	1.8	100.0	M	1A	614	MACHINES, VEHICULES
2.2	6.3	1.8	1.0	7.1	33.5	13.7		3.5	13.8	15.2	2.0	100.0	F	1B		
1.9	8.5	2.5	1.0	5.3	30.0	12.2		3.5	14.5	18.6	2.0	100.0	M	2		
2.1	6.7	1.9	1.0	6.8	32.9	13.4		3.5	13.9	15.9	2.0	100.0	F	2		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)

TYPE OF EMPLOYEMENT: FULL-TIME

(MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION											TOTAL															
				SCHLES HOLST.		HAMB.		BERLIN (WEST)		BREMEN		NIEDER SACHS.		NORDRH. WESTF.		HESSEN		RHEINL. PFALZ		BADEN WURT.		BAYERN		SAARL. (*)						
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M																							0.5				
			F																									0.5		
			T																										1.7	
			1B	M																										1.8
				F																										9.3
			2	M	0.2	0.4	0.1	0.4	0.6	2.8	1.8	0.4	1.4	1.0	0.1															0.9
				F	0.3	0.4	0.2	0.5	0.6	3.1	1.9	0.4	1.6	1.1	0.1															10.2
			3	M	0.9	1.4	0.8	0.5	2.7	7.9	3.1	1.4	5.4	6.4	0.2															30.7
				F	0.3	0.5	0.2	0.2	0.4	1.8	1.1	0.3	1.4	1.1																7.3
			4	M	1.2	1.9	1.0	0.7	3.0	9.7	4.1	1.7	6.8	7.6	0.3															38.0
				F	0.4	0.6	0.4	0.4	3.3	4.9	1.1	0.9	2.5	3.5	0.2															18.2
			5	M	0.4	0.3	0.1	0.2	1.2	2.7	0.8	0.3	1.9	1.9	0.1															9.9
F	0.8	0.9		0.5	0.6	4.5	7.6	2.0	1.2	4.4	5.4	0.2															28.1			
T	M	0.3	0.4		0.5	0.8	2.0	0.7	0.1	0.6	0.4	0.1															5.8			
	F	0.1	0.2		0.0	0.2	1.7	0.3	0.1	0.7	0.5	0.0															3.8			
T	M	0.4	0.6	0.1	0.5	1.0	3.6	1.0	0.2	1.2	0.9	0.1															9.6			
	F	1.9	3.0	1.5	1.9	7.3	18.4	7.0	2.9	10.3	11.5	0.6															66.2			
TEXTILES, CLOTH-ING, FOOTWR., LEATHERWARE	616	1A	M	0.8	0.9	0.4	0.5	1.8	6.5	2.4	0.7	4.2	3.7	0.1													22.1			
			F	2.8	4.0	1.9	2.4	9.1	25.0	9.4	3.6	14.5	15.1	0.7														88.3		
1B	M																										0.1			
	F																										0.2			
2	M																										0.4			
	F	0.0	0.2		0.1	0.1	0.7	0.3	0.1	0.7	0.3	0.1															2.5			
3	M																										0.6			
	F	0.0	0.3	0.0	0.1	0.1	0.9	0.4	0.2	0.7	0.4	0.1															3.1			
4	M	0.2	0.2	0.1	0.1	0.4	1.5	0.7	0.2	1.3	1.0	0.1															5.7			
	F	0.1	0.3	0.1	0.1	0.1	1.2	0.8	0.2	0.8	0.5	0.1															4.2			
5	M	0.2	0.5	0.2	0.2	0.5	2.7	1.5	0.4	2.1	1.5	0.2															9.9			
	F	0.0	0.2	0.1	0.1	0.4	1.4	0.4	0.2	0.5	0.7	0.1															3.8			
T	M	0.1	0.3	0.1	0.1	0.4	2.1	0.6	0.4	1.0	1.3	0.2															6.3			
	F	0.1	3.3	0.1	0.1	0.7	3.4	1.0	0.5	1.6	2.0	0.3															10.2			
T	M	0.0	0.1	0.0	0.0	0.2	1.1	0.3	0.1	0.4	0.5	0.0															1.5			
	F	0.0	0.2	0.0	0.1	0.3	1.8	0.5	0.1	0.6	0.6	0.1															2.7			
T	M	0.3	0.7	0.2	0.3	0.9	4.4	1.7	0.5	2.7	2.1	0.2															4.3			
	F	0.2	0.6	0.2	0.2	0.7	4.6	1.9	0.7	2.3	2.3	0.4															14.1			
FOOD, DRINK, TOBACCO	617	1A	M	0.4	1.3	0.4	0.4	1.6	9.0	3.5	1.3	5.0	4.5	0.6													13.8			
			F																										28.0	
1B	M																										0.6			
	F	0.1	0.2	0.0		0.1	0.4		0.1	0.2	0.1																1.4			
2	M	0.1	0.3	0.1		0.1	0.4		0.1	0.2	0.1																1.4			
	F	0.5	0.8	0.1	0.3	0.6	2.1	0.7	1.1	1.1	0.9	0.2															8.1			
3	M	0.1	0.2						0.2																		0.9			
	F	0.5	1.0	0.1	0.3	0.6	2.1	0.7	1.2	1.2	0.9	0.2															9.0			
4	M	1.4	1.8	1.0	0.7	2.8	9.5	3.1	2.3	5.5	5.1	0.7															34.1			
	F	0.4	0.7	0.3	0.2	0.4	1.3	0.8	0.8	1.0	1.7	0.1															7.5			
5	M	1.8	2.5	1.2	0.9	3.3	10.9	3.8	3.1	6.5	6.7	0.8															41.6			
	F	0.9	0.9	0.7	0.8	5.6	5.8	1.9	2.6	2.8	4.1	0.4															26.6			
T	M	0.3	0.4	0.5	0.4	1.4	2.9	0.5	1.7	2.1	3.7	0.2															14.1			
	F	1.2	1.4	1.3	1.2	7.0	8.6	2.5	4.3	4.9	7.7	0.6															40.7			
T	M	0.5	1.3	0.1	1.1	1.9	4.1	0.6	1.3	0.7	0.8	0.1															12.6			
	F	0.3	0.5	0.1	0.3	0.9	2.4	0.7	1.2	0.7	1.2																8.3			
T	M	0.8	1.9	0.2	1.3	2.8	6.5	1.3	2.5	1.4	2.1	0.2															21.0			
	F	3.4	5.3	1.9	3.0	11.2	21.8	6.4	7.4	10.4	11.0	1.5															83.4			
TOBACCO PRODUCTS	617.6	1A	M	1.1	1.9	0.9	0.9	2.6	6.8	2.0	3.8	3.8	6.7	0.4														31.0		
			F	4.5	7.2	2.9	3.9	13.8	28.7	8.4	11.2	14.3	17.6	1.9														114.4		
1B	M																											0.0		
	F																											0.0		
2	M																											0.0		
	F		0.0						0.3	0.1																		0.5		
3	M																											0.1		
	F	0.1	0.0	0.0	0.1	0.3	0.7	0.2	0.2	0.4	0.1	0.0															0.6			
4	M	0.0	0.0																									2.3		
	F	0.1	0.1	0.0	0.1	0.4	0.8	0.3	0.2	0.5	0.2	0.0															0.3			
5	M	0.1	0.1	0.0	0.0	0.2	0.5	0.1	0.2	0.0	0.1	0.0															2.7			
	F	0.1	0.1	0.1	0.0	0.2	0.8	0.1	0.1	0.1	0.1	0.0															1.3			
T	M	0.1	0.1	0.1	0.0	0.2	0.8	0.1	0.1	0.2	0.2	0.0															0.6			
	F																											1.8		
T	M																											0.1		
	F	0.2	0.2	0.1	0.1	0.5	1.6	0.4	0.3	0.6	0.3	0.1															0.3			
T	M	0.1	0.9	0.0	0.0	0.1	0.4	0.1	0.1	0.1	0.1	0.1															4.4			
	F	0.3	8.2	0.1	0.1	0.6	2.0	0.5	0.4	0.8	0.3	0.1															1.1			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

REGION											SEXE	QUALIFICATION	NACE	ACTIVITE			
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL.					(*)	TOTAL	
												100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
												100.0	F	1B			
		4.5	4.6		34.6	14.3		18.4	10.7			100.0	M	2			
		4.2	4.3		38.0	13.3		17.7	10.7			100.0	F	2			
2.7	4.4	1.4	4.5	6.1	30.4	18.9	4.8	15.4	10.6	0.8		100.0	M	3			
					34.5	18.8		16.3				100.0	F	3			
2.8	4.0	1.9	4.6	5.6	30.8	18.9	4.4	15.5	10.8	0.8		100.0	M	4			
2.8	4.6	2.7	1.6	8.7	25.7	10.0	4.6	17.7	20.9	0.8		100.0	F	4			
4.7	6.4	2.6	3.0	4.8	24.5	14.7	4.0	19.4	15.5			100.0	M	5			
3.2	4.9	2.0	1.8	8.0	25.4	10.9	4.5	18.0	19.9	0.7		100.0	F	5			
2.4	3.3	2.0	2.4	18.0	27.2	6.3	4.8	13.6	19.1	0.9		100.0	M	T			
3.8	2.5	1.4	1.7	12.4	27.1	8.3	3.1	19.7	19.3	0.6		100.0	F	T			
2.9	3.0	1.7	2.2	16.1	27.2	7.0	4.2	15.8	19.2	0.8		100.0	M	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES
5.1	6.7		7.8	13.0	34.2	12.3	2.1	10.0	6.9	1.2		100.0	F	1B			
2.1	5.0		0.8	5.4	43.8	7.6	2.5	17.3	13.1	1.1		100.0	M	2			
3.9	6.0	1.0	5.1	10.0	38.0	10.4	2.2	12.9	9.3	1.1		100.0	F	2			
2.9	4.6	2.2	2.9	11.0	27.8	10.5	4.3	15.5	17.4	0.8		100.0	M	3			
3.8	4.2	2.0	2.1	8.1	29.7	10.8	3.2	19.0	16.6	0.6		100.0	F	3			
3.1	4.5	2.1	2.7	10.3	28.3	10.6	4.1	16.4	17.2	0.8		100.0	M	4			
												100.0	F	4			
					27.4	17.5		27.4				100.0	M	5			
												100.0	F	5			
1.1	8.0		2.1	2.4	25.8	24.3	5.2	26.6	11.9	2.9		100.0	M	T			
					26.3	12.7		26.6				100.0	F	T			
1.0	8.1	0.8	2.1	2.5	34.6	16.1	6.6	11.5	12.1	2.9		100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
2.7	3.3	2.3	1.6	6.7	27.9	13.4	5.3	23.6	17.3	1.3		100.0	F	1B			
2.2	6.5	1.2	1.4	3.3	26.3	12.3	3.2	22.6	11.3	1.9		100.0	M	2			
2.5	4.7	1.8	1.5	5.3	28.0	19.4	5.7	19.2	14.7	1.8		100.0	F	2			
0.5	2.6	1.1	1.3	9.3	34.9	9.1	4.2	21.3	14.7	1.6		100.0	M	3			
0.8	3.2	1.4	1.1	0.9	33.4	9.9	4.3	13.5	18.6	1.6		100.0	F	3			
1.0	3.1	1.1	3.1	7.2	34.0	9.5	5.2	15.3	20.1	3.5		100.0	M	4			
0.8	4.8	0.8	1.8	6.1	47.2	14.0	4.1	9.5	5.0	2.8		100.0	F	4			
1.8	5.1	1.7	1.9	6.5	40.1	10.1	2.3	15.3	19.2	1.2		100.0	M	5			
1.1	4.1	1.1	1.1	4.9	42.6	11.5	2.9	13.3	14.1	1.2		100.0	F	5			
1.5	4.6	1.4	1.5	5.7	31.2	11.8	3.9	19.3	15.1	1.6		100.0	M	T			
	22.3				33.1	13.5	5.0	16.7	16.8	2.5		100.0	F	T			
					32.1	12.6	4.5	18.0	15.9	2.1		100.0	M	1A	617.8		PRODUITS DU TABAC
												100.0	F	1B			
6.6	24.3				24.6							100.0	M	2			
	18.1	3.2		9.8	26.0		6.6	11.5	8.1			100.0	F	2			
7.1	18.5	3.9		9.4	25.1		6.4	11.1	7.8			100.0	M	3			
5.7	10.2	1.3	3.4	7.3	23.0	8.4	13.3	14.2	10.6	2.4		100.0	F	3			
7.5	19.7				25.3		17.4	8.4				100.0	M	4			
5.9	11.2	1.3	3.7	6.8	23.2	7.8	13.8	13.6	10.4	2.2		100.0	F	4			
4.0	5.4	2.8	2.1	8.7	28.0	9.0	6.8	16.1	14.9	2.1		100.0	M	5			
5.0	9.3	3.5	2.8	4.8	17.6	10.1	10.2	13.0	22.1	1.5		100.0	F	5			
4.2	6.1	2.9	2.3	8.0	26.2	9.2	7.4	15.6	16.2	2.0		100.0	M	T			
3.4	3.4	2.8	3.1	21.1	21.7	7.2	9.7	10.7	15.3	1.8		100.0	F	T			
2.3	3.2	3.8	2.8	9.8	20.3	3.9	11.9	14.7	26.0	1.4		100.0	M	1A	617.8		
3.0	3.3	3.1	3.0	17.2	21.2	6.1	10.5	12.1	19.0	1.5		100.0	F	1B			
4.2	10.6	0.6	8.5	15.0	32.7	5.0	10.0	5.7	6.5	1.1		100.0	M	2			
3.3	6.4	1.2	3.1	10.3	28.9	8.1	14.5	8.5	15.0			100.0	F	2			
3.8	8.9	0.9	6.3	13.2	31.2	6.3	11.8	6.8	9.8	1.0		100.0	M	3			
4.1	6.3	2.3	3.6	13.4	26.2	7.7	8.9	12.5	13.2	1.8		100.0	F	3			
3.4	6.2	3.0	3.0	8.4	22.1	6.4	12.3	12.4	21.5	1.2		100.0	M	4			
3.9	6.3	2.5	3.4	12.1	25.1	7.4	9.8	12.5	15.4	1.7		100.0	F	4			
												100.0	M	5			
												100.0	F	5			
	4.4				47.0	12.0		18.7				100.0	M	T			
												100.0	F	T			
	4.9				46.2	10.7	8.9	15.7				100.0	M	1A	617.8		
4.5	2.0	1.0	3.1	14.7	30.7	10.5	8.0	19.0	5.8	0.9		100.0	F	1B			
11.8					26.5	20.0		14.1	9.7			100.0	M	2			
5.4	2.0	0.9	3.3	13.4	30.2	11.7	7.7	18.4	6.1	0.8		100.0	F	2			
4.0	8.4	5.1	1.6	12.3	40.1	4.1	5.1	7.1	10.0	2.2		100.0	M	3			
				12.9	44.6	4.9	11.6	11.8				100.0	F	3			
3.5	6.7	4.6	1.2	12.5	41.4	4.3	7.1	8.5	8.5	1.7		100.0	M	4			
					58.0							100.0	F	4			
		20.0			34.0							100.0	M	5			
	9.4	8.0			49.3							100.0	F	5			
4.5	4.4	2.1	2.4	12.0	36.6	8.5	7.1	14.7	6.3	1.4		100.0	M	T			
8.3	4.5	3.7	2.4	9.0	37.3	9.1	8.6	11.7	6.4			100.0	F	T			
4.9	4.4	2.4	2.4	11.4	36.7	8.7	7.4	14.1	6.3	1.3		100.0	M	T			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: FULL-TIME										(MILLIERS)									
ACTIVITY	NACE	QUALIFICATION	SEX	REGION										TOTAL							
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN		SAARL.	(*)					
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.									
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	0.1	0.0	-	-	-	-	-	-	-	0.2			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			T	-	0.0	-	-	-	-	0.1	0.0	-	-	-	-	-	-	-	-	0.2	
			1B	M	-	-	0.0	-	-	-	0.2	0.2	0.0	0.1	0.0	-	-	-	-	-	0.7
				F	-	-	-	-	-	-	0.0	0.2	-	-	-	-	-	-	-	-	0.1
			T	-	-	0.0	-	-	-	0.2	0.2	0.0	0.1	0.0	-	-	-	-	-	0.7	
			2	M	0.1	0.3	0.1	-	0.1	0.1	1.2	0.5	0.2	0.4	0.3	0.0	-	-	0.0	-	3.3
				F	-	0.1	-	-	-	-	0.3	0.1	0.0	-	0.0	-	-	-	-	-	0.6
			T	0.1	0.4	0.1	0.0	0.1	0.1	1.5	0.6	0.2	0.5	0.3	0.0	-	-	0.0	-	4.0	
			3	M	0.2	0.5	0.2	-	0.3	0.3	1.7	1.5	0.4	0.8	1.0	0.1	-	-	-	-	6.7
				F	0.2	0.3	0.1	0.0	0.1	0.1	1.4	1.2	0.2	0.7	0.5	0.0	-	-	-	-	4.8
			T	0.4	0.8	0.3	0.1	0.4	0.4	3.1	2.7	0.6	1.5	1.5	0.2	-	-	-	-	11.5	
			4	M	0.1	0.7	0.2	0.0	0.4	0.4	1.1	1.1	0.2	0.5	0.3	-	-	-	-	-	4.5
				F	0.1	0.5	0.1	-	0.3	0.3	0.8	1.2	0.2	0.6	0.7	-	-	-	-	-	4.8
			T	0.2	1.2	0.3	0.1	0.6	0.6	2.0	2.3	0.4	1.1	1.0	0.0	-	-	0.0	-	9.3	
			5	M	0.0	0.4	0.0	-	0.1	0.1	0.4	0.2	0.0	0.1	0.2	-	-	-	-	-	1.6
				F	0.1	0.3	0.0	-	0.2	0.2	0.8	0.9	0.2	0.3	0.3	0.0	-	-	0.0	-	3.2
			T	0.1	0.7	0.1	-	0.3	0.3	1.3	1.1	0.3	0.4	0.5	0.0	-	-	0.0	-	4.8	
			T	M	0.5	2.0	0.5	0.1	0.8	0.8	4.7	3.6	0.9	2.0	1.8	0.2	-	-	-	-	17.0
				F	0.4	1.2	0.3	0.1	0.6	0.6	3.5	3.4	0.6	1.7	1.6	0.1	-	-	-	-	13.5
T	0.8	3.2	0.8	0.2	1.5	1.5	8.2	7.0	1.5	3.6	3.4	0.3	-	-	-	-	30.5				
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	
			1B	M	-	-	-	-	-	-	0.2	0.2	0.0	-	-	-	-	-	-	-	0.4
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0
			T	-	-	-	-	-	-	0.2	0.2	0.0	-	-	-	-	-	-	-	0.4	
			2	M	0.0	0.2	-	-	-	-	0.9	0.3	0.1	0.2	0.2	-	-	-	-	-	2.0
				F	-	-	-	-	-	-	0.1	0.0	0.0	-	0.0	-	-	-	-	-	0.3
			T	0.0	0.2	-	-	-	-	1.0	0.3	0.1	0.2	0.2	-	-	-	-	-	2.2	
			3	M	0.1	0.2	0.0	-	0.1	0.1	1.1	1.2	0.3	0.3	0.6	0.0	-	-	0.0	-	4.0
				F	0.1	0.2	0.0	-	0.0	0.0	0.8	0.9	0.1	0.3	0.2	0.0	-	-	0.0	-	2.7
			T	0.3	0.4	0.0	-	0.2	0.2	1.9	2.1	0.4	0.6	0.8	0.1	-	-	0.1	-	6.7	
			4	M	0.1	0.3	0.0	-	0.2	0.2	0.7	0.9	0.1	0.3	0.2	-	-	-	-	-	2.8
				F	0.1	0.3	0.0	-	0.2	0.2	0.6	1.0	0.2	0.4	0.4	-	-	-	-	-	3.1
			T	0.2	0.6	0.0	-	0.4	0.4	1.3	1.9	0.3	0.6	0.6	-	-	-	-	-	5.9	
			5	M	0.0	0.2	0.0	-	0.1	0.1	0.7	0.8	0.1	0.2	0.2	-	-	0.0	-	-	2.5
				F	0.1	0.4	0.0	-	0.2	0.2	1.0	0.9	0.1	0.2	0.3	0.0	-	-	0.0	-	3.3
			T	0.3	0.9	0.1	-	0.4	0.4	3.3	2.6	0.6	0.9	1.1	0.1	-	-	0.1	-	10.1	
			T	M	0.3	0.7	0.1	0.1	0.4	0.4	2.2	2.7	0.3	0.8	0.9	0.1	-	-	0.1	-	8.7
				F	0.6	1.6	0.1	0.1	0.8	0.8	5.5	5.3	0.9	1.7	2.0	0.1	-	-	0.1	-	18.8
T	0.6	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3				
OTHER WHOLESALE DISTRIBUTION	618	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3	
			1B	M	-	0.1	-	-	-	-	0.1	0.1	0.1	0.2	-	-	-	-	-	-	0.7
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	0.1	-	-	-	-	0.1	0.1	0.1	0.2	-	-	-	-	-	-	0.7	
			2	M	0.2	0.7	0.1	0.1	0.1	0.1	0.6	0.5	0.3	0.6	0.4	-	-	-	-	-	3.7
				F	-	0.1	-	-	-	-	0.1	0.1	0.1	0.1	-	-	-	-	-	-	0.5
			T	0.2	0.8	0.1	0.1	0.1	0.1	0.8	0.5	0.3	0.7	0.5	0.0	-	-	0.0	-	4.2	
			3	M	0.3	1.3	0.3	0.2	0.5	0.5	2.0	1.2	0.6	1.4	1.0	0.1	-	-	0.1	-	8.9
				F	0.1	1.0	0.1	0.1	0.2	0.2	0.9	0.8	0.1	0.8	0.6	0.1	-	-	0.1	-	4.8
			T	0.4	2.2	0.4	0.4	0.7	0.7	2.9	2.0	0.8	2.2	1.6	0.1	-	-	0.1	-	13.7	
			4	M	0.2	0.5	0.3	0.1	0.6	0.6	1.7	0.9	0.2	0.6	0.6	0.0	-	-	0.0	-	5.7
				F	0.1	0.7	0.3	0.2	0.5	0.5	1.2	0.7	0.2	0.9	0.7	0.1	-	-	0.1	-	5.5
			T	0.3	1.2	0.6	0.2	1.0	1.0	2.9	1.6	0.4	1.5	1.3	0.1	-	-	0.1	-	11.2	
			5	M	0.1	0.6	0.1	0.0	0.2	0.2	0.9	0.4	0.2	0.2	0.2	-	-	-	-	-	2.9
				F	0.1	0.3	0.1	0.1	0.3	0.3	1.1	0.4	0.2	0.5	0.4	0.0	-	-	0.0	-	3.5
			T	0.2	1.0	0.1	0.1	0.5	0.5	2.0	0.8	0.3	0.7	0.6	0.0	-	-	0.0	-	6.4	
			T	M	0.8	3.3	0.7	0.5	1.4	1.4	5.5	3.1	1.4	3.0	2.3	0.2	-	-	0.2	-	22.1
				F	0.5	2.2	0.5	0.3	1.0	1.0	3.3	1.9	0.6	2.3	1.8	0.1	-	-	0.1	-	14.4
T	1.2	5.5	1.2	0.8	2.4	2.4	8.8	5.0	2.0	5.3	4.1	0.3	-	-	0.3	-	36.5				
PAPER, BOOKS, STATIONERY, NEWSPAPERS	618.1/2	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	
			1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3	
			2	M	0.1	0.1	0.0	0.0	0.1	0.1	0.4	0.2	0.2	0.3	0.2	-	-	-	-	-	1.7
				F	-	-	-	-	-	-	0.1	0.0	-	-	-	-	-	-	-	-	0.3
			T	0.1	0.1	0.1	0.0	0.1	0.1	0.5	0.2	0.2	0.3	0.3	-	-	-	-	-	1.8	
			3	M	0.1	0.2	0.2	0.0	0.3	0.3	1.3	0.6	0.2	1.0	0.5	0.1	-	-	0.1	-	4.7
				F	0.1	0.1	0.1	0.0	0.1	0.1	0.6	0.3	0.1	0.4	0.2	0.0	-	-	0.0	-	2.1
			T	0.2	0.3	0.3	0.1	0.4	0.4	1.9	1.0	0.3	1.4	0.8	0.1	-	-	0.1	-	6.8	
			4	M	0.1	0.3	0.3	0.0	0.4	0.4	1.1	0.5	0.1	0.4	0.3	0.0	-	-	0.0	-	3.5
				F	0.1	0.2	0.2	-	0.2	0.2	0.8	0.3	0.1	0.5	0.2	0.0	-	-	0.0	-	2.8
			T	0.2	0.4	0.5	0.0	0.7	0.7	1.8	0.8	0.3	0.9	0.6	0.1	-	-	0.1	-	6.3	
			5	M	0.1	0.3	-	-	0.1	0.1	0.6	0.3	0.0	0.1	0.1	-	-	-	-	-	1.7
				F	0.1	0.2	0.0	0.0	0.2	0.2	0.7	0.2	0.1	0.3	0.2	0.0	-	-	0.0	-	2.2
			T	0.2	0.5	0.1	0.0	0.4	0.4	1.3	0.4	0.2	0.4	0.4	0.0	-	-	0.0	-	3.9	
			T	M																	



TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL : TEMPS PLEIN

(x) (x)

REGION												SEX E	QUALI FICATI ON	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
					32.5	27.5						100.0	M	1A	618	PR. PHARM. MEDICAM. D'ENTRETIEN
	16.5				34.1	25.0						100.0	F	1B		
		4.0			31.6	33.1	5.8	10.3	4.0			100.0	M	2		
					43.5							100.0	F	3		
3.8	10.1	3.5		3.5	33.0	32.3	5.9	10.2	5.1			100.0	M	4		
	10.8	1.6			35.6	16.5	5.8	13.3	8.1	0.8		100.0	F	5		
3.6	10.2	1.7	0.9	3.3	49.1	15.4	5.7		4.3			100.0	M	1A	618.1	PRODUITS PHARM.
3.0	7.7	2.6		3.8	37.8	16.3	5.8	12.1	7.5	0.8		100.0	F	1B		
3.5	7.7	2.2	0.6	2.3	30.1	24.6	6.1	12.4	15.0	2.0		100.0	M	2		
3.2	7.4	2.5	0.5	3.2	27.1	23.1	3.2	14.8	10.5	1.0		100.0	F	3		
2.2	14.7	3.7	0.8	7.8	24.9	24.1	4.8	13.4	13.2	1.6		100.0	M	4		
2.8	10.3	2.8		6.2	17.7	26.0	4.2	10.4	7.0			100.0	F	5		
2.5	12.4	3.3	0.6	7.0	21.1	25.1	4.3	12.0	11.2	0.5		100.0	M	1A	618	PR. PHARM. MEDICAM. D'ENTRETIEN
2.1	28.3	2.0		6.2	28.4	12.7	2.8	7.8	11.0			100.0	F	1B		
1.6	8.6	1.5		6.8	26.5	26.8	6.8	9.0	10.3	1.4		100.0	M	2		
1.8	14.5	1.6		6.6	27.1	22.1	5.6	8.6	10.5	1.0		100.0	F	3		
2.8	11.7	2.7	0.6	5.0	27.7	21.1	5.2	11.5	10.6	1.1		100.0	M	4		
2.8	8.8	2.3	0.6	4.7	25.9	25.1	4.7	12.5	11.9	0.9		100.0	F	5		
2.8	10.4	2.5	0.6	4.9	26.8	22.9	5.0	11.9	11.2	1.0		100.0	M	1A	618.1	PRODUITS PHARM.
												100.0	F	1B		
					41.5	35.8	5.1					100.0	M	2		
					41.5	34.8	5.1		6.0			100.0	F	3		
2.1	7.8				47.0	15.4	5.6	11.2	9.1			100.0	M	4		
					42.7	17.7	8.1		10.8			100.0	F	5		
2.3	8.0				46.5	15.7	5.9	10.3	9.3			100.0	M	1A	618	AUTRES COMMERCE DE GROS
3.5	5.5	0.4		3.3	28.0	28.8	6.9	7.8	14.7	1.2		100.0	F	1B		
5.1	6.8	0.6		1.5	29.5	32.9	2.9	10.3	8.8	1.5		100.0	M	2		
4.1	6.0	0.5		2.5	28.6	30.4	5.2	8.8	12.3	1.3		100.0	F	3		
3.1	11.5	1.1		6.7	26.4	30.2	4.3	9.6	6.4			100.0	M	4		
3.8	8.3	0.6		6.3	18.5	32.7	5.0	11.6	12.9			100.0	F	5		
3.5	9.8	0.8		6.5	22.2	31.5	4.6	10.7	9.9			100.0	M	1A	618	AUTRES COMMERCE DE GROS
	21.3			4.0	37.4	15.0		4.7	10.8			100.0	F	1B		
1.8	9.1	1.0		5.7	28.8	31.1	3.2	7.4	10.0	1.1		100.0	M	2		
1.9	12.2	1.0		5.3	31.1	27.0	3.0	6.7	10.2	1.0		100.0	F	3		
2.9	9.0	0.6		3.7	32.6	25.6	5.5	8.6	10.5	0.7		100.0	M	4		
3.6	8.1	0.7		4.4	25.8	31.8	3.9	9.7	10.8	0.8		100.0	F	5		
3.2	8.6	0.7	0.3	4.0	28.5	28.4	4.7	9.1	10.6	0.8		100.0	M	1A	618	AUTRES COMMERCE DE GROS
	36.4											100.0	F	1B		
	44.9											100.0	M	2		
	13.7			6.3	18.0	12.3	9.1	27.4				100.0	F	3		
					6.0	17.2	12.8	8.7	27.2			100.0	M	4		
6.1	19.4	1.4	2.5	3.6	17.7	13.1	7.4	16.9	11.3			100.0	F	5		
	17.9				25.5	9.9	9.9	9.7	17.2			100.0	M	1A	618.1/2	PAPIER, LIVRES, JOURNEAUX
5.8	19.2	1.5	2.4	3.5	18.7	12.7	7.7	16.0	12.1	0.7		100.0	F	1B		
3.1	14.2	3.1	2.7	5.4	23.0	13.8	7.2	15.6	11.1	0.9		100.0	M	2		
2.8	20.7	2.4	2.6	3.6	17.8	15.8	3.1	17.2	12.8	1.1		100.0	F	3		
3.0	16.5	2.9	2.7	4.8	21.2	14.5	5.7	18.1	11.7	1.0		100.0	M	4		
2.7	9.2	5.2	2.2	9.6	29.9	15.0	4.1	10.2	11.2	0.6		100.0	F	5		
2.7	12.3	5.4	2.1	8.4	21.6	12.8	3.8	16.7	13.0	1.1		100.0	M	1A	618.1/2	PAPIER, LIVRES, JOURNEAUX
2.7	10.7	5.3	2.2	9.0	25.8	13.9	4.0	13.4	12.1	0.8		100.0	F	1B		
3.4	20.9		0.8	5.9	31.2	15.1	5.3	8.3	7.7			100.0	M	2		
4.2	10.0	1.6	0.9	9.5	32.6	10.2	5.6	14.1	10.6	0.7		100.0	F	3		
3.9	14.9	1.3	0.9	7.9	32.0	12.4	5.4	11.5	9.3	0.6		100.0	M	4		
3.5	14.9	3.1	2.2	6.3	24.7	14.1	6.2	13.7	10.5	0.7		100.0	F	5		
3.2	15.0	3.4	1.9	6.8	23.1	13.1	4.2	15.9	12.4	1.0		100.0	M	1A	618.1/2	PAPIER, LIVRES, JOURNEAUX
3.4	14.9	3.2	2.1	6.5	24.1	13.7	5.4	14.6	11.3	0.8		100.0	F	1B		
												100.0	M	2		
						18.8		18.8				100.0	F	3		
						17.8		19.3				100.0	M	4		
8.2	7.3	2.7	1.7	5.3	22.4	10.0	10.4	18.8	12.3			100.0	F	5		
					37.1	17.8			19.3			100.0	M	1A	618.1/2	PAPIER, LIVRES, JOURNEAUX
7.2	6.8	2.7	1.5	4.9	24.4	11.1	9.9	17.8	13.3			100.0	F	1B		
3.0	4.8	4.3	1.1	6.6	28.6	13.7	3.7	21.0	11.8	1.7		100.0	M	2		
3.8	5.5	4.1	1.3	3.6	28.1	15.4	4.8	20.0	11.1	2.3		100.0	F	3		
3.2	4.9	4.3	1.1	5.6	28.4	14.2	4.1	20.7	11.8	1.9		100.0	M	4		
2.5	7.3	7.2	0.9	11.5	30.9	14.5	3.0	12.0	9.3	0.7		100.0	F	5		
3.4	6.7	0.4		8.8	28.5	9.3	5.2	18.7	8.5	1.7		100.0	M	1A	618.1/2	PAPIER, LIVRES, JOURNEAUX
2.9	7.1	7.8	0.8	10.3	29.8	12.2	4.0	15.0	9.0	1.2		100.0	F	1B		
3.8	16.2			8.8	34.1	15.5	2.6	8.5	8.4			100.0	M	2		
4.9	11.4	2.2	1.0	9.8	33.8	7.1	6.7	11.9	10.3	1.0		100.0	F	3		
4.4	13.5	1.6	1.0	9.3	33.9	10.8	4.9	10.4	9.5	0.7		100.0	M	4		
3.7	7.4	4.5	1.1	8.2	29.1	13.8	4.5	16.1	10.5	1.0		100.0	F	5		
3.9	7.7	5.2	0.9	7.3	30.2	10.7	5.6	16.7	10.1	1.7		100.0	M	1A	618.1/2	PAPIER, LIVRES, JOURNEAUX
3.8	7.5	4.8	1.0	7.9	29.5	12.6	4.9	16.3	10.4	1.3		100.0	F	1B		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS) TYPE OF EMPLOYMENT: FULL-TIME (MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION											TOTAL				
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.		(*)			
				HOLST.	HAMB.	(WEST)		SACHS.	WESTF.		PFALZ	WURT.							
WHOLESALE TRADE	61	1A	M	0.2	0.9	0.1	0.1	.	1.4	0.3	0.1	0.3	0.2	0.1	.	3.9			
			F	0.2	0.1	.	.	.	0.1	.	.	.	.	.	.	.	0.4		
			T	0.2	1.0	0.1	0.1	.	1.6	0.4	0.2	0.3	0.2	0.1	.	.	4.3		
			1B	M	0.3	1.2	0.3	0.3	0.6	3.6	1.7	0.3	1.8	1.0	0.1	.	11.2		
				F	.	.	.	.	.	0.4	0.1	.	.	.	.	.	0.8		
			T	0.3	1.2	0.3	0.3	0.7	3.9	1.8	0.4	1.8	1.0	0.1	.	11.8			
			2	M	2.2	5.0	0.7	1.5	3.7	21.9	8.5	3.6	8.3	7.1	1.1	.	63.6		
				F	0.2	0.7	0.1	0.2	0.2	2.1	0.8	0.4	0.6	0.7	0.1	.	6.1		
			T	2.5	5.7	0.9	1.7	3.8	24.0	9.3	4.0	8.9	7.7	1.1	.	69.7			
			3	M	6.5	10.9	4.6	2.7	16.4	58.0	22.3	9.2	29.9	33.0	3.0	.	196.6		
				F	2.1	4.9	1.2	1.1	2.8	15.4	7.7	2.2	8.2	7.8	0.7	.	54.4		
			T	8.6	15.8	5.8	3.8	19.2	73.5	30.0	11.4	38.1	41.0	3.7	.	251.0			
			4	M	3.3	5.6	2.5	2.5	19.9	31.1	10.8	6.1	13.9	19.9	1.7	.	117.3		
				F	1.4	3.6	1.6	1.0	6.1	16.4	5.7	3.6	9.9	12.1	0.9	.	62.4		
			T	4.7	9.2	4.1	3.6	26.0	47.6	16.5	9.7	23.8	32.0	2.6	.	179.6			
			5	M	2.2	4.0	0.3	1.9	5.0	16.7	4.6	2.1	3.5	5.4	0.6	.	46.5		
				F	0.7	1.8	0.4	0.4	2.3	9.7	2.7	2.1	3.3	4.9	0.2	.	28.6		
			T	2.9	5.8	0.7	2.2	7.4	26.4	7.3	4.2	6.8	10.4	0.8	.	75.1			
			T	M	14.9	27.6	8.4	9.0	45.7	132.9	48.1	21.5	57.7	66.7	6.5	.	439.1		
				F	4.4	11.2	3.4	2.8	11.4	44.2	17.1	8.5	22.0	25.7	2.0	.	152.6		
			T	19.3	38.8	11.8	11.8	57.1	177.0	65.2	30.0	79.8	92.4	8.5	.	591.7			
			FOOD, DRINK, TOBACCO	641/642	1A	M	.	.	.	.	.	.	.	.	.	.	.	0.2	
						F	.	.	.	.	.	.	.	.	.	.	.	.	0.2
						T	.	.	.	.	.	.	.	.	.	.	.	.	0.4
1B	M	.				.	.	.	.	.	.	.	.	.	.	.	0.5		
	F	.				.	.	.	.	.	.	.	.	.	.	.	0.2		
T	.	.				.	.	.	.	.	.	.	.	.	.	0.7			
2	M	0.4				0.4	0.4	0.3	0.7	2.9	1.1	0.4	1.4	0.9	0.1	.	8.2		
	F	.				.	.	.	0.1	0.9	0.3	.	0.4	0.3	.	.	2.3		
T	0.5	0.6				0.5	0.3	0.8	3.8	1.4	0.5	1.7	1.1	0.2	.	11.5			
3	M	2.0				1.3	2.1	0.4	2.0	9.5	2.9	1.7	6.2	5.1	0.5	.	33.7		
	F	1.2				0.2	1.0	0.3	0.5	4.3	0.6	0.8	2.3	2.1	0.2	.	13.6		
T	3.2	1.5				3.0	0.7	2.6	13.8	3.6	2.6	8.4	7.2	0.7	.	47.3			
4	M	0.7				0.7	1.7	0.2	1.9	4.6	1.7	0.6	1.8	2.3	0.3	.	16.6		
	F	1.9				1.5	3.0	0.5	4.5	14.2	3.2	1.7	6.7	6.2	0.7	.	43.9		
T	2.6	2.2				4.7	0.7	6.3	18.8	4.9	2.2	8.5	8.6	0.9	.	60.4			
5	M	0.3				0.4	0.6	.	0.4	2.6	0.4	0.3	0.9	0.7	.	.	6.7		
	F	0.6				0.9	1.0	.	0.9	4.3	0.7	0.7	1.6	1.1	0.1	.	11.9		
T	0.8	1.3				1.6	0.2	1.3	6.9	1.2	1.0	2.5	1.8	0.2	.	18.6			
T	M	3.5				2.8	4.9	1.1	5.0	19.8	6.3	3.1	10.3	9.1	0.9	.	66.7		
	F	3.7				2.8	5.0	0.9	6.0	23.8	4.8	3.3	10.8	9.7	1.0	.	71.9		
T	7.2	5.6				9.9	2.0	11.0	43.6	11.1	6.4	21.2	18.7	2.0	.	138.6			
DISPENSING CHEMISTS	643	1A				M	.	.	.	.	.	.	.	.	.	.	.	0.1	
						F	.	.	.	.	.	.	.	.	.	.	.	.	0.1
						T	.	.	.	.	.	.	.	.	.	.	.	.	0.2
			1B	M	.	.	.	.	.	.	.	.	.	.	.	.	0.3		
				F	.	.	.	.	.	.	.	.	.	.	.	.	0.3		
			T	.	.	.	.	.	.	.	.	.	.	.	.	0.5			
			2	M	.	.	0.0	.	.	.	.	.	0.1	.	.	.	0.6		
				F	.	.	.	.	.	.	.	.	.	.	.	.	0.1		
			T	.	.	0.1	.	.	.	.	.	0.2	0.1	.	.	1.1			
			3	M	0.1	.	0.1	0.1	0.1	0.6	0.2	.	0.2	0.2	.	.	1.7		
				F	.	.	.	.	.	.	.	.	0.1	.	.	.	0.3		
			T	0.2	.	0.1	0.1	0.2	0.7	0.2	0.1	0.4	0.2	.	.	2.3			
			4	M	0.2	.	0.1	0.1	0.3	0.8	0.3	0.1	0.5	0.2	.	.	2.7		
				F	.	.	.	.	.	.	.	.	.	.	.	.	0.1		
			T	0.1	.	0.1	.	0.3	0.5	0.3	.	0.2	0.4	0.1	.	2.1			
			5	M	0.1	.	0.1	.	0.3	0.5	0.3	.	0.2	0.4	0.1	.	2.2		
				F	.	.	.	.	.	.	.	.	.	.	.	.	0.2		
			T	.	.	.	.	.	.	.	.	.	0.0	.	.	0.2			
			T	M	0.1	.	0.0	.	0.2	0.6	0.2	.	0.1	.	.	.	0.4		
				F	0.3	0.3	0.3	0.2	0.6	1.8	0.7	0.2	0.9	0.8	0.1	.	1.4		
			T	0.4	0.4	0.3	0.2	0.8	2.4	0.9	0.2	1.1	0.9	0.1	.	7.5			
			MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	.	.	.	.	.	.	.	.	.	.	.	0.1	
						F	.	.	.	.	.	.	.	.	.	.	.	.	0.1
						T	.	.	.	.	.	.	.	.	.	.	.	.	0.2
1B	M	.				.	.	.	.	.	.	.	.	.	.	.	0.1		
	F	.				.	.	.	.	.	.	.	.	.	.	.	0.1		
T	.	.				.	.	.	.	.	.	.	.	.	.	0.2			
2	M	.				0.1	.	.	.	.	.	.	0.1	.	.	.	0.3		
	F	.				0.0	.	.	.	.	.	.	.	.	.	.	0.2		
T	.	0.1				.	.	.	.	.	.	0.1	.	.	.	0.6			
3	M	0.0				0.1	0.0	.	.	.	0.0	0.1	0.1	.	.	.	0.8		
	F	.				.	.	.	.	.	.	.	.	.	.	.	0.1		
T	0.1	0.1				0.0	0.0	0.2	0.3	0.2	0.1	0.4	0.3	.	.	2.0			
4	M	0.2				0.3	0.1	0.1	0.3	0.6	0.2	0.2	0.5	0.4	0.0	.	2.8		
	F	.				0.1	0.1	.	.	0.1	.	.	.	.	.	.	0.4		
T	0.1	0.3				0.4	.	0.4	1.2	0.2	0.1	0.5	0.1	0.0	.	3.3			
5	M	0.1				0.3	0.5	.	0.4	1.3	0.2	0.2	0.5	0.2	0.0	.	3.7		
	F	.				.	.	.	.	.	.	.	.	.	.	.	0.1		
T	.	.				0.0	.	.	.	.	.	.	.	.	.	.	0.3		
T	M	0.1				0.3	0.2	.	0.1	0.5	0.1	0.1	0.2	0.1	0.0	.	1.8		
	F	0.2				0.5	0.5	0.1	0.7	1.6	0.5	0.3	1.0	0.5	0.1	.	5.8		
T	0.3	0.8				0.7	0.1	0.8	2.0	0.6	0.4	1.2	0.6	0.1	.	7.6			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%) (%)

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE	
SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	MORORH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(%)					TOTAL
4.5	22.9	1.8	3.7		36.8	8.7	3.8	7.6	6.3	1.9	-	100.0	M	1A	61	COMMERCE DE GROS
4.7	30.8	1.7	3.4		34.7		4.6	7.1	5.7	1.8	-	100.0	F	1A	61	
2.7	23.7	2.3	2.8	5.7	36.6	9.1	4.6	7.1	5.7	1.8	-	100.0	M	1B		
2.7	10.4	2.3	2.8	5.7	32.0	14.8	3.1	16.1	9.0	1.1	-	100.0	F	1B		
2.7	10.2	2.3	2.8	5.5	33.0	15.0	3.2	15.4	8.7	1.1	-	100.0	M	2		
3.5	7.9	1.2	2.3	5.7	34.5	13.3	5.7	13.1	11.1	1.7	-	100.0	F	2		
3.8	11.0	2.1	3.8	3.1	34.4	13.3	6.8	8.4	11.1	1.3	-	100.0	M	3		
3.6	8.2	1.2	2.5	5.5	34.5	13.3	5.8	12.8	11.1	1.9	-	100.0	F	3		
3.3	5.6	2.3	1.4	8.4	29.5	11.3	4.7	15.2	16.8	1.5	-	100.0	M	4		
3.8	9.0	2.3	2.0	5.1	28.4	14.2	4.1	15.1	14.6	1.3	-	100.0	F	4		
3.4	6.3	2.3	1.5	7.7	29.3	11.9	4.5	15.2	16.3	1.5	-	100.0	M	5		
2.9	4.8	2.1	2.1	17.0	26.6	9.2	5.2	11.8	17.0	1.4	-	100.0	F	5		
2.2	5.8	2.6	1.7	9.7	26.4	9.1	5.8	15.9	19.4	1.5	-	100.0	M	1A	641/642	
2.6	5.1	2.3	2.0	14.4	26.5	9.2	5.4	13.2	17.8	1.5	-	100.0	F	1A	641/642	
4.8	8.6	0.7	4.0	10.8	36.0	9.9	4.6	7.6	11.7	1.3	-	100.0	M	1B		
2.4	6.4	1.3	1.3	8.2	33.9	9.5	7.4	11.5	17.2	0.8	-	100.0	F	1B		
3.9	7.8	0.9	3.0	9.8	35.2	9.8	5.6	9.1	13.8	1.1	-	100.0	M	2		
3.4	6.3	1.9	2.1	10.4	30.3	11.0	4.9	13.1	15.2	1.5	-	100.0	F	2		
2.9	7.3	2.2	1.8	7.5	28.9	11.2	5.6	14.4	16.8	1.3	-	100.0	M	3		
3.3	6.6	2.0	2.0	9.7	28.9	11.0	5.1	13.5	15.6	1.4	-	100.0	F	3		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4		
4.8	4.8	4.7	3.3	7.7	31.4	12.2	4.9	15.2	9.6	1.3	-	100.0	M	5		
4.6	4.8	4.1	2.9	5.2	40.1	11.9	-	15.2	10.8	-	-	100.0	F	5		
5.9	3.9	6.2	1.3	7.2	32.2	12.2	4.6	15.2	9.9	1.4	-	100.0	M	1A	643	
6.8	1.7	7.0	2.3	6.1	28.1	8.8	4.9	18.3	15.2	1.4	-	100.0	F	1A	643	
6.8	3.2	6.4	1.6	3.8	31.7	4.6	6.7	16.5	15.3	1.5	-	100.0	M	1B		
4.4	4.3	10.3	1.4	5.4	29.1	7.6	5.4	17.8	15.2	1.4	-	100.0	F	1B		
4.2	3.4	5.8	1.1	11.3	28.0	10.3	3.4	10.7	14.2	1.6	-	100.0	M	2		
4.3	3.7	7.6	1.1	10.2	32.3	7.3	3.8	15.2	14.2	1.5	-	100.0	F	2		
4.0	5.3	9.7	-	10.5	31.1	8.1	3.7	14.0	14.2	1.5	-	100.0	M	3		
4.9	7.6	8.3	-	5.5	38.8	6.7	4.7	13.7	10.3	-	-	100.0	F	3		
4.5	6.8	8.8	0.8	7.5	36.0	6.0	5.5	13.1	9.2	1.1	-	100.0	M	4		
5.2	4.2	7.4	1.6	8.8	37.0	6.3	5.2	13.3	9.6	0.9	-	100.0	F	4		
5.2	3.9	6.9	1.3	7.5	29.7	9.4	4.6	15.5	13.6	1.4	-	100.0	M	5		
5.2	4.0	7.1	1.4	8.4	33.1	6.7	4.6	15.1	13.5	1.4	-	100.0	F	5		
-	-	-	-	7.9	31.5	8.0	4.6	15.3	13.5	1.4	-	100.0	M	1A	643	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	643	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B		
-	-	8.7	-	-	33.3	-	-	26.0	-	-	-	100.0	M	2		
-	-	-	-	-	43.2	12.5	-	-	9.4	-	-	100.0	F	2		
-	-	4.9	-	-	31.8	11.8	-	14.6	12.0	-	-	100.0	M	3		
4.7	-	4.3	3.5	7.1	36.0	12.0	-	11.3	11.0	-	-	100.0	F	3		
8.5	-	3.1	2.6	10.3	30.6	9.8	3.4	17.3	8.9	-	-	100.0	M	4		
8.9	-	2.9	2.3	11.3	31.2	9.5	3.0	17.8	8.6	-	-	100.0	F	4		
3.8	-	4.2	-	16.2	24.3	14.7	-	9.8	18.5	2.9	-	100.0	M	5		
4.8	-	4.0	-	15.9	25.1	14.6	-	9.9	18.1	2.7	-	100.0	F	5		
-	-	-	-	-	-	-	-	-	19.8	-	-	100.0	M	1A	644	
-	-	-	-	-	35.1	18.3	-	-	14.5	-	-	100.0	F	1A	644	
8.3	-	2.8	-	10.8	39.2	11.3	-	13.1	6.9	-	-	100.0	M	1B		
5.0	5.2	4.5	2.6	10.4	29.3	11.9	2.9	14.3	12.6	1.3	-	100.0	F	1B		
5.6	5.0	4.1	2.4	10.5	31.2	11.8	2.6	14.1	11.5	1.1	-	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3		
27.7	-	-	-	-	-	8.8	-	18.9	-	-	-	100.0	M	4		
12.8	-	-	-	-	11.6	-	-	-	-	-	-	100.0	F	4		
21.1	19.6	-	-	-	15.8	9.9	-	19.4	-	-	-	100.0	M	5		
16.7	11.1	-	-	-	31.4	4.4	8.5	7.7	10.9	-	-	100.0	F	5		
6.5	7.4	2.1	2.6	10.9	15.4	10.9	6.0	21.1	16.1	-	-	100.0	M	1A	644	
6.2	10.2	3.2	2.4	10.0	20.2	9.0	6.2	17.2	14.5	1.1	-	100.0	F	1A	644	
-	15.6	17.5	-	-	29.4	16.2	-	-	-	-	-	100.0	M	1B		
2.2	8.2	11.8	-	12.1	35.5	5.6	4.4	13.9	4.2	1.0	-	100.0	F	1B		
2.0	9.0	12.4	-	11.4	34.9	6.7	4.2	13.1	4.5	1.0	-	100.0	M	2		
-	-	-	-	-	26.5	-	-	-	-	-	-	100.0	F	2		
-	10.6	18.3	-	-	10.4	-	-	-	-	-	-	100.0	M	3		
4.4	18.0	8.8	-	6.0	25.7	8.0	5.6	13.8	7.4	1.3	-	100.0	F	3		
4.0	8.0	9.2	1.6	11.6	27.2	7.8	5.0	16.6	8.1	1.0	-	100.0	M	4		
4.1	10.3	9.1	1.5	10.3	26.8	7.9	5.1	15.9	7.9	1.1	-	100.0	F	4		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT

(THOUSANDS) TYPE OF EMPLOYEMENT: FULL-TIME (MILLIERS)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION											TOTAL							
				SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	MORDRH WESTF.	HESSE	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.		(*)						
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2				
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2			
		1B	M	-	-	-	-	-	-	0.4	-	-	-	-	-	-	-	-	0.1	0.8		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2		
		2	M	0.2	0.1	0.1	0.1	0.4	0.4	0.5	0.3	-	-	0.2	0.1	-	-	-	-	1.0		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.4		
		3	M	0.3	0.2	0.2	0.1	0.6	0.6	2.5	0.1	-	-	0.2	0.2	-	-	-	-	1.7		
			F	0.3	0.4	0.2	0.1	1.1	1.1	3.5	0.4	0.1	-	0.8	0.6	0.1	-	-	-	5.5		
		4	M	0.6	0.7	0.2	0.2	1.6	1.6	4.1	0.8	0.8	-	2.0	2.7	-	-	0.1	-	13.8		
			F	0.9	1.1	0.4	0.3	2.7	2.7	7.7	1.4	1.1	-	2.9	4.0	0.3	-	-	-	22.8		
		5	M	0.2	0.1	0.1	0.1	0.9	0.9	3.8	0.4	0.3	-	0.7	0.9	-	-	0.0	-	7.4		
			F	1.4	0.7	0.7	0.3	4.6	4.6	19.0	2.2	1.7	-	4.9	5.9	0.4	-	-	-	42.9		
		T	M	1.6	0.9	0.8	0.3	5.5	5.5	23.0	2.6	2.0	-	5.5	7.8	0.5	-	-	-	50.4		
			F	0.1	0.1	-	-	0.2	0.2	1.8	-	-	-	0.7	0.5	-	-	-	-	1.2		
		FOOTWEAR, LEATHER GOODS	646	1A	M	0.1	0.2	-	-	-	0.2	2.5	0.1	-	0.1	0.7	-	-	-	-	3.6	
					F	0.9	0.8	0.4	0.2	2.4	2.4	10.4	1.4	0.7	-	0.8	0.7	-	-	-	4.8	
				1B	M	2.1	1.5	1.1	0.6	6.6	6.6	25.8	3.2	2.7	-	7.8	10.3	0.8	-	-	-	22.5
					F	3.0	2.3	1.4	0.8	9.0	9.0	36.2	4.6	3.4	-	9.8	13.2	0.8	-	-	-	62.2
2	M			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
	F			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
3	M			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
	F			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
4	M			0.1	0.0	-	-	-	-	-	0.2	0.1	-	0.2	-	-	-	-	-	0.9		
	F			0.1	0.1	-	-	-	-	-	0.2	0.1	-	0.1	-	-	-	-	-	0.7		
5	M			0.1	0.1	-	-	-	-	-	0.3	0.2	-	0.3	0.1	-	-	-	-	1.6		
	F			0.1	0.1	0.1	0.0	0.1	0.1	0.4	0.2	0.0	-	0.2	0.1	0.0	0.0	-	-	1.3		
T	M			0.1	0.3	0.1	0.0	0.2	0.2	0.6	0.7	0.3	-	0.4	0.4	0.0	0.0	-	-	3.1		
	F			0.1	0.3	0.2	0.0	0.3	0.3	1.0	0.9	0.3	-	0.6	0.5	0.1	-	-	-	4.4		
FURN. FABRICS, HOUSEHOLD TEXTILES	647			1A	M	0.4	0.4	0.9	0.1	1.0	4.6	1.3	0.7	1.8	1.4	0.3	-	-	-	-	12.9	
					F	0.4	0.5	1.0	0.1	1.1	1.1	4.8	1.4	0.8	-	1.8	1.5	0.3	-	-	-	13.7
				2	M	0.0	0.0	0.1	-	-	-	-	0.1	0.1	-	0.3	-	-	-	-	-	0.9
					F	0.1	0.1	0.1	-	-	-	-	0.1	0.2	-	0.3	0.1	-	-	-	-	1.1
		3	M	0.1	0.2	0.2	0.0	0.3	1.1	0.6	0.2	0.2	-	0.4	0.2	0.1	-	-	-	3.4		
			F	0.6	0.8	1.1	0.1	1.2	5.5	2.2	1.2	1.2	-	2.7	1.9	0.3	-	-	-	17.6		
		T	M	0.7	1.0	1.3	0.2	1.5	6.6	2.8	1.4	1.4	-	3.1	2.1	0.4	-	-	-	21.1		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	
					F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	
				2	M	0.0	0.1	-	-	0.1	0.1	0.0	-	-	-	0.1	0.0	-	-	-	-	0.5
					F	0.1	0.1	-	-	-	-	-	0.1	0.1	-	-	-	-	-	-	-	0.2
				3	M	0.0	0.1	0.0	0.1	0.1	0.2	0.5	0.3	0.1	-	0.2	0.1	0.0	-	-	-	0.7
					F	0.1	0.1	0.1	0.0	0.1	0.4	0.1	0.1	0.1	-	0.1	0.1	-	-	-	-	2.0
				4	M	0.2	0.3	0.3	0.1	0.2	0.9	0.4	0.1	0.1	-	0.3	0.3	0.0	-	-	-	1.3
					F	0.1	0.1	0.1	0.0	0.2	0.3	0.1	-	-	-	0.1	0.2	-	-	-	-	1.3
				5	M	0.1	0.1	0.1	0.1	0.3	0.6	0.2	0.1	0.1	-	0.3	0.3	-	-	-	-	2.1
					F	0.2	0.2	0.2	0.1	0.6	0.9	0.3	0.1	0.1	-	0.4	0.5	0.0	-	-	-	3.4
T	M			-	0.0	-	-	-	-	-	0.1	0.0	-	0.0	0.0	-	-	-	-	0.2		
	F			0.1	0.0	0.0	-	0.0	0.2	0.0	-	-	-	0.1	0.2	-	-	-	-	0.4		
HOUSEHOLD FITMENTS, APPLIANCES	648/649			1A	M	0.3	0.4	0.3	0.2	0.5	1.0	0.5	0.1	0.5	0.4	0.0	-	-	-	-	4.2	
					F	0.2	0.2	0.2	0.1	0.4	1.2	0.3	0.1	0.1	-	0.4	0.6	0.0	-	-	-	4.0
				1B	M	0.5	0.6	0.5	0.3	0.9	2.3	0.8	0.2	0.2	-	0.9	1.1	0.1	-	-	-	8.2
					F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2
				2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2
					F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.9
		3	M	0.1	0.6	0.2	0.1	0.4	1.4	0.6	0.1	-	0.3	0.3	0.1	-	-	-	-	4.8		
			F	-	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.6		
		4	M	0.1	0.7	0.3	0.1	0.4	1.5	0.7	0.1	-	1.1	0.4	0.1	-	-	-	-	5.4		
			F	1.8	1.1	1.5	0.3	2.8	8.1	2.4	0.9	0.9	-	4.7	4.4	0.5	-	-	-	28.5		
		5	M	0.4	0.3	0.3	0.1	0.3	1.9	0.9	0.1	-	1.1	1.3	0.0	-	-	-	-	6.8		
			F	2.3	1.4	1.8	0.4	3.1	9.9	3.3	1.0	1.0	-	5.8	5.7	0.5	-	-	-	35.3		
		T	M	0.6	0.6	0.7	0.2	2.4	3.8	1.4	0.2	0.1	-	1.0	1.7	0.3	-	-	-	13.1		
			F	0.5	0.4	0.4	0.1	1.3	3.0	0.9	0.4	0.4	-	1.3	1.1	0.3	-	-	-	8.7		
		T	M	1.1	1.1	1.1	0.3	3.7	6.8	2.3	0.6	0.6	-	2.3	2.8	0.6	-	-	-	22.8		
			F	-	0.3	0.1	-	0.3	0.7	0.4	-	-	-	0.4	0.3	-	-	-	-	2.5		
		T	M	-	0.1	0.0	-	0.2	0.5	0.1	-	-	-	0.3	0.4	-	-	-	-	1.7		
			F	0.3	0.3	0.1	-	0.5	1.2	0.5	-	-	-	0.7	0.6	-	-	-	-	4.2		
T	M	2.6	2.7	2.6	0.6	5.9	14.2	4.9	1.3	-	7.4	6.7	0.9	-	-	-	-	49.9				
	F	1.0	1.0	0.8	0.2	1.9	5.5	2.0	0.5	0.5	-	2.8	2.8	0.4	-	-	-	18.8				
T	M	3.6	3.6	3.3	0.9	7.8	19.7	7.0	1.8	-	10.2	9.5	1.3	-	-	-	-	68.8				
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%) (x)

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	645	ARTICLES D HABILLEMENT
-	-	-	-	-	47.0	-	-	-	-	9.5	-	100.0	F	1B	-	
-	-	-	-	-	45.6	-	-	15.6	9.4	-	-	100.0	M	2	-	
5.7	2.7	2.5	2.2	8.6	45.7	8.5	-	8.9	10.8	-	-	100.0	F	2	-	
-	4.2	4.0	-	13.2	42.0	6.1	-	10.8	10.8	-	-	100.0	M	3	-	
5.2	3.2	3.0	1.7	10.7	44.6	7.8	2.5	10.2	10.8	-	-	100.0	F	3	-	
3.8	4.7	1.9	1.1	12.7	38.5	6.8	3.8	9.2	14.8	-	-	100.0	M	4	-	
4.3	4.7	1.7	1.7	11.4	29.9	5.7	5.4	14.8	19.6	1.7	-	100.0	F	4	-	
4.1	4.7	1.8	1.5	11.9	33.6	6.1	4.8	12.6	17.7	1.2	-	100.0	M	5	-	
2.7	1.9	0.9	-	11.5	52.9	4.9	3.7	8.9	11.7	0.6	-	100.0	F	5	-	
3.2	1.7	1.6	0.7	10.7	44.3	5.2	4.1	11.3	16.1	1.0	-	100.0	M	1A	646	CHAUSSURES, MAROQUINERIE
3.1	1.7	1.5	0.7	10.8	45.6	5.1	4.0	10.9	15.5	1.0	-	100.0	F	1B	-	
-	7.1	-	-	-	56.3	-	-	-	15.1	-	-	100.0	M	2	-	
2.7	1.8	-	-	5.4	50.8	-	-	18.6	13.3	-	-	100.0	F	2	-	
2.9	3.2	-	-	4.7	52.2	2.6	2.1	16.3	13.8	-	-	100.0	M	3	-	
3.9	3.5	-	-	10.8	46.2	6.4	3.2	9.6	12.8	-	-	100.0	F	3	-	
3.4	2.4	1.6	1.0	10.6	41.4	5.1	4.3	12.5	16.5	1.0	-	100.0	M	4	-	
3.6	2.7	1.7	0.9	10.7	42.7	5.5	4.0	11.7	15.6	1.0	-	100.0	F	4	-	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	-	
-	-	-	-	-	51.1	-	-	-	-	-	-	100.0	F	5	-	
-	-	-	-	-	48.2	-	-	-	-	-	-	100.0	M	1A	647	TISSUS D AMEUBLEMENT
-	-	-	-	-	23.9	-	-	-	-	-	-	100.0	F	1B	-	
5.9	4.0	-	-	-	30.5	20.0	13.9	17.4	-	-	-	100.0	M	2	-	
-	8.5	-	-	-	15.8	-	12.6	16.1	-	-	-	100.0	F	2	-	
5.6	5.9	-	-	5.2	26.7	18.2	13.4	16.9	5.9	-	-	100.0	M	3	-	
-	4.2	5.0	-	7.4	31.8	17.9	2.7	14.2	10.5	2.7	-	100.0	F	3	-	
3.5	8.5	3.6	1.0	5.7	20.4	21.8	8.8	13.4	12.2	1.1	-	100.0	M	4	-	
3.2	7.3	4.0	1.1	6.2	23.7	20.7	7.1	13.6	11.7	1.5	-	100.0	F	4	-	
-	-	12.1	-	15.7	34.8	20.9	-	-	-	-	-	100.0	M	5	-	
3.0	3.4	6.9	0.7	7.7	35.4	8.8	5.7	14.1	11.1	2.2	-	100.0	F	5	-	
2.9	3.4	7.2	0.7	8.2	35.4	10.5	5.5	13.5	10.7	2.1	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	31.8	-	-	-	-	-	-	100.0	F	1B	-	
4.7	5.2	10.5	-	-	11.6	15.2	8.2	35.6	-	-	-	100.0	M	2	-	
5.1	7.2	9.2	-	-	13.4	17.9	7.6	31.0	5.1	-	-	100.0	F	2	-	
3.0	4.9	5.5	1.0	8.8	31.1	18.9	6.1	11.9	7.2	1.8	-	100.0	M	3	-	
3.3	4.6	6.3	0.7	7.0	31.3	12.4	6.6	15.2	10.7	1.8	-	100.0	F	3	-	
3.2	4.7	6.2	0.8	7.3	31.3	13.5	6.5	14.6	10.1	1.8	-	100.0	M	4	-	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	-	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	-	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	-	
6.7	12.2	-	-	13.3	24.0	9.0	-	15.0	9.4	-	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	44.6	-	-	-	-	-	-	100.0	F	1B	-	
5.8	12.0	4.6	-	11.1	28.7	9.1	-	12.7	8.3	-	-	100.0	M	2	-	
5.3	7.5	10.8	5.8	8.4	26.2	14.1	3.1	10.2	7.0	1.5	-	100.0	F	2	-	
10.1	10.3	5.0	2.6	5.1	31.7	8.5	5.0	8.6	12.0	-	-	100.0	M	3	-	
7.2	8.6	8.6	4.6	7.2	28.3	12.0	3.8	9.6	8.9	1.4	-	100.0	F	3	-	
5.7	10.7	4.7	2.6	17.6	23.3	8.3	-	10.1	15.1	-	-	100.0	M	4	-	
4.1	2.7	5.1	3.7	16.1	27.8	7.7	3.1	12.7	16.2	-	-	100.0	F	4	-	
4.7	5.7	4.9	3.3	16.6	26.1	7.9	2.3	11.7	15.8	0.8	-	100.0	M	5	-	
-	9.9	-	-	-	26.3	9.9	-	19.3	13.2	-	-	100.0	F	5	-	
8.3	5.5	5.0	-	4.1	30.8	7.3	-	9.3	30.1	-	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
6.3	9.1	7.4	4.5	11.5	24.8	11.0	2.4	11.7	10.2	1.1	-	100.0	F	1B	-	
6.2	5.5	5.3	3.0	10.8	30.5	7.8	3.4	10.7	16.1	0.9	-	100.0	M	2	-	
6.3	7.3	6.4	3.7	11.2	27.5	9.5	2.8	11.2	13.0	1.0	-	100.0	F	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	-	
-	-	-	-	-	25.1	11.9	-	30.1	-	-	-	100.0	F	3	-	
-	-	-	-	-	26.1	11.6	-	28.7	-	-	-	100.0	M	4	-	
2.2	12.2	4.2	1.5	7.3	28.4	13.1	1.7	20.7	7.2	1.5	-	100.0	F	4	-	
-	16.8	-	-	-	14.9	-	-	-	-	-	-	100.0	M	5	-	
2.3	12.7	4.8	1.6	7.4	27.3	13.3	2.1	20.3	6.5	1.7	-	100.0	F	5	-	
6.4	3.9	5.3	1.0	9.8	28.3	8.5	3.1	16.4	15.4	1.7	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
6.5	4.8	3.9	1.3	4.6	27.3	13.0	1.9	16.8	19.3	0.6	-	100.0	F	1B	-	
6.5	4.1	5.0	1.0	8.8	28.2	9.4	2.9	16.5	16.2	1.5	-	100.0	M	2	-	
4.4	4.7	5.5	1.8	18.3	29.2	10.6	1.8	7.9	13.3	2.4	-	100.0	F	2	-	
5.3	4.6	4.2	1.1	13.5	30.7	9.7	3.7	13.1	11.2	3.0	-	100.0	M	3	-	
4.8	4.7	4.8	1.5	16.3	29.8	10.2	2.6	10.1	12.4	2.6	-	100.0	F	3	-	
-	10.4	3.7	-	12.1	26.5	14.6	-	17.7	10.2	-	-	100.0	M	4	-	
-	5.3	2.6	-	11.9	31.1	7.2	-	15.7	22.7	-	-	100.0	F	4	-	
-	8.3	3.3	-	12.0	28.4	11.5	-	16.9	15.4	-	-	100.0	M	5	-	
5.3	5.3	5.1	1.3	11.8	28.4	9.9	2.6	14.9	13.5	1.8	-	100.0	F	5	-	
5.3	5.1	4.1	1.1	10.0	29.1	10.8	2.8	14.8	14.8	1.9	-	100.0	M	1A	648/649	EQUIPEMENT DU FOYER
5.3	5.3	4.9	1.2	11.4	28.6	10.1	2.6	14.9	13.9	1.8	-	100.0	F	1B	-	

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: FULL-TIME										(MILLIERS)									
ACTIVITY	NACE	QUALIFICATION	SEX	REGION										TOTAL							
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN		SAARL.	(*)					
				HOLST.	HAMB.	(WEST)		SACHS.	WESTF.		PFALZ	WURT.									
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2		
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.7	
			1B	M	-	-	-	-	-	-	-	0.1	-	-	-	-	-	-	-	-	0.5
				F	-	-	-	-	-	-	-	-	0.1	-	-	-	-	-	-	-	0.5
			2	M	-	0.2	0.1	0.1	0.1	0.1	0.2	0.3	0.3	-	-	0.1	0.1	-	-	-	1.7
				F	-	0.1	-	-	-	-	-	0.1	0.1	-	-	-	0.1	-	-	-	0.5
			3	M	-	0.2	0.1	0.1	0.1	0.1	0.4	0.4	0.4	-	-	0.1	0.5	0.3	0.0	-	2.2
				F	-	0.3	0.3	0.2	0.1	0.3	1.1	0.6	0.6	0.1	-	0.9	1.6	0.1	-	-	5.7
			4	M	0.1	0.2	0.2	0.1	0.3	0.3	0.3	1.1	0.6	0.1	0.1	1.2	0.6	0.1	-	-	4.7
				F	0.2	0.4	0.5	0.3	0.8	0.2	0.3	2.2	1.2	0.3	-	2.2	2.2	0.1	-	-	10.4
			5	M	0.1	0.3	0.3	0.1	0.2	0.1	0.5	1.2	0.4	0.1	0.9	0.7	0.7	0.1	-	-	4.6
				F	0.1	0.4	0.4	0.1	0.5	0.1	0.7	1.5	0.7	0.1	1.2	1.2	1.2	0.1	-	-	6.5
			T	M	-	0.1	0.1	-	-	-	-	0.1	0.1	-	-	0.2	0.1	-	-	-	0.6
				F	-	0.2	0.2	-	-	-	-	0.2	0.2	-	-	0.4	0.2	-	-	-	0.7
OTHER RETAIL DISTRIBUTION	654/655	1A	M	0.1	0.6	0.5	0.3	0.9	2.1	1.3	0.2	1.9	2.5	1.4	0.1	-	-	10.6			
			F	0.2	0.7	0.6	0.1	0.8	2.6	1.2	0.2	2.5	1.4	0.2	0.2	-	-	-	10.5		
T	M	0.3	1.3	1.1	0.5	1.7	4.6	2.5	4.6	2.5	0.4	4.4	3.9	0.3	-	-	21.1				
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1			
1B	M	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1			
	F	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2			
2	M	0.0	0.1	0.1	-	-	-	0.1	0.4	0.2	-	-	0.2	0.3	-	-	-	1.5			
	F	0.0	-	-	-	-	-	0.1	-	-	-	-	0.0	-	-	-	-	0.4			
3	M	0.1	0.2	0.1	-	-	-	0.2	0.6	0.2	-	-	0.2	0.3	-	-	-	1.8			
	F	0.2	0.3	0.6	-	-	-	0.3	1.4	0.6	0.2	-	0.7	1.3	0.0	-	-	5.7			
4	M	0.2	0.2	0.1	-	-	-	0.1	0.7	0.3	-	-	0.5	0.5	0.1	-	-	2.9			
	F	0.4	0.5	0.7	-	-	-	0.5	2.1	0.9	0.3	-	1.2	1.9	0.1	-	-	8.6			
5	M	0.1	0.3	0.2	-	-	-	0.2	0.5	0.5	-	-	0.3	0.4	-	-	-	2.7			
	F	0.1	0.1	0.2	-	-	-	0.4	1.5	0.4	0.2	0.7	0.9	0.1	-	-	-	4.7			
T	M	0.3	0.3	0.4	0.1	0.6	2.0	0.9	2.0	0.9	0.2	0.9	1.4	0.2	-	-	-	7.4			
	F	0.1	0.1	-	-	0.1	0.2	0.3	0.2	0.3	-	-	0.2	-	-	-	-	1.1			
VARIOUS NON-FOOD PRODUCTS	656	1A	M	0.0	0.1	0.1	-	-	0.2	0.1	-	-	-	0.3	-	-	-	0.9			
			F	0.1	0.1	0.1	-	-	-	0.1	0.4	0.4	-	-	0.1	0.5	-	-	2.0		
T	M	0.5	0.8	0.9	0.1	0.8	2.6	1.6	0.3	1.6	0.3	1.3	2.3	0.1	-	-	-	11.2			
	F	0.4	0.3	0.4	0.1	0.6	2.6	0.9	0.3	1.2	1.8	0.2	1.8	0.2	-	-	-	8.9			
1B	M	0.9	1.1	1.3	0.2	1.4	5.2	2.4	0.6	2.5	4.1	0.3	-	-	-	-	-	20.2			
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1			
2	M	0.1	0.9	0.1	-	-	-	0.2	3.9	2.0	0.1	0.7	1.5	0.1	-	-	-	9.7			
	F	0.2	0.2	-	-	-	-	1.7	0.4	0.4	0.0	0.1	0.3	-	-	-	-	2.9			
3	M	0.2	1.1	0.1	-	-	-	0.2	5.7	2.4	0.2	0.9	1.7	0.1	-	-	-	12.6			
	F	0.3	2.1	0.7	-	-	-	0.3	9.9	2.7	0.3	1.5	5.2	0.1	-	-	-	23.0			
4	M	0.3	1.0	0.5	-	-	-	0.4	10.4	4.3	0.4	1.2	2.8	0.1	-	-	-	21.5			
	F	0.6	3.1	1.2	-	-	-	0.8	20.2	7.0	0.7	2.8	7.9	0.2	-	-	-	44.5			
5	M	0.2	0.5	1.2	-	-	-	0.3	7.7	3.4	0.2	1.0	2.7	0.1	-	-	-	17.3			
	F	0.6	0.7	3.4	0.2	1.7	25.7	11.6	0.8	3.9	7.2	0.5	7.2	0.5	-	-	-	56.3			
T	M	0.8	1.2	4.7	0.2	2.0	33.4	15.0	1.0	4.8	9.9	0.6	9.9	0.6	-	-	-	73.6			
	F	0.1	0.3	0.4	-	-	0.1	4.2	1.0	0.1	0.9	0.5	-	-	-	-	-	7.5			
RETAIL TRADE	64/653- 656	1A	M	0.1	0.9	0.7	-	-	0.3	7.8	2.6	0.1	1.7	1.9	-	-	-	16.2			
			F	0.2	1.2	1.0	-	-	0.4	12.0	3.6	0.1	2.6	2.4	-	-	-	-	23.7		
T	M	0.6	3.8	2.3	0.0	1.0	26.2	9.2	0.7	4.3	10.1	0.3	-	-	-	-	58.6				
	F	1.1	2.8	4.7	0.2	2.4	45.7	18.9	1.3	6.9	12.1	0.7	-	-	-	-	96.9				
1B	M	1.8	6.7	7.0	0.2	3.4	71.9	28.1	2.0	11.2	22.1	0.9	-	-	-	-	155.5				
	F	-	0.1	-	-	-	-	0.5	0.1	0.1	0.2	-	-	-	-	-	-	1.1			
2	M	0.1	0.1	-	-	-	-	0.6	0.1	0.1	0.2	-	-	-	-	-	-	0.2			
	F	0.2	0.2	0.2	0.1	0.2	1.5	0.5	0.2	0.8	0.4	0.0	-	-	-	-	-	1.3			
3	M	0.2	0.3	0.2	0.2	0.2	0.2	1.8	0.5	0.2	1.0	0.4	0.0	-	-	-	-	5.1			
	F	1.1	2.6	1.0	0.6	2.1	11.4	4.9	0.9	4.4	3.8	0.3	-	-	-	-	-	33.0			
4	M	0.3	0.8	0.4	0.1	0.6	4.4	1.3	0.4	1.2	1.0	0.1	-	-	-	-	-	10.6			
	F	1.4	3.4	1.4	0.7	2.6	15.7	6.1	1.3	5.7	4.8	0.4	-	-	-	-	-	43.5			
5	M	4.9	5.8	5.6	1.2	7.5	34.7	10.5	3.7	15.3	19.3	1.4	-	-	-	-	-	110.0			
	F	3.4	3.3	2.6	0.9	4.0	24.6	8.8	2.9	9.8	11.1	0.8	-	-	-	-	-	72.1			
T	M	8.3	9.1	8.2	2.1	11.5	59.3	19.3	6.6	25.1	30.4	2.2	-	-	-	-	-	182.0			
	F	1.9	2.5	4.3	0.7	6.3	21.7	8.0	1.3	5.2	8.9	0.8	-	-	-	-	-	61.6			
RETAIL TRADE	64/653- 656	1A	M	5.2	4.6	9.5	1.4	15.0	71.4	20.7	5.9	21.0	25.3	2.5	-	-	-	-	182.4		
			F	7.1	7.1	13.7	2.0	21.3	93.2	28.7	7.2	26.2	34.2	3.2	-	-	-	-	244.1		
T	M	0.5	1.2	1.2	0.1	1.0	8.6	2.3	0.5	2.7	2.0	0.1	-	-	-	-	-	20.3			
	F	1.0	2.1	2.2	0.1	1.8	15.2	4.0	1.0	4.9	4.4	0.2	-	-	-	-	-	36.9			
T	M	1.5	3.4	3.3	0.3	2.7	23.8	6.3	1.4	7.6	6.4	0.3	-	-	-	-	-	57.1			
	F	8.8	12.5	12.3	2.7	17.1	78.5	26.1	6.7	28.8	34.4	2.6	-	-	-	-	-	230.4			
T	M	9.9	10.9	14.6	2.6	21.4	116.0	34.8	10.2	37.0	41.8	3.6	-	-	-	-	-	302.8			
	F	18.7	23.4	28.9	5.3	38.4	194.5	60.9	16.8	65.8	76.2	6.2	-	-	-	-	-	533.2			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	30.6	20.0	-	21.2	12.3	-	-	100.0	F	1B	-	-
-	-	-	-	-	33.4	19.4	-	19.4	11.3	-	-	100.0	M	2	-	-
-	-	4.1	4.3	6.5	17.7	15.2	-	24.8	13.4	-	-	100.0	F	2	-	-
-	13.9	-	-	-	23.1	21.1	-	23.9	-	-	-	100.0	M	3	-	-
-	10.8	3.7	3.6	6.0	18.8	16.5	-	24.6	11.7	1.8	-	100.0	F	3	-	-
-	4.5	4.7	3.3	8.5	20.0	11.3	2.2	16.1	27.5	1.3	-	100.0	M	4	-	-
2.6	3.8	4.6	1.5	5.9	23.7	13.0	3.0	26.8	13.5	1.6	-	100.0	F	4	-	-
1.6	4.2	4.6	2.5	7.3	21.6	12.0	2.5	20.9	21.2	1.4	-	100.0	M	5	-	-
-	5.4	5.1	3.8	10.9	16.7	13.3	-	15.4	25.4	-	-	100.0	F	T	-	-
1.3	6.8	5.9	1.4	11.0	26.3	9.1	1.9	20.1	14.9	1.3	-	100.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
1.4	6.4	5.7	2.1	11.0	23.4	10.3	1.7	18.7	18.0	1.3	-	100.0	F	1B	-	-
-	11.6	-	-	-	15.7	10.4	-	27.7	17.9	-	-	100.0	M	2	-	-
-	11.8	15.9	-	-	13.7	12.9	-	29.7	10.4	-	-	100.0	F	3	-	-
-	11.7	11.1	-	4.8	14.7	11.7	-	28.7	13.9	-	-	100.0	M	4	-	-
0.9	5.9	4.7	3.3	8.3	19.7	12.5	-	18.3	23.3	1.3	-	100.0	F	5	-	-
1.8	6.3	5.8	1.3	7.8	24.2	11.7	2.3	23.8	13.5	1.5	-	100.0	M	T	-	-
1.4	6.1	5.2	2.3	8.1	22.0	12.1	2.1	21.0	18.4	1.4	-	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	-	-
10.8	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	-	-
16.4	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	-	-
-	9.3	5.6	-	7.4	30.6	10.9	-	12.8	17.7	-	-	100.0	F	4	-	-
9.5	-	-	-	-	30.7	-	-	-	13.2	-	-	100.0	M	5	-	-
3.7	9.5	4.5	-	8.3	30.6	11.1	-	10.8	16.8	-	-	100.0	M	T	-	-
3.4	5.2	10.3	-	6.0	24.0	10.9	3.5	12.3	23.2	0.6	-	100.0	F	1A	655	AUTRES COMMERCE DE DETAIL
5.9	7.3	4.3	-	5.0	25.2	10.5	-	16.8	18.8	2.6	-	100.0	M	1B	-	-
4.2	5.9	8.3	-	5.7	24.4	10.8	3.2	13.8	21.7	1.3	-	100.0	F	2	-	-
5.4	9.4	8.4	-	8.6	20.2	17.7	-	10.3	16.3	-	-	100.0	M	3	-	-
3.1	1.6	4.3	-	8.7	31.5	8.3	4.6	13.9	20.0	3.0	-	100.0	F	4	-	-
3.9	4.5	5.8	1.4	8.7	27.4	11.7	3.1	12.6	18.6	2.3	-	100.0	M	5	-	-
6.5	7.7	-	-	11.4	18.2	24.1	-	-	22.0	-	-	100.0	M	T	-	-
3.2	-	5.9	-	-	27.9	16.1	-	-	30.2	-	-	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
5.0	4.5	2.9	-	7.0	22.5	20.6	-	7.4	25.6	-	-	100.0	M	1B	-	-
4.3	7.0	8.3	0.9	7.3	23.4	13.9	2.4	11.5	20.2	0.8	-	100.0	F	2	-	-
4.3	3.7	4.4	0.9	6.9	29.1	9.9	3.9	13.9	20.2	2.8	-	100.0	M	3	-	-
4.3	5.5	6.6	0.9	7.1	25.9	12.1	3.1	12.5	20.2	1.7	-	100.0	F	4	-	-
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	-	-
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T	-	-
-	-	-	-	-	45.0	-	-	15.8	-	-	-	100.0	F	1A	64/653- 656	COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B	-	-
-	-	-	-	-	45.2	-	-	15.5	-	-	-	100.0	F	2	-	-
1.2	9.4	0.9	-	2.2	40.8	21.0	1.1	7.6	15.0	0.7	-	100.0	M	3	-	-
-	6.7	-	-	-	60.4	12.5	1.7	4.7	9.6	-	-	100.0	F	4	-	-
1.2	8.8	1.2	-	1.8	45.3	19.0	1.2	6.9	13.8	0.7	-	100.0	M	5	-	-
1.3	9.0	2.9	-	1.4	42.9	11.6	1.4	6.6	22.5	0.4	-	100.0	M	T	-	-
1.6	4.7	2.3	-	2.1	48.2	20.0	1.7	5.8	12.8	0.7	-	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
1.4	6.9	2.6	-	1.7	45.4	15.7	1.6	6.2	17.8	0.5	-	100.0	M	1B	-	-
1.0	2.8	7.1	-	2.0	44.6	19.7	1.0	5.5	15.7	0.5	-	100.0	F	2	-	-
1.1	1.2	6.1	0.3	2.9	45.7	20.7	1.5	6.9	12.8	0.8	-	100.0	M	3	-	-
1.1	1.6	6.3	0.3	2.7	45.5	20.5	1.3	6.5	13.5	0.8	-	100.0	F	4	-	-
-	4.2	4.8	-	1.2	56.5	12.9	0.9	11.8	6.7	-	-	100.0	M	5	-	-
0.9	5.6	4.3	-	1.9	48.3	16.3	0.5	10.5	11.5	-	-	100.0	M	T	-	-
0.9	5.1	4.4	-	1.7	50.9	15.2	0.6	10.9	10.0	-	-	100.0	F	1A	64/653- 656	COMMERCE DE DETAIL
1.1	6.6	4.0	0.1	1.7	44.8	15.7	1.2	7.3	17.2	0.4	-	100.0	M	1B	-	-
1.2	2.9	4.8	0.2	2.5	47.1	19.6	1.4	7.2	12.5	0.7	-	100.0	F	2	-	-
1.1	4.3	4.5	0.2	2.2	46.3	18.1	1.3	7.2	14.2	0.6	-	100.0	M	3	-	-
-	8.5	-	-	-	46.1	6.9	5.7	14.6	-	-	-	100.0	F	4	-	-
4.9	8.8	-	-	-	46.2	5.7	6.3	15.6	-	-	-	100.0	M	5	-	-
5.2	5.4	4.7	2.9	4.0	33.7	10.1	3.4	20.5	9.2	1.0	-	100.0	M	T	-	-
-	-	-	-	-	51.0	10.6	-	-	-	-	-	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
4.7	5.3	4.9	3.0	4.1	35.8	10.1	3.0	20.0	8.2	1.0	-	100.0	M	1B	-	-
3.3	7.8	3.1	1.7	6.3	34.4	14.7	2.8	13.4	11.4	1.0	-	100.0	F	2	-	-
3.2	7.7	3.4	1.2	5.3	41.5	11.9	3.5	11.7	9.4	1.1	-	100.0	M	3	-	-
3.3	7.7	3.2	1.6	6.1	36.1	14.0	3.0	13.0	10.9	1.0	-	100.0	F	4	-	-
4.5	5.3	5.1	1.1	6.8	31.6	9.6	3.4	14.0	17.5	1.3	-	100.0	M	5	-	-
4.7	4.6	3.6	1.3	5.5	34.1	12.2	4.1	13.6	15.4	1.0	-	100.0	M	T	-	-
4.3	5.0	4.5	1.1	6.3	32.6	10.6	3.6	13.8	16.7	1.7	-	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
3.2	4.1	7.0	1.1	10.2	35.3	12.9	2.2	8.4	14.4	1.3	-	100.0	M	1B	-	-
2.8	2.5	5.2	0.7	8.2	39.1	11.4	3.2	11.5	13.9	1.3	-	100.0	F	2	-	-
2.9	2.9	5.6	0.8	8.7	38.2	11.7	3.0	10.7	14.0	1.3	-	100.0	M	3	-	-
2.7	6.1	5.8	0.5	4.8	42.6	11.3	2.4	13.4	10.1	0.3	-	100.0	F	4	-	-
2.7	5.8	5.8	0.4	4.8	41.2	10.9	2.6	13.2	11.9	0.7	-	100.0	M	5	-	-
2.7	5.9	5.8	0.4	4.8	41.7	11.0	2.5	13.3	11.2	0.5	-	100.0	M	T	-	-
3.8	5.4	5.3	1.2	7.4	34.1	11.3	2.9	12.5	14.9	1.1	-	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
3.3	3.6	4.8	0.9	7.1	38.3	11.5	3.4	12.2	13.8	1.2	-	100.0	M	1B	-	-
3.5	4.4	5.0	1.0	7.2	36.5	11.4	3.2	12.3	14.3	1.2	-	100.0	F	2	-	-

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)

TYPE OF EMPLOYEMENT: PART-TIME

(MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION											TOTAL				
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.		(*)			
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.							
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2
	3	M	0.1	0.1	-	0.1	0.2	0.1	0.1	-	0.1	0.1	-	0.1	0.1	-	-	0.9	
		F	0.1	0.1	-	0.1	0.3	0.1	0.1	-	0.1	0.1	-	0.1	0.1	-	-	1.1	
	4	M	-	0.1	0.0	0.0	0.4	0.1	0.1	0.1	0.4	0.0	-	0.5	-	-	-	0.4	
		F	-	0.2	0.0	0.0	0.6	0.2	0.1	0.1	0.4	0.6	-	0.2	-	-	-	1.8	
	5	M	0.1	0.1	-	0.1	0.5	0.3	-	0.1	0.2	1.0	-	1.3	-	-	-	2.5	
		F	0.2	0.2	-	0.1	0.7	0.4	0.1	0.1	0.2	1.3	-	1.3	-	-	-	3.1	
T	M	-	0.1	-	-	0.4	0.1	0.1	-	0.1	0.4	-	0.4	-	-	-	1.2		
	F	0.3	0.3	0.0	0.2	1.2	0.6	0.2	0.2	0.7	1.6	-	1.6	-	-	-	5.3		
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	0.3	0.4	0.0	0.2	1.6	0.7	0.3	0.3	0.7	2.0	-	-	-	-	6.8	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3	
		F	-	0.3	0.1	0.0	-	0.9	0.3	-	0.4	0.3	-	0.3	-	-	-	2.5	
	4	M	-	0.3	0.1	0.1	0.1	1.0	0.4	-	0.4	0.4	-	0.4	-	-	-	2.7	
		F	-	0.3	0.1	-	0.2	1.4	0.3	0.1	0.5	0.3	-	0.3	-	-	-	3.2	
	5	M	-	0.4	0.1	-	0.3	1.5	0.4	0.1	0.6	0.3	-	0.3	-	-	-	3.6	
		F	-	0.2	-	0.0	0.2	0.9	0.1	0.1	0.3	0.2	0.0	0.2	0.0	-	-	2.1	
T	M	-	0.3	0.1	0.0	0.2	1.1	0.2	0.1	0.3	0.2	0.0	0.2	-	-	-	2.5		
	F	0.1	0.8	0.1	0.1	0.4	3.3	0.8	0.2	1.2	0.8	0.1	0.8	0.1	-	-	7.9		
TIMBER, BUILDING MATERIALS	613	1A	M	0.1	1.0	0.2	0.1	0.6	3.7	1.0	0.2	1.3	0.9	0.1	-	-	-	9.1	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
		F	-	0.1	-	0.1	0.4	0.8	0.4	0.1	0.2	0.2	-	0.2	-	-	-	2.4	
	4	M	0.1	0.1	-	0.1	0.4	0.9	0.4	0.1	0.2	0.2	-	0.2	-	-	-	2.6	
		F	-	0.1	0.1	0.1	0.4	0.9	0.2	-	0.4	0.5	-	0.5	-	-	-	3.0	
	5	M	0.1	0.1	0.1	0.1	0.5	1.0	0.3	-	0.4	0.5	-	0.5	-	-	-	2.9	
		F	-	0.1	-	-	0.2	0.5	0.2	-	0.3	0.2	-	0.2	-	-	-	3.2	
T	M	0.1	0.1	-	-	0.2	0.5	0.2	-	0.3	0.2	-	0.2	-	-	-	1.8		
	F	0.1	0.1	-	-	0.3	0.7	0.2	-	0.3	0.3	-	0.3	-	-	-	2.2		
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	0.3	0.3	0.1	0.2	1.1	2.3	0.9	0.3	0.9	0.9	0.1	-	-	-	7.3	
			F	0.3	0.4	0.2	0.3	1.3	2.6	1.0	0.3	0.9	1.0	0.1	-	-	-	8.4	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.4
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.4
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.5	
		F	0.2	0.4	0.1	-	-	0.7	0.7	0.1	0.4	0.3	-	0.3	-	-	-	3.1	
	4	M	0.2	0.4	0.1	-	0.1	0.9	0.8	0.1	0.5	0.4	-	0.4	-	-	-	3.6	
		F	-	0.4	0.1	0.1	0.5	1.1	0.5	0.1	0.6	0.8	-	0.8	-	-	-	4.2	
	5	M	0.1	0.4	0.1	0.1	0.6	1.3	0.5	0.1	0.6	0.8	-	0.8	-	-	-	4.7	
		F	-	0.3	-	-	0.2	0.8	0.3	0.1	0.5	0.7	0.0	0.7	-	-	-	3.1	
T	M	-	0.4	-	-	0.3	1.0	0.4	0.1	0.5	0.7	0.0	0.7	-	-	-	3.7		
	F	-	0.2	-	-	0.2	0.7	0.4	0.1	0.1	0.1	-	0.1	-	-	-	1.6		
T	M	0.3	1.1	0.3	0.2	0.8	2.8	1.6	0.4	1.5	1.8	0.1	1.8	0.1	-	-	10.8		
	F	0.3	1.3	0.3	0.2	1.1	3.5	1.7	0.4	1.6	2.0	0.1	2.0	0.1	-	-	12.4		



TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

(%) REGIME DE TRAVAIL: TEMPS PARTIEL (%)

REGION												SEXE	O U A L I F I C A T I O N	MACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3		
12.3	7.9	-	5.9	22.7	9.5	12.3	-	11.9	10.8	-	-	-	M	4		
10.1	8.5	-	5.2	25.8	8.7	11.4	-	11.7	13.1	-	-	-	F	4		
-	-	-	-	35.5	-	-	-	8.2	-	-	-	-	M	5		
-	7.2	1.2	1.7	23.3	7.9	3.3	6.0	20.2	26.9	-	-	-	F	5		
-	6.9	1.0	1.6	25.4	8.2	4.3	5.4	18.2	26.4	-	-	-	M	T		
-	-	-	-	28.1	8.2	-	-	-	39.9	-	-	-	F			
5.5	4.9	-	2.4	20.0	12.6	-	2.3	7.3	42.7	-	-	-	M			
5.2	5.5	-	2.3	21.6	11.7	2.7	2.4	6.1	42.2	-	-	-	F			
-	7.4	-	-	32.3	10.1	7.4	-	5.0	30.6	-	-	-	M			
-	5.6	0.9	2.8	22.0	10.7	4.1	4.3	12.4	30.9	-	-	-	F			
-	5.2	0.8	2.6	23.9	10.6	4.7	3.9	11.0	30.8	-	-	-	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3		
-	10.2	2.1	1.5	-	37.5	13.9	-	14.7	13.9	-	-	-	M	4		
-	10.4	1.9	1.8	3.2	37.1	13.7	-	14.7	13.8	-	-	-	F	4		
-	-	-	-	8.8	42.8	10.5	2.0	16.1	7.8	-	-	-	M	5		
-	10.7	1.8	-	7.8	41.3	10.4	2.0	16.0	8.2	-	-	-	F	5		
-	-	-	-	44.9	-	-	-	-	-	-	-	-	M	T		
-	10.2	-	1.3	7.7	43.8	6.8	3.4	13.4	9.2	1.7	-	-	F			
-	10.7	2.1	1.6	7.2	44.0	6.9	3.1	13.3	8.1	1.5	-	-	M			
-	14.4	-	-	9.3	36.6	9.7	-	13.9	8.2	-	-	-	F			
0.8	10.4	1.8	1.2	5.6	41.4	10.8	2.2	14.6	10.2	0.9	-	-	M	1A	613	BOIS, MATERIAUX DE CONSTR.
0.9	10.9	1.9	1.4	6.1	40.8	10.6	2.1	14.7	9.9	0.8	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
3.6	3.9	-	4.2	17.3	33.1	15.8	6.1	8.1	8.6	-	-	-	F	4		
-	4.1	2.8	3.2	14.5	32.0	8.3	-	12.6	16.1	-	-	-	M	5		
2.2	4.7	3.1	3.4	15.4	30.5	8.0	-	12.2	16.7	-	-	-	F	5		
-	-	-	-	43.4	-	-	-	-	-	-	-	-	M	T		
6.0	5.8	-	-	12.8	28.7	10.5	-	16.3	11.6	-	-	-	F			
6.4	5.7	-	-	13.0	31.2	10.0	-	14.5	11.8	-	-	-	M			
6.6	-	-	-	15.0	34.1	12.4	-	-	12.2	-	-	-	F			
3.5	4.5	1.7	3.4	15.2	31.3	11.7	3.7	11.7	12.3	1.1	-	-	M	1A	614	MACHINES, VEHICULES
3.9	4.6	1.8	3.3	15.1	31.7	11.8	3.4	11.2	12.3	1.0	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
6.8	12.2	3.8	-	-	21.5	23.0	4.0	12.8	10.8	-	-	-	F	5		
6.2	11.4	4.0	-	-	24.8	20.8	3.7	12.6	11.6	-	-	-	M			
-	-	-	-	24.5	-	-	-	-	-	-	-	-	F			
-	9.1	2.8	2.1	12.0	27.0	11.4	2.1	14.0	18.3	-	-	-	M			
-	9.1	2.8	2.2	13.3	28.3	10.7	1.9	12.7	17.3	-	-	-	F			
-	-	-	-	7.5	26.3	10.1	4.2	14.9	22.6	1.3	-	-	M			
-	11.7	-	-	8.9	27.9	9.9	4.0	13.1	20.0	1.4	-	-	F			
-	13.4	-	-	13.4	42.5	-	-	-	9.4	-	-	-	M			
2.7	10.1	2.6	1.7	7.7	26.0	14.5	3.4	13.8	16.9	0.6	-	-	F			
2.6	10.6	2.6	1.7	8.5	28.1	13.4	3.1	12.7	16.0	0.8	-	-	M			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: PART-TIME										(MILLIERS)							
ACTIVITY	NACE	QUALIFICATION	SEX	REGION										TOTAL					
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORODR	HESSEN	RHEINL	BADEN	BAYERN		SAARL.	(*)			
				HOLST.		(WEST)		SACHS.	WESTF.		PFÄLZ	WURT.							
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	0.2	0.2	-	0.1	0.2	0.8	0.4	0.1	0.6	0.3	-	-	-	-	-	-
			F	0.2	0.2	-	0.1	0.3	0.9	0.4	0.1	0.8	0.3	-	-	-	-	-	-
		5	M	0.2	0.2	0.1	0.1	0.5	1.6	0.4	0.2	1.0	0.8	-	-	-	-	-	-
			F	0.2	0.2	0.1	0.1	0.6	1.7	0.4	0.2	1.1	1.0	-	-	-	-	-	-
T	M	0.1	0.2	0.1	0.2	0.5	1.2	0.3	0.1	0.6	0.4	-	-	-	-	-	-		
	F	0.2	0.3	0.1	0.2	0.5	1.3	0.3	0.2	0.7	0.4	0.0	-	-	-	-	-		
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	0.5	0.7	0.2	0.4	1.2	3.6	1.1	0.4	2.3	1.6	0.1	-	-	-	-	
			F	0.6	0.7	0.2	0.5	1.4	3.9	1.2	0.5	2.6	1.8	0.1	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	0.1	0.1	-	-	-	0.6	0.5	0.0	0.3	0.1	-	-	-	-	-	-
			F	0.1	0.1	-	-	-	0.6	0.5	0.0	0.3	0.1	-	-	-	-	-	-
		5	M	0.1	0.1	0.0	0.1	0.3	1.5	0.4	0.2	0.4	0.8	0.0	-	-	-	-	-
			F	0.1	0.1	0.0	0.1	0.2	1.6	0.4	0.2	0.5	0.8	0.0	-	-	-	-	-
T	M	0.1	0.2	0.0	-	0.2	0.9	0.2	0.1	0.3	0.4	-	-	-	-	-	-		
	F	0.1	0.2	0.0	-	0.2	1.1	0.3	0.1	0.3	0.5	-	-	-	-	-	-		
FOOD, DRINK, TOBACCO	617	1A	M	0.2	0.4	0.1	0.2	0.5	3.0	1.1	0.3	1.0	1.3	0.1	-	-	-	-	
			F	0.2	0.4	0.1	0.2	0.6	3.3	1.2	0.3	1.2	1.4	0.1	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	0.3	0.4	0.1	-	-	1.2	0.4	0.3	0.5	0.4	-	-	-	-	-	-
			F	0.3	0.4	0.1	0.1	0.2	1.2	0.5	0.3	0.6	0.4	-	-	-	-	-	-
		5	M	0.4	0.2	0.3	0.3	1.3	1.9	0.5	0.8	1.6	2.8	0.1	-	-	-	-	-
			F	0.5	0.3	0.3	0.3	1.5	2.0	0.5	0.9	1.7	2.9	0.1	-	-	-	-	-
T	M	0.2	0.4	0.1	0.3	1.2	2.5	0.4	0.8	1.0	1.6	-	-	-	-	-	-		
	F	0.3	0.5	0.1	0.4	1.5	3.1	0.4	1.0	1.1	1.7	-	-	-	-	-	-		
TOBACCO PRODUCTS	617.6	1A	M	1.0	1.1	0.5	0.6	2.6	5.7	1.4	1.8	3.1	4.8	0.1	-	-	-	-	
			F	1.1	1.2	0.6	0.8	3.1	6.4	1.5	2.2	3.4	5.0	0.2	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	0.1	0.0	-	0.0	-	-	-	-	-	-	-
			F	-	-	-	-	-	0.1	0.0	-	0.0	-	-	-	-	-	-	-
		5	M	-	0.0	-	-	0.1	0.1	0.0	-	0.0	0.1	-	-	-	-	-	-
			F	-	0.0	0.0	-	0.1	0.1	0.0	-	0.0	0.1	-	-	-	-	-	-
T	M	-	-	-	-	-	0.0	0.0	-	0.0	-	-	-	-	-	-	-		
	F	0.1	0.0	0.0	-	0.1	0.2	0.1	0.1	0.1	0.1	0.1	-	-	-	-	-		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%) (x)

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	T	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3		
6.2	6.9	-	4.2	7.3	26.1	12.2	4.1	20.8	10.5	-	-	100.0	F	3		
5.8	5.9	-	4.1	8.1	26.1	11.7	4.2	22.1	10.0	-	-	100.0	T	3		
4.0	4.6	2.0	2.1	10.4	29.9	7.8	3.0	19.8	16.3	-	-	100.0	M	4		
4.1	4.3	2.0	2.5	10.4	29.2	7.7	3.3	19.5	16.8	-	-	100.0	F	4		
3.8	6.6	2.3	4.0	12.2	31.0	8.0	3.9	17.2	9.9	-	-	100.0	T	4		
3.8	6.3	2.2	4.4	12.4	30.6	7.7	3.9	17.7	10.0	-	-	100.0	M	5		
4.4	5.9	1.9	5.7	12.3	24.5	-	5.8	22.6	13.4	1.1	-	100.0	F	5		
4.4	5.4	1.8	3.5	10.2	29.1	8.9	3.5	18.1	12.9	0.5	-	100.0	T	5		
-	-	-	-	-	-	8.7	3.8	18.5	12.9	0.7	-	100.0	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	T	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3		
3.4	6.3	-	-	-	32.3	27.4	2.9	16.8	4.9	-	-	100.0	F	3		
3.1	5.8	-	-	-	31.9	26.7	2.7	18.3	4.5	-	-	100.0	T	3		
1.4	2.8	1.2	3.6	7.1	37.9	10.2	4.8	10.9	19.4	0.7	-	100.0	M	4		
1.6	2.6	1.4	3.6	7.2	37.4	10.2	4.6	11.0	18.7	0.7	-	100.0	F	4		
4.5	6.4	1.2	-	7.6	37.7	9.6	2.8	11.9	17.2	-	-	100.0	T	4		
4.1	5.9	1.2	-	6.8	39.1	10.5	2.4	11.7	17.2	-	-	100.0	M	5		
2.8	4.7	1.1	2.3	6.3	36.7	13.6	3.8	12.5	15.5	0.7	-	100.0	F	5		
2.7	4.4	1.1	2.3	6.2	36.9	13.7	3.5	12.8	15.6	0.7	-	100.0	T	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	T	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3		
7.6	10.1	2.4	-	-	31.7	12.2	8.1	12.9	10.4	-	-	100.0	F	3		
7.4	10.1	2.6	2.0	4.1	29.8	11.3	7.8	14.5	9.8	-	-	100.0	T	3		
4.2	2.3	2.6	2.7	22.9	16.9	5.0	7.7	15.9	27.4	0.7	-	100.0	M	4		
4.2	2.3	2.8	2.9	13.5	18.7	4.9	7.9	15.9	26.3	0.6	-	100.0	F	4		
2.9	5.1	1.6	3.2	13.9	38.8	4.5	13.2	7.7	-	-	-	100.0	T	4		
2.8	5.1	1.5	3.6	14.6	30.4	4.2	10.0	10.9	16.4	-	-	100.0	M	5		
3.3	5.2	2.5	6.1	19.7	27.9	4.2	10.8	13.0	6.6	-	-	100.0	F	5		
4.4	4.6	2.2	2.8	11.4	24.9	6.0	8.6	13.5	21.0	0.6	-	100.0	T	5		
4.2	4.7	2.2	3.2	12.3	25.2	5.8	8.8	13.5	19.4	0.8	-	100.0	M	1A	617.6	PRODUITS DU TABAC
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	T	2		
-	-	-	-	-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	34.6	10.2	-	13.1	-	-	-	100.0	F	3		
-	-	-	-	-	35.1	9.4	-	14.0	-	-	-	100.0	T	3		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
-	5.2	-	-	19.5	15.1	10.1	-	10.4	19.5	-	-	100.0	F	4		
-	5.1	4.7	-	18.9	18.7	10.3	-	10.7	17.5	-	-	100.0	T	4		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	21.3	11.8	-	30.8	-	-	-	100.0	F	5		
-	-	-	-	-	49.0	-	-	24.7	-	-	-	100.0	T	5		
8.8	6.1	3.2	-	10.2	22.4	10.1	9.2	14.7	13.1	-	-	100.0	M	T		
8.7	5.8	3.2	-	10.5	25.3	10.2	8.2	14.4	11.7	-	-	100.0	F	T		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: PART-TIME										(MILLIERS)							
ACTIVITY	NACE	QUALIFICATION	SEX	REGION										(*)	TOTAL				
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN			SAARL.			
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.							
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	0.1	0.1	-	-	-	-	-	-	-	0.1	
		F	0.1	0.2	0.0	-	0.0	0.7	0.5	0.0	0.1	0.2	-	-	-	-	-	2.0	
	4	M	0.1	0.2	0.0	-	0.1	0.7	0.6	0.0	0.1	0.3	-	-	-	-	-	2.2	
		F	0.1	0.0	-	-	-	0.1	0.2	-	-	-	-	-	-	-	-	0.5	
	5	M	0.1	0.4	0.1	0.0	0.2	0.4	0.9	0.2	0.3	0.5	-	-	-	-	-	3.3	
		F	0.1	0.4	0.1	0.0	0.2	0.5	1.1	0.2	0.4	0.5	0.0	-	-	-	-	3.7	
T	M	0.1	0.7	0.0	-	0.4	1.6	1.7	0.1	0.3	0.4	0.1	0.1	0.1	0.1	-	5.5		
	F	0.1	0.8	0.1	-	0.4	1.7	1.9	0.1	0.3	0.5	0.1	0.1	0.1	0.1	-	6.1		
PHARMACEUTICALS	618.1	1A	M	0.0	0.2	0.0	-	0.1	0.3	0.4	0.0	0.1	0.1	0.1	0.1	-	-	1.3	
			F	0.3	1.3	0.2	0.1	0.7	2.7	3.1	0.4	0.8	1.2	0.1	0.1	0.1	-	10.8	
		1B	M	0.4	1.4	0.2	0.1	0.7	3.0	3.5	0.4	0.8	1.3	0.2	-	-	-	-	12.1
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	0.0	0.1	-	-	-	-	-	-	-	-	0.0	
		F	0.1	0.1	-	-	-	0.5	0.4	-	0.0	0.1	-	-	-	-	-	0.2	
	4	M	0.1	0.2	-	-	-	0.6	0.5	-	0.0	0.1	-	-	-	-	-	1.3	
		F	0.1	0.0	-	-	-	0.1	0.2	-	0.0	0.1	-	-	-	-	-	1.5	
	5	M	0.1	0.3	0.0	-	0.1	0.4	0.8	0.2	0.2	0.3	-	-	-	-	-	2.4	
		F	0.1	0.3	0.0	-	0.1	0.5	1.0	0.2	0.2	0.4	-	-	-	-	-	2.8	
T	M	0.1	0.6	0.0	-	0.3	1.4	1.6	0.1	0.3	0.3	0.1	0.1	0.1	0.1	-	4.9		
	F	0.1	0.7	0.0	-	0.3	1.5	1.7	0.1	0.3	0.4	0.1	0.1	0.1	0.1	-	5.3		
OTHER WHOLESALE DISTRIBUTION	619	1A	M	0.0	0.2	0.0	-	0.0	0.2	0.4	0.0	0.1	0.1	0.1	0.1	-	-	1.1	
			F	0.3	1.0	0.0	0.0	0.4	2.3	2.8	0.3	0.5	0.8	0.1	0.1	0.1	-	8.7	
		1B	M	0.3	1.2	0.1	0.0	0.5	2.6	3.2	0.3	0.5	0.9	0.1	-	-	-	-	9.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	0.1	-	-	-	-	-	-	-	-	-	0.2
	3	M	-	0.1	-	-	-	0.1	-	-	-	-	-	-	-	-	-	0.2	
		F	0.1	0.8	0.1	0.1	0.0	0.6	0.2	0.0	0.4	0.4	-	-	-	-	-	2.7	
	4	M	0.1	0.8	0.1	0.1	0.1	0.7	0.3	0.1	0.4	0.4	-	-	-	-	-	2.9	
		F	0.1	0.1	-	-	-	0.1	-	-	0.1	-	-	-	-	-	-	0.3	
	5	M	0.1	0.6	0.1	0.1	0.3	1.0	0.4	0.1	0.5	0.5	-	-	-	-	-	3.5	
		F	0.1	0.6	0.1	0.1	0.3	1.0	0.4	0.1	0.6	0.5	-	-	-	-	-	3.9	
T	M	0.1	0.6	0.1	0.1	0.5	1.5	0.2	0.1	0.5	0.5	0.0	0.0	0.0	0.0	-	4.1		
	F	0.1	0.7	0.1	0.1	0.5	1.8	0.3	0.2	0.6	0.5	0.0	0.0	0.0	0.0	-	4.8		
PAPER, BOOKS, STATIONERY, NEWSPAPERS	618.1/2	1A	M	0.3	1.9	0.2	0.2	0.8	3.1	0.9	0.3	1.4	0.0	0.0	0.0	-	-	10.6	
			F	0.3	2.2	0.3	0.2	0.8	3.6	0.9	0.3	1.6	1.4	0.1	-	-	-	11.8	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
	3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	
	4	M	0.0	0.2	0.0	0.0	-	0.4	0.1	-	0.2	0.2	-	-	-	-	-	1.2	
		F	0.0	0.2	0.1	0.0	-	0.4	0.1	0.0	0.2	0.2	-	-	-	-	-	1.4	
	5	M	0.1	0.2	0.1	0.0	0.2	0.7	0.2	0.1	0.4	0.2	-	-	-	-	-	2.2	
		F	0.1	0.3	0.1	0.0	0.2	0.7	0.3	0.1	0.4	0.2	-	-	-	-	-	2.4	
T	M	0.1	0.0	-	-	-	0.2	-	-	0.1	-	-	-	-	-	-	0.4		
	F	0.1	0.2	0.1	0.1	0.3	1.0	0.1	0.1	0.2	0.2	0.0	0.0	0.0	0.0	-	2.4		
T	M	0.1	0.2	0.1	0.1	0.4	1.3	0.2	0.1	0.3	0.2	0.0	0.0	0.0	0.0	-	2.8		
	F	0.2	0.6	0.2	0.2	0.5	2.1	0.5	0.2	0.6	0.6	0.0	0.0	0.0	0.0	-	5.9		
T	M	0.2	0.7	0.2	0.2	0.6	2.4	0.6	0.2	1.0	0.6	0.0	0.0	0.0	0.0	-	6.6		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(x) (x)

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	M	2		100.0
-	-	-	-	-	-	-	-	-	-	-	-	-	F	2		100.0
4.7	10.6	2.1	-	2.3	21.2	34.3	-	-	-	-	-	-	M	3		100.0
4.7	10.3	2.1	-	2.5	33.9	25.4	1.9	6.5	11.1	-	-	-	F	3		100.0
-	10.5	-	-	-	32.5	26.3	1.7	6.3	12.0	-	-	-	M	4		100.0
3.2	11.8	3.8	1.1	6.9	19.9	44.0	-	-	-	-	-	-	F	4		100.0
3.4	11.7	3.5	1.2	6.5	13.5	28.6	6.4	10.3	16.1	-	-	-	M	5		100.0
-	19.1	-	-	7.8	14.3	28.8	5.8	9.7	14.6	0.6	-	-	F	5		100.0
2.4	12.3	0.8	-	7.2	23.5	29.0	-	-	-	-	-	-	M	T		100.0
2.4	12.9	0.8	-	7.2	28.4	30.8	2.0	5.9	8.0	2.0	-	-	F	T		100.0
3.5	13.3	2.3	-	7.2	28.0	30.6	2.0	5.5	8.2	1.9	-	-	M	T		100.0
3.1	11.8	1.8	-	5.7	21.4	35.6	-	-	4.0	9.4	-	-	F	T		100.0
3.1	12.0	1.9	0.7	6.2	25.0	28.4	3.4	7.3	11.0	1.3	-	-	M	T		100.0
-	-	-	0.8	6.1	24.7	29.2	3.2	6.9	10.8	1.3	-	-	F	T		100.0
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	618.1	PRODUITS PHARM.
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	M	2		100.0
-	-	-	-	-	-	-	-	-	-	-	-	-	F	2		100.0
5.3	10.4	-	-	-	23.1	42.8	-	-	-	-	-	-	M	3		100.0
5.5	10.2	-	-	-	38.3	31.6	-	2.7	8.6	-	-	-	F	3		100.0
-	11.1	-	-	-	36.6	32.9	-	2.5	9.2	-	-	-	M	4		100.0
4.1	11.3	1.0	-	5.7	19.0	48.8	-	-	-	-	-	-	F	4		100.0
4.2	11.3	1.0	-	5.3	15.7	32.5	7.1	7.5	14.0	-	-	-	M	5		100.0
-	20.0	-	-	7.1	16.2	34.8	6.4	7.1	12.5	-	-	-	F	5		100.0
2.6	12.4	0.5	-	6.0	23.1	31.6	-	-	-	-	-	-	M	T		100.0
2.6	13.0	0.5	-	6.0	29.2	32.7	2.1	5.2	7.2	1.9	-	-	F	T		100.0
3.9	14.6	-	-	4.5	28.6	32.6	2.1	4.8	7.5	1.9	-	-	M	T		100.0
3.5	11.8	0.6	-	5.1	21.3	39.9	-	-	8.2	-	-	-	F	T		100.0
3.5	12.1	0.6	0.5	5.0	26.8	32.4	3.4	5.4	9.3	1.3	-	-	M	T		100.0
-	-	-	-	-	26.2	33.2	3.2	5.1	9.2	1.3	-	-	F	T		100.0
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	619	AUTRES COMMERCE DE GROS
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	M	2		100.0
-	-	-	-	-	-	-	-	-	-	-	-	-	F	2		100.0
-	-	-	-	-	46.5	-	-	-	-	-	-	-	M	3		100.0
-	-	-	-	-	45.3	-	-	-	-	-	-	-	F	3		100.0
2.4	29.2	1.9	2.0	1.6	23.2	8.7	1.5	16.1	13.1	-	-	-	M	4		100.0
2.3	29.0	2.2	1.9	1.8	22.8	8.9	1.8	15.4	13.5	-	-	-	F	4		100.0
-	20.4	-	-	-	26.4	-	-	19.2	-	-	-	-	M	5		100.0
3.3	16.4	2.9	1.5	7.3	27.0	9.9	2.8	15.1	13.5	-	-	-	F	5		100.0
3.2	16.8	2.9	1.5	7.5	27.0	9.6	2.9	15.4	12.9	-	-	-	M	T		100.0
-	21.9	-	-	-	45.8	-	-	15.2	-	-	-	-	F	T		100.0
2.4	13.6	1.7	2.6	11.2	35.7	6.0	3.1	10.9	12.0	0.8	-	-	M	T		100.0
2.4	14.7	1.6	2.3	10.4	37.1	5.6	3.2	11.5	10.5	0.7	-	-	F	T		100.0
-	21.9	-	-	6.0	35.6	6.1	4.0	14.5	5.5	-	-	-	M	T		100.0
2.7	18.4	2.1	2.0	7.3	29.8	8.2	2.6	13.5	13.0	0.5	-	-	F	T		100.0
2.7	18.8	2.2	1.9	7.1	30.4	7.9	2.7	13.6	12.2	0.5	-	-	M	T		100.0
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	M	2		100.0
-	-	-	-	-	-	-	-	-	-	-	-	-	F	2		100.0
3.7	12.3	3.6	3.6	-	30.4	11.3	-	17.6	12.8	-	-	-	M	3		100.0
3.7	13.2	3.8	3.3	-	28.4	10.5	2.7	16.7	14.7	-	-	-	F	3		100.0
-	-	-	-	-	34.3	-	-	25.5	-	-	-	-	M	4		100.0
4.2	11.2	3.2	1.1	7.1	30.6	11.0	3.4	18.1	9.7	-	-	-	F	4		100.0
4.2	11.0	3.2	1.1	7.2	31.0	10.8	3.7	18.7	8.8	-	-	-	M	5		100.0
-	10.5	-	-	-	57.3	-	-	12.4	-	-	-	-	F	5		100.0
3.1	7.9	2.4	3.8	13.8	41.9	5.5	4.0	9.1	7.7	0.8	-	-	M	T		100.0
3.0	8.3	2.4	3.3	12.7	44.1	5.4	3.8	9.6	8.7	0.8	-	-	F	T		100.0
-	11.8	-	-	6.2	43.2	5.1	5.1	15.0	-	-	-	-	M	T		100.0
3.6	9.9	2.9	2.7	8.8	35.2	9.0	3.3	14.2	9.8	0.5	-	-	F	T		100.0
3.5	10.2	2.9	2.5	8.5	36.1	8.6	3.5	14.3	9.3	0.5	-	-	M	T		100.0

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
QUALIFICATION,REGION AND TYPE OF  
EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: PART-TIME										(MILLIERS)						
ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION										TOTAL				
				SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN		SAARL.	(*)		
WHOLESALE TRADE	61	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	0.1	0.1	-	-	-	-	-	0.2	0.1	-	-	-	-	-	0.6
			FT	0.1	0.2	-	-	-	-	-	0.6	0.2	-	-	-	-	-	1.6
			M	0.1	0.2	0.1	0.1	0.3	0.3	0.3	0.7	0.3	0.1	0.1	0.2	-	-	2.1
		4	M	1.1	2.5	0.4	0.5	1.2	6.3	3.6	0.8	3.0	0.3	0.1	0.2	-	-	21.9
			FT	1.2	2.7	0.5	0.6	1.5	7.0	3.9	0.9	3.0	0.3	0.2	0.2	0.1	-	24.7
			M	0.1	0.3	0.1	0.1	0.7	0.9	0.4	0.2	0.5	0.5	0.5	0.2	-	-	3.9
5	M	1.1	2.5	0.9	0.9	4.2	10.0	3.7	1.8	5.8	7.4	0.2	-	-	-	38.3		
	FT	1.2	2.8	1.0	1.0	4.9	10.8	4.1	1.9	6.2	7.9	0.2	-	-	-	42.2		
	M	0.1	0.6	0.1	0.2	0.8	1.9	0.4	0.3	0.5	0.6	0.1	-	-	-	5.4		
T	M	1.0	2.8	0.5	0.7	3.8	10.2	3.6	1.6	3.9	5.5	0.3	-	-	-	34.1		
	FT	1.2	3.4	0.5	0.9	4.6	12.1	4.0	1.9	4.4	6.1	0.4	-	-	-	39.5		
	M	0.4	1.1	0.3	0.4	1.8	3.7	1.3	0.5	1.4	1.4	0.1	-	-	-	12.6		
FOOD, DRINK, TOBACCO	641/642	1A	M	3.3	8.0	1.8	2.2	9.3	27.1	11.0	4.4	12.8	15.4	0.7	-	-	95.9	
			FT	3.7	9.1	2.1	2.6	11.1	30.8	12.3	4.9	14.2	16.8	0.8	-	-	-	100.5
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	0.5	0.5	0.2	0.3	0.1	2.5	0.2	0.2	0.7	0.6	0.1	-	-	-	0.2
			FT	0.6	0.5	0.2	0.3	0.2	2.7	0.3	0.3	0.8	0.7	0.1	-	-	-	0.6
			M	-	-	0.1	-	0.2	-	-	-	-	-	-	-	-	-	-
5	M	3.3	3.0	4.0	1.3	4.9	21.1	4.7	1.5	8.1	7.5	0.4	-	-	-	59.7		
	FT	3.3	3.1	4.1	1.3	5.2	21.3	4.7	1.5	8.2	7.6	0.5	-	-	-	60.8		
	M	-	-	0.4	-	0.2	0.6	-	0.1	0.3	0.2	-	-	-	-	2.2		
T	M	1.2	0.8	1.3	0.3	2.1	5.7	1.3	1.4	3.2	2.4	0.1	-	-	-	19.8		
	FT	1.3	0.9	1.7	0.3	2.3	6.3	1.4	1.5	3.4	2.7	0.1	-	-	-	22.0		
	M	0.2	0.2	0.6	0.1	0.4	1.0	0.2	0.2	0.5	0.4	-	-	-	-	3.9		
DISPENSING CHEMISTS	643	1A	M	5.0	4.3	5.5	1.8	7.2	29.5	6.2	3.1	11.9	10.6	0.6	-	-	85.7	
			FT	5.2	4.5	6.0	1.9	7.6	30.6	6.4	3.3	12.4	11.0	0.6	-	-	-	89.6
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	0.1	-	-	-	0.1	0.1	-	-	0.0	-	-	-	0.1
			FT	-	-	0.1	-	-	-	0.2	0.1	-	-	0.1	-	-	-	0.6
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.7
		4	M	0.1	-	0.1	-	0.1	0.2	0.1	-	0.1	0.1	-	-	-	-	1.0
			FT	0.1	-	0.1	-	0.1	0.2	0.1	-	0.1	0.1	-	-	-	-	1.1
			M	-	-	0.1	-	0.2	0.2	0.2	-	0.2	0.2	-	-	-	-	0.1
5	M	-	-	0.1	-	0.2	0.2	0.2	-	0.2	0.2	-	-	-	-	1.2		
	FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
	M	-	-	0.1	-	0.3	0.3	0.1	-	0.1	0.1	-	-	-	-	1.4		
T	M	-	-	0.1	-	0.3	0.3	0.1	-	0.1	0.1	-	-	-	-	1.4		
	FT	-	-	0.1	-	0.3	0.3	0.1	-	0.1	0.1	-	-	-	-	0.3		
	M	0.2	0.4	0.3	0.1	0.6	0.8	0.5	-	0.5	0.5	-	-	-	-	4.1		
MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	0.2	0.4	0.3	0.1	0.6	0.9	0.6	-	0.5	0.5	-	-	-	4.4	
			FT	0.2	0.4	0.3	0.1	0.6	0.9	0.6	-	0.5	0.5	-	-	-	-	4.4
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	0.1	0.1	0.0	-	-	-	-	0.0	0.0	0.2	0.1	-	-	-	0.7
			FT	0.1	0.1	0.0	-	-	-	-	0.0	0.0	0.2	0.1	-	-	-	0.8
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0
5	M	0.0	0.4	0.3	-	0.1	0.5	0.1	0.0	0.2	0.0	-	-	-	-	1.9		
	FT	0.0	0.4	0.3	-	0.2	0.5	0.1	0.0	0.2	0.0	-	-	-	-	1.9		
	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
T	M	0.1	0.1	0.1	-	-	0.1	-	-	-	-	0.0	-	-	-	0.5		
	FT	0.1	0.1	0.1	-	0.1	0.1	-	-	-	-	0.0	-	-	-	0.6		
	M	0.2	0.6	0.4	-	0.2	0.7	0.2	0.1	0.4	0.2	-	-	-	-	3.1		
T	M	0.2	0.7	0.4	-	0.3	0.7	0.2	0.1	0.4	0.2	-	-	-	-	3.3		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

(%) REGIME DE TRAVAIL: TEMPS PARTIEL (%)

REGION											SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE	
SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL. (*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	61	COMMERCE DE GROS
-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	M	2		
5.5	7.5	-	-	-	41.2	19.5	-	-	-	-	100.0	F	2		
4.5	8.3	-	-	-	39.6	13.3	-	-	-	-	100.0	F	3		
3.9	7.6	2.8	-	-	40.0	14.9	7.9	-	-	-	100.0	F	3		
5.0	11.3	1.9	2.4	5.2	5.6	28.6	16.3	4.1	13.7	10.7	100.0	F	3		
4.9	10.9	2.0	2.3	6.3	26.7	11.6	-	17.7	11.5	-	100.0	F	3		
3.4	7.7	3.2	3.6	17.6	23.0	11.1	4.0	11.7	14.0	0.7	100.0	F	4		
2.8	6.6	2.4	2.2	10.9	26.0	9.5	4.6	15.1	19.3	0.5	100.0	F	4		
2.9	6.7	2.5	2.4	11.5	25.7	9.7	4.6	14.8	18.8	0.5	100.0	F	5		
2.8	10.8	1.0	3.1	13.9	35.1	8.0	5.5	8.5	10.4	1.0	100.0	F	5		
3.0	8.3	1.5	2.2	11.2	30.0	10.5	4.6	11.5	16.1	0.9	100.0	F	T		
3.0	8.7	1.4	2.3	11.6	30.7	10.2	4.7	11.1	15.3	1.0	100.0	F	T		
3.2	9.1	2.0	3.2	14.3	29.8	10.2	4.3	11.4	11.5	0.9	100.0	F	T		
3.4	8.3	1.9	2.3	9.7	28.2	11.5	4.6	13.4	16.0	0.7	100.0	F	T		
3.4	8.4	1.9	2.4	10.2	28.4	11.3	4.5	13.1	15.5	0.7	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	M	3		
8.9	7.7	3.0	4.9	2.2	42.1	3.5	3.8	12.0	10.8	1.1	100.0	F	3		
8.7	8.0	3.4	4.6	2.4	41.2	3.9	4.1	11.8	10.8	1.0	100.0	F	4		
-	-	13.5	-	20.3	-	-	-	-	10.3	-	100.0	F	4		
5.5	5.0	6.6	2.1	8.3	35.4	7.8	2.5	13.5	12.6	0.7	100.0	F	5		
5.4	5.0	6.7	2.1	8.5	35.1	7.7	2.5	13.5	12.6	0.8	100.0	F	5		
-	-	17.2	-	8.8	28.4	-	3.4	12.7	10.5	-	100.0	F	T		
5.8	4.1	6.7	1.5	10.8	28.9	6.6	7.1	15.9	12.3	0.3	100.0	F	T		
6.0	4.2	7.8	1.5	10.6	28.9	6.4	6.7	15.6	12.1	0.3	100.0	F	T		
5.5	6.1	14.5	2.1	11.0	26.5	5.2	3.8	13.2	10.8	-	100.0	F	T		
5.8	5.0	6.4	2.2	8.4	34.4	7.2	3.8	13.9	12.4	0.7	100.0	F	T		
5.8	5.0	6.7	2.2	8.5	34.1	7.1	3.7	13.9	12.3	0.7	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	643	PHARMACIES
-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	M	3		
8.1	-	6.6	-	13.7	18.8	11.8	-	14.5	13.5	-	100.0	F	3		
8.1	-	7.4	-	13.3	20.7	13.3	-	13.0	13.5	-	100.0	F	4		
-	-	7.5	-	15.0	17.5	15.5	-	14.3	15.4	-	100.0	F	4		
-	-	7.8	-	14.3	16.7	16.4	-	14.3	16.2	-	100.0	F	5		
-	-	5.9	-	20.2	22.8	10.1	-	10.0	7.8	-	100.0	F	5		
-	-	6.1	-	20.0	22.7	10.0	-	10.3	7.7	-	100.0	F	T		
-	-	18.7	-	-	-	22.1	-	-	14.4	-	100.0	F	T		
5.3	11.1	7.1	1.6	15.4	20.6	12.7	-	12.2	11.3	-	100.0	F	T		
5.1	10.3	7.9	1.7	14.9	20.8	13.4	-	11.9	11.5	-	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN
-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	M	3		
9.8	18.2	6.1	-	-	-	6.2	4.5	22.8	12.8	-	100.0	F	3		
9.5	18.8	5.9	-	-	-	6.0	4.3	22.3	12.5	-	100.0	F	4		
-	-	-	-	-	-	-	-	-	-	-	-	M	4		
2.5	22.0	14.8	-	7.4	29.4	7.4	2.6	10.4	2.7	-	100.0	F	4		
2.4	22.6	14.6	-	8.1	28.8	7.2	2.6	10.4	2.6	-	100.0	F	5		
-	-	-	-	-	-	-	-	-	-	-	-	M	5		
9.9	16.7	13.5	-	-	-	17.1	-	-	9.5	-	100.0	F	5		
9.5	17.3	14.6	-	14.4	15.1	-	-	-	8.2	-	100.0	F	T		
-	-	32.5	-	-	-	-	-	-	-	-	100.0	F	T		
5.5	20.1	12.6	-	7.8	22.9	7.1	3.1	13.8	6.2	-	100.0	F	T		
5.4	20.7	12.7	-	8.9	22.2	6.9	3.0	13.3	5.9	-	100.0	F	T		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS)		TYPE OF EMPLOYMENT: PART-TIME										(MILLIERS)						
ACTIVITY	NACE	QUALIFICATION	SEX	REGION										TOTAL				
				SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WÜRT.	BAYERN		SAARL.	(*)		
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.4
		4	M	0.4	0.5	0.2	0.1	0.9	2.0	0.6	0.3	1.2	1.1	-	-	-	-	7.2
			F	0.4	0.5	0.2	0.1	0.9	2.2	0.6	0.4	1.2	1.1	-	-	-	-	7.6
		5	M	1.0	1.5	0.9	0.2	4.4	15.0	2.1	1.0	4.0	5.4	0.2	-	-	-	35.6
			F	1.0	1.5	0.9	0.2	4.4	15.4	2.1	1.0	4.0	5.4	0.2	-	-	-	36.1
T	M	0.2	0.2	0.1	0.1	0.7	3.8	0.2	0.1	0.8	1.0	0.0	-	-	-	7.2		
	F	0.3	0.2	0.1	0.1	0.7	3.8	0.2	0.1	0.8	1.2	0.0	-	-	-	7.7		
FOOTWEAR, LEATHER GOODS	648	1A	M	1.6	2.1	1.2	0.3	6.0	20.8	2.9	1.5	6.1	7.6	0.2	-	-	50.3	
			F	1.7	2.2	1.2	0.4	6.2	21.7	2.9	1.5	6.2	7.7	0.2	-	-	-	51.9
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
		4	M	0.1	0.5	-	0.0	-	0.3	0.3	0.2	0.3	0.1	-	-	-	-	1.8
			F	0.1	0.5	-	0.0	-	0.3	0.3	0.2	0.3	0.1	-	-	-	-	1.8
		5	M	0.4	0.7	0.8	0.1	1.3	3.4	1.4	0.4	1.6	1.3	0.1	-	-	-	11.4
			F	0.4	0.7	0.8	0.1	1.3	3.5	1.4	0.4	1.6	1.3	0.1	-	-	-	11.5
T	M	0.0	0.2	0.2	0.0	0.1	0.3	0.2	0.1	0.4	0.1	-	-	-	-	1.7		
	F	0.0	0.2	0.2	0.0	0.1	0.3	0.2	0.1	0.4	0.2	-	-	-	-	1.8		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	0.5	1.4	1.0	0.2	1.5	4.0	1.9	0.6	2.4	1.5	0.1	-	-	15.0	
			F	0.5	1.5	1.0	0.2	1.5	4.1	1.9	0.7	2.4	1.5	0.1	-	-	-	15.3
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	0.1	0.0	0.1	-	0.0	0.2	0.1	-	0.1	0.1	-	-	-	-	0.7
			F	0.1	0.0	0.1	-	0.0	0.3	0.1	-	0.1	0.1	-	-	-	-	0.8
		5	M	0.1	0.1	0.1	0.1	0.3	0.6	0.1	0.0	0.3	0.2	-	-	-	-	2.0
			F	0.1	0.1	0.1	0.1	0.3	0.6	0.1	0.0	0.3	0.2	-	-	-	-	2.0
T	M	0.0	0.1	0.1	0.0	0.1	0.2	0.1	-	0.1	0.2	-	-	-	-	0.9		
	F	0.0	0.1	0.1	0.0	0.1	0.2	0.1	-	0.1	0.2	-	-	-	-	0.9		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	0.2	0.2	0.3	0.1	0.4	1.0	0.2	0.1	0.5	0.5	-	-	-	3.6	
			F	0.2	0.3	0.3	0.1	0.4	1.1	0.2	0.1	0.5	0.5	-	-	-	-	3.7
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	0.1	-	-	-	-	-	-	-	-	-	-	-	-	0.1
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2
		4	M	0.6	0.2	0.2	0.1	0.3	1.1	0.6	-	0.2	0.3	-	-	-	-	4.2
			F	0.7	0.2	0.2	0.1	0.4	1.2	0.6	-	0.9	0.3	-	-	-	-	4.7
		5	M	0.3	0.3	0.4	0.1	1.0	2.0	0.4	0.1	0.7	0.5	0.2	-	-	-	6.1
			F	0.4	0.3	0.4	0.2	1.1	2.1	0.4	0.1	0.7	0.6	0.2	-	-	-	6.5
T	M	0.3	0.3	0.2	0.1	0.6	1.2	0.3	-	0.5	0.6	0.0	-	-	-	4.1		
	F	0.3	0.4	0.2	0.1	0.6	1.4	0.3	-	0.6	0.6	0.0	-	-	-	4.5		
T	M	0.1	0.1	0.1	-	0.1	0.4	0.1	-	0.3	0.1	-	-	-	-	1.4		
	F	1.2	0.9	0.7	0.3	2.0	4.4	1.3	0.2	1.9	1.4	0.3	-	-	-	14.5		
																15.8		



TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	645	ARTICLES D HABILLEMENT
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	-	
5.1	6.5	2.2	1.5	12.2	27.9	8.0	4.8	16.7	15.1	-	-	-	-	F	3	-	
5.0	6.5	2.0	1.5	12.3	28.7	8.0	4.9	16.1	14.7	-	-	-	-	F	3	-	
-	-	-	-	-	61.3	-	-	-	-	-	-	-	-	M	4	-	
2.8	4.2	2.5	0.5	12.3	42.2	5.8	2.7	11.3	15.2	0.4	-	-	-	F	4	-	
2.8	4.2	2.5	0.5	12.3	42.5	5.8	2.7	11.2	15.0	0.4	-	-	-	F	4	-	
-	-	-	-	-	50.7	-	-	-	-	-	-	-	-	M	5	-	
3.3	2.4	1.6	0.8	9.3	50.9	2.9	2.0	11.6	14.6	0.6	-	-	-	F	5	-	
3.6	2.4	1.6	0.8	9.6	50.8	3.1	1.8	10.8	15.0	0.6	-	-	-	F	5	-	
-	-	-	-	-	12.5	54.0	-	-	-	-	-	-	-	M	T	-	
3.2	4.3	2.3	0.7	11.9	41.4	5.7	2.9	12.1	15.1	0.4	-	-	-	F	T	-	
3.3	4.3	2.3	0.7	11.9	41.8	5.7	2.9	11.9	14.9	0.4	-	-	-	F	T	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	646	CHAUSSURES, MAROQUINERIE
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	-	
5.2	28.7	-	2.2	-	15.0	16.3	9.8	16.9	3.5	-	-	-	-	F	3	-	
5.2	28.2	-	2.1	-	15.5	16.3	9.7	17.1	3.4	-	-	-	-	F	3	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	4	-	
3.1	6.1	6.8	1.2	11.6	29.9	12.0	3.3	14.4	11.0	0.5	-	-	-	F	4	-	
3.1	6.1	6.8	1.3	11.7	30.0	12.0	3.3	14.2	10.9	0.5	-	-	-	F	4	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5	-	
2.2	12.3	9.8	1.6	6.2	19.1	11.3	4.8	24.1	8.3	-	-	-	-	F	5	-	
2.3	12.2	10.2	1.5	5.9	18.4	11.6	4.6	24.4	8.6	-	-	-	-	F	5	-	
-	-	-	-	-	-	18.0	-	-	-	-	-	-	-	M	T	-	
3.3	9.6	6.4	1.4	9.7	26.8	12.4	4.3	15.8	9.8	0.5	-	-	-	F	T	-	
3.3	9.6	6.5	1.4	9.7	26.8	12.5	4.3	15.8	9.7	0.5	-	-	-	F	T	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	647	TISSUS D AMEUBLEMENT
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	3	-	
8.8	6.2	7.5	-	4.8	33.1	8.1	-	14.4	10.8	-	-	-	-	F	3	-	
8.1	6.5	7.7	-	4.8	34.7	7.8	-	13.3	11.2	-	-	-	-	F	3	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	4	-	
5.5	6.9	5.8	4.4	15.5	28.8	4.0	1.9	15.6	11.0	-	-	-	-	F	4	-	
5.5	6.7	6.3	4.3	15.4	28.5	4.4	1.9	15.4	11.0	-	-	-	-	F	4	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5	-	
5.5	7.3	9.7	3.5	7.8	23.5	6.9	-	11.1	23.5	-	-	-	-	F	5	-	
5.5	6.9	10.8	3.3	8.3	22.4	6.6	-	11.2	23.9	-	-	-	-	F	5	-	
-	-	21.2	-	-	-	-	-	-	-	-	-	-	-	M	T	-	
6.1	6.9	7.2	3.8	11.4	28.8	5.5	2.0	14.2	13.8	-	-	-	-	F	T	-	
6.0	6.7	7.8	3.6	11.3	28.8	5.6	1.9	13.8	14.0	-	-	-	-	F	T	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	3	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	3	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	4	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	4	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	5	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	T	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	T	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	648/649	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	3	-	
14.8	4.4	4.4	2.0	8.0	26.8	14.3	-	44.4	6.8	-	-	-	-	F	3	-	
14.4	4.3	4.1	1.8	7.8	25.3	13.5	-	19.7	7.0	-	-	-	-	F	3	-	
-	-	-	-	-	27.0	-	-	-	-	-	-	-	-	M	4	-	
5.7	5.1	6.0	2.5	17.3	32.3	6.6	2.1	11.1	8.5	2.8	-	-	-	F	4	-	
5.8	4.8	6.4	2.5	16.8	32.0	6.9	2.0	10.9	9.1	2.9	-	-	-	F	4	-	
-	-	-	-	-	49.4	-	-	-	-	-	-	-	-	M	5	-	
6.1	8.1	3.8	2.4	14.1	30.1	6.5	-	13.2	14.5	0.8	-	-	-	F	5	-	
5.7	9.3	4.0	2.3	14.0	31.6	6.2	-	13.0	13.7	0.8	-	-	-	F	5	-	
6.5	6.1	5.8	-	9.8	28.7	6.6	-	22.8	9.9	-	-	-	-	M	T	-	
8.5	6.0	4.8	2.3	13.7	30.1	8.8	1.1	13.1	9.8	1.9	-	-	-	F	T	-	
8.3	6.0	4.9	2.2	13.3	29.9	8.7	1.1	14.0	9.6	1.9	-	-	-	F	T	-	

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS) TYPE OF EMPLOYEMENT: PART-TIME (MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION											TOTAL				
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.		(*)			
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.							
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
			F	0.1	0.1	-	0.1	0.2	0.6	0.3	0.1	0.6	0.3	-	-	-	-	0.2	
			T	0.1	0.1	-	0.1	0.3	0.6	0.4	0.1	0.6	0.3	-	-	-	-	2.4	
			4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
			M	-	0.2	0.1	0.1	0.5	0.9	0.2	0.1	0.6	0.6	-	-	-	-	-	3.4
			F	-	0.2	0.2	0.1	0.5	0.9	0.2	0.1	0.6	0.6	-	-	-	-	-	3.5
			T	-	0.1	0.1	-	0.1	0.1	-	-	0.1	-	-	-	-	-	-	0.3
5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.4			
M	-	0.1	0.1	-	0.2	0.4	0.2	-	0.4	0.2	-	-	-	-	-	1.7			
F	0.1	0.1	0.1	-	0.1	0.2	0.1	-	0.1	-	-	-	-	-	-	0.7			
T	0.1	0.4	0.3	0.2	0.9	1.8	0.8	0.2	1.5	1.1	0.0	-	-	-	-	7.3			
OTHER RETAIL DISTRIBUTION	654/655	1A	M	0.2	0.5	0.3	0.2	1.0	2.0	0.8	0.2	1.6	1.1	0.0	-	8.0			
F			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
T			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
1B			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
3			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	
M			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	
F			0.1	0.2	0.1	-	-	0.3	0.3	-	0.4	0.1	-	-	-	-	-	0.2	
T			0.1	0.2	0.1	-	-	0.3	0.4	-	0.4	0.1	-	-	-	-	-	1.6	
4			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.7	
M			0.1	0.1	0.2	0.1	0.2	1.3	0.3	0.1	0.7	0.7	0.0	-	-	-	-	0.2	
F			0.1	0.2	0.3	0.1	0.2	1.3	0.3	0.1	0.7	0.7	0.0	-	-	-	-	3.8	
T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4.0			
5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2			
M	0.0	0.1	0.2	-	0.1	0.2	0.1	-	-	-	-	0.3	-	-	-	1.2			
F	0.0	0.1	0.2	-	0.1	0.2	0.2	-	-	-	-	0.3	-	-	-	1.4			
T	-	0.1	0.1	-	-	0.1	-	-	-	-	-	0.1	-	-	-	0.5			
VARIOUS NON-FOOD PRODUCTS	656	1A	M	0.2	0.5	0.5	0.2	0.4	1.8	0.8	0.2	1.1	1.1	0.1	-	6.7			
F			0.2	0.5	0.5	0.2	0.5	1.9	0.9	0.2	1.2	1.1	0.1	-	-	-	7.2		
T			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
1B			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
3			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
M			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
F			0.2	0.9	-	-	0.2	2.6	1.7	0.1	0.4	0.5	0.1	-	-	-	-	6.6	
T			0.2	0.9	-	-	0.2	2.8	1.7	0.1	0.4	0.6	0.1	-	-	-	-	7.0	
4			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.1	
M			0.7	0.4	1.7	0.2	2.3	24.0	6.9	0.4	3.2	4.1	0.2	-	-	-	-	43.9	
F			0.7	0.4	1.8	0.2	2.3	24.6	7.0	0.4	3.2	4.1	0.2	-	-	-	-	45.0	
T	-	0.1	-	-	-	1.2	-	-	-	0.2	-	-	-	-	-	1.8			
5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	12.6			
M	0.3	0.9	0.4	-	0.3	6.4	1.6	0.1	1.5	1.2	-	-	-	-	-	14.4			
F	0.4	1.0	0.5	-	0.3	7.6	1.6	0.1	1.5	1.4	-	-	-	-	-	14.4			
T	-	0.1	-	-	0.1	2.0	0.2	-	0.2	0.4	-	-	-	-	-	3.2			
RETAIL TRADE	64/653-656	1A	M	1.2	2.2	2.1	0.2	2.7	33.0	10.2	0.6	5.0	5.8	0.3	-	63.3			
F			1.3	2.4	2.2	0.2	2.8	35.0	10.4	0.6	5.2	6.2	0.3	-	-	-	66.5		
T			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
1B			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
2			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
3			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.4	
M			0.1	0.3	0.1	-	0.1	0.6	0.2	-	0.2	0.1	-	-	-	-	-	1.8	
F			0.1	0.3	0.1	-	0.2	0.7	0.3	-	0.2	0.1	-	-	-	-	-	2.1	
T			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.6
4			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	32.1	
M			2.2	3.0	0.8	0.7	2.1	9.9	4.2	1.0	4.7	3.2	0.2	-	-	-	-	34.7	
F			2.4	3.2	0.9	0.7	2.3	10.7	4.5	1.1	5.1	3.6	0.2	-	-	-	-	36.6	
T	0.1	0.2	0.4	0.1	0.4	1.4	0.4	-	0.3	0.3	0.1	-	-	-	-	3.6			
5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	168.9			
M	5.9	6.9	8.5	2.2	15.3	68.0	16.3	3.7	19.4	20.6	1.1	-	-	-	-	172.6			
F	6.0	7.1	8.9	2.3	15.7	70.4	16.6	3.7	19.8	20.9	1.2	-	-	-	-	172.6			
T	0.3	0.3	0.5	0.6	0.5	2.4	0.3	0.1	0.5	0.6	-	-	-	-	-	5.6			
6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	50.8			
M	2.2	3.0	2.7	0.6	4.4	18.5	4.1	1.8	7.1	6.2	0.2	-	-	-	-	56.4			
F	2.5	3.3	3.2	0.7	4.9	20.9	4.4	1.9	7.6	6.8	0.2	-	-	-	-	56.4			
T	0.5	0.8	1.0	0.2	1.1	4.8	1.0	0.2	1.3	1.3	0.1	-	-	-	-	12.2			
7	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	253.6			
M	10.4	13.1	12.2	3.6	22.0	97.9	24.8	6.6	31.4	30.1	1.5	-	-	-	-	265.8			
F	11.0	13.8	13.2	3.7	23.1	102.7	25.8	6.8	32.7	31.4	1.6	-	-	-	-	265.8			
T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

(%) REGIME DE TRAVAIL: TEMPS PARTIEL (%)

REGION												SEX E	O U A L I F I C A T I O N	M A C E	A C T I V I T E	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3		
3.0	3.6	-	2.8	10.1	24.5	13.5	3.3	25.7	10.6	-	-	100.0	F	4		
4.6	3.8	-	2.7	9.6	24.6	13.8	3.3	24.6	10.3	-	-	100.0	F	5		
-	6.5	4.1	4.3	16.0	26.0	5.9	1.5	16.2	18.3	-	-	100.0	F	T		
-	6.8	4.6	4.1	15.5	26.4	6.2	1.5	15.8	17.9	-	-	100.0	F	1A	654/655	AUTRES COMMERCES DE DETAIL
-	4.4	7.6	-	10.8	24.1	15.1	-	20.8	13.0	-	-	100.0	F	1B		
-	4.9	6.7	-	13.3	23.4	13.7	-	21.7	11.4	-	-	100.0	F	2		
9.6	9.6	-	-	12.8	23.8	13.9	-	16.3	-	-	-	100.0	F	3		
1.8	5.3	3.9	3.2	12.9	25.0	10.3	2.1	20.7	14.4	0.4	-	100.0	F	4		
2.5	5.7	4.0	3.0	12.9	24.9	10.6	2.0	20.3	13.6	0.4	-	100.0	F	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3		
3.6	10.3	5.9	-	-	18.8	19.0	-	25.4	7.8	-	-	100.0	F	4		
3.3	10.7	5.5	-	-	19.4	20.8	-	23.4	8.6	-	-	100.0	F	5		
-	-	-	-	-	22.5	-	-	-	-	-	-	100.0	F	T		
2.3	3.8	6.5	2.3	5.3	33.8	8.0	2.1	17.5	17.6	0.8	-	100.0	F	1A	84/653- 656	COMMERCE DE DETAIL
2.2	4.6	6.7	2.2	5.7	33.2	8.1	2.0	16.8	17.6	0.9	-	100.0	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	2		
3.0	10.0	12.6	-	9.6	17.8	12.3	-	-	21.8	-	-	100.0	F	3		
2.9	9.7	13.0	-	10.6	17.9	12.8	-	-	19.4	-	-	100.0	F	4		
-	14.5	9.8	-	-	22.2	-	-	-	12.7	-	-	100.0	F	5		
2.8	7.0	7.3	2.3	6.0	27.2	11.4	2.3	17.1	15.8	0.8	-	100.0	F	T		
2.7	7.6	7.5	2.1	6.4	26.8	12.1	2.2	16.3	15.5	0.8	-	100.0	F	1A		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3		
3.6	13.5	-	-	3.0	38.0	25.6	1.8	5.6	7.1	0.8	-	100.0	F	4		
3.4	12.9	-	-	2.9	38.8	24.3	1.7	5.8	8.3	0.8	-	100.0	F	5		
-	-	-	-	-	58.2	-	-	-	-	-	-	100.0	F	T		
1.5	0.9	3.8	0.4	5.1	54.6	15.7	0.9	7.2	9.3	0.4	-	100.0	F	1A		
1.5	0.9	3.9	0.4	5.1	54.7	15.7	0.9	7.2	9.2	0.4	-	100.0	F	1B		
-	6.4	-	-	-	68.8	-	-	-	11.1	-	-	100.0	F	2		
2.4	7.3	3.5	-	2.2	50.4	12.4	0.6	11.5	9.5	-	-	100.0	F	3		
2.5	7.2	3.1	-	2.1	52.6	11.4	0.6	10.6	9.7	-	-	100.0	F	4		
-	4.2	-	-	2.0	63.2	7.5	-	5.2	11.1	-	-	100.0	F	5		
1.9	3.5	3.4	0.3	4.3	52.1	16.1	1.0	7.9	9.2	0.4	-	100.0	F	T		
1.9	3.6	3.4	0.3	4.2	52.6	15.7	0.9	7.8	9.3	0.4	-	100.0	F	1A		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	2		
6.5	14.8	5.3	-	8.0	31.7	12.0	-	11.9	6.4	-	-	100.0	F	3		
6.0	13.5	5.8	-	7.7	33.3	11.9	-	11.5	6.3	-	-	100.0	F	4		
6.5	7.5	3.4	-	5.7	33.0	10.7	3.3	15.5	12.9	-	-	100.0	F	5		
6.8	9.4	2.6	2.1	6.6	30.7	13.1	3.2	14.8	10.0	0.7	-	100.0	F	T		
6.8	9.3	2.7	2.0	6.5	30.9	12.9	3.2	14.7	10.2	0.7	-	100.0	F	1A		
1.8	5.3	10.6	1.9	11.6	38.9	9.7	-	8.5	8.6	1.9	-	100.0	F	1B		
3.5	4.1	5.0	1.3	9.1	40.9	9.6	2.2	11.5	12.2	0.7	-	100.0	F	2		
3.5	4.1	5.2	1.3	9.1	40.8	9.6	2.1	11.4	12.1	0.7	-	100.0	F	3		
5.2	6.0	9.1	-	8.8	42.7	5.2	1.7	9.3	10.7	-	-	100.0	F	4		
4.3	5.9	5.3	1.2	8.7	36.3	8.1	3.6	13.9	12.2	0.4	-	100.0	F	5		
4.4	5.9	5.7	1.2	8.7	37.0	7.8	3.4	13.4	12.1	0.4	-	100.0	F	T		
4.4	6.2	8.3	1.3	8.9	39.5	7.9	1.9	10.4	10.4	0.8	-	100.0	F	1A		
4.1	5.2	4.8	1.4	8.7	38.6	9.8	2.6	12.4	11.9	0.6	-	100.0	F	1B		
4.1	5.2	5.0	1.4	8.7	38.6	9.7	2.6	12.3	11.8	0.6	-	100.0	F	2		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		ALL TYPES OF EMPLOYEMENT												(MILLIERS)						
ACTIVITY	NACE	QUALIFICATION	SEX	REGION																
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)	TOTAL				
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.								
AGRIC. PRIMARY PROD., LIVE-STOCK, TEXT.	611	1A	M	-	0.1	-	-	-	-	-	-	-	-	-	-	-	0.2			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		1B	M	-	0.1	-	0.0	0.1	0.1	0.1	-	-	-	-	-	-	-	-	0.2	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.8	
		2	M	0.3	0.3	-	0.2	0.7	0.7	0.4	0.2	0.4	0.7	-	-	-	-	-	3.9	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.4	
	3	M	0.4	0.3	-	0.2	0.8	0.8	0.5	0.2	0.4	0.7	-	-	-	-	-	4.3		
		F	1.2	0.3	0.0	0.1	2.3	2.0	1.0	0.2	1.2	5.5	-	-	-	-	-	13.9		
	4	M	0.4	0.3	0.0	0.3	0.6	0.5	0.4	0.1	0.5	0.7	-	-	-	-	-	3.7		
		F	1.6	0.6	0.1	0.4	2.8	2.5	1.4	0.3	1.7	6.2	0.0	-	-	-	-	17.6		
	5	M	0.5	0.1	0.0	0.1	3.1	1.3	0.6	0.2	0.7	3.4	-	-	-	-	-	10.0		
		F	0.2	0.3	0.0	0.1	0.8	0.5	0.2	0.2	0.8	1.6	-	-	-	-	-	4.7		
	T	M	0.6	0.4	0.1	0.1	3.9	1.8	0.8	0.4	1.5	5.0	-	-	-	-	-	14.7		
		F	0.7	0.2	-	0.0	0.7	0.7	0.3	0.1	0.2	2.3	-	-	-	-	-	5.1		
	FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	2.8	1.1	0.1	0.5	6.9	4.8	2.4	0.7	2.6	-	-	-	-	-	34.0	
				F	0.8	0.8	0.1	0.4	2.3	2.0	0.7	0.6	1.9	4.4	-	-	-	-	-	14.0
			1B	M	3.6	1.9	0.2	0.9	9.2	6.8	3.1	1.3	4.4	16.6	0.0	-	-	-	-	47.9
				F	-	0.1	-	-	-	0.3	0.1	-	-	-	-	-	-	-	-	0.6
			2	M	-	0.2	-	-	-	0.3	0.1	-	-	-	-	-	-	-	-	0.6
				F	-	0.3	0.0	-	0.1	1.0	0.2	-	0.3	0.1	0.0	-	-	-	-	2.1
		3	M	0.1	1.0	0.1	0.1	0.3	4.7	1.2	0.2	0.8	0.5	0.2	-	-	-	-	9.2	
			F	-	0.1	-	-	-	0.5	0.1	-	-	-	-	-	-	-	-	0.9	
		4	M	0.1	1.1	0.1	0.1	0.3	5.2	1.3	0.2	0.9	0.6	0.2	-	-	-	-	10.1	
			F	0.3	2.1	0.6	0.1	1.2	9.9	2.9	0.8	3.7	2.5	0.4	-	-	-	-	24.5	
5		M	0.2	1.2	0.2	0.1	0.4	4.9	1.3	0.2	1.3	1.2	0.1	-	-	-	-	11.2		
		F	0.4	3.3	0.8	0.3	1.6	14.9	4.2	0.9	4.9	3.7	0.5	-	-	-	-	35.6		
T		M	0.2	1.1	0.3	0.2	1.2	4.7	1.5	0.5	1.9	1.8	0.2	-	-	-	-	13.7		
		F	0.0	1.0	0.2	0.1	0.7	4.4	0.8	0.3	1.5	0.7	0.1	-	-	-	-	9.8		
TIMBER, BUILDING MATERIALS		613	1A	M	0.2	2.1	0.5	0.3	1.9	9.1	2.3	0.7	3.5	2.5	0.3	-	-	-	23.5	
				F	0.1	0.4	0.1	0.1	0.4	4.1	0.5	0.1	0.5	0.6	0.2	-	-	-	7.1	
			1B	M	0.1	0.7	0.2	0.1	0.7	5.8	0.7	0.2	0.8	0.8	0.2	-	-	-	-	10.4
				F	0.7	5.0	1.1	0.6	3.3	24.7	6.4	1.6	7.2	5.5	1.0	-	-	-	-	57.2
			2	M	0.2	2.7	0.5	0.2	1.4	11.6	2.4	0.5	3.2	2.2	0.3	-	-	-	-	25.4
				F	1.0	7.7	1.7	0.8	4.7	36.3	8.8	2.1	10.5	7.7	1.3	-	-	-	-	82.5
		3	M	-	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	0.4	
			F	-	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	0.4	
		4	M	0.1	0.1	-	-	0.1	0.4	0.1	-	0.1	-	-	-	-	-	-	1.0	
			F	0.1	0.1	-	-	0.1	0.4	0.1	-	0.1	-	-	-	-	-	-	1.1	
	MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	0.1	0.1	-	0.2	0.7	2.4	0.8	0.5	0.7	0.8	0.2	-	-	-	7.2	
				F	0.5	0.3	0.1	0.2	0.7	2.4	0.8	0.5	0.7	0.8	0.2	-	-	-	-	0.7
			2	M	0.5	0.4	0.1	0.3	0.8	2.6	0.8	0.6	0.8	0.9	0.2	-	-	-	-	7.8
				F	1.0	0.8	0.5	0.5	3.5	9.4	2.3	1.5	4.0	3.2	0.5	-	-	-	-	27.2
			3	M	0.4	0.3	0.1	0.2	1.0	2.6	1.0	0.4	0.9	1.0	0.1	-	-	-	-	7.9
				F	1.4	1.0	0.6	0.7	4.5	12.0	3.2	1.9	5.0	4.2	0.6	-	-	-	-	35.1
		4	M	0.7	0.4	0.3	0.6	3.2	5.3	1.6	1.0	2.2	3.1	0.4	-	-	-	-	18.7	
			F	0.2	0.3	0.1	0.2	1.2	2.2	0.6	0.3	1.1	1.1	0.1	-	-	-	-	7.4	
		5	M	0.9	0.7	0.4	0.7	4.4	7.5	2.2	1.2	3.3	4.2	0.5	-	-	-	-	26.1	
			F	0.4	0.3	-	0.1	0.8	2.7	1.2	0.1	0.7	0.5	0.1	-	-	-	-	6.9	
		T	M	0.1	0.1	-	-	0.3	0.8	0.3	0.1	0.4	0.4	-	-	-	-	-	2.6	
			F	0.5	0.5	0.1	0.1	1.1	3.5	1.5	0.2	1.1	0.8	0.1	-	-	-	-	9.5	
		MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	2.7	2.0	0.9	1.5	8.4	20.3	6.0	3.2	7.7	7.7	1.1	-	-	-	61.3
					F	0.7	0.8	0.3	0.5	2.7	5.8	1.9	0.8	2.5	2.5	0.3	-	-	-	-
1B				M	3.4	2.8	1.2	2.0	11.0	26.0	7.9	4.0	10.2	10.2	1.4	-	-	-	-	80.1
				F	-	0.2	-	-	-	0.5	-	-	-	-	-	-	-	-	-	1.0
2				M	-	0.2	-	-	-	0.6	-	-	-	-	-	-	-	-	-	1.2
				F	-	0.2	-	0.1	-	0.8	0.5	0.1	0.5	0.1	0.0	-	-	-	-	2.4
3			M	0.3	1.0	0.2	0.1	0.5	7.1	2.3	0.6	2.1	2.3	0.3	-	-	-	-	16.8	
			F	-	0.1	-	-	-	0.4	0.3	-	0.2	-	-	-	-	-	-	1.3	
4			M	0.3	1.1	0.2	0.2	0.5	7.5	2.6	0.6	2.2	2.5	0.3	-	-	-	-	18.1	
			F	1.2	2.6	1.1	0.4	2.9	14.5	6.8	1.8	6.7	7.5	0.9	-	-	-	-	46.3	
5			M	0.5	1.2	0.4	0.1	0.4	3.4	2.0	0.3	1.8	1.7	0.2	-	-	-	-	11.9	
			F	1.7	3.8	1.4	0.5	3.3	17.8	8.7	2.1	8.5	9.2	1.1	-	-	-	-	58.1	
T	M		0.3	1.2	0.3	0.2	2.6	5.4	1.9	0.4	2.3	2.7	0.4	-	-	-	-	17.6		
	F		0.1	1.0	0.3	0.2	1.2	3.2	1.3	0.4	1.7	2.4	0.2	-	-	-	-	12.0		
MACHINERY, EQUIPMENTS, VEHICLES	614		1A	M	0.5	2.2	0.6	0.4	3.7	8.6	3.2	4.0	5.0	0.6	-	-	-	-	29.6	
				F	0.1	0.5	-	-	0.4	1.6	0.5	0.2	0.5	0.9	0.1	-	-	-	-	4.9
			2	M	0.1	0.5	0.1	0.1	0.3	1.7	0.4	0.2	0.7	1.4	-	-	-	-	-	5.6
				F	0.1	1.0	0.1	0.1	0.8	3.4	1.0	0.5	1.2	2.2	0.2	-	-	-	-	10.5
			3	M	1.9	5.7	1.6	0.9	6.4	30.0	12.1	3.1	12.1	13.5	1.8	-	-	-	-	89.0
				F	0.7	2.8	0.8	0.4	1.9	8.9	4.0	1.1	4.4	5.6	0.5	-	-	-	-	30.9
	4		M	2.6	8.5	2.4	1.3	8.4	38.8	16.1	4.1	16.5	19.0	2.2	-	-	-	-	120.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

(%)																		
REGION													SEXE	QUALIFICATION	MACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)	TOTAL						
	29.3											100.0	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES		
												100.0	F					
	27.9											100.0	T					
	14.7											100.0	M	1B				
			4.9	13.5	10.5	11.0		7.1	34.1			100.0	F					
	15.0		4.7	13.0	13.2	10.6		6.8	32.8			100.0	T					
8.7	7.9		4.5	17.5	17.2	11.4	5.1	10.7	16.7			100.0	M	2				
												100.0	F					
9.1	7.9		4.7	18.2	17.6	11.0	5.4	9.9	15.8			100.0	T					
8.6	2.4	0.3	1.0	16.3	14.5	7.1	1.3	8.9	39.6			100.0	M	3				
9.7	7.3	0.9	6.8	15.8	12.3	10.5	3.8	13.6	19.1			100.0	F					
8.8	3.4	0.4	2.2	16.2	14.0	7.8	1.8	9.9	35.3	0.1		100.0	T					
4.9	1.4	0.3	0.5	31.1	12.9	6.0	1.9	6.7	34.2			100.0	M	4				
3.3	6.2	0.8	1.7	17.8	10.2	3.7	4.9	17.6	33.8			100.0	F					
4.4	3.0	0.5	0.9	26.8	12.0	5.3	2.9	10.2	34.1			100.0	T					
14.6	3.0		0.8	13.5	13.1	5.1	1.9	3.9	44.0			100.0	M	5				
4.2	3.9		1.1	15.5	19.0	2.4	4.0	8.1	41.3			100.0	F					
9.4	3.5	0.2	1.1	14.5	16.0	3.8	2.9	6.0	42.7			100.0	T					
8.3	3.3	0.3	1.4	20.2	14.0	7.1	2.0	7.7	35.7			100.0	M	T				
5.6	5.8	0.6	3.1	16.6	14.5	5.1	4.4	12.6	31.8			100.0	F					
7.5	4.0	0.4	1.8	19.1	14.2	6.5	2.7	9.1	34.5	0.1		100.0	T					
	22.0				42.7	12.0						100.0	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES		
												100.0	F					
	23.9				41.4	11.6						100.0	T					
	13.4	1.8		4.1	46.7	10.4		15.5	4.8	1.4		100.0	M	1B				
												100.0	F					
	13.2	1.6		4.5	47.2	10.0		14.4	4.8	1.6		100.0	T					
1.2	10.4	1.1	1.0	3.6	51.1	12.9	2.5	8.7	5.6	2.0		100.0	M	2				
	11.4				56.7	9.6						100.0	F					
1.1	10.5	1.1	1.1	3.4	51.6	12.6	2.5	8.4	5.6	2.0		100.0	T					
1.2	8.5	2.5	0.6	5.0	40.8	11.7	3.1	15.0	10.2	1.5		100.0	M	3				
1.4	11.2	2.0	0.9	3.5	44.1	12.0	1.5	11.4	10.8	1.1		100.0	F					
1.3	9.4	2.4	0.7	4.5	41.7	11.8	2.6	13.9	10.4	1.4		100.0	T					
1.4	8.3	2.0	1.8	9.1	34.0	10.8	3.5	14.1	13.3	1.8		100.0	M	4				
0.4	10.0	2.3	0.7	7.1	45.3	8.1	2.6	15.5	7.0	1.0		100.0	F					
1.0	9.0	2.2	1.3	8.3	38.7	9.7	3.1	14.7	10.7	1.4		100.0	T					
1.8	6.0	1.3	1.2	5.8	58.1	7.5	1.3	6.4	7.8	2.9		100.0	M	5				
	8.9	2.0	0.8	7.4	50.4	5.5	3.1	11.6	8.5	1.1		100.0	F					
1.4	6.9	1.5	1.1	6.3	55.7	6.9	1.8	8.0	8.0	2.3		100.0	T					
1.3	8.8	2.0	1.0	5.7	43.2	11.1	2.8	12.6	9.6	1.8		100.0	M	T				
0.9	10.5	2.1	0.9	5.4	45.9	9.5	2.2	12.8	8.8	1.1		100.0	F					
1.2	9.3	2.0	1.0	5.6	44.0	10.6	2.6	12.7	9.4	1.6		100.0	T					
	20.7											100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.		
												100.0	F					
	19.5											100.0	T					
6.8	6.8			11.0	34.1	11.4		12.8				100.0	M	1B				
												100.0	F					
6.2	7.1			10.1	36.1	12.9		12.0				100.0	T					
6.5	4.3	1.2	3.3	9.5	34.2	10.6	7.2	9.8	10.8	2.6		100.0	M	2				
												100.0	F					
6.5	4.7	1.1	3.7	9.8	33.0	10.7	7.4	9.6	10.9	2.5		100.0	T					
3.7	2.8	1.8	1.9	12.9	34.5	8.3	5.6	14.8	11.9	1.7		100.0	M	3				
4.8	3.2	1.1	2.9	13.2	32.6	12.3	4.7	11.8	12.0	1.5		100.0	F					
4.0	2.9	1.6	2.1	12.8	34.1	9.2	5.4	14.1	12.0	1.6		100.0	T					
4.0	2.3	1.5	3.0	17.3	28.3	8.6	5.1	11.7	16.4	2.0		100.0	M	4				
2.5	4.1	1.9	2.3	16.2	30.1	7.6	3.8	14.4	15.2	1.9		100.0	F					
3.6	2.8	1.6	2.8	17.0	28.8	8.3	4.7	12.5	16.0	2.0		100.0	T					
5.5	5.0		1.4	11.6	39.3	17.5	1.9	9.8	6.7	1.0		100.0	M	5				
4.8	5.6			12.3	29.4	10.1	2.8	18.6	14.2			100.0	F					
5.3	5.2	0.7	1.5	11.8	36.6	15.4	2.2	11.7	8.7	0.8		100.0	T					
4.4	3.3	1.5	2.4	13.6	33.0	9.7	5.2	12.6	12.5	1.8		100.0	M	T				
4.0	4.1	1.5	2.7	14.2	30.8	10.2	4.3	13.3	13.5	1.5		100.0	F					
4.3	3.5	1.5	2.5	13.7	32.5	9.8	5.0	12.8	12.7	1.7		100.0	T					
	21.6				52.3							100.0	M	1A	614	MACHINES, VEHICULES		
												100.0	F					
	20.1				55.4							100.0	T					
	7.0		2.6		32.8	21.8	3.7	19.0	5.1	1.9		100.0	M	1B				
												100.0	F					
	6.7		2.6		32.9	22.1	4.6	18.3	4.9	1.8		100.0	T					
1.5	6.1	1.0	0.7	3.0	42.4	13.9	3.4	12.6	13.7	1.7		100.0	M	2				
	10.2				34.5	22.9			13.5			100.0	F					
1.5	6.4	1.0	0.8	2.8	41.8	14.5	3.4	12.4	13.7	1.7		100.0	T					
2.8	5.7	2.3	0.9	6.2	31.2	14.8	3.8	14.5	16.2	1.9		100.0	M	3				
3.9	9.9	3.0	0.9	3.4	28.3	16.8	2.6	15.5	14.1	1.9		100.0	F					
2.9	6.6	2.5	0.9	5.6	30.6	15.0	3.6	14.7	15.7	1.9		100.0	T					
1.8	6.8	1.6	1.3	14.5	30.7	10.5	2.4	13.1	15.1	2.2		100.0	M	4				
1.2	8.1	2.7	1.7	9.7	26.7	11.0	3.6	14.3	19.7	1.4		100.0	F					
1.6	7.3	2.0	1.4	12.6	29.1	10.7	2.9	13.6	17.0	1.9		100.0	T					
2.0	9.2			8.6	33.6	11.1	4.4	10.2	16.5	2.4		100.0	M	5				
	9.3	1.4		6.2	30.9	7.5		13.1	24.6	1.8		100.0	F					
1.3	9.3	1.1	1.1	7.3	32.2	9.2	4.4	11.8	20.8	1.8		100.0	T					
2.2	6.4	1.8	1.0	7.2	33.7	13.6	3.4	13.8	15.1	2.0		100.0	M	T				
2.1	9.0	2.5	1.3	6.2	28.8	13.0	3.4	14.2	18.0	1.5		100.0	F					
2.2	7.1	2.0	1.1	7.0	32.4	13.4	3.4	13.8	15.8	1.9		100.0	T					

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS)		ALL TYPES OF EMPLOYMENT											(MILLIERS)							
ACTIVITY	NACE	QUALIFICATION	SEX	REGION																
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)	TOTAL				
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.								
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	0.5			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.5		
			T	-	-	0.1	0.1	-	0.6	0.2	-	-	0.3	0.2	-	-	-	-	1.7	
			2	M	0.2	0.4	0.1	0.4	0.6	2.8	1.8	0.5	1.4	1.0	0.1	-	-	-	9.4	
				F	-	-	-	-	-	0.4	0.2	-	0.2	-	-	-	-	-	1.1	
			3	M	0.3	0.4	0.2	0.5	0.6	3.3	1.9	0.5	1.6	1.1	0.1	-	-	-	10.5	
				F	0.9	1.4	0.8	0.5	2.7	8.0	3.1	1.4	5.6	6.4	0.2	-	-	-	31.2	
			4	M	0.5	0.7	0.2	0.3	0.6	2.6	1.4	0.4	2.0	1.4	0.0	-	-	-	10.3	
				F	1.4	2.1	1.1	0.8	3.3	10.6	4.5	1.8	7.6	7.9	0.3	-	-	-	41.5	
			5	M	0.5	0.6	0.4	0.5	3.3	5.0	1.2	0.9	2.6	3.6	0.2	-	-	-	18.7	
				F	0.6	0.5	0.2	0.3	1.8	4.2	1.2	0.5	3.0	2.8	0.1	-	-	-	15.1	
			T	M	1.0	1.1	0.6	0.8	5.1	9.3	2.4	1.4	5.5	6.3	0.2	-	-	-	33.7	
				F	0.3	0.4	-	0.5	0.8	2.1	0.7	0.1	0.7	0.4	0.1	-	-	-	6.3	
			616	1A	M	0.2	0.4	0.1	0.2	0.7	2.8	0.6	0.2	1.3	0.8	0.1	-	-	-	7.5
					F	0.5	0.8	0.2	0.7	1.5	4.9	1.3	0.4	2.0	1.3	0.2	-	-	-	13.8
			T	M	2.0	3.1	1.5	2.0	7.5	18.8	7.1	3.0	10.6	11.7	0.6	-	-	-	67.6	
				F	1.4	1.7	0.7	0.9	3.0	10.1	3.5	1.1	6.5	5.2	0.2	-	-	-	34.2	
			FOOD, DRINK, TOBACCO	617	1A	M	3.4	4.7	2.1	2.8	10.5	28.9	10.5	4.1	17.1	16.9	0.8	-	-	101.9
						F	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
			TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2
F	-	-				-	-	-	-	-	-	-	-	-	-	-	-	0.3		
2	M	0.0	0.2	-	0.1	0.1	0.7	0.3	0.1	0.7	0.3	0.1	-	-	-	0.4				
	F	-	0.1	-	-	-	0.2	0.1	0.0	0.1	-	-	-	-	-	2.5				
3	M	0.0	0.3	0.0	0.1	0.1	0.8	0.4	0.2	0.7	0.4	0.1	-	-	-	0.7				
	F	0.2	0.2	0.1	0.1	0.4	1.5	0.7	0.2	1.3	1.0	0.1	-	-	-	3.2				
4	M	0.1	0.4	0.1	0.1	0.2	1.7	1.3	0.3	1.1	0.6	0.1	-	-	-	5.8				
	F	0.3	0.6	0.2	0.2	0.6	3.3	2.0	0.5	2.4	1.5	0.2	-	-	-	11.8				
5	M	0.1	0.2	0.1	0.1	0.4	1.4	0.4	0.2	0.6	0.8	0.1	-	-	-	4.1				
	F	0.1	0.3	0.1	0.2	0.7	3.6	1.0	0.5	1.5	2.0	0.2	-	-	-	10.2				
T	M	0.1	0.4	0.2	0.3	1.0	5.0	1.4	0.7	2.0	2.8	0.3	-	-	-	14.4				
	F	0.1	0.2	0.1	0.1	0.1	0.9	0.3	0.1	0.2	0.1	-	-	-	-	1.9				
617.6	1A	M	0.1	0.2	0.1	0.0	0.3	2.0	0.5	0.1	0.7	1.0	0.0	-	-	-	5.2			
		F	0.2	0.4	0.1	0.1	0.5	2.9	0.8	0.2	0.9	1.1	0.1	-	-	-	7.1			
TOBACCO PRODUCTS	617.6	1B	M	0.3	0.7	0.2	0.3	1.0	4.7	1.8	0.6	2.2	2.2	0.2	-	-	14.8			
			F	0.4	1.0	0.2	0.3	1.2	7.6	3.0	1.0	3.4	3.6	0.4	-	-	22.2			
2	M	0.7	1.7	0.5	0.6	2.2	12.3	4.8	1.6	6.2	5.9	0.6	-	-	-	37.1				
	F	-	0.1	-	-	-	-	-	-	-	-	-	-	-	-	0.6				
3	M	-	0.2	-	-	-	-	-	-	-	-	-	-	-	-	0.6				
	F	0.1	0.2	0.0	-	0.1	0.4	-	0.1	0.2	0.1	-	-	-	-	1.4				
4	M	0.1	0.3	0.1	-	0.1	0.4	-	0.1	0.2	0.1	-	-	-	-	1.4				
	F	0.5	0.8	0.1	0.3	0.6	1.9	0.7	1.1	1.1	0.9	0.2	-	-	-	8.2				
5	M	0.1	0.2	-	-	-	0.3	-	0.2	0.1	0.1	-	-	-	-	1.2				
	F	0.6	1.0	0.1	0.4	0.6	2.2	0.8	1.3	1.2	1.0	0.2	-	-	-	9.4				
T	M	1.4	1.9	1.0	0.7	3.0	9.6	3.1	2.3	5.6	5.1	0.7	-	-	-	34.5				
	F	0.7	1.1	0.3	0.3	0.4	2.5	1.2	1.1	1.4	2.0	0.1	-	-	-	11.1				
6	M	2.1	2.9	1.3	1.0	3.5	12.1	4.3	3.4	7.1	7.2	0.9	-	-	-	45.7				
	F	0.9	0.8	0.8	0.9	5.8	5.9	2.0	2.6	3.0	4.2	0.4	-	-	-	27.3				
7	M	0.7	0.7	0.8	0.7	2.7	4.8	1.0	2.5	3.7	6.5	0.3	-	-	-	24.3				
	F	1.7	1.6	1.6	1.5	8.5	10.7	3.0	5.1	6.6	10.6	0.7	-	-	-	51.7				
8	M	0.6	1.4	0.1	1.2	2.2	4.7	0.7	1.5	0.8	0.9	0.2	-	-	-	14.1				
	F	0.5	1.0	0.2	0.5	2.1	4.8	1.1	2.0	1.7	2.8	0.1	-	-	-	17.0				
9	M	1.1	2.4	0.3	1.7	4.2	9.6	1.7	3.5	2.5	3.7	0.3	-	-	-	31.1				
	F	3.5	5.4	2.0	3.1	11.7	22.8	6.5	7.7	10.8	11.1	1.5	-	-	-	86.1				
10	M	2.1	3.0	1.4	1.6	5.2	12.5	3.4	5.8	6.9	11.4	0.5	-	-	-	53.7				
	F	5.6	8.4	3.4	4.7	17.0	35.1	9.9	13.5	17.7	22.6	2.1	-	-	-	139.9				
11	1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0				
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0				
12	2	M	-	0.0	-	-	-	0.3	0.1	-	0.1	-	-	-	-	0.5				
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1				
13	3	M	0.1	0.0	0.0	0.1	0.3	0.3	0.1	0.1	0.1	0.0	-	-	-	0.6				
		F	0.1	0.0	-	0.0	0.2	0.1	0.2	0.2	0.4	0.1	0.0	-	-	2.3				
14	4	M	0.2	0.1	0.0	0.1	0.4	0.8	0.3	0.2	0.5	0.2	0.0	-	-	3.0				
		F	0.1	0.1	0.1	0.0	0.2	0.5	0.1	0.1	0.1	0.1	0.0	-	-	1.3				
15	5	M	0.0	0.0	0.0	0.0	0.1	0.3	0.1	0.1	0.1	0.1	0.0	-	-	0.9				
		F	0.1	0.1	0.1	0.0	0.3	0.8	0.1	0.1	0.2	0.2	0.0	-	-	2.3				
16	T	M	-	0.0	0.0	-	-	0.1	0.0	-	-	-	-	-	-	0.2				
		F	0.0	0.0	0.0	-	-	0.2	0.0	-	0.1	-	-	-	-	0.5				
17	T	M	0.2	0.2	0.1	0.1	0.5	1.6	0.4	0.3	0.7	0.3	0.1	-	-	4.5				
		F	0.1	0.1	0.1	0.0	0.2	0.6	0.2	0.2	0.2	0.2	0.0	-	-	1.9				
18	T	M	0.3	0.3	0.2	0.1	0.7	2.2	0.6	0.5	0.9	0.4	-	-	-	6.4				

TAB.E1

SALARIES SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

(%)

(%)

REGION											SEXE	QUALIFICATION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL. (*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	615	
-	-	4.5	4.6	-	34.6	14.3	-	18.4	10.7	-	100.0	M	1B	615	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	615	
2.7	4.4	4.2	4.3	6.1	38.0	13.3	-	17.7	10.7	-	100.0	M	2	615	
-	-	1.4	4.5	-	30.4	18.9	-	15.3	10.6	0.9	100.0	F	2	615	
-	-	-	-	-	37.1	16.5	-	16.0	-	-	100.0	M	3	615	
2.8	4.2	1.8	4.5	5.5	31.1	18.6	4.4	15.4	10.9	0.9	100.0	F	3	615	
2.8	4.5	2.7	1.6	8.8	25.7	10.0	4.6	17.9	20.7	0.8	100.0	M	4	615	
5.1	6.5	2.2	3.3	5.5	24.9	14.0	4.1	19.8	14.1	0.5	100.0	F	4	615	
3.4	5.0	2.6	2.0	8.0	25.5	11.0	4.5	18.3	19.0	0.7	100.0	M	5	615	
2.4	3.3	2.0	2.5	17.8	27.1	6.3	4.8	13.7	19.2	0.9	100.0	F	5	615	
3.9	3.2	1.6	1.9	11.7	28.1	8.1	3.1	19.7	18.2	0.4	100.0	M	T	615	
3.1	3.3	1.8	2.2	15.1	27.5	7.1	4.1	16.4	18.8	0.7	100.0	F	T	615	
5.0	6.5	-	7.7	13.0	33.7	11.8	2.2	10.8	7.1	1.3	100.0	M	1A	616	
3.0	5.8	1.8	2.4	8.8	37.4	7.8	3.2	17.3	11.5	1.0	100.0	F	1A	616	
3.8	6.1	1.4	4.8	10.7	35.7	9.6	2.8	14.3	9.5	1.1	100.0	M	1B	616	
2.9	4.5	2.2	2.9	11.1	27.7	10.5	4.4	15.7	17.3	0.9	100.0	F	1B	616	
4.0	4.8	1.9	2.5	8.8	29.6	10.1	3.3	19.0	15.3	0.6	100.0	M	2	616	
3.3	4.6	2.1	2.8	10.3	28.4	10.3	4.0	16.8	16.6	0.8	100.0	F	2	616	
-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	616	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	616	
-	-	-	-	-	27.4	17.5	-	27.4	-	-	100.0	M	4	616	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	616	
1.1	8.0	-	2.1	2.4	25.8	24.3	-	24.8	-	-	100.0	M	5	616	
-	9.4	-	-	-	26.6	12.6	5.2	26.6	11.8	2.9	100.0	F	5	616	
1.1	8.3	0.8	2.1	2.4	35.3	15.3	6.8	11.8	-	-	100.0	M	T	616	
2.6	3.2	2.3	1.7	6.9	28.5	13.1	5.5	23.5	11.8	2.8	100.0	F	T	616	
2.5	6.5	1.1	1.4	3.1	29.2	21.7	4.9	18.5	9.4	1.6	100.0	M	1A	617	
2.6	4.9	1.7	1.5	5.0	27.8	17.2	4.0	20.8	13.1	1.5	100.0	F	1A	617	
1.5	4.0	1.9	1.4	9.3	34.7	9.2	4.1	13.5	19.0	1.5	100.0	M	1B	617	
0.9	2.7	1.2	2.0	6.4	35.1	9.9	5.4	14.3	19.8	2.4	100.0	F	1B	617	
1.0	3.0	1.4	1.8	7.2	35.0	9.7	5.0	14.0	19.6	2.2	100.0	M	2	617	
-	6.8	-	2.8	5.6	47.6	14.6	3.3	9.7	7.2	-	100.0	F	2	617	
2.7	4.7	1.1	0.9	6.6	38.9	9.8	2.5	13.7	18.3	0.8	100.0	M	3	617	
2.2	5.2	1.0	1.4	6.4	41.2	11.1	2.7	12.6	15.3	0.8	100.0	F	3	617	
1.8	4.9	1.7	1.9	6.5	31.6	12.0	3.7	19.2	15.1	1.6	100.0	M	4	617	
1.8	4.3	1.1	1.6	5.4	34.4	13.5	4.6	15.1	16.3	1.8	100.0	F	4	617	
1.8	4.6	1.3	1.7	5.8	33.3	12.9	4.2	16.8	15.8	1.7	100.0	M	5	617	
-	22.3	-	-	-	-	-	-	-	-	-	100.0	F	5	617	
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	617.6	
6.6	18.1	3.2	-	9.8	26.0	-	6.6	11.5	8.1	-	100.0	M	1B	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	617.6	
7.1	18.5	3.9	-	9.4	25.1	-	6.4	11.1	7.8	-	100.0	M	2	617.6	
5.7	10.3	1.3	3.7	7.3	22.9	8.7	13.3	14.0	10.5	2.4	100.0	F	2	617.6	
9.5	15.9	-	-	-	26.0	-	18.5	6.7	8.1	-	100.0	M	3	617.6	
6.1	11.0	1.2	4.0	6.7	23.3	8.2	13.9	13.1	10.2	2.1	100.0	F	3	617.6	
4.1	5.4	2.8	2.1	8.8	27.8	8.9	6.8	16.3	14.8	2.1	100.0	M	4	617.6	
5.8	9.6	3.1	2.5	3.9	22.3	10.8	9.5	13.0	18.3	1.2	100.0	F	4	617.6	
4.5	6.4	2.9	2.2	7.6	26.5	9.4	7.4	15.5	15.7	1.9	100.0	M	5	617.6	
3.4	3.4	2.9	3.2	21.2	21.6	7.2	9.7	10.8	15.2	1.6	100.0	F	5	617.6	
3.1	2.8	3.3	2.7	11.0	19.7	4.3	10.2	15.2	26.6	1.1	100.0	M	T	617.6	
3.3	3.1	3.1	3.0	16.4	20.7	5.8	9.9	12.9	20.6	1.4	100.0	F	T	617.6	
3.9	10.0	0.6	8.3	15.4	33.3	4.7	10.3	5.9	6.3	1.2	100.0	M	1A	617.6	
3.1	5.8	1.4	3.1	12.1	28.8	6.3	11.9	10.0	18.7	0.7	100.0	F	1A	617.6	
3.5	7.7	1.1	5.5	13.6	30.9	5.6	11.2	8.1	12.0	0.9	100.0	M	1B	617.6	
4.1	6.3	2.3	3.6	13.6	26.2	7.6	8.9	12.5	12.9	1.8	100.0	F	1B	617.6	
3.8	5.5	2.6	2.9	8.7	23.2	6.3	10.7	12.9	21.3	1.0	100.0	M	2	617.6	
4.0	6.0	2.4	3.4	12.1	25.1	7.1	9.6	12.7	16.2	1.5	100.0	F	2	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	M	3	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	3	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	M	5	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	M	T	617.6	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	T	617.6	
4.8	4.8	-	-	-	46.8	10.5	8.7	15.5	-	-	100.0	M	1A	617.6	
10.3	3.9	1.0	3.1	14.7	30.8	10.4	8.0	18.1	5.5	0.9	100.0	F	1A	617.6	
5.8	2.4	0.9	3.5	12.1	30.2	15.6	10.3	13.6	9.6	-	100.0	M	1B	617.6	
3.9	8.3	5.1	1.5	12.4	40.4	4.4	5.0	7.3	9.7	2.1	100.0	F	1B	617.6	
5.1	3.8	3.8	-	-	32.4	7.0	8.5	11.2	10.9	-	100.0	M	2	617.6	
4.4	6.4	4.6	1.0	13.7	37.1	5.5	6.4	8.9	10.2	1.8	100.0	F	2	617.6	
-	-	-	-	-	57.1	-	-	-	-	-	100.0	M	3	617.6	
-	-	-	-	-	22.1	7.4	-	-	-	-	100.0	F	3	617.6	
8.8	9.3	6.6	-	-	38.3	8.1	-	20.5	-	-	100.0	M	4	617.6	
4.6	4.4	2.1	2.3	12.0	36.9	8.6	7.0	14.6	8.1	1.4	100.0	F	4	617.6	
7.4	5.2	3.5	1.8	9.5	30.8	8.6	8.8	13.0	9.3	1.1	100.0	M	5	617.6	
5.4	4.6	2.5	2.2	11.3	35.1	8.8	7.5	14.1	7.1	1.3	100.0	F	5	617.6	

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
QUALIFICATION,REGION AND TYPE OF  
EMPLOYEMENT

(THOUSANDS)		ALL TYPES OF EMPLOYEMENT										(MILLIERS)								
ACTIVITY	NACE	QUALIFICATION	SEX	REGION										TOTAL						
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN		SAARL.	(*)				
				HOLST.	HAMB.	(WEST)		SACHS.	WESTF.		PFALZ	WURT.								
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	0.1	0.0	-	-	-	-	-	-	-	0.2		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	0.0	-	-	-	-	-	0.1	0.0	-	-	-	-	-	-	-	0.2
			M	-	-	0.0	-	-	-	0.2	0.2	0.0	0.1	0.0	-	-	-	-	-	0.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	0.0	-	-	-	0.2	0.2	0.0	0.1	0.0	-	-	-	-	-	0.7
			M	0.1	0.3	0.1	0.0	0.1	0.1	1.2	0.6	0.2	0.4	0.3	0.0	-	-	-	-	3.3
			F	-	0.1	-	-	-	-	-	0.3	0.1	0.0	0.0	-	-	-	-	-	0.7
			T	0.1	0.4	0.1	0.0	0.1	1.5	0.7	1.6	0.2	0.5	0.3	0.0	-	-	-	-	4.7
			M	0.2	0.5	0.2	-	0.3	1.7	1.6	0.4	0.8	1.1	0.1	-	-	-	-	-	7.0
			F	0.3	0.5	0.1	0.0	0.2	2.1	1.7	0.2	0.8	0.7	0.1	-	-	-	-	-	6.7
			T	0.5	1.1	0.3	0.1	0.4	3.8	3.2	0.6	1.7	1.8	0.2	-	-	-	-	-	13.7
			M	0.1	0.7	0.2	0.0	0.4	1.2	1.3	0.2	0.5	0.3	-	-	-	-	-	-	5.0
			F	0.2	0.8	0.3	0.1	0.5	1.3	2.1	0.4	1.0	1.3	0.0	-	-	-	-	-	8.1
			T	0.4	1.7	0.4	0.1	0.9	2.5	3.4	0.6	1.5	1.6	0.1	-	-	-	-	-	13.1
			M	0.0	0.5	0.0	-	0.1	0.6	0.4	0.1	0.1	0.2	-	-	-	-	-	-	2.1
			F	0.2	1.0	0.1	0.0	0.6	2.4	2.6	0.3	0.6	0.8	0.2	-	-	-	-	-	8.7
			T	0.2	1.5	0.1	0.0	0.8	3.0	2.9	0.4	0.7	1.0	0.2	-	-	-	-	-	10.8
			M	0.5	2.2	0.5	0.1	0.9	5.0	4.0	0.9	2.0	1.9	0.2	-	-	-	-	-	19.2
			F	0.7	2.5	0.5	0.2	1.3	6.2	6.5	1.0	2.5	2.8	0.3	-	-	-	-	-	24.4
T	1.2	4.7	1.0	0.3	2.2	11.2	10.5	1.9	4.5	4.7	0.5	-	-	-	-	-	42.6			
PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	0.2	0.2	0.0	-	-	-	-	-	-	-	0.4
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0
			T	-	-	-	-	-	-	0.2	0.2	0.0	-	-	-	-	-	-	-	0.5
			M	0.0	0.2	-	-	-	-	0.9	0.3	0.1	0.2	0.2	-	-	-	-	-	2.0
			F	-	0.0	-	-	-	-	0.1	0.0	0.0	-	0.0	-	-	-	-	-	0.3
			T	0.1	0.2	-	-	-	1.0	0.3	0.1	0.2	0.2	-	-	-	-	-	-	2.2
			M	0.2	0.2	0.0	-	0.1	1.2	1.2	0.3	0.3	0.6	0.0	-	-	-	-	-	4.2
			F	0.2	0.3	0.0	-	0.0	1.3	1.3	0.1	0.3	0.4	0.0	-	-	-	-	-	4.1
			T	0.4	0.6	0.0	-	0.2	2.5	2.6	0.4	0.6	1.0	0.1	-	-	-	-	-	8.3
			M	0.1	0.4	0.0	-	0.2	0.8	1.0	0.1	0.3	0.2	-	-	-	-	-	-	3.2
			F	0.2	0.5	0.0	-	0.3	1.0	1.8	0.3	0.5	0.7	-	-	-	-	-	-	5.6
			T	0.3	0.9	0.1	0.0	0.5	1.8	2.9	0.5	0.8	0.9	0.0	-	-	-	-	-	8.8
			M	0.0	0.3	-	-	0.1	0.4	0.3	-	0.0	0.1	-	-	-	-	-	-	1.3
			F	0.2	0.8	0.0	-	0.4	2.1	2.4	0.2	0.4	0.6	0.1	-	-	-	-	-	7.4
			T	0.2	1.1	0.1	-	0.5	2.6	2.6	0.2	0.5	0.7	0.1	-	-	-	-	-	8.7
			M	0.3	1.1	0.1	-	0.4	3.5	3.0	0.6	0.9	1.2	0.1	-	-	-	-	-	11.2
			F	0.6	1.7	0.1	0.1	0.8	4.6	5.6	0.6	1.3	1.7	0.2	-	-	-	-	-	17.3
T	0.9	2.8	0.2	0.1	1.2	8.1	8.6	1.2	2.2	2.9	0.3	-	-	-	-	-	28.5			
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	0.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.3
			M	-	0.1	-	-	0.0	0.1	0.1	0.1	0.2	-	-	-	-	-	-	-	0.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	0.1	0.0	-	0.0	0.1	0.1	0.1	0.2	-	-	-	-	-	-	-	0.7
			M	0.2	0.7	0.1	0.1	0.1	0.7	0.5	0.3	0.6	0.4	-	-	-	-	-	-	3.7
			F	-	0.1	-	-	-	0.2	0.1	0.1	0.1	-	-	-	-	-	-	-	0.7
			T	0.2	0.8	0.1	0.1	0.1	0.9	0.6	0.3	0.7	0.6	0.0	-	-	-	-	-	4.5
			M	0.3	1.3	0.3	0.2	0.5	2.1	1.2	0.6	1.4	1.0	0.1	-	-	-	-	-	9.1
			F	0.2	1.8	0.2	0.2	0.2	1.5	1.0	0.2	1.3	1.0	0.1	-	-	-	-	-	7.5
			T	0.5	3.1	0.5	0.4	0.7	3.6	2.2	0.8	2.7	2.0	0.1	-	-	-	-	-	16.6
			M	0.2	0.6	0.3	0.1	0.6	1.8	0.9	0.2	0.6	0.7	0.0	-	-	-	-	-	6.1
			F	0.3	1.3	0.4	0.2	0.7	2.1	1.1	0.3	1.4	1.2	0.1	-	-	-	-	-	9.0
			T	0.4	1.8	0.7	0.3	1.3	3.9	1.9	0.6	2.1	1.8	0.1	-	-	-	-	-	15.1
			M	0.1	0.7	0.0	0.0	0.2	1.2	0.5	0.2	0.3	0.2	-	-	-	-	-	-	3.5
			F	0.2	0.9	0.1	0.1	0.8	2.6	0.8	0.3	0.8	0.9	0.1	-	-	-	-	-	7.6
			T	0.4	1.7	0.2	0.2	1.0	3.8	1.1	0.5	1.3	1.1	0.1	-	-	-	-	-	11.2
			M	0.8	3.6	0.7	0.5	1.5	5.9	3.2	1.4	3.2	2.4	0.2	-	-	-	-	-	23.4
			F	0.7	4.1	0.7	0.5	1.7	6.5	2.7	0.9	3.7	3.2	0.2	-	-	-	-	-	24.9
T	1.5	7.7	1.4	1.0	3.2	12.4	5.9	2.3	6.9	5.6	0.4	-	-	-	-	-	48.3			
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	0.1	0.1	0.0	0.0	0.1	0.4	0.2	0.2	0.3	0.2	-	-	-	-	-	-	1.7
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	0.1	0.1	0.0	0.0	0.1	0.4	0.2	0.2	0.3	0.2	-	-	-	-	-	-	1.7
			M	0.1	0.1	0.1	0.0	0.1	0.5	0.2	0.2	0.3	0.3	-	-	-	-	-	-	3.0
			F	0.1	0.2	0.2	0.0	0.3	1.3	0.6	0.2	1.0	0.6	0.1	-	-	-	-	-	4.8
			T	0.1	0.3	0.1	0.1	0.1	1.0	0.5	0.1	0.6	0.4	0.1	-	-	-	-	-	3.4
			M	0.3	0.5	0.3	0.1	0.4	2.3	1.1	0.3	1.6	1.0	0.1	-	-	-	-	-	8.1
			F	0.1	0.3	0.3	0.0	0.4	1.2	0.5	0.1	0.5	0.3	0.0	-	-	-	-	-	3.7
			T	0.2	0.4	0.3	0.0	0.4	1.5	0.5	0.2	0.9	0.4	0.1	-	-	-	-	-	4.9
			M	0.3	0.7	0.6	0.1	0.8	2.6	1.0	0.3	1.4	0.8	0.1	-	-	-	-	-	8.7
			F	0.1	0.3	-	-	0.2	0.8	0.3	0.1	0.2	0.1	-	-	-	-	-	-	2.1
			T	0.2	0.4	0.1	0.1	0.5	1.8	0.3	0.2	0.5	0.4	0.0	-	-	-	-	-	4.6
			M	0.3	0.8	0.1	0.1	0.7	2.6	0.8	0.3	0.7	0.6	0.0	-	-	-	-	-	6.7
			F	0.5	1.0	0.6	0.1	1.0	3.8	1.7	0.8	2.0	1.3	0.1	-	-	-	-	-	12.6
T	0.5	1.2	0.6	0.2	1.1	4.3	1.3	0.6	2.1	1.3	0.2	-	-	-	-	-	15.			



TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%) (X)

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE	
SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
					32.5	27.5						100.0	M	1A	618	PR. PHARM., MEDICAU, D'ENTRETIEN
	15.5				34.1	25.0						100.0	F	1B		
		4.0			31.6	33.1	5.8	10.3	4.0			100.0	M	2		
					43.5							100.0	F	3		
3.8	10.0	3.5	1.0	3.6	33.0	32.3	5.9	10.2	5.1			100.0	M	4		
	10.7				48.9	15.3	6.9		4.0			100.0	F	5		
3.6	10.2	1.7	1.1	3.3	37.7	16.3	6.0	11.9	7.3	0.8		100.0	M	1A	618.1	PRODUITS PHARM.
3.1	7.7	2.6		3.9	24.8	22.4	5.9	12.1	15.2	2.0		100.0	F	1B		
3.9	8.1	2.2	0.7	2.3	31.2	24.8	2.8	12.3	10.7	0.9		100.0	M	2		
3.5	7.9	2.4	0.5	3.1	28.0	23.6	4.4	12.2	13.0	1.4		100.0	F	3		
2.4	14.4	3.7	0.8	7.4	24.3	25.8	3.9	10.0	6.7			100.0	M	4		
3.0	11.5	3.1	0.7	6.4	15.9	26.0	5.2	12.1	15.5	0.5		100.0	F	5		
2.7	12.6	3.3	0.7	6.8	19.1	26.0	4.7	11.3	12.1	0.5		100.0	M	1A	618.1	PRODUITS PHARM.
2.2	24.5	1.8		6.6	27.2	16.8	2.7	6.4	10.6			100.0	F	1B		
2.1	11.0	1.0	0.4	7.0	27.7	29.3	3.8	7.0	8.8	1.7		100.0	M	2		
2.1	13.6	1.2	0.5	7.0	27.6	26.9	3.6	6.9	9.2	1.5		100.0	F	3		
2.9	11.9	2.7	0.7	5.0	27.2	22.1	4.9	11.0	10.5	1.1		100.0	M	4		
2.9	10.4	2.1	0.6	5.4	25.4	26.5	4.1	10.1	11.4	1.1		100.0	F	5		
2.9	11.0	2.3	0.7	5.2	26.2	24.8	4.5	10.5	11.0	1.1		100.0	M	1A	618.1	PRODUITS PHARM.
												100.0	F	1B		
					41.5	35.9	5.1					100.0	M	2		
					41.5	34.9	5.1		6.0			100.0	F	3		
2.1	7.7				46.8	15.5	5.6	11.2	9.1			100.0	M	4		
	11.2				42.8	16.1	8.8		9.8			100.0	F	5		
2.4	8.2				46.3	15.6	6.0	10.2	9.2			100.0	M	1A	619	AUTRES COMMERCES DE GROS
3.6	5.6	0.5		3.2	27.8	28.3	6.6	7.5	14.7	1.2		100.0	F	1B		
5.2	8.0	0.5		1.2	32.4	32.5	2.3	7.8	8.7	1.2		100.0	M	2		
4.4	6.8	0.5		2.2	30.1	30.9	4.5	7.6	11.8	1.2		100.0	F	3		
3.3	11.4	1.1		6.3	25.4	32.5	4.0	9.0	6.1			100.0	M	4		
4.0	9.6	0.8		6.0	17.3	32.6	5.9	9.8	13.4			100.0	F	5		
3.7	10.3	0.9	0.5	6.1	20.3	32.6	5.2	9.5	10.7	0.3		100.0	M	1A	619	AUTRES COMMERCES DE GROS
2.4	20.8			5.1	32.2	21.0	3.2	10.7				100.0	F	1B		
2.3	11.3	0.6		5.9	29.1	32.1	2.5	5.9	8.2	1.6		100.0	M	2		
2.3	12.7	0.7		5.8	29.6	30.4	2.5	5.5	8.5	1.5		100.0	F	3		
3.0	9.6	0.7		3.8	31.5	27.0	5.1	8.0	10.3	0.8		100.0	M	4		
3.5	10.0	0.7	0.4	4.7	26.3	32.1	3.6	7.6	10.0	1.1		100.0	F	5		
3.3	9.8	0.7	0.4	4.4	28.4	30.1	4.2	7.7	10.1	1.0		100.0	M	1A	619	AUTRES COMMERCES DE GROS
	36.4											100.0	F	1B		
	44.9			6.3	18.0	12.3	9.1	27.4				100.0	M	2		
	13.7											100.0	F	3		
	13.6	4.6		6.0	17.2	12.8	8.7	27.2				100.0	M	4		
6.1	19.4	1.4	2.5	3.6	17.8	13.2	7.4	16.8	11.2			100.0	F	5		
	14.7				31.2	11.2	7.7	8.7	18.9			100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
5.5	18.6	1.4	2.3	3.3	20.1	12.9	7.4	15.4	12.5	0.6		100.0	F	1B		
3.0	14.5	3.2	2.6	5.4	22.9	13.7	7.1	15.4	11.2	1.0		100.0	M	2		
2.6	23.8	2.2	2.4	2.9	18.7	13.3	2.5	16.8	12.9	0.8		100.0	F	3		
2.9	18.7	2.8	2.5	4.3	21.5	13.5	5.0	16.0	12.0	0.9		100.0	M	4		
2.7	9.8	5.1	2.2	8.6	29.7	14.5	4.1	10.7	10.9	0.6		100.0	F	5		
3.0	13.9	4.4	1.9	7.9	23.7	11.7	3.4	16.1	13.2	0.8		100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
2.8	12.3	4.7	2.0	8.6	26.1	12.8	3.7	13.9	12.3	0.7		100.0	F	1B		
3.2	21.1	0.9	0.8	5.8	33.9		4.9	9.6	6.5			100.0	M	2		
3.3	11.9	1.7	1.8	10.4	34.3	7.9	4.3	12.4	11.3	0.8		100.0	F	3		
3.2	14.9	1.4	1.5	9.0	34.2	9.5	4.5	11.5	9.8	0.6		100.0	M	4		
3.4	15.3	3.1	2.2	6.3	25.3	13.7	6.1	13.8	10.2	0.7		100.0	F	5		
3.0	16.4	2.8	2.0	7.0	25.9	11.0	3.5	14.9	12.7	0.8		100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
3.2	15.9	2.9	2.1	6.6	25.6	12.3	4.7	14.4	11.5	0.8		100.0	F	1B		
						18.8		18.8				100.0	M	2		
						17.8		19.3				100.0	F	3		
8.2	7.2	2.7	1.7	5.3	22.5	10.0	10.5	18.7	12.3			100.0	M	4		
					35.4	19.5		10.9	21.8			100.0	F	5		
6.9	6.3	2.6	1.4	4.7	24.7	11.6	9.6	17.4	13.9			100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
3.0	5.0	4.4	1.0	6.5	28.0	13.4	3.9	20.7	12.4	1.8		100.0	F	1B		
3.8	8.0	3.9	2.1	3.2	29.0	13.9	3.8	19.1	11.7	1.6		100.0	M	2		
3.3	6.2	4.2	1.5	5.1	28.4	13.6	3.8	20.0	12.1	1.7		100.0	F	3		
2.6	7.4	7.1	0.9	11.3	31.1	14.2	3.2	12.7	8.8	0.7		100.0	M	4		
3.7	8.7	6.1	0.9	8.1	29.4	10.1	4.5	18.4	9.0	1.1		100.0	F	5		
3.2	8.1	6.5	0.9	9.5	30.1	11.8	3.9	16.0	8.9	0.9		100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
3.5	15.1			8.3	38.7	13.4	2.5	9.2	6.9			100.0	F	1B		
4.0	9.8	2.3	2.5	11.9	38.1	6.3	5.3	10.4	8.9	0.9		100.0	M	2		
3.8	11.3	1.8	2.0	10.7	38.3	8.5	4.4	10.0	8.3	0.7		100.0	F	3		
3.6	7.7	4.4	1.1	8.1	30.0	13.3	4.5	16.0	10.3	1.0		100.0	M	4		
3.8	8.7	4.1	1.7	8.0	32.4	10.0	4.6	15.6	10.0	1.2		100.0	F	5		
3.7	8.2	4.3	1.4	8.0	31.2	11.6	4.5	15.8	10.1	1.1		100.0	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS)		ALL TYPES OF EMPLOYMENT													(MILLIERS)				
ACTIVITY	WAGE	QUALIFICATION	SEX	REGION												TOTAL			
				SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN - WURT.	BAYERN	SAARL.	(*)				
WHOLESALE TRADE	61	1A	M	0.2	0.9	0.1	0.1	-	1.4	0.3	0.1	0.3	0.2	0.1	-	3.9			
			F	-	0.1	-	-	-	0.1	-	-	-	-	-	-	0.4			
			T	0.2	1.0	0.1	0.1	-	1.6	0.4	0.2	0.3	0.2	0.1	-	4.3			
			1B	M	0.3	1.2	0.3	0.3	0.6	3.6	1.7	0.3	1.8	1.0	0.1	-	11.2		
				F	-	-	-	-	-	0.4	0.1	-	-	-	-	-	0.8		
			T	0.3	1.2	0.3	0.3	0.7	3.9	1.8	0.4	1.8	1.0	0.1	-	11.9			
			2	M	2.3	5.1	0.7	1.5	3.7	22.2	8.6	3.7	8.4	7.1	1.1	-	64.2		
				F	0.3	0.8	0.1	0.3	0.3	2.7	1.0	0.5	0.7	0.8	0.1	-	7.7		
			T	2.6	5.9	0.9	1.8	4.0	24.9	9.6	4.2	9.0	7.9	1.1	-	71.8			
			3	M	6.6	11.1	4.7	2.8	16.8	58.7	22.6	9.2	30.4	33.3	3.0	-	189.4		
				F	3.1	7.4	1.6	1.6	4.0	21.7	11.3	3.1	11.2	10.3	0.9	-	76.3		
			T	9.8	18.5	6.3	4.4	20.8	80.4	33.9	12.4	41.6	43.6	3.9	-	275.7			
			4	M	3.5	5.9	2.6	2.7	20.6	32.0	11.2	6.2	14.3	20.5	1.7	-	121.2		
				F	2.5	6.2	2.5	1.9	10.2	26.4	9.3	5.4	15.7	19.5	1.1	-	100.7		
			T	5.9	12.1	5.1	4.6	30.8	58.4	20.5	11.6	30.0	39.9	2.8	-	221.9			
			5	M	2.4	4.6	0.4	2.0	5.8	18.6	5.0	2.4	4.0	6.0	0.7	-	51.9		
				F	1.7	4.7	0.9	1.1	6.2	19.9	6.3	3.7	7.2	10.4	0.5	-	62.7		
			T	4.1	9.3	1.2	3.2	11.9	38.6	11.3	6.1	11.2	16.4	1.2	-	114.6			
			T	M	15.2	28.8	8.7	9.5	47.5	136.6	49.4	22.0	59.2	68.1	6.7	-	451.7		
				F	7.7	19.2	5.2	5.0	20.7	71.2	28.1	12.8	34.9	41.0	2.6	-	248.5		
			T	22.9	48.0	13.9	14.4	68.2	207.8	77.5	34.9	94.0	109.2	9.3	-	700.3			
			FOOD, DRINK, TOBACCO	641/642	1A	M	-	-	-	-	-	-	-	-	-	-	-	0.2	
						F	-	-	-	-	-	-	-	-	-	-	-	-	0.2
						T	-	-	-	-	-	-	-	-	-	-	-	-	0.4
1B	M	-				-	-	-	-	-	-	-	-	-	-	-	0.2		
	F	-				-	-	-	-	-	-	-	-	-	-	-	0.4		
T	-	-				-	-	-	-	-	-	-	-	-	-	0.5			
2	M	0.4				0.4	0.4	0.3	0.7	2.9	1.1	0.4	1.4	0.9	0.1	-	9.2		
	F	-				-	-	-	0.1	1.1	0.3	-	0.4	0.3	-	-	2.5		
T	0.5	0.6				0.5	0.3	0.8	4.0	1.4	0.5	1.8	1.2	0.2	-	11.7			
3	M	2.0				1.4	2.1	0.4	2.1	9.7	3.0	1.7	6.2	5.2	0.5	-	34.3		
	F	1.7				0.7	1.1	0.6	0.6	6.8	0.8	1.1	3.0	2.7	0.3	-	19.6		
T	3.8	2.1				3.3	1.0	2.7	16.5	3.8	2.8	9.2	7.9	0.7	-	53.9			
4	M	0.7				0.8	1.9	0.3	2.1	4.9	1.8	0.6	1.9	2.5	0.3	-	17.6		
	F	5.1				4.5	6.9	1.7	9.4	35.3	7.8	3.1	14.7	13.8	1.1	-	103.6		
T	5.9	5.3				8.8	2.0	11.5	40.2	9.6	3.7	16.7	16.2	1.4	-	121.2			
5	M	0.4				0.5	1.0	-	0.6	3.2	0.5	0.4	1.2	0.9	-	-	8.8		
	F	1.7				1.7	2.3	0.4	3.0	10.0	2.0	2.1	4.7	3.5	0.2	-	31.8		
T	2.2	2.2				3.3	0.5	3.6	13.2	2.6	2.4	5.9	4.4	0.2	-	40.6			
T	M	3.7				3.1	5.5	1.1	5.4	20.8	6.5	3.2	10.8	9.5	1.0	-	70.6		
	F	8.7				7.0	10.4	2.8	13.2	53.3	11.0	6.4	22.8	20.3	1.6	-	157.5		
T	12.3	10.1				15.8	3.9	18.6	74.2	17.4	9.6	33.6	29.8	2.6	-	228.2			
DISPENSING CHEMISTS	643	1A				M	-	-	-	-	-	-	-	-	-	-	-	0.1	
						F	-	-	-	-	-	-	-	-	-	-	-	-	0.1
						T	-	-	-	-	-	-	-	-	-	-	-	-	0.2
			1B	M	-	-	-	-	-	-	-	-	-	-	-	-	0.2		
				F	-	-	-	-	-	-	-	-	-	-	-	-	0.3		
			T	-	-	-	-	-	-	-	-	-	-	-	-	0.5			
			2	M	-	-	0.0	-	-	0.2	-	-	0.1	-	-	-	0.7		
				F	0.1	-	0.1	-	-	0.3	0.1	-	0.2	0.1	-	-	1.7		
			T	0.1	-	0.2	0.1	0.2	0.8	0.3	-	0.3	0.2	-	-	2.4			
			3	M	-	-	-	-	-	0.2	-	-	0.1	-	-	-	0.4		
				F	0.2	0.3	0.1	0.1	0.4	0.9	0.3	0.1	0.5	0.3	-	-	3.3		
			T	0.3	0.3	0.2	0.1	0.4	1.1	0.4	0.1	0.6	0.4	-	-	3.7			
			4	M	-	-	-	-	-	0.5	0.7	0.5	0.1	0.4	0.6	0.1	3.2		
				F	0.1	-	0.2	-	0.5	0.7	0.5	0.1	0.4	0.6	0.1	-	3.4		
			T	0.1	-	0.2	-	0.5	0.7	0.5	0.1	0.4	0.6	0.1	-	3.4			
			5	M	-	-	-	-	-	0.4	0.2	-	0.1	0.2	-	-	0.2		
				F	0.1	-	0.1	0.1	0.3	0.4	0.2	-	0.1	0.2	-	-	1.6		
			T	0.1	-	0.1	0.1	0.2	0.6	0.2	-	0.2	0.2	-	-	1.9			
			T	M	0.5	0.8	0.6	0.2	1.3	2.8	1.2	0.2	1.4	1.2	0.1	-	10.2		
				F	0.6	0.9	0.7	0.3	1.4	3.3	1.5	0.3	1.6	1.4	0.1	-	11.9		
			T	1.1	1.7	1.3	0.5	2.7	6.1	2.7	0.5	3.0	2.6	0.2	-	22.1			
			MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M	-	-	-	-	-	-	-	-	-	-	-	0.1	
						F	-	-	-	-	-	-	-	-	-	-	-	-	0.1
						T	-	-	-	-	-	-	-	-	-	-	-	-	0.1
1B	M	-				-	-	-	-	-	-	-	-	-	-	-	0.1		
	F	-				-	-	-	-	-	-	-	-	-	-	-	0.1		
T	-	-				-	-	-	-	-	-	-	-	-	-	0.1			
2	M	-				0.1	-	-	-	-	-	-	0.1	-	-	-	0.3		
	F	0.0				0.0	0.1	-	-	0.0	0.0	-	-	-	-	-	0.3		
T	0.0	0.1				0.1	-	-	0.1	0.1	-	-	-	-	-	0.6			
3	M	-				0.1	0.0	-	-	0.3	0.0	-	0.1	-	-	-	0.9		
	F	0.2				0.3	0.1	0.1	0.3	0.4	0.3	0.2	0.6	0.4	-	-	3.5		
T	0.2	0.4				0.1	0.1	0.3	0.7	0.3	0.2	0.6	0.5	0.0	-	4.4			
4	M	-				0.1	0.1	-	-	0.1	-	-	-	-	-	-	0.4		
	F	0.1				0.7	0.7	0.0	0.5	1.7	0.3	0.2	0.7	0.2	0.0	-	5.2		
T	0.1	0.8				0.7	0.0	0.6	1.8	0.4	0.2	0.7	0.2	0.0	-	5.6			
5	M	-				0.0	-	-	-	-	-	-	-	-	-	-	0.2		
	F	0.1				0.1	0.1	-	0.1	0.2	0.0	-	0.1	0.0	-	-	0.8		
T	0.1	0.1				0.2	-	0.1	0.2	0.1	-	0.1	0.0	-	-	1.0			
T	M	0.1				0.4	0.2	-	0.2	0.5	0.1	0.1	0.2	0.1	0.0	-	1.9		
	F	0.4				1.1	0.9	0.1	0.9	2.3	0.7	0.4	1.4	0.7	0.1	-	8.9		
T	0.5	1.5				1.1	0.1	1.1	2.8	0.8	0.5	1.6	0.8	0.1	-	10.8			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%) (x)

REGION													SEX E	O U A L I F I C A T I O N	NACE	ACTIVITE	
SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	MORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)	TOTAL					
4.5	22.9	1.8	3.7		36.8	8.7	3.8	7.6	6.3	1.9	-	100.0	M	1A	61	COMMERCE DE GROS	
4.7	30.8				34.7							100.0	F				
2.7	23.7	1.7	3.4		36.6	9.1	4.6	7.1	5.7	1.8	-	100.0	M	1B			
2.7	10.4	2.3	2.8	5.7	32.0	14.8	3.1	16.1	9.0	1.1	-	100.0	F				
2.7	10.2	2.3	2.8	5.5	33.0	15.0	3.2	15.4	8.7	1.1	-	100.0	M	2			
3.5	7.9	1.1	2.4	5.7	34.5	13.3	5.7	13.0	11.0	1.6	-	100.0	F				
4.1	10.3	1.8	3.9	3.7	35.4	13.3	7.0	8.7	10.6	1.1	-	100.0	M	3			
3.6	8.2	1.2	2.5	5.5	34.6	13.3	5.8	12.6	11.0	1.6	-	100.0	F				
3.3	5.6	2.3	1.4	8.4	28.5	11.3	4.6	15.3	16.7	1.5	-	100.0	M	4			
4.1	9.7	2.2	2.1	5.2	28.4	14.8	4.1	14.7	13.5	1.1	-	100.0	F				
3.6	6.7	2.3	1.6	7.5	29.2	12.3	4.5	15.1	15.8	1.4	-	100.0	M	5			
2.9	4.9	2.1	2.2	17.0	26.4	9.3	5.1	11.8	16.9	1.4	-	100.0	F				
2.4	6.1	2.5	1.9	10.2	26.2	9.2	5.4	15.6	19.3	1.1	-	100.0	M	T			
2.7	5.5	2.3	2.1	13.9	26.3	9.3	5.2	13.5	18.0	1.3	-	100.0	F				
4.6	8.8	0.7	3.9	11.1	35.9	9.7	4.7	7.7	11.6	1.3	-	100.0	M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC	
2.7	7.5	1.4	1.8	9.9	31.8	10.1	5.9	11.5	16.6	0.9	-	100.0	F				
3.6	8.1	1.1	2.8	10.4	33.6	9.9	5.3	9.8	14.3	1.1	-	100.0	M	1B			
3.4	6.4	1.9	2.1	10.5	30.2	10.9	4.9	13.1	15.1	1.5	-	100.0	F				
3.1	7.7	2.1	2.0	8.3	28.7	11.3	5.2	14.0	16.5	1.1	-	100.0	M	2			
3.3	6.9	2.0	2.1	9.7	29.7	11.1	5.0	13.4	15.6	1.3	-	100.0	F				
											-	100.0	M	3			
											-	100.0	F				
											-	100.0	M	4			
											-	100.0	F				
4.8	4.7	4.8	3.3	7.7	31.2	12.1	4.9	15.4	9.7	1.3	-	100.0	M	5			
4.5	4.8	4.1		5.2	43.5	11.1		14.2	10.1		-	100.0	F				
5.9	4.0	6.2	1.3	6.0	28.2	8.8	4.9	18.2	15.1	1.4	-	100.0	M	1A	643	PHARMACIES	
8.8	3.5	5.8	3.1	3.3	34.9	4.3	5.8	15.2	14.0	1.4	-	100.0	F				
7.0	3.8	6.0	1.9	5.0	30.6	7.1	5.3	17.1	14.7	1.4	-	100.0	M	1B			
4.2	4.4	10.5	1.5	11.8	27.6	10.0	3.4	10.9	13.9	1.8	-	100.0	F	2			
4.9	4.4	6.7	1.7	9.1	34.1	7.6	3.0	14.2	13.3	1.1	-	100.0	M	3			
4.8	4.4	7.3	1.6	9.5	33.1	7.9	3.1	13.7	13.4	1.2	-	100.0	F				
4.9	5.2	11.6		6.3	36.2	6.2	4.4	13.4	10.3		-	100.0	M	4			
5.5	5.4	7.3	1.2	8.5	31.6	6.4	6.5	14.8	11.1	0.6	-	100.0	F				
5.3	5.4	8.2	1.2	8.8	32.6	6.3	6.0	14.5	11.0	0.6	-	100.0	M	5			
5.2	4.3	7.8	1.6	7.7	29.5	9.1	4.5	15.4	13.5	1.4	-	100.0	F	T			
5.5	4.5	6.6	1.8	8.4	33.9	7.0	4.1	14.5	12.9	1.0	-	100.0	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN	
5.4	4.4	7.0	1.7	8.2	32.5	7.6	4.2	14.7	13.1	1.1	-	100.0	F				
											-	100.0	M	1B			
											-	100.0	F				
											-	100.0	M	2			
											-	100.0	F				
											-	100.0	M	3			
											-	100.0	F				
											-	100.0	M	4			
											-	100.0	F				
											-	100.0	M	5			
											-	100.0	F				
											-	100.0	M	T			
											-	100.0	F				
											-	100.0	M	1A	644		
											-	100.0	F				
											-	100.0	M	1B			
											-	100.0	F				
											-	100.0	M	2			
											-	100.0	F				
											-	100.0	M	3			
											-	100.0	F				
											-	100.0	M	4			
											-	100.0	F				
											-	100.0	M	5			
											-	100.0	F				
											-	100.0	M	T			
											-	100.0	F				
											-	100.0	M	1A	644		
											-	100.0	F				
											-	100.0	M	1B			
											-	100.0	F				
											-	100.0	M	2			
											-	100.0	F				
											-	100.0	M	3			
											-	100.0	F				
											-	100.0	M	4			
											-	100.0	F				
											-	100.0	M	5			
											-	100.0	F				
											-	100.0	M	T			
											-	100.0	F				
											-	100.0	M	1A	644		
											-	100.0	F				
											-	100.0	M	1B			
											-	100.0	F				
											-	100.0	M	2			
											-	100.0	F				
											-	100.0	M	3			
											-	100.0	F				
											-	100.0	M	4			
											-	100.0	F				
											-	100.0	M	5			
											-	100.0	F				
											-	100.0	M	T			
											-	100.0	F				
											-	100.0	M	1A	644		
											-	100.0	F				
											-	100.0	M	1B			
											-	100.0	F				
											-	100.0	M	2			
											-	100.0	F				
											-	100.0	M	3			
											-	100.0	F				
											-	100.0	M	4			
											-	100.0	F				
											-	100.0	M	5			
											-	100.0	F				
											-	100.0	M	T			
											-	100.0	F				
											-	100.0	M	1A	644		
											-	100.0	F				
											-	100.0	M	1B			
											-	100.0	F				
											-	100.0	M	2			
											-	100.0	F				
											-	100.0	M	3			
											-	100.0	F				
											-	100.0	M	4			
											-	100.0	F				
											-	100.0	M	5			
											-	100.0	F				
											-	100.0	M	T			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS)

ALL TYPES OF EMPLOYEMENT

(MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION															
				SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN - WURT.	BAYERN	SAARL.	(*)	TOTAL			
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
		1B	M	-	-	-	-	-	-	0.4	-	-	-	-	-	-	-	0.8	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.8
		2	M	0.2	0.1	0.1	0.1	0.4	1.8	0.3	-	-	-	0.2	0.1	-	-	-	3.9
			F	0.1	0.1	0.1	0.1	0.3	0.8	0.1	-	-	-	0.2	0.2	-	-	-	2.0
		3	M	0.3	0.2	0.2	0.1	0.6	2.7	0.4	-	-	0.2	0.6	0.6	-	-	-	5.9
			F	0.4	0.4	0.2	0.1	1.2	3.7	0.6	-	-	0.4	0.8	1.4	0.1	-	-	9.3
		4	M	1.0	1.1	0.4	0.3	2.5	6.2	1.4	-	-	1.1	3.3	3.8	0.1	-	-	21.1
			F	1.3	1.6	0.6	0.4	3.7	9.9	2.0	-	-	1.5	4.1	5.2	0.3	-	-	30.5
		5	M	0.2	0.2	0.1	-	0.9	4.3	0.4	-	-	0.3	0.7	0.9	0.0	-	-	8.0
			F	2.4	2.2	1.6	0.5	9.0	34.1	4.3	-	-	2.7	8.9	12.3	0.6	-	-	78.5
T	M	2.6	2.4	1.7	0.5	9.9	38.3	4.7	-	-	3.0	9.6	13.2	0.7	-	-	86.5		
	F	0.1	0.1	-	-	-	1.0	-	-	-	-	-	0.3	-	-	-	1.8		
FOOTWEAR, LEATHER GOODS	646	1A	M	0.3	0.2	0.2	0.1	0.9	5.5	0.3	0.2	1.5	1.5	0.1	-	-	10.7		
			F	0.4	0.3	0.2	0.1	1.0	6.4	0.4	-	-	1.6	1.8	0.1	-	-	12.5	
		1B	M	1.0	0.9	0.4	0.2	2.6	11.3	1.5	-	-	2.2	3.1	0.2	-	-	24.1	
			F	3.8	3.7	2.2	0.9	12.6	46.6	6.1	-	-	4.1	13.9	17.9	0.8	-	-	112.5
		2	M	4.7	4.5	2.6	1.1	15.2	57.8	7.6	-	-	4.8	16.1	20.9	1.1	-	-	136.6
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
		4	M	0.1	0.0	-	-	-	-	0.1	-	-	0.1	0.2	-	-	-	-	0.9
			F	0.0	0.1	-	-	-	-	0.2	-	-	0.1	0.1	-	-	-	-	0.8
		5	M	0.1	0.1	-	-	0.1	0.4	0.3	-	-	0.2	0.3	0.1	-	-	-	1.7
			F	0.2	0.8	0.1	0.1	0.2	0.9	1.0	-	-	0.5	0.7	0.4	0.0	-	-	4.9
T	M	0.2	0.8	0.2	0.1	0.3	1.3	1.2	-	-	0.5	0.9	0.6	0.1	-	-	6.2		
	F	0.7	1.1	1.7	0.2	2.3	8.0	2.6	-	-	1.1	3.5	2.7	0.3	-	-	24.3		
FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	0.7	1.2	1.8	0.2	2.5	8.3	2.8	1.1	3.5	2.7	0.4	-	-	25.3		
			F	0.1	0.3	0.3	0.0	0.1	0.4	0.3	-	-	0.2	0.8	0.2	-	-	2.7	
		1B	M	0.1	0.3	0.3	0.0	0.1	0.5	0.4	-	-	0.2	0.8	0.2	-	-	2.8	
			F	0.1	0.2	0.2	0.0	0.3	1.1	0.7	-	-	0.2	0.4	0.3	0.1	-	-	3.7
		2	M	1.1	2.3	2.1	0.3	2.7	9.6	4.1	-	-	1.8	5.1	3.4	0.4	-	-	32.7
			F	1.2	2.5	2.3	0.4	3.0	10.7	4.7	-	-	2.0	5.5	3.6	0.4	-	-	36.4
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	0.0	0.1	-	-	0.1	0.1	0.0	-	-	0.1	0.0	-	-	-	-	0.1
			F	0.0	0.1	0.0	-	0.1	0.2	0.1	-	-	0.1	0.1	0.1	-	-	-	0.5
		5	M	0.1	0.2	0.1	0.0	0.1	0.6	0.3	-	-	0.1	0.2	0.2	0.0	-	-	2.1
			F	0.2	0.2	0.1	0.0	0.1	0.6	0.2	-	-	0.1	0.2	0.2	0.0	-	-	2.0
T	M	0.3	0.3	0.3	0.2	0.3	1.2	0.5	-	-	0.1	0.4	0.4	0.0	-	-	4.0		
	F	0.1	0.1	0.1	0.0	0.2	0.3	0.1	-	-	0.1	0.1	0.2	-	-	-	1.3		
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	0.2	0.2	0.2	0.2	0.7	1.2	0.2	0.1	0.6	0.6	0.0	-	-	4.1		
			F	0.3	0.3	0.3	0.2	0.9	1.5	0.4	-	-	0.1	0.7	0.8	0.0	-	5.4	
		1B	M	0.0	0.0	-	-	0.1	0.1	0.0	-	-	0.1	0.0	-	-	-	0.3	
			F	0.1	0.1	0.1	0.0	0.1	0.3	0.1	-	-	0.1	0.3	-	-	-	1.3	
		2	M	0.1	0.1	0.1	0.0	0.1	0.4	0.1	-	-	0.1	0.2	0.4	-	-	1.6	
			F	0.3	0.4	0.3	0.2	0.5	1.1	0.5	-	-	0.1	0.5	0.5	0.0	-	4.4	
		3	M	0.5	0.5	0.5	0.3	0.8	2.2	0.5	-	-	0.2	0.9	1.1	0.1	-	7.6	
			F	0.7	0.9	0.8	0.4	1.3	3.3	1.0	-	-	0.3	1.4	1.6	0.1	-	12.0	
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
		5	M	0.1	0.6	0.2	0.1	0.4	1.4	0.6	-	-	0.1	1.0	0.3	0.1	-	4.9	
			F	0.1	0.8	0.3	0.1	0.4	1.5	0.7	-	-	0.1	1.1	0.4	0.1	-	5.6	
T	M	1.9	1.1	1.5	0.3	2.8	8.2	2.5	-	-	0.9	4.9	4.4	0.5	-	29.1			
	F	1.1	0.5	0.4	0.2	0.6	3.0	1.5	-	-	0.2	1.8	1.6	0.1	-	11.0			
5	M	3.0	1.6	1.9	0.4	3.5	11.2	4.0	-	-	1.0	6.7	6.0	0.6	-	40.0			
	F	0.6	0.6	0.8	0.2	2.4	3.9	1.4	-	-	0.2	1.1	1.8	0.3	-	13.5			
T	M	0.9	0.7	0.8	0.3	2.4	4.9	1.3	-	-	0.5	1.8	1.6	0.5	-	15.7			
	F	1.5	1.4	1.5	0.5	4.8	8.9	2.8	-	-	0.7	3.0	3.4	0.8	-	29.2			
6	M	-	0.3	0.1	-	0.3	0.8	0.4	-	-	-	0.5	0.3	-	-	2.8			
	F	0.3	0.4	0.2	0.1	0.8	1.8	0.4	-	-	0.0	0.8	1.0	0.0	-	5.8			
7	M	0.3	0.7	0.3	0.1	1.1	2.6	0.8	-	-	0.1	1.3	1.3	0.1	-	6.6			
	F	2.7	2.7	2.6	0.7	6.1	14.6	5.0	-	-	1.3	7.8	8.9	0.9	-	51.3			
T	M	2.2	1.8	1.5	0.5	3.9	9.8	3.3	-	-	0.7	4.7	4.2	0.8	-	33.3			
	F	4.9	4.8	4.1	1.2	9.9	24.5	8.4	-	-	2.0	12.4	11.1	1.5	-	84.7			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

(%)

(%)

ENS. DES REGIMES DE TRAVAIL

REGION											SEXE	O U A L I F I C A T I O N	NACE	ACTIVITE			
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.					(*)	TOTAL	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	645	ARTICLES D HABILLEMENT	
-	-	-	-	-	47.0	-	-	-	9.5	-	-	100.0	F	1B	-		
-	-	-	-	45.6	-	-	-	15.6	9.4	-	-	100.0	M	2	-		
5.7	2.7	2.4	2.1	9.3	46.7	8.5	-	9.6	10.6	-	-	100.0	F	2	-		
3.8	3.6	4.3	-	13.7	41.6	5.6	-	12.3	10.3	-	-	100.0	M	3	-		
5.1	3.0	3.1	1.6	10.8	45.0	7.5	2.6	10.5	10.5	-	-	100.0	F	3	-		
3.9	4.8	1.8	1.1	12.8	39.6	6.9	4.0	9.0	14.6	1.6	-	100.0	M	4	-		
4.5	5.3	1.9	1.6	11.7	29.2	6.5	5.2	15.4	18.0	0.7	-	100.0	F	4	-		
4.3	5.2	1.8	1.5	12.0	32.4	6.6	4.8	13.5	17.0	1.0	-	100.0	M	5	-		
2.6	2.2	1.2	-	11.5	53.5	4.8	3.5	8.7	11.1	0.6	-	100.0	F	T	-		
3.0	2.8	2.0	0.6	11.4	43.4	5.4	3.5	11.3	15.7	0.8	-	100.0	M	1A	646		CHAUSSURES, MAROQUINERIE
3.0	2.8	1.9	0.6	11.4	44.3	5.4	3.5	11.0	15.3	0.8	-	100.0	F	1B	-		
4.5	5.4	-	-	54.6	-	-	-	16.8	-	-	-	100.0	M	2	-		
3.1	2.2	1.7	0.6	8.0	50.8	2.6	2.2	13.9	14.2	0.8	-	100.0	F	3	-		
3.3	2.7	1.5	0.5	7.7	51.4	2.9	1.9	12.9	14.6	0.7	-	100.0	M	4	-		
4.0	3.5	1.6	1.0	10.9	46.7	6.4	3.1	9.1	12.7	0.9	-	100.0	F	4	-		
3.3	3.3	2.0	0.8	11.2	41.4	5.4	3.7	12.3	15.9	0.7	-	100.0	M	5	-		
3.5	3.3	1.9	0.8	11.1	42.3	5.6	3.6	11.8	15.3	0.8	-	100.0	F	T	-		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	647	TISSUS D AMEUBLEMENT	
-	-	-	-	-	51.1	-	-	-	-	-	-	100.0	F	1B	-		
-	-	-	-	-	48.2	-	-	-	-	-	-	100.0	M	2	-		
5.8	4.0	-	-	-	23.8	20.3	13.9	17.3	-	-	-	100.0	F	3	-		
6.3	10.6	-	-	-	28.8	14.9	12.3	16.0	-	-	-	100.0	M	4	-		
6.0	7.0	-	-	5.0	26.1	17.9	13.2	16.7	5.6	-	-	100.0	F	5	-		
-	-	4.9	-	7.1	31.8	17.9	2.9	14.6	10.2	2.6	-	100.0	M	T	-		
4.1	15.8	2.6	1.4	4.2	18.4	19.8	9.2	14.7	9.0	0.7	-	100.0	F	1A	648/649		EQUIPEMENT DU FOYER
3.8	13.4	3.1	1.4	4.8	21.3	19.4	7.8	14.7	9.3	1.1	-	100.0	M	1B	-		
-	-	11.7	-	16.5	35.4	20.2	-	-	-	-	-	100.0	F	2	-		
3.0	4.7	6.9	0.9	9.5	32.8	10.8	4.6	14.2	11.1	1.4	-	100.0	M	3	-		
3.0	4.6	7.0	1.0	9.8	32.9	11.2	4.5	13.8	10.8	1.4	-	100.0	F	4	-		
-	15.4	-	-	-	27.8	-	-	-	-	-	-	100.0	M	5	-		
3.1	9.8	10.1	1.0	5.5	16.5	12.6	6.0	28.1	7.0	-	-	100.0	F	T	-		
3.3	10.3	9.8	0.9	5.0	16.5	14.0	5.7	26.9	7.2	-	-	100.0	M	1A	649		
3.0	5.3	5.8	1.1	8.9	30.8	18.9	5.2	12.1	7.0	1.5	-	100.0	F	1B	-		
3.3	6.9	6.4	1.0	8.2	29.2	12.4	5.6	15.5	10.3	1.2	-	100.0	M	2	-		
3.3	6.8	6.3	1.0	8.3	29.4	13.1	5.6	15.1	9.9	1.2	-	100.0	F	3	-		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4	-		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	-		
6.6	11.9	-	-	13.1	25.4	8.8	-	14.7	8.2	-	-	100.0	M	T	-		
-	-	-	-	-	47.9	-	-	-	-	-	-	100.0	F	1A	648/649		
5.4	11.7	5.4	-	10.5	31.3	8.6	-	12.0	8.7	-	-	100.0	M	1B	-		
5.2	7.6	10.8	5.7	8.3	26.9	13.9	3.0	9.9	7.3	1.4	-	100.0	F	2	-		
9.6	8.8	5.9	2.6	5.0	32.2	9.3	4.3	10.7	11.5	1.0	-	100.0	M	3	-		
7.3	8.2	8.4	4.2	6.7	29.5	11.2	3.6	10.3	9.4	1.2	-	100.0	F	4	-		
5.9	10.4	5.5	2.6	17.3	22.9	8.9	-	9.9	14.9	-	-	100.0	M	5	-		
4.8	4.7	5.4	4.1	15.8	26.3	5.9	2.5	14.1	13.7	0.6	-	100.0	F	T	-		
5.0	6.1	5.4	3.7	16.2	27.0	6.8	2.2	13.1	14.0	0.7	-	100.0	M	1A	648/649		
10.5	8.4	-	-	-	22.3	6.4	-	18.5	16.0	-	-	100.0	F	1B	-		
5.9	5.9	8.4	2.5	6.5	26.8	6.5	-	10.5	25.7	-	-	100.0	M	2	-		
6.7	6.3	8.3	2.1	6.6	26.0	6.9	-	11.9	24.0	-	-	100.0	F	3	-		
6.2	8.9	7.9	4.3	11.5	25.0	11.0	2.3	11.5	10.4	1.0	-	100.0	M	4	-		
6.1	6.1	6.2	3.4	11.1	29.7	6.7	2.7	12.3	15.0	0.7	-	100.0	F	5	-		
6.2	7.1	6.8	3.7	11.2	27.9	8.2	2.6	12.0	13.3	0.8	-	100.0	M	T	-		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	648/649		
-	-	-	-	-	25.1	11.9	-	30.1	-	-	-	100.0	M	1B	-		
-	-	-	-	-	26.1	11.6	-	28.7	-	-	-	100.0	F	2	-		
2.2	12.3	4.1	1.5	7.6	28.7	12.9	1.7	20.5	7.1	1.5	-	100.0	M	3	-		
-	21.0	-	-	-	19.9	14.4	-	-	-	-	-	100.0	F	4	-		
2.5	13.5	4.6	1.5	7.8	27.5	13.1	2.0	19.6	6.3	1.6	-	100.0	M	5	-		
6.5	3.9	5.2	1.0	9.8	28.1	8.5	3.0	16.9	15.3	1.7	-	100.0	F	T	-		
9.7	4.6	4.1	1.5	5.9	27.2	13.5	1.4	16.6	14.6	0.9	-	100.0	M	1A	648/649		
7.4	4.1	4.9	1.1	8.7	27.9	9.9	2.6	16.9	15.1	1.5	-	100.0	F	1B	-		
4.5	4.6	5.7	1.8	18.1	29.2	10.7	1.8	7.9	13.4	2.4	-	100.0	M	2	-		
5.5	4.8	4.9	1.6	15.0	31.3	8.5	3.1	12.4	10.1	2.9	-	100.0	F	3	-		
5.0	4.7	5.3	1.7	16.4	30.3	9.5	2.5	10.3	11.6	2.7	-	100.0	M	4	-		
-	10.5	4.1	-	12.2	29.4	13.1	-	16.8	9.5	-	-	100.0	F	5	-		
4.7	7.3	3.4	1.9	13.5	30.4	6.7	0.5	13.9	16.8	0.8	-	100.0	M	T	-		
3.5	8.3	3.6	1.6	13.1	30.1	8.8	1.0	14.9	14.5	0.7	-	100.0	F	1A	648/649		
5.3	5.4	5.2	1.3	11.8	28.5	9.8	2.5	15.1	13.4	1.8	-	100.0	M	1B	-		
6.7	5.5	4.4	1.6	11.6	29.5	10.0	2.1	14.1	12.6	1.9	-	100.0	F	2	-		
5.8	5.4	4.9	1.4	11.7	28.9	9.9	2.3	14.7	13.1	1.8	-	100.0	M	T	-		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)

ALL TYPES OF EMPLOYEMENT

(MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION											TOTAL					
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BAWEN	BAYERN	SAARL.		(*)				
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.								
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
		1B	M	-	-	-	-	-	-	0.1	0.1	-	-	0.1	0.1	-	-	-	0.5	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	0.2	0.1	0.1	0.1	0.3	0.3	0.1	0.4	0.4	0.6	0.3	0.0	0.1	-	-	0.5
			F	-	0.1	-	-	-	0.1	0.1	-	-	-	0.2	0.2	-	-	-	-	1.7
	3	M	0.1	0.3	0.3	0.2	0.5	1.2	0.7	0.1	0.7	0.7	1.0	1.6	0.1	1.6	0.1	-	2.4	
		F	0.2	0.3	0.3	0.1	0.5	1.7	0.9	0.2	1.9	0.9	2.8	2.5	0.2	0.1	-	-	7.0	
	4	M	0.3	0.5	0.5	0.3	1.0	2.9	1.6	0.4	2.8	2.5	0.2	0.2	0.1	0.2	-	-	13.0	
		F	-	0.1	0.1	0.1	0.2	0.4	0.3	-	0.3	0.5	-	-	-	-	-	-	2.1	
	5	M	0.1	0.5	0.4	0.2	1.0	2.1	0.6	0.1	1.5	1.3	0.1	1.3	0.1	0.1	0.1	-	8.0	
		F	0.1	0.7	0.5	0.3	1.3	2.5	0.9	0.2	1.8	1.8	0.1	1.8	0.1	0.1	0.1	-	10.1	
T	M	-	0.1	0.0	-	0.1	0.2	0.1	-	0.3	0.1	-	0.3	0.1	-	-	-	0.9		
	F	-	0.2	0.3	0.0	0.2	0.4	0.3	-	0.5	0.3	-	0.5	0.3	-	-	-	2.1		
OTHER RETAIL DISTRIBUTION	654/655	1A	M	0.2	0.7	0.5	0.4	1.0	2.2	1.4	0.2	2.0	2.5	0.1	2.5	0.1	-	-	11.2	
			F	0.3	1.1	0.9	0.4	1.8	4.4	2.0	0.4	4.0	2.5	0.2	0.2	0.1	-	-	17.9	
		1B	M	0.5	1.7	1.4	0.7	2.7	6.6	3.4	0.6	6.1	5.0	0.3	-	-	-	-	29.1	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
		2	M	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1
			F	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2
	3	M	0.0	0.1	0.1	-	0.1	0.5	0.2	-	0.2	0.3	-	0.3	-	-	-	-	0.2	
		F	0.0	0.1	-	-	-	0.1	0.6	0.2	-	0.2	0.0	-	-	-	-	-	1.5	
	4	M	0.1	0.2	0.1	-	0.2	0.6	0.2	0.2	0.7	1.3	0.0	0.7	0.1	0.7	0.1	-	1.9	
		F	0.2	0.3	0.2	-	0.3	1.4	0.7	0.1	0.9	0.7	0.1	0.9	0.7	0.1	0.1	-	5.9	
	5	M	0.2	0.4	0.2	0.1	0.6	2.4	1.3	0.3	1.6	2.0	0.1	1.6	0.1	1.6	0.1	-	4.5	
		F	0.4	0.7	0.8	0.1	0.6	2.4	1.3	0.3	1.6	2.0	0.1	1.6	0.1	1.6	0.1	-	10.3	
T	M	0.1	0.3	0.2	0.1	0.3	0.6	0.5	0.3	0.3	0.5	0.0	0.3	0.5	0.0	-	-	2.9		
	F	0.2	0.2	0.5	0.2	0.6	2.8	0.7	0.3	1.3	1.6	0.2	1.6	0.2	1.6	0.2	-	8.6		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	0.4	0.5	0.7	0.2	0.9	3.4	1.2	0.3	1.6	2.1	0.2	2.1	0.2	-	-	11.4	
			F	0.1	0.1	0.0	-	0.2	0.2	0.3	0.1	0.1	0.3	-	0.1	0.3	-	-	1.3	
		1B	M	0.1	0.1	0.2	-	0.1	0.5	0.3	0.1	0.1	0.5	0.0	0.1	0.5	0.0	-	-	2.1
			F	0.1	0.2	0.2	-	0.3	0.7	0.6	0.1	0.2	0.8	0.0	0.2	0.8	0.0	-	-	3.4
		2	M	0.5	0.9	1.0	0.1	0.9	2.8	1.7	0.3	1.3	2.3	0.1	1.3	2.3	0.1	-	-	11.8
			F	0.6	0.8	0.9	0.2	1.0	4.4	1.6	0.5	2.4	2.9	0.3	2.9	0.3	-	-	15.6	
	3	M	1.1	1.7	1.9	0.3	1.9	7.2	3.3	0.8	3.7	5.2	0.4	5.2	0.4	-	-	27.4		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1		
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.1	
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	
	5	M	0.1	0.9	0.1	-	0.2	3.9	2.0	0.1	0.7	1.5	0.1	0.7	1.5	0.1	-	-	9.7	
		F	0.2	1.1	0.1	-	0.2	1.8	0.4	0.1	0.1	0.3	-	0.1	0.3	-	-	-	3.1	
T	M	0.2	0.2	0.1	-	0.2	5.7	2.4	0.2	0.9	1.8	0.1	0.9	1.8	0.1	-	-	12.7		
	F	0.3	2.1	0.7	-	0.3	10.1	2.7	0.3	1.6	5.3	0.1	1.6	5.3	0.1	-	-	23.4		
4	M	0.6	1.9	0.5	-	0.6	12.9	6.0	0.5	1.6	3.2	0.2	1.6	3.2	0.2	-	-	28.1		
	F	0.9	4.0	1.2	-	1.0	23.0	8.7	0.8	3.2	8.5	0.3	3.2	8.5	0.3	-	-	51.5		
5	M	0.2	0.5	1.3	-	0.4	8.3	3.6	0.2	1.0	2.8	0.1	1.0	2.8	0.1	-	-	18.4		
	F	1.3	1.1	5.1	0.3	3.8	49.7	18.5	1.2	7.0	11.3	0.7	7.0	11.3	0.7	-	-	100.2		
T	M	1.4	1.6	6.4	0.4	4.3	58.1	22.1	1.4	8.1	14.1	0.8	8.1	14.1	0.8	-	-	118.6		
	F	0.1	0.4	0.4	-	0.1	5.5	1.0	0.1	1.0	0.7	-	1.0	0.7	-	-	-	8.3		
5	M	0.5	1.8	1.1	-	0.6	14.2	4.2	0.1	3.1	3.0	-	3.1	3.0	-	-	-	28.8		
	F	0.6	2.2	1.5	0.1	0.7	19.6	5.2	0.2	4.1	3.8	0.0	4.1	3.8	0.0	-	-	38.1		
T	M	0.7	4.0	2.5	0.0	1.0	28.3	9.4	0.7	4.5	10.4	0.3	4.5	10.4	0.3	-	-	61.8		
	F	2.3	5.0	6.8	0.4	5.2	78.6	29.1	1.9	11.9	17.9	0.9	11.9	17.9	0.9	-	-	160.2		
RETAIL TRADE	64/653-656	1A	M	3.1	9.0	9.2	0.5	6.2	106.9	38.6	2.7	16.4	28.3	1.2	28.3	1.2	-	-	222.0	
			F	-	0.1	-	-	-	0.5	0.1	0.1	0.2	-	-	-	-	-	-	1.1	
		1B	M	0.1	0.1	-	-	-	0.6	0.1	0.1	0.2	-	-	-	-	-	-	-	0.2
			F	0.2	0.2	0.2	0.1	0.2	1.5	0.5	0.2	0.9	0.4	0.0	0.9	0.4	0.0	-	-	1.3
		2	M	0.2	0.3	0.2	0.2	0.2	1.8	0.5	0.2	1.0	0.4	0.0	1.0	0.4	0.0	-	-	0.6
			F	1.1	2.6	1.1	0.6	2.1	11.5	4.9	0.9	4.5	3.8	0.3	4.5	3.8	0.3	-	-	33.4
	3	M	0.5	1.1	0.4	0.1	0.7	4.9	1.5	0.4	1.4	1.1	0.1	1.4	1.1	0.1	-	-	12.3	
		F	1.5	3.7	1.5	0.7	2.8	16.5	6.4	1.4	5.9	4.9	0.5	5.9	4.9	0.5	-	-	45.7	
	4	M	5.1	6.0	5.7	1.2	7.7	35.6	10.8	3.8	15.7	19.6	1.4	15.7	19.6	1.4	-	-	112.6	
		F	5.6	6.4	3.4	1.6	6.1	34.4	13.0	4.0	14.5	14.3	1.0	14.5	14.3	1.0	-	-	104.2	
	5	M	10.7	12.3	9.1	2.8	13.8	70.1	23.7	7.7	30.2	33.9	2.4	30.2	33.9	2.4	-	-	216.8	
		F	2.0	2.7	4.7	0.8	6.7	23.2	8.3	1.4	5.5	9.2	0.9	5.5	9.2	0.9	-	-	65.3	
T	M	11.1	11.4	18.0	3.6	30.3	140.4	37.0	9.5	40.4	45.9	3.6	40.4	45.9	3.6	-	-	351.4		
	F	13.1	14.2	22.7	4.4	37.1	163.6	45.3	10.9	45.8	55.1	4.4	45.8	55.1	4.4	-	-	416.7		
5	M	0.8	1.6	1.7	0.2	1.5	11.0	2.6	0.6	3.2	2.6	0.1	3.2	2.6	0.1	-	-	25.9		
	F	3.2	5.1	4.9	0.8	6.2	33.6	8.1	2.8	11.9	10.6	0.4	11.9	10.6	0.4	-	-	87.7		
T	M	4.0	6.7	6.5	0.9	7.7	44.7	10.7	3.4	15.2	13.2	0.5	15.2	13.2	0.5	-	-	113.6		
	F	9.3	13.2	13.3	2.8	18.2	83.3	27.1	6.9	30.0	35.7	2.7	30.0	35.7	2.7	-	-	242.7		
T	M	20.3	24.1	26.7	6.2	43.3	213.9	59.6	16.7	68.4	71.9	5.1	68.4	71.9	5.1	-	-	556.4		
	F	29.7	37.3	40.1	9.0	61.5	297.2	86.7	23.6	98.5	107.6	7.9	98.5	107.6	7.9	-	-	799.1		

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%)

(%)

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	653	LIVRES, JOURN., PAPIER EQ. BUREAU
-	-	-	-	-	30.6	20.0	-	21.2	12.3	-	-	-	100.0	F	1B		
-	-	-	-	-	33.4	19.4	-	19.4	11.3	-	-	-	100.0	M	2		
10.3	4.0	4.2	6.5	17.5	16.0	-	-	24.2	13.0	-	-	-	100.0	F	2		
14.1	-	-	-	22.2	19.2	-	-	28.2	-	-	-	-	100.0	M	3		
11.4	3.4	3.3	6.1	18.8	16.9	-	-	25.3	10.7	1.6	-	-	100.0	F	3		
1.5	4.6	4.6	3.3	8.3	20.1	11.5	2.2	16.1	26.7	1.2	-	-	100.0	M	3		
2.7	3.7	3.6	1.9	7.3	24.0	13.2	3.1	26.4	12.5	1.5	-	-	100.0	F	3		
2.2	4.1	4.0	2.5	7.8	22.2	12.4	2.7	21.7	19.0	1.4	-	-	100.0	M	4		
-	5.9	6.0	3.6	10.4	17.9	13.2	-	14.9	24.4	-	-	-	100.0	F	4		
1.2	6.7	5.2	2.7	13.1	26.2	7.7	1.7	18.4	16.3	0.8	-	-	100.0	M	4		
1.3	6.5	5.3	2.8	12.6	24.5	8.9	1.6	17.7	18.0	0.9	-	-	100.0	F	4		
-	10.3	4.7	-	12.9	17.0	9.5	-	27.2	13.6	-	-	-	100.0	M	5		
-	7.0	10.5	7.9	20.5	14.3	-	-	23.9	12.1	-	-	-	100.0	F	5		
-	8.0	8.7	0.9	9.5	18.4	12.8	-	24.9	12.6	-	-	-	100.0	M	T		
1.4	6.1	4.7	3.2	8.5	19.9	12.6	1.8	18.2	22.2	1.2	-	-	100.0	F	T		
1.8	5.9	5.0	2.1	9.9	24.6	11.1	2.2	22.5	13.8	1.1	-	-	100.0	M	T		
1.7	6.0	4.9	2.5	9.4	22.8	11.7	2.0	20.8	17.1	1.1	-	-	100.0	F	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	654/655	AUTRES COMMERCES DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A		
10.8	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1B		
16.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B		
-	9.2	5.6	-	7.4	30.7	10.9	-	12.8	17.7	-	-	-	100.0	M	2		
9.4	17.0	-	-	28.5	-	-	-	-	10.6	-	-	-	100.0	F	2		
3.9	11.1	4.3	-	7.9	30.2	11.1	-	10.4	16.0	-	-	-	100.0	M	3		
3.3	5.5	10.1	-	5.9	24.0	11.7	3.4	12.1	23.0	0.6	-	-	100.0	F	3		
5.1	8.4	4.9	-	5.1	22.9	13.5	2.0	19.9	14.9	1.8	-	-	100.0	M	3		
4.1	6.7	7.8	0.9	5.6	23.5	12.5	2.8	15.5	19.5	1.1	-	-	100.0	F	3		
5.2	10.2	8.6	-	8.9	20.3	17.1	-	9.7	16.4	1.0	-	-	100.0	M	4		
2.7	2.6	5.3	1.5	7.2	32.5	8.2	3.5	15.5	18.9	2.1	-	-	100.0	F	4		
3.3	4.5	6.1	1.7	7.6	29.4	10.4	2.7	14.1	18.3	1.8	-	-	100.0	M	4		
5.8	7.8	2.8	-	12.1	18.3	22.9	-	8.4	19.4	-	-	-	100.0	F	4		
3.1	5.9	9.8	-	6.2	22.1	13.9	4.6	6.7	25.3	1.9	-	-	100.0	M	5		
4.1	6.7	7.1	-	8.5	20.6	17.4	3.3	7.4	23.0	1.2	-	-	100.0	F	5		
4.2	7.3	8.4	0.9	7.4	23.4	14.2	2.4	11.3	19.8	0.8	-	-	100.0	M	T		
3.7	5.1	5.7	1.5	6.5	28.3	10.6	3.2	15.3	18.3	1.9	-	-	100.0	F	T		
3.8	6.1	6.8	1.2	6.9	26.2	12.1	2.8	13.5	18.0	1.4	-	-	100.0	M	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A		
-	-	-	-	-	45.0	-	-	-	-	-	-	-	100.0	F	1B		
-	-	-	-	-	45.2	-	-	15.5	-	-	-	-	100.0	M	1B		
1.2	9.4	0.9	-	2.2	40.8	21.0	1.1	7.6	15.0	0.7	-	-	100.0	M	2		
6.9	-	-	-	-	58.0	13.3	1.7	4.7	10.6	-	-	-	100.0	F	2		
1.3	8.8	1.1	-	1.8	44.9	19.1	1.3	6.9	14.0	0.7	-	-	100.0	M	3		
1.2	8.9	2.9	-	1.4	43.1	11.5	1.4	6.6	22.6	0.4	-	-	100.0	F	3		
2.1	6.8	1.8	-	2.3	46.0	21.3	1.7	5.7	11.5	0.7	-	-	100.0	M	3		
1.7	7.7	2.3	-	1.9	44.7	16.9	1.6	6.1	16.5	0.6	-	-	100.0	F	3		
1.0	2.7	7.2	-	2.0	45.4	19.4	0.9	5.6	15.1	0.5	-	-	100.0	M	4		
1.3	1.1	5.1	0.3	3.9	49.6	18.5	1.2	7.0	11.3	0.7	-	-	100.0	F	4		
1.2	1.3	5.4	0.3	3.6	49.0	18.6	1.2	6.8	11.9	0.6	-	-	100.0	M	4		
1.2	4.6	4.1	-	1.2	58.8	11.3	0.8	10.3	7.6	-	-	-	100.0	F	5		
1.6	6.3	3.9	-	2.1	49.2	14.6	0.5	10.9	10.6	-	-	-	100.0	M	5		
1.5	5.9	3.9	0.2	1.9	51.6	13.8	0.6	10.8	9.9	0.1	-	-	100.0	F	5		
1.2	6.4	4.0	0.1	1.7	45.8	15.3	1.2	7.2	16.9	0.4	-	-	100.0	M	T		
1.5	3.2	4.2	0.3	3.2	49.1	18.2	1.2	7.5	11.2	0.6	-	-	100.0	F	T		
1.4	4.1	4.2	0.2	2.8	48.2	17.4	1.2	7.4	12.8	0.5	-	-	100.0	M	T		
-	8.5	-	-	-	46.1	6.9	5.7	14.6	-	-	-	-	100.0	F	T		
4.9	8.8	-	-	-	46.2	5.7	6.3	15.6	-	-	-	-	100.0	M	1A	64/653- 656	COMMERCE DE DETAIL
5.2	5.4	4.7	2.9	4.0	33.7	10.1	3.4	20.5	9.2	1.0	-	-	100.0	F	1A		
-	-	-	-	-	51.0	10.6	-	-	-	-	-	-	100.0	M	1B		
4.7	5.3	4.9	3.0	4.1	35.8	10.1	3.0	20.0	8.2	1.0	-	-	100.0	F	1B		
3.3	7.8	3.2	1.7	6.3	34.5	14.7	2.8	13.4	11.3	1.0	-	-	100.0	M	2		
3.7	8.7	3.7	1.2	5.7	40.1	12.0	3.3	11.7	9.0	1.0	-	-	100.0	F	2		
3.4	8.0	3.3	1.6	6.1	36.0	13.9	3.0	13.0	10.7	1.0	-	-	100.0	M	2		
4.5	5.3	5.1	1.1	6.8	31.6	9.6	3.4	14.0	17.4	1.3	-	-	100.0	F	3		
5.4	6.1	3.3	1.5	5.8	33.1	12.4	3.8	13.9	13.7	0.9	-	-	100.0	M	3		
4.9	5.7	4.2	1.3	6.3	32.3	11.0	3.6	13.9	15.7	1.1	-	-	100.0	F	3		
3.1	4.2	7.2	1.2	10.3	35.5	12.7	2.1	8.4	14.1	1.3	-	-	100.0	M	4		
3.2	3.3	5.1	1.0	8.6	40.0	10.5	2.7	11.5	13.1	1.0	-	-	100.0	F	4		
3.2	3.4	5.4	1.0	8.9	39.3	10.9	2.6	11.0	13.2	1.1	-	-	100.0	M	4		
3.2	6.1	6.5	0.6	5.7	42.7	10.0	2.2	12.5	10.2	0.3	-	-	100.0	F	5		
3.6	5.9	5.5	0.9	7.1	38.4	9.3	3.2	13.6	12.1	0.5	-	-	100.0	M	5		
3.5	5.9	5.8	0.8	6.8	39.3	9.4	3.0	13.4	11.7	0.5	-	-	100.0	F	5		
3.8	5.5	5.5	1.2	7.5	34.3	11.2	2.8	12.4	14.7	1.1	-	-	100.0	M	T		
3.7	4.3	4.8	1.1	7.8	38.4	10.7	3.0	12.3	12.9	0.9	-	-	100.0	F	T		
3.7	4.7	5.0	1.1	7.7	37.2	10.8	3.0	12.3	13.5	1.0	-	-	100.0	M	T		

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION																
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHFINL	BADEN	BAYERN	SAARL.	(*)	TOTAL				
				NOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.								
AGRIC. PRIMARY PROD., LIVE- STOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	3887#			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3873#		
		1B	M	-	4258#	-	4856#	3539#	3732#	3855	-	3938	3915#	-	-	-	-	-	3964	
			F	-	4150#	-	4856#	3539#	3550#	3855	-	3939	3915#	-	-	-	-	-	3928	
		2	M	2712	3351	-	3150	2903	2709	2839	2137	2938	3253	-	-	-	-	-	2917	
			F	2610	3279	-	3047	2830	2621	2823	2105	2920	3228	-	-	-	-	-	1989	
		3	M	2085	2391	2181	2017	2061	2126	1975	1940	2045	2127	-	-	-	-	-	2056	
			F	1415	2040	-	1680	1698	1849	1648	1593	1835	1922	-	-	-	-	-	2098	
		4	M	1968	2250	2093	1810	2007	2082	1907	1827	1992	2107	2030#	-	-	-	-	1778	
			F	1878	1852	1372	1609#	1758	2020	1639	1794	1671	1740	-	-	-	-	-	2044	
		5	M	1208#	1734	-	1584	1240	1420	1177	1035	1340	1311	-	-	-	-	-	1780	
			F	1753	1788	1360	1601	1697	1894	1559	1516	1535	1632	-	-	-	-	-	1329	
	T	M	1786	1502#	-	-	1510	1547	1527	1213#	1660	1500	-	-	-	-	-	1676		
		F	1754	1351#	-	-	1052#	1080	1080	885	1120	1149	-	-	-	-	-	1560		
	FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	5732#	-	-	-	-	-	-	-	-	-	-	-	-		
				F	-	5598#	-	-	-	-	-	-	-	-	-	-	-	-	6025#	
			1B	M	-	4085	3726#	-	4113#	4427	4813#	-	4105	3769#	-	-	-	-	-	5939#
				F	-	4022	4011#	-	3907#	4296	4780	-	4105	3847#	-	-	-	-	-	4293
			2	M	2771#	3424	2897	2886	3330#	3389	3181	2807	3229	3128	3173	-	-	-	-	3298
				F	2973#	2973#	-	-	2462	-	-	-	-	-	-	-	-	-	-	4208
			3	M	2771#	3378	2885	2776	3299#	3301	3146	2765	3184	3071	3100	-	-	-	-	3233
				F	1810	2883	2048	2270	2130	2434	2383	2011	2279	2263	2250	-	-	-	-	2360
			4	M	1460	2203	2006	1525	1717	1885	2085	1693	1923	1769	1821	-	-	-	-	1966
				F	1702	2536	2039	2008	2039	2304	2304	1959	2208	2137	2167	-	-	-	-	2256
5			M	1802	2044	1585	1803	1838	1922	1895	1684	1848	1754	1813	-	-	-	-	1869	
			F	1720	1556	1355#	1447	1552	1569	1314	1538	1349	1226#	-	-	-	-	-	1532	
T	M	1733	1924	1574	1732	1723	1771	1813	1575	1739	1662	1666	-	-	-	-	1756			
	F	1485	1748	1389	1566	1569	1754	1681	1497	1597	1458	1434	-	-	-	-	1685			
TIMBER, BUILDING MATERIALS	613	1A	M	-	4282#	-	-	-	-	-	-	-	-	-	-	-	-			
			F	-	4282#	-	-	-	-	-	-	-	-	-	-	-	-	3971		
		1B	M	3831#	-	-	-	4080#	3789	4258#	-	4394#	-	-	-	-	-	-	3975	
			F	3831#	-	-	-	4080#	3657	4375#	-	4401#	-	-	-	-	-	-	3945	
		2	M	2760	3166	3168	2826	2895	2906	2771	2544	3119	3176	2616	-	-	-	-	2911	
			F	2705	3213	3168	2690	2840	2879	2770	2493	3086	3163	2616	-	-	-	-	2458	
		3	M	1956	2285	2105	2291	2227	2338	2147	1956	2186	2136	1953	-	-	-	-	2882	
			F	1351	2051#	1876	1741	1714	1737	1738	1583	1893	1745	1650	-	-	-	-	2215	
		4	M	1801	2242	2072	2184	2146	2240	2058	1907	2149	2062	1836	-	-	-	-	1738	
			F	1738	2132	1600	1914	1785	1910	1876	1784	1785	1766	1760	-	-	-	-	2133	
		5	M	1247	1615	1410	1520#	1334	1431	1251	1105	1393	1320	1103#	-	-	-	-	1832	
			F	1669	1867	1572	1863	1697	1814	1775	1671	1685	1698	1614	-	-	-	-	1375	
T	M	1426	1897	-	1499	1698	1710	1661	1290#	1701	1497	1231#	-	-	-	-	1658			
	F	1418	1942	-	1492	1525	1137#	1655	1617	1185#	1567	1418	1231#	-	-	-	1107			
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	2048	2496	2088	2337	2086	2254	2099	1988	2170	2093	1990	-	-	-	1595		
			F	1380	2002	1693	1720	1490	1602	1664	1463	1639	1611	1382	-	-	-	2165		
		1B	M	1841	2402	2030	2246	1891	2156	2031	1909	2075	2009	1898	-	-	-	-	1598	
			F	-	4121#	-	-	-	3422#	-	-	-	-	-	-	-	-	-	2074	
		2	M	-	4065#	-	-	-	3212#	-	-	-	-	-	-	-	-	-	3885	
			F	-	3838	-	2834	-	4112	4430	-	4114	4097#	-	-	-	-	-	5695	
		3	M	2637	3150	2796	2832	3148	3171	3114	3050	2947	2950	2898	-	-	-	-	4110	
			F	2626	3120	2802	2753	3148	3136	3073	3015	2922	2914	2851	-	-	-	-	4083	
		4	M	2033	2422	2060	1987	2171	2183	2174	1981	2055	2010	2225	-	-	-	-	3080	
			F	1426	2102	1762	1683	1901	1815	1993	1624#	1829	1715	1755	-	-	-	-	2463	
		5	M	1924	2345	2092	1941	2146	2126	2145	1946	2015	1866	2136	-	-	-	-	3046	
			F	1803	1786	1537	1786	1708	1786	1728	1803	1676	1604	1740	-	-	-	-	2133	
T	M	1120	1546	1375	1264	1450	1549	1486	1326	1387	1330	1222	-	-	-	-	1839			
	F	1648	1707	1495	1590	1654	1714	1654	1588	1581	1498	1578	-	-	-	-	2086			
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	1380#	1586	-	1293	1473	1575	1204#	1464	1427	-	-	-	-	-	1432		
			F	1119	-	-	-	1222	1245#	1261#	1251	1139	-	-	-	-	-	1630		
		1B	M	1339#	1408	-	-	1268	1378	1518	1223	1394	1291	1531	-	-	-	-	1456	
			F	2091	2475	2089	2132	2053	2380	2343	2165	2198	2085	2241	-	-	-	-	1196	
		2	M	1360	1854	1581	1477	1552	1667	1887	1567	1622	1482	1522	-	-	-	-	1364	
			F	1971	2324	1967	1899	1980	2259	2269	2052	2088	1951	2103	-	-	-	-	1648	



TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

REGION											SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.					(°)	TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	33.6#	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES
-	26.5#	-	26.5#	24.6#	30.4#	18.7	-	23.7	23.6#	-	-	33.7#	F	1B	-	
20.5	28.0#	-	26.5#	24.6#	31.9#	18.7	-	23.7	23.6#	-	-	27.3	M	2	-	
22.6	34.5	-	33.0	32.0	32.2	24.8	-	24.5	20.1	-	-	25.7	F	2	-	
30.3	21.1	26.6	21.1	26.2	25.8	21.9	27.0	19.5	20.1	-	-	29.5	M	3	-	
18.7	19.0	-	26.1	24.7	23.3	17.6	20.6	28.5	20.5	-	-	24.7	F	3	-	
32.4	21.9	26.5	25.6	26.9	26.0	22.5	27.1	22.3	20.3	25.6#	-	24.4	M	4	-	
20.7	21.2	6.6	25.5#	16.9	35.3	20.4	27.3	19.8	15.6	-	-	23.0	F	4	-	
22.2#	15.7	-	16.2	27.7	25.1	23.9	22.9	20.5	23.0	-	-	25.0	M	5	-	
25.8	19.3	6.6	21.0	22.0	36.9	23.7	36.5	22.7	20.6	-	-	26.0	F	5	-	
20.6	24.8#	-	-	20.0	27.5	16.0	25.9#	18.7	20.1	-	-	22.6	M	5	-	
-	25.2#	-	-	31.5#	25.8	15.4	16.7	17.1	19.9	-	-	24.5	F	5	-	
21.2	25.5	-	14.2	29.2	33.6	21.0	27.2	21.0	23.3	-	-	27.9	M	T	-	
33.7	43.1	34.3	46.9	33.0	34.6	37.5	30.2	34.7	32.0	-	-	35.4	F	T	-	
21.1	23.8	26.1	27.5	34.2	34.9	29.4	33.8	32.0	31.1	-	-	32.4	M	T	-	
35.3	44.9	35.7	49.6	35.2	38.3	39.0	38.1	38.0	34.5	25.4#	-	37.7	F	T	-	
-	31.2#	-	-	-	-	-	-	-	-	-	-	52.6#	M	1A	612	COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	30.8#	-	-	-	-	-	-	-	-	-	-	25.0	F	1B	-	
-	24.9	20.3#	-	25.1#	24.3	24.1#	-	23.3	24.1#	-	-	40.2#	M	2	-	
-	24.8	29.7#	-	26.9#	28.0	23.9	-	23.3	23.7#	-	-	27.0	F	2	-	
27.0#	21.4	12.7	18.0	40.9#	26.1	30.3	27.7	20.0	24.5	25.2	-	26.7	M	3	-	
-	27.0#	-	-	20.6	-	-	-	-	-	-	-	22.7	F	3	-	
27.0#	22.3	12.1	23.9	40.8#	27.2	30.5	28.5	20.5	25.1	25.3	-	27.4	M	4	-	
20.1	20.8	20.3	20.7	20.6	24.4	26.8	22.3	20.3	29.8	21.1	-	25.0	F	4	-	
17.3	19.4	14.5	22.5	24.2	22.6	24.9	27.6	18.6	24.1	24.4	-	23.5	M	5	-	
21.8	22.3	19.3	27.8	22.8	25.7	27.1	23.9	21.1	30.7	23.0	-	26.0	F	5	-	
21.5	18.9	15.4	21.6	24.9	22.5	22.1	25.1	16.9	20.2	21.0	-	21.9	M	T	-	
-	17.7	12.2	20.3#	21.6	20.0	32.1	24.7	24.2	22.3	28.5#	-	22.7	F	T	-	
23.5	20.3	14.3	23.6	26.5	24.2	25.6	27.3	21.1	22.8	27.1	-	24.0	M	5	-	
22.0	19.3	15.8	16.6	20.6	22.4	16.4	17.0	10.3	26.4	28.7	-	22.5	F	5	-	
-	17.2#	15.0	-	13.8	28.5	-	-	16.8	24.7#	-	-	26.9	M	T	-	
22.0	20.9	17.2	16.6	22.1	24.3	18.6	25.1	15.4	26.3	28.7	-	24.2	F	T	-	
37.0	35.9	47.9	33.1	39.3	40.3	37.7	34.2	32.2	35.4	39.0	-	39.0	M	T	-	
17.5	20.2	36.0	38.4#	28.7	29.4	31.3	30.6	25.4	30.6	36.4	-	30.6	F	T	-	
37.4	36.9	46.1	35.3	40.0	41.1	38.0	36.3	33.6	36.3	39.9	-	39.7	M	1A	613	BOIS, MATERIAUX DE CONSTR.
-	22.5#	-	-	-	-	-	-	-	-	-	-	27.4	F	1A	-	
22.8#	-	-	-	26.2#	23.3	23.1#	-	22.1#	-	-	-	28.4	M	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	23.9	F	1B	-	
22.8#	-	-	-	26.2#	25.9	25.1#	-	21.8#	-	-	-	25.4	M	2	-	
33.0	22.7	21.2	27.7	25.0	25.6	28.8	28.7	24.8	26.1	18.9	-	27.0	F	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	30.9	M	3	-	
33.6	23.5	21.2	30.4	25.6	26.0	28.9	28.5	24.9	25.9	18.9	-	27.5	F	3	-	
27.1	24.0	22.8	24.1	25.1	26.4	23.7	19.6	18.2	23.8	23.6	-	24.9	M	4	-	
20.1	33.3#	9.5	20.5	23.0	25.1	24.9	18.1	17.0	24.8	25.0	-	24.6	F	4	-	
30.3	26.0	22.0	25.8	26.5	28.2	25.3	20.6	18.8	25.1	24.6	-	26.3	M	5	-	
20.4	21.0	15.3	20.5	20.6	22.5	20.5	31.9	19.5	21.6	21.4	-	22.4	F	5	-	
18.9	23.4	13.6	23.2#	19.0	21.0	19.3	19.7	20.1	18.3	27.3#	-	21.5	M	T	-	
22.8	24.9	15.4	22.0	23.1	24.8	24.4	34.4	22.2	27.9	28.1	-	24.7	F	T	-	
20.6	23.8	-	17.5	25.2	23.2	20.3	32.0#	14.6	16.2	27.5#	-	23.4	M	5	-	
-	-	-	-	-	25.8#	-	-	23.7#	25.8#	-	-	30.8	F	5	-	
20.4	26.9	-	17.3	29.8	25.6	23.0	35.5#	21.6	20.3	27.5#	-	26.4	M	T	-	
38.2	34.4	32.0	39.2	31.8	31.7	32.3	30.2	30.5	33.4	30.1	-	32.8	F	T	-	
28.9	42.4	16.3	26.9	27.6	28.3	46.7	31.3	29.4	31.8	32.8	-	33.1	M	T	-	
38.8	36.5	31.6	39.7	33.5	33.4	35.1	32.0	32.1	34.6	32.8	-	34.5	F	T	-	
-	28.6#	-	-	-	30.5#	-	-	-	-	-	-	33.6	M	1A	614	MACHINES, VEHICULES
-	29.2#	-	-	-	32.1#	-	-	-	-	-	-	35.7	F	1A	-	
-	18.9	-	12.2	-	25.1	20.0	-	22.7	23.3#	-	-	24.1	M	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B	-	
-	18.9	-	13.0	-	26.2	20.4	22.8#	22.7	23.3#	-	-	24.4	M	2	-	
21.5	23.6	17.4	16.9	26.3	26.5	25.7	25.4	24.4	28.2	28.4	-	26.3	F	2	-	
-	-	-	-	-	18.0	22.2#	-	-	11.5	-	-	23.9	M	3	-	
21.3	24.5	17.0	18.5	26.3	27.0	25.8	26.0	24.8	28.0	29.2	-	26.6	F	3	-	
22.0	24.5	15.5	16.3	23.9	29.1	21.5	24.6	21.0	27.8	28.7	-	26.0	M	4	-	
22.7	23.3	13.0	12.8	15.5	23.4	22.5	25.0#	17.1	20.4	27.2	-	22.8	F	4	-	
25.3	25.0	16.3	17.0	23.7	29.2	21.9	25.3	20.9	27.6	29.9	-	26.2	M	5	-	
20.4	17.7	26.6	21.2	17.4	26.5	19.7	34.3	22.0	18.3	24.9	-	22.9	F	5	-	
18.3	19.8	10.3	20.4	23.0	22.7	21.5	20.0	17.1	22.3	26.6	-	22.4	M	T	-	
26.5	19.5	23.3	26.5	19.5	26.5	21.3	34.4	22.6	21.6	29.7	-	24.3	F	T	-	
23.0#	22.3	-	-	20.5	27.4	22.8	26.3#	20.1	22.8	21.4	-	25.0	M	T	-	
-	21.8	-	-	-	25.7	19.3#	22.3#	18.5	20.2	-	-	22.5	F	T	-	
25.0#	27.1	-	-	19.2	28.4	23.9	25.1	21.0	24.7	22.4	-	26.1	M	T	-	
29.0	34.9	28.7	28.5	34.2	37.9	35.3	38.4	34.7	37.5	36.2	-	36.8	F	T	-	
25.9	33.6	21.2	25.6	24.7	28.2	32.1	44.3	23.8	28.8	32.6	-	30.7	M	T	-	
32.0	36.7	30.0	31.4	34.8	39.2	35.9	41.0	35.5	39.0	38.6	-	38.1	F	T	-	

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	SEX	QUALIFICATION	REGION											TOTAL								
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.		(*)							
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.											
FURNITURE, HSEND. GOODS, HARDWARE	615	1A	M	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	3843#
		1B	M	.	.	3798	4259#	.	.	3563#	4914	.	3734	.	.	.	.	.	.	.	.	.	3843
			F	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	3846
		2	M	3598	3020#	3788	4259#	3138	3724#	4931	3061	3019	3672	3149	3008	2522#	.	.	.	.	.	.	3869
			F	.	.	.	.	.	2069#	2730#	.	.	2637#	.	.	.	.	.	.	.	.	.	3002
		3	M	3391	3010#	3234	2431	3139	2779	3032	3018	3018	3101	2994	2504#	.	.	.	.	.	.	.	2460
			F	1997	2265	2026	1947	2261	2161	2068	2015	2109	2014	2140#	.	.	.	.	.	.	.	.	2953
		4	M	1598	1878	1874	1394	1859	1807	1776	1507	1801	1782	.	.	.	.	.	.	.	.	.	2107
			F	1880	2164	2017	1775	2215	2096	1992	1926	2045	1980	2069#	.	.	.	.	.	.	.	.	1773
		5	M	1578	2016	1609	1654	1615	1689	1678	1653	1675	1566	1517#	.	.	.	.	.	.	.	.	2043
			F	1148	1567	1373	1197	1338	1384	1331	1170	1314	1276	1233#	.	.	.	.	.	.	.	.	1652
		T	M	1395	1882	1545	1524	1539	1578	1530	1526	1515	1464	1444	.	.	.	.	.	.	.	.	1326
			F	1408	1520	.	1339	1441	1529	1528	1387#	1751	1542	1606#	.	.	.	.	.	.	.	.	1537
		5	M	.	1354	.	.	893	1129	1270	1047	1107	1143	916	.	.	.	.	.	.	.	.	1138
			F	1372	1466	.	1323	1343	1339	1450	1226	1402	1310	1363#	.	.	.	.	.	.	.	.	1361
		T	M	2087	2344	2185	1962	1965	2127	2328	2049	2185	1975	1999	.	.	.	.	.	.	.	.	2112
			F	1431	1774	1917	1343	1400	1520	1655	1313	1500	1473	1269#	.	.	.	.	.	.	.	.	1516
		T	M	1892	2207	2065	1835	1855	1963	2158	1901	1984	1854	1865	.	.	.	.	.	.	.	.	1862
			F	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5042#
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4846#
		1B	M	.	.	.	.	.	.	.	3527#	.	4325#	.	.	.	.	.	.	.	.	.	3926
			F	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	3840
		2	M	2433#	2950#	.	2311#	3086	3521	3277	2412#	3145	2807	2624	.	.	.	.	.	.	.	.	3124
			F	.	.	.	.	.	2330#	2557	1923#	2457#	.	.	.	.	.	.	.	.	.	.	2382
		3	M	2348#	2727#	2986	2186#	3045	3269	3104	2297	3079	2709	2799	.	.	.	.	.	.	.	.	2981
			F	1972	2258	2182	2050	2342	2428	2048	1908	2145	2331	1996	.	.	.	.	.	.	.	.	2243
		4	M	1377	1995	2038	1324	1658	1744	1818	1319	1655	1841	1372	.	.	.	.	.	.	.	.	1697
			F	1760	2101	2142	1763	2184	2126	1814	1574	1858	2205	1671	.	.	.	.	.	.	.	.	2011
		5	M	.	2054	1566	1412	1688	1637	1728	1236	1574	1483	1339	.	.	.	.	.	.	.	.	1582
			F	963#	1430	1457	1067	1223	1228	1223	1108	1213	1173	1097	.	.	.	.	.	.	.	.	1206
		T	M	.	1742	1510	1233	1442	1368	1410	1149	1333	1285	1152	.	.	.	.	.	.	.	.	1354
			F	.	1737#	.	1422#	1377	1418	1421	1208#	1411	1273#	.	.	.	.	.	.	.	.	.	1422
		5	M	.	1342#	1048	.	1073	1119	1196	925#	1088	1190	972	.	.	.	.	.	.	.	.	1131
			F	952#	1571#	1044	1302#	1191	1228	1297	1058#	1178	1201	1080	.	.	.	.	.	.	.	.	1231
		T	M	1892	2415	2075	1837	2044	2297	2225	1771	2318	2095	1952	.	.	.	.	.	.	.	.	2204
			F	1296	1747	1606	1217	1322	1421	1558	1211	1391	1383	1275	.	.	.	.	.	.	.	.	1419
		T	M	1685	2105	1881	1674	1736	1845	1873	1458	1894	1716	1543	.	.	.	.	.	.	.	.	1813
			F	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4160
FOOD, DRINK, TOBACCO	617	1A	M	.	4233#	.	.	.	4117#	.	.	.	.	.	.	.	.	.	.	.	.	.	4156
		1B	M	3775	4040#	.	.	4080#	3610#	.	.	3419#	3570#	.	.	.	.	.	.	.	.	.	3780
			F	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	3755
		2	M	3705	3988	.	.	4090#	3610#	.	.	3419#	3570#	.	.	.	.	.	.	.	.	.	2870
			F	2786#	3275	3515	2752	3033	2826	2813	2728	2816	2708	3154	.	.	.	.	.	.	.	.	2332
		3	M	.	2402#	.	.	.	.	.	.	2140	2259#	.	.	.	.	.	.	.	.	.	2817
			F	2690	3111	3583	2670	3009	2787	2821	2658	2779	2654	3142	.	.	.	.	.	.	.	.	2100
		4	M	2073	2233	2201	2001	2271	2219	2039	1858	2087	1899	2014	.	.	.	.	.	.	.	.	1645
			F	1497	1847	1922	1527	1871#	1748	1648	1476	1622	1488	1546	.	.	.	.	.	.	.	.	2018
		5	M	1847	2158	2140	1897	2228	2162	1961	1761	2017	1799	1949	.	.	.	.	.	.	.	.	1731
			F	1853	2038	1474	1706	1792	1895	1786	1562	1633	1506	1756	.	.	.	.	.	.	.	.	1233
		T	M	1274	1653	1344	1376	1357	1313	1130	1067	1197	1149	1195	.	.	.	.	.	.	.	.	1558
			F	1712	1907	1418	1800	1706	1700	1640	1366	1447	1337	1587	.	.	.	.	.	.	.	.	1545
		5	M	1491	1858	.	1307	1448	1660	1514	1457	1433	1261	1420#	.	.	.	.	.	.	.	.	1086
			F	1125	1243	1015	1114	1195	1121	1153	1006	1049	1009	.	.	.	.	.	.	.	.	.	1366
		T	M	1357	1887	1070	1348	1375	1457	1323	1242	1242	1103	1281#	.	.	.	.	.	.	.	.	2015
			F	2081	2387	2035	1825	1954	2123	2027	1857	2032	1798	2064	.	.	.	.	.	.	.	.	1339
		T	M	1413	1781	1554	1428	1390	1373	1356	1173	1307	1222	1275	.	.	.	.	.	.	.	.	1834
			F	1924	2227	1877	1734	1850	1945	1866	1626	1836	1581	1911	.	.	.	.	.	.	.	.	3079#
		1B	M	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	3060#
			F	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2452
		2	M	.	2550	.	.	.	2479	2187	.	2778	.	.	.	.	.	.	.	.	.	.	1833#
			F	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2383
		3	M	1912#	1947	.	1780	2065	2028	1694	1837	2086	1741	1665#	.	.	.	.	.	.	.	.	1966
			F	1607#	.	.	.	.	1652#	1238	.	1861	1392	.	.	.	.	.	.	.	.	.	1554
		4	M	1819	1882	.	1703	2050	1987	1591	1814	2063	1674	1668#	.	.	.	.	.	.	.	.	1914
			F	1706	1895	1612	1748	1673	1794	1580	1724	1778	1492	1666	.	.	.	.	.	.	.	.	1731
		5	M	.	.	.	.	1332	1068#	1160	995#	1208#	.	.	.	.	.	.	.	.	.	.	1150
			F	1844	1847	1559	1698	1567	1565	1436	1389	1540	1424	1641	.	.	.	.	.	.	.	.	1559
		T	M	.	.	.	.	.	1899	.	.	.	.	.	.	.	.	.	.	.	.	.	1711
			F	.	1244	1033	.	.	1830	.	.	.	.	.	.	.	.	.	.	.	.	.	1100
		T	M	1833	2007	1780	1859	1963	2030	1756	1951	2128	1660	1735	.	.	.	.	.	.	.	.	1505
			F	1493#	1488	1229	1736#	1399	1295	1200	1150#	1496	1324	.	.	.	.	.	.	.	.	.	1864
			F	1747	1906	1608	1836	1875	1892	1637	1775	2024	1590	1695	.	.	.	.	.	.	.	.	1341
			F	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1844

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

REGION													SEXE	QUALIFICATION	NACE	ACTIVITE
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)	TOTAL				
												29.3#	M	1A	615	MÉUBLES, ART. MENAGERS QUINCAILLERIE
		17.8	24.7#		28.9#	20.3		19.7				28.8	F			
												27.5	T			
												29.0	M	2		
25.8	38.2#	20.5	27.9	24.5	26.6	27.4	31.2	24.1	23.1	31.9#		27.4	F			
												29.6	T			
30.0	38.3#	18.1	28.6	24.5	28.1	27.9	31.2	24.4	23.5	30.6#		28.1	M	3		
24.8	22.5	18.8	22.7	25.2	29.0	27.8	22.3	20.5	26.1	40.0#		26.0	F			
25.0	28.5	22.0	26.9	20.2	28.0	25.6	24.2	21.6	23.5			25.8	T			
26.8	25.1	19.4	27.8	25.6	29.7	28.2	24.8	21.1	22.9	41.0#		22.9	M	4		
28.0	21.4	35.2	20.9	18.0	22.4	21.7	27.7	21.1	24.9	33.8#		24.5	F			
26.0	22.0	13.3	24.1	19.3	26.1	27.4	23.9	21.0	25.4	28.9#		25.6	T			
32.3	24.2	32.6	25.6	20.0	25.3	26.3	30.7	24.3	25.4	34.2		30.4	M	5		
24.4	21.9		33.5	20.2	37.5	25.5	26.1#	23.4	14.9	42.8#		21.6	F			
	19.7			17.1	19.8	29.0	25.5	16.6	19.3	20.6		31.6	T			
24.2	22.0		33.6	24.4	36.3	27.7	29.8	31.8	22.8	48.0#		37.3	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
42.9	38.4	37.0	41.4	34.4	36.8	42.4	36.0	33.1	33.7	43.4		37.9	F			
33.1	38.7	36.3	28.6	26.7	43.2	39.3	29.6	31.4	35.0	37.5#		39.9	T			
44.8	40.2	37.1	42.8	36.0	40.7	44.5	39.1	36.8	36.1	46.0		35.3#	M	1A	616	TEXTILE, HABILLEMENT, CHAUSSURES
												33.1#	F			
												31.7	T			
												31.5	M	2		
												34.7	F			
38.5#	52.0#		29.4#	18.2	33.0	43.1	37.0#	24.3	23.6	34.7		28.5	T			
												35.7	M	3		
39.9#	51.8#	14.5	30.2#	17.1	35.7	42.2	37.1	25.9	23.6	34.6		30.0	F			
27.3	24.6	20.0	25.7	29.0	32.3	29.2	29.7	22.5	32.2	22.5		26.8	T			
24.1	23.9	13.2	17.1	21.9	27.8	22.2	27.6	21.7	26.1	16.8		32.2	M	4		
31.5	25.0	18.8	31.8	31.6	35.3	29.1	34.8	25.6	32.0	28.2		28.4	F			
	25.5	16.6	17.6	24.1	27.9	29.0	23.3	21.1	27.7	27.6		23.9	T			
	19.6	10.9	18.5	22.3	27.5	20.5	29.0	19.9	19.7	16.5		29.9	M	5		
32.9#	30.0	14.6	22.9	28.3	31.5	31.0	27.5	24.2	26.7	22.4		24.1	F			
	32.3#		22.2#	25.7	21.4	16.3	25.7#	16.0	20.1#			20.9	T			
	19.4#	12.1		18.2	23.7	23.4	21.3#	16.4	12.7	18.4		25.2	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
27.8#	31.7#	11.6	24.6#	25.7	25.6	21.8	27.7#	20.0	14.2	23.4		45.0	F			
46.0	49.1	28.4	35.8	36.4	50.2	46.8	44.0	38.3	39.4	41.5		38.5	T			
36.6	29.7	27.7	22.7	32.9	43.7	38.3	33.6	31.4	34.6	47.3		49.2	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC
48.0	47.2	31.0	40.2	41.8	55.1	48.2	45.4	45.1	43.7	49.7		30.9	F			
												30.5	T			
	27.2#				23.0#							26.2	M	1B		
15.2	26.1#			29.0#	25.7#			24.6#	18.9#			26.1	F			
												30.0	T			
15.3	26.1			29.0#	25.7#			24.6#	18.9#			34.5	M	2		
39.8#	29.6	23.1	22.9	21.5	29.5	34.1	32.9	24.5	26.9	27.7		30.9	F			
	35.9#						16.2	25.4#				25.7	T			
41.0	32.5	22.2	22.9	21.8	31.3	34.2	32.8	25.1	27.0	27.9		27.0	M	3		
25.6	25.7	23.9	19.0	19.7	27.2	23.9	22.0	20.4	29.5	26.5		27.4	F			
28.8	23.1	18.4	17.8	29.1#	28.5	28.8	26.3	20.8	23.1	17.3		26.8	T			
28.9	25.9	23.7	21.5	21.4	28.3	26.0	24.8	22.2	30.3	27.2		24.8	M	4		
26.4	19.7	19.4	21.8	22.8	30.8	20.4	27.8	21.0	21.1	24.2		24.6	F			
24.6	17.8	14.8	18.9	24.1	25.3	25.5	24.3	19.3	20.8	19.7		30.5	T			
30.2	21.6	18.4	23.3	25.2	34.3	27.0	32.7	25.6	25.0	28.8		32.3	M	5		
19.2	23.3		23.5	20.0	41.0	20.4	24.8	23.3	23.6	29.1#		22.7	F			
17.7	31.5	15.7	18.5	16.0	21.9	16.9	22.2	24.9	20.5			34.5	T			
23.0	28.0	18.5	24.3	21.0	42.2	23.6	30.5	28.7	24.8	32.1#		36.1	M	1A	617.6	PRODUITS DU TABAC
36.9	37.7	44.4	38.5	31.8	35.8	33.7	39.1	30.4	35.6	36.1		35.1	F			
41.9	38.4	35.5	29.0	29.2	36.3	35.3	33.0	29.4	27.3	24.7		40.0	T			
40.7	39.8	44.8	38.6	33.9	38.9	37.6	43.7	35.4	38.7	39.3		27.6#	M	1A	617.6	PRODUITS DU TABAC
												26.2#	F			
												28.3	T			
												29.8#	M	2		
	11.5				20.2	22.4		30.3				29.7	F			
	16.7				31.0	22.4		24.0#	30.5			23.8	T			
	16.8				23.9	18.7		24.4	21.5	21.8	24.6#	28.8	M	3		
29.2#			13.2	18.4	27.1#	18.2		22.7	18.3			25.3	F			
30.0#					24.9	22.3		27.0	21.8	22.9	23.5#	35.8	T			
30.4	18.3		17.2	18.6	24.9	17.7		25.8	26.9	23.4	16.0	31.2	M	4		
16.6	14.4	30.7	13.6	14.9	29.2	16.6		28.2#	43.7#			19.2	F			
					35.5	22.4		37.8	37.2	24.8	15.8	32.9	T			
					12.8							29.7	M	5		
	16.0	9.3			17.4							28.3	F			
26.5	24.7	44.4	18.2	21.2	28.3	23.0		33.5	28.4	26.7	21.3	38.5	T			
33.2#	32.4	20.7	41.8#	30.0	43.6	19.4		42.6#	39.1	27.5		32.5	M			
29.2	28.0	44.8	24.0	24.7	33.8	26.8		39.7	31.0	28.2	22.9		F			

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION																	
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)	TOTAL					
				HOLST.		(WEST)		SACHS.	WESTF.		PFÄLZ	WURT.									
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	G18	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	5057				
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4864			
			T	-	-	4042	-	-	4720#	-	-	-	-	-	-	-	-	-	4133		
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3254		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4023		
			T	2619	3310	2737	-	2767	3277	3248	3185	3136	4048#	-	3154#	-	-	-	3191		
		2	M	-	2703#	-	-	-	2367	2550	2084#	-	2374#	-	-	-	-	-	2451		
			F	2673	3202	2758	2111#	2699	3080	3139	2999	3102	3185	3090#	-	-	-	-	3067		
			T	1872	2355	2118	-	2080	2210	2261	2404	2172	2296	1854	-	-	-	-	2227		
			M	1652	2217	2041	1468	1596	1750	1832	1993	1774	1773	1340	-	-	-	-	1783		
			F	1489	1796	1496	1496#	1645	1605	1710	1613	1667	1586	-	-	-	-	-	-	1658	
			T	1189	1426	1415	-	1186	1397	1381	1372	1289	1263	-	-	-	-	-	-	1339	
	3	M	1303	1635	1459	1369	1432	1514	1521	1483	1443	1364	1299#	-	-	-	-	1489			
		F	1445	1581	-	-	1234	1329	1497	1314#	1442	1290	-	-	-	-	-	1406			
		T	1013	1131	968	-	1075	1004	1046	1280	1102	1071	1068	-	-	-	-	1068			
		M	1223	1389	985	-	1123	1112	1111	1294	1201	1147	1087	-	-	-	-	1173			
		F	2036	2269	2142	1988	1920	2345	2375	2440	2320	2250	2044	-	-	-	-	-	2293		
		T	1336	1625	1601	1318	1242	1556	1511	1565	1508	1427	1232	-	-	-	-	-	1506		
	PHARMACEUTICALS	618.1	1A	M	1744	2023	1939	1728	1623	2003	1945	2071	1940	1868	1711	-	-	-	1941		
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5426#	
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5204#
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4025
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3125#
2		M	2698#	3392	-	-	-	-	-	4043	3657	4079#	-	4294#	-	-	-	-	3938		
		F	-	-	-	-	-	-	-	3337	3132	3055	3058	3083	-	-	-	-	3215		
		T	-	-	-	-	-	-	-	2643	2717	2646#	-	2374#	-	-	-	-	2655		
		M	2868#	3289	-	-	-	3263	3076	2989	3045	2986	-	-	-	-	-	-	3140		
		F	1800	2098	1884	-	2048	2242	2242	2010	2405	2148	1863	-	-	-	-	-	2180		
		T	1347	1978	1761	-	1624	1840	1765	1965	1922	1782	1341	-	-	-	-	-	1789		
3	M	1585	2044	1831	-	1949	2074	2035	2000	2179	2041	1614	-	-	-	-	-	2034			
	F	1486	1649	1292	-	1665	1662	1634	1532	1720	1610	-	-	-	-	-	-	1639			
	T	1176	1294	1107	-	1164	1425	1304	1289	1354	1309	-	-	-	-	-	-	1317			
	M	1288	1481	1222	-	1405	1556	1439	1392	1510	1402	-	-	-	-	-	-	1462			
	F	-	1366	-	-	1193	1267	1325	-	1406#	1183#	-	-	-	-	-	-	1278			
	T	1021	1081	907	-	1124	1004	1032	973	1074	1064	1019	-	-	-	-	-	1037			
OTHER WHOLESALE DISTRIBUTION	619	1A	M	1142	1203	976	-	1137	1082	1056	989	1126	1097	1051	-	-	-	1084			
			F	1831	2154	1658	-	1869	2425	2247	2199	2413	2163	2027	-	-	-	-	2269		
			T	1303	1487	1400	-	1201	1507	1418	1473	1511	1429	1209	-	-	-	-	1444		
		1B	M	1564	1857	1537	1271#	1529	2048	1809	1923	1976	1821	1599	-	-	-	-	-	1885	
			F	-	5386#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4944#	
			T	-	4756#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4718	
	2	M	-	4788#	-	-	3694#	4689	3665	3400	4320#	-	-	-	-	-	-	-	4068		
		F	-	4642#	3777	-	3694#	4689	3629	3400	4235#	-	-	-	-	-	-	-	4009		
		T	3039	3227	3197	2871	3307	2921	2894	2662	3329	2878	-	-	-	-	-	-	3040		
		M	2963	3133	3078	2808	3220	2485	2732#	1843	2547#	2625	-	-	-	-	-	-	2484		
		F	2047	2640	2189	2031	2242	2240	2221	1939	2173	2028	1801	-	-	-	-	-	2220		
		T	1518	1897	1952	1576	1837	1741	1755	1543	1855	1693	1373	-	-	-	-	-	1776		
3	M	1875	2314	2127	1873	2133	2090	2044	1865	2055	1898	1634	-	-	-	-	-	2064			
	F	1616	1870	1559	1672	1643	1731	1796	1635	1579	1546	1816#	-	-	-	-	-	1694			
	T	1142	1650	1331	1222	1253	1396	1358	1259	1407	1191	1082	-	-	-	-	-	1362			
	M	1380	1748	1445	1459	1462	1594	1598	1458	1472	1351	1322#	-	-	-	-	-	1530			
	F	1527	1722	-	-	-	1169	1354	1480	1452	1420	1473	-	-	-	-	-	1460			
	T	1149	1123	975	901	1028	1112	1169	974	1097	1142	820	-	-	-	-	-	1099			
PAPER, BOOKS, STATIONERY, NEWSPAPERS	619.1/2	1A	M	1313	1499	1046	-	1022	1077	1217	1331	1183	1205	1260	937#	-	-	1260			
			F	2272	2553	2077	2113	2060	2075	2185	2042	2336	2028	2022#	-	-	-	2194			
			T	1334	1773	1490	1376	1310	1442	1534	1299	1539	1431	1258	-	-	-	-	1497		
		1B	M	1944	2235	1835	1848	1751	1832	1938	1812	1988	1761	1645	-	-	-	-	-	1916	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4084#	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3887#	
	2	M	-	-	-	-	-	-	-	4053#	-	-	-	-	-	-	-	-	3819		
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
		T	2956	2983	3174	2617#	3603	2950	2980	2641	3253	3004	-	-	-	-	-	-	3854		
		M	-	-	-	-	-	2509#	2742#	-	-	-	-	-	-	-	-	-	3020		
		F	2950	2959	3050	2617#	3508	2950	2927	2607	3172	2901	-	-	-	-	-	-	2483		
		T	1903	2309	2207	1642	2268	2240	2143	1926	2176	1993	1762	-	-	-	-	-	2150		
3	M	1403	1874	1937	1380	2031	1637	1841	1632	1847	1685	1343	-	-	-	-	-	1736			
	F	1722	2153	2126	1548	2220	2045	2042	1816	2073	1900	1601	-	-	-	-	-	2018			
	T	1801	1659	1508	1535	1674	1794	1848	1579	1585	1638	-	-	-	-	-	-	1710			
	M	1208	1508	1351	-	1339	1354	1400	1254	1378	1287	1101	-	-	-	-	-	1350			
	F	1482	1597	1432	1364	1548	1606	1694	1392	1467	1482	1318#	-	-	-	-	-	1549			
	T	1538#	1578	-	-	1157	1427	1415	1309#	1362	1605	-	-	-	-	-	-	1435			
4	M	1137	1117	1000	-	862	1027	1133	1249	892	1055	1193	822#	-	-	-	-	1106			
	F	1289	1356	1080	1007#	1079	1261	1347	1062	1170	1343	807#	-	-	-	-	-	1246			
	T	2257	2011	2006	1919	2002	2075	2102	2126	2206	2058	1862	-	-	-	-	-	2089			
	M	1303	1460	1488	1129	1329	1413	1638	1302	1503	1468	1191	-	-	-	-	-	1442			
	F	1801	1794	1791	1647	1760	1809	1848	1765	1828	1836	1521	-	-	-	-	-	1838			
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

REGION											SEXE	QUALIFICATION	MACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.					(*)	TOTAL
-	-	-	-	-	31.2#	-	-	-	-	-	-	28.7	M	1A	618	PR. PHARM., MEDICAUX, D'ENTRETIEN
-	-	12.1	-	-	20.3	26.2	19.4	25.0#	-	-	-	30.7	F	1B		
-	-	-	-	-	24.1	27.2	19.1	26.2#	30.5#	-	-	24.1	M	2		
20.1	27.8	18.3	-	31.3	30.1	26.4	29.7	26.7	26.6	29.6#	-	27.9	F	2		
-	24.0#	-	-	-	30.5	28.1	38.4#	-	29.2#	-	-	25.6	M	3		
24.1	28.3	16.5	23.2#	31.5	32.8	27.9	33.8	26.2	28.1	28.8#	-	28.8	F	3		
28.2	29.4	20.5	-	21.0	30.0	28.3	42.2	28.8	31.9	28.7	-	30.7	M	4		
26.5	23.0	16.6	14.0	18.3	27.2	29.4	26.2	24.7	21.6	16.2	-	27.0	F	4		
32.1	28.7	20.3	17.4	23.6	31.4	30.6	40.4	29.3	32.3	30.3	-	31.7	M	5		
15.9	20.8	25.0	22.4#	23.3	23.3	24.4	19.3	21.5	23.6	-	-	23.4	F	5		
28.6	25.9	26.6	-	20.0	25.3	25.8	24.7	26.6	23.1	-	-	25.8	M	T		
25.9	25.3	25.8	23.2	27.7	25.1	27.4	23.4	27.4	25.9	36.7#	-	26.8	F	T		
19.8	24.5	-	-	21.9	29.8	25.6	29.0#	24.6	28.5	-	-	28.0	M	1A	618.1	PRODUITS PHARM.
11.2	26.5	13.1	-	19.2	21.9	21.0	26.6	30.2	19.7	13.8	-	24.1	F	1B		
24.9	30.0	14.0	-	21.3	29.5	26.7	27.0	31.1	25.7	15.6	-	29.3	M	2		
35.0	43.8	42.8	34.7	36.6	45.3	41.2	45.4	40.5	41.0	38.3	-	43.0	F	2		
43.7	37.7	33.1	22.2	26.9	39.4	38.0	38.2	34.4	34.5	28.2	-	37.7	M	3		
42.8	45.6	43.1	38.1	40.8	48.8	46.9	49.4	44.9	46.0	44.2	-	47.1	F	3		
-	-	-	-	-	-	-	-	-	-	-	-	28.8#	M	4		
-	-	-	-	-	20.7	25.5	-	-	-	-	-	32.1#	F	4		
-	-	-	-	-	23.8	25.8	23.2#	-	28.3#	-	-	23.6	M	5		
24.2#	35.2	-	-	-	30.4	31.4	26.0	24.1	24.0	-	-	30.5#	F	5		
31.3#	35.7	-	-	-	26.8	30.9	24.8#	-	29.2#	-	-	25.1	M	1A	619	AUTRES COMMERCE DE GROS
23.0	24.5	25.0	-	20.1	31.0	31.7	26.4	23.8	25.9	-	-	30.6	F	1B		
22.5	26.2	23.6	-	7.8	27.2	28.6	33.7	23.8	27.1	18.8	-	27.9	M	2		
27.1	25.4	24.7	-	20.9	29.3	31.7	31.8	27.0	27.5	24.4	-	28.7	F	2		
15.0	20.2	13.2	-	20.2	23.5	23.9	22.2	22.8	23.6	-	-	28.8	M	3		
28.4	29.0	21.0	-	15.5	24.7	24.3	20.5	30.9	24.4	-	-	23.0	F	3		
25.9	26.7	17.6	-	26.0	25.2	26.8	23.1	29.5	26.1	-	-	25.8	M	4		
-	25.4	-	-	18.3	30.4	16.5	-	31.4#	27.2#	-	-	26.8	F	4		
11.5	28.3	11.9	-	19.2	21.9	18.5	28.4	30.5	19.0	13.8	-	26.0	M	5		
21.0	29.4	15.6	-	19.2	28.1	19.8	30.7	32.7	22.5	17.4	-	22.3	F	5		
32.4	53.9	41.4	-	34.4	44.9	40.2	44.9	36.7	38.5	29.3	-	26.2	M	T		
43.3	42.3	44.8	-	20.4	40.7	37.3	41.0	37.1	37.7	20.3	-	43.5	F	T		
40.7	54.9	43.7	24.1#	38.4	50.2	46.4	48.4	44.1	43.9	37.9	-	39.1	M	1A	619.1/2	PAPIER, LIVRES, JOURNEAUX
-	37.8#	-	-	-	-	-	-	-	-	-	-	48.6	F	1A		
-	39.0#	-	-	-	-	-	-	-	-	-	-	35.2#	M	1B		
-	21.0#	-	-	21.1#	14.8	25.6	17.5	31.9#	-	-	-	27.4	F	1B		
-	23.8#	17.1	-	21.1#	14.8	24.9	17.5	32.8#	-	-	-	27.8	M	2		
33.2	28.8	15.6	27.5	23.0	32.1	28.2	30.2	24.3	31.0	-	-	29.5	F	2		
-	33.2#	-	-	-	26.0	27.3#	20.7	25.5#	19.0	-	-	27.9	M	3		
34.8	30.2	17.8	28.4	24.3	32.0	28.2	31.4	25.3	29.6	28.8#	-	30.1	F	3		
26.0	37.4	23.4	25.6	31.0	31.2	24.1	23.6	21.1	33.7	35.9	-	31.2	M	4		
25.0	26.9	12.0	20.7	22.7	33.6	23.6	28.0	19.2	27.2	25.4	-	26.8	F	4		
29.2	38.6	21.9	27.3	30.8	33.7	26.5	25.9	21.9	33.1	35.9	-	32.0	M	5		
24.7	27.5	35.1	19.1	22.5	24.2	20.3	23.8	21.4	21.4	43.5#	-	24.8	F	5		
23.2	30.1	13.6	18.3	19.9	70.1	24.1	24.2	18.4	25.9	30.4	-	40.5	M	T		
30.0	29.5	29.2	24.5	25.6	45.4	25.7	27.4	20.6	27.0	47.1#	-	33.8	F	T		
25.7	28.2	-	-	24.4	33.4	18.1	24.1	29.8	20.4	-	-	29.9	M	1A	619.1/2	
15.9	20.7	24.1	12.4	17.5	26.0	20.2	25.0	21.1	21.0	21.7	-	23.2	F	1A		
26.5	33.5	27.2	24.8	21.5	31.9	22.3	32.0	28.6	24.4	25.3#	-	31.0	M	1B		
42.6	44.9	42.1	34.7	44.0	42.5	36.4	35.1	40.7	40.0	65.7#	-	42.3	F	1B		
34.6	38.7	29.4	27.7	32.3	53.3	32.5	34.5	30.2	36.7	47.4	-	40.5	M	2		
48.4	47.3	42.6	39.1	47.6	48.8	39.6	40.4	43.8	43.0	67.0	-	46.1	F	2		
-	-	-	-	-	-	-	-	-	-	-	-	30.8#	M	3		
-	-	-	-	-	-	-	27.7#	-	-	-	-	34.0#	F	3		
-	-	-	-	-	-	-	-	-	-	-	-	25.3	M	4		
28.9	26.7	16.2	29.3#	19.5	32.1	31.8	32.5	26.3	28.6	-	-	26.1	F	4		
28.8	26.4	19.0	29.3#	21.8	29.4#	31.5	29.2#	-	15.0	-	-	29.5	M	5		
27.5	21.9	24.3	21.3	26.4	32.4	24.3	30.7	24.3	31.8	28.3	-	26.8	F	5		
22.4	17.2	12.7	19.6	19.9	26.5	21.9	29.1	15.1	25.9	25.7	-	30.0	M	1A	619.1/2	
30.1	23.0	22.8	22.4	25.8	33.2	24.7	27.7	21.7	31.3	36.2	-	27.7	F	1A		
21.1	24.5	26.3	14.3	22.5	25.4	19.7	25.7	22.7	20.3	-	-	23.7	M	1B		
22.7	18.0	13.6	-	20.2	24.9	21.6	24.3	20.3	26.9	33.4	-	28.6	F	1B		
29.8	22.9	22.5	22.9	24.4	28.9	23.9	27.7	22.7	25.4	51.7#	-	24.5	M	2		
28.8#	25.9	-	-	24.9	32.8	17.0	36.0#	22.2	12.9	-	-	22.8	F	2		
19.3	20.8	23.6	12.3	17.2	26.6	23.7	24.6	23.4	22.0	23.7#	-	26.7	M	3		
26.5	30.0	27.1	29.4#	21.9	32.5	20.6	31.6	26.3	23.6	29.0#	-	28.0	F	3		
40.8	39.5	39.8	37.6	41.7	39.5	36.3	39.1	37.2	38.2	39.2	-	38.9	M	4		
33.7	33.8	28.2	27.6	32.5	34.7	33.1	33.1	36.0	28.6	33.9	-	33.6	F	4		
47.6	41.4	39.8	43.6	44.7	43.0	37.5	45.7	40.1	40.8	44.9	-	42.0	M	5		

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION											TOTAL			
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.		(*)		
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.						
WHOLESALE TRADE	61	1A	M	3441	4649		4702#		4221#	4437	3689#	3928#	4353#	4251#	-	4324		
			F		4100#												3531#	
		1B	M	3537	4568		4677#		4099#	4328	3424#	3897#	4353#	4251#	-	4232		
			F	3962	3972	3770	3645	4004	4021	4382	3783	4026	3856	3533#	-	4025		
		2	M	3903	3927	3782	3584	3976	3971	4331	3808	4001	3841	3477#	-	3887		
			F	2855	3239	3075	2748	3045	3116	3046	2767	3060	3000	2892	-	3049		
		3	M	2006	2645	3056	2046	2246	2314	2667	2061	2487	2544	2670#	-	2422		
			F	2782	3164	3072	2650	3005	3045	3013	2698	3022	2958	2876	-	2893		
		4	M	2020	2429	2102	2061	2203	2260	2161	1969	2128	2064	2093	-	2170		
			F	1456	2022	1910	1556	1771	1829	1824	1543	1796	1718	1601	-	1788		
		5	M	1884	2303	2062	1916	2140	2170	2074	1885	2057	1997	1996	-	2088		
			F	1755	1946	1547	1745	1740	1826	1777	1638	1699	1633	1723	-	1744		
	T	M	1197	1602	1386	1318	1336	1409	1350	1151	1324	1242	1161	-	1337			
		F	1602	1811	1482	1618	1646	1680	1629	1455	1541	1485	1526	-	1602			
	FOOD, DRINK, TOBACCO	641/642	1A	M	1560	1745	1270	1397	1462	1619	1573	1402	1566	1445	1442	-	1557	
				F	1160	1226	1043	1093	1100	1138	1138	1035	1105	1116	981	-	1123	
			1B	M	1470	1580	1141	1347	1350	1439	1410	1221	1341	1286	1325	-	1390	
				F	2080	2498	2085	2047	2015	2282	2261	1884	2193	2018	2113	-	2180	
			2	M	1392	1832	1639	1465	1416	1565	1625	1281	1506	1408	1378	-	1523	
				F	1926	2303	1958	1909	1866	2102	2094	1796	2002	1849	1944	-	2011	
			3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	3799
			4	M	2628	2761	2802	2178	2436	2691	2519	2473#	2606	2572	2519#	-	3975	
				F					1879#	2222	1847#		2042	2118#		-	2601	
5			M	2523	2610	2770	2168	2354	2574	2383	2338#	2491	2470	2340#	-	2075		
			F	1933	2104	2000	1983	1989	2170	1955	1825	2122	2015	1856	-	2493		
T		M	1257	1734	1822	1356	1651	1643	1678	1358	1617	1814	1361	-	2058			
		F	1671	2047	1942	1709	1922	2009	1903	1659	1987	1895	1704	-	1584			
3		M	1654#	1778	1482	1433#	1643	1641	1506	1628	1700	1672	1298	-	1921			
		F	1087	1460	1302	1049	1129	1156	1184	1023	1227	1210	987	-	1622			
4		M	1237	1566	1360	1185	1281	1277	1300	1176	1327	1345	1079	-	1182			
		F	1424	1462	1091		1280#	1553	1385#	1256#	1406	1440		-	1303			
5		M	1061	1242	1066		968	1028	1001	925	1172	1063	896#	-	1428			
		F	1178	1304	1075		1054	1214	1131	1032	1260	1200	986#	-	1057			
T		M	1948	2058	1838	1941	1886	2071	1912	1871	2069	1955	1767	-	1185			
		F	1159	1445	1377	1191	1172	1281	1263	1117	1330	1317	1090	-	1988			
DISPENSING CHEMISTS		643	1A	M	1534	1759	1599	1601	1502	1643	1629	1482	1695	1633	1414	-	1278	
				F												-	1622	
	1B		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	3546	
	2		M	-	-	-	-	-	-	-	-	-	-	-	-	-	3842#	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	3554	
	3		M	-	-	-	-	-	-	-	-	-	-	-	-	-	3061	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	3268	
	4		M	-	-	-	-	-	-	-	-	-	-	-	-	-	3352	
			F	-	-	2952	-	-	3597	3202#	-	-	3123	-	-	-	2832	
	5		M	-	-	2915	-	-	2993#	2938#	-	2365#	3162	-	-	-	3022	
			F	-	-	-	-	-	3244	3055	-	2506#	3149	-	-	-	2091	
	T	M	1744#	-	1870	1414#	1761	1675	1667	-	1600#	1676	-	-	-	1652		
		F	1785#	-	1877	1414#	1886#	1714	1681	-	1661	1761	-	-	-	1795		
	3	M	1239	-	1334	-	1285	1247#	1242	-	1189	1286	1025#	-	-	1329#		
		F	1278#	-	1334	-	1286	1238	1240	-	1207	1293	1025#	-	-	1244		
	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	1330#		
		F	-	-	-	-	-	-	-	-	-	1126#	-	-	-	1068		
	5	M	-	-	-	-	-	-	-	-	-	1156#	-	-	-	1165		
		F	2643#	-	-	-	2784#	2808#	2476#	-	2657#	2671#	-	-	-	2752		
	MEDICAL GOODS, COSMETICS, CLEANING.MAT.	644	1A	M	1693#	-	1950	2060#	1571	1889	1623	-	1824	1695	-	1775		
				F	1967#	-	2064	2057#	1783#	2122	1796	-	1969	1811	-	1954		
			1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	3570#
2			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	2673	-	-	-	-	2275#	-	2927	-	-	-	-	-	
3			M	1742#	2276#	2223	-	-	2342	-	-	-	-	-	-	-	2128	
			F	-	2560	2187	-	-	2588	2091	-	2549	-	-	-	-	2750#	
4			M	-	2201	1916	-	-	2120	1922	2217#	1876#	1903#	-	-	-	2032	
			F	1224	1410#	1688	1638#	1429	1560	1511	1475	1413	1395	-	-	-	1453	
5			M	1353	1830	1810	1633#	1521	1820	1571	1708	1474	1510	1910	-	-	1625	
			F	-	1767#	1424	-	-	1612#	1727	-	-	-	-	-	-	1605	
T		M	1013	1187	1233	-	1048	1211	1236	1187	1241	1222#	984	-	-	1192		
		F	1013	1290	1263	-	1064	1242	1360	1241	1243	1283#	983	-	-	1233		
3		M	-	-	824#	-	-	-	1019	-	-	-	-	-	-	897		
		F	-	-	1019#	-	-	-	1032	-	-	-	-	-	-	1062		
T		M	1931#	2197	1786#	-	1817#	-	-	2001	2499#	2379	-	2450#	-	2298		
		F	1155	1319	1364	1654#	1150	1302	1423	1342	1366	1384	1342#	-	-	1318		
5		M	1329	1683	1466	1728#	1241	1544	1582	1638	1563	-	-	-	-	1548		

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

REGION													SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)	TOTAL						
21.1	34.1		26.3#		49.6#	27.3	27.3#	28.9#	34.8#	34.1#		40.5	M	1A	61	COMMERCE DE GROS		
23.0	25.6#											34.2#	F					
25.8	33.5		26.6#		50.0#	26.6	30.3#	28.8#	34.8#	34.1#		40.5	M	1B				
	26.6	16.9	30.1	26.7	26.6	24.3	24.6	25.1	24.5	27.4#		26.0	F					
				43.7#	30.5#							36.2	M					
25.8	26.6	19.2	30.0	26.9	28.6	25.1	24.5	25.4	24.8	27.1#		26.9	F					
32.2	28.6	21.0	27.4	28.3	28.3	29.2	31.5	24.4	26.6	28.5		28.2	M	2				
29.4	33.3	17.7	24.0	20.0	28.5	27.3	22.9	24.1	22.3	29.2#		28.7	F					
33.3	29.8	20.5	28.8	28.8	29.3	29.3	32.1	24.9	26.7	28.6		28.9	M	3				
26.3	26.9	20.9	22.5	24.3	28.0	25.2	25.2	20.8	27.5	28.6		26.4	F					
24.7	24.6	17.0	23.5	23.6	26.2	26.6	27.2	21.2	24.6	26.1		25.7	M	4				
29.3	27.7	20.6	25.8	25.3	28.9	26.5	27.1	22.1	28.0	30.1		27.4	F					
25.2	21.7	25.8	22.2	21.2	26.8	21.8	29.5	20.9	21.5	25.7		24.3	M	5				
24.5	23.4	15.6	22.2	22.7	30.4	26.8	25.9	22.2	23.2	24.4		26.8	F					
29.7	24.2	23.4	25.4	23.9	30.3	26.4	33.3	24.6	25.5	31.2		27.9	M					
23.6	25.5	23.6	25.1	22.5	32.1	21.4	26.2	22.1	22.2	30.5		27.9	F					
19.5	27.3	17.1	19.0	21.4	25.1	22.6	25.9	21.6	21.0	21.0		23.8	M					
25.9	30.3	23.1	26.0	25.6	35.0	26.5	30.3	28.1	25.4	33.4		31.2	F					
37.1	39.1	39.1	40.3	34.1	38.6	38.0	37.9	34.1	35.8	37.9		37.8	M					
34.3	36.0	33.3	30.3	29.7	37.8	38.0	36.9	30.7	33.1	37.8		36.3	F					
40.0	41.1	39.5	41.5	36.2	41.6	40.6	42.2	37.3	38.7	41.6		40.6	M	1A	641/642		PR. ALIMENTAIRES, BOISSONS, TABAC	
												22.3	F	1B				
												25.3	M					
17.5	22.3	17.4	15.6	20.6	25.7	21.6	36.2#	23.0	23.7	30.6#		24.4	F	2				
				24.0#	19.1	17.8#		19.7	26.1#			21.1	M					
19.7	23.7	17.4	15.8	22.6	25.9	24.1	38.4#	24.4	25.4	31.7#		25.5	F					
22.5	21.4	17.9	25.7	24.9	25.5	20.2	19.1	19.6	20.9	18.5		22.9	M	3				
22.7	26.0	14.1	19.3	26.0	48.0	18.8	24.1	22.5	20.1	16.3		33.8	F					
30.3	22.9	17.5	30.5	26.1	33.8	20.8	24.6	23.2	23.0	22.7		27.9	M	4				
39.1#	21.2	21.7	30.6#	21.1	32.0	28.6	34.5	26.8	22.2	32.5		28.4	F					
20.0	20.2	15.8	20.2	24.7	26.2	22.9	18.7	21.9	20.8	21.4		24.0	M	5				
36.9	22.8	19.3	30.5	29.7	33.4	28.6	35.7	28.0	26.8	29.9		30.2	F					
15.8	24.0	29.9		34.2#	28.8	27.2#	30.8#	25.3	18.7			28.6	M					
19.8	18.0	21.4		29.0	35.8	28.1	32.8	26.1	25.4	27.4#		30.5	F					
23.3	22.2	24.6		34.1	38.8	32.3	35.5	27.4	27.1	27.1#		33.4	M					
31.3	33.1	31.9	31.9	28.6	33.9	31.8	35.0	28.1	27.1	33.8		31.6	F					
24.3	24.4	25.0	29.4	31.0	45.5	29.5	29.2	27.7	28.0	28.7		35.2	M	1A	643		PHARMACIES	
39.8	33.4	33.8	39.7	38.4	45.7	37.5	42.9	36.0	34.0	41.0		40.0	F	1B				
												17.2	M					
												23.9#	F					
												18.3	M					
												23.5	F					
												22.4	M	2				
					20.4	22.0#						22.1	F					
					31.3#	23.2#						27.1	M					
		15.6			27.8	23.0		19.0#	13.6			26.4	F					
		16.4						24.6#	15.3			23.1	M	3				
								17.3				27.3	F					
42.6#		17.9	28.1#	21.3	22.8	23.2		32.8#	23.1			28.0	M	4				
38.8#		17.4	28.1#	25.6#	23.1	22.1		31.5	29.8			22.1#	F					
												27.6	M	5				
16.1		11.8		24.0	32.1#	24.3		17.8	33.4	25.3#		27.3	F					
17.7#		11.8		23.6	31.7	23.9		18.6	32.9	25.3#		23.9#	M					
												21.1	F					
												25.1	M					
38.9#				30.0#	43.2#	43.4#		36.2#	33.4#			39.8	F					
42.8#		42.8	47.1#	34.4	47.8	45.6		44.4	46.9			46.7	M					
47.3#		44.6	44.8#	42.5#	51.0	49.4		45.5	47.9			48.2	F					
												30.6#	M	1A	644	ART. MEDICAUX, PRODUITS D'ENTRETIEN		
													F	1B				
													M					
													F					
													M	2				
	19.4											23.5	F					
	28.6#	13.0			1.9							124.2#	M					
28.7#	23.0	12.5			24.4	21.3		24.7				22.6	F					
	19.7	11.5			21.3	18.5	26.1#	22.5#	24.8#			26.8	M	3				
18.9	31.6#	11.1	29.3#	21.5	26.2	22.3	25.6	20.6	36.2			30.1	F					
27.5	32.3	13.0	29.1#	24.1	28.1	23.5	33.2	23.6	35.9	15.4		23.9	M	4				
	22.8#	16.7			19.5#	21.8						28.2	F					
23.8	25.0	14.0		18.9	28.7	24.8	23.2	35.4	35.3#	15.0		29.4	M	5				
23.8	30.1	15.6		20.1	29.1	28.7	27.1	34.9	37.3#	14.6		26.9	F					
												30.5	M					
		30.1#			26.3							37.9	F					
		36.7#			26.7							98.1	M					
36.4#	25.6	34.1#		21.8#		37.8	44.5#	35.4		43.2#		33.7	F					
22.6	36.7	33.5	31.9#	28.1	33.5	27.3	28.9	34.0	38.7	38.8#		79.4	M					
39.0	40.1	36.1	37.7#	32.6	88.2	35.9	50.4	44.0		52.6#			F					

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION												TOTAL														
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)															
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WUR.																		
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3330#												
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3185#											
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4197										
			FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3648#									
						F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3604#								
						T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3606#							
						FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3503						
									F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3461					
									T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2854				
									HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	2701#	2595	2640	-	3104	2517	2732	-	2973	3254	-	-	-	-	2764			
												F	1929	2080	1958	1951	2084	2040	2014	1960	2173	2156	1976	-	-	-	-	2042		
												T	1367	1526	1972	1378#	1749	1678	1616	1558#	1769	1902	-	-	-	-	-	-	1664	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	1B										M	1626	1821	1961	1841	1993	1888	1907	1774	2033	2027	1781	-	-	-	-	1899		
												F	1616	1713	1381	1522#	1545	1545	1583	-	1823	1857	-	-	-	-	-	-	1636	
												T	1157	1354	1330	1216	1167	1223	1226	1040	1229	1321	-	-	-	-	-	-	-	1237
			HOUSEHOLD FITMENTS, APPLIANCES	648/649	2							M	1365	1618	1346	1303	1313	1327	1369	1048	1457	1513	1288	-	-	-	-	1384		
												F	-	1384#	-	-	-	-	-	1048#	-	1741	1730	-	-	-	-	-	1415	
												T	1171	1263#	-	-	1135#	1045	1133	-	910	1215	1160#	1283	-	-	-	-	1103	
						HOUSEHOLD FITMENTS, APPLIANCES	648/649	3				M	1999	2047	1907	1980	2015	1980	1968	1993	2327	2138	2045#	-	-	-	-	2047		
												F	1282	1542	1586	1318	1267	1420	1435	1232	1410	1489	1432#	-	-	-	-	-	1412	
												T	1655	1867	1773	1734	1659	1683	1762	1568	1900	1751	1776#	-	-	-	-	-	-	1738
									HOUSEHOLD FITMENTS, APPLIANCES	648/649	4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4252#		
												F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	4229#	
												T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3833	
HOUSEHOLD FITMENTS, APPLIANCES	648/649	5										M	2501	2804	2984	2580#	2866	2673	3869	3489	4493	2801	2853	-	-	-	-	3784		
												F	2467	2726	2933	2481#	3000	2673	2468	2609#	2804	2804	2882	-	-	-	-	-	2720	
												T	2074	2128	2180	2009	2125	2110	2160	2004	2096	2084	1989	-	-	-	-	-	-	2105
			HOUSEHOLD FITMENTS, APPLIANCES	648/649	6							M	1426	1904	2009	1590	1920	1702	1818	1821	1771	1738	1517	-	-	-	-	-	1748	
												F	1945	2076	2163	1902	2105	2034	2069	1979	2031	2005	1952	-	-	-	-	-	-	2037
												T	1869	1924	1437	1890	1680	1858	1815	1792#	1767	1766	1812	-	-	-	-	-	-	1785
						HOUSEHOLD FITMENTS, APPLIANCES	648/649	7				M	1052	1448	1456	1080#	1129	1225	1374	1077	1226	1270	1151	-	-	-	-	-	1234	
												F	1480	1725	1444	1650	1482	1587	1630	1361#	1465	1568	1492	-	-	-	-	-	-	1548
												T	-	1495	-	-	1371	1398	1519	-	1534	1670	-	-	-	-	-	-	-	1468
									HOUSEHOLD FITMENTS, APPLIANCES	648/649	8	M	-	1458	-	-	988	1113	1072#	-	1247	1111	-	-	-	-	-	1137		
												F	-	1485	1023	-	1233	1255	1412	-	1431	1316	-	-	-	-	-	-	1328	
												T	2061	2209	2066	2150	1980	2106	2100	2014	2185	2033	1980	-	-	-	-	-	-	2081
HOUSEHOLD FITMENTS, APPLIANCES	648/649	9										M	1245	1705	1742	1336	1325	1410	1602	1317	1505	1472	1282	-	-	-	-	-	1460	
												F	1837	2072	1990	1948	1826	1914	1952	1803	2005	1867	1783	-	-	-	-	-	-	1817



TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALAIRES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

REGION													SEXE	QUALIFICATION	MACE	ACTIVITE
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(°)	TOTAL				
-	-	-	-	-	-	-	-	-	-	-	-	25.0#	M	1A	645	ARTICLES D HABILLEMENT
-	-	-	-	-	-	-	-	-	-	-	-	28.4#	F	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	22.4	T	-	-	
-	-	-	-	-	-	-	-	-	-	-	-	24.1	M	2	-	
28.9#	30.0#	14.7	16.5	22.2	18.7#	25.3	19.4	31.1#	31.1	-	-	26.4	F	3	-	
28.9	30.5#	16.0	18.8	23.7#	27.5	16.3	17.7	21.8	25.2#	-	-	26.3	T	4	-	
24.5	32.2#	18.4	19.1#	22.8	27.1	19.0	13.3	31.5	33.0	-	-	27.6	M	5	-	
37.9	28.0	14.8	24.4	25.0	23.4	27.1	24.8	85.3#	27.1	22.1	-	38.2	F	1A	-	
34.8	34.2	17.8	23.2	27.0	26.0	27.0	27.0	64.1	30.3	23.2	-	27.1	T	1B	-	
29.4#	8.8	14.5	29.4	28.7	19.3	27.0#	32.0	32.0	21.2	23.8#	-	35.8	M	2	-	
38.1	19.4	16.2	27.6	27.1	27.0	24.8	27.1	25.3	24.4	22.8	-	28.8	F	3	-	
38.0	19.5	16.3	27.8	30.1	30.6	25.7	29.5	28.5	25.1	24.0	-	27.0	T	4	-	
11.6	17.7#	-	-	12.0	25.8	-	-	-	18.9	-	-	29.9	M	5	-	
28.5#	25.4#	-	-	13.3	30.6	14.3	-	20.8	18.4	-	-	27.5	F	1A	-	
40.7	38.0	31.7	31.8#	35.6	37.1	38.9	28.9	65.7	42.8	32.5	-	24.4	T	1B	-	
42.8	34.5	27.6	31.6	37.7	31.6	35.0	32.0	31.1	33.1	26.8	-	28.9	M	2	-	
52.6	41.8	35.1	39.0	42.4	40.8	45.3	37.1	57.1	43.3	39.3	-	42.5	F	3	-	
-	-	-	-	-	-	-	-	-	-	-	-	33.5	T	4	-	
-	-	-	-	-	-	-	-	-	-	-	-	44.6	M	5	-	
-	-	-	-	-	-	-	-	-	-	-	-	23.3#	F	1A	646	CHAUSSURES, MAROQUINERIE
-	-	-	-	-	-	-	-	-	-	-	-	22.4#	T	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	28.9	M	2	-	
30.4#	27.5#	-	-	25.7	28.3	24.9	19.7	-	-	-	-	28.6	F	3	-	
40.7	38.0	-	-	31.9#	32.1#	22.0#	-	-	-	-	-	29.4	T	4	-	
35.7#	32.0#	-	-	29.3#	33.5	32.5	26.0	22.0	14.2	-	-	31.7	M	5	-	
27.0	31.9	14.9	-	28.6#	23.2	23.9	13.7	19.1	28.7#	29.4#	-	24.8	F	1A	-	
28.3	32.3	17.7	25.3	20.0	17.5	20.4	26.1	69.6#	20.5	15.7	-	35.8	T	1B	-	
20.6	28.3	15.9	-	26.9	21.9	21.9	26.1	59.7#	23.7	40.9#	-	33.5	M	2	-	
21.2	29.0	22.2	30.7	33.2#	41.1#	23.2	-	-	-	-	-	35.7	F	3	-	
40.0#	18.7	29.4	-	23.5	26.3	22.4	22.5	19.8	27.5	19.6	-	25.2	T	4	-	
41.2#	24.6	29.4	-	24.9	29.0	23.9	28.2	29.2	27.3	21.3	-	26.7	M	5	-	
37.9#	33.6	47.2#	-	20.4#	15.8	31.6#	15.5	-	-	-	-	23.9	F	1A	-	
33.8	31.5	30.6	32.2	25.7#	21.4	32.3#	15.7	20.6#	-	-	-	24.3	T	1B	-	
45.5	37.3	38.0	53.7#	47.4#	43.0	49.0	29.0	31.2	35.7#	40.2#	-	27.3	M	2	-	
-	-	-	-	35.9	34.3	34.4	32.5	49.5	31.0	23.5	-	42.6	F	3	-	
-	-	-	-	44.5	47.0	46.8	41.7	51.5	34.9	59.0	-	36.9	T	4	-	
-	-	-	-	-	-	-	-	-	-	-	-	45.7	M	5	-	
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1A	647	TISSUS D ANEUBLEMENT
-	-	-	-	-	-	-	-	-	-	-	-	-	T	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	27.7	M	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	27.4	F	3	-	
21.8#	28.3	-	-	22.4	26.5	21.3	-	20.4	28.3	-	-	25.2	T	4	-	
-	-	-	-	20.8#	-	-	-	-	-	-	-	21.7	M	5	-	
21.7#	27.0	13.2	-	22.6	25.3	22.7	-	21.9	28.3	-	-	25.4	F	1A	-	
20.7	24.7	15.6	21.2	25.5	23.9	23.8	22.4	20.3	29.7	25.7	-	23.5	T	1B	-	
27.1	31.6	19.3	23.7#	18.2	30.1	22.0	24.3#	18.5	20.8	-	-	27.4	M	2	-	
29.2	31.3	16.5	24.9	25.3	27.9	25.3	25.8	22.0	26.9	29.2	-	26.6	F	3	-	
24.5	24.5	11.8	23.1#	22.4	24.3	18.2	-	18.2	28.8	-	-	25.4	T	4	-	
23.2	23.9	9.7	21.2	23.7	24.4	19.1	20.5	21.5	25.5	-	-	23.6	M	5	-	
29.6	26.4	10.5	24.4	27.1	27.0	22.7	19.9	26.8	32.5	24.7	-	28.4	F	1A	-	
-	39.3#	-	-	-	-	28.7#	-	17.4	13.7	-	-	29.2	T	1B	-	
17.4	35.8#	-	-	32.9	37.3	22.7	-	26.7#	16.9	-	-	26.7	M	2	-	
36.2	34.6	22.8	25.5	39.3	34.3	31.1	29.4	34.8	35.7	47.6#	-	30.7	F	3	-	
27.9	34.6	30.1	29.5	29.8	38.2	31.0	32.3	26.9	33.1	36.1#	-	34.7	T	4	-	
41.1	37.2	27.1	32.6	44.1	40.1	34.7	39.5	41.7	59.6	48.5#	-	34.0	M	5	-	
-	-	-	-	-	-	-	-	-	-	-	-	39.5	F	1A	648/649	EQUIPEMENT DU FOYER
-	-	-	-	-	-	-	-	-	-	-	-	30.2#	T	1B	-	
-	-	-	-	-	-	-	-	-	-	-	-	30.6#	M	2	-	
-	-	-	-	-	-	-	-	-	-	-	-	26.3	F	3	-	
18.6	27.2	24.0	19.6#	25.4	26.2	26.2	-	18.3	-	-	-	26.5	T	4	-	
-	18.8	-	-	25.4	26.2	26.2	-	18.4	27.3	19.0	-	25.1	M	5	-	
18.8	27.3	22.4	22.0#	25.7	25.6	26.7	28.5#	18.2	27.0	16.7	-	23.3	F	1A	-	
28.4	29.6	25.5	22.2	21.2	28.2	26.7	25.9	23.0	27.9	24.4	-	24.9	T	1B	-	
20.8	29.2	17.0	20.4	22.0	24.5	42.9	19.1	32.3	25.6	8.8	-	26.4	M	2	-	
30.9	29.9	24.8	24.0	21.5	28.9	31.6	25.4	25.5	28.5	24.8	-	28.6	F	3	-	
31.8	21.2	14.6	18.8	23.3	29.0	18.4	46.4#	23.4	33.3	29.2	-	27.7	T	4	-	
24.4	23.9	15.4	27.4#	23.8	29.0	28.4	26.3	20.4	23.9	29.6	-	27.0	M	5	-	
41.7	26.0	14.9	31.0	29.8	35.5	25.8	49.0#	29.2	35.1	37.3	-	33.0	F	1A	-	
-	28.6	-	-	26.0	26.9	21.4	-	28.0	11.5	-	-	25.8	T	1B	-	
-	17.3	-	-	18.6	28.1	30.8#	-	18.3	27.0	-	-	26.2	M	2	-	
-	26.2	14.2	-	28.7	29.8	26.8	-	27.6	28.7	-	-	29.0	F	3	-	
30.1	33.8	35.9	32.1	30.0	33.7	30.5	32.5	33.2	31.3	28.8	-	32.6	T	4	-	
28.6	31.9	28.1	29.9	43.5	34.2	43.1	35.3	36.7	31.5	41.6	-	36.8	M	5	-	
36.3	35.4	35.4	37.1	35.7	37.9	35.6	37.9	37.4	34.5	36.3	-	38.7	F	1A	-	

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	REGION											TOTAL					
				SCHLES	HAMB.	BERLIN	BREMEN	NIEOER	NORORH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.		(%)				
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.								
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3661#		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3598#	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3707	
		1B	M	-	-	-	-	-	-	3462	3445	-	3993#	4440#	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		2	M	-	2704	2665	2899	2871#	2912#	2787	2787	-	2917	2786	-	-	-	-	-	2842
			F	-	1962	-	-	-	2289#	2342	2418	-	2418	-	-	-	-	-	-	2347
			T	-	2472	2681	2779	2800#	2728	2652	-	2805	2827	2601	-	-	-	-	-	2725
		3	M	-	2254	1948	1926	2010	1916	1913	2082	2054	2134	1996	-	-	-	-	-	2026
			F	1376#	1587	1903	1461#	1578	1641	1623	1364	1736	1765	1549	-	-	-	-	-	1688
			T	1455	1891	1928	1803	1854	1778	1774	1709	1872	2030	1769	-	-	-	-	-	1865
		4	M	-	1775	1439	1626	1414	1533	1518	-	1543	1550	-	-	-	-	-	-	1534
			F	1059#	1402	1383	1262#	1043	1210	1352	1043	1295	1254	1004	-	-	-	-	-	1244
			T	1180#	1496	1396	1455	1155	1281	1415	1123	1355	1378	1192	-	-	-	-	-	1330
5	M	-	1517#	-	-	-	-	1286#	1546	-	1363	1455#	-	-	-	-	-	1352		
	F	-	1216	800	-	-	1159#	1266	-	1074	1149#	-	-	-	-	-	-	1078		
	T	-	1356	785	-	1194	1230	1406	-	1195	1271#	-	-	-	-	-	-	1196		
T	M	1887#	2261	1965	2130	1976	2123	2099	2169#	2211	2112	2088	-	-	-	-	-	2121		
	F	1262	1542	1483	1366	1272	1462	1586	1340	1549	1520	1385	-	-	-	-	-	1487		
	T	1470	1892	1694	1915	1634	1758	1855	1721	1835	1894	1712	-	-	-	-	-	1803		
OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3732#	
		1B	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3155
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	2623	3031	-	3143#	2802	2696	-	2687	3205	-	-	-	-	-	-	3165
			F	-	-	-	-	-	2363#	-	-	-	2719#	-	-	-	-	-	-	2866
			T	2350#	2614	3030	-	3113#	2725	2663	-	2705	3125	-	-	-	-	-	-	2474
		3	M	1826	2265	2063	-	2082	2023	2133	2303	2021	2147	1920	-	-	-	-	-	2085
			F	1400	1618	1710	-	1492	1553	1658	-	1631	1798	1235	-	-	-	-	-	1614
			T	1635	1999	1988	-	1907	1866	1871	2108#	1861	2044	1457	-	-	-	-	-	1927
		4	M	1939	1959	1526	-	1745	1708	1736	-	1553	1609	-	-	-	-	-	-	1699
			F	1126	1340	1414	-	1123	1312	1175	1133	1258	1313	1036	-	-	-	-	-	1254
			T	1517	1812	1467	1242#	1343	1426	1479	1149	1342	1408	1102	-	-	-	-	-	1413
5	M	1848#	1494	-	-	2011#	1287#	1513	-	-	1611	-	-	-	-	-	-	1569		
	F	1724#	-	1138	-	-	1002	-	-	-	1201	-	-	-	-	-	-	1091		
	T	1890	1492	1142	-	1886#	1125	1274#	-	1286#	1392	-	-	-	-	-	-	1340		
T	M	2085	2189	2105	1763	2138	2065	2009	2296#	2016	2115	1933	-	-	-	-	-	2084		
	F	1353	1673	1578	1080#	1339#	1399	1391	1286	1437	1486	1094	-	-	-	-	-	1418		
	T	1769	2036	1940	1412#	1793	1747	1779	1725	1728	1838	1312	-	-	-	-	-	1789		
VARIOUS NON-FOOD PRODUCTS	656	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	-	-	-	-	-	-	4986#	-	-	3445#	-	-	-	-	-	-	4500
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	2888#	3073	3343	-	2734	2698	2633	2639	2790	3034	3248#	-	-	-	-	-	4446
			F	-	2438	-	-	-	2519	2076#	2320#	2213#	2766#	-	-	-	-	-	-	2790
			T	2746#	2961	3172	-	2667	2642	2547	2535	2698	2995	3002#	-	-	-	-	-	2454
		3	M	1891	2303	1752	-	1861	1882	1886	1733	1915	2176	1911	-	-	-	-	-	2712
			F	1414	1896	1914	-	1654	1654	1585	1372	1595	1837	1449	-	-	-	-	-	1883
			T	1626	2171	1822	-	1783	1765	1702	1544	1771	2057	1629	-	-	-	-	-	1667
		4	M	1449	1922	1401	-	1416	1450	1541	1266	1530	1554	1381	-	-	-	-	-	1831
			F	1075	1561	1371	1029	1011	1213	1249	1019	1136	1239	1048	-	-	-	-	-	1496
			T	1158	1713	1379	1044	1081	1266	1316	1060	1218	1325	1100	-	-	-	-	-	1220
5	M	-	1559	1128	-	1309#	1364	1332	1220	1455	1178	-	-	-	-	-	-	1284		
	F	893	1394	1002	-	1038	1084	1023	971	1062	1062	-	-	-	-	-	-	1349		
	T	1032	1438	1045	-	1105	1179	1111	1096	1190	1086	-	-	-	-	-	-	1082		
T	M	1923	2405	1538	-	1897	1853	1913	1795	1963	2086	2111	-	-	-	-	-	1165		
	F	1200	1697	1397	1076	1142	1343	1319	1163	1229	1382	1167	-	-	-	-	-	1936		
	T	1465	2112	1444	1125	1363	1526	1520	1384	1513	1699	1429	-	-	-	-	-	1338		
RETAIL TRADE	64/653- 656	1A	M	-	3589#	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
		1B	M	3419	3558#	3592	3412	3476	3622	4920#	3318#	3719	4351	2928#	-	-	-	-	-	3769
			F	-	3477	-	-	-	-	4356	4156	3322	3911	-	-	-	-	-	-	3246
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3656
		2	M	3411	3431	3612	3390	3358	4199	3965	3314	3847	4406	3011#	-	-	-	-	-	3955
			F	2702	2898	2875	2394	2739	2758	2630	2531	2778	2970	2830	-	-	-	-	-	3350
			T	1965	2368	2623	2002	2638	2448	2228	2051	2231	2566	2255	-	-	-	-	-	3884
		3	M	2527	2767	2810	2321	2718	2671	2548	2394	2682	2887	2679	-	-	-	-	-	2786
			F	1972	2223	2024	1848	2044	2046	2002	1905	2094	2097	1931	-	-	-	-	-	2381
			T	1360	1741	1854	1461	1620	1662	1629	1392	1657	1707	1398	-	-	-	-	-	2672
		4	M	1719	2049	1969	1730	1898	1888	1831	1679	1923	1954	1745	-	-	-	-	-	2055
			F	1702	1853	1444	1612	1607	1633	1594	1577	1654	1627	1529	-	-	-	-	-	1642
			T	1075	1428	1338	1113	1114	1222	1237	1059	1214	1229	1039	-	-	-	-	-	1891
5	M	1242	1582	1369	1280	1259	1317	1337	1153	1301	1333	1158	-	-	-	-	-	1623		
	F	1447	1510	1098	1352</															

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

REGION											SEXE	QUALIFICATION	MACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	MORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.					(*)	TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	30.2#	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	-	22.9	24.2	-	25.3#	24.8#	-	-	29.5#	F	1B	-	-
-	-	-	-	-	23.4	23.9	-	25.3#	24.8#	-	-	27.8	T	-	-	-
-	32.3	16.8	23.8	25.5#	44.9#	22.2	-	23.3	33.6	-	-	30.4	M	2	-	-
-	14.0	-	-	-	25.3#	22.4	-	13.2	-	-	-	22.8	F	-	-	-
-	33.0	15.5	28.1	24.5#	43.1	23.6	-	23.2	32.4	18.0	-	30.3	T	-	-	-
24.8#	31.8	25.6	30.5	18.9	27.3	22.3	23.0	22.8	28.9	26.9	-	26.8	M	3	-	-
25.7	34.5	22.1	33.4	24.1	25.7	25.1	33.0	23.5	28.6	26.8	-	22.8	F	-	-	-
-	32.4	11.6	13.6	17.6	26.8	19.3	-	21.5	21.9	-	-	27.3	T	-	-	-
21.1#	14.2	12.7	26.7#	20.7	24.4	22.0	20.2	20.7	21.8	15.6	-	22.9	M	4	-	-
22.7#	25.0	12.6	23.0	24.5	27.4	21.6	24.1	22.4	24.4	31.7	-	25.1	F	-	-	-
-	36.4#	-	-	-	25.3#	11.5	-	18.5	24.3#	-	-	27.2	T	-	-	-
-	18.6	27.7	-	13.9	31.8#	14.7	-	23.8	29.0#	-	-	27.9	M	5	-	-
-	32.3	26.9	-	28.9	16.3	-	-	24.4	29.4#	-	-	30.0	F	-	-	-
34.2#	42.2	35.1	36.7	33.2	44.0	35.6	40.9#	38.0	37.1	38.8	-	38.8	T	-	-	-
26.5	29.5	33.6	31.5	35.0	30.8	31.4	42.7	28.8	32.1	35.8	-	31.8	M	1A	654/655	AUTRES COMMERCE DE DETAIL
37.3	43.6	37.6	40.8	40.6	44.4	37.2	49.0	38.5	39.4	43.7	-	41.2	F	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	18.2	T	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	19.4#	M	1A	-	-
-	-	-	-	-	-	-	-	-	-	-	-	27.1	F	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	30.1	T	-	-	-
-	30.9	12.8	-	23.5#	25.9	22.0	-	15.5	20.4	-	-	24.7	M	2	-	-
-	-	-	-	-	20.2#	-	-	-	23.9#	-	-	27.7	F	-	-	-
41.6#	29.0	12.7	-	26.5#	26.0	21.9	-	15.1	21.7	-	-	25.9	T	-	-	-
24.9	21.1	16.8	-	24.6	20.3	18.3	26.0	19.2	22.9	-	-	21.7	M	3	-	-
23.9	29.6	17.9	-	21.8	29.8	22.3	-	23.2	23.4	15.5	-	26.6	F	-	-	-
27.9	28.7	20.0	-	28.1	25.9	22.6	30.8#	23.1	24.4	30.4	-	25.8	T	-	-	-
29.8	14.5	20.5	-	14.0	33.2	25.9	-	19.7	23.1	-	-	26.0	M	4	-	-
20.1	23.2	13.8	-	24.3	26.2	27.8	26.7	22.7	25.6	23.8	-	25.8	F	-	-	-
39.1	21.6	18.0	32.2#	20.6	32.1	32.9	27.1	23.9	26.6	26.5	-	30.2	T	-	-	-
28.6#	15.8	-	-	28.2#	26.7#	13.5	-	-	16.7	-	-	27.9	M	5	-	-
32.4#	-	19.1	-	-	24.5	-	-	-	27.2	-	-	30.6	F	-	-	-
30.7	15.7	18.1	-	34.6#	28.8	27.4#	-	28.3#	26.2	-	-	34.1	T	-	-	-
35.7	31.3	32.3	18.8	32.3	32.6	28.2	34.0#	27.9	31.6	26.9	-	31.5	M	1A	656	PRODUITS DIVERS NON ALIMENT.
28.6	34.6	42.2	22.2#	47.0#	33.0	37.7	33.6	30.6	33.1	31.7	-	35.5	F	-	-	-
40.4	34.2	37.0	31.6#	43.1	38.4	35.2	45.7	33.7	36.6	41.4	-	38.0	T	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1A	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-
-	-	-	-	-	18.6#	-	-	-	-	-	-	25.6	T	-	-	-
-	-	-	-	-	-	-	-	23.4#	-	-	-	-	M	1B	-	-
-	-	-	-	-	20.3#	-	-	-	-	-	-	26.5	F	-	-	-
22.4#	28.4	13.4	-	21.2	26.1	27.4	18.4	22.8	18.1	23.2#	-	25.6	T	2	-	-
-	18.2	-	-	-	20.8	26.0#	33.2#	28.0#	24.7#	-	-	23.7	M	-	-	-
27.9#	28.7	16.4	-	22.9	24.9	28.4	24.1	24.7	18.3	27.7#	-	25.8	F	-	-	-
23.2	21.4	12.2	-	21.6	22.9	24.9	18.8	23.0	31.5	22.2	-	26.7	T	-	-	-
21.0	23.1	19.8	-	23.5	18.9	20.1	23.3	22.1	31.0	18.8	-	23.1	M	3	-	-
26.9	23.6	18.9	-	24.2	22.2	24.2	23.9	24.5	32.4	25.0	-	26.8	F	-	-	-
22.7	20.6	16.4	-	26.3	28.9	21.2	29.1	23.4	23.2	29.6	-	25.9	T	-	-	-
20.9	34.7	19.9	20.4	19.7	21.3	26.1	20.4	21.0	21.3	20.2	-	23.4	M	4	-	-
25.5	30.2	19.0	19.9	26.2	25.1	26.5	24.5	25.6	24.6	25.4	-	26.0	F	-	-	-
-	26.3	20.1	-	27.8#	23.6	26.6	14.2	21.1	17.8	-	-	24.5	T	-	-	-
15.3	16.1	16.2	-	28.8	17.8	18.9	17.9	21.4	18.2	-	-	19.9	M	5	-	-
16.2	20.6	18.8	-	30.5	23.6	25.7	19.5	26.5	18.6	-	-	24.5	F	-	-	-
39.1	31.9	31.4	-	37.9	41.0	38.9	39.4	38.8	37.1	43.7	-	39.6	T	-	-	-
27.0	30.2	28.4	26.6	31.9	31.2	28.8	34.1	29.7	35.9	28.9	-	31.9	M	1A	64/653- 656	COMMERCE DE DETAIL
42.9	35.9	30.0	32.5	44.2	40.4	39.6	43.8	42.4	42.8	49.3	-	41.4	F	-	-	-
-	33.6#	-	-	-	32.3#	24.4#	23.0#	20.5#	-	-	-	31.0	T	-	-	-
-	33.0#	-	-	-	-	-	-	-	-	-	-	23.3	M	1A	-	-
26.7	27.9	26.1	25.8	21.9	30.6	28.1	24.7	24.6	23.3	33.2#	-	30.4	F	-	-	-
-	-	-	-	-	34.5#	-	-	-	-	-	-	29.5	T	-	-	-
26.3	27.6	26.4	24.3	23.0	32.2	32.4	24.7	24.5	23.3	30.9#	-	32.8	M	1B	-	-
24.3	28.2	19.5	21.7	24.8	27.1	25.7	30.6	22.8	50.0	26.4	-	30.4	F	-	-	-
23.3	25.5	17.3	21.9	29.8	24.8	28.3	29.2	22.8	26.9	23.5	-	30.5	T	-	-	-
27.3	29.0	19.4	22.8	25.9	27.1	26.9	31.8	24.4	47.5	27.7	-	26.4	M	2	-	-
25.7	25.1	21.7	25.0	23.2	25.9	23.9	23.7	30.8	27.5	23.2	-	30.4	F	-	-	-
29.2	28.5	17.2	25.4	25.0	27.8	25.5	26.7	29.8	27.4	20.4	-	26.5	T	-	-	-
32.2	28.5	20.9	29.0	26.0	28.5	26.6	29.1	32.6	29.2	27.1	-	27.9	M	3	-	-
34.7	21.3	18.6	27.1	24.5	31.4	23.7	37.8	28.2	26.3	33.7	-	29.1	F	-	-	-
26.2	25.2	18.3	26.2	25.1	25.4	25.6	23.7	23.1	23.3	23.3	-	28.3	T	-	-	-
39.5	26.9	18.7	32.8	30.9	30.8	27.8	34.2	27.8	28.0	33.7	-	25.1	M	4	-	-
27.4	26.3	25.8	18.2	34.0	27.4	25.2	29.4	24.2	21.3	17.3	-	29.8	F	-	-	-
23.7	19.2	22.3	31.7#	26.8	26.0	21.6	33.6	23.6	22.6	26.8	-	27.1	T	-	-	-
30.1	23.8	24.0	30.7#	36.2	30.4	27.9	35.5	27.2	25.9	27.6	-	25.3	M	5	-	-
33.8	33.5	35.6	33.4	32.3	38.3	35.8	35.5	37.0	40.5	35.6	-	29.6	F	-	-	-
32.7	32.7	30.5	37.9	36.7	35.9	33.1	33.9	33.7	33.8	33.2	-	37.3	T	-	-	-
43.0	37.8	36.4	41.4	41.4	43.1	40.4	43.6	43.0	43.8	44.5	-	35.0	M	1A	-	-
-	-	-	-	-	-	-	-	-	-	-	-	42.5	F	-	-	-

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	WAGE	QUALIFICATION	SEX	REGION												TOTAL			
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)				
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.							
AGRIC. PRIMARY PROD., LIVESTOCK, TEXT.	611	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#
	1B	M	-	107.4#	-	122.5#	89.3#	84.1#	97.2	-	99.3	98.7#	-	-	-	-	-	-	100.0#
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#
	2	M	93.0	114.9	-	108.0	99.5	92.9	97.3	73.3	100.7	111.5	-	-	-	-	-	-	100.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
	3	M	91.4	114.8	-	106.7	99.1	91.8	98.8	73.7	102.2	113.0	-	-	-	-	-	-	100.0
		F	99.4	114.0	104.0	96.2	98.3	101.3	94.1	92.5	97.5	101.4	-	-	-	-	-	-	100.0
	4	M	79.6	114.8	-	94.5	95.5	104.0	92.7	89.6	103.2	108.1	-	-	-	-	-	-	100.0
		F	96.3	110.1	102.4	88.6	98.2	101.9	93.3	89.4	97.5	103.1	99.3#	-	-	-	-	-	100.0
	5	M	105.5	104.1	77.1	90.4#	98.8	113.5	92.1	100.8	33.9	97.8	-	-	-	-	-	-	100.0
		F	90.9#	130.5	-	120.0	93.3	106.8	88.6	77.9	101.5	98.7	-	-	-	-	-	-	100.0
T	M	104.6	106.6	81.2	95.5	101.2	113.0	93.0	90.5	91.6	97.4	-	-	-	-	-	-	100.0	
	F	114.5	96.3#	-	-	96.8	102.4	97.9	77.7#	106.4	96.1	-	-	-	-	-	-	100.0	
FUELS, ORES, INDUSTRIAL CHEMICALS	612	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#
	1B	M	-	94.3#	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#
		F	-	95.1	86.8#	-	95.8#	103.1	112.1#	-	95.6	87.8#	-	-	-	-	-	-	100.0#
	2	M	84.0#	103.8	87.8	90.5	92.8#	102.1	113.6	85.1	97.9	91.4#	96.2	-	-	-	-	-	100.0
		F	-	118.2#	-	-	97.9	-	-	-	-	-	-	-	-	-	-	-	100.0
	3	M	85.7#	104.5	89.3	85.9	102.0#	102.1	97.3	85.5	98.5	95.0	95.9	-	-	-	-	-	100.0
		F	76.7	113.8	86.8	96.2	90.3	103.1	101.0	85.2	96.6	95.2	95.4	-	-	-	-	-	100.0
	4	M	74.3	112.4	102.1	77.6	87.3	101.0	106.1	84.6	97.8	90.0	92.6	-	-	-	-	-	100.0
		F	75.4	112.4	90.4	89.0	90.4	102.1	102.1	86.8	97.9	94.7	96.1	-	-	-	-	-	100.0
	5	M	96.4	109.4	84.8	96.5	98.4	102.9	101.4	90.1	98.9	94.4	97.0	-	-	-	-	-	100.0
		F	-	112.2	101.6	88.4#	94.4	101.3	102.4	85.8	100.4	88.1	80.0#	-	-	-	-	-	100.0
T	M	98.7	109.6	89.6	98.7	98.1	100.9	103.3	89.7	99.0	95.8	94.9	-	-	-	-	-	100.0	
	F	88.1	103.8	82.4	92.9	93.1	104.1	99.8	88.9	94.8	88.9	85.1	-	-	-	-	-	100.0	
TIMBER, BUILDING MATERIALS	613	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
	1B	M	96.4#	107.8#	-	-	102.6#	95.3	107.1#	-	110.5#	-	-	-	-	-	-	-	100.0
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
	2	M	97.1#	-	-	-	103.4#	92.7	110.9#	87.4	107.2	109.1	89.9	-	-	-	-	-	100.0
		F	94.8	108.8	108.8	97.1	99.5	98.8	95.2	-	-	-	-	-	-	-	-	-	100.0
	3	M	93.9	111.5	109.9	93.3	98.6	99.9	96.1	86.5	107.1	109.8	90.8	-	-	-	-	-	100.0
		F	88.3	103.2	95.1	103.4	100.6	105.5	97.0	88.3	99.1	96.4	88.2	-	-	-	-	-	100.0
	4	M	77.7	118.0#	107.9	100.2	98.6	100.0	100.1	91.1	108.9	106.4	94.9	-	-	-	-	-	100.0
		F	84.4	105.1	97.2	102.4	100.6	105.0	96.5	89.4	100.7	96.7	88.9	-	-	-	-	-	100.0
	5	M	94.9	116.4	87.3	104.5	97.5	104.2	102.4	97.4	97.4	96.4	96.1	-	-	-	-	-	100.0
		F	90.7	117.4	106.9	110.5#	97.0	104.1	91.0	84.7	101.3	101.1	80.2#	-	-	-	-	-	100.0
T	M	95.8	113.0	90.3	107.0	97.5	104.2	101.9	96.0	96.8	97.5	92.7	-	-	-	-	-	100.0	
	F	86.0	120.5	-	90.5	97.0	103.2	100.2	78.2#	102.6	89.7	74.3#	-	-	-	-	-	100.0	
MACHINERY, EQUIPMENTS, VEHICLES	614	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
	1B	M	-	110.0#	-	-	86.9#	-	-	-	-	-	-	-	-	-	-	-	100.0
		F	-	93.4	-	69.0	-	100.1	107.8	-	100.1	99.7#	-	-	-	-	-	-	100.0
	2	M	85.6	102.3	90.8	91.9	102.2	103.0	101.1	99.0	85.7	95.8	84.1	-	-	-	-	-	100.0
		F	-	-	-	-	-	90.5	109.9#	-	-	99.2	-	-	-	-	-	-	100.0
	3	M	86.2	102.4	92.0	90.4	103.4	102.9	100.9	99.0	95.9	95.7	93.6	-	-	-	-	-	100.0
		F	95.3	113.6	96.6	93.2	101.8	102.4	101.9	92.9	96.3	94.3	104.3	-	-	-	-	-	100.0
	4	M	77.5	114.3	95.8	91.5	103.3	98.7	108.4	88.1#	99.5	93.2	95.4	-	-	-	-	-	100.0
		F	92.2	112.4	96.0	93.1	102.9	101.9	102.8	93.3	96.6	94.2	102.4	-	-	-	-	-	100.0
	5	M	104.7	103.7	92.2	103.7	99.2	103.7	100.4	104.7	97.3	93.2	101.1	-	-	-	-	-	100.0
		F	80.3	108.0	96.0	88.3	101.9	107.5	103.8	92.6	96.9	92.9	85.3	-	-	-	-	-	100.0
T	M	101.1	104.7	91.7	97.6	101.5	105.1	101.5	97.4	97.0	91.9	96.8	-	-	-	-	-	100.0	
	F	94.8#	108.9	-	-	88.8	101.2	108.2	82.7#	100.6	98.0	107.2	-	-	-	-	-	100.0	
T	M	98.2#	103.3	-	-	102.2	104.1#	105.5#	104.5#	104.5	95.2	-	-	-	-	-	-	100.0	
	F	92.4	109.3	92.3	94.2	90.7	105.1	103.8	95.7	97.1	92.1	99.0	-	-	-	-	-	100.0	
T	M	83.1	112.5	96.0	89.7	94.2	101.2	114.6	95.1	98.5	90.0	92.4	-	-	-	-	-	100.0	
	F	91.8	108.2	91.5	93.0	92.1	105.1	105.6	95.5	97.2	90.8	97.9	-	-	-	-	-	100.0	

**TAB.E3**

**INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND REGION**

**INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET LA REGION**

(PAY OF FULL-TIME MALES EES.=100)

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION											SEX E	QUALIFICATION	NACE	ACTIVITE			
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.					(*)	TOTAL	
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	611	MAT. PREM. AGR., ANIMAUX, TEXTILES	
-	100.0#	-	100.0#	100.0#	100.0#	100.0	-	100.0	100.0#	-	-	100.0	F	1B			
100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	68.2	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	3			
67.9	85.3	-	83.3	82.4	87.0	83.5	82.1	89.7	90.4	-	-	84.8	F				
100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	4			
64.3#	83.6	-	99.1	70.5	70.3	71.8	57.7	80.7	75.4	-	-	74.7	F				
100.0	100.0#	-	-	100.0	100.0	100.0	100.0#	100.0	100.0	-	-	100.0	M	5			
-	90.0#	-	-	69.7#	67.6	70.7	73.0	67.5	76.6	-	-	71.3	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	T			
67.4	65.7	73.7	62.4	69.5	66.2	69.4	60.8	69.1	69.5	-	-	69.2	F				
-	100.0#	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	612		COMBUSTIBLES, MINERAIS, PR. CHIMIQUES
-	100.0	100.0#	-	100.0#	100.0	100.0#	-	100.0	100.0#	-	-	100.0	F	1B			
-	-	-	-	-	-	-	-	-	-	-	-	78.4#	M				
100.0#	100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	2			
-	86.8#	-	-	-	72.7	-	-	-	-	-	-	76.3	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3			
80.6	82.3	98.0	67.2	80.6	81.6	87.5	82.7	84.4	78.2	80.9	-	83.3	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4			
-	84.1	98.2	75.1#	78.7	80.8	82.8	78.0	83.2	76.5	67.6#	-	82.0	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	5			
-	79.1#	85.4	-	75.7	80.3	-	-	75.7	92.8#	-	-	80.0	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T			
72.6	75.8	86.8	78.8#	73.8	72.8	79.4	70.8	73.8	78.8	76.9	-	75.2	F				
-	100.0#	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	613	BOIS, MATERIAUX DE CONSTR.	
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B			
100.0#	-	-	-	100.0#	100.0	100.0#	-	100.0#	-	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	84.4	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2			
-	-	-	-	-	-	-	-	-	-	-	-	78.5	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3			
63.1	89.8#	89.1	78.0	77.0	74.3	81.0	80.9	86.2	81.7	64.5	-	78.5	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4			
71.7	75.8	91.9	79.4#	74.7	74.9	66.7	65.3	78.0	78.7	62.7#	-	75.1	F				
100.0	100.0	-	100.0	100.0	100.0	100.0	100.0#	100.0	100.0#	100.0#	-	100.0	M	5			
-	-	-	-	65.5#	-	-	-	64.0#	83.2#	-	-	66.8	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T			
67.4	80.2	61.1	73.9	71.4	71.1	79.3	73.6	75.5	77.0	69.2	-	73.8	F				
-	100.0#	-	-	-	100.0#	-	-	-	-	-	-	100.0	M	1A	614	MACHINES, VEHICULES	
-	-	-	-	-	-	-	-	-	-	-	-	-	F	1B			
-	100.0	-	100.0	-	100.0	100.0	-	100.0	100.0#	-	-	100.0	M				
-	-	-	-	-	-	-	-	-	-	-	-	80.0	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2			
-	-	-	-	-	70.3	85.9#	-	-	82.8	-	-	80.0	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3			
70.1	86.8	85.6	84.7	87.6	83.2	91.7	82.0#	89.0	85.3	78.9	-	86.2	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4			
63.8	86.6	86.6	70.7	85.4	86.2	86.0	73.6	82.8	82.9	70.2	-	83.1	F				
100.0#	100.0	-	-	100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	100.0	M	5			
-	72.5	-	-	83.0	73.0#	164.7#	85.5	79.3	-	-	-	82.1	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T			
65.4	74.9	75.7	65.3	75.6	70.0	80.3	72.3	73.8	71.1	67.9	-	72.8	F				

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L EMS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION											TOTAL					
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.		(*)				
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.								
FURNITURE, HSEHD. GOODS, HARDWARE	615	1A	M															100.0#		
			F																100.0	
		1B	M			98.8	110.7#				92.6#	127.8				97.1				100.0
			F																	100.0
		2	M	118.8	100.6#	98.2	110.1#	104.5		96.2#	127.4			100.6		94.9	100.7	84.0#		100.0
			F																	100.0
		3	M	114.8	101.9#	109.5	82.3	106.3		84.1#	111.0#			102.2		107.2#	101.4	101.6#		100.0
			F	94.8	107.5	96.2	92.4	107.3		102.6	98.2			95.6		100.1	95.6	101.6#		100.0
		4	M	90.1	105.9	111.3	78.6	104.8		101.8	100.2			85.0		101.6	100.5			100.0
			F	92.0	106.0	98.7	86.9	108.4		102.6	97.5			94.3		100.1	96.9	101.3#		100.0
		5	M	95.5	122.0	97.4	100.1	97.7		102.2	101.5			100.0		101.4	94.8	91.8#		100.0
			F	86.6	118.2	103.5	90.3	100.9		104.4	100.4			88.2		99.1	96.3	93.0#		100.0
T	M	90.8	122.5	100.6	99.2	100.2		102.7	99.6			99.3		98.6	95.3	94.0		100.0		
	F	92.9	100.3		88.3	95.1		100.9	100.8			92.2#		115.5	101.7	105.8#		100.0		
TEXTILES, CLOTHING, FOOTWR., LEATHERWARE	616	1A	M															100.0#		
			F																100.0	
		1B	M																	100.0#
			F																	100.0
		2	M	77.9#	94.4#		74.0#	98.8		112.7	104.9			77.2#		100.7	89.9	84.0		100.0
			F																	100.0
		3	M	78.8#	91.5#	100.5	73.7#	102.1		109.7	104.1			77.1		103.3	90.9	93.9		100.0
			F	88.0	100.7	97.3	91.4	104.4		108.3	91.3			85.1		95.7	104.0	88.0		100.0
		4	M	81.1	117.6	120.1	70.0	97.7		102.7	95.3			77.7		97.5	114.4	80.8		100.0
			F	87.5	104.5	106.5	87.7	107.6		105.7	90.2			78.3		97.4	109.7	83.1		100.0
		5	M		129.0	98.4	88.6	104.7		102.8	108.5			77.6		98.8	93.1	84.1		100.0
			F	71.1#	118.4	120.6	88.3	101.3		101.7	101.3			91.7		100.4	97.2	90.8		100.0
T	M		122.2#		100.0#	96.8		99.8	100.0			84.9#		98.3	89.6#			100.0		
	F	77.4#	118.6#	92.7		94.9		98.9	105.7			81.7#		97.1	105.3	86.0		100.0		
FOOD, DRINK, TOBACCO	617	1A	M															100.0		
			F																100.0	
		1B	M		101.9#						99.0#									100.0
			F	99.9	106.9#						108.2#						90.4#	94.4#		100.0
		2	M	98.7	106.2					108.8#	96.1#					91.0#	95.1#			100.0
			F	97.1#	114.1	122.5	95.9	105.7			98.5#			95.0		98.1	94.4	109.9		100.0
		3	M		103.0#											96.8#				100.0
			F	95.5	110.5	127.2	94.8	106.9			99.0			94.4		98.7	94.2	111.6		100.0
		4	M	98.7	106.3	104.8	95.3	108.2		105.6	97.1			88.5		99.4	90.4	95.9		100.0
			F	91.0	118.4	116.8	92.9	113.8#		106.3	100.2			89.8		98.6	90.6	94.0		100.0
		5	M	96.5	106.9	106.0	94.0	110.4		107.1	97.2			87.3		99.9	89.1	96.5		100.0
			F	107.1	117.8	85.2	98.6	103.5		109.5	103.2			90.3		94.4	87.0	101.5		100.0
T	M	103.4	134.1	109.0	111.6	110.1		106.5	91.6			86.5		97.1	93.2	97.0		100.0		
	F	109.9	122.4	91.0	102.7	109.5		109.1	105.2			87.7		92.9	85.8	101.9		100.0		
TOBACCO PRODUCTS	617.6	1A	M															100.0		
			F																100.0	
		1B	M																	100.0#
			F																	100.0
		2	M		104.0						101.1					113.3				100.0#
			F																	100.0
		3	M		104.2						101.1					85.6#	114.6			100.0
			F	87.2#	99.0		90.5	105.0		103.1	86.2			93.4		106.1	88.5	84.7#		100.0
		4	M	103.4#							106.3#					118.7	89.6			100.0
			F	95.1	98.4		89.0	107.1		103.8	83.2			94.8		107.8	87.5	87.1#		100.0
		5	M	98.6	109.5	93.2	101.0	96.6		103.7	91.3			99.6		102.7	86.2	96.3		100.0
			F	105.4	118.5	100.0	108.8	100.5		115.9	92.8#			100.9		86.5#	105.0#			100.0
T	M								111.0									100.0		
	F		82.7	68.6					121.7									100.0		
T	M	93.4	102.2	99.6	94.7	89.9		103.4	89.4			99.3		108.4	84.5	86.3		100.0		
	F	111.3#	110.9	91.6	129.5#	104.3		96.6	89.5			85.7#		111.6	98.7			100.0		
T	M	94.7	103.4	87.2	99.6	101.7		102.6	88.8			96.3		109.7	86.2	91.9		100.0		

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND REGION

(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION												SEX	QUALIFICATION	NACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL	
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	615	MEUBLES, ART. MENAGERS QUINCAILLERIE	
-	-	100.0	100.0#	-	100.0#	100.0	-	100.0	-	-	-	100.0	F	1B	-		
100.0	100.0#	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	100.0	M	2	-		
-	-	-	-	-	72.3#	89.2#	-	83.7#	-	-	-	81.9	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	100.0	M	3	-		
80.0	82.9	97.4	71.6	82.2	83.6	85.9	74.8	85.4	88.5	-	-	84.1	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	100.0	M	4	-		
72.8	77.7	85.3	72.4	82.9	82.0	79.3	70.8	78.5	81.5	81.3#	-	80.3	F	-	-		
100.0	100.0	-	100.0	100.0	100.0	100.0	100.0#	100.0	100.0	100.0#	-	100.0	M	5	-		
-	89.1	-	-	68.9	73.8	83.1	74.9	63.2	74.1	57.1	-	75.0	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	7	-		
68.6	75.7	91.0	68.4	71.2	71.4	71.1	64.1	68.7	74.6	63.5#	-	71.8	F	-	-		
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	616		TEXTILE, HABILLEMENT, CHAUSSURES
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B	-		
100.0#	100.0#	-	100.0#	100.0	100.0	100.0	100.0#	100.0	100.0	100.0	-	100.0	M	2	-		
-	-	-	-	-	66.2#	78.0	79.7#	78.1#	-	-	-	76.3	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	-		
69.8	88.4	93.4	64.6	70.8	71.8	79.0	69.1	77.1	83.3	68.7	-	75.7	F	-	-		
-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4	-		
-	69.6	92.9	75.6	73.3	75.0	70.8	89.6	77.1	79.1	81.9	-	75.8	F	-	-		
-	100.0#	-	100.0#	100.0	100.0	100.0	100.0#	100.0	100.0#	-	-	100.0	M	5	-		
-	77.2#	105.1	-	78.0	78.9	84.1	76.6#	77.8	93.5	77.3	-	78.6	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	-		
88.5	72.3	77.4	62.8	64.7	61.9	69.9	68.4	60.0	66.3	65.3	-	64.4	F	-	-		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	617	PRODUITS ALIM., BOISSONS, TABAC	
-	-	-	-	100.0#	100.0#	-	-	100.0#	100.0#	-	-	100.0	F	1B	-		
100.0#	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	2	-		
-	73.3#	-	-	-	-	-	78.4	80.2#	-	-	-	81.3	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	-		
72.2	87.2	87.3	78.4	82.4#	78.8	80.8	79.5	77.7	78.4	76.8	-	78.3	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4	-		
88.8	81.1	91.2	80.7	75.7	69.3	83.3	68.3	73.3	76.3	68.1	-	71.2	F	-	-		
100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	100.0	M	5	-		
75.5	66.9	84.5	79.7	82.5	67.5	76.2	69.1	73.2	80.0	-	-	70.9	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	-		
67.9	74.6	76.4	78.3	71.1	64.7	66.9	63.2	64.3	68.0	61.8	-	66.5	F	-	-		
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	617.6		PRODUITS DU TABAC
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	F	1B	-		
-	100.0	-	-	-	100.0	100.0	-	100.0	-	-	-	100.0	M	2	-		
-	-	-	-	-	-	-	-	-	-	-	-	74.8#	F	-	-		
100.0#	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	100.0	M	3	-		
84.1#	-	-	-	-	81.5#	73.1	-	89.2	80.0	-	-	78.0	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4	-		
-	-	-	-	79.7	58.5#	73.4	57.7#	67.8#	-	-	-	66.5	F	-	-		
-	-	-	-	-	100.0	-	-	-	-	-	-	100.0	M	5	-		
-	-	-	-	-	-	-	-	-	-	-	-	64.3	F	-	-		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T	-		
81.4#	74.1	69.0	83.4#	71.3	63.8	68.3	58.6#	70.3	79.8	-	-	68.3	F	-	-		

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION												TOTAL													
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)														
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.																	
PHARMACEUTICAL, MEDICAL GDS., CLEANING MAT.	618	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0						
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0				
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			M	-	-	97.8	-	-	-	-	-	97.0#	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			M	82.1	103.7	100.5	-	-	-	-	86.7	102.7	99.3	101.5	106.4#	100.6#	-	-	-	-	-	-	-	-	-	-	100.0		
			F	87.1	110.3#	85.8	-	-	-	-	-	101.6	101.8	99.8	98.3	102.5	-	-	-	-	-	-	-	-	-	-	-	100.0	
			T	84.0	104.4	95.1	-	-	-	-	-	104.3	102.3	97.8	101.1	103.8	-	-	-	-	-	-	-	-	-	-	-	100.0	
			M	75.8	112.3	105.3	82.3	89.5	89.2	82.3	83.4	99.2	101.5	107.9	97.5	103.1	83.3	-	-	-	-	-	-	-	-	-	-	100.0	
			F	80.8	108.5	99.8	81.6	94.6	97.8	90.2#	89.2	96.8	101.4	112.2	97.3	103.8	84.0	-	-	-	-	-	-	-	-	-	-	100.0	
			T	88.8	108.3	90.3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			M	88.8	106.5	105.7	-	-	-	-	-	88.5	104.3	103.1	102.5	96.3	94.3	-	-	-	-	-	-	-	-	-	-	100.0	
			F	87.5	109.8	98.0	61.9	96.2	101.6	-	87.8	94.6	106.5	93.5#	102.6	91.8	87.2#	-	-	-	-	-	-	-	-	-	-	100.0	
			T	102.8	112.5	-	-	-	-	-	100.6	94.0	97.9	120.8	103.1	100.3	100.0	-	-	-	-	-	-	-	-	-	-	100.0	
			M	94.9	105.9	90.6	-	-	-	-	95.7	94.8	94.7	110.3	102.3	97.8	92.7	-	-	-	-	-	-	-	-	-	-	100.0	
			F	104.2	118.4	83.9	-	-	-	-	83.7	102.3	103.6	106.4	101.2	98.1	89.1	-	-	-	-	-	-	-	-	-	-	100.0	
			T	88.8	98.0	93.4	87.1	83.7	102.3	-	82.5	103.3	100.4	103.9	100.2	94.8	81.8	-	-	-	-	-	-	-	-	-	-	100.0	
			M	88.7	107.9	106.3	87.5	82.5	103.3	-	83.6	103.2	100.2	106.7	100.0	96.2	88.2	-	-	-	-	-	-	-	-	-	-	100.0	
			F	89.9	104.2	98.8	89.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			PHARMACEUTICALS	618.1	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#		
						F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
						T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
M	-	-				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#		
F	-	-				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
T	-	-				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
M	-	-				-	-	-	-	-	-	103.7	92.3	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
F	-	-				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
T	-	-				-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
M	83.9#	105.5				-	-	-	-	-	-	102.7	92.9	103.6#	-	109.0#	-	-	-	-	-	-	-	-	-	-	-	100.0	
F	-	-				-	-	-	-	-	-	103.8	97.4	95.0	95.1	95.9	-	-	-	-	-	-	-	-	-	-	-	100.0	
T	-	-				-	-	-	-	-	-	99.5	102.3	99.7#	-	89.4#	-	-	-	-	-	-	-	-	-	-	-	100.0	
M	91.1#	104.4				-	-	-	-	-	-	103.6	97.7	94.9	96.7	94.8	-	-	-	-	-	-	-	-	-	-	-	100.0	
F	82.2	95.8				86.0	-	-	-	-	93.5	102.3	102.4	91.8	109.8	98.1	85.1	-	-	-	-	-	-	-	-	-	-	100.0	
T	74.9	110.0				97.9	-	-	-	-	90.3	102.3	98.1	109.3	106.8	99.0	74.5	-	-	-	-	-	-	-	-	-	-	100.0	
M	77.9	100.5				90.0	-	-	-	-	85.8	102.0	100.1	98.4	107.2	100.4	78.4	-	-	-	-	-	-	-	-	-	-	100.0	
F	90.7	100.6				78.8	-	-	-	-	101.6	101.4	99.7	93.5	105.0	98.3	-	-	-	-	-	-	-	-	-	-	-	100.0	
T	89.3	98.3				84.1	-	-	-	-	88.4	108.2	99.1	97.9	102.9	99.4	-	-	-	-	-	-	-	-	-	-	-	100.0	
M	88.1	101.3				83.6	-	-	-	-	96.1	106.4	98.4	95.2	103.2	95.9	-	-	-	-	-	-	-	-	-	-	-	100.0	
F	-	106.9				-	-	-	-	-	93.3	99.2	103.7	-	110.0#	92.6#	-	-	-	-	-	-	-	-	-	-	-	100.0	
T	98.5	104.2				87.5	-	-	-	-	108.4	96.8	99.5	93.8	103.6	102.6	98.3	-	-	-	-	-	-	-	-	-	-	100.0	
M	104.4	110.0				89.2	-	-	-	-	103.9	98.8	96.5	93.8	102.9	100.2	96.1	-	-	-	-	-	-	-	-	-	-	100.0	
F	80.7	94.9				73.1	-	-	-	-	82.4	106.9	99.0	96.9	106.4	95.3	89.3	-	-	-	-	-	-	-	-	-	-	100.0	
T	90.2	103.0				97.0	-	-	-	-	83.2	104.4	98.2	102.1	104.6	99.0	83.8	-	-	-	-	-	-	-	-	-	-	100.0	
M	83.0	98.5	81.6	67.4#	81.1	108.7	-	96.0	102.0	104.8	96.6	84.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0				
OTHER WHOLESALE DISTRIBUTION	619	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#					
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			M	100.0	106.2	105.2	94.4	108.8	96.1	94.4	108.8	96.1	95.2	87.6	109.5	94.7	-	-	-	-	-	-	-	-	-	-	-	100.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
			M	100.0	105.7	103.9	94.8	108.6	95.7	97.1	108.6	95.7	97.1	85.7	110.2	95.6	85.2#	-	-	-	-	-	-	-	-	-	-	100.0	
			F	92.2	118.9	99.1	91.5	101.0	100.8	100.0	87.																		



TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION

(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
FEMININS A TEMPS PLEIN  
SELON L ACTIVITE,  
LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION											SEX	QUALIFICATION	NACE	ACTIVITE				
SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL.					(*)	TOTAL		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	618	PR. PHARM., MEDICAMENTS, D'ENTRETIEN	
-	-	100.0	-	-	100.0	100.0	100.0	100.0#	-	-	-	-	100.0	F	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	78.7	M				
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	-	100.0	M	2			
-	81.6#	-	-	-	72.2	78.5	65.4#	-	72.5#	-	-	-	76.8	F				
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3			
72.3	85.0	88.6	77.8	76.7	79.2	81.0	82.9	81.7	77.2	72.2	-	-	80.1	F				
100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	100.0	100.0	-	-	-	100.0	M	4			
79.9	79.4	94.6	-	72.1	87.0	80.8	85.1	77.3	79.7	-	-	-	80.8	F				
100.0	100.0	92.4	-	100.0	100.0	100.0	100.0#	100.0	100.0	-	-	-	100.0	M	5			
70.1	71.5	-	-	87.1	75.5	69.9	98.2	76.4	83.0	70.8	-	-	76.0	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T			
65.6	71.6	74.8	66.0	64.7	66.3	63.6	64.1	65.0	63.4	60.3	-	-	65.7	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	618.1		PR. PHARM., PRODUITS PHARM.
-	-	-	-	-	100.0	100.0	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	77.6#	F				
100.0#	100.0	-	-	-	100.0	100.0	100.0	100.0	100.0	-	-	-	100.0	M	2			
-	-	-	-	-	79.2	86.7	86.6#	-	77.0#	-	-	-	82.6	F				
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3			
74.9	94.3	93.5	-	79.3	82.1	78.7	97.8	79.9	82.9	72.0	-	-	82.1	F				
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	-	-	-	100.0	M	4			
79.1	78.5	85.7	-	69.9	85.7	79.8	84.1	78.7	81.3	-	-	-	80.3	F				
-	100.0	-	-	100.0	100.0	100.0	-	100.0#	100.0#	-	-	-	100.0	M	5			
78.6	79.1	76.7	-	94.2	79.2	77.9	82.6	76.4	89.9	67.5	-	-	81.2	F				
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T			
71.1	69.0	84.5	-	64.3	62.2	63.1	67.0	62.6	66.1	59.7	-	-	63.6	F				
-	100.0#	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	618	AUTRES COMMERCES DE GROS	
-	100.0#	-	-	100.0#	100.0	100.0	100.0	100.0#	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	2			
-	79.0#	-	-	-	85.1	94.4#	73.0	76.5#	91.2	-	-	-	81.7	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3			
74.1	71.9	88.8	77.6	82.0	77.7	79.1	79.5	85.4	83.5	76.2	-	-	80.0	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	-	100.0	M	4			
70.7	88.2	85.4	73.1	76.3	80.6	75.5	77.0	89.1	77.0	60.2	-	-	80.4	F				
100.0	100.0	-	-	100.0	100.0	100.0	100.0	100.0	100.0	-	-	-	100.0	M	5			
75.3	65.2	78.0	74.9	87.9	82.2	79.0	67.1	77.2	77.5	70.0	-	-	75.3	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	-	100.0	M	T			
58.7	69.4	71.7	65.1	63.6	69.5	70.2	63.6	65.9	70.6	62.2	-	-	68.2	F				
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	618.1/2		PAPIER, LIVRES, JOURNAUX
-	-	-	-	-	-	100.0#	-	-	-	-	-	-	100.0	M	1B			
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F				
100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	100.0	100.0	-	-	-	100.0	M	2			
-	-	-	-	-	85.0#	92.0#	-	-	82.5	-	-	-	82.2	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3			
73.7	81.1	87.7	84.1	89.5	73.1	85.9	84.8	84.9	84.6	76.2	-	-	80.7	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	-	-	100.0	M	4			
67.0	90.9	89.6	-	80.0	75.5	75.7	79.4	86.9	78.2	59.9	-	-	78.0	F				
100.0#	100.0	75.2	65.0	100.0	100.0	100.0	100.0#	100.0	100.0	-	-	-	100.0	M	5			
73.9	70.8	-	-	88.7	79.4	88.3	75.8	77.4	73.7	61.7#	-	-	77.1	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T			
57.7	72.6	74.2	58.8	66.4	68.1	77.9	61.2	68.1	71.3	64.0	-	-	69.0	F				

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION												TOTAL					
				SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN - WURT.	BAYERN	SAARL.	(*)						
WHOLESALE TRADE	61	1A	M	79.6	107.5		108.8#		97.6#	102.6	85.3#	90.8#	100.7#	98.3#		100.0					
			F		116.1#													100.0#			
			T	83.6	108.0		110.5#		96.8#	102.3	80.8#	92.1#	102.9#	100.5#				100.0			
			M	98.4	98.7	93.7	90.6	99.5	99.9	108.9	94.0	100.0	95.8	87.8#				100.0			
			F						100.5#	108.6#								100.0			
			T	97.9	98.5	94.8	89.9	99.7	99.6	108.6	95.5	100.4	96.3	87.2#				100.0			
			M	93.6	106.2	100.8	90.1	99.9	102.2	99.9	80.8	100.3	98.4	94.9				100.0			
			F	82.8	109.2	126.2	84.5	92.7	95.5	110.1	85.1	102.7	105.0	110.2#				100.0			
			T	92.9	105.7	102.6	88.5	100.4	101.7	100.6	90.1	101.0	98.8	96.1				100.0			
			M	93.1	111.9	96.9	95.0	101.5	104.2	99.6	90.7	98.1	95.1	96.5				100.0			
			F	81.4	113.0	106.8	87.0	99.0	102.2	102.0	86.3	100.4	96.0	89.5				100.0			
			T	90.2	110.3	98.8	91.8	102.5	103.9	99.3	90.3	98.5	95.7	95.6				100.0			
			M	100.6	111.6	88.7	100.1	99.8	104.7	101.9	93.9	97.4	93.7	98.8				100.0			
			F	89.6	119.9	103.7	98.6	100.0	105.4	101.0	86.1	99.1	32.9	86.9				100.0			
			T	100.0	113.1	92.5	101.0	102.7	104.9	101.7	90.8	96.2	82.7	95.2				100.0			
			M	100.2	112.1	81.6	89.7	93.9	104.0	101.1	90.1	100.6	82.8	92.6				100.0			
			F	103.3	109.2	92.9	97.4	98.0	101.3	101.4	92.2	98.4	98.4	87.4				100.0			
			T	105.7	113.6	82.1	96.9	97.1	103.5	101.4	87.9	96.5	82.5	95.3				100.0			
			M	95.4	114.6	95.6	93.9	92.4	104.6	103.7	91.5	100.6	82.5	96.9				100.0			
			F	91.4	120.3	107.6	96.2	93.0	102.8	106.7	84.8	98.9	92.5	90.6				100.0			
			T	95.8	114.5	97.4	95.0	94.3	104.5	104.1	88.3	99.6	92.0	96.7				100.0			
			FOOD, DRINK, TOBACCO	641/642	1A	M													100.0		
						F														100.0	
						T															100.0
						M															100.0
						F															100.0
						T															100.0
						M															100.0
F																		100.0			
T																		100.0			
M																		100.0			
F																		100.0			
T																		100.0			
M																		100.0			
F																		100.0			
T																		100.0			
M																		100.0			
F																		100.0			
T																		100.0			
DISPENSING CHEMISTS	643	1A				M													100.0		
						F														100.0	
						T															100.0
						M															100.0
						F															100.0
						T															100.0
						M															100.0
						F															100.0
						T															100.0
						M															100.0
			F															100.0			
			T															100.0			
			M															100.0			
			F															100.0			
			T															100.0			
			M															100.0			
			F															100.0			
			T															100.0			
			MEDICAL GOODS, COSMETICS, CLEANING MAT.	644	1A	M													100.0		
						F														100.0	
						T															100.0
						M															100.0
						F															100.0
						T															100.0
						M															100.0
						F															100.0
						T															100.0
						M															100.0
F																		100.0			
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F																		100.0			
T																		100.0			
		1B				M													100.0		
						F														100.0	
						T															100.0
						M															100.0
						F															100.0
						T															100.0
						M															100.0
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						T															100.0
						M															100.0
			F															100.0			
			T															100.0			
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			F															100.0			
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			M															100.0			
			F															100.0			
			T															100.0			
					2	M													100.0		
						F														100.0	
						T															100.0
						M															100.0
						F															100.0
						T															100.0
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						M															100.0
F																		100.0			
T																		100.0			
M																		100.0			
F																		100.0			
T																		100.0			
M																		100.0			
F																		100.0			
T																		100.0			
		3				M				</											

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L'ACTIVITE, LA QUALIFICATION ET LA REGION

(PAY OF FULL-TIME MALES EES.=100)

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION											SEX	QUALIFICATION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	MORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL. (%)					TOTAL
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	1A	61	COMMERCE DE GROS
	88.2#										81.7#	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	1B		
					87.4#	86.7#					86.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2		
70.3	81.7	99.4	74.5	73.8	74.3	87.5	74.5	81.3	84.8	92.3#	79.4	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
72.1	83.2	90.9	75.5	80.4	80.9	84.4	78.4	84.3	83.2	76.5	82.4	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
68.2	82.3	89.6	75.5	76.8	77.2	76.0	70.3	77.8	76.0	67.4	76.6	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	5		
74.4	70.2	82.1	78.3	75.2	70.3	72.3	73.8	70.5	77.2	68.0	72.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
66.9	73.4	78.6	71.6	70.3	68.6	71.9	64.7	68.7	69.8	65.3	69.8	F			
												M	1A	641/642	PR. ALIMENTAIRES, BOISSONS, TABAC
												F			
											100.0	M	1B		
												F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2		
				77.2#	82.6	73.3#		78.4	82.4#		79.8	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
65.1	82.4	91.1	68.4	83.0	75.7	85.8	74.5	76.2	80.1	73.3	77.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
65.7	82.1	87.9	73.2	68.7	70.4	78.6	62.8	72.2	72.3	76.1	72.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	5		
74.5	84.9	97.7		75.6	66.2	72.3	73.6	83.3	73.8	72.3#	74.0	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
59.5	70.2	74.9	61.4	62.2	61.9	66.1	59.7	64.3	67.4	61.7	64.3	F			
												M	1A	643	PHARMACIES
											73.2	F			
											100.0	M	1B		
											86.1	F			
					100.0	100.0		100.0			100.0	M	2		
		104.8			82.9#	91.8#		77.0#	101.2		84.5	F			
88.1#		93.3	0.0#	74.5	83.9	93.2		100.0	79.7#	64.9	79.0	M	3		
74.3		0.0		99.0	109.6#	105.2		78.2	82.5	0.0#	93.3	M	4		
									86.8#		80.3	M	5		
100.0				100.0	100.0	100.0		100.0	100.0		100.0	M	T		
64.1#		69.4	101.8#	56.4	65.0	65.6		68.6	63.4		64.5	F			
												M	1A	644	
												F			
												M	1B		
												F			
	100.0					100.0		100.0				M	2		
	85.2#	107.8			86.5						65.4	F			
	100.0	100.0			100.0	100.0	100.0	100.0	100.0		100.0	M	3		
65.5	64.1#	88.1	101.3#	78.1	73.6	78.6	66.5	75.3	73.3		71.5	F			
	100.0	100.0			100.0	100.0					100.0	M	4		
0.0	67.2	86.6		73.0	75.1	71.6	63.3	96.3	75.8#	101.1	74.3	F			
		54.9#			68.3						100.0	M	5		
											61.8	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
59.8	60.1	76.4	80.6#	63.3	54.6	71.1	53.7	57.4	40.2	54.8#	57.4	F			

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION											TOTAL																					
				SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.		(*)																				
CLOTHING	645	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#														
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#												
			FOOTWEAR, LEATHER GOODS	646	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#										
						F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#								
						FURN. FABRICS, HOUSEHOLD TEXTILES	647	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0						
									F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0				
									HOUSEHOLD FITMENTS, APPLIANCES	648/649	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#		
												F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND REGION

(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL.	(*) TOTAL						
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	645	ARTICLES D HABILLEMENT	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B			
100.0#	100.0#	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2			
79.8#	89.5	100.0#	100.0#	100.8#	83.4	92.9		66.2	73.8#			83.4	F				
100.0	100.0	100.9	100.0#	100.0	100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	M	3			
76.2	72.1	87.5	90.4	79.7	82.2	74.0	69.7	70.2	78.6	72.6		78.0	F				
100.0#	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	100.0	100.0	100.0#	100.0	100.0	M	4			
-71.3	80.8	92.1	87.1	75.2	73.0	78.1	73.8	77.2	80.4	60.6		74.6	F				
66.2	100.0#	-	-	96.7	100.0	76.8	-	81.5	100.0	71.4		100.0	M	5			
-	-	-	-	-	-	-	-	-	-	-	-	75.7	F				
100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T			
55.4	67.9	67.7	64.0	66.2	65.3	61.4	65.0	58.5	64.2	60.5		63.7	F				
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	646		CHAUSSURES. MAROQUINERIE
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	F	1B			
100.0#	100.0#	-	-	-	100.0	100.0	100.0	100.0	-	-	-	100.0	M	2			
71.6#	-	-	-	69.1#	74.8#	81.7#	-	-	-	-	-	76.9	F				
100.0	100.0	100.0	100.0#	100.0#	100.0	100.0	100.0	100.0	100.0#	100.0#	100.0	100.0	M	3			
73.7	75.1	87.9	77.8#	79.7	84.4	80.6	77.5	95.9#	80.6	54.1		83.9	F				
73.4	76.3	94.5	78.8	89.8	76.7	78.4	57.0	72.1	105.0	82.3		100.0	M	4			
-	-	-	-	-	68.2#	90.0	64.3#	81.0	-	-	-	100.0	M	5			
65.1#	80.3	0.0	-	-	-	-	-	-	-	-	-	73.0	F				
100.0#	100.0	100.0#	100.0#	100.0#	100.0	100.0	100.0	100.0	100.0#	100.0#	100.0	100.0	M	T			
54.1	65.9	71.8	56.8	67.7	55.7	63.4	54.5	56.3	70.0	38.2		59.7	F				
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	647	TISSUS D AMEUBLEMENT	
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B			
100.0#	100.0	-	-	100.0	100.0	100.0	-	100.0	100.0	-	-	100.0	M	2			
-	-	-	-	90.0#	-	-	-	-	-	-	-	66.3	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3			
70.9	73.4	100.7	70.6#	83.9	82.3	80.2	79.5#	81.4	88.2	-	-	81.5	F				
100.0	100.0	100.0	100.0#	100.0	100.0	100.0	-	100.0	100.0	-	-	100.0	M	4			
71.6	79.0	96.3	79.9	75.6	78.2	77.4	96.1	70.2	71.2	-	-	75.6	F				
-	100.0#	-	-	-	67.2	115.9	-	100.0	100.0	-	-	100.0	M	5			
-	-	-	-	-	-	-	-	66.6#	74.2	-	-	78.0	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	100.0	100.0	M	T			
64.1	75.3	83.1	66.6	62.9	71.4	72.9	61.8	60.6	69.7	70.0#		69.0	F				
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	648/649		EQUIPEMENT DU FOYER
-	-	-	-	-	100.0	100.0	-	100.0	-	-	-	100.0	F	1B			
100.0	100.0	100.0	100.0#	100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	M	2			
81.9	-	-	-	104.5#	-	-	-	-	-	-	-	96.2	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3			
68.8	89.5	91.7	79.1	90.4	80.7	84.2	90.9	84.5	83.4	76.3		83.0	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	100.0	M	4			
56.3	75.3	101.4	57.1#	66.8	65.9	75.7	60.1	69.4	71.9	63.5		68.1	F				
-	100.0	-	-	100.0	100.0	100.0	-	100.0	100.0	-	-	100.0	M	5			
-	97.6	-	-	72.9	79.6	70.6#	-	81.3	66.5	-	-	77.5	F				
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T			
60.4	77.2	84.3	62.1	66.9	67.0	76.3	65.4	68.6	72.4	64.4		68.8	F				

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES. =100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION												TOTAL							
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)								
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.											
BOOKS, NEWSPRS., STATIONERY, OFFICE SUPPS.	653	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#				
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#			
			1B	M	-	-	-	-	-	-	93.4	82.9	-	107.7#	119.8#	-	-	-	-	-	100.0		
				F	-	-	-	-	-	-	93.3	85.1	-	109.7#	122.0#	-	-	-	-	-	100.0		
			2	M	-	95.2	93.8	102.0	101.0#	-	102.5#	98.1	-	102.7	98.1	-	-	-	-	-	100.0		
				F	-	83.6	-	-	-	-	97.5#	99.8	-	103.0	-	-	-	-	-	-	100.0		
			3	M	-	90.7#	98.4	102.0	102.8#	-	100.1	97.3	-	102.9	103.8	95.5	-	-	-	-	100.0		
				F	-	111.3	96.2	95.1	99.2	94.6	94.5	102.8	-	101.4	105.3	98.5	-	-	-	-	100.0		
			4	M	82.5#	95.8	114.1	87.6#	94.6	98.4	97.3	81.8	104.1	105.8	92.9	-	-	-	-	-	100.0		
				F	78.0	106.8	103.4	96.7	99.4	95.3	95.1	91.6	100.4	108.8	94.8	-	-	-	-	-	100.0		
			5	M	-	115.7	93.8	106.0	92.2	99.9	98.9	-	100.6	191.0	-	-	-	-	-	-	100.0		
				F	85.1#	112.7	111.1	101.4#	83.8	97.2	108.7	83.8	104.1	130.8	80.7	-	-	-	-	-	100.0		
			T	M	88.7#	112.5	105.0	109.4	86.8	96.3	106.4	84.4	101.9	103.6	89.6	-	-	-	-	-	100.0		
				F	-	112.1#	-	-	-	95.8#	114.3	-	100.8	107.6#	-	-	-	-	-	-	100.0		
			OTHER RETAIL DISTRIBUTION	654/655	1A	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#	
						F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0#
			1B			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
						F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
			2			M	-	91.5	105.8	-	109.7#	97.8	94.1	-	93.7	111.8	-	-	-	-	-	-	100.0
						F	-	-	-	-	-	95.5#	-	-	109.9#	-	-	-	-	-	-	-	100.0
3	M	84.2#	93.7			108.6	-	111.6#	97.7	95.5	-	97.0	112.0	-	-	-	-	-	-	100.0			
	F	87.6	108.6			99.0	-	99.8	97.0	102.3	110.5	96.9	102.9	92.1	-	-	-	-	-	100.0			
4	M	86.7	100.3			105.9	-	92.5	96.2	102.7	-	101.1	111.4	76.5	-	-	-	-	-	100.0			
	F	84.9	103.7			103.7	-	99.0	96.8	102.3	100.4#	96.6	106.1	75.6	-	-	-	-	-	100.0			
5	M	114.1	115.3			89.8	-	102.7	100.5	102.2	-	91.4	94.7	-	-	-	-	-	-	100.0			
	F	89.7	106.8			112.8	-	89.5	104.6	93.6	90.4	100.4	104.7	82.6	-	-	-	-	-	100.0			
T	M	107.4	128.2			103.9	87.9#	95.0	100.9	104.6	81.3	95.0	99.7	78.0	-	-	-	-	-	100.0			
	F	124.2#	95.2			-	-	128.2#	82.0#	96.5	-	-	102.7	-	-	-	-	-	-	100.0			
VARIOUS NON-FOOD PRODUCTS	656	1A	M			158.0#	-	104.3	-	91.8	-	-	-	-	-	-	-	-	-	-	100.0		
			F			140.2	110.7	84.7	-	139.9#	83.4	94.5#	-	95.4#	103.2	-	-	-	-	-	100.0		
1B			M			100.1	105.1	101.0	84.6	102.6	99.1	96.4	110.2#	96.7	101.5	92.8	-	-	-	-	-	100.0	
			F			95.4	118.0	111.3	76.2#	94.4#	98.7	98.1	90.7	101.4	104.9	77.2	-	-	-	-	-	100.0	
2			M			98.9	113.8	108.4	78.9#	100.2	97.7	99.4	96.4	96.6	102.7	73.3	-	-	-	-	-	100.0	
			F			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
3			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
4			M	107.1#	110.1	119.8	-	98.0	110.6#	94.4	94.6	100.0	108.8	116.4#	-	-	-	-	-	100.0			
			F	-	89.4	-	-	-	102.7	84.6#	94.6#	90.2#	112.7#	-	-	-	-	-	-	100.0			
5			M	101.3#	109.2	117.0	-	98.4	97.4	93.9	93.5	99.5	110.4	110.7#	-	-	-	-	-	100.0			
			F	95.4	116.1	88.3	-	98.9	94.9	95.1	87.4	96.6	109.7	96.4	-	-	-	-	-	100.0			
T			M	84.8	113.7	114.8	-	99.2	99.2	95.1	82.3	95.7	110.2	86.9	-	-	-	-	-	100.0			
			F	88.8	118.6	99.5	-	97.4	96.4	92.9	84.3	96.7	112.4	89.0	-	-	-	-	-	100.0			
RETAIL TRADE			64/653-656	1A	M	96.9	128.5	93.7	-	94.6	97.0	103.0	84.7	102.3	103.9	92.3	-	-	-	-	100.0		
					F	88.1	128.0	112.4	84.4	82.9	99.4	102.4	83.5	93.1	101.6	85.9	-	-	-	-	-	100.0	
1B					M	90.2	133.4	107.4	81.3	84.2	98.6	102.5	82.6	94.9	103.2	85.6	-	-	-	-	-	100.0	
					F	-	115.6	83.6	-	97.0#	101.1	98.7	90.4	107.8	87.3	-	-	-	-	-	-	100.0	
2					M	91.8	128.9	92.6	-	95.9	100.2	94.6	89.8	98.2	98.2	-	-	-	-	-	-	100.0	
					F	88.6	123.4	89.7	-	94.8	101.2	95.3	94.0	102.1	93.2	-	-	-	-	-	-	100.0	
3	M	99.3			124.2	79.5	-	98.0	95.7	98.8	92.7	101.4	107.7	109.0	-	-	-	-	-	100.0			
	F	89.7			126.9	104.4	80.4	85.4	100.4	98.6	87.0	91.9	103.4	87.3	-	-	-	-	-	100.0			
4	M	93.7			135.1	92.4	72.0	87.2	97.6	97.2	89.5	96.8	108.7	91.4	-	-	-	-	-	100.0			
	F	-			95.2#	-	-	-	100.1#	130.5#	92.6#	103.0#	-	-	-	-	-	-	-	100.0			
5	M	86.2			87.7	90.6	86.1	87.7	99.1	134.6#	80.8#	101.7	-	-	-	-	-	-	-	100.0			
	F	-			97.3#	-	-	-	109.9	104.8	83.8	96.6	109.7	73.8#	-	-	-	-	-	100.0			
T	M	87.8			88.3	93.0	87.3	86.5	108.1	102.1	85.3	99.1	113.5	77.5#	-	-	-	-	-	100.0			
	F	97.7			104.8	104.0	86.6	99.0	99.7	95.1	81.5	100.5	107.4	102.3	-	-	-	-	-	100.0			
RETAIL TRADE	64/653-656	1A			M	82.5	99.5	110.2	84.1	110.8	102.8	93.6	86.1	93.7	107.8	94.7	-	-	-	-	100.0		
					F	94.6	103.6	105.2	86.9	101.7	95.8	95.4	89.6	99.6	108.0	100.3	-	-	-	-	100.0		
1B					M	95.9	108.2	98.5	94.8	99.4	95.5	97.4	92.7	101.9	102.1	94.0	-	-	-	-	100.0		
					F	82.8	106.0	112.9	89.0	98.7	101.2	99.2	84.8	100.9	104.0	85.2	-	-	-	-	100.0		
2					M	90.9	108.3	104.1	91.5	100.3	99.8	96.8	89.8	101.7	103.3	92.3	-	-	-	-	-	100.0	
					F	104.9	114.1	88.9	99.3	99.0	100.6	98.2	97.1	101.9	100.2	94.2	-	-	-	-	-	100.0	
3			M	88.7	117.8	110.4	91.8	91.8	100.8	102.0	87.4	100.1	101.4	85.7	-	-	-	-	-	100.0			
			F	94.4	120.3	104.0	97.3	95.7	100.1	101.6	87.6	98.9	101.3	88.0	-	-	-	-	-	100.0			
4			M	102.5	106.9	77.8	95.8	100.3	101.7	97.8	90.2	102.4	100.7	85.0	-	-	-	-	-	100.0			
			F	96.7	121.2	93.4	89.8#	91.6	100.2	95.1	86.4	103.7	100.0	82.8	-	-	-	-	-	100.0			
5			M	100.6	115.9	86.9	94.1#	95.7	100.9	96.6	87.6	103.3	98.9	80.5	-	-	-	-	-	100.0			
			F	99.4	110.6	92.0	99.7	96.1	99.5	98.1	95.0	104.7	100.9	95.1	-	-	-	-	-	100.0			
T			M	89.6	117.4	106.1	97.7	92.3	100.3	100.7	87.8	101.1	102.1	85.2	-	-	-	-	-	100.0			
			F	96.7	118.0	98.9	102.0	94.9	98.7	99.4	89.9	103.3	102.2	90.2	-	-	-	-	-	100.0			

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND REGION

(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET LA REGION

(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION											SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.					(°)	TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	100.0#	M	1A	653	LIVRES, JOURN., PAPIER, EQ. BUREAU
-	-	-	-	100.0	100.0	-	-	100.0#	100.0#	-	-	100.0	F	1B		
-	100.0	100.0	100.0	100.0#	100.0#	100.0	-	100.0	100.0	-	-	100.0	M	2		
-	72.6	-	-	-	78.6#	84.0	-	82.9	-	-	-	82.6	F			
81.9#	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
-	70.9	97.7	75.8#	78.5	85.6	84.8	65.5	84.5	82.7	77.6	-	82.3	F			
74.5#	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	100.0	-	-	100.0	M	4		
-	79.0	96.1	77.6#	73.7	78.9	89.1	73.9	84.0	80.9	61.0	-	81.1	F			
-	100.0#	-	-	-	100.0#	100.0	-	100.0	100.0#	-	-	100.0	M	5		
-	80.2	112.1	-	-	89.5#	81.9	-	78.8	78.9#	-	-	79.7	F			
100.0#	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	100.0	M	T		
66.9	68.2	75.5	64.1	64.4	68.9	75.6	61.8	70.1	71.9	66.3	-	70.1	F			
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	654/655	AUTRES COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B		
-	100.0	100.0	-	100.0#	100.0	100.0	-	100.0	100.0	-	-	100.0	M	2		
-	-	-	-	-	84.3#	-	-	-	84.8#	-	-	86.3	F			
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
76.7	71.5	82.9	-	71.7	76.8	77.7	-	30.7	83.7	64.3	-	77.4	F			
100.0	100.0	100.0	-	100.0	100.0	100.0	-	100.0	100.0	-	-	100.0	M	4		
58.0	68.4	92.7	-	64.3	76.8	67.7	83.6	81.1	81.6	71.3	-	73.8	F			
100.0#	100.0	-	-	100.0#	100.0#	100.0	-	-	100.0	-	-	100.0	M	5		
88.5#	-	96.3	-	-	77.8	-	-	-	74.6	-	-	69.5	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	100.0	100.0	100.0	100.0	100.0	M	T		
64.9	76.4	75.0	61.3#	62.6#	67.7	69.2	56.0	71.3	70.3	56.6	-	68.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1A	656	PRODUITS DIVERS NON ALIMENT.
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1B		
100.0#	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	100.0	M	2		
-	78.3	-	-	-	93.4	78.9#	87.9#	79.3#	91.1#	-	-	87.9	F			
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
74.7	82.3	109.3	-	84.3	87.9	84.1	79.2	83.3	84.4	75.8	-	84.1	F			
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
74.2	81.2	97.8	89.0	71.4	83.6	81.0	80.4	74.2	79.7	75.9	-	81.5	F			
-	100.0	100.0	-	100.0#	100.0	100.0	100.0	100.0	100.0	-	-	100.0	M	5		
89.0	89.4	88.8	-	79.3	79.5	76.8	79.6	73.0	90.1	-	-	80.2	F			
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
62.4	70.6	90.7	76.5	60.2	72.5	68.9	64.8	62.6	66.3	55.3	-	69.1	F			
-	100.0#	-	-	-	100.0#	100.0#	100.0#	100.0#	-	-	-	100.0	M	1A	64/653-656	COMMERCE DE DETAIL
-	-	-	-	-	-	-	-	-	-	-	-	86.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	100.0	M	1B		
-	-	-	-	-	80.5#	-	-	-	-	-	-	84.5	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	2		
72.7	81.7	91.2	83.6	96.3	88.7	84.7	81.0	80.3	86.4	79.7	-	86.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	3		
69.0	78.3	91.6	75.0	79.3	81.2	81.4	73.1	79.1	81.4	72.4	-	78.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	4		
63.2	77.1	92.7	89.1	69.3	74.8	77.6	67.2	73.4	75.5	68.0	-	74.7	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	5		
73.5	86.5	91.7	71.6#	69.7	75.2	74.2	73.1	77.3	75.8	74.4	-	76.4	F			
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	M	T		
59.8	70.5	76.5	65.0	63.7	66.9	68.1	61.3	64.1	67.1	59.5	-	66.4	F			





**Banking  
Banques**



Series  
Série **A**

TAB.A1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT

(THOUSANDS)			TYPE OF EMPLOYMENT: FULL-TIME							(MILLIERS)
ACTIVITY	NACE	SEX	QUALIFICATION							
			1	2	3	4	5	6	(*)	TOT. ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	0.2	1.9	20.7	40.9	15.4	4.0	-	83.2
		F	-	-	2.7	33.1	34.8	13.7	-	84.4
		T	0.2	2.0	23.4	74.0	50.2	17.8	-	167.5
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	1.4	5.5	33.2	33.7	11.4	9.3	-	94.5
		F	-	-	6.7	36.1	22.9	17.8	-	83.7
		T	1.4	5.7	38.9	69.8	34.3	27.1	-	178.3
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	M	1.6	7.4	53.9	74.6	26.8	13.4	-	177.7
		F	-	0.2	8.4	69.2	57.7	31.5	-	168.1
		T	1.6	7.6	63.3	143.8	84.5	44.9	-	345.8

(THOUSANDS)			TYPE OF EMPLOYMENT: PART-TIME							(MILLIERS)
ACTIVITY	NACE	SEX	QUALIFICATION							
			1	2	3	4	5	6	(*)	TOT. ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	0.2	0.2	0.7	-	1.1
		F	-	-	-	4.0	9.4	13.2	-	26.8
		T	-	-	0.2	4.2	9.6	14.0	-	27.9
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	-	-	-	-	0.3	0.7	-	1.4
		F	-	-	0.7	6.3	5.8	12.0	-	24.8
		T	-	-	0.8	6.5	6.2	12.8	-	26.2
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	M	-	-	-	0.4	0.5	1.5	-	2.5
		F	-	-	0.8	10.3	15.2	25.3	-	51.6
		T	-	-	1.0	10.7	15.7	26.7	-	54.1

(THOUSANDS)			TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT							(MILLIERS)
ACTIVITY	NACE	SEX	QUALIFICATION							
			1	2	3	4	5	6	(*)	TOT. ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	0.2	1.9	20.7	41.1	15.6	4.8	-	84.3
		F	-	-	2.8	37.1	44.2	27.0	-	111.1
		T	0.2	2.0	23.6	78.2	59.8	31.7	-	195.5
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	1.4	5.5	33.3	33.9	11.7	10.1	-	95.9
		F	-	-	7.4	42.4	28.8	29.8	-	109.6
		T	1.4	5.7	40.7	76.3	40.5	39.9	-	204.5
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	M	1.6	7.4	54.0	75.1	27.3	14.8	-	180.2
		F	-	0.2	10.2	79.5	72.9	56.8	-	219.7
		T	1.6	7.6	64.3	154.6	100.3	71.6	-	399.9

TAB.A1

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL  
REGIME DE TRAVAIL: TEMPS PLEIN

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
0.2	2.3	24.9	49.2	18.5	4.9	-	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	3.2	39.3	41.2	16.3	-	100.0	F		
0.1	1.2	14.0	44.2	30.0	10.6	-	100.0	T		
1.5	5.8	35.1	35.6	12.1	9.9	-	100.0	M		
-	-	8.0	43.1	27.4	21.2	-	100.0	F		
0.8	3.2	22.4	39.2	19.3	15.2	-	100.0	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
0.9	4.2	30.3	42.0	15.1	7.5	-	100.0	M		
-	0.1	5.6	41.2	34.3	18.7	-	100.0	F		
0.5	2.2	18.3	41.6	24.5	13.0	-	100.0	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	19.0	13.8	63.5	-	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	14.0	35.1	48.5	-	100.0	F		
-	-	0.7	15.1	34.2	50.0	-	100.0	T		
-	-	-	-	23.8	53.3	-	100.0	M		
-	-	2.7	25.4	23.5	48.4	-	100.0	F		
-	-	2.9	24.9	23.5	48.7	-	100.0	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	17.6	19.3	58.0	-	100.0	M		
-	-	1.6	19.9	29.5	48.9	-	100.0	F		
-	-	1.8	19.8	29.0	49.4	-	100.0	T		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
0.2	2.3	24.6	48.8	18.5	5.6	-	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	2.6	33.4	39.8	24.3	-	100.0	F		
0.1	1.0	12.1	40.0	30.6	16.2	-	100.0	T		
1.5	5.7	34.7	35.4	12.3	10.5	-	100.0	M		
-	-	6.8	39.1	26.5	27.5	-	100.0	F		
0.7	2.8	19.9	37.3	19.8	19.5	-	100.0	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
0.9	4.1	30.0	41.6	15.2	8.2	-	100.0	M		
-	0.1	4.7	36.2	33.2	25.8	-	100.0	F		
0.4	1.9	16.1	38.7	25.1	17.9	-	100.0	T		

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
			10	20	50	100	200	500	1000	2000	>=	
			19	49	99	199	499	999	1999	4999	5000	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	3.1	7.9	10.1	15.6	23.2	11.7	10.3	8.8	9.5	
		F	2.2	5.2	8.3	15.0	25.1	12.2	11.4	9.7	9.9	
		T	2.6	6.5	9.7	15.3	24.1	11.9	10.8	9.3	9.7	
		M	4.1	7.0	6.6	5.2	9.7	7.8	6.1	8.0	45.6	
		F	2.9	6.0	7.6	6.0	10.2	8.1	5.9	10.8	42.5	
		T	3.5	6.5	7.0	5.6	9.9	7.9	6.0	9.3	44.2	
		M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
		M	3.6	7.4	8.2	10.1	16.0	9.6	8.1	8.4	28.7	
		F	2.5	5.6	8.5	10.5	17.7	10.1	8.6	10.3	26.2	
		T	3.1	6.5	8.3	10.3	16.8	9.9	8.3	9.3	27.5	

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
			10	20	50	100	200	500	1000	2000	>=	
			19	49	99	199	499	999	1999	4999	5000	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	15.5	23.4	15.0	16.1	-	-	-	-	-	
		F	2.4	6.9	8.4	13.3	23.7	12.8	15.9	8.8	7.8	
		T	3.0	7.6	8.7	13.4	22.9	12.5	15.7	8.7	7.6	
		M	12.2	18.2	11.5	-	13.5	-	-	-	23.3	
		F	4.1	8.1	8.0	4.7	7.6	6.0	4.9	4.1	52.6	
		T	4.5	8.6	8.2	4.7	7.9	6.1	4.6	4.3	51.0	
		M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
		M	13.7	20.5	13.1	10.1	9.6	-	-	-	14.0	
		F	3.2	7.5	8.2	9.2	15.9	9.5	10.6	6.5	29.3	
		T	3.7	8.1	8.5	9.2	15.6	9.4	10.3	6.5	28.6	

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)									
			10	20	50	100	200	500	1000	2000	>=	
			19	49	99	199	499	999	1999	4999	5000	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	3.2	8.1	10.1	15.6	22.9	11.6	10.3	8.7	9.4	
		F	2.3	5.6	9.1	14.6	24.7	12.3	12.5	9.5	9.4	
		T	2.7	6.7	9.5	15.0	23.9	12.0	11.5	9.2	9.4	
		M	4.2	7.1	6.6	5.2	9.7	7.8	6.0	8.0	45.3	
		F	3.1	6.5	7.7	5.7	9.6	7.6	5.6	9.3	44.8	
		T	3.6	6.8	7.2	5.5	9.7	7.7	5.8	8.7	45.1	
		M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
		M	3.7	7.6	8.3	10.1	15.9	9.6	8.0	8.3	28.5	
		F	2.7	6.0	8.4	10.2	17.3	10.0	9.1	9.4	26.9	
		T	3.2	6.7	8.3	10.1	16.6	9.8	8.6	8.9	27.6	

TAB. A2

SALARIES SELON L'ACTIVITE, LE SEXE  
LA TAILLE DE L'ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOT.			
49	99	199	499	999	1000		ENS.			
11.0	10.1	15.6	23.2	11.7	28.6	-	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
7.4	9.3	15.0	25.1	12.2	31.0	-	100.0	F		
9.2	9.7	15.3	24.1	11.9	29.8	-	100.0	T		
11.0	6.6	5.2	9.7	7.8	59.7	-	100.0	M		
8.9	7.6	6.0	10.2	8.1	59.2	-	100.0	F		
10.0	7.0	5.6	9.9	7.9	59.5	-	100.0	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
11.0	8.2	10.1	16.0	9.6	45.1	-	100.0	M		
8.1	8.5	10.5	17.7	10.1	45.1	-	100.0	F		
9.6	8.3	10.3	16.8	9.9	45.1	-	100.0	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOT.			
49	99	199	499	999	1000		ENS.			
38.9	15.0	16.1	-	-	-	-	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
9.4	8.4	13.3	23.7	12.8	32.5	-	100.0	F		
10.6	8.7	13.4	22.9	12.5	31.9	-	100.0	T		
30.4	11.5	-	13.5	-	30.2	-	100.0	M		
12.1	8.0	4.7	7.6	6.0	61.6	-	100.0	F		
13.1	8.2	4.7	7.9	6.1	59.8	-	100.0	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
34.3	13.1	10.1	9.6	-	25.4	-	100.0	M		
10.7	8.2	9.2	15.9	9.5	46.5	-	100.0	F		
11.8	8.5	9.2	15.6	9.4	45.5	-	100.0	T		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

TAILLE DE L'ENTREPRISE (NOMBRE DE SALARIES)								SEX E	NACE	ACTIVITE
10	50	100	200	500	>=	(*)	TOT.			
49	99	199	499	999	1000		ENS.			
11.4	10.1	15.6	22.9	11.6	28.4	-	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
7.9	9.1	14.6	24.7	12.3	31.4	-	100.0	F		
9.4	9.5	15.0	23.9	12.0	30.1	-	100.0	T		
11.3	6.6	5.2	9.7	7.8	59.3	-	100.0	M		
9.6	7.7	5.7	9.6	7.6	59.8	-	100.0	F		
10.4	7.2	5.5	9.7	7.7	59.5	-	100.0	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
11.3	8.3	10.1	15.9	9.6	44.9	-	100.0	M		
8.7	8.4	10.2	17.3	10.0	45.4	-	100.0	F		
9.9	8.3	10.1	16.6	9.8	45.2	-	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	MACE	SEX	AGE (COMPLETED YEARS)													
			< 16	16	18	21	25	30	35	40	45	50	55	>= 60	TOT.	
			16	17	20	24	29	34	39	44	49	54	59	60	ENS.	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	-	4.4	15.6	16.5	15.8	12.4	9.2	9.5	7.5	4.8	4.1	100.0	
		F	-	2.2	18.2	28.1	16.4	9.8	6.5	4.8	5.3	5.7	2.3	0.6	100.0	
		T	-	1.1	11.3	21.9	16.5	12.8	9.4	7.0	7.4	6.6	3.6	2.3	100.0	
		M	-	-	2.3	9.8	12.7	16.2	15.4	10.5	11.2	10.4	5.2	6.2	100.0	
		F	-	1.6	16.4	25.7	14.2	9.9	9.2	6.0	6.2	6.9	2.5	1.2	100.0	
		T	-	0.8	8.9	17.3	13.4	13.3	12.5	8.4	8.8	8.8	3.9	3.8	100.0	
		M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		M	-	-	3.3	12.6	14.5	16.0	14.0	9.9	10.4	9.1	5.0	5.2	100.0	
		F	-	1.9	17.3	26.9	15.3	9.9	7.8	5.4	5.7	6.3	2.4	0.9	100.0	
		T	-	0.9	10.1	19.5	14.9	13.0	11.0	7.7	8.1	7.7	3.8	3.1	100.0	

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	MACE	SEX	AGE (COMPLETED YEARS)												
			< 16	16	18	21	25	30	35	40	45	50	55	>= 60	TOT.
			16	17	20	24	29	34	39	44	49	54	59	60	ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	-	-	5.7	13.4	18.4	18.7	10.0	12.2	-	45.5	100.0	
		F	-	-	-	5.7	13.4	18.4	18.7	10.0	12.2	-	45.5	100.0	
		T	-	-	-	5.6	13.0	17.8	18.2	9.9	13.1	10.2	5.0	4.8	100.0
		M	-	-	-	-	-	-	-	-	-	-	12.5	50.7	100.0
		F	-	-	0.9	4.6	12.1	18.5	15.5	11.8	13.8	12.5	4.9	4.8	100.0
		T	-	-	0.8	4.5	11.7	17.7	14.9	11.3	13.6	12.3	5.3	7.2	100.0
		M	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-
		M	-	-	-	-	-	5.7	-	-	10.5	8.8	10.7	48.4	100.0
		F	-	-	0.8	5.1	12.8	18.4	17.1	10.9	13.5	11.3	5.0	4.8	100.0
		T	-	-	0.7	5.0	12.4	17.7	16.6	10.6	13.3	11.2	5.3	6.8	100.0

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	MACE	SEX	AGE (COMPLETED YEARS)												
			< 16	16	18	21	25	30	35	40	45	50	55	>= 60	TOT.
			16	17	20	24	29	34	39	44	49	54	59	60	ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	-	4.3	15.5	16.3	15.6	12.4	9.2	9.5	7.6	4.9	4.7	100.0
		F	-	1.6	14.0	22.7	15.7	11.9	9.4	6.0	7.2	6.8	3.0	1.6	100.0
		T	-	0.9	9.8	19.6	16.0	13.5	10.7	7.4	8.2	7.1	3.8	2.9	100.0
		M	-	-	2.2	9.8	12.5	16.0	15.2	10.4	11.2	10.4	5.3	6.8	100.0
		F	-	1.3	12.8	20.9	13.8	11.9	10.6	7.4	7.9	8.2	3.0	2.1	100.0
		T	-	0.7	7.9	15.7	13.2	13.8	12.8	8.8	9.4	9.2	4.1	4.3	100.0
		M	-	-	-	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-	-	-	-
		M	-	-	3.2	12.4	14.3	15.8	13.9	9.8	10.4	9.1	5.1	5.8	100.0
		F	-	1.5	13.4	21.8	14.7	11.9	10.0	6.7	7.6	7.5	3.0	1.8	100.0
		T	-	0.8	8.8	17.6	14.6	13.7	11.8	8.1	8.8	8.2	4.0	3.6	100.0



TAB. A3

SALARIES SELON L'ACTIVITE, LE SEXE,  
L'AGE ET LE REGIME DE TRAVAIL.

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

AGE (ANNEES REVOLUES)							SEX E	NACE	ACTIVITE
< 21	21 29	30 44	45 54	>= 55	(°)	TOT. ENS.			
4.4	32.2	37.4	17.0	9.0	.	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
20.4	44.5	21.1	11.0	2.9	.	100.0	F		
12.5	38.4	29.2	14.0	5.9	.	100.0	T		
2.3	22.5	42.1	21.7	11.3	.	100.0	M		
18.1	40.0	25.1	13.1	3.7	.	100.0	F		
9.7	30.7	34.1	17.6	7.8	.	100.0	T		
-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	T		
3.3	27.0	39.9	19.5	10.2	.	100.0	M		
19.3	42.3	23.1	12.0	3.3	.	100.0	F		
11.1	34.4	31.7	15.9	6.9	.	100.0	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

AGE (ANNEES REVOLUES)							SEX E	NACE	ACTIVITE
< 21	21 29	30 44	45 54	>= 55	(°)	TOT. ENS.			
-	-	18.2	20.8	54.1	-	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	19.0	47.1	23.4	9.8	-	100.0	F		
-	18.5	45.9	23.3	11.6	-	100.0	T		
-	-	9.4	18.0	63.2	-	100.0	M		
1.1	16.7	45.8	26.3	9.8	-	100.0	F		
1.0	16.2	43.9	25.9	12.6	-	100.0	T		
-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	T		
-	-	13.4	19.3	59.1	-	100.0	M		
0.9	17.9	46.5	24.8	9.8	-	100.0	F		
0.8	17.4	44.8	24.5	12.1	-	100.0	T		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

AGE (ANNEES REVOLUES)							SEX E	NACE	ACTIVITE
< 21	21 29	30 44	45 54	>= 55	(°)	TOT. ENS.			
4.3	31.8	37.1	17.1	9.6	.	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
15.7	38.4	27.4	14.0	4.6	.	100.0	F		
10.8	35.6	31.6	15.3	6.7	.	100.0	T		
2.3	22.3	41.7	21.6	12.1	.	100.0	M		
14.2	34.6	29.8	16.1	5.1	.	100.0	F		
8.6	28.9	35.4	18.7	8.4	.	100.0	T		
-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	T		
3.2	26.8	39.5	19.5	10.8	.	100.0	M		
14.9	36.5	28.6	15.0	4.8	.	100.0	F		
8.7	32.1	33.5	17.0	7.6	0.1	100.0	T		

**TAB. A4**

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
LENGTH OF SERVICE IN ENTERPRISE AND  
TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		TYPE OF EMPLOYMENT					
			FULL-TIME		TEMPS PLEIN		PART-TIME					
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
		< 2	2-4	5-9	10-19	>= 20	(*)	TOT. ENS.	< 2	2-4	5-9	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	8.7	21.7	29.5	24.8	15.2	-	100.0	30.7	20.9	20.8
		F	17.7	36.4	27.5	13.2	5.2	-	100.0	19.1	36.4	27.0
		T	13.3	29.1	28.5	19.0	10.2	-	100.0	19.6	35.8	26.8
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	12.0	23.0	26.1	23.2	15.6	-	100.0	25.0	42.6	-
		F	22.4	35.9	24.8	11.7	5.1	-	100.0	21.0	33.3	29.5
		T	16.9	29.1	25.5	17.8	10.7	-	100.0	21.2	33.8	28.8
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	M	10.5	22.4	27.7	24.0	15.4	-	100.0	27.8	32.8	17.8
		F	20.0	36.1	26.2	12.5	5.2	-	100.0	20.0	34.9	28.2
		T	15.1	29.1	27.0	18.4	10.4	-	100.0	20.4	34.8	27.7

**TAB. A5**

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT		REGIME DE TRAVAIL		SYSTEM OF PAYMENT				
			FULL-TIME		TEMPS PLEIN						
		PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	0.8	-	99.2	-	-	100.0	-	-	99.8
		F	0.6	-	99.4	-	-	100.0	-	-	99.6
		T	0.7	-	99.3	-	-	100.0	-	-	99.5
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		M	1.0	-	98.8	-	-	100.0	-	-	99.6
		F	-	-	99.7	-	-	100.0	-	-	99.8
		T	0.8	-	99.2	0.2	-	100.0	-	-	99.5
CREDIT INSTS. WITH STAFF OF OTHER STATUS		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	M	0.8	-	99.0	-	-	100.0	-	-	99.2
		F	0.3	-	99.6	-	-	100.0	-	-	99.7
		T	0.6	-	99.3	0.1	-	100.0	0.4	-	99.5

TAB. A4

SALARIES SELON L ACTIVITE, LE SEXE,  
L ANCIENNETE DANS L ENTREPRISE ET  
LE REGIME DE TRAVAIL

(x)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES							SEX E	NACE	ACTIVITE
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL									
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)													
10	>=	(°)	T06.	<	2	5	10	>=	(°)	T06.			
19	20		ENS.	2	4	9	19	20		ENS.			
13.3	14.3	-	100.0	9.0	21.7	29.4	24.7	15.2	-	100.0	M	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT	
-	-	-	100.0	18.1	36.4	27.4	13.7	4.5	-	100.0	F		
15.3	2.1	-	100.0	14.2	30.0	28.3	18.4	9.1	-	100.0	T		
15.2	2.6	-	100.0	12.2	23.3	26.0	23.0	15.6	-	100.0	M		
-	-	-	100.0	22.1	35.3	25.9	11.9	4.8	-	100.0	F		
12.5	3.7	-	100.0	17.4	29.7	25.9	17.1	9.9	-	100.0	T		
12.1	4.1	-	100.0	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	T		
9.4	12.5	-	100.0	10.7	22.5	27.6	23.8	15.4	-	100.0	M		
13.9	2.9	-	100.0	20.0	35.9	26.7	12.8	4.6	-	100.0	F		
13.7	3.3	-	100.0	15.8	29.9	27.1	17.7	9.5	-	100.0	T		

TAB. A5

EMPLOYES SELON L ACTIVITE, LE SEXE,  
LE SYSTEME DE REMUNERATION ET LE  
REGIME DE TRAVAIL

(x)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES							SEX E	NACE	ACTIVITE
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL									
SYSTEME DE REMUNERATION													
(°)	T06.	PAID	REM.	NOT	NON	(°)	T06.						
	ENS.	ON	A LA	PAID	ON A LA		ENS.						
		COMM.	COM.	ON A LA	COM.								
-	100.0	0.8	-	99.2	-	-	100.0	M	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT				
-	100.0	0.5	-	99.5	-	-	100.0	F					
-	100.0	0.7	-	99.3	-	-	100.0	T					
.	100.0	1.0	-	98.7	-	-	100.0	M					
.	100.0	.	-	99.7	-	-	100.0	F					
.	100.0	0.5	-	99.3	0.2	-	100.0	T					
-	-	-	-	-	-	-	-	M					
-	-	-	-	-	-	-	-	F					
-	-	-	-	-	-	-	-	T					
.	100.0	0.9	-	98.9	-	-	100.0	M					
.	100.0	0.3	-	99.6	-	-	100.0	F					
.	100.0	0.6	-	99.3	0.1	-	100.0	T					

**TAB. A6**

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						TOG.	EMS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	812/813	M	46.6#	43.3	36.2	32.8	31.0	40.9	-	34.0
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	36.3	30.0	24.7	24.8	-	27.2
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	46.6#	43.4	36.2	31.6	26.7	28.5	-	30.6
CREDIT INSTITUTIONS		M	42.9	42.0	35.7	34.1	38.4	45.1	-	36.8
		F	-	-	34.9	28.7	27.7	-	-	28.8
		T	42.9	42.1	35.5	31.3	31.3	33.7	-	33.0
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	43.3	42.3	35.9	33.4	34.1	43.8	-	35.5
		F	-	46.5#	35.3	29.3	25.9	26.4	-	28.0
		T	43.3	42.4	35.8	31.4	28.5	31.6	-	31.8

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						TOG.	EMS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	812/813	M	-	-	-	47.8#	52.6	52.2	-	51.4
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	-	33.2	34.3	40.9	-	37.4
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	-	-	38.3#	34.0	34.6	41.5	-	38.0
CREDIT INSTITUTIONS		M	-	-	-	-	51.4#	56.4	-	53.6
		F	-	-	33.6	35.0	36.0	41.1	-	38.1
		T	-	-	36.0	35.4	36.8	42.0	-	38.9
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	-	-	-	47.9#	51.8	54.3	-	52.6
		F	-	-	34.0	34.3	34.9	41.0	-	37.8
		T	-	-	36.5	34.8	35.5	41.7	-	38.4

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION						TOG.	EMS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	812/813	M	46.6#	43.3	36.2	32.9	31.2	42.6	-	34.2
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	36.2	30.4	26.8	32.7	-	29.7
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	46.6#	43.4	36.2	31.7	27.9	34.2	-	31.6
CREDIT INSTITUTIONS		M	42.9	42.0	35.7	34.2	38.7	45.9	-	37.1
		F	-	-	34.8	29.6	29.4	33.1	-	30.8
		T	42.9	42.1	35.5	31.6	32.1	36.3	-	33.8
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	43.3	42.3	35.9	33.5	34.4	44.8	-	35.7
		F	-	46.5#	35.2	30.0	27.8	32.9	-	30.3
		T	43.3	42.4	35.8	31.7	29.6	35.4	-	32.7

TAB.A6

AGE : MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON L ACTIVITE,  
LE SEXE, LA QUALIFICATION ET  
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								TOG. ENS.	SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)					
21.4#	20.2	28.0	35.3	42.4	31.6	-	35.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT	
-	-	27.4	35.6	39.2	48.6	-	40.3	F			
21.4#	20.2	27.9	35.7	42.2	49.1	-	39.0	T			
20.8	21.5	28.2	36.1	33.5	25.8	-	32.2	M			
-	-	31.1	38.5	40.1	46.7	-	40.6	F			
20.8	21.6	28.7	38.3	40.8	44.5	-	37.7	T			
-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
21.1	21.2	28.1	35.7	39.6	27.8	-	33.7	M			
-	21.2#	30.1	37.2	40.1	47.8	-	40.5	F			
21.1	21.3	28.4	37.0	42.4	46.9	-	38.5	T			

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								TOG. ENS.	SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)					
-	-	-	25.2#	17.0	26.5	-	25.1	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT	
-	-	-	28.7	28.2	27.5	-	29.5	F			
-	-	28.8#	30.1	28.8	28.1	-	30.2	T			
-	-	-	-	29.2#	16.9	-	24.6	M			
-	-	21.4	27.7	30.0	27.2	-	28.9	F			
-	-	28.6	29.1	31.5	27.8	-	30.0	T			
-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
-	-	-	31.3#	25.8	22.2	-	24.9	M			
-	-	22.8	28.2	29.1	27.4	-	29.2	F			
-	-	28.8	29.6	30.1	28.0	-	30.1	T			

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								TOG. ENS.	SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)					
21.4#	20.2	28.0	35.4	42.6	32.1	-	35.3	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT	
-	-	27.4	35.0	38.1	43.3	-	39.8	F			
21.4#	20.2	27.9	35.4	40.9	42.5	-	38.4	T			
20.8	21.5	28.3	36.2	33.8	25.8	-	32.5	M			
-	-	30.4	37.4	39.3	42.0	-	39.4	F			
20.8	21.6	28.7	37.6	38.7	40.0	-	37.0	T			
-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
21.1	21.2	28.2	35.8	39.8	28.0	-	34.0	M			
-	21.2#	29.6	36.3	39.5	42.7	-	39.7	F			
21.1	21.3	28.4	36.5	41.0	41.2	-	37.8	T			

TAB.A7

LENGTH OF SERVICE IN ENTERPRISE :  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOT.
			1	2	3	4	5	6		ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	19.0	13.7	10.5	5.5	5.4#	-	10.3
		F	-	-	13.4#	8.9	4.4	2.3	-	6.1
		T	-	18.9	13.6	9.8	4.7	3.0	-	8.2
		M	18.4#	15.3	11.9	9.1	6.5	6.4	-	10.0
		F	-	-	10.5	6.6	4.4	3.2	-	5.8
		T	18.4#	15.4	11.7	7.8	5.1	4.3	-	8.0
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	18.3#	16.2	12.6	9.9	5.9	6.1	-	10.2
		F	-	-	11.3	7.7	4.4	2.8	-	5.0
		T	18.3#	16.3	12.4	8.8	4.9	3.8	-	8.1

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOT.
			1	2	3	4	5	6		ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-
		F	-	-	-	7.4	4.9	5.3	-	5.5
		T	-	-	-	7.7#	4.9	5.3	-	5.6
		M	-	-	-	-	-	-	-	-
		F	-	-	-	7.6#	5.2#	4.5	-	5.6
		T	-	-	-	7.5#	5.2#	4.5	-	5.6
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	-	-	-	-	-	-	-	-
		F	-	-	9.5#	7.5	5.0	4.9	-	6.8#
		T	-	-	-	7.6	5.1	4.9	-	5.6

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOT.
			1	2	3	4	5	6		ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	19.0	13.7	10.5	5.6	5.4#	-	10.3
		F	-	-	13.1#	8.7	4.5	3.8	-	5.9
		T	-	18.9	13.6	9.6	4.7	4.0	-	7.8
		M	18.4#	15.3	11.9	9.1	6.5	6.3	-	9.9
		F	-	-	10.5	6.8	4.6	3.7	-	5.6
		T	18.4#	15.4	11.6	7.8	5.1	4.4	-	7.6
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	18.3#	16.2	12.6	9.9	5.9	6.0	-	10.1
		F	-	-	11.2	7.7	4.5	3.8	-	5.8
		T	18.3#	16.3	12.4	8.7	4.9	4.2	-	7.7

TAB.A7

ANCIENNETE DANS L ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	49.8	72.4	81.6	94.5	113.4#	-	86.6	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	72.4#	80.9	87.5	116.6	-	102.2	F		
-	50.2	72.4	82.1	91.8	131.8	-	97.4	T		
62.1#	73.0	78.6	97.5	98.7	91.5	-	91.3	M		
-	-	78.5	93.1	102.8	129.9	-	106.2	F		
62.1#	72.6	78.8	98.5	104.2	117.1	-	102.0	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
63.9#	66.9	76.4	88.5	97.3	97.6	-	89.1	M		
-	-	77.5	87.8	94.0	129.0	-	104.2	F		
63.9#	66.7	76.6	89.8	97.7	123.7	-	99.7	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	76.3	86.6	101.7	-	93.7	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	81.8#	88.4	102.6	-	97.3	F		
-	-	-	-	-	-	-	-	T		
-	-	-	91.7#	91.4#	96.8	-	98.0	M		
-	-	-	92.8#	93.6#	99.6	-	99.7	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	67.1#	86.3	88.8	100.5	-	126.4#	M		
-	-	-	88.5	90.7	102.1	-	95.9	F		
-	-	-	-	-	-	-	98.5	T		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	49.8	72.6	81.7	94.9	114.2#	-	87.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	73.3#	80.9	87.5	119.0	-	100.7	F		
-	50.2	72.7	82.3	91.2	118.8	-	98.8	T		
62.1#	73.0	78.6	97.8	99.3	93.8	-	91.7	M		
-	-	77.5	93.1	100.4	115.1	-	104.4	F		
62.1#	72.6	78.7	98.1	102.6	111.5	-	102.9	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
63.9#	66.9	76.5	88.7	97.7	99.9	-	89.5	M		
-	-	77.1	87.7	93.0	117.0	-	102.5	F		
63.9#	66.7	76.7	89.9	96.6	115.1	-	100.8	T		

**TAB.A8**

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
SCHEDULED WORKING WEEK AND TYPE OF  
EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL	
			FULL-TIME							TEMPS PLEIN	
			SCHEDULED WORKING WEEK (HOURS)							(°)	TOT. ENS.
<=36	>36 <=38	>38 <=40	40 <=42	>42 <=44	>44 <=46	>46 <=48	>48	(°)	TOT. ENS.		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	-	99.0	0.6	-	-	-	-	100.0
		F	-	0.3	99.2	0.5	-	-	-	-	100.0
		T	-	0.2	99.1	0.5	-	-	-	-	100.0
		M	-	0.5	97.1	1.7	-	0.2	0.3	-	100.0
		F	-	0.6	98.2	1.0	-	-	-	-	100.0
		T	-	0.5	97.6	1.4	-	0.1	0.2	-	100.0
		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		M	-	0.3	98.0	1.2	0.1	0.2	0.2	-	100.0
		F	-	0.5	98.7	0.7	-	-	-	-	100.0
		T	-	0.4	98.3	1.0	0.1	0.1	0.1	-	100.0

**TAB.A9**

**SCHEDULED WORKING WEEK:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY,SEX,QUALIFICATION  
AND TYPE OF EMPLOYMENT**

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							
									(°)	TOT. ENS.
			1	2	3	4	5	6	(°)	ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	40.0	40.0	40.0	40.0	40.0	40.2	-	40.0
		F	-	-	40.0	40.0	40.0	40.0	-	40.0
		T	40.0	40.0	40.0	40.0	40.0	40.1	-	40.0
		M	40.0	40.0	40.0	40.1	40.1	40.1	-	40.1
		F	-	-	40.0	40.0	40.0	40.0	-	40.0
		T	40.0	40.0	40.0	40.0	40.0	40.0	-	40.0
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	40.0	40.0	40.0	40.0	40.1	40.1	-	40.0
		F	-	40.0	40.0	40.0	40.0	40.0	-	40.0
		T	40.0	40.0	40.0	40.0	40.0	40.0	-	40.0

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							
									(°)	TOT. ENS.
			1	2	3	4	5	6	(°)	ENS.
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	-	-	20.7#	18.2#	17.5#	-	18.3
		F	-	-	-	24.9	22.4	18.7	-	21.8
		T	-	-	24.9#	24.7	22.4	18.6	-	20.9
		M	-	-	-	-	21.1#	20.4	-	20.8
		F	-	-	26.4	24.4	23.6	20.8	-	22.5
		T	-	-	25.7	24.3	23.5	20.8	-	22.4
		M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	-	-	-	21.0#	20.2	18.9	-	19.6
		F	-	-	26.3	24.6	22.9	18.7	-	21.7
		T	-	-	25.5	24.4	22.8	19.6	-	21.6



**TAB.A8**

SALARIES SELON L ACTIVITE, LE SEXE,  
L HORAIRE HEBDOMADAIRE ET LE REGIME  
DE TRAVAIL

(%)

TYPE OF EMPLOYMENT		REGIME DE TRAVAIL								S E X E	NACE	ACTIVITE
PART-TIME		TEMPS PARTIEL										
HORAIRE HEBDOMADAIRE DU TRAVAIL (HEURES)												
<=24	>24	>26	>28	>30	>32	>34	>36	(*)	TOG.	M F T M F T M F T	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
<=24	<=26	<=28	<=30	<=32	<=34	<=36	>36	(*)	ENS.			
84.6	.	.	.	.	.	.	.	.	100.0	M		
66.8	16.4	2.9	5.9	7.9	4.3	2.2	.	.	100.0	F		
67.5	16.1	2.8	5.7	7.7	4.2	2.2	.	.	100.0	T		
69.8	.	.	.	.	.	.	.	.	100.0	M		
56.6	23.9	5.1	7.7	10.0	4.0	1.6	.	.	100.0	F		
57.3	23.2	5.2	7.6	9.9	3.9	1.7	.	.	100.0	T		
.	.	.	.	.	.	.	.	.	.	M		
.	.	.	.	.	.	.	.	.	.	F		
.	.	.	.	.	.	.	.	.	.	T		
76.5	9.4	.	.	6.2	.	.	.	.	100.0	M		
61.9	20.0	3.9	6.7	8.9	4.2	1.9	0.5	.	100.0	F	812/813	
62.6	19.5	3.9	6.6	8.7	4.0	2.0	0.5	.	100.0	T		

**TAB.A9**

HORAIRE HEBDOMADAIRE DE TRAVAIL :  
MOYENNE ET COEFFICIENT DE VARIATION (CV)  
SELON L ACTIVITE, LE SEXE, LA QUALIFICATION  
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOG.			
1	2	3	4	5	6	(*)	ENS.			
0.0	0.5	0.3	0.7	1.1	2.7	.	0.9	M		
.	.	0.2	0.4	0.6	0.7	.	0.5	F		
0.0	0.4	0.3	0.6	0.8	1.5	.	0.8	T		
1.5	0.5	1.0	1.8	1.6	1.7	.	1.5	M		
.	.	0.2	0.7	1.1	0.7	.	0.8	F		
1.5	0.5	0.9	1.3	1.3	1.2	.	1.2	T		
.	.	.	.	.	.	.	.	M		
.	.	.	.	.	.	.	.	F		
.	.	.	.	.	.	.	.	T		
1.4	0.5	0.8	1.3	1.3	2.1	.	1.2	M	812/813	
.	0.0	0.2	0.6	0.9	0.7	.	0.7	F		
1.4	0.5	0.7	1.0	1.0	1.3	.	1.0	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOG.			
1	2	3	4	5	6	(*)	ENS.			
.	.	.	30.4#	26.0#	43.7#	.	38.6	M		
.	.	.	21.8	28.4	37.2	.	33.2	F		
.	.	21.3#	22.4	28.5	37.6	.	33.5	T		
.	.	.	.	27.0#	34.3	.	29.5	M		
.	.	22.5	17.8	20.6	32.6	.	28.8	F		
.	.	22.8	18.1	21.0	32.7	.	27.0	T		
.	.	.	.	.	.	.	.	M		
.	.	.	.	.	.	.	.	F		
.	.	.	.	.	.	.	.	T		
.	.	.	26.5#	27.7	39.5	.	34.1	M	812/813	
.	.	22.1	19.4	25.7	35.3	.	30.3	F		
.	.	22.5	19.9	25.8	35.5	.	30.5	T		



Series **B**  
Série **B**

**TAB.B1**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
BONUSES (PERCENTAGE) AND TYPE OF  
EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT FULL-TIME								REGIME DE TRAVAIL TEMPS PLEIN				TYPE OF EMPLOYMENT PART-TIME			
			% BONUSES															
			0	>0 -<5	>=5 -<10	>=10 -<15	>=15 -<20	>=20 -<30	>=30 -<50	>=50	100. (*) ENS.	0	>0 -<5	>=5 -<10	>=10 -<15	>=15		
CREDIT INSTS. WITH STAFF OF		M	0.4	1.6	11.5	13.0	62.0	9.2	1.7	0.5	100.0			52.2	13.6			
		F	0.2	1.2	13.3	12.7	64.5	7.3	0.7		100.0	1.4	4.5	33.4	19.1	37.9		
		T	0.3	1.4	12.4	12.9	63.3	8.3	1.2	0.2	100.0	1.5	4.7	34.2	18.9	37.0		
CREDIT INSTS. CIV. SERV. STATUS		M	0.7	2.6	16.1	39.9	21.6	14.6	3.8	0.5	100.0			30.7	35.3			
		F	0.5	2.2	21.3	47.0	20.8	7.4	0.6		100.0	1.2	8.3	26.3	44.8	14.2		
		T	0.6	2.4	18.6	43.3	21.2	11.2	2.3	0.4	100.0	1.4	8.4	28.6	44.3	14.0		
CREDIT INSTS. COLL. AGRT. STATUS		M	-	-	-	-	-	-	-	-	-			-	-	-		
		F	-	-	-	-	-	-	-	-	-			-	-	-		
		T	-	-	-	-	-	-	-	-	-			-	-	-		
CREDIT INSTS. WITH STAFF OF		M	-	-	-	-	-	-	-	-	-			-	-	-		
		F	-	-	-	-	-	-	-	-	-			-	-	-		
		T	-	-	-	-	-	-	-	-	-			-	-	-		
CREDIT INSTS. WITH STAFF OF	812/813	M	0.6	2.1	14.0	27.2	40.7	12.1	2.8	0.5	100.0		9.7	40.4	25.5	13.4		
		F	0.4	1.7	17.3	29.8	42.7	7.3	0.7	0.1	100.0	1.3	6.3	30.0	31.5	26.5		
		T	0.5	1.9	15.6	28.5	41.7	9.8	1.8	0.3	100.0	1.5	6.5	30.5	31.2	25.9		

**TAB.B2**

**BONUSES PERCENTAGE:  
MEAN (M) AND COEFFICIENT OF  
VARIATION (CV) ACCORDING TO  
ACTIVITY, SEX AND SIZE OF ENTERPRISE**

M

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							
			10	50	100	200	500	>=	(*)	100.
			49	99	199	499	999	1000	ENS.	
CREDIT INSTS. WITH STAFF OF		M	12.5	15.1	17.1	17.2	18.8	17.8		16.6
		F	13.0	14.5	15.1	15.8	15.5	13.7		14.7
		T	12.7	14.8	16.0	16.4	16.0	15.4		15.9
CREDIT INSTS. CIV. SERV. STATUS		M	11.4	13.0	13.7	14.2	16.3	16.8		15.5
		F	10.9	12.8	12.4	13.2	13.9	12.8		12.8
		T	11.2	12.9	13.0	13.7	15.0	14.7		14.0
CREDIT INSTS. COLL. AGRT. STATUS		M	-	-	-	-	-	-		-
		F	-	-	-	-	-	-		-
		T	-	-	-	-	-	-		-
CREDIT INSTS. WITH STAFF OF		M	-	-	-	-	-	-		-
		F	-	-	-	-	-	-		-
		T	-	-	-	-	-	-		-
CREDIT INSTS. WITH STAFF OF	812/813	M	11.9	14.2	16.2	16.2	16.6	17.1		16.0
		F	11.9	13.7	14.4	15.1	14.9	13.2		13.7
		T	11.9	13.9	15.2	15.6	15.6	14.9		14.7

TAB.B1

SALARIES SELON L ACTIVITE, LE SEXE,  
LE POURCENTAGE DE PRIMES ET LE REGIME  
DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL								S E X E	NACE	ACTIVITE	
% PRIMES															
>=20 <30	>=30 <50	>=50	T06. (°) ENS	0	>0 <5	>=5 <10	>=10 <15	>=15 <20	>=20 <30	>=30 <50	>=50				T06. (°) ENS
-	-	-	100.0	0.4	1.7	12.1	13.0	61.4	9.1	1.7	0.5	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
3.5	-	-	100.0	0.5	2.0	18.1	14.2	58.1	6.4	0.6	-	100.0	F		
3.4	-	-	100.0	0.5	1.9	15.5	13.7	58.5	7.6	1.1	0.2	100.0	T		
-	-	-	100.0	0.8	2.7	16.4	39.9	21.5	14.5	3.8	0.5	100.0	M		
4.3	0.7	-	100.0	0.7	3.6	22.5	46.5	19.3	6.6	0.6	-	100.0	F		
4.4	0.8	-	100.0	0.7	3.2	19.6	43.4	20.3	10.3	2.1	0.3	100.0	T		
-	-	-	-	-	-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	-	-	-	-	T		
-	-	-	100.0	0.6	2.2	14.3	27.2	40.3	12.0	2.8	0.5	100.0	M		
3.9	0.4	-	100.0	0.6	2.8	20.3	30.2	38.9	6.5	0.6	0.1	100.0	F		
3.9	0.5	-	100.0	0.6	2.5	17.6	28.8	39.6	9.0	1.6	0.3	100.0	T		

TAB.B2

POURCENTAGE DE PRIMES:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE,  
LE SEXE ET LA TAILLE DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							S E X E	NACE	ACTIVITE	
10	50	100	200	500	>=	T06.				
49	99	199	499	999	1000	ENS.				
46.7	38.7	48.4	81.5	58.3	108.4	-	127.9	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
37.4	34.0	37.1	29.8	26.4	37.6	-	34.2	F		
42.4	38.4	43.7	65.4	44.3	150.3	-	93.4	T		
56.9	46.8	74.7	38.8	46.6	177.9	-	152.0	M		
49.1	176.4	47.1	33.2	44.9	56.3	-	70.3	F		
53.5	135.9	62.5	36.2	46.7	143.4	-	123.8	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
62.2	42.5	55.6	82.6	53.9	185.3	-	140.4	M		
44.2	114.4	40.4	31.0	34.0	50.2	-	53.3	F		
46.5	88.6	49.1	80.8	45.3	145.9	-	108.7	T		

TAB.B3

BONUSES PERCENTAGE:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOG. ENS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	.	22.1	15.9	16.9	17.4	13.1	-	16.7
		F	.	.	14.5	15.4	16.1	13.4	-	15.3
		T	.	22.0	15.8	16.2	16.5	13.4	-	16.0
		M	.	22.9	16.2	15.4#	13.2	12.7	-	15.5
		F	.	.	14.2	13.3	13.4	11.9	-	13.1
		T	.	22.6	15.8	14.3	13.4	12.2	-	14.4
		M	.	.	.	.	.	.	-	.
		F	.	.	.	.	.	.	-	.
		T	.	.	.	.	.	.	-	.
M	21.2#	22.6	16.1	16.2	15.6	12.8	-	16.1		
F	.	.	14.3	14.3	15.0	12.6	-	14.2		
T	21.2#	22.5	15.8	15.3	15.2	12.7	-	15.2		

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOG. ENS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	-	-	.	9.0#	.	9.2#	-	9.4#
		F	-	-	.	14.2	14.3	10.7	-	12.5
		T	-	-	.	13.9	14.3	10.7	-	12.4
		M	-	-	.	.	.	9.5#	-	11.1#
		F	-	-	13.6#	12.7	12.8	10.3	-	11.6
		T	-	-	13.4#	12.7	12.8	10.3	-	11.6
		M	-	-	.	.	.	.	-	.
		F	-	-	.	.	.	.	-	.
		T	-	-	.	.	.	.	-	.
M	.	.	.	.	12.4#	9.3#	-	10.4		
F	.	.	13.7#	13.2	13.8	10.5	-	12.1		
T	.	.	13.3#	13.2	13.7	10.5	-	12.0		

M ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOG. ENS.
			1	2	3	4	5	6		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS CREDIT INSTS. WITH STAFF OF OTHER STATUS CREDIT INSTITUTIONS	812/813	M	.	22.1	15.9	16.9	17.4	12.5	-	16.6
		F	.	.	14.5	15.3	15.7	12.1	-	14.7
		T	.	22.0	15.7	16.1	16.1	12.2	-	15.5
		M	.	22.9	16.2	15.4#	13.2	12.5	-	15.5
		F	.	.	14.2	13.2	13.3	11.3	-	12.8
		T	.	22.6	15.8	14.2	13.3	11.6	-	14.0
		M	.	.	.	.	.	.	-	.
		F	.	.	.	.	.	.	-	.
		T	.	.	.	.	.	.	-	.
M	21.2#	22.6	16.1	16.2	15.6	12.5	-	16.0		
F	.	.	14.2	14.2	14.8	11.7	-	13.7		
T	21.2#	22.5	15.8	15.2	15.0	11.8	-	14.7		

TAB.B3

POURCENTAGE DE PRIMES:  
MOYENNE (M) ET COEFFICIENT DE VARIATION (CV)  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LE REGIME DE TRAVAIL  
REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	43.1	69.4	157.5	110.3	47.8	-	127.8	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	34.4	26.6	29.1	39.4	-	30.4	F		
-	43.4	66.9	123.0	68.9	41.4	-	96.2	T		
-	44.3	49.2	244.9#	50.2	50.5	-	152.3	M		
-	-	43.1	86.8	54.4	47.1	-	69.2	F		
-	44.3	48.7	191.9	53.1	48.5	-	127.1	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
75.9#	44.0	57.7	197.9	98.1	49.7	-	140.6	M		
-	-	40.7	62.0	40.0	43.9	-	51.3	F		
75.9#	44.1	56.1	156.4	65.5	45.8	-	111.8	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	37.0#	-	63.8#	-	58.4#	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	30.8	32.3	53.3	-	43.6	F		
-	-	-	32.2	32.7	53.8	-	44.4	T		
-	-	-	-	-	53.6#	-	57.7#	M		
-	-	40.0#	40.4	37.0	106.7	-	73.7	F		
-	-	38.3#	42.0	37.7	104.8	-	73.0	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	-	48.4#	58.7#	-	58.7	M		
-	-	40.2#	37.0	34.4	82.3	-	59.1	F		
-	-	40.6#	38.4	34.9	81.5	-	59.2	T		

ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	43.1	69.5	157.5	110.2	50.8	-	127.9	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	34.7	27.1	30.1	46.8	-	34.2	F		
-	43.4	66.9	120.9	65.7	47.5	-	83.4	T		
-	44.3	49.2	244.5#	50.1	51.2	-	152.0	M		
-	-	42.8	82.0	51.7	73.3	-	70.3	F		
-	44.3	48.6	185.7	51.2	67.8	-	123.8	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
75.9#	44.0	57.7	197.7	97.7	51.1	-	140.4	M		
-	-	40.7	59.8	39.3	61.5	-	53.3	F		
75.9#	44.1	56.0	152.6	62.5	59.3	-	108.7	T		





**Series**  
**Série C**

TAB.C1

GROSS MONTHLY PAY(CORRECTED) OF  
FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOT.
			1	2	3	4	5	6		EMS.
CREDIT INSTS. WITH STAFF OF		M	-	4388	3157	2402	1884	1750	-	2519
CIV. SERV. STATUS		F	-	-	2662	2877	1734	1438	-	1853
CREDIT INSTS. WITH STAFF OF		T	-	4360	3100	2257	1782	1510	-	2184
COLL. AGRT. STATUS		M	4916	4801	3255	2476	2056	1880	-	2778
CREDIT INSTS. WITH STAFF OF		F	-	-	2664	2044	1765	1518	-	1913
OTHER STATUS		T	4916	4787	3158	2251	1862	1643	-	2368
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	4976	4676	3217	2435	1965	1844	-	2656
		F	-	4215	2664	2060	1748	1483	-	1893
		T	4976	4659	3135	2254	1815	1590	-	2278

TAB.C2

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE MOYENNE  
DES SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE  
ET LA QUALIFICATION

( REM. DE L'EMS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOT.
			1	2	3	4	5	6		EMS.
CREDIT INSTS. WITH STAFF OF		M	-	174.2	125.3	95.4	75.2	69.8	-	100.0
CIV. SERV. STATUS		F	-	-	143.6	112.1	83.6	77.6	-	100.0
CREDIT INSTS. WITH STAFF OF		T	-	199.7	142.0	103.3	81.6	69.2	-	100.0
COLL. AGRT. STATUS		M	177.0	172.8	117.2	89.1	74.0	67.7	-	100.0
CREDIT INSTS. WITH STAFF OF		F	-	-	139.3	106.9	92.3	79.3	-	100.0
OTHER STATUS		T	207.6	202.2	133.3	95.1	78.6	69.4	-	100.0
CREDIT INSTITUTIONS	812/813	M	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-
		M	187.4	176.1	121.2	91.7	74.0	69.4	-	100.0
		F	-	223.8	141.5	109.4	92.7	78.7	-	100.0
		T	218.4	204.5	137.6	98.9	79.7	69.8	-	100.0

TAB.C1

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALARIES A PLEIN TEMPS:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								TOG. ENS.	SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)					
-	18.1	20.4	19.9	18.7	14.0	-	29.5	M		INST. DE CREDIT	
-	-	18.1	15.6	12.7	18.4	-	21.4	F		DONT PERSONNEL	
-	18.8	20.8	19.8	14.8	20.1	-	31.2	T		ASS. FONCT.	
21.0	19.5	25.1	27.1	17.8	14.0	-	35.5	M		INST. DE CREDIT	
-	-	17.2	21.1	17.5	18.8	-	26.1	F		DONT PERSONNEL	
21.0	18.5	25.3	26.6	19.2	20.3	-	38.1	T		BEN. CONV. COLLECT.	
-	-	-	-	-	-	-	-	M		INST. DE CREDIT	
-	-	-	-	-	-	-	-	F		DONT PERSONNEL	
22.1	18.6	23.5	23.8	17.8	14.3	-	33.5	T	812/813	AUTRES STATUTS	
-	23.68	17.5	18.6	14.8	19.7	-	24.0	M		INSTITUTIONS	
22.1	18.8	23.8	23.3	18.8	20.7	-	35.5	F		DE CREDIT	

TAB.C2

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE MOYENNE  
DES SALARIES FEMININS A TEMPS PLEIN  
SELON L ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								TOG. ENS.	SEX E	NACE	ACTIVITE
1	2	3	4	5	6	(*)					
-	100.0	100.0	100.0	100.0	100.0	-	100.0	M		INST. DE CREDIT	
-	-	84.3	86.5	91.5	81.7	-	73.6	F		DONT PERSONNEL	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M		ASS. FONCT.	
-	-	81.8	82.6	85.8	80.7	-	68.9	F		INST. DE CREDIT	
-	-	-	-	-	-	-	-	M		DONT PERSONNEL	
-	-	-	-	-	-	-	-	F		BEN. CONV. COLLECT.	
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	T	812/813	INST. DE CREDIT	
-	88.18	82.8	84.6	88.9	88.4	-	70.9	M		DONT PERSONNEL	
-	-	-	-	-	-	-	-	F		AUTRES STATUTS	
-	-	-	-	-	-	-	-	M		INSTITUTIONS	
-	-	-	-	-	-	-	-	F		DE CREDIT	

**TAB.C3**

GROSS ANNUAL PAY OF FULL-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION							TOT.
			1	2	3	4	5	6	(*)	ENS.
CREDIT INSTS. WITH STAFF OF		M	-	51438	37548	28819	22812	20853	-	30384
CIV. SERV. STATUS		F	-	-	31615	24609	20393	17017	-	22100
CREDIT INSTS. WITH STAFF OF		T	-	51110	36855	26939	21077	17946	-	26278
COLL. AGRT. STATUS		M	57468	56848	38087	29089	24108	21854	-	32756
CREDIT INSTS. WITH STAFF OF		F	-	-	31213	23632	20462	17980	-	22423
CREDIT INSTS. WITH STAFF OF		T	57468	56615	36964	26237	21678	19435	-	27877
OTHER STATUS		M	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	F	-	-	-	-	-	-	-	-
		T	58613	55138	37878	28937	23397	21567	-	31635
		M	-	48967#	31334	24108	20420	17565	-	22259
		F	58613	54802	36923	26607	21324	18862	-	27143

**TAB.C4**

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE,LE SEXE  
ET LA QUALIFICATION

( REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOT.
			1	2	3	4	5	6	(*)	ENS.
CREDIT INSTS. WITH STAFF OF		M	-	169.2	123.5	94.8	75.1	68.6	-	100.0
CIV. SERV. STATUS		F	-	-	143.0	111.3	92.3	77.0	-	100.0
CREDIT INSTS. WITH STAFF OF		T	-	194.5	140.3	102.5	80.2	68.3	-	100.0
COLL. AGRT. STATUS		M	175.4	173.6	116.3	88.8	73.6	66.7	-	100.0
CREDIT INSTS. WITH STAFF OF		F	-	-	130.2	105.4	91.3	80.2	-	100.0
CREDIT INSTS. WITH STAFF OF		T	205.4	202.4	132.1	93.8	77.5	69.5	-	100.0
OTHER STATUS		M	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	F	-	-	-	-	-	-	-	-
		T	185.3	174.3	119.7	91.5	74.0	68.2	-	100.0
		M	-	220.0#	140.8	108.3	91.7	78.9	-	100.0
		F	215.9	202.3	136.0	98.0	78.6	68.5	-	100.0

**TAB.C3**

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								TOG. ENS.	S E X E	MACE	ACTIVITE
1	2	3	4	5	6	(*)					
-	17.9	20.8	20.4	19.2	13.1	-	29.4	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT	
-	-	19.2	16.2	14.4	18.8	-	22.0	F			
-	18.6	21.4	20.5	17.0	19.5	-	31.6	T			
22.0	18.8	25.1	27.7	18.5	13.7	-	35.7	M			
-	-	18.3	21.1	18.7	18.5	-	26.2	F			
22.0	18.8	25.4	27.3	20.3	18.1	-	38.5	T			
-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	F			
-	-	-	-	-	-	-	-	T			
24.0	19.1	23.6	23.9	19.1	13.8	-	33.3	M			
-	22.5	18.6	18.9	16.2	18.8	-	24.2	F			
24.0	18.4	24.0	23.8	18.5	19.7	-	35.7	T			

**TAB.C4**

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PLEIN  
SELON L ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								TOG. ENS.	S E X E	MACE	ACTIVITE
1	2	3	4	5	6	(*)					
-	100.0	100.0	100.0	100.0	100.0	-	100.0	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT	
-	-	84.2	85.4	89.4	81.6	-	72.7	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M			
-	-	82.0	81.2	84.9	82.3	-	68.5	F			
-	-	-	-	-	-	-	-	M			
-	-	-	-	-	-	-	-	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M			
-	88.8	82.7	83.3	87.3	81.4	-	70.4	F			

TAB.C5

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)																
				(NAT. CURRENCY - UNITS)																
				< 400	400-599	600-799	800-999	1000-1199	1200-1399	1400-1599	1600-1799	1800-1999	2000-2199	2200-2399	2400-2599	2600-2799	2800-2999	> 2999		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.6	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2.6	
			3	M	-	-	-	-	-	-	-	1.3	2.5	3.8	4.2	6.5	9.6	12.9	-	
			F	-	-	-	-	-	-	-	4.2	6.9	5.5	7.0	20.1	19.9	12.7	-	-	
			4	M	-	-	-	-	-	0.1	2.1	9.6	12.9	12.0	14.3	14.2	11.6	11.8	-	
			F	-	-	-	-	0.3	3.9	15.7	26.0	20.3	19.3	8.1	3.6	1.8	-	-	-	
			5	M	-	-	-	-	0.2	2.9	12.3	18.7	15.7	16.5	11.5	8.0	7.3	-	-	
			F	-	-	-	0.3	1.9	17.5	23.8	15.8	23.2	11.2	4.6	1.4	-	-	-	-	
			6	M	-	-	-	0.2	0.4	2.3	21.5	34.8	20.0	14.2	4.4	1.6	0.5	-	-	
			F	-	-	0.7	6.9	11.4	24.6	26.7	20.8	7.3	1.6	-	-	-	-	-	-	
			T	M	-	0.6	5.4	9.3	20.6	23.2	24.7	11.8	3.7	0.5	0.2	-	-	-	-	
			F	-	0.0	0.1	1.2	2.0	0.7	4.7	11.2	11.1	11.6	10.3	9.6	9.4	9.2	-	-	
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1	M	-	-	-	-	-	-	-	-	-	-	-	-	-			
			F	-	0.0	0.1	0.6	1.1	2.9	10.1	18.6	15.9	12.2	9.4	6.8	5.3	5.1	-		
			2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	
			3	M	-	-	-	-	-	-	-	0.8	1.6	3.5	4.9	9.1	13.3	12.1	-	
			F	-	-	-	-	-	-	-	1.3	5.5	7.9	9.5	24.4	19.0	13.1	-	-	
			4	M	-	-	-	-	0.1	0.3	5.4	9.8	10.1	12.2	14.6	13.9	7.8	4.9	-	
			F	-	-	-	-	0.2	0.8	11.5	20.2	17.5	16.4	16.3	9.0	3.9	2.0	-	-	
			5	M	-	-	-	-	0.2	0.5	8.6	15.2	14.0	14.4	15.5	11.4	5.8	3.4	-	
			F	-	-	-	-	2.2	11.2	9.0	21.5	21.8	15.2	12.2	4.4	1.4	-	-	-	
			6	M	-	-	-	0.2	0.9	7.5	26.0	21.6	23.5	11.7	5.0	2.7	0.7	-	-	
			F	-	-	0.1	9.7	5.7	21.1	17.4	22.8	15.0	8.4	5.9	1.9	0.5	-	-	-	
			T	M	-	0.4	0.9	2.5	5.5	24.3	39.9	17.2	7.0	1.4	-	-	-	-	-	
			F	-	5.0	9.5	19.4	25.6	22.6	13.1	3.4	1.3	-	-	-	-	-	-	-	
T	M	-	3.4	6.5	13.6	18.7	23.2	22.4	8.2	3.3	0.5	-	-	-	-	-				
F	-	0.0	0.2	0.6	3.8	7.2	10.6	9.9	9.4	9.8	8.0	6.3	6.3	6.3	6.3	6.3				
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1	M	-	-	-	-	-	-	-	-	-	-	-	-	-			
			F	-	0.5	1.2	3.3	10.2	13.0	13.7	10.7	9.4	8.3	5.9	4.2	-	-	-		
			2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			6	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813		1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.4
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.4
			3	M	-	-	-	-	-	-	-	1.0	2.0	3.6	4.6	8.1	11.9	12.4	-	
			F	-	-	-	-	-	-	-	2.1	5.9	7.2	8.8	23.2	19.3	13.0	-	-	
			4	M	-	-	-	-	-	0.1	0.2	3.6	9.7	11.6	12.1	14.4	14.1	9.9	8.7	-
			F	-	-	-	-	0.1	0.5	7.9	18.1	21.6	18.3	17.7	8.6	3.8	1.9	-	-	
			5	M	-	-	-	-	0.1	0.3	5.6	13.7	16.4	15.1	16.0	11.4	6.9	5.4	-	-
			F	-	-	-	-	0.4	2.0	14.7	17.4	19.3	22.6	12.9	7.0	2.7	0.7	-	-	
			6	M	-	-	-	-	0.2	0.5	4.5	24.4	32.3	22.5	10.9	2.9	1.2	0.4	-	-
			F	-	-	-	-	0.2	0.5	3.7	21.3	27.7	21.1	14.6	6.1	3.3	1.1	0.2	-	-
			T	M	-	-	0.3	5.8	10.3	21.7	26.1	21.8	10.6	2.6	0.7	-	-	-	-	-
			F	-	-	0.2	4.2	7.6	16.3	20.5	23.8	18.2	6.4	2.2	0.4	-	-	-	-	-
T	M	-	0.0	0.0	0.2	0.7	4.2	9.1	10.9	10.7	9.8	9.7	9.7	9.7	9.7	9.7	9.7			
F	-	0.0	0.1	1.2	2.1	5.7	16.4	22.7	18.9	12.2	9.0	5.3	2.8	1.5	-	-	-			
T	M	-	0.0	0.0	0.6	1.1	3.1	10.2	15.7	14.8	11.4	9.4	7.5	5.6	4.7	-	-			

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( x )

REMUNERATION MENSUELLE BRUTE CORRIGEE														SEXE	QUALIFICATION	NACE	ACTIVITE
(UNITES MONETAIRES NAT.)																	
3000	3200	3400	3600	3800	4000	4200	4400	4600	4800	5000	5200	>=	ENS.				
3199	3399	3599	3799	3999	4199	4399	4599	4799	4999	5199	5399	5400	TOT.				
-	-	-	-	-	-	-	-	-	-	-	-	67.9	100.0	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.	
-	-	-	-	-	-	-	-	-	-	-	-	67.9	100.0	F	1		
2.8	3.5	3.5	11.8	8.7	7.2	14.1	6.3	9.5	6.3	4.8	5.7	13.1	100.0	M	2		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	2		
11.5	13.0	11.5	7.9	8.5	7.1	13.8	6.2	8.3	6.4	4.7	5.6	12.8	100.0	M	3		
10.2	7.3	2.4	-	5.4	4.1	3.2	0.8	0.9	0.8	-	-	0.1	100.0	F	3		
11.4	12.3	10.4	7.1	4.7	3.7	2.9	0.7	0.8	0.7	-	-	0.1	100.0	M	4		
6.2	3.7	0.9	0.5	-	-	-	-	-	-	-	-	-	100.0	F	4		
0.7	0.1	0.1	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
3.8	2.1	0.6	0.3	-	-	-	-	-	-	-	-	-	100.0	F	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	6		
6.1	5.2	3.4	2.5	1.6	1.2	1.2	0.3	0.4	0.3	0.1	0.1	0.5	100.0	M	7		
0.6	0.3	0.1	0.1	-	-	-	-	-	-	-	-	-	100.0	F	7		
3.3	2.7	1.8	1.3	0.8	0.6	0.6	0.2	0.2	0.2	0.1	0.1	0.2	100.0	M	1		
-	-	1.2	6.1	2.8	9.3	9.3	-	8.0	2.8	5.7	9.0	43.0	100.0	F	1		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	2		
2.0	2.8	2.6	1.7	6.5	3.0	5.6	7.4	6.0	7.2	4.5	3.1	46.3	100.0	F	2		
-	-	-	-	22.5	-	-	-	-	-	-	-	25.8	100.0	M	3		
1.9	3.3	2.5	1.7	7.0	3.2	5.6	7.2	5.8	7.0	4.9	3.0	45.7	100.0	F	3		
9.9	9.2	7.4	6.2	4.5	3.2	4.1	1.6	2.4	1.9	1.7	1.2	1.5	100.0	M	4		
9.5	3.9	2.0	1.2	0.9	1.4	-	0.4	-	-	-	-	-	100.0	F	4		
9.8	8.3	6.5	5.3	3.9	2.9	3.4	1.4	2.0	1.6	1.4	1.0	1.3	100.0	M	5		
5.3	4.2	3.6	3.1	1.9	1.3	1.0	0.4	0.2	-	-	-	-	100.0	F	5		
1.0	0.5	0.2	0.2	-	-	-	-	-	-	-	-	-	100.0	M	6		
3.1	2.3	1.8	1.6	1.0	0.6	0.5	0.2	0.1	-	-	-	-	100.0	F	6		
0.4	0.4	-	-	-	-	-	-	-	-	-	-	-	100.0	M	7		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	7		
0.2	0.1	-	-	-	-	-	-	-	-	-	-	-	100.0	M	1		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1		
5.6	5.0	4.1	3.5	2.7	1.9	2.3	1.2	1.4	1.1	0.9	0.7	3.9	100.0	M	2		
1.2	0.6	0.3	0.2	0.2	0.2	-	0.0	-	-	-	-	0.1	100.0	F	2		
3.5	2.9	2.3	1.9	1.5	1.1	1.2	0.6	0.7	0.6	0.5	0.4	2.1	100.0	M	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	3		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	6		
-	-	1.0	5.8	3.5	8.3	9.3	-	7.1	2.5	5.1	9.1	45.7	100.0	M	1		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	1		
2.2	3.0	1.0	5.8	3.5	8.3	9.3	-	7.1	2.5	5.1	9.1	45.7	100.0	M	2		
-	-	2.8	4.3	7.1	4.1	7.7	7.1	6.8	7.0	4.6	3.7	37.9	100.0	F	2		
-	-	-	-	18.3	-	-	-	-	-	-	-	21.1	100.0	M	3		
2.1	3.3	2.7	4.4	7.4	4.2	7.7	6.9	6.7	6.8	4.9	3.6	37.4	100.0	F	3		
10.5	10.7	9.0	6.8	4.8	3.5	3.8	1.3	1.8	1.5	1.0	0.7	1.0	100.0	M	4		
9.7	4.9	2.1	1.2	0.6	1.4	-	0.3	-	-	-	-	-	100.0	F	4		
10.4	9.8	8.0	6.0	4.2	3.2	3.2	1.1	1.5	1.3	0.9	0.6	0.8	100.0	M	5		
5.8	3.9	2.1	1.6	0.9	0.6	0.4	0.2	0.1	-	-	-	-	100.0	F	5		
0.9	0.3	0.2	0.1	-	-	-	-	-	-	-	-	-	100.0	M	6		
3.4	2.2	1.2	0.9	0.5	0.3	0.2	0.1	0.0	-	-	-	-	100.0	F	6		
0.2	0.2	-	-	-	-	-	-	-	-	-	-	-	100.0	M	7		
0.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	7		
0.1	0.0	-	-	-	-	-	-	-	-	-	-	-	100.0	M	8		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	8		
5.8	5.1	3.8	3.0	2.2	1.6	1.7	0.8	0.9	0.8	0.6	0.5	2.3	100.0	M	1		
8.9	8.4	8.2	8.1	9.1	8.1	8.0	8.0	8.9	8.8	8.8	8.8	8.8	100.0	F	1		
3.4	2.8	2.0	1.8	1.2	0.9	0.9	0.4	0.5	0.4	0.3	0.2	1.2	100.0	M	2		

TAB.C6

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

( % )

ACTIVITY	WAGE	QUALIFICATION	SEX	GROSS ANNUAL PAY (NAT. CURRENCY - THOUSANDS OF UNITS)																
				< 4,8	>=4,8 <7,2	>=7,2 <9,6	>=9,6 <12,0	>=12,0 <14,4	>=14,4 <16,8	>=16,8 <19,2	>=19,2 <21,6	>=21,6 <24,0	>=24,0 <26,4	>=26,4 <28,8	>=28,8 <31,2	>=31,2 <33,6	>=33,6 <36,0			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTS. WITH STAFF OF OTHER STATUS			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813		M	0.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-



TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE (MILLIERS D UNITES MONETAIRES NAT.)													SEXE	O U A L I F I C A T I O N	NACE	ACTIVITE
>=36,0 <38,4	>=38,4 <40,8	>=40,8 <43,2	>=43,2 <45,6	>=45,6 <48,0	>=48,0 <50,4	>=50,4 <52,8	>=52,8 <55,2	>=55,2 <57,6	>=57,6 <60,0	>=60,0 <62,4	>=62,4 <64,8	>=64,8				
-	-	-	-	-	-	-	-	-	-	-	-	64.5	100.0	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1	
-	-	-	-	-	-	-	-	-	-	-	-	64.5	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	2	
2.0	4.6	5.1	14.4	5.1	13.8	9.3	6.1	9.3	8.4	2.0	3.8	13.1	100.0	M	3	
1.9	4.5	5.0	14.9	5.0	13.5	9.1	6.0	9.1	8.4	1.9	3.7	12.8	100.0	M	3	
12.9	11.2	11.1	7.8	5.6	3.9	2.2	1.6	0.4	0.7	-	0.2	-	100.0	M	3	
9.3	5.2	2.5	-	2.5	-	-	-	-	-	-	-	-	100.0	F	3	
12.5	10.5	10.1	6.9	5.0	3.7	2.0	1.4	0.3	0.6	-	0.2	-	100.0	M	4	
6.7	3.4	1.3	0.5	0.1	0.1	-	-	-	-	-	-	-	100.0	M	4	
0.8	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	
4.1	1.9	0.7	0.3	0.1	0.0	-	-	-	-	-	-	-	100.0	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	6	
6.9	4.8	3.7	2.6	1.7	1.4	0.8	0.6	0.3	0.4	0.0	0.2	0.4	100.0	M	T	
0.7	0.2	0.1	-	0.1	-	-	-	-	-	-	-	-	100.0	F	T	
3.8	2.5	1.9	1.3	0.9	0.7	0.4	0.3	0.2	0.2	0.0	0.1	0.2	100.0	M	1	
-	-	1.2	6.2	3.2	18.1	2.6	8.8	-	9.8	4.8	-	44.1	100.0	M	1	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1	
2.5	1.6	3.4	2.8	5.1	5.9	5.3	5.7	7.4	3.9	4.5	4.6	46.4	100.0	M	2	
-	-	-	-	22.5	-	-	-	-	-	-	-	-	100.0	F	2	
3.1	1.5	3.2	2.7	5.7	6.0	5.4	5.5	7.2	4.3	4.8	4.7	44.9	100.0	M	3	
9.7	8.4	8.0	5.3	4.5	3.5	2.9	2.2	2.2	1.7	1.4	0.5	1.2	100.0	M	3	
8.9	3.0	1.4	1.7	1.4	1.0	-	-	-	-	-	-	-	100.0	F	3	
9.6	7.5	6.9	4.7	4.0	3.1	2.4	1.9	1.9	1.4	1.1	0.5	1.0	100.0	M	4	
5.0	4.6	4.1	2.6	1.3	1.5	0.4	0.4	-	-	-	-	-	100.0	M	4	
0.4	0.6	0.2	0.2	-	-	-	-	-	-	-	-	-	100.0	F	4	
2.6	2.5	2.1	1.4	0.7	0.7	0.2	0.2	-	-	-	-	-	100.0	M	5	
0.4	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	
0.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	6	
5.5	4.8	4.6	3.1	2.5	2.4	1.6	1.4	1.3	1.0	0.8	0.5	3.9	100.0	M	T	
1.0	0.5	0.2	0.3	0.2	0.1	-	-	-	-	-	-	-	100.0	F	T	
3.4	2.8	2.6	1.8	1.4	1.4	0.9	0.8	0.7	0.6	0.5	0.3	2.1	100.0	M	1	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	3	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	4	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	5	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	6	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	6	
-	-	1.1	5.9	4.0	16.2	2.4	9.0	-	8.9	4.4	-	46.1	100.0	M	1	
-	-	-	-	-	-	-	-	-	-	-	-	-	-	F	1	
-	-	1.1	5.9	4.0	16.2	2.4	9.0	-	8.9	4.4	-	46.1	100.0	M	2	
2.4	2.4	3.8	5.8	5.1	7.9	6.4	5.8	7.9	5.1	3.8	4.4	37.7	100.0	M	2	
-	-	-	-	18.3	-	-	-	-	16.5	-	-	-	100.0	F	2	
2.8	2.3	3.7	5.9	5.5	7.9	6.3	5.6	7.7	5.4	4.2	4.4	36.6	100.0	M	3	
10.9	9.5	9.2	6.3	4.9	3.6	2.6	1.9	1.5	1.3	0.8	0.4	0.7	100.0	M	3	
9.0	3.6	1.7	1.2	1.0	1.4	-	-	-	-	-	-	-	100.0	F	3	
10.7	8.6	8.1	5.5	4.4	3.3	2.2	1.7	1.3	1.1	0.7	0.4	0.6	100.0	M	4	
6.0	3.9	2.5	1.4	0.6	0.7	0.2	0.2	-	-	-	-	-	100.0	M	4	
0.6	0.3	0.1	0.1	-	-	-	-	-	-	-	-	-	100.0	F	4	
3.4	2.2	1.4	0.8	0.3	0.4	0.1	0.1	-	-	-	-	-	100.0	M	5	
0.3	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	5	
0.1	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	6	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	6	
6.1	4.8	4.2	2.9	2.1	1.9	1.2	1.0	0.8	0.7	0.5	0.3	2.3	100.0	M	T	
0.8	0.4	0.2	0.1	0.1	0.1	0.0	0.0	-	0.0	-	-	-	100.0	F	T	
3.6	2.7	2.3	1.6	1.1	1.1	0.6	0.5	0.4	0.4	0.3	0.2	1.2	100.0	M	T	

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	RACE	Q U A L I F I C A T I O N	S E X	QUANTILES					
				Q(0.10)	Q(0.25)	Q(0.50)	Q(0.75)	Q(0.90)	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-	
			F	-	-	-	-	-	
			T	-	-	-	-	-	
			2	M	3438	3797	4312	4865	5388
				F	3388	3775	4300	4852	5380
				T	2309	2737	3156	3586	3993
			3	M	1951	2407	2656	2868	3277
				F	2253	2666	3085	3518	3953
				T	1762	2005	2386	2769	3046
			4	M	1674	1839	2040	2291	2510
				F	1712	1902	2201	2549	2811
				T	1487	1643	1880	2134	2331
			5	M	1459	1588	1720	1884	2046
				F	1486	1603	1747	1958	2152
				T	1414	1624	1754	1919	2071
			6	M	1040	1248	1447	1645	1789
				F	1084	1293	1521	1728	1884
				T	1677	1846	2402	2953	3482
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1	M	1421	1609	1883	2073	2362	
			F	1505	1710	2011	2521	3116	
			T	3785	4169	4735	5365	6272	
			2	M	3785	4169	4735	5365	6272
				F	3511	4721	4751	5548	6136
				T	3491	4080	4744	5528	6117
			3	M	2364	2676	3095	3700	4409
				F	2082	2407	2815	2912	3195
				T	2280	2603	2900	3571	4300
			4	M	1686	1987	2367	2637	3481
				F	1557	1724	1990	2303	2550
				T	1609	1807	2161	2518	3079
			5	M	1535	1822	2053	2318	2544
				F	1411	1527	1743	1961	2178
				T	1433	1575	1844	2095	2369
			6	M	1605	1728	1882	2016	2191
				F	1105	1308	1526	1737	1920
				T	1200	1415	1667	1885	2054
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	1744	2042	2550	3280	4179	
			F	1402	1574	1837	2188	2544	
			T	1485	1746	2140	2730	3583	
			2	M	-	-	-	-	-
				F	-	-	-	-	-
				T	-	-	-	-	-
			3	M	-	-	-	-	-
				F	-	-	-	-	-
				T	-	-	-	-	-
			4	M	-	-	-	-	-
				F	-	-	-	-	-
				T	-	-	-	-	-
			5	M	-	-	-	-	-
				F	-	-	-	-	-
				T	-	-	-	-	-
			6	M	-	-	-	-	-
				F	-	-	-	-	-
				T	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1	M	3799	4181	4775	5527	6343	
			F	3799	4181	4775	5527	6343	
			T	3488	3975	4606	5299	6025	
			2	M	3211	3831	4013	5147	5551
				F	3459	3957	4595	5293	6002
				T	2345	2695	3121	3634	4249
			3	M	2050	2407	2627	2928	3227
				F	2278	2623	3020	3545	4161
				T	1728	1988	2377	2788	3196
			4	M	1617	1783	2020	2297	2536
				F	1657	1863	2183	2534	2959
				T	1503	1680	1969	2196	2442
			5	M	1439	1562	1728	1916	2102
				F	1453	1593	1776	2007	2230
				T	1524	1686	1849	1987	2165
			6	M	1073	1278	1480	1688	1874
				F	1144	1357	1609	1825	1990
				T	1706	1984	2462	3188	3829
T	M	1411	1593	1818	2128	2459			
	F	1500	1725	2073	2624	3335			

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEXE	QUALIFICATION	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
-	-	-	-	-	M	1		INST. DE CREDIT
40925	44898	50886	58232	66870	F	2		DONT PERSONNEL ASS. FONCT.
40480	44713	50657	58123	66720	M	3		
27308	32325	37416	42641	47553	F	4		
22955	27993	30876	35249	38771	M	5		
26701	31490	36621	42051	47164	F	6		
20923	24106	28673	33396	36751	M	1		
19668	21732	24215	27266	30015	F	2		
20177	22621	26276	30622	35034	M	3		
17182	19532	23046	25784	28184	F	4		
16987	18461	20367	22378	24343	M	5		
17025	18676	20801	23418	25805	F	6		
17075	19371	20834	22869	24787	M	1		
12494	14786	16915	19330	21155	F	2		
13016	15333	17979	20514	22593	M	3		
20143	23677	29214	35708	42210	F	4		
16600	19013	21516	24859	28387	M	5		
17728	20448	24351	30616	37635	F	6		
47138	49839	59731	-	-	M	1		INST. DE CREDIT
-	-	-	-	-	F	2		DONT PERSONNEL BEN. CONV. COLLECT.
47138	49839	59731	-	-	M	3		
44512	51662	62933	-	-	F	4		
44272	51241	62189	-	-	M	5		
27263	31368	36334	43289	52098	F	6		
23651	27485	30682	34425	38055	M	1		
26540	30381	35095	42096	50505	F	2		
19749	23615	27875	33509	41104	M	3		
17731	19934	23349	26926	29788	F	4		
18344	21054	25379	29468	36383	M	5		
17874	21845	24085	26908	29928	F	6		
15588	17653	20223	23013	25655	M	1		
16055	18297	21751	24436	27753	F	2		
18558	20159	21841	23541	25508	M	3		
13308	15512	18056	20387	22054	F	4		
14416	16811	19774	21973	23850	M	5		
20601	24282	30396	38956	51256	F	6		
15890	18350	21477	25785	29904	M	1		
17474	20595	25477	32789	43712	F	2		
-	-	-	-	-	M	3		INST. DE CREDIT
-	-	-	-	-	F	4		DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	M	5		
-	-	-	-	-	F	6		
-	-	-	-	-	M	1		
-	-	-	-	-	F	2		
-	-	-	-	-	M	3		
-	-	-	-	-	F	4		
-	-	-	-	-	M	5		
-	-	-	-	-	F	6		
47008	49995	60836	-	-	M	1	812/813	INSTITUTIONS DE CREDIT
47098	49995	60836	-	-	F	2		
43113	49200	58086	72173	-	M	3		
38135	43575	48150	59433	61815	F	4		
42838	46939	57955	71713	-	M	5		
27277	31688	36829	42972	48957	F	6		
23422	27626	30743	34751	38227	M	1		
26589	30746	35707	42075	46961	F	2		
20414	23919	28310	33431	38255	M	3		
18491	20775	23848	27099	29911	F	4		
19374	21871	25854	30128	35387	M	5		
17388	20366	23006	26195	28810	F	6		
16426	18136	20329	22646	24811	M	1		
18605	18530	21078	23795	26361	F	2		
17912	18995	21603	23410	25291	M	3		
12805	15156	17560	20007	21529	F	4		
13727	16091	19186	21382	23563	M	5		
20362	23980	29821	37537	46652	F	6		
16283	18662	21499	25282	29084	M	1		
17597	20514	24882	31654	40529	F	2		

TAB.C8

GROSS MONTHLY PAY(CORRECTED) OF  
PART-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOT.	
			1	2	3	4	5	6		ENS.	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	812/813	M	-	-	-	-	-	-	711#	-	791#
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	-	1356	1065	-	715	-	938
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	-	-	1663#	1339	1058	-	715	-	932
CREDIT INSTITUTIONS		M	-	-	-	-	1217#	-	789#	-	898#
		F	-	-	1744	1340	1140	-	788	-	1043
		T	-	-	1731	1335	1144	-	788	-	1041
		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		M	-	-	-	1091#	1047#	-	752#	-	804
		F	-	-	1740	1346	1084	-	754	-	889
		T	-	-	1718	1337	1083	-	754	-	885

TAB.C9

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES A TEMPS PARTIEL  
SELON L ACTIVITE,LE SEXE  
ET LA QUALIFICATION

( REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOT.	
			1	2	3	4	5	6		ENS.	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	812/813	M	-	-	-	-	-	-	89.9#	-	100.0#
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		F	-	-	-	144.6	113.6	-	76.2	-	100.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	-	-	178.4#	143.6	113.6	-	76.7	-	100.0
CREDIT INSTITUTIONS		M	-	-	-	-	121.9#	-	79.0#	-	100.0#
		F	-	-	167.2	128.5	109.3	-	76.5	-	100.0
		T	-	-	166.3	128.3	110.0	-	76.7	-	100.0
		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		M	-	-	-	120.7#	115.9#	-	83.2#	-	100.0
		F	-	-	176.1	136.2	110.7	-	76.3	-	100.0
		T	-	-	174.5	135.8	111.0	-	76.6	-	100.0

**TAB.C8**

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PARTIEL  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	26.3	32.9	50.3#	-	53.8#	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	29.8#	28.2	33.3	47.3	-	45.3	F		
-	-	-	28.2	26.9	47.4	-	45.7	T		
-	-	-	26.9	35.1#	48.6#	-	48.0#	M		
-	-	28.2	26.9	26.9	46.9	-	42.5	F		
-	-	29.2	26.9	27.4	47.0	-	42.8	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	42.5#	43.6#	49.7#	-	51.7	M		
-	-	28.1	26.7	30.7	47.4	-	44.2	F		
-	-	29.3	27.4	31.2	47.6	-	44.8	T		

**TAB.C9**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES FEMININS A TEMPS PARTIEL  
SELON L ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	129.7	16.2	100.0#	-	100.0#	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	100.0#	100.0#	-	118.7	F		
-	-	106.1	115.6	93.7	101.2	-	100.0#	M		
-	-	-	-	-	-	-	104.4	F		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	100.0#	100.0#	100.0#	-	100.0	M		
-	-	111.9	123.4	104.5	100.4	-	109.4	F		

**TAB.C10**

GROSS ANNUAL PAY OF PART-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOG. ENS.	
			1	2	3	4	5	6			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	7841#	-	9292#
CREDIT INSTS. WITH STAFF OF COLL.AGRY. STATUS		F	-	-	-	16108	12678	8232	-	-	11081
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	-	-	-	15882	12811	8216	-	-	11014
CREDIT INSTITUTIONS	812/813	M	-	-	20689	15733	13332	9112#	-	-	11697#
		F	-	-	20421	15694	13408	9174	-	-	12225
		T	-	-	-	-	-	-	-	-	12199
		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		M	-	-	-	12870#	12743#	8562#	-	-	10623
		F	-	-	20383	15881	12832	8674	-	-	11628
		T	-	-	20043	15770	12926	8668	-	-	11584

**TAB.C11**

INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PARTIEL  
SELON L ACTIVITE, LE SEXE  
ET LA QUALIFICATION  
( REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION						(*)	TOG. ENS.	
			1	2	3	4	5	6			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		M	-	-	-	-	-	-	84.4#	-	100.0#
CREDIT INSTS. WITH STAFF OF COLL.AGRY. STATUS		F	-	-	-	145.4	114.4	74.3	-	-	100.0
CREDIT INSTS. WITH STAFF OF OTHER STATUS		T	-	-	-	144.2	114.5	74.6	-	-	100.0
CREDIT INSTITUTIONS	812/813	M	-	-	169.2	128.7	109.1	77.9#	-	-	100.0#
		F	-	-	167.4	128.7	109.9	75.2	-	-	100.0
		T	-	-	-	-	-	-	-	-	100.0
		M	-	-	-	-	-	-	-	-	-
		F	-	-	-	-	-	-	-	-	-
		T	-	-	-	-	-	-	-	-	-
		M	-	-	-	121.2#	120.0#	80.6#	-	-	100.0
		F	-	-	175.3	136.6	111.2	74.6	-	-	100.0
		T	-	-	173.0	136.1	111.6	74.8	-	-	100.0

TAB.C10

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PARTIEL  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	25.4	32.2	48.2#	-	54.9#	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	27.8	32.4	46.3	-	45.1	F		
-	-	-	-	-	46.4	-	45.5	T		
-	-	-	-	-	52.2#	-	52.8#	M		
-	-	29.3	25.5	27.9	45.1	-	42.1	F		
-	-	30.6	25.4	29.2	45.6	-	42.7	T		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	T		
-	-	-	46.0#	48.6#	51.5#	-	55.0	M		
-	-	-	25.5	30.6	46.1	-	43.9	F		
-	-	29.3	25.5	30.6	46.1	-	43.9	T		
-	-	30.7	26.4	31.3	46.4	-	44.4	F		

TAB.C11

INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PARTIEL  
SELON L ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEXE	NACE	ACTIVITE
1	2	3	4	5	6	(*)	TOT. ENS.			
-	-	-	130.6	138.3	100.0#	-	100.0#	M	812/813	INST. DE CREDIT DONT PERSONNEL ASS. FONCT. INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT. INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS INSTITUTIONS DE CREDIT
-	-	-	-	-	105.0	-	119.2	F		
-	-	-	-	-	100.0#	-	100.0#	M		
-	-	111.0	113.3	89.2	100.7	-	104.5	F		
-	-	-	-	-	-	-	-	M		
-	-	-	-	-	-	-	-	F		
-	-	-	100.0#	100.0#	100.0#	-	100.0	M		
-	-	115.4	123.4	101.5	101.3	-	109.5	F		





**Series**  
**Série D**

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL		TYPE OF EMPLOYMENT																															
				FULL-TIME							TEMPS-PLEIN		PART-TIME																															
				SIZE OF ENTERPRISE																																								
				(NUMBER OF EMPLOYEES)																																								
				10	50	100	200	500	>= 1000	(*)	TOT. ENS.	10	50	100	200																													
				49	99	199	499	999			ENS.	49	99	199	499																													
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-	-	100.0	-	-	-	-																													
				F	-	-	-	-	-	-	-	100.0	-	-	-	-																												
				T	10.7	8.9	8.1	4.4	-	67.9	-	100.0	-	-	-	-																												
				CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			2	M	12.1	9.1	7.9	4.4	-	66.5	-	100.0	-	-	-																									
								F	12.7	10.0	10.6	15.5	11.8	39.3	-	100.0	-	-	-	-																								
								T	17.5	10.9	11.2	14.3	-	39.9	-	100.0	-	-	-	-																								
								CREDIT INSTS. WITH STAFF OF OTHER STATUS			3	M	13.3	10.1	10.7	15.3	11.2	39.4	-	100.0	-	-	-																					
												F	8.6	9.3	18.2	28.3	12.6	23.0	-	100.0	-	-	-	-																				
												T	6.4	9.2	11.6	24.6	12.9	35.2	-	100.0	19.8	9.9	14.5	23.1																				
												CREDIT INSTITUTIONS	812/813		4	M	7.6	9.3	15.3	26.6	12.8	28.4	-	100.0	22.3	10.3	13.8	21.8																
																F	11.7	12.3	17.1	25.3	12.5	21.2	-	100.0	-	-	-	-																
																T	6.6	9.6	18.5	28.1	13.9	23.2	-	100.0	8.4	8.8	14.8	26.2																
																CREDIT INSTITUTIONS			5	M	8.1	10.4	18.1	27.3	13.4	22.6	-	100.0	8.6	9.0	14.9	26.2												
																				F	21.6	10.4	11.7	11.7	5.0	39.6	-	100.0	30.5	-	20.1	-												
																				T	9.7	8.5	15.2	20.6	7.1	38.8	-	100.0	6.3	7.7	12.0	22.4												
																				CREDIT INSTITUTIONS			6	M	12.4	8.9	14.4	18.6	6.6	39.0	-	100.0	7.6	8.0	12.4	21.2								
																								F	11.0	10.1	15.6	23.2	11.7	28.6	-	100.0	38.9	15.0	16.1	-								
																								T	7.4	9.3	15.0	25.1	12.2	31.0	-	100.0	9.4	8.4	13.3	23.7								
																								CREDIT INSTITUTIONS			1	M	9.2	9.7	15.3	24.1	11.9	29.8	-	100.0	10.6	8.7	13.4	22.9				
																												F	12.2	-	10.5	-	-	63.6	-	100.0	-	-	-	-				
																												T	12.2	-	10.5	-	-	63.6	-	100.0	-	-	-	-				
																												CREDIT INSTITUTIONS			2	M	6.0	7.7	10.1	12.9	15.6	47.7	-	100.0	-	-	-	-
																																F	6.0	7.4	10.3	12.7	15.7	47.8	-	100.0	-	-	-	-
																																T	11.8	7.5	5.6	10.3	8.6	56.3	-	100.0	-	-	-	-
CREDIT INSTITUTIONS			3																													M	11.9	8.7	7.0	13.9	10.6	47.8	-	100.0	-	-	-	-
																																F	11.8	7.7	5.8	10.9	9.0	54.9	-	100.0	22.0	-	-	-
																																T	10.5	6.3	3.9	8.8	6.6	63.9	-	100.0	24.9	-	-	-
				CREDIT INSTITUTIONS			4																									M	8.4	6.9	4.8	10.0	8.2	61.8	-	100.0	13.0	9.9	5.2	10.4
																																F	9.4	6.6	4.4	9.4	7.4	62.8	-	100.0	12.8	9.7	5.1	10.3
																																T	12.4	5.3	6.0	11.1	5.6	59.6	-	100.0	-	-	-	-
								CREDIT INSTITUTIONS			5																					M	10.1	10.0	7.6	11.2	7.7	53.4	-	100.0	11.1	10.8	6.6	7.6
																																F	10.8	8.4	7.1	11.2	7.0	55.5	-	100.0	11.7	11.1	6.7	7.4
																																T	11.3	5.4	4.2	7.7	7.9	63.6	-	100.0	39.0	-	-	-
												CREDIT INSTITUTIONS			6																	M	7.1	5.7	5.8	8.1	7.4	65.9	-	100.0	11.7	5.8	3.4	5.5
																																F	8.5	5.6	5.3	7.9	7.6	65.1	-	100.0	13.2	6.1	3.5	6.3
																																T	11.0	6.6	5.2	9.7	7.8	59.7	-	100.0	30.4	11.5	13.5	-
																CREDIT INSTITUTIONS			1													M	8.9	7.6	6.0	10.2	8.1	59.2	-	100.0	12.1	8.0	4.7	7.6
																																F	10.0	7.0	5.6	9.9	7.9	59.5	-	100.0	13.1	8.2	4.7	7.9
																																T	-	-	-	-	-	-	-	-	-	-	-	-
																				CREDIT INSTITUTIONS			2									M	-	-	-	-	-	-	-	-	-	-	-	
																																F	-	-	-	-	-	-	-	-	-	-	-	-
																																T	-	-	-	-	-	-	-	-	-	-	-	-
																								CREDIT INSTITUTIONS			3					M	-	-	-	-	-	-	-	-	-	-		
																																F	-	-	-	-	-	-	-	-	-	-	-	
																																T	-	-	-	-	-	-	-	-	-	-	-	
																												CREDIT INSTITUTIONS			4	M	-	-	-	-	-	-	-	-	-			
																																F	-	-	-	-	-	-	-	-	-	-		
																																T	-	-	-	-	-	-	-	-	-	-		
CREDIT INSTITUTIONS			5																													M	-	-	-	-	-	-	-	-				
																																F	-	-	-	-	-	-	-	-	-			
																																T	-	-	-	-	-	-	-	-	-			
				CREDIT INSTITUTIONS			6																									M	-	-	-	-	-	-	-	-				
																																F	-	-	-	-	-	-	-	-				
																																T	-	-	-	-	-	-	-	-				
								CREDIT INSTITUTIONS			1																					M	16.4	-	10.5	-	-	58.9	-	100.0	-	-	-	-
																																F	-	-	-	-	-	-	-	-	-	-	-	
																																T	16.4	-	10.5	-	-	58.9	-	100.0	-	-	-	-
												CREDIT INSTITUTIONS			2																	M	7.2	8.0	9.6	10.7	11.5	52.9	-	100.0	-	-	-	
																																F	-	-	-	-	-	-	-	-	-	-		
																																T	7.6	7.9	9.7	10.5	11.6	52.7	-	100.0	-	-	-	
																CREDIT INSTITUTIONS			3													M	12.1	8.5	7.5	12.3	9.9	49.8	-	100.0	-	-	-	
																																F	13.5	9.3	8.2	14.0	9.4	45.5	-	100.0	-	-	-	
																																T	12.3	8.6	7.6	12.5	9.8	49.2	-	100.0	29.4	-	-	-
																				CREDIT INSTITUTIONS			4									M	8.5	7.9	11.7	19.5	9.9	41.4	-	100.0	-	-	-	
																																F	7.4	8.8	8.1	17.0	10.5	49.1	-	100.0	37.8	-	-	-
																																T	8.5	8.0	10.0	18.3	10.2	45.1	-	100.0	15.6	9.9	8.8	15.3
																								CREDIT INSTITUTIONS			5					M	12.0	9.3	12.4	19.2	9.5	37.5	-	100.0	16.5	9.9	8.5	14.8
																																F	8.0	9.8	14.2	21.4	11.4	35.2	-	100.0	9.4	9.5	11.6	19.1
																																T	9.2	9.6	13.6	20.7	10.8	36.0	-	100.0	9.8	9.8	11.7	18.9
																												CREDIT INSTITUTIONS			6	M	14.4	6.9	6.5	8.9	7.0	56.3	-	100.0	34.7	12.7	12.7	-
																																F	8.2	6.9	9.9	13.5	7.3	54.1	-	100.0	8.9	6.8	7.9	14.3
																																T	10.1	6.9	8.9	12.1	7.2	54.8	-	100.0	10.3	7.1	8.2	14.1
CREDIT INSTITUTIONS			1																													M	11.0	8.2	10.1	16.0	9.6	45.1	-	100.0	34.3	13.1	10.1	9.6
																																F	8.1	8.5	10.5	17.7	10.1	45.1	-	100.0	10.7	8.2	9.2	15.9
																																T	8.6	8.3	10.3	16.8	8.9	45.1	-	100.0	11.8	8.5	9.2	15.6

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	Q U A L I F I C A T I O N	NACE	ACTIVITE			
500 - 999	>= 1000	TOT. (*) ENS.	10 - 49	50 - 99	100 - 199					200 - 499	500 - 999	>= 1000
-	-	-	-	-	-	-	-	-	100.0	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	-	-	100.0	F	1	
-	-	-	10.7	8.9	8.1	4.4	-	67.9	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	12.1	9.1	7.9	4.4	-	66.5	100.0	M	3	
-	-	-	12.9	10.0	10.6	15.5	11.8	39.3	100.0	F	3	
-	-	-	19.9	10.8	11.2	13.5	-	38.8	100.0	M	4	
-	-	100.0	13.7	10.1	10.7	15.2	11.1	39.2	100.0	F	4	
13.9	18.9	100.0	9.0	9.3	18.1	28.1	12.6	22.9	100.0	M	5	
13.1	18.6	100.0	7.8	9.3	11.8	24.5	13.0	33.5	100.0	F	5	
-	-	100.0	8.4	9.3	15.2	26.4	12.8	27.9	100.0	M	6	
14.0	27.9	100.0	11.8	12.4	17.2	25.3	12.3	21.0	100.0	F	6	
13.7	27.5	100.0	7.0	9.4	17.8	27.7	13.9	24.2	100.0	M	1	
-	-	100.0	8.2	10.2	17.6	27.1	13.5	23.4	100.0	F	1	
11.8	39.9	100.0	23.0	10.8	13.0	10.1	5.5	37.6	100.0	M	2	
11.6	39.2	100.0	8.0	8.1	13.6	21.5	9.4	39.4	100.0	F	2	
-	-	100.0	10.3	8.5	13.5	19.7	8.8	39.1	100.0	M	3	
12.8	32.5	100.0	11.4	10.1	15.6	22.9	11.6	28.4	100.0	F	3	
12.5	31.9	100.0	7.9	9.1	14.6	24.7	12.3	31.4	100.0	M	4	
-	-	-	9.4	9.5	15.0	23.9	12.0	30.1	100.0	F	4	
-	-	-	12.2	-	10.5	-	-	63.6	100.0	M	5	INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
-	-	-	12.2	-	10.5	-	-	63.6	100.0	F	5	
-	-	-	6.0	7.7	10.1	12.9	15.6	47.7	100.0	M	6	
-	-	-	6.0	7.4	10.3	12.7	15.7	47.8	100.0	F	6	
-	-	-	11.9	7.5	5.5	10.3	8.7	56.2	100.0	M	1	
-	43.4	100.0	12.9	8.5	6.9	14.4	10.0	47.4	100.0	F	1	
-	37.8	100.0	12.0	7.7	5.8	11.0	8.9	54.6	100.0	M	2	
6.0	55.5	100.0	10.5	6.3	3.9	8.8	6.6	63.9	100.0	F	2	
6.0	56.1	100.0	9.1	7.3	4.9	10.1	7.9	60.8	100.0	M	3	
-	-	100.0	9.7	6.9	4.4	9.5	7.3	62.2	100.0	F	3	
9.2	54.7	100.0	12.6	5.6	6.1	10.9	5.7	59.0	100.0	M	4	
9.2	53.8	100.0	10.3	10.1	7.4	10.5	8.0	53.6	100.0	F	4	
-	-	100.0	11.0	8.8	7.0	10.6	7.4	55.2	100.0	M	5	
4.5	69.1	100.0	13.3	5.9	4.3	8.5	7.8	60.2	100.0	F	5	
4.6	66.1	100.0	8.9	5.7	4.9	7.0	6.3	67.2	100.0	M	6	
-	30.2	100.0	10.0	5.8	4.7	7.4	6.6	65.4	100.0	F	6	
6.0	61.6	100.0	11.3	6.6	5.2	9.7	7.8	59.3	100.0	M	1	
6.1	59.9	100.0	9.6	7.7	5.7	9.6	7.6	59.8	100.0	F	1	
-	-	100.0	10.4	7.2	5.5	9.7	7.7	59.5	100.0	M	2	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	M	3	
-	-	-	-	-	-	-	-	-	-	F	3	
-	-	-	-	-	-	-	-	-	-	M	4	
-	-	-	-	-	-	-	-	-	-	F	4	
-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	F	5	
-	-	-	-	-	-	-	-	-	-	M	6	
-	-	-	-	-	-	-	-	-	-	F	6	
-	-	-	16.4	-	10.5	-	-	58.9	100.0	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	16.4	-	10.5	-	-	58.9	100.0	F	1	
-	-	-	7.2	8.0	9.6	10.7	11.5	52.8	100.0	M	2	
-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	7.6	7.9	9.7	10.5	11.6	52.7	100.0	M	3	
-	-	-	12.2	8.4	7.5	12.3	9.9	49.7	100.0	F	3	
-	38.8	100.0	14.8	9.1	8.1	14.1	8.8	45.0	100.0	M	4	
-	33.5	100.0	12.6	8.3	7.6	12.6	9.7	48.9	100.0	F	4	
-	-	100.0	9.6	8.0	11.7	19.4	9.9	41.5	100.0	M	5	
9.0	41.4	100.0	8.5	8.2	8.2	16.8	10.3	48.1	100.0	F	5	
8.8	41.4	100.0	9.0	8.1	9.9	18.0	10.1	44.9	100.0	M	6	
-	-	100.0	12.2	9.5	12.4	19.1	9.5	37.3	100.0	F	6	
12.1	38.2	100.0	8.3	9.7	13.7	20.9	11.6	35.8	100.0	M	1	
12.0	37.8	100.0	9.3	9.7	13.3	20.4	11.0	36.2	100.0	F	1	
-	-	100.0	16.4	7.5	7.1	9.0	7.1	52.9	100.0	M	2	
8.3	53.8	100.0	8.5	6.9	9.0	13.9	7.8	54.0	100.0	F	2	
8.3	52.0	100.0	10.1	7.0	8.6	12.9	7.6	53.8	100.0	M	3	
-	25.4	100.0	11.3	8.3	10.1	15.9	9.6	44.9	100.0	F	3	
9.5	46.5	100.0	8.7	8.4	10.2	17.3	10.0	45.4	100.0	M	4	
9.4	45.5	100.0	9.9	8.3	10.1	16.6	8.8	45.2	100.0	F	4	

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	WACE	O U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT FULL-TIME					REGIME DE TRAVAIL TEMPS-PLEIN		TYPE OF EMPLOYMENT PART-TIME					
									AGE (COMPLETED YEARS)							
				< 21	21 29	30 44	45 54	>= 55	(°)	TOT. ENS.	< 21	21 29	30 44	45 54		
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	-	100.0	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	
			2	M	-	-	50.1	32.5	17.1	-	-	100.0	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-
			3	M	-	20.5	49.3	32.7	17.6	-	-	100.0	-	-	-	-
				F	-	23.0	47.4	24.9	-	-	-	100.0	-	-	-	-
			4	M	1.7	41.3	33.7	15.1	8.2	-	-	100.0	-	-	-	-
				F	4.3	50.2	27.4	14.9	3.3	-	-	100.0	-	-	-	-
			5	M	2.9	45.3	39.8	15.0	6.0	-	-	100.0	25.8	55.8	14.7	-
				F	18.2	32.4	26.2	15.2	7.9	-	-	100.0	-	-	-	-
			6	M	26.5	49.2	15.4	6.8	2.1	-	-	100.0	26.1	49.5	19.7	-
F	23.9	44.0		18.7	9.4	3.9	-	-	100.0	25.7	49.0	19.7	-			
CREDIT INSTS. WITH STAFF OF COLL. ASRT. STATUS		1	M	-	-	-	-	-	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-	-	-	-		
			2	M	-	-	54.5	28.6	16.9	-	-	100.0	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-
			3	M	-	22.3	55.6	30.0	12.8	-	-	100.0	-	-	-	-
				F	-	28.3	44.2	19.5	6.8	-	-	100.0	-	-	-	-
			4	M	4.0	32.9	35.5	18.7	8.8	-	-	100.0	-	-	-	-
				F	12.6	46.6	25.3	12.5	3.0	-	-	100.0	26.9	45.0	24.6	-
			5	M	8.4	40.0	30.2	15.5	5.8	-	-	100.0	27.0	43.7	24.3	-
				F	5.8	18.6	34.4	26.5	14.8	-	-	100.0	-	-	-	-
			6	M	19.2	43.2	23.3	11.1	3.1	-	-	100.0	19.3	47.4	25.0	-
F	14.7	35.0		27.0	16.2	7.0	-	-	100.0	19.0	45.3	24.7	-			
T	M	2.1	6.4	28.8	33.9	28.7	-	-	100.0	-	-	-	-			
	F	34.4	27.1	18.9	13.9	4.7	-	-	100.0	9.6	44.3	28.9	-			
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	-	-	-	-	-	-	100.0	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	-	-	-	-	-	-	-	-	-		
			2	M	-	-	-	-	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	
			3	M	-	-	-	-	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	
			4	M	-	-	-	-	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	
			5	M	-	-	-	-	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	
			6	M	-	-	-	-	-	-	-	-	-	-	-	
F	-	-		-	-	-	-	-	-	-	-	-				
CREDIT INSTITUTIONS	812/813	1	M	-	-	53.8	27.0	19.2	-	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	
			2	M	-	-	53.8	27.0	19.2	-	-	100.0	-	-	-	-
				F	-	-	55.0	30.0	13.8	-	-	100.0	-	-	-	-
			3	M	-	21.6	54.0	30.7	14.1	-	-	100.0	-	-	-	-
				F	-	26.8	45.2	21.1	6.1	-	-	100.0	-	-	-	-
			4	M	2.7	37.5	34.5	16.7	8.4	-	-	100.0	27.4	56.8	-	-
				F	8.6	48.3	26.3	13.6	3.1	-	-	100.0	23.7	51.6	15.1	-
			5	M	5.6	42.7	30.5	15.2	5.9	-	-	100.0	-	-	-	-
				F	12.9	26.5	29.7	20.0	10.8	-	-	100.0	26.5	49.2	20.8	-
			6	M	23.6	46.8	18.5	8.5	2.5	-	-	100.0	26.2	48.0	20.5	-
F	20.2	40.4		22.1	12.2	5.2	-	-	100.0	1.5	23.5	48.7	21.8			
T	M	2.5	8.9	31.4	30.9	26.2	-	-	100.0	1.5	23.1	47.6	21.7			
	F	40.4	25.5	17.9	12.0	4.3	-	-	100.0	-	-	-	-			
T	M	29.1	20.6	21.9	17.6	10.8	-	-	100.0	10.7	43.7	28.6	-			
	F	3.3	27.0	39.9	19.5	10.2	-	-	100.0	10.4	41.9	28.2	-			
T	M	19.3	42.3	23.1	12.0	3.3	-	-	100.0	0.9	17.9	46.5	24.8			
	F	11.1	34.4	31.7	15.9	6.8	-	-	100.0	0.8	17.4	44.9	24.5			

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION, L AGE ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT			ENS. DES REGIMES DE TRAVAIL			SEXE	O U A L I F I C A T I O N	MACE	ACTIVITE
AGE (ANNEES REVOLUES)											
>= 55	(°) ENS.	TOT. < 21	21 29	30 44	45 54	>= 55	(°) ENS.				
-	-	-	-	-	-	-	-	100.0	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	-	100.0	F	1	
-	-	-	-	-	50.1	32.5	17.1	100.0	M	2	
-	-	-	-	-	49.3	32.7	17.6	100.0	F	2	
-	-	-	20.5	17.7	51.8	19.5	8.2	100.0	M	3	
-	-	-	24.0	45.9	25.8	-	-	100.0	F	3	
-	-	100.0	20.9	51.1	20.2	7.7	-	100.0	M	4	
-	-	100.0	1.7	41.1	33.7	15.1	8.4	100.0	F	4	
-	-	100.0	3.9	47.6	30.4	14.9	3.3	100.0	M	5	
5.5	-	100.0	2.7	44.2	32.1	15.0	5.9	100.0	F	5	
-	-	100.0	18.0	32.1	26.1	15.3	8.4	100.0	M	6	
3.7	-	100.0	21.0	44.3	22.6	9.6	2.5	100.0	F	6	
4.7	-	100.0	20.2	41.1	23.5	11.1	4.0	100.0	M	1	
56.3	-	100.0	-	13.8	33.6	23.6	26.0	100.0	F	1	
16.2	-	100.0	24.7	17.7	29.0	18.8	9.8	100.0	M	2	
18.3	-	100.0	21.5	17.1	29.7	19.5	12.2	100.0	F	2	
54.1	-	100.0	4.3	31.8	37.1	17.1	9.6	100.0	M	3	
9.8	-	100.0	15.7	38.4	27.4	14.0	4.6	100.0	F	3	
17.6	-	100.0	10.8	35.6	31.6	15.3	6.7	100.0	M	4	
-	-	-	-	-	54.5	28.6	16.9	100.0	F	4	
-	-	-	-	-	54.5	28.6	16.9	100.0	M	5	
-	-	-	-	-	56.8	29.1	12.6	100.0	F	5	
-	-	-	-	-	55.6	30.0	12.8	100.0	M	6	
-	-	-	-	22.2	52.2	18.0	7.6	100.0	F	6	
-	-	100.0	-	27.9	46.2	18.4	6.4	100.0	M	1	
-	-	100.0	-	23.3	51.1	18.1	7.3	100.0	F	1	
-	-	-	3.9	32.9	35.3	18.7	9.1	100.0	M	2	
-	-	100.0	10.9	43.7	28.2	14.3	2.9	100.0	F	2	
3.9	-	100.0	7.8	38.9	31.4	16.2	5.6	100.0	M	3	
57.3	-	100.0	5.6	18.5	33.7	26.3	15.9	100.0	F	3	
5.8	-	100.0	15.8	38.3	28.2	13.9	3.7	100.0	M	4	
8.6	-	100.0	12.8	32.6	23.8	17.5	7.2	100.0	F	4	
69.5	-	100.0	1.9	6.0	27.4	32.8	31.7	100.0	M	5	
16.1	-	100.0	20.8	20.0	29.7	19.9	9.3	100.0	F	5	
19.1	-	100.0	16.0	16.5	29.1	23.2	15.0	100.0	M	6	
63.2	-	100.0	2.3	22.3	41.7	21.6	12.1	100.0	F	6	
9.8	-	100.0	14.2	34.6	29.8	16.1	5.1	100.0	M	1	
12.6	-	100.0	8.6	28.9	35.4	18.7	8.4	100.0	F	1	
-	-	-	-	-	-	-	-	100.0	M	2	
-	-	-	-	-	-	-	-	100.0	F	2	
-	-	-	-	-	-	-	-	100.0	M	3	
-	-	-	-	-	-	-	-	100.0	F	3	
-	-	-	-	-	-	-	-	100.0	M	4	
-	-	-	-	-	-	-	-	100.0	F	4	
-	-	-	-	-	-	-	-	100.0	M	5	
-	-	-	-	-	-	-	-	100.0	F	5	
-	-	-	-	-	-	-	-	100.0	M	6	
-	-	-	-	-	-	-	-	100.0	F	6	
-	-	-	-	-	-	-	-	100.0	M	1	
-	-	-	-	-	53.8	27.0	19.2	100.0	F	1	
-	-	-	-	-	53.8	27.0	19.2	100.0	M	2	
-	-	-	-	-	55.0	30.0	13.8	100.0	F	2	
-	-	-	-	-	54.0	30.7	14.1	100.0	M	3	
-	-	100.0	-	21.5	52.1	18.6	7.8	100.0	F	3	
-	-	100.0	-	26.8	46.1	20.5	5.8	100.0	M	4	
47.7	-	100.0	2.7	22.4	51.1	18.9	7.5	100.0	F	4	
2.6	-	100.0	7.6	37.4	34.4	16.7	8.7	100.0	M	5	
4.5	-	100.0	5.2	41.6	29.3	14.5	3.1	100.0	F	5	
58.0	-	100.0	12.7	26.2	31.8	15.6	5.8	100.0	M	6	
4.5	-	100.0	19.0	41.9	29.4	20.0	11.7	100.0	F	6	
5.2	-	100.0	17.3	37.6	24.8	11.3	2.9	100.0	M	1	
62.9	-	100.0	2.3	8.5	26.1	13.7	5.3	100.0	F	1	
16.1	-	100.0	22.7	18.9	29.4	28.8	29.8	100.0	M	2	
18.7	-	100.0	18.4	16.8	29.4	19.4	9.5	100.0	F	2	
59.1	-	100.0	3.2	26.8	29.4	21.6	13.7	100.0	M	3	
9.8	-	100.0	14.9	36.5	38.5	19.5	10.9	100.0	F	3	
12.1	-	100.0	9.7	32.1	33.5	17.0	7.6	0.1	100.0	M	4

812/813 INSTITUTIONS  
DE CREDIT

INST. DE CREDIT  
DONT PERSONNEL  
AUTRES STATUTS

INST. DE CREDIT  
DONT PERSONNEL  
BEN.COMV.COLLECT.

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, LENGTH OF SERVICE IN ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	QUALIFICATION	SEX	TYPE OF EMPLOYMENT						REGIME DE TRAVAIL		TYPE OF EMPLOYMENT											
				FULL-TIME						TEMPS-PLEIN		PART-TIME											
				LENGTH OF SERVICE IN ENTERPRISE																			
				(COMPLETED YEARS)																			
		< 2	2-4	5-9	10-19	>= 20	(*)	TOT. ENS.	< 2	2-4	5-9	10-19											
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-	-	100.0	-	-	-	-								
				F	-	-	-	-	-	-	100.0	-	-	-	-								
				T	-	-	-	-	-	-	100.0	-	-	-	-								
				2	M	-	7.2	9.1	27.2	53.6	-	100.0	-	-	-	-							
					F	-	7.5	8.9	28.2	52.5	-	100.0	-	-	-	-							
				3	M	6.1	14.9	20.4	31.8	26.7	-	100.0	-	-	-	-							
					F	6.4	16.6	22.7	32.1	24.5	-	100.0	-	-	-	-							
				4	M	5.9	15.1	20.7	31.8	26.5	-	100.0	-	-	-	-							
					F	6.4	16.6	25.6	27.9	12.7	-	100.0	-	-	-	-							
				5	M	7.1	21.5	37.7	22.8	10.1	-	100.0	15.3	22.0	31.7	27.6							
					F	7.9	18.8	37.0	25.6	11.5	-	100.0	14.8	21.7	31.5	27.2							
				6	M	13.9	43.1	28.4	11.0	3.6	-	100.0	-	-	-	-							
					F	16.7	49.7	25.6	6.9	1.1	-	100.0	17.4	42.7	27.4	11.6							
				T	M	15.8	47.7	26.5	8.1	1.9	-	100.0	17.3	42.6	27.2	11.6							
					F	29.6	33.3	21.1	10.6	5.4	-	100.0	41.5	19.2	21.7	-							
				CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1	M	46.6	42.2	8.8	2.1	-	100.0	21.5	36.6	25.1	14.2					
								F	42.7	40.2	11.6	4.1	1.4	-	100.0	22.6	35.7	25.0	14.0				
								T	8.7	21.7	29.5	24.8	15.2	-	100.0	30.7	20.9	20.8	13.3				
								2	M	17.7	36.4	27.5	13.2	5.2	-	100.0	19.1	36.4	27.0	15.3			
									F	13.3	29.1	28.5	19.0	10.2	-	100.0	19.6	35.8	26.8	15.2			
								3	M	-	13.8	-	35.7	39.3	-	100.0	-	-	-	-			
									F	-	13.8	-	35.7	39.3	-	100.0	-	-	-	-			
								4	M	8.2	14.3	15.5	25.9	36.1	-	100.0	-	-	-	-			
									F	8.0	14.5	15.2	25.7	36.6	-	100.0	-	-	-	-			
5	M	7.7	17.1					25.7	29.3	20.2	-	100.0	-	-	-	-							
	F	11.6	16.5					29.0	25.5	17.4	-	100.0	-	24.7	-	41.9							
6	M	8.4	17.0					26.3	28.6	19.7	-	100.0	-	25.2	-	39.1							
	F	13.1	25.7					28.2	20.0	13.0	-	100.0	-	-	-	-							
T	M	14.8	32.9					31.7	14.8	5.8	-	100.0	13.6	28.0	32.8	16.6							
	F	14.0	29.4					30.0	17.3	9.3	-	100.0	14.1	28.4	32.5	16.0							
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1					M	18.5	31.7	28.3	15.1	6.5	-	100.0	-	-	-					
								F	23.1	44.3	22.3	7.6	2.7	-	100.0	20.4	34.3	32.0	10.7				
								T	21.6	40.1	24.3	10.1	4.0	-	100.0	20.8	34.5	31.4	10.1				
								2	M	19.1	30.3	26.5	19.7	4.4	-	100.0	23.7	46.9	-	-			
									F	41.1	38.7	12.7	5.6	1.9	-	100.0	26.0	36.1	27.1	9.5			
								3	M	33.5	35.8	17.5	10.4	2.8	-	100.0	25.9	36.7	26.3	9.3			
									F	12.0	23.0	26.1	23.2	15.6	-	100.0	25.0	42.6	-	-			
								CREDIT INSTITUTIONS	812/813		1	M	22.4	35.9	24.8	11.7	5.1	-	100.0	21.0	33.3	29.5	12.5
												F	16.9	29.1	25.5	17.8	10.7	-	100.0	21.2	33.8	28.8	12.1
				2	M	-	-					-	-	-	-	-	-	-	-	-			
					F	-	-					-	-	-	-	-	-	-	-	-			
				3	M	-	-					-	-	-	-	-	-	-	-	-			
					F	-	-					-	-	-	-	-	-	-	-	-			
				4	M	-	-					-	-	-	-	-	-	-	-	-			
					F	-	-					-	-	-	-	-	-	-	-	-			
				5	M	-	-					-	-	-	-	-	-	-	-	-			
					F	-	-					-	-	-	-	-	-	-	-	-			
				6	M	-	-					-	-	-	-	-	-	-	-	-			
					F	-	-					-	-	-	-	-	-	-	-	-			
				T	M	-	-					-	-	-	-	-	-	-	-	-			
					F	-	-					-	-	-	-	-	-	-	-	-			
				1	M	-	15.4					-	32.9	40.7	-	100.0	-	-	-	-			
					F	-	15.4					-	32.9	40.7	-	100.0	-	-	-	-			
				2	M	6.8	12.4					13.8	26.2	40.7	-	100.0	-	-	-	-			
F	-	-	-		-	-	-					100.0	-	-	-	-							
3	M	6.6	12.7	13.6	26.3	40.7	-					100.0	-	-	-	-							
	F	7.1	16.2	23.7	30.2	22.7	-					100.0	-	-	-	-							
4	M	9.5	16.4	27.2	27.4	19.4	-					100.0	-	21.8	-	37.6							
	F	7.5	16.3	24.2	29.8	22.2	-					100.0	-	21.8	-	34.6							
5	M	9.4	20.7	32.7	24.3	12.8	-					100.0	-	-	-	-							
	F	11.5	27.5	34.6	18.6	7.8	-					100.0	14.2	25.7	32.4	20.9							
6	M	10.4	24.0	33.6	21.6	10.4	-	100.0	14.4	25.8	32.1	20.4											
	F	15.9	38.2	28.3	12.7	4.8	-	100.0	-	39.1	-	-											
T	M	19.2	47.6	24.3	7.1	1.7	-	100.0	18.5	39.5	29.2	11.2											
	F	18.2	44.6	25.6	8.9	2.7	-	100.0	18.7	39.5	28.8	11.0											
1	M	22.3	31.2	24.9	17.0	4.7	-	100.0	32.6	33.1	17.6	-											
	F	43.5	40.3	11.0	4.1	1.2	-	100.0	23.7	36.4	26.1	12.0											
2	M	37.2	37.6	15.1	7.9	2.2	-	100.0	24.2	36.2	25.6	11.8											
	F	10.5	22.4	27.7	24.0	15.4	-	100.0	27.6	32.8	17.8	9.4											
3	M	20.0	36.1	26.2	12.5	5.2	-	100.0	20.0	34.9	28.2	13.9											
	F	15.1	28.1	27.0	18.4	10.4	-	100.0	20.4	34.8	27.7	13.7											

TAB.D3

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L ANCIENNETE DANS  
L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL				SEXE	QUALIFICATION	NACE	ACTIVITE
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)													
>= 20	(*)	TOT. ENS.	< 2	2 4	5 9	10 19	>= 20	(*)	TOT. ENS.				
-	-	-	-	-	-	-	-	-	100.0	M	1		INST. DE CREDIT
-	-	-	-	-	-	-	-	-	100.0	F	1		DONT PERSONNEL
-	-	-	-	7.2	9.1	27.2	53.6	-	100.0	M	2		ASS. FONCT.
-	-	-	-	7.5	8.9	28.2	52.5	-	100.0	F	2		
-	-	-	6.2	14.9	20.4	31.7	26.8	-	100.0	M	3		
-	-	-	-	16.0	23.6	31.4	23.7	-	100.0	F	3		
-	-	100.0	6.1	15.0	20.8	31.7	26.4	-	100.0	M	4		
-	-	100.0	6.4	16.6	36.4	27.8	12.8	-	100.0	F	4		
3.4	-	100.0	8.7	21.6	37.0	23.3	9.4	-	100.0	M	5		
4.8	-	100.0	7.5	19.0	36.7	25.7	11.2	-	100.0	F	5		
-	-	100.0	13.9	43.0	28.2	11.0	3.8	-	100.0	M	6		
-	-	100.0	16.8	48.2	26.0	7.9	1.1	-	100.0	F	6		
-	-	100.0	18.1	46.9	26.6	8.7	1.8	-	100.0	M	T		
2.5	-	100.0	31.4	31.2	21.2	10.7	5.5	-	100.0	F	T		
2.7	-	100.0	34.3	39.5	16.8	8.0	1.3	-	100.0	M	1		INST. DE CREDIT
14.3	-	100.0	33.9	38.2	17.5	8.4	2.0	-	100.0	F	1		DONT PERSONNEL
2.1	-	100.0	9.0	21.7	29.4	24.7	15.2	-	100.0	M	2		BEN. CONV. COLLECT.
2.6	-	100.0	18.1	36.4	27.4	13.7	4.5	-	100.0	F	2		
-	-	100.0	14.2	30.0	28.3	18.4	9.1	-	100.0	M	3		
-	-	-	-	13.8	-	35.7	39.3	-	100.0	F	3		
-	-	-	-	13.8	-	35.7	39.3	-	100.0	M	4		
-	-	-	8.2	14.3	15.5	25.9	36.1	-	100.0	F	4		
-	-	-	-	8.0	14.5	15.2	25.7	36.6	100.0	M	5		
-	-	-	-	7.8	17.1	25.6	29.2	20.2	100.0	F	5		
-	-	100.0	-	11.0	17.2	28.2	27.0	16.6	100.0	M	6		
-	-	100.0	-	8.4	17.1	26.1	28.8	19.6	100.0	F	T		
-	-	-	-	13.2	25.8	28.1	19.9	13.0	100.0	M	1		INST. DE CREDIT
9.0	-	100.0	-	14.6	32.2	31.9	15.0	6.3	100.0	F	1		DONT PERSONNEL
9.0	-	100.0	-	14.0	25.4	30.2	17.2	8.2	100.0	M	1		AUTRES STATUTS
-	-	100.0	-	18.8	31.8	28.0	14.7	6.7	100.0	F	2		
-	-	100.0	-	22.6	42.3	24.3	8.2	2.7	100.0	M	3		
3.2	-	100.0	-	21.5	39.3	25.4	10.1	3.8	100.0	F	3		
-	-	100.0	-	19.4	31.5	25.6	18.9	4.6	100.0	M	4		
-	-	100.0	-	35.0	37.7	18.5	7.2	1.6	100.0	F	4		
-	-	100.0	-	31.1	36.1	20.3	10.1	2.4	100.0	M	5		
-	-	100.0	-	12.2	23.3	26.0	23.0	15.6	100.0	F	5		
3.7	-	100.0	-	22.1	35.3	25.9	11.9	4.8	100.0	M	6		
4.1	-	100.0	-	17.4	29.7	25.9	17.1	9.9	100.0	F	6		
-	-	-	-	-	-	-	-	-	-	M	1	812/813	INSTITUTIONS
-	-	-	-	-	15.4	-	32.9	40.7	100.0	F	1		DE CREDIT
-	-	-	-	15.4	-	32.9	40.7	-	100.0	M	2		
-	-	-	6.8	12.4	13.8	26.2	40.7	-	100.0	F	2		
-	-	-	-	6.6	12.7	13.6	26.3	40.7	100.0	M	3		
-	-	-	-	7.2	16.3	23.6	30.2	22.8	100.0	F	3		
-	-	100.0	-	9.3	16.9	27.0	28.2	18.6	100.0	M	4		
-	-	100.0	-	7.5	16.4	24.2	29.9	22.1	100.0	F	4		
-	-	100.0	-	9.5	20.8	32.7	24.2	12.9	100.0	M	5		
6.0	-	100.0	-	11.9	27.2	34.3	18.9	7.7	100.0	F	5		
7.3	-	100.0	-	10.7	24.1	33.5	21.5	10.2	100.0	M	6		
-	-	100.0	-	16.0	38.2	28.1	12.6	5.0	100.0	F	T		
1.0	-	100.0	-	19.1	45.9	25.3	8.0	1.7	100.0	M	1		
2.0	-	100.0	-	18.3	43.8	26.1	9.3	2.6	100.0	F	1		
-	-	100.0	-	23.3	31.4	24.2	16.3	4.9	100.0	M	2		
1.0	-	100.0	-	34.7	38.5	17.7	7.6	1.5	100.0	F	2		
2.1	-	100.0	-	32.3	37.1	19.1	9.4	2.2	100.0	M	3		
12.5	-	100.0	-	10.7	22.5	27.6	23.8	15.4	100.0	F	3		
2.0	-	100.0	-	20.0	35.9	26.7	12.8	4.6	100.0	M	4		
3.3	-	100.0	-	15.8	29.9	27.1	17.7	9.5	100.0	F	4		

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT,  
AND TYPE OF EMPLOYMENT

(x)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT				REGIME DE TRAVAIL	TYPE OF EMPLOYMENT					
				FULL-TIME				TEMPS-PLEIN	PART-TIME					
				SYSTEM OF PAYMENT										
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.	(*)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM ON A LA COM.					
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	100.0	-	-	100.0	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
			T	-	-	100.0	-	-	-	-	100.0	-	-	-
			2	M	-	-	97.5	-	-	-	100.0	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	97.6	-	-	-	-	100.0	-	-	-
			3	M	0.9	-	99.1	-	-	-	100.0	-	-	-
			F	-	-	98.2	-	-	-	-	100.0	-	-	-
			T	1.0	-	99.0	-	-	-	-	100.0	-	-	-
			4	M	0.6	-	99.4	-	-	-	100.0	-	-	100.0
			F	0.7	-	99.3	-	-	-	-	100.0	-	-	99.6
			T	0.7	-	99.3	-	-	-	-	100.0	-	-	99.6
5	M	-	-	99.4	-	-	-	100.0	-	-	100.0			
F	0.6	-	99.4	-	-	-	-	100.0	-	-	99.7			
T	0.6	-	99.4	-	-	-	-	100.0	-	-	99.7			
6	M	-	-	98.1	-	-	-	100.0	-	-	95.6			
F	-	-	100.0	-	-	-	-	100.0	-	-	99.7			
T	-	-	99.6	-	-	-	-	100.0	-	-	99.5			
F	0.8	-	99.2	-	-	-	-	100.0	-	-	95.8			
F	0.6	-	99.4	-	-	-	-	100.0	-	-	99.6			
T	0.7	-	99.3	-	-	-	-	100.0	-	-	99.5			
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1	M	-	-	100.0	-	-	100.0	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
			T	-	-	100.0	-	-	-	-	100.0	-	-	
			2	M	-	-	97.2	-	-	-	100.0	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	97.3	-	-	-	-	100.0	-	-	-
			3	M	1.0	-	98.6	-	-	-	100.0	-	-	100.0
			F	-	-	99.5	-	-	-	-	100.0	-	-	100.0
			T	0.9	-	98.8	-	-	-	-	100.0	-	-	100.0
			4	M	1.2	-	98.6	-	-	-	100.0	-	-	100.0
			F	-	-	99.9	-	-	-	-	100.0	-	-	100.0
			T	0.6	-	99.3	-	-	-	-	100.0	-	-	99.5
5	M	-	-	99.3	-	-	-	100.0	-	-	95.7			
F	-	-	99.6	-	-	-	-	100.0	-	-	99.6			
T	-	-	99.5	-	-	-	-	100.0	-	-	99.4			
6	M	-	-	100.0	-	-	-	100.0	-	-	96.2			
F	-	-	99.6	-	-	-	-	100.0	-	-	99.7			
T	-	-	99.8	-	-	-	-	100.0	-	-	99.5			
F	1.0	-	98.8	-	-	-	-	100.0	-	-	94.6			
T	0.6	-	99.7	-	-	-	-	100.0	-	-	99.8			
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1	M	-	-	99.2	0.2	-	100.0	-	-	99.5	
			F	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	
			2	M	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-
			3	M	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-
			4	M	-	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-	-
5	M	-	-	-	-	-	-	-	-	-	-			
F	-	-	-	-	-	-	-	-	-	-	-			
T	-	-	-	-	-	-	-	-	-	-	-			
6	M	-	-	-	-	-	-	-	-	-	-			
F	-	-	-	-	-	-	-	-	-	-	-			
T	-	-	-	-	-	-	-	-	-	-	-			
CREDIT INSTITUTIONS	812/813		1	M	-	-	100.0	-	-	100.0	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	
			T	-	-	100.0	-	-	-	-	100.0	-	-	
			2	M	-	-	97.3	-	-	-	100.0	-	-	-
			F	-	-	100.0	-	-	-	100.0	-	-	-	
			T	-	-	97.4	-	-	-	-	100.0	-	-	
			3	M	1.0	-	98.8	-	-	-	100.0	-	-	98.1
			F	-	-	99.1	-	-	-	-	100.0	-	-	96.6
			T	0.9	-	98.9	-	-	-	-	100.0	-	-	92.8
			4	M	0.9	-	99.0	-	-	-	100.0	-	-	99.8
			F	0.4	-	99.6	-	-	-	-	100.0	-	-	99.6
			T	0.6	-	99.3	-	-	-	-	100.0	-	-	97.1
5	M	-	-	99.4	-	-	-	100.0	-	-	99.7			
F	0.4	-	99.5	-	-	-	-	100.0	-	-	99.6			
T	0.5	-	99.4	-	-	-	-	100.0	-	-	95.9			
6	M	-	-	99.4	-	-	-	100.0	-	-	99.7			
F	-	-	99.8	-	-	-	-	100.0	-	-	99.5			
T	-	-	99.7	-	-	-	-	100.0	-	-	95.2			
F	0.9	-	99.0	-	-	-	-	100.0	-	-	99.7			
T	0.3	-	99.6	-	-	-	-	100.0	-	-	99.7			
F	0.6	-	99.3	-	-	-	-	100.0	-	-	99.5			



SALARIES SELON L ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT				ENS. DES REGIMES DE TRAVAIL		SEX E	Q U A L I F I C A T I O N	NACE	ACTIVITE
SYSTEME DE REMUNERATION											
(*)	TOT. ENS.	PAID ON COMM.	REM. A LA CON.	NOT PAID ON A LA CON.	NON REM ON A LA CON.	(*)	TOT. ENS.				
-	-	-	-	100.0	-	-	100.0	M	1		INST. DE CREDIT
-	-	-	-	-	-	-	-	F	1		DONT PERSONNEL
-	-	-	-	100.0	-	-	100.0	T	1		ASS. FONCT.
-	-	-	-	97.5	-	-	100.0	M	2		
-	-	-	-	-	-	-	-	F	2		
-	-	-	-	97.6	-	-	100.0	T	2		
-	-	1.0	-	99.0	-	-	100.0	M	3		
-	-	-	-	97.8	-	-	100.0	F	3		
-	100.0	1.1	-	98.9	-	-	100.0	T	3		
-	100.0	0.6	-	99.4	-	-	100.0	M	4		
-	100.0	0.7	-	98.3	-	-	100.0	F	4		
-	100.0	0.6	-	98.4	-	-	100.0	T	4		
-	100.0	-	-	98.4	-	-	100.0	M	5		
-	100.0	0.5	-	98.5	-	-	100.0	F	5		
-	100.0	0.5	-	98.5	-	-	100.0	T	5		
-	100.0	-	-	97.7	-	-	100.0	M	6		
-	100.0	-	-	98.8	-	-	100.0	F	6		
-	100.0	-	-	98.5	-	-	100.0	T	6		
-	100.0	0.8	-	98.2	-	-	100.0	M	T		
-	100.0	0.5	-	98.5	-	-	100.0	F	T		
-	100.0	0.7	-	99.3	-	-	100.0	T	T		
-	-	-	-	100.0	-	-	100.0	M	1		INST. DE CREDIT
-	-	-	-	-	-	-	-	F	1		DONT PERSONNEL
-	-	-	-	100.0	-	-	100.0	T	1		BEN. CONV. COLLECT.
-	-	-	-	97.2	-	-	100.0	M	2		
-	-	-	-	-	-	-	-	F	2		
-	-	-	-	97.3	-	-	100.0	T	2		
-	-	1.0	-	98.6	-	-	100.0	M	3		
-	100.0	-	-	98.6	-	-	100.0	F	3		
-	100.0	0.9	-	98.8	-	-	100.0	T	3		
-	-	1.2	-	98.5	-	-	100.0	M	4		
-	100.0	-	-	98.9	-	-	100.0	F	4		
-	100.0	0.8	-	98.3	-	-	100.0	T	4		
-	100.0	-	-	98.2	-	-	100.0	M	5		
-	100.0	-	-	98.6	-	-	100.0	F	5		
-	100.0	-	-	98.5	-	-	100.0	T	5		
-	100.0	-	-	98.7	-	-	100.0	M	6		
-	100.0	-	-	98.7	-	-	100.0	F	6		
-	100.0	-	-	98.7	-	-	100.0	T	6		
-	100.0	1.0	-	98.7	-	-	100.0	M	T		
-	100.0	-	-	98.7	-	-	100.0	F	T		
-	100.0	0.5	-	99.3	-	0.2	100.0	T	T		
-	-	-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	-	-	-	-	-	-	F	1		DONT PERSONNEL
-	-	-	-	-	-	-	-	T	1		AUTRES STATUTS
-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	-	T	2		
-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	F	3		
-	-	-	-	-	-	-	-	T	3		
-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	F	4		
-	-	-	-	-	-	-	-	T	4		
-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	F	5		
-	-	-	-	-	-	-	-	T	5		
-	-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	-	F	6		
-	-	-	-	-	-	-	-	T	6		
-	-	-	-	100.0	-	-	100.0	M	1	812/B13	INSTITUTIONS
-	-	-	-	100.0	-	-	100.0	F	1		DE CREDIT
-	-	-	-	97.3	-	-	100.0	T	1		
-	-	-	-	100.0	-	-	100.0	M	2		
-	-	-	-	97.4	-	-	100.0	F	2		
-	-	1.0	-	98.8	-	-	100.0	T	2		
-	100.0	-	-	98.1	-	-	100.0	M	3		
-	100.0	1.0	-	98.8	-	-	100.0	F	3		
-	100.0	0.9	-	98.0	-	-	100.0	T	3		
-	100.0	0.3	-	98.6	-	-	100.0	M	4		
-	100.0	0.6	-	98.3	-	-	100.0	F	4		
-	100.0	-	-	98.3	-	-	100.0	T	4		
-	100.0	-	-	98.3	-	-	100.0	M	5		
-	100.0	0.4	-	98.5	-	-	100.0	F	5		
-	100.0	0.5	-	98.5	-	-	100.0	T	5		
-	100.0	-	-	98.1	-	-	100.0	M	6		
-	100.0	-	-	98.8	-	-	100.0	F	6		
-	100.0	0.2	-	98.6	-	-	100.0	T	6		
-	100.0	0.9	-	98.9	-	-	100.0	M	T		
-	100.0	0.3	-	98.6	-	-	100.0	F	T		
-	100.0	0.8	-	99.3	-	0.1	100.0	T	T		

TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SIZE OF ENTERPRISE

ACTIVITY	WAGE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)														
				10	50	100	200	500	>=	TOT.								
				49	99	199	499	999	1000	(*)	EMS.							
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-	-	-	-	-					
				F	-	-	-	-	-	-	-	-	-					
				2	M	3708	4241#	4106	4417	-	4566	-	-	4388				
					F	-	-	-	-	-	-	-	-	-				
				3	M	3613	4218#	4106	4417	-	4566	-	-	4360				
					F	2618	3031	3305	3264	3407	3208	-	-	3157				
				4	M	2326	2786	2777	2628	-	2701	-	-	2662				
					F	2575	3000	3242	3195	3379	3148	-	-	3100				
				5	M	2120	2390	2448	2451	-	2392	-	-	2402				
					F	1886	2027	2078	2087	2100	2109	-	-	2077				
				6	M	2032	2231	2321	2301	-	2286	-	-	2257				
					F	1737	1872	1876	1913	1944	1965	-	-	1894				
				7	M	1607	1742	1710	1753	1745	1758	-	-	1734				
					F	1664	1790	1757	1797	1800	1815	-	-	1782				
				8	M	1663	1698	1745	1740	-	1834	-	-	1759				
					F	1329	1393	1392	1447	1411	1491	-	-	1438				
				9	M	1465	1477	1459	1486	-	1568	-	-	1510				
					F	2202	2435	2482	2478	2579	2703	-	-	2519				
				10	M	1705	1844	1801	1859	-	1882	-	-	1853				
					F	2001	2154	2146	2154	2218	2280	-	-	2184				
				CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1	M	4621	-	-	-	-	4772	-	-	4916	
								F	-	-	-	-	-	-	-	-		
								2	M	4621	-	-	-	-	4772	-	-	4916
									F	4400	3738	4631	4700	4707	5218	-	-	4801
3	M	4397	3739					4643	4689	4741	5157	-	-	4787				
	F	2854	2884					3093	3211	3159	3429	-	-	3255				
4	M	2514	2508					2802	2665	2681	2706	-	-	2664				
	F	2797	2813					3033	3093	3066	3324	-	-	3156				
5	M	2103	2219					2368	2349	2482	2588	-	-	2476				
	F	1829	1976					2018	2080	2071	2074	-	-	2044				
6	M	1977	2088					2168	2199	2246	2325	-	-	2251				
	F	1843	1814					1938	2065	2127	2127	-	-	2056				
7	M	1547	1634					1719	1757	1819	1832	-	-	1765				
	F	1657	1673					1781	1859	1902	1937	-	-	1852				
8	M	1731	1710					1759	1827	1931	1917	-	-	1880				
	F	1338	1330					1416	1495	1588	1558	-	-	1518				
9	M	1519	1457					1503	1636	1704	1680	-	-	1643				
	F	2433	2530					2857	2753	2884	2856	-	-	2778				
10	M	1737	1800					1884	1951	1991	1840	-	-	1913				
	F	2145	2159					2361	2358	2447	2424	-	-	2368				
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1					M	-	-	-	-	-	-	-	-	-	
								F	-	-	-	-	-	-	-	-	-	
								2	M	-	-	-	-	-	-	-	-	-
									F	-	-	-	-	-	-	-	-	-
				3	M	-	-	-	-	-	-	-	-	-				
					F	-	-	-	-	-	-	-	-	-				
				4	M	-	-	-	-	-	-	-	-	-				
					F	-	-	-	-	-	-	-	-	-				
				5	M	-	-	-	-	-	-	-	-	-				
					F	-	-	-	-	-	-	-	-	-				
				6	M	-	-	-	-	-	-	-	-	-				
					F	-	-	-	-	-	-	-	-	-				
				7	M	-	-	-	-	-	-	-	-	-				
					F	-	-	-	-	-	-	-	-	-				
				8	M	-	-	-	-	-	-	-	-	-				
					F	-	-	-	-	-	-	-	-	-				
				9	M	-	-	-	-	-	-	-	-	-				
					F	-	-	-	-	-	-	-	-	-				
				10	M	-	-	-	-	-	-	-	-	-				
					F	-	-	-	-	-	-	-	-	-				
				CREDIT INSTITUTIONS	812/813		1	M	4662	-	-	-	-	4879	-	-	4976	
								F	-	-	-	-	-	-	-	-	-	
								2	M	4662	-	-	-	-	4879	-	-	4976
									F	4132	3900	4516	4658	4707	4956	-	-	4676
3	M	4074	3897					4531	4649	4741	4928	-	-	4659				
	F	2760	2951					3209	3236	3272	3361	-	-	3217				
4	M	2445	2602					2792	2654	2741	2705	-	-	2664				
	F	2709	2895					3142	3139	3198	3271	-	-	3135				
5	M	2111	2329					2436	2431	2453	2435	-	-	2435				
	F	1852	2004					2059	2084	2088	2086	-	-	2060				
6	M	2002	2173					2289	2276	2272	2295	-	-	2254				
	F	1783	1858					1889	1952	1992	2077	-	-	1965				
7	M	1577	1697					1712	1754	1764	1803	-	-	1746				
	F	1661	1748					1762	1811	1827	1892	-	-	1815				
8	M	1700	1705					1751	1856	1910	1900	-	-	1844				
	F	1333	1363					1400	1463	1513	1536	-	-	1483				
9	M	1492	1467					1475	1546	1620	1648	-	-	1590				
	F	2325	2475					2584	2565	2708	2810	-	-	2656				
10	M	1723	1824					1825	1866	1925	1926	-	-	1883				
	F	2078	2156					2206	2216	2312	2377	-	-	2278				

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)							SEXE	QUALIFICATION	NACE	ACTIVITE	
10	50	100	200	500	>= 1000	(*)					TOT.
-	-	-	-	-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
49	99	199	499	999	-	-	-	-	F		
16.1	23.2#	16.1	12.1	-	16.3	-	18.1	-	M	2	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
18.4	23.8#	16.1	12.1	-	16.3	-	18.8	-	F		
23.8	20.7	18.6	16.7	17.4	19.0	-	20.4	-	M	3	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
16.3	21.7	15.5	19.0	-	15.9	-	18.1	-	F		
23.4	21.0	19.1	18.0	17.5	19.5	-	20.8	-	M	4	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
22.1	20.0	18.5	19.0	20.0	20.0	-	19.9	-	F		
16.5	17.5	14.6	14.5	15.6	15.3	-	15.6	-	M	5	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
21.3	20.8	19.1	19.3	18.8	19.0	-	19.8	-	F		
19.0	17.9	17.3	15.1	14.9	15.2	-	16.7	-	M	6	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
17.6	13.5	11.1	11.1	12.5	13.1	-	12.7	-	F		
18.7	15.8	14.1	13.1	14.2	14.7	-	14.8	-	M	1	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
16.7	17.1	12.2	10.1	-	12.0	-	14.0	-	F		
20.3	18.2	20.2	17.9	19.9	18.1	-	19.4	-	M	2	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
21.7	20.1	20.8	18.1	20.7	19.6	-	20.1	-	F		
31.0	29.2	27.5	25.4	27.5	31.2	-	29.5	-	M	3	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
24.4	23.2	20.8	19.1	20.4	22.0	-	21.4	-	F		
31.9	30.8	30.2	27.5	29.9	33.7	-	31.2	-	M	4	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
17.8	-	-	-	-	15.5	-	21.9	-	F		
17.8	-	-	-	-	15.5	-	21.9	-	M	1	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
25.3	19.6	14.6	13.6	16.5	16.9	-	19.5	-	F		
24.9	19.6	14.9	13.7	16.2	17.7	-	19.5	-	M	2	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
23.7	18.2	21.8	23.1	20.9	25.3	-	25.1	-	F		
21.9	16.2	16.9	14.9	15.5	16.7	-	17.2	-	M	3	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
23.9	18.7	21.4	23.2	21.1	25.9	-	25.3	-	F		
23.1	23.7	25.1	20.6	21.8	27.6	-	27.1	-	M	4	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
19.2	34.9	16.6	17.5	17.9	20.1	-	21.1	-	F		
22.8	30.3	22.9	20.1	22.1	27.3	-	26.6	-	M	5	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
22.1	19.6	18.4	17.0	15.7	15.9	-	17.9	-	F		
15.3	15.2	15.4	15.7	15.2	17.4	-	17.5	-	M	6	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
20.7	17.0	17.4	18.1	17.0	18.3	-	19.2	-	F		
20.5	17.5	8.3	16.6	8.4	11.9	-	14.0	-	M	1	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
15.6	17.2	17.7	17.2	15.6	19.8	-	19.6	-	F		
22.8	21.4	18.2	21.1	16.1	19.7	-	20.3	-	M	2	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
35.5	31.4	39.2	33.0	32.9	35.4	-	35.5	-	F		
27.4	32.2	28.9	24.1	25.5	24.8	-	26.1	-	M	3	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
37.5	36.3	42.4	35.2	36.2	38.3	-	38.1	-	F		
-	-	-	-	-	-	-	-	-	M	4	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	M	5	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	M	6	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	-	-	F		
-	-	-	-	-	-	-	-	-	M	T	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	-	-	F		
17.7	-	-	-	-	17.6	-	22.1	-	M	1	812/813 INSTITUTIONS DE CREDIT
17.7	-	-	-	-	17.6	-	22.1	-	F		
24.3	21.9	15.6	13.6	16.5	17.9	-	19.6	-	M	2	812/813 INSTITUTIONS DE CREDIT
25.0	22.1	15.8	13.6	16.2	18.2	-	23.6#	-	F		
24.1	19.6	20.3	20.2	19.6	23.9	-	19.8	-	M	3	812/813 INSTITUTIONS DE CREDIT
20.6	19.2	16.4	16.2	15.4	16.5	-	23.5	-	F		
24.1	20.1	20.4	21.0	20.1	24.4	-	17.5	-	M	4	812/813 INSTITUTIONS DE CREDIT
22.6	21.6	19.6	19.4	20.6	26.0	-	23.6	-	F		
18.1	26.7	15.3	15.5	16.6	18.6	-	18.6	-	M	5	812/813 INSTITUTIONS DE CREDIT
22.1	25.0	20.1	19.6	20.7	25.1	-	23.3	-	F		
20.7	18.3	17.6	16.1	15.6	16.1	-	17.8	-	M	6	812/813 INSTITUTIONS DE CREDIT
16.7	14.5	12.1	12.2	13.5	16.0	-	14.8	-	F		
19.7	16.6	14.9	14.5	15.3	17.5	-	16.9	-	M	T	812/813 INSTITUTIONS DE CREDIT
19.0	17.3	10.7	15.6	8.7	12.0	-	14.3	-	F		
18.1	17.9	18.4	17.7	18.3	19.7	-	19.7	-	M	1	812/813 INSTITUTIONS DE CREDIT
22.4	20.7	19.9	20.1	19.0	19.9	-	20.7	-	F		
34.1	30.3	32.6	28.9	30.8	34.4	-	33.5	-	M	2	812/813 INSTITUTIONS DE CREDIT
26.1	27.6	23.7	20.9	22.9	23.9	-	24.0	-	F		
35.4	33.3	34.9	30.7	33.3	37.1	-	35.5	-	M	3	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	F		



TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)							(*)	TOG. EMS.	SEXE	QUALIFICATION	NACE	ACTIVITE
10 48	50 99	100 199	200 499	500 999	>= 1000							
-	-	-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
100.0	100.0	100.0	100.0	-	100.0	-	100.0	-	M	2		
88.8	91.9	84.0	80.5	100.0	84.2	-	84.3	-	M	3		
88.0	84.8	84.9	85.1	86.0	88.1	-	86.5	-	M	4		
92.5	93.0	91.1	91.6	89.7	89.4	-	91.5	-	M	5		
79.9	82.0	79.8	83.1	77.1	81.3	-	81.7	-	M	6		
77.4	75.7	72.6	75.0	73.0	70.3	-	73.6	-	M	T		
100.0	-	-	-	-	100.0	-	100.0	-	M	1		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	-	M	2		
88.1	87.0	90.6	83.0	84.9	78.9	-	81.9	-	M	3		
87.0	89.1	85.2	88.5	83.5	80.1	-	82.6	-	M	4		
83.9	90.1	88.7	85.1	85.5	86.1	-	85.8	-	M	5		
77.3	77.8	80.5	77.6	82.3	81.2	-	80.7	-	M	6		
71.4	71.2	66.0	70.9	69.0	67.9	-	68.9	-	M	T		
-	-	-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	-	-	M	T		
100.0	-	-	-	-	100.0	-	100.0	-	M	1	812/813	INSTITUTIONS DE CREDIT
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	-	M	2		
88.6	88.2	87.0	82.0	83.8	80.5	-	82.8	-	M	3		
87.7	86.0	84.5	85.7	85.1	82.5	-	84.6	-	M	4		
88.4	91.3	90.6	88.8	88.6	86.8	-	88.9	-	M	5		
78.4	80.0	79.9	78.8	79.2	80.9	-	80.4	-	M	6		
74.1	73.7	70.6	73.5	71.1	68.5	-	70.9	-	M	T		

TAB.D7

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	MACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)							
				< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. EMS.	
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			M F T M F T M F T M F T M F T M F T M F T	-	-	-	-	-	-	-	-
				-	-	-	-	-	-	-	
				-	-	4285	4818	4272	-	4388	
				-	-	4288	4585	4188	-	4360	
				-	2451	3239	3581	3455	-	3157	
				-	2126	2757	2954	-	2662		
				-	2410	3187	3474	3404	-	3100	
				1624	2051	2635	2754	2684	-	2402	
				1651	1900	2257	2383	2445	-	2077	
				1643	1976	2487	2588	2625	-	2257	
				1556	1696	2121	2188	2062	-	1884	
				1558	1717	1947	1883	2009	-	1734	
				1557	1713	2023	2076	2042	-	1782	
				-	1528	1847	1850	1746	-	1759	
				-	1511	1753	1700	1617	-	1438	
				1237	1514	1792	1764	1697	-	1510	
				1239	2041	2791	2806	2755	-	2519	
				1559	1788	2143	2233	2168	-	1853	
				1444	1893	2557	2640	2608	-	2184	
				1462	-	4968	5027	-	-	4916	
				CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			M F T M F T M F T M F T M F T M F T M F T	-	-	-	-
-	-	-	-					-	-	-	
-	-	4888	5027					5203	-	4916	
-	-	4743	4884					5203	-	4801	
-	-	4724	4835					5215	-	4787	
-	2545	3377	3883					3518	-	3255	
-	2284	2755	2899					3085	-	2664	
-	2493	3286	3543					3449	-	3156	
1601	1968	2792	2782					2740	-	2476	
1634	1870	2340	2417					2441	-	2044	
1627	1908	2597	2830					2657	-	2251	
1489	1732	2205	2185					2133	-	2056	
1478	1672	2003	2066					1970	-	1765	
1480	1683	2089	2119					2085	-	1862	
1182	1667	1955	1903					1860	-	1880	
1242	1535	1759	1754					1739	-	1518	
1240	1548	1846	1837					1831	-	1643	
1529	2147	3096	2952					2753	-	2778	
1434	1790	2220	2259					2285	-	1913	
1445	1928	2793	2703					2644	-	2368	
CREDIT INSTS. WITH STAFF OF OTHER STATUS			M F T M F T M F T M F T M F T M F T M F T					-	-	-	-
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				-	-	-	-	-	-	-	
				CREDIT INSTITUTIONS	812/813		M F T M F T M F T M F T M F T M F T M F T	-	-	4884	4867
-	-	4884	4867					5018#	-	4876	
-	-	4822	4787					4851	-	4676	
-	-	-	-					-	-	4215#	
-	-	4608	4752					4821	-	4659	
-	2511	3324	3633					3492	-	3217	
-	2245	2756	2818					3017	-	2664	
-	2464	3249	3515					3432	-	3135	
1609	2019	2707	2768					2710	-	2435	
1638	1885	2299	2399					2443	-	2060	
1631	1945	2540	2610					2640	-	2254	
1542	1707	2162	2188					2104	-	1965	
1532	1701	1975	2027					1990	-	1746	
1534	1702	2056	2099					2066	-	1815	
1244	1593	1918	1891					1833	-	1844	
1239	1525	1757	1736					1693	-	1483	
1240	1534	1826	1816					1795	-	1590	
1548	2088	2961	2933					2754	-	2656	
1439	1789	2184	2248					2233	-	1883	
1454	1809	2687	2678					2629	-	2278	

TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN;  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L'ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L'AGE

CV

AGE (ANNEES REVLUES)							SEXE	QUALIFICATION	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.				
-	-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	-	-	-	-	-	F	2		DONT PERSONNEL
-	-	17.7	19.0	15.0	-	18.1	F	3		ASS. FONCT.
-	-	17.7	19.1	18.5	-	18.8	F	4		
-	19.4	15.9	16.1	14.9	-	20.4	F	5		
-	15.6	13.0	15.8	-	-	18.1	F	6		
-	19.6	16.4	17.3	15.7	-	20.8	F	T		
8.7	15.6	13.9	14.5	15.0	-	19.9	F	1		
18.0	10.4	11.4	12.3	9.6	-	15.6	F	2		
9.7	14.0	15.1	15.5	14.5	-	19.8	F	3		
18.1	9.9	11.6	10.1	8.7	-	16.7	F	4		
10.1	8.9	9.3	9.3	12.2	-	12.7	F	5		
10.1	9.2	11.3	10.7	10.2	-	14.8	F	6		
-	12.5	10.1	11.2	13.2	-	14.0	F	T		
16.8	8.9	10.7	8.2	14.7	-	19.4	F	1		
18.7	9.6	10.8	10.6	14.3	-	20.1	F	2		
18.6	19.8	23.5	27.2	29.6	-	29.5	F	3		
18.8	12.2	16.3	19.2	19.2	-	21.4	F	4		
16.1	17.6	25.2	28.3	29.8	-	31.2	F	5		
-	-	24.6	16.1	-	-	21.9	F	6		
-	-	24.6	16.1	-	-	21.9	F	T		INST. DE CREDIT
-	-	19.2	17.0	18.8	-	19.5	F	1		DONT PERSONNEL
-	-	19.5	17.0	18.2	-	19.5	F	2		BEN.COMV.COLLECT.
-	19.4	21.3	24.2	21.2	-	25.1	F	3		
-	14.7	13.3	11.6	18.4	-	17.2	F	4		
-	19.2	21.7	24.7	21.4	-	25.3	F	5		
8.1	19.3	20.6	22.2	24.4	-	27.1	F	6		
28.9	14.0	13.2	14.2	15.4	-	21.1	F	T		
27.1	16.6	20.4	21.0	23.2	-	26.6	F	1		
13.2	18.0	14.1	12.7	14.0	-	17.9	F	2		
11.5	12.8	13.2	12.3	11.3	-	17.5	F	3		
11.8	13.9	14.5	12.7	13.8	-	19.2	F	4		
12.1	14.8	12.2	10.8	14.5	-	14.0	F	5		
16.0	11.7	11.0	13.4	12.2	-	19.6	F	6		
15.9	12.4	12.8	12.6	14.4	-	20.3	F	T		
12.8	24.3	30.4	35.6	38.1	-	35.5	F	1		
24.7	17.3	19.2	22.4	28.7	-	26.1	F	2		
23.6	22.9	32.4	35.3	37.5	-	38.1	F	3		
-	-	-	-	-	-	-	F	4		
-	-	-	-	-	-	-	F	5		
-	-	-	-	-	-	-	F	6		
-	-	-	-	-	-	-	F	T		
-	-	24.4	17.1	19.5#	-	22.1	F	1	812/813	INSTITUTIONS
-	-	24.4	17.1	19.5#	-	22.1	F	2		DE CREDIT
-	-	19.4	17.9	20.1	-	19.6	F	3		
-	-	19.6	17.8	21.2	-	23.6#	F	4		
-	19.5	19.6	21.5	18.9	-	19.8	F	5		
-	15.2	13.2	13.3	17.8	-	23.5	F	6		
-	19.4	20.0	22.1	19.4	-	17.5	F	T		
8.4	17.2	17.8	18.8	20.0	-	23.8	F	1		
28.5	12.3	12.5	13.3	12.8	-	23.6	F	2		
23.7	15.3	18.1	18.4	19.2	-	18.6	F	3		
18.8	13.0	13.1	18.4	12.3	-	23.3	F	4		
18.8	10.5	11.6	11.6	11.8	-	17.8	F	5		
18.9	11.1	13.1	11.9	12.4	-	14.8	F	6		
12.9	14.4	11.9	11.0	14.5	-	16.9	F	T		
16.4	10.7	10.9	12.0	13.6	-	14.3	F	1		
16.4	11.4	12.2	12.2	14.7	-	18.7	F	2		
11.5	22.1	28.4	32.4	34.7	-	20.7	F	3		
20.9	14.8	18.1	21.0	25.3	-	33.5	F	4		
19.9	20.3	30.0	32.5	34.5	-	24.0	F	5		
-	-	-	-	-	-	35.5	F	6		

TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND AGE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L AGE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	AGE (COMPLETED YEARS)					TOG. ENS.								
				< 21	21-29	30-44	45-54	>= 55		(°)							
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-	-	-							
			F	-	-	-	-	-	-	-							
			2	M	-	-	97.7	105.3	97.4	-	100.0						
				F	-	-	-	-	-	-	-						
			3	M	-	77.6	98.3	105.4	95.6	-	100.0						
				F	-	79.9	102.6	112.8	109.4	-	100.0						
			4	M	67.6	85.4	109.7	114.7	111.7	-	100.0						
				F	79.5	91.5	108.7	114.7	117.7	-	100.0						
			5	M	72.8	87.6	110.2	114.8	116.3	-	100.0						
				F	82.1	89.5	112.0	114.4	108.9	-	100.0						
			6	M	89.8	99.0	112.3	114.4	115.9	-	100.0						
				F	87.4	96.1	113.5	116.5	114.6	-	100.0						
			T	M	86.0	105.1	121.9	118.2	112.5	-	100.0						
				F	82.0	100.2	118.6	116.8	112.4	-	100.0						
			CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1	M	61.9	81.0	110.8	115.4	109.4	-	100.0				
						F	77.9	96.5	115.6	120.5	117.0	-	100.0				
						2	M	67.0	86.7	117.1	120.9	119.4	-	100.0			
							F	-	-	101.0	102.2	-	-	100.0			
						3	M	-	-	101.0	102.2	-	-	100.0			
							F	-	-	98.8	101.7	108.4	-	100.0			
						4	M	-	-	98.7	101.0	108.9	-	100.0			
							F	-	78.2	103.7	113.2	108.1	-	100.0			
						5	M	-	85.7	103.4	108.8	116.2	-	100.0			
							F	-	79.0	104.1	112.3	109.3	-	100.0			
6	M	64.6				79.5	112.8	112.4	110.7	-	100.0						
	F	78.9				91.5	114.5	118.2	119.4	-	100.0						
T	M	72.3				84.8	115.4	116.8	118.0	-	100.0						
	F	72.4				84.2	107.2	105.3	103.7	-	100.0						
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1				M	83.8	94.7	113.5	117.1	111.6	-	100.0				
						F	79.5	90.4	112.2	113.8	112.0	-	100.0				
						2	M	82.9	88.7	104.0	101.2	98.9	-	100.0			
							F	81.8	101.1	115.9	115.6	114.6	-	100.0			
						3	M	75.5	84.2	112.4	111.9	111.5	-	100.0			
							F	55.1	77.3	111.4	106.3	99.1	-	100.0			
						CREDIT INSTITUTIONS	812/813	1	M	74.9	93.6	116.0	118.1	119.4	-	100.0	
									F	61.0	81.4	117.9	114.2	111.7	-	100.0	
									2	M	-	-	-	-	-	-	-
										F	-	-	-	-	-	-	-
			3	M	-				-	-	-	-	-	-			
				F	-				-	-	-	-	-	-			
			4	M	-				-	-	-	-	-	-			
				F	-				-	-	-	-	-	-			
			5	M	-				-	-	-	-	-	-			
				F	-				-	-	-	-	-	-			
			6	M	-				-	-	-	-	-	-			
				F	-				-	-	-	-	-	-			
			T	M	-				-	-	-	-	-	-			
				F	-				-	-	-	-	-	-			
			CREDIT INSTITUTIONS	812/813	2				M	-	-	88.8	99.8	100.98	-	100.0	
									F	-	-	88.8	99.8	100.98	-	100.0	
									3	M	-	-	88.8	99.8	100.98	-	100.0
										F	-	-	98.8	102.4	103.7	-	100.0
4	M	-							-	98.9	102.0	103.5	-	100.0			
	F	-							78.0	103.3	112.8	108.5	-	100.0			
5	M	-							84.3	103.5	109.6	113.2	-	100.0			
	F	-							78.6	103.5	112.1	109.5	-	100.0			
6	M	66.1							82.9	111.2	113.7	111.3	-	100.0			
	F	79.5							91.5	111.6	116.5	118.6	-	100.0			
T	M	72.4				86.3	112.7	115.8	117.1	-	100.0						
	F	76.5				86.9	110.1	110.3	107.1	-	100.0						
CREDIT INSTITUTIONS	812/813	3				M	87.7	97.4	113.1	116.1	113.9	-	100.0				
						F	84.5	93.8	113.3	115.7	113.8	-	100.0				
						4	M	67.5	86.4	104.0	102.5	99.4	-	100.0			
							F	83.6	102.9	118.5	117.1	114.2	-	100.0			
						5	M	78.0	96.4	114.9	114.2	112.9	-	100.0			
							F	58.3	78.6	111.5	110.4	103.7	-	100.0			
						6	M	76.4	95.0	116.0	119.4	118.6	-	100.0			
							F	63.8	83.8	117.9	117.5	115.4	-	100.0			



TAB.D8

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND AGE

(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET L AGE

(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)							SEX	QUALIFICATION	RACE	ACTIVITE
< 21	21-29	30-44	45-54	>= 55	(*)	TOT. ENS.				
-	-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	100.0	100.0	100.0	-	100.0	M	2		
-	100.0	100.0	100.0	100.0	-	100.0	M	3		
100.0	86.8	85.1	83.0	-	-	84.3	M	4		
101.7	92.6	85.7	86.5	91.1	-	86.5	M	5		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	6		
100.1	101.3	91.8	91.5	97.4	-	91.5	M	T		
84.3	98.9	94.9	91.9	92.6	-	81.7	M	1		INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
92.6	87.6	76.8	76.9	78.7	-	73.6	M	3		
-	-	100.0	100.0	-	-	100.0	M	4		
-	-	100.0	100.0	100.0	-	100.0	M	5		
-	100.0	100.0	100.0	100.0	-	100.0	M	6		
-	89.7	81.6	78.7	88.0	-	81.9	M	T		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
102.1	95.0	83.8	86.9	89.1	-	82.6	M	2		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
99.3	96.5	90.8	95.4	92.4	-	85.8	M	4		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
105.1	92.0	90.0	92.2	93.5	-	80.7	M	6		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
93.7	83.3	71.7	76.5	83.0	-	68.9	M	1		
-	-	-	-	-	-	-	M	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	M	T		
-	-	100.0	100.0	100.0#	-	100.0	M	1	812/813	INSTITUTIONS DE CREDIT
-	-	100.0	100.0	100.0	-	100.0	M	2		
-	-	-	-	-	-	90.1#	M	3		
-	100.0	100.0	100.0	100.0	-	100.0	M	4		
-	89.4	82.9	80.3	86.4	-	82.8	M	5		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	6		
101.8	93.4	84.9	86.7	90.2	-	84.6	M	T		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	1		
99.3	99.6	91.3	93.6	94.6	-	88.9	M	2		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
99.7	95.8	91.6	91.8	92.4	-	80.4	M	4		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
93.0	85.7	73.8	76.6	81.1	-	70.9	M	6		

TAB.D9

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY,SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

M

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)									
				< 2	2 4	5 9	10 19	>= 20	(*)	TOT. ENS.			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	
			2	M	-	3935#	4396	4313	4482	-	-	-	4388
			F	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-
			3	M	2550	2896	2924	3159	3558	-	-	-	3157
			F	-	2590	2584	2643	2872	-	-	-	-	2662
			T	2526	2947	2882	3098	3485	-	-	-	-	3100
			4	M	2136	2200	2197	2629	2866	-	-	-	2402
			F	1891	1962	1962	2270	2457	-	-	-	-	2077
			T	2010	2082	2090	2487	2706	-	-	-	-	2257
5	M	1802	1789	1947	2149	2233	-	-	-	1894			
F	1656	1686	1798	1974	2123	-	-	-	-	1734			
T	1696	1713	1847	2047	2189	-	-	-	-	1782			
6	M	1674	1738	1785	1945	1867	-	-	-	1759			
F	1304	1508	1713	1716	-	-	-	-	-	1438			
T	1361	1550	1743	1847	1848	-	-	-	-	1510			
T	M	2051	2178	2280	2789	3270	-	-	-	2519			
F	1555	1730	1904	2225	2486	-	-	-	-	1853			
T	M	1716	1893	2098	2592	3067	-	-	-	2184			
F	-	-	-	5079#	4910	-	-	-	-	4916			
T	-	-	-	-	-	-	-	-	-	-			
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	
			2	M	4330	4679	4899	4665	5077	-	-	-	4801
			F	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-
			3	M	4330	4595	4916	4644	5065	-	-	-	4787
			F	2985	3026	2978	3375	3732	-	-	-	-	3255
			T	2420	2498	2539	2790	2989	-	-	-	-	2664
			4	M	2855	2941	2898	3287	3619	-	-	-	3156
			F	2190	2203	2296	2827	3117	-	-	-	-	2476
			T	1908	1912	2004	2351	2579	-	-	-	-	2044
5	M	2031	2032	2136	2617	2848	-	-	-	2251			
F	1930	1961	2106	2239	2232	-	-	-	-	2056			
T	1616	1717	1866	2066	2123	-	-	-	-	1765			
6	M	1705	1781	1959	2152	2182	-	-	-	1862			
F	1725	1884	1944	1921	1866	-	-	-	-	1880			
T	1361	1549	1747	1826	1726#	-	-	-	-	1518			
T	M	1433	1647	1849	1887	1859	-	-	-	1643			
F	2338	2424	2557	3090	3567	-	-	-	-	2778			
T	M	1635	1787	1995	2330	2613	-	-	-	1913			
F	1897	2052	2300	2851	3343	-	-	-	-	2368			
T	-	-	-	-	-	-	-	-	-	-			
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1	M	-	-	-	-	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	
			2	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-
			3	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-
			4	M	-	-	-	-	-	-	-	-	-
			F	-	-	-	-	-	-	-	-	-	-
			T	-	-	-	-	-	-	-	-	-	-
5	M	-	-	-	-	-	-	-	-	-			
F	-	-	-	-	-	-	-	-	-	-			
T	-	-	-	-	-	-	-	-	-	-			
6	M	-	-	-	-	-	-	-	-	-			
F	-	-	-	-	-	-	-	-	-	-			
T	-	-	-	-	-	-	-	-	-	-			
CREDIT INSTITUTIONS	812/813		1	M	-	-	-	5109#	5047	-	-	4976	
			F	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	
			2	M	4320	4565	4815	4555	4817	-	-	-	4976
			F	-	-	-	-	-	-	-	-	-	4676
			T	-	-	-	-	-	-	-	-	-	4215#
			3	M	4320	4491	4830	4513	4820	-	-	-	4659
			F	2845	3015	2960	3288	3653	-	-	-	-	3217
			T	2402	2524	2550	2741	2847	-	-	-	-	2664
			4	M	2761	2943	2893	3213	3560	-	-	-	3135
			F	2169	2205	2235	2703	2980	-	-	-	-	2435
			T	1902	1931	1982	2304	2503	-	-	-	-	2060
5	M	2024	2053	2110	2537	2808	-	-	-	2254			
F	1866	1853	2015	2195	2232	-	-	-	-	1965			
T	1637	1698	1823	2014	2123	-	-	-	-	1746			
6	M	1701	1738	1891	2096	2185	-	-	-	1815			
F	1706	1837	1901	1925	1822	-	-	-	-	1844			
T	1335	1530	1735	1801	1726	-	-	-	-	1483			
T	M	1400	1606	1816	1879	1856	-	-	-	1590			
F	2225	2313	2418	2843	3425	-	-	-	-	2656			
T	M	1600	1758	1947	2274	2548	-	-	-	1883			
F	1820	1975	2196	2721	3209	-	-	-	-	2278			

TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE, LE SEXE, LA  
QUALIFICATION ET L ANCIENNETE DANS  
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)						SEXE	QUALIFICATION	NACE	ACTIVITE
< 2	2 4	5 9	10 19	>= 20	(*) TOG. ENS.				
-	-	-	-	-	-	M	1		INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	26.8#	16.6	22.9	14.3	18.1	F	2		
-	27.4#	16.6	24.2	14.3	18.8	F	3		
21.2	19.8	24.9	16.1	14.6	20.4	M	4		
21.4	14.8	22.1	15.9	15.5	18.1	F	5		
21.1	19.9	24.9	17.0	15.9	20.8	T	6		
14.8	19.6	19.1	13.9	12.6	19.9	F	1		INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
19.5	14.6	12.6	11.4	12.1	15.6	F	2		
18.0	18.5	17.7	14.9	14.5	19.8	F	3		
13.6	16.5	14.1	11.5	9.2	16.7	F	4		
15.6	11.5	10.3	9.8	14.3	12.7	F	5		
13.9	13.4	12.4	11.4	11.7	14.8	F	6		
19.5	12.6	15.1	11.9	7.5	14.0	T	1		
20.9	15.4	14.1	13.5	-	19.4	F	2		
28.3	15.9	14.7	14.0	7.5	20.1	F	3		
22.1	28.5	26.0	21.3	22.8	29.5	F	4		
27.9	17.1	14.7	14.8	15.2	21.4	F	5		
-	26.0	24.1	22.5	24.6	31.2	F	6		
-	-	-	23.7#	20.7	21.9	F	1		INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
17.8	17.6	14.7	23.7#	20.7	21.9	F	2		
-	-	-	21.8	19.2	19.5	F	3		
17.8	18.8	14.8	21.7	18.8	19.5	F	4		
25.0	23.4	24.2	22.6	23.1	25.1	F	5		
13.8	14.8	18.4	13.4	15.9	17.2	F	6		
25.0	23.6	24.2	22.8	23.7	25.3	F	1		INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
23.5	25.2	23.5	21.6	21.6	22.1	F	2		
18.8	24.0	17.3	13.7	14.7	21.1	F	3		
21.8	25.6	21.9	21.2	22.1	26.6	F	4		
20.2	20.2	14.4	13.8	12.0	17.9	F	5		
18.0	16.8	15.1	11.2	11.7	17.5	F	6		
19.8	19.0	16.0	13.3	12.1	19.2	F	1		
15.7	15.0	12.8	9.7	8.7	14.0	F	2		
19.5	16.6	13.0	10.3	17.0#	19.6	F	3		
21.2	18.5	14.0	10.2	14.1	20.3	F	4		
34.8	34.1	31.5	30.8	29.9	35.5	F	5		
24.1	23.4	20.0	18.1	24.3	26.1	F	6		
35.8	33.8	30.9	31.4	31.8	38.1	F	1		INST. DE CREDIT DONT PERSONNEL DE CREDIT
-	-	-	-	-	-	F	2		
-	-	-	-	-	-	F	3		
-	-	-	-	-	-	F	4		
-	-	-	-	-	-	F	5		
-	-	-	-	-	-	F	6		
-	-	-	-	-	-	T	1	812/813	INSTITUTIONS DE CREDIT
-	-	-	23.3#	21.4	22.1	F	2		
17.3	19.8	15.5	23.3#	21.4	22.1	F	3		
-	-	-	22.4	18.6	19.6	F	4		
17.3	20.7	15.6	22.8	18.3	23.6#	F	5		
25.2	22.2	24.4	20.7	20.0	23.5	F	6		
14.3	14.9	19.4	14.4	15.9	17.5	F	1		
24.8	22.4	24.5	21.0	20.8	23.8	F	2		
22.7	22.9	21.1	17.8	18.3	23.6	F	3		
18.0	20.9	15.1	12.6	13.4	18.6	F	4		
20.0	23.0	19.7	18.0	19.0	23.3	F	5		
10.5	18.7	14.7	12.9	10.9	17.8	F	6		
14.8	13.8	12.5	10.7	12.8	14.8	F	1		
17.6	15.0	14.3	12.6	11.9	16.9	F	2		
15.1	14.0	13.9	10.2	8.7	14.3	F	3		
19.6	18.1	13.4	11.4	16.2	19.7	F	4		
21.2	17.8	14.4	11.1	12.8	20.7	F	5		
32.7	32.4	29.8	27.6	27.4	33.5	F	6		
23.4	20.6	17.7	16.7	20.6	24.0	F	1		
33.3	30.9	28.3	28.1	29.2	35.5	F	2		

TAB.D10

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND LENGTH OF SERVICE (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET L ANCIENNETE (REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	QUALIFICATION	SEX	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)										
				< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	100. ENS.				
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1 M	-	-	-	-	-	-	-	-			
			1 F	-	-	-	-	-	-	-	-			
			2 M	-	89.7#	100.2	98.3	102.1	-	-	100.0			
			2 F	-	89.9#	100.8	97.1	102.8	-	-	100.0			
			3 M	80.7	94.9	92.6	100.0	112.7	-	-	100.0			
			3 F	81.5	95.1	92.9	99.3	107.9	-	-	100.0			
			4 M	88.9	91.9	91.5	109.5	119.3	-	-	100.0			
			4 F	91.0	94.5	94.5	109.3	118.3	-	-	100.0			
			5 M	89.1	92.3	92.6	110.2	119.9	-	-	100.0			
			5 F	95.1	94.5	102.8	113.4	117.8	-	-	100.0			
			6 M	95.5	97.3	103.7	113.9	122.8	-	-	100.0			
			6 F	95.2	96.1	103.6	114.8	122.8	-	-	100.0			
			T M	90.7	104.9	119.2	119.3	106.1	-	-	100.0			
			T F	90.1	102.7	115.4	122.3	122.4	-	-	100.0			
			T M	81.4	86.5	90.5	110.7	129.8	-	-	100.0			
			T F	83.9	93.3	102.7	120.1	134.2	-	-	100.0			
			CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1 M	78.6	86.7	96.1	118.7	140.4	-	-	100.0
						1 F	-	-	-	103.3#	99.9	-	-	100.0
2 M	-	-				-	-	-	-	-	100.0			
2 F	90.2	97.4				102.0	103.3#	99.9	-	-	100.0			
3 M	-	-				-	97.2	105.7	-	-	100.0			
3 F	90.5	96.0				102.7	97.0	105.8	-	-	100.0			
4 M	91.7	93.0				91.5	103.7	114.7	-	-	100.0			
4 F	90.8	93.7				95.3	104.7	112.2	-	-	100.0			
5 M	90.5	93.2				91.8	104.2	114.7	-	-	100.0			
5 F	88.4	89.0				92.7	114.2	125.9	-	-	100.0			
6 M	93.3	93.5				98.0	115.0	126.2	-	-	100.0			
6 F	90.2	90.3				94.9	116.2	130.9	-	-	100.0			
T M	93.9	95.4				102.4	108.9	108.6	-	-	100.0			
T F	91.6	97.3				105.7	117.1	120.3	-	-	100.0			
T M	91.6	95.7				105.2	115.6	117.2	-	-	100.0			
T F	91.8	100.2				103.4	102.1	104.6	-	-	100.0			
T M	89.7	102.1				115.1	120.3	113.7#	-	-	100.0			
T F	87.2	100.3				112.6	114.9	113.2	-	-	100.0			
T M	84.2	87.3	92.0	111.2	128.4	-	-	100.0						
T F	85.5	93.4	104.3	121.8	136.6	-	-	100.0						
T M	80.1	86.6	97.1	120.4	141.2	-	-	100.0						
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1 M	-	-	-	-	-	-	-				
			1 F	-	-	-	-	-	-	-				
			2 M	-	-	-	-	-	-	-				
			2 F	-	-	-	-	-	-	-				
			3 M	-	-	-	-	-	-	-				
			3 F	-	-	-	-	-	-	-				
			4 M	-	-	-	-	-	-	-				
			4 F	-	-	-	-	-	-	-				
			5 M	-	-	-	-	-	-	-				
			5 F	-	-	-	-	-	-	-				
			6 M	-	-	-	-	-	-	-				
			6 F	-	-	-	-	-	-	-				
			T M	-	-	-	-	-	-	-				
			T F	-	-	-	-	-	-	-				
			T M	-	-	-	-	-	-	-				
			T F	-	-	-	-	-	-	-				
			CREDIT INSTITUTIONS	812/813		1 M	-	-	-	102.7#	101.4	-	-	100.0
						1 F	-	-	-	-	-	-	-	-
2 M	82.4	87.6				103.0	102.7#	101.4	-	-	100.0			
2 F	-	-				-	97.4	103.0	-	-	100.0			
3 M	92.7	96.4				103.7	96.9	103.5	-	-	100.0			
3 F	88.4	93.7				92.0	102.2	113.5	-	-	100.0			
4 M	90.2	94.8				95.7	102.9	110.6	-	-	100.0			
4 F	88.1	93.9				92.3	102.5	113.5	-	-	100.0			
5 M	88.1	90.5				91.8	111.0	122.4	-	-	100.0			
5 F	92.3	93.7				96.2	111.8	121.5	-	-	100.0			
6 M	89.8	91.1				93.6	112.6	124.6	-	-	100.0			
6 F	95.0	94.3				102.5	111.7	113.6	-	-	100.0			
T M	93.8	97.2				104.4	115.3	121.6	-	-	100.0			
T F	93.7	95.8				104.2	115.5	120.4	-	-	100.0			
T M	92.5	99.6				103.1	104.4	104.8	-	-	100.0			
T F	90.0	103.2				117.0	121.4	116.4	-	-	100.0			
T M	88.1	101.0				114.2	118.2	116.8	-	-	100.0			
T F	83.8	87.1				91.1	110.8	129.0	-	-	100.0			
T M	85.0	93.4	103.4	120.8	135.3	-	-	100.0						
T F	79.9	86.7	96.4	119.4	140.8	-	-	100.0						

TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIFICATION ET L'ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L'ENTREPRISE (ANNEES REVOLUES)							SEXE	QUALIFICATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(*)	TOT. ENS.				
-	-	-	-	-	-	-	M	1		INST. DE CREDIT
-	100.0#	100.0	100.0	100.0	-	100.0	F	2		DONT PERSONNEL
-	-	-	-	-	-	-	M	3		ASS. FONCT.
100.0	100.0	100.0	100.0	100.0	-	100.0	F	3		
-	86.4	88.4	83.7	80.7	-	84.3	F	3		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
88.5	88.9	89.3	86.3	85.7	-	86.5	F	4		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
91.9	94.2	92.3	91.9	95.1	-	91.5	F	5		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	6		
77.9	86.7	96.0	88.2	-	-	81.7	F	6		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
75.8	79.4	83.5	79.8	76.0	-	73.6	F	T		
-	-	-	100.0#	100.0	-	100.0	M	1		INST. DE CREDIT
-	-	-	-	-	-	-	F	1		DONT PERSONNEL
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		BEN.COMV.COLLECT.
-	-	-	-	-	-	-	F	2		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
81.1	82.5	85.3	82.6	80.1	-	81.9	F	3		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
87.1	86.8	87.3	83.2	82.7	-	82.6	F	4		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
83.8	87.6	88.6	92.3	95.1	-	85.8	F	5		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	6		
78.9	82.2	89.9	95.1	87.8#	-	80.7	F	6		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
69.9	73.7	78.0	75.4	73.3	-	68.9	F	T		
-	-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	-	-	-	-	-	F	1		DONT PERSONNEL
-	-	-	-	-	-	-	M	2		AUTRES STATUTS
-	-	-	-	-	-	-	F	2		
-	-	-	-	-	-	-	M	3		
-	-	-	-	-	-	-	F	3		
-	-	-	-	-	-	-	M	4		
-	-	-	-	-	-	-	F	4		
-	-	-	-	-	-	-	M	5		
-	-	-	-	-	-	-	F	5		
-	-	-	-	-	-	-	M	6		
-	-	-	-	-	-	-	F	6		
-	-	-	-	-	-	-	M	T		
-	-	-	-	-	-	-	F	T		
-	-	-	100.0#	100.0	-	100.0	M	1	812/813	INSTITUTIONS
-	-	-	-	-	-	-	F	1		DE CREDIT
100.0	100.0	100.0	100.0	100.0	-	100.0	M	2		
-	-	-	-	-	-	90.1#	F	2		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	3		
84.4	83.7	86.1	83.3	80.7	-	82.8	F	3		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	4		
87.7	87.6	88.7	85.2	84.0	-	84.6	F	4		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	5		
87.8	91.8	90.5	91.8	95.1	-	88.9	F	5		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	6		
78.2	83.3	91.3	93.5	89.3	-	80.4	F	6		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
71.9	76.0	80.5	77.3	74.4	-	70.9	F	T		

TAB.D11

GROSS MONTHLY PAY (CORRECTED)  
 OF FULL-TIME EMPLOYEES:  
 MEAN(M) AND COEFFICIENT OF  
 VARIATION(CV) ACCORDING TO  
 ACTIVITY, SEX, QUALIFICATION  
 AND SYSTEM OF PAYMENT

M

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				T O G. E N S.	
				P A I D O N C O M. C O M.	R E M. A L A C O M.	N O T P A I D O N C O M. C O M.	N O N R E M A L A C O M.		(*)
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-
			F	-	-	-	-	-	
			T	-	-	4417	-	-	4388
			2	M	-	-	4388	-	4388
			F	-	-	3159	-	-	3157
			T	-	-	2658	-	-	2662
			3	M	2918#	-	3102	-	3100
			F	2287#	-	2403	-	-	2402
			T	1806#	-	2079	-	-	2077
			4	M	2057	-	2258	-	2257
			F	-	-	1886	-	-	1884
			T	1736	-	1734	-	-	1734
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			5	M	1733	-	1783	-	1782
			F	-	-	1763	-	-	1758
			T	-	-	1438	-	-	1438
			6	M	-	-	1510	-	1510
			F	-	-	2520	-	-	2519
			T	2360#	-	1853	-	-	1853
			1	M	1882	-	2184	-	2184
			F	2151	-	4916	-	-	4916
			T	-	-	-	-	-	-
			2	M	-	-	4916	-	4916
			F	-	-	4803	-	-	4801
			T	-	-	4788	-	-	4787
CREDIT INSTS. WITH STAFF OF OTHER STATUS			3	M	3764	-	3248	-	3255
			F	-	-	2666	-	-	2664
			T	3764	-	3150	-	-	3156
			4	M	2508#	-	2476	-	2476
			F	-	-	2044	-	-	2044
			T	2538#	-	2250	-	-	2251
			5	M	-	-	2056	-	2056
			F	-	-	1765	-	-	1765
			T	-	-	1862	-	-	1862
			6	M	-	-	1880	-	1880
			F	-	-	1517	-	-	1518
			T	3086	-	1642	-	-	1643
CREDIT INSTITUTIONS	812/813		1	M	3034#	-	2774	-	2778
			F	-	-	1913	-	-	1913
			T	-	-	2364	-	-	2368
			2	M	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			3	M	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
			4	M	-	-	-	-	-
			F	-	-	-	-	-	-
			T	-	-	-	-	-	-
5	M	-	-	-	-	-			
F	-	-	-	-	-	-			
T	-	-	-	-	-	-			
6	M	-	-	-	-	-			
F	-	-	-	-	-	-			
T	-	-	-	-	-	-			
1	M	-	-	4976	-	4976			
F	-	-	-	-	-	-			
T	-	-	4976	-	-	4976			
2	M	-	-	4686	-	4676			
F	-	-	4215#	-	-	4215#			
T	-	-	4668	-	-	4659			
3	M	3497	-	3214	-	3217			
F	-	-	2664	-	-	2664			
T	3441	-	3132	-	-	3135			
4	M	2418	-	2435	-	2435			
F	1900#	-	2061	-	-	2060			
T	2272	-	2254	-	-	2254			
5	M	-	-	1965	-	1965			
F	1679	-	1746	-	-	1746			
T	1777	-	1815	-	-	1815			
6	M	-	-	1845	-	1844			
F	-	-	1482	-	-	1483			
T	-	-	1500	-	-	1500			
7	M	2779	-	2654	-	2658			
F	1888	-	1883	-	-	1883			
T	2540	-	2276	-	-	2278			

RENUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE LE SEXE , LA  
QUALIFICATION ET LE SYSTEME DE  
RENUNERATION

CV

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA CON.	NOT PAID ON COMM.	NON REM A LA CON.	(*)	TOT. ENS.				
-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	17.6	-	-	18.1	F	2		DONT PERSONNEL ASS. FONCT.
-	-	18.4	-	-	18.8	T			
-	-	20.3	-	-	20.4	M	3		
-	-	18.3	-	-	18.1	F			
25.8#	-	20.8	-	-	20.8	T	4		
20.9#	-	19.9	-	-	19.9	M			
20.4#	-	15.5	-	-	15.6	F	5		
23.9	-	19.8	-	-	19.8	T			
8.0	-	16.7	-	-	16.7	M	6		
11.3	-	12.7	-	-	12.7	F			
-	-	14.8	-	-	14.8	T			
-	-	14.0	-	-	14.0	M	1		
-	-	19.4	-	-	19.4	F	2		
-	-	20.1	-	-	20.1	T			
33.4#	-	29.4	-	-	29.5	M	3		
22.7	-	21.4	-	-	21.4	F	4		
32.4	-	31.2	-	-	31.2	T			
-	-	21.9	-	-	21.9	M	1		INST. DE CREDIT
-	-	-	-	-	-	F	2		DONT PERSONNEL BEN. CONV. COLLECT.
-	-	21.9	-	-	21.9	T			
-	-	19.7	-	-	19.5	M	3		
-	-	19.7	-	-	19.5	F			
19.8	-	25.1	-	-	25.1	T	4		
-	-	17.3	-	-	17.2	M			
19.8	-	25.3	-	-	25.3	F	1		
24.8#	-	27.1	-	-	27.1	T	2		
-	-	21.0	-	-	21.1	M	3		
24.7#	-	26.6	-	-	26.6	F	4		
-	-	18.0	-	-	17.9	T			
-	-	17.4	-	-	17.5	M	5		
-	-	19.2	-	-	19.2	F	6		
-	-	14.0	-	-	14.0	T			
-	-	19.6	-	-	19.6	M	1		
31.9	-	20.3	-	-	20.3	F	2		
-	-	35.5	-	-	35.5	T			
33.5#	-	26.1	-	-	26.1	M	3		
-	-	38.1	-	-	38.1	F	4		
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	-	-	-	-	F	2		DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	3		
-	-	-	-	-	-	F	4		
-	-	-	-	-	-	T			
-	-	-	-	-	-	M	5		
-	-	-	-	-	-	F	6		
-	-	-	-	-	-	T			
-	-	22.1	-	-	22.1	M	1	812/813	INSTITUTIONS DE CREDIT
-	-	22.1	-	-	22.1	F	2		
-	-	19.5	-	-	19.6	T			
-	-	23.6#	-	-	23.6#	M	3		
25.1	-	19.8	-	-	19.8	F	4		
-	-	23.4	-	-	23.5	T			
24.8	-	17.6	-	-	17.5	M	5		
23.9	-	23.8	-	-	23.8	F	6		
26.5#	-	23.5	-	-	23.6	T			
26.6	-	18.6	-	-	18.6	M	1		
-	-	23.3	-	-	23.3	F	2		
11.6	-	17.8	-	-	17.8	T			
16.7	-	14.8	-	-	14.8	M	3		
-	-	17.0	-	-	16.9	F	4		
-	-	14.3	-	-	14.3	T			
-	-	19.7	-	-	19.7	M	5		
-	-	20.7	-	-	20.7	F	6		
35.2	-	33.4	-	-	33.5	T			
26.1	-	24.0	-	-	24.0	M	1		
37.8	-	35.4	-	-	35.5	F	2		

TAB.D12

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND SYSTEM OF PAYMENT (PAY OF ALL FULL-TIME EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES A TEMPS PLEIN SELON L ACTIVITE, LE SEXE, LA QUALIF. ET LE SYSTEME DE REMUNER. (REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SYSTEM OF PAYMENT				T O T . E M S .				
				P A I D O N C O M M .	R E M . A L A C O M .	N O T P A I D O N C O M M .	N O N R E M A L A C O M .		(*)			
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1	M	-	-	-	-	-			
			2	M	-	-	100.7	-	100.0			
			3	M	-	-	100.6	-	100.0			
				F	-	-	100.1	-	100.0			
			4	M	94.2#	-	100.1	-	100.0			
				F	95.2#	-	100.0	-	100.0			
			5	M	87.0#	-	100.1	-	100.0			
				F	91.2	-	100.1	-	100.0			
			6	M	100.1	-	100.0	-	100.0			
				F	97.2	-	100.0	-	100.0			
			T	M	-	-	100.2	-	100.0			
				F	-	-	100.0	-	100.0			
			CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1	M	93.7#	-	100.0	-	100.0
						2	M	101.5	-	100.0	-	100.0
3	M	98.5				-	100.0	-	100.0			
	F	-				-	100.0	-	100.0			
4	M	-				-	100.0	-	100.0			
	F	-				-	100.0	-	100.0			
5	M	115.6				-	100.0	-	100.0			
	F	-				-	99.8	-	100.0			
6	M	119.3				-	100.1	-	100.0			
	F	101.3#				-	99.8	-	100.0			
7	M	112.7#				-	100.0	-	100.0			
	F	-				-	99.9	-	100.0			
8	M	-				-	100.0	-	100.0			
	F	-				-	100.0	-	100.0			
9	M	-	-	100.0	-	100.0						
	F	-	-	100.0	-	100.0						
T	M	111.5	-	100.0	-	100.0						
	F	-	-	99.8	-	100.0						
CREDIT INSTS. WITH STAFF OF OTHER STATUS			1	M	128.1#	-	99.8	-	100.0			
			2	M	-	-	-	-	-			
			3	M	-	-	-	-	-			
				F	-	-	-	-	-			
			4	M	-	-	-	-	-			
				F	-	-	-	-	-			
			5	M	-	-	-	-	-			
				F	-	-	-	-	-			
			6	M	-	-	-	-	-			
				F	-	-	-	-	-			
			T	M	-	-	-	-	-			
				F	-	-	-	-	-			
			CREDIT INSTITUTIONS	812/813		1	M	-	-	100.0	-	100.0
						2	M	-	-	100.0	-	100.0
3	M	-				-	100.2	-	100.0			
	F	-				-	100.0#	-	100.0#			
4	M	108.7				-	100.2	-	100.0			
	F	-				-	99.9	-	100.0			
5	M	109.8				-	100.0	-	100.0			
	F	99.3				-	99.9	-	100.0			
6	M	92.2#				-	100.0	-	100.0			
	F	100.8				-	100.0	-	100.0			
7	M	-				-	100.0	-	100.0			
	F	96.1				-	100.0	-	100.0			
8	M	97.9				-	100.0	-	100.0			
	F	-				-	100.1	-	100.0			
9	M	-	-	100.0	-	100.0						
	F	-	-	100.0	-	100.0						
T	M	104.7	-	99.8	-	100.0						
	F	100.3	-	100.0	-	100.0						
						111.5	-	99.9				



INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY,  
QUALIFICATION AND SYSTEM OF PAYMENT  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L'ACTIVITE,  
LA QUALIF. ET LE SYSTEME DE REMUNER.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

SYSTEME DE REMUNERATION						SEXE	QUALIFICATION	NACE	ACTIVITE
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOT. ENS.				
-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	100.0	-	-	100.0	F	2		DONT PERSONNEL ASS. FONCT.
-	-	100.0	-	-	100.0	M	3		
-	-	84.1	-	-	84.3	F	3		
100.0#	-	100.0	-	-	100.0	M	4		
79.0#	-	86.5	-	-	86.5	F	4		
-	-	100.0	-	-	100.0	M	5		
100.6	-	91.5	-	-	91.5	F	5		
-	-	100.0	-	-	100.0	M	6		
-	-	81.6	-	-	81.7	F	6		
100.0#	-	100.0	-	-	100.0	M	T		
79.7	-	73.5	-	-	73.6	F	T		
-	-	100.0	-	-	100.0	M	1		INST. DE CREDIT
-	-	-	-	-	-	F	1		DONT PERSONNEL BEN.COMV.COLLECT.
-	-	100.0	-	-	100.0	M	2		
-	-	-	-	-	-	F	2		
100.0	-	100.0	-	-	100.0	M	3		
-	-	82.1	-	-	81.9	F	3		
100.0#	-	100.0	-	-	100.0	M	4		
-	-	82.5	-	-	82.6	F	4		
-	-	100.0	-	-	100.0	M	5		
-	-	85.9	-	-	85.8	F	5		
-	-	100.0	-	-	100.0	M	6		
-	-	80.7	-	-	80.7	F	6		
00.0	-	100.0	-	-	100.0	M	T		
-	-	69.0	-	-	68.9	F	T		
-	-	-	-	-	-	M	1		INST. DE CREDIT
-	-	-	-	-	-	F	1		DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	M	2		
-	-	-	-	-	-	F	2		
-	-	-	-	-	-	M	3		
-	-	-	-	-	-	F	3		
-	-	-	-	-	-	M	4		
-	-	-	-	-	-	F	4		
-	-	-	-	-	-	M	5		
-	-	-	-	-	-	F	5		
-	-	-	-	-	-	M	6		
-	-	-	-	-	-	F	6		
-	-	-	-	-	-	M	T		
-	-	-	-	-	-	F	T		
-	-	100.0	-	-	100.0	M	1	812/813	INSTITUTIONS DE CREDIT
-	-	-	-	-	-	F	1		
-	-	100.0	-	-	100.0	M	2		
-	-	89.9#	-	-	90.1#	F	2		
100.0	-	100.0	-	-	100.0	M	3		
-	-	82.9	-	-	82.8	F	3		
100.0	-	100.0	-	-	100.0	M	4		
78.6#	-	84.6	-	-	84.6	F	4		
-	-	100.0	-	-	100.0	M	5		
87.8	-	86.9	-	-	86.9	F	5		
-	-	100.0	-	-	100.0	M	6		
-	-	80.3	-	-	80.4	F	6		
100.0	-	100.0	-	-	100.0	M	T		
89.0	-	71.0	-	-	70.9	F	T		



Series **E**  
Série **E**

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYMENT

(THOUSANDS)

TYPE OF EMPLOYMENT: FULL-TIME

(MILLIERS)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION																	
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	MORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)	TOTAL					
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.									
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2			
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.2	
				2	F	-	-	0.3	0.1	-	-	-	-	-	0.2	1.0	-	-	-	-	1.9
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				3	F	0.4	-	0.8	0.7	0.7	4.4	0.7	0.3	5.8	6.8	-	-	-	-	-	20.7
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				4	F	0.4	-	0.9	0.8	0.8	4.8	0.7	0.3	6.6	8.0	-	-	-	-	-	23.4
					T	1.1	-	2.3	0.5	4.4	10.6	2.8	2.1	7.9	9.2	-	-	-	-	-	40.9
				5	F	0.9	0.2	5.1	1.6	6.5	21.5	4.2	3.0	13.9	16.1	-	-	-	-	-	74.0
					T	0.4	-	0.6	0.2	1.4	3.7	0.9	0.8	2.9	4.4	-	-	-	-	-	15.4
				6	F	0.9	0.2	1.6	0.4	3.3	8.5	2.3	2.4	6.4	8.6	-	-	-	-	-	34.8
					T	1.3	0.3	2.2	0.6	4.7	12.3	3.2	3.2	9.3	13.0	-	-	-	-	-	50.2
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1	M	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				T	0.1	-	-	0.2	0.8	0.9	-	0.7	3.9	8.9	-	-	-	-	13.7		
				2	F	1.8	0.2	4.1	1.6	6.7	18.0	4.4	3.4	18.1	23.8	-	-	-	-	-	83.2
					T	1.9	0.3	4.6	1.9	6.3	20.8	4.0	3.9	17.1	23.5	-	-	-	-	-	84.4
				3	F	3.8	0.6	8.7	3.4	13.0	39.8	8.4	7.3	35.2	47.3	-	-	-	-	-	167.5
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				4	F	-	0.5	-	-	-	-	0.2	0.6	-	-	-	-	-	-	-	1.4
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				5	F	0.2	0.4	-	-	-	0.4	1.2	3.0	0.2	-	-	-	0.2	-	-	5.5
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				6	F	0.2	0.4	-	-	-	0.4	1.2	3.1	0.2	-	-	0.2	-	-	-	5.7
					T	1.0	2.3	-	-	-	3.3	5.3	17.1	1.6	1.3	-	1.2	-	-	-	33.2
7	F	0.3	0.5	-	-	-	0.4	1.1	3.5	0.3	0.3	-	0.2	-	-	-	6.7				
	T	1.2	2.9	-	-	-	3.7	6.4	20.5	2.0	1.6	-	1.3	-	-	-	39.9				
8	F	0.6	2.3	-	-	-	2.5	5.2	19.3	1.2	1.5	0.4	0.7	-	-	-	33.7				
	T	0.6	3.6	-	-	-	1.8	5.9	20.1	1.1	1.6	0.7	0.8	-	-	-	36.1				
9	F	1.2	5.9	-	-	-	4.2	11.1	39.4	2.3	3.1	1.0	1.4	-	-	-	69.8				
	T	0.4	0.6	-	-	-	1.4	1.9	5.7	0.5	0.5	0.3	0.3	-	-	-	11.4				
10	F	0.7	1.0	-	-	-	2.8	4.6	9.4	1.4	1.8	0.4	0.8	-	-	-	22.9				
	T	1.1	1.7	-	-	-	4.3	6.6	15.0	1.9	2.2	0.5	1.0	-	-	-	34.3				
11	F	0.4	0.5	-	-	-	1.2	0.8	5.4	0.2	0.3	0.2	0.2	-	-	-	9.3				
	T	0.4	0.7	-	-	-	2.4	1.7	8.9	1.1	1.3	0.4	1.0	-	-	-	17.8				
12	F	0.8	1.2	-	-	-	3.6	2.5	14.3	1.3	1.6	0.6	1.2	-	-	-	27.1				
	T	2.6	6.7	-	-	-	8.8	14.6	51.0	3.8	3.7	0.9	2.5	-	-	-	94.5				
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	F	2.0	5.8	-	0.1	7.5	13.4	41.9	3.9	5.0	1.5	2.7	-	-	83.7			
				T	4.6	12.5	0.0	0.1	16.3	28.0	82.9	7.7	8.7	2.4	5.1	-	-	-	178.3		
				2	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				3	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				4	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				5	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				6	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1	M	F	-	0.5	-	-	-	0.2	0.6	-	-	-	-	-	-	1.6			
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
				2	F	-	0.5	-	-	-	-	0.2	0.6	-	-	-	-	-	-	-	1.6
					T	0.2	0.4	0.3	0.1	0.4	1.4	3.0	0.2	0.3	1.1	0.2	-	-	-	-	7.4
				3	F	0.2	0.4	0.3	0.1	0.4	1.5	3.1	0.2	0.3	1.1	0.2	-	-	-	-	7.6
					T	1.3	2.4	0.8	0.7	4.0	9.7	17.8	2.0	7.1	7.0	1.2	-	-	-	-	53.9
				4	F	0.3	0.5	-	0.1	0.5	1.5	3.5	0.3	1.1	1.2	0.2	-	-	-	-	9.4
					T	1.6	2.9	0.9	0.8	4.5	11.2	21.3	2.3	8.2	8.2	1.3	-	-	-	-	63.3
				5	F	1.7	2.4	2.3	0.5	6.8	15.8	22.1	3.3	9.5	9.5	0.7	-	-	-	-	74.6
					T	1.5	3.7	2.9	1.1	3.9	16.8	21.5	1.9	7.6	7.6	0.8	-	-	-	-	69.2
				6	F	3.2	6.1	5.1	1.7	10.7	32.6	43.6	5.3	17.0	17.1	1.4	-	-	-	-	143.8
					T	0.8	0.7	0.6	0.2	2.8	5.6	6.6	1.4	3.4	4.5	0.3	-	-	-	-	26.8
7	F	1.6	1.2	1.6	0.4	6.2	13.2	11.7	3.7	8.2	9.0	0.8	-	-	-	-	57.7				
	T	2.4	2.0	2.2	0.6	9.0	18.8	18.3	5.1	11.6	13.5	1.0	-	-	-	-	84.5				
8	F	0.5	0.5	-	0.1	1.5	0.8	5.4	0.3	1.5	2.5	0.2	-	-	-	-	13.4				
	T	0.5	0.7	-	0.2	3.2	2.7	9.0	1.8	5.2	7.2	1.0	-	-	-	-	31.5				
9	F	1.0	1.2	-	0.3	4.6	3.5	14.5	2.1	6.7	9.7	1.2	-	-	-	-	44.9				
	T	4.4	6.9	4.1	1.6	15.5	33.5	55.4	7.2	21.8	24.7	2.5	-	-	-	-	177.7				
10	F	3.9	6.1	4.6	1.9	13.8	34.3	45.9	7.8	22.1	25.0	2.7	-	-	-	-	168.1				
	T	8.4	13.0	8.8	3.5	29.3	67.8	101.3	15.0	43.9	48.7	5.1	-	-	-	-	345.8				

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

(%)

REGION											SEXE	QUALIFICATION	MACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL. (*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	100.0	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.	
-	-	16.3	5.0	-	-	-	-	11.8	53.7	-	100.0	F	2		
-	-	16.2	5.1	-	-	-	-	11.5	54.3	-	100.0	M	3		
1.7	-	4.0	3.3	3.6	21.2	3.4	1.5	28.0	33.0	-	100.0	F	4		
1.6	-	4.0	3.5	3.3	20.5	3.1	1.4	28.2	34.1	-	100.0	M	5		
2.6	-	5.8	1.3	10.6	25.8	6.8	5.2	19.4	22.4	-	100.0	F	6		
2.8	-	8.8	3.3	6.4	33.0	4.4	2.5	17.9	20.9	-	100.0	M	T		
2.7	0.2	6.8	2.2	8.7	29.0	5.7	4.0	18.7	21.7	-	100.0	F	1		INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
2.3	-	3.9	1.1	8.1	24.1	5.8	5.5	18.8	28.7	-	100.0	F	2		
2.6	0.6	4.7	1.1	9.6	24.6	6.7	6.9	18.5	24.7	-	100.0	M	3		
2.5	0.6	4.5	1.1	9.5	24.4	6.4	6.4	18.6	25.9	-	100.0	F	4		
-	-	-	1.8	6.2	-	-	-	28.1	56.2	-	100.0	M	5		
0.7	-	-	1.7	5.5	6.8	-	5.1	28.7	49.9	-	100.0	F	6		
2.2	0.3	5.0	1.9	5.7	5.7	1.3	4.5	28.6	51.4	-	100.0	M	T		
2.3	0.4	5.5	2.2	7.4	24.7	4.8	4.6	20.3	27.9	-	100.0	F	1		
2.2	0.3	5.2	2.0	7.8	23.8	5.0	4.4	21.0	26.2	-	100.0	F	2		
-	34.4	-	-	-	14.8	43.5	-	-	-	-	100.0	M	3		
3.2	6.8	-	-	6.8	21.1	53.9	3.1	-	-	2.8	100.0	F	4		
-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
3.1	6.6	-	-	6.8	21.5	53.9	3.0	-	-	2.8	100.0	F	6		
2.9	7.0	-	-	9.9	15.9	51.4	4.9	3.8	-	3.5	100.0	M	T		
3.8	8.0	-	-	6.6	17.0	51.8	5.0	5.0	-	2.3	100.0	F	1	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS	
3.1	7.2	-	-	9.4	16.1	51.5	4.9	4.0	-	3.3	100.0	F	2		
1.8	6.9	-	-	7.3	15.4	57.2	3.8	4.5	1.1	2.0	100.0	M	3		
1.7	9.9	-	-	4.9	16.3	55.6	3.0	4.5	1.8	2.1	100.0	F	4		
1.8	8.5	-	-	6.1	15.9	56.4	3.3	4.5	1.5	2.1	100.0	M	5		
3.5	5.6	-	-	12.5	17.0	49.9	4.6	4.1	-	2.2	100.0	F	6		
3.2	4.4	-	-	12.4	20.2	40.8	5.9	7.8	1.7	3.4	100.0	M	T		
3.3	4.8	-	-	12.4	19.2	43.8	5.5	6.5	1.4	3.0	100.0	F	1		
4.5	5.4	-	-	13.0	8.3	58.0	2.4	3.4	2.6	2.4	100.0	F	2		
2.3	3.9	-	-	13.6	9.7	49.8	6.0	7.2	2.2	5.4	100.0	M	3		
3.0	4.4	-	-	13.4	9.2	52.6	4.8	5.9	2.3	4.4	100.0	F	4		
2.7	7.0	-	-	9.3	15.4	54.0	4.0	3.9	0.9	2.6	100.0	M	5		
2.4	6.9	-	0.1	9.0	16.1	50.0	4.6	6.0	1.8	3.2	100.0	F	6		
2.6	7.0	0.0	0.0	9.1	15.7	52.1	4.3	4.9	1.3	2.9	100.0	M	T		
-	-	-	-	-	-	-	-	-	-	-	100.0	F	1	812/813 INSTITUTIONS DE CREDIT	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	2		
-	-	-	-	-	-	-	-	-	-	-	100.0	M	3		
-	-	-	-	-	-	-	-	-	-	-	100.0	F	4		
-	-	-	-	-	-	-	-	-	-	-	100.0	M	5		
-	-	-	-	-	-	-	-	-	-	-	100.0	F	6		
-	-	-	-	-	-	-	-	-	-	-	100.0	M	T		
-	31.1	-	-	-	13.2	38.8	-	-	-	-	100.0	F	1		
-	31.1	-	-	-	13.2	38.8	-	-	-	-	100.0	F	2		
2.6	5.0	4.3	1.3	5.1	18.8	38.9	2.3	4.4	14.4	2.0	100.0	M	3		
2.5	4.9	4.2	1.3	5.1	19.1	40.0	2.2	4.2	14.4	2.1	100.0	F	4		
2.4	4.4	1.5	1.3	7.5	17.9	33.0	3.6	13.1	13.0	2.2	100.0	M	5		
2.9	5.7	-	1.6	5.1	16.5	37.3	3.6	12.1	12.5	1.8	100.0	F	6		
2.5	4.6	1.5	1.3	7.1	17.7	33.6	3.6	13.0	12.9	2.1	100.0	M	T		
2.3	3.2	3.1	0.7	9.1	21.1	29.6	4.5	12.7	12.8	0.9	100.0	F	1		
2.2	5.3	4.1	1.6	5.6	24.3	31.1	2.8	10.9	10.9	1.1	100.0	F	2		
2.2	4.2	3.6	1.1	7.5	22.6	30.3	3.7	11.8	11.9	1.0	100.0	M	3		
2.8	2.8	2.3	0.7	10.5	21.1	24.5	5.1	12.5	16.8	1.0	100.0	F	4		
2.8	2.1	2.8	0.7	10.7	22.8	20.3	6.5	14.2	15.6	1.3	100.0	M	5		
2.8	2.3	2.7	0.7	10.7	22.3	21.6	6.0	13.7	16.0	1.2	100.0	F	6		
3.5	3.8	-	0.5	11.0	6.3	40.7	2.4	10.9	18.8	1.7	100.0	M	T		
1.5	2.2	-	0.8	10.1	8.4	28.7	5.6	16.6	23.0	3.1	100.0	F	1		
2.1	2.7	-	0.7	10.3	7.8	32.3	4.7	14.9	21.7	2.7	100.0	M	2		
2.5	3.9	2.3	0.9	8.7	18.9	31.2	4.1	12.3	13.9	1.4	100.0	F	3		
2.3	3.7	2.7	1.1	8.2	20.4	27.3	4.6	13.2	14.9	1.8	100.0	M	4		
2.4	3.8	2.5	1.0	8.5	18.6	29.3	4.3	12.7	14.4	1.5	100.0	F	5		

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
QUALIFICATION,REGION AND TYPE OF  
EMPLOYEMENT

(THOUSANDS)

TYPE OF EMPLOYEMENT: PART-TIME

(MILLIERS)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION											TOTAL				
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	WDRRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.		(*)			
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.							
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS		1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			4	M	0.1	-	0.3	0.1	-	-	0.8	-	-	-	1.2	1.0	-	-	0.2
				F	0.1	-	0.3	0.1	-	-	0.9	-	-	-	1.2	1.2	-	-	0.2
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			5	M	0.3	-	0.6	0.1	1.1	2.3	0.5	0.3	2.0	2.1	-	-	-	-	9.4
F	0.3	-		0.6	0.1	1.1	2.3	0.5	0.3	2.1	2.2	-	-	-	-	9.6			
T	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-			
6	M	0.3	-	0.1	0.3	1.2	4.1	0.4	0.3	3.5	3.1	-	-	-	-	13.2			
	F	0.3	-	0.1	0.3	1.2	4.2	0.4	0.3	3.9	3.2	-	-	-	-	14.0			
	T	-	-	-	-	-	-	-	-	0.5	0.4	-	-	-	-	1.1			
T	M	0.7	-	0.9	0.5	2.5	7.2	1.1	0.7	6.8	6.3	-	-	-	-	26.8			
	F	0.8	-	0.9	0.5	2.6	7.4	1.1	0.7	7.3	6.7	-	-	-	-	27.9			
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS		1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			3	M	-	-	-	-	-	-	0.2	0.3	-	-	-	-	-	-	0.7
				F	-	-	-	-	-	-	0.2	0.3	-	-	-	-	-	-	0.8
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			4	M	0.1	0.6	-	-	0.5	0.7	4.0	0.2	-	-	-	-	-	-	6.3
				F	0.2	0.6	-	-	0.5	0.8	4.1	0.2	-	-	-	-	-	-	6.5
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			5	M	0.2	0.5	-	-	0.6	1.1	2.7	0.3	0.3	-	-	-	0.1	-	5.8
F	0.2	0.5		-	-	0.6	1.2	2.9	0.3	0.3	-	-	-	0.1	-	6.2			
T	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-			
6	M	0.3	0.9	-	-	0.7	1.3	7.7	0.3	0.3	-	-	-	0.2	-	12.0			
	F	0.4	1.0	-	-	0.8	1.5	8.1	0.3	0.3	-	-	-	0.2	-	12.8			
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T	M	0.7	2.1	-	-	1.8	3.3	14.8	0.8	0.8	-	-	-	0.3	-	24.8			
	F	0.8	2.2	-	-	1.9	3.7	15.4	0.9	0.8	-	-	-	0.3	-	26.2			
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
F	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-			
T	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-			
6	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
CREDIT INSTITUTIONS	812/813	1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			3	M	-	-	-	-	-	-	0.2	0.3	-	-	-	-	-	-	0.8
				F	-	-	-	-	-	-	0.2	0.3	-	-	-	-	-	-	1.0
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			4	M	0.2	0.6	0.3	0.1	0.6	1.6	4.1	0.4	1.3	1.1	-	-	-	-	10.3
				F	0.3	0.6	0.3	0.1	0.7	1.6	4.2	0.4	1.4	1.2	-	-	-	-	10.7
				T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			5	M	0.5	0.5	0.6	0.1	1.7	3.3	3.3	0.6	2.4	2.2	0.1	-	-	-	15.2
F	0.5	0.6		0.6	0.1	1.7	3.5	3.4	0.6	2.4	2.3	0.1	-	-	-	15.7			
T	-	-		-	-	-	-	-	-	-	-	-	-	-	-	-			
6	M	0.7	0.9	0.1	0.3	1.9	5.4	8.1	0.6	3.8	3.2	0.2	-	-	-	25.3			
	F	0.7	1.0	0.1	0.3	2.0	5.6	8.5	0.7	4.2	3.4	0.2	-	-	-	26.7			
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
T	M	1.4	2.1	0.9	0.5	4.2	10.5	15.8	1.5	7.6	6.6	0.3	-	-	-	51.6			
	F	1.5	2.3	0.9	0.5	4.4	11.0	16.4	1.6	8.1	7.0	0.3	-	-	-	54.1			
	T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

(%)

REGION											SEXE	QUALIFICATION	NACE	ACTIVITE
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL. (*)				
-	-	-	-	-	-	-	-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	100.0	F	4	
2.8	-	7.0	2.4	-	21.2	-	-	29.0	26.2	-	100.0	M	5	
2.7	-	6.7	2.3	-	20.6	-	-	29.5	27.5	-	100.0	F	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL BEN. CONV. COLLECT.
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
3.2	-	6.3	0.8	11.8	24.3	5.8	2.8	21.8	22.9	-	100.0	F	5	
3.2	-	6.3	0.8	12.0	24.4	5.7	2.8	21.5	23.3	-	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL AUTRES STATUTS
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
2.5	-	0.5	2.3	8.8	31.0	3.0	2.4	26.3	23.1	-	100.0	F	5	
2.4	-	0.5	2.3	8.8	29.8	2.8	2.3	27.7	23.2	-	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
2.8	-	3.5	1.8	9.2	27.0	4.0	2.7	44.0	32.5	-	100.0	F	5	
2.7	-	3.4	1.8	9.1	26.4	3.8	2.6	26.0	24.1	-	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
2.2	9.3	-	-	7.4	11.7	62.7	3.3	-	-	-	100.0	F	5	
2.3	9.5	-	-	7.3	11.5	62.8	3.2	-	-	-	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
3.2	9.1	-	-	9.9	18.1	47.0	4.8	5.5	-	2.0	100.0	F	5	
3.1	8.9	-	-	9.3	19.5	46.3	4.8	5.2	-	1.9	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
2.9	7.6	-	-	5.8	11.1	64.4	2.5	2.8	-	1.3	100.0	F	5	
3.0	7.8	-	-	6.1	11.6	63.4	2.7	2.6	-	1.3	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
2.8	8.5	-	-	7.2	13.3	59.5	3.2	3.3	-	1.3	100.0	F	5	
2.9	8.6	-	-	7.2	14.0	58.7	3.3	3.1	-	1.2	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
2.4	5.7	2.7	1.0	6.3	15.4	39.7	3.4	12.7	10.3	-	100.0	F	5	
2.5	5.8	2.6	0.9	6.1	15.1	39.4	3.3	13.0	10.9	-	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
3.2	3.5	3.9	0.6	11.1	21.9	21.6	3.6	15.6	14.2	0.8	100.0	F	5	
3.2	3.5	3.8	0.5	10.8	22.5	21.6	3.6	15.1	14.4	0.7	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
2.7	3.7	0.3	1.3	7.4	21.5	32.2	2.5	15.1	12.8	0.6	100.0	F	5	
2.7	3.8	0.2	1.3	7.5	21.1	31.7	2.5	15.7	12.8	0.6	100.0	T	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	812/813 INSTITUTIONS DE CREDIT
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	T	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
2.8	4.1	1.8	1.0	8.2	20.4	30.7	3.0	14.7	12.7	0.6	100.0	F	5	
2.8	4.2	1.8	1.0	8.2	20.4	30.4	3.0	14.9	12.9	0.6	100.0	T	6	

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
QUALIFICATION,REGION AND TYPE OF  
EMPLOYEMENT

(THOUSANDS)		ALL TYPES OF EMPLOYEMENT												(MILLIERS)			
ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION													
				SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)	TOTAL	
				CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS	812/813	1	M	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	0.3	0.1	-	-	-	-	-	0.2	1.0	-	-	1.8
		3	M	0.4	-	0.8	0.7	0.7	4.4	0.7	0.3	5.8	6.8	-	-	-	20.7
		4	M	0.4	-	0.9	0.8	0.8	4.8	0.7	0.3	6.7	8.1	-	-	-	23.6
		5	M	1.1	-	2.3	0.5	4.4	10.6	2.8	2.1	8.0	9.3	-	-	-	41.1
		6	M	1.0	-	3.1	1.2	2.3	11.8	1.6	1.0	7.1	7.9	-	-	-	37.1
		T	M	2.1	0.2	5.4	1.7	6.7	22.4	4.4	3.1	15.1	17.2	-	-	-	78.2
		1	F	0.4	-	0.6	0.2	1.4	3.8	0.9	0.8	2.9	4.5	-	-	-	15.6
		2	F	1.2	0.2	2.2	0.5	4.5	10.8	2.9	2.7	8.5	10.7	-	-	-	44.2
		3	F	1.6	0.3	2.8	0.6	5.9	14.6	3.8	3.5	11.4	15.2	-	-	-	59.8
		4	F	0.4	-	0.1	0.3	0.3	0.6	0.6	1.0	1.5	2.5	-	-	-	4.8
		5	F	0.5	-	0.1	0.5	1.9	5.0	0.6	1.0	7.4	9.9	-	-	-	27.0
		6	F	0.5	-	0.1	0.6	2.2	5.2	0.6	1.1	8.9	12.4	-	-	-	31.7
		T	F	1.9	0.2	4.1	1.6	6.8	19.1	4.4	3.4	18.6	24.2	-	-	-	84.3
		T	M	2.7	0.3	5.5	2.3	8.7	28.1	5.1	4.7	23.9	29.9	-	-	-	111.1
		T	F	4.5	0.6	9.7	3.9	15.6	47.2	9.5	8.0	42.5	54.0	-	-	-	195.5
CREDIT INSTS. WITH STAFF OF COLL.AGRY. STATUS		1	M	-	0.5	-	-	-	0.2	0.6	-	-	-	-	-	-	1.4
		2	M	0.2	0.4	-	-	0.4	1.2	3.0	0.2	-	-	0.2	-	-	5.5
		3	M	0.2	0.4	-	-	0.4	1.2	3.1	0.2	-	-	0.2	-	-	5.7
		4	M	1.0	2.3	-	-	3.3	5.3	17.1	1.6	1.3	-	1.2	-	-	33.3
		5	M	0.3	0.6	-	-	0.5	1.3	3.8	0.4	0.3	-	0.2	-	-	7.4
		6	M	1.3	3.0	-	-	3.8	6.7	20.9	2.0	1.6	-	1.3	-	-	40.7
		T	M	0.6	4.2	-	-	2.5	5.2	19.4	1.2	1.5	0.4	0.7	-	-	33.9
		1	F	0.8	4.2	-	-	2.3	6.6	24.1	1.3	1.8	0.7	0.8	-	-	42.4
		2	F	1.4	6.5	-	-	4.7	11.9	43.5	2.5	3.3	1.1	1.5	-	-	76.3
		3	F	0.4	0.7	-	-	1.4	2.1	5.8	0.5	0.5	-	0.3	-	-	11.7
		4	F	0.9	1.5	-	-	3.4	5.7	12.1	1.6	2.1	0.4	0.9	-	-	28.8
		5	F	1.3	2.2	-	0.0	4.8	7.8	17.9	2.2	2.6	0.5	1.1	-	-	40.5
		6	F	0.5	0.6	-	-	1.3	0.9	5.7	0.3	0.3	0.2	0.2	-	-	10.1
		T	F	0.8	1.6	-	-	3.1	3.1	16.6	1.4	1.6	0.6	1.1	-	-	29.8
		T	M	1.2	2.2	-	-	4.4	4.0	22.3	1.6	1.9	0.8	1.4	-	-	39.9
		T	F	2.7	6.8	-	-	8.9	14.9	51.6	3.9	3.7	0.9	2.5	-	-	95.9
		T	M	2.7	7.9	-	0.1	9.3	16.8	56.6	4.7	5.8	1.7	3.0	-	-	108.6
		T	F	5.4	14.7	0.0	0.1	18.1	31.7	108.3	8.5	9.5	2.6	5.5	-	-	204.5
CREDIT INSTS. WITH STAFF OF OTHER STATUS		1	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		2	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		3	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		4	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		5	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		6	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
		T	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-
CREDIT INSTITUTIONS	812/813	1	M	-	0.5	-	-	-	0.2	0.6	-	-	-	-	-	-	1.6
		2	M	-	0.5	-	-	-	0.2	0.6	-	-	-	-	-	-	1.6
		3	M	0.2	0.4	0.3	0.1	0.4	1.4	3.0	0.2	0.3	1.1	0.2	-	-	7.4
		4	M	0.2	0.4	0.3	0.1	0.4	1.5	3.1	0.2	0.3	1.1	0.2	-	-	7.6
		5	M	1.3	2.4	0.8	0.7	4.0	9.7	17.8	2.0	7.1	7.0	1.2	-	-	54.0
		6	M	0.3	0.6	0.1	0.1	0.5	1.7	3.8	0.4	1.2	1.3	0.2	-	-	10.2
		T	M	1.6	3.0	0.9	0.8	4.6	11.5	21.6	2.3	8.3	8.3	1.3	-	-	64.3
		1	F	1.7	2.4	2.3	0.5	6.8	15.8	22.2	3.3	9.6	9.7	0.7	-	-	75.1
		2	F	1.8	4.3	3.1	1.2	4.6	18.4	25.6	2.3	8.9	8.6	0.8	-	-	79.5
		3	F	3.5	6.7	5.4	1.8	11.4	34.2	47.8	5.6	18.4	18.3	1.5	-	-	154.6
		4	F	0.8	0.8	0.6	0.2	2.9	5.8	6.7	1.4	3.4	4.6	0.3	-	-	27.3
		5	F	2.1	1.8	2.2	0.5	7.9	16.5	15.0	4.3	10.6	11.2	0.9	-	-	72.9
		6	F	2.9	2.5	2.8	0.7	10.7	22.4	21.7	5.7	14.0	15.8	1.1	-	-	100.3
		T	F	0.5	0.6	-	0.1	1.6	1.0	5.8	0.4	1.8	2.7	0.2	-	-	14.8
		T	M	1.2	1.6	0.1	0.6	5.0	8.1	17.2	2.4	9.0	10.5	1.1	-	-	56.8
		T	F	1.7	2.2	0.1	0.7	6.6	9.1	23.0	2.8	10.9	13.2	1.4	-	-	71.6
		T	M	4.5	7.0	4.2	1.6	15.7	34.0	56.0	7.3	22.3	25.1	2.5	-	-	180.2
		T	F	5.4	8.3	5.6	2.4	18.0	44.8	61.7	9.3	29.7	31.6	3.0	-	-	219.7
		T	M	9.9	15.3	9.7	4.0	33.7	78.8	117.8	16.6	52.0	56.7	5.5	-	-	399.9



TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

ENS. DES REGIMES DE TRAVAIL

(%)

(%)

REGION											SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	MORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.					(*)	TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	16.3	5.0	-	-	-	-	-	11.8	53.7	-	-	100.0	F	2	
-	-	16.2	5.1	-	-	-	-	-	11.5	54.3	-	-	100.0	M	3	
1.7	-	4.0	3.3	3.6	21.1	3.4	1.5	28.1	28.1	33.0	-	-	100.0	F	4	
1.6	-	4.0	3.5	3.3	20.3	3.1	1.4	28.4	30.4	43.5	-	-	100.0	T	5	
2.6	-	5.5	1.3	10.6	25.7	6.8	5.2	19.5	19.1	21.4	-	-	100.0	M	6	
2.8	-	8.4	3.2	6.2	31.8	4.3	2.6	19.1	19.3	22.0	-	-	100.0	F	7	
2.7	0.2	6.9	2.2	8.5	28.6	5.6	4.0	18.7	18.7	28.9	-	-	100.0	T	8	
2.3	-	3.9	1.1	9.2	24.1	5.7	5.4	19.2	19.1	25.5	-	-	100.0	M	9	
2.7	0.5	5.0	1.1	10.1	24.5	6.5	6.0	19.2	31.8	51.6	-	-	100.0	F	10	
2.6	0.5	4.7	1.1	9.9	24.4	6.3	5.9	19.1	27.5	36.8	-	-	100.0	T	11	
1.5	-	3.3	2.0	7.1	18.7	2.2	3.8	27.5	28.2	39.0	-	-	100.0	M	12	
1.5	-	0.4	2.0	7.1	16.3	2.0	3.5	28.2	22.1	28.7	-	-	100.0	F	13	
2.2	0.3	4.9	1.9	8.1	22.7	5.2	4.0	22.1	21.5	26.9	-	-	100.0	T	14	
2.4	0.3	5.0	2.1	7.8	25.2	4.6	4.2	21.5	21.7	27.7	-	-	100.0	M	15	
2.3	0.3	5.0	2.0	8.0	24.1	4.9	4.1	21.7	-	-	-	-	100.0	F	16	
-	34.4	-	-	-	14.8	43.5	-	-	-	-	-	-	100.0	T	17	INST. DE CREDIT DONT PERSONNEL BEN.COMV.COLLECT.
3.2	6.8	-	-	6.8	21.1	53.9	3.1	-	-	-	2.8	-	100.0	M	18	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	19	
3.1	6.6	-	-	6.8	21.5	53.9	3.0	-	-	-	2.8	-	100.0	T	20	
3.0	7.0	-	-	9.9	16.0	51.3	4.9	3.8	-	-	3.5	-	100.0	M	21	
3.8	8.3	-	-	6.5	18.0	51.6	4.8	4.6	-	-	2.1	-	100.0	F	22	
3.1	7.3	-	-	9.3	16.4	51.4	4.9	3.9	-	-	3.2	-	100.0	T	23	
1.9	6.9	-	-	7.3	15.4	57.3	3.6	4.5	1.1	2.0	-	-	100.0	M	24	
1.8	9.8	-	-	5.3	15.6	56.7	3.1	4.2	1.6	1.9	-	-	100.0	F	25	
1.8	8.5	-	-	6.2	15.5	57.0	3.3	4.3	1.4	1.9	-	-	100.0	T	26	
3.5	5.6	-	-	12.1	17.8	49.4	4.6	4.0	-	-	2.2	-	100.0	M	27	
3.2	5.4	-	-	11.9	19.8	42.1	5.7	7.3	1.4	3.1	-	-	100.0	F	28	
3.3	5.4	-	0.1	12.0	19.2	44.2	5.4	6.3	1.3	2.8	-	-	100.0	T	29	
4.5	5.8	-	-	12.8	9.1	57.1	2.7	3.2	2.4	2.2	-	-	100.0	M	30	
2.5	5.4	-	-	10.4	10.2	55.7	4.6	5.4	1.9	3.8	-	-	100.0	F	31	
3.0	5.9	-	-	11.0	10.0	56.1	4.1	4.9	2.0	3.4	-	-	100.0	T	32	
2.8	7.1	-	-	9.2	15.5	53.8	4.1	3.8	1.0	2.6	-	-	100.0	M	33	
2.5	7.3	-	0.1	8.5	15.4	52.2	4.3	5.4	1.5	2.7	-	-	100.0	F	34	
2.6	7.2	0.0	0.1	8.8	15.5	53.0	4.2	4.7	1.3	2.7	-	-	100.0	T	35	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	36	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	37	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	38	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	39	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	40	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	41	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	42	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	43	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	44	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	45	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	46	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	47	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	48	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	49	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	50	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	51	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	52	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	53	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	54	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	55	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	56	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	57	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	58	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	59	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	60	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	61	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	62	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	63	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	64	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	65	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	66	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	67	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	68	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	69	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	70	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	71	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	72	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	73	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	74	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	75	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	76	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	77	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	78	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	79	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	80	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	81	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	82	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	83	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	84	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	85	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	86	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	87	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	88	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	89	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	90	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	91	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	92	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	93	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	94	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	95	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	96	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	97	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	98	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	99	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	100	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	101	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	102	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	103	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	104	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	105	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	106	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	107	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	108	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	109	
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T	110	

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

M

ACTIVITY	MACE	O U A L I F I C A T I O N	S E X	REGION											TOTAL										
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.		(*)									
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.													
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			M	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-							
				2	F	-	-	4744	4384	-	-	-	-	-	4663#	4147	-	-	-	-	4388				
					T	-	-	4747	4296	-	-	-	-	-	-	4663#	4100	-	-	-	-	4360			
				3	F	3514	-	3650	3086	3349	3495	3576	3417	-	-	2738	2442	-	-	-	-	3157			
					T	3468	-	3581	2987	3331	3453	3564	3417	-	-	2738	2442	-	-	-	-	2662			
				4	F	2488	-	2283	2414	2514	2468	2524	2388	-	-	2360	2296	-	-	-	-	3100			
					T	2106	-	2103	1961	2063	2140	2147	2146	-	-	2023	2004	-	-	-	-	2402			
				5	F	2310	2288	2183	2118	2366	2301	2396	2320	-	-	2216	2170	-	-	-	-	2077			
					T	2017	-	1694	2156	1930	1958	1856	1821	-	-	1860	1880	-	-	-	-	2257			
				6	F	1766	1805	1656	1789	1742	1764	1765	1724	-	-	1737	1697	-	-	-	-	1894			
					T	1836	1825	1665	1897	1798	1820	1787	1750	-	-	1775	1760	-	-	-	-	1734			
				7	F	-	-	-	1860	1668	-	-	-	-	-	1758	1776	-	-	-	-	1782			
					T	-	-	-	1551	1429	1464	-	-	-	1371	1454	1425	-	-	-	-	1759			
				T	F	2608	2405#	2737	2768	2455	2641	2575	2322	-	-	2484	2428	-	-	-	-	1438			
T	1939	1933	1987		1916	1820	1873	1905	1752	-	-	1818	1750	-	-	-	-	1510							
CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			M	1	-	4861	-	-	-	-	-	4671	-	-	-	-	-	-	4916						
				2	F	-	4861	-	-	-	-	-	-	-	4671	-	-	-	-	-	4916				
					T	4720#	4899	-	-	4011#	4794	4939	4472#	-	-	-	-	4500	-	-	4801				
				3	F	4720#	4899	-	-	4026	4821	4899	4472#	-	-	-	-	4471	-	-	-	4787			
					T	3016	3159	-	-	3109	3186	3386	2926	-	-	3268	-	2956	-	-	-	3255			
				4	F	2503	2778	-	-	2755	2651	2667	2478	-	-	2645#	-	2709	-	-	-	2664			
					T	2907	3087	-	-	3066	3090	3266	2850	-	-	3148	-	2927	-	-	-	3156			
				5	F	2245	2628	-	-	2480	2395	2519	2309	-	-	2400	2340#	2122	-	-	-	2476			
					T	1950	2149	-	-	2148	2028	2045	1910	-	-	1977	1977	1890	-	-	-	2044			
				6	F	2093	2334	-	-	2340	2199	2276	2118	-	-	2178	2111	2000	-	-	-	2251			
					T	1874	2262	-	-	2115	2062	2063	1905	-	-	1924	-	1857	-	-	-	2056			
				7	F	1659	1835	-	-	1844	1708	1785	1659	-	-	1823	1775	1653	-	-	-	1765			
					T	1731	2004	-	-	1932	1811	1891	1728	-	-	1845	1807	1704	-	-	-	1862			
				8	F	1815	1906	-	-	1910	1801	1894	1650	-	-	1838	1948	1921	-	-	-	1880			
T	1493	1527	-		-	1587	1545	1527	1304	-	-	1513	1576	1436	-	-	-	1518							
T	F	1659	1685	-	-	1695	1623	1669	1361	-	-	1572	1719	1525	-	-	-	1643							
	T	2588	2986	-	-	2624	2804	2819	2605	-	-	2650	2387	2610	-	-	-	2778							
T	F	1827	2080	-	1840#	1892	1925	1938	1704	-	-	1844	1835	1710	-	-	-	1913							
	T	2250	2555	1882#	2028#	2281	2376	2419	2149	-	-	2185	2044	2142	-	-	-	2368							
CREDIT INSTS. WITH STAFF OF OTHER STATUS			M	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-						
				2	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-				
				3	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				4	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				5	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				6	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
					T	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
				CREDIT INSTITUTIONS	812/813		M	1	-	4848	-	-	-	-	-	4671	-	-	-	-	-	-	4976		
								2	F	-	4848	-	-	-	-	-	-	-	4671	-	-	-	-	-	4976
									T	4624#	4899	4744	4384	4011#	4765	4939	4472#	-	-	4709#	4158	4500	-	-	4676
3	F	4624#	4899					4747	4296	4026	4789	4899	4472#	-	-	4708#	4120	4471	-	-	-	4215#			
	T	3150	3166					3650	3088	3153	3325	3394	3006	-	-	3049	2922	2956	-	-	-	4859			
4	F	2499	2778					-	-	2551	2767	2744	2673	-	-	2478	2712	2452	-	-	-	3217			
	T	3038	3094					3581	2991	3112	3244	3277	2929	-	-	3004	2854	2927	-	-	-	2664			
5	F	2402	2615					2281	2414	2502	2444	2519	2359	-	-	2366	2288	2122	-	-	-	3135			
	T	2044	2154					2193	1961	2102	2101	2052	2012	-	-	2013	2002	1890	-	-	-	2435			
6	F	2229	2333					2182	2117	2356	2266	2288	2231	-	-	2209	2167	2000	-	-	-	2060			
	T	1940	2211					1693	2164	2021	1995	2039	1853	-	-	1870	1882	1857	-	-	-	2254			
7	F	1716	1830					1654	1774	1789	1744	1781	1700	-	-	1755	1701	1653	-	-	-	1965			
	T	1785	1978					1664	1880	1861	1817	1873	1742	-	-	1788	1762	1704	-	-	-	1746			
8	F	1809	1806					-	-	1860	1871	1788	1893	-	-	1647	1775	1793	-	-	-	1844			
	T	1487	1529	-	-	1548	1548	1517	1528	-	-	1331	1469	1433	-	-	-	1843							
T	F	1653	1684	-	-	1620	1650	1582	1868	-	-	1377	1533	1528	-	-	-	1483							
	T	2586	2966	2735	2766	2549	2711	2798	2471	-	-	2512	2427	2610	-	-	-	2656							
T	F	1881	2072	1886	1913	1859	1954	1935	1728	-	-	1824	1756	1710	-	-	-	1883							
	T	2258	2538	2342	2303	2222	2325	2405	2085	-	-	2164	2090	2142	-	-	-	2278							

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

REGION												SEXE	QUALIFICATION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
-	-	-	-	-	-	-	-	-	-	-	-	-	M	1	-	INST. DE CREDIT
-	-	16.8	15.0	-	-	-	-	24.3#	15.9	-	-	18.1	F	2	-	DONT PERSONNEL
-	-	16.7	17.6	-	-	-	-	24.3#	16.9	-	-	18.8	T	-	-	ASS. FONCT.
13.6	-	15.7	20.0	15.7	14.7	11.4	6.9	19.6	22.5	-	-	20.4	M	3	-	-
14.9	-	17.2	16.6	17.5	15.1	11.3	6.9	18.8	15.0	-	-	18.1	F	-	-	-
19.6	-	16.1	20.9	15.7	15.3	11.3	6.9	19.8	22.7	-	-	20.8	T	-	-	-
15.2	-	12.9	16.8	11.7	15.5	15.9	13.1	16.9	15.4	-	-	15.6	M	4	-	-
19.9	12.3	15.7	19.7	18.6	18.7	18.6	18.6	20.8	21.4	-	-	19.8	F	-	-	-
14.2	-	10.4	12.5	14.4	15.3	16.4	16.4	18.5	17.1	-	-	16.7	T	-	-	-
10.3	10.1	12.7	13.0	10.5	11.9	11.2	10.0	15.2	13.0	-	-	12.7	M	5	-	-
13.3	8.7	12.2	15.6	12.9	14.0	12.9	12.4	16.7	15.6	-	-	14.8	F	-	-	-
-	-	-	8.7	11.3	-	-	-	14.2	14.5	-	-	14.0	T	-	-	-
-	-	-	15.6	14.1	18.8	-	-	20.1	20.0	-	-	19.4	M	6	-	-
26.0	30.3#	38.7	27.4	23.8	27.7	25.5	25.6	28.6	31.3	-	-	28.5	F	-	-	-
16.4	16.3	19.3	20.1	16.6	19.5	18.4	18.3	23.7	22.4	-	-	21.4	T	-	-	-
27.5	27.3	36.9	31.4	26.4	29.0	27.9	27.2	31.4	33.2	-	-	31.2	M	1	-	INST. DE CREDIT
-	-	-	-	-	-	18.8	-	-	-	-	-	21.9	F	-	-	DONT PERSONNEL
23.1#	23.1	-	-	-	-	18.8	-	-	-	-	-	21.9	T	-	-	BEN. CONV. COLLECT.
-	18.4	-	-	16.7#	17.7	19.4	22.3#	-	-	17.9	-	19.5	M	2	-	-
23.1#	18.4	-	-	16.3	17.1	19.8	2.3#	-	-	17.7	-	19.5	F	-	-	-
23.8	18.3	-	-	26.9	24.6	25.6	22.6	22.1	-	18.0	-	25.1	T	-	-	-
20.5	17.0	-	-	22.5	19.1	15.2	17.8	18.0#	-	7.9	-	17.2	M	3	-	-
24.5	18.7	-	-	26.8	24.9	26.0	22.8	23.1	-	17.5	-	25.3	F	-	-	-
21.7	22.2	-	-	23.2	25.0	28.4	31.3	23.3	24.0#	19.4	-	27.1	T	-	-	-
16.6	17.2	-	-	21.5	26.8	20.4	16.3	16.7	14.1	16.4	-	21.1	M	4	-	-
20.9	22.2	-	-	23.8	27.2	27.6	28.3	23.0	21.0	18.0	-	26.6	F	-	-	-
17.6	19.2	-	-	19.9	17.5	16.7	18.5	15.4	-	16.4	-	17.9	T	-	-	-
15.4	14.7	-	-	19.5	18.1	18.1	17.7	13.0	13.5	12.2	-	17.5	M	5	-	-
17.3	20.1	-	-	20.8	18.9	18.9	19.1	13.8	13.3	14.5	-	19.2	F	-	-	-
19.2	15.0	-	-	15.6	19.6	11.4	18.1	12.0	11.3	18.5	-	14.0	T	-	-	-
10.5	10.8	-	-	21.1	17.2	20.4	20.2	16.5	11.1	16.4	-	19.6	M	6	-	-
19.1	17.3	-	-	21.1	19.6	18.8	22.0	17.5	15.4	21.1	-	20.3	F	-	-	-
38.4	33.6	-	-	31.4	36.0	36.1	35.1	31.7	28.2	31.5	-	35.5	T	-	-	-
23.9	22.3	-	-	26.9	29.5	25.4	26.5	21.9	17.8	24.3	-	26.1	M	1	-	INST. DE CREDIT
39.2	35.8	33.1#	33.2#	34.4	39.3	38.5	39.5	34.0	27.2	36.7	-	38.1	F	-	-	DONT PERSONNEL
-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	AUTRES STATUTS
-	-	-	-	-	-	-	-	-	-	-	-	-	M	2	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	M	3	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	M	4	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	M	5	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	M	6	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	F	-	-	-
-	-	-	-	-	-	-	-	-	-	-	-	-	T	-	-	-
-	23.1	-	-	-	-	18.8	-	-	-	-	-	22.1	M	1	812/813	INSTITUTIONS
-	23.1	-	-	-	-	18.8	-	-	-	-	-	22.1	F	-	-	DE CREDIT
23.3#	18.4	16.8	15.0	16.7#	17.0	19.4	22.3#	20.9#	15.6	17.9	-	19.6	T	2	-	-
23.3#	18.4	16.7	17.6	16.3	16.6	19.8	22.3#	20.9#	16.7	17.7	-	23.6#	M	-	-	-
22.1	18.3	15.7	20.0	25.1	20.8	25.1	21.2	20.5	22.4	18.0	-	23.5	F	3	-	-
19.9	17.0	-	-	21.7	18.9	15.3	17.8	18.9	15.0	7.9	-	17.5	T	-	-	-
23.4	18.8	16.1	20.8	25.2	21.6	25.6	21.9	20.7	22.5	17.5	-	23.8	M	-	-	-
20.9	22.2	17.3	16.6	19.7	20.8	27.3	24.2	21.1	22.7	19.4	-	23.6	F	4	-	-
16.1	17.1	12.9	17.0	17.2	20.1	20.1	15.9	16.9	15.3	16.4	-	18.6	T	-	-	-
20.8	22.0	15.7	19.7	20.8	21.9	26.8	23.3	21.2	21.4	19.0	-	23.3	M	5	-	-
18.4	19.3	10.4	12.3	18.2	16.4	17.0	17.4	18.1	17.0	16.4	-	17.8	F	-	-	-
13.1	14.0	12.7	13.9	15.9	13.5	16.9	13.3	14.9	13.1	12.2	-	14.8	T	-	-	-
15.5	19.3	12.2	16.3	17.8	15.9	18.2	15.2	16.2	15.5	14.5	-	16.9	M	6	-	-
19.0	15.0	-	8.7	15.9	19.0	11.4	15.5	13.8	14.4	18.5	-	14.3	F	-	-	-
10.5	10.7	-	15.4	20.4	17.9	20.3	18.6	19.3	18.7	16.4	-	19.7	T	-	-	-
18.7	17.2	-	15.9	20.8	19.7	19.8	19.8	19.8	20.9	21.1	-	20.7	M	-	-	-
33.7	33.7	38.7	27.3	28.8	31.9	35.6	32.1	29.3	31.2	31.5	-	33.5	F	-	-	-
20.7	22.1	19.3	20.6	23.1	23.9	24.9	22.7	23.3	22.2	24.3	-	24.0	T	-	-	-
34.4	35.7	37.0	31.5	31.5	33.9	37.9	34.6	32.0	32.9	36.7	-	35.5	M	-	-	-

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND REGION

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALARIES A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE, LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION																		
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)	TOTAL						
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.										
CREDIT INSTS. WITH STAFF OF CIV. SERV. STATUS			1 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-					
			2 F	-	-	108.1	99.9	-	-	-	-	-	106.3#	94.5	-	-	-	100.0				
			3 M	111.3	-	108.9	98.5	106.1	110.7	113.2	108.2	95.0	106.9#	94.2	-	-	-	-	100.0			
				F	-	115.6	97.7	84.8	102.7	112.9	-	-	102.8	91.7	-	-	-	-	100.0			
			4 M	111.8	-	115.5	96.3	107.5	111.4	114.9	110.2	95.8	92.1	-	-	-	-	-	100.0			
				F	103.6	-	95.0	100.5	104.7	102.7	105.1	89.4	98.2	95.6	-	-	-	-	100.0			
			5 M	101.4	-	101.2	94.4	99.3	103.0	103.4	103.3	97.4	96.5	-	-	-	-	-	100.0			
				F	102.4	101.4	96.7	93.8	104.9	102.0	106.2	102.8	98.2	86.2	-	-	-	-	100.0			
			6 M	106.5	-	89.4	113.8	101.9	103.4	97.9	96.1	98.2	89.2	-	-	-	-	-	100.0			
				F	101.9	104.1	95.5	103.2	100.5	101.7	101.8	99.4	100.2	87.9	-	-	-	-	100.0			
			7 M	103.0	102.4	93.4	106.4	100.9	102.1	100.3	98.2	99.6	88.7	-	-	-	-	-	100.0			
				F	-	-	105.7	94.9	-	-	-	99.9	100.9	-	-	-	-	-	100.0			
			T M	103.5	95.5#	108.7	109.9	97.4	104.8	102.2	92.2	98.6	96.4	-	-	-	-	-	100.0			
				F	104.6	104.3	107.2	103.4	98.2	106.5	102.8	84.5	98.1	94.5	-	-	-	-	100.0			
			CREDIT INSTS. WITH STAFF OF COLL. AGRT. STATUS			1 M	103.9	97.9	107.3	105.8	98.5	104.8	103.1	95.0	-	-	-	-	-	100.0		
						F	-	98.9	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
						2 M	98.3#	102.0	-	-	83.5#	99.8	102.9	93.2#	-	-	93.7	-	-	-	100.0	
						3 M	98.6#	102.3	-	-	84.1	100.7	102.3	93.4#	-	-	93.4	-	-	-	-	100.0
							F	92.7	97.1	-	-	95.5	97.9	104.0	89.9	100.4	90.8	-	-	-	-	100.0
						4 M	93.9	104.3	-	-	103.4	99.5	100.1	93.0	99.3#	-	101.7	-	-	-	-	100.0
							F	92.1	97.8	-	-	97.1	97.9	103.5	90.3	99.7	92.8	-	-	-	-	100.0
5 M	90.7	106.1				-	-	100.2	96.7	101.7	93.2	96.9	94.5#	85.7	-	-	-	-	100.0			
	F	95.4				105.1	-	-	105.1	99.2	100.0	93.4	96.7	92.4	-	-	-	-	100.0			
6 M	93.0	103.7				-	-	103.9	97.7	101.1	94.1	96.8	93.8	88.8	-	-	-	-	100.0			
	F	91.1				110.0	-	-	102.8	100.3	100.3	92.7	93.6	90.3	-	-	-	-	100.0			
7 M	94.0	104.0				-	-	104.5	96.8	101.1	94.0	103.3	100.6	93.7	-	-	-	-	100.0			
	F	93.0				107.6	-	-	103.8	97.3	101.6	92.8	98.1	91.5	-	-	-	-	100.0			
T M	96.5	101.4				-	-	101.6	95.8	100.7	87.8	97.7	103.6	102.2	-	-	-	-	100.0			
	F	98.4				100.6	-	-	104.5	101.8	100.6	86.0	99.7	103.8	94.6	-	-	-	100.0			
T F	101.0	102.6				-	-	103.2	98.8	101.6	82.9	95.7	104.7	92.8	-	-	-	-	100.0			
	M	93.1				107.5	-	-	94.5	100.9	101.5	93.8	95.4	85.9	94.0	-	-	-	100.0			
CREDIT INSTS. WITH STAFF OF OTHER STATUS						1 M	95.5	108.7	-	96.2#	98.9	100.6	101.3	89.1	96.4	95.9	89.4	-	-	100.0		
						F	95.0	107.9	79.5#	85.7#	96.3	100.3	102.2	90.8	92.3	86.3	90.5	-	-	100.0		
						2 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	
						3 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0
			F	-	-		-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			4 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			5 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			6 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			7 M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0			
			CREDIT INSTITUTIONS	812/813		1 M	-	97.4	-	-	-	-	93.9	-	-	-	-	-	-	100.0		
						F	-	97.4	-	-	-	-	93.9	-	-	-	-	-	-	-	100.0	
						2 M	98.9#	104.8	101.5	93.8	85.8#	101.9	105.6	95.7#	100.7#	88.9	96.2	-	-	-	100.0	
						3 M	99.3#	105.1	101.8	92.2	86.4	102.8	105.1	96.0#	101.1#	88.4	96.0	-	-	-	-	100.0
							F	97.9	98.4	113.5	96.0	98.0	103.4	105.5	93.4	94.8	90.8	91.9	-	-	-	100.0
						4 M	93.8	104.3	-	95.8	103.9	103.0	100.4	93.0	101.8	92.1	101.7	-	-	-	-	100.0
							F	96.9	98.7	114.2	95.4	99.3	103.5	104.5	93.4	95.8	91.0	93.4	-	-	-	100.0
						5 M	98.6	107.4	93.7	99.1	102.7	100.4	103.5	96.9	97.2	94.4	87.1	-	-	-	-	100.0
F	99.2	104.5					102.1	95.2	102.0	102.0	99.6	97.7	97.7	91.7	-	-	-	-	100.0			
6 M	98.9	103.5				96.8	93.9	104.5	100.5	101.5	98.0	98.0	86.1	88.7	-	-	-	-	100.0			
	F	98.8				112.5	86.2	110.1	102.9	101.6	103.8	94.3	95.2	95.8	94.5	-	-	-	100.0			
7 M	99.3	104.8				94.7	101.6	102.4	99.9	102.0	97.4	100.5	97.4	94.7	-	-	-	-	100.0			
	F	98.4				108.9	91.7	104.1	102.6	100.1	103.2	96.0	98.5	87.1	93.9	-	-	-	100.0			
T M	98.1	103.3				-	100.9	101.4	97.0	102.6	88.3	96.3	87.2	104.2	-	-	-	-	100.0			
	F	101.0				103.1	-	104.4	104.5	102.3	103.0	89.7	99.1	96.7	96.8	-	-	-	100.0			
T F	104.0	105.9				-	101.9	103.8	99.5	104.9	86.6	96.4	86.1	95.9	-	-	-	-	100.0			
	M	97.8				111.7	103.0	104.1	96.0	102.1	105.4	83.1	94.6	81.4	98.3	-	-	-	100.0			
T F	99.9	110.1				105.5	101.6	98.7	103.8	102.8	81.8	96.9	83.2	90.8	-	-	-	-	100.0			
	F	99.1				111.4	102.8	101.1	97.6	102.0	105.6	81.5	95.0	81.8	94.0	-	-	-	100.0			

TAB.E3

INDEX OF MEAN GROSS MONTHLY PAY (CORRECTED) OF FULL-TIME FEMALE EMPLOYEES ACCORDING TO ACTIVITY, QUALIFICATION AND REGION (PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION MENSUELLE BRUTE CORRIGEE MOYENNE DES SALAIRES FEMININS A TEMPS PLEIN SELON L ACTIVITE, LA QUALIFICATION ET LA REGION (REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION											SEX	QUALIFICATION	NACE	ACTIVITE
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL. (*)				
-	-	-	-	-	-	-	-	-	-	-	-	M	1	INST. DE CREDIT DONT PERSONNEL ASS. FONCT.
-	-	100.0	100.0	-	-	-	-	100.0#	100.0	-	100.0	F	2	
100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	3	
84.6	-	92.1	81.2	82.1	86.7	85.1	89.9	85.7	87.3	-	84.3	F	3	
100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	4	
87.6	96.7	97.7	83.0	90.3	90.1	95.1	94.7	93.4	90.3	-	86.5	F	4	
-	-	-	100.0	100.0	-	-	83.7	100.0	100.0	-	100.0	M	5	
-	-	-	83.4	85.6	88.5	-	-	82.7	80.2	-	81.7	F	5	
100.0	100.0#	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	6	
74.3	80.4	72.6	69.2	74.1	74.7	74.0	75.5	73.2	72.1	-	73.6	F	6	
-	100.0	-	-	-	-	100.0	-	-	-	-	100.0	M	T	
-	-	-	-	-	-	-	-	-	-	-	-	F	T	
100.0#	100.0	-	-	100.0#	100.0	100.0	100.0#	-	-	100.0	-	M	1	
-	-	-	-	-	-	-	-	-	-	-	-	F	1	
100.0	100.0	-	-	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	2	
83.0	87.9	-	-	88.6	83.2	78.8	84.7	80.9#	-	91.6	-	F	2	
100.0	100.0	-	-	100.0	100.0	100.0	100.0	100.0	100.0#	100.0	-	M	3	
86.9	81.8	-	-	86.6	84.7	81.2	82.7	92.4	84.5	89.1	-	F	3	
100.0	100.0	-	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	M	4	
88.5	81.1	-	-	87.2	82.8	86.5	87.1	94.8	88.5	89.0	-	F	4	
100.0	100.0	-	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	M	5	
82.3	80.1	-	-	83.1	85.8	80.6	79.0	82.3	80.9	74.7	-	F	5	
100.0	100.0	-	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	M	6	
70.6	69.6	-	71.6#	72.1	68.7	68.7	65.4	69.6	76.9	65.5	-	F	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	T	
-	-	-	-	-	-	-	-	-	-	-	-	F	T	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	
-	-	-	-	-	-	-	-	-	-	-	-	F	1	
-	-	-	-	-	-	-	-	-	-	-	-	M	2	
-	-	-	-	-	-	-	-	-	-	-	-	F	2	
-	-	-	-	-	-	-	-	-	-	-	-	M	3	
-	-	-	-	-	-	-	-	-	-	-	-	F	3	
-	-	-	-	-	-	-	-	-	-	-	-	M	4	
-	-	-	-	-	-	-	-	-	-	-	-	F	4	
-	-	-	-	-	-	-	-	-	-	-	-	M	5	
-	-	-	-	-	-	-	-	-	-	-	-	F	5	
-	-	-	-	-	-	-	-	-	-	-	-	M	6	
-	-	-	-	-	-	-	-	-	-	-	-	F	6	
-	-	-	-	-	-	-	-	-	-	-	-	M	T	
-	-	-	-	-	-	-	-	-	-	-	-	F	T	
-	100.0	-	-	-	-	100.0	-	-	-	-	100.0	M	1	
-	-	-	-	-	-	-	-	-	-	-	-	F	1	
100.0#	100.0	100.0	100.0	100.0#	100.0	100.0	100.0#	100.0#	100.0	100.0	-	M	2	
-	-	-	-	-	-	-	-	-	-	-	90.1#	F	2	
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	M	3	
79.3	87.8	-	82.6	87.7	82.5	78.8	82.4	89.0	83.9	91.6	-	F	3	
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	M	4	
85.1	82.3	92.2	81.3	84.0	86.0	81.4	85.3	85.1	87.1	89.1	-	F	4	
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	M	5	
88.4	82.8	97.7	82.0	88.5	87.4	87.3	91.7	93.9	90.4	89.0	-	F	5	
100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	M	6	
82.8	80.2	-	83.3	82.8	84.9	80.7	80.8	82.8	80.0	74.7	-	F	6	
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	M	T	
72.4	69.9	72.6	69.2	72.9	72.1	69.1	69.9	72.6	72.3	65.5	-	F	T	
-	-	-	-	-	-	-	-	-	-	-	-	M	1	
-	-	-	-	-	-	-	-	-	-	-	-	F	1	



**Insurance  
Assurances**





**Series**  
**Série A**

**TAB.A1**

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT**

(THOUSANDS) TYPE OF EMPLOYMENT: FULL-TIME (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	1.9	4.0	17.8	27.0	8.5	2.1	-	61.4
		F	-	0.2	3.6	31.3	18.9	5.9	-	60.0
		T	2.0	4.2	21.4	58.3	27.5	8.0	-	121.4

(THOUSANDS) TYPE OF EMPLOYMENT: PART-TIME (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	-	-	-	0.0	0.2	0.4	-	0.7
		F	-	-	0.2	5.6	4.0	4.8	-	14.6
		T	-	-	0.3	5.6	4.2	5.2	-	15.3

(THOUSANDS) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT (MILLIERS)

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	1.9	4.0	17.9	27.0	8.7	2.6	-	62.1
		F	-	0.2	3.8	36.9	23.0	10.7	-	74.6
		T	2.0	4.2	21.7	64.0	31.7	13.2	-	136.7

**TAB.A1**

**SALARIES SELON L ACTIVITE, LE SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL**

(%) **REGIME DE TRAVAIL: TEMPS PLEIN** (%)

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	T06. ENS.			
3.1	6.5	29.0	44.0	13.9	3.4	-	100.0	M	82	ASSURANCES
-	0.3	6.0	52.2	31.6	9.8	-	100.0	F		
1.6	3.4	17.7	48.1	22.6	6.6	-	100.0	T		

(%) **REGIME DE TRAVAIL: TEMPS PARTIEL** (%)

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	T06. ENS.			
-	-	-	6.1	25.7	59.7	-	100.0	M	82	ASSURANCES
-	-	1.4	38.2	27.6	32.8	-	100.0	F		
-	-	1.7	36.8	27.5	34.0	-	100.0	T		

(%) **REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL** (%)

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	T06. ENS.			
3.1	6.5	28.8	43.6	14.0	4.1	-	100.0	M	82	ASSURANCES
-	0.2	5.1	49.5	30.8	14.3	-	100.0	F		
1.4	3.1	15.9	46.8	23.2	9.7	-	100.0	T		

TAB. A2

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
SIZE OF ENTERPRISE AND TYPE OF  
EMPLOYMENT

(%) TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			-	-	-	-	-	-	-	-	-
			19	49	99	199	499	999	1999	4999	5000
INSURANCE	82	M	0.2	0.9	1.8	3.7	9.9	11.6	27.3	28.2	16.5
		F	0.3	0.9	2.1	3.8	11.8	11.6	25.0	29.0	15.4
		T	0.3	0.9	2.0	3.7	10.8	11.6	26.2	28.6	15.9

(%) TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			-	-	-	-	-	-	-	-	-
			19	49	99	199	499	999	1999	4999	5000
INSURANCE	82	M	0.6	2.9	-	7.8	-	-	-	-	-
		F	0.6	1.7	3.1	4.4	9.5	12.7	27.0	27.1	14.0
		T	0.6	1.7	3.1	4.5	9.5	12.6	26.6	27.4	14.0

(%) TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)								
			10	20	50	100	200	500	1000	2000	>=
			-	-	-	-	-	-	-	-	-
			19	49	99	199	499	999	1999	4999	5000
INSURANCE	82	M	0.2	0.9	1.8	3.7	9.9	11.6	27.2	28.2	16.5
		F	0.4	1.1	2.3	3.9	11.4	11.8	25.4	28.6	15.1
		T	0.3	1.0	2.1	3.8	10.7	11.7	26.2	28.4	15.8

TAB. A2

SALARIES SELON L ACTIVITE, LE SEXE  
LA TAILLE DE L ENTREPRISE ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

(%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)								S E X E	NACE	ACTIVITE
10 - 40	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT. ENS.			
1.1	1.8	3.7	9.9	11.6	72.0	-	100.0	M	82	ASSURANCES
1.3	2.1	3.8	11.8	11.6	69.4	-	100.0	F		
1.2	2.0	3.7	10.8	11.6	70.7	-	100.0	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)								S E X E	NACE	ACTIVITE
10 - 40	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT. ENS.			
4.2	.	7.8	.	.	65.1	-	100.0	M	82	ASSURANCES
2.2	3.1	4.4	9.5	12.7	68.2	-	100.0	F		
2.3	3.1	4.5	9.5	12.6	68.0	-	100.0	T		

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)								S E X E	NACE	ACTIVITE
10 - 40	50 - 99	100 - 199	200 - 499	500 - 999	>= 1000	(*)	TOT. ENS.			
1.1	1.8	3.7	9.9	11.6	71.9	-	100.0	M	82	ASSURANCES
1.5	2.3	3.9	11.4	11.8	69.2	-	100.0	F		
1.3	2.1	3.8	10.7	11.7	70.4	-	100.0	T		

TAB. A3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
AGE AND TYPE OF EMPLOYMENT.

(%)

TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)											106. ENS.	
			<	16	18	21	25	30	35	40	45	50	55		>=
			16	17	20	24	29	34	39	44	49	54	59		60
INSURANCE	82	M	-	-	3.0	7.6	12.0	16.2	15.4	11.4	10.8	9.6	6.6	7.1	100.0
		F	-	0.7	12.6	21.0	14.5	11.4	9.4	7.6	8.7	8.4	4.1	1.6	100.0
		T	-	0.4	7.8	14.3	13.2	13.9	12.5	9.5	9.8	9.0	5.4	4.4	100.0

(%)

TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)											106. ENS.	
			<	16	18	21	25	30	35	40	45	50	55		>=
			16	17	20	24	29	34	39	44	49	54	59		60
INSURANCE	82	M	-	-	-	-	-	-	-	-	-	-	-	54.4	100.0
		F	-	-	0.2	3.9	10.5	16.5	18.9	13.7	13.9	11.7	5.3	5.3	100.0
		T	-	-	0.1	3.8	10.7	16.0	18.1	13.3	13.4	11.5	5.3	7.5	100.0

(%)

TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	AGE (COMPLETED YEARS)											106. ENS.	
			<	16	18	21	25	30	35	40	45	50	55		>=
			16	17	20	24	29	34	39	44	49	54	59		60
INSURANCE	82	M	-	-	3.0	7.6	12.0	16.1	15.3	11.3	10.7	9.5	6.6	7.7	100.0
		F	-	0.5	10.2	17.7	13.7	12.4	11.3	8.8	9.7	9.1	4.3	2.3	100.0
		T	-	0.3	6.9	13.1	13.0	14.1	13.1	9.9	10.2	9.3	5.4	4.8	100.0

TAB. A3

SALARIES SELON L ACTIVITE, LE SEXE,  
L AGE ET LE REGIME DE TRAVAIL.  
REGIME DE TRAVAIL: TEMPS PLEIN

(%)

AGE (ANNEES REVOLUES)							SEX E	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.			
3.1	19.6	43.1	20.4	13.8	.	100.0	M F T	82	ASSURANCES
13.3	35.5	28.5	17.1	5.7	.	100.0			
8.1	27.5	35.8	18.8	9.8	.	100.0			

## REGIME DE TRAVAIL: TEMPS PARTIEL

(%)

AGE (ANNEES REVOLUES)							SEX E	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.			
-	17.4	13.7	.	59.9	-	100.0	M F T	82	ASSURANCES
0.2	14.5	49.1	25.6	10.7	-	100.0			
0.2	14.6	47.5	24.8	12.9	.	100.0			

## REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

(%)

AGE (ANNEES REVOLUES)							SEX E	NACE	ACTIVITE
< 21	21 - 29	30 - 44	45 - 54	>= 55	(*)	TOT. ENS.			
3.0	19.6	42.7	20.3	14.3	.	100.0	M F T	82	ASSURANCES
10.7	31.4	32.5	18.7	6.6	.	100.0			
7.2	26.0	37.1	19.4	10.1	.	100.0			

**TAB. A4**

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
LENGTH OF SERVICE IN ENTERPRISE AND  
TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL			TYPE OF EMPLOYMENT			
			FULL-TIME					TEMPS PLEIN			PART-TIME			
			LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)											
< 2	2-4	5-9	10-19	>= 20	(*)	TOG. ENS.	< 2	2-4	5-9					
INSURANCE	82	M	16.3	22.1	22.7	22.5	16.3	-	100.0	27.3	37.2	19.3		
		F	22.7	31.7	23.5	15.7	6.4	-	100.0	23.6	30.8	22.0		
		T	19.5	26.9	23.1	19.1	11.4	.	100.0	23.8	31.1	21.9		

**TAB.A5**

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
SYSTEM OF PAYMENT AND TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT					REGIME DE TRAVAIL			TYPE OF EMPLOYMENT			
			FULL-TIME					TEMPS PLEIN			PART-TIME			
			SYSTEM OF PAYMENT											
PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.	(*)	TOG. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	NON REM A LA COM.					
INSURANCE	82	M	-	-	98.9	1.1	100.0	-	-	100.0				
		F	-	-	99.1	0.9	100.0	-	-	99.6				
		T	-	-	99.0	1.0	100.0	-	-	99.6				



TAB. A4

SALARIES SELON L ACTIVITE, LE SEXE,  
L ANCIENNETE DANS L ENTREPRISE ET  
LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES							S E X E	NACE	ACTIVITE
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL									
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)													
10	>=	(*)	TOT.	<	2	5	10	>=	(*)	TOT.	M	82	ASSURANCES
19	20		ENS.	2	4	6	19	20	ENS.	F			
-	-	-	100.0	16.4	22.3	22.7	22.5	16.1	-	100.0			
19.4	4.2	-	100.0	22.9	31.6	23.2	16.4	6.0	-	100.0			
19.1	4.2	-	100.0	19.9	27.3	23.0	19.2	10.6	-	100.0			

TAB.A5

EMPLOYES SELON L ACTIVITE, LE SEXE,  
LE SYSTEME DE REMUNERATION ET LE  
REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL		ALLTYPES		ENS. DES REGIMES							S E X E	NACE	ACTIVITE
TEMPS PARTIEL		OF EMPLOYMENT		DE TRAVAIL									
SYSTEME DE REMUNERATION													
(*)	TOT.	PAID	REM.	NOT	NON	TOT.				M	82	ASSURANCES	
	ENS.	ON	A LA	PAID	ON	ENS.	ENS.	ENS.	ENS.				F
		COMM.	COM.	COMM.	A LA								
-	100.0	-		98.9		1.1	100.0						
.	100.0	-		99.2		0.8	100.0						
.	100.0	-		99.1		0.9	100.0						

TAB.A6

AGE : MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX, QUALIFICATION AND TYPE OF EMPLOYMENT

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	44.7	41.9	38.3	35.0	39.3	42.7	-	37.6
		F	-	42.6	38.0	32.1	29.0	28.0	-	31.2
		T	44.7	41.9	38.2	33.4	32.2	32.6	-	34.4

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	-	-	-	-	43.7#	56.4	-	51.5
		F	-	-	33.6	37.2	37.3	42.4	-	38.9
		T	-	-	35.2#	37.3	37.6	43.5	-	39.5

M TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	44.7	41.9	38.3	35.0	39.4	45.2	-	37.7
		F	-	42.6	37.8	32.9	30.5	35.0	-	32.7
		T	44.7	41.9	38.2	33.8	33.0	36.9	-	35.0

**TAB.A6**

AGE : MOYENNE (M) ET COEFFICIENT  
DE VARIATION (CV) SELON L'ACTIVITE,  
LE SEXE, LA QUALIFICATION ET  
LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	T06. ENS.			
20.0	24.2	27.6	33.9	35.6	32.4	-	32.0	M F T	82	ASSURANCES
18.7	18.4	27.7	37.0	41.6	43.3	-	38.9			
	24.0	27.6	35.7	42.1	43.7	-	38.3			

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	T06. ENS.			
-	-	22.3	24.9	39.3#	22.1	-	31.9	M F T	82	ASSURANCES
-	-	34.0#	25.4	27.6	26.9	-	27.2			
				28.6	27.8	-	28.4			

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	T06. ENS.			
20.0	24.2	27.7	34.0	35.7	32.4	-	32.3	M F T	82	ASSURANCES
	18.4	27.6	35.5	40.0	39.4	-	37.4			
19.7	24.0	27.7	35.0	40.5	38.2	-	35.6			

**TAB.A7**

**LENGTH OF SERVICE IN ENTERPRISE :  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT**

**M** TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	18.2	16.1	12.1	8.7	5.9			10.0
		F			12.2	7.3	4.5	3.2#	-	6.3
		T	17.0	16.0	12.2	7.9	4.9	3.7#	-	8.2

**M** TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	-	-		7.3	5.8#	4.8#	-	6.1
		F	-	-		7.4	5.8#	4.7#	-	6.1
		T	-	-						

**M** TYPE OF EMPLOYMENT: ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	18.2	16.1	12.1	8.7	5.9	4.9#	-	9.9
		F			12.2	7.3	4.7	3.9	-	6.3
		T	17.0	16.0	12.1	7.9	5.0	4.1	-	7.9

TAB.A7

ANCIENNETE DANS L'ENTREPRISE:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE  
SEXE, LA QUALIFICATION ET LE REGIME DE TRAVAIL  
REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	T06. ENS.			
62.4	72.8	84.3	104.6	110.8		-	99.1	M F T	82	ASSURANCES
63.5	71.9	83.3	101.7	111.8	142.1#	-	107.2			
					151.3#	-	106.3			

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	T06. ENS.			
-	-	.	97.0	98.9#	111.4#	-	102.8	M F T	82	ASSURANCES
-	-	.	97.4	99.3#	112.1#	-	104.4			

REGIME DE TRAVAIL: ENS. DES REGIMES DE TRAVAIL

CV

QUALIFICATION								SEX E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	T06. ENS.			
62.4	72.8	84.6	104.6	110.7	145.3#	-	99.5	M F T	82	ASSURANCES
63.5	71.9	83.3	101.4	110.1	132.6	-	106.4			
						-	106.8			

**TAB.A8**

**EMPLOYEES ACCORDING TO ACTIVITY,SEX,  
SCHEDULED WORKING WEEK AND TYPE OF  
EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT							REGIME DE TRAVAIL	
			FULL-TIME							TEMPS PLEIN	
			SCHEDULED WORKING WEEK (HOURS)								
<=36	>36	>38	40	>42	>44	>46	>48	(°)	TOT.		
	<=38	<=40	<=42	<=44	<=46	<=48			ENS.		
INSURANCE	82	M	.	.	99.5	0.2	-	-	-	-	100.0
		F	.	.	99.4	0.2	-	-	-	-	100.0
		T	.	0.2	99.4	0.2	.	-	.	-	100.0

**TAB.A9**

**SCHEDULED WORKING WEEK:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY,SEX,QUALIFICATION  
AND TYPE OF EMPLOYMENT**

M TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							
			I	II	III	IV	V	VI	(°)	TOT.
			ENS.							
INSURANCE	82	M	40.0	40.0	40.0	40.0	40.0	40.0	-	40.0
		F	.	39.1	40.0	40.0	40.0	40.0	-	40.0
		T	40.0	39.9	40.0	40.0	40.0	40.0	-	40.0

M TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							
			I	II	III	IV	V	VI	(°)	TOT.
			ENS.							
INSURANCE	82	M	-	-	28.6	27.3	.	17.1#	-	18.4#
		F	-	-	28.6	25.4	24.0	20.6	-	23.5
		T	-	-	28.0	25.4	23.7	20.3	-	23.3

TAB.A8

SALARIES SELON L ACTIVITE, LE SEXE,  
L HORAIRE HEBDOMADAIRE ET LE REGIME  
DE TRAVAIL

(%)

TYPE OF EMPLOYMENT										S E X E	NACE	ACTIVITE
PART-TIME												
REGIME DE TRAVAIL												
TEMPS PARTIEL												
HORAIRE HEBDOMADAIRE DU TRAVAIL (HEURES)												
<=24	>24	>26	>28	>30	>32	>34	>36	(°)	T06.			
<=26	<=28	<=30	<=32	<=34	<=36				ENS.			
71.2	8.4	-	-	17.4	-	-	-	-	100.0	M	82	ASSURANCES
54.1	20.4	4.9	8.1	14.9	8.0	2.2	1.7	-	100.0	F		
54.9	19.9	4.7	8.2	15.1	7.9	2.2	1.6	-	100.0	T		

TAB.A9

HORAIRE HEBDOMADAIRE DE TRAVAIL :  
MOYENNE ET COEFFICIENT DE VARIATION (CV)  
SELON L ACTIVITE, LE SEXE, LA QUALIFICATION  
ET LE REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

CV

QUALIFICATION									S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(°)	T06.	ENS.			
0.2	0.5	0.2	0.3	0.3	0.5	-	0.3	0.3	M	82	ASSURANCES
0.2	6.1	0.2	0.5	0.3	1.1	-	0.6	0.6	F		
0.2	1.3	0.2	0.4	0.3	1.0	-	0.5	0.5	T		

REGIME DE TRAVAIL: TEMPS PARTIEL

CV

QUALIFICATION									S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(°)	T06.	ENS.			
-	-	14.6	16.4	20.7	46.1#	-	48.7#	48.7#	M	82	ASSURANCES
-	-	18.1	19.0	23.1	33.4	-	25.5	25.5	F		
-	-	18.1	19.0	23.1	34.6	-	26.9	26.9	T		





Series **B**  
Série **B**

**TAB.B1**

**EMPLOYEES ACCORDING TO ACTIVITY, SEX, BONUSES (PERCENTAGE) AND TYPE OF EMPLOYMENT**

(%)

ACTIVITY	NACE	SEX	TYPE OF EMPLOYMENT FULL-TIME								REGIME DE TRAVAIL TEMPS PLEIN		TYPE OF EMPLOYMENT PART-TIME				
			% BONUSES														
			0	>0 <5	>=5 <10	>=10 <15	>=15 <20	>=20 <30	>=30 <50	>=50	T06. (*) ENS	0	>0 <5	>=5 <10	>=10 <15	>=15	
INSURANCE	82	M	1.9	0.9	5.3	36.6	44.0	8.7	2.2	0.4	100.0	.	.	11.9	51.3	15.0	
		F	2.0	0.7	4.2	38.9	47.1	5.9	0.9	.	100.0	4.2	3.5	6.7	43.3	33.6	
		T	1.9	0.8	4.8	37.8	45.6	7.3	1.5	0.3	100.0	4.1	4.0	6.9	43.7	32.7	

**TAB.B2**

**BONUSES PERCENTAGE: MEAN (M) AND COEFFICIENT OF VARIATION (CV) ACCORDING TO ACTIVITY, SEX AND SIZE OF ENTERPRISE**

M

ACTIVITY	NACE	SEX	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							
			10	50	100	200	500	>=1000	(*)	T06. ENS.
			49	99	199	499	999	1000		
INSURANCE	82	M	13.6	14.1	15.3	15.3	14.4	16.3	-	15.9
		F	13.6	11.7	14.8	14.2	13.6	15.3	-	14.9
		T	13.6	12.7	15.0	14.7	14.0	15.8	-	15.3

**TAB.B1**

SALARIES SELON L ACTIVITE, LE SEXE,  
LE POURCENTAGE DE PRIMES ET LE REGIME  
DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS PARTIEL		ALL TYPES OF EMPLOYMENT											S E X E	NACE	ACTIVITE
% PRIMES															
>=20 -<30	>=30 -<50	>=50	TOT. (%) ENS	0	>0 -<5	>=5 -<10	>=10 -<15	>=15 -<20	>=20 -<30	>=30 -<50	>=50	TOT. (%) ENS			
.	.	.	100.0	1.9	1.1	5.4	36.8	43.7	8.6	2.2	0.4	100.0	M	82	ASSURANCES
7.6	0.9	.	100.0	2.4	1.3	4.7	39.8	44.4	6.2	0.9	.	100.0	F		
7.3	1.0	.	100.0	2.2	1.2	5.0	38.4	44.1	7.3	1.5	0.3	100.0	T		

**TAB.B2**

POURCENTAGE DE PRIMES:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L ACTIVITE,  
LE SEXE ET LA TAILLE DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)								S E X E	NACE	ACTIVITE
10	50	100	200	500	>=1000	(%)	TOT. ENS.			
49	99	199	499	999						
45.5	50.8	41.1	43.8	47.2	131.5	-	117.0	F		
112.0	44.4	35.1	38.6	31.9	36.4	-	38.6	T		
91.8	48.7	38.0	41.3	40.1	96.0	-	86.3			

**TAB.B3**

**BONUSES PERCENTAGE:  
MEAN (M) AND COEFFICIENT OF VARIATION (CV)  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND TYPE OF EMPLOYMENT**

**M** TYPE OF EMPLOYMENT: FULL-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	20.7	16.7	15.5	16.2	15.2	14.7	-	16.0
		F	.	14.4#	15.4	15.1	14.9	14.7	-	15.0
		T	20.7	16.6	15.5	15.6	15.0	14.7	-	15.5

**M** TYPE OF EMPLOYMENT: PART-TIME

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	-	-	17.3#	15.3	13.7	10.8#	-	11.8#
		F	-	-	17.7#	15.2	13.6	13.3	-	14.2
		T	-	-	17.7#	15.2	13.6	13.1	-	14.1

**M** ALL TYPES OF EMPLOYMENT

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	20.7	16.7	15.5	16.2	15.2	13.8	-	15.8
		F	.	14.4#	15.5	15.1	14.7	14.3	-	14.9
		T	20.7	16.6	15.5	15.6	14.8	14.1	-	15.3

**TAB.B3**

**POURCENTAGE DE PRIMES:  
MOYENNE (M) ET COEFFICIENT DE VARIATION (CV)  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LE REGIME DE TRAVAIL**

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
49.4	42.7	30.8	167.4	46.3	40.9	-	117.2	M F T	82	ASSURANCES
.	29.5#	36.1	27.2	44.4	55.3	-	37.1			
48.6	42.5	31.7	119.0	45.0	51.8	-	89.4			
<b>REGIME DE TRAVAIL: TEMPS PARTIEL</b>										
QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
-	-	35.0#	39.4	43.0	44.1#	-	65.9#	M F T	82	ASSURANCES
-	-	39.1#	39.5	45.7	51.1	-	44.4			
-	-	39.1#	39.5	45.7	51.1	-	45.4			
<b>ENS. DES REGIMES DE TRAVAIL</b>										
QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
49.4	42.7	30.9	167.3	47.4	43.7	-	117.0	M F T	82	ASSURANCES
.	29.5#	36.1	29.4	44.3	53.9	-	38.6			
48.6	42.5	31.9	115.4	45.3	52.1	-	86.3			



Series **C**  
Série **C**

**TAB.C1**

GROSS MONTHLY PAY(CORRECTED) OF  
FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	5057	4144	3228	2467	2015	1795	-	2784
		F	.	3736	2865	2086	1769	1563	-	1987
		T	5030	4128	3167	2267	1846	1624	-	2394

**TAB.C2**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE MOYENNE  
DES SALARIES A TEMPS PLEIN  
SELON L ACTIVITE,LE SEXE  
ET LA QUALIFICATION

( REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	181.6	148.8	116.0	88.6	72.4	64.5	-	100.0
		F	.	187.0	143.5	104.9	88.6	78.3	-	100.0
		T	210.1	172.4	132.3	94.7	77.1	67.8	-	100.0



**TAB.C1**

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALARIES A PLEIN TEMPS:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								TOG. ENS.	S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)					
18.7	18.3	19.0	22.8	19.6	18.5	-	32.3	M F T	82	ASSURANCES	
18.8	18.3	19.7	21.8	17.8	18.4	-	34.2				

**TAB.C2**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE MOYENNE  
DES SALARIES FEMININS A TEMPS PLEIN  
SELON L ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								TOG. ENS.	S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)					
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M F	82	ASSURANCES	
.	90.2	88.8	84.9	87.8	87.1	-	71.7				

**TAB.C3**

GROSS ANNUAL PAY OF FULL-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

M

ACTIVITY	NACE	S E X	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	57973	48397	37645	29136	23708	21493	-	32973
		F		46565#	33362	24215	20419	18034	-	23249
		T	57692	48323	36913	26424	21463	18917	-	28185

**TAB.C4**

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L ACTIVITE,LE SEXE  
ET LA QUALIFICATION

( REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	S E X	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	175.8	146.8	114.2	88.4	71.9	65.2	-	100.0
		F		200.3#	143.5	104.2	87.8	77.6	-	100.0
		T	204.7	171.5	131.0	93.8	76.1	67.1	-	100.0

**TAB.C3**

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
21.5	18.3	19.1	23.6	20.0	20.3	-	32.2	M F T	82	ASSURANCES
21.5	24.0#	21.2	18.0	15.9	16.3	-	24.5			
21.5	18.6	19.9	23.2	19.0	19.5	-	34.9			

**TAB.C4**

INDEX OF MEAN GROSS  
ANNUAL PAY OF FULL-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PLEIN  
SELON L ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M F	82	ASSURANCES
	96.2#	88.6	83.1	86.1	83.9	-	70.5			

**TAB.C5**

FULL-TIME EMPLOYEES ACCORDING TO GROSS MONTHLY PAY (CORRECTED), BY ACTIVITY, SEX AND QUALIFICATION

( x )

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS MONTHLY PAY (CORRECTED)																			
				(NAT. CURRENCY - UNITS)																			
				< 400	400 500	600 700	800 900	1000 1100	1200 1300	1400 1500	1600 1700	1800 1900	2000 2100	2200 2300	2400 2500	2600 2700	2800 2900						
INSURANCE	82	I	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			II	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.6	0.4	1.6	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11.3	-	
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.6	0.8	1.0
			III	-	-	-	-	-	-	-	-	-	0.0	0.6	1.7	2.3	6.6	11.8	17.7	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	1.1	4.0	11.7	12.5	19.8	20.0	-	-	-	
			FT	-	-	-	-	-	-	-	-	-	-	0.2	0.7	2.1	3.8	7.8	13.1	18.2	-	-	
			IV	-	-	-	-	-	-	0.1	1.4	6.0	10.3	16.0	18.6	15.5	10.9	7.1	-	-	-	-	
			M	-	-	-	-	-	-	0.6	2.6	16.4	22.1	25.7	16.1	9.0	3.9	2.1	-	-	-	-	
			FT	-	-	-	-	-	-	0.3	2.1	11.6	16.7	21.2	17.2	12.0	7.1	4.4	-	-	-	-	
			V	-	-	-	0.4	0.7	1.1	8.4	15.1	27.4	24.2	11.2	4.7	3.5	1.6	-	-	-	-	-	
			M	-	-	-	0.1	0.8	3.9	21.3	32.6	23.7	12.7	3.4	0.8	0.4	0.1	-	-	-	-	-	
			FT	-	-	-	0.2	0.8	3.0	17.2	27.1	24.9	16.3	5.8	2.0	1.4	0.6	-	-	-	-	-	
			VI	-	-	1.8	0.7	8.0	16.2	27.1	25.8	4.5	12.3	-	-	-	-	-	-	-	-	-	
			M	-	-	0.4	0.7	2.8	20.2	32.2	28.8	9.0	5.3	-	-	-	-	-	-	-	-	-	
			FT	-	-	0.3	1.0	2.3	17.1	28.0	28.4	13.4	5.1	3.2	0.5	0.5	-	-	-	-	-	-	
			T	-	-	-	0.1	0.1	0.5	2.3	5.6	9.3	11.0	10.7	9.5	8.8	8.6	-	-	-	-	-	
			M	-	-	-	0.0	0.1	0.6	3.4	11.1	21.6	20.0	18.3	10.3	5.8	3.5	2.4	-	-	-	-	
			FT	-	-	-	0.0	0.1	0.3	1.9	6.6	13.5	14.6	14.6	10.5	7.6	6.2	5.6	-	-	-	-	

**TAB.C6**

FULL-TIME EMPLOYEES ACCORDING TO GROSS ANNUAL PAY, BY ACTIVITY, SEX AND QUALIFICATION

( x )

ACTIVITY	RACE	QUALIFICATION	SEX	GROSS ANNUAL PAY																			
				(NAT. CURRENCY - THOUSANDS OF UNITS)																			
				< 4.8	>=4.8 <7.2	>=7.2 <9.6	>=9.6 <12.0	>=12.0 <14.4	>=14.4 <16.8	>=16.8 <19.2	>=19.2 <21.6	>=21.6 <24.0	>=24.0 <26.4	>=26.4 <28.8	>=28.8 <31.2	>=31.2 <33.6	>=33.6 <36.0						
INSURANCE	82	I	M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			II	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.6	0.3	1.0	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11.3	10.0	
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1.0	0.7	1.0
			III	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			M	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			FT	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			IV	-	-	-	-	-	-	0.2	0.7	2.6	4.8	12.7	16.1	10.0	14.7	0.3	5.0	-	-	-	
			M	-	-	-	-	-	-	0.9	1.2	6.7	17.0	23.4	24.0	13.8	6.0	3.0	1.1	-	-	-	
			FT	-	-	-	-	-	-	0.6	1.0	4.9	11.0	16.6	20.4	16.0	10.4	5.8	3.3	-	-	-	
			V	-	-	-	-	-	-	1.7	3.4	7.1	10.3	20.7	10.2	10.6	4.1	4.2	0.9	-	-	-	
			M	-	-	-	0.4	2.2	7.8	24.7	32.0	19.8	8.2	3.3	0.8	0.0	-	-	-	-	-	-	
			FT	-	-	-	0.3	2.1	6.3	19.1	28.2	22.8	11.7	5.8	1.7	1.3	0.3	-	-	-	-	-	
			VI	-	-	2.2	1.0	5.5	17.1	28.4	20.5	12.7	5.8	2.4	4.2	-	-	-	-	-	-	-	
			M	-	-	1.7	6.0	27.4	28.2	24.7	8.6	1.6	-	-	-	-	-	-	-	-	-	-	
			FT	-	-	-	0.2	1.8	4.7	21.8	25.4	25.6	12.4	4.4	1.5	0.6	1.1	-	-	-	-	-	
			T	-	-	-	0.1	0.4	0.9	2.5	5.3	10.1	10.3	10.0	9.5	9.3	8.1	-	-	-	-	-	
			M	-	-	-	-	0.1	0.3	1.7	5.3	13.5	21.7	19.7	18.0	9.1	5.6	2.7	1.9	-	-	-	
			FT	-	-	-	-	0.0	0.0	0.2	1.0	3.1	7.9	13.3	14.6	13.1	10.0	7.6	6.1	5.1	-	-	

TAB.C5

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE (CORRIGEE)  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION MENSUELLE BRUTE CORRIGEE														SEXE	QUALIFICATION	NACE	ACTIVITE
(UNITES MONETAIRES NAT.)																	
3000	3200	3400	3600	3800	4000	4200	4400	4600	4800	5000	5200	>=	ENS.				
3199	3399	3599	3799	3999	4199	4399	4599	4799	4999	5199	5399	5400	TOT.				
1.1	0.6	1.1	3.3	5.3	4.1	3.5	9.2	8.9	2.8	5.4	6.3	48.3	100.0	M	I	82	ASSURANCES
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
1.0	0.6	1.1	4.8	5.1	4.0	3.4	8.9	8.6	2.7	6.0	6.9	46.7	100.0	T			
3.9	10.1	9.3	12.7	9.9	7.9	6.2	7.2	10.0	2.3	4.6	3.9	9.2	100.0	M	II		
-	-	-	11.3	12.5	-	-	-	-	-	-	-	-	100.0	F			
3.8	9.7	9.7	12.7	10.0	7.6	6.7	7.3	9.7	2.3	4.5	3.8	8.8	100.0	T			
15.6	11.3	8.3	6.7	5.5	3.5	3.1	2.1	0.7	0.8	0.5	0.1	0.9	100.0	M	III		
14.1	3.7	3.0	0.6	2.8	1.0	1.0	-	-	-	-	-	-	100.0	F			
15.3	10.0	7.4	5.7	5.0	3.1	2.8	1.8	0.8	0.8	0.5	0.1	0.9	100.0	T			
3.7	3.6	2.3	1.8	1.1	0.4	0.2	0.5	0.3	-	-	0.2	0.1	100.0	M	IV		
0.6	0.2	0.1	-	-	-	-	-	-	-	-	-	-	100.0	F			
2.0	1.8	1.1	0.9	0.5	0.2	0.2	0.2	0.1	-	-	0.1	0.1	100.0	T			
0.2	0.6	0.4	-	-	-	-	-	-	-	-	-	-	100.0	M	V		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
0.2	0.2	0.1	-	-	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	VI		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
6.5	5.7	4.2	3.7	2.9	1.9	1.5	1.6	1.3	0.5	0.6	0.6	2.5	100.0	M	T		
1.2	0.4	0.3	0.2	0.3	0.1	0.2	0.0	0.1	-	-	0.0	0.1	100.0	F			
3.9	3.0	2.3	2.0	1.6	1.0	0.9	0.8	0.7	0.3	0.3	0.3	1.3	100.0	T			

TAB.C6

SALARIES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

( % )

REMUNERATION ANNUELLE BRUTE														SEXE	QUALIFICATION	NACE	ACTIVITE
(MILLIERS D UNITES MONETAIRES NAT.)																	
>=38,0	>=38,4	>=40,8	>=43,2	>=45,6	>=48,0	>=50,4	>=52,8	>=55,2	>=57,6	>=60,0	>=62,4	>=	ENS.				
<38,4	<40,8	<43,2	<45,6	<48,0	<50,4	<52,8	<55,2	<57,6	<60,0	<62,4	<64,8	64,8	TOT.				
1.1	2.8	5.7	5.9	6.7	2.8	7.0	6.5	3.9	3.4	5.5	4.0	44.4	100.0	M	I	82	ASSURANCES
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
1.0	2.8	5.6	7.3	8.4	2.7	6.7	6.3	4.6	3.3	6.2	3.9	42.9	100.0	T			
9.1	8.4	11.0	9.6	10.5	8.2	10.2	6.0	5.8	4.3	4.7	2.0	7.4	100.0	M	II		
-	-	-	7.5	-	-	-	12.5	-	-	-	-	21.3	100.0	F			
8.8	8.1	11.3	9.6	10.3	8.1	9.8	6.2	5.8	4.1	4.5	2.8	7.1	100.0	T			
13.5	9.4	8.7	6.0	5.3	2.9	1.9	1.4	0.8	0.8	-	0.3	0.7	100.0	M	III		
8.9	1.8	2.5	3.9	1.5	0.2	-	1.9	-	-	-	-	-	100.0	F			
12.4	8.1	7.7	5.4	4.7	2.5	1.8	1.3	1.0	0.7	-	0.3	0.7	100.0	T			
4.4	4.1	2.5	0.5	0.7	0.4	0.9	0.2	-	-	-	-	0.1	100.0	M	IV		
8.6	0.2	0.1	-	0.4	0.2	-	-	-	-	-	-	-	100.0	F			
2.3	1.9	1.2	0.2	0.4	0.3	0.4	0.1	-	-	-	-	0.1	100.0	T			
0.8	0.6	-	-	0.4	-	-	-	-	-	-	-	-	100.0	M	V		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
0.4	0.2	-	-	0.1	-	-	-	-	-	-	-	-	100.0	T			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	VI		
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	F			
-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	T			
6.8	5.4	4.7	2.9	3.9	1.8	1.9	1.2	0.8	0.7	0.6	0.4	2.3	100.0	M	T		
8.8	8.2	0.3	0.3	0.2	0.1	-	-	6.1	0.2	-	-	-	100.0	F			
3.9	2.9	2.6	1.8	1.6	1.0	1.0	0.6	0.5	0.4	0.3	0.3	1.2	100.0	T			

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS MONTHLY PAY CORRECTED  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION MENSUELLE BRUTE CORRIGEE  
PAR ACTIVITE, SEXE ET QUALIFICATION

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	QUANTILES				
				Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)
INSURANCE	82	I	M	3870	4422	5004	5613	6346
			F	3816	4402	5002	5583	6326
		II	M	3261	3565	4003	4665	5246
			F	2756	3425	3733	4288	4475
		III	M	3251	3553	3989	4647	5227
			F	2582	2821	3117	3572	4088
		IV	M	2267	2516	2799	3057	3477
			F	2483	2759	3053	3498	4027
		V	M	1848	2090	2375	2731	3223
			F	1682	1848	2064	2293	2542
		VI	M	1729	1931	2181	2496	2874
			F	1587	1782	1978	2182	2472
		T	M	1449	1590	1747	1938	2119
			F	1470	1628	1813	2022	2217
		T	M	1385	1578	1771	1963	2284
			F	1255	1402	1557	1726	1886
		T	M	1271	1428	1607	1783	1988
			F	1828	2125	2611	3247	3979
		T	M	1505	1690	1931	2188	2557
			F	1613	1832	2173	2756	3492

TAB.C7

QUANTILES OF DISTRIBUTION  
OF FULL-TIME EMPLOYEES ACCORDING TO  
GROSS ANNUAL PAY  
BY ACTIVITY, SEX AND QUALIFICATION

QUANTILES DE LA DISTRIBUTION  
DES SALAIRES A TEMPS PLEIN SELON LA  
REMUNERATION ANNUELLE BRUTE  
PAR ACTIVITE, SEXE ET QUALIFICATION

QUANTILES					SEX E	QUALIFICATION	NACE	ACTIVITE
Q(0,10)	Q(0,25)	Q(0,50)	Q(0,75)	Q(0,90)				
43263	50253	61742	79444	.	M	I	82	ASSURANCES
43327	49460	61170	78405	.	F	I		
37873	41817	47685	54885	62113	M	II		
30933	40950	44700	54480	63671	F	II		
37740	41757	47582	54853	62348	M	III		
29696	32726	36330	41880	47506	F	III		
26514	28349	32133	35369	41693	M	IV		
29018	31856	35517	41070	47006	F	IV		
21939	24611	28059	32352	38314	M	V		
19342	21357	23983	26550	29578	F	V		
19894	22445	25524	29165	33845	M	VI		
18445	20876	23231	25975	29392	F	VI		
16648	18211	20286	22457	24660	M	T		
16952	18837	21084	23610	26320	F	T		
16955	19056	21227	24009	27373	M	T		
14530	15846	18001	20260	21907	F	T		
14707	16360	18786	21131	23535	M	T		
21795	25328	31210	38761	47833	F	T		
17262	19655	22499	25897	29820	M	T		
18523	21500	25761	32764	41809	F	T		

**TAB.C8**

GROSS MONTHLY PAY(CORRECTED) OF  
PART-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	-	-	-	1509#	-	-	-	-
		F	-	-	1848	1387	1156	738	-	1113
		T	-	-	1898	1368	1137	724	-	1100

**TAB.C9**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION

( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES A TEMPS PARTIEL  
SELON L ACTIVITE,LE SEXE  
ET LA QUALIFICATION

( REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	-	-	-	188.2#	-	-	-	-
		F	-	-	174.8	122.8	103.8	66.3	-	100.8
		T	-	-	181.7	124.4	103.4	65.8	-	100.8



**TAB.C8**

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PARTIEL  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
-	-	10.2	35.8#	24.1	47.3	-	38.2	M	82	ASSURANCES
-	-	18.7	25.7	27.4	49.2	-	41.4	F		

**TAB.C9**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED) OF  
PART-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION  
( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
DES SALAIRES FEMININS A TEMPS PARTIEL  
SELON L ACTIVITE  
ET LA QUALIFICATION  
( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								S E X E	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
-	-	89.3	100.0#	163.2	133.7	-	138.8	M	82	ASSURANCES
-	-		90.6					F		

**TAB.C10**

GROSS ANNUAL PAY OF PART-TIME  
EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY,SEX AND  
QUALIFICATION

M

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	-	-	23365	16241	13782	8572	-	13277
		F	-	-	24244	16268	13701	8461	-	13180

**TAB.C11**

INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
EMPLOYEES  
ACCORDING TO ACTIVITY,SEX  
AND QUALIFICATION  
( PAY OF ALL FULL-TIME EES. = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES A TEMPS PARTIEL  
SELON L ACTIVITE, LE SEXE  
ET LA QUALIFICATION  
( REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100 )

ACTIVITY	NACE	SEX	QUALIFICATION							TOG. ENS.
			I	II	III	IV	V	VI	(*)	
INSURANCE	82	M	-	-	176.0	122.3	103.8	64.6	-	100.0
		F	-	-	183.9	123.4	103.9	64.2	-	100.0

**TAB.C10**

REMUNERATION ANNUELLE BRUTE  
DES SALARIES A TEMPS PARTIEL  
MOYENNE(M) ET COEFFICIENT DE  
VARIATION(CV) SELON L ACTIVITE,  
LE SEXE ET LA QUALIFICATION

CV

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
-	-	13.3	25.5	25.2	46.5	-	38.5	M F T	82	ASSURANCES
-	-	19.6	25.7	26.5	48.6	-	41.3			

**TAB.C11**

INDEX OF MEAN GROSS  
ANNUAL PAY OF PART-TIME  
FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY  
AND QUALIFICATION

( PAY OF FULL-TIME MALE = 100 )

INDICE DE LA REMUNERATION  
ANNUELLE BRUTE MOYENNE DES  
SALARIES FEMININS A TEMPS PARTIEL  
SELON L ACTIVITE  
ET LA QUALIFICATION

( REM. DES SAL. MASC. A TEMPS PLEIN = 100 )

QUALIFICATION								SEXE	NACE	ACTIVITE
I	II	III	IV	V	VI	(*)	TOT. ENS.			
-	-	83.4	82.1	122.4	121.4	-	123.1	M F	82	ASSURANCES



Series **D**  
Série **D**

TAB.D1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, SIZE OF ENTERPRISE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT FULL-TIME				REGIME DE TRAVAIL TEMPS-PLEIN				TYPE OF EMPLOYMENT PART-TIME				
				SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)												
				10	50	100	200	500	>=	(*)	TOT.	10	50	100	200	
				-	-	-	-	-	-	-	ENS.	-	-	-	-	
INSURANCE	82	I	M	3.5	3.3	10.8	6.6	21.3	54.5	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	-	
			T	3.5	3.2	10.5	6.4	23.8	52.7	-	100.0	-	-	-	-	
			II	M	1.8	2.4	4.2	11.9	8.6	71.0	-	100.0	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-	-
			T	1.9	2.4	4.1	12.4	9.1	70.2	-	100.0	-	-	-	-	
			III	M	1.0	1.8	3.8	12.0	13.0	68.5	-	100.0	-	-	-	-
				F	2.0	2.2	4.7	17.2	13.5	60.5	-	100.0	-	-	-	-
			T	1.1	1.9	3.9	12.9	13.1	67.1	-	100.0	-	-	-	-	
			IV	M	0.9	1.7	3.1	8.4	10.7	75.3	-	100.0	-	-	-	-
				F	1.3	2.1	4.2	11.4	11.6	69.4	-	100.0	2.5	2.2	3.8	10.3
			T	1.1	1.9	3.7	10.0	11.2	72.1	-	100.0	2.6	2.2	3.9	10.6	
			V	M	1.0	1.6	3.5	9.7	12.0	72.2	-	100.0	-	-	-	-
				F	1.0	2.4	3.4	10.9	11.7	70.6	-	100.0	2.3	3.5	4.3	7.8
			T	1.0	2.1	3.5	10.5	11.8	71.1	-	100.0	2.3	3.5	4.6	7.9	
			VI	M	1.7	2.3	3.2	10.7	5.9	76.3	-	100.0	-	-	-	-
				F	1.6	1.8	2.1	13.5	8.4	72.4	-	100.0	1.9	3.7	5.2	9.7
			T	1.7	1.9	2.4	12.8	7.7	73.4	-	100.0	2.0	3.6	5.2	9.6	
			T	M	1.1	1.8	3.7	9.9	11.6	72.0	-	100.0	4.2	-	7.8	-
				F	1.3	2.1	3.8	11.8	11.6	69.4	-	100.0	2.2	3.1	4.4	9.5
			T	1.2	2.0	3.7	10.8	11.6	70.7	-	100.0	2.3	3.1	4.5	9.5	

TAB.D2

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, AGE AND TYPE OF EMPLOYMENT

( % )

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT FULL-TIME				REGIME DE TRAVAIL TEMPS-PLEIN				TYPE OF EMPLOYMENT PART-TIME			
				AGE (COMPLETED YEARS)											
				<	21	30	45	>=	(*)	TOT.	<	21	30	45	
				21	29	44	54	55	-	ENS.	21	29	44	54	
INSURANCE	82	I	M	-	-	44.6	31.5	23.8	-	100.0	-	-	-	-	
			F	-	-	-	-	-	-	-	-	-	-	-	
			T	-	-	43.9	32.9	23.1	-	100.0	-	-	-	-	
			II	M	-	3.9	52.5	26.9	16.7	-	100.0	-	-	-	-
				F	-	-	-	-	-	-	-	-	-	-	-
			T	-	3.8	52.1	27.9	16.2	-	100.0	-	-	-	-	
			III	M	-	15.2	50.9	21.7	12.2	-	100.0	-	-	-	-
				F	-	19.0	42.6	28.0	10.4	-	100.0	-	-	59.4	-
			T	-	15.8	49.5	22.8	11.9	-	100.0	-	-	47.7	-	
			IV	M	4.2	28.1	40.8	16.2	10.7	-	100.0	-	-	-	-
				F	8.2	37.1	31.4	17.1	6.2	-	100.0	-	13.7	58.0	22.0
			T	6.3	32.9	35.7	16.7	8.3	-	100.0	-	13.7	57.7	21.8	
			V	M	7.2	16.2	33.1	23.5	20.0	-	100.0	-	-	-	-
				F	20.3	38.3	21.7	15.8	3.9	-	100.0	-	20.9	47.0	24.2
			T	16.2	31.4	25.2	18.2	8.9	-	100.0	-	21.7	45.1	23.5	
			VI	M	6.4	10.7	27.2	27.7	26.4	-	100.0	-	-	-	-
				F	26.4	30.0	25.5	12.5	5.5	-	100.0	-	9.6	40.0	31.6
			T	21.1	24.9	26.0	16.5	11.0	-	100.0	-	9.0	38.4	29.8	
			T	M	3.1	19.6	43.1	20.4	13.8	-	100.0	-	17.4	13.7	-
				F	13.3	35.5	28.5	17.1	5.7	-	100.0	0.2	14.5	49.1	25.6
			T	8.1	27.5	35.8	18.8	9.8	-	100.0	0.2	14.6	47.5	24.8	

TAB.D1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA TAILLE DE L ENTREPRISE  
ET LE REGIME DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		S E X E	O U A L I F I C A T I O N	N A C E	A C T I V I T E						
TAILLE DE L ENTREPRISE (NOMBRE DE SALARIES)															
500 - 999	>= 1000	(*) TOG. ENS.	10 - 49	50 - 99	100 - 199					200 - 499	500 - 999	>= 1000	(*) TOG. ENS.		
-	-	-	3.5	3.3	10.8	6.6	21.3	54.5	-	100.0	M	I	82	ASSURANCES	
-	-	-	3.5	3.2	10.5	6.4	23.8	52.7	-	100.0	F	I			
-	-	-	1.8	2.4	4.2	11.9	8.6	71.0	-	100.0	T	II			
-	-	-	-	-	-	-	-	-	-	100.0	F	III			
-	-	-	1.9	2.4	4.1	12.4	9.1	70.2	-	100.0	F	IV			
-	-	-	1.0	1.8	3.8	12.0	13.0	68.5	-	100.0	T	V			
-	-	100.0	1.9	2.4	4.5	17.0	13.6	60.6	-	100.0	F	VI			
-	-	100.0	1.1	1.9	3.9	12.9	13.1	67.1	-	100.0	F	T			
-	-	100.0	0.9	1.7	3.1	8.4	10.7	75.2	-	100.0	F	T			
16.2	65.0	-	100.0	1.4	2.1	4.1	11.3	12.3	68.8	-	100.0	F	T		
16.1	64.6	-	100.0	1.2	1.9	3.7	10.1	11.6	71.5	-	100.0	F	T		
-	-	-	100.0	1.0	1.6	3.7	9.7	11.8	72.3	-	100.0	F	T		
8.3	73.7	-	100.0	1.3	2.6	3.6	10.3	11.1	71.2	-	100.0	F	T		
8.0	73.7	-	100.0	1.2	2.3	3.6	10.1	11.3	71.5	-	100.0	F	T		
-	-	-	100.0	2.0	2.2	3.4	10.1	7.7	74.6	-	100.0	F	T		
12.0	67.4	-	100.0	1.8	2.7	3.5	11.8	10.0	70.2	-	100.0	F	T		
12.5	67.2	-	100.0	1.8	2.6	3.5	11.5	9.6	71.0	-	100.0	F	T		
-	-	-	100.0	1.1	1.8	3.7	9.9	11.6	71.9	-	100.0	F	T		
12.7	68.2	-	100.0	1.5	2.3	3.9	11.4	11.8	69.2	-	100.0	F	T		
12.6	68.0	-	100.0	1.3	2.1	3.8	10.7	11.7	70.4	-	100.0	F	T		

TAB.D2

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L AGE ET LE REGIME  
DE TRAVAIL

( % )

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		S E X E	O U A L I F I C A T I O N	N A C E	A C T I V I T E					
AGE (ANNEES REVOLUES)														
>= 55	(*) TOG. ENS.	< 21	21 - 29	30 - 44	45 - 54					>= 55	(*) TOG. ENS.			
-	-	-	-	-	44.6	31.5	23.8	-	100.0	M	I	82	ASSURANCES	
-	-	-	-	-	-	43.9	32.9	23.1	-	100.0	F	I		
-	-	-	-	3.9	52.5	26.9	16.7	-	100.0	T	II			
-	-	-	-	-	-	-	-	-	-	100.0	F	III		
-	-	-	-	3.8	52.1	27.9	16.2	-	100.0	F	IV			
-	-	-	-	15.3	50.7	21.6	12.3	-	100.0	T	V			
-	-	100.0	-	19.3	43.5	27.3	9.9	-	100.0	F	VI			
-	-	100.0	-	16.0	49.5	22.6	11.9	-	100.0	F	T			
6.2	-	100.0	4.2	28.0	40.8	16.2	10.8	-	100.0	F	T			
6.6	-	100.0	6.9	33.5	35.4	17.8	6.2	-	100.0	F	T			
-	-	100.0	5.6	31.2	37.7	17.2	8.1	-	100.0	F	T			
7.8	-	100.0	7.6	16.7	32.5	23.2	20.6	-	100.0	F	T			
9.5	-	100.0	16.7	35.2	26.1	17.3	4.6	-	100.0	F	T			
9.5	-	100.0	14.1	30.1	27.9	18.9	9.0	-	100.0	F	T			
68.4	-	100.0	5.3	8.2	25.5	24.3	34.1	-	100.0	F	T			
18.8	-	100.0	14.7	20.9	32.0	21.0	11.4	-	100.0	F	T			
22.5	-	100.0	12.9	18.6	30.8	21.7	15.8	-	100.0	F	T			
59.9	-	100.0	3.0	19.6	42.7	20.3	14.3	-	100.0	F	T			
10.7	-	100.0	10.7	31.4	32.5	18.7	6.6	-	100.0	F	T			
12.9	-	100.0	7.2	26.0	37.1	19.4	10.1	-	100.0	F	T			

TAB.D3

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, LENGTH OF SERVICE IN  
ENTERPRISE AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT FULL-TIME					REGIME DE TRAVAIL TEMPS-PLEIN		TYPE OF EMPLOYMENT PART-TIME																
				LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)																							
				< 2	2-4	5-9	10-19	>= 20	(°)	TOT. ENS.	< 2	2-4	5-9	10-19													
INSURANCE	82	I	M	2.9	7.9	12.6	34.3	42.2	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-				
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			T	2.8	9.3	12.2	34.8	40.9	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			II	M	5.4	11.8	21.0	25.9	35.9	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	5.2	11.7	20.7	26.6	35.8	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			III	M	11.5	16.0	21.6	29.1	21.8	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	8.2	16.3	24.1	31.4	19.9	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	11.0	16.1	22.0	29.5	21.5	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	59.2	
			IV	M	17.8	24.1	26.0	19.7	12.4	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	16.5	29.9	25.5	20.2	7.9	-	100.0	19.0	29.4	20.9	23.8	-	-	-	-	-	-	-	-	-	-	-	-
			T	17.1	27.3	25.7	19.9	10.0	-	100.0	19.1	29.3	20.8	23.7	-	-	-	-	-	-	-	-	-	-	-	-	
			V	M	24.0	34.4	20.1	16.7	4.7	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	29.0	36.6	23.5	8.4	2.6	-	100.0	22.6	32.5	23.6	19.0	-	-	-	-	-	-	-	-	-	-	-	-
			T	27.4	35.9	22.4	11.0	3.3	-	100.0	23.4	31.3	23.8	19.2	-	-	-	-	-	-	-	-	-	-	-	-	
			VI	M	40.5	30.1	13.1	11.1	-	-	100.0	20.4	51.1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	44.8	35.7	13.1	4.2	-	-	100.0	30.3	32.0	22.7	12.3	-	-	-	-	-	-	-	-	-	-	-	-
			T	43.7	34.2	13.1	6.0	3.0	-	100.0	29.5	33.5	22.4	12.0	-	-	-	-	-	-	-	-	-	-	-	-	
			T	M	16.3	22.1	22.7	22.5	16.3	-	100.0	27.3	37.2	19.3	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	22.7	31.7	23.5	15.7	6.4	-	100.0	23.6	30.8	22.0	19.4	-	-	-	-	-	-	-	-	-	-	-	-
			T	19.5	26.9	23.1	19.1	11.4	-	100.0	23.8	31.1	21.9	19.1	-	-	-	-	-	-	-	-	-	-	-	-	

TAB.D4

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, SYSTEM OF PAYMENT  
AND TYPE OF EMPLOYMENT

(%)

ACTIVITY	NACE	O U A L I F I C A T I O N	S E X	TYPE OF EMPLOYMENT FULL-TIME					REGIME DE TRAVAIL TEMPS-PLEIN		TYPE OF EMPLOYMENT PART-TIME																
				SYSTEM OF PAYMENT																							
				PAID ON COMM.	REM. A LA COM.	NOT PAID ON COM.	NON REM ON LA COM.	(°)	TOT. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COM.	NON REM ON LA COM.														
INSURANCE	82	I	M	-	-	99.2	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-			
			F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
			T	-	-	99.2	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			II	M	-	-	98.8	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	90.0	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			T	-	-	98.5	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
			III	M	-	-	99.4	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
				F	-	-	98.7	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-
			T	-	-	99.3	-	-	0.7	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	
			IV	M	-	-	99.2	-	-	0.8	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	-
				F	-	-	98.7	-	-	1.3	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	99.4	-	-
			T	-	-	98.9	-	-	1.1	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	99.4	-	-	
			V	M	-	-	96.6	-	-	3.4	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	-
				F	-	-	99.7	-	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	-
			T	-	-	98.8	-	-	1.2	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	-	
			VI	M	-	-	99.2	-	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	-
				F	-	-	99.7	-	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	99.5	-	-
			T	-	-	99.6	-	-	-	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	99.5	-	-	
			T	M	-	-	98.9	-	-	1.1	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	100.0	-	-
				F	-	-	99.1	-	-	0.9	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	99.6	-	-
			T	-	-	99.0	-	-	1.0	-	100.0	-	-	-	-	-	-	-	-	-	-	-	-	99.6	-	-	



TAB.D3

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, L ANCIENNETE DANS  
L ENTREPRISE ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	QUALI FICATI ON	NACE	ACTIVITE				
ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)													
>= 20	(°)	T06. ENS.	< 2	2 4	5 9					10 19	>= 20	(°)	T06. ENS.
-	-	-	2.9	7.9	12.6	34.3	42.2	-	100.0	M	I	82	ASSURANCES
-	-	-	2.8	9.3	12.2	34.8	40.9	-	100.0	F	I		
-	-	-	5.4	11.8	21.0	25.9	35.9	-	100.0	T	II		
-	-	-	-	-	-	-	-	-	100.0	M	III		
-	-	-	5.2	11.7	20.7	26.6	35.8	-	100.0	F	III		
-	-	-	11.6	16.1	21.5	29.0	21.8	-	100.0	T	III		
-	-	100.0	8.5	15.8	23.0	33.6	19.1	-	100.0	M	IV		
-	-	100.0	11.0	16.1	21.8	29.8	21.3	-	100.0	F	IV		
6.8	-	100.0	17.8	24.1	26.0	19.6	12.4	-	100.0	T	IV		
7.1	-	100.0	16.9	25.9	24.8	20.7	7.7	-	100.0	M	V		
2.3	-	100.0	17.3	27.4	25.3	20.3	9.7	-	100.0	F	V		
2.3	-	100.0	24.4	33.8	20.3	16.8	4.7	-	100.0	T	V		
-	-	100.0	27.9	35.8	23.5	10.2	2.6	-	100.0	M	VI		
-	-	100.0	26.9	35.3	22.6	12.1	3.1	-	100.0	F	VI		
-	-	100.0	36.8	33.1	13.9	11.8	-	-	100.0	T	VI		
2.8	-	100.0	38.3	34.0	17.4	7.8	2.5	-	100.0	M	T		
2.6	-	100.0	38.0	33.9	16.7	8.6	2.8	-	100.0	F	T		
-	-	100.0	16.4	22.3	22.7	22.5	16.1	-	100.0	T	T		
4.2	-	100.0	22.9	31.6	23.2	16.4	6.0	-	100.0	M	T		
4.2	-	100.0	19.9	27.3	23.0	19.2	10.6	-	100.0	F	T		

TAB.D4

SALARIES SELON L ACTIVITE, LE SEXE  
LA QUALIFICATION, LE SYSTEME DE  
REMUNERATION ET LE REGIME DE TRAVAIL

(%)

REGIME DE TRAVAIL TEMPS-PARTIEL		ALL TYPES OF EMPLOYMENT		ENS. DES REGIMES DE TRAVAIL		SEX E	QUALI FICATI ON	NACE	ACTIVITE		
SYSTEME DE REMUNERATION											
(°)	T06. ENS.	PAID ON COMM.	REM. A LA COM.	NOT PAID ON COMM.	MON REM ON A LA COM.					(°)	T06. ENS.
-	-	-	-	99.2	-	-	100.0	M	I	82	ASSURANCES
-	-	-	-	99.2	-	-	100.0	F	I		
-	-	-	-	98.8	-	-	100.0	M	II		
-	-	-	-	80.0	-	-	100.0	F	II		
-	-	-	-	88.5	-	-	100.0	T	III		
-	-	-	-	89.4	-	-	100.0	M	III		
-	100.0	-	-	88.7	-	-	100.0	F	III		
-	100.0	-	-	89.3	0.7	-	100.0	T	IV		
-	100.0	-	-	89.2	0.8	-	100.0	M	IV		
-	100.0	-	-	88.8	1.2	-	100.0	F	IV		
-	100.0	-	-	99.0	1.0	-	100.0	T	V		
-	100.0	-	-	96.7	3.3	-	100.0	M	V		
-	100.0	-	-	99.8	-	-	100.0	F	VI		
-	100.0	-	-	99.9	1.1	-	100.0	T	VI		
-	100.0	-	-	99.4	-	-	100.0	M	T		
-	100.0	-	-	89.6	-	-	100.0	F	T		
-	100.0	-	-	89.6	-	-	100.0	T	T		
-	100.0	-	-	88.9	1.1	-	100.0	M	T		
-	100.0	-	-	99.2	0.8	-	100.0	F	T		
-	100.0	-	-	89.1	0.9	-	100.0	T	T		

TAB.D5

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX, QUALIFICATION  
AND SIZE OF ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							T06. ENS.	
				10	50	100	200	500	>=	(*)		
				-	-	-	-	-	1000	-		
INSURANCE	82	I	M	4513	4864	4738	5183	4992	5185	-	5057	
			F	4478	4864	4738	5183	4903	5185	-	5030	
			T	3956	3956	3947	4082	4107	4181	-	4144	
			II	M	3918	3956	3930	4100	4026	4168	-	3736
				F	3109	3182	3140	3138	3161	3264	-	4128
				T	3021	2735	2773	2722	2718	2841	-	3228
			III	M	3082	3094	3067	3051	3082	3214	-	2865
				F	2354	2346	2378	2417	2501	2476	-	3167
				T	2149	2098	2081	2088	2043	2105	-	2467
			IV	M	2228	2193	2197	2215	2244	2283	-	2096
				F	1763	1848	2023	1968	1930	2042	-	2267
				T	1719	1669	1788	1734	1718	1766	-	2015
			V	M	1732	1710	1860	1803	1785	1867	-	1769
				F	1468	1679	1700	1672	1725	1835	-	1846
				T	1567#	1522	1536	1508	1496	1582	-	1795
			VI	M	1539	1569	1596	1549	1541	1649	-	1563
				F	2812	2776	2862	2752	2820	2778	-	1624
				T	2066	1940	2023	1993	1978	2000	-	2784
			T	M	2417	2325	2441	2346	2400	2400	-	1997
				F							-	2394
				T							-	

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND SIZE OF ENTERPRISE

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
A TEMPS PLEIN SELON L'ACTIVITE, LE SEXE,  
LA QUALIF. ET LA TAILLE DE L'ENTREP.

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	SIZE OF ENTERPRISE (NUMBER OF EMPLOYEES)							T06. ENS.	
				10	50	100	200	500	>=	(*)		
				-	-	-	-	-	1000	-		
INSURANCE	82	I	M	89.2	98.2	93.7	102.5	98.7	102.5	-	100.0	
			F	89.0	98.7	94.2	103.0	97.5	103.1	-	100.0	
			T	95.5	95.5	95.3	98.5	99.1	100.8	-	100.0	
			II	M	94.9	95.8	95.2	99.3	97.5	101.0	-	100.0
				F	96.3	98.6	97.3	97.2	97.9	101.1	-	100.0
				T	105.4	95.5	96.8	95.0	94.9	102.6	-	100.0
			III	M	97.3	97.7	96.8	96.3	97.3	101.5	-	100.0
				F	95.4	95.1	96.4	97.9	101.4	100.4	-	100.0
				T	102.5	100.1	99.3	99.7	97.5	100.5	-	100.0
			IV	M	98.3	97.0	96.9	97.7	98.0	100.7	-	100.0
				F	87.5	91.7	100.4	97.7	95.8	101.3	-	100.0
				T	97.2	94.3	101.6	98.0	97.1	100.9	-	100.0
			V	M	93.8	92.6	101.2	97.7	96.7	101.1	-	100.0
				F	81.7	93.5	95.1	93.1	96.1	102.2	-	100.0
				T	100.2#	97.4	98.3	96.5	95.7	101.2	-	100.0
			VI	M	94.6	96.6	98.3	95.4	94.9	101.6	-	100.0
				F	101.0	98.7	102.8	98.9	101.3	99.8	-	100.0
				T	103.4	97.1	101.3	99.8	99.0	100.1	-	100.0
			T	M	101.0	97.1	102.0	98.0	100.2	100.2	-	100.0
				F							-	
				T							-	

TAB.D5

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE,  
LA QUALIFICATION ET LA TAILLE  
DE L ENTREPRISE

CV

TAILLE ENTREPRISE (NOMBRE DE SALARIES)								SEX E	QUA L I F I C A T I O N	NACE	ACTIVITE
10	50	100	200	500	>=	(°)	T06.				
49	99	199	499	999	1000		ENS.				
21.3	20.5	17.2	13.8	19.7	18.1	-	18.7	M	I	82	ASSURANCES
21.6	20.5	17.2	13.8	19.8	18.1	-	18.8	F			
20.0	17.3	14.7	18.8	18.4	18.2	-	18.3	M	II		
						-	17.5	F			
20.3	17.3	15.2	18.2	19.4	18.2	-	18.3	M	III		
18.1	17.7	17.3	18.5	18.9	19.2	-	18.0	F			
17.3	11.0	16.9	17.0	14.3	22.0	-	20.4	M	IV		
16.5	17.8	17.9	19.1	19.2	19.9	-	19.7	F			
19.3	17.9	18.3	20.6	24.8	22.9	-	22.8	M	V		
17.8	14.6	14.0	14.0	17.3	17.0	-	16.6	F			
18.9	17.1	17.4	18.8	24.1	22.1	-	21.8	M	VI		
17.0	16.6	16.7	16.4	26.3	18.7	-	19.6	F			
18.3	15.9	12.5	14.2	12.5	14.9	-	14.6	M	T		
18.0	16.7	15.3	16.2	19.6	17.7	-	17.8	F			
23.4	17.7	17.6	15.3	10.3	18.7	-	18.5	M			
53.4	15.7	9.0	14.2	17.0	15.4	-	16.7	F			
47.8	17.1	14.1	15.2	16.7	17.9	-	18.4	M			
36.5	34.1	32.9	31.1	33.9	32.0	-	32.3	F			
28.4	21.6	19.4	23.0	25.1	22.9	-	23.2	M			
37.7	35.5	34.1	32.9	36.3	33.9	-	34.2	F			

TAB.D6

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY ,  
QUALIFICATION AND SIZE OF ENTERPRISE  
(PAY OF FULL-TIME MALE EES. =100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE ,  
LA QUALIF. ET LA TAILLE DE L ENTREP.  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

TAILLE ENTREPRISE (NOMBRE DE SALARIE)								SEX E	QUA L I F I C A T I O N	NACE	ACTIVITE
10	50	100	200	500	>=	(°)	T06.				
49	99	199	499	999	1000		ENS.				
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	I	82	ASSURANCES
						-		F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	II		
						-	90.2	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	III		
97.2	85.9	88.3	86.7	86.0	90.1	-	88.8	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	IV		
91.3	89.4	87.5	86.4	81.7	85.0	-	84.9	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	V		
97.5	90.3	88.8	88.1	89.0	87.4	-	87.8	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	VI		
106.7	90.6	89.9	90.2	86.7	86.2	-	87.1	F			
100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
73.5	69.8	70.7	72.4	70.1	72.0	-	71.7	F			

**TAB.D7**

GROSS MONTHLY PAY(CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY , SEX , QUALIFICATION  
AND AGE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)							
				<	21	30	45	>=	(*)	TOT.	
				21	29	44	54	55		EMS.	
INSURANCE	82	I	M	-	-	5072	4926	5169	.	5057	
			F	-	-	-	-	-	-	-	-
			T	-	-	5077	4848	5161	.	5030	
			II	M	-	3220	4001	4489	4278	.	4144
				F	-	-	-	-	-	-	-
			III	M	-	3211	3992	4425	4284	.	4128
				F	-	2690	3302	3371	3320	.	3228
			IV	M	-	2447	2943	2993	2982	.	2865
				F	-	2639	3249	3296	3270	.	3167
			V	M	1758	2157	2684	2554	2567	.	2467
				F	1666	1939	2254	2292	2253	.	2096
			VI	M	1692	2024	2481	2411	2440	.	2267
				F	1549	1802	2137	2132	1986	.	2015
			T	M	1518	1742	1899	1957	1852	.	1769
				F	1522	1752	1998	2027	1946	.	1846
			T	M	1426	1550	1846	1923	1757	.	1795
				F	1421	1548	1644	1691	1629	.	1563
			T	M	1663	2243	1699	1795	1711	.	1624
				F	1548	1860	2992	2954	2866	.	2784
			T	M	1568	1998	2190	2237	2202	.	1997
				F	-	-	2677	2631	2677	.	2394

**TAB.D8**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND AGE  
(PAY OF ALL FULL-TIME EES. = 100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L AGE  
(REM. DE L ENS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	AGE (COMPLETED YEARS)							
				<	21	30	45	>=	(*)	TOT.	
				21	29	44	54	55		EMS.	
INSURANCE	82	I	M	-	-	100.3	97.4	102.2	.	100.0	
			F	-	-	-	-	-	-	-	-
			T	-	-	100.9	96.4	102.6	.	100.0	
			II	M	-	77.7	96.5	108.3	103.2	.	100.0
				F	-	-	-	-	-	-	-
			III	M	-	77.8	96.7	107.2	103.8	.	100.0
				F	-	83.3	102.3	104.4	102.8	.	100.0
			IV	M	-	85.4	102.7	104.5	104.1	.	100.0
				F	-	83.3	102.6	104.1	103.2	.	100.0
			V	M	71.3	87.4	108.8	103.5	104.0	.	100.0
				F	79.5	92.5	107.6	109.4	107.5	.	100.0
			VI	M	74.6	89.3	109.4	106.3	107.7	.	100.0
				F	76.9	89.4	106.1	105.8	98.6	.	100.0
			T	M	85.8	98.5	107.3	110.6	104.7	.	100.0
				F	82.4	94.9	108.2	109.8	105.4	.	100.0
			T	M	-	86.4	102.8	107.1	97.9	.	100.0
				F	91.3	99.0	105.2	108.2	104.2	.	100.0
			T	M	87.5	95.3	104.7	110.6	105.4	.	100.0
				F	59.7	80.6	107.5	106.1	102.9	.	100.0
			T	M	77.5	93.1	109.7	112.0	110.3	.	100.0
				F	65.5	83.5	111.8	109.9	111.8	.	100.0

TAB.D7

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE , LE SEXE , LA  
QUALIFICATION ET L AGE

CV

AGE (ANNEES REVOLUES)							SEX E	QUALI FICA TION	NACE	ACTIVITE
< 21	21 29	30 44	45 54	>= 55	(°)	T06. ENS.				
-	-	20.5	14.9	18.2	-	18.7	M	I	82	ASSURANCES
-	-	20.3	15.7	18.4	-	18.8	F	I		
-	7.9	17.1	17.3	16.8	-	18.3	M	II		
-	-	-	-	-	-	17.5	F	II		
-	8.2	17.1	17.9	16.7	-	18.3	M	III		
-	19.9	17.7	17.5	15.8	-	18.0	F	III		
-	14.1	17.4	24.0	16.6	-	20.4	M	IV		
-	19.3	18.1	19.3	16.4	-	18.7	F	IV		
15.9	17.5	22.0	17.3	20.7	-	22.8	M	V		
9.5	11.7	14.5	14.4	15.0	-	16.6	F	V		
12.1	15.5	21.3	16.8	20.0	-	21.8	M	VI		
5.2	21.3	19.1	18.2	10.4	-	19.6	F	T		
11.5	11.8	11.0	12.6	14.7	-	14.6	M			
10.9	14.0	16.5	15.9	12.1	-	17.8	F			
-	12.0	19.5	15.7	16.2	-	18.5	M			
11.9	16.0	14.6	20.9	12.0	-	16.7	F			
11.7	15.7	17.2	19.6	15.4	-	18.4	M			
15.5	22.9	28.6	31.7	35.1	-	32.3	F			
12.3	15.1	21.6	23.4	23.0	-	23.2	M			
13.3	21.2	30.9	32.5	35.2	-	34.2	F			

TAB.D8

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY ,  
QUALIFICATION AND AGE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE ,  
LA QUALIFICATION ET L AGE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

AGE (ANNEES REVOLUES)							SEX E	QUALI FICA TION	NACE	ACTIVITE
< 21	21 29	30 44	45 54	>= 55	(°)	T06. ENS.				
-	-	100.0	100.0	100.0	-	100.0	M	I	82	ASSURANCES
-	-	100.0	100.0	100.0	-	100.0	F	I		
-	100.0	100.0	100.0	100.0	-	90.2	M	II		
-	-	-	-	-	-	88.8	F	II		
-	100.0	100.0	100.0	100.0	-	100.0	M	III		
-	91.0	89.1	88.8	89.8	-	88.8	F	III		
109.0	100.0	100.0	100.0	100.0	-	100.0	M	IV		
94.8	89.9	84.0	89.7	87.8	-	84.9	F	IV		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	V		
98.0	96.7	88.9	91.8	93.3	-	87.8	F	V		
-	100.0	100.0	100.0	100.0	-	100.0	M	VI		
106.6	99.8	89.0	87.9	92.7	-	87.1	F	VI		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
93.1	82.9	73.2	75.7	76.9	-	71.7	F	T		

**TAB.D9**

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES :  
MEAN(M) AND COEFFICIENT OF  
VARIATION(CV) ACCORDING TO  
ACTIVITY, SEX , QUALIFICATION AND  
LENGTH OF SERVICE IN ENTERPRISE

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						
				< 2	2 - 4	5 - 8	10 - 19	>= 20	(*)	TOT. EMS.
				INSURANCE	82	I	M	-	5275#	4918
			F	-	4025#	4919	5098	5068	-	5030
		II	M	3937	3803	4006	4093	4408	-	4144
			F	-	-	-	-	-	-	3736
		III	M	3937	3770	4012	4073	4384	-	4128
			F	3026	3003	3256	3281	3337	-	3228
		IV	M	2631	2802	2663	3046	3090	-	2865
			F	2972	3014	3145	3239	3300	-	3107
		V	M	2298	2364	2404	2652	2732	-	2467
			F	1945	1963	2107	2253	2461	-	2096
		VI	M	2115	2124	2245	2435	2618	-	2267
			F	1906	1948	2070	2152	2312	-	2015
		T	M	1630	1709	1893	2004	2221	-	1769
			F	1705	1782	1940	2074	2264	-	1846
			M	1717	1712	1948	1865	-	-	1795
			F	1495	1565	1685	1722	-	-	1563
			M	1549	1587	1755	1792	1989	-	1624
			F	2362	2477	2726	3031	3341	-	2784
			M	1750	1856	2054	2313	2543	-	1897
			F	2009	2114	2386	2738	3118	-	2394

**TAB.D10**

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF ALL FULL-TIME EES. =100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES  
A TEMPS PLEIN SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION ET L ANCIENNETE  
(REM. DE L EMS. DES SAL. A TEMPS PLEIN = 100)

ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	LENGTH OF SERVICE IN ENTERPRISE (COMPLETED YEARS)						
				< 2	2 - 4	5 - 8	10 - 19	>= 20	(*)	TOT. EMS.
				INSURANCE	82	I	M	-	104.3#	97.3
			F	-	97.9#	97.8	101.4	100.8	-	100.0
		II	M	95.0	91.8	96.7	98.8	106.4	-	100.0
			F	-	-	-	-	-	-	100.0
		III	M	95.4	91.3	97.2	98.7	106.2	-	100.0
			F	83.7	95.5	100.9	101.6	103.4	-	100.0
		IV	M	91.8	93.6	92.9	106.3	107.8	-	100.0
			F	93.8	95.2	99.3	102.3	104.2	-	100.0
		V	M	93.1	95.8	97.4	107.5	110.7	-	100.0
			F	92.8	93.7	100.5	107.5	117.5	-	100.0
		VI	M	93.3	93.7	99.1	107.4	115.5	-	100.0
			F	94.6	96.7	102.7	106.8	114.7	-	100.0
		T	M	92.2	96.6	107.0	113.3	125.5	-	100.0
			F	92.4	96.6	105.1	112.4	122.6	-	100.0
			M	95.6	95.4	108.5	103.9	-	-	100.0
			F	95.6	100.1	107.8	110.2	-	-	100.0
			M	95.4	98.4	100.1	110.4	122.5	-	100.0
			F	84.9	89.0	97.9	108.9	120.0	-	100.0
			M	87.6	92.9	102.9	115.8	127.3	-	100.0
			F	83.9	88.3	99.7	114.4	130.2	-	100.0

TAB.D9

REMUNERATION MENSUELLE BRUTE  
CORRIGEE DES SALAIRES A TEMPS PLEIN:  
MOYENNE(M) ET COEFFICIENT DE VARIATION  
(CV) SELON L ACTIVITE, LE SEXE , LA  
QUALIFICATION ET L ANCIENNETE DANS  
L ENTREPRISE

CV

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)							SEX E	QUA LIFI CATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(°)	T06. ENS.				
-	24.2#	15.9	18.0	18.4	-	18.7	M	I	82	ASSURANCES
-	26.4#	15.9	17.5	18.5	-	18.8	F	I		
19.3	16.7	17.9	18.1	16.8	-	18.3	M	II		
-	-	-	-	-	-	17.5	F	II		
19.3	17.3	18.0	18.2	16.9	-	18.3	M	III		
23.3	19.2	20.2	18.5	14.8	-	19.0	F	III		
13.9	14.9	17.4	22.6	18.6	-	20.4	M	IV		
23.0	19.4	21.2	19.4	15.6	-	19.7	F	IV		
22.8	25.0	21.4	19.0	20.5	-	22.8	M	V		
15.5	16.2	13.2	14.2	14.7	-	16.6	F	V		
21.7	23.1	19.2	18.9	19.3	-	21.8	M	VI		
22.2	17.5	18.6	14.1	24.4	-	18.8	F	VI		
14.3	11.0	12.1	11.0	11.4	-	14.8	M	T		
18.8	15.1	15.0	13.2	19.0	-	17.8	F	T		
15.2	19.7	18.0	16.1	-	-	18.5	M			
13.0	13.9	24.4	16.5	-	-	18.7	F			
15.1	16.0	23.5	16.8	16.1	-	18.4	M			
31.0	31.4	30.1	28.9	28.3	-	32.3	F			
19.6	19.0	17.7	22.7	20.5	-	23.2	M			
30.9	30.6	30.0	30.4	29.6	-	34.2	F			

TAB.D10

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE EMPLOYEES  
ACCORDING TO ACTIVITY ,  
QUALIFICATION AND LENGTH OF SERVICE  
(PAY OF FULL-TIME MALE EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALAIRES FEMININS  
A TEMPS PLEIN SELON L ACTIVITE ,  
LA QUALIFICATION ET L ANCIENNETE  
(REM. DES SAL. MASC. A TEMPS PLEIN = 100)

ANCIENNETE DANS L ENTREPRISE (ANNEES REVOLUES)							SEX E	QUA LIFI CATION	NACE	ACTIVITE
< 2	2 - 4	5 - 9	10 - 19	>= 20	(°)	T06. ENS.				
-	100.0#	100.0	100.0	100.0	-	100.0	M	I	82	ASSURANCES
-	-	-	-	-	-	-	F	I		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	II		
-	-	-	-	-	-	90.2	F	II		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	III		
85.9	87.0	81.8	92.8	92.6	-	88.8	F	III		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	IV		
84.7	83.0	87.6	85.0	90.1	-	84.9	F	IV		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	V		
85.5	87.7	91.4	93.1	96.1	-	87.8	F	V		
100.0	100.0	100.0	100.0	-	-	100.0	M	VI		
87.1	91.4	86.5	92.3	-	-	87.1	F	VI		
100.0	100.0	100.0	100.0	100.0	-	100.0	M	T		
74.1	74.8	75.4	76.3	76.1	-	71.7	F	T		





Series **E**  
Série **E**

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX, QUALIFICATION, REGION AND TYPE OF EMPLOYEMENT

(THOUSANDS)		TYPE OF EMPLOYEMENT: FULL-TIME										(MILLIERS)					
ACTIVITY	NACE	QUALIFICATION	SEX	REGION													
				SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)	TOTAL	
INSURANCE	82	I	M	-	0.2	-	-	0.2	0.6	0.2	0.0	-	0.5	-	-	1.9	
			F	-	0.2	-	-	0.2	0.7	0.2	0.0	-	0.5	-	-	2.0	
			II	M	0.0	1.0	0.1	-	0.1	1.1	0.4	0.1	0.3	0.8	0.1	-	4.0
				F	-	-	-	-	-	-	-	-	-	-	-	-	0.2
			III	M	0.0	1.0	0.1	-	0.1	1.1	0.5	0.1	0.3	0.8	0.1	-	4.2
				F	0.1	3.3	0.2	0.1	1.3	5.2	1.3	0.1	1.5	4.5	0.1	-	17.8
			IV	M	-	1.0	-	-	0.2	0.8	0.4	-	0.1	1.1	-	-	3.6
				F	0.1	4.3	0.2	0.1	1.5	6.0	1.7	0.1	1.6	5.6	0.1	-	21.4
			V	M	0.2	5.2	0.4	0.1	1.8	8.3	1.9	0.4	2.5	6.0	0.2	-	27.0
				F	0.1	5.7	0.6	0.1	2.1	8.8	3.9	0.7	2.7	6.3	0.2	-	31.3
			VI	M	0.3	10.9	1.0	0.1	3.9	17.2	5.9	1.1	5.3	12.3	0.4	-	58.3
				F	0.1	1.1	0.1	-	0.6	2.2	0.8	0.1	0.9	2.6	0.1	-	8.5
			T	M	0.2	2.6	0.2	0.0	1.3	5.5	1.5	0.3	2.6	4.5	0.1	-	18.9
				F	0.3	3.8	0.3	0.1	1.9	7.7	2.3	0.5	3.4	7.1	0.2	-	27.5
			T	M	-	0.3	-	-	0.1	0.5	0.3	-	0.4	0.5	-	-	2.1
				F	0.1	1.3	-	-	0.4	1.2	0.5	0.1	0.8	1.4	0.1	-	5.9
			T	M	0.1	1.6	-	-	0.5	1.7	0.7	0.1	1.1	1.9	0.1	-	8.0
				F	0.5	11.2	0.7	0.2	4.2	17.9	5.0	0.7	5.6	14.8	0.6	-	61.4
			T	M	0.5	10.6	0.9	0.1	4.0	16.5	6.3	1.2	6.2	13.4	0.4	-	60.0
				F	0.9	21.8	1.6	0.3	8.1	34.4	11.4	1.9	11.8	28.2	1.0	-	121.4

(THOUSANDS)		TYPE OF EMPLOYEMENT: PART-TIME										(MILLIERS)					
ACTIVITY	NACE	QUALIFICATION	SEX	REGION													
				SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)	TOTAL	
INSURANCE	82	I	M	-	-	-	-	-	-	-	-	-	-	-	-		
			F	-	-	-	-	-	-	-	-	-	-	-	-		
			II	M	-	-	-	-	-	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	-	
			III	M	-	-	-	-	-	-	-	-	-	-	-	-	
				F	-	-	-	-	-	-	-	-	-	-	-	-	
			IV	M	-	-	-	-	-	-	-	-	-	-	-	-	
				F	0.0	1.2	0.0	-	0.4	1.6	0.6	0.1	0.4	1.2	-	-	5.6
			V	M	0.0	1.2	0.0	-	0.4	1.6	0.6	0.1	0.4	1.2	-	-	5.6
				F	-	-	-	-	-	-	-	-	-	-	-	-	0.2
			VI	M	0.1	0.5	0.0	-	0.3	1.3	0.2	0.1	0.4	1.1	-	-	4.0
				F	0.1	0.6	0.1	-	0.3	1.3	0.2	0.1	0.4	1.1	-	-	4.2
			T	M	0.0	0.9	0.1	-	0.3	1.5	0.2	0.0	0.5	1.1	0.1	-	4.8
				F	0.0	1.0	0.1	-	0.3	1.6	0.2	0.0	0.5	1.2	0.1	-	5.2
			T	M	-	0.2	-	-	-	0.2	0.0	-	0.1	-	-	-	0.7
				F	0.1	2.8	0.2	0.1	1.0	4.4	1.0	0.2	1.2	3.5	0.1	-	14.6
			T	M	0.1	3.0	0.2	0.1	1.1	4.6	1.1	0.2	1.3	3.6	0.1	-	15.3

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL

REGIME DE TRAVAIL: TEMPS PLEIN

REGION											SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL. (*)					TOTAL	
-	11.9	-	-	8.2	32.6	10.8	1.3	-	27.9	-	-	100.0	M	I	82	ASSURANCES
-	12.3	-	-	8.0	34.0	10.5	1.3	-	26.8	-	-	100.0	F	I		
1.0	24.7	1.7	-	3.4	27.9	11.2	1.9	7.0	19.1	2.0	-	100.0	M	II		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	II		
1.1	24.8	1.9	-	3.3	26.8	12.0	1.9	7.5	18.8	1.9	-	100.0	M	III		
0.7	18.4	1.0	0.4	7.6	29.2	7.5	0.6	8.6	25.3	0.8	-	100.0	F	III		
-	27.4	-	-	4.3	23.1	11.6	-	2.6	29.3	-	-	100.0	M	IV		
0.6	20.0	1.0	0.3	7.0	28.2	8.2	0.5	7.6	26.0	0.7	-	100.0	F	IV		
0.7	19.2	1.4	0.3	6.8	30.8	7.2	1.3	9.4	22.2	0.8	-	100.0	M	V		
0.4	18.1	1.9	0.3	6.6	28.2	12.6	2.4	8.7	20.2	0.6	-	100.0	F	V		
0.5	18.6	1.7	0.3	6.7	29.4	10.1	1.9	9.0	21.1	0.7	-	100.0	M	VI		
1.1	13.5	0.6	-	7.2	25.5	9.5	1.6	10.1	30.0	0.8	-	100.0	F	VI		
1.2	13.9	1.3	0.2	6.8	29.1	7.7	1.8	13.5	23.9	0.5	-	100.0	M	T		
1.1	13.8	1.1	0.2	7.0	28.0	8.3	1.8	12.5	25.8	0.6	-	100.0	F	T		
-	16.5	-	-	5.2	23.3	13.2	-	16.7	22.9	-	-	100.0	M			
1.3	21.9	-	-	7.4	20.8	7.8	1.7	13.2	24.2	1.4	-	100.0	F			
1.1	20.4	-	-	6.8	21.4	9.2	1.3	14.2	23.9	1.3	-	100.0	M			
0.7	18.2	1.1	0.3	6.8	29.2	8.2	1.1	9.2	24.2	0.9	-	100.0	F			
0.8	17.7	1.5	0.2	6.6	27.4	10.6	2.0	10.3	22.3	0.7	-	100.0	M			
0.8	18.0	1.3	0.3	6.7	28.3	9.4	1.6	9.7	23.2	0.8	-	100.0	F			

REGION											SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHL HOLS	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN	SAARL. (*)					TOTAL	
-	-	-	-	-	-	-	-	-	-	-	-	-	M	I	82	ASSURANCES
-	-	-	-	-	-	-	-	-	-	-	-	-	F	I		
-	-	-	-	-	-	-	-	-	-	-	-	-	M	II		
-	-	-	-	-	-	-	-	-	-	-	-	-	F	II		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	III		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	III		
0.5	22.1	0.8	-	8.0	28.3	10.5	1.2	6.5	21.5	-	-	100.0	M	IV		
0.5	21.9	0.8	-	7.9	28.5	10.5	1.2	6.8	21.3	-	-	100.0	F	IV		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	V		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	V		
1.4	13.2	1.2	-	6.7	32.6	5.5	1.3	9.5	27.7	-	-	100.0	M	VI		
1.4	15.0	1.2	-	6.4	31.5	5.8	1.2	9.2	27.3	-	-	100.0	F	VI		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	M	T		
0.8	18.5	1.6	-	6.5	31.4	4.1	0.8	9.9	23.8	2.1	-	100.0	F	T		
0.8	19.3	1.7	-	6.4	30.9	4.0	0.8	10.3	23.5	2.0	-	100.0	M			
-	34.0	-	-	-	25.3	7.0	-	11.2	-	-	-	100.0	F			
0.9	18.9	1.2	0.5	7.1	30.5	6.9	1.1	8.5	23.8	0.8	-	100.0	M			
0.8	18.5	1.2	0.5	6.9	30.2	6.9	1.0	8.6	23.5	0.8	-	100.0	F			

TAB.E1

EMPLOYEES ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION, REGION AND TYPE OF  
EMPLOYEMENT

(THOUSANDS)		ALL TYPES OF EMPLOYEMENT														(MILLIERS)
ACTIVITY	NACE	Q U A L I F I C A T I O N	S E X	REGION										TOTAL		
				SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH WESTF.	HESSEN	RHEINL PFALZ	BADEN WURT.	BAYERN		SAARL.	(*)
				INSURANCE	82	I	M	-	0.2	-	-	0.2	0.6		0.2	0.0
			F	-	-	-	-	-	-	-	-	-	-	-	-	-
		II	M	0.0	0.2	-	-	0.2	0.7	0.2	0.0	-	0.5	-	-	2.0
			F	-	1.0	0.1	-	0.1	1.1	0.4	0.1	0.3	0.8	0.1	-	4.0
		III	M	0.0	1.0	0.1	-	0.1	1.1	0.5	0.1	0.3	0.8	0.1	-	4.2
			F	0.1	3.3	0.2	0.1	1.3	5.2	1.3	0.1	1.5	4.5	0.1	-	17.9
		IV	M	0.1	1.1	-	-	0.2	0.9	0.4	-	0.1	1.1	-	-	3.8
			F	0.1	4.4	0.2	0.1	1.5	6.1	1.8	0.1	1.6	5.6	0.2	-	21.7
		V	M	0.2	5.2	0.4	0.1	1.8	8.3	1.9	0.4	2.5	6.0	0.2	-	27.0
			F	0.2	6.9	0.6	0.1	2.5	10.4	4.5	0.8	3.1	7.5	0.2	-	36.9
		VI	M	0.3	12.1	1.0	0.2	4.3	18.8	6.5	1.2	5.6	13.5	0.4	-	64.0
			F	0.1	1.2	0.1	-	0.6	2.2	0.8	0.1	0.9	2.6	0.1	-	8.7
		T	M	0.3	3.2	0.3	0.1	1.6	6.8	1.7	0.4	2.9	5.6	0.1	-	23.0
			F	0.4	4.4	0.3	0.1	2.2	9.0	2.5	0.5	3.8	8.2	0.2	-	31.7
			M	-	0.5	-	-	0.1	0.6	0.3	-	0.4	0.6	-	-	2.6
			F	0.1	2.2	0.1	0.0	0.7	2.7	0.7	0.1	1.3	2.6	0.2	-	10.7
			T	0.1	2.6	0.1	0.0	0.9	3.3	0.9	0.1	1.7	3.1	0.2	-	13.2
			M	0.5	11.4	0.7	0.2	4.2	18.1	5.1	0.7	5.7	14.9	0.6	-	62.1
			F	0.6	13.4	1.0	0.2	5.0	20.9	7.3	1.4	7.4	16.8	0.5	-	74.6
			T	1.0	24.8	1.8	0.4	9.2	39.0	12.4	2.1	13.2	31.8	1.1	-	136.7

TAB.E1

SALARIES SELON L ACTIVITE, LE SEXE,  
LA QUALIFICATION, LA REGION ET LE  
REGIME DE TRAVAIL  
ENS. DES REGIMES DE TRAVAIL

(%)														(%)		
REGION											SEXE	QUALIFICATION	NACE	ACTIVITE		
SCHLES - HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN - WURT.	BAYERN	SAARL. (*)					TOTAL	
-	11.8	-	-	8.2	32.6	10.8	1.3	-	27.9	-	-	100.0	M	I	82	ASSURANCES
-	12.3	-	-	8.0	34.0	10.5	1.3	-	26.9	-	-	100.0	F	I		
1.0	24.7	1.7	-	3.4	27.9	11.2	1.8	7.0	19.1	2.0	-	100.0	M	II		
-	-	-	-	-	-	-	-	-	-	-	-	100.0	F	II		
1.1	24.8	1.9	-	3.3	26.8	12.0	1.9	7.5	18.8	1.9	-	100.0	M	III		
0.7	18.5	1.0	0.4	7.5	29.3	7.4	0.6	8.6	25.2	0.8	-	100.0	F	III		
-	28.6	-	-	4.3	23.2	11.1	-	2.9	28.3	-	-	100.0	M	IV		
0.6	20.3	1.0	0.3	7.0	28.2	8.1	0.5	7.6	25.8	0.7	-	100.0	F	IV		
0.7	19.2	1.4	0.3	6.8	30.8	7.2	1.3	9.4	22.2	0.8	-	100.0	M	V		
0.4	18.7	1.7	0.3	6.8	28.2	12.3	2.2	8.4	20.4	0.6	-	100.0	F	V		
0.5	18.9	1.6	0.3	6.8	29.3	10.1	1.8	8.8	21.1	0.7	-	100.0	M	VI		
1.0	14.3	0.6	-	7.1	25.1	9.6	1.5	10.0	29.7	0.7	-	100.0	F	VI		
1.2	13.8	1.3	0.3	6.8	29.7	7.3	1.7	12.8	24.6	0.5	-	100.0	M	T		
1.2	13.9	1.1	0.3	6.9	28.5	7.9	1.7	12.0	26.0	0.6	-	100.0	F	T		
-	18.2	-	-	5.1	23.2	11.6	-	17.4	22.1	-	-	100.0	M	T		
1.1	20.4	0.7	0.3	7.0	25.6	6.1	1.3	11.7	24.0	1.8	-	100.0	F	T		
1.0	20.0	0.7	0.3	6.6	25.1	7.2	1.1	12.8	23.7	1.5	-	100.0	M	T		
0.7	18.4	1.1	0.3	6.8	29.1	8.2	1.1	9.3	24.1	0.9	-	100.0	F	T		
0.8	18.0	1.4	0.3	6.7	28.0	9.8	1.8	9.9	22.6	0.7	-	100.0	M	T		
0.8	18.2	1.3	0.3	6.7	28.5	9.1	1.5	9.6	23.2	0.8	-	100.0	F	T		

TAB.E2

GROSS MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES:  
MEAN (M) AND COEFFICIENT OF VARIATION  
(CV) ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

ACTIVITY	NACE	QUALIFICATION	SEX	REGION													
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)	TOTAL	
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.					
INSURANCE	82	I	M		5860			5463	4806	4512	4716		5186			5057	
			F														
			II	M	4043#	4189	4365		4406	3877	3784	3874	4679	4526	3739		4144
			F														3736
			III	M	4043#	4190	4342		4406	3877	3744	3839	4552	4507	3739		4128
			F														3228
			IV	M	3298	3219	3406	3023	3123	3258	3038	2946	3341	3261	2885		2885
			F														2885
			V	M	3276	3180	3373	3023	3107	3182	2925	2927	3300	3199	2883		3167
			F														2467
			VI	M	2399	2568	2276	2358	2497	2443	2326	2266	2295	2558	2233		2096
			F														2267
			T	M	2115	2157	2041	2007	2112	2067	2089	2069	2061	2107	1982		2015
			F														1769
			VII	M	2272	2353	2132	2168	2293	2248	2167	2133	2171	2325	2115		1846
			F														1795
			VIII	M	2131	2084	1707		2003	2026	1925	1763	1987	2037	1757#		1563
			F														1624
			IX	M	1665	1789	1696	1701	1753	1736	1709	1647	1764	1844	1659		2784
			F														1997
			X	M	1802	1883	1698	1720	1833	1820	1788	1679	1821	1913	1697		2394
			F														
			XI	M	1488	1639			1529	1547	1484	1420	1527	1585	1456		
			F														
XII	M	1548	1647			1535	1634	1582	1410	1570	1697	1471					
F																	
XIII	M	2837	2898	2786	2611	2760	2780	2634	2516	2633	2837	2648					
F																	
XIV	M	1868	2106	1998	1859	1864	1961	2007	1907	1889	2031	1815					
F																	
XV	M	2363	2512	2347	2287	2373	2389	2284	2133	2238	2453	2299					
F																	

TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME EMPLOYEES  
ACCORDING TO ACTIVITY, SEX,  
QUALIFICATION AND REGION

INDICE DE LA REMUNE-  
RATION MENSUELLE BRUTE  
CORRIGEE MOYENNE DES  
SALARIES A TEMPS PLEIN  
SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

(PAY OF ALL FULL-TIME EES.=100)

(REM. DE L'ENS. DES SAL. A TEMPS PLEIN=100)

ACTIVITY	NACE	QUALIFICATION	SEX	REGION													
				SCHLES	HAMB.	BERLIN	BREMEN	NIEDER	NORDRH	HESSEN	RHEINL	BADEN	BAYERN	SAARL.	(*)	TOTAL	
				HOLST.		(WEST)		SACHS.	WESTF.		PFALZ	WURT.					
INSURANCE	82	I	M		115.9			108.0	95.0	89.2	93.3		102.6			100.0	
			F														
			II	M	97.6#	101.1	105.4		106.3	93.6	91.3	93.5	112.9	108.2	90.2		100.0
			F														100.0
			III	M	98.0#	101.5	105.2		106.7	93.9	90.7	93.0	110.3	109.2	90.6		100.0
			F														100.0
			IV	M	102.2	98.7	105.5	93.6	96.7	100.9	94.1	91.3	103.5	101.0	89.4		100.0
			F														100.0
			V	M	103.4	100.4	106.5	95.4	98.1	100.5	92.4	92.4	104.2	101.0	91.0		100.0
			F														100.0
			VI	M	97.2	104.1	92.3	95.6	101.2	99.0	94.3	91.9	93.0	103.7	90.5		100.0
			F														100.0
			VII	M	100.9	102.9	97.4	95.8	100.8	98.6	99.7	98.7	98.3	100.5	94.6		100.0
			F														100.0
			VIII	M	100.2	103.8	94.0	95.7	101.2	99.2	95.6	94.1	95.8	102.6	93.3		100.0
			F														100.0
			IX	M	105.8	103.9	84.7		99.4	100.6	95.5	87.5	98.6	101.1	87.2#		100.0
			F														100.0
			X	M	94.1	101.2	95.9	96.2	99.1	98.1	96.6	93.1	99.7	104.3	93.8		100.0
			F														100.0
			XI	M	97.6	102.0	92.0	93.2	99.3	98.6	96.9	91.0	98.7	103.6	91.9		100.0
			F														100.0
			XII	M		93.4			87.0	103.9	96.0		93.4	111.5			100.0
			F														100.0
XIII	M	95.2	104.9			97.8	99.0	95.6	90.9	97.7	101.4	93.2		100.0			
F														100.0			
XIV	M	95.5	101.4			94.6	100.6	97.4	86.9	96.7	104.5	90.6		100.0			
F														100.0			
XV	M	101.9	104.1	100.1	93.8	99.1	99.8	94.6	90.4	94.6	101.9	95.1		100.0			
F														100.0			
XVI	M	93.5	105.5	100.0	93.1	98.3	98.2	100.5	95.5	94.6	101.7	80.9		100.0			
F														100.0			
XVII	M	98.7	104.9	98.0	95.5	99.1	99.8	95.4	88.1	93.4	102.5	96.0		100.0			
F														100.0			

TAB.E2

REMUNERATION MENSUELLE BRUTE CORRIGEE  
DES SALARIES A TEMPS PLEIN:  
MOYENNE (M) ET COEFFICIENT DE  
VARIATION (CV) SELON L'ACTIVITE, LE SEXE,  
LA QUALIFICATION ET LA REGION

CV

REGION												SEX E	QUALI FICA TION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
-	19.7	-	-	14.3	13.8	22.1	19.7	-	15.4	-	-	18.7	M	I	82	ASSURANCES
23.2#	19.4	-	-	15.0	14.6	22.1	19.7	-	15.4	-	-	18.8	F	I		
-	17.5	9.9	-	16.5	16.1	14.3	10.9	21.4	16.6	7.0	-	18.3	M	II		
-	-	-	-	-	-	-	-	-	-	-	-	17.5	F	II		
23.2#	17.2	10.6	-	16.5	16.1	15.8	12.3	22.1	16.8	7.0	-	18.3	M	III		
12.2	16.0	12.3	13.1	18.2	18.0	15.7	11.1	20.6	22.4	14.1	-	19.0	F	III		
-	17.0	-	-	15.8	16.8	13.4	-	22.1#	25.4	-	-	20.4	M	IV		
11.8	16.3	12.6	13.1	18.0	18.9	16.8	11.2	21.3	23.3	13.7	-	19.7	F	IV		
23.8	22.9	14.6	10.4	19.5	20.8	17.3	19.6	19.1	27.0	15.8	-	22.8	M	V		
14.4	15.2	13.1	14.8	15.3	16.5	16.2	11.6	15.6	19.4	8.0	-	16.6	F	V		
21.6	21.8	14.8	15.0	19.7	20.9	17.4	15.7	18.4	26.1	14.5	-	21.8	M	VI		
13.0	15.9	16.8	-	18.5	20.2	26.2	10.9	16.1	19.2	22.3#	-	19.6	F	VI		
14.4	13.0	11.1	8.6	11.3	14.5	13.6	8.6	14.8	16.0	7.6	-	14.6	M	T		
18.3	16.0	12.4	10.6	15.8	18.3	20.8	9.9	16.1	18.0	15.8	-	17.8	F	T		
-	24.1	-	-	19.6	19.7	8.4	-	13.8	13.0	-	-	18.5	M	T		
14.1	11.2	-	-	12.5	13.9	15.8	8.6	13.1	24.2	5.7	-	16.7	F	T		
16.0	14.9	-	-	14.3	18.5	14.8	8.6	14.0	23.6	7.5	-	18.4	M	T		
33.2	31.7	32.2	29.0	32.1	29.8	31.7	33.8	34.4	34.4	30.8	-	32.3	M	T		
27.1	24.7	21.3	17.0	20.8	21.7	21.3	17.1	20.1	25.5	17.4	-	23.2	F	T		
38.2	33.8	33.3	31.2	33.8	32.7	31.2	30.4	34.6	36.2	33.6	-	34.2	F	T		

TAB.E3

INDEX OF MEAN GROSS  
MONTHLY PAY (CORRECTED)  
OF FULL-TIME FEMALE  
EMPLOYEES ACCORDING TO  
ACTIVITY,  
QUALIFICATION AND REGION  
(PAY OF FULL-TIME MALES EES.=100)

INDICE DE LA REMUNERATION  
MENSUELLE BRUTE CORRIGEE  
MOYENNE DES SALARIES  
FEMININS A TEMPS PLEIN  
SELON L'ACTIVITE,  
LA QUALIFICATION ET LA REGION  
(REM. DES SAL. MASC. A TEMPS PLEIN=100)

REGION												SEX E	QUALI FICA TION	NACE	ACTIVITE	
SCHLES HOLST.	HAMB.	BERLIN (WEST)	BREMEN	NIEDER SACHS.	NORDRH. WESTF.	HESSEN	RHEINL. PFALZ	BADEN WURT.	BAYERN	SAARL.	(*)					TOTAL
-	100.0	-	-	100.0	100.0	100.0	100.0	-	100.0	-	-	100.0	M	I	82	ASSURANCES
100.0#	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	F	I		
-	-	-	-	-	-	-	-	-	-	-	-	90.2	M	II		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	F	II		
-	95.0	-	-	95.0	83.1	84.8	-	78.6#	89.9	-	-	88.8	M	III		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	F	III		
88.2	84.0	89.7	85.1	84.6	84.6	89.8	91.3	89.8	82.4	88.8	-	84.9	M	IV		
100.0	100.0	100.0	-	100.0	100.0	100.0	100.0	100.0	100.0	100.0#	-	100.0	F	IV		
78.1	85.5	99.3	96.8	87.5	85.7	88.8	93.4	88.8	90.5	94.4	-	87.8	M	V		
-	100.0	-	-	100.0	100.0	100.0	-	100.0	100.0	-	-	100.0	F	V		
77.4	97.8	-	-	97.8	83.0	86.7	109.5	91.1	78.2	94.0	-	87.1	M	VI		
100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	-	100.0	F	VI		
65.8	72.7	71.7	71.2	71.2	70.6	76.2	75.8	71.7	71.6	68.5	-	71.7	M	T		

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**Structure of earnings in wholesale and retail distribution,  
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**8 - BR Deutschland**

**Structure des salaires dans le commerce, les banques  
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