

ARBEITSKOSTEN
Erhebung 1988 - Erste Ergebnisse

LABOUR COSTS
Survey 1988 - Initial results

COÛT DE LA MAIN-D'ŒUVRE
Enquête 1988 - Premiers résultats

COSTO DELLA MANODOPERA
Indagine 1988 - Primi risultati



Eurostat hat die Aufgabe, den Informationsbedarf der Kommission und aller am Aufbau des Binnenmarktes Beteiligten mit Hilfe des europäischen statistischen Systems zu decken.

Um der Öffentlichkeit die große Menge an verfügbaren Daten zugänglich zu machen und Benutzern die Orientierung zu erleichtern, werden zwei Arten von Publikationen angeboten: Statistische Dokumente und Veröffentlichungen.

Statistische Dokumente sind für den Fachmann konzipiert und enthalten das ausführliche Datenmaterial: Bezugsdaten, bei denen die Konzepte allgemein bekannt, standardisiert und wissenschaftlich fundiert sind. Diese Daten werden in einer sehr tiefen Gliederung dargeboten. Die Statistischen Dokumente wenden sich an Fachleute, die in der Lage sind, selbständig die benötigten Daten aus der Fülle des dargebotenen Materials auszuwählen. Diese Daten sind in gedruckter Form und/oder auf Diskette, Magnetband, CD-ROM verfügbar. Statistische Dokumente unterscheiden sich auch optisch von anderen Veröffentlichungen durch den mit einer stilisierten Graphik versehenen weißen Einband.

Die zweite Publikationsart, die Veröffentlichungen, wenden sich an eine ganz bestimmte Zielgruppe, wie zum Beispiel an den Bildungsbereich oder an Entscheidungsträger in Politik und Verwaltung. Sie enthalten ausgewählte und auf die Bedürfnisse einer Zielgruppe abgestellte und kommentierte Informationen. Eurostat übernimmt hier also eine Art Beraterrolle.

Für einen breiteren Benutzerkreis gibt Eurostat Jahrbücher und periodische Veröffentlichungen heraus. Diese enthalten statistische Ergebnisse für eine erste Analyse sowie Hinweise auf weiteres Datenmaterial für vertiefende Untersuchungen. Diese Veröffentlichungen werden in gedruckter Form und in Datenbanken angeboten, die in Menütechnik zugänglich sind.

Um Benutzern die Datensuche zu erleichtern, hat Eurostat Themenkreise, d. h. eine Untergliederung nach Sachgebieten, eingeführt. Daneben sind sowohl die Statistischen Dokumente als auch die Veröffentlichungen in bestimmte Reihen, wie zum Beispiel „Jahrbücher“, „Konjunktur“, „Methoden“, untergliedert, um den Zugriff auf die statistischen Informationen zu erleichtern.

Y. Franchet
Generaldirektor

It is Eurostat's responsibility to use the European statistical system to meet the requirements of the Commission and all parties involved in the development of the single market.

To ensure that the vast quantity of accessible data is made widely available, and to help each user make proper use of this information, Eurostat has set up two main categories of document: statistical documents and publications.

The statistical document is aimed at specialists and provides the most complete sets of data: reference data where the methodology is well established, standardized, uniform and scientific. These data are presented in great detail. The statistical document is intended for experts who are capable of using their own means to seek out what they require. The information is provided on paper and/or on diskette, magnetic tape, CD-ROM. The white cover sheet bears a stylized motif which distinguishes the statistical document from other publications.

The publications proper tend to be compiled for a well-defined and targeted public, such as educational circles or political and administrative decision-makers. The information in these documents is selected, sorted and annotated to suit the target public. In this instance, therefore, Eurostat works in an advisory capacity.

Where the readership is wider and less well defined, Eurostat provides the information required for an initial analysis, such as yearbooks and periodicals which contain data permitting more in-depth studies. These publications are available on paper or in Videotext databases.

To help the user focus his research, Eurostat has created 'themes', i.e. a subject classification. The statistical documents and publications are listed by series: e.g. yearbooks, short-term trends or methodology in order to facilitate access to the statistical data.

Y. Franchet
Director-General

Pour établir, évaluer ou apprécier les différentes politiques communautaires, la Commission des Communautés européennes a besoin d'informations.

Eurostat a pour mission, à travers le système statistique européen, de répondre aux besoins de la Commission et de l'ensemble des personnes impliquées dans le développement du marché unique.

Pour mettre à la disposition de tous l'importante quantité de données accessibles et faire en sorte que chacun puisse s'orienter correctement dans cet ensemble, deux grandes catégories de documents ont été créées: les documents statistiques et les publications.

Le document statistique s'adresse aux spécialistes. Il fournit les données les plus complètes: données de référence où la méthodologie est bien connue, standardisée, normalisée et scientifique. Ces données sont présentées à un niveau très détaillé. Le document statistique est destiné aux experts capables de rechercher, par leurs propres moyens, les données requises. Les informations sont alors disponibles sur papier et/ou sur disquette, bande magnétique, CD-ROM. La couverture blanche ornée d'un graphisme stylisé démarque le document statistique des autres publications.

Les publications proprement dites peuvent, elles, être réalisées pour un public bien déterminé, ciblé, par exemple l'enseignement ou les décideurs politiques ou administratifs. Des informations sélectionnées, triées et commentées en fonction de ce public lui sont apportées. Eurostat joue, dès lors, le rôle de conseiller.

Dans le cas d'un public plus large, moins défini, Eurostat procure des éléments nécessaires à une première analyse, les annuaires et les périodiques, dans lesquels figurent les renseignements adéquats pour approfondir l'étude. Ces publications sont présentées sur papier ou dans des banques de données de type vidéotex.

Pour aider l'utilisateur à s'orienter dans ses recherches, Eurostat a créé les thèmes, c'est-à-dire une classification par sujet. Les documents statistiques et les publications sont répertoriés par série — par exemple, annuaire, conjoncture, méthodologie — afin de faciliter l'accès aux informations statistiques.

Y. Franchet
Directeur général

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Theme / Thème
Population and social conditions / Population et conditions sociales
Series / Série
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Die vorliegende Eurostat-Veröffentlichung enthält die ersten detaillierten Ergebnisse der Gemeinschaftserhebung über die Arbeitskosten im Produzierenden Gewerbe, im Handel und im Bank- und Versicherungsgewerbe 1988. Die Ergebnisse liegen derzeit für folgende neun Länder vor: Belgien, Dänemark, Frankreich, Italien, Irland, Niederlande, Portugal, Bundesrepublik Deutschland und das Vereinigte Königreich. Ferner sind auch einige Luxemburg betreffende Daten enthalten.

Die Ergebnisse der Erhebung für alle zwölf Mitgliedstaaten der Europäischen Gemeinschaften werden veröffentlicht, sobald die jeweiligen Länder ihre noch fehlenden Angaben an Eurostat übermittelt haben.

Gemäß der Verordnung (EWG) 1612/88 des Rates vom 9. Juni 1988 wurde die Erhebung über die Arbeitskosten im Produzierenden Gewerbe, im Handel und im Bank- und Versicherungsgewerbe 1988 in allen Mitgliedstaaten durchgeführt. Sie schließt an gleichartige Erhebungen im Produzierenden Gewerbe in den Jahren 1966, 1969, 1972, 1975, 1978, 1981 und 1984 sowie im Handel, Bank- und Versicherungsgewerbe 1970, 1974, 1978, 1981 und 1984 an. Die Definitionen und Methoden sind gleichgeblieben, so daß die Ergebnisse der einzelnen Erhebungen weiterhin vergleichbar sind.

Die Ergebnisse sind nach Größenklassen und Regionen gegliedert und werden nach Wirtschaftszweigen entsprechend der Allgemeinen Systematik der Wirtschaftszweige in den Europäischen Gemeinschaften (NACE) dargestellt.

Das Statistische Amt der Europäischen Gemeinschaften dankt allen, die an dieser Erhebung mitgewirkt haben, insbesondere den Mitgliedern der Arbeitsgruppe "Lohnstatistik", den mit der Organisation befaßten nationalen Dienststellen und den befragten Unternehmen.

Ziel der Erhebung

Die Erhebung hat zum Ziel, die verschiedenen Aspekte der Arbeitskosten darzustellen. Sie vermittelt ein Bild von der Höhe und Zusammensetzung der Arbeitskosten für die Arbeiter und Angestellten im Produzierenden Gewerbe, im Handel und im Bank- und Versicherungsgewerbe.

Erhebungsbereich

Es werden im Produzierenden Gewerbe Betriebe und im Dienstleistungsbereich Unternehmen mit zehn und mehr Arbeitnehmern erfaßt. Der **Berichtszeitraum** umfaßt in der Regel das Kalenderjahr 1988.

Erfaßte Merkmale

Arbeitnehmer

Die Erhebung erfaßt alle Arbeitnehmer unabhängig von der Art der Arbeit und der Zahl der geleisteten Arbeitsstunden, d.h. alle im Unternehmen oder Betrieb beschäftigten Personen, die einen Arbeitsvertrag haben und ein Arbeitsentgelt erhalten.

Einige Mitgliedstaaten unterscheiden zwischen Arbeitern und Angestellten. **Arbeiter** sind manuell beschäftigte Arbeitnehmer, auch wenn sie monatlich entlohnt werden. Meister und Überwachungspersonal werden nicht dieser Gruppe zugerechnet, auch wenn sie nach Stunden oder auf Tagesbasis bezahlt werden.

Angestellte sind alle übrigen Arbeitnehmer. Dazu gehören Meister, Überwachungspersonal, Ingenieure und höhere Führungskräfte.

Die Zahl der Arbeitnehmer wird berechnet nach dem Jahresdurchschnitt der zum Ende jeden Monats in der Personalkartei eingeschriebenen Personen.

Arbeitsdauer

Für die **Arbeiter** wird die Arbeitsdauer auf der Grundlage der tatsächlich geleisteten Arbeitsstunden bestimmt. Es werden alle normalen Arbeitsstunden und Überstunden einschließlich der Zeit für Sonntags-, Feiertags- und Nachtarbeit, der am Arbeitsplatz verbrachten kurzen Ruhepausen sowie Arbeitsunterbrechungen, z.B. aufgrund eines Maschinenstillstands, nachgewiesen. Ausgenommen sind jedoch Pausen für die Mahlzeiten, die Fahrt vom Wohnort zum Arbeitsplatz und jede bezahlte oder unbezahlte Abwesenheit.

Für die **Angestellten** wird die theoretisch von den Beschäftigten gemäß der tariflichen oder in dem jeweiligen Betrieb bzw. Unternehmen geltenden Bestimmungen geleistete Arbeitszeit nachgewiesen. Eingeschlossen sind die bezahlten Abwesenheitszeiten wegen Krankheit oder gesetzlich, tariflich bzw. freiwillig gewährtem Sonderurlaub. Ausgeschlossen sind dagegen Zeiten, die auf bezahlten Jahresurlaub und auf Feiertage fallen, sowie alle Überstunden.

Arbeitskosten

Die Erhebung erfaßt unter dem Begriff Arbeitskosten die von den Arbeitgebern im Zusammenhang mit der Beschäftigung von Arbeitskräften getragenen Aufwendungen:

a) **Direktlohn**, der die Entlohnung für die normalen

Einleitung

Arbeitsstunden und die Überstunden sowie die bei jeder Löhnung gezahlten Prämien und Gratifikationen umfaßt. Es handelt sich hierbei um Bruttobeträge vor Abzug der Steuern und der Arbeitnehmerbeiträge zur Sozialversicherung. Die Entlohnung der Auszubildenden wird nicht hier, sondern unter der Rubrik "Kosten der Berufsausbildung" nachgewiesen;

b) **Sonstige Prämien und Gratifikationen**, die nicht bei jeder Löhnung gezahlt werden;

c) **Entlohnung für nicht gearbeitete Tage**: bezahlter Urlaub, Urlaubsgeld, bezahlte Feiertage, andere gesetzliche, vertragliche oder freiwillig bezahlte Ausfalltage (Arbeitsunfall, Umzug usw.) und Entlassungsentschädigungen;

d) **Naturalleistungen**: Getränke, Verpflegung (mit Ausnahme der Kosten für Kantinen), Wohnung, Heizung usw., d.h. Leistungen, die unentgeltlich bzw. zu einem Preis gewährt werden, der unter den Gestehungskosten liegt, sowie Ausgleichsentschädigungen für nicht in Anspruch genommene Vergünstigungen;

e) **Gesetzliche Arbeitgeberbeiträge zur Sozialversicherung und für Familienbeihilfen**:

- Kranken-, Mutterschafts-, Invaliditäts-, Alters- und Arbeitslosenversicherung,
- garantierte Lohn- und Gehaltsfortzahlung im Krankheitsfall,
- Versicherung gegen Arbeitsunfälle und Berufskrankheiten,
- Familienbeihilfen,

- sonstige gesetzliche Beiträge;

f) **Tarifliche, vertragliche oder freiwillige Aufwendungen**:

- Versicherungen des Unternehmens oder der Branche,
- zusätzliches System der Altersversicherung,
- garantierte vertragliche oder freiwillige Lohn- und Gehaltsfortzahlung im Krankheitsfall oder bei Unfall (Lohnergänzung),
- zusätzliche Arbeitslosenversicherung,
- vertragliche Familienzulagen und sonstige Familienbeihilfen,
- sonstige Aufwendungen;

g) **Sonstige Aufwendungen sozialer Art**, insbesondere Fahrtkosten, Kosten für Kantinen, kulturelle und medizinische Einrichtungen, Kindergärten und -horte usw.;

h) **Kosten der Berufsausbildung**, einschließlich der Entlohnung der Auszubildenden;

i) Als Arbeitskosten zu betrachtende **Steuern (+)** und zur Erstattung der Arbeitskosten bestimmte **Subventionen (-)**.

Umrechnung in ECU

Bestimmte Ergebnisse der Erhebung werden in ECU umgerechnet. Hierdurch werden Vergleiche der internationalen Wettbewerbsfähigkeit möglich. Der ECU-Umrechnungskurs ist der Jahresmittelwert 1988.

Zeichen und Abkürzungen

-	Null (nichts)
:	Besetzung in der Stichprobe zu gering (3 und weniger Betriebe)
ECU	Europäische Währungseinheit
BFR	Belgischer Franc
DKR	Dänische Krone
DM	Deutsche Mark
DR	Griechische Drachme
ESC	Portugiesischer Escudo
FF	Französischer Franc
HFL	Niederländischer Gulden
IRL	Irishes Pfund
LFR	Luxemburgischer Franc
LIT	Italienische Lira
PTA	Spanische Peseta
UKL	Pfund Sterling

Umrechnungstabelle 1988

1 ECU =	43,4284 BFR
1 ECU =	7,95152 DKR
1 ECU =	2,07440 DM
1 ECU =	167,576 DR
1 ECU =	170,059 ESC
1 ECU =	7,03643 FF
1 ECU =	2,33479 HFL
1 ECU =	0,77567 IRL
1 ECU =	43,4284 LFR
1 ECU =	1537,33 LIT
1 ECU =	137,601 PTA
1 ECU =	0,66443 UKL

In this interim edition Eurostat presents the initial detailed results of the Community survey on labour costs in industry, commerce, banking and insurance for 1988. These results are at present available for nine countries: Belgium, Denmark, the Federal Republic of Germany, France, Ireland, Italy, the Netherlands, Portugal and the United Kingdom. Some data on Luxembourg are also included.

The survey results for the twelve Member States of the European Community will be published as soon as the missing countries have sent their results to Eurostat.

In 1988, the survey on labour costs in industry, commerce, banking and insurance was carried out in all the Member States, in accordance with Council Regulation (EEC) No 1612/88 of 9 June 1988. This is a follow-up to similar surveys on industry in 1966, 1969, 1972, 1975, 1978, 1981 and 1984 and on commerce, banking and insurance in 1970, 1974, 1978, 1981 and 1984. The definitions and methods used were the same, so that the results should be fully comparable.

The results are broken down by size class and region. They are always shown by sector of activity in accordance with the General Industrial Classification of Economic Activities within the European Communities (NACE).

Eurostat wishes to take this opportunity of thanking all those who contributed to these surveys, particularly the members of the Working Party on Wage Statistics, the national statistical services which organized the survey, and the enterprises surveyed.

Aims of the survey

The survey sets out to highlight the various aspects of labour costs. It provides a picture of the level and structure of labour costs for manual and non-manual workers in industry, commerce, banking and insurance.

Scope of the survey

The **statistical unit** of the survey is the establishment for industry and the enterprise for services, with a minimum of 10 employees. The **period** covered is in principle the 1988 calendar year.

Definitions of the aspects surveyed

Employees

The survey covers all employees, irrespective of the type of work and the number of hours worked. It

therefore concerns all persons working under contract as paid employees in the enterprise or establishment.

Some Member States distinguish between manual and non-manual workers. **Manual workers** are classified as such even if they are paid monthly. Foremen and supervisory staff are not included in this category even if they are paid hourly or daily.

Non-manual workers comprise all other employees, including foremen, supervisory staff, engineers and managerial staff.

The number of employees is the annual average of the number of persons on the payroll at the end of each month.

Hours worked

For **manual workers**, the term "hours worked" is defined as the number of hours actually worked. The total number of normal and overtime hours is recorded, i.e. including hours worked on Sundays, public holidays and at night. Short breaks taken at the workplace or stoppages caused by machine downtime, for example, are included. However, breaks for meals, travel time between home and the place of work, and paid or unpaid absences are not included.

For **non-manual workers**, the term "hours worked" is defined as the number of hours theoretically worked according to collective agreements or normal practice in the enterprise or establishment. Paid sick leave or special leave granted on a statutory or voluntary basis or under an agreement is included. However, paid annual holidays, public holidays, and overtime are not included.

Labour costs

For the purposes of the survey, the term "labour costs" are taken to mean the expenditure borne by employers in order to employ workers:

a) **Direct pay** received for normal time worked plus overtime, and any bonuses and gratuities regularly paid with each pay. This means gross amounts, i.e. before deduction of tax and employees' social security contributions. This item does not include apprentices' pay, which is entered under vocational training costs;

b) Other **bonuses and gratuities** not paid regularly with each pay;

c) **Payments for days not worked**: paid annual holidays, holiday bonuses, paid public holidays, other days not worked for which payment is made on a statutory, contractual or voluntary basis (industrial

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accident, moving house, etc.) and redundancy compensation;

d) **Benefits in kind:** food and drink (except for expenditure on canteens), housing, heating, etc. provided free of charge or below cost price. Compensatory allowances for unused benefits are included;

e) **Statutory social security contributions and family allowances** paid by the employer:

- sickness, maternity, disability, retirement and unemployment insurance,
- guaranteed sick pay,
- insurance against industrial accidents and occupational diseases,
- family allowances,
- other statutory contributions;

f) **Non-statutory payments** made by employers under agreements or contracts or voluntarily:

- insurance schemes operated by the enterprise or the sector,
- supplementary retirement pension schemes,
- contractual or voluntary guaranteed sick or accident

pay (supplementary pay),

- supplementary unemployment insurance,
- contractual family allowances and other family benefits,
- other payments;

g) **Other social expenditure** (particularly transport costs, canteens, cultural and medical facilities, kindergartens and crèches);

h) **Vocational training costs**, including apprentices' pay;

i) **Taxes (+)** regarded as labour costs, and **subsidies (-)** intended to reimburse labour costs.

Coverision Into ECU

Some of the results of the survey have been converted into ECU so that labour costs can be compared from the point of view of international competitiveness. The ECU conversion rate used is the 1988 annual average.

Signs and abbreviations

-	Nil
:	Data relating to an undersize sample (3 and less establishments)
ECU	European currency unit
BFR	Belgian franc
DKR	Danish crown
DM	German mark
DR	Greek drachma
ESC	Portuguese escudo
FF	French franc
HFL	Dutch guilder
IRL	Irish pound
LFR	Luxembourg franc
LIT	Italian lira
PTA	Spanish peseta
UKL	Pound sterling

Conversion table
1988

1 ECU =	43,4284 BFR
1 ECU =	7,95152 DKR
1 ECU =	2,07440 DM
1 ECU =	167,576 DR
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Dans cette édition intermédiaire, Eurostat présente les premiers résultats détaillés de l'enquête communautaire relative aux coûts de la main-d'oeuvre dans l'industrie, le commerce, les banques et les assurances en 1988. Ces résultats sont actuellement disponibles pour neuf pays: Belgique, Danemark, France, Italie, Irlande, Pays-Bas, Portugal, République Fédérale d'Allemagne et Royaume-Uni. Certaines données concernant le Luxembourg sont également reprises.

Les données de l'enquête pour les douze Etats Membres de la Communauté Européenne feront l'objet d'une publication dès que les pays manquants auront communiqué leurs résultats à Eurostat.

En 1988, l'enquête sur le coût de la main-d'oeuvre dans l'industrie, le commerce, les banques et les assurances a eu lieu dans tous les Etats Membres, en application au règlement (CEE) 1612/88 du Conseil du 9 juin 1988. Elle fait suite aux enquêtes similaires réalisées dans l'industrie en 1966, 1969, 1972, 1975, 1978, 1981 et 1984 et dans le commerce, les banques et les assurances en 1970, 1974, 1978, 1981 et 1984. Les définitions et les méthodes sont restées identiques, si bien que les résultats restent comparables d'une enquête à l'autre.

Ces statistiques sont successivement ventilées par classes de taille et par régions. Elles sont toujours présentées par secteurs d'activité suivant la Nomenclature générale des Activités économiques des Communautés Européennes (NACE).

A l'occasion de cette publication, Eurostat remercie tous ceux qui ont participé à la réalisation de ces enquêtes, en particulier les membres du groupe de travail "Statistiques des salaires", les services nationaux qui ont organisé l'enquête et les entreprises interrogées.

Buts de l'enquête

L'enquête vise à mettre en évidence les divers aspects du coût de la main-d'oeuvre. Elle donne une mesure du niveau et de la structure des coûts de la main-d'oeuvre pour les ouvriers et les employés de l'industrie, du commerce, des banques et des assurances.

Champ de l'enquête

L'unité statistique de l'enquête est l'établissement pour l'industrie et l'entreprise pour les services, occupant au moins dix salariés. La période couverte est en principe l'année civile 1988.

Définitions des informations relevées

Salariés

L'enquête porte sur tous les salariés, indépendamment de la nature du travail effectué et du nombre d'heures prestées. Elle concerne donc toutes les personnes occupées dans l'entreprise ou l'établissement, qui bénéficient d'un contrat de travail et perçoivent une rémunération.

Certains Etats Membres font la distinction entre ouvriers et employés. On entend par **ouvriers**, les travailleurs manuels même s'ils sont payés au mois. Les agents de maîtrise et le personnel de surveillance ne sont pas repris dans cette catégorie même si leur rémunération se fait sur base d'un salaire horaire ou journalier.

Les **employés** sont tous les autres salariés. Les contremaîtres, le personnel de surveillance, les ingénieurs et les cadres en font partie.

Le nombre de salariés est une moyenne annuelle des personnes inscrites à la fin de chaque mois sur les registres du personnel.

Durée de travail

Pour les **ouvriers**, la durée de travail est basée sur le nombre d'heures effectivement prestées. On recense l'ensemble des heures normales et supplémentaires c'est-à-dire y compris les heures travaillées le dimanche, les jours fériés et la nuit. Les courtes pauses prises sur le lieu de travail ou les temps morts (occasionnés par l'arrêt des machines par exemple), sont inclus. Par contre, les pauses pour les repas, le temps de trajet du domicile au lieu de travail et toute absence rémunérée ou non sont exclus.

Pour les **employés**, on se base sur le nombre d'heures théoriquement prestées, suivant les conventions collectives ou les règles en usage dans l'entreprise ou l'établissement. Les absences payées pour maladie ou les congés spéciaux accordés sur une base légale, conventionnelle ou bénévole sont inclus. Par contre, les périodes qui correspondent aux congés payés et aux jours fériés ainsi que toutes les heures supplémentaires sont exclues.

Coût de la main-d'oeuvre

La notion de coût de la main-d'oeuvre comprend, au sens de cette enquête, les dépenses supportées par les employeurs pour l'emploi de la main-d'oeuvre, à savoir:

a) le **gain direct** qui comprend les rémunérations

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versées pour les heures normales de travail et les heures supplémentaires ainsi que les primes et gratifications payées lors de chaque paie. Il s'agit de montants bruts c'est-à-dire avant déduction d'impôts et des cotisations salariales à la sécurité sociale. La rémunération des apprentis ne figure pas dans cette rubrique mais est reprise dans les frais de formation professionnelle;

b) les **autres primes et gratifications** qui ne sont pas versées régulièrement;

c) la **rémunération pour les journées non ouvrées**: les congés payés, la prime de vacances, les jours fériés payés, les autres journées chômées mais payées sur une base légale, contractuelle ou bénévole (accident de travail, déménagement, etc.) et les indemnités de licenciements;

d) les **avantages en nature**: boissons, nourriture (à l'exception des dépenses pour les cantines), logement, chauffage, etc., cédés gratuitement ou à un prix inférieur au prix de revient. Les indemnités compensatrices pour les avantages non utilisés sont comprises;

e) les **charges légales de sécurité sociale et d'allocations familiales** supportées par l'employeur:

- assurance-maladie, maternité, invalidité, vieillesse, chômage,
- salaire garanti en cas de maladie,
- assurances contre les accidents de travail et les maladies professionnelles,
- allocations familiales,

- autres contributions légales;

f) les **charges conventionnelles, contractuelles ou bénévoles** des employeurs au-delà des dispositions légales:

- mutuelles d'entreprises ou d'industrie,
- régimes complémentaires de retraite,
- salaire garanti contractuel ou bénévole en cas de maladie ou d'accident (complément de salaire),
- régime complémentaire d'assurance chômage,
- allocations familiales, contractuelles et autres suppléments familiaux,
- autres charges;

g) les **autres dépenses** à caractère social, en particulier les frais de transport, les cantines, les équipements culturels et médicaux, les jardins d'enfants et crèches;

h) les **frais de formation professionnelle**, y compris la rémunération des apprentis;

i) les **impôts** (+) considérés comme coût de la main-d'oeuvre et les **subventions** (-) destinées à rembourser les coûts de la main-d'oeuvre.

Conversion en ECU

Une partie des résultats de l'enquête a été convertie en ECU. Ceci permet la comparaison des coûts de la main-d'oeuvre dans une optique de compétitivité internationale. Le taux de conversion en ECU est la moyenne annuelle de 1988.

Signes et abréviations

-	Données inexistantes
:	Données concernant un échantillon trop faible (inférieur ou égal à 3 établissements)
ECU	Unité monétaire européenne
BFR	Franc belge
DKR	Couronne danoise
DM	Mark allemand
DR	Drachme grecque
ESC	Escudo portugais
FF	Franc français
HFL	Florin néerlandais
IRL	Livre irlandaise
LFR	Franc luxembourgeois
LIT	Lire italienne
PTA	Peseta espagnole
UKL	Livre sterling

Table de conversion 1988

1 ECU =	43,4284 BFR
1 ECU =	7,95152 DKR
1 ECU =	2,07440 DM
1 ECU =	167,576 DR
1 ECU =	170,059 ESC
1 ECU =	7,03643 FF
1 ECU =	2,33479 HFL
1 ECU =	0,77567 IRL
1 ECU =	43,4284 LFR
1 ECU =	1537,33 LIT
1 ECU =	137,601 PTA
1 ECU =	0,66443 UKL

Con questa pubblicazione a carattere transitorio Eurostat presenta i primi risultati dettagliati dell'indagine comunitaria sul costo della manodopera nei settori dell'industria, del commercio, del credito e delle assicurazioni per l'anno 1988. Sono attualmente disponibili dati per 9 paesi: Belgio, Danimarca, Francia, Italia, Irlanda, Paesi Bassi, Portogallo, Repubblica federale di Germania e Regno Unito. Nella pubblicazione figurano inoltre taluni dati riguardanti il Lussemburgo.

I risultati dell'indagine per tutti i 12 Stati membri della Comunità europea saranno pubblicati non appena saranno pervenuti a Eurostat i dati di quei paesi che ancora non li hanno trasmessi.

Nel 1988 l'indagine sul costo della manodopera nei settori dell'industria, del commercio, del credito e delle assicurazioni si è svolta in tutti gli Stati membri, a norma del regolamento (CEE) 1612/88 del Consiglio del 9 giugno 1988. Essa fa seguito alle analoghe indagini condotte nel comparto dell'industria nel 1966, 1969, 1972, 1975, 1978, 1981 e 1984 e nei settori del commercio, del credito e delle assicurazioni nel 1970, 1974, 1978, 1981 e 1984. Le definizioni e i metodi non hanno subito variazioni, pertanto i risultati delle diverse indagini restano comparabili.

I dati sono stati successivamente ripartiti per classi di dimensione e per regioni. Essi vengono sempre presentati per settori di attività in base alla Nomenclatura generale delle attività economiche nelle Comunità europee (NACE).

Eurostat coglie l'occasione per ringraziare tutti coloro che hanno contribuito alla realizzazione delle indagini, in particolare i membri del gruppo di lavoro "Statistiche delle retribuzioni", i servizi nazionali che hanno organizzato l'indagine e le imprese interpellate.

Scopo dell'indagine

L'indagine è intesa a porre in evidenza i diversi elementi del costo della manodopera. Essa fornisce parametri idonei a determinare il livello e la struttura del costo del lavoro per gli operai e gli impiegati nei settori dell'industria, del commercio, del credito e delle assicurazioni.

Campo di indagine

Unità statistiche dell'indagine sono lo stabilimento e l'impresa (rispettivamente per l'industria e per i servizi) con dieci o più dipendenti. Il **periodo al quale si riferisce** l'indagine è, in linea di massima, l'anno civile 1988.

Definizioni delle informazioni rilevate

Dipendenti

L'indagine riguarda tutti i dipendenti, a prescindere dalla natura del lavoro svolto e dalle ore di lavoro prestate. Sono prese in considerazione pertanto tutte le persone che risultano occupate nell'impresa o nello stabilimento in forza di un contratto di lavoro e che percepiscono una retribuzione.

In taluni Stati membri viene operata una distinzione tra operai e impiegati. **Operai** sono tutti i lavoratori che svolgono attività manuali ancorché retribuiti su base mensile. Il personale di sorveglianza e i quadri non rientrano in tale categoria anche se retribuiti su base oraria o giornaliera.

Impiegati sono tutti gli altri lavoratori dipendenti, compresi i capireparto, il personale di sorveglianza, i tecnici e i quadri.

Il numero di dipendenti rappresenta una media su base annua delle persone iscritte, alla fine di ciascun mese, nel libro paga.

Durata del lavoro

Per gli **operai** la durata del lavoro è misurata in termini di numero di ore effettivamente prestate. Viene rilevato il complesso delle ore di lavoro normale e straordinario, comprese cioè le ore di lavoro domenicale, festivo o notturno. Sono incluse le brevi pause di lavoro o i tempi morti dovuti ad esempio ad un arresto delle macchine. Sono escluse per contro le pause per i pasti, il tempo necessario per spostarsi dall'abitazione al luogo di lavoro e qualsiasi assenza retribuita o meno.

Per gli **impiegati** sono prese in considerazione le ore di lavoro teoricamente prestate dai lavoratori dipendenti sulla base dei contratti collettivi di lavoro o di norme in vigore nell'impresa o nello stabilimento. Sono compresi i periodi di assenza per malattia e di congedo speciale retribuiti a termini di legge, in forza di una disposizione contrattuale o per libera scelta. Sono esclusi per contro i periodi non lavorati per ferie e festività, come pure tutte le ore di lavoro straordinario.

Costo della manodopera

La nozione di costo della manodopera comprende, ai fini della presente indagine, l'insieme delle seguenti spese sostenute dai datori di lavoro per avvalersi della manodopera.

a) **Retribuzione diretta** - comprende gli emolumenti

corrisposti per le ore di lavoro normale e straordinario, nonché i premi e le gratifiche conferiti regolarmente con ogni retribuzione. Si tratta di importi lordi ossia comprensivi delle imposte e dei contributi sociali a carico dei lavoratori. Le retribuzioni corrisposte agli apprendisti non sono comprese nella presente rubrica bensì in quella delle spese per la formazione professionale.

b) **Altri premi e gratifiche** non corrisposti regolarmente in occasione del versamento di ciascuna paga.

c) **Emolumenti per giornate non lavorate**: ferie retribuite, gratifica per ferie, festività retribuite, altre giornate non lavorate ma retribuite in forza di una norma giuridica o contrattuale o per decisione autonoma (infortunio sul lavoro, trasloco, ecc.) e indennità di licenziamento.

d) **Prestazioni in natura** - bevande, vitto (escluse le spese per le mense), alloggio, riscaldamento, ecc. - fornite a titolo gratuito o ad un prezzo inferiore al prezzo di costo. Sono comprese altresì le indennità sostitutive di prestazioni in natura non godute.

e) **Contributi previdenziali e per assegni familiari**, a carico del datore di lavoro:

- assicurazioni sociali: malattia, maternità, invalidità, vecchiaia e disoccupazione,
- retribuzione garantita in caso di malattia,
- assicurazioni contro gli infortuni sul lavoro e le malattie professionali,
- assegni familiari,

- altri contributi legali.

f) **Oneri a carico del datore di lavoro non a termini di legge** bensì in forza di **norme contrattuali o convenzionali** oppure per libera scelta:

- enti mutualistici d'impresa o d'industria,
- regimi pensionistici complementari,
- retribuzione, garantita contrattualmente o liberamente effettuata, in caso di malattia o di infortunio (integrazione salariale),
- assicurazione complementare contro i rischi di disoccupazione,
- assegni familiari, contrattuali e altri sussidi familiari,
- altri oneri.

g) **Altre spese a carattere sociale**, in particolare spese di trasporto, spese per mense, attrezzature culturali e sanitarie, asili e asili nido.

h) **Spese per la formazione professionale**, comprese le retribuzioni degli apprendisti.

i) **Imposte (+)** da considerare come elemento del costo del lavoro e **sovvenzioni (-)** destinate a ridurre il costo della manodopera.

Conversione in ECU

Una parte dei risultati dell'indagine è stata convertita in ECU onde consentire la comparazione dei costi della manodopera in un'ottica di competitività internazionale. Il tasso di conversione in ECU utilizzato è la media annuale del 1988.

Simboli e abbreviazione

-	Il fenomeno non esiste
:	Dato concernente un campione troppo esiguo (uguale o inferiore a 3 aziende)
ECU	Unità monetaria europea
BFR	Franco belga
DKR	Corona danese
DM	Marco tedesco
DR	Dracma
ESC	Escudo portoghese
FF	Franco francese
HFL	Fiorino olandese
IRL	Lira irlandese
LFR	Franco lussemburghese
LIT	Lira italiana
PTA	Peseta spagnola
UKL	Lira sterlina

**Tabella di conversione
1988**

1 ECU =	43,4284 BFR
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	Commerce, banques et assurances	Commercio, istituti di credito e assicurazioni	
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1 MONTHLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN NATIONAL CURRENCY

 COSTO MENSILE DELLA MANODOPERA
 OPERAI E IMPIEGATI
 IN VALUTA NAZIONALE

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
	* BFR *	* DKR *	* DM *	* DRA *	* PTS *	* FF *
A	ALL INDUSTRIES (1 TO 5)	103814	17260	5194	-	15047
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	92450	17191	5146	-	14796*
C	MINING AND QUARRYING(11,13,21,23)	119651	20671	6121	-	18615*
D	MANUFACTURING INDUSTRIES	94872	16898	5207	-	15014
1	ENERGY, WATER	:	-	6802	-	21119
11	EXTRACTION OF SOLID FUELS	:	-	6239	-	16630
111.1	HARD COAL MINES	:	-	6176	-	16630
111.1a	HARD COAL MINES, UNDERGROUND	-	-	5437	-	16418
111.1b	HARD COAL MINES, SURFACE	-	-	7167	-	16829
12	COKE OVENS	103715	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	8256	-	35392*
14	MINERAL OIL REFINING	155463	16507	8899	-	22654
15	NUCLEAR FUELS INDUSTRY	144727	-	6872	-	20187
16	ELECTRICITY, GAS, STEAM	:	20203	7082	-	21677
17	WATER SUPPLY	89875	-	5166	-	17399
21	EXTRACTION OF METALLIFEROUS ORES	:	-	5871	-	17046*
211	IRON ORE MINES	:	-	:	-	17002
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	17095
211 b	IRON ORE MINES, SURFACE	-	-	-	-	16789
22	PRODUCTION OF METALS	120419	16834	5529	-	16533
221	IRON,STEEL INDUSTRY (ECSC TREATY)	124367	17253	5744	-	18317*
224	PRODUCTION OF NON-FERROUS METALS	119353	15954	5463	-	16591*
*23	OTHER MINERALS,PEAT EXTRACTION *	90541	17047	5196	-	15109*
24	NON-METALLIC MINERAL PROD.	92242	17165	4731	-	14807
247	MANUFACTURE OF GLASS	96643	16268	4828	-	15197
248	MANUFACTURE OF CERAMIC GOODS	84148	:	4267	-	12813
25	CHEMICAL INDUSTRY	129267	19721	6664	-	19530
26	MAN-MADE FIBRES INDUSTRY	102410	-	6292	-	17275
3	METAL MANUFACTURE,ENGINEERING	96809	16891	5374	-	15718
31	MANUFACTURE OF METAL ARTICLES	87738	16253	4692	-	13755
311	FOUNDRIES	89332	15431	4908	-	13283
314	MANUFACTURE OF STRUCT.METAL PROD	77008	16838	4922	-	13469*
316	TOOLS,FINISHED METAL GOODS	84595	15925	4412	-	13535
32	MECHANICAL ENGINEERING	96868	16665	5345	-	15000
33	OFFICE MACHINERY,DATA PROCESSING	129743	20180	7376	-	26788*
34	ELECTRICAL ENGINEERING	94763	17654	5330	-	16387
35	MOTOR VEHICLES,PARTS,ACCESSORIES	103615	15754	5877	-	14550*
351	MOTOR VEHICLES	109241	-	6321	-	15282
36	OTHER MEANS OF TRANSPORT	96375	17531	6027	-	19104
361	SHIPBUILDING	81560	17724	5836	-	13882
364	AEROSPACE EQUIPMENT	107890	-	6633	-	21250
37	INSTRUMENT ENGINEERING	87949	16562	4643	-	13729
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY *	85867	15997	4466	-	13384*
411-23	FOOD INDUSTRY	83727	15745	4162	-	12868
424-28	DRINK INDUSTRY	92100	17579	5256	-	17164
429	TOBACCO INDUSTRY	94635	15349	6261	-	:
43	TEXTILE INDUSTRY	65470	14433	3875	-	11701
431	WOOL INDUSTRY	63916	:	3855	-	12811
432	COTTON INDUSTRY	68597	:	3900	-	11181
436	KNITTING INDUSTRY	44443	13200	3547	-	10434
44	LEATHER AND LEATHER GOODS INDUST	68254	14740	3394	-	11336*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	51948	12571	3296	-	10109*
451/52	MANUFACTURE OF FOOTWEAR	59363	14473	3403	-	10209
453/54	MANUFACTURE OF CLOTHING	51156	11933	3246	-	10037
46	TIMBER,WOOD.FURNITURE INDUSTRIES	74293	14741	4252	-	11471*
*47	PAPER ; PRINTING , PUBLISHING *	99166	20834	5144	-	16257*
471	MANUFACTURE OF PULP,PAPER, BOARD	110077	17500	5507	-	16955*
472	PROCESSING OF PAPER AND BOARD	90822	17696	4348	-	13841
473/74	PRINTING AND PUBLISHING	99738	21748	5379	-	17151
48	PROCESSING OF RUBBER AND PLASTIC	90151	16095	4513	-	13273*
481	MANUFACTURE OF RUBBER PRODUCTS	96236	15985	5013	-	14239
483	PROCESSING OF PLASTICS	88342	16160	4307	-	12614
49	OTHER MANUFACTURING INDUSTRIES	55802	16123	4013	-	12835
50	BUILDING AND CIVIL ENGINEERING	78127	18335	4504	-	13367
500-02	BUILDING, EXCL. INSTALLATION	77144	18192	4512	-	13480

ARBEITSKOSTEN JE MONAT
ARBEITER UND ANGESTELLTE
IN LANDESWAERHUNGCOUT MEHSEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN MONNAIE NATIONALE

1

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
* IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *		
						*	
1355	3171189	84394	5122	82163	1151	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
1309	3068612	83568	5107	79448	1138	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
1780	3098096	-	7577	86852	1430	*C	INDUST. EXTRACTIVES(11,13,21,23)*
1288	3067170	90973	5166	80474	1128	*D	INDUSTRIES MANUFACTURIERES
						*	
1674	-	116369	6104	150993	1432	*1	ENERGIE, EAU
:	:	-	-	126457	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	:	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	3519616	-	-	-	:	*12	COKERIES
-	3728492	-	7993	-	1766	*13	EXTRACTION PETROLE, GAZ NATUREL
-	4050560	-	7877	211995	2037	*14	RAFFINAGE DU PETROLE
-	-	-	-	109522	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
1680	4059674	-	5714	179876	1362	*16	ELECTRICITE GAZ VAPEUR
-	4197073	-	5247	74424	1398	*17	CAPTAGE, DISTRIBUTION D'EAU
						*	
:	3473206	-	-	112142	1190	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
1439	3447717	98448	5997	122747	1312	*22	PRODUCTION, TRANSFORMATION METAUX*
:	3572688	1	:	134212	1446	*221	SIDERURGIE SELON TRAITE CECA
:	3277331	86239	5616	89896	1223	*224	PRODUCTION METAUX NON FERREUX
:	2981965	1	6253	77039	1159	*23	AUTRES EXTRACTION DE MINERAUX
1735	2889987	73772	4978	85524	1065	*24	PRODUITS MINERAUX NON METALL.
1800	2978890	-	5304	118155	1157	*247	INDUSTRIE DU VERRE
869	2902807	-	4689	79543	912	*248	FABRICATION DE PRODUITS CERAMIQ.*
1726	3636494	84482	6589	129872	1359	*25	INDUSTRIE CHIMIQUE
-	3315313	-	:	130448	1457	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
						*	
1195	3173630	83923	4974	98850	1165	*3	TRANSFORMATION METAUX
1218	3085476	81280	4446	83076	993	*31	FABRICATION D'OUVRAGE EN METAUX
:	3209014	100169	4230	87032	1006	*311	FONDERIES
1172	2879517	76253	4461	81393	1153	*314	CONSTRUCTION METALLIQUE
1256	2894866	74726	4460	82130	986	*316	FABRICATION D'OUTILLAGE EN METAU*
1167	5221750	99470	4900	87131	1088	*32	MACHINES, MATERIEL MECANIQUE
1437	3770160	64289	5750	-	1617	*33	CONSTRUCTION MACHINES DE BUREAU
1114	3139202	-	5337	118653	1129	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
884	3157368	-	4847	115514	1245	*35	AUTOMOBILES, PIECES DETACHEES
-	3198392	-	5273	135868	1352	*351	VEHICULES AUTOMOBILES
1420	3231765	-	5086	127678	1292	*36	AUTRES MATERIELS DE TRANSPORT
:	3116646	-	5051	135809	1315	*361	CONSTRUCTION NAVALE
:	3348869	-	:	-	1300	*364	CONSTRUCTION D'AERONEFS
1169	3037679	-	4536	80088	1169	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
1397	3036590	66672	5034	81692	1011	*41/42	PROD. ALIMENT., BOISSONS, TABAC
1213	3063953	58854	4904	76481	965	*411-23	PRODUITS ALIMENTAIRES
2254	3277581	81965	5868	105458	1164	*424-28	BOISSONS
						*	
1949	2206836	-	5770	127409	1548	*429	TABAC
961	2534302	-	4355	62349	763	*43	INDUSTRIE TEXTILE
1037	2639917	-	4660	59062	793	*431	INDUSTRIE LAINIERE
1080	2425311	-	4492	65620	778	*432	INDUSTRIE COTONNIERE
768	2240587	-	3279	59295	684	*436	BONNETERIE
786	2435280	-	3509	66141	848	*44	INDUSTRIE DU CUIR
667	2139389	85727	3174	56931	630	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	2128891	-	3715	59343	780	*451/52	INDUSTRIE DES CHAUSSURES
651	2141319	34012	2987	56001	579	*453/54	INDUSTRIE DE L'HABILLEMENT
						*	
986	2485218	59219	4052	58683	1023	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
1541	3543781	92937	5324	110794	1305	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	3305257	-	5776	136558	1240	*471	FABRICATION PATE, PAPIER, CARTON*
1395	2926641	-	5029	83199	1074	*472	TRANSFORMATION PAPIER CARTON
1595	3870971	-	5338	101482	1358	*473/74	IMPRIMERIE ET EDITION
1183	3138457	103808	4778	82713	1005	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1411	3301612	-	5129	96994	1110	*481	INDUSTRIE DU CAOUTCHOUC
1100	3043529	-	4691	78338	954	*483	TRANSFORMATION MATIERES PLASTIQ.*
1057	2590554	-	4243	67301	993	*49	AUTRES INDUSTRIES MANUFACTURIERE*
						*	
1281	3082845	61704	4817	73064	1094	*50	BATIMENT ET GENIE CIVIL
-	3073562	60576	5089	72740	1096	*500-02	BATIMENT, SAUF INSTALLATION

3 MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COSTO MENSILE DELLA MANODOPERA
OPERAI E IMPIEGATI
IN ECU

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	* BELGIE *	* LAND *	* HELLAS *	* ESPANA *	* FRANCE *	
A	ALL INDUSTRIES (1 TO 5)	2390	2171	2504	-	2138
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	2129	2162	2481	-	2106*
C	MINING AND QUARRYING(11,13,21,23)	2755	2600	2951	-	2646*
D	MANUFACTURING INDUSTRIES	2185	2125	2510	-	2134
1	ENERGY, WATER	:	-	3279	-	3001
11	EXTRACTION OF SOLID FUELS	:	-	3008	-	2363
111.1	HARD COAL MINES	:	-	2977	-	2363
111.1a	HARD COAL MINES, UNDERGROUND	-	-	2621	-	2333
111.1b	HARD COAL MINES, SURFACE	-	-	3455	-	2392
12	COKE OVENS	2388	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	3980	-	5030*
14	MINERAL OIL REFINING	3580	2076	4290	-	3220
15	NUCLEAR FUELS INDUSTRY	3333	-	3313	-	2869
16	ELECTRICITY, GAS, STEAM	:	2541	3414	-	3081
17	WATER SUPPLY	2069	-	2490	-	2473
21	EXTRACTION OF METALLIFEROUS ORES	:	-	2830	-	2423*
211	IRON ORE MINES	:	-	:	-	2416
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	2429
211 b	IRON ORE MINES, SURFACE	-	-	-	-	2386
22	PRODUCTION OF METALS	2773	2117	2665	-	2350
221	IRON,STEEL INDUSTRY (ECSC TREATY)	2864	2170	2769	-	2603*
224	PRODUCTION OF NON-FERROUS METALS	2748	2006	2634	-	2358*
23	OTHER MINERALS,PEAT EXTRACTION	2085	2144	2505	-	2147
24	NON-METALLIC MINERAL PROD.	2124	2159	2281	-	2104
247	MANUFACTURE OF GLASS	2225	2046	2327	-	2160
248	MANUFACTURE OF CERAMIC GOODS	1938	:	2057	-	1821
25	CHEMICAL INDUSTRY	2977	2480	3212	-	2776
26	MAN-MADE FIBRES INDUSTRY	2358	-	3033	-	2455
3	METAL MANUFACTURE,ENGINEERING	2229	2124	2591	-	2234
31	MANUFACTURE OF METAL ARTICLES	2020	2044	2262	-	1955
311	FOUNDRIES	2057	1941	2366	-	1888
314	MANUFACTURE OF STRUCT.METAL PROD	1773	2118	2373	-	1914*
316	TOOLS,FINISHED METAL GOODS	1948	2003	2127	-	1924
32	MECHANICAL ENGINEERING	2231	2096	2577	-	2132
33	OFFICE MACHINERY,DATA PROCESSING	2988	2538	3556	-	3087*
34	ELECTRICAL ENGINEERING	2182	2220	2569	-	2329
35	MOTOR VEHICLES,PARTS,ACCESSORIES	2386	1981	2833	-	2068*
351	MOTOR VEHICLES	2515	-	3047	-	2172
36	OTHER MEANS OF TRANSPORT	2219	2205	2905	-	2715
361	SHIPBUILDING	1878	2229	2813	-	1973
364	AEROSPACE EQUIPMENT	2484	-	3198	-	3020
37	INSTRUMENT ENGINEERING	2025	2083	2238	-	1951
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1977	2012	2153	-	1902
411-23	FOOD INDUSTRY	1928	1980	2006	-	1829
424-28	DRINK INDUSTRY	2121	2211	2534	-	2439
429	TOBACCO INDUSTRY	2179	1930	3018	-	:
43	TEXTILE INDUSTRY	1508	1815	1868	-	1663
431	WOOL INDUSTRY	1472	:	1858	-	1821
432	COTTON INDUSTRY	1580	:	1880	-	1589
436	KNITTING INDUSTRY	1023	1660	1710	-	1483
44	LEATHER AND LEATHER GOODS INDUST	1572	1854	1636	-	1611*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	1196	1581	1589	-	1437*
451/52	MANUFACTURE OF FOOTWEAR	1367	1820	1640	-	1451
453/54	MANUFACTURE OF CLOTHING	1178	1501	1565	-	1426
46	TIMBER,WOOD.FURNITURE INDUSTRIES	1711	1854	2050	-	1630*
47	PAPER , PRINTING , PUBLISHING	2283	2620	2480	-	2310
471	MANUFACTURE OF PULP,PAPER, BOARD	2535	2201	2655	-	2410*
472	PROCESSING OF PAPER AND BOARD	2091	2225	2096	-	1967
473/74	PRINTING AND PUBLISHING	2297	2735	2593	-	2437
48	PROCESSING OF RUBBER AND PLASTIC	2076	2024	2176	-	1886*
481	MANUFACTURE OF RUBBER PRODUCTS	2216	2010	2417	-	2024
483	PROCESSING OF PLASTICS	2034	2032	2076	-	1793
49	OTHER MANUFACTURING INDUSTRIES	1285	2028	1935	-	1824
50	BUILDING AND CIVIL ENGINEERING	1799	2306	2171	-	1900
500-02	BUILDING, EXCL. INSTALLATION	1776	2288	2175	-	1916

6 MONTHLY LABOUR COSTS
MANUAL WORKERS
IN NATIONAL CURRENCYCOSTO MENSILE DELLA MANODOPERA
OPERAI
IN VALUTA NAZIONALE

	* BELGIQUE * * BELGIE *	* DANMARK * * DKR *	* DEUTSCH- * LAND * * DM *	* HELLAS * * DRA *	* ESPANA * * PTS *	* FRANCE * * FF *
*A	ALL INDUSTRIES (1 TO 5)	78548	15346	4401	-	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	78499	15332	4364	-	-
*C	MINING AND QUARRYING(11,13,21,23)	111356	16751	5451	-	-
*D	MANUFACTURING INDUSTRIES	79290	14803	4346	-	-
*1	ENERGY, WATER	:	-	5912	-	-
*11	EXTRACTION OF SOLID FUELS	:	-	5605	-	-
*111.1	HARD COAL MINES	:	-	5566	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	5432	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	5890	-	-
*12	COKE OVENS	98998	-	-	-	-
*13	EXTRACTION PETROLEUM, NATURAL GAS	-	:	6650	-	-
*14	MINERAL OIL REFINING	143714	14528	6776	-	-
*15	NUCLEAR FUELS INDUSTRY	94478	-	5484	-	-
*16	ELECTRICITY, GAS, STEAM	:	16322	6301	-	-
*17	WATER SUPPLY	92111	-	4679	-	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	5417	-	-
*211	IRON ORE MINES	:	-	:	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-
*22	PRODUCTION OF METALS	104510	15427	4923	-	-
*221	IRON, STEEL INDUSTRY (ECSC TREATY)	109202	16288	5101	-	-
*224	PRODUCTION OF NON-FERROUS METALS	100167	14063	4857	-	-
*23	OTHER MINERALS, PEAT EXTRACTION	76479	15698	4541	-	-
*24	NON-METALLIC MINERAL PROD.	81589	15308	4220	-	-
*247	MANUFACTURE OF GLASS	85283	14687	4321	-	-
*248	MANUFACTURE OF CERAMIC GOODS	74436	:	3709	-	-
*25	CHEMICAL INDUSTRY	99848	15394	5251	-	-
*26	MAN-MADE FIBRES INDUSTRY	84670	-	5470	-	-
*3	METAL MANUFACTURE, ENGINEERING	83244	14760	4489	-	-
*31	MANUFACTURE OF METAL ARTICLES	77017	14754	4194	-	-
*311	FOUNDRIES	77763	13943	4453	-	-
*314	MANUFACTURE OF STRUCT. METAL PROD.	71102	15553	4440	-	-
*316	TOOLS, FINISHED METAL GOODS	75451	14219	3875	-	-
*32	MECHANICAL ENGINEERING	81923	14752	4605	-	-
*33	OFFICE MACHINERY, DATA PROCESSING	69800	11958	4849	-	-
*34	ELECTRICAL ENGINEERING	73199	14242	4020	-	-
*35	MOTOR VEHICLES, PARTS, ACCESSORIES	96148	14674	5164	-	-
*351	MOTOR VEHICLES	101343	-	5527	-	-
*36	OTHER MEANS OF TRANSPORT	78237	16160	4919	-	-
*361	SHIPBUILDING	75202	16330	5283	-	-
*364	AEROSPACE EQUIPMENT	88978	-	5053	-	-
*37	INSTRUMENT ENGINEERING	66048	13778	3883	-	-
*41/42	FOOD, DRINK AND TOBACCO INDUSTRY	73611	14572	3811	-	-
*411-23	FOOD INDUSTRY	72381	14455	3590	-	-
*424-28	DRINK INDUSTRY	80954	15747	4536	-	-
*429	TOBACCO INDUSTRY	70770	13082	4707	-	-
*43	TEXTILE INDUSTRY	57167	12352	3365	-	-
*431	WOOL INDUSTRY	57645	:	3379	-	-
*432	COTTON INDUSTRY	58852	:	3438	-	-
*436	KNITTING INDUSTRY	38912	10947	3071	-	-
*44	LEATHER AND LEATHER GOODS INDUST.	57950	12604	2942	-	-
*45	MANUFACTURE OF CLOTHING, FOOTWEAR	45766	11064	2860	-	-
*451/52	MANUFACTURE OF FOOTWEAR	56784	12236	2989	-	-
*453/54	MANUFACTURE OF CLOTHING	44814	10631	2806	-	-
*46	TIMBER, WOOD, FURNITURE INDUSTRIES	68843	13408	3908	-	-
*47	PAPER, PRINTING, PUBLISHING	85691	19327	4423	-	-
*471	MANUFACTURE OF PULP, PAPER, BOARD	100722	15979	4961	-	-
*472	PROCESSING OF PAPER AND BOARD	75077	16415	3773	-	-
*473/74	PRINTING AND PUBLISHING	86160	20622	4632	-	-
*48	PROCESSING OF RUBBER AND PLASTIC	78032	14284	3913	-	-
*481	MANUFACTURE OF RUBBER PRODUCTS	86517	14096	4353	-	-
*483	PROCESSING OF PLASTICS	75413	14351	3737	-	-
*49	OTHER MANUFACTURING INDUSTRIES	49493	14315	3462	-	-
*50	BUILDING AND CIVIL ENGINEERING	72350	17279	4241	-	-
*500-02	BUILDING, EXCL. INSTALLATION	70840	16910	4216	-	-

ARBEITSKOSTEN JE MONAT
ARBEITER
IN LANDESWAERHUNGCOUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS
EN MONNAIE NATIONALE

6

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL * ESC *	* UNITED * KINGDOM *		
* IRL *	* LIT *	* LFR *	* HFL *	* ESC *	* UKL *		
	2803063	69453	-	73600	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
	2717094	69142	-	71625	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
	2927970	-	-	85030	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
	2704798	73903	-	71885	-	*D	INDUSTRIES MANUFACTURIERES
	-	90015	-	141234	-	*1	ENERGIE, EAU
	:	-	-	123408	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
	3295731	-	-	-	-	*12	COKERIES
	3499544	-	-	-	-	*13	EXTRACTION PETROLE , GAZ NATUREL
	3556698	-	-	199074	-	*14	RAFFINAGE DU PETROLE
	-	-	-	108731	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
	3867493	-	-	179177	-	*16	ELECTRICITE GAZ VAPEUR
	4358113	-	-	67600	-	*17	CAPTAGE, DISTRIBUTION D'EAU
	3256013	-	-	109921	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
	3218056	79467	-	111399	-	*22	PRODUCTION, TRANSFORMATION METAUX*
	3325413	:	-	121552	-	*221	SIDERURGIE SELON TRAITE CECA
	3084612	74160	-	87334	-	*224	PRODUCTION METAUX NON FERREUX
	2885686	:	-	75692	-	*23	AUTRES EXTRACTION DE MINERAUX
	2640634	64086	-	80204	-	*24	PRODUITS MINERAUX NON METALL.
	2761774	-	-	112896	-	*247	INDUSTRIE DU VERRE
	2600010	-	-	75747	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
	3016661	66756	-	110650	-	*25	INDUSTRIE CHIMIQUE
	3121162	-	-	111749	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
	2793283	67807	-	91120	-	*3	TRANSFORMATION METAUX
	2781686	69773	-	77379	-	*31	FABRICATION D'OUVRAGE EN METAUX
	2965132	87705	-	82879	-	*311	FONDERIES
	2662189	64114	-	77481	-	*314	CONSTRUCTION METALLIQUE
	2619020	61525	-	75969	-	*316	FABRICATION D'OUTILLAGE EN METAU*
	2852839	77084	-	81273	-	*32	MACHINES, MATERIEL MECANIQUE
	2871946	53416	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
	2624495	-	-	106363	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
	2846391	-	-	106645	-	*35	AUTOMOBILES, PIECES DETACHEES
	2813976	-	-	124997	-	*351	VEHICULES AUTOMOBILES
	2931226	-	-	122819	-	*36	AUTRES MATERIELS DE TRANSPORT
	2987036	-	-	131382	-	*361	CONSTRUCTION NAVALE
	2866468	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
	2575543	-	-	74599	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
	2733225	54870	-	74088	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
	2765488	51879	-	70073	-	*411-23	PRODUITS ALIMENTAIRES
	2913037	61651	-	92627	-	*424-28	BOISSONS
	2104346	-	-	120490	-	*429	TABAC
	2275960	-	-	57983	-	*43	INDUSTRIE TEXTILE
	2334714	-	-	54624	-	*431	INDUSTRIE LAINIERE
	2219269	-	-	61140	-	*432	INDUSTRIE COTONNIERE
	2016767	-	-	55409	-	*436	BONNETERIE
	2238440	-	-	62704	-	*44	INDUSTRIE DU CUIR
	1943585	63095	-	53914	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
	2027269	-	-	57322	-	*451/52	INDUSTRIE DES CHAUSSURES
	1906292	32549	-	52595	-	*453/54	INDUSTRIE DE L'HABILLEMENT
	2332819	55681	-	56231	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
	3152180	80692	-	96979	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
	3111461	-	-	118259	-	*471	FABRICATION PATE, PAPIER, CARTON*
	2629881	-	-	73461	-	*472	TRANSFORMATION PAPIER CARTON
	3411890	-	-	88729	-	*473/74	IMPRIMERIE ET EDITION
	2807023	84862	-	74824	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
	3012059	-	-	86098	-	*481	INDUSTRIE DU CAOUTCHOUC
	2675443	-	-	71488	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
	2338116	-	-	61623	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
	2833883	57539	-	69148	-	*50	BATIMENT ET GENIE CIVIL
	2820828	56747	-	68557	-	*500-02	BATIMENT, SAUF INSTALLATION

7 MONTHLY LABOUR COSTS
MANUAL WORKERS
IN ECUCOSTO MENSILE DELLA MANODOPERA
OPERAI
IN ECU

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
*A	ALL INDUSTRIES (1 TO 5)	1809	1930	2122	-	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1808	1928	2104	-	-
*C	MINING AND QUARRYING(11,13,21,23)	2564	2107	2628	-	-
*D	MANUFACTURING INDUSTRIES	1826	1862	2095	-	-
*1	ENERGY, WATER	:	-	2850	-	-
*11	EXTRACTION OF SOLID FUELS	:	-	2702	-	-
*111.1	HARD COAL MINES	:	-	2683	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	2619	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	2839	-	-
*12	COKE OVENS	2280	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	3206	-	-
*14	MINERAL OIL REFINING	3309	1827	3266	-	-
*15	NUCLEAR FUELS INDUSTRY	2175	-	2644	-	-
*16	ELECTRICITY, GAS, STEAM	:	2053	3038	-	-
*17	WATER SUPPLY	2121	-	2256	-	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	2611	-	-
*211	IRON ORE MINES	:	-	:	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	-	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-
*22	PRODUCTION OF METALS	2406	1940	2373	-	-
*221	IRON,STEEL INDUSTRY (ECSC TREATY)	2515	2048	2459	-	-
*224	PRODUCTION OF NON-FERROUS METALS	2306	1769	2341	-	-
*23	OTHER MINERALS,PEAT EXTRACTION	1761	1974	2189	-	-
*24	NON-METALLIC MINERAL PROD.	1879	1925	2034	-	-
*247	MANUFACTURE OF GLASS	1964	1847	2083	-	-
*248	MANUFACTURE OF CERAMIC GOODS	1714	:	1788	-	-
*25	CHEMICAL INDUSTRY	2299	1936	2531	-	-
*26	MAN-MADE FIBRES INDUSTRY	1950	-	2637	-	-
*3	METAL MANUFACTURE,ENGINEERING	1917	1856	2164	-	-
*31	MANUFACTURE OF METAL ARTICLES	1773	1855	2022	-	-
*311	FOUNDRIES	1791	1754	2147	-	-
*314	MANUFACTURE OF STRUCT.METAL PROD	1637	1956	2140	-	-
*316	TOOLS,FINISHED METAL GOODS	1737	1788	1868	-	-
*32	MECHANICAL ENGINEERING	1886	1855	2220	-	-
*33	OFFICE MACHINERY,DATA PROCESSING	1607	1504	2338	-	-
*34	ELECTRICAL ENGINEERING	1686	1791	1938	-	-
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	2214	1845	2489	-	-
*351	MOTOR VEHICLES	2334	-	2664	-	-
*36	OTHER MEANS OF TRANSPORT	1802	2032	2371	-	-
*361	SHIPBUILDING	1732	2054	2547	-	-
*364	AEROSPACE EQUIPMENT	2049	-	2436	-	-
*37	INSTRUMENT ENGINEERING	1521	1733	1872	-	-
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1695	1833	1837	-	-
*411-23	FOOD INDUSTRY	1667	1818	1731	-	-
*424-28	DRINK INDUSTRY	1864	1980	2187	-	-
*429	TOBACCO INDUSTRY	1630	1645	2269	-	-
*43	TEXTILE INDUSTRY	1316	1553	1622	-	-
*431	WOOL INDUSTRY	1327	:	1629	-	-
*432	COTTON INDUSTRY	1355	:	1657	-	-
*436	KHITTING INDUSTRY	896	1377	1480	-	-
*44	LEATHER AND LEATHER GOODS INDUST	1334	1585	1418	-	-
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	1054	1391	1379	-	-
*451/52	MANUFACTURE OF FOOTWEAR	1308	1539	1441	-	-
*453/54	MANUFACTURE OF CLOTHING	1032	1337	1353	-	-
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	1585	1686	1884	-	-
*47	PAPER , PRINTING , PUBLISHING	1973	2431	2132	-	-
*471	MANUFACTURE OF PULP,PAPER, BOARD	2319	2010	2392	-	-
*472	PROCESSING OF PAPER AND BOARD	1729	2064	1819	-	-
*473/74	PRINTING AND PUBLISHING	1984	2593	2233	-	-
*48	PROCESSING OF RUBBER AND PLASTIC	1797	1796	1886	-	-
*481	MANUFACTURE OF RUBBER PRODUCTS	1992	1773	2098	-	-
*483	PROCESSING OF PLASTICS	1736	1805	1801	-	-
*49	OTHER MANUFACTURING INDUSTRIES	1140	1800	1669	-	-
*50	BUILDING AND CIVIL ENGINEERING	1666	2173	2044	-	-
*500-02	BUILDING, EXCL. INSTALLATION	1631	2127	2032	-	-

ARBEITSKOSTEN JE MONAT
ARBEITER
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS
EN ECU

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
-	1823	1599	-	433	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	1767	1592	-	421	-	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
-	1905	-	-	500	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	1759	1702	-	423	-	*D	INDUSTRIES MANUFACTURIERES
-	-	2073	-	831	-	*1	ENERGIE, EAU
-	-	-	-	726	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	2144	-	-	-	-	*12	COKERIES
-	2276	-	-	-	-	*13	EXTRACTION PETROLE , GAZ NATUREL*
-	2314	-	-	1171	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	639	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	2516	-	-	1054	-	*16	ELECTRICITE GAZ VAPEUR
-	2835	-	-	398	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	2118	-	-	646	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	2093	1830	-	655	-	*22	PRODUCTION,TRANSFORMATION METAUX*
-	2163	-	-	715	-	*221	SIDERURGIE SELON TRAITE CECA
-	2006	1708	-	514	-	*224	PRODUCTION METAUX NON FERREUX
-	1877	-	-	445	-	*23	AUTRES EXTRACTION DE MINERAUX
-	1718	1476	-	472	-	*24	PRODUITS MINERAUX NON METALL.
-	1796	-	-	664	-	*247	INDUSTRIE DU VERRE
-	1691	-	-	445	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	1962	1537	-	651	-	*25	INDUSTRIE CHIMIQUE
-	2030	-	-	657	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-	1817	1561	-	536	-	*3	TRANSFORMATION METAUX
-	1809	1607	-	455	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	1929	2020	-	487	-	*311	FONDERIES
-	1732	1476	-	456	-	*314	CONSTRUCTION METALLIQUE
-	1704	1417	-	447	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
-	1856	1775	-	478	-	*32	MACHINES, MATERIEL MECANIQUE
-	1868	1230	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	1707	-	-	625	-	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*
-	1852	-	-	627	-	*35	AUTOMOBILES, PIECES DETACHEES
-	1830	-	-	735	-	*351	VEHICULES AUTOMOBILES
-	1907	-	-	722	-	*36	AUTRES MATERIELS DE TRANSPORT
-	1943	-	-	773	-	*361	CONSTRUCTION NAVALE
-	1865	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	1675	-	-	439	-	*37	INSTRUMENTS DE PRECISION,OPTIQUE*
-	1778	1263	-	436	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	1799	1195	-	412	-	*411-23	PRODUITS ALIMENTAIRES
-	1895	1420	-	545	-	*424-28	BOISSONS
-	1369	-	-	709	-	*429	TABAC
-	1480	-	-	341	-	*43	INDUSTRIE TEXTILE
-	1519	-	-	321	-	*431	INDUSTRIE LAINIERE
-	1444	-	-	360	-	*432	INDUSTRIE COTONNIERE
-	1312	-	-	326	-	*436	BONNETERIE
-	1456	-	-	369	-	*44	INDUSTRIE DU CUIR
-	1264	1453	-	317	-	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*
-	1319	-	-	337	-	*451/52	INDUSTRIE DES CHAUSSURES
-	1240	749	-	309	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	1517	1282	-	331	-	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
-	2050	1858	-	570	-	*47	INDUSTRIE DU PAPIER,IMPRIMERIE, *
-	2024	-	-	695	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	1711	-	-	432	-	*472	TRANSFORMATION PAPIER CARTON
-	2219	-	-	522	-	*473/74	IMPRIMERIE ET EDITION
-	1826	1954	-	440	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	1959	-	-	506	-	*481	INDUSTRIE DU CAOUTCHOUC
-	1740	-	-	420	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	1521	-	-	362	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-	1843	1325	-	407	-	*50	BATIMENT ET GENIE CIVIL
-	1835	1307	-	403	-	*500-02	BATIMENT, SAUF INSTALLATION

11 MONTHLY LABOUR COSTS
NON-MANUAL WORKERS
IN NATIONAL CURRENCYCOSTO MENSILE DELLA MANODOPERA
IMPIEGATI
IN VALUTA NAZIONALE

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
	* BELGIE *					
	* BFR *	* DKR *	* DM *	* DRA *	* PTS *	* FF *
*A	ALL INDUSTRIES (1 TO 5)	152185	21258	6895	-	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	135197	21189	6859	-	-
*C	MINING AND QUARRYING(11,13,21,23)	145788	25501	8446	-	-
*D	MANUFACTURING INDUSTRIES	137716	21094	6905	-	-
*1	ENERGY, WATER	:	-	8271	-	-
*11	EXTRACTION OF SOLID FUELS	:	-	8756	-	-
*111.1	HARD COAL MINES	:	-	8768	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	8939	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	8767	-	-
*12	COKE OVENS	141370	-	-	-	-
*13	EXTRACTION PETROLEUM, NATURAL GAS	-	:	9656	-	-
*14	MINERAL OIL REFINING	164264	21686	10623	-	-
*15	NUCLEAR FUELS INDUSTRY	163034	-	7817	-	-
*16	ELECTRICITY, GAS, STEAM	:	22844	7916	-	-
*17	WATER SUPPLY	86712	-	5783	-	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	6780	-	-
*211	IRON ORE MINES	:	-	-	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	-	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-
*22	PRODUCTION OF METALS	168780	20548	7311	-	-
*221	IRON, STEEL INDUSTRY (ECSC TREATY)	172157	19903	7541	-	-
*224	PRODUCTION OF NON-FERROUS METALS	172381	21201	7138	-	-
*23	OTHER MINERALS, PEAT EXTRACTION	145302	20115	7007	-	-
*24	NON-METALLIC MINERAL PROD.	135382	21721	6250	-	-
*247	MANUFACTURE OF GLASS	137123	21189	6571	-	-
*248	MANUFACTURE OF CERAMIC GOODS	127617	-	6158	-	-
*25	CHEMICAL INDUSTRY	157753	22943	8057	-	-
*26	MAN-MADE FIBRES INDUSTRY	155315	-	8907	-	-
*3	METAL MANUFACTURE, ENGINEERING	136515	20855	7075	-	-
*31	MANUFACTURE OF METAL ARTICLES	123355	20586	6197	-	-
*311	FOUNDRIES	131287	21555	6694	-	-
*314	MANUFACTURE OF STRUCT. METAL PRD	102324	20358	6161	-	-
*316	TOOLS, FINISHED METAL GOODS	115176	20539	5967	-	-
*32	MECHANICAL ENGINEERING	131420	20117	6587	-	-
*33	OFFICE MACHINERY, DATA PROCESSING	149997	22178	8463	-	-
*34	ELECTRICAL ENGINEERING	138761	21736	7264	-	-
*35	MOTOR VEHICLES, PARTS, ACCESSORIES	151770	18766	8099	-	-
*351	MOTOR VEHICLES	165550	-	8750	-	-
*36	OTHER MEANS OF TRANSPORT	137351	22618	7487	-	-
*361	SHIPBUILDING	115657	23099	7432	-	-
*364	AEROSPACE EQUIPMENT	133187	-	7718	-	-
*37	INSTRUMENT ENGINEERING	114615	20098	5993	-	-
*41/42	FOOD, DRINK AND TOBACCO INDUSTRY	120866	20665	5711	-	-
*411-23	FOOD INDUSTRY	118546	20437	5310	-	-
*424-28	DRINK INDUSTRY	118397	21250	6448	-	-
*429	TOBACCO INDUSTRY	145786	22144	8493	-	-
*43	TEXTILE INDUSTRY	114486	19867	5486	-	-
*431	WOOL INDUSTRY	121020	:	5595	-	-
*432	COTTON INDUSTRY	114820	:	5412	-	-
*436	KNITTING INDUSTRY	104827	18514	5287	-	-
*44	LEATHER AND LEATHER GOODS INDUST	121202	19818	4934	-	-
*45	MANUFACTURE OF CLOTHING, FOOTWEAR	98890	17115	4993	-	-
*451/52	MANUFACTURE OF CLOTHING	92662	19366	5223	-	-
*453/54	MANUFACTURE OF FOOTWEAR	100122	16405	4997	-	-
*46	TIMBER, WOOD, FURNITURE INDUSTRIES	107329	19320	5472	-	-
*47	PAPER, PRINTING, PUBLISHING	121934	22667	6221	-	-
*471	MANUFACTURE OF PULP, PAPER, BOARD	135080	22821	7255	-	-
*472	PROCESSING OF PAPER AND BOARD	129751	21007	5989	-	-
*473/74	PRINTING AND PUBLISHING	117966	22851	6176	-	-
*48	PROCESSING OF RUBBER AND PLASTIC	130941	20239	6273	-	-
*481	MANUFACTURE OF RUBBER PRODUCTS	131280	21322	6800	-	-
*483	PROCESSING OF PLASTICS	131027	20134	6036	-	-
*49	OTHER MANUFACTURING INDUSTRIES	90877	19795	5389	-	-
*50	BUILDING AND CIVIL ENGINEERING	111569	21521	5775	-	-
*500-02	BUILDING, EXCL. INSTALLATION	115267	22103	6078	-	-

ARBEITSKOSTEN JE MONAT
ANGESTELLTE
IN LANDESWAERHUNG

COUT MENSUEL DE LA MAIN D'OEUVRE
EMPLOYES
EN MONNAIE NATIONALE

IRELAND	ITALIA	LUXEMBOURG	NEDERLAND	PORTUGAL	UNITED KINGDOM	
IRL	LIT	LFR	HFL	ESC	UKL	
-	4037543	133928	-	114969	-	* A ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	3993026	133648	-	111274	-	* B ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
-	3660893	-	-	93407	-	* C INDUST. EXTRACTIVES(11,13,21,23)*
-	4001700	138450	-	115139	-	* D INDUSTRIES MANUFACTURIERES
-	-	138385	-	163267	-	* 1 ENERGIE, EAU
-	-	-	-	142912	-	* 11 EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	* 111.1 EXTRACTION DE HOUILLE
-	-	-	-	-	-	* 111.1a EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	* 111.1b EXTRACTION DE HOUILLE, JOUR
-	4145602	-	-	-	-	* 12 COKERIES
-	3950946	-	-	-	-	* 13 EXTRACTION PETROLE , GAZ NATUREL*
-	4500721	-	-	219511	-	* 14 RAFFINAGE DU PETROLE
-	-	-	-	113199	-	* 15 INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	4257948	-	-	180686	-	* 16 ELECTRICITE GAZ VAPEUR
-	4100122	-	-	86182	-	* 17 CAPTAGE, DISTRIBUTION D'EAU
-	3898919	-	-	117325	-	* 21 EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	-	* 211 EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	* 211 a EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	* 211 b EXTRACTION MINERAIS DE FER, JOUR*
-	4228152	153346	-	149760	-	* 22 PRODUCTION,TRANSFORMATION METAUX*
-	4412571	-	-	160165	-	* 221 SIDERURGIE SELON TRAITE CECA
-	3863232	129099	-	100475	-	* 224 PRODUCTION METAUX NON FERREUX
-	3461535	-	-	82139	-	* 23 AUTRES EXTRACTION DE MINERAUX
-	3815651	120124	-	114418	-	* 24 PRODUITS MINERAUX NON METALL.
-	3832774	-	-	140356	-	* 247 INDUSTRIE DU VERRE
-	4061019	-	-	110522	-	* 248 FABRICATION DE PRODUITS CERAMIQ.*
-	4337989	117111	-	157051	-	* 25 INDUSTRIE CHIMIQUE
-	3996012	-	-	178367	-	* 26 PRODUCTION DE FIBRES ARTIFICIEL.*
-	4011839	123727	-	125743	-	* 3 TRANSFORMATION METAUX
-	3979328	119165	-	107264	-	* 31 FABRICATION D'OUVRAGE EN METAUX
-	4222027	143054	-	103860	-	* 311 FONDERIES
-	3500204	119110	-	94635	-	* 314 CONSTRUCTION METALLIQUE
-	3768685	110924	-	111240	-	* 316 FABRICATION D'OUTILLAGE EN METAU*
-	3974110	134236	-	106416	-	* 32 MACHINES, MATERIEL MECANIQUE
-	4337285	102839	-	-	-	* 33 CONSTRUCTION MACHINES DE BUREAU
-	3930651	-	-	144907	-	* 34 CONSTRUCTION ELECTRIQUE,ELECTRON*
-	4296831	-	-	151918	-	* 35 AUTOMOBILES, PIECES DETACHEES
-	4484270	-	-	176251	-	* 351 VEHICULES AUTOMOBILES
-	3872760	-	-	145988	-	* 36 AUTRES MATERIELS DE TRANSPORT
-	3760843	-	-	151998	-	* 361 CONSTRUCTION NAVALE
-	3967576	-	-	-	-	* 364 CONSTRUCTION D'AERONEFS
-	3895737	-	-	109267	-	* 37 INSTRUMENTS DE PRECISION,OPTIQUE*
-	4010474	111115	-	96317	-	* 41/42 PROD. ALIMENT., BOISSONS, TABAC
-	4034967	92584	-	89075	-	* 411-23 PRODUITS ALIMENTAIRES
-	4093597	132897	-	129565	-	* 424-28 BOISSONS
-	2972699	-	-	134562	-	* 429 TABAC
-	3552430	-	-	97682	-	* 43 INDUSTRIE TEXTILE
-	3787065	-	-	98549	-	* 431 INDUSTRIE LAINIERE
-	3468052	-	-	101279	-	* 432 INDUSTRIE COTONNIERE
-	3145111	-	-	92646	-	* 436 BONNETERIE
-	3295035	-	-	90357	-	* 44 INDUSTRIE DU CUIR
-	3152081	156745	-	82736	-	* 45 INDUSTRIE CHAUSSURES,HABILLEMENT*
-	2896391	-	-	76985	-	* 451/52 INDUSTRIE DES CHAUSSURES
-	3226426	65535	-	84898	-	* 453/54 INDUSTRIE DE L'HABILLEMENT
-	3102856	83933	-	72976	-	* 46 INDUSTRIE DU BOIS,MEUBLE EN BOIS*
-	4498077	108571	-	138325	-	* 47 INDUSTRIE DU PAPIER,IMPRIMERIE,*
-	4217351	-	-	180984	-	* 471 FABRICATION PATE, PAPIER, CARTON*
-	4025827	-	-	111646	-	* 472 TRANSFORMATION PAPIER CARTON
-	4654302	-	-	122418	-	* 473/74 IMPRIMERIE ET EDITION
-	4153021	152763	-	114507	-	* 48 INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	4310798	-	-	134542	-	* 481 INDUSTRIE DU CAOUTCHOUC
-	4079219	-	-	109876	-	* 483 TRANSFORMATION MATIERES PLASTIQ.*
-	3402311	-	-	93114	-	* 49 AUTRES INDUSTRIES MANUFACTURIERES*
-	3903338	98050	-	89926	-	* 50 BATIMENT ET GENIE CIVIL
-	4009929	102890	-	90794	-	* 500-02 BATIMENT, SAUF INSTALLATION

13 MONTHLY LABOUR COSTS
 NON-MANUAL WORKERS
 IN ECU

 COSTO MENSILE DELLA MANODOPERA
 IMPIEGATI
 IN ECU

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
*A	3504	2673	3324	-	-	-
*B	3113	2665	3306	-	-	-
*C	3357	3207	4072	-	-	-
*D	3171	2653	3329	-	-	-
*1	:	-	3987	-	-	-
*11	:	-	4221	-	-	-
*111.1	:	-	4227	-	-	-
*111.1a	-	-	4309	-	-	-
*111.1b	-	-	4226	-	-	-
*12	3255	-	-	-	-	-
*13	-	:	4655	-	-	-
*14	3782	2727	5121	-	-	-
*15	3754	-	3768	-	-	-
*16	:	2873	3816	-	-	-
*17	1997	-	2788	-	-	-
*21	:	-	3268	-	-	-
*211	:	-	:	-	-	-
*211 a	-	-	-	-	-	-
*211 b	-	-	-	-	-	-
*22	3886	2584	3524	-	-	-
*221	3964	2503	3635	-	-	-
*224	3969	2666	3441	-	-	-
*23	3346	2530	3378	-	-	-
*24	3117	2732	3013	-	-	-
*247	3157	2665	3168	-	-	-
*248	2939	:	2969	-	-	-
*25	3632	2885	3884	-	-	-
*26	3576	-	4294	-	-	-
*3	3143	2623	3411	-	-	-
*31	2840	2589	2987	-	-	-
*311	3023	2711	3227	-	-	-
*314	2356	2560	2970	-	-	-
*316	2652	2583	2876	-	-	-
*32	3026	2530	3175	-	-	-
*33	3454	2789	4080	-	-	-
*34	3195	2734	3502	-	-	-
*35	3495	2360	3904	-	-	-
*351	3812	-	4218	-	-	-
*36	3163	2844	3609	-	-	-
*361	2663	2905	3583	-	-	-
*364	3067	-	3721	-	-	-
*37	2639	2528	2889	-	-	-
*41/42	2783	2599	2753	-	-	-
*411-23	2730	2570	2560	-	-	-
*424-28	2726	2672	3108	-	-	-
*429	3357	2785	4094	-	-	-
*43	2636	2499	2645	-	-	-
*431	2787	:	2697	-	-	-
*432	2644	:	2609	-	-	-
*436	2414	2328	2549	-	-	-
*44	2791	2492	2379	-	-	-
*45	2277	2152	2407	-	-	-
*451/52	2134	2436	2518	-	-	-
*453/54	2305	2063	2409	-	-	-
*46	2471	2430	2638	-	-	-
*47	2808	2851	2999	-	-	-
*471	3110	2870	3497	-	-	-
*472	2988	2642	2887	-	-	-
*473/74	2716	2874	2977	-	-	-
*48	3015	2545	3024	-	-	-
*481	3023	2681	3278	-	-	-
*483	3017	2532	2910	-	-	-
*49	2093	2489	2598	-	-	-
*50	2569	2707	2784	-	-	-
*500-02	2654	2780	2930	-	-	-

ARBEITSKOSTEN JE MONAT
ANGESTELLTE
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
EMPLOYES
EN ECU

13

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* HEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	-	2626	3084	-	676	- *A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
*	-	2597	3077	-	654	- *B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
*	-	2381	-	-	549	- *C	INDUST. EXTRACTIVES(11,13,21,23)*
*	-	2603	3188	-	677	- *D	INDUSTRIES MANUFACTURIERES
*	-	-	-	-	-	*	*
*	-	-	3187	-	960	- *1	ENERGIE, EAU
*	-	:	-	-	840	- *11	EXTRACTION COMBUSTIBLES SOLIDES
*	-	-	-	-	-	- *11.1	EXTRACTION DE HOUILLE
*	-	-	-	-	-	- *11.1a	EXTRACTION DE HOUILLE, FOND
*	-	-	-	-	-	- *11.1b	EXTRACTION DE HOUILLE, JOUR
*	-	2697	-	-	-	- *12	COKERIES
*	-	2570	-	-	-	- *13	EXTRACTION PETROLE , GAZ NATUREL*
*	-	2928	-	-	1291	- *14	RAFFINAGE DU PETROLE
*	-	-	-	-	666	- *15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
*	-	2770	-	-	1062	- *16	ELECTRICITE GAZ VAPEUR
*	-	2667	-	-	507	- *17	CAPTAGE, DISTRIBUTION D'EAU
*	-	-	-	-	-	*	*
*	-	2536	-	-	690	- *21	EXTRACTION DE MINERAIS METALLIQ.*
*	-	:	-	-	:	- *211	EXTRACTION DE MINERAI DE FER
*	-	-	-	-	-	- *211 a	EXTRACTION MINERAIS DE FER, FOND*
*	-	-	-	-	-	- *211 b	EXTRACTION MINERAIS DE FER, JOUR*
*	-	2750	3531	-	881	- *22	PRODUCTION, TRANSFORMATION METAUX*
*	-	2870	:	-	942	- *221	SIDERURGIE SELON TRAITE CECA
*	-	2513	2973	-	591	- *224	PRODUCTION METAUX NON FERREUX
*	-	2252	:	-	483	- *23	AUTRES EXTRACTION DE MINERAUX
*	-	2482	2766	-	673	- *24	PRODUITS MINERAUX NON METALL.
*	-	2493	-	-	825	- *247	INDUSTRIE DU VERRE
*	-	2642	-	-	650	- *248	FABRICATION DE PRODUITS CERAMIQ.*
*	-	2822	2697	-	924	- *25	INDUSTRIE CHIMIQUE
*	-	2599	-	-	1049	- *26	PRODUCTION DE FIBRES ARTIFICIEL.*
*	-	-	-	-	-	*	*
*	-	2610	2849	-	739	- *3	TRANSFORMATION METAUX
*	-	2588	2744	-	631	- *31	FABRICATION D'OUVRAGE EN METAUX
*	-	2746	3294	-	611	- *311	FONDERIES
*	-	2277	2743	-	556	- *314	CONSTRUCTION METALLIQUE
*	-	2451	2554	-	654	- *316	FABRICATION D'OUTILLAGE EN METAU*
*	-	2585	3091	-	626	- *32	MACHINES, MATERIEL MECANIQUE
*	-	2821	2368	-	-	- *33	CONSTRUCTION MACHINES DE BUREAU
*	-	2557	-	-	852	- *34	CONSTRUCTION ELECTRIQUE, ELECTRON*
*	-	2795	-	-	893	- *35	AUTOMOBILES, PIECES DETACHEES
*	-	2917	-	-	1036	- *351	VEHICULES AUTOMOBILES
*	-	2519	-	-	858	- *36	AUTRES MATERIELS DE TRANSPORT
*	-	2446	-	-	894	- *361	CONSTRUCTION NAVALE
*	-	2581	-	-	-	- *364	CONSTRUCTION D'AERONEFS
*	-	2534	-	-	643	- *37	INSTRUMENTS DE PRECISION, OPTIQUE*
*	-	2609	2559	-	566	- *41/42	PROD. ALIMENT., BOISSONS, TABAC
*	-	2625	2132	-	524	- *411-23	PRODUITS ALIMENTAIRES
*	-	2663	3060	-	762	- *424-28	BOISSONS
*	-	-	-	-	-	*	*
*	-	1934	-	-	791	- *429	TABAC
*	-	2311	-	-	574	- *43	INDUSTRIE TEXTILE
*	-	2463	-	-	579	- *431	INDUSTRIE LAINIERE
*	-	2256	-	-	596	- *432	INDUSTRIE COTONNIERE
*	-	2046	-	-	545	- *436	BONNETERIE
*	-	2143	-	-	531	- *44	INDUSTRIE DU CUIR
*	-	2050	3609	-	487	- *45	INDUSTRIE CHAUSSURES, HABILLEMENT*
*	-	1884	-	-	453	- *451/52	INDUSTRIE DES CHAUSSURES
*	-	2099	1509	-	499	- *453/54	INDUSTRIE DE L'HABILLEMENT
*	-	-	-	-	-	*	*
*	-	2018	1933	-	429	- *46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
*	-	2926	2500	-	813	- *47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
*	-	2743	-	-	1064	- *471	FABRICATION PATE, PAPIER, CARTON*
*	-	2619	-	-	657	- *472	TRANSFORMATION PAPIER CARTON
*	-	3028	-	-	720	- *473/74	IMPRIMERIE ET EDITION
*	-	2701	3518	-	673	- *48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
*	-	2804	-	-	791	- *481	INDUSTRIE DU CAOUTCHOUC
*	-	2653	-	-	646	- *483	TRANSFORMATION MATIERES PLASTIQ.*
*	-	2213	-	-	548	- *49	AUTRES INDUSTRIES MANUFACTURIERE*
*	-	-	-	-	-	*	*
*	-	2539	2258	-	529	- *50	BATIMENT ET GENIE CIVIL
*	-	2608	2369	-	534	- *500-02	BATIMENT, SAUF INSTALLATION
*	-	-	-	-	-	*	*

16

 HOURLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN NATIONAL CURRENCY

 COSTO ORARIO DELLA MANODOPERA
 OPERAI E IMPIEGATI
 IN VALUTA NAZIONALE

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
	* BELGIE *					
	* BFR *	* DKR *	* DM *	* DRA *	* PTS *	* FF *
A	ALL INDUSTRIES (1 TO 5)	774	123.30	37.89	-	107.43
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	692	122.89	37.57	-	105.18*
C	MINING AND QUARRYING(11,13,21,23)	1001	137.38	48.34	-	134.23*
D	MANUFACTURING INDUSTRIES	700	120.86	38.00	-	107.02
1	ENERGY, WATER	:	-	50.92	-	164.43
11	EXTRACTION OF SOLID FUELS	:	-	51.22	-	121.09
111.1	HARD COAL MINES	:	-	51.77	-	121.09
111.1a	HARD COAL MINES, UNDERGROUND	-	-	50.35	-	126.80
111.1b	HARD COAL MINES, SURFACE	-	-	53.30	-	116.30
12	COKE OVENS	799	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	57.08	-	259.95*
14	MINERAL OIL REFINING	1171	118.94	63.00	-	164.24
15	NUCLEAR FUELS INDUSTRY	1004	-	47.52	-	147.95
16	ELECTRICITY, GAS, STEAM	:	140.26	50.22	-	175.80
17	WATER SUPPLY	615	-	36.76	-	126.73
21	EXTRACTION OF METALLIFEROUS ORES	:	-	41.60	-	130.34*
211	IRON ORE MINES	:	-	:	-	133.05
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	135.06
211 b	IRON ORE MINES, SURFACE	-	-	-	-	128.61
22	PRODUCTION OF METALS	862	119.52	40.77	-	120.64
221	IRON,STEEL INDUSTRY (ECSC TREATY)	877	122.63	43.18	-	136.03*
224	PRODUCTION OF NON-FERROUS METALS	874	113.31	39.21	-	120.83*
*23	OTHER MINERALS,PEAT EXTRACTION *	680	112.12	35.84	-	105.71*
24	NON-METALLIC MINERAL PROD.	686	121.64	33.41	-	104.40
247	MANUFACTURE OF GLASS	705	115.36	34.36	-	109.26
248	MANUFACTURE OF CERAMIC GOODS	622	:	30.66	-	90.89
25	CHEMICAL INDUSTRY	915	139.54	47.12	-	142.09
26	MAN-MADE FIBRES INDUSTRY	777	-	45.13	-	132.19
3	METAL MANUFACTURE,ENGINEERING	706	119.38	39.97	-	112.04
31	MANUFACTURE OF METAL ARTICLES	638	115.16	34.25	-	97.11
311	FOUNDRIES	678	109.60	36.12	-	95.68
314	MANUFACTURE OF STRUCT.METAL PROD	553	119.23	34.49	-	93.46*
316	TOOLS,FINISHED METAL GOODS	624	112.92	32.52	-	96.90
32	MECHANICAL ENGINEERING	700	117.89	39.01	-	105.90
33	OFFICE MACHINERY,DATA PROCESSING	897	140.01	54.54	-	191.59*
34	ELECTRICAL ENGINEERING	681	124.30	40.13	-	116.91
35	MOTOR VEHICLES,PARTS,ACCESSORIES	766	111.54	45.04	-	104.35*
351	MOTOR VEHICLES	811	-	48.91	-	110.16
36	OTHER MEANS OF TRANSPORT	757	124.66	44.58	-	139.92
361	SHIPBUILDING	629	126.15	42.39	-	97.14
364	AEROSPACE EQUIPMENT	820	:	49.55	-	156.85
37	INSTRUMENT ENGINEERING	629	115.99	33.82	-	96.86
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY *	631	118.06	30.90	-	93.96*
411-23	FOOD INDUSTRY	615	116.39	28.75	-	89.80
424-28	DRINK INDUSTRY	671	128.62	36.25	-	124.48
429	TOBACCO INDUSTRY	721	113.10	45.29	-	:
43	TEXTILE INDUSTRY	521	106.56	27.71	-	84.10
431	WOOL INDUSTRY	538	:	27.60	-	91.02
432	COTTON INDUSTRY	550	:	27.86	-	79.54
436	KNITTING INDUSTRY	398	97.04	25.69	-	76.84
44	LEATHER AND LEATHER GOODS INDUST	526	107.36	24.16	-	80.83*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	445	92.60	23.78	-	73.33*
451/52	MANUFACTURE OF FOOTWEAR	486	106.25	24.67	-	73.84
453/54	MANUFACTURE OF CLOTHING	441	88.14	23.43	-	72.92
46	TIMBER,WOOD.FURNITURE INDUSTRIES	555	105.07	30.30	-	80.19*
47	PAPER , PRINTING , PUBLISHING	712	147.36	37.01	-	114.55
471	MANUFACTURE OF PULP,PAPER, BOARD	815	125.34	37.89	-	122.81*
472	PROCESSING OF PAPER AND BOARD	663	126.29	31.44	-	98.05
473/74	PRINTING AND PUBLISHING	706	153.38	38.96	-	119.81
48	PROCESSING OF RUBBER AND PLASTIC	647	115.65	32.37	-	93.75*
481	MANUFACTURE OF RUBBER PRODUCTS	685	115.35	35.72	-	101.29
483	PROCESSING OF PLASTICS	636	116.03	30.98	-	88.68
49	OTHER MANUFACTURING INDUSTRIES	437	115.81	29.32	-	91.97
50	BUILDING AND CIVIL ENGINEERING	623	131.01	32.49	-	93.62
500-02	BUILDING, EXCL. INSTALLATION	634	130.07	32.89	-	95.06

ARBEITSKOSTEN JE STUNDE
ARBEITER UND ANGESTELLTE
IN LANDESWAERHUNG

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN MONNAIE NATIONALE

16

** IRELAND *	ITALIA *	LUXEM- BOURG *	NEDER- LAND *	PORTUGAL ESC *	UNITED KINGDOM *		
** IRL *	LIT *	LFM *	HFL *	ESC *	UKL *		
						*	
8.24	21896	591	38.22	507	7.22	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
8.01	21065	586	38.08	488	7.12	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
10.78	20918	-	53.45	536	10.19	*C	INDUST. EXTRACTIVES(11,13,21,23)*
7.88	21082	634	38.36	496	7.08	*D	INDUSTRIES MANUFACTURIERES
						*	
11.57	-	805	45.45	1034	9.77	*1	ENERGIE, EAU
:	:	-	-	817	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	:	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	25057	-	-	-	:	*12	COKERIES
-	26200	-	56.22	-	11.16	*13	EXTRACTION PETROLE, GAZ NATUREL*
-	26961	-	56.84	1494	13.33	*14	RAFFINAGE DU PETROLE
-	-	-	-	748	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
11.65	29632	-	42.76	1277	8.94	*16	ELECTRICITE GAZ VAPEUR
-	26756	-	40.08	473	9.57	*17	CAPTAGE, DISTRIBUTION D'EAU
						*	
:	24643	-	-	714	8.51	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
8.51	23649	711	45.33	779	8.35	*22	PRODUCTION, TRANSFORMATION METAUX*
:	24522	:	:	858	9.38	*221	SIDERURGIE SELON TRAITE CECA
:	22379	594	42.29	559	7.75	*224	PRODUCTION METAUX NON FERREUX
:	20011	:	44.54	470	7.51	*23	AUTRES EXTRACTION DE MINERAUX
10.52	19655	504	36.58	522	6.59	*24	PRODUITS MINERAUX NON METALL.
11.16	21093	-	39.17	723	7.26	*247	INDUSTRIE DU VERRE
5.55	20024	-	35.48	488	5.99	*248	FABRICATION DE PRODUITS CERAMIQ.*
10.39	25094	593	48.60	849	8.88	*25	INDUSTRIE CHIMIQUE
-	22272	-	:	899	9.62	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
						*	
7.33	21740	569	36.47	605	7.22	*3	TRANSFORMATION METAUX
7.30	20994	546	32.85	505	6.12	*31	FABRICATION D'OUVRAGE EN METAUX
:	22113	691	32.39	512	6.07	*311	FONDERIES
6.99	19464	501	32.30	504	7.14	*314	CONSTRUCTION METALLIQUE
7.57	19979	504	33.46	502	6.09	*316	FABRICATION D'OUTILLAGE EN METAU*
7.14	21605	676	35.03	526	6.73	*32	MACHINES, MATERIEL MECANIQUE
8.75	25709	439	43.09	-	10.65	*33	CONSTRUCTION MACHINES DE BUREAU
6.88	21983	-	39.42	749	7.28	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
5.31	21819	-	36.41	704	6.62	*35	AUTOMOBILES, PIECES DETACHEES
-	22271	-	40.01	842	6.44	*351	VEHICULES AUTOMOBILES
8.35	22231	-	37.14	776	8.34	*36	AUTRES MATERIELS DE TRANSPORT
:	20448	-	37.48	825	8.51	*361	CONSTRUCTION NAVALE
:	23336	-	:	-	8.38	*364	CONSTRUCTION D'AERONEFS
7.34	20870	-	32.69	505	7.58	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
8.33	21018	467	37.97	504	6.19	*41/42	PROD. ALIMENT., BOISSONS, TABAC
7.20	21028	411	36.94	468	5.85	*411-23	PRODUITS ALIMENTAIRES
13.35	22599	575	44.00	667	7.22	*424-28	BOISSONS
						*	
13.27	17177	-	45.13	917	11.11	*429	TABAC
6.19	17717	-	32.91	384	4.87	*43	INDUSTRIE TEXTILE
6.58	18117	-	36.38	388	4.82	*431	INDUSTRIE LAINIERE
6.87	17754	-	33.86	399	5.14	*432	INDUSTRIE COTONNIERE
5.07	15875	-	25.79	361	4.42	*436	BONNETERIE
5.10	17051	-	27.24	398	5.21	*44	INDUSTRIE DU CUIR
4.26	15306	596	24.25	346	4.16	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
-	14975	-	28.47	359	5.18	*451/52	INDUSTRIE DES CHAUSSURES
4.17	15435	250	22.82	341	3.82	*453/54	INDUSTRIE DE L'HABILLEMENT
						*	
5.96	16696	412	29.83	359	6.20	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
9.64	23530	631	40.67	694	8.38	*47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
-	22239	-	42.90	857	7.46	*471	FABRICATION PATE, PAPIER, CARTON*
8.01	19935	-	38.25	526	6.89	*472	TRANSFORMATION PAPIER CARTON
10.31	25327	-	40.98	634	8.79	*473/74	IMPRIMERIE ET EDITION
7.32	21778	704	35.16	518	6.33	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
9.06	23104	-	39.30	628	7.20	*481	INDUSTRIE DU CAOUTCHOUC
6.72	21005	-	34.18	486	5.91	*483	TRANSFORMATION MATIERES PLASTIQ.*
6.79	17431	-	30.33	412	6.39	*49	AUTRES INDUSTRIES MANUFACTURIERE*
						*	
7.59	20882	440	36.51	442	6.49	*50	BATIMENT ET GENIE CIVIL
-	20842	438	38.68	438	6.54	*500-02	BATIMENT, SAUF INSTALLATION

17 HOURLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN ECU

 COSTO ORARIO DELLA MANODOPERA
 OPERAI E IMPIEGATI
 IN ECU

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
A	17.82	15.51	18.27	-	-	15.27
B	15.93	15.45	18.11	-	-	14.95
C	23.05	17.28	23.30	-	-	19.08
D	16.12	15.20	18.32	-	-	15.21
1	:	-	24.55	-	-	23.37
11	:	-	24.69	-	-	17.21
111.1	:	-	24.96	-	-	17.21
111.1a	-	-	24.27	-	-	18.02
111.1b	-	-	25.69	-	-	16.53
*12	18.40	-	-	-	-	- *
13	-	:	27.52	-	-	36.94
14	26.96	14.96	30.37	-	-	23.34
15	23.12	-	22.91	-	-	21.03
16	:	17.64	24.21	-	-	24.98
17	14.16	-	17.72	-	-	18.01
21	:	-	20.05	-	-	18.52
211	:	-	:	-	-	18.91
211 a	-	-	:	-	-	19.19
211 b	-	-	-	-	-	18.28
22	19.85	15.03	19.65	-	-	17.15
221	20.19	15.42	20.82	-	-	19.33
224	20.13	14.25	18.90	-	-	17.17
23	15.66	14.10	17.28	-	-	15.02
24	15.80	15.30	16.11	-	-	14.84
247	16.23	14.51	16.56	-	-	15.53
248	14.32	:	14.78	-	-	12.92
25	21.07	17.55	22.72	-	-	20.19
26	17.89	-	21.76	-	-	18.79
3	16.26	15.01	19.27	-	-	15.92
31	14.69	14.48	16.51	-	-	13.80
311	15.61	13.78	17.41	-	-	13.60
314	12.73	14.99	16.63	-	-	13.28
316	14.37	14.20	15.68	-	-	13.77
32	16.12	14.83	18.81	-	-	15.05
33	20.65	17.61	26.29	-	-	27.23
34	15.68	15.63	19.35	-	-	16.61
35	17.64	14.03	21.71	-	-	14.83
351	18.67	-	23.58	-	-	15.66
36	17.43	15.68	21.49	-	-	19.89
361	14.48	15.86	20.43	-	-	13.81
364	18.88	:	23.89	-	-	22.29
37	14.48	14.59	16.30	-	-	13.77
41/42	14.53	14.85	14.90	-	-	13.35
411-23	14.16	14.64	13.86	-	-	12.76
424-28	15.45	16.18	17.47	-	-	17.69
*429	16.60	14.22	21.83	-	-	: *
43	12.00	13.40	13.36	-	-	11.95
431	12.39	:	13.31	-	-	12.94
432	12.66	:	13.43	-	-	11.30
436	9.16	12.20	12.38	-	-	10.92
44	12.11	13.50	11.65	-	-	11.49
45	10.25	11.65	11.46	-	-	10.42
451/52	11.19	13.36	11.89	-	-	10.49
453/54	10.15	11.08	11.29	-	-	10.36
46	12.78	13.21	14.61	-	-	11.40
47	16.39	18.53	17.84	-	-	16.28
471	18.77	15.76	18.27	-	-	17.45
472	15.27	15.88	15.16	-	-	13.93
473/74	16.26	19.29	18.78	-	-	17.03
48	14.90	14.54	15.60	-	-	13.32
481	15.77	14.51	17.22	-	-	14.40
483	14.64	14.59	14.93	-	-	12.60
49	10.06	14.56	14.13	-	-	13.07
50	14.35	16.48	15.66	-	-	13.31
500-02	14.60	16.36	15.86	-	-	13.51

ARBEITSKOSTEN JE STUNDE
ARBEITER UND ANGESTELLTE
IN ECU

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

17

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
							ENSEMBLE DE L'INDUSTRIE (1 A 5)*
10.62	14.24	13.61	16.37	2.98	10.87	A	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
10.33	13.70	13.49	16.31	2.87	10.72	B	INDUST. EXTRACTIVES(11,13,21,23)*
13.90	13.61	-	22.89	3.15	15.34	C	INDUSTRIES MANUFACTURIERES
10.16	13.71	14.60	16.43	2.92	10.66	D	
							ENERGIE, EAU
14.92	-	18.54	19.47	6.08	14.70	*1	EXTRACTION COMBUSTIBLES SOLIDES
:	:	-	-	4.80	-	*11	EXTRACTION DE HOUILLE
-	-	-	-	-	:	*11.1	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	:	*11.1a	EXTRACTION DE HOUILLE, JOUR
-	16.30	-	-	-	:	*11.1b	COKERIES
-	17.04	-	24.08	-	:	*12	EXTRACTION PETROLE , GAZ NATUREL*
-	17.54	-	24.34	8.79	20.05	*14	RAFFINAGE DU PETROLE
-	-	-	-	4.40	:	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
15.02	19.27	-	18.31	7.51	13.46	*16	ELECTRICITE GAZ VAPEUR
-	17.40	-	17.17	2.78	14.40	*17	CAPTAGE, DISTRIBUTION D'EAU
							EXTRACTION DE MINERAIS METALLIQ.*
-	16.03	-	-	4.20	12.81	*21	EXTRACTION DE MINERAI DE FER
-	:	-	-	-	-	*211	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, JOUR*
10.97	15.38	16.37	19.42	4.58	12.57	*22	PRODUCTION,TRANSFORMATION METAUX*
:	15.95	:	:	5.05	14.12	*221	SIDERURGIE SELON TRAITE CECA
:	14.56	13.68	18.11	3.29	11.66	*224	PRODUCTION METAUX NON FERREUX
:	13.02	:	19.08	2.76	11.30	*23	AUTRES EXTRACTION DE MINERAUX
13.56	12.79	11.61	15.67	3.07	9.92	*24	PRODUITS MINERAUX NON METALL.
14.39	13.72	-	16.78	4.25	10.93	*247	INDUSTRIE DU VERRE
7.16	13.03	-	15.20	2.87	9.02	*248	FABRICATION DE PRODUITS CERAMIQ.*
13.39	16.32	13.65	20.82	4.99	13.36	*25	INDUSTRIE CHIMIQUE
-	14.49	-	:	5.29	14.48	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
							TRANSFORMATION METAUX
9.45	14.14	13.10	15.62	3.56	10.87	*3	FABRICATION D'OUVRAGE EN METAUX
9.41	13.66	12.57	14.07	2.97	9.21	*31	FONDERIES
:	14.38	15.91	13.87	3.01	9.14	*311	CONSTRUCTION METALLIQUE
9.01	12.66	11.54	13.83	2.96	10.75	*314	FABRICATION D'OUTILLAGE EN METAU*
9.76	13.00	11.61	14.33	2.95	9.17	*316	MACHINES, MATERIEL MECANIQUE
9.20	14.05	15.57	15.00	3.09	10.13	*32	CONSTRUCTION MACHINES DE BUREAU*
11.28	16.72	10.11	18.46	-	16.03	*33	CONSTRUCTION ELECTRIQUE,ELECTRON*
8.87	14.30	-	16.88	4.40	10.96	*34	AUTOMOBILES, PIECES DETACHEES
6.85	14.19	-	15.59	4.14	9.96	*35	VEHICULES AUTOMOBILES
-	14.49	-	17.14	4.95	9.69	*351	AUTRES MATERIELS DE TRANSPORT
10.76	14.46	-	15.91	4.56	12.55	*36	CONSTRUCTION NAVALE
:	13.30	-	16.05	4.85	12.81	*361	CONSTRUCTIONS D'AERONEFS
:	15.18	-	:	-	12.61	*364	INSTRUMENTS DE PRECISION,OPTIQUE*
9.46	13.58	-	14.00	2.97	11.41	*37	PROD. ALIMENT., BOISSONS, TABAC*
10.74	13.67	10.75	16.26	2.96	9.32	*41/42	PRODUITS ALIMENTAIRES
9.28	13.68	9.46	15.82	2.75	8.80	*411-23	BOISSONS
17.21	14.70	13.24	18.85	3.92	10.87	*424-28	
							TABAC
17.11	11.17	-	19.33	5.39	16.72	*429	INDUSTRIE TEXTILE
7.98	11.52	-	14.10	2.26	7.33	*43	INDUSTRIE LAINIERE
8.48	11.78	-	15.58	2.28	7.25	*431	INDUSTRIE COTONNIERE
8.86	11.55	-	14.50	2.35	7.74	*432	BONNETERIE
6.54	10.33	-	11.05	2.12	6.65	*436	INDUSTRIE DU CUIR
6.57	11.09	-	11.67	2.34	7.84	*44	INDUSTRIE CHAUSSURES,HABILLEMENT*
5.49	9.96	13.72	10.39	2.03	6.26	*45	INDUSTRIE DES CHAUSSURES
-	9.74	-	12.19	2.11	7.80	*451/52	INDUSTRIE DE L'HABILLEMENT
5.38	10.04	5.76	9.77	2.01	5.75	*453/54	
							INDUSTRIE DU BOIS,MEUBLE EN BOIS*
7.68	10.86	9.49	12.78	2.11	9.33	*46	INDUSTRIE DU PAPIER,IMPRIMERIE,*
12.43	15.31	14.53	17.42	4.08	12.61	*47	FABRICATION PATE, PAPIER, CARTON*
-	14.47	-	18.37	5.04	11.23	*471	TRANSFORMATION PAPIER CARTON
10.33	12.97	-	16.38	3.09	10.37	*472	IMPRIMERIE ET EDITION
13.29	16.47	-	17.55	3.73	13.23	*473/74	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
9.44	14.17	16.21	15.06	3.05	9.53	*48	INDUSTRIE DU CAOUTCHOUC
11.68	15.03	-	16.83	3.69	10.84	*481	TRANSFORMATION MATIERES PLASTIQ.*
8.66	13.66	-	14.64	2.86	8.89	*483	AUTRES INDUSTRIES MANUFACTURIERE*
8.75	11.34	-	12.99	2.42	9.62	*49	
							BATIMENT ET GENIE CIVIL
9.79	13.58	10.13	15.64	2.60	9.77	*50	BATIMENT, SAUF INSTALLATION
-	13.56	10.09	16.57	2.58	9.84	*500-02	

20 HOURLY LABOUR COSTS
 MANUAL WORKERS
 IN NATIONAL CURRENCY

 COSTO ORARIO DELLA MANODOPERA
 OPERAI
 IN VALUTA NAZIONALE

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
	* BELGIE *	* * *	* * *	* * *	* * *	* * *
	BFR	DKR	DM	DRA	PTS	FF
*A	603	111.70	32.64	-	-	-
*B	603	111.66	32.38	-	-	-
*C	983	107.74	44.64	-	-	-
*D	598	108.07	32.23	-	-	-
*I	:	-	46.56	-	-	-
*11	:	-	47.86	-	-	-
*111.1	:	-	48.59	-	-	-
*111.1a	-	-	50.33	-	-	-
*111.1b	-	-	45.11	-	-	-
*12	774	-	-	-	-	-
*13	:	:	47.18	-	-	-
*14	1206	106.60	50.06	-	-	-
*15	657	-	38.83	-	-	-
*16	:	114.63	46.02	-	-	-
*17	621	-	34.26	-	-	-
*21	:	-	39.01	-	-	-
*211	:	-	:	-	-	-
*211 a	-	-	:	-	-	-
*211 b	-	-	-	-	-	-
*22	749	110.89	36.71	-	-	-
*221	768	117.18	38.93	-	-	-
*224	735	101.26	34.96	-	-	-
*23	590	100.80	31.47	-	-	-
*24	618	109.75	30.11	-	-	-
*247	631	105.24	31.05	-	-	-
*248	559	:	27.06	-	-	-
*25	724	112.91	38.24	-	-	-
*26	656	-	39.70	-	-	-
*3	618	105.94	33.97	-	-	-
*31	572	105.77	30.93	-	-	-
*311	608	99.84	33.00	-	-	-
*314	519	111.37	31.84	-	-	-
*316	568	102.05	28.88	-	-	-
*32	606	105.98	33.99	-	-	-
*33	519	86.12	37.43	-	-	-
*34	533	102.20	31.00	-	-	-
*35	719	105.27	40.33	-	-	-
*351	759	-	43.72	-	-	-
*36	646	116.04	37.00	-	-	-
*361	597	117.32	38.65	-	-	-
*364	708	:	39.26	-	-	-
*37	482	98.82	28.72	-	-	-
*41/42	549	110.00	26.70	-	-	-
*411-23	538	109.09	25.10	-	-	-
*424-28	598	119.02	31.56	-	-	-
*429	554	98.73	35.67	-	-	-
*43	466	93.74	24.43	-	-	-
*431	497	:	24.53	-	-	-
*432	487	:	24.91	-	-	-
*436	359	82.86	22.62	-	-	-
*44	455	95.16	21.28	-	-	-
*45	404	83.74	20.95	-	-	-
*451/52	473	92.67	22.00	-	-	-
*453/54	399	80.50	20.56	-	-	-
*46	520	96.68	28.05	-	-	-
*47	617	140.12	32.15	-	-	-
*471	757	115.79	34.21	-	-	-
*472	560	118.86	27.58	-	-	-
*473/74	604	149.59	34.05	-	-	-
*48	567	104.75	28.51	-	-	-
*481	619	103.39	31.66	-	-	-
*483	551	105.26	27.25	-	-	-
*49	396	105.28	25.66	-	-	-
*50	594	125.01	31.00	-	-	-
*500-02	602	122.41	31.22	-	-	-

ARBEITSKOSTEN JE STUNDE
ARBEITER
IN LANDESWAERUNG

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS
EN MONNAIE NATIONALE

20

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL ESC *	* UNITED KINGDOM *		
IRL	LIT	LFR	HFL	ESC	UKL		
	19514	493	-	449	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
	18852	491	-	435	-	*B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
	19838	-	-	518	-	*C	INDUST. EXTRACTIVE(11,13,21,23)*
	18788	522	-	438	-	*D	INDUSTRIES MANUFACTURIERES
	-	636	-	969	-	*1	ENERGIE, EAU
	:	-	-	794	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
	23809	-	-	-	-	*12	COKERIES
	24492	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL
	23412	-	-	1388	-	*14	RAFFINAGE DU PETROLE
	-	-	-	747	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
	28205	-	-	1338	-	*16	ELECTRICITE GAZ VAPEUR
	27476	-	-	408	-	*17	CAPTAGE, DISTRIBUTION D'EAU
	23687	-	-	686	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
	22298	588	-	705	-	*22	PRODUCTION, TRANSFORMATION METAUX*
	22994	:	-	779	-	*221	SIDERURGIE SELON TRAITE CECA
	21319	515	-	536	-	*224	PRODUCTION METAUX NON FERREUX
	19513	:	-	456	-	*23	AUTRES EXTRACTION DE MINERAUX
	18068	439	-	486	-	*24	PRODUITS MINERAUX NON METALL.
	19783	-	-	680	-	*247	INDUSTRIE DU VERRE
	18030	-	-	463	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
	20954	481	-	718	-	*25	INDUSTRIE CHIMIQUE
	21121	-	-	784	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
	19371	462	-	550	-	*3	TRANSFORMATION METAUX
	19075	469	-	465	-	*31	FABRICATION D'OUVRAGE EN METAUX
	20521	609	-	480	-	*311	FONDERIES
	18227	419	-	474	-	*314	CONSTRUCTION METALLIQUE
	18216	417	-	459	-	*316	FABRICATION D'OUTILLAGE EN METAU*
	19336	530	-	483	-	*32	MACHINES, MATERIEL MECANIQUE
	20657	367	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
	18793	-	-	662	-	*34	CONSTRUCTION ELECTRIQUE, ELECTRON*
	19872	-	-	643	-	*35	AUTOMOBILES, PIECES DETACHEES
	19800	-	-	764	-	*351	VEHICULES AUTOMOBILES
	20395	-	-	731	-	*36	AUTRES MATERIELS DE TRANSPORT
	19589	-	-	780	-	*361	CONSTRUCTION NAVALE
	20473	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
	17795	-	-	469	-	*37	INSTRUMENTS DE PRECISION, OPTIQUE*
	19101	389	-	449	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
	19122	366	-	422	-	*411-23	PRODUITS ALIMENTAIRES
	20206	440	-	572	-	*424-28	BOISSONS
	16771	-	-	884	-	*429	TABAC
	16087	-	-	355	-	*43	INDUSTRIE TEXTILE
	16178	-	-	360	-	*431	INDUSTRIE LAINIERE
	16478	-	-	369	-	*432	INDUSTRIE COTONNIERE
	14431	-	-	336	-	*436	BONNETERIE
	15812	-	-	374	-	*44	INDUSTRIE DU CUIR
	14070	443	-	327	-	*45	INDUSTRIE CHAUSSURES, HABILLEMENT*
	14324	-	-	345	-	*451/52	INDUSTRIE DES CHAUSSURES
	13959	240	-	320	-	*453/54	INDUSTRIE DE L'HABILLEMENT
	15736	390	-	341	-	*46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
	21030	552	-	591	-	*47	INDUSTRIE DU PAPIER, IMPRIMERIE*
	21138	-	-	727	-	*471	FABRICATION PATE, PAPIER, CARTON*
	18186	-	-	459	-	*472	TRANSFORMATION PAPIER CARTON
	22183	-	-	535	-	*473/74	IMPRIMERIE ET EDITION
	19654	576	-	465	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
	21263	-	-	548	-	*481	INDUSTRIE DU CAOUTCHOUC
	18631	-	-	442	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
	15895	-	-	373	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
	19456	413	-	411	-	*50	BATIMENT ET GENIE CIVIL
	19415	413	-	406	-	*500-02	BATIMENT, SAUF INSTALLATION

21 HOURLY LABOUR COSTS
MANUAL WORKERS
IN ECUCOSTO ORARIO DELLA MANODOPERA
OPERAI
IN ECU

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
*A	ALL INDUSTRIES (1 TO 5)	13.88	14.05	15.73	-	-
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	13.88	14.04	15.61	-	-
*C	MINING AND QUARRYING(11,13,21,23)	22.63	13.55	21.52	-	-
*D	MANUFACTURING INDUSTRIES	13.77	13.59	15.54	-	-
*1	ENERGY, WATER	:	-	22.45	-	-
*11	EXTRACTION OF SOLID FUELS	:	-	23.07	-	-
*111.1	HARD COAL MINES	:	-	23.42	-	-
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	24.26	-	-
*111.1b	HARD COAL MINES, SURFACE	-	-	21.75	-	-
*12	COKE OVENS	17.82	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	22.74	-	-
*14	MINERAL OIL REFINING	27.77	13.41	24.13	-	-
*15	NUCLEAR FUELS INDUSTRY	15.13	-	18.72	-	-
*16	ELECTRICITY, GAS, STEAM	:	14.42	22.18	-	-
*17	WATER SUPPLY	14.30	-	16.52	-	-
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	18.81	-	-
*211	IRON ORE MINES	:	-	:	-	-
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	-
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	-
*22	PRODUCTION OF METALS	17.25	13.95	17.70	-	-
*221	IRON,STEEL INDUSTRY (ECSC TREATY)	17.68	14.74	18.77	-	-
*224	PRODUCTION OF NON-FERROUS METALS	16.92	12.73	16.85	-	-
*23	OTHER MINERALS,PEAT EXTRACTION	13.59	12.68	15.17	-	-
*24	NON-METALLIC MINERAL PROD.	14.23	13.80	14.52	-	-
*247	MANUFACTURE OF GLASS	14.53	13.24	14.97	-	-
*248	MANUFACTURE OF CERAMIC GOODS	12.87	:	13.04	-	-
*25	CHEMICAL INDUSTRY	16.67	14.20	18.43	-	-
*26	MAN-MADE FIBRES INDUSTRY	15.11	-	19.14	-	-
*3	METAL MANUFACTURE,ENGINEERING	14.23	13.32	16.38	-	-
*31	MANUFACTURE OF METAL ARTICLES	13.17	13.30	14.91	-	-
*311	FOUNDRIES	14.00	12.56	15.91	-	-
*314	MANUFACTURE OF STRUCT.METAL PROD	11.95	14.01	15.35	-	-
*316	TOOLS,FINISHED METAL GOODS	13.08	12.83	13.92	-	-
*32	MECHANICAL ENGINEERING	13.95	13.33	16.39	-	-
*33	OFFICE MACHINERY,DATA PROCESSING	11.95	10.83	18.04	-	-
*34	ELECTRICAL ENGINEERING	12.27	12.85	14.94	-	-
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	16.56	13.24	19.44	-	-
*351	MOTOR VEHICLES	17.48	-	21.08	-	-
*36	OTHER MEANS OF TRANSPORT	14.88	14.59	17.84	-	-
*361	SHIPBUILDING	13.75	14.75	18.63	-	-
*364	AEROSPACE EQUIPMENT	16.30	:	18.93	-	-
*37	INSTRUMENT ENGINEERING	11.10	12.43	13.84	-	-
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	12.64	13.83	12.87	-	-
*411-23	FOOD INDUSTRY	12.39	13.72	12.10	-	-
*424-28	DRINK INDUSTRY	13.77	14.97	15.21	-	-
*429	TOBACCO INDUSTRY	12.76	12.42	17.20	-	-
*43	TEXTILE INDUSTRY	10.73	11.79	11.78	-	-
*431	WOOL INDUSTRY	11.44	:	11.83	-	-
*432	COTTON INDUSTRY	11.21	:	12.01	-	-
*436	KNITTING INDUSTRY	8.27	10.42	10.90	-	-
*44	LEATHER AND LEATHER GOODS INDUST	10.48	11.97	10.26	-	-
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	9.30	10.53	10.10	-	-
*451/52	MANUFACTURE OF FOOTWEAR	10.89	11.65	10.61	-	-
*453/54	MANUFACTURE OF CLOTHING	9.19	10.12	9.91	-	-
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	11.97	12.16	13.52	-	-
*47	PAPER , PRINTING , PUBLISHING	14.21	17.62	15.50	-	-
*471	MANUFACTURE OF PULP,PAPER, BOARD	17.43	14.56	16.49	-	-
*472	PROCESSING OF PAPER AND BOARD	12.89	14.95	13.30	-	-
*473/74	PRINTING AND PUBLISHING	13.91	18.81	16.41	-	-
*48	PROCESSING OF RUBBER AND PLASTIC	13.06	13.17	13.74	-	-
*481	MANUFACTURE OF RUBBER PRODUCTS	14.25	13.00	15.26	-	-
*483	PROCESSING OF PLASTICS	12.69	13.24	13.14	-	-
*49	OTHER MANUFACTURING INDUSTRIES	9.12	13.24	12.37	-	-
*50	BUILDING AND CIVIL ENGINEERING	13.68	15.72	14.94	-	-
*500-02	BUILDING, EXCL. INSTALLATION	13.86	15.39	15.05	-	-

24
 HOURLY LABOUR COSTS
 NON-MANUAL WORKERS
 IN NATIONAL CURRENCY

 COSTO ORARIO DELLA MANODOPERA
 IMPIEGATI
 IN VALUTA NAZIONALE

	* BELGIQUE * BELGIE *	* DANMARK * DKR *	* DEUTSCH- * LAND * DM *	* HELLAS * DRA *	* ESPANA * PTS *	* FRANCE * FF *
*A	1077	146.19	48.57	-	-	-
*B	941	145.69	48.37	-	-	-
*C	1046	176.71	59.33	-	-	-
*D	961	144.99	48.84	-	-	-
*1	:	-	57.23	-	-	-
*11	:	-	62.34	-	-	-
*111.1	:	-	62.88	-	-	-
*111.1a	-	-	60.74	-	-	-
*111.1b	-	-	62.89	-	-	-
*12	979	-	-	-	-	-
*13	:	:	65.32	-	-	-
*14	1148	149.23	72.74	-	-	-
*15	1130	-	53.20	-	-	-
*16	:	157.40	54.43	-	-	-
*17	606	-	39.73	-	-	-
*21	:	-	46.56	-	-	-
*211	:	-	:	-	-	-
*211 a	-	-	:	-	-	-
*211 b	-	-	-	-	-	-
*22	1200	141.32	52.17	-	-	-
*221	1225	136.97	54.41	-	-	-
*224	1255	145.08	50.79	-	-	-
*23	992	140.54	47.72	-	-	-
*24	935	149.65	42.83	-	-	-
*247	952	145.54	45.22	-	-	-
*248	878	:	42.07	-	-	-
*25	1092	158.18	55.39	-	-	-
*26	1109	-	61.59	-	-	-
*3	946	143.34	50.97	-	-	-
*31	836	141.11	43.87	-	-	-
*311	898	148.13	47.96	-	-	-
*314	687	139.92	40.80	-	-	-
*316	793	141.07	42.62	-	-	-
*32	903	138.50	47.19	-	-	-
*33	1013	152.51	61.47	-	-	-
*34	973	149.67	52.85	-	-	-
*35	1053	128.17	58.65	-	-	-
*351	1153	-	63.45	-	-	-
*36	975	155.27	54.18	-	-	-
*361	778	158.73	52.89	-	-	-
*364	954	-	56.17	-	-	-
*37	801	136.68	42.51	-	-	-
*41/42	855	142.13	38.62	-	-	-
*411-23	838	140.56	35.83	-	-	-
*424-28	834	146.10	43.86	-	-	-
*429	1048	152.40	57.68	-	-	-
*43	791	136.92	37.47	-	-	-
*431	839	:	38.09	-	-	-
*432	807	:	36.93	-	-	-
*436	714	127.47	36.13	-	-	-
*44	849	133.14	33.34	-	-	-
*45	685	116.66	34.01	-	-	-
*451/52	625	133.21	35.53	-	-	-
*453/54	692	111.74	34.03	-	-	-
*46	753	132.47	38.08	-	-	-
*47	869	155.69	44.10	-	-	-
*471	963	157.09	49.58	-	-	-
*472	899	144.61	41.99	-	-	-
*473/74	847	156.90	44.02	-	-	-
*48	901	138.98	43.04	-	-	-
*481	916	147.16	45.96	-	-	-
*483	899	138.16	41.70	-	-	-
*49	632	135.76	38.00	-	-	-
*50	760	148.23	39.13	-	-	-
*500-02	788	152.33	40.93	-	-	-

ARBEITSKOSTEN JE STUNDE
ANGESTELLTE
IN LANDESWAERUNG

COUT HORAIRE DE LA MAIN D'OEUVRE
EMPLOYES
EN MONNAIE NATIONALE

24

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * ESC *	* UNITED * KINGDOM *		
IRL	LIT	LF	HFL	ESC	UKL		
-	27347	900	-	746	-	*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
-	26667	898	-	719	-	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
-	24439	-	-	602	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
-	26779	931	-	743	-	*D	INDUSTRIES MANUFACTURIERES
-	-	940	-	1115	-	*1	ENERGIE, EAU
-	-	-	-	948	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
-	-	-	-	-	-	*111.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*111.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*111.1b	EXTRACTION DE HOUILLE, JOUR
-	28361	-	-	-	-	*12	COKERIES
-	27872	-	-	-	-	*13	EXTRACTION PETROLE , GAZ NATUREL
-	30265	-	-	1556	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	751	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	31106	-	-	1214	-	*16	ELECTRICITE GAZ VAPEUR
-	26314	-	-	600	-	*17	CAPTAGE, DISTRIBUTION D'EAU
-	26385	-	-	782	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	-	-	-	-	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
-	28040	1034	-	960	-	*22	PRODUCTION,TRANSFORMATION METAUX*
-	29547	-	-	1018	-	*221	SIDERURGIE SELON TRAITE CECA
-	25452	861	-	660	-	*224	PRODUCTION METAUX NON FERREUX
-	22385	-	-	523	-	*23	AUTRES EXTRACTION DE MINERAUX
-	25383	802	-	733	-	*24	PRODUITS MINERAUX NON METALL.
-	25965	-	-	918	-	*247	INDUSTRIE DU VERRE
-	27461	-	-	702	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
-	29716	784	-	1037	-	*25	INDUSTRIE CHIMIQUE
-	26179	-	-	1176	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
-	26761	829	-	810	-	*3	TRANSFORMATION METAUX
-	26475	800	-	687	-	*31	FABRICATION D'OUVRAGE EN METAUX
-	28577	965	-	655	-	*311	FONDERIES
-	22830	800	-	612	-	*314	CONSTRUCTION METALLIQUE
-	25388	739	-	718	-	*316	FABRICATION D'OUTILLAGE EN METAU*
-	26088	897	-	680	-	*32	MACHINES, MATERIEL MECANIQUE
-	28637	691	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
-	26623	-	-	942	-	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*
-	28625	-	-	972	-	*35	AUTOMOBILES, PIECES DETACHEES
-	30175	-	-	1149	-	*351	VEHICULES AUTOMOBILES
-	26012	-	-	963	-	*36	AUTRES MATERIELS DE TRANSPORT
-	24730	-	-	1009	-	*361	CONSTRUCTION NAVALE
-	26811	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
-	26490	-	-	705	-	*37	INSTRUMENTS DE PRECISION,OPTIQUE*
-	26935	745	-	616	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
-	27035	619	-	564	-	*411-23	PRODUITS ALIMENTAIRES
-	27852	895	-	858	-	*424-28	BOISSONS
-	19693	-	-	949	-	*429	TABAC
-	23809	-	-	625	-	*43	INDUSTRIE TEXTILE
-	25085	-	-	624	-	*431	INDUSTRIE LAINIERE
-	23696	-	-	651	-	*432	INDUSTRIE COTONNIERE
-	21429	-	-	591	-	*436	BONNETERIE
-	22215	-	-	571	-	*44	INDUSTRIE DU CUIR
-	21266	1059	-	517	-	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*
-	19706	-	-	484	-	*451/52	INDUSTRIE DES CHAUSSURES
-	21695	437	-	529	-	*453/54	INDUSTRIE DE L'HABILLEMENT
-	20506	560	-	472	-	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
-	29525	730	-	918	-	*47	INDUSTRIE DU PAPIER,IMPRIMERIE,*
-	27147	-	-	1197	-	*471	FABRICATION PATE, PAPIER, CARTON*
-	25981	-	-	731	-	*472	TRANSFORMATION PAPIER CARTON
-	30785	-	-	815	-	*473/74	IMPRIMERIE ET EDITION
-	28050	1030	-	741	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
-	29278	-	-	921	-	*481	INDUSTRIE DU CAOUTCHOUC
-	27463	-	-	696	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
-	22161	-	-	602	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
-	25324	654	-	585	-	*50	BATIMENT ET GENIE CIVIL
-	25780	686	-	588	-	*500-02	BATIMENT, SAUF INSTALLATION

25 HOURLY LABOUR COSTS
 NON-MANUAL WORKERS
 IN ECU

 COSTO ORARIO DELLA MANODOPERA
 IMPIEGATI
 IN ECU

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
*A	24.80	18.39	23.41	-	-	-
*B	21.67	18.32	23.32	-	-	-
*C	24.09	22.22	28.60	-	-	-
*D	22.13	18.23	23.54	-	-	-
*1	:	-	27.59	-	-	-
*11	:	-	30.05	-	-	-
*111.1	:	-	30.31	-	-	-
*111.1a	-	-	29.28	-	-	-
*111.1b	-	-	30.32	-	-	-
*12	22.54	-	-	-	-	-
*13	-	:	31.49	-	-	-
*14	26.43	18.77	35.07	-	-	-
*15	26.02	-	25.65	-	-	-
*16	:	19.79	26.24	-	-	-
*17	13.95	-	19.15	-	-	-
*21	:	-	22.45	-	-	-
*211	:	-	:	-	-	-
*211 a	-	-	:	-	-	-
*211 b	-	-	-	-	-	-
*22	27.63	17.77	25.15	-	-	-
*221	28.21	17.23	26.23	-	-	-
*224	28.90	18.25	24.48	-	-	-
*23	22.84	17.67	23.00	-	-	-
*24	21.53	18.82	20.65	-	-	-
*247	21.92	18.30	21.80	-	-	-
*248	20.22	:	20.28	-	-	-
*25	25.14	19.89	26.70	-	-	-
*26	25.54	-	29.69	-	-	-
*3	21.78	18.03	24.57	-	-	-
*31	19.25	17.75	21.15	-	-	-
*311	20.68	18.63	23.12	-	-	-
*314	15.82	17.60	19.67	-	-	-
*316	18.26	17.74	20.55	-	-	-
*32	20.79	17.42	22.75	-	-	-
*33	23.33	19.18	29.63	-	-	-
*34	22.40	18.82	25.48	-	-	-
*35	24.25	16.12	28.27	-	-	-
*351	26.55	-	30.59	-	-	-
*36	22.45	19.53	26.12	-	-	-
*361	17.91	19.96	25.50	-	-	-
*364	21.97	-	27.08	-	-	-
*37	18.44	17.19	20.49	-	-	-
*41/42	19.69	17.87	18.62	-	-	-
*411-23	19.30	17.68	17.27	-	-	-
*424-28	19.20	18.37	21.14	-	-	-
*429	24.13	19.17	27.81	-	-	-
*43	18.21	17.22	18.06	-	-	-
*431	19.32	:	18.36	-	-	-
*432	18.58	:	17.80	-	-	-
*436	16.44	16.03	17.42	-	-	-
*44	19.55	16.74	16.07	-	-	-
*45	15.77	14.67	16.40	-	-	-
*451/52	14.39	16.75	17.13	-	-	-
*453/54	15.93	14.05	16.40	-	-	-
*46	17.34	16.66	18.36	-	-	-
*47	20.01	19.58	21.26	-	-	-
*471	22.17	19.76	23.90	-	-	-
*472	20.70	18.19	20.24	-	-	-
*473/74	19.50	19.73	21.22	-	-	-
*48	20.75	17.48	20.75	-	-	-
*481	21.09	18.51	22.16	-	-	-
*483	20.70	17.38	20.10	-	-	-
*49	14.55	17.07	18.32	-	-	-
*50	17.50	18.64	18.86	-	-	-
*500-02	18.14	19.16	19.73	-	-	-

ARBEITSKOSTEN JE STUNDE
ANGESTELLTE
IN ECU

COUT HORAIRE DE LA MAIN D'OEUVRE
EMPLOYES
EN ECU

25

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	-	17.79	20.72	-	4.39	-	*A ENSEMBLE DE L'INDUSTRIE (1 A 5)*
*	-	17.35	20.68	-	4.23	-	*B ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
*	-	15.90	-	-	3.54	-	*C INDUST. EXTRACTIVES(11,13,21,23)*
*	-	17.42	21.44	-	4.37	-	*D INDUSTRIES MANUFACTURIERES
*	-	-	21.64	-	6.56	-	* ENERGIE, EAU
*	-	:	-	-	5.57	-	*11 EXTRACTION COMBUSTIBLES SOLIDES
*	-	-	-	-	-	-	*111.1 EXTRACTION DE HOUILLE
*	-	-	-	-	-	-	*111.1a EXTRACTION DE HOUILLE, FOND
*	-	-	-	-	-	-	*111.1b EXTRACTION DE HOUILLE, JOUR
*	-	18.45	-	-	-	-	*12 COKERIES
*	-	18.13	-	-	-	-	*13 EXTRACTION PETROLE, GAZ NATUREL
*	-	19.69	-	-	9.15	-	*14 RAFFINAGE DU PETROLE
*	-	-	-	-	4.42	-	*15 INDUSTRIES COMBUSTIBLES NUCLEAIR*
*	-	20.23	-	-	7.14	-	*16 ELECTRICITE GAZ VAPEUR
*	-	17.12	-	-	3.53	-	*17 CAPTAGE, DISTRIBUTION D'EAU
*	-	17.16	-	-	4.60	-	*21 EXTRACTION DE MINERAIS METALLIQ.*
*	-	:	-	-	:	-	*211 EXTRACTION DE MINERAI DE FER
*	-	-	-	-	-	-	*211 a EXTRACTION MINERAIS DE FER, FOND*
*	-	-	-	-	-	-	*211 b EXTRACTION MINERAIS DE FER, JOUR*
*	-	18.24	23.81	-	5.65	-	*22 PRODUCTION,TRANSFORMATION METAUX*
*	-	19.22	:	-	5.99	-	*221 SIDERURGIE SELON TRAITE CECA
*	-	16.56	19.83	-	3.88	-	*224 PRODUCTION METAUX NON FERREUX
*	-	14.56	:	-	3.08	-	*23 AUTRES EXTRACTION DE MINERAUX
*	-	16.51	18.47	-	4.31	-	*24 PRODUITS MINERAUX NON METALL.
*	-	16.89	-	-	5.40	-	*247 INDUSTRIE DU VERRE
*	-	17.86	-	-	4.13	-	*248 FABRICATION DE PRODUITS CERAMIQ.*
*	-	19.33	18.05	-	6.10	-	*25 INDUSTRIE CHIMIQUE
*	-	17.03	-	-	6.92	-	*26 PRODUCTION DE FIBRES ARTIFICIEL.*
*	-	17.41	19.09	-	4.76	-	*3 TRANSFORMATION METAUX
*	-	17.22	18.42	-	4.04	-	*31 FABRICATION D'OUVRAGE EN METAUX
*	-	18.59	22.22	-	3.85	-	*311 FONDERIES
*	-	14.85	18.42	-	3.60	-	*314 CONSTRUCTION METALLIQUE
*	-	16.51	17.02	-	4.22	-	*316 FABRICATION D'OUTILLAGE EN METAUX*
*	-	16.97	20.65	-	4.00	-	*32 MACHINES, MATERIEL MECANIQUE
*	-	18.63	15.91	-	-	-	*33 CONSTRUCTION MACHINES DE BUREAU
*	-	17.32	-	-	5.54	-	*34 CONSTRUCTION ELECTRIQUE,ELECTRON*
*	-	18.62	-	-	5.72	-	*35 AUTOMOBILES, PIECES DETACHEES
*	-	19.63	-	-	6.76	-	*351 VEHICULES AUTOMOBILES
*	-	16.92	-	-	5.66	-	*36 AUTRES MATERIELS DE TRANSPORT
*	-	16.09	-	-	5.93	-	*361 CONSTRUCTION NAVALE
*	-	17.44	-	-	-	-	*364 CONSTRUCTION D'AERONEFS
*	-	17.23	-	-	4.15	-	*37 INSTRUMENTS DE PRECISION,OPTIQUE*
*	-	17.52	17.15	-	3.62	-	*41/42 PROD. ALIMENT., BOISSONS, TABAC
*	-	17.59	14.25	-	3.32	-	*411-23 PRODUITS ALIMENTAIRES
*	-	18.12	20.61	-	5.05	-	*424-28 BOISSONS
*	-	12.81	-	-	5.58	-	*429 TABAC
*	-	15.49	-	-	3.68	-	*43 INDUSTRIE TEXTILE
*	-	16.32	-	-	3.67	-	*431 INDUSTRIE LAINIERE
*	-	15.41	-	-	3.83	-	*432 INDUSTRIE COTONNIERE
*	-	13.94	-	-	3.48	-	*436 BONNETERIE
*	-	14.45	-	-	3.36	-	*44 INDUSTRIE DU CUIR
*	-	13.83	24.38	-	3.04	-	*45 INDUSTRIE CHAUSSURES,HABILLEMENT*
*	-	12.82	-	-	2.85	-	*451/52 INDUSTRIE DES CHAUSSURES
*	-	14.11	10.06	-	3.11	-	*453/54 INDUSTRIE DE L'HABILLEMENT
*	-	13.34	12.89	-	2.78	-	*46 INDUSTRIE DU BOIS,MEUBLE EN BOIS*
*	-	19.21	16.81	-	5.40	-	*47 INDUSTRIE DU PAPIER,IMPRIMERIE, *
*	-	17.66	-	-	7.04	-	*471 FABRICATION PATE, PAPIER, CARTON*
*	-	16.90	-	-	4.30	-	*472 TRANSFORMATION PAPIER CARTON
*	-	20.02	-	-	4.79	-	*473/74 IMPRIMERIE ET EDITION
*	-	18.25	23.72	-	4.36	-	*48 INDUSTRIE CAOUTCHOUC - PLASTIQUE*
*	-	19.04	-	-	5.42	-	*481 INDUSTRIE DU CAOUTCHOUC
*	-	17.86	-	-	4.09	-	*483 TRANSFORMATION MATIERES PLASTIQ.*
*	-	14.42	-	-	3.54	-	*49 AUTRES INDUSTRIES MANUFACTURIERE*
*	-	16.47	15.06	-	3.44	-	*50 BATIMENT ET GENIE CIVIL
*	-	16.77	15.80	-	3.46	-	*500-02 BATIMENT, SAUF INSTALLATION

65 AVERAGE NUMBER OF HOURS
WORKED DURING THE YEAR
MANUAL AND NON-MANUAL WORKERS

NUMERO MEDIO DI ORE
LAVORATE DURANTE L'ANNO
OPERAI E IMPIEGATI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
A	1608	1680	1645	-	-	1681
B	1601	1679	1644	-	-	1688
C	1433	1806	1520	-	-	1664
D	1624	1678	1645	-	-	1684
1	:	-	1603	-	-	1541
11	:	-	1462	-	-	1648
111.1	:	-	1432	-	-	1648
111.1a	-	-	1296	-	-	1554
111.1b	-	-	1614	-	-	1736
12	1556	-	-	-	-	-
13	-	:	1736	-	-	1634
14	1593	1665	1695	-	-	1655
15	1728	-	1736	-	-	1637
16	:	1728	1692	-	-	1480
17	1752	-	1686	-	-	1647
21	:	-	1693	-	-	1569
211	:	-	:	-	-	1533
211 a	-	-	:	-	-	1519
211 b	-	-	-	-	-	1567
22	1675	1690	1628	-	-	1645
221	1700	1688	1596	-	-	1616
224	1637	1690	1672	-	-	1648
23	1595	1825	1740	-	-	1715
24	1612	1693	1700	-	-	1702
247	1643	1692	1686	-	-	1669
248	1622	:	1670	-	-	1692
25	1693	1696	1697	-	-	1649
26	1581	-	1673	-	-	1568
3	1644	1698	1613	-	-	1684
31	1649	1694	1644	-	-	1700
311	1580	1690	1631	-	-	1666
314	1668	1695	1712	-	-	1729
316	1626	1692	1628	-	-	1676
32	1659	1696	1644	-	-	1700
33	1734	1730	1623	-	-	1678
34	1668	1704	1594	-	-	1682
35	1621	1695	1566	-	-	1673
351	1615	-	1551	-	-	1665
36	1525	1687	1623	-	-	1638
361	1554	1686	1652	-	-	1715
364	1578	:	1607	-	-	1626
37	1675	1713	1647	-	-	1701
41/42	1630	1626	1734	-	-	1709
411-23	1632	1623	1737	-	-	1720
424-28	1646	1640	1740	-	-	1655
429	1574	1628	1659	-	-	:
43	1507	1625	1678	-	-	1670
431	1423	:	1677	-	-	1689
432	1494	:	1680	-	-	1687
436	1338	1632	1656	-	-	1630
44	1556	1648	1686	-	-	1683
45	1400	1629	1663	-	-	1654
451/52	1463	1635	1655	-	-	1659
453/54	1389	1625	1663	-	-	1652
46	1605	1684	1684	-	-	1717
47	1670	1697	1668	-	-	1703
471	1619	1675	1744	-	-	1657
472	1642	1681	1660	-	-	1694
473/74	1693	1701	1657	-	-	1718
48	1671	1670	1673	-	-	1699
481	1685	1663	1684	-	-	1687
483	1666	1671	1668	-	-	1707
49	1531	1671	1643	-	-	1675
50	1504	1679	1664	-	-	1713
500-02	1460	1678	1646	-	-	1702

0 ANZAHL DER IM JAHR
GELEISTETEN ARBEITSSTUNDEN
ARBEITER UND ANGESTELLTE

NOMBRE MOYEN D'HEURES
TRAVAILLEES DURANT L'ANNEE
OUVRIERS ET EMPLOYES

65

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	1945	1738	1711	1608	1944	1912*A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
*	1961	1748	1710	1609	1953	1917*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
*	1982	1777	-	1701	1946	1684*C	INDUST. EXTRACTIVES(11,13,21,23)*
*	1960	1746	1719	1616	1947	1913*D	INDUSTRIES MANUFACTURIERES
*	*	*	*	*	*	*	*
*	1736	-	1734	1611	1753	1758*1	ENERGIE, EAU
*	:	:	-	-	1856	- *11	EXTRACTION COMBUSTIBLES SOLIDES
*	-	-	-	-	-	: *111.1	EXTRACTION DE HOUILLE
*	-	-	-	-	-	: *111.1a	EXTRACTION DE HOUILLE, FOND
*	-	-	-	-	-	- *111.1b	EXTRACTION DE HOUILLE, JOUR
*	-	1686	-	-	-	: *12	COKERIES
*	-	1708	-	-	-	1899*13	EXTRACTION PETROLE , GAZ NATUREL*
*	-	1803	-	1706	1703	1834*14	RAFFINAGE DU PETROLE
*	-	-	-	-	1758	: *15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
*	1731	1644	-	1603	1690	1828*16	ELECTRICITE GAZ VAPEUR
*	-	1882	-	1571	1890	1752*17	CAPTAGE, DISTRIBUTION D'EAU
*	*	*	*	*	*	*	*
*	:	1691	-	-	1885	1677*21	EXTRACTION DE MINERAIS METALLIQ.*
*	-	:	-	-	:	- *211	EXTRACTION DE MINERAI DE FER
*	-	-	-	-	-	- *211 a	EXTRACTION MINERAIS DE FER, FOND*
*	-	-	-	-	-	- *211 b	EXTRACTION MINERAIS DE FER, JOUR*
*	2029	1749	1660	1588	1890	1886*22	PRODUCTION,TRANSFORMATION METAUX*
*	:	1748	:	:	1878	1850*221	SIDERURGIE SELON TRAITE CECA
*	:	1757	1741	1594	1931	1893*224	PRODUCTION METAUX NON FERREUX
*	:	1788	:	1685	1968	1853*23	AUTRES EXTRACTION DE MINERAUX
*	1978	1764	1756	1633	1965	1938*24	PRODUITS MINERAUX NON METALL.
*	1935	1695	-	1625	1961	1914*247	INDUSTRIE DU VERRE
*	1879	1740	-	1586	1955	1827*248	FABRICATION DE PRODUITS CERAMIQ.*
*	1992	1739	1707	1627	1836	1836*25	INDUSTRIE CHIMIQUE
*	-	1786	-	:	1742	1816*26	PRODUCTION DE FIBRES ARTIFICIEL.*
*	*	*	*	*	*	*	*
*	1957	1752	1769	1637	1960	1936*3	TRANSFORMATION METAUX
*	2004	1764	1784	1624	1973	1948*31	FABRICATION D'OUVRAGE EN METAUX
*	:	1741	1737	1567	2038	1989*311	FONDERIES
*	2011	1775	1823	1658	1937	1936*314	CONSTRUCTION METALLIQUE
*	1991	1739	1776	1600	1965	1944*316	FABRICATION D'OUTILLAGE EN METAUX*
*	1963	1789	1764	1678	1987	1941*32	MACHINES, MATERIEL MECANIQUE
*	1971	1760	1753	1601	-	1822*33	CONSTRUCTION MACHINES DE BUREAU
*	1943	1714	-	1625	1902	1861*34	CONSTRUCTION ELECTRIQUE,ELECTRON*
*	1996	1736	-	1597	1968	2257*35	AUTOMOBILES, PIECES DETACHEES
*	-	1723	-	1582	1937	2517*351	VEHICULES AUTOMOBILES
*	2040	1744	-	1643	1975	1859*36	AUTRES MATERIELS DE TRANSPORT
*	:	1829	-	1617	1975	1854*361	CONSTRUCTION NAVALE
*	:	1722	-	:	-	1863*364	CONSTRUCTION D'AERONEFS
*	1910	1747	-	1665	1902	1851*37	INSTRUMENTS DE PRECISION,OPTIQUE*
*	2011	1734	1712	1591	1946	1960*41/42	PROD. ALIMENT., BOISSONS, TABAC
*	2022	1749	1715	1593	1961	1978*411-23	PRODUITS ALIMENTAIRES
*	2026	1740	1707	1600	1897	1935*424-28	BOISSONS
*	*	*	*	*	*	*	*
*	1763	1542	-	1534	1668	1672*429	TABAC
*	1862	1717	-	1588	1951	1883*43	INDUSTRIE TEXTILE
*	1892	1749	-	1537	1827	1975*431	INDUSTRIE LAINIERE
*	1886	1639	-	1592	1974	1818*432	INDUSTRIE COTONNIERE
*	1819	1694	-	1526	1969	1856*436	BONNETERIE
*	1849	1714	-	1546	1996	1954*44	INDUSTRIE DU CUIR
*	1880	1677	1724	1570	1972	1818*45	INDUSTRIE CHAUSSURES,HABILLEMENT*
*	-	1706	-	1566	1983	1808*451/52	INDUSTRIE DES CHAUSSURES
*	1873	1665	1632	1571	1968	1818*453/54	INDUSTRIE DE L'HABILLEMENT
*	*	*	*	*	*	*	*
*	1984	1786	1722	1630	1961	1979*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
*	1919	1807	1765	1571	1914	1868*47	INDUSTRIE DU PAPIER,IMPRIMERIE, *
*	-	1784	-	1616	1913	1995*471	FABRICATION PATE, PAPIER, CARTON*
*	2091	1762	-	1578	1897	1870*472	TRANSFORMATION PAPIER CARTON
*	1856	1834	-	1563	1920	1853*473/74	IMPRIMERIE ET EDITION
*	1940	1729	1769	1631	1915	1907*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
*	1867	1715	-	1566	1854	1851*481	INDUSTRIE DU CAOUTCHOUC
*	1966	1739	-	1647	1933	1936*483	TRANSFORMATION MATIERES PLASTIQ.*
*	1868	1783	-	1679	1958	1863*49	AUTRES INDUSTRIES MANUFACTURIERES*
*	*	*	*	*	*	*	*
*	2024	1772	1682	1583	1984	2022*50	BATIMENT ET GENIE CIVIL
*	-	1770	1658	1579	1993	2009*500-02	BATIMENT, SAUF INSTALLATION
*	*	*	*	*	*	*	*

69 AVERAGE NUMBER OF HOURS ACTUALLY
WORKED DURING THE YEAR
MANUAL WORKERS

NUMERO MEDIO DI ORE REALI
LAVORATE DURANTE L'ANNO
OPERAI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
A	ALL INDUSTRIES (1 TO 5)	1562	1649	1618	-	1690
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1561	1648	1617	-	1692
C	MINING AND QUARRYING(11,13,21,23)	1358	1866	1465	-	1661
D	MANUFACTURING INDUSTRIES	1590	1644	1618	-	1682
1	ENERGY, WATER	:	-	1524	-	1590
11	EXTRACTION OF SOLID FUELS	:	-	1405	-	1632
111.1	HARD COAL MINES	:	-	1375	-	1632
111.1a	HARD COAL MINES, UNDERGROUND	-	-	1295	-	1539
111.1b	HARD COAL MINES, SURFACE	-	-	1567	-	1740
12	COKE OVENS	1534	-	-	-	-
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	1692	-	1563
14	MINERAL OIL REFINING	1428	1635	1624	-	1605
15	NUCLEAR FUELS INDUSTRY	1723	-	1695	-	1614
16	ELECTRICITY, GAS, STEAM	:	1709	1643	-	1550
17	WATER SUPPLY	1778	-	1639	-	1636
21	EXTRACTION OF METALLIFEROUS ORES	:	-	1667	-	1554
211	IRON ORE MINES	:	-	:	-	1519
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	1502
211 b	IRON ORE MINES, SURFACE	-	-	-	-	1566
22	PRODUCTION OF METALS	1672	1670	1609	-	1631
221	IRON,STEEL INDUSTRY (ECSC TREATY)	1704	1668	1572	-	1595
224	PRODUCTION OF NON-FERROUS METALS	1633	1667	1667	-	1630
23	OTHER MINERALS,PEAT EXTRACTION	1554	1869	1732	-	1730
24	NON-METALLIC MINERAL PROD.	1582	1674	1682	-	1705
247	MANUFACTURE OF GLASS	1619	1675	1670	-	1678
248	MANUFACTURE OF CERAMIC GOODS	1595	:	1645	-	1696
25	CHEMICAL INDUSTRY	1654	1636	1648	-	1630
26	MAN-MADE FIBRES INDUSTRY	1548	-	1653	-	1494
3	METAL MANUFACTURE,ENGINEERING	1615	1672	1586	-	1680
31	MANUFACTURE OF METAL ARTICLES	1613	1674	1627	-	1706
311	FOUNDRIES	1532	1676	1619	-	1678
314	MANUFACTURE OF STRUCT.METAL PROD	1641	1676	1673	-	1738*
316	TOOLS,FINISHED METAL GOODS	1591	1672	1610	-	1677
32	MECHANICAL ENGINEERING	1622	1670	1626	-	1696
33	OFFICE MACHINERY,DATA PROCESSING	1611	1666	1554	-	1674*
34	ELECTRICAL ENGINEERING	1647	1672	1556	-	1668
35	MOTOR VEHICLES,PARTS,ACCESSORIES	1604	1673	1536	-	1660*
351	MOTOR VEHICLES	1600	-	1517	-	1648
36	OTHER MEANS OF TRANSPORT	1453	1671	1595	-	1630
361	SHIPBUILDING	1511	1670	1640	-	1706
364	AEROSPACE EQUIPMENT	1506	:	1545	-	1602
37	INSTRUMENT ENGINEERING	1643	1673	1622	-	1704
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1608	1590	1713	-	1707
411-23	FOOD INDUSTRY	1611	1590	1716	-	1718
424-28	DRINK INDUSTRY	1622	1588	1725	-	1636
429	TOBACCO INDUSTRY	1530	1590	1584	-	:
43	TEXTILE INDUSTRY	1469	1581	1653	-	1659
431	WOOL INDUSTRY	1390	:	1653	-	1670
432	COTTON INDUSTRY	1449	:	1656	-	1671
436	KNITTING INDUSTRY	1299	1585	1629	-	1639
44	LEATHER AND LEATHER GOODS INDUST	1526	1589	1659	-	1723*
45	MANUFACTURE OF CLOTHING,FOOTWEAR	1357	1585	1638	-	1663*
451/52	MANUFACTURE OF FOOTWEAR	1438	1584	1631	-	1648
453/54	MANUFACTURE OF CLOTHING	1345	1585	1638	-	1667
46	TIMBER,WOOD.FURNITURE INDUSTRIES	1588	1664	1672	-	1730*
47	PAPER , PRINTING , PUBLISHING	1663	1655	1651	-	1691
471	MANUFACTURE OF PULP,PAPER, BOARD	1595	1656	1740	-	1631*
472	PROCESSING OF PAPER AND BOARD	1606	1657	1641	-	1689
473/74	PRINTING AND PUBLISHING	1711	1654	1632	-	1710
48	PROCESSING OF RUBBER AND PLASTIC	1650	1636	1647	-	1701*
481	MANUFACTURE OF RUBBER PRODUCTS	1675	1636	1650	-	1684
483	PROCESSING OF PLASTICS	1642	1636	1646	-	1712
49	OTHER MANUFACTURING INDUSTRIES	1496	1632	1619	-	1681
50	BUILDING AND CIVIL ENGINEERING	1460	1659	1642	-	1737
500-02	BUILDING, EXCL. INSTALLATION	1411	1658	1621	-	1732

0 BETRIEBSUEBLICHE PRO JAHR
GELEISTETEN ARBEITSSTUNDEN
ARBEITER

NOMBRE MOYEN D'HEURES REELLES
TRAVAILLEES DURANT L'ANNEE
OUVRIERS

69

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
						A	ENSEMBLE DE L'INDUSTRIE (1 A 5)
1991	1724	1689	-	1969	-	*B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
2005	1730	1689	-	1976	-	*C	INDUST. EXTRACTIVES(11,13,21,23)*
2051	1771	-	-	1969	-	*D	INDUSTRIES MANUFACTURIERES
2003	1728	1696	-	1969	-		
						*1	ENERGIE, EAU
1782	-	1696	-	1749	-	*11	EXTRACTION COMBUSTIBLES SOLIDES
:	:	-	-	1865	-	*11.1	EXTRACTION DE HOUILLE
-	-	-	-	-	-	*11.1a	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	-	*11.1b	EXTRACTION DE HOUILLE, JOUR
-	1661	-	-	-	-	*12	COKERIES
-	1715	-	-	-	-	*13	EXTRACTION PETROLE, GAZ NATUREL*
-	1823	-	-	1721	-	*14	RAFFINAGE DU PETROLE
-	-	-	-	1747	-	*15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
1777	1645	-	-	1607	-	*16	ELECTRICITE GAZ VAPEUR
-	1903	-	-	1987	-	*17	CAPTAGE, DISTRIBUTION D'EAU
:	1649	-	-	1922	-	*21	EXTRACTION DE MINERAIS METALLIQ.*
-	:	-	-	:	-	*211	EXTRACTION DE MINERAI DE FER
-	-	-	-	-	-	*211 a	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b	EXTRACTION MINERAIS DE FER, JOUR*
2077	1732	1620	-	1897	-	*22	PRODUCTION,TRANSFORMATION METAUX*
:	1735	:	-	1873	-	*221	SIDERURGIE SELON TRAITE CECA
:	1736	1725	-	1957	-	*224	PRODUCTION METAUX NON FERREUX
:	1775	:	-	1991	-	*23	AUTRES EXTRACTION DE MINERAUX
2026	1754	1748	-	1982	-	*24	PRODUITS MINERAUX NON METALL.
1964	1675	-	-	1991	-	*247	INDUSTRIE DU VERRE
1901	1730	-	-	1963	-	*248	FABRICATION DE PRODUITS CERAMIQ.*
2101	1728	1662	-	1849	-	*25	INDUSTRIE CHIMIQUE
-	1773	-	-	1711	-	*26	PRODUCTION DE FIBRES ARTIFICIEL.*
1974	1730	1761	-	1988	-	*3	TRANSFORMATION METAUX
2044	1750	1783	-	1996	-	*31	FABRICATION D'OUVRAGE EN METAUX
:	1734	1726	-	2072	-	*311	FONDERIES
2082	1753	1833	-	1961	-	*314	CONSTRUCTION METALLIQUE
2024	1725	1768	-	1987	-	*316	FABRICATION D'OUTILLAGE EN METAUX*
1990	1770	1745	-	2020	-	*32	MACHINES, MATERIEL MECANIQUE
1991	1668	1744	-	-	-	*33	CONSTRUCTION MACHINES DE BUREAU
1947	1676	-	-	1927	-	*34	CONSTRUCTION ELECTRIQUE,ELECTRON*
2020	1719	-	-	1991	-	*35	AUTOMOBILES, PIECES DETACHEES
-	1705	-	-	1963	-	*351	VEHICULES AUTOMOBILES
2070	1725	-	-	2016	-	*36	AUTRES MATERIELS DE TRANSPORT
:	1830	-	-	2020	-	*361	CONSTRUCTION NAVALE
:	1680	-	-	-	-	*364	CONSTRUCTION D'AERONEFS
1923	1737	-	-	1910	-	*37	INSTRUMENTS DE PRECISION,OPTIQUE*
2082	1717	1692	-	1981	-	*41/42	PROD. ALIMENT., BOISSONS, TABAC
2083	1735	1699	-	1994	-	*411-23	PRODUITS ALIMENTAIRES
2169	1730	1678	-	1943	-	*424-28	BOISSONS
1768	1506	-	-	1635	-	*429	TABAC
1871	1698	-	-	1960	-	*43	INDUSTRIE TEXTILE
1903	1732	-	-	1819	-	*431	INDUSTRIE LAINIERE
1876	1616	-	-	1988	-	*432	INDUSTRIE COTONNIERE
1820	1677	-	-	1979	-	*436	BONNETERIE
1857	1699	-	-	2009	-	*44	INDUSTRIE DU CUIR
1888	1658	1707	-	1978	-	*45	INDUSTRIE CHAUSSURES,HABILLEMENT*
-	1698	-	-	1991	-	*451/52	INDUSTRIE DES CHAUSSURES
1879	1639	1625	-	1973	-	*453/54	INDUSTRIE DE L'HABILLEMENT
2022	1779	1711	-	1980	-	*46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
2043	1799	1751	-	1968	-	*47	INDUSTRIE DU PAPIER,IMPRIMERIE,*
-	1766	-	-	1953	-	*471	FABRICATION PATE, PAPIER, CARTON*
2208	1735	-	-	1919	-	*472	TRANSFORMATION PAPIER CARTON
1973	1846	-	-	1992	-	*473/74	IMPRIMERIE ET EDITION
1970	1714	1765	-	1930	-	*48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
1881	1700	-	-	1884	-	*481	INDUSTRIE DU CAOUTCHOUC
2004	1723	-	-	1941	-	*483	TRANSFORMATION MATIERES PLASTIQ.*
1879	1765	-	-	1980	-	*49	AUTRES INDUSTRIES MANUFACTURIERE*
2078	1748	1669	-	2017	-	*50	BATIMENT ET GENIE CIVIL
-	1743	1645	-	2026	-	*500-02	BATIMENT, SAUF INSTALLATION

73 AVERAGE NUMBER OF CUSTOMARY HOURS
WORKED DURING THE YEAR
NON-MANUAL WORKERS

NUMERO MEDIO DI ORE CONVENZIONALI
LAVORATE DURANTE L'ANNO
IMPIEGATI

	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA	* FRANCE *
A	ALL INDUSTRIES (1 TO 5)	1695	1745	1703	-	1683
B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	1722	1745	1702	-	1700
C	MINING AND QUARRYING(11,13,21,23)	1671	1732	1708	-	1669
D	MANUFACTURING INDUSTRIES	1719	1746	1697	-	1696
1	ENERGY, WATER	:	-	1734	-	1515
11	EXTRACTION OF SOLID FUELS	:	-	1685	-	1681
111.1	HARD COAL MINES	:	-	1673	-	1681
111.1a	HARD COAL MINES, UNDERGROUND	-	-	1766	-	1649
111.1b	HARD COAL MINES, SURFACE	-	-	1673	-	1695
*12	COKE OVENS	1731	-	-	-	- *
13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	1774	-	1641
14	MINERAL OIL REFINING	1715	1744	1753	-	1662
15	NUCLEAR FUELS INDUSTRY	1730	-	1763	-	1647
16	ELECTRICITY, GAS, STEAM	:	1742	1745	-	1456
17	WATER SUPPLY	1716	-	1747	-	1646
21	EXTRACTION OF METALLIFEROUS ORES	:	-	1747	-	1596
211	IRON ORE MINES	:	-	:	-	1562
211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	1555
211 b	IRON ORE MINES, SURFACE	-	-	-	-	1572
22	PRODUCTION OF METALS	1687	1745	1682	-	1655
221	IRON,STEEL INDUSTRY (ECSC TREATY)	1685	1744	1663	-	1626
224	PRODUCTION OF NON-FERROUS METALS	1647	1754	1686	-	1679
23	OTHER MINERALS,PEAT EXTRACTION	1756	1718	1762	-	1703
24	NON-METALLIC MINERAL PROD.	1736	1742	1751	-	1725
247	MANUFACTURE OF GLASS	1727	1747	1744	-	1698
248	MANUFACTURE OF CERAMIC GOODS	1742	:	1756	-	1708
25	CHEMICAL INDUSTRY	1732	1741	1746	-	1660
26	MAN-MADE FIBRES INDUSTRY	1679	-	1735	-	1631
3	METAL MANUFACTURE,ENGINEERING	1731	1746	1666	-	1695
31	MANUFACTURE OF METAL ARTICLES	1769	1751	1695	-	1712
311	FOUNDRIES	1754	1746	1675	-	1701
314	MANUFACTURE OF STRUCT.METAL PROD	1784	1746	1812	-	1744
316	TOOLS,FINISHED METAL GOODS	1742	1747	1680	-	1695
32	MECHANICAL ENGINEERING	1744	1743	1675	-	1715
33	OFFICE MACHINERY,DATA PROCESSING	1776	1745	1652	-	1692
34	ELECTRICAL ENGINEERING	1709	1743	1649	-	1697
35	MOTOR VEHICLES,PARTS,ACCESSORIES	1729	1757	1657	-	1699
351	MOTOR VEHICLES	1722	-	1655	-	1698
36	OTHER MEANS OF TRANSPORT	1690	1748	1658	-	1642
361	SHIPBUILDING	1783	1746	1686	-	1721
364	AEROSPACE EQUIPMENT	1674	-	1649	-	1635
37	INSTRUMENT ENGINEERING	1715	1765	1692	-	1697
41/42	FOOD,DRINK AND TOBACCO INDUSTRY	1695	1745	1775	-	1721
411-23	FOOD INDUSTRY	1696	1745	1779	-	1732
424-28	DRINK INDUSTRY	1703	1745	1764	-	1671
*429	TOBACCO INDUSTRY	1669	1744	1767	-	: *
43	TEXTILE INDUSTRY	1735	1741	1757	-	1707
431	WOOL INDUSTRY	1730	:	1763	-	1716
432	COTTON INDUSTRY	1705	:	1758	-	1715
436	KNITTING INDUSTRY	1759	1743	1756	-	1689
44	LEATHER AND LEATHER GOODS INDUST	1711	1786	1776	-	1707
45	MANUFACTURE OF CLOTHING,FOOTWEAR	1730	1760	1762	-	1709
451/52	MANUFACTURE OF FOOTWEAR	1777	1745	1764	-	1717
453/54	MANUFACTURE OF CLOTHING	1733	1762	1762	-	1707
46	TIMBER,WOOD.FURNITURE INDUSTRIES	1710	1750	1725	-	1708
47	PAPER , PRINTING , PUBLISHING	1682	1747	1693	-	1716
471	MANUFACTURE OF PULP,PAPER, BOARD	1682	1743	1756	-	1682
472	PROCESSING OF PAPER AND BOARD	1730	1743	1712	-	1713
473/74	PRINTING AND PUBLISHING	1670	1748	1684	-	1721
48	PROCESSING OF RUBBER AND PLASTIC	1743	1748	1749	-	1723
481	MANUFACTURE OF RUBBER PRODUCTS	1718	1739	1776	-	1712
483	PROCESSING OF PLASTICS	1747	1749	1737	-	1731
49	OTHER MANUFACTURING INDUSTRIES	1723	1750	1702	-	1702
50	BUILDING AND CIVIL ENGINEERING	1761	1742	1771	-	1736
500-02	BUILDING, EXCL. INSTALLATION	1754	1741	1782	-	1745

0 ANZAHL DER IM JAHR WIRKLICH
GELEISTETEN ARBEITSSTUNDEN
ANGESTELLTE

DUREE MOYENNE D'HEURES CONVENTIONNELLES
TRAVAILLEES DURANT L'ANNEE
EMPLOYES

73

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	1823	1772	1784	-	1850	- *A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
*	1842	1797	1785	-	1858	- *B	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
*	1805	1798	-	-	1862	- *C	INDUST. EXTRACTIVES(11,13,21,23)*
*	1843	1793	1783	-	1860	- *D	INDUSTRIES MANUFACTURIERES
*	*	*	*	*	*	*	*
*	1667	-	1766	-	1758	- *1	ENERGIE, EAU
*	:	:	-	-	1809	- *11	EXTRACTION COMBUSTIBLES SOLIDES
*	-	-	-	-	-	- *11.1	EXTRACTION DE HOUILLE
*	-	-	-	-	-	- *11.1a	EXTRACTION DE HOUILLE, FOND
*	-	-	-	-	-	- *11.1b	EXTRACTION DE HOUILLE, JOUR
*	-	1754	-	-	-	- *12	COKERIES
*	-	1701	-	-	-	- *13	EXTRACTION PETROLE , GAZ NATUREL*
*	-	1785	-	-	1693	- *14	RAFFINAGE DU PETROLE
*	-	-	-	-	1808	- *15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
*	1664	1643	-	-	1786	- *16	ELECTRICITE GAZ VAPEUR
*	-	1870	-	-	1723	- *17	CAPTAGE, DISTRIBUTION D'EAU
*	*	*	*	*	*	*	*
*	:	1773	-	-	1801	- *21	EXTRACTION DE MINERAIS METALLIQ.*
*	-	:	-	-	:	- *211	EXTRACTION DE MINERAI DE FER
*	-	-	-	-	-	- *211 a	EXTRACTION MINERAIS DE FER, FOND*
*	-	-	-	-	-	- *211 b	EXTRACTION MINERAIS DE FER, JOUR*
*	1887	1809	1778	-	1873	- *22	PRODUCTION, TRANSFORMATION METAUX*
*	:	1792	:	-	1888	- *221	SIDERURGIE SELON TRAITE CECA
*	:	1821	1799	-	1826	- *224	PRODUCTION METAUX NON FERREUX
*	:	1856	:	-	1884	- *23	AUTRES EXTRACTION DE MINERAUX
*	1815	1804	1795	-	1873	- *24	PRODUITS MINERAUX NON METALL.
*	1770	1771	-	-	1834	- *247	INDUSTRIE DU VERRE
*	1786	1775	-	-	1891	- *248	FABRICATION DE PRODUITS CERAMIQ.*
*	1827	1752	1790	-	1818	- *25	INDUSTRIE CHIMIQUE
*	-	1832	-	-	1820	- *26	PRODUCTION DE FIBRES ARTIFICIEL.*
*	*	*	*	*	*	*	*
*	1914	1799	1790	-	1862	- *3	TRANSFORMATION METAUX
*	1858	1804	1787	-	1875	- *31	FABRICATION D'OUVRAGE EN METAUX
*	:	1773	1777	-	1902	- *311	FONDERIES
*	1810	1840	1785	-	1856	- *314	CONSTRUCTION METALLIQUE
*	1858	1781	1799	-	1860	- *316	FABRICATION D'OUTILLAGE EN METAU*
*	1884	1828	1795	-	1878	- *32	MACHINES, MATERIEL MECANIQUE
*	1952	1817	1785	-	-	- *33	CONSTRUCTION MACHINES DE BUREAU*
*	1930	1772	-	-	1846	- *34	CONSTRUCTION ELECTRIQUE, ELECTRON*
*	1899	1801	-	-	1876	- *35	AUTOMOBILES, PIECES DETACHEES
*	-	1783	-	-	1840	- *351	VEHICULES AUTOMOBILES
*	1955	1787	-	-	1819	- *36	AUTRES MATERIELS DE TRANSPORT
*	:	1825	-	-	1808	- *361	CONSTRUCTION NAVALE
*	:	1776	-	-	-	- *364	CONSTRUCTION D'AERONEFS
*	1867	1765	-	-	1860	- *37	INSTRUMENTS DE PRECISION, OPTIQUE*
*	1833	1787	1787	-	1878	- *41/42	PROD. ALIMENT., BOISSONS, TABAC
*	1845	1791	1793	-	1896	- *411-23	PRODUITS ALIMENTAIRES
*	1812	1764	1781	-	1811	- *424-28	BOISSONS
*	*	*	*	*	*	*	*
*	1754	1811	-	-	1702	- *429	TABAC
*	1823	1790	-	-	1877	- *43	INDUSTRIE TEXTILE
*	1844	1812	-	-	1896	- *431	INDUSTRIE LAINIERE
*	1939	1756	-	-	1867	- *432	INDUSTRIE COTONNIERE
*	1811	1761	-	-	1881	- *436	BONNETERIE
*	1802	1780	-	-	1900	- *44	INDUSTRIE DU CUIR
*	1829	1779	1775	-	1922	- *45	INDUSTRIE CHAUSSURES, HABILLEMENT*
*	-	1764	-	-	1907	- *451/52	INDUSTRIE DES CHAUSSURES
*	1835	1785	1797	-	1927	- *453/54	INDUSTRIE DE L'HABILLEMENT
*	*	*	*	*	*	*	*
*	1846	1816	1797	-	1856	- *46	INDUSTRIE DU BOIS, MEUBLE EN BOIS*
*	1692	1828	1784	-	1808	- *47	INDUSTRIE DU PAPIER, IMPRIMERIE, *
*	-	1864	-	-	1814	- *471	FABRICATION PATE, PAPIER, CARTON*
*	1798	1859	-	-	1834	- *472	TRANSFORMATION PAPIER CARTON
*	1662	1814	-	-	1802	- *473/74	IMPRIMERIE ET EDITION
*	1826	1777	1779	-	1854	- *48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
*	1798	1767	-	-	1753	- *481	INDUSTRIE DU CAOUTCHOUC
*	1834	1782	-	-	1895	- *483	TRANSFORMATION MATIERES PLASTIQ.*
*	1827	1842	-	-	1856	- *49	AUTRES INDUSTRIES MANUFACTURIERE*
*	*	*	*	*	*	*	*
*	1899	1850	1797	-	1845	- *50	BATIMENT ET GENIE CIVIL
*	-	1867	1798	-	1852	- *500-02	BATIMENT, SAUF INSTALLATION
*	*	*	*	*	*	*	*

76 NUMBER OF
MANUAL AND NON-MANUAL WORKERS
FULL-TIME AND PART-TIMENUMERO DI
OPERAI E IMPIEGATI
A TEMPO COMPLETO E TEMPO PARZIALE

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
	* BELGIE *					
*A	ALL INDUSTRIES (1 TO 5)	1045645	449916	7998222	-	4796637
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	907768	439556	7783346	-	4603903
*C	MINING AND QUARRYING(11,13,21,23)	15069	2159	201082	-	65250
*D	MANUFACTURING INDUSTRIES	739942	354021	6644437	-	3787435
*1	ENERGY, WATER	:	-	407914	-	267402
*11	EXTRACTION OF SOLID FUELS	:	-	158686	-	32162
*111.1	HARD COAL MINES	:	-	140597	-	32162
*111.1a	HARD COAL MINES, UNDERGROUND	-	-	79691	-	15550
*111.1b	HARD COAL MINES, SURFACE	-	-	60906	-	16612
*12	COKE OVENS	1166	-	-	-	-
*13	EXTRACTION PETROLEUM,NATURAL GAS	-	:	6286	-	8583
*14	MINERAL OIL REFINING	4178	2871	25544	-	18341
*15	NUCLEAR FUELS INDUSTRY	768	-	2522	-	15582
*16	ELECTRICITY, GAS, STEAM	:	10360	197208	-	170192
*17	WATER SUPPLY	4276	-	17668	-	22542
*21	EXTRACTION OF METALLIFEROUS ORES	:	-	1480	-	3209
*211	IRON ORE MINES	:	-	:	-	2064
*211 a	IRON ORE MINES, UNDERGROUND	-	-	:	-	1433
*211 b	IRON ORE MINES, SURFACE	-	-	-	-	631
*22	PRODUCTION OF METALS	60806	4101	259213	-	113785
*221	IRON,STEEL INDUSTRY (ECSC TREATY)	31674	1935	130203	-	47954
*224	PRODUCTION OF NON-FERROUS METALS	15203	320	65939	-	34767
*23	OTHER MINERALS,PEAT EXTRACTION	3828	1340	34630	-	21296
*24	NON-METALLIC MINERAL PROD.	36268	14830	243299	-	175490
*247	MANUFACTURE OF GLASS	11563	2358	63153	-	50943
*248	MANUFACTURE OF CERAMIC GOODS	2808	:	58384	-	26895
*25	CHEMICAL INDUSTRY	80136	21243	539447	-	305884
*26	MAN-MADE FIBRES INDUSTRY	1565	-	21994	-	5071
*3	METAL MANUFACTURE,ENGINEERING	255303	146685	3681833	-	1714334
*31	MANUFACTURE OF METAL ARTICLES	48091	35303	663759	-	431121
*311	FOUNDRIES	5078	4901	89562	-	45236
*314	MANUFACTURE OF STRUCT.METAL PROD	4537	7181	76228	-	34354
*316	TOOLS,FINISHED METAL GOODS	21666	13302	287590	-	104466
*32	MECHANICAL ENGINEERING	41611	52766	918180	-	227634
*33	OFFICE MACHINERY,DATA PROCESSING	3235	2630	87437	-	57810
*34	ELECTRICAL ENGINEERING	74182	33090	1016563	-	468366
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	74874	5245	739167	-	324072
*351	MOTOR VEHICLES	56710	-	464162	-	177103
*36	OTHER MEANS OF TRANSPORT	9971	12657	112904	-	157231
*361	SHIPBUILDING	1885	10899	29358	-	21493
*364	AEROSPACE EQUIPMENT	4173	:	58259	-	113355
*37	INSTRUMENT ENGINEERING	3338	4994	143823	-	48100
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	82403	59967	422937	-	414928
*411-23	FOOD INDUSTRY	63291	49412	322679	-	364441
*424-28	DRINK INDUSTRY	13267	8500	83855	-	42569
*429	TOBACCO INDUSTRY	5844	2055	16404	-	:
*43	TEXTILE INDUSTRY	61970	11105	205659	-	190222
*431	WOOL INDUSTRY	8024	:	17057	-	22452
*432	COTTON INDUSTRY	16431	:	59499	-	37124
*436	KNITTING INDUSTRY	7544	4758	52620	-	56873
*44	LEATHER AND LEATHER GOODS INDUST	2006	590	20745	-	22962
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	37741	11629	189105	-	194613
*451/52	MANUFACTURE OF FOOTWEAR	1769	979	30766	-	43881
*453/54	MANUFACTURE OF CLOTHING	31981	8136	140312	-	148825
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	30631	23131	239121	-	131101
*47	PAPER , PRINTING , PUBLISHING	53608	36284	417626	-	239492
*471	MANUFACTURE OF PULP,PAPER, BOARD	7788	2121	46846	-	33179
*472	PROCESSING OF PAPER AND BOARD	12510	5603	99784	-	62314
*473/74	PRINTING AND PUBLISHING	33309	28560	270996	-	143999
*48	PROCESSING OF RUBBER AND PLASTIC	23708	15853	324201	-	192429
*481	MANUFACTURE OF RUBBER PRODUCTS	5746	1894	93899	-	79060
*483	PROCESSING OF PLASTICS	17672	13704	230302	-	111203
*49	OTHER MANUFACTURING INDUSTRIES	7676	5732	51190	-	53201
*50	BUILDING AND CIVIL ENGINEERING	152756	83376	937828	-	751218
*500-02	BUILDING, EXCL. INSTALLATION	104479	58029	660117	-	418633

ANZAHL
ARBEITER UND ANGESTELLTE
VOLLZEIT UND TEILZEIT

NOMBRE DE
OUVRIERS ET EMPLOYES
A TEMPS COMPLET ET TEMPS PARTIEL

76

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *	
		48265	1101709	885043	4518871	A ENSEMBLE DE L'INDUSTRIE (1 A 5)*
166991	2355123	-	1057064	848477	4260876	B ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
155138	2120227	-	9420	10023	197560	C INDUST. EXTRACTIVES(11,13,21,23)*
6490	17493	-	805902	712135	3477299	D INDUSTRIES MANUFACTURIERES
148648	1940485	-				
			60155	42206	466645	*1 ENERGIE, EAU
12377	-	-	-	935	-	*11 EXTRACTION COMBUSTIBLES SOLIDES
:	:	-	-	-	:	*111.1 EXTRACTION DE HOUILLE
-	-	-	-	-	:	*111.1a EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	:	*111.1b EXTRACTION DE HOUILLE, JOUR
-	1729	-	-	-	:	*12 COKERIES
-	2230	-	7184	-	39082	*13 EXTRACTION PETROLE, GAZ NATUREL*
-	21526	-	8326	4258	15680	*14 RAFFINAGE DU PETROLE
-	-	-	-	447	:	*15 INDUSTRIES COMBUSTIBLES NUCLEAIR*
11853	228744	-	21604	24482	229457	*16 ELECTRICITE GAZ VAPEUR
-	6152	-	23041	12084	28538	*17 CAPTAGE, DISTRIBUTION D'EAU
						21 EXTRACTION DE MINERAIS METALLIQ.
:	1864	-	-	1487	2110	*211 EXTRACTION DE MINERAI DE FER
-	:	-	-	:	-	*211 a EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	*211 b EXTRACTION MINERAIS DE FER, JOUR*
1385	111362	-	30380	9518	109053	*22 PRODUCTION, TRANSFORMATION METAUX*
:	64490	-	:	6784	54068	*221 SIDERURGIE SELON TRAITE CECA
:	18509	-	7075	1785	29516	*224 PRODUCTION METAUX NON FERREUX
:	12414	-	2236	7601	19043	*23 AUTRES EXTRACTION DE MINERAUX
8907	121004	-	30758	48873	109792	*24 PRODUITS MINERAUX NON METALL.
3786	23373	-	6089	8177	26486	*247 INDUSTRIE DU VERRE
569	40747	-	3768	14434	39356	*248 FABRICATION DE PRODUITS CERAMIQ.*
11053	130929	-	77313	32105	240773	*25 INDUSTRIE CHIMIQUE
-	13541	-	:	1108	8063	*26 PRODUCTION DE FIBRES ARTIFICIEL.*
						*3 TRANSFORMATION METAUX
44952	826034	-	328631	148079	1595632	*31 FABRICATION D'OUVRAGE EN METAUX
6905	182841	-	71923	61491	201073	*311 FONDERIES
:	26963	-	5085	7509	36842	*3111 CONSTRUCTION METALLIQUE
1533	49614	-	23215	3841	12064	*3116 FABRICATION D'OUTILLAGE EN METAU*
3591	58905	-	26756	40314	106361	*32 MACHINES, MATERIEL MECANIQUE
5687	194117	-	71412	22330	444200	*321 CONSTRUCTION MACHINES DE BUREAU*
6613	21747	-	4602	-	88059	*323 CONSTRUCTION ELECTRIQUE, ELECTRON*
17222	177815	-	116707	28155	399427	*33 AUTOMOBILES, PIECES DETACHEES
887	150721	-	24787	16814	176617	*35 VEHICULES AUTOMOBILES
-	80969	-	14401	9157	101249	*351 AUTRES MATERIELS DE TRANSPORT
974	80993	-	31757	15785	219618	*36 CONSTRUCTION NAVALE
:	1703	-	15899	13674	50007	*361 CONSTRUCTION D'AERONEFS
:	31650	-	:	-	154374	*37 INSTRUMENTS DE PRECISION, OPTIQUE*
6664	17800	-	7443	3504	66638	*41-42 PROD. ALIMENT., BOISSONS, TABAC
39245	153319	-	135673	80250	404180	*41-23 PRODUITS ALIMENTAIRES
31890	122302	-	116835	67376	346668	*42 BOISSONS
5705	20918	-	12270	11124	42091	*424-28
						*429 TABAC
1650	10099	-	6568	1750	15421	*43 INDUSTRIE TEXTILE
8308	146560	-	22354	148581	175379	*431 INDUSTRIE LAINIERE
1481	39603	-	1584	19589	33000	*432 INDUSTRIE COTONNIERE
1484	33826	-	5558	71235	18458	*436 BONNETERIE
3362	31563	-	3516	33870	78485	*44 INDUSTRIE DU CUIR
1153	17715	-	2110	6663	5170	*45 INDUSTRIE CHAUSSURES, HABILLEMENT*
9742	134497	-	13130	115164	151686	*451-52 INDUSTRIE DES CHAUSSURES
-	37905	-	3178	32050	29621	*453-54 INDUSTRIE DE L'HABILLEMENT
9056	92893	-	9912	83114	107341	
						46 INDUSTRIE DU BOIS, MEUBLE EN BOIS
3631	64420	-	25761	55232	119078	*47 INDUSTRIE DU PAPIER, IMPRIMERIE, *
10886	92313	-	88800	36068	355826	*471 FABRICATION PATE, PAPIER, CARTON*
-	22443	-	8574	11897	27782	*472 TRANSFORMATION PAPIER CARTON
2889	18618	-	15900	4558	54365	*473-74 IMPRIMERIE ET EDITION
7997	51252	-	64326	19613	273679	*48 INDUSTRIE CAOUTCHOUC - PLASTIQUE*
6637	91199	-	27989	18407	141623	*481 INDUSTRIE DU CAOUTCHOUC
1764	35932	-	5448	4952	46449	*483 TRANSFORMATION MATIERES PLASTIQ.*
4873	53666	-	22195	12230	95134	*49 AUTRES INDUSTRIES MANUFACTURIERE*
2247	14337	-	4336	7382	28801	
						*50 BATIMENT ET GENIE CIVIL
9591	162249	-	241742	126319	586017	*50-02 BATIMENT, SAUF INSTALLATION
-	120323	-	158487	97463	465984	

78 NUMBER OF
MANUAL AND NON-MANUAL WORKERS
FULL-TIME AND PART-TIME
EXPRESSED IN FULL-TIME UNITS

NUMERO DI
OPERAI E IMPIEGATI
A TEMPO COMPLETO E TEMPO PARZIALE
CONVERTITO IN UNITA DI TEMPO COMPLETO

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
*A	1033637	432293	7830290	-	-	4754806
*B	897321	422391	7618993	-	-	4567688
*C	14917	2098	198885	-	-	64994
*D	730515	339560	6494174	-	-	3756621
*1	:	-	402469	-	-	261519
*11	:	-	157124	-	-	32100
*111.1	:	-	139064	-	-	32100
*111.1a	-	-	79690	-	-	15550
*111.1b	-	-	59374	-	-	16550
*12	1165	-	-	-	-	-
*13	-	:	6238	-	-	8522
*14	4164	2843	25332	-	-	18282
*15	759	-	2478	-	-	15497
*16	:	9901	194057	-	-	164818
*17	4193	-	17241	-	-	22300
*21	:	-	1470	-	-	3199
*211	:	-	:	-	-	2061
*211 a	-	-	:	-	-	1433
*211 b	-	-	-	-	-	628
*22	60429	4043	257459	-	-	113484
*221	31674	1912	129643	-	-	47880
*224	15015	317	65258	-	-	34627
*23	3799	1282	34054	-	-	21173
*24	36114	14452	238729	-	-	174413
*247	11531	2307	62297	-	-	50454
*248	2773	:	56936	-	-	26738
*25	79048	19601	528617	-	-	303192
*26	1562	-	21849	-	-	5037
*3	252913	142298	3619749	-	-	1703787
*31	47801	34252	651045	-	-	428340
*311	5043	4787	88615	-	-	45062
*314	4502	7052	75178	-	-	34202
*316	21570	12929	281119	-	-	103713
*32	41380	51033	904223	-	-	226551
*33	3198	2542	86029	-	-	57155
*34	72749	32010	993457	-	-	464731
*35	74592	5153	734188	-	-	322620
*351	56495	-	461874	-	-	176382
*36	9940	12509	111866	-	-	156723
*361	1867	10796	29226	-	-	21416
*364	4173	:	57701	-	-	113025
*37	3250	4800	138941	-	-	47667
*41/42	79923	57504	406786	-	-	408383
*411-23	61191	47248	308420	-	-	358440
*424-28	13115	8321	82292	-	-	42112
*429	5615	1935	16074	-	-	:
*43	61006	10549	197273	-	-	188767
*431	7599	:	16725	-	-	22255
*432	16189	:	57933	-	-	36917
*436	7462	4387	48604	-	-	56279
*44	1976	574	19277	-	-	22780
*45	37208	10750	176540	-	-	192973
*451/52	1762	969	29460	-	-	43578
*453/54	31543	7416	130356	-	-	147529
*46	30486	22442	233303	-	-	130363
*47	52938	33895	400912	-	-	236690
*471	7745	2074	46310	-	-	33005
*472	12377	5471	97281	-	-	62004
*473/74	32814	26350	257321	-	-	141681
*48	23225	15360	317648	-	-	190399
*481	5480	1863	92736	-	-	78582
*483	17461	13243	224912	-	-	109665
*49	7590	5250	48220	-	-	52574
*50	151888	80733	925934	-	-	746073
*500-02	103860	56188	653159	-	-	417018

ANZAHL
ARBEITER UND ANGESTELLTE
VOLLZEIT UND TEILZEIT
(IN VOLLZEIT-EINHEITEN)

NOMBRE DE
OUVRIERS ET EMPLOYES
A TEMPS COMPLET ET TEMPS PARTIEL
CONVERTI EN UNITES A TEMPS COMPLET

78

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *	
						ENSEMBLE DE L'INDUSTRIE (1 A 5)*
165642	2256136	48089	1071497	880360	4390554	ENSEMB. INDUSTRIE(1 - 5 EX 16,17)*
153813	2032436	46878	1027835	843895	4140508	INDUST. EXTRACTIVES(11,13,21,23)*
6491	16974	-	9280	9998	197184	INDUSTRIES MANUFACTURIERES
147322	1862004	34994	780430	708417	3366272	
						ENERGIE, EAU
12352	-	1211	58736	42098	458416	EXTRACTION COMBUSTIBLES SOLIDES
:	:	-	-	934	-	EXTRACTION DE HOUILLE
-	-	-	-	-	: *111.1	EXTRACTION DE HOUILLE, FOND
-	-	-	-	-	: *111.1a	EXTRACTION DE HOUILLE, JOUR
-	-	-	-	-	: *111.1b	COKERIES
-	1712	-	-	-	: *12	EXTRACTION PETROLE, GAZ NATUREL*
-	2224	-	7061	-	39026	RAFFINAGE DU PETROLE
-	20759	-	8013	4258	15622	INDUSTRIES COMBUSTIBLES NUCLEAIR*
-	-	-	-	441	: *15	ELECTRICITE GAZ VAPEUR
11829	227561	-	21150	24405	222013	CAPTAGE, DISTRIBUTION D'EAU
-	6139	-	22512	12060	28069	
						EXTRACTION DE MINERAIS METALLIQ.*
:	1779	-	-	1480	2100	EXTRACTION DE MINERAI DE FER
-	:	-	-	:	-	EXTRACTION MINERAIS DE FER, FOND*
-	-	-	-	-	-	EXTRACTION MINERAIS DE FER, JOUR*
-	-	-	-	-	-	PRODUCTION, TRANSFORMATION METAUX*
1383	105183	13608	29097	9499	108558	SIDERURGIE SELON TRAITE CECA
:	61543	:	:	6777	54036	PRODUCTION METAUX NON FERREUX
:	18096	988	6974	1780	29230	AUTRES EXTRACTION DE MINERAUX
:	11986	:	2219	7584	18775	PRODUITS MINERAUX NON METALL.
8879	117260	2875	29919	48760	108077	INDUSTRIE DU VERRE
3781	22770	-	5832	8172	26014	FABRICATION DE PRODUITS CERAMIQ.*
565	39768	-	3611	14430	38528	INDUSTRIE CHIMIQUE
11002	125803	774	74702	31928	236475	PRODUCTION DE FIBRES ARTIFICIEL.*
-	11959	-	:	1108	8005	
						TRANSFORMATION METAUX
44712	794258	7649	322168	147330	1568897	FABRICATION D'OUVRAGE EN METAUX
6874	177673	3020	70262	61102	196285	FONDERIES
:	26454	710	4976	7503	36044	CONSTRUCTION METALLIQUE
1515	47286	1255	22756	3727	11906	FABRICATION D'OUTILLAGE EN METAUX*
3581	57157	487	26113	40061	103646	MACHINES, MATERIEL MECANIQUE
5666	187343	2810	70138	22160	436891	CONSTRUCTION MACHINES DE BUREAU*
6569	21536	1818	4526	-	86797	CONSTRUCTION ELECTRIQUE, ELECTRON*
17089	169095	-	114204	27992	390105	AUTOMOBILES, PIECES DETACHEES
887	146281	-	24492	16799	175818	VEHICULES AUTOMOBILES
-	78080	-	14263	9156	101079	AUTRES MATERIELS DE TRANSPORT
974	74984	-	31347	15778	218438	CONSTRUCTION NAVALE
:	1606	-	15725	13667	49604	CONSTRUCTION D'AERONEFS
:	31497	-	:	-	153658	INSTRUMENTS DE PRECISION, OPTIQUE*
6651	17346	-	7199	3499	64747	PROD. ALIMENT., BOISSONS, TABAC
38588	148926	2309	129721	78672	362678	PRODUITS ALIMENTAIRES
31277	118486	1528	111555	65847	306575	BOISSONS
5666	20561	781	11790	11078	40797	
						TABAC
1645	9879	-	6376	1747	15188	INDUSTRIE TEXTILE
8768	139396	-	21429	148074	167411	INDUSTRIE LAINIERE
1477	38131	-	1516	19576	31944	INDUSTRIE COTONNIERE
1481	32092	-	5383	70790	17858	BONNETERIE
3351	28922	-	3201	33845	73239	INDUSTRIE DU CUIR
1148	17134	-	1976	6662	4892	INDUSTRIE CHAUSSURES, HABILLEMENT*
9720	125538	794	12249	114983	145500	INDUSTRIE DES CHAUSSURES
-	34167	-	3046	32007	28367	INDUSTRIE DE L'HABILLEMENT
9040	88158	315	9169	82976	103072	
						INDUSTRIE DU BOIS, MEUBLE EN BOIS*
3607	62634	215	25161	55110	116105	INDUSTRIE DU PAPIER, IMPRIMERIE, *
10717	90535	1198	84492	35856	341740	FABRICATION PATE, PAPIER, CARTON*
-	21833	-	8202	11884	27523	TRANSFORMATION PAPIER CARTON
2883	18289	-	15487	4537	52967	IMPRIMERIE ET EDITION
7834	50413	-	60803	19435	261292	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
6574	87497	5568	27084	18376	138344	INDUSTRIE DU CAOUTCHOUC
1751	33936	-	5352	4935	45831	TRANSFORMATION MATIERES PLASTIQ.*
4823	51981	-	21396	12217	92441	AUTRES INDUSTRIES MANUFACTURIERE*
2226	13410	-	4163	7360	27457	
						BATIMENT ET GENIE CIVIL
9591	153458	11747	238125	125480	576997	BATIMENT, SAUF INSTALLATION
-	113921	8583	156258	96684	458731	

84 NUMBER OF
MANUAL WORKERS
FULL-TIME AND PART-TIME
EXPRESSED IN FULL-TIME UNITS

NUMERO DI
OPERAI
A TEMPO COMPLETO E TEMPO PARZIALE
CONVERTITO IN UNITA DI TEMPO COMPLETO

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
A	678981	292329	5340742	-	-	2911720
B	676525	288316	5230874	-	-	2862784
C	11323	1158	154398	-	-	43753
D	535687	226512	4309417	-	-	2266727
1	:	-	250631	-	-	84248
11	:	-	125499	-	-	25162
111.1	:	-	112577	-	-	25162
111.1a	-	-	79568	-	-	13493
111.1b	-	-	33010	-	-	11669
12	1035	-	-	-	-	-
13	:	:	2906	-	-	1027
14	1783	2057	11353	-	-	4271
15	202	-	1004	-	-	4852
16	:	4013	100229	-	-	40352
17	2456	-	9640	-	-	8584
21	:	-	981	-	-	2249
211	:	-	:	-	-	1515
211 a	-	-	:	-	-	1100
211 b	-	-	-	-	-	415
22	45471	2932	192078	-	-	68924
221	24044	1402	95494	-	-	25343
224	11026	233	47916	-	-	21217
23	3022	895	25012	-	-	15315
24	28962	10264	178644	-	-	117302
247	9004	1746	48248	-	-	36851
248	2266	:	43966	-	-	19106
25	38887	8362	262420	-	-	112251
26	1170	-	16621	-	-	2667
3	188511	92552	2381866	-	-	983273
31	36741	25447	489003	-	-	306546
311	3953	3851	70652	-	-	34203
314	3651	5167	54120	-	-	23959
316	16605	9439	209018	-	-	71372
32	28886	32840	566294	-	-	130870
33	807	497	25875	-	-	5365
34	48821	17436	592333	-	-	219525
35	64578	3793	555887	-	-	227339
351	49545	-	348094	-	-	120593
36	6890	9854	63592	-	-	65197
361	1573	8573	21704	-	-	15344
364	2388	:	23497	-	-	34075
37	1784	2686	88883	-	-	28431
41/42	59193	44057	266678	-	-	276217
411-23	46153	37057	205892	-	-	245884
424-28	9211	5548	51309	-	-	25155
429	3829	1451	9478	-	-	:
43	52170	7625	149801	-	-	136006
431	6847	:	13130	-	-	15301
432	13370	:	44364	-	-	28073
436	6836	3081	38173	-	-	41765
44	1654	404	14901	-	-	17972
45	32877	8073	140467	-	-	142319
451/52	1635	665	24006	-	-	35274
453/54	27925	5744	104166	-	-	106177
46	26169	17381	182070	-	-	100662
47	33256	18599	240148	-	-	140601
471	5636	1613	35302	-	-	22792
472	8813	3950	72013	-	-	43807
473/74	18805	13037	132833	-	-	74002
48	17905	10686	236938	-	-	124950
481	4290	1376	67738	-	-	51904
483	13402	9100	169200	-	-	71566
49	6433	3518	34429	-	-	34460
50	129513	60646	767059	-	-	552304
500-02	89123	42324	549282	-	-	310821

ANZAHL
ARBEITER
VOLLZEIT UND TEILZEIT
(IN VOLLZEIT-EINHEITEN)

NOMBRE DE
OUVRIERS
A TEMPS COMPLET ET TEMPS PARTIEL
CONVERTI EN UNITES A TEMPS COMPLET

84

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	119439	1590366	36945	-	698124	-	*A ENSEMBLE DE L'INDUSTRIE (1 A 5)*
*	112392	1472503	36394	-	677390	-	*B ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
*	4654	13034	-	-	7824	-	*C INDUST. EXTRACTIVES(11,13,21,23)*
*	107738	1341735	25740	-	567733	-	*D INDUSTRIES MANUFACTURIERES
*	7433	-	551	-	23451	-	*E ENERGIE, EAU
*	:	:	-	-	788	-	*F EXTRACTION COMBUSTIBLES SOLIDES
*	-	-	-	-	-	-	*G111.1 EXTRACTION DE HOUILLE
*	-	-	-	-	-	-	*G111.1a EXTRACTION DE HOUILLE, FOND
*	-	-	-	-	-	-	*G111.1b EXTRACTION DE HOUILLE, JOUR
*	-	1261	-	-	-	-	*H12 COKERIES
*	-	1096	-	-	-	-	*H13 EXTRACTION PETROLE, GAZ NATUREL*
*	-	9899	-	-	1566	-	*H14 RAFFINAGE DU PETROLE
*	-	-	-	-	363	-	*H15 INDUSTRIES COMBUSTIBLES NUCLEAIR*
*	7047	115556	-	-	13103	-	*H16 ELECTRICITE GAZ VAPEUR
*	-	2307	-	-	7631	-	*H17 CAPTAGE, DISTRIBUTION D'EAU
*	:	1178	-	-	1036	-	*I21 EXTRACTION DE MINERAIS METALLIQ.*
*	-	:	-	-	:	-	*I211 EXTRACTION DE MINERAI DE FER
*	-	-	-	-	-	-	*I211 a EXTRACTION MINERAIS DE FER, FOND*
*	-	-	-	-	-	-	*I211 b EXTRACTION MINERAIS DE FER, JOUR*
*	1033	81268	10111	-	6689	-	*J22 PRODUCTION,TRANSFORMATION METAUX*
*	:	47545	:	-	4555	-	*J221 SIDERURGIE SELON TRAITE CECA
*	:	13617	771	-	1433	-	*J224 PRODUCTION METAUX NON FERREUX
*	:	9982	:	-	6000	-	*J23 AUTRES EXTRACTION DE MINERAUX
*	6868	92376	2378	-	41178	-	*J24 PRODUITS MINERAUX NON METALL.
*	3202	18154	-	-	6607	-	*J247 INDUSTRIE DU VERRE
*	457	31526	-	-	12855	-	*J248 FABRICATION DE PRODUITS CERAMIQ.*
*	6620	66789	501	-	18702	-	*J25 INDUSTRIE CHIMIQUE
*	-	9305	-	-	797	-	*J26 PRODUCTION DE FIBRES ARTIFICIEL.*
*	32292	546347	5445	-	114439	-	*K3 TRANSFORMATION METAUX
*	5369	132605	2317	-	49453	-	*K31 FABRICATION D'OUVRAGE EN METAUX
*	:	21321	550	-	6018	-	*K311 FONDERIES
*	1119	35023	978	-	2877	-	*K314 CONSTRUCTION METALLIQUE
*	2867	43443	357	-	33063	-	*K316 FABRICATION D'OUTILLAGE EN METAUX*
*	4240	125705	1709	-	16997	-	*K32 MACHINES, MATERIEL MECANIQUE
*	3108	8335	1418	-	-	-	*K33 CONSTRUCTION MACHINES DE BUREAU*
*	13017	102461	-	-	19067	-	*K34 CONSTRUCTION ELECTRIQUE,ELECTRON*
*	713	114918	-	-	13508	-	*K35 AUTOMOBILES, PIECES DETACHEES
*	-	60110	-	-	7214	-	*K351 VEHICULES AUTOMOBILES
*	721	51049	-	-	12469	-	*K36 AUTRES MATERIELS DE TRANSPORT
*	:	1337	-	-	10732	-	*K361 CONSTRUCTION NAVALE
*	:	17698	-	-	-	-	*K364 CONSTRUCTION D'AERONEFS
*	5125	11274	-	-	2945	-	*K37 INSTRUMENTS DE PRECISION,OPTIQUE*
*	27656	113554	1825	-	51761	-	*L41/42 PROD. ALIMENT., BOISSONS, TABAC
*	23227	90629	1266	-	43643	-	*L411-23 PRODUITS ALIMENTAIRES
*	3399	14212	558	-	7230	-	*L424-28 BOISSONS
*	1030	8713	-	-	888	-	*M429 TABAC
*	7164	111184	-	-	131790	-	*M43 INDUSTRIE TEXTILE
*	1202	30118	-	-	17598	-	*M431 INDUSTRIE LAINIERE
*	1232	26797	-	-	62890	-	*M432 INDUSTRIE COTONNIERE
*	2845	23185	-	-	30313	-	*M436 BONNETERIE
*	984	13942	-	-	5834	-	*M44 INDUSTRIE DU CUIR
*	8434	105198	602	-	102945	-	*M45 INDUSTRIE CHAUSSURES,HABILLEMENT*
*	-	30172	-	-	28718	-	*M451/52 INDUSTRIE DES CHAUSSURES
*	7869	72463	301	-	74227	-	*M453/54 INDUSTRIE DE L'HABILLEMENT
*	2810	50238	188	-	47038	-	*M46 INDUSTRIE DU BOIS,MEUBLE EN BOIS*
*	6938	64193	672	-	23875	-	*M47 INDUSTRIE DU PAPIER,IMPRIMERIE,*
*	-	18007	-	-	8417	-	*M471 FABRICATION PATE, PAPIER, CARTON*
*	2058	14401	-	-	3380	-	*M472 TRANSFORMATION PAPIER CARTON
*	4880	31785	-	-	12078	-	*M473/74 IMPRIMERIE ET EDITION
*	5203	65952	4014	-	14723	-	*M48 INDUSTRIE CAOUTCHOUC - PLASTIQUE*
*	1458	26370	-	-	3825	-	*M481 INDUSTRIE DU CAOUTCHOUC
*	3745	38351	-	-	10037	-	*M483 TRANSFORMATION MATIERES PLASTIQ.*
*	1736	10229	-	-	6033	-	*M49 AUTRES INDUSTRIES MANUFACTURIERES*
*	6693	117734	10539	-	101833	-	*N50 BATIMENT ET GENIE CIVIL
*	-	89708	7870	-	78497	-	*N500-02 BATIMENT, SAUF INSTALLATION

90	NUMBER OF NON-MANUAL WORKERS FULL-TIME AND PART-TIME EXPRESSED IN FULL-TIME UNITS	NUMERO DI IMPIEGATI A TEMPO COMPLETO E TEMPO PARZIALE CONVERTITO IN UNITA DI TEMPO COMPLETO					
*		*BELGIQUE*	*DANMARK	* DEUTSCH-*	* HELLAS	*ESPANA	* FRANCE
*		* BELGIE *		* LAND	*	*	*
*		*		*	*	*	*
*A	ALL INDUSTRIES (1 TO 5)	* 354655	139964	2489548	-	-	1843086*
*B	ALL INDUSTRIES(1 - 5 EXCP 16,17)	* 220796	134075	2388119	-	-	1704904*
*C	MINING AND QUARRYING(11,13,21,23)	* 3593	940	44487	-	-	21241*
*D	MANUFACTURING INDUSTRIES	* 194828	113048	2184757	-	-	1489894*
*1	ENERGY, WATER	* :	-	151839	-	-	177271*
*11	EXTRACTION OF SOLID FUELS	* :	-	31624	-	-	6938*
*111.1	HARD COAL MINES	* :	-	26486	-	-	6938*
*111.1a	HARD COAL MINES, UNDERGROUND	* -	-	122	-	-	2057*
*111.1b	HARD COAL MINES, SURFACE	* -	-	26364	-	-	4881*
*12	COKE OVENS	* 129	-	-	-	-	-*
*13	EXTRACTION PETROLEUM,NATURAL GAS	* -	:	3331	-	-	7495*
*14	MINERAL OIL REFINING	* 2381	786	13979	-	-	14011*
*15	NUCLEAR FUELS INDUSTRY	* 556	-	1475	-	-	10645*
*16	ELECTRICITY, GAS, STEAM	* :	5889	93828	-	-	124466*
*17	WATER SUPPLY	* 1737	-	7601	-	-	13716*
*21	EXTRACTION OF METALLIFEROUS ORES	* :	-	489	-	-	950*
*211	IRON ORE MINES	* :	-	:	-	-	546*
*211 a	IRON ORE MINES, UNDERGROUND	* -	-	:	-	-	333*
*211 b	IRON ORE MINES, SURFACE	* -	-	-	-	-	213*
*22	PRODUCTION OF METALS	* 14958	1111	65382	-	-	44560*
*221	IRON,STEEL INDUSTRY (ECSC TREATY	* 7629	510	34150	-	-	22537*
*224	PRODUCTION OF NON-FERROUS METALS	* 3989	84	17342	-	-	13410*
*23	OTHER MINERALS,PEAT EXTRACTION	* 776	388	9043	-	-	5858*
*24	NON-METALLIC MINERAL PROD.	* 7151	4187	60084	-	-	57111*
*247	MANUFACTURE OF GLASS	* 2526	561	14049	-	-	13603*
*248	MANUFACTURE OF CERAMIC GOODS	* 506	:	12970	-	-	7632*
*25	CHEMICAL INDUSTRY	* 40161	11238	266198	-	-	190941*
*26	MAN-MADE FIBRES INDUSTRY	* 392	-	5228	-	-	2370*
*3	METAL MANUFACTURE,ENGINEERING	* 64401	49746	1237883	-	-	720514*
*31	MANUFACTURE OF METAL ARTICLES	* 11059	8805	162042	-	-	121794*
*311	FOUNDRIES	* 1090	936	17963	-	-	10859*
*314	MANUFACTURE OF STRUCT.METAL PROD	* 851	1885	21058	-	-	10243*
*316	TOOLS,FINISHED METAL GOODS	* 4965	3490	72101	-	-	32341*
*32	MECHANICAL ENGINEERING	* 12494	18193	337930	-	-	95681*
*33	OFFICE MACHINERY,DATA PROCESSING	* 2390	2045	60154	-	-	51790*
*34	ELECTRICAL ENGINEERING	* 23928	14574	401124	-	-	245206*
*35	MOTOR VEHICLES,PARTS,ACCESSORIES	* 10013	1360	178301	-	-	95281*
*351	MOTOR VEHICLES	* 6949	-	113781	-	-	55789*
*36	OTHER MEANS OF TRANSPORT	* 3050	2655	48274	-	-	91526*
*361	SHIPBUILDING	* 293	2223	7522	-	-	6072*
*364	AEROSPACE EQUIPMENT	* 1785	-	34204	-	-	78950*
*37	INSTRUMENT ENGINEERING	* 1465	2114	50058	-	-	19236*
*41/42	FOOD,DRINK AND TOBACCO INDUSTRY	* 20729	13448	140108	-	-	132166*
*411-23	FOOD INDUSTRY	* 15038	10191	102528	-	-	112556*
*424-28	DRINK INDUSTRY	* 3904	2772	30984	-	-	16957*
*429	TOBACCO INDUSTRY	* 1786	484	6596	-	-	:
*43	TEXTILE INDUSTRY	* 8836	2923	47472	-	-	52761*
*431	WOOL INDUSTRY	* 752	:	3595	-	-	6954*
*432	COTTON INDUSTRY	* 2818	:	13569	-	-	8844*
*436	KNITTING INDUSTRY	* 626	1306	10431	-	-	14514*
*44	LEATHER AND LEATHER GOODS INDUST	* 321	170	4377	-	-	4808*
*45	MANUFACTURE OF CLOTHING,FOOTWEAR	* 4330	2677	36073	-	-	50654*
*451/52	MANUFACTURE OF FOOTWEAR	* 126	304	5454	-	-	8304*
*453/54	MANUFACTURE OF CLOTHING	* 3617	1672	26190	-	-	41352*
*46	TIMBER,WOOD.FURNITURE INDUSTRIES	* 4317	5061	51233	-	-	29701*
*47	PAPER , PRINTING , PUBLISHING	* 19682	15296	160764	-	-	96089*
*471	MANUFACTURE OF PULP,PAPER, BOARD	* 2109	461	11008	-	-	10213*
*472	PROCESSING OF PAPER AND BOARD	* 3564	1522	25269	-	-	18197*
*473/74	PRINTING AND PUBLISHING	* 14008	13313	124488	-	-	67679*
*48	PROCESSING OF RUBBER AND PLASTIC	* 5320	4673	80710	-	-	65449*
*481	MANUFACTURE OF RUBBER PRODUCTS	* 1189	487	24998	-	-	26678*
*483	PROCESSING OF PLASTICS	* 4059	4143	55712	-	-	38099*
*49	OTHER MANUFACTURING INDUSTRIES	* 1157	1732	13792	-	-	18114*
*50	BUILDING AND CIVIL ENGINEERING	* 22374	20087	158875	-	-	193769*
*500-02	BUILDING, EXCL. INSTALLATION	* 14737	13865	103876	-	-	106197*

ANZAHL
ANGESTELLTE
VOLLZEIT UND TEILZEIT
(IN VOLLZEIT-EINHEITEN)

NOMBRE DE
EMPLOYES
A TEMPS COMPLET ET TEMPS PARTIEL
CONVERTI EN UNITES A TEMPS COMPLET

90

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	*	*	*	*	*	*	*
*	46203	675770	11143	-	182236	- *A	ENSEMBLE DE L'INDUSTRIE (1 A 5)*
*	41421	559933	10483	-	166505	- *B	ENSEMB.INDUSTRIE(1 - 5 EX 16,17)*
*	1837	3940	-	-	2174	- *C	INDUST. EXTRACTIVES(11,13,21,23)*
*	39584	520269	9254	-	140684	- *D	INDUSTRIES MANUFACTURIERES
*	*	*	*	*	*	*	*
*	4919	-	659	-	18647	- *1	ENERGIE, EAU
*	:	:	-	-	146	- *11	EXTRACTION COMBUSTIBLES SOLIDES
*	-	-	-	-	-	- *111.1	EXTRACTION DE HOUILLE
*	-	-	-	-	-	- *111.1a	EXTRACTION DE HOUILLE, FOND
*	-	-	-	-	-	- *111.1b	EXTRACTION DE HOUILLE, JOUR
*	-	451	-	-	-	- *12	COKERIES
*	-	1128	-	-	-	- *13	EXTRACTION PETROLE , GAZ NATUREL*
*	-	10860	-	-	2692	- *14	RAFFINAGE DU PETROLE
*	-	-	-	-	78	- *15	INDUSTRIES COMBUSTIBLES NUCLEAIR*
*	4782	112005	-	-	11302	- *16	ELECTRICITE GAZ VAPEUR
*	-	3832	-	-	4429	- *17	CAPTAGE, DISTRIBUTION D'EAU
*	*	*	*	*	*	*	*
*	:	601	-	-	444	- *21	EXTRACTION DE MINERAIS METALLIQ.*
*	-	:	-	-	:	- *211	EXTRACTION DE MINERAI DE FER
*	-	-	-	-	-	- *211 a	EXTRACTION MINERAIS DE FER, FOND*
*	-	-	-	-	-	- *211 b	EXTRACTION MINERAIS DE FER, JOUR*
*	350	23915	3496	-	2810	- *22	PRODUCTION,TRANSFORMATION METAUX*
*	:	13998	:	-	2222	- *221	SIDERURGIE SELON TRAITE CECA
*	:	4479	217	-	347	- *224	PRODUCTION METAUX NON FERREUX
*	:	2004	:	-	1584	- *23	AUTRES EXTRACTION DE MINERAUX
*	2011	24884	497	-	7582	- *24	PRODUITS MINERAUX NON METALL.
*	579	4616	-	-	1565	- *247	INDUSTRIE DU VERRE
*	108	8242	-	-	1575	- *248	FABRICATION DE PRODUITS CERAMIQ.*
*	4382	59014	272	-	13226	- *25	INDUSTRIE CHIMIQUE
*	-	2654	-	-	311	- *26	PRODUCTION DE FIBRES ARTIFICIEL.*
*	*	*	*	*	*	*	*
*	12419	247911	2204	-	32891	- *3	TRANSFORMATION METAUX
*	1505	45068	703	-	11649	- *31	FABRICATION D'OUVRAGE EN METAUX
*	:	5133	160	-	1485	- *311	FONDERIES
*	396	12263	277	-	850	- *314	CONSTRUCTION METALLIQUE
*	714	13714	130	-	6998	- *316	FABRICATION D'OUTILLAGE EN METAUX*
*	1427	61638	1100	-	5163	- *32	MACHINES, MATERIEL MECANIQUE
*	3462	13201	400	-	-	- *33	CONSTRUCTION MACHINES DE BUREAU
*	4073	66634	-	-	8925	- *34	CONSTRUCTION ELECTRIQUE,ELECTRON*
*	174	31363	-	-	3291	- *35	AUTOMOBILES, PIECES DETACHEES
*	-	17970	-	-	1942	- *351	VEHICULES AUTOMOBILES
*	253	23935	-	-	3309	- *36	AUTRES MATERIELS DE TRANSPORT
*	:	269	-	-	2935	- *361	CONSTRUCTION NAVALE
*	:	13799	-	-	-	- *364	CONSTRUCTION D'AERONEFS
*	1526	6072	-	-	554	- *37	INSTRUMENTS DE PRECISION,OPTIQUE*
*	10932	35372	484	-	26911	- *41/42	PROD. ALIMENT., BOISSONS, TABAC
*	8050	27857	261	-	22204	- *411-23	PRODUITS ALIMENTAIRES
*	2266	6349	222	-	3848	- *424-28	BOISSONS
*	*	*	*	*	*	*	*
*	615	1166	-	-	859	- *429	TABAC
*	1604	28212	-	-	16284	- *43	INDUSTRIE TEXTILE
*	275	8013	-	-	1978	- *431	INDUSTRIE LAINIERE
*	249	5295	-	-	7900	- *432	INDUSTRIE COTONNIERE
*	505	5737	-	-	3532	- *436	BONNETERIE
*	164	3192	-	-	828	- *44	INDUSTRIE DU CUIR
*	1286	20340	192	-	12038	- *45	INDUSTRIE CHAUSSURES,HABILLEMENT*
*	-	3995	-	-	3289	- *451/52	INDUSTRIE DES CHAUSSURES
*	1171	15695	14	-	8749	- *453/54	INDUSTRIE DE L'HABILLEMENT
*	*	*	*	*	*	*	*
*	797	12396	27	-	8072	- *46	INDUSTRIE DU BOIS,MEUBLE EN BOIS*
*	3778	26342	526	-	11981	- *47	INDUSTRIE DU PAPIER,IMPRIMERIE, *
*	-	3826	-	-	3467	- *471	FABRICATION PATE, PAPIER, CARTON*
*	824	3888	-	-	1157	- *472	TRANSFORMATION PAPIER CARTON
*	2954	18628	-	-	7357	- *473/74	IMPRIMERIE ET EDITION
*	1371	21545	1553	-	3653	- *48	INDUSTRIE CAOUTCHOUC - PLASTIQUE*
*	293	7566	-	-	1110	- *481	INDUSTRIE DU CAOUTCHOUC
*	1077	13530	-	-	2180	- *483	TRANSFORMATION MATIERES PLASTIQ.*
*	490	3181	-	-	1327	- *49	AUTRES INDUSTRIES MANUFACTURIERES*
*	*	*	*	*	*	*	*
*	2898	35724	1207	-	23647	- *50	BATIMENT ET GENIE CIVIL
*	-	24213	712	-	18187	- *500-02	BATIMENT, SAUF INSTALLATION
*	*	*	*	*	*	*	*

150 MONTHLY LABOUR COSTS
IN NATIONAL CURRENCYCOSTO MENSILE DELLA MANODOPERA
IN VALUTA NAZIONALE

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
	* BELGIE *					
	* BFR *	* DKR *	* DM *	* DRA *	* PTS *	* FF *
*E	WHOLESALE AND RETAIL DISTRIB.	-	17972	4114	-	13706
*61	WHOLESALE DISTRIB. (EXC. SCRAP)	-	19346	4671	-	15626
*611	AGRICULTURAL RAW MATERIALS	-	17987	4484	-	14823
*612	FUELS, ORES, METALS, CHEMICALS	-	20832	5562	-	16525
*613	TIMBER AND BUILDING MATERIALS	-	18509	4425	-	13487
*614	MACHINERY, INDUSTRIAL EQUIPMENT	-	20545	5184	-	17599
*615	FURNITURE, H'OLD GOODS, HARDWARE	-	19469	4797	-	17503
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	-	17943	4098	-	14654
*617	FOOD, DRINK AND TOBACCO	-	16416	4157	-	13168
*618	PHARMACEUTICAL, MEDICAL GOODS	-	20976	4829	-	15637
*F	RETAIL DISTRIBUTION (EXC. FUELS,	-	15206	3672	-	11847
*641/42	FOOD, DRINK, TOBACCO	-	15164	3350	-	11401
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	-	16031	3649	-	11728
*645	RETAIL DISTRIBUTION OF CLOTHING	-	15041	3686	-	11558
*646	FOOTWEAR AND LEATHER GOODS	-	13798	3546	-	10301
*647	FURNISHING FABRICS, H'OLD TEXT.	-	13184	3840	-	14069
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	-	15688	4026	-	12935
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	-	15921	3916	-	12989
*656	VARIOUS NON-FOOD PRODUCTS	-	:	4137	-	12990
*812/13	CREDIT INSTITUTIONS	-	22512	6056	-	21478
*82	INSURANCE (EXC. SOCIAL INSURANCE)	-	27035	6510	-	18372

ARBEITSKOSTEN JE MONAT
IN LANDESWAERUNGCOUT MENSUEL DE LA MAIN D'OEUVRE
EN MONNAIE NATIONALE

150

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *		
IRL	LIT	LFR	HFL	ESC	UKL		
						*	
1110	3050088	66809	4258	94248	838	E	COMMERCE DE GROS ET DE DETAIL
						*	
1392	3227479	79640	5163	105506	985	61	COMMERCE DE GROS (SAUF RECUPER.
2245	3445714	64068	4749	120008	844	611	MATIERES PREMIERES AGRICOLES
-	3715009	120857	5745	129578	1237	612	COMBUSTIBLES, MINERAUX,
1074	2875852	65578	4741	86718	901	613	BOIS, MATERIAUX DE CONSTRUCTION
1468	3861553	94317	5784	121103	1055	614	MACHINES, MATERIEL ET VEHICULES
1066	3344171	74386	4638	121531	1016	615	MEUBLES, ARTICLES DE MENAGES,
1055	2729591	-	4709	83941	1099	616	TEXTILES, HABILLEMENT, CHAUSSURES,
1062	2638474	66646	4382	78189	866	617	ALIMENTATION, BOISSONS, TABAC
1339	3190047	63780	5644	134913	1017	618	PROD. PHARMACEUTIQUES, MEDICAUX,
						*	
880	2832538	52857	3185	77323	760	F	COMMERCE DE DETAIL
						*	
808	2781740	48929	2739	70040	706	641/42	COMMERCE DE DETAIL ALIMENTAIRES,
749	3282439	64926	3527	74829	803	643/44	PHARMACIES, ARTICLES MEDICAUX,
						*	
835	2887909	53030	3690	68793	712	645	ARTICLES D'HABILLEMENT
798	2880828	48438	3103	66124	593	646	CHAUSSURE, MAROQUINERIE
701	2903276	-	3443	69343	762	647	TISSUS D'AMEUBLEMENT
-	2887384	60560	3411	70263	841	648/49	APPAREILS, MATERIEL EQUIP. FOYERS
885	3288426	51737	3839	64628	923	653	LIVRES, JOURNAUX, EQUIP. BUREAUX
1051	2606985	-	3569	68230	824	656	PRODUITS DIVERS, NON ALIMENTAIRES
						*	
2096	5186411	132031	5904	172539	1440	812/13	INSTITUTIONS DE CREDIT
						*	
1721	4993475	124888	6083	181284	1439	82	ASSURANCES (EXCEP. SOCIALES OBLI.

151 MONTHLY LABOUR COSTS
IN ECUCOSTO MENSILE DELLA MANODOPERA
IN ECU

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	
E	WHOLESALE AND RETAIL DISTRIB.	-	2260	1983	-	-	1948
61	WHOLESALE DISTRIB. (EXC.SCRAP)	-	2433	2252	-	-	2221
611	AGRICULTURAL RAW MATERIALS	-	2262	2162	-	-	2107
612	FUELS, ORES, METALS, CHEMICALS	-	2620	2681	-	-	2348
613	TIMBER AND BUILDING MATERIALS	-	2328	2133	-	-	1917
614	MACHINERY, INDUSTRIAL EQUIPMENT	-	2584	2499	-	-	2501
615	FURNITURE, H'HOLD GOODS, HARDWARE	-	2448	2312	-	-	2487
616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	-	2257	1976	-	-	2083
617	FOOD, DRINK AND TOBACCO	-	2065	2004	-	-	1871
618	PHARMACEUTICAL, MEDICAL GOODS	-	2638	2328	-	-	2222
F	RETAIL DISTRIBUTION (EXC.FUELS,	-	1912	1770	-	-	1684
641/42	FOOD , DRINK , TOBACCO	-	1907	1615	-	-	1620
643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	-	2016	1759	-	-	1667
645	RETAIL DISTRIBUTION OF CLOTHING	-	1892	1777	-	-	1643
646	FOOTWEAR AND LEATHER GOODS	-	1735	1709	-	-	1464
647	FURNISHING FABRICS, H'HOLD TEXT.	-	1658	1851	-	-	1999
648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	-	1973	1941	-	-	1838
653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	-	2002	1888	-	-	1846
656	VARIOUS NON-FOOD PRODUCTS	-	:	1994	-	-	1846
812/13	CREDIT INSTITUTIONS	-	2831	2919	-	-	3052
82	INSURANCE (EXC.SOCIAL INSURANCE)	-	3400	3138	-	-	2611

ARBEITSKOSTEN JE MONAT
IN ECUCOUT MENSUEL DE LA MAIN D'OEUVRE
EN ECU

151

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
1431	1984	1538	1824	554	1261	*E	COMMERCE DE GROS ET DE DETAIL
1795	2099	1834	2211	620	1482	*61	COMMERCE DE GROS (SAUF RECUPER.
2894	2241	1475	2034	706	1270	*611	MATIERES PREMIERES AGRICOLES
-	2417	2783	2461	762	1862	*612	COMBUSTIBLES, MINERAUX,
1385	1871	1510	2031	510	1356	*613	BOIS, MATERIAUX DE CONSTRUCTION
1893	2512	2172	2477	712	1588	*614	MACHINES, MATERIEL ET VEHICULES
1374	2175	1713	1986	715	1529	*615	MEUBLES, ARTICLES DE MENAGES,
1360	1776	-	2017	494	1654	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
1369	1716	1535	1877	460	1303	*617	ALIMENTATION, BOISSONS, TABAC
1726	2075	1469	2417	793	1531	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
1135	1843	1217	1364	455	1144	*F	COMMERCE DE DETAIL
1042	1809	1127	1173	412	1063	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
966	2135	1495	1511	440	1209	*643/44	PHARMACIES, ARTICLES MEDICAUX,
1076	1879	1221	1580	405	1072	*645	ARTICLES D'HABILLEMENT
1029	1874	1115	1329	389	892	*646	CHAUSSURE, MAROQUINERIE
904	1889	-	1475	408	1147	*647	TISSUS D'AMEUBLEMENT
-	1878	1394	1461	413	1266	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
1141	2139	1191	1644	380	1389	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
1355	1696	-	1529	401	1240	*656	PRODUITS DIVERS, NON ALIMENTAIRES
2702	3374	3040	2529	1015	2167	*812/13	INSTITUTIONS DE CREDIT
2219	3248	2876	2605	1066	2166	*82	ASSURANCES (EXCEP. SOCIALES OBLI.)

155 HOURLY LABOUR COSTS
IN NATIONAL CURRENCYCOSTO ORARIO DELLA MANODOPERA
IN VALUTA NAZIONALE

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE	*DKR*	*LAND*	*DRA*	*PTS*	*FF*
	BFR	DKR	DM	DRA	PTS	FF
*E	WHOLESALE AND RETAIL DISTRIB.	-	122.70	28.52	-	94.78
*61	WHOLESALE DISTRIB. (EXC. SCRAP)	-	132.30	32.24	-	108.00
*611	AGRICULTURAL RAW MATERIALS	-	122.13	30.39	-	101.36
*612	FUELS, ORES, METALS, CHEMICALS	-	142.31	38.47	-	116.34
*613	TIMBER AND BUILDING MATERIALS	-	126.55	30.25	-	91.16
*614	MACHINERY, INDUSTRIAL EQUIPMENT	-	140.99	35.97	-	120.91
*615	FURNITURE, H'HOLD GOODS, HARDWARE	-	133.80	33.39	-	120.93
*616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	-	122.56	28.30	-	102.12
*617	FOOD, DRINK AND TOBACCO	-	112.05	28.60	-	91.11
*618	PHARMACEUTICAL, MEDICAL GOODS	-	142.12	33.41	-	109.34
*F	RETAIL DISTRIBUTION (EXC. FUELS,	-	103.47	25.54	-	81.96
*641/42	FOOD, DRINK, TOBACCO	-	103.38	23.22	-	78.90
*643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	-	107.29	25.27	-	78.19
*645	RETAIL DISTRIBUTION OF CLOTHING	-	101.93	25.79	-	79.14
*646	FOOTWEAR AND LEATHER GOODS	-	96.33	24.91	-	71.20
*647	FURNISHING FABRICS, H'HOLD TEXT.	-	87.97	25.94	-	103.58
*648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	-	104.86	27.95	-	88.38
*653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	-	106.99	27.11	-	89.02
*656	VARIOUS NON-FOOD PRODUCTS	-	:	28.96	-	91.67
*812/13	CREDIT INSTITUTIONS	-	152.60	41.59	-	156.33
*82	INSURANCE (EXC. SOCIAL INSURANCE)	-	195.13	45.94	-	135.68

ARBEITSKOSTEN JE STUNDE
IN LANDESWAHRUNGCOUT HORAIRE DE LA MAIN D'OEUVRE
EN MONNAIE NATIONALE

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* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * ESC *	* UNITED * KINGDOM *		
IRL	LIT	LFR	HFL	ESC	UKL		
- .70	19664	447	28.83	588	5.15	E	COMMERCE DE GROS ET DE DETAIL
- .90	20959	533	34.81	666	6.06	*61	COMMERCE DE GROS (SAUF RECUPER.
1.46	22317	429	31.80	795	5.13	*611	MATIERES PREMIERES AGRICOLES
-	24288	807	38.84	836	7.54	*612	COMBUSTIBLES, MINERAUX,
- .68	18343	437	32.16	525	5.37	*613	BOIS, MATERIAUX DE CONSTRUCTION
- .96	25420	633	38.84	764	6.52	*614	MACHINES, MATERIEL ET VEHICULES
- .68	21817	497	31.00	773	6.29	*615	MEUBLES, ARTICLES DE MENAGES,
- .69	17530	-	31.86	534	7.29	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
- .67	16995	445	29.94	483	5.27	*617	ALIMENTATION, BOISSONS, TABAC
- .89	20746	426	37.74	880	6.63	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
- .55	18102	354	21.67	474	4.67	*F	COMMERCE DE DETAIL
- .47	17785	327	18.53	423	4.27	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
- .50	20442	436	23.79	461	4.82	*643/44	PHARMACIES, ARTICLES MEDICAUX,
- .55	18151	356	25.25	415	4.51	*645	ARTICLES D'HABILLEMENT
- .53	18210	321	20.79	402	3.68	*646	CHAUSSURE, MAROQUINERIE
- .43	18708	-	23.45	433	4.79	*647	TISSUS D'AMEUBLEMENT
-	18608	405	22.91	430	5.12	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
- .60	21010	345	25.97	401	5.62	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
- .67	16731	-	25.17	415	5.17	*656	PRODUITS DIVERS, NON ALIMENTAIRES
1.49	35442	904	40.52	1306	10.14	*812/13	INSTITUTIONS DE CREDIT
1.21	33926	855	42.15	1333	10.15	*82	ASSURANCES (EXCEP. SOCIALES OBLI.

156 HOURLY LABOUR COSTS
IN ECUCOSTO ORARIO DELLA MANODOPERA
IN ECU

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
E	WHOLESALE AND RETAIL DISTRIB.	-	15.43	13.75	-	13.47
61	WHOLESALE DISTRIB. (EXC. SCRAP)	-	16.64	15.54	-	15.35
611	AGRICULTURAL RAW MATERIALS	-	15.36	14.65	-	14.41
612	FUELS, ORES, METALS, CHEMICALS	-	17.90	18.54	-	16.53
613	TIMBER AND BUILDING MATERIALS	-	15.92	14.58	-	12.96
614	MACHINERY, INDUSTRIAL EQUIPMENT	-	17.73	17.34	-	17.18
615	FURNITURE, H'HOLD GOODS, HARDWARE	-	16.83	16.09	-	17.19
616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	-	15.41	13.64	-	14.51
617	FOOD, DRINK AND TOBACCO	-	14.09	13.79	-	12.95
618	PHARMACEUTICAL, MEDICAL GOODS	-	17.87	16.10	-	15.54
F	RETAIL DISTRIBUTION (EXC. FUELS,	-	13.01	12.31	-	11.65
641/42	FOOD, DRINK, TOBACCO	-	13.00	11.19	-	11.21
643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	-	13.49	12.18	-	11.11
645	RETAIL DISTRIBUTION OF CLOTHING	-	12.82	12.43	-	11.25
646	FOOTWEAR AND LEATHER GOODS	-	12.11	12.01	-	10.12
647	FURNISHING FABRICS, H'HOLD TEXT.	-	11.06	12.50	-	14.72
648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	-	13.19	13.47	-	12.56
653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	-	13.46	13.07	-	12.65
656	VARIOUS NON-FOOD PRODUCTS	-	:	13.96	-	13.03
812/13	CREDIT INSTITUTIONS	-	19.19	20.05	-	22.22
82	INSURANCE (EXC. SOCIAL INSURANCE)	-	24.54	22.15	-	19.28

ARBEITSKOSTEN JE STUNDE
IN ECUCOUT HORAIRE DE LA MAIN D'OEUVRE
EN ECU

156

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
0.90	12.79	10.29	12.35	3.46	7.75	E	COMMERCE DE GROS ET DE DETAIL
1.16	13.63	12.27	14.91	3.92	9.12	*61	COMMERCE DE GROS (SAUF RECUPER.
1.89	14.52	9.89	13.62	4.68	7.72	*611	MATIERES PREMIERES AGRICOLES
-	15.80	18.57	16.63	4.92	11.35	*612	COMBUSTIBLES, MINERAUX,
0.88	11.93	10.07	13.77	3.09	8.09	*613	BOIS, MATERIAUX DE CONSTRUCTION
1.23	16.54	14.58	16.64	4.49	9.81	*614	MACHINES, MATERIEL ET VEHICULES
0.88	14.19	11.45	13.28	4.54	9.46	*615	MEUBLES, ARTICLES DE MENAGES,
0.89	11.40	-	13.65	3.14	10.97	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
0.87	11.06	10.25	12.82	2.84	7.94	*617	ALIMENTATION, BOISSONS, TABAC
1.15	13.49	9.80	16.16	5.17	9.99	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
0.70	11.77	8.15	9.28	2.79	7.03	F	COMMERCE DE DETAIL
0.61	11.57	7.54	7.94	2.49	6.42	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
0.65	13.30	10.05	10.19	2.71	7.25	*643/44	PHARMACIES, ARTICLES MEDICAUX,
0.71	11.81	8.19	10.82	2.44	6.79	*645	ARTICLES D'HABILLEMENT
0.68	11.84	7.40	8.90	2.37	5.54	*646	CHAUSSURE, MAROQUINERIE
0.56	12.17	-	10.04	2.54	7.20	*647	TISSUS D'AMEUBLEMENT
-	12.10	9.32	9.81	2.53	7.71	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
0.77	13.67	7.95	11.12	2.36	8.47	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
0.87	10.88	-	10.78	2.44	7.78	*656	PRODUITS DIVERS, NON ALIMENTAIRES
1.92	23.05	20.82	17.36	7.68	15.26	*812/13	INSTITUTIONS DE CREDIT
1.56	22.07	19.68	18.05	7.84	15.27	*82	ASSURANCES (EXCEP. SOCIALES OBLI.

166 AVERAGE NUMBER OF CUSTOMARY HOURS
WORKED DURING THE YEAR

NUMERO MEDIO DI ORE CONVENZIONALI
LAVORATE DURANTE L'ANNO

	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA	* FRANCE	
E	WHOLESALE AND RETAIL DISTRIB.	-	1758	1731	-	-	1735
61	WHOLESALE DISTRIB. (EXC. SCRAP)	-	1755	1738	-	-	1736
611	AGRICULTURAL RAW MATERIALS	-	1767	1771	-	-	1755
612	FUELS, ORES, METALS, CHEMICALS	-	1757	1735	-	-	1704
613	TIMBER AND BUILDING MATERIALS	-	1755	1755	-	-	1775
614	MACHINERY, INDUSTRIAL EQUIPMENT	-	1749	1729	-	-	1747
615	FURNITURE, H'HOLD GOODS, HARDWARE	-	1746	1724	-	-	1737
616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	-	1757	1738	-	-	1722
617	FOOD, DRINK AND TOBACCO	-	1758	1744	-	-	1734
618	PHARMACEUTICAL, MEDICAL GOODS	-	1771	1734	-	-	1716
F	RETAIL DISTRIBUTION (EXC. FUELS,	-	1763	1725	-	-	1735
641/42	FOOD, DRINK, TOBACCO	-	1760	1731	-	-	1734
643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	-	1793	1733	-	-	1800
645	RETAIL DISTRIBUTION OF CLOTHING	-	1771	1715	-	-	1753
646	FOOTWEAR AND LEATHER GOODS	-	1719	1708	-	-	1736
647	FURNISHING FABRICS, H'HOLD TEXT.	-	1798	1777	-	-	1630
648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	-	1795	1729	-	-	1756
653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	-	1786	1734	-	-	1751
656	VARIOUS NON-FOOD PRODUCTS	-	:	1714	-	-	1700
812/13	CREDIT INSTITUTIONS	-	1770	1747	-	-	1649
82	INSURANCE (EXC. SOCIAL INSURANCE)	-	1663	1701	-	-	1625

0 ANZAHL DER IM JAHR WIRKLICH
GELEISTETEN ARBEITSSTUNDENDUREE MOYENNE D'HEURES CONVENTIONNELLES
TRAVAILLEES DURANT L'ANNEE

166

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *		
						1952*E	COMMERCE DE GROS ET DE DETAIL
1898	1861	1793	1772	1922			
1854	1848	1794	1780	1900	1952*61		COMMERCE DE GROS (SAUF RECUPER.
1842	1853	1790	1792	1811	1973*611		MATIERES PREMIERES AGRICOLES
-	1835	1798	1775	1859	1969*612		COMBUSTIBLES, MINERAUX,
1899	1881	1799	1769	1982	2012*613		BOIS, MATERIAUX DE CONSTRUCTION
1840	1823	1787	1787	1902	1942*614		MACHINES, MATERIEL ET VEHICULES
1873	1839	1795	1795	1887	1939*615		MEUBLES, ARTICLES DE MENAGES,
1834	1869	-	1774	1887	1808*616		TEXTILES, HABILLEMENT, CHAUSSURES,
1896	1863	1797	1756	1941	1970*617		ALIMENTATION, BOISSONS, TABAC
1799	1845	1798	1795	1841	1839*618		PROD. PHARMACEUTIQUES, MEDICAUX,
						1953*F	COMMERCE DE DETAIL
1933	1878	1793	1763	1956			
2062	1877	1793	1774	1986	1986*641/42		COMMERCE DE DETAIL ALIMENTAIRES,
1796	1927	1785	1779	1947	1999*643/44		PHARMACIES, ARTICLES MEDICAUX,
1831	1909	1790	1754	1990	1893*645		ARTICLES D'HABILLEMENT
1809	1898	1809	1791	1973	1931*646		CHAUSSURE, MAROQUINERIE
1938	1862	-	1762	1923	1909*647		TISSUS D'AMEUBLEMENT
-	1862	1795	1786	1961	1969*648/49		APPAREILS, MATERIEL EQUIP. FOYERS
1782	1878	1799	1774	1932	1968*653		LIVRES, JOURNAUX, EQUIP. BUREAUX
1870	1870	-	1701	1974	1912*656		PRODUITS DIVERS, NON ALIMENTAIRES
1688	1756	1752	1748	1586	1703*812/13		INSTITUTIONS DE CREDIT
1709	1766	1753	1732	1632	1702*82		ASSURANCES (EXCEP. SOCIALES OBLI.

169 NUMBER OF
EMPLOYEES
FULL-TIME AND PART-TIME

NUMERO DI
DIPENDENTI
A TEMPO COMPLETO E TEMPO PARZIALE

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
	BELGIE	*LAND*	*LAND*	*HELLAS*	*ESPANA*	*FRANCE*	
E	WHOLESALE AND RETAIL DISTRIB.	-	186029	1684630	-	-	1325709
61	WHOLESALE DISTRIB. (EXC.SCRAP)	-	115412	701258	-	-	629117
611	AGRICULTURAL RAW MATERIALS	-	8390	41823	-	-	41204
612	FUELS,ORES,METALS,CHEMICALS	-	8172	60200	-	-	66884
613	TIMBER AND BUILDING MATERIALS	-	22385	73066	-	-	57239
614	MACHINERY,INDUSTRIAL EQUIPMENT	-	39057	138359	-	-	129931
615	FURNITURE,H'HOLD GOODS,HARDWARE	-	5665	108372	-	-	93614
616	TEXTILES,CLOTH. FOOTWEAR,LEATHER	-	3109	32336	-	-	17984
617	FOOD,DRINK AND TOBACCO	-	13698	128193	-	-	142356
618	PHARMACEUTICAL, MEDICAL GOODS	-	6621	42069	-	-	45201
F	RETAIL DISTRIBUTION (EXC.FUELS,	-	70617	983373	-	-	696592
641/42	FOOD , DRINK , TOBACCO	-	36238	425143	-	-	430794
643/44	DISPENS. CHEMISTS,MEDICAL GOODS,	-	9174	26083	-	-	23217
645	RETAIL DISTRIBUTION OF CLOTHING	-	5286	157572	-	-	40897
646	FOOTWEAR AND LEATHER GOODS	-	1426	34729	-	-	18504
647	FURNISHING FABRICS,H'HOLD TEXT.	-	1796	7198	-	-	7612
648/49	HOUSEHOLD EQUIPMENT,FITTINGS,	-	8373	97768	-	-	68055
653	BOOKS,NEWSPAPERS,OFFICE SUPPLIES	-	1000	18296	-	-	13977
656	VARIOUS NON-FOOD PRODUCTS	-	:	173684	-	-	67219
812/13	CREDIT INSTITUTIONS	-	60259	537437	-	-	407941
82	INSURANCE (EXC.SOCIAL INSURANCE)	-	14237	178375	-	-	136094

ANZAHL
BESCHAEFTIGTE
VOLLZEIT UND TEILZEIT

NOMBRE DE
SALARIES
A TEMPS COMPLET ET TEMPS PARTIEL

169

IRELAND	*ITALIA*	*LUXEM-BOURG*	*NEDERLAND*	*PORTUGAL*	*UNITED KINGDOM*		
57587	464658	-	500120	185793	2232219	E	COMMERCE DE GROS ET DE DETAIL
23313	251496	-	222285	111264	678265	*61	COMMERCE DE GROS (SAUF RECUPER.
3655	11593	-	18663	5051	23474	*611	MATIERES PREMIERES AGRICOLES
-	24867	-	14877	10429	77469	*612	COMBUSTIBLES, MINERAUX,
2372	20730	-	18224	6091	115939	*613	BOIS, MATERIAUX DE CONSTRUCTION
5156	41612	-	74495	17125	105073	*614	MACHINES, MATERIEL ET VEHICULES
1365	31199	-	19307	12939	45968	*615	MEUBLES, ARTICLES DE MENAGES,
523	19329	-	8729	6140	25881	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
5891	67063	-	33605	30190	186303	*617	ALIMENTATION, BOISSONS, TABAC
4351	17447	-	13781	8710	23004	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
34274	213162	-	277835	74529	1553954	*F	COMMERCE DE DETAIL
13003	65020	-	136024	16295	641982	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
849	8167	-	9323	2263	93837	*643/44	PHARMACIES, ARTICLES MEDICAUX,
4321	23505	-	35643	8857	141994	*645	ARTICLES D'HABILLEMENT
797	5118	-	9010	2676	65919	*646	CHAUSSURE, MAROQUINERIE
159	1784	-	3888	756	14389	*647	TISSUS D'AMEUBLEMENT
-	31619	-	24705	6053	145533	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
1299	7207	-	4800	1817	36737	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
10741	59040	-	45057	286	413563	*656	PRODUITS DIVERS, NON ALIMENTAIRES
21038	360032	-	110056	59492	570574	*812/13	INSTITUTIONS DE CREDIT
8991	45140	-	40633	14080	225816	*82	ASSURANCES (EXCEP. SOCIALES OBLI.)

174 NUMBER OF
EMPLOYEES
FULL-TIME AND PART-TIME
EXPRESSED IN FULL-TIME UNITS

NUMERO DI
DIPENDENTI
A TEMPO COMPLETO E TEMPO PARZIALE
CONVERTITO IN UNITA DI TEMPO COMPLETO

	* BELGIQUE * * BELGIE *	* DANMARK * * LAND *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	
E	WHOLESALE AND RETAIL DISTRIB.	-	163864	1511249	-	-	1259810
61	WHOLESALE DISTRIB. (EXC. SCRAP)	-	109476	668279	-	-	619661
611	AGRICULTURAL RAW MATERIALS	-	8040	39767	-	-	40440
612	FUELS, ORES, METALS, CHEMICALS	-	7840	58367	-	-	66163
613	TIMBER AND BUILDING MATERIALS	-	21524	70801	-	-	56334
614	MACHINERY, INDUSTRIAL EQUIPMENT	-	37667	134552	-	-	128864
615	FURNITURE, H'HOLD GOODS, HARDWARE	-	5405	104221	-	-	92974
616	TEXTILES, CLOTH. FOOTWEAR, LEATHER	-	2840	30105	-	-	17724
617	FOOD, DRINK AND TOBACCO	-	12491	121407	-	-	139272
618	PHARMACEUTICAL, MEDICAL GOODS	-	6045	37921	-	-	43867
F	RETAIL DISTRIBUTION (EXC. FUELS,	-	54388	842970	-	-	640149
641/42	FOOD, DRINK, TOBACCO	-	26850	356570	-	-	395885
643/44	DISPENS. CHEMISTS, MEDICAL GOODS,	-	6437	22210	-	-	15932
645	RETAIL DISTRIBUTION OF CLOTHING	-	4204	130622	-	-	38143
646	FOOTWEAR AND LEATHER GOODS	-	1137	28605	-	-	16907
647	FURNISHING FABRICS, H'HOLD TEXT.	-	1593	6515	-	-	7318
648/49	HOUSEHOLD EQUIPMENT, FITTINGS,	-	7211	90753	-	-	65241
653	BOOKS, NEWSPAPERS, OFFICE SUPPLIES	-	891	16169	-	-	13371
656	VARIOUS NON-FOOD PRODUCTS	-	:	152919	-	-	62159
812/13	CREDIT INSTITUTIONS	-	55379	509510	-	-	398770
82	INSURANCE (EXC. SOCIAL INSURANCE)	-	13438	172374	-	-	131895

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NUMBER OF
EMPLOYEES
PART-TIMENUMERO DI
DIPENDENTI
A TEMPO PARZIALE

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*	
	BELGIE		*LAND*				
E	WHOLESALE AND RETAIL DISTRIB.	-	46986	433561	-	-	155927
61	WHOLESALE DISTRIB. (EXC.SCRAP)	-	13270	82483	-	-	20884
611	AGRICULTURAL RAW MATERIALS	-	658	5139	-	-	1749
612	FUELS,ORES,METALS,CHEMICALS	-	1092	4588	-	-	1509
613	TIMBER AND BUILDING MATERIALS	-	2059	5665	-	-	1761
614	MACHINERY,INDUSTRIAL EQUIPMENT	-	3425	9528	-	-	2565
615	FURNITURE,H'HOLD GOODS,HARDWARE	-	695	10382	-	-	1545
616	TEXTILES,CLOTH. FOOTWEAR,LEATHER	-	543	5577	-	-	553
617	FOOD,DRINK AND TOBACCO	-	2314	16970	-	-	6898
618	PHARMACEUTICAL, MEDICAL GOODS	-	1162	10370	-	-	3059
F	RETAIL DISTRIBUTION (EXC.FUELS,	-	33716	351078	-	-	135043
641/42	FOOD , DRINK , TOBACCO	-	17911	171434	-	-	90761
643/44	DISPENS. CHEMISTS,MEDICAL GOODS,	-	6734	9688	-	-	10989
645	RETAIL DISTRIBUTION OF CLOTHING	-	2424	67395	-	-	6296
646	FOOTWEAR AND LEATHER GOODS	-	668	15320	-	-	3910
647	FURNISHING FABRICS,H'HOLD TEXT.	-	523	1709	-	-	633
648/49	HOUSEHOLD EQUIPMENT,FITTINGS,	-	2340	17552	-	-	6040
653	BOOKS,NEWSPAPERS,OFFICE SUPPLIES	-	340	5319	-	-	1306
656	VARIOUS NON-FOOD PRODUCTS	-	:	51915	-	-	12884
812/13	CREDIT INSTITUTIONS	-	11297	69827	-	-	25533
82	INSURANCE (EXC.SOCIAL INSURANCE)	-	2158	15005	-	-	10594

ANZAHL
BESCHAEFTIGTE
TEILZEITNOMBRE DE
SALARIES
A TEMPS PARTIEL

179

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *		
12088	36186	-	185075	3183	717038	E	COMMERCE DE GROS ET DE DETAIL
812	9914	-	22764	1315	79128	*61	COMMERCE DE GROS (SAUF RECUPER.
69	269	-	2855	128	2343	*611	MATIERES PREMIERES AGRICOLES
-	675	-	975	69	3665	*612	COMBUSTIBLES, MINERAUX,
124	357	-	1110	70	9476	*613	BOIS, MATERIAUX DE CONSTRUCTION
96	1203	-	4366	123	5980	*614	MACHINES, MATERIEL ET VEHICULES
24	793	-	1759	154	4575	*615	MEUBLES, ARTICLES DE MENAGES,
89	888	-	1624	68	2060	*616	TEXTILES, HABILLEMENT, CHAUSSURES,
271	4360	-	4177	373	37504	*617	ALIMENTATION, BOISSONS, TABAC
138	882	-	2228	69	3349	*618	PROD. PHARMACEUTIQUES, MEDICAUX,
11276	26272	-	162311	1868	637910	*F	COMMERCE DE DETAIL
4196	5883	-	87423	1038	289629	*641/42	COMMERCE DE DETAIL ALIMENTAIRES,
124	331	-	4248	71	40723	*643/44	PHARMACIES, ARTICLES MEDICAUX,
1112	2128	-	20763	122	65471	*645	ARTICLES D'HABILLEMENT
343	270	-	5542	31	32821	*646	CHAUSSURE, MAROQUINERIE
3	57	-	919	3	2787	*647	TISSUS D'AMEUBLEMENT
-	1364	-	9691	133	34856	*648/49	APPAREILS, MATERIEL EQUIP. FOYERS
236	389	-	2356	56	7872	*653	LIVRES, JOURNAUX, EQUIP. BUREAUX
4896	15358	-	28455	4	163751	*656	PRODUITS DIVERS, NON ALIMENTAIRES
587	6333	-	18610	1360	67193	*812/13	INSTITUTIONS DE CREDIT
205	1284	-	4502	892	10879	*82	ASSURANCES (EXCEP. SOCIALES OBLI.

201 STRUCTURE OF LABOUR COSTS
 .A AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

* NACE A	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA	* FRANCE *
* ALL INDUSTRIES (1 TO 5)	*	*	*	*	*	*
*1.1 DIRECT EARNINGS	* 49.1	* 83.1	* 56.0	-	-	* 51.4*
*1.2 BONUSES AND PREMIUMS	* 11.0	* 0.8	* 8.8	-	-	* 6.2*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 9.2	* 12.3	* 11.4	-	-	* 9.4*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 69.3	* 96.2	* 76.1	-	-	* 67.0*
*1.5 PAYMENTS IN KIND	* 0.1	-	* 0.2	-	-	* 1.0*
*1 DIRECT COSTS (1.4 + 1.5)	* 69.4	* 96.2	* 76.3	-	-	* 68.0*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	*	*	*	*	*	*
*2.1 SICKNESS AND RETIREMENT	* 9.5	* 0.6	* 12.8	-	-	* 12.3*
*2.2 UNEMPLOYMENT INSURANCE	* 6.6	-	-	-	-	- *
*2.3 GUARANTEED REMUNERATION	* 0.7	* 0.8	* 2.7	-	-	- *
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 16.9	* 1.4	* 15.5	-	-	* 12.3*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.0	* 0.5	* 1.2	-	-	* 2.1*
*2.6 FAMILY ALLOWANCES	* 4.4	-	-	-	-	* 4.7*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 2.2	-	* 0.2	-	-	- *
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.6	* 1.9	* 16.9	-	-	* 19.1*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	*	*	*	*	*	*
*3.1 INSURANCE SCHEME	* 0.1	-	* 0.1	-	-	* 0.4*
*3.2 RETIREMENT	* 2.1	* 1.0	* 4.4	-	-	* 4.9*
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	* 0.6*
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	* 3.0*
*3.5 FAMILY ALLOWANCES	-	-	* 0.1	-	-	* 0.1*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.9	* 0.1	-	-	-	* 0.4*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 3.3	* 1.1	* 4.6	-	-	* 9.4*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 29.0	* 3.0	* 21.5	-	-	* 28.6*
*5.1 OTHER EXPENDITURE	* 2.0	* 0.4	* 0.7	-	-	* 1.6*
*5.2 VOCATIONAL TRAINING COSTS	* 0.2	* 2.3	* 1.6	-	-	* 1.8*
*5.3 TAXES	-	-	-	-	-	- *
*5.4 SUBSIDIES	* 0.8	* 2.0	* 0.1	-	-	- *
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2390.5	* 2170.7	* 2503.9	-	-	* 2138.4*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.A

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE A		
-----							ENSEMBLE DE L'INDUSTRIE (1 A 5)	
70.4	50.3	67.7	54.6	56.0	73.0	1.1	GAIN DIRECT	
1.4	7.9	4.1	7.2	11.8	1.3	1.2	PRIMES ET GRATIFICATIONS	
10.3	11.4	11.2	11.0	6.0	11.0	1.3	RENUMERATION POUR JOURS NON OUVRES	
82.1	69.6	83.0	72.8	73.8	85.3	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
0.2	0.4	0.2	0.1	0.4	0.2	1.5	AVANTAGES EN NATURE	
82.2	70.0	83.2	72.9	74.2	85.5	1	COUT DIRECT (1.4 + 1.5)	
-----							SECURITE SOCIALE, CHARGES LEGALES	
-	-	9.1	9.1	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.3	-	-	2.2	ASSURANCE CHOMAGE	
-	-	0.4	4.5	-	-	2.3	RENUMERATION GARANTIE	
-	22.5	9.5	15.0	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	2.4	2.3	-	2.1	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	4.0	1.4	1.2	-	-	2.6	ALLOCATIONS FAMILIALES	
-	1.7	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
8.1	30.6	13.3	16.2	18.9	7.3	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
-----							SECURITE SOCIALE, CHARGES CONVENTIO.	
1.5	0.2	0.1	0.7	-	-	3.1	ASSURANCE MALADIE	
4.5	-	0.8	5.4	1.1	-	3.2	ASSURANCE VIEILLESSE	
0.9	1.1	-	0.6	0.2	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	0.1	-	0.4	-	3.5	ALLOCATIONS FAMILIALES	
-	0.1	1.6	0.8	1.1	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
7.0	1.4	2.6	7.5	2.8	4.6	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
15.0	32.0	15.9	23.7	21.7	11.9	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
1.7	1.5	0.6	2.8	1.4	1.2	5.1	AUTRES DEPENSES	
1.1	1.3	0.5	0.7	2.8	1.5	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
0.1	5.3	-0.2	0.1	-	0.1	5.4	SUBVENTIONS	
1721.1	2062.8	1943.3	2193.8	483.1	1732.3	9	COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS
 .B AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE B	* BELGIE *					
* ALL INDUSTRIES(1 - 5 EXCP 16,17)						
* 1.1 DIRECT EARNINGS	* 51.3	* 83.2	* 56.3	-	-	* 52.0*
* 1.2 BONUSES AND PREMIUMS	* 9.6	* 0.8	* 8.7	-	-	* 6.2*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 8.9	* 12.3	* 11.5	-	-	* 9.5*
* 1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	* 69.9	* 96.3	* 76.5	-	-	* 67.7*
* 1.5 PAYMENTS IN KIND	* 0.1	-	* 0.2	-	-	* 0.8*
* 1 DIRECT COSTS (1.4 + 1.5)	* 70.1	* 96.3	* 76.6	-	-	* 68.5*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	* 9.6	* 0.6	* 12.8	-	-	* 12.7*
* 2.2 UNEMPLOYMENT INSURANCE	* 6.7	-	-	-	-	-
* 2.3 GUARANTEED RENUMERATION	* 0.9	* 0.8	* 2.7	-	-	-
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.3	* 1.4	* 15.5	-	-	* 12.7*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.2	* 0.5	* 1.2	-	-	* 2.2*
* 2.6 FAMILY ALLOWANCES	* 4.5	-	-	-	-	* 4.8*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 2.8	-	* 0.2	-	-	-
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 26.9	* 1.9	* 17.0	-	-	* 19.7*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	-	-	* 0.1	-	-	* 0.4*
* 3.2 RETIREMENT	* 1.4	* 0.9	* 4.0	-	-	* 4.1*
* 3.3 GUARANTEED RENUMERATION	-	-	-	-	-	* 0.5*
* 3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	* 3.1*
* 3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.1	* 0.1	-	-	-	* 0.5*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.7	* 1.0	* 4.2	-	-	* 8.6*
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 28.7	* 2.9	* 21.1	-	-	* 28.2*
* 5.1 OTHER EXPENDITURE	* 1.8	* 0.4	* 0.7	-	-	* 1.6*
* 5.2 VOCATIONAL TRAINING COSTS	* 0.3	* 2.3	* 1.6	-	-	* 1.6*
* 5.3 TAXES	-	-	-	-	-	-
* 5.4 SUBSIDIES	* 1.0	* 2.0	* 0.1	-	-	-
* 9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	* 2128.8	* 2162.0	* 2480.7	-	-	* 2102.8*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.B

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE B	
						ENSEMB. INDUSTRIE(1 - 5 EX 16,17)	
70.3	51.1	68.0	54.6	55.9	73.1	1.1	GAIN DIRECT
1.5	7.8	-	7.2	11.9	1.4	1.2	PRIMES ET GRATIFICATIONS
10.3	11.4	-	10.9	6.1	11.0	1.3	RENUMERATION POUR JOURS NON OUVRES
82.1	70.3	-	72.7	73.9	85.5	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.2	0.3	-	0.1	0.4	0.2	1.5	AVANTAGES EN NATURE
82.3	70.6	-	72.8	74.3	85.7	1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE, CHARGES LEGALES	
-	-	-	9.2	-	-	2.1	MALADIE ET VIEILLESSE
-	-	-	1.4	-	-	2.2	ASSURANCE CHOMAGE
-	-	-	4.5	-	-	2.3	RENUMERATION GARANTIE
-	22.8	-	15.1	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	2.5	-	-	2.2	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	4.0	-	1.2	-	-	2.6	ALLOCATIONS FAMILIALES
-	1.8	-	-	-	-	2.7	AUTRES CHARGES LEGALES
8.7	31.1	-	16.4	19.2	7.4	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
1.7	0.2	-	0.6	-	-	3.1	ASSURANCE MALADIE
3.8	-	-	5.3	0.6	-	3.2	ASSURANCE VIEILLESSE
0.7	0.8	-	0.6	0.2	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	0.2	-	3.5	ALLOCATIONS FAMILIALES
-	0.1	-	0.9	1.2	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
6.2	1.1	-	7.4	2.2	4.3	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.9	32.2	-	23.7	21.4	11.7	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.8	1.3	-	2.8	1.4	1.2	5.1	AUTRES DEPENSES
1.1	1.4	-	0.7	2.9	1.5	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
0.1	6.0	-	0.1	-	-	5.4	SUBVENTIONS
1687.6	1996.1	1924.3	2187.3	467.2	1712.7	9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .C AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE C						
* MINING AND QUARRYING(11,13,21,22						
* 1.1 DIRECT EARNINGS	* 41.8	* 80.2	* 47.2	-	-	* 42.2*
* 1.2 BONUSES AND PREMIUMS	* 8.3	* 0.7	* 6.8	-	-	* 8.3*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 23.7	* 11.5	* 13.4	-	-	* 7.2*
* 1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)*	* 74.0	* 92.4	* 67.4	-	-	* 57.7*
* 1.5 PAYMENTS IN KIND	* 0.8	-	* 3.4	-	-	* 6.1*
* 1 DIRECT COSTS (1.4 + 1.5)	* 74.8	* 92.4	* 70.8	-	-	* 63.7*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	* 7.7	* 0.5	* 14.5	-	-	* 10.7*
* 2.2 UNEMPLOYEMENT INSURANCE	* 5.4	-	-	-	-	- *
* 2.3 GUARANTEED RENUMERATION	* 1.6	* 0.2	* 3.0	-	-	- *
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 14.9	* 0.7	* 17.6	-	-	* 10.7*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 3.3	* 0.7	* 3.7	-	-	* 4.0*
* 2.6 FAMILY ALLOWANCES	* 3.6	-	-	-	-	* 4.1*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 2.7	-	* 0.1	-	-	- *
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 24.6	* 1.4	* 21.3	-	-	* 18.8*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	-	-	* 0.1	-	-	* 0.3*
* 3.2 RETIREMENT	* 0.2	* 3.1	* 3.1	-	-	* 4.6*
* 3.3 GUARANTEED RENUMERATION	-	-	-	-	-	* 0.9*
* 3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	* 1.4*
* 3.5 FAMILY ALLOWANCES	-	-	-	-	-	* 0.2*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	* 0.3	-	-	-	* 4.9*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.3	* 3.4	* 3.3	-	-	* 12.3*
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 25.0	* 4.8	* 24.7	-	-	* 31.1*
* 5.1 OTHER EXPENDITURE	* 1.6	* 0.5	* 2.0	-	-	* 3.5*
* 5.2 VOCATIONAL TRAINING COSTS	* 0.1	* 3.7	* 2.5	-	-	* 1.7*
* 5.3 TAXES	-	-	-	-	-	- *
* 5.4 SUBSIDIES	* 1.7	* 1.4	-	-	-	- *
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2755.1	* 2599.6	* 2950.7	-	-	* 2645.5*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.C

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE C	
						INDUST. EXTRACTIVES(11,13,21,23)	
60.6	50.2	-	54.1	55.2	63.2	1.1	GAIN DIRECT
0.9	7.2	-	9.9	12.2	1.2	1.2	PRIMES ET GRATIFICATIONS
24.2	10.6	-	10.4	5.7	14.4	1.3	RENUMERATION POUR JOURS NON OUVRES
85.7	68.0	-	74.4	73.1	78.7	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.2	-	1.2	2.1	1.8	1.5	AVANTAGES EN NATURE
85.7	68.2	-	75.6	75.2	80.6	1	COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE,CHARGES LEGALES	
-	-	-	7.6	-	-	2.1	MALADIE ET VIEILLESSE
-	-	-	1.5	-	-	2.2	ASSURANCE CHOMAGE
-	-	-	2.6	-	-	2.3	RENUMERATION GARANTIE
-	22.4	-	11.7	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	7.0	-	-	4.5	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	3.8	-	1.1	-	-	2.6	ALLOCATIONS FAMILIALES
-	1.9	-	-	-	-	2.7	AUTRES CHARGES LEGALES
7.5	35.1	-	12.8	21.6	7.3	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
						SECURITE SOCIALE,CHARGES CONVENTIO.	
2.1	0.2	-	0.8	-	-	3.1	ASSURANCE MALADIE
2.7	-	-	7.4	0.4	-	3.2	ASSURANCE VIEILLESSE
0.9	0.6	-	0.3	0.1	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES
-	0.2	-	-	1.3	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
5.7	1.0	-	8.6	1.8	9.3	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
13.2	36.1	-	21.4	23.4	16.6	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
0.7	2.1	-	2.6	0.6	2.3	5.1	AUTRES DEPENSES
0.5	0.7	-	0.6	1.0	0.5	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
-	7.6	-	0.2	0.2	-	5.4	SUBVENTIONS
2294.8	2015.2	-	3245.3	510.7	2152.2	9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .D AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE D	* BELGIE *					
* MANUFACTURING INDUSTRIES						
*1.1 DIRECT EARNINGS	* 51.7	* 83.4	* 56.3	-	-	* 52.2*
*1.2 BONUSES AND PREMIUMS	* 10.4	* 0.9	* 9.1	-	-	* 6.5*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 8.9	* 12.3	* 11.5	-	-	* 9.7*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 71.1	* 96.6	* 76.9	-	-	* 68.4*
*1.5 PAYMENTS IN KIND	* 0.1	-	* 0.1	-	-	* 0.7*
*1 DIRECT COSTS (1.4 + 1.5)	* 71.2	* 96.6	* 77.0	-	-	* 69.0*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 9.8	* 0.6	* 12.7	-	-	* 12.7*
*2.2 UNEMPLOYEMENT INSURANCE	* 6.8	-	-	-	-	- *
*2.3 GUARANTEED REMUNERATION	* 0.9	* 0.8	* 2.8	-	-	- *
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.6	* 1.4	* 15.4	-	-	* 12.7*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.9	* 0.4	* 1.0	-	-	* 1.7*
*2.6 FAMILY ALLOWANCES	* 4.6	-	-	-	-	* 4.8*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 1.2	-	* 0.1	-	-	- *
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.4	* 1.8	* 16.5	-	-	* 19.2*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	* 0.1	-	-	* 0.4*
*3.2 RETIREMENT	* 1.6	* 1.0	* 4.2	-	-	* 4.0*
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	* 0.6*
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	* 3.1*
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	- *
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.1	* 0.1	-	-	-	* 0.4*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.9	* 1.1	* 4.3	-	-	* 8.5*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 27.4	* 2.9	* 20.9	-	-	* 27.6*
*5.1 OTHER EXPENDITURE	* 1.8	* 0.4	* 0.7	-	-	* 1.7*
*5.2 VOCATIONAL TRAINING COSTS	* 0.3	* 1.9	* 1.5	-	-	* 1.7*
*5.3 TAXES	-	-	-	-	-	- *
*5.4 SUBSIDIES	* 0.9	* 1.9	-	-	-	* 0.1*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2184.6	* 2125.1	* 2510.1	-	-	* 2133.8*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
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**IRELAND	*ITALIA	*LUXEM- *BOURG	*NEDER- *LAND	*PORTUGAL	*UNITED *KINGDOM	NACE D

* INDUSTRIES MANUFACTURIERES *						

						*1.1 GAIN DIRECT
70.9	51.2	67.4	55.1	55.9	73.1	*1.2 PRIMES ET GRATIFICATIONS
1.5	7.9	-	7.7	11.6	1.4	*1.3 RENUMERATION POUR JOURS NON OUVRES
9.5	11.5	-	10.9	6.3	11.4	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
81.9	70.6	-	73.6	73.8	85.9	*1.5 AVANTAGES EN NATURE
0.2	0.3	-	0.1	0.4	0.1	*1.6 COUT DIRECT (1.4 + 1.5)
82.1	70.9	-	73.7	74.1	86.0	*2.1 MALADIE ET VIEILLESSE
						*2.2 ASSURANCE CHOMAGE
						*2.3 RENUMERATION GARANTIE
-	-	-	9.3	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	-	-	1.2	-	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	22.9	-	3.9	-	-	*2.6 ALLOCATIONS FAMILIALES
-	2.3	-	14.5	-	-	*2.7 AUTRES CHARGES LEGALES
-	4.0	-	-	2.0	-	*2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
-	1.7	-	-	-	-	*3.1 ASSURANCE MALADIE
8.7	30.9	-	15.8	19.1	7.3	*3.2 ASSURANCE VIEILLESSE
						*3.3 RENUMERATION GARANTIE
1.6	0.2	-	0.6	-	-	*3.4 ASSURANCE CHOMAGE
3.9	-	-	5.6	0.7	-	*3.5 ALLOCATIONS FAMILIALES
0.7	0.8	-	0.7	0.2	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	-	-	-	-	-	*3.7 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
-	0.1	-	0.2	1.1	-	*4.1 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
6.2	1.1	-	7.1	2.2	4.2	*5.1 AUTRES DEPENSES
						*5.2 FRAIS DE FORMATION PROFESSIONNELLES
15.0	32.0	-	22.9	21.3	11.5	*5.3 TAXES
						*5.4 SUBVENTIONS
1.8	1.4	-	2.9	1.6	1.2	*9.0 COUT MENSUEL PAR SALARIE EN ECU
1.2	1.4	-	0.6	3.0	1.3	
-	0.5	-	-	-	-	
0.1	6.2	-	0.1	-	-	
1660.5	1995.1	2094.8	2212.6	473.2	1697.7	

201 STRUCTURE OF LABOUR COSTS
 .1 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 1						
* ENERGY, WATER						
*1.1 DIRECT EARNINGS		-	47.1	-	-	41.8
*1.2 BONUSES AND PREMIUMS		-	8.4	-	-	6.2
*1.3 PAYMENTS OF DAYS NOT WORKED		-	11.3	-	-	7.3
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)		-	66.8	-	-	55.3
*1.5 PAYMENTS IN KIND		-	1.8	-	-	5.4
*1 DIRECT COSTS (1.4 + 1.5)		-	68.7	-	-	60.7
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT		-	12.3	-	-	7.5
*2.2 UNEMPLOYMENT INSURANCE		-	-	-	-	-
*2.3 GUARANTEED REMUNERATION		-	2.7	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)		-	15.0	-	-	7.5
*2.5 OCCUPATION ACCIDENTS, ILLNESSES		-	1.9	-	-	1.1
*2.6 FAMILY ALLOWANCES		-	-	-	-	3.7
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE		-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)		-	16.9	-	-	12.3
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME		-	0.1	-	-	0.6
*3.2 RETIREMENT		-	10.1	-	-	15.5
*3.3 GUARANTEED REMUNERATION		-	0.1	-	-	1.5
*3.4 UNEMPLOYMENT INSURANCE		-	-	-	-	0.9
*3.5 FAMILY ALLOWANCES		-	0.6	-	-	1.1
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE		-	0.1	-	-	1.4
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)		-	11.0	-	-	21.0
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)		-	28.0	-	-	33.2
*5.1 OTHER EXPENDITURE		-	1.4	-	-	2.0
*5.2 VOCATIONAL TRAINING COSTS		-	2.0	-	-	4.1
*5.3 TAXES		-	-	-	-	-
*5.4 SUBSIDIES		-	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU		-	3279.0	-	-	3001.4

201 STRUCTURE OF LABOUR COSTS
 .11 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 11						
EXTRACTION OF SOLID FUELS						
1.1 DIRECT EARNINGS	:	-	45.2	-	-	40.3
1.2 BONUSES AND PREMIUMS	:	-	6.6	-	-	7.4
1.3 PAYMENTS OF DAYS NOT WORKED	:	-	13.9	-	-	6.9
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	:	-	65.7	-	-	54.6
1.5 PAYMENTS IN KIND	:	-	4.2	-	-	9.3
1 DIRECT COSTS (1.4 + 1.5)	:	-	69.9	-	-	63.8
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	:	-	14.8	-	-	10.7
2.2 UNEMPLOYEMENT INSURANCE	:	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	:	-	3.2	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	:	-	18.0	-	-	10.7
2.5 OCCUPATION ACCIDENTS, ILLNESSES	:	-	3.9	-	-	5.5
2.6 FAMILY ALLOWANCES	:	-	-	-	-	4.6
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	:	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	:	-	22.1	-	-	20.8
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	:	-	0.1	-	-	-
3.2 RETIREMENT	:	-	2.7	-	-	3.2
3.3 GUARANTEED REMUNERATION	:	-	-	-	-	0.9
3.4 UNEMPLOYEMENT INSURANCE	:	-	-	-	-	0.1
3.5 FAMILY ALLOWANCES	:	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	:	-	-	-	-	4.7
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	:	-	2.9	-	-	8.9
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	:	-	25.0	-	-	29.8
5.1 OTHER EXPENDITURE	:	-	2.3	-	-	4.2
5.2 VOCATIONAL TRAINING COSTS	:	-	2.8	-	-	2.1
5.3 TAXES	:	-	-	-	-	-
5.4 SUBSIDIES	:	-	-	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	:	-	3007.6	-	-	2363.4

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL 201
OUVRIERS ET EMPLOYES .11
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 11	*

* EXTRACTION COMBUSTIBLES SOLIDES *							

:	:	-	-	52.2	-	*1.1 GAIN DIRECT	*
:	:	-	-	12.1	-	*1.2 PRIMES ET GRATIFICATIONS	*
:	:	-	-	4.5	-	*1.3 RENUMERATION POUR JOURS NON OUVRES	*
:	:	-	-	68.8	-	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
:	:	-	-	5.1	-	*1.5 AVANTAGES EN NATURE	*
:	:	-	-	73.8	-	*1 COUT DIRECT (1.4 + 1.5)	*

* SECURITE SOCIALE, CHARGES LEGALES *							

:	:	-	-	-	-	*2.1 MALADIE ET VIEILLESSE	*
:	:	-	-	-	-	*2.2 ASSURANCE CHOMAGE	*
:	:	-	-	-	-	*2.3 RENUMERATION GARANTIE	*
:	:	-	-	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)	*
:	:	-	-	5.1	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
:	:	-	-	-	-	*2.6 ALLOCATIONS FAMILIALES	*
:	:	-	-	-	-	*2.7 AUTRES CHARGES LEGALES	*
:	:	-	-	21.9	-	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*

* SECURITE SOCIALE, CHARGES CONVENTIONNELLES *							

:	:	-	-	-	-	*3.1 ASSURANCE MALADIE	*
:	:	-	-	2.5	-	*3.2 ASSURANCE VIEILLESSE	*
:	:	-	-	0.1	-	*3.3 RENUMERATION GARANTIE	*
:	:	-	-	-	-	*3.4 ASSURANCE CHOMAGE	*
:	:	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES	*
:	:	-	-	0.7	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
:	:	-	-	3.3	-	*3 TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	*

:	:	-	-	25.3	-	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*

:	:	-	-	0.7	-	*5.1 AUTRES DEPENSES	*
:	:	-	-	0.3	-	*5.2 FRAIS DE FORMATION PROFESSIONNELLES	*
:	:	-	-	-	-	*5.3 TAXES	*
:	:	-	-	-	-	*5.4 SUBVENTIONS	*
:	:	-	-	743.6	-	*9 COUT MENSUEL PAR SALARIE EN ECU	*

201 STRUCTURE OF LABOUR COSTS
 .12 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE	*LAND*	*HELLAS*	*ESPANA*	*FRANCE*	
* NACE 12						
* COKE OVENS						
*1.1 DIRECT EARNINGS	51.0	-	-	-	-	-
*1.2 BONUSES AND PREMIUMS	10.0	-	-	-	-	-
*1.3 PAYMENTS OF DAYS NOT WORKED	9.5	-	-	-	-	-
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	70.5	-	-	-	-	-
*1.5 PAYMENTS IN KIND	1.6	-	-	-	-	-
*1 DIRECT COSTS (1.4 + 1.5)	72.1	-	-	-	-	-
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.9	-	-	-	-	-
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-
*2.3 GUARANTEED RENUMERATION	1.8	-	-	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.6	-	-	-	-	-
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	3.6	-	-	-	-	-
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	-
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.1	-	-	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	27.0	-	-	-	-	-
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	-
*3.2 RETIREMENT	0.2	-	-	-	-	-
*3.3 GUARANTEED RENUMERATION	-	-	-	-	-	-
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	-
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.2	-	-	-	-	-
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.3	-	-	-	-	-
*5.1 OTHER EXPENDITURE	0.8	-	-	-	-	-
*5.2 VOCATIONAL TRAINING COSTS	-	-	-	-	-	-
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.4	-	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2388.2	-	-	-	-	-

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.12

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * KINGDOM *	* UNITED * KINGDOM *	NACE 12	
						COKERIES	
						*1.1	GAIN DIRECT
						*1.2	PRIMES ET GRATIFICATIONS
						*1.3	RENUMERATION POUR JOURS NON OUVRES
						*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
						*1.5	AVANTAGES EN NATURE
						*1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE,CHARGES LEGALES
						*2.1	MALADIE ET VIEILLESSE
						*2.2	ASSURANCE CHOMAGE
						*2.3	RENUMERATION GARANTIE
						*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
						*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
						*2.6	ALLOCATIONS FAMILIALES
						*2.7	AUTRES CHARGES LEGALES
						*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
							SECURITE SOCIALE,CHARGES CONVENTIO.
						*3.1	ASSURANCE MALADIE
						*3.2	ASSURANCE VIEILLESSE
						*3.3	RENUMERATION GARANTIE
						*3.4	ASSURANCE CHOMAGE
						*3.5	ALLOCATIONS FAMILIALES
						*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
						*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
						*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
						*5.1	AUTRES DEPENSES
						*5.2	FRAIS DE FORMATION PROFESSIONNELLES
						*5.3	TAXES
						*5.4	SUBVENTIONS
						*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .13 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
-----*						
* NACE 13	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* EXTRACTION PETROLEUM,NATURAL GAS	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
-----*						
* 1.1 DIRECT EARNINGS	* -	* :	* 51.1	* -	* -	* 36.3*
* 1.2 BONUSES AND PREMIUMS	* -	* :	* 8.8	* -	* -	* 11.7*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* -	* :	* 11.3	* -	* -	* 6.2*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* -	* :	* 71.2	* -	* -	* 54.2*
* 1.5 PAYMENTS IN KIND	* -	* -	* -	* -	* -	* 4.4*
* 1 DIRECT COSTS (1.4 + 1.5)	* -	* :	* 71.3	* -	* -	* 58.5*
* SOCIAL SECURITY,STATUTORY EXPENDIT.	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 2.1 SICKNESS AND RETIREMENT	* -	* :	* 10.5	* -	* -	* 8.6*
* 2.2 UNEMPLOYEMENT INSURANCE	* -	* -	* -	* -	* -	* - *
* 2.3 GUARANTEED REMUNERATION	* -	* -	* 1.7	* -	* -	* - *
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* -	* :	* 12.1	* -	* -	* 8.6*
* 2.5 OCCUPATION ACCIDENTS,ILLNESSES	* -	* :	* 1.5	* -	* -	* 0.8*
* 2.6 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* 2.3*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* -	* -	* 0.1	* -	* -	* - *
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* -	* :	* 13.7	* -	* -	* 11.7*
* SOCIAL SECURITY,CUSTOMARY EXPEND.	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 3.1 INSURANCE SCHEME	* -	* -	* 0.1	* -	* -	* 0.6*
* 3.2 RETIREMENT	* -	* :	* 11.5	* -	* -	* 8.0*
* 3.3 GUARANTEED REMUNERATION	* -	* -	* -	* -	* -	* 1.3*
* 3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 2.7*
* 3.5 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* 0.5*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* :	* -	* -	* -	* 10.6*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* -	* :	* 11.7	* -	* -	* 23.7*
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* -	* :	* 25.4	* -	* -	* 35.5*
* 5.1 OTHER EXPENDITURE	* -	* :	* 2.0	* -	* -	* 4.6*
* 5.2 VOCATIONAL TRAINING COSTS	* -	* :	* 1.3	* -	* -	* 1.4*
* 5.3 TAXES	* -	* -	* -	* -	* -	* - *
* 5.4 SUBSIDIES	* -	* :	* -	* -	* -	* - *
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	* -	* :	* 3979.9	* -	* -	* 5029.8*
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STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.13

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 13	*	
-----							EXTRACTION PETROLE , GAZ NATUREL	*
-----								*
-	52.3	-	53.7	-	75.2	*1.1 GAIN DIRECT	*	
-	7.9	-	10.7	-	0.3	*1.2 PRIMES ET GRATIFICATIONS	*	
-	13.7	-	10.3	-	10.0	*1.3 RENUMERATION POUR JOURS NON OUVRES	*	
-	73.9	-	74.8	-	85.4	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)	*	
-	0.3	-	1.4	-	0.4	*1.5 AVANTAGES EN NATURE	*	
-	74.2	-	76.2	-	85.9	*1 COUT DIRECT (1.4 + 1.5)	*	
-----							SECURITE SOCIALE, CHARGES LEGALES	*
-	-	-	7.4	-	-	*2.1 MALADIE ET VIEILLESSE	*	
-	-	-	1.5	-	-	*2.2 ASSURANCE CHOMAGE	*	
-	-	-	2.6	-	-	*2.3 RENUMERATION GARANTIE	*	
-	22.2	-	11.6	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)	*	
-	2.4	-	-	-	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.	*	
-	4.1	-	1.1	-	-	*2.6 ALLOCATIONS FAMILIALES	*	
-	1.0	-	-	-	-	*2.7 AUTRES CHARGES LEGALES	*	
-	29.7	-	12.6	-	7.3	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*	
-----							SECURITE SOCIALE, CHARGES CONVENTIONNELLES	*
-	0.3	-	0.8	-	-	*3.1 ASSURANCE MALADIE	*	
-	-	-	7.2	-	-	*3.2 ASSURANCE VIEILLESSE	*	
-	0.2	-	0.2	-	-	*3.3 RENUMERATION GARANTIE	*	
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE	*	
-	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES	*	
-	0.3	-	-	-	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*	
-	0.8	-	8.2	-	3.4	*3 TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	*	
-	30.5	-	20.9	-	10.7	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*	
-	2.0	-	2.4	-	1.9	*5.1 AUTRES DEPENSES	*	
-	1.0	-	0.5	-	1.6	*5.2 FRAIS DE FORMATION PROFESSIONNELLES	*	
-	0.5	-	-	-	-	*5.3 TAXES	*	
-	8.2	-	-	-	-	*5.4 SUBVENTIONS	*	
-	2425.3	-	3423.4	-	2657.9	*9 COUT MENSUEL PAR SALARIE EN ECU	*	
-----								*

201 STRUCTURE OF LABOUR COSTS
 .14 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK * * LAND *	* DEUTSCH- * * LAND *	* HELLAS * * * *	* ESPANA * * * *	* FRANCE * * * *
-----*						
* NACE 14	* * *	* * *	* * *	* * *	* * *	* * *
* MINERAL OIL REFINING	* * *	* * *	* * *	* * *	* * *	* * *
-----*						
* 1.1 DIRECT EARNINGS	* 41.6	* 84.1	* 51.0	* -	* -	* 48.2*
* 1.2 BONUSES AND PREMIUMS	* 13.9	* 0.8	* 8.5	* -	* -	* 6.6*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 9.7	* 12.3	* 12.0	* -	* -	* 9.6*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 65.3	* 97.2	* 71.5	* -	* -	* 64.4*
* 1.5 PAYMENTS IN KIND	* 0.3	* -	* 0.4	* -	* -	* 0.7*
* 1 DIRECT COSTS (1.4 + 1.5)	* 65.6	* 97.2	* 71.9	* -	* -	* 65.2*
-----*						
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* * *	* * *	* * *	* * *	* * *	* * *
* 2.1 SICKNESS AND RETIREMENT	* 10.9	* 0.6	* 9.6	* -	* -	* 11.5*
* 2.2 UNEMPLOYEMENT INSURANCE	* 7.6	* -	* -	* -	* -	* -*
* 2.3 GUARANTEED REMUNERATION	* 0.5	* 0.3	* 2.2	* -	* -	* -*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 19.1	* 0.9	* 11.8	* -	* -	* 11.5*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.5	* 0.7	* 0.6	* -	* -	* 0.8*
* 2.6 FAMILY ALLOWANCES	* 5.1	* -	* -	* -	* -	* 3.6*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.8	* -	* 0.1	* -	* -	* -*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 26.6	* 1.6	* 12.5	* -	* -	* 15.9*
-----*						
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* * *	* * *	* * *	* * *	* * *	* * *
* 3.1 INSURANCE SCHEME	* -	* -	* -	* -	* -	* 0.5*
* 3.2 RETIREMENT	* 4.2	* 1.8	* 12.9	* -	* -	* 5.5*
* 3.3 GUARANTEED REMUNERATION	* 0.1	* -	* -	* -	* -	* 0.4*
* 3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 3.1*
* 3.5 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* -*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.2	* -	* -	* -	* -	* 4.0*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 4.7	* 1.8	* 13.0	* -	* -	* 13.5*
-----*						
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 31.4	* 3.4	* 25.4	* -	* -	* 29.4*
-----*						
* 5.1 OTHER EXPENDITURE	* 2.1	* 0.4	* 1.1	* -	* -	* 3.4*
* 5.2 VOCATIONAL TRAINING COSTS	* 0.8	* 0.4	* 1.6	* -	* -	* 2.0*
* 5.3 TAXES	* -	* -	* -	* -	* -	* -*
* 5.4 SUBSIDIES	* -	* 1.6	* -	* -	* -	* -*
-----*						
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 3579.8	* 2076.0	* 4289.9	* -	* -	* 3219.5*
-----*						

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.14

** IRELAND *	ITALIA *	LUXEM- BOURG *	NEDER- LAND *	PORTUGAL *	UNITED KINGDOM *	NACE 14	
							RAFFINAGE DU PETROLE
							GAIN DIRECT
-	49.8	-	53.4	50.5	71.4	1.1	PRIMES ET GRATIFICATIONS
-	8.2	-	9.1	7.8	0.5	1.2	RENUMERATION POUR JOURS NON OUVRES
-	13.9	-	10.4	4.2	12.7	1.3	TOTAL RENUMERATION DIRECTE (1.1-1.3)
-	71.9	-	72.8	62.5	84.6	1.4	AVANTAGES EN NATURE
-	0.9	-	0.3	4.6	0.2	1.5	COUT DIRECT (1.4 + 1.5)
-	72.8	-	73.1	67.1	84.8	1	SECURITE SOCIALE, CHARGES LEGALES
							MALADIE ET VIEILLESSE
-	-	-	7.6	-	-	2.1	ASSURANCE CHOMAGE
-	-	-	1.4	-	-	2.2	RENUMERATION GARANTIE
-	-	-	2.6	-	-	2.3	TOTAL DES POSITIONS (2.1 A 2.3)
-	22.4	-	11.6	-	-	2.4	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	1.4	-	-	1.8	-	2.5	ALLOCATIONS FAMILIALES
-	4.0	-	1.1	-	-	2.6	AUTRES CHARGES LEGALES
-	1.0	-	-	-	-	2.7	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
-	28.8	-	12.7	16.9	6.5	2	SECURITE SOCIALE, CHARGES CONVENTIONNELLES
							ASSURANCE MALADIE
-	0.4	-	1.5	-	-	3.1	ASSURANCE VIEILLESSE
-	-	-	6.9	0.8	-	3.2	RENUMERATION GARANTIE
-	0.5	-	0.3	1.4	-	3.3	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.4	ALLOCATIONS FAMILIALES
-	0.3	-	0.1	8.9	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	1.2	-	8.8	11.6	4.9	3	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
-	30.0	-	21.5	28.4	11.3	4	AUTRES DEPENSES
							FRAIS DE FORMATION PROFESSIONNELLES
-	3.1	-	4.6	3.9	2.5	5.1	TAXES
-	0.4	-	0.9	0.6	1.4	5.2	SUBVENTIONS
-	0.5	-	-	-	-	5.3	COUT MENSUEL PAR SALARIE EN ECU
-	6.8	-	-	-	-	5.4	
-	2634.8	-	3373.8	1246.6	3065.8	9	

201 STRUCTURE OF LABOUR COSTS
 .15 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

NACE 15	*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NUCLEAR FUELS INDUSTRY	*BELGIE*	*LAND*	*LAND*	*HELLAS*	*ESPANA*	*FRANCE*
*1.1 DIRECT EARNINGS	49.1	-	56.0	-	-	48.1
*1.2 BONUSES AND PREMIUMS	10.5	-	9.4	-	-	6.9
*1.3 PAYMENTS OF DAYS NOT WORKED	10.0	-	12.4	-	-	8.8
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	69.7	-	77.8	-	-	63.8
*1.5 PAYMENTS IN KIND	0.1	-	-	-	-	1.8
*1 DIRECT COSTS (1.4 + 1.5)	69.8	-	77.8	-	-	65.6
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.5	-	12.0	-	-	11.7
*2.2 UNEMPLOYMENT INSURANCE	6.6	-	-	-	-	-
*2.3 GUARANTEED RENUMERATION	0.2	-	2.7	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	16.4	-	14.7	-	-	11.7
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.5	-	0.6	-	-	2.3
*2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	4.3
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	24.3	-	15.5	-	-	18.3
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.4	-	-	-	-	1.7
*3.2 RETIREMENT	1.8	-	3.8	-	-	4.4
*3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.7
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5 FAMILY ALLOWANCES	0.4	-	-	-	-	0.3
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	-	0.8
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.0	-	3.8	-	-	10.9
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.3	-	19.3	-	-	29.3
*5.1 OTHER EXPENDITURE	2.3	-	1.4	-	-	2.3
*5.2 VOCATIONAL TRAINING COSTS	0.7	-	1.5	-	-	2.8
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.2	-	-	-	-	-
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	3332.5	-	3312.8	-	-	2868.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.15

-----					* NACE 15 *		*-----*	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *			*-----*
						INDUSTRIES COMBUSTIBLES NUCLEAIR		
				59.9	:	*1.1	GAIN DIRECT	
				10.0	:	*1.2	PRIMES ET GRATIFICATIONS	
				4.8	:	*1.3	RENUMERATION POUR JOURS NON OUVRES	
				74.8	:	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
				-	:	*1.5	AVANTAGES EN NATURE	
				74.8	:	*1	COUT DIRECT (1.4 + 1.5)	
						SECURITE SOCIALE,CHARGES LEGALES		
				-	-	*2.1	MALADIE ET VIEILLESSE	
				-	-	*2.2	ASSURANCE CHOMAGE	
				-	-	*2.3	RENUMERATION GARANTIE	
				-	-	TOTAL DES POSITIONS (2.1 A 2.3)		
				3.4	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	
				-	-	*2.6	ALLOCATIONS FAMILIALES	
				-	-	*2.7	AUTRES CHARGES LEGALES	
				21.0	:	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)	
						SECURITE SOCIALE,CHARGES CONVENTIONNELLES		
				-	-	*3.1	ASSURANCE MALADIE	
				0.1	-	*3.2	ASSURANCE VIEILLESSE	
				-	-	*3.3	RENUMERATION GARANTIE	
				-	-	*3.4	ASSURANCE CHOMAGE	
				0.2	-	*3.5	ALLOCATIONS FAMILIALES	
				3.5	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
				3.8	:	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
				24.9	:	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
				0.4	:	*5.1	AUTRES DEPENSES	
				-	-	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	
				-	-	*5.3	TAXES	
				-	-	*5.4	SUBVENTIONS	
				644.0	:	*9	COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS
 .16 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 16						
* ELECTRICITY, GAS, STEAM						
1.1 DIRECT EARNINGS		80.2	47.1	-	-	40.6
1.2 BONUSES AND PREMIUMS		0.9	9.7	-	-	5.0
1.3 PAYMENTS OF DAYS NOT WORKED		11.4	9.4	-	-	7.0
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)		92.5	66.2	-	-	52.6
1.5 PAYMENTS IN KIND		-	0.6	-	-	6.1
1 DIRECT COSTS (1.4 + 1.5)		92.5	66.8	-	-	58.7
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT		0.5	10.9	-	-	5.5
*2.2 UNEMPLOYMENT INSURANCE		-	-	-	-	-
*2.3 GUARANTEED REMUNERATION		0.4	2.4	-	-	-
2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)		0.9	13.4	-	-	5.5
2.5 OCCUPATION ACCIDENTS, ILLNESSES		0.3	0.7	-	-	0.3
2.6 FAMILY ALLOWANCES		-	-	-	-	3.5
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE		-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)		1.2	14.1	-	-	9.3
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME		-	0.2	-	-	0.7
3.2 RETIREMENT		4.8	15.2	-	-	21.3
3.3 GUARANTEED REMUNERATION		-	0.1	-	-	1.8
3.4 UNEMPLOYMENT INSURANCE		-	-	-	-	0.2
3.5 FAMILY ALLOWANCES		-	1.1	-	-	1.5
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE		0.1	0.1	-	-	-
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)		4.9	16.7	-	-	25.5
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)		6.1	30.8	-	-	34.9
5.1 OTHER EXPENDITURE		1.1	0.9	-	-	1.3
5.2 VOCATIONAL TRAINING COSTS		1.8	1.6	-	-	5.2
*5.3 TAXES		-	-	-	-	-
*5.4 SUBSIDIES		1.7	-	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU		2540.8	3414.0	-	-	3080.7

201 STRUCTURE OF LABOUR COSTS
 .17 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 17						
* WATER SUPPLY						
1.1 DIRECT EARNINGS	56.1	-	54.6	-	-	47.7
1.2 BONUSES AND PREMIUMS	6.5	-	7.1	-	-	10.9
1.3 PAYMENTS OF DAYS NOT WORKED	8.1	-	10.9	-	-	8.3
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	70.8	-	72.6	-	-	66.9
1.5 PAYMENTS IN KIND	-	-	0.1	-	-	1.2
1 DIRECT COSTS (1.4 + 1.5)	70.9	-	72.7	-	-	68.1
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.2	-	13.4	-	-	12.1
2.2 UNEMPLOYMENT INSURANCE	7.1	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	0.5	-	3.2	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.9	-	16.6	-	-	12.1
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.3	-	0.8	-	-	1.6
2.6 FAMILY ALLOWANCES	4.8	-	-	-	-	4.6
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.6	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.7	-	17.4	-	-	18.3
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.4
3.2 RETIREMENT	0.5	-	6.3	-	-	5.3
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.6
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
3.5 FAMILY ALLOWANCES	0.3	-	1.6	-	-	0.5
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	0.2	-	-	0.3
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	-	8.2	-	-	10.1
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.6	-	25.6	-	-	28.5
5.1 OTHER EXPENDITURE	0.5	-	0.3	-	-	1.7
5.2 VOCATIONAL TRAINING COSTS	0.8	-	1.5	-	-	1.6
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	-	-	0.1	-	-	-
9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	2069.5	-	2490.4	-	-	2472.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.17

**IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	*PORTUGAL	*UNITED *KINGDOM	NACE 17	
						CAPTAGE, DISTRIBUTION D'EAU	
-	54.5	-	54.7	71.0	69.4	*1.1 GAIN DIRECT	
-	6.6	-	6.4	11.4	0.3	*1.2 PRIMES ET GRATIFICATIONS	
-	9.5	-	12.2	5.7	11.9	*1.3 RENUMERATION POUR JOURS NON OUVRES	
-	70.6	-	73.4	88.1	81.6	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)	
-	0.1	-	-	-	0.1	*1.5 AVANTAGES EN NATURE	
-	70.7	-	73.4	88.1	81.7	*1 COUT DIRECT (1.4 + 1.5)	
						SECURITE SOCIALE,CHARGES LEGALES	
-	-	-	7.9	-	-	*2.1 MALADIE ET VIEILLESSE	
-	-	-	0.1	-	-	*2.2 ASSURANCE CHOMAGE	
-	-	-	4.4	-	-	*2.3 RENUMERATION GARANTIE	
-	22.4	-	12.4	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)	
-	0.9	-	-	0.8	-	*2.5 ACCIDENTS DU TRAVAIL,MALADIES PROF.	
-	2.9	-	1.4	-	-	*2.6 ALLOCATIONS FAMILIALES	
-	2.1	-	-	-	-	*2.7 AUTRES CHARGES LEGALES	
-	28.3	-	13.8	5.1	6.3	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)	
						SECURITE SOCIALE,CHARGES CONVENTIONNELLES	
-	0.3	-	3.2	-	-	*3.1 ASSURANCE MALADIE	
-	-	-	6.4	1.3	-	*3.2 ASSURANCE VIEILLESSE	
-	0.2	-	0.1	0.2	-	*3.3 RENUMERATION GARANTIE	
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE	
-	-	-	-	2.4	-	*3.5 ALLOCATIONS FAMILIALES	
-	-	-	-	0.8	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
-	0.5	-	9.7	4.7	9.4	*3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
-	28.8	-	23.6	9.8	15.7	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
-	0.1	-	2.1	1.5	1.6	*5.1 AUTRES DEPENSES	
-	0.2	-	1.0	0.6	1.0	*5.2 FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	*5.3 TAXES	
-	0.3	-	-	0.1	-	*5.4 SUBVENTIONS	
-	2730.1	-	2247.3	437.6	2104.0	*9 COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS
 .21 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 21						
* EXTRACTION OF METALLIFEROUS ORES						
1.1 DIRECT EARNINGS	:	-	50.9	-	-	47.1
1.2 BONUSES AND PREMIUMS	:	-	7.1	-	-	6.7
1.3 PAYMENTS OF DAYS NOT WORKED	:	-	18.3	-	-	8.6
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	:	-	76.3	-	-	62.4
1.5 PAYMENTS IN KIND	:	-	0.1	-	-	2.3
1 DIRECT COSTS (1.4 + 1.5)	:	-	76.4	-	-	64.6
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	:	-	14.6	-	-	12.2
2.2 UNEMPLOYMENT INSURANCE	:	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	:	-	2.6	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	:	-	17.2	-	-	12.2
2.5 OCCUPATION ACCIDENTS, ILLNESSES	:	-	3.8	-	-	6.2
2.6 FAMILY ALLOWANCES	:	-	-	-	-	4.7
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	:	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	:	-	21.0	-	-	23.1
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	:	-	-	-	-	0.6
3.2 RETIREMENT	:	-	0.1	-	-	3.5
3.3 GUARANTEED RENUMERATION	:	-	-	-	-	0.6
3.4 UNEMPLOYMENT INSURANCE	:	-	-	-	-	3.0
3.5 FAMILY ALLOWANCES	:	-	-	-	-	0.1
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	:	-	-	-	-	1.4
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	:	-	0.1	-	-	9.2
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	:	-	20.9	-	-	32.1
5.1 OTHER EXPENDITURE	:	-	1.6	-	-	2.1
5.2 VOCATIONAL TRAINING COSTS	:	-	1.1	-	-	1.2
5.3 TAXES	:	-	-	-	-	0.1
5.4 SUBSIDIES	:	-	-	-	-	0.2
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	:	-	2830.2	-	-	2422.5

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.21

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	

						NACE 21

						EXTRACTION DE MINERAIS METALLIQ.

:	44.4	-	-	51.9	69.7	*1.1 GAIN DIRECT
:	7.9	-	-	11.0	1.7	*1.2 PRIMES ET GRATIFICATIONS
:	13.7	-	-	5.4	15.9	*1.3 RENUMERATION POUR JOURS NON OUVRES
:	66.0	-	-	68.3	87.3	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
:	0.5	-	-	5.2	0.3	*1.5 AVANTAGES EN NATURE
:	66.5	-	-	73.5	87.6	*1 COUT DIRECT (1.4 + 1.5)
						SECURITE SOCIALE, CHARGES LEGALES
:	-	-	-	-	-	*2.1 MALADIE ET VIEILLESSE
:	-	-	-	-	-	*2.2 ASSURANCE CHOMAGE
:	-	-	-	-	-	*2.3 RENUMERATION GARANTIE
:	21.8	-	-	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
:	9.1	-	-	3.0	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
:	3.7	-	-	-	-	*2.6 ALLOCATIONS FAMILIALES
:	1.3	-	-	-	-	*2.7 AUTRES CHARGES LEGALES
:	35.9	-	-	19.6	6.4	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES
:	0.6	-	-	-	-	*3.1 ASSURANCE MALADIE
:	-	-	-	0.2	-	*3.2 ASSURANCE VIEILLESSE
:	1.0	-	-	-	-	*3.3 RENUMERATION GARANTIE
:	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE
:	-	-	-	0.1	-	*3.5 ALLOCATIONS FAMILIALES
:	-	-	-	3.6	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
:	1.6	-	-	3.9	4.9	*3 TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
:	37.5	-	-	23.5	11.3	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
:	4.6	-	-	2.2	0.5	*5.1 AUTRES DEPENSES
:	-	-	-	0.8	0.5	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
:	0.4	-	-	-	-	*5.3 TAXES
:	9.0	-	-	-	-	*5.4 SUBVENTIONS
:	2259.2	-	-	659.4	1791.0	*9 COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .22 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

NACE 22		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
PRODUCTION OF METALS		*BELGIE*	*LAND*				
*1.1	DIRECT EARNINGS	49.5	83.5	53.4	-	-	46.1
*1.2	BONUSES AND PREMIUMS	10.9	0.5	8.5	-	-	6.9
*1.3	PAYMENTS OF DAYS NOT WORKED	8.1	12.4	12.2	-	-	9.8
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	68.6	96.4	74.1	-	-	62.8
*1.5	PAYMENTS IN KIND	-	-	0.1	-	-	1.1
*1	DIRECT COSTS (1.4 + 1.5)	68.6	96.4	74.3	-	-	63.9
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	9.2	0.6	12.2	-	-	12.0
*2.2	UNEMPLOYEMENT INSURANCE	6.4	-	-	-	-	-
*2.3	GUARANTEED REMUNERATION	0.8	1.0	3.2	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	16.5	1.6	15.4	-	-	12.0
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.5	1.8	-	-	2.0
*2.6	FAMILY ALLOWANCES	4.3	-	-	-	-	4.7
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.1	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	23.3	2.1	17.3	-	-	18.7
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	0.3	-	-	0.6
*3.2	RETIREMENT	2.7	0.6	5.4	-	-	3.8
*3.3	GUARANTEED REMUNERATION	0.1	-	-	-	-	0.6
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.9
*3.5	FAMILY ALLOWANCES	-	-	-	-	-	0.1
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	-	5.3
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.0	0.6	5.8	-	-	13.3
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.3	2.7	23.1	-	-	31.9
*5.1	OTHER EXPENDITURE	5.0	0.9	1.3	-	-	2.3
*5.2	VOCATIONAL TRAINING COSTS	0.6	1.6	1.4	-	-	1.9
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	0.7	1.7	-	-	-	0.1
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2772.8	2117.1	2665.3	-	-	2349.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.22

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 22		
-----							PRODUCTION, TRANSFORMATION METAUX	
72.3	49.4	67.0	53.1	58.0	73.6	1.1	GAIN DIRECT	
0.9	7.2	-	7.0	11.4	1.0	1.2	PRIMES ET GRATIFICATIONS	
8.7	14.5	-	11.1	6.5	9.9	1.3	RENUMERATION POUR JOURS NON OUVRES	
81.9	71.1	-	71.1	75.9	84.4	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)	
0.1	0.2	-	-	0.1	0.1	1.5	AVANTAGES EN NATURE	
81.9	71.3	-	71.1	75.9	84.6	1.4 + 1.5	COUT DIRECT (1.4 + 1.5)	
-----							SECURITE SOCIALE, CHARGES LEGALES	
-	-	-	8.9	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.4	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	5.5	-	-	2.3	RENUMERATION GARANTIE	
-	22.6	-	15.7	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	3.4	-	-	3.1	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	4.0	-	1.2	-	-	2.6	ALLOCATIONS FAMILIALES	
-	1.6	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
9.1	31.6	-	16.9	20.3	7.2	2.4 + 2.5 + 2.6 + 2.7	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
-----							SECURITE SOCIALE, CHARGES CONVENTIO.	
4.3	0.1	-	0.7	-	-	3.1	ASSURANCE MALADIE	
1.8	-	-	5.4	0.1	-	3.2	ASSURANCE VIEILLESSE	
0.9	1.0	-	0.3	0.3	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.3	-	3.5	ALLOCATIONS FAMILIALES	
-	0.1	-	1.4	1.2	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
7.0	1.2	-	7.8	2.0	6.5	3.1 A 3.6	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	
16.1	32.8	-	24.7	22.2	13.7	2.4 + 2.5 + 2.6 + 2.7 + 3.1 A 3.6	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
1.2	1.6	-	3.6	1.3	0.8	5.1	AUTRES DEPENSES	
0.7	0.7	-	0.6	0.5	1.0	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
-	6.9	-	-	-	-	5.4	SUBVENTIONS	
1855.2	2242.7	2266.9	2568.5	721.8	1974.6	9	COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS
 .221 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 221						
IRON, STEEL INDUSTRY (ECSC TREATY)						
1.1 DIRECT EARNINGS	48.7	83.8	51.1	-	-	41.8
1.2 BONUSES AND PREMIUMS	10.4	0.4	8.4	-	-	7.3
1.3 PAYMENTS OF DAYS NOT WORKED	7.3	11.8	12.8	-	-	9.6
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	66.5	96.0	72.3	-	-	58.7
1.5 PAYMENTS IN KIND	-	-	0.2	-	-	1.3
1 DIRECT COSTS (1.4 + 1.5)	66.5	96.0	72.5	-	-	60.0
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	8.9	0.5	11.9	-	-	11.3
2.2 UNEMPLOYEMENT INSURANCE	6.2	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	0.8	0.9	3.1	-	-	-
2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	15.9	1.4	15.0	-	-	11.3
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.6	1.8	-	-	1.8
2.6 FAMILY ALLOWANCES	4.2	-	-	-	-	4.4
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.4	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	22.6	2.0	16.9	-	-	17.5
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	0.4	-	-	0.7
3.2 RETIREMENT	3.4	0.3	6.8	-	-	3.6
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.6
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.7
3.5 FAMILY ALLOWANCES	-	-	-	-	-	0.1
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	10.0
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.4	0.3	7.3	-	-	17.7
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.1	2.3	24.1	-	-	35.2
5.1 OTHER EXPENDITURE	7.6	1.4	1.8	-	-	2.6
5.2 VOCATIONAL TRAINING COSTS	0.2	1.7	1.6	-	-	2.4
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	0.5	1.6	-	-	-	0.2
9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	2863.7	2169.8	2769.0	-	-	2603.2

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.221

-----					NACE 221		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * KINGDOM *	*		*	*
* SIDERURGIE SELON TRAITE CECA *								
:	49.2	:	:	58.9	-	*1.1	GAIN DIRECT	*
:	6.9	-	:	11.0	0.9	*1.2	PRIMES ET GRATIFICATIONS	*
:	15.6	-	:	6.7	-	*1.3	RENUMERATION POUR JOURS NON OUVRES	*
:	71.7	-	:	76.6	83.7	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
:	0.1	-	:	0.1	0.1	*1.5	AVANTAGES EN NATURE	*
:	71.8	-	:	76.7	83.9	*1	COUT DIRECT (1.4 + 1.5)	*
* SECURITE SOCIALE,CHARGES LEGALES *								
:	-	-	:	-	-	*2.1	MALADIE ET VIEILLESSE	*
:	-	-	:	-	-	*2.2	ASSURANCE CHOMAGE	*
:	-	-	:	-	-	*2.3	RENUMERATION GARANTIE	*
:	22.6	-	:	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
:	3.7	-	:	3.2	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	*
:	4.0	-	:	-	-	*2.6	ALLOCATIONS FAMILIALES	*
:	1.7	-	:	-	-	*2.7	AUTRES CHARGES LEGALES	*
:	32.0	-	:	20.5	6.9	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)	*
* SECURITE SOCIALE,CHARGES CONVENTIO. *								
:	0.1	-	:	-	-	*3.1	ASSURANCE MALADIE	*
:	-	-	:	0.1	-	*3.2	ASSURANCE VIEILLESSE	*
:	1.1	-	:	0.3	-	*3.3	RENUMERATION GARANTIE	*
:	-	-	:	-	-	*3.4	ASSURANCE CHOMAGE	*
:	-	-	:	0.4	-	*3.5	ALLOCATIONS FAMILIALES	*
:	0.1	-	:	1.0	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
:	1.3	-	:	1.8	7.6	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	*
:	33.3	-	:	22.4	14.5	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*
:	1.5	-	:	0.7	0.5	*5.1	AUTRES DEPENSES	*
:	0.4	-	:	0.2	1.1	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
:	0.5	-	:	-	-	*5.3	TAXES	*
:	7.5	-	:	-	-	*5.4	SUBVENTIONS	*
:	2324.0	-	:	789.2	2176.3	*9	COUT MENSUEL PAR SALARIE EN ECU	*

201 STRUCTURE OF LABOUR COSTS
 .224 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 224	BELGIE		LAND			
PRODUCTION OF NON-FERROUS METALS						
*1.1 DIRECT EARNINGS	50.3	83.6	56.4	-	-	49.4
*1.2 BONUSES AND PREMIUMS	11.0	1.2	9.2	-	-	6.5
*1.3 PAYMENTS OF DAYS NOT WORKED	9.2	12.8	11.3	-	-	10.5
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	70.5	97.6	76.9	-	-	66.4
*1.5 PAYMENTS IN KIND	-	-	0.1	-	-	1.1
*1 DIRECT COSTS (1.4 + 1.5)	70.6	97.6	76.9	-	-	67.5
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.3	0.6	12.6	-	-	12.4
*2.2 UNEMPLOYMENT INSURANCE	6.5	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	1.0	1.1	3.3	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	16.9	1.7	15.9	-	-	12.4
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.8	1.7	-	-	2.0
*2.6 FAMILY ALLOWANCES	4.4	-	-	-	-	4.7
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.2	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	23.6	2.5	17.7	-	-	19.1
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2 RETIREMENT	2.2	0.7	3.1	-	-	4.3
*3.3 GUARANTEED REMUNERATION	-	-	0.1	-	-	0.8
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5 FAMILY ALLOWANCES	0.2	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.5
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.6	0.8	3.3	-	-	9.0
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.3	3.3	21.0	-	-	28.3
*5.1 OTHER EXPENDITURE	2.2	-	0.8	-	-	2.5
*5.2 VOCATIONAL TRAINING COSTS	1.8	0.6	1.3	-	-	1.7
*5.3 TAXES	-	-	-	-	-	0.1
*5.4 SUBSIDIES	1.0	1.6	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2748.3	2006.4	2633.5	-	-	2357.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.224

-----						NACE 224		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *				
-----						* PRODUCTION METAUX NON FERREUX *			
-----						* * * * *			
:	49.9	70.4	54.9	54.4	-	*1.1	GAIN DIRECT		
:	8.0	-	8.0	13.5	1.4	*1.2	PRIMES ET GRATIFICATIONS		
:	12.7	-	10.8	5.7	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
:	70.6	-	73.7	73.6	86.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
:	0.5	-	-	0.1	-	*1.5	AVANTAGES EN NATURE		
:	71.1	-	73.8	73.7	86.1	*1	COUT DIRECT (1.4 + 1.5)		
-----						* SECURITE SOCIALE,CHARGES LEGALES *			
:	-	-	9.2	-	-	*2.1	MALADIE ET VIEILLESSE		
:	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE		
:	-	-	4.7	-	-	*2.3	RENUMERATION GARANTIE		
:	22.6	-	15.2	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
:	3.2	-	-	2.7	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
:	3.9	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		
:	1.6	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
:	31.3	-	16.5	19.3	7.5	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7		
-----						* SECURITE SOCIALE,CHARGES CONVENTIO. *			
:	0.3	-	0.4	-	-	*3.1	ASSURANCE MALADIE		
:	-	-	5.3	0.3	-	*3.2	ASSURANCE VIEILLESSE		
:	0.8	-	0.7	0.2	-	*3.3	RENUMERATION GARANTIE		
:	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
:	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
:	-	-	0.1	0.6	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
:	1.1	-	6.6	1.1	4.0	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
:	32.4	-	23.0	20.4	11.5	*4	TOTAL DES CHARGES LEGALES ET CONVEN TIONNELLES DE SECURITE SOCIALE		
:	2.2	-	2.9	4.2	1.4	*5.1	AUTRES DEPENSES		
:	1.2	-	0.4	1.7	1.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
:	0.4	-	-	-	-	*5.3	TAXES		
:	7.3	-	-	-	-	*5.4	SUBVENTIONS		
:	2131.8	1985.8	2405.4	528.6	1840.7	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .23 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 23						
OTHER MINERALS, PEAT EXTRACTION						
*1.1 DIRECT EARNINGS	52.7	83.9	57.1	-	-	50.2
*1.2 BONUSES AND PREMIUMS	10.5	0.9	7.4	-	-	6.9
*1.3 PAYMENTS OF DAYS NOT WORKED	8.2	11.8	10.9	-	-	8.4
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.4	96.6	75.3	-	-	65.5
*1.5 PAYMENTS IN KIND	-	0.1	0.2	-	-	2.9
*1 DIRECT COSTS (1.4 + 1.5)	71.5	96.7	75.6	-	-	68.3
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.9	0.6	14.0	-	-	12.4
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	1.0	0.3	2.6	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.0	0.9	16.6	-	-	12.4
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	3.0	1.0	2.7	-	-	4.2
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	4.8
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.4	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.2	1.9	19.4	-	-	21.4
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.2	-	-	-	-	0.4
*3.2 RETIREMENT	1.1	2.0	3.1	-	-	3.8
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.5
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.3
*3.5 FAMILY ALLOWANCES	-	-	0.1	-	-	0.2
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.5	2.1	3.2	-	-	7.4
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.7	4.0	22.6	-	-	28.8
*5.1 OTHER EXPENDITURE	1.1	0.4	0.6	-	-	1.6
*5.2 VOCATIONAL TRAINING COSTS	0.5	0.7	1.3	-	-	1.3
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.9	1.9	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2084.8	2143.9	2504.8	-	-	2147.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.23

-----					NACE 23		*-----*		
**IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	*PORTUGAL	*UNITED *KINGDOM			*	
-----					AUTRES EXTRACTION DE MINERAUX		*-----*		
*	:	50.4	:	55.7	56.7	65.1	*1.1	GAIN DIRECT	*
*	:	6.8	-	6.5	12.6	6.6	*1.2	PRIMES ET GRATIFICATIONS	*
*	:	9.5	-	10.8	6.0	9.3	*1.3	RENUMERATION POUR JOURS NON OUVRES	*
*	:	66.7	-	73.0	75.3	81.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
*	:	0.2	-	0.2	0.6	0.4	*1.5	AVANTAGES EN NATURE	*
*	:	66.9	-	73.1	75.9	81.4	*1	COUT DIRECT (1.4 + 1.5)	*
					SECURITE SOCIALE, CHARGES LEGALES				*
*	:	-	-	8.6	-	-	*2.1	MALADIE ET VIEILLESSE	*
*	:	-	-	1.1	-	-	*2.2	ASSURANCE CHOMAGE	*
*	:	-	-	2.7	-	-	*2.3	RENUMERATION GARANTIE	*
*	:	22.3	-	12.4	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
*	:	7.5	-	-	4.8	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
*	:	3.8	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES	*
*	:	2.2	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	*
*	:	35.8	-	13.6	22.1	8.1	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*
					SECURITE SOCIALE, CHARGES CONVENTIO.				*
*	:	0.2	-	0.9	-	-	*3.1	ASSURANCE MALADIE	*
*	:	-	-	8.4	-	-	*3.2	ASSURANCE VIEILLESSE	*
*	:	0.6	-	0.7	0.1	-	*3.3	RENUMERATION GARANTIE	*
*	:	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	*
*	:	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES	*
*	:	0.1	-	0.1	0.8	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
*	:	0.9	-	10.0	0.8	7.3	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	*
*	:	36.7	-	23.7	23.0	15.4	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*
					AUTRES DEPENSES				*
*	:	1.2	-	3.3	0.2	1.4	*5.1	AUTRES DEPENSES	*
*	:	0.7	-	1.0	1.2	1.7	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
*	:	0.5	-	-	-	-	*5.3	TAXES	*
*	:	6.0	-	1.0	0.3	-	*5.4	SUBVENTIONS	*
*	:	1939.7	-	2678.2	453.0	1744.3	*9	COUT MENSUEL PAR SALARIE EN ECU	*

201 STRUCTURE OF LABOUR COSTS
.24 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA	* FRANCE
* NACE 24						
* NON-METALLIC MINERAL PROD.						
1.1 DIRECT EARNINGS	52.3	82.6	58.2	-	-	51.1
1.2 BONUSES AND PREMIUMS	9.6	1.2	7.2	-	-	7.8
1.3 PAYMENTS OF DAYS NOT WORKED	9.0	12.4	11.3	-	-	9.1
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	71.0	96.2	76.7	-	-	68.0
1.5 PAYMENTS IN KIND	0.7	-	0.1	-	-	0.8
1 DIRECT COSTS (1.4 + 1.5)	71.7	96.2	76.8	-	-	68.7
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	9.7	0.5	13.2	-	-	12.6
2.2 UNEMPLOYMENT INSURANCE	6.7	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	1.0	0.8	3.1	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.5	1.3	16.3	-	-	12.6
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.4	0.7	2.1	-	-	2.7
2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	4.9
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.8	-	0.2	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.4	2.0	18.5	-	-	20.2
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.5
3.2 RETIREMENT	0.8	1.8	3.3	-	-	3.9
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.6
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	-	0.2
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.1	1.9	3.4	-	-	8.2
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.5	3.9	22.0	-	-	28.5
5.1 OTHER EXPENDITURE	1.4	0.5	0.4	-	-	1.3
5.2 VOCATIONAL TRAINING COSTS	0.2	1.0	1.0	-	-	1.5
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	1.1	1.7	0.1	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2124.0	2158.7	2280.7	-	-	2104.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.24

IRELAND	*ITALIA*	*LUXEM-BOURG*	*NEDERLAND*	*PORTUGAL*	*UNITED KINGDOM*	NACE 24		
-----							PRODUITS MINERAUX NON METALL.	

66.5	52.4	67.9	55.1	55.9	74.9	1.1	GAIN DIRECT	
3.0	6.8	-	8.3	11.5	1.4	1.2	PRIMES ET GRATIFICATIONS	
11.2	10.2	-	10.2	6.7	10.2	1.3	RENUMERATION POUR JOURS NON OUVRES	
80.7	69.4	-	73.6	74.2	86.5	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
-	0.1	-	-	0.3	0.1	1.5	AVANTAGES EN NATURE	
80.7	69.5	-	73.7	74.4	86.6	1	COUT DIRECT (1.4 + 1.5)	
-----							SECURITE SOCIALE,CHARGES LEGALES	
-	-	-	9.8	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.6	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	3.9	-	-	2.3	RENUMERATION GARANTIE	
-	23.0	-	15.3	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	4.4	-	-	2.2	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	
-	3.9	-	1.3	-	-	2.6	ALLOCATIONS FAMILIALES	
-	1.8	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
8.0	33.1	-	16.6	19.3	7.4	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
-----							SECURITE SOCIALE,CHARGES CONVENTIONNELLES	
1.7	0.2	-	0.4	-	-	3.1	ASSURANCE MALADIE	
6.2	-	-	4.4	1.1	-	3.2	ASSURANCE VIEILLESSE	
0.5	0.8	-	1.2	0.3	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.1	-	3.5	ALLOCATIONS FAMILIALES	
-	0.1	-	0.5	0.6	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
8.5	1.1	-	6.5	2.1	4.0	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
16.5	34.2	-	23.1	21.4	11.4	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
1.8	0.8	-	2.7	1.0	1.2	5.1	AUTRES DEPENSES	
1.0	1.4	-	0.6	3.3	0.8	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
-	6.4	-	-	-	-	5.4	SUBVENTIONS	
2236.8	1879.9	1698.7	2132.1	502.9	1602.9	9	COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS
 .247 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE	*LAND*	*LAND*	*HELLAS*	*ESPANA*	*FRANCE*

* NACE 247						
* MANUFACTURE OF GLASS						

*1.1 DIRECT EARNINGS	51.9	82.3	57.0	-	-	50.9
*1.2 BONUSES AND PREMIUMS	9.4	0.4	7.6	-	-	8.4
*1.3 PAYMENTS OF DAYS NOT WORKED	9.9	12.6	11.6	-	-	9.4
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.2	95.3	76.1	-	-	68.7
*1.5 PAYMENTS IN KIND	1.8	-	0.1	-	-	0.8
*1 DIRECT COSTS (1.4 + 1.5)	73.1	95.3	76.2	-	-	69.6

* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.7	0.6	12.9	-	-	12.6
*2.2 UNEMPLOYMENT INSURANCE	6.8	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	1.1	1.4	3.4	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.6	2.0	16.3	-	-	12.6
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.1	0.4	1.4	-	-	1.7
*2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	4.9
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	24.9	2.4	17.8	-	-	19.2

* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.5
*3.2 RETIREMENT	0.7	2.0	4.4	-	-	3.4
*3.3 GUARANTEED REMUNERATION	-	-	0.1	-	-	0.9
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	0.1
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	0.3	-	-	-	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.1	2.3	4.6	-	-	8.2

*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.0	4.7	22.4	-	-	27.3

*5.1 OTHER EXPENDITURE	1.4	0.8	0.4	-	-	1.4
*5.2 VOCATIONAL TRAINING COSTS	0.4	0.9	1.1	-	-	1.8
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.0	1.7	0.1	-	-	-

*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2225.3	2045.9	2327.4	-	-	2159.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.247

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	* NACE 247	* * *
						INDUSTRIE DU VERRE	
						*1.1 GAIN DIRECT	
68.3	51.1	-	55.7	55.6	-	*1.2 PRIMES ET GRATIFICATIONS	
2.9	7.8	-	8.9	10.8	1.8	*1.3 RENUMERATION POUR JOURS NON OUVRES	
9.6	11.0	-	9.4	8.6	-	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)	
80.8	69.9	-	74.0	75.0	86.4	*1.5 AVANTAGES EN NATURE	
-	0.2	-	-	-	0.2	*1.6 COUT DIRECT (1.4 + 1.5)	
80.8	70.1	-	74.0	75.0	86.6	* SECURITE SOCIALE, CHARGES LEGALES	
						*2.1 MALADIE ET VIEILLESSE	
-	-	-	9.9	-	-	*2.2 ASSURANCE CHOMAGE	
-	-	-	1.6	-	-	*2.3 RENUMERATION GARANTIE	
-	-	-	3.5	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)	
-	23.3	-	14.9	-	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	3.1	-	-	1.7	-	*2.6 ALLOCATIONS FAMILIALES	
-	3.7	-	1.3	-	-	*2.7 AUTRES CHARGES LEGALES	
-	1.7	-	-	-	-	*3.1 ASSURANCE MALADIE	
7.8	31.8	-	16.2	18.5	7.0	*3.2 ASSURANCE VIEILLESSE	
						*3.3 RENUMERATION GARANTIE	
						*3.4 ASSURANCE CHOMAGE	
1.2	0.2	-	0.4	-	-	*3.5 ALLOCATIONS FAMILIALES	
7.6	-	-	5.1	1.6	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
0.4	1.0	-	0.9	0.4	-	*4.1 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	
-	-	-	-	-	-	*5.1 AUTRES DEPENSES	
-	-	-	-	-	-	*5.2 FRAIS DE FORMATION PROFESSIONNELLES	
-	-	-	0.3	1.2	-	*5.3 TAXES	
9.2	1.2	-	6.7	3.2	4.3	*5.4 SUBVENTIONS	
						*9 COUT MENSUEL PAR SALARIE EN ECU	
17.0	33.0	-	23.0	21.7	11.2		
1.2	1.4	-	2.0	1.3	1.2		
1.0	1.3	-	1.0	2.1	1.0		
-	0.5	-	-	-	-		
-	6.3	-	-	0.1	-		
2320.6	1937.7	-	2271.7	694.8	1741.3		

201 STRUCTURE OF LABOUR COSTS
 .248 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 248	*BELGIE*		*LAND*			
MANUFACTURE OF CERAMIC GOODS						
1.1 DIRECT EARNINGS	53.6	:	57.0	-	-	52.9
1.2 BONUSES AND PREMIUMS	9.7	:	7.3	-	-	6.2
1.3 PAYMENTS OF DAYS NOT WORKED	8.7	:	11.4	-	-	9.1
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	72.1	:	75.8	-	-	68.2
1.5 PAYMENTS IN KIND	0.5	-	0.1	-	-	0.7
1 DIRECT COSTS (1.4 + 1.5)	72.6	:	75.9	-	-	68.9
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	9.8	:	13.2	-	-	13.2
2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	1.2	:	3.3	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.0	:	16.5	-	-	13.2
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.1	:	2.2	-	-	2.2
2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	5.2
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.4	:	18.8	-	-	20.6
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	0.1	-	0.1	-	-	0.5
3.2 RETIREMENT	1.0	:	3.9	-	-	3.5
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.7
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	-	-	-	-	0.2
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.3	:	4.0	-	-	8.0
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.8	:	22.8	-	-	28.5
5.1 OTHER EXPENDITURE	1.3	:	0.4	-	-	1.3
5.2 VOCATIONAL TRAINING COSTS	-	:	1.0	-	-	1.3
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	1.0	:	0.1	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	1937.6	:	2057.0	-	-	1821.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.248

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	* NACE 248

* FABRICATION DE PRODUITS CERAMIQ. *						

70.9	52.9	-	54.2	53.1	-	*1.1 GAIN DIRECT
1.3	6.2	-	8.1	11.9	1.6	*1.2 PRIMES ET GRATIFICATIONS
11.0	10.4	-	11.4	7.3	-	*1.3 RENUMERATION POUR JOURS NON OUVRES
83.2	69.5	-	73.7	72.3	87.2	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	-	-	-	-	0.1	*1.5 AVANTAGES EN NATURE
83.2	69.5	-	73.7	72.4	87.3	*1 COUT DIRECT (1.4 + 1.5)

* SECURITE SOCIALE, CHARGES LEGALES *						

-	-	-	10.4	-	-	*2.1 MALADIE ET VIEILLESSE
-	-	-	1.5	-	-	*2.2 ASSURANCE CHOMAGE
-	-	-	4.2	-	-	*2.3 RENUMERATION GARANTIE
-	22.8	-	16.1	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	3.6	-	-	1.8	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	3.9	-	1.4	-	-	*2.6 ALLOCATIONS FAMILIALES
-	1.8	-	-	-	-	*2.7 AUTRES CHARGES LEGALES
9.0	32.1	-	17.5	18.5	7.4	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)

* SECURITE SOCIALE, CHARGES CONVENTIONNELLES *						

1.9	0.1	-	0.5	-	-	*3.1 ASSURANCE MALADIE
4.1	-	-	3.9	0.7	-	*3.2 ASSURANCE VIEILLESSE
0.1	0.9	-	1.2	0.1	-	*3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES
0.1	-	-	0.5	0.5	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
6.2	1.0	-	6.1	1.4	3.8	*3 TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)

15.1	33.1	-	23.5	19.9	11.2	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE

0.9	0.5	-	2.5	0.5	0.7	*5.1 AUTRES DEPENSES
0.8	1.6	-	0.2	7.3	0.8	*5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3 TAXES
-	5.2	-	-	-	-	*5.4 SUBVENTIONS
1120.3	1888.2	-	2008.3	467.7	1372.6	*9 COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .25 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 25	BELGIE	DANMARK	LAND			
CHEMICAL INDUSTRY						
*1.1 DIRECT EARNINGS	49.8	82.8	52.3	-	-	50.4
*1.2 BONUSES AND PREMIUMS	10.9	1.2	11.2	-	-	7.9
*1.3 PAYMENTS OF DAYS NOT WORKED	9.1	12.1	10.6	-	-	10.0
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	69.9	96.1	74.0	-	-	68.3
*1.5 PAYMENTS IN KIND	0.1	-	0.2	-	-	0.8
*1 DIRECT COSTS (1.4 + 1.5)	70.0	96.1	74.2	-	-	69.1
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.7	0.5	11.2	-	-	12.0
*2.2 UNEMPLOYEMENT INSURANCE	6.7	-	-	-	-	-
*2.3 GUARANTEED RENUMERATION	0.7	-	2.5	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.2	0.5	13.7	-	-	12.0
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.6	0.4	0.7	-	-	1.1
*2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	4.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.8	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	24.2	0.9	14.6	-	-	17.2
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.7
*3.2 RETIREMENT	3.4	2.6	7.7	-	-	4.8
*3.3 GUARANTEED RENUMERATION	0.1	-	-	-	-	0.7
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5 FAMILY ALLOWANCES	-	-	0.1	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	0.1	-	-	0.4
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.8	2.6	7.8	-	-	9.6
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.0	3.5	22.4	-	-	26.9
*5.1 OTHER EXPENDITURE	2.0	0.8	1.6	-	-	2.1
*5.2 VOCATIONAL TRAINING COSTS	0.4	0.9	1.8	-	-	1.9
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.6	1.7	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2976.6	2480.2	3212.5	-	-	2775.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.25

-----						NACE 25		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *				
-----						INDUSTRIE CHIMIQUE		-----	
69.3	51.9	69.6	53.1	54.7	70.0	*1.1	GAIN DIRECT		
2.2	9.5	-	9.1	11.1	3.2	*1.2	PRIMES ET GRATIFICATIONS		
9.5	11.3	-	11.0	6.0	12.1	*1.3	RENUMERATION POUR JOURS NON OUVRES		
81.0	72.7	-	73.2	71.8	85.4	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.1	0.6	-	0.1	0.9	0.1	*1.5	AVANTAGES EN NATURE		
81.0	73.3	-	73.3	72.7	85.5	*1	COUT DIRECT (1.4 + 1.5)		
							SECURITE SOCIALE, CHARGES LEGALES		
-	-	-	8.3	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.1	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	3.0	-	-	*2.3	RENUMERATION GARANTIE		
-	22.4	-	12.3	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.5	-	-	2.0	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	4.1	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.2	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
8.0	29.2	-	13.5	18.8	6.7	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
							SECURITE SOCIALE, CHARGES CONVENTIO.		
1.7	0.2	-	0.8	-	-	*3.1	ASSURANCE MALADIE		
4.5	-	-	7.7	3.1	-	*3.2	ASSURANCE VIEILLESSE		
1.0	0.6	-	0.5	0.4	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.8	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.1	-	-	1.5	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
7.3	0.9	-	9.0	5.8	4.7	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
15.3	30.1	-	22.5	24.6	11.4	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE		
2.8	1.8	-	3.3	2.2	1.9	*5.1	AUTRES DEPENSES		
0.9	1.0	-	1.0	0.5	1.2	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	6.7	-	0.1	-	-	*5.4	SUBVENTIONS		
2225.2	2365.5	1945.3	2822.1	763.7	2045.3	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .26 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 26	BELGIE		LAND			
MAN-MADE FIBRES INDUSTRY						
*1.1 DIRECT EARNINGS	51.0	-	51.3	-	-	48.9
*1.2 BONUSES AND PREMIUMS	10.4	-	10.0	-	-	6.6
*1.3 PAYMENTS OF DAYS NOT WORKED	9.0	-	10.5	-	-	11.9
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	70.5	-	71.9	-	-	67.4
*1.5 PAYMENTS IN KIND	0.1	-	0.2	-	-	0.6
*1 DIRECT COSTS (1.4 + 1.5)	70.7	-	72.0	-	-	68.0
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.5	-	11.6	-	-	12.1
*2.2 UNEMPLOYMENT INSURANCE	6.6	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	0.9	-	2.8	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.1	-	14.3	-	-	12.1
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.8	-	0.7	-	-	1.3
*2.6 FAMILY ALLOWANCES	4.4	-	-	-	-	4.6
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.5	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.0	-	15.1	-	-	18.0
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.3	-	0.1	-	-	0.4
*3.2 RETIREMENT	2.5	-	10.7	-	-	5.1
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.9
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.4
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	0.2
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	-	0.3
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	3.0	-	10.8	-	-	10.3
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.0	-	26.0	-	-	28.3
*5.1 OTHER EXPENDITURE	1.4	-	1.2	-	-	1.5
*5.2 VOCATIONAL TRAINING COSTS	0.7	-	0.9	-	-	2.2
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.8	-	0.1	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2358.1	-	3033.2	-	-	2455.1

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL 201
OUVRIERS ET EMPLOYES .26
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 26	
-----							PRODUCTION DE FIBRES ARTIFICIEL.

	53.6	-	:	53.7	72.5	*1.1	GAIN DIRECT
	9.4	-	:	10.5	1.7	*1.2	PRIMES ET GRATIFICATIONS
	11.6	-	:	5.4	13.7	*1.3	RENUMERATION POUR JOURS NON OUVRES
	74.6	-	:	69.5	87.9	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
	0.3	-	:	-	0.1	*1.5	AVANTAGES EN NATURE
	74.9	-	:	69.5	88.0	*1	COUT DIRECT (1.4 + 1.5)
-----							SECURITE SOCIALE,CHARGES LEGALES
	-	-	:	-	-	*2.1	MALADIE ET VIEILLESSE
	-	-	:	-	-	*2.2	ASSURANCE CHOMAGE
	-	-	:	-	-	*2.3	RENUMERATION GARANTIE
	24.6	-	:	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	1.8	-	:	2.0	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
	4.2	-	:	-	-	*2.6	ALLOCATIONS FAMILIALES
	1.3	-	:	-	-	*2.7	AUTRES CHARGES LEGALES
	31.9	-	:	18.6	7.0	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
-----							SECURITE SOCIALE,CHARGES CONVENTIO.
	0.1	-	:	-	-	*3.1	ASSURANCE MALADIE
	-	-	:	2.0	-	*3.2	ASSURANCE VIEILLESSE
	0.9	-	:	0.2	-	*3.3	RENUMERATION GARANTIE
	-	-	:	-	-	*3.4	ASSURANCE CHOMAGE
	-	-	:	0.9	-	*3.5	ALLOCATIONS FAMILIALES
	0.1	-	:	1.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONN
	1.1	-	:	4.3	2.3	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
	33.0	-	:	22.9	9.3	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE
	2.0	-	:	3.5	1.4	*5.1	AUTRES DEPENSES
	0.3	-	:	4.1	1.3	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
	0.5	-	:	-	-	*5.3	TAXES
	10.7	-	:	-	-	*5.4	SUBVENTIONS
	2156.5	-	:	767.1	2192.8	*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .3 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 3	* BELGIE *					
* METAL MANUFACTURE, ENGINEERING						
* 1.1 DIRECT EARNINGS	* 51.2	* 83.6	* 56.1	-	-	* 52.2*
* 1.2 BONUSES AND PREMIUMS	* 10.8	* 0.8	* 9.4	-	-	* 6.3*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 9.3	* 12.3	* 11.7	-	-	* 9.9*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 71.4	* 96.7	* 77.3	-	-	* 68.4*
* 1.5 PAYMENTS IN KIND	* -	* -	* 0.1	-	-	* 0.6*
* 1 DIRECT COSTS (1.4 + 1.5)	* 71.5	* 96.7	* 77.3	-	-	* 69.1*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	* 9.9	* 0.6	* 12.7	-	-	* 12.7*
* 2.2 UNEMPLOYMENT INSURANCE	* 6.9	-	-	-	-	-*
* 2.3 GUARANTEED REMUNERATION	* 1.0	* 0.8	* 2.7	-	-	-*
* 2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	* 17.9	* 1.4	* 15.4	-	-	* 12.7*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.9	* 0.4	* 0.9	-	-	* 1.6*
* 2.6 FAMILY ALLOWANCES	* 4.6	-	-	-	-	* 4.7*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 1.0	-	* 0.1	-	-	-*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.6	* 1.8	* 16.3	-	-	* 19.0*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	-	-	* 0.1	-	-	* 0.4*
* 3.2 RETIREMENT	* 1.5	* 0.5	* 4.1	-	-	* 4.0*
* 3.3 GUARANTEED REMUNERATION	-	-	-	-	-	* 0.6*
* 3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	* 3.1*
* 3.5 FAMILY ALLOWANCES	-	-	-	-	-	-*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.2	-	-	-	-	* 0.2*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.9	* 0.5	* 4.2	-	-	* 8.3*
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 27.5	* 2.3	* 20.5	-	-	* 27.3*
* 5.1 OTHER EXPENDITURE	* 1.5	* 0.4	* 0.6	-	-	* 1.9*
* 5.2 VOCATIONAL TRAINING COSTS	* 0.2	* 2.4	* 1.6	-	-	* 1.8*
* 5.3 TAXES	-	-	-	-	-	-*
* 5.4 SUBSIDIES	* 0.9	* 2.1	-	-	-	* 0.1*
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2229.2	* 2124.2	* 2590.6	-	-	* 2233.8*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.3

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL *	* UNITED KINGDOM *	NACE 3		
-----							TRANSFORMATION METAUX	
							GAIN DIRECT	
72.8	50.5	67.1	55.6	54.0	73.3	1.1	1.2 PRIMES ET GRATIFICATIONS	
1.2	7.9	-	7.0	12.0	1.1	1.2	1.3 RENUMERATION POUR JOURS NON OUVRES	
8.9	11.8	-	11.4	7.5	11.4	1.3	1.4 TOTAL RENUMERATION DIRECTE (1.1-1.3)	
82.9	70.2	-	74.0	73.5	85.8	1.4	1.5 AVANTAGES EN NATURE	
0.2	0.3	-	0.1	0.2	0.1	1.5		
83.2	70.5	-	74.2	73.7	85.9	1	COUT DIRECT (1.4 + 1.5)	
							SECURITE SOCIALE, CHARGES LEGALES	
			9.5	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.3	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	4.3	-	-	2.3	RENUMERATION GARANTIE	
-	22.8	-	15.2	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	2.2	-	-	2.3	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	4.0	-	1.3	-	-	2.6	ALLOCATIONS FAMILIALES	
-	1.7	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
9.2	30.7	-	16.4	19.1	7.4	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
1.6	0.2	-	0.7	-	-	3.1	ASSURANCE MALADIE	
1.9	-	-	4.8	0.6	-	3.2	ASSURANCE VIEILLESSE	
0.6	0.9	-	0.4	0.2	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.1	-	3.5	ALLOCATIONS FAMILIALES	
-	-	-	0.2	1.2	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
4.2	1.1	-	6.0	2.1	4.0	3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	
13.4	31.8	-	22.5	21.2	11.4	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
2.1	1.8	-	2.8	2.4	1.1	5.1	AUTRES DEPENSES	
1.4	1.5	-	0.6	2.7	1.7	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
0.1	6.1	-	0.1	0.1	0.1	5.4	SUBVENTIONS	
1540.6	2064.4	1932.4	2130.4	581.3	1753.4	9	COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS
 .31 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
-----*						
* NACE 31	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
-----*						
* MANUFACTURE OF METAL ARTICLES	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
-----*						
* 1.1 DIRECT EARNINGS	* 51.0	* 83.0	* 58.9	* -	* -	* 53.4*
* 1.2 BONUSES AND PREMIUMS	* 10.9	* 0.8	* 8.2	* -	* -	* 5.9*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 9.0	* 12.3	* 11.4	* -	* -	* 9.2*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 71.0	* 96.1	* 78.5	* -	* -	* 68.5*
* 1.5 PAYMENTS IN KIND	* -	* -	* -	* -	* -	* 0.7*
* 1 DIRECT COSTS (1.4 + 1.5)	* 71.1	* 96.1	* 78.5	* -	* -	* 69.3*
-----*						
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 2.1 SICKNESS AND RETIREMENT	* 9.8	* 0.6	* 13.6	* -	* -	* 13.1*
* 2.2 UNEMPLOYMENT INSURANCE	* 6.8	* -	* -	* -	* -	* -*
* 2.3 GUARANTEED REMUNERATION	* 1.3	* 1.0	* 3.1	* -	* -	* -*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 18.0	* 1.6	* 16.7	* -	* -	* 13.1*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.6	* 0.5	* 1.5	* -	* -	* 2.5*
* 2.6 FAMILY ALLOWANCES	* 4.6	* -	* -	* -	* -	* 5.1*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 1.1	* -	* 0.1	* -	* -	* -*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 26.4	* 2.1	* 18.2	* -	* -	* 20.7*
-----*						
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 3.1 INSURANCE SCHEME	* 0.1	* -	* -	* -	* -	* 0.4*
* 3.2 RETIREMENT	* 1.0	* 0.5	* 1.6	* -	* -	* 3.3*
* 3.3 GUARANTEED REMUNERATION	* -	* -	* -	* -	* -	* 0.6*
* 3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 3.1*
* 3.5 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* -*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.5	* -	* -	* -	* -	* 0.2*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.7	* 0.5	* 1.7	* -	* -	* 7.6*
-----*						
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 28.1	* 2.6	* 19.9	* -	* -	* 28.3*
-----*						
* 5.1 OTHER EXPENDITURE	* 1.4	* 0.4	* 0.4	* -	* -	* 1.1*
* 5.2 VOCATIONAL TRAINING COSTS	* 0.2	* 2.8	* 1.3	* -	* -	* 1.3*
* 5.3 TAXES	* -	* -	* -	* -	* -	* -*
* 5.4 SUBSIDIES	* 0.9	* 2.1	* 0.1	* -	* -	* -*
-----*						
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2020.3	* 2044.0	* 2261.9	* -	* -	* 1954.8*
-----*						

201 STRUCTURE OF LABOUR COSTS
 .311 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA*	* FRANCE *
	* BELGIE *	* LAND *				
* NACE 311						
* FOUNDRIES						
*1.1 DIRECT EARNINGS	52.4	83.4	56.7	-	-	52.1
*1.2 BONUSES AND PREMIUMS	10.6	0.6	8.7	-	-	6.3
*1.3 PAYMENTS OF DAYS NOT WORKED	8.2	12.7	11.6	-	-	9.3
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	71.3	96.7	77.0	-	-	67.7
*1.5 PAYMENTS IN KIND	-	-	-	-	-	0.7
*1 DIRECT COSTS (1.4 + 1.5)	71.4	96.7	77.1	-	-	68.4
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.8	0.6	13.4	-	-	13.1
*2.2 UNEMPLOYEMENT INSURANCE	6.9	-	-	-	-	-
*2.3 GUARANTEED RENUMERATION	1.6	1.5	3.8	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.4	2.1	17.1	-	-	13.1
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.6	0.6	1.8	-	-	2.8
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	5.2
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.9	2.7	19.0	-	-	21.1
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.4
*3.2 RETIREMENT	0.7	0.6	2.3	-	-	3.3
*3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.7
*3.4 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.2	-	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.1	0.6	2.4	-	-	7.6
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.0	3.3	21.4	-	-	28.7
*5.1 OTHER EXPENDITURE	1.3	0.6	0.5	-	-	1.5
*5.2 VOCATIONAL TRAINING COSTS	0.1	1.1	1.1	-	-	1.5
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.0	1.9	0.1	-	-	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	2057.0	1940.6	2366.0	-	-	1887.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.311

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * KINGDOM *	* UNITED * KINGDOM *	NACE 311	

* FONDERIES *							

:	48.4	65.1	57.0	53.7	-	*1.1	GAIN DIRECT
:	7.2	-	6.3	12.9	1.2	*1.2	PRIMES ET GRATIFICATIONS
:	10.9	-	11.0	5.9	-	*1.3	RENUMERATION POUR JOURS NON OUVRES
:	66.5	-	74.2	72.5	86.5	*1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)
:	0.5	-	0.1	1.0	0.1	*1.5	AVANTAGES EN NATURE
:	67.0	-	74.4	73.6	86.6	*1	COUT DIRECT (1.4 + 1.5)

* SECURITE SOCIALE, CHARGES LEGALES *							

:	-	-	9.9	-	-	*2.1	MALADIE ET VIEILLESSE
:	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE
:	-	-	5.0	-	-	*2.3	RENUMERATION GARANTIE
:	22.1	-	16.3	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
:	4.7	-	-	2.7	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
:	3.9	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES
:	1.8	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
:	32.5	-	17.6	20.1	7.9	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)

* SECURITE SOCIALE, CHARGES CONVENTIO. *							

:	0.2	-	0.3	-	-	*3.1	ASSURANCE MALADIE
:	-	-	3.8	0.3	-	*3.2	ASSURANCE VIEILLESSE
:	1.3	-	0.6	0.2	-	*3.3	RENUMERATION GARANTIE
:	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
:	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
:	0.1	-	0.2	0.9	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
:	1.6	-	4.9	1.4	3.7	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
:	34.1	-	22.4	21.5	11.7	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE

:	1.5	-	2.7	1.6	0.8	*5.1	AUTRES DEPENSES
:	1.4	-	0.5	3.4	1.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
:	0.5	-	-	-	-	*5.3	TAXES
:	4.5	-	-	0.1	-	*5.4	SUBVENTIONS
:	2087.4	2306.5	1811.7	511.8	1514.1	*9	COUT MENSUEL PAR SALARIE EN ECU

201
.314
STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 314						
* MANUFACTURE OF STRUCT.METAL PROD						
1.1 DIRECT EARNINGS	54.4	82.9	59.9	-	-	53.1
1.2 BONUSES AND PREMIUMS	9.2	1.1	7.7	-	-	5.0
1.3 PAYMENTS OF DAYS NOT WORKED	8.7	12.0	10.8	-	-	9.2
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	72.3	96.0	78.5	-	-	67.3*
1.5 PAYMENTS IN KIND	0.1	-	-	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	72.5	96.0	78.5	-	-	67.9
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.0	0.6	13.6	-	-	13.2
2.2 UNEMPLOYMENT INSURANCE	7.0	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	0.8	0.7	2.8	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.9	1.3	16.4	-	-	13.2*
2.5 OCCUPATION ACCIDENTS, ILLNESSES	3.2	0.4	2.1	-	-	3.8
2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.1
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	27.1	1.7	18.6	-	-	22.1
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
3.2 RETIREMENT	-	0.4	0.9	-	-	4.2
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.3
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.2
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.1
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6]	0.1	0.4	1.0	-	-	8.2
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.2	2.1	19.6	-	-	30.3
5.1 OTHER EXPENDITURE	1.3	0.3	0.3	-	-	0.7
5.2 VOCATIONAL TRAINING COSTS	-	3.6	1.8	-	-	1.2
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	1.2	2.1	0.1	-	-	0.1
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1773.2	2117.6	2372.7	-	-	1914.2

201 STRUCTURE OF LABOUR COSTS
 .316 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE	*LAND*	*HELLAS*	*ESPANA*	*FRANCE*	
NACE 316						
TOOLS, FINISHED METAL GOODS						
1.1 DIRECT EARNINGS	49.1	82.8	58.7	-	-	52.2
1.2 BONUSES AND PREMIUMS	11.2	1.0	8.6	-	-	7.3
1.3 PAYMENTS OF DAYS NOT WORKED	10.2	12.5	11.5	-	-	9.6
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	70.6	96.3	78.7	-	-	69.1
1.5 PAYMENTS IN KIND	-	0.1	-	-	-	0.8
1 DIRECT COSTS (1.4 + 1.5)	70.6	96.4	78.8	-	-	69.9
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	9.7	0.6	13.8	-	-	12.8
2.2 UNEMPLOYMENT INSURANCE	6.8	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	1.1	1.2	3.0	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.7	1.8	16.8	-	-	12.8
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.3	0.5	1.1	-	-	1.7
2.6 FAMILY ALLOWANCES	4.5	-	-	-	-	4.9
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.2	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.8	2.3	18.0	-	-	19.4
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	0.3	-	-	-	-	0.4
3.2 RETIREMENT	1.2	0.6	1.6	-	-	3.4
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.7
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.9	-	-	-	-	0.2
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.6	0.6	1.7	-	-	7.8
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.4	2.9	19.7	-	-	27.4
5.1 OTHER EXPENDITURE	1.5	0.3	0.3	-	-	1.2
5.2 VOCATIONAL TRAINING COSTS	0.2	2.4	1.3	-	-	1.6
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	0.9	2.1	0.1	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1947.9	2002.8	2126.9	-	-	1923.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.316

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	* NACE 316

* FABRICATION D'OUTILLAGE EN METAU *						

						* 1.1 GAIN DIRECT
72.1	50.9	69.3	54.1	54.5	-	* 1.2 PRIMES ET GRATIFICATIONS
0.6	6.9	-	7.5	13.4	1.5	* 1.3 RENUMERATION POUR JOURS NON OUVRES
11.0	11.0	-	11.4	6.0	-	* 1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
83.7	68.8	-	72.9	73.8	86.7	* 1.5 AVANTAGES EN NATURE
0.2	0.3	-	-	0.4	-	* 1.6 COUT DIRECT (1.4 + 1.5)
83.9	69.1	-	72.9	74.2	86.8	* 1.7 SECURITE SOCIALE, CHARGES LEGALES
						* 2.1 MALADIE ET VIEILLESSE
-	-	-	9.8	-	-	* 2.2 ASSURANCE CHOMAGE
-	-	-	1.4	-	-	* 2.3 RENUMERATION GARANTIE
-	-	-	5.2	-	-	* 2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	22.4	-	16.4	-	-	* 2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	2.8	-	-	2.5	-	* 2.6 ALLOCATIONS FAMILIALES
-	4.0	-	1.3	-	-	* 2.7 AUTRES CHARGES LEGALES
-	1.9	-	-	-	-	* 2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
9.3	31.1	-	17.7	18.6	7.8	* 2.9 SECURITE SOCIALE, CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
						* 3.1 ASSURANCE MALADIE
2.4	0.2	-	0.4	-	-	* 3.2 ASSURANCE VIEILLESSE
1.9	-	-	4.4	1.1	-	* 3.3 RENUMERATION GARANTIE
0.4	1.1	-	0.8	0.2	-	* 3.4 ASSURANCE CHOMAGE
-	-	-	-	-	-	* 3.5 ALLOCATIONS FAMILIALES
-	-	-	-	0.2	-	* 3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	-	-	0.2	0.7	-	* 3.7 TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
4.6	1.3	-	5.7	2.1	3.3	* 3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
						* 5.1 AUTRES DEPENSES
14.0	32.4	-	23.3	20.7	11.1	* 5.2 FRAIS DE FORMATION PROFESSIONNELLES
						* 5.3 TAXES
0.9	1.4	-	3.2	1.5	0.8	* 5.4 SUBVENTIONS
1.3	1.4	-	0.6	3.7	1.3	* 5.5 COUT MENSUEL PAR SALARIE EN ECU
-	0.5	-	-	-	-	
-	4.8	-	-	0.1	-	
1619.2	1883.0	1720.7	1910.2	483.0	1484.0	

201 STRUCTURE OF LABOUR COSTS
 .32 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 32						
* MECHANICAL ENGINEERING						
*1.1 DIRECT EARNINGS	51.8	83.6	58.0	-	-	53.3
*1.2 BONUSES AND PREMIUMS	10.6	0.8	8.7	-	-	6.2
*1.3 PAYMENTS OF DAYS NOT WORKED	9.8	12.3	11.6	-	-	9.6
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	72.2	96.7	78.3	-	-	69.1
*1.5 PAYMENTS IN KIND	-	0.1	-	-	-	0.6
*1 DIRECT COSTS (1.4 + 1.5)	72.3	96.8	78.4	-	-	69.8
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.9	0.6	13.0	-	-	12.9
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	0.9	0.8	2.6	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	1.4	15.7	-	-	12.9
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.3	1.0	-	-	1.8
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	4.9
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.7	1.7	16.7	-	-	19.6
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.5
*3.2 RETIREMENT	0.9	0.5	2.6	-	-	3.5
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.6
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	-	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.1	0.5	2.8	-	-	7.9
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.9	2.2	19.5	-	-	27.5
*5.1 OTHER EXPENDITURE	1.3	0.3	0.5	-	-	1.4
*5.2 VOCATIONAL TRAINING COSTS	0.2	2.8	1.7	-	-	1.4
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.8	2.2	0.1	-	-	0.1
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	2230.5	2095.8	2576.6	-	-	2131.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.32

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	* NACE 32	* MACHINES, MATERIEL MECANIQUE
73.0	51.0	65.0	57.3	55.0	74.3	*1.1	GAIN DIRECT
0.6	7.3	-	6.9	12.2	1.1	*1.2	PRIMES ET GRATIFICATIONS
8.9	11.3	-	10.6	5.5	10.6	*1.3	RENUMERATION POUR JOURS NON OUVRES
82.4	69.6	-	74.9	72.7	86.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.4	0.3	-	-	0.2	0.1	*1.5	AVANTAGES EN NATURE
82.8	69.9	-	74.9	72.9	86.1	*1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE, CHARGES LEGALES
-	-	-	9.4	-	-	*2.1	MALADIE ET VIEILLESSE
-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE
-	-	-	4.6	-	-	*2.3	RENUMERATION GARANTIE
-	22.5	-	15.5	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	2.2	-	-	2.6	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	4.0	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES
-	1.7	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
9.5	30.4	-	16.7	19.5	7.6	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES
1.9	0.1	-	0.5	-	-	*3.1	ASSURANCE MALADIE
1.7	-	-	3.9	0.5	-	*3.2	ASSURANCE VIEILLESSE
0.4	0.8	-	0.4	0.3	-	*3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
-	-	-	0.2	0.6	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
4.0	0.9	-	5.1	1.4	3.8	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
13.5	31.3	-	21.8	20.8	11.4	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.6	1.3	-	3.0	2.0	0.9	*5.1	AUTRES DEPENSES
2.1	1.4	-	0.5	4.2	1.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
-	4.4	-	0.1	-	-	*5.4	SUBVENTIONS
1504.5	2095.7	2290.4	2098.7	512.4	1637.5	*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .33 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA*	* FRANCE *
NACE 33	* BELGIE *	* LAND *	* * *	* * *	* * *	* * *
OFFICE MACHINERY, DATA PROCESSING						
1.1 DIRECT EARNINGS	54.0	85.6	51.3	-	-	51.9
1.2 BONUSES AND PREMIUMS	9.1	0.6	10.6	-	-	6.4
1.3 PAYMENTS OF DAYS NOT WORKED	8.5	12.7	11.7	-	-	9.3
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	71.6	98.9	73.5	-	-	67.6*
1.5 PAYMENTS IN KIND	-	-	0.1	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	71.6	98.9	73.6	-	-	68.2
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.0	0.4	12.5	-	-	11.2
2.2 UNEMPLOYMENT INSURANCE	7.0	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	0.1	-	1.7	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.2	0.4	14.1	-	-	11.2*
2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.4	0.1	0.3	-	-	0.6
2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	3.2
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	24.5	0.5	14.6	-	-	15.0
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	0.4	-	-	-	-	0.8
3.2 RETIREMENT	1.6	0.1	9.3	-	-	5.5
3.3 GUARANTEED RENUMERATION	-	-	0.1	-	-	0.2
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	-	0.6
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.2	0.1	9.4	-	-	10.2
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.7	0.6	24.0	-	-	25.2
5.1 OTHER EXPENDITURE	1.2	1.4	0.5	-	-	2.2
5.2 VOCATIONAL TRAINING COSTS	0.5	0.5	1.9	-	-	4.4
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	0.2	1.7	-	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2987.5	2537.9	3555.7	-	-	3807.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.33

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 33	*
						CONSTRUCTION MACHINES DE BUREAU	*
							*
70.4	50.1	69.5	53.5	-	71.6	*1.1 GAIN DIRECT	*
1.6	8.8	-	8.6	-	0.8	*1.2 PRIMES ET GRATIFICATIONS	*
8.4	11.7	-	13.3	-	11.0	*1.3 RENUMERATION POUR JOURS NON OUVRES	*
80.3	70.6	-	75.5	-	83.4	*1.4 TOTAL RENUMERATION DIRECTE (1.1-1.3)	*
0.5	-	-	-	-	0.1	*1.5 AVANTAGES EN NATURE	*
80.9	70.6	-	75.5	-	83.5	*1. COUT DIRECT (1.4 + 1.5)	*
						SECURITE SOCIALE, CHARGES LEGALES	*
							*
			8.7	-	-	*2.1 MALADIE ET VIEILLESSE	*
			1.0	-	-	*2.2 ASSURANCE CHOMAGE	*
			2.7	-	-	*2.3 RENUMERATION GARANTIE	*
	21.8	-	12.5	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)	*
	0.5	-	-	-	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
	4.2	-	1.3	-	-	*2.6 ALLOCATIONS FAMILIALES	*
	0.6	-	-	-	-	*2.7 AUTRES CHARGES LEGALES	*
8.7	27.1	-	13.7	-	7.3	*2. TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES	*
							*
1.1	0.6	-	0.9	-	-	*3.1 ASSURANCE MALADIE	*
1.7	-	-	3.4	-	-	*3.2 ASSURANCE VIEILLESSE	*
0.8	0.2	-	0.6	-	-	*3.3 RENUMERATION GARANTIE	*
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE	*
-	-	-	-	-	-	*3.5 ALLOCATIONS FAMILIALES	*
-	-	-	-	-	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
3.6	0.8	-	4.8	-	6.0	*3. TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	*
12.3	27.9	-	18.6	-	13.3	*4. TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*
							*
4.1	2.8	-	4.8	-	1.5	*5.1 AUTRES DEPENSES	*
2.8	1.4	-	1.2	-	1.8	*5.2 FRAIS DE FORMATION PROFESSIONNELLES	*
-	0.5	-	-	-	-	*5.3 TAXES	*
0.1	3.2	-	-	-	-	*5.4 SUBVENTIONS	*
1852.6	2452.4	1480.3	2462.7	-	2433.7	*9. COUT MENSUEL PAR SALARIE EN ECU	*

201 STRUCTURE OF LABOUR COSTS
 .34 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA*	* FRANCE *
NACE 34	* BELGIE *	* LAND *	* * *	* * *	* * *	* * *
ELECTRICAL ENGINEERING						
*1.1 DIRECT EARNINGS	51.6	84.2	55.2	-	-	51.8
*1.2 BONUSES AND PREMIUMS	10.2	0.8	9.6	-	-	6.8
*1.3 PAYMENTS OF DAYS NOT WORKED	8.9	12.3	11.9	-	-	10.0
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	70.8	97.3	76.7	-	-	68.6
*1.5 PAYMENTS IN KIND	-	-	-	-	-	0.7
*1 DIRECT COSTS (1.4 + 1.5)	70.9	97.3	76.7	-	-	69.3
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.9	0.6	12.2	-	-	12.6
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-
*2.3 GUARANTEED RENUMERATION	0.8	0.6	2.4	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	1.2	14.6	-	-	12.6
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.6	0.2	0.6	-	-	1.2
*2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	4.5
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.9	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.1	1.4	15.3	-	-	18.3
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2 RETIREMENT	2.4	0.7	5.3	-	-	4.5
*3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.5
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.4	-	-	-	-	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.9	0.7	5.4	-	-	8.7
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.1	2.1	20.8	-	-	26.9
*5.1 OTHER EXPENDITURE	1.4	0.3	0.8	-	-	2.0
*5.2 VOCATIONAL TRAINING COSTS	0.3	2.0	1.8	-	-	1.8
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	0.8	1.9	-	-	-	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2182.1	2220.2	2569.4	-	-	2328.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.34

-----						NACE 34		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *				
-----						CONSTRUCTION ELECTRIQUE, ELECTRON			
74.6	52.8	-	53.8	55.6	73.5	1.1	GAIN DIRECT		
0.7	7.8	-	7.2	10.9	0.9	1.2	PRIMES ET GRATIFICATIONS		
8.9	11.5	-	12.4	9.5	10.9	1.3	RENUMERATION POUR JOURS NON OUVRES		
84.2	72.1	-	73.4	76.1	85.3	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)		
0.2	0.4	-	0.3	0.1	0.1	1.5	AVANTAGES EN NATURE		
84.4	72.5	-	73.7	76.1	85.4	1	COUT DIRECT (1.4 + 1.5)		
							SECURITE SOCIALE, CHARGES LEGALES		
-	-	-	9.6	-	-	2.1	MALADIE ET VIEILLESSE		
-	-	-	1.1	-	-	2.2	ASSURANCE CHOMAGE		
-	-	-	3.7	-	-	2.3	RENUMERATION GARANTIE		
-	23.4	-	14.4	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.2	-	-	1.4	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	4.0	-	1.3	-	-	2.6	ALLOCATIONS FAMILIALES		
-	1.7	-	-	-	-	2.7	AUTRES CHARGES LEGALES		
9.3	30.3	-	15.7	18.1	7.7	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES		
1.4	0.2	-	1.1	-	-	3.1	ASSURANCE MALADIE		
1.9	-	-	6.2	0.1	-	3.2	ASSURANCE VIEILLESSE		
0.5	0.9	-	0.2	0.3	-	3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES		
0.1	-	-	0.1	1.4	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
3.9	1.1	-	7.5	1.8	3.7	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
13.2	31.4	-	23.2	19.9	11.4	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
1.7	1.9	-	2.4	2.3	1.2	5.1	AUTRES DEPENSES		
0.7	1.1	-	0.8	1.6	2.0	5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	5.3	TAXES		
0.1	7.4	-	0.1	-	0.1	5.4	SUBVENTIONS		
1436.2	2042.0	-	2285.9	697.7	1699.2	9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .35 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 35	* BELGIE *					
MOTOR VEHICLES, PARTS, ACCESSORIES						
*1.1 DIRECT EARNINGS	50.7	83.2	53.4	-	-	51.7
*1.2 BONUSES AND PREMIUMS	11.3	0.7	10.8	-	-	6.0
*1.3 PAYMENTS OF DAYS NOT WORKED	9.6	12.5	12.0	-	-	10.4
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.7	96.4	76.1	-	-	68.1
*1.5 PAYMENTS IN KIND	-	-	0.1	-	-	0.6
*1 DIRECT COSTS (1.4 + 1.5)	71.7	96.4	76.2	-	-	68.6
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.9	0.6	12.2	-	-	12.9
*2.2 UNEMPLOYEMENT INSURANCE	6.9	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	1.2	1.2	3.1	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.1	1.8	15.3	-	-	12.9
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.7	0.4	0.7	-	-	1.5
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	5.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.0	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	2.2	16.1	-	-	19.5
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.3
*3.2 RETIREMENT	1.4	0.3	5.4	-	-	3.9
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.6
*3.4 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	0.1	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.4	0.3	5.7	-	-	8.1
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.0	2.5	21.8	-	-	27.6
*5.1 OTHER EXPENDITURE	1.9	0.3	0.8	-	-	2.2
*5.2 VOCATIONAL TRAINING COSTS	0.2	2.7	1.3	-	-	1.6
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.1	2.1	-	-	-	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2385.9	1981.3	2833.1	-	-	2067.8

201 STRUCTURE OF LABOUR COSTS
 .351 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 351						
* MOTOR VEHICLES						
* 1.1 DIRECT EARNINGS	50.4	-	52.2	-	-	51.3
* 1.2 BONUSES AND PREMIUMS	11.5	-	11.4	-	-	5.8
* 1.3 PAYMENTS OF DAYS NOT WORKED	9.6	-	12.0	-	-	10.8
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.6	-	75.7	-	-	67.9
* 1.5 PAYMENTS IN KIND	-	-	0.1	-	-	0.5
* 1 DIRECT COSTS (1.4 + 1.5)	71.6	-	75.8	-	-	68.5
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	9.8	-	11.8	-	-	12.9
* 2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-
* 2.3 GUARANTEED REMUNERATION	1.2	-	3.0	-	-	-
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.0	-	14.8	-	-	12.9
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.7	-	0.7	-	-	1.4
* 2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	5.1
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.0	-	0.1	-	-	-
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.4	-	15.6	-	-	19.4
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.2
* 3.2 RETIREMENT	1.6	-	6.4	-	-	4.3
* 3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.5
* 3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
* 3.5 FAMILY ALLOWANCES	-	-	0.1	-	-	-
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.2
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.6	-	6.7	-	-	8.3
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.1	-	22.2	-	-	27.6
* 5.1 OTHER EXPENDITURE	2.0	-	0.8	-	-	2.6
* 5.2 VOCATIONAL TRAINING COSTS	0.2	-	1.2	-	-	1.4
* 5.3 TAXES	-	-	-	-	-	-
* 5.4 SUBSIDIES	1.1	-	-	-	-	0.1
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2515.4	-	3047.1	-	-	2171.8

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.351

-----						NACE 351		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * KINGDOM *	* UNITED * KINGDOM *				
-----						VEHICULES AUTOMOBILES			
-----						-----			
-	49.1	-	58.4	53.0	-	*1.1	GAIN DIRECT		
-	9.9	-	7.8	10.7	2.6	*1.2	PRIMES ET GRATIFICATIONS		
-	13.9	-	10.1	6.3	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
-	72.9	-	76.2	70.0	89.1	*1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)		
-	-	-	-	-	-	*1.5	AVANTAGES EN NATURE		
-	72.9	-	76.2	70.0	89.2	*1	COUT DIRECT (1.4 + 1.5)		
-----						SECURITE SOCIALE, CHARGES LEGALES			
-	-	-	9.3	-	-	*2.1	MALADIE ET VIEILLESSE		
-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	5.2	-	-	*2.3	RENUMERATION GARANTIE		
-	23.4	-	15.9	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	1.3	-	-	2.3	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	4.2	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		
-	1.4	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
-	30.3	-	17.1	18.8	7.0	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
-----						SECURITE SOCIALE, CHARGES CONVENTIONNELLES			
-	0.4	-	0.5	-	-	*3.1	ASSURANCE MALADIE		
-	-	-	2.3	0.2	-	*3.2	ASSURANCE VIEILLESSE		
-	0.8	-	-	0.3	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	0.3	-	*3.5	ALLOCATIONS FAMILIALES		
-	-	-	-	2.1	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
-	1.2	-	2.8	2.9	1.7	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)		
-	31.5	-	19.9	21.8	8.7	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
-	2.2	-	3.0	6.9	1.1	*5.1	AUTRES DEPENSES		
-	1.8	-	0.9	1.9	1.1	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	8.9	-	0.1	0.5	0.1	*5.4	SUBVENTIONS		
-	2080.5	-	2258.4	798.9	2034.8	*9	COUT MENSUEL PAR SALARIE EN ECU		
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201 STRUCTURE OF LABOUR COSTS
 .36 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 36						
* OTHER MEANS OF TRANSPORT						
* 1.1 DIRECT EARNINGS	49.4	82.8	57.3	-	-	50.4
* 1.2 BONUSES AND PREMIUMS	12.0	0.7	9.1	-	-	6.7
* 1.3 PAYMENTS OF DAYS NOT WORKED	10.4	12.4	11.7	-	-	10.6
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.8	95.9	78.1	-	-	67.7
* 1.5 PAYMENTS IN KIND	0.2	-	0.1	-	-	0.5
* 1 DIRECT COSTS (1.4 + 1.5)	72.0	95.9	78.1	-	-	68.2
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	9.8	0.5	12.1	-	-	12.3
* 2.2 UNEMPLOYMENT INSURANCE	6.8	-	-	-	-	-
* 2.3 GUARANTEED REMUNERATION	1.0	1.3	2.7	-	-	-
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	1.8	14.8	-	-	12.3
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.7	1.1	-	-	1.2
* 2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	4.3
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.2	-	0.1	-	-	-
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	2.5	15.9	-	-	17.8
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.2
* 3.2 RETIREMENT	1.1	0.5	3.6	-	-	4.4
* 3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.7
* 3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.2
* 3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	-	0.2
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.5	0.6	3.7	-	-	8.7
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.1	3.1	19.6	-	-	26.6
* 5.1 OTHER EXPENDITURE	1.4	0.4	0.9	-	-	3.2
* 5.2 VOCATIONAL TRAINING COSTS	0.2	2.5	1.4	-	-	2.0
* 5.3 TAXES	-	-	-	-	-	-
* 5.4 SUBSIDIES	0.9	2.0	-	-	-	-
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2219.2	2204.7	2905.4	-	-	2715.0

201 STRUCTURE OF LABOUR COSTS
 .361 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	* DEUTSCH-*	* HELLAS *	*ESPANA*	* FRANCE *
NACE 361	BELGIE		LAND			
* SHIPBUILDING	*	*	*	*	*	*
1.1 DIRECT EARNINGS	50.5	82.3	57.1	-	-	52.4
1.2 BONUSES AND PREMIUMS	11.8	0.7	8.0	-	-	4.9
1.3 PAYMENTS OF DAYS NOT WORKED	9.9	12.7	11.7	-	-	9.5
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	72.3	95.7	76.8	-	-	66.8
1.5 PAYMENTS IN KIND	-	-	-	-	-	0.7
1 DIRECT COSTS (1.4 + 1.5)	72.3	95.7	76.8	-	-	67.6
* SOCIAL SECURITY, STATUTORY EXPENDIT.	*	*	*	*	*	*
2.1 SICKNESS AND RETIREMENT	9.9	0.5	12.9	-	-	13.1
2.2 UNEMPLOYEMENT INSURANCE	6.9	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	1.3	1.4	3.0	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.3	1.9	15.8	-	-	13.1
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.7	0.7	2.2	-	-	2.7
2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.2
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.2	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	27.0	2.6	18.1	-	-	21.0
* SOCIAL SECURITY, CUSTOMARY EXPEND.	*	*	*	*	*	*
3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.3
3.2 RETIREMENT	0.4	0.5	2.6	-	-	3.6
3.3 GUARANTEED RENUMERATION	-	-	0.1	-	-	0.8
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	0.1
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	-	0.3
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.6	0.6	2.8	-	-	8.2
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.6	3.2	20.9	-	-	29.2
5.1 OTHER EXPENDITURE	1.1	0.4	0.7	-	-	1.8
5.2 VOCATIONAL TRAINING COSTS	0.1	2.6	1.7	-	-	1.5
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	1.3	2.0	0.1	-	-	0.1
9 TOTAL MONTHLY LABOUR COST PER EMPLOYE IN ECU	1878.0	2229.0	2813.3	-	-	1972.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.361

-----						NACE 361		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *				
-----						* CONSTRUCTION NAVALE		-----	
:	48.8	-	55.5	47.6	-	*1.1	GAIN DIRECT		
:	7.1	-	6.6	12.2	1.0	*1.2	PRIMES ET GRATIFICATIONS		
:	11.2	-	11.1	12.4	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
:	67.1	-	73.2	72.2	84.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
:	0.2	-	-	-	-	*1.5	AVANTAGES EN NATURE		
:	67.3	-	73.2	72.2	84.0	*1	COUT DIRECT (1.4 + 1.5)		
-----						* SECURITE SOCIALE,CHARGES LEGALES		-----	
:	-	-	9.3	-	-	*2.1	MALADIE ET VIEILLESSE		
:	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE		
:	-	-	5.2	-	-	*2.3	RENUMERATION GARANTIE		
:	23.3	-	15.9	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
:	5.2	-	-	3.1	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
:	3.9	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES		
:	2.3	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
:	34.7	-	17.2	20.5	6.8	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)		
-----						* SECURITE SOCIALE,CHARGES CONVENTIO.		-----	
:	0.2	-	0.6	-	-	*3.1	ASSURANCE MALADIE		
:	-	-	4.2	1.4	-	*3.2	ASSURANCE VIEILLESSE		
:	1.2	-	0.6	0.2	-	*3.3	RENUMERATION GARANTIE		
:	-	-	0.1	-	-	*3.4	ASSURANCE CHOMAGE		
:	-	-	-	0.4	-	*3.5	ALLOCATIONS FAMILIALES		
:	-	-	0.3	2.1	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
:	1.4	-	5.8	4.2	6.1	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
:	36.1	-	23.0	24.6	13.0	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
:	1.0	-	3.5	3.1	1.1	*5.1	AUTRES DEPENSES		
:	1.4	-	0.4	0.1	2.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
:	0.5	-	-	-	-	*5.3	TAXES		
:	6.3	-	-	-	0.1	*5.4	SUBVENTIONS		
:	2027.3	-	2163.4	798.6	1979.1	*9	COUT MENSUEL PAR SALARIE EN ECU		
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201 STRUCTURE OF LABOUR COSTS
 .364 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE		*LAND*			
-----*						
* NACE 364	* * * * *					
* AEROSPACE EQUIPMENT	* * * * *					
-----*						
*1.1 DIRECT EARNINGS	* 47.5	-	57.2	-	-	50.1*
*1.2 BONUSES AND PREMIUMS	* 13.1	-	9.7	-	-	7.1*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 10.9	-	11.7	-	-	10.6*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 71.5	-	78.6	-	-	67.8*
*1.5 PAYMENTS IN KIND	* 0.4	-	0.1	-	-	0.5*
*1 DIRECT COSTS (1.4 + 1.5)	* 71.9	:	78.7	-	-	68.3*
-----*						
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* * * * *					
*2.1 SICKNESS AND RETIREMENT	* 9.7	-	11.3	-	-	12.1*
*2.2 UNEMPLOYEMENT INSURANCE	* 6.8	-	-	-	-	-*
*2.3 GUARANTEED REMUNERATION	* 1.2	-	2.4	-	-	-*
*2.4 TOTAL OF POSITION (2.1 + 2.2 + 2.3)	* 17.8	-	13.7	-	-	12.1*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.6	-	0.5	-	-	0.9*
*2.6 FAMILY ALLOWANCES	* 4.6	-	-	-	-	4.1*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 1.3	-	0.1	-	-	-*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.5	:	14.3	-	-	17.1*
-----*						
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* * * * *					
*3.1 INSURANCE SCHEME	* 0.2	-	-	-	-	0.2*
*3.2 RETIREMENT	* 1.1	-	4.4	-	-	4.6*
*3.3 GUARANTEED REMUNERATION	* -	-	-	-	-	0.7*
*3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	3.2*
*3.5 FAMILY ALLOWANCES	* -	-	-	-	-	-*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.2	-	-	-	-	0.2*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.6	-	4.4	-	-	8.9*
-----*						
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 27.1	:	18.8	-	-	26.1*
-----*						
*5.1 OTHER EXPENDITURE	* 1.5	-	1.2	-	-	3.6*
*5.2 VOCATIONAL TRAINING COSTS	* 0.1	-	1.3	-	-	2.1*
*5.3 TAXES	* -	-	-	-	-	-*
*5.4 SUBSIDIES	* 0.8	:	-	-	-	-*
-----*						
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2484.3	-	3197.6	-	-	3020.0*
-----*						

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.364

-----				*-----*		NACE 364		*-----*	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *				
-----						* CONSTRUCTION D'AERONEFS *			
-----						*-----*			
:	48.9	-	:	-	-	*1.1	GAIN DIRECT		
:	7.5	-	:	-	0.7	*1.2	PRIMES ET GRATIFICATIONS		
:	11.5	-	:	-	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
:	67.9	-	:	-	84.9	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
:	0.5	-	:	-	0.1	*1.5	AVANTAGES EN NATURE		
:	68.4	-	:	-	85.0	*1	COUT DIRECT (1.4 + 1.5)		
						* SECURITE SOCIALE,CHARGES LEGALES *			
:	-	-	:	-	-	*2.1	MALADIE ET VIEILLESSE		
:	-	-	:	-	-	*2.2	ASSURANCE CHOMAGE		
:	-	-	:	-	-	*2.3	RENUMERATION GARANTIE		
:	22.3	-	:	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
:	3.5	-	:	-	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
:	4.1	-	:	-	-	*2.6	ALLOCATIONS FAMILIALES		
:	3.4	-	:	-	-	*2.7	AUTRES CHARGES LEGALES		
:	33.3	-	:	-	6.6	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)		
						* SECURITE SOCIALE,CHARGES CONVENTIONNELLES *			
:	0.5	-	:	-	-	*3.1	ASSURANCE MALADIE		
:	-	-	:	-	-	*3.2	ASSURANCE VIEILLESSE		
:	3.1	-	:	-	-	*3.3	RENUMERATION GARANTIE		
:	-	-	:	-	-	*3.4	ASSURANCE CHOMAGE		
:	-	-	:	-	-	*3.5	ALLOCATIONS FAMILIALES		
:	-	-	:	-	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
:	3.6	-	:	-	5.3	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)		
:	36.9	-	:	-	11.9	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
:	4.1	-	:	-	1.2	*5.1	AUTRES DEPENSES		
:	0.7	-	:	-	2.1	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
:	0.6	-	:	-	-	*5.3	TAXES		
:	10.7	-	:	-	0.1	*5.4	SUBVENTIONS		
:	2178.4	-	:	-	1956.6	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .37 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 37						
INSTRUMENT ENGINEERING						
1.1 DIRECT EARNINGS	53.2	84.2	58.6	-	-	53.6
1.2 BONUSES AND PREMIUMS	10.2	2.0	8.6	-	-	6.0
1.3 PAYMENTS OF DAYS NOT WORKED	9.1	11.7	11.5	-	-	9.4
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	72.7	97.9	78.6	-	-	69.0
1.5 PAYMENTS IN KIND	-	-	0.1	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	72.7	97.9	78.7	-	-	69.7
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.1	0.6	13.4	-	-	13.0
2.2 UNEMPLOYMENT INSURANCE	7.1	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	0.6	0.9	2.4	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.9	1.5	15.8	-	-	13.0
2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.2	0.5	-	-	1.2
2.6 FAMILY ALLOWANCES	4.8	-	-	-	-	5.0
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.4	1.7	16.4	-	-	19.2
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.5
3.2 RETIREMENT	0.8	0.7	2.5	-	-	3.7
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.5
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.2
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	0.7	2.6	-	-	8.0
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.3	2.4	19.1	-	-	27.1
5.1 OTHER EXPENDITURE	1.1	0.1	0.5	-	-	1.5
5.2 VOCATIONAL TRAINING COSTS	0.4	1.2	1.8	-	-	1.5
5.3 TAXES	-	-	-	-	-	0.3
5.4 SUBSIDIES	0.6	1.9	0.1	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2025.1	2082.9	2238.2	-	-	1951.1

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.37

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	NACE 37	
							INSTRUMENTS DE PRECISION, OPTIQUE
71.5	51.8	-	58.7	57.8	71.6	1.1	GAIN DIRECT
2.1	7.4	-	7.5	11.0	1.4	1.2	PRIMES ET GRATIFICATIONS
8.7	11.1	-	10.1	6.4	13.0	1.3	RENUMERATION POUR JOURS NON OUVRES
82.3	70.3	-	76.3	75.3	86.0	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)
0.1	0.4	-	-	-	0.1	1.5	AVANTAGES EN NATURE
82.4	70.7	-	76.3	75.3	86.1	1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE, CHARGES LEGALES
			9.6	-	-	2.1	MALADIE ET VIEILLESSE
			1.4	-	-	2.2	ASSURANCE CHOMAGE
			3.1	-	-	2.3	RENUMERATION GARANTIE
	23.0	-	14.1	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	1.5	-	-	1.3	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
	4.1	-	1.2	-	-	2.6	ALLOCATIONS FAMILIALES
	1.4	-	-	-	-	2.7	AUTRES CHARGES LEGALES
9.0	30.0	-	15.3	18.8	7.0	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES
1.5	0.2	-	0.5	-	-	3.1	ASSURANCE MALADIE
2.6	-	-	4.2	0.5	-	3.2	ASSURANCE VIEILLESSE
1.1	0.8	-	0.7	-	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
0.1	-	-	0.3	0.2	-	3.5	ALLOCATIONS FAMILIALES
5.2	1.0	-	5.8	0.9	4.3	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.3	31.0	-	21.1	19.7	11.4	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
2.5	1.4	-	2.3	0.5	1.1	5.1	AUTRES DEPENSES
0.9	1.5	-	0.4	4.6	1.4	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
0.1	5.1	-	0.1	-	-	5.4	SUBVENTIONS
1507.1	1975.9	-	1942.8	470.9	1759.4	9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .41/42 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 41/42	BELGIE *		LAND *			
-----*						
* FOOD,DRINK AND TOBACCO INDUSTRY	*	*	*	*	*	*
-----*						
*1.1 DIRECT EARNINGS	* 53.3	* 83.1	* 58.7	-	-	52.2*
*1.2 BONUSES AND PREMIUMS	* 10.8	* 0.5	* 6.9	-	-	7.5*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 8.3	* 12.6	* 10.9	-	-	9.2*
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	* 72.4	* 96.2	* 76.5	-	-	68.9*
*1.5 PAYMENTS IN KIND	* 0.2	* 0.1	* 0.2	-	-	0.7*
*1 DIRECT COSTS (1.4 + 1.5)	* 72.7	* 96.3	* 76.7	-	-	69.6*
-----*						
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 9.9	* 0.6	* 13.2	-	-	12.9*
*2.2 UNEMPLOYMENT INSURANCE	* 6.9	-	-	-	-	-*
*2.3 GUARANTEED RENUMERATION	* 0.9	* 1.3	* 2.8	-	-	-*
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.8	* 1.9	* 16.0	-	-	12.9*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.2	* 0.3	* 1.1	-	-	1.9*
*2.6 FAMILY ALLOWANCES	* 4.6	-	-	-	-	5.0*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.7	-	* 0.1	-	-	-*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.4	* 2.2	* 17.2	-	-	19.8*
-----*						
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2 RETIREMENT	* 1.0	* 1.3	* 4.3	-	-	3.8*
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.5
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	* 0.1	-	-	-	0.1*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.2	* 1.4	* 4.4	-	-	7.8*
-----*						
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 26.7	* 3.6	* 21.6	-	-	27.8*
-----*						
*5.1 OTHER EXPENDITURE	* 1.3	* 0.4	* 0.4	-	-	1.3*
*5.2 VOCATIONAL TRAINING COSTS	* 0.2	* 1.4	* 1.3	-	-	1.4*
5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	* 1.0	* 1.8	* 0.1	-	-	-*
-----*						
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1977.2	* 2011.8	* 2152.9	-	-	1902.1*
-----*						

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.41/42

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 41/42	
							PROD. ALIMENT., BOISSONS, TABAC
68.0	51.9	69.4	54.6	56.4	73.4	1.1	GAIN DIRECT
2.0	9.1	-	7.7	11.3	1.3	1.2	PRIMES ET GRATIFICATIONS
10.3	10.9	-	10.7	5.9	11.5	1.3	RENUMERATION POUR JOURS NON OUVRES
80.4	71.9	-	72.9	73.6	86.2	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.2	0.2	-	0.1	0.5	0.3	1.5	AVANTAGES EN NATURE
80.6	72.1	-	73.0	74.1	86.5	1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE, CHARGES LEGALES
			9.7	-	-	2.1	MALADIE ET VIEILLESSE
			1.1	-	-	2.2	ASSURANCE CHOMAGE
			3.3	-	-	2.3	RENUMERATION GARANTIE
	23.2	-	14.0	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	2.4	-	-	2.0	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
	4.0	-	1.3	-	-	2.6	ALLOCATIONS FAMILIALES
	1.6	-	-	-	-	2.7	AUTRES CHARGES LEGALES
8.4	31.2	-	15.2	19.1	7.0	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES
1.6	0.1	-	0.5	-	-	3.1	ASSURANCE MALADIE
5.9	-	-	6.4	1.0	-	3.2	ASSURANCE VIEILLESSE
0.9	0.7	-	1.4	0.4	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	0.3	-	3.5	ALLOCATIONS FAMILIALES
-	-	-	0.1	1.8	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
8.4	0.8	-	8.4	3.4	4.1	3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
16.8	32.0	-	23.6	22.5	11.1	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.8	0.9	-	3.0	2.1	1.6	5.1	AUTRES DEPENSES
0.8	1.0	-	0.5	1.3	0.8	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
-	6.5	-	-	-	-	5.4	SUBVENTIONS
1801.0	1975.2	1535.2	2156.1	480.4	1521.6	9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 AS PER CENT OF TOTAL COSTS
 .411-23 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
-----*						
* NACE 411-23	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
-----*						
* FOOD INDUSTRY	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
-----*						
* 1.1 DIRECT EARNINGS	* 53.8	* 83.7	* 59.8	* -	* -	* 52.7*
* 1.2 BONUSES AND PREMIUMS	* 10.6	* 0.5	* 6.3	* -	* -	* 7.1*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 8.3	* 12.4	* 10.8	* -	* -	* 9.1*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 72.8	* 96.6	* 76.9	* -	* -	* 68.9*
* 1.5 PAYMENTS IN KIND	* -	* -	* 0.1	* -	* -	* 0.7*
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 1 DIRECT COSTS (1.4 + 1.5)	* 72.8	* 96.6	* 77.0	* -	* -	* 69.7*
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 2.1 SICKNESS AND RETIREMENT	* 9.9	* 0.6	* 13.4	* -	* -	* 13.0*
* 2.2 UNEMPLOYEMENT INSURANCE	* 6.9	* -	* -	* -	* -	* -
* 2.3 GUARANTEED REMUNERATION	* 0.8	* 1.2	* 2.9	* -	* -	* -
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.8	* 1.8	* 16.3	* -	* -	* 13.0*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.2	* 0.4	* 1.1	* -	* -	* 2.0*
* 2.6 FAMILY ALLOWANCES	* 4.6	* -	* -	* -	* -	* 5.1*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.7	* -	* 0.2	* -	* -	* -
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.4	* 2.2	* 17.6	* -	* -	* 20.1*
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 3.1 INSURANCE SCHEME	* -	* -	* 0.1	* -	* -	* 0.4*
* 3.2 RETIREMENT	* 0.8	* 1.0	* 3.5	* -	* -	* 3.6*
* 3.3 GUARANTEED REMUNERATION	* -	* -	* -	* -	* -	* 0.4*
* 3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 3.1*
* 3.5 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* -
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.1	* -	* -	* -	* 0.1*
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.9	* 1.1	* 3.6	* -	* -	* 7.6*
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 26.4	* 3.3	* 21.2	* -	* -	* 27.9*
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 5.1 OTHER EXPENDITURE	* 1.4	* 0.4	* 0.4	* -	* -	* 1.1*
* 5.2 VOCATIONAL TRAINING COSTS	* 0.2	* 1.6	* 1.5	* -	* -	* 1.4*
* 5.3 TAXES	* -	* -	* -	* -	* -	* -
* 5.4 SUBSIDIES	* 1.1	* 1.9	* 0.1	* -	* -	* 0.1*
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1927.9	* 1980.1	* 2006.4	* -	* -	* 1828.8*
* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
-----*						

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.411-23

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 411-23	*
-----							PRODUITS ALIMENTAIRES

						*1.1 GAIN DIRECT	*
72.2	51.4	72.6	54.7	57.4	-	*1.2 PRIMES ET GRATIFICATIONS	*
1.1	9.1	-	7.6	11.1	1.2	*1.3 RENUMERATION POUR JOURS NON OUVRES	*
9.5	10.8	-	10.5	6.2	-	*1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
82.8	71.3	-	72.9	74.7	86.2	*1.5 AVANTAGES EN NATURE	*
0.1	0.2	-	0.1	0.4	0.2		*
82.9	71.5	-	72.9	75.2	86.4	*1.6 COUT DIRECT (1.4 + 1.5)	*
-----							SECURITE SOCIALE, CHARGES LEGALES

			9.7	-	-	*2.1 MALADIE ET VIEILLESSE	*
-	-	-	1.0	-	-	*2.2 ASSURANCE CHOMAGE	*
-	-	-	3.2	-	-	*2.3 RENUMERATION GARANTIE	*
-	23.5	-	14.0	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)	*
-	2.4	-	-	2.0	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
-	4.1	-	1.3	-	-	*2.6 ALLOCATIONS FAMILIALES	*
-	1.6	-	-	-	-	*2.7 AUTRES CHARGES LEGALES	*
9.1	31.6	-	15.3	19.4	7.1	*2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*
-----							SECURITE SOCIALE, CHARGES CONVENTIONNELLES

1.8	0.2	-	0.4	-	-	*3.1 ASSURANCE MALADIE	*
3.4	-	-	6.5	0.7	-	*3.2 ASSURANCE VIEILLESSE	*
0.6	0.8	-	1.6	0.4	-	*3.3 RENUMERATION GARANTIE	*
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE	*
-	-	-	-	0.1	-	*3.5 ALLOCATIONS FAMILIALES	*
-	0.1	-	0.1	1.3	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
5.9	1.1	-	8.6	2.5	4.1	*3.7 TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	*
15.0	32.7	-	23.8	21.9	11.2	*3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*
1.4	0.9	-	2.9	1.4	1.6	*5.1 AUTRES DEPENSES	*
0.8	1.1	-	0.4	1.5	0.8	*5.2 FRAIS DE FORMATION PROFESSIONNELLES	*
-	0.5	-	-	-	-	*5.3 TAXES	*
-	6.7	-	-	-	-	*5.4 SUBVENTIONS	*
1563.8	1993.0	1355.2	2100.4	449.7	1452.4	*9 COUT MENSUEL PAR SALARIE EN ECU	*

201 STRUCTURE OF LABOUR COSTS
 .424-28 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 424-28	BELGIE		LAND			
DRINK INDUSTRY						
*1.1 DIRECT EARNINGS	52.0	80.7	57.6	-	-	48.6
*1.2 BONUSES AND PREMIUMS	11.4	0.4	7.6	-	-	10.4
*1.3 PAYMENTS OF DAYS NOT WORKED	8.2	14.1	11.4	-	-	9.2
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	71.7	95.2	76.5	-	-	68.2
*1.5 PAYMENTS IN KIND	0.7	0.1	0.4	-	-	0.7
*1 DIRECT COSTS (1.4 + 1.5)	72.4	95.3	76.9	-	-	69.0
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.9	0.5	13.2	-	-	12.2
*2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	1.0	1.4	2.6	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.9	1.9	15.8	-	-	12.2
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.4	0.3	1.1	-	-	1.7
*2.6 FAMILY ALLOWANCES	4.6	-	-	-	-	4.6
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.8	2.2	16.9	-	-	18.5
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.5
*3.2 RETIREMENT	1.4	2.5	4.9	-	-	4.7
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.6
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.3
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.5	2.5	4.9	-	-	9.1
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	27.3	4.7	21.8	-	-	27.6
*5.1 OTHER EXPENDITURE	1.0	0.7	0.5	-	-	1.8
*5.2 VOCATIONAL TRAINING COSTS	0.1	0.6	0.8	-	-	1.6
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.0	1.6	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2120.7	2210.8	2533.7	-	-	2439.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.424-28

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	* NACE 424-28	* * *	
-----							* BOISSONS	*-----*
							* * * * *	
59.4	51.1	64.9	54.9	52.8	-	*1.1	GAIN DIRECT	
3.9	9.5	-	7.2	12.0	2.0	*1.2	PRIMES ET GRATIFICATIONS	
10.3	11.2	-	10.8	5.0	-	*1.3	RENUMERATION POUR JOURS NON OUVRES	
73.6	71.8	-	72.9	69.9	85.5	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
0.5	0.3	-	0.1	0.9	0.8	*1.5	AVANTAGES EN NATURE	
74.0	72.1	-	72.9	70.7	86.3	*1	COUT DIRECT (1.4 + 1.5)	
							* * * * *	
							SECURITE SOCIALE,CHARGES LEGALES	
			9.6	-	-	*2.1	MALADIE ET VIEILLESSE	
			1.0	-	-	*2.2	ASSURANCE CHOMAGE	
			3.7	-	-	*2.3	RENUMERATION GARANTIE	
	23.2	-	14.4	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
	2.4	-	-	1.8	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	
	4.1	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES	
	1.5	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	
6.6	31.2	-	15.5	17.9	6.3	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)	
							* * * * *	
							SECURITE SOCIALE,CHARGES CONVENTIONNELLES	
			0.7	-	-	*3.1	ASSURANCE MALADIE	
1.0	0.1	-	6.0	2.0	-	*3.2	ASSURANCE VIEILLESSE	
13.2	-	-	0.3	0.5	-	*3.3	RENUMERATION GARANTIE	
1.7	0.5	-	-	-	-	*3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.6	-	*3.5	ALLOCATIONS FAMILIALES	
-	-	-	-	3.7	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
15.9	0.6	-	7.1	6.8	4.6	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
							* * * * *	
22.4	31.8	-	22.6	24.7	10.9	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
							* * * * *	
2.7	1.2	-	3.7	3.9	1.9	*5.1	AUTRES DEPENSES	
0.8	0.7	-	0.8	0.6	0.9	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	*5.3	TAXES	
-	6.3	-	-	-	-	*5.4	SUBVENTIONS	
							* * * * *	
2905.9	2132.0	1887.4	2513.3	620.1	1751.9	*9	COUT MENSUEL PAR SALARIE EN ECU	
							* * * * *	

201 STRUCTURE OF LABOUR COSTS
 .429 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA	* FRANCE
* NACE 429						
* TOBACCO INDUSTRY						
* 1.1 DIRECT EARNINGS	* 51.0	* 80.2	* 49.9	-	-	: *
* 1.2 BONUSES AND PREMIUMS	* 11.4	* 1.1	* 11.1	-	-	: *
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 8.4	* 12.4	* 10.0	-	-	: *
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 70.9	* 93.7	* 70.9	-	-	: *
* 1.5 PAYMENTS IN KIND	* 0.4	* 0.9	* 0.5	-	-	: *
* 1 DIRECT COSTS (1.4 + 1.5)	* 71.4	* 94.6	* 71.4	-	-	: *
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	* 9.8	* 0.6	* 11.3	-	-	: *
* 2.2 UNEMPLOYMENT INSURANCE	* 6.8	-	-	-	-	- *
* 2.3 GUARANTEED REMUNERATION	* 0.9	* 1.0	* 2.4	-	-	- *
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.6	* 1.6	* 13.7	-	-	: *
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.5	* 0.2	* 0.5	-	-	: *
* 2.6 FAMILY ALLOWANCES	* 4.6	-	-	-	-	: *
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.7	-	* 0.1	-	-	- *
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 24.5	* 1.8	* 14.3	-	-	: *
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	* 0.2	-	-	-	-	- *
* 3.2 RETIREMENT	* 2.4	* 2.5	* 12.5	-	-	: *
* 3.3 GUARANTEED REMUNERATION	-	-	-	-	-	: *
* 3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	: *
* 3.5 FAMILY ALLOWANCES	* 0.4	-	-	-	-	- *
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	* 0.3	-	-	-	: *
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 3.2	* 2.8	* 12.5	-	-	: *
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 27.8	* 4.6	* 26.8	-	-	: *
* 5.1 OTHER EXPENDITURE	* 1.3	* 0.9	* 0.6	-	-	: *
* 5.2 VOCATIONAL TRAINING COSTS	* 0.4	* 1.5	* 1.2	-	-	: *
* 5.3 TAXES	-	-	-	-	-	- *
* 5.4 SUBSIDIES	* 1.0	* 1.9	-	-	-	- *
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2179.1	* 1930.3	* 3018.2	-	-	: *

STRUKTUR DER ARBEITSKOSTEN
 ALS VONHUNDERT DER GESAMTKOSTEN
 ARBEITER UND ANGESTELLTE
 BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

 STRUCTURE DU COUT DE LA MAIN D'OEUVRE
 EN POUR CENT DU COUT TOTAL
 OUVRIERS ET EMPLOYES
 ETABLISSEMENTS AVEC 10 ET + DE SALARIES
201
.429

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 429		
-----							TABAC	
53.2	62.9	-	51.9	51.2	-	*1.1	GAIN DIRECT	
5.3	6.9	-	9.7	12.3	2.4	*1.2	PRIMES ET GRATIFICATIONS	
19.9	8.1	-	12.2	4.1	-	*1.3	RENUMERATION POUR JOURS NON OUVRES	
78.5	77.9	-	73.8	67.7	87.1	*1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)	
1.6	0.3	-	0.1	-	0.9	*1.5	AVANTAGES EN NATURE	
80.1	78.2	-	74.0	67.7	88.0	*1	COUT DIRECT (1.4 + 1.5)	
-----							SECURITE SOCIALE, CHARGES LEGALES	
-	-	-	9.4	-	-	*2.1	MALADIE ET VIEILLESSE	
-	-	-	1.1	-	-	*2.2	ASSURANCE CHOMAGE	
-	-	-	2.9	-	-	*2.3	RENUMERATION GARANTIE	
-	19.1	-	13.5	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	0.9	-	-	1.6	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	3.1	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES	
-	1.8	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	
7.1	24.9	-	14.7	17.3	6.6	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
-----							SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
0.8	-	-	0.6	-	-	*3.1	ASSURANCE MALADIE	
6.1	-	-	5.6	2.2	-	*3.2	ASSURANCE VIEILLESSE	
1.7	0.3	-	1.4	0.7	-	*3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	
-	-	-	-	1.9	-	*3.5	ALLOCATIONS FAMILIALES	
0.2	-	-	-	1.8	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
8.9	0.3	-	7.6	6.5	3.5	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	
15.9	25.2	-	22.3	23.8	10.1	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
3.3	0.6	-	3.1	7.6	1.2	*5.1	AUTRES DEPENSES	
0.7	-	-	0.7	1.0	0.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.3	-	-	-	-	*5.3	TAXES	
-	4.3	-	-	-	-	*5.4	SUBVENTIONS	
2512.7	1435.5	-	2471.3	749.2	2329.8	*9	COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS
 .43 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 43	* BELGIE *					
* TEXTILE INDUSTRY						
* 1.1 DIRECT EARNINGS	* 55.2	* 84.1	* 59.6	-	-	* 54.2*
* 1.2 BONUSES AND PREMIUMS	* 8.0	* 1.5	* 6.7	-	-	* 5.3*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 8.4	* 12.6	* 12.0	-	-	* 9.7*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 71.7	* 98.2	* 78.3	-	-	* 69.2*
* 1.5 PAYMENTS IN KIND	* -	* -	* -	-	-	* 0.7*
* 1 DIRECT COSTS (1.4 + 1.5)	* 71.8	* 98.2	* 78.3	-	-	* 69.9*
* SOCIAL SECURITY, STATUTORY EXPENDITURE						
* 2.1 SICKNESS AND RETIREMENT	* 9.7	* 0.6	* 13.8	-	-	* 13.3*
* 2.2 UNEMPLOYMENT INSURANCE	* 6.8	-	-	-	-	* -*
* 2.3 GUARANTEED REMUNERATION	* 1.0	* 0.7	* 3.1	-	-	* -*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.7	* 1.3	* 16.9	-	-	* 13.3*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.0	* 0.2	* 1.0	-	-	* 1.5*
* 2.6 FAMILY ALLOWANCES	* 4.6	-	-	-	-	* 5.2*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 2.8	-	* 0.2	-	-	* -*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 27.1	* 1.5	* 18.1	-	-	* 20.0*
* SOCIAL SECURITY, CUSTOMARY EXPENDITURE						
* 3.1 INSURANCE SCHEME	* -	-	-	-	-	* 0.4*
* 3.2 RETIREMENT	* 0.5	* 0.7	* 2.3	-	-	* 3.1*
* 3.3 GUARANTEED REMUNERATION	* -	-	-	-	-	* 0.5*
* 3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	* 3.2*
* 3.5 FAMILY ALLOWANCES	* -	-	-	-	-	* 0.1*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.5	-	-	-	-	* 0.3*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.2	* 0.7	* 2.4	-	-	* 7.6*
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 28.4	* 2.2	* 20.4	-	-	* 27.5*
* 5.1 OTHER EXPENDITURE	* 0.8	* 0.2	* 0.3	-	-	* 1.3*
* 5.2 VOCATIONAL TRAINING COSTS	* 0.4	* 1.2	* 1.1	-	-	* 1.3*
* 5.3 TAXES	* -	-	-	-	-	* -*
* 5.4 SUBSIDIES	* 1.5	* 2.0	* 0.1	-	-	* 0.1*
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1507.5	* 1815.1	* 1868.0	-	-	* 1662.9*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.43

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	NACE 43	

* INDUSTRIE TEXTILE *							

75.5	52.8	-	56.0	58.4	75.9	1.1	GAIN DIRECT
0.6	7.1	-	7.1	11.9	1.2	1.2	PRIMES ET GRATIFICATIONS
9.0	10.4	-	11.0	5.8	10.4	1.3	RENUMERATION POUR JOURS NON OUVRES
85.1	70.3	-	74.1	76.1	87.5	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.1	-	-	-	0.1	1.5	AVANTAGES EN NATURE
85.2	70.4	-	74.1	76.2	87.6	1	COUT DIRECT (1.4 + 1.5)

* SECURITE SOCIALE,CHARGES LEGALES *							

-	-	-	9.8	-	-	2.1	MALADIE ET VIEILLESSE
-	-	-	1.6	-	-	2.2	ASSURANCE CHOMAGE
-	-	-	4.4	-	-	2.3	RENUMERATION GARANTIE
-	23.4	-	15.8	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	1.9	-	-	1.1	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
-	4.1	-	1.2	-	-	2.6	ALLOCATIONS FAMILIALES
-	1.9	-	-	-	-	2.7	AUTRES CHARGES LEGALES
9.6	31.3	-	17.0	19.2	7.8	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)

* SECURITE SOCIALE,CHARGES CONVENTIONNELLES *							

1.8	0.1	-	0.5	-	-	3.1	ASSURANCE MALADIE
1.6	-	-	5.0	0.2	-	3.2	ASSURANCE VIEILLESSE
0.3	0.7	-	0.9	-	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES
-	0.1	-	0.1	0.4	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
3.7	0.9	-	6.5	0.6	3.0	3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)

13.4	32.2	-	23.5	19.9	10.8	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE

1.2	0.5	-	2.3	0.8	0.6	5.1	AUTRES DEPENSES
0.6	1.7	-	0.3	3.2	1.1	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
0.3	5.3	-	0.2	-	0.1	5.4	SUBVENTIONS

1238.9	1648.5	-	1865.3	366.6	1148.3	9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .431 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE		*LAND*			
-----*						
* NACE 431						
-----*						
* WOOL INDUSTRY						
-----*						
1.1 DIRECT EARNINGS	54.0	:	59.6	-	-	54.4
1.2 BONUSES AND PREMIUMS	7.6	:	6.8	-	-	4.6
1.3 PAYMENTS OF DAYS NOT WORKED	8.5	:	12.5	-	-	10.4
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	70.2	:	78.9	-	-	69.4*
1.5 PAYMENTS IN KIND	-	-	-	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	70.3	:	78.9	-	-	70.0
-----*						
SOCIAL SECURITY, STATUTORY EXPENDIT.						
-----*						
2.1 SICKNESS AND RETIREMENT	9.2	:	14.0	-	-	13.0
2.2 UNEMPLOYEMENT INSURANCE	6.4	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	1.3	:	3.3	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.0	:	17.3	-	-	13.0
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.0	:	1.1	-	-	1.7
2.6 FAMILY ALLOWANCES	4.3	-	-	-	-	4.9
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	2.3	-	0.2	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.7	:	18.5	-	-	19.6
-----*						
SOCIAL SECURITY, CUSTOMARY EXPEND.						
-----*						
3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.3
3.2 RETIREMENT	0.5	-	1.4	-	-	3.0
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.4
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.3
3.5 FAMILY ALLOWANCES	-	-	-	-	-	0.3
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	1.8	-	-	-	-	0.6
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	2.4	-	1.4	-	-	7.9
-----*						
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.2	:	20.0	-	-	27.5
-----*						
5.1 OTHER EXPENDITURE	0.6	:	0.2	-	-	1.2
5.2 VOCATIONAL TRAINING COSTS	2.3	:	1.1	-	-	1.4
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	1.5	:	0.2	-	-	0.1
-----*						
9 TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	1471.8	:	1858.4	-	-	1820.7
-----*						

201 STRUCTURE OF LABOUR COSTS
 .432 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 432	* BELGIE *					
* COTTON INDUSTRY						
*1.1 DIRECT EARNINGS	* 54.8	: 59.5	-	-	53.9*	
*1.2 BONUSES AND PREMIUMS	* 8.0	: 6.6	-	-	4.6*	
*1.3 PAYMENTS OF DAYS NOT WORKED	* 8.5	: 12.1	-	-	9.8*	
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 71.5	: 78.2	-	-	68.3*	
*1.5 PAYMENTS IN KIND	* -	-	-	-	0.7*	
*1 DIRECT COSTS (1.4 + 1.5)	* 71.5	: 78.2	-	-	69.1*	
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 9.7	: 13.8	-	-	13.4*	
*2.2 UNEMPLOYMENT INSURANCE	* 6.8	-	-	-	-*	
*2.3 GUARANTEED REMUNERATION	* 0.8	: 3.0	-	-	-*	
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.4	: 16.8	-	-	13.4*	
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.8	: 1.2	-	-	1.7*	
*2.6 FAMILY ALLOWANCES	* 4.6	-	-	-	5.4*	
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 3.4	-	0.2	-	-*	
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 27.3	: 18.2	-	-	20.5*	
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	* -	-	-	-	0.3*	
*3.2 RETIREMENT	* 0.9	: 2.1	-	-	2.8*	
*3.3 GUARANTEED REMUNERATION	* -	-	-	-	0.5*	
*3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	3.3*	
*3.5 FAMILY ALLOWANCES	* -	-	-	-	-*	
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.2	-	-	-	0.4*	
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.3	: 2.2	-	-	7.3*	
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 28.7	: 20.3	-	-	27.8*	
*5.1 OTHER EXPENDITURE	* 1.0	: 0.3	-	-	1.8*	
*5.2 VOCATIONAL TRAINING COSTS	* 0.2	: 1.3	-	-	1.4*	
*5.3 TAXES	* -	-	-	-	-*	
*5.4 SUBSIDIES	* 1.5	: 0.1	-	-	0.1*	
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1579.5	: 1880.1	-	-	1589.0*	

201 STRUCTURE OF LABOUR COSTS
.436 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 436						
* KNITTING INDUSTRY						
1.1 DIRECT EARNINGS	56.8	84.9	59.7	-	-	54.9
1.2 BONUSES AND PREMIUMS	7.2	1.2	6.5	-	-	5.2
1.3 PAYMENTS OF DAYS NOT WORKED	9.0	12.6	12.3	-	-	9.6
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	73.2	98.7	78.4	-	-	69.7
1.5 PAYMENTS IN KIND	-	0.1	-	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	73.2	98.8	78.5	-	-	70.4
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.0	0.7	14.0	-	-	13.5
2.2 UNEMPLOYMENT INSURANCE	6.9	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	1.0	0.7	3.2	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.1	1.4	17.1	-	-	13.5
2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.8	0.2	0.7	-	-	1.2
2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.4
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	3.3	-	0.3	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	28.1	1.6	18.1	-	-	20.1
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.3
3.2 RETIREMENT	0.1	0.7	2.4	-	-	3.0
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.5
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.3
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	-	0.2
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.4	0.7	2.4	-	-	7.3
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	28.5	2.3	20.5	-	-	27.4
5.1 OTHER EXPENDITURE	0.4	0.2	0.2	-	-	1.0
5.2 VOCATIONAL TRAINING COSTS	-	0.7	1.0	-	-	1.2
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	2.3	2.2	0.1	-	-	0.1
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1023.4	1660.1	1709.9	-	-	1482.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.436

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	* NACE 436	* BONNETERIE
78.0	53.8	-	56.6	57.1	-	*1.1	GAIN DIRECT
0.3	6.2	-	6.5	11.7	1.3	*1.2	PRIMES ET GRATIFICATIONS
8.6	10.9	-	11.2	6.0	-	*1.3	RENUMERATION POUR JOURS NON OUVRES
86.8	70.9	-	74.3	74.9	87.8	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.1	0.1	-	-	0.1	-	*1.5	AVANTAGES EN NATURE
86.9	71.0	-	74.3	75.0	87.8	*1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE, CHARGES LEGALES
			10.4	-	-	*2.1	MALADIE ET VIEILLESSE
			1.6	-	-	*2.2	ASSURANCE CHOMAGE
			4.9	-	-	*2.3	RENUMERATION GARANTIE
	23.6	-	17.0	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	1.0	-	-	1.1	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
	4.1	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES
	2.1	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
9.9	30.8	-	18.3	18.9	7.5	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES
0.7	-	-	0.2	-	-	*3.1	ASSURANCE MALADIE
1.2	-	-	4.0	-	-	*3.2	ASSURANCE VIEILLESSE
0.2	0.8	-	1.2	-	-	*3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
-	0.1	-	0.1	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
2.1	0.9	-	5.5	0.4	2.9	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
12.1	31.7	-	23.7	19.3	10.4	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.3	0.3	-	1.9	0.3	0.5	*5.1	AUTRES DEPENSES
0.8	2.3	-	0.1	5.4	1.4	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
1.1	5.8	-	-	0.1	0.2	*5.4	SUBVENTIONS
990.1	1457.5	-	1404.4	348.7	1029.4	*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .44 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
-----*						
* NACE 44						
-----*						
* LEATHER AND LEATHER GOODS INDUST						
-----*						
* 1.1 DIRECT EARNINGS	* 53.4	* 85.5	* 61.0	-	-	* 55.1*
* 1.2 BONUSES AND PREMIUMS	* 10.5	* 0.3	* 7.0	-	-	* 5.0*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 9.2	* 12.1	* 11.4	-	-	* 9.5*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 73.2	* 97.9	* 79.3	-	-	* 69.6*
* 1.5 PAYMENTS IN KIND	* -	* -	* -	-	-	* 0.7*
* 1 DIRECT COSTS (1.4 + 1.5)	* 73.3	* 97.9	* 79.3	-	-	* 70.2*
-----*						
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
-----*						
* 2.1 SICKNESS AND RETIREMENT	* 10.1	* 0.6	* 14.4	-	-	* 13.3*
* 2.2 UNEMPLOYMENT INSURANCE	* 7.0	-	-	-	-	* -*
* 2.3 GUARANTEED REMUNERATION	* 1.1	* 1.2	* 3.0	-	-	* -*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 18.3	* 1.8	* 17.4	-	-	* 13.3*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.2	* 0.4	* 0.9	-	-	* 1.7*
* 2.6 FAMILY ALLOWANCES	* 4.7	-	-	-	-	* 5.2*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.4	-	* 0.2	-	-	* -*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.8	* 2.2	* 18.5	-	-	* 20.2*
-----*						
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
-----*						
* 3.1 INSURANCE SCHEME	* -	-	-	-	-	* 0.4*
* 3.2 RETIREMENT	* 0.6	* 0.5	* 1.1	-	-	* 3.4*
* 3.3 GUARANTEED REMUNERATION	* -	-	-	-	-	* 0.4*
* 3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	* 3.1*
* 3.5 FAMILY ALLOWANCES	* -	-	-	-	-	* -*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	-	-	-	-	* 0.2*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.7	* 0.5	* 1.1	-	-	* 7.5*
-----*						
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 26.6	* 2.7	* 19.6	-	-	* 27.6*
-----*						
* 5.1 OTHER EXPENDITURE	* 1.3	* 0.3	* 0.1	-	-	* 1.0*
* 5.2 VOCATIONAL TRAINING COSTS	* 0.3	* 0.7	* 1.0	-	-	* 1.3*
* 5.3 TAXES	* -	-	-	-	-	* -*
* 5.4 SUBSIDIES	* 1.6	* 1.9	* 0.1	-	-	* 0.1*
-----*						
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1571.6	* 1853.7	* 1636.1	-	-	* 1611.0*
-----*						

201 STRUCTURE OF LABOUR COSTS
 .45 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 45	* BELGIE *					
* MANUFACTURE OF CLOTHING, FOOTWEAR	* * * * *					
*1.1 DIRECT EARNINGS	* 55.3	* 86.1	* 61.0	-	-	* 57.0*
*1.2 BONUSES AND PREMIUMS	* 10.0	* 0.8	* 6.0	-	-	* 3.3*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 9.4	* 12.0	* 11.8	-	-	* 9.7*
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	* 74.8	* 98.9	* 78.9	-	-	* 70.0*
*1.5 PAYMENTS IN KIND	* -	* 0.1	-	-	-	* 0.6*
*1 DIRECT COSTS (1.4 + 1.5)	* 74.8	* 99.0	* 78.9	-	-	* 70.6*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* * * * *					
*2.1 SICKNESS AND RETIREMENT	* 10.0	* 0.7	* 14.2	-	-	* 13.5*
*2.2 UNEMPLOYMENT INSURANCE	* 7.0	-	-	-	-	-
*2.3 GUARANTEED RENUMERATION	* 1.1	* 1.0	* 2.9	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 18.2	* 1.7	* 17.1	-	-	* 13.5*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.8	* 0.2	* 0.7	-	-	* 1.3*
*2.6 FAMILY ALLOWANCES	* 4.7	-	-	-	-	* 5.4*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.8	-	* 0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.5	* 1.9	* 18.0	-	-	* 20.2*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* * * * *					
*3.1 INSURANCE SCHEME	* -	-	* 0.1	-	-	* 0.3*
*3.2 RETIREMENT	* 0.1	* 0.3	* 1.3	-	-	* 2.9*
*3.3 GUARANTEED RENUMERATION	* -	-	-	-	-	* 0.4*
*3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	* 3.2*
*3.5 FAMILY ALLOWANCES	* -	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.1	-	-	-	* 0.1*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.2	* 0.4	* 1.4	-	-	* 6.9*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 25.7	* 2.3	* 19.4	-	-	* 27.1*
*5.1 OTHER EXPENDITURE	* 0.8	* 0.1	* 0.2	-	-	* 1.0*
*5.2 VOCATIONAL TRAINING COSTS	* 0.4	* 1.0	* 1.6	-	-	* 1.4*
*5.3 TAXES	* -	-	-	-	-	-
*5.4 SUBSIDIES	* 1.9	* 2.5	* 0.1	-	-	* 0.1*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1196.2	* 1581.0	* 1588.9	-	-	* 1436.7*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.45

-----						NACE 45		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *				
-----						INDUSTRIE CHAUSSURES, HABILLEMENT		-----	
						75.4	1.1	* GAIN DIRECT	
75.1	53.8	68.6	57.4	55.8	75.4	1.1	* 1.2 PRIMES ET GRATIFICATIONS		
0.3	6.6	-	6.8	11.4	10.6	1.3	* RENUMERATION POUR JOURS NON OUVRES		
9.4	11.2	-	10.9	5.6	87.2	1.4	* TOTAL RENUMERATION DIRECTE (1.1-1.3)		
84.9	71.6	-	75.1	72.8	0.1	1.5	* AVANTAGES EN NATURE		
-	0.1	-	-	0.1	87.3	1.1	* COUT DIRECT (1.4 + 1.5)		
84.9	71.7	-	75.1	72.9			* SECURITE SOCIALE, CHARGES LEGALES		
							* 2.1 MALADIE ET VIEILLESSE		
-	-	-	10.6	-	-	2.2	* ASSURANCE CHOMAGE		
-	-	-	1.2	-	-	2.3	* RENUMERATION GARANTIE		
-	-	-	4.2	-	-	2.4	* TOTAL DES POSITIONS (2.1 A 2.3)		
-	23.8	-	16.1	-	-	2.5	* ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	1.0	-	-	1.2	-	2.6	* ALLOCATIONS FAMILIALES		
-	4.1	-	1.4	-	-	2.7	* AUTRES CHARGES LEGALES		
-	2.1	-	-	-	7.4	2.2	* TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
10.1	31.0	-	17.4	18.4			* SECURITE SOCIALE, CHARGES CONVENTIONNELLES		
							* 3.1 ASSURANCE MALADIE		
1.0	0.1	-	0.2	-	-	3.2	* ASSURANCE VIEILLESSE		
0.5	-	-	3.4	0.4	-	3.3	* RENUMERATION GARANTIE		
0.3	0.8	-	1.1	-	-	3.4	* ASSURANCE CHOMAGE		
-	-	-	-	-	-	3.5	* ALLOCATIONS FAMILIALES		
-	-	-	0.2	0.3	-	3.6	* AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
1.8	0.9	-	4.9	0.7	3.6	3.3	* TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
							* TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
11.8	31.9	-	22.3	19.1	10.9	5.1	* AUTRES DEPENSES		
0.7	0.4	-	2.6	0.7	0.9	5.2	* FRAIS DE FORMATION PROFESSIONNELLES		
2.7	2.3	-	0.1	7.4	1.1	5.3	* TAXES		
-	0.5	-	-	-	-	5.4	* SUBVENTIONS		
0.1	6.8	-	0.2	0.1	0.2				
859.9	1391.6	1974.0	1359.4	334.8	948.2	9	* COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .451/52 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 451/52						
* MANUFACTURE OF FOOTWEAR						
1.1 DIRECT EARNINGS	54.9	85.2	60.2	-	-	55.6
1.2 BONUSES AND PREMIUMS	10.4	1.2	7.3	-	-	4.1
1.3 PAYMENTS OF DAYS NOT WORKED	9.2	12.6	11.6	-	-	10.3
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	74.6	99.0	79.0	-	-	70.0
1.5 PAYMENTS IN KIND	-	-	-	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	74.6	99.0	79.0	-	-	70.6
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.0	0.6	14.1	-	-	13.6
2.2 UNEMPLOYMENT INSURANCE	7.0	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	0.9	0.8	3.0	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.0	1.4	17.2	-	-	13.6
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.3	0.7	-	-	1.3
2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.5
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	1.1	-	0.2	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.9	1.7	18.1	-	-	20.4
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.2
3.2 RETIREMENT	-	0.3	2.0	-	-	2.9
3.3 GUARANTEED REMUNERATION	0.1	-	-	-	-	0.4
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.3
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.2
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.2	0.3	2.1	-	-	7.0
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.1	2.0	20.2	-	-	27.4
5.1 OTHER EXPENDITURE	0.8	-	0.1	-	-	0.8
5.2 VOCATIONAL TRAINING COSTS	-	0.6	0.8	-	-	1.2
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	1.8	1.9	0.1	-	-	0.1
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1366.9	1820.2	1640.5	-	-	1450.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.451/52

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 451/52	

* INDUSTRIE DES CHAUSSURES *							

						*1.1	GAIN DIRECT
-	53.5	-	55.7	53.5	-	*1.2	PRIMES ET GRATIFICATIONS
-	6.0	-	6.7	11.2	0.4	*1.3	RENUMERATION POUR JOURS NON OUVRES
-	11.5	-	11.6	5.4	-	*1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)
-	71.0	-	73.9	70.1	82.8	*1.5	AVANTAGES EN NATURE
-	0.1	-	-	0.2	0.1		
-	71.1	-	73.9	70.3	83.0		COUT DIRECT (1.4 + 1.5)

* SECURITE SOCIALE, CHARGES LEGALES *							

						*2.1	MALADIE ET VIEILLESSE
-	-	-	10.5	-	-	*2.2	ASSURANCE CHOMAGE
-	-	-	1.2	-	-	*2.3	RENUMERATION GARANTIE
-	-	-	4.9	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	23.9	-	16.6	-	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	1.6	-	-	1.4	-	*2.6	ALLOCATIONS FAMILIALES
-	4.1	-	1.4	-	-	*2.7	AUTRES CHARGES LEGALES
-	2.5	-	-	-	-		
-	32.1	-	18.0	18.1	7.3	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)

* SECURITE SOCIALE, CHARGES CONVENTIONNELLES *							

						*3.1	ASSURANCE MALADIE
-	0.1	-	0.1	-	-	*3.2	ASSURANCE VIEILLESSE
-	-	-	4.4	-	-	*3.3	RENUMERATION GARANTIE
-	0.9	-	0.6	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
-	-	-	-	0.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	1.0	-	5.2	0.2	8.3	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
-	33.1	-	23.2	18.4	15.6	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE

						*5.1	AUTRES DEPENSES
-	0.3	-	2.8	0.3	0.9	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	1.8	-	0.2	11.2	0.6	*5.3	TAXES
-	0.5	-	-	-	-	*5.4	SUBVENTIONS
-	6.8	-	0.1	0.1	-		
-	1384.8	-	1591.1	349.0	1173.9	*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .453/54 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 453/54	* BELGIE *					
* MANUFACTURE OF CLOTHING	* * * * *					
*1.1 DIRECT EARNINGS	* 55.3	* 86.6	* 61.2	-	-	* 57.5*
*1.2 BONUSES AND PREMIUMS	* 10.0	* 0.6	* 5.7	-	-	* 3.0*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 9.4	* 11.7	* 11.9	-	-	* 9.5*
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	* 74.9	* 98.9	* 78.8	-	-	* 70.0*
*1.5 PAYMENTS IN KIND	* -	* 0.1	-	-	-	* 0.6*
*1 DIRECT COSTS (1.4 + 1.5)	* 74.9	* 99.0	* 78.8	-	-	* 70.5*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* * * * *					
*2.1 SICKNESS AND RETIREMENT	* 10.0	* 0.8	* 14.2	-	-	* 13.5*
*2.2 UNEMPLOYEMENT INSURANCE	* 7.0	-	-	-	-	- *
*2.3 GUARANTEED RENUMERATION	* 1.1	* 1.0	* 2.9	-	-	- *
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 18.1	* 1.8	* 17.1	-	-	* 13.5*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 1.7	* 0.2	* 0.6	-	-	* 1.3*
*2.6 FAMILY ALLOWANCES	* 4.7	-	-	-	-	* 5.4*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.7	-	* 0.3	-	-	- *
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.4	* 2.0	* 18.0	-	-	* 20.2*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* * * * *					
*3.1 INSURANCE SCHEME	* -	-	* 0.1	-	-	* 0.3*
*3.2 RETIREMENT	* 0.1	* 0.4	* 1.2	-	-	* 2.8*
*3.3 GUARANTEED RENUMERATION	* -	-	-	-	-	* 0.4*
*3.4 UNEMPLOYEMENT INSURANCE	* -	-	-	-	-	* 3.2*
*3.5 FAMILY ALLOWANCES	* -	-	-	-	-	- *
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.1	-	-	-	* 0.1*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.2	* 0.5	* 1.3	-	-	* 6.8*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 25.6	* 2.5	* 19.2	-	-	* 27.0*
*5.1 OTHER EXPENDITURE	* 0.8	* 0.2	* 0.2	-	-	* 1.0*
*5.2 VOCATIONAL TRAINING COSTS	* 0.4	* 1.0	* 1.9	-	-	* 1.5*
*5.3 TAXES	* -	-	-	-	-	- *
*5.4 SUBSIDIES	* 1.9	* 2.6	* 0.1	-	-	* 0.1*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 1177.9	* 1500.7	* 1564.8	-	-	* 1426.4*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.453/54

-----						NACE 453/54		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *				
-----						INDUSTRIE DE L'HABILLEMENT			

						*1.1	GAIN DIRECT		
75.0	53.9	71.5	58.0	56.7	-	*1.2	PRIMES ET GRATIFICATIONS		
0.3	6.8	-	6.8	11.5	1.2	*1.3	RENUMERATION POUR JOURS NON OUVRES		
9.4	11.1	-	10.6	5.6	-	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
84.7	71.8	-	75.5	73.8	88.7	*1.5	AVANTAGES EN NATURE		
-	0.2	-	-	0.1	0.1				
84.8	72.0	-	75.5	73.9	88.8	*1	COUT DIRECT (1.4 + 1.5)		
-----						SECURITE SOCIALE, CHARGES LEGALES			

						*2.1	MALADIE ET VIEILLESSE		
-	-	-	10.7	-	-	*2.2	ASSURANCE CHOMAGE		
-	-	-	1.3	-	-	*2.3	RENUMERATION GARANTIE		
-	-	-	3.9	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
-	23.8	-	15.9	-	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	0.8	-	-	1.0	-	*2.6	ALLOCATIONS FAMILIALES		
-	4.1	-	1.4	-	-	*2.7	AUTRES CHARGES LEGALES		
-	1.9	-	-	-	-				
10.0	30.6	-	17.2	18.4	7.4	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
-----						SECURITE SOCIALE, CHARGES CONVENTIONNELLES			

						*3.1	ASSURANCE MALADIE		
0.9	-	-	0.2	-	-	*3.2	ASSURANCE VIEILLESSE		
0.5	-	-	3.0	0.5	-	*3.3	RENUMERATION GARANTIE		
0.3	0.8	-	1.3	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
-	-	-	0.2	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
1.7	0.8	-	4.8	0.9	1.9	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)		
11.8	31.4	-	22.0	19.4	9.3	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		

						*5.1	AUTRES DEPENSES		
0.7	0.5	-	2.6	0.8	0.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
2.9	2.4	-	0.1	5.9	1.3	*5.3	TAXES		
-	0.5	-	-	-	-	*5.4	SUBVENTIONS		
0.1	6.8	-	0.2	-	0.2				
839.3	1392.9	783.2	1279.3	329.3	871.4	*9	COUT MENSUEL PAR SALARIE EN ECU		
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201 STRUCTURE OF LABOUR COSTS
 .46 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 46	BELGIE					
TIMBER, WOOD, FURNITURE INDUSTRIES						
*1.1 DIRECT EARNINGS	52.8	84.0	60.0	-	-	55.1
*1.2 BONUSES AND PREMIUMS	6.1	0.6	8.0	-	-	4.7
*1.3 PAYMENTS OF DAYS NOT WORKED	8.9	12.5	11.2	-	-	9.0
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	67.9	97.1	79.2	-	-	68.8
*1.5 PAYMENTS IN KIND	-	-	-	-	-	0.6
*1 DIRECT COSTS (1.4 + 1.5)	67.9	97.1	79.2	-	-	69.4
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	9.4	0.6	14.1	-	-	13.4
*2.2 UNEMPLOYMENT INSURANCE	6.6	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	0.9	1.0	2.6	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	16.9	1.6	16.7	-	-	13.4
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.5	0.8	1.7	-	-	3.2
*2.6 FAMILY ALLOWANCES	4.4	-	-	-	-	5.3
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	7.9	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	31.9	2.4	18.5	-	-	21.9
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2 RETIREMENT	0.1	0.5	1.0	-	-	3.1
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.3
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.1	0.5	1.0	-	-	7.0
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	32.0	2.9	19.5	-	-	28.8
*5.1 OTHER EXPENDITURE	1.0	0.2	0.1	-	-	0.7
*5.2 VOCATIONAL TRAINING COSTS	0.2	2.0	1.2	-	-	1.2
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.4	2.3	0.1	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1710.7	1853.9	2049.7	-	-	1630.2

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.46

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 46		
-----							INDUSTRIE DU BOIS, MEUBLE EN BOIS	

71.3	52.7	72.7	56.6	57.3	76.4	1.1	GAIN DIRECT	
0.5	6.4	-	6.5	10.8	1.3	1.2	PRIMES ET GRATIFICATIONS	
7.7	10.3	-	10.9	5.6	8.4	1.3	RENUMERATION POUR JOURS NON OUVRES	
79.5	69.4	-	74.0	73.7	86.0	1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)	
0.1	0.1	-	-	-	0.1	1.5	AVANTAGES EN NATURE	
79.6	69.5	-	74.0	73.7	86.2	1	COUT DIRECT (1.4 + 1.5)	
-----							SECURITE SOCIALE, CHARGES LEGALES	

-	-	-	10.0	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.6	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	5.4	-	-	2.3	RENUMERATION GARANTIE	
-	23.2	-	17.0	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	3.4	-	-	3.9	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	3.9	-	1.3	-	-	2.6	ALLOCATIONS FAMILIALES	
-	1.6	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
9.3	32.1	-	18.3	21.2	8.2	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
-----							SECURITE SOCIALE, CHARGES CONVENTIONNELLES	

3.9	0.1	-	0.2	-	-	3.1	ASSURANCE MALADIE	
1.9	-	-	3.6	0.2	-	3.2	ASSURANCE VIEILLESSE	
0.3	0.7	-	0.8	-	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES	
-	-	-	0.2	0.2	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
6.1	0.8	-	4.7	0.5	3.4	3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	
15.4	32.9	-	23.0	21.7	11.6	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
0.9	0.5	-	3.0	0.6	0.7	5.1	AUTRES DEPENSES	
4.2	2.1	-	0.1	4.0	1.6	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
0.1	5.5	-	0.1	-	-	5.4	SUBVENTIONS	
1271.2	1616.6	1363.6	1735.5	345.1	1539.7	9	COUT MENSUEL PAR SALARIE EN ECU	

201 STRUCTURE OF LABOUR COSTS
 .47 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 47						
* PAPER , PRINTING , PUBLISHING						
1.1 DIRECT EARNINGS	53.9	82.3	58.2	-	-	52.8
1.2 BONUSES AND PREMIUMS	10.1	1.1	9.5	-	-	7.3
1.3 PAYMENTS OF DAYS NOT WORKED	9.1	11.9	11.5	-	-	9.3
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	73.2	95.3	79.1	-	-	69.4*
1.5 PAYMENTS IN KIND	0.1	-	0.1	-	-	0.7
1 DIRECT COSTS (1.4 + 1.5)	73.3	95.3	79.2	-	-	70.0
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.0	0.5	13.1	-	-	12.5
2.2 UNEMPLOYMENT INSURANCE	7.0	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	0.7	0.6	2.7	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	1.1	15.8	-	-	12.5*
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.3	0.7	-	-	1.6
2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	4.6
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.2	1.4	16.6	-	-	18.7
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.3
3.2 RETIREMENT	0.8	1.7	2.4	-	-	4.4
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.5
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.4	-	-	-	0.1
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	2.1	2.5	-	-	8.4
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.1	3.5	19.1	-	-	27.2
5.1 OTHER EXPENDITURE	1.0	0.4	0.3	-	-	1.5
5.2 VOCATIONAL TRAINING COSTS	0.2	2.2	1.4	-	-	1.3
5.3 TAXES	-	-	-	-	-	0.1
5.4 SUBSIDIES	0.7	1.7	-	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2283.4	2620.1	2479.8	-	-	2310.4

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.47

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	* NACE 47	*
							INDUSTRIE DU PAPIER, IMPRIMERIE,
							GAIN DIRECT
74.1	50.7	67.8	56.3	55.5	72.4	1.1	PRIMES ET GRATIFICATIONS
0.4	8.5	-	8.3	12.8	1.5	1.2	RENUMERATION POUR JOURS NON OUVRES
8.2	11.8	-	9.6	5.2	12.4	1.3	TOTAL RENUMERATION DIRECTE(1.1-1.3)
82.8	71.0	-	74.2	73.6	86.4	1.4	AVANTAGES EN NATURE
0.2	0.1	-	-	0.8	0.2	1.5	COUT DIRECT (1.4 + 1.5)
82.9	71.1	-	74.2	74.4	86.5	1	SECURITE SOCIALE, CHARGES LEGALES
							MALADIE ET VIEILLESSE
			9.2	-	-	2.1	ASSURANCE CHOMAGE
			1.1	-	-	2.2	RENUMERATION GARANTIE
			3.9	-	-	2.3	TOTAL DES POSITIONS (2.1 A 2.3)
	22.7	-	14.2	-	-	2.4	ACCIDENTS DU TRAVAIL, MALADIES PROF.
	1.7	-	-	1.5	-	2.5	ALLOCATIONS FAMILIALES
	3.9	-	1.2	-	-	2.6	AUTRES CHARGES LEGALES
	2.0	-	-	-	-	2.7	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
8.3	30.3	-	15.4	18.2	7.4	2	SECURITE SOCIALE, CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
							ASSURANCE MALADIE
1.0	0.5	-	0.7	-	-	3.1	ASSURANCE VIEILLESSE
4.5	-	-	5.5	0.7	-	3.2	RENUMERATION GARANTIE
0.8	0.6	-	0.8	0.3	-	3.3	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.4	ALLOCATIONS FAMILIALES
-	-	-	-	0.4	-	3.5	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	0.1	-	0.2	1.3	-	3.6	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
6.4	1.2	-	7.2	2.7	4.1	3	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
14.7	31.5	-	22.6	21.0	11.5	4	AUTRES DEPENSES
							FRAIS DE FORMATION PROFESSIONNELLES
1.1	0.6	-	2.7	1.7	1.0	5.1	TAXES
1.3	1.1	-	0.5	2.9	1.0	5.2	SUBVENTIONS
-	0.5	-	-	-	-	5.3	COUT MENSUEL PAR SALARIE EN ECU
-	4.8	-	-	-	-	5.4	
1986.7	2305.2	2140.0	2280.3	651.5	1964.1	9	

201 STRUCTURE OF LABOUR COSTS
 .471 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
-----*						
* NACE 471	* BELGIE *					* *
-----*						
* MANUFACTURE OF PULP,PAPER, BOARD	* *					* *
-----*						
* 1.1 DIRECT EARNINGS	* 54.0	* 82.8	* 57.6	-	-	* 49.8*
* 1.2 BONUSES AND PREMIUMS	* 10.1	* 0.3	* 7.4	-	-	* 9.2*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* 8.1	* 11.7	* 11.5	-	-	* 9.2*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 72.3	* 94.8	* 76.5	-	-	* 68.2*
* 1.5 PAYMENTS IN KIND	* 0.4	-	* 0.1	-	-	* 1.0*
* 1 DIRECT COSTS (1.4 + 1.5)	* 72.7	* 94.8	* 76.6	-	-	* 69.2*
-----*						
* SOCIAL SECURITY, STATUTORY EXPENDIT.						* *
-----*						
* 2.1 SICKNESS AND RETIREMENT	* 9.8	* 0.5	* 12.3	-	-	* 12.5*
* 2.2 UNEMPLOYMENT INSURANCE	* 6.9	-	-	-	-	* -*
* 2.3 GUARANTEED REMUNERATION	* 0.8	* 0.8	* 2.9	-	-	* -*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 17.6	* 1.3	* 15.2	-	-	* 12.5*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.0	* 0.4	* 1.5	-	-	* 2.0*
* 2.6 FAMILY ALLOWANCES	* 4.6	-	-	-	-	* 4.7*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.6	-	* 0.1	-	-	* -*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.0	* 1.7	* 16.8	-	-	* 19.2*
-----*						
* SOCIAL SECURITY, CUSTOMARY EXPEND.						* *
-----*						
* 3.1 INSURANCE SCHEME	* 0.1	-	-	-	-	* 0.4*
* 3.2 RETIREMENT	* 1.2	* 2.6	* 4.7	-	-	* 3.9*
* 3.3 GUARANTEED REMUNERATION	* -	-	-	-	-	* 0.7*
* 3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	* 3.0*
* 3.5 FAMILY ALLOWANCES	* -	-	-	-	-	* -*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.4	-	-	-	* 0.2*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.4	* 3.0	* 4.8	-	-	* 8.2*
-----*						
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 26.4	* 4.7	* 21.6	-	-	* 27.6*
-----*						
* 5.1 OTHER EXPENDITURE	* 1.4	* 0.7	* 0.4	-	-	* 1.6*
* 5.2 VOCATIONAL TRAINING COSTS	* 0.1	* 1.4	* 1.5	-	-	* 1.6*
* 5.3 TAXES	* -	-	-	-	-	* -*
* 5.4 SUBSIDIES	* 0.8	* 1.7	* 0.1	-	-	* -*
-----*						
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2534.7	* 2200.8	* 2654.7	-	-	* 2409.6*
-----*						

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.471

-----						NACE 471		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *				
-----						FABRICATION PATE, PAPIER, CARTON		-----	
*	*	*	*	*	*			*	
-	51.2	-	54.5	55.6	-	*1.1	GAIN DIRECT	*	
-	8.7	-	10.7	12.6	2.5	*1.2	PRIMES ET GRATIFICATIONS	*	
-	11.1	-	9.7	5.3	-	*1.3	RENUMERATION POUR JOURS NON OUVRES	*	
-	71.0	-	74.9	73.5	85.7	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*	
-	0.1	-	-	1.3	0.1	*1.5	AVANTAGES EN NATURE	*	
-	71.1	-	74.9	74.8	85.8	*1	COUT DIRECT (1.4 + 1.5)	*	
-----						SECURITE SOCIALE, CHARGES LEGALES		-----	
-	-	-	10.0	-	-	*2.1	MALADIE ET VIEILLESSE	*	
-	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE	*	
-	-	-	3.3	-	-	*2.3	RENUMERATION GARANTIE	*	
-	23.6	-	14.6	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*	
-	3.3	-	-	1.7	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	*	
-	4.0	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES	*	
-	1.5	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	*	
-	32.4	-	15.9	18.0	7.3	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*	
-----						SECURITE SOCIALE, CHARGES CONVENTIONNELLES		-----	
-	0.1	-	0.5	-	-	*3.1	ASSURANCE MALADIE	*	
-	-	-	4.5	0.1	-	*3.2	ASSURANCE VIEILLESSE	*	
-	0.7	-	0.9	0.2	-	*3.3	RENUMERATION GARANTIE	*	
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	*	
-	-	-	-	0.9	-	*3.5	ALLOCATIONS FAMILIALES	*	
-	-	-	0.1	1.6	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*	
-	0.8	-	6.0	2.9	4.8	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	*	
-	33.2	-	21.9	20.9	12.1	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*	
-	0.7	-	2.3	2.6	1.3	*5.1	AUTRES DEPENSES	*	
-	0.8	-	0.9	1.7	0.9	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*	
-	0.5	-	-	-	-	*5.3	TAXES	*	
-	6.3	-	0.1	-	-	*5.4	SUBVENTIONS	*	
-	2150.0	-	2473.9	803.0	1866.3	*9	COUT MENSUEL PAR SALARIE EN ECU	*	
-----								-----	

201 STRUCTURE OF LABOUR COSTS
.472 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 472	BELGIE	DANMARK	LAND			
PROCESSING OF PAPER AND BOARD						
1.1 DIRECT EARNINGS	53.6	82.1	58.0	-	-	53.3
1.2 BONUSES AND PREMIUMS	10.1	1.4	8.9	-	-	6.8
1.3 PAYMENTS OF DAYS NOT WORKED	9.2	12.7	11.4	-	-	9.1
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	73.1	96.2	78.4	-	-	69.2
1.5 PAYMENTS IN KIND	0.1	0.1	-	-	-	0.7
1 DIRECT COSTS (1.4 + 1.5)	73.2	96.3	78.4	-	-	69.9
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	10.0	0.5	13.6	-	-	13.0
2.2 UNEMPLOYMENT INSURANCE	7.0	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	0.8	1.5	3.1	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.8	2.0	16.7	-	-	13.0
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.1	0.4	0.9	-	-	1.9
2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.0
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.5	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.2	2.4	17.8	-	-	19.9
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	0.1	-	-	-	-	0.4
3.2 RETIREMENT	1.0	1.0	2.4	-	-	3.5
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.6
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.4	-	-	-	0.1
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.2	1.4	2.4	-	-	7.7
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.5	3.8	20.2	-	-	27.6
5.1 OTHER EXPENDITURE	1.0	0.6	0.4	-	-	1.3
5.2 VOCATIONAL TRAINING COSTS	0.1	0.7	1.0	-	-	1.3
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	1.0	1.7	-	-	-	0.1
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2091.3	2225.5	2096.0	-	-	1967.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.472

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	* NACE 472	* * *
-----							* TRANSFORMATION PAPIER CARTON *
-----							* * * * *
74.4	51.7	-	55.5	56.0	-	*1.1	GAIN DIRECT
0.7	7.9	-	8.6	13.2	1.2	*1.2	PRIMES ET GRATIFICATIONS
8.6	11.2	-	9.9	5.5	-	*1.3	RENUMERATION POUR JOURS NON OUVRES
83.6	70.8	-	74.1	74.6	86.3	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	0.4	-	-	0.2	0.1	*1.5	AVANTAGES EN NATURE
83.6	71.2	-	74.1	74.7	86.4	*1	COUT DIRECT (1.4 + 1.5)
-----							* SECURITE SOCIALE, CHARGES LEGALES *
-----							* * * * *
-	-	-	9.7	-	-	*2.1	MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE
-	-	-	3.7	-	-	*2.3	RENUMERATION GARANTIE
-	22.9	-	14.6	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	2.4	-	-	1.9	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	4.1	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES
-	1.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
8.8	31.3	-	15.9	18.8	7.2	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
-----							* SECURITE SOCIALE, CHARGES CONVENTIONNELLES *
-----							* * * * *
1.9	0.1	-	0.5	-	-	*3.1	ASSURANCE MALADIE
2.6	-	-	5.1	-	-	*3.2	ASSURANCE VIEILLESSE
0.2	0.9	-	1.0	0.4	-	*3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	0.1	-	*3.5	ALLOCATIONS FAMILIALES
-	-	-	0.1	1.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
4.8	1.0	-	6.6	1.6	4.5	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
13.6	32.3	-	22.5	20.4	11.7	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
-----							* * * * *
1.5	0.7	-	2.8	1.4	1.2	*5.1	AUTRES DEPENSES
1.3	1.8	-	0.6	3.4	0.7	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
-	6.5	-	-	-	-	*5.4	SUBVENTIONS
1798.4	1903.7	-	2153.9	489.2	1616.4	*9	COUT MENSUEL PAR SALARIE EN ECU
-----							* * * * *

201 STRUCTURE OF LABOUR COSTS
 .473/74 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE	*LAND*	*HELLAS*	*FRANCE*		

* NACE 473/74						
* PRINTING AND PUBLISHING						

*1.1 DIRECT EARNINGS	53.9	82.4	58.3	-	-	53.3
*1.2 BONUSES AND PREMIUMS	10.1	1.1	10.0	-	-	7.0
*1.3 PAYMENTS OF DAYS NOT WORKED	9.3	11.8	11.5	-	-	9.4
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	73.4	95.3	79.9	-	-	69.7
*1.5 PAYMENTS IN KIND	-	-	0.1	-	-	0.6
*1 DIRECT COSTS (1.4 + 1.5)	73.5	95.3	79.9	-	-	70.2

* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.1	0.5	13.1	-	-	12.3
*2.2 UNEMPLOYMENT INSURANCE	7.1	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	0.6	0.4	2.5	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	17.9	0.9	15.6	-	-	12.3
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.2	0.6	-	-	1.4
*2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	4.4
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	9.5	-	0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.2	1.1	16.3	-	-	18.1

* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.3
*3.2 RETIREMENT	0.6	1.8	2.0	-	-	4.9
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.5
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.4	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.7	2.2	2.1	-	-	8.9

*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	25.9	3.3	18.4	-	-	26.9

*5.1 OTHER EXPENDITURE	0.9	0.4	0.3	-	-	1.5
*5.2 VOCATIONAL TRAINING COSTS	0.2	2.6	1.5	-	-	1.3
*5.3 TAXES	-	-	-	-	-	0.1
*5.4 SUBSIDIES	0.6	1.8	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2296.6	2735.1	2593.0	-	-	2437.5

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.473/74

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	NACE 473/74	
							IMPRIMERIE ET EDITION
74.1	50.3	-	56.8	55.4	-	1.1	GAIN DIRECT
0.3	8.6	-	7.8	13.0	1.4	1.2	PRIMES ET GRATIFICATIONS
8.1	12.1	-	9.5	5.1	-	1.3	RENUMERATION POUR JOURS NON OUVRES
82.5	71.0	-	74.1	73.5	86.4	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.2	0.1	-	-	0.6	0.2	1.5	AVANTAGES EN NATURE
82.7	71.1	-	74.1	74.1	86.6	1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE, CHARGES LEGALES
			8.9	-	-	2.1	MALADIE ET VIEILLESSE
			1.1	-	-	2.2	ASSURANCE CHOMAGE
			4.0	-	-	2.3	RENUMERATION GARANTIE
	22.1	-	14.0	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	1.0	-	-	1.3	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
	3.9	-	1.2	-	-	2.6	ALLOCATIONS FAMILIALES
	2.2	-	-	-	-	2.7	AUTRES CHARGES LEGALES
8.2	29.2	-	15.3	18.4	7.5	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
							SECURITE SOCIALE, CHARGES CONVENTIO.
0.7	0.8	-	0.8	-	-	3.1	ASSURANCE MALADIE
5.1	-	-	5.8	1.4	-	3.2	ASSURANCE VIEILLESSE
1.0	0.5	-	0.7	0.3	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.5	ALLOCATIONS FAMILIALES
-	0.1	-	0.2	1.1	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
6.9	1.4	-	7.5	2.8	4.0	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
15.1	30.6	-	22.8	21.1	11.4	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.0	0.6	-	2.7	1.0	1.0	5.1	AUTRES DEPENSES
1.3	1.0	-	0.5	3.8	1.0	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
0.1	3.8	-	-	-	-	5.4	SUBVENTIONS
2056.3	2518.0	-	2286.3	596.7	2043.8	9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .48 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 48	* BELGIE *					
* PROCESSING OF RUBBER AND PLASTIC						
*1.1 DIRECT EARNINGS	* 53.3	* 84.7	* 58.6	-	-	* 53.3*
*1.2 BONUSES AND PREMIUMS	* 10.5	* 0.6	* 8.0	-	-	* 5.8*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 8.6	* 12.4	* 11.5	-	-	* 9.1*
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	* 72.6	* 97.7	* 78.1	-	-	* 68.2*
*1.5 PAYMENTS IN KIND	* -	* -	* -	-	-	* 0.6*
*1 DIRECT COSTS (1.4 + 1.5)	* 72.6	* 97.7	* 78.2	-	-	* 68.8*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	* 10.0	* 0.6	* 13.6	-	-	* 13.1*
*2.2 UNEMPLOYEMENT INSURANCE	* 7.0	-	-	-	-	-*
*2.3 GUARANTEED RENUMERATION	* 1.0	* 1.0	* 3.1	-	-	-*
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 18.1	* 1.6	* 16.7	-	-	* 13.1*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 2.1	* 0.5	* 1.1	-	-	* 1.7*
*2.6 FAMILY ALLOWANCES	* 4.7	-	-	-	-	* 5.1*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 0.5	-	* 0.1	-	-	-*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 25.6	* 2.1	* 17.9	-	-	* 19.9*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	* 0.5*
*3.2 RETIREMENT	* 0.8	* 0.8	* 2.3	-	-	* 3.3*
*3.3 GUARANTEED RENUMERATION	-	-	-	-	-	* 0.5*
*3.4 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	* 3.1*
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	* 0.1	-	-	-	* 0.7*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 1.0	* 0.9	* 2.4	-	-	* 8.1*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 26.7	* 3.0	* 20.4	-	-	* 28.0*
*5.1 OTHER EXPENDITURE	* 1.3	* 0.3	* 0.4	-	-	* 1.4*
*5.2 VOCATIONAL TRAINING COSTS	* 0.2	* 0.6	* 1.2	-	-	* 1.8*
5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	* 1.0	* 1.8	* 0.1	-	-	* 0.1*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* 2075.9	* 2024.1	* 2175.6	-	-	* 1886.3*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.48

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	NACE 48	*	
-----							INDUSTRIE CAOUTCHOUC - PLASTIQUE	*
-----								*
73.5	50.7	67.3	56.5	58.3	75.1	*1.1	GAIN DIRECT	*
0.9	8.0	-	8.1	12.3	0.8	*1.2	PRIMES ET GRATIFICATIONS	*
8.9	11.1	-	10.8	5.3	11.0	*1.3	RENUMERATION POUR JOURS NON OUVRES	*
83.3	69.8	-	75.4	75.9	86.9	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
0.1	0.4	-	-	0.1	-	*1.5	AVANTAGES EN NATURE	*
83.4	70.2	-	75.4	76.0	86.9	*1	COUT DIRECT (1.4 + 1.5)	*
-----							SECURITE SOCIALE, CHARGES LEGALES	*
-----								*
-	-	-	9.9	-	-	*2.1	MALADIE ET VIEILLESSE	*
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE	*
-	-	-	3.0	-	-	*2.3	RENUMERATION GARANTIE	*
-	23.0	-	14.1	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
-	1.8	-	-	2.2	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
-	4.0	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES	*
-	1.7	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	*
9.2	30.5	-	15.4	19.6	7.4	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*
-----							SECURITE SOCIALE, CHARGES CONVENTIO.	*
-----								*
2.1	0.2	-	0.4	-	-	*3.1	ASSURANCE MALADIE	*
2.5	-	-	4.5	0.5	-	*3.2	ASSURANCE VIEILLESSE	*
0.4	0.8	-	1.3	0.4	-	*3.3	RENUMERATION GARANTIE	*
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	*
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES	*
-	0.1	-	0.1	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION	*
5.0	1.1	-	6.2	1.4	4.1	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	*
-----							TOTAL DES CHARGES LEGALES ET CONVEN	*
14.2	31.6	-	21.6	21.1	11.5	*4	TIONNELLES DE SECURITE SOCIALE	*
-----								*
1.6	1.3	-	2.6	1.4	0.8	*5.1	AUTRES DEPENSES	*
0.9	1.9	-	0.4	1.5	0.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
-	0.5	-	-	-	-	*5.3	TAXES	*
0.1	5.5	-	-	-	-	*5.4	SUBVENTIONS	*
-----								*
1525.1	2041.5	2390.3	2046.4	486.4	1512.6	*9	COUT MENSUEL PAR SALARIE EN ECU	*
-----								*

201 STRUCTURE OF LABOUR COSTS
 .481 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 481	BELGIE		LAND			
MANUFACTURE OF RUBBER PRODUCTS						
1.1 DIRECT EARNINGS	51.6	84.7	57.4	-	-	51.9
1.2 BONUSES AND PREMIUMS	11.1	0.3	8.1	-	-	5.1
1.3 PAYMENTS OF DAYS NOT WORKED	9.5	12.8	11.7	-	-	9.6
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	72.3	97.8	77.1	-	-	66.6
1.5 PAYMENTS IN KIND	0.1	-	0.1	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	72.4	97.8	77.2	-	-	67.1
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	9.9	0.6	13.3	-	-	12.9
2.2 UNEMPLOYEMENT INSURANCE	6.9	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	1.1	1.2	3.2	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.1	1.8	16.6	-	-	12.9
2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.4	0.9	1.2	-	-	1.6
2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.1
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.4	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	2.7	17.9	-	-	19.6
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.5
3.2 RETIREMENT	0.7	0.3	3.3	-	-	3.3
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.4
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	1.3
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.9	0.3	3.4	-	-	8.6
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.6	3.0	21.3	-	-	28.4
5.1 OTHER EXPENDITURE	1.6	0.4	0.4	-	-	2.1
5.2 VOCATIONAL TRAINING COSTS	0.2	0.5	1.2	-	-	2.4
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	1.0	1.8	-	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2216.0	2010.3	2416.6	-	-	2023.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.481

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	NACE 481	

* INDUSTRIE DU CAOUTCHOUC *							

						*1.1	GAIN DIRECT
72.7	49.5	-	53.1	56.1	-	*1.2	PRIMES ET GRATIFICATIONS
1.1	8.7	-	8.8	12.9	0.8	*1.3	RENUMERATION POUR JOURS NON OUVRES
9.5	11.8	-	12.0	5.0	-	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
83.2	70.0	-	73.9	74.0	87.6	*1.5	AVANTAGES EN NATURE
0.2	0.4	-	-	0.1	-		
83.4	70.4	-	74.0	74.1	87.6	*1	COUT DIRECT (1.4 + 1.5)

* SECURITE SOCIALE, CHARGES LEGALES *							

						*2.1	MALADIE ET VIEILLESSE
-	-	-	10.2	-	-	*2.2	ASSURANCE CHOMAGE
-	-	-	1.4	-	-	*2.3	RENUMERATION GARANTIE
-	-	-	3.7	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	23.2	-	15.2	-	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	1.6	-	-	2.4	-	*2.6	ALLOCATIONS FAMILIALES
-	4.1	-	1.3	-	-	*2.7	AUTRES CHARGES LEGALES
-	1.3	-	-	-	-		
8.9	30.2	-	16.5	19.4	7.3	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)

* SECURITE SOCIALE, CHARGES CONVENTIONNELLES *							

						*3.1	ASSURANCE MALADIE
2.5	0.2	-	0.5	-	-	*3.2	ASSURANCE VIEILLESSE
2.5	-	-	5.1	1.2	-	*3.3	RENUMERATION GARANTIE
0.1	0.8	-	1.0	0.7	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
-	-	-	-	0.1	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	0.1	-	0.1	0.4	-		
5.2	1.1	-	6.7	2.3	3.9	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)

						*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
14.0	31.3	-	23.2	21.7	11.2		

						*5.1	AUTRES DEPENSES
1.4	1.8	-	2.5	3.0	0.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
1.1	1.6	-	0.5	1.2	0.6	*5.3	TAXES
-	0.5	-	-	-	-	*5.4	SUBVENTIONS
-	5.6	-	0.1	-	-		
1819.1	2147.6	-	2196.8	570.4	1670.6	*9	COUT MENSUEL PAR SALARIE EN ECU

201 STRUCTURE OF LABOUR COSTS
 .483 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 483	BELGIE		LAND			
PROCESSING OF PLASTICS						
*1.1 DIRECT EARNINGS	53.9	84.7	59.1	-	-	54.4
*1.2 BONUSES AND PREMIUMS	10.4	0.6	8.0	-	-	6.4
*1.3 PAYMENTS OF DAYS NOT WORKED	8.3	12.3	11.5	-	-	8.7
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	72.7	97.6	78.6	-	-	69.5
*1.5 PAYMENTS IN KIND	-	-	-	-	-	0.6
*1 DIRECT COSTS (1.4 + 1.5)	72.7	97.6	78.6	-	-	70.1
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.1	0.6	13.7	-	-	13.1
*2.2 UNEMPLOYEMENT INSURANCE	7.0	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	1.0	1.0	3.1	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.2	1.6	16.8	-	-	13.1
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	2.0	0.5	1.1	-	-	1.9
*2.6 FAMILY ALLOWANCES	4.7	-	-	-	-	5.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.6	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	25.6	2.1	18.0	-	-	20.1
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.5
*3.2 RETIREMENT	0.8	0.9	1.9	-	-	3.3
*3.3 GUARANTEED REMUNERATION	-	-	0.1	-	-	0.6
*3.4 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	0.1	-	-	-	0.2
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	1.1	1.0	2.0	-	-	7.7
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.7	3.1	20.0	-	-	27.7
*5.1 OTHER EXPENDITURE	1.2	0.3	0.3	-	-	0.9
*5.2 VOCATIONAL TRAINING COSTS	0.2	0.6	1.2	-	-	1.3
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.0	1.8	0.1	-	-	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	2034.2	2032.3	2076.3	-	-	1792.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.483

-----						NACE 483		*-----*	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *				
-----						TRANSFORMATION MATIERES PLASTIQ.		*-----*	
73.9	51.4	-	57.4	59.3	-	*1.1	GAIN DIRECT		
0.8	7.6	-	7.9	12.1	0.7	*1.2	PRIMES ET GRATIFICATIONS		
8.6	10.6	-	10.5	5.5	-	*1.3	RENUMERATION POUR JOURS NON OUVRES		
83.3	69.6	-	75.8	76.9	86.4	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.1	0.4	-	-	0.2	-	*1.5	AVANTAGES EN NATURE		
83.4	70.0	-	75.8	77.0	86.5	*1	COUT DIRECT (1.4 + 1.5)		
							SECURITE SOCIALE, CHARGES LEGALES		
			9.8	-	-	*2.1	MALADIE ET VIEILLESSE		
			1.2	-	-	*2.2	ASSURANCE CHOMAGE		
			2.9	-	-	*2.3	RENUMERATION GARANTIE		
	22.6	-	13.8	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
	2.0	-	-	2.0	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		
	4.0	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
	2.0	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
9.3	30.6	-	15.1	19.7	7.5	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
							SECURITE SOCIALE, CHARGES CONVENTIO.		
2.0	0.2	-	0.4	-	-	*3.1	ASSURANCE MALADIE		
2.5	-	-	4.3	0.3	-	*3.2	ASSURANCE VIEILLESSE		
0.5	0.8	-	1.3	0.3	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.1	-	-	0.4	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
4.9	1.1	-	6.0	1.1	4.3	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
14.2	31.7	-	21.1	20.8	11.7	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
1.7	1.0	-	2.7	0.7	0.9	*5.1	AUTRES DEPENSES		
0.7	2.2	-	0.4	1.5	0.9	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
0.1	5.4	-	-	-	-	*5.4	SUBVENTIONS		
1418.1	1979.7	-	2009.2	460.7	1435.8	*9	COUT MENSUEL PAR SALARIE EN ECU		

201 STRUCTURE OF LABOUR COSTS
 .49 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 49	* BELGIE *					
OTHER MANUFACTURING INDUSTRIES						
*1.1 DIRECT EARNINGS	57.1	82.8	59.0	-	-	54.7
*1.2 BONUSES AND PREMIUMS	8.2	1.5	8.6	-	-	5.6
*1.3 PAYMENTS OF DAYS NOT WORKED	8.6	12.3	11.7	-	-	9.4
*1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	74.0	96.6	79.3	-	-	69.7
*1.5 PAYMENTS IN KIND	-	-	-	-	-	0.6
*1 DIRECT COSTS (1.4 + 1.5)	74.0	96.6	79.3	-	-	70.3
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	10.5	0.6	13.9	-	-	13.2
*2.2 UNEMPLOYEMENT INSURANCE	7.3	-	-	-	-	-
*2.3 GUARANTEED RENUMERATION	0.4	0.7	2.5	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	18.4	1.3	16.4	-	-	13.2
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	1.9	0.3	0.7	-	-	1.4
*2.6 FAMILY ALLOWANCES	4.9	-	-	-	-	5.0
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	0.7	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	26.1	1.6	17.3	-	-	19.6
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.3
*3.2 RETIREMENT	0.2	0.3	1.7	-	-	3.4
*3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.5
*3.4 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	3.2
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.2	0.4	1.8	-	-	7.5
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	26.4	2.0	19.0	-	-	27.1
*5.1 OTHER EXPENDITURE	0.4	0.9	0.3	-	-	1.4
*5.2 VOCATIONAL TRAINING COSTS	0.3	2.3	1.4	-	-	1.3
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	1.2	2.0	-	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1284.9	2027.7	1934.5	-	-	1824.1

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.49

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	NACE 49	
							AUTRES INDUSTRIES MANUFACTURIERE
							GAIN DIRECT
73.1	52.3	-	59.4	57.8	73.4	1.1	PRIMES ET GRATIFICATIONS
2.3	6.7	-	6.6	12.7	1.6	1.2	RENUMERATION POUR JOURS NON OUVRES
7.7	10.6	-	8.6	6.1	9.9	1.3	TOTAL RENUMERATION DIRECTE(1.1-1.3)
83.1	69.6	-	74.6	76.6	84.9	1.4	AVANTAGES EN NATURE
-	0.1	-	-	0.1	0.1	1.5	COUT DIRECT (1.4 + 1.5)
83.1	69.7	-	74.7	76.7	85.0	1	SECURITE SOCIALE, CHARGES LEGALES
							MALADIE ET VIEILLESSE
-	-	-	10.0	-	-	2.1	ASSURANCE CHOMAGE
-	-	-	1.4	-	-	2.2	RENUMERATION GARANTIE
-	-	-	4.0	-	-	2.3	TOTAL DES POSITIONS (2.1 A 2.3)
-	23.0	-	15.4	-	-	2.4	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	1.6	-	-	1.6	-	2.5	ALLOCATIONS FAMILIALES
-	3.9	-	1.3	-	-	2.6	AUTRES CHARGES LEGALES
-	1.6	-	-	-	-	2.7	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
9.2	30.1	-	16.7	19.6	7.1	2	SECURITE SOCIALE, CHARGES CONVENTIONNELLES
							ASSURANCE MALADIE
1.2	0.1	-	0.4	-	-	3.1	ASSURANCE VIEILLESSE
3.2	-	-	3.1	-	-	3.2	RENUMERATION GARANTIE
0.4	0.7	-	1.3	-	-	3.3	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.4	ALLOCATIONS FAMILIALES
-	-	-	-	-	-	3.5	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	0.1	-	-	0.4	-	3.6	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
4.8	0.9	-	4.9	0.5	5.3	3	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
							AUTRES DEPENSES
13.9	31.0	-	21.6	20.1	12.4	4	FRAIS DE FORMATION PROFESSIONNELLES
							TAXES
2.2	0.7	-	3.7	0.5	1.5	5.1	SUBVENTIONS
0.7	2.4	-	0.4	2.8	1.1	5.2	COUT MENSUEL PAR SALARIE EN ECU
-	0.5	-	-	-	-	5.3	
-	4.3	-	0.4	-	-	5.4	
1362.7	1685.1	-	1817.3	395.8	1494.5	9	

201 STRUCTURE OF LABOUR COSTS
.50 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
AZIENDE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 50	* BELGIE *					
* BUILDING AND CIVIL ENGINEERING						
*1.1 DIRECT EARNINGS	* 50.4	* 82.4	* 58.8	-	-	* 52.3*
*1.2 BONUSES AND PREMIUMS	* 5.5	* 0.8	* 6.1	-	-	* 4.3*
*1.3 PAYMENTS OF DAYS NOT WORKED	* 6.3	* 12.2	* 10.3	-	-	* 9.0*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* 62.4	* 95.4	* 75.3	-	-	* 65.6*
*1.5 PAYMENTS IN KIND	* 0.1	-	-	-	-	* 0.6*
*1 DIRECT COSTS (1.4 + 1.5)	* 62.5	* 95.4	* 75.3	-	-	* 66.2*
* SOCIAL SECURITY, STATUTORY EXPENDITURE						
*2.1 SICKNESS AND RETIREMENT	* 8.9	* 0.5	* 13.4	-	-	* 12.9*
*2.2 UNEMPLOYMENT INSURANCE	* 6.2	-	-	-	-	-*
*2.3 GUARANTEED REMUNERATION	* 1.0	* 0.6	* 2.4	-	-	-*
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* 16.2	* 1.1	* 15.8	-	-	* 12.9*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* 3.3	* 0.8	* 2.7	-	-	* 4.7*
*2.6 FAMILY ALLOWANCES	* 4.2	-	-	-	-	* 5.1*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* 12.1	-	* 1.0	-	-	-*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* 36.0	* 1.9	* 19.5	-	-	* 22.7*
* SOCIAL SECURITY, CUSTOMARY EXPENDITURE						
*3.1 INSURANCE SCHEME	-	-	-	-	-	* 0.3*
*3.2 RETIREMENT	* 0.4	* 0.6	* 3.0	-	-	* 4.5*
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	* 0.3*
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	* 3.5*
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* 0.1	-	-	-	-	* 0.2*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* 0.6	* 0.6	* 3.0	-	-	* 8.8*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* 36.6	* 2.5	* 22.5	-	-	* 31.5*
*5.1 OTHER EXPENDITURE	* 1.9	* 0.4	* 0.2	-	-	* 1.1*
*5.2 VOCATIONAL TRAINING COSTS	* 0.1	* 3.7	* 2.1	-	-	* 1.2*
5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	* 1.2	* 2.2	* 0.1	-	-	-*
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	* 1799.0	* 2305.8	* 2171.2	-	-	* 1899.7*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.50

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 50	
							BATIMENT ET GENIE CIVIL
							GAIN DIRECT
67.3	50.6	70.6	53.1	56.3	76.2	1.1	PRIMES ET GRATIFICATIONS
0.4	6.2	-	5.2	13.6	1.6	1.2	RENUMERATION POUR JOURS NON OUVRES
8.7	9.0	-	11.2	5.1	8.0	1.3	TOTAL RENUMERATION DIRECTE(1.1-1.3)
76.4	65.8	-	69.6	74.9	85.8	1.4	AVANTAGES EN NATURE
-	0.4	-	-	0.4	0.1	1.5	COUT DIRECT (1.4 + 1.5)
76.4	66.2	-	69.6	75.4	85.9	1	SECURITE SOCIALE, CHARGES LEGALES
							MALADIE ET VIEILLESSE
-	-	-	8.8	-	-	2.1	ASSURANCE CHOMAGE
-	-	-	2.0	-	-	2.2	RENUMERATION GARANTIE
-	-	-	6.7	-	-	2.3	TOTAL DES POSITIONS (2.1 A 2.3)
-	21.6	-	17.4	-	-	2.4	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	5.6	-	-	3.5	-	2.5	ALLOCATIONS FAMILIALES
-	3.7	-	1.1	-	-	2.6	AUTRES CHARGES LEGALES
-	2.9	-	-	-	-	2.7	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
9.0	33.8	-	18.6	19.9	8.0	2	SECURITE SOCIALE, CHARGES CONVENTIONNELLES
							ASSURANCE MALADIE
5.7	0.4	-	0.4	-	-	3.1	ASSURANCE VIEILLESSE
3.2	-	-	4.4	0.1	-	3.2	RENUMERATION GARANTIE
0.5	0.6	-	0.3	0.1	-	3.3	ASSURANCE CHOMAGE
-	-	-	-	-	-	3.4	ALLOCATIONS FAMILIALES
-	-	-	-	-	-	3.5	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	0.8	-	3.3	1.9	-	3.6	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
9.4	1.8	-	8.4	2.0	2.9	3	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
18.4	35.6	-	26.9	21.9	11.0	4	AUTRES DEPENSES
							FRAIS DE FORMATION PROFESSIONNELLES
0.4	0.8	-	2.5	0.6	0.6	5.1	TAXES
4.7	1.2	-	0.9	2.2	2.6	5.2	SUBVENTIONS
-	0.5	-	-	-	-	5.3	COUT MENSUEL PAR SALARIE EN ECU
-	4.3	-	-	-	0.1	5.4	
1651.5	2005.3	1420.8	2063.1	429.6	1646.5	9	

201 STRUCTURE OF LABOUR COSTS
 AS PER CENT OF TOTAL COSTS
 .500-02 MANUAL AND NON-MANUAL WORKERS
 ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 AZIENDE DI 10 E PIU DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 500-02						
BUILDING, EXCL. INSTALLATION						
1.1 DIRECT EARNINGS	50.3	83.2	58.2	-	-	51.5
1.2 BONUSES AND PREMIUMS	5.1	0.9	6.1	-	-	4.4
1.3 PAYMENTS OF DAYS NOT WORKED	6.2	12.4	10.3	-	-	9.1
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	61.7	96.5	74.5	-	-	65.0
1.5 PAYMENTS IN KIND	0.1	-	-	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	61.9	96.5	74.6	-	-	65.6
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	8.9	0.5	13.4	-	-	12.7
2.2 UNEMPLOYMENT INSURANCE	6.2	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	1.1	0.6	2.4	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	16.3	1.1	15.7	-	-	12.7
2.5 OCCUPATION ACCIDENTS, ILLNESSES	3.4	0.8	3.0	-	-	5.3
2.6 FAMILY ALLOWANCES	4.2	-	-	-	-	5.0
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	12.5	-	1.2	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	36.5	1.9	19.9	-	-	23.0
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
3.2 RETIREMENT	0.5	0.5	3.6	-	-	4.5
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.3
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.8
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	0.1	-	-	-	-	0.3
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	0.7	0.5	3.7	-	-	9.3
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	37.3	2.4	23.6	-	-	32.2
5.1 OTHER EXPENDITURE	1.8	0.4	0.2	-	-	1.1
5.2 VOCATIONAL TRAINING COSTS	0.1	2.3	1.7	-	-	1.1
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	1.2	1.8	0.1	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	1776.3	2287.9	2175.1	-	-	1915.7

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
BETRIEBE MIT 10 UND MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

201
.500-02

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	* NACE 500-02

* BATIMENT, SAUF INSTALLATION						

						* 1.1 GAIN DIRECT
-	49.4	70.4	51.6	56.3	-	* 1.2 PRIMES ET GRATIFICATIONS
-	5.8	-	5.1	13.9	1.9	* 1.3 RENUMERATION POUR JOURS NON OUVRES
-	9.0	-	11.5	5.0	-	* 1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)
-	64.2	-	68.1	75.3	85.8	* 1.5 AVANTAGES EN NATURE
-	0.4	-	-	0.5	0.2	* 1.6 COUT DIRECT (1.4 + 1.5)
-	64.6	-	68.1	75.7	86.0	* SECURITE SOCIALE, CHARGES LEGALES
-	-	-	8.4	-	-	* 2.1 MALADIE ET VIEILLESSE
-	-	-	2.1	-	-	* 2.2 ASSURANCE CHOMAGE
-	-	-	6.8	-	-	* 2.3 RENUMERATION GARANTIE
-	21.2	-	17.4	-	-	* 2.4 TOTAL DES POSITIONS (2.1 A 2.3)
-	6.1	-	-	3.5	-	* 2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	3.5	-	1.1	-	-	* 2.6 ALLOCATIONS FAMILIALES
-	3.3	-	-	-	-	* 2.7 AUTRES CHARGES LEGALES
-	34.1	-	18.5	19.9	8.0	* 2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
-	-	-	-	-	-	* SECURITE SOCIALE, CHARGES CONVENTIONNELLES
-	0.5	-	0.4	-	-	* 3.1 ASSURANCE MALADIE
-	-	-	4.9	0.1	-	* 3.2 ASSURANCE VIEILLESSE
-	0.6	-	0.2	0.1	-	* 3.3 RENUMERATION GARANTIE
-	-	-	-	-	-	* 3.4 ASSURANCE CHOMAGE
-	-	-	-	-	-	* 3.5 ALLOCATIONS FAMILIALES
-	1.0	-	4.1	1.3	-	* 3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES
-	2.1	-	9.6	1.5	3.1	* 3.7 TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
-	36.2	-	28.1	21.4	11.1	* 3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
-	0.8	-	2.6	0.6	0.6	* 5.1 AUTRES DEPENSES
-	1.1	-	1.2	2.2	2.4	* 5.2 FRAIS DE FORMATION PROFESSIONNELLES
-	0.4	-	-	-	-	* 5.3 TAXES
-	3.1	-	-	-	0.1	* 5.4 SUBVENTIONS
-	1999.3	1394.8	2179.6	427.7	1649.5	* 9 COUT MENSUEL PAR SALARIE EN ECU

207 STRUCTURE OF LABOUR COSTS
 .E AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE E	BELGIE	DANMARK	LAND			
WHOLESALE AND RETAIL DISTRIB.						
*1.1 DIRECT EARNINGS	-	94.2	60.3	-	-	54.2
*1.2 BONUSES AND PREMIUMS	-	1.5	7.0	-	-	6.4
*1.3 PAYMENTS OF DAYS NOT WORKED	-	0.3	11.4	-	-	9.0
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	96.0	78.7	-	-	69.6
*1.5 PAYMENTS IN KIND	-	0.1	0.3	-	-	0.8
*1 DIRECT COSTS (1.4 + 1.5)	-	96.1	79.0	-	-	70.4
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	-	0.6	13.4	-	-	12.9
*2.2 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	-	-	2.3	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.6	15.7	-	-	12.9
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	0.7	-	-	1.6
*2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.8
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.8	16.6	-	-	19.3
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.5
*3.2 RETIREMENT	-	1.9	1.8	-	-	3.8
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.3
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	2.0	1.9	-	-	7.8
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	2.8	18.5	-	-	27.1
*5.1 OTHER EXPENDITURE	-	0.4	0.3	-	-	1.1
*5.2 VOCATIONAL TRAINING COSTS	-	3.0	2.3	-	-	1.4
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	-	2.4	-	-	-	-
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	-	2260.2	1983.2	-	-	1947.9

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
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* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	NACE E	*
						COMMERCE DE GROS ET DE DETAIL	*
78.7	56.4	69.1	72.6	58.9	83.9	1.1 GAIN DIRECT	*
1.9	9.2	-	7.4	11.9	2.4	1.2 PRIMES ET GRATIFICATIONS	*
1.5	3.7	-	0.2	5.8	0.6	1.3 RENUMERATION POUR JOURS NON OUVRES	*
82.0	69.3	-	80.2	76.6	86.8	1.4 TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
0.1	0.1	-	-	0.2	0.2	1.5 AVANTAGES EN NATURE	*
82.2	69.4	-	80.2	76.7	87.0	1.0 COUT DIRECT (1.4 + 1.5)	*
						SECURITE SOCIALE, CHARGES LEGALES	*
			9.7	-	-	2.1 MALADIE ET VIEILLESSE	*
			1.2	-	-	2.2 ASSURANCE CHOMAGE	*
			:	-	-	2.3 RENUMERATION GARANTIE	*
	22.5	-	10.8	-	-	2.4 TOTAL DES POSITIONS (2.1 A 2.3)	*
	1.5	-	-	1.7	-	2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
	3.7	-	1.3	-	-	2.6 ALLOCATIONS FAMILIALES	*
	0.9	-	-	-	-	2.7 AUTRES CHARGES LEGALES	*
8.5	28.6	-	12.0	19.1	7.0	2.0 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES	*
1.0	0.1	-	0.5	-	-	3.1 ASSURANCE MALADIE	*
4.2	-	-	4.4	0.8	-	3.2 ASSURANCE VIEILLESSE	*
0.9	0.5	-	-	0.2	-	3.3 RENUMERATION GARANTIE	*
-	-	-	-	-	-	3.4 ASSURANCE CHOMAGE	*
-	-	-	-	0.1	-	3.5 ALLOCATIONS FAMILIALES	*
-	0.1	-	0.1	0.9	-	3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
6.1	0.7	-	4.9	2.0	3.9	3.0 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	*
14.7	29.3	-	17.0	21.2	10.9	4.0 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*
1.6	0.5	-	2.5	1.0	1.2	5.1 AUTRES DEPENSES	*
1.5	1.8	-	0.4	1.2	1.0	5.2 FRAIS DE FORMATION PROFESSIONNELLES	*
-	0.5	-	-	-	-	5.3 TAXES	*
-	1.5	-	-	0.1	0.1	5.4 SUBVENTIONS	*
1431.0	1984.0	1538.4	1823.7	554.2	1261.2	9.0 COUT MENSUEL PAR SALARIE EN ECU	*

207 STRUCTURE OF LABOUR COSTS
.61 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 61						
* WHOLESale DISTRIB. (EXC.SCRAP)						
* 1.1 DIRECT EARNINGS	-	94.6	60.8	-	-	54.4*
* 1.2 BONUSES AND PREMIUMS	-	1.6	7.1	-	-	6.2*
* 1.3 PAYMENTS OF DAYS NOT WORKED	-	0.3	11.7	-	-	9.3*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	96.5	79.5	-	-	69.9*
* 1.5 PAYMENTS IN KIND	-	0.1	0.1	-	-	0.7*
* 1 DIRECT COSTS (1.4 + 1.5)	-	96.6	79.6	-	-	70.5*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	-	0.6	13.2	-	-	12.7*
* 2.2 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	-*
* 2.3 GUARANTEED REMUNERATION	-	-	2.2	-	-	-*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.6	15.4	-	-	12.7*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	0.7	-	-	1.6*
* 2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.6*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.1	-	-	-*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.8	16.3	-	-	18.9*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	-	-	-	-	-	0.5*
* 3.2 RETIREMENT	-	2.2	2.1	-	-	4.2*
* 3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.3*
* 3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1*
* 3.5 FAMILY ALLOWANCES	-	-	-	-	-	-*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.1*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	2.3	2.1	-	-	8.2*
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	3.1	18.5	-	-	27.1*
* 5.1 OTHER EXPENDITURE	-	0.5	0.3	-	-	1.1*
* 5.2 VOCATIONAL TRAINING COSTS	-	1.8	1.7	-	-	1.4*
* 5.3 TAXES	-	-	-	-	-	-*
* 5.4 SUBSIDIES	-	1.9	0.1	-	-	-*
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	2433.0	2251.7	-	-	2220.7*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.61

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	NACE 61		
-----							COMMERCE DE GROS (SAUF RECUPER.	

76.8	56.3	68.1	71.7	58.3	83.3	1.1	GAIN DIRECT	
2.4	9.2	-	7.8	12.0	2.6	1.2	PRIMES ET GRATIFICATIONS	
2.0	3.7	-	0.3	5.9	0.6	1.3	RENUMERATION POUR JOURS NON OUVRES	
81.1	69.2	-	79.9	76.2	86.5	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	
0.1	0.1	-	-	0.2	0.2	1.5	AVANTAGES EN NATURE	
81.3	69.3	-	79.9	76.4	86.7	1	COUT DIRECT (1.4 + 1.5)	
-----							SECURITE SOCIALE, CHARGES LEGALES	
-	-	-	9.0	-	-	2.1	MALADIE ET VIEILLESSE	
-	-	-	1.2	-	-	2.2	ASSURANCE CHOMAGE	
-	-	-	:	-	-	2.3	RENUMERATION GARANTIE	
-	22.6	-	10.0	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	1.7	-	-	1.7	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	3.8	-	1.2	-	-	2.6	ALLOCATIONS FAMILIALES	
-	0.9	-	-	-	-	2.7	AUTRES CHARGES LEGALES	
8.0	29.0	-	11.3	18.9	7.5	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
-----							SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
1.2	0.2	-	0.6	-	-	3.1	ASSURANCE MALADIE	
5.8	-	-	5.2	1.1	-	3.2	ASSURANCE VIEILLESSE	
0.8	0.4	-	-	0.3	-	3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.1	-	3.5	ALLOCATIONS FAMILIALES	
-	0.1	-	0.1	1.0	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
7.9	0.7	-	5.9	2.5	4.1	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	
15.8	29.7	-	17.2	21.4	11.6	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
2.1	0.5	-	2.5	1.3	0.9	5.1	AUTRES DEPENSES	
0.8	1.5	-	0.5	0.9	0.8	5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	5.3	TAXES	
-	1.5	-	-	0.1	-	5.4	SUBVENTIONS	
1794.6	2099.4	1833.8	2211.3	620.4	1482.5	9	COUT MENSUEL PAR SALARIE EN ECU	

207 STRUCTURE OF LABOUR COSTS
 .611 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 611	* BELGIE *					
* AGRICULTURAL RAW MATERIALS						
1.1 DIRECT EARNINGS	-	95.6	58.7	-	-	53.9
1.2 BONUSES AND PREMIUMS	-	1.1	7.4	-	-	6.1
1.3 PAYMENTS OF DAYS NOT WORKED	-	0.3	11.3	-	-	8.9
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	-	97.0	77.5	-	-	68.9
1.5 PAYMENTS IN KIND	-	0.1	0.1	-	-	0.4
1 DIRECT COSTS (1.4 + 1.5)	-	97.1	77.5	-	-	69.4
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	-	0.6	13.3	-	-	12.9
2.2 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	-	-	2.0	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.6	15.4	-	-	12.9
2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.3	1.0	-	-	2.1
2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.9
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.2	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.9	16.6	-	-	19.9
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.3
3.2 RETIREMENT	-	2.5	3.3	-	-	5.0
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.3
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.2	-	-	-	0.1
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	2.7	3.4	-	-	8.8
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	3.6	20.0	-	-	28.6
5.1 OTHER EXPENDITURE	-	0.2	0.2	-	-	0.8
5.2 VOCATIONAL TRAINING COSTS	-	1.4	2.3	-	-	1.2
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	-	2.0	-	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	2262.1	2161.6	-	-	2106.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.611

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * KINGDOM *	* UNITED * KINGDOM *	NACE 611	*	
-----							MATIERES PREMIERES AGRICOLES	*
-----								*
69.9	54.1	71.9	72.0	54.6	84.8	*1.1	GAIN DIRECT	*
1.8	12.2	-	7.3	10.7	1.8	*1.2	PRIMES ET GRATIFICATIONS	*
6.2	4.5	-	0.1	4.3	0.5	*1.3	RENUMERATION POUR JOURS NON OUVRES	*
77.9	70.8	-	79.5	69.7	87.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
0.2	-	-	-	-	0.1	*1.5	AVANTAGES EN NATURE	*
78.1	70.8	-	79.5	69.7	87.1	*1	COUT DIRECT (1.4 + 1.5)	*
-----							SECURITE SOCIALE, CHARGES LEGALES	*
-----								*
-	-	-	9.6	-	-	*2.1	MALADIE ET VIEILLESSE	*
-	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE	*
-	-	-	:	-	-	*2.3	RENUMERATION GARANTIE	*
-	23.1	-	10.7	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
-	1.8	-	-	1.4	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
-	3.2	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES	*
-	0.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	*
6.1	29.0	-	12.0	17.0	7.4	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*
-----							SECURITE SOCIALE, CHARGES CONVENTIO.	*
-----								*
1.5	0.2	-	0.6	-	-	*3.1	ASSURANCE MALADIE	*
10.2	-	-	5.9	5.0	-	*3.2	ASSURANCE VIEILLESSE	*
0.9	0.5	-	-	0.2	-	*3.3	RENUMERATION GARANTIE	*
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	*
-	-	-	-	0.3	-	*3.5	ALLOCATIONS FAMILIALES	*
-	0.3	-	-	1.6	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
12.7	1.0	-	6.5	7.1	4.5	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	*
18.7	30.0	-	18.4	24.1	11.9	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*
2.8	0.5	-	2.2	6.8	0.6	*5.1	AUTRES DEPENSES	*
0.3	0.8	-	0.2	0.2	0.4	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
-	0.5	-	-	-	-	*5.3	TAXES	*
-	2.6	-	0.2	0.8	-	*5.4	SUBVENTIONS	*
2894.3	2241.4	1475.3	2034.0	705.7	1270.3	*9	COUT MENSUEL PAR SALARIE EN ECU	*
-----								*

207 STRUCTURE OF LABOUR COSTS
 .612 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

NACE 612		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
FUELS, ORES, METALS, CHEMICALS		*BELGIE*	*LAND*	*LAND*	*LAND*	*LAND*	*LAND*
1.1	DIRECT EARNINGS	-	93.5	58.1	-	-	51.7
1.2	BONUSES AND PREMIUMS	-	1.1	8.1	-	-	7.6
1.3	PAYMENTS OF DAYS NOT WORKED	-	0.9	11.7	-	-	9.5
1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	-	95.5	77.9	-	-	68.8
1.5	PAYMENTS IN KIND	-	0.1	0.1	-	-	0.8
1	DIRECT COSTS (1.4 + 1.5)	-	95.6	78.0	-	-	69.6
SOCIAL SECURITY, STATUTORY EXPENDIT.							
2.1	SICKNESS AND RETIREMENT	-	0.5	12.5	-	-	12.5
2.2	UNEMPLOYEMENT INSURANCE	-	-	-	-	-	-
2.3	GUARANTEED REMUNERATION	-	-	2.1	-	-	-
2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.5	14.6	-	-	12.5
2.5	OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	0.8	-	-	1.6
2.6	FAMILY ALLOWANCES	-	-	-	-	-	4.5
2.7	OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.1	-	-	-
2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.7	15.6	-	-	18.6
SOCIAL SECURITY, CUSTOMARY EXPEND.							
3.1	INSURANCE SCHEME	-	-	0.1	-	-	0.8
3.2	RETIREMENT	-	2.7	4.8	-	-	4.5
3.3	GUARANTEED REMUNERATION	-	-	-	-	-	0.4
3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
3.5	FAMILY ALLOWANCES	-	-	-	-	-	-
3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.2	-	-	-	0.1
3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	2.9	4.9	-	-	8.8
4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	3.6	20.5	-	-	27.4
5.1	OTHER EXPENDITURE	-	0.9	0.3	-	-	1.4
5.2	VOCATIONAL TRAINING COSTS	-	1.6	1.3	-	-	1.6
5.3	TAXES	-	-	-	-	-	-
5.4	SUBSIDIES	-	1.7	-	-	-	-
9	TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	-	2619.9	2681.3	-	-	2348.5

207 STRUCTURE OF LABOUR COSTS
 .613 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
	BELGIE	*LAND*	*LAND*	*HELLAS*	*ESPANA*	*FRANCE*
-----*						
* NACE 613						
* TIMBER AND BUILDING MATERIALS						
-----*						
*1.1 DIRECT EARNINGS	-	94.0	61.4	-	-	54.3
*1.2 BONUSES AND PREMIUMS	-	1.9	6.6	-	-	6.0
*1.3 PAYMENTS OF DAYS NOT WORKED	-	0.3	11.3	-	-	8.8
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	96.2	79.3	-	-	69.1
*1.5 PAYMENTS IN KIND	-	0.1	0.1	-	-	0.8
*1 DIRECT COSTS (1.4 + 1.5)	-	96.3	79.4	-	-	69.9
-----*						
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	-	0.6	13.8	-	-	13.1
*2.2 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	-	-	2.2	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.6	16.0	-	-	13.1
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	1.0	-	-	2.2
*2.6 FAMILY ALLOWANCES	-	-	-	-	-	5.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.1	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.8	17.2	-	-	20.4
-----*						
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.6
*3.2 RETIREMENT	-	1.9	1.2	-	-	3.7
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.2
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	1.9	1.2	-	-	7.6
-----*						
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	2.7	18.4	-	-	28.0
-----*						
*5.1 OTHER EXPENDITURE	-	0.6	0.2	-	-	0.8
*5.2 VOCATIONAL TRAINING COSTS	-	2.4	2.2	-	-	1.2
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	-	2.0	0.1	-	-	-
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	-	2327.7	2133.1	-	-	1916.7
-----*						

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.613

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	NACE 613	
							BOIS, MATERIAUX DE CONSTRUCTION
80.4	57.1	73.3	71.9	59.4	83.6	1.1	GAIN DIRECT
1.6	8.8	-	7.5	11.9	2.7	1.2	PRIMES ET GRATIFICATIONS
0.9	3.0	-	0.1	4.8	0.2	1.3	RENUMERATION POUR JOURS NON OUVRES
82.8	68.9	-	79.5	76.0	86.6	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.1	-	-	-	0.1	0.3	1.5	AVANTAGES EN NATURE
83.0	68.9	-	79.5	76.1	86.8	1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE, CHARGES LEGALES
			9.4	-	-	2.1	MALADIE ET VIEILLESSE
			1.3	-	-	2.2	ASSURANCE CHOMAGE
			:	-	-	2.3	RENUMERATION GARANTIE
	23.2	-	10.3	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	2.0	-	-	2.6	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
	3.7	-	1.3	-	-	2.6	ALLOCATIONS FAMILIALES
	0.9	-	-	-	-	2.7	AUTRES CHARGES LEGALES
8.9	29.8	-	11.6	20.2	7.5	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES
1.8	0.1	-	0.6	-	-	3.1	ASSURANCE MALADIE
3.3	-	-	5.1	-	-	3.2	ASSURANCE VIEILLESSE
0.9	0.3	-	-	0.2	-	3.3	RENUMERATION GARANTIE
	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
	-	-	-	0.1	-	3.5	ALLOCATIONS FAMILIALES
	0.1	-	0.3	1.9	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
5.9	0.5	-	6.0	2.2	4.1	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
14.8	30.3	-	17.6	22.4	11.6	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.3	-	-	2.7	0.2	0.7	5.1	AUTRES DEPENSES
0.9	1.8	-	0.2	1.3	0.9	5.2	FRAIS DE FORMATION PROFESSIONNELLES
	0.5	-	-	-	-	5.3	TAXES
	1.5	-	-	-	-	5.4	SUBVENTIONS
1384.6	1870.7	1510.0	2030.6	509.9	1356.0	9	COUT MENSUEL PAR SALARIE EN ECU

207 STRUCTURE OF LABOUR COSTS
 .614 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 614	*BELGIE*	*LAND*	*LAND*	*HELLAS*	*ESPANA*	*FRANCE*
MACHINERY, INDUSTRIAL EQUIPMENT						
1.1 DIRECT EARNINGS	-	94.1	60.7	-	-	55.2
1.2 BONUSES AND PREMIUMS	-	1.8	7.1	-	-	5.6
1.3 PAYMENTS OF DAYS NOT WORKED	-	0.3	12.0	-	-	9.4
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	96.2	79.8	-	-	70.2
1.5 PAYMENTS IN KIND	-	0.1	0.1	-	-	0.7
1 DIRECT COSTS (1.4 + 1.5)	-	96.3	79.8	-	-	70.9
SOCIAL SECURITY, STATUTORY EXPENDITURE						
2.1 SICKNESS AND RETIREMENT	-	0.5	12.8	-	-	12.5
2.2 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	-	-	2.0	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.5	14.9	-	-	12.5
2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	0.7	-	-	1.3
2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.2
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.7	15.7	-	-	18.0
SOCIAL SECURITY, CUSTOMARY EXPENDITURE						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.6
3.2 RETIREMENT	-	2.3	2.1	-	-	4.5
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.3
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	-
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	2.4	2.2	-	-	8.5
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	3.1	17.8	-	-	26.5
5.1 OTHER EXPENDITURE	-	0.4	0.3	-	-	1.1
5.2 VOCATIONAL TRAINING COSTS	-	2.2	2.1	-	-	1.5
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	-	1.9	0.1	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	2583.8	2499.0	-	-	2501.1

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.614

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 614	*
						MACHINES, MATERIEL ET VEHICULES	*
							*
77.1	54.5	67.4	71.7	57.4	83.4	*1.1 GAIN DIRECT	*
3.7	10.0	-	7.5	12.6	2.8	*1.2 PRIMES ET GRATIFICATIONS	*
0.9	3.7	-	0.4	5.9	0.3	*1.3 RENUMERATION POUR JOURS NON OUVRES	*
81.7	68.2	-	79.6	75.9	86.5	*1.4 TOTAL RENUMERATION DIRECTE (1.1-1.3)	*
-	0.2	-	-	-	0.2	*1.5 AVANTAGES EN NATURE	*
81.8	68.4	-	79.6	75.9	86.7	*1.6 COUT DIRECT (1.4 + 1.5)	*
							*
						SECURITE SOCIALE, CHARGES LEGALES	*
							*
-	-	-	8.4	-	-	*2.1 MALADIE ET VIEILLESSE	*
-	-	-	1.2	-	-	*2.2 ASSURANCE CHOMAGE	*
-	-	-	0.1	-	-	*2.3 RENUMERATION GARANTIE	*
-	22.4	-	9.7	-	-	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)	*
-	1.7	-	-	1.8	-	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
-	4.1	-	1.2	-	-	*2.6 ALLOCATIONS FAMILIALES	*
-	0.8	-	-	-	-	*2.7 AUTRES CHARGES LEGALES	*
7.9	29.0	-	11.0	19.1	7.6	*2.8 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*
							*
						SECURITE SOCIALE, CHARGES CONVENTIONNELLES	*
							*
0.9	0.2	-	0.7	-	-	*3.1 ASSURANCE MALADIE	*
4.4	-	-	5.4	1.1	-	*3.2 ASSURANCE VIEILLESSE	*
0.7	0.4	-	-	0.3	-	*3.3 RENUMERATION GARANTIE	*
-	-	-	-	-	-	*3.4 ASSURANCE CHOMAGE	*
-	-	-	-	0.2	-	*3.5 ALLOCATIONS FAMILIALES	*
-	0.3	-	-	0.8	-	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
6.1	0.9	-	6.2	2.4	3.6	*3.7 TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	*
							*
14.0	29.9	-	17.2	21.4	11.2	*3.8 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*
							*
2.4	1.0	-	2.5	1.7	0.9	*5.1 AUTRES DEPENSES	*
1.8	1.5	-	0.7	1.0	1.2	*5.2 FRAIS DE FORMATION PROFESSIONNELLES	*
-	0.5	-	-	-	-	*5.3 TAXES	*
-	1.3	-	-	0.1	-	*5.4 SUBVENTIONS	*
							*
1892.6	2511.9	2171.8	2477.3	712.1	1587.8	*9 COUT MENSUEL PAR SALARIE EN ECU	*

207 STRUCTURE OF LABOUR COSTS
.615 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 615	*BELGIE*	*LAND*	*LAND*	*FRANCE*	*FRANCE*	*FRANCE*
FURNITURE, H'HOLD GOODS, HARDWARE						
1.1 DIRECT EARNINGS	-	95.2	61.9	-	-	54.4
1.2 BONUSES AND PREMIUMS	-	1.5	6.9	-	-	6.6
1.3 PAYMENTS OF DAYS NOT WORKED	-	0.1	11.7	-	-	9.1
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	-	96.8	80.5	-	-	70.1
1.5 PAYMENTS IN KIND	-	-	0.1	-	-	0.8
1 DIRECT COSTS (1.4 + 1.5)	-	96.8	80.6	-	-	70.8
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	-	0.5	13.1	-	-	12.6
2.2 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	-	-	2.1	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.5	15.2	-	-	12.6
2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	0.6	-	-	1.1
2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.3
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.7	16.0	-	-	18.0
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.6
3.2 RETIREMENT	-	2.3	1.5	-	-	4.5
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.3
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	-
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	2.4	1.5	-	-	8.5
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	3.1	17.5	-	-	26.5
5.1 OTHER EXPENDITURE	-	0.5	0.3	-	-	1.2
5.2 VOCATIONAL TRAINING COSTS	-	1.5	1.7	-	-	1.5
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	-	1.9	0.1	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	2448.5	2312.5	-	-	2487.5

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.615

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 615	
							MEUBLES, ARTICLES DE MENAGES,
80.7	56.3	66.4	71.9	59.3	81.9	1.1	GAIN DIRECT
3.4	9.2	-	8.1	11.8	4.5	1.2	PRIMES ET GRATIFICATIONS
0.1	3.7	-	0.1	6.3	0.3	1.3	RENUMERATION POUR JOURS NON OUVRES
84.2	69.2	-	80.1	77.5	86.7	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.3	-	-	-	0.4	0.2	1.5	AVANTAGES EN NATURE
84.5	69.2	-	80.1	77.9	87.0	1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE, CHARGES LEGALES
			9.6	-	-	2.1	MALADIE ET VIEILLESSE
			1.3	-	-	2.2	ASSURANCE CHOMAGE
			:	-	-	2.3	RENUMERATION GARANTIE
	22.7	-	10.5	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	1.7	-	-	1.6	-	2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
	3.8	-	1.3	-	-	2.6	ALLOCATIONS FAMILIALES
	0.9	-	-	-	-	2.7	AUTRES CHARGES LEGALES
9.6	29.1	-	11.8	18.3	7.5	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES
1.5	0.5	-	0.4	-	-	3.1	ASSURANCE MALADIE
2.7	-	-	4.8	0.9	-	3.2	ASSURANCE VIEILLESSE
0.5	0.3	-	-	0.2	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	0.2	-	3.5	ALLOCATIONS FAMILIALES
-	0.1	-	0.1	0.8	-	3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
4.6	0.9	-	5.4	2.1	3.8	3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)
14.2	30.0	-	17.2	20.5	11.3	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.2	0.2	-	2.4	0.7	1.0	5.1	AUTRES DEPENSES
0.2	1.5	-	0.4	1.2	0.7	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
-	1.4	-	-	0.2	-	5.4	SUBVENTIONS
1374.3	2175.3	1712.8	1986.5	714.6	1529.1	9	COUT MENSUEL PAR SALARIE EN ECU

207 STRUCTURE OF LABOUR COSTS
.616 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU' DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 616						
* TEXTILES,CLOTH. FOOTWEAR,LEATHER						
* 1.1 DIRECT EARNINGS	-	96.8	62.1	-	-	57.3*
* 1.2 BONUSES AND PREMIUMS	-	1.5	6.5	-	-	4.3*
* 1.3 PAYMENTS OF DAYS NOT WORKED	-	0.3	11.8	-	-	9.3*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	98.6	80.4	-	-	70.9*
* 1.5 PAYMENTS IN KIND	-	-	-	-	-	0.7*
* 1 DIRECT COSTS (1.4 + 1.5)	-	98.6	80.4	-	-	71.6*
* SOCIAL SECURITY,STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	-	0.6	13.6	-	-	12.8*
* 2.2 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-*
* 2.3 GUARANTEED REMUNERATION	-	-	2.3	-	-	-*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.6	15.8	-	-	12.8*
* 2.5 OCCUPATION ACCIDENTS,ILLNESSES	-	0.2	0.6	-	-	1.2*
* 2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.5*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.2	-	-	-*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.8	16.6	-	-	18.5*
* SOCIAL SECURITY,CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	-	-	-	-	-	0.4*
* 3.2 RETIREMENT	-	0.7	1.1	-	-	3.9*
* 3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.2*
* 3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0*
* 3.5 FAMILY ALLOWANCES	-	-	-	-	-	-*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	0.1*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	0.8	1.1	-	-	7.6*
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	1.6	17.7	-	-	26.1*
* 5.1 OTHER EXPENDITURE	-	0.1	0.3	-	-	1.1*
* 5.2 VOCATIONAL TRAINING COSTS	-	1.8	1.7	-	-	1.2*
* 5.3 TAXES	-	-	-	-	-	-*
* 5.4 SUBSIDIES	-	2.2	0.1	-	-	-*
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	2256.5	1975.5	-	-	2082.6*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.616

-----							NACE 616		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *	*			*	*
-----							TEXTILES, HABILLEMENT, CHAUSSURES,		-----	
						*			*	*
78.7	57.7	-	72.7	60.1	79.1	*1.1	GAIN DIRECT		*	*
0.9	9.2	-	7.6	12.4	5.5	*1.2	PRIMES ET GRATIFICATIONS		*	*
2.1	3.5	-	0.3	5.8	0.9	*1.3	RENUMERATION POUR JOURS NON OUVRES		*	*
81.7	70.4	-	80.5	78.2	85.5	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		*	*
0.1	-	-	-	-	-	*1.5	AVANTAGES EN NATURE		*	*
81.8	70.4	-	80.5	78.3	85.5	*1	COUT DIRECT (1.4 + 1.5)		*	*
						*	SECURITE SOCIALE, CHARGES LEGALES		*	*
						*			*	*
-	-	-	9.3	-	-	*2.1	MALADIE ET VIEILLESSE		*	*
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE		*	*
-	-	-	:	-	-	*2.3	RENUMERATION GARANTIE		*	*
-	23.1	-	9.9	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		*	*
-	1.0	-	-	1.4	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.		*	*
-	3.7	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		*	*
-	1.1	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		*	*
8.2	28.9	-	11.2	19.5	7.8	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		*	*
						*	SECURITE SOCIALE, CHARGES CONVENTIONNELLES		*	*
						*			*	*
1.0	0.1	-	0.4	-	-	*3.1	ASSURANCE MALADIE		*	*
5.8	-	-	5.1	0.1	-	*3.2	ASSURANCE VIEILLESSE		*	*
1.2	0.3	-	-	0.1	-	*3.3	RENUMERATION GARANTIE		*	*
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		*	*
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		*	*
-	-	-	0.1	0.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES		*	*
8.0	0.4	-	5.6	0.4	4.7	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)		*	*
16.2	29.3	-	16.7	20.0	12.5	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		*	*
1.7	0.1	-	2.5	0.1	1.2	*5.1	AUTRES DEPENSES		*	*
0.3	1.2	-	0.2	1.7	0.8	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		*	*
-	0.5	-	-	-	-	*5.3	TAXES		*	*
-	1.5	-	-	-	-	*5.4	SUBVENTIONS		*	*
1360.1	1775.5	-	2016.9	493.6	1654.0	*9	COUT MENSUEL PAR SALARIE EN ECU		*	*
-----									-----	

207 STRUCTURE OF LABOUR COSTS
 .617 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
-----*						
* NACE 617	* BELGIE *					
-----*						
* FOOD, DRINK AND TOBACCO	* *					* *
-----*						
* 1.1 DIRECT EARNINGS	* -	96.8	62.0	-	-	54.9*
* 1.2 BONUSES AND PREMIUMS	* -	1.7	6.3	-	-	5.9*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* -	0.2	11.6	-	-	9.0*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* -	98.7	79.9	-	-	69.8*
* 1.5 PAYMENTS IN KIND	* -	0.1	0.1	-	-	0.7*
* 1 DIRECT COSTS (1.4 + 1.5)	* -	98.8	80.0	-	-	70.5*
-----*						
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* *					* *
-----*						
* 2.1 SICKNESS AND RETIREMENT	* -	0.6	13.7	-	-	13.1*
* 2.2 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	-*
* 2.3 GUARANTEED REMUNERATION	* -	-	2.6	-	-	-*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* -	0.6	16.4	-	-	13.1*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* -	0.2	0.9	-	-	2.0*
* 2.6 FAMILY ALLOWANCES	* -	-	-	-	-	5.0*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* -	-	0.1	-	-	-*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* -	0.8	17.4	-	-	20.1*
-----*						
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* *					* *
-----*						
* 3.1 INSURANCE SCHEME	* -	-	-	-	-	0.4*
* 3.2 RETIREMENT	* -	1.2	1.3	-	-	3.6*
* 3.3 GUARANTEED REMUNERATION	* -	-	-	-	-	0.2*
* 3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	3.1*
* 3.5 FAMILY ALLOWANCES	* -	-	-	-	-	-*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	0.1	-	-	-	0.1*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* -	1.3	1.4	-	-	7.4*
-----*						
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* -	2.1	18.7	-	-	27.5*
-----*						
* 5.1 OTHER EXPENDITURE	* -	0.4	0.3	-	-	0.8*
* 5.2 VOCATIONAL TRAINING COSTS	* -	0.7	1.1	-	-	1.2*
* 5.3 TAXES	* -	-	-	-	-	-*
* 5.4 SUBSIDIES	* -	2.1	-	-	-	-*
-----*						
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* -	2064.5	2004.0	-	-	1871.4*
-----*						

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.617

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	* NACE 617

* ALIMENTATION, BOISSONS, TABAC *						

						* 1.1 GAIN DIRECT *
80.2	58.3	70.5	73.2	59.1	85.3	* 1.2 PRIMES ET GRATIFICATIONS *
1.8	8.3	-	7.4	11.3	1.5	* 1.3 RENUMERATION POUR JOURS NON OUVRES *
0.4	2.9	-	0.2	6.5	0.5	* 1.4 TOTAL RENUMERATION DIRECTE (1.1-1.3) *
82.4	69.5	-	80.8	76.9	87.4	* 1.5 AVANTAGES EN NATURE *
0.2	-	-	-	0.2	0.2	*-----*
82.6	69.5	-	80.8	77.1	87.6	* COUT DIRECT (1.4 + 1.5) *

* SECURITE SOCIALE, CHARGES LEGALES *						

-	-	-	9.9	-	-	* 2.1 MALADIE ET VIEILLESSE *
-	-	-	1.3	-	-	* 2.2 ASSURANCE CHOMAGE *
-	-	-	:	-	-	* 2.3 RENUMERATION GARANTIE *
-	22.3	-	10.5	-	-	* 2.4 TOTAL DES POSITIONS (2.1 A 2.3) *
-	1.9	-	-	1.9	-	* 2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF. *
-	3.5	-	1.3	-	-	* 2.6 ALLOCATIONS FAMILIALES *
-	0.8	-	-	-	-	* 2.7 AUTRES CHARGES LEGALES *
8.9	28.5	-	11.8	19.6	7.5	* 2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7) *

* SECURITE SOCIALE, CHARGES CONVENTIONNELLES *						

1.1	-	-	0.4	-	-	* 3.1 ASSURANCE MALADIE *
4.3	-	-	4.4	0.8	-	* 3.2 ASSURANCE VIEILLESSE *
0.6	0.4	-	-	0.2	-	* 3.3 RENUMERATION GARANTIE *
-	-	-	-	-	-	* 3.4 ASSURANCE CHOMAGE *
-	-	-	-	0.1	-	* 3.5 ALLOCATIONS FAMILIALES *
-	-	-	0.1	0.9	-	* 3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES *
6.1	0.4	-	4.8	2.0	3.4	* 3 TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6) *

15.0	28.9	-	16.6	21.6	10.9	* 4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE *

1.8	0.4	-	2.4	0.6	1.0	* 5.1 AUTRES DEPENSES *
0.7	2.3	-	0.2	0.7	0.5	* 5.2 FRAIS DE FORMATION PROFESSIONNELLES *
-	0.5	-	-	-	-	* 5.3 TAXES *
-	1.6	-	-	-	-	* 5.4 SUBVENTIONS *

1369.1	1716.3	1534.6	1876.8	459.8	1303.4	* 9 COUT MENSUEL PAR SALARIE EN ECU *

207 STRUCTURE OF LABOUR COSTS
.618 AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESSE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 618						
PHARMACEUTICAL, MEDICAL GOODS						
*1.1 DIRECT EARNINGS	-	93.6	59.9	-	-	53.6
*1.2 BONUSES AND PREMIUMS	-	1.4	7.3	-	-	7.0
*1.3 PAYMENTS OF DAYS NOT WORKED	-	0.4	11.8	-	-	9.1
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	95.4	78.9	-	-	69.7
*1.5 PAYMENTS IN KIND	-	0.2	0.1	-	-	0.7
*1 DIRECT COSTS (1.4 + 1.5)	-	95.6	79.0	-	-	70.4
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	-	0.5	12.8	-	-	12.6
*2.2 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	-	-	2.3	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.5	15.1	-	-	12.6
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	0.6	-	-	1.4
*2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.5
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.7	15.8	-	-	18.5
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.5
*3.2 RETIREMENT	-	3.7	2.8	-	-	4.3
*3.3 GUARANTEED REMUNERATION	-	-	0.1	-	-	0.4
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	0.2	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	-
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	3.8	3.1	-	-	8.3
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	4.5	18.9	-	-	26.7
*5.1 OTHER EXPENDITURE	-	0.4	0.3	-	-	1.4
*5.2 VOCATIONAL TRAINING COSTS	-	1.3	1.8	-	-	1.5
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	-	1.7	-	-	-	-
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	-	2638.0	2327.9	-	-	2222.3

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.618

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 618		
-----							PROD. PHARMACEUTIQUES, MEDICAUX,	
79.6	56.3	72.1	69.1	58.2	79.6	*1.1	GAIN DIRECT	
2.2	9.7	-	10.2	12.7	3.6	*1.2	PRIMES ET GRATIFICATIONS	
0.1	4.0	-	0.7	5.8	0.6	*1.3	RENUMERATION POUR JOURS NON OUVRES	
81.9	70.0	-	79.9	76.7	83.7	*1.4	TOTAL RENUMERATION DIRECTE (1.1-1.3)	
0.1	0.1	-	0.1	0.4	0.1	*1.5	AVANTAGES EN NATURE	
82.0	70.1	-	80.0	77.2	83.8	*1	COUT DIRECT (1.4 + 1.5)	
							SECURITE SOCIALE, CHARGES LEGALES	
-	-	-	8.6	-	-	*2.1	MALADIE ET VIEILLESSE	
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE	
-	-	-	-	-	-	*2.3	RENUMERATION GARANTIE	
-	22.2	-	9.5	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	
-	1.4	-	-	1.5	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	
-	3.7	-	1.2	-	-	*2.6	ALLOCATIONS FAMILIALES	
-	1.0	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	
8.8	28.3	-	10.7	18.2	7.1	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES	
0.9	0.5	-	0.9	-	-	*3.1	ASSURANCE MALADIE	
5.0	-	-	4.9	1.0	-	*3.2	ASSURANCE VIEILLESSE	
1.1	0.4	-	-	0.2	-	*3.3	RENUMERATION GARANTIE	
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	
-	-	-	-	0.1	-	*3.5	ALLOCATIONS FAMILIALES	
-	-	-	0.1	1.6	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	
7.0	0.9	-	5.9	2.9	6.0	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	
15.8	29.2	-	16.6	21.1	13.1	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	
1.9	0.3	-	2.4	0.8	1.7	*5.1	AUTRES DEPENSES	
0.3	1.2	-	1.0	0.9	1.4	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	
-	0.5	-	-	-	-	*5.3	TAXES	
-	1.3	-	-	-	-	*5.4	SUBVENTIONS	
1726.2	2075.1	1468.6	2417.3	793.3	1530.6	*9	COUT MENSUEL PAR SALARIE EN ECU	

207 STRUCTURE OF LABOUR COSTS
 .F AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE F	* BELGIE *					
* RETAIL DISTRIBUTION (EXC.FUELS,	* *					
*1.1 DIRECT EARNINGS	* -	93.4	59.8	-	-	54.0*
*1.2 BONUSES AND PREMIUMS	* -	1.1	6.9	-	-	6.6*
*1.3 PAYMENTS OF DAYS NOT WORKED	* -	0.3	11.2	-	-	8.7*
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* -	94.8	77.9	-	-	69.3*
*1.5 PAYMENTS IN KIND	* -	0.1	0.5	-	-	0.9*
*1 DIRECT COSTS (1.4 + 1.5)	* -	94.9	78.5	-	-	70.2*
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* -					
*2.1 SICKNESS AND RETIREMENT	* -	0.7	13.7	-	-	13.2*
*2.2 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	-*
*2.3 GUARANTEED REMUNERATION	* -	-	2.4	-	-	-*
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* -	0.7	16.0	-	-	13.2*
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	* -	0.3	0.7	-	-	1.6*
*2.6 FAMILY ALLOWANCES	* -	-	-	-	-	5.2*
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* -	-	0.2	-	-	-*
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* -	1.0	16.9	-	-	20.0*
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* -					
*3.1 INSURANCE SCHEME	* -	-	-	-	-	0.4*
*3.2 RETIREMENT	* -	1.2	1.6	-	-	3.2*
*3.3 GUARANTEED REMUNERATION	* -	-	-	-	-	0.4*
*3.4 UNEMPLOYMENT INSURANCE	* -	-	-	-	-	3.1*
*3.5 FAMILY ALLOWANCES	* -	-	-	-	-	0.1*
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	-	-	-	-	0.1*
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* -	1.2	1.6	-	-	7.3*
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* -	2.2	18.5	-	-	27.1*
*5.1 OTHER EXPENDITURE	* -	0.4	0.3	-	-	1.2*
*5.2 VOCATIONAL TRAINING COSTS	* -	6.0	2.9	-	-	1.5*
*5.3 TAXES	* -	-	-	-	-	-*
*5.4 SUBSIDIES	* -	3.7	-	-	-	0.1*
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	* -	1912.3	1770.2	-	-	1683.7*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.F

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE F	

* COMMERCE DE DETAIL							

81.1	56.7	70.7	74.3	60.0	84.3	*1.1	GAIN DIRECT
1.3	9.0	-	6.4	11.7	2.2	*1.2	PRIMES ET GRATIFICATIONS
0.8	3.7	-	0.1	5.6	0.5	*1.3	RENUMERATION POUR JOURS NON OUVRES
83.2	69.4	-	80.8	77.3	87.0	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
0.1	0.1	-	-	0.2	0.2	*1.5	AVANTAGES EN NATURE
83.4	69.5	-	80.8	77.4	87.2	*1	COUT DIRECT (1.4 + 1.5)

* SECURITE SOCIALE, CHARGES LEGALES							

-	-	-	11.0	-	-	*2.1	MALADIE ET VIEILLESSE
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE
-	-	-	-	-	-	*2.3	RENUMERATION GARANTIE
-	22.4	-	12.2	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)
-	1.2	-	-	1.6	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.
-	3.6	-	1.4	-	-	*2.6	ALLOCATIONS FAMILIALES
-	0.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES
9.3	28.1	-	13.6	19.6	6.7	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)

* SECURITE SOCIALE, CHARGES CONVENTIONNELLES							

0.8	-	-	0.2	-	-	*3.1	ASSURANCE MALADIE
2.2	-	-	2.8	0.3	-	*3.2	ASSURANCE VIEILLESSE
0.9	0.6	-	-	0.1	-	*3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES
-	0.1	-	0.1	0.5	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES
3.9	0.7	-	3.0	1.1	3.8	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)

13.2	28.8	-	16.6	20.7	10.4	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE

1.0	0.6	-	2.5	0.3	1.4	*5.1	AUTRES DEPENSES
2.5	2.1	-	0.2	1.6	1.1	*5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	*5.3	TAXES
-	1.5	-	-	0.1	0.1	*5.4	SUBVENTIONS

1134.5	1842.5	1217.1	1364.1	454.7	1143.8	*9	COUT MENSUEL PAR SALARIE EN ECU

207 STRUCTURE OF LABOUR COSTS
 .641/42 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 641/42	BELGIE		LAND			
FOOD , DRINK , TOBACCO						
*1.1 DIRECT EARNINGS	-	94.7	61.7	-	-	53.1
*1.2 BONUSES AND PREMIUMS	-	1.0	6.1	-	-	7.5
*1.3 PAYMENTS OF DAYS NOT WORKED	-	0.4	11.0	-	-	8.5
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	96.1	78.8	-	-	69.1
*1.5 PAYMENTS IN KIND	-	0.2	-	-	-	1.0
*1 DIRECT COSTS (1.4 + 1.5)	-	96.3	78.8	-	-	70.1
SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	-	0.8	13.8	-	-	13.3
*2.2 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	-	-	2.4	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.8	16.3	-	-	13.3
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.3	0.8	-	-	1.8
*2.6 FAMILY ALLOWANCES	-	-	-	-	-	5.3
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	1.1	17.3	-	-	20.4
SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2 RETIREMENT	-	0.6	0.6	-	-	3.0
*3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.4
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.1
*3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.1
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	0.6	0.7	-	-	7.0
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	1.7	17.9	-	-	27.4
*5.1 OTHER EXPENDITURE	-	0.7	0.2	-	-	1.2
*5.2 VOCATIONAL TRAINING COSTS	-	5.3	3.1	-	-	1.4
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	-	3.9	-	-	-	0.1
*9 TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	-	1907.1	1614.9	-	-	1620.3

207 STRUCTURE OF LABOUR COSTS
 .643/44 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

	* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 643/44						
* DISPENS. CHEMISTS, MEDICAL GOODS,						
* 1.1 DIRECT EARNINGS	-	88.7	61.8	-	-	58.4*
* 1.2 BONUSES AND PREMIUMS	-	1.1	6.4	-	-	3.1*
* 1.3 PAYMENTS OF DAYS NOT WORKED	-	-	11.3	-	-	9.0*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	89.8	79.5	-	-	70.5*
* 1.5 PAYMENTS IN KIND	-	-	-	-	-	0.6*
* 1 DIRECT COSTS (1.4 + 1.5)	-	89.8	79.6	-	-	71.2*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	-	0.6	14.3	-	-	12.7*
* 2.2 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	-*
* 2.3 GUARANTEED REMUNERATION	-	-	2.0	-	-	-*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.6	16.2	-	-	12.7*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.3	0.5	-	-	1.2*
* 2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.8*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.3	-	-	-*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.9	17.0	-	-	18.7*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	-	-	-	-	-	0.5*
* 3.2 RETIREMENT	-	4.8	0.3	-	-	3.9*
* 3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.2*
* 3.4 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	3.1*
* 3.5 FAMILY ALLOWANCES	-	-	-	-	-	-*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	0.1	-	-	-	-*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	4.9	0.3	-	-	7.7*
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	5.8	17.3	-	-	26.5*
* 5.1 OTHER EXPENDITURE	-	-	0.1	-	-	0.9*
* 5.2 VOCATIONAL TRAINING COSTS	-	7.9	3.1	-	-	1.5*
* 5.3 TAXES	-	-	-	-	-	-*
* 5.4 SUBSIDIES	-	3.7	0.1	-	-	0.1*
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	2016.1	1759.1	-	-	1666.8*

207
.645
STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESSE DI 10 E PIU DIPENDENTI

NACE 645		*BELGIQUE*	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
		BELGIE	*LAND*	*LAND*	*LAND*	*LAND*	*LAND*
RETAIL DISTRIBUTION OF CLOTHING							
*1.1	DIRECT EARNINGS	-	93.0	58.7	-	-	57.6
*1.2	BONUSES AND PREMIUMS	-	0.9	7.1	-	-	3.8
*1.3	PAYMENTS OF DAYS NOT WORKED	-	0.1	11.2	-	-	9.0
*1.4	TOTAL DIRECT REMUNERATION (1.1-1.3)	-	94.0	77.0	-	-	70.4
*1.5	PAYMENTS IN KIND	-	-	0.6	-	-	0.6
*1	DIRECT COSTS (1.4 + 1.5)	-	94.0	77.6	-	-	71.0
SOCIAL SECURITY, STATUTORY EXPENDIT.							
*2.1	SICKNESS AND RETIREMENT	-	0.9	13.4	-	-	13.2
*2.2	UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
*2.3	GUARANTEED REMUNERATION	-	-	2.2	-	-	-
*2.4	TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.9	15.6	-	-	13.2
*2.5	OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	0.5	-	-	1.2
*2.6	FAMILY ALLOWANCES	-	-	-	-	-	5.1
*2.7	OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.2	-	-	-
*2	TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	1.1	16.3	-	-	19.5
SOCIAL SECURITY, CUSTOMARY EXPEND.							
*3.1	INSURANCE SCHEME	-	-	-	-	-	0.4
*3.2	RETIREMENT	-	0.8	2.6	-	-	3.4
*3.3	GUARANTEED REMUNERATION	-	-	-	-	-	0.3
*3.4	UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
*3.5	FAMILY ALLOWANCES	-	-	0.1	-	-	0.1
*3.6	OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	0.1
*3	TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	0.8	2.8	-	-	7.3
*4	TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	1.9	19.1	-	-	26.7
OTHER EXPENDITURE							
*5.1	OTHER EXPENDITURE	-	0.1	0.4	-	-	1.2
*5.2	VOCATIONAL TRAINING COSTS	-	7.5	3.0	-	-	1.1
*5.3	TAXES	-	-	-	-	-	-
*5.4	SUBSIDIES	-	3.6	-	-	-	-
*9	TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	-	1891.6	1776.9	-	-	1642.6

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.645

-----						NACE 645		*
*IRELAND	*ITALIA	*LUXEM- *BOURG	*NEDER- *LAND	*PORTUGAL	*UNITED *KINGDOM			*
-----						ARTICLES D'HABILLEMENT		*
								*
78.8	54.8	69.5	72.1	60.2	85.1	*1.1	GAIN DIRECT	*
1.7	9.1	-	7.4	13.0	1.7	*1.2	PRIMES ET GRATIFICATIONS	*
0.6	3.8	-	0.1	5.7	0.5	*1.3	RENUMERATION POUR JOURS NON OUVRES	*
81.1	67.7	-	79.5	78.9	87.3	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
0.2	-	-	-	0.1	0.4	*1.5	AVANTAGES EN NATURE	*
81.2	67.7	-	79.5	79.0	87.6	*1	COUT DIRECT (1.4 + 1.5)	*
							SECURITE SOCIALE,CHARGES LEGALES	*
-	-	-	10.4	-	-	*2.1	MALADIE ET VIEILLESSE	*
-	-	-	1.2	-	-	*2.2	ASSURANCE CHOMAGE	*
-	-	-	:	-	-	*2.3	RENUMERATION GARANTIE	*
-	22.5	-	11.2	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
-	1.4	-	-	0.8	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.	*
-	3.7	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES	*
-	0.9	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	*
9.6	28.5	-	12.5	19.3	7.0	*2	TOTAL DES CHARGES LEGALES DE SECU- RITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)	*
							SECURITE SOCIALE,CHARGES CONVENTIO.	*
0.8	-	-	0.2	-	-	*3.1	ASSURANCE MALADIE	*
2.8	-	-	3.9	0.3	-	*3.2	ASSURANCE VIEILLESSE	*
1.5	0.5	-	-	0.1	-	*3.3	RENUMERATION GARANTIE	*
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	*
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES	*
-	0.2	-	-	0.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION	*
5.1	0.7	-	4.1	0.7	3.1	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	*
14.7	29.2	-	16.6	19.9	10.0	*4	TOTAL DES CHARGES LEGALES ET CONVEN- TIONNELLES DE SECURITE SOCIALE	*
1.1	0.5	-	3.6	0.1	0.9	*5.1	AUTRES DEPENSES	*
3.0	3.8	-	0.2	1.0	1.5	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
-	0.5	-	-	-	-	*5.3	TAXES	*
-	1.7	-	-	-	-	*5.4	SUBVENTIONS	*
1076.5	1878.5	1221.1	1580.4	404.5	1071.6	*9	COUT MENSUEL PAR SALARIE EN ECU	*

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
NACE 646						
FOOTWEAR AND LEATHER GOODS						
1.1 DIRECT EARNINGS	-	90.7	62.4	-	-	58.4
1.2 BONUSES AND PREMIUMS	-	1.1	5.3	-	-	2.3
1.3 PAYMENTS OF DAYS NOT WORKED	-	-	11.1	-	-	8.9
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	91.8	78.9	-	-	69.6
1.5 PAYMENTS IN KIND	-	0.1	-	-	-	0.8
1 DIRECT COSTS (1.4 + 1.5)	-	91.9	78.9	-	-	70.4
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	-	0.8	13.8	-	-	13.6
2.2 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	-	-	2.1	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.8	15.9	-	-	13.6
2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	0.5	-	-	1.4
2.6 FAMILY ALLOWANCES	-	-	-	-	-	5.5
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.2	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	1.0	16.7	-	-	20.5
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.2
3.2 RETIREMENT	-	1.0	1.1	-	-	2.8
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.2
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
3.5 FAMILY ALLOWANCES	-	-	-	-	-	0.1
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	-
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	1.0	1.2	-	-	6.3
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	2.0	17.8	-	-	26.8
5.1 OTHER EXPENDITURE	-	0.1	0.2	-	-	1.3
5.2 VOCATIONAL TRAINING COSTS	-	10.1	3.1	-	-	1.4
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	-	4.1	-	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	1735.3	1709.4	-	-	1464.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.646

-----						NACE 646		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * KINGDOM *	* UNITED * KINGDOM *				
-----						CHAUSSURE , MAROQUINERIE		-----	
83.5	56.6	73.7	75.2	59.5	86.4	*1.1	GAIN DIRECT		
1.8	7.9	-	5.9	10.7	1.5	*1.2	PRIMES ET GRATIFICATIONS		
0.5	4.2	-	-	7.1	0.8	*1.3	RENUMERATION POUR JOURS NON OUVRES		
85.8	68.7	-	81.1	77.3	88.6	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)		
0.2	0.2	-	-	-	-	*1.5	AVANTAGES EN NATURE		
86.0	68.9	-	81.1	77.3	88.7	*1	COUT DIRECT (1.4 + 1.5)		
							SECURITE SOCIALE,CHARGES LEGALES		
			10.7	-	-	*2.1	MALADIE ET VIEILLESSE		
			1.1	-	-	*2.2	ASSURANCE CHOMAGE		
			0.7	-	-	*2.3	RENUMERATION GARANTIE		
	22.7	-	12.6	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)		
	0.4	-	-	1.9	-	*2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.		
	3.7	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES		
	1.4	-	-	-	-	*2.7	AUTRES CHARGES LEGALES		
8.9	28.2	-	13.9	19.2	6.4	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)		
							SECURITE SOCIALE,CHARGES CONVENTIO.		
0.8	-	-	0.1	-	-	*3.1	ASSURANCE MALADIE		
2.2	-	-	2.5	-	-	*3.2	ASSURANCE VIEILLESSE		
1.0	0.6	-	-	0.1	-	*3.3	RENUMERATION GARANTIE		
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE		
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES		
-	0.7	-	-	0.3	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTION		
4.0	1.3	-	2.6	0.4	2.8	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)		
12.9	29.5	-	16.5	19.6	9.2	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
0.6	0.7	-	2.4	-	0.6	*5.1	AUTRES DEPENSES		
0.5	1.8	-	0.1	3.1	1.6	*5.2	FRAIS DE FORMATION PROFESSIONNELLES		
-	0.5	-	-	-	-	*5.3	TAXES		
-	1.4	-	-	-	-	*5.4	SUBVENTIONS		
1028.8	1873.9	1115.4	1329.0	388.8	892.5	*9	COUT MENSUEL PAR SALARIE EN ECU		

207 STRUCTURE OF LABOUR COSTS
 .647 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

	* BELGIQUE * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
-----*						
* NACE 647	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* FURNISHING FABRICS, H'HOLD TEXT.	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
-----*						
* 1.1 DIRECT EARNINGS	* -	* 93.1	* 63.2	* -	* -	* 54.4*
* 1.2 BONUSES AND PREMIUMS	* -	* 1.7	* 5.8	* -	* -	* 5.5*
* 1.3 PAYMENTS OF DAYS NOT WORKED	* -	* 0.1	* 11.7	* -	* -	* 9.4*
* 1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	* -	* 94.9	* 80.7	* -	* -	* 69.3*
* 1.5 PAYMENTS IN KIND	* -	* -	* 0.1	* -	* -	* 0.7*
* 1 DIRECT COSTS (1.4 + 1.5)	* -	* 94.9	* 80.7	* -	* -	* 69.9*
-----*						
* SOCIAL SECURITY, STATUTORY EXPENDIT.	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 2.1 SICKNESS AND RETIREMENT	* -	* 0.8	* 14.0	* -	* -	* 12.8*
* 2.2 UNEMPLOYEMENT INSURANCE	* -	* -	* -	* -	* -	* -*
* 2.3 GUARANTEED REMUNERATION	* -	* -	* 2.0	* -	* -	* -*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	* -	* 0.8	* 15.9	* -	* -	* 12.8*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	* -	* 0.2	* 0.7	* -	* -	* 1.4*
* 2.6 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* 4.7*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	* -	* -	* 0.1	* -	* -	* -*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	* -	* 1.0	* 16.7	* -	* -	* 18.9*
-----*						
* SOCIAL SECURITY, CUSTOMARY EXPEND.	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *	* * * * *
* 3.1 INSURANCE SCHEME	* -	* -	* -	* -	* -	* 0.5*
* 3.2 RETIREMENT	* -	* 0.3	* 0.7	* -	* -	* 3.9*
* 3.3 GUARANTEED REMUNERATION	* -	* -	* -	* -	* -	* 0.4*
* 3.4 UNEMPLOYMENT INSURANCE	* -	* -	* -	* -	* -	* 3.1*
* 3.5 FAMILY ALLOWANCES	* -	* -	* -	* -	* -	* -*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	* -	* 0.1	* -	* -	* -	* 0.6*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	* -	* 0.4	* 0.7	* -	* -	* 8.5*
-----*						
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	* -	* 1.4	* 17.4	* -	* -	* 27.3*
-----*						
* 5.1 OTHER EXPENDITURE	* -	* 0.4	* 0.1	* -	* -	* 1.3*
* 5.2 VOCATIONAL TRAINING COSTS	* -	* 7.1	* 1.9	* -	* -	* 1.5*
* 5.3 TAXES	* -	* -	* -	* -	* -	* -*
* 5.4 SUBSIDIES	* -	* 4.0	* 0.1	* -	* -	* -*
-----*						
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYE IN ECU	* -	* 1658.0	* 1851.1	* -	* -	* 1999.5*
-----*						

207 STRUCTURE OF LABOUR COSTS
 .648/49 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 648/49						
* HOUSEHOLD EQUIPMENT, FITTINGS,						
* 1.1 DIRECT EARNINGS	-	93.6	62.6	-	-	57.2*
* 1.2 BONUSES AND PREMIUMS	-	0.9	5.9	-	-	4.9*
* 1.3 PAYMENTS OF DAYS NOT WORKED	-	0.4	11.4	-	-	8.9*
* 1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)*	-	94.9	79.9	-	-	71.0*
* 1.5 PAYMENTS IN KIND	-	0.1	-	-	-	0.6*
* 1 DIRECT COSTS (1.4 + 1.5)	-	95.0	79.9	-	-	71.6*
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
* 2.1 SICKNESS AND RETIREMENT	-	0.7	13.7	-	-	12.9*
* 2.2 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-*
* 2.3 GUARANTEED RENUMERATION	-	-	2.2	-	-	-*
* 2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)*	-	0.7	16.0	-	-	12.9*
* 2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.2	0.7	-	-	1.5*
* 2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.8*
* 2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.1	-	-	-*
* 2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.9	16.8	-	-	19.2*
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
* 3.1 INSURANCE SCHEME	-	-	-	-	-	0.5*
* 3.2 RETIREMENT	-	1.1	0.6	-	-	3.1*
* 3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.2*
* 3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.9*
* 3.5 FAMILY ALLOWANCES	-	-	-	-	-	-*
* 3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	-*
* 3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	1.1	0.7	-	-	6.7*
* 4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	2.0	17.5	-	-	26.1*
* 5.1 OTHER EXPENDITURE	-	0.2	0.1	-	-	1.0*
* 5.2 VOCATIONAL TRAINING COSTS	-	5.8	2.5	-	-	1.3*
* 5.3 TAXES	-	-	-	-	-	-*
* 5.4 SUBSIDIES	-	3.1	0.1	-	-	0.1*
* 9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	1973.0	1940.8	-	-	1838.3*

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTEGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.648/49

*****						NACE 648/49		*****	
**IRELAND * ITALIA * LUXEM- * NEDER- *PORTUGAL*UNITED *									
** * * BOURG * LAND * *KINGDOM *									
*****						APPAREILS, MATERIEL EQUIP. FOYERS		*****	

*					*				*
*	-	56.1	72.4	73.0	60.4	83.6	*1.1	GAIN DIRECT	*
*	-	8.7	-	6.4	11.4	2.8	*1.2	PRIMES ET GRATIFICATIONS	*
*	-	3.7	-	0.1	5.7	0.6	*1.3	RENUMERATION POUR JOURS NON OUVRES	*
*	-	68.5	-	79.5	77.5	86.9	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
*	-	0.1	-	-	-	0.2	*1.5	AVANTAGES EN NATURE	*
*	-	68.6	-	79.5	77.5	87.1	*1	COUT DIRECT (1.4 + 1.5)	*
*						*			*
*						*		SECURITE SOCIALE, CHARGES LEGALES	*
*						*			*
*	-	-	-	10.9	-	-	*2.1	MALADIE ET VIEILLESSE	*
*	-	-	-	1.4	-	-	*2.2	ASSURANCE CHOMAGE	*
*	-	-	-	0.5	-	-	*2.3	RENUMERATION GARANTIE	*
*	-	22.6	-	12.7	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
*	-	1.6	-	-	1.6	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
*	-	3.7	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES	*
*	-	0.7	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	*
*	-	28.6	-	14.1	20.0	7.4	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*
*						*			*
*						*		SECURITE SOCIALE, CHARGES CONVENTIONNELLES	*
*						*			*
*	-	-	-	0.1	-	-	*3.1	ASSURANCE MALADIE	*
*	-	-	-	2.8	-	-	*3.2	ASSURANCE VIEILLESSE	*
*	-	0.6	-	-	0.1	-	*3.3	RENUMERATION GARANTIE	*
*	-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	*
*	-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES	*
*	-	-	-	0.1	0.2	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
*	-	0.6	-	3.1	0.3	3.6	*3	TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)	*
*	-	29.2	-	17.1	20.3	11.0	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*
*						*			*
*	-	0.2	-	3.2	0.3	0.8	*5.1	AUTRES DEPENSES	*
*	-	3.2	-	0.2	1.9	1.2	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
*	-	0.5	-	-	-	-	*5.3	TAXES	*
*	-	1.7	-	-	-	0.1	*5.4	SUBVENTIONS	*
*	-	1878.2	1394.5	1460.9	413.2	1265.7	*9	COUT MENSUEL PAR SALARIE EN ECU	*
*						*			*
*****								*****	

207 STRUCTURE OF LABOUR COSTS
 .653 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU DIPENDENTI

	BELGIQUE	*DANMARK*	*DEUTSCH-*	*HELLAS*	*ESPANA*	*FRANCE*
NACE 653	BELGIE		LAND			
BOOKS,NEWSPAPERS,OFFICE SUPPLIES						
1.1 DIRECT EARNINGS	-	93.2	61.9	-	-	55.0
1.2 BONUSES AND PREMIUMS	-	1.0	6.2	-	-	6.3
1.3 PAYMENTS OF DAYS NOT WORKED	-	0.3	11.1	-	-	8.6
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	94.5	79.2	-	-	69.9
1.5 PAYMENTS IN KIND	-	0.2	-	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	-	94.7	79.3	-	-	70.5
SOCIAL SECURITY,STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	-	0.9	13.7	-	-	13.0
2.2 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	-
2.3 GUARANTEED REMUNERATION	-	-	1.9	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.9	15.6	-	-	13.0
2.5 OCCUPATION ACCIDENTS,ILLNESSES	-	0.2	0.6	-	-	1.3
2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.9
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	1.1	16.3	-	-	19.2
SOCIAL SECURITY,CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
3.2 RETIREMENT	-	1.1	0.7	-	-	4.0
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.3
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
3.5 FAMILY ALLOWANCES	-	-	-	-	-	-
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	-	-	-	-
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	1.1	0.8	-	-	7.7
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	2.2	17.0	-	-	26.9
5.1 OTHER EXPENDITURE	-	0.9	0.1	-	-	1.2
5.2 VOCATIONAL TRAINING COSTS	-	5.3	3.6	-	-	1.4
5.3 TAXES	-	-	-	-	-	-
5.4 SUBSIDIES	-	3.1	0.1	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	2002.3	1887.8	-	-	1846.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.653

* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	NACE 653	*	
-----							LIVRES, JOURNAUX, EQUIP. BUREAUX	*
-----								*
77.8	56.4	73.7	73.3	60.4	84.0	*1.1	GAIN DIRECT	*
0.4	9.2	-	6.8	12.1	1.9	*1.2	PRIMES ET GRATIFICATIONS	*
5.5	6.0	-	-	5.5	0.4	*1.3	RENUMERATION POUR JOURS NON OUVRES	*
83.7	71.6	-	80.2	78.0	86.3	*1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)	*
-	0.2	-	-	0.1	0.4	*1.5	AVANTAGES EN NATURE	*
-----								*
83.7	71.8	-	80.2	78.1	86.7	*1	COUT DIRECT (1.4 + 1.5)	*
-----								*
-----							SECURITE SOCIALE, CHARGES LEGALES	*
-----								*
-	-	-	10.5	-	-	*2.1	MALADIE ET VIEILLESSE	*
-	-	-	1.3	-	-	*2.2	ASSURANCE CHOMAGE	*
-	-	-	-	-	-	*2.3	RENUMERATION GARANTIE	*
-	21.3	-	11.8	-	-	*2.4	TOTAL DES POSITIONS (2.1 A 2.3)	*
-	1.1	-	-	1.4	-	*2.5	ACCIDENTS DU TRAVAIL, MALADIES PROF.	*
-	3.6	-	1.3	-	-	*2.6	ALLOCATIONS FAMILIALES	*
-	1.5	-	-	-	-	*2.7	AUTRES CHARGES LEGALES	*
-----								*
10.1	27.5	-	13.1	19.8	7.6	*2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)	*
-----								*
-----							SECURITE SOCIALE, CHARGES CONVENTIONNELLES	*
-----								*
0.6	-	-	0.3	-	-	*3.1	ASSURANCE MALADIE	*
4.0	-	-	3.0	0.6	-	*3.2	ASSURANCE VIEILLESSE	*
1.1	0.2	-	-	0.1	-	*3.3	RENUMERATION GARANTIE	*
-	-	-	-	-	-	*3.4	ASSURANCE CHOMAGE	*
-	-	-	-	-	-	*3.5	ALLOCATIONS FAMILIALES	*
-	0.2	-	-	-	-	*3.6	AUTRES DEPENSES SOCIALES CONVENTIONNELLES	*
-----								*
5.6	0.4	-	3.2	0.8	3.8	*3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)	*
-----								*
-----								*
15.7	27.9	-	16.3	20.6	11.5	*4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE	*
-----								*
-----								*
0.5	0.1	-	3.0	0.4	0.8	*5.1	AUTRES DEPENSES	*
-	1.4	-	0.5	0.9	1.0	*5.2	FRAIS DE FORMATION PROFESSIONNELLES	*
-	0.5	-	-	-	-	*5.3	TAXES	*
-	1.7	-	-	-	-	*5.4	SUBVENTIONS	*
-----								*
1140.9	2139.1	1191.3	1644.3	380.0	1389.2	*9	COUT MENSUEL PAR SALARIE EN ECU	*
-----								*
-----								*

207
.656

STRUCTURE OF LABOUR COSTS
AS PER CENT OF TOTAL COSTS
MANUAL AND NON-MANUAL WORKERS
ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
IN PERCENTUALE DEL COSTO
OPERAI E IMPIEGATI
IMPRESE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 656	* BELGIE *					
* VARIOUS NON-FOOD PRODUCTS						
1.1 DIRECT EARNINGS	-	:	54.3	-	-	50.2
1.2 BONUSES AND PREMIUMS	-	:	9.3	-	-	8.6
1.3 PAYMENTS OF DAYS NOT WORKED	-	:	11.4	-	-	9.2
1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	:	75.0	-	-	68.0
1.5 PAYMENTS IN KIND	-	:	2.0	-	-	0.8
1 DIRECT COSTS (1.4 + 1.5)	-	:	77.0	-	-	68.8
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	-	:	13.4	-	-	12.9
*2.2 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	-	-	2.6	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	:	16.0	-	-	12.9
2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	:	0.5	-	-	1.4
2.6 FAMILY ALLOWANCES	-	-	-	-	-	5.1
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.1	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	:	16.7	-	-	19.4
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	-	-	-	0.4
3.2 RETIREMENT	-	:	3.4	-	-	3.0
3.3 GUARANTEED REMUNERATION	-	-	-	-	-	0.6
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	3.0
3.5 FAMILY ALLOWANCES	-	-	-	-	-	0.3
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	:	-	-	-	0.3
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	:	3.4	-	-	7.6
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	:	20.1	-	-	27.1
5.1 OTHER EXPENDITURE	-	:	0.5	-	-	1.9
5.2 VOCATIONAL TRAINING COSTS	-	:	2.5	-	-	2.3
*5.3 TAXES	-	-	-	-	-	-
*5.4 SUBSIDIES	-	:	-	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	:	1994.3	-	-	1846.1

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.656

-----						NACE 656		-----	
* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * *	* UNITED * KINGDOM *				
-----						PRODUITS DIVERS, NON ALIMENTAIRES			
78.8	56.5	-	73.8	59.1	80.7	1.1	*1.1 GAIN DIRECT		
1.4	9.6	-	7.5	13.4	3.7	1.2	*1.2 PRIMES ET GRATIFICATIONS		
1.2	4.6	-	0.1	6.7	0.5	1.3	*1.3 RENUMERATION POUR JOURS NON OUVRES		
81.4	70.7	-	81.4	79.2	84.9	1.4	*1.4 TOTAL RENUMERATION DIRECTE (1.1-1.3)		
0.3	0.1	-	-	-	0.2	1.5	*1.5 AVANTAGES EN NATURE		
81.6	70.8	-	81.4	79.2	85.2	1	*1 COUT DIRECT (1.4 + 1.5)		
							SECURITE SOCIALE, CHARGES LEGALES		
							*2.1 MALADIE ET VIEILLESSE		
-	-	-	11.2	-	-	2.1	*2.1 MALADIE ET VIEILLESSE		
-	-	-	1.1	-	-	2.2	*2.2 ASSURANCE CHOMAGE		
-	-	-	:	-	-	2.3	*2.3 RENUMERATION GARANTIE		
-	22.2	-	11.9	-	-	2.4	*2.4 TOTAL DES POSITIONS (2.1 A 2.3)		
-	0.7	-	-	1.1	-	2.5	*2.5 ACCIDENTS DU TRAVAIL, MALADIES PROF.		
-	3.9	-	1.4	-	-	2.6	*2.6 ALLOCATIONS FAMILIALES		
-	0.6	-	-	-	-	2.7	*2.7 AUTRES CHARGES LEGALES		
9.1	27.4	-	13.3	19.8	6.5	2	*2 TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 + 2.7)		
							SECURITE SOCIALE, CHARGES CONVENTIONNELLES		
							*3.1 ASSURANCE MALADIE		
0.5	-	-	0.3	-	-	3.1	*3.1 ASSURANCE MALADIE		
2.9	-	-	2.8	-	-	3.2	*3.2 ASSURANCE VIEILLESSE		
1.5	0.7	-	-	0.3	-	3.3	*3.3 RENUMERATION GARANTIE		
-	-	-	-	-	-	3.4	*3.4 ASSURANCE CHOMAGE		
-	-	-	-	-	-	3.5	*3.5 ALLOCATIONS FAMILIALES		
-	-	-	-	0.1	-	3.6	*3.6 AUTRES DEPENSES SOCIALES CONVENTIONNELLES		
4.9	0.7	-	3.1	0.4	4.9	3	*3 TOTAL DES CHARGES CONVENTIONNELLES DE SECURITE SOCIALE (3.1 A 3.6)		
14.1	28.1	-	16.4	20.2	11.4	4	*4 TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE		
							*5.1 AUTRES DEPENSES		
0.9	1.2	-	2.1	0.1	2.1	5.1	*5.1 AUTRES DEPENSES		
3.4	0.7	-	0.1	0.5	1.4	5.2	*5.2 FRAIS DE FORMATION PROFESSIONNELLES		
-	0.4	-	-	-	-	5.3	*5.3 TAXES		
-	1.2	-	0.1	-	-	5.4	*5.4 SUBVENTIONS		
1355.0	1695.8	-	1528.6	401.2	1240.2	9	*9 COUT MENSUEL PAR SALARIE EN ECU		

207 STRUCTURE OF LABOUR COSTS
 .812/13 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

	* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *
* NACE 812/13	* BELGIE *					
* CREDIT INSTITUTIONS						
*1.1 DIRECT EARNINGS	-	84.3	50.6	-	-	41.1
*1.2 BONUSES AND PREMIUMS	-	1.7	12.0	-	-	12.4
*1.3 PAYMENTS OF DAYS NOT WORKED	-	0.1	9.9	-	-	7.9
*1.4 TOTAL DIRECT REMUNERATION (1.1-1.3)	-	86.1	72.5	-	-	61.4
*1.5 PAYMENTS IN KIND	-	0.1	0.6	-	-	1.0
*1 DIRECT COSTS (1.4 + 1.5)	-	86.2	73.0	-	-	62.4
* SOCIAL SECURITY, STATUTORY EXPENDIT.						
*2.1 SICKNESS AND RETIREMENT	-	0.5	12.0	-	-	11.2
*2.2 UNEMPLOYEMENT INSURANCE	-	-	-	-	-	-
*2.3 GUARANTEED REMUNERATION	-	-	1.9	-	-	-
*2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.5	14.0	-	-	11.2
*2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.1	0.3	-	-	0.7
*2.6 FAMILY ALLOWANCES	-	-	-	-	-	3.9
*2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.2	-	-	-
*2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.6	14.5	-	-	15.8
* SOCIAL SECURITY, CUSTOMARY EXPEND.						
*3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.5
*3.2 RETIREMENT	-	7.1	7.6	-	-	6.4
*3.3 GUARANTEED REMUNERATION	-	-	0.1	-	-	0.9
*3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.9
*3.5 FAMILY ALLOWANCES	-	-	0.7	-	-	0.3
*3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	0.2	-	-	0.3
*3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	7.1	8.7	-	-	11.3
*4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	7.7	23.1	-	-	27.0
*5.1 OTHER EXPENDITURE	-	0.6	0.5	-	-	3.1
*5.2 VOCATIONAL TRAINING COSTS	-	3.7	3.3	-	-	2.5
*5.3 TAXES	-	3.6	-	-	-	5.1
*5.4 SUBSIDIES	-	1.8	-	-	-	-
*9 TOTAL MONTHLY LABOUR COST PER EMPLOYEE IN ECU	-	2831.2	2919.4	-	-	3052.4

207 STRUCTURE OF LABOUR COSTS
 .82 AS PER CENT OF TOTAL COSTS
 MANUAL AND NON-MANUAL WORKERS
 ENTERPRISES OF 10 AND MORE EMPLOYEES

STRUTTURA DEL COSTO DELLA MANODOPERA
 IN PERCENTUALE DEL COSTO
 OPERAI E IMPIEGATI
 IMPRESE DI 10 E PIU' DIPENDENTI

* NACE 82	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA	* FRANCE
INSURANCE (EXC. SOCIAL INSURANCE)						
1.1 DIRECT EARNINGS	-	82.9	51.3	-	-	44.6
1.2 BONUSES AND PREMIUMS	-	2.9	10.8	-	-	8.8
1.3 PAYMENTS OF DAYS NOT WORKED	-	0.2	10.4	-	-	8.6
1.4 TOTAL DIRECT RENUMERATION (1.1-1.3)	-	86.0	72.5	-	-	62.0
1.5 PAYMENTS IN KIND	-	0.2	0.4	-	-	0.6
1 DIRECT COSTS (1.4 + 1.5)	-	86.2	72.8	-	-	62.5
SOCIAL SECURITY, STATUTORY EXPENDIT.						
2.1 SICKNESS AND RETIREMENT	-	0.4	11.7	-	-	11.6
2.2 UNEMPLOYMENT INSURANCE	-	-	-	-	-	-
2.3 GUARANTEED RENUMERATION	-	-	2.4	-	-	-
2.4 TOTAL OF POSITION (2.1 +2.2 +2.3)	-	0.4	14.1	-	-	11.6
2.5 OCCUPATION ACCIDENTS, ILLNESSES	-	0.1	0.5	-	-	0.9
2.6 FAMILY ALLOWANCES	-	-	-	-	-	4.2
2.7 OTHER STATUTORY SOCIAL EXPENDITURE	-	-	0.2	-	-	-
2 TOTAL OF STATUTORY EXPENDITURE FOR SOCIAL SECURITY (2.4 TO 2.7)	-	0.5	14.8	-	-	16.7
SOCIAL SECURITY, CUSTOMARY EXPEND.						
3.1 INSURANCE SCHEME	-	-	0.1	-	-	0.3
3.2 RETIREMENT	-	8.0	8.6	-	-	5.8
3.3 GUARANTEED RENUMERATION	-	-	-	-	-	0.8
3.4 UNEMPLOYMENT INSURANCE	-	-	-	-	-	2.8
3.5 FAMILY ALLOWANCES	-	-	0.2	-	-	0.3
3.6 OTHER CUSTOMARY SOCIAL EXPENDITURE	-	-	0.1	-	-	0.1
3 TOTAL OF CUSTOMARY EXPENDITURE FOR SOCIAL SECURITY (3.1 TO 3.6)	-	8.0	9.1	-	-	10.1
4 TOTAL OF STATUTORY AND CUSTOMARY EXPENDITURE FOR SECURITY (2 + 3)	-	8.5	23.8	-	-	26.7
5.1 OTHER EXPENDITURE	-	0.4	0.9	-	-	2.5
5.2 VOCATIONAL TRAINING COSTS	-	2.3	2.5	-	-	2.5
5.3 TAXES	-	4.0	-	-	-	5.7
5.4 SUBSIDIES	-	1.5	-	-	-	-
9 TOTAL MONTHLY LABOURCOST PER EMPLOYEE IN ECU	-	3400.0	3138.3	-	-	2611.0

STRUKTUR DER ARBEITSKOSTEN
ALS VONHUNDERT DER GESAMTKOSTEN
ARBEITER UND ANGESTELLTE
UNTERNEHMEN MIT 10 U. MEHR BESCHAEFTIGTEN

STRUCTURE DU COUT DE LA MAIN D'OEUVRE
EN POUR CENT DU COUT TOTAL
OUVRIERS ET EMPLOYES
ENTREPRISES AVEC 10 ET PLUS DE SALARIES

207
.82

* IRELAND *	* ITALIA *	* LUXEM- BOURG *	* NEDER- LAND *	* PORTUGAL KINGDOM *	* UNITED KINGDOM *	NACE 82	*
							ASSURANCES (EXCEP.SOCIALES OBLI.
72.5	53.6	59.3	63.9	57.1	73.5	1.1	GAIN DIRECT
2.7	12.5	-	10.6	11.7	3.2	1.2	PRIMES ET GRATIFICATIONS
2.3	6.4	-	0.1	4.6	0.6	1.3	RENUMERATION POUR JOURS NON OUVRES
77.5	72.5	-	74.5	73.3	77.3	1.4	TOTAL RENUMERATION DIRECTE(1.1-1.3)
2.1	0.1	-	-	-	0.5	1.5	AVANTAGES EN NATURE
79.6	72.6	-	74.6	73.3	77.8	1	COUT DIRECT (1.4 + 1.5)
							SECURITE SOCIALE,CHARGES LEGALES
			8.4	-	-	2.1	MALADIE ET VIEILLESSE
			1.0	-	-	2.2	ASSURANCE CHOMAGE
			:	-	-	2.3	RENUMERATION GARANTIE
	19.7	-	9.1	-	-	2.4	TOTAL DES POSITIONS (2.1 A 2.3)
	0.5	-	-	1.0	-	2.5	ACCIDENTS DU TRAVAIL,MALADIES PROF.
	3.4	-	1.2	-	-	2.6	ALLOCATIONS FAMILIALES
	0.2	-	-	-	-	2.7	AUTRES CHARGES LEGALES
7.4	23.8	-	10.3	17.5	6.3	2	TOTAL DES CHARGES LEGALES DE SECURITE SOCIALE (2.4 + 2.5 + 2.6 +2.7)
							SECURITE SOCIALE,CHARGES CONVENTIO.
0.3	1.2	-	1.5	-	-	3.1	ASSURANCE MALADIE
9.6	-	-	8.9	6.2	-	3.2	ASSURANCE VIEILLESSE
0.7	0.1	-	-	0.7	-	3.3	RENUMERATION GARANTIE
-	-	-	-	-	-	3.4	ASSURANCE CHOMAGE
-	-	-	-	0.1	-	3.5	ALLOCATIONS FAMILIALES
-	0.5	-	-	0.6	-	3.6	AUTRES DEPENSES SOCIALES CONVENTION
10.6	1.8	-	10.4	7.5	9.6	3	TOTAL DES CHARGES CONVENTIONNELLES SECURITE SOCIALE (3.1 A 3.6)
18.0	25.6	-	20.7	25.0	15.9	4	TOTAL DES CHARGES LEGALES ET CONVENTIONNELLES DE SECURITE SOCIALE
1.7	0.5	-	3.5	0.3	5.3	5.1	AUTRES DEPENSES
0.7	0.8	-	1.2	1.3	1.1	5.2	FRAIS DE FORMATION PROFESSIONNELLES
-	0.5	-	-	-	-	5.3	TAXES
-	-	-	-	-	-	5.4	SUBVENTIONS
2218.7	3248.1	2875.7	2605.4	1066.0	2165.8	9	COUT MENSUEL PAR SALARIE EN ECU

302.A

MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

ESTABLISHMENTS WITH EMPLOYEES	BELGIQUE BELGIE	DANMARK	DEUTSCH- LAND	HELLAS	ESPAÑA	FRANCE	IRELAND	ITALIA	LUXEM- BOURG	NEDER- LAND	PORTUGAL	UNITED KINGDOM
		INDUSTRY	NACE : A			INDUSTRIE		NACE : A				
.GE. 10	2390	2171	2504	-	-	2138	1721	2063	1943	2194	483	1732*
.GE. 50	2554	2183	2594	-	-	2227	1789	2127	2042	2307	526	1779*
10 TO 49	1673	2142	2005	-	-	1848	1265	1715	1473	1870	370	1466*
50 TO 99	1835	2092	2141	-	-	1896	1421	1855	-	1988	422	1538*
100 TO 199	1985	2144	2218	-	-	1993	1506	1950	-	2113	459	1595*
200 TO 499	2135	2187	2368	-	-	2147	1700	2048	-	2230	516	1600*
500 TO 999	2384	2287	2535	-	-	2347	2163	2146	-	2461	544	1720*
.GE.1000	3125	2191	2950	-	-	2578	2274	2386	-	2545	737	1967*
		INDUSTRY	NACE : B			INDUSTRIE		NACE : B				
.GE. 10	2129	2162	2481	-	-	2103	1688	1996	-	2187	467	1713*
.GE. 50	2253	2171	2569	-	-	2184	:	2056	2026	2304	506	1758*
10 TO 49	1673	2142	2001	-	-	1845	:	1709	1444	1868	370	1466*
50 TO 99	1835	2087	2134	-	-	1893	:	1848	-	1985	422	1538*
100 TO 199	1985	2137	2202	-	-	1989	:	1944	-	2109	460	1588*
200 TO 499	2135	2159	2339	-	-	2142	:	2045	-	2233	517	1588*
500 TO 999	2384	2281	2496	-	-	2345	:	2122	-	2471	543	1720*
.GE.1000	2579	2185	2930	-	-	2477	:	2255	-	2554	641	1954*
		INDUSTRY	NACE : C			INDUSTRIE		NACE : C				
.GE. 10	2755	2600	2951	-	-	2646	2295	2015	-	3245	511	2152*
.GE. 50	2858	2909	3000	-	-	2772	:	2049	-	3324	586	2166*
10 TO 49	1836	2106	2235	-	-	2033	:	1952	-	2520	414	1753*
50 TO 99	1913	:	2451	-	-	2374	-	1986	-	:	481	2181*
100 TO 199	2285	:	2530	-	-	2177	:	1965	-	3773	451	2044*
200 TO 499	2320	:	2686	-	-	2638	:	2262	-	3342	768	2106*
500 TO 999	-	:	3284	-	-	3540	:	1983	-	:	:	2128*
.GE.1000	:	-	3026	-	-	2850	:	-	-	:	:	:
		INDUSTRY	NACE : D			INDUSTRIE		NACE : D				
.GE. 10	2185	2125	2510	-	-	2134	1660	1995	-	2213	473	1698*
.GE. 50	2294	2138	2576	-	-	2200	1728	2053	2153	2317	512	1740*
10 TO 49	1664	2087	1988	-	-	1879	1262	1676	1543	1811	369	1460*
50 TO 99	1861	2048	2114	-	-	1896	1421	1832	-	1953	424	1522*
100 TO 199	1993	2104	2192	-	-	2001	1495	1927	-	2079	463	1528*
200 TO 499	2199	2125	2333	-	-	2148	1694	2033	-	2207	527	1585*
500 TO 999	2423	2239	2487	-	-	2369	2132	2123	-	2479	549	1713*
.GE.1000	2562	2163	2929	-	-	2516	2380	2255	-	2555	663	1940*

MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

302.15

* BELGIQUE * * BELGIE *	* DANMARK * * LAND *	* DEUTSCH- * * LAND *	* HELLAS * * *	* ESPANA * * *	* FRANCE * * *	* IRELAND * * *	* ITALIA * * *	* LUXEM- * * BOURG *	* NEDER- * * LAND *	* PORTUGAL * * *	* UNITED * * KINGDOM *	* ETABLISSEMENTS * * OCCUPANT *	* SALARIES *		
INDUSTRY NACE : 15												INDUSTRIE NACE : 15			
3333	-	3313	-	-	2869	-	-	-	-	644	:	.GE.	10		
:	-	:	-	-	2856	-	-	-	-	:	:	.GE.	50		
5052	-	:	-	-	3569	-	-	-	-	640	-	10	A 49		
-	-	:	-	-	2615	-	-	-	-	-	-	50	A 99		
:	-	:	-	-	2500	-	-	-	-	-	-	100	A 199		
:	-	:	-	-	2743	-	-	-	-	:	-	200	A 499		
-	-	:	-	-	2982	-	-	-	-	-	-	500	A 999		
-	-	-	-	-	2878	-	-	-	-	-	:	.GE.	1000		
INDUSTRY NACE : 16												INDUSTRIE NACE : 16			
:	2541	3414	-	-	3081	2166	2641	-	2447	1058	2050	.GE.	10		
:	2561	3441	-	-	3089	:	2644	-	2461	1062	2051	.GE.	50		
-	2287	2535	-	-	2510	:	2350	-	:	723	:	10	A 49		
-	2341	2788	-	-	2591	-	2522	-	2163	956	-	50	A 99		
-	2410	3155	-	-	3117	:	2459	-	2412	:	:	100	A 199		
-	2723	3388	-	-	2922	-	2469	-	2168	:	-	200	A 499		
-	:	:	-	-	2532	:	2532	-	:	:	-	500	A 999		
:	:	:	-	-	3098	:	2654	-	:	:	2050	.GE.	1000		
INDUSTRY NACE : 17												INDUSTRIE NACE : 17			
2069	-	2490	-	-	2473	-	2730	-	2247	438	2104	.GE.	10		
:	-	2560	-	-	2603	-	2796	-	2248	459	2104	.GE.	50		
-	-	2320	-	-	2044	-	2245	-	2190	376	-	10	A 49		
-	-	2237	-	-	2194	-	2404	-	:	391	-	50	A 99		
-	-	2465	-	-	2446	-	2661	-	2157	407	:	100	A 199		
:	-	2854	-	-	3080	-	:	-	2189	404	:	200	A 499		
-	-	:	-	-	2553	-	:	-	2309	-	-	500	A 999		
:	-	:	-	-	:	-	:	-	2305	:	1917	.GE.	1000		
INDUSTRY NACE : 21												INDUSTRIE NACE : 21			
:	-	2830	-	-	2423	:	2259	-	-	659	1791	.GE.	10		
-	-	:	-	-	2441	:	2273	-	-	659	:	.GE.	50		
:	-	:	-	-	2299	-	:	-	-	-	:	10	A 49		
-	-	:	-	-	2425	-	1802	-	-	807	:	50	A 99		
-	-	-	-	-	2478	-	:	-	-	-	-	100	A 199		
-	-	:	-	-	2427	-	:	-	-	-	-	200	A 499		
-	-	-	-	-	-	-	:	-	-	-	-	500	A 999		
-	-	-	-	-	-	-	-	-	-	-	-	.GE.	1000		

302.316

 MONTHLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN ECU

 COUT MENSUEL DE LA MAIN D'OEUVRE
 OUVRIERS ET EMPLOYES
 EN ECU

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL	* UNITED * KINGDOM
		INDUSTRY	NACE : 316			INDUSTRIE	NACE : 316					
.GE. 10	1948	2003	2127	-	-	1924	1619	1883	-	1910	483	1484*
.GE. 50	2000	2027	2162	-	-	1941	1765	1922	:	1994	528	1607*
10 TO 49	1706	1963	1916	-	-	1851	1249	1710	:	1640	392	1257*
50 TO 99	1830	2176	2005	-	-	1991	1470	1811	-	1822	460	1802*
100 TO 199	1998	1999	2019	-	-	1759	:	1932	-	1884	442	1329*
200 TO 499	2315	1931	2190	-	-	1929	:	1876	-	2017	571	1499*
500 TO 999	2043	-	2269	-	-	2077	-	1933	-	:	361	1814*
.GE.1000	1966	:	2322	-	-	2068	-	:	-	:	:	:
		INDUSTRY	NACE : 32			INDUSTRIE	NACE : 32					
.GE. 10	2231	2096	2577	-	-	2132	1505	2096	-	2099	512	1637*
.GE. 50	2311	2075	2617	-	-	2167	1577	2129	2342	2159	551	1692*
10 TO 49	1890	2164	2239	-	-	2037	1289	1911	1709	1964	431	1499*
50 TO 99	2179	2176	2414	-	-	2179	1546	2055	-	2013	498	1570*
100 TO 199	2152	2152	2445	-	-	2052	1548	2084	-	2150	539	1627*
200 TO 499	2239	2169	2623	-	-	2156	:	2164	-	2223	578	1698*
500 TO 999	2197	2265	2615	-	-	2354	:	2213	-	:	602	1711*
.GE.1000	2624	:	2746	-	-	2198	-	2160	-	:	:	1791*
		INDUSTRY	NACE : 33			INDUSTRIE	NACE : 33					
.GE. 10	2988	2538	3556	-	-	3807	1853	2452	-	2463	-	2434*
.GE. 50	3038	2534	3595	-	-	3885	1855	2456	1451	:	-	2440*
10 TO 49	2633	2557	2215	-	-	2842	1779	2035	1607	:	-	2330*
50 TO 99	:	2686	2604	-	-	3127	2116	:	-	-	-	2322*
100 TO 199	2376	:	2485	-	-	3793	576	2458	-	:	-	2074*
200 TO 499	:	:	2774	-	-	3528	1850	2569	-	-	-	2566*
500 TO 999	:	:	2730	-	-	3598	:	2263	-	-	-	1913*
.GE.1000	-	-	3877	-	-	4321	:	2468	-	:	-	2513*
		INDUSTRY	NACE : 34			INDUSTRIE	NACE : 34					
.GE. 10	2182	2220	2569	-	-	2329	1436	2042	-	2286	698	1699*
.GE. 50	2199	2192	2596	-	-	2365	1463	2055	-	2315	730	1708*
10 TO 49	1783	2348	2054	-	-	2021	1113	1797	-	1890	487	1606*
50 TO 99	2090	2185	2110	-	-	1912	1361	1940	-	:	670	1514*
100 TO 199	2044	1967	2208	-	-	2233	1470	2050	-	:	711	1573*
200 TO 499	2355	2135	2229	-	-	2265	1440	1942	-	:	775	1514*
500 TO 999	2263	2330	2283	-	-	2327	:	2072	-	:	763	1595*
.GE.1000	2165	:	2836	-	-	2758	:	2144	-	:	704	1855*



MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

302.424-28

* BELGIQUE * * BELGIE *	* DANMARK * * LAND *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * * KINGDOM *	* UNITED * * KINGDOM *	* ETABLISSEMENTS * * OCCUPANT * * SALARIES * * .GE. * * .GE. *		
INDUSTRY NACE : 424-28												INDUSTRIE NACE : 424-28		
2121	2211	2534	-	-	2439	2906	2132	-	2513	620	1752*	10	A	49
2148	2250	2601	-	-	2533	:	2195	1925	2533	683	1770*	50	A	50
1843	1791	2174	-	-	2129	:	1910	1666	1957	402	1314*	10	A	49
2023	1865	2320	-	-	2122	:	2090	-	2183	461	1463*	50	A	99
2135	2066	2453	-	-	2476	:	2238	-	2285	607	1716*	100	A	199
2178	2215	2640	-	-	2808	:	2282	-	2323	817	1809*	200	A	499
:	:	2939	-	-	2682	:	:	-	:	:	2012*	500	A	999
2205	:	2787	-	-	2511	:	-	-	:	:	1598*	.GE.		1000
INDUSTRY NACE : 429												INDUSTRIE NACE : 429		
2179	1930	3018	-	-	:	2513	1435	-	2471	749	2330*	10	A	49
2208	1935	3051	-	-	:	:	1443	-	:	749	2331*	50	A	50
1772	1902	1661	-	-	-	:	1137	-	:	732	:	10	A	49
1514	-	1835	-	-	-	-	1337	-	:	:	-	50	A	99
2573	:	1535	-	-	-	:	1390	-	2149	701	:	100	A	199
2156	1480	2723	-	-	-	:	1326	-	2372	-	2994*	200	A	499
:	-	3327	-	-	:	:	1584	-	:	:	2206*	500	A	999
-	:	3415	-	-	:	-	-	-	:	-	2249*	.GE.		1000
INDUSTRY NACE : 43												INDUSTRIE NACE : 43		
1508	1815	1858	-	-	1663	1239	1649	-	1865	367	1148*	10	A	49
1542	1811	1901	-	-	1647	1257	1669	-	1944	371	1150*	50	A	50
1337	1824	1576	-	-	1729	1132	1559	-	1571	327	1147*	10	A	49
1433	1692	1774	-	-	1528	1089	1660	-	1812	356	1126*	50	A	99
1492	1701	1812	-	-	1573	1294	1682	-	1744	365	1215*	100	A	199
1539	1952	1914	-	-	1680	1232	1694	-	2029	361	1151*	200	A	499
1614	:	1985	-	-	1722	1395	1666	-	:	370	1148*	500	A	999
1724	-	2013	-	-	2401	-	1565	-	:	410	1099*	.GE.		1000
INDUSTRY NACE : 431												INDUSTRIE NACE : 431		
1472	:	1858	-	-	1821	1337	1717	-	1996	347	1193*	10	A	49
1490	:	1861	-	-	1844	1404	1717	-	1931	346	1184*	50	A	50
1209	-	1805	-	-	1724	1105	1718	-	2189	365	1257*	10	A	49
1140	-	:	-	-	1564	886	1699	-	:	320	1198*	50	A	99
1793	-	1834	-	-	1605	:	1765	-	1758	366	1203*	100	A	199
1523	-	1821	-	-	1874	-	1808	-	:	342	1186*	200	A	499
:	-	1891	-	-	1864	:	:	-	-	364	1165*	500	A	999
-	-	:	-	-	:	-	:	-	-	:	-	.GE.		1000

302.432

MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND *	* PORTUGAL	* UNITED * KINGDOM *
	INDUSTRY NACE : 432											
.GE. 10	1580	:	1880	-	-	1589	1392	1578	-	1924	386	1171
.GE. 50	1575	:	1894	-	-	1602	1413	1587	-	1964	388	1174
10 TO 49	1617	-	1632	-	-	1516	1025	1481	-	:	331	:
50 TO 99	1526	:	1891	-	-	1730	1100	1565	-	:	392	990
100 TO 199	1375	-	1773	-	-	1610	:	1585	-	1794	376	1221
200 TO 499	1401	:	1889	-	-	1520	:	1604	-	:	371	1054
500 TO 999	:	-	1924	-	-	1564	:	1672	-	:	374	1151
.GE.1000	:	-	2045	-	-	:	-	:	-	:	423	:
	INDUSTRY NACE : 436											
.GE. 10	1023	1660	1710	-	-	1483	990	1457	-	1404	349	1029
.GE. 50	1058	1636	1778	-	-	1500	1015	1477	-	1441	358	1044
10 TO 49	981	1687	1384	-	-	1405	832	1411	-	:	309	892
50 TO 99	1043	1630	1654	-	-	1325	910	1500	-	1645	352	950
100 TO 199	1021	1643	1712	-	-	1413	:	1475	-	1366	357	1323
200 TO 499	1017	-	1764	-	-	1495	:	1443	-	1407	352	981
500 TO 999	1225	-	1903	-	-	1585	:	:	-	-	378	1001
.GE.1000	-	-	1955	-	-	:	-	-	-	-	-	:
	INDUSTRY NACE : 44											
.GE. 10	1572	1852	1636	-	-	1611	1013	1584	-	1503	389	1276
.GE. 50	1734	1809	1694	-	-	1678	1120	1640	-	1800	433	1431
10 TO 49	1297	1924	1500	-	-	1524	748	1470	-	:	345	992
50 TO 99	:	:	1682	-	-	1548	882	1581	-	:	402	1433
100 TO 199	1948	:	1667	-	-	1668	1191	1617	-	:	452	:
200 TO 499	1565	-	1729	-	-	1491	-	1660	-	:	:	:
500 TO 999	-	-	-	-	-	-	-	-	-	-	-	-
.GE.1000	-	-	-	-	-	-	-	-	-	-	-	-
	INDUSTRY NACE : 45											
.GE. 10	1196	1581	1589	-	-	1437	860	1392	-	1359	335	948
.GE. 50	1262	1578	1658	-	-	1422	870	1441	2179	1434	351	978
10 TO 49	1108	1583	1344	-	-	1466	803	1256	966	1222	301	793
50 TO 99	1142	1572	1539	-	-	1326	820	1316	-	1384	333	963
100 TO 199	1265	1620	1645	-	-	1438	924	1413	-	1611	351	924
200 TO 499	1379	1427	1665	-	-	1453	851	1473	-	1343	366	1067
500 TO 999	1344	-	1810	-	-	1514	-	1622	-	-	356	992
.GE.1000	-	-	2271	-	-	1446	-	:	-	-	-	876

MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

302.451/52

* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	* ETABLISSEMENTS * OCCUPANT * SALARIES *
INDUSTRY NACE : 451/52												
1367	1821	1640	-	-	1451	-	1385	-	1591	349	1174*	.GE. 10
1349	1835	1693	-	-	1460	-	1408	-	:	373	1175*	.GE. 50
1419	1747	1283	-	-	1398	-	1343	-	:	301	:	10 A 49
1341	:	1512	-	-	1364	-	1367	-	1613	361	1240*	50 A 99
1366	:	:	-	-	1408	-	1427	-	1595	386	:	100 A 199
-	:	1670	-	-	1496	-	1416	-	:	382	1339*	200 A 499
-	:	1822	-	-	1727	-	:	-	-	360	1038*	500 A 999
-	-	:	-	-	:	-	-	-	-	-	:	.GE.1000
INDUSTRY NACE : 453/54												
1178	1501	1565	-	-	1426	839	1393	-	1279	329	871*	.GE. 10
1245	1460	1638	-	-	1403	:	1451	:	1377	343	895*	.GE. 50
1086	1533	1306	-	-	1463	:	1190	:	1107	300	771*	10 A 49
1103	1478	1511	-	-	1302	:	1284	-	1299	321	914*	50 A 99
1248	:	1671	-	-	1449	:	1407	-	1621	337	880*	100 A 199
1382	1427	1657	-	-	1434	:	1485	-	1320	361	935*	200 A 499
:	:	:	-	-	1389	-	1615	-	-	355	932*	500 A 999
-	-	:	-	-	:	-	:	-	-	-	813*	.GE.1000
INDUSTRY NACE : 46												
1711	1854	2050	-	-	1630	1271	1617	-	1735	345	1540*	.GE. 10
1741	1890	2140	-	-	1669	1338	1707	:	1746	384	1553*	.GE. 50
1674	1816	1832	-	-	1585	1174	1501	:	1728	311	1517*	10 A 49
1635	1767	2000	-	-	1576	1298	1620	-	1702	344	1615*	50 A 99
1801	1956	2074	-	-	1718	1385	1716	-	1799	402	1538*	100 A 199
1838	1942	2188	-	-	1728	-	1930	-	:	446	1455*	200 A 499
:	:	2363	-	-	1677	-	:	-	:	:	1588*	500 A 999
-	:	2189	-	-	:	-	-	-	-	:	:	.GE.1000
INDUSTRY NACE : 47												
2283	2620	2480	-	-	2310	1987	2305	-	2280	652	1964*	.GE. 10
2373	2588	2552	-	-	2348	2116	2419	2255	2381	757	2054*	.GE. 50
1979	2687	2178	-	-	2224	1465	1780	1759	1992	449	1678*	10 A 49
2177	2459	2312	-	-	2026	1798	2052	-	2109	553	1809*	50 A 99
2302	2571	2353	-	-	2178	2033	2199	-	2263	679	1841*	100 A 199
2342	2467	2469	-	-	2398	2110	2417	-	2424	832	1929*	200 A 499
2631	2713	2776	-	-	2857	2524	2512	-	:	1096	1942*	500 A 999
:	:	2962	-	-	2733	-	2941	-	:	:	2726*	.GE.1000

302.471

 MONTHLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN ECU

 COUT MENSUEL DE LA MAIN D'OEUVRE
 OUVRIERS ET EMPLOYES
 EN ECU

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE	* DANMARK	* DEUTSCH- * LAND	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL	* UNITED * KINGDOM
		INDUSTRY	NACE : 471		INDUSTRIE	NACE : 471						
.GE. 10	2535	2201	2655	-	-	2410	-	2150	-	2474	803	1866*
.GE. 50	2551	2204	2668	-	-	2400	-	2184	-	:	831	1836*
10 TO 49	1903	:	2144	-	-	2568	-	1782	-	:	509	:*
50 TO 99	:	:	2466	-	-	2073	-	1973	-	2430	493	1701*
100 TO 199	:	:	2590	-	-	2344	-	2044	-	2509	497	1788*
200 TO 499	2321	:	2574	-	-	2345	-	2220	-	2517	852	1803*
500 TO 999	2694	:	2917	-	-	2519	-	2232	-	:	1182	1884*
.GE.1000	:	-	2634	-	-	:	-	:	-	:	:	:*
		INDUSTRY	NACE : 472		INDUSTRIE	NACE : 472						
.GE. 10	2091	2225	2096	-	-	1967	1798	1904	-	2154	489	1616*
.GE. 50	2168	2214	2151	-	-	1951	1873	1980	-	2228	605	1666*
10 TO 49	1747	2267	1766	-	-	2028	1388	1669	-	1709	377	1190*
50 TO 99	1995	1859	1884	-	-	1860	1838	1948	-	2051	372	1528*
100 TO 199	2365	2281	2044	-	-	1942	1885	1931	-	2099	664	1491*
200 TO 499	2040	2262	2205	-	-	1964	1893	1922	-	2281	657	1722*
500 TO 999	-	:	2371	-	-	:	-	:	-	2455	-	1806*
.GE.1000	-	-	2402	-	-	:	-	-	-	-	-	:*
		INDUSTRY	NACE : 473/74		INDUSTRIE	NACE : 473/74						
.GE. 10	2297	2735	2593	-	-	2437	2056	2518	-	2286	597	2044*
.GE. 50	2405	2731	2697	-	-	2561	2212	2683	-	2410	713	2184*
10 TO 49	2035	2742	2271	-	-	2255	1484	1830	-	2023	461	1699*
50 TO 99	2244	2554	2432	-	-	2080	1782	2140	-	2106	593	1854*
100 TO 199	2220	2628	2502	-	-	2377	2171	2455	-	2270	731	1988*
200 TO 499	2480	2663	2607	-	-	2814	2274	2765	-	2458	863	2012*
500 TO 999	2598	:	2889	-	-	3103	2524	2820	-	:	:	2015*
.GE.1000	-	:	3154	-	-	:	-	2988	-	:	-	2843*
		INDUSTRY	NACE : 48		INDUSTRIE	NACE : 48						
.GE. 10	2076	2024	2176	-	-	1886	1525	2041	-	2046	486	1513*
.GE. 50	2180	2085	2222	-	-	1919	1591	2109	2413	2151	520	1531*
10 TO 49	1658	1896	1855	-	-	1738	:	1700	1540	1755	405	1434*
50 TO 99	2017	2037	1938	-	-	1835	:	1835	-	1922	440	1370*
100 TO 199	2191	2120	1993	-	-	1824	:	1944	-	2016	481	1339*
200 TO 499	2169	2089	2137	-	-	1797	:	2077	-	2162	481	1510*
500 TO 999	2369	:	2318	-	-	1912	:	2298	-	:	:	1695*
.GE.1000	2471	-	2502	-	-	2127	-	2351	-	:	:	1656*

314.A

NUMBER OF
MANUAL AND NON-MANUAL WORKERSNOMBRE DE
OUVRIERS ET EMPLOYES

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL	* UNITED * KINGDOM
		INDUSTRY	NACE : A			INDUSTRIE	NACE : A					
.GE. 10	* 1045645	449916	7998222	-	-	4796637	166991	2355123	48265	1101709	885043	4518871
.GE. 50	* 850558	311485	6759900	-	-	3678820	145123	1989915	39854	813614	639023	3835927
10 TO 49	* 195088	138431	1238323	-	-	1117817	21868	365208	8411	288095	246020	682944*
50 TO 99	* 106410	48316	747651	-	-	544675	24534	294790	-	143332	131447	347981*
100 TO 199	* 110306	56102	919323	-	-	664536	30754	352091	-	134822	129380	417587*
200 TO 499	* 162252	82996	1303493	-	-	952198	40392	434000	-	152765	164899	711420*
500 TO 999	* 84083	55826	935543	-	-	520415	23694	247451	-	91235	107665	635496*
.GE.1000	* 387506	68245	2853889	-	-	996996	25749	661583	-	291460	105632	1723443*
		INDUSTRY	NACE : B			INDUSTRIE	NACE : B					
.GE. 10	* 907768	439556	7783346	-	-	4603903	155138	2120227	-	1057064	848477	4260876*
.GE. 50	* 712709	301884	6556196	-	-	3493790	:	1758507	38797	770757	605888	3578016*
10 TO 49	* 195060	137672	1227150	-	-	1110113	:	361720	8240	286307	242589	682860*
50 TO 99	* 106410	47460	737615	-	-	540168	:	291919	-	140991	129473	347981*
100 TO 199	* 110306	54675	902157	-	-	660398	:	348887	-	130865	126851	412156*
200 TO 499	* 161777	78845	1265903	-	-	947105	:	430496	-	144425	161741	699616*
500 TO 999	* 84083	53748	895539	-	-	516064	:	239249	-	84401	106993	635496*
.GE.1000	* 250133	67156	2754982	-	-	830055	:	447956	-	270075	80830	1482767*
		INDUSTRY	NACE : C			INDUSTRIE	NACE : C					
.GE. 10	* 15069	2159	201082	-	-	65250	6490	17493	-	9420	10023	197560*
.GE. 50	* 13557	1313	187835	-	-	54011	:	11342	-	8487	5661	191377*
10 TO 49	* 1513	846	13246	-	-	11239	:	6151	-	933	4362	6183*
50 TO 99	* 324	:	5829	-	-	2322	-	2863	-	:	1762	4796*
100 TO 199	* 1021	:	2934	-	-	4414	:	2299	-	954	798	4911*
200 TO 499	* 983	:	6126	-	-	4234	:	2766	-	1084	803	7753*
500 TO 999	* -	:	7605	-	-	1141	:	3414	-	:	:	18538*
.GE.1000	* :	-	165341	-	-	41900	:	-	-	:	:	:
		INDUSTRY	NACE : D			INDUSTRIE	NACE : D					
.GE. 10	* 739942	354021	6644437	-	-	3787435	148648	1940485	-	805902	712135	3477299*
.GE. 50	* 610453	263618	5883480	-	-	3008171	127109	1644643	31742	637512	519365	2944831*
10 TO 49	* 129489	90403	760957	-	-	779264	21539	295842	3371	168390	192770	532468*
50 TO 99	* 81162	39191	572419	-	-	423551	24534	256978	-	96459	110094	267643*
100 TO 199	* 87701	48242	757682	-	-	578129	30212	316784	-	102342	111395	335363*
200 TO 499	* 129120	69288	1160579	-	-	876755	40066	397989	-	114292	144030	600231*
500 TO 999	* 73905	44999	845955	-	-	466277	21157	228775	-	73156	89737	547360*
.GE.1000	* 238565	61898	2546844	-	-	663459	11140	444117	-	251263	64109	1194234*



NUMBER OF
MANUAL AND NON-MANUAL WORKERS

NOMBRE DE
OUVRIERS ET EMPLOYES

314.1

* BELGIQUE * * BELGIE *	* DANMARK * * LAND *	* DEUTSCH- * LAND *	* HELLAS * * *	* ESPANA * * *	* FRANCE * * *	* IRELAND * * *	* ITALIA * * *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * * *	* UNITED * * KINGDOM *	* ETABLISSEMENTS * OCCUPANT *	* SALARIES *

INDUSTRY NACE : 1													
:	-	407914	-	-	267402	12377	-	-	60155	42206	466645*	.GE. 10	*
:	-	395751	-	-	257139	12147	-	1057	57828	38593	463588*	.GE. 50	*

:	-	12163	-	-	10263	:	-	171	2327	3613	3057*	10 A 49	*
-	-	11584	-	-	5323	:	-	-	2955	3001	3290*	50 A 99	*
-	-	19142	-	-	6256	:	-	-	5153	2915	9916*	100 A 199	*
-	-	44924	-	-	12800	-	-	-	10221	4068	18760*	200 A 499	*
-	-	53294	-	-	15422	:	-	-	8573	2895	10422*	500 A 999	*
:	-	266807	-	-	217338	:	-	-	30926	25714	421200*	.GE.1000	*

INDUSTRY NACE : 11													
:	-	158686	-	-	32162	:	:	-	-	935	-	.GE. 10	*
:	-	:	-	-	32042	:	:	-	-	912	-	.GE. 50	*

:	-	:	-	-	120	:	-	-	-	23	-	10 A 49	*
-	-	275	-	-	-	-	-	-	-	-	-	50 A 99	*
-	-	-	-	-	-	-	-	-	-	-	-	100 A 199	*
-	-	1736	-	-	-	-	-	-	-	-	-	200 A 499	*
-	-	-	-	-	-	-	-	-	-	-	-	500 A 999	*
:	-	156638	-	-	32042	-	-	-	-	:	-	.GE.1000	*

INDUSTRY NACE : 111.1													
:	-	140597	-	-	32162	-	-	-	-	-	:	.GE. 10	*
:	-	:	-	-	32042	-	-	-	-	-	:	.GE. 50	*

:	-	:	-	-	120	-	-	-	-	-	-	10 A 49	*
-	-	-	-	-	-	-	-	-	-	-	-	50 A 99	*
-	-	-	-	-	-	-	-	-	-	-	-	100 A 199	*
-	-	:	-	-	-	-	-	-	-	-	-	200 A 499	*
-	-	-	-	-	-	-	-	-	-	-	-	500 A 999	*
:	-	:	-	-	32042	-	-	-	-	-	:	.GE.1000	*

INDUSTRY NACE : 111.1a													
-	-	79691	-	-	15550	-	-	-	-	-	:	.GE. 10	*
-	-	:	-	-	15469	-	-	-	-	-	:	.GE. 50	*

-	-	:	-	-	81	-	-	-	-	-	-	10 A 49	*
-	-	:	-	-	-	-	-	-	-	-	-	50 A 99	*
-	-	-	-	-	-	-	-	-	-	-	-	100 A 199	*
-	-	:	-	-	-	-	-	-	-	-	-	200 A 499	*
-	-	-	-	-	-	-	-	-	-	-	-	500 A 999	*
:	-	:	-	-	15469	-	-	-	-	-	:	.GE.1000	*

NUMBER OF
MANUAL AND NON-MANUAL WORKERS

NOMBRE DE
OUVRIERS ET EMPLOYES

314.15

-----												* ETABLISSEMENTS * * OCCUPANT * * SALARIES * *-----*		
* BELGIQUE * * BELGIE *	* DANMARK * * LAND *	* DEUTSCH- * * LAND *	* HELLAS * * *	* ESPANA * * *	* FRANCE * * *	* IRELAND * * *	* ITALIA * * *	* LUXEM- * * BOURG *	* NEDER- * * LAND *	* PORTUGAL * * *	* UNITED * * KINGDOM * * *			

* INDUSTRY NACE : 15												* INDUSTRIE NACE : 15		
768	-	2522	-	-	15582	-	-	-	-	447	:	.GE.	10	
:	-	:	-	-	15301	-	-	-	-	:	:	.GE.	50	

28	-	:	-	-	281	-	-	-	-	85	-	10	A	49
-	-	:	-	-	176	-	-	-	-	-	-	50	A	99
:	-	:	-	-	460	-	-	-	-	-	-	100	A	199
-	-	:	-	-	3265	-	-	-	-	:	-	200	A	499
-	-	:	-	-	3131	-	-	-	-	-	-	500	A	999
-	-	-	-	-	8269	-	-	-	-	-	:	.GE.	1000	

* INDUSTRY NACE : 16												* INDUSTRIE NACE : 16		
:	10360	197208	-	-	170192	11853	228744	-	21604	24482	229457	.GE.	10	
:	9601	191200	-	-	167751	:	225997	-	20114	24141	229373	.GE.	50	

-	759	6008	-	-	2441	:	2747	-	:	341	:	10	A	49
-	856	7469	-	-	1030	-	2104	-	1279	183	-	50	A	99
-	1427	15646	-	-	790	:	2246	-	1937	:	:	100	A	199
-	4151	34594	-	-	2422	-	3258	-	1061	:	-	200	A	499
-	:	:	-	-	1035	:	6801	-	:	:	-	500	A	999
:	:	:	-	-	162474	:	211588	-	:	:	229189	.GE.	1000	

* INDUSTRY NACE : 17												* INDUSTRIE NACE : 17		
4276	-	17668	-	-	22542	-	6152	-	23041	12084	28538	.GE.	10	
:	-	12503	-	-	17279	-	5411	-	22743	8994	28538	.GE.	50	

:	-	5165	-	-	5263	-	741	-	298	3090	-	10	A	49
-	-	2566	-	-	3477	-	767	-	:	1791	-	50	A	99
-	-	1520	-	-	3348	-	958	-	2020	2529	:	100	A	199
:	-	2997	-	-	2671	-	:	-	7279	2957	:	200	A	499
-	-	:	-	-	3316	-	:	-	4351	-	-	500	A	999
:	-	:	-	-	:	-	:	-	8031	:	11487	.GE.	1000	

* INDUSTRY NACE : 21												* INDUSTRIE NACE : 21		
:	-	1480	-	-	3209	:	1864	-	-	1487	2110	.GE.	10	
-	-	:	-	-	2792	:	1764	-	-	1487	:	.GE.	50	

:	-	:	-	-	417	-	:	-	-	-	:	10	A	49
-	-	:	-	-	558	-	373	-	-	164	:	50	A	99
-	-	-	-	-	779	-	:	-	-	-	-	100	A	199
-	-	:	-	-	1455	-	:	-	-	-	:	200	A	499
-	-	-	-	-	-	-	:	-	-	-	-	500	A	999
-	-	-	-	-	-	-	-	-	-	-	-	.GE.	1000	

314.211

NUMBER OF
MANUAL AND NON-MANUAL WORKERSNOMBRE DE
OUVRIERS ET EMPLOYES

* ESTABLISHMENTS * * WITH * * EMPLOYEES * * * * * *	* BELGIQUE * * BELGIE * * * * * *	* DANMARK * * * * * *	* DEUTSCH- * * LAND * * * * * *	* HELLAS * * * * * *	* ESPANA * * * * * *	* FRANCE * * * * * *	* IRELAND * * * * * *	* ITALIA * * * * * *	* LUXEM- * * BOURG * * * * * *	* NEDER- * * LAND * * * * * *	* PORTUGAL * * * * * *	* UNITED * * KINGDOM * * * * * *			
INDUSTRY NACE : 211		INDUSTRIE NACE : 211		INDUSTRY NACE : 211 a		INDUSTRIE NACE : 211 a		INDUSTRY NACE : 211 b		INDUSTRIE NACE : 211 b		INDUSTRY NACE : 22		INDUSTRIE NACE : 22	
.GE. 10	:	-	:	-	-	2064	-	:	-	-	:	-	-	:	-
.GE. 50	-	-	:	-	-	1973	-	:	-	-	:	-	-	:	-
10 TO 49	:	-	:	-	-	91	-	:	-	-	:	-	-	:	-
50 TO 99	-	-	:	-	-	315	-	:	-	-	:	-	-	:	-
100 TO 199	-	-	:	-	-	618	-	:	-	-	:	-	-	:	-
200 TO 499	-	-	:	-	-	1040	-	:	-	-	:	-	-	:	-
500 TO 999	-	-	:	-	-	-	-	:	-	-	:	-	-	:	-
.GE.1000	-	-	:	-	-	-	-	:	-	-	:	-	-	:	-
.GE. 10	-	-	:	-	-	1433	-	:	-	-	:	-	-	:	-
.GE. 50	-	-	:	-	-	1399	-	:	-	-	:	-	-	:	-
10 TO 49	-	-	:	-	-	:	-	:	-	-	:	-	-	:	-
50 TO 99	-	-	:	-	-	:	-	:	-	-	:	-	-	:	-
100 TO 199	-	-	:	-	-	505	-	:	-	-	:	-	-	:	-
200 TO 499	-	-	:	-	-	756	-	:	-	-	:	-	-	:	-
500 TO 999	-	-	:	-	-	-	-	:	-	-	:	-	-	:	-
.GE.1000	-	-	:	-	-	-	-	:	-	-	:	-	-	:	-
.GE. 10	-	-	:	-	-	631	-	:	-	-	:	-	-	:	-
.GE. 50	-	-	:	-	-	574	-	:	-	-	:	-	-	:	-
10 TO 49	-	-	:	-	-	:	-	:	-	-	:	-	-	:	-
50 TO 99	-	-	:	-	-	177	-	:	-	-	:	-	-	:	-
100 TO 199	-	-	:	-	-	:	-	:	-	-	:	-	-	:	-
200 TO 499	-	-	:	-	-	:	-	:	-	-	:	-	-	:	-
500 TO 999	-	-	:	-	-	-	-	:	-	-	:	-	-	:	-
.GE.1000	-	-	:	-	-	-	-	:	-	-	:	-	-	:	-
.GE. 10	60806	4101	259213	-	-	113785	1385	111362	-	30380	9518	109053	-	-	-
.GE. 50	59938	3889	252591	-	-	105082	1147	106676	:	29831	9095	101827	:	-	-
10 TO 49	869	212	6622	-	-	8703	:	4686	:	549	423	7226	:	-	-
50 TO 99	872	411	7274	-	-	7915	:	7099	:	972	718	3949	:	-	-
100 TO 199	1657	656	15482	-	-	10378	:	10512	-	1607	891	4749	-	-	-
200 TO 499	2680	:	27438	-	-	25405	-	21749	-	:	1164	12962	-	-	-
500 TO 999	3977	:	40191	-	-	23904	:	18006	-	:	2294	15622	-	-	-
.GE.1000	50751	:	162207	-	-	37480	-	49310	-	:	:	64545	-	-	-

314.247

NUMBER OF
MANUAL AND NON-MANUAL WORKERSNOMBRE DE
OUVRIERS ET EMPLOYES

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA *	* FRANCE	* IRELAND *	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND *	* PORTUGAL	* UNITED * KINGDOM
	INDUSTRY NACE : 247											
.GE. 10	11563	2358	63153	-	-	50943	3786	23373	-	6089	8177	26486
.GE. 50	10347	2093	57758	-	-	45754	:	21013	-	5457	6985	25136
10 TO 49	1216	265	5395	-	-	5189	:	2360	-	632	1192	1350
50 TO 99	:	495	3922	-	-	4166	:	2671	-	474	253	:
100 TO 199	1068	:	4586	-	-	3545	-	2864	-	:	:	2737
200 TO 499	2568	-	14974	-	-	10304	:	8154	-	:	2652	5638
500 TO 999	:	-	16696	-	-	11083	:	3022	-	:	3837	6557
.GE.1000	4638	:	17581	-	-	16656	:	:	-	:	-	9829
	INDUSTRY NACE : 248											
.GE. 10	2808	:	58384	-	-	26895	569	40747	-	3768	14434	39356
.GE. 50	2448	:	54641	-	-	22783	:	35222	-	3128	11996	36181
10 TO 49	361	-	3743	-	-	4112	:	5525	-	:	2438	3175
50 TO 99	459	-	3893	-	-	3593	:	7124	-	:	2551	:
100 TO 199	796	:	6296	-	-	7127	-	11578	-	594	2175	4633
200 TO 499	1193	:	22571	-	-	8363	:	11616	-	-	3478	9368
500 TO 999	-	-	14995	-	-	2036	-	3870	-	-	2663	8965
.GE.1000	-	:	6886	-	-	:	-	:	-	:	:	11987
	INDUSTRY NACE : 25											
.GE. 10	80136	21243	539446	-	-	305884	11053	130929	-	77313	32105	240773
.GE. 50	74248	18806	516886	-	-	276902	9639	120402	606	73673	25506	232360
10 TO 49	5889	2437	22560	-	-	28982	1415	10527	174	3640	6599	8413
50 TO 99	5188	1210	22814	-	-	23969	1866	11758	-	4319	4233	7564
100 TO 199	9322	2673	35551	-	-	53060	1919	19989	-	7666	3391	9311
200 TO 499	18271	4724	71282	-	-	99775	3547	34274	-	11580	8864	32049
500 TO 999	9512	5047	56599	-	-	54576	2307	29757	-	10051	2748	44121
.GE.1000	31955	:	330640	-	-	45522	-	24624	-	40057	6270	139315
	INDUSTRY NACE : 26											
.GE. 10	1565	-	21994	-	-	5071	-	13541	-	:	1108	8063
.GE. 50	1418	-	:	-	-	4858	-	13541	-	:	1108	7956
10 TO 49	147	-	:	-	-	213	-	-	-	:	-	:
50 TO 99	152	-	:	-	-	-	-	:	-	:	-	:
100 TO 199	495	-	-	-	-	1055	-	:	-	:	:	:
200 TO 499	:	-	-	-	-	1052	-	3204	-	:	:	:
500 TO 999	-	-	:	-	-	:	-	3700	-	:	-	:
.GE.1000	-	-	19812	-	-	:	-	6130	-	:	-	:

NUMBER OF
MANUAL AND NON-MANUAL WORKERS

NOMBRE DE
OUVRIERS ET EMPLOYES

314.3

* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	* ETABLISSEMENTS * OCCUPANT * SALARIES	* *		
INDUSTRY NACE : 3												INDUSTRIE NACE : 3			
255303	146685	3681833	-	-	1714334	44952	826034	-	328631	148079	1595632*	.GE. 10	*		
224872	108123	3355877	-	-	1415460	38817	738099	6151	259348	112159	1344638*	.GE. 50	*		
30432	38562	325956	-	-	298874	6136	87935	1533	69283	35920	250994*	10 A 49	*		
18121	16514	243608	-	-	161211	6122	85846	-	40545	19629	115767*	50 A 99	*		
19729	18830	350473	-	-	195261	7347	109655	-	39851	18817	128575*	100 A 199	*		
31246	29258	545209	-	-	376370	13621	152055	-	37969	27649	240990*	200 A 499	*		
24570	17926	457836	-	-	228936	8060	108535	-	:	20256	234583*	500 A 999	*		
131206	25595	1758752	-	-	453682	3667	282008	-	:	25808	624723*	.GE.1000	*		
INDUSTRY NACE : 31												INDUSTRIE NACE : 31			
48091	35303	663759	-	-	431121	6905	182841	-	71923	61491	201073*	.GE. 10	*		
33343	19792	536229	-	-	286474	4582	144432	2082	44015	40332	132066*	.GE. 50	*		
14749	15511	127530	-	-	144647	2323	38409	956	27908	21159	69007*	10 A 49	*		
6540	4804	90983	-	-	66027	2138	30231	-	14699	10601	30067*	50 A 99	*		
7514	5353	106904	-	-	71417	1207	34105	-	11806	10404	27096*	100 A 199	*		
6325	7765	149563	-	-	93884	:	35509	-	10102	10855	38783*	200 A 499	*		
5272	:	89174	-	-	33606	:	15332	-	:	5885	27798*	500 A 999	*		
7692	:	99604	-	-	21540	-	29255	-	:	:	8322*	.GE.1000	*		
INDUSTRY NACE : 311												INDUSTRIE NACE : 311			
5078	4901	89562	-	-	45236	:	26963	-	5085	7509	36842*	.GE. 10	*		
4066	3010	83222	-	-	39667	:	22032	:	4065	5036	26851*	.GE. 50	*		
1013	1891	6340	-	-	5569	:	4931	:	1020	2473	9991*	10 A 49	*		
815	1099	9169	-	-	5156	:	3309	-	:	1422	4840*	50 A 99	*		
1622	1126	10951	-	-	7043	-	4101	-	1112	959	6159*	100 A 199	*		
:	:	20091	-	-	15005	-	6371	-	2040	297	8296*	200 A 499	*		
1404	-	16559	-	-	8126	-	:	-	:	:	6486*	500 A 999	*		
-	-	26452	-	-	4337	-	:	-	-	:	:	.GE.1000	*		
INDUSTRY NACE : 314												INDUSTRIE NACE : 314			
4537	7181	76228	-	-	34354	1533	49614	-	23215	3841	12064*	.GE. 10	*		
1844	4493	49737	-	-	18636	881	35815	799	11066	2506	7347*	.GE. 50	*		
2694	2688	26491	-	-	15718	652	13799	462	12149	1335	4717*	10 A 49	*		
1079	1265	15564	-	-	8315	354	10035	-	5854	484	:	50 A 99	*		
525	1073	14110	-	-	6621	527	9110	-	3667	1204	:	100 A 199	*		
240	2155	11482	-	-	3067	-	8681	-	:	818	:	200 A 499	*		
-	-	3082	-	-	:	-	3864	-	:	-	:	500 A 999	*		
-	-	5499	-	-	-	-	:	-	-	-	-	.GE.1000	*		

314.316

NUMBER OF
MANUAL AND NON-MANUAL WORKERSNOMBRE DE
OUVRIERS ET EMPLOYES

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL	* UNITED * KINGDOM
		INDUSTRY	NACE : 316	INDUSTRIE	NACE : 316							
.GE. 10	21666	13302	287590	-	-	104466	3591	58905	-	26756	40314	106361*
.GE. 50	17834	8268	246135	-	-	84492	2569	48151	:	20332	26942	69139*
10 TO 49	3832	5034	41455	-	-	19974	1022	10754	:	6424	13372	37222*
50 TO 99	3225	1409	35361	-	-	18450	1269	10216	-	4465	7019	16669*
100 TO 199	3588	2409	51072	-	-	17899	:	15116	-	4596	6493	11366*
200 TO 499	1818	3352	81111	-	-	28210	:	14035	-	6221	8651	19030*
500 TO 999	3869	-	42066	-	-	11365	-	6430	-	:	2972	16825*
.GE.1000	5334	:	36524	-	-	8568	-	:	-	:	:	:
		INDUSTRY	NACE : 32	INDUSTRIE	NACE : 32							
.GE. 10	41611	52766	918180	-	-	227634	5687	194117	-	71412	22330	444200*
.GE. 50	33627	40467	819958	-	-	166127	4242	164537	2588	49136	15117	319250*
10 TO 49	7984	12299	98222	-	-	61507	1445	29580	231	22276	7213	124950*
50 TO 99	6438	4595	74916	-	-	35584	1183	30564	-	14720	4398	50656*
100 TO 199	5904	6385	126007	-	-	39292	839	41151	-	14144	2879	44697*
200 TO 499	6824	9759	190895	-	-	48063	:	45479	-	13757	5170	73615*
500 TO 999	5218	5944	154077	-	-	20758	:	22895	-	:	1673	81653*
.GE.1000	9244	:	274063	-	-	22430	-	24448	-	:	:	68629*
		INDUSTRY	NACE : 33	INDUSTRIE	NACE : 33							
.GE. 10	3235	2630	87437	-	-	57810	6613	21747	-	4602	-	88059*
.GE. 50	2833	2150	84834	-	-	53525	6410	21566	1481	:	-	83119*
10 TO 49	402	480	2603	-	-	4285	203	181	346	:	-	4940*
50 TO 99	:	490	2504	-	-	4107	383	:	-	-	-	3059*
100 TO 199	351	:	3352	-	-	4469	428	598	-	-	-	5358*
200 TO 499	:	:	7751	-	-	9803	1550	2586	-	-	-	9510*
500 TO 999	:	:	6511	-	-	11372	:	2445	-	-	-	6205*
.GE.1000	-	-	64716	-	-	23774	:	15886	-	:	-	58987*
		INDUSTRY	NACE : 34	INDUSTRIE	NACE : 34							
.GE. 10	74182	33090	1016563	-	-	468366	17222	177815	-	116707	28155	399427*
.GE. 50	71190	27024	965464	-	-	419376	15936	168928	-	108743	24451	367748*
10 TO 49	2992	6066	51099	-	-	48990	1286	8887	-	7964	3704	31679*
50 TO 99	2734	4294	51629	-	-	34811	1797	12799	-	:	2040	17307*
100 TO 199	4002	4275	69887	-	-	43467	4017	18411	-	:	2067	30983*
200 TO 499	11750	6913	130698	-	-	149496	5676	39533	-	:	4554	65134*
500 TO 999	8367	6825	129973	-	-	90092	:	37062	-	:	6196	67761*
.GE.1000	44338	:	583278	-	-	101510	:	61123	-	:	9594	186563*

314.364

NUMBER OF
MANUAL AND NON-MANUAL WORKERSNOMBRE DE
OUVRIERS ET EMPLOYES

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL	* UNITED * KINGDOM
	INDUSTRY NACE : 364											
.GE. 10	4173	:	58259	-	-	113375	:	31650	-	:	-	154374
.GE. 50	4173	-	57881	-	-	111324	:	31388	-	:	-	154374
10 TO 49	-	:	378	-	-	2051	:	262	-	:	-	-
50 TO 99	:	-	773	-	-	1962	:	:	-	-	-	1460
100 TO 199	:	-	775	-	-	5732	-	-	-	:	-	3768
200 TO 499	:	-	3348	-	-	11476	-	2609	-	-	-	10502
500 TO 999	-	-	7370	-	-	21206	:	6012	-	-	-	12873
.GE.1000	:	-	45615	-	-	70948	-	22586	-	:	-	125771
	INDUSTRY NACE : 37											
.GE. 10	3338	4994	143823	-	-	48100	6664	17800	-	7443	3504	66638
.GE. 50	2513	4280	108041	-	-	33403	6101	14642	-	4664	2874	57110
10 TO 49	825	714	35782	-	-	14697	563	3158	-	2779	630	9528
50 TO 99	:	477	10288	-	-	8365	283	3340	-	1728	218	6459
100 TO 199	600	862	20990	-	-	7882	729	2969	-	1064	:	7223
200 TO 499	1709	1990	20538	-	-	13606	3486	5058	-	:	1489	19523
500 TO 999	-	:	14993	-	-	2261	1603	3275	-	:	1167	11202
.GE.1000	-	-	41232	-	-	:	-	-	-	-	-	12703
	INDUSTRY NACE : 41/42											
.GE. 10	82403	59967	422937	-	-	414928	39245	153319	-	135673	80250	404180
.GE. 50	60629	54386	345610	-	-	312234	35466	124293	1763	108462	53225	365314
10 TO 49	21774	5581	77327	-	-	102694	3780	29026	574	27211	27025	38866
50 TO 99	10669	3160	50495	-	-	52383	5022	21208	-	14416	15489	19874
100 TO 199	12529	6322	86615	-	-	79229	9658	32625	-	17398	16009	30050
200 TO 499	21083	15555	95979	-	-	111179	12253	38613	-	22794	16769	66997
500 TO 999	10231	11088	53707	-	-	40561	:	17289	-	15292	3926	94284
.GE.1000	6117	:	58814	-	-	28882	:	14558	-	38562	:	154109
	INDUSTRY NACE : 411-23											
.GE. 10	63291	49412	322679	-	-	364441	31890	122302	-	116835	67376	346668
.GE. 50	43070	44898	259122	-	-	271652	28294	98186	1095	90168	42901	309481
10 TO 49	20222	4514	63557	-	-	92789	3596	24116	460	26667	24475	37187
50 TO 99	8545	3088	35999	-	-	47095	4819	16707	-	13642	13521	17054
100 TO 199	9764	5866	68296	-	-	72153	8351	26371	-	15664	13241	26686
200 TO 499	16030	13339	71521	-	-	105440	9172	28489	-	19706	14506	56699
500 TO 999	6271	9753	33225	-	-	32264	:	12061	-	11963	1633	78784
.GE.1000	:	:	50081	-	-	14700	:	14558	-	29193	:	130258



NUMBER OF
MANUAL AND NON-MANUAL WORKERS

NOMBRE DE
OUVRIERS ET EMPLOYES

314.451/52

* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	* ETABLISSEMENTS * OCCUPANT ... *	* SALARIES *
INDUSTRIE NACE : 451/52													
1769	979	30766	-	-	43881	-	37905	-	3178	32050	29621*	.GE. 10	
1306	820	26677	-	-	37449	-	24605	-	:	21114	29372*	.GE. 50	
463	159	4089	-	-	6432	-	13300	-	:	10936	:	10 A 49	
326	:	4065	-	-	7215	-	9492	-	1090	7166	2681*	50 A 99	
736	:	:	-	-	10916	-	8656	-	798	5605	:	100 A 199	
:	-	9230	-	-	11964	-	5893	-	:	5969	10841*	200 A 499	
-	:	6252	-	-	4284	-	:	-	-	2374	5588*	500 A 999	
-	-	:	-	-	:	-	-	-	-	-	:	.GE.1000	
INDUSTRIE NACE : 453/54													
31981	8136	140312	-	-	148825	9056	92893	-	9912	83114	107341*	.GE. 10	
18317	3600	108692	-	-	91704	:	72672	:	6207	56651	86353*	.GE. 50	
13665	4536	31620	-	-	57121	:	20221	:	3705	26463	20988*	10 A 49	
6187	1493	34439	-	-	24594	:	17426	-	3043	16212	13842*	50 A 99	
5612	:	26540	-	-	30642	:	20188	-	1414	13486	18130*	100 A 199	
6008	912	35664	-	-	26968	:	21348	-	1750	18675	28884*	200 A 499	
:	:	:	-	-	7464	-	8418	-	-	8278	8357*	500 A 999	
-	-	:	-	-	:	-	:	-	-	-	17140*	.GE.1000	
INDUSTRIE NACE : 46													
30631	23131	239121	-	-	131101	3631	64420	-	25761	55232	119078*	.GE. 10	
16768	11851	167993	-	-	70714	2137	36211	:	10690	25578	72915*	.GE. 50	
13864	11280	71128	-	-	60387	1494	28209	:	15071	29654	46163*	10 A 49	
7731	4208	36687	-	-	21304	1166	17209	-	5706	10621	17163*	50 A 99	
4218	3442	42467	-	-	25440	971	12615	-	3277	6574	19455*	100 A 199	
4084	2472	57753	-	-	18642	-	5834	-	:	7429	21197*	200 A 499	
:	:	20895	-	-	3217	-	:	-	:	:	9923*	500 A 999	
-	:	10190	-	-	:	-	-	-	-	:	:	.GE.1000	
INDUSTRIE NACE : 47													
53608	36284	417626	-	-	239492	10886	92313	-	88800	36068	355826*	.GE. 10	
41332	24678	335251	-	-	166730	8722	75906	929	65968	23683	258756*	.GE. 50	
12276	11606	82375	-	-	72762	2164	16407	284	22832	12385	87070*	10 A 49	
9071	4666	56520	-	-	36424	2538	12811	-	10190	4896	39144*	50 A 99	
8271	6040	67468	-	-	42051	1965	15480	-	17061	6940	46498*	100 A 199	
13384	6607	101135	-	-	54408	1815	23772	-	20694	6866	75861*	200 A 499	
8956	4440	53334	-	-	26020	2405	10400	-	:	2909	54811*	500 A 999	
:	:	56793	-	-	7827	-	13443	-	:	:	52442*	.GE.1000	

NUMBER OF
 MANUAL AND NON-MANUAL WORKERS

 NOMBRE DE
 OUVRIERS ET EMPLOYES

314.481

* BELGIQUE * * BELGIE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	* ETABLISSEMENTS * OCCUPANT * SALARIES	* .GE. 10	* .GE. 50	* 10 A 49	* 50 A 99	* 100 A 199	* 200 A 499	* 500 A 999	* .GE. 1000	
INDUSTRY NACE : 481												INDUSTRIE NACE : 481									
5746	1894	93899	-	-	79060	1764	35932	-	5448	4952	46449*	.GE. 10									
5023	1502	90221	-	-	72973	:	34043	-	5217	4112	42845*	.GE. 50									
724	392	3678	-	-	6087	:	1889	-	231	840	3604*	10 A 49									
1281	:	3468	-	-	3584	:	3537	-	412	466	2164*	50 A 99									
:	-	4400	-	-	4648	:	3221	-	:	1031	3318*	100 A 199									
1161	-	10558	-	-	9799	-	6498	-	1028	974	10836*	200 A 499									
:	:	13713	-	-	11723	:	4059	-	:	496	:	500 A 999									
1621	-	58082	-	-	43219	-	16728	-	:	1145	22663*	.GE. 1000									
INDUSTRY NACE : 483												INDUSTRIE NACE : 483									
17672	13704	230302	-	-	111203	4873	53666	-	22195	12230	95134*	.GE. 10									
13572	9217	191738	-	-	84090	3694	41521	-	14884	8449	73335*	.GE. 50									
4100	4487	38565	-	-	27113	1179	12145	-	7311	3781	21799*	10 A 49									
3597	1288	35937	-	-	19742	1456	9804	-	5302	2923	12451*	50 A 99									
3249	3399	40982	-	-	22497	1448	12311	-	3765	2907	16112*	100 A 199									
5501	3441	60083	-	-	30351	790	9833	-	2586	1965	21298*	200 A 499									
1226	:	30679	-	-	9369	-	:	-	:	:	6565*	500 A 999									
-	-	24056	-	-	:	-	7733	-	:	-	:	.GE. 1000									
INDUSTRY NACE : 49												INDUSTRIE NACE : 49									
7676	5732	51190	-	-	53201	2247	14337	-	4336	7382	28801*	.GE. 10									
2772	3790	38984	-	-	33604	1703	9578	-	2369	4073	20032*	.GE. 50									
4904	1942	12206	-	-	19597	544	4759	-	1967	3309	8769*	10 A 49									
681	525	7105	-	-	7009	:	3195	-	748	933	3316*	50 A 99									
1604	316	8647	-	-	8617	:	2314	-	:	1762	2819*	100 A 199									
:	:	14871	-	-	11965	:	3301	-	:	1378	5938*	200 A 499									
-	-	:	-	-	4855	-	:	-	:	-	7959*	500 A 999									
-	:	:	-	-	:	-	-	-	-	-	-	.GE. 1000									
INDUSTRY NACE : 50												INDUSTRIE NACE : 50									
152756	83376	937828	-	-	751218	9591	162249	-	241742	126319	586017*	.GE. 10									
88699	36953	484881	-	-	431608	-	102522	6964	124758	80862	441808*	.GE. 50									
64058	46423	452946	-	-	319610	-	59727	4823	116984	45457	144209*	10 A 49									
24924	8073	159367	-	-	114295	-	32078	-	44087	17617	75542*	50 A 99									
21584	6135	141541	-	-	77855	-	29804	-	27569	14658	71882*	100 A 199									
31674	9285	99199	-	-	66116	-	29741	-	29049	16908	91632*	200 A 499									
10178	8202	41978	-	-	48646	-	7060	-	10494	15870	69598*	500 A 999									
339	:	42797	-	-	124696	-	:	-	13559	15809	133154*	.GE. 1000									

324.E

 MONTHLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN ECU

 COUT MENSUEL DE LA MAIN D'OEUVRE
 OUVRIERS ET EMPLOYES
 EN ECU

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL	* UNITED * KINGDOM
		SERVICE	NACE : E			SERVICES	NACE : E					
.GE. 10	-	2260	1983	-	-	1948	1431	1984	-	1824	554	1261*
.GE. 50	-	2265	2022	-	-	1954	1568	2100	1529	1840	656	1266*
10 TO 49	-	2251	1887	-	-	1936	1211	1888	1549	1798	469	1248*
50 TO 99	-	2298	2100	-	-	2033	1564	2138	-	1900	569	1389*
100 TO 199	-	2342	2107	-	-	2006	1704	2301	-	2100	659	1398*
200 TO 499	-	2368	2085	-	-	2174	2152	2422	-	2003	794	1350*
500 TO 999	-	2426	1998	-	-	2133	1383	2243	-	2259	614	1273*
.GE.1000	-	2060	1943	-	-	1807	1214	1776	-	1567	677	1198*
		SERVICE	NACE : 61			SERVICES	NACE : 61					
.GE. 10	-	2433	2252	-	-	2221	1795	2099	-	2211	620	1482*
.GE. 50	-	2473	2304	-	-	2304	2174	2381	1810	2373	721	1505*
10 TO 49	-	2376	2148	-	-	2103	1417	1928	1860	2036	520	1437*
50 TO 99	-	2430	2252	-	-	2226	1797	2218	-	2145	600	1522*
100 TO 199	-	2428	2289	-	-	2206	1998	2342	-	2277	707	1559*
200 TO 499	-	2478	2258	-	-	2394	2920	2612	-	2404	881	1487*
500 TO 999	-	2645	2314	-	-	2467	-	2458	-	2621	533	1457*
.GE.1000	-	2481	2487	-	-	2311	-	:	-	2993	947	1493*
		SERVICE	NACE : 611			SERVICES	NACE : 611					
.GE. 10	-	2262	2162	-	-	2107	2894	2241	-	2034	706	1270*
.GE. 50	-	2224	2200	-	-	2115	3615	2378	:	2139	824	1279*
10 TO 49	-	2390	2073	-	-	2091	1444	2065	:	1880	444	1258*
50 TO 99	-	2202	2248	-	-	2072	2371	2312	-	2034	386	1314*
100 TO 199	-	2206	2087	-	-	2062	3511	2520	-	2103	389	1413*
200 TO 499	-	:	:	-	-	2260	4387	2205	-	2072	1062	1308*
500 TO 999	-	-	:	-	-	2000	-	-	-	:	-	-
.GE.1000	-	:	2177	-	-	-	-	-	-	:	:	:
		SERVICE	NACE : 612			SERVICES	NACE : 612					
.GE. 10	-	2620	2681	-	-	2348	-	2417	-	2461	762	1862*
.GE. 50	-	2601	2801	-	-	2388	-	2748	:	2574	925	1981*
10 TO 49	-	2726	2393	-	-	2125	-	2236	:	2311	593	1571*
50 TO 99	-	2701	2515	-	-	2253	-	2466	-	:	598	1881*
100 TO 199	-	2390	2645	-	-	2291	-	2691	-	2755	1023	1644*
200 TO 499	-	2522	:	-	-	2350	-	3247	-	2663	1147	1622*
500 TO 999	-	:	:	-	-	2909	-	-	-	:	:	1573*
.GE.1000	-	-	3715	-	-	2153	-	-	-	-	-	:

MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

324.613

* BELGIQUE * * BELGIE *	* DANMARK * * LAND *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	* ETABLISSEMENTS * OCCUPANT *	* SALARIES *		
SERVICE NACE : 613												SERVICES NACE : 613			
-	2328	2133	-	-	1917	1385	1871	-	2031	510	1356*	.GE.	10		
-	2287	2160	-	-	1933	:	1955	:	2016	687	1335*	.GE.	50		
-	2374	2101	-	-	1899	:	1858	:	2040	400	1400*	10	A 49		
-	2316	2179	-	-	1960	:	2000	-	1985	447	1367*	50	A 99		
-	2211	2067	-	-	1918	-	1893	-	1972	560	1461*	100	A 199		
-	2446	2205	-	-	1800	:	-	-	:	1045	1285*	200	A 499		
-	2074	:	-	-	1985	-	-	-	:	-	1352*	500	A 999		
-	-	:	-	-	:	-	-	-	-	-	1261*	.GE.	1000		
SERVICE NACE : 614												SERVICES NACE : 614			
-	2584	2499	-	-	2501	1893	2512	-	2477	712	1588*	.GE.	10		
-	2719	2638	-	-	2746	2233	2741	2373	2736	772	1645*	.GE.	50		
-	2408	2251	-	-	2262	1560	2275	1935	2124	622	1491*	10	A 49		
-	2524	2405	-	-	2166	1824	2603	-	2264	659	1562*	50	A 99		
-	2583	2496	-	-	2401	:	2532	-	2350	755	1604*	100	A 199		
-	2829	2593	-	-	3107	:	2672	-	2710	900	1645*	200	A 499		
-	:	2660	-	-	3327	-	3152	-	:	:	1552*	500	A 999		
-	-	3238	-	-	3394	-	-	-	:	-	:	.GE.	1000		
SERVICE NACE : 615												SERVICES NACE : 615			
-	2448	2312	-	-	2487	1374	2175	-	1986	715	1529*	.GE.	10		
-	2463	2375	-	-	2568	1443	2544	1818	2055	823	1552*	.GE.	50		
-	2434	2193	-	-	2331	1358	1977	1612	1933	605	1491*	10	A 49		
-	2391	2255	-	-	2648	1443	2326	-	:	790	1476*	50	A 99		
-	2417	2363	-	-	2554	-	2372	-	2258	910	1549*	100	A 199		
-	:	2434	-	-	2410	-	3112	-	2180	624	1669*	200	A 499		
-	-	2384	-	-	2345	-	-	-	:	-	1490*	500	A 999		
-	-	2705	-	-	2775	-	-	-	:	:	:	.GE.	1000		
SERVICE NACE : 616												SERVICES NACE : 616			
-	2256	1976	-	-	2083	1360	1776	-	2017	494	1654*	.GE.	10		
-	2053	1964	-	-	1950	:	1908	-	2118	496	1493*	.GE.	50		
-	2402	1992	-	-	2135	:	1740	-	1941	492	1762*	10	A 49		
-	2293	1988	-	-	2338	:	1801	-	2023	508	1454*	50	A 99		
-	:	2030	-	-	1728	:	2198	-	1941	469	1505*	100	A 199		
-	:	1868	-	-	1483	-	-	-	2313	-	1552*	200	A 499		
-	-	:	-	-	-	-	-	-	-	-	-	500	A 999		
-	-	:	-	-	-	-	-	-	-	-	-	.GE.	1000		

324.617

 MONTHLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN ECU

 COUT MENSUEL DE LA MAIN D'OEUVRE
 OUVRIERS ET EMPLOYES
 EN ECU

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE *	* DANMARK	* DEUTSCH- * LAND *	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND *	* PORTUGAL	* UNITED * KINGDOM *
		SERVICE	NACE : 617			SERVICES	NACE : 617					
.GE. 10	-	2065	2004	-	-	1871	1369	1716	-	1877	460	1303*
.GE. 50	-	2054	2029	-	-	1915	1551	1878	1566	1865	530	1290*
10 TO 49	-	2077	1948	-	-	1819	1167	1623	1483	1886	393	1333*
50 TO 99	-	2240	2023	-	-	2002	1703	1766	-	:	457	1338*
100 TO 199	-	2220	2080	-	-	1826	1391	2091	-	1924	518	1404*
200 TO 499	-	1679	1943	-	-	1836	1578	2070	-	1729	658	1359*
500 TO 999	-	:	2161	-	-	2151	-	1518	-	:	-	1323*
.GE.1000	-	-	1939	-	-	1852	-	-	-	:	:	1171*
		SERVICE	NACE : 618			SERVICES	NACE : 618					
.GE. 10	-	2638	2328	-	-	2222	1726	2075	-	2417	793	1531*
.GE. 50	-	2622	2334	-	-	2182	1844	2271	1340	2494	879	1517*
10 TO 49	-	2693	2310	-	-	2318	:	1862	1881	2299	647	1594*
50 TO 99	-	2577	2538	-	-	3114	:	2411	-	:	782	1579*
100 TO 199	-	2417	2398	-	-	2508	:	2209	-	2665	935	1490*
200 TO 499	-	:	2648	-	-	2442	-	2173	-	2425	1023	1693*
500 TO 999	-	-	1892	-	-	1724	-	:	-	:	-	: *
.GE.1000	-	:	1777	-	-	1780	-	-	-	:	-	1284*
		SERVICE	NACE : F			SERVICES	NACE : F					
.GE. 10	-	1912	1770	-	-	1684	1135	1843	-	1364	455	1144*
.GE. 50	-	1924	1822	-	-	1679	1222	1861	1207	1383	531	1162*
10 TO 49	-	1881	1620	-	-	1697	919	1821	1227	1314	405	1067*
50 TO 99	-	1744	1769	-	-	1664	1100	1913	-	1395	503	1200*
100 TO 199	-	1858	1737	-	-	1555	981	2191	-	1563	533	1189*
200 TO 499	-	1893	1835	-	-	1660	1332	2093	-	1393	587	1216*
500 TO 999	-	1808	1763	-	-	1588	1383	1978	-	1451	624	1174*
.GE.1000	-	1981	1848	-	-	1704	1214	1747	-	1356	:	1147*
		SERVICE	NACE : 641/42			SERVICES	NACE : 641/42					
.GE. 10	-	1907	1615	-	-	1620	1042	1809	-	1173	412	1063*
.GE. 50	-	1942	1681	-	-	1644	1135	1870	1165	1199	442	1088*
10 TO 49	-	1747	1408	-	-	1522	777	1718	1067	1079	366	912*
50 TO 99	-	1654	1637	-	-	1578	803	1770	-	1286	329	1048*
100 TO 199	-	1702	1525	-	-	1441	886	1934	-	1281	373	1048*
200 TO 499	-	1705	1663	-	-	1530	:	1961	-	1201	359	1079*
500 TO 999	-	:	1720	-	-	1528	:	1859	-	1287	:	1159*
.GE.1000	-	:	1692	-	-	1686	:	1855	-	1173	:	1088*

MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

324.643/44

* BELGIQUE * * BELGIE *	* DANMARK * * LAND *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	* ETABLISSEMENTS * OCCUPANT *	* SALARIES *

* * * * *													
* SERVICE NACE : 643/44 SERVICES NACE : 643/44 * * * * *													
-	2016	1759	-	-	1667	966	2135	-	1511	440	1209*	.GE. 10	*
-	:	1783	-	-	1457	:	2162	:	1659	646	1260*	.GE. 50	*

-	1971	1713	-	-	1798	:	2107	:	1436	407	1016*	10 A 49	*
-	-	1648	-	-	2240	-	2067	-	2082	-	1037*	50 A 99	*
-	-	1700	-	-	2682	:	:	-	1837	:	944*	100 A 199	*
-	-	1784	-	-	-	-	:	-	:	-	1190*	200 A 499	*
-	-	1807	-	-	:	-	-	-	:	-	:	500 A 999	*
-	:	1790	-	-	:	-	:	-	:	-	:	.GE.1000	*

* SERVICE NACE : 645 SERVICES NACE : 645 * * * * *													
-	1892	1777	-	-	1643	1076	1879	-	1580	405	1072*	.GE. 10	*
-	1881	1829	-	-	1602	1156	2157	1237	1660	460	1073*	.GE. 50	*

-	1898	1626	-	-	1680	953	1770	1190	1410	387	1064*	10 A 49	*
-	1839	1725	-	-	1339	1468	1961	-	1441	432	1058*	50 A 99	*
-	:	1720	-	-	1740	588	2200	-	1452	492	971*	100 A 199	*
-	:	1816	-	-	1718	:	:	-	1540	-	1296*	200 A 499	*
-	-	1705	-	-	1438	-	:	-	:	-	1148*	500 A 999	*
-	-	1942	-	-	1762	:	-	-	:	-	1016*	.GE.1000	*

* SERVICE NACE : 646 SERVICES NACE : 646 * * * * *													
-	1735	1709	-	-	1464	1029	1874	-	1329	389	892*	.GE. 10	*
-	1737	1727	-	-	1359	:	1972	-	1285	370	908*	.GE. 50	*

-	1734	1659	-	-	1665	:	1836	1115	1494	401	798*	10 A 49	*
-	1777	1686	-	-	1702	:	1831	-	:	:	969*	50 A 99	*
-	-	1607	-	-	1514	-	2076	-	1600	:	1136*	100 A 199	*
-	:	1747	-	-	1412	:	-	-	:	:	1184*	200 A 499	*
-	-	1641	-	-	:	-	-	-	:	-	:	500 A 999	*
-	-	1936	-	-	:	-	-	-	:	-	899*	.GE.1000	*

* SERVICE NACE : 647 SERVICES NACE : 647 * * * * *													
-	1658	1851	-	-	1999	904	1889	-	1475	408	1147*	.GE. 10	*
-	:	2126	-	-	2208	:	-	-	1438	-	1129*	.GE. 50	*

-	1883	1742	-	-	1838	:	1889	-	:	408	1163*	10 A 49	*
-	-	2145	-	-	1770	:	-	-	1446	-	:	50 A 99	*
-	-	:	-	-	2052	-	-	-	1713	-	:	100 A 199	*
-	:	:	-	-	2222	-	-	-	:	-	:	200 A 499	*
-	-	:	-	-	:	-	-	-	-	-	:	500 A 999	*
-	-	-	-	-	-	-	-	-	-	-	-	.GE.1000	*

324.648/49

 MONTHLY LABOUR COSTS
 MANUAL AND NON-MANUAL WORKERS
 IN ECU

 COUT MENSUEL DE LA MAIN D'OEUVRE
 OUVRIERS ET EMPLOYES
 EN ECU

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE	* DANMARK	* DEUTSCH- * LAND	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL	* UNITED * KINGDOM
-----*												
		SERVICE	NACE : 648/49			SERVICES	NACE : 648/49					
.GE. 10	-	1973	1941	-	-	1838	1018	1878	-	1461	413	1266*
.GE. 50	-	1975	2039	-	-	1727	1029	2241	1311	1419	577	1341*
-----*												
10 TO 49	-	1971	1825	-	-	1950	:	1805	1421	1521	383	1123*
50 TO 99	-	1802	2016	-	-	1956	:	2105	-	:	372	1511*
100 TO 199	-	1947	2082	-	-	1866	:	2520	-	1637	:	1379*
200 TO 499	-	:	2019	-	-	1795	-	2190	-	1518	:	1339*
500 TO 999	-	:	2078	-	-	1759	-	-	-	-	-	1302*
.GE.1000	-	-	2031	-	-	1600	-	-	-	:	-	1299*
-----*												
		SERVICE	NACE : 653			SERVICES	NACE : 653					
.GE. 10	-	2002	1888	-	-	1846	1141	2139	-	1644	380	1389*
.GE. 50	-	:	2018	-	-	1972	:	2136	-	1738	440	1326*
-----*												
10 TO 49	-	1986	1799	-	-	1785	:	2140	1191	1532	353	1458*
50 TO 99	-	:	1995	-	-	1620	:	2136	-	1748	501	1303*
100 TO 199	-	:	2073	-	-	1922	:	-	-	:	-	1382*
200 TO 499	-	-	1846	-	-	:	-	-	-	:	-	1267*
500 TO 999	-	-	:	-	-	:	:	-	-	-	-	: *
.GE.1000	-	-	:	-	-	:	-	-	-	:	-	: *
-----*												
		SERVICE	NACE : 656			SERVICES	NACE : 656					
.GE. 10	-	:	1994	-	-	1846	1355	1696	-	1529	401	1240*
.GE. 50	-	:	2006	-	-	1850	1361	1700	-	1572	392	1254*
-----*												
10 TO 49	-	-	1633	-	-	1776	1020	1574	-	1043	409	1160*
50 TO 99	-	-	1590	-	-	1540	1300	1566	-	1108	:	1240*
100 TO 199	-	-	1690	-	-	1613	1479	2019	-	1710	:	1267*
200 TO 499	-	-	2099	-	-	1716	1470	1695	-	:	-	1276*
500 TO 999	-	-	:	-	-	1565	:	:	-	:	-	1213*
.GE.1000	-	-	2021	-	-	1916	:	1683	-	:	-	1254*
-----*												
		SERVICE	NACE : 812/13			SERVICES	NACE : 812/13					
.GE. 10	-	2831	2919	-	-	3052	2702	3374	-	2529	1015	2167*
.GE. 50	-	2829	2960	-	-	3043	2710	3358	2993	2527	1016	2170*
-----*												
10 TO 49	-	2871	2540	-	-	3279	2384	3816	3365	2620	959	1923*
50 TO 99	-	2802	2594	-	-	3266	2794	3519	-	3071	1323	1838*
100 TO 199	-	2758	2664	-	-	2918	2545	3259	-	2994	:	2294*
200 TO 499	-	2891	2647	-	-	3068	:	3383	-	2773	1440	1863*
500 TO 999	-	2875	2742	-	-	2822	:	3337	-	2736	1049	2056*
.GE.1000	-	2827	3284	-	-	3099	2795	3356	-	2485	1000	2185*
-----*												



MONTHLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU

COUT MENSUEL DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU

324.82

* BELGIQUE *	* DANMARK *	* DEUTSCH- * LAND *	* HELLAS *	* ESPANA *	* FRANCE *	* IRELAND *	* ITALIA *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL *	* UNITED * KINGDOM *	* ETABLISSEMENTS * OCCUPANT *	* SALARIES *

329.E

NUMBER OF
MANUAL AND NON-MANUAL WORKERSNOMBRE DE
OUVRIERS ET EMPLOYES

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE	* DANMARK	* DEUTSCH- * LAND	* HELLAS	* ESPANA	* FRANCE	* IRELAND	* ITALIA	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL	* UNITED * KINGDOM
	* BFR	* DKR	* DM	* DRA	* PTS	* FF	* IRL	* LIT	* LFR	* HFL	* ESC	* UKL
		SERVICE	NACE : E			SERVICES	NACE : E					
.GE. 10	-	186029	1684630	-	-	1325709	57537	464658	-	500120	185793	2232219*
.GE. 50	-	119593	1205151	-	-	878102	37026	213945	5638	323673	85009	1744969*
10 TO 49	-	66436	479479	-	-	447607	20561	250713	5422	176447	100784	487250*
50 TO 99	-	25028	184799	-	-	140235	7067	48624	-	65490	30181	169036*
100 TO 199	-	19266	167886	-	-	123326	5776	38528	-	39257	25706	149624*
200 TO 499	-	25124	205553	-	-	128129	6672	32860	-	51015	18291	207276*
500 TO 999	-	11790	118714	-	-	68890	2747	18581	-	17844	3539	175602*
.GE.1000	-	38385	528199	-	-	417522	14764	75352	-	150067	7292	1043431*
		SERVICE	NACE : 61			SERVICES	NACE : 61					
.GE. 10	-	115412	701258	-	-	629117	23313	251496	-	222285	111264	678265*
.GE. 50	-	67576	467135	-	-	368972	11621	95203	2958	115083	55535	454582*
10 TO 49	-	47836	234123	-	-	260145	11691	156293	2708	107202	55729	223683*
50 TO 99	-	19413	122860	-	-	90886	4483	35788	-	38056	20413	94244*
100 TO 199	-	16030	108731	-	-	83011	3952	27964	-	26854	18569	78658*
200 TO 499	-	19367	116963	-	-	88046	3186	20670	-	26280	12878	93446*
500 TO 999	-	7935	47032	-	-	41657	-	9678	-	10704	362	56316*
.GE.1000	-	4831	71549	-	-	65372	-	:	-	13189	3313	131918*
		SERVICE	NACE : 611			SERVICES	NACE : 611					
.GE. 10	-	8390	41823	-	-	41204	3655	11593	-	18663	5051	23474*
.GE. 50	-	6381	29057	-	-	26371	2421	6473	:	10677	3477	13615*
10 TO 49	-	2009	12766	-	-	14833	1234	5120	:	7986	1574	9859*
50 TO 99	-	1174	5156	-	-	4757	717	1413	-	2631	582	4137*
100 TO 199	-	465	3438	-	-	8645	493	3061	-	2106	422	1890*
200 TO 499	-	:	:	-	-	8220	1211	1999	-	3082	877	3666*
500 TO 999	-	:	:	-	-	4749	-	-	-	:	:	-
.GE.1000	-	:	16307	-	-	-	-	-	-	:	:	-
		SERVICE	NACE : 612			SERVICES	NACE : 612					
.GE. 10	-	8172	60200	-	-	66884	-	24867	-	14877	10429	77469*
.GE. 50	-	6903	42436	-	-	56744	-	8828	:	8411	5302	54633*
10 TO 49	-	1269	17764	-	-	10140	-	16039	:	6466	5127	22836*
50 TO 99	-	1189	12970	-	-	8697	-	3890	-	:	1856	11242*
100 TO 199	-	604	11286	-	-	7085	-	2298	-	1982	1293	9005*
200 TO 499	-	2567	:	-	-	10741	-	2640	-	2985	2153	7872*
500 TO 999	-	:	:	-	-	12438	-	-	-	:	:	6942*
.GE.1000	-	:	5389	-	-	17783	-	-	-	-	-	:

NUMBER OF
MANUAL AND NON-MANUAL WORKERS

NOMBRE DE
OUVRIERS ET EMPLOYES

329.613

* BELGIQUE * * BELGIE *	* DANMARK * * DKR *	* DEUTSCH- * LAND * * DM *	* HELLAS * * DRA *	* ESPANA * * PTS *	* FRANCE * * FF *	* IRELAND * * IRL *	* ITALIA * * LIT *	* LUXEM- * BOURG * * LFR *	* NEDER- * LAND * * HFL *	* PORTUGAL * * ESC *	* UNITED * * KINGDOM * * UKL *	* ETABLISSEMENTS * OCCUPANT * SALARIES

* * * * *												
* SERVICE NACE : 613 SERVICES NACE : 613 * * * * *												
-	22385	73066	-	-	57239	2372	20730	-	18224	6091	115939	.GE. 10
-	11944	39785	-	-	29439	:	2711	:	7560	2335	78641	.GE. 50
-	10441	33281	-	-	27800	:	18019	:	10664	3756	37298	10 A 49
-	3213	16335	-	-	11776	:	1557	-	4060	733	16503	50 A 99
-	2572	11615	-	-	6532	:	1154	-	2436	805	14500	100 A 199
-	3747	8450	-	-	5310	:	-	-	:	797	19141	200 A 499
-	2412	:	-	-	3245	-	-	-	:	-	6514	500 A 999
-	-	:	-	-	:	-	-	-	-	-	21983	.GE.1000

* SERVICE NACE : 614 SERVICES NACE : 614 * * * * *												
-	39057	138359	-	-	129931	5156	41612	-	74495	17125	105073	.GE. 10
-	21819	88027	-	-	63946	2541	21082	840	42744	10288	64939	.GE. 50
-	17238	50332	-	-	65985	2614	20530	721	31751	6837	40134	10 A 49
-	7472	23175	-	-	15439	903	5593	-	10956	2708	15203	50 A 99
-	5552	21647	-	-	16511	:	4713	-	12480	3665	12340	100 A 199
-	7312	17419	-	-	19972	:	5635	-	9036	3553	15567	200 A 499
-	:	10820	-	-	4356	-	5141	-	:	:	8505	500 A 999
-	-	14966	-	-	7668	-	-	-	:	-	:	.GE.1000

* SERVICE NACE : 615 SERVICES NACE : 615 * * * * *												
-	5665	108372	-	-	93614	1365	31199	-	19307	12939	45968	.GE. 10
-	2818	70669	-	-	61786	273	10802	390	8449	6478	28320	.GE. 50
-	2847	37702	-	-	31828	1092	20397	408	10858	6461	17648	10 A 49
-	831	22778	-	-	15781	273	4971	-	:	2532	7218	50 A 99
-	1134	16204	-	-	13906	-	3030	-	1311	1482	6366	100 A 199
-	-	18854	-	-	15640	-	2801	-	2333	1905	8580	200 A 499
-	:	7633	-	-	4613	-	-	-	:	-	4856	500 A 999
-	-	5201	-	-	11846	-	-	-	:	:	:	.GE.1000

* SERVICE NACE : 616 SERVICES NACE : 616 * * * * *												
-	3109	32336	-	-	17984	523	19329	-	8729	6140	25881	.GE. 10
-	1223	19430	-	-	5129	:	4031	-	3597	2042	10641	.GE. 50
-	1886	12906	-	-	12855	:	15298	-	5132	4098	15240	10 A 49
-	430	7216	-	-	2539	:	2940	-	1627	1432	5092	50 A 99
-	:	4873	-	-	917	:	1091	-	654	610	2945	100 A 199
-	:	4833	-	-	1673	-	-	-	1316	-	2604	200 A 499
-	-	:	-	-	-	-	-	-	-	-	-	500 A 999
-	-	:	-	-	-	-	-	-	-	-	-	.GE.1000

329.617

NUMBER OF
MANUAL AND NON-MANUAL WORKERSNOMBRE DE
OUVRIERS ET EMPLOYES

* ESTABLISSEMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE *	* DANMARK * DKR *	* DEUTSCH- * LAND *	* HELLAS * DRA *	* ESPANA * PTS *	* FRANCE * FF *	* IRELAND * IRL *	* ITALIA * LIT *	* LUXEM- * BOURG *	* NEDER- * LAND *	* PORTUGAL * ESC *	* UNITED * KINGDOM * UKL *
		SERVICE	NACE : 617			SERVICES	NACE : 617					
.GE. 10	-	13698	128193	-	-	142356	5891	67063	-	33605	30190	186303
.GE. 50	-	7605	88989	-	-	78020	3059	24508	978	14816	14678	137236
10 TO 49	-	6093	39203	-	-	64336	2832	42555	611	18789	15512	49067
50 TO 99	-	2238	17617	-	-	24412	1032	9548	-	:	5555	18850
100 TO 199	-	2127	17923	-	-	20066	1143	8101	-	3149	5618	17394
200 TO 499	-	2596	21161	-	-	15950	884	3116	-	3401	2347	24413
500 TO 999	-	:	17114	-	-	6469	-	3743	-	:	-	20855
.GE.1000	-	-	15174	-	-	11123	-	-	-	:	:	55724
		SERVICE	NACE : 618			SERVICES	NACE : 618					
.GE. 10	-	6621	42069	-	-	45201	4351	17447	-	13781	8710	23004
.GE. 50	-	5167	32298	-	-	32051	1925	9137	273	8436	5496	19266
10 TO 49	-	1454	9770	-	-	13150	:	8310	83	5345	3214	3738
50 TO 99	-	1544	5314	-	-	3715	:	3214	-	:	2306	4037
100 TO 199	-	1510	6615	-	-	5628	:	2672	-	1227	2657	3066
200 TO 499	-	:	10257	-	-	5779	-	2457	-	1774	533	2982
500 TO 999	-	-	1804	-	-	4043	-	:	-	:	-	:
.GE.1000	-	:	8308	-	-	12886	-	-	-	:	-	7715
		SERVICE	NACE : F			SERVICES	NACE : F					
.GE. 10	-	70617	983373	-	-	696592	34274	213162	-	277835	74529	1553954
.GE. 50	-	52017	738016	-	-	509130	25404	118742	2680	208590	29474	1290387
10 TO 49	-	18600	245356	-	-	187462	8870	94420	2714	69245	45055	263567
50 TO 99	-	5615	61939	-	-	49349	2584	12836	-	27434	9768	74792
100 TO 199	-	3236	59155	-	-	40315	1824	10564	-	12403	7137	70966
200 TO 499	-	5757	88590	-	-	40083	3486	12190	-	24735	5413	113830
500 TO 999	-	3855	71682	-	-	27233	2747	8903	-	7140	3177	119286
.GE.1000	-	33554	456650	-	-	352150	14764	74249	-	136878	:	911513
		SERVICE	NACE : 641/42			SERVICES	NACE : 641/42					
.GE. 10	-	36238	425143	-	-	430794	13003	65020	-	136024	16295	641982
.GE. 50	-	29890	327594	-	-	349863	9792	39249	1687	108870	9973	554475
10 TO 49	-	6348	97549	-	-	80931	3211	25771	1091	27154	6322	87507
50 TO 99	-	3577	16188	-	-	31617	797	4482	-	15918	1557	22167
100 TO 199	-	1725	15964	-	-	27135	365	3214	-	4480	1404	21595
200 TO 499	-	2677	33551	-	-	21968	6527	6527	-	9708	1039	36761
500 TO 999	-	:	39153	-	-	8521	:	5428	-	2728	:	37253
.GE.1000	-	:	222738	-	-	260622	:	19598	-	76036	:	436699



NUMBER OF
MANUAL AND NON-MANUAL WORKERS

NOMBRE DE
OUVRIERS ET EMPLOYES

329.643/44

* BELGIQUE * * BELGIE *	* DANMARK * * DKR *	* DEUTSCH- * LAND * * DM *	* HELLAS * * DRA *	* ESPANA * * PTS *	* FRANCE * * FF *	* IRELAND * * IRL *	* ITALIA * * LIT *	* LUXEM- * BOURG * * LFR *	* NEDER- * LAND * * HFL *	* PORTUGAL * * ESC *	* UNITED * KINGDOM * * UKL *	* ETABLISSEMENTS * OCCUPANT *	* SALARIES *

	SERVICE	NACE : 643/44			SERVICES	NACE : 643/44							
-	9174	26083	-	-	23217	849	8167	-	9323	2263	93837*	.GE. 10	
-	:	17167	-	-	12998	:	4057	:	3435	306	75580*	.GE. 50	

-	508	8916	-	-	10219	:	4110	:	5888	1957	18257*	10 A 49	
-	-	625	-	-	869	-	766	-	264	:	4672*	50 A 99	
-	-	624	-	-	477	-	:	-	1005	:	2418*	100 A 199	
-	-	1526	-	-	-	-	:	-	-	-	4992*	200 A 499	
-	-	2690	-	-	:	-	-	-	:	-	:	500 A 999	
-	:	11702	-	-	:	-	:	-	:	-	:	.GE. 1000	

	SERVICE	NACE : 645			SERVICES	NACE : 645							
-	5286	157572	-	-	40897	4321	23505	-	35643	8857	141994*	.GE. 10	
-	1792	117634	-	-	20041	2708	6777	723	24860	2140	113638*	.GE. 50	

-	3494	39938	-	-	20856	1613	16728	384	10783	6717	28356*	10 A 49	
-	526	16685	-	-	1821	505	2626	-	3432	1137	8612*	50 A 99	
-	:	19619	-	-	2987	362	1681	-	2402	1003	7665*	100 A 199	
-	-	19589	-	-	2053	:	:	-	5589	-	13123*	200 A 499	
-	-	11029	-	-	7105	-	:	-	:	-	13093*	500 A 999	
-	-	50713	-	-	6075	:	-	-	:	-	71145*	.GE. 1000	

	SERVICE	NACE : 646			SERVICES	NACE : 646							
-	1426	34729	-	-	18504	797	5118	-	9010	2676	65919*	.GE. 10	
-	682	25664	-	-	12308	:	1445	-	7357	1043	59088*	.GE. 50	

-	744	9065	-	-	6196	:	3673	101	1653	1633	6831*	10 A 49	
-	296	4674	-	-	659	-	647	-	:	:	1980*	50 A 99	
-	-	2750	-	-	1487	-	798	-	396	:	1960*	100 A 199	
-	:	4124	-	-	3507	:	:	-	:	:	3910*	200 A 499	
-	-	8367	-	-	:	-	-	-	:	-	:	500 A 999	
-	-	5750	-	-	:	-	-	-	:	-	45186*	.GE. 1000	

	SERVICE	NACE : 647			SERVICES	NACE : 647							
-	1796	7198	-	-	7612	159	1784	-	3888	756	14389*	.GE. 10	
-	:	1973	-	-	3308	:	-	-	1690	-	7823*	.GE. 50	

-	842	5225	-	-	4304	:	1784	-	:	756	6566*	10 A 49	
-	-	519	-	-	546	:	-	-	578	-	:	50 A 99	
-	-	:	-	-	505	-	-	-	692	-	:	100 A 199	
-	:	:	-	-	1306	-	-	-	:	-	:	200 A 499	
-	:	:	-	-	:	-	-	-	:	-	:	500 A 999	
-	-	-	-	-	-	-	-	-	-	-	-	.GE. 1000	

329.648/49

NUMBER OF
MANUAL AND NON-MANUAL WORKERSNOMBRE DE
OUVRIERS ET EMPLOYES

* ESTABLISHMENTS * WITH * EMPLOYEES	* BELGIQUE * BELGIE	* DANMARK * DKR	* DEUTSCH- * LAND	* HELLAS * DRA	* ESPANA * PTS	* FRANCE * FF	* IRELAND * IRL	* ITALIA * LIT	* LUXEM- * BOURG	* NEDER- * LAND	* PORTUGAL * ESC	* UNITED * KINGDOM * UKL
			SERVICE	NACE : 648/49		SERVICES	NACE : 648/49					
.GE. 10	-	8373	97768	-	-	68055	2167	31619	-	24705	6053	145533
.GE. 50	-	4008	53288	-	-	34390	512	5352	203	15239	939	97169
10 TO 49	-	4365	44480	-	-	33665	:	26267	650	9466	5114	48364
50 TO 99	-	710	11604	-	-	6990	:	2179	-	:	457	13747
100 TO 199	-	1013	9354	-	-	2745	:	1436	-	1161	:	7702
200 TO 499	-	:	13331	-	-	3528	-	1737	-	4963	:	10159
500 TO 999	-	:	6575	-	-	2886	-	-	-	-	-	13617
.GE.1000	-	-	12425	-	-	18241	-	-	-	:	-	51944
			SERVICE	NACE : 653		SERVICES	NACE : 653					
.GE. 10	-	1000	18296	-	-	13977	1299	7207	-	4800	1817	36737
.GE. 50	-	:	7393	-	-	4616	:	1104	-	2698	574	19438
10 TO 49	-	799	10904	-	-	9361	:	6103	85	2102	1243	17299
50 TO 99	-	:	2527	-	-	1341	:	1104	-	435	296	5302
100 TO 199	-	:	1593	-	-	914	:	-	-	:	:	5147
200 TO 499	-	-	1608	-	-	:	-	-	-	:	-	5550
500 TO 999	-	-	:	-	-	:	-	-	-	:	-	:
.GE.1000	-	-	:	-	-	:	-	-	-	:	-	:
			SERVICE	NACE : 656		SERVICES	NACE : 656					
.GE. 10	-	:	173683	-	-	67219	10741	59040	-	45057	286	413563
.GE. 50	-	:	168246	-	-	63642	10564	57173	-	41166	131	363176
10 TO 49	-	-	5438	-	-	3577	177	1867	-	3891	155	50387
50 TO 99	-	-	4147	-	-	2262	383	274	-	1166	:	16907
100 TO 199	-	-	4928	-	-	2398	522	1058	-	657	:	23666
200 TO 499	-	-	10764	-	-	4645	2103	1756	-	:	-	36853
500 TO 999	-	-	:	-	-	4520	:	:	-	:	-	36470
.GE.1000	-	-	148407	-	-	49817	:	52643	-	:	-	249280
			SERVICE	NACE : 812/13		SERVICES	NACE : 812/13					
.GE. 10	-	60259	537437	-	-	407941	21038	360032	-	110056	59492	570574
.GE. 50	-	57343	485012	-	-	392493	20517	347703	11092	107712	58249	560461
10 TO 49	-	2916	52425	-	-	15448	521	12329	1564	2344	1243	10113
50 TO 99	-	2801	44080	-	-	16119	547	9947	-	1613	592	4836
100 TO 199	-	3409	58590	-	-	17011	1309	13751	-	1550	:	6454
200 TO 499	-	2491	85748	-	-	37309	:	35764	-	4089	1516	16136
500 TO 999	-	6007	67411	-	-	73393	:	29992	-	6030	1912	17931
.GE.1000	-	42635	229183	-	-	248661	14422	258249	-	94430	54027	515104

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EN ECU
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	1 - 5	1 - 5 * (EXC.) * 16+17)	11, 13 * 21, 23	12,14,15* 22, 24 - * 26, 3, 4*	1	11	111.1	111.1a	111.1b	12
* 1 EUR-12	* 2126	* 2090	* 2523	* 2110	* 2679	* 2898	* 2862	* 2574	* 3223	* 2329
* 2 BR DEUTSCHLAND	* 2504	* 2481	* 2951	* 2510	* 3279	* 3008	* 2977	* 2621	* 3455	* -
* 3 SCHLESWIG-HOLSTEIN	* 2363	* 2330	* 2503	* 2376	* 3376	-	-	-	-	-
* 4 HAMBURG	* 2979	* 2943	* 3073	* 3038	* 4273	-	-	-	-	-
* 5 NIEDERSACHSEN	* 2451	* 2425	* 3012	* 2450	* 3360	-	-	-	-	-
* 6 BREMEN	* 2586	* 2536	* 3501	* 2569	-	-	-	-	-	-
* 7 NORDRHEIN-WESTFALEN	* 2595	* 2562	* 2993	* 2564	* 3203	* 3003	-	-	-	-
* 8 HESSEN	* 2560	* 2554	* 2726	* 2615	* 3417	-	-	-	-	-
* 9 RHEINLAND-PFALZ	* 2501	* 2482	* 2941	* 2525	* 3163	-	-	-	-	-
* 10 BADEN-WUERTTEMBERG	* 2504	* 2488	* 2316	* 2532	* 3300	-	-	-	-	-
* 11 BAYERN	* 2346	* 2329	* 2350	* 2366	* 3366	-	-	-	-	-
* 12 SAARLAND	* 2465	* 2446	* 3074	* 2365	* 3122	* 3087	* 3087	-	-	-
* 13 BERLIN (WEST)	* 2457	* 2422	* 2169	* 2450	-	-	-	-	-	-
* 14 FRANCE	* 2138	* 2103	* 2646	* 2134	* 3001	* 2363	* 2363	* 2333	* 2392	* -
* 15 ILE DE FRANCE	* 2703	* 2645	* 4421	* 2809	* 3141	-	-	-	-	-
* 16 BASSIN PARISIEN	* 1899	* 1897	* 2003	* 1916	* 2915	-	-	-	-	-
* 17 NORD-PAS-DE-CALAIS	* 1910	* 1908	* 2576	* 1913	* 2607	* 2602	* 2602	* 2167	* 2913	-
* 18 EST	* 1945	* 1940	* 2304	* 1932	* 2322	* 2211	* 2211	* 2330	* 2062	-
* 19 OUEST	* 1781	* 1780	* 2013	* 1798	* 2427	* 2268	* 2268	* 2347	* 2160	-
* 20 SUD-OUEST	* 1981	* 1977	* 3705	* 1976	* 3647	* 2440	* 2440	* 2440	* 2440	-
* 21 CENTRE-EST	* 2031	* 2029	* 2296	* 2051	* 2607	* 2448	* 2448	* 2677	* 2317	-
* 22 MEDITERRANEE	* 2102	* 2098	* 1904	* 2216	* 2793	-	-	-	-	-
* 23 ITALIA	* 2063	* 1996	* 2015	* 1995	-	-	-	-	-	* 2289
* 24 NORD OVEST	* 2205	* 2174	* 2103	* 2176	-	-	-	-	-	-
* 25 LOMBARDIA	* 2137	* 2098	* 2218	* 2090	-	-	-	-	-	-
* 26 NORD EST	* 1918	* 1866	* 2017	* 1852	-	-	-	-	-	-
* 27 EMILIA-ROMAGNA	* 2044	* 2012	* 2235	* 2001	-	-	-	-	-	-
* 28 CENTRO	* 1951	* 1854	* 2016	* 1846	-	-	-	-	-	-
* 29 LAZIO	* 2253	* 2143	* 2090	* 2128	-	-	-	-	-	-
* 30 CAMPANIA	* 1883	* 1719	* 1495	* 1705	-	-	-	-	-	-
* 31 ABRUZZI-MOLISE	* 1661	* 1551	* 1893	* 1539	-	-	-	-	-	-
* 32 SUD	* 1927	* 1785	* 1752	* 1823	-	-	-	-	-	-
* 33 SICILIA	* 2083	* 1812	* 1917	* 1854	-	-	-	-	-	-
* 34 SARDEGNA	* 1985	* 1872	* 1947	* 1886	-	-	-	-	-	-
* 35 NEDERLAND	* 2194	* 2187	* 3245	* 2213	* 2614	-	-	-	-	-
* 36 NOORD-NEDERLAND	* 2115	* 2101	* 3336	* 2035	* 2845	-	-	-	-	-
* 37 OOST-NEDERLAND	* 2036	* 2022	* 2871	* 2020	* 2328	-	-	-	-	-
* 38 WEST-NEDERLAND	* 2330	* 2330	* 3529	* 2393	* 2685	-	-	-	-	-
* 39 ZUID-NEDERLAND	* 2139	* 2132	* 2144	* 2162	* 2399	-	-	-	-	-
* 40 BELGIQUE - BELGIE	* 2390	* 2129	* 2755	* 2185	-	-	-	-	-	* 2388
* 41 VLAAMS GEWEST	* 2065	* 2064	* 1695	* 2117	-	-	-	-	-	-
* 42 REGION WALLONNE	* 2032	* 2035	* 2078	* 2124	-	-	-	-	-	-
* 43 R.BRUX./ BRUSSELS GE.	* 3412	* 2582	-	* 2643	-	-	-	-	-	-



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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	1 - 5	1 - 5 (EXC.) 16+17)	11, 13 21, 23	12,14,15 22, 24 26, 3, 4	1	11	111.1	111.1a	111.1b	12
* 44 LUXEMBOURG	* 1943	* 1924	* -	* 2095	* 2680	* -	* -	* -	* -	* -
* 45 UNITED KINGDOM	* 1732	* 1713	* 2152	* 1698	* 2155	* -	* 2	* 2	* -	* 2
* 46 NORTH	* 1728	* 1728	* 2	* 1729	* -	* -	* -	* -	* -	* -
* 47 YORKSHIRE AND HUMBER	* 1540	* 1540	* 2	* 1540	* -	* -	* -	* -	* -	* -
* 48 EAST MIDLANDS	* 1460	* 1460	* 1829	* 1458	* -	* -	* -	* -	* -	* -
* 49 EAST ANGLIA	* 1680	* 1680	* 2	* 1680	* -	* -	* -	* -	* -	* -
* 50 SOUTH EAST	* 1904	* 1904	* 1776	* 1904	* -	* -	* -	* -	* -	* -
* 51 SOUTH WEST	* 1737	* 1737	* 1786	* 1734	* -	* -	* -	* -	* -	* -
* 52 WEST MIDLANDS	* 1588	* 1588	* -	* 1588	* -	* -	* -	* -	* -	* -
* 53 NORTH WEST	* 1653	* 1653	* 2	* 1653	* -	* -	* -	* -	* -	* -
* 54 WALES	* 1640	* 1640	* 2	* 1640	* -	* -	* -	* -	* -	* -
* 55 SCOTLAND	* 1591	* 1591	* 2	* 1589	* -	* -	* -	* -	* -	* -
* 56 NORTHERN IRELAND	* 1382	* 1335	* 1124	* 1346	* 2161	* -	* -	* -	* -	* -
* 57 IRELAND	* 1721	* 1688	* 2295	* 1660	* 2158	* :	* -	* -	* -	* -
* 58 DANMARK	* 2171	* 2162	* 2600	* 2125	* -	* -	* -	* -	* -	* -
* 59 OST FOR STORE BAELT	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 60 VEST FOR STORE BAELT	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 61 HELLAS	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 62 VOREI ELLADA	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 63 KENTRIKI ELLADA	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 64 ATTIKI	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 65 NISIA	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 66 ESPANA	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 67 NOROESTE	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 68 NORESTE	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 69 MADRID	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 70 CENTRO	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 71 ESTE	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 72 SUR	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 73 CANARIAS	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 74 PORTUGAL	* 483	* 467	* 511	* 473	* 888	* :	* -	* -	* -	* -
* 75 NORTE	* 399	* 399	* 475	* 396	* 628	* :	* -	* -	* -	* -
* 76 CENTRO	* 437	* 437	* 468	* 448	* 444	* -	* -	* -	* -	* -
* 77 LISBOA E VALE DO TEJO	* 623	* 586	* 543	* 614	* 989	* -	* -	* -	* -	* -
* 78 ALENTEJO	* 528	* 535	* 553	* 563	* 887	* -	* -	* -	* -	* -
* 79 ALGARVE	* 408	* 410	* 568	* 430	* 369	* -	* -	* -	* -	* -
* 80 ACORES	* 447	* 425	* :	* 420	* 653	* -	* -	* -	* -	* -
* 81 MADEIRA	* 472	* 426	* 469	* 437	* 736	* -	* -	* -	* -	* -

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	13	14	15	16	17	21	211	211a	211b	22	REGIONS
	3187	3256	2893	2689	2119	2061	2413	2428	2386	2411	1 EUR-12
	3980	4290	3313	3414	2490	2830	-	-	-	2665	2 BR DEUTSCHLAND
	-	4333	-	3266	2577	-	-	-	-	2433	3 SCHLESWIG-HOLSTEIN
	-	5069	-	-	-	-	-	-	-	2899	4 HAMBURG
	3983	3360	-	3391	2415	-	-	-	-	2798	5 NIEDERSACHSEN
	-	2811	-	3550	-	-	-	-	-	2389	6 BREMEN
	-	-	-	3562	2491	-	-	-	-	2700	7 NORDRHEIN-WESTFALEN
	-	-	-	3324	2947	-	-	-	-	2565	8 HESSEN
	-	-	-	-	-	-	-	-	-	2519	9 RHEINLAND-PFALZ
	3341	3652	-	3329	2428	-	-	-	-	2703	10 BADEN-WUERTTEMBERG
	4036	4341	2903	3284	2191	-	-	-	-	2302	11 BAYERN
	-	-	-	-	-	-	-	-	-	2631	12 SAARLAND
	-	-	-	-	-	-	-	-	-	2439	13 BERLIN (WEST)
	5030	3220	2869	3081	2473	2423	2416	2429	2386	2350	14 FRANCE
	5852	3364	4052	3100	2785	-	-	-	-	3040	15 ILE DE FRANCE
	-	3413	-	2535	2247	-	-	-	-	2168	16 BASSIN PARISIEN
	-	2885	-	2322	2475	-	-	-	-	2315	17 NORD-PAS-DE-CALAIS
	-	3183	-	2867	2275	2431	2431	2430	2435	2456	18 EST
	-	2667	3034	2340	2013	1599	1599	-	-	2116	19 OUEST
	4688	2531	2696	2262	2427	2536	-	-	-	2253	20 SUD-OUEST
	-	2877	2677	3100	2175	-	-	-	-	2224	21 CENTRE-EST
	-	3497	2834	2206	2384	2334	-	-	-	2421	22 MEDITERRANEE
	2425	2635	-	2641	2730	2259	-	-	-	2243	23 ITALIA
	-	2857	-	2600	2539	-	-	-	-	2491	24 NORD OVEST
	-	2655	-	2565	2280	-	-	-	-	2193	25 LOMBARDIA
	-	-	-	2602	2299	-	-	-	-	2125	26 NORD EST
	2447	2481	-	2569	2371	-	-	-	-	2118	27 EMILIA-ROMAGNA
	-	-	-	2667	2227	1785	-	-	-	2200	28 CENTRO
	-	3318	-	2857	-	-	-	-	-	2085	29 LAZIO
	-	-	-	2626	4885	-	-	-	-	2320	30 CAMPANIA
	2413	-	-	2504	-	-	-	-	-	1607	31 ABRUZZI-MOLISE
	-	2450	-	2614	-	-	-	-	-	2213	32 SUD
	-	2266	-	2746	2791	-	-	-	-	1605	33 SICILIA
	-	-	-	2607	-	2281	-	-	-	2074	34 SARDEGNA
	3423	3374	-	2447	2247	-	-	-	-	2569	35 NEDERLAND
	-	-	-	2393	2143	-	-	-	-	2091	36 NOORD-NEDERLAND
	-	-	-	2412	2219	-	-	-	-	2261	37 OOST-NEDERLAND
	-	-	-	2465	2273	-	-	-	-	-	38 WEST-NEDERLAND
	-	-	-	2496	2216	-	-	-	-	-	39 ZUID-NEDERLAND
	-	3580	3333	-	2069	-	-	-	-	2773	40 BELGIQUE - BELGIE
	-	3565	-	-	-	-	-	-	-	2696	41 VLAAMS GEWEST
	-	-	-	-	-	-	-	-	-	2533	42 REGION WALLONNE
	-	-	5052	-	-	-	-	-	-	2858	43 R.BRUX./ BRUSSELS GE.

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	13	14	15	16	17	21	211	211a	211b	22	REGIONS
	-	-	-	-	-	-	-	-	-	2267	44 LUXEMBOURG
	2658	3066	2	2050	2104	1791	-	-	-	1975	45 UNITED KINGDOM
	-	-	-	-	-	2	-	-	-	2258	46 NORTH
	-	-	-	-	-	-	-	-	-	2118	47 YORKSHIRE AND HUMBER
	-	-	-	-	-	-	-	-	-	1914	48 EAST MIDLANDS
	-	-	-	-	-	2	-	-	-	-	49 EAST ANGLIA
	-	-	-	-	-	2	-	-	-	1826	50 SOUTH EAST
	-	-	-	-	-	2	-	-	-	2	51 SOUTH WEST
	-	-	-	-	-	-	-	-	-	1647	52 WEST MIDLANDS
	-	-	-	-	-	-	-	-	-	1893	53 NORTH WEST
	-	-	-	-	-	-	-	-	-	2128	54 WALES
	-	2	-	2	2	2	-	-	-	1863	55 SCOTLAND
	-	-	-	2166	-	:	-	-	-	1299	56 NORTHERN IRELAND
	-	-	-	-	-	-	-	-	-	1855	57 IRELAND
	-	2076	-	2541	-	-	-	-	-	2117	58 DANMARK
	-	-	-	-	-	-	-	-	-	-	59 OST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	60 VEST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	61 HELLAS
	-	-	-	-	-	-	-	-	-	-	62 VOREI ELLADA
	-	-	-	-	-	-	-	-	-	-	63 KENTRIKI ELLADA
	-	-	-	-	-	-	-	-	-	-	64 ATTIKI
	-	-	-	-	-	-	-	-	-	-	65 NISIA
	-	-	-	-	-	-	-	-	-	-	66 ESPANA
	-	-	-	-	-	-	-	-	-	-	67 NOROESTE
	-	-	-	-	-	-	-	-	-	-	68 NORESTE
	-	-	-	-	-	-	-	-	-	-	69 MADRID
	-	-	-	-	-	-	-	-	-	-	70 CENTRO
	-	-	-	-	-	-	-	-	-	-	71 ESTE
	-	-	-	-	-	-	-	-	-	-	72 SUR
	-	-	-	-	-	-	-	-	-	-	73 CANARIAS
	-	1247	644	1058	438	659	:	-	-	722	74 PORTUGAL
	-	1298	-	592	409	-	-	-	-	634	75 NORTE
	-	-	644	-	396	:	-	-	-	549	76 CENTRO
	-	1180	-	:	501	1064	:	-	-	815	77 LISBOA E VALE DO TEJO
	-	1391	-	-	361	:	-	-	-	:	78 ALENTEJO
	-	-	-	-	369	-	-	-	-	-	79 ALGARVE
	-	-	-	839	349	-	-	-	-	-	80 ACORES
	-	-	-	800	389	-	-	-	-	:	81 MADEIRA

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REGIONS	221	224	23	24	247	248	25	26	3	31
1 EUR-12	2532	2365	2050	1958	2079	1711	2740	2555	2243	1972
2 BR DEUTSCHLAND	2769	2634	2505	2281	2329	2057	3212	3033	2591	2262
3 SCHLESWIG-HOLSTEIN	-	-	2129	2277	2214	2009	2925	-	2466	2191
4 HAMBURG	-	-	-	2487	2484	-	2922	-	2944	2427
5 NIEDERSACHSEN	3044	2730	2413	2274	2333	2257	2827	-	2591	2271
6 BREMEN	-	-	3501	2268	-	-	2419	-	2736	2174
7 NORDRHEIN-WESTFALEN	2794	2637	-	2525	2502	2686	3437	-	2551	2341
8 HESSEN	2716	2585	2729	2362	2656	2589	3226	2719	2628	2238
9 RHEINLAND-PFALZ	2537	2692	2941	2373	2728	2050	3590	-	2334	2085
10 BADEN-WUERTTEMBERG	-	2687	2310	2385	2368	2203	2917	2911	2661	2269
11 BAYERN	2254	2420	2150	1994	1942	1765	2673	2860	2581	2072
12 SAARLAND	2700	-	2098	2209	2038	2228	2765	-	2386	2326
13 BERLIN (WEST)	-	2444	2169	2362	-	-	3179	-	2536	2203
14 FRANCE	2603	2358	2147	2104	2160	1821	2776	2455	2234	1955
15 ILE DE FRANCE	3415	3070	2484	2671	3017	2463	3306	2891	2885	2508
16 BASSIN PARISIEN	2439	2061	1967	1954	2100	1592	2350	-	1924	1811
17 NORD-PAS-DE-CALAIS	2508	2226	1942	1896	1911	1688	2485	2251	1904	1834
18 EST	2905	2137	2520	1866	1779	1610	2626	2244	1921	1914
19 OUEST	2527	2160	1996	1833	2028	1566	2110	-	1962	1806
20 SUD-OUEST	2068	2402	2018	1798	2042	1628	2279	-	2236	1854
21 CENTRE-EST	2290	2295	1693	2170	2312	1919	2579	2685	2063	1938
22 MEDITERRANEE	2345	2743	1802	2237	2323	2661	2633	-	2537	1978
23 ITALIA	2324	2132	1940	1880	1938	1888	2365	2157	2064	2007
24 NORD OVEST	2589	2292	2103	1985	2100	1873	2396	-	2258	2343
25 LOMBARDIA	2218	2172	2168	2033	2029	1836	2473	2323	2140	1952
26 NORD EST	2159	2116	1959	1800	1776	1766	2574	-	1912	1826
27 EMILIA-ROMAGNA	2157	2089	1998	2037	2068	2036	2333	-	2044	1915
28 CENTRO	2363	1972	2035	1851	1923	1637	2326	-	1982	1909
29 LAZIO	1794	-	1865	1779	1826	1763	2390	-	2048	1819
30 CAMPANIA	2420	1567	1495	1640	1979	1537	2252	-	1720	1803
31 ABRUZZI-MOLISE	-	1511	1434	1632	-	1560	1868	-	1634	1478
32 SUD	2241	-	1757	1583	1763	-	2073	-	1710	1710
33 SICILIA	1681	-	1833	1675	-	-	2355	-	1685	1530
34 SARDEGNA	-	2132	1900	1671	-	1816	1873	-	1693	1553
35 NEDERLAND	-	2405	2678	2132	2272	2008	2822	-	2130	1904
36 NOORD-NEDERLAND	-	-	-	2141	-	-	2367	-	1828	1755
37 OOST-NEDERLAND	-	-	-	2044	-	-	2563	-	1945	1859
38 WEST-NEDERLAND	-	2548	-	2177	2285	-	2985	-	2195	2017
39 ZUID-NEDERLAND	-	2272	-	2146	2389	2014	2647	-	2187	1864
40 BELGIQUE - BELGIE	2864	2748	2085	2124	2225	1938	2977	2358	2229	2020
41 VLAAMS GEWEST	-	2775	1658	1985	1971	1812	3016	2151	2223	2011
42 REGION WALLONNE	-	2490	2078	2240	2314	1972	2542	-	2130	2054
43 R.BRUX./ BRUSSELS GE.	-	-	-	2622	2232	-	3596	-	2420	1831

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REGIONS	221	224	23	24	247	248	25	26	3	31
* 44 LUXEMBOURG	-	1986	-	1699	-	-	1945	-	1932	1872
* 45 UNITED KINGDOM	2176	1841	1744	1603	1741	1373	2045	2193	1753	1495
* 46 NORTH	2	2	2	1842	2	-	2109	-	1663	1686
* 47 YORKSHIRE AND HUMBER	2	1722	2	1528	1591	1589	1970	2	1588	1365
* 48 EAST MIDLANDS	2	-	1829	1550	2	2	1657	2	1651	1498
* 49 EAST ANGLIA	-	-	2	1771	2	-	2072	-	1591	1662
* 50 SOUTH EAST	2	1862	2	1835	2	2	2106	-	1883	1696
* 51 SOUTH WEST	-	2	1780	1481	2	1177	1644	2	1884	1579
* 52 WEST MIDLANDS	2	1759	-	1392	2	1367	1671	2	1656	1413
* 53 NORTH WEST	2	1943	2	1841	2002	2	2206	2	1690	1427
* 54 WALES	2	2	2	1985	2	2	1645	2	1526	1487
* 55 SCOTLAND	2	1914	2	1576	1871	2	1999	2	1793	1261
* 56 NORTHERN IRELAND	2	2	1123	1394	2	2	1981	2	1597	1549
* 57 IRELAND	:	:	:	2237	2321	1120	2225	-	1541	1570
* 58 DANMARK	2170	2006	2144	2159	2046	-	2480	-	2124	2044
* 59 OST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 60 VEST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 61 HELLAS	-	-	-	-	-	-	-	-	-	-
* 62 VOREI ELLADA	-	-	-	-	-	-	-	-	-	-
* 63 KENTRIKI ELLADA	-	-	-	-	-	-	-	-	-	-
* 64 ATTIKI	-	-	-	-	-	-	-	-	-	-
* 65 NISIA	-	-	-	-	-	-	-	-	-	-
* 66 ESPANA	-	-	-	-	-	-	-	-	-	-
* 67 NOROESTE	-	-	-	-	-	-	-	-	-	-
* 68 NORESTE	-	-	-	-	-	-	-	-	-	-
* 69 MADRID	-	-	-	-	-	-	-	-	-	-
* 70 CENTRO	-	-	-	-	-	-	-	-	-	-
* 71 ESTE	-	-	-	-	-	-	-	-	-	-
* 72 SUR	-	-	-	-	-	-	-	-	-	-
* 73 CANARIAS	-	-	-	-	-	-	-	-	-	-
* 74 PORTUGAL	789	529	453	503	695	468	764	767	581	489
* 75 NORTE	868	487	382	473	633	603	585	:	490	434
* 76 CENTRO	532	:	404	486	666	474	708	-	503	460
* 77 LISBOA E VALE DO TEJO	842	626	509	534	767	432	802	:	692	577
* 78 ALENTEJO	:	-	498	525	:	:	1040	:	472	442
* 79 ALGARVE	-	-	568	576	538	:	:	-	486	453
* 80 ACORES	-	-	361	346	-	:	417	-	484	475
* 81 MADEIRA	-	:	469	411	-	:	-	-	483	524

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	311	314	316	32	33	34	35	351	36	361	REGIONS
	2001	2033	1849	2204	3070	2270	2418	2608	2315	2074	1 EUR-12
	2366	2373	2127	2577	3556	2569	2833	3047	2905	2813	2 BR DEUTSCHLAND
	2237	2232	2183	2601	3529	2477	2068	-	2580	2606	3 SCHLESWIG-HOLSTEIN
	-	2367	2300	2622	3755	3087	2653	2769	3415	-	4 HAMBURG
	2287	2323	2245	2473	2932	2375	2875	2996	2474	2513	5 NIEDERSACHSEN
	-	2332	2083	2509	3723	2973	2667	2690	2918	-	6 BREMEN
	2472	2448	2150	2690	3916	2391	2836	3299	2368	2297	7 NORDRHEIN-WESTFALEN
	2372	2436	2051	2655	3392	2615	2955	-	2508	-	8 HESSEN
	2396	2227	1960	2332	4125	2069	2512	2752	2718	2120	9 RHEINLAND-PFALZ
	2313	2371	2224	2569	3696	2610	2948	3118	2990	-	10 BADEN-WUERTEMBERG
	2122	2285	1989	2481	3013	2692	2686	2900	3254	1935	11 BAYERN
	2443	2381	2069	2429	3903	2296	2585	2722	1929	-	12 SAARLAND
	-	2302	2235	2715	2914	2521	2661	2910	2471	-	13 BERLIN (WEST)
	1888	1914	1924	2132	3807	2329	2068	2172	2715	1973	14 FRANCE
	2367	2898	2550	2577	4035	2943	2513	2496	3292	2447	15 ILE DE FRANCE
	1739	1805	1746	2005	3236	1913	1943	2020	2144	1953	16 BASSIN PARISIEN
	1731	1848	1652	1911	2391	1934	1925	1990	2035	2021	17 NORD-PAS-DE-CALAIS
	2146	1865	1875	2095	2492	1912	1896	1973	2026	-	18 EST
	1792	1831	1729	1945	2921	2073	1873	1929	2090	1920	19 OUEST
	2002	1781	1731	1963	3317	1952	2094	2049	2911	1728	20 SUD-OUEST
	1916	1844	1937	2120	3230	2117	1957	2116	2064	1644	21 CENTRE-EST
	1977	1938	1960	2202	4901	2304	1817	2458	2749	2204	22 MEDITERRANEE
	2087	1873	1883	2096	2452	2042	2054	2080	2102	2027	23 ITALIA
	2340	1997	2052	2215	2490	2204	2240	2378	2107	2335	24 NORD OVEST
	1965	2044	1908	2164	2361	2171	2109	2180	2556	-	25 LOMBARDIA
	1957	1939	1762	1968	-	1843	1930	-	2129	2009	26 NORD EST
	1997	1919	1867	2130	-	2040	1987	1954	1859	-	27 EMILIA-ROMAGNA
	1816	1975	1816	1904	-	1980	2007	-	2138	1855	28 CENTRO
	-	1736	1955	1992	-	2176	1633	-	2403	1579	29 LAZIO
	2156	1784	1590	1910	-	1726	1610	1655	1736	-	30 CAMPANIA
	1630	1448	1280	1433	-	1548	1792	-	1841	-	31 ABRUZZI-MOLISE
	1817	1685	1178	1736	-	1552	1807	-	1598	-	32 SUD
	-	1544	1303	1670	-	1556	1713	-	1955	1602	33 SICILIA
	-	1605	-	1732	-	-	-	-	2074	-	34 SARDEGNA
	1812	1911	1910	2099	2463	2286	2076	2258	2178	2163	35 NEDERLAND
	1672	1774	1667	1887	-	-	1811	-	1744	1820	36 NOORD-NEDERLAND
	1775	1776	1936	2071	-	2108	1760	-	1716	1797	37 OOST-NEDERLAND
	1365	2006	2016	2190	-	2336	1831	-	2320	2270	38 WEST-NEDERLAND
	1898	1890	1864	2064	-	-	2243	-	1765	1792	39 ZUID-NEDERLAND
	2057	1773	1948	2231	2988	2182	2386	2515	2219	1878	40 BELGIQUE - BELGIE
	1875	1761	1983	2267	2118	2094	2422	2570	2069	1907	41 VLAAMS GEWEST
	2314	1836	1909	2152	3439	2196	1791	-	2210	1705	42 REGION WALLONNE
	-	1695	1817	2155	3550	2587	-	-	-	-	43 R.BRUX./ BRUSSELS GE.

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	311	314	316	32	33	34	35	351	36	361	REGIONS
	2307	1756	1721	2290	1480	-	-	-	-	-	44 LUXEMBOURG
	1514	1735	1484	1637	2434	1699	1874	2035	1945	1979	45 UNITED KINGDOM
	2	-	1713	1752	2	1543	2	2	1591	1573	46 NORTH
	2	-	1287	1552	2	1531	1824	2	1814	2	47 YORKSHIRE AND HUMBER
	1624	-	1448	1591	2	1549	1498	-	1943	2	48 EAST MIDLANDS
	2	-	1692	1627	-	1528	2	2	2	2	49 EAST ANGLIA
	1463	1794	1794	1738	2569	1771	2065	2233	1896	1601	50 SOUTH EAST
	2	2	1583	1630	2559	1755	1758	2	2211	2	51 SOUTH WEST
	1519	2	1314	1567	2	1923	1809	1886	1896	-	52 WEST MIDLANDS
	2	2	1373	1528	2387	1549	1901	2	1850	2	53 NORTH WEST
	-	-	1485	1409	2	1353	1827	2	2	2	54 WALES
	2	2	2	1821	1967	1607	2	2	1865	1916	55 SCOTLAND
	2	2	1659	1440	2	1350	1704	2	1779	2	56 NORTHERN IRELAND
	:	1511	1619	1505	1853	1436	1140	-	1831	:	57 IRELAND
	1941	2118	2003	2096	2538	2220	1981	-	2205	2229	58 DANMARK
	-	-	-	-	-	-	-	-	-	-	59 OST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	60 VEST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	61 HELLAS
	-	-	-	-	-	-	-	-	-	-	62 VOREI ELLADA
	-	-	-	-	-	-	-	-	-	-	63 KENTRIKI ELLADA
	-	-	-	-	-	-	-	-	-	-	64 ATTIKI
	-	-	-	-	-	-	-	-	-	-	65 NISIA
	-	-	-	-	-	-	-	-	-	-	66 ESPANA
	-	-	-	-	-	-	-	-	-	-	67 NOROESTE
	-	-	-	-	-	-	-	-	-	-	68 NORESTE
	-	-	-	-	-	-	-	-	-	-	69 MADRID
	-	-	-	-	-	-	-	-	-	-	70 CENTRO
	-	-	-	-	-	-	-	-	-	-	71 ESTE
	-	-	-	-	-	-	-	-	-	-	72 SUR
	-	-	-	-	-	-	-	-	-	-	73 CANARIAS
	512	479	483	512	-	698	679	799	751	799	74 PORTUGAL
	468	446	411	471	-	604	544	701	675	686	75 NORTE
	605	574	423	494	-	561	639	688	447	484	76 CENTRO
	531	482	609	559	-	772	827	930	864	865	77 LISBOA E VALE DO TEJO
	:	:	456	429	-	515	-	-	668	:	78 ALENTEJO
	-	-	453	480	-	-	-	-	545	545	79 ALGARVE
	-	:	532	434	-	-	-	-	530	530	80 ACORES
	:	369	565	588	-	:	:	-	-	-	81 MADEIRA

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REGIONS	364	37	41/42	411-423	424-428	429	43	431	432	436
1 EUR-12	2515	2021	1846	1760	2229	2314	1401	1424	1276	1229
2 BR DEUTSCHLAND	3198	2238	2153	2006	2534	3018	1868	1858	1880	1710
3 SCHLESWIG-HOLSTEIN	-	2385	1865	1798	-	-	1794	1665	-	1134
4 HAMBURG	-	2394	2631	2276	2672	4759	-	-	-	-
5 NIEDERSACHSEN	2641	2249	2053	2025	2329	2132	1900	1547	1959	1717
6 BREMEN	3132	2538	2352	2179	-	-	2131	-	-	-
7 NORDRHEIN-WESTFALEN	2863	2179	2138	1994	2781	2006	1944	1915	1902	1953
8 HESSEN	2637	2143	2283	2188	2495	1376	1833	-	-	-
9 RHEINLAND-PFALZ	-	2096	2359	1935	2606	3108	2045	-	1781	1151
10 BADEN-WUERTEMBERG	3306	2314	2221	2124	2534	2055	1855	1907	1884	1677
11 BAYERN	3399	2166	2045	1898	2323	3110	1774	1722	1816	1741
12 SAARLAND	-	1881	1954	1696	2773	-	-	-	-	-
13 BERLIN (WEST)	-	2172	2170	1895	2573	2892	1834	1860	2051	1626
14 FRANCE	3020	1951	1902	1829	2439	-	1663	1821	1589	1483
15 ILE DE FRANCE	3335	2246	2410	2355	2879	-	2476	2070	2754	2136
16 BASSIN PARISIEN	2415	1773	1955	1882	2633	-	1518	1529	1447	1456
17 NORD-PAS-DE-CALAIS	-	1597	1890	1866	2198	-	1757	1800	1603	1649
18 EST	2152	1628	1953	1804	2472	-	1579	1589	1530	1344
19 OUEST	2419	1885	1708	1666	2395	-	1440	1557	1533	1307
20 SUD-OUEST	2964	1798	1729	1709	2000	-	1743	2031	1317	1353
21 CENTRE-EST	2372	2263	1885	1818	2376	-	1656	1632	1694	1394
22 MEDITERRANEE	3011	2054	1705	1628	2100	-	1573	1613	1709	1531
23 ITALIA	2178	1976	1975	1993	2132	1435	1649	1717	1578	1457
24 NORD OVEST	2047	2119	2101	2111	2162	1458	1728	1747	1652	1630
25 LOMBARDIA	3072	2093	2129	2098	2331	-	1670	1545	1635	1419
26 NORD EST	1948	1750	1974	1985	2104	1574	1524	1570	1525	1348
27 EMILIA-ROMAGNA	-	1995	2192	2209	2193	-	1586	1569	-	1538
28 CENTRO	-	1865	1963	2076	2004	1499	1753	1966	1250	1468
29 LAZIO	2444	2160	1896	1844	2194	-	1600	1649	-	1439
30 CAMPANIA	1689	-	1536	1566	1986	1215	1411	-	1517	1051
31 ABRUZZI-MOLISE	-	-	1610	1607	1936	-	1130	-	-	1063
32 SUD	-	-	1704	1645	1947	-	1351	-	-	1172
33 SICILIA	-	-	1653	1466	2037	-	1110	-	1101	-
34 SARDEGNA	-	-	1664	1567	1911	-	1631	-	-	-
35 NEDERLAND	-	1943	2156	2100	2513	2471	1865	1996	1924	1404
36 NOORD-NEDERLAND	-	1693	2243	2232	-	-	1756	-	-	958
37 OOST-NEDERLAND	-	1843	1903	1899	-	-	1813	-	1987	-
38 WEST-NEDERLAND	-	2106	2294	2210	2688	2622	1891	-	-	-
39 ZUID-NEDERLAND	-	1791	2119	2062	2345	2412	1912	-	1901	1444
40 BELGIQUE - BELGIE	2484	2025	1977	1928	2121	2179	1508	1472	1580	1023
41 VLAAMS GEWEST	-	2022	1970	1947	2115	1992	1520	1598	1593	1957
42 REGION WALLONNE	2363	2079	1945	1829	2139	-	1438	1258	1353	796
43 R.BRUX./ BRUSSELS GE.	-	1936	2123	1946	-	2622	1570	-	-	-

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REGIONS	364	37	41/42	411-423	424-428	429	43	431	432	436
* 44 LUXEMBOURG	-	-	1535	1355	1887	-	-	-	-	-
* 45 UNITED KINGDOM	1957	1759	1522	1452	1752	2330	1148	1193	1171	1029
* 46 NORTH	2	2	1355	1254	2	2	1275	2	2	2
* 47 YORKSHIRE AND HUMBER	2	2	1398	1401	2	-	1243	1190	1556	2
* 48 EAST MIDLANDS	2000	2	1488	1418	1553	2	1058	2	2	1026
* 49 EAST ANGLIA	2	2	1796	1799	2	2	2	-	2	-
* 50 SOUTH EAST	1969	1793	1767	1738	2041	2	1544	-	-	2
* 51 SOUTH WEST	2057	1779	1540	1428	1774	2	2	-	2	-
* 52 WEST MIDLANDS	1940	1359	1401	1175	1830	-	2	-	-	-
* 53 NORTH WEST	1857	2	1469	1362	2217	2	1174	1356	1048	2
* 54 WALES	2	2	1312	1278	2	2	1127	-	2	2
* 55 SCOTLAND	2	2547	1346	1121	1732	2	1091	1198	2	1002
* 56 NORTHERN IRELAND	2	2	1446	1227	1439	2	1087	1130	1153	932
* 57 IRELAND	:	1507	1801	1564	2906	2513	1239	1337	1392	990
* 58 DANMARK	-	2083	2012	1980	2211	1930	1815	-	-	1660
* 59 OST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 60 VEST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 61 HELLAS	-	-	-	-	-	-	-	-	-	-
* 62 VOREI ELLADA	-	-	-	-	-	-	-	-	-	-
* 63 KENTRIKI ELLADA	-	-	-	-	-	-	-	-	-	-
* 64 ATTIKI	-	-	-	-	-	-	-	-	-	-
* 65 NISIA	-	-	-	-	-	-	-	-	-	-
* 66 ESPANA	-	-	-	-	-	-	-	-	-	-
* 67 NOROESTE	-	-	-	-	-	-	-	-	-	-
* 68 NORESTE	-	-	-	-	-	-	-	-	-	-
* 69 MADRID	-	-	-	-	-	-	-	-	-	-
* 70 CENTRO	-	-	-	-	-	-	-	-	-	-
* 71 ESTE	-	-	-	-	-	-	-	-	-	-
* 72 SUR	-	-	-	-	-	-	-	-	-	-
* 73 CANARIAS	-	-	-	-	-	-	-	-	-	-
* 74 PORTUGAL	-	471	480	450	620	749	367	347	386	349
* 75 NORTE	-	449	413	383	608	:	372	346	388	350
* 76 CENTRO	-	432	426	403	529	-	344	343	314	338
* 77 LISBOA E VALE DO TEJO	-	520	562	532	675	744	353	338	356	351
* 78 ALENTEJO	-	-	420	412	506	-	396	:	-	-
* 79 ALGARVE	-	-	372	327	639	-	:	-	-	:
* 80 ACORES	-	-	430	414	550	744	303	-	:	-
* 81 MADEIRA	-	-	490	390	662	:	350	-	-	-

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44	45	451/452	453/454	46	47	471	472	473/474	48	REGIONS
1472	1207	1225	1185	1666	2227	2237	1936	2317	1934	* 1 EUR-12
1636	1589	1640	1565	2050	2480	2655	2096	2593	2176	* 2 BR DEUTSCHLAND
-	1472	-	1395	2127	2536	2801	2194	2661	-	* 3 SCHLESWIG-HOLSTEIN
2480	1966	-	1755	2254	3577	-	2355	3646	2456	* 4 HAMBURG
1691	1525	1690	1502	2097	2414	2509	2093	2539	2318	* 5 NIEDERSACHSEN
-	1536	-	1489	2153	2522	-	2278	2569	-	* 6 BREMEN
1747	1688	1856	1644	2093	2445	2725	2177	2521	2197	* 7 NORDRHEIN-WESTFALEN
1724	1661	1742	1591	2062	2549	-	-	2684	2213	* 8 HESSEN
1474	1435	1443	1406	2091	2335	2501	2178	2381	2247	* 9 RHEINLAND-PFALZ
1653	1622	1823	1559	2104	2457	2731	2107	2527	2220	* 10 BADEN-WUERTEMBERG
1561	1539	1570	1538	1887	2391	2646	1929	2479	1878	* 11 BAYERN
1025	1382	-	1373	2170	2469	-	1388	2619	2292	* 12 SAARLAND
-	1746	-	1742	1982	2293	-	-	2486	2013	* 13 BERLIN (WEST)
1611	1437	1451	1426	1630	2310	2410	1967	2437	1886	* 14 FRANCE
1888	1963	2192	1946	2069	2705	3094	2274	2752	1997	* 15 ILE DE FRANCE
1594	1371	1488	1361	1595	1999	2380	2002	1914	1840	* 16 BASSIN PARISIEN
1415	1259	1136	1254	1562	2192	2446	1949	2248	1741	* 17 NORD-PAS-DE-CALAIS
1656	1450	1570	1399	1594	2189	2181	1923	2327	1822	* 18 EST
1343	1299	1406	1223	1578	2061	2404	1839	2134	1736	* 19 OUEST
1483	1250	1343	1184	1537	2182	2438	1768	2196	1861	* 20 SUD-OUEST
1563	1413	1499	1377	1666	2333	2338	1851	2583	1996	* 21 CENTRE-EST
1391	1580	1649	1561	1777	2289	2243	1861	2460	1866	* 22 MEDITERRANEE
1584	1392	1385	1393	1617	2305	2150	1904	2518	2041	* 23 ITALIA
1689	1631	1410	1655	1745	2255	2179	1986	2382	2199	* 24 NORD OVEST
1726	1472	1495	1454	1765	2481	2227	2059	2717	2172	* 25 LOMBARDIA
1600	1348	1436	1312	1572	2181	2137	1672	2405	1788	* 26 NORD EST
1528	1512	1443	1557	1738	2161	2132	1936	2229	1881	* 27 EMILIA-ROMAGNA
1655	1384	1410	1368	1554	2046	2139	1737	2274	1822	* 28 CENTRO
-	1419	1241	1435	1467	2600	2137	2004	2794	1950	* 29 LAZIO
1345	1010	1023	1000	1354	1839	1586	1775	1931	1691	* 30 CAMPANIA
1131	1120	1059	1126	1208	2030	-	-	1591	1413	* 31 ABRUZZI-MOLISE
-	941	1123	876	1388	2091	-	1514	1974	1917	* 32 SUD
-	944	959	945	1094	2256	-	1840	2525	1933	* 33 SICILIA
-	-	-	-	1188	2368	-	1416	3096	1760	* 34 SARDEGNA
1503	1359	1591	1279	1735	2280	2474	2154	2286	2046	* 35 NEDERLAND
-	1606	-	1606	1663	2251	2485	2126	2216	1976	* 36 NOORD-NEDERLAND
1623	1281	1525	1260	1690	2248	2476	2226	2199	2118	* 37 OOST-NEDERLAND
-	1344	-	1331	1812	2347	-	2146	2366	1959	* 38 WEST-NEDERLAND
1495	1381	1597	1213	1731	2193	-	2102	2163	2034	* 39 ZUID-NEDERLAND
1572	1196	1367	1178	1711	2283	2535	2091	2297	2076	* 40 BELGIQUE - BELGIE
1616	1170	1370	1151	1741	2221	2483	1991	2244	2009	* 41 VLAAMS GEWEST
1698	1126	-	1041	1476	2324	2590	2062	2276	2209	* 42 REGION WALLONNE
1196	1611	-	1632	1782	2450	-	2383	2474	3116	* 43 R.BRUX./ BRUSSELS GE.

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	44	45	451/452	453/454	46	47	471	472	473/474	48	REGIONS
	-	1974	-	783	1364	2140	-	-	-	2390	* 44 LUXEMBOURG
	1276	948	1174	871	1540	1964	1866	1616	2044	1513	* 45 UNITED KINGDOM
	-	819	2	740	1317	1884	2	2078	1753	1693	* 46 NORTH
	2	858	2	825	1648	1570	2	1523	1576	1573	* 47 YORKSHIRE AND HUMBER
	2	1051	1321	846	1589	1622	2	1583	1633	1332	* 48 EAST MIDLANDS
	2	1082	2	2	1297	1839	2	1729	1869	1495	* 49 EAST ANGLIA
	2	1174	2	1151	1642	2223	1878	1616	2313	1485	* 50 SOUTH EAST
	2	1020	1111	879	1406	1777	2	1848	1755	1630	* 51 SOUTH WEST
	2	1048	-	1057	1361	1470	2	2	1484	1556	* 52 WEST MIDLANDS
	2	906	2	840	1330	1829	1884	1552	1922	1493	* 53 NORTH WEST
	-	795	-	795	2	1589	2	2	2	1315	* 54 WALES
	2	889	2	882	1550	1818	1744	1574	1908	1526	* 55 SCOTLAND
	1374	799	2	777	1151	1478	2	1472	1484	1466	* 56 NORTHERN IRELAND
	1013	860	-	839	1271	1987	-	1798	2056	1525	* 57 IRELAND
	1854	1581	1820	1501	1854	2620	2201	2225	2735	2024	* 58 DANMARK
	-	-	-	-	-	-	-	-	-	-	* 59 OST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 60 VEST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 61 HELLAS
	-	-	-	-	-	-	-	-	-	-	* 62 VOREI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 63 KENTRIKI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 64 ATTIKI
	-	-	-	-	-	-	-	-	-	-	* 65 NISIA
	-	-	-	-	-	-	-	-	-	-	* 66 ESPANA
	-	-	-	-	-	-	-	-	-	-	* 67 NOROESTE
	-	-	-	-	-	-	-	-	-	-	* 68 NORESTE
	-	-	-	-	-	-	-	-	-	-	* 69 MADRID
	-	-	-	-	-	-	-	-	-	-	* 70 CENTRO
	-	-	-	-	-	-	-	-	-	-	* 71 ESTE
	-	-	-	-	-	-	-	-	-	-	* 72 SUR
	-	-	-	-	-	-	-	-	-	-	* 73 CANARIAS
	389	335	349	329	345	652	803	489	597	486	* 74 PORTUGAL
	369	331	351	320	315	544	671	367	544	468	* 75 NORTE
	411	322	325	322	344	819	993	561	387	466	* 76 CENTRO
	410	364	327	367	413	664	709	577	659	537	* 77 LISBOA E VALE DO TEJO
	291	389	:	395	365	827	:	-	443	372	* 78 ALENTEJO
	-	:	-	:	339	486	-	-	486	:	* 79 ALGARVE
	-	-	-	-	349	424	-	-	424	:	* 80 ACORES
	-	-	-	-	349	651	-	-	651	496	* 81 MADEIRA

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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	481	483	49	50	500-502
* 1 EUR-12	2093	1856	1704	1895	1894
* 2 BR DEUTSCHLAND	2417	2076	1935	2171	2175
* 3 SCHLESWIG-HOLSTEIN	2056	-	2192	2067	2078
* 4 HAMBURG	2527	2245	2344	2432	2438
* 5 NIEDERSACHSEN	2462	2221	2126	2135	2169
* 6 BREMEN	-	-	-	2317	2244
* 7 NORDRHEIN-WESTFALEN	2446	2138	1940	2258	2298
* 8 HESSEN	2395	2071	1946	2169	2151
* 9 RHEINLAND-PFALZ	2372	2170	-	2120	2124
* 10 BADEN-WUERTTEMBERG	2572	2095	2022	2106	2062
* 11 BAYERN	2056	1849	1726	2120	2135
* 12 SAARLAND	2342	2084	-	2108	2095
* 13 BERLIN (WEST)	2016	2012	1877	2307	2305
* 14 FRANCE	2024	1793	1824	1900	1916
* 15 ILE DE FRANCE	2336	1886	2026	2143	2214
* 16 BASSIN PARISIEN	1888	1799	1615	1740	1764
* 17 NORD-PAS-DE-CALAIS	2268	1565	1500	1717	1771
* 18 EST	1965	1768	1594	1843	1757
* 19 OUEST	1835	1672	1709	1663	1656
* 20 SUD-OUEST	1722	1898	1535	1689	1717
* 21 CENTRE-EST	2159	1820	1936	1857	1886
* 22 MEDITERRANEE	1701	1924	1871	1744	1745
* 23 ITALIA	2148	1980	1685	2005	1999
* 24 NORD OVEST	2297	2078	1861	2143	2124
* 25 LOMBARDIA	2246	2147	1745	2249	2213
* 26 NORD EST	1813	1761	1468	2015	2042
* 27 EMILIA-ROMAGNA	1875	1882	1734	2078	2103
* 28 CENTRO	1794	1840	1650	1924	1909
* 29 LAZIO	2049	1807	1716	2259	2282
* 30 CAMPANIA	1776	1482	1510	1935	1989
* 31 ABRUZZI-MOLISE	1451	1379	-	1598	1595
* 32 SUD	2063	1639	-	1581	1511
* 33 SICILIA	-	1944	-	1595	1529
* 34 SARDEGNA	-	1817	-	1724	1650
* 35 NEDERLAND	2197	2009	1817	2063	2180
* 36 NOORD-NEDERLAND	-	1962	1942	1912	1984
* 37 OOST-NEDERLAND	-	2092	1644	1999	2088
* 38 WEST-NEDERLAND	-	1914	1989	2148	2296
* 39 ZUID-NEDERLAND	2245	1994	1697	1994	2098
* 40 BELGIQUE - BELGIE	2216	2034	1285	1799	1776
* 41 VLAAMS GEWEST	2048	2001	1251	1793	1757
* 42 REGION WALLONNE	2457	2091	1553	1672	1662
* 43 R.BRUX./ BRUSSELS GE.	-	3239	1825	2049	2062



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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	481	483	49	50	500-502
* 44 LUXEMBOURG	-	-	-	1421	1395
* 45 UNITED KINGDOM	1671	1436	1495	1647	1650
* 46 NORTH	2	1532	2	-	-
* 47 YORKSHIRE AND HUMBER	2	2	2	-	-
* 48 EAST MIDLANDS	2	1321	2	-	-
* 49 EAST ANGLIA	2	1421	2	-	-
* 50 SOUTH EAST	1464	1491	1752	-	-
* 51 SOUTH WEST	1811	1532	2	-	-
* 52 WEST MIDLANDS	1896	1305	1249	-	-
* 53 NORTH WEST	1364	1553	1333	-	-
* 54 WALES	1314	1315	1445	-	-
* 55 SCOTLAND	2	1293	2	-	-
* 56 NORTHERN IRELAND	2	1251	926	1299	1300
* 57 IRELAND	1819	1418	1363	1651	-
* 58 DANMARK	2010	2032	2028	2306	2288
* 59 OST FOR STORE BAELT	-	-	-	-	-
* 60 VEST FOR STORE BAELT	-	-	-	-	-
* 61 HELLAS	-	-	-	-	-
* 62 VOREI ELLADA	-	-	-	-	-
* 63 KENTRIKI ELLADA	-	-	-	-	-
* 64 ATTIKI	-	-	-	-	-
* 65 NISIA	-	-	-	-	-
* 66 ESPANA	-	-	-	-	-
* 67 NOROESTE	-	-	-	-	-
* 68 NORESTE	-	-	-	-	-
* 69 MADRID	-	-	-	-	-
* 70 CENTRO	-	-	-	-	-
* 71 ESTE	-	-	-	-	-
* 72 SUR	-	-	-	-	-
* 73 CANARIAS	-	-	-	-	-
* 74 PORTUGAL	570	461	396	430	428
* 75 NORTE	540	413	357	416	415
* 76 CENTRO	456	477	449	360	368
* 77 LISBOA E VALE DO TEJO	704	495	474	472	474
* 78 ALENTEJO	-	372	-	357	331
* 79 ALGARVE	:	481	:	379	375
* 80 ACORES	:	:	-	434	406
* 81 MADEIRA	-	:	-	405	396



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COUT HORAIRE DE LA MAIN D'OEUVRE
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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	1 - 5	1 - 5 (EXC.) 16+17)	11, 13 21, 23	12, 14, 15 22, 24 26, 3, 4	1	11	111.1	111.1a	111.1b	12
1 EUR-12	15.01	14.74	18.90	14.89	19.68	23.42	23.50	23.25	23.70	17.14
2 BR DEUTSCHLAND	18.26	18.11	23.30	18.31	24.54	24.69	24.96	24.27	25.69	-
3 SCHLESWIG-HOLSTEIN	17.06	16.83	16.81	17.08	24.18	-	-	-	-	-
4 HAMBURG	21.22	20.93	20.84	21.61	30.58	-	-	-	-	-
5 NIEDERSACHSEN	17.83	17.65	20.80	17.95	23.59	-	-	-	-	-
6 BREMEN	18.41	18.06	20.85	18.33	-	-	-	-	-	-
7 NORDRHEIN-WESTFALEN	18.90	18.68	24.62	18.58	24.88	24.84	-	-	-	-
8 HESSEN	18.41	18.37	19.16	18.85	23.91	-	-	-	-	-
9 RHEINLAND-PFALZ	17.95	17.83	20.05	18.14	22.03	-	-	-	-	-
10 BADEN-WUERTTEMBERG	18.37	18.27	16.31	18.65	23.43	-	-	-	-	-
11 BAYERN	17.32	17.21	15.77	17.46	23.82	-	-	-	-	-
12 SAARLAND	18.01	17.87	24.57	17.06	24.66	24.73	24.73	-	-	-
13 BERLIN (WEST)	18.16	17.94	14.95	18.23	-	-	-	-	-	-
14 FRANCE	15.27	14.95	19.08	15.21	23.37	17.21	17.21	18.02	16.53	-
15 ILE DE FRANCE	19.46	18.73	31.32	20.01	25.29	-	-	-	-	-
16 BASSIN PARISIEN	13.54	13.52	13.68	13.69	20.93	-	-	-	-	-
17 NORD-PAS-DE-CALAIS	13.72	13.69	18.02	13.76	18.58	18.23	18.23	16.24	19.50	-
18 EST	13.87	13.82	17.31	13.77	17.57	16.68	16.68	18.63	14.54	-
19 OUEST	12.64	12.63	14.00	12.80	17.46	17.51	17.51	19.72	15.02	-
20 SUD-OUEST	14.15	14.12	26.89	14.13	26.71	19.81	19.81	19.81	19.81	-
21 CENTRE-EST	14.33	14.31	15.73	14.50	18.52	17.01	17.01	18.59	16.09	-
22 MEDITERRANEE	15.01	14.96	13.33	15.77	20.92	-	-	-	-	-
23 ITALIA	14.24	13.70	13.61	13.71	-	-	-	-	-	16.30
24 NORD OVEST	15.18	14.90	13.63	14.93	-	-	-	-	-	-
25 LOMBARDIA	14.82	14.47	14.73	14.45	-	-	-	-	-	-
26 NORD EST	13.14	12.77	12.92	12.71	-	-	-	-	-	-
27 EMILIA-ROMAGNA	14.15	13.88	15.48	13.79	-	-	-	-	-	-
28 CENTRO	13.51	12.71	14.28	12.65	-	-	-	-	-	-
29 LAZIO	15.18	14.37	14.28	14.26	-	-	-	-	-	-
30 CAMPANIA	13.31	12.01	9.52	11.95	-	-	-	-	-	-
31 ABRUZZI-MOLISE	11.59	10.71	12.79	10.65	-	-	-	-	-	-
32 SUD	13.36	12.21	12.58	12.46	-	-	-	-	-	-
33 SICILIA	14.32	12.41	13.35	12.63	-	-	-	-	-	-
34 SARDEGNA	13.70	12.82	12.78	12.99	-	-	-	-	-	-
35 NEDERLAND	16.37	16.31	22.89	16.43	19.47	-	-	-	-	-
36 NOORD-NEDERLAND	16.01	15.89	23.45	15.43	20.99	-	-	-	-	-
37 OOST-NEDERLAND	15.22	15.10	21.32	15.02	17.68	-	-	-	-	-
38 WEST-NEDERLAND	17.28	17.26	23.98	17.66	19.89	-	-	-	-	-
39 ZUID-NEDERLAND	16.01	15.96	15.36	16.09	17.98	-	-	-	-	-
40 BELGIQUE - BELGIE	17.82	15.93	23.05	16.12	0.02	0.02	0.02	-	-	18.40
41 VLAAMS GEWEST	15.40	15.40	13.79	15.66	-	-	-	-	-	0.02
42 REGION WALLONNE	15.50	15.54	15.57	15.87	-	-	-	-	-	0.02
43 R.BRUX./ BRUSSELS GE.	25.03	19.13	0.02	19.02	-	-	-	-	-	0.02

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REGIONS	1 - 5	* 1 - 5 * (EXC.) * 16+17)	* 11, 13 * 21, 23	* 12,14,15* 22, 24 - * 26, 3, 4*	1	11	111.1	111.1a	111.1b	12
* 44 LUXEMBOURG	* 13.61	* 13.49	-	14.60	18.54	-	-	-	-	-
* 45 UNITED KINGDOM	* 10.87	* 10.72	15.34	10.66	14.70	-	0.02	0.02	-	0.02
* 46 NORTH	* 11.14	* 11.14	0.02	11.12	-	-	-	-	-	-
* 47 YORKSHIRE AND HUMBER	* 9.54	* 9.54	0.02	9.54	-	-	-	-	-	-
* 48 EAST MIDLANDS	* 9.24	* 9.24	11.41	9.23	-	-	-	-	-	-
* 49 EAST ANGLIA	* 10.49	* 10.49	0.02	10.49	-	-	-	-	-	-
* 50 SOUTH EAST	* 12.01	* 12.01	10.67	12.03	-	-	-	-	-	-
* 51 SOUTH WEST	* 10.97	* 10.97	12.54	10.90	-	-	-	-	-	-
* 52 WEST MIDLANDS	* 9.26	* 9.26	-	9.26	-	-	-	-	-	-
* 53 NORTH WEST	* 10.60	* 10.60	0.02	10.61	-	-	-	-	-	-
* 54 WALES	* 10.51	* 10.51	0.02	10.52	-	-	-	-	-	-
* 55 SCOTLAND	* 10.31	* 10.31	0.02	10.31	-	-	-	-	-	-
* 56 NORTHERN IRELAND	* 8.83	* 8.56	6.79	8.65	13.15	-	-	-	-	-
* 57 IRELAND	* 10.62	* 10.33	13.90	10.16	14.92	:	-	-	-	-
* 58 DANMARK	* 15.51	* 15.45	17.28	15.20	-	-	-	-	-	-
* 59 OST FOR STORE BAELT	* -	* -	-	-	-	-	-	-	-	-
* 60 VEST FOR STORE BAELT	* -	* -	-	-	-	-	-	-	-	-
* 61 HELLAS	* -	* -	-	-	-	-	-	-	-	-
* 62 VOREI ELLADA	* -	* -	-	-	-	-	-	-	-	-
* 63 KENTRIKI ELLADA	* -	* -	-	-	-	-	-	-	-	-
* 64 ATTIKI	* -	* -	-	-	-	-	-	-	-	-
* 65 NISIA	* -	* -	-	-	-	-	-	-	-	-
* 66 ESPANA	* -	* -	-	-	-	-	-	-	-	-
* 67 NOROESTE	* -	* -	-	-	-	-	-	-	-	-
* 68 NORESTE	* -	* -	-	-	-	-	-	-	-	-
* 69 MADRID	* -	* -	-	-	-	-	-	-	-	-
* 70 CENTRO	* -	* -	-	-	-	-	-	-	-	-
* 71 ESTE	* -	* -	-	-	-	-	-	-	-	-
* 72 SUR	* -	* -	-	-	-	-	-	-	-	-
* 73 CANARIAS	* -	* -	-	-	-	-	-	-	-	-
* 74 PORTUGAL	* 2.98	* 2.87	3.15	2.92	6.08	:	-	-	-	-
* 75 NORTE	* 2.43	* 2.43	2.93	2.42	4.09	:	-	-	-	-
* 76 CENTRO	* 2.69	* 2.69	2.92	2.76	2.90	-	-	-	-	-
* 77 LISBOA E VALE DO TEJO	* 3.91	* 3.64	3.30	3.84	6.91	-	-	-	-	-
* 78 ALENTEJO	* 3.29	* 3.33	3.44	3.51	5.76	-	-	-	-	-
* 79 ALGARVE	* 2.55	* 2.56	3.18	2.63	2.45	-	-	-	-	-
* 80 ACORES	* 2.72	* 2.55	:	2.47	4.53	-	-	-	-	-
* 81 MADEIRA	* 2.90	* 2.60	2.74	2.69	4.57	-	-	-	-	-

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	13	14	15	16	17	21	211	211a	211b	22	REGIONS
	21.40	22.77	20.97	19.54	15.09	14.99	18.88	19.18	18.28	17.21	1 EUR-12
	27.52	30.37	22.91	24.20	17.72	20.05	-	-	-	19.65	2 BR DEUTSCHLAND
	-	30.43	-	23.50	18.09	-	-	-	-	18.99	3 SCHLESWIG-HOLSTEIN
	-	35.45	-	-	-	-	-	-	-	21.04	4 HAMBURG
	27.55	23.27	-	23.93	17.13	-	-	-	-	20.88	5 NIEDERSACHSEN
	-	16.49	-	24.99	-	-	-	-	-	18.24	6 BREMEN
	-	-	-	25.16	17.50	-	-	-	-	19.96	7 NORDRHEIN-WESTFALEN
	-	-	-	23.43	20.58	-	-	-	-	18.41	8 HESSEN
	-	-	-	-	-	-	-	-	-	17.78	9 RHEINLAND-PFALZ
	22.81	25.28	-	23.67	17.21	-	-	-	-	19.86	10 BADEN-WUERTEMBERG
	23.02	29.42	20.00	23.35	15.64	-	-	-	-	17.34	11 BAYERN
	-	-	-	-	-	-	-	-	-	18.62	12 SAARLAND
	-	-	-	-	-	-	-	-	-	18.39	13 BERLIN (WEST)
	36.94	23.34	21.03	24.98	18.01	18.52	18.91	19.19	18.28	17.15	14 FRANCE
	42.81	24.17	28.54	25.24	20.52	-	-	-	-	21.62	15 ILE DE FRANCE
	-	24.86	-	18.29	16.02	-	-	-	-	15.56	16 BASSIN PARISIEN
	-	21.30	-	18.83	18.88	-	-	-	-	17.33	17 NORD-PAS-DE-CALAIS
	-	24.06	-	22.29	16.37	19.12	19.12	19.28	18.76	18.16	18 EST
	-	18.82	22.73	17.07	14.36	12.11	12.11	-	-	15.38	19 OUEST
	34.56	18.03	19.72	16.72	17.43	19.44	-	-	-	16.55	20 SUD-OUEST
	-	20.54	19.60	22.42	14.95	-	-	-	-	15.98	21 CENTRE-EST
	-	26.10	21.60	16.13	17.66	16.91	-	-	-	17.96	22 MEDITERRANEE
	17.04	17.54	-	19.27	17.40	16.03	-	-	-	15.38	23 ITALIA
	-	19.30	-	19.06	16.45	-	-	-	-	17.00	24 NORD OVEST
	-	18.47	-	18.92	16.12	-	-	-	-	15.27	25 LOMBARDIA
	-	-	-	18.08	15.94	-	-	-	-	14.72	26 NORD EST
	17.93	16.93	-	19.09	15.46	-	-	-	-	13.73	27 EMILIA-ROMAGNA
	-	-	-	19.91	15.33	14.51	-	-	-	15.03	28 CENTRO
	-	21.83	-	19.80	-	-	-	-	-	14.18	29 LAZIO
	-	-	-	20.02	28.62	-	-	-	-	15.96	30 CAMPANIA
	16.33	-	-	19.17	-	-	-	-	-	10.61	31 ABRUZZI-MOLISE
	-	15.22	-	19.59	-	-	-	-	-	15.03	32 SUD
	-	14.48	-	19.21	17.07	-	-	-	-	10.95	33 SICILIA
	-	-	-	18.77	-	15.70	-	-	-	13.92	34 SARDEGNA
	24.08	24.34	-	18.31	17.17	-	-	-	-	19.42	35 NEDERLAND
	-	-	-	18.26	17.09	-	-	-	-	16.43	36 NOORD-NEDERLAND
	-	-	-	18.06	17.17	-	-	-	-	16.86	37 OOST-NEDERLAND
	-	-	-	18.38	17.21	-	-	-	-	-	38 WEST-NEDERLAND
	-	-	-	18.52	16.96	-	-	-	-	-	39 ZUID-NEDERLAND
	-	26.96	23.12	0.02	14.16	0.02	0.02	-	-	19.85	40 BELGIQUE - BELGIE
	-	27.13	0.02	-	0.02	0.02	0.02	-	-	19.62	41 VLAAMS GEWEST
	-	0.02	-	-	0.02	-	-	-	-	18.38	42 REGION WALLONNE
	-	0.02	35.44	-	-	-	-	-	-	20.17	43 R.BRUX./ BRUSSELS GE.

HOURLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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	13	14	15	16	17	21	211	211a	211b	22	REGIONS
	-	-	-	-	-	-	-	-	-	16.37	* 44 LUXEMBOURG
	16.80	20.06	0.02	13.46	14.40	12.81	-	-	-	12.57	* 45 UNITED KINGDOM
	-	-	-	-	-	0.02	-	-	-	14.48	* 46 NORTH
	-	-	-	-	-	-	-	-	-	13.70	* 47 YORKSHIRE AND HUMBER
	-	-	-	-	-	-	-	-	-	11.60	* 48 EAST MIDLANDS
	-	-	-	-	-	0.02	-	-	-	-	* 49 EAST ANGLIA
	-	-	-	-	-	0.02	-	-	-	11.50	* 50 SOUTH EAST
	-	-	-	-	-	0.02	-	-	-	0.02	* 51 SOUTH WEST
	-	-	-	-	-	-	-	-	-	10.04	* 52 WEST MIDLANDS
	-	-	-	-	-	-	-	-	-	11.93	* 53 NORTH WEST
	-	-	-	-	-	-	-	-	-	14.09	* 54 WALES
	-	-	-	-	-	-	-	-	-	12.06	* 55 SCOTLAND
	-	0.02	-	0.02	0.02	0.02	-	-	-	7.93	* 56 NORTHERN IRELAND
	-	-	-	15.02	-	:	-	-	-	10.97	* 57 IRELAND
	-	14.96	-	17.64	-	-	-	-	-	15.03	* 58 DANMARK
	-	-	-	-	-	-	-	-	-	-	* 59 OST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 60 VEST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 61 HELLAS
	-	-	-	-	-	-	-	-	-	-	* 62 VOREI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 63 KENTRIKI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 64 ATTIKI
	-	-	-	-	-	-	-	-	-	-	* 65 NISIA
	-	-	-	-	-	-	-	-	-	-	* 66 ESPANA
	-	-	-	-	-	-	-	-	-	-	* 67 NOROESTE
	-	-	-	-	-	-	-	-	-	-	* 68 NORESTE
	-	-	-	-	-	-	-	-	-	-	* 69 MADRID
	-	-	-	-	-	-	-	-	-	-	* 70 CENTRO
	-	-	-	-	-	-	-	-	-	-	* 71 ESTE
	-	-	-	-	-	-	-	-	-	-	* 72 SUR
	-	-	-	-	-	-	-	-	-	-	* 73 CANARIAS
	-	8.79	4.40	7.51	2.78	4.20	:	-	-	4.58	* 74 PORTUGAL
	-	9.13	-	3.66	2.61	-	-	-	-	4.03	* 75 NORTE
	-	-	4.40	-	2.56	-	-	-	-	3.52	* 76 CENTRO
	-	8.44	-	:	3.13	7.57	-	-	-	5.16	* 77 LISBOA E VALE DO TEJO
	-	9.36	-	-	2.26	:	:	-	-	:	* 78 ALENTEJO
	-	-	-	-	2.45	-	-	-	-	-	* 79 ALGARVE
	-	-	-	5.97	2.33	-	-	-	-	-	* 80 ACORES
	-	-	-	5.03	2.28	-	-	-	-	:	* 81 MADEIRA

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HOURLY LABOUR COSTS
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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	221	224	23	24	247	248	25	26	3	31
1 EUR-12	18.21	16.74	14.03	13.56	14.60	11.96	19.29	18.03	15.98	13.94
2 BR DEUTSCHLAND	20.82	18.90	17.26	16.11	16.57	14.78	22.71	21.76	19.27	16.51
3 SCHLESWIG-HOLSTEIN	-	-	14.10	16.09	15.94	14.53	20.48	-	18.03	16.06
4 HAMBURG	-	-	-	17.26	16.75	-	20.05	-	21.32	17.41
5 NIEDERSACHSEN	23.82	18.80	16.55	15.85	16.34	15.80	19.62	-	19.68	16.38
6 BREMEN	-	-	20.85	15.19	-	-	16.86	-	19.91	15.24
7 NORDRHEIN-WESTFALEN	21.17	18.69	-	17.94	17.93	19.26	24.49	-	18.67	16.95
8 HESSEN	19.51	18.75	19.22	16.63	14.61	18.01	22.39	19.80	19.43	16.11
9 RHEINLAND-PFALZ	18.06	18.67	20.05	16.59	19.04	14.42	25.73	-	17.14	15.22
10 BADEN-WUERTTEMBERG	-	19.58	16.26	16.90	16.93	15.64	20.46	20.83	19.85	16.84
11 BAYERN	17.04	18.30	14.37	14.14	13.93	12.90	19.15	20.24	19.47	15.40
12 SAARLAND	18.89	-	14.24	15.55	14.18	15.77	19.64	-	17.52	17.04
13 BERLIN (WEST)	-	18.10	14.95	16.38	-	-	22.47	-	19.34	16.40
14 FRANCE	19.33	17.17	15.02	14.84	15.53	12.92	20.19	18.79	15.92	13.80
15 ILE DE FRANCE	24.15	21.99	16.87	18.53	21.17	17.12	24.01	22.05	20.59	17.40
16 BASSIN PARISIEN	17.51	15.04	13.42	13.85	14.95	11.53	17.10	-	13.77	12.78
17 NORD-PAS-DE-CALAIS	19.08	16.74	13.04	13.33	13.55	11.96	18.19	17.43	13.61	12.83
18 EST	22.32	15.19	18.46	13.12	12.73	10.98	19.22	16.60	13.61	13.48
19 OUEST	17.86	16.20	13.78	13.25	14.22	10.99	15.34	-	13.99	12.92
20 SUD-OUEST	15.76	17.88	14.17	12.81	17.65	11.46	16.67	-	16.08	13.60
21 CENTRE-EST	16.36	16.52	10.99	15.52	17.10	13.85	18.76	20.26	14.59	13.68
22 MEDITERRANEE	18.06	19.99	12.51	15.52	16.72	19.35	19.10	-	18.09	14.14
23 ITALIA	15.95	14.56	13.02	12.79	13.72	13.03	16.32	14.49	14.14	13.66
24 NORD OVEST	17.90	15.47	13.63	13.44	14.81	12.77	16.62	-	15.47	15.86
25 LOMBARDIA	15.49	15.24	14.21	13.77	14.05	13.05	17.14	15.64	14.70	13.38
26 NORD EST	14.90	14.81	12.41	12.26	12.72	12.22	17.84	-	12.90	12.26
27 EMILIA-ROMAGNA	13.58	12.58	13.03	14.14	15.11	14.13	16.41	-	13.94	13.17
28 CENTRO	16.00	12.81	14.26	12.49	13.51	11.49	16.10	-	13.35	13.05
29 LAZIO	11.99	-	12.35	11.95	12.62	11.97	16.39	-	13.80	12.16
30 CAMPANIA	16.79	10.08	9.52	11.12	13.32	10.07	15.26	-	12.26	12.39
31 ABRUZZI-MOLISE	-	10.60	9.67	11.28	-	10.70	12.91	-	11.24	9.95
32 SUD	15.16	-	12.63	10.33	11.50	-	14.27	-	11.84	11.68
33 SICILIA	11.13	-	12.88	11.10	-	-	15.00	-	11.99	10.56
34 SARDEGNA	-	14.26	12.65	10.92	-	12.29	13.22	-	11.70	10.47
35 NEDERLAND	-	18.11	19.08	15.67	16.78	15.20	20.82	-	15.62	14.07
36 NOORD-NEDERLAND	-	-	-	15.58	-	-	17.74	-	13.64	13.21
37 OOST-NEDERLAND	-	-	-	14.84	-	-	19.09	-	14.18	13.89
38 WEST-NEDERLAND	-	18.93	-	15.86	16.80	-	22.07	-	15.88	14.71
39 ZUID-NEDERLAND	-	17.09	-	16.00	16.89	15.30	19.36	-	16.19	13.76
40 BELGIQUE - BELGIE	20.19	20.13	15.66	15.89	16.23	14.32	21.07	17.89	16.26	14.69
41 VLAAMS GEMEST	-	20.26	13.61	14.74	14.41	12.96	21.51	16.35	16.10	14.48
42 REGION WALLONNE	-	18.95	15.57	16.63	16.88	14.74	17.94	0.02	16.10	15.17
43 R.BRUX./ BRUSSELS GE.	-	0.02	0.02	20.17	16.35	0.02	24.66	0.02	17.55	13.31

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 OUVRIERS ET EMPLOYES
 EN ECU
 ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	221	224	23	24	247	248	25	26	3	31
* 44 LUXEMBOURG	0.02	13.68	0.02	11.61	-	-	13.65	-	13.10	12.57
* 45 UNITED KINGDOM	14.12	11.66	11.30	9.92	10.93	9.02	13.36	14.48	10.87	9.21
* 46 NORTH	0.02	0.02	0.02	10.51	0.02	-	13.83	-	10.37	9.35
* 47 YORKSHIRE AND HUMBER	0.02	11.72	0.02	9.39	10.46	10.38	12.69	0.02	9.90	8.25
* 48 EAST MIDLANDS	0.02	-	11.41	9.26	0.02	0.02	11.33	0.02	10.34	8.89
* 49 EAST ANGLIA	-	-	0.02	10.67	0.02	-	13.38	-	10.05	10.07
* 50 SOUTH EAST	0.02	12.00	0.02	10.72	0.02	0.02	13.47	-	11.97	10.40
* 51 SOUTH WEST	-	0.02	12.48	9.38	0.02	7.77	10.38	0.02	11.93	9.89
* 52 WEST MIDLANDS	0.02	10.64	-	9.12	0.02	9.00	10.72	0.02	9.26	8.82
* 53 NORTH WEST	0.02	12.45	0.02	11.35	12.64	0.02	14.72	0.02	10.81	9.02
* 54 WALES	0.02	0.02	0.02	12.42	0.02	0.02	10.07	0.02	9.66	8.86
* 55 SCOTLAND	0.02	12.18	0.02	9.65	11.17	0.02	13.53	0.02	11.74	8.28
* 56 NORTHERN IRELAND	0.02	0.02	6.79	8.41	0.02	0.02	13.20	0.02	10.29	9.45
* 57 IRELAND	:	:	:	13.56	14.39	7.16	13.39	-	9.45	9.41
* 58 DANMARK	15.42	14.25	14.10	15.30	14.51	-	17.55	-	15.01	14.48
* 59 OST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 60 VEST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 61 HELLAS	-	-	-	-	-	-	-	-	-	-
* 62 VOREI ELLADA	-	-	-	-	-	-	-	-	-	-
* 63 KENTRIKI ELLADA	-	-	-	-	-	-	-	-	-	-
* 64 ATTIKI	-	-	-	-	-	-	-	-	-	-
* 65 NISIA	-	-	-	-	-	-	-	-	-	-
* 66 ESPANA	-	-	-	-	-	-	-	-	-	-
* 67 NOROESTE	-	-	-	-	-	-	-	-	-	-
* 68 NORESTE	-	-	-	-	-	-	-	-	-	-
* 69 MADRID	-	-	-	-	-	-	-	-	-	-
* 70 CENTRO	-	-	-	-	-	-	-	-	-	-
* 71 ESTE	-	-	-	-	-	-	-	-	-	-
* 72 SUR	-	-	-	-	-	-	-	-	-	-
* 73 CANARIAS	-	-	-	-	-	-	-	-	-	-
* 74 PORTUGAL	5.05	3.29	2.76	3.07	4.25	2.87	4.99	5.29	3.56	2.97
* 75 NORTE	5.65	3.09	2.32	2.82	3.70	3.64	3.68	:	2.97	2.59
* 76 CENTRO	3.45	:	2.39	2.98	4.05	2.92	4.49	-	3.08	2.80
* 77 LISBOA E VALE DO TEJO	5.35	3.66	3.07	3.29	4.85	2.65	5.32	:	4.27	3.59
* 78 ALENTEJO	:	-	3.11	2.96	:	:	6.61	:	2.90	2.68
* 79 ALGARVE	-	-	3.18	3.56	3.50	:	:	-	2.90	2.66
* 80 ACORES	-	-	2.31	2.07	-	:	2.67	-	2.80	2.83
* 81 MADEIRA	-	:	2.74	2.42	-	:	-	-	2.91	3.13

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	311	314	316	32	33	34	35	351	36	361	REGIONS
	14.20	14.08	13.15	15.46	21.66	16.43	17.59	19.06	16.28	14.36	1 EUR-12
	17.41	16.63	15.68	18.81	26.24	19.35	21.71	23.58	21.49	20.43	2 BR DEUTSCHLAND
	16.45	16.42	16.04	18.87	25.18	18.16	14.90	-	19.00	19.37	3 SCHLESWIG-HOLSTEIN
	-	16.18	16.61	19.17	27.48	22.35	20.08	20.09	24.45	-	4 HAMBURG
	17.05	16.30	16.18	18.00	22.43	17.84	23.03	24.29	18.51	18.46	5 NIEDERSACHSEN
	-	16.02	14.71	17.18	26.83	21.96	20.30	20.55	21.07	-	6 BREMEN
	17.69	16.72	15.82	19.57	28.67	17.84	21.02	24.54	17.54	17.74	7 NORDRHEIN-WESTFALEN
	17.51	16.78	14.66	19.11	24.20	19.29	23.08	-	18.38	-	8 HESSEN
	17.50	15.61	14.56	16.77	30.50	15.27	19.07	21.00	20.05	15.94	9 RHEINLAND-PFALZ
	17.54	17.38	16.47	18.85	27.24	19.63	22.38	23.94	21.88	-	10 BADEN-WUERTEMBERG
	16.26	16.26	14.91	18.34	22.42	20.59	20.50	22.11	24.50	14.24	11 BAYERN
	18.07	16.78	15.47	17.23	28.31	17.25	19.28	20.15	14.20	-	12 SAARLAND
	-	16.73	17.01	19.85	22.00	19.58	20.28	22.31	20.61	-	13 BERLIN (WEST)
	13.60	13.28	13.77	15.05	27.23	16.61	14.83	15.66	19.89	13.81	14 FRANCE
	16.57	19.38	17.88	17.79	28.90	20.95	18.32	18.40	24.28	17.13	15 ILE DE FRANCE
	12.41	12.75	12.61	14.35	23.20	13.75	14.07	14.92	15.67	13.27	16 BASSIN PARISIEN
	12.54	12.69	11.70	14.14	16.95	14.19	13.66	14.06	14.91	14.07	17 NORD-PAS-DE-CALAIS
	15.18	12.79	13.23	14.75	17.77	13.62	13.45	13.96	14.89	-	18 EST
	13.06	12.84	12.85	13.61	20.97	15.06	13.08	13.26	15.14	13.55	19 OUEST
	16.13	12.41	12.44	13.99	23.83	13.70	15.09	14.86	21.24	12.23	20 SUD-OUEST
	13.46	12.74	13.79	14.94	22.96	14.94	14.04	15.35	15.00	12.39	21 CENTRE-EST
	14.06	13.34	13.93	15.13	34.76	16.29	12.72	18.26	20.22	15.32	22 MEDITERRANEE
	14.38	12.66	13.00	14.05	16.72	14.30	14.19	14.49	14.46	13.30	23 ITALIA
	16.09	13.47	14.30	14.80	17.33	15.38	15.49	16.43	14.81	15.65	24 NORD OVEST
	13.52	13.54	13.44	14.26	15.15	15.45	14.72	15.38	17.98	-	25 LOMBARDIA
	13.17	12.86	11.85	13.30	-	12.52	13.27	-	14.02	13.47	26 NORD EST
	13.73	13.03	13.02	14.45	-	14.12	13.31	12.70	13.14	-	27 EMILIA-ROMAGNA
	12.37	13.66	12.18	12.95	-	13.36	13.61	-	13.85	12.52	28 CENTRO
	-	11.72	13.07	13.68	-	14.71	11.20	-	15.81	10.75	29 LAZIO
	16.18	12.03	11.15	12.42	-	12.62	11.39	11.92	12.41	-	30 CAMPANIA
	11.45	9.48	8.77	9.52	-	11.05	12.06	-	12.90	-	31 ABRUZZI-MOLISE
	13.28	11.38	8.14	11.65	-	11.05	12.27	-	11.75	-	32 SUD
	-	10.66	7.94	11.88	-	12.17	12.45	-	13.50	9.40	33 SICILIA
	-	10.63	-	12.59	-	-	-	-	15.12	-	34 SARDEGNA
	13.87	13.83	14.33	15.00	18.46	16.88	15.59	17.14	15.91	16.05	35 NEDERLAND
	13.11	13.28	12.52	13.87	-	-	13.39	-	13.35	13.64	36 NOORD-NEDERLAND
	13.83	13.12	14.49	14.71	-	15.17	12.98	-	12.61	13.22	37 OOST-NEDERLAND
	10.45	14.40	15.12	15.63	-	16.93	13.55	-	16.82	16.79	38 WEST-NEDERLAND
	14.32	13.59	14.01	14.74	-	-	17.02	-	13.15	13.88	39 ZUID-NEDERLAND
	15.61	12.73	14.37	16.12	20.65	15.68	17.64	18.67	17.43	14.48	40 BELGIQUE - BELGIE
	14.07	12.71	14.41	16.26	14.99	14.90	17.80	18.95	16.05	14.48	41 VLAAMS GEWEST
	18.03	13.15	14.39	16.14	23.74	17.04	13.82	0.02	18.12	14.60	42 REGION WALLONNE
	0.02	11.79	13.33	15.17	24.04	18.28	0.02	0.02	0.02	-	43 R.BRUX./ BRUSSELS GE.

HOURLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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	311	314	316	32	33	34	35	351	36	361	REGIONS
	15.91	11.54	11.61	15.57	10.11	-	-	-	-	-	* 44 LUXEMBOURG
	9.14	10.75	9.17	10.13	16.03	10.96	9.96	9.69	12.55	12.81	* 45 UNITED KINGDOM
	0.02	-	9.00	10.66	0.02	9.62	0.02	0.02	11.30	11.42	* 46 NORTH
	0.02	-	7.87	9.63	0.02	9.78	11.09	0.02	11.84	0.02	* 47 YORKSHIRE AND HUMBER
	8.71	-	9.12	9.89	0.02	10.02	8.67	-	12.54	0.02	* 48 EAST MIDLANDS
	0.02	-	10.17	9.96	-	10.26	0.02	0.02	0.02	0.02	* 49 EAST ANGLIA
	9.35	11.21	10.85	10.54	16.99	11.60	12.84	13.94	11.92	9.68	* 50 SOUTH EAST
	0.02	0.02	9.95	10.22	16.96	10.97	11.39	0.02	14.06	0.02	* 51 SOUTH WEST
	9.38	0.02	8.22	9.54	0.02	11.78	8.14	7.47	12.09	-	* 52 WEST MIDLANDS
	0.02	0.02	8.62	9.81	15.56	9.92	12.25	0.02	11.62	0.02	* 53 NORTH WEST
	-	-	8.82	8.46	0.02	8.65	11.53	0.02	0.02	0.02	* 54 WALES
	0.02	0.02	0.02	11.68	12.79	10.46	0.02	0.02	12.78	13.73	* 55 SCOTLAND
	0.02	0.02	10.60	9.05	0.02	8.62	10.57	0.02	11.87	0.02	* 56 NORTHERN IRELAND
	:	9.01	9.76	9.20	11.28	8.87	6.85	-	10.76	:	* 57 IRELAND
	13.78	14.99	14.20	14.83	17.61	15.63	14.03	-	15.68	15.86	* 58 DANMARK
	-	-	-	-	-	-	-	-	-	-	* 59 OST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 60 VEST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 61 HELLAS
	-	-	-	-	-	-	-	-	-	-	* 62 VOREI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 63 KENTRIKI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 64 ATTIKI
	-	-	-	-	-	-	-	-	-	-	* 65 NISIA
	-	-	-	-	-	-	-	-	-	-	* 66 ESPANA
	-	-	-	-	-	-	-	-	-	-	* 67 NOROESTE
	-	-	-	-	-	-	-	-	-	-	* 68 NORESTE
	-	-	-	-	-	-	-	-	-	-	* 69 MADRID
	-	-	-	-	-	-	-	-	-	-	* 70 CENTRO
	-	-	-	-	-	-	-	-	-	-	* 71 ESTE
	-	-	-	-	-	-	-	-	-	-	* 72 SUR
	-	-	-	-	-	-	-	-	-	-	* 73 CANARIAS
	3.01	2.96	2.95	3.09	-	4.40	4.14	4.95	4.56	4.85	* 74 PORTUGAL
	2.67	2.69	2.47	2.85	-	3.83	3.18	4.00	4.35	4.44	* 75 NORTE
	3.60	3.26	2.59	3.03	-	3.45	3.89	4.26	2.75	3.04	* 76 CENTRO
	3.33	3.04	3.81	3.36	-	4.87	5.25	6.01	5.17	5.18	* 77 LISBOA E VALE DO TEJO
	:	:	2.76	2.66	-	3.62	-	-	4.19	:	* 78 ALENTEJO
	-	-	2.66	2.89	-	-	-	-	3.28	3.28	* 79 ALGARVE
	-	:	3.16	2.52	-	-	-	-	2.98	2.98	* 80 ACORES
	:	2.31	3.35	3.68	-	:	:	-	-	-	* 81 MADEIRA

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HOURLY LABOUR COSTS
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IN ECU
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	364	37	41/42	411-423	424-428	429	43	431	432	436
* 1 EUR-12	17.75	14.23	12.68	12.04	15.39	17.05	9.87	9.81	9.08	8.69
* 2 BR DEUTSCHLAND	23.89	16.30	14.90	13.86	17.47	21.83	13.36	13.31	13.43	12.38
* 3 SCHLESWIG-HOLSTEIN	-	17.61	12.87	12.38	-	-	13.17	12.75	-	8.25
* 4 HAMBURG	-	16.43	18.22	15.86	18.18	32.41	-	-	-	-
* 5 NIEDERSACHSEN	20.05	15.74	13.88	13.66	15.86	16.61	13.54	11.98	13.89	12.47
* 6 BREMEN	23.20	17.39	15.87	14.73	-	-	13.49	-	-	-
* 7 NORDRHEIN-WESTFALEN	21.11	15.42	15.01	13.99	13.99	19.48	14.50	13.79	13.58	13.59
* 8 HESSEN	19.26	15.70	15.57	15.01	16.77	10.18	12.94	-	-	-
* 9 RHEINLAND-PFALZ	-	14.78	16.03	13.01	17.77	21.98	14.63	-	12.58	8.01
* 10 BADEN-WUERTTEMBERG	24.48	17.13	15.54	14.83	14.83	17.77	14.80	13.43	14.17	13.69
* 11 BAYERN	25.64	15.99	14.17	13.16	16.00	22.19	12.69	12.42	12.91	12.71
* 12 SAARLAND	-	12.91	13.72	11.81	20.00	-	-	-	-	-
* 13 BERLIN (WEST)	-	15.83	15.36	13.21	18.31	21.56	13.01	13.71	14.75	11.70
* 14 FRANCE	22.29	13.77	13.35	12.76	17.69	-	11.95	12.94	11.30	10.92
* 15 ILE DE FRANCE	24.64	15.86	17.01	16.29	20.26	-	17.15	14.55	19.29	14.65
* 16 BASSIN PARISIEN	17.82	12.70	13.61	13.07	18.69	-	11.17	11.39	10.28	10.96
* 17 NORD-PAS-DE-CALAIS	-	10.71	13.56	13.42	15.35	-	12.73	12.92	11.33	12.38
* 18 EST	15.15	11.49	13.80	12.48	18.85	-	11.32	11.28	10.95	9.76
* 19 OUEST	18.27	13.44	12.11	11.79	17.73	-	10.22	10.80	11.60	9.39
* 20 SUD-OUEST	21.65	12.41	12.11	11.96	14.27	-	12.35	14.01	9.75	9.82
* 21 CENTRE-EST	17.57	15.91	12.91	12.39	16.91	-	11.63	11.54	11.84	9.74
* 22 MEDITERRANEE	22.57	14.43	11.86	11.20	15.38	-	11.19	12.09	12.21	10.89
* 23 ITALIA	15.18	13.58	13.67	13.68	14.70	11.17	11.52	11.78	11.55	10.33
* 24 NORD OVEST	14.33	14.34	14.55	14.58	14.88	11.69	11.88	11.86	11.59	11.75
* 25 LOMBARDIA	21.77	14.60	14.87	14.60	16.62	-	11.75	10.90	11.97	10.09
* 26 NORD EST	13.08	12.03	13.67	13.67	14.37	11.84	10.81	11.11	10.94	9.52
* 27 EMILIA-ROMAGNA	-	13.77	15.12	15.13	15.63	-	11.01	10.29	-	10.69
* 28 CENTRO	-	12.62	13.56	13.84	13.55	12.24	12.16	13.06	12.24	10.48
* 29 LAZIO	16.05	14.12	13.09	12.72	15.15	-	11.43	11.56	-	10.67
* 30 CAMPANIA	12.08	-	10.74	10.76	13.66	9.17	10.33	-	11.47	7.67
* 31 ABRUZZI-MOLISE	-	-	10.97	10.97	13.00	-	7.86	-	-	7.52
* 32 SUD	-	-	11.45	10.86	12.97	-	9.58	-	-	8.14
* 33 SICILIA	-	-	11.37	9.90	13.32	-	9.29	-	9.29	-
* 34 SARDEGNA	-	-	11.58	11.02	12.95	-	10.70	-	-	-
* 35 NEDERLAND	-	14.00	16.26	15.82	18.85	19.33	14.10	15.58	14.50	11.05
* 36 NOORD-NEDERLAND	-	12.66	17.52	17.41	-	-	13.44	-	-	7.37
* 37 OOST-NEDERLAND	-	13.35	14.27	14.25	-	-	13.53	-	14.90	-
* 38 WEST-NEDERLAND	-	15.14	17.18	16.49	20.15	21.15	14.51	-	-	-
* 39 ZUID-NEDERLAND	-	12.44	15.98	15.54	17.74	18.33	14.52	-	14.47	11.09
* 40 BELGIQUE - BELGIE	18.88	14.48	14.53	14.16	15.45	16.60	12.00	12.39	12.66	9.16
* 41 VLAAMS GEWEST	-	14.58	14.48	14.35	15.47	14.74	11.95	12.64	12.71	9.26
* 42 REGION WALLONNE	18.12	14.58	14.07	13.15	15.50	0.02	12.16	11.88	11.86	8.40
* 43 R.BRUX./ BRUSSELS GE.	0.02	14.07	16.16	14.64	0.02	20.91	13.63	-	-	0.02

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 COUT HORAIRE DE LA MAIN D'OEUVRE
 OUVRIERS ET EMPLOYES
 EN ECU
 ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	364	37	41/42	411-423	424-428	429	43	431	432	436
* 44 LUXEMBOURG	-	-	10.75	9.46	13.24	-	-	-	-	-
* 45 UNITED KINGDOM	12.61	11.41	9.32	8.80	10.87	16.72	7.33	7.25	7.74	6.65
* 46 NORTH	0.02	0.02	9.30	8.59	0.02	0.02	8.11	0.02	0.02	0.02
* 47 YORKSHIRE AND HUMBER	0.02	0.02	8.22	8.19	0.02	-	7.51	6.97	9.95	0.02
* 48 EAST MIDLANDS	12.96	0.02	9.29	8.70	9.92	0.02	6.83	0.02	0.02	6.62
* 49 EAST ANGLIA	0.02	0.02	10.64	10.60	0.02	0.02	0.02	-	0.02	-
* 50 SOUTH EAST	12.39	11.56	10.76	10.54	12.88	0.02	9.98	-	-	0.02
* 51 SOUTH WEST	13.67	11.60	9.44	8.55	11.69	0.02	0.02	-	0.02	-
* 52 WEST MIDLANDS	12.37	8.59	8.17	6.94	10.48	-	0.02	-	-	-
* 53 NORTH WEST	11.69	0.02	9.33	8.62	13.26	0.02	7.45	6.34	7.15	0.02
* 54 WALES	0.02	0.02	7.81	7.45	0.02	0.02	7.90	-	0.02	0.02
* 55 SCOTLAND	0.02	16.44	8.37	6.88	10.96	0.02	7.30	8.44	0.02	6.55
* 56 NORTHERN IRELAND	0.02	0.02	8.85	7.48	8.56	0.02	6.80	7.42	7.15	5.70
* 57 IRELAND	:	9.46	10.74	9.28	17.21	17.11	7.98	8.48	8.86	6.54
* 58 DANMARK	-	14.59	14.85	14.64	16.18	14.22	13.40	-	-	12.20
* 59 OST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 60 VEST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 61 HELLAS	-	-	-	-	-	-	-	-	-	-
* 62 VOREI ELLADA	-	-	-	-	-	-	-	-	-	-
* 63 KENTRIKI ELLADA	-	-	-	-	-	-	-	-	-	-
* 64 ATTIKI	-	-	-	-	-	-	-	-	-	-
* 65 NISIA	-	-	-	-	-	-	-	-	-	-
* 66 ESPANA	-	-	-	-	-	-	-	-	-	-
* 67 NOROESTE	-	-	-	-	-	-	-	-	-	-
* 68 NORESTE	-	-	-	-	-	-	-	-	-	-
* 69 MADRID	-	-	-	-	-	-	-	-	-	-
* 70 CENTRO	-	-	-	-	-	-	-	-	-	-
* 71 ESTE	-	-	-	-	-	-	-	-	-	-
* 72 SUR	-	-	-	-	-	-	-	-	-	-
* 73 CANARIAS	-	-	-	-	-	-	-	-	-	-
* 74 PORTUGAL	-	2.97	2.96	2.75	3.92	5.39	2.26	2.28	2.35	2.12
* 75 NORTE	-	2.89	2.54	2.35	3.85	:	2.26	2.15	2.35	2.13
* 76 CENTRO	-	2.69	2.62	2.46	3.38	-	2.22	2.26	1.91	2.09
* 77 LISBOA E VALE DO TEJO	-	3.19	3.49	3.26	4.28	5.40	2.22	2.23	2.35	2.11
* 78 ALENTEJO	-	-	2.59	2.55	3.17	-	2.55	:	-	-
* 79 ALGARVE	-	-	2.31	2.03	3.88	-	:	-	-	:
* 80 ACORES	-	-	2.51	2.41	3.35	4.74	1.76	-	:	-
* 81 MADEIRA	-	-	2.99	2.36	4.05	:	2.21	-	-	-

HOURLY LABOUR COSTS
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	44	45	451/452	453/454	46	47	471	472	473/474	48	REGIONS
	10.37	8.63	8.65	8.51	11.50	15.48	15.36	13.63	16.09	13.54	1 EUR-12
	11.65	11.46	11.89	11.29	14.61	17.82	18.27	15.16	18.74	15.60	2 BR DEUTSCHLAND
	-	10.62	-	10.13	14.64	18.37	18.07	15.84	19.18	-	3 SCHLESWIG-HOLSTEIN
	14.93	14.15	-	11.85	14.72	25.33	-	16.95	25.80	17.52	4 HAMBURG
	11.84	10.92	11.98	10.77	14.73	17.06	17.30	14.79	18.04	16.50	5 NIEDERSACHSEN
	-	10.40	-	10.02	15.47	17.52	-	16.07	17.79	-	6 BREMEN
	12.61	12.10	13.10	11.83	14.98	17.42	18.26	15.72	18.09	15.84	7 NORDRHEIN-WESTFALEN
	11.92	11.75	12.62	11.24	14.62	18.13	-	-	19.11	15.65	8 HESSEN
	10.59	10.38	10.45	10.24	14.78	16.47	16.92	15.05	17.21	15.82	9 RHEINLAND-PFALZ
	11.75	11.83	13.35	11.33	15.25	17.71	19.20	15.37	18.23	16.12	10 BADEN-WUERTEMBERG
	11.28	11.18	11.58	11.19	13.40	17.59	18.63	14.19	18.39	13.53	11 BAYERN
	7.50	9.66	-	9.59	15.01	17.47	-	9.80	18.55	16.21	12 SAARLAND
	-	12.35	-	12.31	14.20	17.07	-	-	18.31	15.07	13 BERLIN (WEST)
	11.49	10.42	10.49	10.36	11.40	16.28	17.45	13.93	17.03	13.32	14 FRANCE
	13.25	14.14	15.25	14.05	14.35	18.93	21.96	16.20	19.20	13.94	15 ILE DE FRANCE
	11.59	10.00	11.03	9.91	11.19	14.09	17.40	14.14	13.35	13.04	16 BASSIN PARISIEN
	9.91	9.31	7.81	9.31	10.85	15.21	17.22	13.46	15.55	12.37	17 NORD-PAS-DE-CALAIS
	11.49	10.66	11.41	10.34	11.29	15.52	15.67	13.73	16.31	13.19	18 EST
	9.74	9.39	10.22	8.81	11.03	14.54	17.86	12.98	14.85	12.14	19 OUEST
	10.19	9.08	9.52	8.75	10.73	15.65	18.09	12.43	15.53	13.46	20 SUD-OUEST
	11.96	9.92	10.64	9.64	11.28	16.74	16.70	13.49	18.41	13.99	21 CENTRE-EST
	9.54	11.77	12.48	11.60	12.67	15.96	16.24	13.30	16.88	13.29	22 MEDITERRANEE
	11.09	9.96	9.74	10.04	10.86	15.31	14.47	12.97	16.47	14.17	23 ITALIA
	11.34	11.72	9.69	11.95	11.47	15.36	14.42	13.40	16.48	15.10	24 NORD OVEST
	11.98	10.73	10.63	10.67	11.67	16.61	14.39	14.05	18.18	15.25	25 LOMBARDIA
	11.40	9.83	10.08	9.72	10.63	14.69	14.61	11.61	15.83	12.29	26 NORD EST
	10.54	10.66	10.20	10.94	11.91	15.02	14.77	13.53	15.49	13.17	27 EMILIA-ROMAGNA
	11.67	9.71	9.88	9.60	10.48	14.12	14.92	11.87	15.64	12.54	28 CENTRO
	-	10.01	8.92	10.12	9.96	15.87	13.78	13.72	16.57	13.79	29 LAZIO
	9.41	7.18	7.19	7.18	8.91	12.14	10.05	11.99	12.69	10.88	30 CAMPANIA
	7.89	8.29	8.59	8.26	8.11	12.88	-	-	10.49	9.60	31 ABRUZZI-MOLISE
	-	6.86	7.48	6.68	9.38	14.04	-	8.95	13.00	13.57	32 SUD
	-	6.94	7.68	6.87	7.45	14.70	-	12.40	16.07	13.70	33 SICILIA
	-	-	-	-	7.98	16.42	-	8.95	20.00	10.70	34 SARDEGNA
	11.67	10.39	12.19	9.77	12.78	17.42	18.37	16.38	17.55	15.06	35 NEDERLAND
	-	12.80	-	12.80	12.45	17.20	18.28	16.30	17.19	14.71	36 NOORD-NEDERLAND
	12.09	9.83	10.64	9.74	12.40	17.15	18.93	16.87	16.82	15.70	37 OOST-NEDERLAND
	-	10.08	-	10.01	13.14	17.98	-	16.05	18.19	14.37	38 WEST-NEDERLAND
	11.99	10.57	12.35	9.20	12.87	16.67	-	16.20	16.54	14.80	39 ZUID-NEDERLAND
	12.11	10.25	11.19	10.15	12.78	16.39	18.77	15.27	16.26	14.90	40 BELGIQUE - BELGIE
	12.09	10.02	11.24	9.92	12.94	15.70	18.44	14.60	15.57	14.41	41 VLAAMS GEWEST
	13.70	10.09	-	9.67	11.31	17.27	19.11	15.27	17.09	15.82	42 REGION WALLONNE
	9.88	13.17	0.02	13.36	13.49	17.73	0.02	16.95	18.03	22.15	43 R.BRUX./ BRUSSELS GE.

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 OUVRIERS ET EMPLOYES
 EN ECU
 ETABLISSEMENTS AVEC 10 ET + DE SALARIES

411

	44	45	451/452	453/454	46	47	471	472	473/474	48	REGIONS
	-	13.72	-	5.76	9.49	14.53	-	-	-	16.21	* 44 LUXEMBOURG
	7.84	6.26	7.80	5.75	9.33	12.61	11.23	10.37	13.23	9.53	* 45 UNITED KINGDOM
	-	5.69	0.02	5.24	8.04	12.04	0.02	12.93	11.35	11.26	* 46 NORTH
	0.02	5.75	0.02	5.55	9.39	10.22	0.02	9.42	10.34	9.71	* 47 YORKSHIRE AND HUMBER
	0.02	6.95	8.89	5.58	9.71	10.32	0.02	10.04	10.43	7.43	* 48 EAST MIDLANDS
	0.02	7.99	0.02	0.02	8.13	11.65	0.02	11.42	11.77	9.62	* 49 EAST ANGLIA
	0.02	7.30	0.02	7.13	9.89	14.19	10.99	10.16	14.88	9.38	* 50 SOUTH EAST
	0.02	6.46	7.06	5.49	8.86	11.21	0.02	11.32	11.24	10.11	* 51 SOUTH WEST
	0.02	6.61	-	6.71	8.35	9.38	0.02	0.02	9.29	10.08	* 52 WEST MIDLANDS
	0.02	5.70	0.02	5.18	8.19	12.00	11.77	10.38	12.70	9.33	* 53 NORTH WEST
	-	5.25	-	5.25	0.02	10.82	0.02	0.02	0.02	8.10	* 54 WALES
	0.02	6.29	0.02	6.22	9.12	11.90	10.29	10.11	13.08	9.33	* 55 SCOTLAND
	8.49	5.63	0.02	5.48	7.27	9.35	0.02	9.17	9.51	9.66	* 56 NORTHERN IRELAND
	6.57	5.49	-	5.38	7.68	12.43	-	10.33	13.29	9.44	* 57 IRELAND
	13.50	11.65	13.36	11.08	13.21	18.53	15.76	15.88	19.29	14.54	* 58 DANMARK
	-	-	-	-	-	-	-	-	-	-	* 59 OST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 60 VEST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 61 HELLAS
	-	-	-	-	-	-	-	-	-	-	* 62 VOREI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 63 KENTRIKI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 64 ATTIKI
	-	-	-	-	-	-	-	-	-	-	* 65 NISIA
	-	-	-	-	-	-	-	-	-	-	* 66 ESPANA
	-	-	-	-	-	-	-	-	-	-	* 67 NOROESTE
	-	-	-	-	-	-	-	-	-	-	* 68 NORESTE
	-	-	-	-	-	-	-	-	-	-	* 69 MADRID
	-	-	-	-	-	-	-	-	-	-	* 70 CENTRO
	-	-	-	-	-	-	-	-	-	-	* 71 ESTE
	-	-	-	-	-	-	-	-	-	-	* 72 SUR
	-	-	-	-	-	-	-	-	-	-	* 73 CANARIAS
	2.34	2.03	2.11	2.01	2.11	4.08	5.04	3.09	3.73	3.05	* 74 PORTUGAL
	2.19	2.02	2.12	1.96	1.94	3.38	4.26	2.24	3.38	2.95	* 75 NORTE
	2.45	1.91	1.90	1.91	2.05	5.00	6.03	3.62	2.34	2.91	* 76 CENTRO
	2.49	2.22	2.00	2.23	2.55	4.22	4.53	3.75	4.16	3.35	* 77 LISBOA E VALE DO TEJO
	1.86	2.49	:	2.53	2.23	5.22	:	-	2.48	2.36	* 78 ALENTEJO
	-	:	:	:	1.96	2.88	-	-	2.88	:	* 79 ALGARVE
	-	-	-	-	2.12	2.51	-	-	2.51	:	* 80 ACORES
	-	-	-	-	2.06	4.32	-	-	4.32	3.11	* 81 MADEIRA

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HOURLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
IN ECU
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	481	483	49	50	500-502
* 1 EUR-12	14.70	12.98	12.06	13.22	13.28
* 2 BR DEUTSCHLAND	17.22	14.93	14.13	15.66	15.86
* 3 SCHLESWIG-HOLSTEIN	14.42	-	15.04	15.35	15.55
* 4 HAMBURG	18.26	15.46	17.85	17.32	18.01
* 5 NIEDERSACHSEN	17.41	15.88	15.19	15.03	15.49
* 6 BREMEN	-	-	-	16.35	16.20
* 7 NORDRHEIN-WESTFALEN	17.49	15.44	14.17	16.09	16.45
* 8 HESSEN	16.99	14.63	13.59	15.41	15.45
* 9 RHEINLAND-PFALZ	16.87	15.19	-	15.30	15.45
* 10 BADEN-WUERTEMBERG	18.28	15.33	14.96	15.03	14.77
* 11 BAYERN	14.93	13.31	12.59	15.83	16.18
* 12 SAARLAND	16.75	14.11	-	14.90	15.03
* 13 BERLIN (WEST)	15.59	15.01	13.44	16.77	16.91
* 14 FRANCE	14.40	12.60	13.07	13.31	13.51
* 15 ILE DE FRANCE	17.21	12.94	14.85	14.92	15.37
* 16 BASSIN PARISIEN	13.48	12.70	11.52	12.20	12.38
* 17 NORD-PAS-DE-CALAIS	15.25	11.33	11.00	12.28	13.05
* 18 EST	14.28	12.78	10.96	12.80	12.48
* 19 OUEST	12.98	11.61	12.39	11.54	11.50
* 20 SUD-OUEST	12.03	13.84	10.60	11.96	12.38
* 21 CENTRE-EST	15.23	12.67	13.59	12.93	13.21
* 22 MEDITERRANEE	13.15	13.41	13.59	12.56	12.76
* 23 ITALIA	15.03	13.66	11.34	13.58	13.56
* 24 NORD OVEST	15.94	14.08	12.27	14.42	14.22
* 25 LOMBARDIA	15.72	15.09	11.94	14.84	14.62
* 26 NORD EST	12.71	12.02	10.17	13.41	13.57
* 27 EMILIA-ROMAGNA	13.56	13.08	11.85	14.43	14.64
* 28 CENTRO	12.08	12.75	11.01	13.14	12.98
* 29 LAZIO	14.63	12.55	11.34	15.17	15.41
* 30 CAMPANIA	12.50	9.79	9.47	13.03	13.36
* 31 ABRUZZI-MOLISE	9.56	9.70	-	10.80	10.71
* 32 SUD	14.76	11.44	-	10.80	10.42
* 33 SICILIA	-	13.11	-	11.17	10.82
* 34 SARDEGNA	-	10.96	-	11.85	11.41
* 35 NEDERLAND	16.83	14.64	12.99	15.64	16.57
* 36 NOORD-NEDERLAND	-	14.33	14.02	14.71	15.14
* 37 OOST-NEDERLAND	-	15.29	11.86	15.18	15.96
* 38 WEST-NEDERLAND	-	13.98	13.77	16.11	17.24
* 39 ZUID-NEDERLAND	16.78	14.44	12.43	15.33	16.24
* 40 BELGIQUE - BELGIE	15.77	14.64	10.06	14.35	14.60
* 41 VLAAMS GEWEST	14.71	14.37	9.88	14.07	14.16
* 42 REGION WALLONNE	17.27	15.15	10.41	14.09	14.67
* 43 R.BRUX./ BRUSSELS GE.	0.02	23.07	13.01	16.12	16.63

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HOURLY LABOUR COSTS
MANUAL AND NON-MANUAL WORKERS
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ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

COUT HORAIRE DE LA MAIN D'OEUVRE
OUVRIERS ET EMPLOYES
EN ECU
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	481	483	49	50	500-502
44 LUXEMBOURG	-	-	-	10.13	10.09
45 UNITED KINGDOM	10.84	8.89	9.62	9.77	9.84
46 NORTH	0.02	10.70	0.02	-	-
47 YORKSHIRE AND HUMBER	0.02	0.02	0.02	-	-
48 EAST MIDLANDS	0.02	7.24	0.02	-	-
49 EAST ANGLIA	0.02	9.32	0.02	-	-
50 SOUTH EAST	9.06	9.50	11.42	-	-
51 SOUTH WEST	11.83	9.24	0.02	-	-
52 WEST MIDLANDS	12.81	8.20	7.80	-	-
53 NORTH WEST	9.08	9.44	8.99	-	-
54 WALES	8.74	7.80	9.57	-	-
55 SCOTLAND	0.02	7.69	0.02	-	-
56 NORTHERN IRELAND	0.02	7.74	5.84	8.16	8.13
57 IRELAND	11.68	8.66	8.75	9.79	-
58 DANMARK	14.51	14.59	14.56	16.48	16.36
59 OST FOR STORE BAELT	-	-	-	-	-
60 VEST FOR STORE BAELT	-	-	-	-	-
61 HELLAS	-	-	-	-	-
62 VOREI ELLADA	-	-	-	-	-
63 KENTRIKI ELLADA	-	-	-	-	-
64 ATTIKI	-	-	-	-	-
65 NISIA	-	-	-	-	-
66 ESPANA	-	-	-	-	-
67 NOROESTE	-	-	-	-	-
68 NORESTE	-	-	-	-	-
69 MADRID	-	-	-	-	-
70 CENTRO	-	-	-	-	-
71 ESTE	-	-	-	-	-
72 SUR	-	-	-	-	-
73 CANARIAS	-	-	-	-	-
74 PORTUGAL	3.69	2.86	2.42	2.60	2.58
75 NORTE	3.58	2.51	2.14	2.51	2.50
76 CENTRO	2.82	2.99	2.86	2.16	2.20
77 LISBOA E VALE DO TEJO	4.26	3.12	3.05	2.85	2.83
78 ALENTEJO	-	2.36	-	2.20	2.03
79 ALGARVE	:	2.86	:	2.45	2.44
80 ACORES	:	:	-	2.69	2.52
81 MADEIRA	-	:	-	2.46	2.40

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NUMBER OF
MANUAL AND NON-MANUAL WORKERS
EXPRESSED IN FULL-TIME UNITS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

NOMBRE DE
OUVRIERS ET EMPLOYES
CONVERTI EN UNITES A TEMPS COMPLET
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	1 - 5	1 - 5 (EXC.) 16+17)	11, 13 21, 23	12, 14, 15 22, 24 26, 3, 4	1	11	111.1	111.1a	111.1b	12
1 EUR-12	21499893	20561607	489586	17248997	1181140	189224	171164	95240	75924	1712
2 BR DEUTSCHLAND	7830290	7618993	198885	6494174	402469	157124	139064	79690	59374	-
3 SCHLESWIG-HOLSTEIN	194006	187211	841	158153	8007	1	1	1	-	-
4 HAMBURG	166703	157543	194	132679	17288	-	-	-	-	-
5 NIEDERSACHSEN	720575	697974	15078	599995	31331	1	-	-	-	-
6 BREMEN	89498	85091	94	73562	1	-	-	-	-	-
7 NORDRHEIN-WESTFALEN	2107842	2032092	137737	1688429	218158	133063	1	1	1	-
8 HESSEN	718692	713158	7323	606921	9280	1	-	-	-	-
9 RHEINLAND-PFALZ	405411	393171	4035	343483	12815	-	-	-	-	-
10 BADEN-WUERTTEMBERG	1565764	1533855	4701	1372808	33472	-	-	-	-	-
11 BAYERN	1512177	1485864	7294	1260176	29827	-	-	-	-	-
12 SAARLAND	141280	138332	21506	191086	24180	21217	21217	1	1	-
13 BERLIN (WEST)	208344	194701	81	156883	1	-	-	-	-	-
14 FRANCE	4754806	4567688	64994	3756621	261519	32100	32100	15550	16550	-
15 ILE DE FRANCE	1258031	1092604	4619	807713	174142	-	-	-	-	-
16 BASSIN PARISIEN	946272	942539	2770	837760	11536	-	-	-	-	-
17 NORD-PAS-DE-CALAIS	341907	340097	9636	288125	12109	9250	9250	3852	5398	-
18 EST	505435	501981	25704	414752	21332	17388	17388	9665	7723	-
19 OUEST	506946	504626	1953	433379	4507	86	86	64	22	-
20 SUD-OUEST	326612	323524	9272	259590	11080	34	34	17	17	-
21 CENTRE-EST	616818	614014	6693	530978	15948	5342	5342	1952	3390	-
22 MEDITERRANEE	252785	248303	4347	184324	10865	-	-	-	-	-
23 ITALIA	2266136	2032436	16974	1862004	-	1	-	-	-	1712
24 NORD OVEST	469023	435571	1865	413935	-	-	-	-	-	1
25 LOMBARDIA	485154	444493	1187	423327	-	-	-	-	-	-
26 NORD EST	261033	242099	1585	221354	-	-	-	-	-	1
27 EMILIA-ROMAGNA	252364	237752	1884	208890	-	-	-	-	-	-
28 CENTRO	249417	219355	2576	201072	-	-	-	-	-	1
29 LAZIO	154748	130930	969	114524	-	-	-	-	-	-
30 CAMPANIA	125986	105471	279	98523	-	-	-	-	-	1
31 ABRUZZI-MOLISE	57134	50622	1082	45315	-	-	-	-	-	-
32 SUD	110370	90084	990	75274	-	-	-	-	-	-
33 SICILIA	68972	49042	1573	39196	-	-	-	-	-	-
34 SARDEGNA	31935	27017	2984	20594	-	1	-	-	-	-
35 NEDERLAND	1071497	1027835	9280	780430	58736	-	-	-	-	-
36 NOORD-NEDERLAND	83509	78450	5622	55276	10838	-	-	-	-	-
37 OOST-NEDERLAND	212893	203320	1624	154647	9646	-	-	-	-	-
38 WEST-NEDERLAND	432183	411612	1686	295517	29793	-	-	-	-	-
39 ZUID-NEDERLAND	342912	334453	348	274990	8459	-	-	-	-	-
40 BELGIQUE - BELGIE	1033637	897321	14917	730515	1	1	1	-	-	1165
41 VLAAMS GEWEST	611755	609194	171	508869	-	-	-	-	-	1
42 REGION WALLONNE	167880	166248	3572	130090	-	-	-	-	-	1
43 R.BRUX./ BRUSSELS GE.	254001	121879	1	91555	-	-	-	-	-	1

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NUMBER OF
MANUAL AND NON-MANUAL WORKERS
EXPRESSED IN FULL-TIME UNITS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

NOMBRE DE
OUVRIERS ET EMPLOYES
CONVERTI EN UNITES A TEMPS COMPLET
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	1 - 5	1 - 5 (EXC.) 16+17)	11, 13 21, 23	12,14,15 22, 24 26, 3, 4	1	11	111.1	111.1a	111.1b	12
* 44 LUXEMBOURG	* 48089	* 46878	* -	* 34994	* 1211	* -	* -	* -	* -	* -
* 45 UNITED KINGDOM	* 4390554	* 4140508	* 197184	* 3366272	* 458416	* -	* 1	* 1	* -	* 1
* 46 NORTH	* 142562	* 142562	* 1	* 141067	* -	* -	* -	* -	* -	* -
* 47 YORKSHIRE AND HUMBER	* 285019	* 285019	* 1	* 284176	* -	* -	* -	* -	* -	* -
* 48 EAST MIDLANDS	* 324528	* 324528	* 1280	* 323246	* -	* -	* -	* -	* -	* -
* 49 EAST ANGLIA	* 86018	* 86018	* 1	* 85916	* -	* -	* -	* -	* -	* -
* 50 SOUTH EAST	* 1009036	* 1009036	* 1590	* 1007446	* -	* -	* -	* -	* -	* -
* 51 SOUTH WEST	* 251873	* 251873	* 12683	* 239179	* -	* -	* -	* -	* -	* -
* 52 WEST MIDLANDS	* 436677	* 436677	* -	* 436677	* -	* -	* -	* -	* -	* -
* 53 NORTH WEST	* 397188	* 397188	* 1	* 396938	* -	* -	* -	* -	* -	* -
* 54 WALES	* 99054	* 99054	* 1	* 98620	* -	* -	* -	* -	* -	* -
* 55 SCOTLAND	* 232933	* 232933	* 1	* 232202	* -	* -	* -	* -	* -	* -
* 56 NORTHERN IRELAND	* 111041	* 104919	* 1462	* 88728	* 6139	* -	* -	* -	* -	* -
* 57 IRELAND	* 165642	* 153813	* 6491	* 147322	* 12352	* :	* -	* -	* -	* -
* 58 DANMARK	* 432293	* 422391	* 2098	* 339560	* -	* -	* -	* -	* -	* -
* 59 OST FOR STORE BAELT	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 60 VEST FOR STORE BAELT	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 61 HELLAS	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 62 VOREI ELLADA	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 63 KENTRIKI ELLADA	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 64 ATTIKI	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 65 NISIA	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 66 ESPANA	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 67 NOROESTE	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 68 NORESTE	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 69 MADRID	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 70 CENTRO	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 71 ESTE	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 72 SUR	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 73 CANARIAS	* -	* -	* -	* -	* -	* -	* -	* -	* -	* -
* 74 PORTUGAL	* 880360	* 843895	* 9998	* 708417	* 42098	* :	* -	* -	* -	* -
* 75 NORTE	* 406558	* 402859	* 3639	* 352086	* 5674	* :	* -	* -	* -	* -
* 76 CENTRO	* 141010	* 139187	* 1312	* 121166	* 2264	* -	* -	* -	* -	* -
* 77 LISBOA E VALE DO TEJO	* 292080	* 264156	* 1664	* 210917	* 30375	* -	* -	* -	* -	* -
* 78 ALENTEJO	* 17880	* 17145	* 3200	* 11831	* 1501	* -	* -	* -	* -	* -
* 79 ALGARVE	* 8910	* 8359	* 64	* 4827	* 551	* -	* -	* -	* -	* -
* 80 ACORES	* 6891	* 6219	* :	* 3915	* 672	* -	* -	* -	* -	* -
* 81 MADEIRA	* 7031	* 5970	* 100	* 3675	* 1061	* -	* -	* -	* -	* -

NUMBER OF
MANUAL AND NON-MANUAL WORKERS
EXPRESSED IN FULL-TIME UNITS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

NOMBRE DE
OUVRIERS ET EMPLOYES
CONVERTI EN UNITES A TEMPS COMPLET
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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	13	14	15	16	17	21	211	211a	211b	22	REGIONS
	63071	94636	17975	839500	96261	8548	2061	1433	628	654790	1 EUR-12
	6238	25332	2478	194057	17241	1470	1	1	-	257459	2 BR DEUTSCHLAND
	1	897	-	6743	51	-	-	-	-	492	3 SCHLESWIG-HOLSTEIN
	1	7998	-	1	1	-	-	-	-	5292	4 HAMBURG
	5169	1578	1	19895	2705	1	1	1	-	22961	5 NIEDERSACHSEN
	-	24	-	4407	-	-	-	-	-	5734	6 BREMEN
	-	1	1	69646	6104	1	1	1	-	161548	7 NORDRHEIN-WESTFALEN
	1	1	1	5477	57	-	-	-	-	6872	8 HESSEN
	-	1	1	1	1	-	-	-	-	7055	9 RHEINLAND-PFALZ
	31	1532	-	30294	1615	-	-	-	-	12506	10 BADEN-WUERTTEMBERG
	774	2472	269	25739	574	-	-	-	-	15986	11 BAYERN
	-	1	-	1	1	-	-	-	-	17391	12 SAARLAND
	-	1	-	1	1	-	-	-	-	1622	13 BERLIN (WEST)
	8522	18282	15497	164818	22300	3199	2061	1433	628	113484	14 FRANCE
	2638	4986	1091	157648	7779	1	-	-	-	9507	15 ILE DE FRANCE
	1	4678	1	1091	2642	1	1	1	1	25823	16 BASSIN PARISIEN
	-	1049	-	49	1761	-	-	-	-	22091	17 NORD-PAS-DE-CALAIS
	-	490	-	2837	617	1900	1900	1329	571	24227	18 EST
	1	1482	608	733	1587	47	47	1	1	5518	19 OUEST
	5805	196	1957	951	2137	253	-	-	-	4508	20 SUD-OUEST
	-	2899	4903	1013	1791	-	-	-	-	17756	21 CENTRE-EST
	-	2502	3881	496	3986	838	-	-	-	4054	22 MEDITERRANEE
	2224	20759	-	227561	6139	1779	1	-	-	105183	23 ITALIA
	-	2806	-	32875	577	-	-	-	-	21224	24 NORD OVEST
	1	2016	-	40344	317	-	-	-	-	29111	25 LOMBARDIA
	-	1	-	18413	521	1	-	-	-	10837	26 NORD EST
	995	468	-	14243	369	-	-	-	-	1955	27 EMILIA-ROMAGNA
	-	1	-	29835	227	197	1	-	-	11411	28 CENTRO
	1	2571	-	23783	1	1	-	-	-	948	29 LAZIO
	-	1	-	19596	919	-	-	-	-	5617	30 CAMPANIA
	508	-	-	6372	1	-	-	-	-	889	31 ABRUZZI-MOLISE
	-	789	-	18247	1	1	-	-	-	19440	32 SUD
	1	5685	-	18935	995	-	-	-	-	639	33 SICILIA
	-	1	-	4918	-	1227	-	-	-	3112	34 SARDEGNA
	7061	8013	-	21150	22512	-	-	-	-	29097	35 NEDERLAND
	1	1	-	3672	1387	-	-	-	-	1072	36 NOORD-NEDERLAND
	1	-	-	5292	4281	-	-	-	-	2631	37 OOST-NEDERLAND
	1	1	-	6674	13897	-	-	-	-	1	38 WEST-NEDERLAND
	-	-	-	5512	2947	-	-	-	-	1	39 ZUID-NEDERLAND
	-	4164	759	1	4193	1	1	-	-	60429	40 BELGIQUE - BELGIE
	-	3785	1	-	1	1	1	-	-	24819	41 VLAAMS GEWEST
	-	1	-	-	1	-	-	-	-	3480	42 REGION WALLONNE
	-	1	28	-	-	-	-	-	-	32130	43 R.BRUX./ BRUSSELS GE.

NUMBER OF
MANUAL AND NON-MANUAL WORKERS
EXPRESSED IN FULL-TIME UNITS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

NOMBRE DE
OUVRIERS ET EMPLOYES
CONVERTI EN UNITES A TEMPS COMPLET
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

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	13	14	15	16	17	21	211	211a	211b	22	REGIONS
	-	-	-	-	-	-	-	-	-	13608	* 44 LUXEMBOURG
	39026	15622	1	222013	28069	2100	-	-	-	108558	* 45 UNITED KINGDOM
	-	-	-	-	-	1	-	-	-	12147	* 46 NORTH
	-	-	-	-	-	-	-	-	-	22060	* 47 YORKSHIRE AND HUMBER
	-	-	-	-	-	-	-	-	-	7679	* 48 EAST MIDLANDS
	-	-	-	-	-	1	-	-	-	-	* 49 EAST ANGLIA
	-	-	-	-	-	1	-	-	-	10217	* 50 SOUTH EAST
	-	-	-	-	-	1	-	-	-	1	* 51 SOUTH WEST
	-	-	-	-	-	-	-	-	-	20605	* 52 WEST MIDLANDS
	-	-	-	-	-	-	-	-	-	4590	* 53 NORTH WEST
	-	-	-	-	-	-	-	-	-	22679	* 54 WALES
	-	-	-	-	-	-	-	-	-	8082	* 55 SCOTLAND
	-	1	-	1	1	1	-	-	-	141	* 56 NORTHERN IRELAND
	-	-	-	11829	-	:	-	-	-	1383	* 57 IRELAND
	1	2843	-	9901	-	-	-	-	-	4043	* 58 DANMARK
	-	-	-	-	-	-	-	-	-	-	* 59 OST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 60 VEST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 61 HELLAS
	-	-	-	-	-	-	-	-	-	-	* 62 VOREI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 63 KENTRIKI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 64 ATTIKI
	-	-	-	-	-	-	-	-	-	-	* 65 NISIA
	-	-	-	-	-	-	-	-	-	-	* 66 ESPANA
	-	-	-	-	-	-	-	-	-	-	* 67 NOROESTE
	-	-	-	-	-	-	-	-	-	-	* 68 NORESTE
	-	-	-	-	-	-	-	-	-	-	* 69 MADRID
	-	-	-	-	-	-	-	-	-	-	* 70 CENTRO
	-	-	-	-	-	-	-	-	-	-	* 71 ESTE
	-	-	-	-	-	-	-	-	-	-	* 72 SUR
	-	-	-	-	-	-	-	-	-	-	* 73 CANARIAS
	-	4258	441	24405	12060	1480	:	-	-	9499	* 74 PORTUGAL
	-	1041	-	43	3656	-	-	-	-	2691	* 75 NORTE
	-	-	441	-	1823	:	-	-	-	1368	* 76 CENTRO
	-	2451	-	:	4874	102	-	-	-	5351	* 77 LISBOA E VALE DO TEJO
	-	766	-	-	735	:	:	-	-	:	* 78 ALENTEJO
	-	-	-	-	551	-	-	-	-	-	* 79 ALGARVE
	-	-	-	417	255	-	-	-	-	-	* 80 ACORES
	-	-	-	895	166	-	-	-	-	:	* 81 MADEIRA

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NUMBER OF
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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	221	224	23	24	247	248	25	26	3	31
* 1 EUR-12	* 295014	* 168293	* 89650	* 704014	* 172638	* 166311	* 1372946	* 48318	* 8381066	* 1591650
* 2 BR DEUTSCHLAND	* 129643	* 65258	* 34054	* 238729	* 62297	* 56936	* 528617	* 21849	* 3619749	* 651045
* 3 SCHLESWIG-HOLSTEIN	* -	* 1	* 526	* 8427	* 953	* 1418	* 10479	* 1	* 85506	* 11964
* 4 HAMBURG	* 1	* 1	* 1	* 1202	* 97	* -	* 13970	* 1	* 58647	* 4833
* 5 NIEDERSACHSEN	* 12688	* 6529	* 7109	* 21579	* 6553	* 1452	* 27908	* 1	* 327177	* 38080
* 6 BREMEN	* 1	* -	* 94	* 738	* 1	* 1	* 1077	* -	* 43028	* 2567
* 7 NORDRHEIN-WESTFALEN	* 83942	* 29785	* 1	* 54257	* 18808	* 7830	* 179302	* 1	* 845647	* 273546
* 8 HESSEN	* 2795	* 3123	* 6480	* 16413	* 3629	* 2259	* 96992	* 2475	* 325516	* 56374
* 9 RHEINLAND-PFALZ	* 3855	* 1657	* 4035	* 26796	* 8759	* 7944	* 69429	* -	* 139199	* 32612
* 10 BADEN-WUERTTEMBERG	* 1	* 9571	* 4670	* 30574	* 7965	* 3392	* 62113	* 4345	* 912649	* 117009
* 11 BAYERN	* 4838	* 8771	* 6520	* 69832	* 14660	* 26658	* 54438	* 8505	* 732842	* 85225
* 12 SAARLAND	* 13470	* -	* 289	* 5941	* 225	* 5014	* 1780	* -	* 57270	* 19253
* 13 BERLIN (WEST)	* 1	* 938	* 81	* 2971	* 1	* 1	* 11129	* 1	* 92268	* 9582
* 14 FRANCE	* 47880	* 34627	* 21173	* 174413	* 50454	* 26738	* 303192	* 5037	* 1703787	* 428340
* 15 ILE DE FRANCE	* 2260	* 5164	* 1951	* 31988	* 6063	* 3086	* 115593	* 547	* 439783	* 60104
* 16 BASSIN PARISIEN	* 10155	* 7506	* 2588	* 37305	* 14351	* 7260	* 63027	* 1	* 388969	* 128358
* 17 NORD-PAS-DE-CALAIS	* 12668	* 3903	* 369	* 20475	* 12712	* 2240	* 14327	* 2008	* 87277	* 29914
* 18 EST	* 12678	* 3754	* 6416	* 14192	* 4807	* 3123	* 19815	* 494	* 204494	* 53389
* 19 OUEST	* 1417	* 1923	* 1809	* 16394	* 2293	* 1665	* 11849	* -	* 172861	* 37847
* 20 SUD-OUEST	* 227	* 3290	* 3180	* 14727	* 2300	* 4710	* 17448	* 1	* 103753	* 22364
* 21 CENTRE-EST	* 6591	* 7520	* 1351	* 17251	* 5795	* 2622	* 39760	* 1418	* 252196	* 82512
* 22 MEDITERRANEE	* 1884	* 1567	* 3509	* 22081	* 2133	* 2032	* 21373	* 1	* 54454	* 13852
* 23 ITALIA	* 61543	* 18096	* 11986	* 117260	* 22770	* 39768	* 125803	* 11959	* 794258	* 177673
* 24 NORD OVEST	* 14194	* 2979	* 1865	* 10268	* 3072	* 2308	* 14408	* 1	* 235255	* 52359
* 25 LOMBARDIA	* 12078	* 4968	* 881	* 13718	* 2454	* 2135	* 38621	* 2772	* 178979	* 39831
* 26 NORD EST	* 6098	* 3456	* 1404	* 12866	* 3019	* 3169	* 7651	* 1	* 84058	* 21214
* 27 EMILIA-ROMAGNA	* 369	* 240	* 889	* 32485	* 4752	* 21231	* 10658	* 1	* 88472	* 21173
* 28 CENTRO	* 5642	* 1989	* 2379	* 15598	* 4129	* 3076	* 16867	* -	* 54079	* 17065
* 29 LAZIO	* 281	* 1	* 690	* 8495	* 797	* 3823	* 16339	* 1	* 45961	* 6767
* 30 CAMPANIA	* 4453	* 295	* 279	* 5615	* 957	* 1379	* 3882	* 1	* 50151	* 4586
* 31 ABRUZZI-MOLISE	* 1	* 127	* 574	* 6376	* 1	* 1066	* 3089	* -	* 16931	* 1782
* 32 SUD	* 17721	* 1	* 970	* 6247	* 550	* 1	* 4181	* 1	* 23610	* 7425
* 33 SICILIA	* 551	* 1	* 1283	* 4130	* 1	* 1	* 5324	* -	* 14166	* 3851
* 34 SARDEGNA	* 1	* 2570	* 772	* 1462	* 1	* 213	* 4783	* 1	* 2596	* 1620
* 35 NEDERLAND	* 1	* 6974	* 2219	* 29919	* 5832	* 3611	* 74702	* 1	* 322168	* 70262
* 36 NOORD-NEDERLAND	* -	* 1	* 1	* 3122	* 1	* 1	* 1236	* -	* 19859	* 6008
* 37 OOST-NEDERLAND	* -	* 1	* 1	* 6429	* 1	* -	* 8457	* 1	* 49563	* 18966
* 38 WEST-NEDERLAND	* 1	* 2672	* 1	* 8343	* 2725	* 1	* 41765	* 1	* 106331	* 23363
* 39 ZUID-NEDERLAND	* -	* 1825	* 1	* 12025	* 1110	* 2949	* 23244	* -	* 146415	* 21925
* 40 BELGIQUE - BELGIE	* 31674	* 15015	* 3799	* 36114	* 11531	* 2773	* 79048	* 1562	* 252913	* 47801
* 41 VLAAMS GEWEST	* -	* 13791	* 161	* 18519	* 2964	* 730	* 52948	* 1468	* 182111	* 29146
* 42 REGION WALLONNE	* -	* 1112	* 3572	* 16173	* 8477	* 1926	* 17339	* 1	* 42529	* 17068
* 43 R.BRUX./ BRUSSELS GE.	* -	* 1	* 1	* 1421	* 89	* 1	* 8760	* 1	* 28272	* 1585

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NUMBER OF
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ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

NOMBRE DE
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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	221	224	23	24	247	248	25	26	3	31
* 44 LUXEMBOURG	1	988	1	2875	-	-	774	-	7649	3020
* 45 UNITED KINGDOM	54036	29230	18775	108077	26014	38528	235475	8005	1568897	196285
* 46 NORTH	1	1	1	2645	1	-	31608	-	47798	4647
* 47 YORKSHIRE AND HUMBER	1	3889	1	13773	5817	2705	14243	1	91698	15367
* 48 EAST MIDLANDS	1	-	1280	7695	1	1	21789	1	124550	17655
* 49 EAST ANGLIA	-	-	1	2628	1	-	6079	-	34931	2735
* 50 SOUTH EAST	1	6959	1	20228	1	1	81962	-	533219	43228
* 51 SOUTH WEST	-	1	11982	2659	1	1264	6272	1	133364	7390
* 52 WEST MIDLANDS	1	10240	-	35989	1	31198	4530	1	279406	81006
* 53 NORTH WEST	1	2319	1	12523	8332	1	52270	1	167917	15898
* 54 WALES	1	1	1	3523	1	1	2995	1	39062	2354
* 55 SCOTLAND	1	2108	1	3218	1408	1	12611	1	89844	4379
* 56 NORTHERN IRELAND	1	1	1449	3201	1	1	2087	1	27043	1641
* 57 IRELAND	:	:	:	8879	3781	565	11002	-	44712	6874
* 58 DANMARK	1912	317	1282	14452	2307	1	19601	-	142298	34252
* 59 OST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 60 VEST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 61 HELLAS	-	-	-	-	-	-	-	-	-	-
* 62 VOREI ELLADA	-	-	-	-	-	-	-	-	-	-
* 63 KENTRIKI ELLADA	-	-	-	-	-	-	-	-	-	-
* 64 ATTIKI	-	-	-	-	-	-	-	-	-	-
* 65 NISIA	-	-	-	-	-	-	-	-	-	-
* 66 ESPANA	-	-	-	-	-	-	-	-	-	-
* 67 NOROESTE	-	-	-	-	-	-	-	-	-	-
* 68 NORESTE	-	-	-	-	-	-	-	-	-	-
* 69 MADRID	-	-	-	-	-	-	-	-	-	-
* 70 CENTRO	-	-	-	-	-	-	-	-	-	-
* 71 ESTE	-	-	-	-	-	-	-	-	-	-
* 72 SUR	-	-	-	-	-	-	-	-	-	-
* 73 CANARIAS	-	-	-	-	-	-	-	-	-	-
* 74 PORTUGAL	6777	1780	7584	48760	8172	14430	31928	1108	147330	61102
* 75 NORTE	917	1268	2705	7069	1361	1213	5089	:	57161	28123
* 76 CENTRO	1122	:	495	22053	3940	7518	3292	-	22410	10745
* 77 LISBOA E VALE DO TEJO	4663	275	1562	17508	2832	5595	22308	:	65262	21072
* 78 ALENTEJO	:	-	2639	759	:	:	1078	:	1333	668
* 79 ALGARVE	-	-	64	979	29	:	:	-	504	129
* 80 ACORES	-	-	19	224	-	:	161	-	195	69
* 81 MADEIRA	-	:	100	168	-	:	-	-	465	296

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											REGIONS		
311	314	316	32	33	34	35	351	36	361				
209002	201615	600513	1925244	259785	2227580	1473230	879751	618179	136901	1	EUR-12		
88615	75178	281119	904223	86029	993457	734188	461874	111866	29226	2	BR DEUTSCHLAND		
1533	2209	5570	27315	252	24121	2678	1	8831	7752	3	SCHLESWIG-HOLSTEIN		
1	609	2127	15314	1725	18381	3609	354	12313	1	4	HAMBURG		
4136	5820	16581	61098	6205	62898	129400	109906	18005	7045	5	NIEDERSACHSEN		
-	559	1379	6806	277	7862	13142	12584	11055	1	6	BREMEN		
34973	27266	111854	245742	22111	176842	101918	51173	10354	778	7	NORDRHEIN-WESTFALEN		
13527	6499	20302	75766	5731	86809	79320	1	3432	1	8	HESSEN		
4449	4594	17461	43143	4067	18074	35867	17042	1127	205	9	RHEINLAND-PFALZ		
14680	10923	53072	237528	28323	255616	215648	133671	13706	1	10	BADEN-WUERTTEMBERG		
10511	12054	42854	167718	12360	277464	132072	91713	31675	363	11	BAYERN		
3963	2883	6226	10236	148	13363	12614	7336	398	-	12	SAARLAND		
1	1764	3695	13556	4892	52028	7921	2126	971	1	13	BERLIN (WEST)		
45062	34202	103713	226551	57155	464731	322620	176382	156723	21416	14	FRANCE		
2714	2449	16444	40927	34837	158490	78389	62972	55571	771	15	ILE DE FRANCE		
17057	10049	35396	61424	4070	88629	76771	24784	22173	3759	16	BASSIN PARISIEN		
2715	2935	3301	13194	1389	10529	23874	14989	7044	951	17	NORD-PAS-DE-CALAIS		
6608	6069	13801	24714	2705	40346	66108	40641	3996	1	18	EST		
6728	4237	10350	25942	2121	45744	37959	20842	21558	12587	19	QUEST		
3716	2892	4125	10254	3049	28736	10156	2004	27366	731	20	SUD-OUEST		
5095	2292	17856	43841	3913	77876	27953	10020	6440	155	21	CENTRE-EST		
429	3279	2440	6255	5071	14381	1410	130	12575	2428	22	MEDITERRANEE		
26454	47286	57157	187343	21536	169095	146281	78080	74984	1606	23	ITALIA		
9182	4992	10617	46503	14472	34413	69807	30265	14743	422	24	NORD OVEST		
8641	6661	17112	46002	5412	48711	23669	17150	11092	1	25	LOMBARDIA		
2660	4903	10436	26074	-	16503	4463	1	10569	190	26	NORD EST		
2871	6587	8971	43603	1	10239	9438	2557	1842	1	27	EMILIA-ROMAGNA		
933	8578	5391	12291	1	10375	3927	1	9734	371	28	CENTRO		
1	2915	2950	1503	1	20701	8746	1	6514	171	29	LAZIO		
793	2174	1107	2079	1	17309	12127	9990	13097	1	30	CAMPANIA		
423	488	225	1498	-	6488	6709	1	396	-	31	ABRUZZI-MOLISE		
645	5283	115	4967	1	2231	4354	1	3800	1	32	SUD		
1	3412	181	2546	-	1742	3041	1	2919	87	33	SICILIA		
-	1293	1	277	1	1	-	-	278	-	34	SARDEGNA		
4976	22756	26113	70138	4526	114204	24492	14263	31347	15725	35	NEDERLAND		
335	1346	2600	5860	1	1	1061	1	2420	1755	36	NOORD-NEDERLAND		
1768	4574	10051	16142	-	6668	3453	1	3208	1197	37	OOST-NEDERLAND		
255	9943	6563	26592	1	23959	4756	1	23717	12113	38	WEST-NEDERLAND		
2618	6893	6899	21544	1	1	15222	1	2002	660	39	ZUID-NEDERLAND		
5043	4502	21570	41380	3198	72749	74592	56495	9940	1867	40	BELGIQUE - BELGIE		
3064	3235	12570	28134	1200	52396	64678	48073	4847	1599	41	VLAAMS GEWEST		
1856	994	8036	8869	720	9300	2047	1	3523	268	42	REGION WALLONNE		
1	273	963	4377	1277	11052	1	1	1	-	43	R.BRUX./ BRUSSELS GE.		

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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

425

	311	314	316	32	33	34	35	351	36	361	REGIONS
	710	1255	487	2810	1818	-	-	-	-	-	* 44 LUXEMBOURG
	36044	11906	103646	436891	86797	390105	175818	101079	218438	49604	* 45 UNITED KINGDOM
	1	-	3266	20931	1	11582	1	1	7465	6929	* 46 NORTH
	1	-	7884	42584	1	8131	13606	1	8711	1	* 47 YORKSHIRE AND HUMBER
	5965	-	9699	50059	1	22965	2545	-	29254	1	* 48 EAST MIDLANDS
	1	-	2468	13682	-	13063	1	1	1	1	* 49 EAST ANGLIA
	4706	6562	26354	122289	61335	188980	37521	27706	47058	5299	* 50 SOUTH EAST
	1	1	4492	33718	1210	24505	5276	1	47066	1	* 51 SOUTH WEST
	17083	1	32658	62854	1	41135	79155	53372	8782	-	* 52 WEST MIDLANDS
	1	1	11183	51910	11021	34021	23383	1	28964	1	* 53 NORTH WEST
	-	-	2243	7323	1	16345	6158	1	1	1	* 54 WALES
	1	1	1	26137	6543	23484	1	1	22968	15298	* 55 SCOTLAND
	1	1	1114	5367	1	5915	2420	1	11537	1	* 56 NORTHERN IRELAND
	:	1515	3581	5666	6569	17089	887	-	974	:	* 57 IRELAND
	4787	7052	12929	51033	2542	32010	5153	-	12509	10796	* 58 DANMARK
	-	-	-	-	-	-	-	-	-	-	* 59 OST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 60 VEST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 61 HELLAS
	-	-	-	-	-	-	-	-	-	-	* 62 VOREI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 63 KENTRIKI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 64 ATTIKI
	-	-	-	-	-	-	-	-	-	-	* 65 NISIA
	-	-	-	-	-	-	-	-	-	-	* 66 ESPANA
	-	-	-	-	-	-	-	-	-	-	* 67 NOROESTE
	-	-	-	-	-	-	-	-	-	-	* 68 NORESTE
	-	-	-	-	-	-	-	-	-	-	* 69 MADRID
	-	-	-	-	-	-	-	-	-	-	* 70 CENTRO
	-	-	-	-	-	-	-	-	-	-	* 71 ESTE
	-	-	-	-	-	-	-	-	-	-	* 72 SUR
	-	-	-	-	-	-	-	-	-	-	* 73 CANARIAS
	7503	3727	40061	22160	-	27992	16799	9156	15778	13667	* 74 PORTUGAL
	4081	791	18131	9223	-	9998	5851	1957	2022	1941	* 75 NORTE
	1598	262	7228	2130	-	1650	4362	3091	3140	1315	* 76 CENTRO
	1779	2600	13721	9977	-	16214	6574	4098	10253	10220	* 77 LISBOA E VALE DO TEJO
	:	:	572	447	-	23	-	-	195	:	* 78 ALENTEJO
	-	-	129	278	-	-	-	-	97	97	* 79 ALGARVE
	-	-	49	55	-	-	-	-	71	71	* 80 ACORES
	:	54	231	50	-	:	:	-	-	-	* 81 MADEIRA

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NUMBER OF
MANUAL AND NON-MANUAL WORKERS
EXPRESSED IN FULL-TIME UNITS
ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

NOMBRE DE
OUVRIERS ET EMPLOYES
CONVERTI EN UNITES A TEMPS COMPLET
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	364	37	41/42	411-423	424-428	429	43	431	432	436
* 1 EUR-12	* 355881	* 282407	* 1583852	* 1308286	* 212510	* 53016	* 781109	* 115358	* 165444	* 221081
* 2 BR DEUTSCHLAND	* 57701	* 138941	* 406786	* 308420	* 82292	* 16074	* 197273	* 16725	* 57933	* 48604
* 3 SCHLESWIG-HOLSTEIN	* 1	* 10347	* 21654	* 19789	* 1	* 1	* 1984	* 554	* 1	* 148
* 4 HAMBURG	* 1	* 2473	* 18527	* 13693	* 2606	* 2228	* 1	* -	* -	* 1
* 5 NIEDERSACHSEN	* 6409	* 11489	* 58357	* 52505	* 4994	* 867	* 15301	* 1366	* 7230	* 2513
* 6 BREMEN	* 4163	* 1318	* 15350	* 12915	* 1	* 1	* 1828	* 1	* -	* -
* 7 NORDRHEIN-WESTFALEN	* 1217	* 15136	* 93130	* 73832	* 17024	* 2274	* 47479	* 5657	* 14760	* 4546
* 8 HESSEN	* 2926	* 18084	* 28806	* 18333	* 10052	* 421	* 9448	* 1	* 1	* 1
* 9 RHEINLAND-PFALZ	* 1	* 4370	* 17303	* 7184	* 9026	* 1093	* 7293	* -	* 919	* 285
* 10 BADEN-WUERTTEMBERG	* 6603	* 44820	* 48597	* 35845	* 11726	* 1026	* 63934	* 4448	* 13575	* 26881
* 11 BAYERN	* 28749	* 26328	* 77285	* 54650	* 20350	* 2284	* 46054	* 2752	* 18056	* 10371
* 12 SAARLAND	* -	* 1258	* 6054	* 4605	* 1448	* -	* 1	* -	* 1	* -
* 13 BERLIN (WEST)	* -	* 3318	* 21715	* 15069	* 2099	* 4547	* 3532	* 523	* 497	* 1401
* 14 FRANCE	* 113025	* 47667	* 408383	* 358440	* 42112	* 1	* 188767	* 22255	* 36917	* 56279
* 15 ILE DE FRANCE	* 53312	* 11465	* 48939	* 36313	* 4892	* 1	* 6594	* 625	* 752	* 1449
* 16 BASSIN PARISIEN	* 11592	* 7544	* 89404	* 80680	* 8724	* -	* 42826	* 1624	* 3417	* 25762
* 17 NORD-PAS-DE-CALAIS	* 1	* 1333	* 36103	* 33512	* 2591	* -	* 52416	* 11124	* 13250	* 9417
* 18 EST	* 1719	* 13236	* 36088	* 28054	* 8034	* -	* 29827	* 903	* 13964	* 3665
* 19 OUEST	* 7540	* 1690	* 91379	* 86102	* 5277	* -	* 8219	* 608	* 1251	* 3011
* 20 SUD-OUEST	* 26037	* 1828	* 32772	* 30519	* 2253	* -	* 11969	* 5784	* 385	* 3410
* 21 CENTRE-EST	* 3469	* 9661	* 38018	* 33470	* 4548	* -	* 31325	* 1158	* 3785	* 5897
* 22 MEDITERRANEE	* 9026	* 910	* 35680	* 29790	* 5793	* 1	* 5591	* 429	* 113	* 3668
* 23 ITALIA	* 31497	* 17346	* 148926	* 118486	* 20561	* 9879	* 139396	* 38131	* 32092	* 28922
* 24 NORD OVEST	* 6814	* 2958	* 21223	* 17731	* 2955	* 537	* 38197	* 19531	* 5857	* 4986
* 25 LOMBARDIA	* 6056	* 4262	* 29157	* 25233	* 3924	* -	* 47382	* 3777	* 15706	* 6816
* 26 NORD EST	* 1182	* 5235	* 17448	* 12456	* 3505	* 1487	* 20763	* 8221	* 4306	* 4361
* 27 EMILIA-ROMAGNA	* 1	* 2127	* 24730	* 21990	* 2127	* 1	* 8433	* 69	* 1	* 6888
* 28 CENTRO	* 1	* 281	* 15308	* 10775	* 1743	* 2790	* 13748	* 5468	* 1817	* 3216
* 29 LAZIO	* 6198	* 1467	* 9936	* 8314	* 1527	* 1	* 3570	* 304	* 1	* 629
* 30 CAMPANIA	* 8866	* 1	* 14169	* 10084	* 1314	* 2771	* 2666	* 1	* 945	* 489
* 31 ABRUZZI-MOLISE	* -	* 1	* 4603	* 3685	* 448	* 1	* 1454	* -	* 1	* 597
* 32 SUD	* 1	* 1	* 6717	* 4775	* 1376	* 1	* 2020	* 1	* 1	* 933
* 33 SICILIA	* -	* 1	* 3246	* 1723	* 973	* 1	* 348	* -	* 341	* 1
* 34 SARDEGNA	* -	* -	* 2389	* 1720	* 669	* -	* 815	* 1	* 1	* -
* 35 NEDERLAND	* 1	* 7199	* 129721	* 111555	* 11790	* 6376	* 21429	* 1516	* 5383	* 3201
* 36 NOORD-NEDERLAND	* -	* 1256	* 14884	* 14006	* 1	* 1	* 696	* -	* 1	* 92
* 37 OOST-NEDERLAND	* 1	* 1126	* 27624	* 26129	* 1	* 1	* 8293	* 1	* 3243	* 1
* 38 WEST-NEDERLAND	* 1	* 3670	* 51100	* 41778	* 7146	* 2176	* 3441	* -	* 1	* 1
* 39 ZUID-NEDERLAND	* 1	* 1147	* 36113	* 29642	* 3231	* 3240	* 8999	* 1	* 1769	* 1280
* 40 BELGIQUE - BELGIE	* 4173	* 3250	* 79923	* 61191	* 13115	* 5615	* 61006	* 7599	* 16189	* 7462
* 41 VLAAMS GEWEST	* -	* 1707	* 57087	* 46885	* 6637	* 3564	* 51524	* 4787	* 15261	* 6449
* 42 REGION WALLONNE	* 2632	* 998	* 16220	* 9980	* 5869	* 1	* 9264	* 2812	* 927	* 959
* 43 R.BRUX./ BRUSSELS GE.	* 1	* 544	* 6615	* 4325	* 1	* 1682	* 217	* -	* -	* 1

425	NUMBER OF MANUAL AND NON-MANUAL WORKERS EXPRESSED IN FULL-TIME UNITS ESTABLISHMENTS OF 10 AND MORE EMPLOYEES					NOMBRE DE OUVRIERS ET EMPLOYES CONVERTI EN UNITES A TEMPS COMPLET ETABLISSEMENTS AVEC 10 ET + DE SALARIES					
	REGIONS	364	37	41/42	411-423	424-428	429	43	431	432	436
* 44	LUXEMBOURG	-	-	2309	1528	781	-	-	-	-	-
* 45	UNITED KINGDOM	153658	64747	362678	306575	40797	15188	167411	31944	17858	73239
* 46	NORTH	1	1	12767	10677	1	1	4760	1	1	1
* 47	YORKSHIRE AND HUMBER	1	1	44804	43550	1	-	33140	21703	3122	1
* 48	EAST MIDLANDS	18540	1	31351	27298	977	1	62812	1	1	55445
* 49	EAST ANGLIA	1	1	20649	19894	1	1	1	-	1	-
* 50	SOUTH EAST	38309	32807	75786	70953	3675	1	5446	-	-	1
* 51	SOUTH WEST	33911	14186	44556	35556	5634	1	1	-	1	-
* 52	WEST MIDLANDS	8382	3990	21665	14258	7432	-	1	-	-	-
* 53	NORTH WEST	27200	1	39117	34599	2541	1	21938	1278	9071	1
* 54	WALES	1	1	9395	6496	1	1	1044	-	1	1
* 55	SCOTLAND	1	3772	44587	28776	14775	1	22589	6887	1	11552
* 56	NORTHERN IRELAND	1	1	17741	14373	1408	1	10321	793	1823	1786
* 57	IRELAND	:	6651	38588	31277	5666	1645	8768	1477	1481	3351
* 58	DANMARK	1	4800	57504	47248	8321	1935	10549	1	1	4387
* 59	OST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 60	VEST FOR STORE BAELT	-	-	-	-	-	-	-	-	-	-
* 61	HELLAS	-	-	-	-	-	-	-	-	-	-
* 62	VOREI ELLADA	-	-	-	-	-	-	-	-	-	-
* 63	KENTRIKI ELLADA	-	-	-	-	-	-	-	-	-	-
* 64	ATTIKI	-	-	-	-	-	-	-	-	-	-
* 65	NISIA	-	-	-	-	-	-	-	-	-	-
* 66	ESPANA	-	-	-	-	-	-	-	-	-	-
* 67	NOROESTE	-	-	-	-	-	-	-	-	-	-
* 68	NORESTE	-	-	-	-	-	-	-	-	-	-
* 69	MADRID	-	-	-	-	-	-	-	-	-	-
* 70	CENTRO	-	-	-	-	-	-	-	-	-	-
* 71	ESTE	-	-	-	-	-	-	-	-	-	-
* 72	SUR	-	-	-	-	-	-	-	-	-	-
* 73	CANARIAS	-	-	-	-	-	-	-	-	-	-
* 74	PORTUGAL	-	3499	78672	65847	11078	1747	148074	19576	70790	33845
* 75	NORTE	-	1944	21991	19093	2870	:	114691	1004	68118	26696
* 76	CENTRO	-	383	12422	10184	2238	-	24794	16337	870	4791
* 77	LISBOA E VALE DO TEJO	-	1172	34096	27626	4890	1580	6268	1346	1792	2358
* 78	ALENTEJO	-	-	3953	3638	315	-	1163	:	-	-
* 79	ALGARVE	-	-	2290	1964	326	-	:	-	-	:
* 80	ACORES	-	-	2845	2603	184	58	43	-	:	-
* 81	MADEIRA	-	-	1075	739	255	:	1115	-	-	-

NUMBER OF
MANUAL AND NON-MANUAL WORKERS
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ESTABLISHMENTS OF 10 AND MORE EMPLOYEES

NOMBRE DE
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CONVERTI EN UNITES A TEMPS COMPLET
ETABLISSEMENTS AVEC 10 ET + DE SALARIES

425

	44	45	451/452	453/454	46	47	471	472	473/474	48	REGIONS
	-	794	-	315	215	1198	-	-	-	5568	* 44 LUXEMBOURG
	4892	145500	28367	103072	116105	341740	27523	52967	261292	138344	* 45 UNITED KINGDOM
	-	8875	1	7229	3772	10908	1	2360	5937	4790	* 46 NORTH
	1	17907	1	15013	13754	21881	1	2174	19583	4003	* 47 YORKSHIRE AND HUMBER
	1	28784	11714	16692	10557	18307	1	5886	12170	8665	* 48 EAST MIDLANDS
	1	2607	1	1	3920	12402	1	2534	9709	1667	* 49 EAST ANGLIA
	1	15241	1	12891	43126	164641	8982	15858	139828	44230	* 50 SOUTH EAST
	1	9430	5975	3247	8304	18687	1	4495	13534	12729	* 51 SOUTH WEST
	1	2481	-	2129	9703	16561	1	1	13424	35170	* 52 WEST MIDLANDS
	1	30084	1	18195	8178	42737	7694	9952	25093	14750	* 53 NORTH WEST
	-	2766	-	2766	1	4829	1	1	1	4172	* 54 WALES
	1	11849	1	11034	7553	26075	5651	4380	16048	5007	* 55 SCOTLAND
	212	15373	1	13167	3382	4692	1	1278	3234	3136	* 56 NORTHERN IRELAND
	1148	9720	-	9040	3607	10717	-	2883	7834	6574	* 57 IRELAND
	574	10750	969	7416	22442	33895	2074	5471	26350	15360	* 58 DANMARK
	-	-	-	-	-	-	-	-	-	-	* 59 OST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 60 VEST FOR STORE BAELT
	-	-	-	-	-	-	-	-	-	-	* 61 HELLAS
	-	-	-	-	-	-	-	-	-	-	* 62 VOREI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 63 KENTRIKI ELLADA
	-	-	-	-	-	-	-	-	-	-	* 64 ATTIKI
	-	-	-	-	-	-	-	-	-	-	* 65 NISIA
	-	-	-	-	-	-	-	-	-	-	* 66 ESPANA
	-	-	-	-	-	-	-	-	-	-	* 67 NOROESTE
	-	-	-	-	-	-	-	-	-	-	* 68 NORESTE
	-	-	-	-	-	-	-	-	-	-	* 69 MADRID
	-	-	-	-	-	-	-	-	-	-	* 70 CENTRO
	-	-	-	-	-	-	-	-	-	-	* 71 ESTE
	-	-	-	-	-	-	-	-	-	-	* 72 SUR
	-	-	-	-	-	-	-	-	-	-	* 73 CANARIAS
	6662	114983	32007	82976	55110	35856	11884	4537	19435	18376	* 74 PORTUGAL
	3186	86265	29975	56290	28751	10929	2542	1853	6534	8019	* 75 NORTE
	296	11633	728	10905	11108	5924	4055	576	1293	4932	* 76 CENTRO
	3105	16433	1278	15155	12639	17960	5070	2108	10782	5174	* 77 LISBOA E VALE DO TEJO
	75	625	:	599	1288	307	:	-	90	41	* 78 ALENTEJO
	-	:	-	:	623	220	-	-	220	:	* 79 ALGARVE
	-	-	-	-	198	216	-	-	216	:	* 80 ACORES
	-	-	-	-	503	300	-	-	300	35	* 81 MADEIRA

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NOMBRE DE
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REGIONS	481	483	49	50	500-502
* 1 EUR-12	261508	529486	158161	2821473	1923786
* 2 BR DEUTSCHLAND	92736	224912	48220	925934	653159
* 3 SCHLESWIG-HOLSTEIN	1432	1	487	28217	23105
* 4 HAMBURG	5379	1822	2886	24670	14757
* 5 NIEDERSACHSEN	17247	25860	2898	82901	61109
* 6 BREMEN	-	1	1	11435	6605
* 7 NORDRHEIN-WESTFALEN	14654	61716	4472	205926	147826
* 8 HESSEN	18215	23545	2777	98915	66796
* 9 RHEINLAND-PFALZ	8463	13630	1	45653	33225
* 10 BADEN-WUERTTEMBERG	15784	44470	18328	156346	105092
* 11 BAYERN	6883	43139	13340	218394	161089
* 12 SAARLAND	4222	1019	1	15741	11746
* 13 BERLIN (WEST)	456	3815	447	37736	21808
* 14 FRANCE	78582	109665	52574	746073	417018
* 15 ILE DE FRANCE	5236	15948	17064	280272	142511
* 16 BASSIN PARISIEN	27311	27848	7756	102009	57060
* 17 NORD-PAS-DE-CALAIS	2235	6773	3608	42336	22112
* 18 EST	5000	12539	4349	61525	31780
* 19 OUEST	7938	12260	4275	69294	38515
* 20 SUD-OUEST	1260	5424	1985	54662	34463
* 21 CENTRE-EST	28910	26070	11637	76343	47097
* 22 MEDITERRANEE	692	2803	1900	59632	43480
* 23 ITALIA	33936	51981	13410	153458	113921
* 24 NORD OVEST	15304	12143	2475	19771	15154
* 25 LOMBARDIA	6882	17359	2574	19979	15802
* 26 NORD EST	1091	5547	1994	19160	15826
* 27 EMILIA-ROMAGNA	1359	6164	548	26978	22011
* 28 CENTRO	1595	4275	5246	15707	12027
* 29 LAZIO	3545	1807	373	15437	8505
* 30 CAMPANIA	627	839	115	6669	3673
* 31 ABRUZZI-MOLISE	1039	1028	-	4225	2659
* 32 SUD	1485	700	-	13820	9902
* 33 SICILIA	1	1892	1	8273	5725
* 34 SARDEGNA	1	227	-	3439	2637
* 35 NEDERLAND	5352	21396	4163	238125	156258
* 36 NOORD-NEDERLAND	1	1552	473	17552	12048
* 37 OOST-NEDERLAND	1	8104	710	47049	31842
* 38 WEST-NEDERLAND	1	5218	1445	114409	72777
* 39 ZUID-NEDERLAND	1225	6522	1535	59115	39591
* 40 BELGIQUE - BELGIE	5480	17461	7590	151888	103860
* 41 VLAAMS GEWEST	3208	12844	7087	100153	68511
* 42 REGION WALLONNE	2260	4479	112	32585	21893
* 43 R.BRUX./ BRUSSELS GE.	1	138	390	19149	13455

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ETABLISSEMENTS AVEC 10 ET + DE SALARIES

REGIONS	481	483	49	50	500-502
* 44 LUXEMBOURG	-	-	-	11747	8583
* 45 UNITED KINGDOM	45831	92441	27457	576997	458731
* 46 NORTH	1	3004	1	-	-
* 47 YORKSHIRE AND HUMBER	1	1	1	-	-
* 48 EAST MIDLANDS	1	7351	1	-	-
* 49 EAST ANGLIA	1	1417	1	-	-
* 50 SOUTH EAST	11381	32867	11806	-	-
* 51 SOUTH WEST	4517	8208	1	-	-
* 52 WEST MIDLANDS	14956	20203	4607	-	-
* 53 NORTH WEST	4601	10147	1677	-	-
* 54 WALES	1398	2776	4080	-	-
* 55 SCOTLAND	1	3049	1	-	-
* 56 NORTHERN IRELAND	1	1226	333	14728	9522
* 57 IRELAND	1751	4823	2226	9591	-
* 58 DANMARK	1863	13243	5250	80733	56188
* 59 OST FOR STORE BAELT	-	-	-	-	-
* 60 VEST FOR STORE BAELT	-	-	-	-	-
* 61 HELLAS	-	-	-	-	-
* 62 VOREI ELLADA	-	-	-	-	-
* 63 KENTRIKI ELLADA	-	-	-	-	-
* 64 ATTIKI	-	-	-	-	-
* 65 NISIA	-	-	-	-	-
* 66 ESPANA	-	-	-	-	-
* 67 NOROESTE	-	-	-	-	-
* 68 NORESTE	-	-	-	-	-
* 69 MADRID	-	-	-	-	-
* 70 CENTRO	-	-	-	-	-
* 71 ESTE	-	-	-	-	-
* 72 SUR	-	-	-	-	-
* 73 CANARIAS	-	-	-	-	-
* 74 PORTUGAL	4935	12217	7360	125480	96684
* 75 NORTE	3617	4047	4896	47134	38873
* 76 CENTRO	202	4166	493	16709	13002
* 77 LISBOA E VALE DO TEJO	1078	3827	1929	51575	36725
* 78 ALENTEJO	-	41	-	2114	1735
* 79 ALGARVE	:	103	:	3468	2691
* 80 ACORES	:	:	-	2285	1916
* 81 MADEIRA	-	:	-	2195	1742

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